

Ceylon LABOUR GAZETTE

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In this issue

Employment, Unemployment and Underemployment, Sample Survey. How it is to be Conducted.

Statistics of the Month in Brief.

Notes of Current Interest.

Consolidated Decisions of Wages Boards—LII—
The Engineering Trade.

New Decisions of Wages Board for the Engineering
Trade.

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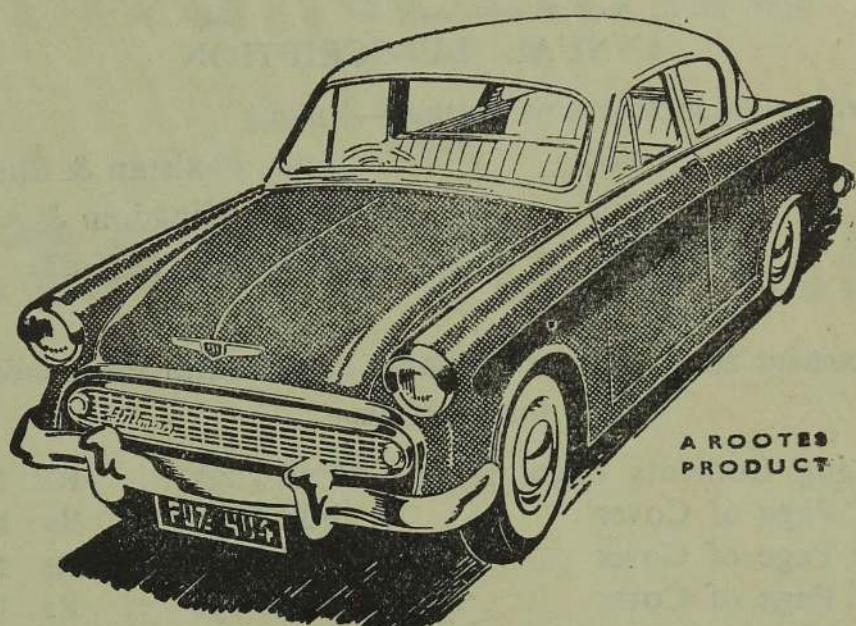
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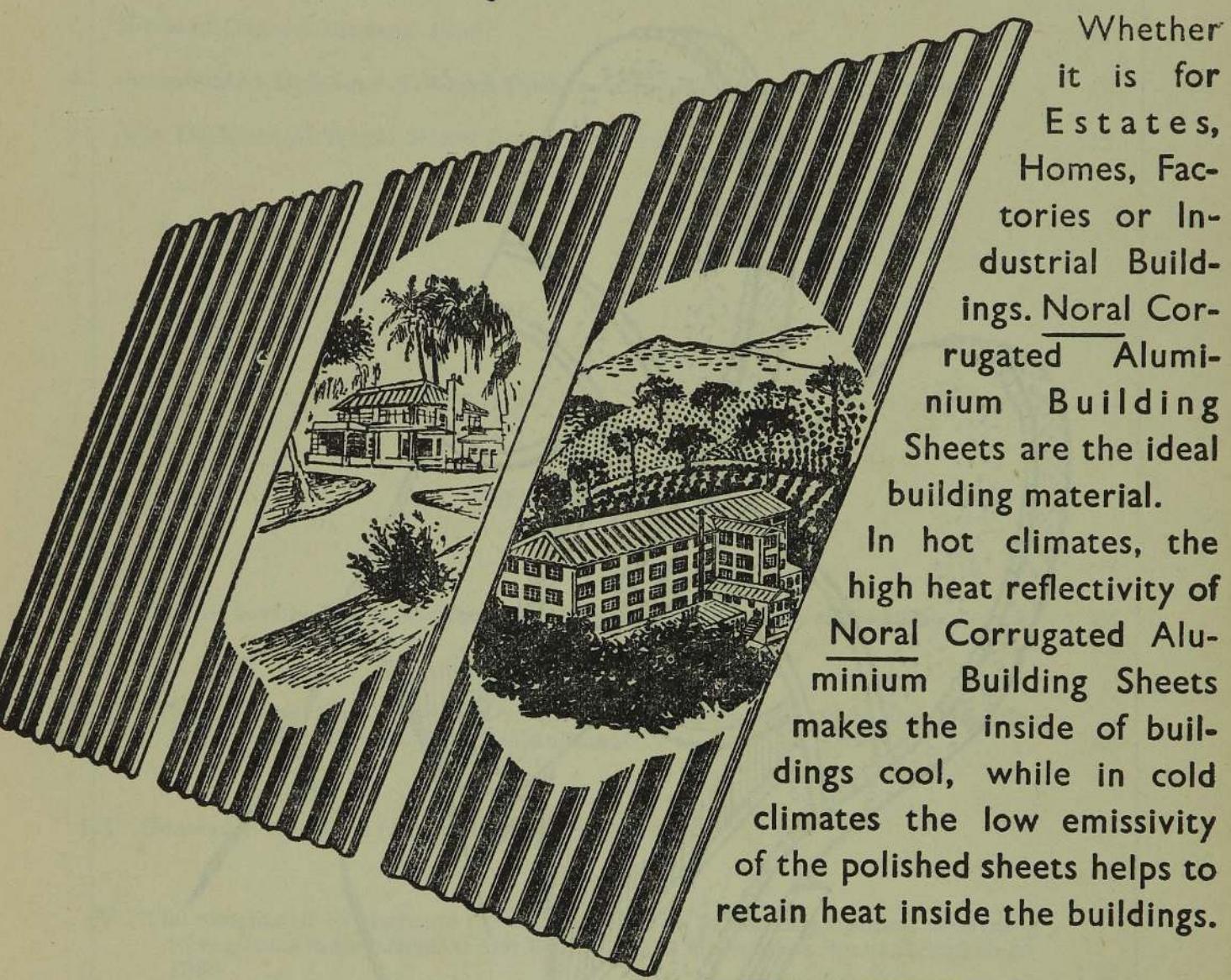
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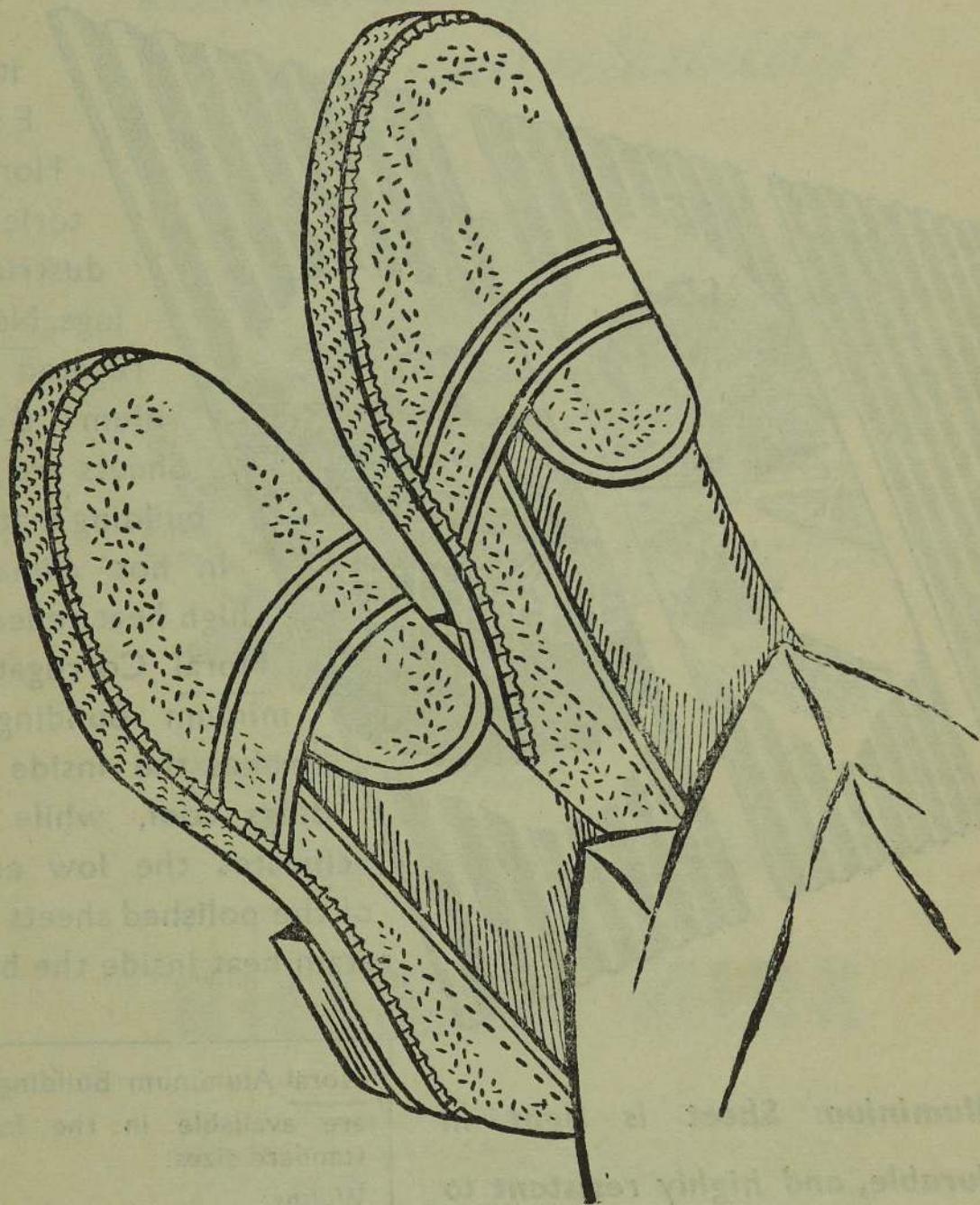
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CEYLON LABOUR GAZETTE

VOLUME X No. 2

FEBRUARY, 1959

EMPLOYMENT, UNEMPLOYMENT AND UNDEREMPLOYMENT SAMPLE SURVEY: HOW IT IS TO BE CONDUCTED

THOUGH it is common knowledge that there is a good deal of unemployment and underemployment in the Island, the dimension and the distribution of this malady—which is not only an economic but also a grave social evil, are not known. Unemployment is really a limiting case of underemployment, where a person available and willing to work is unable to find work for a period, may be a day or a whole week. We could in fact think in terms of employment alone—of a range from full employment to many, various degrees and forms of underemployment to many others and unemployment to the few.

2. More information at depth and precise estimates of both the dimension and the distribution of underemployment among the different geographical regions, sectors of economy and other population classes, are required before efficient and well-balanced plans for creating more employment could be evolved. It is often forgotten that manpower is a factor of production and an important resource—in fact, the most important resource of most of the Asian countries in this region. A survey on a sufficient scale can supply the necessary inventory—the location, equipment and potentialities of this factor, how far this important resource is unutilised, and can lead to balanced programmes for suitable re-orientation and increased utilization of the resource—programmes that may at least make up partially for lack of capital.

3. Close estimation of facts through a survey of this nature is again essential for proper evaluation of the development programmes that will be put through. A re-survey, maybe on a smaller scale tagged on to another survey or census but covering the general population, done say 3, 5 or 8 years hence, can then furnish a satisfactory measure of the progress made in the meantime. A partial survey is not often a correct indicator of the impact of development programmes ; because such programmes may have benefited certain economic sectors and certain population classes only, sometimes at the cost of others. Even where the impact of some specific programmes within limited spheres is to be assessed, a general survey of this nature is desirable as partial measures may fail to catch the improvement (or deterioration) brought about in secondary or other subsidiary spheres, one or more removed from the original.

4. On similar consideration, the Government decided to have a comprehensive Employment, Unemployment and Underemployment

Survey of the Island. The International Labour Office provided an Expert to advise and assist in the Survey. With the co-operation of the Department of Census and Statistics, the Survey has now been organised by the Department of Labour, and the actual field work started in February. A set of Survey Schedules were drafted and discussed locally between Departments and individuals interested ; comments and suggestions of experts and Institutions abroad specialising in the line, were also obtained. The pre-test of the draft Schedules was simultaneously started in September, 1958, in ten villages scattered all over the Island by ten selected Labour Officers ; further pre-test of the draft Schedule was also done by a batch of advanced University students in areas near the University and then by six Statistical Investigators. In the light of the pre-test experience and the comments and suggestions received, the draft Schedules were improved. A team of 62 Statistical Investigators will collect the survey information in the finalised schedules ; the Statistical Investigators have been trained both through exhaustive classroom instructions and trial field work during the past few weeks. Information will be collected by the Statistical Investigators by interviewing the heads of the sample households (assisted by other concerned members of the household). The whole geographical area of the Island is divided into 36 rural and 20 Urban strata of nearly equal population units (some of them combined), for purposes of the Survey, on consideration of geographical features, cultivation and broad nature of occupations. The supervision of field work is to be done by the 19 District Statistical Officers and 16 selected Labour Officers who have also been given on brief training.

5. The Employment, Unemployment and Underemployment Sample Survey (EUUSS) 1959 is to spread through one full year ; the Survey needs to spread over the year as underemployment has often marked seasonality features. The Survey is on sampling basis ; that is, not all the villages or urban census blocks will be surveyed—nor all the household in the villages or urban blocks selected on probability basis—but only those that happen to be selected under the blind mathematical sampling scheme. Only 8 sample households will thus be selected in each sample village for detailed investigation, and one-tenth of the total households in a sample urban block. The information, as usual, will of course be kept confidential, so that no householder can be identified in the final results published. It is worthwhile mentioning here that sample surveys, apart from being economical in the long run, have been found to yield more accurate results in many cases than a general census ; the reason is, the smaller scale of operation permits more intensified training and control, and more careful enquiry.

6. The sample villages and urban blocks have been selected, roughly one sample village per 7,000 population in the rural strata and one urban block per 3,500 population in the urban strata. A sub-sample of households will be visited once in each quarter to study the seasonal and other fluctuations. Information in the different Schedules is collected on land holding and use at the village level, the principal sources of income of all the households in a sample village/block ; household composition and particulars, including main and secondary activities of the individual, household land holding and use, particulars of individual household enterprises ; industry classification, occupation classification of individuals, distance to work-site, number of days worked during the past 30 days and the number of hours

worked during the week, hours available and migration particulars of individuals ; household domestic expenditure and enterprises' account, sickness and deaths to household members during the past one year. The number of items of information collected are many, but real understanding of the employment position cannot be secured without the essential subsidiary information covered.

