

CEEP
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Ceylon LABOUR GAZETTE



VOLUME X
No. 6

JUNE 1959

In this issue

The Law Relating to the Medical Wants of
Labourers on Estates and Related Matters.

Statistics of the Month in Brief.

Notes of Current Interest.

Consolidated Decisions of the Wages Board LV
The Coconut Manufacturing Trade.

New Decisions of the Wages Board.

The Match Manufacturing Trade.

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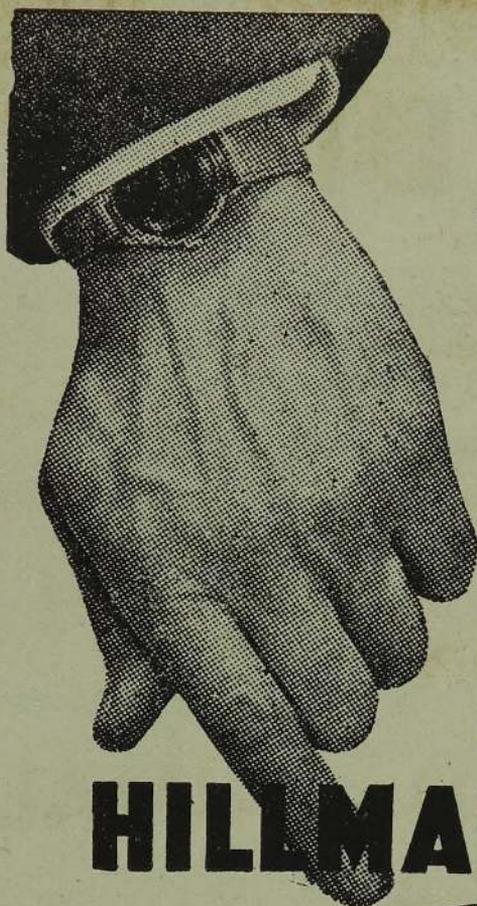
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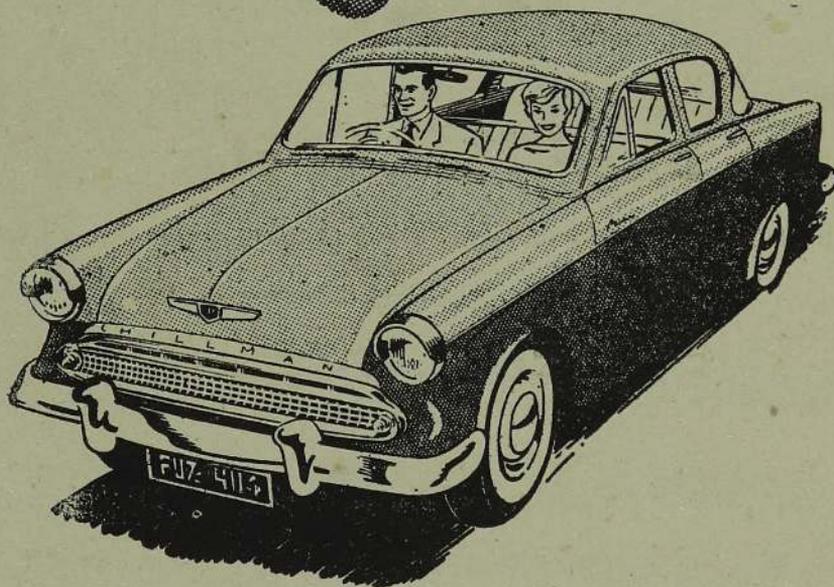
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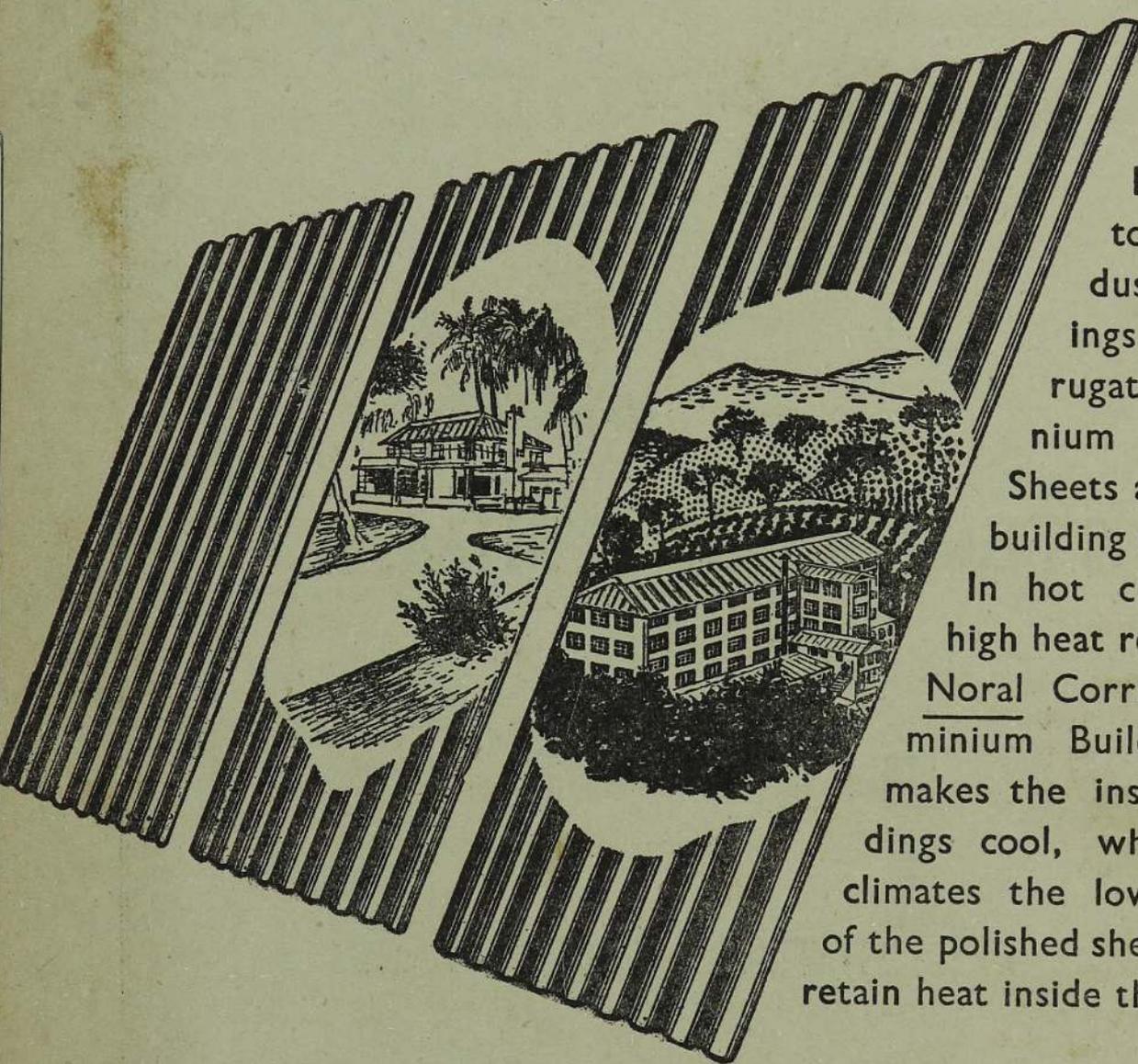
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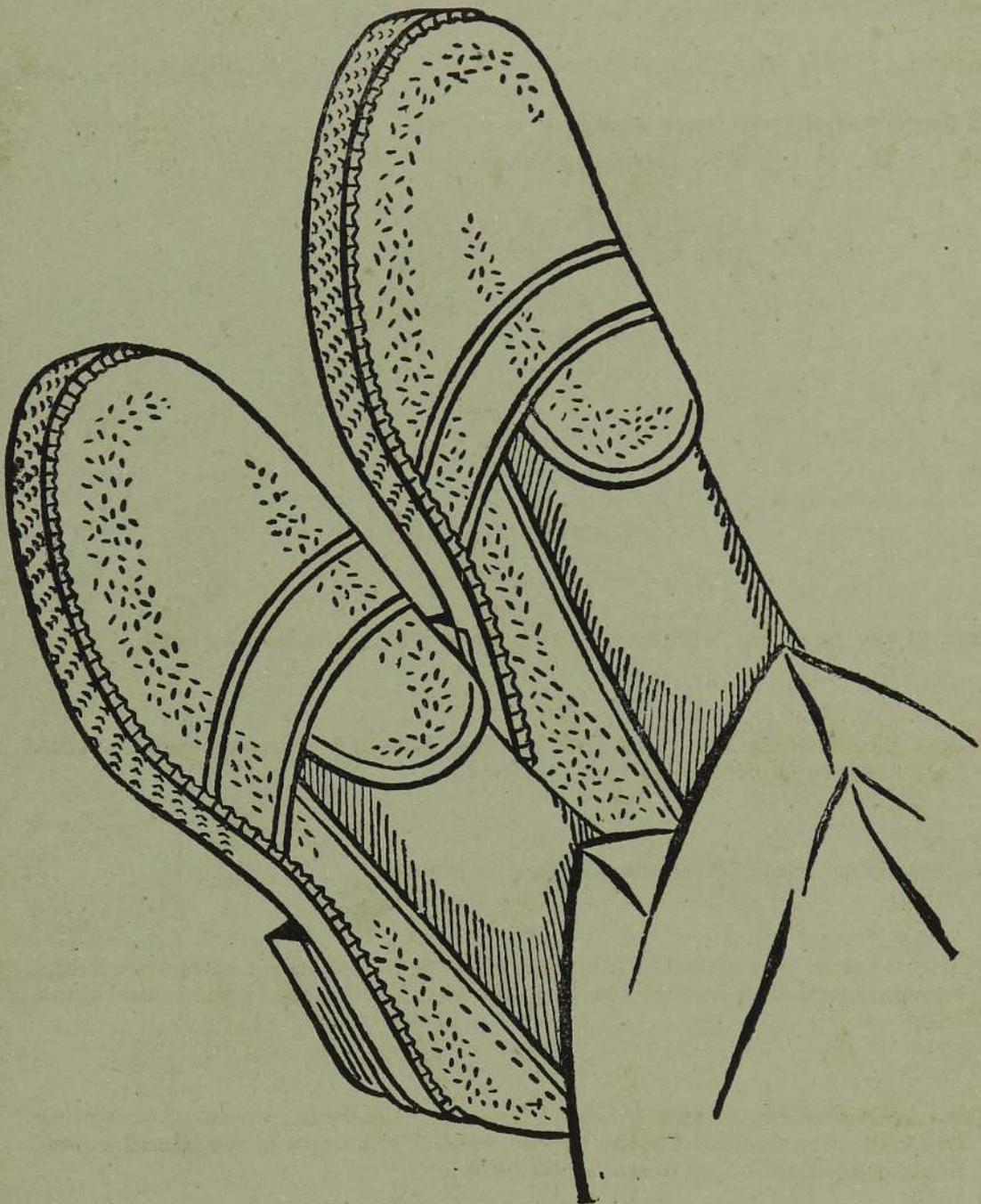
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CEYLON LABOUR GAZETTE

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THE LAW RELATING TO THE MEDICAL WANTS OF LABOURERS ON ESTATES AND RELATED MATTERS

MATTERS relating to the medical wants of labourers employed on estates have been provided for in the Medical Wants Ordinance (Chapter 176), the Diseases (Labourers) Ordinance and the regulations made under these laws.

The legal provisions deal with matters affecting the health of the workers, the provision of quarters for labourers employed on estates and subjects such as sanitation and the control of the outbreak of infectious diseases. The relevant legal enactments are as follows :—

- (1) The Medical Wants Ordinance (Chap. 176) as amended by Ordinance No. 36 of 1946 and Act No. 46 of 1957 and Act No. 35 of 1958.
- (2) Rules made under the Medical Wants Ordinance published in *Government Gazette* No. 6,549 of 21.2.13 as amended by Rules published in *Government Gazette*—
 - No. 8,415 of 25.11.38
 - No. 8,567 of 12. 1.40
 - No. 9,471 of 12.10.45
 - No. 10,965 of 31. 8.56
 - No. 11,207 of 29.11.57
- (3) The Diseases (Labourers) Ordinance (Cap. 175).
- (4) Rules made under the Diseases (Labourers) Ordinance and published in *Government Gazette* No. 10,168 of 27.10.50 as amended by Rules published in *Government Gazette*—
 - No. 10,707 of 3. 9.54
 - No. 10,794 of 13. 5.55
 - No. 11,221 of 20.12.57
- (5) The Estate Labour (Indian) Ordinance Cap. 112 as amended by Ordinance No. 15 of 1941.

Medical Wants Ordinance

The Medical Wants Ordinance applies to any estate in which labourers are employed having 10 acres of land actually cultivated in any of the following, namely, Tea, Rubber, Coffee, Cacao, Cardamoms, Coca, Camphor, Pepper or Cinchona. It must be noted that this Ordinance does not cover estates planted in Coconut. The law is applicable not only to the actual labourers employed on the estate but also children and other relatives of a labourer resident upon the same estate.

Duties of District Medical Officers

Under the Medical Wants Ordinance certain duties have been cast on Medical Officers appointed by the Government for the respective districts. A Medical Officer is obliged by law upon the written request of the Superintendent to visit any sick labourer on the estate. He is also obliged to direct the removal to hospital of any sick labourer whose removal to the hospital he may consider necessary. He has also to attend on all such labourers as are removed at his discretion to hospital. Certain other duties have also been cast on other Medical Officers who are called Inspecting Medical Officers. Inspecting Medical Officers are obliged to visit the estates within their district or any other district which they may be especially directed to visit. Such officers will have to examine the labourers on such estate to ascertain their condition of health and whether they have been duly vaccinated. In particular they have to pay attention to the conditions of children under the age of one year resident upon such estates and to give directions to the Superintendent for their proper care and nourishment. They have to draw the attention of the Superintendent to any defect in the sanitary condition of the estate and in the condition of health of the labourers. Estates having a hospital or a dispensary are liable to have such hospital or dispensary inspected by such Medical Officer. These officers send medical reports to the Director of Health Services.

Rights, duties and obligation of Superintendents

Any Superintendent of an Estate (and for the purpose of this law a person immediately in charge of an estate is defined as a Superintendent) is entitled to medical attendance by the District Medical Officer on any labourer who is sick. He is also entitled to ask for the reception at a hospital, if the hospital is in a position to accommodate a labourer, of any labourer who in the opinion of the District Medical Officer should be admitted to the hospital. Superintendents of Estates are also entitled to the free supply, from the Director of Health Services, for the purpose of any estate hospital or dispensary, of certain drugs, provided that the value does not exceed 50 cts. per labourer per annum. He is also entitled to the supply at cost price certain other drugs which he may require for the use of such hospital or dispensary. The Superintendent is obliged to pay a sum of Rs. 5 per visit by a Medical Officer who visits an estate to attend on any sick labourer or labourers and these charges can be recovered as a debt due to the Crown.

