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CEYLON LABOUR GAZETTE

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THE TRADE UNION MOVEMENT AND ITS MEMBERSHIP IN 1960

Growth of the Trade Union Movement

THE number of Trade Unions functioning at the end of 1960 was 900 as compared to 826 as at the end of the previous year. Statistics of the number of Unions applying for registration, the number of Unions registered, the number of Unions whose registrations were cancelled and the number of Trade Unions functioning at the end of the year for each of the years since 1935, the year in which the Trade Union Ordinance, No. 14 of 1935, came into operation, are shown below. It will be noted that the number of Unions applying for registration and the number of Unions registered for each of the years 1956, 1957, 1958, 1959 and 1960, have been appreciably higher than the numbers registered in any of the preceding years. At the end of the year 1955, the number of Unions functioning was only 310 but by the end of the year 1960, this figure has increased to as much as 900.

<i>Year</i>	<i>No. of Unions applying for registration</i>	<i>No. Registered during the Year</i>	<i>No. cancelled * during the Year</i>	<i>No. of Unions functioning at the end of Year</i>
1935	—	—	—	28
1936	—	28	—	—
1937	—	10	6	31
1938	—	4	1	34
1939	13	nil	nil	34
1940	49	25	1	58
1941	41	28	12	74
1942	21	20	15	78
1943	42	29	34	72
1944	32	24	9	84
1945	40	23	22	84
1946	41	33	3	114
1947	32	18	51	81
1948	53	29	9	101
1949	60	44	8	142
1950	66	52	9	185
1951	105	94	42	237
1952	62	55	35	257
1953	53	40	38	259
1954	77	70	46	283
1955	95	80	53	310
1956	195	109	67	352
1957	232	180	6	526
1958	293	226	121	631
1959	315	271	76	826
1960	277	175	101	900

*Cancellations due to amalgamation of unions not included under this column.

A very significant feature in the statistics listed in the preceding paragraph is the very large number of trade unions cancelled during each year. In 1958 the registration of as many as 121 trade unions was cancelled, while the corresponding figures for the years 1959 and 1960 are 76 and 101.

According to the Administration Reports of the Commissioner of Labour, the bulk of the cancellations was due to the trade unions not sending in their annual returns to the Commissioner of Labour. In practically every Administration Report the Commissioner of Labour has been drawing attention to the necessity for the maintenance of proper accounts by the Trade unions and the furnishing of annual returns in time. It is surprising that registered Trade unions are not taking sufficient care to see that they discharge a statutory obligation imposed on them by law.

In the Administration Report of 1954, the Commissioner of Labour in commenting on some aspects affecting the growth of Trade unions on sound lines has stated as follows :—

“ It can broadly speaking, be said that Unions fall into 3 categories. In the first place there is the Union with a small membership having just a few men outside the trade or industry concerned (called ‘ outsiders ’) holding the leading offices, which endeavours to achieve the improvement of the economic position of its members in its limited field and whose activities do not extend beyond the particular locality. The second group consists of Unions which spring into being as a result of a genuine need of the workers. When this immediate object is achieved, such unions either disappear or lie dormant until revived by a subsequent dispute or need.

The third group of Unions comprises those which are permanent and regular organisations having membership in different localities and aiming further expansion to cover the entire Island in respect of the categories of workers in which they are interested ”.

It would appear, judging from the large number of cancellations every year, that a good percentage of unions applying for registration fall under the second category referred to above.

Membership of Trade Unions

There has been an appreciable increase in the membership of Trade Unions which furnished returns to the Commissioner of Labour in recent years. As against 327 Unions furnishing returns in the year 1958 covering a membership of 731,020 in 1959, 440 Unions with a membership of 823,821 furnished returns in 1959. The corresponding

figures for 1960 are 593 Unions with a total membership of 739,063. The table below shows the number of Unions which sent returns and their total membership for each of the years 1936 to 1960 :—

<i>Year</i>	<i>Total Number of Trade Unions which sent returns</i>	<i>Total Membership</i>
1936	12	6,717
1937	14	6,066
1938	10	5,931
1940	12	7,703
1941	19	147,076
1942	21	90,552
1943	25	104,690
1944	32	93,476
1945	48	144,240
1946	59	181,774
1947	48	169,031
1948	58	158,178
1949	82	129,327
1950	101	127,809
1951	124	235,457
1952	187	299,103
1953	207	309,031
1954	209	312,178
1955	222	360,127
1956	178	262,249
1957	255	522,266
1958	327	731,020
1959	440	823,821
1960	593	739,063

Public Service Trade Unions

From the statistics included in paragraph 1 above, it will be noted that there has been an appreciable increase in the number of Unions registered in the years subsequent to 1948. This is primarily due to the amending of the Trade Union Ordinance in 1948, making special provision for the registration of Unions of public servants. The number of Unions of public servants registered in the years 1949 to 1960, is shown side by side with the total number of Unions registered in these years.

<i>Year</i>	<i>No. of Public Service Trade Unions</i>	<i>All Trade Unions</i>
1949	28	44
1950	35	52
1951	66	94
1952	35	55
1953	17	40
1954	27	70
1955	49	80
1956	67	109
1957	117	180
1958	128	226
1959	129	271
1960	78	175

At the end of the year 1960, out of a total of 900 Unions functioning as many as 516 were Unions of public servants.

Classification of Trade Unions by Trade

The workers' Trade Unions which furnished returns for the year 1960 are shown in table below classified according to trade:—

Trade	No. of Unions	Membership	Percentage to	
			Total No. of all Unions	Total membership of all Unions
Plantations and Agriculture ..	45 ..	441,223 ..	7.81 ..	59.74
Industrial ..	56 ..	49,966 ..	9.72 ..	6.76
Commercial ..	21 ..	19,465 ..	3.65 ..	2.64
Administration/Executive ..	35 ..	2,999 ..	6.08 ..	.41
Clerical ..	30 ..	17,427 ..	5.21 ..	2.36
Professional ..	149 ..	54,282 ..	25.87 ..	7.35
Transport and Communication ..	61 ..	34,803 ..	10.59 ..	4.71
Others ..	179 ..	118,404 ..	31.07 ..	16.03
	<u>576</u>	<u>738,569</u>	<u>100.00</u>	<u>100.00</u>

It will be noted that Trade Unions under plantations and agriculture accounted for 59.74 per cent of the total membership although the number of Unions in this sector accounted for only 7.81 per cent of all the Unions. Roughly about 50 per cent of the organisable workers in Ceylon is engaged in the plantations and this factor explains the plantations and agricultural trades accounting for the largest membership in the Trade Unions.

Classification of Trade Unions by Size

The distribution of Trade Unions other than Federations, which furnished returns for the year 1960 by membership is given in the table below:—

Groups	No. of Unions	Percentage to total number of Unions
Below 50 ..	189 ..	32.20
50 and below 250 ..	236 ..	40.20
250 and below 1,000 ..	107 ..	18.23
1,000 and below 5,000 ..	38 ..	6.47
over 5,000 ..	17 ..	2.90
	<u>587</u>	<u>100.00</u>

Seventy-two per cent of the Unions furnishing returns had a membership of less than 250. 18.23 per cent of the Unions had a membership of between 250 and 1,000. Thus only 9.37 per cent of the Unions had a membership of 1,000 and over. It is significant to note from the information given in the table in the preceding paragraph that Unions with a membership of below 1,000 constitute 90.63 per cent of all the Unions. Even in the U. K. a good percentage of Unions

have a membership of below 1,000. As at the end of the year 1959 there were 651 Trade Unions and 358 of these or 54.9 per cent had a membership of less than 1,000. The distribution of the Unions in the U. K. as at the end of 1959 according to membership is shown in the table below :—

Number of Members	No. of Unions	Total Membership	Percentage of	
			Total Number of all Unions	Total Membership of all Unions
under 500 ..	303 ..	51,000 ..	46.5 ..	0.5
500 and under 1,000 ..	55 ..	38,000 ..	8.4 ..	0.4
1,000 and under 2,500 ..	98 ..	150,000 ..	15.1 ..	1.6
2,500 and under 5,000 ..	70 ..	238,000 ..	10.8 ..	2.5
5,000 and under 10,000 ..	33 ..	238,000 ..	5.1 ..	2.5
10,000 and under 15,000 ..	18 ..	225,000 ..	2.8 ..	2.3
15,000 and under 25,000 ..	26 ..	496,000 ..	4.0 ..	5.1
25,000 and under 50,000 ..	12 ..	449,000 ..	1.8 ..	4.7
50,000 and under 100,000 ..	19 ..	1,284,000 ..	2.9 ..	13.4
100,000 and under 250,000 ..	10 ..	1,697,000 ..	1.5 ..	17.7
250,000 and more ..	7 ..	4,734,000 ..	1.1 ..	49.3
Totals ..	651	9,600,000	100.0	100.0

Financial Position of Trade Unions

In the statements given below the Unions are shown classified according to the amounts of their closing balances. In the case of workers' unions 6 unions had debit balances totalling up to Rs. 2,974.72 and 15 unions had no balances at all, while another 120 had balances of under Rs. 100. In the case of employers' unions there were two unions with no balances while two others had balances totalling up to Rs. 378,556.97.

Workers' Unions

		Amount
		Rs. c.
1. Unions with nil Balance ..	15 ..	—
2. Unions with debit balance ..	6 ..	2,974 72
3. Unions with balance under Rs. 50 ..	73 ..	1,723 88
4. Unions with balance of Rs. 50 and under Rs. 100 ..	47 ..	3,469 88
5. Unions with balance of Rs. 100 and under Rs. 250 ..	94 ..	15,653 80
6. Unions with balance of Rs. 250 and under Rs. 500 ..	102 ..	38,460 54
7. Unions with balance of Rs. 500 and under Rs. 1,000 ..	76 ..	54,692 92
8. Unions with balance of Rs. 1,000 and under Rs. 5,000 ..	131 ..	262,941 38
9. Unions with balance over Rs. 10,000 ..	18 ..	442,565 49
	574	903,424 87

			Amount Rs. c.
1. Unions with nil balance	2	..	
2. Unions with debit balance	—	..	
3. Unions with balance under Rs. 50	—	..	
4. Unions with balance of Rs. 50 and under Rs. 100	—	..	
5. Unions with balance of Rs. 100 and under Rs. 250	5	..	662 12
6. Unions with balance of Rs. 250 and under Rs. 500	3	..	1,064 93
7. Unions with balance of Rs. 500 and under Rs. 1,000	1	..	637 67
8. Unions with balance of Rs. 1,000 and under Rs. 5,000	2	..	7,096 98
9. Unions with balance of Rs. 5,000 and under Rs. 10,000	—	..	—
10. Unions with balance over Rs. 10,000	2	..	378,556 97
	15		388,018.67
			S. R.

STATISTICS * OF THE MONTH IN BRIEF

THE following is the summary of the principal Statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of May, 1961, is 104.0 as against 103.9 for the month of April, 1961, an increase of .1.

Wage Rates

- (a) The basic wages payable for the month of June, 1961, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain un-changed.
- (b) The special allowances payable to workers in all trades to which Part II of the Wages Boards Ordinance has been applied remain un-changed.

Strikes

There were altogether 13 strikes during the month of March, 1961, involving 1,149 workers and a loss of 2,188 man-days, as against 6 strikes during the month of February, 1961, involving 1,247 workers and a loss of 12,569 man-days.

Four of these strikes were in the Tea Plantations involving 941 workers and a loss of 1,136 man-days, two were in the Rubber Plantations involving 65 workers and a loss of 364 man-days, 6 were in factories and work shops run by the State involving 123 workers and a loss of 628 man-days, whilst the other was in the Coconut Manufacturing Trade involving 20 workers and a loss of 60 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of March 1961, and April 1961, was as given below:—

	*March, 1961			April, 1961		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	16,050..	10,546..	26,596..	16,489..	10,459..	26,948
Skilled	13,385..	3,728..	17,113..	13,219..	3,594..	16,813
Semi-skilled	26,731..	7,264..	33,995..	27,096..	7,066..	34,162
Unskilled	67,927..	4,884..	72,811..	66,080..	4,681..	70,761
Total	124,093	26,422	150,515	122,884	25,800	148,684

The total number of persons placed in employment during these two months is shown below:—

	*March, 1961			April, 1961		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	29 ..	38 ..	67 ..	59 ..	8 ..	67
Skilled	64 ..	4 ..	68 ..	61 ..	— ..	61
Semi-skilled	61 ..	1 ..	62 ..	65 ..	17 ..	82
Unskilled	186 ..	— ..	186 ..	199 ..	— ..	199
Total	340	43	383	384	25	409

*Information in respect of Jaffna Exchange is not available.

