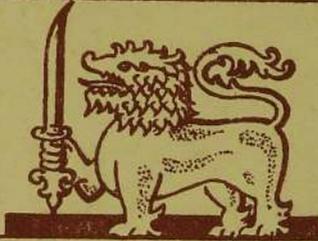


Ceylon

LABOUR GAZETTE

C. E. E. F.
30 OCT 1956



VOLUME VII
No. 10

OCTOBER
1956

In this Issue

Statistics of Hours actually Worked and average Earnings in certain Trades (or Industries) in Ceylon

Statistics of the Month in Brief

Notes of Current Interest

Judgment in Appeal in a Workmen's Compensation Case

Consolidated Decisions of Wages Boards. No. XXXI—The Motor Transport Trade

New Decisions of the Wages Board for the Toddy, Arrack and Vinegar Trade

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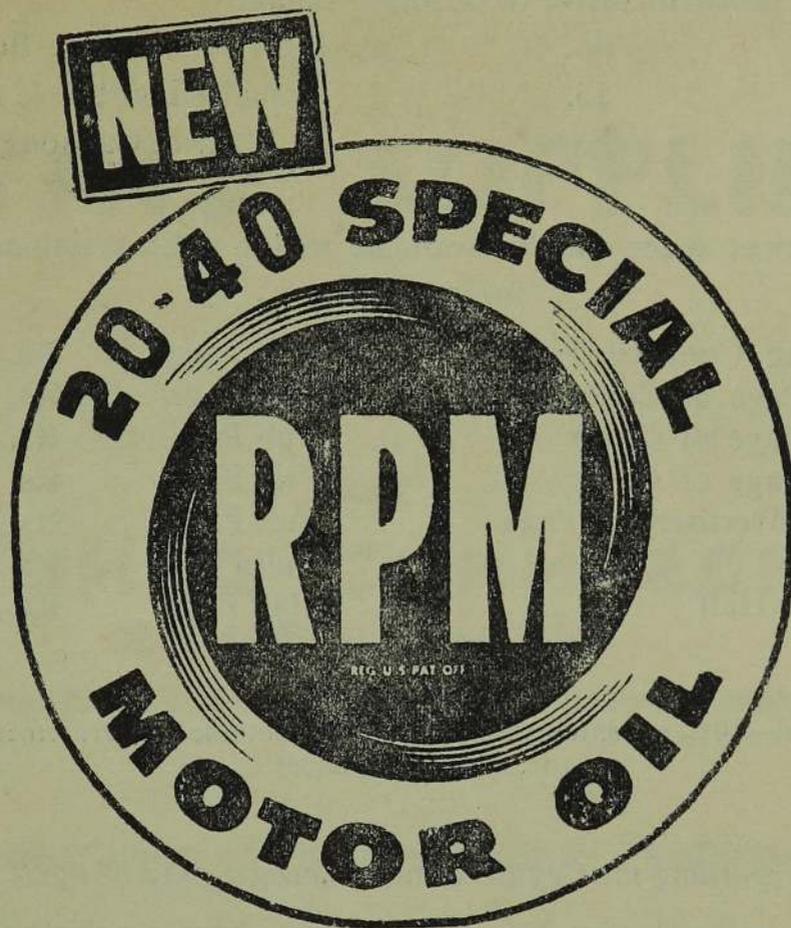
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CEYLON

LABOUR GAZETTE

VOLUME VII No. 10

OCTOBER 1956

STATISTICS OF HOURS ACTUALLY WORKED AND AVERAGE EARNINGS IN CERTAIN TRADES (OR INDUSTRIES) IN CEYLON

STATISTICS of hours actually worked and average earnings in a sample of estates and establishments in each of the trades to which Part II of the Wages Boards Ordinance has been applied are being collected in respect of the months of March and September from the year 1948 onwards. Wages Boards have been set up for nearly all the important industries in the island, as will be seen from the list of the trades given below, and this information is therefore available in respect of all the important industries of the Island.

1. The Tea, Cocoa, Cardamom and Pepper Growing and Manufacturing Trade.
2. The Rubber Growing and Manufacturing Trade.
3. The Coconut Growing Trade.
4. The Coconut Manufacturing Trade.
5. The Engineering Trade.
6. The Printing Trade.
7. The Plumbago Trade.
8. The Tea Export Trade.
9. The Rubber Export Trade.
10. The Toddy, Arrack and Vinegar Trade.
11. The Cigar Manufacturing Trade.
12. The Motor Transport Trade.
13. The Match Manufacturing Trade.
14. The Cinema Trade.
15. The Building Trade.
16. The Dock, Harbour and Port Transport Trade.

The statistics under reference are also collected since September, 1954, in respect of the Ice and Aerated Water Manufacturing Industry, the Cigarette and Tobacco Manufacturing Industry, the Rubber Goods Manufacturing Industry, the Fertilizer Manufacturing Industry, the Oxygen and Gas Manufacturing Industry and the Textile Manufacturing Industry.

2. Detailed information on this subject in respect of the different occupational categories of workers employed in each industry is collected in forms designed specially for this purpose. In Ceylon, unlike in most other countries,

where similar information is collected only under male workers and female workers, this information is being collected separately for the various occupational categories within each industry.

3. The particulars for 1955 are given below :—

STATISTICS OF HOURS ACTUALLY WORKED AND AVERAGE EARNINGS IN CERTAIN TRADES TO WHICH PART II OF THE WAGES BOARDS ORDINANCE HAS BEEN APPLIED—MEANS FROM MARCH AND SEPTEMBER, 1955

Trade (1)	Class of Worker (2)	Number of workers covered by returns (3)	Average Number of hours worked per (4) (5)		Average earnings per (6) (7)		
			Day	Month	Day	Month	
1. Tea Growing and Manufacturing ..	Men	24,369	8	167	2 55	52 30	
	Women	25,504	8	154	2 10	40 19	
	Children	2,967	8	145	1 63	29 54	
2. Rubber Growing and Manufacturing ..	Men	7,574	8	148	2 55	49 34	
	Women	5,729	8	133	2 13	37 15	
	Children	375	8	124	1 75	28 60	
3. Coconut Growing ..	Kangannies	80	8	190	2 60	61 92	
	Male workers	1,240	8	160	2 6	41 50	
	Female ,,	950	8	146	1 47	27 18	
	Child ,,	149	8	139	1 33	23 27	
4. Coconut Manufacturing (Within the Colombo Area*) ..	Kangannies	6	10	191	4 94	101 59	
	Male Workers	444	9	171	4 0	78 75	
	Female ,,	385	8	168	2 71	56 88	
	Child ,,	—	—	—	—	—	
	(Outside Colombo Area)	Kangannies	31	9	222	3 69	91 3
	Male Workers	635	9	152	3 4	51 73	
	Female ,,	137	9	143	2 0	34 24	
	Child ,,	76	9	153	1 66	29 54	
	5. Tea Export—	<i>Male Workers :</i>					
		Grade II	638	10	214	3 99	89 81
Intermediate Grade		174	10	232	4 95	122 46	
Grade I		701	10	225	4 42	108 13	
Box Makers and Repairers		92	9	224	4 26	105 58	
Watchers		75	8	217	4 6	106 14	
<i>Females Workers</i>		561	9	196	2 98	66 80	
<i>Young Persons—</i>							
Above 14 years but under 15 years of age		3	8	194	1 73	41 50	
Above 15 years but under 16 years of age		15	8	209	1 97	49 60	
Above 16 years but under 17 years of age		15	9	203	2 41	58 12	
Above 17 years of age but under 18 years of age		15	8	188	2 48	26 06	
6. Rubber Export ..		<i>Male Workers :</i>					
		Grade II	404	9	203	3 32	77 32
		Intermediate Grade	169	9	210	3 88	94 53
	Grade I	324	9	213	4 12	99 44	
	Watchers	50	8	200	3 88	95 78	
	<i>Female Workers :</i>		548	8	177	2 91	61 95
	7. Engineering ..	Unskilled	897	9	205	3 76	84 96
		Semi-skilled Grade I	219	9	211	4 34	103 42
		Semi-skilled Grade II	101	9	197	4 4	93 04
		Skilled	1,805	9	188	5 40	115 93
Kangannies		40	10	225	5 28	121 34	
Watchers		108	10	259	4 52	125 1	
<i>Trade Learners and Apprentices—</i>							
1st year		150	8	172	1 15	25 01	
2nd year		73	8	169	1 56	33 39	
3rd year		56	8	164	2 9	42 44	
4th year		84	8	181	2 46	55 44	

*Colombo Area includes any place within 5 miles of the Municipal Limits of Colombo.

**STATISTICS OF HOURS ACTUALLY WORKED AND AVERAGE EARNINGS IN CERTAIN TRADES
TO WHICH PART II OF THE WAGES BOARDS ORDINANCE HAS BEEN APPLIED—MEANS FROM
MARCH AND SEPTEMBER, 1955**

Trade (1)	Class of Worker (2)	Number of workers covered by returns (3)	Average Number of hours worked per		Average earnings per	
			Day (4)	Month (5)	Day (6)	Month (7)
8. Match Manufacturing ..	Grade I					
	Men	50	8	191	3 96	90 76
	Women	3	8	207	3 29	84 0
	Young persons—					
	14 and under 17 years of age	—	—	—	—	—
	17-18 years of age	—	—	—	—	—
	Grade II—Men	59	8	187	3 30	75 28
	Women	31	8	174	2 91	63 0
	Young persons—					
	14 and under 17 years of age	11	8	157	1 64	33 43
	17-18 years of age	4	8	213	1 94	52 0
	Grade II—Men	130	8	180	3 11	67 60
	Women	305	8	161	2 35	48 82
	Young Persons—					
	14 and under 17 years of age	87	10	141	1 97	29 24
17-18 years of age	9	8	135	2 9	35 63	
Grade IV—Watchers	11	10	222	4 71	105 24	
9. Printing ..	Class A	266	9	225	9 63	249 58
	B	80	8	210	6 48	164 52
	C Grade I	1,028	8	206	5 12	126 89
	" II	103	8	202	4 30	105 82
	D	243	8	212	3 78	96 28
	E	101	9	213	3 35	84 37
	F	54	8	190	1 70	40 56
	G	23	8	201	3 54	87 36
	Apprentices and Trade Learners—					
	Class A—1st Year	30	9	196	2 70	62 39
	2nd "	23	9	215	3 29	84 92
	3rd "	27	9	224	3 99	103 93
	4th "	20	8	221	5 14	135 9
	5th "	11	9	223	6 35	165 69
	Class B—1st Year	8	8	208	1 89	47 67
2nd "	8	8	208	3 76	96 20	
3rd "	2	9	233	3 58	94 75	
4th "	10	8	215	4 68	121 45	
Class C—Grade I—						
1st Year	81	8	197	1 78	43 44	
2nd "	59	8	199	2 20	53 99	
3rd "	63	8	204	2 71	67 45	
4th "	62	8	191	3 29	77 79	
Class C—Grade II—						
1st Year	4	8	204	1 70	43 40	
2nd "	8	8	197	2 07	52 9	
3rd "	10	8	209	2 53	65 17	
4th "	6	8	205	3 6	77 17	
Class D—1st Year	31	9	211	1 94	47 40	
2nd "	16	8	198	2 0	47 91	
3rd "	15	8	199	2 43	59 59	
4th "	12	8	209	2 85	73 5	
10. Motor Transport ..	Class A	931	9	206	6 60	157 98
	B	160	8	207	6 51	160 3
	C	82	8	188	4 87	112 28
	D	—	—	—	—	—
	E	—	—	—	—	—
	F	1,069	9	200	5 4	117 72
	G	97	9	207	4 77	117 11
	H	100	8	181	3 44	76 44
	I	322	9	221	4 70	120 44
	J	73	9	218	6 20	160 27
	K	43	8	210	5 18	131 84

