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1959

In this issue

- The Wages Boards Ordinance and the Work of the Wages Boards.
- Statistics of the Month in Brief.
- Notes of Current Interest.
- Consolidated Decisions of the Wages Boards,
LIV. The Cinema Trade.
- New Decisions of the Wages Boards—
 - The Engineering Trade.
 - The Cinema Trade
 - The Rubber Export Trade.
 - The Tea Export Trade.

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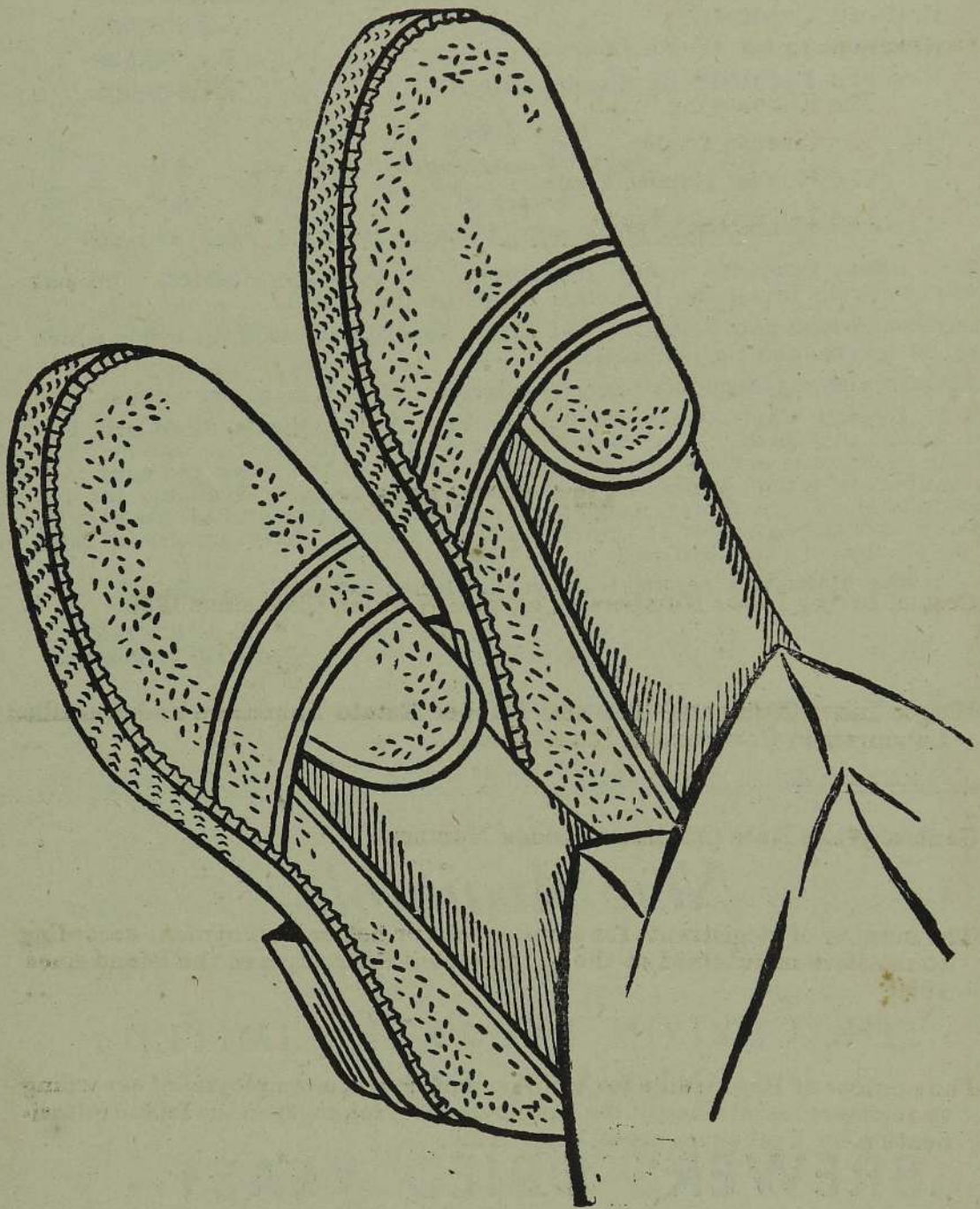
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CEYLON LABOUR GAZETTE

VOLUME X No. 5

May, 1959

THE WAGES BOARDS ORDINANCE AND THE WORK OF WAGES BOARDS

THE Wages Boards Ordinance No. 27 of 1941 as amended by Ordinances No. 40 of 1943, No. 19 of 1945 and Acts No. 5 of 1953 and 27 of 1957 is the principal legislation relating to wages in the country. This Ordinance provides for the fixing of minimum wages for workers engaged in such trades or industries as are considered necessary by the Hon. Minister for Labour and also affords protection of wages for all categories of workers.

2. The Wages Boards Ordinance is divided into 3 distinct parts. Part I deals with all employers and workers in all trades in a general way. The term trade under this Ordinance includes any industry, business, undertaking, occupation, provision or calling carried out, performed or exercised by an employer or worker, and any branch of, or any function or process in, any trade, but does not include any industry, business, or undertaking which is carried on mainly for the purpose of giving an industrial training to juvenile offenders or orphans or to persons who are destitute, dumb, deaf, or blind. Part II provides for the application of the Ordinance to a particular trade involving the setting up of Wages Board machinery for the trade, whilst Part III deals with the appointment and powers of officers under the Ordinance and with the offences and penalties defined by the Ordinance.

3. Part I of the Ordinance which is applicable to all trades provides for wages to be paid in legal tender directly to the worker without any deduction other than an authorised deduction. Deductions from wages can only be made with the consent of the worker and are limited to 50 percent of the wages due for any wage period subject to the Minister of Labour being vested with discretion to increase this limit to 75 per cent in any particular trade. This Part also prescribes time limits with regard to payment of wages. Weekly wages are to be paid within 3 days after the expiry of the week, fortnightly wages within 5 days after the end of the fortnight and monthly wages and wages for longer periods within 10 days of the end of the wage period. The employer is also obliged to keep records of all wages paid to workers employed by him, of all deductions from the wages and the dates on which the wages were paid. This part of the Ordinance also contains a clause providing for penalties in case of violation of any of its provisions.

4. The power to apply Part II of the Ordinance to any specified trade is vested in the Minister of Labour. The Minister has to consult public opinion by giving notice of the intention and considering the representations made in response to his notice. This part prescribes the procedure for applying it to a trade and establishing a Wages Board to fix wages, etc., in the trade. It also prescribes the powers, functions and duties of Wages Boards. These powers include the ability to fix minimum rates of wages and prescribed conditions under which a worker may be paid at less than prescribed rates, intervals at which wages shall be paid, hours of work, and weekly and annual holidays (including Public Holidays). A Wages Board may determine different rates of wages, hours of work or holidays or make such other provision for special circumstances obtaining in particular branches of the trade as it may consider expedient.

Provision is also made requiring employers to keep records and also exhibit a notice board setting out decisions of Wages Board, so that workers may be aware of their rights under these decisions.

5. At present Part II of the Wages Boards Ordinance has been applied to the under-mentioned Trades :—

- (1) Tea, Cocoa, Cardamom and Pepper Growing and Manufacturing Trade.
- (2) Rubber Growing and Manufacturing Trade.
- (3) Coconut Growing Trade.
- (4) Coconut Manufacturing Trade.
- (5) Engineering Trade.
- (6) Printing Trade.
- (7) Plumbago Trade.
- (8) Tea Export Trade.
- (9) Rubber Export Trade.
- (10) Toddy, Arrack and Vinegar Trade.
- (11) Cigar Manufacturing Trade.
- (12) Motor Transport Trade.
- (13) Match Manufacturing Trade.
- (14) Cinema Trade.
- (15) Building Trade.
- (16) Dock, Harbour and Port Transport.
- (17) The Beedi Trade.
- (18) The Baking Trade.
- (19) Cinnamon Trade.
- (20) Brick and Tile Manufacturing Trade.

6. A Wages Board for any trade is composed of persons representing employers in the trade, an equal number representing workers in the trade and Nominated Members who must have no connection or interest in the trade as employer or worker appointed by the Minister normally for 3-year periods. Most of the nominated members are drawn from the University or from among Government servants who have retired from service. The Commissioner of Labour is the ex-officio Chairman of every Wages Board but is not entitled to vote at a meeting of the Board. All the Wages Boards have a common

Secretary. If a Board so desires it may appoint District Wages Committees which will serve as advisory and reporting bodies on any subject which may be referred to such District Wages Committees by the Board. Matters for discussion come up by way of resolutions from the workers or employers group. Decisions are by a simple majority of the members. A decision of Wages Board has to be published in one Newspaper each in the three languages and objections from interested persons are invited. The Board meets again and considers the objections and may ratify or modify the earlier decision. The Board's decision with a report from the Commissioner is forwarded to the Minister for his approval. The Minister can approve or refer back a decision for reconsideration by the Board. After approval by the Minister and the publication in the *Gazette*, the decision has the force of law.

7. The existence of Wages Boards has proved in Ceylon, as in other countries, that it can provide a common meeting ground for the discussion and solution of what appear, at first sight, to be irreconcilable interests. The activities of the Wages Boards have resulted in an increase in the material welfare of the workers in the industries to which the Ordinance has been applied. The extent to which the work of the Wages Boards has contributed towards maintaining industrial peace in the country can perhaps never be accurately gauged, but generally speaking it can be said that industrial unrest arising from demands for wage increases has been considerably less in recent years as a result of the smooth functioning of the Wages Boards machinery.

8. In this connection it will be of interest to analyse the statistics relating to strikes and to examine the extent of work stoppages due to demands for increase in wages. The total number of strikes, number of strikes due to demands for increase in wages and the percentage of the latter to the former for each of the years 1948 to 1958 are given below. It will be noted that there has been a steady decrease in the percentage of strikes due to demands for increase in wages since 1953:—

STRIKES

Year	Total number of strikes	No. of strikes due to demands for increase in wages	Percentage
1948	53	1	1.9
1949	94	3	3.2
1950	110	15	13.6
1951	102	14	13.7
1952	75	14	18.7
1953	87	15	17.2
1954	114	9	7.9
1955	107	4	3.7
1956	214	15	7.0
1957	304	16	5.3
1958	203	9	4.4

9. The determination of the terms and conditions applicable to a Trade is the function of a Wages Board, but the task of enforcing these decisions is the responsibility of the Department of Labour. With the gradual extension in the application of Part II of the Ordinance and the setting up of Wages Boards to more and more Trades, the strength of Labour Officers has also been increased and today there is a trained body of Labour Officers fully engaged to ensure that

the provisions of the Ordinance and the decisions of Wages Boards are complied with. The Labour Officer in the course of his duties enforces the law and also makes it his duty to educate employers and workers respectively as to their rights and obligations under this Ordinance. Every endeavour is made to correct erring employers by departmental procedure and prosecutions are entered only as a last resort. This Ordinance has now been in force for nearly 18 years and during this period it can be said that both employers and workers have learned to appreciate their rights, responsibilities and obligations under this Ordinance.

A brief statistical survey of the work done by the Labour Department in the recent past in connection with the enforcement of the Wages Boards Ordinance and the decisions of Wages Boards will be of interest in this connection. The Labour Officers of the Department visit workplaces liable to inspection under the Wages Boards Ordinance to ensure that the workers get at least the minimum wages and conditions of work prescribed for them under the Ordinance. The statement given below shows the number of visits made by the officers of the Department for the years 1948 to 1958.

NO. OF VISITS TO WORKPLACES ENGAGED IN TRADES FOR WHICH WAGES BOARDS HAVE BEEN SET UP

<i>Year</i>	<i>No. of visits</i>
1948	2960
1949	3545
1950	4292
1951	4166
1952	4150
1953	2739
1954	4650
1955	4648
1956	3475
1957	3609
1958	3565

The visits to workplaces engaged in Trades covered by Wages Boards distributed by the different trades are shown below for the years 1956, 1957 and 1958 :—

	<i>1956</i>	<i>1957</i>	<i>1958</i>
Tea, Cocoa, Cardamom and Pepper Growing and Manufacturing Trade	656 ..	721 ..	683
Rubber Growing and Manufacturing	972 ..	889 ..	785
Coconut Growing	600 ..	810 ..	798
Coconut Manufacturing	157 ..	193 ..	188
Engineering	246 ..	219 ..	292
Printing	164 ..	174 ..	176
Plumbago	8 ..	7 ..	4
Tea Export	20 ..	16 ..	13
Rubber Export	18 ..	11 ..	21
Toddy, Arrack and Vinegar	154 ..	79 ..	166
Cigar Manufacturing	24 ..	20 ..	21
Motor Transport	278 ..	303 ..	245
Match Manufacturing	8 ..	7 ..	3
Cinema	111 ..	81 ..	107
Building	57 ..	79 ..	34
Beedi Manufacturing	— ..	— ..	28
Dock, Harbour and Port Transport Trade	— ..	— ..	1
	<hr/>	<hr/>	<hr/>
	3475	3609	3565

During the course of the inspections, the Inspecting Officers, as already mentioned, check the Wages Records of workplaces to ensure that workers are paid at least the minimum rates of wages prescribed for them.

The Statement below shows the number of workers whose wages were thus checked in the years 1948 to 1958 in respect of the trades for which Wages Boards have been set up :—

NO. OF WORKERS WHOSE WAGES WERE CHECKED

<i>Year</i>		<i>On Estates</i>	<i>Other Establishments</i>
1948	..	292,244	42,599
1949	..	444,043	27,184
1950	..	487,260	32,086
1951	..	428,600	36,939
1952	..	391,362	34,507
1953	..	457,041	35,874
1954	..	387,763	35,676
1955	..	383,394	42,193
1956	..	338,942	36,063
1957	..	327,675	40,594
1958	..	309,644	23,731

It will be of interest to compare these figures with the available statistics of employment in these trades. The employment figures in these trades for the years 1948 onwards are given below :—

NO. IN EMPLOYMENT

<i>Year</i>		<i>On Estates</i>	<i>Other Establishments</i>
1948	..	645,641	53,924
1949	..	618,921	62,433
1950	..	670,276	55,986
1951	..	659,479	61,318
1952	..	671,884	82,894
1953	..	663,507	84,307
1954	..	657,254	87,000
1955	..	666,540	97,236
1956	..	676,678	105,162
1957	..	684,204	106,357
1958	..	678,163	111,013

The percentages of the workers whose wages were checked to the total number of workers in employment for the different years are as indicated below :—

<i>Year</i>		<i>On Estates</i>	<i>Other Establishments</i>
1948	..	45.3	79.0
1949	..	71.7	43.5
1950	..	72.7	57.3
1951	..	65.0	60.2
1952	..	58.2	41.6
1953	..	68.9	42.6
1954	..	59.0	41.0
1955	..	57.5	43.4
1956	..	50.1	34.3
1957	..	47.9	38.2
1958	..	45.7	21.4

It is significant to note that on an average, the wages of 58.4 per cent of workers on estates and 45.6 per cent of workers in other workplaces have been checked every year.

