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CEYLON

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STATISTICS OF HOURS ACTUALLY WORKED AND AVERAGE EARNINGS IN CERTAIN TRADES (OR INDUSTRIES) IN CEYLON

STATISTICS of hours actually worked and average earnings in a sample of estates and establishments in each of the trades to which Part II of the Wages Boards Ordinance has been applied are being collected in respect of the months of March and September from the year 1948 onwards. Wages Boards have been set up for nearly all the important industries in the Island, as will be seen from the list of the trades given below, and this information is therefore available in respect of all the important industries of the Island:—

- (1) The Tea Growing and Manufacturing Trade.
- (2) The Cocoa, Cardamom and Pepper Growing and Manufacturing Trade.
- (3) The Rubber Growing and Manufacturing Trade.
- (4) The Coconut Growing Trade.
- (5) The Coconut Manufacturing Trade.
- (6) The Engineering Trade.
- (7) The Printing Trade.
- (8) The Plumbago Trade.
- (9) The Tea Export Trade.
- (10) The Rubber Export Trade.
- (11) The Toddy, Arrack and Vinegar Trade.
- (12) The Cigar Manufacturing.
- (13) The Motor Transport Trade.
- (14) The Match Manufacturing Trade.
- (15) The Cinema Trade.
- (16) The Building Trade.
- (17) The Dock, Harbour and Port Transport Trade.
- (18) The Beedi Manufacturing Trade.
- (19) The Baking Trade.
- (20) The Brick and Tile Manufacturing Trade.
- (21) The Cinnamon Trade.

The statistics under reference are also collected since September, 1954, in respect of the Ice and Aerated Water Manufacturing Industry, the Cigarette and Tobacco Manufacturing Industry, the Rubber Goods Manufacturing Industry, the Fertilizer Manufacturing Industry, the Oxygen and Gas Manufacturing Industry and the Textile Manufacturing Industry.

2. Detailed information on this subject in respect of the different occupational categories of workers employed in each industry is collected in forms designed specially for this purpose. In Ceylon, unlike in most other countries where similar information is collected only under male workers and female workers, this information is being collected separately for the various occupational categories within each industry.

3. The particulars for March, 1960, are given below :—

STATISTICS OF HOURS ACTUALLY WORKED AND AVERAGE EARNINGS IN CERTAIN TRADES TO WHICH PART II OF THE WAGES BOARDS ORDINANCE HAS BEEN APPLIED—MARCH, 1960

Trade	Class of Worker	March 1960					
		No. of Workers covered by Returns	Average Number of Hours Worked per		Average Earnings per		
			Day	Month	Day	Month	
1	2	3	4	5	6	7	
1. Tea Growing and manufacturing	Men	.. 25,482 ..	8.06	.. 175.09 ..	2.65	.. 57.63	
	.. Women	.. 27,776 ..	7.95	.. 164.79 ..	2.22	.. 46.07	
	Children—Males Females	.. 613 ..	7.92	.. 149.91 ..	1.69	.. 32.03	
2. Rubber Growing and manufacturing	Men	.. 8,081 ..	8	.. 178 ..	2.74	.. 63.17	
	.. Women	.. 6,433 ..	8	.. 161 ..	2.28	.. 48.26	
	Children—Males Females	.. 95 58 ..	8 8	.. 143 135 ..	1.89 1.88	.. 34.67 .. 31.83	
3. Coconut Growing	.. Kanganies	.. 60 ..	8	.. 187 ..	3.24	.. 76.72	
	Male Workers	.. 1,130 ..	8	.. 159 ..	2.51	.. 50.25	
	Female Workers	.. 895 ..	8	.. 148 ..	1.94	.. 36.25	
	Children—Males	.. 50 ..	8	.. 150 ..	1.66	.. 31.76	
	.. Females	.. 16 ..	8	.. 143 ..	1.63	.. 28.75	
4. Coconut Manufacturing	Kanganies	.. 43 ..	8.92	.. 193.98 ..	5.30	.. 115.19	
	Male Workers	.. 1,195 ..	9.12	.. 159.74 ..	5.14	.. 89.92	
	Female Workers	.. 263 ..	7.33	.. 124.59 ..	3.59	.. 61.11	
	Children—Males	.. 64 ..	8.70	.. 136.11 ..	3.16	.. 49.38	
	.. Females	.. 8 ..	8.00	.. 118.00 ..	2.83	.. 41.75	
5. Tea Export	.. Male Workers—						
	Grade II	.. 372 ..	8.14	.. 179.75 ..	5.64	.. 124.58	
	Intermediate Grade	.. 161 ..	9.30	.. 224.96 ..	8.29	.. 200.43	
	Grade I	.. 878 ..	8.53	.. 217.86 ..	6.83	.. 174.57	
	Box Makers and Repairers	.. 119 ..	9.17	.. 257.28 ..	7.57	.. 212.51	
	Watchers	.. 116 ..	8.71	.. 22.51 ..	7.16	.. 182.78	
.. Female Workers	.. 445 ..	8.57	.. 210.20 ..	5.64	.. 138.49		
6. Rubber Export	.. Male Workers—						
	Grade II	.. 309 ..	9.32	.. 224.13 ..	5.88	.. 141.41	
	Intermediate Grade	.. 172 ..	9.21	.. 232.70 ..	6.07	.. 153.27	
	Grade I	.. 188 ..	9.77	.. 246.29 ..	7.28	.. 183.61	
	Watchers	.. 33 ..	8.56	.. 234.85 ..	5.52	.. 151.52	
	Female Workers—						
Grade II	.. 425 ..	9.46	.. 238.52 ..	4.94	.. 124.41		
.. Grade I	.. 138 ..	9.35	.. 243.40 ..	5.08	.. 132.12		
7. Engineering	.. Unskilled—Males	.. 992 ..	9	.. 188 ..	6.10	.. 129.20	
	.. Females	.. — ..	—	.. — ..	—	.. —	
	Semi-skilled, Grade I	.. 287 ..	8	.. 192 ..	6.39	.. 146.69	
	Semi-skilled, Grade II	.. 82 ..	9	.. 132 ..	5.87	.. 87.26	
	Skilled	.. 1,996 ..	9	.. 193 ..	8.33	.. 184.51	
	Kanganies	.. 51 ..	10	.. 231 ..	8.47	.. 190.41	
	Watchers	.. 118 ..	10	.. 272 ..	7.47	.. 209.14	
	Trade Learners and Apprentices—						
	1st year	.. 85 ..	8	.. 178 ..	2.42	.. 55.49	
	2nd year	.. 58 ..	8	.. 156 ..	2.92	.. 66.84	
	3rd year	.. 108 ..	8	.. 177 ..	3.50	.. 75.31	
	4th year	.. 78 ..	8	.. 161 ..	4.24	.. 85.85	
	8. Match Manufacturing	.. Grade I—Men	.. 79 ..	8	.. 190 ..	5.76	.. 136.51
.. Women		.. 4 ..	8	.. 216 ..	4.29	.. 109.50	
Young Persons—14 and under 15 years of age—							
.. Males		.. — ..	—	.. — ..	—	.. —	
.. Females		.. — ..	—	.. — ..	—	.. —	
Grade II—Males		.. 83 ..	8	.. 185 ..	5.52	.. 129.54	
.. Females		.. 508 ..	8	.. 181 ..	5.21	.. 112.22	
Young Persons—Over 14 years but under 18 years—							
.. Males		.. — ..	—	.. — ..	—	.. —	
.. Females		.. — ..	—	.. — ..	—	.. —	

Trade	Class of Worker	March, 1960				
		No. of Workers covered by Returns	Average Number of Hours Worked per		Average Earnings per	
			Day	Month	Day	Month
1	2	3	4	5	6	7
	Grade III—Males ..	261 ..	8 ..	185 ..	4.99 ..	112.25
	Females ..	389 ..	8 ..	169 ..	3.77 ..	80.78
	Young Persons—Over 14 years but under 16 years—					
	Males ..	25 ..	8 ..	162 ..	1.92 ..	40.64
	Females ..	35 ..	8 ..	171 ..	1.96 ..	43.26
	Young Persons—16 years and over but under 18 years—					
	Males ..	4 ..	8 ..	125 ..	2.91 ..	46.50
	Females ..	17 ..	8 ..	167 ..	2.29 ..	50.47
	Grade IV—					
	Watchers ..	12 ..	10 ..	242 ..	5.97 ..	149.83
9. Printing	.. Class—A ..	326 ..	8.17 ..	213 ..	13.27 ..	346.47
	Class—B ..	137 ..	8.04 ..	206 ..	8.90 ..	228.50
	C Grade I ..	980 ..	8.38 ..	214 ..	7.18 ..	183.15
	C Grade II ..	107 ..	7.51 ..	187 ..	5.65 ..	140.96
	D ..	199 ..	8.95 ..	233 ..	7.44 ..	193.22
	E ..	189 ..	8.04 ..	209 ..	5.35 ..	139.24
	F ..	17 ..	8.07 ..	182 ..	2.44 ..	55.06
	G ..	63 ..	8.56 ..	225 ..	6.34 ..	166.46
	Learners—					
	Class A—					
	1st year ..	3 ..	7.74 ..	199 ..	3.68 ..	94.33
	2nd year ..	7 ..	8.38 ..	220 ..	5.49 ..	144.43
	3rd year ..	13 ..	9.74 ..	243 ..	6.72 ..	167.92
	4th year ..	15 ..	8.66 ..	219 ..	7.79 ..	197.33
	5th year ..	22 ..	8.90 ..	232 ..	9.28 ..	241.41
	Class B—					
	1st year ..	4 ..	8.10 ..	207 ..	2.61 ..	66.50
	2nd year ..	4 ..	7.45 ..	178 ..	4.00 ..	93.00
	3rd year ..	8 ..	7.43 ..	185 ..	4.40 ..	109.50
	4th year ..	3 ..	8.01 ..	214 ..	6.58 ..	175.33
	Class C— Grade I—					
	1st year ..	27 ..	7.68 ..	200 ..	2.97 ..	77.44
	2nd year ..	34 ..	7.92 ..	198 ..	3.24 ..	80.85
	3rd year ..	50 ..	7.61 ..	203 ..	3.55 ..	94.46
	4th year ..	57 ..	7.87 ..	201 ..	4.40 ..	112.35
	Class C— Grade II—					
	1st year ..	2 ..	5.65 ..	130 ..	2.33 ..	53.50
	2nd year ..	5 ..	8.42 ..	207 ..	3.34 ..	82.20
	3rd year ..	6 ..	7.31 ..	194 ..	3.28 ..	87.00
	4th year ..	9 ..	8.17 ..	181 ..	4.48 ..	99.00
	Class D—					
	1st year ..	11 ..	7.91 ..	200 ..	2.26 ..	57.09
	2nd year ..	10 ..	7.52 ..	180 ..	3.28 ..	78.30
	3rd year ..	12 ..	7.57 ..	191 ..	2.85 ..	72.00
	4th year ..	10 ..	7.89 ..	189 ..	3.59 ..	86.20
10. Motor Transport	.. Class A ..	1,104 ..	9.84 ..	255.89 ..	11.68 ..	303.91
	B ..	79 ..	7.87 ..	200.76 ..	7.16 ..	182.54
	C ..	2 ..	8.15 ..	220.00 ..	7.46 ..	201.50
	D ..	— ..	— ..	— ..	— ..	—
	E ..	— ..	— ..	— ..	— ..	—
	F ..	1,201 ..	9.96 ..	256.07 ..	8.77 ..	225.47
	G ..	73 ..	7.26 ..	191.79 ..	5.90 ..	134.04
	H ..	2 ..	8.78 ..	215.00 ..	6.08 ..	149.00
	I ..	208 ..	8.55 ..	222.46 ..	6.69 ..	174.04
	J ..	120 ..	8.30 ..	220.44 ..	8.17 ..	217.09
	K ..	17 ..	8.50 ..	224.59 ..	5.16 ..	136.29
11. Building	.. Unskilled Male Labourers not under 18 years of age ..	1,048 ..	8 ..	157 ..	3.71 ..	73.98
	Unskilled Female Labourers not under 18 years of age ..	138 ..	8 ..	202 ..	3.37 ..	87.30
	Unskilled Labourers under 18 years of age—					
	Males ..	35 ..	8 ..	206 ..	3.24 ..	83.17
	Females ..	— ..	— ..	— ..	— ..	—

Trade	Class of Worker	March, 1960				
		No. of Workers covered by Returns	Average Number of Hours Worked per		Average Earnings per	
			Day	Month	Day	Month
1	2	3	4	5	6	7
	Semi-skilled Grade II—					
	Males	.. 179	.. 8	.. 107	.. 4.55	.. 62.04
	Females	.. —	.. —	.. —	.. —	.. —
	Semi-skilled Grade I—					
	Males	.. 41	.. 8	.. 200	.. 5.05	.. 130.20
	Females	.. —	.. —	.. —	.. —	.. —
	Skilled Trade—					
	Males	.. 668	.. 8	.. 185	.. 4.97	.. 117.74
	Females	.. —	.. —	.. —	.. —	.. —
12. Cinema	.. Within Municipal Area—					
	Unskilled	.. 129	.. 9	.. 217	.. 4.59	.. 113.29
	Semi-skilled	.. 86	.. 9	.. 209	.. 5.28	.. 126.56
	Skilled Grade II	.. 48	.. 9	.. 214	.. 7.07	.. 165.63
	Skilled Grade I	.. 16	.. 10	.. 221	.. 9.42	.. 216.69
	Clerical Grade III	.. 41	.. 8	.. 194	.. 5.39	.. 130.17
	Clerical Grade II	.. 13	.. 9	.. 223	.. 7.63	.. 187.85
	Clerical Grade I	.. 1	.. 7	.. 175	.. 9.32	.. 233.00
	Outside Municipal Area—					
	Unskilled	.. 19	.. 8	.. 193	.. 4.10	.. 102.53
	Semi-skilled	.. 71	.. 8	.. 412	.. 3.92	.. 103.44
	Skilled Grade II	.. 34	.. 8	.. 412	.. 4.21	.. 112.15
	Skilled Grade I	.. 29	.. 8	.. 208	.. 5.27	.. 137.14
	Clerical Grade III	.. 18	.. 8	.. 205	.. 4.31	.. 113.22
	Clerical Grade II	.. 3	.. 9	.. 231	.. 6.46	.. 174.33
	Clerical Grade I	.. 1	.. 9	.. 196	.. 8.00	.. 200.00
13. Dock Harbour and Port Transport	Manual Work—					
	Special Grade	.. 13	.. 9.11	.. 252.27	.. 12.76	.. 353.31
	Skilled Grade	.. 68	.. 9.86	.. 235.37	.. 10.07	.. 240.53
	Semi-skilled Grade I	.. 53	.. 9.71	.. 230.91	.. 9.63	.. 229.00
	Un-skilled Grade I	.. 26	.. 8.96	.. 201.92	.. 8.20	.. 184.85
	Un-skilled Grade II	.. 158	.. 9.60	.. 223.14	.. 9.09	.. 211.21
	Women Workers	.. 3	.. 8.32	.. 208.00	.. 5.73	.. 143.33
	Non-Manual Work—					
	Special Grade	.. 13	.. 9.04	.. 263.54	.. 11.73	.. 342.54
	Grade I	.. 24	.. 10.02	.. 304.71	.. 8.36	.. 254.42

Classification of Workers in the Printing Trade—

Class A Workers: Linotype Operators, Monotype Keyboard Operators, Linotype Mechanics, Process Camera Operators, Process Etchers, Process Artists, Rotary Machine Minders, Litho Machine Minders, Printing Machine Mechanics, Litho Artists and Readers (employed in the production of newspapers).

