

# Ceylon

## LABOUR GAZETTE

C.E.E.F.  
13 JUL 1956  
19



VOLUME VII  
No. 2

FEBRUARY  
1956

In this issue

- Family Planning in the Social Set-up of Ceylon
- Statistics of the Month in Brief
- Notes of Current Interest
- Collective Agreement No. 4 of 1955

*for*  
**FERTILISERS**  
**ENGINEERING**  
*and*  
**ESTATE SUPPLIES**

*Consult*

**THE**  
**COLOMBO COMMERCIAL**  
**COMPANY LIMITED**

(Incorporated in Great Britain. Liability of Members is limited)

Manufacturers of Tea and Rubber Machinery

Mechanical and Electrical Engineers

Builders and Contractors, Merchants,  
Exporters of Ceylon Tea, Estate Agents.

Telegrams : "Cossack"

Telephone : 5351—6 lines

P. O. Box 33

COLOMBO

and

Badulla

Kandapola

Kandy

Hatton

Ratnapura

# "CEYLON LABOUR GAZETTE"

A Monthly Review of  
Matters pertaining to Labour

Issued by the DEPARTMENT OF LABOUR, CEYLON

The price per copy is Re. 1.25 inclusive of postage (Inland)

## ANNUAL SUBSCRIPTION

Rs. 12 (12 months) inclusive of postage—Inland		
Rs. 13	do.	India, Pakistan & Burma
19s.	do.	United Kingdom & Australia
\$ 3	do.	U. S. A. & Canada

Advertisement space will be available at the rates mentioned below  
for each issue :

Facing Contents Page	..	Full Page	..	Rs. 125
4th Page of Cover	..	Full Page	..	Rs. 125
3rd Page of Cover	..	Full Page	..	Rs. 100
2nd Page of Cover	..	Full Page	..	Rs. 100
1st Advertisement Page	..	Full Page	..	Rs. 100
Inside Full	..	Full Page	..	Rs. 80
Inside Half	..	Half Page	..	Rs. 45

No Quarter Pages

*Note.*—10% reduction will be given for continued advertisements  
in six or more issues

*Enquiries regarding the Ceylon Labour Gazette may be made from—*

**THE "CEYLON LABOUR GAZETTE"**

(Acting Editor—S. RASARATNAM)

c/o The Department of Labour  
Lower Lake Road, Colombo 3

Tel. No. 7221—7227

Cheques, Money Orders, and Postal Orders from Subscribers  
and Advertisers should be made out in favour of the  
Commissioner of Labour

DEPARTMENT OF LABOUR  
P. O. Box No. 575  
LOWER LAKE ROAD, COLOMBO 3

# THE MERCANTILE BANK OF INDIA LTD

(Incorporated in England)—(Liability of Shareholders Limited)

Authorised Capital .. ..	£3,000,000
Paid-up Capital .. ..	£1,470,000
Reserve Fund .. ..	£1,750,000
Balance of profit carried forward .. ..	£200,284

*Head Office* : 15, Gracechurch Street, London, E.C. 3

*West end Branch*—123, Pall Mall, London S. W. 1

*Branches and Agencies* : Throughout the East

India ..	Bombay, Calcutta, New Delhi, Delhi, Howrah, Madras
Pakistan ..	Karachi, Chittagong, Khulna
Burma ..	Rangoon
Ceylon ..	Colombo, Kandy, Galle, Jaffna
Malaya ..	Singapore, Kota Bharu, Kuantan, Kuala Trengganu, Kuala Lumpur, Kuala Lipis, Penang, Ipoh
Hong Kong ..	
Japan ..	Tokyo, Osaka, Semba
Thailand ..	Bangkok
Mauritius ..	Port Louis
New York ..	37, Wall Street

*Agents for the principal Banks in Australia, New Zealand,  
South Africa and Canada*

LONDON BANKERS :  
Bank of England, Midland Bank Ltd.

*The Bank undertakes Banking Business of every description throughout the world  
Trusteeships and Executorships undertaken*

J. R. N. SHIRREFF,  
*Manager, Colombo Branch.*



## RUBEROID ROOFING

- HEAT RESISTING
- VERMIN PROOF
- ODOURLESS



Each roll of Ruberoid Roofing contains sufficient material to cover two squares (200 sq. ft.) Sixteen extra feet included free with each roll to allow for laps, waste, etc.

Supplied in rolls 72' x 3' wide  
Standard Ruberoid 2 and 3 ply

**Complete Lists and Samples of Roofing sent on Application**

*Sole Agents :*

*The Ironmongers  
and Estate Suppliers  
of Ceylon*

**P. O. Box 214**

# HUNTERS

**HUNTER & COMPANY, LTD**

*Write,  
'Phone, or  
Call*

**Tel : 5297—8—9**

## CONTENTS

	PAGE
1. Family Planning in the Social Set-up of Ceylon .. ..	33
2. Statistics of the Month in Brief .. ..	37
3. Notes of Current Interest .. ..	38
4. Collective Agreement No. 4 of 1955 .. ..	39

## LIST OF TABLES

<i>Table</i>	PAGE
I Cost of Living Index Numbers—Colombo Working Class since 1939 ..	42
II Wages Index Numbers—Tea and Rubber Estate Labourers and Unskilled Labourers in Government Employment .. ..	43
III The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island since 1939 .. ..	44
IV The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island (classification by Exchanges areas) since 1939 .. ..	45
V The number of persons placed in employment since 1939 ..	47
VI The number of persons registered and the number placed in employment during the month of December, 1955 .. ..	47
VII Strikes in Ceylon since 1939 .. ..	48
VIII Classification of the Strikes in November, 1955, by Industries or Trades ..	49
IX Classification of the Strikes in November, 1955, by Causes ..	49
X Arrivals and Departures of Indian Estate Labourers since 1939 ..	50

**APPENDICES**

PAGE

Appendix I	Statement showing the minimum rates of wages payable to workers in different trades for which Wages Boards have been established (February, 1956)	51
II		
	Ready Reckoners showing the Basic Wages, Special Allowances, and the Minimum Wages payable for the number of days worked during February, 1956, to workers in the—	
	(A) Tea Growing and Manufacturing Trade ..	57
	(B) Rubber Growing and Manufacturing Trade ..	58
	(C) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade ..	59
III		
	Ready Reckoners showing the Minimum Wages payable for the number of days worked during February, 1956, to workers in the—	
	(A) Coconut Growing and Manufacturing Trades ..	60
	(B) Tea Export and Rubber Export Trades ..	61
	(C) Engineering Trade ..	62
	(D) Match Manufacturing Trade ..	63
	(E) Building Trade ..	64
	(F) Motor Transport Trade—Daily-paid workers ..	65
IV		
	Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1956, to monthly-paid workers in the—	
	(A) Motor Transport Trade ..	66

# CEYLON

## LABOUR GAZETTE

VOLUME VII No. 2

FEBRUARY 1956

### FAMILY PLANNING IN THE SOCIAL SET-UP OF CEYLON

IN the western countries voluntary limitation of families has become a generally accepted feature. In the east generally and probably in Ceylon, nature's rough and ready methods of family planning, consisting of the killing of the surplus population of diseases such as malaria, dysentery, anaemia, typhoid, &c., as well as starvation, were effective in adjusting the population to the economic level. These factors have been brought under control to a greater or lesser extent, thanks in large measure to the progress made in the conquest of disease, and nature's method of balancing the availability of food and population no longer provides the answer to overpopulation.

Taking the figures for Ceylon, we find that from 1900 until the present time the population has more than doubled, i.e., from about 3,000,000 to 8,000,000, while the general death rate has fallen from 28.7 to 10.4/1,000 live births, the maternal death rate from 19.8 to 4.6/1,000 live births, and the infant mortality rate from 180 to 72/1,000 live births, the birthrate has meanwhile remained high and has tended towards a slight increase.

Table I indicates the regular and progressive nature of the increase in the population.

**Ceylon Vital Statistics (1954)**

<i>Period</i>	<i>Birth Rate per 1,000 Living</i>	<i>Estimated Mid-Year Population</i>	<i>General Death Rate per 1,000 Living</i>	<i>Infant Mortality Rate per 1,000 Live Births</i>	<i>Maternal Mortality Rate per 1,000 Live Births</i>
1901-10 ..	38.0	3,838,750	28.7	180	—
1921 ..	40.7	4,521,762	31.2	192	19.8
1931 ..	37.4	5,326,000	22.1	158	20.8
1941 ..	36.4	6,044,000	18.7	129	15.3
1951 ..	40.5	7,742,000	12.9	82	5.8
1952 ..	39.4	7,941,000	12.0	78	5.8
1953 ..	39.4	8,155,000	10.9	71	4.9
1954 ..	38.2	8,385,000	10.4	72	4.6

As far as Ceylon is concerned, therefore, there is undoubtedly an increase in population. But the control of the population is not the most pressing problem to the medical practitioner in Ceylon as the

hazards of multiparity. The high maternal mortality rate, the neo-natal death rate and still birth rate due to repeated pregnancies call for immediate attention.

Analysing the deaths in 1954 in the De Soysa Maternity Hospital (the premier maternity institution in the Island), it was found that over 60 per cent. of the deaths occurred among women with a parity of 6 or more. Out of the 17,000 patients admitted to this Institution in 1951, over 80 per cent. had a haemoglobin percentage of below 60 per cent. About 60 per cent. of these cases had a haemoglobin percentage of 45 or under. This indicates the average health of a mother who has to face the strains of pregnancy during her child-bearing period which extends to at least 25 years.

The Birth Rate of Ceylon in different Age Groups together with the Birth Rate per 1,000 Women in the specified Age Groups in 1953

	<i>No. of Births registered</i>	<i>Birth Rate per 1,000 Females in this Age Group</i>
(1) 10-49 years	.. 321,217 (total number of births for Ceylon) ..	131· 5
(2) 10-14 ..	.. 187 ..	0·39
(3) 15-19 ..	.. 23,134 ..	59· 8
(4) 20-24 ..	.. 96,544 ..	249· 1
(5) 25-29 ..	.. 99,643 ..	298· 5
(6) 30-34 ..	.. 57,922 ..	230· 5
(7) 35-39 ..	.. 36,532 ..	142· 7
(8) 40-44 ..	.. 6,156 ..	35· 6
(9) 45-49 ..	.. 1,079 ..	6· 4

This chart illustrates that, unlike in most western countries where late age of marriage is fairly general, thereby contributing to a certain degree in the reduction of the birth rate, in Ceylon the child bearing period is much earlier. In 1953 we placed on record 187 births in the age group of 10-14 years and over 7 per cent. of the total number of births in this year were from the age group 15-19 years. 61 per cent. of the total number of births was in the age group of 20-29.

According to an analysis of the cases that attended the two Family Planning Clinics, the most fertile age group is 20-39, and the peak of fertility is reached in the age group 20-29. From this it is clear that to reduce population, the married population in the age group 20-29 are the ones that are most in need of a knowledge of contraceptives and their uses.

When one considers the average physique of a woman with six children or more, it is hardly a matter for surprise that the chief causes of maternal deaths are due to anaemia, toxæmia and hæmorrhages. In 1953, out of the 707 maternal deaths in Ceylon, 200 were due to hæmorrhages, and 101 due to toxæmia ; 52 per cent. of the total number of deaths was in the age group 20-29 years. The young multiparse with pregnancies occurring almost every 1½ years are thus exposed to all the obstetric risks and contribute to a large percentage of maternal deaths.

It is an accepted fact that the maternal mortality rate, still birth rate and neo-natal death rate are highest in the lower income group. An analysis of the income level of the cases that visited the two clinics was made to study the importance of socio-economic conditions for the maternal health.