The law also lays down in the regulations the charges which a Superintendent is obliged to pay whenever he makes use of the services of a Medical Officer to visit any person other than any labourer. The law also provides that the Superintendent should maintain the lines of his estate and their vicinity in a fair and sanitary condition. He should also keep himself informed of all cases of sickness on his estate and take such steps as he may deem fit for the immediate relief of the sick. He should also make arrangements to have any labourer admitted to hospital in case the Medical Officer so directs. He is also obliged to ask for the assistance of the Medical Officer in the case of every accident and every case of serious illness. The Superintendent has also to notify the District Medical Officer within 48 hours of every birth and death that occurs upon the estate.

Female labourers who are resident upon the estate and who give birth thereon to a child and who are not qualified to receive maternity benefits under the Maternity Benefits Ordinance have to be provided with such quantities of rice or substitute foodstuffs and such sums of money as may be prescribed. Regulations prescribing the quantity of money and the foodstuff or rice have not yet been made. He should also ensure that the female labourer is not required to work on the estate for one month from the date of confinement.

Care of children resident on the estate

It is also obligatory on him to ensure that all children under the age of one year who are resident on the estate should receive proper care and nourishment and he himself complies with all the directions given by a Medical Officer. Under the Amendment Act No. 35 of 1958, the Superintendent is obliged to supply at the cost of the estate every child under the age of one year resident upon the estate with such quantity of milk as may be prescribed. Regulations have not been made prescribing these amounts.

The law also enjoins on a kangany the duty of informing the Superintendent of every birth and death and of every case of sickness or accident in his gang.

Provision of Estate hospitals and rebate from duties

The expenses of administering the Medical Wants Ordinance are met by the imposition of a duty on the export of the produce of the estates. Where the proprietor of an estate or groups of estates has provided at his cost for the medical treatment of labourers employed on such estates to the satisfaction of the Director of Health Services, the Medical Wants Committee may, subject to conditions laid down in the rules made under the Ordinance relating to this subject, allow a rebate of the whole or part of the duties paid. Rules have been framed under section 31(1) (e) for the guidance of Estate proprietors desirous of qualifying for a rebate. These rules deal with the conditions subject to which estate hospitals shall be erected, the accommodation to be provided in such hospitals and the maintenance of such hospitals in a usable condition. For instance the rules provide that new hospitals shall be erected in open clearings as far removed as possible from jungle and swamps. The accommodation provided must be sufficient for the needs of the labour employed on the estate. Separate accomodation must be provided for cases of bowel diseases. Separate accomodation should also be provided for males and females.

The construction of estate hospitals, dispensaries and latrines should conform to plans approved by the Director of Health Services. Copies of these plans can be obtained from the Department of Health Services.

Other rules deal with the equipment of the hospital and also provide for the maintenance of the day to day running of the hospital, sanitation and other related matters.

Provision of living accommodation for the labour

It is not generally known that it is obligatory by law for a Superintendent of an Estate to which the Medical Wants Ordinance is applicable to provide housing for his labour force.

Rule 48 of the Rules made under the Medical Wants Ordinance states that it shall be the duty of every Superintendent to provide proper dwelling accommodation for his labour force and sufficient clearing around the lines, and proper drainage, to the satisfaction of the Director of Health Services. This obligation applies to a Superintendent of an estate in which labourers are employed having at least 10 acres of land cultivated in tea, rubber, coffee, cacao, cardamoms, coca, camphor, pepper or cinchona.

The rules also cast on the Superintendent the duty of providing a sufficient supply of potable water for his labour force. He has to ensure that such supply is free from contamination and the Director of Health Services has the power to require the Superintendent to conform to his standards where he has reason to believe that the supply is below standard.

Where wells are used they must be covered and supplied with a pump and be surrounded by a cement parapet wall.

An Estate Dispenser is obliged by law to request the Superintendent to send for the District Medical Officer in serious cases of illness and for women in unduly prolonged labour.

Outbreak of Infectious diseases

The outbreak of infectious diseases on estates and the legal provision enabling the authorities to deal with them are contained in the Diseases (Labourers) Ordinance (Cap. 175). Unlike the Medical Wants Ordinance this Ordinance applies to all agricultural estates of which 10 acres or more are cultivated so that even coconut estates are included.

For purposes of this Ordinance the infectious diseases referred to are those which are proclaimed by the Minister from time to time by notice published in the Gazette. The diseases already proclaimed are anchylostomiasis (hookworm), cholera, small-pox, measles and dysentery.

Where the Superintendent of an Estate has reason to believe that any disease which has been proclaimed as a disease for the purpose of this Ordinance is prevalent among resident labourers on his estate, he is obliged to give notice in writing to the District Medical Officer and request his assistance in the treatment of the disease. The Medical Officer has a right, on receipt of such notice or where he has reason of his own to believe that any disease is prevalent on an estate, to enter that estate and inspect all the labourers and the sanitary condition of the lines of labourers of the estate and to give any directions which he may consider necessary for the treatment of the disease. He has the power to require the removal of any labourer to hospital. He has power to require the Superintendent to treat the labourers in the prescribed manner and the Superintendent is bound to carry out the instructions of the Medical Officer.

Where the Director of Health Services has reason to believe that any disease is prevalent on an estate on a large scale, he may direct the Medical Officer to carry out a thorough inspection of the place including the inspection of the labourers' lines, latrines, bathing places and the water supply and report to him. On receipt of the report the Director of Health Services has the power to require the Superintendent to carry out all the measures that the Department of Health Services may consider necessary for the purpose of dealing with the epidemic and the Superintendent is bound to carry out all the instructions given by the Director of Health Services. If the Superintendent of an Estate fails within three months from the date of the receipt of the said notice to carry out the instructions contained in that notice, then provision has been made in the law for the Government to carry out such measures and to charge the owner for all expenses incurred by the Government in carrying out such measures.

Of particular interest is the provision in the law under which power has been taken by Government to condemn the lines and to order their re-construction if an inspecting Medical Officer reports that the lines are constructed in such a position or under such conditions that any disease prevalent or liable to become prevalent therein cannot be effectively controlled. Here too Government has power to carry out such demolition and re-construction and charge all expenses to the Superintendent if he fails to comply with the directions given.

Under this Ordinance the Superintendent has power to require any labourer employed on an estate whether such person be resident or not to submit to such treatment as may be prescribed or lawfully provided for under the Ordinance, and it will be an offence for a labourer to fail to submit himself to such treatment.

Rules regarding construction of lines

The original rules made under this Ordinance have been replaced by a new set of rules made in 1950 and published in *Government Gazette* No. 10,168 of October 27, 1950. Unlike the old rules which provide for the construction of back to back line rooms, the new rules provide that lines shall be constructed so as to consist of either two single room lines in a block of the cottage type approved by the Director of Health Services or two double room lines in a block of the cottage type approved by the Director of Health Services.

The rules go on to specify that in the case of single room cottage type lines provision should be made for an open front verandah or an unenclosed verandah, a living room with back verandah and a kitchen. Whereas the double room cottage type of lines will, in addition to the above, have an additional living room. The Director of Health Services has power to vary the provision where the nature of the ground makes such construction impossible. The construction of permanent two-storied lines is also permitted and in such cases the provision of pipe-borne water supply to individual dwellings is compulsory. Similarly the provision of a water-carriage system of sewage disposal and individual latrines of the water-borne sewage type is obligatory.

The ^{manager} (Superintendent) of ^{a plantation} (an Estate) is prohibited from constructing any permanent labourers' lines or latrines except in accordance with plans or designs approved in writing by the Director of Health Services or any officer authorised in writing by him. These plans have to conform to the requirements and standards set out in Schedule "A" to the rules made under the Diseases (Labourers) Ordinance.

The Director of Health Services may also permit the construction of temporary line rooms for a period of 4 years from the date of first occupation. Such lines will also have to conform to certain requirements laid down in Schedule "B" to the rules.

Any inspecting Medical Officer if he is of the opinion that any labourers lines are dangerous to the health of the labourers occupying it has to report accordingly to the Director of Health Services and also submit recommendations as to the action that has to be taken. The Director may, after such inquiry as he shall deem necessary, serve on the owner or Superintendent an order in writing directing him to take within a period to be specified in the order, such steps as are in the opinion of the Director necessary to render the lines fit and safe for occupation. A proviso to the rules state that no lines constructed prior to the date on which the rules were made, i.e. prior to October 1950, shall be condemned so long as they are in the opinion of the Director maintained in a sanitary and safe condition.

The rules also prescribe conditions regarding the situation of line rooms. The rules prohibit the existence of sheds for animals or structures of any kind within a distance of 75 ft. from the lines. Each set of cottage line rooms will have to be served by a latrine which shall be placed at a distance of not more than 10 ft. from the lines. The Superintendent is obliged by law to cause the vicinity of the lines to be kept clear of refuse and excreta and the drains will have to be cleaned daily and all refuse in or near them collected, removed and disposed of by burning or burying.

The law casts on the Superintendent of ^{a plantation} an estate the obligation to provide a sufficient number of labourers to carry out this work.

The line rooms have to be maintained in a habitable condition and the walls of labourers' lines will have to be white washed or cemented washed once at least every year.

The rules prohibit the keeping of cattle or goats in the living rooms or verandah and it also prohibits the blocking up of windows or air spaces.

The law also requires the owner or Superintendent to visit himself or cause to be visited by a dispenser or other responsible person all line rooms and latrines at least twice a week.

Provision of drinking water and latrine

The owner or the ^{Manager} Superintendent is obliged to provide a pipe-borne water supply where it is possible to do so and if the Director of Health Services considers it necessary.

Where the water supply is obtained from sources other than wells, steps will have to be taken to ensure that the water is conducted in such manner as to obviate any risk of contamination. The source of supply shall be protected by means of a wall or fencing.

Bathing or washing of clothes shall not be permitted at any well or at any source of supply of drinking water. Wells have to be protected from the possibility of surface pollution by properly constructed stone or masonry parapet walls and provided with suitable cement drains. No well can be situated within a distance of 100 feet from a pit latrine unless the bottom of such well is on a higher elevation than the floor of the latrine.

In the case of a single room cottage type of lines or double room cottage type of lines, individual latrines of either the water-borne sewage type, the water-seal built pit type or such other type as may be approved by the Director of Health Services must be provided by the Superintendent. ^{Manager}

Occupation of Line Room

In the case of single room cottage type of lines such lines shall not be occupied by a family consisting of more than 2 adults and 3 children under 12 years of age. In the case of double room cottage type of lines such lines shall not be occupied by a family consisting of more than 4 adults and 4 children under 12 years of age.

Under the provisions of the Estate Labour Indian Ordinance (applicable to Indian Immigrant labour), a labourer who is living with his or her spouse on the estate has to be provided with a separate room for the use of such labourer and his or her spouse and such labourer shall not be compelled to share such room with any persons other than a child under 12 years of age of such labourer or of his or her spouse. This provision will have strict application particularly in the case of the older type of line rooms.

Plantation

NATARAJA MAHADEVA,
Acting Deputy Commissioner of Labour.

STATISTICS OF THE MONTH IN BRIEF

Note

The following is the summary of the Principal Statistics listed this month. Further details will be found in the tables and appendices appearing in this issue:—

Cost of Living

The Colombo Consumers' Price Index for the month of May 1959 is 105.4 as against 105.8—a decrease of .4.

Wage Rates

(a) The basic wages payable for the month of June 1959 to workers in trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The Special Allowances payable to workers in the Match Manufacturing Trade have been increased with effect from 1st June 1959.

(c) The Special Allowances payable for the month of June 1959 to workers in the Tea Growing and Manufacturing Trade, Rubber growing and Manufacturing Trade, Cocoa, Cardamom and Pepper growing and Manufacturing Trade, Coconut growing trade, Coconut Manufacturing Trade and the Plumbago trade will be the same as that for the month of May 1959. The Special allowances payable to workers in all other trades to which Part II of the Wages Boards Ordinance has been applied will be slightly less than that for the month of May 1959.

Strikes

There were altogether 10 strikes during the month of March 1959 involving 3,969 workers and a loss of 19,677 mandays as against 18 strikes during the month of February 1959 involving 5,547 workers and a loss of 21,192 mandays. Four of those strikes were in Tea plantations involving 2,622 workers and a loss of 11,960 mandays, 3 were in Rubber plantations involving 234 workers and a loss of 690 mandays, 2 were Tea cum Rubber plantations involving 983 workers and a loss of 6,962 mandays, whilst the other was in a stores establishment of a Government Department involving 130 workers and a loss of 65 mandays.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of March, 1959 and April, 1959 was as given below :—

	March, 1959			April, 1959		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	14,639..	5,282..	19,921..	14,391..	5,168..	19,559
Skilled ..	12,654..	1,311..	13,965..	12,338..	1,282..	13,620
Semi-skilled ..	26,299..	7,057..	33,356..	26,033..	6,922..	32,955
Unskilled ..	49,383..	2,989..	52,372..	49,943..	2,861..	52,804
Total ..	102,975	16,639	119,614	102,705	16,233	118,938

The total number of persons placed in employment during the two months is shown below :—

	March, 1959			April, 1959		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	118 ..	41 ..	159 ..	171 ..	23 ..	194
Skilled ..	59 ..	— ..	59 ..	62 ..	2 ..	64
Semi-skilled ..	83 ..	4 ..	87 ..	72 ..	9 ..	81
Unskilled ..	146 ..	1 ..	147 ..	168 ..	1 ..	169
	406	46	452	473	35	508

NOTES OF CURRENT INTEREST

Trade Unions Registered in April, 1959

No.	Name of Union
1295 ..	Samastha Lanka Kiri Mandaleeya Sewaka Samithiya
1296 ..	Samastha Lanka Dhiwara Karmika Sangamaya
1297 ..	The Probation and Child Care Services Institutional Employees Union
1298 ..	Agricultural Department Drivers' and cleaners' Union
1299 ..	Elpitiya Pradesaya Sri Lanka Eskath Kamkaru Samithiya
1300 ..	The Government Electrical Department Clerk-Time-keepers' and Time-keepers' Association
1301 ..	Nurse Aides Association
1302 ..	P. W. D. Factory Watchers' Union
1303 ..	Rajaye Viduly Karmika Sewaka Samithiya
1304 ..	Sri Lanka Dumriya Mawath Saha Weda Pilibanda Nidahas Kamkaru Samithiya
1305 ..	Nidahas Kolamba Nagrika Jala Kamkaru Samithiya.
1306 ..	Petrol, Kerosene and Oil Dealers' Association
1307 ..	The Wireles Operater's Union of the Department of Meteorology
1308 ..	Samastha Lanka Kele Departhamenthuwe Pragathiseeli Sewaka Samitiya
1309 ..	Gowijana Sewa Riyaduru Sangamaya
1310 ..	Vada Ilankai Thacha Thalilars Sangam.
1311 ..	Irakkamam Varipathenchenai Galoya Workers' Union
1312 ..	Batahira Kottasaye Gamkariya Saba Piyan Warunge Samitiya
1313 ..	Ruhunu United Tractors and Mill Works's Union
1314 ..	The Union of the Superintendent's of Development Works.
1315 ..	Lanka Visvavidyala Mudrana Sewaka Samitiya
1316 ..	Lanka Wadu Karmantha Sanyuktha Mandalaya Mahanuwara Wadu Karmantha Salawe Vurthiya Samitiya.
1317 ..	Wild Life Officers' Association

CONSOLIDATED DECISIONS OF WAGES BOARDS

LV—The Coconut Manufacturing Trade

The original decisions of the Wages Board for the Coconut Manufacturing Trade came into force on May 1, 1949. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette Extraordinary* No. 9,971 of April 30, 1949. Decisions varying earlier decisions were published in notifications appearing in *Ceylon Government Gazette* No. 10,073 of February 17, 1950, *Gazette Extraordinary* No. 10,131 of July 28, 1950, *Gazette* No. 10,205 of January 26, 1951, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette* No. 10,240 of April 27, 1951, *Gazettes Extraordinary* No. 10,542 of June 29, 1953, and No. 11,208 of November 29, 1957, *Gazette* No. 11,573 of October 31, 1958, and *Gazette Extraordinary* No. 11,605 of November 29, 1958.