Class B Workers: Litho Transferors, Litho Provers, Process Hand Engravers and Mounters, Process Printer down, Monotype Caster Attendants and Readers (other than those employed in the production of newspapers).

Class C, Grade I Workers: Compositors (hand), Cylinder Machine Minders, Cutters (hand and machine), Binders, Stone hands, Pressmen, Stamp Makers, Relief Stampers, Sewing Machine Operators, Folding Machine Operators, Rulers (hand and machine), Stereotypers, Manglemen, Guilders, Foundry Plate Casters, Type Casters.

Class C, Grade II Workers: Platen Machine Minders.

Class D Workers: Foundry Plate Chippers, Foundry Labourers, Rotary Labourers, Roller-casters, Feeders, Packers, Counters and Checkers.

Class E Workers : Unskilled Workers not under 18 years of age.

Class F Workers : Unskilled Workers under 18 years of age.

Class G Workers : Watchers.

Classification of Workers in the Motor Transport Trade—

Class A Workers : Drivers of Omnibuses licensed to carry over 22 passengers.

Class B Workers : Drivers of Omnibuses licensed to carry 22 passengers and under Drivers of Ambulances, and Drivers of Lorries (other than those owned by an estate and used solely for internal transport within the estate) and Vans with a licensed payload of over 20 cwt.

Class C Workers : Drivers of Hiring Cars and Cabs, Drivers of Lorries (other than those owned by an estate and used solely for internal transport within the estate) and Vans with a licensed payload of 20 cwt. and under, and Drivers of Hearses.

Class D Workers : Drivers of Lorries with Trailers (including those of the Scammel-horse type but excluding those owned by an estate and used solely for internal transport within the estate).

Class E Workers : Drivers of Lorries owned by an estate and used solely for internal transport within the estate.

Class F Workers : Conductors, Clerks, Cashiers, Ticket Clerks or Booking-clerks, employed in Omnibuses.

Class G Workers : Cleaners* and Porters† of Lorries with a licensed payload of over 20 cwt.

Class H Workers : Cleaners* and Porters† of Lorries with a licensed payload of 20 cwt. and under, Omnibuses, Hiring Cars, Cabs, Vans, Ambulances and Hearses.

Class I Workers : Omnibus Checkers or Time-keepers.

Class J Workers : Omnibus Inspectors and Omnibus Stand Supervisors.

Class K Workers : Porters engaged by employers who use the Motor Transport Trade as incidental to the carrying on of some other Trade and Workers in the Motor Transport Trade other than workers specified in the preceding items.

*“Cleaners” means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

†“porters” means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses and required to travel in the vehicles in the performance of their work.

4. The minimum wages, including special allowances, payable for a normal working day of nine hours, inclusive of one hour for a meal and the average earnings of workers together with the average number of hours worked per day (excluding one hour for meals) for March, 1960, are shown below for comparison.

Trade	Minimum Wages (inclusive of Special Allowances) payable per Worker per Day, 1960		Average earnings of Worker per Day in March, 1960		Average Number of hours per Day in March, 1960	
	Tea growing and manufacturing	..	2.11	..	2.42	..	8
Rubber growing and manufacturing	..	2.38	..	2.53	..	8
Coconut growing	..	2.20	..	2.27	..	8
Coconut manufacturing	..	3.17	..	4.79	..	8.8
Tea export	..	3.60	..	6.54	..	8.6
Rubber export	..	3.44	..	5.70	..	9.4
Engineering	..	3.63	..	7.11	..	8.9
Match manufacturing	..	2.85	..	4.38	..	8
Printing	..	4.71	..	7.50	..	8.3
Motor transport	..	5.32	..	9.59	..	9.6
Plumbago	..	—*	..	—*	..	—*
Cinema	..	3.86	..	5.15	..	9.6

* Not available,

5. Similar information for the years 1952 to 1960 is given in the Statements below. The first statement shows the average minimum wages payable and the second the average earnings.

*Minimum Wages (inclusive of Special Allowance) payable
per Worker per Day for the Years 1952-60*

Trade	1952 1953 1954 1955 1956 1957 1958 1959 1960									
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
Tea growing and manufacturing	1.91	1.94	1.98	2.07	2.07	2.09	2.12	2.12	2.11	
Rubber growing and manufacturing	2.23	2.26	2.24	2.26	2.33	2.36	2.39	2.39	2.38	
Coconut growing	1.68	1.71	1.69	1.68	1.68	1.95	1.99	2.01	2.20	
Coconut manufacturing	2.12	2.14	2.13	2.12	2.12	2.17	2.63	3.19	3.17	
Tea export	2.67	2.71	2.70	2.77	2.87	2.91	3.32	3.62	3.60	
Rubber export	2.52	2.56	2.55	2.61	2.71	2.75	3.16	3.46	3.44	
Engineering	2.71	2.74	2.73	2.81	2.90	2.94	3.34	3.65	3.63	
Match manufacturing	2.32	2.36	2.35	2.34	2.34	2.38	2.56	2.74	2.85	
Printing	3.51	3.58	3.55	3.61	3.70	3.77	4.40	4.74	4.71	
Transport	4.56	4.61	4.59	4.59	4.58	4.63	4.84	5.35	5.32	
Building	—*	—*	2.84	2.86	3.00	3.04	3.31	5.75	3.73	
Plumbago	2.78	2.87	2.88	2.87	—	—	—	—	—	
Cinema	2.92	2.96	2.95	2.94	2.94	2.97	3.38	3.82	3.86	

* Not available.

*Average Earnings per Worker per Day
for the Years, 1952-60*

Trade	Average Earnings per Worker per Day for the Years, 1952-60									
	1952	1953	1954	1955	1956	1957	1958	1959	1960	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
Tea growing and manufacturing	2.06	2.15	2.31	2.26	2.25	2.28	2.27	2.36	2.42	
Rubber growing and manufacturing ..	2.35	2.42	2.34	2.36	2.49	2.60	2.59	2.55	2.53	
Coconut growing	1.78	1.82	1.79	1.83	1.77	1.98	2.05	2.11	2.27	
Coconut manufacturing	2.95	3.22	3.21	3.12	2.95	3.01	3.29	4.50	4.79	
Tea export ..	3.59	3.69	3.46	4.01	4.14	4.55	5.82	5.63	6.54	
Rubber export	3.15	3.25	3.32	3.39	3.44	3.78	4.61	5.14	5.70	
Engineering ..	3.77	3.81	4.27	4.67	4.13	4.51	5.76	6.53	7.11	
Match manufacturing	2.65	2.76	2.71	2.73	2.86	2.76	4.03	4.42	4.38	
Printing ..	4.46	4.71	5.43	5.26	5.41	6.21	7.43	8.30	7.50	
Motor transport	5.38	5.37	5.38	5.63	5.44	5.55	6.93	8.32	9.59	
Building ..	—*	—*	—*	3.53	3.41	3.85	4.02	4.52	4.18	
Plumbago ..	—*	—*	—*	3.06	2.95	3.46	3.12	—*	—*	
Cinema ..	3.80	—*	3.85	3.62	3.75	4.13	5.11	5.04	5.15	

* Not available.

6. The following figures of average earnings and hours worked in respect of workers in certain trades for which Wages Boards have not been established will also be of interest.

Trade	1958		1959	
	Average Number of Hours worked per Day	Average Earnings per Day Rs. c.	Average Number of Hours worked per Day	Average Earnings per Day Rs. c.
Ice and Aerated Water manufacturing Industry ..	8.8	4.74	8.6	5.33
Fertilizer Manufacturing Industry ..	8.9	5.29	8.8	6.34
Cigarette and Tobacco Manufacturing Industry ..	8.0	6.48	8.9	6.94
Oxygen and Gas Manufacturing Industry	8.4	5.99	7.4	5.49
Rubber Goods Manufacturing Industry	7.9	4.27	7.9	4.80
Textile Manufacturing Industry ..	—	—	7.9	3.75

STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of February, 1961, is 103.9 as against 104.1 for the month of January, 1961, a decrease of .2.

Wages Rates

(a) The basic Wages payable for the month of March, 1961, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The special allowances payable for the month of March, 1961, to workers in all the trades to which Part II of the Wages Boards Ordinance has applied remain unchanged.

Strikes

There were altogether 11 strikes during the month of December, 1960, involving 4,370 workers and a loss of 37,449 man-days.

Six of these strikes were in the Tea Plantations involving 3,802 workers and a loss of 34,130 man-days, four were in the Rubber Plantations involving 528 workers and a loss of 3,199 man-days and the other was in a Coconut-Cum-Rubber Plantation involving 40 workers and a loss of 120 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

THE total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of December, 1960 and January, 1961, was as given below :—

	December, 1960			January, 1961		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	16,774	9,478	26,252	17,532	10,525	28,057
Skilled	13,263	3,665	16,928	13,552	3,749	17,301
Semi-skilled	27,721	7,166	34,887	28,191	7,477	35,668
Unskilled	67,839	5,186	73,025	69,384	5,256	74,640
Total	125,597	25,495	151,092	128,659	27,007	155,666

The total number of persons placed in employment during these two months is shown below :—

	December, 1960			January, 1961		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	89	2	91	75	18	93
Skilled	25	5	30	19	1	20
Semi-skilled	76	2	78	99	7	106
Unskilled	128	10	138	233	2	235
Total	318	19	337	426	28	454

NOTES OF CURRENT INTEREST

LIST of Trade Unions registered in February, 1961.

<i>Regd. No.</i>	<i>Date of Register</i>	<i>Name of the Union</i>
1700 ..	1. 2.1961 ..	Bentota Sri Lanka Karmikawarunge Sangamaya.
1701 ..	1. 2.1961 ..	Nidahas Lanka Samupakara Sewaka Vurthiya Samitiya.
1702 ..	7. 2.1961 ..	Kopai Thukudi Arasinal Thamilar Asiriyers' Sangam.
1703 ..	2. 2.1961 ..	The Milk Board Staff Officers' Association.
1704 ..	10. 2.1961 ..	Samastha Lanka Ahra Dravya Bana Patavana Kamkaruwange Sangamaya.
1705 ..	13. 2.1961 ..	University of Ceylon Teachers' Association (Colombo).
1706 ..	14. 2.1961 ..	Hingurakkoda Rajaye Govipole Kamkaru Samitiya.
1707 ..	16. 2.1961 ..	Welmuladeni Sangamaya (Thulana 24).
1708 ..	16. 2.1961 ..	Jatika Sulu Karmantha Sanyuktha Mandaleeya Kolamba Wadu Karmanthasala Nidahas Kamkaru Samitiya.
1709 ..	16. 2.1961 ..	Sri Lanka Estate Drivers' Union.
1710 ..	16. 2.1961 ..	Ambalangoda Godanegili Kamkaruwange Vurthiya Samitiya.
1711 ..	16. 2.1961 ..	Seemasahitha Lanka Bicycle Karmantha Salawe Kamkaru Samitiya.
1712 ..	16. 2.1961 ..	Karachchi General Workers' Union.
1713 ..	16. 2.1961 ..	Eksath Ilangawari Wathu Kamkaru Samitiya.
1714 ..	22. 2.1961 ..	Kanthale Seeni Sanyuktha Mandaleeya Sewaka Vurthiya Samitiya.
1715 ..	22. 2.1961 ..	Cigar Manufacturers' Association.
1716 ..	25.2.1961 ..	Rajaye Sahya Rogisewa Upasatthu Sewika Sangamaya.
1717 ..	27. 2.1961 ..	Samastha Lanka Poudgalika Arogyasala Sewaka Samitiya.
1718 ..	27. 2.1961 ..	Galugangabada Patthuwe Vividha Sewa Samupakara Samiti Sangamaye Sewaka Vurthiya Samitiya
1719 ..	27. 2.1961 ..	Sri Lanka Mahumkaru Sewaka Samitiya.
1720 ..	27. 2.1961 ..	Waraye Lipikaru Saha Sulu Sewaka Sangamaya.

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**EMPLOYEES' PROVIDENT FUND SCHEME—EXTENSION
TO ESTATES—MODIFICATION OF THE ARTICLE WHICH
APPEARED IN THE "LABOUR GAZETTE" OF JULY, 1959**

(We publish the following amendment to para. 2 of the modifications and addenda that appeared in the Ceylon Labour Gazette of August, 1960, under the above title—Editor.)

The following modifications and additions have been made to the article :—

In para. 2 of the article that appeared in the *Labour Gazette* of August, 1960, making certain modifications to the article published in the *Labour Gazette* of July, 1959, under the heading "Weeding Contracts", the basis of computing contributions on weeding contract wages has been explained. Employees are entitled to leave or holidays for what is called "Notional Days". A notional day is counted as a day "worked" although the worker has not worked on that day or earned any wages. "Notional days" should be added to the days worked in the check-roll for the purpose of computing contributions to the Employees' Provident Fund. The examples given in the amended article referred to above should read as follows :—

Example.—If an employee on a Tea Estate works for 20 days on check-roll in April and is entitled to 2 "Notional Days" and in addition earns Rs. 10.50 as contract wages and if the daily minimum rate is Rs. 2.35 the hypothetical normal working days will be Rs. 10.50 divided by Rs. 2.35 equals $4\frac{1}{2}$ days approximately. In this case the entire Rs. 10.50 should be added because 20 days plus 2 days plus $4\frac{1}{2}$ days is only $26\frac{1}{2}$ and does not exceed the days in the month, i.e., 30 days. Suppose the contract wages amounts to Rs. 28.50, the hypothetical normal working days will be Rs. 28.50 divided by Rs. 2.35 equals 12 days. In this case the excess days will be 20 days plus 2 days plus 12 days minus 30 equals 4 days. Wages for 4 days, i.e., Rs. 9.40 should be excluded and the balance Rs. 19.10 should be added to the check-roll wages for 20 days and provident fund contributions computed on the total. The intention is to exclude the wages that should be regarded as overtime wages.