7. Just a few direct questions as to whether persons are with or without jobs, and the hours worked, may do for western organised economies, but are not adequate for the less developed economies. Measurement of unemployment and underemployment is much more difficult in the less developed economies where a job is not standardised or defined ; the same piece of land provides jobs to 3 or 5 persons accordingly as there are 3 or 5 brothers in the household. Work is spread over-time in household enterprises, and the hours worked include much of idle and waiting time. The lower form of organisation and technological level prevent optimum utilisation of the time worked. A job has little definite meaning in this situation outside the organised sector of the economy, and the hours worked fail to measure the content of work. There is often no tradition of actively looking for work. The situation can therefore be assessed satisfactorily only by approaching it from a number of angles through specialised surveys. Income is acknowledged to be an important indicator of the content of work in such situation ; but reporting of incomes is notoriously defective, and to estimate income the expenditure approach is simultaneously adopted. It will now be realised that a complex large-scale Survey is unavoidable to measure employment and underemployment in less developed economies.

8. The necessity of general survey of employment and underemployment for the Island, giving precise estimates and detailed information on related factors has been acknowledged by the administration, planners and social scientists in the past ; a big and complex task has now been taken in hand. The main Survey is expected to furnish estimates within small margins of sampling error (about 5 per cent level for a few all-Island overall items) as also workable breakdowns for the different major sectors (urban and rural), and industrial occupational divisions (estate agriculture, other agriculture, services, distribution and others). The information will be available by sex, age, education (including specialised skills) household industry and other important individual characteristics. Attitude on availability (within village or outside local areas), preferences and expectations will be collected. There is also provision for small-scale Pilot Studies at depth to explore further the meaning of the matter reported, where necessary. When completed the Survey will be unique in so many ways for this part of the world. The co-operation of individuals, households and establishments is solicited to make the venture a complete success.

STATISTICS OF THE MONTH IN BRIEF

Note

The following is the summary of the Principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of January, 1959, is 105.0 as against 104.2 for December, 1958—an increase of .8.

Wage Rates

(a) The basic wages payable for the month of February, 1959, to workers in the trades to which part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The Special allowances payable for the month of February, 1959, to workers in the Tea Growing and Manufacturing Trade, Rubber Growing and Manufacturing Trade, Cocoa, Cardamom and Pepper Growing and Manufacturing Trade, the Coconut Growing Trade, the Coconut Manufacturing Trade and the Plumbago Trade will be slightly higher than that for the month of January, 1959.

The special allowances payable to first and second year Trade learners and apprentices in the Engineering Trade, will also be slightly higher than that for the month of January, 1959, consequent to new decision of the Wages Boards which came into effect from February 1, 1959.

The Special allowances payable to workers in all other Trades to which part II of the Wages Boards Ordinance has been applied will be the same as that for the month of January, 1959.

Strikes

There were altogether 18 strikes during the month of November, 1958, involving 6,197 workers and a loss of 24,705 man-days as against 15 strikes during the month of October, 1958, involving 4,245 workers and a loss of 16,870 man-days.

Thirteen of these strikes were in Tea Plantation involving 5,331 workers and a loss of 23,276 man-days, 1 was in a Rubber Plantation involving 69 workers and a loss of 207 man-days, 2 were in Tea-cum-Rubber Plantations involving 510 workers and a loss of 630 man-days. Of the remaining 2 strikes, 1 was in the Toddy, Arrack and Vinegar Trade involving 12 workers and a loss of 42 man-days and the other was in a Match Manufacturing establishment involving 275 workers and a loss of 550 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges as at the end of November, 1958, and December, 1958, was as given below :—

	November, 1958			December, 1958		
	Males	Females	Total	Males	Females	Total
Technical and clerical	14,549 ..	5,072 ..	19,621 ..	14,696 ..	5,107 ..	19,803
Skilled	12,091 ..	1,415 ..	13,506 ..	12,324 ..	1,350 ..	13,674
Semi-skilled	26,048 ..	7,020 ..	33,068 ..	25,955 ..	7,018 ..	32,973
Unskilled	46,565 ..	3,344 ..	49,909 ..	48,072 ..	3,274 ..	51,346
Total	99,253 ..	16,851 ..	116,104 ..	101,047 ..	16,749 ..	117,796 ..

The total number of persons placed in employment during these two months is shown below :—

	November, 1958			December, 1958		
	Males	Females	Total	Males	Females	Total
Technical and clerical	72 ..	17 ..	89 ..	102 ..	10 ..	112
Skilled	49 ..	3 ..	52 ..	30 ..	1 ..	31
Semi-skilled	73 ..	5 ..	78 ..	86 ..	7 ..	93
Unskilled	191 ..	2 ..	193 ..	162 ..	4 ..	166
Total	385 ..	27 ..	412 ..	380 ..	22 ..	402 ..

NOTES OF CURRENT INTEREST

Trade Unions Registered in January, 1959

Regd. No.		Name of Trade Union
1222	..	Gal Oya Development Board United Workers Union.
1223	..	The Workers Union of the Building, Repairing Section of the University of Ceylon, Peradeniya.
1224	..	Sri Lanka Udarata Dumriya Sewaka Wurthiya Samithiya.
1225	..	Association of Administrative Officers, Department of Agriculture.
1226	..	Sri Lanka Railway Stores Workers Union.
1227	..	Paradise Watte Sewaka Subasadaka Samithiya.
1228	..	Maha Illuppalama School Farm Employees Union.
1229	..	Vavuniya Division Government Farm Workers Union.

CONSOLIDATED DECISIONS OF WAGES BOARDS

LII.—The Engineering Trade

THE original decisions in respect of the Engineering trade made by the Wages Board for that trade related mainly to rates of wages and they came into force on August 13, 1945. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette* No. 9,447 of August 10, 1945. Decisions varying the earlier decisions were published in notifications appearing in *Ceylon Government Gazette* No. 9,523 of February 22, 1946, No. 9,837 of February 27, 1948, *Ceylon Government Gazettes Extraordinary* No. 10,229 of March 30, 1951, No. 10,542 of June 29, 1953, No. 10,811 of June 30, 1955, *Gazette* No. 11,224 of December 27, 1957, *Gazette* No. 11,268 of February 28, 1958, *Gazette Extraordinary* No. 11,509 of August 30, 1958, *Gazette* No. 11,603 of November 28, 1958 and *Gazette Extraordinary* No. 11,657 of January 31, 1959. Decisions in regard to weekly and annual holidays to the workers came into force on March 1, 1946, and a notification in respect of those decisions was published in *Ceylon Government Gazette* No. 9,523 of February 22, 1946.

DECISIONS RELATING TO RATES OF WAGES AND OTHER MATTERS

PART I

Direction under Section 20 (2) (b)

The special allowance shall be computed and published monthly by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Definition of a normal working day (Section 24)

1. The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be—

on any day other than a Saturday ..	..	9
on a Saturday ..	..	6½

2. The provisions of paragraph 1 shall not apply to watchers.

Definition of a normal working week (Section 24)

1. The number of hours (exclusive of the intervals for meals or rest) constituting a normal working week shall not exceed forty-five and a half.

2. The provisions of paragraph 1 shall not apply to workers other than watchers.

PART II

The minimum rate of wages for time work shall consist of—

(1) a basic rate, and
(2) a special allowance, as set out hereunder—

1 Class of Workers	2 Basic rate for a normal working day	3 Rate of Special Allowance for a normal working day in any month		
		(a) Where the cost of living index number for the preceding month is 100.1 the special allowance shall be—	(b) Where the cost of living index number for the preceding month is 100.0 the special allowance shall be—	(c) Where the cost of living index number for the preceding month is above 100.1 or below 100.0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance pres- cribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1.8 points by which the index number exceeds 100.1 or falls short of 100.0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
Unskilled labourers ..	Rs. c.	Rs. c.	Rs. c.	
Semi-skilled workers, Grade I—				
Wiremen; electroplaters; blacksmiths' strikers and hammer-men; fettlers (iron and brass); smelters (iron and brass); checkers (timber); sawyers; chaulkers (deck); boiler attendants; drivers (engine); firemen; tyre repairers; tyre vulcanizers ..	1 40	2 0	1 97	
Semi-skilled workers, Grade II—				
Painters; bowmen; greasers; cleaners and washers ..	1 65			
Skilled workers—				
Turners; machinists (iron and steel working); machinists (wood working); coppersmiths; plumbers; fitters; electricians; armature winders; switchboard attendants; boiler-makers; blacksmiths; welders and burners; power-hammer operators; moulders (iron and brass); joiners; coremakers; patternmakers; carpenters, joiners and cabinet-makers; boat-builders; saw-sharpeners; machine-knife sharpeners; sign writers; polishers (appliers of French polish); masons; launch tindals, drivers; splicers (rope and sail makers); glaziers; driver mechanics; oil and steam roller drivers; shipwrights, body builders; hood-makers; mechanics; tinkers (motor); tinsmiths; rivetters and chaulkers; crane drivers ..	1 45	2 0	2 10	2 07
Kanganies	1 80			.. 3 cents
Watchers	1 70			

Class of Workers	Basic rate for a normal working day	Rate of Special Allowance for a normal working day in any month		
		(a)	(b)	(c)
		Where the cost of living index number for the preceding month is 100.1 the special allowance shall be—	Where the cost of living index number for the preceding month is 100.0 the special allowance shall be—	Where the cost of living index number for the preceding month is above 100.1 or below 100.0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1.8 points by which the index number exceeds 100.1 or falls short of 100.0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
Trade learners and apprentices—		Rs. c.	Rs. c.	Rs. c.
First year	..	0 50	1 10	1 9
Second year	..	0 66	1 20	1 19
Third year	..	0 85	1 48	1 46
Fourth year	..	1 10	1 63	1 61

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 ABOVE

Table I

Special Allowances payable in the event of a rise in the Index Number—

Index Numbers	Un-skilled Labourers	Semi-skilled Labourers grades I and Garde II and		Skilled Workers including Kanganies and 1st Year Watchers				Trade Learners and Apprentices			
		Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100.1-101.8	.. 2 0	..	2 10	.. 1 10	..	1 20	..	1 48	..	1 63	
101.9-103.6	.. 2 3	..	2 13	.. 1 11	..	1 21	..	1 50	..	1 65	
103.7-105.4	.. 2 6	..	2 16	.. 1 12	..	1 22	..	1 52	..	1 67	
105.5-107.2	.. 2 9	..	2 19	.. 1 13	..	1 23	..	1 54	..	1 69	
107.3-109.0	.. 2 12	..	2 22	.. 1 14	..	1 24	..	1 56	..	1 71	

Table II

Special Allowances payable in the event of a fall in the Index Number

Index Numbers	Un-skilled Labourers	Semi-skilled labourers Grade I and Grade II and		Skilled workers including Kanganies and 1st Year Watchers				Trade Learners and Apprentices			
		Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100.0-98.3	.. 1 97	..	2 7	.. 1 9	..	1 19	..	1 46	..	1 61	
98.2-96.5	.. 1 94	..	2 4	.. 1 8	..	1 18	..	1 44	..	1 59	
96.4-94.7	.. 1 91	..	2 1	.. 1 7	..	1 17	..	1 42	..	1 57	
94.6-92.9	.. 1 88	..	1 98	.. 1 6	..	1 16	..	1 40	..	1 55	
92.8-91.1	.. 1 85	..	1 95	.. 1 5	..	1 15	..	1 38	..	1 53	

In this Schedule, the word "year" in relation to any trade learner or apprentice shall be deemed to consist of 365 days of continuous employment, including—

- (a) every holiday allowed by the employer, under section 25, to such learner or apprentice;
- (b) every day of absence with the approval of the employer;
- (c) every day of absence due to an injury to such learner or apprentice caused by an accident arising out of and in the course of his employment;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117); and
- (e) every day on which the employer fails to provide work to such learner or apprentice;

but not including the day fixed as a weekly holiday under section 24:

Provided, however, that the aggregate number of days included under clauses (a), (b), (c), (d) and (e) mentioned above, shall not exceed 77 in respect of any such year.

PART III

OVERTIME RATE

1. In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent of such minimum hourly rate.

2. In respect of each hour of work performed by a watcher in excess of the normal working week, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent of such minimum hourly rate:

Provided, however, that a watcher shall not be entitled, in respect of any hour of work, to both an overtime-pay for working in excess of the normal working day and an overtime-pay for working in excess of the normal working week.

DECISIONS RELATING TO WEEKLY AND ANNUAL HOLIDAYS

EVERY employer shall allow each Sunday as the weekly holiday to all workers employed under him.

Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday; and
- (2) that in respect of work done on a Sunday that worker shall be paid as remuneration the minimum rate of wages for a normal working day increased by—
 - (a) 50 per cent. of such minimum rate for the first 9-hours (inclusive of one hour for a meal); and

(b) 100 per cent. of the minimum hourly rate (ascertained by dividing the daily minimum time rate by 8) for each subsequent hour of work.

The preceding provisions of this paragraph shall not apply to—

- (a) watchers ; and
- (b) workers engaged on work outside the business premises of the employer for periods exceeding 12 days, in respect of duration of each such period.

Annual Holidays (Section 25)

1. If a worker has been in continuous employment and has worked under the same employer for more than 232 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays, calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 232 :

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

In this paragraph "days on which a worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25, at any earlier time in any year under consideration ;
- (b) every day of absence on any grounds approved by the employer ;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117) ;
- (e) every day on which the employer fails to provide work for the worker ; and
- (f) every day of absence due to a strike or lockout that is not illegal and that does not continue for more than 30 days ;

but shall not include the day fixed as the weekly holiday under section 24.

2. (i) If the number of holidays that a worker is entitled to does not exceed seven, such worker shall be allowed, and he shall take, those holidays on consecutive days.

(ii) If the number of holidays that a worker is entitled to exceeds seven, such worker shall be allowed, and he shall take, seven of those holidays on consecutive days.