NOTES OF CURRENT INTEREST Trade Unions Registered in May, 1961

Regd. No.	Name of the Union
1736 ..	Waraya Pragathiseeli Sewaka Samitiya.
1737 ..	Survey Overseers' Union of the Public Health Engineering Division.
1738 ..	The Ceylon Union of Journalists'.
1739 ..	The East Ceylon Government Islamic Teachers' Association.
1740 ..	Thapal Ha Guwan Viduli Sandesa Departhamentuwe Guwan Viduli Karmika Sewakayange Samitiya.
1741 ..	Wanni Hath Patthuwe Vee Mol Saha Hal Gabada Kamkaru Samitiya.
1742 ..	Galoya Sanwardena Mandalaye Sri Lanka Nidahas Riyeduru Saha Yanthrika Sewaka Samitiya.
1743 ..	North Western Agricultural Industrial & General Workers' Union.
1744 ..	Department of Agriculture Scientific Officers' Association.
1745 ..	Pelwehera Rajaye Govipole Kamkaru Samitiya.
1746 ..	Navalapitiye Eksath Godanegili Kamkaru Samitiya.
1747 ..	Kamkaru Departhamentuwe Viraksha Sahana Sewaka Samitiya.
1748 ..	The Arasanka Eluthuvinaignar Sankam.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscellaneous</i>	<i>Final Index Number</i>
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(<i>Nov. 1938-April 1939 = 100</i>)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939 ..	112 ..	102 ..	97 ..	112 ..	104 ..	108†
1940 ..	115 ..	103 ..	97 ..	128 ..	111 ..	112
1941 ..	129 ..	108 ..	96 ..	153 ..	116 ..	122*
1942 ..	183 ..	171 ..	93 ..	194 ..	144 ..	162

*Index Number
Nov., 1942
= 100*

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24 ..	
1943 ..	103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197*
1944 ..	102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945 ..	110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946 ..	113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947 ..	126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948 ..	138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949 ..	144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950 ..	154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951 ..	155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952 ..	153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscellaneous</i>	<i>Final Index Number</i>
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71 ..	

INDEX NUMBERS

1953 ..	105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954 ..	106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955 ..	105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1956 ..	103.32 ..	101.30 ..	101.53 ..	81.76 ..	98.60 ..	100.2
1957 ..	104.94 ..	97.32 ..	101.53 ..	84.39 ..	106.92 ..	102.8
1958 ..	105.75 ..	101.04 ..	101.53 ..	87.51 ..	113.05 ..	105.0
1959 ..	104.67 ..	102.31 ..	101.49 ..	92.10 ..	115.22 ..	105.2
1960 ..	100.77 ..	102.63 ..	101.53 ..	95.10 ..	117.51 ..	103.5

1960—

January ..	105.12 ..	101.61 ..	101.53 ..	93.56 ..	114.51 ..	105.4
February ..	104.95 ..	101.61 ..	101.53 ..	93.80 ..	114.46 ..	105.3
March ..	105.18 ..	102.31 ..	101.53 ..	93.76 ..	114.83 ..	105.6
April ..	102.19 ..	104.15 ..	101.53 ..	94.15 ..	115.41 ..	104.0
May ..	99.92 ..	100.58 ..	101.53 ..	94.07 ..	115.73 ..	102.4
June ..	99.94 ..	102.65 ..	101.53 ..	94.36 ..	115.15 ..	102.5
July ..	97.66 ..	103.00 ..	101.53 ..	94.84 ..	115.44 ..	101.2
August ..	95.87 ..	103.46 ..	101.53 ..	95.81 ..	118.42 ..	100.7
September ..	97.54 ..	103.46 ..	101.53 ..	96.40 ..	122.44 ..	102.6
October ..	99.10 ..	101.61 ..	101.53 ..	95.68 ..	121.52 ..	103.2
November ..	101.53 ..	104.15 ..	101.53 ..	96.33 ..	121.62 ..	104.9
December ..	100.23 ..	103.00 ..	101.53 ..	97.64 ..	121.73 ..	104.1

1961—

January ..	99.96 ..	103.46 ..	101.53 ..	97.64 ..	121.73 ..	104.1
February ..	99.25 ..	103.00 ..	101.53 ..	102.03 ..	121.17 ..	103.9
March ..	98.03 ..	102.65 ..	101.53 ..	102.10 ..	122.15 ..	103.3
April ..	98.65 ..	103.46 ..	101.53 ..	104.15 ..	121.83 ..	103.9
May ..	98.91 ..	102.65 ..	101.53 ..	104.43 ..	121.94 ..	104.0

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.	No.		Rs. c.		
1939 .. — .. 41 .. 100 .. 100 .. 16.64 .. 100 .. 100						
1940 .. — .. 41 .. 100 .. 93 .. 16.64 .. 100 .. 96						
1941 .. — .. 45 .. 110 .. 92 .. 18.45 .. 111 .. 98						
1942 .. — .. 68 .. 166 .. 111 .. 24.23 .. 145 .. 97						
1943 .. — .. 83 .. 202 .. 102 .. 28.98 .. 174 .. 96						
1944 .. — .. 87 .. 212 .. 101 .. 34.03 .. 204 .. 110						
1945 .. — .. 1.00 .. 244 .. 110 .. 41.92 .. 252 .. 123						
1946 .. — .. 1.15 .. 280 .. 123 .. 68.52 .. 412 .. 194						
1947 .. — .. 1.20 .. 293 .. 123 .. 75.74 .. 455 .. 195						
1948 .. — .. 1.29 .. 315 .. 122 .. 78.16 .. 470 .. 195						
1949 .. — .. 1.31 .. 320 .. 121 .. 77.81 .. 468 .. 196						
1950 .. — .. 1.53 .. 373 .. 136 .. 83.11 .. 499 .. 198						
1951 .. — .. 1.90 .. 463 .. 161 .. 89.79 .. 540 .. 206						
1952 .. — .. 1.92 .. 468 .. 163 .. 89.79 .. 540 .. 207						

B

Base : 1952=100

1953 .. — .. 1.95 .. 101.56 .. 99.96 .. 90.97 .. 101.31 .. 99.71
1954 .. — .. 1.99 .. 103.65 .. 102.52 .. 91.04 .. 101.39 .. 100.29
1955 .. — .. 2.06 .. 107.29 .. 106.76 .. 94.94 .. 105.74 .. 105.21
1956 .. — .. 2.08 .. 108.33 .. 108.11 .. 96.24 .. 107.18 .. 106.97
1957 .. — .. 2.10 .. 109.38 .. 106.40 .. 99.16 .. 110.44 .. 107.43
1958 .. — .. 2.14 .. 111.46 .. 106.21 .. 113.74 .. 126.67 .. 120.70
1959 .. — .. 2.14 .. 111.46 .. 105.95 .. 113.74 .. 126.67 .. 120.41
1960 .. — .. 2.12 .. 110.42 .. 106.69 .. 113.74 .. 126.67 .. 122.39
1960 .. January .. 2.15 .. 111.98 .. 106.24 .. 113.74 .. 126.67 .. 120.18
February .. 2.15 .. 111.98 .. 106.34 .. 113.74 .. 126.67 .. 120.29
March .. 2.15 .. 111.98 .. 106.04 .. 113.74 .. 126.67 .. 119.95
April .. 2.15 .. 111.98 .. 107.67 .. 113.74 .. 126.67 .. 121.80
May .. 2.12 .. 110.42 .. 107.83 .. 113.74 .. 126.67 .. 123.70
June .. 2.10 .. 109.38 .. 106.71 .. 113.74 .. 126.67 .. 123.58
July .. 2.10 .. 109.38 .. 108.08 .. 113.74 .. 126.67 .. 125.17
August .. 2.10 .. 109.38 .. 108.62 .. 113.74 .. 126.67 .. 125.79
September .. 2.07 .. 107.81 .. 105.08 .. 113.74 .. 126.67 .. 123.46
October .. 2.10 .. 109.38 .. 105.99 .. 113.74 .. 126.67 .. 122.74
November .. 2.12 .. 110.42 .. 105.26 .. 113.74 .. 126.67 .. 120.75
December .. 2.15 .. 111.98 .. 107.57 .. 113.74 .. 126.67 .. 121.68
1961 .. January .. 2.12 .. 110.42 .. 106.07 .. 113.74 .. 126.67 .. 121.68
February .. 2.12 .. 110.42 .. 106.28 .. 113.74 .. 126.67 .. 121.92
March .. 2.12 .. 110.42 .. 106.89 .. 113.74 .. 126.67 .. 122.62
April .. 2.12 .. 110.42 .. 106.28 .. 113.74 .. 126.67 .. 121.92
May .. 2.12 .. 110.42 .. 106.17 .. 113.74 .. 126.67 .. 121.80

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 ..	—	.. 1.96 .. 100.00..	2.92 .. 100.00..	2.04 .. 100.00		
1953 ..	—	.. 1.99 .. 101.53..	2.95 .. 101.03..	2.07 .. 101.47		
1954 ..	—	.. 2.02 .. 103.06..	2.94 .. 100.68..	2.09 .. 102.45		
1955 ..	—	.. 2.09 .. 106.63..	2.96 .. 101.37..	2.16 .. 105.88		
1956 ..	—	.. 2.10 .. 107.14..	3.00 .. 102.74..	2.17 .. 106.37		
1957 ..	—	.. 2.13 .. 108.67..	3.15 .. 107.88..	2.20 .. 107.84		
1958 ..	—	.. 2.16 .. **110.20..	3.39 .. **116.10..	2.26 .. 110.78		
1959 ..	—	.. 2.16 .. 110.20..	3.76 .. 128.77..	2.29 .. 112.25		
1960 ..	—	.. 2.16 .. 110.20..	3.74 .. 128.08..	2.28 .. 111.76		
1960 ..	January	.. 2.18 .. 111.22..	3.78 .. 129.45..	2.31 .. 113.24		
	February	.. 2.18 .. 111.22..	3.76 .. 128.77..	2.30 .. 112.75		
	March	.. 2.18 .. 111.22..	3.76 .. 128.77..	2.30 .. 112.75		
	April	.. 2.18 .. 111.22..	3.78 .. 129.45..	2.31 .. 113.24		
	May	.. 2.16 .. 110.20..	3.75 .. 128.42..	2.28 .. 111.76		
	June	.. 2.13 .. 108.67..	3.72 .. 127.40..	2.25 .. 110.29		
	July	.. 2.13 .. 108.67..	3.72 .. 127.40..	2.25 .. 110.29		
	August	.. 2.13 .. 108.67..	3.69 .. 126.37..	2.25 .. 110.29		
	September	.. 2.11 .. 107.65..	3.68 .. 126.03..	2.23 .. 109.31		
	October	.. 2.13 .. 108.67..	3.72 .. 127.40..	2.25 .. 110.29		
	November	.. 2.16 .. 110.20..	3.72 .. 127.40..	2.28 .. 111.76		
	December	.. 2.18 .. 111.22..	3.76 .. 128.77..	2.30 .. 112.75		
1961 ..	January	.. 2.16 .. 110.20..	3.75 .. 128.42..	2.28 .. 111.76		
	February	.. 2.16 .. 110.20..	3.75 .. 128.42..	2.28 .. 111.76		
	March	.. 2.16 .. 110.20..	3.75 .. 128.42..	2.28 .. 111.76		
	April	.. 2.16 .. 110.20..	3.72 .. 127.40..	2.28 .. 111.76		
	May	.. 2.16 .. 110.20..	3.75 .. 128.42..	2.28 .. 111.76		

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

** Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi-skilled	Unskilled	Total
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,333
1943 ..	2,282	2,872	1,312	1,869	8,335
1944* ..	295	358	227	173	1,651
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,029
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 ..	11,728	7,919	16,287	27,370	63,304
1955 ..	14,498	8,544	20,142	27,826	71,010
1956 ..	16,091	9,794	25,808	34,259	85,952
1957 ..	18,582	13,439	30,864	47,971	110,856
1958 ..	19,803	13,674	32,973	51,346	117,796
1959 ..	20,869	13,859	33,723	59,567	128,018
1960 January ..	21,173	13,962	33,426	61,319	129,880
February ..	21,679	13,890	33,497	61,743	130,809
March ..	21,447	13,801	33,030	61,643	129,921
April ..	21,420	13,691	32,611	60,483	128,205
May ..	21,754	13,464	32,581	59,898	127,697
June ..	22,016	13,551	32,829	61,579	129,975
July ..	22,464	14,271	33,253	62,509	132,497
August ..	23,201	15,425	34,127	67,338	140,091
September ..	24,152	16,431	34,273	70,074	144,930
October ..	24,697	16,439	34,346	72,279	147,761
November ..	25,166	16,614	34,727	72,902	149,409
December ..	26,252	16,928	34,887	73,025	151,092
1961 January ..	28,057	17,301	35,668	74,640	155,666
February ..	28,393	17,549	35,974	75,323	157,239
‡ March ..	26,596	17,113	33,995	72,811	150,515
April ..	26,948	16,813	34,162	70,761	148,684

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise :

(a) employed persons seeking better employment ; and

(b) under-employed persons seeking full-time employment, as well as unemployed persons seeking the assistance of the Employment Exchanges to secure employment.

‡ Information in respect of Jaffna Exchange is not available. The information shown is for all Exchanges other than Jaffna.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Navalapurthiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Aissaawella	Haputale	Matara	Vavunnya	Kegalla	Male	Total
1939	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	—	—	—	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	—	—	—	65,122
1951	38,125	3,422	2,886	4,350	2,209	537†	886	1,587	569	904	418	1,207	284	323	—	—	—	—	—	—	52,707
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	—	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	393	239	548	477	526	1,382	—	—	—	51,546
1954	33,410	2,909	3,484	6,024	3,143	1,708	2,220	1,992	1,471	440	888	297	1,567	884	1,377	396	1,589	—	—	—	63,304
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	—	—	—	71,010
1956	43,039	3,371	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206	—	—	—	85,952
1957	49,899	9,633	6,772	9,225	7,462	794	5,651	2,631	3,130	1,079	631	501‡	1,262	1,168	2,226	840	5,331	551	1,947	—	\$110,856

TABLE V—(contd.)