If, in the course of checking the wages records, short payments are detected, action is taken to see that employers make good such short payments. The details of the amount of short payments recovered and the number of workers who benefited by such recoveries of short payments for the years 1948 to 1958 are given below:—

Year	Amount of Short Payment recovered		No. of workers who benefited
	Rs.	c.	
1948	360,739	21	11,703
1949	244,216	79	11,510
1950	248,145	24	14,426
1951	568,595	21	22,404
1952	488,562	74	21,199
1953	470,274	37	26,870
1954	342,007	44	15,468
1955	231,599	20	11,956
1956	191,088	61	11,904
1957	394,736	63	19,871
1958	268,577	05	16,697

The shortpayments recovered and the number of workers who benefited by such recoveries are shown in the statement below distributed by Trades for the years 1956, 1957 and 1958.

Trade	1956		1957		1958		No. of workers benefited		
	Amount recovered	No. of workers benefited	Amount recovered	No. of workers benefited	Amount recovered				
	Rs.	c.	Rs.	c.	Rs.	c.			
1. Tea, Cocoa Cardamom and Pepper Growing and Manufacturing	56,819	59	3,059	68,685	12	4,588	684,331	45	8,509
2. Rubber Growing and Manufacturing	31,011	70	4,393	39,420	41	4,702	—	—	—
3. Coconut Growing	5,095	70	1,049	29,141	35	2,761	43,605	36	5,087
4. Coconut Manufacturing	5,452	9	307	9,490	96	1,008	—	—	—
5. Engineering	16,266	33	511	20,951	54	451	39,381	12	410
6. Printing	16,571	1	281	33,117	23	356	18,801	63	355
7. Plumbago	12	17	9	87	57	23	32	0	1
8. Tea Export	2,549	34	29	2,007	80	90	10,968	94	138
9. Rubber Export	477	98	7	982	46	132	—	—	—
10. Toddy, Arrack and Vinegar	8,222	12	258	7,194	50	226	6,196	42	235
11. Cigar Manufacturing	150	0	6	—	—	—	—	—	—
12. Motor Transport	28,260	33	912	146,847	94	3,422	60,977	55	573
13. Match Manufacturing	262	43	30	542	70	7	—	—	—
14. Cinema	7,355	48	197	19,288	74	217	15,329	27	375
15. Dock, Harbour and Port Transport	912	84	20	—	—	—	125	1	15
16. Building	11,659	50	836	16,978	31	1,888	3,183	18	762
17. Beedi Manufacturing	—	—	—	—	—	—	1,543	12	237

STATISTICS OF THE MONTH IN BRIEF

Note

The following is the summary of the Principal Statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of April, 1959, is 105.8 as against 104.4—an increase of 1.4.

Wage Rates

(a) The basic wages payable for the month of May, 1959, to workers in trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The special allowances payable for the month of May, 1959, to workers in the Plumbago Trade will be the same as that for the month of April, 1959. The Special Allowances payable to workers in all other trades to which Part II of the Wages Boards Ordinance has been applied will be slightly higher than that for the month of April, 1959.

Strikes

There were altogether 18 strikes during the month of February, 1959, involving 5,547 workers and a loss of 21,192 man-days as against 20 strikes during the month of January, 1959, involving 5,341 workers and a loss of 28,295 man-days.

Eight of these strikes were in Tea-Plantations involving 3,058 workers and a loss of 7,912 man-days, one in a Rubber Plantation involving 31 workers and a loss of 46 man-days. Of the remaining nine strikes, one was in an Engineering Establishment involving 181 workers and a loss of 1,086 man-days, two were in the Motor Transport Trade involving 1,149 workers and a loss of 4,258 man-days, one in the Rubber Export Trade involving 396 workers and a loss of 1,188 man-days, one in Central Government Services involving 48 workers and a loss of 96 man-days, one in the Fertilizer Trade involving 389 workers and a loss of 5,446 man-days, one in the Tile Manufacturing Trade involving 150 workers and a loss of 1,050 man-days whilst the other two were in Miscellaneous Trades involving 145 workers and a loss of 110 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of February, 1959, and March, 1959, was as given below :—

	February, 1959			March, 1959		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	14,929	5,336	20,265	14,639	5,282	19,921
Skilled ..	12,667	1,332	13,999	12,654	1,311	13,965
Semi-skilled ..	26,233	7,054	33,287	26,299	7,057	33,356
Unskilled ..	48,705	3,154	51,859	49,383	2,989	52,372
Total ..	102,534	16,876	119,410	102,975	16,639	119,614

The total number of persons placed in employment during these two months is shown below :—

	February, 1959			March, 1959		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	174	22	196	118	41	159
Skilled ..	67	—	67	59	—	59
Semi-skilled ..	93	5	98	83	4	87
Unskilled ..	197	2	199	146	1	147
Total ..	531	29	560	406	46	452

NOTES OF CURRENT INTEREST

Trade Unions Registered in March, 1959

No.	Names of Union
1267	.. Jatika Thel Pol Kohu Kamkaru Samitiya
1268	.. Samastha Lanka Sahathikapathralath Rajaye Guru Sangamaya
1269	.. The Railway Stores Coal Supervisors Union
1270	.. Government Supply Station Storekeepers Union
1271	.. Government District Clerical Service Union
1272	.. Local Government Service Engineers Union of Ceylon
1273	.. Samastha Lanka Samupakara Sewaka Sangamaya
1274	.. Rajaye Adyapana Mandalaye Sangeetha Upadesaka Warunge Sangamaya
1275	.. Colombo Port Commission Storekeepers Union
1276	.. Assistant Meteorological Observers Union
1277	.. Wagolla Rajaye Govipale Podu Sewakayange Samitiya
1278	.. All Ceylon Carpentry Teachers Union
1279	.. Samastha Lanka Wewu Lekam Sangamaya
1280	.. Volkart Kamkaru Samitiya
1281	.. Madyama Lanka Wadu Karmantha Kamkaru Samitiya
1282	.. Gal Oya Development Board Technical Officers Association
1283	.. The Sri Lanka Government Telecommunication Technicians' & Apprentices' Union
1284	.. Wemblywatte Gaminie Kamkaru Samitiya
1285	.. Galu Distrikkaye Samupakara Sewaka Samitiya
1286	.. Ceylon University Technical Officers Union
1287	.. They Palana Departhamentuwe Sewaka Sangamaya
1288	.. Sri Lanka Rajaye Ahara Nispadana Overseer Sangamaya
1289	.. Chilaw District Coconut Industries Workers Union
1290	.. Royal Ceylon Naval Civilian Employees Union
1291	.. All Ceylon Government Cycle Oderlies Union
1292	.. The Agricultural & Industrial Credit Corporation Employees Union
1293	.. Nidahas Lanka Karmika Kamkaru Samitiya
1294	.. Archæological Department Works Officers Union.

CONSOLIDATED DECISIONS OF WAGES BOARDS

LIV—The Cinema Trade*

THE original decisions in respect of the Cinema Trade, made by the Wages Board for that trade, related mainly to rates of wages and they came into force on April 1, 1949. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette Extraordinary* No. 9,961 of March 30, 1949. Decisions relating to the definition of a normal working day and the overtime rate were published in a notification appearing in *Ceylon Government Gazette* No. 9,999 of July 15, 1949. Decisions varying the earlier decisions were published in notifications appearing in *Ceylon Government Gazettes* No. 9,999 of July 15, 1949, No. 10,047 of November 25, 1949, *Gazettes Extraordinary* No. 10,229 of March 30, 1951, No. 10,542 of June 29, 1953, *Gazette* No. 11,291 of March 28, 1958 and *Gazettes Extraordinary* Nos. 11,687 of February 28, 1959 and 11,733 of April 29, 1959. Decisions in regard to annual holidays to the workers came into force on October 1, 1949 and a notification in respect of those decisions was published in *Ceylon Government Gazette* No. 10,019 of September 23, 1949. Decisions in regard to public holidays to the workers were published in a Notification appearing in *Ceylon Government Gazette Extraordinary* No. 11,733 of April 29, 1959.

DECISIONS RELATING TO RATES OF WAGES AND OTHER MATTERS

PART I

Direction under Section 20 (2) (b)

The special allowance shall be computed and published once a month by the Commissioner of Labour.

The special allowance for each month shall be computed on the cost of living index number for the month immediately preceding the month in respect of which such allowance is to be computed.

PART II (SECTIONS 20 AND 26)

1. Wages shall be paid on a monthly basis.
2. The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below.

* Consolidated decisions of the Cinema Trade which appeared in the Labour Gazette of April, 1959 is cancelled and replaced by these consolidated decisions.

3. (1) A worker of any class specified in this Part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below.

<i>I</i>	<i>II</i>
<i>Month</i>	<i>Minimum number of working days</i>
January	27
February	24
March	27
April	26
May	27
June	26
July	27
August	27
September	26
October	27
November	26
December	27

(2) In respect of each such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (1), the minimum rate of wages payable shall be an amount equal to one and a half times the minimum daily rate ascertained by dividing the minimum monthly rate by 25.

4. Where a worker of any class specified in this Part has commenced employment in the course of any month, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the period of his employment bears to the minimum number of working days specified in respect of that month in paragraph 3 (1).

5. Where by reason of any unauthorised absence a worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3 (1), he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the difference between such minimum number of working days and the number of days of unauthorised absence bears to such minimum number of working days.

6. Absence from work on holidays, on days on which the employer fails to provide work, and on days for which leave with full pay is allowed to a worker, shall not be deemed to be unauthorised absence.

7. For the purposes of computing the wages of a worker, a holiday referred to in Part III shall be deemed to be a day on which the worker has worked.

1 Class of Worker	2 Basic Rate for a Month		3 Rate of Special Allowance for a Month			
	Within the Municipal areas	Outside the Municipal areas	(a) Where the cost of living index number for the preceding month is 100.1, the special allowance shall be--	(b) Where the cost of living index number for the preceding month is 100.0, the special allowance shall be--	(c) Where the cost of living index number for the preceding month is above 100.1 or below 100.0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1.8 points by which the index number exceeds 100.1 or falls short of 100.0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
A.—NON-CLERICAL						
<i>Unskilled</i>						
Advertisement cart puller	}	}	}	}	}	
Advertisement or poster boy						
Bathroom boy						
Car or cycle park attendant						
Chocolate boy						
Cleaner ..						
Cloak room boy						
Conservancy labourer						
Garden labourer						
Gate-keeper ..						36 50 .. 36 50 .. 51 88 .. 51 10 .. 0 78
Hall boy ..						
Peon ..						
Sandwich boy						
Soft drinks keeper						
Unskilled labourer						
Usher ..						
Usherette ..						
Waiter ..						
Watcher (day)						
Watcher (night)						
<i>Semi-skilled</i>						
Assistant bar-keeper	}	}	}	}	}	
Assistant Engine-driver						
Checker ..						
Cook, Grade II (lower)						43 0 .. 40 0 .. 54 48 .. 53 70 .. 0 78
Re-winder ..						
Telephone operator						
Third Assistant operator						
<i>Skilled, Grade II</i>						
Assistant operator	}	}	}	}	}	
Bar-keeper ..						
Carpenter ..						
Cook, Grade I (higher)						
Electrician, Grade II						
Film room repairer, Grade II						55 0 .. 47 0 .. 56 30 .. 55 52 .. 0 78
Non-synch operator						
Second Assistant operator						
Supervisor or head checker						
Tent master ..						
Wireman ..						
Fireman ..						
<i>Skilled, Grade I</i>						
Armature winder	}	}	}	}	}	
Electrician, Grade I						
Engine Driver						
Film room repairer, Grade I						66 0 .. 61 0 .. 56 30 .. 55 52 .. 0 78
Head operator						
Tent maker ..						

1 Class of Worker	2 Basic Rate for a Month		3 Rate of Special Allowance for a Month		
	Within the Municipal areas	Outside the Municipal areas	(a) Where the cost of living index number for the preceding month is 100.1, the special allowance shall be—	(b) Where the cost of living index number for the preceding month is 100.0, the special allowance shall be—	(c) Where the cost of living index number for the preceding month is above 100.1 or below 100.0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1.8 points by which the index number exceeds 100.1 or falls short of 100.0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
B.—CLERICAL					
<i>Grade III</i>					
Advertisement clerk	} 50 0 ..	45 0 ..	52 0 ..	51 50 ..	0 50
Assistant cashier clerk					
Despatch and clearing clerk					
Advance booking clerk					
Booking clerk					
<i>Grade II</i>					
Advertisement manager	} 55 0 ..	50 0 ..	55 0 ..	54 50 ..	0 50
Cashier clerk ..					
Clerk (accounts and general)					
Typist ..					
Wharf clerk ..					
Storekeeper ..					
Book-keeper ..					
<i>Grade I</i>					
Head clerk ..	.. 110 0 ..	110 0 ..	60 0 ..	59 50 ..	0 50

Tables Illustrating the Application of the Directions set out in Column 3 (C) above

TABLE I

Special Allowances payable in the event of a rise in the index number :—

Index Numbers	A.—Non-Clerical			B.—Clerical		
	Un-skilled Workers	Semi-skilled Workers	Skilled Workers Grade I and Grade III	Grade III	Grade II	Grade I
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100.1—101.8	.. 51 88	.. 54 48	.. 56 30	.. 52 00	.. 55 00	.. 60 00
101.9—103.6	.. 52 66	.. 55 26	.. 57 08	.. 52 50	.. 55 50	.. 60 50
103.7—105.4	.. 53 44	.. 56 04	.. 57 86	.. 53 00	.. 56 00	.. 61 00
105.5—107.2	.. 54 22	.. 56 82	.. 58 64	.. 53 50	.. 56 50	.. 61 50
107.3—109.0	.. 55 00	.. 57 60	.. 59 42	.. 54 00	.. 57 00	.. 62 00

TABLE II

Special Allowances payable in the event of a fall in the index number :—

100.0—98.3	.. 51 10	.. 53 70	.. 55 52	.. 51 50	.. 54 50	.. 59 50
98.2—96.5	.. 50 32	.. 52 92	.. 54 74	.. 51 00	.. 54 00	.. 59 00
96.4—94.7	.. 49 54	.. 52 14	.. 53 96	.. 50 50	.. 53 50	.. 58 50
94.6—92.9	.. 48 76	.. 51 36	.. 53 18	.. 50 00	.. 53 00	.. 58 00
92.8—91.1	.. 47 98	.. 50 58	.. 52 40	.. 49 50	.. 52 50	.. 57 50

Overtime Rate

1. In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum monthly rate by 200) increased by 50 per cent of such minimum hourly rate.

2. In respect of each hour of work in excess of the minimum number of hours constituting a normal working day performed by a worker on a day declared as a public holiday by the Wages Board for the Cinema Trade under section 25 of the Wages Boards Ordinance, No. 27 of 1941, the minimum overtime rate shall be three times the minimum hourly rate ascertained by dividing the minimum monthly rate by 200.

DECISIONS RELATING TO ANNUAL HOLIDAYS

Annual Holidays (Section 25)

1. If a worker has been in continuous employment and has worked under the same employer for more than 248 days in any year, he shall be allowed in the next succeeding year, a holiday or holidays calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 248: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 332 days.