3. Subject to the provisions of paragraph 2, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. Where a worker leaves of his own accord or is discontinued or dismissed from employment, he shall, at the time of such leaving,

discontinuance or dismissal, be paid one day's wage for each holiday to which he was entitled at the date of such leaving, discontinuance or dismissal.

5. The remuneration for each holiday shall be the average daily wage of the worker obtained by dividing the total wage (excluding overtime and bonuses) earned by the worker for the days on which he has actually worked in the last 60 days of the qualifying year by the number of such days.

6. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays but not earlier than seven days before such holiday or holidays.

7. In these paragraphs, "year" means a continuous period of twelve months.

8. The forgoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

NEW DECISIONS OF THE WAGES BOARD FOR THE ENGINEERING TRADE

THE decisions made by the Wages Board for the Engineering Trade and set out in the Schedule to the notification published in *Gazette* No. 9,447 of August 10, 1945, as varied in the manner set out in the notification published in *Gazette* No. 9,523 of February 22, 1946, *Gazette* No. 9,837 of February 27, 1948, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, *Gazette Extraordinary* No. 10,811 of June 30, 1955, *Gazette* No. 11,224 of December 27, 1957, *Gazette* No. 11,268 of February 28, 1958, *Gazette Extraordinary* No. 11,509 of August 30, 1958, and *Gazette* No. 11,603 of November 28, 1958, shall be further varied in Part 11 of the Schedule thereto, as follows:—

(1) Under the heading "Rate of special allowance for a normal working day in any month"—

(1) in the part thereof under the sub-heading (a)—

(a) by the substitution, for the figures "1.00", of the figures "1.10"; and

(b) by the substitution, for the figures "1.10", of the figures "1.20"; and

(2) by the substitution for the tables illustrating the application of the directions set out in column 3 of that part, of the following new tables:—

"TABLE I

SPECIAL ALLOWANCES PAYABLE IN THE EVENT OF A RISE IN THE INDEX NUMBER

Index Number	Semi-skilled labourers		Grade I and Grade II and skilled workers including		Trade Learners and Apprentices			
	Un-skilled Labourers		Kanganies and 1st Year Watchers		1st Year	2nd Year	3rd Year	4th Year
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100.1-101.8	.. 2 0 ..	2 10 ..	1 10 ..	1 20 ..	1 48 ..	1 63 ..		
101.9-103.6	.. 2 3 ..	2 13 ..	1 11 ..	1 21 ..	1 50 ..	1 65 ..		
103.7-105.4	.. 2 6 ..	2 16 ..	1 12 ..	1 22 ..	1 52 ..	1 67 ..		
105.5-107.2	.. 2 9 ..	2 19 ..	1 13 ..	1 23 ..	1 54 ..	1 69 ..		
107.3-109.0	.. 2 12 ..	2 22 ..	1 14 ..	1 24 ..	1 56 ..	1 71 ..		

TABLE II

SPECIAL ALLOWANCES PAYABLE IN THE EVENT OF A FALL IN THE INDEX NUMBER

Index Number	<i>Semi-skilled labourers</i>		<i>Trade Learners and Apprentices</i>				
			<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	
	<i>Un-skilled Labourers</i>	<i>Kanganies and Watchers</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
100.0-98.3	..	1 97	..	2 7	..	1 9	..
98.2-96.5	..	1 94	..	2 4	..	1 8	..
96.4-94.7	..	1 91	..	2 1	..	1 7	..
94.6-92.9	..	1 88	..	1 98	..	1 6	..
92.8-91.1	..	1 85	..	1 95	..	1 5	..
						1 15	..
						1 38	..
						1 53	

In this Schedule, the word "year" in relation to any trade learner or apprentice shall be deemed to consist of 365 days of continuous employment including—

- (a) every holiday allowed by the employer, under section 25 to such learner or apprentice;
- (b) every day of absence with the approval of the employer;
- (c) every day of absence due to an injury to such learner or apprentice caused by an accident arising out of and in the course of his employment;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117); and
- (e) every day on which the employer fails to provide work to such learner or apprentice;

but not including the day fixed as a weekly holiday under section 24;

Provided, however, that the aggregate number of days included under clauses (a), (b), (c), (d) and (e) mentioned above shall not exceed 77 in respect of any such year".

TABLE I—COST OF LIVING INDEX NUMBERS

A
Colombo Working Class

Base : November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-April 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	.. 112 ..	102 ..	97 ..	112 ..	104 ..	108†
1940	.. 115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	.. 129 ..	108 ..	96 ..	153 ..	116 ..	122
1942	.. 183 ..	171 ..	93 ..	194 ..	144 ..	162*

Index Number

Nov., 1942

= 100

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197*
1944	.. 102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945	.. 110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946	.. 113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947	.. 126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948	.. 138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949	.. 144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950	.. 154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951	.. 155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952	.. 153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	.. 105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954	.. 106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955	.. 105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1956	.. 103.32 ..	101.30 ..	101.53 ..	81.76 ..	98.60 ..	100.2
1957	.. 104.94 ..	97.32 ..	101.53 ..	84.39 ..	106.92 ..	102.8
1958	.. 105.75 ..	101.04 ..	101.53 ..	87.51 ..	113.05 ..	105.0

1958—

January	.. 109.16 ..	98.39 ..	101.53 ..	86.04 ..	110.31 ..	106.3
February	.. 107.99 ..	99.77 ..	101.53 ..	86.22 ..	111.05 ..	105.8
March	.. 106.68 ..	100.58 ..	101.53 ..	85.50 ..	110.26 ..	104.8
April	.. 106.02 ..	100.92 ..	101.53 ..	86.12 ..	110.79 ..	104.6
May	.. 107.00 ..	99.42 ..	101.53 ..	86.77 ..	110.89 ..	105.2
June	.. 105.43 ..	101.61 ..	101.53 ..	87.52 ..	111.76 ..	104.5
July	.. 102.46 ..	102.31 ..	101.53 ..	87.86 ..	114.27 ..	103.2
August	.. 103.79 ..	102.31 ..	101.53 ..	88.23 ..	116.15 ..	104.4
September	104.30 ..	97.69 ..	101.53 ..	88.42 ..	115.75 ..	104.5
October	.. 106.22 ..	104.50 ..	101.53 ..	89.00 ..	116.47 ..	106.2
November	106.08 ..	102.65 ..	101.53 ..	88.96 ..	115.01 ..	105.7
December	.. 103.92 ..	102.31 ..	101.53 ..	89.53 ..	113.90 ..	104.2

1959—

January	.. 104.75 ..	102.65 ..	101.53 ..	90.93 ..	114.67 ..	105.0
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TABLE II—WAGES INDEX NUMBERS
Tea and Rubber Estate Labourers and Unskilled Male Workers in
Government Employment

Year	A									
	Tea and Rubber Estate Workers					Unskilled Male Workers in Govern- ment Employment in Colombo				
	Average Minimum	Minimum	Index	Average	Wage	Index				
	Daily rate of Wages	Rate Index	No. of Real Wages	Monthly Rate of Wages	Rate Index	No. of Real Wages				
	Rs. c.			Rs. c.						
1939 ..	—	.. 41	.. 100	.. 100	.. 16.64	.. 100	..	100	..	100
1940 ..	—	.. 41	.. 100	.. 93	.. 16.64	.. 100	..	96	..	
1941 ..	—	.. 45	.. 110	.. 92	.. 18.45	.. 111	..	98	..	
1942 ..	—	.. 68	.. 166	.. 111	.. 24.23	.. 145	..	97	..	
1943 ..	—	.. 83	.. 202	.. 102	.. 28.98	.. 174	..	96	..	
1944 ..	—	.. 87	.. 212	.. 101	.. 34.03	.. 264	..	110	..	
1945 ..	—	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	..	123	..	
1946 ..	—	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	..	194	..	
1947 ..	—	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	..	195	..	
1948 ..	—	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	..	195	..	
1949 ..	—	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	..	196	..	
1950 ..	—	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	..	198	..	
1951 ..	—	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	..	206	..	
1952 ..	—	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	..	207	..	
B										
	BASE : 1952=100									
1953 ..	—	.. 1.95	.. 101.56..	.. 99.96..	.. 90.97	.. 101.31..	..	99.71	..	
1954 ..	—	.. 1.99	.. 103.65..	.. 102.52..	.. 91.04	.. 101.39..	..	100.29	..	
1955 ..	—	.. 2.06	.. 107.29..	.. 106.76..	.. 94.94	.. 105.74..	..	105.21	..	
1956 ..	—	.. 2.08	.. 108.33..	.. 108.11..	.. 96.24	.. 107.18..	..	106.97	..	
1957 ..	—	.. 2.10	.. 109.38..	.. 106.40..	.. 99.16	.. 110.44..	..	107.43	..	
1958 ..	—	.. 2.14	.. 111.46..	.. 106.21..	.. 113.74	.. 126.67..	..	120.70	..	
1958 ..	January	.. 2.15	.. 111.98..	.. 105.34..	.. 113.74	.. 126.67..	..	119.16	..	
	February	.. 2.15	.. 111.98..	.. 105.84..	.. 113.74	.. 126.67..	..	119.73	..	
	March	.. 2.15	.. 111.98..	.. 106.85..	.. 113.74	.. 126.67..	..	120.87	..	
	April	.. 2.15	.. 111.98..	.. 107.06..	.. 113.74	.. 126.67..	..	121.10	..	
	May	.. 2.15	.. 111.98..	.. 106.44..	.. 113.74	.. 126.67..	..	120.41	..	
	June	.. 2.15	.. 111.98..	.. 107.16..	.. 113.74	.. 126.67..	..	121.22	..	
	July	.. 2.12	.. 110.42..	.. 107.00..	.. 113.74	.. 126.67..	..	122.74	..	
	August	.. 2.12	.. 110.42..	.. 105.77..	.. 113.74	.. 126.67..	..	121.33	..	
	September	.. 2.12	.. 110.42..	.. 105.67..	.. 113.74	.. 126.67..	..	121.22	..	
	October	.. 2.12	.. 110.42..	.. 103.97..	.. 113.74	.. 126.67..	..	119.27	..	
	November	.. 2.15	.. 111.98..	.. 105.94..	.. 113.74	.. 126.67..	..	119.84	..	
	December	.. 2.15	.. 111.98..	.. 107.47..	.. 113.74	.. 126.67..	..	121.56	..	
1959 ..	January	.. 2.12	.. 110.42..	.. 105.16..	.. 113.74	.. 126.67..	..	120.64	..	

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades Combined	
	Minimum daily rates of Wages	Average Wage rate Index No. Rs. c.	Minimum daily rates of Wages	Average Wage rate Index No. Rs. c.	Minimum daily rates of Wages	Average Wage rate Index No. Rs. c.
1952 ..	— .. 1 96 ..	100·00..	2 92 ..	100·00..	2 4 ..	100·00
1953 ..	— .. 1 99 ..	101·53..	2 95 ..	101·03..	2 7 ..	101·47
1954 ..	— .. 2 2 ..	103·06..	2 94 ..	100·68..	2 9 ..	102·45
1955 ..	— .. 2 9 ..	106·63..	2 96 ..	101·37..	2 16 ..	105·88
1956 ..	— .. 2 10 ..	107·14..	3 0 ..	102·74..	2 17 ..	106·37
1957 ..	— .. 2 13 ..	108·67..	3 15 ..	107·88..	2 20 ..	107·84
1958 ..	— .. 2 16 ..	110·37..	3 39 ..	116·24..	2·26 ..	110·78
1958 ..	January .. 2 17 ..	110·71..	3 18 ..	108·90..	2·25 ..	110·29
	February .. 2 17 ..	110·71..	3 20 ..	109·59..	2·25 ..	110·29
	March .. 2 17 ..	110·71..	3 30 ..	113·01..	2·26 ..	110·78
	April .. 2·17 ..	110·71..	3·31 ..	113·36..	2·26 ..	110·78
	May .. 2·17 ..	110·71..	3·32 ..	113·70..	2·26 ..	110·78
	June .. 2·17 ..	110·71..	3·32 ..	113·70..	2·26 ..	110·78
	July .. 2·15 ..	109·69..	3·32 ..	113·70..	2·24 ..	109·80
	August .. 2·15 ..	109·69..	3·29 ..	112·67..	2·24 ..	109·80
	September .. 2·15 ..	109·69..	3·51 ..	120·21..	2·26 ..	110·78
	October .. 2·15 ..	109·69..	3·51 ..	120·21..	2·26 ..	110·78
	November .. 2·17 ..	110·71..	3·73 ..	128·42..	2·29 ..	112·26
	December .. 2·17 ..	110·71..	3·74 ..	128·77..	2·29 ..	112·26
1959 ..	January .. 2 15 ..	109·69..	3 73 ..	127·74..	2·27 ..	111·27

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

** Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944 *	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	16,719	10,034	26,688	35,273	88,714
January	16,865	10,033	27,056	35,777	89,731
February	16,595	10,021	26,882	35,398	88,896
March	15,982	9,748	25,805	34,970	86,505
April	16,025	9,751	25,798	35,086	86,660
May	16,192	9,794	26,226	36,207	88,419
June	17,139	10,334	27,986	38,667	94,126
July	17,743	10,852	28,517	39,711	96,823
August	17,611	11,118	28,374	40,447	97,550
September	18,142	12,226	29,169	43,901	103,438
October	18,720	12,981	30,177	46,370	108,248
November	18,582	13,439	30,864	47,971	110,856
† December	19,257	14,175	32,803	50,016	116,251
1958	19,792	14,287	33,020	49,951	117,050
January	19,830	14,110	33,167	49,673	116,780
February	19,443	13,720	32,315	48,188	113,666
March	18,674	13,123	32,123	45,361	109,281
April	18,707	13,003	32,052	46,564	110,326
May	19,086	13,381	32,526	49,083	114,076
June	19,195	13,441	32,356	49,926	114,918
July	19,426	13,615	32,562	49,885	115,488
August	19,623	13,499	32,817	50,004	115,943
September	19,621	13,506	33,068	49,909	116,104
November	19,803	13,674	32,973	51,346	117,796

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† Amended figures.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges
CLASSIFICATION BY EXCHANGE AREAS

Year	Golomboko	Nagombo	Kattulara	Galle	Kandy	Ratnapura	Badulla	Batticaloa	Trincomalee	Anuradhapura	Avissawella	Haputale	Matara	Total			
1941 ..	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458		
1942 ..	19,833	—	—	—	—	—	—	—	—	—	—	—	—	—	19,833		
1943 ..	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335		
1944 ..	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053		
1945 ..	10,784	878	2,128	1,239	2,363	259	431	841	120	46	65	—	—	—	21,366*		
1946 ..	25,805	1,117	803	993	3,397	726	852	816	119	438	727	—	611	—	36,544†		
1947 ..	21,589	2,289	1,643	2,133	4,955	584	430	481	170	490	—	—	—	—	34,744		
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	—	—	66,656		
1949 ..	44,552	5,041	4,125	5,429	8,195	953	1,052	2,185	727	1,170	607	—	696	—	69,732		
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	65,122		
1951 ..	33,125	3,422	2,886	4,350	2,209	637†	886	1,587	669	904	418	1,207	284	823	52,707†		
1952 ..	32,124	3,028	3,263	3,881	3,730	547	1,162	1,435	909	663	422	252	437	678	—		
1953 ..	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477		
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377		
1955 ..	36,451	3,395	4,740	6,331	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582		
1956 ..	43,039	3,971	6,243	6,651	4,687	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984		
1957—															721	4,206	
January ..	43,835	4,062	6,319	6,753	5,046	488	4,644	2,286	2,591	908	740	727	918	2,295	779	4,310	
February..	43,894	4,079	6,419	6,832	5,496	449	4,879	2,330	2,597	948	783	706	952	2,573	1,998	795	4,251
																88,714	
																89,731	

TABLE V—(contd.)

