

Ceylon LABOUR GAZETTE



Volume VIII
No. 12

December
1957

In this issue

Trade Unionism in Ceylon
 Statistics of the Month in Brief
 Notes of Current Interest
 Decisions of the Wages Board—Beedi Manufacturing Trade
 New Decisions of the Wages Boards—
 The Coconut Growing Trade
 The Coconut Manufacturing Trade
 Consolidated Decisions of the Wages Boards
 XLIII—Coconut Manufacturing Trade
 Notifications Relating to the Coconut Growing Trade

for
FERTILISERS
ENGINEERING
and
ESTATE SUPPLIES

Consult

THE
COLOMBO COMMERCIAL
COMPANY LIMITED

(Incorporated in Great Britain. Liability of Members is limited)

Manufacturers of Tea and Rubber Machinery

Mechanical and Electrical Engineers

**Builders and Contractors, Merchants,
Exporters of Ceylon Tea, Estate Agents.**

Telegrams : "Cossack"

Telephone : 79351

P. O. Box 33

COLOMBO

and

Badulla

Kandapola

Kandy

Hatton

Ratnapura

“ CEYLON LABOUR GAZETTE ”

A Monthly Review of Matters pertaining to Labour

Issued by the DEPARTMENT OF LABOUR, CEYLON

The price per copy is Re. 1.25 inclusive of postage (Inland)

ANNUAL SUBSCRIPTION

Rs. 12 (12 months) inclusive of postage—Inland		
Rs. 13	do.	India, Pakistan & Burma
19s.	do.	United Kingdom & Australia
\$ 3	do.	U. S. A. & Canada

Advertisement space will be available at the rates mentioned below
for each issue :

Facing Contents Page	..	Full Page	..	Rs. 125
4th Page of Cover	..	Full Page	..	Rs. 125
3rd Page of Cover	..	Full Page	..	Rs. 100
2nd Page of Cover	..	Full Page	..	Rs. 100
1st Advertisement Page	..	Full Page	..	Rs. 100
Inside Full	..	Full Page	..	Rs. 80
Inside Half	..	Half Page	..	Rs. 45

No Quarter Pages

Note.—10% reduction will be given for continued advertisements
in six or more issues

Enquiries regarding the Ceylon Labour Gazette may be made from—

THE “ CEYLON LABOUR GAZETTE ”

Editor : V. SARVALOGANAYAGAM

c/o The Department of Labour
Lower Lake Road, Colombo 3

Tel. No. 79861

Cheques, Money Orders, and Postal Orders from Subscribers
and Advertisers should be made out in favour of the
Commissioner of Labour

DEPARTMENT OF LABOUR
P. O. BxO No. 575
LOWER LAKE ROAD, COLOMBO 3

Easier on the eye...



- safer on the road!

Watch their heads turn! *New Hillman Minx* is styled to stay new . . . and built for your *greater safety* on today's roads. Big positive brakes. Vivid acceleration! Relax-at-the-wheel stability. Confidence-inspiring all-round visibility. 75 m.p.h. *plus* plenty of m.p.g.! Wide doors give easy entry. The step-down floor and *inter-axle* seating make *room* for extra comfort. It's an *exciting* new Hillman Minx—phone us for a test run now!

New Hillman Minx



- soonest seen . . .
soonest enjoyed!

Distributors:

GLOBE MOTORS LIMITED

103, Turret Rd., Tel. 6272, Colombo 7.

CONTENTS

	PAGE
1. Trade Unionism in Ceylon	519
2. Statistics of the Month in Brief	523
3. Notes of Current Interest	524
4. Decisions of the Wages Boards—Beedi Manufacturing Trade ..	525
5. New Decisions of the Wages Boards—	
The Coconut Growing Trade	526
The Coconut Manufacturing Trade	526
6. Consolidated Decisions of the Wages Boards—XLIII—Coconut Manufacturing Trade	528
7. Notifications Relating to the Coconut Growing Trade	534

LIST OF TABLES

<i>Table</i>	PAGE
I Cost of Living Index Numbers—Colombo Working Class since 1939 ..	536
II Wages Index Numbers—Tea and Rubber Estate Labourers and Unskilled Labourers in Government Employment	537
III General Wage Rate (Minimum) Index Numbers	538
IV The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island since 1939	539
V The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island (classification by Exchanges areas) since 1939	540
VI The number of persons placed in employment since 1939	542
VII The number of persons registered and the number placed in employment during the month of October, 1957	542
VIII Strikes in Ceylon since 1939	543
IX Classification of the Strikes in September, 1957, by Industries or Trades ..	544
X Classification of the Strikes in September, 1957, by Causes	544
XI Arrivals and Departures of Indian Estate Labourers since 1939	545

APPENDICES

		PAGE
<i>Appendix</i>	I Statement showing the minimum rates of wages payable to workers in different trades for which Wages Boards have been established (December, 1957)	546
	II Ready Reckoners showing the Basic Wages, Special Allowances, and the Minimum Wages payable for the number of days worked during December, 1957, to workers in the—	
	(A) Tea Growing and Manufacturing Trade	554
	(B) Rubber Growing and Manufacturing Trade	555
	(C) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade	556
	III Ready Reckoners showing the Minimum Wages payable for the number of days worked during December, 1957, to workers in the—	
	(A) Coconut Growing and Manufacturing Trades	557
	(B) Rubber Export Trades	558
	(C) Tea Export Trade	559
	(D) Engineering Trade	560
	(E) Match Manufacturing Trade	561
	(F) Building Trade	562
	(G) Motor Transport Trade—Daily-paid workers	563
	IV Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1957, to monthly-paid workers in the—	
	(A) Motor Transport Trade—Monthly-paid workers	564

CEYLON

LABOUR GAZETTE

VOLUME VIII No. 12

DECEMBER 1957

TRADE UNIONISM IN CEYLON

FREE-WILL is a priceless gift to mankind and is a sacred trust. It has its uses and abuses, and needs to be exercised with care and circumspection unexploited by outside sources. Every conceivable good has also its admixture of a tacit element of evil which lies dormant and inactive till it is exploded and set ablaze. The philosophic mind takes it as a matter of course and is not perturbed by it. The world passes through many phases, and each in its turn reveals to the enlightened mind, the turn of the tide in this fast moving world. The march of progress symbolizes the advance in various spheres—economic, scientific and political. From time to time, the talented mind has, by research and study, worked out the possibility and harnessed the available resources to secure for mankind all possible means and safeguards for its betterment. Trade unionism then marks a forward step in the present social set-up, and is a wonderful organisation despite its recent eruptions.

Trade unionism in Ceylon is comparatively recent, and was inspired by British Trade Unionism two decades ago. It cannot be adequately dealt with, without an analysis of the Parent Movement, and its repercussions here. Trade Unionism in the United Kingdom was a natural and gradual evolution from Trade Clubs in Public Houses which met informally and occasionally to discuss the possibilities of bettering the conditions of the working class, particularly the artisan class. Its history dates back to the beginning of the 18th century when the conditions of the working class left much to be desired.

151 R. C
Frederick Engels a pioneer Trade Unionist whose indefatigable work for the cause of the working class is a matter of history defined Trade Unionism as 'an organisation of the economic struggle of the working class against the capitalist bourgeoisie'. The definition itself presupposes a deep-seated prejudice on the part of the great leader rendering his activities all the more difficult! Perhaps it was his personal knowledge of the long-enduring workers consequent upon exploitation ruthlessly carried on by the employers at the time, that impelled him to define it in such terms. However, the fact remains that the great Movement was started under such unsavoury auspices to mark an era of bitter continuous struggle with a long chequered history behind it. Human problems need a correct approach. The

correct approach to a problem of whatever magnitude is likely to meet with a good response. It is equally true that an offensive attitude is fraught with many complexities and is likely to complicate and worsen the situation. Exercise of balanced judgment, tact, and good-will might have secured for the Movement quicker and more abiding results. We have, therefore, a good deal to learn from the trend of events, that characterised the early days of Trade Unionism in Great Britain. In the first quarter of the last century in the United Kingdom in the Anti-union period of terror often referred to as 'the Black Period', strikes followed by frequent 'lock outs' spread gloom and terror all over the country. It is no argument that similar incidents are a natural sequel in our hitherto peaceful little Island. On the contrary, Ceylon should emulate the good, and discard the evils arising from it. It is not my purpose to describe in detail the Movement in the early 19th Century occasioned by the series of provocative acts of the Government, such as the notorious Combination acts and the Parliamentary Reform Act. The great Movement then swept like a tidal wave all over the world. That Ceylon in common with the rest of the world has been caught up in its whirlpool is indeed no surprise.

The fundamental objectives of the Movement are (1) Closer fellowship and solidarity, (2) Collective interests. The achievement of these aims is possible only by an organisation that seeks to bind its Members together for collective action with a singleness of purpose. An organisation lacking in cohesion, and seeking to divert its energies into other avenues to further personal ends, cannot be productive of much good. In Great Britain the different Trade Unions have been affiliated to, and centralised in, the Great National consolidated Trades Union which controls and directs the activities of the various branch Unions. The success of Trade Unionism in the United Kingdom of late was largely due to its efforts to foster and promote healthy camaraderie both within their own ranks, and outside it. The worst feature which defeats the spirit and purpose of Trade Unionism is that monstrous spirit of competition which breeds partisanship and resentment.

While the ideology and working principles of Trade Unionism in Great Britain and Ceylon are identically the same, the procedure and initiative by accredited leaders in Ceylon are basically different. In Ceylon where leaders are few, and followers are many, the Union leaders are led into the gamble of politics with an enthusiasm and confidence begotten of the assured sense of support by Union Members. Trade Unionism in Ceylon was born in politics, and had spread out its tentacles through politics. The history of British Trade Unionism reveals that there was repeated agitation by some of the Socialist Delegates of Trade Unions to enter politics though the Union Leaders themselves were opposed to it for good reasons. It was only at the beginning of the present century these political minded Trade Unionists partially succeeded in the inauguration of an Amalgamated Federation of Trade Unions, Trade Councils, Co-operative Societies and Social Organisations which formed the nucleus of the new Labour Party. Subsequent events however, had proved the sanity and wisdom of the Union Leaders who decried the idea of Trade Unionism being tainted with politics. Trade Union interests as such had suffered much even in the Amalgamated Federation in that it antagonised the authorities who might otherwise

have considered their grievances with fairness and equity. Politics in the field of human conflict opens the door to various ill-conceived devices. It is then abundantly clear that, the two being incompatible, cannot merge into a wholesome unit for public welfare, much less the working class !

There have been, and are stray instances of members of British Trade Unionism being elected to the House of Commons but a keen sense of discernment and understanding, has always prevailed and characterized their activities. They have tabooed party politics, and kept themselves aloof from party rivalry and other extraneous activities that tend to jeopardise the larger interests of the Union. Ceylon in the flush of Trade Unionism seems to have merged into politics freely and fully to breed sectionalism and individualism against the very core and tradition of Trade Unionism.

It must be admitted that Trade Unionism had met with resounding success in many parts of the world in that it had definitely established healthy Employer-Employee relations. This was more marked in areas where the M. R. A. of world repute had shed its benign influence on both the contending parties by inculcating into them the spirit and significance of their creed 'complete change of heart'. The main function of Trade Unionism should be essentially co-operative to ensure on the basis of good-will and understanding the maximum benefits to the workers. While matters relative to the workers can be settled more effectively and speedily by collective negotiation, it seems superfluous to resort to redress by coercion.

The present era is a socialistic age of freedoms—personal freedom, freedom of speech, freedom of the Press and freedom of concerted action. The State has gone all out to recognise these freedoms in the interests of democracy, and unfettered rights of its citizens. There are in Ceylon as many as 524 registered Trade Unions. Applications for the registration of Trade Unions have been frequent thus manifesting an avidity and a national awareness. The present government labelled under the sobriquet 'People's Government' has granted unchartered liberties to its people and rightly too. Ceylon has also been particularly fortunate in its easy acquisitions of certain national rights such as adult franchise, Trade Union rights and last, but not the least, Dominion Status. The premium of such easy acquisitions for the mere asking, is perforce negligible, and the country cannot therefore, assess their intrinsic worth.

The different Unions of various trades in Ceylon lack co-ordination and alliance to a properly constituted Central Board whose wise counsel and judgment can be implicitly relied on. If Trade Unionism in Ceylon is organised and run on proper lines, there will not be the need to resort to the strike weapon. The right to strike under the tenets of Trade Unionism is a democratic right for use in extreme cases. The current wave of strikes catching on as an infectious disease, belies the theory.

The upsurge seems to have been motivated, not so much by the exigency of the situation, as the instinctive desire to demand more, while other Unions have succeeded in their agitation. Strikes, a Trade Union right, intended as a measure of great expediency, are not to be launched without due notification, not merely to the Authorities concerned, but also to the Public at large who are most affected. It may be argued that a strike is the only effective weapon against the

employers, as it would demoralize them and make them climb down ! But there is the other aspect which is overlooked in the heat and violence generated to disrupt society and community life through this holocaust. Strike leaders and strikers themselves being an integral part of society, suffer the slings and arrows of the boomerang that recoils on them. The employers on the other hand should be sympathetic and humane enough to review the position with clarity and vision. I would suggest the creation of permanent Joint Consultative and Advisory Boards in which elected representatives of Employers and Employees will meet from time to time to deliberate on vital problems. The decision of such Boards should be a statutory obligation on both the parties. The opportunity afforded to the parties concerned for personal contact and understanding will help to clear the air. As I have stated elsewhere the M. R. A. principle of 'Change of Heart' transcends everything else, and cannot be brought about by mere formal discussion at the Meeting of the Boards. The gulf between the Employers and the Employees should be bridged by the Employers' invitation to the latter to friendly private discussions which would serve to dispel all apprehensions. The understanding reached at such private discussions will serve as a healthy background to iron out further differences at the suggested consultative Advisory Boards. It is heartening to note that the recent strikes have been settled satisfactorily through discussion and compromise at the Emergency Joint Conferences of representatives—a circumstance which proves conclusively the extent and use of such permanent councils.

