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THE NEED FOR RAPID ECONOMIC DEVELOPMENT

THE problem of increasing population is engaging the attention of nearly all countries in the world. In this country too this problem is acute and fears are already being expressed that at the present rate of increase in population the available resources of the country will before long be not sufficient to maintain its population on a reasonable standard of living if a vigorous effort is not made for the rapid economic development of the country.

Ceylon's rate of increase in population is among the highest in the world. The rate of increase per 1,000 of population was 12.26 in 1936 whereas in 1958 it was 26.1. In actual figures the natural increase in population in 1936 was 69,621 and in 1958, the latest year for which this information is available the increase was 244,875. In other words it can be said that the population of the country is increasing at approximately 250,000 per year. How high this rate of increase per 1,000 of the population in the case of Ceylon will be better understood if we take into consideration the rate of natural increase per 1,000 of the population in highly developed countries like United Kingdom, France, Switzerland, Japan &c. The rate of natural increase in Ceylon as has already been mentioned above was 26.1. in 1958. The corresponding figures for U. K. was 5; France 6.5, Switzerland 7.7 and Japan 8.9. In the table below this information for 1958 is shown for Ceylon and certain other countries.

Rate of Natural Increase in Ceylon and certain other countries for 1958

<i>Country</i>	<i>Rate of Natural Increase per 1,000 of the Population*</i>
Venezuela	35.8
Singapore	35.6
El Salvador	34.9
Malaya	33.8
Hong Kong	30.4
Ceylon	26.3
Chile	23.4
Peru	21.7
New Zealand	16.8
United States of America	15.4
Australia	14.1
Japan	8.9
Switzerland	7.7
France	6.5
United Kingdom	5.0

* The figures in this column have been obtained by deducting the crude death rates from the crude birth rates obtained from "Demographic Year Book, 1958—United Nations". Ceylon rate of Natural Increase for 1958 is 26.1.

Source : Report of the Registrar-General of Ceylon on Vital Statistics for 1958.

Population Figures

The population figures of Ceylon for the census years 1871 to 1953 and the estimated mid-year population figures for the years 1954 to 1959 are given below :—

Population of Ceylon

			<i>Total</i>		<i>Males</i>		<i>Females</i>
1871	..	..	2,400.4	..	1,280.1	..	1,120.3
1881	..	..	2,759.7	..	1,469.6	..	1,290.2
1891	..	..	3,007.8	..	1,593.4	..	1,414.4
1901	..	..	3,566.0	..	1,896.2	..	1,669.7
1911	..	..	4,106.4	..	2,175.0	..	1,931.3
1921	..	..	4,498.6	..	2,381.8	..	2,116.8
1931	..	..	5,306.9	..	2,811.0	..	2,495.4
1946	..	..	6,657.3	..	3,532.2	..	3,125.1
1953	..	..	8,097.9	..	4,268.7	..	3,829.2
1954	..	..	8,519	..	4,474	..	4,045
1955	..	..	8,729	..	4,584	..	4,145
1956	..	..	8,945	..	4,697	..	4,248
1957	..	..	9,172	..	4,817	..	4,355
1958	..	..	9,404	..	4,938	..	4,466
1959	..	..	9,651	..	5,068	..	4,583

Occupational Distribution of Population

Ceylon has all along been and still is predominantly an agricultural country in that over 50 per cent of its population is engaged in agriculture. The statistics of the gainfully occupied population at the time of the census of population in 1953 and the percentage of the population in each occupational category is given in table below. It will be noted that 52.92 per cent of the gainfully occupied population was engaged in agriculture, forestry, hunting and fishing :—

			<i>Total</i>		<i>Per Cent to Total</i>
Agriculture, Forestry, Hunting and Fishing	..	..	1,584,141	..	52.92
Mining and Quarrying	..	..	13,790	..	.46
Manufacturing	..	..	303,038	..	10.12
Construction	..	..	56,686	..	1.89
Electricity, Gas, water and Sanitary services	..	..	5,280	..	.18
Commerce	..	..	246,234	..	8.23
Transport, storage and communication	..	..	104,292	..	3.48
Services	..	..	482,073	..	16.11
Activities not adequately described	..	..	197,815	..	6.61
		Total	2,993,349		100.00

The position as at the census of 1946 was not very different. Even at that time the percentage of the gainfully occupied population engaged in agriculture was 51.4. The details of the distribution of the gainfully occupied population as at the census of 1946 is given below.

Gainfully employed Population—1946

<i>Occupational Classification of Gainfully occupied Population</i>	<i>Number</i>	<i>Percentage Total Gainfully occupied</i>
Total gainfully occupied	2,611,524	100
Agriculture and related occupations	1,343,438	51.4
Fishermen, hunters, trappers, &c.	38,174	1.5
Workers in mine and quarry occupations	9,086	0.3
Craftsmen and production process workers	259,799	9.9
Trade and Finance	205,065	7.9
Workers in transport and communication	93,968	3.6
Public administration	66,802	2.6
Professions and liberal Arts	76,474	2.9
Sports and entertainments	3,744	0.1
Personal service	235,645	9.0
Miscellaneous	279,329	10.7
Unproductive	9,174	0.4

Acreage under Cultivation

As against this background of the population figures and the occupational distribution of same, it will be of interest to examine the extent of the development of the national economy of the country in recent years. Ceylon, as has already been stated earlier, has all along been and still is pre-dominantly an agricultural country and its prosperity primarily depends on the production of Tea, Rubber, Coconut and Paddy. The acreages under cultivation and the production figures in respect of these crops over a period of years could, therefore, be regarded as an index showing the trend of production as a whole in the country. The acreages under cultivation of Tea and Rubber for the years 1911, 1921, 1931, 1938, 1948 and 1956 to 1960 are given in the statement below.

<i>Years</i>	<i>Tea</i>	<i>Rubber</i>
1911 ..	457,277	184,551
1921 ..	418,135	390,115
1931 ..	457,000	534,000
1938 ..	556,452	604,111
1948 ..	555,083	658,349
1956 ..	570,255	659,247
1957 ..	570,573	660,725
1958 ..	572,706	664,836
1959 ..	579,652	668,178
1960 ..	581,821	668,948

It will be noticed from these figures that the acreages under cultivation in the case of both Tea and Rubber have shown just a slight increase compared to the year 1938. This increase in the acreage under cultivation can hardly be said to be commensurate with the requirements of the increase in population since 1938.

Production Figures

An analysis of the production figures in respect of these two crops indicates that while in the case of Rubber there has been no increase in production at all since 1941, the increase shown under Tea appears to be due to adoption of better methods of cultivation, increased use of

fertilisers, &c., and is not likely to have contributed towards any appreciable increase in the employment as the acreage under cultivation has not shown any substantial increase in recent years.

Below are given the statistics of production in respect of Tea and Rubber for the years 1938 to 1960.

<i>Years</i>		<i>Tea</i> (1,000 lbs.)		<i>Rubber</i> (tons)
1938	..	246,931	..	50,000
1939	..	237,272	..	60,000
1940	..	265,099	..	90,000
1941	..	247,870	..	99,500
1942	..	291,400	..	101,500
1943	..	268,798	..	105,500
1944	..	296,851	..	98,500
1945	..	276,903	..	97,500
1946	..	282,911	..	94,000
1947	..	298,526	..	89,000
1948	..	298,791	..	95,000
1949	..	298,559	..	89,000
1950	..	306,215	..	113,500
1951	..	326,279	..	105,000
1952	..	316,842	..	96,500
1953	..	343,034	..	98,610
1954	..	366,738	..	93,935
1955	..	380,013	..	93,830
1956	..	375,578	..	95,383
1957	..	397,775.4	..	98,164
1958	..	413,155	..	100,196
1959	..	413,130	..	91,696
1960	..	434,709	..	97,276

The other two major crops of the country are Coconut and Paddy. A study of the acreage and production in respect of these two crops indicates that while there has been no substantial increase in the acreage, production figures show an increase in recent years. The acreage and production figures for the years 1946 and 1954 are given below. In the case of paddy, the figures for 1959 are also given.

	<i>Year</i>		<i>Acreage</i>		<i>Production</i> (<i>Million nuts</i>)
Coconut	.. 1946	..	1,070,942	..	1,000
	.. 1954	..	1,070,942	..	2,349
(in 1,000 bushels)					
Paddy	.. 1946	..	899,970	..	17,200
	.. 1954	..	1,163,394	..	31,100
	.. 1959	..	1,309,140	..	35,600

The increase in the production shown under paddy for the year 1954 may partly be due to a different method of estimating production. The production figures were based on estimates by Revenue Officers up to the year 1951. For the period subsequent to 1951 the production was estimated by multiplying the net acreage harvested by the yield per net acre harvested based on crop-cutting experiments.

Total and Economically Active Population

It will be of interest in this connection to examine the total population figures and the details of the total economically active population for the census years 1921, 1946 and 1953. Below are given the total economically active population and the percentage of the economically active population to total population for these years.

<i>Year</i>		<i>Total</i> <i>Population</i>		<i>Economically</i> <i>active population</i>		<i>% to Total</i>
1921	..	4,498.6	..	2,220.7	..	49.4
1946	..	6,657.3	..	2,611.5	..	39.4
1953	..	8,098.6	..	2,990.0	..	36.9

It will be noted that as against the population increase of over 3½ millions as between the years 1921 and 1953 the increase in the total economically active population has been a little over 700,000. Analysing the details of the economically active population for the year 1953, the Director of Census and Statistics has estimated that the additional number of persons seeking employment each year would be between 68,000 and 77,000.

Population and Employment Opportunities

The available statistics would appear to indicate that while the population of the Island has been increasing at a very high rate in recent years, the employment opportunities available in the country have either remained constant or increased very slightly.

Unemployment and Under-employment

The precise extent of the unemployment and under-employment in the country is not known. But according to available statistics there has been a considerable increase in unemployment. The statistics derived from the registrations at the Employment Exchanges cannot be regarded as an accurate measure of the extent of unemployment in the country, but can safely be used to gauge the trend in the unemployment position. The number of registrants for employment or better employment at the Employment Exchanges has increased from round about 50,000 in the years 1951, 1952 and 1953 to 151,092 in December, 1960. The statistics of the number of registrants for employment or better employment according to the registers maintained at the Employment Exchanges in the Island for the period 1939 to June 1961 are as follows:—

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959	20,869	13,859	33,723	59,567	128,018
1960	26,252	16,928	34,887	73,025	151,092
1961 January	28,057	17,301	35,668	74,640	155,666
February	28,393	17,549	35,974	75,323	157,239
March	26,596	17,113	33,995	72,811	150,515
April	26,948	16,813	34,162	70,761	148,684
May	26,979	16,924	33,897	70,873	148,673
June	17,474	17,566	34,397	71,944	151,381

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945 Exchanges were opened in all the principal towns of the Island.

Under-employment has also considerably increased in that in the absence of any substantial increase in the acreage under cultivation, year after year, more and more people have to depend on the same acreage for their livelihood. Dr. N. K. Sarkar, in his book "The Demography of Ceylon" has analysed the pressure of population in the peasant sector and according to his publication there is an appreciable surplus population in the peasant sector, who are forced on the land without being either cultivators or workers. They are a burden on the land without actively contributing anything towards production. The following paragraph from his book on this subject will be of interest.

"It is believed by the Agricultural Department of the Government of Ceylon that eight acres of land is adequate for a peasant family of four or five persons to produce an income which will ensure it a living to which its members are accustomed. It is under this belief that the Government settles the colonists in new land with five acres of paddy land and three acres of high land. There is no statistical backing to this belief, which is, however, widespread both in the official circles and elsewhere. Assuming arbitrarily that this figure is overstated and that a family of four to five persons requires not eight but five acres of land for maintaining its traditional standard of living; then under the present methods of cultivation the population that could be supported by the current land area of the peasant sector is 1,539,000. The actual population in the rural areas exclusive of the estate population is 4,783,000. Assuming 10 per cent of this population to be dependent on non-agricultural occupations, the surplus population in 1946 was 2,766,000 or 615,000 families. The surplus families calculated in the similar way for earlier periods are shown in the Table 10.

TABLE 10.—Estimated Surplus Population in the Peasant Sector

Year	Cultivated area of the Peasant Sector	Number of Persons supportable	Estimated Rural Population Dependent on Agriculture	Number of Surplus Population Families	
(1)	("000 acres) (2)	("000) (3)	("000) (4)	("000) (5)	("000) (6)
1871	.. 1,207 ..	1,086 ..	1,814 ..	728 ..	162
1881	.. 2,185 ..	1,967 ..	2,046 ..	79 ..	18
1891	.. 1,691 ..	1,522 ..	2,182 ..	660 ..	147
1901	.. 1,788 ..	1,609 ..	2,443 ..	834 ..	185
1911	.. 1,755 ..	1,580 ..	2,782 ..	1,202 ..	267
1921	.. 1,736 ..	1,562 ..	3,014 ..	1,452 ..	323
1946	.. 1,710 ..	1,539 ..	4,305 ..	2,766 ..	615

Table 10 brings out clearly the increasing pressure that is being exerted on the agricultural land in the peasant sector. The consequence of this fourfold increase in the number of surplus families on land during the period of 1871-1946 has been, not only to reduce the position of employment and income of all, but also to bring a qualitative deterioration in agriculture."

The registration at the Employment Exchanges referred to earlier can be used as an index of the extent of unemployment in the urban areas and the information given in the preceding paragraph shows the extent of under-employment in the rural areas. It is quite obvious

that in any scheme of economic development for the country, ways and means should be devised to utilise this idle manpower to the best advantage of the country.

A rough idea of the implications of a rapid increase in the population of the country when the economy of the country is not expanding sufficiently fast to provide employment for the increase in population can be had by an analysis of one section of the population namely, the Estate Indian population for which reliable statistics relating to employment opportunities available to it are available. Statistics of the mean Indian Population on estates for the year 1923 and for the period 1938 to 1958 are given below.

<i>Year</i>	<i>Population</i>	<i>Year</i>	<i>Population</i>	<i>Year</i>	<i>Population</i>
1923 ..	640,933	1945 ..	647,000	1952 ..	798,000
1938 ..	677,000	1946 ..	683,000	1953 ..	815,000
1939 ..	679,000	1947 ..	721,000	1954 ..	831,000
1940 ..	683,000	1948 ..	742,000	1955 ..	844,000
1941 ..	681,000	1949 ..	757,000	1956 ..	854,000
1942 ..	673,000	1950 ..	768,000	1957 ..	859,000
1943 ..	673,000	1951 ..	781,000	1958 ..	864,000
1944 ..	649,000				

It will be noted that the population is increasing by about 5,000 since 1956, but the increase for the earlier years was much higher.

Statistics of employment on estates employing Indian Labour are also available beginning from 1924. The table below gives the acreage under tea and rubber covered by the returns, the average number of workers employed and the number of unemployed, young and aged dependants as at the end of each year for the period 1942 to 1960. The workers and dependants have been shown classified under Indians and Ceylonese.

<i>Year</i>	<i>Acreage covered by Returns</i>		<i>Average number of labourers employed</i>		<i>Unemployed and aged dependants as at end of each Year</i>	
	<i>Tea</i>	<i>Rubber</i>	<i>Indians</i>	<i>Ceylonese</i>	<i>Indians</i>	<i>Ceylonese</i>
1942 ..	439,556	290,937	433,800	111,415	226,037	23,165
1943 ..	446,813	305,727	440,907	120,045	224,943	23,768
1944 ..	450,805	310,221	441,491	120,167	226,503	24,029
1945 ..	451,139	310,227	447,221	120,643	225,458	24,138
1946 ..	449,495	305,030	454,914	126,255	235,276	25,337
1947 ..	450,512	297,411	457,075	128,680	241,334	26,853
1948 ..	446,129	275,143	457,551	121,716	263,791	29,266
1949 ..	445,754	274,802	445,381	114,160	285,051	30,387
1950 ..	450,896	274,021	455,216	133,008	301,672	32,695
1951 ..	454,914	274,834	456,381	149,082	297,155	32,387
1952 ..	449,585	263,505	449,113	127,931	305,855	33,991
1953 ..	452,163	253,989	448,044	132,839	321,742	36,745
1954 ..	453,326	255,363	438,984	138,929	337,268	40,244
1955 ..	452,624	255,151	448,399	146,743	350,753	42,687
1956 ..	450,450	235,722	449,556	145,386	359,290	43,869
1957 ..	445,895	236,336	435,845	151,628	358,270	48,648
1958 ..	445,673	239,580	440,743	145,216	374,884	52,585
1959 ..	437,061	233,850	432,913	147,123	385,354	58,117
1960 ..	444,089	231,202	436,631	148,260	406,177	65,117

It will be noted that the employment figures have shown practically no increase since 1942, while the population has increased by nearly 190,000 since that year. There has, however, been a very significant increase in the number of unemployed, young and aged

dependants from 226,037 in 1942 to 406,177 in 1960. It would appear that the large increase in the Indian Estate population has shown itself mainly in the form of an increase of the unemployed, young and aged dependants.