STATISTICS OF HOURS ACTUALLY WORKED AND AVERAGE EARNINGS IN CERTAIN TRADES TO WHICH PART II OF THE WAGES BOARDS ORDINANCE HAS BEEN APPLIED—MEANS FROM MARCH AND SEPTEMBER, 1955

Trade	Class of Worker	Number of workers covered by returns	Average Number of hours worked per		Average earnings per	
			Day	Month	Day	Month
(1)	(2)	(3)	(4)	(5)	(6)	(7)
11. Building	Unskilled Male Labourers not under 18 years of age	1,040	8	144	3 3	55 78
	Unskilled Female Labourers not under 18 years of age	348	8	136	2 44	41 62
	Unskilled Labourers (irrespective of sex) Under 18 years of age	17	8	138	2 40	40 82
	Semi-skilled, Grade II	131	8	162	3 88	79 65
	Semi-skilled, Grade I	67	8	172	4 28	91 78
	Skilled	640	8	162	4 95	99 71
12. Dock, Harbour and Port Transport	Manual Workers—					
	Special Grade	16	14	261	12 18	228 55
	Skilled Grade	73	12	281	8 83	211 80
	Semi-skilled Grade	257	12	194	7 51	118 4
	Unskilled, Grade I	445	14	221	7 11	112 96
	Unskilled, Grade II	320	11	101	5 59	55 94
	Women	11	8	193	2 48	58 46
	Non-Manual Workers :					
	Special Grade	5	10	244	16 33	421 93
	Grade I	7	12	254	9 35	204 43
13. Cinema	Within Municipal Area—					
	Unskilled	158	9	211	3 34	81 49
	Semi-skilled	207	8	209	3 16	81 32
	Skilled, Grade I	89	8	213	4 10	105 5
	Skilled, Grade II	55	8	214	4 79	124 67
	Clerical Grade III	39	8	197	3 68	91 95
	Clerical Grade II	41	9	217	4 28	109 81
	Clerical Grade I	1	7	172	7 15	175 0
	Outside Municipal Area—					
	Unskilled	20	7	180	3 3	75 11
	Semi-skilled	20	7	182	3 43	84 79
	Skilled, Grade II	7	8	191	4 61	107 44
	Skilled, Grade I	5	9	199	6 42	155 13
	Clerical Grade III	6	7	173	3 85	97 61
	Clerical Grade II	4	9	212	5 18	135 4
	Clerical Grade I	1	8	200	5 8	132 0
14. Plumbago	Underground Workers—					
	Basses	4	8	198	4 8	100 65
	Kanganies	7	8	193	3 46	83 0
	Loaders	7	8	156	4 37	95 40
	Overseers	6	6	155	4 13	102.84
	Shift Bosses	—	—	—	—	—
	Blasters	27	5	60	3 36	43 49
	Drillers	178	6	106	3 37	61 3
	Shaft Drivers	—	—	—	—	—
	Stoppers	4	9	171	3 42	69 70
	Timbermen	31	6	130	3 27	73 25
	Muckers	30	8	170	2 65	56 40
	Trolley Men	6	8	146	2 75	49 55
	Unskilled Labourers	334	7	120	2 80	46 8
	Onsetters and Donaketakaryas	2	5	106	3 45	74 75
	Underground and Surface Workers—					
	Electricians	4	7	169	4 55	109 59
	Enginemen	6	7	177	4 32	107 17
	Fitters	6	10	211	4 94	109 17
	Hoistmen	—	—	—	—	—
	Mechanics	2	8	185	4 21	96 0
	Pumpmen	7	7	149	4 43	104 50
	Winchmen	13	7	147	4 66	102 83
	Checkers	—	—	—	—	—
	Electrical Assistants	2	8	177	2 99	65 25
	Fitter Assistants	15	6	128	3 48	79 57
	Windlassmen (Dabane Workers)	—	—	—	—	—
	Mechanics Assistants	5	8	184	3 4	67 71

STATISTICS OF HOURS ACTUALLY WORKED AND AVERAGE EARNINGS IN CERTAIN TRADES TO WHICH PART II OF THE WAGES BOARDS ORDINANCE HAS BEEN APPLIED—MEANS FROM MARCH AND SEPTEMBER, 1955

Trade (1)	Class of Worker (2)	Number of workers covered by returns (3)	Average Number of hours worked per (4) (5)		Average earnings per (6) (7)	
			Day	Month	Day	Month
14. Plumbago (contd.)	.. Surface Workers—					
	Carpenters ..	3	8	170	3 91	83 25
	Masons ..	3	8	138	4 28	73 17
	Overseers ..	2	8	204	4 31	109 25
	Blacksmiths ..	2	8	188	4 53	104 50
	Boilermen ..	2	8	199	3 53	85 0
	Drill Sharpeners ..	4	8	195	3 65	89 34
	Firewood carriers and Splitters ..	1	8	200	2 80	70 0
	Carters ..	—	—	—	—	—
	Watchers ..	5	8	223	3 20	85 69
	Bakkikarayas or Banksmen ..	2	8	196	3 86	94 50
	Cooks ..	5	8	222	2 88	79 73
	Smithy Boys ..	—	—	—	—	—
	Unskilled Labourers	15	8	171	2 54	53 94
	Curing and Dressing—					
	Overseers and Kan-ganias ..	3	8	216	3 65	96 67
	On different jobs (with-in Colombo Area)—					
	Men ..	25	8	189	2 90	66 58
	Women ..	76	8	182	2 08	46 94
	Children ..	—	—	—	—	—
	(Outside Colombo Area)					
	Men ..	—	—	—	—	—
	Women ..	31	8	151	1 92	36 13
	Children ..	—	—	—	—	—

“Colombo Area” includes any place within 5 miles of the Municipal Limits of Colombo.

Classification of Workers in the Printing Trade—

- Class A : Linotype operators, monotype keyboard operators, linotype mechanics, process camera operators, process etchers, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists.
- Class B : Litho transferers, litho provers, process hand engravers and mounters, process printer down, readers, monotype caster attendants.
- Class C : Grade I—Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine) stereotypes, manglemen, gilders, foundry plate casters, type casters.
- Class C : Grade II—Platen machine Minders.
- Class D : Foundry plate chippers, foundry labourers, rotary labourers, roller casters, feeders, packers, counters and checkers.
- Class E : Unskilled male labourers not under 18 years of age.
- Class F : Young workers under 18 years of age.
- Class G : Watchers.

Classification of Workers in the Motor Transport Trade—

- Class A : Workers—Drivers of omnibus licensed to carry over 22 passengers.
- Class B : Workers—Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of over 20 cwt.
- Class C : Workers—Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of 20 cwt. and under and driver of hearses.
- Class D : Workers—Drivers of lorries with trailers (including those of the Scammell Horse type but excluding those owned by an estate and used solely for internal transport within the estate).
- Class E : Workers—Drivers of lorries owned by an estate and used solely for internal transport within the estate.
- Class F : Workers—Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses.
- Class G : Workers—Cleaners and porters of lorries with a licensed pay load of over 20 cwt.
- Class H : Workers—Cleaners and porters of omnibuses, lorries with a licensed pay load of 20 cwt. and under, hiring cars, cabs, vans, ambulances and hearses.
- Class I : Workers—Omnibus checkers or time keepers.
- Class J : Workers—Omnibus inspectors and omnibus stand supervisors.
- Class K : Workers—Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items.

Figures for Cinema Trade are in respect of 1954.

4. The minimum wages, including special allowances, payable for a normal working day of nine hours, inclusive of one hour for a meal and the average earnings of workers together with the average number of hours worked per day (excluding one hour for meals) for 1955 are shown below for comparison :—

Trade	Minimum Wages (inclusive of Special Allowances) payable per worker per day		Average earnings of worker per day		Average Number of hours worked per worker per day
	Rs.	c.	Rs.	c.	
	Tea Growing and Manufacturing	2	7	2		26	8
Rubber Growing and Manufacturing	2	26	2	36	8
Coconut Growing	1	68	1	83	8
Coconut Manufacturing	2	12	3	12	9
Tea Export	2	77	4	1	9.5
Rubber Export	2	61	3	39	8.5
Engineering	2	81	4	67	9
Match Manufacturing	2	34	3	15	8
Printing	3	61	5	26	8
Motor Transport	4	59	5	63	8.5
Building	2	86	3	89	8
Plumbago	2	87	3	45	6.5
Cinema	2	94	—*	—*	—*

*Not available.

5. Similar information for the years 1950 to 1955 is given in the Statements below. The first statement shows the average minimum wages payable and the second the average earnings :

Minimum Wages (inclusive of Special Allowance) payable per Worker per day for the years 1950-55

Trade	1950	1951	1952	1953	1954	1955
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
Tea Growing and Manufacturing	1 56	1 90	1 91	1 94	1 98	2 7
Rubber Growing and Manufacturing	1 57	2 17	2 23	2 26	2 24	2 26
Coconut Growing	1 46	1 67	1 68	1 71	1 69	1 68
Coconut Manufacturing	1 72	2 4	2 12	2 14	2 13	2 12
Tea Export	2 41	2 61	2 67	2 71	2 70	2 77
Rubber Export	2 26	2 46	2 52	2 56	2 55	2 61
Engineering	2 47	2 65	2 71	2 74	2 73	2 81
Match Manufacturing	2 8	2 26	2 32	2 36	2 35	2 34
Printing	3 22	3 42	3 51	3 58	3 55	3 61
Motor Transport	4 29	4 50	4 56	4 61	4 59	4 59
Building	—*	—*	—*	—*	2 84	2 86
Plumbago	2 60	2 71	2 78	2 87	2 88	2 87
Cinema	2 67	2 86	2 92	2 96	2 95	2 94

*Not available.

