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Ceylon

LABOUR

GAZETTE



VOLUME VI
No. 2

FEBRUARY
1955

In this Issue

- Pattern of Employment in the Government Sector
- Statistics of the Month in Brief
- Notes of Current Interest
- Notice—Shop and Office Employees Act

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A Monthly Review of
Matters pertaining to Labour

C. E. E. P.
28 FEB 1955

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CEYLON LABOUR GAZETTE

VOLUME VI No. 2

FEBRUARY 1955

PATTERN OF EMPLOYMENT IN THE GOVERNMENT SECTOR

IN Ceylon as in many under-developed countries the Government Sector has been an important avenue of employment for a significant section of the indigenous people. This traditional bias for government employment has derived largely from the relatively good conditions of service and security which Government Service provides. In the past, Government servants have enjoyed over others substantial privileges attached to their employment, while the experience of the last world depression with its widespread shrinkage in the volume of private employment helped to highlight the comparative stability in government employment.

However, during the past few years for which available statistics enable a comparison to be made between the number of Government employees and the Island's total work force, the share of the Government has tended to decrease somewhat. For, although Government employees still generally enjoy better conditions and terms of work than their counterparts outside, the expansion of the Government service has been inadequate to absorb the steady increase in the total number of employable persons. On the other hand, the development of the economy in new directions has afforded new avenues of employment, while the gap in the standards of employment between the two sectors in recent years has tended to be narrowed; the reason for the latter is that after the war, and particularly since the achievement of national independence, the State has gradually abandoned its former policy of non-intervention in favour of an active supervision over the conditions of employment, and has effected a succession of legislative measures designed to ensure fair standards of treatment for all workers.

The present article seeks to examine, as far as available statistics permit, the structure of employment in the Government sector. It is based on data compiled by the Department of Census and Statistics; some of them are from the Census of Government and Local Government employees taken in November, 1952, and the rest, relating to later years, from the Department's unpublished records. The information collated is considered under the following heads:— Distribution of employees by Government Ministries; the terms of employment; age distribution; length of service; educational attainments; distance of residence from place of work; and wage distribution.

Employment by Ministries

Table I compares the total number of Government employees (excluding school employees) during the years 1951 to 1953. In 1952 the total increased by 12.6 per cent. but in the following year declined by 2.4 per cent. The Ministry of Transport and Works employs the

largest number; in 1953 it accounted for 39,535 employees or 24.3 per cent. of all Government employment. Next in order of the numbers employed are the Ministry of Lands and Land Development and the Ministry of Health; in 1953 the former employed 29,376 or 18 per cent. of the total, and the latter 18,904 or 11.6 per cent. In the same year the number of females formed only 7 per cent. of all Government employees (excluding those in schools). More than half this number came within the Ministry of Health, while the Ministry of Agriculture and Lands was the second largest employer of females in Government service.

TABLE I—EMPLOYMENT BY MINISTRIES⁽¹⁾
(Government Employees excluding School Teachers)

Ministries	1951		1952		1953		Per cent. of Males to Total
	Number	Per cent.	Number	Per cent.	Number	Per cent.	
TOTAL	148,203	100.0	166,868	100.0	162,840	100.0	92.4
Defence and External Affairs	8,528	5.8	9,232	5.5	9,920	6.1	99.4
Finance	3,909	2.6	3,935	2.4	4,246	2.6	98.4
Justice	2,761	1.8	2,770	1.7	2,790	1.7	96.6
Home Affairs and Rural Development	11,764	7.9	13,103	7.9	13,868	8.5	95.9
Agriculture and Lands	30,953	20.9			Ceased to exist in 1951		
Agriculture and Food	Established in 1952		18,566	11.1	15,728	9.7	79.3
Lands and Land Development	do.		29,456	17.7	29,376	18.0	99.0
Food and Co-operative Undertakings	6,412	4.3	Ceased to exist in 1951				
Health	17,355	11.7	19,065	11.4	18,904	11.6	64.1
Local Government	Combined with Health		605	0.4	647	0.4	99.5
Posts and Telecommunications	11,083	7.5	Ceased to exist in 1951				
Posts and Information	Established in 1952		14,030	8.4	14,774	9.0	95.3
Commerce and Trade	1,889	1.3	618	0.4	285	0.2	95.4
Transport and Works	38,116	25.7	40,677	24.4	39,535	24.3	99.5
Education	3,281	2.2	3,718	2.2	3,729	2.3	94.5
Labour and Social Services	4,564	3.1	4,257	2.3	4,091	2.5	99.0
Industries, Industrial Research and Fisheries	6,745	4.6	5,953	3.6	4,015	2.5	99.3
Independent Departments	826	0.6	883	0.5	932	0.6	98.9
Ministry of State	17	—	Ceased to exist in 1951				

(1) As at September each year.

Source: Department of Census and Statistics.

Terms of Employment

Table II classifies Government employees (excluding school employees) according to their terms of employment. In 1953, 96,786 or nearly 59.4 per cent. of the total number were permanent, and 59,960 or 36.9 per cent. were temporary; 6,094 or 3.8 per cent., many of whom are employed on contract, are not included in either of these categories.

Between 1951 and 1953 the number of permanent employees increased by 12,752 or 15.2 per cent., and the number of temporary employees by 5,926 or 10.9 per cent. Of the permanent employees, 64,705 or 76.9 per cent. are pensionable. The number of pensionable employees increased by 10.3 per cent. between 1951 and 1953, while the number of employees on a provident fund basis increased by 4,871 or 34.1 per cent. This increase was confined to permanent employees, and overwhelmingly offset a slight decrease in the number of temporary employees on a provident fund basis. Over the period of three years, while the number of permanent employees increased by 12,752, the corresponding increase in those pensionable was only 6,687.

TABLE II—TERMS OF EMPLOYMENT
(Government Employees excluding School Employees)

Total	Permanent	Temporary	Permanent			Temporary		
			Pensionable	Provident Fund	Non-Provident Fund	Provident Fund	Non-Provident Fund	
1951	148,203	84,034	54,034	64,705	6,303	13,026	7,698	46,336
1952	166,868	99,717	59,736	66,241	11,535	21,941	8,417	51,319
1953	162,840	96,786	59,960	71,392	11,330	14,064	7,542	52,418

Source: Department of Census and Statistics.

Age Distribution

Table III compares the age distribution of the total work force with that of all Government employees. The figures relating to the total "work force" and their classification by age groups are the same as those given under "The gainfully occupied population" in Volume II of the Report on the Census of Ceylon in 1946. The data on Government employees have been obtained from the Department of Census and Statistics, and relate to the year 1953. The age groups of nearly 24 per cent. of Government employees are unspecified owing to exact records of their ages not being available. Most of these employees were labourers employed on a daily paid basis.

As far as the available data indicate, 30.3 per cent. of all Government employees in 1953 were between 25 and 34 years; those between 25 and 39 years constituted 42.4 per cent.; the corresponding figure for the total work force is 47.7 per cent. Considering the former group, and assuming, among other things, the retiring age to be 55 years 30.3 per cent. or 67,600 would be due to retire 21 to 30 years from 1953, i.e., between the years 1973 and 1982. A special study of the effect this would have on the Government's pension bill and provident fund payments during these years should prove interesting.

While 7.6 per cent. or 198,300 of the total work force is 60 years and over, the corresponding proportion of government employees is only 0.1 per cent., amounting to about 300 persons. Even allowing for a slightly higher percentage for government employees on account of the fact that the ages of nearly a quarter of the Government employees listed in the table are unspecified, the disparity in the number of persons in this age group appears significant. For, assuming that private employees do not engage persons whose age makes them unfit for work, the figures reveal the existence of a certain employable potential who have retired from government service and could be called for service if necessary. The precise extent of this potential would of course be reduced by the numbers who have already obtained employment in the private sector.

TABLE III

Age Distribution of Government Employees compared with that of Total Work Force

Age Group	Number (thousands)					Percentage				
	Total work force	Government Employees				Total work force	Government Employees			
		Total	Central Government	Local Government	Schools		Total	Central Government	Local Government	Schools
TOTAL	2,611.5	222.8	162.8	14.4	45.6	100.0	100.0	100.0	100.0	100.0
15-19	292.5	1.6	1.0	0.1	0.4	11.2	0.7	0.6	0.7	0.9
20-24	347.7	19.7	12.8	1.2	5.8	13.3	8.8	7.9	8.3	12.7
25-29	362.9	35.0	22.5	2.3	10.3	13.9	15.7	13.8	15.9	22.6
30-34	303.3	32.6	22.2	2.2	8.2	11.6	14.6	13.6	15.2	18.0
35-39	317.3	26.9	17.3	2.3	7.3	12.2	12.1	10.6	16.0	16.0
40-44	235.7	20.9	12.8	2.2	5.9	9.0	9.4	7.9	15.2	12.9
45-49	220.2	16.5	10.4	2.2	3.9	8.4	7.4	6.4	15.2	8.5
50-54	229.1	16.0	10.4	1.7	3.9	8.8	7.2	6.4	11.8	8.5
55-59										
60 and over	198.3	0.3	0.2	0.1	—	7.6	0.1	0.1	0.7	—
Not specified	—	53.2	53.0	0.2	—	—	23.9	32.6	1.4	—

Source : Department of Census and Statistics.

Length of Service

In the previous section, data on the age-composition of Government employees provided the basis for a rough assessment of the future periods during which different groups are due to retire. Similarly, facts about their length of service contained in Table IV would enable

one to ascertain their period of appointment, assuming that the numbers in the different service periods at the time of the census were the same as those originally appointed in each corresponding period.¹

As indicated in the table, 44 per cent. of all employees have served less than five years, the percentage being considerably higher (48.7) in the case of school employees. The high proportion of school employees in this group reflects the results of the free education scheme and the marked expansion in the number of schools during the years 1947 to 1951. Seventy per cent. of all Government employees have been in service for less than 9 years. The five years period during which the largest number of employees was recruited to the central government were 1943 to 1947, which corresponds to the service group 5-9 years in the table. In this period 34,801 or 28.2 per cent. of the total number of Central Government employees in 1951 were appointed.

TABLE IV—LENGTH OF SERVICE

(All Government Employees)

	Central Govt.		Local Govt.		School Employees	
	No.	Per cent.	No.	Per cent.	No.	Per cent.
TOTAL	123,194	100.0	11,830	100.0	20,892	100.0
Under 5 years	54,234	44.0	4,230	35.8	10,166	48.7
5-9 years	34,801	28.2	2,777	23.5	3,764	17.7
10-14 years	8,667	7.1	1,365	11.5	1,864	8.9
15-19 years	5,796	4.7	1,064	9.0	980	4.7
20-24 years	8,936	7.3	1,222	10.3	2,196	10.5
25-29 years	5,724	4.6	727	6.1	1,285	6.2
30-34 years	3,363	2.7	278	2.3	491	2.4
35-39 years	1,387	1.1	107	0.9	191	0.9
Above 40	248	0.2	25	0.2	9	—
Unspecified	38	—	35	0.3	6	—

Source: Report on the Census of Government and Local Government Employees, 1951, Department of Census and Statistics, November, 1952.