Strike as a form of retaliation or reprisal is morally unsound and inhuman, and does not meet the situation precisely. It penalises peaceful citizens entitled to peaceful living and breeds anarchy. I know of a few model employers—past and present—whose first concern has been the welfare of the workers. I would deliberately avoid naming any of the present coterie. From personal knowledge and contact in Colombo and the Province of Uva, I have always found them considerate and accommodating with a cherished desire for the welfare of their employees. To single out one of the past generation, I have vivid recollections of an hour's illuminating interview by appointment in the late twenties with the late Sir H. L. de Mel, a prominent businessman and a large employer of labour. He combined in himself the visionary optimism of an idealist, and the practical realisation of a realist. His enthusiasm knew no bounds. He spoke at length of the many practical schemes such as salary scales, medical facilities, Provident and Pension benefits, housing scheme, etc., which he had contemplated and were, so to speak, in the melting pot. I do not know whether this worthy prototype of Lord Nuffield who has revolutionised the industrial world with his carefully planned measures for the benefit of his employees, had left to his heirs as legacy, the blue-print of his schemes. It was unfortunate that his life which might have inspired other employers, was cut off with such tragic suddenness ! I am constrained to mention this, because the only means by which the Trade Union provision of strike can be superseded and relegated to oblivion is the establishment of cordial Employer-Employee relations resulting from a 'complete change of heart'.

A. D. CANAGARETNA.

STATISTICS OF THE MONTH IN BRIEF

Note

The following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue:—

Cost of Living

The Colombo Consumers' Price Index Number for the month of November, 1957, is 105.2 as against 104.1 for October, 1957, an increase of 1.1.

Wages Rates

(a) Basic Wages :

The basic wages payable for the month of December, 1957, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged, except for the workers in the Coconut Manufacturing Trade. The basic wages of the workers in the Coconut Manufacturing Trade have been increased. The details of the increases appear elsewhere in this issue.

(b) Special Allowances :

The special allowances payable for the month of December, 1957, to workers in the Tea Growing and Manufacturing Trade; the Rubber Growing and Manufacturing Trade; the Cocoa, Cardamom and Pepper Growing and Manufacturing Trades; the Coconut Growing and Manufacturing Trades and in the Plumbago Trade, will be slightly more than that for the month of November, 1957. The special allowances payable to workers in all other Trades to which Part II of the Wages Boards Ordinance has been applied will be the same as for the month of November, 1957.

Strikes

There were altogether 16 strikes involving 5,086 workers and a loss of 9,046 man-days during the month of September, 1957, as against 19 strikes involving 7,086 workers and a loss of 27,409 man-days in August, 1957.

There were four strikes in Tea Plantations, four strikes in Rubber Plantations, and four strikes in Dock, Harbour and Port Transport involving 1,189, 198, 2,700 workers and a loss of 6,175, 715, 600 man-days respectively and one each in the Tea cum Rubber Plantation, Engineering, Local Government Services and Government Services involving 157, 65, 147 and 630 workers and a loss of 157, 65, 74 and 1,260 man-days respectively.

Arrivals and Departures of Indian Estate Labourers

In November, 1957, the departures of Indian Estate Labour exceeded the arrivals by 332 as compared with 348 in October, 1957. The total excess of departures over arrivals in 1957, was 3,605 up to the end of November.

REGISTRATION FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment according to registers of the Employment Exchange as at the end of September, 1957, and October, 1957, was as given below:—

	September, 1957			October, 1957		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	13,558 ..	4,053 ..	17,611 ..	13,808 ..	4,334 ..	18,142
Skilled ..	10,241 ..	877 ..	11,118 ..	10,926 ..	1,300 ..	12,226
Semi-skilled ..	21,049 ..	7,325 ..	28,374 ..	21,896 ..	7,273 ..	29,169
Unskilled ..	37,105 ..	3,342 ..	40,447 ..	40,105 ..	3,796 ..	43,901
Total ..	81,953	15,597	97,550	86,735	16,703	103,438

The number of persons placed in employment during these two months is shown below:—

	September, 1957			October, 1957		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	133 ..	21 ..	154 ..	106 ..	16 ..	122
Skilled ..	80 ..	— ..	80 ..	63 ..	2 ..	68
Semi-skilled ..	77 ..	4 ..	81 ..	98 ..	1 ..	99
Unskilled ..	457 ..	19 ..	476 ..	149 ..	2 ..	151
Total ..	747	44	791	419	21	440

NOTES OF CURRENT INTEREST

Trade Unions Registered in November 1957

Reg. No.	Name of Trade Union
967 ...	Ex-Uhana Irrigation Employees Union
968 ...	Sri Lanka Private Hospital Employees Union
969 ...	The Government Engineers Association
970 ...	The Overseas Telegraphists Union
971 ...	Ceylon Technical College Subordinate Technical and Minor Employees Union
972 ..	Baur Eksath Samajawadee Kamkaru Samithiya
973 ...	All-Ceylon Salvinia Workers' Union (Department of Agrarian Services)
974 ..	Railway Way and Works Office Minor Employees Union
975 ...	Radio Ceylon Programme Staff Union
976 ...	Samastha Lanka Govikam Pradarsaka Samithiya

- 977 ... Hospital House Wardens Union
- 978 ... Kankesanturai Air Port P. W. D. Workers Union
- 979 ... The Radio Ceylon Technical Assistants Union
- 980 .. Irrigation Department Research Assistants Union
- 981 .. All-Ceylon Government Cycle Orderlies Union
- 982 ... Ceylon Air Transport Employees Union
- 983 ... The Manning Market Storekeepers Union
- 984 ... Union of Secondary Trained Teachers in Government Schools
- 985 ... Union of Supervisors L. D. O. Allotments
- 986 ... Government Temporary Shroffs Union
- 987 .. Cinnamon Peelers Union

Trade Unions cancelled in November, 1957
Nil

DECISIONS OF THE WAGES BOARD FOR THE BEEDI MANUFACTURING TRADE

The following decisions of the Wages Board for the Beedi Manufacturing Trade came into force with effect from December 1, 1957. A notification relating to these decisions was published in *Government Gazette Extraordinary* No. 11,208 of November 29, 1957.

PART I

Intervals at which wages should be paid

Wages shall be paid monthly and within 10 days of the end of the month.

PART II

Minimum rates of wages for piece work

The minimum rates of wages for piece work for "nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread) shall be—

- for beedies 2 inches long, Rs. 3.50 per 1,000
- for beedies 2½ inches long, Rs. 4.00 per 1,000
- for beedies 3 inches long, Rs. 4.75 per 1,000

The minimum rates of wages for piece work for "nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling, and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves) shall be—

- for beedies 2 inches long, Rs. 2.00 per 1,000
- for beedies 2½ inches long, Rs. 2.25 per 1,000
- for beedies 3 inches long, Rs. 2.75 per 1,000

The minimum rates of wages for piece work for cutting 1,000 wrapping leaves (inclusive of the preparation of wrappers for rolling) shall be—

for beedies 2 inches long, Rs. 1.50 per 1,000

for beedies 2½ inches long, Rs. 1.75 per 1,000

for beedies 3 inches long, Rs. 2.00 per 1,000

The minimum rate of wages for piece work for fixing ring labels round rolled beedies shall be 25 cents per 1,000 beedies.

NEW DECISIONS OF THE WAGES BOARD FOR THE COCONUT GROWING TRADE

The following new decisions of the Wages Board for the Coconut Growing Trade came into force with effect from December 1, 1957. A notification relating to these decisions was published in *Government Gazette Extraordinary* No. 11,208 of November 29, 1957.

The decisions made by the Wages Board for the Coconut Growing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9,971 of April 30, 1949, as varied in the manner set out in the Notifications published in *Gazette* No. 10,098 of April 28, 1950, *Gazette* No. 10,154 of September 22, 1950, *Gazette Extraordinary* No. 10,542 of June 29, 1953, and *Gazette Extraordinary* No. 11,035 of December 27, 1956, shall be further varied by the substitution, for Part IV of that Schedule, of the following new Part:—

“PART IV

Overtime rate

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per centum of such minimum hourly rate.”

NEW DECISIONS OF THE WAGES BOARD FOR THE COCONUT MANUFACTURING TRADE

The following new decisions of the Wages Board for the Coconut Manufacturing Trade came into force with effect from December 1, 1957. A notification relating to these decisions was published in *Government Gazette Extraordinary* No. 11,208 of November 29, 1957.

The decisions made by the Wages Board for the Coconut Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9,971 of April 30, 1949, as varied in the manner set out in the notifications published in *Gazette*

No. 10,073 of February 17, 1950, *Gazette Extraordinary* No. 10,131 of July 28, 1950, *Gazette* No. 10,205 of January 26, 1951, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette* No. 10,240 of April 27, 1951, and *Gazette Extraordinary* No. 10,542 of June 29, 1953, shall be further varied as follows:—

(a) by the substitution, for Part III of that Schedule, of the following new Part—

PART III

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder, and shall be applicable in the case of activities of the coconut manufacturing trade which are specified in column 1 to all processes other than the processes for which minimum rates of wages for piece work have been prescribed in Part II.

1	2	3
<i>Activities</i>	<i>Basic rate for a normal working day</i>	<i>Rate of special allowance for a normal working day in any month</i>
		Where the cost of living index number for the preceding month is 99·2, the special allowance shall be—
		<i>Rs. c.</i>
		For a male worker not under 18 years of age (including a kangany) .. 1 27
		For a female worker not under 18 years of age .. 0 95
		For a worker, irrespective of sex, under 18 years of age .. 0 88
		Where the cost of living index number for the preceding month is above 99·2, the rate of special allowance hereinbefore prescribed shall be increased for each complete unit of 1·8 points by which the index number exceeds 99·2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below—
	<i>Rs. c.</i>	3 cents in the case of a male worker not under 18 years of age (including a kangany)
		2 cents in the case of a female worker not under 18 years of age
		2 cents in the case of a worker, irrespective of sex, under 18 years of age
		Where the cost of living index number for the preceding month is 99·1, the special allowance shall be—
		<i>Rs. c.</i>
		For a male worker not under 18 years of age (including a kangany) .. 1 24
		For a female worker not under 18 years of age .. 0 93
		For a worker, irrespective of sex, under 18 years of age .. 0 86
		Where the cost of living index number for the preceding month is below 99·1, the rate of special allowance hereinbefore prescribed shall be decreased for each complete unit of 1·8 points by which the index number falls short of 99·1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below—
		3 cents in the case of a male worker not under 18 years of age (including a kangany)
		2 cents in the case of a female worker not under 18 years of age
		2 cents in the case of a worker, irrespective of sex, under 18 years of age
(1) The manufacture of desiccated coconut	For a kangany .. 1 80	
(2) The manufacture of coconut oil	For a worker other than a kangany where such worker is a male not under 18 years of age .. 1 40	
(3) The manufacture of fibre and coir products	Where such worker is a female not under 18 years of age .. 1 15	
	Where such worker, irrespective of sex, is under 18 years of age .. 1 15	

TABLE I

Special allowances payable in the event of a rise in the index number

Index Number	Special Allowance		
	For a male worker not under 18 years of age (including a kangany)	For a female worker not under 18 years of age	For a worker (irrespective of sex) under 18 years of age
	Rs. c.	Rs. c.	Rs. c.
99.2—100.9	.. 1 27	.. 0 95	.. 0 88
101.0—102.7	.. 1 30	.. 0 97	.. 0 90
102.8—104.5	.. 1 33	.. 0 99	.. 0 92
104.6—106.3	.. 1 36	.. 1 1	.. 0 94
106.4—108.1	.. 1 39	.. 1 3	.. 0 96

TABLE II

Special allowances payable in the event of a fall in the index number

	Rs. c.	Rs. c.	Rs. c.
99.1—97.4	.. 1 24	.. 0 93	.. 0 86
97.3—95.6	.. 1 21	.. 0 91	.. 0 84
95.5—93.8	.. 1 18	.. 0 89	.. 0 82
93.7—92.0	.. 1 15	.. 0 87	.. 0 80
91.9—90.2	.. 1 12	.. 0 85	.. 0 78"; and

(b) by the substitution, for Part IV of that Schedule, of the following new Part :—

“ PART IV

Overtime Rate

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per centum of such minimum hourly rate ”.

CONSOLIDATED DECISIONS OF WAGES BOARDS

XLIII—The Coconut Manufacturing Trade

THE original decisions of the Wages Board for the Coconut Manufacturing Trade came into force on May 1, 1949. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette Extraordinary* No. 9,971 of April 30, 1949. Decisions varying earlier decisions were published in notifications appearing in *Ceylon Government Gazette* No. 10,073 of February 17, 1950, *Gazette Extraordinary* No. 10,131 of July 28, 1950, *Gazette* No. 10,205 of January 26, 1951, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette* No. 10,240 of April 27, 1951 and *Gazettes Extraordinary* No. 10,542 of June 29, 1953, and No. 11,208 of November 29, 1957.

DECISIONS

PART I

Direction under section 20 (2) (b)

The special allowance shall be computed and published once a month by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Definition of a Normal Working Day (section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be—

- (a) for workers in the “Colombo area” engaged in the manufacture of desiccated coconut, in the manufacture of coconut oil or in the manufacture of fibre and coir products other than workers engaged in transporting husks to and from retting tanks—

	<i>Hours</i>
on a day except Saturday ..	9
on a Saturday ..	7

- (b) for other workers 9

In this paragraph “Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.

PART II

Minimum rates of wages for piece work applicable to certain processes in the activities of the Coconut Manufacturing Trade described in the notification under section 6 of the Ordinance for the time being in force.

<i>Process</i>	<i>Rate</i>
----------------	-------------

- (1) In the manufacture of desiccated coconut—

	<i>Rs. c.</i>
Husking nuts ..	1 75 per 1,000 nuts
Removing shells (hatchetting) ..	0 90 per 1,000 nuts
Removing parings ..	0 90 per 1,000 nuts
Washing coconut meat and disintegrating ..	0 70 per 1,000 pounds
Drying ..	1 5 per 1,000 pounds
Sifting and grading ..	0 85 per 1,000 pounds
Packing and stencilling ..	0 8 per case of 120 to 130 pounds

- (2) In the manufacture of fibre and coir products otherwise than as a cottage industry—

	<i>Rs. c.</i>
Crushing husks ..	0 75 per cwt. (wet weight of bristle fibre)
Breaking and cleaning husks ..	0 75 per cwt. (wet weight of bristle fibre)
Cleaning mattress fibre, drying and baling ..	0 25 per cwt.
Hanking bristle fibre and tying ..	1 20 per cwt.
Manufacture of mats and matting—	
Mats ..	0 35 per square foot
Matting ..	0 12 per square yard
Hackling bristle fibre and tying ..	2 60 per cwt.

