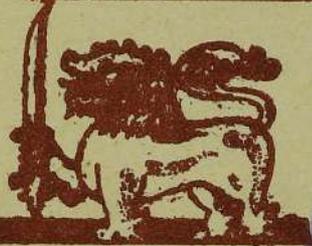


Ceylon LABOUR GAZETTE



C.B.E.P.
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VOLUME X
No. 11

NOVEMBER,
1959

In this Issue

- Statistics of hours actually worked and Average Earnings in certain Trades (or industries) in Ceylon.
- Statistics of the Month in Brief.
- Notes of Current Interest.
- Industrial Court Award.



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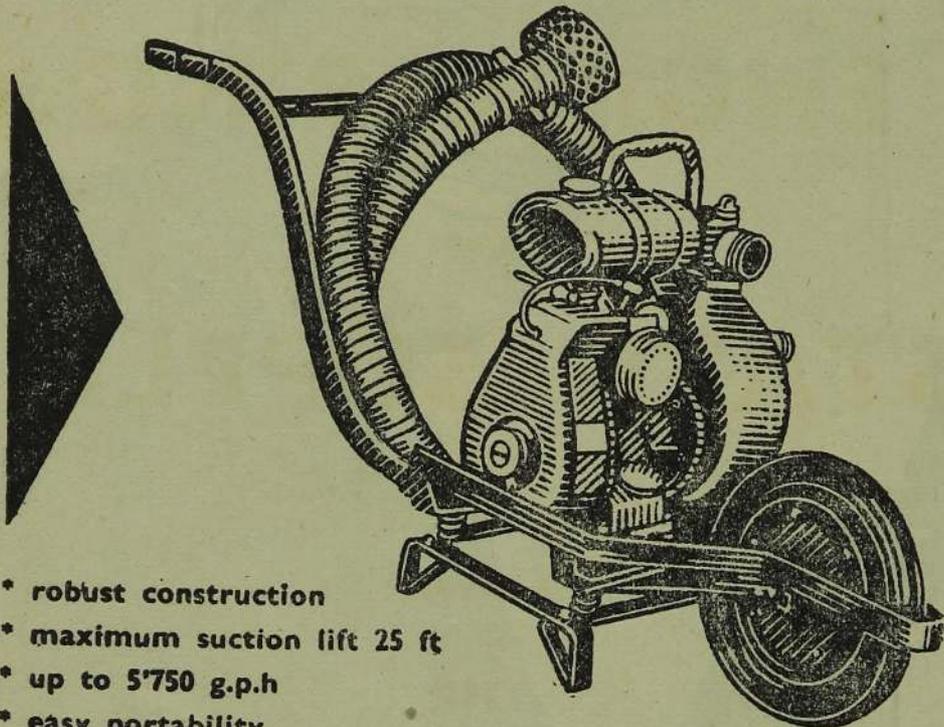
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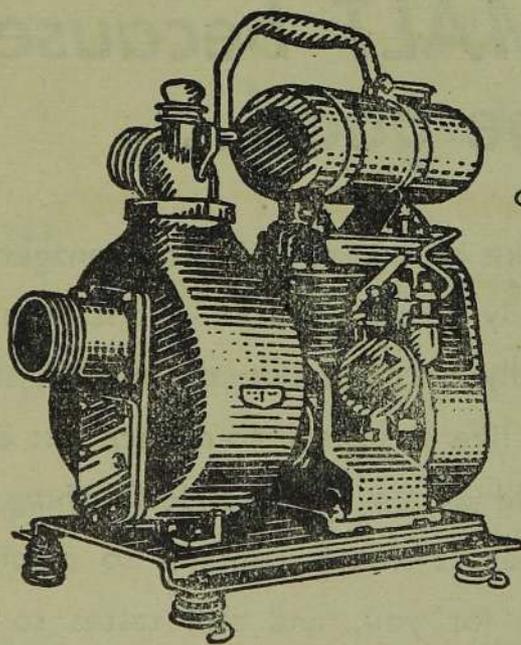
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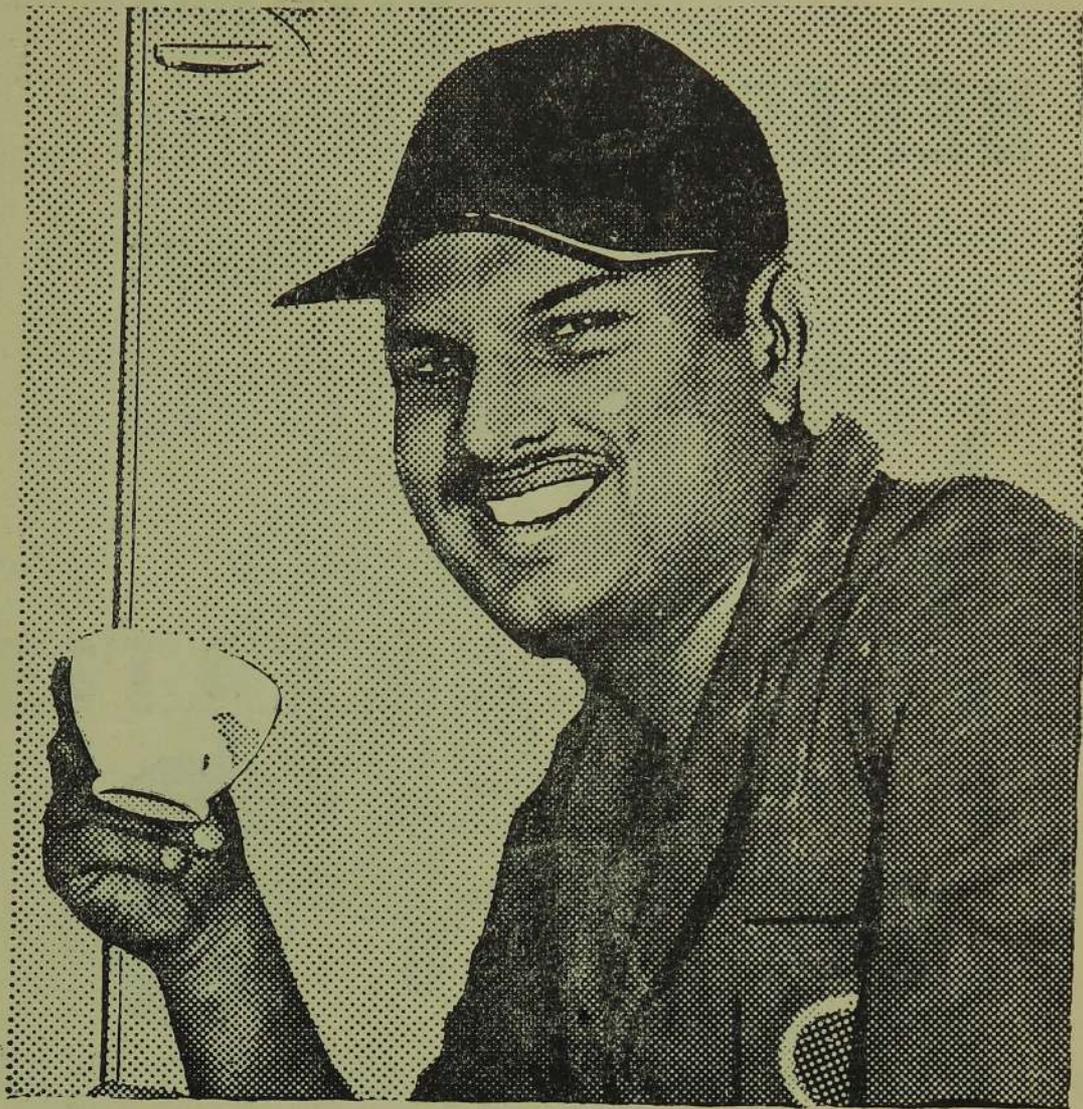
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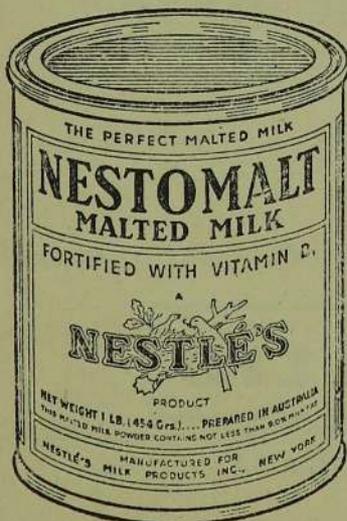
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CEYLON

LABOUR GAZETTE

VOLUME X No. 11

NOVEMBER, 1959

STATISTICS OF HOURS ACTUALLY WORKED AND AVERAGE EARNINGS IN CERTAIN TRADES (OR INDUSTRIES) IN CEYLON

STATISTICS of hours actually worked and average earnings in a sample of estates and establishments in each of the trades to which Part II of the Wages Boards Ordinance has been applied are being collected in respect of the months of March and September from the year 1948 onwards. Wages Boards have been set up for nearly all the important industries in the Island, as will be seen from the list of the trades given below, and this information is therefore available in respect of all the important industries of the Island.

- (1) The Tea Growing and Manufacturing Trade
- (2) The Cocoa, Cardamom and Pepper Growing and Manufacturing Trade
- (3) The Rubber Growing and Manufacturing Trade
- (4) The Coconut Growing Trade
- (5) The Coconut Manufacturing Trade
- (6) The Engineering Trade
- (7) The Printing Trade
- (8) The Plumbago Trade
- (9) The Tea Export Trade
- (10) The Rubber Export Trade
- (11) The Toddy, Arrack and Vinegar Trade
- (12) The Cigar Manufacturing Trade
- (13) The Motor Transport Trade
- (14) The Match Manufacturing Trade
- (15) The Cinema Trade
- (16) The Building Trade
- (17) The Dock, Harbour and Port Transport Trade
- (18) The Beedi Manufacturing Trade
- (19) The Baking Trade

The statistics under reference are also collected since September, 1954, in respect of the Ice and Aerated Water Manufacturing Industry, the Cigarette and Tobacco Manufacturing Industry, the Rubber Goods

Manufacturing Industry, the Fertilizer Manufacturing Industry, the Oxygen and Gas Manufacturing Industry and the Textile Manufacturing Industry.

2. Detailed information on this subject in respect of the different occupational categories of workers employed in each industry is collected in forms designed specially for this purpose. In Ceylon, unlike in most other countries where similar information is collected only under male workers and female workers, this information is being collected separately for the various occupational categories within each industry.

3. The particulars for September, 1958, are given below :—

Statistics of Hours actually worked and Average Earnings in certain Trades to which Part II of the Wages Boards Ordinance has been applied—September, 1958

Trade	Class of Worker	No. of Workers Covered by Returns	September, 1958			
			Average Number of Hours Worked Per		Average Earnings Per	
			Day	Month	Day	Month
1	2	3	4	5	6	7
					Rs. c.	Rs. c.
1. Tea Growing and Manufacturing ..	Men ..	23,384 ..	8 ..	159 ..	2 56 ..	50 45
	Women ..	25,437 ..	8 ..	142 ..	2 5 ..	36 45
	Children—Males ..	1,059 ..	8 ..	124 ..	1 68 ..	25 88
	Females ..	838 ..	8 ..	135 ..	1 68 ..	27 87
2. Rubber Growing and Manufacturing ..	Men ..	7,063 ..	8 ..	157 ..	2 81 ..	56 81
	Women ..	5,450 ..	8 ..	136 ..	2 33 ..	41 29
	Children—Males ..	143 ..	8 ..	115 ..	1 87 ..	28 1
	Females ..	62 ..	8 ..	151 ..	1 86 ..	35 82
3. Coconut Growing ..	Kanganies ..	56 ..	8 ..	188 ..	3 19 ..	75 75
	Male Workers ..	1,145 ..	8 ..	145 ..	2 23 ..	43 29
	Female Workers ..	901 ..	8 ..	143 ..	1 72 ..	31 12
	Children—Males ..	68 ..	8 ..	145 ..	1 62 ..	29 54
	Females ..	17 ..	8 ..	149 ..	1 54 ..	28 77
4. Coconut Manufacturing	Kanganies ..	44 ..	8 ..	179 ..	4 98 ..	112 89
	Male Workers ..	743 ..	9 ..	171 ..	3 71 ..	72 28
	Female Workers ..	662 ..	8 ..	170 ..	2 75 ..	58 22
	Children—Males ..	27 ..	8 ..	130 ..	2 23 ..	34 56
	Females ..	— ..	— ..	— ..	— ..	—
5. Tea Export ..	Male Workers.—					
	Grade II ..	508 ..	9 ..	207 ..	5 7 ..	115 21
	Intermediate Grade ..	580 ..	11 ..	255 ..	7 5 ..	167 26
	Grade I ..	684 ..	10 ..	236 ..	6 39 ..	150 49
	Box Makers and Repairers ..	84 ..	9 ..	227 ..	5 71 ..	140 81
	Watchers ..	79 ..	9 ..	218 ..	5 72 ..	144 23
	Female Workers ..	621 ..	10 ..	208 ..	4 69 ..	102 48
	Young Persons.—					
Above 14 years but under 15 years of age—						
Males ..	— ..	— ..	— ..	— ..	— ..	—
Females ..	— ..	— ..	— ..	— ..	— ..	—
Above 15 years but under 16 years of age—						
Males ..	— ..	— ..	— ..	— ..	— ..	—
Females ..	— ..	— ..	— ..	— ..	— ..	—
Above 16 years but under 17 years of age—						
Males ..	— ..	— ..	— ..	— ..	— ..	—
Females ..	— ..	— ..	— ..	— ..	— ..	—
Above 17 years but under 18 years of age—						
Males ..	2 ..	9 ..	199 ..	3 74 ..	86 0	
Females ..	— ..	— ..	— ..	— ..	— ..	—

September, 1958

Trade	Class of Worker	September, 1958					
		No. of Workers Covered by Returns	Average Number of Hours Worked Per		Average Earnings Per		
			Day	Month	Day	Month	
1	2	3	4	5	6	7	
					Rs. c.	Rs. c.	
6. Rubber Export	<i>Male Workers.—</i>						
	Grade II	250	9	200	4 67	107 72	
	Intermediate Grade	137	8	194	5 45	125 69	
	Grade I	247	9	209	5 39	129 38	
	Watchers	41	8	207	4 69	124 0	
	<i>Female Workers.—</i>						
	Grade I workers employed in work other than sorting	412	8	179	3 91	86 62	
	Grade I workers employed in sorting	113	8	182	4 28	98 50	
	7. Engineering	Unkilled—Males	669	9	193	4 65	99 55
		Females	—	—	—	—	—
Semi-skilled Gr. I		217	9	188	5 35	113 65	
Semi-skilled Gr. II		70	9	195	4 92	108 30	
Skilled		1,471	8	182	6 54	142 21	
Kanganies		33	10	229	6 3	181 76	
<i>Trade Learners and Apprentices.—</i>							
1st year		84	8	171	1 87	40 38	
2nd year		47	8	157	2 2	41 57	
3rd year		40	8	171	2 74	59 85	
4th year		56	8	191	3 31	75 76	
8. Match Manufacturing		Grade I—Men	86	9	193	6 1	133 13
		Women	2	9	240	4 71	121 50
	<i>Young Persons.—</i>						
	14 and under 15 years of age—						
	Males	—	—	—	—	—	
	Females	—	—	—	—	—	
	Grade II—Men	76	9	197	5 48	120 79	
	Women	46	9	190	4 36	93 78	
	14 and under 17 years of age—						
	Males	—	—	—	—	—	
	Females	—	—	—	—	—	
	17-18 years of age—						
	Males	—	—	—	—	—	
	Females	—	—	—	—	—	
	Grade III—Males	221	9	191	4 70	104 89	
	Females	405	8	167	3 48	72 36	
	14 and under 17 years of age—						
	Males	38	9	188	2 16	44 95	
	Females	49	8	170	1 76	36 22	
	17-18 years of age.—						
	Males	13	9	205	2 87	66 46	
	Females	27	8	177	2 25	47 85	
Grade IV—Males	12	10	244	5 60	137 75		
Females	—	—	—	—	—		
9. Printing †	Class A	275	8	209	14 26	360 4	
	Class B	149	9	224	10 32	357 94	
	Class C, Grade I	867	8	199	7 7	171 82	
	Class C, Grade II	93	8	185	5 58	132 87	
	Class D	218	9	215	6 65	163 26	
	Class E	195	8	208	5 44	135 42	
	Class F	28	8	203	2 52	63 29	
	Class G	54	8	203	5 85	147 58	
	<i>Apprentices and Trade Learners.—</i>						
	Class A—1st year	5	8	190	3 19	75 80	
	2nd year	8	11	288	6 77	174 25	
	3rd year	23	9	231	5 65	145 22	
	4th year	15	9	217	7 38	185 40	
	5th year	10	8	208	8 40	217 60	