Educational Attainments

Table V is a classification of Central Government employees by broad educational categories and is based on the census of September, 1951. The figures reveal that 64 per cent. of employees or 81,374 have attained a minimum education in the Sinhalese language, 66,201 or 53.7 per cent. in English and 21,768 or 17.7 per cent. in Tamil. It is noteworthy, however, that while there are roughly four times as many persons with a minimum qualification in Sinhalese as there are in Tamil; a large proportion of them have no qualification higher than "Seventh standard or lower", whereas of the relatively small number who have some qualification in the Tamil language a large proportion have reached an educational standard higher than the S.S.C. or its equivalent. Assuming that the number of persons with higher qualifications in the Sinhalese language who at the same time possess higher qualifications in Tamil are negligible, and that most of the persons with higher qualifications in English are in either of

¹ The validity of this assumption diminishes as the period of service lengthens owing to the higher proportion of resignations, retirements, dismissals and deaths that might be expected to take place towards the end of a given period than at the beginning. Thus it would be more real to assume that 54,234 or 44 per cent. of Central Government employees represent the full number appointed during the five years preceding the census than that only 248 or 0.2 per cent. are all those who were appointed earlier than the fortieth year which preceded it.

the other two groups, about 21.7 per cent. or 26,728 of all Central Government employees possess higher qualifications in one language or other.

TABLE V—EDUCATIONAL ATTAINMENTS
(Central Government Employees)

	<i>English</i>		<i>Sinhalese</i>		<i>Tamil</i>	
	<i>No.</i>	<i>Per cent.</i>	<i>No.</i>	<i>Per cent.</i>	<i>No.</i>	<i>Per cent.</i>
No qualification or un-specified ..	56,992	46.3	41,820	34.0	101,426	82.3
Seventh standard and lower ..	35,626	28.9	53,079	43.1	11,252	9.1
J. S. C. or equivalent ..	15,642	12.7	7,015	5.7	1,708	1.4
S. S. C. or equivalent ..	13,279	10.8	2,944	2.4	416	0.3
Higher qualifications ..	1,655	1.3	18,336	14.9	8,392	6.8
Total ..	123,194	100.0	123,194	100.0	123,194	100.0

Source : Report on the Census of Government and Local Government Employees, 1951, Department of Census and Statistics, November, 1952.

Distance of residence from place of work

Table VI classifies all Government employees according to the length of their daily journey to work. The table is based on the results of the 1952 census, which gave the total number of Government employees in that year as 123,194. The figures reveal that 39,352 employees or 25.2 per cent. of the total live within a radius of one mile from their place of work, the percentage being highest for school employees. Of the different groups in the table the largest concentration of Government employees (30.5 per cent.) reside within one and four miles from their school, office or factory, and 55.8 per cent. within four miles (vide first two groups in table). The relatively close proximity of the places of residence and their schools of a high proportion of school employees is significant since it enables them to organize and participate in extra curricular activities connected with their schools. A consideration of this type would not exist, on the other hand, in the case of factory workers or office employees. The recent enforcement by the Director of Education of a regulation requiring school teachers to reside within three miles of their schools would, on the basis of these figures, affect approximately 5,849 or 28 per cent. of all teachers. (The exact number cannot be ascertained from the figures in the table since the latter includes all school employees and further, only those within the three mile limit in the 1-4 mile group should be considered).

TABLE VI—DISTANCE OF RESIDENCE FROM PLACE OF WORK
(All Government Employees)

<i>Distance of Residence from Place of Work</i>	<i>Central Government</i>		<i>Local Government</i>		<i>School Employees</i>	
	<i>No.</i>	<i>Per cent.</i>	<i>No.</i>	<i>Per cent.</i>	<i>No.</i>	<i>Per cent.</i>
Less than 1 mile ..	26,445	21.4	3,826	32.3	9,081	43.5
1-4 miles ..	36,473	29.6	5,180	43.8	5,962	28.5
5-9 miles ..	17,213	14.0	1,351	11.4	779	3.7
10-19 miles ..	12,931	10.5	650	5.5	508	2.4
20-49 miles ..	5,413	4.4	170	1.4	417	2.0
50 miles and over ..	1,105	0.9	18	0.2	400	1.9
At place of work ..	20,931	17.0	522	4.4	3,609	17.3
Field work ..	2,495	..	60	0.5	26	0.1
Unspecified ..	188	..	53	0.4	110	0.5
	123,194		11,830		20,892	

Source : Report on the Census of Government and Local Government Employees, 1951, Department of Census and Statistics, November, 1952.

Wage distribution

Table VII compares the distribution of wages among Government employees with the distribution of incomes for all income receivers in the Island. The data on the former have been taken from the census of 1951, while the latter are based on a sample survey of Ceylon's consumer finances carried out by the Central Bank in 1953¹. Since the salaries of Government employees collected at the census excluded allowances, in Table VII these salaries have been adjusted to enable comparison with the pattern of incomes for the entire Island by adding the estimated allowances payable to the different income groups according to the scale of allowances that prevailed in 1952².

The figures in this table emphasize the relatively small disparity in the wages of Central Government employees compared with that for all income receivers in the country. A little less than 70 per cent. of Government employees receive *more* than Rs. 100 per month; but, in the case of all income receivers a percentage of almost equal magnitude receive *less* than Rs. 100. The bulk (63.4 per cent.) of employees in the Central Government earn between Rs. 100 and Rs. 300, while the corresponding figure for all income receivers is 25.4 per cent. Considering the upper income levels, the proportions of Government employees and all income receivers who earn between Rs. 300 and Rs. 400 are respectively 7.2 per cent. and 3.9 per cent.

TABLE VII—WAGE DISTRIBUTION AMONG GOVERNMENT EMPLOYEES COMPARED WITH DISTRIBUTION OF INCOMES AMONG ALL INCOME RECEIVERS

Income Groups	Central Government (a)		All Income Receivers (b)		(1) as a Per cent. of (2)
	Number (1)	Per cent.	Number (2)	Per cent.	
<i>Rupees</i>					
Less than 100	.. 47,116	.. 28.9	.. 1,883,595	.. 70.2	.. 2.5
100 to 150	.. 58,657	.. 36.0	.. 393,880	.. 14.7	.. 14.9
150 to 200	.. 27,270	.. 16.7	.. 164,898	.. 6.2	.. 16.5
200 to 300	.. 17,405	.. 10.7	.. 120,657	.. 4.5	.. 14.4
300 to 500	.. 7,774	.. 4.8	.. 78,561	.. 2.9	.. 9.9
500 to 1,000	.. 3,905	.. 2.4	.. 25,472	.. 1.0	.. 15.3
Over 1,000	.. 713	.. 0.4	.. 14,211	.. 0.5	.. 5.0
	162,840	100.0	2,681,274	100.0	6.1

Sources : (a) Based on Census of Government and Local Government Employees, 1951, Department of Census and Statistics, November, 1952; (b) Based on Survey of Ceylon's Consumer Finances in 1953, Central Bank of Ceylon, Published 1954.

Contributed by

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¹ Survey of Ceylon's Consumer Finances, Central Bank of Ceylon, published 1954.

² These consisted of a cost of living allowance computed on the basis of a cost of living index of 283, the index for the year 1951, and the special living allowance payable to different incomes. Since the latter differs according to whether an employee is married or single the figure used in each case was the average of the two rates payable. The rent allowance, however, which is 7½ per cent. in the case of single persons and 15 per cent. in the case of married persons, was not included. There is consequently a slight underestimate in the estimated gross wages of Government employees.

STATISTICS OF THE MONTH IN BRIEF

Note

THE following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index Number for the month of January, 1955, was 101.5 as against 101.8 for December, 1954, a decrease of 0.3 point.

Wage Rates

The minimum wages payable for the month of February, 1955, to workers in all trades to which Part II of the Wages Boards Ordinance has been applied will remain the same as for the month of January, 1955.

Registrants for Employment or Better Employment

The total number of registrants for employment or better employment according to registers of the Employment Exchange as at the end of November, 1954, and December, 1954, was as given below:

	November, 1954			December, 1954		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	9,520	2,011	11,531	9,682	2,046	11,728
Skilled ..	7,225	644	7,869	7,281	638	7,919
Semi-skilled ..	12,210	3,778	15,988	12,301	3,986	16,287
Unskilled ..	24,463	3,157	27,620	24,269	3,101	27,370
Total ..	53,418	9,590	63,008	53,533	9,771	63,304

The number of persons placed in employment during these two months is shown below

	November, 1954			December, 1954		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	109	24	133	101	13	114
Skilled ..	67	1	68	39	2	41
Semi-skilled ..	106	30	136	65	11	76
Unskilled ..	299	7	306	156	7	163
Total ..	581	62	643	361	33	394

Strikes

There were altogether 12 strikes in the month of November, 1954, involving 70,595 workers and a loss of 72,573 man-days. Two of these were in tea plantations involving 69,138 workers and a loss of 69,138 man-days, one in a Rubber plantation involving 18 workers and a loss of 198 man-days, and one in a Tea-cum-Rubber plantation involving 389 workers and a loss of 389 man-days. Of the remaining 8 strikes, one was in the Tea and Rubber Export Trade, two in the

Toddy, Arrack and Vinegar Trade, one in the Beedi Manufacturing Trade, one in Cigarette Manufacturing Trade, one in a Bank, one in a Metal Quarry and the other in a Rice-Mill involving in all 1,050 workers and a loss of 2,848 man-days.

NOTES OF CURRENT INTEREST

The International Labour Organization—Some Facts

THE International Labour Organization is now in its 36th year of active co-operation between Governments, employers and workers for peace based on social justice, said Dr. David A. Morse, Director-General, in a New Year message.

The Organization now has 70 member-countries.

These countries have deposited some 1,500 Ratifications and Conventions which the I. L. O. has adopted in the past 35 years.

The Organization is giving technical assistance in 45 different countries, and several hundred projects have been completed and the experts and instructors engaged to put them over have gone home. There were also 113 recipients of Fellowships and Worker-Trainee Grants in training during the year 1954.

I. L. O.—127th Session of the Governing Body

At the invitation of the Italian Government, the Governing Body of the I. L. O. held its 127th session in Rome from 16th to 19th November, 1954. Ceylon being a deputy member of the Body, Mr. M. Rajanayagam, Commissioner of Labour, represented the Government of Ceylon. Among the subjects discussed at this session were—Freedom of Association, and Discrimination in the Field of Employment and Occupation.

Ceylon was elected a member of the Advisory Committee on Salaried Employees and Professional Workers, and also re-elected to the Committee on Work on Plantations.

