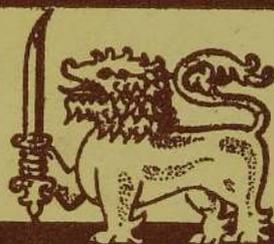


Ceylon

LABOUR GAZETTE

C. E. E. P.
29 AUG 1957



AUG 1957

VOLUME VIII
No. 8

AUGUST
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In this issue

Industrial Disputes in Ceylon 1956.

Statistics of the Month in Brief.

Notes of Current Interest.

Consolidated Decisions of Wages Boards—
XL—The Cinema Trade.

Notification relating to Wages Boards. The Cocoa,
Cardamom and Pepper Growing and
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CEYLON

LABOUR GAZETTE

VOLUME VIII No. 8

AUGUST, 1957

INDUSTRIAL DISPUTES IN CEYLON, 1956

THE industrial disputes resulting in stoppages of work in 1956 numbered 214 as compared to 108* in 1955. The 214 disputes involved 88,760 workers and a loss of 353,854 man-days as compared to 22,912 workers and a loss of 106,111 man-days in 1955. The statistics of strikes since 1939 are shown in the following statement. The number of strikes shown against each year relates to the number of strikes that ended during that year. Beginning from the year 1952, strikes involving less than 5 workers or lasting less than one day are excluded from the statistics except in cases where the aggregate number of man-days lost exceeds 50. It is necessary to remember this in any comparison of the figures from 1952 onwards with those of the previous years.

Strikes in Ceylon since 1939

<i>Year</i>	<i>Number of Strikes</i>	<i>Number of Workers involved</i>	<i>Number of Man-days lost</i>
1939	22 ..	— ..	—
1940	44 ..	9,732 ^a ..	—
1941	42 ..	4,156 ^b ..	—
1942	22 ..	949 ^c ..	—
1943	53 ..	6,986 ..	9,593 ^e
1944	92 ..	16,047 ..	29,985 ^d
1945	81 ..	32,389 ..	157,673
1946	156 ..	54,496 ..	282,696
1947	105 ..	55,334 ..	743,831
1948	53 ..	24,165 ..	52,431
1949	94 ..	480,286 ..	695,916
1950	110 ..	28,279 ..	108,454
1951	102 ..	312,817 ..	538,524
1952	75 ..	11,523 ..	56,404
1953	87 ..	378,082 ..	462,582
1954	114 ..	101,831 ..	476,769
1955	107 ..	22,730 ..	105,929
1956	214 ..	88,760 ..	353,854

— Not available.

^a Figures for 35 strikes only.

^b Figures for 27 strikes only.

^c Figures for 8 strikes only.

^d Figures for 91 strikes only.

^e Figures for 52 strikes only.

* Made up of 107 strikes and 1 lock-out.

Strikes classified by Number of Workers involved

The strikes in 1956 classified by number of workers involved separately for plantations, and trades other than plantations, are shown in statements below :—

Plantations

Number of Workers	Number of Strikes		Number of Workers involved		Number of Man-Days Lost	
	Number	Per cent.	Number	Per cent.	Number	Per Cent.
Under	—	—	—	—	—	—
5 and under 25	10	10.1	143	.3	662	.3
25 and under 50	9	9.1	359	.6	764	.4
50 and under 100	12	12.1	796	1.4	2,577	1.3
100 and under 250	33	33.3	5,964	10.5	23,817	11.9
250 and under 500	22	22.2	7,748	13.6	24,974	12.4
500 and under 1,000	7	7.1	4,365	7.6	44,424	22.1
1,000 and over	6	6.1	37,533	66.0	103,670	51.6
	99	100	56,908	100	200,888	100

Other Trades

Number of Workers	Number of Strikes		Number of Workers involved		Number of Man-days lost	
	Number	Per cent.	Number	Per cent.	Number	Per cent.
Under 5	—	—	—	—	—	—
5 and under 25	26	22.6	406	1.3	1,636	1.07
25 and under 50	13	11.3	500	1.6	1,706	1.12
50 and under 100	15	13.1	1,083	3.4	9,108	5.95
100 and under 250	34	29.6	5,498	17.3	15,851	10.36
250 and under 500	17	14.7	6,387	20.0	35,017	22.89
500 and under 100	6	5.2	4,217	13.2	11,090	7.25
1,000 and over	4	3.5	13,761	43.2	78,558	51.36
Total	115	100	31,852	100	152,966	100

The statement below shows the same information in respect of all trades—

	Number of Strikes		Number of Workers involved		Number of Man-days lost	
	Number	Per cent.	Number	Per cent.	Number	Per cent.
Under	—	—	—	—	—	—
5 and under 25	36	16.8	549	.6	2,298	.6
25 and under 50	22	10.3	859	1.0	2,470	.7
50 and under 100	27	12.6	1,879	2.1	11,685	3.3
100 and under 250	67	31.3	11,462	12.9	39,668	11.2
250 and under 500	39	18.2	14,135	15.9	59,991	17.0
500 and under 1,000	13	6.1	8,582	9.7	55,514	15.7
1,000 and over	10	4.7	51,294	57.8	182,228	51.5
Total	214	100	88,760	100	353,854	100

Strikes classified by Duration

The statements below show the strikes in 1956 classified according to duration.

Plantations

	<i>No. of Strikes</i>	<i>Per cent.</i>	<i>No. of Workers involved</i>	<i>Per cent.</i>	<i>No. of Man-days lost</i>	<i>Per cent.</i>
Less than 1 day ..	3	3.0	1,133	1.99	684	.34
1 day ..	33	33.3	12,323	21.66	12,323	6.13
Over 1 and under 5 days ..	42	42.4	37,083	65.16	117,634	58.56
5 days and over ..	21	21.3	6,369	11.19	70,247	34.97
Total ..	99	100	56,908	100	200,888	100

Other Trades

	<i>No. of Strikes</i>	<i>Per cent to Total</i>	<i>No. of Workers involved</i>	<i>Per cent. to Total</i>	<i>No. of Man-days lost</i>	<i>Per cent. to Total</i>
Less than 1 day ..	17	14.8	4,238	13.3	1,742	1.14
1 day ..	30	26.1	8,855	27.8	8,855	5.79
Over 1 and under 5 ..	41	35.7	13,017	40.9	31,093	20.32
5 days and over ..	27	23.4	5,742	18.0	111,276	72.75
Total ..	115	100	31,852	100	152,966	100

All Trades

	<i>No. of Strikes</i>	<i>Per cent to Total</i>	<i>No. of Workers involved</i>	<i>Per cent. to Total</i>	<i>No. of Man-days lost</i>	<i>Per cent. to Total</i>
Less than 1 day ..	20	9.4	5,371	6.1	2,426	.7
1 day ..	63	29.4	21,178	23.9	21,178	6.0
Over 1 day and under 5 days ..	83	38.8	50,100	56.4	148,727	42.0
5 days and over ..	48	22.4	12,111	13.6	181,523	51.3
Total ..	214	100	88,760	100	353,854	100

Twenty strikes out of 214 or in other words 9.4 per cent. of the total number of strikes lasted for less than a day, while another 63 strikes or 29.4 per cent. of the total strikes lasted one day. Thus 38.8 per cent. of the disputes lasted one day or less and accounted for 30 per cent. of the workers involved and 6.7 per cent. of the man-days lost. In the Administration Report of the Commissioner of Labour for 1955, he commented as follows about the strikes lasting a day or less.

“It will be seen from the Chapter and Tables dealing with strikes that as many as 41 out of a total of 107 strikes lasted for a day or less than a day. The inference is therefore justified that these strikes could probably have been avoided if due and proper consideration had been given to the matters in dispute by the parties involved as it cannot be seriously contended that a dispute which could be settled in a day or less than a day is one which could not have been settled without recourse to a strike”.

Even this year the position is not quite different.

During the year 1955 the strikes which lasted 5 days or more numbered 27 out of a total of 107, but accounted for 74 per cent. of the total number of Man-days lost. In 1956 the number of strikes which lasted 5 days and over was 48 out of a total of 214, and accounted only for 51.3 per cent. of the total number of Man-days lost.

The average duration of a dispute in 1956 was 4 working days as compared to 4.7 working days in 1955. The average duration since 1943 is shown below separately for plantations and other workplaces and for all strikes as a whole.

Average Duration of Strikes

Year	<i>In Plantations</i>	<i>In other Work-Places</i>	<i>Total</i>
1943	2.1	1.0	1.4
1944	1.1	2.1	1.9
1945	1.2	5.3	4.9
1946	2.1	6.4	5.2
1947	16.9	12.5	13.4
1948	2.2	2.3	2.2
1949	1.4	5.1	1.5
1950	3.8	4.1	3.8
1951	1.7	2.6	1.7
1952	1.8	7.6	4.9
1953	1.2	2.2	1.2
1954	4.5	5.6	4.7
1955	6.1	3.2	4.7
1956	3.5	4.8	4.0

Strikes in 1955 and 1956 classified by Industry

The stoppages of work resulting from strikes in 1955 and 1956 are shown classified according to industry in the statement below.

Industry of Trade	1955		66	1956		
	No. of Strikes	No. of Workers involved	No. of Man-days lost	No. of Strikes	No. of Workers involved	No. of Man-days lost
Plantations ..	60	11,437	69,913	99	56,908	200,888
Engineering ..	4	827	5,031	16	2,461	58,703
Engineering and Motor Transport ..	1	1,057	5,382	—	—	—
Motor Transport ..	3	177	237	3	182	496
Printing ..	3	206	1,096	4	78	229
Rubber Manufacturing ..	—	—	—	—	—	—
Tea Export ..	3	1,092	340	2	667	3,742
Rubber Export ..	—	—	—	5	418	735
Tea and Rubber Export ..	3	663	1,831	3	479	3,400
Coconut Manufacturing ..	4	598	2,905	19	3,668	30,050
Toddy, Arrack and Vinegar Manufacturing ..	5	104	820	5	71	773
Plumbago ..	—	—	—	—	—	—
Cinema ..	2	273	9,021	—	—	—
Dock, Harbour and Port Transport ..	12	2,977	3,667	29	15,106	34,446
Building Trade ..	—	—	—	5	1,462	2,651
Local Government Services ..	1	8	24	3	167	242
Factories, Workshops, &c., run by State ..	2	3,074	3,780	—	—	—
Textile Manufacturing ..	—	—	—	—	—	—
Rice Milling ..	—	—	—	—	—	—
Aerated Waters and Ice Manufacturing ..	—	—	—	—	—	—
Glass Manufacturing ..	—	—	—	—	—	—
Tile Manufacturing ..	2	132	432	4	741	1,646
Banking ..	—	—	—	—	—	—
Soap Manufacturing ..	—	—	—	—	—	—
Cigarette Manufacturing ..	—	—	—	2	915	8,387
Cigar Manufacturing ..	1	55	550	—	—	—
Beedi Manufacturing ..	1	50	900	—	—	—
Metal Breaking ..	—	—	—	2	59	453
Match Manufacturing ..	—	—	—	2	241	300
Others ..	—	—	—	11	5,137	6,713
Total ..	107	22,730	105,929	214	88,760	353,854

The bulk of the organisable labour being employed in plantations, a large percentage of Man-days lost as a result of strikes continues to be in the Plantations. In 1954 as much as 82 per cent. of the total Man-days lost was in estates, while in 1955 and 1956 it was 66 and 56 per cent. respectively.

Strikes classified by Cause

The stoppages of work resulting from strikes for the years 1953 to 1956 classified according to cause, is shown in the statement below.

	1953		1954		1955		1956	
	No. of Strikes	Percentage of Total Strikes	No. of Strikes	Percentage of Total Strikes	No. of Strikes	Percentage of Total Strikes	No. of Strikes	Percentage of Total Strikes
1. Dismissal or loss of employment in any way. Failure to provide work	17	19.54	31	27.19	35	32.70	41	19.16
2. Wage increases, higher rates for piece work, &c.	15	17.24	9	7.90	4	3.74	15	7.01
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	23	26.44	30	26.32	19	17.76	44	20.56
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	13	14.94	24	21.05	21	19.63	46	21.49
5. Food matters, Welfare..	5	5.74	5	4.39	7	6.54	10	4.67
6. Right of Association and Meeting	1	1.15	3	2.63	4	3.74	4	1.87
7. Factorial disputes and domestic matters	0	0.0	2	1.75	4	3.74	10	4.67
8. External matters (e.g., arrest by Police, immorality, &c.)	0	0.0	0	0.0	0	0.0	1	0.48
9. Assaults by employer, agents or others	4	4.60	4	3.51	8	7.48	7	3.27
10. General demands	3	3.45	0	0.0	5	4.67	32	14.95
11. Sympathetic strikes	6	6.90	6	5.26	0	0.0	4	1.87
	87	100.00	114	100.00	107	100.000	214	100.0

It is of significance to note that compared to the year 1955 there has been an appreciable reduction in the percentage of the strikes due to dismissal or loss of employment while the percentages of strikes for wage increases, in connection with other wage disputes and for general demands have shown a considerable increase.

Details of the strikes classified by cause in respect of the United Kingdom and India are shown in statements below for purposes of comparison.

