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THE ADDRESS OF MR. M. P. de Z. SIRIWARDENA, ACTING MINISTER OF LABOUR AND NATIONALISED SERVICES, AT THE 45th SESSION OF THE I. L. O.

IT gives me great pleasure to attend the 45th Session of the International Labour Conference and to address this assembly.

I should like, at the outset, to compliment the Director-General on the comprehensiveness and excellence of his Report. I see that one of the main subjects which he has discussed is labour relations. It is obvious that harmonious labour relations are necessary for the economic development of a country, and governments cannot attach too much importance to the necessity of continually improving the scope and content of the machinery they establish for this purpose. If in Ceylon we have sometimes had excessive industrial strife, it has been partly due to the play of forces which are unrelated to trade union activity as such. The shape of labour relations which we have to face is also constantly changing; just as the advance of medical science, consequent on sustained research, brings in its wake other diseases unheard of in the times of our ancestors, so in the industrial world labour relations are complicated by new problems arising as the old ones are solved.

While many countries have emerged from colonial domination and gained political independence since the Second World War, the struggle for economic independence is still being waged on two fronts—one against the lack of capital resources and of technical personnel, and the other against the rising tide of increasing population which has to be fed and looked after. I must, therefore, congratulate the Organisation on the activities it has planned to carry out, having regard to the varying needs of developing countries of the world, especially those of our region. The basic needs of developing countries are practically the same, namely the provision of opportunities for the raising of the living standards of the people, especially in rural areas. I am glad to note that this question has been receiving greater attention from the Organisation during the last few years. We in Ceylon are particularly interested in such activities of the

I. L. O. as employment policy, rural development and vocational training, and have benefited by its operational activities in fields such as co-operatives, handicrafts, technical training, small-scale industries, vocational rehabilitation, workers' education and management development. It is with pleasure that I state that the I. L. O. has been ever ready to assist us whenever we have sought its assistance.

I wish also to express the gratification of my country at the rapid expansion of the membership of this Organisation during the last few years. That a large number of States, which but yesterday were under colonial rule, have, like us, taken their seats in this assembly as independent States, ready to participate on equal terms in the deliberations here, is a source of much pleasure to us. Their membership of the I. L. O. will, I hope, not only contribute to the promotion of social justice in their respective countries, but enable effective measures to be taken for the development of the vast resources of those countries in the interests primarily of their respective indigenous peoples. It is a hopeful sign for the future of world peace that, despite the persistence of colonialism and ideas of racial supremacy in some parts of the world, a large number of peoples who were under colonial domination are now, as independent entities, busily exerting themselves to take their place as progressive nations.

We are meeting at a time when rapid social, economic and technological changes are taking place in several parts of the world, and particularly in Asia and Africa whose people are fighting with a singleness of purpose against poverty, hunger and disease. In their struggle for life, liberty and the pursuit of happiness, there is no doubt that organisations like the I. L. O. will be able to assist, ever increasingly, in introducing those changes which social justice demands. On the measure of success it achieves will depend whether a new world, based on peace and co-operation, will emerge, or whether war and destruction will be the answer.

I am aware that the International Labour Organisation has throughout its history, as one of the oldest international organisations, a unique record of achievements—particularly during recent years—which have brought sunshine and solace into the lives of millions of people. It was a recognition of the significant change in the social consciousness of governments following the First World War which chiefly led to the establishment of this Organisation during the first half of this century, the challenge and opportunity facing the Organisation in the second half of the same century has to be equally well understood and squarely met by those who control its destiny. Low living standards, unemployment, food and housing shortages, and inability to develop unaided the resources of their country are some of the fundamental problems facing most people striving to live in freedom and dignity. Since my arrival here and following the

discussions I have had with some of the representatives of member States and the executives of the Organisation, I am confident that the I. L. O. is bent on harnessing all the financial, technical and administrative resources available to it to meet the challenge of our time—the maintenance of world peace based on social justice.

In my own country we have taken steps to meet this challenge through social services and measures for economic development. Our social services, though they may lag behind those in the highly industrialised countries, are ahead of those of many of our neighbours. My country provides free education from the kindergarten to the university. Steps have also been taken to introduce a national system of education suited to the needs of the country. On the health side, malaria, which was the scourge of the nation for a number of years, has been successfully eradicated and the health services are being developed. Basic foods are subsidised to the extent of nearly 50 per cent. and guaranteed prices are paid for farm products in order to encourage local production and also to provide producers with an assured income.

The problem of increasing population is engaging the attention of nearly all countries in the world and Ceylon is no exception to this.

The rate of natural increase per thousand of the population was 26.1 in 1958, and beginning from 1947 this figure has always been 25 or more. With this very rapidly increasing population there are indications that the rise in employment opportunities has not kept pace with the increase in the workforce. This is mainly due to the economy of the country which had to depend primarily on the production and exportation of three agricultural crops, namely tea, rubber and coconuts. Our economy is dependent on the world's market conditions. This has been a source of both strength and weakness in our economy. The strength lies in its capacity to earn foreign exchange which can be effectively utilised for development purposes. The weakness springs from inherent dangers in the world market situation over which we have no control. In short, our exports could be subject to wide fluctuations in prices. Delegates from my country have from time to time drawn attention at these annual Conferences to the violent fluctuations in the prices of our agricultural commodities, like tea, rubber and coconuts, but the subject is of such great concern to us that it justifies repetition. At present our coconut industry is facing a crisis on account of the fall in world market prices for its products. Since such price instability hampers economic progress in developing countries, we hope that the more prosperous and industrially advanced countries will help to ensure fair prices for agricultural products and raw materials which are the mainstay of the economics of the developing countries. If necessary, I would suggest the desirability of establishing a new agency to deal exclusively with this matter.

Of course, the real solution to the problem of low living standards, unemployment, food and housing shortages lies in rapid economic development. We also believe that the full surge of economic development will be experienced only when all levels of the people desire progress, and desiring it, are willing to pay the price that such progress demands. The incentive that can lead people to make sacrifices in the name of progress is a sure and certain knowledge that every effort and sacrifice will also make a positive contribution towards creating a prosperous and healthy environment for future generations. In order to provide that incentive, the Government of my country has decided on the immediate implementation of a Ten-Year Plan of development formulated during the period of office of our late Prime Minister. For this purpose, the Government established a National Planning Department which has superseded the former National Planning Council and Secretariat. Work has already started on a number of projects. In the gigantic task we face, we look forward to the sympathetic understanding of our problems by our friends and by the international organisations, whose assistance we hope to continue to receive.

STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the Principal Statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of June, 1961, is 104.5 as against 104.0 for the month of May, 1961, an increase of 5.

Wage Rates

(a) The basic wages payable for the month of July, 1961, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The Special allowances payable to workers in all trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged except in the Plumbago trade where there is a slight increase.

Strikes

There were altogether 10 strikes during the month of April, 1961, involving 4,182 workers and a loss of 162,738 man-days, as against 13 strikes during the month of March, 1961, involving 1,149 workers and a loss of 2,188 man-days.

Two of these strikes were in the Tea Plantations involving 1,886 workers and a loss of 155,600 man-days, two were in the Rubber Plantations involving 651 workers and a loss of 4,653 man-days, one in a Tea Cum Rubber Plantation involving 145 workers and a loss of 435 man-days, another was in a Coconut Plantation involving 50 workers and a loss of 50 man-days, whilst the other four were in the Dock, Harbour and Port Transport Trade involving 1,450 workers and a loss of 2,000 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

THE total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of April, 1961, and May, 1961, was as given below :—

	April, 1961			May, 1961		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	16,489	10,459	26,948	16,338	10,641	26,979
Skilled ..	13,219	3,594	16,813	13,345	3,579	16,924
Semi-skilled ..	27,096	7,066	34,162	26,893	7,004	33,897
Unskilled ..	66,080	4,681	70,761	66,336	4,537	70,873
Total ..	122,884	25,800	148,684	122,912	25,761	148,673

The total number of persons placed in employment during these two months is shown below :—

	April, 1961			May, 1961		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	59	8	67	67	18	85
Skilled ..	61	—	61	44	—	44
Semi-skilled ..	65	17	82	103	4	107
Unskilled ..	199	—	199	265	1	266
Total ..	384	25	409	479	23	502

THE WAGES BOARDS ORDINANCE

Notice to Employers

BY virtue of the powers vested in me by section 49 of the Wages Boards Ordinance, No. 27 of 1941, as amended by section 4 of Ordinance No. 19 of 1945, section 2 of Ordinance No. 22 of 1945, and section 25 of the Wages Boards (Amendment) Act, No. 5 of 1953, I, Neville Lincoln Abeywira, Acting Commissioner of Labour, do hereby require every employer of workers in the Trades mentioned below for which Wages Boards have been set up, to furnish me on or before August 1, 1961, a return in the form already sent to him.

2. Any employer who fails to send in a return will be guilty of an offence punishable under the Wages Boards Ordinance.

3. All returns required to be furnished under this notice and correspondence thereon should be addressed to the Acting Commissioner of Labour, Branch S, Colombo 3. Any employer who has not received the appropriate form should immediately communicate to this address stating the trade applicable to him.

N. L. ABEYWIRA,
Acting Commissioner of Labour.

Department of Labour,
Colombo 3, July 11, 1961.

TRADES REFERRED TO ABOVE

1. Tea Growing and Manufacturing.
2. Cocoa, Cardamom and Pepper Growing and Manufacturing.
3. Rubber Growing and Manufacturing.
4. Coconut Growing.
5. Coconut Manufacturing.
6. Engineering.
7. Printing.
8. Plumbago.
9. Tea Export.
10. Rubber Export.
11. Toddy, Arrack and Vinegar.
12. Cigar Manufacturing.
13. Motor Transport.
14. Match Manufacturing.
15. Cinema.
16. Dock, Harbour and Port Transport.
17. Building.
18. Beedi Manufacturing.
19. Baking.
20. Brick and Tile Manufacturing.
21. Cinnamon.
22. Coir Mattress and Bristle Fibre Export.
23. Ice and Aerated Waters Manufacturing.

NOTES OF CURRENT INTEREST

Trade Unions Registered in June 1961

<i>Regd. No.</i>	<i>Name of the Union and Address</i>
1749 ..	Nidahas Lanka Jatika Vurthiya Sangamaya, No. 27/4, Canal Row, Colombo Fort.
1750 ..	Rajaye Waidya Rasayanagara Orderly Saha Kamkaru Sangamaya, Medical Research Institute, Colombo 8.
1751 ..	Samastha Lanka Ra Saha Arakku Renda Himiyange Sangamaya, 789, Bloemendahl Road, Colombo 13.
1752 ..	Vurthiya Waidya Sangamaya, 312/2, Kelanimulla, Angoda.
1753 ..	Bank of Ceylon Staff Officers' Association, General Office, Bank of Ceylon, Colombo.
1754 ..	Katholika Guru Sangamaya, P. O. Box No. 963, Recreation Club, Campbell Place, Colombo 8.
1755 ..	The Public Health Engineering Division Inspectors' Union, "Bellwill", Kadalana, Moratuwa.
1756 ..	Association of Government Scientific Officers, Government Analysts' Department, Colombo 7.
1757 ..	(Hitapu Thawakalika Sankya Lekana Vimarsakayan-woo) Kamkaru Departhamentuwe Thawakalika-Lipikaruwange Samitiya, Employment Provident Fund Office, P. O. Box 1508, Colombo.
1758 ..	Rajaye Karyala Karya Sahayaka Sangamaya, Department of Health Services, P. O. Box 500, Garage No. 30, Secretariat Building, Colombo 1.
1759 ..	Samastha Lanka Rajaye Karyala Karya Sahayaka Vurthiya Sangamaya, Department of Irrigation, Secretariat Building, P. O. Box 500, Colombo 1.
1760 ..	Thapal Saha Viduli Sandesa Karmantha Saleeya Kamkaru Samitiya, Canteen, Post and Telecommunication workshop, Maradana, Colombo 10.
1761 ..	Tissamaharama Parlimentu Asanaye Samupakara Sewaka Vurthiya Samitiya, "Sriyawasa", Debarawewa, Tissamaharamaya.

