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CEYLON LABOUR GAZETTE

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OCCUPATIONAL HEALTH PROBLEMS AND SERVICES IN CEYLON

CEYLON is by and large an agricultural country, and the chief resources on which her economy rests are agricultural products, Tea, Coconut and Rubber. Other minor plantation products are Paddy, Tobacco, Cinnamon, Cocoa and Citronella.

The health problems of the working population of the plantations and agricultural areas, roughly 53 per cent. of the total working population, are mainly socio-medical problems associated with problems of housing, nutrition and general standards of living.

Labour on the tea estates is predominantly of immigrant origin, and the provision of welfare facilities, including medical facilities and housing, is particularly important. The immigrant labourer, being a whole-time worker resident on the estate and having no village home, has to be provided with housing. Immigrant labour, totalling roughly one million, work on the tea plantations in the central upland districts of Ceylon, while there is a predominance of indigenous labour on the coastal coconut plantations and in the rubber plantations of the lowlands. A further peculiarity of tea estate labour is that about 50 per cent. is comprised of female labour, as tea plucking is done mostly by females. The health of such agricultural units of people, working on estates or other land development and colonization schemes, is protected and supervised by the establishment of hospitals, dispensaries and other medical services in the plantation districts. Statutory provision for such services is made in the Medical Wants Ordinance and the Diseases (Labourers) Ordinance, which provide for the establishment by Government of hospitals and dispensaries in the plantation districts, and for the supply at cost of medical drugs, &c. In addition, Government subsidises the provision of drugs and other medical facilities by the employer. Approximately 2,611 estates with a total labour population of 1,278,583 are scheduled under the Medical Wants Ordinance. Government maintains about 66 hospitals and 116 dispensaries in the estate medical districts, while estate authorities maintain 116 hospitals and 434 estate dispensaries. The Government personnel appointed under the Medical Wants Ordinance consist of two Inspecting Medical Officers, 17 District Medical Officers and 20 Medical Officers of Health. Government also carries out environmental health work in 65 land development and colonization schemes covering 1,414 square miles with a population of 230,864.

In addition to the provision of Maternity Benefits for shops and office employees under the Shops Act, there is provision for other categories of workers under the Maternity Benefits Ordinance. These include the payment of cash benefits for two weeks before and four weeks after confinement, or the alternative provision of medical facilities in an approved maternity ward and free feeding for a specified period after confinement. It also includes relief from work likely to be injurious, such as lifting dragging or pushing heavy weights, climbing, long hours of standing, &c. This is specially applicable to the case of female pluckers on the tea estates. These provisions apply to workers in mines, estates and factories.

Of our agricultural products, tea and rubber reach the local or export market in a processed form, tea being subjected to drying, rolling and firing before being ready for the market. The occupational health problems associated with tea manufacture are mostly of the nature of accident hazards from machinery, and the provision of the necessary guards and safety devices is required under the Factories Ordinance. Rubber is mostly in the form of small holdings and large company plantations. Rice hulling is undertaken by a few Government or privately owned rice-hulling mills. There appears to be a pulmonary hazard from grain dust, both from mechanical irritation and allergent factors. The hazard from imported grain dust and the problem of possible association between pulmonary disease and exposure to grain dust in granaries and hulling mills has yet to be clarified.

Coconut and rice undergo a certain amount of processing in preparation for the local and export markets.

The main hazard associated with manufacture of coconut fibre is in the combing and hackling of coir. Coconut husks are left to soak and soften in pits of saline water. Workers stand knee-deep in the rotting pits full of stagnant and decomposing organic matter, but surprisingly they show no ill-effects from exposure to such working conditions, and are generally healthy. In the preparation of copra and desiccated coconut there are hardly any occupational health problems, but in the solvent extraction of coconut oil there is possible exposure to solvent vapours.

In the rubber industry, in the manufacture of rubber sheet for export as well as in the manufacture of finished rubber goods, there are few problems that are peculiar to our methods of processes, but there are the usual problems arising from the use of chemical processing agents like acetic acid, formic acid and oxalic acid.

In recent years there has been an increasing use of agricultural chemicals in the way of fertilizers and pesticides. Pesticides are most of them toxic chemicals, and their use on a large scale in the control of agricultural pests could constitute a grave occupational health hazard unless proper supervisory and statutory measures are adopted. In the tea industry, the most widely used pesticides are the copper fungicides, while in the rubber and paddy plantations, organo-mercurial fungicides and organo-phosphate insecticides respectively are in regular use. Parathion and other organo-phosphate products have also been used in the tobacco plantations in the Northern Province. A recently introduced weed-killer, pentachlorophenol, has been

used against Salvinia weed which is infesting the paddy fields and waterways. Chloracne is now claiming attention as a occupational health problem to workers employed in the spraying of this chemical. Their main problem however is from the heavy leech infestation, which is minimized by the presence of pentachlorophenol in oily solution on the skin.

New scientific methods of agriculture, such as the use of machinery (tractor-ploughing, etc.) and the use of agricultural chemicals can lead to a high accident frequency unless there is adequate safety education and training of workers. The Division of Occupational Health of the Department of Labour has maintained a close surveillance over the situation, and has from time to time issued literature on the safe use of pesticides etc., to agricultural groups and communities. The Department of Agriculture was supplied on request with 15,000 copies of the Safety Rules Sheet entitled "Rules for the Safe Use of Toxic Chemicals in Agriculture" issued by the Division of Occupational Health.

However, the incidence of accidents, suicides and homicides, arising from the irresponsible or improper use of these chemicals in the hands of the agricultural labourers and the peasant, points to the need for drastic control of the use, sale, transport and labelling of such products, possible only through the introduction of the appropriate legislation and its enforcement.

Fishing in Ceylon is organized on a large-scale basis by the Department of Fisheries, through the operation of trawlers and mechanized boats. Seine and outrigger fishing by dragnet is carried on by the fisher population of the coastal districts. Like the plantation population, the health problems of these people are more socio-economic than occupational. There have been frequent observations of salt-water dermatitis in the fish-drying industry, where fish is salted and dried. The Department of Fisheries has recently organized a system of housing relief, as the standards of living of this section of the working community are very low. A scheme administered by the Director of Social Services provide for the grant of relief to fishermen who are rendered destitute as a result of storm, accident or similar cause. There is also in existence a non-contributory scheme of compensation for fishermen injured while engaged in fishing operations.

The only forms of mining which have been extensively carried out are plumbago mining and gemming. The total number of operatives employed in plumbago mining in 1957 was 1,093, but there are about the same number associated with the refining of plumbago for export. Hazards associated with the practice of mining are more in the nature of accident hazards than of health hazards, and arise mainly from primitive mining methods.

It is envisaged, in the Ten Year-Plan, that a shift in the pattern of employment is expected to occur in the next few years. Whilst in 1957, 55.3 per cent. of the country's work force was engaged in agriculture and fisheries, by 1968 these occupations would absorb 49.0 per cent. of the total. The share of employment in Industry on the other hand is expected to rise from 8.3 per cent. to 10.9 per cent. which represents the early phases of industrialization. The lead has already been taken by the state in setting up ten corporations for the manufacture of a group of basic and important consumer goods such as cement, textiles, sugar, plywood, leather, oils and fats, &c.

Medical services in industry are mostly on a voluntary basis, though there is provision for health supervision of certain trades in the Factories Ordinance. Medical aid schemes range from provision of small in-plant facilities like first-aid equipment and dispensary, to employer-employee contributed medical funds. Medical personnel of in-plant services include part-time or full-time medical officers, apothecaries, trained first-aiders, attendants, &c. Labour welfare amenities such as the supply of drinking water, washing facilities, accommodation for clothing, provision of sitting facilities, canteen &c., are enforced by the Factories Ordinance, and are surveyed continuously through the programme of industrial hygiene survey conducted by the Division of Occupational Health. Absenteeism, injury and accident records are generally maintained only in the larger concerns.

Occupational health problems are most likely to arise and go undetected in the smaller industrial establishments where economic or other reasons do not permit maintenance of good standards of health and hygiene. The high accident frequency that can result from the handling of industrial materials and the operation of industrial methods and techniques, where people with little or no previous industrial background move into industrial employment, must be borne in mind. Apart from this, there is the need for improvement and modernizing of our working methods and techniques, the introduction of automation, better standards of industrial house-keeping, and more scientific production methods which will on the whole reduce the work burden of bad work methods on the worker.

Occupational health in Ceylon is mainly the concern of the Department of Labour. The Division of Occupational Health has been set up in charge of a specialist medical officer. The functions of the Division include :

- (1) Development and extension of health services in industry.
- (2) Investigation of diseases prevalent in industry and of sanitary conditions in industrial and mercantile establishments.
- (3) Prevention of occupational diseases and the establishment of mining standards of hygiene for the Ceylonese worker.
- (4) Improvement of sanitation, housing and nutrition in plantation communities.
- (5) Provision of advisory and technical consultant services.

The Occupational Health Division, apart from conducting a continuous industrial hygiene survey to ensure basic health and welfare facilities in industry and attending to routine requests from management and employee unions for investigation into working conditions, has carried out a survey of the lead trades in Ceylon with a view to ascertaining levels of exposure. Dust problems have been studied at the Port coal grounds, granaries, fertilizer factories, mines, quarries, mills, cement and asbestos works. The Division also conducts regular medical clinics of worker-groups. Its services are also called upon to provide technical advice to the Departments of the Treasury, Attorney-General, Commissioner of Workmen's Compensation, &c. The Division has to maintain close integration with other health activities, particularly those services dealing with personal and environmental hygiene. There are problems of detection and treatment of cases of pulmonary tuberculosis in industrial establishments and of workers suffering from helminth infection of nutritional deficiencies which are conditions of rather widespread prevalence.

A word about legislation. The Factories Ordinance is the principal legislative enactment including provision for industrial safety, health and welfare in factories. Administrative authority is vested in the Commissioner of Labour, who functions through the Chief Inspector of Factories and his Inspectorate. In addition, the following ordinances include health provision for the working community :—The Shops and Office Act, Maternity Benefits Ordinance, Medical Wants Ordinance, Mines, Quarries and Minerals Ordinance, Mines and Machinery Ordinance, Diseases of Labourer Ordinance and Workmen's Compensation Act.

An Employees Provident Fund is in operation as activity of the Department of Labour and provides a universal compulsory provident fund scheme on a contributory basis (6 : 4). A basic medical aid scheme for the more comprehensive medical care of employees at all levels is a development for the near future. Within the last decade, the activities of the Department of Labour have served to impress on employers the fact that the healthy and contented worker is the most valuable asset of the country.

(Paper read at the W. H. O. Inter-Regional Training Course on Occupational Health at Alexandria by Mrs. Manel Gomez of the Division of Occupational Health—Department of Labour.)

STATISTICS OF THE MONTH IN BRIEF

The following is the summary of the Principal Statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of October, 1961, is 105.9 as against 105.4 for the month of September, 1961, an increase of .5

Wage Rates

(a) The basic Wages payable for the month of November, 1961, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The Special allowances payable for the month of November, 1961, to workers in Baking Trade, Brick and Tile Manufacturing Trade, Building Trade, Cinema Trade, Dock, Harbour and Port Transport Trade, Engineering Trade, Match Manufacturing Trade, Motor Transport Trade, Printing Trade, Rubber Export Trade and the Tea Export Trade will be slightly higher than that for the month of October, 1961.

(c) The Special Allowances payable to workers in all other trades to which Part II of the Wages Boards Ordinance has been applied will be the same as that for the month of October, 1961.

Strikes

There were altogether 5 strikes during the month of August, 1961, involving 687 workers and a loss of 678 man-days as against 6 strikes involving 924 workers and a loss of 1,028 man-days during the month of July, 1961.

Four of these strikes were in the Tea Plantations involving 661 workers and a loss of 639 man-days and the other one was in the Coconut Manufacturing Trade involving 26 workers and a loss of 39 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of August, 1961, and September, 1961, was as given below:—

	August, 1961			September, 1961		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	16,337	11,350	27,687	15,184	11,563	26,747
Skilled	14,268	3,872	18,140	14,069	4,106	18,175
Semi-skilled	27,568	6,672	34,240	27,204	6,794	33,998
Unskilled	68,141	4,460	72,601	65,382	4,483	69,865
Total	126,314	26,354	152,668	121,839	26,946	148,785

	August, 1961			September, 1961		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	114	27	141	108	27	135
Skilled	83	1	84	66	1	67
Semi-skilled	83	4	87	46	6	52
Unskilled	270	3	273	132	4	136
Total	550	35	585	354	36	390

NOTES OF CURRENT INTEREST

List of Trade Unions Registered in October 1961

Regd. No.	Name of the Union
1796 ..	Gampola Sri Lanka Nidahas Samanya Kamkaru Samitiya. No. 102, Kandy Road, Gampola.
1797 ..	Lanka Anduwe Weda Departhamentuwe Kamkaru Samitiya. No. 10/4, Kotugodella Street, Kandy.
1798 ..	Jatika Viduli Sandesa Pareekshakawarunge Sangamaya. Auto Exchange, Post Office Building, Maradana, Colombo 10.
1799 ..	Kiawanagama Sinhala Kamkaru Samitiya, Delumgahawatta, Kiawanagama, Lunugama.
1800 ..	All Ceylon National Schools (Voluntarily Handed over) Non Teaching Staffs' Union. Rahula Vidyalaya, Matara.
1801 ..	Meegamu Welanda Sangamaya. 84, Beach Street, Negombo.
1802 ..	Rajaye Arogyasala Eksath Sulu Sewaka Sangamaya. 179/53, Gorakagaha Road, Wanathamulla, Colombo 8.
1803 ..	General Technical Officers' Union, P. W. D. Depot, Senate Square, Queen Street, Colombo 1.
1804 ..	Ceylon State Mortgage Bank Employees Union, 91, Horton Place, Colombo 8.

- 1805 .. Govt. Senior Meteorological Observers' Union. Department of Meteorology, Bullers' Road, Colombo 8.
- 1806 .. United Chemicals Employees Union. Jaffna-Kandy Road, Paranthan.
- 1807 .. Interatiol Employees Union. 129, Kotmale Road, Navalapitiya.
- 1808 .. G. O. D. B. National Employees Union. C/o Mr. R. Weerakoon, 3rd Avenue, Amparai.

WAGES BOARDS

CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

XVII—The Tea Growing and Manufacturing Trade

(A) DESCRIPTION OF THE TRADE

THE description of the Tea Growing and Manufacturing Trade appeared in an Order made under section 6 of the Wages Boards Ordinance, No. 27 of 1941, published in *Ceylon Government Gazette* No. 9, 224 of January 7, 1944, and came into force on January 31, 1944.*

Order

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade:—

The tea growing and manufacturing trade, that is to say—

- (1) the raising and maintenance of a tea plantation; and
- (2) the manufacture of tea from the leaf of the tea plant; including—
 - (a) felling, clearing, terracing and bunding;
 - (b) draining;
 - (c) pegging, lining, holing, felling, and supplying vacancies;
 - (d) planting shade trees, cover crops and lopping;
 - (e) planting tea seedlings and stumps;
 - (f) preparing beds and planting and watering tea seedlings in nurseries;
 - (g) weeding, ferning, mossaing, removing, cooch grass, and boundary clearing;
 - (h) constructing, repairing, and maintaining roads and buildings;
 - (i) plucking, tipping, and transporting green leaf;
 - (j) pruning, mulching green manure, manuring and forking;
 - (k) withering, rolling, fermenting, and firing;
 - (l) sifting, forting, cleaning, grading, picking red leaf and stalk, weighing, numbering and marking;

* *Note.*—The Order under reference related to both the Rubber Growing and Manufacturing and the Tea Growing and Manufacturing Trades. That part of the Order relating to the Rubber Growing and Manufacturing Trade was subsequently revoked by an Order made under section 6, published in *Gazette* No. 9.992 of July 1, 1949, and came into force on June 28, 1949.

