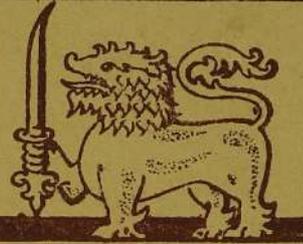


Ceylon

LABOUR

GAZETTE

C.E.F.
28 APR 1955
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VOLUME VI
No. 4

APRIL
1955

In this issue

- Industrial Disputes in Ceylon in 1954.
- Statistics of the Month in Brief.
- Notes of Current Interest.
- Judgments in Appeal in two Labour Department cases.

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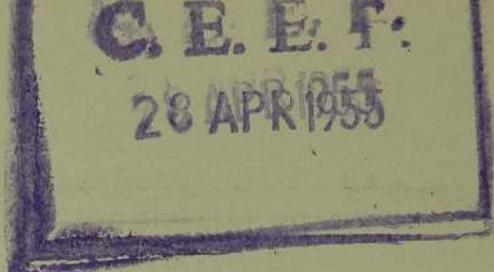
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CEYLON LABOUR GAZETTE



VOLUME VI No. 4

APRIL 1955

INDUSTRIAL DISPUTES IN CEYLON IN 1954

THE number of industrial disputes resulting in stoppages of work during the year 1954 was 121 made up of 114 strikes and 7 lock-outs, as against 88 disputes in 1953 made up of 87 strikes and 1 lock-out. The total number of workers involved and the man-days lost in the 114 strikes were 101,801 and 476,769 respectively, as against 378,082 and 462,582 respectively in 1953. The statement given below shows the statistics of strikes since 1939.

Year	Number of Strikes	Number of Workers involved	Number of Man-days lost
1939 ..	22	.. Not available..	Not available
1940 ..	44	9,732 ^a	do.
1941 ..	42	4,156 ^b	do.
1942 ..	22	949 ^c	do.
1943 ..	53	6,986	9,592 ^d
1944 ..	92	16,047 ^e	29,985 ^e
1945 ..	81	32,389	157,673
1946 ..	156	54,496	282,696
1947 ..	105	55,334	743,831
1948 ..	53	24,165	52,431
1949 ..	94	480,286	695,916
1950 ..	110	28,279	108,454
1951 ..	102	312,817	538,524
1952 ..	75	11,523	56,404
1953 ..	87	378,082	462,582
1954 ..	114	101,831	476,769

^a Figures for 35 strikes only.

^b Figures for 27 strikes only.

^c Figures for 8 strikes only.

^d Figures for 52 strikes only.

^e Figures for 91 strikes only.

For purposes of statistics the number of strikes that ended during each year is accounted against that year. In computing figures for 1954 an exception has been made in respect of 5 strikes since these strikes ended very early in January, 1955, and the man-days lost were for the most part in 1954. The exclusion of the figures in respect of these strikes would, therefore, have given a misleading picture of the industrial unrest in 1954. Strikes involving less than five workers or lasting less than one day except in cases where the aggregate number of man-days lost exceeded 50 have been excluded from the

statistics since 1952. In any comparison of these figures with the figures of the earlier years this factor should be borne in mind. It will be noted from the figures of 1954 that though the number of workers involved in 1954 has been less than a third of the number involved in the previous year, the number of man-days lost is slightly more than the number lost in 1953 indicating that the average duration of strikes in 1954 was comparatively longer than the duration of strikes in 1953. Towards the end of the year there were two or three prolonged strikes in the up-country tea estates involving a large number of workers. The man-days lost in these disputes account for approximately 70 per cent. of the total man-days lost as a result of strikes in 1954.

Strikes classified by number of workers involved

The table below shows the strikes in 1954 classified according to the number of workers involved.

<i>No. of Workers</i>	<i>No. of Disputes</i>	<i>No. of Workers involved</i>	<i>No. of man-days lost</i>
Under 5	.. —	.. —	.. —
5 and under 25	.. 27	.. 457	.. 8,100
25 and under 50	.. 19	.. 682	.. 821
Over 50	.. 68	.. 100,692	.. 467,848
	114	101,831	476,769

It will be noted from the figures given above that out of a total of 114 strikes no less than 68 were strikes which involved 50 or more workers. These strikes accounted for 467,848 man-days lost out of a total of 476,769 or in other words 98 per cent. of the total number of man-days lost. It is significant to mention in this connection that even in the year 1953 out of a total of 87 strikes, 52 were those involving 50 persons or more and that these 52 strikes accounted for as much as 99 per cent. of the man-days lost.

Strikes classified by duration

Strikes in 1954 classified according to duration are shown below.

	<i>No. of Strikes</i>	<i>No. of Workers involved</i>	<i>Man-days lost</i>
Less than 1 day	.. 11	.. 5,838	.. 2,865
1 day	.. 40	.. 77,416	.. 77,416
Over 1 day and under 5 days	.. 38	.. 4,062	.. 9,453
5 days and over	.. 25	.. 14,515	.. 387,035
Total	114	101,831	476,769

Eleven out of 114 strikes, or, in other words, approximately 10 per cent. of the strikes lasted less than a day, while another 40, or approximately 35 per cent. were strikes which lasted only one day. Thus, in all 51 strikes out of a total of 114 had a duration of either a day or less. It would not be wrong to say that these 51 strikes could have been avoided if due and proper consideration was given to the matter in dispute by the parties involved, as it is doubtful whether anybody could seriously maintain that the differences between the management and the workers, which could have been settled in a day or in less than a day, were differences which could not have been settled without there being a strike at all.

Average duration of strikes

The average duration of strikes in 1954 was 4.7 working days as against 1.2 in 1952. The statement below shows the average duration of strikes from 1943.

Year	In Plantations	In other Work-places	Total
1943 ..	2.1	1.0	1.4
1944 ..	1.1	2.1	1.9
1945 ..	1.2	5.3	4.9
1946 ..	2.1	6.4	5.2
1947 ..	16.9	12.5	13.4
1948 ..	2.2	2.3	2.2
1949 ..	1.4	5.1	1.5
1950 ..	3.8	4.1	3.8
1951 ..	1.7	2.6	1.7
1952 ..	1.8	7.6	4.9
1953 ..	1.2	2.2	1.2
1954 ..	4.5	5.6	4.7

Strikes in 1953 and 1954 classified by industry

In the table below, stoppages of work due to strikes in 1953 and 1954 are shown classified according to industries.

Industry or Trade	1953			1954		
	Number of Strikes	Number of Workers involved	Number of Man-days lost	Number of Strikes	Number of Workers involved	Number of Man-days lost
Plantations ..	33	363,600	430,586	59	86,450	391,200
Engineering ..	4	579	497	2	30	110
Printing ..	—	—	—	1	19	76
Motor Transport ..	—	—	—	—	—	—
Tea Export ..	—	—	—	3	964	741
Rubber Export ..	—	—	—	3	337	325
Rubber Manufacturing ..	—	—	—	1	49	4,998
Coconut Manufacturing ..	7	185	516	5	280	3,061
Toddy, Arrack and Vinegar ..	4	98	381	4	99	259
Match Manufacturing ..	—	—	—	—	—	—
Plumbago ..	1	430	860	1	430	860
Cinema ..	—	—	—	—	—	—
Dock, Harbour and Port Transport ..	8	10,048	4,749	11	7,224	6,282
Building Trade ..	3	223	1,046	5	517	1,354
Local Government Service..	7	557	1,269	1	92	368
Factories and Shops, &c., run by State ..	12	1,633	16,429	6	937	2,463
Textile Manufacture ..	—	—	—	2	2,140	60,616
Others ..	8	729	6,249	10	2,263	4,056
	87	378,082	462,582	114	101,831	476,769

It will be noted that as in the previous years industrial unrest in plantations accounted for the bulk of the man-days lost. The other industries or trades which were affected appreciably by the strikes are the Dock, Harbour and Port transport trade where there were 11 strikes involving 7,224 workers and a loss of 6,282 man-days, and the textile industry where there were two strikes involving 2,140 persons and a loss of 60,616 man-days.

Classified by Cause

Stoppages of work resulting from strikes for the year 1951 to 1954 classified according to cause of strike are shown in the statement below.

Causes	1951		1952		1953		1954	
	Per Cent.		Per Cent.		Per Cent.		Per Cent.	
	No. of Strikes	to Total No. of Strikes	No. of Strikes	to Total No. of Strikes	No. of Strikes	to Total No. of Strikes	No. of Strikes	to Total No. of Strikes
1. Dismissal or loss of employment in any way. Failure to provide work ..	22..	21·57..	13..	17·33..	17..	19·54..	31..	27·19
2. Wage increases. Higher rates for piece work, &c. ..	14..	13·73..	14..	18·67..	15..	17·24..	9..	7·90
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	10..	9·81..	26..	34·67..	23..	26·44..	30..	26·32
4. Estate rules, working arrangements, discipline disputes with sub-staff, &c. ..	29..	28·43..	12..	16·00..	13..	14·94..	24..	21·05
5. Food matters. Welfare..	4..	3·92..	3..	4·00..	5..	5·74..	5..	4·39
6. Right of association and meeting ..	2..	1·96..	1..	1·33..	1..	1·15..	3..	2·63
7. Factional disputes and domestic matters ..	4..	3·92..	1..	1·33..	0..	0..	2..	1·75
8. External matters (e.g., arrest by Police, immovability, &c.) ..	0..	0..	2..	2·67..	0..	0..	0..	0
9. Assaults by employer or agent or others ..	8..	7·84..	3..	4·00..	4..	4·60..	4..	3·51
10. General demands ..	7..	6·86..	0..	0..	3..	3·45..	0..	0
11. Sympathetic Strikes ..	2..	1·96..	0..	0..	6..	6·90..	6..	5·26
	102	100·00	75	100·00	87	100·00	114	100·00

The main causes responsible for industrial disputes throughout have been dismissals, etc.; wages increases; other wage disputes; and other working arrangements, rules and discipline. It will be of interest to compare these figures with similar information in respect of the United Kingdom, given in table below.

Cause	1952		1953	
	No. of Strikes	Per Cent. of the Total No. of Strikers	No. of Strikes	Per Cent. of the Total No. of Strikers
1. For wage increase ..	111	6·7	97	5·5
2. For other wage disputes ..	611	35·6	694	39·8
3. For hours of labour ..	58	3·4	45	2·6
4. For employment of particular classes of persons ..	260	15·2	227	13·0
5. For other working arrangements, rules and discipline ..	618	36·1	640	36·7
6. For trade unionism ..	32	1·9	30	1·7
7. For sympathetic action ..	15	0·9	13	0·7
8. For other causes ..	4	0·2	—	—

Other wage disputes and other working arrangements, rules and discipline were the principle causes of disputes in England in both the years 1952 and 1953.

Lock-outs

There were in all 7 lock-outs, 5 on plantations involving 1,238 and a loss of 1,273 man-days and 2 in trades and industry outside plantations involving 173 workers and a loss of 549 man-days.

