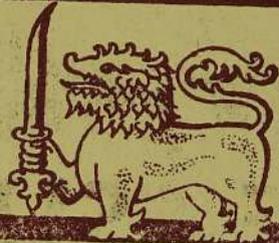


Ceylon LABOUR GAZETTE

C. E. E. F.
11 JUL 1956
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VOLUME VII
No. 6

JUNE
1956

In this Issue

- Economic Development and Population Increase
- Statistics of the Month in brief
- Notes of Current Interest
- Consolidated Decisions of Wages Boards—XXVIII—
The Tea Growing and Manufacturing Trade

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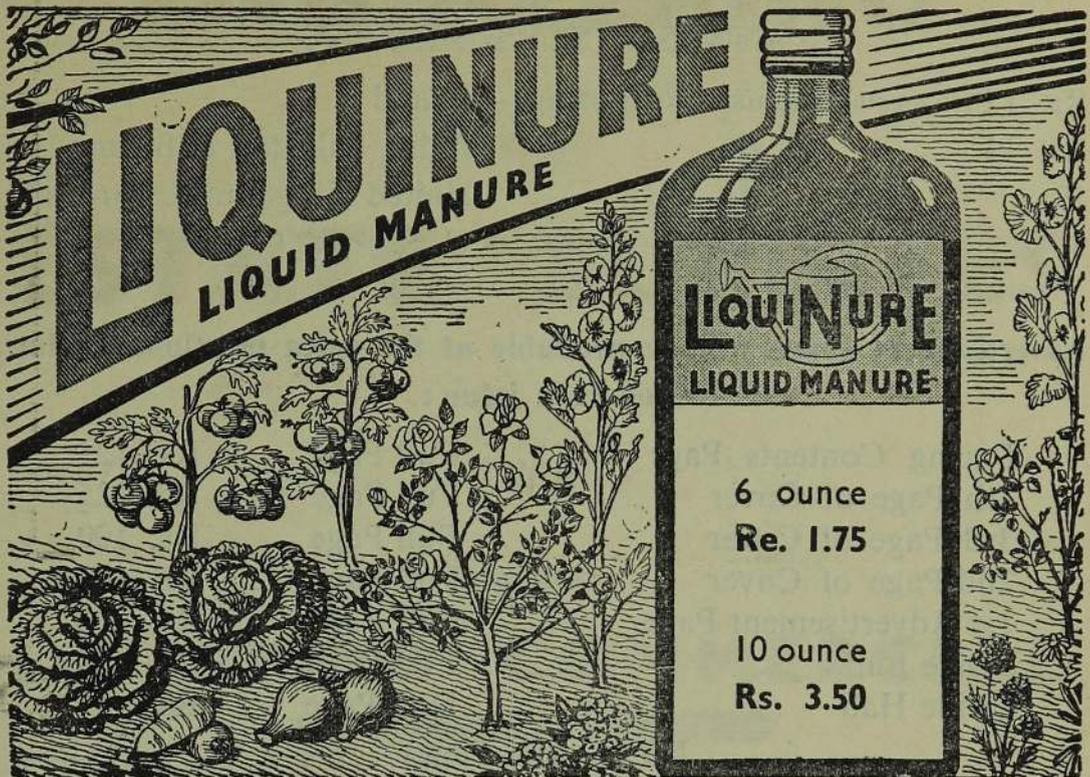
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CEYLON

LABOUR GAZETTE

VOLUME VII No. 6

JUNE 1956

ECONOMIC DEVELOPMENT AND POPULATION INCREASE

Introduction

IT is very necessary for the country's economy to expand sufficiently to provide for the increase in population. The importance of proper economic planning to ensure that the economic development of the country keeps pace with the population increase cannot be over-emphasised. In this article it is proposed to summarise the available data on the economic development of the country over a period of years in relation to the population increase during the same period with a view to focussing attention on the need for proper economic planning to ensure that the standard of living of the general population is not allowed to deteriorate as a result of increase in population.

Population Growth

Ceylon's natural increase in population, that is excess of births over deaths, is as is now generally well known, among the highest in the world. The table below shows the number and rate of increase for the years 1936-1954. It will be noted that the natural increase in 1954 was more than three times the natural increase in 1936.

Table i

<i>Year</i>	<i>Number</i>	<i>Rate per 1,000 of the Population</i>
1936	71,284	12.2
1937	94,874	16.0
1938	88,912	14.8
1939	86,237	14.1
1940	93,200	15.1
1941	110,364	17.7
1942	112,594	18.0
1943	121,620	19.1
1944	102,082	15.7
1945	98,696	14.7
1946	121,544	18.0
1947	172,647	25.0
1948	193,984	27.3
1949	199,302	27.2
1950	209,493	27.8
1951	213,590	27.6
1952	218,234	27.5
1953	232,214	28.5
1954	217,100	25.9

Ceylon's high rate of natural increase in population is well illustrated by the table below which shows the rate of increase for Ceylon and certain other countries.

Table ii

<i>Country</i>	<i>Rate of Natural Increase per 1,000 of the Population 1953</i>
Venezuela	36.2
Taiwan (Formosa)	35.8
Malaya	31.3
Mexico	29.0
CEYLON	28.5
Hong Kong	25.5
Chile	22.9
Canada	19.3
Union of South Africa (Europeans)	16.8
New Zealand	16.4
Burma	15.7
United States of America	15.1
Japan	12.6
Australia	13.8
Switzerland	6.8
France	5.8
United Kingdom	4.5

In this connection it will be of interest to note that while in many other countries the tendency for the rate of natural increase was to decrease during the the last 50 years, in Ceylon, beginning from about 1930, there has been a steady increase. The rate of natural increase in Ceylon is shown in the table below along with similar information for a few other countries :

Table iii

<i>Year</i>	<i>Ceylon</i>	<i>India</i>	<i>Japan</i>	<i>England and Wales</i>	<i>Sweden</i>	<i>Switzerland</i>
1898-1902 ..	10.2 ..	6.1 ..	11.5 ..	11.4 ..	10.6 ..	10.6
1908-1912 ..	6.7 ..	5.5 ..	13.0 ..	11.0 ..	10.6 ..	9.7
1918-1922 ..	6.8 ..	4.3 ..	9.9 ..	7.2 ..	6.8 ..	5.0
1928-1932 ..	14.7 ..	9.0 ..	14.2 ..	3.9 ..	3.2 ..	4.9
1938-1942 ..	16.1 ..	10.1 ..	12.2 ..	1.9 ..	4.6 ..	4.7
1946-1950 ..	25.1 ..	9.1 ..	17.5 ..	6.3 ..	8.0 ..	8.2
1951-1953 ..	28.0 ..	— ..	— ..	— ..	— ..	—

In addition to the information given in the preceding paragraphs about the rate of increase in population a study of the actual figures of population would illustrate the seriousness of the problem. The population figures for the census years 1871-1946 and the estimated mid-year population for the years 1947-1954 are shown in the table below. It will be noted that in recent years the population has been increasing at the rate of over 200,000 per year.

Table iv

<i>Year</i>	<i>Population in Thousands</i>
1871	2,400.4
1881	2,759.7
1891	3,007.8
1901	3,566.0
1911	4,106.4
1921	4,498.6
1931	5,326
1946	6,719
1947	6,903
1948	7,109
1949	7,321
1950	7,544
1951	7,742
1952	7,940
1953	8,155
1954	8,385

Acreage under Cultivation

As against the rather tremendous increase in population year after year, the country's economy can either be said to be static or expanding slightly, but not at all at a rate commensurate with the increase in population. Ceylon, as is well known, is primarily dependent on the production of tea, rubber, coconut and paddy for its prosperity. The acreage under cultivation and the production figures in respect of these four major crops over a period of years could, therefore, be regarded as an index showing the trend of the development of the country as a whole. In the statement below acreages under cultivation of these four major products for the years 1938-1954 are shown. It will be noted from these figures that the acreages under cultivation have either remained more or less the same or have slightly increased since 1938.

Year	Extent			
	Tea (Acres)	Rubber (Acres)	Coconut (Acres)	Paddy (Acres)
1938	556,452	604,111	1,100,000	850,000
1939	553,845	615,138	1,100,000	850,000
1940	552,103	638,274	1,238,000	850,000
1941	551,548	637,632	1,238,000	850,000
1942	549,800	637,560	1,238,000	850,000
1943	549,571	657,789	1,238,000	850,000
1944	549,625	657,532	1,238,000	850,000
1945	549,886	659,833	1,238,000	856,000
1946	552,853	659,553	1,070,942	913,241
1947	554,072	658,983	1,070,942	913,241
1948	555,083	658,349	1,070,942	899,761
1949	556,576	655,108	1,070,942	899,932
1950	561,031	655,225	1,070,942	901,500
1951	567,288	655,501	1,070,942	907,431
1952	572,008	656,879	1,070,942	964,484
1953	574,250	657,427	1,070,942	964,484
1954	575,769	659,209	1,070,942	971,546

Production Figures

A study of the production figures in respect of these crops indicate that in the case of rubber there has been no increase in production since 1941 while in the case of other crops, particularly tea and paddy, some increase is shown as will be seen from table below :

Table v

Year	Production			
	Tea (1,000 lb.)	Rubber (Tons)	Coconut (Million nuts)	Paddy (1,000 bushels)
1938	246,931	50,000	1,854	—
1939	237,272	60,000	1,675	—
1940	265,099	90,000	1,399	—
1941	247,870	99,500	1,475	—
1942	291,400	101,500	1,488	—
1943	268,798	105,500	1,852	—
1944	296,851	98,500	1,581	20,500
1945	276,903	97,500	1,670	16,400
1946	282,911	94,000	1,361	16,200
1947	298,526	89,000	1,339	16,700
1948	298,791	95,000	1,765	18,700
1949	298,559	89,500	1,763	23,100
1950	306,215	113,500	1,877	22,000
1951	326,279	105,000	2,129	22,000
1952	316,842	96,500	2,344	28,900
1953	343,034	98,610	2,223	21,800
1954	366,738	93,935	2,159	31,100

Population and Employment Opportunities

A study of the available statistics would appear to indicate that while the population of the Island has been increasing steadily, employment opportunities available in the country have not kept pace with that increase. Agriculture is still the predominant means of employment in the country, in that, over 50 per cent. of the economically active population is engaged in agriculture. In this context the importance of any inference drawn from a study of the acreages and production figures of the four major crops of the Island can easily be understood.

Statistics relating to estate population in relation to employment opportunities which have been hitherto available to it would illustrate what normally happens when employment opportunities do not keep pace with the increase in population. The majority of the workers on tea and rubber estates are Indians and reliable statistics of the Indian population on estates and of employment on estates employing Indian labour are available. The Indian population on estates for the years 1923-1954 is shown below :

1923	..	..	640,933
1924	..	..	532,993
1925	..	..	589,724
1926	..	..	645,300
1927	..	..	691,855
1928	..	..	717,480
1929	..	..	731,177
1930	..	..	740,863
1931	..	..	685,527
1932	..	..	664,322
1933	..	..	618,314
1934	..	..	650,564
1935	..	..	679,201
1936	..	..	665,000
1937	..	..	664,000
1938	..	..	677,000
1939	..	..	679,000
1940	..	..	683,000
1941	..	..	681,000
1942	..	..	673,000
1943	..	..	673,000
1944	..	..	649,000
1945	..	..	647,000
1946	..	..	693,000
1947	..	..	721,000
1948	..	..	742,000
1949	..	..	757,000
1950	..	..	768,000
1951	..	..	781,000
1952	..	..	798,000
1953	..	..	815,000
1954	..	..	831,000

Statistics of employment on estates employing Indian labour, together with information about the dependants of these workers are shown in the table below:

Table vi

Year	Acreage covered by returns		Average Number of Labourers employed per Month		Unemployed and Aged Dependants as at end of each Year	
	Tea	Rubber	Indians	Ceylonese	Indians	Ceylonese
1924	392,710	284,040	433,295	—	125,347	—
1925	398,569	268,236	465,432	—	124,299	—
1926	406,683	302,314	498,839	—	146,461	—
1927	416,985	318,069	526,653	—	165,588	—
1928	425,626	325,845	538,387	—	180,185	—
1929	437,296	323,981	562,553	56,787	179,116	9,464
1930	444,293	318,043	536,072	53,491	194,850	8,489
1931	446,985	257,850	506,031	49,167	181,944	9,054
1932	441,636	—	471,826	46,927	176,509	8,983
1933	445,463	178,583	434,230	52,889	173,380	10,261
1934	447,594	248,477	472,650	58,170	186,788	10,879
1935	444,193	251,023	465,711	54,955	199,731	9,776
1936	441,441	234,333	464,119	56,547	200,772	10,461
1937	443,090	267,342	440,911	72,997	202,843	10,511
1938	449,366	270,679	465,517	78,085	209,686	12,414
1939	—	—	469,512	81,750	219,100	14,421
1940	—	—	458,939	96,981	213,186	16,724
1941	—	—	457,543	100,009	225,083	18,646
1942	448,556	290,937	448,911	119,756	226,037	23,165
1943	446,813	305,727	448,822	125,866	224,943	23,768
1944	450,805	310,221	449,053	130,518	226,503	24,029
1945	451,139	310,260	448,159	133,912	225,458	24,138
1946	449,495	305,030	458,462	139,179	235,276	25,337
1947	450,512	297,411	457,027	136,511	241,334	26,853
1948	446,129	275,143	457,275	138,581	263,791	29,266
1949	445,754	274,802	464,305	138,335	285,051	30,389
1950	456,296	274,021	458,459	136,509	291,672	32,695
1951	454,914	274,834	460,231	153,063	297,155	32,387
1952	449,585	263,505	453,111	131,872	305,855	33,991
1953	452,163	253,989	451,599	136,390	321,742	36,745
1954	453,326	255,363	443,621	142,866	337,268	40,244

