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In this Issue

- The Trade Union Movement and its Membership in 1955
- Statistics of the Month in brief
- Notes of Current Interest

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CEYLON

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THE TRADE UNION MOVEMENT AND ITS MEMBERSHIP IN 1955

The Growth of the Trade Union Movement

THE Trade Unions Ordinance, No. 14 of 1935, came into operation on November 1, 1935. The statistics given below about the number of Unions applying for registration, the number of unions registered, the number of unions whose registrations were cancelled and the number of trade unions functioning at the end of the year for each of the years for the period since 1935 show the growth of the Trade Union Movement in Ceylon.

GROWTH OF TRADE UNION MOVEMENT IN CEYLON

<i>Year</i>	<i>No. of Unions applying for Registration</i>	<i>No. registered during the Year</i>	<i>*No. cancelled during the Year</i>	<i>No. of Unions functioning at end of Year</i>
1935	—	—	—	—
1936	—	28	—	—
1937	—	10	6	31
1938	—	4	1	34
1939	13	nil	nil	34
1940	49	25	1	58
1941	41	28	12	74
1942	21	20	15	78
1943	42	29	34	72
1944	32	24	9	84
1945	40	23	22	84
1946	41	33	3	114
1947	32	18	51	81
1948	53	29	9	101
1949	60	44	8	142
1950	66	52	9	185
1951	105	94	42	237
1952	62	55	35	257
1953	53	40	38	259
1954	77	70	46	283
1955	95	80	53	310

* Cancellations due to amalgamation of unions not included under this column.

2. It is significant to note from the statement given above, that year after year there has been a very large number of unions whose registrations were cancelled. According to the Administration Reports of the Commissioner of Labour, it would appear that the bulk of cancellations is due to Trade Unions not sending in their annual returns to the Commissioner of Labour. In practically every Administration Report the Commissioner of Labour has been drawing attention to the necessity for the maintenance of proper accounts by the Trade Unions and the furnishing of the annual returns in time. In spite of this it is regrettable that registered trade unions should fail in this important statutory obligation of theirs and thus allow their registrations to be cancelled.

3. Another noteworthy feature in the statistics included under para. 1 above is the large number of registrations made in the years subsequent to 1948. This is primarily due to the amending of the Trade Unions Ordinance in August, 1948, making special provision for the registration of unions of public servants. The number of unions of public servants registered in the years 1949 to 1955 is as follows:—

1949 ..	..	28
1950 ..	..	35
1951 ..	..	66
1952 ..	..	35
1953 ..	..	17
1954 ..	..	27
1955 ..	..	49

At the end of 1955, out of a total of 310 unions functioning as many as 182 were unions of public servants.

Classification of Trade Unions by Trade

4. The workers' trade unions which furnished returns for the year 1955 are shown in table below classified according to trade—

<i>Trade</i>		<i>No. of Unions</i>		<i>Membership</i>
Plantations and agriculture	..	15	..	220,419
Industrial	..	19	..	16,334
Transportation	..	25	..	18,454
Clerical	..	22	..	20,347
Professional	..	80	..	19,747
General	..	49	..	64,130
		210		359,431

Plantations and agriculture account for the largest membership. This is only to be expected as roughly fifty per cent. of the organizable workers in Ceylon is engaged in the plantations.

Size of Trade Unions

5. The distribution by membership of the trade unions excluding Federations which furnished returns for the year 1955 is given in table below.

REGISTERED TRADE UNIONS FURNISHING RETURNS CLASSIFIED BY MEMBERSHIP AS ON MARCH 31, 1955

Groups	No. of Unions	Member-ship	Percentage of	
			Total No. of all Unions	Total Membership of all Unions
Below 50 ..	50	1,361	22.52	0.38
50 and below 250 ..	78	9,654	35.14	2.68
250 and below 1,000 ..	56	26,526	25.23	7.37
1,000 and below 5,000 ..	30	64,516	13.51	17.91
5,000 and under 10,000 ..	4	23,993	1.80	6.66
10,000 and under 25,000 ..	2	35,349	0.90	9.82
25,000 and over ..	2	198,728	0.90	55.18
	222	360,127	100	100

It will be noted that approximately 58 per cent. of the unions furnishing returns had a membership of less than 250 and accounted for only 3.06 per cent. of the total membership of all trade unions. Another 25.23 per cent. of the unions had a membership of between 250 and 1,000. Thus only 17.11 per cent. of the unions had a membership of 1,000 and over but these accounted for nearly 89.57 per cent. of the total membership of all trade unions. It must be mentioned that under this group is included one union with a membership of 168,061 out of a total membership of 322,586, or in other words 52 per cent. of the total membership.

6. It is significant to note from the information given in the table in the preceding paragraph that unions with a membership of below 1,000 constitute nearly 83 per cent. of the total number of unions. Even in the United Kingdom, a good percentage of the unions has a membership of below 1,000. There were 674 Trade Unions at the end of the year 1954, and 372 of these or 55 per cent. had a membership of less than 1,000. The distribution of the unions according to membership in the U.K. is shown in the statement given below—

UNITED KINGDOM

Number of Members	No. of Unions	Total Membership	Percentage of	
			Total No. of all Unions	Total Membership of all Unions
Under 100 ..	132	7,000	19.6	0.1
100 and under 500 ..	177	46,000	26.3	0.5
500 and under 1,000 ..	63	44,000	9.4	0.5
1,000 and under 2,500 ..	102	164,000	15.1	1.7
2,500 and under 5,000 ..	68	234,000	10.1	2.5
5,000 and under 10,000 ..	42	280,000	6.2	2.9
10,000 and under 15,000 ..	19	232,000	2.8	2.4
15,000 and under 25,000 ..	21	385,000	3.1	4.1
25,000 and under 50,000 ..	17	611,000	2.5	6.4
50,000 and under 100,000 ..	16	1,130,000	2.4	11.9
100,000 or over ..	17	6,362,000	2.5	67.0
Total ..	674	9,495,000	100.0	100.0

Financial Position of Trade Unions

7. The details of the financial position of trade unions separately for workers' and employers' unions are shown in the table below.

STATEMENT SHOWING THE FINANCIAL POSITION OF TRADE UNIONS ON AVAILABLE INFORMATION AS AT MARCH 31, 1955.

	No. of Unions	Balance at the beginning of the Year Rs.	Income Rs.	Expenses Rs.	Balance at the end of the Year Rs.
Unions :					
Employers	.. 12 ..	136,965	564,598	506,126	195,437
Employees	.. 210 ..	410,775	781,692	710,796	481,672
Total	.. 222	*547,741	1,346,290	1,216,922	677,109
Federations :					
Employers	.. 1 ..	—675	105,953	105,278	—
Employees	.. 2 ..	62	2,707	2,746	23
Total	.. 3	—613	108,660	108,024	23

* Rounded to the nearest rupee.

It will be noted that the 12 employers' unions as against the 210 workers' unions accounted for 42.68 per cent. of the total income and 41.59 per cent. of the total expenditure. In the case of Federations, the one employers Federation compared to the 2 workers Federations accounted for 97.51 per cent. of the income and 97.46 per cent. of the expenditure.

8. In the statements given below, the unions are shown classified according to the amounts of their closing balances. In the case of workers unions 117 of the 210 unions, had a closing balance of less than Rs. 500. In the case of the employers' unions 7, out of a total of 12 unions, had balances of below Rs. 500. Of the remaining 5, one had a closing balance of Rs. 165,455.35 as against the total of Rs. 195,437.14 for the 12 unions.

WORKERS' UNIONS

	No. of Unions	Amount Rs.
No. of Unions with Nil balance	.. 4 ..	—
No. of Unions having balance under Rs. 50	.. 31 ..	579
No. of Unions having balance of Rs. 50 but under Rs. 100	.. 18 ..	1,289
No. of Unions having balance of Rs. 100 but under Rs. 250	.. 30 ..	4,485
No. of Unions having balance of Rs. 250 but under Rs. 500	.. 34 ..	12,112
No. of Unions having balance of Rs. 500 but under Rs. 1,000	.. 38 ..	26,137
No. of Unions having balance of Rs. 1,000 but under Rs. 5,000	.. 39 ..	69,678
No. of Unions having balance of Rs. 5,000 but under Rs. 10,000	.. 5 ..	34,540
No. of Unions having balance of Rs. 10,000 and over	.. 11 ..	332,852
	218	481,672

EMPLOYERS' UNIONS

	<i>No. of Unions</i>	<i>Amount Rs. c.</i>
Under Rs. 50 ..	2 ..	64 85
Rs. 50 and under Rs. 100 ..	2 ..	135 22
Rs. 100 and under Rs. 250 ..	3 ..	431 57
Rs. 250 and under Rs. 500 ..	— ..	—
Rs. 500 and under Rs. 1,000 ..	1 ..	540 39
Rs. 1,000 and under Rs. 5,000 ..	2 ..	3,013 24
Rs. 5,000 and under Rs. 10,000 ..	— ..	—
Rs. 10,000 and over ..	2 ..	191,251 87
Total ..	12	195,437 14

Political Funds of Trade Unions

9. As on March 31, 1955, there was only one union which had a political fund with an opening balance of Rs. 4,106.66, an income of Rs. 763.51, an expenditure of Rs. 88.42 and a closing balance of Rs. 4,781.75.

Contributed by :

The Statistics Branch of
the Labour Department.

STATISTICS OF THE MONTH IN BRIEF

Note

THE following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index Number for the month of April, 1956, was 101.2, as against 99.6 for March, 1956, an increase 1.6.

Wages Rates

(a) Basic Wages

The Basic wages of workers in all trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) Special Allowances

The special allowances payable to workers in all trades to which Part II of the Wages Boards Ordinance has been applied will be slightly more than that for the month of April, 1956.

Strikes

There were altogether 5 strikes during the month of February, 1956, involving 601 workers and a loss of 647 man days. One of these was in a coconut estate involving 14 workers and a loss of 14 man days. Of the 4 remaining strikes, one was in the Motor Transport Trade, one in the Toddy, Arrack and Vinegar Trade and two in the Dock, Harbour and Port Transport Trade involving in all 587 workers and a loss of 633 man days.

Arrivals and Departures of Indian Estate Labourers

In April, 1956, the departures of Indian estate labourers exceeded the arrivals by 197 as compared with 242 in March. The total excess of departures over arrivals in 1956 was 1,037 upto the end of April.