DECISIONS

PART I

Direction under section 20 (2) (b)

The special allowance shall be computed and published once a month by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Definition of a normal Working Day (section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be—

(a) for workers in the “Colombo area” engaged in the manufacture of desiccated coconut, in the manufacture of coconut oil or in the manufacture of fibre and coir products other than workers engaged in transporting husks to and from retting tanks—

	<i>Hours</i>
on a day except Saturday ..	9
on a Saturday ..	7

(b) for other workers 9

In this paragraph “Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.

PART II

Minimum rates of wages for piece work applicable to certain processes in the activities of the Coconut Manufacturing Trade described in the notification under section 6 of the Ordinance for the time being in force.

<i>Process</i>	<i>Rate</i>
----------------	-------------

(1) In the manufacture of desiccated Coconut

	<i>Rs. c.</i>
Husking nuts	2 19 per 1,000 nuts
Removing shells (hatchetting)	1 13 per 1,000 nuts
Removing parings	1 13 per 1,000 nuts
Washing coconut meat and disintegrating	0 88 per 1,000 pounds
Drying	1 31 per 1,000 pounds
Sifting and grading	1 06 Per 10,000 pounds
Packing and stencilling	0 10 per case of 120 to 130 pounds

(2) In the manufacture of fibre and coir products otherwise than as a cottage industry—

	<i>Rs. c.</i>
Crushing husks	0 94 per cwt. (wet weight of bristle fibre)
Breaking and cleaning husks	0 94 per cwt. (wet weight of bristle fibre)
Cleaning mattress fibre, drying and baling	0 31 Per cwt.
Hanking bristle fibre and tying	1 50 per cwt.
Manufacture of mats and matting—	
Mats	0 44 per square foot
Matting	0 15 per square yard
Hackling bristle fibre and tying	3 25 per cwt.

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder, and shall be applicable in the case of activities of the coconut manufacturing trade which are specified in column I to all processes other than the processes for which minimum rates of wages for piece work have been prescribed in Part II.

1	2	3
Activities	Basic rate for a normal working day	Rate of special allowance for a normal working day in any month
	Rs. c.	
		Where the cost of living index number for the preceding month is 99·2, the special allowance shall be—
		Rs. c.
		For a male worker not under 18 years of age (including a kangany) .. 1 94
		For a female worker not under 18 years of age .. 1 62
		For a worker, irrespective of sex, under 18 years of age .. 1 55
		Where the cost of living index number for the preceding month is above 99·2, the rate of special allowance hereinbefore prescribed shall be increased for each complete unit of 1·8 points by which the index number exceeds 99·2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below—
	Rs. c.	3 cents in the case of a male worker not under 18 years of age (including a kangany)
		2 cents in the case of a female worker not under 18 years of age
		2 cents in the case of a worker, irrespective of sex, under 18 years of age.
		Where the cost of living index number for the preceding month is 99·1, the special allowance shall be—
		Rs. c.
		For a male worker not under 18 years of age (including a kangany) .. 1 91
		For a female worker not under 18 years of age .. 1 60
		For a worker, irrespective of sex, under 18 years of age .. 1 53
		Where the cost of living index number for the preceding month is below 99·1, the rate of special allowance hereinbefore prescribed shall be decreased for each complete unit of 1·8 points by which the index number falls short of 99·1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below—
		3 cents in the case of a male worker not under 18 years of age (including a kangany)
		2 cents in the case of a female worker not under 18 years of age
		2 cents in the case of a worker, irrespective of sex, under 18 years of age.
(1) The manufacture of desiccated coconut	For a kangany .. 1 80	
(2) The manufacture of coconut oil	For a worker other than a kangany where such worker is a male not under 18 years of age .. 1 40	
(3) The manufacture of fibre and coir products	Where such worker is a female not under 18 years of age .. 1 15	
	Where such worker, irrespective of sex, is under 18 years of age .. 1 15	

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTION SET OUT IN COLUMN 3 ABOVE

Table I

Special allowances payable in the event of a rise in the index number—

Index Number	Special Allowances		
	For a male worker not under 18 years of age (including a kangany)	For a female worker not under 18 years of age	For a worker (irrespective of sex), under 18 years of age
	Rs. c.	Rs. c.	Rs. c.
99·2–100·9 ..	.. 1 94	.. 1 62	.. 1 55
101·0–102·7 ..	.. 1 97	.. 1 64	.. 1 57
102·8–104·5 ..	.. 2 0	.. 1 66	.. 1 59
104·6–106·3 ..	.. 2 3	.. 1 68	.. 1 61
106·4–108·1 ..	.. 2 6	.. 1 70	.. 1 63

Table II

Special allowances payable in the event of a fall in the index number—

Index Number	Special Allowances					
	For a male worker not under 18 years of age (including a kangany)		For a female worker not under 18 years of age		For a worker (irrespective of sex), under 18 years of age	
	Rs.	c.	Rs.	c.	Rs.	c.
99·1-97·4	..	1 91	..	1 60	..	1 53
97·3-95·6	..	1 88	..	1 58	..	1 51
95·5-93·8	..	1 85	..	1 56	..	1 49
93·7-92·0	..	1 82	..	1 54	..	1 47
91·9-90·2	..	1 79	..	1 52	..	1 45

PART IV

Overtime Rate

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per centum of such minimum hourly rate.

PART V

Weekly holiday (section 24)

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him :

Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday ;
- (2) that in respect of work done on a Sunday—

(a) a worker who has worked for nine hours (inclusive of one hour for a meal), or for any period that falls short of nine hours by reason of the failure of the employer to provide him with work, shall be paid at one and a half times the minimum rate of wages for a normal working day ;

(b) a worker who has worked for less than nine hours (inclusive of one hour for a meal) by reason of his unwillingness to work, shall, for each hour that he has worked, be paid at one and a half times the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by eight) ; and

- (3) that no worker shall be employed on such Sunday for more than nine hours (inclusive of one hour for a meal).

The remuneration due to a worker for work done on the weekly holiday during any period shall be paid along with the wages payable for that period.

1. (a) If a male worker, not under 18 years of age, has been in continuous employment and has worked under the same employer for more than 228 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of four days by which the number of days on which the worker has worked exceeds 228: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 284 days.

(b) If a female worker or a worker (irrespective of sex) under 18 years of age has been in continuous employment and has worked under the same employer for more than 204 days in any year (hereinafter called the "qualifying year"), such worker shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of four days by which the number of days on which the worker has worked exceeds 204: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 260 days.

(c) If a male worker, not under 18 years of age, has been in continuous employment and has hackled and tied for the same employer more than 9,576 pounds of bristle fibre in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 180 pounds by which the number of pounds of bristle fibre hackled and tied by the worker exceeds 9,576 pounds:

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any quantity of bristle fibre hackled and tied in excess of 12,096 pounds.

(d) If a female worker, or a worker (irrespective of sex) under 18 years of age, has been in continuous employment and has hackled and tied for the same employer more than 8,568 pounds of bristle fibre in any year (hereinafter called the "qualifying year"), such worker shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 180 pounds by which the number of pounds of bristle fibre hackled and tied by the worker exceeds 8,568 pounds:

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any quantity of bristle fibre hackled and tied in excess of 11,088 pounds.

In sub-paragraphs (a) and (b) of this paragraph "days on which the worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25 at any earlier time in any year under consideration;
- (b) every day of absence on any grounds approved by the employer;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117);
- (e) every day on which the employer fails to provide work for the worker;
- (f) every day of absence due to a strike or lockout that is not illegal, provided such days do not in the aggregate exceed 30 days a year; and
- (g) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance;

but shall not include the day fixed as the weekly holiday under section 24.

For the purposes of sub-paragraphs (c) and (d) of this paragraph, a worker shall be deemed to have hackled and tied 42 pounds of bristle fibre on—

- (a) every day allowed as a holiday by the employer to the worker under section 25 of the Wages Boards Ordinance, No. 27 of 1941, in any year under consideration ;
- (b) every day on which the worker is absent on any grounds approved by the employer ;
- (c) every day on which the worker is absent on account of any injury caused by an accident arising out of and in the course of his employment;
- (d) every day on which the worker is absent on account of any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117) ;
- (e) every day on which the employer is unable or fails to supply raw materials sufficient for the worker to hackle and tie 42 pounds of bristle fibre ;
- (f) every day on which the worker is absent on account of a strike or lockout that is not illegal, the number of such days not exceeding thirty ;
- (g) every day of absence from work to which the worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance ;

but not on the day fixed as the weekly holiday under section 24 of the Wages Boards Ordinance, No. 27 of 1941.

2. A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

3. The remuneration for each holiday shall be the average daily wage of the worker obtained by dividing the total wage (excluding overtime) earned by the worker for the days on which he has actually worked in the last six months of the qualifying year by the number of such days.

4. Payment for the holiday or holidays shall be made before the commencement of such holiday or holidays.

5. Where a worker intends to leave his employment of his own accord, or is to be discontinued or dismissed from employment, on any date, he shall be entitled to take and shall take before that date—

- (a) every holiday which he was entitled to in respect of the last preceding year and which he has not already taken ; and
- (b) where the worker has during the current year complied with the provisions relating to employment and work set out in paragraph 1, every holiday which, but for the termination of his employment, he would be entitled to in the next succeeding year ;

and he shall be remunerated for such holidays in accordance with the provisions of paragraph 3 of these decisions.

6. In these paragraphs "year" means a continuous period of 12 months.

7. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

NEW DECISIONS OF THE WAGES BOARD FOR THE MATCH MANUFACTURING TRADE

The decisions made by the Wages Board for the Match Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 9,708 of May 30, 1947, as varied in the manner set out in the Notifications published in *Gazette* No. 9,840 of March 12, 1948, *Gazette* No. 9,881 of June 25, 1948, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette* No. 10,247 of May 11, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, and *Gazette* No. 11,246 of January 24, 1958, shall be further varied as follows :—

(1) by the substitution, for Part II of the Schedule of the following new Part :—

“ PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder—

1	2	3		
		Rate of Special Allowance for a Normal Working Day in any Month		
Class of Work	Basic Rate for a normal working day	(a)	(b)	(c)
		Where the cost of living index number for the preceding month is 100·1, the special allowance shall be—	Where the cost of living index number for the preceding month is 100·0 the special allowance shall be—	Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below—

For Men		For Women		For Men		For Women		For Men		For Women	
Rs.	c.	Rs.	c.	Rs.	c.	Rs.	c.	Rs.	c.	Rs.	c.

A—Adults (18 years and over) :

Grade I—

Splint chopping by machine driver ; peeling splints, rims, outside veneers and bottom veneers by machine driver ; sharpening knives and tools by machine driver ; filling frames by machine driver ; dipping of sticks in chemical composition by machine driver ; frictioning by machine driver ; mixing composition for match heads by mixer ; paper slitting by machine driver ; the work of an overseer or kangany ; box filling by machine driver

.. 2 0 .. 1 64 .. 1 73 .. 1 63 .. 1 70 .. 1 60 .. 0 3 .. 0 3

" PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2)^a special allowance, as set out hereunder—

Class of Work	1 Basic Rate for a normal working day	3 Rate of Special Allowance for a Normal Working Day in any Month								
		2		(a)		(b)		(c)		
		For Men Rs. c.	For Women Rs. c.	Where the cost of living index number for the preceding month is 100·1, the special allowance shall be—	Where the cost of living index number for the preceding month is 100·0 the special allowance shall be—	Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below—	For Men Rs. c.	For Women Rs. c.	For Men Rs. c.	For Women Rs. c.
Grade II—										
Cross-cutting by hand ; cross cutting by machine driver ; splint levelling ; cutting outside, rim and bottom veneers by cutter ; inner box making by machine ; sharpening knives and tools by machine by helper ; paraffining by hand ; emptying frames ; side-painting of boxes ; checking filled boxes ; band-rolling by machine driver ; mixing composition for painting sides of boxes ; outer box making by machine ; feeding boxes by machine for box filling, dipping sticks in chemical composition by hand	.. 1 60	.. 1 32	.. 1 73	.. 1 63	.. 1 70	.. 1 60	.. 0 3	.. 0 3		
Grade III—										
The work (in the match manufacturing trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher	.. 1 40	.. 1 15	.. 1 63	.. 1 51	.. 1 60	.. 1 48	.. 0 3	.. 0 3		
Grade IV—										
The work of a watcher	.. 1 70	.. —	.. 1 73	.. —	.. 1 70	.. —	.. 0 3	.. —		
			<i>Irrespective of sex</i>	<i>Irrespective of sex</i>	<i>Irrespective of sex</i>	<i>Irrespective of sex</i>				
			Rs. c.	Rs. c.	Rs. c.	Rs. c.				
B—Young persons :										
Grade I—										
Over 14 years but under 18 years,	1 25	..	1 34	..	1 32	..	0 2			
Grade II—										
Over 14 years but under 18 years,	1 0	..	1 34	..	1 32	..	0 2			
Grade III—										
Over 14 years but under 16 years,	0 70	..	1 15	..	1 14	..	0 1			
16 years and over but under 18 years.	..	..	0 90	..	1 34	..	1 32	..	0 2	