National Income

According to the available statistics on national income there has been a substantial increase in the national income in 1959 compared to 1951, but the per capita income of the population has shown no appreciable increase. It was 585.8 rupees per year in 1951 while in 1959 it was 596.1. The national income, the total population and per capita income for the period 1951 to 1959 are given below:—

Year		National Income Rs.		Total Population		Per Capita Income Rs.
1951	..	4,619,000,000	..	7,885,000	..	585.8
1952	..	4,507,000,000	..	8,088,000	..	557.2
1953	..	4,491,000,000	..	8,302,000	..	541.0
1954	..	4,748,000,000	..	8,519,000	..	557.3
1955	..	5,234,000,000	..	8,729,000	..	599.6
1956	..	5,096,000,000	..	8,945,000	..	569.7
1957	..	5,200,000,000	..	9,172,000	..	566.9
1958	..	5,493,000,000	..	9,404,000	..	584.1
1959	..	5,753,000,000	..	9,651,000	..	596.1

If the figures on national income during this period are deflated for price increases since 1951, the per capita income in 1959 at 1951 prices would be even lower than the per capita income in 1951. The per capita income for the years 1951 to 1959 is shown below at 1951 prices. The per capita income in 1951 was 585.8 and the per capita income in 1959 at 1951 prices was only 570.0.

Year		National Income Rs.		Total Population		Per Capita Income Rs.	Per Capita Income at 1951 prices Rs.
1951	..	4,619,000,000	..	7,885,000	..	585.8	585.8
1952	..	4,507,000,000	..	8,088,000	..	557.2	560.5
1953	..	4,491,000,000	..	8,302,000	..	541.0	535.7
1954	..	4,748,000,000	..	8,519,000	..	557.3	560.6
1955	..	5,234,000,000	..	8,729,000	..	599.6	600.2
1956	..	5,096,000,000	..	8,945,000	..	569.7	571.97
1957	..	5,200,000,000	..	9,172,000	..	566.9	554.8
1958	..	5,493,000,000	..	9,404,000	..	584.1	559.6
1959	..	5,753,000,000	..	9,651,000	..	596.1	570.0

The Urgent Need for Development

From the statistics detailed above, the urgent need for the rapid economic development of the country to provide for the increasing numbers of persons getting into the employment market every year will be quite evident.

S. R.

STATISTICS OF THE MONTH IN BRIEF

The following is the summary of the Principal Statistics listed this month. Further details will be found in the tables and Appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of September, 1961, is 105.4, same as that for the month of August, 1961.

Wage Rates

(a) The basic wages payable for the month of October, 1961 to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The Special allowances payable for the month of October, 1961, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

Strikes

There were altogether 6 strikes during the month of July, 1961, involving 924 workers and a loss of 1,028 man-days as against 5 strikes during the month of June, 1961, involving 1,341 workers and a loss of 1,341 man-days.

Four of these strikes were in the Tea Plantations involving 603 workers and a loss of 662 man-days and the other two were in the Tea Export Trade involving 321 workers and a loss of 366 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of July 1961, and August, 1961 was as given below:—

	July 1961			August, 1961		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	16,658	11,159	27,817	16,337	11,350	27,687
Skilled	14,184	3,869	18,053	14,268	3,872	18,140
Semi-skilled	27,752	6,812	34,564	27,568	6,672	34,240
Unskilled	68,201	4,478	72,679	68,141	4,460	72,601
Total	126,795	26,318	153,113	126,314	26,354	152,668

The total number of persons placed in employment during these two months is shown below:—

	July, 1961			August, 1961		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	82	26	108	114	27	141
Skilled	81	2	83	83	1	84
Semi-skilled	111	4	115	83	4	87
Unskilled	287	9	296	270	3	273
Total	561	43	604	550	35	585

NOTES OF CURRENT INTEREST

Trade Unions Registered in September, 1961

- 1787 ... Gal Oya Sanwardana Mandalaye Sri Lanka Krushikarma Karmika Elimahan Ha Karmantha Kamkaruwange Sangamaya, Village No. 2A, Muwangala, Eragama.
- 1788 ... Dakshina Lanka Rajaye Konthrathkaruwange Sangamaya, "Hewana", Kosgoda.
- 1789 ... Agrarian Services Divisional Officers' Association, Divisional Agrarian Services Office, No. 129, Temple Road, Kalutara North.
- 1790 ... Ayurweda Hediyanage Sangamaya, Hospital of Indigenous, Borella, Colombo 8.
- 1791 ... Samastha Lanka Swadheena Motor Sewaka Samitiya, No. 136/9, Bluemandole Road, Colombo 13.
- 1792 ... Samupakara Mura Sewaka Vurthiya Samitiya, No. 290, McCallum Road, Colombo 10.
- 1793 .. Udarata Eksath Wathu Kamkaru Samithiya, Genuji Estate, Maskeliya.
- 1794 ... Manum Departhamentuwe Gabadakaruwange Samitiya, Survey Department, Kirula Road, Narahenpita, Colombo 5.

WAGES BOARDS

CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

XVI—The Plumbago Trade

(A) DESCRIPTION OF THE TRADE

THE description of the Plumbago Trade appeared in an Order made under section 6 of the Wages Boards Ordinance, No. 27 of 1941, published in *Ceylon Government Gazette* No. 9,224 of January 7, 1944, and came into force on January 31, 1944. Orders varying the original description of the trade were published in *Gazette* No. 9,335 of November 24, 1944, No. 9,801 of November 28, 1947, and No. 10,002 of July 29, 1949, and came into force on November 24, 1944, December 1, 1947, and August 1, 1949, respectively.

ORDER

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade:—

The plumbago trade, that is to say—

- (1) the mining of plumbago ; and

(2) the curing and dressing of marketable plumbago ; including—

(i) the work of the following underground workers:—

- (a) drillers (hand and machine) ;
- (b) blasters ;
- (c) shaft drivers ;
- (d) timbermen ;
- (e) stopers (excavators) ;
- (f) muckers ;
- (g) trolley men ;
- (h) shift bosses ;
- (i) overseers and kanganies ;
- (j) basses and loaders ;
- (k) unskilled labourers ;
- (l) on setters or donakatakarayas ;

(ii) the work of the following underground and surface workers:—

- (a) mechanics, fitters and electricians ;
- (b) winchmen and hoistmen ;
- (c) windlassmen (dabare workers) ;
- (d) checkers ;
- (e) pumpmen ;
- (f) enginemen ;
- (g) assistants to mechanics, fitters and electricians ;

(iii) the work of the following surface workers:—

- (a) unskilled labourers ;
- (b) blacksmiths, drill sharpeners and smithy boys ;
- (c) boilermen ;
- (d) carpenters ;
- (e) masons ;
- (f) carters ;
- (g) watchers ;
- (h) overseers ;
- (i) firewood carriers and splitters ;
- (j) cooks ;
- (k) bakkikarayas or banksmen ;

(iv) the work of the persons engaged in the following tasks connected with curing and dressing:—

- (a) packing, sorting and chipping ;
- (b) crushing ;
- (c) screening and sifting ;
- (d) washing ;
- (e) polishing ;
- (f) grading ;
- (g) transporting plumbago ;
- (h) marking and stitching bags ;
- (i) loading and unloading bags ;
- (j) tasks of overseers and kanganies ;

(v) any other operation connected with or incidental to the work specified in the preceding paragraphs (i), (ii), (iii) and (iv).

(B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Plumbago Trade was established on May 17, 1944, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette* No. 9,272 of May 19, 1944.

(C) DECISIONS OF THE BOARD

THE original decisions in respect of the Plumbago Trade made by the Wages Board for that trade related mainly to rates of wages and they came into force on September 1, 1945. A notification relating to those decisions was published under Section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette* No. 9,453 of August 24, 1945. Decisions varying the earlier decisions were published in notifications appearing in *Gazette* No. 9,914 of October 22, 1948, No. 10,113 of June 23, 1950, No. 10,263 of June 29, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, and *Gazette* No. 12,562 of July 28, 1961. Decisions in regard to annual holidays came into force on March 1, 1946, and a notification in respect of those decisions was published in *Gazette* No. 9,523 of February 22, 1946. A notification varying the earlier decisions was published in *Gazette* No. 10,821 of July 29, 1955.

DECISIONS RELATING TO RATES OF WAGES, OVERTIME RATE AND OTHER MATTERS

PART I

Direction under Section 20 (2) (b)

The special allowance shall be computed and published monthly by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Definition of a normal working day (Section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance,

as set out hereunder.

<i>Class of Workers</i>	<i>Basic Rate for a normal Working Day. Rs. c.</i>
Underground workers—	
Drillers (hand and machine)	.. 2 25
Blasters	.. 2 25
Shaft drivers	.. 2 25
Timbermen	.. 2 25
Stoppers (excavators)	.. 2 25
Muckers	.. 1 75

Class of Workers

Basic Rate for a normal
Working Day

Rs. c.

Trolleyman	..	..	..	..	1 75
Shift bosses	..	..	..	..	2 33
Overseers and kanganies	..	..	..	..	2 50
Basses	..	..	..	..	3 0
Loaders	..	..	..	..	2 50
Unskilled labourers	..	..	..	..	1 75
Onsetters or donakatarayas	..	..	..	..	2 50

Underground and surface workers—

Mechanics, fitters and electricians	..	..	..	..	2 75
Mechanics, fitters and electricians (assistants)	..	..	..	..	1 75
Winchmen and hoistmen	..	..	..	..	2 75
Windlassmen (dabare workers)	..	..	..	..	1 75
Checkers	..	..	..	..	2 50
Pumpmen	..	..	..	..	2 75
Enginemen	..	..	..	..	2 75

Surface workers—

Unskilled labourers	..	..	..	..	1 49
Blacksmiths	..	..	..	..	2 25
Drill sharpeners	..	..	..	..	2 25
Smithy boys	..	..	..	..	1 49
Boilermen	..	..	..	..	2 25
Carpenters	..	..	..	..	2 75
Masons	..	..	..	..	2 75
Carters	..	..	..	..	1 75
Watchers	..	..	..	..	1 75
Overseers	..	..	..	..	2 50
Firewood carriers and splitters	..	..	..	..	1 85
Cooks	..	..	..	..	1 49
Bakkikarayas or banksmen	..	..	..	..	2 25

Workers employed in the following tasks connected with curing the dressing :—

(a) Packing, sorting, chipping, crushing, screening, sifting, washing, polishing, grading, transporting plumbago, marking and stitching bags, and loading and unloading bags :

For a male worker not under 18 years of age	..	..	..	..	1 50
For a female worker not under 18 years of age	..	..	..	..	1 25
For a worker, irrespective of sex, under 18 years of age	..	..	..	..	0 75

(b) As overseers and kanganies 2 25

Rate of Special Allowances for a normal working day in any month

1. Where the cost of living index number for the preceding month is 99.0, the special allowance shall be—

(a) in the case of workers other than workers employed in tasks connected with curing and dressing of marketable plumbago—

	Rs. c.
for a male worker not under 18 years of age	... 1 15
for a female worker not under 18 years of age	... 86
for a worker, irrespective of sex, under 18 years of age	... 79

(b) in the case of workers employed in tasks connected with curing and dressing of marketable plumbago—

	Rs.	c.
for a male worker not under 18 years of age	...	1 35
for a female worker not under 18 years of age	...	1 6
for a worker, irrespective of sex, under 18 years of age	..	99

2. Where the cost of living index number for the preceding month is above 99.0, the rate of special allowance prescribed in paragraph 1 above shall be increased, for each complete unit of 1.8 points by which the index number exceeds 99.0 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in Table I below—

3 cents in the case of a male worker not under 18 years of age,
 2 cents in the case of a female worker not under 18 years of age,
 2 cents in the case of a worker, irrespective of sex, under 18 years of age.

3. Where the cost of living index number for the preceding month is 98.9, the special allowance shall be—

(a) in the case of workers other than workers employed in tasks connected with curing and dressing of marketable plumbago—

	Rs.	c.
for a male worker not under 18 years of age	...	1 12
for a female worker not under 18 years of age	...	84
for a worker, irrespective of sex, under 18 years of age	...	77

(b) in the case of workers employed in tasks connected with curing and dressing of marketable plumbago—

	Rs.	c.
for a male worker not under 18 years of age	...	1 32
for a female worker not under 18 years of age	...	1 4
for a worker, irrespective of sex, under 18 years of age	...	97

4. Where the cost of living index number for the preceding month is below 98.9, the rate of special allowance prescribed in paragraph 3 above shall be decreased, for each complete unit of 1.8 points by which the index number falls short of 98.9 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in Table II below—

3 cents in the case of a male worker not under 18 years of age,
 2 cents in the case of a female worker not under 18 years of age,
 2 cents in the case of a worker, irrespective of sex, under 18 years of age.

Table I

Special allowance payable in the event of a rise in the index number

Index Numbers	Workers other than workers em- ployed in tasks connected with curing and dressing of marketable plumbago			Workers employed in tasks con- nected with curing and dressing of marketable plumbago		
	For a male worker not under 18 years of age	For a Female worker not under 18 years of age	For a worker (irrespec- tive of sex) under 18 years of age	For a male worker not under 18 years of age	For a female worker not under 18 years of age	For a worker (irrespec- tive of sex) under 18 years of age
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
99-0-100-7	.. 1 15	.. 86	.. 79	.. 1 35	.. 1 6	.. 99
100-8-102-5	.. 1 18	.. 88	.. 81	.. 1 38	.. 1 8	.. 1 1
102-6-104-3	.. 1 21	.. 90	.. 83	.. 1 41	.. 1 10	.. 1 3
104-4-106-1	.. 1 24	.. 92	.. 85	.. 1 44	.. 1 12	.. 1 5
106-2-107-9	.. 1 27	.. 94	.. 87	.. 1 47	.. 1 14	.. 1 7

Table II

Special allowance payable in the event of a fall in the index number

98-9-97-2	.. 1 12	.. 84	.. 77	.. 1 32	.. 1 4	.. 97
97-1-95-4	.. 1 9	.. 82	.. 75	.. 1 29	.. 1 2	.. 95
95-3-93-6	.. 1 6	.. 80	.. 73	.. 1 26	.. 1 0	.. 93
93-5-91-8	.. 1 3	.. 78	.. 71	.. 1 23	.. 98	.. 91
91-7-90-0	.. 1 0	.. 76	.. 69	.. 1 20	.. 96	.. 89

PART III

Overtime Rate

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

DECISIONS RELATING TO ANNUAL HOLIDAYS

Annual Holidays (Section 25)

1. If a worker has been in continuous employment and has worked under the same employer for more than 232 days in any year (herein-after called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 232:

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

In this paragraph, "days on which the worker has worked" includes—

- (i) every holiday allowed by the employer to the worker under section 25, at any earlier time in any year under consideration;
- (ii) every day of absence authorised by or under the provisions of any written law other than the weekly holiday fixed by the Board under section 24 of the Wages Boards Ordinance;
- (iii) every day of absence on any grounds approved by the employer;
- (iv) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment;
- (v) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117);
- (vi) every day on which the employer fails to provide work for the worker; and
- (vii) every day of absence due to a strike or lock-out that is not illegal and that does not continue for more than 30 days.

2. A worker shall be allowed and shall take the holidays to which he is entitled on consecutive days.

3. A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. Where a worker leaves his employment of his own accord or is discontinued or dismissed therefrom, he shall at the date of such leaving, discontinuance or dismissal, be remunerated for each holiday to which he was entitled at that date. ...

5. In respect of each holiday a worker shall be paid as remuneration his average daily wages ascertained by dividing the total wages (exclusive of overtime and bonuses) earned by the worker for the days on which he has actually worked during the three months preceding such holiday by the number of such days.

6. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays, but not earlier than 7 days before such holiday or holidays.