Registrants for Employment or Better Employment

The total number of registrants for employment or better employment according to registers of the Employment Exchange as at the end of February, 1956, and March, 1956, was as given below :—

	February, 1956			March, 1956		
	Males	Females	Total	Males	Females	Total
Technical and clerical ..	12,208	2,648	14,856	11,880	2,610	14,490
Skilled ..	8,494	734	9,228	8,364	736	9,100
Semi-skilled ..	16,346	5,017	21,363	16,143	5,032	21,175
Unskilled ..	28,151	1,958	30,109	27,485	1,898	29,383
Total ..	65,199	10,357	75,556	63,872	10,276	74,148

The number of persons placed in employment during these two months is shown below :—

	February, 1956			March, 1956		
	Males	Females	Total	Males	Females	Total
Technical and clerical ..	184	26	210	68	29	97
Skilled ..	59	3	62	47	—	47
Semi-skilled ..	133	59	192	111	34	145
Unskilled ..	562	2	564	628	1	629
Total ..	938	90	1,028	854	64	918

NOTES OF CURRENT INTEREST

H.R.H. The Duke of Edinburgh's Study Conference

A study conference is to be held at Oxford in July, 1956, under the title of "H.R.H. The Duke of Edinburgh's Study Conference on the Human Problems of Industrial Communities within the Commonwealth and Empire" presided over by H.R.H. The Duke of Edinburgh.

This is a study conference "not for research workers but for young people actually engaged in industry".

Trade Unions registered during the month—April, 1956

Regd. No.	Name of Trade Union
726 ..	Government Cinema Operators' Union.

Trade Unions cancelled during the month

408 ..	Private Hospital Employees' Union
584 ..	All-Ceylon Trade Union Congress
593 ..	Kurunegala Government Teachers' Association

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-Apr. 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	.. 112 ..	102 ..	97 ..	112 ..	104 ..	108
1940	.. 115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	.. 129 ..	108 ..	96 ..	153 ..	116 ..	122
1942	.. 183 ..	171 ..	93 ..	194 ..	144 ..	162*

*Index Number
Nov., 1942
= 100*

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197*
1944	.. 102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945	.. 110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946	.. 113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947	.. 126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948	.. 138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949	.. 144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950	.. 154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951	.. 155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952	.. 153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	.. 105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954	.. 106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955	.. 105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1955—						
January	.. 107.09 ..	101.61 ..	101.53 ..	80.26 ..	93.58 ..	101.5
February	.. 105.50 ..	103.46 ..	101.53 ..	80.29 ..	93.37 ..	100.5
March	.. 104.15 ..	101.61 ..	101.53 ..	79.85 ..	93.63 ..	99.6
April	.. 105.91 ..	103.46 ..	101.53 ..	80.29 ..	94.24 ..	101.0
May	.. 106.06 ..	102.31 ..	101.53 ..	80.96 ..	93.87 ..	101.0
June	.. 104.71 ..	102.31 ..	101.53 ..	80.92 ..	93.76 ..	100.1
July	.. 104.57 ..	100.23 ..	101.53 ..	80.64 ..	95.16 ..	100.2
August	.. 103.67 ..	102.31 ..	101.53 ..	80.66 ..	95.93 ..	99.9
September	102.94 ..	101.61 ..	101.53 ..	80.64 ..	96.14 ..	99.4
October	.. 104.60 ..	102.31 ..	101.53 ..	80.84 ..	95.24 ..	100.3
November	105.53 ..	103.00 ..	101.53 ..	80.16 ..	95.03 ..	100.8
December	106.38 ..	103.81 ..	101.53 ..	80.43 ..	95.53 ..	101.5
1956—						
January	.. 106.46 ..	101.27 ..	101.53 ..	80.53 ..	95.77 ..	101.5
February	.. 103.80 ..	101.27 ..	101.53 ..	80.42 ..	95.40 ..	99.8
March	.. 103.29 ..	100.92 ..	101.53 ..	79.99 ..	96.25 ..	99.6
April	.. 105.68 ..	101.27 ..	101.53 ..	80.41 ..	96.70 ..	101.2

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 .. —	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940 .. —	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941 .. —	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942 .. —	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943 .. —	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944 .. —	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945 .. —	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 123
1946 .. —	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947 .. —	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948 .. —	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949 .. —	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950 .. —	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951 .. —	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952 .. —	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

B

BASE : 1952=100

1953 .. —	.. 1.95	.. 101.56	.. 99.96	.. 90.97	.. 101.31	.. 99.71
1954 .. —	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29
1955 .. —	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21
1955 .. January	.. 2.08	.. 108.33	.. 106.73	.. 91.04	.. 101.39	.. 99.89
February	.. 2.08	.. 108.33	.. 107.79	.. 91.04	.. 101.39	.. 100.89
March	.. 2.05	.. 106.77	.. 107.20	.. 91.04	.. 101.39	.. 101.80
April	.. 2.05	.. 106.77	.. 105.71	.. 96.24	.. 107.18	.. 106.12
May	.. 2.08	.. 108.33	.. 107.26	.. 96.24	.. 107.18	.. 106.12
June	.. 2.08	.. 108.33	.. 108.22	.. 96.24	.. 107.18	.. 107.07
July	.. 2.05	.. 106.77	.. 106.56	.. 96.24	.. 107.18	.. 106.97
August	.. 2.05	.. 106.77	.. 106.88	.. 96.24	.. 107.18	.. 107.29
September	.. 2.05	.. 106.77	.. 107.84	.. 96.24	.. 107.18	.. 108.28
October	.. 2.07	.. 107.81	.. 107.49	.. 96.24	.. 107.18	.. 106.86
November	.. 2.07	.. 107.81	.. 106.95	.. 96.24	.. 107.18	.. 106.33
December	.. 2.07	.. 107.81	.. 106.22	.. 96.24	.. 107.18	.. 105.60
1956 .. January	.. 2.09*	.. 108.85*	.. 107.24*	.. 96.24	.. 107.18	.. 105.60
February	.. 2.09*	.. 108.85*	.. 109.07*	.. 96.24	.. 107.18	.. 107.39
March	.. 2.07*	.. 107.81*	.. 108.24*	.. 96.24	.. 107.18	.. 107.61
April	.. 2.07*	.. 107.81*	.. 106.53*	.. 96.24	.. 107.18	.. 105.91

* Provisional.

TABLE III

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712 ..	11,964 ..	5,034 ..	5,967 ..	26,677
1940 ..	4,734 ..	13,130 ..	4,800 ..	4,981 ..	27,645
1941 ..	5,274 ..	8,882 ..	2,351 ..	3,951 ..	20,458
1942 ..	6,589 ..	9,411 ..	1,882 ..	1,451 ..	19,363
1943 ..	2,282 ..	2,872 ..	1,312 ..	1,869 ..	8,335
1944* ..	295 ..	358 ..	227 ..	173 ..	1,053
1945 ..	2,258 ..	11,025 ..	3,267 ..	4,816 ..	21,366
1946 ..	5,636 ..	10,012 ..	7,527 ..	13,369 ..	36,544
1947 ..	2,883 ..	7,325 ..	8,113 ..	16,423 ..	34,744
1948 ..	4,474 ..	13,027 ..	12,443 ..	36,712 ..	66,656
1949 ..	5,132 ..	11,994 ..	13,591 ..	39,015 ..	69,732
1950 ..	5,627 ..	10,525 ..	13,523 ..	35,447 ..	65,122
1951 ..	5,515 ..	8,186 ..	12,520 ..	26,486 ..	52,707
1952 ..	6,883 ..	7,522 ..	13,795 ..	24,823 ..	53,023
1953 ..	8,374 ..	6,462 ..	13,676 ..	23,034 ..	51,546
1954 January ..	8,489 ..	6,505 ..	13,897 ..	23,468 ..	52,359
February ..	8,622 ..	6,376 ..	13,873 ..	23,700 ..	52,571
March ..	8,785 ..	6,404 ..	13,909 ..	23,954 ..	53,052
April ..	8,619 ..	6,092 ..	13,329 ..	23,191 ..	51,231
May ..	8,972 ..	6,190 ..	13,582 ..	23,308 ..	52,052
June ..	9,371 ..	6,392 ..	13,968 ..	24,528 ..	54,259
July ..	9,904 ..	6,850 ..	14,515 ..	25,539 ..	56,808
August ..	10,266 ..	6,976 ..	14,673 ..	25,845 ..	57,760
September ..	10,761 ..	7,387 ..	15,073 ..	26,873 ..	60,094
October ..	11,098 ..	7,576 ..	15,532 ..	27,448 ..	61,654
November ..	11,531 ..	7,869 ..	15,988 ..	27,620 ..	63,008
December ..	11,728 ..	7,919 ..	16,287 ..	27,370 ..	63,304
1955 January ..	12,249 ..	8,055 ..	16,841 ..	27,657 ..	64,802
February ..	12,906 ..	8,256 ..	17,397 ..	28,108 ..	66,667
March ..	13,528 ..	8,222 ..	17,879 ..	27,728 ..	67,357
April ..	13,303 ..	8,031 ..	17,410 ..	26,577 ..	65,321
May ..	13,445 ..	7,886 ..	17,660 ..	26,298 ..	65,289
June ..	13,394 ..	7,925 ..	17,864 ..	26,573 ..	65,756
July ..	13,684 ..	7,988 ..	18,404 ..	26,898 ..	66,974
August ..	14,059 ..	8,234 ..	19,065 ..	27,249 ..	68,607
September ..	14,212 ..	8,305 ..	19,283 ..	27,374 ..	69,174
October ..	14,437 ..	8,410 ..	19,672 ..	27,230 ..	69,749
November ..	14,480 ..	8,572 ..	20,118 ..	27,433 ..	70,603
December ..	14,498 ..	8,544 ..	20,142 ..	27,826 ..	71,010
1956 January ..	14,706 ..	9,017 ..	20,849 ..	29,614 ..	74,186
February ..	14,856 ..	9,228 ..	21,363 ..	30,109 ..	75,556
March ..	14,490 ..	9,100 ..	21,175 ..	29,383 ..	74,148