- (m) making and transporting of compost ;
- (n) cutting firewood ;
- (o) cleaning and sweeping lines and premises, and conserving latrines ;
- (p) transporting, and wire shoot running ;
- (q) cattle keeping ;
- (r) the work of a kangany ;
- (s) the work of a creche attendant ;
- (t) the work of a watcher ; and
- (u) any other operation connected with or incidental to the work specified in sub-paragraph (1) or (2) of paragraph 2 ;

but excluding the work of the following workers :—

Tea maker, engine driver, lorry and van driver, mechanic, clerk, conductor, kanakapulle, store-keeper, dispenser, midwife, bungalow servant, dhoby, barber, teacher, and ward attendant.

(B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Tea Growing and Manufacturing Trade was established on May 17, 1944, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette*, No. 9,272 of May 19, 1944.

(C) DECISIONS OF THE BOARD

The original decisions in respect of the Tea Growing and Manufacturing Trade made by the Wages Board for that Trade related mainly to rates of wages and they came into force on August 1, 1945. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette Extraordinary* No. 9,441 of July 31, 1945. Decisions in regard to weekly and annual holidays to the workers came into force on September 1, 1946, and a notification in respect of the decisions was published in *Ceylon Government Gazette* No. 9,592 of August 23, 1946. Decisions varying earlier decisions were published in notifications appearing in *Ceylon Government Gazette* No. 9,592 of August 23, 1946, No. 9,634 of November 22, 1946, No. 10,047 of November 25, 1949, No. 10,177 of November 24, 1950, No. 10,429 of July 30, 1952, No. 10,542 of June 29, 1953, No. 10,698 of July 31, 1954, No. 10,790 of April 29, 1955, and No. 10,850 of October 21, 1955.

DECISIONS RELATING TO RATES OF WAGES, OVERTIME RATES AND OTHER MATTERS

PART I

Direction under Section 20 (2) (b)

The special allowance shall be computed and published monthly by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Definition of a normal working day (Section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance as set out hereunder.

<i>Class of worker</i>	<i>Basic Rate for a normal working day Rs. c.</i>	<i>Rate of special allowance for a normal working day in any month</i>								
Male worker not under 16 years of age	1 25	Where the cost of living index number for the preceding month is 99·2, the special allowance shall be— <table border="0" style="margin-left: 20px;"> <tr> <td></td> <td style="text-align: right;"><i>Rs. c.</i></td> </tr> <tr> <td>for a male worker not under 16 years of age</td> <td style="text-align: right;">1 9</td> </tr> <tr> <td>for a female worker not under 15 years of age</td> <td style="text-align: right;">0 82</td> </tr> <tr> <td>for a child worker</td> <td style="text-align: right;">0 75</td> </tr> </table> Where the cost of living index number for the preceding month is above 99·2, the rate of special allowance herein before prescribed shall be increased for each complete unit of 1·8 points by which the index number exceeds 99·2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below :— 3 cents in the case of a male worker not under 16 years of age 2 cents in the case of a female worker not under 15 years of age 2 cents in the case of a child worker		<i>Rs. c.</i>	for a male worker not under 16 years of age	1 9	for a female worker not under 15 years of age	0 82	for a child worker	0 75
	<i>Rs. c.</i>									
for a male worker not under 16 years of age	1 9									
for a female worker not under 15 years of age	0 82									
for a child worker	0 75									
Female worker not under 15 years of age	1 5									
Child worker	0 80	Where the cost of living index number for the preceding month is 99·1, the special allowance shall be— <table border="0" style="margin-left: 20px;"> <tr> <td></td> <td style="text-align: right;"><i>Rs. c.</i></td> </tr> <tr> <td>for a male worker not under 16 years of age</td> <td style="text-align: right;">1 6</td> </tr> <tr> <td>for a female worker not under 15 years of age</td> <td style="text-align: right;">0 80</td> </tr> <tr> <td>for a child worker</td> <td style="text-align: right;">0 73</td> </tr> </table> Where the cost of living index number for the preceding month is below 99·1, the rate of special allowance herein before prescribed shall be decreased, for each complete unit of 1·8 points by which the index number falls short of 99·1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below :— 3 cents in the case of a male worker not under 16 years of age 2 cents in the case of a female worker not under 15 years of age 2 cents in the case of a child worker		<i>Rs. c.</i>	for a male worker not under 16 years of age	1 6	for a female worker not under 15 years of age	0 80	for a child worker	0 73
	<i>Rs. c.</i>									
for a male worker not under 16 years of age	1 6									
for a female worker not under 15 years of age	0 80									
for a child worker	0 73									

TABLES ILLUSTRATING THE APPLICATION OF THE FOREGOING PARAGRAPHS

Table I

Special allowances payable in the event of a rise in the index number

<i>Index numbers</i>	<i>Special Allowance</i>		
	<i>For a male worker not under 16 years of age Rs. c.</i>	<i>For a female worker not under 15 years of age Rs. c.</i>	<i>For a child worker Rs. c.</i>
99·2-100·9	1 9	0 82	0 75
101·0-102·7	1 12	0 84	0 77
102·8-104·5	1 15	0 86	0 79
104·6-106·3	1 18	0 88	0 81
106·4-108·1	1 21	0 90	0 83

Table II

Special allowances payable in the event of a fall in the index number.

Index Numbers	Special Allowance		
	For a male worker not under 16 years of age	For a female worker not under 15 years of age	For a child worker
	Rs. c.	Rs. c.	Rs. c.
99.1-97.4	1 6	0 80	0 73
97.3-95.6	1 3	0 78	0 71
95.5-93.8	1 0	0 76	0 69
93.7-92.0	0 97	0 74	0 67
91.9-90.2	0 94	0 72	0 65

“Child worker” means a male worker under 16 years of age or a female worker under 15 years of age.

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum rate of wages for time work for any worker engaged in plucking on a Sunday or for any worker (kangany) engaged in supervising such plucking on that day shall be one and a half times the minimum rate of wages for time work fixed for such worker in respect of a normal working day.

PART III

Overtime Rates

IN respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the daily minimum time rate by 8) increased by—

- (a) 25 per cent. of such minimum hourly rate, in case such work is performed between the hours 7 a.m. and 7 p.m.; and
- (b) 50 per cent. of such minimum hourly rate, in case such work is performed between the hours 7 p.m. and 7 a.m.

In the computation of the overtime rate—

- (1) a fraction of a cent which is less than one-half of a cent shall not be taken into account;
- (2) one-half of a cent shall be calculated according to the even number rule, that is, to the nearest even number; and
- (3) a fraction of a cent which is greater than one-half of a cent shall be counted as one cent.

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum overtime rate for any worker engaged in plucking on a Sunday or for any worker (kangany) engaged in supervising such plucking on that day shall, in respect of each hour of work in excess of the normal working day, be twice the minimum hourly rate applicable to him (such hourly rate being ascertained by dividing the daily minimum time rate applicable to him by 8).

DECISIONS RELATING TO WEEKLY AND ANNUAL HOLIDAYS

Weekly Holiday (Section 24)

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him: Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday;
- (2) that in respect of work done on a Sunday—
 - (a) a worker who has worked for 9 hours (inclusive of one hour for a meal) or for any period that falls short of nine hours by reason of the failure of the employer to provide him with work, shall be remunerated at $1\frac{1}{2}$ times the minimum rate of wages for a normal working day,
 - (b) a worker who has worked for less than 9 hours (inclusive of one hour for a meal) by reason of his unwillingness to work, shall, for each hour that he has worked, be paid $1\frac{1}{2}$ times the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by 8),
 - (c) a worker who has worked for more than 9 hours (inclusive of one hour for a meal) shall be remunerated at twice the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by 8) for each hour of work in excess of 9 hours; and
- (3) that the remuneration due to a worker for work done on the weekly holiday during any period shall be paid within the time prescribed for the payment of wages for such period by section 2 (b) of the Wages Boards Ordinance.

The preceding provisions of this paragraph shall not apply to workers engaged in plucking or to workers (kanganies) engaged in supervising such plucking.

Annual Holidays (Section 25)

1. (a) If a male worker of not less than 16 years of age has been in continuous employment under the same employer and has worked for more than 228 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 228: Provided, however, that it shall not be obligatory on any employer to allow any such holiday in respect of any period of work in excess of 288 days.

(b) If a female worker or a child worked has been in continuous employment under the same employer and has worked for more than 204 days in any year (hereinafter called the "qualifying year"); such worker shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days,

by which the number of days on which the worker has worked exceeds 204: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 264 days.

2. (i) If a worker is entitled in any year to seven holidays he shall be allowed, and he shall take, those seven holidays on consecutive days.

(ii) If a worker is entitled in any year to more than seven holidays he shall be allowed, and he shall take, at least seven of those holidays on consecutive days.

3. Subject to the provisions of paragraph 2, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. (1) The remuneration payable in respect of each holiday which a worker is entitled to under paragraph 1 (including a holiday which such worker is entitled to under that paragraph read with paragraph 6 (a), by reason of work performed during the preceding year), shall be his average daily wages ascertained by dividing his total wages (exclusive of overtime and bonuses) earned by him during that year by the number of days on which the worker has actually worked during that year.

(2) The remuneration payable in respect of each holiday which a worker is entitled to under paragraphs 6 (b) and 6 (c), by reason of work performed during the current year, shall be his average daily wages ascertained by dividing his total wages (exclusive of overtime and bonuses) earned by him during the current year by the number of days on which the worker has actually worked during that year.

5. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays, but not earlier than 10 days before such holiday or holidays.

6. (a) Where a worker intends to leave his employment of his own accord or is to be discontinued or dismissed from employment, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal, every holiday that he was entitled to in respect of the previous year which he has not already taken.

(b) Where a male worker of not less than 16 years of age intends to leave his employment of his own accord or is to be discontinued or dismissed from employment by his employer during the current year, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal, a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days by which the number of days on which the worker has worked during the current year exceeds the number of days computed by multiplying the number of months during which the worker has worked in the current year by 19: Provided, however, that it shall not be obligatory on an employer to allow any holidays in excess of the maximum number of holidays which that worker would have been entitled to under the provisions of paragraph 1 if that worker had continued in employment.

(c) Where a female worker or a child worker intends to leave the worker's employment of the worker's own accord or is to be discontinued or dismissed from employment by the worker's employer

during the current year, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal, a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days by which the number of days on which the worker has worked during the current year exceeds the number of days computed by multiplying the number of months during which the worker has worked in the current year by 17: Provided, however, that it shall not be obligatory on an employer to allow any holidays in excess of the maximum number of holidays which that worker would have been entitled to under the provisions of paragraph 1 if that worker had continued in employment.

A worker specified in this paragraph shall be remunerated for such holidays in accordance with the provisions of paragraph 4: Provided, however, that the total number of holidays that such a worker might take in any year shall not exceed twenty-one.

7. For the purposes of the foregoing provisions—

“child worker” means a male worker under 16 years of age or a female worker under 15 years of age;

“days on which the worker has worked” shall be deemed to include—

- (i) every holiday allowed by the employer to the worker under section 25;
- (ii) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance;
- (iii) every day of absence on any grounds approved by the employer other than absence from the Island except on a holiday allowed by the employer under section 25;
- (iv) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment, provided such injury had been notified to the employer;
- (v) every day of absence due to the disease of anthrax or due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117);
- (vi) every day on which the employer fails to provide work for the worker; and
- (vii) every day of absence due to a strike or lockout that is not illegal, in case such days do not in the aggregate exceed 30 days a year;

but shall not include the day fixed as the weekly holiday under section 24;

“year” means a continuous period of 12 months.

8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions came into force.

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TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.38 ..	17.00 ..	(Nov. 1938-April 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	112 ..	102 ..	97 ..	112 ..	104 ..	108†
1940	115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	129 ..	108 ..	96 ..	153 ..	116 ..	122*
1942	183 ..	171 ..	93 ..	194 ..	144 ..	162

Index Number

Nov., 1942

= 100

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197*
1944	102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945	110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946	113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947	126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948	138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949	144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950	154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951	155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952	153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954	106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955	105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1956	103.32 ..	101.30 ..	101.53 ..	81.76 ..	98.60 ..	100.2
1957	104.94 ..	97.32 ..	101.53 ..	84.39 ..	106.92 ..	102.8
1958	105.75 ..	101.04 ..	101.53 ..	87.51 ..	113.05 ..	105.0
1959	104.67 ..	102.31 ..	101.49 ..	92.10 ..	115.22 ..	105.2
1960	100.77 ..	102.63 ..	101.53 ..	95.10 ..	117.51 ..	103.5

1960—

January	105.12 ..	101.61 ..	101.53 ..	93.56 ..	114.51 ..	105.4
February	104.95 ..	101.61 ..	101.53 ..	93.80 ..	114.46 ..	105.3
March	105.18 ..	102.31 ..	101.53 ..	93.76 ..	114.83 ..	105.6
April	102.19 ..	104.15 ..	101.53 ..	94.15 ..	115.41 ..	104.0
May	99.92 ..	100.58 ..	101.53 ..	94.07 ..	115.73 ..	102.4
June	99.94 ..	102.65 ..	101.53 ..	94.36 ..	115.15 ..	102.5
July	97.66 ..	103.00 ..	101.53 ..	94.84 ..	115.44 ..	101.2
August	95.87 ..	103.46 ..	101.53 ..	95.81 ..	118.42 ..	100.7
September	97.54 ..	103.46 ..	101.53 ..	96.40 ..	122.44 ..	102.6
October	99.10 ..	101.61 ..	101.53 ..	95.68 ..	121.52 ..	103.2
November	101.53 ..	104.15 ..	101.53 ..	96.33 ..	121.62 ..	104.9
December	100.23 ..	103.00 ..	101.53 ..	97.64 ..	121.73 ..	104.1

1961—

January	99.96 ..	103.46 ..	101.53 ..	97.64 ..	121.73 ..	104.1
February	99.25 ..	103.00 ..	101.53 ..	102.03 ..	121.17 ..	103.9
March	98.03 ..	102.65 ..	101.53 ..	102.10 ..	122.15 ..	103.3
April	98.65 ..	103.46 ..	101.53 ..	104.15 ..	121.83 ..	103.9
May	98.91 ..	102.65 ..	101.53 ..	104.43 ..	121.94 ..	104.0
June	99.70 ..	102.65 ..	101.53 ..	104.65 ..	121.86 ..	104.5
July	99.85 ..	103.00 ..	101.53 ..	104.35 ..	121.09 ..	104.5
August	99.76 ..	106.69 ..	101.53 ..	104.86 ..	125.03 ..	105.4
September	99.82 ..	106.34 ..	101.53 ..	105.13 ..	124.98 ..	105.4
October	100.56 ..	106.69 ..	101.53 ..	105.47 ..	125.01 ..	105.9