UNITED KINGDOM

Causes	1953		1954		1955	
	No. of Strikes	Percentage of Total Strikes	No. of Strikes	Percentage of Total Strikes	No. of Strikes	Percentage of Total Strikes
1. For wage increases	97	5.5	716	5.8	196	8.1
2. For other wage dispute	694	39.8	811	40.8	1,035	42.8
3. For hours of labour	45	2.6	47	2.4	45	1.9
4. For employment of particular classes or persons	227	13.0	242	12.2	253	10.4
5. For other working arrangements, rules and discipline	640	36.7	735	36.9	833	34.4
6. For Trade Unionism	30	1.7	30	1.5	33	1.4
7. For sympathetic action	13	0.7	8	0.4	24	1.0
8. For other causes	—	—	—	—	—	—

INDIA

1. Wage and allowances	201	27.5	240	30.0	276	23.7
2. Bonus	76	10.4	54	6.7	195	16.7
3. Personnel	276	37.8	296	37.0	367	31.5
4. Leave and hours of work	35	4.8	80	10.0	58	5.0
5. Other	142	19.5	131	16.3	228	19.5

Conclusion

It is very important to stress the effect of the strikes on the economy of the country. The stoppages of work resulting from strikes affects the workers and the management in the first instance and the country ultimately. The workers lose their wages for the days they are out of

work. The management loses the value of the goods or services that would have been produced if not for the stoppage and the country is poorer by the value of the goods and services.

Details of the losses suffered by the employers are not available, but according to figures estimated by the Labour Department, in 1956, 56,908 workers in plantations lost approximately Rs. 432,294 as a result of strikes and 31,852 workers employed in work-places other than estates lost approximately Rs. 516,786.

Contributed by

S. RASARATNAM,
Statistician,
Labour Department.

STATISTICS OF THE MONTH IN BRIEF

Note

The following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices.

Cost of Living

The Colombo Consumers' Price Index Number for the month of July, 1957 is 103.6 as against 103.1 for June 1957, an increase of .5.

Wages Rates

(a) Basic Wages :

The basic wages payable for the month of August 1957 to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The Special Allowances payable for the month of August 1957 to workers in all the trades to which Part II of the Ordinance has been applied will remain unchanged.

Strikes

There were altogether 33 strikes during the month of May, 1957 involving 8,899 workers and a loss of 22,986 man-days as against 24 strikes involving 18,388 workers and a loss of 31,450 man-days in April, 1957. Thirteen of these strikes were in tea plantations involving 3,826 workers and a loss of 16,614 man-days ; 10 in Dock, Harbour and Port Transport involving 3,760 workers and a loss of 2,650 man-days ; 4 in Rubber Export involving 576 workers and a loss of 300 man-days ; Two each in Engineering and Motor Transport involving 465 and 195 workers and a loss of 1,145 and 2,200 man-days respectively and one each in a Rubber plantation and Tea and Rubber Export Trade involving 51 and 26 workers and a loss of 51 and 26 man-days respectively.

Arrivals and Departures of Indian Estate Labourers

In July 1957, the departures of Indian estate labour exceeded the arrivals by 256 as compared with 474 in June, 1957. The total excess of departures over arrivals in 1957 was 2,257 up to end of July.

Registrants for Employment or better Employment

The total number of registrants for employment or better employment according to registers of the Employment Exchange as at the end of May 1957 and June 1957 was as given below :—

	May, 1957			June, 1957		
	Males	Females	Total	Males	Females	Total
Tech. and Clerical ..	12,339	3,686	16,025	12,491	3,701	16,192
Skilled ..	8,934	817	9,751	8,940	854	9,794
Semi-skilled ..	19,192	6,606	25,798	19,436	6,790	26,226
Unskilled ..	32,496	2,590	35,086	33,579	2,628	36,207
Total ..	72,961	13,699	86,660	74,446	13,973	88,419

The number of persons placed in employment during these two months is shown below :—

	May, 1957			June, 1957		
	Males	Females	Total	Males	Females	Total
Tech. and Clerical ..	46	18	64	76	11	87
Skilled ..	56	1	57	71	2	73
Semi-skilled ..	89	2	91	121	22	143
Unskilled ..	248	17	265	350	16	366
Total ..	439	38	477	618	51	669

NOTES OF CURRENT INTEREST

Trade Unions Registered in July 1957

Reg. No.	Name of Trade Union
905 ..	Peradeniya Royal Botanical Gardens Workers Union.
906 ..	Government Shroffs' Association.
907 ..	Horana Ardassa Govipole Kamkaru Sewa Sangamaya.
908 ..	All Ceylon Railway Signal Workers Union.
909 ..	Samastha Lanka Kada Sappu Sewaka Samithiya.
910 ..	Department of Agriculture Kundasale Girls Farm School Labour Union.
911 ..	Sri Lanka Yudahamuda Karyaleeya Sewaka Sangamaya.
912 ..	Gal Oya Sanwardana Mandalaye Govikam Pareekshahaya- thanaye Eksath Kamkaru Samithiya
913 ..	Ceylon Federation of Labour.
914 ..	Gal Oya Development Board Irrigation Technical Field Officers Association.
915 ..	The Department of Agriculture Cocoa Station Labour Union.
916 ..	Samastha Lanka P. W. D. Roller Sewaka Sangamaya.
917 ..	Air Ceylon Engineering Technicians Union.
918 ..	Lanka Weaving Mills Ltd. Workers Union.
919 ..	Government Veterinary Surgeons Association.
920 ..	The Telecommunication Motor Drivers Union.
921 ..	Waraye Samajawadee Kamkaru Samithiya.
922 ..	Government Mechanised Accounting Service Union.

Trade Unions Cancelled in July

Nil.

CONSOLIDATED DECISIONS OF WAGES BOARDS

XL—The Cinema Trade

THE original decisions in respect of the Cinema Trade, made by the Wages Board for that trade, related mainly to rates of wages and they came into force on April 1, 1949. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette Extraordinary* No. 9,961 of March 30, 1949. Decisions relating to the definition of a normal working day and the overtime rate were published in a notification appearing in *Ceylon Government Gazette* No. 9,999 of July 15, 1949. Decisions varying the earlier decisions were published in notifications appearing in *Ceylon Government Gazettes* No. 9,999 of July 15, 1949, No. 10,047 of November 25, 1949, and *Gazettes Extraordinary* No. 10,229 of March 30, 1951 and No. 10,542 of June 29, 1953. Decisions in regard to annual holidays to the workers came into force on October 1, 1949 and a notification in respect of those decisions was published in *Ceylon Government Gazette* No. 10,019 of September 23, 1949.

DECISIONS RELATING TO RATES OF WAGES AND OTHER MATTERS

PART I

Direction under Section 20 (2) (b)

The special allowance shall be computed and published once a month by the Commissioner of Labour.

The special allowance for each month shall be computed on the cost of living index number for the month immediately preceding the month in respect of which such allowance is to be computed.

PART II (SECTIONS 20 AND 26)

1. Wages shall be paid on a monthly basis.

2. The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below.

3. (1) A worker of any class specified in this Part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below.

I Month	II Minimum Number of Working Days
January	27
February	24
March	27
April	26
May	27
June	26
July	27
August	27
September	26
October	27
November	26
December	27

(2) In respect of each such day of work in any month as is in excess of the minimum number of working days specified in respect

of that month in paragraph 3 (1), the minimum rate of wages payable shall be an amount equal to one and a half times the minimum daily rate ascertained by dividing the minimum monthly rate by 25.

4. Where a worker of any class specified in this Part has commenced employment in the course of any month, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the period of his employment bears to the minimum number of working days specified in respect of that month in paragraph 3 (1).

5. Where by reason of any unauthorised absence a worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3 (1), he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the difference between such minimum number of working days and the number of days of unauthorised absence bears to such minimum number of working days.

6. Absence from work on holidays, on days on which the employer fails to provide work, and on days for which leave with full pay is allowed to a worker, shall not be deemed to be unauthorised absence.

7. For the purposes of computing the wages of a worker, a holiday referred to in Part III shall be deemed to be a day on which the worker has worked.

1 Class of Worker	2 Basic Rate for a Month		3 Rate of Special Allowance for a Month		
	Within the Municipal areas	Outside the Municipal areas	(a) Where the cost of living index number for the preceding month is 100·1, the special allowance shall be—	(b) Where the cost of living index number for the preceding month is 100·0, the special allowance shall be—	(c) Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
A.—NON-CLERICAL					
<i>Unskilled</i>					
Advertisement cart puller	}	32 25 ..	32½ 25 ..	34 38 ..	33 60 ..
Advertisement or poster boy					
Bathroom boy					
Car or cycle park attendant					
Chocolate boy					
Cleaner ..					
Cloak room boy					
Conservancy labourer					
Garden labourer					
Gate-keeper ..					
Hall boy ..					
Peon ..					
Sandwich boy..					
Soft drinks keeper					
Unskilled labourer					
Usher ..						0 78
Usherette ..					
Waiter ..					
Watcher (day)					
Watcher (night)					

1 Class of Worker	2 Basic Rate for a Month		3 Rate of Special Allowance for a Month		
	Within the Municipal areas	Outside the Municipal areas	(a)	(b)	(c)
			Where the cost of living index number for the preceding month is 100·1, the special allowance shall be—	Where the cost of living index number for the preceding month is 100·0, the special allowance shall be—	Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
<i>Semi-skilled</i>					
Assistant bar-keeper	37 50 ..	35 0 ..	36 98 ..	36 20 ..	0 78
Assistant Engine-driver					
Checker					
Cook, Grade II (lower)					
Re-winder					
Telephone operator					
Third Assistant operator					
<i>Skilled, Grade II</i>					
Assistant operator	50 0 ..	42 0 ..	38 80 ..	38 2 ..	0 78
Bar-keeper ..					
Carpenter ..					
Cook, Grade I (higher)					
Electrician, Grade II					
Film room repairer, Grade II					
Non synch operator					
Second Assistant operator					
Supervisor or head checker					
Tent master ..					
Wireman ..					
Fireman ..					
<i>Skilled, Grade I</i>					
Armature winder	60 0 ..	55 0 ..	38 80 ..	38 2 ..	0 78
Electrician, Grade I					
Engine Driver					
Film room repairer, Grade I					
Head operator					
Tent maker ..					
B.—CLERICAL					
<i>Grade III</i>					
Advertisement clerk	45 0 ..	40 0 ..	34 50 ..	34 0 ..	0 50
Assistant cashier clerk					
Despatch and clearing clerk					
Advance booking clerk					
Booking clerk					
<i>Grade II</i>					
Advertisement manager	50 0 ..	45 0 ..	37 50 ..	37 0 ..	0 50
Cashier clerk					
Clerk (accounts and general)					
Typist ..					
Wharf clerk ..					
Storekeeper ..					
Book-keeper ..					
<i>Grade I</i>					
Head clerk 100 0 ..	100 0 ..	42 50 ..	42 0 ..	0 50

Tables Illustrating the Application of the Direction set out in Column 3(C) above

TABLE I

Special Allowances payable in the event of a rise in the index number.

	A—Non-Clerical			B—Clerical		
	Un- skilled workers	Semi- skilled workers	Skilled workers Grade I and Grade II	Grade III	Grade II	Grade I
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100·1–101·8	.. 24 38 ..	36 98 ..	38 80 ..	34 50 ..	37 50 ..	42 50
101·9–103·6	.. 35 16 ..	37 76 ..	39 58 ..	35 0 ..	38 0 ..	43 0
103·7–105·4	.. 35 94 ..	38 54 ..	40 36 ..	35 50 ..	38 50 ..	43 50
105·5–107·2	.. 36 72 ..	39 32 ..	41 14 ..	36 0 ..	39 0 ..	44 0
107·3–109·0	.. 37 50 ..	40 10 ..	41 92 ..	36 50 ..	39 50 ..	44 50

TABLE II

Special Allowances payable in the event of a fall in the index number

100·0–98·3	.. 33 60 ..	36 20 ..	38 2 ..	34 0 ..	37 0 ..	42 0
98·2–96·5	.. 32 82 ..	35 42 ..	37 24 ..	33 50 ..	36 50 ..	41 50
96·4–94·7	.. 32 4 ..	34 64 ..	36 46 ..	33 0 ..	36 0 ..	41 0
94·6–92·9	.. 31 26 ..	33 86 ..	35 68 ..	32 50 ..	35 50 ..	40 50
92·8–91·1	.. 30 48 ..	33 8 ..	34 90 ..	32 0 ..	35 0 ..	40 0

Definition of a Normal Working Day (Section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

Overtime Rate

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum monthly rate by 200) increased by 50 per cent. of such minimum hourly rate.

DECISION RELATING TO ANNUAL HOLIDAYS

Annual Holidays (Section 25)

1. If a worker has been in continuous employment and has worked under the same employer for more than 248 days in any year, he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 248: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 332 days.

In this paragraph "days on which a worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25;
- (b) every day of absence on any grounds approved by the employer;

- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
- (d) every day of absence due to anthrax or any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117) ;
- (e) every day on which the employer fails to provide work for the worker ;
- (f) every day of absence due to a strike or lockout that is not illegal, in case such days do not in the aggregate exceed 30 days a year ; and
- (g) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance.

2. (1) If a worker is entitled in any year to 6 holidays he shall be allowed, and he shall take, those 6 holidays on consecutive days.

(2) If a worker is entitled in any year to more than 6 holidays he shall be allowed, and he shall take, 6 holidays on consecutive days but he shall not be allowed more than 7 holidays on consecutive days.