General

It is very important to stress the effects of the strikes on the economy of the country. The loss resulting from disputes affects the workers and the management and ultimately the country. To single out one instance from the figures given above, it will be noted that 59 strikes occurred in the plantations. Of these 59 strikes, 24 were on tea estates involving 83,280 workers and a loss of 371,262 man-days. The tea industry which accounts for the major part of the export income of the country was the one most hit by the strikes. The loss to the country can be understood if an estimate is given of the total quantity of tea which could have been produced in the man-days lost because of the strikes. On available statistics a worker can produce two pounds of tea per day. On this basis a loss of 371,262 man-days would mean a loss in production of double that number, i.e., 742,524 pounds of tea. The average price of tea per pound in December, 1954, was Rs. 3.33. Valued at this price, the 742,524 pounds of tea that were not produced would have been worth Rs. 2,472,605.

Statistics of the approximate loss in wages sustained by workers as a result of strikes will also be of interest in this connection. The available information is given below.

			Rs.	c.
1950	..	..	194,917	94
1951	..	..	1,098,926	76
1952	..	..	170,815	65
1953	..	..	1,022,083	10
1954	..	..	1,111,486	94

Contributed by

*The Statistics Division
(Labour Department).*

STATISTICS OF THE MONTH IN BRIEF

Note

THE following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index Number for the month of March, 1955, was 99.6 as against 100.5 for February, 1955, a decrease of 0.9 point.

Wage Rates

The minimum wages payable for the month of April, 1955, to workers in the following trades to which Part II of the Wages Boards Ordinance has been applied will remain unchanged, viz., The Tea Growing and Manufacturing Trade, The Rubber Growing and Manufacturing Trade, The Cocoa, Cardamon and Pepper Growing and Manufacturing Trade, The Coconut Growing Trade, The Coconut Manufacturing Trade and The Plumbago Trade. The wages of workers in other Trades to which Part II of the Wages Boards Ordinance has been applied will be slightly less than that for the month of March, 1955.

Strikes

There were altogether 11 strikes during the month of January, 1955, involving 1,375 workers and a loss of 2,358 man-days. Three of these were in Tea plantations involving 250 workers and a loss of 707 man-days, three in Rubber plantations involving 303 workers and a loss of 688 man-days. Of the remaining 5 strikes one was in the Engineering Trade, one in Tea and Rubber Export Trade, one in the Coconut Manufacturing Trade, one in Toddy, Arrack and Vinegar Trade and the other in Factories, Workshops, &c., run by the state involving in all 822 workers and a loss of 963 man-days.

Registrants for Employment or Better Employment

The total number of registrants for employment or better employment according to registers of the Employment Exchange as at the end of January, 1955, and February, 1955, was as given below:—

	January, 1955			February, 1955		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	10,057..	2,192..	12,249..	10,605..	2,301..	12,906
Skilled ..	7,444..	611..	8,055..	7,620..	636..	8,256
Semi-skilled ..	12,718..	4,123..	16,841..	13,143..	4,254..	17,397
Unskilled ..	24,543..	3,114..	27,657..	24,991..	3,117..	28,108
Total ..	54,762	10,040	64,802	56,359	10,308	66,667

The number of persons placed in employment during these two months is shown below.

	January, 1955			February, 1955		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	81 ..	29 ..	110 ..	94 ..	6 ..	100
Skilled ..	35 ..	2 ..	37 ..	79 ..	— ..	79
Semi-skilled ..	64 ..	10 ..	74 ..	30 ..	13 ..	43
Unskilled ..	394 ..	16 ..	410 ..	130 ..	1 ..	131
Total ..	574	57	631	333	20	353

NOTES OF CURRENT INTEREST

Trade Unions Registered in March, 1955

<i>Reg. No.</i>	<i>Name of Trade Union</i>
642 ..	Agricultural Teachers' Association.
643 ...	Kadawata Government Teachers' Union.
644 ...	Civil Aviation Telecommunication Officers' Union.
645 ...	Land Development Department Overseers' Association.
646 ...	Mayarata Government Assistant Teachers' Union.
647 ...	Divisional Revenue Officers' Association.
648 ..	P. W. D. (Apprenticed) Technical Officers' Union.
649 ...	Jaffna Toddy Tappers' Union.
650 ...	All Ceylon P. W. D. Bridge Workers' Union.
651 ...	The Government Electrical Department Colombo District Workers' Union.
652 ...	Government Temporary Stenographers and Typists' Union.

Registrations Cancelled in March, 1955

531 ...	Bank of Ceylon Employees' Union.
---------	----------------------------------

JUDGMENTS IN APPEAL IN TWO LABOUR DEPARTMENT CASES

TWO recent judgments in appeal in two cases, one under the Wages Boards Ordinance and the other under the Shops Ordinance, are reproduced below for the information of readers.

In allowing the appeal of the Attorney-General from the order in *M. C., Nuwara Eliya 9,859* discharging the Uplands Bus Company, Limited, Mr. Justice Gratiaen said—

“This is an appeal by the Attorney-General against an order of the learned Magistrate of Nuwara Eliya upholding in limine an objection taken by the defence that criminal proceedings instituted against the respondent for the alleged commission of three offences punishable under section 39 (1) of the Wages Boards Ordinance, No. 27 of 1941 (hereinafter called “the principal Ordinance”), were barred by limitation.

The offences in question were allegedly committed on 10th July, 1952, but the prosecution was not initiated until 20th April, 1954. Section 54 (b) of the principal Ordinance, in the form in which it stood on 10th July, 1952, had prohibited the institution of proceedings for any offence under the Ordinance except within

one year of the date of its commission. On 27th February, 1953, however,—that is to say, before the expiry of one year from 10th July, 1952—Parliament enacted section 28 of the Wages Boards (Amendment) Act, No. 5 of 1953, extending the period of limitation to two years. It follows that, if the amending Act applies to these proceedings, they were instituted well within the time-limit prescribed by law. If, on the other hand, the case is still governed by Section 54 (b) of the principal Ordinance in its original form, the respondent had ceased to be liable to prosecution before these proceedings commenced.

The learned Magistrate held that Section 28 of the amending Act was not retrospective in operation and that the prosecution of the respondent was therefore belated. The learned Magistrate appears to have had in mind the principle that subsequent legislation are presumed not to affect rights acquired under any earlier repealed law—*vide* Section 6 (3) of the Interpretation Ordinance.

I agree with learned Crown Counsel that Section 6 (3) of the Interpretation Ordinance has no application to the facts of this case. The position would without doubt have been different if the period of limitation had been extended only after the expiry of one year after the date on which the respondent is alleged to have committed these offences. In that event, the language of the amending Act would not have sufficed to withdraw the immunity from prosecution which the respondent already enjoyed. But we are here concerned with an amending Act which is merely procedural in its scope and which came into operation at a time when the respondent was still liable to be prosecuted. The ruling in *R. V. Chandradharma* (1905) 2KB 385 is precisely in point. Section 28 applies not only to prosecution for offences committed after the amending Act passed into law, but also to prosecutions (for earlier offences) other than those which had already become barred by limitation under the provisions of the principal Ordinance.

I allow the appeal and hold that the respondent was prematurely discharged. The record must now be returned to the lower court with a direction that the trial of the respondent should proceed *de novo* according to law.”

* * * * *

In the other case, Mr. Justice de Silva set aside the order of the Magistrate in M. C., Matara, No. 37,174 acquitting and discharging the accused P. Paliyah Nadar, a Shop-keeper. Sending the case back for retrial Mr. Justice de Silva said—

“This is a prosecution under the Shops Ordinance, No. 66 of 1938. The accused respondent is a Shop-keeper carrying on business under the name and style of P. Paliyah Nadar at premises No. 148, Broadway Road, Matara. The charges against the accused are two in number, namely, (1) that he did on the 1st day of May, 1954, at 3.25 p.m. keep his shop open for business after the closing hour; (2) that he permitted a customer to enter the aforesaid shop also after the closing hour. It is admitted that the closing hour on the day in question was 2 p.m. being a Saturday.

Two Labour Inspectors, Ranasinghe and Abeyawardene who gave evidence in this case, said that on the day in question at about 3.25 p.m., they noticed the accused's shop open and a boy walking into the shop. The accused was seen weighing some white sugar and handing it over to the boy who tendered a Rs. 5 note. The two labour inspectors then rushed into the boutique and questioned the accused and made an endorsement on a form kept under the Shops Ordinance to the following effect:— 'Breach of Closing Order at 3.25 p.m. on 1.5.54'. At the trial the two labour inspectors gave evidence and the accused was called upon for his defence. The accused gave evidence denying that he was in the shop at the time in question. The learned Magistrate acquitted and discharged the accused on two grounds, namely, (a) that the prosecution had to prove the sale by the accused respondent after the closing hour, and (b) that the particulars of such sale should be stated in the charge. In fact evidence was led in this case to establish the sale but it is not incumbent on the prosecution to prove that a sale had in fact taken place to maintain the first charge or even the second charge. The substance of the first charge is that the accused kept his shop open to serve customers after the closing hour. It may well be that a shop is kept open after the closing hour and the salesmen are in the shop ready to sell but the customers who go into the shop, after examining the goods, might not buy them. Still if those facts can be established the shop-keeper would be guilty of keeping his shop open for serving customers after the closing hour. The learned Magistrate dealing with the first charge states that the charge does not set out the particulars required by Section 168 (1) of the Criminal Procedure Code. I do not agree that the charges framed against the accused do not comply with the requirements of that section. That section enacts that the charge should contain the particulars as to the time and place of the alleged offence and as to the person against whom and as to the thing in respect of which the offence is committed. In this case the time and place are clearly specified in the charges. There is no person against whom the offence has been committed, nor is there a thing in respect of which the offence has been committed. In the case of causing hurt the charge in respect of that offence will have to contain the name of the person injured. Similarly, if some damage is done to any property and a charge of mischief framed then the property in respect of which the offence is committed will have to be specified. In my view the first charge framed against the accused contains no infirmities. All the particulars that need be given in respect of it are set out clearly. In the second charge, namely, that the accused permitted a customer to enter the shop after the closing hour it certainly would have been desirable if the name of customer was given if it was known to the prosecuting officer, but I would not go so far as to say that the failure to mention the name of the customer concerned is a fatal irregularity. I would therefore set aside the order of the learned Magistrate acquitting the accused and send the case back for a fresh trial before another Magistrate."