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum	Minimum Wage Rate	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Daily rate of Wages Rs. c.	Rate Index No.		Rs. c.		
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	123
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B

Base : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1956 .. — ..	2.08	108.33	108.11	96.24	107.18	106.97
1957 .. — ..	2.10	109.38	106.40	99.16	110.44	107.43
1958 .. — ..	2.14	111.46	106.21	113.74	126.67	120.70
1959 .. — ..	2.14	111.46	105.95	113.74	126.67	120.41
1960 .. — ..	2.12	110.42	106.69	113.74	126.67	122.39
1960 .. January	2.15	111.98	106.24	113.74	126.67	120.18
February	2.15	111.98	106.34	113.74	126.67	120.29
March	2.15	111.98	106.04	113.74	126.67	119.95
April	2.15	111.98	107.67	113.74	126.67	121.80
May	2.12	110.42	107.83	113.74	126.67	123.70
June	2.10	109.38	106.71	113.74	126.67	123.58
July	2.10	109.38	108.08	113.74	126.67	125.17
August	2.10	109.38	108.62	113.74	126.67	125.79
September	2.07	107.81	105.08	113.74	126.67	123.46
October	2.10	109.38	105.99	113.74	126.67	122.74
November	2.12	110.42	105.26	113.74	126.67	120.75
December	2.15	111.98	107.57	113.74	126.67	121.68
1961 .. January	2.12	110.42	106.07	113.74	126.67	121.68
February	2.12	110.42	106.28	113.74	126.67	121.92
March	2.12	110.42	106.89	113.74	126.67	122.62
April	2.12	110.42	106.28	113.74	126.67	121.92
May	2.12	110.42	106.17	113.74	126.67	121.80
June	2.12	110.42	105.67	113.74	126.67	121.22
July	2.12	110.42	105.67	113.74	126.67	121.22
August	2.12	110.42	104.76	113.74	126.67	120.18
September	2.15	111.98	106.24	113.74	126.67	120.18
October	2.15	111.98	105.04	113.74	126.67	119.61

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. — ..	1.96 ..	100.00..	2.92 ..	100.00..	2.04 ..	100.00
1953 .. — ..	1.99 ..	101.53..	2.95 ..	101.03..	2.07 ..	101.47
1954 .. — ..	2.02 ..	103.06..	2.94 ..	100.68..	2.09 ..	102.45
1955 .. — ..	2.09 ..	106.63..	2.96 ..	101.37..	2.16 ..	105.88
1956 .. — ..	2.10 ..	107.14..	3.00 ..	102.74..	2.17 ..	106.37
1957 .. — ..	2.13 ..	108.67..	3.15 ..	107.88..	2.20 ..	107.84
1958 .. — ..	2.16 ..	††110.20..	3.39 ..	††116.10..	2.26 ..	110.78
1959 .. — ..	2.16 ..	110.20..	3.76 ..	128.77..	2.29 ..	112.25
1960 .. — ..	2.16 ..	110.20..	3.74 ..	128.08..	2.28 ..	111.76
1960 .. January ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
February ..	2.18 ..	111.22..	3.76 ..	128.77..	2.30 ..	112.75
March ..	2.18 ..	111.22..	3.76 ..	128.77..	2.30 ..	112.75
April ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
May ..	2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
June ..	2.13 ..	108.67..	3.72 ..	127.40..	2.25 ..	110.29
July ..	2.13 ..	108.67..	3.72 ..	127.40..	2.25 ..	110.29
August ..	2.13 ..	108.67..	3.69 ..	126.37..	2.25 ..	110.29
September ..	2.11 ..	107.65..	3.68 ..	126.03..	2.23 ..	109.31
October ..	2.13 ..	108.67..	3.72 ..	127.40..	2.25 ..	110.29
November ..	2.16 ..	110.20..	3.72 ..	127.40..	2.28 ..	111.76
December ..	2.18 ..	111.22..	3.76 ..	128.77..	2.30 ..	112.75
1961 .. January ..	2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
February ..	2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
March ..	2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
April ..	2.16 ..	110.20..	3.72 ..	127.40..	2.28 ..	111.76
May ..	2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
June ..	2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
July ..	2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
August ..	2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
September ..	2.18 ..	111.22..	3.76 ..	128.77..	2.30 ..	112.75
October ..	2.18 ..	111.22..	3.76 ..	128.77..	2.30 ..	112.75

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

†† Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712 ..	11,964 ..	5,034 ..	5,967 ..	26,677
1940 ..	4,734 ..	13,130 ..	4,800 ..	4,981 ..	27,645
1941 ..	5,274 ..	8,882 ..	2,351 ..	3,951 ..	20,458
1942 ..	6,589 ..	9,411 ..	1,882 ..	1,451 ..	19,338
1943 ..	2,282 ..	2,872 ..	1,312 ..	1,869 ..	8,335
1944* ..	295 ..	358 ..	227 ..	173 ..	1,651
1945 ..	2,258 ..	11,025 ..	3,267 ..	4,816 ..	21,366
1946 ..	5,636 ..	10,012 ..	7,527 ..	13,369 ..	36,544
1947 ..	2,883 ..	7,325 ..	8,113 ..	16,423 ..	34,744
1948 ..	4,474 ..	13,027 ..	12,443 ..	36,712 ..	66,656
1949 ..	5,132 ..	11,994 ..	13,591 ..	39,015 ..	69,732
1950 ..	5,627 ..	10,525 ..	13,523 ..	35,447 ..	65,122
1951 ..	5,515 ..	8,186 ..	12,520 ..	26,486 ..	52,707
1952 ..	6,883 ..	7,522 ..	13,795 ..	24,823 ..	53,029
1953 ..	8,374 ..	6,462 ..	13,676 ..	23,034 ..	51,546
1954 ..	11,728 ..	7,919 ..	16,287 ..	27,370 ..	63,304
1955 ..	14,498 ..	8,544 ..	20,142 ..	27,826 ..	71,010
1956 ..	16,091 ..	9,794 ..	25,808 ..	34,259 ..	85,952
1957 ..	18,582 ..	13,439 ..	30,864 ..	47,971 ..	110,856
1958 ..	19,803 ..	13,674 ..	32,973 ..	51,346 ..	117,796
1959 ..	20,869 ..	13,859 ..	33,723 ..	59,567 ..	128,018
1960 January	21,173 ..	13,962 ..	33,426 ..	61,319 ..	129,880
February	21,679 ..	13,890 ..	33,497 ..	61,743 ..	130,809
March	21,447 ..	13,801 ..	33,030 ..	61,643 ..	129,921
April	21,420 ..	13,691 ..	32,611 ..	60,483 ..	128,205
May	21,754 ..	13,464 ..	32,581 ..	59,898 ..	127,697
June	22,016 ..	13,551 ..	32,829 ..	61,579 ..	129,975
July	22,464 ..	14,271 ..	33,253 ..	62,509 ..	132,497
August	23,201 ..	15,425 ..	34,127 ..	67,338 ..	140,091
September	24,152 ..	16,431 ..	34,273 ..	70,074 ..	144,930
October	24,697 ..	16,439 ..	34,346 ..	72,279 ..	147,761
November	25,166 ..	16,614 ..	34,727 ..	72,902 ..	149,409
December	26,252 ..	16,928 ..	34,887 ..	73,025 ..	151,092
1961 January	28,057 ..	17,301 ..	35,668 ..	74,640 ..	155,666
February	28,393 ..	17,549 ..	35,974 ..	75,323 ..	157,239
‡ March	26,596 ..	17,113 ..	33,995 ..	72,811 ..	150,515
April	26,948 ..	16,813 ..	34,162 ..	70,761 ..	148,684
May	26,979 ..	16,924 ..	33,897 ..	70,873 ..	148,673
June	27,474 ..	17,566 ..	34,397 ..	71,944 ..	151,381
July	27,817 ..	18,053 ..	34,564 ..	72,679 ..	153,113
August	27,687 ..	18,140 ..	34,240 ..	72,601 ..	152,668
September	26,747 ..	18,175 ..	33,998 ..	69,865 ..	148,785

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise:

(a) employed persons seeking better employment; and

(b) under-employed persons seeking full-time employment, as well as unemployed persons seeking the assistance of the Employment Exchanges to secure employment.

‡ Information in respect of Jaffna Exchange is not available. The information shown is for all Exchange other than Jaffna.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Katutura	Galle	Kandy	Nawalapitiya	Kurunegala	Jajna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Ampawella	Haputale	Matara	Vavuniya	Kegalla	Matale	Total
1948	8,835	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,835
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,868	259	431	841	120	46	65	—	1,497	—	—	—	—	—	—	—	21,866*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	—	—	—	36,544†
1947	21,589	2,289	1,043	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	—	—	—	65,122
1951	38,125	3,422	2,886	4,350	2,209	537†	886	1,587	569	904	418	1,207	284	323	—	—	—	—	—	—	52,707
1952	32,124	3,028	3,263	3,331	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	—	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	—	—	—	51,546
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	—	—	—	63,304
1955	36,451	3,395	4,740	6,331	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	—	—	—	71,010
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	989	1,651	1,984	721	4,206	—	—	—	85,952
1957	49,399	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501‡	1,252	1,198	2,226	840	5,331	551	1,947	—	110,856
1958	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354	1,188	1,380	2,925	1,110	5,324	531	2,465	—	117,799
1959	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422	1,365	1,733	2,965	1,198	5,812	611	2,786	970	128,018
1960—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Jan.	57,228	8,920	7,350	15,243	7,009	1,374	5,269	3,549	2,848	1,787	1,072	530	1,417	1,869	2,975	1,236	5,817	655	2,801	931	129,880
February	58,388	9,111	7,327	15,426	6,182	1,510	5,221	3,646	2,453	1,818	1,099	967	1,406	1,890	2,895	1,245	5,841	721	2,776	887	130,890

TABLE V—(contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Rampure	Badulla	Batticaloa	Kalmunai**	Tiracoville	Anuradhapura	Avisawella	Haputale	Matare	Vavunya	Kegalla	Matale	Total
1960—																					
March	58,003	3,183	7,291	15,400	6,278	1,464	5,021	3,552	2,530	1,747	1,066	1,028	1,342	1,922	2,911	1,217	5,737	697	2,706	826	129,921
April	57,251	9,215	7,080	15,396	6,034	1,325	5,000	3,550	2,625	1,649	1,134	1,027	1,325	1,828	2,909	1,090	5,635	676	2,663	793	128,205
May	56,912	9,205	7,041	15,453	6,023	1,221	5,047	3,414	2,647	1,690	1,291	1,006	1,198	1,825	2,891	1,044	5,778	640	2,633	787	127,697
June	58,128	9,138	7,126	15,684	6,071	1,429	5,068	3,317	2,688	1,826	1,469	883	1,273	1,864	3,000	873	6,163	603	2,619	753	129,975
July	57,923	10,508	7,250	15,710	6,062	1,595	5,158	3,317	2,869	1,841	1,217	1,681	1,286	1,931	3,032	848	6,219	591	2,668	795	132,497
August	60,277	13,028	7,611	16,059	6,245	1,489	5,382	3,315	3,039	1,998	1,353	1,952	1,238	2,032	3,243	924	6,486	609	2,847	864	140,091
September	61,547	15,589	7,896	15,644	6,329	1,782	5,477	3,371	3,314	2,119	1,245	721	1,363	2,185	3,494	989	7,402	614	2,945	904	144,930
October	62,742	6,035	8,033	15,265	6,304	1,793	5,520	3,480	3,467	2,218	1,274	737	1,535	2,240	3,565	1,047	7,853	652	3,068	933	47,761
November	63,203	15,889	8,236	15,010	6,481	2,006	5,540	3,579	3,551	2,295	1,168	693	1,695	2,394	3,694	1,122	8,068	724	3,097	964	149,409
December	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680	1,756	2,550	3,784	1,222	8,179	772	3,143	986	151,092
1961—																					
January	64,843	16,626	8,751	15,061	7,271	2,284	5,946	3,749	3,898	2,468	1,166	698	1,755	2,636	3,884	1,277	8,224	791	3,271	1,067	155,666
February	65,003	17,567	8,931	15,007	7,385	2,309	5,873	3,819	3,977	2,538	1,207	830	1,632	2,654	3,899	1,304	8,136	829	3,259	1,080	157,239
March**	63,439	17,099	8,900	14,960	7,286	2,254	5,622	—	3,926	2,553	1,096	825	1,639	2,616	3,816	1,353	8,005	786	3,226	1,114	150,515
April	60,800	16,489	8,591	14,929	7,288	2,352	5,621	2,847	3,861	2,535	973	761	1,649	2,480	3,557	1,353	7,636	748	3,104	1,105	148,684
May	60,452	16,223	8,770	15,367	7,049	2,481	5,679	2,871	3,856	2,934	1,054	851	1,066	2,314	3,516	1,392	7,606	717	3,155	1,120	148,673
June	62,311	16,139	9,022	15,486	7,144	2,670	5,624	3,031	3,897	3,026	1,123	721	1,117	2,531	3,512	1,391	7,628	659	3,175	1,174	151,381
July	62,886	15,968	9,342	15,771	7,096	2,970	5,566	3,184	3,932	3,131	1,218	770	1,270	2,556	3,569	1,395	7,598	560	3,185	1,146	153,113
August	63,016	15,625	9,575	15,857	7,148	3,040	5,092	3,170	3,897	3,047	1,210	753	1,268	2,601	3,461	1,421	7,544	586	3,248	1,109	152,668
September	62,012	15,452	9,464	13,606	7,090	3,032	4,930	3,185	3,986	3,067	1,097	719	1,310	2,482	3,464	1,379	7,611	573	3,221	1,10	148,785

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella, and 555 at Veyangoda. † Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella. ‡ Revised figures. (These Exchanges functioned only during 1945 and 1946.)

** Information in respect of Jaffna Exchange is not available.

TABLE VI—The Number of Persons registered and the number placed in employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,814	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,779
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	13,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,453
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	32,392	3,791	83,883	8,208
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1960 January	2,091	156	1,102	47	2,554	145	5,207	114	10,954	462
February	1,886	117	1,151	43	2,242	148	4,742	235	10,021	543
March	1,492	170	915	46	2,061	83	3,271	182	7,739	481
April	1,430	179	846	56	1,698	86	3,092	238	7,066	559
May	1,687	138	874	84	2,095	104	3,959	245	8,615	571
June	1,868	127	1,134	49	2,300	140	5,241	206	10,543	522
July	1,924	75	1,658	22	2,227	87	5,522	862	11,331	1,046
August	2,332	97	2,318	119	3,073	78	8,988	484	16,711	778
September	2,536	118	2,190	106	2,698	99	8,609	1,609	16,033	1,932
October	2,072	65	1,294	97	2,307	111	6,114	214	11,787	487
November	1,923	67	1,410	72	2,369	88	5,478	217	11,180	444
December	2,554	91	1,373	30	2,265	78	5,258	138	11,450	337
1961 January	3,128	93	1,376	20	2,844	106	5,170	235	12,518	454
February	1,966	164	1,136	24	2,200	60	4,418	231	9,720	479
† March	1,390	67	946	68	1,749	62	3,165	186	7,250	383
April	955	67	717	61	1,356	82	2,816	199	5,844	409
May	2,027	85	1,447	44	2,172	107	5,463	266	11,109	502
June	2,251	104	1,614	60	2,586	87	5,375	437	11,826	688
July	1,933	108	1,497	83	2,206	115	4,525	296	10,161	604
August	1,665	141	1,325	84	1,799	87	3,702	273	8,491	585
September	1,859	135	1,284	67	2,053	52	3,516	136	8,712	390

† Information in respect of Jaffna Exchange is not available. The information shown is for all Exchanges other than Jaffna.