PART III

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder, and shall be applicable in the case of activities of the coconut manufacturing trade which are specified in column I to all processes other than the processes for which minimum rates of wages for piece work have been prescribed in Part II.

1	2	3
Activities	Basic rate for a normal working day	Rate of special allowance for a normal working day in any month
	Rs. c.	
		Where the cost of living index number for the preceding month is 99·2, the special allowance shall be—
		Rs. c.
		For a male worker not under 18 years of age (including a kangany) .. 1 27
		For a female worker not under 18 years of age .. 0 95
		For a worker, irrespective of sex, under 18 years of age .. 0 88
		Where the cost of living index number for the preceding month is above 99·2, the rate of special allowance hereinbefore prescribed shall be increased for each complete unit of 1·8 points by which the index number exceeds 99·2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below—
		3 cents in the case of a male worker not under 18 years of age (including a kangany)
		2 cents in the case of a female worker not under 18 years of age
		2 cents in the case of a worker, irrespective of sex, under 18 years of age.
		Where the cost of living index number for the preceding month is 99·1, the special allowance shall be—
		Rs. c.
		For a male worker not under 18 years of age (including a kangany) .. 1 24
		For a female worker not under 18 years of age .. 0 93
		For a worker, irrespective of sex, under 18 years of age .. 0 86
		Where the cost of living index number for the preceding month is below 99·1, the rate of special allowance hereinbefore prescribed shall be decreased for each complete unit of 1·8 points by which the index number falls short of 99·1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below—
		3 cents in the case of a male worker not under 18 years of age (including a kangany)
		2 cents in the case of a female worker not under 18 years of age
		2 cents in the case of a worker, irrespective of sex, under 18 years of age.

1	2	3
Activities	Basic rate for a normal working day	Rate of special allowance for a normal working day in any month
	Rs. c.	
(1) The manufacture of desiccated coconut	1 80	
(2) The manufacture of coconut oil	1 40	
(3) The manufacture of fibre and coir products	1 15	
	1 15	

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTION SET OUT IN COLUMN 3 ABOVE

Table I

Special allowances payable in the event of a rise in the index number—

Index Number	Special Allowances		
	For a male worker not under 18 years of age (including a kangany)	For a female worker not under 18 years of age	For a worker (irrespective of sex) under 18 years of age
	Rs. c.	Rs. c.	Rs. c.
99·2—100·9	1 27	0 95	0 88
101·0—102·7	1 30	0 97	0 90
102·8—104·5	1 33	0 99	0 92
104·6—106·3	1 36	1 1	0 94
106·4—108·1	1 39	1 3	0 96

Table II

Special allowances payable in the event of a fall in the index number—

Index Number	Special Allowances					
	For a male worker not under 18 years of age (including a kangany)		For a female worker not under 18 years of age		For a worker (irrespective of sex) under 18 years of age	
	Rs.	c.	Rs.	c.	Rs.	c.
99.1—97.4	1	24	0	93	0	86
97.3—95.6	1	21	0	91	0	84
95.5—93.8	1	18	0	89	0	82
93.7—92.0	1	15	0	87	0	80
91.9—90.2	1	12	0	85	0	78

PART IV

Overtime Rate

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per centum of such minimum hourly rate.

PART V

Weekly holiday (section 24)

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him :

Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

(1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday ;

(2) that in respect of work done on a Sunday—

(a) a worker who has worked for nine hours (inclusive of one hour for a meal), or for any period that falls short of nine hours by reason of the failure of the employer to provide him with work, shall be paid at one and a half times the minimum rate of wages for a normal working day ;

(b) a worker who has worked for less than nine hours (inclusive of one hour for a meal) by reason of his unwillingness to work, shall, for each hour that he has worked, be paid at one and a half times the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by eight) ; and

(3) that no worker shall be employed on such Sunday for more than nine hours (inclusive of one hour for a meal).

The remuneration due to a worker for work done on the weekly holiday during any period shall be paid along with the wages payable for that period.

Annual Holidays (section 25)

1. (a) If a male worker, not under 18 years of age, has been in continuous employment and has worked under the same employer for more than 228 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of four days by which the number of days on which the worker has worked exceeds 288 : Provided, however, that it shall not be obligatory on an

employer to allow any such holiday in respect of any period of work in excess of 284 days.

(b) If a female worker or a worker (irrespective of sex) under 18 years of age has been in continuous employment and has worked under the same employer for more than 204 days in any year (hereinafter called the "qualifying year"), such worker shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of four days by which the number of days on which the worker has worked exceeds 204: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 260 days.

(c) If a male worker, not under 18 years of age, has been in continuous employment and has hackled and tied for the same employer more than 9,576 pounds of bristle fibre in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 180 pounds by which the number of pounds of bristle fibre hackled and tied by the worker exceeds 9,576 pounds:

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any quantity of bristle fibre hackled and tied in excess of 12,096 pounds.

(d) If a female worker, or a worker (irrespective of sex) under 18 years of age, has been in continuous employment and has hackled and tied for the same employer more than 8,568 pounds of bristle fibre in any year (hereinafter called the "qualifying year"), such worker shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 180 pounds by which the number of pounds of bristle fibre hackled and tied by the worker exceeds 8,568 pounds:

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any quantity of bristle fibre hackled and tied in excess of 11,088 pounds.

In sub-paragraphs (a) and (b) of this paragraph "days on which the worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25 at any earlier time in any year under consideration;
- (b) every day of absence on any grounds approved by the employer;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117);
- (e) every day on which the employer fails to provide work for the worker;
- (f) every day of absence due to a strike or lockout that is not illegal, provided such days do not in the aggregate exceed 30 days a year; and
- (g) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance;

but shall not include the day fixed as the weekly holiday under section 24.

For the purposes of sub-paragraphs (c) and (d) of this paragraph, a worker shall be deemed to have hackled and tied 42 pounds of bristle fibre on—

- (a) every day allowed as a holiday by the employer to the worker under section 25 of the Wages Boards Ordinance, No. 27 of 1941, in any year under consideration ;
- (b) every day on which the worker is absent on any grounds approved by the employer ;
- (c) every day on which the worker is absent on account of any injury caused by an accident arising out of and in the course of his employment ;
- (d) every day on which the worker is absent on account of any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117) ;
- (e) every day on which the employer is unable or fails to supply raw materials sufficient for the worker to hackle and tie 42 pounds of bristle fibre ;
- (f) every day on which the worker is absent on account of a strike or lockout that is not illegal, the number of such days not exceeding thirty ;
- (g) every day of absence from work to which the worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance ;

but not on the day fixed as the weekly holiday under section 24 of the Wages Boards Ordinance, No. 27 of 1941.

2. A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

3. The remuneration for each holiday shall be the average daily wage of the worker obtained by dividing the total wage (excluding overtime) earned by the worker for the days on which he has actually worked in the last six months of the qualifying year by the number of such days.

4. Payment for the holiday or holidays shall be made before the commencement of such holiday or holidays.

5. Where a worker intends to leave employment of his own accord, or is to be discontinued or dismissed from employment, on any date, he shall be entitled to take and shall take before that date—

- (a) every holiday which he was entitled to in respect of the last preceding year and which he has not already taken ; and
- (b) where the worker has during the current year complied with the provisions relating to employment and work set out in paragraph 1, every holiday which, but for the termination of his employment, he would be entitled to in the next succeeding year ;

and he shall be remunerated for such holidays in accordance with the provisions of paragraph 3 of these decisions.

6. In these paragraphs "year" means a continuous period of 12 months.

7. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

**NOTIFICATIONS RELATING TO THE COCONUT GROWING
TRADE ESTABLISHED UNDER THE WAGES BOARDS
ORDINANCE, No. 27 OF 1941**

Notification under section 6 (2)

In accordance with the provisions of section 6 (2) of the Wages Boards Ordinance, No. 27 of 1941, it is hereby notified that with effect from April 1, 1949—

- (a) the Order relating to the coconut trade published in *Gazette* No. 9,224 of January 7, 1944 (as amended from time to time) has been rescinded ; and
- (b) the Order relating to the coconut growing trade set out in the schedule hereto has been made by me under section 6 (1) of that Ordinance (as amended by section 3 of Ordinance No. 40 of 1943).

T. B. JAYAH,
Minister of Labour and Social Services.

Colombo, March 28, 1949.

Schedule

Order

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade :—

The coconut growing trade consisting of either of, or both, the following activities :—

- (1) The raising and maintenance of a coconut plantation of over ten acres in extent and the disposal of coconuts from such plantation otherwise than by conversion into copra, desiccated coconut, coconut oil, or coir and fibre products ; including—
 - (a) felling, burning and clearing jungle and old coconut land ;
 - (b) draining and terracing ;
 - (c) lining, pegging, holing, and planting seedlings ;
 - (d) preparing beds, planting seed-nuts and watering seedlings in nurseries ;
 - (e) supplying vacancies and watering supplies in the field ;
 - (f) weeding, removing “illuk” grass, and clearing boundaries ;
 - (g) collecting fronds and clearing estate ;
 - (h) constructing, repairing and maintaining roads, paths, buildings, fences, and hedges ;
 - (i) propping ;
 - (j) taking a census of palms ;
 - (k) digging, forking, ploughing, and harrowing ;
 - (l) planting cover crops and green manure crops, lopping ;
 - (m) cutting manure trenches, manuring and applying fertilizers ;
 - (n) mulching, burying husks ;
 - (o) picking, collecting, and counting nuts ;
 - (p) making charcoal from coconut shells ;

- (q) care of palms in relation to pests and diseases ;
- (r) digging out and burning dead or diseased palms ;
- (s) transporting ;
- (t) cattle-keeping ;
- (u) conservancy work ;
- (v) the work of kangany ;
- (w) any other operation connected with or incidental to work specified in this paragraph ;

but excluding the work of the following workers :—

Lorry and van driver, mechanic, clerk, conductor, storekeeper, dispenser, midwife, bungalow servant, teacher and watcher.

(2) The manufacture of copra ; including—

- (a) husking and splitting nuts, copra curing, sorting, bagging, and weighing copra ;
- (b) any other operation connected with or incidental to work specified in this paragraph ;

but excluding the work of the following workers :—

Engine driver, lorry and van driver, clerk, mechanic, conductor, storekeeper, dispenser, midwife, bungalow servant, teacher and watcher.

PERSONNEL OF THE WAGES BOARD FOR THE COCONUT MANUFACTURING TRADE FOR THE THREE-YEAR PERIOD TERMINATING ON MARCH 31, 1958

Nominated Members—

Mr. A. M. Ameen
Mr. D. H. Balfour
Mr. A. D. Canaga Retna

Representatives of the Employers—

Mr. Q. C. Fernando
Mr. C. A. Harischandra
Mr. B. M. Marcelline
Mr. A. F. J. Mullins
Mr. T. D. F. L. Peiris
Mr. Donald Wijewardene

Representatives of the Workers—

- Mr. K. D. A. L. Balasooriya
- Mr. D. M. Jayamaha
- Mr. W. A. V. Jayatilaka
- Mr. M. G. Mendis
- Dr. N. M. Perera
- Mr. Stanley Tillakeratne

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base: November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.49 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-Apr., 1939 = 100)

INDEX NUMBERS

Base: November, 1938-April, 1939 = 100

1939	.. 112	.. 102	.. 97	.. 112	.. 104	.. 108
1940	.. 115	.. 103	.. 97	.. 128	.. 111	.. 112
1941	.. 129	.. 108	.. 96	.. 153	.. 116	.. 122
1942	.. 183	.. 171	.. 93	.. 194	.. 144	.. 162*

*Index Number
Nov., 1942
= 100*

Base: November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103	.. 94	.. 105	.. 138	.. 118	.. 107 .. 197*
1944	.. 102	.. 94	.. 105	.. 156	.. 127	.. 109 .. 200
1945	.. 110	.. 94	.. 112	.. 165	.. 158	.. 121 .. 221
1946	.. 113	.. 111	.. 124	.. 180	.. 155	.. 125 .. 229
1947	.. 126	.. 121	.. 136	.. 213	.. 157	.. 138 .. 252
1948	.. 138	.. 101	.. 148	.. 189	.. 157	.. 142 .. 260
1949	.. 144	.. 97	.. 129	.. 156	.. 148	.. 141 .. 258
1950	.. 154	.. 102	.. 129	.. 155	.. 154	.. 149 .. 272
1951	.. 155	.. 112	.. 129	.. 197	.. 160	.. 154 .. 283
1952	.. 153	.. 104	.. 131	.. 192	.. 168	.. 153 .. 281

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base: Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	.. 105.97	.. 99.82	.. 101.32	.. 82.82	.. 97.17	.. 101.6
1954	.. 106.13	.. 103.35	.. 101.53	.. 79.52	.. 94.43	.. 101.1
1955	.. 105.09	.. 102.34	.. 101.53	.. 80.50	.. 94.62	.. 100.5
1956	.. 103.32	.. 101.30	.. 101.53	.. 81.76	.. 98.60	.. 100.2