7. In these paragraphs "year" means a continuous period of twelve months.

8. The foregoing decisions shall not apply in respect of employment at any time more than one year prior to the date on which they come into force.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscel- laneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-April 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	..	112	..	102	..	97	..	112	..	104	..	108†
1940	..	115	..	103	..	97	..	128	..	111	..	112
1941	..	129	..	108	..	96	..	153	..	116	..	122*
1942	..	183	..	171	..	93	..	194	..	144	..	162

Index Number
Nov., 1942
= 100

Base : November, 1942 = 100

Group Weights	63.66	..	7.26	..	7.06	..	8.78	..	12.24			
1943	..	103	..	94	..	105	..	138	..	118	..	197*
1944	..	102	..	94	..	105	..	156	..	127	..	200
1945	..	110	..	94	..	112	..	165	..	158	..	221
1946	..	113	..	111	..	124	..	180	..	155	..	229
1947	..	126	..	121	..	136	..	213	..	157	..	252
1948	..	138	..	101	..	148	..	189	..	157	..	260
1949	..	144	..	97	..	129	..	156	..	148	..	258
1950	..	154	..	102	..	129	..	155	..	154	..	272
1951	..	155	..	112	..	129	..	197	..	160	..	283
1952	..	153	..	104	..	131	..	192	..	168	..	281

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscel- laneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	..	105.97	..	99.82	..	101.32	..	82.82	..	97.17	..	101.6
1954	..	106.13	..	103.35	..	101.53	..	79.52	..	94.43	..	101.1
1955	..	105.09	..	102.34	..	101.53	..	80.50	..	94.62	..	100.5
1956	..	103.32	..	101.30	..	101.53	..	81.76	..	98.60	..	100.2
1957	..	104.94	..	97.32	..	101.53	..	84.39	..	106.92	..	102.8
1958	..	105.75	..	101.04	..	101.53	..	87.51	..	113.05	..	105.0
1959	..	104.67	..	102.31	..	101.49	..	92.10	..	115.22	..	105.2
1960	..	100.77	..	102.63	..	101.53	..	95.10	..	117.51	..	103.5

1960—

January	..	105.12	..	101.61	..	101.53	..	93.56	..	114.51	..	105.4
February	..	104.95	..	101.61	..	101.53	..	93.80	..	114.46	..	105.3
March	..	105.18	..	102.31	..	101.53	..	93.76	..	114.83	..	105.6
April	..	102.19	..	104.15	..	101.53	..	94.15	..	115.41	..	104.0
May	..	99.92	..	100.58	..	101.53	..	94.07	..	115.73	..	102.4
June	..	99.94	..	102.65	..	101.53	..	94.36	..	115.15	..	102.5
July	..	97.66	..	103.00	..	101.53	..	94.84	..	115.44	..	101.2
August	..	95.87	..	103.46	..	101.53	..	95.81	..	118.42	..	100.7
September	..	97.54	..	103.46	..	101.53	..	96.40	..	122.44	..	102.6
October	..	99.10	..	101.61	..	101.53	..	95.68	..	121.52	..	103.2
November	..	101.53	..	104.15	..	101.53	..	96.33	..	121.62	..	104.9
December	..	100.23	..	103.00	..	101.53	..	97.64	..	121.73	..	104.1

1961—

January	..	99.96	..	103.46	..	101.53	..	97.64	..	121.73	..	104.1
February	..	99.25	..	103.00	..	101.53	..	102.03	..	121.17	..	103.9
March	..	98.03	..	102.65	..	101.53	..	102.10	..	122.15	..	103.3
April	..	98.65	..	103.46	..	101.53	..	104.15	..	121.83	..	103.9
May	..	98.91	..	102.65	..	101.53	..	104.43	..	121.94	..	104.0
June	..	99.70	..	102.65	..	101.53	..	104.65	..	121.86	..	104.5
July	..	99.85	..	103.00	..	101.53	..	104.35	..	121.09	..	104.5
August	..	99.76	..	103.69	..	101.53	..	104.86	..	125.03	..	105.4
September	..	99.82	..	106.34	..	101.53	..	105.13	..	124.98	..	105.4

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average	Minimum	Index	Average	Wage	Index
	Minimum	Wage	No. of	Monthly	Rate	No. of
	Daily rate of Wages	Rate Index No.	Real Wages	Rate of Wages	Index No.	Real Wages
	Rs. c.			Rs. c.		
1939 .. —	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940 .. —	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941 .. —	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942 .. —	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943 .. —	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944 .. —	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945 .. —	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 123
1946 .. —	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947 .. —	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948 .. —	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949 .. —	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950 .. —	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951 .. —	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952 .. —	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

B

Base : 1952=100

1953 .. —	.. 1.95	.. 101.56	.. 99.96	.. 90.97	.. 101.31	.. 99.71
1954 .. —	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29
1955 .. —	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21
1956 .. —	.. 2.08	.. 108.33	.. 108.11	.. 96.24	.. 107.18	.. 106.97
1957 .. —	.. 2.10	.. 109.38	.. 106.40	.. 99.16	.. 110.44	.. 107.43
1958 .. —	.. 2.14	.. 111.46	.. 106.21	.. 113.74	.. 126.67	.. 120.70
1959 .. —	.. 2.14	.. 111.46	.. 105.95	.. 113.74	.. 126.67	.. 120.41
1960 .. —	.. 2.12	.. 110.42	.. 106.69	.. 113.74	.. 126.67	.. 122.39
1960 .. January	.. 2.15	.. 111.98	.. 106.24	.. 113.74	.. 126.67	.. 120.18
February	.. 2.15	.. 111.98	.. 106.34	.. 113.74	.. 126.67	.. 120.29
March	.. 2.15	.. 111.98	.. 106.04	.. 113.74	.. 126.67	.. 119.95
April	.. 2.15	.. 111.98	.. 107.67	.. 113.74	.. 126.67	.. 121.80
May	.. 2.12	.. 110.42	.. 107.83	.. 113.74	.. 126.67	.. 123.70
June	.. 2.10	.. 109.38	.. 106.71	.. 113.74	.. 126.67	.. 123.58
July	.. 2.10	.. 109.38	.. 108.08	.. 113.74	.. 126.67	.. 125.17
August	.. 2.10	.. 109.38	.. 108.62	.. 113.74	.. 126.67	.. 125.79
September	.. 2.07	.. 107.81	.. 105.08	.. 113.74	.. 126.67	.. 123.46
October	.. 2.10	.. 109.38	.. 105.99	.. 113.74	.. 126.67	.. 122.74
November	.. 2.12	.. 110.42	.. 105.26	.. 113.74	.. 126.67	.. 120.75
December	.. 2.15	.. 111.98	.. 107.57	.. 113.74	.. 126.67	.. 121.68
1961 .. January	.. 2.12	.. 110.42	.. 106.07	.. 113.74	.. 126.67	.. 121.68
February	.. 2.12	.. 110.42	.. 106.28	.. 113.74	.. 126.67	.. 121.92
March	.. 2.12	.. 110.42	.. 106.89	.. 113.74	.. 126.67	.. 122.62
April	.. 2.12	.. 110.42	.. 106.28	.. 113.74	.. 126.67	.. 121.92
May	.. 2.12	.. 110.42	.. 106.17	.. 113.74	.. 126.67	.. 121.80
June	.. 2.12	.. 110.42	.. 105.67	.. 113.74	.. 126.67	.. 121.22
July	.. 2.12	.. 110.42	.. 105.67	.. 113.74	.. 126.67	.. 121.22
August	.. 2.12	.. 110.42	.. 104.76	.. 113.74	.. 126.67	.. 120.18
September	.. 2.15	.. 111.98	.. 106.24	.. 113.74	.. 126.67	.. 120.18

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. — ..	1·96 ..	100·00..	2·92 ..	100·00..	2·04 ..	100·00
1953 .. — ..	1·99 ..	101·53..	2·95 ..	101·03..	2·07 ..	101·47
1954 .. — ..	2·02 ..	103·06..	2·94 ..	100·68..	2·09 ..	102·45
1955 .. — ..	2·09 ..	106·63..	2·96 ..	101·37..	2·16 ..	105·88
1956 .. — ..	2·10 ..	107·14..	3·00 ..	102·74..	2·17 ..	106·37
1957 .. — ..	2·13 ..	108·67..	3·15 ..	107·88..	2·20 ..	107·84
1958 .. — ..	2·16 ..	††110·20..	3·39 ..	††116·10..	2·26 ..	110·78
1959 .. — ..	2·16 ..	110·20..	3·76 ..	128·77..	2·29 ..	112·25
1960 .. — ..	2·16 ..	110·20..	3·74 ..	128·08..	2·28 ..	111·76
1960 .. January ..	2·18 ..	111·22..	3·78 ..	129·45..	2·31 ..	113·24
February ..	2·18 ..	111·22..	3·76 ..	128·77..	2·30 ..	112·75
March ..	2·18 ..	111·22..	3·76 ..	128·77..	2·30 ..	112·75
April ..	2·18 ..	111·22..	3·78 ..	129·45..	2·31 ..	113·24
May ..	2·16 ..	110·20..	3·75 ..	128·42..	2·28 ..	111·76
June ..	2·13 ..	108·67..	3·72 ..	127·40..	2·25 ..	110·29
July ..	2·13 ..	108·67..	3·72 ..	127·40..	2·25 ..	110·29
August ..	2·13 ..	108·67..	3·69 ..	126·37..	2·25 ..	110·29
September ..	2·11 ..	107·65..	3·68 ..	126·03..	2·23 ..	109·31
October ..	2·13 ..	108·67..	3·72 ..	127·40..	2·25 ..	110·29
November ..	2·16 ..	110·20..	3·72 ..	127·40..	2·28 ..	111·76
December ..	2·18 ..	111·22..	3·76 ..	128·77..	2·30 ..	112·75
1961 .. January ..	2·16 ..	110·20..	3·75 ..	128·42..	2·28 ..	111·76
February ..	2·16 ..	110·20..	3·75 ..	128·42..	2·28 ..	111·76
March ..	2·16 ..	110·20..	3·75 ..	128·42..	2·28 ..	111·76
April ..	2·16 ..	110·20..	3·72 ..	127·40..	2·28 ..	111·76
May ..	2·16 ..	110·20..	3·75 ..	128·42..	2·28 ..	111·76
June ..	2·16 ..	110·20..	3·75 ..	128·42..	2·28 ..	111·76
July ..	2·16 ..	110·20..	3·75 ..	128·42..	2·28 ..	111·76
August ..	2·16 ..	110·20..	3·75 ..	128·42..	2·28 ..	111·76
September ..	2·18 ..	111·22..	3·76 ..	128·77..	2·30 ..	112·75

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

†† Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island †

Year		Technical and Clerical		Skilled		Semi- skilled		Unskilled		Total
1939	..	3,712	..	11,964	..	5,034	..	5,967	..	26,677
1940	..	4,734	..	13,130	..	4,800	..	4,981	..	27,645
1941	..	5,274	..	8,882	..	2,351	..	3,951	..	20,458
1942	..	6,589	..	9,411	..	1,882	..	1,451	..	19,338
1943	..	2,282	..	2,872	..	1,312	..	1,869	..	8,335
1944*	..	295	..	358	..	227	..	173	..	1,651
1945	..	2,258	..	11,025	..	3,267	..	4,816	..	21,366
1946	..	5,636	..	10,012	..	7,527	..	13,369	..	33,544
1947	..	2,883	..	7,325	..	8,113	..	16,423	..	34,744
1948	..	4,474	..	13,027	..	12,443	..	36,712	..	66,656
1949	..	5,132	..	11,994	..	13,591	..	39,015	..	69,732
1950	..	5,627	..	10,525	..	13,523	..	35,447	..	65,122
1951	..	5,515	..	8,186	..	12,520	..	26,486	..	52,707
1952	..	6,883	..	7,522	..	13,795	..	24,823	..	53,029
1953	..	8,374	..	6,462	..	13,676	..	23,034	..	51,546
1954	..	11,728	..	7,919	..	16,287	..	27,370	..	63,304
1955	..	14,498	..	8,544	..	20,142	..	27,826	..	71,010
1956	..	16,091	..	9,794	..	25,808	..	34,259	..	85,952
1957	..	18,582	..	13,439	..	30,864	..	47,971	..	110,856
1958	..	19,803	..	13,674	..	32,973	..	51,346	..	117,796
1959	..	20,869	..	13,859	..	33,723	..	59,567	..	128,018
1960	January	21,173	..	13,962	..	33,426	..	61,319	..	129,880
	February	21,679	..	13,890	..	33,497	..	61,743	..	130,809
	March	21,447	..	13,801	..	33,030	..	61,643	..	129,921
	April	21,420	..	13,691	..	32,611	..	60,483	..	128,205
	May	21,754	..	13,464	..	32,581	..	59,898	..	127,697
	June	22,016	..	13,551	..	32,829	..	61,579	..	129,975
	July	22,464	..	14,271	..	33,253	..	62,509	..	132,497
	August	23,201	..	15,425	..	34,127	..	67,338	..	140,091
	September	24,152	..	16,431	..	34,273	..	70,074	..	144,930
	October	24,697	..	16,439	..	34,346	..	72,279	..	147,761
	November	25,166	..	16,614	..	34,727	..	72,902	..	149,409
	December	26,252	..	16,928	..	34,887	..	73,025	..	151,092
1961	January	28,057	..	17,301	..	35,668	..	74,640	..	155,666
	February	28,393	..	17,549	..	35,974	..	75,323	..	157,239
	† March	26,596	..	17,113	..	33,995	..	72,811	..	150,515
	April	26,948	..	16,813	..	34,162	..	70,761	..	148,684
	May	26,979	..	16,924	..	33,897	..	70,873	..	148,673
	June	27,474	..	17,566	..	34,397	..	71,944	..	151,381
	July	27,817	..	18,053	..	34,564	..	72,679	..	153,113
	August	27,687	..	18,140	..	34,240	..	72,601	..	152,668

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise :

(a) employed persons seeking better employment ; and

(b) under-employed persons seeking full-time employment, as well as unemployed persons seeking the assistance of the Employment Exchanges to secure employment.

† Information in respect of Jaffna Exchange is not available. The information shown is for all Exchange other than Jaffna.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nuwara-Eliya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Trincomalee	Anuradhapura	Ampassawella	Haputale	Matara	Vavuniya	Kegalla	Male	Total
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	1,497	—	—	—	—	—	—	—	21,366*
1946	25,805	1,117	808	993	3,397	726	352	316	179	438	727	611	—	—	—	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	283	—	—	—	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	696	—	—	—	—	—	—	—	69,732
1950	41,983	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	348	—	—	—	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537†	886	1,587	549	904	418	284	323	—	—	—	—	—	—	52,707
1952	32,124	3,023	3,263	3,381	3,730	547	1,162	1,435	909	663	422	252	437	678	—	—	—	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,080	735	1,190	1,294	1,002	417	344	239	548	477	526	1,382	—	—	—	51,546
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	884	1,377	396	1,669	—	—	—	63,304
1955	36,451	3,395	4,740	6,391	4,877	638	2,767	2,199	1,962	619	455	261	1,104	1,582	392	2,411	—	—	—	71,010
1956	42,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	1,651	1,984	721	4,206	—	—	—	85,952
1957	49,899	9,636	6,772	9,225	7,462	794	5,651	2,631	3,180	1,079	631	501‡	1,168	2,226	840	5,331	551	1,947	—	\$110,856
1958	52,563	7,721	7,300	13,617	6,957	1,115	3,353	3,613	3,965	1,215	895	354	1,380	2,925	1,110	5,324	531	2,465	—	117,799
1959	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422	1,733	2,965	1,198	5,812	611	2,786	970	128,018
1960— Jan.	57,223	8,920	7,350	15,243	7,009	1,374	5,269	3,549	2,848	1,787	1,072	530	1,869	2,975	1,236	5,817	655	2,801	931	129,880

TABLE V—(contd.)