Trade Unions registered in January, 1955

<i>Reg. No.</i>	<i>Name of Trade Union</i>
627 ..	United Tobacco Workers' Union.
628 ..	Municipal Transport and Engineering Workers' Union.
629 ..	Bintenna Government Teachers' Union.
630 ..	Ceylon Railway Guards' Union.
631 ..	Sri Lanka Government Teachers' Union.
632 ..	The Government Electrical Department Stores Service Association.

Trade Unions cancelled in January, 1955

536 .. United Agricultural Demonstrators' Union.

NOTICE

SHOP AND OFFICE EMPLOYEES ACT

IT is hereby notified for general information that the Public Holidays applicable to shops and offices under the provisions of the Shop and Office Employees (Regulation of Employment and Remuneration) Act, No. 19 of 1954, are the Public Holidays in respect of the Tamil Thai Pongal day, Independence Commemoration day (February 4), Sinhalese and Tamil New Year day, Good Friday, Full Moon Day of the Sinhalese month of Wesak, the day following the end of Ramazan, Birthday of Prophet Mohamed and Christmas Day.

Under the provisions of section 7 of the Act, every person employed in or about the business of every shop or office in the Island is entitled to a holiday with pay on these Public Holidays. Failure to grant a holiday on these Public Holidays will be an offence. In the case of essential services and those establishments where the working of a skeleton staff is necessary on account of the nature of the work, permits will be granted by the Assistant Commissioner in charge of the district for the employment of the minimum staff necessary, provided the requirements of the Act in regard to the payment of double remuneration or the grant of an alternate holiday within 7 days are complied with. Applications should be made in time, stating the nature of the business, the class or category of employee whom it is proposed to employ, and the number necessary. Applications should also state whether it is proposed to pay double remuneration or whether an alternative holiday is to be granted.

Applications in respect of Shops and Offices within the Colombo Municipality should be made to the Assistant Commissioner of Labour, Boat House, Colombo 1.

Department of Labour,
Colombo, January 27, 1955.

TABLE 1—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscellaneous</i>	<i>Final Index Number</i>
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-Apr. 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	.. 112	.. 102	.. 97	.. 112	.. 104	.. 108
1940	.. 115	.. 103	.. 97	.. 128	.. 111	.. 112
1941	.. 129	.. 108	.. 96	.. 153	.. 116	.. 122
1942	.. 183	.. 171	.. 93	.. 194	.. 144	.. 162*

*Index Number
Nov., 1942
= 100*

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103	.. 94	.. 105	.. 138	.. 118	.. 107 .. 197*
1944	.. 102	.. 94	.. 105	.. 156	.. 127	.. 109 .. 200
1945	.. 110	.. 94	.. 112	.. 165	.. 158	.. 121 .. 221
1946	.. 113	.. 111	.. 124	.. 180	.. 155	.. 125 .. 229
1947	.. 126	.. 121	.. 136	.. 213	.. 157	.. 138 .. 252
1948	.. 138	.. 101	.. 148	.. 189	.. 157	.. 142 .. 260
1949	.. 144	.. 97	.. 129	.. 156	.. 148	.. 141 .. 258
1950	.. 154	.. 102	.. 129	.. 155	.. 154	.. 149 .. 272
1951	.. 155	.. 112	.. 129	.. 197	.. 160	.. 154 .. 283
1952	.. 153	.. 104	.. 131	.. 192	.. 168	.. 153 .. 281

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base Average Prices 1952=100

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscellaneous</i>	<i>Final Index Number</i>
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	.. 105.97	.. 99.82	.. 101.32	.. 82.82	.. 97.17	.. 101.6
1954	.. 106.13	.. 103.35	.. 101.53	.. 79.52	.. 94.43	.. 101.1
1954—						
January	.. 106.52	.. 104.50	.. 101.53	.. 78.99	.. 94.87	.. 101.4
February	.. 105.54	.. 104.50	.. 101.53	.. 79.16	.. 94.48	.. 100.7
March	.. 104.24	.. 103.81	.. 101.53	.. 79.23	.. 94.71	.. 99.9
April	.. 104.61	.. 101.96	.. 101.53	.. 78.72	.. 94.66	.. 100.0
May	.. 106.97	.. 103.81	.. 101.53	.. 79.59	.. 94.71	.. 101.7
June	.. 108.27	.. 101.96	.. 101.53	.. 79.77	.. 94.87	.. 102.4
July	.. 106.09	.. 102.65	.. 101.53	.. 79.95	.. 95.22	.. 101.2
August	.. 104.50	.. 103.00	.. 101.53	.. 79.65	.. 94.85	.. 100.1
September	105.30	.. 103.00	.. 101.53	.. 79.73	.. 94.26	.. 100.5
October	.. 106.45	.. 104.15	.. 101.53	.. 79.86	.. 94.08	.. 101.3
November	107.28	.. 104.50	.. 101.53	.. 79.58	.. 93.39	.. 101.6
December	.. 107.73	.. 102.31	.. 101.53	.. 80.04	.. 93.05	.. 101.8
1955—						
January	.. 107.09	.. 101.61	.. 101.53	.. 80.26	.. 93.58	.. 101.5

TABLE II—COST OF LIVING INDEX NUMBERS—ESTATE LABOUR

Base : July-September, 1939=100

GROUPS OF HOUSEHOLD EXPENDITURE

<i>Year</i>	<i>Food</i>	<i>Clothing</i>	<i>Fuel and Light</i>	<i>Miscellaneous</i>	<i>Final Index Number</i>
Group Weights	64	12	8	16	

INDEX NUMBERS

Base : July-September, 1939 = 100

(July-Sept., 1939 = 100)

1939	100	100	100	100	100
1940*	106	113	107	105	107
1941	119	126	108	115	119
1942†	160	139	117	135	150

Base : October, 1942 = 100

*Index Number
October, 1942
= 100*

Group Weights	701	119	14	166	
1943*	108	149	104	118	115
1944	110	202	105	114	122
1945	115	196	104	137	128
1946	118	214	106	131	131
1947	124	220	112	139	138
1948	142	224	112	128	149
1949	154	182	111	126	152
1950	164	162	108	134	158
1951	165	213	108	144	166
1952	158	213	111	165	165
1952—					
January	162	236	111	167	171
February	162	237	111	164	171
March	161	236	111	169	171
April	157	232	111	175	168
May	151	227	111	162	161
June	148	225	111	165	159
July	151	213	111	161	159
August	152	201	111	163	159
September	158	194	111	171	164
October	164	189	111	169	167
November	164	184	111	157	164
December	170	184	111	152	168
1953—					
January	171	178	111	151	168
February	172	171	111	152	168
March	175	172	111	151	170
April	170	168	111	145	165
May	169	167	111	145	164
June ‡	—	—	—	—	—

* Average for 9 months only.

† Average for 10 months only.

‡ The publishing of this index number has been stopped.

TABLE III—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Workers in Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 .. —	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940 .. —	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941 .. —	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942 .. —	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943 .. —	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944 .. —	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945 .. —	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 123
1946 .. —	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947 .. —	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948 .. —	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949 .. —	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950 .. —	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951 .. —	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952 .. —	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

B

BASE : 1952=100

1953 .. —	.. 1.95	.. 101.56	.. 99.96	.. 90.97	.. 101.31	.. 99.71
1954 .. —	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29
1954 .. January	.. 1.95	.. 101.56	.. 100.16	.. 91.04	.. 101.39	.. 100.00
February	.. 1.95	.. 101.56	.. 100.85	.. 91.04	.. 101.39	.. 100.69
March	.. 1.92	.. 100.00	.. 100.10	.. 91.04	.. 101.39	.. 101.49
April	.. 1.92	.. 100.00	.. 100.00	.. 91.04	.. 101.39	.. 101.39
May	.. 1.92	.. 100.00	.. 98.33	.. 91.04	.. 101.39	.. 99.70
June	.. 1.95	.. 101.56	.. 99.18	.. 91.04	.. 101.39	.. 99.01
July	.. 1.95	.. 101.56	.. 100.36	.. 91.04	.. 101.39	.. 100.19
August	.. 2.08	.. 108.33	.. 108.22	.. 91.04	.. 101.39	.. 101.29
September	.. 2.05	.. 106.77	.. 106.24	.. 91.04	.. 101.39	.. 100.89
October	.. 2.05	.. 106.77	.. 105.40	.. 91.04	.. 101.39	.. 100.09
November	.. 2.08	.. 108.33	.. 106.62	.. 91.04	.. 101.39	.. 99.79
December	.. 2.08	.. 108.33	.. 106.41	.. 91.04	.. 101.39	.. 99.60
1955 .. January	.. 2.08*	.. 108.33*	.. 106.73*	.. 91.04	.. 101.39	.. 99.89

* Provisional

TABLE IV

Table showing the number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

<i>Year</i>	<i>Technical and Clerical</i>	<i>Skilled</i>	<i>Semi-skilled</i>	<i>Unskilled</i>	<i>Total</i>
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,333
1943 ..	2,282	2,872	1,312	1,869	8,335
1944* ..	295	358	227	173	1,053
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,023
1953 January ..	8,104	7,684	14,375	24,859	55,022
February ..	8,424	7,485	14,223	24,300	54,432
March ..	8,810	7,452	14,136	24,085	54,483
April ..	8,752	7,324	13,723	23,377	53,176
May ..	8,493	7,066	†13,524	23,041	†52,124
June ..	8,439	†7,021	†13,458	23,007	51,925
July ..	8,371	6,975	13,700	23,433	52,479
August ..	8,333	6,806	13,395	23,280	51,814
September ..	8,321	6,789	13,714	22,866	51,690
October ..	8,383	6,687	†13,624	22,886	†51,580
November ..	8,336	6,579	13,528	23,069	51,512
December ..	8,374	6,462	13,676	23,034	51,546
1954 January ..	8,489	6,505	13,897	23,468	52,359
February ..	8,622	6,376	13,873	23,700	52,571
March ..	8,785	6,404	13,909	23,954	53,052
April ..	8,619	6,092	13,329	23,191	51,231
May ..	8,972	6,190	13,582	23,308	52,052
June ..	9,371	6,392	13,968	24,528	54,259
July ..	9,904	6,850	14,515	25,539	56,808
August ..	10,266	6,976	14,673	25,845	57,760
September ..	10,761	7,387	15,073	26,873	60,094
October ..	11,098	7,576	15,532	27,448	61,654
November ..	11,531	7,869	15,988	27,620	63,008
December ..	11,728	7,919	16,287	27,370	63,304

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† Revised figures.