Year	Colombo	Negombo	Katara	Galle	Kandy	Navalappillya	Kurunegala	Jaffna	Ratnapure	Badulla	Batticaloa	Kalmunai**	Tirunelvel	Anuradhapuro	Avisawella	Haputale	Matare	Vavuniya	Kegalla	Matale	Total
1958	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354	1,188	1,380	2,925	1,110	5,324	531	2,465	—	117,799
1959	55,875	8,940	7,303	15,726	6,688	1,202	5,196	3,435	3,151	1,689	1,001	422	1,365	1,733	2,965	1,198	5,812	611	2,786	970	128,018
1960—																					
January..	57,228	8,920	7,350	15,243	7,009	1,374	5,269	3,549	2,848	1,787	1,072	530	1,417	1,869	2,975	1,236	5,817	655	2,801	931	129,880
February..	58,388	9,111	7,327	15,426	6,182	1,510	5,221	3,646	2,453	1,818	1,099	967	1,406	1,890	2,895	1,245	5,841	721	2,776	887	130,809
March ..	58,003	9,183	7,291	15,400	6,278	1,464	5,021	3,552	2,530	1,747	1,066	1,028	1,342	1,922	2,911	1,217	5,737	697	2,706	826	129,921
April ..	57,251	9,215	7,080	15,396	6,034	1,325	5,000	3,550	2,625	1,649	1,134	1,027	1,325	1,828	2,909	1,090	5,635	676	2,663	793	128,205
May ..	56,912	9,205	7,041	15,453	6,028	1,221	5,047	3,414	2,647	1,690	1,291	1,006	1,198	1,825	2,891	1,044	5,773	640	2,633	787	127,697
June ..	58,128	9,138	7,126	15,684	6,071	1,429	5,068	3,317	2,688	1,826	1,469	883	1,273	1,864	3,000	873	6,163	603	2,619	753	129,975
July ..	57,923	10,508	7,250	15,710	6,062	1,595	5,158	3,317	2,869	1,841	1,217	1,681	1,286	1,931	3,032	848	6,219	591	2,668	795	132,497
August ..	60,277	13,028	7,611	16,059	6,245	1,489	5,382	3,315	3,089	1,998	1,353	1,952	1,288	2,032	3,243	924	6,486	609	2,847	864	140,091
September	61,547	15,589	7,896	15,644	6,329	1,732	5,477	3,371	3,314	2,119	1,245	721	1,363	2,185	3,494	989	7,402	614	2,945	904	144,930
October ..	62,742	6,035	8,033	15,265	6,304	1,793	5,520	3,480	3,467	2,218	1,274	737	1,535	2,240	6,565	1,047	7,853	652	3,068	933	47,761
November	63,203	15,889	8,236	15,010	6,481	2,006	5,540	3,579	3,551	2,295	1,168	693	1,695	2,394	3,694	1,122	8,068	724	3,097	964	149,409
December	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680	1,756	2,550	3,784	1,222	8,179	772	3,143	986	151,092
1961—																					
January ..	64,843	16,626	8,751*	15,061	7,271	2,284	5,946	3,749	3,898	2,468	1,166	698	1,755	2,636	3,884	1,277	8,224	791	3,271	1067	155,666
February	65,003	17,567	8,931	15,007	7,385	2,309	5,873	3,819	3,977	2,538	1,207	830	1,632	2,654	3,899	1,304	8,136	829	3,259	1080	157,239
March** ..	63,489	17,099	8,900	14,960	7,286	2,254	5,622	—	3,926	2,553	1,096	825	1,639	2,616	3,816	1,353	8,005	786	3,226	1114	150,515
April ..	60,800	16,489	8,591	14,929	7,288	2,352	5,621	2,847	3,861	2,535	973	761	1,649	2,480	3,557	1,358	7,636	748	3,104	1105	148,684

* Total includes 127 registered at Matugama, 164 at Chillaw, 272 at Matale, 97 at Avisawella, and 555 at Vyangoda.
 † Total includes 141 registered at Matugama, 254 at Chillaw, and 240 at Avisawella.
 ** Information in respect of Jaffna Exchange is not available.
 ‡ Revised figures.
 (These Exchanges functioned only during 1945 and 1946.)

TABLE VI—The Number of Persons registered and the number placed in employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regis-tered	Placed	Regis-tered	Placed	Regis-tered	Placed	Regis-tered	Placed	Regis-tered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,779
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	13,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,453
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	32,392	3,791	83,883	8,208
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1960 January	2,091	156	1,102	47	2,554	145	5,207	114	10,954	462
February	1,886	117	1,151	43	2,242	148	4,742	235	10,021	543
March	1,492	170	915	46	2,061	83	3,271	182	7,739	481
April	1,430	179	846	56	1,698	86	3,092	238	7,066	559
May	1,687	138	874	84	2,095	104	3,959	245	8,615	571
June	1,868	127	1,134	49	2,300	140	5,241	206	10,543	522
July	1,924	75	1,658	22	2,227	87	5,522	862	11,331	1,046
August	2,332	97	2,318	119	3,073	78	8,988	484	16,711	778
September	2,536	118	2,190	106	2,698	99	8,609	1,609	16,033	1,932
October	2,072	65	1,294	97	2,307	111	6,114	214	11,787	487
November	1,923	67	1,410	72	2,369	88	5,478	217	11,180	444
December	2,554	91	1,373	30	2,265	78	5,258	138	11,450	337
1961 January	3,128	93	1,376	20	2,844	106	5,170	235	12,518	454
February	1,966	164	1,136	24	2,200	60	4,418	231	9,720	479
† March	1,390	67	946	68	1,749	62	3,165	186	7,250	383
April	955	67	717	61	1,356	82	2,816	199	5,844	409

† Information in respect of Jaffna Exchange is not available. The information shown is for all Exchanges other than Jaffna.

TABLE VII—The Number of Persons registered and the Number placed in employment during the Month of April, 1961

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	402	33	314	29	661	50	1,149	108	2,526	220
Negombo	104	—	91	2	91	5	233	6	569	13
Kalutara	54	—	33	1	70	1	146	3	303	5
Galle	42	1	40	—	62	—	195	3	339	4
Kandy	54	2	34	2	54	4	135	1	277	9
Nawalapitiya	27	1	20	—	50	2	102	2	199	5
Kurunegala	41	7	31	1	46	2	81	4	199	14
Jaffna	22	1	9	—	19	—	37	21	87	22
Batnapura	37	4	23	—	55	10	81	15	196	29
Badulla	16	6	16	—	31	—	53	1	116	7
Batticaloa	4	4	4	4	8	1	15	—	31	9
Kalmunai	8	—	6	—	5	1	50	21	69	22
Trincomalee	6	—	10	—	21	1	39	5	76	6
Anuradhapura	22	6	9	15	13	1	60	1	104	23
Avissawella	17	—	8	—	31	—	93	—	149	—
Haputale	4	—	7	1	21	—	49	4	81	5
Matara	46	2	40	—	62	2	146	3	294	7
Vavuniya	5	—	3	—	9	—	3	—	20	—
Kegalla	25	—	17	6	31	2	80	1	153	9
Matale	19	—	2	—	16	—	19	—	56	—
* Total	955	67	717	61	1,356	82	2,816	199	5,844	409

* Information in respect of Jaffna Exchange is not available.

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	4	.. Not available	Not available
1940	.. 36	.. 9,732	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	.. 66‡	.. 12,399	.. 25,937
1945	.. 23	.. 3,514	.. 4,285*	.. 53	.. 28,875	.. 153,388‡
1946	.. 87	.. 15,259	.. 31,830‡	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933‡	.. 20	.. 1,065	.. 2,497‡
1949	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,980
1953	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	.. 55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	.. 115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	.. 127	.. 70,239	.. 190,443
1958	.. 123	.. 39,372	.. 340,632	.. 96	.. 42,713	.. 399,228
1959	.. 177	.. 47,318	.. 352,145	.. 71	.. 42,933	.. 463,119
1960	.. 123	.. 42,523	.. 259,948	.. 37	.. 4,830	.. 15,139‡
1961 January to March §	.. 23	.. 6,071	.. 44,374	.. 11	.. 1,147	.. 1,774
1960 January	.. 17	.. 6,509	.. 42,424	.. —	.. —	.. —
February	.. 15	.. 3,101	.. 23,517	.. 3	.. 178	.. 2,272
March	.. 13	.. 4,527	.. 11,725	.. —	.. —	.. —
April	.. 10	.. 7,076	.. 12,336	.. 2	.. 188	.. 188
May	.. 13	.. 3,344	.. 29,060	.. 4	.. 639	.. 736
June	.. 4	.. 1,845	.. 7,442	.. 2	.. 208	.. 484
July	.. 9	.. 2,836	.. 57,826	.. 2	.. 27	.. 239
August	.. 5	.. 1,782	.. 6,458	.. 8	.. 1,094	.. 4,081
September	.. 8	.. 1,836	.. 4,308	.. 1	.. 45	.. 225
October	.. 8	.. 1,867	.. 6,992	.. 7	.. 1,661	.. 2,688‡
November	.. 10	.. 3,435	.. 20,410	.. 8	.. 790	.. 4,226
December	.. 11	.. 4,370	.. 37,449	.. —	.. —	.. —
1961 January §	.. **12	.. ** 4,046	.. **29,533	.. —	.. —	.. —
February §	.. 5	.. 1,019	.. 13,341	.. **4	.. ** 1,004	.. ** 1,086
March §	.. 6	.. 1,006	.. 1,500	.. 7	.. 143	.. 688

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN
MARCH, 1961, BY INDUSTRIES OR TRADES**

<i>Industry or Trade</i>	<i>Number of Strikes</i>		<i>Number of Workers involved</i>		<i>Number of Man-days lost</i>
Plantations—Tea ..	4	..	941	..	1,136
Rubber ..	2	..	65	..	364
Tea-cum-Rubber ..	—	..	—	..	—
Coconut ..	—	..	—	..	—
Coconut-cum-Rubber ..	—	..	—	..	—
Total ..	6		1,006		1,500
Engineering ..	—	..	—	..	—
Printing ..	—	..	—	..	—
Motor Transport ..	—	..	—	..	—
Tea Export ..	—	..	—	..	—
Rubber Export ..	—	..	—	..	—
Coconut Manufacturing ..	1	..	20	..	60
Toddy, Arrack and Vinegar ..	—	..	—	..	—
Cigar Manufacturing ..	—	..	—	..	—
Tea & Rubber Manufacturing ..	—	..	—	..	—
Cinema ..	—	..	—	..	—
Dock, Harbour and Port Transport ..	—	..	—	..	—
Building Trade ..	—	..	—	..	—
Local Government Services ..	—	..	—	..	—
Service Institutions ..	—	..	—	..	—
Factories, Workshops, &c., run by the State ..	6	..	123	..	628
Textile ..	—	..	—	..	—
Relief Schemes ..	—	..	—	..	—
Wholesale and Retail Distribution ..	—	..	—	..	—
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—
Beedi Manufacturing ..	—	..	—	..	—
Hotel ..	—	..	—	..	—
Tile Manufacturing ..	—	..	—	..	—
Miscellaneous ..	—	..	—	..	—
Total ..	7		143		688
Grand Total ..	13		1,149		2,188

**TABLE X—CLASSIFICATION OF THE STRIKES IN
MARCH, 1961, IN CAUSES**

<i>Causes</i>	<i>Number of Strikes</i>		<i>Number of Workers Involved</i>	
	<i>Plantations</i>	<i>Others</i>	<i>Plantations</i>	<i>Others</i>
1. Dismissal or loss of employment in any way. Failure to provide work ..	—	..	—	..
2. Wage increases, Higher rates for piece work, &c. ..	—	..	—	..
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	1	..	26	..
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	5	..	980	.. 20
5. Food matters. Welfare ..	—	..	—	..
6. Right of association and meeting ..	—	..	—	..
7. Factional disputes and domestic matters ..	—	..	—	..
8. External matters (e.g., arrest by Police, &c.) ..	—	..	—	..
9. Assaults by employer or agent or others ..	—	..	—	..
10. General demands ..	—	..	—	..
11. Sympathetic strikes ..	—	..	—	.. 123
Total ..	6	7	1,006	143

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month: June, 1961</i>					
	<i>Basic Wage</i>		<i>Special Allowance</i>		<i>Total</i>	
	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>
(1) Baking Trade						
<i>Monthly Rates :</i>						
Class "A" Worker : foreman, cooks, "short eats" makers, pastry makers, cake decorators ..	70	0	..	57	90	.. 127 90
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55	0	..	53	75	.. 108 75
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trays, bun trays, cake trays, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen ..	39	0	..	41	53	.. 80 53
(2) Beedi Manufacturing Trade						
<i>Piece Rates :</i>						
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—						
(a) beedies 2 ins. long	5	0	..	—	..	5 0
(b) beedies 2½ ins. long	6	0	..	—	..	6 0
(c) beedies 3 ins. long	7	0	..	—	..	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—						
(a) beedies 2 ins. long	3	34	..	—	..	3 34
(b) beedies 2½ ins. long	4	0	..	—	..	4 0
(c) beedies 3 ins. long	4	66	..	—	..	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—						
(a) beedies 2 ins. long	1	67	..	—	..	1 67
(b) beedies 2½ ins. long	2	0	..	—	..	2 0
(c) beedies 3 ins. long	2	34	..	—	..	2 34
Fixing ring labels to rolled beedies, per 1,000 beedies	0	50	..	—	..	0 50

Month : June, 1961

Class of Worker

(3) Building Trade

	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.