Year	Colombo	Negombo	Katara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai**	Trincomalee	Anuradhapura	Avisawella	Haputale	Matara	Vaunariya	Kegalla	Male	Total
1960—																					
February..	58,388	9,111	7,327	15,426	6,182	1,510	5,221	3,646	2,453	1,818	1,099	967	1,406	1,890	2,895	1,245	5,841	721	2,776	887	130,809
March ..	58,003	9,183	7,291	15,400	6,278	1,464	5,021	3,552	2,530	1,747	1,066	1,028	1,342	1,922	2,911	1,217	5,737	697	2,706	826	129,921
April ..	57,251	9,215	7,080	15,396	6,034	1,325	5,000	3,550	2,625	1,649	1,134	1,027	1,325	1,828	2,909	1,090	5,635	676	2,663	793	128,205
May ..	56,912	9,205	7,041	15,453	6,023	1,221	5,047	3,414	2,647	1,690	1,291	1,006	1,198	1,825	2,891	1,044	5,778	640	2,683	737	127,697
June ..	58,128	9,138	7,126	15,684	6,071	1,429	5,068	3,317	2,688	1,826	1,469	883	1,273	1,864	3,000	873	6,163	603	2,619	753	129,975
July ..	57,923	10,508	7,250	15,710	6,062	1,595	5,158	3,317	2,869	1,841	1,217	1,631	1,286	1,931	3,032	848	6,219	591	2,668	795	132,497
August ..	60,277	13,028	7,611	16,059	6,245	1,489	5,382	3,315	3,089	1,998	1,353	1,952	1,288	2,032	3,243	924	6,486	609	2,847	864	140,091
September	61,547	15,589	7,896	15,644	6,329	1,782	5,477	3,371	3,314	2,119	1,245	721	1,363	2,185	3,494	989	7,402	614	2,945	904	144,930
October ..	62,742	6,035	8,033	15,265	6,304	1,793	5,520	3,480	3,467	2,218	1,274	737	1,535	2,240	3,565	1,047	7,853	652	3,068	933	47,761
November	63,203	15,889	8,236	15,010	6,431	2,006	5,540	3,579	3,551	2,295	1,168	693	1,695	2,394	3,694	1,122	8,068	724	3,097	964	149,409
December	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680	1,756	2,550	3,784	1,222	8,179	772	3,143	986	151,092
1961—																					
January..	64,843	16,626	8,751	15,061	7,271	2,284	5,946	3,749	3,977	2,538	1,207	698	1,755	2,636	3,884	1,277	8,224	791	3,271	1,067	155,666
February	65,003	17,567	8,931	15,007	7,385	2,309	5,873	3,819	3,977	2,538	1,207	830	1,632	2,654	3,899	1,304	8,136	829	3,259	1,080	157,239
March** ..	63,439	17,099	8,900	14,960	7,236	2,254	5,622	—	3,926	2,553	1,096	825	1,639	2,616	3,816	1,353	8,005	786	3,226	1,114	150,515
April ..	60,800	16,489	8,591	14,929	7,238	2,352	5,621	2,847	3,861	2,535	973	761	1,649	2,480	3,557	1,358	7,636	748	3,104	1,105	148,684
May ..	60,452	16,223	8,770	15,367	7,049	2,481	5,679	2,871	3,856	2,934	1,054	851	1,066	2,514	3,516	1,392	7,606	717	3,155	1,120	148,673
June ..	62,311	16,139	9,022	15,486	7,144	2,670	5,624	3,031	3,897	3,026	1,123	721	1,117	2,531	3,512	1,391	7,628	659	3,175	1,174	151,381
July ..	62,886	15,968	9,342	15,771	7,096	2,970	5,566	3,184	3,932	3,131	1,218	770	1,270	2,556	3,569	1,395	7,598	560	3,185	1,146	153,113
August ..	63,016	15,625	9,575	15,857	7,148	3,040	5,092	3,170	3,897	3,047	1,210	753	1,268	2,601	3,461	1,421	7,544	586	3,248	1,109	152,668

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella, and 555 at Veyangoda.

** Information in respect of Jaffna Exchange is not available.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella. (These Exchanges functioned only during 1945 and 1946.)

‡ Revised figures.

TABLE VI—The Number of Persons registered and the number placed in employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regis-tered	Placed	Regis-tered	Placed	Regis-tered	Placed	Regis-tered	Placed	Regis-tered	Placed
1938	2,073..	62..	5,987..	22..	3,559..	57..	5,084..	82..	16,703..	223
1939	1,998..	226..	6,674..	548..	2,330..	519..	3,926..	1,290..	14,928..	2,583
1940	1,293..	271..	2,215..	1,049..	798..	1,032..	1,741..	2,737..	6,047..	5,089
1941	1,521..	438..	1,973..	759..	1,814..	2,516..	1,903..	5,358..	6,711..	9,071
1942	1,984..	669..	1,453..	924..	642..	1,878..	1,296..	4,658..	5,375..	8,129
1943	1,453..	351..	1,100..	371..	608..	1,509..	1,244..	1,939..	4,405..	4,170
1944	815..	425..	719..	329..	577..	428..	702..	693..	2,753..	1,875
1945	3,116..	369..	13,370..	1,104..	4,042..	411..	9,139..	2,653..	29,667..	4,537
1946	13,095..	1,303..	27,174..	3,012..	16,525..	1,341..	39,225..	10,130..	96,829..	15,786
1947	9,487..	915..	19,657..	1,417..	16,148..	911..	42,895..	4,161..	88,187..	7,404
1948	10,110..	1,807..	22,438..	1,563..	23,341..	1,311..	66,703..	6,118..	122,592..	10,347
1949	11,091..	1,807..	18,294..	1,616..	22,704..	1,767..	63,285..	9,590..	115,374..	14,780
1950	10,957..	2,059..	13,700..	1,509..	19,225..	1,438..	45,892..	5,773..	89,410..	10,779
1951	11,008..	2,019..	10,414..	1,546..	18,038..	1,867..	33,446..	5,874..	72,906..	11,306
1952	13,287..	3,107..	11,137..	1,802..	19,679..	1,887..	34,268..	5,657..	78,871..	12,453
1953	13,386..	1,528..	8,056..	669..	17,543..	1,371..	27,643..	2,820..	66,628..	6,388
1954	14,963..	1,097..	9,625..	879..	18,608..	922..	34,143..	4,660..	77,339..	7,558
1955	18,524..	2,166..	10,609..	1,064..	22,358..	1,187..	32,392..	3,791..	83,883..	8,208
1956	19,321..	1,913..	11,374..	845..	27,173..	1,365..	42,704..	4,162..	100,572..	8,485
1957	19,309..	1,176..	13,969..	709..	28,298..	1,180..	51,182..	3,053..	112,758..	6,118
1958	20,621..	1,827..	14,367..	800..	29,472..	1,006..	49,974..	2,251..	114,434..	5,884
1959	20,460..	1,667..	13,545..	1,045..	29,602..	1,275..	56,990..	3,218..	120,597..	7,205
1960	23,795..	1,400..	16,265..	771..	27,889..	1,247..	65,481..	4,744..	133,430..	8,162
1960 January	2,091..	156..	1,102..	47..	2,554..	145..	5,207..	114..	10,954..	462
February	1,886..	117..	1,151..	43..	2,242..	148..	4,742..	235..	10,021..	543
March	1,492..	170..	915..	46..	2,061..	83..	3,271..	182..	7,739..	481
April	1,430..	179..	846..	56..	1,698..	86..	3,092..	238..	7,066..	559
May	1,687..	138..	874..	84..	2,095..	104..	3,959..	245..	8,615..	571
June	1,868..	127..	1,134..	49..	2,300..	140..	5,241..	206..	10,543..	522
July	1,924..	75..	1,658..	22..	2,227..	87..	5,522..	862..	11,331..	1,046
August	2,332..	97..	2,318..	119..	3,073..	78..	8,988..	484..	16,711..	778
September	2,536..	118..	2,190..	106..	2,698..	99..	8,609..	1,609..	16,033..	1,932
October	2,072..	65..	1,294..	97..	2,307..	111..	6,114..	214..	11,787..	487
November	1,923..	67..	1,410..	72..	2,369..	88..	5,478..	217..	11,180..	444
December	2,554..	91..	1,373..	30..	2,265..	78..	5,258..	138..	11,450..	337
1961 January	3,128..	93..	1,376..	20..	2,844..	106..	5,170..	235..	12,518..	454
February	1,966..	164..	1,136..	24..	2,200..	60..	4,418..	231..	9,720..	479
† March	1,390..	67..	946..	68..	1,749..	62..	3,165..	186..	7,250..	383
April	955..	67..	717..	61..	1,356..	82..	2,316..	199..	5,844..	409
May	2,027..	85..	1,447..	44..	2,172..	107..	5,463..	266..	11,109..	502
June	2,251..	104..	1,614..	60..	2,586..	87..	5,375..	437..	11,826..	688
July	1,933..	108..	1,497..	83..	2,206..	115..	4,525..	296..	10,161..	604
August	1,665..	141..	1,325..	84..	1,799..	87..	3,702..	273..	8,491..	585

† Information in respect of Jaffna Exchange is not available. The information shown is for all Exchange other than Jaffna.

TABLE VII—The Number of Persons registered and the Number placed in employment during the Month of August, 1961

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	565	40	402	26	733	31	1,408	51	3,108	148
Negombo	97	12	97	—	107	11	348	18	649	41
Kalutara	117	4	188	1	109	2	212	1	626	8
Galle	97	3	135	4	77	2	247	30	556	39
Kandy	98	6	37	6	94	1	208	2	437	15
Nawalapitiya	48	1	125	5	45	—	187	102	405	108
Kurunegala	56	12	15	1	55	3	49	3	175	19
Jaffna	194	3	64	26	148	3	103	12	509	44
Ratnapura	41	1	22	2	66	5	126	7	255	15
Badulla	25	2	37	—	35	—	48	—	145	2
Batticaloa	28	1	7	4	31	4	74	5	140	14
Kalmunai	25	23	15	—	14	2	64	8	118	33
Trincomalee	18	8	13	6	26	5	83	22	140	41
Anuradhapura	48	4	27	—	27	1	98	6	200	11
A Tissawella	26	2	13	—	25	—	57	—	121	2
Haputale	10	—	22	—	20	—	53	2	105	2
Matara	81	4	51	3	78	1	244	2	454	10
Vavuniya	29	6	19	—	45	11	8	2	101	19
Kegalla	43	3	27	—	40	3	52	—	162	6
Matale	19	6	9	—	24	2	33	—	85	8
Total	1,665	141	1,325	84	1,799	87	3,702	273	8,491	585

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048‡	66†	12,399	937
1945	28	3,514	4,285*	53	28,875	153,388‡
1946	87	15,259	31,830‡	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933‡	20	1,065	2,497‡
1949	66	477,412	681,340	28	2,874	14,576‡
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,980
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1957	177	297,061	618,050	127	70,239	190,443
1958	123	39,372	340,632	96	42,713	399,228
1959	177	47,318	352,145	71	42,933	463,119
1960	123	42,528	259,943	37	4,830	15,139‡
1961 January to July §	44	12,059	263,272	18	2,790	4,451
1960 January	17	6,509	42,424	—	—	—
February	15	3,101	23,517	3	178	2,272
March	13	4,527	11,725	—	—	—
April	10	7,076	12,336	2	188	188
May	13	3,344	29,060	4	639	736
June	4	1,845	7,442	2	208	484
July	9	2,836	57,826	2	27	239
August	5	1,782	6,458	8	1,094	4,081
September	8	1,836	4,308	1	45	225
October	8	1,867	6,992	7	1,661	2,688‡
November	10	3,435	20,410	8	790	4,226
December	11	4,370	37,449	—	—	—
1961 January §	12	4,046	29,533	—	—	—
February §	7	1,385	13,707	4	1,004	1,086
March §	6	1,006	1,500	9	261	1,290
April §	6	2,732	160,738	4	1,450	**2,000
May §	4	495	8,308	—	—	—
June §	**5	**1,792	**48,824	1	75	75
July §	4	603	662	2	321	366

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN
JULY, 1961, BY INDUSTRIES OR TRADES**

<i>Industry or Trade</i>		<i>Number of Strikes</i>	<i>Number of Workers involved</i>	<i>Number of Man-days lost</i>
Plantations—Tea ..	..	4	603	662
Rubber ..	..	—	—	—
Tea-cum-Rubber ..	..	—	—	—
Coconut ..	..	—	—	—
Coconut-cum-Rubber ..	..	—	—	—
Total ..	..	4	603	662
Engineering ..	..	—	—	—
Printing ..	..	—	—	—
Motor Transport ..	..	—	—	—
Tea Export ..	..	2	321	366
Rubber Export ..	..	—	—	—
Coconut Manufacturing ..	..	—	—	—
Toddy, Arrack and Vinegar ..	..	—	—	—
Cigar Manufacturing ..	..	—	—	—
Tea & Rubber Manufacturing ..	..	—	—	—
Cinema ..	..	—	—	—
Dock, Harbour and Port Transport ..	..	—	—	—
Building Trade ..	..	—	—	—
Local Government Services ..	..	—	—	—
Service Institutions ..	..	—	—	—
Factories, Workshops, &c., run by the State ..	..	—	—	—
Textile ..	..	—	—	—
Relief Schemes ..	..	—	—	—
Wholesale and Retail Distribution ..	..	—	—	—
Aerated Waters and Ice Manufacturing ..	..	—	—	—
Beedi Manufacturing ..	..	—	—	—
Hotel ..	..	—	—	—
Tile Manufacturing ..	..	—	—	—
Miscellaneous ..	..	—	—	—
Total ..	..	2	321	366
Grand Total ..	..	6	924	1,028

**TABLE X—CLASSIFICATION OF THE STRIKES IN
JULY, 1961, IN CAUSES**

<i>Causes</i>	<i>Number of Strikes</i>		<i>Number of Workers Involved</i>	
	<i>Plantations</i>	<i>Others</i>	<i>Plantations</i>	<i>Others</i>
1. Dismissal or loss of employment in any way. Failure to provide work ..	1	1	13	205
2. Wage increases, Higher rates for piece work, &c. ..	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	—	—	—
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	1	—	124	—
5. Food matters. Welfare ..	1	—	268	—
6. Right of association and meeting ..	—	—	—	—
7. Factional disputes and domestic matters ..	—	1	—	116
8. External matters (e.g., arrest by Police, &c.) ..	1	—	198	—
9. Assaults by employer or agent or others ..	—	—	—	—
10. General demands ..	—	—	—	—
11. Sympathetic strikes ..	—	—	—	—
Total ..	4	2	603	321

APPENDIX I

**Statement showing the Minimum Rates of Wages payable to Workers
in different Trades for which Wages Boards have been established**

Class of Worker	Month: October, 1961					
	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(1) Baking Trade						
<i>Monthly Rates :</i>						
Class "A" Worker : foreman, cooks, "short eats" makers, pastry makers, cake decorators ..	70	0	57	90	127	90
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55	0	53	75	108	75
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trays, bun trays, cake trays, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen ..	39	0	41	53	80	53
(2) Beedi Manufacturing Trade						
<i>Piece Rates :</i>						
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—						
(a) beedies 2 ins. long	5	0	—	—	5	0
(b) beedies 2½ ins. long	6	0	—	—	6	0
(c) beedies 3 ins. long	7	0	—	—	7	0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—						
(a) beedies 2 ins. long	3	34	—	—	3	34
(b) beedies 2½ ins. long	4	0	—	—	4	0
(c) beedies 3 ins. long	4	66	—	—	4	66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—						
(a) beedies 2 ins. long	1	67	—	—	1	67
(b) beedies 2½ ins. long	2	0	—	—	2	0
(c) beedies 3 ins. long	2	34	—	—	2	34
Fixing ring labels to rolled beedies, per 1,000 beedies						
	0	50	—	—	0	50

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(3) Brick and Tile Manufacturing Trade

Daily Rates :

In the manufacture of tiles in a factory—

A—Male workers (18 and above) :

Skilled Workers, Grade I: press feeders (machine), firemen engaged in kiln (burners)	2 0 ..	1 94 ..	3 94
Skilled Workers, Grade II: press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters	1 80 ..	1 94 ..	3 74
Semi-skilled Workers: Winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport	1 60 ..	1 94 ..	3 54

Unskilled Workers :

Workers engaged in—mixing and tempering clay ; mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1 40 ..	1 84 ..	3 24
--	---------	---------	------

B—Female Workers (18 and above) : ..	1 15 ..	1 73 ..	2 88
--------------------------------------	---------	---------	------

C—Workers (under 18 years) :

Over 14 years but under 15 ..	0 80 ..	1 38 ..	2 18
Over 15 years but under 16 ..	0 90 ..	1 43 ..	2 33
Over 16 years but under 17 ..	1 0 ..	1 48 ..	2 48
Over 17 years but under 18 ..	1 10 ..	1 58 ..	2 68

(4) Building Trade

Daily Rates :

Unskilled labourers—

Male labourers not under 18 years ..	1 40 ..	2 6 ..	3 46
Female labourers not under 18 years ..	1 10 ..	2 6 ..	3 16
Labourers, irrespective of sex, under 18 years ..	0 90 ..	2 6 ..	2 96
Semi-skilled Grade II	1 65 ..	2 16 ..	3 81
Semi-skilled Grade I	1 80 ..	2 16 ..	3 96
Skilled	2 0 ..	2 16 ..	4 16

Class of Worker

<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
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(5) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttines, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10	0	..	—	..	10	0
(b) where the number of cigars per pound is 100 or under, per 1,000 cigars ..	11	0	..	—	..	11	0

(6) Cinema Trade

Monthly Rates :

Within the Municipal Areas

A—Non-clerical—

Unskilled.. ..	36	50	..	53	44	..	89	94
Semi-skilled	43	0	..	56	4	..	99	4
Skilled Grade II	55	0	..	57	86	..	112	86
Skilled Grade I	66	0	..	57	86	..	123	86

B—Clerical—

Grade III	50	0	..	53	0	..	103	0
Grade II	55	0	..	56	0	..	111	0
Grade I	110	0	..	61	0	..	171	0

Outside the Municipal Areas

A—Non-clerical—

Unskilled.. ..	36	50	..	53	44	..	89	94
Semi-skilled	40	0	..	56	4	..	96	4
Skilled Grade II	47	0	..	57	86	..	104	86
Skilled Grade I	61	0	..	57	86	..	118	86

B—Clerical—

Grade III	45	0	..	53	0	..	98	0
Grade II	50	0	..	56	0	..	106	0
Grade I	110	0	..	61	0	..	171	0

(7) Cinnamon Trade

Daily Rates :

Pruning, draining and terracing ..	3	0*	..	—	..	3	0
Weeding, removing illuk grass and clearing boundaries :							

(a) male workers	2	50*	..	—	..	2	50
(b) female workers	2	0*	..	—	..	2	0

* These rates are the consolidated minimum wages, no special allowances have been prescribed—Editor.