Year	Colombo	Kaduwela	Galle	Kandy	Nuwara Eliya	Kurunegala	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Aeissaawella	Haputale	Matale	Dambulla	Kegalle	Kandy	Total	
March	..	43,818	4,074	6,321	6,820	5,459	4,828	2,386	2,592	886	711	860	2,348	1,913	681	4,142	—	—	88,896	
April	..	43,351	4,081	6,150	6,623	4,632	4,638	2,392	539	791	688	490	1,017	2,176	1,907	644	3,988	—	86,505	
May	..	43,341	4,063	6,173	6,809	4,651	398	4,578	2,407	802	634	529	1,122	1,978	1,904	684	3,971	—	86,660	
June	..	43,996	4,084	6,175	7,024	4,650	507	4,815	2,424	842	593	510	1,068	1,810	2,020	745	3,997	389	88,419	
July	..	45,528	4,162	6,295	7,489	4,966	548	4,877	2,413	837	876	638	1,234	1,761	2,063	810	4,040	370	94,126	
August	..	46,939	4,285	6,519	7,778	5,155	528	5,041	2,473	2,859	936	648	583	1,140	1,566	2,085	929	4,078	384	96,823
September	..	47,758	5,119	6,616	7,859	5,491	540	4,960	2,496	2,859	942	631	608	1,079	1,392	2,135	851	4,114	495	1,605
October	..	49,005	7,621	6,508	8,304	6,147	565	4,979	2,431	2,993	969	605	629	1,167	1,380	2,195	855	4,785	561	1,739
November	..	49,715	9,154	6,622	8,681	6,903	724	5,381	2,592	3,137	959	602	580	1,235	1,286	2,266	883	5,092	577	1,859
December	..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501	1,252	1,198	2,226	840	5,331	551	1,947
1958—																				§110,856
January	..	51,800	9,406	7,075	9,895	8,411	832	6,030	2,930	3,359	1,125	759	464	1,308	1,409	2,413	881	5,490	464	2,200
February	..	51,897	8,997	7,092	10,447	8,650	899	6,214	2,967	3,315	1,137	817	398	1,282	1,503	2,458	913	5,422	417	2,225
March	..	51,597	8,774	6,940	10,926	8,398	934	6,288	3,093	3,272	1,105	857	386	1,211	1,473	2,584	935	5,409	424	2,174
April	..	50,298	8,479	6,720	11,254	8,490	889	5,401	2,826	3,215	1,150	794	383	1,143	1,281	2,527	1,012	5,227	431	2,146
May	..	49,597	7,643	6,819	11,765	6,132	945	4,746	2,858	3,255	1,099	713	407	1,212	1,262	2,608	1,061	4,528	454	2,177
June	..	49,830	7,361	6,844	12,180	6,041	988	4,747	2,830	3,363	1,094	794	380	1,406	1,232	2,720	1,147	4,766	366	2,187
July	..	51,741	7,354	6,944	12,647	6,244	1,026	4,505	2,992	3,613	1,176	880	571	1,405	1,258	2,892	1,226	4,861	415	2,326
August	..	52,165	7,124	6,747	12,903	6,294	1,024	4,672	3,200	3,708	988	914	588	1,340	1,297	2,927	1,231	4,916	484	2,396
September	..	52,461	6,798	6,663	13,105	6,467	1,136	4,569	3,335	3,916	1,079	874	614	1,218	1,345	2,881	1,117	5,040	481	2,389
October	..	52,179	8,225	6,850	13,151	6,788	1,173	2,971	3,405	4,163	1,152	871	455	1,063	1,323	2,880	1,118	5,252	486	2,438
November	..	51,772	8,040	7,181	13,595	6,886	1,092	3,030	3,561	4,077	1,171	872	391	1,019	1,261	2,897	1,092	5,268	482	2,417
December	..	52,563	7,721	7,500	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354	1,188	1,380	2,925	1,110	5,324	531	2,465

* Total includes 127 registered at Matugama, 254 at Chilaw, and 240 at Avissawella. [†] Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avissawella. [‡] Amended figures.

** This Exchange has been shifted to Ampara with effect from September, 1958.

TABLE VI—The number of Persons placed in employment since 1939

Year		Technical and Clerical	Skilled	Semi-skilled	Unskilled	Total	
1939	..	—	—	—	—	2,583	
1940	..	—	—	—	—	5,039	
1941	..	—	—	—	—	9,071	
1942	..	—	—	—	—	8,129	
1943	..	—	—	—	—	4,170	
1944	..	—	—	—	—	1,875	
1945	..	369	1,104	411	2,653	4,37	
1946	..	1,303	3,012	1,341	10,130	15,786	
1947	..	915	1,417	911	4,161	7,404	
1948	..	1,355	1,563	1,311	6,118	10,347	
1949	..	1,807	1,616	1,767	9,590	14,780	
1950	..	2,059	1,509	1,438	5,773	10,779	
1951	..	2,019	1,546	1,867	5,874	11,306	
1952	..	3,107	1,802	1,887	5,657	12,453	
1953	..	1,528	669	1,371	2,820	6,388	
1954	..	1,097	879	922	4,660	7,558	
1955	..	2,166	1,064	1,187	3,791	8,208	
1956	..	1,913	845	1,565	4,162	8,485	
1957	..	January	125	46	130	161	462
	..	February	58	54	106	245	463
	..	March	76	57	137	286	556
	..	April	42	46	64	136	288
	..	May	64	57	91	265	477
	..	June	87	73	143	366	669
	..	July	137	57	103	419	716
	..	August	76	69	67	257	469
	..	September	154	80	81	476	791
	..	October	122	68	99	151	440
	..	November	152	43	98	130	423
	..	December	83	59	61	161	364
1958	..	January	149	134	62	176	521
	..	February	146	45	101	180	472
	..	March	406	32	82	188	708
	..	April	145	64	72	202	483
	..	May	179	62	79	205	525
	..	June	91	76	74	139	380
	..	July	108	63	90	314	575
	..	August	132	66	71	173	442
	..	September	112	33	86	111	342
	..	October	158	142	118	204	622
	..	November	89	52	78	193	412
	..	December	112	31	93	116	402

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of December, 1958

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total											
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed										
Colombo	..	754	..	72	..	574	..	20	..	815	..	50	..	1,883	..	19	..	4,026	..	161
Negombo	..	70	..	3	..	65	..	—	..	70	..	2	..	253	..	29	..	458	..	34
Kalutara	..	133	..	—	..	65	..	—	..	233	..	—	..	226	..	2	..	657	..	2
Galle	..	110	..	6	..	71	..	1	..	142	..	3	..	317	..	1	..	640	..	11
Kandy	..	113	..	5	..	62	..	—	..	149	..	2	..	390	..	—	..	714	..	7
Nawalapitiya	..	14	..	3	..	24	..	—	..	24	..	1	..	110	..	1	..	172	..	5
Kurunegala	..	99	..	10	..	64	..	5	..	171	..	—	..	267	..	—	..	601	..	15
Jaffna	..	202	..	2	..	53	..	2	..	146	..	17	..	135	..	93	..	536	..	114
Ratnapura	..	55	..	1	..	29	..	—	..	140	..	—	..	102	..	1	..	326	..	2
Badulla	..	40	..	—	..	21	..	—	..	63	..	4	..	63	..	3	..	187	..	7
Batticaloa	..	35	..	1	..	16	..	—	..	33	..	—	..	59	..	6	..	143	..	7
Kalmunai	..	12	..	—	..	7	..	—	..	19	..	—	..	20	..	—	..	58	..	—
Trincomalee	..	37	..	3	..	16	..	—	..	29	..	—	..	220	..	—	..	302	..	3
Anuradhapura	..	32	..	—	..	12	..	1	..	41	..	—	..	104	..	2	..	189	..	3
Avissawella	..	34	..	—	..	22	..	1	..	51	..	—	..	128	..	—	..	235	..	1
Haputale	..	7	..	—	..	8	..	—	..	13	..	3	..	25	..	—	..	53	..	3
Matara	..	100	..	4	..	74	..	—	..	157	..	8	..	218	..	3	..	549	..	15
Vavuniya	..	27	..	1	..	9	..	4	..	60	..	3	..	17	..	6	..	113	..	11
Kegalla	..	22	..	1	..	29	..	—	..	75	..	—	..	126	..	—	..	252	..	1
Total	..	1,896	..	112	..	1,221	..	31	..	2,431	..	93	..	4,663	..	166	..	10,211	..	402

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	..	18	Not available	..	Not available	Not available
1940	..	36	9,732*	..	do.	..
1941	..	27	4,156	..	do.	..
1942	..	8	949	..	do.	..
1943	..	22	2,436	..	5,234	..
1944	..	26	3,648	..	4,048½	..
1945	..	28	3,514	..	4,285	..
1946	..	87	15,259	..	81,830½	..
1947	..	53	11,849	..	199,657	..
1948	..	83	23,100	..	49,933½	..
1949	..	66	477,412	..	681,340	..
1950	..	82	22,808	..	85,837	..
1951	..	67	306,091	..	521,040	..
1952	..	36	5,355	..	9,414	..
1953	..	33	863,600	..	430,586	..
1954	..	59	86,450	..	391,200	..
1955	..	60	11,437	..	69,913	..
1956	..	99	56,908	..	200,888	..
1957	..	177	297,061	..	618,050	..
1958 (January to November)	103	..	34,057	..	322,943	..
				49	..	**10,639
						**104,080
1957 January	..	15	..	2,643	..	4,535
February	..	12	..	5,342	..	28,666
March	..	14	..	7,896	..	36,825
April	..	22	..	18,190	..	35,096
May	..	14	..	3,877	..	16,665
June	..	12	..	2,288	..	12,066
July	..	21	..	6,600	..	26,975
August	..	14	..	13,752	..	75,083
September	..	11	..	2,309	..	10,736
October	..	14	..	3,478	..	23,499
November	..	22	..	18,840	..	134,879
December	..	6	..	211,846	..	213,025
					32	..
						17,044
1958 January	..	10	..	5,536	..	195,212
February	..	12	..	2,720	..	26,686
March	..	11	..	5,260	..	10,447
April	..	13	..	3,671	..	20,912
May	..	8	..	2,717	..	5,361
June	..	Nil	..	—	..	Nil
July	..	Nil	..	—	..	..
August	..	5	..	388	..	1,299
September	..	14	..	3,751	..	22,199
October	..	14	..	4,104	..	16,720
November	..	16	..	5,910	..	24,113
					2	..
						287
						..
						592

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

**These figures do not include information in respect of 2 strikes (viz. the P. S. W. T. U. F. and the C. T. U. F. strikes). They will be amended to include this information when available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—CLASSIFICATION OF THE STRIKES IN NOVEMBER, 1958, BY INDUSTRIES OR TRADES

Industry or Trade	Number of Strikes	Number of Workers involved	Number of Man-days lost
Plantations—Tea	13	5,331	23,276
Rubber	1	69	207
Tea-cum-Rubber	2	510	630
Coconut	—	—	—
Coconut-cum-Rubber	—	—	—
	Total	16	5,910
			24,113
Engineering	—	—	—
Printing	—	—	—
Motor Transport	—	—	—
Tea Export	—	—	—
Rubber Export	—	—	—
Coconut Manufacturing	—	—	—
Toddy, Arrack and Vinegar	1	12	42
Match Manufacturing	1	275	550
Coconut & Rubber Manufacturing	—	—	—
Cinema	—	—	—
Dock, Harbour and Port Transport	—	—	—
Building Trade	—	—	—
Local Government Services	—	—	—
Service Institutions	—	—	—
Factories, Workshops, &c., run by the State	—	—	—
Textile	—	—	—
Relief Schemes	—	—	—
Wholesale and Retail Distribution	—	—	—
Aerated Waters and Ice Manufacturing	—	—	—
Beedi Manufacturing	—	—	—
Hotel	—	—	—
Tile Manufacturing	—	—	—
Miscellaneous	—	—	—
	Total	2	287
	Grand Total	18	6,197
			24,705

TABLE X—CLASSIFICATION OF THE STRIKES IN NOVEMBER, 1958, IN CAUSES

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work	1	..	1	..
2. Wage increases. Higher rates for piece work, &c.	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	2	..	..	921
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	4	..	1	..
5. Food matters. Welfare	1	..	..	442
6. Right of association and meeting	1	..	..	157
7. Fractional disputes and domestic matters	1	..	..	460
8. External matters (e.g., arrest by Police, &c.)	1	..	..	443
9. Assaults by employer or agent or others	1	..	..	248
10. General demands	..	4	..	1,767
11. Sympathetic strikes	..	—	..	—
	Total	16	2	5,910
				287

TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN
ESTATE LABOURERS

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of Departures over Arrivals
	Old	New	Total	Repatriated on Govt. Account	Left Ceylon Un-assisted	Total		
1939	.. 25,425..	3,834..	29,259..	2,975..	31,714..	34,689..	— ..	5,430
1940	.. 2,955..	363..	3,318..	5,560..	12,578..	18,138..	— ..	14,820
1941	.. 3,234..	350..	3,584..	8,410..	11,243..	19,653..	— ..	16,069
1942	.. 6,585..	229..	6,814..	5,398..	33,183..	38,581..	— ..	31,767
1943	.. 42,677..	2,076..	44,753..	1,368..	59,577..	60,945..	— ..	16,192
1944	.. 49,354..	2,623..	51,977..	786..	59,683..	60,469..	— ..	8,492
1945	.. 82,598..	3,844..	86,442..	572..	85,428..	86,000..	442..	—
1946	.. 75,269..	3,325..	78,594..	282..	75,657..	75,939..	2,655..	—
1947	.. 52,177..	2,400..	54,577..	242..	58,381..	58,623..	— ..	4,046
1948	.. 47,621..	2,926..	50,547..	151..	47,115..	47,266..	3,281..	—
1949	.. 42,188..	2,237..	44,425..	302..	46,538..	46,840..	— ..	2,417
1950	.. 49,385..	1,525..	50,910..	267..	55,360..	55,627..	— ..	4,717
1951	.. 53,218..	1,503..	54,721..	203..	58,591..	58,794..	—	4,073
1952	.. 55,530..	1,717..	57,247..	317..	58,132..	58,449..	— ..	120
1953	.. 40,761..	1,160..	41,921..	379..	45,963..	46,342..	— ..	4,421
1954	.. 26,550..	577..	27,127..	223..	25,143..	25,366..	1,761..	—
1955	.. 902..	— ..	902..	75..	3,166..	3,241..	— ..	2,339
1956	.. 2,360..	3 ..	2,363..	85..	4,608..	4,693..	— ..	2,330
1957	.. 1,068..	4 ..	1,072..	104..	4,849..	4,953..	— ..	3,881
1958	.. — ..	— ..	94..	22..	1,412..	1,434..	— ..	1,340
1958—								
January*	.. — ..	— ..	— ..	— ..	— ..	— ..	— ..	—
February*	.. — ..	— ..	— ..	— ..	— ..	— ..	— ..	—
March	.. — ..	— ..	14 ..	6 ..	6 ..	12 ..	2 ..	—
April	.. — ..	— ..	27 ..	— ..	103 ..	103 ..	— ..	76
May	.. — ..	— ..	10 ..	6 ..	221 ..	227 ..	— ..	217
June	.. — ..	— ..	8 ..	— ..	260 ..	260 ..	— ..	252
July	.. — ..	— ..	13 ..	4 ..	235 ..	239 ..	— ..	226
August	.. — ..	— ..	18 ..	5 ..	207 ..	212 ..	— ..	194
September	.. — ..	— ..	1 ..	— ..	119 ..	119 ..	— ..	118
October	.. — ..	— ..	1 ..	— ..	143 ..	143 ..	— ..	142
November	.. — ..	— ..	2 ..	— ..	73 ..	73 ..	— ..	71
December	.. — ..	— ..	— ..	1 ..	45 ..	46 ..	— ..	46
1959—								
* January	.. — ..	— ..	— ..	— ..	— ..	— ..	— ..	—

* Not available.

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month : February, 1959

Class of Worker	Basic Wage Rs. c.	Special Allowance Rs. c.	<i>Total</i>	
			Rs.	c.

Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	..	1 25	..	1 18	..	2 43
Female worker not under 15 years	..	1 5	..	0 88	..	1 93
Child worker ..	..	0 80	..	0 81	..	1 61

Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	..	1 10	..	1 18	..	2 28
Female worker not under 15 years	..	0 90	..	0 88	..	1 78
Child worker ..	..	0 65	..	0 81	..	1 46

Rubber Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	..	1 40	..	1 18	..	2 58
Female worker not under 15 years	..	1 30	..	0 88	..	2 18
Child worker ..	..	1 5	..	0 81	..	1 86

Coconut Growing Trade

Daily Rates :

The raising and maintenance of a coconut plantation ; and the manufacture of copra—

Kangany ..	..	1 15	..	1 18	..	2 33
Male not under 16 years ..	..	1 0	..	1 18	..	2 18
Female not under 15 years ..	..	0 85	..	0 88	..	1 73
Male worker under 16 years or Female worker under 15 years ..	..	0 75	..	0 81	..	1 56

Coconut Manufacturing Trade

The manufacture of desiccated coconut :

The manufacture of coconut oil ; and

The manufacture of fibre and coir products—

Kangany ..	..	1 80	..	2 3	..	3 83
Male not under 18 years ..	..	1 40	..	2 3	..	3 43
Female not under 18 years ..	..	1 15	..	1 68	..	2 83
Worker under 18 years ..	..	1 15	..	1 61	..	2 76

Piece rates have been fixed for certain processes.

Month : February, 1959

Class of Worker	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
Engineering Trade			
<i>Daily Rates :</i>			
Unskilled labourer ..	1 40 ..	2 06 ..	3 46
Semi-skilled, Grade I ..	1 65 ..	2 16 ..	3 81
Semi-skilled, Grade II ..	1 45 ..	2 16 ..	3 61
Skilled worker ..	2 0 ..	2 16 ..	4 16
Kangany ..	1 80 ..	2 16 ..	3 96
Watcher ..	1 70 ..	2 16 ..	3 86
<i>Trade Learners and Apprentices—</i>			
1st year ..	0 50 ..	1 12 ..	1 62
2nd year ..	0 66 ..	1 22 ..	1 88
3rd year ..	0 85 ..	1 52 ..	2 37
4th year ..	1 10 ..	1 67 ..	2 77
Printing Trade			
<i>Monthly rates :</i>			
Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process camera operators, process etchers, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)			
	110 0 ..	100 42 ..	210 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers) ..			
	87 50 ..	80 92 ..	168 42
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters ..			
	65 0 ..	71 17 ..	136 17
Class C, Grade II Workers : Platen Machine Minders			
	60 0 ..	66 20 ..	126 20
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers ..			
	50 0 ..	61 42 ..	111 42
Class E Workers : Unskilled workers not under 18 years of age ..			
	42 0 ..	59 03 ..	101 03
Class F Workers : Unskilled workers under 18 years of age ..			
	20 0 ..	39 97 ..	59 97
Class G Workers : Watchers ..			
	44 0 ..	61 42 ..	105 42
Class A—1st year learner ..			
” B ” ..	33 0 ..	43 32 ..	76 32
” C Grade I, 1st year learner ..	26 0 ..	37 47 ..	63 47
” C II ” ..	24 0 ..	39 42 ..	63 42
” D—1st year learner ” ..	22 0 ..	37 47 ..	59 47
Class A—2nd year learner ..	19 0 ..	35 52 ..	54 52
” B ” ..	44 0 ..	51 62 ..	95 62
” C Grade I, 2nd year learner ..	36 0 ..	49 67 ..	85 67
” C II ” ..	29 0 ..	44 70 ..	73 70
” D—2nd year learner ” ..	27 0 ..	42 31 ..	69 31
	23 0 ..	39 92 ..	62 92

Month : February, 1959

Class of Worker	Basic Wage Rs. c.	Special Allowance Rs. c.	Total	
			Rs.	c.
Printing Trade (contd.)				
Class A—3rd year learner ..	56 0 ..	59 92 ..	115	92
" B ..	49 0 ..	56 02 ..	105	02
" C Grade I, 3rd year learner ..	36 0 ..	50 17 ..	86	17
" C " II, ..	32 0 ..	47 15 ..	79	15
" D—3rd year learner ..	28 0 ..	44 32 ..	72	32
Class A—4th year learner ..	71 0 ..	72 12 ..	143	12
" B ..	64 0 ..	65 20 ..	129	20
" C Grade I, 4th year learner ..	44 0 ..	58 03 ..	102	03
" C " II, ..	39 0 ..	54 25 ..	93	25
" D—4th year learner ..	34 0 ..	50 67 ..	84	67
Class A—5th year learner ..	88 0 ..	84 82 ..	172	82

Cigar Trade

A Piece rate of Rs. 8.0 has been fixed for every 1,000 cigars rolled.

Plumbago Trade

Daily Rates :

Underground workers—

Basses ..	2 75 ..	1 24 ..	3 99
Kanganes }	2 25 ..	1 24 ..	3 49
Loaders }	2 08 ..	1 24 ..	3 32
Overseers }	2 0 ..	1 24 ..	3 24
Shift bosses ..	2 0 ..	1 24 ..	3 24
Blasters }	1 50 ..	1 24 ..	2 74
Drillers (hand and machine) }	2 25 ..	1 24 ..	3 49
Shaft drivers }	2 0 ..	1 24 ..	3 24
Stopers (excavators) }	2 0 ..	1 24 ..	3 24
Timbermen }	2 25 ..	1 24 ..	3 49
Muckers }	2 25 ..	1 24 ..	3 49
Trolleymen }	2 25 ..	1 24 ..	3 49
Unskilled labourers }	2 25 ..	1 24 ..	3 49
Onsetters or Donakatakarayas ..	2 25 ..	1 24 ..	3 49

Underground and surface workers—

Electricians }	2 50 ..	1 24 ..	3 74
Enginemen }	2 50 ..	1 24 ..	3 74
Fitters }	2 50 ..	1 24 ..	3 74
Hoistmen }	2 50 ..	1 24 ..	3 74
Mechanics }	2 50 ..	1 24 ..	3 74
Pumpmen }	2 50 ..	1 24 ..	3 74
Winchmen }	2 50 ..	1 24 ..	3 74
Checkers ..	2 25 ..	1 24 ..	3 49
Electricians (assistants) }	1 50 ..	1 24 ..	2 74
Fitters (assistants) }	1 50 ..	1 24 ..	2 74
Windlassmen (dabare workers) ..	1 50 ..	1 24 ..	2 74

Surface workers—

Carpenters }	2 50 ..	1 24 ..	3 74
Masons }	2 25 ..	1 24 ..	3 49
Overseers ..	2 25 ..	1 24 ..	3 49
Blacksmiths }	2 0 ..	1 24 ..	3 24
Boilermen }	1 60 ..	1 24 ..	2 84
Drill sharpeners }	1 50 ..	1 24 ..	2 74
Firewood carriers and splitters ..	2 0 ..	1 24 ..	3 24
Carters }	1 50 ..	1 24 ..	2 74
Watchers }	2 0 ..	1 24 ..	3 24
Bakkikarayas or Banksmen ..	1 24 ..	1 24 ..	2 48
Cooks }	1 24 ..	1 24 ..	2 48
Smithy boys }	1 24 ..	1 24 ..	2 48
Unskilled labourers ..	1 24 ..	1 24 ..	2 48

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Month : February, 1959

Plumbago Trade (contd.)

Workers employed in curing and dressing—

	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(A) as overseers and kanganies	2 0 ..	1 44 ..	3 44
(B) on different jobs			

Within the Colombo area—

Male worker not under 18 years	..	1 25 ..	1 44 ..	2 69
Female worker not under 18 years	..	1 0 ..	1 12 ..	2 12
Worker under 18 years ..	..	0 50 ..	1 5 ..	1 55

Outside the Colombo area—

Male worker not under 18 years	..	1 0 ..	1 44 ..	2 44
Female worker not under 18 years	..	0 84 ..	1 12 ..	1 96
Worker under 18 years ..	..	0 40 ..	1 5 ..	1 45

“ Colombo area ” includes any place within 5 miles of the Municipal Limits of Colombo

Tea Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	..	1 40 ..	2 6 ..	3 46
(b) Intermediate Grade ..	..	1 60 ..	2 16 ..	3 76
(c) Grade I ..	..	1 80 ..	2 16 ..	3 96
(d) Box makers and repairers ..	..	1 60 ..	2 16 ..	3 76
(e) Watchers ..	..	1 70 ..	2 16 ..	3 86

B. Female workers not under 18 years ..

1 15 .. 1 94 .. 3 9

C. Workers over 14 years but under 15 years ..

0 80 .. 1 55 .. 2 35

“ 15 .. “ 16 .. 0 90 .. 1 60 .. 2 50

“ 16 .. “ 17 .. 1 0 .. 1 65 .. 2 65

“ 17 .. “ 18 .. 1 15 .. 1 75 .. 2 90

Rubber Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	..	1 40 ..	2 6 ..	3 46
(b) Intermediate Grade ..	..	1 60 ..	2 16 ..	3 76
(c) Grade I ..	..	1 80 ..	2 16 ..	3 96
(d) Watchers ..	..	1 70 ..	2 16 ..	3 86

B. Female workers not under 18 years of age—

(a) Grade II ..	..	1 15 ..	1 94 ..	3 9
Workers employed in work other than sorting ..	..	1 15 ..	1 94 ..	3 9

(b) Grade I ..	..	1 30 ..	1 94 ..	3 24
Workers employed in sorting ..	..	1 30 ..	1 94 ..	3 24

C. Workers over 14 years but under 15 years ..

0 80 .. 1 55 .. 2 35

“ 15 .. “ 16 .. 0 90 .. 1 60 .. 2 50

“ 16 .. “ 17 .. 1 0 .. 1 65 .. 2 65

“ 17 .. “ 18 .. 1 15 .. 1 75 .. 2 90

Month : February, 1959

Class of Worker	Basic Wage Rs. c.	Special Allowance Rs. c.	Total			
			Rs.	c.		
Toddy, Arrack and Vinegar Trade						
<i>Monthly Rates :</i>						
Tope kangany	115 0 ..	—	.. 115 0		
Toddy tavern watcher	63 0 ..	—	.. 63 0		
Arrack tavern watcher	63 0 ..	—	.. 63 0		
Tope watcher	50 0 ..	—	.. 50 0		
Collecting station manager	75 0 ..	—	.. 75 0		
Selling toddy at tavern	80 0 ..	—	.. 80 0		
Selling arrack at tavern	75 0 ..	—	.. 75 0		
Collecting toddy from trees in the toddy section of the trade	80 0 ..	—	.. 80 0		
Collecting toddy from trees in the arrack section of the trade	52 50 ..	—	.. 52 50		
Collecting toddy from trees in the vinegar section of the trade	52 50 ..	—	.. 52 50		
Distilling toddy at distillery	90 0 ..	—	.. 90 0		

Daily Rates

Bottling, corking and labelling arrack bottles—

(a) for a male worker not under 16 years of age	2 50 ..	—	..	2 50
(b) for a female worker not under 16 years of age	2 0 ..	—	..	2 0

Unskilled labourers—

Male workers not under 16 years	..	2 50 ..	—	..	2 50
Female workers not under 16 years	..	2 0 ..	—	..	2 0

Piece rates have been fixed for certain processes.