As has already been shown, acreages under tea and rubber have not shown any significant increase and it can, therefore, be assumed that the employment facilities would have also more or less remained constant. This is well illustrated by the figures in the preceding table in that the number of labourers employed has not increased appreciably since about 1942, but there has been a very significant increase in the number of unemployed, young and aged dependents during this same period. The unemployed, young and aged dependents increased from 226,037 in 1942 to 337,268 in 1954 in the case of Indians and from 23,165 in 1942 to 40,244 in 1954 in the case of Ceylonese. Increase in the estate Indian population has shown itself mainly in the form of an increase of the unemployed, young and aged dependents. From this it can be said that the same tendency is likely to be there in the other sections of the rural agricultural population. Generally speaking it may be said that the increase in population is mainly having its repercussions on village life by increasing

the extent of unemployment and under-employment in the villages. Year after year more and more people have to depend for their livelihood on very nearly the same area of cultivated land. In this connexion the following quotation from the Preliminary Report of the Economic Survey of 108 villages by the Department of Census and Statistics will be of interest—

“ Statistics relating to the ownership of land by size and holdings serve as indices to ownership and fragmentation. 29 per cent. of the villagers have no land of their own. 35 per cent. have extents of land under one acre, 27 per cent. between one to five acres and only 9 per cent. over five acres. ”

This economic survey was carried out in 1950 and if a similar survey is made now the position will probably be worse.

Statistics of unemployment

From what has been said in the preceding paragraphs it will be clear that unemployment and under-employment must be on the increase year after year. A study of the only available unemployment statistics on a regular basis, that is statistics derived from the registrations at the employment exchanges appears to support this view. Employment exchange statistics cannot be regarded as a correct measure of the extent of unemployment in the country but all the same they can be regarded as showing the trend of the unemployment position. Figures for the years 1939 onwards are shown below :

1939	..	..	26,677
1940	..	..	27,645
1941	..	..	20,458
1942	..	..	19,333
1943	..	..	8,335
1944	..	..	1,053
1945	..	..	21,366
1946	..	..	36,544
1947	..	..	34,744
1948	..	..	66,656
1949	..	..	69,732
1950	..	..	65,122
1951	..	..	52,707
1952	..	..	53,023
1953	..	..	51,546
1954	..	..	63,304
1955	..	..	71,010

The number of registrants remained more or less constant during the years 1951, 1952 and 1953 at a figure around 50,000, but in 1954 it went up to 63,000 and in 1955 there were over 70,000 registrants awaiting employment at the various exchanges.

Employment exchanges are situated in all cases in urban areas and statistics derived from the registrations at these exchanges would indicate more correctly the trend of the unemployment position in the urban areas than of the Island as a whole. The precise extent of unemployment and under-employment is not known. The unemployment figures included in Census Reports are not complete in that they exclude unemployed persons who were not previously employed. For the purpose of the Census, an unemployed person is defined as a person previously employed, but unemployed at the time of the Census.

The Central Bank in its report on the "Survey of Ceylon's Consumer Finances" gives certain figures of unemployment and under-employment. The figures as given by the Bank are reproduced below :

Race	Severely Unemployed (Less than 20 hours of work Weekly)	Involuntarily Unemployed	Work Force	Population Estimated	Per Cent. of work force severely under-employed. Col. 2 as per cent. of Col. 4	Per Cent. of work Force unemployed Col. 3 as per cent. of Col. 4	Per Cent. of population severely under-employed Col. 2 as per cent. of Col. 5	Per Cent. of population under-employed Col. 3 as per cent. of Col. 5
(In thousands)								
Kandyan Sinhalese ..	118 ..	110 ..	705 ..	2,061 ..	16.7 ..	15.6 ..	5.7 ..	5.3
Low-Country Sinhalese	240 ..	248 ..	1,314 ..	3,570 ..	18.3 ..	18.9 ..	6.7 ..	6.9
Ceylon Tamils ..	8 ..	33 ..	391 ..	1,025 ..	2.0 ..	8.4 ..	0.8 ..	3.2
Indian Tamils ..	5 ..	116 ..	653 ..	909 ..	0.7 ..	17.8 ..	0.5 ..	12.8
Moors and Malays ..	14 ..	27 ..	168 ..	488 ..	8.4 ..	15.9 ..	2.9 ..	5.5
Ceylon (including other Races not specified)	386 ..	540 ..	3,254 ..	8,130 ..	11.9 ..	16.6 ..	4.7 ..	6.6

If these figures are correct, the position is rather alarming in that of a total labour force of 3,254,000 as many as 540,000 are unemployed and 386,000 are severely under-employed. But as this Survey was not primarily intended for the collection of data on unemployment or under-employment it may be, as pointed out in the Report, that these figures may have a larger margin of error than some of the other data included in that Report.

Contributed by: S.R.

STATISTICS OF THE MONTH IN BRIEF

Note

THE following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index Number for the month of May, 1956, was 100.4 as against 101.2 for April, 1956, a drop of 0.8.

Wages Rates

(a) Basic Wages :

The Basic Wages of workers in all trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) Special Allowances :

The special allowances payable for the month of June, 1956, to workers in the Tea Growing and Manufacturing Trade, the Rubber Growing and Manufacturing Trade, the Cocoa, Cardamom and Pepper Growing and Manufacturing

Trade, the Coconut Growing Trade, the Coconut Manufacturing Trade and the Plumbago Trade will be slightly less than that for the month of May, 1956. The special allowances payable to workers in all other trades to which Part II of the Wages Boards Ordinance has been applied will be the same as for the month of May, 1956.

Strikes

There were altogether 7 strikes during the month of March, 1956, involving 1,103 workers and a loss of 5,765 man-days. One of these was in a Tea Estate involving 60 workers and a loss of 30 man-days, two in Rubber Estates involving 186 workers and a loss of 4,854 man-days and one in a Tea-cum Rubber Plantation involving 441 workers and a loss of 441 man-days. Of the remaining three strikes one was in the Dock, Harbour and Port Transport Trade involving 400 workers and a loss of 400 man-days and one in the Motor Transport Trade involving 16 workers and a loss of 40 man-days. The other involved Mercantile employees in respect of whom particulars are not yet available.

Arrivals and Departures of Indian Estate Labourers

In May, 1956, the departures of Indian estate labourers exceeded the arrivals by 259 as compared with 197 in April, 1956. The total excess of departures over arrivals in 1956 was 1,296 up to the end of May.

Registrants for Employment or Better Employment

The total number of registrants for employment or better employment according to registers of the Employment Exchange as at the end of March, 1956, and April, 1956, was as given below :—

	March, 1956			April, 1956		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	11,880	2,610	14,490	11,587	2,594	14,181
Skilled	8,364	736	9,100	8,149	708	8,857
Semi-skilled	16,143	5,032	21,175	16,043	4,999	21,042
Unskilled	27,485	1,898	29,383	26,971	1,860	28,831
Total	63,872	10,276	74,148	62,750	10,161	72,911

The number of persons placed in employment during these two months is shown below :—

	March, 1956			April, 1956		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	68	29	97	65	23	88
Skilled	47	—	47	116	5	121
Semi-skilled	111	34	145	109	51	160
Unskilled	628	1	629	322	7	329
Total	854	64	918	612	86	698

NOTES OF CURRENT INTEREST

39th Session of the International Labour Conference, Geneva, June, 1956

Ceylon will be represented by a tripartite delegation at the 39th Session of the International Labour Conference to be held at Geneva, commencing on June 6, 1956. The Conference is scheduled to be over on June 28, 1956. The Members of the delegation are—

- Hon. Mr. T. B. Ilangaratne, M.P., Minister of Labour, Housing and Social Services (Visiting Minister) ;
- Mr. M. Rajanayagam, Commissioner of Labour (Leader of the delegation);
- Mr. P. Navaratnam, Assistant Commissioner of Labour (Government delegate) ;
- Mr. G. K. Newton, (Employers' delegate) ;
- Mr. D. Ramanujam (Workers' delegate) ;
- Mr. A. Aziz (Adviser to the Workers' delegate).

The Agenda of this Conference is as follows :—

- I. Report of the Director-General.
- II. Financial and budgetary questions.
- III. Information and reports on the application of Conventions and Recommendations.
- IV. Vocational training in agriculture (second discussion).
- V. Welfare facilities for workers (second discussion).
 - (a) feeding facilities in or near the undertaking ;
 - (b) rest and recreation facilities in or near the undertaking (excluding holiday facilities) ; and
 - (c) transportation facilities to and from work where ordinary public transport is inadequate or impracticable ;
- VI. Forced labour (first discussion).
- VII. Weekly rest in commerce and offices (first discussion).
- VIII. Living and working conditions of indigenous populations in independent countries (first discussion).

Trade Unions registered during the month of May, 1956

<i>Regd. No.</i>	<i>Name of Trade Union</i>
727 ..	Government Medical Laboratory Assistants' Union

Trade Unions cancelled during the Month—Nil.

CONSOLIDATED DECISIONS OF WAGES BOARDS

XXVIII.—The Tea Growing and Manufacturing Trade

THE original decisions in respect of the Tea Growing and Manufacturing Trade made by the Wages Board for that Trade related mainly to rates of wages and they came into force on August 1, 1945. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette Extraordinary* No. 9,441 of July 31, 1945. Decisions in regard to weekly and annual holidays to the workers came into force on September 1, 1946, and a notification in respect of the decisions was published in *Ceylon Government Gazette* No. 9,592 of August 23, 1946. Decisions varying earlier decisions were published in notifications appearing in *Ceylon Government*

Gazettes No. 9,592 of August 23, 1946, No. 9,634 of November 22, 1946, No. 10,047 of November 25, 1949, No. 10,177 of November 24, 1950, No. 10,429 of July 30, 1952, No. 10,542 of June 29, 1953, No. 10,698 of July 31, 1954, No. 10,790 of April 29, 1955, and No. 10,850 of October 21, 1955.

DECISIONS RELATING TO RATES OF WAGES AND OTHER MATTERS

PART I

Direction under Section 20 (2) (b)

The special allowance shall be computed and published monthly by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Definition of a normal working day (Section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder.

<i>Class of worker</i>	<i>Basic rate for a normal working day Rs. c.</i>	<i>Rate of special allowance for a normal working day in any month</i>											
Male worker not under 16 years of age	1 25	Where the cost of living index number for the preceding month is 99·2, the special allowance shall be— <table border="0" style="margin-left: 20px;"> <tr> <td></td> <td style="text-align: right;"><i>Rs. c.</i></td> </tr> <tr> <td>for a male worker not under 16 years of age ..</td> <td style="text-align: right;">1 9</td> </tr> <tr> <td>for a female worker not under 15 years of age ..</td> <td style="text-align: right;">0 82</td> </tr> <tr> <td>for a child worker ..</td> <td style="text-align: right;">0 75</td> </tr> </table> Where the cost of living index number for the preceding month is above 99·2, the rate of special allowance hereinbefore prescribed shall be increased, for each complete unit of 1·8 points by which the index number exceeds 99·2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below :— <table border="0" style="margin-left: 20px;"> <tr> <td>3 cents in the case of a male worker not under 16 years of age</td> </tr> <tr> <td>2 cents in the case of a female worker not under 15 years of age</td> </tr> <tr> <td>2 cents in the case of a child worker</td> </tr> </table>		<i>Rs. c.</i>	for a male worker not under 16 years of age ..	1 9	for a female worker not under 15 years of age ..	0 82	for a child worker ..	0 75	3 cents in the case of a male worker not under 16 years of age	2 cents in the case of a female worker not under 15 years of age	2 cents in the case of a child worker
	<i>Rs. c.</i>												
for a male worker not under 16 years of age ..	1 9												
for a female worker not under 15 years of age ..	0 82												
for a child worker ..	0 75												
3 cents in the case of a male worker not under 16 years of age													
2 cents in the case of a female worker not under 15 years of age													
2 cents in the case of a child worker													
Female worker not under 15 years of age	1 05	Where the cost of living index number for the preceding month is 99·1, the special allowance shall be— <table border="0" style="margin-left: 20px;"> <tr> <td></td> <td style="text-align: right;"><i>Rs. c.</i></td> </tr> <tr> <td>for a male worker not under 16 years of age ..</td> <td style="text-align: right;">1 6</td> </tr> <tr> <td>for a female worker not under 15 years of age ..</td> <td style="text-align: right;">0 80</td> </tr> <tr> <td>for a child worker ..</td> <td style="text-align: right;">0 73</td> </tr> </table> Where the cost of living index number for the preceding month is below 99·1, the rate of special allowance hereinbefore prescribed shall be decreased, for each complete unit of 1·8 points by which the index number falls short of 99·1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below :— <table border="0" style="margin-left: 20px;"> <tr> <td>3 cents in the case of a male worker not under 16 years of age</td> </tr> <tr> <td>2 cents in the case of a female worker not under 15 years of age</td> </tr> <tr> <td>2 cents in the case of a child worker</td> </tr> </table>		<i>Rs. c.</i>	for a male worker not under 16 years of age ..	1 6	for a female worker not under 15 years of age ..	0 80	for a child worker ..	0 73	3 cents in the case of a male worker not under 16 years of age	2 cents in the case of a female worker not under 15 years of age	2 cents in the case of a child worker
	<i>Rs. c.</i>												
for a male worker not under 16 years of age ..	1 6												
for a female worker not under 15 years of age ..	0 80												
for a child worker ..	0 73												
3 cents in the case of a male worker not under 16 years of age													
2 cents in the case of a female worker not under 15 years of age													
2 cents in the case of a child worker													
Child worker	.. 0 80												