1956—

January	.. 106.46	.. 101.27	.. 101.53	.. 80.53	.. 95.77	.. 101.5
February	.. 103.80	.. 101.27	.. 101.53	.. 80.42	.. 95.40	.. 99.8
March	.. 103.29	.. 100.92	.. 101.53	.. 79.99	.. 96.25	.. 99.6
April	.. 105.63	.. 101.27	.. 101.53	.. 80.41	.. 96.70	.. 101.2
May	.. 104.03	.. 102.31	.. 101.53	.. 81.66	.. 96.91	.. 100.4
June	.. 103.30	.. 100.58	.. 101.53	.. 82.18	.. 97.52	.. 100.0
July	.. 101.60	.. 102.65	.. 101.53	.. 82.39	.. 98.33	.. 99.2
August	.. 100.33	.. 100.58	.. 101.53	.. 82.32	.. 101.24	.. 98.9
September	.. 101.06	.. 101.61	.. 101.53	.. 82.50	.. 101.32	.. 99.4
October	.. 103.65	.. 100.92	.. 101.53	.. 82.13	.. 103.04	.. 101.3
November	.. 103.72	.. 101.96	.. 101.53	.. 83.21	.. 100.82	.. 101.0
December	.. 102.92	.. 100.23	.. 101.53	.. 83.40	.. 99.87	.. 100.3

1957—

January	.. 103.45	.. 97.00	.. 101.53	.. 83.43	.. 100.56	.. 100.6
February	.. 103.00	.. 97.35	.. 101.53	.. 83.34	.. 103.04	.. 100.8
March	.. 102.99	.. 98.73	.. 101.53	.. 82.85	.. 103.28	.. 100.9
April	.. 104.95	.. 96.54	.. 101.53	.. 83.25	.. 104.26	.. 102.2
May	.. 105.45	.. 97.69	.. 101.53	.. 83.92	.. 107.61	.. 103.3
June	.. 105.38	.. 98.39	.. 101.53	.. 84.10	.. 106.63	.. 103.1
July	.. 105.70	.. 97.35	.. 101.53	.. 85.34	.. 108.4	.. 103.6
August	.. 103.14	.. 97.00	.. 101.53	.. 85.02	.. 110.15	.. 102.4
September	.. 103.20	.. 95.85	.. 101.53	.. 84.97	.. 109.89	.. 102.3
October	.. 105.94	.. 95.50	.. 101.53	.. 85.44	.. 110.18	.. 104.1
November	.. 107.60	.. 99.08	.. 101.53	.. 85.08	.. 109.89	.. 105.2

TABLE II—WAGES INDEX NUMBERS
Tea and Rubber Estate Labourers and Unskilled Male Workers in
Government Employment

A

BASE: 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	123
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B

BASE: 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1956 .. — ..	2.08	108.33	108.11	96.24	107.18	106.97
1956 .. January	2.10	109.38	107.76	96.24	107.18	105.60
February	2.10	109.38	109.60	96.24	107.18	107.39
March	2.07	107.81	108.24	96.24	107.18	107.61
April	2.07	107.81	106.53	96.24	107.18	105.91
May	2.10	109.38	108.94	96.24	107.18	106.75
June	2.07	107.81	107.81	96.24	107.18	107.18
July	2.07	107.81	108.68	96.24	107.18	108.04
August	2.07	107.81	109.01	96.24	107.18	108.37
September	2.05	106.77	107.41	96.24	107.18	107.83
October	2.07	107.81	106.43	96.24	107.18	105.80
November	2.10	109.38	108.30	96.24	107.18	106.12
December	2.10	109.38	109.05	96.24	107.18	106.86
1957 .. January	2.07	107.81	107.17	96.24	107.18	106.54
February	2.07	107.81	106.95	96.24	107.18	106.33
March	2.07	107.81	106.85	96.24	107.18	106.22
April	2.07	107.81	105.49	96.24	107.18	104.87
May	2.10	109.38	105.89	96.24	107.18	103.76
June	2.12	110.42	107.10	96.24	107.18	103.96
July	2.12	110.42	106.58	96.24	107.18	103.46
August	2.12	110.42	107.83	96.24	107.18	104.67
September	2.10	109.38	106.92	96.24	107.18	104.77
October	2.10	109.38	105.07	96.24	107.18	102.96
November	2.12	110.42	104.96	113.74	126.67	120.41

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952=100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. —	1 96	100.00	2 92	100.00	2 4	100.00
1953 .. —	1 99	101.53	2 95	101.03	2 7	101.47
1954 .. —	2 2	103.06	2 94	100.68	2 9	102.45
1955 .. —	2 9	106.63	2 96	101.37	2 16	105.88
1956 .. —	2 10	107.14	3 0	102.74	2 17	106.37
1956 .. January	2 12	108.16	3 2	103.42	2 19	107.35
February	2 12	108.16	3 2	103.42	2 19	107.35
March	2 9	106.63	2 99	102.40	2 16	105.88
April	2 9	106.63	2 99	102.40	2 16	105.88
May	2 12	108.16	3 2	103.42	2 19	107.35
June	2 9	106.63	3 1	103.08	2 16	105.88
July	2 9	106.63	2 99	102.40	2 16	105.88
August	2 9	106.63	2 99	102.40	2 16	105.88
September	2 7	105.61	2 98	102.05	2 14	104.90
October	2 7	105.61	2 99	102.40	2 16	105.88
November	2 12	108.16	3 2	103.42	2 19	107.35
December	2 12	108.16	3 2	103.42	2.19	107.35
1957 .. January	2 10	107.14	3 1	103.08	2.17	106.37
February	2 10	107.14	3 1	103.08	2.17	106.37
March	2 10	107.14	3 1	103.08	2.17	106.37
April	2 10	107.14	3 1	103.08	2.17	106.37
May	2 12	108.16	3 4	104.11	2.19	107.35
June	2 15	109.69	3 5	104.45	2.22	108.82
July	2 15	109.69	3 5	104.45	2.22	108.82
August	2 15	109.69	3 05	104.45	2.22	108.82
September	2 12	108.16	3 05	104.45	2.19	107.35
October	2 12	108.16	3 05	104.45	2.19	107.35
November	2 15	109.69	3 08	105.48	2.22	108.82

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year		Technical and Clerical		Skilled		Semi- skilled		Unskilled		Total
1939	..	3,712	..	11,964	..	5,034	..	5,967	..	26,677
1940	..	4,734	..	13,130	..	4,800	..	4,981	..	27,645
1941	..	5,274	..	8,882	..	2,351	..	3,951	..	20,458
1942	..	6,589	..	9,411	..	1,882	..	1,451	..	19,333
1943	..	2,282	..	2,872	..	1,312	..	1,869	..	8,335
1944*	..	295	..	358	..	227	..	173	..	1,053
1945	..	2,258	..	11,025	..	3,267	..	4,816	..	21,366
1946	..	5,636	..	10,012	..	7,527	..	13,369	..	36,544
1947	..	2,883	..	7,325	..	8,113	..	16,423	..	34,744
1948	..	4,474	..	13,027	..	12,443	..	36,712	..	66,656
1949	..	5,132	..	11,994	..	13,591	..	39,015	..	69,732
1950	..	5,627	..	10,525	..	13,523	..	35,447	..	65,122
1951	..	5,515	..	8,186	..	12,520	..	26,486	..	52,707
1952	..	6,883	..	7,522	..	13,795	..	24,823	..	53,029
1953	..	8,374	..	6,462	..	13,676	..	23,034	..	51,546
1954	..	11,728	..	7,919	..	16,287	..	27,370	..	63,304
1955	..	14,498	..	8,544	..	20,142	..	27,826	..	71,010
1956	January	14,706	..	9,017	..	20,849	..	29,614	..	74,186
	February	14,856	..	9,228	..	21,363	..	30,109	..	75,556
	March	14,490	..	9,100	..	21,175	..	29,383	..	74,148
	April	14,181	..	8,857	..	21,042	..	28,831	..	72,911
	May	14,673	..	8,801	..	21,887	..	29,777	..	75,138
	June	14,564	..	8,892	..	22,408	..	30,957	..	76,821
	July	15,244	..	9,395	..	23,643	..	33,572	..	81,854
	August	15,507	..	9,571	..	24,344	..	34,086	..	83,508
	September	15,569	..	9,694	..	24,828	..	34,252	..	84,343
	October	15,701	..	9,867	..	25,321	..	34,524	..	85,413
	November	15,751	..	9,868	..	25,657	..	34,455	..	85,731
	December	16,091	..	9,794	..	25,808	..	34,259	..	85,952
1957	January	16,719	..	10,034	..	26,688	..	35,273	..	88,714
	February	16,865	..	10,033	..	27,056	..	35,777	..	89,731
	March	16,595	..	10,021	..	26,882	..	35,398	..	88,896
	April	15,982	..	9,748	..	25,805	..	34,970	..	86,505
	May	16,025	..	9,751	..	25,798	..	35,086	..	86,660
	June	16,192	..	9,794	..	26,226	..	36,207	..	88,419
	July	17,139	..	10,334	..	27,986	..	38,667	..	94,126
	August	17,743	..	10,852	..	28,517	..	39,711	..	96,823
	September	17,611	..	11,118	..	28,374	..	40,447	..	97,550
	October	18,142	..	12,226	..	29,169	..	43,901	..	103,438

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Navalapuraya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	A Tissawella	Haputale	Matara	Total
1939	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,388	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,388
1943	8,385	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,385
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	488	727	—	611	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	431	170	490	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	233	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	5374	886	1,587	599	904	418	1,207	284	823	—	—	—	52,707‡
1952	32,124	3,028	3,263	3,331	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	51,548
1954	33,410	2,909	3,484	6,024	3,143	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	63,304
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	71,010
1956*	37,942	3,662	4,947	6,438	5,279	620	2,864	2,123	2,119	486	520	342	1,191	1,157	1,579	362	3,925	75,556
January	37,371	3,693	5,015	6,143	4,885	495	2,922	2,034	2,105	451	519	326	1,163	1,173	1,536	368	3,949	74,148
February																		

TABLE V—(contd.)

Year	Colombo	Negombo	Katutura	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Kannapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avissawella	Haputale	Matara	Vavuniya	Kegalla	Total
March	37,116	3,529	4,772	6,488	5,318	664	2,898	2,247	2,073	513	481	318	1,027	1,173	1,579	364	3,626	—	—	74,186
April	37,055	3,637	5,094	6,151	4,823	414	2,814	1,904	1,995	464	480*	254	1,157	1,117	1,531	876	3,645	—	—	72,911
May	38,049	3,771	5,402	6,407	5,119	420	3,151	1,825	2,017	491	468	219	1,032	1,159	1,649	407	3,552	—	—	75,138
June	39,006	3,839	5,731	6,497	4,632	493	3,416	1,758	2,135	521	454	209	975	1,234	1,768	431	3,722	—	—	76,821
July	41,701	4,008	6,037	6,764	4,606	555	3,743	1,898	2,246	897	548	267	924	1,430	1,913	453	3,864	—	—	81,854
August	42,284	4,059	6,185	6,781	4,728	547	3,968	1,901	2,244	967	636	606	969	1,458	1,919	472	3,784	—	—	83,508
September	42,437	4,050	6,133	6,679	4,960	501	4,078	1,981	2,290	1,039	659	749	949	1,479	1,988	454	3,917	—	—	84,343
October	43,202	4,088	6,174	6,649	4,754	483	4,008	2,101	2,332	1,085	668	835	985	1,579	1,947	525	4,048	—	—	85,413
November	43,574	4,012	6,232	6,689	4,359	511	4,239	2,071	2,392	812	667	795	1,035	1,676	1,933	657	4,077	—	—	85,731
December	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206	—	—	85,952
1957—																				
January	43,835	4,062	6,319	6,753	5,046	488	4,644	2,236	2,591	908	740	727	918	2,295	2,013	779	4,310	—	—	88,714
February	43,694	4,079	6,419	6,832	5,496	449	4,879	2,330	2,597	948	733	706	952	2,573	1,998	795	4,251	—	—	89,731
March	43,818	4,074	6,321	6,820	5,459	450	4,828	2,386	2,592	886	711	607	860	2,348	1,913	681	4,142	—	—	88,896
April	43,351	4,081	6,150	6,623	4,632	398	4,638	2,392	2,539	791	688	490	1,017	2,176	1,907	644	3,988	—	—	86,505
May	43,341	4,063	6,173	6,809	4,651	398	4,578	2,407	2,616	802	634	529	1,122	1,978	1,904	684	3,971	—	—	86,660
June	43,996	4,084	6,175	7,024	4,650	507	4,815	2,424	2,770	842	593	510	1,068	1,810	2,020	745	3,997	389	—	88,419
July	45,528	4,152	6,295	7,489	4,966	548	4,877	2,413	2,837	876	638	539	1,234	1,761	2,063	810	4,040	370	2,700	94,126
August	46,939	4,255	6,519	7,778	5,155	528	5,041	2,473	2,859	936	648	583	1,140	1,566	2,085	929	4,078	384	2,897	96,823
September	47,758	5,119	6,616	7,859	5,491	540	4,960	2,496	2,859	942	631	608	1,079	1,392	2,135	851	4,114	495	1,605	97,550
October	49,005	7,621	6,508	8,304	61,147	565	4,979	2,431	2,993	969	605	629	1,167	1,380	2,195	855	4,785	561	1,739	103,438

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avissawella and 555 at Veyangoda.
 † Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avissawella.
 ‡ Revised figures.