In this paragraph "days on which a worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25;
- (b) every day of absence on any grounds approved by the employer;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment;
- (d) every day of absence due to anthrax or any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117);
- (e) every day on which the employer fails to provide work for the worker;
- (f) every day of absence due to a strike or lockout that is not illegal, in case such days do not in the aggregate exceed 30 days a year; and
- (g) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance.

2. (1) If a worker is entitled in any year to 6 holidays he shall be allowed, and he shall take, those 6 holidays on consecutive days.

(2) If a worker is entitled in any year to more than 6 holidays he shall be allowed, and he shall take, 6 holidays on consecutive days but he shall not be allowed more than 7 holidays on consecutive days.

3. Subject to the provisions of paragraph 2 and 5, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. The remuneration of a worker in respect of a holiday taken in any month shall be included in, and paid out of, his wages for that month, such wages being computed in accordance with the provisions of Part II of the Schedule to the Notification under section 27 (3) of the Wages Boards Ordinance published in *Gazette* No. 9,961 of March 30, 1949.

5. Where a worker intends to leave his employment of his own accord or is to be discontinued or dismissed from employment, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal—

(a) every holiday that he was entitled to in respect of the previous year which he has not already taken ; and

(b) in case the worker has during the current year complied with the provisions relating to employment and work set out in paragraph 1, every holiday that he would have otherwise been entitled to in the next succeeding year ;

and he shall be remunerated for such holidays in accordance with the provisions of paragraph 4 :

Provided, however, that the total number of holidays that such a worker might take in any year shall not exceed 21.

6. In these paragraphs, "year" means a continuance period of 12 months.

7. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

Public Holidays

1. (a) Subject to the provisions of paragraph 2 every employer shall allow as holidays with remuneration to all workers employed under him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 135) :—

(1) The Tamil Thai Pongal Day ;

(2) Independence Commemoration Day (February 4) ;

(3) The Sinhala and Hindu New Year's Day ;

(4) May Day (May 1) ;

(5) The Full Moon Day of the Sinhala month of Wesak ;

(6) The Birthday of the Holy Prophet Mohamed (On Whom Be Peace, Meelad-un-Nabi) ; and

(7) Christmas Day.

(b) The remuneration payable to a worker for each such holiday as is referred to in the preceding sub-paragraph shall be the minimum daily rate ascertained by dividing by twenty-five, the minimum monthly rate applicable in respect of that month.

2. An employer may employ any worker on any such public holiday as is referred to in the preceding paragraph subject, however, to the following conditions :—

- (a) a day on or before the thirty-first day of December next succeeding such public holiday shall be granted to the worker as a holiday with remuneration calculated at the minimum daily rate ascertained by dividing by twenty-five, the minimum monthly rate applicable in respect of that month in which such alternative holiday is granted; or
- (b) such worker shall be remunerated for work done on any such public holiday at double the minimum daily rate (ascertained by dividing by twenty-five the minimum monthly rate applicable in respect of that month) for work done during the number of hours constituting a normal working day.

NEW DECISIONS OF THE WAGES BOARD FOR THE ENGINEERING TRADE

1. The decisions in respect of weekly and annual holidays made by the Wages Board for the Engineering Trade and set out in the schedule to the notification published in *Gazette* No. 9,523 of February 22, 1946, as varied in the manner set out in the notification published in *Gazette* No. 11,224 of December 27, 1957, shall be further varied, under the heading "Annual Holidays (section 25)", by the addition, at the end of that schedule, of the following new decisions :—

"PUBLIC HOLIDAYS

1. (a) Subject to the provisions of paragraph 2, every employer shall allow as holidays with remuneration to all workers employed under him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 135) :—
 1. The Tamil Thai Pongal Day ;
 2. Independence Commemoration Day (February 4) ;
 3. The Sinhala and Hindu New Year's Day ;
 4. May Day (May 1) ;
 5. The Full Moon Day of the Sinhala month of Wesak ;
 6. The Birthday of the Holy Prophet Mohamed (On Whom Be Peace, Meelad-un-Nabi) ; and
 7. Christmas Day.
- (b) The remuneration payable to a worker for each such holiday as is referred to in the preceding sub-paragraph shall be the minimum rate of wages prescribed for a normal working day in the month in which such holiday occurs.
2. An employer may employ any worker on any such public holiday as is referred to in the preceding paragraph, subject however, to the following conditions :—
 - (a) a day on or before the thirty-first day of December next succeeding such public holiday shall be granted to the worker as a holiday with remuneration calculated at the daily minimum rate applicable in respect of the month in which the alternative holiday is granted ; or

- (b) such worker shall be remunerated for work done on any such public holiday at double the minimum daily rate for work done during the number of hours constituting a normal working day for that day."

2. The decisions made by the Wages Board for the Engineering Trade published in *Gazette Extraordinary* No. 9,447 of August 10, 1945, as varied in the manner set out in the notifications published in *Gazette* No. 9,523 of February 22, 1946, *Gazette* No. 9,837 of February 27, 1948, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, *Gazette Extraordinary* No. 10,811 of June 30, 1955, *Gazette* No. 11,224 of December 27, 1957, *Gazette* No. 11,268 of February 28, 1958, *Gazette Extraordinary* No. 11,509 of August 30, 1958, *Gazette* No. 11,603 of November 28, 1958, and *Gazette Extraordinary* No. 11,657 of January 31, 1959, shall be further varied in Part III of the Schedule thereto, as follows :—

- " (a) by the re-numbering of the paragraph 2 appearing under the heading "Overtime Rate", as paragraph 3 of that Part ; and
(b) by the insertion, immediately after paragraph 1, of the following new paragraph :—

" 2. In respect of each hour of work in excess of the minimum number of hours constituting a normal working day performed by a worker on a day declared as a public holiday by the Wages Board for the Engineering Trade under section 25 of the Wages Boards Ordinance, No. 27 of 1941, the minimum overtime rate shall be 3 times the minimum hourly rate ascertained by dividing the minimum daily rate by 8 "

NEW DECISIONS OF THE WAGES BOARD FOR THE CINEMA TRADE

1. The decisions in respect of annual holidays made by the Wages Board for the Cinema Trade and set out in the schedule to the notification published in *Gazette* No. 10,019 of September 23, 1949, shall be varied, by the addition, at the end of that schedule, of the following new decisions :—

" PUBLIC HOLIDAYS

1. (a) Subject to the provisions of paragraph 2 every employer shall allow as holidays with remuneration to all workers employed under him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 135) :—
1. The Tamil Thai Pongal Day ;
 2. Independence Commemoration Day (February 4) ;
 3. The Sinhala and Hindu New Year's day ;
 4. May Day (May 1) ;
 5. The Full Moon Day of the Sinhala month of Wesak ;
 6. The Birthday of the Holy Prophet Mohamed (On Whom Be Peace, Meelad-un-Nabi) ; and
 7. Christmas Day.
- (b) The remuneration payable to a worker for each such holiday as is referred to in the preceding sub-paragraph shall be

the minimum daily rate ascertained by dividing by twenty-five, the minimum monthly rate applicable in respect of that month.

2. An employer may employ any worker on any such public holiday as is referred to in the preceding paragraph subject, however, to the following conditions :—

(a) a day on or before the thirty-first day of December next succeeding such public holiday shall be granted to the worker as a holiday with remuneration calculated at the minimum daily rate ascertained by dividing by twenty-five, the minimum monthly rate applicable in respect of that month in which such alternative holiday is granted ; or

(b) such worker shall be remunerated for work done on any such public holiday at double the minimum daily rate (ascertained by dividing by twenty-five the minimum monthly rate applicable in respect of that month) for work done during the number of hours constituting a normal working day.”

2. The decisions made by the Wages Board for the Cinema Trade published in *Gazette* No. 9,999 of July 15, 1949, shall be varied, under the heading “Overtime Rate”, as follows :—

“ (a) by the re-numbering of the paragraph appearing under the heading “Overtime Rate”, as paragraph 1 ; and

(b) by the insertion, immediately after the re-numbered paragraph 1, of the following new paragraph :—

“ 2. In respect of each hour of work in excess of the minimum number of hours constituting a normal working day performed by a worker on a day declared as a public holiday by the Wages Board for the Cinema Trade under section 25 of the Wages Boards Ordinance, No. 27 of 1941, the minimum overtime rate shall be three times the minimum hourly rate ascertained by dividing the minimum monthly rate by 200 ”.

THE NEW DECISIONS OF THE WAGES BOARD FOR THE RUBBER EXPORT TRADE

1. The decisions in respect of weekly and annual holidays made by the Wages Board for the Rubber Export Trade and set out in the schedule to the notification published in *Gazette Extraordinary* No. 9,524 of February 25, 1946, as varied in the manner set out in the notification published in *Gazette* No. 9,671 of February 21, 1947, shall be further varied, under the heading “Annual Holidays (section 25)”, by the addition, at the end of that schedule, of the following new decisions :—

“ PUBLIC HOLIDAYS

1. (a) Subject to the provisions of paragraph 2 every employer shall allow as holidays with remuneration to all workers employed under him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 135) :—

1. The Tamil Thai Pongal Day ;

2. Independence Commemoration Day (February 4) ;
3. The Sinhala and Hindu New Year's Day ;
4. May Day (May 1) ;
5. The Full Moon Day of the Sinhala month of Wesak ;
6. The Birthday of the Holy Prophet Mohamed (On Whom Be Peace, Meelad-un-Nabi) ; and
7. Christmas Day.

(b) The remuneration payable to a worker for each such holiday as is referred to in the preceding sub-paragraph shall be the minimum rate of wages prescribed for a normal working day in the month in which such holiday occurs.

2. An employer may employ any worker on any such public holiday as is referred to in the preceding paragraph subject, however, to the following conditions :—

(a) a day on or before the thirty-first day of December next succeeding such public holiday shall be granted to the worker as a holiday with remuneration calculated at the daily minimum rate applicable in respect of the month in which such alternative holiday is granted or

(b) that such worker shall be remunerated for work done on any such public holiday at double the minimum daily rate for work done during the number of hours constituting a normal working day for that day”.

2. The decisions made by the Wages Board for the Rubber Export Trade published in *Gazette Extraordinary* No. 9,436 of July 21, 1945, as varied in the manner set out in the notifications published in *Gazette* No. 9,528 of March 8, 1946, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, *Gazette* No. 10,821 of July 29, 1955, *Gazette* No. 11,100 of March 29, 1957, *Gazette* No. 11,268 of February 28, 1958, and *Gazette Extraordinary* No. 11,509 of August 30, 1958, shall be further varied in Part III of the Schedule thereto, as follows :—

“ (a) by the re-numbering of the paragraph appearing under the heading “ Overtime Rate ”, as paragraph 1 of that Part ; and

(b) by the insertion, immediately after the re-numbered paragraph 1, of the following new paragraph :—

“ 2. In respect of each hour of work in excess of the minimum number of hours constituting a normal working day performed by a worker on a day declared as a public holiday by the Wages Board for the Rubber Export Trade under section 25 of the Wages Board Ordinance, No. 27 of 1941, the minimum overtime rate shall be three times the minimum hourly rate ascertained by dividing the minimum daily rate by 8”.

THE NEW DECISIONS OF WAGES BOARD FOR THE TEA EXPORT TRADE

1. The decisions in respect of weekly and annual holidays made by the Wages Board for the Tea Export Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No. 9,524 of

February 25, 1946, as varied in the manner set out in the notification published in *Gazette* No. 9,671 of February 21, 1947, shall be further varied, under the heading "Annual Holidays (Section 25)" by the addition, at the end of that Schedule, of the following new decisions :—

PUBLIC HOLIDAYS

1. (a) Subject to the provisions of paragraph 2, every employer shall allow as holidays with remuneration to all workers employed under him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 135) :—

1. The Tamil Thai Pongal Day ;
2. Independence Commemoration Day (February 4) ;
3. The Sinhala and Hindu New Year's Day ;
4. May Day (May 1) ;
5. The Full Moon Day of the Sinhala month of Wesak ;
6. The Birthday of the Holy Prophet Mohamed (On Whom Be Peace, Meelad-un-Nabi) ; and
7. Christmas Day.

(b) The remuneration payable to a worker for each such holiday as is referred to in the preceding sub-paragraph shall be the minimum rate of wages prescribed for a normal working day in the month in which such holiday occurs.

2. An employer may, employ any worker on any such public holiday as is referred to in the preceding paragraph, subject however to the following conditions :—

(a) a day on or before the thirty-first day of December next succeeding such public holiday shall be granted to the worker as a holiday with remuneration calculated at the daily minimum rate applicable in respect of the month in which such alternative holiday is granted ; or

(b) such worker shall be remunerated for work done on any such public holiday at double the minimum daily rate for work done during the number of hours constituting a normal working day for that day".

2. The decisions made by the Wages Board for the Tea Export Trade published in *Gazette Extraordinary* No. 9,436 of July 21, 1945, as varied in the manner set out in the notifications published in *Gazette* No. 9,528 of March 8, 1946, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, *Gazette* No. 10,821 of July 29, 1955, *Gazette* No. 11,268 of February 28, 1958 and *Gazette Extraordinary* No. 11,509 of August 30, 1958, shall be further varied in Part III of the Schedule thereto, as follows :—

" (a) by the re-numbering of the paragraph appearing under the heading "Overtime Rate", as paragraph 1 of that part ; and

(b) by the insertion, immediately after the re-numbered paragraph 1, of the following new paragraph :—

" 2 .In respect of each hour of work in excess of the minimum number of hours constituting a normal working day performed by a worker on a day declared as a public holiday by the Wages Board for the Tea Export Trade under section 25 of the Wages Boards Ordinance, No. 27 of 1941, the minimum overtime rate shall be three times the minimum hourly rate ascertained by dividing the minimum daily rate by 8."