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TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base: November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-April 1939 = 100)

INDEX NUMBERS

Base: November, 1938-April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

Index Number

Nov., 1942

= 100

Base: November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	103	94	105	138	118	107 .. 197*
1944	102	94	105	156	127	109 .. 200
1945	110	94	112	165	158	121 .. 221
1946	113	111	124	180	155	125 .. 229
1947	126	121	136	213	157	138 .. 252
1948	138	101	148	189	157	142 .. 260
1949	144	97	129	156	148	141 .. 258
1950	154	102	129	155	154	149 .. 272
1951	155	112	129	197	160	154 .. 283
1952	153	104	131	192	168	153 .. 281

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base: Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5

1960—

January	105.12	101.61	101.53	93.56	114.51	105.4
February	104.95	101.61	101.53	93.80	114.46	105.3
March	105.18	102.31	101.53	93.76	114.83	105.6
April	102.19	104.15	101.53	94.15	115.41	104.0
May	99.92	100.58	101.53	94.07	115.73	102.4
June	99.94	102.65	101.53	94.36	115.15	102.5
July	97.66	103.00	101.53	94.84	115.44	101.2
August	95.87	103.46	101.53	95.81	118.42	100.7
September	97.54	103.46	101.53	96.40	122.44	102.6
October	99.10	101.61	101.53	95.68	121.52	103.2
November	101.53	104.15	101.53	96.33	121.62	104.9
December	100.23	103.00	101.53	97.64	121.73	104.1

1961—

January	99.96	103.46	101.53	97.64	121.73	104.1
February	99.25	103.00	101.53	102.03	121.17	103.9
March	98.03	102.65	101.53	102.10	122.15	103.3
April	98.65	103.46	101.53	104.15	121.83	103.9
May	98.91	102.65	101.53	104.43	121.94	104.0
June	99.70	102.65	101.53	104.65	121.86	104.5

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages Rs. c.	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages Rs. c.	Wage Rate Index No.	Index No. of Real Wages
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	123
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B

Base : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1956 .. — ..	2.08	108.33	108.11	96.24	107.18	106.97
1957 .. — ..	2.10	109.38	106.40	99.16	110.44	107.43
1958 .. — ..	2.14	111.46	106.21	113.74	126.67	120.70
1959 .. — ..	2.14	111.46	105.95	113.74	126.67	120.41
1960 .. — ..	2.12	110.42	106.69	113.74	126.67	122.39
1960 .. January	2.15	111.98	106.24	113.74	126.67	120.18
February	2.15	111.98	106.34	113.74	126.67	120.29
March	2.15	111.98	106.04	113.74	126.67	119.95
April	2.15	111.98	107.67	113.74	126.67	121.80
May	2.12	110.42	107.83	113.74	126.67	123.70
June	2.10	109.38	106.71	113.74	126.67	123.58
July	2.10	109.38	108.08	113.74	126.67	125.17
August	2.10	109.38	108.62	113.74	126.67	125.79
September	2.07	107.81	105.08	113.74	126.67	123.46
October	2.10	109.38	105.99	113.74	126.67	122.74
November	2.12	110.42	105.26	113.74	126.67	120.75
December	2.15	111.98	107.57	113.74	126.67	121.68
1961 .. January	2.12	110.42	106.07	113.74	126.67	121.68
February	2.12	110.42	106.28	113.74	126.67	121.92
March	2.12	110.42	106.89	113.74	126.67	122.62
April	2.12	110.42	106.28	113.74	126.67	121.92
May	2.12	110.42	106.17	113.74	126.67	121.80
June	2.12	110.42	105.67	113.74	126.67	121.22

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined		
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	
	Rs. c.		Rs. c.		Rs. c.		
1952	1.96	100.00	2.92	100.00	2.04	100.00	
1953	1.99	101.53	2.95	101.03	2.07	101.47	
1954	2.02	103.06	2.94	100.68	2.09	102.45	
1955	2.09	106.63	2.96	101.37	2.16	105.88	
1956	2.10	107.14	3.00	102.74	2.17	106.37	
1957	2.13	108.67	3.15	107.88	2.20	107.84	
1958	2.16	**110.20	3.39	**116.10	2.26	110.78	
1959	2.16	110.20	3.76	128.77	2.29	112.25	
1960	2.16	110.20	3.74	128.08	2.28	111.76	
1960	January	2.18	111.22	3.78	129.45	2.31	113.24
	February	2.18	111.22	3.76	128.77	2.30	112.75
	March	2.18	111.22	3.76	128.77	2.30	112.75
	April	2.18	111.22	3.78	129.45	2.31	113.24
	May	2.16	110.20	3.75	128.42	2.28	111.76
	June	2.13	108.67	3.72	127.40	2.25	110.29
	July	2.13	108.67	3.72	127.40	2.25	110.29
	August	2.13	108.67	3.69	126.37	2.25	110.29
	September	2.11	107.65	3.68	126.03	2.23	109.31
	October	2.13	108.67	3.72	127.40	2.25	110.29
	November	2.16	110.20	3.72	127.40	2.28	111.76
	December	2.18	111.22	3.76	128.77	2.30	112.75
1961	January	2.16	110.20	3.75	128.42	2.28	111.76
	February	2.16	110.20	3.75	128.42	2.28	111.76
	March	2.16	110.20	3.75	128.42	2.28	111.76
	April	2.16	110.20	3.72	127.40	2.28	111.76
	May	2.16	110.20	3.75	128.42	2.28	111.76
	June	2.16	110.20	3.75	128.42	2.28	111.76

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only

** Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,333
1943 ..	2,282	2,872	1,312	1,869	8,335
1944* ..	295	358	227	173	1,651
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,029
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 ..	11,728	7,919	16,287	27,370	63,304
1955 ..	14,498	8,544	20,142	27,826	71,010
1956 ..	16,091	9,794	25,808	34,259	85,952
1957 ..	18,582	13,439	30,864	47,971	110,856
1958 ..	19,803	13,674	32,973	51,346	117,796
1959 ..	20,869	13,859	33,723	59,567	128,018
1960 January	21,173	13,962	33,426	61,319	129,880
February	21,679	13,890	33,497	61,743	130,809
March	21,447	13,801	33,030	61,643	129,921
April	21,420	13,691	32,611	60,483	128,205
May	21,754	13,464	32,581	59,898	127,697
June	22,016	13,551	32,829	61,579	129,975
July	22,464	14,271	33,253	62,509	132,497
August	23,201	15,425	34,127	67,338	140,091
September	24,152	16,431	34,273	70,074	144,930
October	24,697	16,439	34,346	72,279	147,761
November	25,166	16,614	34,727	72,902	149,409
December	26,252	16,928	34,887	73,025	151,092
1961 January	28,057	17,301	35,668	74,640	155,666
February	28,393	17,549	35,974	75,323	157,239
‡ March	26,596	17,113	33,995	72,811	150,515
April	26,948	16,813	34,162	70,761	148,684
May	26,979	16,924	33,897	70,873	148,673

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise :

(a) employed persons seeking better employment ; and

(b) under-employed persons seeking full-time employment, as well as unemployed persons seeking the assistance of the Employment Exchanges to secure employment.

‡ Information in respect of Jaffna Exchange is not available. The information shown is for all Exchanges other than Jaffna.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges
CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	A Tissamahella	Haputale	Matara	Vaunmiya	Kegalla	Male	Total
1939	26,677																				26,677
1940	27,645																				27,645
1941	20,458																				20,458
1942	19,338																				19,338
1943	8,385																				8,385
1944	1,053																				1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65		1,497								21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727		611								36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490											34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189		283								66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607		696								69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980		348								65,122
1951	33,125	3,422	2,386	4,350	2,209	537†	886	1,587	569	904	418	1,207	284	323							52,707
1952	32,124	3,023	3,263	3,881	3,780	547	1,162	1,435	909	663	422	992	252	437	678						53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382				51,546
1954	33,410	2,909	3,434	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589				63,304
1955	36,451	3,395	4,740	6,331	4,877	633	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411				71,010
1956	48,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206				85,952
1957	49,399	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501‡	1,252	1,168	2,226	840	5,331	551	1,947		\$110,856

TABLE V—(contd.)

Year	Colombo	Negombo	Katutura	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapure	Badulla	Batticaloa	Kaimunat**	Tromconalae	Anuradhapura	Avisawella	Haputale	Matara	Vaunnya	Kegalla	Matale	Total
1958	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	896	354	1,188	1,880	2,925	1,110	5,324	531	2,465	—	117,799
1959	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422	1,365	1,733	2,965	1,198	5,812	611	2,786	970	128,018
1960—																					
January	57,228	8,920	7,350	15,243	7,009	1,374	5,269	3,549	2,848	1,787	1,072	530	1,417	1,899	2,975	1,236	5,817	655	2,801	931	129,880
February	58,388	9,111	7,327	15,426	6,182	1,510	5,221	3,646	2,453	1,818	1,099	967	1,406	1,890	2,895	1,245	5,841	721	2,776	887	130,809
March	58,003	9,183	7,291	15,400	6,278	1,464	5,021	3,552	2,530	1,747	1,066	1,028	1,342	1,922	2,911	1,217	5,737	697	2,706	826	129,921
April	57,251	9,215	7,080	15,396	6,034	1,325	5,000	3,550	2,625	1,649	1,134	1,027	1,325	1,828	2,909	1,090	5,635	676	2,668	793	128,205
May	56,912	9,205	7,041	15,453	6,023	1,221	5,047	3,414	2,647	1,690	1,291	1,006	1,198	1,825	2,891	1,044	5,778	640	2,633	737	127,697
June	58,128	9,138	7,126	15,684	6,071	1,429	5,068	3,317	2,688	1,826	1,469	883	1,273	1,864	3,000	873	6,163	603	2,619	753	129,975
July	57,923	10,508	7,250	15,710	6,062	1,595	5,158	3,317	2,869	1,841	1,217	1,631	1,286	1,931	3,032	848	6,219	591	2,668	795	132,497
August	60,277	13,028	7,611	16,059	6,245	1,489	5,382	3,315	3,039	1,998	1,353	1,952	1,288	2,032	3,243	924	6,486	609	2,847	864	140,091
September	61,547	15,589	7,896	15,644	6,329	1,782	5,477	3,371	3,314	2,119	1,245	721	1,363	2,185	3,494	989	7,402	614	2,945	904	144,930
October	62,742	6,035	8,033	15,265	6,304	1,793	5,520	3,480	3,467	2,218	1,274	737	1,535	2,240	3,565	1,047	7,853	652	3,068	933	47,761
November	63,203	15,889	8,236	15,010	6,481	2,006	5,540	3,579	3,551	2,295	1,168	693	1,695	2,394	3,694	1,122	8,068	724	3,097	964	149,409
December	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,034	680	1,756	2,550	3,784	1,222	8,179	772	3,143	986	151,092
1961—																					
January	64,843	16,626	8,751	15,061	7,271	2,284	5,946	3,749	3,898	2,468	1,166	698	1,755	2,636	3,884	1,277	8,224	791	3,271	1067	155,666
February	65,003	17,567	8,931	15,007	7,385	2,309	5,873	3,819	3,977	2,538	1,207	830	1,632	2,654	3,899	1,304	8,136	829	3,259	1080	157,239
March**	63,439	17,099	8,900	14,960	7,286	2,254	5,622	—	3,926	2,553	1,096	825	1,639	2,616	3,816	1,353	8,005	786	3,226	1114	150,515
April	60,800	16,489	8,591	14,929	7,288	2,352	5,621	2,847	3,861	2,535	973	761	1,649	2,480	3,557	1,358	7,636	748	3,104	1105	148,684
May	60,452	16,223	8,770	15,367	7,049	2,481	5,679	2,871	3,856	2,934	1,054	851	1,066	2,514	3,516	1,392	7,606	717	3,155	1120	148,673

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella, and 555 at Veyangoda.
 † Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella.
 ** Information in respect of Jaffna Exchange is not available.
 ‡ Revised figures.
 (These Exchanges functioned only during 1946 and 1946.)

TABLE VI—The Number of Persons registered and the number placed in employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,779
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	13,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,453
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	32,392	3,791	83,883	8,208
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1960 January	2,091	156	1,102	47	2,554	145	5,207	114	10,954	462
February	1,886	117	1,151	43	2,242	148	4,742	235	10,021	543
March	1,492	170	915	46	2,061	83	3,271	182	7,739	481
April	1,430	179	846	56	1,698	86	3,092	238	7,066	559
May	1,687	138	874	84	2,095	104	3,959	245	8,615	571
June	1,868	127	1,134	49	2,300	140	5,241	206	10,543	522
July	1,924	75	1,658	22	2,227	87	5,522	862	11,331	1,046
August	2,332	97	2,318	119	3,073	78	8,988	484	16,711	778
September	2,536	118	2,190	106	2,698	99	8,609	1,609	16,033	1,932
October	2,072	65	1,294	97	2,307	111	6,114	214	11,787	487
November	1,923	67	1,410	72	2,369	88	5,478	217	11,180	444
December	2,554	91	1,373	30	2,265	78	5,258	138	11,450	337
1961 January	3,128	93	1,376	20	2,844	106	5,170	235	12,518	454
February	1,966	164	1,136	24	2,200	60	4,418	231	9,720	479
† March	1,390	67	946	68	1,749	62	3,165	186	7,250	383
April	955	67	717	61	1,356	82	2,816	199	5,844	409
May	2,027	85	1,447	44	2,172	107	5,463	266	11,109	502

† Information in respect of Jaffna Exchange is not available. The information shown is for all Exchanges other than Jaffna.