BASIC TRUTHS OF HUMAN RELATIONS

- * A man isn't interested so much in what you say as what prompts you to say it.
- * Most people in subordinate positions find the greatest difficulty in believing that the people above them are not prompted by evil motives.
- * Those who wish to assume responsibility should always remember that those who decentralise power to them wish to be kept informed of how things go—especially when they go wrong.
- * You can never be quite sure of morale.
- * Leisure is the time you have to do the things you want to do—but do you ?
- * The best way to forget administrative worries is to walk out of the office and go round and listen and talk to people in the workshops. Then you get perspective.
- * The older you get the more complex human relations seem to be.
- * It's no good having a three horse load for a pony to pull.
- * A lie will get half way round the world before truth has got its boots on.
- * You can get most things done in this world if you don't mind who takes the credit.

from INDUSTRIAL WELFARE AND PERSONNEL
MANAGEMENT

January-February, 1955

TABLE 1—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscellaneous</i>	<i>Final Index Number</i>
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-Apr. 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	.. 112 ..	102 ..	97 ..	112 ..	104 ..	108
1940	.. 115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	.. 129 ..	108 ..	96 ..	153 ..	116 ..	122
1942	.. 183 ..	171 ..	93 ..	194 ..	144 ..	162*

*Index Number
Nov., 1942
= 100*

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197*
1944	.. 102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945	.. 110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946	.. 113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947	.. 126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948	.. 138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949	.. 144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950	.. 154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951	.. 155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952	.. 153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base Average Prices 1952=100

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscellaneous</i>	<i>Final Index Number</i>
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	.. 105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954	.. 106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1954—						
January	.. 106.52 ..	104.50 ..	101.53 ..	78.99 ..	94.87 ..	101.4
February	.. 105.54 ..	104.50 ..	101.53 ..	79.16 ..	94.48 ..	100.7
March	.. 104.24 ..	103.81 ..	101.53 ..	79.23 ..	94.71 ..	99.9
April	.. 104.61 ..	101.96 ..	101.53 ..	78.72 ..	94.66 ..	100.0
May	.. 106.97 ..	103.81 ..	101.53 ..	79.59 ..	94.71 ..	101.7
June	.. 108.27 ..	101.96 ..	101.53 ..	79.77 ..	94.87 ..	102.4
July	.. 106.09 ..	102.65 ..	101.53 ..	79.95 ..	95.22 ..	101.2
August	.. 104.50 ..	103.00 ..	101.53 ..	79.65 ..	94.85 ..	100.1
September	.. 105.30 ..	103.00 ..	101.53 ..	79.73 ..	94.26 ..	100.5
October	.. 106.45 ..	104.15 ..	101.53 ..	79.86 ..	94.08 ..	101.3
November	.. 107.28 ..	104.50 ..	101.53 ..	79.58 ..	93.39 ..	101.6
December	.. 107.73 ..	102.31 ..	101.53 ..	80.04 ..	93.05 ..	101.8
1955—						
January	.. 107.09 ..	101.61 ..	101.53 ..	80.26 ..	93.58 ..	101.5
February	.. 105.50 ..	103.46 ..	101.53 ..	80.29 ..	93.37 ..	100.5
March	.. 104.15 ..	101.61 ..	101.53 ..	79.85 ..	93.63 ..	99.6

TABLE II—COST OF LIVING INDEX NUMBERS—ESTATE LABOUR

Base : July-September, 1939=100

GROUPS OF HOUSEHOLD EXPENDITURE

Year	Food	Clothing	Fuel and Light	Miscel- laneous	Final Index Number
Group Weights	64	12	8	16	

INDEX NUMBERS

					Base : July-September, 1939 = 100	(July-Sept., 1939 = 100)	
1939	100	100	100	100			100
1940*	106	113	107	105			107
1941	119	126	108	115			119
1942†	160	139	117	135			150

					Base : October, 1942 = 100	Index Number October, 1942 = 100	
Group Weights	701	119	14	166			
1943*	108	149	104	118	115		199
1944	110	202	105	114	122		211
1945	115	196	104	137	128		222
1946	118	214	106	131	131		228
1947	124	220	112	139	138		239
1948	142	224	112	128	149		259
1949	154	182	111	126	152		264
1950	164	162	108	134	158		274
1951	165	213	108	144	166		288
1952	158	213	111	165	165		287
1952—							
January	162	236	111	167	171		296
February	162	237	111	164	171		296
March	161	236	111	169	171		296
April	157	232	111	175	168		292
May	151	227	111	162	161		280
June	148	225	111	165	159		276
July	151	213	111	161	159		276
August	152	201	111	163	159		276
September	158	194	111	171	164		284
October	164	189	111	169	167		290
November	164	184	111	157	164		285
December	170	184	111	152	168		291
1953—							
January	171	178	111	151	168		291
February	172	171	111	152	168		291
March	175	172	111	151	170		294
April	170	168	111	145	165		286
May	169	167	111	145	164		284
June †	—	—	—	—	—		—

* Average for 9 months only.

† Average for 10 months only.

‡ The publishing of this index number has been stopped.

TABLE III—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Workers in Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	123
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B

BASE : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1954 .. January	1.95	101.56	100.16	91.04	101.39	100.00
February	1.95	101.56	100.85	91.04	101.39	100.69
March	1.92	100.00	100.10	91.04	101.39	101.49
April	1.92	100.00	100.00	91.04	101.39	101.39
May	1.92	100.00	98.33	91.04	101.39	99.70
June	1.95	101.56	99.18	91.04	101.39	99.01
July	1.95	101.56	100.36	91.04	101.39	100.19
August	2.08	108.33	108.22	91.04	101.39	101.29
September	2.05	106.77	106.24	91.04	101.39	100.89
October	2.05	106.77	105.40	91.04	101.39	100.09
November	2.08	108.33	106.62	91.04	101.39	99.79
December	2.08	108.33	106.41	91.04	101.39	99.60
1955 .. January	2.08*	108.33*	106.73*	91.04	101.39	99.89
February	2.08*	108.33*	107.79*	91.04	101.39	100.89
March	2.05*	106.77*	107.20*	91.04	101.39	101.80

* Provisional

TABLE IV

Table showing the number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year		Technical and Clerical		Skilled		Semi- skilled		Unskilled		Total
1939	..	3,712	..	11,964	..	5,034	..	5,967	..	26,677
1940	..	4,734	..	13,130	..	4,800	..	4,981	..	27,645
1941	..	5,274	..	8,882	..	2,351	..	3,951	..	20,458
1942	..	6,589	..	9,411	..	1,882	..	1,451	..	19,333
1943	..	2,282	..	2,872	..	1,312	..	1,869	..	8,335
1944*	..	295	..	358	..	227	..	173	..	1,053
1945	..	2,258	..	11,025	..	3,267	..	4,816	..	21,366
1946	..	5,636	..	10,012	..	7,527	..	13,369	..	36,544
1947	..	2,883	..	7,325	..	8,113	..	16,423	..	34,744
1948	..	4,474	..	13,027	..	12,443	..	36,712	..	66,656
1949	..	5,132	..	11,994	..	13,591	..	39,015	..	69,732
1950	..	5,627	..	10,525	..	13,523	..	35,447	..	65,122
1951	..	5,515	..	8,186	..	12,520	..	26,486	..	52,707
1952	..	6,883	..	7,522	..	13,795	..	24,823	..	53,023
1953	..	8,374	..	6,462	..	13,676	..	23,034	..	51,546
1954	January	8,489	..	6,505	..	13,897	..	23,468	..	52,359
	February	8,622	..	6,376	..	13,873	..	23,700	..	52,571
	March	8,785	..	6,404	..	13,909	..	23,954	..	53,052
	April	8,619	..	6,092	..	13,329	..	23,191	..	51,231
	May	8,972	..	6,190	..	13,582	..	23,308	..	52,052
	June	9,371	..	6,392	..	13,968	..	24,528	..	54,259
	July	9,904	..	6,850	..	14,515	..	25,539	..	56,808
	August	10,266	..	6,976	..	14,673	..	25,845	..	57,760
	September	10,761	..	7,387	..	15,073	..	26,873	..	60,094
	October	11,098	..	7,576	..	15,532	..	27,448	..	61,654
	November	11,531	..	7,869	..	15,988	..	27,620	..	63,008
	December	11,728	..	7,919	..	16,287	..	27,370	..	63,304
1955	January	12,249	..	8,055	..	16,841	..	27,657	..	64,802
	February	12,906	..	8,256	..	17,397	..	28,108	..	66,667

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† Revised figures.

TABLE V

Table showing the number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Navalapitiya	Kurunegala	Jaffna	Katmapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Awisawella	Haputale	Matara	Total
1939	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537†	886	1,587	569	904	418	1,207	284	323	—	—	—	52,707‡
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	51,546
1954:—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Jan.	30,091	2,131	3,238	4,401	3,013	798	1,806	1,379	992	420	404	443	254	538	591	500	1,360	52,359
Feb.	29,846	2,218	3,148	4,601	3,080	780	2,105	1,351	929	429	388	430	239	576	635	479	1,337	52,571
March	29,859	2,623	3,069	4,796	3,179	754	2,149	1,291	920	427	367	414	268	493	666	446	1,331	53,052

TABLE V (contd.)

Year	Colombo	Negombo	Katutura	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Kalpapuram	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avissawella	Haputale	Matara	Total
April ..	28,757	2,786	2,948	4,877	3,058	664	1,827	1,175	843	405	353	330	340	510	668	416	1,274	51,231
May ..	28,712	2,938	3,005	5,117	3,032	650	1,777	1,181	858	390	394	294	676	535	721	409	1,313	52,052
June ..	29,220	2,992	3,180	5,265	3,281	870	2,093	1,224	935	382	378	311	926	581	827	473	1,321	54,259
July ..	30,069	2,962	3,358	5,450	3,512	1,015	2,244	1,293	1,027	343	399	338	1,299	647	945	512	1,395	56,808
August ..	30,907	2,927	3,374	5,615	3,121	1,065	2,261	1,389	1,084	360	384	277	1,387	704	968	496	1,441	57,760
Sept. ..	32,226	2,887	3,392	5,672	2,956	1,664	2,252	1,586	1,188	373	378	261	1,515	733	1,022	499	1,490	60,094
Oct. ..	32,851	2,828	3,369	5,796	3,237	1,888	2,250	1,743	1,258	402	349	278	1,570	768	1,135	447	1,485	61,654
Nov. ..	33,484	2,845	3,443	5,919	3,026	1,925	2,299	1,892	1,391	428	384	299	1,535	839	1,277	444	1,578	63,008
Dec. ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	63,304
1955 :—																		
January ..	33,891	3,363	3,632	6,104	3,253	1,487	2,341	2,079	1,545	452	462	314	1,585	887	1,412	371	1,624	64,802
February	34,401	3,742	3,708	6,071	3,710	1,490	2,344	2,156	1,659	537	514	331	1,569	942	1,429	365	1,699	66,667

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avissawella and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avissawella.

(These Exchanges functioned only during 1945 and 1946.)

‡ Revised figures.