TABLE V

Table showing the number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Katutura	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avissawella	Haputale	Matara	Total
1939	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	—	—	—	—	—	1,053
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	1,497	—	—	—	—	21,366*
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	611	—	—	—	—	36,544†
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	—	—	—	—	—	34,744
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	283	—	—	—	—	66,656
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	696	—	—	—	—	69,732
1951	33,125	3,422	2,886	4,350	2,209	537†	886	1,587	569	904	418	—	348	—	—	—	—	65,122
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	1,207	284	323	—	—	—	52,707†
1953:—												992	252	437	678	—	—	53,023
January	32,853	3,054	3,411	3,317	4,229	621	1,240	1,580	960	735	516	1,054	268	509	675	—	—	55,022
February	33,023	3,038	3,425	3,122	3,677	623	1,237	1,604	953	750	555	904	281	555	685	—	—	54,482
March	33,149	3,255	3,503	3,056	3,674	646	1,227	1,538	919	793	498	772	275	552	626	—	—	54,483
April	32,557	3,212	3,313	2,833	3,618	679	1,177	1,469	914	989	400	626	264	536	539	—	—	53,176

May	31,893	3,089	3,291	2,876	3,534	724†	1,164	1,411	950	1,098	343	569	230	487	462	—	52,124†
June	31,695	2,971	3,507	2,914	3,532	625†	1,188	1,332	995	1,121†	328	524	254	487	412	—	51,925
July	31,938	2,874	3,574	2,363	3,470	647	1,277	1,311	1,046	470	243	632	251	492	434	809	52,479
August	31,120	2,729	3,590	2,488	3,405	752	1,195	1,246	982	467	258	516	252	500	392	1,399	51,814
Sept.	30,967	2,687	3,525	2,626	3,583	674	1,143	1,213	980	438	300	474	252	501	374	1,436	51,690
Oct.	30,847	2,652	3,475	3,065	3,266	706†	1,148	1,220	1,023	421	310	348	247	528	379	1,434	51,580†
Nov.	30,486	2,644	3,418	3,479	3,164	688	1,171	1,230	1,027	439	361	270	242	524	449	1,399	51,512
Dec.	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	1,382	51,546
1954 :—																	
Jan.	30,091	2,131	3,238	4,401	3,013	798	1,806	1,379	992	420	404	443	254	538	591	1,360	52,359
Feb.	29,846	2,218	3,148	4,601	3,080	780	2,105	1,351	929	429	388	430	239	576	635	1,337	52,571
March	29,859	2,623	3,069	4,796	3,179	754	2,149	1,291	920	427	367	414	268	493	666	1,331	53,052
April	28,757	2,786	2,948	4,877	3,058	664	1,827	1,175	843	405	353	330	340	510	668	1,274	51,231
May	28,712	2,938	3,005	5,117	3,082	650	1,777	1,181	858	390	394	294	676	535	721	1,313	52,052
June	29,220	2,992	3,180	5,265	3,281	870	2,093	1,224	935	382	378	311	926	581	827	1,321	54,259
July	30,069	2,962	3,358	5,450	3,512	1,015	2,244	1,293	1,027	343	399	338	1,299	647	945	1,395	56,808
August	30,907	2,927	3,374	5,615	3,121	1,065	2,261	1,389	1,084	360	384	277	1,387	704	968	1,441	57,760
Sept.	32,226	2,887	3,392	5,672	2,956	1,664	2,252	1,586	1,188	373	378	261	1,515	733	1,022	1,490	60,094
Oct.	32,851	2,828	3,369	5,796	3,237	1,888	2,250	1,743	1,258	402	349	278	1,570	768	1,135	1,485	61,654
Nov.	33,484	2,845	3,443	5,919	3,026	1,925	2,299	1,892	1,391	428	384	299	1,535	839	1,277	1,578	63,008
Dec.	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	1,589	63,304

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avissawella and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avissawella.

(These Exchanges functioned only during 1945 and 1946.)

‡ Revised figures.

TABLE VI—Table showing the number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-Skilled		Unskilled		Total
1939	—	..	—	..	—	..	2,583
1940	—	..	—	..	—	..	5,089
1941	—	..	—	..	—	..	9,071
1942	—	..	—	..	—	..	8,129
1943	—	..	—	..	—	..	4,170
1944	—	..	—	..	—	..	1,875
1945	369	..	1,104	..	411	..	2,653
1946	1,303	..	3,012	..	1,341	..	10,130
1947	915	..	1,417	..	911	..	4,161
1948	1,355	..	1,563	..	1,311	..	6,118
1949	1,807	..	1,616	..	1,767	..	9,590
1950	2,059	..	1,509	..	1,438	..	5,773
1951	2,019	..	1,546	..	1,867	..	5,874
1952*	3,107	..	1,802	..	1,887	..	5,657
1953	..	January	217	..	97	..	185	..	275
	..	February	146	..	78	..	137	..	158
	..	March	202	..	51	..	168	..	200
	..	April	62	..	23	..	120	..	172
	..	May	130	..	97	..	102	..	251
	..	June	82	..	30	..	120	..	168
	..	July	148	..	43	..	123	..	553
	..	August	129	..	57	..	116	..	206
	..	Sept.	176	..	75	..	78	..	219
	..	Oct.	143	..	46	..	129	..	246
	..	Nov.	74	..	25	..	48	..	128
	..	Dec.	19	..	47	..	45	..	244
1954	..	January	35	..	87	..	71	..	285
	..	February	22	..	96	..	42	..	390
	..	March	74	..	102	..	57	..	555
	..	April	52	..	50	..	54	..	317
	..	May	54	..	76	..	89	..	552
	..	June	118	..	108	..	67	..	691
	..	July	112	..	52	..	85	..	542
	..	August	89	..	70	..	72	..	305
	..	Sept.	166	..	71	..	82	..	328
	..	Oct.	128	..	58	..	91	..	226
	..	Nov.	133	..	68	..	136	..	306
	..	Dec.	114	..	41	..	76	..	163

* The figures for the year 1952 as given above should replace the figures for that year as published in the issues of the *Ceylon Labour Gazette* for the months March-October, 1954.

TABLE VII—Table showing the Number of Persons registered and the Number Placed in Employment during the Month of December, 1954

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
	Colombo	573	41	360	7	550	17	1,057	32	2,540	97
Negombo	53	6	48	6	50	19	230	33	381	64
Kalutara	49	8	42	2	131	2	92	2	314	14
Galle	85	2	47	—	129	—	231	—	492	2
Kandy	166	7	117	9	323	3	235	9	841	28
Nawalapitiya	30	2	52	—	33	—	69	1	184	3
Kurunegala	63	10	8	2	82	2	90	1	243	15
Jaffna	122	7	30	4	92	7	68	8	312	26
Ratnapura	58	5	18	—	102	3	41	2	219	10
Badulla	14	1	4	—	17	1	14	—	49	2
Batticaloa	21	1	15	4	17	3	68	15	121	23
Kalmunai	15	—	9	—	16	—	12	—	52	—
Trincomalee	26	7	29	6	19	3	158	53	232	69
Anuradhapura	25	12	40	1	52	15	39	6	156	34
Avissawella	18	—	15	—	50	—	88	1	171	1
Haputale	8	—	2	—	15	—	9	—	34	—
Matara	49	—	18	—	63	1	54	—	184	6
Total	1,375	114	854	41	1,741	76	2,555	163	6,525	394

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939 ..	.. 18 ..	.. Not available ..	.. Not available ..	4 ..	.. Not available ..	Not available
1940 ..	.. 36 ..	.. 9,732* ..	.. do. ..	8 ..	.. do. ..	do.
1941 ..	.. 27 ..	.. 4,156 ..	.. do. ..	15 ..	.. do. ..	do.
1942 ..	.. 8 ..	.. 949 ..	.. do. ..	14 ..	.. do. ..	do.
1943 ..	.. 22 ..	.. 2,436 ..	.. 5,234 ..	31† ..	.. 4,550 ..	.. 4,359
1944 ..	.. 26 ..	.. 3,648 ..	.. 4,048½ ..	66† ..	.. 12,399 ..	.. 25,937
1945 ..	.. 28 ..	.. 3,514 ..	.. 4,285 ..	53 ..	.. 28,875 ..	.. 153,388½
1946 ..	.. 87 ..	.. 15,259 ..	.. 31,830½ ..	69 ..	.. 39,237 ..	.. 250,866
1947 ..	.. 53 ..	.. 11,849 ..	.. 199,657 ..	52 ..	.. 43,485 ..	.. 544,174
1948 ..	.. 33 ..	.. 23,100 ..	.. 49,933½ ..	20 ..	.. 1,065 ..	.. 2,497½
1949 ..	.. 66 ..	.. 477,412 ..	.. 681,340 ..	28 ..	.. 2,874 ..	.. 14,576½
1950 ..	.. 82 ..	.. 22,808 ..	.. 85,837 ..	28 ..	.. 5,471 ..	.. 22,617
1951 ..	.. 67 ..	.. 306,091 ..	.. 521,040 ..	35 ..	.. 6,726 ..	.. 17,484
1952 ..	.. 36 ..	.. 5,355 ..	.. 9,414 ..	39 ..	.. 6,168 ..	.. 46,990
1953 ..	.. 33 ..	.. 363,600 ..	.. 430,586 ..	54 ..	.. 14,482 ..	.. 31,996
1953 January	.. 2 ..	.. 353,091 ..	.. 353,091 ..	6 ..	.. 487 ..	.. 1,179
February	.. 1 ..	.. 21 ..	.. 105 ..	2 ..	.. 82 ..	.. 292
March	.. 6 ..	.. 171 ..	.. 436 ..	5 ..	.. 3,735 ..	.. 1,515
April ..	.. 3 ..	.. 6,605 ..	.. 67,667 ..	5 ..	.. 1,869 ..	.. 2,538
May ..	.. 3 ..	.. 604 ..	.. 573 ..	6 ..	.. 606 ..	.. 3,195
June ..	.. 3 ..	.. 137 ..	.. 157 ..	— — —
July ..	.. 4 ..	.. 929 ..	.. 1,358 ..	4 ..	.. 756 ..	.. 364
August	.. 2 ..	.. 575 ..	.. 5,339 ..	4 ..	.. 304 ..	.. 1,082
Sept.	.. 2 ..	.. 61 ..	.. 109 ..	2 ..	.. 280 ..	.. 1,370
Oct.	.. 2 ..	.. 201 ..	.. 234 ..	10 ..	.. 1,308 ..	.. 13,934
November	.. 1 ..	.. 24 ..	.. 24 ..	2 ..	.. 150 ..	.. 1,545
December	.. 4 ..	.. 1,181 ..	.. 1,493 ..	8 ..	.. 4,905 ..	.. 4,982
1954 January	.. 6 ..	.. 803 ..	.. 1,536 ..	4 ..	.. 581 ..	.. 1,287
February	.. 3 ..	.. 487 ..	.. 3,191 ..	3 ..	.. 100 ..	.. 780
March	.. 2 ..	.. 354 ..	.. 1,030 ..	2 ..	.. 121 ..	.. 786
April	.. 3 ..	.. 93 ..	.. 209 ..	6 ..	.. 1,635 ..	.. 1,145
May	.. 3 ..	.. 385 ..	.. 444 ..	4 ..	.. 378 ..	.. 1,391
June	.. 5 ..	.. 750 ..	.. 1,300 ..	5 ..	.. 869 ..	.. 4,057
July	.. 4 ..	.. 144 ..	.. 338 ..	7 ..	.. 2,174 ..	.. 6,084
§ August	.. 9 ..	.. 531 ..	.. 1,206 ..	4 ..	.. 212 ..	.. 212
§ September	.. 2 ..	.. 230 ..	.. 28,206 ..	3 ..	.. 4,723 ..	.. 4,667
October	.. 4 ..	.. 143 ..	.. 329 ..	1 ..	.. 17 ..	.. 17
November	.. 4 ..	.. 69,545 ..	.. 69,725 ..	8 ..	.. 1,050 ..	.. 2,848