TABLE I—COST OF LIVING INDEX NUMBERS

A
Colombo Working Class

Base : November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-April 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	.. 112 ..	102 ..	97 ..	112 ..	104 ..	108†
1940	.. 115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	.. 129 ..	108 ..	96 ..	153 ..	116 ..	122
1942	.. 183 ..	171 ..	93 ..	194 ..	144 ..	162*

Index Number
Nov., 1942
= 100

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197*
1944	.. 102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945	.. 110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946	.. 113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947	.. 126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948	.. 138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949	.. 144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950	.. 154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951	.. 155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952	.. 153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	.. 105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954	.. 106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955	.. 105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1956	.. 103.32 ..	101.30 ..	101.53 ..	81.76 ..	98.60 ..	100.2
1957	.. 104.94 ..	97.32 ..	101.53 ..	84.39 ..	106.92 ..	102.8
1958	.. 105.75 ..	101.04 ..	101.53 ..	87.51 ..	113.05 ..	105.0

1958—

January	.. 109.16 ..	98.39 ..	101.53 ..	86.04 ..	110.31 ..	106.3
February	.. 107.99 ..	99.77 ..	101.53 ..	86.22 ..	111.05 ..	105.8
March	.. 106.68 ..	100.58 ..	101.53 ..	85.50 ..	110.26 ..	104.8
April	.. 106.02 ..	100.92 ..	101.53 ..	86.12 ..	110.79 ..	104.6
May	.. 107.00 ..	99.42 ..	101.53 ..	86.77 ..	110.89 ..	105.2
June	.. 105.43 ..	101.61 ..	101.53 ..	87.52 ..	111.76 ..	104.5
July	.. 102.46 ..	102.31 ..	101.53 ..	87.86 ..	114.27 ..	103.2
August	.. 103.79 ..	102.31 ..	101.53 ..	88.23 ..	116.15 ..	104.4
September	.. 104.30 ..	97.69 ..	101.53 ..	88.42 ..	115.75 ..	104.5
October	.. 106.22 ..	104.50 ..	101.53 ..	89.00 ..	116.47 ..	106.2
November	.. 106.08 ..	102.65 ..	101.53 ..	88.96 ..	115.01 ..	105.7
December	.. 103.92 ..	102.31 ..	101.53 ..	89.53 ..	113.90 ..	104.2

1959—

January	.. 104.75 ..	102.65 ..	101.53 ..	90.93 ..	114.67 ..	105.0
February	.. 102.03 ..	102.03 ..	101.05 ..	91.01 ..	114.05 ..	103.5
March	.. 103.47 ..	102.65 ..	101.53 ..	91.33 ..	115.20 ..	104.4
April	.. 105.50 ..	102.65 ..	101.53 ..	91.49 ..	116.20 ..	105.8

TABLE II—WAGES INDEX NUMBERS
Tea and Rubber Estate Labourers and Unskilled Male Workers in
Government Employment

Year	A					
	BASE : 1939=100					
	<i>Tea and Rubber Estate Workers</i>			<i>Unskilled Male Workers in Govern- ment Employment in Colombo</i>		
	<i>Average Minimum Daily rate of Wages Rs. c.</i>	<i>Minimum Wage Rate Index No.</i>	<i>Index No. of Real Wages</i>	<i>Average Monthly Rate of Wages Rs. c.</i>	<i>Wage Rate Index No.</i>	<i>Index No. of Real Wages</i>
1939 .. —	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940 .. —	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941 .. —	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942 .. —	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943 .. —	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944 .. —	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945 .. —	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 123
1946 .. —	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947 .. —	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948 .. —	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949 .. —	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950 .. —	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951 .. —	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952 .. —	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207
	B					
	BASE : 1952=100					
1953 .. —	.. 1.95	.. 101.56	.. 99.96	.. 90.97	.. 101.31	.. 99.71
1954 .. —	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29
1955 .. —	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21
1956 .. —	.. 2.08	.. 108.33	.. 108.11	.. 96.24	.. 107.18	.. 106.97
1957 .. —	.. 2.10	.. 109.38	.. 106.40	.. 99.16	.. 110.44	.. 107.43
1958 .. —	.. 2.14	.. 111.46	.. 106.21	.. 113.74	.. 126.67	.. 120.70
1958 .. January	.. 2.15	.. 111.98	.. 105.34	.. 113.74	.. 126.67	.. 119.16
February	.. 2.15	.. 111.98	.. 105.84	.. 113.74	.. 126.67	.. 119.73
March	.. 2.15	.. 111.98	.. 106.85	.. 113.74	.. 126.67	.. 120.87
April	.. 2.15	.. 111.98	.. 107.06	.. 113.74	.. 126.67	.. 121.10
May	.. 2.15	.. 111.98	.. 106.44	.. 113.74	.. 126.67	.. 120.41
June	.. 2.15	.. 111.98	.. 107.16	.. 113.74	.. 126.67	.. 121.22
July	.. 2.12	.. 110.42	.. 107.00	.. 113.74	.. 126.67	.. 122.74
August	.. 2.12	.. 110.42	.. 105.77	.. 113.74	.. 126.67	.. 121.33
September	.. 2.12	.. 110.42	.. 105.67	.. 113.74	.. 126.67	.. 121.22
October	.. 2.12	.. 110.42	.. 103.97	.. 113.74	.. 126.67	.. 119.27
November	.. 2.15	.. 111.98	.. 105.94	.. 113.74	.. 126.67	.. 119.84
December	.. 2.15	.. 111.98	.. 107.47	.. 113.74	.. 126.67	.. 121.56
1959 .. January	.. 2.12	.. 110.42	.. 105.16	.. 113.74	.. 126.67	.. 120.64
February	.. 2.15	.. 111.98	.. 108.19	.. 113.74	.. 126.67	.. 122.39
March	.. 2.12	.. 110.42	.. 105.77	.. 113.74	.. 126.67	.. 121.33
April	.. 2.12	.. 110.42	.. 104.37	.. 113.74	.. 126.67	.. 119.73

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. — ..	1·96 ..	100·00..	2·92 ..	100·00..	2·04 ..	100·00
1953 .. — ..	1·99 ..	101·53..	2·95 ..	101·03..	2·07 ..	101·47
1954 .. — ..	2·02 ..	103·06..	2·94 ..	100·68..	2·09 ..	102·45
1955 .. — ..	2·09 ..	106·63..	2·96 ..	101·37..	2·16 ..	105·88
1956 .. — ..	2·10 ..	107·14..	3·00 ..	102·74..	2·17 ..	106·37
1957 .. — ..	2·13 ..	108·67..	3·15 ..	107·88..	2·20 ..	107·84
1958 .. — ..	2·16 ..	**110·20..	3·39 ..	**116·10..	2·26 ..	110·78
1958 .. January ..	2·17 ..	110·71..	3·18 ..	108·90..	2·25 ..	110·29
February ..	2·17 ..	110·71..	3·20 ..	109·59..	2·25 ..	110·29
March ..	2·17 ..	110·71..	3·30 ..	113·01..	2·26 ..	110·78
April ..	2·17 ..	110·71..	3·31 ..	113·36..	2·26 ..	110·78
May ..	2·17 ..	110·71..	3·32 ..	113·70..	2·26 ..	110·78
June ..	2·17 ..	110·71..	3·32 ..	113·70..	2·26 ..	110·78
July ..	2·15 ..	109·69..	3·32 ..	113·70..	2·24 ..	109·80
August ..	2·15 ..	109·69..	3·29 ..	112·67..	2·24 ..	109·80
September ..	2·15 ..	109·69..	3·51 ..	120·21..	2·26 ..	110·78
October ..	2·15 ..	109·69..	3·51 ..	120·21..	2·26 ..	110·78
November ..	2·17 ..	110·71..	**3·75 ..	**128·42..	2·29 ..	112·26
December ..	2·17 ..	110·71..	**3·76 ..	**128·77..	2·29 ..	112·26
1959 .. January ..	2·15 ..	109·69..	3·73 ..	127·74..	2·27 ..	111·27
February ..	2·17 ..	110·71..	3·74 ..	128·08..	2·29 ..	112·26
March ..	2·15 ..	109·69..	3·71 ..	127·05..	2·27 ..	111·27
April ..	2·15 ..	109·69..	3·73 ..	127·74..	2·27 ..	111·27

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

** Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year	Technical and Clerical	Skilled	Semi-skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,540
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958 January	19,257	14,175	32,803	50,016	116,251
February	19,792	14,287	33,020	49,951	117,050
March	19,830	14,110	33,167	49,673	116,780
April	19,443	13,720	32,315	48,188	113,666
May	18,674	13,123	32,123	45,361	109,281
June	18,707	13,003	32,052	46,564	110,326
July	19,086	13,381	32,526	49,083	114,076
August	19,195	13,441	32,356	49,926	114,918
September	19,426	13,615	32,562	49,885	115,488
October	19,623	13,499	32,817	50,004	115,943
November	19,621	13,506	33,068	49,909	116,104
December	19,803	13,674	32,973	51,346	117,796
1959 January	20,266	14,135	33,380	52,352	120,133
February	20,265	13,999	33,287	51,859	119,410
March	19,921	13,965	33,356	52,372	119,614

Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† Amended figures.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai**	Trincomalee	Anuradhapura	Arissamulla	Haputale	Matara	Vavuniya	Kegalla	Total	
1941 ..	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942 ..	19,388	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,388
1943 ..	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944 ..	1,058	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,058
1945 ..	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	—	—	—	21,366*
1946 ..	25,805	1,117	808	993	3,997	726	352	816	119	488	727	—	611	—	—	—	—	—	—	—	36,544†
1947 ..	21,589	2,289	1,643	2,133	4,955	564	480	481	170	490	—	—	—	—	—	—	—	—	—	—	34,744
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	—	—	—	66,656
1949 ..	44,552	5,041	4,125	5,429	8,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	—	—	—	69,732
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	—	—	—	65,122
1951 ..	33,125	3,422	2,386	4,350	2,209	537‡	886	1,587	569	904	418	1,207	284	323	—	—	—	—	—	—	52,707‡
1952 ..	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	—	—	—	53,023
1953 ..	30,203	2,561	3,316	3,949	3,080	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,332	—	—	—	51,546
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	838	297	1,567	884	1,377	396	1,539	—	—	—	63,304
1955 ..	36,451	3,395	4,740	6,331	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	—	—	—	71,010
1956 ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206	—	—	—	85,952
1957 ..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501§	1,252	1,198	2,226	840	5,331	551	1,947	—	§110,856

TABLE V—(contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapure	Badulla	Batticaloa	Kalmunai**	Trincomalee	Anuradhapura	Avisawella	Haputale	Matara	Vavuniya	Kegalla	Total
1958—																				
January ..	51,800	9,406	7,075	9,895	8,411	832	6,080	2,930	3,359	1,125	759	464	1,308	1,409	2,413	881	5,490	464	2,200	116,251
February	51,897	8,997	7,092	10,447	8,650	899	6,214	2,967	3,315	1,137	817	398	1,282	1,503	2,458	913	5,422	417	2,225	117,050
March ..	51,597	8,774	6,940	10,926	8,398	934	6,288	3,093	3,272	1,105	857	386	1,211	1,473	2,584	935	5,409	424	2,174	116,780
April ..	50,298	8,479	6,720	11,254	8,490	889	5,401	2,826	3,215	1,150	794	383	1,143	1,281	2,527	1,012	5,227	431	2,146	113,666
May ..	49,597	7,643	6,819	11,765	6,132	945	4,746	2,858	3,255	1,099	713	407	1,212	1,262	2,608	1,061	4,528	454	2,177	109,281
June ..	49,880	7,861	6,844	12,180	6,041	988	4,747	2,830	3,363	1,094	794	380	1,406	1,232	2,720	1,147	4,766	366	2,187	110,326
July ..	51,741	7,354	6,944	12,647	6,244	1,026	4,505	2,992	3,613	1,176	880	571	1,405	1,258	2,892	1,226	4,861	415	2,326	114,076
August ..	52,165	7,124	6,747	12,903	6,294	1,024	4,672	3,200	3,708	988	914	588	1,340	1,297	2,927	1,231	4,916	484	2,396	114,918
September	52,461	6,798	6,663	13,105	6,467	1,136	4,569	3,335	3,916	1,079	874	614	1,218	1,345	2,881	1,117	5,040	481	2,389	115,488
October ..	52,179	8,225	6,850	13,151	6,788	1,173	2,971	3,405	4,163	1,152	871	455	1,063	1,323	2,880	1,118	5,252	486	2,438	115,943
November	51,772	8,040	7,181	13,595	6,886	1,092	3,030	3,561	4,077	1,171	872	391	1,019	1,261	2,897	1,092	5,268	482	2,417	116,104
December	52,563	7,721	7,500	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354	1,188	1,380	2,925	1,110	5,324	531	2,465	117,796
1959—																				
January ..	53,192	7,895	7,773	13,807	6,959	1,115	3,524	3,846	3,738	1,312	1,069	352	1,299	1,578	2,891	1,145	5,428	557	2,653	120,133
February	53,042	7,631	7,093	13,916	6,959	1,158	3,915	3,877	3,586	1,366	1,130	362	1,348	1,555	2,802	1,141	5,243	561	2,725	119,410
March ..	53,702	7,600	6,933	14,092	6,547	1,194	4,267	3,669	3,572	1,380	1,110	328	1,360	1,510	2,732	1,175	5,164	563	2,716	119,614

* Total includes 127 registered at Matugama, 164 at Chillaw, 272 at Matale, 97 at Avisawella, and 555 at Veyangoda.

† Amended figures.

† Total includes 141 registered at Matugama, 254 at Chillaw, and 240 at Avisawella. ‡ Revised figures. (These Exchanges functioned only during 1945 and 1946.)

TABLE VI—The number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total
	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed	
1939	—	—	—	—	—	—	—	—	2,583
1940	—	—	—	—	—	—	—	—	5,089
1941	—	—	—	—	—	—	—	—	9,071
1942	—	—	—	—	—	—	—	—	8,129
1943	—	—	—	—	—	—	—	—	4,170
1944	—	—	—	—	—	—	—	—	1,875
1945	369	—	1,104	—	411	—	2,653	—	4,537
1946	1,303	—	3,012	—	1,341	—	10,130	—	15,786
1947	915	—	1,417	—	911	—	4,161	—	7,404
1948	1,355	—	1,563	—	1,311	—	6,118	—	10,347
1949	1,807	—	1,616	—	1,767	—	9,590	—	14,780
1950	2,059	—	1,509	—	1,438	—	5,773	—	10,779
1951	2,019	—	1,546	—	1,867	—	5,874	—	11,306
1952	3,107	—	1,802	—	1,887	—	5,657	—	12,453
1953	1,528	—	669	—	1,371	—	2,820	—	6,388
1954	1,097	—	879	—	922	—	4,660	—	7,558
1955	2,166	—	1,064	—	1,187	—	3,791	—	8,208
1956	1,913	—	845	—	1,565	—	4,162	—	8,485
1957	1,176	—	709	—	1,180	—	3,053	—	6,118
1958	1,827	—	800	—	1,006	—	2,251	—	5,884
1958	January	149	134	62	176	—	—	—	521
	February	146	45	101	180	—	—	—	472
	March	406	32	82	188	—	—	—	708
	April	145	64	72	202	—	—	—	483
	May	179	62	79	205	—	—	—	525
	June	91	76	74	139	—	—	—	380
	July	108	63	90	314	—	—	—	575
	August	132	66	71	173	—	—	—	442
	September	112	33	86	111	—	—	—	342
	October	158	142	118	204	—	—	—	622
	November	89	52	78	193	—	—	—	412
	December	112	31	93	166	—	—	—	402
1959	January	106	59	86	140	—	—	—	391
	February	196	67	98	199	—	—	—	560
	March	159	59	87	147	—	—	—	452

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of March, 1959

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed
	Colombo	613	99	410	43	857	60	2,266	35	4,146	237
Negombo	67	3	54	—	103	—	188	4	412	7
Kalutara	65	1	48	—	123	3	135	3	371	7
Galle	112	6	52	1	152	4	194	—	510	11
Kandy	86	18	33	—	133	2	136	6	388	26
Nawalapitiya	34	1	38	—	42	—	114	7	228	8
Kurunegala	89	5	47	1	183	1	255	5	574	12
Jaffna	130	1	30	4	109	2	76	28	345	35
Ratnapura	54	—	35	—	136	—	103	1	328	1
Badulla	34	5	4	—	42	—	43	2	123	7
Batticaloa	17	—	18	—	31	2	35	9	101	11
Kalmunai	5	—	3	—	9	—	10	5	27	5
Trincomalee	37	1	13	1	20	1	80	8	150	11
Anuradhapura	37	13	3	—	42	1	58	18	140	32
Avissawella	23	4	16	—	54	—	97	1	190	5
Haputale	4	—	17	—	17	7	54	6	92	13
Matara	81	1	45	—	116	—	136	4	378	5
Vavuniya	5	1	3	1	30	2	14	—	52	4
Kegalla	23	—	35	8	47	2	74	5	179	15
Total	1,516	159	904	59	2,246	87	4,068	147	8,734	452

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732*	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048½	66‡	12,399	25,937
1945	28	3,514	4,235	53	23,875	153,388½
1946	87	15,259	31,830½	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933½	20	1,065	2,497½
1949	66	477,412	681,340	28	2,874	14,576½
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1957	177	297,061	618,050	127	70,239	190,443
1958**	123	39,372	340,632	80	33,589	384,769
1959 January and February	25	5,764	16,912	15	5,283	32,917
1958 January	10	5,536	195,212	7	1,196	1,122
February	12	2,720	26,686	8	398	3,750
March	11	5,260	10,447	15	4,109	25,375
April	13	3,671	20,912	16	5,338	74,497
May	8	2,717	5,361	12	17,587	262,107
June	Nil	—	—	1	13	169
July	Nil	—	—	1	27	81
August	5	388	1,299	Nil	—	—
September	14	3,751	22,199	3	226	432
October	14	4,104	16,720	1	150	150
November	17	6,196	25,608	3	393	1,440
December	18	4,810	15,531	13	4,152	15,646
1959 January	§16	2,675	8,954	§6	2,825	19,683
February	9	3,089	7,958	9	2,458	13,234

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§Amended figures.