Average Earnings per Worker per day for the years 1950-1955

	1950 Rs. c.	1951 Rs. c.	1952 Rs. c.	1953 Rs. c.	1954 Rs. c.	1955 Rs. c.
Tea Growing and Manufacturing ..	1 69	2 8	2 6	2 15	2 31	2 26
Rubber Growing and Manufacturing ..	1 68	2 26	2 35	2 42	2 34	2 36
Coconut Growing ..	1 48	1 75	1 78	1 82	1 79	1 83
Coconut Manufacturing ..	2 55	2 79	2 95	3 22	3 21	3 12
Tea Export ..	3 5	3 55	3 59	3 69	3 46	4 1
Rubber Export ..	2 70	2 96	3 15	3 25	3 32	3 39
Engineering ..	3 26	3 91	3 77	3 81	4 27	4 67
Match Manufacturing ..	2 50	2 37	2 65	2 76	2 71	3 15
Printing ..	4 30	4 16	4 46	4 71	5 43	5 26
Motor Transport ..	4 83	5 5	5 38	5 37	5 38	5 63
Building ..	—*	—*	—*	—*	—*	3 89
Plumbago Mining ..	—*	—*	—*	—*	—*	3 45
Cinema ..	3 26	3 23	3 80	*	3 85	*

*Not available

6. The following figures of average earnings and hours worked in respect of workers in certain trades for which Wages Boards have not been established will also be of interest :

Trade	1954		1955	
	Average number of hours worked per day	Average earnings per day	Average number of hours worked per day	Average earnings per day
		Rs. c.		Rs. c.
Ice and Aerated Water Manufacturing Industry	8.2	3 87	8.2	3 79
Fertilizer Manufacturing Industry ..	8.5	3 27	8.7	3 32
Cigarette and Tobacco Manufacturing Industry	7.5	4 18	8.1	4 41
Oxygen and Gas Manufacturing Industry ..	8.1	4 82	8.4	4 67
Rubber Goods Manufacturing Industry ..	7.8	3 61	8.8	3 45
Textile Manufacturing Industry ..	8.1	3 0	8.5	3 20

Contributed by— S. R.

STATISTICS OF THE MONTH IN BRIEF

Note

The following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living :

The Colombo Consumers' Price Index Number for the month of September, 1956, was 99.4 as against 98.9 for August, 1956, an increase of 0.5.

Wages Rates :

(a) **Basic Wages :**

The Basic Wages of workers in all trades to which Part II of the Wages Boards Ordinance has been applied remained unchanged.

(b) Special Allowances :

The special allowances payable for the month of October, 1956, to workers in the Tea Growing and Manufacturing Trade, the Rubber Growing and Manufacturing Trade, the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade, the Coconut Growing and Manufacturing Trades and the Plumbago Trade will be slightly more than those for the month of September, 1956. The special allowances payable to workers in all other trades to which Part II of the Wages Boards Ordinance has been applied will be the same as for the month of September, 1956.

Strikes :

There were altogether 25 strikes during the month of July, 1956, involving 4,876 workers and a loss of 15,363 man-days. Ten of these were in Tea Estates involving 2,661 workers and a loss of 4,665 man-days, 2 in Rubber Estates involving 83 workers and a loss of 334 man-days, 5 in the Dock, Harbour and Port Transport Trade involving 1,461 workers and a loss of 9,351 man-days, 2 in the Coconut Manufacturing Trade involving 189 workers and a loss of 95 man-days and 2 in the Engineering Trade involving 101 workers and a loss of 296 man-days. The four remaining strikes occurred in the Tailoring Trade, the Rubber Export Trade, the Tile Manufacturing Trade and the Building Trade involving in all 381 workers and a loss of 622 man-days.

Arrivals and Departures of Indian Estate Labourers :

In September, 1956, the departures of Indian estate labourers exceeded the arrivals by 170 as compared with 189 in August, 1956. The total excess of departures over arrivals in 1956 was 1,941 up to the end of September.

Registrants for Employment or Better Employment :

The total number of registrants for employment or better employment according to registers of the Employment Exchange as at the end of July, 1956, and August, 1956, was as given below :—

	July 1956			August 1956		
	Males	Females	Total	Males	Females	Total
Tech. and Clerical	12,164	3,080	15,244	12,291	3,216	15,507
Skilled	8,655	740	9,395	8,794	777	9,571
Semi-skilled	17,757	5,886	23,643	18,152	6,192	24,344
Unskilled	31,473	2,099	33,572	31,842	2,244	34,086
Total	70,049	11,805	81,854	71,079	12,429	83,508

The number of persons placed in employment during these two months is shown below :—

	July 1956			August 1956		
	Males	Females	Total	Males	Females	Total
Tech. & Clerical	134	15	149	131	12	143
Skilled	80	1	81	90	1	91
Semi-skilled	101	20	121	115	8	123
Unskilled	327	5	332	321	51	372
Total	642	41	683	657	72	729

NOTES OF CURRENT INTEREST

Trade Unions Registered in September, 1956

<i>Reg. No.</i>	<i>Name of Trade Union</i>
755 ..	Kachcheri Surveyors' Association
756 ..	Food Dept. Lorry Employees' Union
757 ..	Volkart Workers' Union
758 ..	Irrigation Research Workers' Union
759 ..	Dept. of Agriculture Graduate Officers' Union
760 ..	Marketing Dept. Transport Workers' Union
761 ..	Eksath Ingineru saha Samannya Kamkaru Samitiya
762 ..	Katunayaka Coir Factory Workers' Union
763 ..	Gal Oya Development Board Workers' Union
764 ..	Fishery Inspectors' Union
765 ..	Civil Medical Stores Storekeepers' Union
766 ..	Air Traffic Control Officers' Association of Ceylon
767 ..	Seemasahita Lanka Hoares' saha Samagama Eksath Kamkaru Samithiya
768 ..	United Port Workers' Union
769 ..	Palath Palana saha Kolamba Nagarika Kamkaru Samithiya
770 ..	Govt. Electrical Engineers' Union
771 ..	Rubber Control Dept. Officers' Union
772 ..	Ceylon National Estate Workers' Congress
773 ..	Gal Oya Development Board Godanegili Eksath Kamkaru Samitiya
774 ..	Rajaye Prasiddha Karmantha Salawe Eksath Kamkaru Samitiya
775 ..	Eksath Mudrana Sewaka Samitiya

A JUDGMENT IN APPEAL IN A WORKMEN'S COMPENSATION CASE

Present : Gratiaen J.

S. C. 708/1955—WORKMEN'S COMPENSATION APPN. C3/191/51

K. Martin Fernando.....Respondent-Appellant

V.

P. Elizabeth Fernando.....Applicant-Respondent

Counsel : L. G. Weeramantry for the Respondent-Appellant.

C. V. Munasinghe for the Applicant-Respondent.

Argued on : 12th and 14th September, 1955.

Decided on : 20th September, 1955.

GRATIAEN J.—

This is an appeal against a decision under the Workmen's Compensation Ordinance ordering the appellant to pay to the widow of P. John Fernando (the deceased) a sum of Rs. 2,400 as compensation ; the deceased had died in consequence of an accident arising out of, and in the course of his employment under the appellant. The appellant disputed liability on the ground, *inter alia*, that the claim for compensation was not preferred until the 13th September, 1954—that is to say, until very nearly three years after the date of death. *Prima facie*, therefore, the widow's failure to make her claim within the period of six months fixed by section 16 (1) would operate as a bar to the maintenance of the proceedings. The Commissioner was satisfied, however, that she was protected by section 16 (2) the relevant provisions of which are as follows :—

“The Commissioner may admit and decide any claim to compensation in any case notwithstanding that. . . . the claim has not been instituted in due time as required by sub-section (1) if he is satisfied that the failure so to institute the claim was due to *sufficient cause*.”

The Commissioner accepted the widow's evidence to the effect that shortly after the death of the deceased, the appellant promised to convey to her a land by way of compensation, and that it was only after this promise, the implementation of which was postponed on various pretexts, proved to be completely lacking in sincerity, that she sought relief under the Ordinance. In these circumstances there is clearly "sufficient cause" for the delay in instituting her claim within the statutory period of six months specified by section 16 (1).

Learned counsel for the appellant conceded that, on the proved facts, the delay in instituting the claim in six months was sufficiently excused. He argued, however, that the further delay of over two years was quite unreasonable and therefore operated as a statutory bar to the proceedings. In support of this argument he relied on certain obiter dicta of Duke L. J. in *Prophet v. Roberts* (1919) 88 L.J., K. B. 957 and of Eve J. in *Hillman v. London, Brighton and South Eastern Railway* (1920) 1 K.B. 284.

It is certainly correct to say that Duke L. J. and Eve J. suggested (although the particular cases referred to were decided on other grounds) that the length of time which has elapsed since the expiry of the six month period provided by the English Act was equally relevant to the issue whether there was reasonable cause for failure to make a claim within time. This suggested interpretation was, however, unanimously rejected by the Court of Appeal in *Lingley v. Firth* (1921) 1 K. B. 655, where the meaning of the following words of proviso (b) to section 2 (1) of the English Act, which are analogous to section 16 (2) of our Ordinance, directly arose for consideration :

"provided always that the failure to make a claim within the period above specified shall not be a bar to the maintenance of such proceedings if it is found that the failure was excused by mistake, absence from the United Kingdom, or other reasonable cause."

The Court decided that, if there was reasonable cause for not making a claim within six months, no subsequent lapse of time without reasonable cause could operate as a bar to proceedings for compensation unless the claim had become prescribed under some other provision of the law. Similarly, I respectfully take the view that in Ceylon the Commissioner's jurisdiction under section 16 (2) of the Ordinance to admit and decide a claim for compensation after the expiry of the six month period is regulated by the question whether the failure to institute the claim *within that period* has been sufficiently excused; the section nowhere states that any subsequent delay ousts the Commissioner's jurisdiction under the Ordinance.

Learned counsel pointed out, alternatively that under section 16 (2) the Commissioner "may admit and decide a claim" whereas the English Act unequivocally declares that the delay in making a claim within six months, if reasonably explained, "shall not be a bar to the maintenance of such proceedings". I agree that the difference of language ought to be regarded as significant having regard to the circumstance that the English Act had manifestly served as a model for the draftsman of our Ordinance. Accordingly I am prepared to assume that the word "may" is used in section 16 (2) in a discretionary rather than a compulsory sense. Even in that view, the delay in instituting a claim for compensation after expiry of the statutory period does not operate automatically as a bar to the claim but the reasons for the further delay would be relevant to the Commissioner's decision whether or not he ought to exercise in favour of the claimant his discretion to admit the claim. In this particular case the Commissioner accepted the widow's explanation that the appellant continued, even after the six month period had expired, to hold out promises from time to time that he would compensate her without the necessity for invoking the machinery of the Ordinance. In these circumstances the Commissioner was perfectly justified in exercising his discretion in favour of the widow; the appellant was himself responsible for the delay which he now calls to his aid.

Learned counsel concedes that, even if the Prescription Ordinance applies to proceedings under the Workmen's Compensation Ordinance, the present claim is not barred by limitation. I dismiss the appeal with costs.