Number of Cases analysed was 1,500 (Data available only for 1,500 Cases)

Monthly income under Rs. 60	..	..	526
Do. Rs. 60-100	..	..	557
Do. Rs. 100-200	..	..	245
Do. Rs. 200-350	..	..	119
Do. Rs. 350-500	..	..	33
Do. Rs. 500-1,000	..	..	15
Do. Over Rs. 1,000	..	..	5

This analysis shows that out of the 1,500 cases 1,083 cases or 72 per cent. of the total number of cases had an income below Rs. 100 per month. The average mother attending either the Family Planning Clinic or the premier maternity institution has a physique below normal and her economic position fails to keep pace with the increase in size of the family. In rural areas conditions are worse. The common picture is the young multipara in a very poor state of health, probably with a haemoglobin percentage of 30 or less, anaemia being due to malnutrition as well as ankylostomiasis, burdened with a large family, and with probably an unskilled obstetric service at her disposal. It is the mother in rural areas with no skilled obstetric service at her disposal that keeps up the maternal mortality rate at its present level. It is also realised that the full benefit of even expert obstetrical attention cannot be achieved until the domestic surroundings and living conditions of the mother are as good as can be obtained, unless her nourishment is adequate and as far as possible she is relieved of worry. These considerations raise the subjects of improved housing, home helps and relief from financial anxiety.

### Literacy

In Ceylon in 1953, out of the 1,824,779 children of the schoolgoing age of from 5 years to 14 years, 1,307,464, or 71.7 per cent. were attending school but the average standard of literacy among men is about 40-50 per cent.; among women it is much lower, i.e. 20 per cent. to 30 per cent. but only 7 per cent. of the cases visiting our clinic could be called educated, having educational standards of S. S. C. or higher; 40-50 per cent. were just able to read and write in the vernacular languages. This indicates that for an average mother in the rural areas and in the estate population suitable techniques, simple enough to be accepted by them and regularly practised, should be devised so that knowledge of this can be widely disseminated.

### Abortion

Whatever methods of contraception is used, there is always the possibility, however remote, of its failure. This brings us to a vital question which intimately concerns us. The question which we must clearly put to ourselves is this: "Are we satisfied that abortion should be performed in any circumstance except with the object of saving the mother's life, or at the most conserving her health?"

Or are we prepared to give our support to the suggestion that the removal of the impregnated ovum might be performed for the purpose of limiting the number of births for economic or social reasons." Let us first examine the legal position concerning interference with pregnancy. These sections of the Ceylon Penal Code dealing with it are quite clear and unequivocal.

S. 303. Whoever voluntarily causes a woman with child to miscarry shall if such miscarriage be not caused in good faith for the purpose of saving the life of the woman be punished with imprisonment for a term which may extend to 3 years or with a fine or with both; and if the woman be quick with child for a term which may extend to 7 years.

S. 306. Whoever, before the birth of any child does any act with the intention of thereby preventing that child from being born alive or causing it to die after its birth, shall if such be not caused in good faith for the purpose of saving the life of the mother be punished with imprisonment of either description for a term which may extend to 2 years or with a fine or with both. The Law therefore is quite explicit and forbids any interference with pregnancy except for the purpose of saving the life of the mother. It doesn't permit or justify abortion for the limited but necessary purpose of conserving her health.

Out of the 1,650 cases that visited the Clinic No. 1, 133 cases were found to be pregnant on first visit. In Clinic No. II out of the 191 cases, 22 were pregnant on first visit. The majority of these cases come to the Clinic (sometimes even referred by medical practitioners!) under the mistaken belief that their pregnancies would be terminated for socio-economic reasons. What attitude should we adopt towards these cases? Some of them are mothers burdened with a family of 16 or more children from the lower income group. Should abortion be sanctioned for reasons associated with conservation of health of the mother with a certain elasticity concerning family matters? This is an important question which is still a problem faced by all of us interested in the mental and physical health of a mother.

## Sterilisation

It is argued that this method should not be employed to limit a family as it is a surgical procedure involving a certain percentage of risk to the mother's life. But when one considers some cases in a sub-normal state of health, with a family of 12 or more, and cannot be relied upon to practise any method regularly, then sterilization becomes the method of choice.

As it is an abdominal operation, and due to fear of operative risks, mothers did not readily make their decision. But with passage of time, more cases have been admitted for sterilization for socio-economic reasons only. The total number of cases sterilized since Family Planning was started in Ceylon is 28.

Education about the nature and advantage of sterilisation will remove the element of fear in many of the mothers to whom surgical sterilisation is the most satisfactory method of birth control.

There have been no cases of sterilisation of males in Ceylon, though in certain cases it was indicated when the woman was a poor surgical risk and pregnancy was detrimental to her health. Some husbands when interviewed expound their fear of becoming impotent. Sterilisation of the male is a relatively minor operative procedure needing no hospitalisation of the patient, and it is also devoid of the complications of an abdominal operation. Some authorities condemn male sterilisation due to the fear of misuse of sterilisation. There is a possibility of its misuse, but the policy of a sterilisation program must be based on medical and scientific knowledge.

### **Conclusion**

That there is a general awakening with regard to the necessity for Family Planning in Ceylon is indeed a refreshing fact. Though the two main clinics, and the third also recently opened, are situated in Colombo, we have requests for information from all parts of Ceylon—from men and women with large families to support.

In a country with a variety of races and religions, there has been an almost universal acceptance of the principle underlying Family Planning.

An Islandwide network of clinics as well as enthusiastic response from all sections of the population is indeed a pleasant prospect and a prospect that will materialise into reality in a few years.

(Adapted from a report presented to the Fifth International Conference on Planned Parenthood—Tokyo, October, 1955 ; by Dr. Miss S. Chinnatamby.)

---

## **STATISTICS OF THE MONTH IN BRIEF**

### **Note**

THE following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

### **Cost of Living**

The Colombo Consumers' Price Index Number for the month of January, 1956, was 101.5, the same as for the preceding month.

### **Wages Rates**

#### **(a) Basic Wages**

The Basic Wages of workers in all trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

#### **(b) Special Allowances**

The special allowances payable to workers in all trades to which Part II of the Wages Boards Ordinance has been applied will remain the same as for the month of January, 1956.

### **Strikes**

There were altogether 7 strikes during the month of November, 1955, involving 485 workers and a loss of 1,588 man days. One of these was in a Tea Estate involving 342 workers and a loss of 684 man

days, and one in a Rubber Estate involving 41 workers and a loss of 287 man days. Of the remaining 5 strikes, one was in the Printing Trade, one in the Motor Transport Trade, one in the Coconut Manufacturing Trade, one in the Cinema Industry and one in the Cigar Manufacturing Trade involving in all 102 workers and a loss of 617 man days.

### Arrivals and Departures of Indian Estate Labourers

In January, 1956, the departures of Indian estate labourers exceeded the arrivals by 321 as compared with 317 in December, 1955.

### Registrants for Employment or Better Employment

The total number of registrants for employment or better employment according to registers of the Employment Exchange as at the end of November, 1955, and December, 1955, was as given below :—

	November, 1955			December, 1955		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	11,921	2,559	14,480	11,977	2,521	14,498
Skilled	7,874	698	8,572	7,853	688	8,544
Semi-skilled	15,352	4,766	20,118	15,368	4,774	20,142
Unskilled	25,452	1,981	27,433	25,941	1,885	27,826
Total	60,599	10,004	70,603	61,142	9,868	71,010

The number of persons placed in employment during these two months is shown below :—

	November, 1955			December, 1955		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	182	37	219	117	19	136
Skilled	86	1	87	68	3	71
Semi-skilled	81	10	91	81	9	90
Unskilled	269	—	269	326	6	332
Total	618	48	666	592	37	629

## NOTES OF CURRENT INTEREST

### Trade Unions registered in January, 1956

Regd. No.	Name of Trade Union
707	Democratic Workers' Congress
708	Port Labour Overseers' and Ticket Office Checkers' Union
709	Ceylon Railway Way and Works Technical Officers' Union
710	Low Country Estate Workers' Union

### Registrations cancelled in January, 1956

Regd. No.	Name of Union
415	Government Laboratory Sub-Assistants' Union
603	All-Ceylon Bakery Workers' Union.

## COLLECTIVE AGREEMENT No. 4 OF 1955

THE following agreement was entered into between the members of the COMMERCIAL BANKS' ASSOCIATION (CEYLON) and THE CEYLON BANK CLERKS' UNION on December 23, 1955.

THIS COLLECTIVE AGREEMENT made this 23rd day of December One thousand nine hundred and fifty-five BETWEEN The Banks Enumerated in the First Schedule hereto being members of the COMMERCIAL BANKS' ASSOCIATION (CEYLON) hereinafter referred to as "the Banks") of the One Part and THE CEYLON BANK CLERKS' UNION (hereinafter referred to as "the Union" acting for and on behalf of its members from time to time in the employment of the Banks and who are hereinafter referred to as "Employees") of the other Part—

WITNESSETH and it is hereby agreed as follows:—

- (1) This Agreement will come into force forthwith and will continue to remain in force up to and including the thirty-first day of December one thousand nine hundred and fifty-six.
- (2) The scales of salaries payable by the Banks to Clerical Employees and to Peons and other Minor Employees and by the National Bank of India, Limited, to Supervisors employed by that Bank shall—
  - (a) for the period 28th March, 1955, to 31st December, 1955, be those set out in the Second Schedule hereto.
  - (b) for the period from 1st January, 1956, up to and including the 31st December, 1956, be those set out in the Third Schedule hereto.
- (3) The present scale rate and basis of Dearness and Special Allowances payable to employees shall continue to be payable for the duration of this Agreement.
- (4) Subject to the provisions of this Agreement (which shall supersede the Award dated the 26th day of November, 1955, in D. C. Colombo 614 Special and made under the Industrial Disputes Act, No. 43 of 1950) the current terms and conditions of employment will continue in force up to and including the 31st day of December, 1956, and no claims or demands in respect of terms, conditions, emoluments or allowances inconsistent with this Agreement shall be made or admissible for the duration hereof.
- (5) Work performed during normal working hours on 31st days of December, 1955 and 1956, or on any Bank Holiday gazetted in lieu thereof shall not qualify for overtime payment and shall be covered by the monthly salary paid to employees unless and until there shall be any statutory or legal requirement that work performed by employees on such days shall qualify for additional payment.
- (6) During the period of this Agreement no other grades or classes within the Supervisory, Clerical, Peons or Menial or other grades of employees shall be made, created or demanded.
- (7) No claims in respect of emoluments, allowances overtime or other cash payments shall be made or be admissible in respect of any period prior to the 28th day of March, 1955.

(8) It is agreed between the parties hereto that this present Agreement disposes for its duration of all existing disputes both individual or collective between the Union and/or the employees on the one hand and the Banks and/or the said Association on the other hand save that nothing in this provision shall disentitle the Union to put forward claims in regard to superannuation provisions including pension and provident fund.

THE FIRST SCHEDULE ABOVE REFERRED TO:—

1. The National Bank of India, Ltd.
2. The Chartered Bank of India, Australia and China, Ltd.
3. The Mercantile Bank of India, Ltd.
4. The Hongkong and Shanghai Banking Corporation.
5. The Eastern Bank, Ltd.
6. The State Bank of India.
7. Grindlays Bank, Ltd.
8. The Indian Bank, Ltd.
9. The Indian Overseas Bank, Ltd.