N. MAHADEVA,
Deputy Commissioner of Labour.

Employees' Provident Fund Office,
Colombo 3, February 1, 1961.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-April 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	.. 112	.. 102	.. 97	.. 112	.. 104	.. 108†
1940	.. 115	.. 103	.. 97	.. 128	.. 111	.. 112
1941	.. 129	.. 108	.. 96	.. 153	.. 116	.. 122*
1942	.. 183	.. 171	.. 93	.. 194	.. 144	.. 162

Index Number
Nov., 1942
= 100

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103	.. 94	.. 105	.. 138	.. 118	.. 107 .. 197*
1944	.. 102	.. 94	.. 105	.. 156	.. 127	.. 109 .. 200
1945	.. 110	.. 94	.. 112	.. 165	.. 158	.. 121 .. 221
1946	.. 113	.. 111	.. 124	.. 180	.. 155	.. 125 .. 229
1947	.. 126	.. 121	.. 136	.. 213	.. 157	.. 138 .. 252
1948	.. 138	.. 101	.. 148	.. 189	.. 157	.. 142 .. 260
1949	.. 144	.. 97	.. 129	.. 156	.. 148	.. 141 .. 258
1950	.. 154	.. 102	.. 129	.. 155	.. 154	.. 149 .. 272
1951	.. 155	.. 112	.. 129	.. 197	.. 160	.. 154 .. 283
1952	.. 153	.. 104	.. 131	.. 192	.. 168	.. 153 .. 281

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	.. 105.97	.. 99.82	.. 101.32	.. 82.82	.. 97.17	.. 101.6
1954	.. 106.13	.. 103.35	.. 101.53	.. 79.52	.. 94.43	.. 101.1
1955	.. 105.09	.. 102.34	.. 101.53	.. 80.50	.. 94.62	.. 100.5
1956	.. 103.32	.. 101.30	.. 101.53	.. 81.76	.. 98.60	.. 100.2
1957	.. 104.94	.. 97.32	.. 101.53	.. 84.39	.. 106.92	.. 102.8
1958	.. 105.75	.. 101.04	.. 101.53	.. 87.51	.. 113.05	.. 105.0
1959	.. 104.67	.. 102.31	.. 101.49	.. 92.10	.. 115.22	.. 105.2
1960	.. 100.77	.. 102.63	.. 101.53	.. 95.10	.. 117.51	.. 103.5

1960—

January	.. 105.12	.. 101.61	.. 101.53	.. 93.56	.. 114.51	.. 105.4
February	.. 104.95	.. 101.61	.. 101.53	.. 93.80	.. 114.46	.. 105.3
March	.. 105.18	.. 102.31	.. 101.53	.. 93.76	.. 114.83	.. 105.6
April	.. 102.19	.. 104.15	.. 101.53	.. 94.15	.. 115.41	.. 104.0
May	.. 99.92	.. 100.58	.. 101.53	.. 94.07	.. 115.73	.. 102.4
June	.. 99.94	.. 102.65	.. 101.53	.. 94.36	.. 115.15	.. 102.5
July	.. 97.66	.. 103.00	.. 101.53	.. 94.84	.. 115.44	.. 101.2
August	.. 95.87	.. 103.46	.. 101.53	.. 95.81	.. 118.42	.. 100.7
September	.. 97.54	.. 103.46	.. 101.53	.. 96.40	.. 122.44	.. 102.6
October	.. 99.10	.. 101.61	.. 101.53	.. 95.68	.. 121.52	.. 103.2
November	.. 101.53	.. 104.15	.. 101.53	.. 96.33	.. 121.62	.. 104.9
December	.. 100.23	.. 103.00	.. 101.53	.. 97.64	.. 121.73	.. 104.1

1961—

January	.. 99.96	.. 103.46	.. 101.53	.. 97.64	.. 121.73	.. 104.1
February	.. 99.25	.. 103.00	.. 101.53	.. 102.03	.. 121.17	.. 103.9

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.	No.		Rs. c.		
1939 ..	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940 ..	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941 ..	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942 ..	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943 ..	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944 ..	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945 ..	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 123
1946 ..	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947 ..	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948 ..	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949 ..	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950 ..	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951 ..	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952 ..	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

B

BASE : 1952=100

1953 ..	—	.. 1.95	.. 101.56	.. 99.96	.. 90.97	.. 101.31	.. 99.71
1954 ..	—	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29
1955 ..	—	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21
1956 ..	—	.. 2.08	.. 108.33	.. 108.11	.. 96.24	.. 107.18	.. 106.97
1957 ..	—	.. 2.10	.. 109.38	.. 106.40	.. 99.16	.. 110.44	.. 107.43
1958 ..	—	.. 2.14	.. 111.46	.. 106.21	.. 113.74	.. 126.67	.. 120.70
1959 ..	—	.. 2.14	.. 111.46	.. 105.95	.. 113.74	.. 126.67	.. 120.41
1960 ..	—	.. 2.12	.. 110.42	.. 106.69	.. 113.74	.. 126.67	.. 122.39
1960 ..	January	.. 2.15	.. 111.98	.. 106.24	.. 113.74	.. 126.67	.. 120.18
	February	.. 2.15	.. 111.98	.. 106.34	.. 113.74	.. 126.67	.. 120.29
	March	.. 2.15	.. 111.98	.. 106.04	.. 113.74	.. 126.67	.. 119.95
	April	.. 2.15	.. 111.98	.. 107.67	.. 113.74	.. 126.67	.. 121.80
	May	.. 2.12	.. 110.42	.. 107.83	.. 113.74	.. 126.67	.. 123.70
	June	.. 2.10	.. 109.38	.. 106.71	.. 113.74	.. 126.67	.. 123.58
	July	.. 2.10	.. 109.38	.. 108.08	.. 113.74	.. 126.67	.. 125.17
	August	.. 2.10	.. 109.38	.. 108.62	.. 113.74	.. 126.67	.. 125.79
	September	.. 2.07	.. 107.81	.. 105.08	.. 113.74	.. 126.67	.. 123.46
	October	.. 2.10	.. 109.38	.. 105.99	.. 113.74	.. 126.67	.. 122.74
	November	.. 2.12	.. 110.42	.. 105.26	.. 113.74	.. 126.67	.. 120.75
	December	.. 2.15	.. 111.98	.. 107.57	.. 113.74	.. 126.67	.. 121.68
1961 ..	January	.. 2.12	.. 110.42	.. 106.07	.. 113.74	.. 126.67	.. 121.68
	February	.. 2.12	.. 110.42	.. 106.28	.. 113.74	.. 126.67	.. 121.92

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 ..	—	.. 1.96 .. 100.00..	2.92 .. 100.00..	2.04 .. 100.00		
1953 ..	—	.. 1.99 .. 101.53..	2.95 .. 101.03..	2.07 .. 101.47		
1954 ..	—	.. 2.02 .. 103.06..	2.94 .. 100.68..	2.09 .. 102.45		
1955 ..	—	.. 2.09 .. 106.63..	2.96 .. 101.37..	2.16 .. 105.88		
1956 ..	—	.. 2.10 .. 107.14..	3.00 .. 102.74..	2.17 .. 106.37		
1957 ..	—	.. 2.13 .. 108.67..	3.15 .. 107.88..	2.20 .. 107.84		
1958 ..	—	.. 2.16 .. **110.20..	3.39 .. **116.10..	2.26 .. 110.78		
1959 ..	—	.. 2.16 .. 110.20..	3.76 .. 128.77..	2.29 .. 112.25		
1960 ..	—	.. 2.16 .. 110.20..	3.74 .. 128.08..	2.28 .. 111.76		
1960 ..	January	.. 2.18 .. 111.22..	3.78 .. 129.45..	2.31 .. 113.24		
	February	.. 2.18 .. 111.22..	3.76 .. 128.77..	2.30 .. 112.75		
	March	.. 2.18 .. 111.22..	3.76 .. 128.77..	2.30 .. 112.75		
	April	.. 2.18 .. 111.22..	3.78 .. 129.45..	2.31 .. 113.24		
	May	.. 2.16 .. 110.20..	3.75 .. 128.42..	2.28 .. 111.76		
	June	.. 2.13 .. 108.67..	3.72 .. 127.40..	2.25 .. 110.29		
	July	.. 2.13 .. 108.67..	3.72 .. 127.40..	2.25 .. 110.29		
	August	.. 2.13 .. 108.67..	3.69 .. 126.37..	2.25 .. 110.29		
	September	.. 2.11 .. 107.65..	3.68 .. 126.03..	2.23 .. 109.31		
	October	.. 2.13 .. 108.67..	3.72 .. 127.40..	2.25 .. 110.29		
	November	.. 2.16 .. 110.20..	3.72 .. 127.40..	2.28 .. 111.76		
	December	.. 2.18 .. 111.22..	3.76 .. 128.77..	2.30 .. 112.75		
1961 ..	January	.. 2.16 .. 110.20..	3.75 .. 128.42..	2.28 .. 111.76		
	February	.. 2.16 .. 110.20..	3.75 .. 128.42..	2.28 .. 111.76		

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

** Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,333
1943 ..	2,282	2,872	1,312	1,869	8,335
1944* ..	295	358	227	173	1,651
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,029
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 ..	11,728	7,919	16,287	27,370	63,304
1955 ..	14,498	8,544	20,142	27,826	71,010
1956 ..	16,091	9,794	25,808	34,259	85,952
1957 ..	18,582	13,439	30,864	47,971	110,856
1958 ..	19,803	13,674	32,973	51,346	117,796
1959 ..	20,869	13,859	33,723	59,567	128,018
1960 January	21,173	13,962	33,426	61,319	129,880
February	21,679	13,890	33,497	61,743	130,809
March	21,447	13,801	33,030	61,643	129,921
April	21,420	13,691	32,611	60,483	128,205
May	21,754	13,464	32,581	59,898	127,697
June	22,016	13,551	32,829	61,579	129,975
July	22,464	14,271	33,253	62,509	132,497
August	23,201	15,425	34,127	67,338	140,091
September	24,152	16,431	34,273	70,074	144,930
October	24,697	16,439	34,346	72,279	147,761
November	25,166	16,614	34,727	72,902	149,409
December	26,252	16,928	34,887	73,025	151,092
1961 January	28,057	17,301	35,668	74,640	155,666

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise :

- (a) employed persons seeking better employment ; and
- (b) under-employed persons seeking full-time employment, as well as unemployed persons seeking the assistance of the Employment Exchanges to secure employment.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Katutura	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	A Tissamahelli	Haputale	Matara	Vavuniya	Kegalla	Male	Total
1939	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,338	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,338
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	878	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	—	—	—	21,366*
1946	25,805	1,117	803	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	233	—	—	—	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	923	980	—	348	—	—	—	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537½	886	1,587	569	904	418	1,207	284	323	—	—	—	—	—	—	52,707
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	—	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,080	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	—	—	—	51,546
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	888	297	1,567	884	1,377	396	1,559	—	—	—	63,304
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,592	392	2,411	—	—	—	71,010
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,934	721	4,206	—	—	—	85,952
1957	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501½	1,252	1,168	2,226	840	5,331	551	1,947	—	\$110,856

TABLE V—(contd.)

Year	Colombo	Negombo	Katutura	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai**	Trincomalee	Anuradhapura	Avisawella	Haputale	Matare	Vavuniya	Kegalla	Male	Total	
1958	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	896	354	1,188	1,380	2,925	1,110	5,324	531	2,465	—	117,799	
1959	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422	1,365	1,733	2,965	1,198	5,812	611	2,786	970	128,018	
1960—																						
January ..	57,228	8,920	7,350	15,243	7,009	1,374	5,269	3,549	2,848	1,787	1,072	530	1,417	1,869	2,975	1,236	5,817	655	2,801	931	129,880	
February..	58,388	9,111	7,327	15,426	6,182	1,510	5,221	3,646	2,453	1,818	1,099	967	1,406	1,890	2,895	1,245	5,841	721	2,776	887	130,809	
March ..	58,003	9,183	7,291	15,400	6,278	1,464	5,021	3,552	2,530	1,747	1,066	1,028	1,342	1,922	2,911	1,217	5,737	697	2,706	826	129,921	
April ..	57,251	9,215	7,080	15,396	6,034	1,325	5,000	3,550	2,625	1,649	1,134	1,027	1,325	1,823	2,909	1,090	5,635	676	2,663	793	128,205	
May ..	56,912	9,205	7,041	15,453	6,023	1,221	5,047	3,414	2,647	1,690	1,291	1,006	1,198	1,825	2,891	1,044	5,778	640	2,633	737	127,697	
June ..	58,128	9,138	7,126	15,684	6,071	1,429	5,068	3,317	2,688	1,826	1,469	883	1,273	1,864	3,000	873	6,163	603	2,619	753	129,975	
July ..	57,923	10,508	7,250	15,710	6,062	1,595	5,158	3,317	2,869	1,841	1,217	1,681	1,286	1,931	3,032	848	6,219	591	2,668	795	132,497	
August ..	60,277	13,028	7,611	16,059	6,245	1,439	5,382	3,315	3,089	1,998	1,353	1,952	1,288	2,032	3,243	924	6,486	609	2,847	864	140,091	
September	61,547	15,589	7,896	15,644	6,329	1,782	5,477	3,371	3,314	2,119	1,245	721	1,363	2,185	3,494	989	7,402	614	2,945	904	144,930	
October ..	62,742	6,035	8,033	15,265	6,304	1,793	5,520	3,480	3,467	2,218	1,274	737	1,535	2,240	3,565	1,047	7,853	652	3,068	933	47,761	
November	63,203	15,889	8,236	15,010	6,481	2,006	5,540	3,579	3,551	2,295	1,168	693	1,695	2,394	3,694	1,122	8,068	724	3,097	964	149,409	
December	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680	1,756	2,550	3,784	1,222	8,179	772	3,143	986	151,092	
1961—																						
January ..	64,843	16,626	8,751	15,061	7,271	2,284	5,946	3,749	3,898	2,468	1,166	698	1,755	2,636	3,884	1,277	8,224	791	3,271	1067	155,666	

* Total includes 127 registered at Matugama, 164 at Chillaw, 272 at Matale, 97 at Avisawella, and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chillaw, and 240 at Avisawella. (These Exchanges functioned only during 1945 and 1946.)

‡ Revised figures.
§ Amended figures.