CONSOLIDATED DECISIONS OF WAGES BOARDS

XXXI—The Motor Transport Trade

THE original decisions in respect of the Motor Transport Trade made by the Wages Board for that trade came into force on March 1, 1947. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette* No. 9,667 of February 14, 1947. Decisions varying the earlier decisions were published in notifications appearing in *Gazette* No. 9,693 of April 25, 1947, *Gazette* No. 10,147 of September 1, 1950, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, and *Gazette Extraordinary* No. 10,811 of June 30, 1955.

DECISIONS

PART I

Directions under Section 20 (2) (b)

The special allowance shall be computed and published once a month by the Commissioner of Labour.

The special allowance for each month or for a normal working day in any month, as the case may be, shall be computed on the cost of living index number for the month immediately preceding that month in respect of which such allowance is to be computed.

Definition of a normal working day (Section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be 9.

PART II

1. Wages for the Motor Transport Trade shall be paid on a monthly basis to permanent workers and on a daily basis to temporary workers.

2. The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below.

3. (1) A permanent worker of any class specified in this Part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below.

<i>I</i> <i>Month</i>	<i>II</i> <i>Minimum number of working days</i>
January	27
February	24
March	27
April	26
May	27
June	26
July	27
August	27
September	26
October	27
November	26
December	27

(2) In respect of each such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (1), the minimum rate of wages payable shall be an amount equal to one and a half times the minimum daily rate ascertained by dividing the minimum monthly rate by 25.

4. Where a permanent worker of any class specified in this Part has commenced employment in the course of any month, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part, the proportion which the period of his employment bears to the minimum number of working days specified in respect of that month in paragraph 3.

5. Where by reason of any unauthorized absence a permanent worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part, the proportion which the difference between such minimum number of working days and the number of days of unauthorized absence bears to such minimum number of working days.

6. Absence from work on holidays, on days on which the employer fails to provide work, and on days for which leave with full pay is allowed to a permanent worker, shall not be deemed to be unauthorized absence.

7. For the purposes of computing the wages of a worker paid on a monthly basis, a holiday referred to in Part IV shall be deemed to be a day on which the worker has worked.

1 Class of Worker	2 Basic Rate		3 Rate of Special Allowance					
	For a Month	For a Day	(a) Where the cost of living index number for the preceding month is 100·1, the special allowance shall be—		(b) Where the cost of living index number for the preceding month is 100·0, the special allowance shall be—		(c) Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below, respectively	
	Rs. c.	Rs. c.	For a Month Rs. c.	For a Day Rs. c.	For a Month Rs. c.	For a Day Rs. c.	For a Month Rs. c.	For a Day Rs. c.
Class A worker :								
Drivers of omnibuses licensed to carry over 22 passengers	..100 0	.. 4 0	.. 42 0	.. 1 80	.. 41 0	.. 1 75	.. 1 0	.. 0 5

1 Class of Worker	2 Basic Rate		3 Rate of Special Allowance					
	For a Month	For a Day	(a)		(b)		(c)	
			Where the cost of living index number for the preceding month is 100·1, the special allowance shall be—	Where the cost of living index number for the preceding month is 100·0, the special allowance shall be—	Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below, respectively	For a Month	For a Day	For a Month	For a Day
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.

Class B worker :

Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of over 20 cwt.

.. 90 0 .. 4 0 .. 42 0 .. 1 80 .. 41 0 .. 1 75 .. 1 0 .. 0 5

Class C worker :

Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of 20 cwt. and under, and drivers of hearses

.. 85 0 .. 3 25 .. 39 50 .. 1 80 .. 38 50 .. 1 75 .. 1 0 .. 0 5

Class D worker :

Drivers of lorries with trailers (including those of the Scammel Horse type but excluding those owned by an estate and used solely for internal transport within the estate)

.. 100 0 .. 4 0 .. 42 0 .. 1 80 .. 41 0 .. 1 75 .. 1 0 .. 0 5

Class E worker :

Drivers of lorries owned by an estate and used solely for internal transport within the estate

.. 70 0 .. 2 75 .. 37 0 .. 1 55 .. 36 0 .. 1 50 .. 1 0 .. 0 5

Class F worker :

Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses

.. 67 50 .. 2 75 .. 42 0 .. 1 80 .. 41 0 .. 1 75 .. 1 0 .. 0 5

Class G worker :

Cleaners and porters of lorries with a licensed pay load of over 20 cwt.

60 0 .. 2 50 .. 38 30 .. 1 80 .. 37 40 .. 1 75 .. 0 90 .. 0 5

2

Basic Rate		Rate of Special Allowance					
For a Month	For a Day	(a)		(b)		(c)	
		Where the cost of living index number for the preceding month is 100·1, the special allowance shall be—		Where the cost of living index number for the preceding month is 100·0, the special allowance shall be—		Where the cost of living index number for the preceding month is above 100·1 or below 100·0 the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below, respectively	
		For a Month	For a Day	For a Month	For a Day	For a Month	For a Day
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.

Class H worker :

Cleaners and porters of lorries with a licensed pay load of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses

.. 50 0 ..	2 25 ..	38 30 ..	1 80 ..	37 40 ..	1 75 ..	0 90 ..	0 5
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Class I worker :

Omnibus checkers or time-keepers

.. 60 0 ..	— ..	38 30 ..	— ..	37 40 ..	— ..	0 90 ..	—
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Class J worker :

Omnibus inspectors and omnibus stand supervisors

90 0 ..	— ..	38 30 ..	— ..	37 40 ..	— ..	0 90 ..	—
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Class K worker :

Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items

.. 45 0 ..	1 50 ..	29 0 ..	1 6 ..	28 25 ..	1 3 ..	0 75 ..	0 3
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In the foregoing decisions—

- (a) "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses;
- (b) "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (C) ABOVE

Table I

Special Allowance payable in the event of a rise in the Index Number

Index Numbers	Classes A, B, D and F			Class C		Class E		Classes G and H		Classes I and J	Class K	
	For a Month	For a Day		For a Month	For a Day	For a Month	For a Day	For a Month	For a Day	For a Month	For a Month	For a Day
	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100·1-101·8	.. 42 0 ..	1 80		39 50 ..	1 80 ..	37 0 ..	1 55 ..	38 30 ..	1 80 ..	38 30 ..	29 0 ..	1 6
101·9-103·6	.. 43 0 ..	1 85 ..		40 50 ..	1 85 ..	38 0 ..	1 60 ..	39 20 ..	1 85 ..	39 20 ..	29 75 ..	1 9
103·7-105·4	.. 44 0 ..	1 90 ..		41 50 ..	1 90 ..	39 0 ..	1 65 ..	40 10 ..	1 90 ..	40 10 ..	30 50 ..	1 12
105·5-107·2	.. 45 0 ..	1 95 ..		42 50 ..	1 95 ..	40 0 ..	1 70 ..	41 0 ..	1 95 ..	41 0 ..	31 25 ..	1 15
107·3-109·0	.. 46 0 ..	2 0 ..		43 50 ..	2 0 ..	41 0 ..	1 75 ..	41 90 ..	2 0 ..	41 90 ..	32 0 ..	1 18

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (C) ABOVE

Table II

Special Allowances payable in the event of a fall in the Index Number

Index Numbers	Classes A, B, D and F		Class C		Class E		Classes G and H		Classes I and J		Class K	
	For a Month	For a Day	For a Month	For a Day	For a Month	For a Day	For a Month	For a Day	For a Month	For a Day	For a Month	For a Day
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100·0-98·3	41	0.. 1 75..	38 50..	1 75..	36	0.. 1 50..	37 40..	1 75..	37 40..	28 25..	1 3	
98·2-96·5	40	0.. 1 70..	37 50..	1 70..	35	0.. 1 45..	36 50..	1 70..	36 50..	27 50..	1 0	
96·4-94·7	39	0.. 1 65..	36 50..	1 65..	34	0.. 1 40..	35 60..	1 65..	35 60..	26 75..	0 97	
94·6-92·9	38	0.. 1 60..	35 50..	1 60..	33	0.. 1 35..	34 70..	1 60..	34 70..	26 0..	0 94	
92·8-91·1	37	0.. 1 55..	34 50..	1 55..	32	0.. 1 30..	33 80..	1 55..	33 80..	25 25..	0 91	

PART III

Overtime Rate

1. In respect of each hour of work in excess of the normal working day the minimum overtime rate shall be one and a half times the minimum hourly rate, ascertained by dividing the minimum daily rate by 8 in the case of workers paid on a daily basis, and by dividing the minimum monthly rate by 200 in the case of workers paid on a monthly basis.

2. In respect of each hour of work which is on any such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (1) of Part II and which is in excess of the number of hours constituting a normal working day, the minimum overtime rate shall be an amount equal to one and three quarter times the minimum hourly rate ascertained by dividing the minimum monthly rate by 200.

PART IV

Annual Holidays (Section 25)

1. If a worker has been in continuous employment and has worked under the same employer for more than 232 days in any year, he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 232 : Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

In this paragraph "days on which a worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25 ;
- (b) every day of absence on any grounds approved by the employer ;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
- (d) every day of absence due to anthrax or any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117) ;
- (e) every day on which the employer fails to provide work for the worker ;
- (f) every day of absence due to a strike or lockout that is not illegal, in case such days do not in the aggregate exceed 30 days a year ; and
- (g) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance.

2. (1) If a worker is entitled in any year to 6 holidays he shall be allowed, and he shall take, those 6 holidays on consecutive days.

(2) If a worker is entitled in any year to more than 6 holidays he shall be allowed, and he shall take, 6 holidays on consecutive days.

3. Subject to the provisions of paragraphs 2 and 6, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. (1) The remuneration of a worker paid on a monthly basis in respect of a holiday taken in any month shall be included in, and paid out of, his wages for that month, such wages being computed in accordance with the provisions of Part II.

(2) The remuneration of a worker paid on a daily basis in respect of a holiday shall be not less than his wages for a day.

5. The remuneration due to a worker paid on a daily basis in respect of his holiday or holidays shall be paid to him before such holiday or holidays but not earlier than 7 days before such holiday or holidays.

6. Where a worker intends to leave his employment of his own accord or is to be discontinued or dismissed from employment, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal—

(a) every holiday that he was entitled to in respect of the previous year which he has not already taken ; and

(b) in case the worker has during the current year complied with the provisions relating to employment and work set out in paragraph 1, every holiday that he would have otherwise been entitled to in the next succeeding year ;

and he shall be remunerated for such holidays in accordance with the provisions of paragraph 4 :

Provided , however, that the total number of holidays that such a worker might take in any year shall not exceed 21.

7. In these paragraphs, " year " means a continuous period of 12 months.

8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

NEW DECISIONS OF THE WAGES BOARD FOR THE TODDY, ARRACK AND VINEGAR TRADE

THE following new decisions of the Wages Board for the Toddy, Arrack and Vinegar Trade published in *Government Gazette* No. 10,976 of September 28, 1956, came into force on October 1, 1956.