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

TABLE IV

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Awisawella	Haputale	Matara	Total
1939	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	488	727	—	611	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537‡	886	1,587	569	904	418	1,207	284	823	—	—	—	52,707‡
1952	32,124	3,028	3,283	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	51,546
1954—																		
Jan.	30,091	2,131	3,238	4,401	3,013	798	1,806	1,379	992	420	404	443	254	538	591	500	1,360	52,359
Feb.	29,846	2,218	3,148	4,601	3,080	780	2,105	1,351	929	429	388	430	239	576	635	479	1,337	52,571
March	29,859	2,623	3,069	4,796	3,179	754	2,149	1,291	920	427	367	414	268	493	666	446	1,331	53,052
April	28,757	2,786	2,948	4,877	3,058	664	1,827	1,175	843	405	353	330	340	510	668	416	1,274	51,231
May	28,712	2,938	3,005	5,117	3,082	650	1,777	1,181	858	390	394	294	676	535	721	409	1,313	52,052

June ..	29,220	2,992	3,180	5,265	3,281	870	2,093	1,224	935	382	378	311	926	581	827	473	1,321	54,259
July ..	30,069	2,962	3,358	5,450	3,512	1,015	2,244	1,293	1,027	343	399	338	1,299	647	945	512	1,395	56,308
August ..	30,907	2,927	3,374	5,615	3,121	1,065	2,261	1,389	1,084	360	384	277	1,387	704	968	496	1,441	57,760
Sept. ..	32,226	2,887	3,392	5,672	2,956	1,664	2,252	1,586	1,188	373	378	261	1,515	733	1,022	499	1,490	60,094
Oct. ..	32,851	2,828	3,369	5,796	3,237	1,888	2,250	1,743	1,258	402	349	278	1,570	768	1,135	447	1,485	61,654
Nov. ..	33,484	2,845	3,443	5,919	3,026	1,925	2,299	1,892	1,391	428	384	299	1,535	839	1,277	444	1,578	63,008
Dec. ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	63,304
1955—																		
January ..	33,891	3,363	3,632	6,104	3,253	1,487	2,341	2,079	1,545	452	462	314	1,585	887	1,412	371	1,624	64,802
February ..	34,401	3,742	3,708	6,071	3,710	1,490	2,344	2,156	1,659	537	514	331	1,569	942	1,429	365	1,699	66,667
March ..	34,525	3,947	3,767	6,189	3,907	1,309	2,349	2,366	1,692	596	462	328	1,452	980	1,449	360	1,729	67,357
April ..	33,773	4,021	3,668	6,022	3,481	1,115	2,275	2,386	1,644	591	495	276	1,230	903	1,417	331	1,693	65,321
May ..	33,548	3,773	3,830	6,128	3,844	1,014	2,307	2,383	1,661	561	462	225	1,111	934	1,437	336	1,735	65,289
June ..	33,849	3,623	4,028	6,376	3,665	913	2,311	2,291	1,677	636	508	203	1,119	926	1,500	338	1,793	65,756
July ..	34,631	3,572	4,179	6,424	3,906	868	2,343	2,251	1,741	647	501	221	1,033	999	1,486	335	1,837	66,974
August ..	35,555	3,460	4,361	6,377	4,440	852	2,431	2,249	1,801	650	424	316	764	1,095	1,573	362	1,897	68,607
September ..	35,907	3,384	4,532	6,393	4,337	795	2,479	2,267	1,804	628	449	307	744	1,163	1,627	384	1,974	69,174
October ..	36,162	3,378	4,631	6,351	4,577	771	2,496	2,248	1,874	599	425	310	715	1,171	1,575	389	2,077	69,749
November ..	36,683	3,409	4,721	6,279	4,812	656	2,635	2,205	1,907	613	430	295	711	1,154	1,572	383	2,138	70,603
December ..	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	71,010
1956—																		
January ..	37,116	3,529	4,772	6,488	5,318	664	2,898	2,247	2,073	513	481	318	1,027	1,173	1,579	364	3,026	74,186
February ..	37,942	3,662	4,947	6,438	5,279	620	2,864	2,123	2,119	486	520	342	1,191	1,157	1,579	362	3,925	75,556
March ..	37,371	3,693	5,015	6,143	4,885	495	2,922	2,034	2,105	451	519	326	1,163	1,173	1,533	368	3,949	74,148

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella.

‡ (These Exchanges functioned only during 1945 and 1946.)

§ Revised figures.

TABLE V—The number of Persons placed in employment since 1939

Year		Technical and Clerical		Skilled		Semi-Skilled		Unskilled		Total
1939	..	..	—	..	—	..	—	..	—	2,583
1940	..	..	—	..	—	..	—	..	—	5,089
1941	..	..	—	..	—	..	—	..	—	9,071
1942	..	..	—	..	—	..	—	..	—	8,129
1943	..	..	—	..	—	..	—	..	—	4,170
1944	..	..	—	..	—	..	—	..	—	1,875
1945	..	..	369	..	1,104	..	411	..	2,653	4,537
1946	..	..	1,303	..	3,012	..	1,341	..	10,130	15,786
1947	..	..	915	..	1,417	..	911	..	4,161	7,404
1948	..	..	1,355	..	1,563	..	1,311	..	6,118	10,347
1949	..	..	1,807	..	1,616	..	1,767	..	9,590	14,780
1950	..	..	2,059	..	1,509	..	1,438	..	5,773	10,779
1951	..	..	2,019	..	1,546	..	1,867	..	5,874	11,306
1952	..	..	3,107	..	1,802	..	1,887	..	5,657	12,453
1953	..	..	1,528	..	669	..	1,371	..	2,820	6,388
1954	..	January	35	..	87	..	71	..	285	478
		February	22	..	96	..	42	..	390	550
		March	74	..	102	..	57	..	555	788
		April	52	..	50	..	54	..	317	473
		May	54	..	76	..	89	..	552	771
		June	118	..	108	..	67	..	691	984
		July	112	..	52	..	85	..	542	791
		August	89	..	70	..	72	..	305	536
		Sept.	166	..	71	..	82	..	328	647
		Oct.	128	..	58	..	91	..	226	503
		Nov.	133	..	68	..	136	..	306	643
		Dec.	114	..	41	..	76	..	163	394
1955	..	January	110	..	37	..	74	..	410	631
		February	100	..	79	..	43	..	131	353
		March	107	..	80	..	119	..	195	501
		April	130	..	41	..	56	..	198	425
		**May	166	..	113	..	70	..	265	614
		June	195	..	83	..	101	..	200	579
		July	166	..	127	..	149	..	506	948
		August	356	..	92	..	179	..	647	1,274
		September	290	..	79	..	99	..	390	858
		October	191	..	175	..	116	..	248	730
		November	219	..	87	..	91	..	269	666
		December	136	..	71	..	90	..	332	629
1956	..	January	167	..	51	..	127	..	494	839
		February	210	..	62	..	192	..	564	1,028
		March	97	..	47	..	145	..	629	918

TABLE VI—The Number of Persons registered and the Number placed in Employment during the Month of March, 1956

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
	Colombo	576	55	428	26	724	59	1,136	218	2,864	358
Negombo	71	—	37	5	68	6	234	71	410	82
Kalutara	67	1	12	—	144	4	98	14	321	19
Galle	55	—	25	—	102	5	108	36	290	41
Kandy	105	11	49	1	174	8	164	53	492	73
Nawalapitiya	5	—	2	—	18	6	14	13	39	19
Kurunegala	68	1	14	3	103	9	173	14	358	27
Jaffna	68	7	17	—	69	2	78	47	232	56
Ratnapura	36	3	24	—	70	2	78	5	208	10
Badulla	8	1	3	—	23	24	18	9	52	34
Batticaloa	13	—	9	1	26	3	32	8	80	12
Kalmunai	8	2	6	—	14	—	8	1	36	3
Trincomalee	11	1	21	3	26	5	142	83	200	92
Anuradhapura	31	12	17	5	30	—	105	39	183	56
Avissawella	21	—	2	—	41	—	29	3	93	3
Haputale	6	1	2	3	20	10	43	15	71	29
Matara	66	2	21	—	50	2	67	—	204	4
Total	1,215	97	689	47	1,702	145	2,527	629	6,133	918

**Amended figures.

TABLE VII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers involved	Number of Man-days lost
1939 ..	.. 18	.. Not available	.. Not available	.. 4	.. Not available	.. Not available
1940 ..	.. 36	.. 9,732*	.. do.	.. 8	.. do.	.. do.
1941 ..	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942 ..	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943 ..	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944 ..	.. 26	.. 3,648	.. 4,048‡	.. 66‡	.. 12,399	.. 25,937
1945 ..	.. 28	.. 3,514	.. 4,285	.. 53	.. 28,875	.. 153,388‡
1946 ..	.. 87	.. 15,259	.. 31,830‡	.. 69	.. 39,237	.. 250,866
1947 ..	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,174
1948 ..	.. 33	.. 23,100	.. 49,933‡	.. 20	.. 1,065	.. 2,497‡
1949 ..	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576‡
1950 ..	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951 ..	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952 ..	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,990
1953 ..	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 31,996
1954 ..	.. 59	.. 86,450	.. 391,200	.. 55	.. 15,381	.. 85,569
1955 ..	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1955 January	.. 6	.. 553	.. 1,395	.. 5	.. 822	.. 963
February	.. 2	.. 329	.. 1,015	.. 5	.. 3,755	.. 5,303
March	.. 5	.. 405	.. 1,387	.. 6	.. 2,207	.. 13,806
April	.. 6	.. 592	.. 901	.. 4	.. 325	.. 913
May	.. 7	.. 1,355	.. 5,156	.. 3	.. 160	.. 296
June	.. 4	.. 1,066	.. 1,788	.. 3	.. 878	.. 826
July	.. 3	.. 1,253	.. 27,401	.. 4	.. 1,067	.. 705
August	.. 10	.. 1,824	.. 8,077	.. 1	.. 50	.. 900
September	.. 5	.. 914	.. 3,438	.. 3	.. 879	.. 9,164
October	.. 3	.. 504	.. 11,344	.. 1	.. 20	.. 20
November	.. 2	.. 383	.. 971	.. 5	.. 102	.. 617
December	.. 7	.. 2,259	.. 7,040	.. 7	.. 1,028	.. 2,503
1956 January	.. 2	.. 31	.. 130	.. 5	.. 320	.. 487
February	.. 1	.. 14	.. 14	.. 4	.. 587	.. 633

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Notes.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE VIII—CLASSIFICATION OF THE STRIKES IN
FEBRUARY, 1956, BY INDUSTRIES OR TRADES**