TABLE VII—The Number of Persons registered and the Number placed in employment during the Month of September, 1961

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	499	73	350	25	673	24	1,141	74	2,663	196
Negombo	102	5	209	—	118	2	351	7	780	14
Kalutara	164	7	148	—	234	—	215	5	761	12
Galle	143	5	102	—	114	2	205	3	564	10
Kandy	156	4	66	2	93	3	243	—	558	9
Nawalapitiya	50	2	86	17	45	—	136	11	317	30
Kurunegala	67	2	25	—	53	1	36	3	181	6
Jaffna	118	1	28	6	98	2	140	10	384	19
Ratnapura	97	2	25	2	85	2	141	6	348	12
Badulla	24	7	15	—	32	—	124	—	195	7
Batticaloa	19	12	21	1	34	1	63	—	137	14
Kalmunai	41	—	13	—	17	—	41	—	112	—
Trincomalee	23	1	17	—	41	5	73	9	154	15
Anuradhapura	44	2	24	1	34	—	79	2	181	5
Avissawella	38	—	31	—	143	—	132	—	349	—
Haputale	9	—	20	—	18	1	31	2	78	3
Matara	200	6	71	—	141	2	289	1	701	9
Vavuniya	17	4	9	1	30	3	6	—	62	8
Kegalla	26	2	16	12	27	4	40	3	109	21
Matale	22	—	8	—	18	—	—	—	78	—
Total	1,859	135	1,284	67	2,053	52	3,516	136	8,712	390

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-day Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048½	66†	12,399	937
1945	28	3,514	4,285*	53	28,875	153,368½
1946	87	15,259	31,830½	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933½	20	1,065	2,497½
1949	66	477,412	681,340	28	2,874	14,576½
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,980
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1957	177	297,061	618,050	127	70,239	190,443
1958	123	39,372	340,632	96	42,713	399,228
1959	177	47,318	352,145	71	42,933	463,119
1960	123	42,528	259,948	37	4,830	15,139½
1961 January to August §	48	12,720	263,911	21	3,137	4,856
1960 January	17	6,509	42,424	—	—	—
February	15	3,101	23,517	3	178	2,272
March	13	4,527	11,725	—	—	—
April	10	7,076	12,336	2	188	188
May	13	3,344	29,060	4	639	736
June	4	1,845	7,442	2	208	484
July	9	2,836	57,826	2	27	239
August	5	1,782	6,458	8	1,094	4,081
September	8	1,336	4,308	1	45	225
October	8	1,867	6,992	7	1,661	2,688½
November	10	3,435	20,410	8	790	4,226
December	11	4,370	37,449	—	—	—
1961 January §	12	4,046	29,533	—	—	—
February §	7	1,385	13,707	4	1,004	1,086
March §	6	1,006	1,500	9	261	1,290
April §	6	2,732	160,738	4	1,450	2,000
May §	4	495	8,308	—	—	—
June §	5	1,792	48,824	1	75	75
July §	4	603	662	2	321	366
August §	4	661	639	1	26	39

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN
AUGUST, 1961, BY INDUSTRIES OR TRADES**

Industry or Trade		Number of		Number of	
		Strikes		Workers involved	Man-days lost
Plantations—Tea	..	4	..	661	.. 639
Rubber	..	—	..	—	.. —
Tea-cum-Rubber	..	—	..	—	.. —
Coconut	..	—	..	—	.. —
Coconut-cum-Rubber	..	—	..	—	.. —
	Total ..	4		661	639
Engineering	..	—	..	—	.. —
Printing	..	—	..	—	.. —
Motor Transport	..	—	..	—	.. —
Tea Export	..	—	..	—	.. —
Rubber Export	..	—	..	—	.. —
Coconut Manufacturing	..	1	..	26	.. 39
Toddy, Arrack and Vinegar	..	—	..	—	.. —
Cigar Manufacturing	..	—	..	—	.. —
Tea & Rubber Manufacturing	..	—	..	—	.. —
Cinema	..	—	..	—	.. —
Dock, Harbour and Port Transport	..	—	..	—	.. —
Building Trade	..	—	..	—	.. —
Local Government Services	..	—	..	—	.. —
Service Institutions	..	—	..	—	.. —
Factories, Workshops, &c., run by the State	..	—	..	—	.. —
Textile	..	—	..	—	.. —
Relief Schemes	..	—	..	—	.. —
Wholesale and Retail Distribution	..	—	..	—	.. —
Aerated Waters and Ice Manufacturing	..	—	..	—	.. —
Beedi Manufacturing	..	—	..	—	.. —
Hotel	..	—	..	—	.. —
Tile Manufacturing	..	—	..	—	.. —
Miscellaneous	..	—	..	—	.. —
	Total ..	1		26	39
	Grand Total ..	5		687	678

**TABLE X—CLASSIFICATION OF THE STRIKES IN
AUGUST, 1961, IN CAUSES**

Causes	Number of		Number of	
	Strikes		Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work	.. 2	.. —	.. 175	.. —
2. Wage increases, Higher rates for piece work, &c.	.. —	.. —	.. —	.. —
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	.. —	.. —	.. —	.. —
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	.. 2	.. 1	.. 486	.. 26
5. Food matters. Welfare	.. —	.. —	.. —	.. —
6. Right of association and meeting	.. —	.. —	.. —	.. —
7. Factional disputes and domestic matters	.. —	.. —	.. —	.. —
8. External matters (e.g., arrest by Police, &c.)	.. —	.. —	.. —	.. —
9. Assaults by employer or agent or others	.. —	.. —	.. —	.. —
10. General demands	.. —	.. —	.. —	.. —
11. Symptomatic strikes	.. —	.. —	.. —	.. —
	Total ..	4	661	26

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Class of Worker	Month: November, 1961		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(1) Baking Trade			
<i>Monthly Rates :</i>			
Class "A" Worker : foreman, cooks, "short eats" makers, pastry makers, cake decorators ..	70 0	59 35	129 35
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55 0	55 0	110 0
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen ..	39 0	42 34	81 34
(2) Beedi Manufacturing Trade			
<i>Piece Rates :</i>			
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—			
(a) beedies 2 ins. long ..	5 0	—	5 0
(b) beedies 2½ ins. long ..	6 0	—	6 0
(c) beedies 3 ins. long ..	7 0	—	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—			
(a) beedies 2 ins. long ..	3 34	—	3 34
(b) beedies 2½ ins. long ..	4 0	—	4 0
(c) beedies 3 ins. long ..	4 66	—	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—			
(a) beedies 2 ins. long ..	1 67	—	1 67
(b) beedies 2½ ins. long ..	2 0	—	2 0
(c) beedies 3 ins. long ..	2 34	—	2 34
Fixing ring labels to rolled beedies, per 1,000 beedies ..	0 50	—	0 50

Class of Worker

Month : November, 1961

Basic Wage		Special Allowance		Total	
Rs.	c.	Rs.	c.	Rs.	c.

(3) Brick and Tile Manufacturing Trade

Daily Rates :

In the manufacture of tiles in a factory—

A—Male workers (18 and above) :

Skilled Workers, Grade I: press feeders (machine), firemen engaged in kiln (burners)	2 0 ..	1 97 ..	3 97
Skilled Workers, Grade II: press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters	1 80 ..	1 97 ..	3 77
Semi-skilled Workers: Winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport	1 60 ..	1 97 ..	3 57

Unskilled Workers :

Workers engaged in—mixing and tempering clay ; mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles	1 40 ..	1 87 ..	3 27
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B—Female Workers (18 and above) : ..	1 15 ..	1 76 ..	2 91
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C—Workers (under 18 years) :			
Over 14 years but under 15 ..	0 80 ..	1 40 ..	2 20
Over 15 years but under 16 ..	0 90 ..	1 45 ..	2 35
Over 16 years but under 17 ..	1 0 ..	1 50 ..	2 50
Over 17 years but under 18 ..	1 10 ..	1 60 ..	2 70

(4) Building Trade

Daily Rates :

Unskilled labourers—

Male labourers not under 18 years ..	1 40 ..	2 09 ..	3 49
Female labourers not under 18 years ..	1 10 ..	2 09 ..	3 19
Labourers, irrespective of sex, under 18 years ..	0 90 ..	2 09 ..	2 99
Semi-skilled Grade II	1 65 ..	2 19 ..	3 84
Semi-skilled Grade I	1 80 ..	2 19 ..	3 99
Skilled	2 0 ..	2 19 ..	4 19

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(5) Cigar Manufacturing Trade						
<i>Piece Rates :</i>						
Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—						
(a) where the number of cigars per pound is over 110, per 1,000 cigars	..	10 0	..	—	..	10 0
(b) where the number of cigars per pound is 100 or under, per 1,000 cigars	..	11 0	..	—	..	11 0

(6) Cinema Trade

Monthly Rates :

Within the Municipal Areas

A—Non-clerical—

Unskilled..	..	36 50	..	54 22	..	90 72
Semi-skilled	..	43 0	..	56 82	..	99 82
Skilled Grade II	..	55 0	..	58 64	..	113 64
Skilled Grade I	..	66 0	..	58 64	..	124 64

B—Clerical—

Grade III	..	50 0	..	53 50	..	103 50
Grade II ..	..	55 0	..	56 50	..	111 50
Grade I ..	..	110 0	..	61 50	..	171 50

Outside the Municipal Areas

A—Non-clerical—

Unskilled..	..	36 50	..	54 22	..	90 72
Semi-skilled	..	40 0	..	56 82	..	96 82
Skilled Grade II	..	47 0	..	58 64	..	105 64
Skilled Grade I	..	61 0	..	58 64	..	119 64

B—Clerical—

Grade III	..	45 0	..	53 50	..	98 50
Grade II	..	50 0	..	56 50	..	106 50
Grade I	..	110 0	..	61 50	..	171 50

(7) Cinnamon Trade

Daily Rates :

Pruning, draining and terracing	..	3 0*	..	—	..	3 0
Weeding, removing illuk grass and clearing boundaries :						
(a) male workers	..	2 50*	..	—	..	2 50
(b) female workers	..	2 0*	..	—	..	2 0

* These rates are the consolidated minimum wages, no special allowances have been prescribed—Editor.

Month : November, 1961

Class of Worker

<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Total</i>
<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>

(7) Cinnamon Trade (contd.)

Piece Rates :

Cinnamon peeling (inclusive of cutting sticks from bushes, cutting and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled	0 75	—	0 75
Pruning per acre	15 0	—	15 0
Draining a linear chain of drain 18" × 18"	4 0	—	4 0
Annual weeding, per acre	40 0	—	40 0

(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	1 10	1 18	2 28
Female worker not under 15 years	0 90	0 88	1 78
Child worker	0 65	0 81	1 46

(9) Coconut Growing Trade

Daily Rates :

In the raising and maintenance of a coconut plantation and in the manufacture of copra—

Kangany	1 40	1 18	2 58
Male not under 16 years	1 25	1 18	2 43
Female not under 15 years	1 5	0 88	1 93
Male worker under 16 years or Female worker under 15 years	0 80	0 81	1 61

Piece Rates :

(1) In the raising and maintenance of plantations :

Picking nuts, per 1,000 trees	18 0	—	18 0
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(2) In the manufacture of copra :

(a) husking nuts, per 1,000 nuts	3 50	—	3 50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2 50	—	2 50

(10) Coconut Manufacturing Trade

Daily Rates :

In the manufacture of (1) desiccated coconut, (2) coconut oil, (3) fibre, and (4) coir products—

Kangany	1 80	2 3	3 83
Male not under 18 years	1 40	2 3	3 43
Female not under 18 years	1 15	1 68	2 83
Worker, irrespective of sex, under 18 years	1 15	1 61	2 76

Class of Worker

	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	

(10) Coconut Manufacturing Trade (contd.)

Piece Rates :

(a) In the manufacture of desiccated coconuts—

(1) husking nuts, per 1,000 nuts ..	2	19	..	—	..	2	19
(2) removing shells (hatchetting) per 1,000 nuts ..	1	13	..	—	..	1	13
(3) removing parings, per 1,000 nuts ..	1	13	..	—	..	1	13
(4) washing coconut meat and disintegrating, per 1,000 pounds ..	0	88	..	—	..	0	88
(5) drying, per 1,000 pounds ..	1	31	..	—	..	1	31
(6) sifting and grading, per 1,000 pounds ..	1	6	..	—	..	1	6
(7) packing and stencilling per case of 120 to 130 pounds ..	0	10	..	—	..	0	10

(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—

(1) crushing husks per cwt. (wet weight of bristle fibre) ..	0	94	..	—	..	0	94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre) ..	0	94	..	—	..	0	94
(3) cleaning mattress fibre, drying and baling per cwt. ..	0	31	..	—	..	0	31
(4) hanking bristle fibre and tying, per cwt. ..	1	50	..	—	..	1	50
(5) manufacture of mats and matting—							
(i) mats, per sq. ft. ..	0	44	..	—	..	0	44
(ii) matting, per square yard ..	0	15	..	—	..	0	15
(6) hackling bristle fibre and tying, per cwt. ..	3	25	..	—	..	3	25

(11) Dock, Harbour and Port Transport Trade

Monthly Rates :

Manual Work—

Special Grade ..	65	0	..	34	75	..	99	75
Skilled Grade ..	55	0	..	30	75	..	85	75
Semi-skilled Grade ..	45	0	..	27	75	..	72	75
Unskilled, Grade I ..	37	0	..	27	75	..	64	75
Unskilled, Grade II ..	31	0	..	27	75	..	58	75

Women Workers—

Female kanganies ..	35	0	..	27	75	..	62	75
Female labourers ..	30	0	..	27	75	..	57	75

Non-manual Workers—

Special Grade ..	75	0	..	41	0	..	116	0
Grade I ..	55	0	..	30	75	..	85	75

Piece Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip ..	6	0	..	—	..	6	0
Assistant Tindals, per trip ..	6	25	..	—	..	6	25
Tindals, per trip ..	6	50	..	—	..	6	50

Class of Worker

<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
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(11) Dock, Harbour and Port Transport Trade (contd.)

Lighters over 60 but under tons—

Lightermen, per trip	..	..	7 0	..	—	..	7 0
Assistant Tindals, per trip	..	..	7 25	..	—	..	7 25
Tindals, per trip	..	..	7 50	..	—	..	7 50

Lighters 80 tons and over—

Lightermen, per trip	..	..	8 0	..	—	..	8 0
Assistant Tindals, per trip	..	..	8 50	..	—	..	8 50
Tindals, per trip	..	..	9 0	..	—	..	9 0

(Note.—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship ;*
- (b) each trip where cargo is " shut out " and subsequently re-directed to another vessel ;*
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;*

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.)