Month : October, 1961

<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Total</i>
<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>

Class of Worker

Piece Rates :

Cinnamon peeling (inclusive of cutting sticks from bushes, cutting and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled	0 75 ..	— ..	0 75
Pruning per acre	15 0 ..	— ..	15 0
Draining a linear chain of drain 18" × 18"	4 0 ..	— ..	4 0
Annual weeding, per acre	40 0 ..	— ..	40 0

(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	1 10 ..	1 18 ..	2 28
Female worker not under 15 years	0 90 ..	0 88 ..	1 78
Child worker	0 65 ..	0 81 ..	1 46

(9) Coconut Growing Trade

Daily Rates :

In the raising and maintenance of a coconut plantation and in the manufacture of copra—

Kangany	1 40 ..	1 18 ..	2 58
Male not under 16 years	1 25 ..	1 18 ..	2 43
Female not under 15 years	1 5 ..	0 88 ..	1 93
Male worker under 16 years or Female worker under 15 years	0 80 ..	0 81 ..	1 61

Piece Rates :

(1) In the raising and maintenance of plantations :

Picking nuts, per 1,000 trees	18 0 ..	— ..	18 0
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(2) In the manufacture of copra :

(a) husking nuts, per 1,000 nuts	3 50 ..	— ..	3 50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2 50 ..	— ..	2 50

(10) Coconut Manufacturing Trade

Daily Rates :

In the manufacture of (1) desiccated coconut, (2) coconut oil, (3) fibre, and (4) coir products—

Kangany	1 80 ..	2 3 ..	3 83
Male not under 18 years	1 40 ..	2 3 ..	3 43
Female not under 18 years	1 15 ..	1 68 ..	2 83
Worker, irrespective of sex, under 18 years	1 15 ..	1 61 ..	2 76

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(10) Coconut Manufacturing Trade (contd.)

Piece Rates :

(a) In the manufacture of desiccated coconuts—

(1) husking nuts, per 1,000 nuts ..	2 19 ..	— ..	2 19
(2) removing shells (hatchet) per 1,000 nuts ..	1 13 ..	— ..	1 13
(3) removing parings, per 1,000 nuts ..	1 13 ..	— ..	1 13
(4) washing coconut meat and disintegrating, per 1,000 pounds ..	0 88 ..	— ..	0 88
(5) drying, per 1,000 pounds ..	1 31 ..	— ..	1 31
(6) sifting and grading, per 1,000 pounds ..	1 6 ..	— ..	1 6
(7) packing and stencilling per case of 120 to 130 pounds ..	0 10 ..	— ..	0 10

(b) In the manufacture of fibre and coir products
otherwise than as a cottage industry—

(1) crushing husks per cwt. (wet weight of bristle fibre) ..	0 94 ..	— ..	0 94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre) ..	0 94 ..	— ..	0 94
(3) cleaning mattress fibre, drying and baling per cwt. ..	0 31 ..	— ..	0 31
(4) hanking bristle fibre and tying, per cwt. ..	1 50 ..	— ..	1 50
(5) manufacture of mats and matting—			
(i) mats, per sq. ft. ..	0 44 ..	— ..	0 44
(ii) matting, per square yard ..	0 15 ..	— ..	0 15
(6) hackling bristle fibre and tying, per cwt. ..	3 25 ..	— ..	3 25

(11) Dock, Harbour and Port Transport Trade

Monthly Rates :

Manual Work—

Special Grade ..	65 0 ..	34 0 ..	99 0
Skilled Grade ..	55 0 ..	30 0 ..	85 0
Semi-skilled Grade ..	45 0 ..	27 0 ..	72 0
Unskilled, Grade I ..	37 0 ..	27 0 ..	64 0
Unskilled, Grade II ..	31 0 ..	27 0 ..	58 0

Women Workers—

Female kangannies ..	35 0 ..	27 0 ..	62 0
Female labourers ..	30 0 ..	27 0 ..	57 0

Non-manual Workers—

Special Grade ..	75 0 ..	40 0 ..	115 0
Grade I ..	55 0 ..	30 0 ..	85 0

Piece Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip ..	6 0 ..	— ..	6 0
Assistant Tindals, per trip ..	6 25 ..	— ..	6 25
Tindals, per trip ..	6 50 ..	— ..	6 50

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(11) Dock, Harbour and Port Transport Trade (*contd.*)

Lighters over 60 but under 80 tons—

Lightermen, per trip	..	..	7	0	..	7	0
Assistant Tindals, per trip	..	..	7	25	..	7	25
Tindals, per trip	..	..	7	50	..	7	50

Lighters 80 tons and over—

Lightermen, per trip	..	..	8	0	..	8	0
Assistant Tindals, per trip	..	..	8	50	..	8	50
Tindals, per trip	..	..	9	0	..	9	0

(Note.—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship ;
- (b) each trip where cargo is “ shut out ” and subsequently re-directed to another vessel ;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.)

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen ..	..	..	105	0	..	105	0
Assistant Tindals	..	..	108	75	..	108	75
Tindals ..	..	..	112	50	..	112	50

Lighters of 80 tons and over—

Lightermen ..	..	..	122	0	..	122	0
Assistant Tindals	..	..	126	0	..	126	0
Tindals ..	..	..	130	0	..	130	0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55	0	..	55	0
Assistant Tindals	..	..	55	0	..	55	0
Tindals	..	..	60	0	..	60	0

			Month : October, 1961		
Class of Worker			Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(12) Engineering Trade					
<i>Daily Rates :</i>					
Unskilled labourer	..	..	1 40	2 6	3 46
Semi-skilled, Grade I	..	..	1 65	2 16	3 81
Semi-skilled, Grade II	..	..	1 45	2 16	3 61
Skilled worker ..	..	..	2 0	2 16	4 16
Kangany ..	..	..	1 80	2 16	3 96
Watcher ..	..	..	1 70	2 16	3 86
<i>Trade Learners and Apprentices—</i>					
1st year	..	..	0 50	1 12	1 62
2nd year	..	..	0 66	1 22	1 88
3rd year	..	..	0 85	1 52	2 37
4th year	..	..	1 10	1 67	2 77
(13) Match Manufacturing Trade					
<i>Daily Rates :</i>					
<i>Grade I—</i>					
Male 18 years and over	..	..	2 0	1 79	3 79
Female 18 years and over	..	..	1 64	1 69	3 33
Young person over 14 years but under 18 years	..	..	1 25	1 38	2 63
<i>Grade II—</i>					
Male 18 years and over	..	..	1 60	1 79	3 39
Female 18 years and over	..	..	1 32	1 69	3 1
Young person over 14 years but under 18 years	..	..	1 0	1 38	2 38
<i>Grade III—</i>					
Male 18 years and over	..	..	1 40	1 69	3 9
Female 18 years and over	..	..	1 15	1 57	2 72
Young person over 14 years but under 16 years	..	..	0 70	1 17	1 87
Young person 16 years and over but under 18 years	..	..	0 90	1 38	2 28
<i>Grade IV—</i>					
Watcher	..	..	1 70	1 79	3 49
(14) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers					
..	..	..	100 0	61 42	161 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.					
..	..	..	90 0	61 42	151 42

Month : October, 1961

Class of Worker	Month : October, 1961		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(14) Motor Transport Trade (contd.)			
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses ..	85 0 ..	58 92 ..	143 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	100 0 ..	61 42 ..	161 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate ..	70 0 ..	56 42 ..	126 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses ..	67 50 ..	61 42 ..	128 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60 0 ..	57 52 ..	117 52
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses ..	50 0 ..	57 52 ..	107 52
Class I Workers : Omnibus checkers or time-keepers ..	60 0 ..	57 52 ..	117 52
Class J Workers : Omnibus Inspectors and omnibus stand supervisors ..	90 0 ..	57 52 ..	147 52
Class K Workers : All other workers other than those referred to in the preceding items ..	45 0 ..	47 92 ..	92 92

Daily Rates :

Class A worker ..	4 0 ..	2 57 ..	6 57
" B " ..	4 0 ..	2 57 ..	6 57
" C " ..	3 25 ..	2 57 ..	5 82
" D " ..	4 0 ..	2 57 ..	6 57
" E " ..	2 75 ..	2 32 ..	5 7
" F " ..	2 75 ..	2 57 ..	5 32
" G " ..	2 50 ..	2 57 ..	5 7
" H " ..	2 25 ..	2 57 ..	4 82
" K " ..	1 50 ..	1 79 ..	3 29

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Month : October, 1961

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(15) Plumbago Trade

Daily Rates :

Underground workers—

Basses	..	..	..	3 00	..	1 24	..	4 24
Kanganies	}	..	..	2 50	..	1 24	..	3 74
Loaders								
Overseers								
Shift bosses	..	..	..	2 33	..	1 24	..	3 57
Blasters	}	..	..	2 25	..	1 24	..	3 49
Drillers (hand and machine)								
Shaft drivers								
Stoppers (excavators)								
Timbermen	}	..	..	1 75	..	1 24	..	2 99
Muckers								
Trolleyman								
Unskilled labourers	}	..	..	2 50	..	1 24	..	3 74
Onsetters or Donakatakarayas								

Underground and surface workers—

Electricians	}	..	..	2 75	..	1 24	..	3 99
Enginemen								
Fitters								
Hoistmen								
Mechanics								
Pumpmen								
Winchmen	}	..	..	2 50	..	1 24	..	3 74
Checkers								
Electricians (assistants)								
Fitters (assistants)								
Windlassmen (dabare workers)	}	..	..	1 75	..	1 24	..	2 99
Mechanics (assistants)								

Surface workers—

Carpenters	}	..	..	2 75	..	1 24	..	3 99
Masons								
Overseers	..	..	..	2 50	..	1 24	..	3 74
Blacksmiths	}	..	..	2 25	..	1 24	..	3 49
Boilerman								
Drill sharpeners								
Firewood carriers and splitters	..	..	..	1 85	..	1 24	..	3 9
Carters	}	..	..	1 75	..	1 24	..	2 99
Watchers								
Bakkikarayas or Banksmen	..	..	..	2 25	..	1 24	..	3 49
Cooks	}	..	..	1 49	..	1 24	..	2 73
Smithy boys								
Unskilled labourers								

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Class of Worker						
	Basic Wage Rs. c.			Special Allowance Rs. c.		Total Rs. c.
(15) Plumbago Trade (contd.)						
Workers employed in curing and dressing—						
(A) as overseers and kanganies ..	2 25	..		1 44	..	3 69
(B) on different jobs—						
Male workers not under 18 years ..	1 50	..		1 44	..	2 94
Female workers not under 18 years ..	1 25	..		1 12	..	2 37
Worker under 18 years ..	0 75	..		1 5	..	1 80
(16) Printing Trade						
Monthly Rates :						
Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, press camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)						
	110 0	..		100 42	..	210 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)						
	87 50	..		80 92	..	168 42
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters						
	65 0	..		71 17	..	136 17
Class C, Grade II Workers : Platen Machine Minders						
	60 0	..		66 20	..	126 20
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers						
	50 0	..		61 42	..	111 42
Class E Workers : Unskilled workers not under 18 years of age						
	42 0	..		59 3	..	101 03
Class F Workers : Unskilled workers under 18 years of age						
	20 0	..		39 97	..	59 97
Class G Workers : Watchers						
Class A—1st year learner ..	33 0	..		43 32	..	76 32
„ B „ „ ..	26 0	..		37 47	..	63 47
„ C Grade I, 1st year learner ..	24 0	..		39 42	..	63 42
„ C „ II, „ „ „ ..	22 0	..		37 47	..	59 47
„ D—1st year learner ..	19 0	..		35 52	..	54 52

Month : October, 1961

Class of Worker

<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Total</i>
<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>

(16) Printing Trade (contd.)

Class A—2nd year learner ..	..	44 0	..	51 62	..	95 62
„ B „ „ ..	..	36 0	..	49 67	..	85 67
„ C Grade I, 2nd year learner ..	..	29 0	..	44 70	..	73 70
„ C „ II, „ „ ..	..	27 0	..	42 31	..	69 31
„ D—2nd year learner ..	..	23 0	..	39 92	..	62 92
Class A—3rd year learner ..	..	56 0	..	59 92	..	115 92
„ B „ „ ..	..	49 0	..	56 2	..	105 2
„ C Grade I, 3rd year learner ..	..	36 0	..	50 17	..	86 17
„ C „ II, „ „ ..	..	32 0	..	47 15	..	79 15
„ D—3rd year learner ..	..	28 0	..	44 32	..	72 32
Class A—4th year learner ..	..	71 0	..	72 12	..	143 12
„ B „ „ ..	..	64 0	..	65 20	..	129 20
„ C Grade I, 4th year learner ..	..	44 0	..	58 3	..	102 3
„ C „ II, „ „ ..	..	39 0	..	54 25	..	93 25
„ D—4th year learner ..	..	34 0	..	50 67	..	84 67
Class A—5th year learner ..	..	88 0	..	84 82	..	172 82

(17) Rubber Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	..	1 40	..	2 6	..	3 46
(b) Intermediate Grade ..	..	1 60	..	2 16	..	3 76
(c) Grade I ..	..	1 80	..	2 16	..	3 96
(d) Watchers ..	..	1 70	..	2 16	..	3 86

B. Female workers not under 18 years of age—

(a) Grade II						
Workers employed in work other than sorting ..	..	1 15	..	1 94	..	3 9
(b) Grade I						
Workers employed in sorting ..	..	1 30	..	1 94	..	3 24

C. Workers over 14 years but under 15 years ..	..	0 80	..	1 55	..	2 35
„ 15 „ 16 „ ..	..	0 90	..	1 60	..	2 50
„ 16 „ 17 „ ..	..	1 0	..	1 65	..	2 65
„ 17 „ 18 „ ..	..	1 15	..	1 75	..	2 90

(18) Rubber Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	..	1 40	..	1 18	..	2 58
Female worker not under 15 years ..	..	1 30	..	0 88	..	2 18
Child worker ..	..	1 5	..	0 81	..	1 86

Month : October, 1961

Class of Worker						
	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(19) Tea Export Trade						
<i>Daily Rates :</i>						
A. Male workers not under 18 years—						
(a) Grade II	1	40	2	6	3	46
(b) Intermediate Grade	1	60	2	16	3	76
(c) Grade I	1	80	2	16	3	96
(d) Box makers and repairers	1	60	2	16	3	76
(e) Watchers	1	70	2	16	3	86
B. Female workers not under 18 years	1	15	1	94	3	9
C. Workers over 14 years but under 15 years	0	80	1	55	2	35
" 15 " 16	0	90	1	60	2	50
" 16 " 17	1	0	1	65	2	65
" 17 " 18	1	15	1	75	2	90

(20) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	1	25	1	18	2	43
Female worker not under 15 years	1	5	0	88	1	93
Child worker	0	80	0	81	1	61

(21) Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany	115	0	—	115	0
Toddy tavern watcher	63	0	—	63	0
Arrack tavern watcher	63	0	—	63	0
Tope watcher	50	0	—	50	0
Collecting station manager	85	0	—	85	0
Selling toddy at tavern	80	0	—	80	0
Selling arrack at tavern	75	0	—	75	0
Collecting toddy from trees in the toddy section of the trade	80	0	—	80	0
Collecting toddy from trees in the arrack section of the trade	60	0	—	60	0
Collecting toddy from trees in the vinegar section of the trade	52	50	—	52	50
Distilling toddy at distillery	100	0	—	100	0

Daily Rates :

Bottling, corking and labelling arrack bottles	3	0	—	3	0
Unskilled labourers	3	0	—	3	0

Month : October, 1961

Class of Worker	Month : October, 1961					
	Basic Wage	Special Allowance	Total	Rs. c.	Rs. c.	Rs. c.
(21) Toddy, Arrack and Vinegar Trade (contd.)						
<i>Piece Rates :</i>						
Coupling of coconut palms, for each coupling ..	0 70	..	—	..	0 70	
Changing ropes, for each coupling ..	0 35	..	—	..	0 35	
Cutting and removing ropes, for each coupling ..	0 30	..	—	..	0 30	
Laddering coconut palms, for each tope not exceeding 110 palms ..	35 0	..	—	..	35 0	
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—						
Galle District ..	0 54	..	—	..	0 54	
Western Province ..	0 61	..	—	..	0 61	
Chilaw District ..	0 64	..	—	..	0 64	
Nuwara Eliya or Kandy District ..	0 65	..	—	..	0 65	
Matara, Jaffna or Matale District ..	0 72	..	—	..	0 72	
Puttalam, Anuradhapura or Hambantota District ..	0 77	..	—	..	0 77	
Badulla, Ratnapura, Kurunegala or Kegalle District ..	0 80	..	—	..	0 80	
Trincomalee, Batticaloa, Mannar or Mullaitivu District ..	1 5	..	—	..	1 5	
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker ..						
	0 41	..	—	..	0 41	
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—						
(a) for not exceeding 100 coconut, kitul or palmyrah palms ..	62 50	..	—	..	62 50	
(b) for every palm in excess of 100 such palms ..	0 62½	..	—	..	0 62½	
Tapping spadices for supplying toddy to taverns, for 25-40 coconut, kitul or palmyrah palms ..						
	60 0	..	—	..	60 0	