TABLE VI—The number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	
1939	—	..	—	..	—	..	2,583
1940	—	..	—	..	—	..	5,089
1941	—	..	—	..	—	..	9,071
1942	—	..	—	..	—	..	8,129
1943	—	..	—	..	—	..	4,170
1944	—	..	—	..	—	..	1,875
1945	369	..	1,104	..	411	..	2,653
1946	1,303	..	3,012	..	1,341	..	10,130
1947	915	..	1,417	..	911	..	4,161
1948	1,355	..	1,563	..	1,311	..	6,118
1949	1,807	..	1,616	..	1,767	..	9,590
1950	2,059	..	1,509	..	1,438	..	5,773
1951	2,019	..	1,546	..	1,867	..	5,874
1952	3,107	..	1,802	..	1,887	..	5,657
1953	1,528	..	669	..	1,371	..	2,820
1954	1,097	..	879	..	922	..	4,660
1955	2,166	..	1,064	..	1,187	..	3,791
1956	167	..	51	..	127	..	494
February	210	..	62	..	192	..	564
March	97	..	47	..	145	..	629
April	88	..	121	..	160	..	329
May	142	..	68	..	165	..	303
June	254	..	91	..	111	..	344
July	149	..	81	..	121	..	332
August	143	..	91	..	123	..	372
September	170	..	66	..	88	..	284
October	189	..	64	..	134	..	173
November	202	..	59	..	95	..	210
December	102	..	44	..	104	..	128
1957	125	..	46	..	130	..	161
February	58	..	54	..	106	..	245
March	76	..	57	..	137	..	286
April	42	..	46	..	64	..	136
May	64	..	57	..	91	..	265
June	87	..	73	..	143	..	366
July	137	..	57	..	103	..	419
August	76	..	69	..	67	..	257
September	154	..	80	..	81	..	476
October	122	..	68	..	99	..	151

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of October, 1957

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	644	85	692	28	1,164	66	1,781	96	4,281	275
Negombo	409	3	559	—	206	2	1,621	3	2,795	8
Kalutara	86	1	30	—	135	—	148	2	399	3
Galle	134	1	124	—	204	5	497	5	959	11
Kandy	45	5	62	34	89	1	894	9	1,090	49
Nawalapitiya	28	—	20	—	31	—	77	1	156	1
Kurunegala	92	—	48	1	187	2	201	—	528	3
Jaffna	74	13	28	—	75	8	78	16	255	37
Ratnapura	72	5	48	—	166	—	103	2	389	7
Badulla	21	—	6	—	38	—	32	—	97	—
Batticaloa	15	1	2	—	27	1	31	—	75	2
Kalmunai	19	2	5	1	14	2	46	1	84	6
Trincomalee	13	—	13	—	23	—	153	—	202	—
Anuradhapura	29	4	18	1	21	—	106	7	174	12
Avissawella	22	—	16	—	66	—	106	7	210	7
Haputale	15	—	32	3	36	9	36	—	119	12
Matara	94	1	141	—	161	—	510	1	906	2
Vavuniya	8	1	6	—	27	1	59	1	106	3
Kegalla	31	—	29	—	67	2	89	—	216	2
Total	1,851	122	1,879	68	2,737	99	6,568	151	13,035	440

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	4	.. Not available	Not available
1940	.. 36	.. 9,732*	.. do.	8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	66‡	.. 12,399	.. 25,937
1945	.. 28	.. 3,514	.. 4,285	53	.. 28,875	.. 153,388‡
1946	.. 87	.. 15,259	.. 31,830‡	69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	52	.. 43,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933‡	20	.. 1,065	.. 2,497‡
1949	.. 66	.. 477,412	.. 681,340	28	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	55	.. 15,331	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	115	.. 31,352	.. 152,966
1956 January	.. 2	.. 31	.. 130	5	.. 320	.. 437
February	.. 1	.. 14	.. 14	4	.. 587	.. 633
March	.. 3	.. 627	.. 5,295	3	.. 4,978	.. 5,002
April	.. 5	.. 668	.. 924	3	.. 588	.. 861
May	.. 3	.. 23,329	.. 81,348	28	.. 5,948	.. 7,800
June	.. 8	.. 1,632	.. 5,165	11	.. 1,231	.. 3,072
July	.. 14	.. 3,028	.. 5,419	13	.. 2,536	.. 14,053
August	.. 12	.. 4,153	.. 10,822	15	.. 8,019	.. 28,391
September	.. 9	.. 2,792	.. 34,921	7	.. 3,435	.. 14,176
October	.. 21	.. 8,376	.. 16,993	7	.. 1,103	.. 10,683
November	.. 11	.. 4,378	.. 20,603	14	.. 1,898	.. 64,096
December	.. 10	.. 2,830	.. 19,254	5	.. 1,159	.. 3,712
1957 January	.. 15	.. 2,643	.. 4,535	8	.. 827	.. 13,715
February	.. 12	.. 5,342	.. 28,666	1	.. 85	.. 669
March	.. 14	.. 7,396	.. 36,825	5	.. 4,015	.. 16,107
April	.. 22	.. 18,190	.. 35,096	5	.. 525	.. 306
May	.. 14	.. 3,877	.. 16,665	19	.. 5,022	.. 6,321
June	.. 11	.. 2,087	.. 11,664	14	.. 7,274	.. 11,609
July	.. 21	.. 6,600	.. 26,663	4	.. 489	.. 651
August	.. 12	.. 5,762	.. 21,481	7	.. 1,324	.. 5,928
September	.. 9	.. 1,544	.. 7,047	7	.. 3,542	.. 1,999

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX — CLASSIFICATION OF THE STRIKES IN
SEPTEMBER, 1957, BY INDUSTRIES OR TRADES**

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea	4	..	1,189	..	6,175	
Rubber	4	..	198	..	715	
Tea-cum-Rubber	1	..	157	..	157	
Coconut	—	..	—	..	—	
Coconut-cum-Rubber	—	..	—	..	—	
Total	9		1,544		7,047	
Engineering	—	..	—	..	—	
Printing	1	..	65	..	65	
Motor Transport	—	..	—	..	—	
Tea Export	—	..	—	..	—	
Rubber Export	—	..	—	..	—	
Coconut Manufacturing	—	..	—	..	—	
Toddy, Arrack and Vinegar	—	..	—	..	—	
Match Manufacturing	—	..	—	..	—	
Coconut & Rubber Manufacturing	—	..	—	..	—	
Cinema	—	..	—	..	—	
Dock, Harbour and Port Transport	4	..	2,700	..	600	
Building Trade	—	..	—	..	—	
Local Government Services	1	..	147	..	74	
Government Services	1	..	630	..	1,260	
Factories, Workshops, &c., run by the State	—	..	—	..	—	
Textile	—	..	—	..	—	
Relief Schemes	—	..	—	..	—	
Wholesale and Retail Distribution	—	..	—	..	—	
Aerated Waters and Ice Manufacturing	—	..	—	..	—	
Beedi Manufacturing	—	..	—	..	—	
Hotel	—	..	—	..	—	
Tile Manufacturing	—	..	—	..	—	
Miscellaneous	—	..	—	..	—	
Total	7		3,542		1,999	
Grand Total	16		5,086		9,046	

**TABLE X—CLASSIFICATION OF THE STRIKES IN
SEPTEMBER, 1957, IN CAUSES**

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work	1	.. 1	.. 439	.. 65
2. Wage increases. Higher rates for piece work, &c.	—	.. 2	.. —	.. 797
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	1	.. 1	.. 37	.. 400
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	4	.. 2	.. 790	.. 1,650
5. Food matters. Welfare	1	.. —	.. 29	.. —
6. Right of association and meeting	1	.. —	.. 92	.. —
7. Factional disputes and domestic matters	1	.. —	.. 157	.. —
8. External matters, e.g., arrest by Police, &c.	—	.. —	.. —	.. —
9. Assaults by employer or agent or others	—	.. —	.. —	.. —
10. General demands	—	.. 1	.. —	.. 630
11. Sympathetic strikes	—	.. —	.. —	.. —
Total	9	7	1,544	3,542

**TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN
ESTATE LABOURERS**

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of De- partures over Arrivals
	Old	New	Total	Repatria- ted on Govt. Account	Left Ceylon Un- assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,417
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,132	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1955	902	—	902	75	3,166	3,241	—	2,339
1956	2,360	3	2,363	85	4,608	4,693	—	2,330
1956—								
January	201	—	201	8	514	522	—	321
February	213	—	213	7	483	490	—	277
March	218	—	218	11	449	460	—	242
April	180	—	180	12	365	377	—	197
May	228	—	228	5	482	487	—	259
June	236	—	236	2	394	396	—	160
July	228	—	228	9	345	354	—	126
August	174	—	174	7	356	363	—	189
September	208	1	209	11	368	379	—	170
October	159	—	159	—	297	297	—	138
November	150	1	151	13	297	310	—	159
December	165	1	166	—	258	258	—	92
1957—								
January	116	—	116	22	397	419	—	303
February	134	1	135	7	531	538	—	403
March	305	—	305	9	473	482	—	177
April	153	—	153	6	470	476	—	323
May	140	—	140	6	455	461	—	321
June	66	1	67	15	526	541	—	474
July	68	—	68	15	309	324	—	256
August	20	—	20	8	307	315	—	295
September	34	1	35	5	403	408	—	373
October	15	—	15	10	353	363	—	348
November	17	1	18	1	349	350	—	332

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers
in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month : December, 1957</i>		
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Total</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>
Tea Growing and Manufacturing Trade			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 25	1 18	2 43
Female worker not under 15 years ..	1 05	0 88	1 93
Child worker	0 80	0 81	1 61
 Cocoa, Cardamom and Pepper Growing and Manufacturing Trade			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 10	1 18	2 28
Female worker not under 15 years ..	0 90	0 88	1 78
Child worker	0 65	0 81	1 46
 Rubber Growing and Manufacturing Trade			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 40	1 18	2 58
Female worker not under 15 years ..	1 30	0 88	2 18
Child worker	1 05	0 81	1 86
 Coconut Growing Trade			
<i>Daily Rates</i>			
The raising and maintenance of a coconut plantation ; and			
The manufacture of copra—			
Kangany	1 15	1 18	2 33
Male not under 16 years ..	1 0	1 18	2 18
Female not under 15 years ..	0 85	0 88	1 73
Male worker under 16 years or Female worker under 15 years ..	0 75	0 81	1 56
 Coconut Manufacturing Trade			
The manufacture of desiccated coconut :			
The manufacture of coconut oil ; and			
The manufacture of fibre and coir products—			
Kangany	1 80	1 36	3 16
Male not under 18 years ..	1 40	1 36	2 76
Female not under 18 years ..	1 15	1 01	2 16
Worker under 18 years ..	1 15	0 94	2 09

Piece rates have been fixed for certain processes.

Month: December, 1957

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

Plumbago Trade (contd.)

Workers employed in curing and dressing—

(A) As overseers and kangannies ..	2	0	..	1	44	..	3	44
(B) On different jobs:								

Within the Colombo area—

Male worker not under 18 years ..	1	25	..	1	44	..	2	69
Female worker not under 18 years ..	1	0	..	1	12	..	2	12
Worker under 18 years ..	0	50	..	1	05	..	1	55

Outside the Colombo area—

Male worker not under 18 years ..	1	0	..	1	44	..	2	44
Female worker not under 18 years ..	0	84	..	1	12	..	1	96
Worker under 18 years ..	0	40	..	1	05	..	1	45

"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo.

Tea Export Trade

Daily Rates

A. Male workers not under 18 years—

(a) Grade II ..	..	1	40	..	1	39	..	2	79
(b) Intermediate Grade ..	..	1	60	..	1	49	..	3	09
(c) Grade I ..	..	1	80	..	1	49	..	3	29
(d) Box makers and repairers ..	..	1	60	..	1	49	..	3	09
(e) Watchers ..	..	1	70	..	1	49	..	3	19

B. Female workers not under 18 years	1	15	..	1	27	..	2	42
---	----	---	----	----	---	----	----	---	----

C. Workers over 14 years but under 15 years ..	..	0	80	..	0	88	..	1	68
" 15 " 16 " ..	..	0	90	..	0	93	..	1	83
" 16 " 17 " ..	..	1	0	..	0	98	..	1	98
" 17 " 18 " ..	..	1	15	..	1	08	..	2	23

Rubber Export Trade

Daily Rates

A. Male workers not under 18 years—

(a) Grade II ..	..	1	40	..	1	39	..	2	79
(b) Intermediate Grade ..	..	1	60	..	1	49	..	3	09
(c) Grade I ..	..	1	80	..	1	49	..	3	29
(d) Watchers ..	..	1	70	..	1	49	..	3	19

B. Female workers not under 18 years of age—

(a) Grade II									
Workers employed in work other than sorting ..	..	1	15	..	1	27	..	2	42
(b) Grade I									
Workers employed in sorting ..	..	1	30	..	1	27	..	2	57

C. Workers over 14 years but under 15 years ..	..	0	80	..	0	88	..	1	68
" 15 " 16 " ..	..	0	90	..	0	93	..	1	83
" 16 " 17 " ..	..	1	0	..	0	98	..	1	98
" 17 " 18 " ..	..	1	15	..	1	08	..	2	23

Month : December, 1957

Class of Worker	Basic Wage		Special Allowances		Total
	Rs.	c.	Rs.	c.	Rs. c.
Toddy, Arrack and Vinegar Trade					
<i>Monthly Rates</i>					
Tope kangany	115	0	—	..	115 0
Toddy tavern watcher	63	0	—	..	63 0
Arrack tavern watcher	63	0	—	..	63 0
Tope watcher	50	0	—	..	50 0
Collecting station manager	75	0	—	..	75 0
Selling toddy at tavern	80	0	—	..	80 0
Selling arrack at tavern	75	0	—	..	75 0
Collecting toddy from trees in the toddy section of the trade	80	0	—	..	80 0
Collecting toddy from trees in the arrack section of the trade	52	50	—	..	52 50
Collecting toddy from trees in the vinegar section of the trade	52	50	—	..	52 50
Distilling toddy at distillery	90	0	—	..	90 0

Daily Rates

Bottling, corking and labelling arrack bottles—

(a) for a male worker not under 16 years of age	2	50	..	—	..	2 50
(b) for a female worker not under 16 years of age	2	0	..	—	..	2 0

Unskilled labourers—

Male workers not under 16 years	2	50	..	—	..	2 50
Female workers not under 16 years	2	0	..	—	..	2 0

Piece rates have been fixed for certain processes.