September, 1958

Trade	Class of Worker	No. of Workers Covered by Returns	Average Number of Hours Worked Per		Average Earnings Per	
			Day	Month	Day	Month
					Rs. c.	Rs. c.
1	2	3	4	5	6	7
	Class B—1st year ..	7	8	196	4 11	103 43
	2nd year ..	5	8	202	5 12	126 0
	3rd year ..	10	8	182	5 79	139 60
	4th year ..					
	Class C—Grade I—					
	1st year ..	31	8	183	2 91	67 16
	2nd year ..	41	8	191	3 11	76 66
	3rd year ..	44	8	187	3 78	92 61
	4th year ..	29	8	196	4 23	105 90
	Class C—Grade II—					
	1st year ..	4	7	152	2 45	50 25
	2nd year ..	5	8	188	2 95	71 40
	3rd year ..	7	8	171	3 41	77 29
	4th year ..	5	7	181	4 7	98 40
	Class D—1st year ..	20	8	192	2 38	58 90
	2nd year ..	11	9	196	2 91	69 73
	3rd year ..	18	7	182	3 8	75 44
	4th year ..	10	8	181	3 55	85 20
10. Motor Transport‡	Class A ..	971	9	224	8 2	205 1
	Class B ..	110	8	192	7 47	174 29
	Class C ..	3	8	211	5 34	140 67
	Class D ..	—	—	—	—	—
	Class E ..	—	—	—	—	—
	Class F ..	1,069	9	214	6 26	154 23
	Class G ..	108	8	197	5 0	119 59
	Class H ..	5	10	251	5 25	137 60
	Class I ..	242	9	200	6 3	139 72
	Class J ..	255	9	208	7 17	162 85
	Class K ..	11	8	218	3 97	110 18
11. Building	Unskilled Male Labourers not under 18 years of age ..	757	8	167	3 40	72 6
	Unskilled Female Labourers not under 18 years of age ..	149	8	163	2 88	59 55
	Under 18 years of age—					
	Males ..	25	7	135	2 73	52 32
	Females ..	—	—	—	—	—
	Semi-skilled, Grade II—					
	Males ..	177	8	150	4 57	85 46
	Females ..	—	—	—	—	—
	Semi-skilled, Grade I—					
	Males ..	48	8	168	4 65	94 79
	Females ..	—	—	—	—	—
	Skilled—					
	Males ..	460	8	185	5 21	120 77
	Females ..	—	—	—	—	—
12. Plumbago	Underground Workers—					
	Basses ..	21	8	155	4 13	82 52
	Kanganies ..	14	8	182	3 49	79 50
	Loaders ..	9	7	129	4 46	80 22
	Overseers ..	5	4	82	4 87	90 60
	Shift Basses ..	—	—	—	—	—
	Blasters ..	10	7	112	3 29	53 30
	Drillers (Hand and Machine) ..	132	8	137	3 31	58 17
	Shaft Drivers ..	—	—	—	—	—
	Stoppers (excavators) ..	8	8	100	3 32	41 13
	Timbermen ..	8	7	139	3 47	69 75
	Muckers ..	44	8	142	2 74	48 75
	Trollymen ..	13	8	145	2 79	50 38
	Unskilled Labourers ..	185	7	125	2 76	51 11
	Onsetters or Donakatakarayas ..	2	8	164	4 17	85 50

September, 1958

Trade	Class of Worker	No. of Workers Covered by Returns	Average Number of Hours Worked Per		Average Earnings Per	
			Day	Month	Day	Month
					Rs. c.	Rs. c.
1	2	3	4	5	6	7
<i>Underground and Surface Workers.—</i>						
	Electricians ..	4	7	162	4 88	133 50
	Enginemen ..	8	7	160	4 44	101 0
	Fitters ..	9	8	190	4 77	119 67
	Hoistmen ..	—	—	—	—	—
	Mechanics ..	1	8	136	4 0	68 0
	Pumpmen ..	17	7	148	4 2	91 65
	Winchmen ..	22	7	151	4 61	95 86
	Checkers ..	2	8	168	5 71	120 0
	Electricians (Assistants) ..	5	8	141	3 17	59 80
	Fitters (Assistants) ..	11	7	124	3 98	72 64
	Windlassmen (Dabare Workers) ..	—	—	—	—	—
	Mechanics (Assistants) ..	3	8	139	3 50	60 67
<i>Surface Workers.—</i>						
	Carpenters ..	3	8	157	4 85	95 33
	Masons ..	2	8	188	3 77	56 50
	Overseers ..	2	8	172	4 37	94 0
	Blacksmiths ..	6	8	123	4 0	61 33
	Boilermen ..	2	8	104	3 73	48 50
	Drill Sharpeners ..	3	8	163	3 38	68 67
	Firewood Carriers and Splitters ..	1	8	152	2 84	54 0
	Carters ..	—	—	—	—	—
	Watchers ..	10	8	218	3 77	100 70
	Bakkikarayas or Ban smen ..	4	8	204	3 36	85 75
	Cooks ..	6	8	238	2 83	83 0
	Smithy Boy ..	—	—	—	—	—
	Unskilled Labourers ..	11	8	201	2 62	65 82
<i>Curing and Dressing.—</i>						
	Overseers and Kan-ganies ..	6	8	165	3 90	80 67
<i>On different jobs (within Colombo Area)—</i>						
	Men ..	19	8	174	3 38	73 37
	Women ..	39	8	155	2 12	41 8
	Child ..	—	—	—	—	—
<i>Outside Colombo Area.—</i>						
	Men ..	1	8	112	2 64	37 0
	Women ..	66	8	93	1 99	23 0
	Child ..	2	8	204	1 55	39 50
13. Cinema	<i>Within Municipal Area.—</i>					
	Unskilled ..	109	9	203	4 53	106 89
	Semi-skilled ..	77	9	188	5 24	111 89
	Skilled Grade II ..	39	9	210	6 63	154 20
	Skilled Grade I ..	17	9	210	8 51	190 76
	Clerical Grade III ..	38	9	194	5 66	124 66
	Clerical Grade II ..	11	9	193	7 78	176 9
	Clerical Grade I ..	1	7	168	8 71	209 0
	<i>Outside Municipal Area.—</i>					
	Unskilled ..	19	8	181	3 85	91 47
	Semi-skilled ..	54	8	195	3 88	95 31
	Skilled Grade II ..	35	8	199	4 46	111 0
	Skilled Grade I ..	25	8	206	5 28	134 76
	Clerical Grade III ..	15	8	192	4 48	110 13
	Clerical Grade II ..	2	8	205	4 94	128 50
	Clerical Grade I ..	—	—	—	—	—

Classification of Workers in the Printing Trade—

Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process camera operators, process etchers, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers).

Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers).

Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters.

Class C, Grade II Workers : Platen Machine Minders.

Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and chekers.

Class E Workers : Unskilled workers not under 18 years of age.

Class F Workers : Unskilled workers under 18 years of age.

Class G Workers : Watchers.

Classification of Workers in the Motor Transport Trade—

Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers.

Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.

Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses.

Class D Workers : Drivers of lorries with trailers (including those of the Scammel-Horse type but excluding those owned by an estate and used solely for internal transport within the estate).

Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate.

Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses.

Class G Workers : Cleaners* and porters† of lorries with a licensed payload of over 20 cwt.

Class H Workers : Cleaners* and porters† of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses.

Class I Workers : Omnibus checkers or time-keepers.

Class J Workers : Omnibus Inspectors and omnibus stand supervisors.

Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items.

4. The minimum wages, including special allowances, payable for a normal working day of nine hours, inclusive of one hour for a meal and the average earnings of workers together with the average number of hours worked per day (excluding one hour for meals) for September, 1958, are shown below for comparison :

Trade	Minimum Wages (inclusive of Special Allowances) payable per worker per day in 1958		Average Earnings of worker per day in Sept. 1958		average Number of hours worked per worker per day in Sept. 1958
	Rs.	c.	Rs.	c.	
Tea Growing and Manufacturing ..	2	12	2	27	8
Rubber Growing and Manufacturing ..	2	39	2	59	8
Coconut Growing ..	1	99	2	5	8
Coconut Manufacturing ..	2	63	3	29	8
Tea Export ..	3	32	5	82	9.9
Rubber Export ..	3	16	4	61	9
Engineering ..	3	34	5	76	8
Match Manufacturing ..	2	56	4	3	8
Printing ..	4	40	7	43	8
Motor Transport ..	4	84	6	93	9
Building ..	3	31	4	2	8
Plumbago ..	2	92	3	12	8
Cinema ..	3	38	5	11	9

* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

5. Similar information for the years 1950 to 1958 is given in the Statements below. The first statement shows the average minimum wages payable and the second the average earnings :

**Minimum Wages (inclusive of Special Allowance) Payable
per Worker per day for the Years 1950-58**

Trade	1950	1951	1952	1953	1954	1955	1956	1957	1958
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
Tea Growing and Manufacturing	..1 56..1	90..1	91..1	94..1	98..2	7..2	7..2	9..2	12
Rubber Growing and Manufacturing	..1 57..2	17..2	23..2	26..2	24..2	26..2	33..2	36..2	39
Coconut Growing	..1 46..1	67..1	68..1	71..1	69..1	68..1	68..1	95..1	99
Coconut Manufacturing	..1 72..2	4..2	12..2	14..2	13..2	12..2	12..2	17..2	63
Tea Export	..2 41..2	61..2	67..2	71..2	70..2	77..2	87..2	91..3	32
Rubber Export	..2 26..2	46..2	52..2	56..2	55..2	61..2	71..2	75..3	16
Engineering	..2 47..2	65..2	71..2	74..2	73..2	81..2	90..2	94..3	34
Match Manufacturing	..2 8..2	26..2	32..2	36..2	35..2	34..2	34..2	38..2	56
Printing	..3 22..3	42..3	51..3	58..3	55..3	61..3	70..3	77..4	40
Motor Transport	..4 29..4	50..4	56..4	61..4	59..4	59..4	58..4	63..4	84
Building	..*	..*	..*	..*	..2 84..2	86..3	0..3	4..3	31
Plumbago	..2 60..2	71..2	78..2	87..2	88..2	87..2	—	—	—
Cinema	..2 67..2	86..2	92..2	96..2	95..2	94..2	94..2	97..3	38

* Not available.

Average Earnings per Worker per day for the years 1950-1958

Trade	1950	1951	1952	1953	1954	1955	1956	1957	1958
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
Tea Growing and Manufacturing Trade	..1 69..2	8..2	6..2	15..2	31..2	26..2	25..2	28..2	27
Rubber Growing and Manufacturing	..1 68..2	26..2	35..2	42..2	34..2	36..2	49..2	60..2	59
Coconut Growing	..1 48..1	75..1	78..1	82..1	79..1	83..1	77..1	98..2	5
Coconut Manufacturing	..2 55..2	79..2	95..3	22..3	21..3	12..2	95..3	1..3	29
Tea Export	..3 5..3	55..3	59..3	69..3	46..4	1..4	14..4	55..5	82
Rubber Export	..2 70..2	96..3	15..3	25..3	32..3	39..3	44..3	78..4	61
Engineering	..3 26..3	91..3	77..3	81..4	27..4	67..4	13..4	51..5	76
Match Manufacturing	..2 50..2	37..2	65..2	76..2	71..2	73..2	86..2	76..4	3
Printing	..4 30..4	16..4	46..4	71..5	43..5	26..5	41..6	21..7	43
Motor Transport	..4 83..4	5..5	38..5	37..5	38..5	63..5	44..5	55..6	93
Building	..*	..*	..*	..*	..*	..3 53..3	41..3	85..4	2
Plumbago Mining	..*	..*	..*	..*	..*	..3 6..2	95..3	46..3	12
Cinema	..3 26..3	23..3	80..	—*	..3 85..3	62..3	75..4	13..5	11

* Not available.

6. The following figures of average earnings and hours worked in respect of workers in certain trades for which Wages Boards have not been established will also be of interest :

Trade	1957		1958	
	Average Number of Hours Worked per Day	Average Earnings per Day Rs. c.	Average Number of Hours Worked per Day	Average Earnings per Day Rs. c.
Ice and Aerated Water Manufacturing Industry	8.7	4 33	8.8	4 74
Fertilizer Manufacturing Industry	9.3	4 21	8.9	5 29
Cigarette and Tobacco Manufacturing Industry	8.5	5 63	8.0	6 48
Oxygen and Gas Manufacturing Industry	7.8	4 57	8.4	5 99
Rubber Goods Manufacturing Industry	7.8	3 69	7.9	4 27
Textile Manufacturing Industry	7.7	3 54	—	—

Contributed by— S. R.

STATISTICS FOR THE MONTH IN BRIEF

The following is the summary of principal statistics listed this month. Further details will be found in tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of October, 1959, is 105.4 as against 104.4 for September—an increase of 1.0.

Wage Rates

- (a) The basic wages payable for the month of November to workers in trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.
- (b) The Special Allowances payable for the month of November 1959 to workers in the Tea Growing and Manufacturing Trade, Rubber Growing and Manufacturing Trade, Cocoa, Cardamom and Pepper Growing and Manufacturing Trade, Coconut Growing Trade, and the Coconut Manufacturing Trade will be slightly more than that for the month of October, 1959.
- (c) The Special Allowances payable to workers in all other trades to which Part II of the Wages Boards Ordinance has been applied will be the same as that for the month of October, 1959.

Strikes

There were altogether 10 strikes during the month of August, 1959. These 10 strikes involved 4,185 workers and a loss of 22,811 man-days as against 24 strikes involving 13,474 workers and a loss of 299,911 man-days during the month of September, 1959. Seven of these strikes were in Tea Plantations involving 3,749 workers and a loss of 17,347 man-days, 2 in Rubber Plantations involving 288 workers and a loss of 3,090 man-days, 1 in Coconut-cum-Rubber Plantations involving 148 workers and a loss of 2,374 man-days.