TABLES ILLUSTRATING THE APPLICATION OF THE FOREGOING PARAGRAPHS

Table I

Special allowances payable in the event of a rise in the index number

Index numbers	Special Allowance		
	For a male worker not under 16 years of age	For a female worker not under 15 years of age	For a child worker
	Rs. c.	Rs. c.	Rs. c.
99.2-100.9 ..	1 9	0 82	0 75
101.0-102.7 ..	1 12	0 84	0 77
102.8-104.5 ..	1 15	0 86	0 79
104.6-106.3 ..	1 18	0 88	0 81
106.4-108.1 ..	1 21	0 90	0 83

Table II

Special allowances payable in the event of a fall in the index number

Index numbers	Special Allowance		
	For a male worker not under 16 years of age	For a female worker not under 15 years of age	For a child worker
	Rs. c.	Rs. c.	Rs. c.
99.1-97.4 ..	1 6	0 80	0 73
97.3-95.6 ..	1 3	0 78	0 71
95.5-93.8 ..	1 0	0 76	0 69
93.7-92.0 ..	0 97	0 74	0 67
91.9-90.2 ..	0 94	0 72	0 65

“ Child worker ” means a male worker under 16 years of age or a female worker under 15 years of age.

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum rate of wages for time work for any worker engaged in plucking on a Sunday or for any worker (kangany) engaged in supervising such plucking on that day shall be one and a half times the minimum rate of wages for time work fixed for such worker in respect of a normal working day.

PART III

Overtime Rates

IN respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the daily minimum time rate by 8) increased by—

- (a) 25 per cent. of such minimum hourly rate, in case such work is performed between the hours 7 a.m. and 7 p.m. ; and
- (b) 50 per cent. of such minimum hourly rate, in case such work is performed between the hours 7 p.m. and 7 a.m.

In the computation of the overtime rate—

- (1) a fraction of a cent which is less than one-half of a cent shall not be taken into account ;
- (2) one-half of a cent shall be calculated according to the even number rule, that is, to the nearest even number ; and
- (3) a fraction of a cent which is greater than one-half of a cent shall be counted as one cent.

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum overtime rate for any worker engaged in plucking on a Sunday or for any worker (kangany) engaged in supervising such plucking on that day shall, in respect of each hour of work in excess of the normal working day, be twice the minimum hourly rate applicable to him (such hourly rate being ascertained by dividing the daily minimum time rate applicable to him by 8).

DECISIONS RELATING TO WEEKLY AND ANNUAL HOLIDAYS

Weekly Holiday (Section 24)

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him : Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday ;
- (2) that in respect of work done on a Sunday—
 - (a) a worker who has worked for 9 hours (inclusive of one hour for a meal) or for any period that falls short of nine hours by reason of the failure of the employer to provide him with work, shall be remunerated at $1\frac{1}{2}$ times the minimum rate of wages for a normal working day,
 - (b) a worker who has worked for less than 9 hours (inclusive of one hour for a meal) by reason of his unwillingness to work, shall, for each hour that he has worked, be paid $1\frac{1}{2}$ times the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by 8),
 - (c) a worker who has worked for more than 9 hours (inclusive of one hour for a meal) shall be remunerated at twice the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by 8) for each hour of work in excess of 9 hours ; and
- (3) that the remuneration due to a worker for work done on the weekly holiday during any period shall be paid within the time prescribed for the payment of wages for such period by section 2 (b) of the Wages Boards Ordinance.

The preceding provisions of this paragraph shall not apply to workers engaged in plucking or to workers (kanganies) engaged in supervising such plucking.

Annual Holidays (Section 25)

1. (a) If a male worker of not less than 16 years of age has been in continuous employment under the same employer and has worked for more than 228 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 228 : Provided, however, that it shall not be obligatory on any employer to allow any such holiday in respect of any period of work in excess of 288 days.

(b) If a female worker or a child worker has been in continuous employment under the same employer and has worked for more than 204 days in any year (hereinafter called the "qualifying year"), such worker shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days by which the number of days on which the worker has

worked exceeds 204 : Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 264 days.

2. (i) If a worker is entitled in any year to seven holidays he shall be allowed, and he shall take, those seven holidays on consecutive days.

(ii) If a worker is entitled in any year to more than seven holidays he shall be allowed, and he shall take, at least seven of those holidays on consecutive days.

3. Subject to the provisions of paragraph 2, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. (1) The remuneration payable in respect of each holiday which a worker is entitled to under paragraph 1 (including a holiday which such worker is entitled to under that paragraph read with paragraph 6 (a), by reason of work performed during the preceding year), shall be his average daily wages ascertained by dividing his total wages (exclusive of overtime and bonuses) earned by him during that year by the number of days on which the worker has actually worked during that year.

(2) The remuneration payable in respect of each holiday which a worker is entitled to under paragraphs 6 (b) and 6 (c), by reason of work performed during the current year, shall be his average daily wages ascertained by dividing his total wages (exclusive of overtime and bonuses) earned by him during the current year by the number of days on which the worker has actually worked during that year.

5. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays, but not earlier than 10 days before such holiday or holidays.

6. (a) Where a worker intends to leave his employment of his own accord or is to be discontinued or dismissed from employment, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal, every holiday that he was entitled to in respect of the previous year which he has not already taken.

(b) Where a male worker of not less than 16 years of age intends to leave his employment of his own accord or is to be discontinued or dismissed from employment by his employer during the current year, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal, a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days by which the number of days on which the worker has worked during the current year exceeds the number of days computed by multiplying the number of months during which the worker has worked in the current year by 19 : Provided, however, that it shall not be obligatory on an employer to allow any holidays in excess of the maximum number of holidays which that worker would have been entitled to under the provisions of paragraph 1 if that worker had continued in employment.

(c) Where a female worker or a child worker intends to leave the worker's employment of the worker's own accord or is to be discontinued or dismissed from employment by the worker's employer during the current year, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal, a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days by which the number of days on which the worker has worked during the current year exceeds the number of days computed by multiplying the number of months during which the worker has worked in the current year by 17 : Provided, however, that it

shall not be obligatory on an employer to allow any holidays in excess of the maximum number of holidays which that worker would have been entitled to under the provisions of paragraph 1 if that worker had continued in employment.

A worker specified in this paragraph shall be remunerated for such holidays in accordance with the provisions of paragraph 4 : Provided, however, that the total number of holidays that such a worker might take in any year shall not exceed twenty-one.

7. For the purposes of the foregoing provisions—

“ child worker ” means a male worker under 16 years of age or a female worker under 15 years of age ;

“ days on which the worker has worked ” shall be deemed to include—

(i) every holiday allowed by the employer to the worker under Section 25 ;

(ii) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance ;

(iii) every day of absence on any grounds approved by the employer other than absence from the Island except on a holiday allowed by the employer under Section 25 ;

(iv) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment, provided such injury had been notified to the employer ;

(v) every day of absence due to the disease of anthrax or due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117) ;

(vi) every day on which the employer fails to provide work for the worker ;
and

(vii) every day of absence due to a strike or lockout that is not illegal, in case such days do not in the aggregate exceed 30 days a year ;

but shall not include the day fixed as the weekly holiday under Section 24 ;

“ year ” means a continuous period of 12 months.

8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscellaneous</i>	<i>Final Index Number</i>
<i>Group Weights</i>	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(<i>Nov. 1938-Apr. 1939 = 100</i>)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	.. 112 ..	102 ..	97 ..	112 ..	104 ..	108
1940	.. 115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	.. 129 ..	108 ..	96 ..	153 ..	116 ..	122
1942	.. 183 ..	171 ..	93 ..	194 ..	144 ..	162*

Base : November, 1942 = 100

*Index Number
Nov., 1942
= 100*

<i>Group Weights</i>	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197*
1944	.. 102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945	.. 110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946	.. 113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947	.. 126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948	.. 138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949	.. 144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950	.. 154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951	.. 155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952	.. 153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscellaneous</i>	<i>Final Index Number</i>
<i>Group Weights</i>	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	.. 105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954	.. 106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955	.. 105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1955—						
January	.. 107.09 ..	101.61 ..	101.53 ..	80.26 ..	93.58 ..	101.5
February	.. 105.50 ..	103.46 ..	101.53 ..	80.29 ..	93.37 ..	100.5
March	.. 104.15 ..	101.61 ..	101.53 ..	79.85 ..	93.63 ..	99.6
April	.. 105.91 ..	103.46 ..	101.53 ..	80.29 ..	94.24 ..	101.0
May	.. 106.06 ..	102.31 ..	101.53 ..	80.96 ..	93.87 ..	101.0
June	.. 104.71 ..	102.31 ..	101.53 ..	80.92 ..	93.76 ..	100.1
July	.. 104.57 ..	100.23 ..	101.53 ..	80.64 ..	95.16 ..	100.2
August	.. 103.67 ..	102.31 ..	101.53 ..	80.66 ..	95.93 ..	99.9
September	102.94 ..	101.61 ..	101.53 ..	80.64 ..	96.14 ..	99.4
October	.. 104.60 ..	102.31 ..	101.53 ..	80.84 ..	95.24 ..	100.3
November	105.53 ..	103.00 ..	101.53 ..	80.16 ..	95.03 ..	100.8
December	106.38 ..	103.81 ..	101.53 ..	80.43 ..	95.53 ..	101.5
1956—						
January	.. 106.46 ..	101.27 ..	101.53 ..	80.53 ..	95.77 ..	101.5
February	.. 103.80 ..	101.27 ..	101.53 ..	80.42 ..	95.40 ..	99.8
March	.. 103.29 ..	100.92 ..	101.53 ..	79.99 ..	96.25 ..	99.6
April	.. 105.68 ..	101.27 ..	101.53 ..	80.41 ..	96.70 ..	101.2
May	.. 104.03 ..	102.31 ..	101.53 ..	81.66 ..	96.91 ..	100.4

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	123
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B

BASE : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1955 .. January	2.08	108.33	106.73	91.04	101.39	99.89
February	2.08	108.33	107.79	91.04	101.39	100.89
March	2.05	106.77	107.20	91.04	101.39	101.80
April	2.05	106.77	105.71	96.24	107.18	106.12
May	2.08	108.33	107.26	96.24	107.18	106.12
June	2.08	108.33	108.22	96.24	107.18	107.07
July	2.05	106.77	106.56	96.24	107.18	106.97
August	2.05	106.77	106.88	96.24	107.18	107.29
September	2.05	106.77	107.84	96.24	107.18	108.28
October	2.07	107.81	107.49	96.24	107.18	106.86
November	2.07	107.81	106.95	96.24	107.18	106.33
December	2.07	107.81	106.22	96.24	107.18	105.60
1956 .. January	2.09*	108.85*	107.24*	96.24	107.18	105.60
February	2.09*	108.85*	109.07*	96.24	107.18	107.39
March	2.07*	107.81*	108.24*	96.24	107.18	107.61
April	2.07*	107.81*	106.53*	96.24	107.18	105.91
May	2.09*	108.85*	108.42*	96.24	107.18	106.75

* Provisional.