TABLE VII—The Number of Persons registered and the Number placed in employment during the Month of May, 1961

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	654	46	509	24	923	74	1,663	112	3,749	256
Negombo	119	5	161	3	133	9	524	27	937	44
Kalutara	200	2	73	1	122	1	239	8	634	12
Galle	215	2	109	—	126	—	539	1	989	3
Kandy	118	—	61	2	85	4	206	2	470	8
Nawalapitiya	52	2	96	1	56	—	292	18	496	21
Kurunegala	90	2	66	—	61	1	135	9	352	12
Jaffna	136	1	43	—	107	4	114	2	400	7
Ratnapura	76	2	38	—	106	2	165	8	385	12
Badulla	50	3	22	6	42	1	441	1	555	11
Batticaloa	52	1	28	—	56	2	191	40	327	43
Kalmunai	15	—	14	—	20	—	190	—	239	—
Trincomalee	20	—	18	1	27	2	43	4	108	7
Anuradhapura	29	4	32	2	26	1	106	10	193	17
Avissawella	40	—	22	—	54	—	109	—	225	—
Haputale	6	—	13	—	17	—	84	8	120	8
Matara	74	5	88	—	121	2	287	5	570	12
Vavuniya	20	5	4	2	24	3	5	2	53	12
Kezalla	31	2	31	2	38	—	100	9	200	13
Matale	30	3	19	—	28	1	30	—	107	4
* Total	2,027	85	1,447	44	2,172	107	5,463	266	11,109	502

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	4	.. Not available	Not available
1940	.. 36	.. 9,732	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	.. 66‡	.. 12,399	.. 25,937
1945	.. 28	.. 3,514	.. 4,285*	.. 53	.. 28,875	.. 153,388½
1946	.. 87	.. 15,259	.. 31,830‡	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933‡	.. 20	.. 1,065	.. 2,497½
1949	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576½
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	.. 55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	.. 115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	.. 127	.. 70,239	.. 190,443
1958	.. 123	.. 39,372	.. 340,632	.. 96	.. 42,713	.. 399,228
1959	.. 177	.. 47,318	.. 352,145	.. 71	.. 42,933	.. 463,119
1960	.. 123	.. 42,528	.. 259,948	.. 37	.. 4,830	.. 15,139½
1961 January to April §	.. 31	.. 9,169	.. 205,478	.. 15	.. 2,597	.. 3,774
1960 January	.. 17	.. 6,509	.. 42,424	.. —	.. —	.. —
February	.. 15	.. 3,101	.. 23,517	.. 3	.. 178	.. 2,272
March	.. 13	.. 4,527	.. 11,725	.. —	.. —	.. —
April	.. 10	.. 7,076	.. 12,336	.. 2	.. 188	.. 188
May	.. 13	.. 3,344	.. 29,060	.. 4	.. 639	.. 736
June	.. 4	.. 1,845	.. 7,442	.. 2	.. 208	.. 484
July	.. 9	.. 2,836	.. 57,826	.. 2	.. 27	.. 239
August	.. 5	.. 1,782	.. 6,458	.. 8	.. 1,094	.. 4,081
September	.. 8	.. 1,836	.. 4,308	.. 1	.. 45	.. 225
October	.. 8	.. 1,867	.. 6,992	.. 7	.. 1,661	.. 2,688½
November	.. 10	.. 3,435	.. 20,410	.. 8	.. 790	.. 4,226
December	.. 11	.. 4,370	.. 37,449	.. —	.. —	.. —
1961 January §	.. 12	.. 4,046	.. 29,533	.. —	.. —	.. —
February §	.. **7	.. ** 1,385	.. **13,707	.. 4	.. 1,004	.. 1,086
March §	.. 6	.. 1,006	.. 1,500	.. 7	.. 143	.. 688
April §	.. 6	.. 2,732	.. 160,738	.. 4	.. 1,450	.. 2,000

•Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—CLASSIFICATION OF THE STRIKES IN APRIL, 1961, BY INDUSTRIES OR TRADES

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
	Plantations	Others	Plantations	Others	Plantations	Others
Plantations—Tea ..	2	..	1,886	..	155,600	..
Rubber ..	2	..	651	..	4,653	..
Tea-cum-Rubber ..	1	..	145	..	435	..
Coconut ..	1	..	50	..	50	..
Coconut-cum-Rubber ..	—	..	—	..	—	..
Total ..	6		2,732		160,738	
Engineering ..	—	..	—	..	—	..
Printing ..	—	..	—	..	—	..
Motor Transport ..	—	..	—	..	—	..
Tea Export ..	—	..	—	..	—	..
Rubber Export ..	—	..	—	..	—	..
Coconut Manufacturing ..	—	..	—	..	—	..
Toddy, Arrack and Vinegar ..	—	..	—	..	—	..
Cigar Manufacturing ..	—	..	—	..	—	..
Tea & Rubber Manufacturing ..	—	..	—	..	—	..
Cinema ..	—	..	—	..	—	..
Dock, Harbour and Port Transport ..	4	..	1,450	..	2,000	..
Building Trade ..	—	..	—	..	—	..
Local Government Services ..	—	..	—	..	—	..
Service Institutions ..	—	..	—	..	—	..
Factories, Workshops, &c., run by the State ..	—	..	—	..	—	..
Textile ..	—	..	—	..	—	..
Relief Schemes ..	—	..	—	..	—	..
Wholesale and Retail Distribution ..	—	..	—	..	—	..
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—	..
Beedi Manufacturing ..	—	..	—	..	—	..
Hotel ..	—	..	—	..	—	..
Tile Manufacturing ..	—	..	—	..	—	..
Miscellaneous ..	—	..	—	..	—	..
Total ..	4		1,450		2,000	
Grand Total ..	10		4,182		162,738	

TABLE X—CLASSIFICATION OF THE STRIKES IN APRIL, 1961, IN CAUSES

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	—	1	—	350
2. Wage increases, Higher rates for piece work, &c. ..	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	1	3	507	1,100
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	2	—	531	—
5. Food matters. Welfare ..	—	—	—	—
6. Right of association and meeting ..	—	—	—	—
7. Factional disputes and domestic matters ..	—	—	—	—
8. External matters (e.g., arrest by Police, &c.) ..	1	—	144	—
9. Assaults by employer or agent or others ..	1	—	50	—
10. General demands ..	1	—	1,500	—
11. Sympathetic strikes ..	—	—	—	—
Total ..	6	4	2,732	1,450

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Class of Worker	Month: July, 1961					
	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(1) Baking Trade						
<i>Monthly Rates :</i>						
Class "A" Worker : foreman, cooks, "short eats" makers, pastry makers, cake decorators ..	70	0	..	57	90	.. 127 90
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55	0	..	53	75	.. 108 75
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen ..	39	0	..	41	53	.. 80 53
(2) Beedi Manufacturing Trade						
<i>Piece Rates :</i>						
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—						
(a) beedies 2 ins. long ..	5	0	..	—	..	5 0
(b) beedies 2½ ins. long ..	6	0	..	—	..	6 0
(c) beedies 3 ins. long ..	7	0	..	—	..	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—						
(a) beedies 2 ins. long ..	3	34	..	—	..	3 34
(b) beedies 2½ ins. long ..	4	0	..	—	..	4 0
(c) beedies 3 ins. long ..	4	66	..	—	..	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—						
(a) beedies 2 ins. long ..	1	67	..	—	..	1 67
(b) beedies 2½ ins. long ..	2	0	..	—	..	2 0
(c) beedies 3 ins. long ..	2	34	..	—	..	2 34
Fixing ring labels to rolled beedies, per 1,000 beedies ..	0	50	..	—	..	0 50

Month : July, 1961

Class of Worker

(3) Building Trade

Daily Rates :

Unskilled labourers—

		Basic Wage		Special Allowance		Total	
		Rs.	c.	Rs.	c.	Rs.	c.
Male labourers not under 18 years	..	1	40	2	6	3	46
Female labourers not under 18 years	..	1	10	2	6	3	16
Labourers, irrespective of sex, under 18 years	..	0	90	2	6	2	96
Semi-skilled Grade II	..	1	65	2	16	3	81
Semi-skilled Grade I	..	1	80	2	16	3	96
Skilled	..	2	0	2	16	4	16

(4) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars	..	10	0	—	..	10	0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars	..	11	0	—	..	11	0

(5) Cinema Trade

Monthly Rates :

Within the Municipal Areas

A—Non-clerical—

Unskilled..	..	36	50	53	44	89	94
Semi-skilled	..	43	0	56	4	99	4
Skilled Grade II	..	55	0	57	86	112	86
Skilled Grade I	..	66	0	57	86	123	86

B—Clerical—

Grade III	..	50	0	53	0	103	0
Grade II ..	..	55	0	56	0	111	0
Grade I ..	..	110	0	61	0	171	0

Outside the Municipal Areas

A—Non-clerical—

Unskilled..	..	36	50	53	44	89	94
Semi-skilled	..	40	0	56	4	96	4
Skilled Grade II	..	47	0	57	86	104	86
Skilled Grade I	..	61	0	57	86	118	86

B—Clerical—

Grade III	..	45	0	53	0	98	0
Grade II	..	50	0	56	0	106	0
Grade I	..	110	0	61	0	171	0

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(6) Cinnamon Trade					
<i>Daily Rates :</i>					
Pruning, draining and terracing ..	3	0*	—	..	3 0
Weeding, removing illuk grass and clearing boundaries :					
(a) male workers	2	50*	—	..	2 50
(b) female workers	2	0*	—	..	2 0
<i>Piece Rates :</i>					
Cinnamon peeling (inclusive of cutting sticks from bushes, cutting and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled	0	75	—	..	0 75
Pruning per acre	15	0	—	..	15 0
Draining a linear chain of drain 18" × 18" ..	4	0	—	..	4 0
Annual weeding, per acre	40	0	—	..	40 0

(7) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade*Daily Rates :*

Male worker not under 16 years	1	10	1	15	2	25
Female worker not under 15 years	0	90	0	86	1	76
Child worker	0	65	0	79	1	44

(8) Coconut Growing Trade*Daily Rates :*

In the raising and maintenance of a coconut plantation and in the manufacture of copra—

Kangany	1	40	1	15	2	55
Male not under 16 years	1	25	1	15	2	40
Female not under 15 years	1	5	0	86	1	91
Male worker under 16 years or Female worker under 15 years	0	80	0	79	1	59

Piece Rates :

(1) In the raising and maintenance of plantations :

Picking nuts, per 1,000 trees	18	0	—	..	18	0
-------------------------------------	----	---	---	----	----	---

(2) In the manufacture of copra :

(a) husking nuts, per 1,000 nuts	3	50	—	..	3	50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2	50	—	..	2	50

(9) Coconut Manufacturing Trade*Daily Rates :*

In the manufacture of (1) desiccated coconut, (2) coconut oil, (3) fibre, and (4) coir products—

Kangany	1	80	2	0	3	80
Male not under 18 years	1	40	2	0	3	40
Female not under 18 years	1	15	1	66	2	81
Worker, irrespective of sex, under 18 years	1	15	1	59	2	74

* These rates of wages being the consolidated minimum wages, no separate special allowances have been prescribed—Editor.

Class of Worker	Month : July, 1961		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(9) Coconut Manufacturing Trade (contd.)			
<i>Piece Rates :</i>			
(a) In the manufacture of desiccated coconuts—			
(1) husking nuts, per 1,000 nuts ..	2 19 ..	— ..	2 19
(2) removing shells (hatchetting) per 1,000 nuts ..	1 13 ..	— ..	1 13
(3) removing parings, per 1,000 nuts ..	1 13 ..	— ..	1 13
(4) washing coconut meat and disintegrating, per 1,000 pounds ..	0 88 ..	— ..	0 88
(5) drying, per 1,000 pounds ..	1 31 ..	— ..	1 31
(6) sifting and grading, per 1,000 pounds ..	1 6 ..	— ..	1 6
(7) packing and stencilling per case of 120 to 130 pounds ..	0 10 ..	— ..	0 10
(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—			
(1) crushing husks per cwt. (wet weight of bristle fibre) ..	0 94 ..	— ..	0 94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre) ..	0 94 ..	— ..	0 94
(3) cleaning mattress fibre, drying and baling per cwt. ..	0 31 ..	— ..	0 31
(4) hanking bristle fibre and tying, per cwt. ..	1 50 ..	— ..	1 50
(5) manufacture of mats and matting—			
(i) mats, per sq. ft. ..	0 44 ..	— ..	0 44
(ii) matting, per square yard ..	0 15 ..	— ..	0 15
(6) hackling bristle fibre and tying, per cwt. ..	3 25 ..	— ..	3 25
(10) Dock, Harbour and Port Transport Trade			
<i>Monthly Rates :</i>			
Manual Work—			
Special Grade ..	65 0 ..	34 0 ..	99 0
Skilled Grade ..	55 0 ..	30 0 ..	85 0
Semi-skilled Grade ..	45 0 ..	27 0 ..	72 0
Unskilled, Grade I ..	37 0 ..	27 0 ..	64 0
Unskilled, Grade II ..	31 0 ..	27 0 ..	58 0
Women Workers—			
Female kangannies ..	35 0 ..	27 0 ..	62 0
Female labourers ..	30 0 ..	27 0 ..	57 0
Non-manual Workers—			
Special Grade ..	75 0 ..	40 0 ..	115 0
Grade I ..	55 0 ..	30 0 ..	85 0
<i>Piece Rates :</i>			
Lighters from 20 to 60 tons—			
Lightermen, per trip ..	6 0 ..	— ..	6 0
Assistant Tindals, per trip ..	6 25 ..	— ..	6 25
Tindals, per trip ..	6 50 ..	— ..	6 50

Class of Worker

Basic Wage		Special Allowance		Total
Rs.	c.	Rs.	c.	Rs. c.