REGISTRATION FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of August, 1959, and September, 1959 was as given below :

	<i>August, 1959</i>			<i>September, 1959</i>		
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Males</i>	<i>Females</i>	<i>Total</i>
Technical and Clerical	14,521 ..	5,733 ..	20,254 ..	14,538 ..	5,687 ..	20,225
Skilled	.. 12,464 ..	.. 1,316 ..	.. 13,780 ..	.. 12,358 ..	.. 1,433 ..	.. 13,791
Semi-skilled	.. 27,374 ..	.. 7,668 ..	.. 35,042 ..	.. 27,187 ..	.. 7,328 ..	.. 34,515
Unskilled	.. 55,733 ..	.. 2,959 ..	.. 58,692 ..	.. 55,305 ..	.. 2,923 ..	.. 58,228
• Total	.. 110,092	17,676	127,768	109,388	17,371	126,759

The total number of persons placed in employment during these two months is shown below:—

	August, 1959			September, 1959		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	146	11	157	90	20	110
Skilled	106	—	106	80	3	83
Smi-skilled	122	19	141	95	22	117
Unskilled	493	12	505	140	14	154
Total	867	42	909	405	59	464

NOTES OF CURRENT INTEREST

Trade Unions Registered during the Month of September, 1959

Registration No.	Name of Union
1414	Army Civilian Clerks Union
1415	Ceylon Transport Board Storekeepers' Union
1416	Railway Storuve Countermentwarunge Samitiya
1417	Sri Lanka Palath Palana Sewaka Samitiya
1418	Sri Lanka Jatika Kirimandaleeya Riyeduru Samitiya
1419	Colombo Municipal Transport United Employees Independent Union
1420	Mannar District Motor Car & Lorry Drivers' Union
1421	Mirigama Govi Karaka Sabha Palaka Lekam Warunge Samitiya
1422	Kegalla District Co-operative Employees Union
1423	C. M. E. Departmentuwe Maradana Ansaye Kamkaru Samitiya
1424	East Ceylon Muslim Marriage Registrars' Association
1425	Galu Waraye Nidahas Newu Kamkaru Samitiya
1426	Government United Shroffs' Union
1427	All Ceylon Tile Manufacturing Factory Owners' Association
1428	Idam Sanwardene Departmentuwe Puhunu Kamkaru Samitiya
1429	Sri Lanka Jatika Pravahana Sewaka Samitiya
1430	Lever Brothers (Ceylon) Limited Office Staff Association
1431	Samastha Lanka Kurundu Kamkaru Samitiya
1432	Food Department Industrial Workers' Union
1433	Idam Sanwardene Departmentuwe Murasewaka Samitiya.

Industrial Court at Colombo

Nos. I. D. 48, 49 and 50

In the matter of an industrial dispute
between

The Employers Federation of Ceylon, Colombo, on the one part,
and

(1) The Central Council of Ceylon Trade Unions,

(2) The Tea, Rubber, Coconut, and General Produce Workers
Union, and

(3) The United Engineering Workers Union on the other part,
and

No. I. D. 158

In the matter of an application, in terms of section 27 of the Industrial
Disputes Act, No. 43 of 1950, made by the Secretary of the Employers'
Federation of Ceylon for the modification of the Award in No. I. D. 48
dated 2nd April, 1958,

between

The Employers' Federation of Ceylon,

and

The Central Council of Ceylon Trade Unions.

THE AWARD

This is an award under the Industrial Disputes Act, No. 43 of 1950,
(as amended by Act No. 25 of 1956, Act No. 14 of 1957, and Act No. 62
of 1957).

2. The Honourable the Minister of Labour, Housing and Social
Services, by his Order dated the 19th of March, 1959, referred to this
Court for its consideration an application made by the Employers
Federation of Ceylon dated the 12th of March, 1959, for the modifica-
tion of the Award made by this Court in No. I. D. 48. When this
application came on for consideration on the 23rd of March, 1959, Mr.
N. Sanmugathan appeared on behalf of the Tea, Rubber, Coconut
and General Produce Workers Union, and the United Engineering
Workers Union, and Mr. A. F. J. Mullins represented the Employers
Federation of Ceylon. The Court considered it necessary, in order to
finalise the terms of settlement contemplated between the parties to
issue notice of this application on the All-Ceylon Commercial and
Industrial Workers Union, and the Eksath Engineeru Saha Samanya
Kamkaru Samithiya, and also on the Central Council of Ceylon Trade
Unions in I. D. 48, and notices were accordingly issued. When the
application came on for consideration on 16th May, 1959, the Employ-
ers Federation of Ceylon, the Central Council of Ceylon Trade Unions,
the United Engineering Workers Union, and the Tea, Rubber, Coconut
and General Produce Workers Union were duly represented, and
appeared before us.

3. The terms of the Collective Agreement, hereinafter referred to and marked F. 1, entered into between the Employers Federation of Ceylon and the Tea, Rubber, Coconut and General Produce Workers Union and the United Engineering Workers Union were communicated to us. We were also informed that a Collective Agreement on similar terms was going to be entered into between the Employers Federation of Ceylon and the Central Council of Ceylon Trade Unions. We also received on that day a letter from Mr. Tilaka Kulasekera, President of the Central Council of Ceylon Trade Unions, in which he has expressed his consent to the terms of the agreement referred to by Mr. Byrnell, who appeared for the Employers Federation. His letter is marked F. 3. On that day Mr. Wimal Senanayake appeared before us on behalf of the Central Council of Ceylon Trade Unions. Mr. Kula-veerasingham, who appeared on behalf of the United Engineering Workers Union and the Tea, Rubber, Coconut and General Produce Workers Union, who had already entered into a Collective Agreement marked F. 1 on the 29th of April, 1959, intimated to the Court that his Unions were satisfied with the terms of the Collective Agreement, and that in respect of the other demands which were awaiting our decision he would leave it to the Court to make whatever award it thought fit in all the circumstances.

4. In I. D. 49 the Tea, Rubber, Coconut and General Produce Workers Union made several demands against the Employers Federation of Ceylon in regard to wages and conditions of services for the workers employed in that trade.

The demands were as follows :--

- (1) That a 25 per cent. wage increase be granted to all workers.
- (2) Dearness Allowance be paid on the basis of the Government rate paid to employees in the Government sector.
- (3) All workers be paid a rent allowance.
- (4) All married workers be granted a family allowance.
- (5) A gratuity of one month's wage for every year of service be granted to all workers for service prior to the introduction of the Provident Fund.
- (6) That a meal, costing not less than 60 cents, be supplied to each worker.
- (7) Sunday be paid holiday for workers who have worked all 6 days in the week.
- (8) Overtime to be paid at double rates ; and all overtime above 4 hours a day as well as work on Sundays to be paid at 2½ times.
- (9) That in calculating the holiday pay for the annual holidays, the meal allowance be also included.

5. In I. D. 50, demands in almost identical terms were made by the United Engineering Workers Union, representing the workers engaged in the engineering trade, against their employers represented by the Employers Federation of Ceylon.

6. In I. D. 48, the Central Council of Ceylon Trade Unions, representing workers who are members of their Union, also made similar demands against the Employers Federation of Ceylon, as representing the employers.

7. The demands (1) and (2), which were made almost in identical terms by the above three Unions, were by agreement between the parties taken up for early determination. The Court, after hearing all the parties and the witnesses called by them, made its Award in respect of those two demands by its order dated the 29th of March, 1958, in I. D. 49 and 50.

8. The Award made by the Court in respect of demands (1) and (2) in I. D. 49 and 50 was accepted by the Central Council of Ceylon Trade Unions as binding on its members, and an Award was accordingly made on those terms in respect of I. D. 48 on 2nd April, 1958.

9. By its Awards dated 29th March, 1958, and 2nd April, 1958, the Court rejected demand No. (1) in I. D. 48, 49 and 50, relating to a 25 per cent. increase of the basic wage. In respect of demand No. (2), relating to the grant of cost of living allowances at Government rates, it awarded that, on account of the cost of living, an additional sum of Rs. 17.50 per month, which works out at approximately 67 cents per day, should be added to the cost of living allowance which was then being paid to the workers.

10. After an adjudication had been made on these two demands, the parties desired that a further Award should be made with regard to demand No. (6) in I. D. 49 and 50 and demand No. (5) in I. D. 48, which related to the provision of a free midday meal. The Court made an order dated 20th May, 1958, granting a free midday meal costing not less than 50 cents as against such of the employers who had previously supplied a free midday meal.

11. The Unions representing the workers were apparently not satisfied that the grant of a special living allowance in a sum of Rs. 17.50 alone was adequate to meet the wants of the workers in relation to the high cost of living. Accordingly, the remaining demands were strenuously pressed by the Unions on behalf of the workers in the tea, rubber and coconut export trade and in the engineering trade. Full and exhaustive arguments for and against the grant of these demands were submitted to us by all the parties. The evidence of Mr. B. E. de Mel, the Statistical Officer of the Department of Census and Statistics, was also placed before the Court to enable us to form an idea as to the extent by which the cost of living of these categories of workers has risen.

12. After the inquiry into these demands had proceeded for several days, it became clear to us that these remaining demands were being pressed in order to bridge the gap that was said to exist between the total wages earned by the workers and the actual cost of maintaining the worker and his family. When the inquiry proceeded, it seemed to the Court that an agreement between the parties as to a consolidated wage, inclusive of the cost of living allowances could be a more satisfactory basis on which all matters in dispute could be settled than a piecemeal adjudication with regard to these various subsidiary demands, which were merely intended to provide "fringe" benefits solely for the purpose of increasing the total daily wage. The parties themselves felt that a solution providing for a long term settlement of all outstanding disputes was far more satisfactory from the point of view of maintaining harmonious relations and restoring industrial peace. Accordingly, the parties, after prolonged negotiations, were able to arrive at a compromise and enter into certain Collective Agreements, which were intended to set at rest all the outstanding demands.

13. As a result of these negotiations a Collective Agreement, which has been produced before us marked F. 1, was entered into on the 29th day of April, 1959, between the Employers Federation of Ceylon and the Tea, Rubber, Coconut and General Produce Workers Union, and the United Engineering Workers Union. The substantial variation effected by this Collective Agreement, and which variation has been agreed to between all the parties to the dispute in I. D. 48, 49 and 50, is as follows :—

- (a) that as on and from the 1st day of May, 1959, the employers shall not be under any obligation to provide a midday meal free of cost or charge to the workers ;
- (b) that as on and from the 1st day of May, 1959, any of the employers bound by the Award, who had immediately prior to the date provided a free midday meal, shall continue to provide or cause to be provided a midday meal to the value of 50 cents, for which the workers should pay 50 cents. The employers shall be entitled to recover by deduction from the wages or allowances from each worker a sum of 50 cents for each meal provided for such workers ;
- (c) that as on and from the 1st day of May, 1959, employers bound by the Award shall pay to their workers covered by the Award cost of living allowance and special living allowance at the same rate as is paid by the Government to its employees, such dearness allowance and special living allowance being in lieu and in substitution of the special allowance and additions to the special allowances heretofore paid.

14. The altered scales are set out fully in the First and Second Schedules attached to the Collective Agreement in respect of the Tea, Rubber, Coconut and General Produce Workers Union and in Part II pertaining to the Schedules of wages and allowances in respect of the workers in the engineering trade. Upon a comparison of these new wage scales with the existing scales of wages and cost of living allowances, we find that the new scales provided an overall increase to the workers in all these categories. Representatives of the trade unions which appeared before us, on behalf of the workers, have expressed their willingness to accept the new scales.

15. A Collective Agreement, marked F. 2, entered into between the Employers Federation of Ceylon and the Central Council of Ceylon Trade Unions dated the 28th of May, 1959, was also produced before us, which made provision on similar terms to the previous Collective Agreement, laying down the same scales of wages for their workers engaged in the tea, coconut and rubber export trade and in the engineering trade.

16. These Collective Agreements, moreover, made provision in respect of a number of other matters, apart from the question of wages, relating to conditions of service, weekly and annual holidays, leave, overtime, sickness benefits, and all other matters relating to any disciplinary action, or other matters connected with the performance of their duties.

17. These Agreements also specifically provided that the terms and conditions agreed to shall have effect as on and from the 1st day of May, 1959, and shall continue and remain in force until it shall be determined by six months' previous notice in writing by either party

to the other, such notice not to begin before the expiry of one year after the 1st day of May, 1959. It seems to us that these Collective Agreements are intended to be in operation for at least a period of 18 months, thereby making it possible for the employer and the workmen to maintain satisfactory industrial relations, without the necessity of resuscitating any of these demands at least during this period.

18. The terms of the Collective Agreements entered into between all the parties who appeared before us, namely, the Central Council of Ceylon Trade Unions, the Tea, Rubber, Coconut and General Produce Workers, Union, and the United Engineering Workers, Union, as representing the employees, and the several employers, whose names were submitted to us in a list, engaged in the tea, rubber and coconut export trade and in the engineering trade, were discussed before us. It was agreed by the Employers Federation and the representatives of the various Unions that the Awards made in I. D. 48, 49 and 50, in respect of the three demands referred to already, should be modified in the manner set out in the Collective Agreements, and be regarded as being in satisfaction of all the outstanding demands now before us.

19. In these circumstances, it seems to us that it is unnecessary for us to make any Award in respect of the other outstanding demands in I. D. 48, 49 and 50. We, therefore, make no Award with regard to these outstanding demands, without, however, expressing our views in respect of these demands.

20. We accordingly make a decision varying the Awards made by this Court in I. D. 48, 49 and 50 in the manner following :—

- (a) that as on and from the 1st day of May, 1959, the employers shall not be under any obligation to provide a midday meal free of cost or charge to the workers ;
- (b) that as on and from the 1st day of May, 1959, any of the employers bound by the Award, who had immediately prior to that date provided a free midday meal, shall continue to provide or cause to be provided a midday meal to the value of 50 cents, for which the workers should pay 50 cents. The employers shall be entitled to recover by deduction from wages or allowances from each worker a sum of 50 cents for each meal provided for such workers ;
- (c) that as on and from the 1st day of May, 1959, employers bound by the Award shall pay to their workers covered by the Award cost of living allowance and special living allowance at the same rate as is paid by the Government to its employees, such dearness allowance and special living allowance being in lieu and in substitution of the special allowance and additions to the special allowance heretofore paid.

21. The scales of consolidated wages and the incremental scales, including the special allowances, as embodied in the various Schedules attached to the Collective Agreements produced before us, and which are embodied in the Appendix hereto annexed, should be regarded as the operative scales of wages commencing from the 1st day of May, 1959, and from part of this Award. This Award shall be in operation for a period of eighteen months at least, as agreed on between the parties.

22. The decision we have made and the Award embodying it shall be binding on the Employers Federation of Ceylon, as representing the following employers in the tea, rubber and coconut export trade, to wit :—

- (1) Heath & Co., Ltd.,
- (2) Liptons Ltd.,
- (3) Carson Cumberbatch & Co., Ltd.,
- (4) Ceylon Trading Co., Ltd.,
- (5) Colombo Commercial Co., Ltd., (Tea Department and Transport Department),
- (6) E. B. Creasy & Co., Ltd.,
- (7) Dodwell & Co., Ltd.,
- (8) Bartleet & Co., Ltd.,
- (9) Rowley Davies & Co., Ltd.,
- (10) Whittall & Co., Ltd. (Tea Department),
- (11) Bosanquet & Skrine, Ltd.,
- (12) Bois Brothers, Ltd.,
- (13) Holland Colombo, Ltd.,
- (14) Henderson & Co., Ltd.,
- (15) George Payne & Co., Ltd.,
- (16) A. F. Jones & Co., Ltd.,
- (17) Brooke Bonds (Ceylon), Ltd.,
- (18) Leechman & Co., Ltd.,
- (19) Gordon Fraser & Co., Ltd.,
- (20) Keell & Waldock, Ltd.,
- (21) James Finlay (Ambawatte Mills),

and the following employers in the Engineering Trade, who are members of the Employers Federation of Ceylon, to wit :—

- (1) Brown & Co., Ltd. (Lanka Garage & Hatton Branch),
- (2) Collettes, Ltd.,
- (3) Hunter & Co., Ltd. (Kent House),
- (4) Walker & Greig, Ltd. (Colombo and Dickoya Branches),
- (5) Walker & Sons (Kandy Branch),
- (6) Bonars (Ceylon) Ltd.,
- (7) Davidson & Co., Ltd.,
- (8) Cargills (Ceylon) Ltd. (Workshop),
- (9) W. & T. Avery & Co., Ltd.,
- (10) Ceylon Oxygen & Acetylene Co., Ltd.,

and the following Unions, to wit :—

- (1) The Tea, Rubber, Coconut and General Produce Workers' Union, Colombo, and
- (2) The United Engineering Workers' Union, Colombo,

and the employers referred to in I. D. 48, namely :—

- (1) Harrisons & Crosfield, Colombo,
 - (2) Hayleys, Limited (Fibre Mills), Deans Road, Colombo,
 - (3) Hayleys, Limited (Rubber Department), Darley Road, Colombo,
 - (4) Hoare & Co., Ltd., Colombo,
 - (5) Baur & Co., Ltd., Colombo,
 - (6) Walker, Sons & Co., Ltd., Nuwara Eliya Branch,
- and the Central Council of Ceylon Trade Unions, Colombo.