The Second Schedule above referred to

Salary Scales for period March 28 to December 31, 1955

Super- visors	Clerical			Peons	Peons and Minor Staff			
	Grade I	Grade II	Head Peons		Money Testers	Watchers	Labourers	Boys
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
380	90	—	55	45	55	47	40	35
400	93	—	57	46	57	48	41	36
425	97	—	59	47	59	49	42	37
450	103	—	61	48	61	50	43	38
475	109	—	63	49	63	51	44	—
500	115	—	65	51	65	52	45	—
525	121	—	67	53	67	53	46	—
550	127	—	69	55	69	54	47	—
575	133	—	71	57	71	55	48	—
600	139	—	73	59	73	56	49	—
	145	—	75	61	75	57	50	—
	151	—	77	63	77	58	51	—
	157	—	79	65	79	59	52	—
	164	155	81	67	81	60	53	—
	171	165	83	69	83	61	54	—
	178	175	85	71	85	62	55	—
	185	185	87	73	87	63	56	—
	192	195	89	75	89	64	57	—
	199	205	91	77	91	65	58	—
	206	215	93	79	93	66	59	—
	213	225	95	81	95	67	60½	—
	220	237	97	83	98	69	62½	—
	227	249	99	85	101	71	64½	—
	234	261	101	87	104	73	66½	—
	241	273	103	89	107	75	68½	—
	250	285	105	91	110	77	70½	—
	260	297	108	93	113	79	72½	—
	270	309	111	95	116	81	74½	—
		321	114	—	119	83	75½	—
		333	117	—	122	85	—	—
		345	120	—	125	87	—	—
		360	—	—	—	—	—	—
		375	—	—	—	—	—	—

The Third Schedule above referred to

Salary Scales from January 1, 1956

Supervisors

	Clerical	
	Grade I	Grade II
	Rs.	Rs.
Same as in Second Schedule . .	94	—
	100	—
	106	—
	112	—
	118	—
	124	—
	130	—
	136	—
	142	—
	148	—
	154	—
	160	—
	166	—
	172	172
	178	182
	184	192
	190	202
	196	212
	202	222
	208	232
	214	242
	221	252
	228	262
	235	272
	242	282
	250	292
	260	302
	270	312
	—	322
	—	334
	—	346
	—	360
	—	375

The Scale for Head Peons, Peons, Money Testers, Watchers, Labourers and Boys shall be the Scale set out in the Second Schedule but those of the foregoing categories who are in the employment of the Banks on 1st January, 1956, will be advanced one stage in the Scale (e.g., those who would on 1st January, 1956, be in Stage 3 will be advanced to Stage 4) but so that there shall be no increase in the maximum of the respective Scales (e.g., those who on the 31st December, 1955, are (a) at the top of their Scale will not on 1st January, 1956, receive any increase, and (b) are one stage from the top of their scale will be advanced only to the top of the Scale.)

**TABLE I—COST OF LIVING INDEX NUMBERS**

**A**

**Colombo Working Class**

*Base : November, 1938-April, 1939=100*

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-Apr. 1939 = 100)

**INDEX NUMBERS**

*Base : November, 1938-April, 1939 = 100*

1939	.. 112 ..	102 ..	97 ..	112 ..	104 ..	108
1940	.. 115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	.. 129 ..	108 ..	96 ..	153 ..	116 ..	122
1942	.. 183 ..	171 ..	93 ..	194 ..	144 ..	162*

*Index Number  
Nov., 1942  
= 100*

*Base : November, 1942 = 100*

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197*
1944	.. 102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945	.. 110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946	.. 113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947	.. 126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948	.. 138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949	.. 144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950	.. 154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951	.. 155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952	.. 153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

\* Average for 11 months only.

**B**

**Colombo Consumers' Price Index**

*Base Average Prices 1952=100*

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

**INDEX NUMBERS**

1953	.. 105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954	.. 106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955	.. 105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1955—						
January	.. 107.09 ..	101.61 ..	101.53 ..	80.26 ..	93.58 ..	101.5
February	.. 105.50 ..	103.46 ..	101.53 ..	80.29 ..	93.37 ..	100.5
March	.. 104.15 ..	101.61 ..	101.53 ..	79.85 ..	93.63 ..	99.6
April	.. 105.91 ..	103.46 ..	101.53 ..	80.29 ..	94.24 ..	101.0
May	.. 106.06 ..	102.31 ..	101.53 ..	80.96 ..	93.87 ..	101.0
June	.. 104.71 ..	102.31 ..	101.53 ..	80.92 ..	93.76 ..	100.1
July	.. 104.57 ..	100.23 ..	101.53 ..	80.64 ..	95.16 ..	100.2
August	.. 103.67 ..	102.31 ..	101.53 ..	80.66 ..	95.93 ..	99.9
September	102.94 ..	101.61 ..	101.53 ..	80.64 ..	96.14 ..	99.4
October	.. 104.60 ..	102.31 ..	101.53 ..	80.84 ..	95.24 ..	100.3
November	105.53 ..	103.00 ..	101.53 ..	80.16 ..	95.03 ..	100.8
December	106.38 ..	103.81 ..	101.53 ..	80.43 ..	95.53 ..	101.5
1956—						
January	.. 103.46 ..	101.27 ..	101.53 ..	80.53 ..	95.77 ..	101.5

**TABLE II—WAGES INDEX NUMBERS**

**Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment**

**A**

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 .. —	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940 .. —	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941 .. —	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942 .. —	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943 .. —	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944 .. —	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945 .. —	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 123
1946 .. —	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947 .. —	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948 .. —	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949 .. —	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950 .. —	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951 .. —	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952 .. —	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

**B**

BASE : 1952=100

1953 .. —	.. 1.95	.. 101.56	.. 99.96	.. 90.97	.. 101.31	.. 99.71
1954 .. —	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29
1955 .. —	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21
1955 .. January	.. 2.08	.. 108.33	.. 106.73	.. 91.04	.. 101.39	.. 99.89
February	.. 2.08	.. 108.33	.. 107.79	.. 91.04	.. 101.39	.. 100.89
March	.. 2.05	.. 106.77	.. 107.20	.. 91.04	.. 101.39	.. 101.80
April	.. 2.05	.. 106.77	.. 105.71	.. 96.24	.. 107.18	.. 106.12
May	.. 2.08	.. 108.33	.. 107.26	.. 96.24	.. 107.18	.. 106.12
June	.. 2.08	.. 108.33	.. 108.22	.. 96.24	.. 107.18	.. 107.07
July	.. 2.05	.. 106.77	.. 106.56	.. 96.24	.. 107.18	.. 106.97
August	.. 2.05	.. 106.77	.. 106.88	.. 96.24	.. 107.18	.. 107.29
September	.. 2.05	.. 106.77	.. 107.84	.. 96.24	.. 107.18	.. 108.28
October	.. 2.07	.. 107.81	.. 107.49	.. 96.24	.. 107.18	.. 106.86
November	.. 2.07	.. 107.81	.. 106.95	.. 96.24	.. 107.18	.. 106.33
December	.. 2.07	.. 107.81	.. 106.22	.. 96.24	.. 107.18	.. 105.60
1956 .. January	.. 2.09*	.. 108.85*	.. 107.24*	.. 96.24	.. 107.18	.. 105.60

\* Provisional

TABLE III

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year		Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	..	3,712	11,964	5,034	5,967	26,677
1940	..	4,734	13,130	4,800	4,981	27,645
1941	..	5,274	8,882	2,351	3,951	20,458
1942	..	6,589	9,411	1,882	1,451	19,333
1943	..	2,282	2,872	1,312	1,869	8,335
1944*	..	295	358	227	173	1,053
1945	..	2,258	11,025	3,267	4,816	21,366
1946	..	5,636	10,012	7,527	13,369	36,544
1947	..	2,883	7,325	8,113	16,423	34,744
1948	..	4,474	13,027	12,443	36,712	66,656
1949	..	5,132	11,994	13,591	39,015	69,732
1950	..	5,627	10,525	13,523	35,447	65,122
1951	..	5,515	8,186	12,520	26,486	52,707
1952	..	6,883	7,522	13,795	24,823	53,023
1953	..	8,374	6,462	13,676	23,034	51,546
1954	January	8,489	6,505	13,897	23,468	52,359
	February	8,622	6,376	13,873	23,700	52,571
	March	8,785	6,404	13,909	23,954	53,052
	April	8,619	6,092	13,329	23,191	51,231
	May	8,972	6,190	13,582	23,308	52,052
	June	9,371	6,392	13,968	24,528	54,259
	July	9,904	6,850	14,515	25,539	56,808
	August	10,266	6,976	14,673	25,845	57,760
	September	10,761	7,387	15,073	26,873	60,094
	October	11,098	7,576	15,532	27,448	61,654
	November	11,531	7,869	15,988	27,620	63,008
	December	11,728	7,919	16,287	27,370	63,304
1955	January	12,249	8,055	16,841	27,657	64,802
	February	12,906	8,256	17,397	28,108	66,667
	March	13,528	8,222	17,879	27,728	67,357
	April	13,303	8,031	17,410	26,577	65,321
	May	13,445	7,886	17,660	26,298	65,289
	June	13,394	7,925	17,864	26,573	65,756
	July	13,684	7,988	18,404	26,898	66,974
	August	14,059	8,234	19,065	27,249	68,607
	September	14,212	8,305	19,283	27,374	69,174
	October	14,437	8,410	19,672	27,230	69,749
	November	14,480	8,572	20,118	27,433	70,603
	December	14,498	8,544	20,142	27,826	71,010

\* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

TABLE IV

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Awisavella	Haputale	Matara	Total
1939	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537†	886	1,587	569	904	418	1,207	284	323	—	—	—	52,707‡
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	51,546
1954:—																		
Jan.	30,091	2,131	3,238	4,401	3,013	798	1,806	1,379	992	420	404	443	254	538	591	500	1,360	52,359
Feb.	29,846	2,218	3,148	4,601	3,080	780	2,105	1,351	929	429	388	430	239	576	685	479	1,337	52,571
March	29,859	2,623	3,069	4,796	3,179	754	2,149	1,291	920	427	367	414	268	493	666	446	1,331	53,052

TABLE IV (contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Navalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avissawella	Haputale	Matara	Total
April	28,757	2,786	2,948	4,877	3,058	664	1,827	1,175	843	405	358	330	340	510	668	416	1,274	51,231
May	28,712	2,938	3,005	5,117	3,082	650	1,777	1,181	858	390	394	294	676	535	721	409	1,313	52,052
June	29,220	2,992	3,180	5,265	3,281	870	2,098	1,224	935	382	378	311	926	581	827	473	1,321	54,259
July	30,069	2,962	3,358	5,450	3,512	1,015	2,244	1,293	1,027	343	399	338	1,299	647	945	512	1,395	56,808
August	30,907	2,927	3,374	5,015	3,121	1,065	2,261	1,389	1,084	360	384	277	1,387	704	968	496	1,441	57,760
Sept.	32,226	2,887	3,392	5,072	2,956	1,664	2,252	1,586	1,188	373	378	261	1,515	738	1,022	499	1,490	60,094
Oct.	32,851	2,828	3,369	5,796	3,237	1,888	2,250	1,743	1,258	402	349	278	1,570	768	1,135	447	1,485	61,654
Nov.	33,484	2,845	3,443	5,919	3,026	1,925	2,299	1,892	1,391	428	384	299	1,535	839	1,277	444	1,578	63,008
Dec.	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	63,304
1955 :—																		
January	33,891	3,363	3,632	6,104	3,253	1,487	2,341	2,079	1,545	452	462	314	1,585	887	1,412	371	1,624	64,802
February	34,401	3,742	3,708	6,071	3,710	1,490	2,344	2,156	1,659	537	514	331	1,569	942	1,429	365	1,699	66,667
March	34,525	3,947	3,767	6,139	3,907	1,309	2,349	2,366	1,692	596	462	328	1,452	980	1,449	360	1,729	67,357
April	33,773	4,021	3,668	6,022	3,481	1,115	2,275	2,386	1,644	591	495	276	1,230	903	1,417	331	1,693	65,321
May	33,548	3,773	3,830	6,128	3,844	1,014	2,307	2,383	1,661	561	462	225	1,111	934	1,437	336	1,735	65,289
June	33,849	3,623	4,028	6,376	3,665	913	2,311	2,291	1,677	636	508	203	1,119	926	1,500	338	1,793	65,756
July	34,631	3,572	4,179	6,424	3,906	868	2,343	2,251	1,741	647	501	221	1,033	999	1,486	335	1,837	66,974
August	35,555	4,661	4,361	6,377	4,440	852	2,431	2,249	1,801	650	424	316	764	1,095	1,573	362	1,897	68,607
September	35,907	3,384	4,532	6,393	4,337	795	2,479	2,267	1,804	628	449	307	744	1,163	1,627	384	1,974	69,174
October	36,162	3,378	4,631	6,351	4,577	771	2,496	2,248	1,874	599	425	310	715	1,171	1,575	389	2,077	69,749
November	36,683	3,409	4,721	6,279	4,812	656	2,635	2,205	1,907	613	430	295	711	1,154	1,572	383	2,138	70,603
December	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	39	2,411	71,010

\* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avissawella and 555 at Veyangoda.  
 † Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avissawella  
 (These Exchanges functioned only during 1945 and 1946.)  
 ‡ Revised figures.