3. Subject to the provisions of paragraphs 2 and 5, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. The remuneration of a worker in respect of a holiday taken in any month shall be included in, and paid out of, his wages for that month, such wages being computed in accordance with the provisions of Part II of the Schedule to the Notification under section 27 (3) of the Wages Boards Ordinance published in *Gazette* No. 9,961 of March 30, 1949.

5. Where a worker intends to leave his employment of his own accord or is to be discontinued or dismissed from employment, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal—

- (a) every holiday that he was entitled to in respect of the previous year which he has not already taken ; and
- (b) in case the worker has during the current year complied with the provisions relating to employment and work set out in paragraph 1, every holiday that he would have otherwise been entitled to in the next succeeding year ;

and he shall be remunerated for such holidays in accordance with the provisions of paragraph 4 :

Provided, however, that the total number of holidays that such a worker might take in any year shall not exceed 21.

6. In these paragraphs, "year" means a continuous period of 12 months.

7. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

NOTIFICATION RELATING TO THE COCOA, CARDAMOM AND PEPPER GROWING & MANUFACTURING TRADE

Notification under section 8 (1) of the Wages Boards Ordinance

THE WAGES BOARDS ORDINANCE, No. 27 OF 1941

Order

BY virtue of the powers vested in me by section 8 (1) (b) of the Wages Boards Ordinance, No. 27 of 1941, I, Ignatius Xavier Pereira, Acting Minister for Labour, Industry and Commerce, do, by this Order, declare that the powers, duties and functions of the Wages Board established for the Tea Growing and Manufacturing Trade shall extend to the trade specified in the Schedule hereto which are in my opinion trades of a similar nature to the aforesaid Tea Growing and Manufacturing Trade.

This Order shall come into force on May 1, 1946.

I. X. PEREIRA,
Acting Minister for Labour,
Industry and Commerce.

Colombo, 24th April, 1946.

Schedule

1. The cocoa growing and manufacturing trade, that is to say:—

- (1) the raising and maintenance of a cocoa plantation of over 25 acres in extent ; and
- (2) the manufacture of marketable cocoa ; including—
 - (a) felling, clearing and thinning out ;
 - (b) draining and terracing ;
 - (c) pegging, lining and holing ;
 - (d) planting or lopping shade trees ;
 - (e) preparing nurseries and planting seeds ;
 - (f) planting seedlings and supplying vacancies ;
 - (g) weeding, pruning, manuring and boundary clearing ;
 - (h) canker scraping and work connected with disease and pests ;
 - (i) picking and collecting pods ;
 - (j) breaking and cutting pods and extracting beans ;
 - (k) washing beans ;
 - (l) curing beans, including fermenting and drying ;
 - (m) winnowing, sorting and grading ;
 - (n) weighing ;
 - (o) packing and stencilling ;
 - (p) transporting ;
 - (q) constructing, repairing, and maintaining roads and buildings ;

- (r) cleaning and sweeping lines and premises, and conserving latrines ;
- (s) the work of a kangany ;
- (t) the work of a watcher ;
- (u) the work of a creche attendant ;
- (v) cattle-keeping ;
- (w) roasting beans ;
- (x) rolling, breaking and winnowing beans ;
- (y) grinding, pressing, sifting and refining ; and
- (z) any other operation connected with or incidental to the work specified in sub-paragraph (1) or (2) of paragraph 1 ;

but excluding the work of the following workers :—

cocoa maker, engine driver, lorry and van driver, mechanic, clerk, conductor, kanakapulle, storekeeper, dispenser, midwife, bungalow servant, dhoby, barber, teacher, and ward attendant.

2. The cardamom growing and manufacturing trade, that is to say :—

- (1) the raising and maintenance of a cardamom plantation ; and
- (2) the manufacture of marketable cardamom ; including—

- (a) clearing undergrowth and thinning out jungle ;
- (b) lining, holing and supplying vacancies ;
- (c) filling of holes with earth and preparation of soil ;
- (d) planting bulbs or tubers ;
- (e) pruning and weeding ;
- (f) manuring ;
- (g) constructing, repairing, and maintaining roads and buildings ;
- (h) lopping shade trees ;
- (i) plucking and transporting green cardamoms to factory ;
- (j) weighing ;
- (k) withering, firing and curing ;
- (l) clipping or filing or cutting tails ;
- (m) sorting, grading and weighing ;
- (n) packing ;
- (o) transporting ;
- (p) cutting and splitting firewood ;
- (q) cleaning and sweeping lines and premises, and conserving latrines ;
- (r) the work of a kangany ;
- (s) the work of a creche attendant ;
- (t) the work of a watcher ; and

(u) any other operation connected with or incidental to the work specified in sub-paragraph (1) or (2) of paragraph 2 ;

but excluding the work of the following workers :—

cardamom maker, engine driver, lorry and van driver, mechanic, clerk, conductor, kanakapulle, storekeeper, dispenser, midwife, bungalow servant, dhoby, barber, teacher and ward attendant.

3. The pepper growing and manufacturing trade, that is to say :—

(1) the raising and maintenance of a pepper plantation ; and

(2) the manufacture of marketable pepper ; including—

(a) felling and clearing of jungle and dead vines ;

(b) draining ;

(c) planting shade trees and lopping ;

(d) planting pepper cuttings and vines ;

(e) weeding ;

(f) forking and manuring ;

(g) climbing and picking pepper ;

(h) transporting green pepper to factory or curing shed ;

(i) measuring or weighing green pepper ;

(j) bagging green pepper for soaking ;

(k) soaking pepper ;

(l) washing pepper ;

(m) drying pepper ;

(n) sifting and grading ;

(o) winnowing ;

(p) trampling pepper to separate berry from stalk ;

(q) weighing ;

(r) packing and stencilling ;

(s) transporting ;

(t) constructing, repairing, and maintaining roads and buildings ;

(u) cleaning and sweeping lines and premises, and conserving latrines ;

(v) cattle-keeping ;

(w) the work of a kangany ;

(x) the work of a watcher ;

(y) the work of a creche attendant ; and

(z) any other operation connected with or incidental to the work specified in sub-paragraph (1) or (2) of paragraph 3 ;

but excluding the work of the following workers :—

engine driver, lorry and van driver, mechanic, clerk, conductor, kanakapulle, storekeeper, dispenser, midwife, bungalow servant, dhoby, barber, teacher and ward attendant.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscellaneous</i>	<i>Final Index Number</i>
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-Apr., 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939 ..	112 ..	102 ..	97 ..	112 ..	104 ..	100
1940 ..	115 ..	103 ..	97 ..	128 ..	111 ..	112
1941 ..	129 ..	108 ..	96 ..	153 ..	116 ..	122
1942 ..	183 ..	171 ..	93 ..	194 ..	144 ..	162*

*Index Number
Nov., 1942
= 100*

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24 ..	
1943 ..	103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197*
1944 ..	102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945 ..	110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946 ..	113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947 ..	126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948 ..	138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949 ..	144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950 ..	154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951 ..	155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952 ..	153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

*Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscellaneous</i>	<i>Final Index Number</i>
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953 ..	105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954 ..	106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955 ..	105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1956 ..	103.32 ..	101.30 ..	101.53 ..	81.76 ..	98.60 ..	100.2
1956—						
January ..	106.46 ..	101.27 ..	101.53 ..	80.53 ..	95.77 ..	101.5
February ..	103.80 ..	101.27 ..	101.53 ..	80.42 ..	95.40 ..	99.8
March ..	103.29 ..	100.92 ..	101.53 ..	79.99 ..	96.25 ..	99.6
April ..	105.68 ..	101.27 ..	101.53 ..	80.41 ..	96.70 ..	101.2
May ..	104.03 ..	102.31 ..	101.53 ..	81.66 ..	96.91 ..	100.4
June ..	103.30 ..	100.58 ..	101.53 ..	82.18 ..	97.52 ..	100.0
July ..	101.60 ..	102.65 ..	101.53 ..	82.39 ..	98.33 ..	99.2
August ..	100.33 ..	100.58 ..	101.53 ..	82.32 ..	101.24 ..	98.9
September ..	101.06 ..	101.61 ..	101.53 ..	82.50 ..	101.32 ..	99.4
October ..	103.65 ..	100.92 ..	101.53 ..	82.13 ..	103.04 ..	101.3
November ..	103.72 ..	101.96 ..	101.53 ..	83.21 ..	100.82 ..	101.0
December ..	102.92 ..	100.23 ..	101.53 ..	83.40 ..	99.87 ..	100.3
1957—						
January ..	103.45 ..	97.00 ..	101.53 ..	83.43 ..	100.56 ..	100.6
February ..	103.00 ..	97.35 ..	101.53 ..	83.34 ..	103.04 ..	100.8
March ..	102.99 ..	98.73 ..	101.53 ..	82.85 ..	103.28 ..	100.9
April ..	104.95 ..	96.54 ..	101.53 ..	83.25 ..	104.26 ..	102.2
May ..	105.45 ..	97.69 ..	101.53 ..	83.92 ..	107.61 ..	103.3
June ..	105.38 ..	98.39 ..	101.53 ..	84.10 ..	106.63 ..	103.1
July ..	105.70 ..	97.35 ..	101.53 ..	85.34 ..	108.4 ..	103.6

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 .. — ..	·41	100	100	16·64	100	100
1940 .. — ..	·41	100	93	16·64	100	96
1941 .. — ..	·45	110	92	18·45	111	98
1942 .. — ..	·68	166	111	24·23	145	97
1943 .. — ..	·83	202	102	28·98	174	96
1944 .. — ..	·87	212	101	34·03	204	110
1945 .. — ..	1·00	244	110	41·92	252	123
1946 .. — ..	1·15	280	123	68·52	412	194
1947 .. — ..	1·20	293	123	75·74	455	195
1948 .. — ..	1·29	315	122	78·16	470	195
1949 .. — ..	1·31	320	121	77·81	468	196
1950 .. — ..	1·53	373	136	83·11	499	198
1951 .. — ..	1·90	463	161	89·79	540	206
1952 .. — ..	1·92	468	163	89·79	540	207

B

BASE : 1952=100

1953 .. — ..	1·95	101·56	99·96	90·97	101·31	99·71
1954 .. — ..	1·99	103·65	102·52	91·04	101·39	100·29
1955 .. — ..	2·06	107·29	106·76	94·94	105·74	105·21
1956 .. — ..	2·08	108·33	108·11	96·24	107·18	106·97
1956 .. January	2·10	109·38	107·76	96·24	107·18	105·60
February	2·10	109·38	109·60	96·24	107·18	107·39
March	2·07	107·81	108·24	96·24	107·18	107·61
April	2·07	107·81	106·53	96·24	107·18	105·91
May	2·10	109·38	108·94	96·24	107·18	106·75
June	2·07	107·81	107·81	96·24	107·18	107·18
July	2·07	107·81	108·68	96·24	107·18	108·04
August	2·07	107·81	109·01	96·24	107·18	108·37
September	2·05	106·77	107·41	96·24	107·18	107·83
October	2·07	107·81	106·43	96·24	107·18	105·80
November	2·10	109·38	108·30	96·24	107·18	106·12
December	2·10	109·38	109·05	96·24	107·18	106·86
1957 .. January	2·07	107·81	107·17	96·24	107·18	106·54
February	2·07	107·81	106·95	96·24	107·18	106·33
March	2·07	107·81	106·85	96·24	107·18	106·22
April	2·07	107·81	105·49	96·24	107·18	104·87
May	2·10	109·38	105·89	96·24	107·18	103·76
June	2·12	110·42	107·10	96·24	107·18	103·96
July	2·12	110·42	106·58	96·24	107·18	103·46

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952=100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. —	1 96	100.00	2 92	100.00	2 4	100.00
1953 .. —	1 99	101.53	2 95	101.03	2 7	101.47
1954 .. —	2 2	103.06	2 94	100.68	2 9	102.45
1955 .. —	2 9	106.63	2 96	101.37	2 16	105.88
1956 .. —	2 10	107.14	3 0	102.74	2 17	106.37
1956 .. January	2 12	108.16	3 2	103.42	2 19	107.35
February	2 12	108.16	3 2	103.42	2 19	107.35
March	2 9	106.63	2 99	102.40	2 16	105.88
April	2 9	106.63	2 99	102.40	2 16	105.88
May	2 12	108.16	3 2	103.42	2 19	107.35
June	2 9	106.63	3 1	103.08	2 16	105.88
July	2 9	106.63	2 99	102.40	2 16	105.88
August	2 9	106.63	2 99	102.40	2 16	105.88
September	2 7	105.61	2 98	102.05	2 14	104.90
October	2 7	105.61	2 99	102.40	2 16	105.88
November	2 12	108.16	3 2	103.42	2 19	107.35
December	2 12	108.16	3 2	103.42	2 19	107.35
1957 .. January	2 10	107.14	3 1	103.08	2 17	106.37
February	2 10	107.14	3 1	103.08	2 17	106.37
March	2 10	107.14	3 1	103.08	2 17	106.37
April	2 10	107.14	3 1	103.08	2 17	106.37
May	2 12	108.16	3 4	104.11	2 19	107.35
June	2 15	109.69	3 5	104.45	2 22	108.82
July	2 15	109.69	3 5	104.45	2 22	108.82