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	

Plantations—Tea	—	..	—	..	—
Rubber	—	..	—	..	—
Tea-cum-Rubber	—	..	—	..	—
Coconut	1	..	14	..	14
Coconut-cum-Rubber	—	..	—	..	—
Total	1	..	14	..	14
Engineering	—	..	—	..	—
Printing	—	..	—	..	—
Motor Transport	1	..	9	..	9
Tea Export	—	..	—	..	—
Rubber Export	—	..	—	..	—
Coconut Manufacturing	—	..	—	..	—
Toddy, Arrack and Vinegar	1	..	9	..	55
Match Manufacturing	—	..	—	..	—
Plumbago	—	..	—	..	—
Cinema	—	..	—	..	—
Dock, Harbour and Port Transport	2	..	569	..	569
Building Trade	—	..	—	..	—
Local Government Services	—	..	—	..	—
Service Institutions	—	..	—	..	—
Factories, Workshops, &c., run by the State	—	..	—	..	—
Textile	—	..	—	..	—
Relief Schemes	—	..	—	..	—
Wholesale and Retail Distribution	—	..	—	..	—
Aerated Waters and Ice Manufacturing	—	..	—	..	—
Beedi Manufacturing	—	..	—	..	—
Hotel	—	..	—	..	—
Tile Manufacturing	—	..	—	..	—
Total	4	..	587	..	633
Grand Total	5	..	601	..	647

**TABLE IX—CLASSIFICATION OF THE STRIKES IN
FEBRUARY, 1956, BY CAUSES**

Cause	Number of Strikes				Number of Workers Involved			
	Plantations		Others		Plantations		Others	

1. Dismissal or loss of employment in any way. Failure to provide work	—	..	—	..	—	..	—
2. Wage increases. Higher rates for piece work, &c.	—	..	1	..	—	..	9
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	1	..	—	..	14	..	—
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	—	..	2	..	—	..	569
5. Food matters. Welfare	—	..	—	..	—	..	—
6. Right of association and meeting	—	..	—	..	—	..	—
7. Factional disputes and domestic matters	—	..	—	..	—	..	—
8. External matters, e.g., arrest by Police, &c.	—	..	—	..	—	..	—
9. Assaults by employer or agent or others	—	..	—	..	—	..	—
10. General demands	—	..	1	..	—	..	9
11. Sympathetic strikes	—	..	—	..	—	..	—
Total	1	..	4	..	14	..	587

**TABLE X—ARRIVALS AND DEPARTURES OF INDIAN
ESTATE LABOURERS**

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of Departures over Arrivals
	Old	New	Total	Repatriated on Govt. Account	Left Ceylon Un-assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,415
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,132	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1955	902	—	902	75	3,166	3,241	—	2,339
1955—								
January	—	—	—	—	30	30	—	30
February	—	—	—	7	75	82	—	82
March	1	—	1	8	162	170	—	169
April	15	—	15	1	144	145	—	130
May	31	—	31	—	156	156	—	125
June	68	—	68	2	249	251	—	183
July	48	—	48	—	275	275	—	227
August	108	—	108	1	278	279	—	171
September	154	—	154	5	353	358	—	204
October	143	—	143	7	473	480	—	337
November	144	—	144	6	502	508	—	364
December	190	—	190	38	469	507	—	317
1956—								
January	201	—	201	8	514	522	—	321
February	213	—	213	7	483	490	—	277
March	218	—	218	11	449	460	—	242
April	180	—	180	12	365	377	—	197

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers
in different Trades for which Wages Boards have been established

Month : May, 1956

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Tea Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 25	..	1 12	..	2 37
Female worker not under 15 years	..	1 05	..	0 84	..	1 89
Child worker	0 80	..	0 77	..	1 57
Cocoa, Cardamom and Pepper Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 10	..	1 12	..	2 22
Female worker not under 15 years	..	0 90	..	0 84	..	1 74
Child worker	0 65	..	0 77	..	1 42
Rubber Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 40	..	1 12	..	2 52
Female worker not under 15 years	..	1 30	..	0 84	..	2 14
Child worker	1 05	..	0 77	..	1 82
Coconut Growing Trade						
<i>Daily Rates</i>						
The raising and maintenance of a coconut plantation ; and						
The manufacture of copra—						
Kangany	0 90	..	1 12	..	2 02
Male not under 18 years	..	0 75	..	1 12	..	1 87
Female not under 18 years	..	0 60	..	0 84	..	1 44
Worker under 18 years	..	0 50	..	0 77	..	1 27
Coconut Manufacturing Trade						
The manufacture of desiccated coconut :						
The manufacture of coconut oil ; and						
The manufacture of fibre and coir products—						
Within the Colombo area—						
Kangany	1 44	..	1 30	..	2 74
Male not under 18 years	..	1 24	..	1 30	..	2 54
Female not under 18 years	..	1 00	..	0 97	..	1 97
Worker under 18 years	..	0 75	..	0 90	..	1 65
Outside the Colombo area—						
Kangany	1 20	..	1 30	..	2 50
Male not under 18 years	..	1 0	..	1 30	..	2 30
Female not under 18 years	..	0 80	..	0 97	..	1 77
Worker under 18 years	..	0 60	..	0 90	..	1 50

“ Colombo area ” includes any place within 5 miles of the Municipal limits of Colombo.

Piece rates have been fixed for certain processes.

Month : May, 1956

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Engineering Trade					
<i>Daily Rates</i>					
Unskilled labourer	1	40	1	33	2 73
Semi-skilled, Grade I	1	65	1	43	3 08
Semi-skilled, Grade II	1	45	1	43	2 88
Skilled worker ..	2	00	1	43	3 43
Kangany ..	1	80	1	43	3 23
Watcher ..	1	70	1	43	3 13

Trade Learners and Apprentices

1st year	0	50	0	43	0 93
2nd year	0	66	0	53	1 19
3rd year	0	85	0	81	1 66
4th year	1	10	0	96	2 06

Printing Trade

Monthly Rates

Class A worker ..	110	0	79	0	189 0
" B " ..	82	50	60	50	143 0
" C Grade I worker ..	55	0	51	25	106 25
" C " II " ..	50	0	46	54	96 54
" D worker ..	44	0	42	0	86 0
" E " ..	42	0	39	73	81 73
" F " ..	20	0	21	65	41 65
" G " ..	44	0	42	0	86 0
Class A—1st year learner ..	30	0	24	70	54 70
" B " " ..	22	50	19	15	41 65
" C Grade I, 1st year learner ..	20	0	21	0	41 0
" C " II " " ..	18	0	19	15	37 15
" D—1st year learner ..	16	0	17	30	33 30
Class A—2nd year learner ..	40	0	32	60	72 60
" B " " ..	37	50	30	75	68 25
" C Grade I, 2nd year learner ..	25	0	26	04	51 04
" C " II " " ..	22	50	23	77	46 27
" D—2nd year learner ..	20	0	21	50	41 50
Class A—3rd year learner ..	50	0	40	50	90 50
" B " " ..	45	0	36	80	81 80
" C Grade I, 3rd year learner ..	30	0	31	25	61 25
" C " II " " ..	27	0	28	39	55 39
" D—3rd year learner ..	24	0	25	70	49 70
Class A—4th year learner ..	65	0	52	10	117 10
" B " " ..	56	25	45	54	101 79
" C Grade I, 4th year learner ..	37	50	38	73	76 23
" C " II " " ..	33	75	35	15	68 90
" D—4th year learner ..	30	0	31	75	61 75
Class A—5th year learner ..	80	0	64	20	144 20

Cigar Trade

A piece rate of Rs. 8·0 has been fixed for every 1,000 cigars rolled.

Month : May, 1956

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Plumbago Trade						
<i>Daily Rates</i>						
Underground workers—						
Basses	2 75	..	1 18	.. 3 93
Kanganies	}	..	2 25	..	1 18	.. 3 43
Loaders						
Overseers	}	..	2 08	..	1 18	.. 3 26
Shift bosses						
Blasters	}	..	2 0	..	1 18	.. 3 18
Drillers (hand and machine)						
Shaft drivers						
Stoppers (excavators)						
Timber men	}	..	1 50	..	1 18	.. 2 68
Muckers						
Trolley men	}	..	2 25	..	1 18	.. 3 43
Unskilled labourers						
Onsetters or Donakatarayas		..				
Underground and surface workers—						
Electricians	}	..	2 50	..	1 18	.. 3 68
Enginemen						
Fitters						
Hoistmen						
Mechanics						
Pumpmen						
Winchmen	}	..	2 25	..	1 18	.. 3 43
Checkers						
Electricians (assistants)	}	..	1 50	..	1 18	.. 2 68
Fitters (assistants)						
Windlassmen (dabare workers)						
Surface workers—						
Carpenters	}	..	2 50	..	1 18	.. 3 68
Masons						
Overseers	}	..	2 25	..	1 18	.. 3 43
Blacksmiths						
Boilermen	}	..	2 0	..	1 18	.. 3 18
Drill sharpeners						
Firewood carriers and splitters		..	1 60	..	1 18	.. 2 78
Carters	}	..	1 50	..	1 18	.. 2 68
Watchers						
Bakkikarayas or Banksmen		..	2 0	..	1 18	.. 3 18
Cooks	}	..	1 24	..	1 18	.. 2 42
Smithy boys						
Unskilled labourers						

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 81 cents.