TABLE VI—The number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total		
1939	—	..	—	..	—	..	—	..	2,583
1940	—	..	—	..	—	..	—	..	5,089
1941	—	..	—	..	—	..	—	..	9,071
1942	—	..	—	..	—	..	—	..	8,129
1943	—	..	—	..	—	..	—	..	4,170
1944	—	..	—	..	—	..	—	..	1,975
1945	369	..	1,104	..	411	..	2,653	..	4,537
1946	1,303	..	3,012	..	1,341	..	10,130	..	15,786
1947	915	..	1,417	..	911	..	4,161	..	7,404
1948	1,355	..	1,563	..	1,311	..	6,118	..	10,347
1949	1,807	..	1,616	..	1,767	..	9,590	..	14,780
1950	2,059	..	1,509	..	1,438	..	5,773	..	10,779
1951	2,019	..	1,546	..	1,867	..	5,874	..	11,306
1952	3,107	..	1,802	..	1,887	..	5,657	..	12,453
1953	1,528	..	669	..	1,371	..	2,820	..	6,388
1954	1,097	..	879	..	922	..	4,660	..	7,558
1955	2,166	..	1,064	..	1,187	..	3,791	..	8,208
1956	1,913	..	845	..	1,565	..	4,162	..	8,485
1957	1,176	..	709	..	1,180	..	3,053	..	6,118
1958	1,827	..	800	..	1,006	..	2,251	..	5,884
1959	1,667	..	1,045	..	1,275	..	3,218	..	7,205
1960	1,400	..	771	..	1,247	..	4,744	..	8,162
1960	..	January	156	..	47	..	145	..	114	..	462
	..	February	117	..	43	..	148	..	235	..	543
	..	March	170	..	46	..	83	..	182	..	481
	..	April	179	..	56	..	86	..	238	..	559
	..	May	138	..	84	..	104	..	245	..	571
	..	June	127	..	49	..	140	..	206	..	522
	..	July	75	..	22	..	87	..	862	..	1,046
	..	August	97	..	119	..	78	..	484	..	778
	..	September	118	..	106	..	99	..	1,609	..	1,932
	..	October	65	..	97	..	111	..	214	..	487
	..	November	67	..	72	..	88	..	217	..	444
	..	December	91	..	30	..	78	..	138	..	337
1961	..	January	93	..	20	..	106	..	235	..	454

TABLE VII—The Number of Persons registered and the Number placed in employment during the Month of January, 1961

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	983	59	533	17	1,303	43	2,303	62	5,122	181
Negombo	251	3	175	—	163	5	574	33	1,163	41
Kalutara	321	4	64	—	153	2	247	6	785	12
Galle	222	3	63	—	179	2	256	42	720	47
Kandy	177	3	56	—	114	5	173	2	520	10
Nawalapitiya	78	1	106	—	79	4	127	—	390	5
Kurunegala	194	2	37	—	102	1	157	1	490	4
Jaffna	231	1	40	—	101	1	99	25	471	27
Ratnapura	94	—	25	—	91	5	222	22	432	27
Badulla	49	1	49	—	44	—	79	—	221	1
Batticaloa	49	2	23	—	44	1	76	1	192	4
Kalmunai	30	1	25	—	24	—	73	—	152	1
Trincomalee	21	3	18	1	29	6	68	9	136	19
Anuradhapura	82	—	44	1	41	2	103	2	270	5
Avissawella	56	—	16	—	54	3	216	18	342	21
Haputale	11	—	11	—	27	2	55	7	104	9
Matara	149	—	34	—	104	5	200	—	487	5
Vavuniya	26	7	14	1	37	14	14	3	91	25
Kegalla	54	3	36	—	111	1	90	—	291	4
Matale	50	—	7	—	44	4	38	2	139	6
Total	3,128	93	1,376	20	2,844	106	5,170	235	12,518	454

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	4	.. Not available	Not available
1940	.. 36	.. 9,732	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	.. 66‡	.. 12,399	.. 25,937
1945	.. 28	.. 3,514	.. 4,285*	.. 53	.. 28,875	.. 153,388‡
1946	.. 87	.. 15,259	.. 31,830‡	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933‡	.. 20	.. 1,065	.. 2,497‡
1949	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	.. 55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	.. 115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	.. 127	.. 70,239	.. 190,443
1958	.. 123	.. 39,372	.. 340,632	.. 96	.. 42,713	.. 399,228
1959	.. 177	.. 47,318	.. 352,145	.. 71	.. 42,933	.. 463,119
1960 Jan. to December §	.. 123	.. 42,528	.. 259,948	.. 37	.. 4,830	.. 15,139‡
1959 January	.. 18	.. 4,095	.. 21,904	.. 8	.. 4,947	.. 21,180
February	.. 13	.. 3,789	.. 10,566	.. 11	.. 2,618	.. 13,595
March	.. 10	.. 4,115	.. 19,888	.. 3	.. 265	.. 1,245
April	.. 18	.. 5,235	.. 29,181	.. 3	.. 278	.. 833
May	.. 17	.. 4,472	.. 22,449	.. 9	.. 1,169	.. 3,919
June	.. 12	.. 2,785	.. 21,044	.. 20	.. 17,717	.. 77,384
July	.. 23	.. 4,690	.. 37,783	.. 7	.. 15,118	.. 343,025
August	.. 11	.. 4,228	.. 22,983	.. 1	.. 31	.. 141
September	.. 13	.. 2,438	.. 8,034	.. 2	.. 632	.. 973
October	.. 12	.. 3,300	.. 57,806	.. Nil	.. —	.. —
November	.. 20	.. 5,098	.. 54,192	.. 1	.. 20	.. 40
December	.. 10	.. 3,073	.. 46,315	.. 6	.. 138	.. 784
1960 January §	.. **17	.. **6,509	.. **42,424	.. —	.. —	.. —
February	.. **15	.. **3,101	.. **23,517	.. **3	.. **178	.. **2,272
March	.. **13	.. **4,527	.. **11,725	.. —	.. —	.. —
April	.. **10	.. **7,076	.. **12,336	.. 2	.. 188	.. 188
May	.. **13	.. **3,344	.. **29,060	.. **4	.. 639	.. 736
June	.. 4	.. 1,845	.. 7,442	.. 2	.. 208	.. 484
July	.. **9	.. **2,836	.. **57,826	.. 2	.. 27	.. 239
August	.. 5	.. 1,782	.. 6,458	.. **8	.. **1,094	.. **4,081
September	.. **8	.. **1,836	.. **4,308	.. 1	.. 45	.. 225
October	.. 8	.. 1,867	.. 6,992	.. **7	.. **1,661	.. **2,688‡
November	.. **10	.. **3,435	.. **20,410	.. **8	.. **790	.. **4,226
December	.. 11	.. 4,370	.. 37,449	.. —	.. —	.. —

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§The figures are provisional and subject to amendment.

**Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—CLASSIFICATION OF THE STRIKES IN DECEMBER, 1960, BY INDUSTRIES OR TRADES

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea ..	6	..	3,802	..	34,130	..
Rubber ..	4	..	528	..	3,199	..
Tea-cum-Rubber ..	—	..	—	..	—	..
Coconut ..	—	..	—	..	—	..
Coconut-cum-Rubber ..	1	..	40	..	120	..
Total ..	11		4,370		37,449	
Engineering ..	—	..	—	..	—	..
Printing ..	—	..	—	..	—	..
Motor Transport ..	—	..	—	..	—	..
Tea Export ..	—	..	—	..	—	..
Rubber Export ..	—	..	—	..	—	..
Coconut Manufacturing ..	—	..	—	..	—	..
Toddy, Arrack and Vinegar ..	—	..	—	..	—	..
Cigar Manufacturing ..	—	..	—	..	—	..
Coconut & Rubber Manufacturing ..	—	..	—	..	—	..
Cinema ..	—	..	—	..	—	..
Dock, Harbour and Port Transport ..	—	..	—	..	—	..
Building Trade ..	—	..	—	..	—	..
Local Government Services ..	—	..	—	..	—	..
Service Institutions ..	—	..	—	..	—	..
Factories, Workshops, &c., run by the State ..	—	..	—	..	—	..
Textile ..	—	..	—	..	—	..
Relief Schemes ..	—	..	—	..	—	..
Wholesale and Retail Distribution ..	—	..	—	..	—	..
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—	..
Beedi Manufacturing ..	—	..	—	..	—	..
Hotel ..	—	..	—	..	—	..
Tile Manufacturing ..	—	..	—	..	—	..
Miscellaneous ..	—	..	—	..	—	..
Total ..	—		—		—	
Grand Total ..	11		4,370		37,449	

TABLE X—CLASSIFICATION OF THE STRIKES IN DECEMBER, 1960, IN CAUSES

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	3	..	900	..
2. Wage increases, Higher rates for piece work, &c. ..	1	..	712	..
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	..	—	..
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	4	..	1,647	..
5. Food matters. Welfare ..	—	..	—	..
6. Right of association and meeting ..	—	..	—	..
7. Factional disputes and domestic matters ..	—	..	—	..
8. External matters (e.g., arrest by Police, &c.) ..	—	..	—	..
9. Assaults by employer or agent or others ..	3	..	1,111	..
10. General demands ..	—	..	—	..
11. Sympathetic strikes ..	—	..	—	..
Total ..	11		4,370	

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month: March, 1961</i>					
	<i>Basic Wage</i>		<i>Special Allowance</i>		<i>Total</i>	
	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>
(1) Baking Trade						
<i>Monthly Rates :</i>						
Class "A" Worker: foreman, cooks, "short eats" makers, pastry makers, cake decorators ..	70	0	..	57	90	.. 127 90
Class "B" Worker: dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55	0	..	53	75	.. 108 75
Class "C" Worker: flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen ..	39	0	..	41	53	.. 80 53
(2) Beedi Manufacturing Trade						
<i>Piece Rates :</i>						
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—						
(a) beedies 2 ins. long ..	5	0	..	—	..	5 0
(b) beedies 2½ ins. long ..	6	0	..	—	..	6 0
(c) beedies 3 ins. long ..	7	0	..	—	..	7
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—						
(a) beedies 2 ins. long ..	3	34	..	—	..	3 34
(b) beedies 2½ ins. long ..	4	0	..	—	..	4 0
(c) beedies 3 ins. long ..	4	66	..	—	..	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—						
(a) beedies 2 ins. long ..	1	67	..	—	..	1 67
(b) beedies 2½ ins. long ..	2	0	..	—	..	2 0
(c) beedies 3 ins. long ..	2	34	..	—	..	2 34
Fixing ring labels to rolled beedies, per 1,000 beedies ..						
..	0	50	..	—	..	0 50

Class of Worker	Month : March, 1961		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(3) Building Trade			
<i>Daily Rates :</i>			
Unskilled labourers—			
Male labourers not under 18 years ..	1 40	2 6	3 46
Female labourers not under 18 years ..	1 10	2 6	3 16
Labourers irrespective of sex, under 18 years ..	0 90	2 6	2 96
Semi-skilled Grade II ..	1 65	2 16	3 81
Semi-skilled Grade I ..	1 80	2 16	3 96
Skilled ..	2 0	2 16	4 16

(4) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10 0	—	10 0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11 0	—	11 0

(5) Cinema Trade

Monthly Rates :

Within the Municipal Areas

A—Non-clerical—

Unskilled ..	36 50	53 44	89 94
Semi-skilled ..	43 0	56 4	99 4
Skilled Grade II ..	55 0	57 86	112 86
Skilled Grade I ..	66 0	57 86	123 86

B—Clerical—

Grade III ..	50 0	53 0	103 0
Grade II ..	55 0	56 0	111 0
Grade I ..	110 0	61 0	171 0

Outside the Municipal Areas

A—Non-clerical—

Unskilled ..	36 50	53 44	89 94
Semi-skilled ..	40 0	56 4	96 4
Skilled Grade II ..	47 0	57 86	104 86
Skilled Grade I ..	61 0	57 86	118 86

B—Clerical—

Grade III ..	45 0	53 0	98 0
Grade II ..	50 0	56 0	106 0
Grade I ..	110 0	61 0	171 0

Class of Worker

	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	

(6) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	..	1 10	..	1 15	..	2 25
Female worker not under 15 years ..	..	0 90	..	0 86	..	1 76
Child worker ..	..	0 65	..	0 79	..	1 44

(7) Coconut Growing Trade

Daily Rates :

In the raising and maintenance of a coconut plantation and in the manufacture of copra—

Kangany ..	..	1 40	..	1 15	..	2 55
Male not under 16 years ..	..	1 25	..	1 15	..	2 40
Female not under 15 years ..	..	1 5	..	0 86	..	1 91
Male worker under 16 years or Female worker under 15 years ..	..	0 80	..	0 79	..	1 59

Piece Rates :

(1) In the raising and maintenance of plantations :

Picking nuts, per 1,000 trees	18 0	..	—	..	18 0
----------------------------------	----	------	----	---	----	------

(2) In the manufacture of copra :

(a) husking nuts, per 1,000 nuts ..	..	3 50	..	—	..	3 50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts ..	..	2 50	..	—	..	2 50

(8) Coconut Manufacturing Trade

Daily Rates :

In the manufacture of (1) desiccated coconut, (2) coconut oil, (3) fibre, and (4) coir products—

Kangany ..	..	1 80	..	2 0	..	3 80
Male not under 18 years ..	..	1 40	..	2 0	..	3 40
Female not under 18 years ..	..	1 15	..	1 66	..	2 81
Worker, irrespective of sex, under 18 years ..	..	1 15	..	1 59	..	2 74

Piece Rate :

(a) In the manufacture of desiccated coconuts :—

(1) husking nuts, per 1,000 nuts ..	..	2 19	..	—	..	2 19
(2) removing shells (hatchetting) per 1,000 nuts ..	..	1 13	..	—	..	1 13
(3) removing parings, per 1,000 nuts ..	..	1 13	..	—	..	1 13

Class of Worker	Month : March, 1961		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(8) Coconut Manufacturing Trade (contd)			
(4) washing coconut meat and disintegrating, per 1,000 pounds	0 88	—	0 88
(5) drying, per 1,000 pounds	1 31	—	1 31
(6) sifting and grading, per 1,000 pounds	1 6	—	1 6
(7) packing and stencilling per case of 120 to 130 pounds	0 10	—	0 10
(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—			
(1) crushing husks per cwt. (wet weight of bristle fibre)	0 94	—	0 94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0 94	—	0 94
(3) cleaning mattress fibre, drying and baling per cwt... ..	0 31	—	0 31
(4) hanking bristle fibre and tying, per cwt.	1 50	—	1 50
(5) manufacture of mats and matting—			
(i) mats, per sq. ft.	0 44	—	0 44
(ii) matting, per square yard	0 15	—	0 15
(6) hackling bristle fibre and tying, per cwt.	3 25	—	3 25

(9) Dock, Harbour and Port Transport Trade*Monthly Rates :**Manual Work—*

Special Grade	65 0	34 0	99 0
Skilled Grade	55 0	30 0	85 0
Semi-skilled Grade	45 0	27 0	72 0
Unskilled Grade I	37 0	27 0	64 0
Unskilled Grade II	31 0	27 0	58 0

Women Workers—

Female kanganies	35 0	27 0	62 0
Female labourers	30 0	27 0	57 0

Non-manual Workers—

Special Grade	75 0	40 0	115 0
Grade I	55 0	30 0	85 0

*Piece Rates :**Lighters from 20 to 60 tons—*

Lightermen, per trip	6 0	—	6 0
Assistant Tindals, per trip	6 25	—	6 25
Tindals, per trip	6 50	—	6 50

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(9) Dock, Harbour and Port Transport Trade (contd.)

Lighters over 60 but under 80 tons—

Lightermen, per trip	7	0	—	7	0
Assistant Tindals, per trip	7	25	—	7	25
Tindals, per trip	7	50	—	7	50

Lighters 80 tons and over—

Lightermen, per trip	8	0	—	8	0
Assistant Tindals, per trip	8	50	—	8	50
Tindals, per trip	9	0	—	9	0

(Note.—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship ;
- (b) each trip where cargo is “ shut out ” and subsequently re-directed to another vessel ;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel.

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.)

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen	105	0	—	105	0
Assistant Tindals	108	75	—	108	75
Tindals	112	50	—	112	50

Lighters of 80 tons and over—

Lightermen	122	0	—	122	0
Assistant Tindals	126	0	—	126	0
Tindals	130	0	—	130	0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	55	0	—	55	0
Assistant Tindals	55	0	—	55	0
Tindals	60	0	—	60	0

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(10) Engineering Trade					
<i>Daily Rates :</i>					
Unskilled labourer	1	40	2	6	3 46
Semi-skilled, Grade I	1	65	2	16	3 81
Semi-skilled, Grade II	1	45	2	16	3 61
Skilled worker	2	0	2	16	4 16
Kangany	1	80	2	16	3 96
Watcher	1	70	2	16	3 86
<i>Trade Learners and Apprentices—</i>					
1st year	0	50	1	12	1 62
2nd year	0	66	1	22	1 88
3rd year	0	85	1	52	2 37
4th year	1	10	1	67	2 77

(11) Match Manufacturing Trade

Daily Rates :

Grade I—

Male 18 years and over	2	0	1	79	3 79
Female 18 years and over	1	64	1	69	3 33
Young person over 14 years but under 18 years	1	25	1	38	2 63

Grade II—

Male 18 years and over	1	60	1	79	3 39
Female 18 years and over	1	32	1	69	3 1
Young person over 14 years but under 18 years	1	0	1	38	2 38

Grade III—

Male 18 years and over	1	40	1	69	3 9
Female 18 years and over	1	15	1	57	2 72
Young person over 14 but under 16 years	0	70	1	17	1 87
Young person 16 years and over but under 18 years	0	90	1	38	2 28

Grade IV—

Watcher	1	70	1	79	3 49
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(12) Motor Transport Trade

Monthly Rates :

Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	61	42	161 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	61	42	151 42

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(12) Motor Transport Trade (contd.)

Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses ..	85 0 ..	58 92 ..	143 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	100 0 .	61 42 ..	161 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate ..	70 0 ..	56 42 ..	126 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67 50 ..	61 42 ..	128 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60 0 ..	57 52 ..	117 52
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses ..	50 0 ..	57 52 ..	107 52
Class I Workers : Omnibus checkers or time-keepers	60 0 ..	57 52 ..	117 52
Class J Workers : Omnibus Inspectors and omnibus stand supervisors ..	90 0 ..	57 52 ..	147 52
Class K Workers : All other workers other than those workers specified in the preceding items ..	45 0 ..	47 92 ..	92 92

Daily Rates :

Class A worker ..	4 0 ..	2 57 ..	6 57
.. B ..	4 0 ..	2 57 ..	6 57
.. C ..	3 25 ..	2 57 ..	5 82
.. D ..	4 0 ..	2 57 ..	6 57
.. E ..	2 75 ..	2 32 ..	5 07
.. F ..	2 75 ..	2 57 ..	5 32
.. G ..	2 50 ..	2 57 ..	5 07
.. H ..	2 25 ..	2 57 ..	4 82
.. K ..	1 50 ..	1 79 ..	3 29

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Month : March, 1961

Class of Worker	Basic Wage		Special Allowance		Total			
	Rs.	c.	Rs.	c.	Rs.	c.		
(13) Plumbago Trade								
<i>Daily Rates :</i>								
Underground workers—								
Basses	2 75	..	1 21	..	3 96
Kanganies	}	2 25	..	1 21	..	3 46
Loaders								
Overseers								
Shift bosses	2 8	..	1 21	..	3 29
Blasters	}	2 0	..	1 21	..	3 21
Drillers (hand and machine)								
Shaft drivers								
Stoppers (excavators)								
Timbermen	}	1 50	..	1 21	..	2 71
Muckers								
Trolley-men								
Unskilled labourers								
Onsetters or Donakatarayas	2 25	..	1 21	..	3 46
Underground and surface workers—								
Electricians	}	2 50	..	1 21	..	3 71
Enginemen								
Fitters								
Hoistmen								
Mechanics								
Pumpmen								
Winchmen								
Checkers	2 25	..	1 21	..	3 46
Electricians (assistants)	}	1 50	..	1 21	..	2 71
Fitters (assistants)								
Windlassmen (dabare workers)								
Mechanics (assistants)								
Surface workers—								
Carpenters	}	2 50	..	1 21	..	3 71
Masons								
Overseers	2 25	..	1 21	..	3 46
Blacksmiths	}	2 0	..	1 21	..	3 21
Boilermen								
Drill sharpeners								
Firewood carriers and splitters	1 60	..	1 21	..	2 81
Carters	}	1 50	..	1 21	..	2 71
Watchers								
Bakkikarayas or Banksmen	2 0	..	1 21	..	3 21
Cooks	}	1 24	..	1 21	..	2 45
Smithy boys								
Unskilled labourers								

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 83 cents.

Month : March, 1961

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(13) Plumbago Trade (contd.)						
Workers employed in curing and dressing—						
(A) as overseers and kanganies ..	2	0	1	41	3	41
(B) on different jobs—						
(i) Within the Colombo area—						
Male workers not under 18 years ..	1	25	1	41	2	66
Female workers not under 18 years ..	1	0	1	10	2	10
Worker under 18 years ..	0	50	1	3	1	53
(ii) Outside the Colombo area—						
Male worker not under 18 years ..	1	0	1	41	2	41
Female worker not under 18 years ..	0	84	1	10	1	94
Worker under 18 years ..	0	40	1	3	1	43
("Colombo area" includes any place within 5 miles of the Municipal limits of Colombo.)						

(14) Printing Trade

Monthly Rates :

Class A Workers: Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, press camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)	110	0	100	42	210	42
Class B Workers: Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	87	50	80	92	168	42
Class C, Grade I Workers: Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	65	0	71	17	136	17
Class C, Grade II Workers: Platen Machine Minders	60	0	66	20	126	20
Class D Workers: Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	50	0	61	42	111	42
Class E Workers: Unskilled workers not under 18 years of age	42	0	59	3	101	3
Class F Workers: Unskilled workers under 18 years of age	20	0	39	97	59	97
Class G Workers: Watchers	44	0	61	42	105	42
Class A—1st year learner	33	0	43	32	76	32
" B " "	26	0	37	47	63	47
" C Grade I, 1st year learner	24	0	39	42	63	42
" C " II, " "	22	0	37	47	59	47
" D—1st year learner	19	0	35	52	54	52

Month : March, 1961

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(14) Printing Trade (contd.)					
Class A—2nd year learner ..	44	0	51	62	95 62
„ B „ „ ..	36	0	49	67	85 67
„ C Grade I, 2nd year learner ..	29	0	44	70	73 70
„ C „ II, „ „ ..	27	0	42	31	69 31
„ D—2nd year learner ..	23	0	39	92	62 92
Class A—3rd year learner ..	56	0	59	92	115 92
„ B „ „ ..	49	0	56	2	105 2
„ C Grade I, 3rd year learner ..	36	0	50	17	86 17
„ C „ II, „ „ ..	32	0	47	15	79 15
„ D—3rd year learner ..	28	0	44	32	72 32
Class A—4th year learner ..	71	0	72	12	143 12
„ B „ „ ..	64	0	65	20	129 20
„ C Grade I, 4th year learner ..	44	0	58	3	102 3
„ C „ II, „ „ ..	39	0	54	25	93 25
„ D—4th year learner ..	34	0	50	67	84 67
Class A—5th year learner ..	88	0	84	82	172 82

(15) Rubber Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	1	40	2	6	3 46
(b) Intermediate Grade ..	1	60	2	16	3 76
(c) Grade I ..	1	80	2	16	3 96
(d) Watchers ..	1	70	2	16	3 86

B. Female workers not under 18 years of age—

(a) Grade II					
Workers employed in work other than sorting ..	1	15	1	94	3 9
(b) Grade I					
Workers employed in sorting ..	1	30	1	94	3 24

C. Workers over 14 years but under 15 years ..	0	80	1	55	2 35
„ 15 „ 16 „ ..	0	90	1	60	2 50
„ 16 „ 17 „ ..	1	0	1	65	2 65
„ 17 „ 18 „ ..	1	15	1	75	2 90

(16) Rubber Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1	40	1	15	2 55
Female worker not under 15 years ..	1	30	0	86	2 16
Child worker ..	1	5	0	79	1 84

Month : March, 1961

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(17) Tea Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	..	1 40	..	2 6	..	3 46
(b) Intermediate Grade ..	..	1 60	..	2 16	..	3 76
(c) Grade I ..	..	1 80	..	2 16	..	3 96
(d) Box makers and repairers	1 60	..	2 16	..	3 76
(e) Watchers	1 70	..	2 16	..	3 86

B. Female workers not under 18 years ..

..	..	1 15	..	1 94	..	3 9
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C. Workers over 14 years but under 15 years ..

..	..	0 80	..	1 55	..	2 35
" 15 " 16	0 90	..	1 60	..	2 50
" 16 " 17	1 0	..	1 65	..	2 65
" 17 " 18 ..	..	1 15	..	1 75	..	2 90

(18) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	..	1 25	..	1 15	..	2 40
Female worker not under 15 years ..	..	1 5	..	0 86	..	1 91
Child worker ..	..	0 80	..	0 79	..	1 59

(19) Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany ..	..	115 0	..	—	..	115 0
Toddy tavern watcher ..	..	63 0	..	—	..	63 0
Arrack tavern watcher ..	..	63 0	..	—	..	63 0
Tope watcher ..	..	50 0	..	—	..	50 0
Collecting station manager ..	..	85 0	..	—	..	85 0
Selling toddy at tavern ..	..	80 0	..	—	..	80 0
Selling arrack at tavern ..	..	75 0	..	—	..	75 0
Collecting toddy from trees in the toddy section of the trade ..	..	80 0	..	—	..	80 0
Collecting toddy from trees in the arrack section of the trade ..	..	60 0	..	—	..	60 0
Collecting toddy from trees in the vinegar section of the trade ..	..	52 50	..	—	..	52 50
Distilling toddy at distillery ..	..	100 0	..	—	..	100 0

Daily Rates :

Bottling, corking and labelling arrack bottles ..	..	3 0	..	—	..	3 0
Unskilled labourers ..	..	3 0	..	—	..	3 0

Class of Worker	Month : March, 1961		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(19) Toddy, Arrack and Vinegar Trade (contd.)			
<i>Piece Rates :</i>			
Coupling of coconut palms, for each coupling ..	0 70 ..	— ..	0 70
Changing ropes, for each coupling ..	0 35 ..	— ..	0 35
Cutting and removing ropes, for each coupling ..	0 30 ..	— ..	0 30
Laddering coconut palms, for each tope not exceeding 110 palms ..	35 0 ..	— ..	35 0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—			
Galle District	0 54 ..	— ..	0 54
Western Province	0 61 ..	— ..	0 61
Chilaw District	0 64 ..	— ..	0 64
Nuwara Eliya or Kandy District	0 65 ..	— ..	0 65
Matara, Jaffna or Matale District	0 72 ..	— ..	0 72
Puttalam, Anuradhapura or Hambantota District	0 77 ..	— ..	0 77
Badulla, Ratnapura, Kurunegala or Kegalle District	0 80 ..	— ..	0 80
Trincomalee, Batticaloa, Mannar or Mullaitivu District	1 5 ..	— ..	1 5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker	0 41 ..	— ..	0 41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—			
(a) for not exceeding 100 coconut, kitul or palmyrah palms	62 50 ..	— ..	62 50
(b) for every palm in excess of 100 such palms	0 62½ ..	— ..	0 62½
Tapping spadices for supplying toddy to taverns, for 25–40 coconut, kitul or palmyrah palms ..	60 0 ..	— ..	60 0

APPENDIX II

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1961, to workers in the Baking Trade**

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
	<i>Rs. o.</i>	<i>Rs. o.</i>	<i>Rs. c.</i>	
½	2 37	2 1½	1 49	½
1	4 74	4 3	2 98	1
2	9 47	8 6	5 97	2
3	14 21	12 8	8 95	3
4	18 95	16 11	11 93	4
5	23 69	20 14	14 91	5
6	28 42	24 17	17 90	6
7	33 16	28 19	20 88	7
8	37 90	32 22	23 86	8
9	42 63	36 25	26 84	9
10	47 37	40 28	29 83	10
11	52 11	44 31	32 81	11
12	56 84	48 33	35 79	12
13	61 58	52 36	38 77	13
14	66 32	56 39	41 76	14
15	71 6	60 42	44 74	15
16	75 79	64 44	47 72	16
17	80 53	68 47	50 70	17
18	85 27	72 50	53 69	18
19	90 0	76 53	56 67	19
20	94 74	80 56	59 65	20
21	99 48	84 58	62 63	21
22	104 21	88 61	65 62	22
23	108 95	92 64	68 60	23
24	113 69	96 67	71 58	24
25	118 43	100 69	74 56	25
26	123 16	104 72	77 55	26
27	127 90	108 75	80 53	27

*1. The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorised absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during March, 1961, to workers in
the Building Trade

No. of Days	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	No. of Days
	<i>Male</i>	<i>Female</i>	<i>Young Persons</i>	<i>Grade II</i>	<i>Grade I</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 73	1 58	1 48	1 90½	1 98	2 08	½
1	3 46	3 16	2 96	3 81	3 96	4 16	1
2	6 92	6 32	5 92	7 62	7 92	8 32	2
3	10 38	9 48	8 88	11 43	11 88	12 48	3
4	13 84	12 64	11 84	15 24	15 84	16 64	
5	17 30	15 80	14 80	19 05	19 80	20 80	5
6	20 76	18 96	17 76	22 86	23 76	24 96	6
7	24 22	22 12	20 72	26 67	27 72	29 12	7
8	27 68	25 28	23 68	30 48	31 68	33 28	8
9	31 14	28 44	26 64	34 29	35 64	37 44	9
10	34 60	31 60	29 60	38 10	39 60	41 60	10
11	38 06	34 76	32 56	41 91	43 56	45 76	11
12	41 52	37 92	35 52	45 72	47 52	49 92	12
13	44 98	41 08	38 48	49 53	51 48	54 08	13
14	48 44	44 24	41 44	53 34	55 44	58 24	14
15	51 90	47 40	44 40	57 15	59 40	62 40	15
16	55 36	50 56	47 36	60 96	63 36	66 56	16
17	58 82	53 72	50 32	64 77	67 32	70 72	17
18	62 28	56 88	53 28	68 58	71 28	74 88	18
19	65 74	60 04	56 24	72 39	75 24	79 04	19
20	69 20	63 20	59 20	76 20	79 20	83 20	20
21	72 66	66 36	62 16	80 01	83 16	87 36	21
22	76 12	69 52	65 12	83 82	87 12	91 52	22
23	79 58	72 68	68 08	87 63	91 08	95 68	23
24	83 04	75 84	71 04	91 44	95 04	99 84	24
25	86 50	79 00	74 00	95 25	99 00	104 00	25
26	89 96	82 16	76 96	99 06	102 96	108 16	26
27	93 42	85 32	79 92	102 87	106 92	112 32	27
28	96 88	88 48	82 88	106 68	110 88	116 48	28
29	100 34	91 64	85 84	110 49	114 84	120 64	29
30	103 80	94 80	88 80	114 30	118 80	124 80	30
31	107 26	97 96	91 76	118 11	122 76	128 96	31

“ Unskilled Male ” means a male unskilled labourer not under 18 years of age
 “ Unskilled Female ” means a female unskilled labourer not under 18 years of age.
 “ Unskilled Young Person ” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX IV

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1961, to workers in the Cinema Trade**