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year		Technical and Clerical		Skilled		Semi- skilled		Unskilled		Total
1939	..	3,712	..	11,964	..	5,034	..	5,967	..	26,677
1940	..	4,734	..	13,130	..	4,800	..	4,981	..	27,645
1941	..	5,274	..	8,882	..	2,351	..	3,951	..	20,458
1942	..	6,589	..	9,411	..	1,882	..	1,451	..	19,333
1943	..	2,282	..	2,872	..	1,312	..	1,869	..	8,335
1944*	..	295	..	358	..	227	..	173	..	1,053
1945	..	2,258	..	11,025	..	3,267	..	4,816	..	21,366
1946	..	5,636	..	10,012	..	7,527	..	13,369	..	36,544
1947	..	2,883	..	7,325	..	8,113	..	16,423	..	34,744
1948	..	4,474	..	13,027	..	12,443	..	36,712	..	66,656
1949	..	5,132	..	11,994	..	13,591	..	39,015	..	69,732
1950	..	5,627	..	10,525	..	13,523	..	35,447	..	65,122
1951	..	5,515	..	8,186	..	12,520	..	26,486	..	52,707
1952	..	6,883	..	7,522	..	13,795	..	24,823	..	53,029
1953	..	8,374	..	6,462	..	13,676	..	23,034	..	51,546
1954	..	11,728	..	7,919	..	16,287	..	27,370	..	63,304
1955	..	14,498	..	8,544	..	20,142	..	27,826	..	71,010
1956	January	14,706	..	9,017	..	20,849	..	29,614	..	74,186
	February	14,856	..	9,228	..	21,363	..	30,109	..	75,556
	March	14,490	..	9,100	..	21,175	..	29,383	..	74,148
	April	14,181	..	8,857	..	21,042	..	28,831	..	72,911
	May	14,673	..	8,801	..	21,887	..	29,777	..	75,138
	June	14,564	..	8,892	..	22,408	..	30,957	..	76,821
	July	15,244	..	9,395	..	23,643	..	33,572	..	81,854
	August	15,507	..	9,571	..	24,344	..	34,086	..	83,508
	September	15,569	..	9,694	..	24,828	..	34,252	..	84,343
	October	15,701	..	9,867	..	25,321	..	34,524	..	85,413
	November	15,751	..	9,868	..	25,657	..	34,455	..	85,731
	December	16,091	..	9,794	..	25,808	..	34,259	..	85,952
1957	January	16,719	..	10,034	..	26,688	..	35,273	..	88,714
	February	16,865	..	10,033	..	27,056	..	35,777	..	89,731
	March	16,595	..	10,021	..	26,882	..	35,398	..	88,896
	April	15,982	..	9,748	..	25,805	..	34,970	..	86,505
	May	16,025	..	9,751	..	25,798	..	35,086	..	86,660
	June	16,192	..	9,794	..	26,226	..	36,207	..	88,419

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

TABLE V
The number of Registrants for employment or better employment according to registers maintained at the
Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Katnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avissavella	Haputale	Matara	Total
1939	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	233	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537‡	886	1,537	569	904	418	1,207	284	323	—	—	—	52,707‡
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	51,546
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	63,304
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	71,010
1956—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
January ..	37,942	3,662	4,947	6,438	5,279	620	2,864	2,123	2,119	486	520	342	1,191	1,157	1,579	362	3,925	75,556
February	37,371	3,693	5,015	6,143	4,885	495	2,922	2,034	2,105	451	519	326	1,163	1,173	1,536	368	3,949	74,148

TABLE V—(contd.)

Year	Colombo	Negombo	Katara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avisawella	Haputale	Matara	Vavuniya	Total
March ..	37,116	3,529	4,772	6,488	5,318	664	2,898	2,247	2,073	513	481	318	1,027	1,173	1,579	364	3,626	—	74,186
April ..	37,055	3,637	5,094	6,151	4,823	414	2,814	1,904	1,995	464	480	254	1,157	1,117	1,531	376	3,645	—	72,911
May ..	38,049	3,771	5,402	6,407	5,119	420	3,151	1,825	2,017	491	468	219	1,032	1,159	1,649	407	3,552	—	75,198
June ..	39,006	3,839	5,731	6,497	4,632	493	3,416	1,758	2,135	521	454	209	975	1,234	1,768	431	3,722	—	76,821
July ..	41,701	4,008	6,037	6,764	4,606	555	3,743	1,898	2,246	897	548	267	924	1,430	1,913	453	3,864	—	81,854
August ..	42,284	4,059	6,185	6,781	4,728	547	3,968	1,901	2,244	967	636	606	969	1,458	1,919	472	3,784	—	83,508
September ..	42,437	4,050	6,133	6,679	4,960	501	4,078	1,981	2,290	1,039	659	749	949	1,479	1,988	454	3,917	—	84,343
October ..	43,202	4,038	6,174	6,649	4,754	483	4,008	2,101	2,332	1,085	668	835	985	1,579	1,947	525	4,048	—	85,413
November ..	43,574	4,012	6,232	6,689	4,359	511	4,239	2,071	2,392	812	667	795	1,035	1,676	1,933	657	4,077	—	85,731
December ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206	—	85,952
1957—																			
January ..	43,835	4,062	6,319	6,753	5,046	488	4,644	2,286	2,591	908	740	727	918	2,295	2,013	779	4,310	—	88,714
February ..	43,694	4,079	6,419	6,832	5,496	449	4,879	2,330	2,597	948	733	706	952	2,573	1,998	795	4,251	—	89,731
March ..	43,818	4,074	6,321	6,820	5,459	450	4,828	2,386	2,592	880	711	607	860	2,348	1,913	681	4,142	—	88,896
April ..	43,351	4,081	6,150	6,623	4,632	398	4,638	2,392	2,539	791	688	490	1,017	2,176	1,907	644	3,988	—	86,505
May ..	43,341	4,063	6,173	6,809	4,651	398	4,578	2,407	2,616	802	634	529	1,122	1,978	1,904	684	3,971	—	86,660
June ..	43,996	4,084	6,175	7,024	4,650	507	4,815	2,424	2,770	842	593	510	1,068	1,810	2,020	745	3,997	389	88,419

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella.
(These Exchanges functioned only during 1945 and 1946.)

‡ Revised figures.

TABLE VI—The number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total
1939	..	—	..	—	..	—	..	—	2,583
1940	..	—	..	—	..	—	..	—	5,089
1941	..	—	..	—	..	—	..	—	9,071
1942	..	—	..	—	..	—	..	—	8,129
1943	..	—	..	—	..	—	..	—	4,170
1944	..	—	..	—	..	—	..	—	1,875
1945	..	369	..	1,104	..	411	..	2,653	4,537
1946	..	1,303	..	3,012	..	1,341	..	10,130	15,786
1947	..	915	..	1,417	..	911	..	4,161	7,404
1948	..	1,355	..	1,563	..	1,311	..	6,118	10,347
1949	..	1,807	..	1,616	..	1,767	..	9,590	14,780
1950	..	2,059	..	1,509	..	1,438	..	5,773	10,779
1951	..	2,019	..	1,546	..	1,867	..	5,874	11,306
1952	..	3,107	..	1,802	..	1,887	..	5,657	12,453
1953	..	1,528	..	669	..	1,371	..	2,820	6,388
1954	..	1,097	..	879	..	922	..	4,660	7,558
1955	..	2,166	..	1,064	..	1,187	..	3,791	8,208
1956	..		..		..		..
	January	167	..	51	..	127	..	494	839
	February	210	..	62	..	192	..	564	1,028
	March	97	..	47	..	145	..	629	918
	April	88	..	121	..	160	..	329	698
	May	142	..	68	..	165	..	303	678
	June	254	..	91	..	111	..	344	800
	July	149	..	81	..	121	..	332	683
	August	143	..	91	..	123	..	372	729
	September	170	..	66	..	88	..	284	608
	October	189	..	64	..	134	..	173	560
	November	202	..	59	..	95	..	210	566
	December	102	..	44	..	104	..	128	378
1957	..		..		..		..
	January	125	..	46	..	130	..	161	462
	February	58	..	54	..	106	..	245	463
	March	76	..	57	..	137	..	286	556
	April	42	..	46	..	64	..	136	288
	May	64	..	57	..	91	..	265	477
	June	87	..	73	..	143	..	366	669

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of June, 1957

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
	Colombo	581	30	552	56	857	81	1,990	79	3,980	246
Negombo	49	3	59	—	59	5	177	13	344	21
Kalutara	66	—	39	—	139	1	124	2	368	3
Galle	160	4	87	2	199	2	298	10	744	18
Kandy	94	19	65	2	139	2	329	46	627	69
Nawalapitiya	24	1	15	—	53	10	167	41	259	52
Kurunegala	132	7	42	3	210	6	327	13	711	29
Jaffna	87	7	27	1	123	20	77	14	314	42
Ratnapura	79	1	21	—	166	1	105	11	371	13
Badulla	21	—	7	—	41	2	68	1	137	3
Batticaloa	12	6	11	—	25	2	38	10	86	18
Kalmunai	18	1	8	—	15	1	44	25	85	27
Trincomalee	19	3	19	5	40	2	92	82	170	92
Anuradhapura	29	—	9	1	19	1	98	15	155	17
Avissawella	28	1	15	—	75	—	99	1	217	2
Haputale	22	—	20	2	43	3	78	—	163	5
Matara	93	3	33	—	91	2	94	—	311	5
Vavuniya	21	1	13	1	29	2	21	3	84	7
Total	1,535	87	1,042	73	2,323	143	4,226	366	9,126	669

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732*	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048‡	66‡	12,399	25,937
1945	28	3,514	4,285	53	28,875	153,888‡
1946	87	15,259	31,830‡	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933‡	20	1,065	2,497‡
1949	66	477,412	681,340	28	2,874	14,576‡
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1956 January	2	31	130	5	320	487
February	1	14	14	4	587	633
March	3	627	5,295	3	4,978	5,002
April	5	668	924	3	588	861
May	3	28,329	81,348	28	5,948	7,800
June	8	1,682	5,165	11	1,281	3,072
July	14	3,028	5,419	13	2,536	14,053
August	12	4,153	10,822	15	8,019	28,391
September	9	2,792	34,921	7	3,435	14,176
October	21	8,376	16,993	7	1,103	10,683
November	11	4,378	20,603	14	1,898	64,096
December	10	2,830	19,254	5	1,159	3,712
1957 January	15	2,643	4,535	8	827	13,715
February	12	5,342	28,666	1	85	669
March	14	7,896	36,825	5	4,015	16,107
April	20	17,881	31,180	4	507	270
May	14	3,877	16,665	19	5,022	6,321

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Notes.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN
MAY, 1957, BY INDUSTRIES OR TRADES**

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea	13	..	3,826	..	16,614	
Rubber	1	..	51	..	51	
Tea-cum-Rubber	—	..	—	..	—	
Coconut	—	..	—	..	—	
Coconut-cum-Rubber	—	..	—	..	—	
Total	14		3,877		16,665	
Engineering	2	..	465	..	1,145	
Printing	—	..	—	..	—	
Motor Transport	2	..	195	..	2,200	
Tea and Rubber Export	1	..	26	..	26	
Rubber Export	4	..	576	..	300	
Coconut Manufacturing	—	..	—	..	—	
Toddy, Arrack and Vinegar	—	..	—	..	—	
Match Manufacturing	—	..	—	..	—	
Coconut & Rubber Manufacturing	—	..	—	..	—	
Cinema	—	..	—	..	—	
Dock, Harbour and Port Transport	10	..	3,760	..	2,650	
Building Trade	—	..	—	..	—	
Local Government Services	—	..	—	..	—	
Service Institutions	—	..	—	..	—	
Factories, Workshops, &c., run by the State	—	..	—	..	—	
Textile	—	..	—	..	—	
Relief Schemes	—	..	—	..	—	
Wholesale and Retail Distribution	—	..	—	..	—	
Aerated Waters and Ice Manufacturing	—	..	—	..	—	
Beedi Manufacturing	—	..	—	..	—	
Hotel	—	..	—	..	—	
Tile Manufacturing	—	..	—	..	—	
Mercantile Establishments	—	..	—	..	—	
Total	19		5,022		6,321	
Grand Total	33		8,899		22,986	

**TABLE X—CLASSIFICATION OF THE STRIKES IN
MAY, 1957, BY CAUSES**

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work	3	.. 5	.. 426	.. 619
2. Wage increases. Higher rates for piece work, &c.	—	.. —	.. —	.. —
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	—	.. 10	.. —	.. 1,850
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	3	.. 2	.. 695	.. 1,653
5. Food matters. Welfare	—	.. —	.. —	.. —
6. Right of association and meeting	1	.. —	.. 166	.. —
7. Factional disputes and domestic matters	5	.. 1	.. 1,905	.. 150
8. External matters, e.g., arrest by Police, &c.	—	.. —	.. —	.. —
9. Assaults by employer or agent or others	1	.. 1	.. 240	.. 750
10. General demands	1	.. —	.. 445	.. —
11. Sympathetic strikes	—	.. —	.. —	.. —
Total	14	19	3,877	5,022

**TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN
ESTATE LABOURERS**

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of De- partures over Arrivals
	Old	New	Total	Repatria- ted on Govt. Account	Left Ceylon Un- assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,415
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,182	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1955	902	—	902	75	3,166	3,241	—	2,339
1956	2,360	3	2,363	85	4,608	4,693	—	2,330
1956—								
January	201	—	201	8	514	522	—	321
February	213	—	213	7	483	490	—	277
March	218	—	218	11	449	460	—	242
April	180	—	180	12	365	377	—	197
May	228	—	228	5	482	487	—	259
June	236	—	236	2	394	396	—	160
July	228	—	228	9	345	354	—	126
August	174	—	174	7	356	363	—	189
September	208	1	209	11	368	379	—	170
October	159	—	159	—	297	297	—	138
November	150	1	151	13	297	310	—	159
December	165	1	166	—	258	258	—	92
1957—								
January	116	—	116	22	397	419	—	303
February	134	1	135	7	531	538	—	403
March	305	—	305	9	473	482	—	177
April	153	—	153	6	470	476	—	323
May	140	—	140	6	455	461	—	321
June	66	1	67	15	526	541	—	474
July	68	—	68	15	309	324	—	256

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month : Aug., 1957</i>		
	<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
Tea Growing and Manufacturing Trade			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 25	1 15	2 40
Female worker not under 15 years ..	1 05	0 86	1 91
Child worker ..	0 80	0 79	1 59
Cocoa, Cardamom and Pepper Growing and Manufacturing Trade			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 10	1 15	2 25
Female worker not under 15 years ..	0 90	0 86	1 76
Child worker ..	0 65	0 79	1 44
Rubber Growing and Manufacturing Trade			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 40	1 15	2 55
Female worker not under 15 years ..	1 30	0 86	2 16
Child worker ..	1 05	0 79	1 84
Coconut Growing Trade			
<i>Daily Rates</i>			
The raising and maintenance of a coconut plantation ; and			
The manufacture of copra—			
Kangany ..	1 15	1 15	2 30
Male not under 16 years ..	1 0	1 15	2 15
Female not under 15 years ..	0 85	0 86	1 71
Male worker under 16 years or Female worker under 15 years ..	0 75	0 79	1 54
Coconut Manufacturing Trade			
The manufacture of desiccated coconut :			
The manufacture of coconut oil ; and			
The manufacture of fibre and coir products—			
Within the Colombo area—			
Kangany ..	1 44	1 33	2 77
Male not under 18 years ..	1 24	1 33	2 57
Female not under 18 years ..	1 0	0 99	1 99
Worker under 18 years ..	0 75	0 92	1 67
Outside the Colombo area—			
Kangany ..	1 20	1 33	2 53
Male not under 18 years ..	1 0	1 33	2 33
Female not under 18 years ..	0 80	0 99	1 79
Worker under 18 years ..	0 60	0 92	1 52

“ Colombo area ” includes any place within 5 miles of the Municipal limits of Colombo.

Piece rates have been fixed for certain processes.

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Engineering Trade					
<i>Daily Rates</i>					
Unskilled labourer	1	40	1	36	2 76
Semi-skilled, Grade I	1	65	1	46	3 11
Semi-skilled, Grade II	1	45	1	46	2 91
Skilled worker	2	0	1	46	3 46
Kangany	1	80	1	46	3 26
Watcher	1	70	1	46	3 16
<i>Trade Learners and Apprentices</i>					
1st year	0	50	0	44	0 94
2nd year	0	66	0	54	1 20
3rd year	0	85	0	83	1 68
4th year	1	10	0	98	2 08
Printing Trade *					
<i>Monthly Rates</i>					
Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process camera operators, process etchers, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers).	110	0	81	0	191 0
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	82	50	62	0	144 50
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	55	0	52	50	107 50
Class C, Grade II Workers : Platen Machine Minders	50	0	47	66	97 66
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	44	0	43	0	87 0
Class E Workers : Unskilled workers not under 18 years of age	42	0	40	67	82 67
Class F Workers : Unskilled workers under 18 years of age	20	0	22	10	42 10
Class G Workers : Watchers	44	0	43	0	87 0
Class A—1st year learner	33	0	25	30	58 30
" B " " " "	25	0	19	60	44 60
" C Grade I, 1st year learner	22	0	21	50	43 50
" C " II " " "	20	0	19	60	39 60
" D—1st year learner	18	0	17	70	35 70
Class A—2nd year learner	44	0	33	40	77 40
" B " " " " "	35	0	31	50	66 50
" C Grade I, 2nd year learner	27	0	26	66	53 66
" C " II " " " "	25	0	24	33	49 33
" D—2nd year learner	22	0	22	0	44 0

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Printing Trade (contd.)					
Class A—3rd year learner ..	56	0	41	50	97 50
" B ..	48	0	37	70	85 70
" C Grade I, 3rd year learner ..	34	0	32	0	66 0
" C " II, " " ..	30	0	29	06	59 06
" D—3rd year learner ..	27	0	26	30	53 30
Class A—4th year learner ..	71	0	53	40	124 40
" B ..	63	0	46	66	109 66
" C Grade I, 4th year learner ..	42	0	39	67	81 67
" C " II, " " ..	37	0	35	99	72 99
" D—4th year learner ..	33	0	32	50	65 50
Class A—5th year learner ..	88	0	65	80	153 80

Cigar Trade

A Piece rate of Rs. 8 has been fixed for every 1,000 cigars rolled

Plumbago Trade

Daily Rates

Underground workers—

Basses ..	2	75	1	21	3	96
Kanganies } ..	2	25	1	21	3	46
Loaders }						
Overseers }	2	08	1	21	3	29
Shift bosses ..						
Blasters	2	0	1	21	3	21
Drillers (hand and machine) }						
Shaft drivers }						
Stoppers (excavators) }						
Timber men	1	50	1	21	2	71
Muckers }						
Trolley men }	2	25	1	21	3	46
Unskilled labourers }						
Onsetters or Donakatarayas ..	2	25	1	21	3	46

Underground and surface workers—

Electricians }	2	50	1	21	3	71
Enginemen }						
Fitters }						
Hoistmen }						
Mechanics }						
Pumpmen }						
Winchmen }	2	25	1	21	3	46
Checkers ..						
Electricians (assistants) }	1	50	1	21	2	71
Fitters (assistants) }						
Windlassmen (dabare workers) }						

Surface workers—

Carpenters }	2	50	1	21	3	71
Masons }						
Overseers ..	2	25	1	21	3	46
Blacksmiths }	2	0	1	21	3	21
Boilermen }						
Drill sharpeners }	1	60	1	21	2	81
Firewood carriers and splitters }						
Carters }	1	50	1	21	2	71
Watchers }						
Bakkikarayas or Banksmen ..	2	0	1	21	3	21
Cooks	1	24	1	21	2	45
Smithy boys }						
Unskilled labourers }						

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 83 cents.

Month: Aug., 1957

Class of Worker	Month: Aug., 1957		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
Plumbago Trade (contd.)			
Workers employed in curing and dressing—			
(A) As overseers and kanganies ..	2 0	1 41	3 41
(B) On different jobs:			
Within the Colombo area—			
Male worker not under 18 years ..	1 25	1 41	2 66
Female worker not under 18 years ..	1 0	1 10	2 10
Worker under 18 years ..	0 50	1 03	1 53
Outside the Colombo area—			
Male worker not under 18 years ..	1 0	1 41	2 41
Female worker not under 18 years ..	0 84	1 10	1 94
Worker under 18 years ..	0 40	1 03	1 43
"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo.			

Tea Export Trade

Daily Rates

A. Male workers not under 18 years—			
(a) Grade II ..	1 40	1 36	2 76
(b) Intermediate Grade ..	1 60	1 46	3 06
(c) Grade I ..	1 80	1 46	3 26
(d) Box makers and repairers ..	1 60	1 46	3 06
(e) Watchers ..	1 70	1 46	3 16
B. Female workers not under 18 years ..			
	1 15	1 24	2 39
C. Workers over 14 years but under 15 years ..			
" 15 " 16 " ..	0 80	0 86	1 66
" 16 " 17 " ..	0 90	0 91	1 81
" 17 " 18 " ..	1 0	0 96	1 96
" 18 " ..	1 15	1 06	2 21

Rubber Export Trade

Daily Rates

A. Male workers not under 18 years—			
(a) Grade II ..	1 40	1 36	2 76
(b) Intermediate Grade ..	1 60	1 46	3 06
(c) Grade I ..	1 80	1 46	3 26
(d) Watchers ..	1 70	1 46	3 16
B. Female workers not under 18 years of age—			
(a) Grade II			
Workers employed in work other than sorting ..	1 15	1 24	2 39
(b) Grade I			
Workers employed in sorting ..	1 30	1 24	2 54
C. Workers over 14 years but under 15 years ..			
" 15 " 16 " ..	0 80	0 86	1 66
" 16 " 17 " ..	0 90	0 91	1 81
" 17 " 18 " ..	1 0	0 96	1 96
" 18 " ..	1 15	1 06	2 21

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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Toddy, Arrack and Vinegar Trade

Monthly Rates

Tope kangany	115 0	—	115 0
Toddy tavern watcher	63 0	—	63 0
Arrack tavern watcher	63 0	—	63 0
Tope watcher	50 0	—	50 0
Collecting station manager	75 0	—	75 0
Selling toddy at tavern	80 0	—	80 0
Selling arrack at tavern	75 0	—	75 0
Collecting toddy from trees in the toddy section of the trade	80 0	—	80 0
Collecting toddy from trees in the arrack section of the trade	52 50	—	52 50
Collecting toddy from trees in the vinegar section of the trade	52 50	—	52 50
Distilling toddy at distillery	90 0	—	90 0

Daily Rates

Bottling, corking and labelling arrack bottles—

(a) for a male worker not under 16 years of age	2 50	—	2 50
(b) for a female worker not under 16 years of age	2 0	—	2 0

Unskilled labourers—

Male workers not under 16 years ..	2 50	—	2 50
Female workers not under 16 years ..	2 0	—	2 0

Piece rates have been fixed for certain processes.

Motor Transport Trade

Monthly Rates

Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100 0	43 0	143 0
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of over 20 cwt.	90 0	43 0	133 0
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of 20 cwt. and under, and drivers of hearses	85 0	40 50	125 50
Class D Workers : Drivers of lorries with trailers (including those of the Scammel—Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100 0	43 0	143 0
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70 0	38 0	108 0
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67 50	43 0	110 50
Class G Workers : Cleaners * and porters † of lorries with a licensed pay load of over 20 cwt.	60 0	39 20	99 20

Month : Aug., 1957

Class of Workers	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Motor Transport Trade (contd.)					
Class H Workers : Cleaners * and porters † of lorries with a licensed pay load of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	39	20	89 20
Class I Worker : Omnibus checkers or time-keepers	60	0	39	20	99 20
Class J Worker : Omnibus Inspectors and omnibus stand supervisors	90	0	39	20	129 20
Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items	45	0	29	75	74 75

* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulance or hearses.

† "porters" means workers, employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Daily Rates

Class A worker	4	0	1	85	5 85
" B "	4	0	1	85	5 85
" C "	3	25	1	85	5 10
" D "	4	0	1	85	5 85
" E "	2	75	1	60	4 35
" F "	2	75	1	85	4 60
" G "	2	50	1	85	4 35
" H "	2	25	1	85	4 10
" K "	1	50	1	09	2 59

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	1	80	1	46	3 26
Female 18 years and over	1	44	1	36	2 80
Young person over 14 and under 17 years	0	85	0	86	1 71
Young person 17 and over but under 18 years	1	15	1	06	2 21

Grade II—

Male 18 years and over	1	40	1	46	2 86
Female 18 years and over	1	12	1	36	2 48
Young person over 14 and under 17 years	0	70	0	86	1 56
Young person 17 and over but under 18 years	0	90	1	06	1 96

Grade III—

Male 18 years and over	1	24	1	36	2 60
Female 18 years and over	1	0	1	24	2 24
Young person over 14 and under 17 years	0	60	0	86	1 46
Young person 17 and over but under 18 years	0	80	1	06	1 86

Grade IV—

Watcher	1	50	1	46	2 96
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Month : Aug., 1957

Class of Worker	Basic Wages		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Cinema Trade						
<i>Monthly Rates</i>						
<i>Within the Municipal areas</i>						
A—Non-clerical—						
Unskilled	32 25	..	35 16	.. 67 41
Semi-skilled	37 50	..	37 76	.. 75 26
Skilled, Grade II	50 0	..	39 58	.. 89 58
Skilled, Grade I	60 0	..	39 58	.. 99 58
B—Clerical—						
Grade III	45 0	..	35 0	.. 80 0
Grade II	50 0	..	38 0	.. 88 0
Grade I	100 0	..	43 0	.. 143 0
<i>Outside the Municipal areas</i>						
A—Non-clerical—						
Unskilled	32 25	..	35 16	.. 67 41
Semi-skilled	35 0	..	37 76	.. 72 76
Skilled, Grade II	42 0	..	39 58	.. 81 58
Skilled, Grade I	55 0	..	39 58	.. 94 58
B—Clerical—						
Grade III	40 0	..	35 0	.. 75 0
Grade II	45 0	..	38 0	.. 83 0
Grade I	100 0	..	43 0	.. 143 0