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (c) ABOVE

Table I

(1) SPECIAL ALLOWANCES PAYABLE IN THE EVENT OF A RISE IN THE INDEX NUMBER

Index Number	Grade I, II and IV			Grade III			
	For Men	For Women	For young persons over 14 years but under 18 years	For men	For Women	For young persons over 14 years but under 16 years	For young persons 16 years and over but under 18 years
100·1-101·3 ..	1 73 ..	1 63 ..	1 34 ..	1 63 ..	1 51 ..	1 15 ..	1 34
101·9-103·3 ..	1 76 ..	1 66 ..	1 36 ..	1 66 ..	1 54 ..	1 16 ..	1 36
103·7-105·1 ..	1 79 ..	1 69 ..	1 38 ..	1 69 ..	1 57 ..	1 17 ..	1 38
105·5-107·9 ..	1 82 ..	1 72 ..	1 40 ..	1 72 ..	1 60 ..	1 18 ..	1 40
107·3-109·0 ..	1 85 ..	1 75 ..	1 42 ..	1 75 ..	1 63 ..	1 19 ..	1 42

Table II

(2) SPECIAL ALLOWANCES PAYABLE IN THE EVENT OF A FALL IN THE INDEX NUMBER—

100·0-98·3 ..	1 70 ..	1 60 ..	1 32 ..	1 69 ..	1 48 ..	1 14 ..	1 32
98·2-96·5 ..	1 67 ..	1 57 ..	1 30 ..	1 57 ..	1 45 ..	1 13 ..	1 30
96·4-94·7 ..	1 64 ..	1 54 ..	1 28 ..	1 54 ..	1 42 ..	1 12 ..	1 28
94·6-92·9 ..	1 61 ..	1 51 ..	1 26 ..	1 51 ..	1 39 ..	1 11 ..	1 26
92·8-91·1 ..	1 58 ..	1 48 ..	1 24 ..	1 48 ..	1 36 ..	1 10 ..	1 24"; and

(2) by the addition of the following at the end of Part IV :—

“Public Holidays

1. (a) Subject to the provisions of paragraph 2, every employer shall allow as holidays with remuneration to all workers employed under him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 135) :—

- (1) The Tamil Thai Pongal Day ;
- (2) Independence Commemoration Day (February 4) ;
- (3) The Sinhala and Hindu New Year's Day ;
- (4) May Day (May 1) ;
- (5) The Full Moon Day of the Sinhala month of Wesak ;
- (6) Good Friday ; and
- (7) Christmas Day.

(b) The remuneration payable to a worker for each such holiday as is referred to in the preceding sub-paragraph shall be the minimum rate of wages prescribed for a normal working day in the month in which such holiday occurs.

2. An employer may employ any worker on any such public holiday as is referred to in the preceding paragraph, subject, however, to the following conditions :—

- (a) a day on or before the thirty first day of December next succeeding such public holiday shall be granted to the worker as a holiday with remuneration calculated at the daily minimum rate applicable in respect of the month in which the alternative holiday is granted ; or
- (b) such worker shall be remunerated for work done on any such public holiday at double the minimum daily rate for work done during the number of hours constituting a normal working day for that day ; and
- (c) such worker shall not be employed on such public holiday in excess of the number of hours constituting the normal working day for that day.”

TABLE I—COST OF LIVING INDEX NUMBERS

A
Colombo Working Class

Base : November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-April 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	.. 112	.. 102	.. 97	.. 112	.. 104	.. 108†
1940	.. 115	.. 103	.. 97	.. 128	.. 111	.. 112
1941	.. 129	.. 108	.. 96	.. 153	.. 116	.. 122
1942	.. 183	.. 171	.. 93	.. 194	.. 144	.. 162*

Index Number
Nov., 1942
= 100

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103	.. 94	.. 105	.. 138	.. 118	.. 107 .. 197*
1944	.. 102	.. 94	.. 105	.. 156	.. 127	.. 109 .. 200
1945	.. 110	.. 94	.. 112	.. 165	.. 158	.. 121 .. 221
1946	.. 113	.. 111	.. 124	.. 180	.. 155	.. 125 .. 229
1947	.. 126	.. 121	.. 136	.. 213	.. 157	.. 138 .. 252
1948	.. 138	.. 101	.. 148	.. 189	.. 157	.. 142 .. 260
1949	.. 144	.. 97	.. 129	.. 156	.. 148	.. 141 .. 258
1950	.. 154	.. 102	.. 129	.. 155	.. 154	.. 149 .. 272
1951	.. 155	.. 112	.. 129	.. 197	.. 160	.. 154 .. 283
1952	.. 153	.. 104	.. 131	.. 192	.. 168	.. 153 .. 281

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	.. 105.97	.. 99.82	.. 101.32	.. 82.82	.. 97.17	.. 101.6
1954	.. 106.13	.. 103.35	.. 101.53	.. 79.52	.. 94.43	.. 101.1
1955	.. 105.09	.. 102.34	.. 101.53	.. 80.50	.. 94.62	.. 100.5
1956	.. 103.32	.. 101.30	.. 101.53	.. 81.76	.. 98.60	.. 100.2
1957	.. 104.94	.. 97.32	.. 101.53	.. 84.39	.. 106.92	.. 102.8
1958	.. 105.75	.. 101.04	.. 101.53	.. 87.51	.. 113.05	.. 105.0
1958—						
January	.. 109.16	.. 98.39	.. 101.53	.. 86.04	.. 110.31	.. 106.3
February	.. 107.99	.. 99.77	.. 101.53	.. 86.22	.. 111.05	.. 105.8
March	.. 106.68	.. 100.58	.. 101.53	.. 85.50	.. 110.26	.. 104.8
April	.. 106.02	.. 100.92	.. 101.53	.. 86.12	.. 110.79	.. 104.6
May	.. 107.00	.. 99.42	.. 101.53	.. 86.77	.. 110.89	.. 105.2
June	.. 105.43	.. 101.61	.. 101.53	.. 87.52	.. 111.76	.. 104.5
July	.. 102.46	.. 102.31	.. 101.53	.. 87.86	.. 114.27	.. 103.2
August	.. 103.79	.. 102.31	.. 101.53	.. 88.23	.. 116.15	.. 104.4
September	.. 104.30	.. 97.69	.. 101.53	.. 88.42	.. 115.75	.. 104.5
October	.. 106.22	.. 104.50	.. 101.53	.. 89.00	.. 116.47	.. 106.2
November	.. 106.08	.. 102.65	.. 101.53	.. 88.96	.. 115.01	.. 105.7
December	.. 103.92	.. 102.31	.. 101.53	.. 89.53	.. 113.90	.. 104.2
1959—						
January	.. 104.75	.. 102.65	.. 101.53	.. 90.93	.. 114.67	.. 105.0
February	.. 102.03	.. 102.03	.. 101.05	.. 91.01	.. 114.05	.. 103.5
March	.. 103.47	.. 102.65	.. 101.53	.. 91.33	.. 115.20	.. 104.4
April	.. 105.50	.. 102.65	.. 101.53	.. 91.49	.. 116.20	.. 105.8
May	.. 105.34	.. 102.31	.. 101.53	.. 91.58	.. 114.67	.. 105.4

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A
BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages Rs. c.	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages Rs. c.	Wage Rate Index No.	Index No. of Real Wages
1939 .. — .. .41 .. 100 .. 100 .. 16.64 .. 100 .. 100						
1940 .. — .. .41 .. 100 .. 93 .. 16.64 .. 100 .. 96						
1941 .. — .. .45 .. 110 .. 92 .. 18.45 .. 111 .. 98						
1942 .. — .. .68 .. 166 .. 111 .. 24.23 .. 145 .. 97						
1943 .. — .. .83 .. 202 .. 102 .. 28.98 .. 174 .. 96						
1944 .. — .. .87 .. 212 .. 101 .. 34.03 .. 204 .. 110						
1945 .. — .. 1.00 .. 244 .. 110 .. 41.92 .. 252 .. 123						
1946 .. — .. 1.15 .. 280 .. 123 .. 68.52 .. 412 .. 194						
1947 .. — .. 1.20 .. 293 .. 123 .. 75.74 .. 455 .. 195						
1948 .. — .. 1.29 .. 315 .. 122 .. 78.16 .. 470 .. 195						
1949 .. — .. 1.31 .. 320 .. 121 .. 77.81 .. 468 .. 196						
1950 .. — .. 1.53 .. 373 .. 136 .. 83.11 .. 499 .. 198						
1951 .. — .. 1.90 .. 463 .. 161 .. 89.79 .. 540 .. 206						
1952 .. — .. 1.92 .. 468 .. 163 .. 89.79 .. 540 .. 207						

B
BASE : 1952=100

1953 .. — .. 1.95 .. 101.56 .. 99.96 .. 90.97 .. 101.31 .. 99.71
1954 .. — .. 1.99 .. 103.65 .. 102.52 .. 91.04 .. 101.39 .. 100.29
1955 .. — .. 2.06 .. 107.29 .. 106.76 .. 94.94 .. 105.74 .. 105.21
1956 .. — .. 2.08 .. 108.33 .. 108.11 .. 96.24 .. 107.18 .. 106.97
1957 .. — .. 2.10 .. 109.38 .. 106.40 .. 99.16 .. 110.44 .. 107.43
1958 .. — .. 2.14 .. 111.46 .. 106.21 .. 113.74 .. 126.67 .. 120.70
1958 .. January .. 2.15 .. 111.98 .. 105.34 .. 113.74 .. 126.67 .. 119.16
February .. 2.15 .. 111.98 .. 105.84 .. 113.74 .. 126.67 .. 119.73
March .. 2.15 .. 111.98 .. 106.85 .. 113.74 .. 126.67 .. 120.87
April .. 2.15 .. 111.98 .. 107.06 .. 113.74 .. 126.67 .. 121.10
May .. 2.15 .. 111.98 .. 106.44 .. 113.74 .. 126.67 .. 120.41
June .. 2.15 .. 111.98 .. 107.16 .. 113.74 .. 126.67 .. 121.22
July .. 2.12 .. 110.42 .. 107.00 .. 113.74 .. 126.67 .. 122.74
August .. 2.12 .. 110.42 .. 105.77 .. 113.74 .. 126.67 .. 121.33
September .. 2.12 .. 110.42 .. 105.67 .. 113.74 .. 126.67 .. 121.22
October .. 2.12 .. 110.42 .. 103.97 .. 113.74 .. 126.67 .. 119.27
November .. 2.15 .. 111.98 .. 105.94 .. 113.74 .. 126.67 .. 119.84
December .. 2.15 .. 111.98 .. 107.47 .. 113.74 .. 126.67 .. 121.56
1959 .. January .. 2.12 .. 110.42 .. 105.16 .. 113.74 .. 126.67 .. 120.64
February .. 2.15 .. 111.98 .. 108.19 .. 113.74 .. 126.67 .. 122.39
March .. 2.12 .. 110.42 .. 105.77 .. 113.74 .. 126.67 .. 121.33
April .. 2.12 .. 110.42 .. 104.37 .. 113.74 .. 126.67 .. 119.73
May .. 2.15 .. 111.98 .. 106.14 .. 113.74 .. 126.67 .. 120.07

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. — ..	1.96	100.00	2.92	100.00	2.04	100.00
1953 .. — ..	1.99	101.53	2.95	101.03	2.07	101.47
1954 .. — ..	2.02	103.06	2.94	100.68	2.09	102.45
1955 .. — ..	2.09	106.63	2.96	101.37	2.16	105.88
1956 .. — ..	2.10	107.14	3.00	102.74	2.17	106.37
1957 .. — ..	2.13	108.67	3.15	107.88	2.20	107.84
1958 .. — ..	2.16	**110.20	3.39	**116.10	2.26	110.78
1958 .. January ..	2.17	110.71	3.18	108.90	2.25	110.29
February ..	2.17	110.71	3.20	109.59	2.25	110.29
March ..	2.17	110.71	3.30	113.01	2.26	110.78
April ..	2.17	110.71	3.31	113.36	2.26	110.78
May ..	2.17	110.71	3.32	113.70	2.26	110.78
June ..	2.17	110.71	3.32	113.70	2.26	110.78
July ..	2.15	109.69	3.32	113.70	2.24	109.80
August ..	2.15	109.69	3.29	112.67	2.24	109.80
September ..	2.15	109.69	3.51	120.21	2.26	110.78
October ..	2.15	109.69	3.51	120.21	2.26	110.78
November ..	2.17	110.71	**3.75	**128.42	2.29	112.26
December ..	2.17	110.71	**3.76	**128.77	2.29	112.26
1959 .. January ..	2.15	109.69	3.73	127.74	2.27	111.27
February ..	2.17	110.71	3.74	128.08	2.29	112.26
March ..	2.15	109.69	3.71	127.05	2.27	111.27
April ..	2.15	109.69	3.73	127.74	2.27	111.27
May ..	2.17	110.71	3.77	129.11	2.30	112.75

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

** Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,333
1943 ..	2,282	2,872	1,312	1,869	8,335
1944 * ..	295	358	227	173	1,651
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,029
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 ..	11,728	7,919	16,287	27,370	63,304
1955 ..	14,498	8,544	20,142	27,826	71,010
1956 ..	16,091	9,794	25,808	34,259	85,952
1957 ..	18,582	13,439	30,864	47,971	110,856
1958 January ..	19,257	14,175	32,803	50,016	116,251
February ..	19,792	14,287	33,020	49,951	117,050
March ..	19,830	14,110	33,167	49,673	116,780
April ..	19,443	13,720	32,315	48,188	113,666
May ..	18,674	13,123	32,123	45,361	109,281
June ..	18,707	13,003	32,052	46,564	110,326
July ..	19,086	13,381	32,526	49,083	114,076
August ..	19,195	13,441	32,356	49,926	114,918
September ..	19,426	13,615	32,562	49,885	115,488
October ..	19,623	13,499	32,817	50,004	115,943
November ..	19,621	13,506	33,068	49,909	116,104
December ..	19,803	13,674	32,973	51,346	117,796
1959 January ..	20,266*	14,135	33,380	52,352	120,133
February ..	20,265	13,999	33,287	51,859	119,410
March ..	19,921	13,965	33,356	52,372	119,614
April ..	19,559	13,620	32,955	52,804	118,938

Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† Amended figures.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Katutura	Galle	Kandy	Nawalpitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunag**	Trincomalee	Anuradhapura	Aitussella	Haputale	Matara	Vavuniya	Kegalla	Total
1941	20,458	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20,458
1942	19,333	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19,333
1943	8,335	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8,335
1944	1,053	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,053
1945	10,784	378	2,128	1,239	2,363	250	431	841	120	46	65	-	1,497	-	-	-	-	-	-	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	-	611	-	-	-	-	-	-	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	-	-	-	-	-	-	-	-	-	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	-	283	-	-	-	-	-	-	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	-	696	-	-	-	-	-	-	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	923	980	-	348	-	-	-	-	-	-	65,122
1951	33,125	3,422	2,886	4,350	2,209	537†	886	1,587	569	904	418	1,207	284	323	-	-	-	-	-	52,707†
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	892	252	437	678	-	-	-	-	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	626	1,382	-	-	51,546
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	-	-	63,304
1955	30,451	3,395	4,740	6,381	4,877	688	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	-	-	71,010
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206	-	-	85,952
1957	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501\$	1,252	1,198	2,226	840	5,331	551	1,947	\$110,856

TABLE V—(contd.)