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952=100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. —	1 96	100.00	2 92	100.00	2 4	100.00
1953 .. —	1 99	101.53	2 95	101.03	2 7	101.47
1954 .. —	2 2	103.06	2 94	100.68	2 9	102.45
1955 .. —	2 9	106.63	2 96	101.37	2 16	105.88
January	2 10	107.14	2 94	100.68	2 17	106.37
February	2 10	107.14	2 94	100.68	2 17	106.37
March	2 8	106.12	2 93	100.34	2 15	105.39
April	2 8	106.12	2 91	99.96	2 15	105.39
May	2 10	107.14	2 94	100.68	2 17	106.37
June	2 10	107.14	2 94	100.68	2 17	106.37
July	2 8	106.12	2 97	101.71	2 15	105.39
August	2 8	106.12	3 1	103.08	2 15	105.39
September	2 8	106.12	2 98	102.05	2 15	105.39
October	2 9	106.63	2 98	102.05	2 16	105.88
November	2 9	106.63	3 1	103.08	2 16	105.88
December	2 9	106.63	3 1	103.08	2 16	105.88
1956 .. January	2 12	108.16	3 2	103.42	2 19	107.35
February	2 12	108.16	3 2	103.42	2 19	107.35
March	2 9	106.63	2 99	102.40	2 16	105.88
April	2 9	106.63	2 99	102.40	2 16	105.88
May	2 12	108.16	3 2	103.42	2 19	107.35

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Include Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year		Technical and Clerical		Skilled		Semi- skilled		Unskilled		Total
1939	..	3,712	..	11,964	..	5,034	..	5,967	..	26,677
1940	..	4,734	..	13,130	..	4,800	..	4,981	..	27,645
1941	..	5,274	..	8,882	..	2,351	..	3,951	..	20,458
1942	..	6,589	..	9,411	..	1,882	..	1,451	..	19,333
1943	..	2,282	..	2,872	..	1,312	..	1,869	..	8,335
1944*	..	295	..	358	..	227	..	173	..	1,053
1945	..	2,258	..	11,025	..	3,267	..	4,816	..	21,366
1946	..	5,636	..	10,012	..	7,527	..	13,369	..	36,544
1947	..	2,883	..	7,325	..	8,113	..	16,423	..	34,744
1948	..	4,474	..	13,027	..	12,443	..	36,712	..	66,656
1949	..	5,132	..	11,994	..	13,591	..	39,015	..	69,732
1950	..	5,627	..	10,525	..	13,523	..	35,447	..	65,122
1951	..	5,515	..	8,186	..	12,520	..	26,486	..	52,707
1952	..	6,883	..	7,522	..	13,795	..	24,823	..	53,023
1953	..	8,374	..	6,462	..	13,676	..	23,034	..	51,546
1954	January	8,489	..	6,505	..	13,897	..	23,468	..	52,359
	February	8,622	..	6,376	..	13,873	..	23,700	..	52,571
	March	8,785	..	6,404	..	13,909	..	23,954	..	53,052
	April	8,619	..	6,092	..	13,329	..	23,191	..	51,231
	May	8,972	..	6,190	..	13,582	..	23,308	..	52,052
	June	9,371	..	6,392	..	13,968	..	24,528	..	54,259
	July	9,904	..	6,850	..	14,515	..	25,539	..	56,808
	August	10,266	..	6,976	..	14,673	..	25,845	..	57,760
	September	10,761	..	7,387	..	15,073	..	26,873	..	60,094
	October	11,098	..	7,576	..	15,532	..	27,448	..	61,654
	November	11,531	..	7,869	..	15,988	..	27,620	..	63,008
	December	11,728	..	7,919	..	16,287	..	27,370	..	63,304
1955	January	12,249	..	8,055	..	16,841	..	27,657	..	64,802
	February	12,906	..	8,256	..	17,397	..	28,108	..	66,667
	March	13,528	..	8,222	..	17,879	..	27,728	..	67,357
	April	13,303	..	8,031	..	17,410	..	26,577	..	65,321
	May	13,445	..	7,886	..	17,660	..	26,298	..	65,289
	June	13,394	..	7,925	..	17,864	..	26,573	..	65,756
	July	13,684	..	7,988	..	18,404	..	26,898	..	66,974
	August	14,059	..	8,234	..	19,065	..	27,249	..	68,607
	September	14,212	..	8,305	..	19,283	..	27,374	..	69,174
	October	14,437	..	8,410	..	19,672	..	27,230	..	69,749
	November	14,480	..	8,572	..	20,118	..	27,433	..	70,603
	December	14,498	..	8,544	..	20,142	..	27,826	..	71,010
1956	January	14,706	..	9,017	..	20,849	..	29,614	..	74,186
	February	14,856	..	9,228	..	21,363	..	30,109	..	75,556
	March	14,490	..	9,100	..	21,175	..	29,383	..	74,148
	April	14,181	..	8,857	..	21,042	..	28,831	..	72,911

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	A Tissawella	Haputale	Matara	Total
1939	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537‡	886	1,587	569	904	418	1,207	284	323	—	—	—	52,707‡
1952	32,124	3,023	3,263	3,381	3,730	547	1,102	1,435	909	663	422	992	252	437	678	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	51,546
1954—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Jan.	30,091	2,131	3,238	4,401	3,013	798	1,806	1,379	992	420	404	443	254	538	591	500	1,360	52,359
Feb.	29,846	2,218	3,148	4,601	3,080	780	2,105	1,851	929	429	388	430	239	576	635	479	1,337	52,571
March	29,859	2,623	3,069	4,796	3,179	754	2,149	1,291	920	427	367	414	268	493	666	446	1,331	53,052
April	28,757	2,786	2,948	4,877	3,058	664	1,827	1,175	843	405	353	330	340	510	668	416	1,274	51,231
May	28,712	2,938	3,005	5,117	3,082	650	1,777	1,181	858	390	394	294	676	535	721	409	1,313	52,052
June	29,220	2,992	3,130	5,265	3,281	870	2,093	1,224	935	382	378	311	926	581	827	473	1,321	54,259
July	30,069	2,962	3,353	5,450	3,512	1,015	2,244	1,293	1,027	343	399	338	1,299	647	945	512	1,395	56,808

TABLE V—(contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avisawella	Haputale	Matara	Total
August ..	30,907	2,927	3,374	5,615	3,121	1,065	2,261	1,389	1,084	360	384	277	1,387	704	968	496	1,441	57,760
Sept. ..	32,226	2,887	3,392	5,672	2,956	1,664	2,252	1,586	1,188	373	378	261	1,515	733	1,022	499	1,490	60,094
Oct. ..	32,851	2,828	3,369	5,796	3,237	1,888	2,250	1,743	1,258	402	349	278	1,570	768	1,135	447	1,485	61,654
Nov. ..	33,484	2,845	3,443	5,919	3,026	1,925	2,299	1,892	1,391	428	384	299	1,535	839	1,277	444	1,578	63,008
Dec. ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	63,304
1955—																		
January ..	33,891	3,363	3,632	6,104	3,253	1,487	2,341	2,079	1,545	452	462	314	1,585	887	1,412	371	1,624	64,802
February	34,401	3,742	3,708	6,071	3,710	1,490	2,344	2,156	1,659	537	514	331	1,569	942	1,429	365	1,699	66,667
March ..	34,525	3,947	3,767	6,139	3,907	1,309	2,349	2,366	1,692	596	462	328	1,452	980	1,449	360	1,729	67,357
April ..	33,773	4,021	3,668	6,022	3,481	1,115	2,275	2,386	1,644	591	495	276	1,230	903	1,417	331	1,693	65,321
May ..	33,548	3,773	3,830	6,128	3,844	1,014	2,307	2,383	1,661	561	462	225	1,111	934	1,437	336	1,735	65,289
June ..	33,849	3,623	4,028	6,376	3,665	913	2,311	2,291	1,677	636	508	293	1,119	926	1,500	338	1,793	65,756
July ..	34,631	3,572	4,179	6,424	3,906	868	2,343	2,251	1,741	647	501	221	1,033	999	1,486	335	1,837	66,974
August ..	35,555	3,460	4,361	6,377	4,440	852	2,431	2,249	1,801	650	424	316	764	1,095	1,573	362	1,897	68,607
September	35,907	3,384	4,532	6,393	4,337	795	2,479	2,267	1,804	628	449	307	744	1,163	1,627	384	1,974	69,174
October ..	36,162	3,378	4,631	6,351	4,577	771	2,496	2,248	1,874	599	425	310	715	1,171	1,575	389	2,077	69,749
November	36,683	3,409	4,721	6,279	4,812	656	2,635	2,205	1,907	613	430	295	711	1,154	1,572	383	2,138	70,603
December	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,532	392	2,411	71,010
1956—																		
January ..	37,116	3,529	4,772	6,488	5,318	664	2,898	2,247	2,073	513	481	318	1,027	1,173	1,579	364	3,626	74,186
February	37,942	3,662	4,947	6,438	5,279	620	2,864	2,123	2,119	486	520	342	1,191	1,157	1,579	362	3,925	75,556
March ..	37,371	3,693	5,015	6,143	4,885	495	2,922	2,034	2,105	451	519	326	1,163	1,173	1,536	368	3,949	74,148
April ..	37,055	3,637	5,094	6,151	4,823	414	2,814	1,904	1,995	464	480	254	1,157	1,117	1,531	376	3,645	72,911

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella. (These Exchanges functioned only during 1945 and 1946.)

‡ Revised figures.

TABLE VI—The number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-Skilled		Unskilled		Total
1939	—	..	—	..	—	..	2,583
1940	—	..	—	..	—	..	5,089
1941	—	..	—	..	—	..	9,071
1942	—	..	—	..	—	..	8,129
1943	—	..	—	..	—	..	4,170
1944	—	..	—	..	—	..	1,875
1945	369	..	1,104	..	411	..	2,653
1946	1,303	..	3,012	..	1,341	..	10,130
1947	915	..	1,417	..	911	..	4,161
1948	1,355	..	1,563	..	1,311	..	6,118
1949	1,807	..	1,616	..	1,767	..	9,590
1950	2,059	..	1,509	..	1,438	..	5,773
1951	2,019	..	1,546	..	1,867	..	5,874
1952	3,107	..	1,802	..	1,887	..	5,657
1953	1,528	..	669	..	1,371	..	2,820
1954	..	January	35	..	87	..	71	..	285
	..	February	22	..	96	..	42	..	390
	..	March	74	..	102	..	57	..	555
	..	April	52	..	50	..	54	..	317
	..	May	54	..	76	..	89	..	552
	..	June	118	..	108	..	67	..	691
	..	July	112	..	52	..	85	..	542
	..	August	89	..	70	..	72	..	305
	..	Sept.	166	..	71	..	82	..	328
	..	Oct.	128	..	58	..	91	..	226
	..	Nov.	133	..	68	..	136	..	306
	..	Dec.	114	..	41	..	76	..	163
1955	..	January	110	..	37	..	74	..	410
	..	February	100	..	79	..	43	..	131
	..	March	107	..	80	..	119	..	195
	..	April	130	..	41	..	56	..	198
	..	**May	166	..	113	..	70	..	265
	..	June	195	..	83	..	101	..	200
	..	July	166	..	127	..	149	..	506
	..	August	356	..	92	..	179	..	647
	..	September	290	..	79	..	99	..	390
	..	October	191	..	175	..	116	..	248
	..	November	219	..	87	..	91	..	269
	..	December	136	..	71	..	90	..	332
1956	..	January	167	..	51	..	127	..	494
	..	February	210	..	62	..	192	..	564
	..	March	97	..	47	..	145	..	629
	..	April	88	..	121	..	160	..	329

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of April, 1956

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
	Colombo	517	50	352	87	664	90	1,185	127	2,718	354
Negombo	59	2	54	25	49	1	141	—	303	28
Kalutara	49	17	24	1	109	6	103	2	285	26
Galle	96	3	61	1	128	10	255	11	540	25
Kandy	134	—	57	1	232	1	208	16	631	18
Nawalapitiya	4	3	4	1	13	10	15	1	36	15
Kurunegala	56	5	22	—	85	2	97	17	260	24
Jaffna	63	2	8	1	40	13	52	28	163	44
Ratnapura	53	4	13	1	66	1	39	2	171	8
Badulla	22	—	2	—	20	—	17	—	61	—
Batticaloa	14	1	3	—	11	6	18	3	46	10
Kalmunai	3	—	6	1	11	4	4	21	24	26
Trincomalee	14	1	9	2	16	6	149	5	188	14
Anuradhapura	35	—	12	—	23	—	52	1	122	1
Avissawella	29	—	10	—	40	8	76	28	155	36
Haputale	3	—	7	—	7	—	23	21	40	21
Matara	72	—	40	—	59	2	148	46	319	48
Total	1,223	88	684	121	1,573	160	2,582	329	6,062	698