**TABLE V—The number of Persons placed in employment since 1939**

Year	Technical and Clerical		Skilled		Semi-Skilled		Unskilled		Total		
1939	..	..	—	..	—	..	—	..	—	..	2,583
1940	..	..	—	..	—	..	—	..	—	..	5,089
1941	..	..	—	..	—	..	—	..	—	..	9,071
1942	..	..	—	..	—	..	—	..	—	..	8,129
1943	..	..	—	..	—	..	—	..	—	..	4,170
1944	..	..	—	..	—	..	—	..	—	..	1,875
1945	..	..	369	..	1,104	..	411	..	2,653	..	4,537
1946	..	..	1,303	..	3,012	..	1,341	..	10,130	..	15,786
1947	..	..	915	..	1,417	..	911	..	4,161	..	7,404
1948	..	..	1,355	..	1,563	..	1,311	..	6,118	..	10,347
1949	..	..	1,807	..	1,616	..	1,767	..	9,590	..	14,780
1950	..	..	2,059	..	1,509	..	1,438	..	5,773	..	10,779
1951	..	..	2,019	..	1,546	..	1,867	..	5,874	..	11,306
1952	..	..	3,107	..	1,802	..	1,887	..	5,657	..	12,453
1953	..	..	1,528	..	669	..	1,371	..	2,820	..	6,388
1954	..	January	35	..	87	..	71	..	285	..	478
	..	February	22	..	96	..	42	..	390	..	550
	..	March	74	..	102	..	57	..	555	..	788
	..	April	52	..	50	..	54	..	317	..	473
	..	May	54	..	76	..	89	..	552	..	771
	..	June	118	..	108	..	67	..	691	..	984
	..	July	112	..	52	..	85	..	542	..	791
	..	August	89	..	70	..	72	..	305	..	536
	..	Sept.	166	..	71	..	82	..	328	..	647
	..	Oct.	128	..	58	..	91	..	226	..	503
	..	Nov.	133	..	68	..	136	..	306	..	643
	..	Dec.	114	..	41	..	76	..	163	..	394
1955	..	January	110	..	37	..	74	..	410	..	631
	..	February	100	..	79	..	43	..	131	..	353
	..	March	107	..	80	..	119	..	195	..	501
	..	April	130	..	41	..	56	..	198	..	425
	..	May	166	..	113	..	69	..	265	..	613
	..	June	195	..	83	..	101	..	200	..	579
	..	July	166	..	127	..	149	..	506	..	948
	..	August	356	..	92	..	179	..	647	..	1,274
	..	September	290	..	79	..	99	..	390	..	858
	..	October	191	..	175	..	116	..	248	..	730
	..	November	219	..	87	..	91	..	269	..	666
	..	December	136	..	71	..	90	..	332	..	629

**TABLE VI—The Number of Persons registered and the Number Placed in Employment during the Month of December, 1955**

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
	Colombo	662	76	447	53	690	49	1,148	178	2,947
Negombo	62	11	52	2	61	3	165	24	340	40
Kalutara	61	3	13	—	99	6	102	3	275	12
Galle	97	2	64	—	119	—	341	14	621	16
Kandy	135	3	47	—	187	3	194	2	563	8
Nawalapitiya	24	4	6	—	26	1	62	7	118	12
Kurunegala	69	2	15	1	127	1	217	1	428	5
Jaffna	181	10	14	—	76	5	45	7	316	22
Ratnapura	51	3	28	—	81	8	119	28	279	39
Badulla	20	—	3	—	23	—	21	—	67	—
Batticaloa	31	3	4	—	27	2	65	32	127	37
Ka'munai	15	—	5	—	7	—	24	—	51	—
Trincomalee	15	7	35	12	10	6	172	30	232	55
Anuradhapura	48	5	21	3	41	2	51	2	161	12
Avissawella	16	5	9	—	35	—	72	4	132	9
Haputale	4	1	5	—	12	2	24	—	45	3
Matara	69	1	94	—	86	2	215	—	464	3
Total	1,560	136	862	71	1,707	90	3,037	332	7,166	629

**TABLE VII—STRIKES IN CEYLON SINCE 1939**

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	4	.. Not available	Not available
1940	.. 36	.. 9,732*	.. do.	8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048½	66‡	.. 12,399	.. 25,937
1945	.. 28	.. 3,514	.. 4,285	53	.. 28,875	.. 153,388½
1946	.. 87	.. 15,259	.. 31,830½	69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	52	.. 43,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933½	20	.. 1,065	.. 2,497½
1949	.. 66	.. 477,412	.. 681,340	28	.. 2,874	.. 14,576½
1950	.. 82	.. 22,808	.. 85,837	28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	55	.. 15,381	.. 85,569
1954 January	..	.. 803	.. 1,586	4	.. 581	.. 1,287
February	.. 3	.. 487	.. 3,191	3	.. 100	.. 780
March	.. 2	.. 354	.. 1,030	2	.. 121	.. 786
April	.. 3	.. 93	.. 209	6	.. 1,085	.. 1,145
May	.. 3	.. 385	.. 444	4	.. 378	.. 1,391
June	.. 5	.. 750	.. 1,300	5	.. 869	.. 4,057
July	.. 4	.. 144	.. 338	7	.. 2,174	.. 6,084
August	.. 9	.. 531	.. 1,206	4	.. 212	.. 212
September	.. 2	.. 230	.. 28,026	4	.. 5,836	.. 64,769
October	.. 4	.. 143	.. 329	1	.. 17	.. 17
November	.. 5	.. 70,266	.. 84,135	8	.. 1,050	.. 2,848
¶ December	.. 13	.. 12,264	.. 269,406	7	.. 2,358	.. 2,193
1955 January	.. 6	.. 553	.. 1,395	5	.. 822	.. 963
February	.. 2	.. 329	.. 1,015	5	.. 3,755	.. 5,303
March	.. 5	.. 405	.. 1,387	6	.. 2,207	.. 13,806
April	.. 6	.. 592	.. 901	4	.. 325	.. 913
May	.. 7	.. 1,355	.. 5,156	3	.. 160	.. 296
June	.. 4	.. 1,066	.. 1,788	3	.. 878	.. 826
July	.. 3	.. 1,253	.. 27,401	4	.. 1,067	.. 705
August	.. 9	.. 1,609	.. 4,207	1	.. 50	.. 900
September	.. 5	.. 914	.. 3,433	3	.. 879	.. 9,164
October**	.. 3	.. 504	.. 11,344	1	.. 20	.. 20
November	.. 2	.. 383	.. 971	5	.. 102	.. 617

\* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

¶ 5 Strikes which ended early in January, 1955, have been included under December, 1954, since these strikes lasted for the greater part during 1954.

\*\* Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Notes.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE VIII—CLASSIFICATION OF THE STRIKES IN NOVEMBER 1955, BY INDUSTRIES OR TRADES**

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea ..	1	..	342	..	684	
Rubber ..	1	..	41	..	287	
Tea-cum-Rubber ..	—	..	—	..	—	
Coconut ..	—	..	—	..	—	
Coconut-cum-Rubber ..	—	..	—	..	—	
Total ..	2		383		971	
Engineering ..	—	..	—	..	—	
Printing ..	1	..	8	..	8	
Motor Transport ..	1	..	14	..	14	
Tea Export ..	—	..	—	..	—	
Rubber Export ..	—	..	—	..	—	
Coconut Manufacturing ..	1	..	17	..	34	
Toddy, Arrack and Vinegar ..	—	..	—	..	—	
Match Manufacturing ..	—	..	—	..	—	
Plumbago ..	—	..	—	..	—	
Cinema ..	1	..	8	..	11	
Dock, Harbour and Port Transport ..	—	..	—	..	—	
Building Trade ..	—	..	—	..	—	
Local Government Services ..	—	..	—	..	—	
Service Institutions ..	—	..	—	..	—	
Factories, Workshops, &c., run by the State ..	—	..	—	..	—	
Textile ..	—	..	—	..	—	
Relief Schemes ..	—	..	—	..	—	
Wholesale and Retail Distribution ..	—	..	—	..	—	
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—	
Beedi Manufacturing ..	—	..	—	..	—	
Hotel ..	—	..	—	..	—	
Cigar Manufacturing ..	1	..	55	..	550	
Total ..	5		102		617	
Grand Total ..	7		485		1,588	

**TABLE IX—CLASSIFICATION OF THE STRIKES IN NOVEMBER, 1955, BY CAUSES**

Cause	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	—	1	—	17
2. Wage increases. Higher rates for piece work, &c. ..	1	—	342	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	2	—	63
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	1	2	41	22
5. Food matters. Welfare ..	—	—	—	—
6. Right of association and meeting ..	—	—	—	—
7. Factional disputes and domestic matters ..	—	—	—	—
8. External matters, e.g., arrest by Police, &c. ..	—	—	—	—
9. Assaults by employer or agent or others ..	—	—	—	—
10. General demands ..	—	—	—	—
11. Sympathetic strikes ..	—	—	—	—
Total ..	2	5	383	102

**TABLE X—ARRIVALS AND DEPARTURES OF INDIAN ESTATE LABOURERS**

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of Departures over Arrivals
	Old	New	Total	Repatriated on Govt. account	Left Ceylon Un-assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,415
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,132	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1955	902	—	902	75	3,166	3,241	—	2,339
1955—								
January	—	—	—	—	30	30	—	30
February	—	—	—	7	75	82	—	82
March	1	—	1	8	162	170	—	169
April	15	—	15	1	144	145	—	130
May	31	—	31	—	156	156	—	125
June	68	—	68	2	249	251	—	183
July	48	—	48	—	275	275	—	227
August	108	—	108	1	278	279	—	171
September	154	—	154	5	353	358	—	204
October	143	—	143	7	473	480	—	337
November	144	—	144	6	502	508	—	364
December	190	—	190	38	469	507	—	317
1956—								
January	201	—	201	8	514	522	—	321

## APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers  
in different Trades for which Wages Boards have been established

Month : February, 1956

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>Tea Growing and Manufacturing Trade</b>						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 25	..	1 12	..	2 37
Female worker not under 15 years	..	1 05	..	0 84	..	1 89
Child worker .. .. .	..	0 80	..	0 77	..	1 57
 <b>Cocoa, Cardamom and Pepper Growing and Manufacturing Trade</b>						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 10	..	1 12	..	2 22
Female worker not under 15 years	..	0 90	..	0 84	..	1 74
Child worker .. .. .	..	0 65	..	0 77	..	1 42
 <b>Rubber Growing and Manufacturing Trade</b>						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 40	..	1 12	..	2 52
Female worker not under 15 years	..	1 30	..	0 84	..	2 14
Child worker .. .. .	..	1 05	..	0 77	..	1 82
 <b>Coconut Growing Trade</b>						
<i>Daily Rates</i>						
The raising and maintenance of a coconut plantation ; and						
The manufacture of copra—						
Kangany .. .. .	..	0 90	..	1 12	..	2 02
Male not under 18 years	..	0 75	..	1 12	..	1 87
Female not under 18 years	..	0 60	..	0 84	..	1 44
Worker under 18 years	..	0 50	..	0 77	..	1 27
 <b>Coconut Manufacturing Trade</b>						
The manufacture of desiccated coconut :						
The manufacture of coconut oil ; and						
The manufacture of fibre and coir products—						
Within the Colombo area—						
Kangany .. .. .	..	1 44	..	1 30	..	2 74
Male not under 18 years	..	1 24	..	1 30	..	2 54
Female not under 18 years	..	1 0	..	0 97	..	1 97
Worker under 18 years	..	0 75	..	0 90	..	1 65
Outside the Colombo area—						
Kangany .. .. .	..	1 20	..	1 30	..	2 50
Male not under 18 years	..	1 0	..	1 30	..	2 30
Female not under 18 years	..	0 80	..	0 97	..	1 77
Worker under 18 years	..	0 60	..	0 90	..	1 50

“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.