APPENDIX II

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1961, to workers in the Baking Trade**

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
$\frac{1}{2}$	2 46	2 09	1 55	$\frac{1}{2}$
1	4 92	4 18	3 10	1
2	9 84	8 37	6 19	2
3	14 76	12 55	9 29	3
4	19 68	16 73	12 39	4
5	24 60	20 91	15 49	5
6	29 52	25 10	18 58	6
7	34 43	29 28	21 68	7
8	39 35	33 46	24 78	8
9	44 27	37 64	27 88	9
10	49 19	41 83	30 97	10
11	54 11	46 01	34 07	11
12	59 03	50 19	37 17	12
13	63 95	54 37	40 26	13
14	68 87	58 56	43 36	14
15	73 79	62 74	46 46	15
16	78 71	66 92	49 56	16
17	83 63	71 11	52 65	17
18	88 55	75 29	55 75	18
19	93 47	79 47	58 85	19
20	98 38	83 65	61 95	20
21	103 30	87 84	65 04	21
22	108 22	92 02	68 14	22
23	113 14	96 20	71 24	23
24	118 06	100 38	74 34	24
25	122 98	104 57	77 43	25
26	127 90	108 75	80 53	26

* 1. The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorised absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1961, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 73	1 58	1 48	1 90½	1 98	2 08	1
1	3 46	3 16	2 96	3 81	3 96	4 16	1
2	6 92	6 32	5 92	7 62	7 92	8 32	2
3	10 38	9 48	8 88	11 43	11 88	12 48	3
4	13 84	12 64	11 84	15 24	15 84	16 64	4
5	17 30	15 80	14 80	19 05	19 80	20 80	5
6	20 76	18 96	17 76	22 86	23 76	24 96	6
7	24 22	22 12	20 72	26 67	27 72	29 12	7
8	27 68	25 28	23 68	30 48	31 68	33 28	8
9	31 14	28 44	26 64	34 29	35 64	37 44	9
10	34 60	31 60	29 60	38 10	39 60	41 60	10
11	38 06	34 76	32 56	41 91	43 56	45 76	11
12	41 52	37 92	35 52	45 72	47 52	49 92	12
13	44 98	41 08	38 48	49 53	51 48	54 08	13
14	48 44	44 24	41 44	53 34	55 44	58 24	14
15	51 90	47 40	44 40	57 15	59 40	62 40	15
16	55 36	50 56	47 36	60 96	63 36	66 56	16
17	58 82	53 72	50 32	64 77	67 32	70 72	17
18	62 28	56 88	53 28	68 58	71 28	74 88	18
19	65 74	60 04	56 24	72 39	75 24	79 04	19
20	69 20	63 20	59 20	76 20	79 20	83 20	20
21	72 66	66 36	62 16	80 01	83 16	87 36	21
22	76 12	69 52	65 12	83 82	87 12	91 52	22
23	79 58	72 68	68 08	87 63	91 08	95 68	23
24	83 04	75 84	71 04	91 44	95 04	99 84	24
25	86 50	79 00	74 00	95 25	99 00	104 00	25
26	89 96	82 16	76 96	99 06	102 96	108 16	26
27	93 42	85 32	79 92	102 87	106 92	112 32	27
28	96 88	88 48	82 88	106 68	110 88	116 48	28
29	100 34	91 64	85 84	110 49	114 84	120 64	29
30	103 80	94 80	88 80	114 30	118 80	124 80	30
31	107 26	97 96	91 76	118 11	122 76	128 96	31

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female unskilled labourer not under 18 years of age.

"Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

APPENDIX IV

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1961, to workers in the Cinema Trade

Within the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 66½	1 83½	2 09	2 29½	1 90½	2 05½	3 16½	1
2	3 33	3 67	4 18	4 59	3 81	4 11	6 33	2
3	6 66	7 34	8 36	9 17	7 63	8 22	12 67	3
4	9 99	11 00	12 54	13 76	11 44	12 33	19 00	4
5	13 32	14 67	16 72	18 35	15 26	16 44	25 33	5
6	16 66	18 34	20 90	22 94	19 07	20 56	31 67	6
7	19 99	22 01	25 08	27 52	22 89	24 67	38 00	7
8	23 32	25 68	29 26	32 11	26 70	28 78	44 33	8
9	26 65	29 35	33 44	36 70	30 52	32 89	50 67	9
10	29 98	33 01	37 62	41 29	34 33	37 00	57 00	10
11	33 31	36 68	41 80	45 87	38 15	41 11	63 33	11
12	36 64	40 35	45 98	50 46	41 96	45 22	69 67	12
13	39 97	44 02	50 16	55 05	45 78	49 33	76 00	13
14	43 30	47 69	54 34	59 64	49 59	53 44	82 33	14
15	46 64	51 35	58 52	64 22	53 41	57 56	88 67	15
16	49 97	55 02	62 70	68 81	57 22	61 67	95 00	16
17	53 30	58 69	66 88	73 40	61 04	65 78	101 33	17
18	56 63	62 36	71 06	77 99	64 85	69 89	107 67	18
19	59 96	66 03	75 24	82 57	68 67	74 00	114 00	19
20	63 29	69 69	79 42	87 16	72 48	78 11	120 33	20
21	66 62	73 36	83 60	91 75	76 30	82 22	126 67	21
22	69 95	77 03	87 78	96 34	80 11	86 33	133 00	22
23	73 28	80 70	91 96	100 92	83 93	90 44	139 33	23
24	76 62	84 37	96 14	105 51	87 74	94 56	145 67	24
25	79 95	88 04	100 32	110 10	91 56	98 67	152 00	25
26	83 28	91 70	104 50	114 69	95 37	102 78	158 33	26
27	86 61	95 37	108 68	119 27	99 19	106 89	164 67	27
28	89 94	99 04	112 86	123 86	103 00	111 00	171 00	28
29	95 34	104 98	119 63	131 29	109 18	117 66	181 26	29
30	100 74	110 92	126 40	138 72	115 36	124 32	191 52	30
31	106 14	116 86	133 17	146 15	121 54	130 98	201 78	31
32	111 54	122 80	139 94	153 58	127 72	137 64	212 04	32

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1961, to workers in the Cinema Trade

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 66½	1 78	1 94	2 20	1 81½	1 96½	3 16½	1
2	3 33	3 56	3 88	4 40	3 63	3 93	6 33	2
3	6 66	7 11	7 77	8 80	7 26	7 85	12 67	3
4	9 99	10 67	11 65	13 21	10 89	11 78	19 00	4
5	13 32	14 23	15 53	17 61	14 52	15 70	25 33	5
6	16 66	17 79	19 42	22 01	18 15	19 63	31 67	6
7	19 99	21 34	23 30	26 41	21 78	23 56	38 00	7
8	23 32	24 90	27 19	30 82	25 41	27 48	44 33	8
9	26 65	28 46	31 07	35 22	29 04	31 41	50 67	9
10	29 98	32 01	34 95	39 62	32 67	35 33	57 00	10
11	33 31	35 57	38 84	44 02	36 30	39 26	63 33	11
12	36 64	39 13	42 72	48 42	39 93	43 19	69 67	12
13	39 97	42 68	46 60	52 83	43 56	47 11	76 00	13
14	43 30	46 24	50 49	57 23	47 19	51 04	82 33	14
15	46 64	49 80	54 37	61 63	50 81	54 96	88 67	15
16	49 97	53 36	58 26	66 03	54 44	58 89	95 00	16
17	53 30	56 91	62 14	70 44	58 07	62 81	101 33	17
18	56 63	60 47	66 02	74 84	61 70	66 74	107 67	18
19	59 96	64 03	69 91	79 24	65 33	70 67	114 00	19
20	63 29	67 58	73 79	83 64	68 96	74 59	120 33	20
21	66 62	71 14	77 67	88 04	72 59	78 52	126 67	21
22	69 95	74 70	81 56	92 45	76 22	82 44	133 00	22
23	73 28	78 25	85 44	96 85	79 85	86 37	139 33	23
24	76 62	81 81	89 33	101 25	83 48	90 30	145 67	24
25	79 95	85 37	93 21	105 65	87 11	94 22	152 00	25
26	83 28	88 93	97 09	110 06	90 74	98 15	158 33	26
27	86 61	92 48	100 98	114 46	94 37	102 07	164 67	27
28	89 94	96 04	104 86	118 86	98 00	106 00	171 00	28
29	95 34	101 80	111 15	125 99	103 88	112 36	181 26	29
30	100 74	107 56	117 44	133 12	109 76	118 72	191 52	30
31	106 14	113 32	123 73	140 25	115 64	125 08	201 78	31
32	111 54	119 08	130 02	147 38	121 52	131 44	212 04	32

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1961, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	0 55	0 59	1 14	0 45	0 44	0 89	0 32½	0 40½	0 73	1
2	1 10	1 18	2 28	0 90	0 88	1 78	0 65	0 81	1 46	2
3	2 20	2 36	4 56	1 80	1 76	3 56	1 30	1 62	2 92	3
4	3 30	3 54	6 84	2 70	2 64	5 34	1 95	2 43	4 38	4
5	4 40	4 72	9 12	3 60	3 52	7 12	2 60	3 24	5 84	5
6	5 50	5 90	11 40	4 50	4 40	8 90	3 25	4 05	7 30	6
7	6 60	7 08	13 68	5 40	5 28	10 68	3 90	4 86	8 76	7
8	7 70	8 26	15 96	6 30	6 16	12 46	4 55	5 67	10 22	8
9	8 80	9 44	18 24	7 20	7 04	14 24	5 20	6 48	11 68	9
10	9 90	10 62	20 52	8 10	7 92	16 02	5 85	7 29	13 14	10
11	11 00	11 80	22 80	9 00	8 80	17 80	6 50	8 10	14 60	11
12	12 10	12 98	25 08	9 90	9 68	19 58	7 15	8 91	16 06	12
13	13 20	14 16	27 36	10 80	10 56	21 36	7 80	9 72	17 52	13
14	14 30	15 34	29 64	11 70	11 44	23 14	8 45	10 53	18 98	14
15	15 40	16 52	31 92	12 60	12 32	24 92	9 10	11 34	20 44	15
16	16 50	17 70	34 20	13 50	13 20	26 70	9 75	12 15	21 90	16
17	17 60	18 88	36 48	14 40	14 08	28 48	10 40	12 96	23 36	17
18	18 70	20 06	38 76	15 30	14 96	30 26	11 05	13 77	24 82	18
19	19 80	21 24	41 04	16 20	15 84	32 04	11 70	14 58	26 28	19
20	20 90	22 42	43 32	17 10	16 72	33 82	12 35	15 39	27 74	20
21	22 00	23 60	45 60	18 00	17 60	35 60	13 00	16 20	29 20	21
22	23 10	24 78	47 88	18 90	18 48	37 38	13 65	17 01	30 66	22
23	24 20	25 96	50 16	19 80	19 36	39 16	14 30	17 82	32 12	23
24	25 30	27 14	52 44	20 70	20 24	40 94	14 95	18 63	33 58	24
25	26 40	28 32	54 72	21 60	21 12	42 72	15 60	19 44	35 04	25
26	27 50	29 50	57 00	22 50	22 00	44 50	16 25	20 25	36 50	26
27	28 60	30 68	59 28	23 40	22 88	46 28	16 90	21 06	37 96	27
28	29 70	31 86	61 56	24 30	23 76	48 06	17 55	21 87	39 42	28
29	30 80	33 04	63 84	25 20	24 64	49 84	18 20	22 68	40 88	29
30	31 90	34 32	66 12	26 10	25 52	51 62	18 85	23 49	42 34	30
31	33 00	35 40	68 40	27 00	26 40	53 40	19 50	24 30	43 80	31
32	34 10	36 58	70 68	27 90	27 28	55 18	20 15	25 11	45 26	32

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1961, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 29	1 21½	0 96½	0 80½	1 91½	1 71½	1 41½	1 38	½
1	2 58	2 43	1 93	1 61	3 83	3 43	2 83	2 76	1
2	5 16	4 86	3 86	3 22	7 66	6 86	5 66	5 52	2
3	7 74	7 29	5 79	4 83	11 49	10 29	8 49	8 28	3
4	10 32	9 72	7 72	6 44	15 32	13 72	11 32	11 04	4
5	12 90	12 15	9 65	8 05	19 15	17 15	14 15	13 80	5
6	15 48	14 58	11 58	9 66	22 98	20 58	16 98	16 56	6
7	18 06	17 01	13 51	11 27	26 81	24 01	19 81	19 32	7
8	20 64	19 44	15 44	12 88	30 64	27 44	22 64	22 08	8
9	23 22	21 87	17 37	14 49	34 47	30 87	25 47	24 84	9
10	25 80	24 30	19 30	16 10	38 30	34 30	28 30	27 60	10
11	28 38	26 73	21 23	17 71	42 13	37 73	31 13	30 36	11
12	30 96	29 16	23 16	19 32	45 96	41 16	33 96	33 12	12
13	33 54	31 59	25 09	20 93	49 79	44 59	36 79	35 88	13
14	36 12	34 02	27 02	22 54	53 62	48 02	39 62	38 64	14
15	38 70	36 45	28 95	24 15	57 45	51 45	42 45	41 40	15
16	41 28	38 88	30 88	25 76	61 28	54 88	45 28	44 16	16
17	43 86	41 31	32 81	27 37	65 11	58 31	48 11	46 92	17
18	46 44	43 74	34 74	28 98	68 94	61 74	50 94	49 68	18
19	49 02	46 17	36 67	30 59	72 77	65 17	53 77	52 44	19
20	51 60	48 60	38 60	32 20	76 60	68 60	56 60	55 20	20
21	54 18	51 03	40 53	33 81	80 43	72 03	59 43	57 96	21
22	56 76	53 46	42 46	35 42	84 26	75 46	62 26	60 72	22
23	59 34	55 89	44 39	37 03	88 09	78 89	65 09	63 48	23
24	61 92	58 32	46 32	38 64	91 92	82 32	67 92	66 24	24
25	64 50	60 75	48 25	40 25	95 75	85 75	70 75	69 00	25
26	67 08	63 18	50 18	41 86	99 58	89 18	73 58	71 76	26
27	69 66	65 61	52 11	43 47	103 41	92 61	76 41	74 52	27
28	72 24	68 04	54 04	45 08	107 24	96 04	79 24	77 28	28
29	74 82	70 47	55 97	46 69	111 07	99 47	82 07	80 04	29
30	77 40	72 90	57 90	48 30	114 90	102 90	84 90	82 80	30
31	79 98	75 33	59 83	49 91	118 73	106 33	87 73	85 56	31

Note.—"Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age in the Coconut Manufacturing Trades. In the Coconut Growing Trade, "Male", "Female" and "Child Workers" refer to male workers not under 16 years of age, Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1961, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 73	1 90½	1 80½	2 08	1 98	1 93	0 81	0 94	1 18½	1 38½	1
2	3 46	3 81	3 61	4 16	3 96	3 86	1 62	1 88	2 37	2 77	2
3	6 92	7 62	7 22	8 32	7 92	7 72	3 24	3 76	4 74	5 54	3
4	10 38	11 43	10 83	12 48	11 88	11 58	4 86	5 64	7 11	8 31	4
5	13 84	15 24	14 44	16 64	15 84	15 44	6 48	7 52	9 48	11 08	5
6	17 30	19 05	18 05	20 80	19 80	19 30	8 10	9 40	11 85	13 85	6
7	20 76	22 86	21 66	24 96	23 76	23 16	9 72	11 28	14 22	16 62	7
8	24 22	26 67	25 27	29 12	27 72	27 02	11 34	13 16	16 59	19 39	8
9	27 68	30 48	28 88	33 28	31 68	30 88	12 96	15 04	18 96	22 16	9
10	31 14	34 29	32 49	37 44	35 64	34 74	14 58	16 92	21 33	24 93	10
11	34 60	38 10	36 10	41 60	39 60	38 60	16 20	18 80	23 70	27 70	11
12	38 06	41 91	39 71	45 76	43 56	42 46	17 82	20 68	26 07	30 47	12
13	41 52	45 72	43 32	49 92	47 52	46 32	19 44	22 56	28 44	33 24	13
14	44 98	49 53	46 93	54 08	51 48	50 18	21 06	24 44	30 81	36 01	14
15	48 44	53 34	50 54	58 24	55 44	54 04	22 68	26 32	33 18	38 78	15
16	51 90	57 15	54 15	62 40	59 40	57 90	24 30	28 20	35 55	41 55	16
17	55 36	60 96	57 76	66 56	63 36	61 76	25 92	30 08	37 92	44 32	17
18	58 82	64 77	61 37	70 72	67 32	65 62	27 54	31 96	40 29	47 09	18
19	62 28	68 58	64 98	74 88	71 28	69 48	29 16	33 84	42 66	49 86	19
20	65 74	72 39	68 59	79 04	75 24	73 34	30 78	35 72	45 03	52 63	20
21	69 20	76 20	72 20	83 20	79 20	77 20	32 40	37 60	47 40	55 40	21
22	72 66	80 01	75 81	87 36	83 16	81 06	34 02	39 48	49 77	58 17	22
23	76 12	83 82	79 42	91 52	87 12	84 92	35 64	41 36	52 14	60 94	23
24	79 58	87 63	83 03	95 68	91 08	88 78	37 26	43 24	54 51	63 71	24
25	83 04	91 44	86 64	99 84	95 04	92 64	38 88	45 12	56 88	66 48	25
26	86 50	95 25	90 25	104 00	99 00	96 50	40 50	47 00	59 25	69 25	26
27	89 96	99 06	93 86	108 16	102 96	100 36	42 12	48 88	61 62	72 62	27
28	93 42	102 87	97 47	112 32	106 92	104 22	43 74	50 76	63 99	74 79	28
29	96 88	106 68	101 08	116 48	110 88	108 08	45 36	52 64	66 36	77 56	29
30	100 34	110 49	104 69	120 64	114 84	111 94	46 98	54 52	68 73	80 33	30
31	103 80	114 30	108 30	124 80	118 80	115 80	48 60	56 40	71 10	83 10	31
32	107 26	118 11	111 91	128 96	122 76	119 66	50 22	58 28	73 47	85 87	32