**Amended figures.

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers involved	Number of Man-days "st
1939 ..	.. 18	.. Not available	.. Not available	.. 4	.. Not available	Not available
1940 ..	.. 36	.. 9,732*	.. do.	.. 8	.. do.	.. do.
1941 ..	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942 ..	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943 ..	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944 ..	.. 26	.. 3,648	.. 4,048‡	.. 66‡	.. 12,399	.. 25,937
1945 ..	.. 28	.. 3,514	.. 4,285	.. 53	.. 23,875	.. 153,388‡
1946 ..	.. 87	.. 15,259	.. 31,330‡	.. 69	.. 39,237	.. 250,866
1947 ..	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,174
1948 ..	.. 33	.. 23,100	.. 49,633‡	.. 20	.. 1,065	.. 2,497‡
1949 ..	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576‡
1950 ..	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951 ..	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952 ..	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,990
1953 ..	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,432	.. 31,996
1954 ..	.. 59	.. 86,450	.. 391,200	.. 55	.. 15,381	.. 85,569
1955 ..	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1955 January	.. 6	.. 553	.. 1,395	.. 5	.. 822	.. 963
February	.. 2	.. 329	.. 1,015	.. 5	.. 3,755	.. 5,303
March	.. 5	.. 405	.. 1,387	.. 6	.. 2,207	.. 13,806
April	.. 6	.. 592	.. 901	.. 4	.. 325	.. 913
May	.. 7	.. 1,355	.. 5,156	.. 3	.. 160	.. 296
June	.. 4	.. 1,066	.. 1,788	.. 3	.. 878	.. 826
July	.. 3	.. 1,253	.. 27,401	.. 4	.. 1,067	.. 705
August	.. 10	.. 1,824	.. 8,077	.. 1	.. 50	.. 900
September	.. 5	.. 914	.. 3,438	.. 3	.. 879	.. 9,164
October	.. 3	.. 504	.. 11,344	.. 1	.. 20	.. 20
November	.. 2	.. 383	.. 971	.. 5	.. 102	.. 617
December	.. 7	.. 2,259	.. 7,040	.. 7	.. 1,028	.. 2,503
1956 January	.. 2	.. 31	.. 130	.. 5	.. 320	.. 437
February	.. 1	.. 14	.. 14	.. 4	.. 587	.. 633
March	.. 4	.. 687	.. 5,325	.. 3	.. 416§	.. 440§

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ These figures do not include information in respect of one strike. They will be amended to include this information when available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Notes.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—CLASSIFICATION OF THE STRIKES IN MARCH, 1956, BY INDUSTRIES OR TRADES

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea ..	1	..	60	..	30	
Rubber ..	2	..	186	..	4,854	
Tea-cum-Rubber ..	1	..	441	..	441	
Coconut ..	—	..	—	..	—	
Coconut-cum-Rubber ..	—	..	—	..	—	
Total ..	4		687		5,325	
Engineering ..	—	..	—	..	—	
Printing ..	—	..	—	..	—	
Motor Transport ..	1	..	16	..	40	
Tea Export ..	—	..	—	..	—	
Rubber Export ..	—	..	—	..	—	
Coconut Manufacturing ..	—	..	—	..	—	
Toddy, Arrack and Vinegar ..	—	..	—	..	—	
Match Manufacturing ..	—	..	—	..	—	
Plumbago ..	—	..	—	..	—	
Cinema ..	—	..	—	..	—	
Dock, Harbour and Port Transport ..	1	..	400	..	400	
Building Trade ..	—	..	—	..	—	
Local Government Services ..	—	..	—	..	—	
Service Institutions ..	—	..	—	..	—	
Factories, Workshops, &c., run by the State ..	—	..	—	..	—	
Textile ..	—	..	—	..	—	
Relief Schemes ..	—	..	—	..	—	
Wholesale and Retail Distribution ..	—	..	—	..	—	
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—	
Beedi Manufacturing ..	—	..	—	..	—	
Hotel ..	—	..	—	..	—	
Mercantile Employees (various trades)	1	..	not available	..	not available	
Total ..	3		416*		440*	
Grand Total ..	7		1,103*		5,765*	

TABLE X—CLASSIFICATION OF THE STRIKES IN MARCH, 1956, BY CAUSES

Cause	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	2	..	68	..
2. Wage increases. Higher rates for piece work, &c. ..	—	..	—	..
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	..	—	..
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	2	..	619	..
5. Food matters. Welfare ..	—	..	—	..
6. Right of association and meeting ..	—	..	—	..
7. Factional disputes and domestic matters ..	—	..	—	..
8. External matters, e.g., arrest by Police, &c. ..	—	..	—	..
9. Assaults by employer or agent or others ..	—	..	—	..
10. General demands ..	—	..	—	..
11. Sympathetic strikes ..	—	..	—	..
Total ..	4	3	687	416*

*The figures do not include information in respect of one strike. They will be amended to include this information when available.

**TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN
ESTATE LABOURERS**

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of Departures over Arrivals
	Old	New	Total	Repatriated on Govt. Account	Left Ceylon Un-assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,415
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,132	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1955	902	—	902	75	3,166	3,241	—	2,339
1955—								
January	—	—	—	—	30	30	—	30
February	—	—	—	7	75	82	—	82
March	1	—	1	8	162	170	—	169
April	15	—	15	1	144	145	—	130
May	31	—	31	—	156	156	—	125
June	68	—	68	2	249	251	—	183
July	48	—	48	—	275	275	—	227
August	108	—	108	1	278	279	—	171
September	154	—	154	5	353	358	—	204
October	143	—	143	7	473	480	—	337
November	144	—	144	6	502	508	—	364
December	190	—	190	38	469	507	—	317
1956—								
January	201	—	201	8	514	522	—	321
February	213	—	213	7	483	490	—	277
March	218	—	218	11	449	460	—	242
April	180	—	180	12	365	377	—	197
May	228	—	228	5	482	487	—	259

APPENDIX I

**Statement showing the Minimum Rates of Wages payable to Workers
in different Trades for which Wages Boards have been established**

Month : June, 1956

<i>Class of Worker</i>	<i>Basic Wage</i>		<i>Special Allowance</i>		<i>Total</i>	
	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>
Tea Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 25	..	1 09	..	2 34
Female worker not under 15 years	..	1 05	..	0 82	..	1 87
Child worker	0 80	..	0 75	..	1 55
Cocoa, Cardamom and Pepper Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 10	..	1 09	..	2 19
Female worker not under 15 years	..	0 90	..	0 82	..	1 72
Child worker	0 65	..	0 75	..	1 40
Rubber Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 40	..	1 09	..	2 49
Female worker not under 15 years	..	1 30	..	0 82	..	2 12
Child worker	1 05	..	0 75	..	1 80
Coconut Growing Trade						
<i>Daily Rates</i>						
The raising and maintenance of a coconut plantation ; and						
The manufacture of copra—						
Kangany	0 90	..	1 09	..	1 99
Male not under 18 years	..	0 75	..	1 09	..	1 84
Female not under 18 years	..	0 60	..	0 82	..	1 42
Worker under 18 years	..	0 50	..	0 75	..	1 25
Coconut Manufacturing Trade						
The manufacture of desiccated coconut :						
The manufacture of coconut oil ; and						
The manufacture of fibre and coir products—						
Within the Colombo area—						
Kangany	1 44	..	1 27	..	2 71
Male not under 18 years	..	1 24	..	1 27	..	2 51
Female not under 18 years	..	1 00	..	0 95	..	1 95
Worker under 18 years	..	0 75	..	0 88	..	1 63
Outside the Colombo area—						
Kangany	1 20	..	1 27	..	2 47
Male not under 18 years	..	1 0	..	1 27	..	2 27
Female not under 18 years	..	0 80	..	0 95	..	1 75
Worker under 18 years	..	0 60	..	0 88	..	1 48

“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.

Piece rates have been fixed for certain processes.

Month : June, 1956

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs. c.	
Engineering Trade						
<i>Daily Rates</i>						
Unskilled labourer	1 40	..	1 33	2 73
Semi-skilled, Grade I	1 65	..	1 43	3 08
Semi-skilled, Grade II	1 45	..	1 43	2 88
Skilled worker	2 00	..	1 43	3 43
Kangany	1 80	..	1 43	3 23
Watcher	1 70	..	1 43	3 13

Trade Learners and Apprentices

1st year	..	..	0 50	..	0 43	0 93
2nd year	..	..	0 66	..	0 53	1 19
3rd year	..	..	0 85	..	0 81	1 66
4th year	..	..	1 10	..	0 96	2 06

Printing Trade

Monthly Rates

Class A worker ..	..	..	110 0	..	79 0	189 0
" B " ..	..	..	82 50	..	60 50	143 0
" C Grade I worker	..	..	55 0	..	51 25	106 25
" C " II "	..	..	50 0	..	46 54	96 54
" D worker	..	..	44 0	..	42 0	86 0
" E " ..	..	..	42 0	..	39 73	81 73
" F " ..	..	..	20 0	..	21 65	41 65
" G " ..	..	..	44 0	..	42 0	86 0
Class A—1st year learner	..	..	30 0	..	24 70	54 70
" B " " "	..	..	22 50	..	19 15	41 65
" C Grade I, 1st year learner	..	..	20 0	..	21 0	41 0
" C " II " "	..	..	18 0	..	19 15	37 15
" D—1st year learner	..	..	16 0	..	17 30	33 30
Class A—2nd year learner	..	..	40 0	..	32 60	72 60
" B " " "	..	..	37 50	..	30 75	68 25
" C Grade I, 2nd year learner	..	..	25 0	..	26 04	51 04
" C " II " "	..	..	22 50	..	23 77	46 27
" D—2nd year learner	..	..	20 0	..	21 50	41 50
Class A—3rd year learner	..	..	50 0	..	40 50	90 50
" B " " "	..	..	45 0	..	36 80	81 80
" C Grade I, 3rd year learner	..	..	30 0	..	31 25	61 25
" C " II " "	..	..	27 0	..	28 39	55 39
" D—3rd year learner	..	..	24 0	..	25 70	49 70
Class A—4th year learner	..	..	65 0	..	52 10	117 10
" B " " "	..	..	56 25	..	45 54	101 79
" C Grade I, 4th year learner	..	..	37 50	..	38 73	76 23
" C " II " "	..	..	33 75	..	35 15	68 90
" D—4th year learner	..	..	30 0	..	31 75	61 75
Class A—5th year learner	..	..	80 0	..	64 20	144 20

Cigar Trade

A piece rate of Rs. 8.0 has been fixed for every 1,000 cigars rolled.

Month : June, 1956

Class of Worker	Month : June, 1956		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
Plumbago Trade			
<i>Daily Rates</i>			
Underground workers—			
Basses	2 75	1 15	3 90
Kanganies }	2 25	1 15	3 40
Loaders }			
Overseers }	2 08	1 15	3 23
Shift bosses			
Blasters }	2 0	1 15	3 15
Drillers (hand and machine)			
Shaft drivers			
Stoppers (excavators)	1 50	1 15	2 65
Timber men			
Muckers }	2 25	1 15	3 40
Trolley men			
Unskilled labourers			
Onsetters or Donakatakarayas			
Underground and surface workers—			
Electricians }	2 50	1 15	3 65
Enginemen			
Fitters			
Hoistmen			
Mechanics			
Pumpmen	2 25	1 15	3 40
Winchmen			
Checkers	1 50	1 15	2 65
Electricians (assistants)			
Fitters (assistants)			
Windlassmen (dabare workers)			
Surface workers—			
Carpenters }	2 50	1 15	3 65
Masons			
Overseers	2 25	1 15	3 40
Blacksmiths			
Boilermen }	2 0	1 15	3 15
Drill sharpeners			
Firewood carriers and splitters	1 60	1 15	2 75
Carters			
Watchers }	1 50	1 15	2 65
Bakkikarayas or Banksmen			
Cooks	2 0	1 15	3 15
Smithy boys			
Unskilled labourers	1 24	1 15	2 39

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 79 cents.

Workers employed in curing and dressing—

(A) As overseers and kanganies	2 0	1 35	3 35
(B) On different jobs :			

Within the Colombo area—

Male worker not under 18 years	1 25	1 35	2 60
Female worker not under 18 years	1 0	1 06	2 06
Worker under 18 years	0 50	0 99	1 49

Outside the Colombo area—

Male worker not under 18 years	1 0	1 35	2 35
Female worker not under 18 years	0 84	1 06	1 90
Worker under 18 years	0 40	0 99	1 39

“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.

Month: June, 1956

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Tea Export Trade					
<i>Daily Rates</i>					
A. Male workers not under 18 years—					
(a) Grade II	1	40	1	33	2 73
(b) Intermediate Grade	1	60	1	43	3 03
(c) Grade I	1	80	1	43	3 23
(d) Box makers and repairers	1	60	1	43	3 03
(e) Watchers	1	70	1	43	3 13
B. Female workers not under 18 years	1	15	1	21	2 36
C. Workers over 14 years but under 15 years	0	80	0	84	1 64
" 15 " 16	0	90	0	89	1 79
" 16 " 17	1	0	0	94	1 94
" 17 " 18	1	15	1	04	2 19

Rubber Export Trade

Daily Rates

A. Male workers not under 18 years—					
(a) Grade II	1	40	1	33	2 73
(b) Intermediate Grade	1	60	1	43	3 03
(c) Grade I	1	80	1	43	3 23
(d) Watchers	1	70	1	43	3 13
B. Female workers not under 18 years	1	15	1	21	2 36
C. Workers over 14 years but under 15 years	0	80	0	84	1 64
" 15 " 16	0	90	0	89	1 79
" 16 " 17	1	0	0	94	1 94
" 17 " 18	1	15	1	04	2 19

Toddy, Arrack and Vinegar Trade

Monthly Rates

Tope kangany	110	0	—	—	110 0
Toddy tavern watcher	60	0	—	—	60 0
Arrack tavern watcher	60	0	—	—	60 0
Tope watcher	50	0	—	—	50 0
Collecting station manager	75	0	—	—	75 0
Selling toddy at tavern	75	0	—	—	75 0
Selling arrack at tavern	75	0	—	—	75 0
Collecting toddy from trees in the toddy section of the trade	75	0	—	—	75 0
Collecting toddy from trees in the arrack section of the trade	50	0	—	—	50 0
Collecting toddy from trees in the vinegar section of the trade	50	0	—	—	50 0
Distilling toddy at distillery	75	0	—	—	75 0

Daily Rates

Bottling, corking and labelling arrack bottles—

(a) for a male worker not under 16 years of age	2	25	—	—	2 25
(b) for a female worker not under 16 years of age	1	85	—	—	1 85

Unskilled labourers—

Male workers not under 16 years	2	10	—	—	2 10
Female workers not under 16 years	1	70	—	—	1 70

Piece rates have been fixed for certain processes.