TABLE VI—Table showing the number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-Skilled		Unskilled		Total		
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	
1939	—	..	—	..	—	..	—	..	2,583
1940	—	..	—	..	—	..	—	..	5,089
1941	—	..	—	..	—	..	—	..	9,071
1942	—	..	—	..	—	..	—	..	8,129
1943	—	..	—	..	—	..	—	..	4,170
1944	—	..	—	..	—	..	—	..	1,875
1945	369	..	1,104	..	411	..	2,653	..	4,537
1946	1,303	..	3,012	..	1,341	..	10,130	..	15,786
1947	915	..	1,417	..	911	..	4,161	..	7,404
1948	1,355	..	1,563	..	1,311	..	6,118	..	10,347
1949	1,807	..	1,616	..	1,767	..	9,590	..	14,780
1950	2,059	..	1,509	..	1,438	..	5,773	..	10,779
1951	2,019	..	1,546	..	1,867	..	5,874	..	11,306
1952*	3,107	..	1,802	..	1,887	..	5,657	..	12,453
1953	1,528	..	669	..	1,371	..	2,820	..	6,388
1954	..	January	35	..	87	..	71	..	285	..	478
	..	February	22	..	96	..	42	..	390	..	550
	..	March	74	..	102	..	57	..	555	..	788
	..	April	52	..	50	..	54	..	317	..	473
	..	May	54	..	76	..	89	..	552	..	771
	..	June	118	..	108	..	67	..	691	..	984
	..	July	112	..	52	..	85	..	542	..	791
	..	August	89	..	70	..	72	..	305	..	536
	..	Sept.	166	..	71	..	82	..	328	..	647
	..	Oct.	128	..	58	..	91	..	226	..	503
	..	Nov.	133	..	68	..	136	..	306	..	643
	..	Dec.	114	..	41	..	76	..	163	..	394
1955	..	January	110	..	37	..	74	..	410	..	631
	..	February	100	..	79	..	43	..	131	..	353

* The figures for the year 1952 as given above should replace the figures for that year as published in the issues of the *Ceylon Labour Gazette* for the months March-October, 1954.

TABLE VII—Table showing the Number of Persons registered and the Number Placed in Employment during the Month of February, 1955

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	665	51	440	24	682	19	1,156	36	2,943	130
Negombo	134	10	103	37	87	2	366	44	690	93
Kalutara	87	4	35	—	95	2	108	—	325	6
Galle	70	1	35	—	129	—	117	1	351	2
Kandy	213	6	106	3	298	2	190	1	807	12
Nawalapitiya	43	4	51	3	36	—	103	11	233	18
Kurunegala	47	4	9	—	83	—	73	3	212	7
Jaffna	127	1	23	4	89	8	39	10	278	23
Ratnapura	61	5	10	—	130	1	40	2	241	8
Badulla	11	3	4	—	22	1	76	—	113	4
Batticaloa	13	—	10	—	22	2	50	—	95	2
Kalmunai	14	1	8	—	14	—	24	—	60	1
Trincomalee	28	3	40	8	27	3	118	19	213	33
Anuradhapura	52	3	13	—	61	2	25	1	151	6
Avissawella	19	1	21	—	31	—	45	3	116	4
Haputale	5	1	7	—	8	1	8	—	28	2
Matara	56	2	25	—	51	—	63	—	195	2
Total	1,645	100	940	79	1,865	43	2,601	131	7,051	353

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939 ..	.. 18	.. Not available	.. Not available	.. 4	.. Not available	.. Not available
1940 ..	.. 36	.. 9,732*	.. do.	.. 8	.. do.	.. do.
1941 ..	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942 ..	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943 ..	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944 ..	.. 26	.. 3,648	.. 4,048‡	.. 66‡	.. 12,399	.. 25,937
1945 ..	.. 28	.. 3,514	.. 4,285	.. 53	.. 28,875	.. 153,388‡
1946 ..	.. 87	.. 15,259	.. 31,830‡	.. 69	.. 39,237	.. 250,866
1947 ..	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,174
1948 ..	.. 33	.. 23,100	.. 49,933‡	.. 20	.. 1,065	.. 2,497‡
1949 ..	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576‡
1950 ..	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951 ..	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952 ..	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,990
1953 ..	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 31,996
1954 ..	.. 59	.. 86,450	.. 391,200	.. 55	.. 15,381	.. 85,569
1954 January	.. ..	.. 803	.. 1,586	.. 4	.. 581	.. 1,287
February	.. 3	.. 487	.. 3,191	.. 3	.. 100	.. 780
March	.. 2	.. 354	.. 1,030	.. 2	.. 121	.. 786
April	.. 3	.. 93	.. 209	.. 6	.. 1,635	.. 1,145
May	.. 3	.. 385	.. 444	.. 4	.. 378	.. 1,391
June	.. 5	.. 750	.. 1,300	.. 5	.. 869	.. 4,057
July	.. 4	.. 144	.. 338	.. 7	.. 2,174	.. 6,084
August	.. 9	.. 531	.. 1,206	.. 4	.. 212	.. 212
September	.. 2	.. 230	.. 28,026	.. 4	.. 5,836	.. 64,769
October	.. 4	.. 143	.. 329	.. 1	.. 17	.. 17
November	.. 5	.. 70,266	.. 84,135	.. 8	.. 1,050	.. 2,848
¶ December	.. 13	.. 12,264	.. 269,406	.. 7	.. 2,358	.. 2,193
1955 January	.. 6	.. 553	.. 1,395	.. 5	.. 822	.. 963

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

¶ 5 Strikes which ended early in January 1955 have been included under December, 1954, since these strike lasted for the greater part during 1954.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Notes.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—CLASSIFICATION OF THE STRIKES IN JANUARY, 1955, BY INDUSTRIES OR TRADES

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea	3	..	250	..	707
Rubber	3	..	303	..	688
Tea-cum-Rubber	—	..	—	..	—
Coconut	—	..	—	..	—
Coconut-cum-Rubber	—	..	—	..	—
Total	6	..	553	..	1,395
Engineering	1	..	131	..	82
Printing	—	..	—	..	—
Motor Transport	—	..	—	..	—
Tea Export }	1	..	334	..	501
Rubber Export }	..	—	..	—	..	—
Coconut Manufacturing	1	..	66	..	78
Toddy, Arrack and Vinegar	1	..	11	..	22
Match Manufacturing	—	..	—	..	—
Plumbago	—	..	—	..	—
Cinema	—	..	—	..	—
Dock, Harbour and Port Transport	—	..	—	..	—
Building Trade	—	..	—	..	—
Local Government Services	—	..	—	..	—
Service Institutions	—	..	—	..	—
Factories, Workshops, &c., run by the State	1	..	280	..	280
Textile	—	..	—	..	—
Relief Schemes	—	..	—	..	—
Wholesale and Retail Distribution	—	..	—	..	—
Aerated Waters and Ice Manufacturing	—	..	—	..	—
Beedi Manufacturing	—	..	—	..	—
Hotel	—	..	—	..	—
Total	5	..	822	..	963
Grand Total	11	..	1,375	..	2,358

TABLE X—CLASSIFICATION OF THE STRIKES IN JANUARY, 1955, BY CAUSES

Cause	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	2	1	59	131
2. Wage increases. Higher rates for piece work, &c. ..	—	1	—	11
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	1	—	66
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	—	1	—	334
5. Food matters. Welfare ..	4	—	494	—
6. Right of association and meeting ..	—	—	—	—
7. Factional disputes and domestic matters ..	—	—	—	—
8. External matters, e.g., arrest by Police, &c. ..	—	—	—	—
9. Assaults by employer or agent or others ..	—	—	—	—
10. General demands ..	—	1	—	280
11. Sympathetic strikes ..	—	—	—	—
Total ..	6	5	553	822

150 R-C

TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN ESTATE LABOURERS

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of Departures over Arrivals
	Old	New	Total	Repatriated on Govt. account	Left Ceylon Un-assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,415
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,132	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1954—								
January	1,848	41	1,889	3	5,427	5,430	—	3,541
February	3,218	61	3,279	57	7,141	7,198	—	3,919
March	6,358	68	6,426	52	5,591	5,643	783	—
April	6,373	96	6,469	34	3,123	3,157	3,312	—
May	4,340	110	4,450	77	3,816	3,893	557	—
June	3,194	123	3,317	—	19	19	3,298	—
July	585	39	624	—	6	6	618	—
August	273	21	294	—	1	1	293	—
September	158	8	166	—	1	1	165	—
October	99	6	105	—	1	1	104	—
November	56	1	57	—	2	2	55	—
December	48	3	51	—	15	15	36	—
1955—								
January	—	—	—	—	30	30	—	30
February	—	—	—	7	75	82	—	82
March	1	—	1	—	162	162	—	161

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month : April, 1955

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Tea Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 25	..	1 9	..	2 34
Female worker not under 15 years	..	1 05	..	0 82	..	1 87
Child worker	0 80	..	0 75	..	1 55
 Cocoa, Cardamom and Pepper Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 10	..	1 9	..	2 19
Female worker not under 15 years	..	0 90	..	0 82	..	1 72
Child worker	0 65	..	0 75	..	1 40
 Rubber Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 30	..	1 9	..	2 39
Female worker not under 15 years	..	1 20	..	0 82	..	2 2
Child worker	0 95	..	0 75	..	1 70
 Coconut Growing Trade						
<i>Daily Rates</i>						
The raising and maintenance of a coconut plantation ; and						
The manufacture of copra—						
Kangany	0 90	..	1 9	..	1 99
Male not under 18 years	..	0 75	..	1 9	..	1 84
Female not under 18 years	..	0 60	..	0 82	..	1 42
Worker under 18 years	..	0 50	..	0 75	..	1 25
 Coconut Manufacturing Trade						
The manufacture of desiccated coconut ;						
The manufacture of coconut oil ; and						
The manufacture of fibre and coir products—						
Within the Colombo area :						
Kangany	1 44	..	1 27	..	2 71
Male not under 18 years	..	1 24	..	1 27	..	2 51
Female not under 18 years	..	1 0	..	0 95	..	1 95
Worker under 18 years	..	0 75	..	0 88	..	1 63
Outside the Colombo area :						
Kangany	1 20	..	1 27	..	2 47
Male not under 18 years	..	1 0	..	1 27	..	2 27
Female not under 18 years	..	0 80	..	0 95	..	1 75
Worker under 18 years	..	0 60	..	0 88	..	1 48
" Colombo area " includes any place within 5 miles of the Municipal limits of Colombo.						
Piece rates have been fixed for certain processes						

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Engineering Trade					
<i>Daily Rates</i>					
Unskilled labourer	1	24	1	30	2 54
Semi-skilled, Grade I	1	44	1	40	2 84
Semi-skilled, Grade II	1	28	1	40	2 68
Skilled worker	1	80	1	40	3 20
Kangany	1	60	1	40	3 0
Watcher	1	50	1	40	2 90
<i>Trade Learners and Apprentices</i>					
1st year	0	40	0	42	0 82
2nd year	0	56	0	52	1 8
3rd year	0	72	0	79	1 51
4th year	0	96	0	94	1 90
Printing Trade					
<i>Monthly Rates</i>					
Class A worker	100	0	77	0	177 0
" B	75	0	59	0	134 0
" C Grade I worker	50	0	50	0	100 0
" C " II "	45	0	45	42	90 42
" D worker	40	0	41	0	81 0
" E	37	50	38	79	76 29
" F	18	0	21	20	39 20
" G	40	0	41	0	81 0
Class A—1st year learner	30	0	24	10	54 10
" B	22	50	18	70	41 20
" C Grade I, 1st year learner	20	0	20	50	40 50
" C " II, " "	18	0	18	70	36 70
" D—1st year learner	16	0	16	90	32 90
Class A—2nd year learner	40	0	31	80	71 80
" B	37	50	30	0	67 50
" C Grade I, 2nd year learner	25	0	25	42	50 42
" C " II, " "	22	50	23	21	45 71
" D—2nd year learner	20	0	21	0	41 0
Class A—3rd year learner	50	0	39	50	89 50
" B	45	0	35	90	80 90
" C Grade I, 3rd year learner	30	0	30	50	60 50
" C " II, " "	27	0	27	72	54 72
" D—3rd year learner	24	0	25	10	49 10
Class A—4th year learner	65	0	50	80	115 80
" B	56	25	44	42	100 67
" C Grade I, 4th year learner	37	50	37	79	75 29
" C " II, " "	33	75	34	31	68 6
" D—4th year learner	30	0	31	0	61 0
Class A—5th year learner	80	0	62	60	142 60

Cigar Trade

A piece rate of Rs. 8·0 has been fixed for every 1,000 cigars rolled.