Year	Colombo	Negombo	Katutura	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai**	Tymcomalee	Anuradhapura	Avisawella	Haputale	Mataira	Vavuniya	Kegalla	Total
1958—																				
January ..	51,800	9,406	7,075	9,895	8,411	832	6,030	2,930	3,359	1,125	759	464	1,308	1,409	2,413	881	5,490	464	2,200	116,251
February	51,897	8,997	7,092	10,447	8,650	899	6,214	2,967	3,315	1,137	817	398	1,282	1,503	2,458	913	5,422	417	2,225	117,050
March ..	51,597	8,774	6,940	10,926	8,398	934	6,288	3,093	3,272	1,105	857	386	1,211	1,473	2,584	935	5,409	424	2,174	116,780
April ..	50,298	8,479	6,720	11,254	8,490	889	5,401	2,826	3,215	1,150	794	383	1,143	1,281	2,527	1,012	5,227	431	2,146	113,666
May ..	49,597	7,643	6,819	11,765	6,132	945	4,746	2,858	3,255	1,099	713	407	1,212	1,262	2,608	1,061	4,528	454	2,177	109,281
June ..	49,880	7,361	6,844	12,180	6,041	988	4,747	2,830	3,363	1,094	794	380	1,406	1,232	2,720	1,147	4,766	366	2,187	110,326
July ..	51,741	7,354	6,944	12,647	6,244	1,026	4,505	2,992	3,613	1,176	880	571	1,405	1,258	2,892	1,226	4,861	415	2,326	114,076
August ..	52,165	7,124	6,747	12,903	6,294	1,024	4,672	3,200	3,708	988	914	588	1,340	1,297	2,927	1,231	4,916	484	2,396	114,918
September	52,461	6,798	6,663	13,105	6,467	1,136	4,569	3,335	3,916	1,079	874	614	1,218	1,345	2,881	1,117	5,040	481	2,389	115,488
October ..	52,179	8,225	6,850	13,151	6,788	1,173	2,971	3,405	4,163	1,152	871	455	1,063	1,323	2,880	1,118	5,252	486	2,438	115,943
November	51,772	8,040	7,181	13,595	6,886	1,092	3,030	3,561	4,077	1,171	872	391	1,019	1,261	2,897	1,092	5,268	482	2,417	116,104
December	52,563	7,721	7,500	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354	1,188	1,380	2,925	1,110	5,324	531	2,465	117,796
1959—																				
January ..	53,192	7,895	7,773	13,807	6,959	1,115	3,524	3,846	3,738	1,312	1,069	352	1,299	1,578	2,891	1,145	5,428	557	2,653	120,133
February	53,042	7,631	7,093	13,916	6,959	1,158	3,915	3,877	3,586	1,366	1,130	362	1,348	1,555	2,802	1,141	5,243	561	2,725	119,410
March ..	53,702	7,600	6,933	14,092	6,547	1,194	4,267	3,669	3,572	1,380	1,110	328	1,360	1,510	2,732	1,175	5,164	563	2,716	119,614
April ..	54,060	7,394	6,775	14,227	6,547	1,130	4,268	3,738	3,254	1,313	1,177	310	1,245	1,475	2,698	1,221	4,955	558	2,593	118,938

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella, and 555 at Veyangoda.

§ Amended figures.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella.

‡ Revised figures. (These Exchanges functioned only during 1945 and 1946.)

TABLE VI—The number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total
1939	..	—	..	—	..	—	..	—	..
1940	..	—	..	—	..	—	..	—	..
1941	..	—	..	—	..	—	..	—	..
1942	..	—	..	—	..	—	..	—	..
1943	..	—	..	—	..	—	..	—	..
1944	..	—	..	—	..	—	..	—	..
1945	..	369	..	1,104	..	411	..	2,653	..
1946	..	1,303	..	3,012	..	1,341	..	10,130	..
1947	..	915	..	1,417	..	911	..	4,161	..
1948	..	1,355	..	1,563	..	1,311	..	6,118	..
1949	..	1,807	..	1,616	..	1,767	..	9,590	..
1950	..	2,059	..	1,509	..	1,438	..	5,773	..
1951	..	2,019	..	1,546	..	1,867	..	5,874	..
1952	..	3,107	..	1,802	..	1,887	..	5,657	..
1953	..	1,528	..	669	..	1,371	..	2,820	..
1954	..	1,097	..	879	..	922	..	4,660	..
1955	..	2,166	..	1,064	..	1,187	..	3,791	..
1956	..	1,913	..	845	..	1,565	..	4,162	..
1957	..	1,176	..	709	..	1,180	..	3,053	..
1958	..	1,827	..	800	..	1,006	..	2,251	..
1958	..	January	..	149	..	134	..	62	..
	..	February	..	146	..	45	..	101	..
	..	March	..	406	..	32	..	82	..
	..	April	..	145	..	64	..	72	..
	..	May	..	179	..	62	..	79	..
	..	June	..	91	..	76	..	74	..
	..	July	..	108	..	63	..	90	..
	..	August	..	132	..	66	..	71	..
	..	September	..	112	..	33	..	86	..
	..	October	..	158	..	142	..	118	..
	..	November	..	89	..	52	..	78	..
	..	December	..	112	..	31	..	93	..
1959	..	January	..	106	..	59	..	86	..
	..	February	..	196	..	67	..	98	..
	..	March	..	159	..	59	..	87	..
	..	April	..	194	..	64	..	81	..

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of April, 1959

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
	Colombo	554	81	431	51	728	50	2,243	52	3,956	234
Negombo	43	4	36	—	66	1	181	7	326	12
Kalutara	47	1	35	—	80	—	110	3	272	4
Galle	111	3	66	—	131	—	223	—	531	3
Kandy	81	7	32	1	130	3	136	2	379	13
Nawalapitiya	8	—	22	1	22	—	88	—	140	1
Kurunegala	60	5	36	—	98	1	130	2	324	8
Jaffna	108	18	27	2	155	6	167	31	457	57
Ratnapura	47	1	20	—	88	3	85	9	240	13
Badulla	16	18	8	1	35	2	44	5	103	26
Batticaloa	25	22	13	1	26	2	137	5	201	30
Kalmunai	7	4	1	—	8	—	21	—	37	4
Trincomalee	23	1	8	—	14	—	48	6	93	7
Anuradhapura	28	4	9	1	28	1	80	38	145	44
Awissawella	15	—	23	—	33	1	101	—	172	1
Haputale	8	—	12	—	44	3	51	6	115	9
Matara	131	17	37	—	99	4	105	—	372	21
Vavuniya	5	6	10	—	34	4	8	2	57	12
Kegalla	25	2	16	6	45	—	60	1	146	9
Total	1,342	194	842	64	1,864	81	4,018	169	8,066	508

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	.. 4	.. Not available	.. Not available
1940	.. 36	.. 9,732*	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	.. 66‡	.. 12,399	.. 25,937
1945	.. 28	.. 3,514	.. 4,285	.. 53	.. 28,875	.. 153,388‡
1946	.. 87	.. 15,259	.. 31,830‡	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933‡	.. 20	.. 1,065	.. 2,497‡
1949	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	.. 55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	.. 115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	.. 127	.. 70,239	.. 190,443
1958**	.. 123	.. 39,372	.. 340,632	.. 80	.. 33,589	.. 384,769
1959 January to March	.. 38	.. 11,184	.. 50,795	.. 16	.. 5,323	.. 32,357
1958 January	.. 10	.. 5,536	.. 195,212	.. 7	.. 1,196	.. 1,122
February	.. 12	.. 2,720	.. 26,686	.. 8	.. 398	.. 3,750
March	.. 11	.. 5,260	.. 10,447	.. 15	.. 4,109	.. 25,375
April	.. 13	.. 3,671	.. 20,912	.. 16	.. 5,338	.. 74,497
May	.. 8	.. 2,717	.. 5,361	.. 12	.. 17,587	.. 262,107
June	.. Nil	.. —	.. —	.. 1	.. 13	.. 169
July	.. Nil	.. —	.. —	.. 1	.. 27	.. 81
August	.. 5	.. 388	.. 1,299	.. Nil	.. —	.. —
September	.. 14	.. 3,751	.. 22,199	.. 3	.. 226	.. 432
October	.. 14	.. 4,104	.. 16,720	.. 1	.. 150	.. 150
November	.. §18	.. 6,415	.. 26,265	.. 3	.. 393	.. 1,440
December	.. 18	.. 4,810	.. 15,531	.. 13	.. 4,152	.. 15,646
1959 January	.. §17	.. 3,666	.. 20,837	.. 6	.. 2,825	.. 19,683
February	.. §12	.. 3,679	.. 10,346	.. §9	.. 2,368	.. 13,609
March	.. 9	.. 3,839	.. 19,612	.. 1	.. 130	.. 65

123
33
—
90
34
—
128

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§Amended figures.

**These statistics do not include particulars of strikes for the period August to December 1958 in respect of the employees of the Port (Cargo) Corporation. This information is not available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN
MARCH, 1959, BY INDUSTRIES OR TRADES**

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea ..	4	..	2,622	..	11,960	
Rubber ..	3	..	234	..	690	
Tea-cum-Rubber ..	2	..	983	..	6,962	
Coconut ..	—	..	—	..	—	
Coconut-cum-Rubber ..	—	..	—	..	—	
Total ..	9		3,839		19,612	
Engineering ..	—	..	—	..	—	
Printing ..	—	..	—	..	—	
Motor Transport ..	—	..	—	..	—	
Tea Export ..	—	..	—	..	—	
Rubber Export ..	—	..	—	..	—	
Coconut Manufacturing ..	—	..	—	..	—	
Toddy, Arrack and Vinegar ..	—	..	—	..	—	
Match Manufacturing ..	—	..	—	..	—	
Coconut & Rubber Manufacturing ..	—	..	—	..	—	
Cinema ..	—	..	—	..	—	
Dock, Harbour and Port Transport ..	—	..	—	..	—	
Building Trade ..	—	..	—	..	—	
Local Government Services ..	—	..	—	..	—	
Service Institutions ..	—	..	—	..	—	
Factories, Workshops, &c., run by the State ..	—	..	—	..	—	
Textile ..	—	..	—	..	—	
Relief Schemes ..	—	..	—	..	—	
Wholesale and Retail Distribution ..	—	..	—	..	—	
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—	
Beedi Manufacturing ..	—	..	—	..	—	
Hotel ..	—	..	—	..	—	
Tile Manufacturing ..	—	..	—	..	—	
Miscellaneous ..	1	..	130	..	65	
Total ..	1		130		65	
Grand Total ..	10		3,969		19,677	

**TABLE X—CLASSIFICATION OF THE STRIKES IN
MARCH, 1959, IN CAUSES**

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	1	..	332	..
2. Wage increases. Higher rates for piece work, &c. ..	—	..	—	..
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	2	..	468	..
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	3	..	553	130
5. Food matters. Welfare ..	—	..	—	..
6. Right of association and meeting ..	—	..	—	..
7. Fractional disputes and domestic matters ..	—	..	—	..
8. External matters (e.g., arrest by Police, &c.) ..	—	..	—	..
9. Assaults by employer or agent or others ..	1	..	76	..
10. General demands ..	2	..	2,410	..
11. Sympathetic strikes ..	—	..	—	..
Total ..	9	1	3,839	130

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month : June, 1959</i>					
	<i>Basic Wage</i>		<i>Special Allowance</i>		<i>Total</i>	
	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>
Tea Growing and Manufacturing Trade						
<i>Daily Rates :</i>						
Male worker not under 16 years	..	1 25	..	1 18	..	2 43
Female worker not under 15 years	..	1 5	..	0 88	..	1 93
Child worker	0 80	..	0 81	..	1 61
 Cocoa, Cardamom and Pepper Growing and Manufacturing Trade						
<i>Daily Rates :</i>						
Male worker not under 16 years	..	1 10	..	1 18	..	2 28
Female worker not under 15 years	..	0 90	..	0 88	..	1 78
Child worker	0 65	..	0 81	..	1 46
 Rubber Growing and Manufacturing Trade						
<i>Daily Rates :</i>						
Male worker not under 16 years	..	1 40	..	1 18	..	2 58
Female worker not under 15 years	..	1 30	..	0 88	..	2 18
Child worker	1 5	..	0 81	..	1 86
 Coconut Growing Trade						
<i>Daily Rates :</i>						
The raising and maintenance of a coconut plantation ; and the manufacture of copra—						
Kangany	1 15	..	1 18	..	2 33
Male not under 16 years	..	1 0	..	1 18	..	2 18
Female not under 15 years	..	0 85	..	0 88	..	1 73
Male worker under 16 years or Female worker under 15 years	..	0 75	..	0 81	..	1 56
 Coconut Manufacturing Trade						
The manufacture of desiccated coconut : The manufacture of coconut oil ; and The manufacture of fibre and coir products—						
Kangany	1 80	..	2 3	..	3 83
Male not under 18 years	..	1 40	..	2 3	..	3 43
Female not under 18 years	..	1 15	..	1 68	..	2 83
Worker under 18 years	..	1 15	..	1 61	..	2 76

Piece rates have been fixed for certain processes.

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Printing Trade (contd.)					
Class A—3rd year learner ..	56	0	59	92	115 92
.. B ..	49	0	56	2	105 02
.. C Grade I, 3rd year learner ..	36	0	50	17	86 17
.. C .. II,	32	0	47	15	79 15
.. D—3rd year learner ..	28	0	44	32	72 32
Class A—4th year learner ..	71	0	72	12	143 12
.. B ..	64	0	65	20	129 20
.. C Grade I, 4th year learner ..	44	0	58	3	102 03
.. C .. II,	39	0	54	25	93 25
.. D—4th year learner ..	34	0	50	67	84 67
Class A—5th year learner ..	88	0	84	82	172 82

Cigar Trade

A piece rate of Rs. 8.0 has been fixed for every 1,000 cigars rolled.