**These statistics do not include particulars of strikes for the period August to December 1958 in respect of the employees of the Port (Cargo) Corporation. This information is not available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN
FEBRUARY, 1959, BY INDUSTRIES OR TRADES**

<i>Industry or Trade</i>	<i>Number of Strikes</i>		<i>Number of Workers involved</i>		<i>Number of Man-days lost</i>	
Plantations—Tea ..	8	..	3,058	..	7,912	
Rubber ..	1	..	31	..	46	
Tea-cum-Rubber ..	—	..	—	..	—	
Coconut ..	—	..	—	..	—	
Coconut-cum-Rubber ..	—	..	—	..	—	
Total ..	9		3,089		7,958	
Engineering ..	1	..	181	..	1,086	
Printing ..	—	..	—	..	—	
Motor Transport ..	2	..	1,149	..	4,258	
Tea Export ..	—	..	—	..	—	
Rubber Export ..	1	..	396	..	1,188	
Coconut Manufacturing ..	—	..	—	..	—	
Toddy, Arrack and Vinegar ..	—	..	—	..	—	
Match Manufacturing ..	—	..	—	..	—	
Coconut & Rubber Manufacturing ..	—	..	—	..	—	
Cinema ..	—	..	—	..	—	
Dock, Harbour and Port Transport ..	—	..	—	..	—	
Building Trade ..	—	..	—	..	—	
Central Government Services ..	1	..	48	..	96	
Service Institutions ..	—	..	—	..	—	
Factories, Workshops, &c., run by the State ..	—	..	—	..	—	
Textile ..	—	..	—	..	—	
Relief Schemes ..	—	..	—	..	—	
Wholesale and Retail Distribution ..	—	..	—	..	—	
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—	
Beedi Manufacturing ..	—	..	—	..	—	
Fertiliser ..	1	..	389	..	5,446	
Tile Manufacturing ..	1	..	150	..	1,050	
Miscellaneous ..	2	..	145	..	110	
Total ..	9		2,458		13,234	
Grand Total ..	18		5,547		21,192	

**TABLE X—CLASSIFICATION OF THE STRIKES IN
FEBRUARY, 1959, IN CAUSES**

<i>Causes</i>	<i>Number of Strikes</i>		<i>Number of Workers Involved</i>	
	<i>Plantations</i>	<i>Others</i>	<i>Plantations</i>	<i>Others</i>
1. Dismissal or loss of employment in any way. Failure to provide work ..	1	.. 1	83	.. 150
2. Wage increases. Higher rates for piece work, &c. ..	1	.. —	634	.. —
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	1	.. 2	336	.. 411
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	4	.. 4	1,203	.. 1,460
5. Food matters. Welfare ..	—	.. —	—	.. —
6. Right of association and meeting ..	—	.. —	—	.. —
7. Fractional disputes and domestic matters ..	1	.. 1	536	.. 48
8. External matters (e.g., arrest by Police, &c.) ..	—	.. —	—	.. —
9. Assaults by employer or agent or others ..	1	.. —	297	.. —
10. General demands ..	—	.. 1	—	.. 389
11. Sympatnetic strikes ..	—	.. —	—	.. —
Total ..	9	9	3,089	2,458

**TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN
ESTATE LABOURERS**

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of Departures over Arrivals
	Old	New	Total	Repatriated on Govt. Account	Left Ceylon Un-assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,417
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,132	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1955	902	—	902	75	3,166	3,241	—	2,339
1956	2,360	3	2,363	85	4,608	4,693	—	2,330
1957	1,068	4	1,072	104	4,849	4,953	—	3,881
1958	—	—	94	22	1,412	1,434	—	1,340

1958—

January*	—	—	—	—	—	—	—	—
February*	—	—	—	—	—	—	—	—
March	—	—	14	6	6	12	2	—
April	—	—	27	—	103	103	—	76
May	—	—	10	6	221	227	—	217
June	—	—	8	—	260	260	—	252
July	—	—	13	4	235	239	—	226
August	—	—	18	5	207	212	—	194
September	—	—	1	—	119	119	—	118
October	—	—	1	—	143	143	—	142
November	—	—	2	—	73	73	—	71
December	—	—	—	1	45	46	—	46

* Not available.

1959—

January	—	—	10	—	172	172	—	162
February	—	—	—	5	89	94	—	94
March	—	—	—	—	98	98	—	98

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month : May, 1959</i>					
	<i>Basic Wage</i>		<i>Special Allowance</i>		<i>Total</i>	
	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>
Tea Growing and Manufacturing Trade						
<i>Daily Rates :</i>						
Male worker not under 16 years	1	25	1	18	2	43
Female worker not under 15 years	1	5	0	88	1	93
Child worker	0	80	0	81	1	61
Cocoa, Cardamom and Pepper Growing and Manufacturing Trade						
<i>Daily Rates :</i>						
Male worker not under 16 years	1	10	1	18	2	28
Female worker not under 15 years	0	90	0	88	1	78
Child worker	0	65	0	81	1	46
Rubber Growing and Manufacturing Trade						
<i>Daily Rates :</i>						
Male worker not under 16 years	1	40	1	18	2	58
Female worker not under 15 years	1	30	0	88	2	18
Child worker	1	5	0	81	1	86
Coconut Growing Trade						
<i>Daily Rates :</i>						
The raising and maintenance of a coconut plantation ; and the manufacture of copra—						
Kangany	1	15	1	18	2	33
Male not under 16 years	1	0	1	18	2	18
Female not under 15 years	0	85	0	88	1	73
Male worker under 16 years or Female worker under 15 years	0	75	0	81	1	56
Coconut Manufacturing Trade						
The manufacture of desiccated coconut :						
The manufacture of coconut oil ; and						
The manufacture of fibre and coir products—						
Kangany	1	80	2	3	3	83
Male not under 18 years	1	40	2	3	3	43
Female not under 18 years	1	15	1	68	2	83
Worker under 18 years	1	15	1	61	2	76

Piece rates have been fixed for certain processes.

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Engineering Trade					
<i>Daily Rates :</i>					
Unskilled labourer	1	40	2	09	3 49
Semi-skilled, Grade I	1	65	2	19	3 84
Semi-skilled, Grade II	1	45	2	19	3 64
Skilled worker	2	0	2	19	4 19
Kangany	1	80	2	19	3 99
Watcher	1	70	2	19	3 89
<i>Trade Learners and Apprentices—</i>					
1st year	0	50	1	13	1 63
2nd year	0	66	1	23	1 89
3rd year	0	85	1	54	2 39
4th year	1	10	1	69	2 79
Printing Trade					
<i>Monthly rates :</i>					
Class A Workers: Linotype operators, monotype keyboard operators, linotype mechanics, process camera operators, process etchers, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)	110	0	102	42	212 42
Class B Workers: Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	87	50	82	42	169 92
Class C, Grade I Workers: Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	65	0	72	42	137 42
Class C, Grade II Workers: Platen Machine Minders	60	0	67	32	127 32
Class D Workers: Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	50	0	62	42	112 42
Class E Workers: Unskilled workers not under 18 years of age	42	0	59	97	101 97
Class F Workers: Unskilled workers under 18 years of age	20	0	40	42	60 42
Class G Workers: Watchers	44	0	62	42	106 42
Class A—1st year learner	33	0	43	92	76 92
" B " " "	26	0	37	92	63 92
" C Grade I, 1st year learner	24	0	39	92	63 92
" C " II " "	22	0	37	92	59 92
" D—1st year learner	19	0	35	92	54 92
Class A—2nd year learner	44	0	52	42	96 42
" B " " "	36	0	50	42	86 42
" C Grade I, 2nd year learner	29	0	45	32	74 32
" C " II " "	27	0	42	87	69 87
" D—2nd year learner	23	0	40	42	63 42

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Printing Trade (contd.)					
Class A—3rd year learner ..	56	0	60	92	116 92
„ B „ „ ..	49	0	56	92	105 92
„ C Grade I, 3rd year learner ..	36	0	50	92	86 92
„ C „ II, „ „ ..	32	0	47	82	79 82
„ D—3rd year learner ..	28	0	44	92	72 92
Class A—4th year learner ..	71	0	73	42	144 42
„ B „ „ ..	64	0	66	42	130 32
„ C Grade I, 4th year learner ..	44	0	58	97	102 97
„ C „ II, „ „ ..	39	0	55	9	94 9
„ D—4th year learner ..	34	0	51	42	85 42
Class A—5th year learner ..	88	0	86	42	174 42

Cigar Trade

A Price rate of Rs. 8·0 has been fixed for every 1,000 cigars rolled.

Plumbago Trade

Daily Rates :

Underground workers—

Basses ..	2	75	1	24	3	99
Kanganies } ..	2	25	1	24	3	49
Loaders } ..						
Overseers } ..	2	8	1	24	3	32
Shift bosses ..						
Blasters } ..	2	0	1	24	3	24
Drillers (hand and machine) }						
Shaft drivers }						
Stoppers (excavators) }						
Timbermen } ..	1	50	1	24	2	74
Muckers }						
Trolleyman } ..	2	25	1	24	3	49
Unskilled labourers }						
Onsetters or Donakatarayas ..						

Underground and surface workers—

Electricians } ..	2	50	1	24	3	74
Enginemen }						
Fitters }						
Hoistmen }						
Mechanics }						
Pumpmen }						
Winchmen }	2	25	1	24	3	49
Checkers ..						
Electricians (assistants) }	1	50	1	24	2	74
Fitters (assistants) }						
Windlassmen (dabare workers) }						

Surface workers—

Carpenters } ..	2	50	1	24	3	74
Masons }						
Overseers ..	2	25	1	24	3	49
Blacksmiths } ..	2	0	1	24	3	24
Boilermen }						
Drill sharpeners }	1	60	1	24	2	84
Firewood carriers and splitters }						
Carters } ..	1	50	1	24	2	74
Watchers }						
Bakkikarayas or Banksmen ..	2	0	1	24	3	24
Cooks } ..	1	24	1	24	2	48
Smithy boys }						
Unskilled labourers }						

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Month : May, 1959

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Plumbago Trade (contd.)						
Workers employed in curing and dressing—						
(A) as overseers and kanganies	..	2 0	..	1 44	..	3 44
(B) on different jobs						
Within the Colombo area—						
Male worker not under 18 years	..	1 25	..	1 44	..	2 69
Female worker not under 18 years	..	1 0	..	1 12	..	2 12
Worker under 18 years	..	0 50	..	1 5	..	1 55
Outside the Colombo area—						
Male worker not under 18 years	..	1 0	..	1 44	..	2 44
Female worker not under 18 years	..	0 84	..	1 12	..	1 96
Worker under 18 years	..	0 40	..	1 5	..	1 45
" Colombo area " includes any place within 5 miles of the Municipal Limits of Colombo						

Tea Export Trade

Daily Rates :

A. Male workers not under 18 years—								
(a) Grade II	..	..	1 40	..	2 9	..	3 49
(b) Intermediate Grade	..	..	1 60	..	2 19	..	3 79
(c) Grade I	..	..	1 80	..	2 19	..	3 99
(d) Box makers and repairers	..	..	1 60	..	2 19	..	3 79
(e) Watchers	..	..	1 70	..	2 19	..	3 89
B. Female workers not under 18 years								
..	..	..	1 15	..	1 97	..	3 12
C. Workers over 14 years but under 15 years								
..	..	..	0 80	..	1 57	..	2 37
"	15	"	16	"	..	0 90	..	1 62
"	16	"	17	"	..	1 0	..	1 67
"	17	"	18	"	..	1 15	..	1 77
"	..	"	2 92

Rubber Export Trade

Daily Rates :

A. Male workers not under 18 years—								
(a) Grade II	..	..	1 40	..	2 9	..	3 49
(b) Intermediate Grade	..	..	1 60	..	2 19	..	3 79
(c) Grade I	..	..	1 80	..	2 19	..	3 99
(d) Watchers	..	..	1 70	..	2 19	..	3 89
B. Female workers not under 18 years of age—								
(a) Grade II								
Workers employed in work other than sorting	..	..	1 15	..	1 97	..	3 12
(b) Grade I								
Workers employed in sorting	..	..	1 30	..	1 97	..	3 27
C. Workers over 14 years but under 15 years								
..	..	..	0 80	..	1 57	..	2 37
"	15	"	16	"	..	0 90	..	1 62
"	16	"	17	"	..	1 0	..	1 67
"	17	"	18	"	..	1 15	..	1 77
"	..	"	2 92

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany	115 0 ..	— ..	115 0
Toddy tavern watcher	63 0 ..	— ..	63 0
Arrack tavern watcher	63 0 ..	— ..	63 0
Tope watcher	50 0 ..	— ..	50 0
Collecting station manager	75 0 ..	— ..	75 0
Selling toddy at tavern	80 0 ..	— ..	80 0
Selling arrack at tavern	75 0 ..	— ..	75 0
Collecting toddy from trees in the toddy section of the trade	80 0 ..	— ..	80 0
Collecting toddy from trees in the arrack section of the trade	52 50 ..	— ..	52 50
Collecting toddy from trees in the vinegar section of the trade	52 50 ..	— ..	52 50
Distilling toddy at distillery	90 0 ..	— ..	90 0

Daily Rates

Bottling, corking and labelling arrack bottles—

(a) for a male worker not under 16 years of age	2 50 ..	— ..	2 50
(b) for a female worker not under 16 years of age	2 0 ..	— ..	2 0

Unskilled labourers—

Male workers not under 16 years ..	2 50 ..	— ..	2 50
Female workers not under 16 years ..	2 0 ..	— ..	2 0

Piece rates have been fixed for certain processes.