Daily Rates :

Unskilled labourers—

Male labourers not under 18 years	..	1 40	..	2 6	..	3 46
Female labourers not under 18 years	..	1 10	..	2 6	..	3 16
Labourers, irrespective of sex, under 18 years		0 90	..	2 6	..	2 96
Semi-skilled Grade II	..	1 65	..	2 16	..	3 81
Semi-skilled Grade I	..	1 80	..	2 16	..	3 96
Skilled	..	2 0	..	2 16	..	4 16

(4) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars	..	10 0	..	—	..	10 0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars	..	11 0	..	—	..	11 0

(5) Cinema Trade

Monthly Rates :

Within the Municipal Areas

A—Non-clerical—

Unskilled..	..	36 50	..	53 44	..	89 94
Semi-skilled	..	43 0	..	56 04	..	99 04
Skilled Grade II	..	55 0	..	57 86	..	112 86
Skilled Grade I	..	66 0	..	57 86	..	123 86

B—Clerical—

Grade III	..	50 0	..	53 0	..	103 0
Grade II ..	..	55 0	..	56 0	..	111 0
Grade I ..	..	110 0	..	61 0	..	171 0

Outside the Municipal Areas

A—Non-clerical—

Unskilled..	..	36 50	..	53 44	..	89 94
Semi-skilled	..	40 0	..	56 04	..	96 04
Skilled Grade II	..	47 0	..	57 86	..	104 86
Skilled Grade I	..	61 0	..	57 86	..	118 86

B—Clerical—

Grade III	..	45 0	..	53 0	..	98 0
Grade II	..	50 0	..	56 0	..	106 0
Grade I ..	..	110 0	..	61 0	..	171 0

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(6) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade					

Daily Rates :

Male worker not under 16 years ..	1	10	1	15	2	25
Female worker not under 15 years ..	0	90	0	86	1	76
Child worker ..	0	65	0	79	1	44

(7) Coconut Growing Trade

Daily Rates :

In the raising and maintenance of a coconut plantation and in the manufacture of copra—

Kangany ..	1	40	1	15	2	55
Male not under 16 years ..	1	25	1	15	2	40
Female not under 15 years ..	1	05	0	86	1	91
Male worker under 16 years or Female worker under 15 years ..	0	80	0	79	1	59

Piece Rates :

(1) In the raising and maintenance of plantations :

Picking nuts, per 1,000 trees ..	18	0	—	—	18	0
----------------------------------	----	---	---	---	----	---

(2) In the manufacture of copra :

(a) husking nuts, per 1,000 nuts ..	3	50	—	—	3	50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts ..	2	50	—	—	2	50

(8) Coconut Manufacturing Trade

Daily Rates :

In the manufacture of (1) desiccated coconut, (2) coconut oil, (3) fibre, and (4) coir products—

Kangany ..	1	80	2	0	3	80
Male not under 18 years ..	1	40	2	0	3	40
Female not under 18 years ..	1	15	1	66	2	81
Worker, irrespective of sex, under 18 years ..	1	15	1	59	2	74

Piece Rates :

(a) In the manufacture of desiccated coconuts—

(1) husking nuts, per 1,000 nuts ..	2	19	—	—	2	19
(2) removing shells (hatchetting) per 1,000 nuts ..	1	13	—	—	1	13
(3) removing parings, per 1,000 nuts ..	1	13	—	—	1	13

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs. c.		Rs. c.		Rs. c.	
	Rs.	c.	Rs.	c.	Rs.	c.
(8) Coconut Manufacturing Trade (contd.)						
(4) washing coconut meat and disintegrating, per 1,000 pounds	0	88	—	..	0	88
(5) drying, per 1,000 pounds	1	31	—	..	1	31
(6) sifting and grading, per 1,000 pounds	1	6	—	..	1	6
(7) packing and stencilling per case of 120 to 130 pounds	0	10	—	..	0	10
(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—						
(1) crushing husks per cwt. (wet weight of bristle fibre)	0	94	—	..	0	94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0	94	—	..	0	94
(3) cleaning mattress fibre, drying and baling per cwt.	0	31	—	..	0	31
(4) hanking bristle fibre and tying, per cwt.	1	50	—	..	1	50
(5) manufacture of mats and matting—						
(i) mats, per sq. ft.	0	44	—	..	0	44
(ii) matting, per square yard	0	15	—	..	0	15
(6) hackling bristle fibre and tying, per cwt.	3	25	—	..	3	25

(9) Dock, Harbour and Port Transport Trade*Monthly Rates :**Manual Work—*

Special Grade	65	0	34	0	99	0
Skilled Grade	55	0	30	0	85	0
Semi-skilled Grade	45	0	27	0	72	0
Unskilled Grade I	37	0	27	0	64	0
Unskilled Grade II	31	0	27	0	58	0

Women Workers—

Female kangannies	35	0	27	0	62	0
Female labourers	30	0	27	0	57	0

Non-manual Workers—

Special Grade	75	0	40	0	115	0
Grade I	55	0	30	0	85	0

Piece Rates :

Lighters from 20 to 60 tons---

Lightermen, per trip	6	0	—	..	6	0
Assistant Tindals, per trip	6	25	—	..	6	25
Tindals, per trip	6	50	—	..	6	50

Month : June, 1961

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
-------------------------	--------------------------------	-----------------

(9) Dock, Harbour and Port Transport Trade (*contd.*)

Lighters over 60 but under 80 tons—

Lightermen, per trip ..	..	7 0 ..	— ..	7 0
Assistant Tindals, per trip ..	..	7 25 ..	— ..	7 25
Tindals, per trip ..	..	7 50 ..	— ..	7 50

Lighters 80 tons and over—

Lightermen, per trip ..	..	8 0 ..	— ..	8 0
Assistant Tindals, per trip ..	..	8 50 ..	— ..	8 50
Tindals, per trip ..	..	9 0 ..	— ..	9 0

Note.—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship ;
- (b) each trip where cargo is “ shut out ” and subsequently re-directed to another vessel ;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen ..	..	105 0 ..	— ..	105 0
Assistant Tindals ..	..	108 75 ..	— ..	108 75
Tindals ..	..	112 50 ..	— ..	112 50

Lighters of 80 tons and over—

Lightermen ..	..	122 0 ..	— ..	122 0
Assistant Tindals ..	..	126 0 ..	— ..	126 0
Tindals ..	..	130 0 ..	— ..	130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen ..	..	55 0 ..	— ..	55 0
Assistant Tindals ..	..	55 0 ..	— ..	55 0
Tindals ..	..	60 0 ..	— ..	60 0

Month : June, 1961

Class of Worker

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(10) Engineering Trade					
<i>Daily Rates :</i>					
Unskilled labourer	1 40	2 6	3 46
Semi-skilled, Grade I	1 65	2 16	3 81
Semi-skilled, Grade II	1 45	2 16	3 61
Skilled worker	2 0	2 16	4 16
Kangany	1 80	2 16	3 96
Watcher	1 70	2 16	3 86
<i>Trade Learners and Apprentices—</i>					
1st year	0 50	1 12	1 62
2nd year	0 66	1 22	1 88
3rd year	0 85	1 52	2 37
4th year	1 10	1 67	2 77
(11) Match Manufacturing Trade					
<i>Daily Rates :</i>					
<i>Grade I—</i>					
Male 18 years and over	2 0	1 79	3 79
Female 18 years and over	1 64	1 69	3 33
Young person over 14 years but under 18 years	1 25	1 38	2 63
<i>Grade II—</i>					
Male 18 years and over	1 60	1 79	3 39
Female 18 years and over	1 32	1 69	3 01
Young person over 14 years but under 18 years	1 0	1 38	2 38
<i>Grade III—</i>					
Male 18 years and over	1 40	1 69	3 9
Female 18 years and over	1 15	1 57	2 72
Young person over 14 years but under 16 years	0 70	1 17	1 87
Young person 16 years and over but under 18 years	0 90	1 38	2 28
<i>Grade IV—</i>					
Watcher	1 70	1 79	3 49
(12) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100 0	61 42	161 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90 0	61 42	151 42

Month : June, 1961

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(12) Motor Transport Trade (contd.)					
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses ..	85	0	58	92	143 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	100	0	61	42	161 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate ..	70	0	56	42	126 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses ..	67	50	61	42	128 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60	0	57	52	117 52
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses ..	50	0	57	52	107 52
Class I Workers : Omnibus checkers or time-keepers ..	60	0	57	52	117 52
Class J Workers : Omnibus Inspectors and omnibus stand supervisors ..	90	0	57	52	147 52
Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on other trade and all other workers other than those workers specified in the preceding items ..	45	0	47	92	92 92

Daily Rates :

Class A worker ..	4	0	2	57	6 57
" B " ..	4	0	2	57	6 57
" C " ..	3	25	2	57	5 82
" D " ..	4	0	2	57	6 57
" E " ..	2	75	2	32	5 07
" F " ..	2	75	2	57	5 32
" G " ..	2	50	2	57	5 07
" H " ..	2	25	2	57	4 82
" K " ..	1	50	1	79	3 29

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" mean workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" mean workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Month : June, 1961

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(13) Plumbago Trade					
<i>Daily Rates :</i>					
Underground workers—					
Basses	2	75	1	21	3 96
Kanganies } Loaders } Overseers }	2	25	1	21	3 46
Shift bosses	2	8	1	21	3 29
Blasters } Drillers (hand and machine) } Shaft drivers } Stoppers (excavators) } Timbermen }	2	0	1	21	3 21
Muckers } Trolleyman } Unskilled labourers }	1	50	1	21	2 71
Onsetters or Donakatarayas ..	2	25	1	21	3 46
Underground and surface workers—					
Electricians } Enginemen } Fitters } Hoistmen } Mechanics } Pumpmen } Winchmen }	2	50	1	21	3 71
Checkers	2	25	1	21	3 46
Electricians (assistants) } Fitters (assistants) } Windlassmen (dabare workers) } Mechanics (assistants) }	1	50	1	21	2 71
Surface workers—					
Carpenters } Masons }	2	50	1	21	3 71
Overseers	2	25	1	21	3 46
Blacksmiths } Boilermen } Drill sharpeners }	2	0	1	21	3 21
Firewood carriers and splitters ..	1	60	1	21	2 81
Carters } Watchers }	1	50	1	21	2 71
Bakkikarayas or Banksmen ..	2	0	1	21	3 21
Cooks } Smithy boys } Unskilled labourers }	1	24	1	21	2 45

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 83 cents.

Month : June, 1961

Class of Worker	Month : June, 1961		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(13) Plumbago Trade (contd.)			
Workers employed in curing and dressing—			
(A) as overseers and kangannies ..	2 0	1 41	3 41
(B) on different jobs—			
(i) Within the Colombo area—			
Male workers not under 18 years ..	1 25	1 41	2 66
Female workers not under 18 years ..	1 0	1 10	2 10
Worker under 18 years ..	0 50	1 3	1 53
(ii) Outside the Colombo area—			
Male worker not under 18 years ..	1 0	1 41	2 41
Female worker not under 18 years ..	0 84	1 10	1 94
Worker under 18 years ..	0 40	1 3	1 43
("Colombo area" includes any place within 5 miles of the Municipal limits of Colombo.)			