The decisions made by the Wages Board for the Toddy, Arrack and Vinegar Trade and set out in the Schedule to the Notification published in *Gazette* No. 9,560 of May 24, 1946, as varied in the manner set out in the Notifications

published in *Gazette* No. 9,594 of August 30, 1946, *Gazette* No. 10,312 of October 26, 1951, and *Gazette* No. 10,345 of January 25, 1952, shall be further varied as follows :—

(1) by the substitution, for Part II of that Schedule, of the following new Part :—

“ PART II

Minimum rates of wages for piece work applicable to certain processes in the Toddy, Arrack and Vinegar Trade.

<i>Process</i>	<i>Rate</i>
Coupling coconut palms	70 cents for each coupling
Changing ropes	35 cents for each coupling
Cutting and removing ropes	30 cents for each coupling
Laddering coconut palms	Rs. 35 for each tope not exceeding 110 palms
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns—	
in the Galle District	54 cents for each gallon of toddy delivered by worker
in the Western Province	61 cents for each gallon of toddy delivered by worker
in the Chilaw District	64 cents for each gallon of toddy delivered by worker
in the Nuwara Eliya or Kandy District	65 cents for each gallon of toddy delivered by worker
in the Matara, Jaffna or Matale District	72 cents for each gallon of toddy delivered by worker
in the Puttalam, Anuradhapura or Hambantota District	77 cents for each gallon of toddy delivered by worker
in the Badulla, Ratnapura, Kurunegala or Kegalle District	80 cents for each gallon of toddy delivered by worker
in the Trincomalee, Batticaloa, Mannar or Mullaitivu District	Re. 1.05 for each gallon of toddy delivered by worker
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar	37 cents for each gallon of toddy delivered by worker
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar	Rs. 55 for 80–120 coconut, kitul or palmyrah palms
Tapping spadices for supplying toddy to taverns	Rs. 60 for 25–40 coconut, kitul or palmyrah palms

The application of the foregoing rates for tapping coconut, kitul or palmyrah palms, shall, in every case where a worker is employed in tapping toddy for the arrack trade or for the manufacture of vinegar, be subject to the conditions that the toddy delivered by him contains not less than 7.5 per centum alcohol by volume. Where, however, such toddy contains less than 7.5 per centum alcohol by volume, the worker who delivered it shall be paid an amount which bears to the rate specified above the proportion which the percentage of alcohol in that toddy bears to 7.5 ” ;

(2) by the substitution, for Part III of that Schedule, of the following new Part :—

“ PART III

Minimum rate of wages for time work applicable to the workers specified in column I shall be the corresponding rates set out in column 2.

In any month where the period of unauthorised absence of a worker exceeds four days, he shall be paid as wages for that month an amount which bears to the minimum monthly rate the proportion which the number of days work increased by 4 bears to 30.

<i>I</i> Class of workers	<i>2</i> Rate
Workers employed in—	<i>Rs. c.</i>
the work of tope kangany ..	115·00 for each month
the work of toddy tavern watcher ..	63·00 for each month
the work of arrack tavern watcher ..	63·00 for each month
the work of tope watcher ..	50·00 for each month
the work of collecting station manager ..	75·00 for each month
the work of selling toddy at taverns ..	80·00 for each month
the work of selling arrack at taverns ..	75·00 for each month
collecting toddy from coconut kitul or palmyrah palms (including the operations of transporting, loading, unloading toddy and washing barrels, toddy vats, utensils and other vessels) in the toddy section of the trade	80·00 for each month
collecting toddy from coconut, kitul or palmyrah palms (including the operation of transporting) in the arrack section of the trade	52·50 for each month
collecting toddy from coconut, kitul or palmyrah palms (including the operation of transporting) in the vinegar section of the trade	52·50 for each month
distilling toddy at distillery bottling, corking and labelling arrack bottles—	90·00 for each month
(a) for a male worker not under 16 years of age	2·50 for each normal working day
(b) for a female worker not under 16 years of age	2·00 for each normal working day
chopping and splitting firewood ; cleaning and washing barrels, wash backs, stills and other vessels at distilleries ; transporting, loading and unloading arrack ; measuring arrack, bottling and corking toddy bottles ; making vinegar ; bottling, corking and labelling vinegar bottles ; and transporting vinegar for distribution—	
(a) for a male worker not under 16 years of age	2·50 for each normal working day
(b) for a female worker not under 16 years of age	2·00 for each normal working day.”

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov. 1938-Apr. 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	112	102	97	112	104	108
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122
1942	183	171	93	194	144	162*

*Index Number
Nov., 1942
= 100*

Base : November, 1942 = 100

Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	197*
1944	102	94	105	156	127	200
1945	110	94	112	165	158	221
1946	113	111	124	180	155	229
1947	126	121	136	213	157	252
1948	138	101	148	189	157	260
1949	144	97	129	156	148	258
1950	154	102	129	155	154	272
1951	155	112	129	197	160	283
1952	153	104	131	192	168	281

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1955—						
January	107.09	101.61	101.53	80.26	93.58	101.5
February	105.50	103.46	101.53	80.29	93.37	100.5
March	104.15	101.61	101.53	79.85	93.63	99.6
April	105.91	103.46	101.53	80.29	94.24	101.0
May	106.06	102.31	101.53	80.96	93.87	101.0
June	104.71	102.31	101.53	80.92	93.76	100.1
July	104.57	100.23	101.53	80.64	95.16	100.2
August	103.67	102.31	101.53	80.66	95.93	99.9
September	102.94	101.61	101.53	80.64	96.14	99.4
October	104.60	102.31	101.53	80.84	95.24	100.3
November	105.53	103.00	101.53	80.16	95.03	100.8
December	106.38	103.81	101.53	80.43	95.53	101.5
1956—						
January	106.46	101.27	101.53	80.53	95.77	101.5
February	103.80	101.27	101.53	80.42	95.40	99.8
March	103.29	100.92	101.53	79.99	96.25	99.6
April	105.68	101.27	101.53	80.41	96.70	101.2
May	104.03	102.31	101.53	81.66	96.91	100.4
June	103.30	100.58	101.53	82.18	97.52	100.0
July	101.60	102.65	101.53	82.39	98.33	99.2
August	100.33	100.58	101.53	82.32	101.24	98.9
September	101.06	101.61	101.53	82.50	101.32	99.4

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 ..	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940 ..	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941 ..	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942 ..	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943 ..	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944 ..	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945 ..	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 123
1946 ..	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947 ..	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948 ..	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949 ..	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950 ..	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951 ..	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952 ..	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

B

BASE : 1952=100

1953 ..	—	.. 1.95	.. 101.56	.. 99.96	.. 90.97	.. 101.31	.. 99.71
1954 ..	—	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29
1955 ..	—	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21
1955 ..	January	.. 2.08	.. 108.33	.. 106.73	.. 91.04	.. 101.39	.. 99.89
	February	.. 2.08	.. 108.33	.. 107.79	.. 91.04	.. 101.39	.. 100.89
	March	.. 2.05	.. 106.77	.. 107.20	.. 91.04	.. 101.39	.. 101.80
	April	.. 2.05	.. 106.77	.. 105.71	.. 96.24	.. 107.18	.. 106.12
	May	.. 2.08	.. 108.33	.. 107.26	.. 96.24	.. 107.18	.. 106.12
	June	.. 2.08	.. 108.33	.. 108.22	.. 96.24	.. 107.18	.. 107.07
	July	.. 2.05	.. 106.77	.. 106.56	.. 96.24	.. 107.18	.. 106.97
	August	.. 2.05	.. 106.77	.. 106.88	.. 96.24	.. 107.18	.. 107.29
	September	.. 2.05	.. 106.77	.. 107.41*	.. 96.24	.. 107.18	.. 107.83*
	October	.. 2.07	.. 107.81	.. 107.49	.. 96.24	.. 107.18	.. 106.86
	November	.. 2.07	.. 107.81	.. 106.95	.. 96.24	.. 107.18	.. 106.33
	December	.. 2.07	.. 107.81	.. 106.22	.. 96.24	.. 107.18	.. 105.60
1956 ..	January	.. 2.10	.. 109.38	.. 107.76	.. 96.24	.. 107.18	.. 105.60
	February	.. 2.10	.. 109.38	.. 109.60	.. 96.24	.. 107.18	.. 107.39
	March	.. 2.07	.. 107.81	.. 108.24	.. 96.24	.. 107.18	.. 107.61
	April	.. 2.07	.. 107.81	.. 106.53	.. 96.24	.. 107.18	.. 105.91
	May	.. 2.10	.. 109.38	.. 108.94	.. 96.24	.. 107.18	.. 106.75
	June	.. 2.07	.. 107.81	.. 107.81	.. 96.24	.. 107.18	.. 107.18
	July	.. 2.07	.. 107.81	.. 108.68	.. 96.24	.. 107.18	.. 108.04
	August	.. 2.07	.. 107.81	.. 109.01	.. 96.24	.. 107.18	.. 108.37*
	September	.. 2.05	.. 106.77	.. 107.41*	.. 96.24	.. 107.18	.. 107.83

* Amended figures.

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952=100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. —	1 96	100.00	2 92	100.00	2 4	100.00
1953 .. —	1 99	101.53	2 95	101.03	2 7	101.47
1954 .. —	2 2	103.06	2 94	100.68	2 9	102.45
1955 .. —	2 9	106.63	2 96	101.37	2 16	105.88
January	2 10	107.14	2 94	100.68	2 17	106.37
February	2 10	107.14	2 94	100.68	2 17	106.37
March	2 8	106.12	2 93	100.34	2 15	105.39
April	2 8	106.12	2 91	99.96	2 15	105.39
May	2 10	107.14	2 94	100.68	2 17	106.37
June	2 10	107.14	2 94	100.68	2 17	106.37
July	2 8	106.12	2 97	101.71	2 15	105.39
August	2 8	106.12	3 1	103.08	2 15	105.39
September	2 8	106.12	2 98	102.05	2 15	105.39
October	2 9	106.63	2 98	102.05	2 16	105.88
November	2 9	106.63	3 1	103.08	2 16	105.88
December	2 9	106.63	3 1	103.08	2 16	105.88
1956 .. January	2 12	108.16	3 2	103.42	2 19	107.35
February	2 12	108.16	3 2	103.42	2 19	107.35
March	2 9	106.63	2 99	102.40	2 16	105.88
April	2 9	106.63	2 99	102.40	2 16	105.88
May	2 12	108.16	3 2	103.42	2 19	107.35
June	2 9	106.63	3 1	103.08	2 16	105.88
July	2 9	106.63	2 99	102.40	2 16	105.88
August	2 9	106.63	2 99	102.40	2 16	105.88
September	2 7	105.61	2 98	102.05	2 14	104.90