Class of Worker	Month : June, 1956		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
Motor Transport Trade			
<i>Monthly Rates</i>			
Class A worker	100 0	42 0	142 0
" B "	90 0	42 0	132 0
" C "	85 0	39 50	124 50
" D "	100 0	42 0	142 0
" E "	70 0	37 0	107 0
" F "	67 50	42 0	109 50
" G "	60 0	38 30	98 30
" H "	50 0	38 30	88 30
" I "	60 0	38 30	98 30
" J "	90 0	38 30	128 30
" K "	45 0	29 0	74 0
<i>Daily Rates</i>			
Class A worker	4 0	1 80	5 80
" B "	4 0	1 80	5 80
" C "	3 25	1 80	5 05
" D "	4 0	1 80	5 80
" E "	2 75	1 55	4 30
" F "	2 75	1 80	4 55
" G "	2 50	1 80	4 30
" H "	2 25	1 80	4 05
" K "	1 50	1 06	2 56

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	1 80	1 43	3 23
Female 18 years and over	1 44	1 33	2 77
Young person over 14 and under 17 years	0 85	0 85	1 70
Young person 17 and over but under 18 years	1 15	1 04	2 19

Grade II—

Male 18 years and over	1 40	1 43	2 83
Female 18 years and over	1 12	1 33	2 45
Young person over 14 and under 17 years	0 70	0 85	1 55
Young person 17 and over but under 18 years	0 90	1 04	1 94

Grade III—

Male 18 years and over	1 24	1 33	2 57
Female 18 years and over	1 0	1 21	2 21
Young person over 14 and under 17 years	0 60	0 85	1 45
Young person 17 and over but under 18 years	0 80	1 04	1 84

Grade IV—

Watcher	1 50	1 43	2 93
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Cinema Trade

Monthly Rates

Within the Municipal areas

A—Non-clerical—

Unskilled	32 25	34 38	66 63
Semi-skilled	37 50	36 98	74 48
Skilled, Grade II	50 0	38 80	88 80
Skilled, Grade I	60 0	38 80	98 80

B—Clerical—

Grade III	45 0	34 50	79 50
Grade II	50 0	37 50	87 50
Grade I	100 0	42 50	142 50

Month: June, 1956

Class of Worker	Month: June, 1956		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
Cinema Trade (contd.)			
<i>Outside the Municipal areas</i>			
A—Non-clerical—			
Unskilled	32 25	34 38	66 63
Semi-skilled	35 0	36 98	71 98
Skilled, Grade II	42 0	38 80	80 80
Skilled, Grade I	55 0	38 80	93 80
B—Clerical—			
Grade III	40 0	34 50	74 50
Grade II	45 0	37 50	82 50
Grade I	100 0	42 50	142 50

Dock, Harbour and Port Transport Trade

Monthly Rates

Manual Work—

Special Grade	65 0	32 50	97 50
Skilled Grade	55 0	28 50	83 50
Semi-skilled Grade	45 0	25 50	70 50
Unskilled, Grade I	37 0	25 50	62 50
Unskilled, Grade II	31 0	25 50	56 50

Women Workers—

Female kanganies	35 0	25 50	60 50
Female labourers	30 0	25 50	55 50

Non-manual Workers—

Special Grade	75 0	38 0	113 0
Grade I	55 0	28 50	83 50

Building Trade

Daily Rates

Unskilled—

Male labourers—

Not under 18 years	1 40	1 33	2 73
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Female labourers—

Not under 18 years	1 10	1 33	2 43
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**Unskilled labourers—
(irrespective of sex)**

Under 18 years of age	0 90	1 33	2 23
Semi-skilled, Grade II	1 65	1 43	3 08
Semi-skilled, Grade I	1 80	1 43	3 23
Skilled	2 0	1 43	3 43

APPENDIX II (A)

Ready Rockoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1956, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 54½	1 17	0 52½	0 41	0 93½	0 40	0 37½	0 77½	½
1	1 25	1 9	2 34	1 5	0 82	1 87	0 80	0 75	1 55	1
2	2 50	2 18	4 68	2 10	1 64	3 74	1 60	1 50	3 10	2
3	3 75	3 27	7 2	3 15	2 46	5 61	2 40	2 25	4 65	3
4	5 0	4 36	9 36	4 20	3 28	7 48	3 20	3 0	6 20	4
5	6 25	5 45	11 70	5 25	4 10	9 35	4 0	3 75	7 75	5
6	7 50	6 54	14 4	6 30	4 92	11 22	4 80	4 50	9 30	6
7	8 75	7 63	16 38	7 35	5 74	13 9	5 60	5 25	10 85	7
8	10 0	8 72	18 72	8 40	6 56	14 96	6 40	6 0	12 40	8
9	11 25	9 81	21 6	9 45	7 38	16 83	7 20	6 75	13 95	9
10	12 50	10 90	23 40	10 50	8 20	18 70	8 0	7 50	15 50	10
11	13 75	11 99	25 74	11 55	9 2	20 57	8 80	8 25	17 5	11
12	15 0	13 8	28 8	12 60	9 84	22 44	9 60	9 0	18 60	12
13	16 25	14 17	30 42	13 65	10 66	24 31	10 40	9 75	20 15	13
14	17 50	15 26	32 76	14 70	11 48	26 18	11 20	10 50	21 70	14
15	18 75	16 35	35 10	15 75	12 30	28 5	12 0	11 25	23 25	15
16	20 0	17 44	37 44	16 80	13 12	29 92	12 80	12 0	24 80	16
17	21 25	18 53	39 78	17 85	13 94	31 79	13 60	12 75	26 35	17
18	22 50	19 62	42 12	18 90	14 76	33 66	14 40	13 50	27 90	18
19	23 75	20 71	44 46	19 95	15 58	35 53	15 20	14 25	29 45	19
20	25 0	21 80	46 80	21 0	16 40	37 40	16 0	15 0	31 0	20
21	26 25	22 89	49 14	22 5	17 22	39 27	16 80	15 75	32 55	21
22	27 50	23 98	51 48	23 10	18 4	41 14	17 60	16 50	34 10	22
23	28 75	25 7	53 82	24 15	18 86	43 1	18 40	17 25	35 65	23
24	30 0	26 16	56 16	25 20	19 68	44 88	19 20	18 0	37 20	24
25	31 25	27 25	58 50	26 25	20 50	46 75	20 0	18 75	38 75	25
26	32 50	28 34	60 84	27 30	21 32	48 62	20 80	19 50	40 30	26
27	33 75	29 43	63 18	28 35	22 14	50 49	21 60	20 25	41 85	27
28	35 0	30 52	65 52	29 40	22 96	52 36	22 40	21 0	43 40	28
29	36 25	31 61	67 86	30 45	23 78	54 23	23 20	21 75	44 95	29
30	37 50	32 70	70 20	31 50	24 60	56 10	24 0	22 50	46 50	30

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1956, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 54½	1 24½	0 65	0 41	1 6	0 52½	0 37½	0 90	½
1	1 40	1 9	2 49	1 30	0 82	2 12	1 5	0 75	1 80	1
2	2 80	2 18	4 98	2 60	1 64	4 24	2 10	1 50	3 60	2
3	4 20	3 27	7 47	3 90	2 46	6 36	3 15	2 25	5 40	3
4	5 60	4 36	9 96	5 20	3 28	8 48	4 20	3 0	7 20	4
5	7 0	5 45	12 45	6 50	4 10	10 60	5 25	3 75	9 0	5
6	8 40	6 54	14 94	7 80	4 92	12 72	6 30	4 50	10 80	6
7	9 80	7 63	17 43	9 10	5 74	14 84	7 35	5 25	12 60	7
8	11 20	8 72	19 92	10 40	6 56	16 96	8 40	6 0	14 40	8
9	12 60	9 81	22 41	11 70	7 38	19 8	9 45	6 75	16 20	9
10	14 0	10 90	24 90	13 0	8 20	21 20	10 50	7 50	18 0	10
11	15 40	11 99	27 39	14 30	9 2	23 32	11 55	8 25	19 80	11
12	16 80	13 8	29 88	15 60	9 84	25 44	12 60	9 0	21 60	12
13	18 20	14 17	32 37	16 90	10 66	27 56	13 65	9 75	23 40	13
14	19 60	15 26	34 86	18 20	11 48	29 68	14 70	10 50	25 20	14
15	21 0	16 35	37 35	19 50	12 30	31 80	15 75	11 25	27 0	15
16	22 40	17 44	39 84	20 80	13 12	33 92	16 80	12 0	28 80	16
17	23 80	18 53	42 33	22 10	13 94	36 4	17 85	12 75	30 60	17
18	25 20	19 62	44 82	23 40	14 76	38 16	18 90	13 50	32 40	18
19	26 60	20 71	47 31	24 70	15 58	40 28	19 95	14 25	34 20	19
20	28 0	21 80	49 80	26 0	16 40	42 40	21 0	15 0	36 0	20
21	29 40	22 89	52 29	27 30	17 22	44 52	22 5	15 75	37 80	21
22	30 80	23 98	54 78	28 60	18 4	46 64	23 10	16 50	39 60	22
23	32 20	25 7	57 27	29 90	18 86	48 76	24 15	17 25	41 40	23
24	33 60	26 16	59 76	31 20	19 68	50 88	25 20	18 0	43 20	24
25	35 0	27 25	62 25	32 50	20 50	53 0	26 25	18 75	45 0	25
26	36 40	28 34	64 74	33 80	21 32	55 12	27 30	19 50	46 80	26
27	37 80	29 43	67 23	35 10	22 14	57 24	28 35	20 25	48 60	27
28	39 20	30 52	69 72	36 40	22 96	59 36	29 40	21 0	50 40	28
29	40 60	31 61	72 21	37 70	23 78	61 48	30 45	21 75	52 20	29
30	42 0	32 70	74 70	39 0	24 60	63 60	31 50	22 50	54 0	30

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

A Correction—The Minimum Wages payable for a man worker in the Rubber Growing and Manufacturing Trade for working for 5 days and 14 days in the month of May, 1956, should read Rs. 12·60 and Rs. 35·28 respectively and not Rs. 13·60 and Rs. 21·28 as given in the issue of the *Labour Gazette* for May, 1956.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1956, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 54½	1 9½	0 45	0 41	0 86	0 32½	0 37½	0 70	½
1	1 10	1 9	2 19	0 90	0 82	1 72	0 65	0 75	1 40	1
2	2 20	2 18	4 38	1 80	1 64	3 44	1 30	1 50	2 80	2
3	3 30	3 27	6 57	2 70	2 46	5 16	1 95	2 25	4 20	3
4	4 40	4 36	8 76	3 60	3 28	6 88	2 60	3 0	5 60	4
5	5 50	5 45	10 95	4 50	4 10	8 60	3 25	3 75	7 0	5
6	6 60	6 54	13 14	5 40	4 92	10 32	3 90	4 50	8 40	6
7	7 70	7 63	15 33	6 30	5 74	12 4	4 55	5 25	9 80	7
8	8 80	8 72	17 52	7 20	6 56	13 76	5 20	6 0	11 20	8
9	9 90	9 81	19 71	8 10	7 38	15 48	5 85	6 75	12 60	9
10	11 0	10 90	21 90	9 0	8 20	17 20	6 50	7 50	14 0	10
11	12 10	11 99	24 9	9 90	9 2	18 92	7 15	8 25	15 40	11
12	13 20	13 8	26 28	10 80	9 84	20 64	7 80	9 0	16 80	12
13	14 30	14 17	28 47	11 70	10 66	22 36	8 45	9 75	18 20	13
14	15 40	15 26	30 66	12 60	11 48	24 8	9 10	10 50	19 60	14
15	16 50	16 35	32 85	13 50	12 30	25 80	9 75	11 25	21 0	15
16	17 60	17 44	35 4	14 40	13 12	27 52	10 40	12 0	22 40	16
17	18 70	18 53	37 23	15 30	13 94	29 24	11 5	12 75	23 80	17
18	19 80	19 62	39 42	16 20	14 76	30 96	11 70	13 50	25 20	18
19	20 90	20 71	41 61	17 10	15 58	32 68	12 35	14 25	26 60	19
20	22 0	21 80	43 80	18 0	16 40	34 40	13 0	15 0	28 0	20
21	23 10	22 89	45 99	18 90	17 22	36 12	13 65	15 75	29 40	21
22	24 20	23 98	48 18	19 80	18 4	37 84	14 30	16 50	30 80	22
23	25 30	25 7	50 37	20 70	18 86	39 56	14 95	17 25	32 20	23
24	26 40	26 16	52 56	21 60	19 68	41 28	15 60	18 0	33 60	24
25	27 50	27 25	54 75	22 50	20 50	43 0	16 25	18 75	35 0	25
26	28 60	28 34	56 94	23 40	21 32	44 72	16 90	19 50	36 40	26
27	29 70	29 43	59 13	24 30	22 14	46 44	17 55	20 25	37 80	27
28	30 80	30 52	61 32	25 20	22 96	48 16	18 20	21 0	39 20	28
29	31 90	31 61	63 51	26 10	23 78	49 88	18 85	21 75	40 60	29
30	33 0	32 70	65 70	27 0	24 60	51 60	19 50	22 50	42 0	30