Workers employed in curing and dressing—

(A) As overseers and kanganies	..	2 0	..	1 38	..	3 38
(B) On different jobs:						
Within the Colombo area—						
Male worker not under 18 years	..	1 25	..	1 38	..	2 63
Female worker not under 18 years	..	1 0	..	1 08	..	2 08
Worker under 18 years	..	0 50	..	1 01	..	1 51
Outside the Colombo area—						
Male worker not under 18 years	..	1 0	..	1 38	..	2 38
Female worker not under 18 years	..	0 84	..	1 08	..	1 92
Worker under 18 years	..	0 40	..	1 01	..	1 41

“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Tea Export Trade						
<i>Daily Rates</i>						
A. Male workers not under 18 years—						
(a) Grade II	1 40	..	1 33	.. 2 73
(b) Intermediate Grade	1 60	..	1 43	.. 3 03
(c) Grade I	1 80	..	1 43	.. 3 23
(d) Box makers and repairers	1 60	..	1 43	.. 3 03
(e) Watchers	1 70	..	1 43	.. 3 13
B. Female workers not under 18 years	1 15	..	1 21	.. 2 36
C. Workers over 14 years but under 15 years	0 80	..	0 84	.. 1 64
" 15 " 16 "	0 90	..	0 89	.. 1 79
" 16 " 17 "	1 0	..	0 94	.. 1 94
" 17 " 18 "	1 15	..	1 04	.. 2 19

Rubber Export Trade

Daily Rates

A. Male workers not under 18 years—						
(a) Grade II	..	..	1 40	..	1 33	.. 2 73
(b) Intermediate Grade	..	..	1 60	..	1 43	.. 3 03
(c) Grade I	..	..	1 80	..	1 43	.. 3 23
(d) Watchers	..	..	1 70	..	1 43	.. 3 13
B. Female workers not under 18 years	..	..	1 15	..	1 21	.. 2 36
C. Workers over 14 years but under 15 years	..	..	0 80	..	0 84	.. 1 64
" 15 " 16 "	..	..	0 90	..	0 89	.. 1 79
" 16 " 17 "	..	..	1 0	..	0 94	.. 1 94
" 17 " 18 "	..	..	1 15	..	1 04	.. 2 19

Toddy, Arrack and Vinegar Trade

Monthly Rates

Tope kangany	..	..	110 0	..	—	.. 110 0
Toddy tavern watcher	..	..	60 0	..	—	.. 60 0
Arrack tavern watcher	..	..	60 0	..	—	.. 60 0
Tope watcher	..	..	50 0	..	—	.. 50 0
Collecting station manager	..	..	75 0	..	—	.. 75 0
Selling toddy at tavern	..	..	75 0	..	—	.. 75 0
Selling arrack at tavern	..	..	75 0	..	—	.. 75 0
Collecting toddy from trees in the toddy section of the trade	..	..	75 0	..	—	.. 75 0
Collecting toddy from trees in the arrack section of the trade	..	..	50 0	..	—	.. 50 0
Collecting toddy from trees in the vinegar section of the trade	..	..	50 0	..	—	.. 50 0
Distilling toddy at distillery	..	..	75 0	..	—	.. 75 0

Daily Rates

Bottling, corking and labelling arrack bottles—

(a) for a male worker not under 16 years of age	2 25	..	—	..	2 25
(b) for a female worker not under 16 years of age	1 85	..	—	..	1 85

Unskilled labourers—

Male workers not under 16 years	..	2 10	..	—	.. 2 10
Female workers not under 16 years	..	1 70	..	—	.. 1 70

Piece rates have been fixed for certain processes.

Month : May, 1956

Class of Worker	Basic Wage		Special Allowances		Total
	Rs.	c.	Rs.	c.	Rs. c.
Motor Transport Trade					
<i>Monthly Rates</i>					
Class A worker	100	0	42	0	142 0
" B "	90	0	42	0	132 0
" C "	85	0	39	50	124 50
" D "	100	0	42	0	142 0
" E "	70	0	37	0	107 0
" F "	67	50	42	0	109 50
" G "	60	0	38	30	98 30
" H "	50	0	38	30	88 30
" I "	60	0	38	30	98 30
" J "	90	0	38	30	128 30
" K "	45	0	29	0	74 0
<i>Daily Rates</i>					
Class A worker	4	0	1	80	5 80
" B "	4	0	1	80	5 80
" C "	3	25	1	80	5 05
" D "	4	0	1	80	5 80
" E "	2	75	1	55	4 30
" F "	2	75	1	80	4 55
" G "	2	50	1	80	4 30
" H "	2	25	1	80	4 05
" K "	1	50	1	06	2 56

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	1	80	1	43	3 23
Female 18 years and over	1	44	1	33	2 77
Young person over 14 and under 17 years	0	85	0	85	1 70
Young person 17 and over but under 18 years	1	15	1	04	2 19

Grade II—

Male 18 years and over	1	40	1	43	2 83
Female 18 years and over	1	12	1	33	2 45
Young person over 14 and under 17 years	0	70	0	85	1 55
Young person 17 and over but under 18 years	0	90	1	04	1 94

Grade III—

Male 18 years and over	1	24	1	33	2 57
Female 18 years and over	1	0	1	21	2 21
Young person over 14 and under 17 years	0	60	0	85	1 45
Young person 17 and over but under 18 years	0	80	1	04	1 84

Grade IV—

Watcher	1	50	1	43	2 93
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Cinema Trade

Monthly Rates

Within the Municipal areas

A—Non-clerical—

Unskilled	32	25	34	38	66 63
Semi-skilled	37	50	36	98	74 48
Skilled, Grade II	50	0	38	80	88 80
Skilled, Grade I	60	0	38	80	98 80

B—Clerical—

Grade III	45	0	34	50	79 50
Grade II	50	0	37	50	87 50
Grade I	100	0	42	50	142 50

Month: May, 1956

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Cinema Trade (contd.)						
<i>Outside the Municipal areas</i>						
A—Non-clerical—						
Unskilled	32	25	..	66 63
Semi-skilled	35	0	..	71 98
Skilled, Grade II	42	0	..	80 80
Skilled, Grade I	55	0	..	93 80
B—Clerical—						
Grade III	40	0	..	74 50
Grade II	45	0	..	82 50
Grade I	100	0	..	142 50

Dock, Harbour and Port Transport Trade

Monthly Rates

Manual Work—

Special Grade	..	..	65	0	..	32 50	..	97 50
Skilled Grade	..	..	55	0	..	28 50	..	83 50
Semi-skilled Grade	..	..	45	0	..	25 50	..	70 50
Unskilled, Grade I	..	..	37	0	..	25 50	..	62 50
Unskilled, Grade II	..	..	31	0	..	25 50	..	56 50

Women Workers—

Female kanganies	..	..	35	0	..	25 50	..	60 50
Female labourers	..	..	30	0	..	25 50	..	55 50

Non-manual Workers—

Special Grade	..	..	75	0	..	38 0	..	113 0
Grade I	..	..	55	0	..	28 50	..	83 50

Building Trade

Daily Rates

Unskilled—

Male labourers—

Not under 18 years	1	40	..	1 33	..	2 73
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Female labourers—

Not under 18 years	1	10	..	1 33	..	2 43
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Unskilled labourers—

(irrespective of sex)

Under 18 years of age	0	90	..	1 33	..	2 23
Semi-skilled, Grade II	..	..	1	65	..	1 43	..	3 08
Semi-skilled, Grade I	..	..	1	80	..	1 43	..	3 23
Skilled	..	..	2	0	..	1 43	..	3 43

APPENDIX II (A)

Ready Rockoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during May, 1956, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 56	1 18½	0 52½	0 42	0 94½	0 40	0 38½	0 78½	½
1	1 25	1 12	2 37	1 5	0 84	1 89	0 80	0 77	1 57	1
2	2 50	2 24	4 74	2 10	1 68	3 78	1 60	1 54	3 14	2
3	3 75	3 36	7 11	3 15	2 52	5 67	2 40	2 31	4 71	3
4	5 0	4 48	9 48	4 20	3 36	7 56	3 20	3 8	6 28	4
5	6 25	5 60	11 85	5 25	4 20	9 45	4 0	3 85	7 85	5
6	7 50	6 72	14 22	6 30	5 4	11 34	4 80	4 62	9 42	6
7	8 75	7 84	16 59	7 35	5 88	13 23	5 60	5 39	10 99	7
8	10 0	8 96	18 96	8 40	6 72	15 12	6 40	6 16	12 56	8
9	11 25	10 8	21 33	9 45	7 56	17 1	7 20	6 93	14 13	9
10	12 50	11 20	23 70	10 50	8 40	18 90	8 0	7 70	15 70	10
11	13 75	12 32	26 7	11 55	9 24	20 79	8 80	8 47	17 27	11
12	15 0	13 44	28 44	12 60	10 8	22 68	9 60	9 24	18 84	12
13	16 25	14 56	30 81	13 65	10 92	24 57	10 40	10 1	20 41	13
14	17 50	15 68	33 18	14 70	11 76	26 46	11 20	10 78	21 98	14
15	18 75	16 80	35 55	15 75	12 60	28 35	12 0	11 55	23 55	15
16	20 0	17 92	37 92	16 80	13 44	30 24	12 80	12 32	25 12	16
17	21 25	19 4	40 29	17 85	14 28	32 13	13 60	13 9	26 69	17
18	22 50	20 16	42 66	18 90	15 12	34 2	14 40	13 86	28 26	18
19	23 75	21 28	45 3	19 95	15 96	35 91	15 20	14 63	29 83	19
20	25 0	22 40	47 40	21 0	16 80	37 80	16 0	15 40	31 40	20
21	26 25	23 52	49 77	22 5	17 64	39 69	16 80	16 17	32 97	21
22	27 50	24 64	52 14	23 10	18 48	41 58	17 60	16 94	34 54	22
23	28 75	25 76	54 51	24 15	19 32	43 47	18 40	17 71	36 11	23
24	30 0	26 88	56 88	25 20	20 16	45 36	19 20	18 48	37 68	24
25	31 25	28 0	59 25	26 25	21 0	47 25	20 0	19 25	39 25	25
26	32 50	29 12	61 62	27 30	21 84	49 14	20 80	20 2	40 82	26
27	33 75	30 24	63 99	28 35	22 68	51 3	21 60	20 79	42 39	27
28	35 0	31 36	66 36	29 40	23 52	52 92	22 40	21 56	43 96	28
29	36 25	32 48	68 73	30 45	24 36	54 81	23 20	22 33	45 53	29
30	37 50	33 60	71 10	31 50	25 20	56 70	24 0	23 10	47 10	30
31	38 75	34 72	73 47	32 55	26 4	58 59	24 80	23 87	48 67	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during May, 1956, to workers in the Rubber Growing and Manufacturing Trade