Plumbago Trade

Daily Rates :

Underground workers—

Basses ..	2	75	1	24	3 99
Kanganies } ..	2	25	1	24	3 49
Loaders } ..					
Overseers } ..	2	8	1	24	3 32
Shift bosses } ..					
Blasters } ..	2	0	1	24	3 24
Drillers (hand and machine) } ..					
Shaft drivers } ..					
Stoppers (excavators) } ..					
Timbermen } ..	1	50	1	24	2 74
Muckers } ..					
Trolleyman } ..	2	25	1	24	3 49
Unskilled labourers } ..					
Onsetters or Donakatakarayas ..	2	25	1	24	3 49

Underground and surface workers—

Electricians } ..	2	50	1	24	3 74
Enginemen } ..					
Fitters } ..					
Hoistmen } ..					
Mechanics } ..					
Pumpmen } ..					
Winchmen } ..	2	25	1	24	3 49
Checkers } ..					
Electricians (assistants) } ..	1	50	1	24	2 74
Fitters (assistants) } ..					
Windlassmen (dabare workers) } ..					

Surface workers—

Carpenters } ..	2	50	1	24	3 74
Masons } ..					
Overseers ..	2	25	1	24	3 49
Blacksmiths } ..	2	0	1	24	3 24
Boilermen } ..					
Drill sharpeners } ..	1	60	1	24	2 84
Firewood carriers and splitters } ..					
Carters } ..	1	50	1	24	2 74
Watchers } ..					
Bakkikarayas or Banksmen ..	2	0	1	24	3 24
Cooks } ..	1	24	1	24	2 48
Smithy boys } ..					
Unskilled labourers } ..					

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Month : June, 1959

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Plumbago Trade (contd.)						
Workers employed in curing and dressing—						
(A) as overseers and kanganies	..	2 0	..	1 44	..	3 44
(B) on different jobs						
Within the Colombo area—						
Male worker not under 18 years	..	1 25	..	1 44	..	2 69
Female worker not under 18 years	..	1 0	..	1 12	..	2 12
Worker under 18 years	..	0 50	..	1 5	..	1 55
Outside the Colombo area—						
Male worker not under 18 years	..	1 0	..	1 44	..	2 44
Female worker not under 18 years	..	0 84	..	1 12	..	1 96
Worker under 18 years	..	0 40	..	1 5	..	1 45
“ Colombo area ” includes any place within 5 miles of the Municipal Limits of Colombo						

Tea Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II	..	..	1 40	..	2 6	..	3 46
(b) Intermediate Grade	..	..	1 60	..	2 16	..	3 76
(c) Grade I	..	..	1 80	..	2 16	..	3 96
(d) Box makers and repairers	1 60	..	2 16	..	3 76
(e) Watchers	1 70	..	2 16	..	3 86

B. Female workers not under 18 years

..	1 15	..	1 94	..	3 9
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C. Workers over 14 years but under 15 years

..	0 80	..	1 55	..	2 35				
..	15	..	16	..	0 90	..	1 60	..	2 50
..	16	..	17	..	1 0	..	1 65	..	2 65
..	17	..	18	..	1 15	..	1 75	..	2 90

Rubber Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II	..	..	1 40	..	2 6	..	3 46
(b) Intermediate Grade	..	..	1 60	..	2 16	..	3 76
(c) Grade I	..	..	1 80	..	2 16	..	3 96
(d) Watchers	..	..	1 70	..	2 16	..	3 86

B. Female workers not under 18 years of age—

(a) Grade II							
Workers employed in work other than sorting	..	..	1 15	..	1 94	..	3 9
(b) Grade I							
Workers employed in sorting	..	..	1 30	..	1 94	..	3 24

C. Workers over 14 years but under 15 years

..	0 80	..	1 55	..	2 35				
..	15	..	16	..	0 90	..	1 60	..	2 50
..	16	..	17	..	1 0	..	1 65	..	2 65
..	17	..	18	..	1 15	..	1 75	..	2 90

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Toddy, Arrack and Vinegar Trade					
<i>Monthly Rates :</i>					
Tope kangany	115	0	—	..	115 0
Toddy tavern watcher	63	0	—	..	63 0
Arrack tavern watcher	63	0	—	..	63 0
Tope watcher	50	0	—	..	50 0
Collecting station manager	75	0	—	..	75 0
Selling toddy at tavern	80	0	—	..	80 0
Selling arrack at tavern	75	0	—	..	75 0
Collecting toddy from trees in the toddy section of the trade	80	0	—	..	80 0
Collecting toddy from trees in the arrack section of the trade	52	50	—	..	52 50
Collecting toddy from trees in the vinegar section of the trade	52	50	—	..	52 50
Distilling toddy at distillery	90	0	—	..	90 0

Daily Rates

Bottling, corking and labelling arrack bottles—

(a) for a male worker not under 16 years of age	2	50	..	—	..	2 50
(b) for a female worker not under 16 years of age	2	0	..	—	..	2 0

Unskilled labourers—

Male workers not under 16 years	2	50	..	—	..	2 50
Female workers not under 16 years	2	0	..	—	..	2 0

Piece rates have been fixed for certain processes.

Motor Transport Trade

Monthly Rates

Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	..	61	42	..	161	42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	..	61	42	..	151	42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	..	58	92	..	143	92
Class D Workers : Drivers of lorries with trailers (including those of the Scammel-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100	0	..	61	42	..	161	42

Month : June, 1959

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Motor Transport Trade (contd.)						
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	56	42	126	42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	61	42	128	92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60	0	57	52	117	52
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	57	52	107	52
Class I Workers : Omnibus checkers or time-keepers	60	0	57	52	117	52
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	57	52	147	52
Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items	45	0	47	92	92	92

* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Daily Rates

Class A worker	4	0	2	57	6	57
" B "	4	0	2	57	6	57
" C "	3	25	2	57	5	82
" D "	4	0	2	57	6	57
" E "	2	75	2	32	5	07
" F "	2	75	2	57	5	32
" G "	2	50	2	57	5	07
" H "	2	25	2	57	4	82
" K "	1	50	1	79	3	29

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	2	0	1	79	3	79
Female 18 years and over	1	64	1	69	3	33
Young person 14 years and over but under 18 years	1	25	1	38	2	63

Grade II—

Male 18 years and over	1	60	1	79	3	39
Female 18 years and over	1	32	1	69	3	01
Young person 14 and over but under 18 years	1	0	1	38	2	38

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Match Manufacturing Trade—(contd.)					
<i>Grade III—</i>					
Male 18 years and over	1	40	1	69	3 9
Female 18 years and over	1	15	1	57	2 72
Young person over 14 and under 16 years ..	0	70	1	17	1 87
Young person 16 and over but under 18 years	0	90	1	38	2 28

Grade IV—

Watcher	1	70	1	79	3 49
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Cinema Trade

Within the Municipal Areas

A—Non-clerical—

Unskilled	36	50	53	44	89 94
Semi-skilled	43	0	56	04	99 4
Skilled Grade II	55	0	57	86	112 86
Skilled Grade I	66	0	57	86	123 86

B—Clerical—

Grade III	50	0	53	0	103 0
Grade II	55	0	56	0	111 0
Grade I	110	0	51	0	161 0

Outside the Municipal Areas

A—Non-clerical—

Unskilled	36	50	53	44	89 94
Semi-skilled	40	0	56	04	96 4
Skilled Grade II	47	0	57	86	104 86
Skilled Grade I	61	0	57	86	118 86

B—Clerical—

Grade III	45	0	53	0	98 0
Grade II	50	0	56	0	106 0
Grade I	110	0	51	0	161 0

Dock, Harbour and Port Transport Trade

Manual Work—

Special Grade	65	0	34	0	99 0
Skilled Grade	55	0	30	0	85 0
Semi-skilled Grade	45	0	27	0	72 0
Unskilled Grade I	37	0	27	0	64 0
Unskilled Grade II	31	0	27	0	58 0

Women Workers—

Female Kanganies	35	0	27	0	62 0
Female labourers	30	0	27	0	57 0

Non-manual Workers—

Special Grade	75	0	40	0	115 0
Grade I	55	0	30	0	85 0

Month: June, 1959

Class of Worker	Month: June, 1959		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
Building Trade			
Unskilled—			
Male labourers—			
Not under 18 years	.. 1 40	.. 2 6	.. 3 46
Female labourers—			
Not under 18 years	.. 1 10	.. 2 6	.. 3 16
Unskilled labourers— (irrespective of sex)			
Under 18 years of age	.. 0 90	.. 2 6	.. 2 96
Semi-skilled Grade II	.. 1 65	.. 2 16	.. 3 81
Semi-skilled Grade I	.. 1 80	.. 2 16	.. 3 96
Skilled	.. 2 0	.. 2 16	.. 4 16

Beedi Manufacturing Trade

“Nool” beedi rolling (inclusive of preparation of wrappers for rolling)—

1,000 beedies each 2 inches long	..	..	..	3 50
1,000 beedies each 2½ inches long	..	..	..	4 0
1,000 beedies each 3 inches long	..	..	..	4 75

“Nool” beedi rolling (exclusive of the preparation of wrappers for rolling)—

1,000 beedies each 2 inches long	..	..	..	2 0
1,000 beedies each 2½ inches long	..	..	..	2 25
1,000 beedies each 3 inches long	..	..	..	2 75

Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling)—

1,000 beedies each 2 inches long	..	..	..	1 50
1,000 beedies each 2½ inches long	..	..	..	1 75
1,000 beedies each 3 inches long	..	..	..	2 0

Baking Trade

Monthly Rates

Class “A” Worker: foreman, cooks, “short eats” makers, pastry makers, cake decorators	.. 70 0	.. 57 90	.. 127 90
Class “B” Worker: dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators	.. 55 0	.. 53 75	.. 108 75
Class “C” Worker: flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen	.. 39 0	.. 41 53	.. 80 53

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1959, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 59	1 21½	0 52½	0 44	0 96½	0 40	0 40½	0 80½	½
1	1 25	1 18	2 43	1 05	0 88	1 93	0 80	0 81	1 61	1
2	2 50	2 36	4 86	2 10	1 76	3 86	1 60	1 62	3 22	2
3	3 75	3 54	7 29	3 15	2 64	5 79	2 40	2 43	4 83	3
4	5 00	4 72	9 72	4 20	3 52	7 72	3 20	3 24	6 44	4
5	6 25	5 90	12 15	5 25	4 40	9 65	4 00	4 05	8 05	5
6	7 50	7 08	14 58	6 30	5 28	11 58	4 80	4 86	9 66	6
7	8 75	8 26	17 01	7 35	6 16	13 51	5 60	5 67	11 27	7
8	10 00	9 44	19 44	8 40	7 04	15 44	6 40	6 48	12 88	8
9	11 25	10 62	21 87	9 45	7 92	17 37	7 20	7 29	14 49	9
10	12 50	11 80	24 30	10 50	8 80	19 30	8 00	8 10	16 10	10
11	13 75	12 98	26 73	11 55	9 68	21 23	8 80	8 91	17 71	11
12	15 00	14 16	29 16	12 60	10 56	23 16	9 60	9 72	19 32	12
13	16 25	15 34	31 59	13 65	11 44	25 09	10 40	10 53	20 93	13
14	17 50	16 52	34 02	14 70	12 32	27 02	11 20	11 34	22 54	14
15	18 75	17 70	36 45	15 75	13 20	28 95	12 00	12 15	24 15	15
16	20 00	18 88	38 88	16 80	14 08	30 88	12 80	12 96	25 76	16
17	21 25	20 06	41 31	17 85	14 96	32 81	13 60	13 77	27 37	17
18	22 50	21 24	43 74	18 90	15 84	34 74	14 40	14 58	28 98	18
19	23 75	22 42	46 17	19 95	16 72	36 67	15 20	15 39	30 59	19
20	25 00	23 60	48 60	21 00	17 60	38 60	16 00	16 20	32 20	20
21	26 25	24 78	51 03	22 05	18 48	40 53	16 80	17 01	33 81	21
22	27 50	25 96	53 46	23 10	19 36	42 46	17 60	17 82	35 42	22
23	28 75	27 14	55 89	24 15	20 24	44 39	18 40	18 63	37 03	23
24	30 00	28 32	58 32	25 20	21 12	46 32	19 20	19 44	38 64	24
25	31 25	29 50	60 75	26 25	22 00	48 25	20 00	20 25	40 25	25
26	32 50	30 68	63 18	27 30	22 88	50 18	20 80	21 06	41 86	26
27	33 75	31 86	65 61	28 35	23 76	52 11	21 60	21 87	43 47	27
28	35 00	33 04	68 04	29 40	24 64	54 04	22 40	22 68	45 08	28
29	36 25	34 22	70 47	30 45	25 52	55 97	23 20	23 49	46 69	29
30	37 50	35 40	72 90	31 50	26 40	57 90	24 00	24 30	48 30	30

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1959, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 59	1 29	0 65	0 44	1 09	0 52½	0 40½	0 93	½
1	1 40	1 18	2 58	1 30	0 88	2 18	1 05	0 81	1 86	1
2	2 80	2 36	5 16	2 60	1 76	4 36	2 10	1 62	3 72	2
3	4 20	3 54	7 74	3 90	2 64	6 54	3 15	2 43	5 58	3
4	5 60	4 72	10 32	5 20	3 52	8 72	4 20	3 24	7 44	4
5	7 00	5 90	12 90	6 50	4 40	10 90	5 25	4 05	9 30	5
6	8 40	7 08	15 48	7 80	5 28	13 08	6 30	4 86	11 16	6
7	9 80	8 26	18 06	9 10	6 16	15 26	7 35	5 67	13 02	7
8	11 20	9 44	20 64	10 40	7 04	17 44	8 40	6 48	14 88	8
9	12 60	10 62	23 22	11 70	7 92	19 62	9 45	7 29	16 74	9
10	14 00	11 80	25 80	13 00	8 80	21 80	10 50	8 10	18 60	10
11	15 40	12 98	28 38	14 30	9 68	23 98	11 55	8 91	20 46	11
12	16 80	14 16	30 96	15 60	10 56	26 16	12 60	9 72	22 32	12
13	18 20	15 34	33 54	16 90	11 44	28 34	13 65	10 53	24 18	13
14	19 60	16 52	36 12	18 20	12 32	30 52	14 70	11 34	26 04	14
15	21 00	17 70	38 70	19 50	13 20	32 70	15 75	12 15	27 90	15
16	22 40	18 88	41 28	20 80	14 08	34 88	16 80	12 96	29 76	16
17	23 80	20 06	43 86	22 10	14 96	37 06	17 85	13 77	31 62	17
18	25 20	21 24	46 44	23 40	15 84	39 24	18 90	14 58	33 48	18
19	26 60	22 42	49 02	24 70	16 72	41 42	19 95	15 39	35 34	19
20	28 00	23 60	51 60	26 00	17 60	43 60	21 00	16 20	37 20	20
21	29 40	24 78	54 18	27 30	18 48	45 78	22 05	17 01	39 06	21
22	30 80	25 96	56 76	28 60	19 36	47 96	23 10	17 82	40 92	22
23	32 20	27 14	59 34	29 90	20 24	50 14	24 15	18 63	42 78	23
24	33 60	28 32	61 92	31 20	21 12	52 32	25 20	19 44	44 64	24
25	35 00	29 50	64 50	32 50	22 00	54 50	26 25	20 25	46 50	25
26	36 40	30 68	67 08	33 80	22 88	56 68	27 30	21 06	48 36	26
27	37 80	31 86	69 66	35 10	23 76	58 86	28 35	21 87	50 22	27
28	39 20	33 04	72 24	36 40	24 64	61 04	29 40	22 68	52 08	28
29	40 60	34 22	74 82	37 70	25 52	63 22	30 45	23 49	53 94	29
30	42 00	35 40	77 40	39 00	26 40	65 40	31 50	24 30	55 80	30