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—CLASSIFICATION OF THE STRIKES IN NOVEMBER, 1954, BY INDUSTRIES OR TRADES

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea	2	..	69,138	..	69,138	
Rubber	1	..	18	..	198	
Tea-cum-Rubber	1	..	389	..	389	
Coconut	—	..	—	..	—	
Coconut-cum-Rubber	—	..	—	..	—	
Total	4		69,545		69,725	
Engineering	—	..	—	..	—	
Printing	—	..	—	..	—	
Motor Transport	—	..	—	..	—	
Tea Export	1	..	500	..	250	
Rubber Export						
Coconut Manufacturing	—	..	—	..	—	
Toddy, Arrack and Vinegar	2	..	47	..	155	
Match Manufacturing	—	..	—	..	—	
Plumbago	—	..	—	..	—	
Cinema	—	..	—	..	—	
Dock, Harbour and Port Transport	—	..	—	..	—	
Building Trade	—	..	—	..	—	
Local Government Services	—	..	—	..	—	
Service Institutions	—	..	—	..	—	
Factories, Workshops, &c., run by the State	—	..	—	..	—	
Textile	—	..	—	..	—	
Relief Schemes	—	..	—	..	—	
Wholesale and Retail Distribution	—	..	—	..	—	
Aerated Waters and Ice Manufacturing	—	..	—	..	—	
Beedi Manufacturing	1	..	21	..	21	
Banking	1	..	274	..	1,370	
Cigarette Manufacturing	1	..	119	..	901	
Metal Quarrying	1	..	24	..	24	
Rice Milling	1	..	65	..	127	
Total	8		1,050		2,848	
Grand Total	12		70,595		72,573	

TABLE X—CLASSIFICATION OF THE STRIKES IN NOVEMBER, 1954, BY CAUSES

Cause	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work	—	4	—	914
2. Wage increases. Higher rates for piece work, &c.	—	3	—	112
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	1	1	18	24
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	—	—	—	—
5. Food matters. Welfare	1	—	389	—
6. Right of association and meeting	—	—	—	—
7. Factional disputes and domestic matters	—	—	—	—
8. External matters, e.g., arrest by Police, &c.	—	—	—	—
9. Assaults by employer or agent or others	—	—	—	—
10. General demands	—	—	—	—
11. Sympathetic strikes	2	—	69,138	—
Total	4	8	69,545	1,050

**TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN
ESTATE LABOURERS**

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of Departures over Arrivals
	Old	New	Total	Repatriated on Govt. account	Left Ceylon Un-assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,415
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,132	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1954—								
January	1,848	41	1,889	3	5,427	5,430	—	3,541
February	3,218	61	3,279	57	7,141	7,198	—	3,919
March	6,358	68	6,426	52	5,591	5,643	783	—
April	6,373	96	6,469	34	3,123	3,157	3,312	—
May	4,340	110	4,450	77	3,816	3,893	557	—
June	3,194	123	3,317	—	19	19	3,298	—
July	585	39	624	—	6	6	618	—
August	273	21	294	—	1	1	293	—
September	158	8	166	—	1	1	165	—
October	99	6	105	—	1	1	104	—
November	56	1	57	—	2	2	55	—
December	48	3	51	—	15	15	36	—
1955—								
* January	—	—	—	—	—	—	—	—

* Information not available yet.

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month : February, 1955

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Tea Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 25	..	1 12	..	2 37
Female worker not under 15 years	..	1 5	..	0 84	..	1 89
Child worker	0 80	..	0 77	..	1 57
Cocoa, Cardamom and Pepper Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 10	..	1 12	..	2 22
Female worker not under 15 years	..	0 90	..	0 84	..	1 74
Child worker	0 65	..	0 77	..	1 42
Rubber Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 30	..	1 12	..	2 42
Female worker not under 15 years	..	1 20	..	0 84	..	2 4
Child worker	0 95	..	0 77	..	1 72
Coconut Growing Trade						
<i>Daily Rates</i>						
The raising and maintenance of a coconut plantation ; and						
The manufacture of copra—						
Kangany	0 90	..	1 12	..	2 2
Male not under 18 years	..	0 75	..	1 12	..	1 87
Female not under 18 years	..	0 60	..	0 84	..	1 44
Worker under 18 years	..	0 50	..	0 77	..	1 27
Coconut Manufacturing Trade						
The manufacture of desiccated coconut ;						
The manufacture of coconut oil ; and						
The manufacture of fibre and coir products—						
Within the Colombo area :						
Kangany	1 44	..	1 30	..	2 74
Male not under 18 years	..	1 24	..	1 30	..	2 54
Female not under 18 years	..	1 0	..	0 97	..	1 97
Worker under 18 years	..	0 75	..	0 90	..	1 65
Outside the Colombo area :						
Kangany	1 20	..	1 30	..	2 50
Male not under 18 years	..	1 0	..	1 30	..	2 30
Female not under 18 years	..	0 80	..	0 97	..	1 77
Worker under 18 years	..	0 60	..	0 90	..	1 50

“ Colombo area ” includes any place within 5 miles of the Municipal limits of Colombo.

Piece rates have been fixed for certain processes

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Engineering Trade					
<i>Daily Rates</i>					
Unskilled labourer ..	1	24	1	33	2 57
Semi-skilled, Grade I ..	1	44	1	43	2 87
Semi-skilled, Grade II ..	1	28	1	43	2 71
Skilled worker ..	1	80	1	43	3 23
Kangany ..	1	60	1	43	3 3
Watcher ..	1	50	1	43	2 93

Trade Learners and Apprentices

1st year ..	0	40	0	43	0 82
2nd year ..	0	56	0	53	1 9
3rd year ..	0	72	0	81	1 53
4th year ..	0	96	0	96	1 93

Printing Trade

Monthly Rates

Class A worker ..	100	0	79	0	179 0
" B ..	75	0	60	50	135 50
" C Grade I worker ..	50	0	51	25	101 25
" C " II " ..	45	0	46	54	91 54
" D worker ..	40	0	42	0	82 0
" E ..	37	50	39	73	77 23
" F ..	18	0	21	65	39 65
" G ..	40	0	42	0	82 0
Class A—1st year learner ..	30	0	24	70	54 70
" B ..	22	50	19	15	41 65
" C Grade I, 1st year learner ..	20	0	21	0	41 0
" C " II, " " ..	18	0	19	15	37 15
" D—1st year learner ..	16	0	17	30	33 30
Class A—2nd year learner ..	40	0	32	60	72 60
" B ..	37	50	30	75	68 25
" C Grade I, 2nd year learner ..	25	0	26	4	51 4
" C " II, " " ..	22	50	23	77	46 27
" D—2nd year learner ..	20	0	21	50	41 50
Class A—3rd year learner ..	50	0	40	50	90 50
" B ..	45	0	36	80	81 80
" C Grade I, 3rd year learner ..	30	0	31	25	61 25
" C " II, " " ..	27	0	28	39	55 39
" D—3rd year learner ..	24	0	25	70	49 70
Class A—4th year learner ..	65	0	52	10	117 10
" B ..	56	25	45	54	101 79
" C Grade I, 4th year learner ..	37	50	38	73	76 23
" C " II, " " ..	33	75	35	15	68 90
" D—4th year learner ..	30	0	31	75	61 75
Class A—5th year learner ..	80	0	64	20	144 20

Cigar Trade

A piece rate of Rs. 8·0 has been fixed for every 1,000 cigars rolled.

Month: February, 1955

Class of Worker	Month: February, 1955		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs.
Plumbago Trade			
<i>Daily Rates</i>			
Underground workers—			
Basses	2 75	1 18	3 93
Kanganies }	2 25	1 18	3 43
Loaders }			
Overseers }	2 8	1 18	3 26
Shift bosses }			
Blasters }	2 0	1 18	3 18
Drillers (hand and machine) }			
Shaft drivers }			
Stoppers (excavators) }			
Timber men }	1 50	1 18	2 68
Muckers }			
Trolley men }	2 25	1 18	3 43
Unskilled labourers }			
Onsetters or Donakatarayas			

Underground and surface workers—

Electricians }	2 50	1 18	3 68
Enginemens }			
Fitters }			
Hoistmen }			
Mechanics }			
Pumpmen }			
Winchmen }	2 25	1 18	3 43
Checkers			
Electricians (assistants)			
Fitters (assistants)			
Windlassmen (dabare workers) }	1 50	1 18	2 68

Surface workers—

Carpenters }	2 50	1 18	3 68
Masons }			
Overseers	2 25	1 18	3 43
Blacksmiths }	2 0	1 18	3 18
Boilermen }			
Drill sharpeners }	1 60	1 18	2 78
Firewood carriers and splitters }			
Carters }	1 50	1 18	2 68
Watchers }			
Bakkikarayas or Banksmen	2 0	1 18	3 18
Cooks }	1 24	1 18	2 42
Smithy boys }			
Unskilled labourers }			

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 81 cents.