Piece rates have been fixed for certain processes.

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
<b>Engineering Trade</b>					
<i>Daily Rates</i>					
Unskilled labourer ..	1	40	1	33	2 73
Semi-skilled, Grade I ..	1	65	1	43	3 08
Semi-skilled, Grade II ..	1	45	1	43	2 88
Skilled worker ..	2	00	1	43	3 43
Kangany ..	1	80	1	43	3 23
Watcher ..	1	70	1	43	3 13

*Trade Learners and Apprentices*

1st year ..	0	50	0	43	0 93
2nd year ..	0	66	0	53	1 19
3rd year ..	0	85	0	81	1 66
4th year ..	1	10	0	96	2 06

**Printing Trade**

*Monthly Rates*

Class A worker ..	110	0	79	0	189 0
" B " ..	82	50	60	50	143 0
" C Grade I worker ..	55	0	51	25	106 25
" C " II " ..	50	0	46	54	96 54
" D worker ..	44	0	42	0	86 0
" E " ..	42	0	39	73	81 73
" F " ..	20	0	21	65	41 65
" G " ..	44	0	42	0	86 0
Class A—1st year learner ..	30	0	24	70	54 70
" B " " ..	22	50	19	15	41 65
" C Grade I, 1st year learner ..	20	0	21	0	41 0
" C " II " " ..	18	0	19	15	37 15
" D—1st year learner ..	16	0	17	30	33 30
Class A—2nd year learner ..	40	0	32	60	72 60
" B " " ..	37	50	30	75	68 25
" C Grade I, 2nd year learner ..	25	0	26	04	51 04
" C " II " " ..	22	50	23	77	46 27
" D—2nd year learner ..	20	0	21	50	41 50
Class A—3rd year learner ..	50	0	40	50	90 50
" B " " ..	45	0	36	80	81 80
" C Grade I, 3rd year learner ..	30	0	31	25	61 25
" C " II " " ..	27	0	28	39	55 39
" D—3rd year learner ..	24	0	25	70	49 70
Class A—4th year learner ..	65	0	52	10	117 10
" B " " ..	56	25	45	54	101 79
" C Grade I, 4th year learner ..	37	50	38	73	76 23
" C " II " " ..	33	75	35	15	68 90
" D—4th year learner ..	30	0	31	75	61 75
Class A—5th year learner ..	80	0	64	20	144 20

**Cigar Trade**

A piece rate of Rs. 8·0 has been fixed for every 1,000 cigars rolled.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>Plumbago Trade</b>						
<i>Daily Rates</i>						
Underground workers—						
Basses	..	..	2 75	..	1 18	.. 3 93
Kanganies	}	..	2 25	..	1 18	.. 3 43
Loaders						
Overseers	}	..	2 8	..	1 18	.. 3 26
Shift bosses						
Blasters	}	..	2 0	..	1 18	.. 3 18
Drillers (hand and machine)						
Shaft drivers						
Stoppers (excavators)						
Timber men	}	..	1 50	..	1 18	.. 2 68
Muckers						
Trolley men	}	..	2 25	..	1 18	.. 3 43
Unskilled labourers						
Onsetters or Donakatarayas						
Underground and surface workers—						
Electricians	}	..	2 50	..	1 18	.. 3 68
Enginemen						
Fitters						
Hoistmen						
Mechanics						
Pumpmen						
Winchmen	}	..	2 25	..	1 18	.. 3 43
Checkers						
Electricians (assistants)						
Fitters (assistants)						
Windlassmen (dabare workers)	}	..	1 50	..	1 18	.. 2 68
Surface workers—						
Carpenters	}	..	2 50	..	1 18	.. 3 68
Masons						
Overseers	}	..	2 25	..	1 18	.. 3 43
Blacksmiths						
Boilermen						
Drill sharpeners						
Firewood carriers and splitters	}	..	1 60	..	1 18	.. 2 78
Carters						
Watchers	}	..	1 50	..	1 18	.. 2 68
Bakkikarayas or Banksmen						
Cooks	}	..	2 0	..	1 18	.. 3 18
Smithy boys						
Unskilled labourers						
			1 24	..	1 18	.. 2 42

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 81 cents.

Workers employed in curing and dressing—

(A) As overseers and kanganies .. 2 0 .. 1 38 .. 3 38

(B) On different jobs:

Within the Colombo area—

Male worker not under 18 years .. 1 25 .. 1 38 .. 2 63

Female worker not under 18 years .. 1 0 .. 1 8 .. 2 8

Worker under 18 years .. 0 50 .. 1 1 .. 1 51

Outside the Colombo area—

Male worker not under 18 years .. 1 0 .. 1 38 .. 2 38

Female worker not under 18 years .. 0 84 .. 1 8 .. 1 92

Worker under 18 years .. 0 40 .. 1 1 .. 1 41

“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
<b>Tea Export Trade</b>					
<i>Daily Rates</i>					
A. Male workers not under 18 years—					
(a) Grade II .. .. .	1	40	1	33	2 73
(b) Intermediate Grade .. .. .	1	60	1	43	3 3
(c) Grade I .. .. .	1	80	1	43	3 23
(d) Box makers and repairers .. .. .	1	60	1	43	3 3
(e) Watchers .. .. .	1	70	1	43	3 13
B. Female workers not under 18 years .. .. .	1	15	1	21	2 36
C. Workers over 14 years but under 15 years .. .. .	0	80	0	84	1 64
"    15    "    16    "    .. .. .	0	90	0	89	1 79
"    16    "    17    "    .. .. .	1	0	0	94	1 94
"    17    "    18    "    .. .. .	1	15	1	4	2 19

<b>Rubber Export Trade</b>					
<i>Daily Rates</i>					
A. Male workers not under 18 years—					
(a) Grade II .. .. .	1	40	1	33	2 73
(b) Intermediate Grade .. .. .	1	60	1	43	3 3
(c) Grade I .. .. .	1	80	1	43	3 23
(d) Watchers .. .. .	1	70	1	43	3 13
B. Female workers not under 18 years .. .. .	1	15	1	21	2 36
C. Workers over 14 years but under 15 years .. .. .	0	80	0	84	1 64
"    15    "    16    "    .. .. .	0	90	0	89	1 79
"    16    "    17    "    .. .. .	1	0	0	94	1 94
"    17    "    18    "    .. .. .	1	15	1	4	2 19

<b>Toddy, Arrack and Vinegar Trade</b>					
<i>Monthly Rates</i>					
Tope kangany .. .. .	110	0	—	..	110 0
Toddy tavern watcher .. .. .	60	0	—	..	60 0
Arrack tavern watcher .. .. .	60	0	—	..	60 0
Tope watcher .. .. .	50	0	—	..	50 0
Collecting station manager .. .. .	75	0	—	..	75 0
Selling toddy at tavern .. .. .	75	0	—	..	75 0
Selling arrack at tavern .. .. .	75	0	—	..	75 0
Collecting toddy from trees in the toddy section of the trade .. .. .	75	0	—	..	75 0
Collecting toddy from trees in the arrack section of the trade .. .. .	50	0	—	..	50 0
Collecting toddy from trees in the vinegar section of the trade .. .. .	50	0	—	..	50 0
Distilling toddy at distillery .. .. .	75	0	—	..	75 0

<i>Daily Rates</i>					
Bottling, corking and labelling arrack bottles—					
(a) for a male worker not under 16 years of age .. .. .	2	25	—	..	2 25
(b) for a female worker not under 16 years of age .. .. .	1	85	—	..	1 85
Unskilled labourers—					
Male workers not under 16 years .. .. .	2	10	—	..	2 10
Female workers not under 16 years .. .. .	1	70	—	..	1 70
Piece rates have been fixed for certain processes					

Month : February, 1956

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>Motor Transport Trade</b>					
<i>Monthly Rates</i>					
Class A worker	100	0	42	0	142 0
„ B „	90	0	42	0	132 0
„ C „	85	0	39	50	124 50
„ D „	100	0	42	0	142 0
„ E „	70	0	37	0	107 0
„ F „	67	50	42	0	109 50
„ G „	60	0	38	30	98 30
„ H „	50	0	38	30	88 30
„ I „	60	0	38	30	98 30
„ J „	90	0	38	30	128 30
„ K „	45	0	29	0	74 0

*Daily Rates*

Class A worker	4	0	1	80	5 80
„ B „	4	0	1	80	5 80
„ C „	3	25	1	80	5 5
„ D „	4	0	1	80	5 80
„ E „	2	75	1	55	4 30
„ F „	2	75	1	80	4 55
„ G „	2	50	1	80	4 30
„ H „	2	25	1	80	4 5
„ K „	1	50	1	6	2 56

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

**Match Manufacturing Trade**

*Daily Rates*

*Grade I—*

Male 18 years and over	1	80	1	43	3 23
Female 18 years and over	1	44	1	33	2 77
Young person over 14 and under 17 years	0	85	0	85	1 70
Young person 17 and over but under 18 years	1	15	1	4	2 19

*Grade II—*

Male 18 years and over	1	40	1	43	2 83
Female 18 years and over	1	12	1	33	2 45
Young person over 14 and under 17 years	0	70	0	85	1 55
Young person 17 and over but under 18 years	0	90	1	4	1 94

*Grade III—*

Male 18 years and over	1	24	1	33	2 57
Female 18 years and over	1	0	1	21	2 21
Young person over 14 and under 17 years	0	60	0	85	1 45
Young person 17 and over but under 18 years	0	80	1	4	1 84

*Grade IV—*

Watcher	1	50	1	43	2 93
---------	---	----	---	----	------

**Cinema Trade**

*Monthly Rates*

*Within the Municipal areas*

*A—Non-clerical—*

Unskilled	32	25	34	38	66 63
Semi-skilled	37	50	36	98	74 48
Skilled, Grade II	50	0	38	80	88 80
Skilled, Grade I	60	0	38	80	98 80

*B—Clerical—*

Grade III	45	0	34	50	79 50
Grade II	50	0	37	50	87 50
Grade I	100	0	42	50	142 50

Month: February, 1956

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>Cinema Trade (contd.)</b>						
<i>Outside the Municipal areas</i>						
<b>A—Non-clerical—</b>						
Unskilled	..	..	32	25	..	34 38
Semi-skilled	..	..	35	0	..	71 98
Skilled, Grade II	..	..	42	0	..	80 80
Skilled, Grade I	..	..	55	0	..	93 80
<b>B—Clerical—</b>						
Grade III	..	..	40	0	..	74 50
Grade II	..	..	45	0	..	82 50
Grade I	..	..	100	0	..	142 50

**Dock, Harbour and Port Transport Trade**

*Monthly Rates*

*Manual Work—*

Special Grade	..	..	65	0	..	32 50	..	97 50
Skilled Grade	..	..	55	0	..	28 50	..	83 50
Semi-skilled Grade	..	..	45	0	..	25 50	..	70 50
Unskilled, Grade I	..	..	37	0	..	25 50	..	62 50
Unskilled, Grade II	..	..	31	0	..	25 50	..	56 50

*Women Workers—*

Female kanganies	..	..	35	0	..	25 50	..	60 50
Female labourers	..	..	30	0	..	25 50	..	55 50