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen ..	..	..	105 0	..	—	..	105 0
Assistant Tindals	..	..	108 75	..	—	..	108 75
Tindals ..	..	..	112 50	..	—	..	112 50

Lighters of 80 tons and over—

Lightermen ..	..	..	122 0	..	—	..	122 0
Assistant Tindals	..	..	126 0	..	—	..	126 0
Tindals ..	..	..	130 0	..	—	..	130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55 0	..	—	..	55 0
Assistant Tindals	..	..	55 0	..	—	..	55 0
Tindals ..	..	..	60 0	..	—	..	60 0

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(12) Engineering Trade					
<i>Daily Rates :</i>					
Unskilled labourer	1 40	..	3 49
Semi-skilled, Grade I	1 65	..	3 84
Semi-skilled, Grade II	1 45	..	3 64
Skilled worker	2 0	..	4 19
Kangany	1 80	..	3 99
Watcher	1 70	..	3 89

Trade Learners and Apprentices—

1st year	..	..	0 50	..	1 63
2nd year	..	..	0 66	..	1 89
3rd year	..	..	0 85	..	2 39
4th year	..	..	1 10	..	2 79

(13) Match Manufacturing Trade

Daily Rates :

Grade I—

Male 18 years and over	..	..	2 0	..	3 82
Female 18 years and over	..	..	1 64	..	3 36
Young person over 14 years but under 18 years	..	..	1 25	..	2 65

Grade II—

Male 18 years and over	..	..	1 60	..	3 42
Female 18 years and over	..	..	1 32	..	3 4
Young person over 14 years but under 18 years	..	..	1 0	..	2 40

Grade III—

Male 18 years and over	..	..	1 40	..	3 12
Female 18 years and over	..	..	1 15	..	2 75
Young person over 14 years but under 16 years	..	..	0 70	..	1 88
Young person 16 years and over but under 18 years	0 90	..	2 30

Grade IV—

Watcher	1 70	..	3 52
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(14) Motor Transport Trade

Monthly Rates :

Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100 0	..	162 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	..	..	90 0	..	152 42

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(14) Motor Transport Trade (contd.)					
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses ..	85	0	59	92	144 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	100	0	62	42	162 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate ..	70	0	57	42	127 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses ..	67	50	62	42	129 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60	0	58	42	118 42
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses ..	50	0	58	42	108 42
Class I Workers : Omnibus checkers or time-keepers ..	60	0	58	42	118 42
Class J Workers : Omnibus Inspectors and omnibus stand supervisors ..	90	0	58	42	148 42
Class K Workers : All other workers other than those referred to in the preceding items ..	45	0	48	67	93 67

Daily Rates :

Class A worker ..	4	0	2	62	6 62
„ B „ ..	4	0	2	62	6 62
„ C „ ..	3	25	2	62	5 87
„ D „ ..	4	0	2	62	6 62
„ E „ ..	2	75	2	37	5 12
„ F „ ..	2	75	2	62	5 37
„ G „ ..	2	50	2	62	5 12
„ H „ ..	2	25	2	62	4 87
„ K „ ..	1	50	1	82	3 32

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* “Cleaners” means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† “Porters” means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(15) Plumbago Trade					
Daily Rates :					
Underground workers—					
Basses	3 00	..	1 24	.. 4 24
Kanganies } Loaders } Overseers }	..	2 50	..	1 24	.. 3 74
Shift bosses	2 33	..	1 24	.. 3 57
Blasters } Drillers (hand and machine) } Shaft drivers } Stoppers (excavators) } Timbermen }	..	2 25	..	1 24	.. 3 49
Muckers } Trolleyman } Unskilled labourers }	..	1 75	..	1 24	.. 2 99
Onsetters or Donakatarayas	..	2 50	..	1 24	.. 3 74
Underground and surface workers—					
Electricians } Enginemen } Fitters } Hoistmen } Mechanics } Pumpmen } Winchmen }	..	2 75	..	1 24	.. 3 99
Checkers	2 50	..	1 24	.. 3 74
Electricians (assistants) } Fitters (assistants) } Windlassmen (dabare workers) } Mechanics (assistants) }	..	1 75	..	1 24	.. 2 99
Surface workers—					
Carpenters } Masons }	..	2 75	..	1 24	.. 3 99
Overseers	2 50	..	1 24	.. 3 74
Blacksmiths } Boilerman } Drill sharpeners }	..	2 25	..	1 24	.. 3 49
Firewood carriers and splitters	..	1 85	..	1 24	.. 3 9
Carters } Watchers }	..	1 75	..	1 24	.. 2 99
Bakkikarayas or Banksmen	2 25	..	1 24	.. 3 49
Cooks } Smithy boys } Unskilled labourers }	..	1 49	..	1 24	.. 2 73

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(15) Plumbago Trade (contd.)					
Workers employed in curing and dressing—					
(A) as overseers and kanganyies ..	2	25	1	44	3 69
(B) on different jobs—					
Male workers not under 18 years ..	1	50	1	44	2 94
Female workers not under 18 years ..	1	25	1	12	2 37
Worker under 18 years ..	0	75	1	5	1 80
(16) Printing Trade					
<i>Monthly Rates :</i>					
Class A Workers: Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, press camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)	110	0	102	42	212 42
Class B Workers: Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	87	50	82	42	169 92
Class C, Grade I Workers: Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	65	0	72	42	137 42
Class C, Grade II Workers: Platen Machine Minders	60	0	67	32	127 32
Class D Workers: Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	50	0	62	42	112 42
Class E Workers: Unskilled workers not under 18 years of age	42	0	59	97	101 97
Class F Workers: Unskilled workers under 18 years of age	20	0	40	42	60 42
Class G Workers: Watchers	44	0	62	42	106 42
Class A—1st year learner	33	0	43	92	76 92
" B " "	26	0	37	92	63 92
" C Grade I, 1st year learner	24	0	39	92	63 92
" C " II, " "	22	0	37	92	59 92
" D—1st year learner	19	0	35	92	54 92
Class A—2nd year learner	44	0	52	42	96 42
" B " "	36	0	50	42	86 42
" C Grade I, 2nd year learner	29	0	45	32	74 32
" C " II, " "	27	0	42	87	69 87
" D—2nd year learner	23	0	40	42	63 42
Class A—3rd year learner	56	0	60	92	116 92
" B " "	49	0	56	92	105 92
" C Grade I, 3rd year learner	36	0	50	92	86 92
" C " II, " "	32	0	47	82	79 82
" D—3rd year learner	28	0	44	92	72 92

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(16) Printing Trade (contd.)						
Class A—4th year learner ..	71	0	73	42	144	42
" B " " " ..	64	0	66	32	130	32
" C Grade I, 4th year learner ..	44	0	58	97	102	97
" C " " II, " " " ..	39	0	55	09	94	09
" D—4th year learner ..	34	0	51	42	85	42
Class A—5th year learner ..	88	0	86	42	174	42

(17) Rubber Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	1	40	2	9	3	49
(b) Intermediate Grade ..	1	60	2	19	3	79
(c) Grade I ..	1	80	2	19	3	99
(d) Watchers ..	1	70	2	19	3	89

B. Female workers not under 18 years of age—

(a) Grade II						
Workers employed in work other than sorting ..	1	15	1	97	3	12
(b) Grade I						
Workers employed in sorting ..	1	30	1	97	3	27

C. Workers over 14 years but under 15 years ..	0	80	1	57	2	37
" 15 " 16 " ..	0	90	1	62	2	52
" 16 " 17 " ..	1	0	1	67	2	67
" 17 " 18 " ..	1	15	1	77	2	92

(18) Rubber Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1	40	1	18	2	58
Female worker not under 15 years ..	1	30	0	88	2	18
Child worker ..	1	5	0	81	1	86

(19) Tea Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	1	40	2	9	3	49
(b) Intermediate Grade ..	1	60	2	19	3	79
(c) Grade I ..	1	80	2	19	3	99
(d) Box makers and repairers ..	1	60	2	19	3	79
(e) Watchers ..	1	70	2	19	3	89

B. Female workers not under 18 years ..	1	15	1	97	3	12
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C. Workers over 14 years but under 15 years ..	0	80	1	57	2	37
" 15 " 16 " ..	0	90	1	62	2	52
" 16 " 17 " ..	1	0	1	67	2	67
" 17 " 18 " ..	1	15	1	77	2	92

(20) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1	25	1	18	2	43
Female worker not under 15 years ..	1	5	0	88	1	93
Child worker ..	0	80	0	81	1	61

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(21) Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany	115	0	—	—	115	0
Toddy tavern watcher	63	0	—	—	63	0
Arrack tavern watcher	63	0	—	—	63	0
Tope watcher	50	0	—	—	50	0
Collecting station manager	85	0	—	—	85	0
Selling toddy at tavern	80	0	—	—	80	0
Selling arrack at tavern	75	0	—	—	75	0
Collecting toddy from trees in the toddy section of the trade	80	0	—	—	80	0
Collecting toddy from trees in the arrack section of the trade	60	0	—	—	60	0
Collecting toddy from trees in the vinegar section of the trade	52	50	—	—	52	50
Distilling toddy at distillery	100	0	—	—	100	0

Daily Rates :

Bottling, corking and labelling arrack bottles	3	0	—	—	3	0
Unskilled labourers	3	0	—	—	3	0

Piece Rates :

Coupling of coconut palms, for each coupling	0	70	—	—	0	70
Changing ropes, for each coupling	0	35	—	—	0	35
Cutting and removing ropes, for each coupling	0	30	—	—	0	30
Laddering coconut palms, for each tope not exceeding 110 palms	35	0	—	—	35	0

Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—

Galle District	0	54	—	—	0	54
Western Province	0	61	—	—	0	61
Chilaw District	0	64	—	—	0	64
Nuwara Eliya or Kandy District	0	65	—	—	0	65
Matara, Jaffna or Matale District	0	72	—	—	0	72
Puttalam, Anuradhapura or Hambantota District	0	77	—	—	0	77
Badulla, Ratnapura, Kurunegala or Kegalle District	0	80	—	—	0	80
Trincomalee, Batticaloa, Mannar or Mullaitivu District	1	5	—	—	1	5

Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker

0	41	—	—	0	41
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Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—

(a) for not exceeding 100 coconut, kitul or palmyrah palms	62	50	—	—	62	50
(b) for every palm in excess of 100 such palms	0	62½	—	—	0	62½

Tapping spadices for supplying toddy to taverns, for 25-40 coconut, kitul or palmyrah palms

60	0	—	—	60	0
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APPENDIX II

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1961, to workers in the Baking Trade**

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 49	2 11½	1 56½	½
1	4 98	4 23	3 13	1
2	9 95	8 46	6 26	2
3	14 93	12 69	9 39	3
4	19 90	16 92	12 51	4
5	24 88	21 15	15 64	5
6	29 85	25 38	18 77	6
7	34 83	29 62	21 90	7
8	39 80	33 85	25 03	8
9	44 78	38 08	28 16	9
10	49 75	42 31	31 28	10
11	54 73	46 54	34 41	11
12	59 70	50 77	37 54	12
13	64 68	55 00	40 67	13
14	69 65	59 23	43 80	14
15	74 63	63 46	46 93	15
16	79 60	67 69	50 06	16
17	84 58	71 92	53 18	17
18	89 55	76 15	56 31	18
19	94 53	80 38	59 44	19
20	99 50	84 62	62 57	20
21	104 48	88 85	65 70	21
22	109 45	93 08	68 83	22
23	114 43	97 31	71 95	23
24	119 40	101 54	75 08	24
25	124 38	105 77	78 21	25
26	129 35	110 00	81 34	26

* 1. The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorised absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1961, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 74½	1 59½	1 49½	1 92	1 99½	2 09½	1
2	3 49	3 19	2 99	3 84	3 99	4 19	2
3	6 98	6 38	5 98	7 68	7 98	8 38	3
4	10 47	9 57	8 97	11 52	11 97	12 57	4
5	13 96	12 76	11 96	15 36	15 96	16 76	5
6	17 45	15 95	14 95	19 20	19 95	20 95	6
7	20 94	19 14	17 94	23 04	23 94	25 14	7
8	24 43	22 33	20 93	26 88	27 93	29 33	8
9	27 92	25 52	23 92	30 72	31 92	33 52	9
10	31 41	28 71	26 91	34 56	35 91	37 71	10
11	34 90	31 90	29 90	38 40	39 90	41 90	11
12	38 39	35 09	32 89	42 24	43 89	46 09	12
13	41 88	38 28	35 88	46 08	47 88	50 28	13
14	45 37	41 47	38 87	49 92	51 87	54 47	14
15	48 86	44 66	41 86	53 76	55 86	58 66	15
16	52 35	47 85	44 85	57 60	59 85	62 85	16
17	55 84	51 04	47 84	61 44	63 84	67 04	17
18	59 33	54 23	50 83	65 28	67 83	71 23	18
19	62 82	57 42	53 82	69 12	71 82	75 42	19
20	66 31	60 61	56 81	72 96	75 81	79 61	20
21	69 80	63 80	59 80	76 80	79 80	83 80	21
22	73 29	66 99	62 79	80 64	83 79	87 99	22
23	76 78	70 18	65 78	84 48	87 78	92 18	23
24	80 27	73 37	68 77	88 32	91 77	96 37	24
25	83 76	76 56	71 76	92 16	95 76	100 56	25
26	87 25	79 75	74 75	96 00	99 75	104 75	26
27	90 74	82 94	77 74	99 84	103 74	108 94	27
28	94 23	86 13	80 73	103 68	107 73	113 13	28
29	97 72	89 32	83 72	107 52	111 72	117 32	29
30	101 21	92 51	86 71	111 36	115 71	121 51	30
30	104 70	95 70	89 70	115 20	119 70	125 70	30

"Unskilled Male" means a male unskilled labourer not under 18 years of age.
 "Unskilled Female" means a female unskilled labourer not under 18 years of age.
 "Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

APPENDIX IV

*** Ready Reckoner showing the minimum wages payable for the number of days worked during November, 1961, to workers in the Cinema Trade**

Within the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 92	2 18½	2 39½	1 99	2 14½	3 30	½
1	3 49	3 84	4 37	4 79	3 98	4 29	6 60	1
2	6 98	7 68	8 74	9 59	7 96	8 58	13 19	2
3	10 47	11 52	13 11	14 38	11 94	12 87	19 79	3
4	13 96	15 36	17 48	19 18	15 92	17 15	26 38	4
5	17 45	19 20	21 85	23 97	19 90	21 44	32 98	5
6	20 94	23 04	26 22	28 76	23 88	25 73	39 58	6
7	24 42	26 87	30 60	33 56	27 87	30 02	46 17	7
8	27 91	30 71	34 97	38 35	31 85	34 31	52 77	8
9	31 40	34 55	39 34	43 14	35 83	38 60	59 37	9
10	34 89	38 39	43 71	47 94	39 81	42 88	65 96	10
11	38 38	42 23	48 08	52 73	43 79	47 17	72 56	11
12	41 87	46 07	52 45	57 53	47 77	51 46	79 15	12
13	45 36	49 91	56 82	62 32	51 75	55 75	85 75	13
14	48 85	53 75	61 19	67 11	55 73	60 04	92 35	14
15	52 34	57 59	65 56	71 91	59 71	64 33	98 94	15
16	55 83	61 43	69 93	76 70	63 69	68 62	105 54	16
17	59 32	65 27	74 30	81 50	67 67	72 90	112 13	17
18	62 81	69 11	78 67	86 29	71 65	77 19	118 73	18
19	66 30	72 95	83 04	91 08	75 63	81 48	125 33	19
20	69 78	76 78	87 42	95 88	79 62	85 77	131 92	20
21	73 27	80 62	91 79	100 67	83 60	90 06	138 52	21
22	76 76	84 46	96 16	105 46	87 58	94 35	145 12	22
23	80 25	88 30	100 53	110 26	91 56	98 63	151 71	23
24	83 74	92 14	104 90	115 05	95 54	102 92	158 31	24
25	87 23	95 98	109 27	119 85	99 52	107 21	164 90	25
26	90 72	99 82	113 64	124 64	103 50	111 50	171 50	26
27	96 16	105 81	120 46	132 12	109 71	118 19	181 79	27
28	101 60	111 80	127 28	139 60	115 92	124 88	192 08	28
29	107 04	117 79	134 10	147 08	122 13	131 57	202 37	29
30	112 48	123 78	140 92	154 56	128 34	138 26	212 66	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the months to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