<i>No. of Days</i>	<i>Men</i>			<i>Women</i>			<i>Child Workers*</i>			<i>No. of Days</i>
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	0 70	0 56	1 26	0 65	0 42	1 7	0 52½	0 38½	0 91	½
1	1 40	1 12	2 52	1 30	0 84	2 14	1 5	0 77	1 82	1
2	2 80	2 24	5 4	2 60	1 68	4 28	2 10	1 54	3 64	2
3	4 20	3 36	7 56	3 90	2 52	6 42	3 15	2 31	5 46	3
4	5 60	4 48	10 8	5 20	3 36	8 56	4 20	3 8	7 28	4
5	7 0	5 60	13 60	6 50	4 20	10 70	5 25	3 85	9 10	5
6	8 40	6 72	15 12	7 80	5 4	12 84	6 30	4 62	10 92	6
7	9 80	7 84	17 64	9 10	5 88	14 98	7 35	5 39	12 74	7
8	11 20	8 96	20 16	10 40	6 72	17 12	8 40	6 16	14 56	8
9	12 60	10 8	22 68	11 70	7 56	19 26	9 45	6 93	16 38	9
10	14 0	11 20	25 20	13 0	8 40	21 40	10 50	7 70	18 20	10
11	15 40	12 32	27 72	14 30	9 24	23 54	11 55	8 47	2 2	11
12	16 80	13 44	30 24	15 60	10 8	25 68	12 60	9 24	21 84	12
13	18 20	14 56	32 76	16 90	10 92	27 82	13 65	10 1	23 66	13
14	19 60	15 68	31 28	18 20	11 76	29 96	14 70	10 78	25 48	14
15	21 0	16 80	37 80	19 50	12 60	32 10	15 75	11 55	27 30	15
16	22 40	17 92	40 32	20 80	13 44	34 24	16 80	12 32	29 12	16
17	23 80	19 4	42 84	22 10	14 28	36 38	17 85	13 9	30 94	17
18	25 20	20 16	45 36	23 40	15 12	38 52	18 90	13 86	32 76	18
19	26 60	21 28	47 88	24 70	15 96	40 66	19 95	14 3	34 58	19
20	28 0	22 40	50 40	26 0	16 80	42 80	21 0	15 40	36 40	20
21	29 40	23 52	52 92	27 30	17 64	44 94	22 5	16 17	38 22	21
22	30 80	24 64	55 44	28 60	18 48	47 8	23 10	16 94	40 4	22
23	32 20	25 76	57 96	29 90	19 32	49 22	24 15	17 71	41 86	23
24	33 60	26 88	60 48	31 20	20 16	51 36	25 20	18 48	43 68	24
25	35 0	28 0	63 0	32 50	21 0	53 50	26 25	19 25	45 50	25
26	36 40	29 12	65 52	33 80	21 84	55 64	27 30	20 2	47 32	26
27	37 80	30 24	68 4	35 10	22 68	57 78	28 35	20 79	49 14	27
28	39 20	31 36	70 56	36 40	23 52	59 92	29 40	21 56	50 96	28
29	40 60	32 48	73 8	37 70	24 36	62 6	30 45	22 33	52 78	29
30	42 0	33 60	75 60	39 0	25 20	64 20	31 50	23 10	54 60	30
31	43 40	34 72	78 12	40 30	26 4	66 34	32 55	23 87	56 42	31

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during May, 1956, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 56	1 11	0 45	0 42	0 87	0 32½	0 38½	0 71	½
1	1 10	1 12	2 22	0 90	0 84	1 74	0 65	0 77	1 42	1
2	2 20	2 24	4 44	1 80	1 68	3 48	1 30	1 54	2 84	2
3	3 30	3 36	6 66	2 70	2 52	5 22	1 95	2 31	4 26	3
4	4 40	4 48	8 88	3 60	3 36	6 96	2 60	3 8	5 68	4
5	5 50	5 60	11 10	4 50	4 20	8 70	3 25	3 85	7 10	5
6	6 60	6 72	13 32	5 40	5 4	10 44	3 90	4 62	8 52	6
7	7 70	7 84	15 54	6 30	5 88	12 18	4 55	5 39	9 94	7
8	8 80	8 96	17 76	7 20	6 72	13 92	5 20	6 16	11 36	8
9	9 90	10 8	19 98	8 10	7 56	15 66	5 85	6 93	12 78	9
10	11 0	11 20	22 20	9 0	8 40	17 40	6 50	7 70	14 20	10
11	12 10	12 32	24 42	9 90	9 24	19 14	7 15	8 47	15 62	11
12	13 20	13 44	26 64	10 80	10 8	20 88	7 80	9 24	17 4	12
13	14 30	14 56	28 86	11 70	10 92	22 62	8 45	10 1	18 46	13
14	15 40	15 68	31 8	12 60	11 76	24 36	9 10	10 78	19 88	14
15	16 50	16 80	33 30	13 50	12 60	26 10	9 75	11 55	21 30	15
16	17 60	17 92	35 52	14 40	13 44	27 84	10 40	12 32	22 72	16
17	18 70	19 4	37 74	15 30	14 28	29 58	11 5	13 9	24 14	17
18	19 80	20 16	39 96	16 20	15 12	31 32	11 70	13 86	25 56	18
19	20 90	21 28	42 18	17 10	15 96	33 6	12 35	14 63	26 98	19
20	22 0	22 40	44 40	18 0	16 80	34 80	13 0	15 40	28 40	20
21	23 10	23 52	46 62	18 90	17 64	36 54	13 65	16 17	29 82	21
22	24 20	24 64	48 84	19 80	18 48	38 28	14 30	16 94	31 24	22
23	25 30	25 76	51 6	20 70	19 32	40 2	14 95	17 71	32 66	23
24	26 40	26 88	53 28	21 60	20 16	41 76	15 60	18 48	34 8	24
25	27 50	28 0	55 50	22 50	21 0	43 50	16 25	19 25	35 50	25
26	28 60	29 12	57 72	23 40	21 84	45 24	16 90	20 2	36 92	26
27	29 70	30 24	59 94	24 30	22 68	46 98	17 55	20 79	38 34	27
28	30 80	31 36	62 16	25 20	23 52	48 72	18 20	21 56	39 76	28
29	31 90	32 48	64 38	26 10	24 36	50 46	18 85	22 33	41 18	29
30	33 0	33 60	66 60	27 0	25 20	52 20	19 50	23 10	42 60	30
31	34 10	34 72	68 82	27 90	26 4	53 94	20 15	23 87	44 2	31

A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1956, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade								No. of Days
					Within Colombo area				Outside Colombo area				
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 1	0 93½	0 72	0 63½	1 37	1 27	0 98½	0 82½	1 25	1 15	0 88½	0 75	1
2	2 2	1 87	1 44	1 27	2 74	2 54	1 97	1 65	2 50	2 30	1 77	1 50	2
3	4 4	3 74	2 88	2 54	5 48	5 8	3 94	3 30	5 0	4 60	3 54	3 0	3
4	6 6	5 61	4 32	3 81	8 22	7 62	5 91	4 95	7 50	6 90	5 31	4 50	4
5	8 8	7 48	5 76	5 8	10 96	10 16	7 88	6 60	10 0	9 20	7 8	6 0	5
6	10 10	9 35	7 20	6 35	13 70	12 70	9 85	8 25	12 50	11 50	8 85	7 50	6
7	12 12	11 22	8 64	7 62	16 44	15 24	11 82	9 90	15 0	13 80	10 62	9 0	7
8	14 14	13 9	10 8	8 89	19 18	17 78	13 79	11 55	17 50	16 10	12 39	10 50	8
9	16 16	14 96	11 52	10 16	21 92	20 32	15 76	13 20	20 0	18 40	14 16	12 0	9
10	18 18	16 83	12 96	11 43	24 66	22 86	17 73	14 85	22 50	20 70	15 93	13 50	10
11	20 20	18 70	14 40	12 70	27 40	25 40	19 70	16 50	25 0	23 0	17 70	15 0	11
12	22 22	20 57	15 84	13 97	30 14	27 94	21 67	18 15	27 50	25 30	19 47	16 50	12
13	24 24	22 44	17 28	15 24	32 88	30 48	23 64	19 80	30 0	27 60	21 24	18 0	13
14	26 26	24 31	18 72	16 51	35 62	33 2	25 61	21 45	32 50	29 90	23 1	19 50	14
15	28 28	26 18	20 16	17 78	38 36	35 56	27 58	23 10	35 0	32 20	24 78	21 0	15
16	30 30	28 5	21 60	19 5	41 10	38 10	29 55	24 75	37 50	34 50	26 55	22 50	16
17	32 32	29 92	23 4	20 32	43 84	40 64	31 52	26 40	40 0	36 80	28 32	24 0	17
18	34 34	31 79	24 48	21 59	46 58	43 18	33 49	28 5	42 50	39 10	30 9	25 50	18
19	36 36	33 66	25 92	22 86	49 32	45 72	35 46	29 70	45 0	41 40	31 86	27 0	19
20	38 38	35 53	27 36	24 13	52 6	48 26	37 43	31 35	47 50	43 70	33 63	28 50	20
21	40 40	37 40	28 80	25 40	54 80	50 80	39 40	33 0	50 0	46 0	35 40	30 0	21
22	42 42	39 27	30 24	26 67	57 54	53 34	41 37	34 65	52 50	48 30	37 17	31 50	22
23	44 44	41 14	31 68	27 94	60 28	55 88	43 34	36 30	55 0	50 60	38 94	33 0	23
24	46 46	43 1	33 12	29 21	63 2	58 42	45 31	37 95	57 50	52 90	40 71	34 50	24
25	48 48	44 88	34 56	30 48	65 76	60 96	47 28	39 60	60 0	55 20	42 48	36 0	25
26	50 50	46 75	36 0	31 75	68 50	63 50	49 25	41 25	62 50	57 50	44 25	37 50	26
27	52 52	48 62	37 44	33 2	71 24	66 4	51 22	42 90	65 0	59 80	46 2	39 0	27
28	54 54	50 49	38 88	34 29	73 98	68 58	53 19	44 55	67 50	62 10	47 79	40 50	28
29	56 56	52 36	40 32	35 56	76 72	71 12	55 16	46 20	70 0	64 40	49 56	42 0	29
30	58 58	54 23	41 76	36 83	79 46	73 66	57 13	47 85	72 50	66 70	51 33	43 50	30
31	60 60	56 10	43 20	38 10	82 20	76 20	59 10	49 50	75 0	69 0	53 10	45 0	31
31	62 62	57 97	44 64	39 37	84 94	78 74	61 7	51 15	77 50	71 30	54 87	46 50	31

Note.—"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo; "Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age.

APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1956, to workers in the Tea Export and Rubber Export Trades

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>					<i>Female Workers not under 18 years of age</i>	<i>Workers (irrespective of sex; under 18 years of age)</i>				<i>No. of Days</i>
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>* Box Makers and Repairers</i>	<i>Watchers</i>		<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>		<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 36½	1 51½	1 61½	1 51½	1 56½	1 18	0 82	0 89½	0 97	1 9½	½
1	2 73	3 3	3 23	3 3	3 13	2 36	1 64	1 79	1 94	2 19	1
2	5 46	6 6	6 46	6 6	6 26	4 72	3 28	3 58	3 88	4 38	2
3	8 19	9 9	9 69	9 9	9 39	7 8	4 92	5 37	5 82	6 57	3
4	10 92	12 12	12 92	12 12	12 52	9 44	6 56	7 16	7 76	8 76	4
5	13 65	15 15	16 15	15 15	15 65	11 80	8 20	8 95	9 70	10 95	5
6	16 38	18 18	19 38	18 18	18 78	14 16	9 84	10 74	11 64	13 14	6
7	19 11	21 21	22 61	21 21	21 91	16 52	11 48	12 53	13 58	15 33	7
8	21 84	24 24	25 84	24 24	25 4	18 88	13 12	14 32	15 52	17 52	8
9	24 57	27 27	29 7	27 27	28 17	21 24	14 76	16 11	17 46	19 71	9
10	27 30	30 30	32 30	30 30	31 30	23 60	16 40	17 90	19 40	21 90	10
11	30 3	33 33	35 53	33 33	34 43	25 96	18 4	19 69	21 34	24 9	11
12	32 76	36 36	38 76	36 36	37 56	28 32	19 68	21 48	23 28	26 28	12
13	35 49	39 39	41 99	39 39	40 69	30 68	21 32	23 27	25 22	28 47	13
14	38 22	42 42	45 22	42 42	43 82	33 4	22 96	25 6	27 16	30 66	14
15	40 95	45 45	48 45	45 45	46 95	35 40	24 60	26 85	29 10	32 85	15
16	43 68	48 48	51 68	48 48	50 8	37 76	26 24	28 64	31 4	35 4	16
17	46 41	51 51	54 91	51 51	53 21	40 12	27 88	30 43	32 98	37 23	17
18	49 14	54 54	58 14	54 54	56 34	42 48	29 52	32 22	34 92	39 42	18
19	51 87	57 57	61 37	57 57	59 47	44 84	31 16	34 1	36 86	41 61	19
20	54 60	60 60	64 60	60 60	62 60	47 20	32 80	35 80	38 80	43 80	20
21	57 33	63 63	67 83	63 63	65 73	49 56	34 44	37 59	40 74	45 99	21
22	60 6	66 66	71 6	66 66	68 86	51 92	36 8	39 38	42 68	48 18	22
23	62 79	69 69	74 29	69 69	71 99	54 28	37 72	41 17	44 62	50 37	23
24	65 52	72 72	77 52	72 72	75 12	56 64	39 36	42 96	46 56	52 56	24
25	68 25	75 75	80 75	75 75	78 25	59 0	41 0	44 75	48 50	54 75	25
26	70 98	78 78	83 98	78 78	81 38	61 36	42 64	46 54	50 44	56 94	26
27	73 71	81 81	87 21	81 81	84 51	63 72	44 28	48 33	52 38	59 13	27
28	76 44	84 84	90 44	84 84	87 64	66 8	45 92	50 12	54 32	61 32	28
29	79 17	87 87	93 67	87 87	90 77	68 44	47 56	51 91	56 26	63 51	29
30	81 90	90 90	96 90	90 90	93 90	70 80	49 20	53 70	58 20	65 70	30
31	84 63	93 93	100 13	93 93	97 3	73 16	50 84	55 49	60 14	67 89	31

* Applicable to Tea Export Trade only.

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1956, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 36½	1 54	1 44	1 71½	1 61½	1 56½	0 46½	0 59½	0 83	1 3	½
1	2 73	3 8	2 88	3 43	3 23	3 13	0 93	1 19	1 66	2 6	1
2	5 46	6 16	5 76	6 86	6 46	6 26	1 86	2 38	3 32	4 12	2
3	8 19	9 24	8 64	10 29	9 69	9 39	2 79	3 57	4 98	6 18	3
4	10 92	12 32	11 52	13 72	12 92	12 52	3 72	4 76	6 64	8 24	4
5	13 65	15 40	14 40	17 15	16 15	15 65	4 65	5 95	8 30	10 30	5
6	16 38	18 48	17 28	20 58	19 38	18 78	5 58	7 14	9 96	12 36	6
7	19 11	21 56	20 16	24 1	22 61	21 91	6 51	8 33	11 62	14 42	7
8	21 84	24 64	23 4	27 44	25 84	25 4	7 44	9 52	13 28	16 48	8
9	24 57	27 72	25 92	30 87	29 7	28 17	8 37	10 71	14 94	18 54	9
10	27 30	30 80	28 80	34 30	32 30	31 30	9 30	11 90	16 60	20 60	10
11	30 3	33 88	31 68	37 73	35 53	34 43	10 23	13 9	18 26	22 66	11
12	32 76	36 96	34 56	41 16	38 76	37 56	11 16	14 28	19 92	24 72	12
13	35 49	40 4	37 44	44 59	41 99	40 69	12 9	15 47	21 58	26 78	13
14	38 22	43 12	40 32	48 2	45 22	43 82	13 2	16 66	23 24	28 84	14
15	40 95	46 20	43 20	51 45	48 45	46 95	13 95	17 85	24 90	30 90	15
16	43 68	49 28	46 8	54 88	51 68	50 8	14 88	19 4	26 56	32 96	16
17	46 41	52 36	48 96	58 31	54 91	53 21	15 81	20 23	28 22	35 2	17
18	49 14	55 44	51 84	61 74	58 14	56 34	16 74	21 42	29 88	37 8	18
19	51 87	58 52	54 72	65 17	61 37	59 47	17 67	22 61	31 54	39 14	19
20	54 60	61 60	57 60	68 60	64 60	62 60	18 60	23 80	33 20	41 20	20
21	57 33	64 68	60 48	72 3	67 83	65 73	19 53	24 99	34 86	43 26	21
22	60 6	67 76	63 36	75 46	71 6	68 86	20 46	26 18	36 52	45 32	22
23	62 79	70 84	66 24	78 89	74 29	71 99	21 39	27 37	38 18	47 38	23
24	65 52	73 92	69 12	82 32	77 52	75 12	22 32	28 56	39 84	49 44	24
25	68 25	77 0	72 0	85 75	80 75	78 25	23 25	29 75	41 50	51 50	25
26	70 98	80 8	74 88	89 18	83 98	81 38	24 18	30 94	43 16	53 56	26
27	73 71	83 16	77 76	92 61	87 21	84 51	25 11	32 13	44 82	55 62	27
28	76 44	86 24	80 64	96 4	90 44	87 64	26 4	33 32	46 48	57 68	28
29	79 17	89 32	83 52	99 47	93 67	90 77	26 97	34 51	48 14	59 74	29
30	81 90	92 40	86 40	102 90	96 90	93 90	27 90	35 70	49 80	61 80	30
31	84 63	95 48	89 28	106 33	100 13	97 3	28 83	36 89	51 46	63 86	31

APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1956, to workers in the Match Manufacturing Trade

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Watchers	
	Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
½	1 61½	1 38½	0 85	1 9½	1 41½	1 22½	0 77½	0 97	1 28½	1 10½	0 72½	0 92	1 46½	½
1	3 23	2 77	1 70	2 19	2 83	2 45	1 55	1 94	2 57	2 21	1 45	1 84	2 93	1
2	6 46	5 54	3 40	4 38	5 66	4 90	3 10	3 88	5 14	4 42	2 90	3 68	5 86	2
3	9 69	8 31	5 10	6 57	8 49	7 35	4 65	5 82	7 71	6 63	4 35	5 52	8 79	3
4	12 92	11 8	6 80	8 76	11 32	9 80	6 20	7 76	10 28	8 84	5 80	7 36	11 72	4
5	16 15	13 85	8 50	10 95	14 15	12 25	7 75	9 70	12 85	11 5	7 25	9 20	14 65	5
6	19 38	16 62	10 20	13 14	16 98	14 70	9 30	11 64	15 42	13 26	8 70	11 4	17 58	6
7	22 61	19 39	11 90	15 33	19 81	17 15	10 85	13 58	17 99	15 47	10 15	12 88	20 51	7
8	25 84	22 16	13 60	17 52	22 64	19 60	12 40	15 52	20 56	17 68	11 60	14 72	23 44	8
9	29 7	24 93	15 30	19 71	25 47	22 5	13 95	17 46	23 13	19 89	13 5	16 56	26 37	9
10	32 30	27 70	17 0	21 90	28 30	24 50	15 50	19 40	25 70	22 10	14 50	18 40	29 30	10
11	35 53	30 47	18 70	24 9	31 13	26 95	17 5	21 34	28 27	24 31	15 95	20 24	32 23	11
12	38 76	33 24	20 40	26 28	33 96	29 40	18 60	23 28	30 84	26 52	17 40	22 8	35 16	12
13	41 99	36 1	22 10	28 47	36 79	31 85	20 15	25 22	33 41	28 73	18 85	23 92	38 9	13
14	45 22	38 78	23 80	30 66	39 62	34 30	21 70	27 16	35 98	30 94	20 30	25 76	41 2	14
15	48 45	41 55	25 50	32 85	42 45	36 75	23 25	29 10	38 55	33 15	21 75	27 60	43 95	15
16	51 68	44 32	27 20	35 4	45 28	39 20	24 80	31 4	41 12	35 36	23 20	29 44	46 88	16
17	54 91	47 9	28 90	37 23	48 11	41 65	26 35	32 98	43 69	37 57	24 65	31 28	49 81	17
18	58 14	49 86	30 60	39 42	50 94	44 10	27 90	34 92	46 26	39 78	26 10	33 12	52 74	18
19	61 37	52 63	32 30	41 61	53 77	46 55	29 45	36 86	48 83	41 99	27 55	34 96	55 67	19
20	64 60	55 40	34 0	43 80	56 60	49 0	31 0	38 80	51 40	44 20	29 0	36 80	58 60	20
21	67 83	58 17	35 70	45 99	59 43	51 45	32 55	40 74	53 97	46 41	30 45	38 64	61 53	21
22	71 6	60 94	37 40	48 18	62 26	53 90	34 10	42 68	56 54	48 62	31 90	40 48	64 46	22
23	74 29	63 71	39 10	50 37	65 9	56 35	35 65	44 62	59 11	50 83	33 35	42 32	67 39	23
24	77 52	66 48	40 80	52 56	67 92	58 80	37 20	46 56	61 68	53 4	34 80	44 16	70 32	24
25	80 75	69 25	42 50	54 75	70 75	61 25	38 75	48 50	64 25	55 25	36 25	46 0	73 25	25
26	83 98	72 2	44 20	56 94	73 58	63 70	40 30	50 44	66 82	57 46	37 70	47 84	76 18	26
27	87 21	74 79	45 90	59 13	76 41	66 15	41 85	52 38	69 39	59 67	39 15	49 68	79 11	27
28	90 44	77 56	47 60	61 32	79 24	68 60	43 40	54 32	71 96	61 88	40 60	51 52	82 4	28
29	93 67	80 33	49 30	63 51	82 7	71 5	44 95	56 26	74 53	64 9	42 5	53 36	84 97	29
30	96 90	83 10	51 0	65 70	84 90	73 50	46 50	58 20	77 10	66 30	43 50	55 20	87 93	30
31	100 13	85 87	52 70	67 89	87 73	75 95	48 5	60 14	79 67	68 51	44 95	57 4	90 83	31