Workers employed in curing and dressing—

(A) As overseers and kanganies 2 0 .. 1 38 .. 3 38

(B) On different jobs:

Within the Colombo area—

Male worker not under 18 years	1 25	1 38	2 63
Female worker not under 18 years	1 0	1 8	2 8
Worker under 18 years	0 50	1 1	1 51

Outside the Colombo area—

Male worker not under 18 years	1 0	1 38	2 38
Female worker not under 18 years	0 84	1 8	1 92
Worker under 18 years	0 40	1 1	1 41

“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Tea Export Trade						
<i>Daily Rates</i>						
A. Male workers not under 18 years—						
(a) Grade II	1	24	1	33	2	57
(b) Intermediate Grade	1	40	1	43	2	83
(c) Grade I	1	60	1	43	3	3
(d) Box makers and repairers	1	40	1	43	2	83
(e) Watchers	1	50	1	43	2	93
B. Female workers not under 18 years						
	1	0	1	21	2	21
C. Workers over 14 years but under 15 years..						
	0	60	0	84	1	44
" 15 " 16 "	0	70	0	89	1	59
" 16 " 17 "	0	80	0	94	1	74
" 17 " 18 "	1	0	1	4	2	4

Rubber Export Trade

Daily Rates

A. Male workers not under 18 years—						
(a) Grade II	1	24	1	33	2	57
(b) Intermediate Grade	1	40	1	43	2	83
(c) Grade I	1	60	1	43	3	3
(d) Watchers	1	50	1	43	2	93
B. Female workers not under 18 years						
	1	0	1	21	2	21
C. Workers over 14 years but under 15 years..						
	0	60	0	84	1	44
" 15 " 16 "	0	70	0	89	1	59
" 16 " 17 "	0	80	0	94	1	74
" 17 " 18 "	1	0	1	4	2	4

Toddy, Arrack and Vinegar Trade

Monthly Rates

Tope kangany ..	110	0	—	110	0
Toddy tavern watcher ..	60	0	—	60	0
Arrack tavern watcher ..	60	0	—	60	0
Tope watcher ..	50	0	—	50	0
Collecting station manager ..	75	0	—	75	0
Selling toddy at tavern ..	75	0	—	75	0
Selling arrack at tavern ..	75	0	—	75	0
Collecting toddy from trees in the toddy section of the trade ..	75	0	—	75	0
Collecting toddy from trees in the arrack section of the trade ..	50	0	—	50	0
Collecting toddy from trees in the vinegar section of the trade ..	50	0	—	50	0
Distilling toddy at distillery ..	75	0	—	75	0

Daily Rates

Bottling, corking and labelling arrack bottles—					
(a) for a male worker not under 16 years of age	2	25	—	2	25
(b) for a female worker not under 16 years of age	1	85	—	1	85
Unskilled labourers—					
Male workers not under 16 years	2	10	—	2	10
Female workers not under 16 years	1	70	—	1	70

Piece rates have been fixed for certain processes.

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Motor Transport Trade					
<i>Monthly Rates</i>					
Class A worker	100	0	42	0	142 0
" B "	90	0	42	0	132 0
" C "	85	0	39	50	124 50
" D "	100	0	42	0	142 0
" E "	70	0	37	0	107 0
" F "	67	50	42	0	109 50
" G "	60	0	38	30	98 30
" H "	50	0	38	30	88 30
" I "	60	0	38	30	98 30
" J "	90	0	38	30	128 30
" K "	45	0	29	0	74 0
<i>Daily Rates</i>					
Class A worker	4	0	1	80	5 80
" B "	4	0	1	80	5 80
" C "	3	25	1	80	5 5
" D "	4	0	1	80	5 80
" E "	2	75	1	55	4 30
" F "	2	75	1	80	4 55
" G "	2	50	1	80	4 30
" H "	2	25	1	80	4 5
" K "	1	50	1	6	2 56

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	1	80	1	43	3 23
Female 18 years and over	1	44	1	33	2 77
Young person over 14 and under 17 years	0	85	0	85	1 70
Young person 17 and over but under 18 years	1	15	1	4	2 19

Grade II—

Male 18 years and over	1	40	1	43	2 83
Female 18 years and over	1	12	1	33	2 45
Young person over 14 and under 17 years	0	70	0	85	1 55
Young person 17 and over but under 18 years	0	90	1	4	1 94

Grade III—

Male 18 years and over	1	24	1	33	2 57
Female 18 years and over	1	0	1	21	2 21
Young person over 14 and under 17 years	0	60	0	85	1 45
Young person 17 and over but under 18 years	0	80	1	4	1 84

Grade IV—

Watcher	1	50	1	43	2 93
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Cinema Trade

Monthly Rates

Within the Municipal areas

A—Non-clerical—

Unskilled	32	25	34	38	66 63
Semi-skilled	37	50	36	98	74 48
Skilled, Grade II	50	0	38	80	88 80
Skilled, Grade I	60	0	38	80	98 80

B—Clerical—

Grade III	45	0	34	50	79 50
Grade II	50	0	37	50	87 50
Grade I	100	0	42	50	142 50

Month: February, 1955

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Cinema Trade (contd.)						
<i>Outside the Municipal areas</i>						
A—Non-clerical—						
Unskilled	32	25	..	66 63
Semi-skilled	35	0	..	71 98
Skilled, Grade II	42	0	..	80 80
Skilled, Grade I	55	0	..	93 80
B—Clerical—						
Grade III	40	0	..	74 50
Grade II	45	0	..	82 50
Grade I	100	0	..	142 50

Dock, Harbour and Port Transport Trade

Monthly Rates

Manual Work—

Special Grade	..	..	65	0	..	97 50
Skilled Grade	..	..	55	0	..	83 50
Semi-skilled Grade	..	..	45	0	..	70 50
Unskilled, Grade I	..	..	37	0	..	62 50
Unskilled, Grade II	..	..	31	0	..	56 50

Women Workers—

Female kanganies	..	..	35	0	..	60 50
Female labourers	..	..	30	0	..	55 50

Non-manual Workers—

Special Grade	..	..	75	0	..	113 0
Grade I	..	..	55	0	..	83 50

Building Trade

Daily Rates

Unskilled—

Male labourers—

Not under 18 years	1	24	..	2 57
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Female labourers—

Not under 18 years	1	0	..	2 33
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Unskilled labourers—

(irrespective of sex)

Under 18 years of age	0	80	..	2 13
Semi-skilled, Grade II	1	44	..	2 87
Semi-skilled, Grade I	..	..	1	60	..	3 3
Skilled	..	..	1	80	..	3 23

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during February, 1955, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 56	1 18½	0 52½	0 42	0 94½	0 40	0 38½	0 78½	½
1	1 25	1 12	2 37	1 5	0 84	1 89	0 80	0 77	1 57	1
2	2 50	2 24	4 74	2 10	1 68	3 78	1 60	1 54	3 14	2
3	3 75	3 36	7 11	3 15	2 52	5 67	2 40	2 31	4 71	3
4	5 0	4 48	9 48	4 20	3 36	7 56	3 20	3 8	6 28	4
5	6 25	5 60	11 85	5 25	4 20	9 45	4 0	3 85	7 85	5
6	7 50	6 72	14 22	6 30	5 4	11 34	4 80	4 62	9 42	6
7	8 75	7 84	16 59	7 35	5 88	13 23	5 60	5 39	10 99	7
8	10 0	8 96	18 96	8 40	6 72	15 12	6 40	6 16	12 56	8
9	11 25	10 8	21 33	9 45	7 56	17 1	7 20	6 93	14 13	9
10	12 50	11 20	23 70	10 50	8 40	18 90	8 0	7 70	15 70	10
11	13 75	12 32	26 7	11 55	9 24	20 79	8 80	8 47	17 27	11
12	15 0	13 44	28 44	12 60	10 8	22 68	9 60	9 24	18 84	12
13	16 25	14 56	30 81	13 65	10 92	24 57	10 40	10 1	20 41	13
14	17 50	15 68	33 18	14 70	11 76	26 46	11 20	10 78	21 98	14
15	18 75	16 80	35 55	15 75	12 60	28 35	12 0	11 55	23 55	15
16	20 0	17 92	37 92	16 80	13 44	30 24	12 80	12 32	25 12	16
17	21 25	19 4	40 29	17 85	14 28	32 13	13 60	13 9	26 69	17
18	22 50	20 16	42 66	18 90	15 12	34 2	14 40	13 86	28 26	18
19	23 75	21 28	45 3	19 95	15 96	35 91	15 20	14 63	29 83	19
20	25 0	22 40	47 40	21 0	16 80	37 80	16 0	15 40	31 40	20
21	26 25	23 52	49 77	22 5	17 64	39 69	16 80	16 17	32 97	21
22	27 50	24 64	52 14	23 10	18 48	41 58	17 60	16 94	34 54	22
23	28 75	25 76	54 51	24 15	19 32	43 47	18 40	17 71	36 11	23
24	30 0	26 88	56 88	25 20	20 16	45 36	19 20	18 48	37 68	24
25	31 25	28 0	59 25	26 25	21 0	47 25	20 0	19 25	39 25	25
26	32 50	29 12	61 62	27 30	21 84	49 14	20 80	20 2	40 82	26
27	33 75	30 24	63 99	28 35	22 68	51 3	21 60	20 79	42 39	27
28	35 0	31 36	66 36	29 40	23 52	52 92	22 40	21 56	43 96	28

* A "Child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during February, 1955, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 65	0 56	1 21	0 60	0 42	1 2	0 47½	0 33½	0 86	½
1	1 30	1 12	2 42	1 20	0 84	2 4	0 95	0 77	1 72	1
2	2 60	2 24	4 84	2 40	1 68	4 8	1 90	1 54	3 44	2
3	3 90	3 36	7 26	3 60	2 52	6 12	2 85	2 31	5 16	3
4	5 20	4 48	9 68	4 80	3 36	8 16	3 80	3 8	6 88	4
5	6 50	5 60	12 10	6 0	4 20	10 20	4 75	3 85	8 60	5
6	7 80	6 72	14 52	7 20	5 4	12 24	5 70	4 62	10 32	6
7	9 10	7 84	16 94	8 40	5 88	14 28	6 65	5 39	12 4	7
8	10 40	8 96	19 36	9 60	6 72	16 32	7 60	6 16	13 76	8
9	11 70	10 8	21 78	10 80	7 56	18 36	8 55	6 93	15 48	9
10	13 0	11 20	24 20	12 0	8 40	20 40	9 50	7 70	17 20	10
11	14 30	12 32	26 62	13 20	9 24	22 44	10 45	8 47	18 92	11
12	15 60	13 44	29 4	14 40	10 8	24 48	11 40	9 24	20 64	12
13	16 90	14 56	31 46	15 60	10 92	26 52	12 35	10 1	22 36	13
14	18 20	15 68	33 88	16 80	11 76	28 56	13 30	10 78	24 8	14
15	19 50	16 80	36 30	18 0	12 60	30 60	14 25	11 55	25 80	15
16	20 80	17 92	38 72	19 20	13 44	32 64	15 20	12 32	27 52	16
17	22 10	19 4	41 14	20 40	14 28	34 68	16 15	13 9	29 24	17
18	23 40	20 16	43 56	21 60	15 12	36 72	17 10	13 86	30 96	18
19	24 70	21 28	45 98	22 80	15 96	38 76	18 5	14 63	32 68	19
20	26 0	22 40	48 40	24 0	16 80	40 80	19 0	15 40	34 40	20
21	27 30	23 52	50 82	25 20	17 64	42 84	19 95	16 17	36 12	21
22	28 60	24 64	53 24	26 40	18 48	44 88	20 90	16 94	37 84	22
23	29 90	25 76	55 66	27 60	19 32	46 92	21 85	17 71	39 56	23
24	31 20	26 88	58 8	28 80	20 16	48 96	22 80	18 48	41 28	24
25	32 50	28 0	60 50	30 0	21 0	51 0	23 75	19 25	43 0	25
26	33 80	29 12	62 92	31 20	21 84	53 4	24 70	20 2	44 72	26
27	35 10	30 24	65 34	32 40	22 68	55 8	25 65	20 79	46 44	27
28	36 40	31 36	67 76	33 60	23 52	57 12	26 60	21 56	48 16	28