Motor Transport Trade

Monthly Rates

Class A. Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	..	44	0	..	144 0
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of over 20 cwt.	90	0	..	44	0	..	134 0
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of 20 cwt. and under, and drivers of hearses	85	0	..	41	50	..	126 50
Class D Workers : Drivers of lorries with trailers (including those of the Scammel—Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100	0	..	44	0	..	144 0

Month : December, 1957

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Motor Transport Trade (contd.)						
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	39	0	109	0
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	44	0	111	50
Class G Workers : Cleaners * and porters † of lorries with a licensed pay load of over 20 cwt. ..	60	0	40	10	100	10
Class H Workers : Cleaners * and porters † of lorries with a licensed pay load of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	40	10	90	10
Class I Workers : Omnibus checkers or 'time-keepers	60	0	40	10	100	10
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	40	10	130	10
Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items	45	0	30	50	75	50

* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Daily Rates

Class A worker	4	0	1	90	5	90
" B "	4	0	1	90	5	90
" C "	3	25	1	90	5	15
" D "	4	0	1	90	5	90
" E "	2	75	1	65	4	40
" F "	2	75	1	90	4	65
" G "	2	50	1	90	4	40
" H "	2	25	1	90	4	15
" K "	1	50	1	12	2	62

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	1	80	1	49	3	29
Female 18 years and over	1	44	1	39	2	83
Young person over 14 and under 17 years	0	85	0	87	1	72
Young person 17 and over but under 18 years	1	15	1	08	2	23

Grade II—

Male 18 years and over	1	40	1	49	2	89
Female 18 years and over	1	12	1	39	2	51
Young person over 14 and under 17 years	0	70	0	87	1	57
Young person 17 and over but under 18 years	0	90	1	08	1	98

Month : December, 1957

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<i>Grade III—</i>						
Male 18 years and over	1	24	1	39	2	63
Female 18 years and over	1	0	1	27	2	27
Young person over 14 and under 17 years ..	0	60	0	87	1	47
Young person 17 and over but under 18 years	0	80	1	08	1	88

<i>Grade IV—</i>						
Watcher	1	50	1	49	2	99

Cinema Trade

Within the Municipal areas

A—Non-clerical—

Unskilled	32	25	35	94	68	19
Semi-skilled	37	50	38	54	76	04
Skilled, Grade II	50	0	40	36	90	36
Skilled, Grade I	60	0	40	36	100	36

B—Clerical—

Grade III	45	0	35	50	80	50
Grade II	50	0	38	50	88	50
Grade I	100	0	43	50	143	50

Outside the Municipal areas

A—Non-clerical—

Unskilled	32	25	35	94	68	19
Semi-skilled	35	0	38	54	73	54
Skilled, Grade II	42	0	40	36	82	36
Skilled, Grade I	55	0	40	36	95	36

F—Clerical—

Grade III	40	0	35	50	75	50
Grade II	45	0	38	50	83	50
Grade I	100	0	43	50	143	50

Dock, Harbour and Port Transport Trade

Monthly Rates

Manual Work—

Special Grade	65	0	34	0	99	0
Skilled Grade	55	0	30	0	85	0
Semi-skilled Grade	45	0	27	0	72	0
Unskilled, Grade I	37	0	27	0	64	0
Unskilled, Grade II	31	0	27	0	58	0

Women Workers—

Female kanganies	35	0	27	0	62	0
Female labourers	30	0	27	0	57	0

Non-manual Workers—

Special Grade	75	0	40	0	115	0
Grade I	55	0	30	0	85	0

Month : December, 1957

Class of Worker	Month : December, 1957					
	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Building Trade						
<i>Daily Rates</i>						
Unskilled—						
Male labourers—						
Not under 18 years	1 40	..	1 39	.. 2 79
Female labourers—						
Not under 18 years	1 10	..	1 39	.. 2 49
Unskilled labourers— (irrespective of sex)						
Under 18 years of age	0 90	..	1 39	.. 2 29
Semi-skilled, Grade II	1 65	..	1 49	.. 3 14
Semi-skilled, Grade I	1 80	..	1 49	.. 3 29
Skilled	2 0	..	1 49	.. 3 49

Beedi Manufacturing Trade

“ Nool ” beedi rolling (inclusive of preparation of wrappers for rolling) :—

1,000 beedies each 2 inches long	..	..	..	..	..	3 50
1,000 beedies each 2½ inches long	..	..	..	..	..	4 0
1,000 beedies each 3 inches long	..	..	..	..	..	4 75
“ Nool ” beedi rolling (inclusive of the preparation of wrappers for rolling) :—						
1,000 beedies each 2 inches long	..	..	..	..	..	2 0
1,000 beedies each 2½ inches long	..	..	..	..	..	2 25
1,000 beedies each 3 inches long	..	..	..	..	..	2 75
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling) :—						
1,000 beedies each 2 inches long	..	..	..	..	..	1 50
1,000 beedies each 2½ inches long	..	..	..	..	..	1 75
1,000 beedies each 3 inches long	..	..	..	..	..	2 0

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1957, to workers in the Tea Growing and Manufacturing Trade

<i>No. of Days</i>	<i>Men</i>			<i>Women</i>			<i>Child Workers *</i>			<i>No. of Days</i>
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
1	0 62½	0 59	1 21½	0 52½	0 44	0 96½	0 40	0 40½	0 80½	1
2	1 25	1 18	2 43	1 05	0 88	1 93	0 80	0 81	1 61	2
3	2 50	2 36	4 86	2 10	1 76	3 86	1 60	1 62	3 22	3
4	3 75	3 54	7 29	3 15	2 64	5 79	2 40	2 43	4 83	4
5	5 00	4 72	9 72	4 20	3 52	7 72	3 20	3 24	6 44	5
6	6 25	5 90	12 15	5 25	4 40	9 65	4 00	4 05	8 05	6
7	7 50	7 08	14 58	6 30	5 28	11 58	4 80	4 86	9 66	7
8	8 75	8 26	17 01	7 35	6 16	13 51	5 60	5 67	11 27	8
9	10 00	9 44	19 44	8 40	7 04	15 44	6 40	6 48	12 88	9
10	11 25	10 62	21 87	9 45	7 92	17 37	7 20	7 29	14 49	10
11	12 50	11 80	24 30	10 50	8 80	19 30	8 00	8 10	16 10	11
12	13 75	12 98	26 73	11 55	9 68	21 23	8 80	8 91	17 71	12
13	15 00	14 16	29 16	12 60	10 56	23 16	9 60	9 72	19 32	13
14	16 25	15 34	31 59	13 65	11 44	25 09	10 40	10 53	20 93	14
15	17 50	16 52	34 02	14 70	12 32	27 02	11 20	11 34	22 54	15
16	18 75	17 70	36 45	15 75	13 20	28 95	12 00	12 15	24 15	16
17	20 0	18 88	38 88	16 80	14 08	30 88	12 80	12 96	25 76	17
18	21 25	20 06	41 31	17 85	14 96	32 81	13 60	13 77	27 37	18
19	22 50	21 24	43 74	18 90	15 84	34 74	14 40	14 58	28 98	19
20	23 75	22 42	46 17	19 95	16 72	36 67	15 20	15 39	30 59	20
21	25 00	23 60	48 60	21 00	17 60	38 60	16 00	16 20	32 20	21
22	26 25	24 78	51 03	22 05	18 48	40 53	16 80	17 01	33 81	22
23	27 50	25 96	53 46	23 10	19 36	42 46	17 60	17 82	35 42	23
24	28 75	27 14	55 89	24 15	20 24	44 39	18 40	18 63	37 03	24
25	30 00	28 32	58 32	25 20	21 12	46 32	19 20	19 44	38 64	25
26	31 25	29 50	60 75	26 25	22 00	48 25	20 00	20 25	40 25	26
27	32 50	30 68	63 18	27 30	22 88	50 18	20 80	21 06	41 86	27
28	33 75	31 86	65 61	28 35	23 76	52 11	21 60	21 87	43 47	28
29	35 00	33 04	68 04	29 40	24 64	54 04	22 40	22 68	45 08	29
30	36 25	34 22	70 47	30 45	25 52	55 97	23 20	23 49	46 69	30
31	37 50	35 40	72 90	31 50	26 40	57 90	24 00	24 30	48 30	31
31	38 75	36 58	75 33	32 55	27 28	59 83	24 80	25 11	49 91	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

**Ready Reckoner showing the Basic Wages, Special Allowances and the
Minimum Wages payable for the number of days worked during
December, 1957, to workers in the Rubber Growing and
Manufacturing Trade**

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allow- ance	Mini- mum Wage	Basic Wage	Special Allow- ance	Mini- mum Wage	Basic Wage	Special Allow- ance	Mini- mum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 59	1 29	0 65	0 44	1 09	0 52½	0 40½	0 93	½
1	1 40	1 18	2 58	1 30	0 88	2 18	1 05	0 81	1 86	1
2	2 80	2 36	5 16	2 60	1 76	4 36	2 10	1 62	3 72	2
3	4 20	3 54	7 74	3 90	2 64	6 54	3 15	2 43	5 58	3
4	5 60	4 72	10 32	5 20	3 52	8 72	4 20	3 24	7 44	4
5	7 00	5 90	12 90	6 50	4 40	10 90	5 25	4 05	9 30	5
6	8 40	7 08	15 48	7 80	5 28	13 08	6 30	4 86	11 16	6
7	9 80	8 26	18 06	9 10	6 16	15 26	7 35	5 67	13 02	7
8	11 20	9 44	20 64	10 40	7 04	17 44	8 40	6 48	14 88	8
9	12 60	10 62	23 22	11 70	7 92	19 62	9 45	7 29	16 74	9
10	14 00	11 80	25 80	13 00	8 80	21 80	10 50	8 10	18 60	10
11	15 40	12 98	28 38	14 30	9 68	23 98	11 55	8 91	20 46	11
12	16 80	14 16	30 96	15 60	10 56	26 16	12 60	9 72	22 32	12
13	18 20	15 34	33 54	16 90	11 44	28 34	13 65	10 53	24 18	13
14	19 60	16 52	36 12	18 20	12 32	30 52	14 70	11 34	26 04	14
15	21 00	17 70	38 70	19 50	13 20	32 70	15 75	12 15	27 90	15
16	22 40	18 88	41 28	20 80	14 08	34 88	16 80	12 96	29 76	16
17	23 80	20 06	43 86	22 10	14 96	37 06	17 85	13 77	31 62	17
18	25 20	21 24	46 44	23 40	15 84	39 24	18 90	14 58	33 48	18
19	26 60	22 42	49 02	24 70	16 72	41 42	19 95	15 39	35 34	19
20	28 00	23 60	51 60	26 00	17 60	43 60	21 00	16 20	37 20	20
21	29 40	24 78	54 18	27 30	18 48	45 78	22 05	17 01	39 06	21
22	30 80	25 96	56 76	28 60	19 36	47 96	23 10	17 82	40 92	22
23	32 20	27 14	59 34	29 90	20 24	50 14	24 15	18 63	42 78	23
24	33 60	28 32	61 92	31 20	21 12	52 32	25 20	19 44	44 64	24
25	35 00	29 50	64 50	32 50	22 00	54 50	26 25	20 25	46 50	25
26	36 40	30 68	67 08	33 80	22 88	56 68	27 30	21 06	48 36	26
27	37 80	31 86	69 66	35 10	23 76	58 86	28 35	21 87	50 22	27
28	39 20	33 04	72 24	36 40	24 64	61 04	29 40	22 68	52 08	28
29	40 60	34 22	74 82	37 70	25 52	63 22	30 45	23 49	53 94	29
30	42 00	35 40	77 40	39 00	26 40	65 40	31 50	24 30	55 80	30
31	43 40	36 58	79 98	40 30	27 28	67 58	32 55	25 11	57 66	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1957, to workers to the Cocoa, Cardmom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 59	1 14	0 45	0 44	0 89	0 32½	0 40½	0 73	½
1	1 10	1 18	2 28	0 90	0 88	1 78	0 65	0 81	1 46	1
2	2 20	2 36	4 56	1 80	1 76	3 56	1 30	1 62	2 92	2
3	3 30	3 54	6 84	2 70	2 64	5 34	1 95	2 43	4 38	3
4	4 40	4 72	9 12	3 60	3 52	7 12	2 60	3 24	5 84	4
5	5 50	5 90	11 40	4 50	4 40	8 90	3 25	4 05	7 30	5
6	6 60	7 08	13 68	5 40	5 28	10 68	3 90	4 86	8 76	6
7	7 70	8 26	15 96	6 30	6 16	12 46	4 55	5 67	10 22	7
8	8 80	9 44	18 24	7 20	7 04	14 24	5 20	6 48	11 68	8
9	9 90	10 62	20 52	8 10	7 92	16 02	5 85	7 29	13 14	9
10	11 00	11 80	22 80	9 00	8 80	17 80	6 50	8 10	14 60	10
11	12 10	12 98	25 08	9 90	9 68	19 58	7 15	8 91	16 06	11
12	13 20	14 16	27 36	10 80	10 56	21 36	7 80	9 72	17 52	12
13	14 30	15 34	29 64	11 70	11 44	23 14	8 45	10 53	18 98	13
14	15 40	16 52	31 92	12 60	12 32	24 92	9 10	11 34	20 44	14
15	16 50	17 70	34 20	13 50	13 20	26 70	9 75	12 15	21 90	15
16	17 60	18 88	36 48	14 40	14 08	28 48	10 40	12 96	23 36	16
17	18 70	20 06	38 76	15 30	14 96	30 26	11 05	13 77	24 82	17
18	19 80	21 24	41 04	16 20	15 84	32 04	11 70	14 58	26 28	18
19	20 90	22 42	43 32	17 10	16 72	33 82	12 35	15 39	27 74	19
20	22 00	23 60	45 60	18 00	17 60	35 60	13 00	16 20	29 20	20
21	23 10	24 78	47 88	18 90	18 48	37 38	13 65	17 01	30 66	21
22	24 20	25 96	50 16	19 80	19 36	39 16	14 30	17 82	32 12	22
23	25 30	27 14	52 44	20 70	20 24	40 94	14 95	18 63	33 58	23
24	26 40	28 32	54 72	21 60	21 12	42 72	15 60	19 44	35 04	24
25	27 50	29 50	57 00	22 50	22 00	44 50	16 25	20 25	36 50	25
26	28 60	30 68	59 28	23 40	22 88	46 28	16 90	21 06	37 96	26
27	29 70	31 86	61 56	24 30	23 76	48 06	17 55	21 87	39 42	27
28	30 80	33 04	63 84	25 20	24 64	49 84	18 20	22 68	40 88	28
29	31 90	34 22	66 12	26 10	25 52	51 62	18 85	23 49	42 34	29
30	33 00	35 40	68 40	27 00	26 40	53 40	19 50	24 30	43 80	30
31	34 10	36 58	70 68	27 90	27 28	55 18	20 15	25 11	45 26	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1957, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	<i>The Coconut Growing Trade</i>				<i>The Coconut Manufacturing Trade</i>				No. of Days
	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	
	<i>Rs. v.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 16½	1 09	0 86½	0 78	1 58	1 38	1 08	1 04½	½
1	2 33	2 18	1 73	1 56	3 16	2 76	2 16	2 09	1
2	4 66	4 36	3 46	3 12	6 32	5 52	4 32	4 18	2
3	6 99	6 54	5 19	4 68	9 48	8 28	6 48	6 27	3
4	9 32	8 72	6 92	6 24	12 64	11 04	8 64	8 36	4
5	11 65	10 90	8 65	7 80	15 80	13 80	10 80	10 45	5
6	13 98	13 08	10 38	9 36	18 96	16 56	12 96	12 54	6
7	16 31	15 26	12 11	10 92	22 12	19 32	15 12	14 63	7
8	18 64	17 44	13 84	12 48	25 28	22 08	17 28	16 72	8
9	20 97	19 62	15 57	14 04	28 44	24 84	19 44	18 81	9
10	23 30	21 80	17 30	15 60	31 60	27 60	21 60	20 90	10
11	25 63	23 98	19 03	17 16	34 76	30 36	23 76	22 99	11
12	27 96	26 16	20 76	18 72	37 92	33 12	25 92	25 08	12
13	30 29	28 34	22 49	20 28	41 08	35 88	28 08	27 17	13
14	32 62	30 52	24 22	21 84	44 24	38 64	30 24	29 26	14
15	34 95	32 70	25 95	23 40	47 40	41 40	32 40	31 35	15
16	37 28	34 88	27 68	24 96	50 56	44 16	34 56	33 44	16
17	39 61	37 06	29 41	26 52	53 72	46 92	36 72	35 53	17
18	41 94	39 24	31 14	28 08	56 88	49 68	38 88	37 62	18
19	44 27	41 42	32 87	29 64	60 04	52 44	41 04	39 71	19
20	46 60	43 60	34 60	31 20	63 20	55 20	43 20	41 80	20
21	48 93	45 78	36 33	32 76	66 36	57 96	45 36	43 89	21
22	51 26	47 96	38 06	34 32	69 52	60 72	47 52	45 98	22
23	53 59	50 14	39 79	35 88	72 68	63 48	49 68	48 07	23
24	55 92	52 32	41 52	37 44	75 84	66 24	51 84	50 16	24
25	58 25	54 50	43 25	39 00	79 00	69 00	54 00	52 25	25
26	60 58	56 68	44 98	40 56	82 16	71 76	56 16	54 34	26
27	62 91	58 86	46 71	42 12	85 32	74 52	58 32	56 43	27
28	65 24	61 04	48 44	43 68	88 48	77 28	60 48	58 52	28
29	67 57	63 22	50 17	45 24	91 64	80 04	62 64	60 61	29
30	69 90	65 40	51 90	46 80	94 80	82 80	64 80	62 70	30
31	72 23	67 58	53 63	48 36	97 96	85 56	66 96	64 79	31