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year		<i>Technical and Clerical</i>	<i>Skilled</i>	<i>Semi- skilled</i>	<i>Unskilled</i>	<i>Total</i>
1939	..	3,712	11,964	5,034	5,967	26,677
1940	..	4,734	13,130	4,800	4,981	27,645
1941	..	5,274	8,882	2,351	3,951	20,458
1942	..	6,589	9,411	1,882	1,451	19,833
1943	..	2,282	2,872	1,812	1,869	8,335
1944*	..	295	358	227	173	1,053
1945	..	2,258	11,025	3,267	4,816	21,366
1946	..	5,636	10,012	7,527	13,369	36,544
1947	..	2,883	7,325	8,113	16,423	34,744
1948	..	4,474	13,027	12,443	36,712	66,656
1949	..	5,132	11,994	13,591	39,015	69,732
1950	..	5,627	10,525	13,523	35,447	65,122
1951	..	5,515	8,186	12,520	26,486	52,707
1952	..	6,883	7,522	13,795	24,823	53,023
1953	..	8,374	6,462	13,676	23,034	51,546
1954	..	11,728	7,919	16,287	27,370	63,304
1955	January	12,249	8,055	16,841	27,657	64,802
	February	12,906	8,256	17,397	28,108	66,667
	March	13,528	8,222	17,879	27,728	67,357
	April	13,303	8,031	17,410	26,577	65,321
	May	13,445	7,886	17,660	26,298	65,289
	June	13,394	7,925	17,864	26,573	65,756
	July	13,684	7,988	18,404	26,898	66,974
	August	14,059	8,234	19,065	27,249	68,607
	September	14,212	8,305	19,283	27,374	69,174
	October	14,437	8,410	19,672	27,230	69,749
	November	14,480	8,572	20,118	27,433	70,603
	December	14,498	8,544	20,142	27,826	71,010
1956	January	14,706	9,017	20,849	29,614	74,186
	February	14,856	9,228	21,363	30,109	75,556
	March	14,490	9,100	21,175	29,383	74,148
	April	14,181	8,857	21,042	28,831	72,911
	May	14,673	8,801	21,887	29,777	75,138
	June	14,564	8,892	22,408	30,957	76,821
	July	15,244	9,395	23,643	33,572	81,854
	August	15,507	9,571	24,344	34,086	83,508

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

TABLE V
The number of Registrants for employment or better employment according to registers maintained at the
Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Navalappitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Awisswella	Haputale	Matara	Total
1939 ..	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940 ..	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941 ..	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942 ..	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943 ..	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944 ..	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945 ..	10,781	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,366*
1946 ..	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	36,544†
1947 ..	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	34,744
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	66,656
1949 ..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951 ..	33,125	3,422	2,886	4,350	2,209	537‡	886	1,587	569	904	418	1,207	284	323	—	—	—	52,707‡
1952 ..	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	53,023
1953 ..	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	314	333	239	548	477	526	1,382	51,546
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	63,304
1955—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
January ..	33,891	3,363	3,632	6,104	3,253	1,487	2,341	2,079	1,545	452	462	314	1,585	887	1,412	371	1,624	64,802
February	34,401	3,742	3,708	6,071	3,710	1,490	2,344	2,156	1,659	537	514	331	1,569	942	1,429	365	1,699	66,667

TABLE V—(contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Navalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunna	Trincomalee	Anuradhapura	Avisawella	Haputale	Matara	Total
March ..	34,525	3,947	3,767	6,139	3,907	1,309	2,349	2,366	1,692	596	462	328	1,452	980	1,449	360	1,729	67,357
April ..	33,773	4,021	3,668	6,022	3,481	1,115	2,275	2,386	1,644	591	495	276	1,230	903	1,417	331	1,693	65,321
May ..	33,548	3,773	3,830	6,128	3,844	1,014	2,307	2,333	1,661	561	462	225	1,111	934	1,437	336	1,735	65,289
June ..	33,849	3,623	4,028	6,376	3,665	913	2,311	2,291	1,677	636	508	203	1,119	926	1,500	338	1,793	65,756
July ..	34,631	3,572	4,179	6,424	3,906	868	2,343	2,251	1,741	647	501	221	1,033	999	1,486	335	1,837	66,974
August ..	35,555	3,460	4,361	6,377	4,440	852	2,431	2,249	1,801	650	424	316	764	1,095	1,573	362	1,897	68,607
September ..	35,907	3,384	4,532	6,393	4,337	795	2,479	2,267	1,804	628	449	307	744	1,163	1,627	384	1,974	69,174
October ..	36,162	3,378	4,631	6,351	4,577	771	2,496	2,248	1,874	599	425	310	715	1,171	1,575	389	2,077	69,749
November ..	36,683	3,409	4,721	6,279	4,812	656	2,655	2,055	1,907	613	430	295	711	1,154	1,572	383	2,138	70,603
December ..	36,451	3,395	4,740	6,381	4,877	638	2,766	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	71,010
1956—																		
January ..	37,116	3,529	4,772	6,488	5,318	664	2,898	2,247	2,073	513	481	318	1,027	1,173	1,579	364	3,626	74,186
February ..	37,942	3,662	4,947	6,438	5,279	620	2,864	2,123	2,119	486	520	342	1,191	1,157	1,579	362	3,925	75,556
March ..	37,371	3,693	5,015	6,143	4,885	495	2,922	2,034	2,105	451	519	326	1,163	1,173	1,536	368	3,949	74,148
April ..	37,055	3,637	5,094	6,151	4,823	414	2,814	1,904	1,995	464	480	254	1,157	1,117	1,531	376	3,645	72,911
May ..	38,049	3,771	5,402	6,407	5,119	420	3,151	1,825	2,017	491	468	219	1,082	1,159	1,649	407	3,552	75,138
June ..	39,006	3,839	5,731	6,497	4,632	493	3,416	1,758	2,135	521	454	209	975	1,234	1,768	431	3,722	76,821
July ..	41,701	4,008	6,037	6,764	4,606	555	3,743	1,898	2,246	897	548	267	924	1,430	1,913	453	3,864	81,854
August ..	42,284	4,059	6,185	6,781	4,728	547	3,968	1,901	2,244	967	636	606	969	1,458	1,919	472	3,784	83,508

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella and 555 at Veyangoda.
 † Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella.
 (These Exchanges functioned only during 1945 and 1946.)
 ‡ Revised figures.

TABLE VI—The number of Persons placed in employment since 1939

Year		Technical and Clerical		Skilled		Semi-Skilled		Unskilled		Total	
1939	—	..	—	..	—	..	—	..	2,583
1940	—	..	—	..	—	..	—	..	5,089
1941	—	..	—	..	—	..	—	..	9,071
1942	—	..	—	..	—	..	—	..	8,129
1943	—	..	—	..	—	..	—	..	4,170
1944	—	..	—	..	—	..	—	..	1,875
1945	369	..	1,104	..	411	..	2,653	..	4,537
1946	1,303	..	3,012	..	1,341	..	10,130	..	15,786
1947	915	..	1,417	..	911	..	4,161	..	7,404
1948	1,355	..	1,563	..	1,311	..	6,118	..	10,347
1949	1,807	..	1,616	..	1,767	..	9,590	..	14,780
1950	2,059	..	1,509	..	1,438	..	5,773	..	10,779
1951	2,019	..	1,546	..	1,867	..	5,874	..	11,306
1952	3,107	..	1,802	..	1,887	..	5,657	..	12,453
1953	1,528	..	669	..	1,371	..	2,820	..	6,388
1954	1,097	..	879	..	922	..	4,660	..	7,558
1955	..	January	110	..	37	..	74	..	410	..	631
		February	100	..	79	..	43	..	131	..	353
		March	107	..	80	..	119	..	195	..	501
		April	130	..	41	..	56	..	198	..	425
		**May	166	..	113	..	70	..	265	..	614
		June	195	..	83	..	101	..	200	..	579
		July	166	..	127	..	149	..	506	..	948
		August	356	..	92	..	179	..	647	..	1,274
		September	290	..	79	..	99	..	390	..	858
		October	191	..	175	..	116	..	248	..	730
		November	219	..	87	..	91	..	269	..	666
		December	136	..	71	..	90	..	332	..	629
1956	..	January	167	..	51	..	127	..	494	..	839
		February	210	..	62	..	192	..	564	..	1,028
		March	97	..	47	..	145	..	629	..	918
		April	88	..	121	..	160	..	329	..	698
		May	142	..	68	..	165	..	303	..	678
		June	254	..	91	..	111	..	344	..	800
		July	149	..	81	..	121	..	332	..	683
		August	143	..	91	..	123	..	372	..	729

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of August, 1956

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
	Colombo	625	58	568	78	985	61	1,623	149	3,801	346
Negombo	70	1	55	3	49	1	180	32	354	37
Kalutara	121	11	44	1	155	—	107	3	427	15
Galle	104	6	69	—	184	5	255	—	612	11
Kandy	87	1	65	1	183	26	200	3	535	31
Nawalapitiya	25	2	7	—	38	5	31	—	101	7
Kurunegala	124	5	33	2	168	3	241	—	566	10
Jaffna	140	20	12	4	66	2	55	13	273	39
Ratnapura	51	1	15	—	96	—	69	8	231	9
Badulla	17	1	1	—	38	—	61	—	117	1
Batticaloa	48	3	14	1	55	6	42	7	159	17
Kalmunai	31	1	34	—	26	1	339	51	430	53
Trincomalee	21	2	20	—	22	3	182	23	245	28
Anuradhapura	48	20	29	1	77	6	179	82	333	109
Avissawella	16	—	8	—	55	1	78	—	157	1
Haputale	12	5	4	—	19	3	21	1	56	9
Matara	85	6	47	—	115	—	136	—	383	6
Total	1,625	143	1,025	91	2,331	123	3,799	372	8,780	729

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers involved	Number of Man-days lost
1939	.. 18	.. Not available	.. Not available	.. 4	.. Not available	Not available
1940	.. 36	.. 9,732*	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	.. 66‡	.. 12,399	.. 25,937
1945	.. 28	.. 3,514	.. 4,285	.. 53	.. 28,875	.. 153,388‡
1946	.. 87	.. 15,259	.. 31,830‡	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933‡	.. 20	.. 1,065	.. 2,497‡
1949	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	.. 55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1955 January	.. 6	.. 553	.. 1,395	.. 5	.. 822	.. 963
February	.. 2	.. 329	.. 1,015	.. 5	.. 3,755	.. 5,303
March	.. 5	.. 405	.. 1,387	.. 6	.. 2,207	.. 13,806
April	.. 6	.. 592	.. 901	.. 4	.. 325	.. 913
May	.. 7	.. 1,355	.. 5,156	.. 3	.. 160	.. 296
June	.. 4	.. 1,066	.. 1,788	.. 3	.. 878	.. 826
July	.. 3	.. 1,253	.. 27,401	.. 4	.. 1,067	.. 705
August	.. 10	.. 1,824	.. 8,077	.. 1	.. 50	.. 900
September	.. 5	.. 914	.. 3,438	.. 3	.. 879	.. 9,164
October	.. 3	.. 504	.. 11,344	.. 1	.. 20	.. 20
November	.. 2	.. 383	.. 971	.. 5	.. 102	.. 617
December	.. 7	.. 2,259	.. 7,040	.. 7	.. 1,028	.. 2,503
1956 January	.. 2	.. 31	.. 130	.. 5	.. 320	.. 487
February	.. 1	.. 14	.. 14	.. 4	.. 587	.. 633
March	.. 4	.. 687	.. 5,325	.. 3	.. 4,978	.. 5,002
April	.. 5	.. 668	.. 924	.. 3	.. 588	.. 861
May	.. 3	.. 28,329	.. 81,348	.. § 28	.. 5,948	.. 7,760
June	.. 8	.. 1,682	.. 5,165	.. 11	.. 1,168	.. 3,016
July	.. 12	.. 2,744	.. 4,999	.. 13	.. 2,132	.. 10,364