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during February, 1955, to Workers in the Cocoa, Cardamom and Pepper

Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 56	1 11	0 45	0 42	0 87	0 32½	0 38½	0 71	½
1	1 10	1 12	2 22	0 90	0 84	1 74	0 65	0 77	1 42	1
2	2 20	2 24	4 44	1 80	1 68	3 48	1 30	1 54	2 84	2
3	3 30	3 36	6 66	2 70	2 52	5 22	1 95	2 31	4 26	3
4	4 40	4 48	8 88	3 60	3 36	6 96	2 60	3 8	5 68	4
5	5 50	5 60	11 10	4 50	4 20	8 70	3 25	3 85	7 10	5
6	6 60	6 72	13 32	5 40	5 4	10 44	3 90	4 62	8 52	6
7	7 70	7 84	15 54	6 30	5 88	12 18	4 55	5 39	9 94	7
8	8 80	8 96	17 76	7 20	6 72	13 92	5 20	6 16	11 36	8
9	9 90	10 8	19 98	8 10	7 56	15 66	5 85	6 93	12 78	9
10	11 0	11 20	22 20	9 0	8 40	17 40	6 50	7 70	14 20	10
11	12 10	12 32	24 42	9 90	9 24	19 14	7 15	8 47	15 62	11
12	13 20	13 44	26 64	10 80	10 8	20 88	7 80	9 24	17 4	12
13	14 30	14 56	28 86	11 70	10 92	22 62	8 45	10 1	18 46	13
14	15 40	15 68	31 8	12 60	11 76	24 36	9 10	10 78	19 88	14
15	16 50	16 80	33 30	13 50	12 60	26 10	9 75	11 55	21 30	15
16	17 60	17 92	35 52	14 40	13 44	27 84	10 40	12 32	22 72	16
17	18 70	19 4	37 74	15 30	14 28	29 58	11 5	13 9	24 14	17
18	19 80	20 16	39 96	16 20	15 12	31 32	11 70	13 86	25 56	18
19	20 90	21 28	42 18	17 10	15 96	33 6	12 35	14 63	26 98	19
20	22 0	22 40	44 40	18 0	16 80	34 80	13 0	15 40	28 40	20
21	23 10	23 52	46 62	18 90	17 64	36 54	13 65	16 17	29 82	21
22	24 20	24 64	48 84	19 80	18 48	38 28	14 30	16 94	31 24	22
23	25 30	25 76	51 6	20 70	19 32	40 2	14 95	17 71	32 66	23
24	26 40	26 88	53 28	21 60	20 16	41 76	15 60	18 48	34 8	24
25	27 50	28 0	55 50	22 50	21 0	43 50	16 25	19 25	35 50	25
26	28 60	29 12	57 72	23 40	21 84	45 24	16 90	20 2	36 92	26
27	29 70	30 24	59 94	24 30	22 68	46 98	17 55	20 79	38 34	27
28	30 80	31 36	62 16	25 20	23 52	48 72	18 20	21 56	39 76	28

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1955, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade								No. of Days
					Within Colombo area				Outside Colombo area				
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 1	0 93½	0 72	0 63½	1 37	1 27	0 98½	0 82½	1 25	1 15	0 88½	0 75	½
1	2 2	1 87	1 44	1 27	2 74	2 54	1 97	1 65	2 50	2 30	1 77	1 50	1
2	4 4	3 74	2 88	2 54	5 48	5 8	3 94	3 30	5 0	4 60	3 54	3 0	2
3	6 6	5 61	4 32	3 81	8 22	7 62	5 91	4 95	7 50	6 90	5 31	4 50	3
4	8 8	7 48	5 76	5 8	10 96	10 16	7 88	6 60	10 0	9 20	7 8	6 0	4
5	10 10	9 35	7 20	6 35	13 70	12 70	9 85	8 25	12 50	11 50	8 85	7 50	5
6	12 12	11 22	8 64	7 62	16 44	15 24	11 82	9 90	15 0	13 80	10 62	9 0	6
7	14 14	13 9	10 8	8 89	19 18	17 78	13 79	11 55	17 50	16 10	12 39	10 50	7
8	16 16	14 96	11 52	10 16	21 92	20 32	15 76	13 20	20 0	18 40	14 16	12 0	8
9	18 18	16 83	12 96	11 43	24 66	22 86	17 73	14 85	22 50	20 70	15 93	13 50	9
10	20 20	18 70	14 40	12 70	27 40	25 40	19 70	16 50	25 0	23 0	17 70	15 0	10
11	22 22	20 57	15 84	13 97	30 14	27 94	21 67	18 15	27 50	25 30	19 47	16 50	11
12	24 24	22 44	17 28	15 24	32 88	30 48	23 64	19 80	30 0	27 60	21 24	18 0	12
13	26 26	24 31	18 72	16 51	35 62	33 2	25 61	21 45	32 50	29 90	23 1	19 50	13
14	28 28	26 18	20 16	17 78	38 36	35 56	27 58	23 10	35 0	32 20	24 78	21 0	14
15	30 30	28 5	21 60	19 5	41 10	38 10	29 55	24 75	37 50	34 50	26 55	22 50	15
16	32 32	29 92	23 4	20 32	43 84	40 64	31 52	26 40	40 0	36 80	28 32	24 0	16
17	34 34	31 79	24 48	21 59	46 58	43 18	33 49	28 5	42 50	39 10	30 9	25 50	17
18	36 36	33 66	25 92	22 86	49 32	45 72	35 46	29 70	45 0	41 40	31 86	27 0	18
19	38 38	35 53	27 36	24 13	52 6	48 26	37 43	31 35	47 50	43 70	33 63	28 50	19
20	40 40	37 40	28 80	25 40	54 80	50 80	39 40	33 0	50 0	46 0	35 40	30 0	20
21	42 42	39 27	30 24	26 67	57 54	53 34	41 37	34 65	52 50	48 30	37 17	31 50	21
22	44 44	41 14	31 68	27 94	60 28	55 88	43 34	36 30	55 0	50 60	38 94	33 0	22
23	46 46	43 1	33 12	29 21	63 2	58 42	45 31	37 95	57 50	52 90	40 71	34 50	23
24	48 48	44 88	34 56	30 48	65 76	60 96	47 28	39 60	60 0	55 20	42 48	36 0	24
25	50 50	46 75	36 0	31 75	68 50	63 50	49 25	41 25	62 50	57 50	44 25	37 50	25
26	52 52	48 62	37 44	33 2	71 24	66 4	51 22	42 90	65 0	59 80	46 2	39 0	26
27	54 54	50 49	38 88	34 29	73 98	68 58	53 19	44 55	67 50	62 10	47 79	40 50	27
28	56 56	52 36	40 32	35 56	76 72	71 12	55 16	46 20	70 0	64 40	49 56	42 0	28

Note.—"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo; "Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age.

APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1955, to workers in the Tea Export and Rubber Export Trades

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	*Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 28½	1 41½	1 51½	1 41½	1 46½	1 10½	0 72	0 79½	0 87	1 2	½
1	2 57	2 83	3 3	2 83	2 93	2 21	1 44	1 59	1 74	2 4	1
2	5 14	5 66	6 6	5 66	5 86	4 42	2 88	3 18	3 48	4 8	2
3	7 71	8 49	9 9	8 49	8 79	6 63	4 32	4 77	5 22	6 12	3
4	10 28	11 32	12 12	11 32	11 72	8 84	5 76	6 36	6 96	8 16	4
5	12 85	14 15	15 15	14 15	14 65	11 5	7 20	7 95	8 70	10 20	5
6	15 42	16 98	18 18	16 98	17 58	13 26	8 64	9 54	10 44	12 24	6
7	17 99	19 81	21 21	19 81	20 51	15 47	10 8	11 13	12 18	14 28	7
8	20 56	22 64	24 24	22 64	23 44	17 68	11 52	12 72	13 92	16 32	8
9	23 13	25 47	27 27	25 47	26 37	19 89	12 96	14 31	15 66	18 36	9
10	25 70	28 30	30 30	28 30	29 30	22 10	14 40	15 90	17 40	20 40	10
11	28 27	31 13	33 33	31 13	32 23	24 31	15 84	17 49	19 14	22 44	11
12	30 84	33 96	36 36	33 96	35 16	26 52	17 28	19 8	20 88	24 48	12
13	33 41	36 79	39 39	36 79	38 9	28 73	18 72	20 67	22 62	26 52	13
14	35 98	39 62	42 42	39 62	41 2	30 94	20 16	22 26	24 36	28 56	14
15	38 55	42 45	45 45	42 45	43 95	33 15	21 60	23 85	26 10	30 60	15
16	41 12	45 28	48 48	45 28	46 88	35 36	23 4	25 44	27 84	32 64	16
17	43 69	48 11	51 51	48 11	49 81	37 57	24 48	27 3	29 58	34 68	17
18	46 26	50 94	54 54	50 94	52 74	39 78	25 92	28 62	31 32	36 72	18
19	48 83	53 77	57 57	53 77	55 67	41 99	27 36	30 21	33 6	38 76	19
20	51 40	56 60	60 60	56 60	58 60	44 20	28 80	31 80	34 80	40 80	20
21	53 97	59 43	63 63	59 43	61 53	46 41	30 24	33 39	36 54	42 84	21
22	56 54	62 26	66 66	62 26	64 46	48 62	31 68	34 98	38 28	44 88	22
23	59 11	65 9	69 69	65 9	67 39	50 83	33 12	36 57	40 2	46 92	23
24	61 68	67 92	72 72	67 92	70 32	53 4	34 56	38 16	41 76	48 96	24
25	64 25	70 75	75 75	70 75	73 25	55 25	36 0	39 75	43 50	51 0	25
26	66 82	73 58	78 78	73 58	76 18	57 46	37 44	41 34	45 24	53 4	26
27	69 39	76 41	81 81	76 41	79 11	59 67	38 88	42 93	46 98	55 8	27
28	71 96	79 24	84 84	79 24	82 4	61 88	40 32	44 52	48 72	57 12	28

* Applicable to Tea Export Trade only.