23. This Award shall not apply to the British Ceylon Corporation, Limited, who has since ceased to be a member of the Employers Federation of Ceylon.

24. We have examined the new scales of the consolidated wages, inclusive of the cost of living allowances at Government rates, and find that the total wage gives an overall increase on the existing wage, as shown in Parts I and II of the Second Schedule in the Appendix annexed hereto, and we therefore consider that the Collective Agreements entered into between the parties are fair and equitable, and make Award that the new scales shall be in operation from the 1st of May, 1959.

G. CROSSETTE THAMBYAH,
President.

T. P. DE S. MUNASINGHE,
Member.

D. E. WIJewardene,
Member.

Colombo, 21st July, 1959.

Appendix

THE FIRST SCHEDULE ABOVE REFERRED TO BASIC DAILY WAGES AND INCREMENTS AS AT APRIL, 1959

A.—Workers in Grade II of Tea and Rubber Export Trades :

Re. 1·40 with Seniority allowance of 11 cents in year 4 followed by 7×5 cents.

B.—Workers of the Intermediate Grade in Tea and Rubber Export Trades :

Re. 1·60 with Seniority allowance of 11 cents in year 4 followed by 7×5 cents.

C.—Grade I in Tea and Rubber Export Trades :

Re. 1·80 with Seniority allowance of 11 cents in year 4 followed by 7×5 cents.

D.—(1) Women in Tea Export Trade,

(2) Women of Grade II in Rubber Export Trade :

Re. 1·15 with Seniority allowance of 11 cents in year 4 followed by 7×5 cents.

E.—Workers under 18 in the Tea and Rubber Export Trades :

	<i>Rs.</i>	<i>c.</i>
Workers over 14 but under 15 years	0	80
Workers over 15 but under 16 years	0	90
Workers over 16 but under 17 years	1	0
Workers over 17 but under 18 years	1	15

And in accordance with I. D. 7 of 1956 (Walker Sons and Company Limited Award).

F.—Unskilled Workers in the Engineering Trade :

Rs. 1·40—2·64

7 of $1\frac{1}{2}$ cents and 5 of 1 cent.

G.—Semi-skilled Workers of Grade I in the Engineering Trade :

Rs. 1·70—3·57

1 of 3 cents, 3 at $1\frac{1}{2}$ cents, 3 of 2 cents, 7 of $1\frac{1}{2}$ cents.

H.—Semi-skilled Workers of Grade II in the Engineering Trade :

Rs. 1·45—3·33

1 of $2\frac{1}{2}$ cents, 10 of $1\frac{1}{2}$ cents and 3 of 2 cents.

I.—Skilled Workers in the Engineering Trade :

Rs. 2·0—4·64

1 of 4 cents, 6 of $2\frac{1}{2}$ cents and 7 of 2 cents.

J.—Trade learners and apprentices in the Engineering Trade :

	<i>Rs.</i>	<i>c.</i>
First year	0	50
Second year	0	66
Third year	0	85
Fourth year	1	10

THE SECOND SCHEDULE ABOVE REFERRED TO

PART I

Workers in the Tea and Rubber Export Trades as classified in the decisions of the Wages Boards for the Tea and Rubber Export Trades established under the Wages Boards Ordinance, No. 27 of 1941 :—

Section I

Workers of Grade II in the Tea and Rubber Export Trades

Stage	Amount of		
	Basic Daily Wage	Daily Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
1	1 40	2 93	4 33
2	1 44	2 93	4 37
3	1 48	2 93	4 41
4	1 52	2 93	4 45
5	1 56	2 96	4 52
6	1 60	2 99	4 59
7	1 64	3 3	4 67
8	1 68	3 6	4 74
9	1 72	3 9	4 81
10	1 76	3 12	4 88
11	1 80	3 15	4 95
12	1 84	3 19	5 3
13	1 88	3 22	5 10
14	1 92	3 25	5 17
15	1 96	3 28	5 24

Section II

Workers of Intermediate Grade in the Tea and Rubber Export Trades

Stage	Amount of		
	Basic Daily Wage	Daily Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
1	1 60	2 99	4 59
2	1 64	3 2	4 66
3	1 68	3 6	4 74
4	1 72	3 9	4 81
5	1 76	3 12	4 88
6	1 80	3 15	4 95
7	1 84	3 19	5 3
8	1 88	3 22	5 10
9	1 92	3 25	5 17
10	1 96	3 28	5 24
11	2 0	3 35	5 35
12	2 4	3 38	5 42
13	2 8	3 41	5 49
14	2 12	3 45	5 57
15	2 16	3 48	5 64

Section III

Workers of Grade I in the Tea and Rubber Export Trades

Stage	Amount of		
	Basic Daily Wage	Daily Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
1	1 80	3 15	4 95
2	1 84	3 22	5 6
3	1 88	3 22	5 10
4	1 92	3 25	5 17
5	1 96	3 28	5 24
6	2 0	3 35	5 35
7	2 4	3 38	5 42
8	2 8	3 41	5 49
9	2 12	3 45	5 57
10	2 16	3 48	5 64
11	2 20	3 51	5 71
12	2 24	3 54	5 78
13	2 28	3 57	5 85
14	2 32	3 61	5 93
15	2 36	3 63	5 99

Section IV

Part A : (i) Women workers in the Tea Export Trade

(ii) Women workers of Grade II in the Rubber Export Trade

Stage	Amount of		
	Basic Daily Wage	Daily Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
1	1 15	2 87	4 2
2	1 19	2 93	4 12
3	1 23	2 93	4 16
4	1 27	2 93	4 20
5	1 31	2 93	4 24
6	1 25	2 93	4 28
7	1 39	2 93	4 32
8	1 43	2 93	4 36
9	1 47	2 93	4 40
10	1 51	2 93	4 44
11	1 55	2 96	4 51
12	1 59	2 99	4 58
13	1 63	3 3	4 66
14	1 67	3 5	4 72
15	1 71	3 9	4 80

Part B : Women Workers of Grade I in the Rubber Export Trade same as in Part A of this Section with Rs. 0·15 added to total.

Section V

Workers under 18 years in the Tea and Rubber Export Trades

	Basic Daily Wage	Amount of Daily Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
	Over 14 but under 15 years	.. 0 80	.. 2 28	.. 3 8
Over 15 but under 16 years	.. 0 90	.. 2 48	.. 3 38
Over 16 but under 17 years	.. 1 0	.. 2 67	.. 3 67
Over 17 but under 18 years	.. 1 15	.. 2 87	.. 4 2

PART II

Workers in the Engineering Trade as classified in the decisions of the Wages Board for the Engineering Trade established under the Wages Boards Ordinance, No. 27 of 1941.

Section A

Unskilled Workers

Stage	Amount of		
	Basic Daily Wage	Daily Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
1	.. 1 40	.. 2 93	.. 4 33
2	.. 1 45	.. 2 93	.. 4 38
3	.. 1 50	.. 2 93	.. 4 43
4	.. 1 55	.. 2 96	.. 4 51
5	.. 1 60	.. 2 99	.. 4 59
6	.. 1 65	.. 3 3	.. 4 68
7	.. 1 70	.. 3 9	.. 4 79
8	.. 1 75	.. 3 12	.. 4 87
9	.. 1 80	.. 3 15	.. 4 95
10	.. 1 85	.. 3 22	.. 5 7
11	.. 1 90	.. 3 25	.. 5 15
12	.. 1 95	.. 3 28	.. 5 23
13	.. 2 0	.. 3 35	.. 5 35
14	.. 2 5	.. 3 38	.. 5 43
15	.. 2 8	.. 3 41	.. 5 49

Section B

Workers in Semi-skilled Grade II

Stage	Amount of		
	Basic Daily Wage	Daily Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
1	.. 1 45	.. 2 93	.. 4 38
2	.. 1 50	.. 2 93	.. 4 43
3	.. 1 55	.. 2 96	.. 4 51
4	.. 1 60	.. 2 99	.. 4 59
5	.. 1 65	.. 3 3	.. 4 68
6	.. 1 70	.. 3 09	.. 4 79
7	.. 1 75	.. 3 12	.. 4 87
8	.. 1 80	.. 3 15	.. 4 95
9	.. 1 85	.. 3 22	.. 5 7
10	.. 1 90	.. 3 25	.. 5 15
11	.. 1 95	.. 3 28	.. 5 23
12	.. 2 0	.. 3 35	.. 5 35
13	.. 2 05	.. 3 38	.. 5 43
14	.. 2 8	.. 3 41	.. 5 49
15	.. 2 13	.. 3 45	.. 5 58

Section C

Workers in Semi-skilled
Grade I

Stage	Amount of Daily Special Allowance			Total
	Basic Daily Wage			
	Rs. c.	Rs. c.	Rs. c.	
1	1 70	3 09	4 79	
2	1 77	3 15	4 92	
3	1 84	3 19	5 3	
4	1 91	3 25	5 16	
5	1 98	3 32	5 30	
6	2 5	3 38	5 43	
7	2 12	3 45	5 57	
8	2 19	3 48	5 67	
9	2 26	3 54	5 80	
10	2 33	3 61	5 94	
11	2 40	3 66	6 6	
12	2 47	3 70	6 17	
13	2 54	3 75	6 29	
14	2 61	3 78	6 39	
15	2 68	3 82	6 50	

Section D

Skilled Workers

Stage	Amount of Daily Special Allowance			Total
	Basic Daily Wage			
	Rs. c.	Rs. c.	Rs. c.	
1	2 0	3 35	5 35	
2	2 12	3 45	5 57	
3	2 24	3 54	5 78	
4	2 36	3 63	5 99	
5	2 48	3 70	6 18	
6	2 60	3 78	6 38	
7	2 72	3 84	6 56	
8	2 84	3 92	6 81	
9	2 96	3 99	6 95	
10	3 8	4 9	7 17	
11	3 20	4 16	7 36	
12	3 32	4 24	7 56	
13	3 44	4 31	7 75	
14	3 56	4 38	7 94	
15	3 74	4 50	8 24	

Section E

Trade Learners and Apprentices

	Amount of Daily Special Allowance			Total
	Basic Daily Wage			
	Rs. c.	Rs. c.	Rs. c.	
First year	0 50	1 79	2 29	
Second year	0 66	2 11	2 77	
Third year	0 85	2 42	3 27	
Fourth year	1 10	2 80	3 90	

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base: November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov. 1958-April 1939 = 100)

INDEX NUMBERS

Base: November, 1938-April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122
1942	183	171	93	194	144	162*

Index Number
Nov., 1942
= 100

Base: November, 1942 = 100

Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	101	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base: Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0

1958—

January	109.16	98.39	101.53	86.04	110.31	106.3
February	107.99	99.77	101.53	86.22	111.05	105.8
March	106.68	100.58	101.53	85.50	110.26	104.8
April	106.02	100.92	101.53	86.12	110.79	104.6
May	107.00	99.42	101.53	86.77	110.89	105.2
June	105.43	101.61	101.53	87.52	111.76	104.5
July	102.46	102.31	101.53	87.86	114.27	103.2
August	103.79	102.31	101.53	88.23	116.15	104.4
September	104.30	97.69	101.53	88.42	115.75	104.5
October	106.22	104.50	101.53	89.00	116.47	106.2
November	106.08	102.65	101.53	88.96	115.01	105.7
December	103.92	102.31	101.53	89.53	113.90	104.2

1959—

January	104.75	102.65	101.53	90.93	114.67	105.0
February	102.03	102.03	101.05	91.01	114.05	103.5
March	103.47	102.65	101.53	91.33	115.20	104.4
April	105.50	102.65	101.53	91.49	116.20	105.8
May	105.34	102.31	101.53	91.58	114.67	105.4
June	106.48	101.96	101.53	91.31	114.99	106.2
July	105.36	102.31	101.53	92.31	115.31	105.6
August	103.44	102.31	101.53	93.12	116.26	104.7
September	102.98	103.00	101.53	93.27	116.07	104.4
October	104.66	102.65	101.53	92.79	115.91	105.4

TABLE II—WAGES INDEX NUMBERS
Tea and Rubber Estate Labourers and Unskilled Male Workers in
Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages Rs. c.	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages Rs. c.	Wage Rate Index No.	Index No. of Real Wages
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	123
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B

BASE : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1956 .. — ..	2.08	108.33	108.11	96.24	107.18	106.97
1957 .. — ..	2.10	109.38	106.40	99.16	110.44	107.43
1958 .. — ..	2.14	111.46	106.21	113.74	126.67	120.70
1958 .. January	2.15	111.98	105.34	113.74	126.67	119.16
February	2.15	111.98	105.84	113.74	126.67	119.73
March	2.15	111.98	106.85	113.74	126.67	120.87
April	2.15	111.98	107.06	113.74	126.67	121.10
May	2.15	111.98	106.44	113.74	126.67	120.41
June	2.15	111.98	107.16	113.74	126.67	121.22
July	2.12	110.42	107.00	113.74	126.67	122.74
August	2.12	110.42	105.77	113.74	126.67	121.33
September	2.12	110.42	105.67	113.74	126.67	121.22
October	2.12	110.42	103.97	113.74	126.67	119.27
November	2.15	111.98	105.94	113.74	126.67	119.84
December	2.15	111.98	107.47	113.74	126.67	121.56
1959 .. January	2.12	110.42	105.16	113.74	126.67	120.64
February	2.15	111.98	108.19	113.74	126.67	122.39
March	2.12	110.42	105.77	113.74	126.67	121.33
April	2.12	110.42	104.37	113.74	126.67	119.73
May	2.15	111.98	106.14	113.74	126.67	120.07
June	2.15	111.98	105.44	113.74	126.67	119.27
July	2.15	111.98	106.04	113.74	126.67	119.95
August	2.15	111.98	106.95	113.74	126.67	120.98
September	2.15	111.98	107.26	113.74	126.67	121.33
October	2.12	110.42	104.76	113.74	126.67	120.18

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 ..	— .. 1.96 ..	100.00..	2.92 ..	100.00..	2.04 ..	100.00
1953 ..	— .. 1.99 ..	101.53..	2.95 ..	101.03..	2.07 ..	101.47
1954 ..	— .. 2.02 ..	103.06..	2.94 ..	100.68..	2.09 ..	102.45
1955 ..	— .. 2.09 ..	106.63..	2.96 ..	101.37..	2.16 ..	105.88
1956 ..	— .. 2.10 ..	107.14..	3.00 ..	102.74..	2.17 ..	106.37
1957 ..	— .. 2.13 ..	108.67..	3.15 ..	107.88..	2.20 ..	107.84
1958 ..	— .. 2.16 ..	**110.20..	3.39 ..	**116.10..	2.26 ..	110.78
1958 ..	January ..	2.17 .. 110.71..	3.18 ..	108.90..	2.25 ..	110.29
	February ..	2.17 .. 110.71..	3.20 ..	109.59..	2.25 ..	110.29
	March ..	2.17 .. 110.71..	3.30 ..	113.01..	2.26 ..	110.78
	April ..	2.17 .. 110.71..	3.31 ..	113.36..	2.26 ..	110.78
	May ..	2.17 .. 110.71..	3.32 ..	113.70..	2.26 ..	110.78
	June ..	2.17 .. 110.71..	3.32 ..	113.70..	2.26 ..	110.78
	July ..	2.15 .. 109.69..	3.32 ..	113.70..	2.24 ..	109.80
	August ..	2.15 .. 109.69..	3.29 ..	112.67..	2.24 ..	109.80
	September ..	2.15 .. 109.69..	3.51 ..	120.21..	2.26 ..	110.78
	October ..	2.15 .. 109.69..	3.51 ..	120.21..	2.26 ..	110.78
	November ..	2.17 .. 110.71..	**3.75 ..	**128.42..	2.29 ..	112.26
	December ..	2.17 .. 110.71..	**3.76 ..	**128.77..	2.29 ..	112.26
1959 ..	January ..	2.15 .. 109.69..	3.73 ..	127.74..	2.27 ..	111.27
	February ..	2.17 .. 110.71..	3.74 ..	128.08..	2.29 ..	112.26
	March ..	2.15 .. 109.69..	3.71 ..	127.05..	2.27 ..	111.27
	April ..	2.15 .. 109.69..	3.73 ..	127.74..	2.27 ..	111.27
	May ..	2.17 .. 110.71..	3.77 ..	129.11..	2.30 ..	112.75
	June ..	2.17 .. 110.71..	3.76 ..	128.77..	2.29 ..	112.25
	July ..	2.17 .. 110.71..	3.78 ..	129.45..	2.30 ..	112.75
	August ..	2.17 .. 110.71..	3.78 ..	129.45..	2.30 ..	112.75
	September ..	2.17 .. 110.71..	3.76 ..	128.77..	2.29 ..	112.25
	October ..	2.15 .. 109.69..	3.75 ..	128.42..	2.28 ..	111.76