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50

Notes.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—CLASSIFICATION OF THE STRIKES IN JULY, 1956, BY INDUSTRIES OR TRADES

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
	Plantations	Others	Plantations	Others	Plantations	Others
Plantations—Tea ..	10	..	2,661	..	4,665	..
Rubber ..	2	..	83	..	334	..
Tea-cum-Rubber ..	—	..	—	..	—	..
Coconut ..	—	..	—	..	—	..
Coconut-cum-Rubber ..	—	..	—	..	—	..
Total ..	12		2,744		4,999	
Engineering ..	2	..	101	..	296	
Printing ..	—	..	—	..	—	
Motor Transport ..	—	..	—	..	—	
Tea Export ..	—	..	—	..	—	
Rubber Export ..	1	..	142	..	426	
Coconut Manufacturing ..	2	..	189	..	95	
Toddy, Arrack and Vinegar ..	—	..	—	..	—	
Match Manufacturing ..	—	..	—	..	—	
Plumbago ..	—	..	—	..	—	
Cinema ..	—	..	—	..	—	
Dock, Harbour and Port Transport ..	5	..	1,461	..	9,351	
Building Trade ..	1	..	73	..	73	
Local Government Services ..	—	..	—	..	—	
Service Institutions ..	—	..	—	..	—	
Factories, Workshops, &c., run by the State ..	—	..	—	..	—	
Tailoring ..	1	..	16	..	48	
Relief Schemes ..	—	..	—	..	—	
Wholesale and Retail Distribution ..	—	..	—	..	—	
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—	
Beedi Manufacturing ..	—	..	—	..	—	
Hotel ..	—	..	—	..	—	
Tile Manufacturing ..	1	..	150	..	75	
Mercantile Employees (various trades) ..	—	..	—	..	—	
Total ..	13		2,132		10,364	
Grand Total ..	25		4,876		15,363	

TABLE X—CLASSIFICATION OF THE STRIKES IN JULY, 1956, BY CAUSES

Cause	Number of Strikes				Number of Workers Involved			
	Plantations		Others		Plantations		Others	
	Plantations	Others	Plantations	Others	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	1	..	2	..	140	..	465	
2. Wage increases. Higher rates for piece work, &c. ..	—	..	1	..	—	..	136	
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	1	..	2	..	195	..	129	
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	4	..	4	..	951	..	804	
5. Food matters. Welfare ..	1	..	—	..	324	..	—	
6. Right of association and meeting ..	1	..	—	..	67	..	—	
7. Factional disputes and domestic matters ..	2	..	1	..	631	..	350	
8. External matters, e.g., arrest by Police, &c. ..	—	..	—	..	—	..	—	
9. Assaults by employer or agent or others ..	1	..	1	..	370	..	45	
10. General demands ..	1	..	2	..	66	..	203	
11. Sympathetic strikes ..	—	..	—	..	—	..	—	
Total ..	12		13		2,744		2,132	

**TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN
ESTATE LABOURERS**

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of Departures over Arrivals
	Old	New	Total	Repatriated on Govt. Account	Left Ceylon Un-assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,415
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,132	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1955—	902	—	902	75	3,166	3,241	—	2,339
January	—	—	—	—	30	30	—	30
February	—	—	—	7	75	82	—	82
March	1	—	1	8	162	170	—	169
April	15	—	15	1	144	145	—	130
May	31	—	31	—	156	156	—	125
June	68	—	68	2	249	251	—	183
July	48	—	48	—	275	275	—	227
August	108	—	108	1	278	279	—	171
September	154	—	154	5	353	358	—	204
October	143	—	143	7	473	480	—	337
November	144	—	144	6	502	508	—	364
December	190	—	190	38	469	507	—	317
1956—								
January	201	—	201	8	514	522	—	321
February	213	—	213	7	483	490	—	277
March	218	—	218	11	449	460	—	242
April	180	—	180	12	365	377	—	197
May	228	—	228	5	482	487	—	259
June	236	—	236	2	394	396	—	160
July	228	—	228	9	345	354	—	126
• August	174	—	174	7	356	363	—	189
September	208	1	209	11	368	379	—	170

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month : October, 1956

Class of Worker	Basic Wages		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Tea Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 25	..	1 09	..	2 34
Female worker not under 15 years	..	1 05	..	0 82	..	1 87
Child worker	0 80	..	0 75	..	1 55
Cocoa, Cardamom and Pepper Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 10	..	1 09	..	2 19
Female worker not under 15 years	..	0 90	..	0 82	..	1 72
Child worker	0 65	..	0 75	..	1 40
Rubber Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 40	..	1 09	..	2 49
Female worker not under 15 years	..	1 30	..	0 82	..	2 12
Child worker	1 05	..	0 75	..	1 80
Coconut Growing Trade						
<i>Daily Rates</i>						
The raising and maintenance of a coconut plantation ; and						
The manufacture of copra—						
Kangany	0 90	..	1 09	..	1 99
Male not under 18 years	..	0 75	..	1 09	..	1 84
Female not under 18 years	..	0 60	..	0 82	..	1 42
Worker under 18 years	..	0 50	..	0 75	..	1 25
Coconut Manufacturing Trade						
The manufacture of desiccated coconut :						
The manufacture of coconut oil ; and						
The manufacture of fibre and coir products—						
Within the Colombo area—						
Kangany	1 44	..	1 27	..	2 71
Male not under 18 years	..	1 24	..	1 27	..	2 51
Female not under 18 years	..	1 0	..	0 95	..	1 95
Worker under 18 years	..	0 75	..	0 88	..	1 63
Outside the Colombo area—						
Kangany	1 20	..	1 27	..	2 47
Male not under 18 years	..	1 0	..	1 27	..	2 27
Female not under 18 years	..	0 80	..	0 95	..	1 75
Worker under 18 years	..	0 60	..	0 88	..	1 48

“ Colombo area ” includes any place within 5 miles of the Municipal limits of Colombo.

Piece rates have been fixed for certain processes.

Month : October, 1956

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Engineering Trade					
<i>Daily Rates</i>					
Unskilled labourer	1	40	1	30	2 70
Semi-skilled, Grade I	1	65	1	40	3 05
Semi-skilled, Grade II	1	45	1	40	2 85
Skilled worker	2	00	1	40	3 40
Kangany	1	80	1	40	3 20
Watcher	1	70	1	40	3 10
<i>Trade Learners and Apprentices</i>					
1st year	0	50	0	42	0 92
2nd year	0	66	0	52	1 18
3rd year	0	85	0	79	1 64
4th year	1	10	0	94	2 04
Printing Trade					
<i>Monthly Rates</i>					
Class A worker	110	0	77	0	187 0
" B "	82	50	59	0	141 50
" C Grade I worker	55	0	50	0	105 0
" C " II "	50	0	45	42	95 42
" D worker	44	0	41	0	85 0
" E "	42	0	38	79	80 79
" F "	20	0	21	20	41 20
" G "	44	0	41	0	85 0
Class A—1st year learner	30	0	24	10	54 10
" B " " "	22	50	18	70	41 20
" C Grade I, 1st year learner	20	0	20	50	40 50
" C " II " " "	18	0	18	70	36 70
" D—1st year learner	16	0	16	90	32 90
Class A—2nd year learner	40	0	31	80	71 80
" B " " "	37	50	30	0	67 50
" C Grade I, 2nd year learner	25	0	25	42	50 42
" C " II " " "	22	50	23	21	45 71
" D—2nd year learner	20	0	21	0	41 0
Class A—3rd year learner	50	0	39	50	89 50
" B " " "	45	0	35	90	80 90
" C Grade I, 3rd year learner	30	0	30	50	60 50
" C " II " " "	27	0	27	72	54 72
" D—3rd year learner	24	0	25	10	49 10
Class A—4th year learner	65	0	50	80	115 80
" B " " "	56	25	44	42	100 67
" C Grade I, 4th year learner	37	50	37	79	75 29
" C " II " " "	33	75	34	31	68 06
" D—4th year learner	30	0	31	0	61 0
Class A—5th year learner	80	0	62	60	142 60

Cigar Trade

A Piece rate of Rs. 8.0 has been fixed for every 1,000 cigars rolled.

Class of Worker	Month : October, 1956		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
Plumbago Trade			
<i>Daily Rates</i>			
Underground workers—			
Basses	2 75	1 15	3 90
Kanganies }	2 25	1 15	3 40
Loaders }			
Overseers }	2 08	1 15	3 23
Shift bosses			
Blasters }	2 0	1 15	3 15
Drillers (hand and machine) }			
Shaft drivers }			
Stoppers (excavators) }			
Timber men }	1 50	1 15	2 65
Muckers }			
Trolley men }	2 25	1 15	3 40
Unskilled labourers }			
Onsetters or Donakatarayas			
Underground and surface workers—			
Electricians }	2 50	1 15	3 65
Enginemen }			
Fitters }			
Hoistmen }			
Mechanics }			
Pumpmen }			
Winchmen }	2 25	1 15	3 40
Checkers			
Electricians (assistants)	1 50	1 15	2 65
Fitters (assistants)			
Windlassmen (dabare workers) }			
Surface workers—			
Carpenters }	2 50	1 15	3 65
Masons }			
Overseers	2 25	1 15	3 40
Blacksmiths }	2 0	1 15	3 15
Boilermen }			
Drill sharpeners }	1 60	1 15	2 75
Firewood carriers and splitters }			
Carters }	1 50	1 15	2 65
Watchers }			
Bakkikarayas or Banksmen	2 0	1 15	3 15
Cooks }	1 24	1 15	2 39
Smithy boys }			
Unskilled labourers }			

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 79 cents.