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1955, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 28½	1 43½	1 35½	1 61½	1 51½	1 46½	0 41½	0 54½	0 76½	0 96	½
1	2 57	2 87	2 71	3 23	3 3	2 93	0 83	1 9	1 53	1 92	1
2	5 14	5 74	5 42	6 46	6 6	5 86	1 66	2 18	3 6	3 84	2
3	7 71	8 61	8 13	9 69	9 9	8 79	2 49	3 27	4 59	5 76	3
4	10 28	11 48	10 84	12 92	12 12	11 72	3 32	4 36	6 12	7 68	4
5	12 85	14 35	13 55	16 15	15 15	14 65	4 15	5 45	7 65	9 60	5
6	15 42	17 22	16 26	19 38	18 18	17 58	4 98	6 54	9 18	11 52	6
7	17 99	20 9	18 97	22 61	21 21	20 51	5 81	7 63	10 71	13 44	7
8	20 56	22 96	21 68	25 84	24 24	23 44	6 64	8 72	12 24	15 36	8
9	23 13	25 83	24 39	29 7	27 27	26 37	7 47	9 81	13 77	17 28	9
10	25 70	28 70	27 10	32 30	30 30	29 30	8 30	10 90	15 30	19 20	10
11	28 27	31 57	29 81	35 53	33 33	32 23	9 13	11 99	16 83	21 12	11
12	30 84	34 44	32 52	38 76	36 36	35 16	9 96	13 8	18 36	23 4	12
13	33 41	37 31	35 23	41 99	39 39	38 9	10 79	14 17	19 89	24 96	13
14	35 98	40 18	37 94	45 22	42 42	41 2	11 62	15 26	21 42	26 88	14
15	38 55	43 5	40 65	48 45	45 45	43 95	12 45	16 35	22 95	28 80	15
16	41 12	45 92	43 36	51 68	48 48	46 88	13 28	17 44	24 48	30 72	16
17	43 69	48 79	46 7	54 91	51 51	49 81	14 11	18 53	26 1	32 64	17
18	46 26	51 66	48 78	58 14	54 54	52 74	14 94	19 62	27 54	34 56	18
19	48 83	54 53	51 49	61 37	57 57	55 67	15 77	20 71	29 7	36 48	19
20	51 40	57 40	54 20	64 60	60 60	58 60	16 60	21 80	30 60	38 40	20
21	53 97	60 27	56 91	67 83	63 63	61 53	17 43	22 89	32 13	40 32	21
22	56 54	63 14	59 62	71 6	66 66	64 46	18 26	23 98	33 66	42 24	22
23	59 11	66 1	62 33	74 29	69 69	67 39	19 9	25 7	35 19	44 16	23
24	61 68	68 88	65 4	77 52	72 72	70 32	19 92	26 16	36 72	46 8	24
25	64 25	71 75	67 75	80 75	75 75	73 25	20 75	27 25	38 25	48 0	25
26	66 82	74 62	70 46	83 98	78 78	76 18	21 58	28 34	39 78	49 92	26
27	69 39	77 49	73 17	87 21	81 81	79 11	22 41	29 43	41 31	51 84	27
28	71 96	80 36	75 88	90 44	84 84	82 4	23 24	30 52	42 84	53 76	28

APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1955, to workers in the Match Manufacturing Trade

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Watches	
	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years		
½	1 61½	1 38½	0 85	1 9½	1 41½	1 22½	0 77½	0 97	1 28½	1 10½	0 72½	0 92	1 46½	½
1	3 23	2 77	1 70	2 19	2 83	2 45	1 55	1 94	2 57	2 21	1 45	1 84	2 93	1
2	6 46	5 54	3 40	4 38	5 66	4 90	3 10	3 88	5 14	4 42	2 90	3 68	5 86	2
3	9 69	8 31	5 10	6 57	8 49	7 35	4 65	5 82	7 71	6 63	4 35	5 52	8 79	3
4	12 92	11 8	6 80	8 76	11 32	9 80	6 20	7 76	10 28	8 84	5 80	7 36	11 72	4
5	16 15	13 85	8 50	10 95	14 15	12 25	7 75	9 70	12 85	11 5	7 25	9 20	14 65	5
6	19 38	16 62	10 20	13 14	16 98	14 70	9 30	11 64	15 42	13 26	8 70	11 4	17 58	6
7	22 61	19 39	11 90	15 33	19 81	17 15	10 85	13 58	17 99	15 47	10 15	12 88	20 51	7
8	25 84	22 16	13 60	17 52	22 64	19 60	12 40	15 52	20 56	17 68	11 60	14 72	23 44	8
9	29 7	24 93	15 30	19 71	25 47	22 5	13 95	17 46	23 13	19 89	13 5	16 56	26 37	9
10	32 30	27 70	17 0	21 90	28 30	24 50	15 50	19 40	25 70	22 10	14 50	18 40	29 30	10
11	35 53	30 47	18 70	24 9	31 13	26 95	17 5	21 34	28 27	24 31	15 95	20 24	32 23	11
12	38 76	33 24	20 40	26 28	33 96	29 40	18 60	23 28	30 84	26 52	17 40	22 8	35 16	12
13	41 99	36 1	22 10	28 47	36 79	31 85	20 15	25 22	33 41	28 73	18 85	23 92	38 9	13
14	45 22	38 78	23 80	30 66	39 62	34 30	21 70	27 16	35 98	30 94	20 30	25 76	41 2	14
15	48 45	41 55	25 50	32 85	42 45	36 75	23 25	29 10	38 55	33 15	21 75	27 60	43 95	15
16	51 68	44 32	27 20	35 4	45 28	39 20	24 80	31 4	41 12	35 36	23 20	29 44	46 88	16
17	54 91	47 9	28 90	37 23	48 11	41 65	26 35	32 98	43 69	37 57	24 65	31 28	49 81	17
18	58 14	49 86	30 60	39 42	50 94	44 10	27 90	34 92	46 26	39 78	26 10	33 12	52 74	18
19	61 37	52 63	32 30	41 61	53 77	46 55	29 45	36 86	48 83	41 99	27 55	34 96	55 67	19
20	64 60	55 40	34 0	43 80	56 60	49 0	31 0	38 80	51 40	44 20	29 0	36 80	58 60	20
21	67 83	58 17	35 70	45 99	59 43	51 45	32 55	40 74	53 97	46 41	30 45	38 64	61 53	21
22	71 6	60 94	37 40	48 18	62 26	53 90	34 10	42 68	56 54	48 62	31 90	40 48	64 46	22
23	74 29	63 71	39 10	50 37	65 9	56 35	35 65	44 62	59 11	50 83	33 35	42 32	67 39	23
24	77 52	66 48	40 80	52 56	67 92	58 80	37 20	46 56	61 68	53 4	34 80	44 16	70 32	24
25	80 75	69 25	42 50	54 75	70 75	61 25	38 75	48 50	64 25	55 25	36 25	46 0	73 25	25
26	83 98	72 2	44 20	56 94	73 58	63 70	40 30	50 44	66 82	57 46	37 70	47 84	76 18	26
27	87 21	74 79	45 90	59 13	76 41	66 15	41 85	52 38	69 39	59 67	39 15	49 68	79 11	27
28	90 44	77 56	47 60	61 32	79 24	68 60	43 40	54 32	71 96	61 88	40 60	51 52	82 4	28

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1955, to workers in the Building Trade

<i>No. of Days</i>	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	<i>No. of Days</i>
	<i>Male</i>	<i>Female</i>	<i>Young Person</i>	<i>Grade II</i>	<i>Grade I</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>			Rs. c.
½	1 28½	1 16½	1 6½	1 43½	1 51½	1 61½	½
1	2 57	2 33	2 13	2 87	3 3	3 23	1
2	5 14	4 66	4 26	5 74	6 6	6 46	2
3	7 71	6 99	6 39	8 61	9 9	9 69	3
4	10 28	9 32	8 52	11 48	12 12	12 92	4
5	12 85	11 65	10 65	14 35	15 15	16 15	5
6	15 42	13 98	12 78	17 22	18 18	19 38	6
7	17 99	16 31	14 91	20 9	21 21	22 61	7
8	20 56	18 64	17 4	22 96	24 24	25 84	8
9	23 13	20 97	19 17	25 83	27 27	29 7	9
10	25 70	23 30	21 30	28 70	30 30	32 30	10
11	28 27	25 63	23 43	31 57	33 33	35 53	11
12	30 84	27 96	25 56	34 44	36 36	38 76	12
13	33 41	30 29	27 69	37 31	39 39	41 99	13
14	35 98	32 62	29 82	40 18	42 42	45 22	14
15	38 55	34 95	31 95	43 5	45 45	48 45	15
16	41 12	37 28	34 8	45 92	48 48	51 68	16
17	43 69	39 61	36 21	48 79	51 51	54 91	17
18	46 26	41 94	38 34	51 66	54 54	58 14	18
19	48 83	44 27	40 47	54 53	57 57	61 37	19
20	51 40	46 60	42 60	57 40	60 60	64 60	20
21	53 97	48 93	44 73	60 27	63 63	67 83	21
22	56 54	51 26	46 86	63 14	66 66	71 6	22
23	59 11	53 59	48 99	66 1	69 69	74 29	23
24	61 68	55 92	51 12	68 88	72 72	77 52	24
25	64 25	58 25	53 25	71 75	75 75	80 75	25
26	66 82	60 58	55 38	74 62	78 78	83 98	26
27	69 39	62 91	57 51	77 49	81 81	87 21	27
28	71 96	65 24	59 64	80 36	84 84	90 44	28

“ Unskilled Male ” means a male unskilled labourer not under 18 years of age.

“ Unskilled Female ” means a female labourer not under 18 years of age.

“ Unskilled young Persons ” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1955, to Daily-Paid workers in the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E ,, G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	2 90	2 52½	2 15	2 27½	2 2½	1 28	1
2	5 80	5 5	4 30	4 55	4 5	2 56	2
3	11 60	10 10	8 60	9 10	8 10	5 12	3
4	17 40	15 15	12 90	13 65	12 15	7 68	4
5	23 20	20 20	17 20	18 20	16 20	10 24	5
6	29 0	25 25	21 50	22 75	20 25	12 80	6
7	34 80	30 30	25 80	27 30	24 30	15 36	7
8	40 60	35 35	30 10	31 85	28 35	17 92	8
9	46 40	40 40	34 40	36 40	32 40	20 48	9
10	52 20	45 45	38 70	40 95	36 45	23 4	10
11	58 0	50 50	43 0	45 50	40 50	25 60	11
12	63 80	55 55	47 30	50 5	44 55	28 16	12
13	69 60	60 60	51 60	54 60	48 60	30 72	13
14	75 40	65 65	55 90	59 15	52 65	33 28	14
15	81 20	70 70	60 20	63 70	56 70	35 84	15
16	87 0	75 75	64 50	68 25	60 75	38 40	16
17	92 80	80 80	68 80	72 80	64 80	40 96	17
18	98 60	85 85	73 10	77 35	68 85	43 52	18
19	104 40	90 90	77 40	81 90	72 90	46 8	19
20	110 20	95 95	81 70	86 45	76 95	48 64	20
21	116 0	101 0	86 0	91 0	81 0	51 20	21
22	121 80	106 5	90 30	95 55	85 5	53 76	22
23	127 60	111 10	94 60	100 10	89 10	56 32	23
24	133 40	116 15	98 90	104 65	93 15	58 88	24
25	139 20	121 20	103 20	109 20	97 20	61 44	25
26	145 0	126 25	107 50	113 75	101 25	64 0	26
27	150 80	131 30	111 80	118 30	105 30	66 56	27
28	156 60	136 35	116 10	122 85	109 35	69 12	28
29	162 40	141 40	120 40	127 40	113 40	71 68	29

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