Motor Transport Trade

Monthly Rates

Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers ..	.. 100 0 ..	61 42 ..	161 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt. ..	.. 90 0 ..	61 42 ..	151 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses ..	.. 85 0 ..	58 92 ..	143 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammel-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	.. 100 0 ..	61 42 ..	161 42

Month : February, 1959

Class of Worker	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
Motor Transport Trade (contd.)			
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70 0 ..	56 42 ..	126 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67 50 ..	61 42 ..	128 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt.	60 0 ..	57 52 ..	117 52
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50 0 ..	57 52 ..	107 52
Class I Workers : Omnibus checkers or time-keepers	60 0 ..	57 52 ..	117 52
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90 0 ..	57 52 ..	147 52
Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items	45 0 ..	47 92 ..	92 92

* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Daily Rates

Class A worker	4 0 ..	2 57 ..	6 57
" B "	4 0 ..	2 57 ..	6 57
" C "	3 25 ..	2 57 ..	5 82
" D "	4 0 ..	2 57 ..	6 57
" E "	2 75 ..	2 32 ..	5 07
" F "	2 75 ..	2 57 ..	5 32
" G "	2 50 ..	2 57 ..	5 07
" H "	2 25 ..	2 57 ..	4 82
" K "	1 50 ..	1 79 ..	3 29

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	2 0 ..	1 49 ..	3 49
Female 18 years and over	1 64 ..	1 39 ..	3 03
Young person over 14 and under 17 years	0 95 ..	0 87 ..	1 82
Young person 17 years and over but under 18 years	1 25 ..	1 08 ..	2 33

Grade II—

Male 18 years and over	1 60 ..	1 49 ..	3 09
Female 18 years and over	1 32 ..	1 39 ..	2 71
Young person over 14 and under 17 years	0 80 ..	0 87 ..	1 67
Young person 17 and over but under 18 years	1 00 ..	1 08 ..	2 08

Month : February, 1959

	Basic Wage Rs. c.	Special Allowance Rs. c.	Total			
			Rs.	c.		
Match Manufacturing Trade—(contd.)						
<i>Grade III—</i>						
Male 18 years and over ..	.. 1 40	.. 1 39	..	2 79	
Female 18 years and over ..	.. 1 15	.. 1 27	..	2 42	
Young person over 14 and under 17 years ..	0 70	.. 0 87	..	1 57		
Young person 17 and over but under 18 years ..	0 90	.. 1 8	..	1 98		

<i>Grade IV—</i>	..	1 70	..	1 49	..	3 19
Watcher

Cinema Trade

Within the Municipal Areas

A—Non-clerical—

Unskilled ..	.. 36 50	.. 43 74	..	80 24
Semi-skilled ..	.. 43 0	.. 46 34	..	89 34
Skilled Grade II ..	.. 55 0	.. 48 16	..	103 16
Skilled Grade I ..	.. 66 0	.. 48 16	..	114 16

B—Clerical—

Grade III ..	.. 50 0	.. 43 30	..	93 30
Grade II ..	.. 55 0	.. 46 30	..	101 30
Grade I ..	.. 110 0	.. 51 30	..	161 30

Outside the Municipal Areas

A—Non-clerical—

Unskilled ..	.. 36 50	.. 43 74	..	80 24
Semi-skilled ..	.. 40 0	.. 46 34	..	86 34
Skilled Grade II ..	.. 47 0	.. 48 16	..	95 26
Skilled Grade I ..	.. 61 0	.. 48 16	..	109 16

B—Clerical—

Grade III ..	.. 45 0	.. 43 30	..	88 30
Grade II ..	.. 50 0	.. 46 30	..	96 30
Grade I ..	.. 110 0	.. 51 30	..	161 30

Dock, Harbour and Port Transport Trade

Manual Work—

Special Grade ..	.. 65 0	.. 34 0	..	99 0
Skilled Grade ..	.. 55 0	.. 30 0	..	85 0
Semi-skilled Grade ..	.. 45 0	.. 27 0	..	72 0
Unskilled Grade I ..	.. 37 0	.. 27 0	..	64 0
Unskilled Grade II ..	.. 31 0	.. 27 0	..	58 0

Women Workers—

Female Kanganies ..	.. 35 0	.. 27 0	..	62 0
Female labourers ..	.. 30 0	.. 27 0	..	57 0

Non-manual Workers—

Special Grade ..	.. 75 0	.. 40 0	..	115 0
Grade I ..	.. 55 0	.. 30 0	..	85 0

Month : February, 1959

Class of Worker	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
Building Trade			
Unskilled—			
Male labourers—			
Not under 18 years	.. 1 40 ..	2 6 ..	3 46
Female labourers—			
Not under 18 years	.. 1 10 ..	2 6 ..	3 16
Unskilled labourers—			
(irrespective of sex)			
Under 18 years of age	.. 0 90 ..	2 6 ..	2 96
Semi-skilled Grade II	.. 1 65 ..	2 16 ..	3 81
Semi-skilled Grade I	.. 1 80 ..	2 16 ..	3 96
Skilled	.. 2 0 ..	2 16 ..	4 16
Beedi Manufacturing Trade			
“ Nool ” beedi rolling (inclusive of preparation of wrappers for rolling) :—			
1,000 beedies each 2 inches long	.. .. ..	.. .. ..	3 50
1,000 beedies each 2½ inches long	.. .. ..	.. .. ..	4 0
1,000 beedies each 3 inches long	.. .. ..	.. .. ..	4 75
“ Nool ” beedi rolling (exclusive of the preparation of wrappers for rolling) :—			
1,000 beedies each 2 inches long	.. .. ..	.. .. ..	2 0
1,000 beedies each 2½ inches long	.. .. ..	.. .. ..	2 25
1,000 beedies each 3 inches long	.. .. ..	.. .. ..	2 75
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling) :—			
1,000 beedies each 2 inches long	.. .. ..	.. .. ..	1 50
1,000 beedies each 2½ inches long	.. .. ..	.. .. ..	1 75
1,000 beedies each 3 inches long	.. .. ..	.. .. ..	2 0
Baking Trade			
Class “ A ” Worker : foreman, cooks, “ short eats ” makers, pastry makers, cake decorators	.. 70 0 ..	57 90 ..	127 90
Class “ B ” Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators	.. 55 0 ..	53 75 ..	108 75
Class “ C ” Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen ..	.. 39 0 ..	41 53 ..	80 53

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during February, 1959, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minim-um Wage	Basic Wage	Special Allowance	Minim-um Wage	Basic Wage	Special Allowance	Minim-um Wage	
½	Rs. 0 62½	Rs. 0 59	Rs. 1 21½	Rs. 0 52½	Rs. 0 44	Rs. 0 96½	Rs. 0 40	Rs. 0 40½	Rs. 0 80½	1
1	1 25	1 18	2 43	1 05	0 88	1 93	0 80	0 81	1 61	1
2	2 50	2 36	4 86	2 10	1 76	3 86	1 60	1 62	3 22	2
3	3 75	3 54	7 29	3 15	2 64	5 79	2 40	2 43	4 83	3
4	5 00	4 72	9 72	4 20	3 52	7 72	3 20	3 24	6 44	4
5	6 25	5 90	12 15	5 25	4 40	9 65	4 00	4 05	8 05	5
6	7 50	7 08	14 58	6 30	5 28	11 58	4 80	4 86	9 66	6
7	8 75	8 26	17 01	7 35	6 16	13 51	5 60	5 67	11 27	7
8	10 00	9 44	19 44	8 40	7 04	15 44	6 40	6 48	12 88	8
9	11 25	10 62	21 87	9 45	7 92	17 37	7 20	7 29	14 49	9
10	12 50	11 80	24 30	10 50	8 80	19 30	8 00	8 10	16 10	10
11	13 75	12 98	26 73	11 55	9 68	21 23	8 80	8 91	17 71	11
12	15 00	14 16	29 16	12 60	10 56	23 16	9 60	9 72	19 32	12
13	16 25	15 34	31 59	13 65	11 44	25 09	10 40	10 53	20 93	13
14	17 50	16 52	34 02	14 70	12 32	27 02	11 20	11 34	22 54	14
15	18 75	17 70	36 45	15 75	13 20	28 95	12 00	12 15	24 15	15
16	20 00	18 88	38 88	16 80	14 08	30 88	12 80	12 96	25 76	16
17	21 25	20 06	41 31	17 85	14 96	32 81	13 60	13 77	27 37	17
18	22 50	21 24	43 74	18 90	15 84	34 74	14 40	14 58	28 98	18
19	23 75	22 42	46 17	19 95	16 72	36 67	15 20	15 39	30 59	19
20	25 00	23 60	48 60	21 00	17 60	38 60	16 00	16 20	32 20	20
21	26 25	24 78	51 03	22 05	18 48	40 53	16 80	17 01	33 81	21
22	27 50	25 96	53 46	23 10	19 36	42 46	17 60	17 82	35 42	22
23	28 75	27 14	55 89	24 15	20 24	44 39	18 40	18 63	37 03	23
24	30 00	28 32	58 32	25 20	21 12	46 32	19 20	19 44	38 64	24
25	31 25	29 50	60 75	26 25	22 00	48 25	20 00	20 25	40 25	25
26	32 50	30 68	63 18	27 30	22 88	50 18	20 80	21 06	41 86	26
27	33 75	31 86	65 61	28 35	23 76	52 11	21 60	21 87	43 47	27
28	35 00	33 04	68 04	29 40	24 64	54 04	22 40	22 68	45 08	28

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during February, 1959, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minim-um Wage	Basic Wage	Special Allowance	Minim-um Wage	Basic Wage	Special Allowance	Minim-um Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 59	1 29	0 65	0 44	1 09	0 52½	0 40½	0 93	½
1	1 40	1 18	2 58	1 30	0 88	2 18	1 05	0 81	1 86	1
2	2 80	2 36	5 16	2 60	1 76	4 36	2 10	1 62	3 72	2
3	4 20	3 54	7 74	3 90	2 64	6 54	3 15	2 43	5 58	3
4	5 60	4 72	10 32	5 20	3 52	8 72	4 20	3 24	7 44	4
5	7 00	5 90	12 90	6 50	4 40	10 90	5 25	4 05	9 30	5
6	8 40	7 08	15 48	7 80	5 28	13 08	6 30	4 86	11 16	6
7	9 80	8 26	18 06	9 10	6 16	15 26	7 35	5 67	13 02	7
8	11 20	9 44	20 64	10 40	7 04	17 44	8 40	6 48	14 88	8
9	12 60	10 62	23 22	11 70	7 92	19 62	9 45	7 29	16 74	9
10	14 00	11 80	25 80	13 00	8 80	21 80	10 50	8 10	18 60	10
11	15 40	12 98	28 38	14 30	9 68	23 98	11 55	8 91	20 46	11
12	16 80	14 16	30 96	15 60	10 56	26 16	12 60	9 72	22 32	12
13	18 20	15 34	33 54	16 90	11 44	28 34	13 65	10 53	24 18	13
14	19 60	16 52	36 12	18 20	12 32	30 52	14 70	11 34	26 04	14
15	21 00	17 70	38 70	19 50	13 20	32 70	15 75	12 15	27 90	15
16	22 40	18 88	41 28	20 80	14 08	34 88	16 80	12 96	29 76	16
17	23 80	20 06	43 86	22 10	14 96	37 06	17 85	13 77	31 62	17
18	25 20	21 24	46 44	23 40	15 84	39 24	18 90	14 58	33 48	18
19	26 60	22 42	49 02	24 70	16 72	41 42	19 95	15 39	35 34	19
20	28 00	23 60	51 60	26 00	17 60	43 60	21 00	16 20	37 20	20
21	29 40	24 78	54 18	27 30	18 48	45 78	22 05	17 01	39 06	21
22	30 80	25 96	56 76	28 60	19 36	47 96	23 10	17 82	40 92	22
23	32 20	27 14	59 34	29 90	20 24	50 14	24 15	18 63	42 78	23
24	33 60	28 32	61 92	31 20	21 12	52 32	25 20	19 44	44 64	24
25	35 00	29 50	64 50	32 50	22 00	54 50	26 25	20 25	46 50	25
26	36 40	30 68	67 08	33 80	22 88	56 68	27 30	21 06	48 36	26
27	37 80	31 86	69 66	35 10	23 76	58 86	28 35	21 87	50 22	27
28	39 20	33 04	72 24	36 40	24 64	61 04	29 40	22 68	52 08	28