(10) Dock, Harbour and Port Transport Trade (contd.)

Lighters over 60 but under 80 tons—

Lightermen, per trip	..	..	7 0	..	—	..	7 0
Assistant Tindals, per trip	..	..	7 25	..	—	..	7 25
Tindals, per trip	..	..	7 50	..	—	..	7 50

Lighters 80 tons and over—

Lightermen, per trip	..	..	8 0	..	—	..	8 0
Assistant Tindals, per trip	..	..	8 50	..	—	..	8 50
Tindals, per trip	..	..	9 0	..	—	..	9 0

(Note.—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship ;
- (b) each trip where cargo is “ shut out ” and subsequently re-directed to another vessel ;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.)

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen ..	..	..	105 0	..	—	..	105 0
Assistant Tindals	..	..	108 75	..	—	..	108 75
Tindals ..	..	..	112 50	..	—	..	112 50

Lighters of 80 tons and over—

Lightermen ..	..	..	122 0	..	—	..	112 0
Assistant Tindals	..	..	126 0	..	—	..	126 0
Tindals ..	..	..	130 0	..	—	..	130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55 0	..	—	..	55 0
Assistant Tindals	..	..	55 0	..	—	..	55 0
Tindals ..	..	..	60 0	..	—	..	60 0

Month : July, 1961

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(11) Engineering Trade					
<i>Daily Rates :</i>					
Unskilled labourer	1 40	.. 2 6	.. 3 46
Semi-skilled, Grade I	1 65	.. 2 16	.. 3 81
Semi-skilled, Grade II	1 45	.. 2 16	.. 3 61
Skilled worker	2 0	.. 2 16	.. 4 16
Kangany	1 80	.. 2 16	.. 3 96
Watcher	1 70	.. 2 16	.. 3 86
<i>Trade Learners and Apprentices—</i>					
1st year	0 50	.. 1 12	.. 1 62
2nd year	0 66	.. 1 22	.. 1 88
3rd year	0 85	.. 1 52	.. 2 37
4th year	1 10	.. 1 67	.. 2 77
(12) Match Manufacturing Trade					
<i>Daily Rates :</i>					
<i>Grade I—</i>					
Male 18 years and over	2 0	.. 1 79	.. 3 79
Female 18 years and over	1 64	.. 1 69	.. 3 33
Young person over 14 years but under 18 years	1 25	.. 1 38	.. 2 63
<i>Grade II—</i>					
Male 18 years and over	1 60	.. 1 79	.. 3 39
Female 18 years and over	1 32	.. 1 69	.. 3 1
Young person over 14 years but under 18 years	1 0	.. 1 38	.. 2 38
<i>Grade III—</i>					
Male 18 years and over	1 40	.. 1 69	.. 3 9
Female 18 years and over	1 15	.. 1 57	.. 2 72
Young person over 14 years but under 16 years	0 70	.. 1 17	.. 1 87
Young person 16 years and over but under 18 years	0 90	.. 1 38	.. 2 28
<i>Grade IV—</i>					
Watcher	1 70	.. 1 79	.. 3 49
(13) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100 0	.. 61 42	.. 161 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90 0	.. 61 42	.. 151 42

Month : July, 1961

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(13) Motor Transport Trade (contd.)					
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	58	92	143 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100	0	61	42	161 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	56	42	126 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	61	42	128 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt.	60	0	57	52	117 52
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	57	52	107 52
Class I Workers : Omnibus checkers or time-keepers	60	0	57	52	117 52
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	57	52	147 52
Class K Workers : All other workers other than those referred to in the preceding items	45	0	47	92	92 92

Daily Rates :

Class A worker	4	0	2	57	6 57
" B "	4	0	2	57	6 57
" C "	3	25	2	57	5 82
" D "	4	0	2	57	6 57
" E "	2	75	2	32	5 7
" F "	2	75	2	57	5 32
" G "	2	50	2	57	5 7
" H "	2	25	2	57	4 82
" K "	1	50	1	79	3 29

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Month : July, 1961

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(14) Plumbago Trade						
<i>Daily Rates :</i>						
Underground workers—						
Basses	2 75	..	1 24	..	3 99
Kanganies } Loaders } Overseers }	..	2 25	..	1 24	..	3 49
Shift bosses	2 8	..	1 24	..	3 32
Blasters } Drillers (hand and machine) } Shaft drivers } Stoppers (excavators) } Timbermen }	..	2 0	..	1 24	..	3 24
Muckers } Trolley-men } Unskilled labourers }	..	1 50	..	1 24	..	2 74
Onsetters or Donakatakarayas	2 25	..	1 24	..	3 49
Underground and surface workers—						
Electricians } Enginemen } Fitters } Hoistmen } Mechanics } Pumpmen } Winchmen }	..	2 50	..	1 24	..	3 74
Checkers	2 25	..	1 24	..	3 49
Electricians (assistants) } Fitters (assistants) } Windlassmen (dabare workers) } Mechanics (assistants) }	..	1 50	..	1 24	..	2 74
Surface workers—						
Carpenters } Masons }	..	2 50	..	1 24	..	3 74
Overseers	2 25	..	1 24	..	3 49
Blacksmiths } Boilermen } Drill sharpeners }	..	2 0	..	1 24	..	3 24
Firewood carriers and splitters	1 60	..	1 24	..	2 84
Carters } Watchers }	..	1 50	..	1 24	..	2 74
Bakkikarayas or Banksmen	2 0	..	1 24	..	3 24
Cooks } Smithy boys } Unskilled labourers }	..	1 24	..	1 24	..	2 48

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Class of Worker	Month : July, 1961		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(14) Plumbago Trade (contd.)			
Workers employed in curing and dressing—			
(A) as overseers and kanganies ..	2 0	1 44	3 44
(B) on different jobs—			
(i) Within the Colombo area—			
Male workers not under 18 years ..	1 25	1 44	2 69
Female workers not under 18 years ..	1 0	1 12	2 12
Worker under 18 years ..	0 50	1 5	1 55
(ii) Outside the Colombo area—			
Male worker not under 18 years ..	1 0	1 44	2 44
Female worker not under 18 years ..	0 84	1 12	1 96
Worker under 18 years ..	0 40	1 5	1 45

("Colombo area" includes any place within 5 miles of the Municipal limits of Colombo.)

(15) Printing Trade

Monthly Rates :

Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, press camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)	110 0	100 42	210 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	87 50	80 92	168 42
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	65 0	71 17	136 17
Class C, Grade II Workers : Platen Machine Minders	60 0	66 20	126 20
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	50 0	61 42	111 42
Class E Workers : Unskilled workers not under 18 years of age	42 0	59 3	101 03
Class F Workers : Unskilled workers under 18 years of age	20 0	39 97	59 97
Class G Workers : Watchers	44 0	61 42	105 42
Class A—1st year learner	33 0	43 32	76 32
„ B „ „	26 0	37 47	63 47
„ C Grade I, 1st year learner	24 0	39 42	63 42
„ C „ II, „ „	22 0	37 47	59 47
„ D—1st year learner	19 0	35 52	54 52

Month : July, 1961

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(15) Printing Trade (contd.)						
Class A—2nd year learner ..	44	0	51	62	95	62
" B " " ..	36	0	49	67	85	67
" C Grade I, 2nd year learner ..	29	0	44	70	73	70
" C " II, " " ..	27	0	42	31	69	31
" D—2nd year learner ..	23	0	39	92	62	92
Class A—3rd year learner ..	56	0	59	92	115	92
" B " " ..	49	0	56	2	105	2
" C Grade I, 3rd year learner ..	36	0	50	17	86	17
" C " II, " " ..	32	0	47	15	79	15
" D—3rd year learner ..	28	0	44	32	72	32
Class A—4th year learner ..	71	0	72	12	143	12
" B " " ..	64	0	65	20	129	20
" C Grade I, 4th year learner ..	44	0	58	3	102	3
" C " II, " " ..	39	0	54	25	93	25
" D—4th year learner ..	34	0	50	67	84	67
Class A—5th year learner ..	88	0	84	82	172	82

(16) Rubber Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	1	40	2	6	3	46
(b) Intermediate Grade ..	1	60	2	16	3	76
(c) Grade I ..	1	80	2	16	3	96
(d) Watchers ..	1	70	2	16	3	86

B. Female workers not under 18 years of age—

(a) Grade II						
Workers employed in work other than sorting ..	1	15	1	94	3	9
(b) Grade I						
Workers employed in sorting ..	1	30	1	94	3	24

C. Workers over 14 years but under 15 years ..	0	80	1	55	2	35
" 15 " 16 " ..	0	90	1	60	2	50
" 16 " 17 " ..	1	0	1	65	2	65
" 17 " 18 " ..	1	15	1	75	2	90

(17) Rubber Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1	40	1	15	2	55
Female worker not under 15 years ..	1	30	0	86	2	16
Child worker ..	1	5	0	79	1	84

Month : July, 1961

Class of Worker

Class of Worker	Month : July, 1961		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(18) Tea Export Trade			
<i>Daily Rates :</i>			
A. Male workers not under 18 years—			
(a) Grade II	1 40	2 6	3 46
(b) Intermediate Grade	1 60	2 16	3 76
(c) Grade I	1 80	2 16	3 96
(d) Box makers and repairers	1 60	2 16	3 76
(e) Watchers	1 70	2 16	3 86
B. Female workers not under 18 years	1 15	1 94	3 9
C. Workers over 14 years but under 15 years	0 80	1 55	2 35
" 15 " 16	0 90	1 60	2 50
" 16 " 17	1 0	1 65	2 65
" 17 " 18	1 15	1 75	2 90

(19) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	1 25	1 15	2 40
Female worker not under 15 years	1 5	0 86	1 91
Child worker	0 80	0 79	1 59

(20) Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany	115 0	—	115 0
Toddy tavern watcher	63 0	—	63 0
Arrack tavern watcher	63 0	—	63 0
Tope watcher	50 0	—	50 0
Collecting station manager	85 0	—	85 0
Selling toddy at tavern	80 0	—	80 0
Selling arrack at tavern	75 0	—	75 0
Collecting toddy from trees in the toddy section of the trade	80 0	—	80 0
Collecting toddy from trees in the arrack section of the trade	60 0	—	60 0
Collecting toddy from trees in the vinegar section of the trade	52 50	—	52 50
Distilling toddy at distillery	100 0	—	100 0

Daily Rates :

Bottling, corking and labelling arrack bottles	3 0	—	3 0
Unskilled labourers	3 0	—	3 0

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(20) Toddy, Arrack and Vinegar Trade (contd.)					
<i>Piece Rates :</i>					
Coupling of coconut palms, for each coupling ..	0	70	—	..	0 70
Changing ropes, for each coupling ..	0	35	—	..	0 35
Cutting and removing ropes, for each coupling ..	0	30	—	..	0 30
Laddering coconut palms, for each tope not exceeding 110 palms ..	35	0	—	..	35 0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—					
Galle District	0	54	—	..	0 54
Western Province	0	61	—	..	0 61
Chilaw District	0	64	—	..	0 64
Nuwara Eliya or Kandy District ..	0	65	—	..	0 65
Matara, Jaffna or Matale District ..	0	72	—	..	0 72
Puttalam, Anuradhapura or Hambantota District	0	77	—	..	0 77
Badulla, Ratnapura, Kurunegala or Kegalle District	0	80	—	..	0 80
Trincomalee, Batticaloa, Mannar or Mullaitivu District	1	5	—	..	1 5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker					
	0	41	—	..	0 41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—					
(a) for not exceeding 100 coconut, kitul or palmyrah palms	62	50	—	..	62 50
(b) for every palm in excess of 100 such palms	0	62½	—	..	0 62½
Tapping spadices for supplying toddy to taverns, for 25-40 coconut, kitul or palmyrah palms ..					
	60	0	—	..	60 0

APPENDIX II

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1961, to workers in the Baking Trade**