(14) Printing Trade

Monthly Rates :

Class A Workers: Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, press camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)	110 0	100 42	210 42
Class B Workers: Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	87 50	80 92	168 42
Class C, Grade I Workers: Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	65 0	71 17	136 17
Class C, Grade II Workers: Platen Machine Minders	60 0	66 20	126 20
Class D Workers: Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	50 0	61 42	111 42
Class E Workers: Unskilled workers not under 18 years of age	42 0	59 3	101 03
Class F Workers: Unskilled workers under 18 years of age	20 0	39 97	59 97
Class G Workers: Watchers	44 0	61 42	105 42
Class A—1st year learner	33 0	43 32	76 32
„ B „ „	26 0	37 47	63 47
„ C Grade I, 1st year learner	24 0	39 42	63 42
„ C „ II, „ „	22 0	37 47	59 47
„ D—1st year learner	19 0	35 52	54 52

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(14) Printing Trade (contd.)					
Class A—2nd year learner	44 0	..	51 62	.. 95 62
„ B „ „	36 0	..	49 67	.. 85 67
„ C Grade I, 2nd year learner	29 0	..	44 70	.. 73 70
„ C „ II, „ „	27 0	..	42 31	.. 69 31
„ D—2nd year learner	23 0	..	39 92	.. 62 92
Class A—3rd year learner	56 0	..	59 92	.. 115 92
„ B „ „	49 0	..	56 2	.. 105 2
„ C Grade I, 3rd year learner	36 0	..	50 17	.. 86 17
„ C „ II, „ „	32 0	..	47 15	.. 79 15
„ D—3rd year learner	28 0	..	44 32	.. 72 32
Class A—4th year learner	71 0	..	72 12	.. 143 12
„ B „ „	64 0	..	65 20	.. 129 20
„ C Grade I, 4th year learner	44 0	..	58 3	.. 102 3
„ C „ II, „ „	39 0	..	54 25	.. 93 25
„ D—4th year learner	34 0	..	50 67	.. 84 67
Class A—5th year learner	88 0	..	84 82	.. 172 82

(15) Rubber Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	..	1 40	..	2 6	.. 3 46
(b) Intermediate Grade ..	..	1 60	..	2 16	.. 3 76
(c) Grade I ..	..	1 80	..	2 16	.. 3 96
(d) Watchers ..	..	1 70	..	2 16	.. 3 86

B. Female workers not under 18 years of age—

(a) Grade II					
Workers employed in work other than sorting ..	..	1 15	..	1 94	.. 3 9
(b) Grade I					
Workers employed in sorting ..	..	1 30	..	1 94	.. 3 24

C. Workers over 14 years but under 15 years ..	..	0 80	..	1 55	.. 2 35
„ 15 „ 16 „ ..	..	0 90	..	1 60	.. 2 50
„ 16 „ 17 „ ..	..	1 0	..	1 65	.. 2 65
„ 17 „ 18 „ ..	..	1 15	..	1 75	.. 2 90

(16) Rubber Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	..	1 40	..	1 15	.. 2 55
Female worker not under 15 years ..	..	1 30	..	0 86	.. 2 16
Child worker ..	..	1 5	..	0 79	.. 1 84

Month : June, 1961

Class of Worker

	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	

(17) Tea Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II	1 40	2 6	3 46
(b) Intermediate Grade	1 60	2 16	3 76
(c) Grade I	1 80	2 16	3 96
(d) Box makers and repairers	1 60	2 16	3 76
(e) Watchers	1 70	2 16	3 86

B. Female workers not under 18 years 1 15 .. 1 94 .. 3 9

C. Workers over 14 years but under 15 years 0 80 .. 1 55 .. 2 35

„ 15 „ 16 „ .. 0 90 .. 1 60 .. 2 50

„ 16 „ 17 „ .. 1 0 .. 1 65 .. 2 65

„ 17 „ 18 „ .. 1 15 .. 1 75 .. 2 90

(18) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	1 25	1 15	2 40
Female worker not under 15 years	1 5	0 86	1 91
Child worker	0 80	0 79	1 59

(19) Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany	115 0	—	115 0
Toddy tavern watcher	63 0	—	63 0
Arrack tavern watcher	63 0	—	63 0
Tope watcher	50 0	—	50 0
Collecting station manager	85 0	—	85 0
Selling toddy at tavern	80 0	—	80 0
Selling arrack at tavern	75 0	—	75 0
Collecting toddy from trees in the toddy section of the trade	80 0	—	80 0
Collecting toddy from trees in the arrack section of the trade	60 0	—	60 0
Collecting toddy from trees in the vinegar section of the trade	52 50	—	52 50
Distilling toddy at distillery	100 0	—	100 0

Daily Rates :

Bottling, corking and labelling arrack bottles	3 0	—	3 0
Unskilled labourers	3 0	—	3 0

Month : June, 1961

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(19) Toddy, Arrack and Vinegar Trade (contd.)

Piece Rates :

Coupling of coconut palms, for each coupling ..	0 70 ..	— ..	0 70
Changing ropes, for each coupling ..	0 35 ..	— ..	0 35
Cutting and removing ropes, for each coupling ..	0 30 ..	— ..	0 30
Laddering coconut palms, for each tope not exceeding 110 palms ..	35 0 ..	— ..	35 0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—			
Galle District ..	0 54 ..	— ..	0 54
Western Province ..	0 61 ..	— ..	0 61
Chilaw District ..	0 64 ..	— ..	0 64
Nuwara Eliya or Kandy District ..	0 65 ..	— ..	0 65
Matara, Jaffna or Matale District ..	0 72 ..	— ..	0 72
Puttalam, Anuradhapura or Hambantota District ..	0 77 ..	— ..	0 77
Badulla, Ratnapura, Kurunegala or Kegalle District ..	0 80 ..	— ..	0 80
Trincomalee, Batticaloa, Mannar or Mullaitivu District ..	1 5 ..	— ..	1 5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker ..			
	0 41 ..	— ..	0 41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—			
(a) for not exceeding 100 coconut, kitul or palmyrah palms ..	62 50 ..	— ..	62 50
(b) for every palm in excess of 100 such palms ..	0 62½ ..	— ..	0 62½
Tapping spadices for supplying toddy to taverns, for 25-40 coconut, kitul or palmyrah palms ..			
	60 0 ..	— ..	60 0

APPENDIX II

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1961, to workers in the Baking Trade**

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 46	2 09	1.55	½
1	4 92	4 18	3 10	1
2	9 84	8 37	6 19	2
3	14 76	12 55	9 29	3
4	19 68	16 73	12 39	4
5	24 60	20 91	15 49	5
6	29 52	25 10	18 58	6
7	34 43	29 28	21 68	7
8	39 35	33 46	24 78	8
9	44 27	37 64	27 88	9
10	49 19	41 83	30 97	10
11	54 11	46 01	34 07	11
12	59 03	50 19	37 17	12
13	63 95	54 37	40 26	13
14	68 87	58 56	43 36	14
15	73 79	62 74	46 46	15
16	78 71	66 92	49 56	16
17	83 63	71 11	52 65	17
18	88 55	75 29	55 75	18
19	93 47	79 47	58 85	19
20	98 38	83 65	61 95	20
21	103 30	87 84	65 04	21
22	108 22	92 02	68 14	22
23	113 14	96 20	71 24	23
24	118 06	100 38	74 34	24
25	122 98	104 57	77 43	25
26	127 90	108 75	80 53	26

* 1. The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorised absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during June, 1961, to workers in
the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 58	1 48	1 90½	1 98	2 08	½
1	3 46	3 16	2 96	3 81	3 96	4 16	1
2	6 92	6 32	5 92	7 62	7 92	8 32	2
3	10 38	9 48	8 88	11 43	11 88	12 48	3
4	13 84	12 64	11 84	15 24	15 84	16 64	4
5	17 30	15 80	14 80	19 05	19 80	20 80	5
6	20 76	18 96	17 76	22 86	23 76	24 96	6
7	24 22	22 12	20 72	26 67	27 72	29 12	7
8	27 68	25 28	23 68	30 48	31 68	33 28	8
9	31 14	28 44	26 64	34 29	35 64	37 44	9
10	34 60	31 60	29 60	38 10	39 60	41 60	10
11	38 06	34 76	32 56	41 91	43 56	45 76	11
12	41 52	37 92	35 52	45 72	47 52	49 92	12
13	44 98	41 08	38 48	49 53	51 48	54 08	13
14	48 44	44 24	41 44	53 34	55 44	58 24	14
15	51 90	47 40	44 40	57 15	59 40	62 40	15
16	55 36	50 56	47 36	60 96	63 36	66 56	16
17	58 82	53 72	50 32	64 77	67 32	70 72	17
18	62 28	56 88	53 28	68 58	71 28	74 88	18
19	65 74	60 04	56 24	72 39	75 24	79 04	19
20	69 20	63 20	59 20	76 20	79 20	83 20	20
21	72 66	66 36	62 16	80 01	83 16	87 36	21
22	76 12	69 52	65 12	83 82	87 12	91 52	22
23	79 58	72 68	68 08	87 63	91 08	95 68	23
24	83 04	75 84	71 04	91 44	95 04	99 84	24
25	86 50	79 00	74 00	95 25	99 00	104 00	25
26	89 96	82 16	76 96	99 06	102 96	108 16	26
27	93 42	85 32	79 92	102 87	106 92	112 32	27
28	96 88	88 48	82 88	106 68	110 88	116 48	28
29	100 34	91 64	85 84	110 49	114 84	120 64	29
30	103 80	94 80	88 80	114 30	118 80	124 80	30

“ Unskilled Male ” means a male unskilled labourer not under 18 years of age.

“ Unskilled Female ” means a female unskilled labourer not under 18 years of age.

“ Unskilled Young Person ” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX IV

*** Ready Reckoner showing the minimum wages payable for the number of days worked during June, 1961, to workers in the Cinema Trade**

Within the Municipal Areas

<i>No. of Days</i>	<i>A—Non-Clerical</i>				<i>B—Clerical</i>			<i>No. of Days</i>
	<i>Unskilled</i>	<i>Semi-Skilled</i>	<i>Skilled Grade II</i>	<i>Skilled Grade I</i>	<i>Grade III</i>	<i>Grade II</i>	<i>Grade I</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 73	1 90½	2 17	2 38	1 98	2 13½	3 29	½
1	3 46	3 81	4 34	4 76	3 96	4 27	6 58	1
2	6 92	7 62	8 68	9 53	7 92	8 54	13 15	2
3	10 38	11 43	13 02	14 29	11 88	12 81	19 73	3
4	13 84	15 24	17 36	19 06	15 85	17 08	26 31	4
5	17 30	19 05	21 70	23 82	19 81	21 35	32 88	5
6	20 76	22 86	26 04	28 58	23 77	25 62	39 46	6
7	24 21	26 66	30 39	33 35	27 73	29 88	46 04	7
8	27 67	30 47	34 73	38 11	31 69	34 15	52 62	8
9	31 13	34 28	39 07	42 87	35 65	38 42	59 19	9
10	34 59	38 09	43 41	47 64	39 62	42 69	65 77	10
11	38 05	41 90	47 75	52 40	43 58	46 96	72 35	11
12	41 51	45 71	52 09	57 17	47 54	51 23	78 92	12
13	44 97	49 52	56 43	61 93	51 50	55 50	85 50	13
14	48 43	53 33	60 77	66 69	55 46	59 77	92 08	14
15	51 89	57 14	65 11	71 46	59 42	64 04	98 65	15
16	55 35	60 95	69 45	76 22	63 38	68 31	105 23	16
17	58 81	64 76	73 79	80 99	67 35	72 58	111 81	17
18	62 27	68 57	78 13	85 75	71 31	76 85	118 38	18
19	65 73	72 38	82 47	90 51	75 27	81 12	124 96	19
20	69 18	76 18	86 82	95 28	79 23	85 38	131 54	20
21	72 64	79 99	91 16	100 04	83 19	89 65	138 12	21
22	76 10	83 80	95 50	104 80	87 15	93 92	144 69	22
23	79 56	87 61	99 84	109 57	91 12	98 19	151 27	23
24	83 02	91 42	104 18	114 33	95 08	102 46	157 85	24
25	86 48	95 23	108 52	119 10	99 04	106 73	164 42	25
26	89 94	99 04	112 86	123 86	103 00	111 00	171 00	26
27	95 34	104 98	119 63	131 29	109 18	117 66	181 26	27
28	100 74	110 92	126 40	138 72	115 36	124 32	191 52	28
29	106 14	116 86	133 17	146 15	121 54	130 98	201 78	29
30	111 54	122 80	139 94	153 58	127 72	137 64	212 04	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the months to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

***Ready Reckoner showing the minimum wages payable for the number of days worked during June, 1961, to workers in the Cinema Trade**