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during February, 1959, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 59	1 14	0 45	0 44	0 89	0 32½	0 40½	0 73	½
1	1 10	1 18	2 28	0 90	0 88	1 78	0 65	0 81	1 46	1
2	2 20	2 36	4 56	1 80	1 76	3 56	1 30	1 62	2 92	2
3	3 30	3 54	6 84	2 70	2 64	5 34	1 95	2 43	4 38	3
4	4 40	4 72	9 12	3 60	3 52	7 12	2 60	3 24	5 84	4
5	5 50	5 90	11 40	4 50	4 40	8 90	3 25	4 05	7 30	5
6	6 60	7 08	13 68	5 40	5 28	10 68	3 90	4 86	8 76	6
7	7 70	8 26	15 96	6 30	6 16	12 46	4 55	5 67	10 22	7
8	8 80	9 44	18 24	7 20	7 04	14 24	5 20	6 48	11 68	8
9	9 90	10 62	20 52	8 10	7 92	16 02	5 85	7 29	13 14	9
10	11 00	11 80	22 80	9 00	8 80	17 80	6 50	8 10	14 60	10
11	12 10	12 98	25 08	9 90	9 68	19 58	7 15	8 91	16 06	11
12	13 20	14 16	27 36	10 80	10 56	21 36	7 80	9 72	17 52	12
13	14 30	15 34	29 64	11 70	11 44	23 14	8 45	10 53	18 98	13
14	15 40	16 52	31 92	12 60	12 32	24 92	9 10	11 34	20 44	14
15	16 50	17 70	34 20	13 50	13 20	26 70	9 75	12 15	21 90	15
16	17 60	18 88	36 48	14 40	14 08	28 48	10 40	12 96	23 36	16
17	18 70	20 06	38 76	15 30	14 96	30 26	11 05	13 77	24 82	17
18	19 80	21 24	41 04	16 20	15 84	32 04	11 70	14 58	26 28	18
19	20 90	22 42	43 32	17 10	16 72	33 82	12 35	15 39	27 74	19
20	22 00	23 60	45 60	18 00	17 60	35 60	13 00	16 20	29 20	20
21	23 10	24 78	47 88	18 90	18 48	37 38	13 65	17 01	30 66	21
22	24 20	25 96	50 16	19 80	19 36	39 16	14 30	17 82	32 12	22
23	25 30	27 14	52 44	20 70	20 24	40 94	14 95	18 63	33 58	23
24	26 40	28 32	54 72	21 60	21 12	42 72	15 60	19 44	35 04	24
25	27 50	29 50	57 00	22 50	22 00	44 50	16 25	20 25	36 50	25
26	28 60	30 68	59 28	23 40	22 88	46 28	16 90	21 06	37 96	26
27	29 70	31 86	61 56	24 30	23 76	48 06	17 55	21 87	39 42	27
28	30 80	33 04	63 84	25 20	24 64	49 84	18 20	22 68	40 88	28

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1959, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 16½	1 09	0 86½	0 78	1 91½	1 71½	1 41½	1 38	½
1	2 33	2 18	1 73	1 56	3 83	3 43	2 83	2 76	1
2	4 66	4 36	3 46	3 12	7 66	6 86	5 66	5 52	2
3	6 99	6 54	5 19	4 68	11 49	10 29	8 49	8 28	3
4	9 32	8 72	6 92	6 24	15 32	13 72	11 32	11 04	4
5	11 65	10 90	8 65	7 80	19 15	17 15	14 15	13 80	5
6	13 98	13 08	10 38	9 36	22 98	20 58	16 98	16 56	6
7	16 31	15 26	12 11	10 92	26 81	24 01	19 81	19 32	7
8	18 64	17 44	13 84	12 48	30 64	27 44	22 64	22 08	8
9	20 97	19 62	15 57	14 04	34 47	30 87	25 47	24 84	9
10	23 30	21 80	17 30	15 60	38 30	34 30	28 30	27 60	10
11	25 63	23 98	19 03	17 16	42 13	37 73	31 13	30 36	11
12	27 96	26 16	20 76	18 72	45 96	41 16	33 96	33 12	12
13	30 29	28 34	22 49	20 28	49 79	44 59	36 79	35 88	13
14	32 62	30 52	24 22	21 84	53 62	48 02	39 62	38 64	14
15	34 95	32 70	25 95	23 40	57 45	51 45	42 45	41 40	15
16	37 28	34 88	27 68	24 96	61 28	54 88	45 28	44 16	16
17	39 61	37 06	29 41	26 52	65 11	58 31	48 11	46 92	17
18	41 94	39 24	31 14	28 08	68 94	61 74	50 94	49 68	18
19	44 27	41 42	32 87	29 64	72 77	65 17	53 77	52 44	19
20	46 60	43 60	34 60	31 20	76 60	68 60	56 60	55 20	20
21	48 93	45 78	36 33	32 76	80 43	72 03	59 43	57 96	21
22	51 26	47 96	38 06	34 32	84 26	75 46	62 26	60 72	22
23	53 59	50 14	39 79	35 88	88 09	78 89	65 09	63 48	23
24	55 92	52 32	41 52	37 44	91 92	82 32	67 92	66 24	24
25	58 25	54 50	43 25	39 00	95 75	85 75	70 75	69 00	25
26	60 58	56 68	44 98	40 56	99 58	89 18	73 58	71 76	26
27	62 91	58 86	46 71	42 12	103 41	92 61	76 41	74 52	27
28	65 24	61 04	48 44	43 68	107 24	96 04	79 24	77 28	28

Note.—"Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, "Male", "Female" and "Child Workers" refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX III (B)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during February, 1959, to workers in
the Rubber Export Trade**

No. of Days	Male Workers not under 18 years of age				Female Workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Intermediate Grade	Grade I	Watchers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 73	1 88	1 98	1 93	1 54½	1 62	1 17½	1 25	1 32½	1 45	1
2	3 46	3 76	3 96	3 86	3 09	3 24	2 35	2 50	2 65	2 90	2
3	6 92	7 52	7 92	7 72	6 18	6 48	4 70	5 00	5 30	5 80	3
4	10 38	11 28	11 88	11 58	9 27	9 72	7 05	7 50	7 95	8 70	4
5	13 84	15 04	15 84	15 44	12 36	12 96	9 40	10 00	10 60	11 60	5
6	17 30	18 80	19 80	19 30	15 45	16 20	11 75	12 50	13 25	14 50	6
7	20 76	22 56	23 76	23 16	18 54	19 44	14 10	15 00	15 90	17 40	7
8	24 22	26 32	27 72	27 02	21 63	22 68	16 45	17 50	18 55	20 30	8
9	27 68	30 08	31 68	30 88	24 72	25 92	18 80	20 00	21 20	23 20	9
10	31 14	33 84	35 64	34 74	27 81	29 16	21 15	22 50	23 85	26 10	10
11	34 60	37 60	39 60	38 60	30 90	32 40	23 50	25 00	26 50	29 00	11
12	38 06	41 36	43 56	42 46	33 99	35 64	25 85	27 50	29 15	31 90	12
13	41 52	45 12	47 52	46 32	37 08	38 88	28 20	30 00	31 80	34 80	13
14	44 98	48 88	51 48	50 18	40 17	42 12	30 55	32 50	34 45	37 70	14
15	48 44	52 64	55 44	54 04	43 26	45 36	32 90	35 00	37 10	40 60	15
16	51 90	56 40	59 40	57 90	46 35	48 60	35 25	37 50	39 75	43 50	16
17	55 36	60 16	63 36	61 76	49 44	51 84	37 60	40 00	42 40	46 40	17
18	58 82	63 92	67 32	65 62	52 53	55 08	39 95	42 50	45 05	49 30	18
19	62 28	67 68	71 28	69 48	55 62	58 32	42 30	45 00	47 70	52 20	19
20	65 74	71 44	75 24	73 34	58 71	61 56	44 65	47 50	50 35	55 10	20
21	69 20	75 20	79 20	77 20	61 80	64 80	47 00	50 00	53 00	58 00	21
22	72 66	78 96	83 16	81 06	64 89	68 04	49 35	52 50	55 65	60 90	22
23	76 12	82 72	87 12	84 92	67 98	71 28	51 70	55 00	58 30	63 80	23
24	79 58	86 48	91 08	88 78	71 07	74 52	54 05	57 50	60 95	66 70	24
25	83 04	90 24	95 04	92 64	74 16	77 76	56 40	60 00	63 60	69 60	25
26	86 50	94 00	99 00	96 50	77 25	81 00	58 75	62 50	66 25	72 50	26
27	89 96	97 76	102 96	100 36	80 34	84 24	61 10	65 00	68 90	75 40	27
28	93 42	101 52	106 92	104 22	83 43	87 48	63 45	67 50	71 55	78 30	28
	96 88	105 28	110 88	108 08	86 52	90 72	65 80	70 00	74 20	81 20	

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1959, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Intermediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 73	1 88	1 98	1 88	1 93	1 54½	1 17½	1 25	1 32½	1 45	1
2	3 46	3 76	3 96	3 76	3 86	3 09	2 35	2 50	2 65	2 90	2
3	6 92	7 52	7 92	7 52	7 72	6 18	4 70	5 00	5 30	5 80	3
4	10 38	11 28	11 88	11 28	11 58	9 27	7 05	7 50	7 95	8 70	4
5	13 84	15 04	15 84	15 04	15 44	12 36	9 40	10 00	10 60	11 60	5
6	17 30	18 80	19 80	18 80	19 30	15 45	11 75	12 50	13 25	14 50	6
7	20 76	22 56	23 76	22 56	23 16	18 54	14 10	15 00	15 90	17 40	7
8	24 22	26 32	27 72	26 32	27 02	21 63	16 45	17 50	18 55	20 30	8
9	27 68	30 08	31 68	30 08	30 88	24 72	18 80	20 00	21 20	23 20	9
10	31 14	33 84	35 64	33 84	34 74	27 81	21 15	22 50	23 85	26 10	10
11	34 60	37 60	39 60	37 60	38 60	30 90	23 50	25 00	26 50	29 00	11
12	38 06	41 36	43 56	41 36	42 46	33 99	25 85	27 50	29 15	31 90	12
13	41 52	45 12	47 52	45 12	46 32	37 08	28 20	30 00	31 80	34 80	13
14	44 98	48 88	51 48	48 88	50 18	40 17	30 55	32 50	34 45	37 70	14
15	48 44	52 64	55 44	52 64	54 04	43 26	32 90	35 00	37 10	40 60	15
16	51 90	56 40	59 40	56 40	57 90	46 35	35 25	37 50	39 75	43 50	16
17	55 36	60 16	63 36	60 16	61 76	49 44	37 60	40 00	42 40	46 40	17
18	58 82	63 92	67 32	63 92	65 62	52 53	39 95	42 50	45 05	49 30	18
19	62 28	67 68	71 28	67 68	69 48	55 62	42 30	45 00	47 70	52 20	19
20	65 74	71 44	75 24	71 44	73 34	58 71	44 65	47 50	50 35	55 10	20
21	69 20	75 20	79 20	75 20	77 20	61 80	47 00	50 00	53 00	58 00	21
22	72 66	78 96	83 16	78 96	81 06	64 89	49 35	52 50	55 65	60 90	22
23	76 12	82 72	87 12	82 72	84 92	67 98	51 70	55 00	58 30	63 80	23
24	79 58	86 48	91 08	86 48	88 78	71 07	54 05	57 50	60 95	66 70	24
25	83 04	90 24	95 04	90 24	92 64	74 16	56 40	60 00	63 60	69 60	25
26	86 50	94 00	99 00	94 00	96 50	77 25	58 75	62 50	66 25	72 50	26
27	89 96	97 76	102 96	97 76	100 36	80 34	61 10	65 00	68 90	75 40	27
28	93 42	101 52	106 92	101 52	104 22	83 43	63 45	67 50	71 55	78 30	28
	96 88	105 28	110 88	105 28	108 08	86 52	65 80	70 00	74 20	81 20	

APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1959, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 73	1 90 $\frac{1}{2}$	1 80 $\frac{1}{2}$	2 08	1 98	1 93	0 81	0 94	1 18 $\frac{1}{2}$	1 38 $\frac{1}{2}$	1
2	3 46	3 81	3 61	4 16	3 96	3 86	1 62	1 88	2 37	2 77	2
3	6 92	7 62	7 22	8 32	7 92	7 72	3 24	3 76	4 74	5 54	3
4	10 38	11 43	10 83	12 48	11 88	11 58	4 86	5 64	7 11	8 31	4
5	13 84	15 24	14 44	16 64	15 84	15 44	6 48	7 52	9 48	11 08	5
6	17 30	19 05	18 05	20 80	19 80	19 30	8 10	9 40	11 85	13 85	6
7	20 76	22 86	21 66	24 96	23 76	23 16	9 72	11 28	14 22	16 62	7
8	24 22	26 67	25 27	29 12	27 72	27 02	11 34	13 16	16 59	19 39	8
9	27 68	30 48	28 88	33 28	31 68	30 88	12 96	15 04	18 96	22 16	9
10	31 14	34 29	32 49	37 44	35 64	34 74	14 58	16 92	21 33	24 93	10
11	34 60	38 10	36 10	41 60	39 60	38 60	16 20	18 80	23 70	27 70	11
12	38 06	41 91	39 71	45 76	43 56	42 46	17 82	20 68	26 07	30 47	12
13	41 52	45 72	43 32	49 92	47 52	46 32	19 44	22 56	28 44	33 24	13
14	44 98	49 53	46 93	54 08	51 48	50 18	21 06	24 44	30 81	36 01	14
15	48 44	53 34	50 54	58 24	55 44	54 04	22 68	26 32	33 18	38 78	15
16	51 90	57 15	54 15	62 40	59 40	57 90	24 30	28 20	35 55	41 55	16
17	55 36	60 96	57 76	66 56	63 36	61 76	25 92	30 08	37 92	44 32	17
18	58 82	64 77	61 37	70 72	67 32	65 62	27 54	31 96	40 29	47 09	18
19	62 28	68 58	64 98	74 88	71 28	69 48	29 16	33 84	42 66	49 86	19
20	65 74	72 39	68 59	79 04	75 24	73 34	30 78	35 72	45 03	52 63	20
21	69 20	76 20	72 20	83 20	79 20	77 20	32 40	37 60	47 40	55 40	21
22	72 66	80 01	75 81	87 36	83 16	81 06	34 02	39 48	49 77	58 17	22
23	76 12	83 82	79 42	91 52	87 12	84 92	35 64	41 36	52 14	60 94	23
24	79 58	87 63	83 03	95 68	91 08	88 78	37 26	43 24	54 51	63 71	24
25	83 04	91 44	86 64	99 84	95 04	92 64	38 88	45 12	56 88	66 48	25
26	86 50	95 25	90 25	104 00	99 00	96 50	40 50	47 00	59 25	69 25	26
27	89 96	99 06	93 86	108 16	102 96	100 36	42 12	48 88	61 62	72 02	27
28	93 42	102 87	97 47	112 32	106 92	104 22	43 74	50 76	63 99	74 79	28

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1959, to workers in the Match Manufacturing Trade