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

** Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,333
1943 ..	2,282	2,872	1,312	1,869	8,335
1944* ..	295	358	227	173	1,651
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,029
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 ..	11,728	7,919	16,287	27,370	63,304
1955 ..	14,498	8,544	20,142	27,826	71,010
1956 ..	16,091	9,794	25,808	34,259	85,952
1957 ..	18,582	13,439	30,864	47,971	110,856
1958 January	19,257	14,175	32,803	50,016	116,251
February	19,792	14,287	33,020	49,951	117,050
March	19,830	14,110	33,167	49,673	116,780
April	19,443	13,720	32,315	48,188	113,666
May	18,674	13,123	32,123	45,361	109,281
June	18,707	13,003	32,052	46,564	110,326
July	19,086	13,381	32,526	49,083	114,076
August	19,195	13,441	32,356	49,926	114,918
September	19,426	13,615	32,562	49,885	115,488
October	19,623	13,499	32,817	50,004	115,943
November	19,621	13,506	33,068	49,909	116,104
December	19,803	13,674	32,973	51,346	117,796
1959 January	20,266	14,135	33,380	52,352	120,133
February	20,265	13,999	33,287	51,859	119,410
March	19,921	13,965	33,356	52,372	119,614
April	19,559	13,620	32,955	52,804	118,938
May	19,616	13,649	33,288	53,685	120,238
June	19,889	13,578	33,936	55,538	122,941
July	20,339	13,816	35,226	59,779	129,160
August	20,254	13,780	35,042	58,692	127,768
September	20,225	13,791	34,515	58,228	126,759

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchange were opened in all the principal towns of the Island.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Katutura	Galle	Kandy	Navalapuraya	Kurunegala	Jaffna	Kalmunai**	Batticaloa	Trincomalee	Anuradhapura	A Tissawella	Haputale	M	Vavuniya	Kegalla	Male	Total
1941	20,458	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20,458
1942	19,333	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19,333
1943	8,335	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8,335
1944	1,053	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	-	65	1,497	-	-	-	-	-	-	-	21,366*
1946	25,805	1,117	808	993	3,897	726	352	816	-	727	611	-	-	-	-	-	-	-	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	-	-	-	-	-	-	-	-	-	-	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	-	1,189	283	-	-	-	-	-	-	-	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	-	607	696	-	-	-	-	-	-	-	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	-	980	348	-	-	-	-	-	-	-	65,122
1951	33,125	3,422	2,886	4,350	2,209	537‡	886	1,587	1,207	418	284	323	-	-	-	-	-	-	52,707‡
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	992	422	252	437	678	-	-	-	-	-	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	333	344	239	548	477	526	1,382	-	-	-	51,546
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	297	388	1,567	884	1,377	396	1,589	-	-	-	63,304
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	261	455	776	1,104	1,582	392	2,411	-	-	-	71,010
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	694	703	939	1,651	1,984	721	4,206	-	-	-	85,952
1957	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	501§	631	1,252	1,198	2,226	840	5,331	551	1,947	-	\$110,856

TABLE V—(contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunna**	Trincomalee	Anuradhapura	Avisawella	Haputale	Matara	Vavunnya	Kegalla	Matale	Total
1958—																					
January ..	51,800	9,406	7,075	9,895	8,411	832	6,030	2,930	3,359	1,125	759	464	1,308	1,409	2,413	881	5,490	464	2,200	—	116,251
February ..	51,897	8,997	7,092	10,447	8,650	899	6,214	2,967	3,315	1,137	817	398	1,282	1,503	2,458	913	5,422	417	2,225	—	117,050
March ..	51,597	8,774	6,940	10,926	8,398	934	6,288	3,093	3,272	1,105	857	386	1,211	1,473	2,584	935	5,409	424	2,174	—	116,780
April ..	50,298	8,479	6,720	11,254	8,490	889	5,401	2,826	3,215	1,150	794	383	1,143	1,281	2,527	1,012	5,227	431	2,146	—	113,666
May ..	49,597	7,643	6,819	11,765	6,132	945	4,746	2,858	3,255	1,099	713	407	1,212	1,262	2,608	1,061	4,528	454	2,177	—	109,281
June ..	49,880	7,361	6,844	12,180	6,041	988	4,747	2,830	3,303	1,094	794	380	1,406	1,232	2,720	1,147	4,766	393	2,187	—	110,326
July ..	51,741	7,354	6,944	12,647	6,244	1,026	4,505	2,992	3,613	1,176	880	571	1,405	1,258	2,892	1,226	4,861	415	2,326	—	114,076
August ..	52,165	7,124	6,747	12,903	6,294	1,024	4,672	3,200	3,708	988	914	588	1,340	1,297	2,927	1,231	4,916	484	2,396	—	114,918
September ..	52,461	6,798	6,663	13,105	6,467	1,136	4,569	3,335	3,916	1,079	874	614	1,218	1,345	2,881	1,117	5,040	481	2,389	—	115,488
October ..	52,179	8,225	6,850	13,151	6,788	1,173	2,971	3,405	4,163	1,152	871	455	1,063	1,323	2,880	1,118	5,252	486	2,438	—	115,943
November ..	51,772	8,040	7,181	13,595	6,886	1,092	3,030	3,561	4,077	1,171	872	391	1,019	1,261	2,897	1,092	5,268	482	2,417	—	116,104
December ..	52,563	7,721	7,500	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354	1,188	1,380	2,925	1,110	5,324	531	2,465	—	117,796
1959—																					
January ..	53,192	7,895	7,773	13,807	6,959	1,115	3,524	3,846	3,738	1,312	1,069	352	1,299	1,578	2,891	1,145	5,423	557	2,653	—	120,133
February ..	53,042	7,631	7,093	13,916	6,959	1,158	3,915	3,877	3,586	1,366	1,130	362	1,348	1,555	2,802	1,141	5,243	561	2,725	—	119,410
March ..	53,702	7,600	6,933	14,092	6,547	1,194	4,267	3,669	3,572	1,380	1,110	328	1,360	1,510	2,732	1,175	5,164	563	2,716	—	119,614
April ..	54,060	7,394	6,775	14,227	6,547	1,130	4,268	3,738	3,254	1,313	1,177	310	1,245	1,475	2,698	1,221	4,955	558	2,593	—	118,938
May ..	54,621	7,418	6,821	14,638	6,645	1,015	4,431	3,406	3,471	1,399	1,179	326	1,162	1,507	2,764	1,297	5,002	553	2,583	—	120,238
June ..	56,321	7,412	6,932	14,952	6,065	1,009	4,461	3,280	3,799	1,493	1,162	361	1,313	1,565	2,795	1,293	4,998	583	2,628	519	122,941
July ..	57,814	7,398	7,771	15,408	6,448	973	5,245	3,321	4,094	1,653	1,219	401	1,464	1,718	3,126	1,316	5,702	563	2,753	773	129,160
August ..	55,875	7,518	7,725	15,671	6,543	970	5,334	3,256	4,077	1,588	1,061	390	1,484	1,730	3,091	1,243	5,881	576	2,775	980	127,768
September ..	55,627	7,879	7,639	15,586	6,464	899	5,363	3,247	3,674	1,549	1,072	400	1,411	1,701	3,108	1,200	5,729	574	2,790	847	126,759

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella, and 555 at Veyangoda.
 † Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella.
 ‡ Revised figures.
 § Amended figures.

TABLE VI—The number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total
	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed	
1939	—	..	—	..	—	..	2,583
1940	—	..	—	..	—	..	5,089
1941	—	..	—	..	—	..	9,071
1942	—	..	—	..	—	..	8,129
1943	—	..	—	..	—	..	4,170
1944	—	..	—	..	—	..	1,875
1945	369	..	1,104	..	411	..	2,653
1946	1,303	..	3,012	..	1,341	..	10,130
1947	915	..	1,417	..	911	..	4,161
1948	1,355	..	1,563	..	1,311	..	6,118
1949	1,807	..	1,616	..	1,767	..	9,590
1950	2,059	..	1,509	..	1,438	..	5,773
1951	2,019	..	1,546	..	1,867	..	5,874
1952	3,107	..	1,802	..	1,887	..	5,657
1953	1,528	..	669	..	1,371	..	2,820
1954	1,097	..	879	..	922	..	4,660
1955	2,166	..	1,064	..	1,187	..	3,791
1956	1,913	..	845	..	1,565	..	4,162
1957	1,176	..	709	..	1,180	..	3,053
1958	1,827	..	800	..	1,006	..	2,251
1958	..	January	149	..	134	..	62	..	176
	..	February	146	..	45	..	101	..	180
	..	March	406	..	32	..	82	..	188
	..	April	145	..	64	..	72	..	202
	..	May	179	..	62	..	79	..	205
	..	June	91	..	76	..	74	..	139
	..	July	108	..	63	..	90	..	314
	..	August	132	..	66	..	71	..	173
	..	September	112	..	33	..	86	..	111
	..	October	158	..	142	..	118	..	204
	..	November	89	..	52	..	78	..	193
	..	December	112	..	31	..	93	..	166
1959	..	January	106	..	59	..	86	..	140
	..	February	196	..	67	..	98	..	199
	..	March	159	..	59	..	87	..	147
	..	April	194	..	64	..	81	..	169
	..	May	102	..	63	..	80	..	193
	..	June	96	..	58	..	111	..	276
	..	July	108	..	109	..	131	..	608
	..	August	157	..	106	..	141	..	505
	..	September	110	..	83	..	117	..	154

TABLE VII—The Number of Persons registered and the Number placed in employment during the Month of August, 1959

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed
	Colombo	562	39	447	55	873	66	1,703	83	3,585	243
Negombo	68	2	246	—	92	—	275	1	681	3
Kalutara	76	—	55	—	103	1	164	1	398	2
Galle	96	1	47	—	159	3	221	19	523	23
Kandy	77	17	55	—	103	18	197	7	432	42
Nawalapitiya	17	—	17	—	45	1	101	10	180	11
Kurunegala	80	5	40	3	133	2	126	11	379	21
Jaffna	107	14	37	4	74	1	51	3	269	22
Ratnapura	47	5	28	6	97	7	130	2	302	20
Badulla	27	3	9	—	36	2	53	3	125	8
Batticaloa	40	3	13	2	36	1	26	1	115	7
Kalmunai	23	—	3	—	18	4	9	—	53	4
Trincomalee	27	2	6	2	20	—	51	—	104	4
Anuradhapura	45	9	12	—	21	2	94	2	172	13
A vissawella	27	3	10	—	43	3	83	5	163	11
Haputale	7	—	22	—	25	2	38	—	92	2
Matara	119	5	59	—	159	2	148	—	485	7
Vavuniya	18	2	6	5	31	1	12	1	67	9
Kegalla	26	—	30	6	72	1	53	5	181	12
Matale	13	—	3	—	19	—	29	—	64	—
Total	1,502	110	1,145	83	2,159	117	3,564	154	8,370	464

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	4	.. Not available	Not available
1940	.. 36	.. 9,732*	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048½	.. 66‡	.. 12,399	.. 25,937
1945	.. 28	.. 3,514	.. 4,285	.. 53	.. 28,875	.. 153,388½
1946	.. 87	.. 15,259	.. 31,830½	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933½	.. 20	.. 1,065	.. 2,497½
1949	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576½
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	.. 55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	.. 115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	.. 127	.. 70,239	.. 190,443
1958**	.. 123	.. 39,372	.. 340,632	.. 80	.. 33,589	.. 384,769
1959 January to August	.. 104	.. 27,286	.. 142,268	.. 51	.. 35,003	.. 391,372
1958 January	.. 10	.. 5,536	.. 195,212	.. 7	.. 1,196	.. 1,122
February	.. 12	.. 2,720	.. 26,686	.. 8	.. 398	.. 3,750
March	.. 11	.. 5,260	.. 10,447	.. 15	.. 4,109	.. 25,375
April	.. 13	.. 3,671	.. 20,912	.. 16	.. 5,338	.. 74,497
May	.. 8	.. 2,717	.. 5,361	.. 12	.. 17,587	.. 262,107
June	.. Nil	.. —	.. —	.. 1	.. 13	.. 169
July	.. Nil	.. —	.. —	.. 1	.. 27	.. 81
August	.. 5	.. 388	.. 1,299	.. Nil	.. —	.. —
September	.. 14	.. 3,751	.. 22,199	.. 3	.. 226	.. 432
October	.. 14	.. 4,104	.. 16,720	.. 1	.. 150	.. 150
November	.. 18	.. 6,415	.. 26,265	.. 3	.. 393	.. 1,440
December	.. 18	.. 4,810	.. 15,531	.. 13	.. 4,152	.. 15,646
1959 January	.. 17	.. 3,666	.. 20,837	.. §8	.. 4,947	.. 21,180
February	.. 13	.. 3,789	.. 10,566	.. §11	.. 2,618	.. 13,595
March	.. 10	.. 4,115	.. 19,888	.. §3	.. 265	.. 1,245
April	.. 18	.. 5,240	.. 29,181	.. 3	.. 278	.. 833
May	.. 15	.. 4,062	.. 19,439	.. 9	.. 1,169	.. 3,919
June	.. 11	.. 2,475	.. 20,734	.. §14	.. 16,471	.. 73,742
July	.. §21	.. 3,981	.. 21,875	.. 6	.. 9,600	.. 278,483
August	.. 10	.. 4,185	.. 22,811	.. Nil	.. —	.. —

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§Amended figures.