Dock, Harbour and Port Transport Trade

Monthly Rates

Manual Work—

Special Grade	..	..	65 0	..	33 25	.. 98 25
Skilled Grade	..	..	55 0	..	29 25	.. 84 25
Semi-skilled Grade	..	..	45 0	..	26 25	.. 71 25
Unskilled, Grade I	..	..	37 0	..	26 25	.. 63 25
Unskilled, Grade II	..	..	31 0	..	26 25	.. 57 25

Women Workers—

Female kanganies	..	..	35 0	..	26 25	.. 61 25
Female labourers	..	..	30 0	..	26 25	.. 56 25

Non-manual Workers—

Special Grade	..	..	75 0	..	39 0	.. 114 0
Grade I	..	..	55 0	..	29 25	.. 84 25

Building Trade

Daily Rates

Unskilled—

Male labourers—

Not under 18 years	1 40	..	1 36	.. 2 76
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Female labourers—

Not under 18 years	1 10	..	1 36	.. 2 46
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Unskilled labourers—
(irrespective of sex)

Under 18 years of age	0 90	..	1 36	.. 2 26
Semi-skilled, Grade II	..	..	1 65	..	1 46	.. 3 11
Semi-skilled, Grade I	..	..	1 80	..	1 46	.. 3 26
Skilled	..	..	2 0	..	1 46	.. 3 46

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August, 1957, to workers in the Tea Growing and

Manufacturing Trade

<i>No. of Days</i>	<i>Men</i>			<i>Women</i>			<i>Child Workers *</i>			<i>No. of Days</i>
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
1	0 62½	0 57½	1 20	0 52½	0 43	0 95½	0 40	0 39½	0 79½	1
2	1 25	1 15	2 40	1 5	0 86	1 91	0 80	0 79	1 59	2
3	2 50	2 30	4 80	2 10	1 72	3 82	1 60	1 58	3 18	3
4	3 75	3 45	7 20	3 15	2 58	5 73	2 40	2 37	4 77	4
5	5 0	4 60	9 60	4 20	3 44	7 64	3 20	3 16	6 36	5
6	6 25	5 75	12 0	5 25	4 30	9 55	4 0	3 95	7 95	6
7	7 50	6 90	14 40	6 30	5 16	11 46	4 80	4 74	9 54	7
8	8 75	8 5	16 80	7 35	6 2	13 37	5 60	5 53	11 13	8
9	10 0	9 20	19 20	8 40	6 88	15 28	6 40	6 32	12 72	9
10	11 25	10 35	21 60	9 45	7 74	17 19	7 20	7 11	14 31	10
11	12 50	11 50	24 0	10 50	8 60	19 10	8 0	7 90	15 90	11
12	13 75	12 65	26 40	11 55	9 46	21 1	8 80	8 69	17 49	12
13	15 0	13 80	28 80	12 60	10 32	22 92	9 60	9 48	19 08	13
14	16 25	14 95	31 20	13 65	11 18	24 83	10 40	10 27	20 67	14
15	17 50	16 10	33 60	14 70	12 4	26 74	11 20	11 6	22 26	15
16	18 75	17 25	36 0	15 75	12 90	28 65	12 0	11 85	23 85	16
17	20 0	18 40	38 40	16 80	13 76	30 56	12 80	12 64	25 44	17
18	21 25	19 55	40 80	17 85	14 62	32 47	13 60	13 43	27 3	18
19	22 50	20 70	43 20	18 90	15 48	34 38	14 40	14 22	28 62	19
20	23 75	21 85	45 60	19 95	16 34	36 29	15 20	15 1	30 21	20
21	25 0	23 0	48 0	21 0	17 20	38 20	16 0	15 80	31 80	21
22	26 25	24 15	50 40	22 5	18 6	40 11	16 80	16 59	33 39	22
23	27 50	25 30	52 80	23 10	18 92	42 2	17 60	17 38	34 98	23
24	28 75	26 45	55 20	24 15	19 78	43 93	18 40	18 17	36 57	24
25	30 0	27 60	57 60	25 20	20 64	45 84	19 20	18 96	38 16	25
26	31 25	28 75	60 0	26 25	21 50	47 75	20 0	19 75	39 75	26
27	32 50	29 90	62 40	27 30	22 36	49 66	20 80	20 54	41 34	27
28	33 75	31 5	64 80	28 35	23 22	51 57	21 60	21 33	42 93	28
29	35 0	32 20	67 20	29 40	24 8	53 48	22 40	22 12	44 52	29
30	36 25	33 35	69 60	30 45	24 94	55 39	23 20	22 91	46 11	30
31	37 50	34 50	72 00	31 50	25 80	57 30	24 0	23 70	47 70	31
31	38 75	35 65	74 40	32 55	26 66	59 21	24 80	24 49	49 29	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August, 1957, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 57½	1 27½	0 65	0 43	1 8	0 52½	0 39½	0 92	½
1	1 40	1 15	2 55	1 30	0 86	2 16	1 5	0 79	1 84	1
2	2 80	2 30	5 10	2 60	1 72	4 32	2 10	1 58	3 68	2
3	4 20	3 45	7 65	3 90	2 58	6 48	3 15	2 37	5 52	3
4	5 60	4 60	10 20	5 20	3 44	8 64	4 20	3 16	7 36	4
5	7 0	5 75	12 75	6 50	4 30	10 80	5 25	3 95	9 20	5
6	8 40	6 90	15 30	7 80	5 16	12 96	6 30	4 74	11 04	6
7	9 80	8 5	17 85	9 10	6 2	15 12	7 35	5 53	12 88	7
8	11 20	9 20	20 40	10 40	6 88	17 28	8 40	6 32	14 72	8
9	12 60	10 35	22 95	11 70	7 74	19 44	9 45	7 11	16 56	9
10	14 0	11 50	25 50	13 0	8 60	21 60	10 50	7 90	18 40	10
11	15 40	12 65	28 5	14 30	9 46	23 76	11 55	8 69	20 24	11
12	16 80	13 80	30 60	15 60	10 32	25 92	12 60	9 48	22 8	12
13	18 20	14 95	33 15	16 90	11 18	28 8	13 65	10 27	23 92	13
14	19 60	16 10	35 70	18 20	12 4	30 24	14 70	11 6	25 76	14
15	21 0	17 25	38 25	19 50	12 90	32 40	15 75	11 85	27 60	15
16	22 40	18 40	40 80	20 80	13 76	34 56	16 80	12 64	29 44	16
17	23 80	19 55	43 35	22 10	14 62	36 72	17 85	13 43	31 28	17
18	25 20	20 70	45 90	23 40	15 48	38 88	18 90	14 22	33 12	18
19	26 60	21 85	48 45	24 70	16 34	41 4	19 95	15 01	34 96	19
20	28 0	23 0	51 0	26 0	17 20	43 20	21 0	15 80	36 80	20
21	29 40	24 15	53 55	27 30	18 6	45 36	22 5	16 59	38 64	21
22	30 80	25 30	56 10	28 60	18 92	47 52	23 10	17 38	40 48	22
23	32 20	26 45	58 65	29 90	19 78	49 68	24 15	18 17	42 32	23
24	33 60	27 60	61 20	31 20	20 64	51 84	25 20	18 96	44 16	24
25	35 0	28 75	63 75	32 50	21 50	54 0	26 25	19 75	46 0	25
26	36 40	29 90	66 30	33 80	22 36	56 16	27 30	20 54	47 84	26
27	37 80	31 5	68 85	35 10	23 22	58 32	28 35	21 33	49 68	27
28	39 20	32 20	71 40	36 40	24 08	60 48	29 40	22 12	51 52	28
29	40 60	33 35	73 95	37 70	24 94	62 64	30 45	22 91	53 36	29
30	42 0	34 50	76 50	39 0	25 80	64 80	31 50	23 70	55 20	30
31	43 40	35 65	79 5	40 30	26 66	66 96	32 55	24 49	57 4	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August, 1957, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 57½	1 12½	0 45	0 43	0 88	0 32½	0 39½	0 72	½
1	1 10	1 15	2 25	0 90	0 86	1 76	0 65	0 79	1 44	1
2	2 20	2 30	4 50	1 80	1 72	3 52	1 30	1 58	2 88	2
3	3 30	3 45	6 75	2 70	2 58	5 28	1 95	2 37	4 32	3
4	4 40	4 60	9 0	3 60	3 44	7 4	2 60	3 16	5 76	4
5	5 50	5 75	11 25	4 50	4 30	8 80	3 25	3 95	7 20	5
6	6 60	6 90	13 50	5 40	5 16	10 56	3 90	4 74	8 64	6
7	7 70	8 5	15 75	6 30	6 2	12 32	4 55	5 53	10 8	7
8	8 80	9 20	18 0	7 20	6 88	14 8	5 20	6 32	11 52	8
9	9 90	10 35	20 25	8 10	7 74	15 84	5 85	7 11	12 96	9
10	11 0	11 50	22 50	9 0	8 60	17 60	6 50	7 90	14 40	10
11	12 10	12 65	24 75	9 90	9 46	19 36	7 15	8 69	15 84	11
12	13 20	13 80	27 0	10 80	10 32	21 12	7 80	9 48	17 28	12
13	14 30	14 95	29 25	11 70	11 18	22 88	8 45	10 27	18 72	13
14	15 40	16 10	31 50	12 60	12 4	24 64	9 10	11 6	20 16	14
15	16 50	17 25	33 75	13 50	12 90	26 40	9 75	11 85	21 60	15
16	17 60	18 40	36 0	14 40	13 76	28 16	10 40	12 64	23 4	16
17	18 70	19 55	38 25	15 30	14 62	29 92	11 5	13 43	24 48	17
18	19 80	20 70	40 50	16 20	15 48	31 68	11 70	14 22	25 92	18
19	20 90	21 85	42 75	17 10	16 34	33 44	12 35	15 1	27 36	19
20	22 0	23 0	45 0	18 0	17 20	35 20	13 0	15 80	28 80	20
21	23 10	24 15	47 25	18 90	18 6	36 96	13 65	16 59	30 24	21
22	24 20	25 30	49 50	19 80	18 92	38 72	14 30	17 38	31 68	22
23	25 30	26 45	51 75	20 70	19 78	40 48	14 95	18 17	33 12	23
24	26 40	27 60	54 0	21 60	20 64	42 24	15 60	18 96	34 56	24
25	27 50	28 75	56 25	22 50	21 50	44 0	16 25	19 75	36 0	25
26	28 60	29 90	58 50	23 40	22 36	45 76	16 90	20 54	37 44	26
27	29 70	31 5	60 75	24 30	23 22	47 52	17 55	21 33	38 88	27
28	30 80	32 20	63 0	25 20	24 8	49 28	18 20	22 12	40 32	28
29	31 90	33 35	65 25	26 10	24 94	51 4	18 85	22 91	41 76	29
30	33 0	34 50	67 50	27 0	25 80	52 80	19 50	23 70	43 20	30
31	34 10	35 65	69 75	27 90	26 66	54 56	20 15	24 49	44 64	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1957, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade								No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Within Colombo area				Outside Colombo area				
					Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
Rs. o.	Rs. e.	Rs. c.	Rs. o.	Rs. o.	Rs. e.	Rs. c.	Rs. o.	Rs. o.	Rs. c.	Rs. e.	Rs. c.	Rs. o.	
½	1 15	1 7½	0 85½	0 77	1 38½	1 28½	0 99½	0 83½	1 26½	1 16½	0 89½	0 76	½
1	2 30	2 15	1 71	1 54	2 77	2 57	1 99	1 67	2 53	2 33	1 79	1 52	1
2	4 60	4 30	3 42	3 8	5 54	5 14	3 98	3 34	5 6	4 66	3 58	3 4	2
3	6 90	6 45	5 13	4 62	8 31	7 71	5 97	5 1	7 59	6 99	5 37	4 56	3
4	9 20	8 60	6 84	6 16	11 8	10 28	7 96	6 68	10 12	9 32	7 16	6 8	4
5	11 50	10 75	8 55	7 70	13 85	12 85	9 95	8 35	12 65	11 65	8 95	7 60	5
6	13 80	12 90	10 26	9 24	16 62	15 42	11 94	10 2	15 18	13 98	10 74	9 12	6
7	16 10	15 5	11 97	10 78	19 39	17 99	13 93	11 69	17 71	16 31	12 53	10 64	7
8	18 40	17 20	13 68	12 32	22 16	20 56	15 92	13 36	20 24	18 64	14 32	12 16	8
9	20 70	19 35	15 39	13 86	24 93	23 13	17 91	15 3	22 77	20 97	16 11	13 68	9
10	23 0	21 50	17 10	15 40	27 70	25 70	19 90	16 70	25 30	23 30	17 90	15 20	10
11	25 30	23 65	18 81	16 94	30 47	28 27	21 89	18 37	27 83	25 63	19 69	16 72	11
12	27 60	25 80	20 52	18 48	33 24	30 84	23 88	20 4	30 36	27 96	21 48	18 24	12
13	29 90	27 95	22 23	20 2	36 1	33 41	25 87	21 71	32 89	30 29	23 27	19 76	13
14	32 20	30 10	23 94	21 56	38 78	35 98	27 86	23 38	35 42	32 62	25 6	21 28	14
15	34 50	32 25	25 65	23 10	41 55	38 55	29 85	25 5	37 95	34 95	26 85	22 80	15
16	36 80	34 40	27 36	24 64	44 32	41 12	31 84	26 72	40 48	37 28	28 64	24 32	16
17	39 10	36 55	29 7	26 18	47 9	43 69	33 83	28 39	43 1	39 61	30 43	25 84	17
18	41 40	38 70	30 78	27 72	49 86	46 26	35 82	30 6	45 54	41 94	32 22	27 36	18
19	43 70	40 85	32 49	29 26	52 63	48 83	37 81	31 73	48 7	44 27	34 1	28 88	19
20	46 0	43 0	34 20	30 80	55 40	51 40	39 80	33 40	50 60	46 60	35 80	30 40	20
21	48 30	45 15	35 91	32 34	58 17	53 97	41 79	35 7	53 13	48 93	37 59	31 92	21
22	50 60	47 30	37 62	33 88	60 94	56 54	43 78	36 74	55 66	51 26	39 38	33 44	22
23	52 90	49 45	39 33	35 42	63 71	59 11	45 77	38 41	58 19	53 59	41 17	34 96	23
24	55 20	51 60	41 4	36 96	66 48	61 68	47 76	40 8	60 72	55 92	42 96	36 48	24
25	57 50	53 75	42 75	38 50	69 25	64 25	49 75	41 75	63 25	58 25	44 75	38 0	25
26	59 80	55 90	44 46	40 4	72 2	66 82	51 74	43 42	65 78	60 58	46 54	39 52	26
27	62 10	58 5	46 17	41 58	74 79	69 39	53 73	45 9	68 31	62 91	48 33	41 4	27
28	64 40	60 20	47 88	43 12	77 56	71 96	55 72	46 76	70 84	65 24	50 12	42 56	28
29	66 70	62 35	49 59	44 66	80 33	74 53	57 71	48 43	73 37	67 57	51 91	44 8	29
30	69 0	64 50	51 30	46 20	83 10	77 10	59 70	50 10	75 90	69 90	53 70	45 60	30
31	71 30	66 65	53 1	47 74	85 87	79 67	61 69	51 77	78 43	72 23	55 49	47 12	31