Month: April, 1955

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Plumbago Trade						
<i>Daily Rates</i>						
Underground workers—						
Basses	2 75	..	1 15	.. 3 90
Kanganies	}	..	2 25	..	1 15	.. 3 40
Loaders						
Overseers						
Shift bosses	2 8	..	1 15	.. 3 23
Blasters	}	..	2 0	..	1 15	.. 3 15
Drillers (hand and machine)						
Shaft drivers						
Stoppers (excavators)						
Timber men	}	..	1 50	..	1 15	.. 2 65
Muckers						
Trolley men						
Unskilled labourers	2 25	..	1 15	.. 3 40
Onsetters or Donakatarayas	2 25	..	1 15	.. 3 40
Underground and surface workers—						
Electricians	}	..	2 50	..	1 15	.. 3 65
Enginemen						
Fitters						
Hoistmen						
Mechanics						
Pumpmen						
Winchmen	}	..	2 25	..	1 15	.. 3 40
Checkers						
Electricians (assistants)						
Fitters (assistants)	}	..	1 50	..	1 15	.. 2 65
Windlassmen (dabare workers)						
Surface workers—						
Carpenters	}	..	2 50	..	1 15	.. 3 65
Masons						
Overseers	2 25	..	1 15	.. 3 40
Blacksmiths	}	..	2 0	..	1 15	.. 3 15
Boilermen						
Drill sharpeners						
Firewood carriers and splitters	1 60	..	1 15	.. 2 75
Carters	}	..	1 50	..	1 15	.. 2 65
Watchers						
Bakkikarayas or Banksmen	2 0	..	1 15	.. 3 15
Cooks	}	..	1 24	..	1 15	.. 2 39
Smithy boys						
Unskilled labourers						

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 79 cents.

Workers employed in curing and dressing—

(A) As overseers and kanganies .. 2 0 .. 1 35 .. 3 35

(B) On different jobs :

Within the Colombo area—

Male worker not under 18 years .. 1 25 .. 1 35 .. 2 60

Female worker not under 18 years .. 1 0 .. 1 6 .. 2 6

Worker under 18 years .. 0 50 .. 0 99 .. 1 49

Outside the Colombo area—

Male worker not under 18 years .. 1 0 .. 1 35 .. 2 35

Female worker not under 18 years .. 0 84 .. 1 6 .. 1 90

Worker under 18 years .. 0 40 .. 0 99 .. 1 39

“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Tea Export Trade						
<i>Daily Rates</i>						
A. Male workers not under 18 years—						
(a) Grade II	1	24	1	30	2	54
(b) Intermediate Grade	1	40	1	40	2	80
(c) Grade I	1	60	1	40	3	0
(d) Box makers and repairers	1	40	1	40	2	80
(e) Watchers	1	50	1	40	2	90
B. Female workers not under 18 years	1	0	1	18	2	18
C. Workers over 14 years but under 15 years	0	60	0	82	1	42
" 15 " 16	0	70	0	87	1	57
" 16 " 17	0	80	0	92	1	72
" 17 " 18	1	0	1	2	2	2

Rubber Export Trade*Daily Rates*

A. Male workers not under 18 years—						
(a) Grade II	1	24	1	30	2	54
(b) Intermediate Grade	1	40	1	40	2	80
(c) Grade I	1	60	1	40	3	0
(d) Watchers	1	50	1	40	2	90
B. Female workers not under 18 years	1	0	1	18	2	18
C. Workers over 14 years but under 15 years	0	60	0	82	1	42
" 15 " 16	0	70	0	87	1	57
" 16 " 17	0	80	0	92	1	72
" 17 " 18	1	0	1	2	2	2

Toddy, Arrack and Vinegar Trade*Monthly Rates*

Tope kangany	110	0	—	110	0
Toddy tavern watcher	60	0	—	60	0
Arrack tavern watcher	60	0	—	60	0
Tope watcher	50	0	—	50	0
Collecting station manager	75	0	—	75	0
Selling toddy at tavern	75	0	—	75	0
Selling arrack at tavern	75	0	—	75	0
Collecting toddy from trees in the toddy section of the trade	75	0	—	75	0
Collecting toddy from trees in the arrack section of the trade	50	0	—	50	0
Collecting toddy from trees in the vinegar section of the trade	50	0	—	50	0
Distilling toddy at distillery	75	0	—	75	0

Daily Rates

Bottling, corking and labelling arrack bottles—						
(a) for a male worker not under 16 years of age	2	25	—	2	25	
(b) for a female worker not under 16 years of age	1	85	—	1	85	

Unskilled labourers—

Male workers not under 16 years	2	10	—	2	10
Female workers not under 16 years	1	70	—	1	70

Piece rates have been fixed for certain processes.

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Motor Transport Trade					
<i>Monthly Rates</i>					
Class A worker	100	0	41	0	141 0
" B "	90	0	41	0	131 0
" C "	85	0	38	50	123 50
" D "	100	0	41	0	141 0
" E "	70	0	36	0	106 0
" F "	67	50	41	0	108 50
" G "	60	0	37	40	97 40
" H "	50	0	37	40	87 40
" I "	60	0	37	40	97 40
" J "	90	0	37	40	127 40
" K "	45	0	28	25	73 25
<i>Daily Rates</i>					
Class A worker	4	0	1	75	5 75
" B "	4	0	1	75	5 75
" C "	3	25	1	75	5 0
" D "	4	0	1	75	5 75
" E "	2	75	1	50	4 25
" F "	2	75	1	75	4 50
" G "	2	50	1	75	4 25
" H "	2	25	1	75	4 0
" K "	1	50	1	3	2 53

N. B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	1 80	1 40	3 20
Female 18 years and over	1 44	1 30	2 74
Young person over 14 and under 17 years	0 85	0 84	1 69
Young person 17 and over but under 18 years	1 15	1 2	2 17

Grade II—

Male 18 years and over	1 40	1 40	2 80
Female 18 years and over	1 12	1 30	2 42
Young person over 14 and under 17 years	0 70	0 84	1 54
Young person 17 and over but under 18 years	0 90	1 2	1 92

Grade III—

Male 18 years and over	1 24	1 30	2 54
Female 18 years and over	1 0	1 18	2 18
Young person over 14 and under 17 years	0 60	0 84	1 44
Young person 17 and over but under 18 years	0 80	1 2	1 82

Grade IV—

Watcher	1 50	1 40	2 90
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Cinema Trade

Monthly Rates

Within the Municipal areas

A—Non-clerical—

Unskilled	32 25	33 60	65 85
Semi-skilled	37 50	36 20	73 70
Skilled, Grade II	50 0	38 2	88 2
Skilled, Grade I	60 0	38 2	98 2

B—Clerical—

Grade III	45 0	34 0	79 0
Grade II	50 0	37 0	87 0
Grade I	100 0	42 0	142 0

Month: April, 1955

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Cinema Trade (contd.)						
<i>Outside the Municipal areas</i>						
A—Non-clerical—						
Unskilled	32	25	..	65 85
Semi-skilled	35	0	..	71 20
Skilled, Grade II	42	0	..	80 2
Skilled, Grade I	55	0	..	93 2
B—Clerical—						
Grade III	40	0	..	74 0
Grade II	45	0	..	82 0
Grade I	100	0	..	142 0

Dock, Harbour and Port Transport Trade

Monthly Rates

Manual Work—

Special Grade	..	..	65	0	..	96 75
Skilled Grade	..	..	55	0	..	82 75
Semi-skilled Grade	..	..	45	0	..	69 75
Unskilled, Grade I	..	..	37	0	..	61 75
Unskilled, Grade II	..	..	31	0	..	55 75

Women Workers—

Female kanganies	..	..	35	0	..	59 75
Female labourers	..	..	30	0	..	54 75

Non-manual Workers—

Special Grade	..	..	75	0	..	112 0
Grade I	..	..	55	0	..	82 75

Building Trade

Daily Rates

Unskilled—

Male labourers—

Not under 18 years	1	24	..	2 54
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Female labourers—

Not under 18 years	1	0	..	2 30
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Unskilled labourers—

(irrespective of sex)

Under 18 years of age	0	80	..	2 10
Semi-skilled, Grade II	1	44	..	2 84
Semi-skilled, Grade I	..	..	1	60	..	3 0
Skilled	..	..	1	80	..	3 20

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during April, 1955, to workers in the Tea Growing and Manufacturing Trade