Motor Transport Trade

Monthly Rates

Class A Workers: Drivers of omnibuses licensed to carry over 22 passengers	1 00 0 ..	62 42 ..	1 62 4
Class B Workers: Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90 0 ..	62 42 ..	1 52 42
Class C Workers: Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85 0 ..	59 92 ..	1 44 92
Class D Workers: Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	1 00 0 ..	62 42 ..	1 62 42

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Motor Transport Trade (contd.)					
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	57	42	127 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	62	42	129 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60	0	58	42	118 42
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	58	42	108 42
Class I Workers : Omnibus checkers or time-keepers	60	0	58	42	118 42
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	58	42	148 42
Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items	45	0	48	67	93 67

* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Daily Rates

Class A worker	4	0	2	62	6 62
" B "	4	0	2	62	6 62
" C "	3	25	2	62	5 87
" D "	4	0	2	62	6 62
" E "	2	75	2	37	5 12
" F "	2	75	2	62	5 37
" G "	2	50	2	62	5 12
" H "	2	25	2	62	4 87
" K "	1	50	1	82	3 32

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	2	0	1	52	3 52
Female 18 years and over	1	64	1	42	3 6
Young person over 14 and under 17 years ..	0	95	0	88	1 83
Young person 17 years and over but under 18 years	1	25	1	10	2 35

Grade II—

Male 18 years and over	1	60	1	52	3 12
Female 18 years and over	1	32	1	42	2 74
Young person over 14 and under 17 years ..	0	80	0	88	1 68
Young person 17 and over but under 18 years	1	0	1	10	2 10

Month : May, 1959

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Match Manufacturing Trade—(contd.)						
<i>Grade III—</i>						
Male 18 years and over	1	40	1	42	2	82
Female 18 years and over	1	15	1	30	2	45
Young person over 14 and under 17 years ..	0	70	0	88	1	58
Young person 17 and over but under 18 years	0	90	1	10	2	0
<i>Grade IV—</i>						
Watcher	1	70	1	52	3	22
Cinema Trade						
<i>Within the Municipal Areas</i>						
A—Non-clerical—						
Unskilled	36	50	54	22	90	72
Semi-skilled	43	0	56	82	99	82
Skilled Grade II	55	0	58	64	113	64
Skilled Grade I	66	0	58	64	124	64
B—Clerical—						
Grade III	50	0	53	50	103	50
Grade II	55	0	56	50	111	50
Grade I	110	0	61	50	171	50
<i>Outside the Municipal Areas</i>						
A—Non-clerical—						
Unskilled	36	50	54	22	90	72
Semi-skilled	40	0	56	82	96	82
Skilled Grade II	47	0	58	64	105	64
Skilled Grade I	61	0	58	64	119	64
B—Clerical—						
Grade III	45	0	53	50	98	50
Grade II	50	0	56	50	106	50
Grade I	110	0	61	50	171	50
Dock, Harbour and Port Transport Trade						
<i>Manual Work—</i>						
Special Grade	65	0	34	75	99	75
Skilled Grade	55	0	30	75	85	75
Semi-skilled Grade	45	0	27	75	72	75
Unskilled Grade I	37	0	27	75	64	75
Unskilled Grade II	31	0	27	75	58	75
<i>Women Workers—</i>						
Female Kanganies	35	0	27	75	62	75
Female labourers	30	0	27	75	57	75
<i>Non-manual Workers—</i>						
Special Grade	75	0	41	0	116	0
Grade I	55	0	30	75	85	75

Month: May, 1959

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Building Trade					
Unskilled—					
Male labourers—					
Not under 18 years	..	1 40	..	2 9	.. 3 49
Female labourers—					
Not under 18 years	..	1 10	..	2 9	.. 3 19
Unskilled labourers— (irrespective of sex)					
Under 18 years of age	..	0 90	..	2 9	.. 2 99
Semi-skilled Grade II	..	1 65	..	2 19	.. 3 84
Semi-skilled Grade I	..	1 80	..	2 19	.. 3 99
Skilled	..	2 0	..	2 19	.. 4 19
Beedi Manufacturing Trade					
“Nool” beedi rolling (inclusive of preparation of wrappers for rolling)—					
1,000 beedies each 2 inches long	3 50
1,000 beedies each 2½ inches long	4 0
1,000 beedies each 3 inches long	4 75
“Nool” beedi rolling (exclusive of the preparation of wrappers for rolling)—					
1,000 beedies each 2 inches long	2 0
1,000 beedies each 2½ inches long	2 25
1,000 beedies each 3 inches long	2 75
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling)—					
1,000 beedies each 2 inches long	1 50
1,000 beedies each 2½ inches long	1 75
1,000 beedies each 3 inches long	2 0
Baking Trade					
<i>Monthly Rates</i>					
Class “A” Worker: foreman, cooks, “short eats” makers, pastry makers, cake decorators	..	70 0	..	59 35	.. 129 35
Class “B” Worker: dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators	..	55 0	..	55 0	.. 110 0
Class “C” Worker: flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen	..	39 0	..	42 34	.. 81 34

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during May, 1959, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 59	1 21½	0 52½	0 44	0 96½	0 40	0 40½	0 80½	½
1	1 25	1 18	2 43	1 05	0 88	1 93	0 80	0 81	1 61	1
2	2 50	2 36	4 86	2 10	1 76	3 86	1 60	1 62	3 22	2
3	3 75	3 54	7 29	3 15	2 64	5 79	2 40	2 43	4 83	3
4	5 00	4 72	9 72	4 20	3 52	7 72	3 20	3 24	6 44	4
5	6 25	5 90	12 15	5 25	4 40	9 65	4 00	4 05	8 05	5
6	7 50	7 08	14 58	6 30	5 28	11 58	4 80	4 86	9 66	6
7	8 75	8 26	17 01	7 35	6 16	13 51	5 60	5 67	11 27	7
8	10 00	9 44	19 44	8 40	7 04	15 44	6 40	6 48	12 88	8
9	11 25	10 62	21 87	9 45	7 92	17 37	7 20	7 29	14 49	9
10	12 50	11 80	24 30	10 50	8 80	19 30	8 00	8 10	16 10	10
11	13 75	12 98	26 73	11 55	9 68	21 23	8 80	8 91	17 71	11
12	15 00	14 16	29 16	12 60	10 56	23 16	9 60	9 72	19 32	12
13	16 25	15 34	31 59	13 65	11 44	25 09	10 40	10 53	20 93	13
14	17 50	16 52	34 02	14 70	12 32	27 02	11 20	11 34	22 54	14
15	18 75	17 70	36 45	15 75	13 20	28 95	12 00	12 15	24 15	15
16	20 00	18 88	38 88	16 80	14 08	30 88	12 80	12 96	25 76	16
17	21 25	20 06	41 31	17 85	14 96	32 81	13 60	13 77	27 37	17
18	22 50	21 24	43 74	18 90	15 84	34 74	14 40	14 58	28 98	18
19	23 75	22 42	46 17	19 95	16 72	36 67	15 20	15 39	30 59	19
20	25 00	23 60	48 60	21 00	17 60	38 60	16 00	16 20	32 20	20
21	26 25	24 78	51 03	22 05	18 48	40 53	16 80	17 01	33 81	21
22	27 50	25 96	53 46	23 10	19 36	42 46	17 60	17 82	35 42	22
23	28 75	27 14	55 89	24 15	20 24	44 39	18 40	18 63	37 03	23
24	30 00	28 32	58 32	25 20	21 12	46 32	19 20	19 44	38 64	24
25	31 25	29 50	60 75	26 25	22 00	48 25	20 00	20 25	40 25	25
26	32 50	30 68	63 18	27 30	22 88	50 18	20 80	21 06	41 86	26
27	33 75	31 86	65 61	28 35	23 76	52 11	21 60	21 87	43 47	27
28	35 00	33 04	68 04	29 40	24 64	54 04	22 40	22 68	45 08	28
29	36 25	34 22	70 47	30 45	25 52	55 97	23 20	23 49	46 69	29
30	37 50	35 40	72 90	31 50	26 40	57 90	24 00	24 30	48 30	30
31	38 75	36 58	75 33	32 55	27 28	59 83	24 80	25 11	49 91	31

* A "child worker" means male worker under 16 years of age or female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the
Minimum Wages payable for the number of days worked during
May, 1959, to workers in the Rubber Growing and
Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 59	1 29	0 65	0 44	1 09	0 52½	0 40½	0 93	½
1	1 40	1 18	2 58	1 30	0 88	2 18	1 05	0 81	1 86	1
2	2 80	2 36	5 16	2 60	1 76	4 36	2 10	1 62	3 72	2
3	4 20	3 54	7 74	3 90	2 64	6 54	3 15	2 43	5 58	3
4	5 60	4 72	10 32	5 20	3 52	8 72	4 20	3 24	7 44	4
5	7 00	5 90	12 90	6 50	4 40	10 90	5 25	4 05	9 30	5
6	8 40	7 08	15 48	7 80	5 28	13 08	6 30	4 86	11 16	6
7	9 80	8 26	18 06	9 10	6 16	15 26	7 35	5 67	13 02	7
8	11 20	9 44	20 64	10 40	7 04	17 44	8 40	6 48	14 88	8
9	12 60	10 62	23 22	11 70	7 92	19 62	9 45	7 29	16 74	9
10	14 00	11 80	25 80	13 00	8 80	21 80	10 50	8 10	18 60	10
11	15 40	12 98	28 38	14 30	9 68	23 98	11 55	8 91	20 46	11
12	16 80	14 16	30 96	15 60	10 56	26 16	12 60	9 72	22 32	12
13	18 20	15 34	33 54	16 90	11 44	28 34	13 65	10 53	24 18	13
14	19 60	16 52	36 12	18 20	12 32	30 52	14 70	11 34	26 04	14
15	21 00	17 70	38 70	19 50	13 20	32 70	15 75	12 15	27 90	15
16	22 40	18 88	41 28	20 80	14 08	34 88	16 80	12 96	29 76	16
17	23 80	20 06	43 86	22 10	14 96	37 06	17 85	13 77	31 62	17
18	25 20	21 24	46 44	23 40	15 84	39 24	18 90	14 58	33 48	18
19	26 60	22 42	49 02	24 70	16 72	41 42	19 95	15 39	35 34	19
20	28 00	23 60	51 60	26 00	17 60	43 60	21 00	16 20	37 20	20
21	29 40	24 78	54 18	27 30	18 48	45 78	22 05	17 01	39 06	21
22	30 80	25 96	56 76	28 60	19 36	47 96	23 10	17 82	40 92	22
23	32 20	27 14	59 34	29 90	20 24	50 14	24 15	18 63	42 78	23
24	33 60	28 32	61 92	31 20	21 12	52 32	25 20	19 44	44 64	24
25	35 00	29 50	64 50	32 50	22 00	54 50	26 25	20 25	46 50	25
26	36 40	30 68	67 08	33 80	22 88	56 68	27 30	21 06	48 36	26
27	37 80	31 86	69 66	35 10	23 76	58 86	28 35	21 87	50 22	27
28	39 20	33 04	72 24	36 40	24 64	61 04	29 40	22 68	52 08	28
29	40 60	34 22	74 82	37 70	25 52	63 22	30 45	23 49	53 94	29
30	42 00	35 40	77 40	39 00	26 40	65 40	31 50	24 30	55 80	30
31	43 40	36 58	79 98	40 30	27 28	67 58	32 55	25 11	57 66	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during May, 1959, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 59	1 14	0 45	0 44	0 89	0 32½	0 40½	0 73	½
1	1 10	1 18	2 28	0 90	0 88	1 78	0 65	0 81	1 46	1
2	2 20	2 36	4 56	1 80	1 76	3 56	1 30	1 62	2 92	2
3	3 30	3 54	6 84	2 70	2 64	5 34	1 95	2 43	4 38	3
4	4 40	4 72	9 12	3 60	3 52	7 12	2 60	3 24	5 84	4
5	5 50	5 90	11 40	4 50	4 40	8 90	3 25	4 05	7 30	5
6	6 60	7 08	13 68	5 40	5 28	10 68	3 90	4 86	8 76	6
7	7 70	8 26	15 96	6 30	6 16	12 46	4 55	5 67	10 22	7
8	8 80	9 44	18 24	7 20	7 04	14 24	5 20	6 48	11 68	8
9	9 90	10 62	20 52	8 10	7 92	16 02	5 85	7 29	13 14	9
10	11 00	11 80	22 80	9 00	8 80	17 80	6 50	8 10	14 60	10
11	12 10	12 98	25 08	9 90	9 68	19 58	7 15	8 91	16 06	11
12	13 20	14 16	27 36	10 80	10 56	21 36	7 80	9 72	17 52	12
13	14 30	15 34	29 64	11 70	11 44	23 14	8 45	10 53	18 98	13
14	15 40	16 52	31 92	12 60	12 32	24 92	9 10	11 34	20 44	14
15	16 50	17 70	34 20	13 50	13 20	26 70	9 75	12 15	21 90	15
16	17 60	18 88	36 48	14 40	14 08	28 48	10 40	12 96	23 36	16
17	18 70	20 06	38 76	15 30	14 96	30 26	11 05	13 77	24 82	17
18	19 80	21 24	41 04	16 20	15 84	32 04	11 70	14 58	26 28	18
19	20 90	22 42	43 32	17 10	16 72	33 82	12 35	15 39	27 74	19
20	22 00	23 60	45 60	18 00	17 60	35 60	13 00	16 20	29 20	20
21	23 10	24 78	47 88	18 90	18 48	37 38	13 65	17 01	30 66	21
22	24 20	25 96	50 16	19 80	19 36	39 16	14 30	17 82	32 12	22
23	25 30	27 14	52 44	20 70	20 24	40 94	14 95	18 63	33 58	23
24	26 40	28 32	54 72	21 60	21 12	42 72	15 60	19 44	35 04	24
25	27 50	29 50	57 00	22 50	22 00	44 50	16 25	20 25	36 50	25
26	28 60	30 68	59 28	23 40	22 88	46 28	16 90	21 06	37 96	26
27	29 70	31 86	61 56	24 30	23 76	48 06	17 55	21 87	39 42	27
28	30 80	33 04	63 84	25 20	24 64	49 84	18 20	22 68	40 88	28
29	31 90	34 22	66 12	26 10	25 52	51 62	18 85	23 49	42 34	29
30	33 00	35 40	68 40	27 00	26 40	53 40	19 50	24 30	43 80	30
31	34 10	36 58	70 68	27 90	27 28	55 18	20 15	25 11	45 26	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during May, 1959, to workers in
the Coconut Growing and Manufacturing Trades**