***Ready Reckoner showing the minimum wages payable for the number of days worked during November, 1961, to workers in the Cinema Trade**

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 86	2 03	2 30	1 89½	2 05	3 30	½
1	3 49	3 72	4 06	4 60	3 79	4 10	6 60	1
2	6 98	7 45	8 13	9 20	7 58	8 19	13 19	2
3	10 47	11 17	12 19	13 80	11 37	12 29	19 79	3
4	13 96	14 90	16 25	18 41	15 15	16 38	26 38	4
5	17 45	18 62	20 32	23 01	18 94	20 48	32 98	5
6	20 94	22 34	24 38	27 61	22 73	24 58	39 58	6
7	24 42	26 07	28 44	32 21	26 52	28 67	46 17	7
8	27 91	29 79	32 50	36 81	30 31	32 77	52 77	8
9	31 40	33 51	36 57	41 41	34 10	36 87	59 37	9
10	34 89	37 24	40 63	46 02	37 88	40 96	65 96	10
11	38 38	40 96	44 69	50 62	41 67	45 06	72 56	11
12	41 87	44 69	48 76	55 22	45 46	49 15	79 15	12
13	45 36	48 41	52 82	59 82	49 25	53 25	85 75	13
14	48 85	52 13	56 88	64 42	53 04	57 35	92 35	14
15	52 34	55 86	60 95	69 02	56 83	61 44	98 94	15
16	55 83	59 58	65 01	73 62	60 62	65 54	105 54	16
17	59 32	63 31	69 07	78 23	64 40	69 63	112 13	17
18	62 81	67 03	73 14	82 83	68 19	73 73	118 73	18
19	66 30	70 75	77 20	87 43	71 98	77 83	125 33	19
20	69 78	74 48	81 26	92 03	75 77	81 92	131 92	20
21	73 27	78 20	85 32	96 63	79 56	86 02	138 52	21
22	76 76	81 92	89 39	101 23	83 35	90 12	145 12	22
23	80 25	85 65	93 45	105 84	87 13	94 21	151 71	23
24	83 74	89 37	97 51	110 44	90 92	98 31	158 31	24
25	87 23	93 10	101 58	115 04	94 71	102 40	164 90	25
26	90 72	96 82	105 64	119 64	98 50	106 50	171 50	26
27	96 16	102 63	111 98	126 82	104 41	112 89	181 79	27
28	101 60	108 44	118 32	134 00	110 32	119 28	192 08	28
29	107 04	114 25	124 60	141 18	116 23	125 67	202 37	29
30	112 48	120 06	131 00	148 36	122 14	132 06	212 66	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wage Boards decisions.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during November, 1961, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

<i>No. of Days</i>	<i>Men</i>			<i>Women</i>			<i>Child Workers*</i>			<i>No. of Days</i>
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	0 55	0 59	1 14	0 45	0 44	0 89	0 32½	0 40½	0 73	½
1	1 10	1 18	2 28	0 90	0 88	1 78	0 65	0 81	1 46	1
2	2 20	2 36	4 56	1 80	1 76	3 56	1 30	1 62	2 92	2
3	3 30	3 54	6 84	2 70	2 64	5 34	1 95	2 43	4 38	3
4	4 40	4 72	9 12	3 60	3 52	7 12	2 60	3 24	5 84	4
5	5 50	5 90	11 40	4 50	4 40	8 90	3 25	4 05	7 30	5
6	6 60	7 08	13 68	5 40	5 28	10 68	3 90	4 86	8 76	6
7	7 70	8 26	15 96	6 30	6 16	12 46	4 55	5 67	10 22	7
8	8 80	9 44	18 24	7 20	7 04	14 24	5 20	6 48	11 68	8
9	9 90	10 62	20 52	8 10	7 92	16 02	5 85	7 29	13 14	9
10	11 00	11 80	22 80	9 00	8 80	17 80	6 50	8 10	14 60	10
11	12 10	12 98	25 08	9 90	9 68	19 58	7 15	8 91	16 06	11
12	13 20	14 16	27 36	10 80	10 56	21 36	7 80	9 72	17 52	12
13	14 30	15 34	29 64	11 70	11 44	23 14	8 45	10 53	18 98	13
14	15 40	16 52	31 92	12 60	12 32	24 92	9 10	11 34	20 44	14
15	16 50	17 70	34 20	13 50	13 20	26 70	9 75	12 15	21 90	15
16	17 60	18 88	36 48	14 40	14 08	28 48	10 40	12 96	23 36	16
17	18 70	20 06	38 76	15 30	14 96	30 26	11 05	13 77	24 82	17
18	19 80	21 24	41 04	16 20	15 84	32 04	11 70	14 58	26 28	18
19	20 90	22 42	43 32	17 10	16 72	33 82	12 35	15 39	27 74	19
20	22 00	23 60	45 60	18 00	17 60	35 60	13 00	16 20	29 20	20
21	23 10	24 78	47 88	18 90	18 48	37 38	13 65	17 01	30 66	21
22	24 20	25 96	50 16	19 80	19 36	39 16	14 30	17 82	32 12	22
23	25 30	27 14	52 44	20 70	20 24	40 94	14 95	18 63	33 58	23
24	26 40	28 32	54 72	21 60	21 12	42 72	15 60	19 44	35 04	24
25	27 50	29 50	57 00	22 50	22 00	44 50	16 25	20 25	36 50	25
26	28 60	30 68	59 28	23 40	22 88	46 28	16 90	21 06	37 96	26
27	29 70	31 86	61 56	24 30	23 76	48 06	17 55	21 87	39 42	27
28	30 80	33 04	63 84	25 20	24 64	49 84	18 20	22 68	40 88	28
29	31 90	34 22	66 12	26 10	25 52	51 62	18 85	23 49	42 34	29
30	33 00	35 40	68 40	27 00	26 40	53 40	19 50	24 30	43 80	30

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1961, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 29	1 21½	0 96½	0 80½	1 91½	1 71½	1 41½	1 38	½
1	2 58	2 43	1 93	1 61	3 83	3 43	2 83	2 76	1
2	5 16	4 86	3 86	3 22	7 66	6 86	5 66	5 52	2
3	7 74	7 29	5 79	4 83	11 49	10 29	8 49	8 28	3
4	10 32	9 72	7 72	6 44	15 32	13 72	11 32	11 04	4
5	12 90	12 15	9 65	8 05	19 15	17 15	14 15	13 80	5
6	15 48	14 58	11 58	9 66	22 98	20 58	16 98	16 56	6
7	18 06	17 01	13 51	11 27	26 81	24 01	19 81	19 32	7
8	20 64	19 44	15 44	12 88	30 64	27 44	22 64	22 08	8
9	23 22	21 87	17 37	14 49	34 47	30 87	25 47	24 84	9
10	25 80	24 30	19 30	16 10	38 30	34 30	28 30	27 60	10
11	28 38	26 73	21 23	17 71	42 13	37 73	31 13	30 36	11
12	30 96	29 16	23 16	19 32	45 96	41 16	33 96	33 12	12
13	33 54	31 59	25 09	20 93	49 79	44 59	36 79	35 88	13
14	36 12	34 0½	27 02	22 54	53 62	48 02	39 62	38 64	14
15	38 70	36 45	28 95	24 15	57 45	51 45	42 45	41 40	15
16	41 28	38 88	30 88	25 76	61 28	54 88	45 28	44 16	16
17	43 86	41 31	32 81	27 37	65 11	58 31	48 11	46 92	17
18	46 44	43 74	34 74	28 98	68 94	61 74	50 94	49 68	18
19	49 02	46 17	36 67	30 59	72 77	65 17	53 77	52 44	19
20	51 60	48 60	38 60	32 20	76 60	68 60	56 60	55 20	20
21	54 18	51 03	40 53	33 81	80 43	72 03	59 43	57 96	21
22	56 76	53 46	42 46	35 42	84 26	75 46	62 26	60 72	22
23	59 34	55 89	44 39	37 03	88 09	78 89	65 09	63 48	23
24	61 92	58 32	46 32	38 64	91 92	82 32	67 92	66 24	24
25	64 50	60 75	48 25	40 25	95 75	85 75	70 75	69 00	25
26	67 08	63 18	50 18	41 86	99 58	89 18	73 58	71 76	26
27	69 66	65 61	52 11	43 47	103 41	92 61	76 41	74 52	27
28	72 24	68 04	54 04	45 08	107 24	96 04	79 24	77 28	28
29	74 82	70 47	55 97	46 69	111 07	99 47	82 07	80 04	29
30	77 40	72 90	57 90	48 30	114 90	102 90	84 90	82 80	30

Notes.—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trades. In the Coconut Growing Trade, “Male”, “Female” and “Child Workers” refer to male workers not under 16 years of age, Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the
 number of days worked during November, 1961, to workers in
the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 92	1 82	2 09½	1 99½	1 94½	0 81½	0 94½	1 19½	1 39½	½
1	3 49	3 84	3 64	4 19	3 99	3 89	1 60	1 89	2 39	2 79	1
2	6 98	7 68	7 28	8 38	7 98	7 78	3 26	3 78	4 78	5 58	2
3	10 47	11 52	10 92	12 57	11 97	11 67	4 89	5 67	7 17	8 37	3
4	13 96	15 36	14 56	16 76	15 96	15 56	6 52	7 56	9 56	11 16	4
5	17 45	19 20	18 20	20 95	19 95	19 45	8 15	9 45	11 95	13 95	5
6	20 94	23 04	21 84	25 14	23 94	23 34	9 78	11 34	14 34	16 74	6
7	24 43	26 88	25 48	29 33	27 93	27 23	11 41	13 23	16 73	19 53	7
8	27 92	30 72	29 12	33 52	31 92	31 12	13 04	15 12	19 12	22 32	8
9	31 41	34 56	32 76	37 71	35 91	35 01	14 67	17 01	21 51	25 11	9
10	34 90	38 40	36 40	41 90	39 90	38 90	16 30	18 90	23 90	27 90	10
11	38 39	42 24	40 04	46 09	43 89	42 79	17 93	20 79	26 29	30 69	11
12	41 88	46 08	43 68	50 28	47 88	46 68	19 56	22 08	28 68	33 48	12
13	45 37	49 92	47 32	54 47	51 87	50 57	21 19	24 57	31 07	36 27	13
14	48 86	53 76	50 96	58 66	55 86	54 46	22 82	26 46	33 46	39 06	14
15	52 35	57 60	54 60	62 85	59 85	58 35	24 45	28 35	35 85	41 85	15
16	55 84	61 44	58 24	67 04	63 84	62 24	26 08	30 24	38 24	44 64	16
17	59 33	65 28	61 88	71 23	67 83	66 13	27 71	32 13	40 63	47 43	17
18	62 82	69 12	65 52	75 42	71 82	70 02	29 34	34 02	43 02	50 22	18
19	66 31	72 96	69 16	79 61	75 81	73 91	30 97	35 91	45 41	53 01	19
20	69 80	76 80	72 80	83 80	79 80	77 80	32 60	37 80	47 80	55 80	20
21	73 29	80 64	76 44	87 99	83 79	81 69	34 23	39 69	50 19	58 59	21
22	76 78	84 48	80 08	92 18	87 78	85 58	35 86	41 58	52 58	61 38	22
23	80 27	88 32	83 72	96 37	91 77	89 47	37 49	43 47	54 97	64 17	23
24	83 76	92 16	87 36	100 56	95 76	93 36	39 12	45 36	57 36	66 96	24
25	87 25	96 00	91 00	104 75	99 75	97 25	40 75	47 25	59 75	69 75	25
26	90 74	99 84	94 64	108 94	103 74	101 14	42 38	49 14	62 14	72 54	26
27	94 23	103 68	98 28	113 13	107 73	105 03	44 01	51 03	64 53	75 33	27
28	97 72	107 52	101 92	117 32	111 72	108 92	45 64	52 92	66 92	78 12	28
29	101 21	111 36	105 56	121 51	115 71	112 81	47 27	54 81	69 31	80 91	29
30	104 70	115 20	109 20	125 70	119 70	116 70	48 90	56 70	71 70	83 70	30

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1961, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watches	
	Male	Fe-male		Male	Fe-male		Male	Fe-male	Over 14 Under 16 Years	Over 16 Under 18 Years		
			Rs. c.			Rs. c.					Rs. c.	
1/2	1 91	1 68	1 32 1/2	1 71	1 52	1 20	1 56	1 37 1/2	0 94	1 15	1 76	1/2
1	3 82	3 36	2 65	3 42	3 04	2 40	3 12	2 75	1 88	2 30	3 52	1
2	7 64	6 72	5 30	6 84	6 08	4 80	6 24	5 50	3 76	4 60	7 04	2
3	11 46	10 08	7 95	10 26	9 12	7 20	9 36	8 25	5 64	6 90	10 56	3
4	15 28	13 44	10 60	13 68	12 16	9 60	12 48	11 00	7 52	9 20	14 08	4
5	19 10	16 80	13 25	17 10	15 20	12 00	15 60	13 75	9 40	11 50	17 60	5
6	22 92	20 16	15 90	20 52	18 24	14 40	18 72	16 50	11 28	13 80	21 12	6
7	26 74	23 52	18 55	23 94	21 28	16 80	21 84	19 25	13 16	16 10	24 64	7
8	30 56	26 88	21 20	27 36	24 32	19 20	24 96	22 00	15 04	18 40	28 16	8
9	34 38	30 24	23 85	30 78	27 36	21 60	28 08	24 75	16 92	20 70	31 68	9
10	38 20	33 60	26 50	34 20	30 40	24 00	31 20	27 50	18 80	23 00	35 20	10
11	42 02	36 96	29 15	37 62	33 44	26 40	34 32	30 25	20 68	25 30	38 72	11
12	45 84	40 32	31 80	41 04	36 48	28 80	37 44	33 00	22 56	27 60	42 24	12
13	49 66	43 68	34 45	44 46	39 52	31 20	40 56	35 75	24 44	29 90	45 76	13
14	53 48	47 04	37 10	47 88	42 56	33 60	43 68	38 50	26 32	32 20	49 28	14
15	57 30	50 40	39 75	51 30	45 60	36 00	46 80	41 25	28 20	34 50	52 80	15
16	61 12	53 76	42 40	54 72	48 64	38 40	49 92	44 00	30 08	36 80	56 32	16
17	64 94	57 12	45 05	58 14	51 68	40 80	53 04	46 75	31 96	39 10	59 84	17
18	68 76	60 48	47 70	61 56	54 72	43 20	56 16	49 50	33 84	41 40	63 36	18
19	72 58	63 84	50 35	64 98	57 76	45 60	59 28	52 25	35 72	43 70	66 88	19
20	76 40	67 20	53 00	68 40	60 80	48 00	62 40	55 00	37 60	46 00	70 40	20
21	80 22	70 56	55 65	71 82	63 84	50 40	65 52	57 75	39 48	48 30	73 92	21
22	84 04	73 92	58 30	75 24	66 88	52 80	68 64	60 50	41 36	50 60	77 44	22
23	87 86	77 28	60 95	78 66	69 92	55 20	71 76	63 25	43 24	52 90	80 96	23
24	91 68	80 64	63 60	82 08	72 96	57 60	74 88	66 00	45 12	55 20	84 48	24
25	95 50	84 00	66 25	85 50	76 00	60 00	78 00	68 75	47 00	57 50	88 00	25
26	99 32	87 36	68 90	88 92	79 04	62 40	81 12	71 50	48 88	59 80	91 52	26
27	103 14	90 72	71 55	92 34	82 08	64 80	84 24	74 25	50 76	62 10	95 04	27
28	106 96	94 08	74 20	95 76	85 12	67 20	87 36	77 00	52 64	64 40	98 56	28
29	110 78	97 44	76 85	99 18	88 16	69 60	90 48	79 75	54 52	66 70	102 08	29
30	114 60	100 80	79 50	102 60	91 20	72 00	93 60	82 50	56 40	69 00	105 60	30

APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1961, to Monthly-paid workers in
the Motor Transport Trade

No. of Days	Class A Class D	Class B	Class C	Class E	Class F	Class G Class I	Class H	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 12½	2 93	2 78½	2 45	2 50	2 27½	2 08½	2 85½	1 80	½
1	6 25	5 86	5 57	4 90	5 00	4 55	4 17	5 71	3 60	1
2	12 49	11 72	11 15	9 80	9 99	9 11	8 34	11 42	7 21	2
3	18 74	17 59	16 72	14 70	14 99	13 66	12 51	17 13	10 81	3
4	24 99	23 45	22 30	19 60	19 99	18 22	16 68	22 83	14 41	4
5	31 23	29 31	27 87	24 50	24 98	22 77	20 85	28 54	18 01	5
6	37 48	35 17	33 44	29 40	29 98	27 33	25 02	34 25	21 62	6
7	43 73	41 04	39 02	34 31	34 98	31 88	29 19	39 96	25 22	7
8	49 98	46 90	44 59	39 21	39 98	36 44	33 36	45 67	28 82	8
9	56 22	52 76	50 16	44 11	44 97	40 99	37 53	51 38	32 42	9
10	62 47	58 62	55 74	49 01	49 97	45 55	41 70	57 08	36 03	10
11	68 72	64 49	61 31	53 91	54 97	50 10	45 87	62 79	39 63	11
12	74 96	70 35	66 89	58 81	59 96	54 66	50 04	68 50	43 23	12
13	81 21	76 21	72 46	63 71	64 96	59 21	54 21	74 21	46 83	13
14	87 46	82 07	78 03	68 61	69 96	63 76	58 38	79 92	50 44	14
15	93 70	87 93	83 61	73 51	74 95	68 32	62 55	85 63	54 04	15
16	99 95	93 80	89 18	78 41	79 95	72 87	66 72	91 34	57 64	16
17	106 20	99 66	94 76	83 31	84 95	77 43	70 89	97 04	61 25	17
18	112 44	105 52	100 33	88 21	89 94	81 98	75 06	102 75	64 85	18
19	118 69	111 38	105 90	93 11	94 94	86 54	79 23	108 46	68 45	19
20	124 94	117 25	111 48	98 02	99 94	91 09	83 40	114 17	72 05	20
21	131 19	123 11	117 05	102 92	104 94	95 65	87 57	119 88	75 66	21
22	137 43	128 97	122 62	107 82	109 93	100 20	91 74	125 59	79 26	22
23	143 68	134 83	128 20	112 72	114 93	104 76	95 91	131 29	82 86	23
24	149 93	140 70	133 77	117 62	119 93	109 31	100 08	137 00	86 46	24
25	156 17	146 56	139 35	122 52	124 92	113 87	104 25	142 71	90 07	25
26	162 42	152 42	144 92	127 42	129 92	118 42	108 42	148 42	93 67	26
27	172 17	161 57	153 62	135 07	137 72	125 53	114 93	157 33	99 29	27
28	181 92	170 72	162 32	142 72	145 52	132 64	121 44	166 24	104 91	28
29	191 67	179 87	171 02	150 37	153 32	139 75	127 95	175 15	110 53	29
30	201 42	189 02	179 72	158 02	161 12	146 86	134 46	184 06	116 15	30

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during November, 1961, to Daily-paid workers in
the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 31	2 93½	2 56	2 68½	2 43½	1 66	½
1	6 62	5 87	5 12	5 37	4 87	3 32	1
2	13 24	11 74	10 24	10 74	9 74	6 64	2
3	19 86	17 61	15 36	16 11	14 61	9 96	3
4	26 48	23 48	20 48	21 48	19 48	13 28	4
5	33 10	29 35	25 60	26 85	24 35	16 60	5
6	39 72	35 22	30 72	32 22	29 22	19 92	6
7	46 34	41 09	35 84	37 59	34 09	23 24	7
8	52 96	46 96	40 96	42 96	38 96	26 56	8
9	59 58	52 83	46 08	48 33	43 83	29 88	9
10	66 20	58 70	51 20	53 70	48 70	33 20	10
11	72 82	64 57	56 32	59 07	53 57	36 52	11
12	79 44	70 44	61 44	64 44	58 44	39 84	12
13	86 06	76 31	66 56	69 81	63 31	43 16	13
14	92 68	82 18	71 68	75 18	68 18	46 48	14
15	99 30	88 05	76 80	80 55	73 05	49 80	15
16	105 92	93 92	81 92	85 92	77 92	53 12	16
17	112 54	99 79	87 04	91 29	82 79	56 44	17
18	119 16	105 66	92 16	96 66	87 66	59 76	18
19	125 78	111 53	97 28	102 03	92 53	63 08	19
20	132 40	117 40	102 40	107 40	97 40	66 40	20
21	139 02	123 27	107 52	112 77	102 27	69 72	21
22	143 64	129 14	112 64	118 14	107 14	73 04	22
23	152 26	135 01	117 76	123 51	112 01	76 36	23
24	158 88	140 88	122 88	128 88	116 88	79 68	24
25	165 50	146 75	128 00	134 25	121 75	83 00	25
26	172 12	152 62	133 12	139 62	126 62	86 32	26
27	178 74	158 49	138 24	144 99	131 49	89 64	27
28	185 36	164 36	143 36	150 36	136 36	92 96	28
29	191 98	170 23	148 48	155 73	141 23	96 28	29
30	198 60	176 10	153 60	161 10	146 10	99 60	30

APPENDIX XI

* Ready Reckoner showing the minimum wages payable for the number of days worked during November, 1961, to workers in the Printing Trade

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	4 08½	3 27	2 64½	2 45	2 16	1 96	1 31	2 04½	½
1	8 17	6 54	5 29	4 90	4 32	3 92	2 32	4 09	1
2	16 34	13 07	10 57	9 79	8 65	7 84	4 65	8 12	2
3	24 51	19 61	15 86	14 69	12 97	11 77	6 97	12 28	3
4	32 68	26 14	21 14	19 59	17 30	15 69	9 30	16 37	4
5	40 85	32 68	26 43	24 48	21 62	19 61	11 62	20 47	5
6	49 02	39 21	31 71	29 38	25 94	23 53	13 94	24 56	6
7	57 19	45 75	37 00	34 28	30 27	27 45	16 27	28 65	7
8	65 36	52 28	42 28	39 18	34 59	31 38	18 59	32 74	8
9	73 53	58 82	47 57	44 07	38 91	35 30	20 91	36 84	9
10	81 70	65 35	52 85	48 97	43 24	39 22	23 24	40 93	10
11	89 87	71 89	58 14	53 87	47 56	43 14	25 56	45 02	11
12	98 04	78 42	63 42	58 76	51 89	47 06	27 89	49 12	12
13	106 21	84 96	68 71	63 66	56 21	50 98	30 21	53 21	13
14	114 38	91 50	74 00	68 56	60 53	54 91	32 53	57 30	14
15	122 55	98 03	79 28	73 45	64 86	58 83	34 86	61 40	15
16	130 72	104 57	84 57	78 35	69 18	62 75	37 18	65 49	16
17	138 89	111 10	89 85	83 25	73 51	66 67	39 51	69 58	17
18	147 06	117 64	95 14	88 14	77 83	70 59	41 83	73 68	18
19	155 23	124 17	100 42	93 04	82 15	74 52	44 15	77 77	19
20	163 40	130 71	105 71	97 94	86 48	78 44	46 48	81 86	20
21	171 57	137 24	110 99	102 84	90 80	82 36	48 80	85 95	21
22	179 74	143 78	116 28	107 73	95 12	86 28	51 12	90 05	22
23	187 91	150 31	121 56	112 63	99 45	90 20	53 45	94 14	23
24	196 08	156 85	126 85	117 53	103 77	94 13	55 77	98 23	24
25	204 25	163 38	132 13	122 42	108 10	98 05	58 10	102 33	25
26	212 42	169 92	137 42	127 32	112 42	101 97	60 42	106 42	26
27	229 41	183 51	148 41	137 51	121 41	110 13	65 25	114 93	27
28	246 40	197 10	159 40	147 70	130 40	118 29	70 08	123 44	28
29	263 39	210 69	170 39	157 89	139 39	126 45	74 91	131 95	29
30	280 38	224 28	181 38	168 08	148 38	136 61	79 74	140 46	30

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorised absence.

2 The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1961, to workers in the Printing Trade**

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.									
½	1 48	1 85½	2 25	2 77½	3 35½	1 23	1 66	2 03½	2 50½	½
1	2 96	3 71	4 50	5 55	6 71	2 46	3 32	4 07	5 01	1
2	5 92	7 42	8 99	11 11	13 42	4 92	6 65	8 15	10 02	2
3	8 88	11 13	13 49	16 66	20 13	7 38	9 97	12 22	15 04	3
4	11 83	14 83	17 99	22 22	26 83	9 83	13 30	16 30	20 05	4
5	14 79	18 54	22 48	27 77	33 54	12 29	16 62	20 37	25 06	5
6	17 75	22 25	26 98	33 33	40 25	14 75	19 94	24 44	30 07	6
7	20 71	25 96	31 48	38 88	46 96	17 21	23 27	28 52	35 09	7
8	23 67	29 67	35 98	44 44	53 67	19 67	26 59	32 59	40 10	8
9	26 63	33 38	40 47	49 99	60 38	22 13	29 91	36 66	45 11	9
10	29 58	37 08	44 97	55 55	67 08	24 58	33 24	40 74	50 12	10
11	32 54	40 79	49 47	61 10	73 79	27 04	36 56	44 81	55 14	11
12	35 50	44 50	53 96	66 66	80 50	29 50	39 89	48 89	60 15	12
13	38 46	48 21	58 46	72 21	87 21	31 96	43 21	52 96	65 16	13
14	41 42	51 92	62 96	77 76	93 92	34 42	46 53	57 03	70 17	14
15	44 38	55 63	67 45	83 32	100 63	36 88	49 86	61 11	75 18	15
16	47 34	59 34	71 95	88 87	107 34	39 34	53 18	65 18	80 20	16
17	50 29	63 04	76 45	94 43	114 04	41 79	56 51	69 26	85 21	17
18	53 25	66 75	80 94	99 98	120 75	44 25	59 83	73 33	90 22	18
19	56 21	70 46	85 44	105 54	127 46	46 71	63 15	77 40	95 23	19
20	59 17	74 17	89 94	111 09	134 17	49 17	66 48	81 48	100 25	20
21	62 13	77 88	94 44	116 65	140 88	51 63	69 80	85 55	105 26	21
22	65 09	81 59	98 93	122 20	147 59	54 09	73 12	89 62	110 27	22
23	68 04	85 29	103 43	127 76	154 29	56 54	76 45	93 70	115 28	23
24	71 00	89 00	107 93	133 31	161 00	59 00	79 77	97 77	120 30	24
25	73 96	92 71	112 42	138 87	167 71	61 46	83 10	101 85	125 31	25
26	76 92	96 42	116 92	144 42	174 42	63 92	86 42	105 92	130 32	26
27	83 07	104 13	126 27	155 97	188 37	69 03	93 33	114 39	140 75	27
28	89 22	111 84	135 62	167 52	202 32	74 14	100 24	122 86	151 18	28
29	95 37	119 55	144 97	179 07	216 27	79 25	107 15	131 33	161 61	29
30	101 52	127 26	154 32	190 62	230 22	84 36	114 06	139 80	172 04	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

*** Ready Reckoner showing the minimum wages payable for the number
of days worked during November, 1961, to workers in the
Printing Trade**

Apprentices

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	1 23	1 43	1 67	1 98	1 15	1 34½	1 53½	1 81	1/2
1	2 46	2 86	3 34	3 96	2 30	2 69	3 07	3 62	1
2	4 92	5 72	6 69	7 92	4 61	5 37	6 14	7 24	2
3	7 38	8 58	10 03	11 88	6 91	8 06	9 21	10 86	3
4	9 83	11 43	13 37	15 84	9 22	10 75	12 28	14 48	4
5	12 29	14 29	16 72	19 80	11 52	13 44	15 35	18 09	5
6	14 75	17 15	20 06	23 76	13 83	16 12	18 42	21 71	6
7	17 21	20 01	23 40	27 72	16 13	18 81	21 49	25 33	7
8	19 67	22 87	26 74	31 68	18 44	21 50	24 56	28 95	8
9	22 13	25 73	30 09	35 64	20 74	24 19	27 63	32 57	9
10	24 58	28 58	33 43	39 60	23 05	26 87	30 70	36 19	10
11	27 04	31 44	36 77	43 56	25 35	29 56	33 77	39 81	11
12	29 50	34 30	40 12	47 52	27 66	32 25	36 84	43 43	12
13	31 96	37 16	43 46	51 48	29 96	34 94	39 91	47 04	13
14	34 42	40 02	46 80	55 45	32 26	37 62	42 08	50 66	14
15	36 88	42 88	50 15	59 41	34 57	40 31	46 05	54 28	15
16	39 34	45 74	53 49	63 37	36 87	43 00	49 12	57 90	16
17	41 79	48 59	56 83	67 33	39 18	45 68	52 19	61 52	17
18	44 25	51 45	60 18	71 29	41 48	48 37	55 26	65 14	18
19	46 71	54 31	63 52	75 25	43 79	51 06	58 33	68 76	19
20	49 17	57 17	66 86	79 21	46 09	53 75	61 40	72 38	20
21	51 63	60 03	70 20	83 17	48 40	56 43	64 47	76 00	21
22	54 09	62 89	73 55	87 13	50 70	59 12	67 54	79 61	22
23	56 54	65 74	76 89	91 09	53 01	61 81	70 61	83 23	23
24	59 00	68 60	80 23	95 05	55 31	64 50	73 68	86 85	24
25	61 46	71 46	83 58	99 01	57 62	67 18	76 75	90 47	25
26	63 92	74 32	86 92	102 97	59 92	69 87	79 82	94 09	26
27	69 03	80 27	93 87	111 21	64 71	75 46	86 21	101 62	27
28	74 14	86 22	100 82	119 45	69 50	81 05	92 60	109 15	28
29	79 25	92 17	107 77	127 69	74 29	86 64	98 99	116 68	29
30	84 36	98 12	114 72	135 93	79 08	92 23	105 38	124 21	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during November 1961, to workers in the Printing Trade**