<i>No. of Days</i>	<i>Men</i>			<i>Women</i>			<i>Child Workers*</i>			<i>No. of Days</i>
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	0 62½	0 54½	1 17	0 52½	0 41	0 93½	0 40	0 37½	0 77½	½
1	1 25	1 9	2 34	1 5	0 82	1 87	0 80	0 75	1 55	1
2	2 50	2 18	4 68	2 10	1 64	3 74	1 60	1 50	3 10	2
3	3 75	3 27	7 2	3 15	2 46	5 61	2 40	2 25	4 65	3
4	5 0	4 36	9 36	4 20	3 28	7 48	3 20	3 0	6 20	4
5	6 25	5 45	11 70	5 25	4 10	9 35	4 0	3 75	7 75	5
6	7 50	6 54	14 4	6 30	4 92	11 22	4 80	4 50	9 30	6
7	8 75	7 63	16 38	7 35	5 74	13 9	5 60	5 25	10 85	7
8	10 0	8 72	18 72	8 40	6 56	14 96	6 40	6 0	12 40	8
9	11 25	9 81	21 6	9 45	7 38	16 83	7 20	6 75	13 95	9
10	12 50	10 90	23 40	10 50	8 20	18 70	8 0	7 50	15 50	10
11	13 75	11 99	25 74	11 55	9 2	20 57	8 80	8 25	17 5	11
12	15 0	13 8	28 8	12 60	9 84	22 44	9 60	9 0	18 60	12
13	16 25	14 17	30 42	13 65	10 66	24 31	10 40	9 75	20 15	13
14	17 50	15 26	32 76	14 70	11 48	26 18	11 20	10 50	21 70	14
15	18 75	16 35	35 10	15 75	12 30	28 5	12 0	11 25	23 25	15
16	20 0	17 44	37 44	16 80	13 12	29 92	12 80	12 0	24 80	16
17	21 25	18 53	39 78	17 85	13 94	31 79	13 60	12 75	26 35	17
18	22 50	19 62	42 12	18 90	14 76	33 66	14 40	13 50	27 90	18
19	23 75	20 71	44 46	19 95	15 58	35 53	15 20	14 25	29 45	19
20	25 0	21 80	46 80	21 0	16 40	37 40	16 0	15 0	31 0	20
21	26 25	22 89	49 14	22 5	17 22	39 27	16 80	15 75	32 55	21
22	27 50	23 98	51 48	23 10	18 4	41 14	17 60	16 50	34 10	22
23	28 75	25 7	53 82	24 15	18 86	43 1	18 40	17 25	35 65	23
24	30 0	26 16	56 16	25 20	19 68	44 88	19 20	18 0	37 20	24
25	31 25	27 25	58 50	26 25	20 50	46 75	20 0	18 75	38 75	25
26	32 50	28 34	60 84	27 30	21 32	48 62	20 80	19 50	40 30	26
27	33 75	29 43	63 18	28 35	22 14	50 49	21 60	20 25	41 85	27
28	35 0	30 52	65 52	29 40	22 96	52 36	22 40	21 0	43 40	28
29	36 25	31 61	67 86	30 45	23 78	54 23	23 20	21 75	44 95	29
30	37 50	32 70	70 20	31 50	24 60	56 10	24 0	22 50	46 50	30

* A "Child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the
Minimum Wages payable for the number of days worked during
April, 1955, to workers in the Rubber Growing and
Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allow- ance	Mini- mum Wage	Basic Wage	Special Allow- ance	Mini- mum Wage	Basic Wage	Special Allow- ance	Mini- mum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 65	0 54½	1 19½	0 60	0 41	1 1	0 47½	0 37½	0 85	½
1	1 30	1 9	2 39	1 20	0 82	2 2	0 95	0 75	1 70	1
2	2 60	2 18	4 78	2 40	1 64	4 4	1 90	1 50	3 40	2
3	3 90	3 27	7 17	3 60	2 46	6 6	2 85	2 25	5 10	3
4	5 20	4 36	9 56	4 80	3 28	8 8	3 80	3 0	6 80	4
5	6 50	5 45	11 95	6 0	4 10	10 10	4 75	3 75	8 50	5
6	7 80	6 54	14 34	7 20	4 92	12 12	5 70	4 50	10 20	6
7	9 10	7 63	16 73	8 40	5 74	14 14	6 65	5 25	11 90	7
8	10 40	8 72	19 12	9 60	6 56	16 16	7 60	6 0	13 60	8
9	11 70	9 81	21 51	10 80	7 38	18 18	8 55	6 75	15 30	9
10	13 0	10 90	23 90	12 0	8 20	20 20	9 50	7 50	17 0	10
11	14 30	11 99	26 29	13 20	9 2	22 22	10 45	8 25	18 70	11
12	15 60	13 8	28 68	14 40	9 84	24 24	11 40	9 0	20 40	12
13	16 90	14 17	31 7	15 60	10 66	26 26	12 35	9 75	22 10	13
14	18 20	15 26	33 46	16 80	11 48	28 28	13 30	10 50	23 80	14
15	19 50	16 35	35 85	18 0	12 30	30 30	14 25	11 25	25 50	15
16	20 80	17 44	38 24	19 20	13 12	32 32	15 20	12 0	27 20	16
17	22 10	18 53	40 63	20 40	13 94	34 34	16 15	12 75	28 90	17
18	23 40	19 62	43 2	21 60	14 76	36 36	17 10	13 50	30 60	18
19	24 70	20 71	45 41	22 80	15 58	38 38	18 5	14 25	32 30	19
20	26 0	21 80	47 80	24 0	16 40	40 40	19 0	15 0	34 0	20
21	27 30	22 89	50 19	25 20	17 22	42 42	19 95	15 75	35 70	21
22	28 60	23 98	52 58	26 40	18 4	44 44	20 90	16 50	37 40	22
23	29 90	25 7	54 97	27 60	18 86	46 46	21 85	17 25	39 10	23
24	31 20	26 16	57 36	28 80	19 68	48 48	22 80	18 0	40 80	24
25	32 50	27 25	59 75	30 0	20 50	50 50	23 75	18 75	42 50	25
26	33 80	28 34	62 14	31 20	21 32	52 52	24 70	19 50	44 20	26
27	35 10	29 43	64 53	32 40	22 14	54 54	25 65	20 25	45 90	27
28	36 40	30 52	66 92	33 60	22 96	56 56	26 60	21 0	47 60	28
29	37 70	31 61	69 31	34 80	23 78	58 58	27 55	21 75	49 30	29
30	39 0	32 70	71 70	36 0	24 60	60 60	28 50	22 50	51 0	30

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during April, 1955, to Workers in the Cocoa, Cardamom and Pepper

Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 54½	1 9½	0 45	0 41	0 86	0 32½	0 37½	0 70	½
1	1 10	1 9	2 19	0 90	0 82	1 72	0 65	0 75	1 40	1
2	2 20	2 18	4 38	1 80	1 64	3 44	1 30	1 50	2 80	2
3	3 30	3 27	6 57	2 70	2 46	5 16	1 95	2 25	4 20	3
4	4 40	4 36	8 76	3 60	3 28	6 88	2 60	3 0	5 60	4
5	5 50	5 45	10 95	4 50	4 10	8 60	3 25	3 75	7 0	5
6	6 60	6 54	13 14	5 40	4 92	10 32	3 90	4 50	8 40	6
7	7 70	7 63	15 33	6 30	5 74	12 4	4 55	5 25	9 80	7
8	8 80	8 72	17 52	7 20	6 56	13 76	5 20	6 0	11 20	8
9	9 90	9 81	19 71	8 10	7 38	15 48	5 85	6 75	12 60	9
10	11 0	10 90	21 90	9 0	8 20	17 20	6 50	7 50	14 0	10
11	12 10	11 99	24 9	9 90	9 2	18 92	7 15	8 25	15 40	11
12	13 20	13 8	26 28	10 80	9 84	20 64	7 80	9 0	16 80	12
13	14 30	14 17	28 47	11 70	10 66	22 36	8 45	9 75	18 20	13
14	15 40	15 26	30 66	12 60	11 48	24 8	9 10	10 50	19 60	14
15	16 50	16 35	32 85	13 50	12 30	25 80	9 75	11 25	21 0	15
16	17 60	17 44	35 4	14 40	13 12	27 52	10 40	12 0	22 40	16
17	18 70	18 53	37 23	15 30	13 94	29 24	11 5	12 75	23 80	17
18	19 80	19 62	39 42	16 20	14 76	30 96	11 70	13 50	25 20	18
19	20 90	20 71	41 61	17 10	15 58	32 68	12 35	14 25	26 60	19
20	22 0	21 80	43 80	18 0	16 40	34 40	13 0	15 0	28 0	20
21	23 10	22 89	45 99	18 90	17 22	36 12	13 65	15 75	29 40	21
22	24 20	23 98	48 18	19 80	18 4	37 84	14 30	16 50	30 80	22
23	25 30	25 7	50 37	20 70	18 86	39 56	14 95	17 25	32 20	23
24	26 40	26 16	52 56	21 60	19 68	41 28	15 60	18 0	33 60	24
25	27 50	27 25	54 75	22 50	20 50	43 0	16 25	18 75	35 0	25
26	28 60	28 34	56 94	23 40	21 32	44 72	16 90	19 50	36 40	26
27	29 70	29 43	59 13	24 30	22 14	46 44	17 55	20 25	37 80	27
28	30 80	30 52	61 32	25 20	22 96	48 16	18 20	21 0	39 20	28
29	31 90	31 61	63 51	26 10	23 78	49 88	18 85	21 75	40 60	29
30	33 0	32 70	65 70	27 0	24 60	51 60	19 50	22 50	42 0	30

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during April, 1955, to workers in
the Coconut Growing and Manufacturing Trades**

<i>No. of Days</i>	<i>The Coconut Growing Trade</i>				<i>The Coconut Manufacturing Trade</i>								<i>No. of Days</i>
					<i>Within Colombo area</i>				<i>Outside Colombo area</i>				
	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	0 99½	0 92	0 71	0 62½	1 35½	1 25½	0 97½	0 81½	1 23½	1 13½	0 87½	0 74	½
1	1 99	1 84	1 42	1 25	2 71	2 51	1 95	1 63	2 47	2 27	1 75	1 48	1
2	3 98	3 68	2 84	2 50	5 42	5 2	3 90	3 26	4 94	4 54	3 50	2 96	2
3	5 97	5 52	4 26	3 75	8 13	7 53	5 85	4 89	7 41	6 81	5 25	4 44	3
4	7 96	7 36	5 68	5 0	10 84	10 4	7 80	6 52	9 88	9 8	7 0	5 92	4
5	9 95	9 20	7 10	6 25	13 55	12 55	9 75	8 15	12 35	11 35	8 75	7 40	5
6	11 94	11 4	8 52	7 50	16 26	15 6	11 70	9 78	14 82	13 62	10 50	8 88	6
7	13 93	12 88	9 94	8 75	18 97	17 57	13 65	11 41	17 29	15 89	12 25	10 36	7
8	15 92	14 72	11 36	10 0	21 68	20 8	15 60	13 4	19 76	18 16	14 0	11 84	8
9	17 91	16 56	12 78	11 25	24 39	22 59	17 55	14 67	22 23	20 43	15 75	13 32	9
10	19 90	18 40	14 20	12 50	27 10	25 10	19 50	16 30	24 70	22 70	17 50	14 80	10
11	21 89	20 24	15 62	13 75	29 81	27 61	21 45	17 93	27 17	24 97	19 25	16 28	11
12	23 88	22 8	17 4	15 0	32 52	30 12	23 40	19 56	29 64	27 24	21 0	17 76	12
13	25 87	23 92	18 46	16 25	35 23	32 63	25 35	21 19	32 11	29 51	22 75	19 24	13
14	27 86	25 76	19 88	17 50	37 94	35 14	27 30	22 82	34 58	31 78	24 50	20 72	14
15	29 85	27 60	21 30	18 75	40 65	37 65	29 25	24 45	37 5	34 5	26 25	22 20	15
16	31 84	29 44	22 72	20 0	43 36	40 16	31 20	26 8	39 52	36 32	28 0	23 68	16
17	33 83	31 28	24 14	21 25	46 7	42 67	33 15	27 71	41 99	38 59	29 75	25 16	17
18	35 82	33 12	25 56	22 50	48 78	45 18	35 10	29 34	44 46	40 86	31 50	26 64	18
19	37 81	34 96	26 98	23 75	51 49	47 69	37 5	30 97	46 93	43 13	33 25	28 12	19
20	39 80	36 80	28 40	25 0	54 20	50 20	39 0	32 60	49 40	45 40	35 0	29 60	20
21	41 79	38 64	29 82	26 25	56 91	52 71	40 95	34 23	51 87	47 67	36 75	31 8	21
22	43 78	40 48	31 24	27 50	59 62	55 22	42 90	35 86	54 34	49 94	38 50	32 56	22
23	45 77	42 32	32 66	28 75	62 33	57 73	44 85	37 49	56 81	52 21	40 25	34 4	23
24	47 76	44 16	34 8	30 0	65 4	60 24	46 80	39 12	59 28	54 48	42 0	35 52	24
25	49 75	46 0	35 50	31 25	67 75	62 75	48 75	40 75	61 75	56 75	43 75	37 0	25
26	51 74	47 84	36 92	32 50	70 46	65 26	50 70	42 38	64 22	59 2	45 50	38 48	26
27	53 73	49 68	38 34	33 75	73 17	67 77	52 65	44 1	66 69	61 29	47 25	39 96	27
28	55 72	51 52	39 76	35 0	75 88	70 28	54 60	45 64	69 16	63 56	49 0	41 44	28
29	57 71	53 36	41 18	36 25	78 59	72 79	56 55	47 27	71 63	65 82	50 75	42 92	29
30	59 70	55 20	42 60	37 50	81 30	75 30	58 50	48 90	74 10	68 10	52 50	44 40	30