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 16½	1 09	0 86½	0 78	1 91½	1 71½	1 41½	1 38	½
1	2 33	2 18	1 73	1 56	3 83	3 43	2 83	2 76	1
2	4 66	4 36	3 46	3 12	7 66	6 86	5 66	5 52	2
3	6 99	6 54	5 19	4 68	11 49	10 29	8 49	8 28	3
4	9 32	8 72	6 92	6 24	15 32	13 72	11 32	11 04	4
5	11 65	10 90	8 65	7 80	19 15	17 15	14 15	13 80	5
6	13 98	13 08	10 38	9 36	22 98	20 58	16 98	16 56	6
7	16 31	15 26	12 11	10 92	26 81	24 01	19 81	19 32	7
8	18 64	17 44	13 84	12 48	30 64	27 44	22 64	22 08	8
9	20 97	19 62	15 57	14 04	34 47	30 87	25 47	24 84	9
10	23 30	21 80	17 30	15 60	38 30	34 30	28 30	27 60	10
11	25 63	23 98	19 03	17 16	42 13	37 73	31 13	30 36	11
12	27 96	26 16	20 76	18 72	45 96	41 16	33 96	33 12	12
13	30 29	28 34	22 49	20 28	49 79	44 59	36 79	35 88	13
14	32 62	30 52	24 22	21 84	53 62	48 02	39 62	38 64	14
15	34 95	32 70	25 95	23 40	57 45	51 45	42 45	41 40	15
16	37 28	34 88	27 68	24 96	61 28	54 88	45 28	44 16	16
17	39 61	37 06	29 41	26 52	65 11	58 31	48 11	46 92	17
18	41 94	39 24	31 14	28 08	68 94	61 74	50 94	49 68	18
19	44 27	41 42	32 87	29 64	72 77	65 17	53 77	52 44	19
20	46 60	43 60	34 60	31 20	76 60	68 60	56 60	55 20	20
21	48 93	45 78	36 33	32 76	80 43	72 03	59 43	57 96	21
22	51 26	47 96	38 06	34 32	84 26	75 46	62 26	60 72	22
23	53 59	50 14	39 79	35 88	88 09	78 89	65 09	63 48	23
24	55 92	52 32	41 52	37 44	91 92	82 32	67 92	66 24	24
25	58 25	54 50	43 25	39 00	95 75	85 75	70 75	69 00	25
26	60 58	56 68	44 98	40 56	99 58	89 18	73 58	71 76	26
27	62 91	58 86	46 71	42 12	103 41	92 61	76 41	74 52	27
28	65 24	61 04	48 44	43 68	107 24	96 04	79 24	77 28	28
29	67 57	63 22	50 17	45 24	111 07	99 47	82 07	80 04	29
30	69 90	65 40	51 90	46 80	114 90	102 90	84 90	82 80	30
31	72 23	67 58	53 63	48 36	118 73	106 33	87 73	85 56	31

Notes.—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, “Male”, “Female” and “Child Workers” refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX III (B)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during May, 1959, to workers in
the Rubber Export Trade**

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>				<i>Female Workers not under 18 years of age</i>		<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of Days</i>
	<i>Grade II</i>	<i>Inter- mediate Grade</i>	<i>Grade I</i>	<i>Watch- ers</i>	<i>Grade II</i>	<i>Grade I</i>	<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 74½	1 89½	1 99½	1 94½	1 56	1 63½	1 18½	1 26	1 33½	1 46	½
1	3 49	3 79	3 99	3 89	3 12	3 27	2 37	2 52	2 67	2 92	1
2	6 98	7 58	7 98	7 78	6 24	6 54	4 74	5 04	5 34	5 84	2
3	10 47	11 37	11 97	11 67	9 36	9 81	7 11	7 56	8 01	8 76	3
4	13 96	15 16	15 96	15 56	12 48	13 08	9 48	10 08	10 68	11 68	4
5	17 45	18 95	19 95	19 45	15 60	16 35	11 85	12 60	13 35	14 60	5
6	20 94	22 74	23 94	23 34	18 72	19 62	14 22	15 12	16 02	17 52	6
7	24 43	26 53	27 93	27 23	21 84	22 89	16 59	17 64	18 69	20 44	7
8	27 92	30 32	31 92	31 12	24 96	26 16	18 96	20 16	21 36	23 36	8
9	31 41	34 11	35 91	35 01	28 08	29 43	21 33	22 68	24 03	26 28	9
10	34 90	37 90	39 90	38 90	31 20	32 70	23 70	25 20	26 70	29 20	10
11	38 39	41 69	43 89	42 79	34 32	35 97	26 07	27 72	29 37	32 12	11
12	41 88	45 48	47 88	46 68	37 44	39 24	28 44	30 24	32 04	35 04	12
13	45 37	49 27	51 87	50 57	40 56	42 51	30 81	32 76	34 71	37 96	13
14	48 86	53 06	55 86	54 46	43 68	45 78	33 18	35 28	37 38	40 88	14
15	52 35	56 85	59 85	58 35	46 80	49 05	35 55	37 80	40 05	43 80	15
16	55 84	60 64	63 84	62 24	49 92	52 32	37 92	40 32	42 72	46 72	16
17	59 33	64 43	67 83	66 13	53 04	55 59	40 29	42 84	45 39	49 64	17
18	62 82	68 22	71 82	70 02	56 16	58 86	42 66	45 36	48 06	52 56	18
19	66 31	72 01	75 81	73 91	59 28	62 13	45 03	47 88	50 73	55 48	19
20	69 80	75 80	79 80	77 80	62 40	65 40	47 40	50 40	53 40	58 40	20
21	73 29	79 59	83 79	81 69	65 52	68 67	49 77	52 92	56 07	61 32	21
22	76 78	83 38	87 78	85 58	68 64	71 94	52 14	55 44	58 74	64 24	22
23	80 27	87 17	91 77	89 47	71 76	75 21	54 51	57 96	61 41	67 16	23
24	83 76	90 96	95 76	93 36	74 88	78 48	56 88	60 48	64 08	70 08	24
25	87 25	94 75	99 75	97 25	78 00	81 75	59 25	63 00	66 75	73 00	25
26	90 74	98 54	103 74	101 14	81 12	85 02	61 62	65 52	69 42	75 92	26
27	94 23	102 33	107 73	105 03	84 24	88 29	63 99	68 04	72 09	78 84	27
28	97 72	106 12	111 72	108 92	87 36	91 56	66 36	70 56	74 76	81 76	28
29	101 21	109 91	115 71	112 81	90 48	94 83	68 73	73 08	77 43	84 68	29
30	104 70	113 70	119 70	116 70	93 60	98 10	71 10	75 60	80 10	87 60	30
31	108 19	117 49	123 69	120 59	96 72	101 37	73 47	78 12	82 77	90 52	31

APPENDIX III (C)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during May, 1959, to workers in
the Tea Export Trade**

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>					<i>Female Workers not under 18 years of age</i>	<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of Days</i>
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>Box Makers and Repairers</i>	<i>Watchers</i>		<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>		<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 74½	1 89½	1 99½	1 89½	1 94½	1 56	1 18½	1 26	1 33½	1 46	½
1	3 49	3 79	3 99	3 79	3 89	3 12	2 37	2 52	2 67	2 92	1
2	6 98	7 58	7 98	7 58	7 78	6 24	4 74	5 04	5 34	5 84	2
3	10 47	11 37	11 97	11 37	11 67	9 36	7 11	7 56	8 01	8 76	3
4	13 96	15 16	15 96	15 16	15 56	12 48	9 48	10 08	10 68	11 68	4
5	17 45	18 95	19 95	18 95	19 45	15 60	11 85	12 60	13 35	14 60	5
6	20 94	22 74	23 94	22 74	23 34	18 72	14 22	15 12	16 02	17 52	6
7	24 43	26 53	27 93	26 53	27 23	21 84	16 59	17 64	18 69	20 44	7
8	27 92	30 32	31 92	30 32	31 12	24 96	18 96	20 16	21 36	23 36	8
9	31 41	34 11	35 91	34 11	35 01	28 08	21 33	22 68	24 03	26 28	9
10	34 90	37 90	39 90	37 90	38 90	31 20	23 70	25 20	26 70	29 20	10
11	38 39	41 69	43 89	41 69	42 79	34 32	26 07	27 72	29 37	32 12	11
12	41 88	45 48	47 88	45 48	46 68	37 44	28 44	30 24	32 04	35 04	12
13	45 37	49 27	51 87	49 27	50 57	40 56	30 81	32 76	34 71	37 96	13
14	48 86	53 06	55 86	53 06	54 46	43 68	33 18	35 28	37 38	40 88	14
15	52 35	56 85	59 85	56 85	58 35	46 80	35 55	37 80	40 05	43 80	15
16	55 84	60 64	63 84	60 64	62 24	49 92	37 92	40 32	42 72	46 72	16
17	59 33	64 43	67 83	64 43	66 13	53 04	40 29	42 84	45 39	49 64	17
18	62 82	68 22	71 82	68 22	70 02	56 16	42 66	45 36	48 06	52 56	18
19	66 31	72 01	75 81	72 01	73 91	59 28	45 03	47 88	50 73	55 48	19
20	69 80	75 80	79 80	75 80	77 80	62 40	47 40	50 40	53 40	58 40	20
21	73 29	79 59	83 79	79 59	81 69	65 52	49 77	52 92	56 07	61 32	21
22	76 78	83 38	87 78	83 38	85 58	68 64	52 14	55 44	58 74	64 24	22
23	80 27	87 17	91 77	87 17	89 47	71 76	54 51	57 96	61 41	67 16	23
24	83 76	90 96	95 76	90 96	93 36	74 88	56 88	60 48	64 08	70 08	24
25	87 25	94 75	99 75	94 75	97 25	78 00	59 25	63 00	66 75	73 00	25
26	90 74	98 54	103 74	98 54	101 14	81 12	61 62	65 52	69 42	75 92	26
27	94 23	102 33	107 73	102 33	105 03	84 24	63 99	68 04	72 09	78 84	27
28	97 72	106 12	111 72	106 12	108 92	87 36	66 36	70 56	74 76	81 76	28
29	101 21	109 91	115 71	109 91	112 81	90 48	68 73	73 08	77 43	84 68	29
30	104 70	113 70	119 70	113 70	116 70	93 60	71 10	75 60	80 10	87 60	30
31	108 19	117 49	123 69	117 49	120 59	96 72	73 47	78 12	82 77	90 52	31

APPENDIX III (D)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during May, 1959, to workers in
the Engineering Trade**

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganias	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 92	1 82	2 09½	1 99½	1 94½	0 81½	0 94½	1 19½	1 39½	½
1	3 49	3 84	3 64	4 19	3 99	3 89	1 63	1 89	2 39	2 79	1
2	6 98	7 68	7 28	8 38	7 98	7 78	3 26	3 78	4 78	5 58	2
3	10 47	11 52	10 92	12 57	11 97	11 67	4 89	5 67	7 17	8 37	3
4	13 96	15 36	14 56	16 76	15 96	15 56	6 52	7 56	9 56	11 16	4
5	17 45	19 20	18 20	20 95	19 95	19 45	8 15	9 45	11 95	13 95	5
6	20 94	23 04	21 84	25 14	23 94	23 34	9 78	11 34	14 34	16 74	6
7	24 43	26 88	25 48	29 33	27 93	27 23	11 41	13 23	16 73	19 53	7
8	27 92	30 72	29 12	33 52	31 92	31 12	13 04	15 12	19 12	22 32	8
9	31 41	34 56	32 76	37 71	35 91	35 01	14 67	17 01	21 51	25 11	9
10	34 90	38 40	36 40	41 90	39 90	38 90	16 30	18 90	23 90	27 90	10
11	38 39	42 24	40 04	46 09	43 89	42 79	17 93	20 79	26 29	30 69	11
12	41 88	46 08	43 68	50 28	47 88	46 68	19 56	22 68	28 68	33 48	12
13	45 37	49 92	47 32	54 47	51 87	50 57	21 19	24 57	31 07	36 27	13
14	48 86	53 76	50 96	58 66	55 86	54 46	22 82	26 46	33 46	39 06	14
15	52 35	57 60	54 60	62 85	59 85	58 35	24 45	28 35	35 85	41 85	15
16	55 84	61 44	58 24	67 04	63 84	62 24	26 08	30 24	38 24	44 64	16
17	59 33	65 28	61 88	71 23	67 83	66 13	27 71	32 13	40 63	47 43	17
18	62 82	69 12	65 52	75 42	71 82	70 02	29 34	34 02	43 02	50 22	18
19	66 31	72 96	69 16	79 61	75 81	73 91	30 97	35 91	45 41	53 01	19
20	69 80	76 80	72 80	83 80	79 80	77 80	32 60	37 80	47 80	55 80	20
21	73 29	80 64	76 44	87 99	83 79	81 69	34 23	39 69	50 19	58 59	21
22	76 78	84 48	80 08	92 18	87 78	85 58	35 86	41 58	52 58	61 38	22
23	80 27	88 32	83 72	96 37	91 77	89 47	37 49	43 47	54 97	64 17	23
24	83 76	92 16	87 36	100 56	95 76	93 36	39 12	45 36	57 36	66 96	24
25	87 25	96 00	91 00	104 75	99 75	97 25	40 75	47 25	59 75	69 75	25
26	90 74	99 84	94 64	108 94	103 74	101 14	42 38	49 14	62 14	72 54	26
27	94 23	103 68	98 28	113 13	107 73	105 03	44 01	51 03	64 53	75 33	27
28	97 72	107 52	101 92	117 32	111 72	108 92	45 64	52 92	66 92	78 12	28
29	101 21	111 36	105 56	121 51	115 71	112 81	47 27	54 81	69 31	80 91	29
30	104 70	115 20	109 20	125 70	119 70	116 70	48 90	56 70	71 70	83 70	30
31	108 19	119 04	112 84	129 89	123 69	120 59	50 53	58 59	74 09	86 49	31

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1959, to workers in the Match Manufacturing Trade