Note.—"Colombo area" includes any place within 5 miles of the Municipal Limits of Colombo. "Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age in the Coconut Manufacturing Trade and the Coconut Growing Trade; "Male", "Female" and "Young Persons" refer to male workers not under 16 years of age; female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female Workers under 15 years of age respectively.

APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during August, 1957, to workers in
the Rubber Export Trade

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>				<i>Female Workers not under 18 years of age</i>		<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of Days</i>
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>Watch-ers</i>	<i>Grade II</i>	<i>Grade I</i>	<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
1/2	1 38	1 53	1 63	1 58	1 19½	1 27	0 83	0 90½	0 98	1 10½	1/2
1	2 76	3 6	3 26	3 16	2 39	2 54	1 66	1 81	1 96	2 21	1
2	5 52	6 12	6 52	6 32	4 78	5 8	3 32	3 62	3 92	4 42	2
3	8 28	9 18	9 78	9 48	7 17	7 62	4 98	5 43	5 88	6 63	3
4	11 4	12 24	13 4	12 64	9 56	10 16	6 64	7 24	7 84	8 84	4
5	13 80	15 30	16 30	15 80	11 95	12 70	8 30	9 5	9 80	11 5	5
6	16 56	18 36	19 56	18 96	14 34	15 24	9 96	10 86	11 76	13 26	6
7	19 32	21 42	22 82	22 12	16 73	17 78	11 62	12 67	13 72	15 47	7
8	22 8	24 48	26 8	25 28	19 12	20 32	13 28	14 48	15 68	17 68	8
9	24 84	27 54	29 34	28 44	21 51	22 86	14 94	16 29	17 64	19 89	9
10	27 60	30 60	32 60	31 60	23 90	25 40	16 60	18 10	19 60	22 10	10
11	30 36	33 66	35 86	34 76	26 29	27 94	18 26	19 91	21 56	24 31	11
12	33 12	36 72	39 12	37 92	28 68	30 48	19 92	21 72	23 52	26 52	12
13	35 88	39 78	42 38	41 8	31 7	33 2	21 58	23 53	25 48	28 73	13
14	38 64	42 84	45 64	44 24	33 46	35 56	23 24	25 34	27 44	30 94	14
15	41 40	45 90	48 90	47 40	35 85	38 10	24 90	27 15	29 40	33 15	15
16	44 16	48 96	52 16	50 56	38 24	40 64	26 56	28 96	31 36	35 36	16
17	46 92	52 2	55 42	53 72	40 63	43 18	28 22	30 77	33 32	37 57	17
18	49 68	55 8	58 68	56 88	43 2	45 72	29 88	32 58	35 28	39 78	18
19	52 44	58 14	61 94	60 4	45 41	48 26	31 54	34 39	37 24	41 99	19
20	55 20	61 20	65 20	63 20	47 80	50 80	33 20	36 20	39 20	44 20	20
21	57 96	64 26	68 46	66 36	50 19	53 34	34 86	38 1	41 16	46 41	21
22	60 72	67 32	71 72	69 52	52 58	55 88	36 52	39 82	43 12	48 62	22
23	63 48	70 38	74 98	72 68	54 97	58 42	38 18	41 63	45 8	50 83	23
24	66 24	73 44	78 24	75 84	57 36	60 96	39 84	43 44	47 4	53 4	24
25	69 0	76 50	81 50	79 0	59 75	63 50	41 50	45 25	49 0	55 25	25
26	71 76	79 56	84 76	82 16	62 14	66 4	43 16	47 6	50 96	57 46	26
27	74 52	82 62	88 2	85 32	64 53	68 58	44 82	48 87	52 92	59 67	27
28	77 28	85 68	91 28	88 48	66 92	71 12	46 48	50 68	54 88	61 88	28
29	80 4	88 74	94 54	91 64	69 31	73 66	48 14	52 49	56 84	64 9	29
30	82 80	91 80	97 80	94 80	71 70	76 20	49 80	54 30	58 80	66 30	30
31	85 56	94 86	101 6	97 96	74 9	78 74	51 46	56 11	60 76	68 51	31

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked in August, 1957, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Box Makers and Repairers	Watch-ers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 38	1 53	1 63	1 53	1 58	1 19½	0 83	0 90½	0 98	1 10½	1
2	2 76	3 6	3 26	3 6	3 16	2 39	1 66	1 81	1 96	2 21	2
3	5 52	6 12	6 52	6 12	6 32	4 78	3 32	3 62	3 92	4 42	3
4	8 28	9 18	9 78	9 18	9 48	7 17	4 98	5 43	5 88	6 63	4
5	11 4	12 24	13 4	12 24	12 64	9 56	6 64	7 24	7 84	8 84	5
6	13 80	15 30	16 30	15 30	15 80	11 95	8 30	9 5	9 80	11 5	6
7	16 56	18 36	19 56	18 36	18 96	14 34	9 96	10 86	11 76	13 26	7
8	19 32	21 42	22 82	21 42	22 12	16 73	11 62	12 67	13 72	15 47	8
9	22 8	24 48	26 8	24 48	25 28	19 12	13 28	14 48	15 68	17 68	9
10	24 84	27 54	29 34	27 54	28 44	21 51	14 94	16 29	17 64	19 89	10
11	27 60	30 60	32 60	30 60	31 60	23 90	16 60	18 10	19 60	22 10	11
12	30 36	33 66	35 86	33 66	34 76	26 29	18 26	19 91	21 56	24 31	12
13	33 12	36 72	39 12	36 72	37 92	28 68	19 92	21 72	23 52	26 52	13
14	35 88	39 78	42 38	39 78	41 8	31 7	21 58	23 53	25 48	28 73	14
15	38 64	42 84	45 64	42 84	44 24	33 46	23 24	25 34	27 44	30 94	15
16	41 40	45 90	48 90	45 90	47 40	35 85	24 90	27 15	29 40	33 15	16
17	44 16	48 96	52 16	48 96	50 56	38 24	26 56	28 96	31 36	35 36	17
18	46 92	52 2	55 42	52 2	53 72	40 63	28 22	30 77	33 32	37 57	18
19	49 68	55 8	58 68	55 8	56 88	43 2	29 88	32 58	35 28	39 78	19
20	52 44	58 14	61 94	58 14	60 4	45 41	31 54	34 39	37 24	41 99	20
21	55 20	61 20	65 20	61 20	63 20	47 80	33 20	36 20	39 20	44 20	21
22	57 96	64 26	68 46	64 26	66 36	50 19	34 86	38 1	41 16	46 41	22
23	60 72	67 32	71 72	67 32	69 52	52 58	36 52	39 82	43 12	48 62	23
24	63 48	70 38	74 98	70 38	72 68	54 97	38 18	41 63	45 8	50 83	24
25	66 24	73 44	78 24	73 44	75 84	57 36	39 84	43 44	47 4	53 4	25
26	69 0	76 50	81 50	76 50	79 0	59 75	41 50	45 25	49 0	55 25	26
27	71 76	79 56	84 76	79 56	82 16	62 14	43 16	47 6	50 96	57 46	27
28	74 52	82 62	88 2	82 62	85 32	64 53	44 82	48 87	52 92	59 67	28
29	77 28	85 68	91 28	85 68	88 48	66 92	46 48	50 68	54 88	61 88	29
30	80 4	88 74	94 54	88 74	91 64	69 31	48 14	52 49	56 84	64 9	30
31	82 80	91 80	97 80	91 80	94 80	71 70	49 80	54 30	58 80	66 30	31
31	85 56	94 86	101 6	94 86	97 96	74 9	51 46	56 11	60 76	68 51	31

APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during August, 1957, to workers in
the Engineering Trade

No. of Days	Un- skilled	Semi-skilled		Skilled	Kan- ganies	Watch- ers	Trade Learners and Apprentices				No. of Days	
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	1 38	1 55½	1 45½	1 73	1 63	1 58	0 47	0 60	0 84	1 4	1/2	
1	2 76	3 11	2 91	3 46	3 26	3 16	0 94	1 20	1 68	2 8	1	
2	5 52	6 22	5 82	6 92	6 52	6 32	1 88	2 40	3 36	4 16	2	
3	8 28	9 33	8 73	10 38	9 78	9 48	2 82	3 60	5 4	6 24	3	
4	11 4	12 44	11 64	13 84	13 4	12 64	3 76	4 80	6 72	8 32	4	
5	13 80	15 55	14 55	17 30	16 30	15 80	4 70	6 0	8 40	10 40	5	
6	16 56	18 66	17 46	20 76	19 56	18 96	5 64	7 20	10 8	12 48	6	
7	19 32	21 77	20 37	24 22	22 82	22 12	6 58	8 40	11 76	14 56	7	
8	22 8	24 88	23 28	27 68	26 8	25 28	7 52	9 60	13 44	16 64	8	
9	24 84	27 99	26 19	31 14	29 34	28 44	8 46	10 80	15 12	18 72	9	
10	27 60	31 10	29 10	34 60	32 60	31 60	9 40	12 0	16 80	20 80	10	
11	30 36	34 21	32 1	38 6	35 86	34 76	10 34	13 20	18 48	22 88	11	
12	33 12	37 32	34 92	41 52	39 12	37 92	11 28	14 40	20 16	24 96	12	
13	35 88	40 43	37 83	44 98	42 38	41 8	12 22	15 60	21 84	27 4	13	
14	38 64	43 54	40 74	48 44	45 64	44 24	13 16	16 80	23 52	29 12	14	
15	41 40	46 65	43 65	51 90	48 90	47 40	14 10	18 0	25 20	31 20	15	
16	44 16	49 76	46 56	55 36	52 16	50 56	15 4	19 20	26 88	33 28	16	
17	46 92	52 87	49 47	58 82	55 42	53 72	15 98	20 40	28 56	35 36	17	
18	49 68	55 98	52 38	62 28	58 68	56 88	16 92	21 60	30 24	37 44	18	
19	52 44	59 9	55 29	65 74	61 94	60 4	17 86	22 80	31 92	39 52	19	
20	55 20	62 20	58 20	69 20	65 20	63 20	18 80	24 0	33 60	41 60	20	
21	57 96	65 31	61 11	72 66	68 46	66 36	19 74	25 20	35 28	43 68	21	
22	60 72	68 42	64 2	76 12	71 72	69 52	20 68	26 40	36 96	45 76	22	
23	63 48	71 53	66 93	79 58	74 98	72 68	21 62	27 60	38 64	47 84	23	
24	66 24	74 64	69 84	83 4	78 24	75 84	22 56	28 80	40 32	49 92	24	
25	69 0	77 75	72 75	86 50	81 50	79 0	23 50	30 0	42 0	52 0	25	
26	71 76	80 86	75 66	89 96	84 76	82 16	24 44	31 20	43 68	54 8	26	
27	74 52	83 97	78 57	93 42	88 2	85 32	25 38	32 40	45 36	56 16	27	
28	77 28	87 8	81 48	96 88	91 28	88 48	26 32	33 60	47 4	58 24	28	
29	80 4	90 19	84 39	100 34	94 54	91 64	27 26	34 80	48 72	60 32	29	
30	82 80	93 30	87 30	103 80	97 80	94 80	28 20	36 0	50 40	62 40	30	
31	85 56	96 41	90 21	107 26	101 6	97 96	29 14	37 20	52 8	64 48	31	

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during August, 1957, to workers in
the Match Manufacturing Trade