Within the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Semi-Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 66½	1 83½	2 09	2 29½	1 90½	2 05½	3 16½	½
1	3 33	3 67	4 18	4 59	3 81	4 11	6 33	1
2	6 66	7 34	8 36	9 17	7 63	8 22	12 67	2
3	9 99	11 00	12 54	13 76	11 44	12 33	19 00	3
4	13 32	14 67	16 72	18 35	15 26	16 44	25 33	4
5	16 66	18 34	20 90	22 94	19 07	20 56	31 67	5
6	19 99	22 01	25 08	27 52	22 89	24 67	38 00	6
7	23 32	25 68	29 26	32 11	26 70	28 78	44 33	7
8	26 65	29 35	33 44	36 70	30 52	32 89	50 67	8
9	29 98	33 01	37 62	41 29	34 33	37 00	57 00	9
10	33 31	36 68	41 80	45 87	38 15	41 11	63 33	10
11	36 64	40 35	45 98	50 46	41 96	45 22	69 67	11
12	39 97	44 02	50 16	55 05	45 78	49 33	76 00	12
13	43 30	47 69	54 34	59 64	49 59	53 44	82 33	13
14	46 64	51 35	58 52	64 22	53 41	57 56	88 67	14
15	49 97	55 02	62 70	68 81	57 22	61 67	95 00	15
16	53 30	58 69	66 88	73 40	61 04	65 78	101 33	16
17	56 63	62 36	71 06	77 99	64 85	69 89	107 67	17
18	59 96	66 03	75 24	82 57	68 67	74 00	114 00	18
19	63 29	69 69	79 42	87 16	72 48	78 11	120 33	19
20	66 62	73 36	83 60	91 75	76 30	82 22	126 67	20
21	69 95	77 03	87 78	96 34	80 11	86 33	133 00	21
22	73 28	80 70	91 96	100 92	83 93	90 44	139 33	22
23	76 62	84 37	96 14	105 51	87 74	94 56	145 67	23
24	79 95	88 04	100 32	110 10	91 56	98 67	152 00	24
25	83 28	91 70	104 50	114 69	95 37	102 78	158 33	25
26	86 61	95 37	108 68	119 27	99 19	106 89	164 67	26
27	89 94	99 04	112 86	123 86	103 00	111 00	171 00	27
28	95 34	104 98	119 63	131 29	109 18	117 66	181 26	28
29	100 74	110 92	126 40	138 72	115 36	124 32	191 52	29
30	106 14	116 86	133 17	146 15	121 54	130 98	201 78	30
31	111 54	122 80	139 94	153 58	127 72	137 64	212 04	31

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1961, to workers in the Cinema Trade**

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Semi-Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 66½	1 78	1 94	2 20	1 81½	1 96½	3 16½	½
1	3 33	3 56	3 88	4 40	3 63	3 93	6 33	1
2	6 66	7 11	7 77	8 80	7 26	7 85	12 67	2
3	9 99	10 67	11 65	13 21	10 89	11 78	19 00	3
4	13 32	14 23	15 53	17 61	14 52	15 70	25 33	4
5	16 66	17 79	19 42	22 01	18 15	19 63	31 67	5
6	19 99	21 34	23 30	26 41	21 78	23 56	38 00	6
7	23 32	24 90	27 19	30 82	25 41	27 48	44 33	7
8	26 65	28 46	31 07	35 22	29 04	31 41	50 67	8
9	29 98	32 01	34 95	39 62	32 67	35 33	57 00	9
10	33 31	35 57	38 84	44 02	36 30	39 26	63 33	10
11	36 64	39 13	42 72	48 42	39 93	43 19	69 67	11
12	39 97	42 68	46 60	52 83	43 56	47 11	76 00	12
13	43 30	46 24	50 49	57 23	47 19	51 04	82 33	13
14	46 64	49 80	54 37	61 63	50 81	54 96	88 67	14
15	49 97	53 36	58 26	66 03	54 44	58 89	95 00	15
16	53 30	56 91	62 14	70 44	58 07	62 81	101 33	16
17	56 63	60 47	66 02	74 84	61 70	66 74	107 67	17
18	59 96	64 03	69 91	79 24	65 33	70 67	114 00	18
19	63 29	67 58	73 79	83 64	68 96	74 59	120 33	19
20	66 62	71 14	77 67	88 04	72 59	78 52	126 67	20
21	69 95	74 70	81 56	92 45	76 22	82 44	133 00	21
22	73 28	78 25	85 44	96 85	79 85	86 37	139 33	22
23	76 62	81 81	89 33	101 25	83 48	90 30	145 67	23
24	79 95	85 37	93 21	105 65	87 11	94 22	152 00	24
25	83 28	88 93	97 09	110 06	90 74	98 15	158 33	25
26	86 61	92 48	100 98	114 46	94 37	102 07	164 67	26
27	89 94	96 04	104 86	118 86	98 00	106 00	171 00	27
28	95 34	101 80	111 15	125 99	103 88	112 36	181 26	28
29	100 74	107 56	117 44	133 12	109 76	118 72	191 52	29
30	106 14	113 32	123 73	140 25	115 64	125 08	201 78	30
31	111 54	119 08	130 02	147 38	121 52	131 44	212 04	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during March, 1961, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 57½	1 12½	0 45	0 43	0 88	0 32½	0 39½	0 72	½
1	1 10	1 15	2 25	0 90	0 86	1 76	0 65	0 79	1 44	1
2	2 20	2 30	4 50	1 80	1 72	3 52	1 30	1 58	2 88	2
3	3 30	3 45	6 75	2 70	2 58	5 28	1 95	2 37	4 32	3
4	4 40	4 60	9 00	3 60	3 44	7 04	2 60	3 16	5 76	4
5	5 50	5 75	11 25	4 50	4 30	8 80	3 25	3 95	7 20	5
6	6 60	6 90	13 50	5 40	5 16	10 56	3 90	4 74	8 64	6
7	7 70	8 05	15 75	6 30	6 02	12 32	4 55	5 53	10 08	7
8	8 80	9 20	18 00	7 20	6 88	14 08	5 20	6 32	11 52	8
9	9 90	10 35	20 25	8 10	7 74	15 84	5 85	7 11	12 96	9
10	11 00	11 50	22 50	9 00	8 60	17 60	6 50	7 90	14 40	10
11	12 10	12 65	24 75	9 90	9 46	19 36	7 15	8 69	15 84	11
12	13 20	13 80	27 00	10 80	10 32	21 12	7 80	9 48	17 28	12
13	14 30	14 95	29 25	11 70	11 18	22 88	8 45	10 27	18 72	13
14	15 40	16 10	31 50	12 60	12 04	24 64	9 10	11 06	20 16	14
15	16 50	17 25	33 75	13 50	12 90	26 40	9 75	11 85	21 60	15
16	17 60	18 40	36 00	14 40	13 76	28 16	10 40	12 64	23 04	16
17	18 70	19 55	38 25	15 30	14 62	29 92	11 05	13 43	24 48	17
18	19 80	20 70	40 50	16 20	15 48	31 68	11 70	14 22	25 92	18
19	20 90	21 85	42 75	17 10	16 34	33 44	12 35	15 01	27 36	19
20	22 00	23 00	45 00	18 00	17 20	35 20	13 00	15 80	28 80	20
21	23 10	24 15	47 25	18 90	18 06	36 96	13 65	16 59	30 24	21
22	24 20	25 30	49 50	19 80	18 92	38 72	14 30	17 38	31 68	22
23	25 30	26 45	51 75	20 70	19 78	40 48	14 95	18 17	33 12	23
24	26 40	27 60	54 00	21 60	20 64	42 24	15 60	18 96	34 56	24
25	27 50	28 75	56 25	22 50	21 50	44 00	16 25	19 75	36 00	25
26	28 60	29 90	58 50	23 40	22 36	45 76	16 90	20 54	37 44	26
27	29 70	31 05	60 75	24 30	23 22	47 52	17 55	21 33	38 88	27
28	30 80	32 20	63 00	25 20	24 08	49 28	18 20	22 12	40 32	28
29	31 90	33 35	65 25	26 10	24 94	51 04	18 85	22 91	41 76	29
30	33 00	34 50	67 50	27 00	25 80	52 80	19 50	23 70	43 20	30
31	34 10	35 65	69 75	27 90	26 66	54 56	20 15	24 49	44 64	31

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1961, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Person	Kan-gany	Male	Fe-male	Young Person	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 27½	1 20	0 95½	0 79½	1 90	1 70	1 40½	1 37	½
1	2 55	2 40	1 91	1 59	3 80	3 40	2 81	2 74	1
2	5 10	4 80	3 82	3 18	7 60	6 80	5 62	5 48	2
3	7 65	7 20	5 73	4 77	11 40	10 20	8 43	8 22	3
4	10 20	9 60	7 64	6 36	15 20	13 60	11 24	10 96	4
5	12 75	12 00	9 55	7 95	19 00	17 00	14 05	13 70	5
6	15 30	14 40	11 46	9 54	22 80	20 40	16 86	16 44	6
7	17 85	16 80	13 37	11 13	26 60	23 80	19 67	19 18	7
8	20 40	19 20	15 28	12 72	30 40	27 20	22 48	21 92	8
9	22 95	21 60	17 19	14 31	34 20	30 60	25 29	24 66	9
10	25 50	24 00	19 10	15 90	38 00	34 00	28 10	27 40	10
11	28 05	26 40	21 01	17 49	41 80	37 40	30 91	30 14	11
12	30 60	28 80	22 92	19 08	45 60	40 80	33 72	32 88	12
13	33 15	31 20	24 83	20 67	49 40	44 20	36 53	35 62	13
14	35 70	33 60	26 74	22 26	53 20	47 60	39 34	38 36	14
15	38 25	36 00	28 65	23 85	57 00	51 00	42 15	41 10	15
16	40 80	38 40	30 56	25 44	60 80	54 40	44 96	43 84	16
17	43 35	40 80	32 47	27 03	64 60	57 80	47 77	46 58	17
18	45 90	43 20	34 38	28 62	68 40	61 20	50 58	49 32	18
19	48 45	45 60	36 29	30 21	72 20	64 60	53 39	52 06	19
20	51 00	48 00	38 20	31 80	76 00	68 00	56 20	54 80	20
21	53 55	50 40	40 11	33 39	79 80	71 40	59 01	57 54	21
22	56 10	52 80	42 02	34 98	83 60	74 80	61 82	60 28	22
23	58 65	55 20	43 93	36 57	87 40	78 20	64 63	63 02	23
24	61 20	57 60	45 84	38 16	91 20	81 60	67 44	65 76	24
25	63 75	60 00	47 75	39 75	95 00	85 00	70 25	68 50	25
26	66 30	62 40	49 66	41 34	98 80	88 40	73 06	71 24	26
27	68 85	64 80	51 57	42 93	102 60	91 80	75 87	73 98	27
28	71 40	67 20	53 48	44 52	106 40	95 20	78 68	76 72	28
29	73 95	69 60	55 39	46 11	110 20	98 60	81 49	79 46	29
30	76 50	72 00	57 30	47 70	114 00	102 00	84 30	82 20	30
31	79 05	74 40	59 21	49 29	117 80	105 40	87 11	84 94	31

Notes.—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trades. In the Coconut Growing Trade, “Male”, “Female” and “Child Workers” refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1961, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganias	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 90½	1 80½	2 08	1 98	1 93	0 81	0 94	1 18½	1 38½	½
1	3 46	3 81	3 61	4 16	3 96	3 86	1 62	1 88	2 37	2 77	1
2	6 92	7 62	7 22	8 32	7 92	7 72	3 24	3 76	4 74	5 54	2
3	10 38	11 43	10 83	12 48	11 88	11 58	4 86	5 64	7 11	8 31	3
4	13 84	15 24	14 44	16 64	15 84	15 44	6 48	7 52	9 48	11 08	4
5	17 30	19 05	18 05	20 80	19 80	19 30	8 10	9 40	11 85	13 85	5
6	20 76	22 86	21 66	24 96	23 76	23 16	9 72	11 28	14 22	16 62	6
7	24 22	26 67	25 27	29 12	27 72	27 02	11 34	13 16	16 59	19 39	7
8	27 68	30 48	28 88	33 28	31 68	30 88	12 96	15 04	18 96	22 16	8
9	31 14	34 29	32 49	37 44	35 64	34 74	14 58	16 92	21 33	24 93	9
10	34 60	38 10	36 10	41 60	39 60	38 60	16 20	18 80	23 70	27 70	10
11	38 06	41 91	39 71	45 76	43 56	42 46	17 82	20 68	26 07	30 47	11
12	41 52	45 72	43 32	49 92	47 52	46 32	19 44	22 56	28 44	33 24	12
13	44 98	49 53	46 93	54 08	51 48	50 18	21 06	24 44	30 81	36 01	13
14	48 44	53 34	50 54	58 24	55 44	54 04	22 68	26 32	33 18	38 78	14
15	51 90	57 15	54 15	62 40	59 40	57 90	24 30	28 20	35 55	41 55	15
16	55 36	60 96	57 76	66 56	63 36	61 76	25 92	30 08	37 92	44 32	16
17	58 82	64 77	61 37	70 72	67 32	65 62	27 54	31 96	40 29	47 09	17
18	62 28	68 58	64 98	74 88	71 28	69 48	29 16	33 84	42 66	49 86	18
19	65 74	72 39	68 59	79 04	75 24	73 34	30 78	35 72	45 03	52 63	19
20	69 20	76 20	72 20	83 20	79 20	77 20	32 40	37 60	47 40	55 40	20
21	72 66	80 01	75 81	87 36	83 16	81 06	34 02	39 48	49 77	58 17	21
22	76 12	83 82	79 42	91 52	87 12	84 92	35 64	41 36	52 14	60 94	22
23	79 58	87 63	83 03	95 68	91 08	88 78	37 26	43 24	54 51	63 71	23
24	83 04	91 44	86 64	99 84	95 04	92 64	38 88	45 12	56 88	66 48	24
25	86 50	95 25	90 25	104 00	99 00	96 50	40 50	47 00	59 25	69 25	25
26	89 96	99 06	93 86	108 16	102 96	100 36	42 12	48 88	61 62	72 02	26
27	93 42	102 87	97 47	112 32	106 92	104 22	43 74	50 76	63 99	74 79	27
28	96 88	106 68	101 08	116 48	110 88	108 08	45 36	52 64	66 36	77 56	28
29	100 34	110 49	104 69	120 64	114 84	111 94	46 98	54 52	68 73	80 33	29
30	163 80	114 30	108 30	124 80	118 80	115 80	48 60	56 40	71 10	83 10	30
31	107 26	118 11	111 91	128 96	122 76	119 66	50 22	58 28	73 47	85 87	31