Note.—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade; “Male”, “Female” and “Child Workers” refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1957, to workers in the Rubber Export Trade

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>				<i>Female Workers not under 18 years of age</i>		<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of Days</i>
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>Watch-ers</i>	<i>Grade II</i>	<i>Grade I</i>	<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 39½	1 54½	1 64½	1 59½	1 21	1 28½	0 84	0 91½	0 99	1 11½	½
1	2 79	3 09	3 29	3 19	2 42	2 57	1 68	1 83	1 98	2 23	1
2	5 58	6 18	6 58	6 38	4 84	5 14	3 36	3 66	3 96	4 46	2
3	8 37	9 27	9 87	9 57	7 26	7 71	5 04	5 49	5 94	6 69	3
4	11 16	12 36	13 16	12 76	9 68	10 28	6 72	7 32	7 92	8 92	4
5	13 95	15 45	16 45	15 95	12 10	12 85	8 40	9 15	9 90	11 15	5
6	16 74	18 54	19 74	19 14	14 52	15 42	10 08	10 98	11 88	13 38	6
7	19 53	21 63	23 03	22 33	16 94	17 99	11 76	12 81	13 86	15 61	7
8	22 32	24 72	26 32	25 52	19 36	20 56	13 44	14 64	15 84	17 84	8
9	25 11	27 81	29 61	28 71	21 78	23 13	15 12	16 47	17 82	20 07	9
10	27 90	30 90	32 90	31 90	24 20	25 70	16 80	18 30	19 80	22 30	10
11	30 69	33 99	36 19	35 09	26 62	28 27	18 48	20 13	21 78	24 53	11
12	33 48	37 08	39 48	38 28	29 04	30 84	20 16	21 96	23 76	26 76	12
13	36 27	40 17	42 77	41 47	31 46	33 41	21 84	23 79	25 74	28 99	13
14	39 06	43 26	46 06	44 66	33 88	35 98	23 52	25 62	27 72	31 22	14
15	41 85	46 35	49 35	47 85	36 30	38 55	25 20	27 45	29 70	33 45	15
16	44 64	49 44	52 64	51 04	38 72	41 12	26 88	29 28	31 68	35 68	16
17	47 43	52 53	55 93	54 23	41 14	43 69	28 56	31 11	33 66	37 91	17
18	50 22	55 62	59 22	57 42	43 56	46 26	30 24	32 94	35 64	40 14	18
19	53 01	58 71	62 51	60 61	45 98	48 83	31 92	34 77	37 62	42 37	19
20	55 80	61 80	65 80	63 80	48 40	51 40	33 60	36 60	39 60	44 60	20
21	58 59	64 89	69 09	66 99	50 82	53 97	35 28	38 43	41 58	46 83	21
22	61 38	67 98	72 38	70 18	53 24	56 54	36 96	40 26	43 56	49 06	22
23	64 17	71 07	75 67	73 37	55 66	59 11	38 64	42 09	45 54	51 29	23
24	66 96	74 16	78 96	76 56	58 08	61 68	40 32	43 92	47 52	53 52	24
25	69 75	77 25	82 25	79 75	60 50	64 25	42 00	45 75	49 50	55 75	25
26	72 54	80 34	85 54	82 94	62 92	66 82	43 68	47 58	51 48	57 98	26
27	75 33	83 43	88 83	86 13	65 34	69 39	45 36	49 41	53 46	60 21	27
28	78 12	86 52	92 12	89 32	67 76	71 96	47 04	51 24	55 44	62 44	28
29	80 91	89 61	95 41	92 51	70 18	74 53	48 72	53 07	57 42	64 67	29
30	83 70	92 70	98 70	95 70	72 60	77 10	50 40	54 90	59 40	66 90	30
31	86 49	95 79	101 99	98 89	75 02	79 67	52 08	56 73	61 38	69 13	31

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1957, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 39½	1 54½	1 64½	1 54½	1 59½	1 21	0 84	0 91½	0 99	1 11½	½
1	2 79	3 09	3 29	3 09	3 19	2 42	1 68	1 83	1 98	2 23	1
2	5 58	6 18	6 58	6 18	6 38	4 84	3 36	3 66	3 96	4 46	2
3	8 37	9 27	9 87	9 27	9 57	7 26	5 04	5 49	5 94	6 69	3
4	11 16	12 36	13 16	12 36	12 76	9 68	6 72	7 32	7 92	8 92	4
5	13 95	15 45	16 45	15 45	15 95	12 10	8 40	9 15	9 90	11 15	5
6	16 74	18 54	19 74	18 54	19 14	14 52	10 08	10 98	11 88	13 38	6
7	19 53	21 63	23 03	21 63	22 33	16 94	11 76	12 81	13 86	15 61	7
8	22 32	24 72	26 32	24 72	25 52	19 36	13 44	14 64	15 84	17 84	8
9	25 11	27 81	29 61	27 81	28 71	21 78	15 12	16 47	17 82	20 07	9
10	27 90	30 90	32 90	30 90	31 90	24 20	16 80	18 30	19 80	22 30	10
11	30 69	33 99	36 19	33 99	35 09	26 62	18 48	20 13	21 78	24 53	11
12	33 48	37 08	39 48	37 08	38 28	29 04	20 16	21 96	23 76	26 76	12
13	36 27	40 17	42 77	40 17	41 47	31 46	21 84	23 79	25 74	28 99	13
14	39 06	43 26	46 06	43 26	44 66	33 88	23 52	25 62	27 72	31 22	14
15	41 85	46 35	49 35	46 35	47 85	36 30	25 20	27 45	29 70	33 45	15
16	44 64	49 44	52 64	49 44	51 04	38 72	26 88	29 28	31 68	35 68	16
17	47 43	52 53	55 93	52 53	54 23	41 14	28 56	31 11	33 66	37 91	17
18	50 22	55 62	59 22	55 62	57 42	43 56	30 24	32 94	35 64	40 14	18
19	53 01	58 71	62 51	58 71	60 61	45 98	31 92	34 77	37 62	42 37	19
20	55 80	61 80	65 80	61 80	63 80	48 40	33 60	36 60	39 60	44 60	20
21	58 59	64 89	69 09	64 89	66 99	50 82	35 28	38 43	41 58	46 83	21
22	61 38	67 98	72 38	67 98	70 18	53 24	36 96	40 26	43 56	49 06	22
23	64 17	71 07	75 67	71 07	73 37	55 66	38 64	42 09	45 54	51 29	23
24	66 96	74 16	78 96	74 16	76 56	58 08	40 32	43 92	47 52	53 52	24
25	69 75	77 25	82 25	77 25	79 75	60 50	42 00	45 75	49 50	55 75	25
26	72 54	80 34	85 54	80 34	82 94	62 92	43 68	47 58	51 48	57 98	26
27	75 33	83 43	88 83	83 43	86 13	65 34	45 36	49 41	53 46	60 21	27
28	78 12	86 52	92 12	86 52	89 32	67 76	47 04	51 24	55 44	62 44	28
29	80 91	89 61	95 41	89 61	92 51	70 18	48 72	53 07	57 42	64 67	29
30	83 70	92 70	98 70	92 70	95 70	72 60	50 40	54 90	59 40	66 90	30
31	86 49	95 79	101 99	95 79	98 89	75 02	52 08	56 73	61 38	69 13	31

APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1957, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganias	Watch-ers	Trade Learners and Apprentices				No. of Days	
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 39½	1 57	1 47	1 74½	1 64½	1 59½	0 47½	0 60½	0 85	1 05		½
1	2 79	3 14	2 94	3 49	3 29	3 19	0 95	1 21	1 70	2 10		1
2	5 58	6 28	5 88	6 98	6 58	6 38	1 90	2 42	3 40	4 20		2
3	8 37	9 42	8 82	10 47	9 87	9 57	2 85	3 63	5 10	6 30		3
4	11 16	12 56	11 76	13 96	13 16	12 76	3 80	4 84	6 80	8 40		4
5	13 95	15 70	14 70	17 45	16 45	15 95	4 75	6 05	8 50	10 50		5
6	16 74	18 84	17 64	20 94	19 74	19 14	5 70	7 26	10 20	12 60		6
7	19 53	21 98	20 58	24 43	23 03	22 33	6 65	8 47	11 90	14 70		7
8	22 32	25 12	23 52	27 92	26 32	25 52	7 60	9 68	13 60	16 80		8
9	25 11	28 26	26 46	31 41	29 61	28 71	8 55	10 89	15 30	18 90		9
10	27 90	31 40	29 40	34 90	32 90	31 90	9 50	12 10	17 00	21 00		10
11	30 69	34 54	32 34	38 39	36 19	35 09	10 45	13 31	18 70	23 10		11
12	33 48	37 68	35 28	41 88	39 48	38 28	11 40	14 52	20 40	25 20		12
13	36 27	40 82	38 22	45 37	42 77	41 47	12 35	15 73	22 10	27 30		13
14	39 06	43 96	41 16	48 86	46 06	44 66	13 30	16 94	23 80	29 40		14
15	41 85	47 10	44 10	52 35	49 35	47 85	14 25	18 15	25 50	31 50		15
16	44 64	50 24	47 04	55 84	52 64	51 04	15 20	19 36	27 20	33 60		16
17	47 43	53 38	49 98	59 33	55 93	54 23	16 15	20 57	28 90	35 70		17
18	50 22	56 52	52 92	62 82	59 22	57 42	17 10	21 78	30 60	37 80		18
19	53 01	59 66	55 86	66 31	62 51	60 61	18 05	22 99	32 30	39 90		19
20	55 80	62 80	58 80	69 80	65 80	63 80	19 00	24 20	34 00	42 00		20
21	58 59	65 94	61 74	73 29	69 09	66 99	19 95	25 41	35 70	44 10		21
22	61 38	69 08	64 68	76 78	72 38	70 18	20 90	26 62	37 40	46 20		22
23	64 17	72 22	67 62	80 27	75 67	73 37	21 85	27 83	39 10	48 30		23
24	66 96	75 36	70 56	83 76	78 96	76 56	22 80	29 04	40 80	50 40		24
25	69 75	78 50	73 50	87 25	82 25	79 75	23 75	30 25	42 50	52 50		25
26	72 54	81 64	76 44	90 74	85 54	82 94	24 70	31 46	44 20	54 60		26
27	75 33	84 78	79 38	94 23	88 83	86 13	25 65	32 67	45 90	56 70		27
28	78 12	87 92	82 32	97 72	92 12	89 32	26 60	33 88	47 60	58 80		28
29	80 91	91 06	85 26	101 21	95 41	92 51	27 55	35 09	49 30	60 90		29
30	83 70	94 20	88 20	104 70	98 70	95 70	28 50	36 30	51 00	63 00		30
31	86 49	97 34	91 14	108 19	101 99	98 89	29 45	37 51	52 70	65 10		31

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1957, to workers in the Match Manufacturing Trade