A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1956, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade								No. of Days
					Within Colombo area				Outside Colombo area				
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
	0 99½	0 92	0 71	0 62½	1 35½	1 25½	0 97½	0 81½	1 23½	1 13½	0 87½	0 74	½
1	1 99	1 84	1 42	1 25	2 71	2 51	1 95	1 63	2 47	2 27	1 75	1 48	1
2	3 98	3 68	2 84	2 50	5 42	5 2	3 90	3 26	4 94	4 54	3 50	2 96	2
3	5 97	5 52	4 26	3 75	8 13	7 53	5 85	4 89	7 41	6 81	5 25	4 44	3
4	7 96	7 36	5 68	5 0	10 84	10 4	7 80	6 52	9 88	9 8	7 7	5 92	4
5	9 95	9 20	7 10	6 25	13 55	12 55	9 75	8 15	12 35	11 35	8 75	7 40	5
6	11 94	11 4	8 52	7 50	16 26	15 6	11 70	9 78	14 82	13 62	10 50	8 88	6
7	13 93	12 88	9 94	8 75	18 97	17 57	13 65	11 41	17 29	15 89	12 25	10 36	7
8	15 92	14 72	11 36	10 0	21 68	20 8	15 60	13 4	19 76	18 16	14 0	11 84	8
9	17 91	16 56	12 78	11 25	24 39	22 59	17 55	14 67	22 23	20 43	15 75	13 32	9
10	19 90	18 40	14 20	12 50	27 10	25 10	19 50	16 30	24 70	22 70	17 50	14 80	10
11	21 89	20 24	15 62	13 75	29 81	27 61	21 45	17 93	27 17	24 97	19 25	16 28	11
12	23 88	22 8	17 4	15 0	32 52	30 12	23 40	19 56	29 64	27 24	21 0	17 76	12
13	25 87	23 92	18 46	16 25	35 23	32 63	25 35	21 19	32 11	29 51	22 75	19 24	13
14	27 86	25 76	19 88	17 50	37 94	35 14	27 30	22 82	34 58	31 78	24 50	20 72	14
15	29 85	27 60	21 30	18 75	40 65	37 65	29 25	24 45	37 5	34 5	26 25	22 20	15
16	31 84	29 44	22 72	20 0	43 36	40 16	31 20	26 8	39 52	36 32	28 0	23 68	16
17	33 83	31 28	24 14	21 25	46 7	42 67	33 15	27 71	41 99	38 59	29 75	25 16	17
18	35 82	33 12	25 56	22 50	48 78	45 18	35 10	29 34	44 46	40 86	31 50	26 64	18
19	37 81	34 96	26 98	23 75	51 49	47 69	37 5	30 97	46 93	43 13	33 25	28 12	19
20	39 80	36 80	28 40	25 0	54 20	50 20	39 0	32 60	49 40	45 40	35 0	29 60	20
21	41 79	38 64	29 82	26 25	56 91	52 71	40 95	34 23	51 87	47 67	36 75	31 8	21
22	43 78	40 48	31 24	27 50	59 62	55 22	42 90	35 86	54 34	49 94	38 50	32 56	22
23	45 77	42 32	32 66	28 75	62 33	57 73	44 85	37 49	56 81	52 21	40 25	34 4	23
24	47 76	44 16	34 8	30 0	65 4	60 24	46 80	39 12	59 28	54 48	42 0	35 52	24
25	49 75	46 0	35 50	31 25	67 75	62 75	48 75	40 75	61 75	56 75	43 75	37 0	25
26	51 74	47 84	36 92	32 50	70 46	65 26	50 70	42 38	64 22	59 2	45 50	38 48	26
27	53 73	49 68	38 34	33 75	73 17	67 77	52 65	44 1	66 69	61 29	47 25	39 96	27
28	55 72	51 52	39 76	35 0	75 88	70 28	54 60	45 64	69 16	63 56	49 0	41 44	28
29	57 71	53 36	41 18	36 25	78 59	72 79	56 55	47 27	71 63	65 83	50 75	42 92	29
30	59 70	55 20	42 60	37 50	81 30	75 30	58 50	48 90	74 10	68 10	52 50	44 40	30

Note.—“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo; “Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age.

APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1956, to workers in the Tea Export and Rubber Export Trades

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	* Box Makers and Repairers	Watch-ers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 36½	1 51½	1 61½	1 51½	1 56½	1 18	0 82	0 89½	0 97	1 9½	½
1	2 73	3 3	3 23	3 3	3 13	2 36	1 64	1 79	1 94	2 19	1
2	5 46	6 6	6 46	6 6	6 26	4 72	3 28	3 58	3 88	4 38	2
3	8 19	9 9	9 69	9 9	9 39	7 8	4 92	5 37	5 82	6 57	3
4	10 92	12 12	12 92	12 12	12 52	9 44	6 56	7 16	7 76	8 76	4
5	13 65	15 15	16 15	15 15	15 65	11 80	8 20	8 95	9 70	10 95	5
6	16 38	18 18	19 38	18 18	18 78	14 16	9 84	10 74	11 64	13 14	6
7	19 11	21 21	22 61	21 21	21 91	16 52	11 48	12 53	13 58	15 33	7
8	21 84	24 24	25 84	24 24	25 4	18 88	13 12	14 32	15 52	17 52	8
9	24 57	27 27	29 7	27 27	28 17	21 24	14 76	16 11	17 46	19 71	9
10	27 30	30 30	32 30	30 30	31 30	23 60	16 40	17 90	19 40	21 90	10
11	30 3	33 33	35 53	33 33	34 43	25 96	18 4	19 69	21 34	24 9	11
12	32 76	36 36	38 76	36 36	37 56	28 32	19 68	21 48	23 28	26 28	12
13	35 49	39 39	41 99	39 39	40 69	30 68	21 32	23 27	25 22	28 47	13
14	38 22	42 42	45 22	42 42	43 82	33 4	22 96	25 6	27 16	30 66	14
15	40 95	45 45	48 45	45 45	46 95	35 40	24 60	26 85	29 10	32 85	15
16	43 68	48 48	51 68	48 48	50 8	37 76	26 24	28 64	31 4	35 4	16
17	46 41	51 51	54 91	51 51	53 21	40 12	27 88	30 43	32 98	37 23	17
18	49 14	54 54	58 14	54 54	56 34	42 48	29 52	32 22	34 92	39 42	18
19	51 87	57 57	61 37	57 57	59 47	44 84	31 16	34 1	36 86	41 61	19
20	54 60	60 60	64 60	60 60	62 60	47 20	32 80	35 80	38 80	43 80	20
21	57 33	63 63	67 83	63 63	65 73	49 56	34 44	37 59	40 74	45 99	21
22	60 6	66 66	71 6	66 66	68 86	51 92	36 8	39 38	42 68	48 18	22
23	62 79	69 69	74 29	69 69	71 99	54 28	37 72	41 17	44 62	50 37	23
24	65 52	72 72	77 52	72 72	75 12	56 64	39 36	42 96	46 56	52 56	24
25	68 25	75 75	80 75	75 75	78 25	59 0	41 0	44 75	48 50	54 75	25
26	70 98	78 78	83 98	78 78	81 38	61 36	42 64	46 54	50 44	56 94	26
27	73 71	81 81	87 21	81 81	84 51	63 72	44 28	48 33	52 38	59 13	27
28	76 44	84 84	90 44	84 84	87 64	66 8	45 92	50 12	54 32	61 32	28
29	79 17	87 87	93 67	87 87	90 77	68 44	47 56	51 91	56 26	63 51	29
30	81 90	90 90	96 90	90 90	93 90	70 80	49 20	53 70	58 20	65 70	30

* Applicable to Tea Export Trade only.

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during June, 1956, to workers in
the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 36½	1 54	1 44	1 71½	1 61½	1 56½	0 46½	0 59½	0 83	1 3	½
1	2 73	3 8	2 88	3 43	3 23	3 13	0 93	1 19	1 66	2 6	1
2	5 46	6 16	5 76	6 86	6 46	6 26	1 86	2 38	3 32	4 12	2
3	8 19	9 24	8 64	10 29	9 69	9 39	2 79	3 57	4 98	6 18	3
4	10 92	12 32	11 52	13 72	12 92	12 52	3 72	4 76	6 64	8 24	4
5	13 65	15 40	14 40	17 15	16 15	15 65	4 65	5 95	8 30	10 30	5
6	16 38	18 48	17 28	20 58	19 38	18 78	5 58	7 14	9 96	12 36	6
7	19 11	21 56	20 16	24 1	22 61	21 91	6 51	8 33	11 62	14 42	7
8	21 84	24 64	23 4	27 44	25 84	25 4	7 44	9 52	13 28	16 48	8
9	24 57	27 72	25 92	30 87	29 7	28 17	8 37	10 71	14 94	18 54	9
10	27 30	30 80	28 80	34 30	32 30	31 30	9 30	11 90	16 60	20 60	10
11	30 3	33 88	31 68	37 73	35 53	34 43	10 23	13 9	18 26	22 66	11
12	32 76	36 96	34 56	41 16	38 76	37 56	11 16	14 28	19 92	24 72	12
13	35 49	40 4	37 44	44 59	41 99	40 69	12 9	15 47	21 58	26 78	13
14	38 22	43 12	40 32	48 2	45 22	43 82	13 2	16 66	23 24	28 84	14
15	40 95	46 20	43 20	51 45	48 45	46 95	13 95	17 85	24 90	30 90	15
16	43 68	49 28	46 8	54 88	51 68	50 8	14 88	19 4	26 56	32 96	16
17	46 41	52 36	48 96	58 31	54 91	53 21	15 81	20 23	28 22	35 2	17
18	49 14	55 44	51 84	61 74	58 14	56 34	16 74	21 42	29 88	37 8	18
19	51 87	58 52	54 72	65 17	61 37	59 47	17 67	22 61	31 54	39 14	19
20	54 60	61 60	57 60	68 60	64 60	62 60	18 60	23 80	33 20	41 20	20
21	57 33	64 68	60 48	72 3	67 83	65 73	19 53	24 99	34 86	43 26	21
22	60 6	67 76	63 36	75 46	71 6	68 86	20 46	26 18	36 52	45 32	22
23	62 79	70 84	66 24	78 89	74 29	71 99	21 39	27 37	38 18	47 38	23
24	65 52	73 92	69 12	82 32	77 52	75 12	22 32	28 56	39 84	49 44	24
25	68 25	77 0	72 0	85 75	80 75	78 25	23 25	29 75	41 50	51 50	25
26	70 98	80 8	74 88	89 18	83 98	81 38	24 18	30 94	43 16	53 56	26
27	73 71	83 16	77 76	92 61	87 21	84 51	25 11	32 13	44 82	55 62	27
28	76 44	86 24	80 64	96 4	90 44	87 64	26 4	33 32	46 48	57 68	28
29	79 17	89 32	83 52	99 47	93 67	90 77	26 97	34 51	48 14	59 74	29
30	81 90	92 40	86 40	102 90	96 90	93 90	27 90	35 70	49 80	61 80	30

APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1956, to workers in the Match Manufacturing Trade