*Non-manual Workers—*

Special Grade	..	..	75	0	..	38 0	..	113 0
Grade I	..	..	55	0	..	28 50	..	83 50

**Building Trade**

*Daily Rates*

*Unskilled—*

*Male labourers—*

Not under 18 years	..	..	1	40	..	1 33	..	2 73
--------------------	----	----	---	----	----	------	----	------

*Female labourers—*

Not under 18 years	..	..	1	10	..	1 33	..	2 43
--------------------	----	----	---	----	----	------	----	------

*Unskilled labourers—*

*(irrespective of sex)*

Under 18 years of age	..	..	0	90	..	1 33	..	2 23
Semi-skilled, Grade II	..	..	1	65	..	1 43	..	3 8
Semi-skilled, Grade I	..	..	1	80	..	1 43	..	3 23
Skilled	..	..	2	0	..	1 43	..	3 43

## APPENDIX II (A)

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during February, 1956, to workers in the Tea Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 56	1 18½	0 52½	0 42	0 94½	0 40	0 38½	0 78½	½
1	1 25	1 12	2 37	1 5	0 84	1 89	0 80	0 77	1 57	1
2	2 50	2 24	4 74	2 10	1 68	3 78	1 60	1 54	3 14	2
3	3 75	3 36	7 11	3 15	2 52	5 67	2 40	2 31	4 71	3
4	5 0	4 48	9 48	4 20	3 36	7 56	3 20	3 8	6 28	4
5	6 25	5 60	11 85	5 25	4 20	9 45	4 0	3 85	7 85	5
6	7 50	6 72	14 22	6 30	5 4	11 34	4 80	4 62	9 42	6
7	8 75	7 84	16 59	7 35	5 88	13 23	5 60	5 39	10 99	7
8	10 0	8 96	18 96	8 40	6 72	15 12	6 40	6 16	12 56	8
9	11 25	10 8	21 33	9 45	7 56	17 01	7 20	6 93	14 13	9
10	12 50	11 20	23 70	10 50	8 40	18 90	8 0	7 70	15 70	10
11	13 75	12 32	26 7	11 55	9 24	20 79	8 80	8 47	17 27	11
12	15 0	13 44	28 44	12 60	10 8	22 68	9 60	9 24	18 84	12
13	16 25	14 56	30 81	13 65	10 92	24 57	10 40	10 1	20 41	13
14	17 50	15 68	33 18	14 70	11 76	26 46	11 20	10 78	21 98	14
15	18 75	16 80	35 55	15 75	12 60	28 35	12 0	11 55	23 55	15
16	20 0	17 92	37 92	16 80	13 44	30 24	12 80	12 32	25 12	16
17	21 25	19 4	40 29	17 85	14 28	32 13	13 60	13 9	26 69	17
18	22 50	20 16	42 66	18 90	15 12	34 2	14 40	13 86	28 26	18
19	23 75	21 28	45 3	19 95	15 96	35 91	15 20	14 63	29 83	19
20	25 0	22 40	47 40	21 0	16 80	37 80	16 0	15 40	31 40	20
21	26 25	23 52	49 77	22 5	17 64	39 69	16 80	16 17	32 97	21
22	27 50	24 64	52 14	23 10	18 48	41 58	17 60	16 94	34 54	22
23	28 75	25 76	54 51	24 15	19 32	43 47	18 40	17 71	36 11	23
24	30 0	26 88	56 88	25 20	20 16	45 36	19 20	18 48	37 68	24
25	31 25	28 0	59 25	26 25	21 0	47 25	20 0	19 25	39 25	25
26	32 50	29 12	61 62	27 30	21 84	49 14	20 80	20 2	40 82	26
27	33 75	30 24	63 99	28 35	22 68	51 3	21 60	20 79	42 39	27
28	35 0	31 36	66 36	29 40	23 52	52 92	22 40	21 56	43 96	28
29	36 25	32 48	68 73	30 45	24 36	54 81	23 20	22 33	45 53	29

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX II (B)

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during February, 1956, to workers in the Rubber Growing and Manufacturing Trade**

### A CORRECTION

The Minimum Wages payable to a woman worker in the Rubber Growing and Manufacturing Trade for working for 30 days in the month of January 1956 should read as 64.20 and not 94.20 as given in the issue of the Labour Gazette for January 1956.

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 56	1 26	0 65	0 42	1 7	0 52½	0 38½	0 91	½
1	1 40	1 12	2 52	1 30	0 84	2 14	1 5	0 77	1 82	1
2	2 80	2 24	5 4	2 60	1 68	4 28	2 10	1 54	3 64	2
3	4 20	3 36	7 56	3 90	2 52	6 42	3 15	2 31	5 46	3
4	5 60	4 48	10 8	5 20	3 36	8 56	4 20	3 8	7 28	4
5	7 0	5 60	12 60	6 50	4 20	10 70	5 25	3 85	9 10	5
6	8 40	6 72	15 12	7 80	5 4	12 84	6 30	4 62	10 92	6
7	9 80	7 84	17 64	9 10	5 88	14 98	7 35	5 39	12 74	7
8	11 20	8 96	20 16	10 40	6 72	17 12	8 40	6 16	14 56	8
9	12 60	10 8	22 68	11 70	7 56	19 26	9 45	6 93	16 38	9
10	14 0	11 20	25 20	13 0	8 40	21 40	10 50	7 70	18 20	10
11	15 40	12 32	27 72	14 30	9 24	23 54	11 55	8 47	20 2	11
12	16 80	13 44	30 24	15 60	10 8	25 68	12 60	9 24	21 84	12
13	18 20	14 56	32 76	16 90	10 92	27 82	13 65	10 1	23 66	13
14	19 60	15 68	35 28	18 20	11 76	29 96	14 70	10 78	25 48	14
15	21 0	16 80	37 80	19 50	12 60	32 10	15 75	11 55	27 30	15
16	22 40	17 92	40 32	20 80	13 44	34 24	16 80	12 32	29 12	16
17	23 80	19 4	42 84	22 10	14 28	36 38	17 85	13 63	30 94	17
18	25 20	20 16	45 36	23 40	15 12	38 52	18 90	13 86	32 76	18
19	26 60	21 28	47 88	24 70	15 96	40 66	19 95	14 63	34 58	19
20	28 0	22 40	50 40	26 0	16 80	42 80	21 0	15 40	36 40	20
21	29 40	23 52	52 92	27 30	17 64	44 94	22 5	16 17	38 22	21
22	30 80	24 64	55 44	28 60	18 48	47 8	23 10	16 94	40 4	22
23	32 20	25 76	57 96	29 90	19 32	49 22	24 15	17 71	41 86	23
24	33 60	26 88	60 48	31 20	20 16	51 36	25 20	18 48	43 68	24
25	35 0	28 0	63 0	32 50	21 0	53 50	26 25	19 25	45 50	25
26	36 40	29 12	65 52	33 80	21 84	55 64	27 30	20 2	47 32	26
27	37 80	30 24	68 4	35 10	22 68	57 78	28 35	20 79	49 14	27
28	39 20	31 36	70 56	36 40	23 52	59 92	29 40	21 56	50 96	28
29	40 60	32 48	73 8	37 70	24 36	62 6	30 45	22 33	52 78	29

\*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

**APPENDIX II (C)**

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during February, 1956, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 56	1 11	0 45	0 42	0 87	0 32½	0 38½	0 71	½
1	1 10	1 12	2 22	0 90	0 84	1 74	0 65	0 77	1 42	1
2	2 20	2 24	4 44	1 80	1 68	3 48	1 30	1 54	2 84	2
3	3 30	3 36	6 66	2 70	2 52	5 22	1 95	2 31	4 26	3
4	4 40	4 48	8 88	3 60	3 36	6 96	2 60	3 8	5 68	4
5	5 50	5 60	11 10	4 50	4 20	8 70	3 25	3 85	7 10	5
6	6 60	6 72	13 32	5 40	5 4	10 44	3 90	4 62	8 52	6
7	7 70	7 84	15 54	6 30	5 88	12 18	4 55	5 39	9 94	7
8	8 80	8 96	17 76	7 20	6 72	13 92	5 20	6 16	11 36	8
9	9 90	10 8	19 98	8 10	7 56	15 66	5 85	6 93	12 78	9
10	11 0	11 20	22 20	9 0	8 40	17 40	6 50	7 70	14 20	10
11	12 10	12 32	24 42	9 90	9 24	19 14	7 15	8 47	15 62	11
12	13 20	13 44	26 64	10 80	10 8	20 88	7 80	9 24	17 4	12
13	14 30	14 56	28 86	11 70	10 92	22 62	8 45	10 1	18 46	13
14	15 40	15 68	31 8	12 60	11 76	24 36	9 10	10 78	19 88	14
15	16 50	16 80	33 30	13 50	12 60	26 10	9 75	11 55	21 30	15
16	17 60	17 92	35 52	14 40	13 44	27 84	10 40	12 32	22 72	16
17	18 70	19 4	37 74	15 30	14 28	29 58	11 5	13 9	24 14	17
18	19 80	20 16	39 96	16 20	15 12	31 32	11 70	13 86	25 56	18
19	20 90	21 28	42 18	17 10	15 96	33 6	12 35	14 63	26 98	19
20	22 0	22 40	44 40	18 0	16 80	34 80	13 0	15 40	28 40	20
21	23 10	23 52	46 62	18 90	17 64	36 54	13 65	16 17	29 82	21
22	24 20	24 64	48 84	19 80	18 48	38 28	14 30	16 94	31 24	22
23	25 30	25 76	51 6	20 70	19 32	40 2	14 95	17 71	32 66	23
24	26 40	26 88	53 28	21 60	20 16	41 76	15 60	18 48	34 8	24
25	27 50	28 0	55 50	22 50	21 0	43 50	16 25	19 25	35 50	25
26	28 60	29 12	57 72	23 40	21 84	45 24	16 90	20 2	36 92	26
27	29 70	30 24	59 94	24 30	22 68	46 98	17 55	20 79	38 34	27
28	30 80	31 36	62 16	25 20	23 52	48 72	18 20	21 56	39 76	28
29	31 90	32 48	64 38	26 10	24 36	50 46	18 85	22 33	41 18	29

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX III (A)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1956, to workers in the Coconut Growing and Manufacturing Trades**