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1961, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watchers	
	Male	Fe-male		Male	Fe-male		Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years		
			Rs. c.			Rs. c.					Rs. c.	
½	1 89½	1 66½	1 31½	1 69½	1 50½	1 19	1 54½	1 36	0 93½	1 14	1 74½	½
1	3 79	3 33	2 63	3 39	3 01	2 38	3 09	2 72	1 87	2 28	3 49	1
2	7 58	6 66	5 26	6 78	6 02	4 76	6 18	5 44	3 74	4 56	6 98	2
3	11 37	9 99	7 89	10 17	9 03	7 14	9 27	8 16	5 61	6 84	10 47	3
4	15 16	13 32	10 52	13 56	12 04	9 52	12 36	10 88	7 48	9 12	13 96	4
5	18 95	16 65	13 15	16 95	15 05	11 90	15 45	13 60	9 35	11 40	17 45	5
6	22 74	19 93	15 78	20 34	18 06	14 28	18 54	16 32	11 22	13 68	20 94	6
7	26 53	23 31	18 41	23 73	21 07	16 66	21 63	19 04	13 09	15 96	24 43	7
8	30 32	26 64	21 04	27 12	24 08	19 04	24 72	21 76	14 96	18 24	27 92	8
9	34 11	29 97	23 67	30 51	27 09	21 42	27 81	24 48	16 83	20 52	31 41	9
10	37 90	33 30	26 30	33 90	30 10	23 80	30 90	27 20	18 70	22 80	34 90	10
11	41 69	36 63	28 93	37 29	33 11	26 18	33 99	29 92	20 57	25 08	38 39	11
12	45 48	39 96	31 56	40 68	36 12	28 56	37 08	32 64	22 44	27 36	41 88	12
13	49 27	43 29	34 19	44 07	39 13	30 94	40 17	35 36	24 31	29 64	45 37	13
14	53 06	46 62	36 82	47 46	42 14	33 32	43 26	38 08	26 18	31 92	48 86	14
15	56 85	49 95	39 45	50 85	45 15	35 70	46 35	40 80	28 05	34 20	52 35	15
16	60 64	53 28	42 08	54 24	48 16	38 08	49 44	43 52	29 92	36 48	55 84	16
17	64 43	56 61	44 71	57 63	51 17	40 46	52 53	46 24	31 79	38 76	59 33	17
18	68 22	59 94	47 34	61 02	54 18	42 84	55 62	48 96	33 66	41 04	62 82	18
19	72 01	63 27	49 97	64 41	57 19	45 22	58 71	51 68	35 53	43 32	66 31	19
20	75 80	66 60	52 60	67 80	60 20	47 60	61 80	54 40	37 40	45 60	69 80	20
21	79 59	69 93	55 23	71 19	63 21	49 98	64 89	57 12	39 27	47 88	73 29	21
22	83 38	73 26	57 86	74 58	66 22	52 36	67 98	59 84	41 14	50 16	76 78	22
23	87 17	76 59	60 49	77 97	69 23	54 74	71 07	62 56	43 01	52 44	80 27	23
24	90 96	79 92	63 12	81 36	72 24	57 12	74 16	65 28	44 88	54 72	83 76	24
25	94 75	83 25	65 75	84 75	75 25	59 50	77 25	68 00	46 75	57 00	87 25	25
26	98 54	86 58	68 38	88 14	78 26	61 88	80 34	70 72	48 62	59 28	90 74	26
27	102 33	89 91	71 01	91 53	81 27	64 26	83 43	73 44	50 49	61 56	94 23	27
28	106 12	93 24	73 64	94 92	84 28	66 64	86 52	76 16	52 36	63 84	97 72	28
29	109 91	96 57	76 27	98 31	87 29	69 02	89 61	78 88	54 23	66 12	101 21	29
30	113 70	99 90	78 90	101 70	90 30	71 40	92 70	81 60	56 10	68 40	104 70	30
31	117 49	103 23	81 53	105 09	93 31	73 78	95 79	84 32	57 97	70 68	108 19	31

APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1961, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class A	Class B	Class C	Class E	Class F	Class G	Class H	Class J	Class K	No. of Days
	Class D					Class I				
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 99	2 80½	2 66½	2 34	2 38½	2 17½	1 99	2 73	1 72	½
1	5 98	5 61	5 33	4 68	4 77	4 35	3 98	5 46	3 44	1
2	11 96	11 22	10 66	9 36	9 55	8 71	7 96	10 93	6 88	2
3	17 94	16 82	15 99	14 05	14 32	13 06	11 95	16 39	10 32	3
4	23 91	22 43	21 32	18 73	19 10	17 41	15 93	21 85	13 77	4
5	29 89	28 04	26 65	23 41	23 87	21 76	19 91	27 32	17 21	5
6	35 87	33 65	31 98	28 09	28 65	26 12	23 89	32 78	20 65	6
7	41 85	39 26	37 31	32 78	33 42	30 47	27 88	38 25	24 09	7
8	47 83	44 87	42 64	37 46	38 20	34 82	31 86	43 71	27 53	8
9	53 81	50 47	47 97	42 14	42 97	39 17	35 84	49 17	30 97	9
10	59 79	56 08	53 30	46 82	47 75	43 53	39 82	54 64	34 41	10
11	65 76	61 69	58 63	51 50	52 52	47 88	43 80	60 10	37 86	11
12	71 74	67 30	63 96	56 19	57 30	52 23	47 79	65 56	41 30	12
13	77 72	72 91	69 29	60 87	62 07	56 58	51 77	71 03	44 74	13
14	83 70	78 51	74 63	65 55	66 85	60 94	55 75	76 49	48 18	14
15	89 68	84 12	79 96	70 23	71 62	65 29	59 73	81 96	51 62	15
16	95 66	89 73	85 29	74 92	76 40	69 64	63 72	87 42	55 06	16
17	101 63	95 34	90 62	79 60	81 17	73 99	67 70	92 88	58 51	17
18	107 61	100 95	95 95	84 28	85 95	78 35	71 68	98 35	61 95	18
19	113 59	106 55	101 28	88 96	90 72	82 70	75 66	103 81	65 39	19
20	119 57	112 16	106 61	93 64	95 50	87 05	79 64	109 27	68 83	20
21	125 55	117 77	111 94	98 33	100 27	91 40	83 63	114 74	72 27	21
22	131 53	123 38	117 27	103 01	105 05	95 76	87 61	120 20	75 71	22
23	137 51	128 99	122 60	107 69	109 82	100 11	91 59	125 67	79 15	23
24	143 48	134 60	127 93	112 37	114 60	104 46	95 57	131 13	82 60	24
25	149 46	140 20	133 26	117 06	119 37	108 81	99 56	136 59	86 04	25
26	155 44	145 81	138 59	121 74	124 15	113 17	103 54	142 06	89 48	26
27	161 42	151 42	143 92	126 42	128 92	117 52	107 52	147 52	92 92	27
28	171 11	160 51	152 56	134 01	136 66	124 57	113 97	156 37	98 50	28
29	180 80	169 60	161 20	141 60	144 40	131 62	120 42	165 22	104 08	29
30	190 49	178 69	169 84	149 19	152 14	138 67	126 87	174 07	109 66	30
31	200 18	187 78	178 48	156 78	159 88	145 72	133 32	182 92	115 24	31

APPENDIX X

**Ready Reckoner showing the Minimum Wages payable for the number
of days worked during March, 1961, to Daily-paid workers in
the Motor Transport Trade**

<i>No. of Days</i>	<i>Class A Class B Class D</i>	<i>Class C</i>	<i>Class E Class G</i>	<i>Class F</i>	<i>Class H</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	3 28½	2 91	2 53½	2 66	2 41	1 64½	½
1	6 57	5 82	5 07	5 32	4 82	3 29	1
2	13 14	11 64	10 14	10 64	9 64	6 58	2
3	19 71	17 46	15 21	15 96	14 46	9 87	3
4	26 28	23 28	20 28	21 28	19 28	13 16	4
5	32 85	29 10	25 35	26 60	24 10	16 45	5
6	39 42	34 92	30 42	31 92	28 92	19 74	6
7	45 99	40 74	35 49	37 24	33 74	23 03	7
8	52 56	46 56	40 56	42 56	38 56	26 32	8
9	59 13	52 38	45 63	47 88	43 38	29 61	9
10	65 70	58 20	50 70	53 20	48 20	32 90	10
11	72 27	64 02	55 77	58 52	53 02	36 19	11
12	78 84	69 84	60 84	63 84	57 84	39 48	12
13	85 41	75 66	65 91	69 16	62 66	42 77	13
14	91 98	81 48	70 98	74 48	67 48	46 06	14
15	98 55	87 30	76 05	79 80	72 30	49 35	15
16	105 12	93 12	81 12	85 12	77 12	52 64	16
17	111 69	98 94	86 19	90 44	81 94	55 93	17
18	118 26	104 76	91 26	95 76	86 76	59 22	18
19	124 83	110 58	96 33	101 08	91 58	62 51	19
20	131 40	116 40	101 40	106 40	96 40	65 80	20
21	137 97	122 22	106 47	111 72	101 22	69 09	21
22	144 54	128 04	111 54	117 04	106 04	72 38	22
23	151 11	133 86	116 61	122 36	110 86	75 67	23
24	157 68	139 68	121 68	127 68	115 68	78 96	24
25	164 25	145 50	126 75	133 00	120 50	82 25	25
26	170 82	151 32	131 82	138 32	125 32	85 54	26
27	177 39	157 14	136 89	143 64	130 14	88 83	27
28	183 96	162 96	141 96	148 96	134 96	92 12	28
29	190 53	168 78	147 03	154 28	139 78	95 41	29
30	197 10	174 60	152 10	159 60	144 60	98 70	30
31	203 67	180 42	157 17	164 92	149 42	101 99	31

APPENDIX XI

*** Ready Reckoner showing the minimum wages payable for the number of days worked during March, 1961, to workers in the Printing Trade**

No. of Days	<i>Workers other than Apprentices</i>								No. of Days
	<i>Class A</i>	<i>B</i>	<i>C I</i>	<i>C II</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 89½	3 12	2 52	2 33½	2 06½	1 87	1 11	1 95	½
1	7 79	6 24	5 04	4 67	4 13	3 74	2 22	3 90	1
2	15 59	12 48	10 09	9 35	8 25	7 48	4 44	7 81	2
3	23 38	18 71	15 13	14 02	12 38	11 23	6 66	11 71	3
4	31 17	24 95	20 17	18 70	16 51	14 97	8 88	15 62	4
5	38 97	31 19	25 22	23 37	20 63	18 71	11 11	19 52	5
6	46 76	37 43	30 26	28 04	24 76	22 45	13 33	23 43	6
7	54 55	43 66	35 30	32 72	28 89	26 19	15 55	27 33	7
8	62 35	49 90	40 35	37 39	33 01	29 93	17 77	31 24	8
9	70 14	56 14	45 39	42 07	37 14	33 68	19 99	35 14	9
10	77 93	62 38	50 43	46 74	41 27	37 42	22 21	39 04	10
11	85 73	68 62	55 48	51 41	45 39	41 16	24 43	42 95	11
12	93 52	74 85	60 52	56 09	49 52	44 90	26 65	46 85	12
13	101 31	81 09	65 56	60 76	53 65	48 64	28 87	50 76	13
14	109 11	87 33	70 61	65 44	57 77	52 39	31 10	54 66	14
15	116 90	93 57	75 65	70 11	61 90	56 13	33 32	58 57	15
16	124 69	99 80	80 69	74 79	66 03	59 87	35 54	62 47	16
17	132 49	106 04	85 74	79 46	70 15	63 61	37 76	66 38	17
18	140 28	112 28	90 78	84 13	74 28	67 35	39 98	70 28	18
19	148 07	118 52	95 82	88 81	78 41	71 10	42 20	74 18	19
20	155 87	124 76	100 87	93 48	82 53	74 84	44 42	78 09	20
21	163 66	130 99	105 91	98 16	86 66	78 58	46 64	81 99	21
22	171 45	137 23	110 95	102 83	90 79	82 32	48 86	85 90	22
23	179 25	143 47	116 00	107 50	94 91	86 06	51 09	89 80	23
24	187 04	149 71	121 04	112 18	99 04	89 80	53 31	93 71	24
25	194 83	155 94	126 08	116 85	103 17	93 55	55 53	97 61	25
26	202 63	162 18	131 13	121 53	107 29	97 29	57 75	101 52	26
27	210 42	168 42	136 17	126 20	111 42	101 03	59 97	105 42	27
28	227 25	181 89	147 06	136 30	120 33	109 11	64 77	113 85	28
29	244 08	195 36	157 95	146 40	129 24	117 19	69 57	122 28	29
30	260 91	208 83	168 84	156 50	138 15	125 27	74 37	130 71	30
31	277 74	222 30	179 73	166 60	147 06	133 35	79 17	139 14	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

*** Ready Reckoner showing the minimum wages payable for the number of days worked during March, 1961, to workers in the Printing Trade**

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.									
½	1 41½	1 77	2 14½	2 65	3 20	1 17½	1 58½	1 94½	2 39½	½
1	2 83	3 54	4 29	5 30	6 40	2 35	3 17	3 89	4 79	1
2	5 65	7 08	8 59	10 60	12 80	4 70	6 35	7 78	9 57	2
3	8 48	10 62	12 88	15 90	19 20	7 05	9 52	11 67	14 36	3
4	11 31	14 17	17 17	21 20	25 60	9 40	12 69	15 56	19 14	4
5	14 13	17 71	21 47	26 50	32 00	11 75	15 86	19 45	23 93	5
6	16 96	21 25	25 76	31 80	38 40	14 10	19 04	23 34	28 71	6
7	19 79	24 79	30 05	37 11	44 81	16 46	22 21	27 23	33 50	7
8	22 61	28 33	34 35	42 41	51 21	18 81	25 38	31 12	38 28	8
9	25 44	31 87	38 64	47 71	57 61	21 16	28 56	35 01	43 07	9
10	28 27	35 41	42 93	53 01	64 01	23 51	31 73	38 90	47 85	10
11	31 09	38 96	47 23	58 31	70 41	25 86	34 90	42 79	52 64	11
12	33 92	42 50	51 52	63 61	76 81	28 21	38 08	46 68	57 42	12
13	36 75	46 04	55 81	68 91	83 21	30 56	41 25	50 57	62 21	13
14	39 57	49 58	60 11	74 21	89 61	32 91	44 42	54 45	66 99	14
15	42 40	53 12	64 40	79 51	96 01	35 26	47 59	58 34	71 78	15
16	45 23	56 66	68 69	84 81	102 41	37 61	50 77	62 23	76 56	16
17	48 05	60 21	72 99	90 11	108 81	39 96	53 94	66 12	81 35	17
18	50 88	63 75	77 28	95 41	115 21	42 31	57 11	70 01	86 13	18
19	53 71	67 29	81 57	100 71	121 61	44 66	60 29	73 90	90 92	19
20	56 53	70 83	85 87	106 01	128 01	47 01	63 46	77 79	95 70	20
21	59 36	74 37	90 16	111 32	134 42	49 37	66 63	81 68	100 49	21
22	62 19	77 91	94 45	116 62	140 82	51 72	69 81	85 57	105 27	22
23	65 01	81 45	98 75	121 92	147 22	54 07	72 98	89 46	110 06	23
24	67 84	85 00	103 04	127 22	153 62	56 42	76 15	93 35	114 84	24
25	70 67	88 54	107 33	132 52	160 02	58 77	79 32	97 24	119 63	25
26	73 49	92 08	111 63	137 82	166 42	61 12	82 50	101 13	124 41	26
27	76 32	95 62	115 92	143 12	172 82	63 47	85 67	105 02	129 20	27
28	82 43	103 27	125 19	154 57	186 65	68 55	92 52	113 42	139 54	28
29	88 54	110 92	134 46	166 02	200 48	73 63	99 37	121 82	149 88	29
30	94 65	118 57	143 73	177 47	214 31	78 71	106 22	130 22	160 22	30
31	100 76	126 22	153 00	188 92	228 14	83 79	113 07	138 62	170 56	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1961, to workers in the Printing Trade**