Note.—"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo; "Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age.

APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1955, to workers in the Tea Export and Rubber Export Trades

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	*Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 27	1 40	1 50	1 40	1 45	1 9	0 71	0 78½	0 86	1 1	½
1	2 54	2 80	3 0	2 80	2 90	2 18	1 42	1 57	1 72	2 2	1
2	5 8	5 60	6 0	5 60	5 80	4 36	2 84	3 14	3 44	4 4	2
3	7 62	8 40	9 0	8 40	8 70	6 54	4 26	4 71	5 16	6 6	3
4	10 16	11 20	12 0	11 20	11 60	8 72	5 68	6 28	6 88	8 8	4
5	12 70	14 0	15 0	14 0	14 50	10 90	7 10	7 85	8 60	10 10	5
6	15 24	16 80	18 0	16 80	17 40	13 8	8 52	9 42	10 32	12 12	6
7	17 78	19 60	21 0	19 60	20 30	15 26	9 94	10 99	12 4	14 14	7
8	20 32	22 40	24 0	22 40	23 20	17 44	11 36	12 56	13 76	16 16	8
9	22 86	25 20	27 0	25 20	26 10	19 62	12 78	14 13	15 48	18 18	9
10	25 40	28 0	30 0	28 0	29 0	21 80	14 20	15 70	17 20	20 20	10
11	27 94	30 80	33 0	30 80	31 90	23 98	15 62	17 27	18 92	22 22	11
12	30 48	33 60	36 0	33 60	34 80	26 16	17 4	18 84	20 64	24 24	12
13	33 2	36 40	39 0	36 40	37 70	28 34	18 46	20 41	22 36	26 26	13
14	35 56	39 20	42 0	39 20	40 60	30 52	19 88	21 98	24 8	28 28	14
15	38 10	42 0	45 0	42 0	43 50	32 70	21 30	23 55	25 80	30 30	15
16	40 64	44 80	48 0	44 80	46 40	34 88	22 72	25 12	27 52	32 32	16
17	43 18	47 60	51 0	47 60	49 30	37 6	24 14	26 69	29 24	34 34	17
18	45 72	50 40	54 0	50 40	52 20	39 24	25 56	28 26	30 96	36 36	18
19	48 26	53 20	57 0	53 20	55 10	41 42	26 98	29 83	32 68	38 38	19
20	50 80	56 0	60 0	56 0	58 0	43 60	28 40	31 40	34 40	40 40	20
21	53 34	58 80	63 0	58 80	60 90	45 78	29 82	32 97	36 12	42 42	21
22	55 88	61 60	66 0	61 60	63 80	47 96	31 24	34 54	37 84	44 44	22
23	58 42	64 40	69 0	64 40	66 70	50 14	32 66	36 11	39 56	46 46	23
24	60 96	67 20	72 0	67 20	69 60	52 32	34 8	37 68	41 28	48 48	24
25	63 50	70 0	75 0	70 0	72 50	54 50	35 50	39 25	43 0	50 50	25
26	66 4	72 80	78 0	72 80	75 40	56 68	36 92	40 82	44 72	52 52	26
27	68 58	75 60	81 0	75 60	78 30	58 86	38 34	42 39	46 44	54 54	27
28	71 12	78 40	84 0	78 40	81 20	61 4	39 76	43 96	48 16	56 56	28
29	73 66	81 20	87 0	81 20	84 10	63 22	41 18	45 53	49 88	58 58	29
30	76 20	84 0	90 0	84 0	87 0	65 40	42 60	47 10	51 60	60 60	30

* Applicable to Tea Export Trade only.

APPENDIX III (C)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during April, 1955, to workers in
the Engineering Trade**

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 27	1 42	1 34	1 60	1 50	1 45	0 41	0 54	0 75½	0 95	½
1	2 54	2 84	2 68	3 20	3 0	2 90	0 82	1 8	1 51	1 90	1
2	5 8	5 68	5 36	6 40	6 0	5 80	1 64	2 16	3 2	3 80	2
3	7 62	8 52	8 4	9 60	9 0	8 70	2 46	3 24	4 53	5 70	3
4	10 16	11 36	10 72	12 80	12 0	11 60	3 28	4 32	6 4	7 60	4
5	12 70	14 20	13 40	16 0	15 0	14 50	4 10	5 40	7 55	9 50	5
6	15 24	17 4	16 8	19 20	18 0	17 40	4 92	6 48	9 6	11 40	6
7	17 78	19 88	18 76	22 40	21 0	20 30	5 74	7 56	10 57	13 30	7
8	20 32	22 72	21 44	25 60	24 0	23 20	6 56	8 64	12 8	15 20	8
9	22 86	25 56	24 12	28 80	27 0	26 10	7 38	9 72	13 59	17 10	9
10	25 40	28 40	26 80	32 0	30 0	29 0	8 20	10 80	15 10	19 0	10
11	27 94	31 24	29 48	35 20	33 0	31 90	9 2	11 88	16 61	20 90	11
12	30 48	34 8	32 16	38 40	36 0	34 80	9 84	12 96	18 12	22 80	12
13	33 2	36 92	34 84	41 60	39 0	37 70	10 66	14 4	19 63	24 70	13
14	35 56	39 76	37 52	44 80	42 0	40 60	11 48	15 12	21 14	26 60	14
15	38 10	42 60	40 20	48 0	45 0	43 50	12 30	16 20	22 65	28 50	15
16	40 64	45 44	42 88	51 20	48 0	46 40	13 12	17 28	24 16	30 40	16
17	43 18	48 28	45 56	54 40	51 0	49 30	13 94	18 36	25 67	32 30	17
18	45 72	51 12	48 24	57 60	54 0	52 20	14 76	19 44	27 18	34 20	18
19	48 26	53 96	50 92	60 80	57 0	55 10	15 58	20 52	28 69	36 10	19
20	50 80	56 80	53 60	64 0	60 0	58 0	16 40	21 60	30 20	38 0	20
21	53 34	59 64	56 28	67 20	63 0	60 90	17 22	22 68	31 71	39 90	21
22	55 88	62 48	58 96	70 40	66 0	63 80	18 4	23 76	33 22	41 80	22
23	58 42	65 32	61 64	73 60	69 0	66 70	18 86	24 84	34 73	43 70	23
24	60 96	68 16	64 32	76 80	72 0	69 60	19 68	25 92	36 24	45 60	24
25	63 50	71 0	67 0	80 0	75 0	72 50	20 50	27 0	37 75	47 50	25
26	66 4	73 84	69 68	83 20	78 0	75 40	21 32	28 8	39 26	49 40	26
27	68 58	76 68	72 36	86 40	81 0	78 30	22 14	29 16	40 77	51 30	27
28	71 12	79 52	75 4	89 60	84 0	81 20	22 96	30 24	42 28	53 20	28
29	73 66	82 36	77 72	92 80	87 0	84 10	23 78	31 32	43 79	55 10	29
30	76 20	85 20	80 40	96 0	90 0	87 0	24 60	32 40	45 30	57 0	30

APPENDIX III (D)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during April, 1955, to workers in
the Match Manufacturing Trade**