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1959, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 59	1 14	0 45	0 44	0 89	0 32½	0 40½	0 73	½
1	1 10	1 18.	2 23	0 90	0 88	1 78	0 65	0 81	1 46	1
2	2 20	2 36	4 56	1 80	1 76	3 56	1 30	1 62	2 92	2
3	3 30	3 54	6 84	2 70	2 64	5 34	1 95	2 43	4 38	3
4	4 40	4 72	9 12	3 60	3 52	7 12	2 60	3 24	5 84	4
5	5 50	5 90	11 40	4 50	4 40	8 90	3 25	4 05	7 30	5
6	6 60	7 08	13 68	5 40	5 28	10 68	3 90	4 86	8 76	6
7	7 70	8 26	15 96	6 30	6 16	12 46	4 55	5 67	10 22	7
8	8 80	9 44	18 24	7 20	7 04	14 24	5 20	6 48	11 68	8
9	9 90	10 62	20 52	8 10	7 92	16 02	5 85	7 29	13 14	9
10	11 00	11 80	22 80	9 00	8 80	17 80	6 50	8 10	14 60	10
11	12 10	12 98	25 08	9 90	9 68	19 58	7 15	8 91	16 06	11
12	13 20	14 16	27 36	10 80	10 56	21 36	7 80	9 72	17 52	12
13	14 30	15 34	29 64	11 70	11 44	23 14	8 45	10 53	18 98	13
14	15 40	16 52	31 92	12 60	12 32	24 92	9 10	11 34	20 44	14
15	16 50	17 70	34 20	13 50	13 20	26 70	9 75	12 15	21 90	15
16	17 60	18 88	36 48	14 40	14 08	28 48	10 40	12 96	23 36	16
17	18 70	20 06	38 76	15 30	14 96	30 26	11 05	13 77	24 82	17
18	19 80	21 24	41 04	16 20	15 84	32 04	11 70	14 58	26 28	18
19	20 90	22 42	43 32	17 10	16 72	33 82	12 35	15 39	27 74	19
20	22 00	23 60	45 60	18 00	17 60	35 60	13 00	16 20	29 20	20
21	23 10	24 78	47 88	18 90	18 48	37 38	13 65	17 01	30 66	21
22	24 20	25 96	50 16	19 80	19 36	39 16	14 30	17 82	32 12	22
23	25 30	27 14	52 44	20 70	20 24	40 94	14 95	18 63	33 58	23
24	26 40	28 32	54 72	21 60	21 12	42 72	15 60	19 44	35 04	24
25	27 50	29 50	57 00	22 50	22 00	44 50	16 25	20 25	36 50	25
26	28 60	30 68	59 28	23 40	22 88	46 28	16 90	21 06	37 96	26
27	29 70	31 86	61 56	24 30	23 76	48 06	17 55	21 87	39 42	27
28	30 80	33 04	63 84	25 20	24 64	49 84	18 20	22 68	40 88	28
29	31 90	34 22	66 12	26 10	25 52	51 62	18 85	23 49	42 34	29
30	33 00	35 40	68 40	27 00	26 40	53 40	19 50	24 30	43 80	30

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during June, 1959, to workers in
the Coconut Growing and Manufacturing Trades**

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 16½	1 09	0 86½	0 78	1 91½	1 71½	1 41½	1 38	½
1	2 33	2 18	1 73	1 56	3 83	3 43	2 83	2 76	1
2	4 66	4 36	3 46	3 12	7 66	6 86	5 66	5 52	2
3	6 99	6 54	5 19	4 68	11 49	10 29	8 49	8 28	3
4	9 32	8 72	6 92	6 24	15 32	13 72	11 32	11 04	4
5	11 65	10 90	8 65	7 80	19 15	17 15	14 15	13 80	5
6	13 98	13 08	10 38	9 36	22 98	20 58	16 98	16 56	6
7	16 31	15 26	12 11	10 92	26 81	24 01	19 81	19 32	7
8	18 64	17 44	13 84	12 48	30 64	27 44	22 64	22 08	8
9	20 97	19 62	15 57	14 04	34 47	30 87	25 47	24 84	9
10	23 30	21 80	17 30	15 60	38 30	34 30	28 30	27 60	10
11	25 63	23 98	19 03	17 16	42 13	37 73	31 13	30 36	11
12	27 96	26 16	20 76	18 72	45 96	41 16	33 96	33 12	12
13	30 29	28 34	22 49	20 28	49 79	44 59	36 79	35 88	13
14	32 62	30 52	24 22	21 84	53 62	48 02	39 62	38 64	14
15	34 95	32 70	25 95	23 40	57 45	51 45	42 45	41 40	15
16	37 28	34 88	27 68	24 96	61 28	54 88	45 28	44 16	16
17	39 61	37 06	29 41	26 52	65 11	58 31	48 11	46 92	17
18	41 94	39 24	31 14	28 08	68 94	61 74	50 94	49 68	18
19	44 27	41 42	32 87	29 64	72 77	65 17	53 77	52 44	19
20	46 60	43 60	34 60	31 20	76 60	68 60	56 60	55 20	20
21	48 93	45 78	36 33	32 76	80 43	72 03	59 43	57 96	21
22	51 26	47 96	38 06	34 32	84 26	75 46	62 26	60 72	22
23	53 59	50 14	39 79	35 88	88 09	78 89	65 09	63 48	23
24	55 92	52 32	41 52	37 44	91 92	82 32	67 92	66 24	24
25	58 25	54 50	43 25	39 00	95 75	85 75	70 75	69 00	25
26	60 58	56 68	44 98	40 56	99 58	89 18	73 58	71 76	26
27	62 91	58 86	46 71	42 12	103 41	92 61	76 41	74 52	27
28	65 24	61 04	48 44	43 68	107 24	96 04	79 24	77 28	28
29	67 57	63 22	50 17	45 24	111 07	99 47	82 07	80 04	29
30	69 90	65 40	51 90	46 80	114 90	102 90	84 90	82 80	30

Note.—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, “Male”, “Female” and “Child Workers” refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX III (B)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during June, 1959, to workers in
the Rubber Export Trade**

No. of Days	Male Workers not under 18 years of age				Female Workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Watch-ers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 88	1 98	1 93	1 54½	1 62	1 17½	1 25	1 32½	1 45	½
1	3 46	3 76	3 96	3 86	3 09	3 24	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 72	6 18	6 48	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 58	9 27	9 72	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 44	12 36	12 96	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	19 30	15 45	16 20	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	23 16	18 54	19 44	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	27 02	21 63	22 68	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 88	24 72	25 92	18 80	20 00	21 20	23 20	8
9	31 14	33 84	35 64	34 74	27 81	29 16	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	38 60	30 90	32 40	23 50	25 00	26 50	29 00	10
11	38 06	41 36	43 56	42 46	33 99	35 64	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	46 32	37 08	38 88	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	50 18	40 17	42 12	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	54 04	43 26	45 36	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	57 90	46 35	48 60	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	61 76	49 44	51 84	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	65 62	52 53	55 08	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	69 48	55 62	58 32	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	73 34	58 71	61 56	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	77 20	61 80	64 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	81 06	64 89	68 04	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	84 92	67 98	71 28	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	88 78	71 07	74 52	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	92 64	74 16	77 76	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	96 50	77 25	81 00	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	100 36	80 34	84 24	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	104 22	83 43	87 48	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	108 08	86 52	90 72	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	111 94	89 61	93 96	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	115 80	92 70	97 20	70 50	75 00	79 50	87 00	30

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1959, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Intermediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 88	1 98	1 88	1 93	1 54½	1 17½	1 25	1 32½	1 45	½
1	3 46	3 76	3 96	3 76	3 86	3 09	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 52	7 72	6 18	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 28	11 58	9 27	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 04	15 44	12 36	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	18 80	19 30	15 45	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	22 56	23 16	18 54	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	26 32	27 02	21 63	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 08	30 88	24 72	18 80	20 00	21 20	23 20	8
9	31 14	33 84	35 64	33 84	34 74	27 81	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	37 60	38 60	30 90	23 50	25 00	26 50	29 00	10
11	38 06	41 36	43 56	41 36	42 46	33 99	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	45 12	46 32	37 08	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	48 88	50 18	40 17	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	52 64	54 04	43 26	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	56 40	57 90	46 35	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	60 16	61 76	49 44	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	63 92	65 62	52 53	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	67 68	69 48	55 62	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	71 44	73 34	58 71	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	75 20	77 20	61 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	78 96	81 06	64 89	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	82 72	84 92	67 98	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	86 48	88 78	71 07	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	90 24	92 64	74 16	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	94 00	96 50	77 25	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	97 76	100 36	80 34	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	101 52	104 22	83 43	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	105 28	108 08	86 52	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	109 04	111 94	89 61	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	112 80	115 80	92 70	70 50	75 00	79 50	87 00	30

APPENDIX III (D)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during June, 1959, to workers in
the Engineering Trade**

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganics	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73½	1 90½	1 80½	2 08	1 98	1 93	0 81	0 94	1 18½	1 38½	½
1	3 46	3 81	3 61	4 16	3 96	3 86	1 62	1 88	2 37	2 77	1
2	6 92	7 62	7 22	8 32	7 92	7 72	3 24	3 76	4 74	5 54	2
3	10 38	11 43	10 83	12 48	11 88	11 58	4 86	5 64	7 11	8 31	3
4	13 84	15 24	14 44	16 64	15 84	15 44	6 48	7 52	9 48	11 08	4
5	17 30	19 05	18 05	20 80	19 80	19 30	8 10	9 40	11 85	13 85	5
6	20 76	22 86	21 66	24 96	23 76	23 16	9 72	11 28	14 22	16 62	6
7	24 22	26 67	25 27	29 12	27 72	27 02	11 34	13 16	16 59	19 39	7
8	27 68	30 48	28 88	33 28	31 68	30 88	12 96	15 04	18 96	22 16	8
9	31 14	34 29	32 49	37 44	35 64	34 74	14 58	16 92	21 33	24 93	9
10	34 60	38 10	36 10	41 60	39 60	38 60	16 20	18 80	23 70	27 70	10
11	38 06	41 91	39 71	45 76	43 56	42 46	17 82	20 68	26 07	30 47	11
12	41 52	45 72	43 32	49 92	47 52	46 32	19 44	22 56	28 44	33 24	12
13	44 98	49 53	46 93	54 08	51 48	50 18	21 06	24 44	30 81	36 01	13
14	48 44	53 34	50 54	58 24	55 44	54 04	22 68	26 32	33 18	38 78	14
15	51 90	57 15	54 15	62 40	59 40	57 90	24 30	28 20	35 55	41 55	15
16	55 36	60 96	57 76	66 56	63 36	61 76	25 92	30 08	37 92	44 32	16
17	58 82	64 77	61 37	70 72	67 32	65 62	27 54	31 96	40 29	47 09	17
18	62 28	68 58	64 98	74 88	71 28	69 48	29 16	33 84	42 66	49 86	18
19	65 74	72 39	68 59	79 04	75 24	73 34	30 78	35 72	45 03	52 63	19
20	69 20	76 20	72 20	83 20	79 20	77 20	32 40	37 60	47 40	55 40	20
21	72 66	80 01	75 81	87 36	83 16	81 06	34 02	39 48	49 77	58 17	21
22	76 12	83 82	79 42	91 52	87 12	84 92	35 64	41 36	52 14	60 94	22
23	79 58	87 63	83 03	95 68	91 08	88 78	37 26	43 24	54 51	63 71	23
24	83 04	91 44	86 64	99 84	95 04	92 64	38 88	45 12	56 88	66 48	24
25	86 50	95 25	90 25	104 00	99 00	96 50	40 50	47 00	59 25	69 25	25
26	89 96	99 06	93 86	108 16	102 96	100 36	42 12	48 88	61 62	72 02	26
27	93 42	102 87	97 47	112 32	106 92	104 22	43 74	50 76	63 99	74 79	27
28	96 88	106 68	101 08	116 48	110 88	108 08	45 36	52 64	66 36	77 56	28
29	100 34	110 49	104 69	120 64	114 84	111 94	46 98	54 52	68 73	80 33	29
30	103 80	114 30	108 30	124 80	118 80	115 80	48 60	56 40	71 10	83 10	30