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 46	2 09	1 55	½
1	4 92	4 18	3 10	1
2	9 84	8 37	6 19	2
3	14 76	12 55	9 29	3
4	19 68	16 73	12 39	4
5	24 60	20 91	15 49	5
6	29 52	25 10	18 58	6
7	34 43	29 28	21 68	7
8	39 35	33 46	24 78	8
9	44 27	37 64	27 88	9
10	49 19	41 83	30 97	10
11	54 11	46 01	34 07	11
12	59 03	50 19	37 17	12
13	63 95	54 37	40 26	13
14	68 87	58 56	43 36	14
15	73 79	62 74	46 46	15
16	78 71	66 92	49 56	16
17	83 63	71 11	52 65	17
18	88 55	75 29	55 75	18
19	93 47	79 47	58 85	19
20	98 38	83 65	61 95	20
21	103 30	87 84	65 04	21
22	108 22	92 02	68 14	22
23	113 14	96 20	71 24	23
24	118 06	100 38	74 34	24
25	122 98	104 57	77 43	25
26	127 90	108 75	80 53	26

* 1. The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorised absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during July, 1961, to workers in
the Building Trade

No. of Days	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	No. of Days
	<i>Male</i>	<i>Female</i>	<i>Young Persons</i>	<i>Grade II</i>	<i>Grade I</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 73	1 58	1 48	1 90½	1 98	2 08	½
1	3 46	3 16	2 96	3 81	3 96	4 16	1
2	6 92	6 32	5 92	7 62	7 92	8 32	2
3	10 38	9 48	8 88	11 43	11 88	12 48	3
4	13 84	12 64	11 84	15 24	15 84	16 64	4
5	17 30	15 80	14 80	19 05	19 80	20 80	5
6	20 76	18 96	17 76	22 86	23 76	24 96	6
7	24 22	22 12	20 72	26 67	27 72	29 12	7
8	27 68	25 28	23 68	30 48	31 68	33 28	8
9	31 14	28 44	26 64	34 29	35 64	37 44	9
10	34 60	31 60	29 60	38 10	39 60	41 60	10
11	38 06	34 76	32 56	41 91	43 56	45 76	11
12	41 52	37 92	35 52	45 72	47 52	49 92	12
13	44 98	41 08	38 48	49 53	51 48	54 08	13
14	48 44	44 24	41 44	53 34	55 44	58 24	14
15	51 90	47 40	44 40	57 15	59 40	62 40	15
16	55 36	50 56	47 36	60 96	63 36	66 56	16
17	58 82	53 72	50 32	64 77	67 32	70 72	17
18	62 28	56 88	53 28	68 58	71 28	74 88	18
19	65 74	60 04	56 24	72 39	75 24	79 04	19
20	69 20	63 20	59 20	76 20	79 20	83 20	20
21	72 66	66 36	62 16	80 01	83 16	87 36	21
22	76 12	69 52	65 12	83 82	87 12	91 52	22
23	79 58	72 68	68 08	87 63	91 08	95 68	23
24	83 04	75 84	71 04	91 44	95 04	99 84	24
25	86 50	79 00	74 00	95 25	99 00	104 00	25
26	89 96 ^e	82 16	76 96	99 06	102 96	108 16	26
27	93 42	85 32	79 92	102 87	106 92	112 32	27
28	96 88	88 48	82 88	106 68	110 88	116 48	28
29	100 34	91 64	85 84	110 49	114 84	120 64	29
30	103 80	94 80	88 80	114 30	118 80	124 80	30
31	107 26	97 96	91 76	118 11	122 76	128 96	31

" Unskilled Male " means a male unskilled labourer not under 18 years of age.

" Unskilled Female " means a female unskilled labourer not under 18 years of age.

" Unskilled Young Person " means a labourer (irrespective of sex) under 18 years of age.

APPENDIX IV

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1961, to workers in the Cinema Trade**

Within the Municipal Areas

<i>No. of Days</i>	<i>A—Non-Clerical</i>				<i>B—Clerical</i>			<i>No. of Days</i>
	<i>Unskilled</i>	<i>Semi-Skilled</i>	<i>Skilled Grade II</i>	<i>Skilled Grade I</i>	<i>Grade III</i>	<i>Grade II</i>	<i>Grade I</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 66½	1 83½	2 09	2 29½	1 90½	2 05½	3 16½	½
1	3 33	3 67	4 18	4 59	3 81	4 11	6 33	1
2	6 66	7 34	8 36	9 17	7 63	8 22	12 67	2
3	9 99	11 00	12 54	13 76	11 44	12 33	19 00	3
4	13 32	14 67	16 72	18 35	15 26	16 44	25 33	4
5	16 66	18 34	20 90	22 94	19 07	20 56	31 67	5
6	19 99	22 01	25 08	27 52	22 89	24 67	38 00	6
7	23 32	25 68	29 26	32 11	26 70	28 78	44 33	7
8	26 65	29 35	33 44	36 70	30 52	32 89	50 67	8
9	29 98	33 01	37 62	41 29	34 33	37 00	57 00	9
10	33 31	36 68	41 80	45 87	38 15	41 11	63 33	10
11	36 64	40 35	45 98	50 46	41 96	45 22	69 67	11
12	39 97	44 02	50 16	55 05	45 78	49 33	76 00	12
13	43 30	47 69	54 34	59 64	49 59	53 44	82 33	13
14	46 64	51 35	58 52	64 22	53 41	57 56	88 67	14
15	49 97	55 02	62 70	68 81	57 22	61 67	95 00	15
16	53 30	58 69	66 88	73 40	61 04	65 78	101 33	16
17	56 63	62 36	71 06	77 99	64 85	69 89	107 67	17
18	59 96	66 03	75 24	82 57	68 67	74 00	114 00	18
19	63 29	69 69	79 42	87 16	72 48	78 11	120 33	19
20	66 62	73 36	83 60	91 75	76 30	82 22	126 67	20
21	69 95	77 03	87 78	96 34	80 11	86 33	133 00	21
22	73 28	80 70	91 96	100 92	83 93	90 44	139 33	22
23	76 62	84 37	96 14	105 51	87 74	94 56	145 67	23
24	79 95	88 04	100 32	110 10	91 56	98 67	152 00	24
25	83 28	91 70	104 50	114 69	95 37	102 78	158 33	25
26	86 61	95 37	108 68	119 27	99 19	106 89	164 67	26
27	89 94	99 04	112 86	123 86	103 00	111 00	171 00	27
28	95 34	104 98	119 63	131 29	109 18	117 66	181 26	28
29	100 74	110 92	126 40	138 72	115 36	124 32	191 52	29
30	106 14	116 86	133 17	146 15	121 54	130 98	201 78	30
31	111 54	122 80	139 94	153 58	127 72	137 64	212 04	31

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1961, to workers in the Cinema Trade

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
	1 66½	1 78	1 94	2 20	1 81½	1 96½	3 16½	½
1	3 33	3 56	3 88	4 40	3 63	3 93	6 33	1
2	6 66	7 11	7 77	8 80	7 26	7 85	12 67	2
3	9 99	10 67	11 65	13 21	10 89	11 78	19 00	3
4	13 32	14 23	15 53	17 61	14 52	15 70	25 33	4
5	16 66	17 79	19 42	22 01	18 15	19 63	31 67	5
6	19 99	21 34	23 30	26 41	21 78	23 56	38 00	6
7	23 32	24 90	27 19	30 82	25 41	27 48	44 33	7
8	26 65	28 46	31 07	35 22	29 04	31 41	50 67	8
9	29 98	32 01	34 95	39 62	32 67	35 33	57 00	9
10	33 31	35 57	38 84	44 02	36 30	39 26	63 33	10
11	36 64	39 13	42 72	48 42	39 93	43 19	69 67	11
12	39 97	42 68	46 60	52 83	43 56	47 11	76 00	12
13	43 30	46 24	50 49	57 23	47 19	51 04	82 33	13
14	46 64	49 80	54 37	61 63	50 81	54 96	88 67	14
15	49 97	53 36	58 26	66 03	54 44	58 89	95 00	15
16	53 30	56 91	62 14	70 44	58 07	62 81	101 33	16
17	56 63	60 47	66 02	74 84	61 70	66 74	107 67	17
18	59 96	64 03	69 91	79 24	65 33	70 67	114 00	18
19	63 29	67 58	73 79	83 64	68 96	74 59	120 33	19
20	66 62	71 14	77 67	88 04	72 59	78 52	126 67	20
21	69 95	74 70	81 56	92 45	76 22	82 44	133 00	21
22	73 28	78 25	85 44	96 85	79 85	86 37	139 33	22
23	76 62	81 81	89 33	101 25	83 48	90 30	145 67	23
24	79 95	85 37	93 21	105 65	87 11	94 22	152 00	24
25	83 28	88 93	97 09	110 06	90 74	98 15	158 33	25
26	86 61	92 48	100 98	114 46	94 37	102 07	164 67	26
27	89 94	96 04	104 86	118 86	98 00	106 00	171 00	27
28	95 34	101 80	111 15	125 99	103 88	112 36	181 26	28
29	100 74	107 56	117 44	133 12	109 76	118 72	191 52	29
30	106 14	113 32	123 73	140 25	115 64	125 08	201 78	30
31	111 54	119 08	130 02	147 38	121 52	131 44	212 04	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during July, 1961, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 57½	1 12½	0 45	0 43	0 88	0 32½	0 39½	0 72	½
1	1 10	1 15	2 25	0 90	0 86	1 76	0 65	0 79	1 44	1
2	2 20	2 30	4 50	1 80	1 72	3 52	1 30	1 58	2 88	2
3	3 30	3 45	6 75	2 70	2 58	5 28	1 95	2 37	4 32	3
4	4 40	4 60	9 00	3 60	3 44	7 04	2 60	3 16	5 76	4
5	5 50	5 75	11 25	4 50	4 30	8 80	3 25	3 95	7 20	5
6	6 60	6 90	13 50	5 40	5 16	10 56	3 90	4 74	8 64	6
7	7 70	8 05	15 75	6 30	6 02	12 32	4 55	5 53	10 08	7
8	8 80	9 20	18 00	7 20	6 88	14 08	5 20	6 32	11 52	8
9	9 90	10 35	20 25	8 10	7 74	15 84	5 85	7 11	12 96	9
10	11 00	11 50	22 50	9 00	8 60	17 60	6 50	7 90	14 40	10
11	12 10	12 65	24 75	9 90	9 46	19 36	7 15	8 69	15 84	11
12	13 20	13 80	27 00	10 80	10 32	21 12	7 80	9 48	17 28	12
13	14 30	14 95	29 25	11 70	11 18	22 88	8 45	10 27	18 72	13
14	15 40	16 10	31 50	12 60	12 04	24 64	9 10	11 06	20 16	14
15	16 50	17 25	33 75	13 50	12 90	26 40	9 75	11 85	21 60	15
16	17 60	18 40	36 00	14 40	13 76	28 16	10 40	12 64	23 04	16
17	18 70	19 55	38 25	15 30	14 62	29 92	11 05	13 43	24 48	17
18	19 80	20 70	40 50	16 20	15 48	31 68	11 70	14 22	25 92	18
19	20 90	21 85	42 75	17 10	16 34	33 44	12 35	15 01	27 36	19
20	22 00	23 00	45 00	18 00	17 20	35 20	13 00	15 80	28 80	20
21	23 10	24 15	47 25	18 90	18 06	36 96	13 65	16 59	30 24	21
22	24 20	25 30	49 50	19 80	18 92	38 72	14 30	17 38	31 68	22
23	25 30	26 45	51 75	20 70	19 78	40 48	14 95	18 17	33 12	23
24	26 40	27 60	54 00	21 60	20 64	42 24	15 60	18 96	34 56	24
25	27 50	28 75	56 25	22 50	21 50	44 00	16 25	19 75	36 00	25
26	28 60	29 90	58 50	23 40	22 36	45 76	16 90	20 54	37 44	26
27	29 70	31 05	60 75	24 30	23 22	47 52	17 55	21 33	38 88	27
28	30 80	32 20	63 00	25 20	24 08	49 28	18 20	22 12	40 32	28
29	31 90	33 35	65 25	26 10	24 94	51 04	18 85	22 91	41 76	29
30	33 00	34 50	67 50	27 00	25 80	52 80	19 50	23 70	43 20	30
31	34 10	35 65	69 75	27 90	26 66	54 56	20 15	24 49	44 64	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1961, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	<i>The Coconut Growing Trade</i>				<i>The Coconut Manufacturing Trade</i>				No. of Days
	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 27½	1 20	0 95½	0 79½	1 90	1 70	1 40½	1 37	½
1	2 55	2 40	1 91	1 59	3 80	3 40	2 81	2 74	1
2	5 10	4 80	3 82	3 18	7 60	6 80	5 62	5 48	2
3	7 65	7 20	5 73	4 77	11 40	10 20	8 43	8 22	3
4	10 20	9 60	7 64	6 36	15 20	13 60	11 24	10 96	4
5	12 75	12 00	9 55	7 95	19 00	17 00	14 05	13 70	5
6	15 30	14 40	11 46	9 54	22 80	20 40	16 86	16 44	6
7	17 85	16 80	13 37	11 13	26 60	23 80	19 67	19 18	7
8	20 40	19 20	15 28	12 72	30 40	27 20	22 48	21 92	8
9	22 95	21 60	17 19	14 31	34 20	30 60	25 29	24 66	9
10	25 50	24 00	19 10	15 90	38 00	34 00	28 10	27 40	10
11	28 05	26 40	21 01	17 49	41 80	37 40	30 91	30 14	11
12	30 60	28 80	22 92	19 08	45 60	40 80	33 72	32 88	12
13	33 15	31 20	24 83	20 67	49 40	44 20	36 53	35 62	13
14	35 70	33 60	26 74	22 26	53 20	47 60	39 34	38 36	14
15	38 25	36 00	28 65	23 85	57 00	51 00	42 15	41 10	15
16	40 80	38 40	30 56	25 44	60 80	54 40	44 96	43 84	16
17	43 35	40 80	32 47	27 03	64 60	57 80	47 77	46 58	17
18	45 90	43 20	34 38	28 62	68 40	61 20	50 58	49 32	18
19	48 45	45 60	36 29	30 21	72 20	64 60	53 39	52 06	19
20	51 00	48 00	38 20	31 80	76 00	68 00	56 20	54 80	20
21	53 55	50 40	40 11	33 39	79 80	71 40	59 01	57 54	21
22	56 10	52 80	42 02	34 98	83 60	74 80	61 82	60 28	22
23	58 65	55 20	43 93	36 57	87 40	78 20	64 63	63 02	23
24	61 20	57 60	45 84	38 16	91 20	81 60	67 44	65 76	24
25	63 75	60 00	47 75	39 75	95 00	85 00	70 25	68 50	25
26	66 30	62 40	49 66	41 34	98 80	88 40	73 06	71 24	26
27	68 85	64 80	51 57	42 93	102 60	91 80	75 87	73 98	27
28	71 40	67 20	53 48	44 52	106 40	95 20	78 68	76 72	28
29	73 95	69 60	55 39	46 11	110 20	98 60	81 49	79 46	29
30	76 50	72 00	57 30	47 70	114 00	102 00	84 30	82 20	30
31	79 05	74 40	59 21	49 29	117 80	105 40	87 11	84 94	31