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1961, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Male	Female	Over 14 Under 16 Years	Over 16 Under 18 Years		
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 89½	1 66½	1 31½	1 69½	1 50½	1 19	1 54½	1 36	0 93½	1 14	1 74½	1
1	3 79	3 33	2 63	3 39	3 01	2 38	3 09	2 72	1 87	2 28	3 49	1
2	7 58	6 66	5 26	6 78	6 02	4 76	6 18	5 44	3 74	4 56	6 98	2
3	11 37	9 99	7 89	10 17	9 03	7 14	9 27	8 16	5 61	6 84	10 47	3
4	15 16	13 32	10 52	13 56	12 04	9 52	12 36	10 88	7 48	9 12	13 96	4
5	18 95	16 65	13 15	16 95	15 05	11 90	15 45	13 60	9 35	11 40	17 45	5
6	22 74	19 98	15 78	20 34	18 06	14 28	18 54	16 32	11 22	13 68	20 94	6
7	26 53	23 31	18 41	23 73	21 07	16 66	21 63	19 04	13 09	15 96	24 43	7
8	30 32	26 64	21 04	27 12	24 08	19 04	24 72	21 76	14 96	18 24	27 92	8
9	34 11	29 97	23 67	30 51	27 09	21 42	27 81	24 48	16 83	20 52	31 41	9
10	37 90	33 30	26 30	33 90	30 10	23 80	30 90	27 20	18 70	22 80	34 90	10
11	41 69	36 63	28 93	37 29	33 11	26 18	33 99	29 92	20 57	25 08	38 39	11
12	45 48	39 96	31 56	40 68	36 12	28 56	37 08	32 64	22 44	27 36	41 88	12
13	49 27	43 29	34 19	44 07	39 13	30 94	40 17	35 36	24 31	29 64	45 37	13
14	53 06	46 62	36 82	47 46	42 14	33 32	43 26	38 08	26 18	31 92	48 86	14
15	56 85	49 95	39 45	50 85	45 15	35 70	46 35	40 80	28 05	34 20	52 35	15
16	60 64	53 28	42 08	54 24	48 16	38 08	49 44	43 52	29 92	36 48	55 84	16
17	64 43	56 61	44 71	57 63	51 17	40 46	52 53	46 24	31 79	38 76	59 33	17
18	68 22	59 94	47 34	61 02	54 18	42 84	55 62	48 96	33 66	41 04	62 82	18
19	72 01	63 27	49 97	64 41	57 19	45 22	58 71	51 68	35 53	43 32	66 31	19
20	75 80	66 60	52 60	67 80	60 20	47 60	61 20	54 40	37 40	45 60	69 80	20
21	79 59	69 93	55 23	71 19	63 21	49 98	64 89	57 12	39 27	47 88	73 29	21
22	83 38	73 26	57 86	74 58	66 22	52 36	67 98	59 84	41 14	50 16	76 78	22
23	87 17	76 59	60 49	77 97	69 23	54 74	71 07	62 56	43 01	52 44	80 27	23
24	90 96	79 92	63 12	81 36	72 24	57 12	74 16	65 28	44 88	54 72	83 76	24
25	94 75	83 25	65 75	84 75	75 25	59 50	77 25	68 00	46 75	57 00	87 25	25
26	98 54	86 58	68 38	88 14	78 26	61 88	80 34	70 72	48 62	59 28	90 74	26
27	102 33	89 91	71 01	91 53	81 27	64 26	83 43	73 44	50 49	61 56	94 23	27
28	106 12	93 24	73 64	94 92	84 28	66 64	86 52	76 16	52 36	63 84	97 72	28
29	109 91	96 57	76 27	98 31	87 29	69 02	89 61	78 88	54 23	66 12	101 21	29
30	113 70	99 90	78 90	101 70	90 30	71 40	92 70	81 60	56 10	68 40	104 70	30
31	117 49	103 23	81 53	105 09	93 31	73 78	95 79	84 32	57 97	70 68	108 19	31

APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1961, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class A Class D	Class B	Class C	Class E	Class F	Class G Class I	Class H	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	2 99	2 80½	2 66½	2 34	2 38½	2 17½	1 99	2 73	1 72	1
1	5 98	5 61	5 33	4 68	4 77	4 35	3 98	5 46	3 44	1
2	11 96	11 22	10 66	9 36	9 55	8 71	7 96	10 93	6 88	2
3	17 94	16 82	15 99	14 05	14 32	13 06	11 95	16 39	10 32	3
4	23 91	22 43	21 32	18 73	19 10	17 41	15 93	21 85	13 77	4
5	29 89	28 04	26 65	23 41	23 87	21 76	19 91	27 32	17 21	5
6	35 87	33 65	31 98	28 09	28 65	26 12	23 89	32 78	20 65	6
7	41 85	39 26	37 31	32 78	33 42	30 47	27 88	38 25	24 09	7
8	47 83	44 87	42 64	37 46	38 20	34 82	31 86	43 71	27 53	8
9	53 81	50 47	47 97	42 14	42 97	39 17	35 84	49 17	30 97	9
10	59 79	56 08	53 30	46 82	47 75	43 53	39 82	54 64	34 41	10
11	65 76	61 69	58 63	51 50	52 52	47 88	43 80	60 10	37 86	11
12	71 74	67 30	63 96	56 19	57 30	52 23	47 79	65 56	41 30	12
13	77 72	72 91	69 29	60 87	62 07	56 58	51 77	71 03	44 74	13
14	83 70	78 51	74 63	65 55	66 85	60 94	55 75	76 49	48 18	14
15	89 68	84 12	79 96	70 23	71 62	65 29	59 73	81 96	51 62	15
16	95 66	89 73	85 29	74 92	76 40	69 64	63 72	87 42	55 06	16
17	101 63	95 34	90 62	79 60	81 17	73 99	67 70	92 88	58 51	17
18	107 61	100 95	95 95	84 28	85 95	78 35	71 68	98 35	61 95	18
19	113 59	106 55	101 28	88 96	90 72	82 70	75 66	103 81	65 39	19
20	119 57	112 16	106 61	93 64	95 50	87 05	79 64	109 27	68 83	20
21	125 55	117 77	111 94	98 33	100 27	91 40	83 63	114 74	72 27	21
22	131 53	123 38	117 27	103 01	105 05	95 76	87 61	120 20	75 71	22
23	137 51	128 99	122 60	107 69	109 82	100 11	91 59	125 67	79 15	23
24	143 48	134 60	127 93	112 37	114 60	104 46	95 57	131 13	82 60	24
25	149 46	140 20	133 26	117 06	119 37	108 81	99 56	136 59	86 04	25
26	155 44	145 81	138 59	121 74	124 15	113 17	103 54	142 06	89 48	26
27	161 42	151 42	143 92	126 42	128 92	117 52	107 52	147 52	92 92	27
28	171 11	160 51	152 56	134 01	136 66	124 57	113 97	156 37	98 50	28
29	180 80	169 60	161 20	141 60	144 40	131 62	120 42	165 22	104 08	29
30	190 49	178 69	169 84	149 19	152 14	138 67	126 87	174 07	109 66	30
31	200 18	187 78	178 48	156 78	159 88	145 72	133 32	182 92	115 24	31

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1961, to Daily-paid workers in the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	3 28½	2 91	2 53½	2 66	2 41	1 64½	1
2	6 57	5 82	5 07	5 32	4 82	3 29	2
3	13 14	11 64	10 14	10 64	9 64	6 58	3
4	19 71	17 46	15 21	15 96	14 46	9 87	4
5	26 28	23 28	20 28	21 28	19 28	13 16	5
6	32 85	29 10	25 35	26 60	24 10	16 45	6
7	39 42	34 92	30 42	31 92	28 92	19 74	7
8	45 99	40 74	35 49	37 24	33 74	23 03	8
9	52 56	46 56	40 56	42 56	38 56	26 32	9
10	59 13	52 38	45 63	47 88	43 38	29 61	10
11	65 70	58 20	50 70	53 20	48 20	32 90	11
12	72 27	64 02	55 77	58 52	53 02	36 19	12
13	78 84	69 84	60 84	63 84	57 84	39 48	13
14	85 41	75 66	65 91	69 16	62 66	42 77	14
15	91 98	81 48	70 98	74 48	67 48	46 06	15
16	98 55	87 30	76 05	79 80	72 30	49 35	16
17	105 12	93 12	81 12	85 12	77 12	52 64	17
18	111 69	98 94	86 19	90 44	81 94	55 93	18
19	118 26	104 76	91 26	95 76	86 76	59 22	19
20	124 83	110 58	96 33	101 08	91 58	62 51	20
21	131 40	116 40	101 40	106 40	96 40	65 80	21
22	137 97	122 22	106 47	111 72	101 22	69 09	22
23	144 54	128 04	111 54	117 04	106 04	72 38	23
24	151 11	133 86	116 61	122 36	110 86	75 67	24
25	157 68	139 68	121 68	127 68	115 68	78 96	25
26	164 25	145 50	126 75	133 00	120 50	82 25	26
27	170 82	151 32	131 82	138 32	125 32	85 54	27
28	177 39	157 14	136 89	143 64	130 14	88 83	28
29	183 96	162 96	141 96	148 96	134 96	92 12	29
30	190 53	168 78	147 03	154 28	139 78	95 41	30
31	197 10	174 60	152 10	159 60	144 60	98 70	31
	203 67	180 42	157 17	164 92	149 42	101 99	

APPENDIX XI

* Ready Reckoner showing the minimum wages payable for the number of days worked during October, 1961, to workers in the Printing Trade

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	4 04½	3 24	2 62	2 42½	2 14½	1 94½	1 15½	2 02½	1
1	8 09	6 48	5 24	4 85	4 29	3 89	2 31	4 05	1
2	16 19	12 96	10 47	9 71	8 57	7 77	4 61	8 11	2
3	24 28	19 43	15 71	14 56	12 86	11 66	6 92	12 16	3
4	32 37	25 91	20 95	19 42	17 14	15 54	9 23	16 22	4
5	40 47	32 39	26 19	24 27	21 43	19 43	11 53	20 27	5
6	48 56	38 87	31 42	29 12	25 71	23 31	13 84	24 33	6
7	56 65	45 34	36 66	33 98	30 00	27 20	16 15	28 38	7
8	64 74	51 82	41 90	38 83	34 28	31 09	18 45	32 44	8
9	72 84	58 30	47 14	43 68	38 57	34 97	20 76	36 49	9
10	80 93	64 78	52 37	48 54	42 85	38 86	23 07	40 55	10
11	89 02	71 25	57 61	53 39	47 14	42 74	25 37	44 60	11
12	97 12	77 73	62 85	58 25	51 42	46 63	27 68	48 66	12
13	105 21	84 21	68 09	63 10	55 71	50 51	29 98	52 71	13
14	113 30	90 69	73 32	67 95	60 00	54 40	32 29	56 76	14
15	121 40	97 17	78 56	72 81	64 28	58 29	34 60	60 82	15
16	129 49	103 64	83 80	77 66	68 57	62 17	36 90	64 87	16
17	137 58	110 12	89 03	82 52	72 85	66 06	39 21	68 93	17
18	145 68	116 60	94 27	87 37	77 14	69 94	41 52	72 98	18
19	153 77	123 08	99 51	92 22	81 42	73 83	43 82	77 04	19
20	161 86	129 55	104 75	97 08	85 71	77 72	46 13	81 09	20
21	169 95	136 03	109 98	101 93	89 99	81 60	48 44	85 15	21
22	178 05	142 51	115 22	106 78	94 28	85 49	50 74	89 20	22
23	186 14	148 99	120 46	111 64	98 56	89 37	53 05	93 26	23
24	194 23	155 46	125 70	116 49	102 85	93 26	55 36	97 31	24
25	202 33	161 94	130 93	121 35	107 13	97 14	57 66	101 37	25
26	210 42	168 42	136 17	126 20	111 42	101 03	59 97	105 42	26
27	227 25	181 89	147 06	136 30	120 33	109 11	64 77	113 85	27
28	244 08	195 36	157 95	146 40	129 24	117 19	69 57	122 28	28
29	260 91	208 83	168 84	156 50	138 15	125 27	74 37	130 71	29
30	277 74	222 30	179 73	166 60	147 06	133 35	79 17	139 14	30
31	294 57	235 77	190 62	176 70	155 97	141 43	83 97	147 57	31

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

* Ready Reckoner showing the minimum wages payable for the number of days worked during October, 1961, to workers in the Printing Trade

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 47	1 84	2 23	2 75	3 32½	1 22	1 65	2 02	2 48½	1
2	2 94	3 68	4 46	5 50	6 65	2 44	3 30	4 04	4 97	2
3	5 87	7 36	8 92	11 01	13 29	4 88	6 59	8 08	9 94	3
4	8 81	11 03	13 38	16 51	19 94	7 32	9 89	12 12	14 91	4
5	11 74	14 71	17 83	22 02	26 59	9 76	13 18	16 16	19 88	5
6	14 68	18 39	22 29	27 52	33 23	12 21	16 48	20 20	24 85	6
7	17 61	22 07	26 75	33 03	39 88	14 65	19 77	24 24	29 82	7
8	20 55	25 74	31 21	38 53	46 53	17 09	23 07	28 27	34 78	8
9	23 48	29 42	35 67	44 04	53 18	19 53	26 36	32 31	39 75	9
10	26 42	33 10	40 13	49 54	59 82	21 97	29 66	36 35	44 72	10
11	29 35	36 78	44 58	55 05	66 47	24 41	32 95	40 39	49 69	11
12	32 29	40 45	49 04	60 55	73 12	26 85	36 25	44 43	54 66	12
13	35 22	44 13	53 50	66 06	79 76	29 29	39 54	48 47	59 63	13
14	38 16	47 81	57 96	71 56	86 41	31 74	42 84	52 51	64 60	14
15	41 10	51 49	62 42	77 06	93 06	34 18	46 13	56 55	69 57	15
16	44 03	55 17	66 88	82 57	99 70	36 62	49 43	60 59	74 54	16
17	46 97	58 84	71 34	88 07	106 35	39 06	52 72	64 63	79 51	17
18	49 90	62 52	75 79	93 58	113 00	41 50	56 02	68 67	84 48	18
19	52 84	66 20	80 25	99 08	119 64	43 94	59 31	72 71	89 45	19
20	55 77	69 88	84 71	104 59	126 29	46 38	62 61	76 75	94 42	20
21	58 71	73 55	89 17	110 09	132 94	48 82	65 90	80 78	99 38	21
22	61 64	77 23	93 63	115 60	139 59	51 26	69 20	84 82	104 35	22
23	64 58	80 91	98 09	121 10	146 23	53 71	72 49	88 86	109 32	23
24	67 51	84 59	102 54	126 61	152 88	56 15	75 79	92 90	114 29	24
25	70 45	88 26	107 00	132 11	159 53	58 59	79 08	96 94	119 26	25
26	73 38	91 94	111 46	137 62	166 17	61 03	82 38	100 98	124 23	26
27	76 32	95 62	115 92	143 12	172 82	63 47	85 67	105 02	129 20	27
28	79 25	99 51	120 43	149 07	179 47	65 91	88 99	109 99	134 17	28
29	82 19	103 27	125 19	154 57	186 65	68 55	92 52	113 42	139 54	29
30	85 12	107 16	130 10	160 02	193 29	71 09	96 49	117 39	144 51	30
31	88 06	111 10	135 04	165 47	200 48	73 63	99 37	121 82	149 88	31
	90 99	114 03	139 00	171 02	207 12	76 17	102 31	124 86	154 85	
	93 93	117 07	143 96	176 57	213 76	78 71	106 22	130 22	160 22	
	96 86	120 11	148 90	182 12	220 40	81 25	110 13	135 16	165 16	
	99 80	123 15	153 84	187 67	227 04	83 79	113 07	138 62	170 56	
	102 73	126 19	158 78	193 22	233 68	86 33	116 01	143 56	175 50	
	105 67	129 23	163 72	198 77	240 32	88 87	119 92	147 02	180 90	