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade								No. of Days
					Within Colombo area				Outside Colombo area				
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 1	0 93½	0 72	0 63½	1 37	1 27	0 98½	0 82½	1 25	1 15	0 88½	0 75	½
1	2 2	1 87	1 44	1 27	2 74	2 54	1 97	1 65	2 50	2 30	1 77	1 50	1
2	4 4	3 74	2 88	2 54	5 48	5 8	3 94	3 30	5 0	4 60	3 54	3 0	2
3	6 6	5 61	4 32	3 81	8 22	7 62	5 91	4 95	7 50	6 90	5 31	4 50	3
4	8 8	7 48	5 76	5 8	10 96	10 16	7 88	6 60	10 0	9 20	7 8	6 0	4
5	10 10	9 35	7 20	6 35	13 70	12 70	9 85	8 25	12 50	11 50	8 85	7 50	5
6	12 12	11 22	8 64	7 62	16 44	15 24	11 82	9 90	15 0	13 80	10 62	9 0	6
7	14 14	13 9	10 8	8 89	19 18	17 78	13 79	11 55	17 50	16 10	12 39	10 50	7
8	16 16	14 96	11 52	10 16	21 92	20 32	15 76	13 20	20 0	18 40	14 16	12 0	8
9	18 18	16 83	12 96	11 43	24 66	22 86	17 73	14 85	22 50	20 70	15 93	13 50	9
10	20 20	18 70	14 40	12 70	27 40	25 40	19 70	16 50	25 0	23 0	17 70	15 0	10
11	22 22	20 57	15 84	13 97	30 14	27 94	21 67	18 15	27 50	25 30	19 47	16 50	11
12	24 24	22 44	17 28	15 24	32 88	30 48	23 64	19 80	30 0	27 60	21 24	18 0	12
13	26 26	24 31	18 72	16 51	35 62	33 2	25 61	21 45	32 50	29 90	23 1	19 50	13
14	28 28	26 18	20 16	17 78	38 36	35 56	27 58	23 10	35 0	32 20	24 78	21 0	14
15	30 30	28 5	21 60	19 5	41 10	38 10	29 55	24 75	37 50	34 50	26 55	22 50	15
16	32 32	29 92	23 4	20 32	43 84	40 64	31 52	26 40	40 0	36 80	28 32	24 0	16
17	34 34	31 79	24 48	21 59	46 58	43 18	33 49	28 5	42 50	39 10	30 9	25 50	17
18	36 36	33 66	25 92	22 86	49 32	45 72	35 46	29 70	45 0	41 40	31 86	27 0	18
19	38 38	35 53	27 36	24 13	52 6	48 26	37 43	31 35	47 50	43 70	33 63	28 50	19
20	40 40	37 40	28 80	25 40	54 80	50 80	39 40	33 0	50 0	46 0	35 40	30 0	20
21	42 42	39 27	30 24	26 67	57 54	53 34	41 37	34 65	52 50	48 30	37 17	31 50	21
22	44 44	41 14	31 68	27 94	60 28	55 88	43 34	36 30	55 0	50 60	38 94	33 0	22
23	46 46	43 1	33 12	29 21	63 2	58 42	45 31	37 95	57 50	52 90	40 71	34 50	23
24	48 48	44 88	34 56	30 48	65 76	60 96	47 28	39 60	60 0	55 20	42 48	36 0	24
25	50 50	46 75	36 0	31 75	68 50	63 50	49 25	41 25	62 50	57 50	44 25	37 50	25
26	52 52	48 62	37 44	33 2	71 24	66 4	51 22	42 90	65 0	59 80	46 2	39 0	26
27	54 54	50 49	38 88	34 29	73 98	68 58	53 19	44 55	67 50	62 10	47 79	40 50	27
28	56 56	52 36	40 32	35 56	76 72	71 12	55 16	46 20	70 0	64 40	49 56	42 0	28
29	58 58	54 23	41 76	36 83	79 46	73 66	57 13	47 85	72 50	66 70	51 33	43 50	29

*Note.*—“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo; “Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age.

## APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1956, to workers in the Tea Export and Rubber Export Trades

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	* Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 36½	1 51½	1 61½	1 51½	1 56½	1 18	0 82	0 89½	0 97	1 9½	½
1	2 73	3 3	3 23	3 3	3 13	2 36	1 64	1 79	1 94	2 19	1
2	5 46	6 6	6 46	6 6	6 26	4 72	3 28	3 58	3 88	4 38	2
3	8 19	9 9	9 69	9 9	9 39	7 8	4 92	5 37	5 82	6 57	3
4	10 92	12 12	12 92	12 12	12 52	9 44	6 56	7 16	7 76	8 76	4
5	13 65	15 15	16 15	15 15	15 65	11 80	8 20	8 95	9 70	10 95	5
6	16 38	18 18	19 38	18 18	18 78	14 16	9 84	10 74	11 64	13 14	6
7	19 11	21 21	22 61	21 21	21 91	16 52	11 48	12 53	13 58	15 33	7
8	21 84	24 24	25 84	24 24	25 4	18 88	13 12	14 32	15 52	17 52	8
9	24 57	27 27	29 7	27 27	28 17	21 24	14 76	16 11	17 46	19 71	9
10	27 30	30 30	32 30	30 30	31 30	23 60	16 40	17 90	19 40	21 90	10
11	30 3	33 33	35 53	33 33	34 43	25 96	18 4	19 69	21 34	24 9	11
12	32 76	36 36	38 76	36 36	37 56	28 32	19 68	21 48	23 28	26 28	12
13	35 49	39 39	41 99	39 39	40 69	30 68	21 32	23 27	25 22	28 47	13
14	38 22	42 42	45 22	42 42	43 82	33 4	22 96	25 6	27 16	30 66	14
15	40 95	45 45	48 45	45 45	46 95	35 40	24 60	26 85	29 10	32 85	15
16	43 68	48 48	51 68	48 48	50 8	37 76	26 24	28 64	31 4	35 4	16
17	46 41	51 51	54 91	51 51	53 21	40 12	27 88	30 43	32 98	37 23	17
18	49 14	54 54	58 14	54 54	56 34	42 48	29 52	32 22	34 92	39 42	18
19	51 87	57 57	61 37	57 57	59 47	44 84	31 16	34 1	36 86	41 61	19
20	54 60	60 60	64 60	60 60	62 60	47 20	32 80	35 80	38 80	43 80	20
21	57 33	63 63	67 83	63 63	65 73	49 56	34 44	37 59	40 74	45 99	21
22	60 6	66 66	71 6	66 66	68 86	51 92	36 8	39 38	42 68	48 18	22
23	62 79	69 69	74 29	69 69	71 99	54 28	37 72	41 17	44 62	50 37	23
24	65 52	72 72	77 52	72 72	75 12	56 64	39 36	42 96	46 56	52 56	24
25	68 25	75 75	80 75	75 75	78 25	59 0	41 0	44 75	48 50	54 75	25
26	70 98	78 78	83 98	78 78	81 38	61 36	42 64	46 54	50 44	56 94	26
27	73 71	81 81	87 21	81 81	84 51	63 72	44 28	48 33	52 38	59 13	27
28	76 44	84 84	90 44	84 84	87 64	66 8	45 92	50 12	54 32	61 32	28
29	79 17	87 87	93 67	87 87	90 77	68 44	47 56	51 91	56 26	63 51	29

\* Applicable to Tea Export Trade only.

### APPENDIX III (C)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1956, to workers in the Engineering Trade**

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 36½	1 54	1 44	1 71½	1 61½	1 56½	0 46½	0 59½	0 83	1 3	1
2	2 73	3 8	2 88	3 43	3 23	3 13	0 93	1 19	1 66	2 6	2
3	5 46	6 16	5 76	6 86	6 46	6 26	1 86	2 38	3 32	4 12	3
4	8 19	9 24	8 64	10 29	9 69	9 39	2 79	3 57	4 98	6 18	4
5	10 92	12 32	11 52	13 72	12 92	12 52	3 72	4 76	6 64	8 24	5
6	13 65	15 40	14 40	17 15	16 15	15 65	4 65	5 95	8 30	10 30	6
7	16 38	18 48	17 28	20 58	19 38	18 78	5 58	7 14	9 96	12 36	7
8	19 11	21 56	20 16	24 1	22 61	21 91	6 51	8 33	11 62	14 42	8
9	21 84	24 64	23 4	27 44	25 84	25 4	7 44	9 52	13 28	16 48	9
10	24 57	27 72	25 92	30 87	29 7	28 17	8 37	10 71	14 94	18 54	10
11	27 30	30 80	28 80	34 30	32 30	31 30	9 30	11 90	16 60	20 60	11
12	30 3	33 88	31 68	37 73	35 53	34 43	10 23	13 9	18 26	22 66	12
13	32 76	36 96	34 56	41 16	38 76	37 56	11 16	14 28	19 92	24 72	13
14	35 49	40 4	37 44	44 59	41 99	40 69	12 9	15 47	21 58	26 78	14
15	38 22	43 12	40 32	48 2	45 22	43 82	13 2	16 66	23 24	28 84	15
16	40 95	46 20	43 20	51 45	48 45	46 95	13 95	17 85	24 90	30 90	16
17	43 68	49 28	46 8	54 88	51 68	50 8	14 88	19 4	26 56	32 96	17
18	46 41	52 36	48 96	58 31	54 91	53 21	15 81	20 23	28 22	35 2	18
19	49 14	55 44	51 84	61 74	58 14	56 34	16 74	21 42	29 88	37 8	19
20	51 87	58 52	54 72	65 17	61 37	59 47	17 67	22 61	31 54	39 14	20
21	54 60	61 60	57 60	68 60	64 60	62 60	18 60	23 80	33 20	41 20	21
22	57 33	64 68	60 48	72 3	67 83	65 73	19 53	24 99	34 86	43 26	22
23	60 6	67 76	63 36	75 46	71 6	68 86	20 46	26 18	36 52	45 32	23
24	62 79	70 84	66 24	78 89	74 29	71 99	21 39	27 37	38 18	47 38	24
25	65 52	73 92	69 12	82 32	77 52	75 12	22 32	28 56	39 84	49 44	25
26	68 25	77 0	72 0	85 75	80 75	78 25	23 25	29 75	41 50	51 50	26
27	70 98	80 8	74 88	89 18	83 98	81 38	24 18	30 94	43 16	53 56	27
28	73 71	83 16	77 76	92 61	87 21	84 51	25 11	32 13	44 82	55 62	28
29	76 44	86 24	80 64	96 4	90 44	87 64	26 4	33 32	46 48	57 68	29
30	79 17	89 32	83 52	99 47	93 67	90 77	26 97	34 51	48 14	59 74	30

## APPENDIX III (D)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1956, to workers in the Match Manufacturing Trade**

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Watches	
	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years		
1/2	1 61½	1 38½	0 85	1 09½	1 41½	1 22½	0 77½	0 97	1 28½	1 10½	0 72½	0 92	1 46½	1/2
1	3 23	2 77	1 70	2 19	2 83	2 45	1 55	1 94	2 57	2 21	1 45	1 84	2 93	1
2	6 46	5 54	3 40	4 38	5 66	4 90	3 10	3 88	5 14	4 42	2 90	3 68	5 86	2
3	9 69	8 31	5 10	6 57	8 49	7 35	4 65	5 82	7 71	6 63	4 35	5 52	8 79	3
4	12 92	11 8	6 80	8 76	11 32	9 80	6 20	7 76	10 28	8 84	5 80	7 36	11 72	4
5	16 15	13 85	8 50	10 95	14 15	12 25	7 75	9 70	12 85	11 5	7 25	9 20	14 65	5
6	19 38	16 62	10 20	13 14	16 98	14 70	9 30	11 64	15 42	13 26	8 70	11 4	17 58	6
7	22 61	19 39	11 90	15 33	19 81	17 15	10 85	13 58	17 99	15 47	10 15	12 88	20 51	7
8	25 84	22 16	13 60	17 52	22 64	19 60	12 40	15 52	20 56	17 68	11 60	14 72	23 44	8
9	29 7	24 93	15 30	19 71	25 47	22 5	13 95	17 46	23 13	19 89	13 5	16 56	26 37	9
10	32 30	27 70	17 0	21 90	28 30	24 50	15 50	19 40	25 70	22 10	14 50	18 40	29 30	10
11	35 53	30 47	18 70	24 9	31 13	26 95	17 5	21 34	28 27	24 31	15 95	20 24	32 23	11
12	38 76	33 24	20 40	26 28	33 96	29 40	18 60	23 28	30 84	26 52	17 40	22 8	35 16	12
13	41 99	36 1	22 10	28 47	36 79	31 85	20 15	25 22	33 41	28 73	18 85	23 92	38 9	13
14	45 22	38 78	23 80	30 66	39 62	34 30	21 70	27 16	35 98	30 94	20 30	25 76	41 2	14
15	48 45	41 55	25 50	32 85	42 45	36 75	23 25	29 10	38 55	33 15	21 75	27 60	43 95	15
16	51 68	44 32	27 20	35 4	45 28	39 20	24 80	31 4	41 12	35 36	23 20	29 44	46 88	16
17	54 91	47 9	28 90	37 23	48 11	41 65	26 35	32 98	43 69	37 57	24 65	31 28	49 81	17
18	58 14	49 86	30 60	39 42	50 94	44 10	27 90	34 92	46 26	39 78	26 10	33 12	52 74	18
19	61 37	52 63	32 30	41 61	53 77	46 55	29 45	36 86	48 83	41 99	27 55	34 96	55 67	19
20	64 60	55 40	34 0	43 80	56 60	49 0	31 0	38 80	51 40	44 20	29 0	36 80	58 60	20
21	67 83	58 17	35 70	45 99	59 43	51 45	32 55	40 74	53 97	46 41	30 45	38 64	61 53	21
22	71 6	60 94	37 40	48 18	62 26	53 90	34 10	42 68	56 54	48 62	31 90	40 48	64 46	22
23	74 29	63 71	39 10	50 37	65 9	56 35	35 65	44 62	59 11	50 83	33 35	42 32	67 39	23
24	77 52	66 48	40 80	52 56	67 92	58 80	37 20	46 56	61 63	53 4	34 80	44 16	70 32	24
25	80 75	69 25	42 50	54 75	70 75	61 25	38 75	48 50	64 25	55 25	36 25	46 0	73 25	25
26	83 98	72 2	44 20	56 94	73 58	63 70	40 30	50 44	66 82	57 46	37 70	47 84	76 18	26
27	87 21	74 79	45 90	59 13	76 41	66 15	41 85	52 38	69 39	59 67	39 15	49 68	79 11	27
28	90 44	77 56	47 60	61 32	79 24	68 60	43 40	54 32	71 96	61 88	40 60	51 52	82 4	28
29	93 67	80 33	49 30	63 51	82 7	71 5	44 95	56 26	74 53	64 9	42 5	53 36	84 97	29

## APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during February, 1956, to workers in  
the Building Trade

<i>No. of Days</i>	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	<i>No. of Days</i>
	<i>Male</i>	<i>Female</i>	<i>Young Person</i>	<i>Grade II</i>	<i>Grade I</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 36½	1 21½	1 11½	1 54	1 61½	1 71½	½
1	2 73	2 43	2 23	3 8	3 23	3 43	1
2	5 46	4 86	4 46	6 16	6 46	6 86	2
3	8 19	7 29	6 69	9 24	9 69	10 29	3
4	10 92	9 72	8 92	12 32	12 92	13 72	4
5	13 65	12 15	11 15	15 40	16 15	17 15	5
6	16 38	14 58	13 38	18 48	19 38	20 58	6
7	19 11	17 1	15 61	21 56	22 61	24 1	7
8	21 84	19 44	17 84	24 64	25 84	27 44	8
9	24 57	21 87	20 7	27 72	29 7	30 87	9
10	27 30	24 30	22 30	30 80	32 30	34 30	10
11	30 3	26 73	24 53	33 88	35 53	37 73	11
12	32 76	29 16	26 76	36 96	38 76	41 16	12
13	35 49	31 59	28 99	40 4	41 99	44 59	13
14	38 22	34 2	31 22	43 12	45 22	48 2	14
15	40 95	36 45	33 45	46 20	48 45	51 45	15
16	43 68	38 88	35 68	49 28	51 68	54 88	16
17	46 41	41 31	37 91	52 36	54 91	58 31	17
18	49 14	43 74	40 14	55 44	58 14	61 74	18
19	51 87	46 17	42 37	58 52	61 37	65 17	19
20	54 60	48 60	44 60	61 60	64 60	68 60	20
21	57 33	51 3	46 83	64 68	67 83	72 3	21
22	60 6	53 46	49 6	67 76	71 6	75 46	22
23	62 79	55 89	51 29	70 84	74 29	78 89	23
24	65 52	58 32	53 52	73 92	77 52	82 32	24
25	68 25	60 75	55 75	77 0	80 75	85 75	25
26	70 98	63 18	57 98	80 8	83 98	89 18	26
27	73 71	65 61	60 21	83 16	87 21	92 61	27
28	76 44	68 4	62 44	86 24	90 44	96 4	28
29	79 17	70 47	64 67	89 32	93 67	99 47	29

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female labourer not under 18 years of age.

"Unskilled young Person" means a labourer (irrespective of sex) under 18 years of age.

### APPENDIX III (F)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1956, to Daily-Paid workers in the Motor Transport Trade**

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 90	2 52½	2 15	2 27½	2 2½	1 28	½
1	5 80	5 5	4 30	4 55	4 5	2 56	1
2	11 60	10 10	8 60	9 10	8 10	5 12	2
3	17 40	15 15	12 90	13 65	12 15	7 68	3
4	23 20	20 20	17 20	18 20	16 20	10 24	4
5	29 0	25 25	21 50	22 75	20 25	12 80	5
6	34 80	30 30	25 80	27 30	24 30	15 36	6
7	40 60	35 35	30 10	31 85	28 35	17 92	7
8	46 40	40 40	34 40	36 40	32 40	20 48	8
9	52 20	45 45	38 70	40 95	36 45	23 4	9
10	58 0	50 50	43 0	45 50	40 50	25 60	10
11	63 80	55 55	47 30	50 5	44 55	28 16	11
12	69 60	60 60	51 60	54 60	48 60	30 72	12
13	75 40	65 65	55 90	59 15	52 65	33 28	13
14	81 20	70 70	60 20	63 70	56 70	35 84	14
15	87 0	75 75	64 50	68 25	60 75	38 40	15
16	92 80	80 80	68 80	72 80	64 80	40 96	16
17	98 60	85 85	73 10	77 35	68 85	43 52	17
18	104 40	90 90	77 40	81 90	72 90	46 8	18
19	110 20	95 95	81 70	86 45	76 95	48 64	19
20	116 0	101 0	86 0	91 0	81 0	51 20	20
21	121 80	106 5	90 30	95 55	85 5	53 76	21
22	127 60	111 10	94 60	100 10	89 10	56 32	22
23	133 40	116 15	98 90	104 65	93 15	58 88	23
24	139 20	121 20	103 20	109 20	97 20	61 44	24
25	145 0	126 25	107 50	113 75	101 25	64 0	25
26	150 80	131 30	111 80	118 30	105 30	66 56	26
27	156 60	136 35	116 10	122 85	109 35	69 12	27
28	162 40	141 40	120 40	127 40	113 40	71 68	28
29	168 20	146 45	124 70	131 95	117 45	74 24	29

## APPENDIX IV (A)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during February, 1956, to Monthly-Paid workers in the Motor Transport Trade**

No. of Days	Class	No. of Days										
	A	B	C	D	E	F	G	H	I	J	K	
	Rs. c.											
½	2 96	2 75	2 59	2 96	2 23	2 28	2 5	1 84	2 05	2 67	1 54	½
<b>1</b>	5 92	5 50	5 19	5 92	4 46	4 56	4 10	3 68	4 10	5 35	3 8	<b>1</b>
<b>2</b>	11 83	11 0	10 38	11 83	8 92	9 13	8 19	7 36	8 19	10 69	6 17	<b>2</b>
<b>3</b>	17 75	16 50	15 56	17 75	13 38	13 69	12 29	11 4	12 29	16 4	9 25	<b>3</b>
<b>4</b>	23 67	22 0	20 75	23 67	17 83	18 25	16 38	14 72	16 38	21 38	12 33	<b>4</b>
<b>5</b>	29 58	27 50	25 94	29 58	22 29	22 81	20 48	18 40	20 48	26 73	15 42	<b>5</b>
<b>6</b>	35 50	33 0	31 13	35 50	26 75	27 38	24 58	22 8	24 58	32 8	18 50	<b>6</b>
<b>7</b>	41 42	38 50	36 31	41 42	31 21	31 94	28 67	25 75	28 67	37 42	21 58	<b>7</b>
<b>8</b>	47 33	44 0	41 50	47 33	35 67	36 50	32 77	29 43	32 77	42 77	24 67	<b>8</b>
<b>9</b>	53 25	49 50	46 69	53 25	40 13	41 6	36 86	33 11	36 86	48 11	27 75	<b>9</b>
<b>10</b>	59 17	55 0	51 88	59 17	44 58	45 63	40 96	36 79	40 96	53 46	30 83	<b>10</b>
<b>11</b>	65 8	60 50	57 6	65 8	49 4	50 19	45 5	40 47	45 5	58 80	33 92	<b>11</b>
<b>12</b>	71 0	66 0	62 25	71 0	5 50	54 75	49 15	44 15	49 15	64 15	37 0	<b>12</b>
<b>13</b>	76 92	71 50	67 44	76 92	57 96	59 31	53 25	47 83	53 25	69 50	40 8	<b>13</b>
<b>14</b>	82 83	77 0	72 63	82 83	62 42	63 88	57 34	51 51	57 34	74 84	43 17	<b>14</b>
<b>15</b>	88 75	82 50	77 81	88 75	66 88	68 44	61 44	55 19	61 44	80 19	46 25	<b>15</b>
<b>16</b>	94 67	88 0	83 0	94 67	71 33	73 0	65 53	58 87	65 53	85 53	49 33	<b>16</b>
<b>17</b>	100 58	93 50	88 19	100 58	75 79	77 56	69 63	62 55	69 63	90 88	52 42	<b>17</b>
<b>18</b>	106 50	99 0	93 38	106 50	80 25	82 13	73 73	66 23	73 73	96 23	55 50	<b>18</b>
<b>19</b>	112 42	104 50	98 56	112 42	84 71	86 69	77 82	69 90	77 82	101 57	58 58	<b>19</b>
<b>20</b>	118 33	110 0	103 75	118 33	89 17	91 25	81 92	73 58	81 92	106 92	61 67	<b>20</b>
<b>21</b>	124 25	115 50	108 94	124 25	93 63	95 81	86 1	77 26	86 1	112 26	64 75	<b>21</b>
<b>22</b>	130 17	121 0	114 13	130 17	98 8	100 38	90 11	80 94	90 11	117 61	67 83	<b>22</b>
<b>23</b>	136 8	126 50	119 31	136 8	102 54	104 94	94 20	84 62	94 20	122 95	70 92	<b>23</b>
<b>24</b>	142 0	132 0	124 50	142 0	107 0	109 50	98 30	88 30	98 30	128 30	74 0	<b>24</b>
<b>25</b>	150 52	139 92	131 97	150 52	113 42	116 7	104 20	93 60	104 20	136 0	78 44	<b>25</b>
<b>26</b>	159 4	147 84	139 44	159 4	119 84	122 64	110 10	98 90	110 10	143 70	82 88	<b>26</b>
<b>27</b>	167 56	155 76	146 91	167 56	126 26	129 1	116 0	104 20	116 0	151 40	87 32	<b>27</b>
<b>28</b>	176 8	163 68	154 38	176 8	132 68	135 78	121 90	109 50	121 90	159 10	91 76	<b>28</b>
<b>29</b>	184 60	171 60	161 85	184 60	139 10	142 35	127 80	114 80	127 80	166 80	96 20	<b>29</b>



# The three Lozenges & Biscuit Gems of Ceylon

Manufactured by

## QUEEN'S CONFECTIONERS

(The Queen Confection Co.)

861, Aluthmawatte Road, Colombo 15

Phone: 45 11

Telegrams: "Confection"

Stores & Godown

307, Sea Street, Colombo 11

Phone: 6 133

Telegrams: "Queximp"

# THE CEYLON WHARFAGE COMPANY, LIMITED

(Incorporated in England. The Liability of Members is Limited)

<b>London Address :</b>	<b>Telegraphic Address :</b>	<b>Colombo Address:</b>
122, Leadenhall Street, London E. C. 3	"SHOREWARD"	P. O. Box 169, Colombo

**STEVEDORES, LANDING & SHIPPING AGENTS**  
**WAREHOUSEMEN**  
**FRESH WATER SUPPLIERS TO SHIPPING**  
**CLEARING AND FORWARDING AGENTS**

# YOUR ANIMALS DESERVE THE BEST FOOD

- **“XTRALAC”**

EXTRACTED COPRA MEAL

- **“MORLAC”**

POONAC MEAL

- **B. C. C. EXPELLER POONAC**

*For a leaflet giving analyses and full description*

*please write to :—*

**BRITISH CEYLON CORPORATION, LTD.**  
(DEPT. MI)

HULFTSDORF MILLS

P. O. BOX 281

COLOMBO