Note.—“ Male ” refers to male workers not under 18 years of age ; “ Female ” to females workers not under 18 years of age and “ Young Persons ” to workers under 18 years of age in the Coconut Manufacturing Trades. In the Coconut Growing Trade, “ Male ”, “ Female ” and “ Child Workers ” refer to male workers not under 16 years of age, Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during July, 1961, to workers in
the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganias	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 90½	1 80½	2 08	1 98	1 93	0 81	0 94	1 18½	1 38½	½
1	3 46	3 81	3 61	4 16	3 96	3 86	1 62	1 88	2 37	2 77	1
2	6 92	7 62	7 22	8 32	7 92	7 72	3 24	3 76	4 74	5 54	2
3	10 38	11 43	10 83	12 48	11 88	11 58	4 86	5 64	7 11	8 31	3
4	13 84	15 24	14 44	16 64	15 84	15 44	6 48	7 52	9 48	11 08	4
5	17 30	19 05	18 05	20 80	19 80	19 30	8 10	9 40	11 85	13 85	5
6	20 76	22 86	21 66	24 96	23 76	23 16	9 72	11 28	14 22	16 62	6
7	24 22	26 67	25 27	29 12	27 72	27 02	11 34	13 16	16 59	19 39	7
8	27 68	30 48	28 88	33 28	31 68	30 88	12 96	15 04	18 96	22 16	8
9	31 14	34 29	32 49	37 44	35 64	34 74	14 58	16 92	21 33	24 93	9
10	34 60	38 10	36 10	41 60	39 60	38 60	16 20	18 80	23 70	27 70	10
11	38 06	41 91	39 71	45 76	43 56	42 46	17 82	20 68	26 07	30 47	11
12	41 52	45 72	43 32	49 92	47 52	46 32	19 44	22 56	28 44	33 24	12
13	44 98	49 53	46 93	54 08	51 48	50 18	21 06	24 44	30 81	36 01	13
14	48 44	53 34	50 54	58 24	55 44	54 04	22 68	26 32	33 18	38 78	14
15	51 90	57 15	54 15	62 40	59 40	57 90	24 30	28 20	35 55	41 55	15
16	55 36	60 96	57 76	66 56	63 36	61 76	25 92	30 08	37 92	44 32	16
17	58 82	64 77	61 37	70 72	67 32	65 62	27 54	31 96	40 29	47 09	17
18	62 28	68 58	64 98	74 88	71 28	69 48	29 16	33 84	42 66	49 86	18
19	65 74	72 39	68 59	79 04	75 24	73 34	30 78	35 72	45 03	52 63	19
20	69 20	76 20	72 20	83 20	79 20	77 20	32 40	37 60	47 40	55 40	20
21	72 66	80 01	75 81	87 36	83 16	81 06	34 02	39 48	49 77	58 17	21
22	76 12	83 82	79 42	91 52	87 12	84 92	35 64	41 36	52 14	60 94	22
23	79 58	87 63	83 03	95 68	91 08	88 78	37 26	43 24	54 51	63 71	23
24	83 04	91 44	86 64	99 84	95 04	92 64	38 88	45 12	56 88	66 48	24
25	86 50	95 25	90 25	104 00	99 00	96 50	40 50	47 00	59 25	69 25	25
26	89 96	99 06	93 86	108 16	102 96	100 36	42 12	48 88	61 62	72 02	26
27	93 42	102 87	97 47	112 32	106 92	104 22	43 74	50 76	63 99	74 79	27
28	96 88	106 68	101 08	116 48	110 88	108 08	45 36	52 64	66 36	77 56	28
29	100 34	110 49	104 69	120 64	114 84	111 94	46 98	54 52	68 73	80 33	29
30	103 80	114 30	108 30	124 80	118 80	115 80	48 60	56 40	71 10	83 10	30
31	107 26	118 11	112 91	128 96	122 76	119 66	50 22	58 28	73 47	85 87	31

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1961, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Waltchers	
	Male	Fe-male		Male	Fe-male		Male	Fe-male	Over 14 Under 16 Years	Over 16 Under 18 Years		
			Rs. c.			Rs. c.					Rs. c.	
½	1 89½	1 66½	1 31½	1 69½	1 50½	1 19	1 54½	1 36	0 93½	1 14	1 74½	½
1	3 79	3 33	2 63	3 39	3 01	2 38	3 09	2 72	1 87	2 28	3 49	1
2	7 58	6 66	5 26	6 78	6 02	4 76	6 18	5 44	3 74	4 56	6 98	2
3	11 37	9 99	7 89	10 17	9 03	7 14	9 27	8 16	5 61	6 84	10 47	3
4	15 16	13 32	10 52	13 56	12 04	9 52	12 36	10 88	7 48	9 12	13 96	4
5	18 95	16 65	13 15	16 95	15 05	11 90	15 45	13 60	9 35	11 40	17 45	5
6	22 74	19 98	15 78	20 34	18 06	14 28	18 54	16 32	11 22	13 68	20 94	6
7	26 53	23 31	18 41	23 73	21 07	16 66	21 63	19 04	13 09	15 96	24 43	7
8	30 32	26 64	21 04	27 12	24 08	19 04	24 72	21 76	14 96	18 24	27 92	8
9	34 11	29 97	23 67	30 51	27 09	21 42	27 81	24 48	16 83	20 52	31 41	9
10	37 90	33 30	26 30	33 90	30 10	23 80	30 90	27 20	18 70	22 80	34 90	10
11	41 69	36 63	28 93	37 29	33 11	26 18	33 99	29 92	20 57	25 08	38 39	11
12	45 48	39 96	31 56	40 68	36 12	28 56	37 08	32 64	22 44	27 36	41 88	12
13	49 27	43 29	34 19	44 07	39 13	30 94	40 17	35 36	24 31	29 64	45 37	13
14	53 06	46 62	36 82	47 46	42 14	33 32	43 26	38 08	26 18	31 92	48 86	14
15	56 85	49 95	39 45	50 85	45 15	35 70	46 35	40 80	28 05	34 20	52 35	15
16	60 64	53 28	42 08	54 24	48 16	38 08	49 44	43 52	29 92	36 48	55 84	16
17	64 43	56 61	44 71	57 63	51 17	40 46	52 53	46 24	31 79	38 76	59 33	17
18	68 22	59 94	47 34	61 02	54 18	42 84	55 62	48 96	33 66	41 04	62 82	18
19	72 01	63 27	49 97	64 41	57 19	45 22	58 71	51 68	35 53	43 32	66 31	19
20	75 80	66 60	52 60	67 80	60 20	47 60	61 80	54 40	37 40	45 60	69 80	20
21	79 59	69 93	55 23	71 19	63 21	49 98	64 89	57 12	39 27	47 88	73 29	21
22	83 38	73 26	57 86	74 58	66 22	52 36	67 98	59 84	41 14	50 16	76 78	22
23	87 17	76 59	60 49	77 97	69 23	54 74	71 07	62 56	43 01	52 44	80 27	23
24	90 96	79 92	63 12	81 36	72 24	57 12	74 16	65 28	44 88	54 72	83 76	24
25	94 75	83 25	65 75	84 75	75 25	59 50	77 25	68 00	46 75	57 00	87 25	25
26	98 54	86 58	68 38	88 14	78 26	61 88	80 34	70 72	48 62	59 28	90 74	26
27	102 33	89 91	71 01	91 53	81 27	64 26	83 43	73 44	50 49	61 56	94 23	27
28	106 12	93 24	73 64	94 92	84 28	66 64	86 52	76 16	52 36	63 84	97 72	28
29	109 91	96 57	76 27	98 31	87 29	69 02	89 61	78 88	54 23	66 12	101 21	29
30	113 70	99 90	78 90	101 70	90 30	71 40	92 70	81 60	56 10	68 40	104 70	30
31	117 49	103 23	81 53	105 09	93 31	73 78	95 79	84 32	57 97	70 68	108 19	31

APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1961, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class A	Class B	Class C	Class D	Class E	Class F	Class G	Class H	Class J	Class K	No. of Days
	Class D	Class B	Class C	Class E	Class F	Class I	Class H	Class J	Class K		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 99	2 80½	2 66½	2 34	2 38½	2 17½	1 99	2 73	1 72		½
	5 98	5 61	5 33	4 68	4 77	4 35	3 98	5 46	3 44		1
2	11 96	11 22	10 66	9 36	9 55	8 71	7 96	10 93	6 88		2
3	17 94	16 82	15 99	14 05	14 32	13 06	11 95	16 39	10 32		3
4	23 91	22 43	21 32	18 73	19 10	17 41	15 93	21 85	13 77		4
5	29 89	28 04	26 65	23 41	23 87	21 76	19 91	27 32	17 21		5
6	35 87	33 65	31 98	28 09	28 65	26 12	23 89	32 78	20 65		6
7	41 85	39 26	37 31	32 78	33 42	30 47	27 88	38 25	24 09		7
8	47 83	44 87	42 64	37 46	38 20	34 82	31 86	43 71	27 53		8
9	53 81	50 47	47 97	42 14	42 97	39 17	35 84	49 17	30 97		9
10	59 79	56 08	53 30	46 82	47 75	43 53	39 82	54 64	34 41		10
11	65 76	61 69	58 63	51 50	52 52	47 88	43 80	60 10	37 86		11
12	71 74	67 30	63 96	56 19	57 30	52 23	47 79	65 56	41 30		12
13	77 72	72 91	69 29	60 87	62 07	56 58	51 77	71 03	44 74		13
14	83 70	78 51	74 63	65 55	66 85	60 94	55 75	76 49	48 18		14
15	89 68	84 12	79 96	70 23	71 62	65 29	59 73	81 96	51 62		15
16	95 66	89 73	85 29	74 92	76 40	69 64	63 72	87 42	55 06		16
17	101 63	95 34	90 62	79 60	81 17	73 99	67 70	92 88	58 51		17
18	107 61	100 95	95 95	84 28	85 95	78 35	71 68	98 35	61 95		18
19	113 59	106 55	101 28	88 96	90 72	82 70	75 66	103 81	65 39		19
20	119 57	112 16	106 61	93 64	95 50	87 05	79 64	109 27	68 83		20
21	125 55	117 77	111 94	98 33	100 27	91 40	83 63	114 74	72 27		21
22	131 53	123 38	117 27	103 01	105 05	95 76	87 61	120 20	75 71		22
23	137 51	128 99	122 60	107 69	109 82	100 11	91 59	125 67	79 15		23
24	143 48	134 60	127 93	112 37	114 60	104 46	95 57	131 13	82 60		24
25	149 46	140 20	133 26	117 06	119 37	108 81	99 56	136 59	86 04		25
26	155 44	145 81	138 59	121 74	124 15	113 17	103 54	142 06	89 48		26
27	161 42	151 42	143 92	126 42	128 92	117 52	107 52	147 52	92 92		27
28	171 11	160 51	152 56	134 01	136 66	124 57	113 97	156 37	98 50		28
29	180 80	169 60	161 20	141 60	144 40	131 62	120 42	165 22	104 08		29
30	190 49	178 69	169 84	149 19	152 14	138 67	126 87	174 07	109 66		30
31	200 18	187 78	178 42	156 78	159 88	145 72	133 32	182 92	115 24		31