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Waiters	
	Male	Fe-Male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years		
1	1 63	1 40	0 85½	1 10½	1 43	1 24	0 78	0 98	1 30	1 12	0 73	0 93	1 48	1
2	3 26	2 80	1 71	2 21	2 86	2 48	1 56	1 96	2 60	2 24	1 46	1 86	2 96	2
3	6 52	5 60	3 42	4 42	5 72	4 96	3 12	3 92	5 20	4 48	2 92	3 72	5 92	3
4	9 78	8 40	5 13	6 63	8 58	7 44	4 68	5 88	7 80	6 72	4 38	5 58	8 88	4
5	13 4	11 20	6 84	8 84	11 44	9 92	6 24	7 84	10 40	8 96	5 84	7 44	11 84	5
6	16 30	14 0	8 55	11 5	14 30	12 40	7 80	9 80	13 0	11 20	7 30	9 30	14 80	6
7	19 56	16 80	10 26	13 26	17 16	14 88	9 36	11 76	15 60	13 44	8 76	11 16	17 76	7
8	22 82	19 60	11 97	15 47	20 2	17 36	10 92	13 72	18 20	15 68	10 22	13 2	20 72	8
9	26 8	22 40	13 68	17 68	22 88	19 84	12 48	15 68	20 80	17 92	11 68	14 88	23 68	9
10	29 34	25 20	15 39	19 89	25 74	22 32	14 4	17 64	23 40	20 16	13 14	16 74	26 64	10
11	32 60	28 0	17 10	22 10	28 60	24 80	15 60	19 60	26 0	22 40	14 60	18 60	29 60	11
12	35 86	30 80	18 81	24 31	31 46	27 28	17 16	21 56	28 60	24 64	16 6	20 46	32 56	12
13	39 12	33 60	20 52	26 52	34 32	29 76	18 72	23 52	31 20	26 88	17 52	22 32	35 52	13
14	42 38	36 40	22 23	28 73	37 18	32 24	20 28	25 48	33 80	29 12	18 98	24 18	38 48	14
15	45 64	39 20	23 94	30 94	40 4	34 72	21 84	27 44	36 40	31 36	20 44	26 4	41 44	15
16	48 90	42 0	25 65	33 15	42 90	37 20	23 40	29 40	39 0	33 60	21 90	27 90	44 40	16
17	52 16	44 80	27 36	35 36	45 76	39 68	24 96	31 36	41 60	35 84	23 36	29 76	47 36	17
18	55 42	47 60	29 7	37 57	48 62	42 16	26 52	33 32	44 20	38 8	24 82	31 62	50 32	18
19	58 68	50 40	30 78	39 78	51 48	44 64	28 8	35 28	46 80	40 32	26 28	33 48	53 28	19
20	61 94	53 20	32 49	41 99	54 34	47 12	29 64	37 24	49 40	42 56	27 74	35 34	56 24	20
21	65 20	56 0	34 20	44 20	57 20	49 60	31 20	39 20	52 0	44 80	29 20	37 20	59 20	21
22	68 46	58 80	35 91	46 41	60 6	52 8	32 76	41 16	54 60	47 4	30 66	39 6	62 16	22
23	71 72	61 60	37 62	48 62	62 92	54 56	34 32	43 12	57 20	49 28	32 12	40 92	65 12	23
24	74 98	64 40	39 33	50 83	65 78	57 4	35 88	45 8	59 80	51 52	33 58	42 78	68 8	24
25	78 24	67 20	41 4	53 4	68 64	59 52	37 44	47 4	62 40	53 76	35 4	44 64	71 4	25
26	81 50	70 0	42 75	55 25	71 50	62 0	39 0	49 0	65 0	56 0	36 50	46 50	74 0	26
27	84 76	72 80	44 46	57 46	74 36	64 48	40 56	50 96	67 60	58 24	37 96	48 36	76 96	27
28	88 2	75 60	46 17	59 67	77 22	66 96	42 12	52 92	70 20	60 48	39 42	50 22	79 92	28
29	91 28	78 40	47 88	61 88	80 8	69 44	43 68	54 88	72 80	62 72	40 88	52 8	82 88	29
30	94 54	81 20	49 59	64 9	82 94	71 92	45 24	56 84	75 40	64 96	42 34	53 94	85 84	30
31	97 80	84 0	51 30	66 30	85 80	74 40	46 80	58 80	78 0 0	67 20	43 80	55 80	88 80	31
31	101 6	86 80	53 1	68 51	88 66	76 88	48 36	60 76	80 60	69 44	45 26	57 66	91 76	31

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1957, to works in
the Building Trade

<i>No. of Days</i>	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	<i>No. of Days</i>
	<i>Male</i>	<i>Female</i>	<i>Young Persons</i>	<i>Grade II</i>	<i>Grade I</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 38	1 23	1 13	1 55½	1 63	1 73	½
1	2 76	2 46	2 26	3 11	3 26	3 46	1
2	5 52	4 92	4 52	6 22	6 52	6 92	2
3	8 28	7 38	6 78	9 33	9 78	10 38	3
4	11 4	9 84	9 4	12 44	13 4	13 84	4
5	13 80	12 30	11 30	15 55	16 30	17 30	5
6	16 56	14 76	13 56	18 66	19 56	20 76	6
7	19 32	17 22	15 82	21 77	22 82	24 22	7
8	22 8	19 68	18 8	24 88	26 8	27 68	8
9	24 84	22 14	20 34	27 99	29 34	31 14	9
10	27 60	24 60	22 60	31 10	32 60	34 60	10
11	30 36	27 6	24 86	34 21	35 86	38 6	11
12	33 12	29 52	27 12	37 32	39 12	41 52	12
13	35 88	31 98	29 38	40 43	42 38	44 98	13
14	38 64	34 44	31 64	43 54	45 64	48 44	14
15	41 40	36 90	33 90	46 65	48 90	51 90	15
16	44 16	39 36	36 16	49 76	52 16	55 36	16
17	46 92	41 82	38 42	52 87	55 42	58 82	17
18	49 68	44 28	40 68	55 98	58 68	62 28	18
19	52 44	46 74	42 94	59 9	61 94	65 74	19
20	55 20	49 20	45 20	62 20	65 20	69 20	20
21	57 96	51 66	47 46	65 31	68 46	72 66	21
22	60 72	54 12	49 72	68 42	71 72	76 12	22
23	63 48	56 58	51 98	71 53	74 98	79 58	23
24	66 24	59 4	54 24	74 64	78 24	83 4	24
25	69 0	61 50	56 50	77 75	81 50	86 50	25
26	71 76	63 96	58 76	80 86	84 76	89 96	26
27	74 52	66 42	61 2	83 97	88 2	93 42	27
28	77 28	68 88	63 28	87 8	91 28	96 88	28
29	80 4	71 34	65 54	90 19	94 54	100 34	29
30	82 80	73 80	67 80	93 30	97 80	103 80	30
31	85 56	76 26	70 6	96 41	101 6	107 26	31

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female unskilled labourer not under 18 years of age.

"Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (G)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1957, to Daily-paid workers in
the Motor Transport Trade

<i>No. of Days</i>	<i>Class A Class B Class D</i>	<i>Class C</i>	<i>Class E Class G</i>	<i>Class F</i>	<i>Class H</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 92½	2 55	2 17½	2 30	2 5	1 29½	½
1	5 85	5 10	4 35	4 60	4 10	2 59	1
2	11 70	10 20	8 70	9 20	8 20	5 18	2
3	17 55	15 30	13 5	13 80	12 30	7 77	3
4	23 40	20 40	17 40	18 40	16 40	10 36	4
5	29 25	25 50	21 75	23 0	20 50	12 95	5
6	35 10	30 60	26 10	27 60	24 60	15 54	6
7	40 95	35 70	30 45	32 20	28 70	18 13	7
8	46 80	40 80	34 80	36 80	32 80	20 72	8
9	52 65	45 90	39 15	41 40	36 90	23 31	9
10	58 50	51 0	43 50	46 0	41 0	25 90	10
11	64 35	56 10	47 85	50 60	45 10	28 49	11
12	70 20	61 20	52 20	55 20	49 20	31 8	12
13	76 5	66 30	56 55	59 80	53 30	33 67	13
14	81 90	71 40	60 90	64 40	57 40	36 26	14
15	87 75	76 50	65 25	69 0	61 50	38 85	15
16	93 60	81 60	69 60	73 60	65 60	41 44	16
17	99 45	86 70	73 95	78 20	69 70	44 3	17
18	105 30	91 80	78 30	82 80	73 80	46 62	18
19	111 15	96 90	82 65	87 40	77 90	49 21	19
20	117 0	102 0	87 0	92 0	82 0	51 80	20
21	122 85	107 10	91 35	96 60	86 10	54 39	21
22	128 70	112 20	95 70	101 20	90 20	56 98	22
23	134 55	117 30	100 5	105 80	94 30	59 57	23
24	140 40	122 40	104 40	110 40	98 40	62 16	24
25	146 25	127 50	108 75	115 0	102 50	64 75	25
26	152 10	132 60	113 10	119 60	106 60	67 34	26
27	157 95	137 70	117 45	124 20	110 70	69 93	27
28	163 80	142 80	121 80	128 80	114 80	72 52	28
29	169 65	147 90	126 15	133 40	118 90	75 11	29
30	175 50	153 0	130 50	138 0	123 0	77 70	30
31	181 35	158 10	134 85	142 60	127 10	80 29	31

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1957, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class A	Class B	Class C	Class D	Class E	Class F	Class G	Class H	Class I	Class J	Class K	No. of Days
	Rs. c.											
1/2	2 65	2 46	2 32	2 65	2 0	2 5	1 84	1 65	1 84	2 39	1 38	1/2
1	5 30	4 93	4 65	5 30	4 0	4 9	3 67	3 30	3 67	4 79	2 77	1
2	10 59	9 85	9 30	10 59	8 0	8 19	7 35	6 61	7 35	9 57	5 54	2
3	15 89	14 78	13 94	15 89	12 0	12 28	11 2	9 91	11 2	14 36	8 31	3
4	21 19	19 70	18 59	21 19	16 0	16 37	14 70	13 21	14 70	19 14	11 7	4
5	26 48	24 63	23 24	26 48	20 0	20 46	18 37	16 52	18 37	23 93	13 84	5
6	31 78	29 56	27 89	31 78	24 0	24 56	22 4	19 82	22 4	28 71	16 61	6
7	37 7	34 48	32 54	37 7	28 0	28 65	25 72	23 13	25 72	33 50	19 38	7
8	42 37	39 41	37 19	42 37	32 0	32 74	29 39	26 43	29 39	38 28	22 15	8
9	47 67	44 33	41 83	47 67	36 0	36 83	33 7	29 73	33 7	43 7	24 92	9
10	52 96	49 26	46 48	52 96	40 0	40 93	36 74	33 4	36 74	47 85	27 69	10
11	58 26	54 19	51 13	58 26	44 0	45 2	40 41	36 34	40 41	52 64	30 45	11
12	63 56	59 11	55 78	63 56	48 0	49 11	44 9	39 64	44 9	57 42	33 22	12
13	68 85	64 4	60 43	68 85	52 0	53 20	47 76	42 95	47 76	62 21	35 99	13
14	74 15	68 96	65 7	74 15	56 0	57 30	51 44	46 25	51 44	66 99	38 76	14
15	79 44	73 89	69 72	79 44	60 0	61 39	55 11	49 56	55 11	71 78	41 53	15
16	84 74	78 81	74 37	84 74	64 0	65 48	58 79	52 86	58 79	76 56	44 30	16
17	90 4	83 74	79 2	90 4	68 0	69 57	62 46	56 16	62 46	81 34	47 6	17
18	95 33	88 67	83 67	95 33	72 0	73 67	66 13	59 47	66 13	86 13	49 83	18
19	100 63	93 59	88 31	100 63	76 0	77 76	69 81	62 77	69 81	90 92	52 60	19
20	105 93	98 52	92 96	105 93	80 0	81 85	73 48	66 7	73 48	95 70	55 37	20
21	111 22	103 44	97 61	111 22	84 0	85 94	77 16	69 38	77 16	100 49	58 14	21
22	116 52	108 37	102 26	116 52	88 0	90 4	80 83	72 68	80 83	105 27	60 91	22
23	121 81	113 30	106 91	121 81	92 0	94 13	84 50	75 99	84 50	110 6	63 68	23
24	127 11	118 22	111 56	127 11	96 0	98 22	88 18	79 29	88 18	114 84	66 44	24
25	132 41	123 15	116 20	132 41	100 0	102 31	91 85	82 59	91 85	119 63	69 21	25
26	137 70	128 7	120 85	137 70	104 0	106 41	95 53	85 90	95 53	124 41	71 98	26
27	143 0	133 0	125 50	143 0	108 0	110 50	99 20	89 20	99 20	129 20	74 75	27
28	151 58	140 98	133 3	151 58	114 48	117 13	105 15	94 55	105 15	136 95	79 24	28
29	160 16	148 96	140 56	160 16	120 96	123 76	111 10	99 90	111 10	144 70	83 73	29
30	168 74	156 94	148 9	168 74	127 44	130 39	117 5	105 25	117 5	152 45	88 22	30
31	177 32	164 92	155 62	177 32	133 92	137 2	123 0	110 60	123 0	160 20	92 71	31

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