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

* Ready Reckoner showing the minimum wages payable for the number of days worked during October, 1961, to workers in the
Printing Trade

Apprentices

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 22	1 41½	1 65½	1 96	1 14½	1 33½	1 52	1 79½	1
2	2 44	2 83	3 31	3 92	2 29	2 67	3 04	3 59	2
3	4 88	5 67	6 63	7 85	4 57	5 33	6 09	7 17	3
4	7 32	8 50	9 94	11 77	6 86	8 00	9 13	10 76	4
5	9 76	11 34	13 26	15 70	9 15	10 66	12 18	14 35	5
6	12 20	14 17	16 57	19 62	11 44	13 33	15 22	17 93	6
7	14 64	17 01	19 89	23 55	13 72	15 99	18 27	21 52	7
8	17 07	19 84	23 20	27 47	16 01	18 66	21 31	25 11	8
9	19 51	22 68	26 51	31 39	18 30	21 33	24 35	28 69	9
10	21 95	25 51	29 83	35 32	20 59	23 99	27 40	32 28	10
11	24 39	28 35	33 14	39 24	22 87	26 66	30 44	35 87	11
12	26 83	31 18	36 46	43 17	25 16	29 32	33 49	39 45	12
13	29 27	34 02	39 77	47 09	27 45	31 99	36 53	43 04	13
14	31 71	36 85	43 08	51 01	29 74	34 65	39 57	46 62	14
15	34 15	39 68	46 40	54 94	32 02	37 32	42 62	50 21	15
16	36 59	42 52	49 71	58 86	34 31	39 99	45 66	53 80	16
17	39 03	45 35	53 03	62 79	36 60	42 65	48 71	57 38	17
18	41 47	48 19	56 34	66 71	38 88	45 32	51 75	60 97	18
19	43 91	51 02	59 66	70 64	41 17	47 98	54 80	64 56	19
20	46 35	53 86	62 97	74 56	43 46	50 65	57 84	68 14	20
21	48 78	56 69	66 28	78 48	45 75	53 32	60 88	71 73	21
22	51 22	59 53	69 60	82 41	48 03	55 98	63 93	75 32	22
23	53 66	62 36	72 91	86 33	50 32	58 65	66 97	78 90	23
24	56 10	65 20	76 23	90 26	52 61	61 31	70 02	82 49	24
25	58 54	68 03	79 54	94 18	54 90	63 98	73 06	86 08	25
26	60 98	70 87	82 86	98 11	57 18	66 64	76 11	89 66	26
27	63 42	73 70	86 17	102 03	59 47	69 31	79 15	93 25	27
28	68 49	79 60	93 06	110 19	64 23	74 85	85 48	100 71	28
29	73 56	85 50	99 95	118 35	68 99	80 39	91 81	108 17	29
30	78 63	91 40	106 84	126 51	73 75	85 93	98 14	115 63	30
31	83 70	97 80	113 73	134 67	78 51	91 47	104 47	123 09	31
32	88 77	103 20	120 62	142 83	83 27	97 01	110 80	130 55	32

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

* Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1961, to workers in the Printing Trade

Apprentices

No. of Days	Class D				No. of Days
	1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 05	1 21	1 39	1 63	1
2	2 10	2 42	2 78	3 26	2
3	4 19	4 84	5 56	6 51	3
4	6 29	7 26	8 34	9 77	4
5	8 39	9 68	11 13	13 03	5
6	10 48	12 10	13 91	16 28	6
7	12 58	14 52	16 69	19 54	7
8	14 68	16 94	19 47	22 80	8
9	16 78	19 36	22 25	26 05	9
10	18 87	21 78	25 03	29 31	10
11	20 97	24 20	27 82	32 57	11
12	23 07	26 62	30 60	35 82	12
13	25 16	29 04	33 38	39 08	13
14	27 26	31 46	36 16	42 33	14
15	29 36	33 88	38 94	45 59	15
16	31 45	36 30	41 72	48 85	16
17	33 55	38 72	44 50	52 10	17
18	35 65	41 14	47 29	55 36	18
19	37 74	43 56	50 07	58 62	19
20	39 84	45 98	52 85	61 87	20
21	41 94	48 40	55 63	65 13	21
22	44 04	50 82	58 41	68 39	22
23	46 13	53 24	61 19	71 64	23
24	48 23	55 66	63 98	74 90	24
25	50 33	58 08	66 76	78 16	25
26	52 42	60 50	69 54	81 41	26
27	54 52	62 92	72 32	84 67	27
28	56 88	67 95	78 11	91 44	28
29	63 24	72 98	83 90	98 21	29
30	67 60	78 01	89 69	104 98	30
31	71 96	83 04	95 48	111 75	31
	76 32	88 07	101 27	118 52	

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1961, to workers in the Rubber Export Trade

No. of Days	Male Workers not under 18 years of age				Female workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Intermediate Grade	Grade I	Watchers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 88	1 98	1 93	1 54½	1 62	1 17½	1 25	1 32½	1 45	½
1	3 46	3 76	3 96	3 86	3 09	3 24	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 72	6 18	6 48	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 58	9 27	9 72	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 44	12 36	12 96	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	19 30	15 45	16 20	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	23 16	18 54	19 44	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	27 02	21 63	22 68	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 88	24 72	25 92	18 80	20 00	21 20	23 20	8
9	31 14	33 84	35 64	34 74	27 81	29 16	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	38 60	30 90	32 40	23 50	25 60	26 50	29 00	10
11	38 06	41 36	43 56	42 46	33 99	35 64	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	46 32	37 08	38 88	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	50 18	40 17	42 12	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	54 04	43 26	45 36	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	57 90	46 35	48 60	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	61 76	49 44	51 84	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	65 62	52 53	55 08	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	69 48	55 62	58 32	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	73 34	58 71	61 56	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	77 20	61 80	64 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	81 06	64 89	68 04	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	84 92	67 98	71 28	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	88 78	71 07	74 52	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	92 64	74 16	77 76	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	96 50	77 25	81 00	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	100 36	80 34	84 24	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	104 22	83 43	87 48	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	108 08	86 52	90 72	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	111 94	89 61	93 96	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	115 80	92 70	97 20	70 50	75 00	79 50	87 00	30
31	107 26	116 56	122 76	119 66	95 79	100 44	72 85	77 50	82 15	89 90	31

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1961 to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	0 70	0 59	1 29	0 65	0 44	1 09	0 52½	0 40½	0 93	1
2	1 40	1 18	2 58	1 30	0 88	2 18	1 05	0 81	1 86	2
3	2 80	2 36	5 16	2 60	1 76	4 36	2 10	1 62	3 72	3
4	4 20	3 54	7 74	3 90	2 64	6 54	3 15	2 43	5 58	4
5	5 60	4 72	10 32	5 20	3 52	8 72	4 20	3 24	7 44	5
6	7 0	5 90	12 90	6 50	4 40	10 90	5 25	4 05	9 30	6
7	8 40	7 08	15 48	7 80	5 28	13 08	6 30	4 86	11 16	7
8	9 80	8 26	18 06	9 10	6 16	15 26	7 35	5 67	13 02	8
9	11 20	9 44	20 64	10 40	7 04	17 44	8 40	6 48	14 88	9
10	12 60	10 62	23 22	11 70	7 92	19 62	9 45	7 29	16 74	10
11	14 00	11 80	25 80	13 00	8 80	21 80	10 50	8 10	18 60	11
12	15 40	12 98	28 38	14 30	9 68	23 98	11 55	8 91	20 46	12
13	16 80	14 16	30 96	15 60	10 56	26 16	12 60	9 72	22 32	13
14	18 20	15 34	33 54	16 90	11 44	28 34	13 65	10 53	24 18	14
15	19 60	16 52	36 12	18 20	12 32	30 52	14 70	11 34	26 04	15
16	21 0	17 70	38 70	19 50	13 20	32 70	15 75	12 15	27 90	16
17	22 40	18 88	41 28	20 80	14 08	34 88	16 80	12 96	29 76	17
18	23 80	20 06	43 86	22 10	14 96	37 06	17 85	13 77	31 62	18
19	25 20	21 24	46 44	23 40	15 84	39 24	18 90	14 58	33 48	19
20	26 60	22 42	49 02	24 70	16 72	41 42	19 95	15 39	35 34	20
21	28 00	23 60	51 60	26 00	17 60	43 60	21 00	16 20	37 20	21
22	29 40	24 78	54 18	27 30	18 48	45 78	22 05	17 01	39 06	22
23	30 80	25 96	56 76	28 60	19 36	47 96	23 10	17 82	40 92	23
24	32 20	27 14	59 34	29 90	20 24	50 14	24 15	18 63	42 78	24
25	33 60	28 32	61 92	31 20	21 12	52 32	25 20	19 44	44 64	25
26	35 00	29 50	64 50	32 50	22 00	54 50	26 25	20 25	46 50	26
27	36 40	30 68	67 08	33 80	22 88	56 68	27 30	21 06	48 36	27
28	37 80	31 86	69 66	35 10	23 76	58 86	28 35	21 87	50 22	28
29	39 20	33 04	72 24	36 40	24 64	61 04	29 40	22 68	52 08	29
30	40 60	34 22	74 82	37 70	25 52	63 22	30 45	23 49	53 94	30
31	42 00	35 40	77 40	39 00	26 40	65 40	31 50	24 30	55 80	31
32	43 40	36 58	79 98	40 30	27 28	67 58	32 55	25 11	57 66	32

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1961, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Intermediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 73	1 88	1 98	1 88	1 93	1 54½	1 17½	1 25	1 32½	1 45	1
2	3 46	3 76	3 96	3 76	3 86	3 09	2 35	2 50	2 65	2 90	2
3	6 92	7 52	7 92	7 52	7 72	6 18	4 70	5 00	5 30	5 80	3
4	10 38	11 28	11 88	11 28	11 58	9 27	7 05	7 50	7 95	8 70	4
5	13 84	15 04	15 84	15 04	15 44	12 36	9 40	10 00	10 60	11 60	5
6	17 30	18 80	19 80	18 80	19 30	15 45	11 75	12 50	13 25	14 50	6
7	20 76	22 56	23 76	22 56	23 16	18 54	14 10	15 00	15 90	17 40	7
8	24 22	26 32	27 72	26 32	27 02	21 63	16 45	17 50	18 55	20 30	8
9	27 68	30 08	31 68	30 08	30 88	24 72	18 80	20 00	21 20	23 20	9
10	31 14	33 84	35 64	33 84	34 74	27 81	21 15	22 50	23 85	26 10	10
11	34 60	37 60	39 60	37 60	38 60	30 90	23 50	25 00	26 50	29 00	11
12	38 06	41 36	43 56	41 36	42 46	33 99	25 85	27 50	29 15	31 90	12
13	41 52	45 12	47 52	45 12	46 32	37 08	28 20	30 00	31 80	34 80	13
14	44 98	48 88	51 48	48 88	50 18	40 17	30 55	32 50	34 45	37 70	14
15	48 44	52 64	55 44	52 64	54 04	43 26	32 90	35 00	37 10	40 60	15
16	51 90	56 40	59 40	56 40	57 90	46 35	35 25	37 50	39 75	43 50	16
17	55 36	60 16	63 36	60 16	61 76	49 44	37 60	40 00	42 40	46 40	17
18	58 82	63 92	67 32	63 92	65 62	52 53	39 95	42 50	45 05	49 30	18
19	62 28	67 68	71 28	67 68	69 48	55 62	42 30	45 00	47 70	52 20	19
20	65 74	71 44	75 24	71 44	73 34	58 71	44 65	47 50	50 35	55 10	20
21	69 20	75 20	79 20	75 20	77 20	61 80	47 00	50 00	53 00	58 00	21
22	72 66	78 96	83 16	78 96	81 06	64 89	49 35	52 50	55 65	60 90	22
23	76 12	82 72	87 12	82 72	84 92	67 98	51 70	55 00	58 30	63 80	23
24	79 58	86 48	91 08	86 48	88 78	71 07	54 05	57 50	60 95	66 70	24
25	83 04	90 24	95 04	90 24	92 64	74 16	56 40	60 00	63 60	69 60	25
26	86 50	94 00	99 00	94 00	96 50	77 25	58 75	62 50	66 25	72 50	26
27	89 96	97 76	102 96	97 76	100 36	80 34	61 10	65 00	68 90	75 40	27
28	93 42	101 52	106 92	101 52	104 22	83 43	63 45	67 50	71 55	78 30	28
29	96 88	105 28	110 88	105 28	108 08	86 52	65 80	70 00	74 20	81 20	29
30	100 34	109 04	114 84	109 04	111 94	89 61	68 15	72 50	76 85	84 10	30
31	103 80	112 80	118 80	112 80	115 80	92 70	70 50	75 00	79 50	87 00	31
31	107 26	116 56	122 76	116 56	119 66	95 79	72 85	77 50	82 15	89 90	31

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1961, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	0 62½	0 59	1 21½	0 52½	0 44	0 96½	0 40	0 40½	0 80½	1
2	1 25	1 18	2 43	1 05	0 88	1 93	0 80	0 81	1 61	2
3	2 50	2 36	4 86	2 10	1 76	3 86	1 60	1 62	3 22	3
4	3 75	3 54	7 29	3 15	2 64	5 79	2 40	2 43	4 83	4
5	5 00	4 72	9 72	4 20	3 52	7 72	3 20	3 24	6 44	5
6	6 25	5 90	12 15	5 25	4 40	9 65	4 00	4 05	8 05	6
7	7 50	7 08	14 58	6 30	5 28	11 58	4 80	4 86	9 66	7
8	8 75	8 26	17 01	7 35	6 16	13 51	5 60	5 67	11 27	8
9	10 00	9 44	19 44	8 40	7 04	15 44	6 40	6 48	12 88	9
10	11 25	10 62	21 87	9 45	7 92	17 37	7 20	7 29	14 49	10
11	12 50	11 80	24 30	10 50	8 80	19 30	8 00	8 10	16 10	11
12	13 75	12 98	26 73	11 55	9 68	21 23	8 80	8 91	17 71	12
13	15 00	14 16	29 16	12 60	10 56	23 16	9 60	9 72	19 32	13
14	16 25	15 34	31 59	13 65	11 44	25 09	10 40	10 53	20 93	14
15	17 50	16 52	34 02	14 70	12 32	27 02	11 20	11 34	22 54	15
16	18 75	17 70	36 45	15 75	13 20	28 95	12 00	12 15	24 15	16
17	20 00	18 88	38 88	16 80	14 08	30 88	12 80	12 96	25 76	17
18	21 25	20 06	41 31	17 85	14 96	32 81	13 60	13 77	27 37	18
19	22 50	21 24	43 74	18 90	15 84	34 74	14 40	14 58	28 98	19
20	23 75	22 42	46 17	19 95	16 72	36 67	15 20	15 39	30 59	20
21	25 00	23 60	48 60	21 00	17 60	38 60	16 00	16 20	32 20	21
22	26 25	24 78	51 03	22 05	18 48	40 53	16 80	17 01	33 81	22
23	27 50	25 96	53 46	23 10	19 36	42 46	17 60	17 82	35 42	23
24	28 75	27 14	55 89	24 15	20 24	44 39	18 40	18 63	37 03	24
25	30 00	28 32	58 32	25 20	21 12	46 32	19 20	19 44	38 64	25
26	31 25	29 50	60 75	26 25	22 00	48 25	20 00	20 25	40 25	26
27	32 50	30 68	63 18	27 30	22 88	50 18	20 80	21 06	41 86	27
28	33 75	31 86	65 61	28 35	23 76	52 11	21 60	21 87	43 47	28
29	35 00	32 04	68 04	29 40	24 64	54 04	22 40	22 68	45 08	29
30	36 25	34 22	70 47	30 45	25 52	55 97	23 20	23 49	46 69	30
31	37 50	35 40	72 90	31 50	26 40	57 90	24 00	24 30	48 30	31
32	38 75	36 58	75 33	32 55	27 28	59 83	24 80	25 11	49 91	32

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.