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during July, 1961, to Daily-paid workers in
the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 28½	2 91	2 53½	2 66	2 41	1 64½	½
1	6 57	5 82	5 07	5 32	4 82	3 29	1
2	13 14	11 64	10 14	10 64	9 64	6 58	2
3	19 71	17 46	15 21	15 96	14 46	9 87	3
4	26 28	23 28	20 28	21 28	19 28	13 16	4
5	32 85	29 10	25 35	26 60	24 10	16 45	5
6	39 42	34 92	30 42	31 92	28 92	19 74	6
7	45 99	40 74	35 49	37 24	33 74	23 03	7
8	52 56	46 56	40 56	42 56	38 56	26 32	8
9	59 13	52 38	45 63	47 88	43 38	29 61	9
10	65 70	58 20	50 70	53 20	48 20	32 90	10
11	72 27	64 02	55 77	58 52	53 02	36 19	11
12	78 84	69 84	60 84	63 84	57 84	39 48	12
13	85 41	75 66	65 91	69 16	62 66	42 77	13
14	91 98	81 48	70 98	74 48	67 48	46 06	14
15	98 55	87 30	76 05	79 80	72 30	49 35	15
16	105 12	93 12	81 12	85 12	77 12	52 64	16
17	111 69	98 94	86 19	90 44	81 94	55 93	17
18	118 26	104 76	91 26	95 76	86 76	59 22	18
19	124 83	110 58	96 33	101 08	91 58	62 51	19
20	131 40	116 40	101 40	106 40	96 40	65 80	20
21	137 97	122 22	106 47	111 72	101 22	69 09	21
22	144 54	128 04	111 54	117 04	106 04	72 38	22
23	151 11	133 86	116 61	122 36	110 86	75 67	23
24	157 68	139 68	121 68	127 68	115 68	78 96	24
25	164 25	145 50	126 75	133 00	120 50	82 25	25
26	170 82	151 32	131 82	138 32	125 32	85 54	26
27	177 39	157 14	136 89	143 64	130 14	88 83	27
28	183 96	162 96	141 96	148 96	134 96	92 12	28
29	190 53	168 78	147 03	154 28	139 78	95 41	29
30	197 10	174 60	152 10	159 60	144 60	98 70	30
31	203 67	180 42	157 17	164 92	149 42	101 99	31

APPENDIX XI

* Ready Reckoner showing the minimum wages payable for the number of days worked during July, 1961, to workers in the Printing Trade

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	4 04½	3 24	2 62	2 42½	2 14½	1 94½	1 15½	2 02½	½
1	8 09	6 48	5 24	4 85	4 29	3 89	2 31	4 05	1
2	16 19	12 96	10 47	9 71	8 57	7 77	4 61	8 11	2
3	24 28	19 43	15 71	14 56	12 86	11 66	6 92	12 16	3
4	32 37	25 91	20 95	19 42	17 14	15 54	9 23	16 22	4
5	40 47	32 39	26 19	24 27	21 43	19 43	11 53	20 27	5
6	48 56	38 87	31 42	29 12	25 71	23 31	13 84	24 33	6
7	56 65	45 34	36 66	33 98	30 00	27 20	16 15	28 38	7
8	64 74	51 82	41 90	38 83	34 28	31 09	18 45	32 44	8
9	72 84	58 30	47 14	43 68	38 57	34 97	20 76	36 49	9
10	80 93	64 78	52 37	48 54	42 85	38 86	23 07	40 55	10
11	89 02	71 25	57 61	53 39	47 14	42 74	25 37	44 60	11
12	97 12	77 73	62 85	58 25	51 42	46 63	27 68	48 66	12
13	105 21	84 21	68 09	63 10	55 71	50 51	29 98	52 71	13
14	113 30	90 69	73 32	67 95	60 00	54 40	32 29	56 76	14
15	121 40	97 17	78 56	72 81	64 28	58 29	34 60	60 82	15
16	129 49	103 64	83 80	77 66	68 57	62 17	36 90	64 87	16
17	137 58	110 12	89 03	82 52	72 85	66 06	39 21	68 93	17
18	145 68	116 60	94 27	87 37	77 14	69 94	41 52	72 98	18
19	153 77	123 08	99 51	92 22	81 42	73 83	43 82	77 04	19
20	161 86	129 55	104 75	97 08	85 71	77 72	46 13	81 09	20
21	169 95	136 03	109 98	101 93	89 99	81 60	48 44	85 15	21
22	178 05	142 51	115 22	106 78	94 28	85 49	50 74	89 20	22
23	186 14	148 99	120 46	111 64	98 56	89 37	53 05	93 26	23
24	194 23	155 46	125 70	116 49	102 85	93 26	55 36	97 31	24
25	202 33	161 94	130 93	121 35	107 13	97 14	57 66	101 37	25
26	210 42	168 42	136 17	126 20	111 42	101 03	59 97	105 42	26
27	227 25	181 89	147 06	136 30	120 33	109 11	64 77	113 85	27
28	244 08	195 36	157 95	146 40	129 24	117 19	69 57	122 28	28
29	260 91	208 83	168 84	156 50	138 15	125 27	74 37	130 71	29
30	277 74	222 30	179 73	166 60	147 06	133 35	79 17	139 14	30
31	294 57	235 77	190 62	176 70	155 97	141 43	83 97	147 57	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decision.

APPENDIX XI—(contd.)

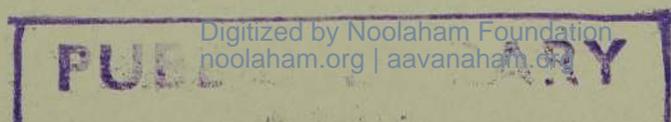
*** Ready Reckoner showing the minimum wages payable for the number of days worked during July, 1961, to workers in the Printing Trade**

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	1 47	1 84	2 23	2 75	3 32½	1 22	1 65	2 02	2 48½	1/2
1	2 94	3 68	4 46	5 50	6 65	2 44	3 30	4 04	4 97	1
2	5 87	7 36	8 92	11 01	13 29	4 88	6 59	8 08	9 94	2
3	8 81	11 03	13 38	16 51	19 94	7 32	9 89	12 12	14 91	3
4	11 74	14 71	17 83	22 02	26 59	9 76	13 18	16 16	19 88	
5	14 68	18 39	22 29	27 52	33 23	12 21	16 48	20 20	24 85	5
6	17 61	22 07	26 75	33 03	39 88	14 65	19 77	24 24	29 82	6
7	20 55	25 74	31 21	38 53	46 53	17 09	23 07	28 27	34 78	7
8	23 48	29 42	35 67	44 04	53 18	19 53	26 36	32 31	39 75	8
9	26 42	33 10	40 13	49 54	59 82	21 97	29 66	36 35	44 72	9
10	29 35	36 78	44 58	55 05	66 47	24 41	32 95	40 39	49 69	10
11	32 29	40 45	49 04	60 55	73 12	26 85	36 25	44 43	54 66	11
12	35 22	44 13	53 50	66 06	79 76	29 29	39 54	48 47	59 63	12
13	38 16	47 81	57 96	71 56	86 41	31 74	42 84	52 51	64 60	13
14	41 10	51 49	62 42	77 06	93 06	34 18	46 13	56 55	69 57	14
15	44 03	55 17	66 88	82 57	99 70	36 62	49 43	60 59	74 54	15
16	46 97	58 84	71 34	88 07	106 35	39 06	52 72	64 63	79 51	16
17	49 90	62 52	75 79	93 58	113 00	41 50	56 02	68 67	84 48	17
18	52 84	66 20	80 25	99 08	119 64	43 94	59 31	72 71	89 45	18
19	55 77	69 88	84 71	104 59	126 29	46 38	62 61	76 75	94 42	19
20	58 71	73 55	89 17	110 09	132 94	48 82	65 90	80 78	99 38	20
21	61 64	77 23	93 63	115 60	139 59	51 26	69 20	84 82	104 35	21
22	64 58	80 91	98 09	121 10	146 23	53 71	72 49	88 86	109 32	22
23	67 51	84 59	102 54	126 61	152 88	56 15	75 79	92 90	114 29	23
24	70 45	88 26	107 00	132 11	159 53	58 59	79 08	96 94	119 26	24
25	73 38	91 94	111 46	137 62	166 17	61 03	82 38	100 98	124 23	25
26	76 32	95 62	115 92	143 12	172 82	63 47	85 67	105 02	129 20	26
27	82 43	103 27	125 19	154 57	186 65	68 55	92 52	113 42	139 54	27
28	88 54	110 92	134 46	166 02	200 48	73 63	99 37	121 82	149 88	28
29	94 65	118 57	143 73	177 47	214 31	78 71	106 22	130 22	160 22	29
30	100 76	126 22	153 00	188 92	228 14	83 79	113 07	138 62	170 56	30
31	106 87	133 87	162 27	200 37	241 97	88 87	119 92	147 02	180 90	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorised absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.



APPENDIX XI—(contd.)

* Ready Reckoner showing the minimum wages payable for the number of days worked during July, 1961, to workers in the Printing Trade

Apprentices

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 22	1 41½	1 65½	1 96	1 14½	1 33½	1 52	1 79½	1
2	2 44	2 83	3 31	3 92	2 29	2 67	3 04	3 59	2
3	4 88	5 67	6 63	7 85	4 57	5 33	6 09	7 17	3
4	7 32	8 50	9 94	11 77	6 86	8 00	9 13	10 76	4
5	9 76	11 34	13 26	15 70	9 15	10 66	12 18	14 35	5
6	12 20	14 17	16 57	19 62	11 44	13 33	15 22	17 93	6
7	14 64	17 01	19 89	23 55	13 72	15 99	18 27	21 52	7
8	17 07	19 84	23 20	27 47	16 01	18 66	21 31	25 11	8
9	19 51	22 68	26 51	31 39	18 30	21 33	24 35	28 69	9
10	21 95	25 51	29 83	35 32	20 59	23 99	27 40	32 28	10
11	24 39	28 35	33 14	39 24	22 87	26 66	30 44	35 87	11
12	26 83	31 18	36 46	43 17	25 16	29 32	33 49	39 45	12
13	29 27	34 02	39 77	47 09	27 45	31 99	36 53	43 04	13
14	31 71	36 85	43 08	51 01	29 74	34 65	39 57	46 62	14
15	34 15	39 68	46 40	54 94	32 02	37 32	42 62	50 21	15
16	36 59	42 52	49 71	58 86	34 31	39 99	45 66	53 80	16
17	39 03	45 35	53 03	62 79	36 60	42 65	48 71	57 38	17
18	41 47	48 19	56 34	66 71	38 88	45 32	51 75	60 97	18
19	43 91	51 02	59 66	70 64	41 17	47 98	54 80	64 56	19
20	46 35	53 86	62 97	74 56	43 46	50 65	57 84	68 14	20
21	48 78	56 69	66 28	78 48	45 75	53 32	60 88	71 73	21
22	51 22	59 53	69 60	82 41	48 03	55 98	63 93	75 32	22
23	53 66	62 36	72 91	86 33	50 32	58 65	66 97	78 90	23
24	56 10	65 20	76 23	90 26	52 61	61 31	70 02	82 49	24
25	58 54	68 03	79 54	94 18	54 90	63 98	73 06	86 08	25
26	60 98	70 87	82 86	98 11	57 18	66 64	76 11	89 66	26
27	63 42	73 70	86 17	102 03	59 47	69 31	79 15	93 25	27
28	68 49	79 60	93 06	110 19	64 23	74 85	85 48	100 71	28
29	73 56	85 50	99 95	118 35	68 99	80 39	91 81	108 17	29
30	78 63	91 40	106 84	126 51	73 75	85 93	98 14	115 63	30
31	83 70	97 30	113 73	134 67	78 51	91 47	104 47	123 09	31
31	88 77	103 20	120 62	142 83	83 27	97 01	110 80	130 55	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.



APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1961, to workers in the Printing Trade**

Apprentices

<i>No. of Days</i>	<i>Class D</i>				<i>No. of Days</i>
	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	
	<i>Rs. c.</i> ⁽¹⁾	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
1	1 05	1 21	1 39	1 63	1
2	2 10	2 42	2 78	3 26	2
3	4 19	4 84	5 56	6 51	3
4	6 29	7 26	8 34	9 77	4
5	8 39	9 68	11 13	13 03	5
6	10 48	12 10	13 91	16 28	6
7	12 58	14 52	16 69	19 54	7
8	14 68	16 94	19 47	22 80	8
9	16 78	19 36	22 25	26 05	9
10	18 87	21 78	25 03	29 31	10
11	20 97	24 20	27 82	32 57	11
12	23 07	26 62	30 60	35 82	12
13	25 16	29 04	33 38	39 08	13
14	27 26	31 46	36 16	42 33	14
15	29 36	33 88	38 94	45 59	15
16	31 45	36 30	41 72	48 85	16
17	33 55	38 72	44 50	52 10	17
18	35 65	41 14	47 29	55 36	18
19	37 74	43 56	50 07	58 62	19
20	39 84	45 98	52 85	61 87	20
21	41 94	48 40	55 63	65 13	21
22	44 04	50 82	58 41	68 39	22
23	46 13	53 24	61 19	71 64	23
24	48 23	55 66	63 98	74 90	24
25	50 33	58 08	66 76	78 16	25
26	52 42	60 50	69 54	81 41	26
27	54 52	62 92	72 32	84 67	27
28	56 62	65 34	75 10	87 92	28
29	58 72	67 76	77 88	91 18	29
30	60 82	70 18	80 66	94 43	30
31	62 92	72 60	83 44	97 69	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorised absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1961, to workers in the Rubber Export Trade

No. of Days	Male Workers not under 18 years of age				Female workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Watchers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 73	1 88	1 98	1 93	1 54½	1 62	1 17½	1 25	1 32½	1 45	1
2	3 46	3 76	3 96	3 86	3 09	3 24	2 35	2 50	2 65	2 90	2
3	6 92	7 52	7 92	7 72	6 18	6 48	4 70	5 00	5 30	5 80	3
4	10 38	11 28	11 88	11 58	9 27	9 72	7 05	7 50	7 95	8 70	4
5	13 84	15 04	15 84	15 44	12 36	12 96	9 40	10 00	10 60	11 60	5
6	17 30	18 80	19 80	19 30	15 45	16 20	11 75	12 50	13 25	14 50	6
7	20 76	22 56	23 76	23 16	18 54	19 44	14 10	15 00	15 90	17 40	7
8	24 22	26 32	27 72	27 02	21 63	22 68	16 45	17 50	18 55	20 30	8
9	27 68	30 08	31 68	30 88	24 72	25 92	18 80	20 00	21 20	23 20	9
10	31 14	33 84	35 64	34 74	27 81	29 16	21 15	22 50	23 85	26 10	10
11	34 60	37 60	39 60	38 60	30 90	32 40	23 50	25 00	26 50	29 00	11
12	38 06	41 36	43 56	42 46	33 99	35 64	25 85	27 50	29 15	31 90	12
13	41 52	45 12	47 52	46 32	37 08	38 88	28 20	30 00	31 80	34 80	13
14	44 98	48 88	51 48	50 18	40 17	42 12	30 55	32 50	34 45	37 70	14
15	48 44	52 64	55 44	54 04	43 26	45 36	32 90	35 00	37 10	40 60	15
16	51 90	56 40	59 40	57 90	46 35	48 60	35 25	37 50	39 75	43 50	16
17	55 36	60 16	63 36	61 76	49 44	51 84	37 60	40 00	42 40	46 40	17
18	58 82	63 92	67 32	65 62	52 53	55 08	39 95	42 50	45 05	49 30	18
19	62 28	67 68	71 28	69 48	55 62	58 32	42 30	45 00	47 70	52 20	19
20	65 74	71 44	75 24	73 34	58 71	61 56	44 65	47 50	50 35	55 10	20
21	69 20	75 20	79 20	77 20	61 80	64 80	47 00	50 00	53 00	58 00	21
22	72 66	78 96	83 16	81 06	64 89	68 04	49 35	52 50	55 65	60 90	22
23	76 12	82 72	87 12	84 92	67 98	71 28	51 70	55 00	58 30	63 80	23
24	79 58	86 48	91 08	88 78	71 07	74 52	54 05	57 50	60 95	66 70	24
25	83 04	90 24	95 04	92 64	74 16	77 76	56 40	60 00	63 60	69 60	25
26	86 50	94 00	99 00	96 50	77 25	81 00	58 75	62 50	66 25	72 50	26
27	89 96	97 76	102 96	100 36	80 34	84 24	61 10	65 00	68 90	75 40	27
28	93 42	101 52	106 92	104 22	83 43	87 48	63 45	67 50	71 55	78 30	28
29	96 88	105 28	110 88	108 08	86 52	90 72	65 80	70 00	74 20	81 20	29
30	100 34	109 04	114 84	111 94	89 61	93 96	68 15	72 50	76 85	84 10	30
31	103 80	112 80	118 80	115 80	92 70	97 20	70 50	75 00	79 50	87 00	31
31	107 26	116 56	122 76	119 66	95 79	100 44	72 85	77 50	82 15	89 90	31

APPENDIX XIII

**Ready Reckoner showing the Basic Wages, Special Allowances and the
Minimum Wages payable for the number of days worked during
July, 1961, to workers in the Rubber Growing and
Manufacturing Trade**

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 57½	1 27½	0 65	0 43	1 08	0 52½	0 39½	0 92	½
1	1 40	1 15	2 75	1 30	0 86	2 16	1 05	0 79	1 84	1
2	2 80	2 30	5 10	2 60	1 72	4 32	2 10	1 58	3 68	2
3	4 20	3 45	7 65	3 90	2 58	6 48	3 15	2 37	5 52	3
4	5 60	4 60	10 20	5 20	3 44	8 64	4 20	3 16	7 36	4
5	7 00	5 75	12 75	6 50	4 30	10 80	5 25	3 95	9 20	5
6	8 40	6 90	15 30	7 80	5 16	12 96	6 30	4 74	11 04	6
7	9 80	8 05	17 85	9 10	6 02	15 12	7 35	5 53	12 88	7
8	11 20	9 20	20 40	10 40	6 88	17 28	8 40	6 32	14 72	8
9	12 60	10 35	22 95	11 70	7 74	19 44	9 45	7 11	16 56	9
10	14 00	11 50	25 50	13 00	8 60	21 60	10 50	7 90	18 40	10
11	15 40	12 65	28 05	14 30	9 46	23 76	11 55	8 69	20 24	11
12	16 80	13 89	30 60	15 60	10 32	25 92	12 60	9 48	22 08	12
13	18 20	14 95	33 15	16 90	11 18	28 08	13 65	10 27	23 92	13
14	19 60	16 10	35 70	18 20	12 04	30 24	14 70	11 06	25 76	14
15	21 00	17 25	38 25	19 50	12 90	32 40	15 75	11 85	27 60	15
16	22 40	18 40	40 80	20 80	13 76	34 56	16 80	12 64	29 44	16
17	23 80	19 55	43 35	22 10	14 62	36 72	17 85	13 43	31 28	17
18	25 20	20 70	45 90	23 40	15 48	38 88	18 90	14 22	33 12	18
19	26 60	21 85	48 45	24 70	16 34	41 04	19 95	15 01	34 96	19
20	28 00	23 00	51 00	26 00	17 20	43 20	21 00	15 80	36 80	20
21	29 40	24 15	53 55	27 30	18 06	45 36	22 05	16 59	38 64	21
22	30 80	25 30	56 10	28 60	18 92	47 52	23 10	17 38	40 48	22
23	32 20	26 45	58 65	29 90	19 78	49 68	24 15	18 17	42 32	23
24	33 60	27 60	61 20	31 20	20 64	51 84	25 20	18 96	44 16	24
25	35 00	28 75	63 75	32 50	21 50	54 00	26 25	19 75	46 00	25
26	36 40	29 90	66 30	33 80	22 36	56 16	27 30	20 54	47 84	26
27	37 80	31 05	68 85	35 10	23 22	58 32	28 35	21 33	49 68	27
28	39 20	32 20	71 40	36 40	24 08	60 48	29 40	22 12	51 52	28
29	40 60	33 35	73 95	37 70	24 94	62 64	30 45	22 91	53 36	29
30	42 00	34 50	76 50	39 00	25 80	64 80	31 50	23 70	55 20	30
31	43 40	35 65	79 05	40 30	26 66	66 96	32 55	24 49	57 04	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during July, 1961, to workers in
the Tea Export Trade**

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 88	1 98	1 88	1 93	1 54½	1 17½	1 25	1 32½	1 45	½
1	3 46	3 76	3 96	3 76	3 86	3 09	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 52	7 72	6 18	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 28	11 58	9 27	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 04	15 44	12 36	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	18 80	19 30	15 45	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	22 56	23 16	18 54	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	26 32	27 02	21 63	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 08	30 88	24 72	18 80	20 00	21 20	23 20	8
9	31 14	33 84	35 64	33 84	34 74	27 81	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	37 60	38 60	30 90	23 50	25 00	26 50	29 00	10
11	38 06	41 36	43 56	41 36	42 46	33 99	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	45 12	46 32	37 08	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	48 88	50 18	40 17	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	52 64	54 04	43 26	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	56 40	57 90	46 35	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	60 16	61 76	49 44	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	63 92	65 62	52 53	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	67 68	69 48	55 62	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	71 44	73 34	58 71	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	75 20	77 20	61 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	78 96	81 06	64 89	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	82 72	84 92	67 98	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	86 48	88 78	71 07	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	90 24	92 64	74 16	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	94 00	96 50	77 25	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	97 76	100 36	80 34	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	101 52	104 22	83 43	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	105 28	108 08	86 52	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	109 04	111 94	89 61	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	112 80	115 80	92 70	70 50	75 00	79 50	87 00	30
31	107 26	116 56	122 76	116 56	119 66	95 79	72 85	77 50	82 15	89 90	31

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during July, 1961, to workers in the Tea Growing and Manufacturing Trade

<i>No. of Days</i>	<i>Men</i>			<i>Women</i>			<i>Child Workers *</i>			<i>No. of Days</i>
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	0 62½	0 57½	1 20	0 52½	0 43	0 95½	0 40	0 39½	0 79½	½
1	1 25	1 15	2 40	1 05	0 86	1 91	0 80	0 79	1 59	1
2	2 50	2 30	4 80	2 10	1 72	3 82	1 60	1 58	3 18	2
3	3 75	3 45	7 20	3 15	2 58	5 73	2 40	2 37	4 77	3
4	5 00	4 60	9 60	4 20	3 44	7 64	3 20	3 16	6 36	4
5	6 25	5 75	12 00	5 25	4 30	9 55	4 00	3 95	7 95	5
6	7 50	6 90	14 40	6 30	5 16	11 46	4 80	4 74	9 54	6
7	8 75	8 05	16 80	7 35	6 02	13 37	5 60	5 53	11 13	7
8	10 00	9 20	19 20	8 40	6 88	15 28	6 40	6 32	12 72	8
9	11 25	10 35	21 60	9 45	7 74	17 19	7 20	7 11	14 31	9
10	12 50	11 50	24 00	10 50	8 60	19 10	8 00	7 90	15 90	10
11	13 75	12 65	26 40	11 55	9 46	21 01	8 80	8 69	17 49	11
12	15 00	13 80	28 80	12 60	10 32	22 92	9 60	9 48	19 08	12
13	16 25	14 95	31 20	13 65	11 18	24 83	10 40	10 27	20 67	13
14	17 50	16 10	33 60	14 70	12 04	26 74	11 20	11 06	22 26	14
15	18 75	17 25	36 00	15 75	12 90	28 65	12 00	11 85	23 85	15
16	20 00	18 40	38 40	16 80	13 76	30 56	12 80	12 64	25 44	16
17	21 25	19 55	40 80	17 85	14 62	32 47	13 60	13 43	27 03	17
18	22 50	20 70	43 20	18 90	15 48	34 38	14 40	14 22	28 62	18
19	23 75	21 85	45 60	19 95	16 34	36 29	15 20	15 01	30 21	19
20	25 00	23 00	48 00	21 00	17 20	38 20	16 00	15 80	31 80	20
21	26 25	24 15	50 40	22 05	18 06	40 11	16 80	16 59	33 39	21
22	27 50	25 30	52 80	23 10	18 92	42 02	17 60	17 38	34 98	22
23	28 75	26 45	55 20	24 15	19 78	43 93	18 40	18 17	36 57	23
24	30 00	27 60	57 60	25 20	20 64	45 84	19 20	18 96	38 16	24
25	31 25	28 75	60 00	26 25	21 50	47 75	20 00	19 75	39 75	25
26	32 50	29 90	62 40	27 30	22 36	49 66	20 80	20 54	41 34	26
27	33 75	31 05	64 80	28 35	23 22	51 57	21 60	21 33	42 93	27
28	35 00	32 20	67 20	29 40	24 08	53 48	22 40	22 12	44 52	28
29	36 25	33 35	69 60	30 45	24 94	55 39	23 20	22 91	46 11	29
30	37 50	34 50	72 00	31 50	25 80	57 30	24 00	23 70	47 70	30
31	38 75	35 65	74 40	32 55	26 66	59 21	24 80	24 49	49 29	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.