No. of Days	Grade I				Grade II				Grade III				Grade IV
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Wat-chore
	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
1	1 74½	1 51½	0 91	1 16½	1 54½	1 35½	0 83½	1 04	1 39½	1 21	0 78½	0 99	1 59½
2	3 49	3 03	1 82	2 33	3 09	2 71	1 67	2 08	2 79	2 42	1 57	1 98	3 19
3	6 98	6 06	3 64	4 66	6 18	5 42	3 34	4 16	5 58	4 84	3 14	3 96	6 38
4	10 47	9 09	5 46	6 99	9 27	8 13	5 01	6 24	8 37	7 26	4 71	5 94	9 57
5	13 96	12 12	7 28	9 32	12 36	10 84	6 68	8 32	11 16	9 68	6 28	7 92	12 76
6	17 45	15 15	9 10	11 65	15 45	13 55	8 35	10 40	13 95	12 10	7 85	9 90	15 95
7	20 94	18 18	10 92	13 98	18 54	16 26	10 02	12 48	16 74	14 52	9 42	11 88	19 14
8	24 43	21 21	12 74	16 31	21 63	18 97	11 69	14 56	19 53	16 94	10 99	13 86	22 33
9	27 92	24 24	14 56	18 64	24 72	21 68	13 36	16 64	22 32	19 36	12 56	15 84	25 52
10	31 41	27 27	16 38	20 97	27 81	24 39	15 03	18 72	25 11	21 78	14 13	17 82	28 71
11	34 90	30 30	18 20	23 30	30 90	27 10	16 70	20 80	27 90	24 20	15 70	19 80	31 90
12	38 39	33 33	20 02	25 63	33 99	29 81	18 37	22 88	30 69	26 62	17 27	21 78	35 09
13	41 88	36 36	21 84	27 96	37 08	32 52	20 04	24 96	33 48	29 04	18 84	23 76	38 28
14	45 37	39 39	23 66	30 29	40 17	35 23	21 71	27 04	36 27	31 46	20 41	25 74	41 47
15	48 86	42 42	25 48	32 62	43 26	37 94	23 38	29 12	39 06	33 88	21 98	27 72	44 66
16	52 35	45 45	27 30	34 95	46 35	40 65	25 05	31 20	41 85	36 30	23 55	29 70	47 85
17	55 84	48 48	29 12	37 28	49 44	43 36	26 72	33 28	44 64	38 72	25 12	31 68	51 04
18	59 33	51 51	30 94	39 61	52 53	46 07	28 39	35 36	47 43	41 14	26 69	33 66	54 23
19	62 82	54 54	32 76	41 94	55 62	48 78	30 06	37 44	50 22	43 56	28 26	35 64	57 42
20	66 31	57 57	34 58	44 27	58 71	51 49	31 73	39 52	53 01	45 98	29 83	37 62	60 61
21	69 80	60 60	36 40	46 60	61 80	54 20	33 40	41 60	55 80	48 40	31 40	39 60	63 80
22	73 29	63 63	38 22	48 93	64 89	56 91	35 07	43 68	58 59	50 82	32 97	41 58	66 99
23	76 78	66 66	40 04	51 26	67 98	59 62	36 74	45 76	61 38	53 24	34 54	43 56	70 18
24	80 27	69 69	41 86	53 59	71 07	62 33	38 41	47 84	64 17	55 66	36 11	45 54	73 37
25	83 76	72 72	43 68	55 92	74 16	65 04	40 08	49 92	66 96	58 08	37 68	47 52	76 56
26	87 25	75 75	45 50	58 25	77 25	67 75	41 75	52 00	69 75	60 50	39 25	49 50	79 75
27	90 74	78 78	47 32	60 58	80 34	70 46	43 42	54 08	72 54	62 92	40 82	51 48	82 94
28	94 23	81 81	49 14	62 91	83 43	73 17	45 09	56 16	75 33	65 34	42 39	53 46	86 13
	97 72	84 84	50 96	65 24	86 52	75 88	46 76	58 24	78 12	67 76	43 96	55 44	89 32

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1959, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male		Female	Young Persons	Grade II		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
1	1 73	1 58	1 48	1 90 $\frac{1}{2}$	1 98	2 08	1
2	3 46	3 16	2 96	3 81	3 96	4 16	2
3	6 92	6 32	5 92	7 62	7 92	8 32	3
4	10 38	9 48	8 88	11 43	11 88	12 48	4
5	13 84	12 64	11 84	15 24	15 84	16 64	5
6	17 30	15 80	14 80	19 05	19 80	20 80	6
7	20 76	18 96	17 76	22 86	23 76	24 96	7
8	24 22	22 12	20 72	26 67	27 72	29 12	8
9	27 68	25 28	23 68	30 48	31 68	33 28	9
10	31 14	28 44	26 64	34 29	35 64	37 44	10
11	34 60	31 60	29 60	38 10	39 60	41 60	11
12	38 06	34 76	32 56	41 91	43 56	45 76	12
13	41 52	37 92	35 52	45 72	47 52	49 92	13
14	44 98	41 08	38 48	49 53	51 48	54 08	14
15	48 44	44 24	41 44	53 34	55 44	58 24	15
16	51 90	47 40	44 40	57 15	59 40	62 40	16
17	55 36	50 56	47 36	60 96	63 36	66 56	17
18	58 82	53 72	50 32	64 77	67 32	70 72	18
19	62 28	56 88	53 28	68 58	71 28	74 88	19
20	65 74	60 04	56 24	72 39	75 24	79 04	20
21	69 20	63 20	59 20	76 20	79 20	83 20	21
22	72 66	66 36	62 16	80 01	83 16	87 36	22
23	76 12	69 52	65 12	83 82	87 12	91 52	23
24	79 58	72 68	68 08	87 63	91 08	95 68	24
25	83 04	75 84	71 04	91 44	95 04	99 84	25
26	86 50	79 00	74 00	95 25	99 00	104 00	26
27	89 96	82 16	76 96	99 06	102 96	108 16	27
28	93 42	85 32	79 92	102 87	106 92	112 32	28
	96 88	88 48	82 88	106 68	110 88	116 48	

“Unskilled Male” means a male unskilled labourer not under 18 years of age.

“Unskilled Female” means a female unskilled labourer not under 18 years of age.

“Unskilled Young Person” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (G)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1959, to Daily-paid workers in the Motor Transport Trade

No. of Days	Class A	Class C	Class E	Class F	Class H	Class K	No. of Days
	Class B	Class D	Class G				
1	3 28½	2 91	2 53½	2 66	2 41	1 64½	1
2	6 57	5 82	5 07	5 32	4 82	3 29	2
3	13 14	11 64	10 14	10 64	9 64	6 58	3
4	19 71	17 46	15 21	15 96	14 46	9 87	4
5	26 28	23 28	20 28	21 28	19 28	13 16	5
6	32 85	29 10	25 35	26 60	24 10	16 45	6
7	39 42	34 92	30 42	31 92	28 92	19 74	7
8	45 99	40 74	35 49	37 24	33 74	23 03	8
9	52 56	46 56	40 56	42 56	38 56	26 32	9
10	59 13	52 38	45 63	47 88	43 38	29 61	10
11	65 70	58 20	50 70	53 20	48 20	32 90	11
12	72 27	64 02	55 77	58 52	53 02	36 19	12
13	78 84	69 84	60 84	63 84	57 84	39 48	13
14	85 41	75 66	65 91	69 16	62 66	42 77	14
15	91 98	81 48	70 98	74 48	67 48	46 06	15
16	98 55	87 30	76 05	79 80	72 30	49 35	16
17	105 12	93 12	81 12	85 12	77 12	52 64	17
18	111 69	98 94	86 19	90 44	81 94	55 93	18
19	118 26	104 76	91 26	95 76	86 76	59 22	19
20	124 83	110 58	96 33	101 08	91 58	62 51	20
21	131 40	116 40	101 40	106 40	96 40	65 80	21
22	137 97	122 22	106 47	111 72	101 22	69 09	22
23	144 54	128 04	111 54	117 04	106 04	72 38	23
24	151 11	133 86	116 61	122 36	110 86	75 67	24
25	157 68	139 68	121 68	127 68	115 68	78 96	25
26	164 25	145 50	126 75	133 00	120 50	82 25	26
27	170 82	151 32	131 82	138 32	125 32	85 54	27
28	177 39	157 14	136 89	143 64	130 14	88 83	28
	183 96	162 96	141 96	148 96	134 96	92 12	

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1959, to Monthly-paid workers in the Motor Transport Trade

No. of Days	No. of Days											
	Class A	Class B	Class C	Class D	Class E	Class F	Class G	Class H	Class I	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 37	3 16	3 00	3 37	2 64	2 69	2 45	2 24	2 45	3 08	1 94	½
1	6 73	6 31	6 00	6 73	5 27	5 37	4 90	4 48	4 90	6 15	3 87	1
2	13 45	12 62	11 99	13 45	10 54	10 74	9 79	8 96	9 79	12 29	7 74	2
3	20 18	18 93	17 99	20 18	15 80	16 12	14 69	13 44	14 69	18 44	11 62	3
4	26 90	25 24	23 99	26 90	21 07	21 49	19 59	17 92	19 59	24 59	15 49	4
5	33 63	31 55	29 98	33 63	26 34	26 86	24 48	22 40	24 48	30 73	19 36	5
6	40 35	37 86	35 98	40 35	31 61	32 23	29 38	26 88	29 38	36 88	23 23	6
7	47 08	44 16	41 98	47 08	36 87	37 60	34 28	31 36	34 28	43 03	27 10	7
8	53 81	50 47	47 97	53 81	42 14	42 97	39 17	35 84	39 17	49 17	30 97	8
9	60 53	56 78	53 97	60 53	47 41	48 35	44 07	40 32	44 07	55 32	34 85	9
10	67 26	63 09	59 97	67 26	52 68	53 72	48 97	44 80	48 97	61 47	38 72	10
11	73 98	69 40	65 96	73 98	57 94	59 09	53 86	49 28	53 86	67 61	42 59	11
12	80 71	75 71	71 96	80 71	63 21	64 46	58 76	53 76	58 76	73 76	46 46	12
13	87 44	82 02	77 96	87 44	68 48	69 83	63 66	58 24	63 66	79 91	50 33	13
14	94 16	88 33	83 95	94 16	73 75	75 20	68 55	62 72	68 55	86 05	54 20	14
15	100 89	94 64	89 95	100 89	79 01	80 58	73 45	67 20	73 45	92 20	58 08	15
16	107 61	100 95	95 95	107 61	84 28	85 95	78 35	71 68	78 35	98 35	61 95	16
17	114 34	107 26	101 94	114 34	89 55	91 32	83 24	76 16	83 24	104 49	65 82	17
18	121 06	113 57	107 94	121 06	94 82	96 69	88 14	80 64	88 14	110 64	69 69	18
19	127 79	119 87	113 94	127 79	100 08	102 06	93 04	85 12	93 04	116 79	73 56	19
20	134 52	126 18	119 93	134 52	105 35	107 43	97 93	89 60	97 93	122 93	77 43	20
21	141 24	132 49	125 93	141 24	110 62	112 81	102 83	94 08	102 83	129 08	81 31	21
22	147 97	138 80	131 93	147 97	115 89	118 18	107 73	98 56	107 73	135 23	85 18	22
23	154 69	145 11	137 92	154 69	121 15	123 55	112 62	103 04	112 62	141 37	89 05	23
24	161 42	151 42	143 92	161 42	126 42	128 92	117 52	107 52	117 52	147 52	92 92	24
25	171 11	160 51	152 56	171 11	134 01	136 66	124 57	113 97	124 57	156 37	98 50	25
26	180 80	169 60	161 20	180 80	141 60	144 40	131 62	120 42	131 62	165 22	104 08	26
27	190 49	178 69	169 84	190 49	149 19	152 14	138 67	126 87	138 67	174 07	109 66	27
28	200 18	187 78	178 48	200 18	156 78	159 88	145 72	133 32	145 72	182 92	115 24	28

APPENDIX IV (B)

Ready Reckoner showing the minimum wages payable for the number of days worked during February, 1959, to workers in the Baking Trade

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 67	2 27	1 68	½
1	5 33	4 53	3 36	1
2	10 66	9 06	6 71	2
3	15 99	13 59	10 07	3
4	21 32	18 13	13 42	4
5	26 65	22 66	16 78	5
6	31 98	27 19	20 13	6
7	37 30	31 72	23 49	7
8	42 63	36 25	26 84	8
9	47 96	40 78	30 20	9
10	53 29	45 31	33 55	10
11	58 62	49 84	36 91	11
12	63 95	54 38	40 27	12
13	69 28	58 91	43 62	13
14	74 61	63 44	46 98	14
15	79 94	67 97	50 33	15
16	85 27	72 50	53 69	16
17	90 60	77 03	57 04	17
18	95 93	81 56	60 40	18
19	101 25	86 09	63 75	19
20	106 58	90 63	67 11	20
21	111 91	95 16	70 46	21
22	117 24	99 69	73 82	22
23	122 57	104 22	77 17	23
24	127 90	108 75	80 53	24

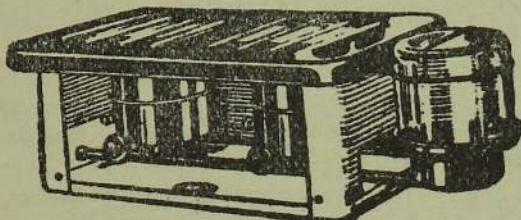
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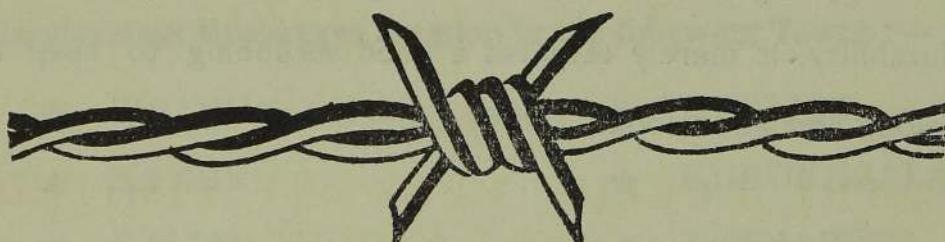
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