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Wat- chers	
	Male	Fe- male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe- male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe- male	Over 14 Under 17 Years	Over 17 Under 18 Years		
½	1 76	1 53	0 91½	1 17½	1 56	1 37	0 84	1 05	1 41	1 22½	0 79	1 00	1 61	½
1	3 52	3 06	1 83	2 35	3 12	2 74	1 68	2 10	2 82	2 45	1 58	2 00	3 22	1
2	7 04	6 12	3 66	4 70	6 24	5 48	3 36	4 20	5 64	4 90	3 16	4 00	6 44	2
3	10 56	9 18	5 49	7 05	9 36	8 22	5 04	6 30	8 46	7 35	4 74	6 00	9 66	3
4	14 08	12 24	7 32	9 40	12 48	10 96	6 72	8 40	11 28	9 80	6 32	8 00	12 88	4
5	17 60	15 30	9 15	11 75	15 60	13 70	8 40	10 50	14 10	12 25	7 90	10 00	16 10	5
6	21 12	18 36	10 98	14 10	18 72	16 44	10 08	12 60	16 92	14 70	9 48	12 00	19 32	6
7	24 64	21 42	12 81	16 45	21 84	19 18	11 76	14 70	19 74	17 15	11 06	14 00	22 54	7
8	28 16	24 48	14 64	18 80	24 96	21 92	13 44	16 80	22 56	19 60	12 64	16 00	25 76	8
9	31 68	27 54	16 47	21 15	28 08	24 66	15 12	18 90	25 38	22 05	14 22	18 00	28 98	9
10	35 20	30 60	18 30	23 50	31 20	27 40	16 80	21 00	28 20	24 50	15 80	20 00	32 20	10
11	38 72	33 66	20 13	25 85	34 32	30 14	18 48	23 10	31 02	26 95	17 38	22 00	35 42	11
12	42 24	36 72	21 96	28 20	37 44	32 88	20 16	25 20	33 84	29 40	18 96	24 00	38 64	12
13	45 76	39 78	23 79	30 55	40 56	35 62	21 84	27 30	36 66	31 85	20 54	26 00	41 86	13
14	49 28	42 84	25 62	32 90	43 68	38 36	23 52	29 40	39 48	34 30	22 12	28 00	45 08	14
15	52 80	45 90	27 45	35 25	46 80	41 10	25 20	31 50	42 30	36 75	23 70	30 00	48 30	15
16	56 32	48 96	29 28	37 60	49 92	43 84	26 88	33 60	45 12	39 20	25 28	32 00	51 52	16
17	59 84	52 02	31 11	39 95	53 04	46 58	28 56	35 70	47 94	41 65	26 86	34 00	54 74	17
18	63 36	55 08	32 94	42 30	56 16	49 32	30 24	37 80	50 76	44 10	28 44	36 00	57 96	18
19	66 88	58 14	34 77	44 65	59 28	52 06	31 92	39 90	53 58	46 55	30 02	38 00	61 18	19
20	70 40	61 20	36 60	47 00	62 40	54 80	33 60	42 00	56 40	49 00	31 60	40 00	64 40	20
21	73 92	64 26	38 43	49 35	65 52	57 54	35 28	44 10	59 22	51 45	33 18	42 00	67 62	21
22	77 44	67 32	40 26	51 70	68 64	60 28	36 96	46 20	62 04	53 90	34 76	44 00	70 84	22
23	80 96	70 38	42 09	54 05	71 76	63 02	38 64	48 30	64 86	56 35	36 34	46 00	74 06	23
24	84 48	73 44	43 92	56 40	74 88	65 76	40 32	50 40	67 68	58 80	37 92	48 00	77 28	24
25	88 00	76 50	45 75	58 75	78 00	68 50	42 00	52 50	70 50	61 25	39 50	50 00	80 50	25
26	91 52	79 56	47 58	61 10	81 12	71 24	43 68	54 60	73 32	63 70	41 08	52 00	83 72	26
27	95 04	82 62	49 41	63 45	84 24	73 98	45 36	56 70	76 14	66 15	42 66	54 00	86 94	27
28	98 56	85 68	51 24	65 80	87 36	76 72	47 04	58 80	78 96	68 60	44 24	56 00	90 16	28
29	102 08	88 74	53 07	68 15	90 48	79 46	48 72	60 90	81 78	71 05	45 82	58 00	93 38	29
30	105 60	91 80	54 90	70 50	93 60	82 20	50 40	63 00	84 60	73 50	47 40	60 00	96 60	30
31	109 12	94 86	56 73	72 85	96 72	84 94	52 08	65 10	87 42	75 95	48 98	62 00	99 82	31

APPENDIX III (F)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during May, 1959, to workers in
the Building Trade**

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
½	1 74½	1 59½	1 49½	1 92	1 99½	2 09½	½
1	3 49	3 19	2 99	3 84	3 99	4 19	1
2	6 98	6 38	5 98	7 68	7 98	8 38	2
3	10 47	9 57	8 97	11 52	11 97	12 57	3
4	13 96	12 76	11 96	15 36	15 96	16 76	4
5	17 45	15 95	14 95	19 20	19 95	20 95	5
6	20 94	19 14	17 94	23 04	23 94	25 14	6
7	24 43	22 33	20 93	26 88	27 93	29 33	7
8	27 92	25 52	23 92	30 72	31 92	33 52	8
9	31 41	28 71	26 91	34 56	35 91	37 71	9
10	34 90	31 90	29 90	38 40	39 90	41 90	10
11	38 39	35 09	32 89	42 24	43 89	46 09	11
12	41 88	38 28	35 88	46 08	47 88	50 28	12
13	45 37	41 47	38 87	49 92	51 87	54 47	13
14	48 86	44 66	41 86	53 76	55 86	58 66	14
15	52 35	47 85	44 85	57 60	59 85	62 85	15
16	55 84	51 04	47 84	61 44	63 84	67 04	16
17	59 33	54 23	50 83	65 28	67 83	71 23	17
18	62 82	57 42	53 82	69 12	71 82	75 42	18
19	66 31	60 61	56 81	72 96	75 81	79 61	19
20	69 80	63 80	59 80	76 80	79 80	83 80	20
21	73 29	66 99	62 79	80 64	83 79	87 99	21
22	76 78	70 18	65 78	84 48	87 78	92 18	22
23	80 27	73 37	68 77	88 32	91 77	96 37	23
24	83 76	76 56	71 76	92 16	95 76	100 56	24
25	87 25	79 75	74 75	96 00	99 75	104 75	25
26	90 74	82 94	77 74	99 84	103 74	108 94	26
27	94 23	86 13	80 73	103 68	107 73	113 13	27
28	97 72	89 32	83 72	107 52	111 72	117 32	28
29	101 21	92 51	86 71	111 36	115 71	121 51	29
30	104 70	95 70	89 70	115 20	119 70	125 70	30
31	108 19	98 89	92 69	119 04	123 69	129 89	31

“Unskilled Male” means a male unskilled labourer not under 18 years of age.
 “Unskilled Female” means a female unskilled labourer not under 18 years of age.
 “Unskilled Young Person” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (G)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1959, to Daily-paid workers in the Motor Transport Trade

<i>No. of Days</i>	<i>Class A</i> <i>Class B</i> <i>Class D</i>	<i>Class C</i>	<i>Class E</i> <i>Class G</i>	<i>Class F</i>	<i>Class H</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. e.</i>	<i>Rs. e.</i>	<i>Rs. e.</i>	<i>Rs. e.</i>	<i>Rs. e.</i>	<i>Rs. e.</i>	
1	3 31	2 93½	2 56	2 68½	2 43½	1 66	1
2	6 62	5 87	5 12	5 37	4 87	3 32	2
3	13 24	11 74	10 24	10 74	9 74	6 64	3
4	19 86	17 61	15 36	16 11	14 61	9 96	4
5	26 48	23 48	20 48	21 48	19 48	13 28	5
6	33 10	29 35	25 60	26 85	24 35	16 60	6
7	39 72	35 22	30 72	32 22	29 22	19 92	7
8	46 34	41 09	35 84	37 59	34 09	23 24	8
9	52 96	46 96	40 96	42 96	38 96	26 56	9
10	59 58	52 83	46 08	48 33	43 83	29 88	10
11	66 20	58 70	51 20	53 70	48 70	33 20	11
12	72 82	64 57	56 32	59 07	53 57	36 52	12
13	79 44	70 44	61 44	64 44	58 44	39 84	13
14	86 06	76 31	66 56	69 81	63 31	43 16	14
15	92 68	82 18	71 68	75 18	68 18	46 48	15
16	99 30	88 05	76 80	80 55	73 05	49 80	16
17	105 92	93 92	81 92	85 92	77 92	53 12	17
18	112 54	99 79	87 04	91 29	82 79	56 44	18
19	119 16	105 66	92 16	96 66	87 66	59 76	19
20	125 78	111 53	97 28	102 03	92 53	63 08	20
21	132 40	117 40	102 40	107 40	97 40	66 40	21
22	139 02	123 27	107 52	112 77	102 27	69 72	22
23	145 64	129 14	112 64	118 14	107 14	73 04	23
24	152 26	135 01	117 76	123 51	112 01	76 36	24
25	158 88	140 88	122 88	128 88	116 88	79 68	25
26	165 50	146 75	128 00	134 25	121 75	83 00	26
27	172 12	152 62	133 12	139 62	126 62	86 32	27
28	178 74	158 49	138 24	144 99	131 49	89 64	28
29	185 36	164 36	143 36	150 36	136 36	92 96	29
30	191 98	170 23	148 48	155 73	141 23	96 28	30
31	198 60	176 10	153 60	161 10	146 10	99 60	31
31	205 22	181 97	158 72	166 47	150 97	102 92	31

APPENDIX IV (A)

**Ready Reckoner showing the Minimum Wages payable for the number
of days worked during May, 1959, to Monthly-paid workers in
the Motor Transport Trade**

No. of Days	Class A	Class B	Class C	Class D	Class E	Class F	Class G	Class H	Class I	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	3 01	2 82½	2 68½	3 01	2 36	2 40½	2 19½	2 01	2 19½	2 75	1 73½	1/2
1	6 02	5 65	5 37	6 02	4 72	4 81	4 39	4 02	4 39	5 50	3 47	1
2	12 03	11 29	10 73	12 03	9 44	9 62	8 77	8 03	8 77	10 99	6 94	2
3	18 05	16 94	16 10	18 05	14 16	14 44	13 16	12 05	13 16	16 49	10 41	3
4	24 06	22 58	21 47	24 06	18 88	19 25	17 54	16 06	17 54	21 99	13 88	4
5	30 08	28 23	26 84	30 08	23 60	24 06	21 93	20 08	21 93	27 49	17 35	5
6	36 09	33 87	32 20	36 09	28 32	28 87	26 32	24 09	26 32	32 98	20 82	6
7	42 11	39 52	37 57	42 11	33 03	33 68	30 70	28 11	30 70	38 48	24 28	7
8	48 12	45 16	42 94	48 12	37 75	38 49	35 09	32 12	35 09	43 98	27 75	8
9	54 14	50 81	48 31	54 14	42 47	43 31	39 47	36 14	39 47	49 47	31 22	9
10	60 16	56 45	53 67	60 16	47 19	48 12	43 86	40 16	43 86	54 97	34 69	10
11	66 17	62 10	59 04	66 17	51 91	52 93	48 25	44 17	48 25	60 47	38 16	11
12	72 19	67 74	64 41	72 19	56 63	57 74	52 63	48 19	52 63	65 96	41 63	12
13	78 20	73 39	69 78	78 20	61 35	62 55	57 02	52 20	57 02	71 46	45 10	13
14	84 22	79 03	75 14	84 22	66 07	67 37	61 40	56 22	61 40	76 96	48 57	14
15	90 23	84 68	80 51	90 23	70 79	72 18	65 79	60 23	65 79	82 46	52 04	15
16	96 25	90 32	85 88	96 25	75 51	76 99	70 17	64 25	70 17	87 95	55 51	16
17	102 26	95 97	91 25	102 26	80 23	81 80	74 56	68 26	74 56	93 45	58 98	17
18	108 28	101 61	96 61	108 28	84 95	86 61	78 95	72 28	78 95	98 95	62 45	18
19	114 30	107 26	101 98	114 30	89 67	91 43	83 33	76 30	83 33	104 44	65 92	19
20	120 31	112 90	107 35	120 31	94 39	96 24	87 72	80 31	87 72	109 94	69 39	20
21	126 33	118 55	112 72	126 33	99 10	101 05	92 10	84 33	92 10	115 44	72 85	21
22	132 34	124 19	118 08	132 34	103 82	105 86	96 49	88 34	96 49	120 93	76 32	22
23	138 36	129 84	123 45	138 36	108 54	110 67	100 88	92 36	100 88	126 43	79 79	23
24	144 37	135 48	128 82	144 37	113 26	115 48	105 26	96 37	105 26	131 93	83 26	24
25	150 39	141 13	134 19	150 39	117 98	120 30	109 65	100 39	109 65	137 43	86 73	25
26	156 40	146 77	139 55	156 40	122 70	125 11	114 03	104 40	114 03	142 92	90 20	26
27	162 42	152 42	144 92	162 42	127 42	129 92	118 42	108 42	118 42	148 42	93 67	27
28	172 17	161 57	153 62	172 17	135 07	137 72	125 53	114 93	125 53	157 33	99 29	28
29	181 92	170 72	162 32	181 92	142 72	145 52	132 64	121 44	132 64	166 24	104 91	29
30	191 67	179 87	171 02	191 67	150 37	153 32	139 75	127 95	139 75	175 15	110 53	30
31	201 42	189 02	179 72	201 42	158 02	161 12	146 86	134 46	146 86	184 06	116 15	31

APPENDIX IV (B)

Ready Reckoner showing the minimum wages payable for the number of days worked during May, 1959, to workers in the Baking Trade

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 40	2 04	1 51	½
1	4 79	4 07	3 01	1
2	9 58	8 15	6 03	2
3	14 37	12 22	9 04	3
4	19 16	16 30	12 05	4
5	23 95	20 37	15 06	5
6	28 74	24 44	18 08	6
7	33 54	28 52	21 09	7
8	38 33	32 59	24 10	8
9	43 12	36 67	27 11	9
10	47 91	40 74	30 13	10
11	52 70	44 81	33 14	11
12	57 49	48 89	36 15	12
13	62 28	52 96	39 16	13
14	67 07	57 04	42 18	14
15	71 86	61 11	45 19	15
16	76 65	65 19	48 20	16
17	81 44	69 26	51 21	17
18	86 23	73 33	54 23	18
19	91 02	77 41	57 24	19
20	95 81	81 48	60 25	20
21	100 61	85 56	63 26	21
22	105 40	89 63	66 28	22
23	110 19	93 70	69 29	23
24	114 98	97 78	72 30	24
25	119 77	101 85	75 31	25
26	124 56	105 93	78 33	26
27	129 35	110 00	81 34	27

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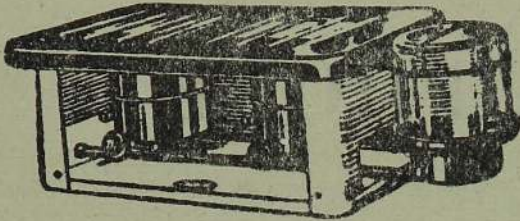
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- ★ A complete classified record of persons available for employment is maintained at the Exchange. The qualifications and experience of each individual are indicated in the records.
- ★ When workers are urgently required at short notice, large parties of workers can usually be supplied without delay.

Employment Exchanges function in the following Towns :—

- | | |
|---------------------------|----------------|
| ★ COLOMBO ('Phone : 2466) | ★ KEGALLE |
| ★ KANDY | ★ KURUNEGALA |
| ★ GALLE | ★ RATNAPURA |
| ★ JAFFNA | ★ NEGOMBO |
| ★ KALUTARA | ★ VAVUNIYA |
| ★ MATARA | ★ HAPUTALE |
| ★ AVISSAWELLA | ★ BADULLA |
| ★ BATTICALOA | ★ NAWALAPITIYA |
| ★ TRINCOMALEE | ★ KALMUNAI |
| ★ ANURADHAPURA | ★ CHILAW |
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