Apprentices

No. of Days	Class D				No. of Days
	1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 05½	1 22	1 40	1 64½	½
1	2 11	2 44	2 80	3 29	1
2	4 22	4 88	5 61	6 57	2
3	6 34	7 32	8 41	9 86	3
4	8 45	9 76	11 22	13 14	4
5	10 56	12 20	14 02	16 43	5
6	12 67	14 64	16 83	19 71	6
7	14 79	17 07	19 63	23 00	7
8	16 90	19 51	22 44	26 28	8
9	19 01	21 95	25 24	29 57	9
10	21 12	24 39	28 05	32 85	10
11	23 24	26 83	30 85	36 14	11
12	25 35	29 27	33 66	39 42	12
13	27 46	31 71	36 46	42 71	13
14	29 57	34 15	39 26	46 00	14
15	31 68	36 59	42 07	49 28	15
16	33 80	39 03	44 87	52 57	16
17	35 91	41 47	47 68	55 85	17
18	38 02	43 91	50 48	59 14	18
19	40 13	46 35	53 29	62 42	19
20	42 25	48 78	56 09	65 71	20
21	44 36	51 22	58 90	68 99	21
22	46 47	53 66	61 70	72 28	22
23	48 58	56 10	64 51	75 56	23
24	50 70	58 54	67 31	78 85	24
25	52 81	60 98	70 12	82 13	25
26	54 92	63 42	72 92	85 42	26
27	59 31	68 49	78 75	92 25	27
28	63 70	73 56	84 58	99 08	28
29	68 09	78 63	90 41	105 91	29
30	72 48	83 70	96 24	112 74	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1961, to workers in the Rubber Export Trade

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>				<i>Female workers not under 18 years of age</i>		<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of Days</i>
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>Watch-ers</i>	<i>Grade II</i>	<i>Grade I</i>	<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 74½	1 89½	1 99½	1 94½	1 56	1 63½	1 18½	1 26	1 33½	1 46	½
1	3 49	3 79	3 99	3 89	3 12	3 27	2 37	2 52	2 67	2 92	1
2	6 98	7 58	7 98	7 78	6 24	6 54	4 74	5 04	5 34	5 84	2
3	10 47	11 37	11 97	11 67	9 36	9 81	7 11	7 56	8 01	8 76	3
4	13 96	15 16	15 96	15 56	12 48	13 08	9 48	10 08	10 68	11 68	4
5	17 45	18 95	19 95	19 45	15 60	16 35	11 85	12 60	13 35	14 60	5
6	20 94	22 74	23 94	23 34	18 72	19 62	14 22	15 12	16 02	17 52	6
7	24 43	26 53	27 93	27 23	21 84	22 89	16 59	17 64	18 69	20 44	7
8	27 92	30 32	31 92	31 12	24 96	26 16	18 96	20 16	21 36	23 36	8
9	31 41	34 11	35 91	35 01	28 08	29 43	21 33	22 68	24 03	26 28	9
10	34 90	37 90	39 90	38 90	31 20	32 70	23 70	25 20	26 70	29 20	10
11	38 39	41 69	43 89	42 79	34 32	35 97	26 07	27 72	29 37	32 12	11
12	41 88	45 48	47 88	46 68	37 44	39 24	28 44	30 24	32 04	35 04	12
13	45 37	49 27	51 87	50 57	40 56	42 51	30 81	32 76	34 71	37 96	13
14	48 86	53 06	55 86	54 46	43 68	45 78	33 18	35 28	37 38	40 88	14
15	52 35	56 85	59 85	58 35	46 80	49 05	35 55	37 80	40 05	43 80	15
16	55 84	60 64	63 84	62 24	49 92	52 32	37 92	40 32	42 72	46 72	16
17	59 33	64 43	67 83	66 13	53 04	55 59	40 29	42 84	45 39	49 64	17
18	62 82	68 22	71 82	70 02	56 16	58 86	42 66	45 36	48 06	52 56	18
19	66 31	72 01	75 81	73 91	59 28	62 13	45 03	47 88	50 73	55 48	19
20	69 80	75 80	79 80	77 80	62 40	65 40	47 40	50 40	53 40	58 40	20
21	73 29	79 59	83 79	81 69	65 52	68 67	49 77	52 92	56 07	61 32	21
22	76 78	83 38	87 78	85 58	68 64	71 94	52 14	55 44	58 74	64 24	22
23	80 27	87 17	91 77	89 47	71 76	75 21	54 51	57 96	61 41	67 16	23
24	83 76	90 96	95 76	93 36	74 88	78 48	56 88	60 48	64 08	70 08	24
25	87 25	94 75	99 75	97 25	78 00	81 75	59 25	63 00	66 75	73 00	25
26	90 74	98 54	103 74	101 14	81 12	85 02	61 62	65 52	69 42	75 92	26
27	94 23	102 33	107 73	105 03	84 24	88 29	63 99	68 04	72 09	78 84	27
28	97 72	106 12	111 72	108 92	87 36	91 56	66 36	70 56	74 76	81 76	28
29	101 21	109 91	115 71	112 81	90 48	94 83	68 73	73 08	77 43	84 68	29
30	104 70	113 70	119 70	116 70	93 60	98 10	71 10	75 60	80 10	87 60	30

APPENDIX XIII

**Ready Reckoner showing the Basic Wages, Special Allowances
and the Minimum Wages payable for the number of days
worked during November 1961 to workers in the
Rubber Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 59	1 29	0 65	0 44	1 09	0 52½	0 40½	0 93	½
1	1 40	1 18	2 58	1 30	0 88	2 18	1 05	0 81	1 86	1
2	2 80	2 36	5 16	2 60	1 76	4 36	2 10	1 62	3 72	2
3	4 20	3 54	7 74	3 90	2 64	6 54	3 15	2 43	5 58	3
4	5 60	4 72	10 32	5 20	3 52	8 72	4 20	3 24	7 44	4
5	7 0	5 90	12 90	6 50	4 40	10 90	5 25	4 05	9 30	5
6	8 40	7 08	15 48	7 80	5 28	13 08	6 30	4 86	11 16	6
7	9 80	8 26	18 06	9 10	6 16	15 26	7 35	5 67	13 02	7
8	11 20	9 44	20 64	10 40	7 04	17 44	8 40	6 48	14 88	8
9	12 60	10 62	23 22	11 70	7 92	19 62	9 45	7 29	16 74	9
10	14 00	11 80	25 80	13 00	8 80	21 80	10 50	8 10	18 60	10
11	15 40	12 98	28 38	14 30	9 68	23 98	11 55	8 91	20 46	11
12	16 80	14 16	30 96	15 60	10 56	26 16	12 60	9 72	22 32	12
13	18 20	15 34	33 54	16 90	11 44	28 34	13 65	10 53	24 18	13
14	19 60	16 52	36 12	18 20	12 32	30 52	14 70	11 34	26 04	14
15	21 00	17 70	38 70	19 50	13 20	32 70	15 75	12 15	27 90	15
16	22 40	18 88	41 28	20 80	14 08	34 88	16 80	12 96	29 76	16
17	23 80	20 06	43 86	22 10	14 96	37 06	17 85	13 77	31 62	17
18	25 20	21 24	46 44	23 40	15 84	39 24	18 90	14 58	33 48	18
19	26 60	22 42	49 02	24 70	16 72	41 42	19 95	15 39	35 34	19
20	28 00	23 60	51 60	26 00	17 60	43 60	21 00	16 20	37 20	20
21	29 40	24 78	54 18	27 30	18 48	45 78	22 05	17 01	39 06	21
22	30 80	25 96	56 76	28 60	19 36	47 96	23 10	17 82	40 92	22
23	32 20	27 14	59 34	29 90	20 24	50 14	24 15	18 63	42 78	23
24	33 60	28 32	61 92	31 20	21 12	52 32	25 20	19 44	44 64	24
25	35 00	29 50	64 50	32 50	22 00	54 50	26 25	20 25	46 50	25
26	36 40	30 68	67 08	33 80	22 88	56 68	27 30	21 06	48 36	26
27	37 80	31 86	69 66	35 10	23 76	58 86	28 35	21 87	50 22	27
28	39 20	33 04	72 24	36 40	24 64	61 04	29 40	22 68	52 08	28
29	40 60	34 22	74 82	37 70	25 52	63 22	30 45	23 49	53 94	29
30	42 00	35 40	77 40	39 00	26 40	65 40	31 50	24 30	55 80	30

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of a

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the
 number of days worked during November, 1961, to workers in
the Tea Export Trade

No. of Days	<i>Male Workers not under 18 years of age</i>					<i>Female Workers not under 18 years of age</i>	<i>Workers (irrespective of sex) under 18 years of age</i>				No. of Days
	<i>Grade II</i>	<i>Inter- mediate Grade</i>	<i>Grade I</i>	<i>Box Makers and Re- pairers</i>	<i>Watch- ers</i>		<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>		<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
†	1 74½	1 89½	1 99½	1 89½	1 94½	1 56	1 18½	1 26	1 33½	1 46	†
1	3 49	3 79	3 99	3 79	3 89	3 12	2 37	2 52	2 67	2 92	1
2	6 98	7 58	7 98	7 58	7 78	6 24	4 74	5 04	5 34	5 84	2
3	10 47	11 37	11 97	11 37	11 67	9 36	7 11	7 56	8 01	8 76	3
4	13 96	15 16	15 96	15 16	15 56	12 48	9 48	10 08	10 68	11 68	4
5	17 45	18 95	19 95	18 95	19 45	15 60	11 85	12 60	13 35	14 60	5
6	20 94	22 74	23 94	22 74	23 34	18 72	14 22	15 12	16 02	17 52	6
7	24 43	26 53	27 93	26 53	27 23	21 84	16 59	17 64	18 69	20 44	7
8	27 92	30 32	31 92	30 32	31 12	24 96	18 96	20 16	21 36	23 36	8
9	31 41	34 11	35 91	34 11	35 01	28 08	21 33	22 68	24 03	26 28	9
10	34 90	37 90	39 90	37 90	38 90	31 20	23 70	25 20	26 70	29 20	10
11	38 39	41 69	43 89	41 69	42 79	34 32	26 07	27 72	29 37	32 12	11
12	41 88	45 48	47 88	45 48	46 68	37 44	28 44	30 24	32 04	35 04	12
13	45 37	49 27	51 87	49 27	50 57	40 56	30 81	32 76	34 71	37 96	13
14	48 86	53 06	55 86	53 06	54 46	43 68	33 18	35 28	37 38	40 88	14
15	52 35	56 85	59 85	56 85	58 35	46 80	35 55	37 80	40 05	43 80	15
16	55 84	60 64	63 84	60 64	62 24	49 92	37 92	40 32	42 72	46 72	16
17	59 33	64 43	67 83	64 43	66 13	53 04	40 29	42 84	45 39	49 64	17
18	62 82	68 22	71 82	68 22	70 02	56 16	42 66	45 36	48 06	52 56	18
19	66 31	72 01	75 81	72 01	73 91	59 28	45 03	47 88	50 73	55 48	19
20	69 80	75 80	79 80	75 80	77 80	62 40	47 40	50 40	53 40	58 40	20
21	73 29	79 59	83 79	79 59	81 69	65 52	49 77	52 92	56 07	61 32	21
22	76 78	83 38	87 78	83 38	85 58	68 64	52 14	55 44	58 74	64 24	22
23	80 27	87 17	91 77	87 17	89 47	71 76	54 51	57 96	61 41	67 16	23
24	83 76	90 96	95 76	90 96	93 36	74 88	56 88	60 48	64 08	70 08	24
25	87 25	94 75	99 75	94 75	97 25	78 00	59 25	63 00	66 75	73 00	25
26	90 74	98 54	103 74	98 54	101 14	81 12	61 62	65 52	69 42	75 92	26
27	94 23	102 33	107 73	102 33	105 03	84 24	63 99	68 04	72 09	78 84	27
28	97 72	106 12	111 72	106 12	108 92	87 36	66 36	70 56	74 76	81 76	28
29	101 21	109 91	115 71	109 91	112 81	90 48	68 73	73 08	77 43	84 68	29
30	104 70	113 70	119 70	113 70	116 70	93 60	71 10	75 60	80 10	87 60	30

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during November, 1961, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	0 62½	0 59	1 21½	0 52½	0 44	0 96½	0 40	0 40½	0 80½	1
2	1 25	1 18	2 43	1 05	0 88	1 93	0 80	0 81	1 61	2
3	2 50	2 36	4 86	2 10	1 76	3 86	1 60	1 62	3 22	3
4	3 75	3 54	7 29	3 15	2 64	5 79	2 40	2 43	4 83	4
5	5 00	4 72	9 72	4 20	3 52	7 72	3 20	3 24	6 44	5
6	6 25	5 90	12 15	5 25	4 40	9 65	4 00	4 05	8 05	6
7	7 50	7 08	14 58	6 30	5 28	11 58	4 80	4 86	9 66	7
8	8 75	8 26	17 01	7 35	6 16	13 51	5 60	5 67	11 27	8
9	10 00	9 44	19 44	8 40	7 04	15 44	6 40	6 48	12 88	9
10	11 25	10 62	21 87	9 45	7 92	17 37	7 20	7 29	14 49	10
11	12 50	11 80	24 30	10 50	8 80	19 30	8 00	8 10	16 10	11
12	13 75	12 98	26 73	11 55	9 68	21 23	8 80	8 91	17 71	12
13	15 00	14 16	29 16	12 60	10 56	23 16	9 60	9 72	19 32	13
14	16 25	15 34	31 59	13 65	11 44	25 09	10 40	10 53	20 93	14
15	17 50	16 52	34 02	14 70	12 32	27 02	11 20	11 34	22 54	15
16	18 75	17 70	36 45	15 75	13 20	28 95	12 00	12 15	24 15	16
17	20 00	18 88	38 88	16 80	14 08	30 88	12 80	12 96	25 76	17
18	21 25	20 06	41 31	17 85	14 96	32 81	13 60	13 77	27 37	18
19	22 50	21 24	43 74	18 90	15 84	34 74	14 40	14 58	28 98	19
20	23 75	22 42	46 17	19 95	16 72	36 67	15 20	15 39	30 59	20
21	25 00	23 60	48 60	21 00	17 60	38 60	16 00	16 20	32 20	21
22	26 25	24 78	51 03	22 05	18 48	40 53	16 80	17 01	33 81	22
23	27 50	25 96	53 46	23 10	19 36	42 46	17 60	17 82	35 42	23
24	28 75	27 14	55 89	24 15	20 24	44 39	18 40	18 63	37 03	24
25	30 00	28 32	58 32	25 20	21 12	46 32	19 20	19 44	38 64	25
26	31 25	29 50	60 75	26 25	22 00	48 25	20 00	20 25	40 25	26
27	32 50	30 68	63 18	27 30	22 88	50 18	20 80	21 06	41 86	27
28	33 75	31 86	65 61	28 35	23 76	52 11	21 60	21 87	43 47	28
29	35 00	33 04	68 04	29 40	24 64	54 04	22 40	22 68	45 08	29
30	36 25	34 22	70 47	30 45	25 52	55 97	23 20	23 49	46 69	30
30	37 50	35 40	72 90	31 50	26 40	57 90	24 00	24 80	48 30	30

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.