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 84½	2 01½	2 28½	1 88½	2 04	3 29	½
1	3 46	3 69	4 03	4 57	3 77	4 08	6 58	1
2	6 92	7 39	8 07	9 14	7 54	8 15	13 15	2
3	10 38	11 08	12 10	13 71	11 31	12 23	19 73	3
4	13 84	14 78	16 13	18 29	15 08	16 31	26 31	4
5	17 30	18 47	20 17	22 86	18 85	20 38	32 88	5
6	20 76	22 16	24 20	27 43	22 62	24 46	39 46	6
7	24 21	25 86	28 23	32 00	26 38	28 54	46 04	7
8	27 67	29 55	32 26	36 57	30 15	32 62	52 62	8
9	31 13	33 24	36 30	41 14	33 92	36 69	59 19	9
10	34 59	36 94	40 33	45 72	37 69	40 77	65 77	10
11	38 05	40 63	44 36	50 29	41 46	44 85	72 35	11
12	41 51	44 33	48 40	54 86	45 23	48 92	78 92	12
13	44 97	48 02	52 43	59 43	49 00	53 00	85 50	13
14	48 43	51 71	56 46	64 00	52 77	57 08	92 08	14
15	51 89	55 41	60 50	68 57	56 54	61 15	98 65	15
16	55 35	59 10	64 53	73 14	60 31	65 23	105 23	16
17	58 81	62 80	68 56	77 72	64 08	69 31	111 81	17
18	62 27	66 49	72 60	82 29	67 85	73 38	118 38	18
19	65 73	70 18	76 63	86 86	71 62	77 46	124 96	19
20	69 18	73 88	80 66	91 43	75 38	81 54	131 54	20
21	72 64	77 57	84 69	96 00	79 15	85 62	138 12	21
22	76 10	81 26	88 73	100 57	82 92	89 69	144 69	22
23	79 56	84 96	92 76	105 15	86 69	93 77	151 27	23
24	83 02	88 65	96 79	109 72	90 46	97 85	157 85	24
25	86 48	92 35	100 83	114 29	94 23	101 92	164 42	25
26	89 94	96 04	104 86	118 86	98 00	106 00	171 00	26
27	95 34	101 80	111 15	125 99	103 88	112 36	181 26	27
28	100 74	107 56	117 44	133 12	109 76	118 72	191 52	28
29	106 14	113 32	123 73	140 25	115 64	125 08	201 78	29
30	111 54	119 08	130 02	147 38	121 52	131 44	212 04	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1961, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 57½	1 12½	0 45	0 43	0 88	0 32½	0 39½	0 72	½
1	1 10	1 15	2 25	0 90	0 86	1 76	0 65	0 79	1 44	1
2	2 20	2 30	4 50	1 80	1 72	3 52	1 30	1 58	2 88	2
3	3 30	3 45	6 75	2 70	2 58	5 28	1 95	2 37	4 32	3
4	4 40	4 60	9 00	3 60	3 44	7 04	2 60	3 16	5 76	4
5	5 50	5 75	11 25	4 50	4 30	8 80	3 25	3 95	7 20	5
6	6 60	6 90	13 50	5 40	5 16	10 56	3 90	4 74	8 64	6
7	7 70	8 05	15 75	6 30	6 02	12 32	4 55	5 53	10 08	7
8	8 80	9 20	18 00	7 20	6 88	14 08	5 20	6 32	11 52	8
9	9 90	10 35	20 25	8 10	7 74	15 84	5 85	7 11	12 96	9
10	11 00	11 50	22 50	9 00	8 60	17 60	6 50	7 90	14 40	10
11	12 10	12 65	24 75	9 90	9 46	19 36	7 15	8 69	15 84	11
12	13 20	13 80	27 00	10 80	10 32	21 12	7 80	9 48	17 28	12
13	14 30	14 95	29 25	11 70	11 18	22 88	8 45	10 27	18 72	13
14	15 40	16 10	31 50	12 60	12 04	24 64	9 10	11 06	20 16	14
15	16 50	17 25	33 75	13 50	12 90	26 40	9 75	11 85	21 60	15
16	17 60	18 40	36 00	14 40	13 76	28 16	10 40	12 64	23 04	16
17	18 70	19 55	38 25	15 30	14 62	29 92	11 05	13 43	24 48	17
18	19 80	20 70	40 50	16 20	15 48	31 68	11 70	14 22	25 92	18
19	20 90	21 85	42 75	17 10	16 34	33 44	12 35	15 01	27 36	19
20	22 00	23 00	45 00	18 00	17 20	35 20	13 00	15 80	28 80	20
21	23 10	24 15	47 25	18 90	18 06	36 96	13 65	16 59	30 24	21
22	24 20	25 30	49 50	19 80	18 92	38 72	14 30	17 38	31 68	22
23	25 30	26 45	51 75	20 70	19 78	40 48	14 95	18 17	33 12	23
24	26 40	27 60	54 00	21 60	20 64	42 24	15 60	18 96	34 56	24
25	27 50	28 75	56 25	22 50	21 50	44 00	16 25	19 75	36 00	25
26	28 60	29 90	58 50	23 40	22 36	45 76	16 90	20 54	37 44	26
27	29 70	31 05	60 75	24 30	23 22	47 52	17 55	21 33	38 88	27
28	30 80	32 20	63 00	25 20	24 08	49 28	18 20	22 12	40 32	28
29	31 90	33 35	65 25	26 10	24 94	51 04	18 85	22 91	41 76	29
30	33 00	34 50	67 50	27 00	25 80	52 80	19 50	23 70	43 20	30

A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1961, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	<i>The Coconut Growing Trade</i>				<i>The Coconut Manufacturing Trade</i>				No. of Days
	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 27½	1 20	0 95½	0 79½	1 90	1 70	1 40½	1 37	½
1	2 55	2 40	1 91	1 59	3 80	3 40	2 81	2 74	1
2	5 10	4 80	3 32	3 18	7 60	6 80	5 62	5 48	2
3	7 65	7 20	5 73	4 77	11 40	10 20	8 43	8 22	3
4	10 20	9 60	7 64	6 36	15 20	13 60	11 24	10 96	4
5	12 75	12 0	9 55	7 95	19 0	17 00	14 05	13 70	5
6	15 30	14 40	11 46	9 54	22 80	20 40	16 86	16 44	6
7	17 85	16 80	13 37	11 13	26 60	23 80	19 67	19 18	7
8	20 40	19 20	15 28	12 72	30 40	27 20	22 48	21 92	8
9	22 95	21 60	17 19	14 31	34 20	30 60	25 29	24 66	9
10	25 50	24 00	19 10	15 90	38 00	34 00	28 10	27 40	10
11	28 05	26 40	21 01	17 49	41 80	37 40	30 91	30 14	11
12	30 60	28 80	22 92	19 08	45 60	40 80	33 72	32 88	12
13	33 15	31 20	24 83	20 67	49 40	44 20	36 53	35 62	13
14	35 70	33 60	26 74	22 26	53 20	47 60	39 34	38 36	14
15	38 25	36 00	28 65	23 85	57 00	51 00	42 15	41 10	15
16	40 80	38 40	30 56	25 44	60 80	54 40	44 96	43 84	16
17	43 35	40 80	32 47	27 03	64 60	57 80	47 77	46 58	17
18	45 90	43 20	34 38	28 62	68 40	61 20	50 58	49 32	18
19	48 45	45 60	36 29	30 21	72 20	64 60	53 39	52 06	19
20	51 00	48 00	38 20	31 80	76 00	68 00	56 20	54 80	20
21	53 55	50 40	40 11	33 39	79 80	71 40	59 01	57 54	21
22	56 10	52 80	42 02	34 98	83 60	74 80	61 82	60 28	22
23	58 65	55 20	43 93	36 57	87 40	78 20	64 63	63 02	23
24	61 20	57 60	45 84	38 16	91 20	81 60	67 44	65 76	24
25	63 75	60 00	47 75	39 75	95 00	85 00	70 25	68 50	25
26	66 30	62 40	49 66	41 34	98 80	88 40	73 06	71 24	26
27	68 85	64 80	51 57	42 93	102 60	91 80	75 87	73 98	27
28	71 40	67 20	53 48	44 52	106 40	95 20	78 68	76 72	28
29	73 95	69 60	55 39	46 11	110 20	98 60	81 49	79 46	29
30	76 50	72 00	57 30	47 70	114 00	102 00	84 30	82 20	30

Note.—“Male” refers to male workers not under 18 years of age; “Female” to females workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade, In the Coconut Growing Trade, “Male”, “Female” and “Child Workers” refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during June, 1961, to workers in
the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
1	1 73	1 90½	1 80½	2 08	1 98	1 93	0 81	0 94	1 18½	1 38½	1
2	3 46	3 81	3 61	4 16	3 96	3 86	1 62	1 88	2 37	2 77	2
3	6 92	7 62	7 22	8 32	7 92	7 72	3 24	3 76	4 74	5 54	3
4	10 38	11 43	10 83	12 48	11 88	11 58	4 86	5 64	7 11	8 31	4
5	13 84	15 24	14 44	16 64	15 84	15 44	6 48	7 52	9 48	11 08	5
6	17 30	19 05	18 05	20 80	19 80	19 30	8 10	9 40	11 85	13 85	6
7	20 76	22 86	21 66	24 96	23 76	23 16	9 72	11 28	14 22	16 62	7
8	24 22	26 67	25 27	29 12	27 72	27 02	11 34	13 16	16 59	19 39	8
9	27 68	30 48	28 88	33 28	31 68	30 88	12 96	15 04	18 96	22 16	9
10	31 14	34 29	32 49	37 44	35 64	34 74	14 58	16 92	21 33	24 93	10
11	34 60	38 10	36 10	41 60	39 60	38 60	16 20	18 80	23 70	27 70	11
12	38 06	41 91	39 71	45 76	43 56	42 46	17 82	20 68	26 07	30 47	12
13	41 52	45 72	43 32	49 92	47 52	46 32	19 44	22 56	28 44	33 24	13
14	44 98	49 53	46 93	54 08	51 48	50 18	21 06	24 44	30 81	36 01	14
15	48 44	53 34	50 54	58 24	55 44	54 04	22 68	26 32	33 18	38 78	15
16	51 90	57 15	54 15	62 40	59 40	57 90	24 30	28 20	35 55	41 55	16
17	55 36	60 96	57 76	66 56	63 36	61 76	25 92	30 08	37 92	44 32	17
18	58 82	64 77	61 37	70 72	67 32	65 62	27 54	31 96	40 29	47 09	18
19	62 28	68 58	64 98	74 88	71 28	69 48	29 16	33 84	42 66	49 86	19
20	65 74	72 39	68 59	79 04	75 24	73 34	30 78	35 72	45 03	52 63	20
21	69 20	76 20	72 20	83 20	79 20	77 20	32 40	37 60	47 40	55 40	21
22	72 66	80 01	75 81	87 36	83 16	81 06	34 02	39 48	49 77	58 17	22
23	76 12	83 82	79 42	91 52	87 12	84 92	35 64	41 36	52 14	60 94	23
24	79 58	87 63	83 03	95 68	91 08	88 78	37 26	43 24	54 51	63 71	24
25	83 04	91 44	86 64	99 84	95 04	92 64	38 88	45 12	56 88	66 48	25
26	86 50	95 25	90 25	104 00	99 00	96 50	40 50	47 00	59 25	69 25	26
27	89 96	99 06	93 86	108 16	102 96	100 36	42 12	48 88	61 62	72 02	27
28	93 42	102 87	97 47	112 32	106 92	104 22	43 74	50 76	63 99	74 79	28
29	96 88	106 68	101 08	116 48	110 88	108 08	45 36	52 64	66 36	77 56	29
30	100 34	110 49	104 69	120 64	114 84	111 94	46 98	54 52	68 73	80 33	30
30	103 80	114 30	108 30	124 80	118 80	115 80	48 60	56 40	71 10	83 10	30

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1961, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Over 14 Under 18 Years	Male	Female	Over 14 Under 16 Years			Over 16 Under 18 Years
			Rs. c.			Rs. c.					Rs. c.	
1/2	1 89½	1 66½	1 31½	1 69½	1 50½	1 19	1 54½	1 36	0 93½	1 14	1 74½	1/2
1	3 79	3 33	2 63	3 39	3 01	2 38	3 09	2 72	1 87	2 28	3 49	1
2	7 58	6 66	5 26	6 78	6 02	4 76	6 18	5 44	3 74	4 56	6 98	2
3	11 37	9 99	7 89	10 17	9 03	7 14	9 27	8 16	5 61	6 84	10 47	3
4	15 16	13 32	10 52	13 56	12 04	9 52	12 36	10 88	7 48	9 12	13 96	4
5	18 95	16 65	13 15	16 95	15 05	11 90	15 45	13 60	9 35	11 40	17 45	5
6	22 74	19 98	15 78	20 34	18 06	14 28	18 54	16 32	11 22	13 68	20 94	6
7	26 53	23 31	18 41	23 73	21 07	16 66	21 63	19 04	13 09	15 96	24 43	7
8	30 32	26 64	21 04	27 12	24 08	19 04	24 72	21 76	14 96	18 24	27 92	8
9	34 11	29 97	23 67	30 51	27 09	21 42	27 81	24 48	16 83	20 52	31 41	9
10	37 90	33 30	26 30	33 90	30 10	23 80	30 90	27 20	18 70	22 80	34 90	10
11	41 69	36 63	28 93	37 29	33 11	26 18	33 99	29 92	20 57	25 08	38 39	11
12	45 48	39 96	31 56	40 68	36 12	28 56	37 08	32 64	22 44	27 36	41 88	12
13	49 27	43 29	34 19	44 07	39 13	30 94	40 17	35 36	24 31	29 64	45 37	13
14	53 06	46 62	36 82	47 46	42 14	33 32	43 26	38 08	26 18	31 92	48 86	14
15	56 85	49 95	39 45	50 85	45 15	35 70	46 35	40 80	28 05	34 20	52 35	15
16	60 64	53 23	42 08	54 24	48 16	38 08	49 44	43 52	29 92	36 48	55 84	16
17	64 43	56 61	44 71	57 63	51 17	40 46	52 53	46 24	31 79	38 76	59 33	17
18	68 22	59 94	47 34	61 02	54 18	42 84	55 62	48 96	33 66	41 04	62 82	18
19	72 01	63 27	49 97	64 41	57 19	45 22	58 71	51 68	35 53	43 32	66 31	19
20	75 80	66 60	52 60	67 80	60 20	47 60	61 80	54 40	37 40	45 60	69 80	20
21	79 59	69 93	55 23	71 19	63 21	49 98	64 89	57 12	39 27	47 88	73 29	21
22	83 38	73 26	57 86	74 58	66 22	52 36	67 98	59 84	41 14	50 16	76 78	22
23	87 17	76 59	60 49	77 97	69 23	54 74	71 07	62 56	43 01	52 44	80 27	23
24	90 96	79 92	63 12	81 36	72 24	57 12	74 16	65 28	44 88	54 72	83 76	24
25	94 75	83 25	65 75	84 75	75 25	59 50	77 25	68 00	46 75	57 00	87 25	25
26	98 54	86 58	68 38	88 14	78 26	61 88	80 34	70 72	48 62	59 28	90 74	26
27	102 33	89 91	71 01	91 53	81 27	64 26	83 43	73 44	50 49	61 56	94 23	27
28	106 12	93 24	73 64	94 92	84 28	66 64	86 52	76 16	52 36	63 84	97 72	28
29	109 91	96 57	76 27	98 31	87 29	69 02	89 61	78 88	54 23	66 12	101 21	29
30	113 70	99 90	78 90	101 70	90 30	71 40	92 70	81 60	56 10	68 40	104 70	30

APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during June, 1961, to Monthly-paid workers in
the Motor Transport Trade

<i>No. of Days</i>	<i>Class A Class D</i>	<i>Class B</i>	<i>Class C</i>	<i>Class E</i>	<i>Class F</i>	<i>Class G Class I</i>	<i>Class H</i>	<i>Class J</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	3 10½	2 91	2 77	2 43	2 48	2 26	2 07	2 83½	1 78½	½
1	6 21	5 82	5 54	4 86	4 96	4 52	4 14	5 67	3 57	1
2	12 42	11 65	11 07	9 72	9 92	9 04	8 27	11 35	7 15	2
3	18 63	17 47	16 61	14 59	14 88	13 56	12 41	17 02	10 72	3
4	24 83	23 30	22 14	19 45	19 83	18 08	16 54	22 70	14 30	4
5	31 04	29 12	27 68	24 31	24 79	22 60	20 68	28 37	17 87	5
6	37 25	34 94	33 21	29 17	29 75	27 12	24 81	34 04	21 44	6
7	43 46	40 77	38 75	34 04	34 71	31 64	28 95	39 72	25 02	7
8	49 67	46 59	44 28	38 90	39 67	36 16	33 08	45 39	28 59	8
9	55 88	52 41	49 82	43 76	44 63	40 68	37 22	51 06	32 16	9
10	62 08	58 24	55 35	48 62	49 58	45 20	41 35	56 74	35 74	10
11	68 29	64 06	60 89	53 49	54 54	49 72	45 49	62 41	39 31	11
12	74 50	69 89	66 42	58 35	59 50	54 24	49 62	68 09	42 89	12
13	80 71	75 71	71 96	63 21	64 46	58 76	53 76	73 76	46 46	13
14	86 92	81 53	77 50	68 07	69 42	63 28	57 90	79 43	50 03	14
15	93 13	87 36	83 03	72 93	74 38	67 80	62 03	85 11	53 61	15
16	99 34	93 18	88 57	77 80	79 34	72 32	66 17	90 78	57 18	16
17	105 54	99 01	94 10	82 66	84 29	76 84	70 30	96 46	60 76	17
18	111 75	104 83	99 64	87 52	89 25	81 36	74 44	102 13	64 33	18
19	117 96	110 65	105 17	92 38	94 21	85 88	78 57	107 80	67 90	19
20	124 17	116 48	110 71	97 25	99 17	90 40	82 71	113 48	71 48	20
21	130 38	122 30	116 24	102 11	104 13	94 92	86 84	119 15	75 05	21
22	136 59	128 12	121 78	106 97	109 09	99 44	90 98	124 82	78 62	22
23	142 79	133 95	127 31	111 83	114 04	103 96	95 11	130 50	82 20	23
24	149 00	139 77	132 85	116 70	119 00	108 48	99 25	136 17	85 77	24
25	155 21	145 60	138 38	121 56	123 96	113 00	103 38	141 85	89 35	25
26	161 42	151 42	143 92	126 42	128 92	117 52	107 52	147 52	92 92	26
27	171 11	160 51	152 56	134 01	136 66	124 57	113 97	156 37	98 50	27
28	180 80	169 60	161 20	141 60	144 40	131 62	120 42	165 22	104 08	28
29	190 49	178 69	169 84	149 19	152 14	138 67	126 87	174 07	109 66	29
30	200 18	187 78	178 48	156 78	159 88	145 72	133 32	182 92	115 24	30

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during June, 1961, to Daily-paid workers in
the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 28½	2 91	2 53½	2 66	2 41	1 64½	½
1	6 57	5 82	5 07	5 32	4 82	3 29	1
2	13 14	11 64	10 14	10 64	9 64	6 58	2
3	19 71	17 46	15 21	15 96	14 46	9 87	3
4	26 28	23 28	20 28	21 28	19 28	13 16	4
5	32 85	29 10	25 35	26 60	24 10	16 45	5
6	39 42	34 92	30 42	31 92	28 92	19 74	6
7	45 99	40 74	35 49	37 24	33 74	23 03	7
8	52 56	46 56	40 56	42 56	38 56	26 32	8
9	59 13	52 38	45 63	47 88	43 38	29 61	9
10	65 70	58 20	50 70	53 20	48 20	32 90	10
11	72 27	64 02	55 77	58 52	53 02	36 19	11
12	78 84	69 84	60 84	63 84	57 84	39 48	12
13	85 41	75 66	65 91	69 16	62 66	42 77	13
14	91 98	81 48	70 98	74 48	67 48	46 06	14
15	98 55	87 30	76 05	79 80	72 30	49 35	15
16	105 12	93 12	81 12	85 12	77 12	52 64	16
17	111 69	98 94	86 19	90 44	81 94	55 93	17
18	118 26	104 76	91 26	95 76	86 76	59 22	18
19	124 83	110 58	96 33	101 08	91 58	62 51	19
20	131 40	116 40	101 40	106 40	96 40	65 80	20
21	137 97	122 22	106 47	111 72	101 22	69 09	21
22	144 54	128 04	111 54	117 04	106 04	72 38	22
23	151 11	133 86	116 61	122 36	110 86	75 67	23
24	157 68	139 68	121 68	127 68	115 68	78 96	24
25	164 25	145 50	126 75	133 00	120 50	82 25	25
26	170 82	151 32	131 82	138 32	125 32	85 54	26
27	177 39	157 14	136 89	143 64	130 14	88 83	27
28	183 96	162 96	141 96	148 96	134 96	92 12	28
29	190 53	168 78	147 03	154 28	139 78	95 41	29
30	197 10	174 60	152 10	159 60	144 60	98 70	30

APPENDIX XI

* Ready Reckoner showing the minimum wages payable for the number of days worked during June, 1961, to workers in the Printing Trade

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	4 04½	3 24	2 62	2 42½	2 14½	1 94½	1 15½	2 02½	1
1	8 09	6 48	5 24	4 85	4 29	3 89	2 31	4 05	1
2	16 19	12 96	10 47	9 71	8 57	7 77	4 61	8 11	2
3	24 28	19 43	15 71	14 56	12 86	11 66	6 92	12 16	3
4	32 37	25 91	20 95	19 42	17 14	15 54	9 23	16 22	4
5	40 47	32 39	26 19	24 27	21 43	19 43	11 53	20 27	5
6	48 56	38 87	31 42	29 12	25 71	23 31	13 84	24 33	6
7	56 65	45 34	36 66	33 98	30 00	27 20	16 15	28 38	7
8	64 74	51 82	41 90	38 83	34 28	31 09	18 45	32 44	8
9	72 84	58 30	47 14	43 68	38 57	34 97	20 76	36 49	9
10	80 93	64 78	52 37	48 54	42 85	38 86	23 07	40 55	10
11	89 02	71 25	57 61	53 39	47 14	42 74	25 37	44 60	11
12	97 12	77 73	62 85	58 25	51 42	46 63	27 68	48 66	12
13	105 21	84 21	68 08	63 10	55 71	50 51	29 98	52 71	13
14	113 30	90 69	73 32	67 95	60 00	54 40	32 29	56 76	14
15	121 40	97 17	78 56	72 81	64 28	58 29	34 60	60 82	15
16	129 49	103 64	83 80	77 66	68 57	62 17	36 90	64 87	16
17	137 58	110 12	89 03	82 52	72 85	66 06	39 21	68 93	17
18	145 68	116 60	94 27	87 37	77 14	69 94	41 52	72 98	18
19	153 77	123 08	99 51	92 22	81 42	73 83	43 82	77 04	19
20	161 86	129 55	104 75	97 08	85 71	77 72	46 13	81 09	20
21	169 95	136 03	109 98	101 93	89 99	81 60	48 44	85 15	21
22	178 05	142 51	115 22	106 78	94 28	85 49	50 74	89 20	22
23	186 14	148 99	120 46	111 64	98 56	89 37	53 05	93 26	23
24	194 23	155 46	125 70	116 49	102 85	93 26	55 36	97 31	24
25	202 33	161 94	130 93	121 35	107 13	97 14	57 66	101 37	25
26	210 42	168 42	136 17	126 20	111 42	101 03	59 97	105 42	26
27	227 25	181 89	147 06	136 30	120 33	109 11	64 57	113 85	27
28	244 08	195 36	157 95	146 40	129 24	117 19	69 57	122 28	28
29	260 91	208 83	168 84	156 50	138 15	125 27	74 37	130 71	29
30	277 74	222 30	179 73	166 60	147 06	133 35	79 17	139 14	30

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

*** Ready Reckoner showing the minimum wages payable for the number of days worked during June, 1961, to workers in the Printing Trade**

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. .g.	Rs. .o.	Rs. c.						
½	1 47	1 84	2 23	2 75	3 32½	1 22	1 65	2 02	2 48½	½
1	2 94	3 68	4 46	5 50	6 65	2 44	3 30	4 04	4 97	1
2	5 87	7 36	8 92	11 01	13 29	4 88	6 59	8 08	9 94	2
3	8 81	11 03	13 38	16 51	19 94	7 32	9 89	12 12	14 91	3
4	11 74	14 71	17 83	22 02	26 59	9 76	13 18	16 16	19 88	4
5	14 68	18 39	22 29	27 52	33 23	12 21	16 48	20 20	24 85	5
6	17 61	22 07	26 75	33 03	39 88	14 65	19 77	24 24	29 82	6
7	20 55	25 74	31 21	38 53	46 53	17 09	23 07	28 27	34 78	7
8	23 48	29 42	35 67	44 04	53 18	19 53	26 36	32 31	39 75	8
9	26 42	33 10	40 13	49 54	59 82	21 97	29 66	36 35	44 72	9
10	29 35	36 78	44 58	55 05	66 47	24 41	32 95	40 39	49 69	10
11	32 29	40 45	49 04	60 55	73 12	26 85	36 25	44 43	54 66	11
12	35 22	44 13	53 50	66 06	79 76	29 29	39 54	48 47	59 63	12
13	38 16	47 81	57 96	71 56	86 41	31 74	42 84	52 51	64 60	13
14	41 10	51 49	62 42	77 06	93 06	34 18	46 13	56 55	69 57	14
15	44 03	55 17	66 88	82 57	99 70	36 62	49 43	60 59	74 54	15
16	46 97	58 84	71 34	88 07	106 35	39 06	52 72	64 63	79 51	16
17	49 90	62 52	75 79	93 58	113 00	41 50	56 02	68 67	84 48	17
18	52 84	66 20	80 25	99 08	119 64	43 94	59 31	72 71	89 45	18
19	55 77	69 88	84 71	104 59	126 29	46 38	62 61	76 75	94 42	19
20	58 71	73 55	89 17	110 09	132 94	48 82	65 90	80 78	99 38	20
21	61 64	77 23	93 63	115 60	139 59	51 26	69 20	84 82	104 35	21
22	64 58	80 91	98 09	121 10	146 23	53 71	72 49	88 86	109 32	22
23	67 51	84 59	102 54	126 61	152 88	56 15	75 79	92 90	114 29	23
24	70 45	88 26	107 00	132 11	159 53	58 59	79 08	96 94	119 26	24
25	73 38	91 94	111 46	137 62	166 17	61 03	82 38	100 98	124 23	25
26	76 32	95 62	115 92	143 12	172 82	63 47	85 67	105 02	129 20	26
27	82 43	103 27	125 19	154 57	186 65	68 55	92 52	113 42	139 54	27
28	88 54	110 92	134 46	166 02	200 48	73 63	99 37	121 82	149 88	28
29	94 65	118 57	143 73	177 47	214 31	78 71	106 22	130 22	160 22	29
30	100 76	126 22	153 00	188 92	228 14	83 79	113 07	138 62	170 56	30

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

*** Ready Reckoner showing the minimum wages payable for the number of days worked during June, 1961, to workers in the Printing Trade**