**These statistics do not include particulars of strikes for the period August to December 1958 in respect of the employees of the Port (Cargo) Corporation. This information is not available.

||Number of workers involved and number of man-days lost in respect of one strike are not available. These will be included when available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN
AUGUST, 1959, BY INDUSTRIES OR TRADES**

Industry or Trade		Number of		Number of Man-days lost
		Strikes	Workers involved	
Plantations—Tea	..	7	3,749	17,347
Rubber	..	2	288	3,090
Tea-cum-Rubber	..	—	—	—
Coconut	..	—	—	—
Coconut-cum-Rubber	..	1	148	2,374
	Total	10	4,185	22,811
Engineering	..	—	—	—
Printing	..	—	—	—
Motor Transport	..	—	—	—
Tea Export	..	—	—	—
Rubber Export	..	—	—	—
Coconut Manufacturing	..	—	—	—
Toddy, Arrack and Vinegar	..	—	—	—
Match Manufacturing	..	—	—	—
Coconut & Rubber Manufacturing	..	—	—	—
Cinema	..	—	—	—
Dock, Harbour and Port Transport	..	—	—	—
Building Trade	..	—	—	—
Local Government Services	..	—	—	—
Service Institutions	..	—	—	—
Factories, Workshops, &c., run by the State	..	—	—	—
Textile	..	—	—	—
Relief Schemes	..	—	—	—
Wholesale and Retail Distribution	..	—	—	—
Aerated Waters and Ice Manufacturing	..	—	—	—
Beedi Manufacturing	..	—	—	—
Hotel	..	—	—	—
Tile Manufacturing	..	—	—	—
Miscellaneous	..	—	—	—
	Total	—	—	—
	Grand Total	10	4,185	22,811

**TABLE X—CLASSIFICATION OF THE STRIKES IN
AUGUST, 1959, IN CAUSES**

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
	1. Dismissal or loss of employment in any way. Failure to provide work	1	—	206
2. Wage increases. Higher rates for piece work, &c.	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	—	—	—	—
4. Estate rules, working arrangements, dis- cipline, disputes with sub-staff, &c.	1	—	213	—
5. Food matters. Welfare	—	—	—	—
6. Right of association and meeting	—	—	—	—
7. Fractional disputes and domestic matters	—	—	—	—
8. External matters (e.g., arrest by Police, &c.)	—	—	—	—
9. Assaults by employer or agent or others	1	—	206	—
10. General demands	3	—	857	—
11. Sympathetic strikes	4	—	2,703	—
	Total	10	4,185	—

TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN
ESTATE LABOURERS

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of Departures over Arrivals	
	Old	New	Total	Repatriated on Govt. Account	Left Ceylon Un-assisted	Total			
1939	.. 25,425..	3,834..	29,259..	2,975..	31,714..	34,689..	—	.. 5,430	
1940	.. 2,955..	363..	3,318..	5,560..	12,578..	18,138..	—	.. 14,820	
1941	.. 3,234..	350..	3,584..	8,410..	11,243..	19,653..	—	.. 16,069	
1942	.. 6,585..	229..	6,814..	5,398..	33,183..	38,581..	—	.. 31,767	
1943	.. 42,677..	2,076..	44,753..	1,368..	59,577..	60,945..	—	.. 16,192	
1944	.. 49,354..	2,623..	51,977..	786..	59,683..	60,469..	—	.. 8,492	
1945	.. 82,598..	3,844..	86,442..	572..	85,428..	86,000..	442..	—	
1946	.. 75,269..	3,325..	78,594..	282..	75,657..	75,939..	2,655..	—	
1947	.. 52,177..	2,400..	54,577..	242..	58,381..	58,623..	—	.. 4,046	
1948	.. 47,621..	2,926..	50,547..	151..	47,115..	47,266..	3,281..	—	
1949	.. 42,188..	2,237..	44,425..	302..	46,538..	46,840..	—	.. 2,417	
1950	.. 49,385..	1,525..	50,910..	267..	55,360..	55,627..	—	.. 4,717	
1951	.. 53,218..	1,503..	54,721..	203..	58,591..	58,794..	—	.. 4,073	
1952	.. 55,530..	1,717..	57,247..	317..	58,132..	58,449..	—	.. 120	
1953	.. 40,761..	1,160..	41,921..	379..	45,963..	46,342..	—	.. 4,421	
1954	.. 26,550..	577..	27,127..	223..	25,143..	25,366..	1,761..	—	
1955	.. 902..	—	902..	75..	3,166..	3,241..	—	.. 2,339	
1956	.. 2,360..	3	2,363..	85..	4,608..	4,693..	—	.. 2,330	
1957	.. 1,068..	4	1,072..	104..	4,849..	4,953..	—	.. 3,881	
1958	.. —	—	94..	22..	1,412..	1,434..	—	.. 1,340	
1958—									
January *	.. —	.. —	.. —	.. —	.. —	.. —	.. —	.. —	
February *	.. —	.. —	.. —	.. —	.. —	.. —	.. —	.. —	
March	.. —	.. —	.. 14	.. 6	.. 6	.. 12	.. 2	.. —	
April	.. —	.. —	.. 27	.. —	.. 103	.. 103	.. —	.. 76	
May	.. —	.. —	.. 10	.. 6	.. 221	.. 227	.. —	.. 217	
June	.. —	.. —	.. 8	.. —	.. 260	.. 260	.. —	.. 252	
July	.. —	.. —	.. 13	.. 4	.. 235	.. 239	.. —	.. 226	
August	.. —	.. —	.. 18	.. 5	.. 207	.. 212	.. —	.. 194	
September	.. —	.. —	.. 1	.. —	.. 119	.. 119	.. —	.. 118	
October	.. —	.. —	.. 1	.. —	.. 143	.. 143	.. —	.. 142	
November	.. —	.. —	.. 2	.. —	.. 73	.. 73	.. —	.. 71	
December	.. —	.. —	.. —	.. 1	.. 45	.. 46	.. —	.. 46	
				* Not available.					
1959—									
January	.. —	.. —	.. 10	.. —	.. 172	.. 172	.. —	.. 162	
February	.. —	.. —	.. —	.. 5	.. 89	.. 94	.. —	.. 94	
March	.. —	.. —	.. —	.. —	.. 98	.. 98	.. —	.. 98	
April	.. —	.. —	.. —	.. —	.. 136	.. 136	.. —	.. 136	
May	.. —	.. —	.. —	.. —	.. 127	.. 127	.. —	.. 127	
June	.. —	.. —	.. 4	.. 10	.. 59	.. 69	.. —	.. 65	
July	.. —	.. —	.. 10	.. 1	.. 46	.. 47	.. —	.. 37	
August	.. —	.. —	.. —	.. 8	.. 138	.. 146	.. —	.. 146	
Sept.	.. —	.. —	.. 12	.. 9	.. 187	.. 196	.. —	.. 184	

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month: November, 1959

Class of Worker	Month: November, 1959					
	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Tea Growing and Manufacturing Trade						
<i>Daily Rates :</i>						
Male worker not under 16 years ..	1	25	1	18	2	43
Female worker not under 15 years ..	1	5	0	88	1	93
Child worker	0	80	0	81	1	61

Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1	10	1	18	2	28
Female worker not under 15 years ..	0	90	0	88	1	78
Child worker	0	65	0	81	1	46

Rubber Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1	40	1	18	2	58
Female worker not under 15 years ..	1	30	0	88	2	18
Child worker	1	5	0	81	1	86

Coconut Growing Trade

Daily Rates :

The raising and maintenance of a coconut plantation ; and the manufacture of copra—

Kangany	1	15	1	18	2	33
Male not under 16 years	1	0	1	18	2	18
Female not under 15 years	0	85	0	88	1	73
Male worker under 16 years or Female worker under 15 years	0	75	0	81	1	56

Coconut Manufacturing Trade

The manufacture of desiccated coconut :
The manufacture of coconut oil ; and
The manufacture of fibre and coir products—

Kangany	1	80	2	3	3	83
Male not under 18 years	1	40	2	3	3	43
Female not under 18 years	1	15	1	68	2	83
Worker under 18 years	1	15	1	61	2	76

Piece rates have been fixed for certain processes.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Plumbago Trade (contd.)						
Workers employed in curing and dressing—						
(A) as overseers and kanganies	..	2 0	..	1 44	..	3 44
(B) on different jobs						
Within the Colombo area—						
Male worker not under 18 years	..	1 25	..	1 44	..	2 69
Female worker not under 18 years	..	1 0	..	1 12	..	2 12
Worker under 18 years	..	0 50	..	1 05	..	1 55
Outside the Colombo area—						
Male worker not under 18 years	..	1 0	..	1 44	..	2 44
Female worker not under 18 years	..	0 84	..	1 12	..	1 96
Worker under 18 years	..	0 40	..	1 05	..	1 45
“ Colombo area ” includes any place within 5 miles of the Municipal limits of Colombo.						

Tea Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II	..	1 40	..	2 6	..	3 46
(b) Intermediate Grade	..	1 60	..	2 16	..	3 76
(c) Grade I	..	1 80	..	2 16	..	3 96
(d) Box makers and repairers	..	1 60	..	2 16	..	3 76
(e) Watchers	..	1 70	..	2 16	..	3 86

B. Female workers not under 18 years

C. Workers over 14 years but under 15 years	..	0 80	..	1 55	..	2 35
" 15 " 16 "	..	0 90	..	1 60	..	2 50
" 16 " 17 "	..	1 0	..	1 65	..	2 65
" 17 " 18 "	..	1 15	..	1 75	..	2 90

Rubber Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II	..	1 40	..	2 6	..	3 46
(b) Intermediate Grade	..	1 60	..	2 16	..	3 76
(c) Grade I	..	1 80	..	2 16	..	3 96
(d) Watchers	..	1 70	..	2 16	..	3 86

B. Female workers not under 18 years of age—

(a) Grade II						
Workers employed in work other than sorting	..	1 15	..	1 94	..	3 09
(b) Grade I						
Workers employed in sorting	..	1 30	..	1 94	..	3 24

C. Workers over 14 years but under 15 years	..	0 80	..	1 55	..	2 35
" 15 " 16 "	..	0 90	..	1 60	..	2 50
" 16 " 17 "	..	1 0	..	1 65	..	2 65
" 17 " 18 "	..	1 15	..	1 75	..	2 90

Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany	..	115 0	..	—	..	115 0
Toddy tavern watcher	..	63 0	..	—	..	63 0
Arrack tavern watcher	..	63 0	..	—	..	63 0
Tope watcher	..	50 0	..	—	..	50 0
Collecting station manager	..	75 0	..	—	..	75 0
Selling toddy at tavern	..	80 0	..	—	..	80 0
Selling arrack at tavern	..	75 0	..	—	..	75 0
Collecting toddy from trees in the toddy section of the trade	..	80 0	..	—	..	80 0
Collecting toddy from trees in the arrack section of the trade	..	52 50	..	—	..	52 50
Collecting toddy from trees in the vinegar section of the trade	..	52 50	..	—	..	52 50
Distilling toddy at distillery	..	90 0	..	—	..	90 0

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Toddy, Arrack and Vinegar Trade—(contd.)					
<i>Daily Rates</i>					
Bottling, corking and labelling arrack bottles—					
(a) for a male worker not under 16 years of age	2	50	—	—	2 50
(b) for a female worker not under 16 years of age	2	0	—	—	2 0
Unskilled labourers—					
Male workers not under 16 years	..	2 50	..	—	2 50
Female workers not under 16 years	..	2 0	..	—	2 0
Piece rates have been fixed for certain processes.					

Motor Transport Trade

Monthly Rates

Class A Workers: Drivers of omnibuses licensed to carry over 22 passengers	..	100 0	..	61 42	..	161 42
Class B Workers: Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	..	90 0	..	61 42	..	151 42
Class C Workers: Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	..	85 0	..	58 92	..	143 92
Class D Workers: Drivers of lorries with trailers (including those of the Scammel-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	..	100 0	..	61 42	..	161 42
Class E Workers: Drivers of lorries owned by an estate and used solely for internal transport within the estate	..	70 0	..	56 42	..	126 42
Class F Workers: Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	..	67 50	..	61 42	..	128 92
Class G Workers: Cleaners * and porters † of lorries with a licensed payload of over 20 cwt.	..	60 0	..	57 52	..	117 52
Class H Workers: Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	..	50 0	..	57 52	..	107 52
Class I Workers: Omnibus checkers or time-keepers	..	60 0	..	57 52	..	117 52
Class J Workers: Omnibus Inspectors and omnibus stand supervisors	..	90 0	..	57 52	..	147 52
Class K Workers: Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items	..	45 0	..	47 92	..	92 92

* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Motor Transport Trade—(contd.)					
<i>Daily Rates</i>					
Class A worker	4	0	2	57	6 57
" B "	4	0	2	57	6 57
" C "	3	25	2	57	5 82
" D "	4	0	2	57	6 57
" E "	2	75	2	32	5 07
" F "	2	75	2	57	5 32
" G "	2	50	2	57	5 07
" H "	2	25	2	57	4 82
" K "	1	50	1	79	3 29

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	2	0	1	79	3 79
Female 18 years and over	1	64	1	69	3 33
Young person 14 years and over but under 18 years	1	25	1	38	2 63

Grade II—

Male 18 years and over	1	60	1	79	3 39
Female 18 years and over	1	32	1	69	3 01
Young person 14 years and over but under 18 years	1	0	1	38	2 38

Grade III—

Male 18 years and over	1	40	1	69	3 09
Female 18 years and over	1	15	1	57	2 72
Young person over 14 and under 16 years	0	70	1	17	1 87
Young person 16 and over but under 18 years	0	90	1	38	2 28

Grade IV—

Watcher	1	70	1	79	3 49
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Cinema Trade

Within the Municipal Areas

A—Non-clerical—

Unskilled	36	50	53	44	89 94
Semi-skilled	43	0	56	04	99 04
Skilled Grade II	55	0	57	86	112 86
Skilled Grade I	66	0	57	86	123 86

B—Clerical—

Grade III	50	0	53	0	103 0
Grade II	55	0	56	0	111 0
Grade I	110	0	61	0	171 0

Outside the Municipal Areas

A—Non-clerical—

Unskilled	36	50	53	44	89 94
Semi-skilled	40	0	56	04	96 04
Skilled Grade II	47	0	57	86	104 86
Skilled Grade I	61	0	57	86	118 86

B—Clerical—

Grade III	45	0	53	0	98 0
Grade II	50	0	56	0	106 0
Grade I	110	0	61	0	171 0

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Dock, Harbour and Port Transport Trade						
<i>Manual Work—</i>						
Special Grade	65	0	34	0	99	0
Skilled Grade	55	0	30	0	85	0
Semi-skilled Grade	45	0	27	0	72	0
Unskilled Grade I	37	0	27		64	0
Unskilled Grade II	31	0	27	0	58	0
<i>Women Workers—</i>						
Female Kanganies	35	0	27	0	62	0
Female labourers	30	0	27	0	57	0
<i>Non-manual Workers—</i>						
Special Grade	75	0	40	0	115	0
Grade I	55	0	30	0	85	0
Building Trade						
<i>Unskilled—</i>						
<i>Male labourers—</i>						
Not under 18 years	1	40	2	06	3	46
<i>Female labourers—</i>						
Not under 18 years	1	10	2	06	3	16
<i>Unskilled labourers—</i> (irrespective of sex)						
Under 18 years of age	0	90	2	06	2	96
Semi-skilled Grade II	1	65	2	16	3	81
Semi-skilled Grade I	1	80	2	16	3	96
Skilled	2	0	2	16	4	16
Beedi Manufacturing Trade						
<i>“Nool” beedi rolling (inclusive of preparation of wrappers for rolling)—</i>						
1,000 beedies each 2 inches long					3	50
1,000 beedies each 2½ inches long					4	0
1,000 beedies each 3 inches long					4	75
<i>“Nool” beedi rolling (exclusive of the preparation of wrappers for rolling)—</i>						
1,000 beedies each 2 inches long					2	0
1,000 beedies each 2½ inches long					2	25
1,000 beedies each 3 inches long					2	75
<i>Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling)—</i>						
1,000 beedies each 2 inches long					1	50
1,000 beedies each 2½ inches long					1	75
1,000 beedies each 3 inches long					2	0
Baking Trade						
<i>Monthly Rates</i>						
Class “A” Worker: foreman, cooks, “short eats” makers, pastry makers, cake decorators	70	0	57	90	127	90
Class “B” Worker: dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators	55	0	53	75	108	75
Class “C” Worker: flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trays, bun trays, cake trays, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen	39	0	41	53	80	53