Apprentices

<i>No. of Days</i>	<i>Class C I</i>				<i>Class C II</i>				<i>No. of Days</i>
	<i>1st Yr.</i>	<i>2nd Yr.</i>	<i>3rd Yr.</i>	<i>4th Yr.</i>	<i>1st Yr.</i>	<i>2nd Yr.</i>	<i>3rd Yr.</i>	<i>4th Yr.</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 17½	1 36½	1 59½	1 89	1 10	1 28½	1 46½	1 72½	½
1	2 35	2 73	3 19	3 78	2 20	2 57	2 93	3 45	1
2	4 70	5 46	6 38	7 56	4 41	5 13	5 86	6 91	2
3	7 05	8 19	9 57	11 34	6 61	7 70	8 79	10 36	3
4	9 40	10 92	12 77	15 12	8 81	10 27	11 73	13 81	4
5	11 74	13 65	15 96	18 89	11 01	12 84	14 66	17 27	5
6	14 09	16 38	19 15	22 67	13 22	1 40	17 59	20 72	6
7	16 44	19 11	22 34	26 45	15 42	17 97	20 52	24 18	7
8	18 79	21 84	25 53	30 23	17 62	20 54	23 45	27 63	8
9	21 14	24 57	28 72	34 01	19 82	23 10	26 38	31 08	9
10	23 49	27 30	31 91	37 79	22 03	25 67	29 31	34 54	10
11	25 84	30 03	35 11	41 57	24 23	28 24	32 25	37 99	11
12	28 19	32 76	38 30	45 35	26 43	30 80	35 18	41 44	12
13	30 54	35 49	41 49	49 13	28 63	33 37	38 11	44 90	13
14	32 88	38 21	44 68	52 90	30 84	35 94	41 04	48 35	14
15	35 23	40 94	47 87	56 68	33 04	38 51	43 97	51 81	15
16	37 58	43 67	51 06	60 46	35 24	41 07	46 90	55 26	16
17	39 93	46 40	54 26	64 24	37 44	43 64	49 84	58 71	17
18	42 28	49 13	57 45	68 02	39 65	46 21	52 77	62 17	18
19	44 63	51 86	60 64	71 80	41 85	48 77	55 70	65 62	19
20	46 98	54 59	63 83	75 58	44 05	51 34	58 63	69 07	20
21	49 33	57 32	67 02	79 36	46 25	53 91	61 56	72 53	21
22	51 68	60 05	70 21	83 14	48 46	56 47	64 49	75 98	22
23	54 02	62 78	73 40	86 91	50 66	59 04	67 42	79 44	23
24	56 37	65 51	76 60	90 69	52 86	61 61	70 36	82 89	24
25	58 72	68 24	79 79	94 47	55 06	64 18	73 29	86 34	25
26	61 07	70 97	82 98	98 25	57 27	66 74	76 22	89 80	26
27	63 42	73 70	86 17	102 03	59 47	69 31	79 15	93 25	27
28	68 49	79 60	93 06	110 19	64 23	74 85	85 48	100 71	28
29	73 56	85 50	99 95	118 35	68 99	80 39	91 81	108 17	29
30	78 63	91 40	106 84	126 51	73 75	85 93	98 14	115 63	30
31	83 70	97 30	113 73	134 67	78 51	91 47	104 47	123 09	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

*** Ready Reckoner showing the minimum wages payable for the number of days worked during March, 1961, to workers in the Printing Trade**

Apprentices

<i>No. of Days</i>	<i>Class D</i>				<i>No. of Days</i>
	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 01	1 16½	1 34	1 57	½
1	2 02	2 33	2 68	3 14	1
2	4 04	4 66	5 36	6 27	2
3	6 06	6 99	8 04	9 41	3
4	8 08	9 32	10 71	12 54	4
5	10 10	11 65	13 39	15 68	5
6	12 12	13 98	16 07	18 82	6
7	14 13	16 31	18 75	21 95	7
8	16 15	18 64	21 43	25 09	8
9	18 17	20 97	24 11	28 22	9
10	20 19	23 30	26 79	31 36	10
11	22 21	25 63	29 46	34 50	11
12	24 23	27 96	32 14	37 63	12
13	26 25	30 29	34 82	40 77	13
14	28 27	32 63	37 50	43 90	14
15	30 29	34 96	40 18	47 04	15
16	32 31	37 29	42 86	50 17	16
17	34 33	39 62	45 53	53 31	17
18	36 35	41 95	48 21	56 45	18
19	38 37	44 28	50 89	59 58	19
20	40 39	46 61	53 57	62 72	20
21	42 40	48 94	56 25	65 85	21
22	44 42	51 27	58 93	68 99	22
23	46 44	53 60	61 61	72 13	23
24	48 46	55 93	64 28	75 26	24
25	50 48	58 26	66 96	78 40	25
26	52 50	60 59	69 64	81 53	26
27	54 52	62 92	72 32	84 67	27
28	58 88	67 95	78 11	91 44	28
29	63 24	72 98	83 90	98 21	29
30	67 60	78 01	89 69	104 98	30
31	71 96	83 04	95 48	111 75	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XII

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during March, 1961, to workers in
the Rubber Export Trade**

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>				<i>Female workers not under 18 years of age</i>		<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of Days</i>
	<i>Grade II</i>	<i>Inter- mediate Grade</i>	<i>Grade I</i>	<i>Watch- ers</i>	<i>Grade II</i>	<i>Grade I</i>	<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 73	1 88	1 98	1 93	1 54½	1 62	1 17½	1 25	1 32½	1 45	½
1	3 46	3 76	3 96	3 86	3 09	3 24	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 72	6 18	6 48	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 58	9 27	9 72	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 44	12 36	12 96	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	19 30	15 45	16 20	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	23 16	18 54	19 44	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	27 02	21 63	22 68	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 88	24 72	25 92	18 80	20 00	21 20	23 20	8
9	31 14	33 84	35 64	34 74	27 81	29 16	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	38 60	30 90	32 40	23 50	25 00	26 50	29 00	10
11	38 06	41 36	43 56	42 46	33 99	35 64	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	46 32	37 08	38 88	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	50 18	40 17	42 12	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	54 04	43 26	45 36	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	57 90	46 35	48 60	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	61 76	49 44	51 84	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	65 62	52 53	55 08	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	69 48	55 62	58 32	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	73 34	58 71	61 56	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	77 20	61 80	64 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	81 06	64 89	68 04	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	84 92	67 98	71 28	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	88 78	71 07	74 52	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	92 64	74 16	77 76	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	96 50	77 25	81 00	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	100 36	80 34	84 24	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	104 22	83 43	87 48	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	108 08	86 52	90 72	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	111 94	89 61	93 96	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	115 80	92 70	97 20	70 50	75 00	79 50	87 00	30
31	107 26	116 56	122 76	119 66	95 79	100 44	72 85	77 50	82 15	89 90	31

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during March, 1961, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 57½	1 27½	0 65	0 43	1 08	0 52½	0 39½	0 92	½
1	1 40	1 15	2 55	1 30	0 86	2 16	1 05	0 79	1 84	1
2	2 80	2 30	5 10	2 60	1 72	4 32	2 10	1 58	3 68	2
3	4 20	3 45	7 65	3 90	2 58	6 48	3 15	2 37	5 52	3
4	5 60	4 60	10 20	5 20	3 44	8 64	4 20	3 16	7 36	4
5	7 00	5 75	12 75	6 50	4 30	10 80	5 25	39 5	9 20	5
6	8 40	6 90	15 30	7 80	5 16	12 96	6 30	4 74	11 04	6
7	9 80	8 05	17 85	9 10	6 02	15 12	7 35	5 53	12 88	7
8	11 20	9 20	20 40	10 40	6 88	17 28	8 40	6 32	14 72	8
9	12 60	10 35	22 95	11 70	7 74	19 44	9 45	7 11	16 56	9
10	14 00	11 50	25 50	13 00	8 60	21 60	10 50	7 90	18 40	10
11	15 40	12 65	28 05	14 30	9 46	23 76	11 56	8 69	20 24	11
12	16 80	13 80	30 60	15 60	10 32	25 92	12 60	9 48	22 08	12
13	18 20	14 95	33 15	16 90	11 18	28 08	13 65	10 27	23 92	13
14	19 60	16 10	35 70	18 20	12 04	30 24	14 70	11 06	25 76	14
15	21 00	17 25	38 25	19 50	12 90	32 40	15 75	11 85	27 60	15
16	22 40	18 40	40 80	20 80	13 76	34 56	16 80	12 64	29 44	16
17	23 80	19 55	43 35	22 10	14 62	36 72	17 85	13 43	31 28	17
18	25 20	20 70	45 90	23 40	15 48	38 38	18 90	14 22	33 12	18
19	26 60	21 85	48 45	24 70	16 34	41 04	19 95	15 01	34 96	19
20	28 00	23 00	51 00	26 00	17 20	43 20	21 00	15 80	36 80	20
21	29 40	24 15	53 55	27 30	18 06	45 36	22 05	16 59	38 64	21
22	30 80	25 30	56 10	28 60	18 92	47 52	23 10	17 38	40 48	22
23	32 20	26 45	58 65	29 90	19 78	49 68	24 15	18 17	42 32	23
24	33 60	27 60	61 20	31 20	20 64	51 84	25 20	18 96	44 16	24
25	35 00	28 75	63 75	32 50	21 50	54 00	26 25	19 75	46 00	25
26	36 40	29 90	66 30	33 80	22 36	56 16	27 30	20 54	47 84	26
27	37 80	31 05	68 85	35 10	23 22	58 32	28 35	21 33	49 68	27
28	39 20	32 20	71 40	36 40	24 08	60 48	29 40	22 12	51 52	28
29	40 60	33 35	73 95	37 70	20 94	62 64	30 45	22 91	53 36	29
30	42 00	34 50	76 50	39 00	25 80	64 80	31 50	23 70	55 20	30
31	43 40	35 65	79 05	40 30	26 66	66 96	32 55	24 49	57 04	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during March, 1961, to workers in
the Tea Export Trade**

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>					<i>Female Workers not under 18 years of age</i>	<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of Days</i>
	<i>Grade II</i>	<i>Inter- mediate Grade</i>	<i>Grade I</i>	<i>Box Makers and Re- pairers</i>	<i>Watch- ers</i>		<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>		<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 73	1 88	1 98	1 88	1 93	1 54½	1 17½	1 25	1 32½	1 45	½
1	3 46	3 76	3 96	3 76	3 86	3 09	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 52	7 72	6 18	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 28	11 58	9 27	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 04	15 44	12 36	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	18 80	19 30	15 45	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	22 56	23 16	18 54	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	26 32	27 02	21 63	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 08	30 88	24 72	18 80	20 00	21 20	23 20	8
9	31 14	33 84	35 64	33 84	34 74	27 81	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	37 60	38 60	30 90	23 50	25 00	26 50	29 00	10
11	38 06	41 36	43 56	41 36	42 46	33 99	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	45 12	46 32	37 08	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	48 88	50 18	40 17	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	52 64	54 04	43 26	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	56 40	57 90	46 35	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	60 16	61 76	49 44	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	63 92	65 62	52 53	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	67 68	69 48	55 62	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	71 44	73 34	58 71	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	75 20	77 20	61 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	78 96	81 06	64 89	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	82 72	84 92	67 98	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	86 48	88 78	71 07	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	90 24	92 64	74 16	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	94 00	96 50	77 25	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	97 76	100 36	80 34	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	101 52	104 22	83 43	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	105 28	108 08	86 52	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	109 04	111 94	89 61	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	112 80	115 80	92 70	70 50	75 00	79 50	87 00	30
31	107 26	116 56	122 76	116 56	119 66	95 79	72 85	77 50	82 15	89 90	31

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during March, 1961, to workers in the Tea Growing and Manufacturing Trade

<i>No. of Days</i>	<i>Men</i>			<i>Women</i>			<i>Child Workers *</i>			<i>No. of Days</i>
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	0 62½	0 57½	1 20	0 52½	0 43	0 95½	0 40	0 39½	0 79½	½
1	1 25	1 15	2 40	1 05	0 86	1 91	0 80	0 79	1 59	1
2	2 50	2 30	4 80	2 10	1 72	3 82	1 60	1 58	3 18	2
3	3 75	3 45	7 20	3 15	2 58	5 73	2 40	2 37	4 77	3
4	5 00	4 60	9 60	4 20	3 44	7 64	3 20	3 16	6 36	4
5	6 25	5 75	12 00	5 25	4 30	9 55	4 00	3 95	7 95	5
6	7 50	6 90	14 40	6 30	5 16	11 46	4 80	4 74	9 54	6
7	8 75	8 05	16 80	7 35	6 02	13 37	5 60	5 53	11 13	7
8	10 00	9 20	19 20	8 40	6 88	15 28	6 40	6 32	12 72	8
9	11 25	10 35	21 60	9 45	7 74	17 19	7 20	7 11	14 31	9
10	12 50	11 50	24 00	10 50	8 60	19 10	8 00	7 90	15 90	10
11	13 75	12 65	26 40	11 55	9 46	21 01	8 80	8 69	17 49	11
12	15 00	13 80	28 80	12 60	10 32	22 92	9 60	9 48	19 08	12
13	16 25	14 95	31 20	13 65	11 18	24 83	10 40	10 27	20 67	13
14	17 50	16 10	33 60	14 70	12 04	26 74	11 20	11 06	22 26	14
15	18 75	17 25	36 00	15 75	12 90	28 65	12 00	11 85	23 85	15
16	20 00	18 40	38 40	16 80	13 76	30 56	12 80	12 64	25 44	16
17	21 25	19 55	40 80	17 85	14 62	32 47	13 60	13 43	27 03	17
18	22 50	20 70	43 20	18 90	15 48	34 38	14 40	14 22	28 62	18
19	23 75	21 85	45 60	19 95	16 34	36 29	15 20	15 01	30 21	19
20	25 00	23 00	48 00	21 00	17 20	38 20	16 00	15 80	31 80	20
21	26 25	24 15	50 40	22 05	18 06	40 11	16 80	16 59	33 39	21
22	27 50	25 30	52 80	23 10	18 92	42 02	17 60	17 38	34 98	22
23	28 75	26 45	55 20	24 15	19 78	43 93	18 40	18 17	36 57	23
24	30 00	27 60	57 60	25 20	20 64	45 84	19 20	18 96	38 16	24
25	31 25	28 75	60 00	26 25	21 50	47 75	20 00	19 75	39 75	25
26	32 50	29 90	62 40	27 30	22 36	49 66	20 80	20 54	41 34	26
27	33 75	31 05	64 80	28 35	23 22	51 57	21 60	21 33	42 93	27
28	35 00	32 20	67 20	29 40	24 08	53 48	22 40	22 12	44 52	28
29	36 25	33 35	69 60	30 45	24 94	55 39	23 20	22 91	46 11	29
30	37 50	34 50	72 00	31 50	25 80	57 30	24 00	23 70	47 70	30
31	38 75	35 65	74 40	32 55	26 66	59 21	24 80	24 49	49 29	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

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(Incorporated in England. Liability of Shareholders Limited)

WHOLLY-OWNED SUBSIDIARY OF THE CHARTERED BANK

Incorporated by Royal Charter 1853

5 & 7 MAIN STREET, COLOMBO

Subscribed Capital	..	..	£2,000,000
Paid-up Capital	£1,000,000
Reserve Fund	£1,500,000
Reserve Liability of Shareholders	£1,000,000

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