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1959, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Waltchers	
	Male	Female		Male	Female		Male	Female	Over 14 Under 16 Years	Over 16 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	1 89 1/2	1 66 1/2	1 31 1/2	1 69 1/2	1 50 1/2	1 19	1 54 1/2	1 36	0 93 1/2	1 14	1 74 1/2	1/2
1	3 79	3 33	2 63	3 39	3 01	2 38	3 09	2 72	1 87	2 28	3 49	1
2	7 58	6 66	5 26	6 78	6 02	4 76	6 18	5 44	3 74	4 56	6 98	2
3	11 37	9 99	7 89	10 17	9 03	7 14	9 27	8 16	5 61	6 84	10 47	3
4	15 16	13 32	10 52	13 56	12 04	9 52	12 36	10 88	7 48	9 12	13 96	4
5	18 95	16 65	13 15	16 95	15 05	11 90	15 45	13 60	9 35	11 40	17 45	5
6	22 74	19 98	15 78	20 34	18 06	14 28	18 54	16 32	11 22	13 68	20 94	6
7	26 53	23 31	18 41	23 73	21 07	16 66	21 63	19 04	13 09	15 96	24 43	7
8	30 32	26 64	21 04	27 12	24 08	19 04	24 72	21 76	14 96	18 24	27 92	8
9	34 11	29 97	23 67	30 51	27 09	21 42	27 81	24 48	16 83	20 52	31 41	9
10	37 90	33 30	26 30	33 90	30 10	23 80	30 90	27 20	18 70	22 80	34 90	10
11	41 69	36 63	28 93	37 29	33 11	26 18	33 99	29 92	20 57	25 08	38 39	11
12	45 48	39 96	31 56	40 68	36 12	28 56	37 08	32 64	22 44	27 36	41 88	12
13	49 27	43 29	34 19	44 07	39 13	30 94	40 17	35 36	24 31	29 64	45 37	13
14	53 06	46 62	36 82	47 46	42 14	33 32	43 26	38 08	26 18	31 92	48 86	14
15	56 85	49 95	39 45	50 85	45 15	35 70	46 35	40 80	28 05	34 20	52 35	15
16	60 64	53 28	42 08	54 24	48 16	38 08	49 44	43 52	29 92	36 48	55 84	16
17	64 43	56 61	44 71	57 63	51 17	40 46	52 53	46 24	31 79	38 76	59 33	17
18	68 22	59 94	47 34	61 02	54 18	42 84	55 62	48 96	33 66	41 04	62 82	18
19	72 01	63 27	49 97	64 41	57 19	45 22	58 71	51 68	35 53	43 32	66 31	19
20	75 80	66 60	52 60	67 80	60 20	47 60	61 80	54 40	37 40	45 60	69 80	20
21	79 59	69 93	55 23	71 19	63 21	49 98	64 89	57 12	39 27	47 88	73 29	21
22	83 38	73 26	57 86	74 58	66 22	52 36	67 98	59 84	41 14	50 16	76 78	22
23	87 17	76 59	60 49	77 97	69 23	54 74	71 07	62 56	43 01	52 44	80 27	23
24	90 96	79 92	63 12	81 36	72 24	57 12	74 16	65 28	44 88	54 72	83 76	24
25	94 75	83 25	65 75	84 75	75 25	59 50	77 25	68 00	46 75	57 00	87 25	25
26	98 54	86 58	68 38	88 14	78 26	61 88	80 34	70 72	48 62	59 28	90 74	26
27	102 33	89 91	71 01	91 53	81 27	64 26	83 43	73 44	50 49	61 56	94 23	27
28	106 12	93 24	73 64	94 92	84 28	66 64	86 52	76 16	52 36	63 84	97 72	28
29	109 91	96 57	76 27	98 31	87 29	69 02	89 61	78 88	54 23	66 12	101 21	29
30	113 70	99 90	78 90	101 70	90 30	71 40	92 70	81 60	56 10	68 40	104 70	30

APPENDIX III (F)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during June, 1959, to workers in
the Building Trade**

No. of Days	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	No. of Days
	<i>Male</i>	<i>Female</i>	<i>Young Persons</i>	<i>Grade II</i>	<i>Grade I</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 73	1 58	1 48	1 90½	1 98	2 08	½
1	3 46	3 16	2 96	3 81	3 96	4 16	1
2	6 92	6 32	5 92	7 62	7 92	8 32	2
3	10 38	9 48	8 88	11 43	11 88	12 48	3
4	13 84	12 64	11 84	15 24	15 84	16 64	4
5	17 30	15 80	14 80	19 05	19 80	20 80	5
6	20 76	18 96	17 76	22 86	23 76	24 96	6
7	24 22	22 12	20 72	26 67	27 72	29 12	7
8	27 68	25 28	23 68	30 48	31 68	33 28	8
9	31 14	28 44	26 64	34 29	35 64	37 44	9
10	34 60	31 60	29 60	38 10	39 60	41 60	10
11	38 06	34 76	32 56	41 91	43 56	45 76	11
12	41 52	37 92	35 52	45 72	47 52	49 92	12
13	44 98	41 08	38 48	49 53	51 48	54 08	13
14	48 44	44 24	41 44	53 34	55 44	58 24	14
15	51 90	47 40	44 40	57 15	59 40	62 40	15
16	55 36	50 56	47 36	60 96	63 36	66 56	16
17	58 82	53 72	50 32	64 77	67 32	70 72	17
18	62 28	56 88	53 28	68 58	71 28	74 88	18
19	65 74	60 04	56 24	72 39	75 24	79 04	19
20	69 20	63 20	59 20	76 20	79 20	83 20	20
21	72 66	66 36	62 16	80 01	83 16	87 36	21
22	76 12	69 52	65 12	83 82	87 12	91 52	22
23	79 58	72 68	68 08	87 63	91 08	95 68	23
24	83 04	75 84	71 04	91 44	95 04	99 84	24
25	86 50	79 00	74 00	95 25	99 00	104 00	25
26	89 96	82 16	76 96	99 06	102 96	108 16	26
27	93 42	85 32	79 92	102 87	106 92	112 32	27
28	96 88	88 48	82 88	106 68	110 88	116 48	28
29	100 34	91 64	85 84	110 49	114 84	120 64	29
30	103 80	94 80	88 80	114 30	118 80	124 80	30

“Unskilled Male” means a male unskilled labourer not under 18 years of age.
 “Unskilled Female” means a female unskilled labourer not under 18 years of age.
 “Unskilled Young Person” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (G)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1959, to Daily-paid workers in the Motor Transport Trade

<i>No. of Days</i>	<i>Class A Class B Class D</i>	<i>Class C</i>	<i>Class E Class G</i>	<i>Class F</i>	<i>Class H</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	3 28½	2 91	2 53½	2 66	2 41	1 64½	½
1	6 57	5 82	5 07	5 32	4 82	3 29	1
2	13 14	11 64	10 14	10 64	9 64	6 58	2
3	19 71	17 46	15 21	15 96	14 46	9 87	3
4	26 28	23 28	20 28	21 28	19 28	13 16	4
5	32 85	29 10	25 35	26 60	24 10	16 45	5
6	39 42	34 92	30 42	31 92	28 92	19 74	6
7	45 99	40 74	35 49	37 24	33 74	23 03	7
8	52 56	46 56	40 56	42 56	38 56	26 32	8
9	59 13	52 38	45 63	47 88	43 38	29 61	9
10	65 70	58 20	50 70	53 20	48 20	32 90	10
11	72 27	64 02	55 77	58 52	53 02	36 19	11
12	78 84	69 84	60 84	63 84	57 84	39 48	12
13	85 41	75 66	65 91	69 16	62 66	42 77	13
14	91 98	81 48	70 98	74 48	67 48	46 06	14
15	98 55	87 30	76 05	79 80	72 30	49 35	15
16	105 12	93 12	81 12	85 12	77 12	52 64	16
17	111 69	98 94	86 19	90 44	81 94	55 93	17
18	118 26	104 76	91 26	95 76	86 76	59 22	18
19	124 83	110 58	96 33	101 08	91 58	62 51	19
20	131 40	116 40	101 40	106 40	96 40	65 80	20
21	137 97	122 22	106 47	111 72	101 22	69 09	21
22	144 54	128 04	111 54	117 04	106 04	72 38	22
23	151 11	133 86	116 61	122 36	110 86	75 67	23
24	157 68	139 68	121 68	127 68	115 68	78 96	24
25	164 25	145 50	126 75	133 00	120 50	82 25	25
26	170 82	151 32	131 82	138 32	125 32	85 54	26
27	177 39	157 14	136 89	143 64	130 14	88 83	27
28	183 96	162 96	141 96	148 96	134 96	92 12	28
29	190 53	168 78	147 03	154 28	139 78	95 41	29
30	197 10	174 60	152 10	159 60	144 60	98 70	30

APPENDIX IV (A)

**Ready Reckoner showing the Minimum Wages payable for the number
of days worked during June, 1959, to Monthly-paid workers in
the Motor Transport Trade**

No. of Days	Class A	Class B	Class C	Class D	Class E	Class F	Class G	Class H	Class I	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 10½	2 91	2 77	3 10½	2 43	2 48	2 26	2 07	2 26	2 83½	1 78½	½
1	6 21	5 82	5 54	6 21	4 86	4 96	4 52	4 14	4 52	5 67	3 57	1
2	12 42	11 65	11 07	12 42	9 72	9 92	9 04	8 27	9 04	11 35	7 15	2
3	18 63	17 47	16 61	18 63	14 59	14 88	13 56	12 41	13 56	17 02	10 72	3
4	24 83	23 30	22 14	24 83	19 45	19 83	18 08	16 54	18 08	22 70	14 30	4
5	31 04	29 12	27 68	31 04	24 31	24 79	22 60	20 68	22 60	28 37	17 87	5
6	37 25	34 94	33 21	37 25	29 17	29 75	27 12	24 81	27 12	34 04	21 44	6
7	43 46	40 77	38 75	43 46	34 04	34 71	31 64	28 95	31 64	39 72	25 02	7
8	49 67	46 59	44 28	49 67	38 90	39 67	36 16	33 08	36 16	45 39	28 59	8
9	55 88	52 41	49 82	55 88	43 76	44 63	40 68	37 22	40 68	51 06	32 16	9
10	62 08	58 24	55 35	62 08	48 62	49 58	45 20	41 35	45 20	56 74	35 74	10
11	68 29	64 06	60 89	68 29	53 49	54 54	49 72	45 49	49 72	62 41	39 31	11
12	74 50	69 89	66 42	74 50	58 35	59 50	54 24	49 62	54 24	68 09	42 89	12
13	80 71	75 71	71 96	80 71	63 21	64 46	58 76	53 76	58 76	73 76	46 46	13
14	86 92	81 53	77 50	86 92	68 07	69 42	63 28	57 90	63 28	79 43	50 03	14
15	93 13	87 36	83 03	93 13	72 93	74 38	67 80	62 03	67 80	85 11	53 61	15
16	99 34	93 18	88 57	99 34	77 80	79 34	72 32	66 17	72 32	90 78	57 18	16
17	105 54	99 01	94 10	105 54	82 66	84 29	76 84	70 30	76 84	96 46	60 76	17
18	111 75	104 83	99 64	111 75	87 52	89 25	81 36	74 44	81 36	102 13	64 33	18
19	117 96	110 65	105 17	117 96	92 38	94 21	85 88	78 57	85 88	107 80	67 90	19
20	124 17	116 48	110 71	124 17	97 25	99 17	90 40	82 71	90 40	113 48	71 48	20
21	130 38	122 30	116 24	130 38	102 11	104 13	94 92	86 84	94 92	119 15	75 05	21
22	136 59	128 12	121 78	136 59	106 97	109 09	99 44	90 98	99 44	124 82	78 62	22
23	142 79	133 95	127 31	142 79	111 83	114 04	103 96	95 11	103 96	130 50	82 20	23
24	149 00	139 77	132 85	149 00	116 70	119 00	108 48	99 25	108 48	136 17	85 77	24
25	155 21	145 60	138 38	155 21	121 56	123 96	113 00	103 38	113 00	141 85	89 35	25
26	161 42	151 42	143 92	161 42	126 42	128 92	117 52	107 52	117 52	147 52	92 92	26
27	171 11	160 51	152 56	171 11	134 01	136 66	124 57	113 97	124 57	156 37	98 50	27
28	180 80	169 60	161 20	180 80	141 60	144 40	131 62	120 42	131 62	165 22	104 08	28
29	190 49	178 69	169 84	190 49	149 19	152 14	138 67	126 87	138 67	174 07	109 66	29
30	200 18	187 78	178 48	200 18	156 78	159 88	145 72	133 32	145 72	182 92	115 24	30

APPENDIX IV (B)

Ready Reckoner showing the minimum wages payable for the number of days worked during June 1959, to workers in the Baking Trade

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 46	2 09	1 55	½
1	4 92	4 18	3 10	1
2	9 84	8 37	6 19	2
3	14 76	12 55	9 29	3
4	19 68	16 73	12 39	4
5	24 60	20 91	15 49	5
6	29 52	25 10	18 58	6
7	34 43	29 28	21 68	7
8	39 35	33 46	24 78	8
9	44 27	37 64	27 88	9
10	49 19	41 83	30 97	10
11	54 11	46 01	34 07	11
12	59 03	50 19	37 17	12
13	63 95	54 37	40 27	13
14	68 87	58 56	43 36	14
15	73 79	62 74	46 46	15
16	78 71	66 92	49 56	16
17	83 63	71 11	52 65	17
18	88 55	75 29	55 75	18
19	93 47	79 47	58 85	19
20	98 38	83 65	61 95	20
21	103 30	87 84	65 04	21
22	108 22	92 02	68 14	22
23	113 14	96 20	71 24	23
24	118 06	100 38	74 34	24
25	122 98	104 57	77 43	25
26	127 90	108 75	80 53	26

Correction.—The Ready Reckoner for Baking Trade published in the *Labour Gazette* for May, 1959, shows the minimum monthly wages prescribed for the month of May, 1959, as being payable for 27 days; whereas it should have been payable for 26 days in view of the 5 Sundays in that month. A revised Ready Reckoner is included in the next page.

APPENDIX IV (B1)

Ready Reckoner showing the minimum wages payable for the number of days worked during May, 1959, to workers in the Baking Trade

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 49	2 11½	1 56½	½
1	4 98	4 23	3 13	1
2	9 95	8 46	6 26	2
3	14 93	12 69	9 39	3
4	19 90	16 92	12 51	4
5	24 88	21 15	15 64	5
6	29 85	25 38	18 77	6
7	34 83	29 62	21 90	7
8	39 80	33 85	25 03	8
9	44 78	38 08	28 16	9
10	49 75	42 31	31 28	10
11	54 73	46 54	34 41	11
12	59 70	50 77	37 54	12
13	64 68	55 00	40 67	13
14	69 65	59 23	43 80	14
15	74 63	63 46	46 93	15
16	79 60	67 69	50 06	16
17	84 58	71 92	53 18	17
18	89 55	76 15	56 31	18
19	94 53	80 38	59 44	19
20	99 50	84 62	62 57	20
21	104 48	88 85	65 70	21
22	109 45	93 08	68 83	22
23	114 43	97 31	71 95	23
24	119 40	101 54	75 08	24
25	124 38	105 77	78 21	25
26	129 35	110 00	81 34	26

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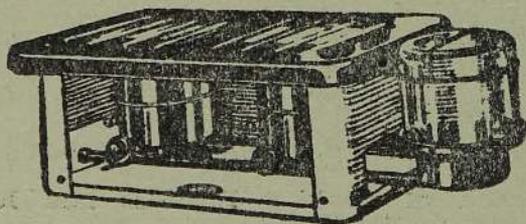
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