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Wat- chers	
	Male	Fe- male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe- male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe- male	Over 14 Under 17 Years	Over 17 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
½	1 60	1 37	0 84½	1 8½	1 40	1 21	0 77	0 96	1 27	1 9	0 72	0 91	1 45	½
1	3 20	2 74	1 69	2 17	2 80	2 42	1 54	1 92	2 54	2 18	1 44	1 82	2 90	1
2	6 40	5 48	3 38	4 34	5 60	4 84	3 8	3 84	5 8	4 36	2 88	3 64	5 80	2
3	9 60	8 22	5 7	6 51	8 40	7 26	4 62	5 76	7 62	6 54	4 32	5 46	8 70	3
4	12 80	10 96	6 76	8 68	11 20	9 68	6 16	7 68	10 16	8 72	5 76	7 28	11 60	4
5	16 0	13 70	8 45	10 85	14 0	12 10	7 70	9 60	12 70	10 90	7 20	9 10	14 50	5
6	19 20	16 44	10 14	13 2	16 80	14 52	9 24	11 52	15 24	13 8	8 64	10 92	17 40	6
7	22 40	19 18	11 83	15 19	19 60	16 94	10 78	13 44	17 78	15 26	10 8	12 74	20 30	7
8	25 60	21 92	13 52	17 36	22 40	19 36	12 32	15 36	20 32	17 44	11 52	14 56	23 20	8
9	28 80	24 66	15 21	19 53	25 20	21 78	13 86	17 28	22 86	19 62	12 96	16 38	26 10	9
10	32 0	27 40	16 90	21 70	28 0	24 20	15 40	19 20	25 40	21 80	14 40	18 20	29 0	10
11	35 20	30 14	18 59	23 87	30 80	26 62	16 94	21 12	27 94	23 98	15 84	20 2	31 90	11
12	38 40	32 88	20 28	26 4	33 60	29 4	18 48	23 4	30 48	26 16	17 28	21 84	34 80	12
13	41 60	35 62	21 97	28 21	36 40	31 46	20 2	24 96	33 2	28 34	18 72	23 66	37 70	13
14	44 80	38 36	23 66	30 38	39 20	33 88	21 56	26 88	35 56	30 52	20 16	25 48	40 60	14
15	48 0	41 10	25 35	32 55	42 0	36 30	23 10	28 80	38 10	32 70	21 60	27 30	43 50	15
16	51 20	43 84	27 4	34 72	44 80	38 72	24 64	30 72	40 64	34 88	23 4	29 12	46 40	16
17	54 40	46 58	28 73	36 89	47 60	41 14	26 18	32 64	43 18	37 6	24 48	30 94	49 30	17
18	57 60	49 32	30 42	39 6	50 40	43 56	27 72	34 56	45 72	39 24	25 92	32 76	52 20	18
19	60 80	52 6	32 11	41 23	53 20	45 98	29 26	36 48	48 26	41 42	27 36	34 58	55 10	19
20	64 0	54 80	33 80	43 40	56 0	48 40	30 80	38 40	50 80	43 60	28 80	36 40	58 0	20
21	67 20	57 54	35 49	45 57	58 80	50 82	32 34	40 32	53 34	45 78	30 24	38 22	60 90	21
22	70 40	60 28	37 18	47 74	61 60	53 24	33 88	42 24	55 88	47 96	31 68	40 4	63 80	22
23	73 60	63 2	38 87	49 91	64 40	55 66	35 42	44 16	58 42	50 14	33 12	41 86	66 70	23
24	76 80	65 76	40 56	52 8	67 20	58 8	36 96	46 8	60 96	52 32	34 56	43 68	69 60	24
25	80 0	68 50	42 25	54 25	70 0	60 50	38 50	48 0	63 50	54 50	36 0	45 50	72 50	25
26	83 20	71 24	43 94	56 42	72 80	62 92	40 4	49 92	66 4	56 68	37 44	47 32	75 40	26
27	86 40	73 98	45 63	58 59	75 60	65 34	41 58	51 84	68 58	58 86	38 88	49 14	78 30	27
28	89 60	76 72	47 32	60 76	78 40	67 76	43 12	53 76	71 12	61 4	40 32	50 96	81 20	28
29	92 80	79 46	49 1	62 93	81 20	70 18	44 66	55 68	73 66	63 22	41 76	52 78	84 10	29
30	96 0	82 20	50 70	65 10	84 0	72 60	46 20	57 60	76 20	65 40	43 20	54 60	87 0	30

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during April, 1955, to workers in
the Building Trade

<i>No. of Days</i>	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	<i>No. of Days</i>
	<i>Male</i>	<i>Female</i>	<i>Young Person</i>	<i>Grade II</i>	<i>Grade I</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
1/2	1 27	1 15	1 5	1 42	1 50	1 60	1/2
1	2 54	2 30	2 10	2 84	3 0	3 20	1
2	5 8	4 60	4 20	5 68	6 0	6 40	2
3	7 62	6 90	6 30	8 52	9 0	9 60	3
4	10 16	9 20	8 40	11 36	12 0	12 80	4
5	12 70	11 5	10 50	14 20	15 0	16 0	5
6	15 24	13 8	12 60	17 4	18 0	19 20	6
7	17 78	16 10	14 70	19 88	21 0	22 40	7
8	20 32	18 40	16 80	22 72	24 0	25 6	8
9	22 86	20 70	18 90	25 56	27 0	28 80	9
10	25 40	23 0	21 0	28 40	30 0	32 0	10
11	27 94	25 30	23 10	31 24	33 0	35 20	11
12	30 48	27 60	25 20	34 8	36 0	38 40	12
13	33 2	29 90	27 30	36 92	39 0	41 60	13
14	35 56	32 20	29 40	39 76	42 0	44 80	14
15	38 10	34 50	31 50	42 60	45 0	48 0	15
16	40 64	36 80	33 60	45 44	48 0	51 20	16
17	43 18	39 10	35 70	48 28	51 0	54 40	17
18	45 72	41 40	37 80	51 12	54 0	57 60	18
19	48 26	43 70	39 90	53 96	57 0	60 80	19
20	50 80	46 0	42 0	56 80	60 0	64 0	20
21	53 34	48 30	44 10	59 64	63 0	67 20	21
22	55 88	50 60	46 20	62 48	66 0	70 40	22
23	58 42	52 90	48 30	65 32	69 0	73 60	23
24	60 96	55 20	50 40	68 16	72 0	76 80	24
25	63 50	57 50	52 50	71 0	75 0	80 0	25
26	66 4	59 80	54 60	73 84	78 0	83 20	26
27	68 58	62 10	56 70	76 68	81 0	86 40	27
28	71 12	64 40	58 80	79 52	84 0	89 60	28
29	73 66	66 70	60 90	82 36	87 0	92 80	29
30	76 20	69 0	63 0	85 20	90 0	96 0	30

" Unskilled Male " means a male unskilled labourer not under 18 years of age.

" Unskilled Female " means a female labourer not under 18 years of age.

" Unskilled young Persons " means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1955, to Daily-Paid workers in the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 87½	2 50	2 12½	2 25	2 0	1 26½	½
1	5 75	5 0	4 25	4 50	4 0	2 53	1
2	11 50	10 0	8 50	9 0	8 0	5 6	2
3	17 25	15 0	12 75	13 50	12 0	7 59	3
4	23 0	20 0	17 0	18 0	16 0	10 12	4
5	28 75	25 0	21 25	22 50	20 0	12 65	5
6	34 50	30 0	25 50	27 0	24 0	15 18	6
7	40 25	35 0	29 75	31 50	28 0	17 71	7
8	46 0	40 0	34 0	36 0	32 0	20 24	8
9	51 75	45 0	38 25	40 50	36 0	22 77	9
10	57 50	50 0	42 50	45 0	40 0	25 30	10
11	63 25	55 0	46 75	49 50	44 0	27 83	11
12	69 0	60 0	51 0	54 0	48 0	30 36	12
13	74 75	65 0	55 25	58 50	52 0	32 89	13
14	80 50	70 0	59 50	63 0	56 0	35 42	14
15	86 25	75 0	63 75	67 50	60 0	37 95	15
16	92 0	80 0	68 0	72 0	64 0	40 48	16
17	97 75	85 0	72 25	76 50	68 0	43 1	17
18	103 50	90 0	76 50	81 0	72 0	45 54	18
19	109 25	95 0	80 75	85 50	76 0	48 7	19
20	115 0	100 0	85 0	90 0	80 0	50 60	20
21	120 75	105 0	89 25	94 50	84 0	53 13	21
22	126 50	110 0	93 50	99 0	88 0	55 66	22
23	132 25	115 0	97 75	103 50	92 0	58 19	23
24	138 0	120 0	102 0	108 0	96 0	60 72	24
25	143 75	125 0	106 25	112 50	100 0	63 25	25
26	149 50	130 0	110 50	117 0	104 0	65 78	26
27	155 25	135 0	114 75	121 50	108 0	68 31	27
28	161 0	140 0	119 0	126 0	112 0	70 84	28
29	166 75	145 0	123 25	130 50	116 0	73 37	29
30	172 50	150 0	127 50	135 0	120 0	75 90	30

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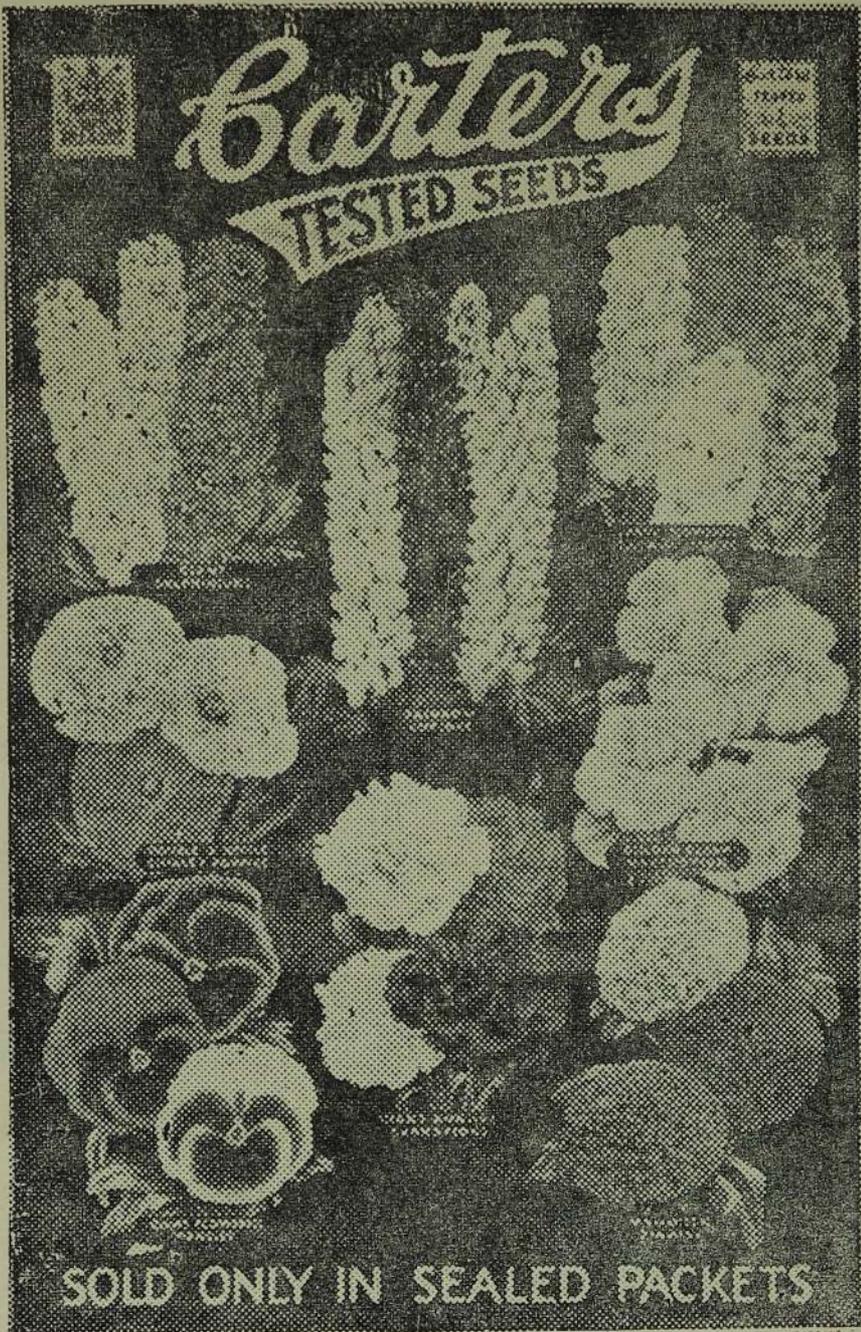
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