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during November, 1959, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 59	1 21½	0 52½	0 44	0 96½	0 40	0 40½	0 80½	½
1	1 25	1 18	2 43	1 05	0 88	1 93	0 80	0 81	1 61	1
2	2 50	2 36	4 86	2 10	1 76	3 86	1 60	1 62	3 22	2
3	3 75	3 54	7 29	3 15	2 64	5 79	2 40	2 43	4 83	3
4	5 00	4 72	9 72	4 20	3 52	7 72	3 20	3 24	6 44	4
5	6 25	5 90	12 15	5 25	4 40	9 65	4 00	4 05	8 05	5
6	7 50	7 08	14 58	6 30	5 28	11 58	4 80	4 86	9 66	6
7	8 75	8 26	17 01	7 35	6 16	13 51	5 60	5 67	11 27	7
8	10 00	9 44	19 44	8 40	7 04	15 44	6 40	6 48	12 88	8
9	11 25	10 62	21 87	9 45	7 92	17 37	7 20	7 29	14 49	9
10	12 50	11 80	24 30	10 50	8 80	19 30	8 60	8 10	16 10	10
11	13 75	12 98	26 73	11 55	9 68	21 23	8 80	8 91	17 71	11
12	15 00	14 16	29 16	12 60	10 56	23 16	9 60	9 72	19 32	12
13	16 25	15 34	31 59	13 65	11 44	25 09	10 40	10 53	20 93	13
14	17 50	16 52	34 02	14 70	12 32	27 02	11 20	11 34	22 54	14
15	18 75	17 70	36 45	15 75	13 20	28 95	12 00	12 15	34 15	15
16	20 00	18 88	38 88	16 80	14 08	30 88	12 80	12 96	25 76	16
17	21 25	20 06	41 31	17 85	14 96	32 81	13 60	13 77	27 37	17
18	22 50	21 24	43 74	18 90	15 84	34 74	14 40	14 58	28 98	18
19	23 75	22 42	46 17	19 95	16 72	36 67	15 20	15 39	30 59	19
20	25 00	23 60	48 60	21 00	17 60	38 60	16 00	16 20	32 20	20
21	26 25	24 78	51 03	22 05	18 48	40 53	16 80	17 01	33 81	21
22	27 50	25 96	53 46	23 10	19 36	42 46	17 60	17 82	35 42	22
23	28 75	27 14	55 89	24 15	20 4	44 39	18 40	18 63	37 03	23
24	30 00	28 32	58 32	25 20	21 12	46 32	19 20	19 44	38 64	24
25	31 25	29 50	60 75	26 25	22 00	48 25	20 00	20 25	40 25	25
26	32 50	30 68	63 18	27 30	22 88	50 18	20 80	21 06	41 86	26
27	33 75	31 86	65 61	28 35	23 76	52 11	21 60	21 87	43 47	27
28	35 00	33 04	68 04	29 40	24 64	54 04	22 40	22 68	45 08	28
29	36 25	34 22	70 47	30 45	25 52	55 97	23 20	23 49	46 69	29
30	37 50	35 40	72 90	31 50	26 40	57 90	24 00	24 30	48 30	30

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during November, 1959, to workers in the Rubber Growing and Manufacturing Trade

<i>No. of Days</i>	<i>Men</i>			<i>Women</i>			<i>Child Workers*</i>			<i>No. of Days</i>
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	0 70	0 59	1 29	0 65	0 44	1 09	0 52½	0 40½	0 93	½
1	1 40	1 18	2 58	1 30	0 88	2 18	1 05	0 81	1 86	1
2	2 80	2 36	5 16	2 60	1 76	4 36	2 10	1 62	3 72	2
3	4 20	3 54	7 74	3 90	2 64	6 54	3 15	2 43	5 58	3
4	5 60	4 72	10 32	5 20	3 52	8 72	4 20	3 24	7 44	4
5	7 00	5 90	12 90	6 50	4 40	10 90	5 25	4 05	9 30	5
6	8 40	7 08	15 48	7 80	5 28	13 08	6 30	4 86	11 16	6
7	9 80	8 26	18 06	9 10	6 16	15 26	7 35	5 67	13 02	7
8	11 20	9 44	20 64	10 40	7 04	17 44	8 40	6 48	14 88	8
9	12 60	10 62	23 22	11 70	7 92	19 62	9 45	7 29	16 74	9
10	14 00	11 80	25 80	13 00	8 80	21 80	10 50	8 10	18 60	10
11	15 40	12 98	28 38	14 30	9 68	23 98	11 55	8 91	20 46	11
12	16 80	14 16	30 96	15 60	10 56	26 16	12 60	9 72	22 32	12
13	18 20	15 34	33 54	16 90	11 44	28 34	13 65	10 53	24 18	13
14	19 60	16 52	36 12	18 20	12 32	30 52	14 70	11 34	26 04	14
15	21 00	17 70	38 70	19 50	13 20	32 70	15 75	12 15	27 90	15
16	22 40	18 88	41 28	20 80	14 08	34 88	16 80	12 96	29 76	16
17	23 80	20 06	43 86	22 10	14 96	37 06	17 85	13 77	31 62	17
18	25 20	21 24	46 44	23 40	15 84	39 24	18 90	14 58	33 48	18
19	26 60	22 42	49 02	24 70	16 72	41 42	19 95	15 39	35 34	19
20	28 00	23 60	51 60	26 00	17 60	43 60	21 00	16 20	37 20	20
21	29 40	24 78	54 18	27 30	18 48	45 78	22 05	17 01	39 06	21
22	30 80	25 96	56 76	28 60	19 36	47 96	23 10	17 82	40 92	22
23	32 20	27 14	59 34	29 90	20 24	50 14	24 15	18 63	42 78	23
24	33 60	28 32	61 92	31 20	21 12	52 32	25 20	19 44	44 64	24
25	35 00	29 50	64 50	32 50	22 00	54 50	26 25	20 25	46 50	25
26	36 40	30 68	67 08	33 80	22 88	56 68	27 30	21 06	48 36	26
27	37 80	31 86	69 66	35 10	23 76	58 86	28 35	21 87	50 22	27
28	39 20	33 04	72 24	36 40	24 64	61 04	29 40	22 68	52 08	28
29	40 60	34 22	74 82	37 70	25 52	63 22	30 45	23 49	53 94	29
30	42 00	35 40	77 40	39 00	26 40	65 40	31 50	24 30	55 80	30

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during November, 1959, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 59	1 14	0 45	0 44	0 89	0 32½	0 40½	0 73	½
1	1 10	1 18	2 28	0 90	0 88	1 78	0 65	0 81	1 46	1
2	2 20	2 36	4 56	1 80	1 76	3 56	1 30	1 62	2 92	2
3	3 30	3 54	6 84	2 70	2 64	5 34	1 95	2 43	4 38	3
4	4 40	4 72	9 12	3 60	3 52	7 12	2 60	3 24	5 84	4
5	5 50	5 90	11 40	4 50	4 40	8 90	3 25	4 05	7 30	5
6	6 60	7 08	13 68	5 40	5 28	10 68	3 90	4 86	8 76	6
7	7 70	8 26	15 96	6 30	6 16	12 46	4 55	5 67	10 22	7
8	8 80	9 44	18 24	7 20	7 04	14 24	5 20	6 48	11 68	8
9	9 90	10 62	20 52	8 10	7 92	16 02	5 85	7 29	13 14	9
10	11 00	11 80	22 80	9 00	8 68	17 80	6 50	8 10	14 60	10
11	12 10	12 98	25 08	9 90	9 68	19 58	7 15	8 91	16 06	11
12	13 20	14 16	27 36	10 80	10 56	21 36	7 80	9 72	17 52	12
13	14 30	15 34	29 64	11 70	11 44	23 14	8 45	10 53	18 98	13
14	15 40	16 52	31 92	12 60	12 32	24 92	9 10	11 34	20 44	14
15	16 50	17 70	34 20	13 50	13 20	26 70	9 75	12 15	21 90	15
16	17 60	18 88	36 48	14 40	14 08	28 48	10 40	12 96	23 36	16
17	18 70	20 06	38 76	15 30	14 96	30 26	11 05	13 77	24 82	17
18	19 80	21 24	41 04	16 20	15 84	32 04	11 70	14 58	26 28	18
19	20 90	22 42	43 32	17 10	16 72	33 82	12 35	15 39	27 74	19
20	22 00	23 60	45 60	18 00	17 60	35 60	13 00	16 20	29 20	20
21	23 10	24 78	47 88	18 90	18 48	37 38	13 65	17 01	30 66	21
22	24 20	25 96	50 16	19 80	19 36	39 16	14 30	17 82	32 12	22
23	25 30	27 14	52 44	20 70	20 24	40 94	14 95	18 63	33 58	23
24	26 40	28 32	54 72	21 60	21 12	42 72	15 60	19 44	35 04	24
25	27 50	29 50	57 00	22 50	22 00	44 50	16 25	20 25	36 50	25
26	28 60	30 68	59 28	23 40	22 88	46 28	16 90	21 06	37 96	26
27	29 70	31 86	61 56	24 30	23 76	48 06	17 55	21 87	39 42	27
28	30 80	33 04	63 84	25 20	24 64	49 84	18 20	22 68	40 88	28
29	31 90	34 22	66 12	26 10	25 52	51 62	18 85	23 49	42 34	29
30	33 00	35 40	68 40	27 00	26 40	53 40	19 50	24 30	43 80	30

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during Nov., 1959, to workers in
the Coconut Growing and Manufacturing Trades**

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 16½	1 09	0 86½	0 78	1 91½	1 71½	1 41½	1 38	½
1	2 33	2 18	1 73	1 56	3 83	3 43	2 83	2 76	1
2	4 66	4 36	3 46	3 12	7 66	6 86	5 66	5 52	2
3	6 99	6 54	5 19	4 68	11 49	10 29	8 49	8 28	3
4	9 32	8 72	6 92	6 24	15 32	13 72	11 32	11 04	4
5	11 65	10 90	8 65	7 80	19 15	17 15	14 15	13 80	5
6	13 98	13 08	10 38	9 36	22 98	20 58	16 98	16 56	6
7	16 31	15 26	12 11	10 92	26 81	24 01	19 81	19 32	7
8	18 64	17 44	13 84	12 48	30 64	27 44	22 64	22 08	8
9	20 97	19 62	15 57	14 04	34 47	30 87	25 47	24 84	9
10	23 30	21 80	17 30	15 60	38 30	34 30	28 30	27 60	10
11	25 63	23 98	19 03	17 16	42 13	37 73	31 13	30 36	11
12	27 96	26 16	20 76	18 72	45 96	41 16	33 96	33 12	12
13	30 29	28 34	22 49	20 28	49 79	44 59	36 79	35 88	13
14	32 62	30 52	24 22	21 84	53 62	48 02	39 62	38 64	14
15	34 95	32 70	25 95	23 40	57 45	51 45	42 45	41 40	15
16	37 28	34 88	27 68	24 96	61 28	54 88	45 28	44 16	16
17	39 61	37 06	29 41	26 52	65 11	58 31	48 11	46 92	17
18	41 94	39 24	31 14	28 08	68 94	61 74	50 94	49 68	18
19	44 27	41 42	32 87	29 64	72 77	65 17	53 77	52 44	19
20	46 60	43 60	34 60	31 20	76 60	68 60	56 60	55 20	20
21	48 93	45 78	36 33	32 76	80 43	72 03	59 43	57 96	21
22	51 26	47 96	38 06	34 32	84 26	75 46	62 26	60 72	22
23	53 59	50 14	39 79	35 88	88 09	78 89	65 09	63 48	23
24	55 92	52 32	41 52	37 44	91 92	82 32	67 92	66 24	24
25	58 25	54 50	43 25	39 00	95 75	85 75	70 75	69 00	25
26	60 58	56 68	44 98	40 56	99 58	89 18	73 58	71 76	26
27	62 91	58 86	46 71	42 12	103 41	92 61	76 41	74 52	27
28	65 24	61 04	48 44	43 68	107 24	96 04	79 24	77 28	28
29	67 57	63 22	50 17	45 24	111 07	99 47	82 07	80 04	29
30	69 90	65 40	51 90	46 80	114 90	102 90	84 90	82 80	30

Notes.—"Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, "Male", "Female" and "Child Workers" refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX III (B)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during Nov., 1959, to workers in
the Rubber Export Trade**

No. of Days	Male Workers not under 18 years of age				Female Worker not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Watch-ers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	1 73	1 88	1 98	1 93	1 54½	1 62	1 17½	1 25	1 32½	1 45	1/2
1	3 46	3 76	3 96	3 86	3 09	3 24	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 72	6 18	6 48	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 58	9 27	9 72	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 44	12 36	12 96	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	19 30	15 45	16 20	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	23 16	18 54	19 44	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	27 02	21 63	22 68	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 88	24 72	25 92	18 80	20 00	21 20	23 20	8
9	31 14	33 84	35 64	34 74	27 81	29 16	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	38 60	30 90	32 40	23 50	25 00	26 50	29 00	10
11	38 06	41 36	43 56	42 46	33 99	35 64	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	46 32	37 08	38 88	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	50 18	40 17	42 12	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	54 04	43 26	45 36	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	57 90	46 35	48 60	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	61 76	49 44	51 84	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	65 62	52 53	55 08	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	69 48	55 62	58 32	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	73 34	58 71	61 56	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	77 20	61 80	64 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	81 06	64 89	68 04	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	84 92	67 98	71 28	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	88 78	71 07	74 52	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	92 64	74 16	77 76	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	96 50	77 25	81 00	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	100 36	80 34	84 24	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	104 22	83 43	87 48	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	108 08	86 52	90 72	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	111 94	89 61	93 96	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	115 80	92 70	97 20	70 50	75 00	79 50	87 00	30

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during Nov., 1959, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 88	1 98	1 88	1 93	1 54½	1 17½	1 25	1 32½	1 45	½
1	3 46	3 76	3 96	3 76	3 86	3 09	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 52	7 72	6 18	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 28	11 58	9 27	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 04	15 44	12 36	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	18 80	19 30	15 45	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	22 56	23 16	18 54	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	26 32	27 02	21 63	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 08	30 88	24 72	18 80	20 00	21 20	23 20	8
9	31 14	33 84	35 64	33 84	34 74	27 81	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	37 60	38 60	30 90	23 50	25 00	26 50	29 00	10
11	38 06	41 36	43 56	41 36	42 46	33 99	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	45 12	46 32	37 08	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	48 88	50 18	40 17	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	52 64	54 04	43 26	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	56 40	57 90	46 35	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	60 16	61 76	49 44	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	63 92	65 62	52 53	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	67 68	69 48	55 62	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	71 44	73 34	58 71	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	75 20	77 20	61 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	78 96	81 06	64 89	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	82 72	84 92	67 98	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	86 48	88 78	71 07	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	90 24	92 64	74 16	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	94 00	96 50	77 25	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	97 76	100 36	80 34	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	101 52	104 22	83 43	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	105 28	108 08	86 52	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	109 04	111 94	89 61	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	112 80	115 80	92 70	70 50	75 00	79 50	87 00	30

APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during Nov., 1959, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganias	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73½	1 90½	1 80½	2 08	1 98	1 93	0 81	0 94	1 18½	1 38½	½
1	3 46	3 81	3 61	4 16	3 96	3 86	1 62	1 88	2 37	2 77	1
2	6 92	7 62	7 22	8 32	7 92	7 72	3 24	3 76	4 74	5 54	2
3	10 38	11 43	10 83	12 48	11 88	11 58	4 86	5 64	7 11	8 31	3
4	13 84	15 24	14 44	16 64	15 84	15 44	6 48	7 52	9 48	11 08	4
5	17 30	19 05	18 05	20 80	19 80	19 30	8 10	9 40	11 85	13 85	5
6	20 76	22 86	21 66	24 96	23 76	23 16	9 72	11 28	14 22	16 62	6
7	24 22	26 67	25 27	29 12	27 72	27 02	11 34	13 16	16 59	19 39	7
8	27 68	30 48	28 88	33 28	31 68	30 88	12 96	15 04	18 96	22 16	8
9	31 14	34 29	32 49	37 44	35 64	34 74	14 58	16 92	21 33	24 93	9
10	34 60	38 10	36 10	41 60	39 60	38 60	16 20	18 80	23 70	27 70	10
11	38 06	41 91	39 71	45 76	43 56	42 46	17 82	20 68	26 07	30 47	11
12	41 52	45 72	43 32	49 92	47 52	46 32	19 44	22 56	28 44	33 24	12
13	44 98	49 53	46 93	54 08	51 48	50 18	21 06	24 44	30 81	36 01	13
14	48 44	53 34	50 54	58 24	55 44	54 04	22 68	26 32	33 18	38 78	14
15	51 90	57 15	54 15	62 40	59 40	57 90	24 30	28 20	35 55	41 55	15
16	55 36	60 96	57 76	66 56	63 36	61 76	25 92	30 08	37 92	44 32	16
17	58 82	64 77	61 37	70 72	67 32	65 62	27 54	31 96	40 29	47 09	17
18	62 28	68 58	64 98	74 88	71 28	69 48	29 16	33 84	42 66	49 86	18
19	65 74	72 39	68 59	79 04	75 24	73 34	30 78	35 72	45 03	52 63	19
20	69 20	76 20	72 20	83 20	79 20	77 20	32 40	37 60	47 40	55 40	20
21	72 66	80 01	75 81	87 36	83 16	81 06	34 02	39 48	49 77	58 17	21
22	76 12	83 82	79 42	91 52	87 12	84 92	35 64	41 36	52 14	60 94	22
23	79 58	87 63	83 03	95 68	91 08	88 78	37 26	43 24	54 51	63 71	23
24	83 04	91 44	86 64	99 84	95 04	92 64	38 88	45 12	56 88	66 48	24
25	86 50	95 25	90 25	104 00	99 00	96 50	40 50	47 00	59 25	69 25	25
26	89 96	99 06	93 86	108 16	102 96	100 36	42 12	48 88	61 62	72 02	26
27	93 42	102 87	97 47	112 32	106 92	104 22	43 74	50 76	63 99	74 79	27
28	96 88	106 68	101 08	116 48	110 88	108 08	45 36	52 64	66 36	77 56	28
29	100 34	110 49	104 69	120 64	114 84	111 94	46 98	54 52	68 73	80 33	29
30	103 80	114 30	108 30	124 80	118 80	115 80	48 60	56 40	71 10	83 10	30

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during Nov., 1959, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons		Walt- chers	
	Male	Fe- male		Male	Fe- male		Male	Fe- male	Over 14 Under 16 Years	Over 16 Under 18 Years		
			Rs. c.			Rs. c.					Rs. c.	
½	1 89½	1 66½	1 31½	1 69½	1 50½	1 19	1 54½	1 36	0 93½	1 14	1 74½	½
1	3 79	3 33	2 63	3 39	3 01	2 38	3 09	2 72	1 87	2 28	3 49	1
2	7 58	6 66	5 26	6 78	6 02	4 76	6 18	5 44	3 74	4 56	6 98	2
3	11 37	9 99	7 89	10 17	9 03	7 14	9 27	8 16	5 61	6 84	10 47	3
4	15 16	13 32	10 52	13 56	12 04	9 52	12 36	10 88	7 48	9 12	13 96	4
5	18 95	16 65	13 15	16 95	15 05	11 90	15 45	13 60	9 35	11 40	17 45	5
6	22 74	19 98	15 78	20 34	18 06	14 28	18 54	16 32	11 22	13 68	20 94	6
7	26 53	23 31	18 41	23 73	21 07	16 66	21 63	19 04	13 09	15 96	24 43	7
8	30 32	26 64	21 04	27 12	24 08	19 04	24 72	21 76	14 96	18 24	27 92	8
9	34 11	29 97	23 67	30 51	27 09	21 42	27 81	24 48	16 83	20 52	31 41	9
10	37 90	33 30	26 30	33 90	30 10	23 80	30 90	27 20	18 70	22 80	34 90	10
11	41 69	36 63	28 93	37 29	33 11	26 18	33 99	29 92	20 57	25 08	38 39	11
12	45 48	39 96	31 56	40 68	36 12	28 56	37 08	32 64	22 44	27 36	41 88	12
13	49 27	43 29	34 19	44 07	39 13	30 94	40 17	35 36	24 31	29 64	45 37	13
14	53 06	46 62	36 82	47 46	42 14	33 32	43 26	38 08	26 18	31 92	48 86	14
15	56 85	49 95	39 45	50 85	45 15	35 70	46 35	40 80	28 05	34 20	52 35	15
16	60 64	53 28	42 08	54 24	48 16	38 08	49 44	43 52	29 92	36 48	55 84	16
17	64 43	56 61	44 71	57 63	51 17	40 46	52 53	46 24	31 79	38 76	59 33	17
18	68 22	59 94	47 34	61 02	54 18	42 84	55 62	48 96	33 66	41 04	62 82	18
19	72 01	63 27	49 97	64 41	57 19	45 22	58 71	51 68	35 53	43 32	66 31	19
20	75 80	66 60	52 60	67 80	60 20	47 60	61 80	54 40	37 40	45 60	69 80	20
21	79 59	69 93	55 23	71 19	63 21	49 98	64 89	57 12	39 27	47 88	73 29	21
22	83 38	73 26	57 86	74 58	66 22	52 36	67 98	59 84	41 14	50 16	76 78	22
23	87 17	76 59	60 49	77 97	69 23	54 74	71 07	62 56	43 01	52 44	80 27	23
24	90 96	79 92	63 12	81 36	72 24	57 12	74 16	65 28	44 88	54 72	83 76	24
25	94 75	83 25	65 75	84 75	75 25	59 50	77 25	68 00	46 75	57 00	87 25	25
26	98 54	86 58	68 38	88 14	78 26	61 88	80 34	70 72	48 62	59 28	90 74	26
27	102 33	89 91	71 01	91 53	81 27	64 26	83 43	73 44	50 49	61 56	94 23	27
28	106 12	93 24	73 64	94 92	84 28	66 64	86 52	76 16	52 36	63 84	97 72	28
29	109 91	96 57	76 27	98 31	87 29	69 02	89 61	78 88	54 23	66 12	101 21	29
30	113 70	99 90	78 90	101 70	90 30	71 40	92 70	81 60	56 10	68 40	104 70	30

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during Nov., 1959, to workers in
the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 73	1 58	1 48	1 90½	1 98	2 08	1
2	3 46	3 16	2 96	3 81	3 96	4 16	2
3	6 92	6 32	6 92	7 62	7 92	8 32	3
4	10 38	9 48	8 88	11 43	11 88	12 48	4
5	13 84	12 64	11 84	15 24	15 84	16 64	5
6	17 30	15 80	14 80	19 05	19 80	20 80	6
7	20 76	18 96	17 76	22 86	23 76	24 96	7
8	24 22	22 12	20 72	26 67	27 72	29 12	8
9	27 68	25 28	23 68	30 48	31 68	33 28	9
10	31 14	28 44	26 64	34 29	35 64	37 44	10
11	34 60	31 60	29 60	38 10	39 60	41 60	11
12	38 06	34 76	32 56	41 91	43 56	45 76	12
13	41 52	37 92	35 52	45 72	47 52	49 92	13
14	44 98	41 08	38 48	49 53	51 48	54 08	14
15	48 44	44 24	41 44	53 34	55 44	58 24	15
16	51 90	47 40	44 40	57 15	59 40	62 40	16
17	55 36	50 56	47 36	60 96	63 36	66 56	17
18	58 82	53 72	50 32	64 77	67 32	70 72	18
19	62 28	56 88	53 28	68 58	71 28	74 88	19
20	65 74	60 04	56 24	72 39	75 24	79 04	20
21	69 20	63 20	59 20	76 20	79 20	83 20	21
22	72 66	66 36	62 16	80 01	83 16	87 36	22
23	76 12	69 52	65 12	83 82	87 12	91 52	23
24	79 58	72 68	68 08	87 63	91 08	95 68	24
25	83 04	75 84	71 04	91 44	95 04	99 84	25
26	86 50	79 00	74 00	95 25	99 00	104 00	26
27	89 96	82 16	76 96	99 06	102 96	108 16	27
28	93 42	85 32	79 92	102 87	106 92	112 32	28
29	96 88	88 48	82 88	106 68	110 88	116 48	29
30	100 34	91 64	85 84	110 49	114 84	120 64	30
30	103 80	94 80	88 80	114 30	118 80	124 80	30

* "Unskilled Male" means a male unskilled labourer not under 18 years of age.
 "Unskilled Female" means a female unskilled labourer not under 18 years of age.
 "Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (G)

**Ready Reckoner showing the Minimum Wages payable for the number
of days worked during Nov., 1959, to Daily-paid workers in
the Motor Transport Trade**

<i>No. of Days</i>	<i>Class A Class B Class D</i>	<i>Class C</i>	<i>Class E Class G</i>	<i>Class F</i>	<i>Class H</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	3 28½	2 91	2 53½	2 66	2 41	1 64½	½
1	6 57	5 82	5 07	5 32	4 82	3 29	1
2	13 14	11 64	10 14	10 64	9 64	6 58	2
3	19 71	17 46	15 21	15 96	14 46	9 87	3
4	26 28	23 28	20 28	21 28	19 28	13 16	4
5	32 85	29 10	25 35	26 60	24 10	16 45	5
6	39 42	34 92	30 42	31 92	28 92	19 74	6
7	45 99	40 74	35 49	37 24	33 74	23 03	7
8	52 56	46 56	40 56	42 56	38 56	26 32	8
9	59 13	52 38	45 63	47 88	43 38	29 61	9
10	65 70	58 20	50 70	53 20	48 20	32 90	10
11	72 27	64 02	55 77	58 52	53 02	36 19	11
12	78 84	69 84	60 84	63 84	57 84	39 48	12
13	85 41	75 66	65 91	69 16	62 66	42 77	13
14	91 98	81 48	70 98	74 48	67 48	46 06	14
15	98 55	87 30	76 05	79 80	72 30	49 35	15
16	105 12	93 12	81 12	85 12	77 12	52 64	16
17	111 69	98 94	86 19	90 44	81 94	55 93	17
18	118 26	104 76	91 26	95 76	86 76	59 22	18
19	124 83	110 58	96 33	101 08	91 58	62 51	19
20	131 40	116 40	101 40	106 40	96 40	65 80	20
21	137 97	122 22	106 47	111 72	101 22	69 09	21
22	144 54	128 04	111 54	117 04	106 04	72 38	22
23	151 11	133 86	116 61	122 36	110 86	75 67	23
24	157 68	139 68	121 68	127 68	115 68	78 96	24
25	164 25	145 50	126 75	133 00	120 50	82 25	25
26	170 82	151 32	131 82	138 32	125 32	85 54	26
27	177 39	157 14	136 89	143 64	130 14	88 83	27
28	183 96	162 96	141 96	148 96	134 96	92 12	28
29	190 53	168 78	147 03	154 28	139 78	95 41	29
30	197 10	174 60	152 10	159 60	144 60	98 70	30

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1959, to Monthly-paid workers in the Motor Transport Trade

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>Class E</i>	<i>Class F</i>	<i>Class G</i>	<i>Class H</i>	<i>Class J</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Class D</i>					<i>Class I</i>				
	<i>Rs. c.</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
$\frac{1}{2}$	3 10½	2 91	2 77	2 43	2 48	2 26	2 07	2 83½	1 78½	$\frac{1}{2}$
1	6 21	5 82	5 54	4 86	4 96	4 52	4 14	5 67	3 57	1
2	12 42	11 65	11 07	9 72	9 92	9 04	8 27	11 35	7 15	2
3	18 63	17 47	16 61	14 59	14 88	13 56	12 41	17 02	10 72	3
4	24 83	23 30	22 14	19 45	19 83	18 08	16 54	22 70	14 30	4
5	31 04	29 12	27 68	24 31	24 79	22 60	20 68	28 37	17 87	5
6	37 25	34 94	33 21	29 17	29 75	27 12	24 81	34 04	21 44	6
7	43 46	40 77	38 75	34 04	34 71	31 64	28 95	39 72	25 02	7
8	49 67	46 59	44 28	38 90	39 67	36 16	33 08	45 39	28 59	8
9	55 88	52 41	49 82	43 76	44 63	40 68	37 22	51 06	32 16	9
10	62 08	58 24	55 35	48 62	49 58	45 20	41 35	56 74	35 74	10
11	68 29	64 06	60 89	53 49	54 54	49 72	45 49	62 41	39 31	11
12	74 50	69 89	66 42	58 35	59 50	54 24	49 62	68 09	42 89	12
13	80 71	75 71	71 96	63 21	64 46	58 76	53 76	73 76	46 46	13
14	86 92	81 53	77 50	68 07	69 42	63 28	57 90	79 43	50 03	14
15	93 13	87 36	83 03	72 93	74 38	67 80	62 03	85 11	53 61	15
16	99 34	93 18	88 57	77 80	79 34	72 32	66 17	90 78	57 18	16
17	105 54	99 01	94 10	82 66	84 29	76 84	70 30	96 46	60 76	17
18	111 75	104 83	99 64	87 52	89 25	81 36	74 44	102 13	64 33	18
19	117 96	110 65	105 17	92 38	94 21	85 88	78 57	107 80	67 90	19
20	124 17	116 48	110 71	97 25	99 17	90 40	82 71	113 48	71 48	20
21	130 38	122 30	116 24	102 11	104 13	94 92	86 84	119 15	75 05	21
22	136 59	128 12	121 78	106 97	109 09	99 44	90 98	124 82	78 62	22
23	142 79	133 95	127 31	111 83	114 04	103 96	95 11	130 50	82 20	23
24	149 00	139 77	132 85	116 70	119 00	108 48	99 25	136 17	85 77	24
25	155 21	145 60	138 38	121 56	123 96	113 00	103 38	141 85	89 35	25
26	161 42	151 42	143 92	126 42	128 92	117 52	107 52	147 52	92 92	26
27	171 11	160 51	152 56	134 01	136 66	124 57	113 97	156 37	98 50	27
28	180 80	169 60	161 20	141 60	144 40	131 62	120 42	165 22	104 08	28
29	190 49	178 69	169 84	149 19	152 14	138 67	126 87	174 07	109 66	29
30	200 18	187 78	178 48	156 78	159 88	145 72	133 32	182 92	115 24	30

APPENDIX IV (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during Nov., 1959, to workers in the Baking Trade

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
$\frac{1}{2}$	2 56	2 17 $\frac{1}{2}$	1 61	$\frac{1}{2}$
1	5 12	4 35	3 22	1
2	10 23	8 70	6 44	2
3	15 35	13 05	9 66	3
4	20 46	17 40	12 88	4
5	25 58	21 75	16 11	5
6	30 70	26 10	19 33	6
7	35 81	30 45	22 55	7
8	40 93	34 80	25 77	8
9	46 04	39 15	28 99	9
10	51 16	43 50	32 21	10
11	56 28	47 85	35 43	11
12	61 39	52 20	38 65	12
13	66 51	56 55	41 88	13
14	71 62	60 90	45 10	14
15	76 74	65 25	48 32	15
16	81 86	69 60	51 54	16
17	86 97	73 95	54 76	17
18	92 09	78 30	57 98	18
19	97 20	82 65	61 20	19
20	102 32	87 00	64 42	20
21	107 44	91 35	67 65	21
22	112 55	95 70	70 87	22
23	117 67	100 05	74 09	23
24	122 78	104 40	77 31	24
25	127 90	108 75	80 53	25

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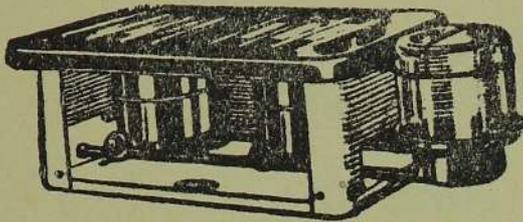
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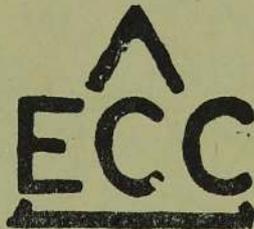
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