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Watchers	
	Male	Fe-Male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years		
	1 64½	1 41½	0 86	1 11½	1 44½	1 25½	0 78½	0 99	1 31½	1 13½	0 73½	0 94	1 49½	
1	3 29	2 83	1 72	2 23	2 89	2 51	1 57	1 98	2 63	2 27	1 47	1 88	2 99	1
2	6 58	5 66	3 44	4 46	5 78	5 02	3 14	3 96	5 26	4 54	2 94	3 76	5 98	2
3	9 87	8 49	5 16	6 69	8 67	7 53	4 71	5 94	7 89	6 81	4 41	5 64	8 97	3
4	13 16	11 32	6 88	8 92	11 56	10 04	6 28	7 92	10 52	9 08	5 88	7 52	11 96	4
5	16 45	14 15	8 60	11 15	14 45	12 55	7 85	9 90	13 15	11 35	7 35	9 40	14 95	5
6	19 74	16 98	10 32	13 38	17 34	15 06	9 42	11 88	15 78	13 62	8 82	11 28	17 94	6
7	23 03	19 81	12 04	15 61	20 23	17 57	10 99	13 86	18 41	15 89	10 29	13 16	20 93	7
8	26 32	22 64	13 76	17 84	23 12	20 08	12 56	15 84	21 04	18 16	11 76	15 04	23 92	8
9	29 61	25 47	15 48	20 07	26 01	22 59	14 13	17 82	23 67	20 43	13 23	16 92	26 91	9
10	32 90	28 30	17 20	22 30	28 90	25 10	15 70	19 80	26 30	22 70	14 70	18 80	29 90	10
11	36 19	31 13	18 92	24 53	31 79	27 61	17 27	21 78	28 93	24 97	16 17	20 68	32 89	11
12	39 48	33 96	20 64	26 76	34 68	30 12	18 84	23 76	31 56	27 24	17 64	22 56	35 88	12
13	42 77	36 79	22 36	28 99	37 57	32 63	20 41	25 74	34 19	29 51	19 11	24 44	38 87	13
14	46 06	39 62	24 08	31 22	40 46	35 14	21 98	27 72	36 82	31 78	20 58	26 32	41 86	14
15	49 35	42 45	25 80	33 45	43 35	37 65	23 55	29 70	39 45	34 05	22 05	28 20	44 85	15
16	52 64	45 28	27 52	35 68	46 24	40 16	25 12	31 68	42 08	36 32	23 52	30 08	47 84	16
17	55 93	48 11	29 24	37 91	49 13	42 67	26 69	33 66	44 71	38 59	24 99	31 96	50 83	17
18	59 22	50 94	30 96	40 14	52 02	45 18	28 26	35 64	47 34	40 86	26 46	33 84	53 82	18
19	62 51	53 77	32 68	42 37	54 91	47 69	29 83	37 62	49 97	43 13	27 93	35 72	56 81	19
20	65 80	56 60	34 40	44 60	57 80	50 20	31 40	39 60	52 60	45 40	29 40	37 60	59 80	20
21	69 09	59 43	36 12	46 83	60 69	52 71	32 97	41 58	55 23	47 67	30 87	39 48	62 79	21
22	72 38	62 26	37 84	49 06	63 58	55 22	34 54	43 56	57 86	49 94	32 34	41 36	65 78	22
23	75 67	65 09	39 56	51 29	66 47	57 73	36 11	45 54	60 49	52 21	33 81	43 24	68 77	23
24	78 96	67 92	41 28	53 52	69 36	60 24	37 68	47 52	63 12	54 48	35 28	45 12	71 76	24
25	82 25	70 75	43 00	55 75	72 25	62 75	39 25	49 50	65 75	56 75	36 75	47 00	74 75	25
26	85 54	73 58	44 72	57 98	75 14	65 26	40 82	51 48	68 38	59 02	38 22	48 88	77 74	26
27	88 83	76 41	46 44	60 21	78 03	67 77	42 39	53 46	71 01	61 29	39 69	50 76	80 73	27
28	92 12	79 24	48 16	62 44	80 92	70 28	43 96	55 44	73 64	63 56	41 16	52 64	83 72	28
29	95 41	82 07	49 88	64 67	83 81	72 79	45 53	57 42	76 27	65 83	42 63	54 52	86 71	29
30	98 70	84 90	51 60	66 90	86 70	75 30	47 10	59 40	78 90	68 10	44 10	56 40	89 70	30
31	101 99	87 73	53 32	69 13	89 59	77 81	48 67	61 38	81 53	70 37	45 57	58 28	92 69	31

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1957, to workers in
the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. e.	Rs. e.	Rs. c.	Rs. e.	Rs. c.	Rs. c.	
½	1 39½	1 24½	1 14½	1 57	1 64½	1 74½	½
1	2 79	2 49	2 29	3 14	3 29	3 49	1
2	5 58	4 98	4 58	6 28	6 58	6 98	2
3	8 37	7 47	6 87	9 42	9 87	10 47	3
4	11 16	9 96	9 16	12 56	13 16	13 96	4
5	13 95	12 45	11 45	15 70	16 45	17 45	5
6	16 74	14 94	13 74	18 84	19 74	20 94	6
7	19 53	17 43	16 03	21 98	23 05	24 43	7
8	22 32	19 92	18 32	25 12	26 32	27 92	8
9	25 11	22 41	20 61	28 26	29 61	31 41	9
10	27 90	24 90	22 90	31 40	32 90	34 90	10
11	30 69	27 39	25 19	34 54	36 19	38 39	11
12	33 48	29 88	27 48	37 68	39 48	41 88	12
13	36 27	32 37	29 77	40 82	42 77	45 37	13
14	39 06	34 86	32 06	43 96	46 06	48 86	14
15	41 85	37 35	34 35	47 10	49 35	52 35	15
16	44 64	39 84	36 64	50 24	52 64	55 84	16
17	47 43	42 33	38 93	53 38	55 93	59 33	17
18	50 22	44 82	41 22	56 52	59 22	62 82	18
19	53 01	47 31	43 51	59 66	62 51	66 31	19
20	55 80	49 80	45 80	62 80	65 80	69 80	20
21	58 59	52 29	48 09	65 94	69 09	73 29	21
22	61 38	54 78	50 38	69 08	72 38	76 78	22
23	64 17	57 27	52 67	72 22	75 67	80 27	23
24	66 96	59 76	54 96	75 36	78 96	83 76	24
25	69 75	62 25	57 25	78 50	82 25	87 25	25
26	72 54	64 74	59 54	81 64	85 54	90 74	26
27	75 33	67 23	61 83	84 78	88 83	94 23	27
28	78 12	69 72	64 12	87 92	92 12	97 72	28
29	80 91	72 21	66 41	91 06	95 41	101 21	29
30	83 70	74 70	68 70	94 20	98 70	104 70	30
31	86 49	77 19	70 99	97 34	101 99	108 19	31

“ Unskilled Male ” means a male unskilled labourer not under 18 years of age.
 “ Unskilled Female ” means a female unskilled labourer not under 18 years of age.
 “ Unskilled Young Person ” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (G)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1957, to Daily-paid workers in the Motor Transport Trade

<i>No. of Days</i>	<i>Class A Class B Class D</i>	<i>Class C</i>	<i>Class E Class G</i>	<i>Class F</i>	<i>Class H</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 95	2 57½	2 20	2 32½	2 07½	1 31	½
1	5 90	5 15	4 40	4 65	4 15	2 62	1
2	11 80	10 30	8 80	9 30	8 30	5 24	2
3	17 70	15 45	13 20	13 95	12 45	7 86	3
4	23 60	20 60	17 60	18 60	16 60	10 48	4
5	29 50	25 75	22 00	23 25	20 75	13 10	5
6	35 40	30 90	26 40	27 90	24 90	15 72	6
7	41 30	36 05	30 80	32 55	29 05	18 34	7
8	47 20	41 20	35 20	37 20	33 20	20 96	8
9	53 10	46 35	39 60	41 85	37 35	23 58	9
10	59 00	51 50	44 00	46 50	41 50	26 20	10
11	64 90	56 65	48 40	51 15	45 65	28 82	11
12	70 80	61 80	52 80	55 80	49 80	31 44	12
13	76 70	66 95	57 20	60 45	53 95	34 06	13
14	82 60	72 10	61 60	65 10	58 10	36 68	14
15	88 50	77 25	66 00	69 75	62 25	39 30	15
16	94 40	82 40	70 40	74 40	66 40	41 92	16
17	100 30	87 55	74 80	79 05	70 55	44 54	17
18	106 20	92 70	79 20	83 70	74 70	47 16	18
19	112 10	97 85	83 60	88 35	78 85	49 78	19
20	118 00	103 00	88 00	93 00	83 00	52 40	20
21	123 90	108 15	92 40	97 65	87 15	55 02	21
22	129 80	113 30	96 80	102 30	91 30	57 64	22
23	135 70	118 45	101 20	106 95	95 45	60 26	23
24	141 60	123 60	105 60	111 60	99 60	62 88	24
25	147 50	128 75	110 00	116 25	103 75	65 50	25
26	153 40	133 90	114 40	120 90	107 90	68 12	26
27	159 30	139 05	118 80	125 55	112 05	70 74	27
28	165 20	144 20	123 20	130 20	116 20	73 36	28
29	171 10	149 35	127 60	134 85	120 35	75 98	29
30	177 00	154 50	132 00	139 50	124 50	78 60	30
31	182 90	159 69	136 40	144 15	128 65	81 22	31

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1957, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class	Class	Class	Class	Class	Class	Class	Class	Class	Class	Class	No. of Days
	A	B	C	D	E	F	G	H	I	J	K	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 67	2 48	2 34	2 67	2 02	2 07	1 85	1 67	1 85	2 41	1 40	½
1	5 33	4 96	4 69	5 33	4 04	4 13	3 71	3 34	3 71	4 82	2 80	1
2	10 67	9 93	9 37	10 67	8 07	8 26	7 41	6 67	7 41	9 64	5 59	2
3	16 00	14 89	14 06	16 00	12 11	12 39	11 12	10 01	11 12	14 46	8 39	3
4	21 33	19 85	18 74	21 33	16 15	16 52	14 83	13 35	14 83	19 27	11 19	4
5	26 67	24 81	23 43	26 67	20 19	20 65	18 54	16 69	18 54	24 09	13 98	5
6	32 00	29 78	28 11	32 00	24 22	24 78	22 24	20 02	22 24	28 91	16 78	6
7	37 33	34 74	32 80	37 33	28 26	28 90	25 95	23 36	25 95	33 73	19 57	7
8	42 67	39 70	37 48	42 67	32 30	33 04	29 66	26 79	29 66	38 55	22 37	8
9	48 00	44 67	42 17	48 00	36 33	37 17	33 37	30 03	33 37	43 37	25 16	9
10	53 33	49 63	46 85	53 33	40 37	41 30	37 07	33 37	37 07	48 19	27 96	10
11	58 67	54 59	51 54	58 67	44 41	45 43	40 78	36 71	40 78	53 00	30 76	11
12	64 00	59 56	56 22	64 00	48 44	49 56	44 49	40 04	44 49	57 82	33 56	12
13	69 33	64 52	60 91	69 33	52 48	53 69	48 20	43 38	48 20	62 64	36 35	13
14	74 67	69 48	65 59	74 67	56 52	57 81	51 90	46 72	51 90	67 46	39 15	14
15	80 00	74 44	70 28	80 00	60 56	61 94	55 61	50 06	55 61	72 28	41 94	15
16	85 33	79 41	74 96	85 33	64 59	66 07	59 32	53 39	59 32	77 10	44 74	16
17	90 67	84 37	79 65	90 67	68 63	70 20	63 03	56 73	63 03	81 91	47 54	17
18	96 00	89 33	84 33	96 00	72 67	74 33	66 73	60 07	66 73	86 73	50 33	18
19	101 33	94 30	89 02	101 33	76 70	78 46	70 44	63 40	70 44	91 55	53 13	19
20	106 67	99 26	93 70	106 67	80 74	82 59	74 15	66 74	74 15	96 37	55 93	20
21	112 00	104 22	98 39	112 00	84 78	86 72	77 86	70 08	77 86	101 19	58 72	21
22	117 33	109 19	103 07	117 33	88 81	90 85	81 56	73 41	81 56	106 01	61 52	22
23	122 67	114 15	107 76	122 67	92 85	94 98	85 27	76 75	85 27	110 83	64 31	23
24	128 00	119 11	112 44	128 00	96 89	99 11	88 98	80 09	88 98	115 64	67 11	24
25	133 33	124 07	117 13	133 33	100 93	103 24	92 69	83 43	92 69	120 46	69 91	25
26	138 67	129 04	121 81	138 67	104 96	107 37	96 39	86 76	96 39	125 28	72 70	26
27	144 00	134 00	126 50	144 00	109 00	111 50	100 10	90 10	100 10	130 10	75 50	27
28	152 64	142 04	134 09	152 64	115 54	118 19	106 10	95 50	106 10	137 90	80 03	28
29	161 28	150 08	141 68	161 28	122 08	124 88	112 10	100 90	112 10	145 70	84 56	29
30	169 92	158 12	149 27	169 92	128 62	131 57	118 10	106 30	118 10	153 50	89 09	30
31	178 56	166 16	156 86	178 56	135 16	138 26	124 10	111 70	124 10	161 30	93 62	31

SHIPOWNERS
CHARTERERS
OPERATORS
AGENTS

CEYLON SHIPPING LINES LIMITED

P. O. Box 891
COLOMBO

Cables : "EASTLINE"

Telephone { 6920
78607
5952

FOR TYRE RETREADING

TYREMART

CEYLON LIMITED

713, Baseline Road, Colombo

Phone : 4549

Employers !

If you require any category
of worker, from technical
and clerical to unskilled

Please consult
the nearest
Employment Exchange

Area Employment Exchanges

Colombo
Negombo
Kalutara
Galle
Kandy
Nawalapitiya
Kurunegala
Jaffna
Ratnapura
Badulla
Batticaloa
Kalmunai
Trincomalee
Anuradhapura
Avisawella
Haputale
Matara

Branch Employment Exchanges

Chilaw
Kegalle
Hatton

பொதுசன நூலகம்
யாழ்ப்பாணம்

Registration Centres

Point Pedro
Mannar
Matugama
Vavuniya
Mullaittivu
Balapitiya
Aturugiriya
Matale
Talawakelle
Rakwana
Nuwara Eliya
Beliatta

151 R+C