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 22	4 41½	1 65½	1 96	1 14½	1 33½	1 52	1 79½	½
1	2 44	2 83	3 31	3 92	2 29	2 67	3 04	3 59	1
2	4 88	5 67	6 63	7 85	4 57	5 33	6 09	7 17	2
3	7 32	8 50	9 94	11 77	6 86	8 00	9 13	10 76	3
4	9 76	11 34	13 26	15 70	9 15	10 66	12 18	14 35	4
5	12 20	14 17	16 57	19 62	11 44	13 33	15 22	17 93	5
6	14 64	17 01	19 89	23 55	13 72	15 99	18 27	21 52	6
7	17 07	19 84	23 20	27 47	16 01	18 66	21 31	25 11	7
8	19 51	22 68	26 51	31 39	18 30	21 33	24 35	28 69	8
9	21 95	25 51	29 83	35 32	20 59	23 99	27 40	32 28	9
10	24 39	28 35	33 14	39 24	22 87	26 66	30 44	35 87	10
11	26 83	31 18	36 46	43 17	25 16	29 32	33 49	39 45	11
12	29 27	34 02	39 77	47 09	27 45	31 99	36 53	43 04	12
13	31 71	36 85	43 08	51 01	29 74	34 65	39 57	46 62	13
14	34 15	39 68	46 40	54 94	32 02	37 32	42 62	50 21	14
15	36 59	42 52	49 71	58 86	34 31	39 99	45 66	53 80	15
16	39 03	45 35	53 03	62 79	36 60	42 65	48 71	57 38	16
17	41 47	48 19	56 34	66 71	38 88	45 32	51 75	60 97	17
18	43 91	51 02	59 66	70 64	41 17	47 98	54 80	64 56	18
19	46 35	53 86	62 97	74 56	43 46	50 65	57 84	68 14	19
20	48 78	56 69	66 28	78 48	45 75	53 32	60 88	71 73	20
21	51 22	59 53	69 60	82 41	48 03	55 98	63 93	75 32	21
22	53 66	62 36	72 91	86 33	50 32	58 65	66 97	78 90	22
23	56 10	65 20	76 23	90 26	52 61	61 31	70 02	82 49	23
24	58 54	68 03	79 54	94 18	54 90	63 98	73 06	86 08	24
25	60 98	70 87	82 86	98 11	57 18	66 64	76 11	89 66	25
26	63 42	73 70	86 17	102 03	59 47	69 31	79 15	93 25	26
27	68 49	79 60	93 06	110 19	64 23	74 85	85 48	100 71	27
28	73 56	85 50	99 95	118 35	68 99	80 39	91 81	108 17	28
29	78 63	91 40	106 84	126 51	73 75	85 93	98 14	115 63	29
30	83 70	97 30	113 73	134 67	78 51	91 47	104 47	123 09	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1961, to workers in the Printing Trade**

Apprentices

<i>No. of Days</i>	<i>Class D</i>				<i>No. of Days</i>
	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 05	1 21	1 39	1 63	½
1	2 10	2 42	2 78	3 26	1
2	4 19	4 84	5 56	6 51	2
3	6 29	7 26	8 34	9 77	3
4	8 39	9 68	11 13	13 03	4
5	10 48	12 10	13 91	16 28	5
6	12 58	14 52	16 69	19 54	6
7	14 68	16 94	19 47	22 80	7
8	16 78	19 36	22 25	26 05	8
9	18 87	21 78	25 03	29 31	9
10	20 97	24 20	27 82	32 57	10
11	23 07	26 62	30 60	35 82	11
12	25 16	29 04	33 38	39 08	12
13	27 26	31 46	36 16	42 33	13
14	29 36	33 88	38 94	45 59	14
15	31 45	36 30	41 72	48 85	15
16	33 55	38 72	44 50	52 10	16
17	35 65	41 14	47 29	55 36	17
18	37 74	43 56	50 07	58 62	18
19	39 84	45 98	52 85	61 87	19
20	41 94	48 40	55 63	65 13	20
21	44 04	50 82	58 41	68 39	21
22	46 13	53 24	61 19	71 64	22
23	48 23	55 66	63 98	74 90	23
24	50 33	58 08	66 76	78 16	24
25	52 42	60 50	69 54	81 41	25
26	54 52	62 92	72 32	84 67	26
27	58 88	67 95	78 11	91 44	27
28	63 24	72 98	83 90	98 21	28
29	67 60	78 01	89 69	104 98	29
30	71 96	83 04	95 48	111 75	30

* * The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1961, to workers in the Rubber Export Trade

No. of Days	Male Workers not under 18 years of age				Female workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Intermediate Grade	Grade I	Watchers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 88	1 98	1 93	1 54½	1 62	1 17½	1 25	1 32½	1 45	½
1	3 46	3 76	3 96	3 86	3 09	3 24	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 72	6 18	6 48	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 58	9 27	9 72	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 44	12 36	12 96	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	19 30	15 45	16 20	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	23 16	18 54	19 44	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	27 02	21 63	22 68	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 88	24 72	25 92	18 80	20 00	21 20	23 20	8
9	31 14	33 84	35 64	34 74	27 81	29 16	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	38 60	30 90	32 40	23 50	25 00	26 50	29 00	10
11	38 06	41 36	43 56	42 46	33 99	35 64	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	46 32	37 08	38 88	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	50 18	40 17	42 12	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	54 04	43 26	45 36	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	57 90	46 35	48 60	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	61 76	49 44	51 84	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	65 62	52 53	55 08	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	69 48	55 62	58 32	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	73 34	58 71	61 56	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	77 20	61 80	64 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	81 06	64 89	68 04	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	84 92	67 98	71 28	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	88 78	71 07	74 52	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	92 64	74 16	77 76	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	96 50	77 25	81 00	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	100 36	80 34	84 24	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	104 22	83 43	87 48	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	108 08	86 52	90 72	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	111 94	89 61	93 96	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	115 80	92 70	97 20	70 50	75 00	79 50	87 00	30

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1961 to workers in the Rubber Growing and Manufacturing Trade

<i>No. of Days</i>	<i>Men</i>			<i>Women</i>			<i>Child Workers*</i>			<i>No. of Days</i>
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	0 70	0 57½	1 27½	0 65	0 43	1 08	0 52½	0 39½	0 92	½
1	1 40	1 15	2 55	1 30	0 86	2 16	1 05	0 79	1 84	1
2	2 80	2 30	5 20	2 60	1 72	4 32	2 10	1 58	3 68	2
3	4 20	3 45	7 65	3 90	2 58	6 48	3 15	2 37	5 52	3
4	5 60	4 60	10 20	5 20	3 44	8 64	4 20	3 16	7 36	4
5	7 0	5 75	12 75	6 50	4 30	10 80	5 25	3 95	9 20	5
6	8 40	6 90	15 30	7 80	5 16	12 96	6 30	4 74	11 04	6
7	9 80	8 05	17 85	9 10	6 02	15 12	7 35	5 53	12 88	7
8	11 20	9 20	20 40	10 40	6 88	17 28	8 40	6 32	14 72	8
9	12 60	10 35	22 95	11 70	7 74	19 44	9 45	7 11	16 56	9
10	14 00	11 50	25 50	13 00	8 60	21 60	10 50	7 90	18 40	10
11	15 40	12 65	28 05	14 30	9 46	23 76	11 55	8 69	20 24	11
12	16 80	13 80	30 60	15 60	10 32	25 92	12 60	9 48	22 08	12
13	18 20	14 95	33 15	16 90	11 18	28 08	13 65	10 27	23 92	13
14	19 60	16 10	35 70	18 20	12 04	30 24	14 70	11 06	25 76	14
15	21 0	17 25	38 25	19 50	12 90	32 40	15 75	11 85	27 60	15
16	22 40	18 40	40 80	20 80	13 76	34 56	16 80	12 64	29 44	16
17	23 80	19 55	43 35	22 10	14 62	36 72	17 85	13 43	31 28	17
18	25 20	20 70	45 90	23 40	15 48	38 88	18 90	14 22	33 12	18
19	26 60	21 85	48 45	24 70	16 34	41 04	19 95	15 01	34 96	19
20	28 00	23 00	51 00	26 00	17 20	43 20	21 00	15 80	36 80	20
21	29 40	24 15	53 55	27 30	18 06	45 36	22 05	16 59	38 64	21
22	30 80	25 30	56 10	28 60	18 92	47 52	23 10	17 38	40 48	22
23	32 20	26 45	58 65	29 90	19 78	49 68	24 15	18 17	42 32	23
24	33 60	27 60	61 20	31 20	20 64	51 84	25 20	18 96	44 16	24
25	35 00	28 75	63 75	32 50	21 50	54 00	26 25	19 75	46 00	25
26	36 40	29 90	66 30	33 80	22 36	56 16	27 30	20 54	47 84	26
27	37 80	31 05	68 85	35 10	23 22	58 32	28 35	21 33	49 68	27
28	39 20	32 20	71 40	36 40	24 08	60 48	29 40	22 12	51 52	28
29	40 60	33 35	73 95	37 70	24 94	62 64	30 45	22 91	53 36	29
30	42 00	34 50	76 50	39 00	25 80	64 80	31 50	23 70	55 20	30

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during June, 1961, to workers in
the Tea Export Trade

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>					<i>Female Workers not under 18 years of age</i>	<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of Days</i>
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>Box Makers and Repairers</i>	<i>Watchers</i>		<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 73	1 88	1 98	1 88	1 93	1 54½	1 17½	1 25	1 32½	1 45	½
1	3 46	3 76	3 96	3 76	3 86	3 09	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 52	7 72	6 18	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 28	11 58	9 27	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 04	15 44	12 36	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	18 80	19 30	15 45	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	22 56	23 16	18 54	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	26 32	27 02	21 63	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 08	30 88	24 72	18 80	20 00	21 20	23 20	8
9	31 14	33 84	35 64	33 84	34 74	27 81	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	37 60	38 60	30 90	23 50	25 00	26 50	29 00	10
11	38 06	41 36	43 56	41 36	42 46	33 99	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	45 12	46 32	37 08	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	48 88	50 18	40 17	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	52 64	54 04	43 26	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	56 40	57 90	46 35	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	60 16	61 76	49 44	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	63 92	65 62	52 53	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	67 68	69 48	55 62	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	71 44	73 34	58 71	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	75 20	77 20	61 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	78 96	81 06	64 89	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	82 72	84 92	67 98	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	86 48	88 78	71 07	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	90 24	92 64	74 16	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	94 00	96 50	77 25	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	97 76	100 36	80 34	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	101 52	104 22	83 43	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	105 28	108 08	86 52	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	109 04	111 94	89 61	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	112 80	115 80	92 70	70 50	75 00	79 50	87 00	30

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1961, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 02½	0 57½	1 20	0 52½	0 43	0 95½	0 40	0 39½	0 79½	½
1	1 25	1 15	2 40	1 05	0 86	1 91	0 80	0 79	1 59	1
2	2 50	2 30	4 80	2 10	1 72	3 82	1 60	1 58	3 18	2
3	3 75	3 45	7 20	3 15	2 58	5 73	2 40	2 37	4 77	3
4	5 00	4 60	9 60	4 20	3 44	7 64	3 20	3 16	6 36	4
5	6 25	5 75	12 00	5 25	4 30	9 55	4 00	3 95	7 95	5
6	7 50	6 90	14 40	6 30	5 16	11 46	4 80	4 74	9 54	6
7	8 75	8 05	16 80	7 35	6 02	13 37	5 60	5 53	11 13	7
8	10 00	9 20	19 20	8 40	6 88	15 28	6 40	6 32	12 72	8
9	11 25	10 35	21 60	9 45	7 74	17 19	7 20	7 11	14 31	9
10	12 50	11 50	24 00	10 50	8 60	19 10	8 00	7 90	15 90	10
11	13 75	12 65	26 40	11 55	9 46	21 01	8 80	8 69	17 49	11
12	15 00	13 80	28 80	12 60	10 32	22 92	9 60	9 48	19 08	12
13	16 25	14 95	31 20	13 65	11 18	24 83	10 40	10 27	20 67	13
14	17 50	16 10	33 60	14 70	12 04	26 74	11 20	11 06	22 26	14
15	18 75	17 25	36 00	15 75	12 90	28 65	12 00	11 85	23 85	15
16	20 00	18 40	38 40	16 80	13 76	30 56	12 80	12 64	25 44	16
17	21 25	19 55	40 80	17 85	14 62	32 47	13 60	13 43	27 03	17
18	22 50	20 70	43 20	18 90	15 48	34 38	14 40	14 22	28 62	18
19	23 75	21 85	45 60	19 95	16 34	36 29	15 20	15 01	30 21	19
20	25 00	23 00	48 00	21 00	17 20	38 20	16 00	15 80	31 80	20
21	26 25	24 15	50 40	22 05	18 06	40 11	16 80	16 59	33 39	21
22	27 50	25 30	52 80	23 10	18 92	42 02	17 60	17 38	34 98	22
23	28 75	26 45	55 20	24 15	19 78	43 93	18 40	18 17	36 57	23
24	30 00	27 60	57 60	25 20	20 64	45 84	19 20	18 96	38 16	24
25	31 25	28 75	60 00	26 25	21 50	47 75	20 00	19 75	39 75	25
26	32 50	29 90	62 40	27 30	22 36	49 66	20 80	20 54	41 34	26
27	33 75	31 05	64 80	28 35	23 22	51 57	21 60	21 33	42 93	27
28	35 00	32 20	67 20	29 40	24 08	53 48	22 40	22 12	44 52	28
29	36 25	33 35	69 60	30 45	24 94	55 39	23 20	22 91	46 11	29
30	37 50	34 50	72 00	31 50	25 80	57 30	24 00	23 70	47 70	30

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.