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1956, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Day ^e
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 36½	1 21½	1 11½	1 54	1 61½	1 71½	1
2	2 73	2 43	2 23	3 8	3 23	3 43	2
3	5 46	4 86	4 46	6 16	6 46	6 86	3
4	8 19	7 29	6 69	9 24	9 69	10 29	4
5	10 92	9 72	8 92	12 32	12 92	13 72	5
6	13 65	12 15	11 15	15 40	16 15	17 15	6
7	16 38	14 58	13 38	18 48	19 38	20 58	7
8	19 11	17 1	15 61	21 56	22 61	24 1	8
9	21 84	19 44	17 84	24 64	25 84	27 44	9
10	24 57	21 87	20 7	27 72	29 7	30 87	10
11	27 30	24 30	22 30	30 80	32 30	34 30	11
12	30 3	26 73	24 53	33 88	35 53	37 73	12
13	32 76	29 16	26 76	36 96	38 76	41 16	13
14	35 49	31 59	28 99	40 4	41 99	44 59	14
15	38 22	34 2	31 22	43 12	45 22	48 2	15
16	40 95	36 45	33 45	46 20	48 45	51 45	16
17	43 68	38 88	35 68	49 28	51 68	54 88	17
18	46 41	41 31	37 91	52 36	54 91	58 31	18
19	49 14	43 74	40 14	55 44	58 14	61 74	19
20	51 87	46 17	42 37	58 52	61 37	65 17	20
21	54 60	48 60	44 60	61 60	64 60	68 60	21
22	57 33	51 3	46 83	64 68	67 83	72 3	22
23	60 6	53 46	49 6	67 76	71 6	75 46	23
24	62 79	55 89	51 29	70 84	74 29	78 89	24
25	65 52	58 32	53 52	73 92	77 52	82 32	25
26	68 25	60 75	55 75	77 0	80 75	85 75	26
27	70 98	63 18	57 98	80 8	83 98	89 18	27
28	73 71	65 61	60 21	83 16	87 21	92 61	28
29	76 44	68 4	62 44	86 24	90 44	96 4	29
30	79 17	70 47	64 67	89 32	93 67	99 47	30
31	81 90	72 90	66 90	92 40	96 90	102 90	31
31	84 63	75 33	69 13	95 48	100 13	106 33	31

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female labourer not under 18 years of age.

"Unskilled young Person" means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (F)

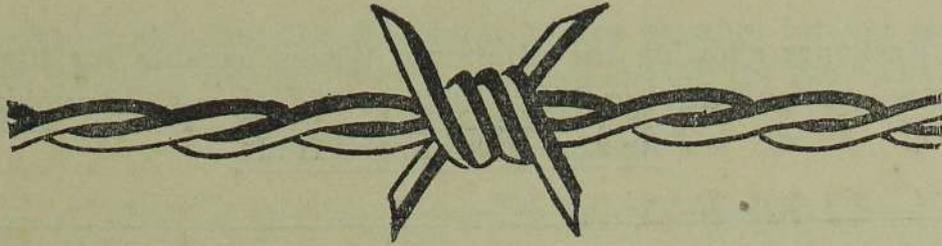
Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1956, to Daily-Paid workers in the Motor Transport Trade

<i>No. of Days</i>	<i>Class A Class B Class D</i>	<i>Class C</i>	<i>Class E Class G</i>	<i>Class F</i>	<i>Class H</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 90	2 52½	2 15	2 27½	2 2½	1 28	½
1	5 80	5 5	4 30	4 55	4 5	2 56	1
2	11 60	10 10	8 60	9 10	8 10	5 12	2
3	17 40	15 15	12 90	13 65	12 15	7 68	3
4	23 20	20 20	17 20	18 20	16 20	10 24	4
5	29 0	25 25	21 50	22 75	20 25	12 80	5
6	34 80	30 30	25 80	27 30	24 30	15 36	6
7	40 60	35 35	30 10	31 85	28 35	17 92	7
8	46 40	40 40	34 40	36 40	32 40	20 48	8
9	52 20	45 45	38 70	40 95	36 45	23 4	9
10	58 0	50 50	43 0	45 50	40 50	25 60	10
11	63 80	55 55	47 30	50 5	44 55	28 16	11
12	69 60	60 60	51 60	54 60	48 60	30 72	12
13	75 40	65 65	55 90	59 15	52 65	33 28	13
14	81 20	70 70	60 20	63 70	56 70	35 84	14
15	87 0	75 75	64 50	68 25	60 75	38 40	15
16	92 80	80 80	68 80	72 80	64 80	40 96	16
17	98 60	85 85	73 10	77 35	68 85	43 52	17
18	104 40	90 90	77 40	81 90	72 90	46 8	18
19	110 20	95 95	81 70	86 45	76 95	48 64	19
20	116 0	101 0	86 0	91 0	81 0	51 20	20
21	121 80	106 5	90 30	95 55	85 5	53 76	21
22	127 60	111 10	94 60	100 10	89 10	56 52	22
23	133 40	116 15	98 90	104 65	93 15	58 88	23
24	139 20	121 20	103 20	109 20	97 20	61 44	24
25	145 0	126 25	107 50	113 75	101 25	64 0	25
26	150 80	131 30	111 80	118 30	105 30	66 56	26
27	156 60	136 35	116 10	123 85	109 35	69 12	27
28	162 40	141 40	120 40	127 40	113 40	71 68	28
29	168 20	146 45	124 70	131 95	117 45	74 24	29
30	174 0	151 50	129 0	136 5	121 50	76 80	30
31	179 80	156 55	133 30	141 5	125 55	79 36	31

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1956, to Monthly-Paid workers in the Motor Transport Trade

No. of Days	Class A	Class B	Class C	Class D	Class E	Class F	Class G	Class H	Class I	Class J	Class K	No. of Days
	Rs. c.											
1	2 63	2 44	2 31	2 63	1 98	2 3	1 82	1 64	1 82	2 38	1 37	1
2	5 26	4 89	4 61	5 26	3 96	4 6	3 64	3 27	3 64	4 75	2 74	2
3	10 52	9 78	9 22	10 52	7 93	8 11	7 28	6 54	7 28	9 50	5 48	3
4	15 78	14 67	13 83	15 78	11 89	12 17	10 92	9 81	10 92	14 26	8 22	4
5	21 4	19 56	18 44	21 4	15 85	16 22	14 56	13 8	14 56	19 1	10 96	5
6	26 30	24 44	23 6	26 30	19 81	20 28	18 20	16 35	18 20	23 76	13 70	6
7	31 56	29 33	27 67	31 56	23 78	24 33	21 84	19 62	21 84	28 51	16 44	7
8	36 81	34 22	32 28	36 81	27 74	28 39	25 49	22 89	25 49	33 26	19 19	8
9	42 7	39 11	36 89	42 7	31 70	32 44	29 13	26 16	29 13	38 1	21 93	9
10	47 33	44 0	41 50	47 33	35 67	36 50	32 77	29 43	32 77	42 77	24 67	10
11	52 59	48 89	46 11	52 59	39 63	40 56	36 41	32 70	36 41	47 52	27 41	11
12	57 85	53 78	50 72	57 85	43 59	44 61	40 5	35 97	40 5	52 27	30 15	12
13	63 11	58 67	55 33	63 11	47 56	48 67	43 69	39 24	43 69	57 2	32 89	13
14	68 37	63 56	59 94	68 37	51 52	52 72	47 33	42 51	47 33	61 77	35 63	14
15	73 63	68 44	64 56	73 63	55 48	56 78	50 97	45 79	50 97	66 53	38 37	15
16	78 89	73 33	69 17	78 89	59 44	60 83	54 61	49 6	54 61	71 28	41 11	16
17	84 15	78 22	73 78	84 15	63 41	64 89	58 25	52 33	58 25	76 3	43 85	17
18	89 41	83 11	78 39	89 41	67 37	68 94	61 89	55 60	61 89	80 78	46 59	18
19	94 67	88 0	83 0	94 67	71 33	73 0	65 53	58 87	65 53	85 53	49 33	19
20	99 93	92 89	87 61	99 93	75 30	77 6	69 17	62 14	69 17	90 29	52 7	20
21	105 19	97 78	92 22	105 19	79 26	81 11	72 81	65 41	72 81	95 4	54 81	21
22	110 44	102 67	96 83	110 44	83 22	85 17	76 46	68 68	76 46	99 79	57 56	22
23	115 70	107 56	101 44	115 70	87 19	89 22	80 10	71 95	80 10	104 54	60 30	23
24	120 96	112 44	106 6	120 96	91 15	93 28	83 74	75 22	83 74	109 29	63 4	24
25	126 22	117 33	110 67	126 22	95 11	97 33	87 38	78 49	87 38	114 4	65 78	25
26	131 48	122 22	115 28	131 48	99 7	101 39	91 2	81 76	91 2	118 80	68 52	26
27	136 74	127 11	119 89	136 74	103 4	105 44	94 66	85 3	94 66	123 55	71 26	27
28	142 0	132 0	124 50	142 0	107 0	109 50	98 30	88 30	98 30	128 30	74 0	28
29	150 52	139 92	131 97	150 52	113 42	116 7	104 20	93 60	104 20	136 0	78 44	29
30	159 4	147 84	139 44	159 4	119 84	122 64	110 10	98 90	110 10	143 70	82 88	30
31	167 56	155 76	146 91	167 56	126 26	129 21	116 0	104 20	116 0	151 40	87 32	31
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