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Watchers	
	Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
1	1 61½	1 38½	0 85	1 9½	1 41½	1 22½	0 77½	0 97	1 28½	1 10½	0 72½	0 92	1 46½	1
2	3 23	2 77	1 70	2 19	2 83	2 45	1 55	1 94	2 57	2 21	1 45	1 84	2 93	2
3	6 46	5 54	3 40	4 38	5 66	4 90	3 10	3 88	5 14	4 42	2 90	3 68	5 86	3
4	9 69	8 31	5 10	6 57	8 49	7 35	4 65	5 82	7 71	6 63	4 35	5 52	8 79	4
5	12 92	11 8	6 80	8 76	11 32	9 80	6 20	7 76	10 28	8 84	5 80	7 36	11 72	5
6	16 15	13 85	8 50	10 95	14 15	12 25	7 75	9 70	12 85	11 5	7 25	9 20	14 65	6
7	19 38	16 62	10 20	13 14	16 98	14 70	9 30	11 64	15 42	13 26	8 70	11 4	17 58	7
8	22 61	19 39	11 90	15 33	19 81	17 15	10 85	13 58	17 99	15 47	10 15	12 88	20 51	8
9	25 84	22 16	13 60	17 52	22 64	19 60	12 40	15 52	20 56	17 68	11 60	14 72	23 44	9
10	29 7	24 93	15 30	19 71	25 47	22 5	13 95	17 46	23 13	19 89	13 5	16 56	26 37	10
11	32 30	27 70	17 0	21 90	28 30	24 50	15 50	19 40	25 70	22 10	14 50	18 40	29 30	11
12	35 53	30 47	18 70	24 9	31 13	26 95	17 5	21 34	28 27	24 31	15 95	20 24	32 23	12
13	38 76	33 24	20 40	26 28	33 96	29 40	18 60	23 28	30 84	26 52	17 40	22 8	35 16	13
14	41 99	36 1	22 10	28 47	36 79	31 85	20 15	25 22	33 41	28 73	18 85	23 92	38 9	14
15	45 22	38 78	23 80	30 66	39 62	34 30	21 70	27 16	35 98	30 94	20 30	25 76	41 2	15
16	48 45	41 55	25 50	32 85	42 45	36 75	23 25	29 10	38 55	33 15	21 75	27 60	43 95	16
17	51 68	44 32	27 20	35 4	45 28	39 20	24 80	31 4	41 12	35 36	23 20	29 44	46 88	17
18	54 91	47 9	28 90	37 23	48 11	41 65	26 35	32 98	43 69	37 57	24 65	31 28	49 81	18
19	58 14	49 86	30 60	39 42	50 94	44 10	27 90	34 92	46 26	39 78	26 10	33 12	52 74	19
20	61 37	52 63	32 30	41 61	53 77	46 55	29 45	36 86	48 83	41 99	27 55	34 96	55 67	20
21	64 60	55 40	34 0	43 80	56 60	49 0	31 0	38 80	51 40	44 20	29 0	36 80	58 60	21
22	67 83	58 17	35 70	45 99	59 43	51 45	32 55	40 74	53 97	46 41	30 45	38 64	61 53	22
23	71 6	60 94	37 40	48 18	62 26	53 90	34 10	42 68	56 54	48 62	31 90	40 48	64 46	23
24	74 29	63 71	39 10	50 37	65 9	56 35	35 65	44 62	59 11	50 83	33 35	42 32	67 39	24
25	77 52	66 48	40 80	52 56	67 92	58 80	37 20	46 56	61 68	53 4	34 80	44 16	70 32	25
26	80 75	69 25	42 50	54 75	70 75	61 25	38 75	48 50	64 25	55 25	36 25	46 0	73 25	26
27	83 98	72 2	44 20	56 94	73 58	63 70	40 30	50 44	66 82	57 46	37 70	47 84	76 18	27
28	87 21	74 79	45 90	59 13	76 41	66 15	41 85	52 38	69 39	59 67	39 15	49 68	79 11	28
29	90 44	77 56	47 60	61 32	79 24	68 60	43 40	54 32	71 96	61 88	40 60	51 52	82 4	29
30	93 67	80 33	49 30	63 51	82 7	71 5	44 95	56 26	74 53	64 9	42 5	53 36	84 97	30
	96 90	83 10	51 0	65 70	84 90	73 50	46 50	58 20	77 10	66 30	43 50	55 20	87 90	30

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during June, 1956, to workers in
the Building Trade

<i>No. of Days</i>	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	<i>No. of Days</i>
	<i>Mals</i>	<i>Female</i>	<i>Young Persons</i>	<i>Grade II</i>	<i>Grade I</i>	<i>Rs. c.</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 36½	1 21½	1 11½	1 54	1 61½	1 71½	½
1	2 73	2 43	2 23	3 8	3 23	3 43	1
2	5 46	4 86	4 46	6 16	6 46	6 86	2
3	8 19	7 29	6 69	9 24	9 69	10 29	3
4	10 92	9 72	8 92	12 32	12 92	13 72	4
5	13 65	12 15	11 15	15 40	16 15	17 15	5
6	16 38	14 58	13 38	18 48	19 38	20 58	6
7	19 11	17 1	15 61	21 56	22 61	24 1	7
8	21 84	19 44	17 84	24 64	25 84	27 44	8
9	24 57	21 87	20 7	27 72	29 7	30 87	9
10	27 30	24 30	22 30	30 80	32 30	34 30	10
11	30 3	26 73	24 53	33 88	35 53	37 73	11
12	32 76	29 16	26 76	36 96	38 76	41 16	12
13	35 49	31 59	28 99	40 4	41 99	44 59	13
14	38 22	34 2	31 22	43 12	45 22	48 2	14
15	40 95	36 45	33 45	46 20	48 45	51 45	15
16	43 68	38 88	35 68	49 28	51 68	54 88	16
17	46 41	41 31	37 91	52 36	54 91	58 31	17
18	49 14	43 74	40 14	55 44	58 14	61 74	18
19	51 87	46 17	42 37	58 52	61 37	65 17	19
20	54 60	48 60	44 60	61 60	64 60	68 60	20
21	57 33	51 3	46 83	64 68	67 83	72 3	21
22	60 6	53 46	49 6	67 76	71 6	75 46	22
23	62 79	55 89	51 29	70 84	74 29	78 89	23
24	65 52	58 32	53 52	73 92	77 52	82 32	24
25	68 25	60 75	55 75	77 0	80 75	85 75	25
26	70 98	63 18	57 98	80 8	83 98	89 18	26
27	73 71	65 61	60 21	83 16	87 21	92 61	27
28	76 44	68 4	62 44	86 24	90 44	96 4	28
29	79 17	70 47	64 67	89 32	93 67	99 47	29
30	81 90	72 90	66 90	92 40	96 90	102 90	30

“ Unskilled Male ” means a male unskilled labourer not under 18 years of age.

“ Unskilled Female ” means a female labourer not under 18 years of age.

“ Unskilled young Person ” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during June, 1956, to Daily-Paid workers in
the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 90	2 52½	2 15	2 27½	2 2½	1 28	½
1	5 80	5 5	4 30	4 55	4 5	2 56	1
2	11 60	10 10	8 60	9 10	8 10	5 12	2
3	17 40	15 15	12 90	13 65	12 15	7 68	3
4	23 20	20 20	17 20	18 20	16 20	10 24	4
5	29 0	25 25	21 50	22 75	20 25	12 80	5
6	34 80	30 30	25 80	27 30	24 30	15 36	6
7	40 60	35 35	30 10	31 85	28 35	17 92	7
8	46 40	40 40	34 40	36 40	32 40	20 48	8
9	52 20	45 45	38 70	40 95	36 45	23 4	9
10	58 0	50 50	43 0	45 50	40 50	25 60	10
11	63 80	55 55	47 30	50 5	44 55	28 16	11
12	69 60	60 60	51 60	54 60	48 60	30 72	12
13	75 40	65 65	55 90	59 15	52 65	33 28	13
14	81 20	70 70	60 20	63 70	56 70	35 84	14
15	87 0	75 75	64 50	68 25	60 75	38 40	15
16	92 80	80 80	68 80	72 80	64 80	40 96	16
17	98 60	85 85	73 10	77 35	68 85	43 52	17
18	104 40	90 90	77 40	81 90	72 90	46 8	18
19	110 20	95 95	81 70	86 45	76 95	48 64	19
20	116 0	101 0	86 0	91 0	81 0	51 20	20
21	121 80	106 5	90 30	95 55	85 5	53 76	21
22	127 60	111 10	94 60	100 10	89 10	56 32	22
23	133 40	116 15	98 90	104 65	93 15	58 88	23
24	139 20	121 20	103 20	109 20	97 20	61 44	24
25	145 0	126 25	107 50	113 75	101 25	64 0	25
26	150 80	131 30	111 80	118 30	105 30	66 56	26
27	156 60	136 35	116 10	122 85	109 35	69 12	27
28	162 40	141 40	120 40	127 40	113 40	71 68	28
29	168 20	146 45	124 70	131 95	117 45	74 24	29
30	174 0	151 50	129 0	136 50	121 50	76 80	30

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1956, to Monthly-Paid workers in the Motor Transport Trade

No. of Days	Class	Class	Class	Class	Class	Class	Class	Class	Class	Class	Class	No. of Days
	A	B	C	D	E	F	G	H	I	J	K	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	2 73	2 54	2 39	2 73	2 6	2 11	1 89	1 70	1 89	2 47	1 42	1/2
1	5 46	5 8	4 79	5 46	4 12	4 21	3 78	3 40	3 78	4 93	2 85	1
2	10 92	10 15	9 58	10 92	8 23	8 42	7 56	6 79	7 56	9 87	5 69	2
3	16 38	15 23	14 37	16 38	12 35	12 63	11 34	10 19	11 34	14 80	8 54	3
4	21 85	20 31	19 15	21 85	16 46	16 85	15 12	13 58	15 12	19 74	11 38	4
5	27 31	25 38	23 94	27 31	20 58	21 6	18 90	16 98	18 90	24 67	14 23	5
6	32 77	30 46	28 73	32 77	24 69	25 27	22 68	20 38	22 68	29 61	17 8	6
7	38 23	35 54	33 52	38 23	28 81	29 48	26 47	23 77	26 47	34 54	19 92	7
8	43 69	40 62	38 31	43 69	32 92	33 69	30 25	27 17	30 25	39 48	22 77	8
9	49 15	45 69	43 10	49 15	37 4	37 90	34 3	30 57	34 3	44 41	25 62	9
10	54 62	50 77	47 88	54 62	41 15	42 12	37 81	33 96	37 81	49 35	28 46	10
11	60 8	55 85	52 67	60 8	45 27	46 33	41 59	37 36	41 59	54 28	31 31	11
12	65 54	60 92	57 46	65 54	49 38	50 54	45 37	40 75	45 37	59 22	34 15	12
13	71 0	66 0	62 25	71 0	53 50	54 75	49 15	44 15	49 15	64 15	37 0	13
14	76 46	71 8	67 4	76 46	57 62	58 96	52 93	47 55	52 93	69 8	39 85	14
15	81 92	76 15	71 83	81 92	61 73	63 17	56 71	50 94	56 71	74 2	42 69	15
16	87 38	81 23	76 62	87 38	65 85	67 38	60 49	54 34	60 49	78 95	45 54	16
17	92 85	86 31	81 40	92 85	69 96	71 60	64 27	57 73	64 27	83 89	48 38	17
18	98 31	91 38	86 19	98 31	74 8	75 81	68 5	61 13	68 5	88 82	51 23	18
19	103 77	96 46	90 98	103 77	78 19	80 2	71 83	64 53	71 83	93 76	54 8	19
20	109 23	101 54	95 77	109 23	82 31	84 23	75 62	67 92	75 62	98 69	56 92	20
21	114 69	106 62	100 56	114 69	86 42	88 44	79 40	71 32	79 40	106 63	59 77	21
22	120 15	111 69	105 35	120 15	90 54	92 65	83 18	74 72	83 18	108 56	62 62	22
23	125 62	116 77	110 13	125 62	94 65	96 87	86 96	78 11	86 96	113 50	65 46	23
24	131 8	121 85	114 92	131 8	98 77	101 8	90 74	81 51	90 74	118 43	68 31	24
25	136 54	126 92	119 71	136 54	102 88	105 29	94 52	84 90	94 52	123 37	71 15	25
26	142 0	132 0	124 50	142 0	107 0	109 50	98 30	88 30	98 30	128 30	74 0	26
27	150 52	139 92	131 97	150 52	113 42	116 7	104 20	93 60	104 20	136 0	78 44	27
28	159 4	147 84	139 44	159 4	119 84	122 64	110 10	98 90	110 10	143 70	82 88	28
29	167 56	155 76	146 91	167 56	126 26	129 21	116 0	104 20	116 0	151 40	87 32	29
30	176 8	163 68	154 38	176 8	132 68	135 78	121 90	109 50	121 90	159 10	91 76	30

THE MERCANTILE BANK OF INDIA LTD

(Incorporated in England)—(Liability of Shareholders Limited)

Authorised Capital	..	..	£3,000,000
Paid-up Capital	..	..	£1,470,000
Reserve Fund	..	..	£1,750,000
Balance of profit carried forward	..	..	£200,284

Head Office : 15, Gracechurch Street, London, E.C. 3

West end Branch—123, Pall Mall, London S. W. 1

Branches and Agencies : Throughout the East

India	..	Bombay, Calcutta, New Delhi, Delhi, Howrah, Madras
Pakistan	..	Karachi, Chittagong, Khulna
Burma	..	Rangoon
Ceylon	..	Colombo, Kandy, Galle, Jaffna
Malaya	..	Singapore, Kota Bharu, Kuantan, Kuala Trengganu, Kuala Lumpur, Kuala Lipis, Penang, Ipoh
Hong Kong	..	
Japan	..	Tokyo, Osaka, Semba
Thailand	..	Bangkok
Mauritius	..	Port Louis
New York	..	37, Wall Street

Agents for the principal Banks in Australia, New Zealand, South Africa and Canada

LONDON BANKERS :
Bank of England, Midland Bank Ltd.

The Bank undertakes Banking Business of every description throughout the world
Trusteeships and Executorships undertaken

J. R. N. SHIRREFF,
Manager, Colombo Branch.



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