Workers employed in curing and dressing—

(A) As overseers and kanganies	2 0	1 35	3 35
(B) On different jobs :			
Within the Colombo area—			
Male worker not under 18 years	1 25	1 35	2 60
Female worker not under 18 years	1 0	1 06	2 06
Worker under 18 years	0 50	0 99	1 49
Outside the Colombo area—			
Male worker not under 18 years	1 0	1 35	2 35
Female worker not under 18 years	0 84	1 06	1 90
Worker under 18 years	0 40	0 99	1 39

“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Tea Export Trade						
<i>Daily Rates</i>						
A. Male workers not under 18 years—						
(a) Grade II	1 40	..	1 30	.. 2 70
(b) Intermediate Grade	1 60	..	1 40	.. 3 0
(c) Grade I	1 80	..	1 40	.. 3 20
(d) Box makers and repairers	1 60	..	1 40	.. 3 0
(e) Watchers	1 70	..	1 40	.. 3 10
B. Female workers not under 18 years	1 15	..	1 18	.. 2 33
C. Workers over 14 years but under 15 years	0 80	..	0 82	.. 1 62
" 15 " 16 "	0 90	..	0 87	.. 1 77
" 16 " 17 "	1 0	..	0 92	.. 1 92
" 17 " 18 "	1 15	..	1 02	.. 2 17

Rubber Export Trade

Daily Rates

A. Male workers not under 18 years—						
(a) Grade II	..	..	1 40	..	1 30	.. 2 70
(b) Intermediate Grade	..	..	1 60	..	1 40	.. 3 0
(c) Grade I	..	..	1 80	..	1 40	.. 3 20
(d) Watchers	..	..	1 70	..	1 40	.. 3 10
B. Female workers not under 18 years	..	..	1 15	..	1 18	.. 2 33
C. Workers over 14 years but under 15 years	..	..	0 80	..	0 82	.. 1 62
" 15 " 16 "	..	..	0 90	..	0 87	.. 1 77
" 16 " 17 "	..	..	1 0	..	0 92	.. 1 92
" 17 " 18 "	..	..	1 15	..	1 02	.. 2 17

Toddy, Arrack and Vinegar Trade

Monthly Rates

Tope kangany	..	..	115 0	..	—	.. 115 0
Toddy tavern watcher	..	..	63 0	..	—	.. 63 0
Arrack tavern watcher	..	..	63 0	..	—	.. 63 0
Tope watcher	..	..	50 0	..	—	.. 50 0
Collecting station manager	..	..	75 0	..	—	.. 75 0
Selling toddy at tavern	..	..	80 0	..	—	.. 80 0
Selling arrack at tavern	..	..	75 0	..	—	.. 75 0
Collecting toddy from trees in the toddy section of the trade	..	..	80 0	..	—	.. 80 0
Collecting toddy from trees in the arrack section of the trade	..	..	52 50	..	—	.. 52 50
Collecting toddy from trees in the vinegar section of the trade	..	..	52 50	..	—	.. 52 50
Distilling toddy at distillery	..	..	90 0	..	—	.. 90 0

Daily Rates

Bottling, corking and labelling arrack bottles—						
(a) for a male worker not under 16 years of age	..	..	2 50	..	—	.. 2 50
(b) for a female worker not under 16 years of age	..	..	2 0	..	—	.. 2 0

Unskilled labourers—

Male workers not under 16 years	..	..	2 50	..	—	.. 2 50
Female workers not under 16 years	..	..	2 0	..	—	.. 2 0

*Piece rates have been fixed for certain processes.

Month : October, 1956

Class of Worker	Basic Wage		Special Allowances		Total
	Rs.	c.	Rs.	c.	Rs. c.
Motor Transport Trade					
<i>Monthly Rates</i>					
Class A worker	..	100 0	..	41 0	.. 141 0
" B "	..	90 0	..	41 0	.. 131 0
" C "	..	85 0	..	38 50	.. 123 50
" D "	..	100 0	..	41 0	.. 141 0
" E "	..	70 0	..	36 0	.. 106 0
" F "	..	67 50	..	41 0	.. 108 50
" G "	..	60 0	..	37 40	.. 97 40
" H "	..	50 0	..	37 40	.. 87 40
" I "	..	60 0	..	37 40	.. 97 40
" J "	..	90 0	..	37 40	.. 127 40
" K "	..	45 0	..	28 25	.. 73 25
<i>Daily Rates</i>					
Class A worker	..	4 0	..	1 75	.. 5 75
" B "	..	4 0	..	1 75	.. 5 75
" C "	..	3 25	..	1 75	.. 5 0
" D "	..	4 0	..	1 75	.. 5 75
" E "	..	2 75	..	1 50	.. 4 25
" F "	..	2 75	..	1 75	.. 4 50
" G "	..	2 50	..	1 75	.. 4 25
" H "	..	2 25	..	1 75	.. 4 0
" K "	..	1 50	..	1 03	.. 2 53

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	..	1 80	..	1 40	.. 3 20
Female 18 years and over	..	1 44	..	1 30	.. 2 74
Young person over 14 and under 17 years	..	0 85	..	0 84	.. 1 69
Young person 17 and over but under 18 years	..	1 15	..	1 02	.. 2 17

Grade II—

Male 18 years and over	..	1 40	..	1 40	.. 2 80
Female 18 years and over	..	1 12	..	1 30	.. 2 42
Young person over 14 and under 17 years	..	0 70	..	0 84	.. 1 54
Young person 17 and over but under 18 years	..	0 90	..	1 02	.. 1 92

Grade III—

Male 18 years and over	..	1 24	..	1 30	.. 2 54
Female 18 years and over	..	1 0	..	1 18	.. 2 18
Young person over 14 and under 17 years	..	0 60	..	0 84	.. 1 44
Young person 17 and over but under 18 years	..	0 80	..	1 02	.. 1 82

Grade IV—

Watcher	..	1 50	..	1 40	.. 2 90
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Cinema Trade

Monthly Rates

Within the Municipal areas

A—Non-clerical—

Unskilled	..	32 25	..	33 60	.. 65 85
Semi-skilled	..	37 50	..	36 20	.. 73 70
Skilled, Grade II	..	50 0	..	38 02	.. 88 02
Skilled, Grade I	..	60 0	..	38 02	.. 98 02

B—Clerical—

Grade III	..	45 0	..	34 0	.. 79 0
Grade II	..	50 0	..	37 0	.. 87 0
Grade I	..	100 0	..	42 0	.. 142 0

Month: October, 1956

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Cinema Trade (contd.)						
<i>Outside the Municipal areas</i>						
A—Non-clerical—						
Unskilled	32 25	..	33 60	.. 65 85
Semi-skilled	35 0	..	36 20	.. 71 20
Skilled, Grade II	42 0	..	38 02	.. 80 02
Skilled, Grade I	55 0	..	38 02	.. 93 02
B—Clerical—						
Grade III	40 0	..	34 0	.. 74 0
Grade II	45 0	..	37 0	.. 82 0
Grade I	100 0	..	42 0	.. 142 0

Dock, Harbour and Port Transport Trade

Monthly Rates

Manual Work—

Special Grade	..	..	65 0	..	31 75	.. 96 75
Skilled Grade	..	..	55 0	..	27 75	.. 82 75
Semi-skilled Grade	..	..	45 0	..	24 75	.. 69 75
Unskilled, Grade I	..	..	37 0	..	24 75	.. 61 75
Unskilled, Grade II	..	..	31 0	..	24 75	.. 55 75

Women Workers—

Female kanganies	..	..	35 0	..	24 75	.. 59 75
Female labourers	..	..	30 0	..	24 75	.. 54 75

Non-manual Workers—

Special Grade	..	..	75 0	..	37 0	.. 112 0
Grade I	..	..	55 0	..	27 75	.. 82 75

Building Trade

Daily Rates

Unskilled—

Male labourers—

Not under 18 years	1 40	..	1 30	.. 2 70
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Female labourers—

Not under 18 years	1 10	..	1 30	.. 2 40
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**Unskilled labourers—
(irrespective of sex)**

Under 18 years of age	0 90	..	1 30	.. 2 20
Semi-skilled, Grade II	..	..	1 65	..	1 40	.. 3 05
Semi-skilled, Grade I	..	..	1 80	..	1 40	.. 3 20
Skilled	..	..	2 0	..	1 40	.. 3 40

APPENDIX II (A)

Ready Rockoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1956, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 54½	1 17	0 52½	0 41	0 93½	0 40	0 37½	0 77½	½
1	1 25	1 9	2 34	1 5	0 82	1 87	0 80	0 75	1 55	1
2	2 50	2 18	4 68	2 10	1 64	3 74	1 60	1 50	3 10	2
3	3 75	3 27	7 2	3 15	2 46	5 61	2 40	2 25	4 65	3
4	5 0	4 36	9 36	4 20	3 28	7 48	3 20	3 0	6 20	4
5	6 25	5 45	11 70	5 25	4 10	9 35	4 0	3 75	7 75	5
6	7 50	6 54	14 4	6 30	4 92	11 22	4 80	4 50	9 30	6
7	8 75	7 63	16 38	7 35	5 74	13 9	5 60	5 25	10 85	7
8	10 0	8 72	18 72	8 40	6 56	14 96	6 40	6 0	12 40	8
9	11 25	9 81	2 6	9 45	7 38	16 83	7 20	6 75	13 95	9
10	12 50	10 90	23 40	10 50	8 20	18 70	8 0	7 50	15 50	10
11	13 75	11 99	25 74	11 55	9 2	20 57	8 80	8 25	17 5	11
12	15 0	13 8	28 8	12 60	9 84	22 44	9 60	9 0	18 60	12
13	16 25	14 17	30 42	13 65	10 66	24 31	10 40	9 75	20 15	13
14	17 50	15 26	32 76	14 70	11 48	26 18	11 20	10 50	21 70	14
15	18 75	16 35	35 10	15 75	12 30	28 5	12 0	11 25	23 25	15
16	20 0	13 44	37 44	16 80	13 12	29 92	12 80	12 0	24 80	16
17	21 25	18 53	39 78	17 85	13 94	31 79	13 60	12 75	26 35	17
18	22 50	19 62	42 12	18 90	14 76	33 66	14 40	13 50	27 90	18
19	23 75	20 71	44 46	19 95	15 58	35 53	15 20	14 25	29 45	19
20	25 0	21 80	46 80	21 0	16 40	37 40	16 0	15 0	31 0	20
21	26 25	22 89	49 14	22 5	17 22	39 27	16 80	15 75	32 55	21
22	27 50	23 98	51 48	23 10	18 4	41 14	17 60	16 50	34 10	22
23	28 75	25 7	53 82	24 15	18 86	43 1	18 40	17 25	35 65	23
24	30 0	26 16	56 16	25 20	19 68	44 88	19 20	18 0	37 20	24
25	31 25	27 25	58 50	26 25	20 50	46 75	20 0	18 75	38 75	25
26	32 50	28 34	60 84	27 30	21 32	48 62	20 80	19 50	40 30	26
27	33 75	29 43	63 18	28 35	22 14	50 49	21 60	20 25	41 85	27
28	35 0	30 52	65 52	29 40	22 96	52 36	22 40	21 0	43 40	28
29	36 25	31 61	67 86	30 45	23 78	54 23	23 20	21 75	44 95	29
30	37 50	32 70	70 20	31 50	24 60	56 10	24 0	22 50	46 50	30
31	38 75	33 79	72 54	32 55	25 42	57 97	24 80	23 25	48 5	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 year of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1956, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c	Rs. c.	
½	0 70	0 54½	1 24½	0 65	0 41	1 6	0 52½	0 37½	0 90	½
1	1 40	1 9	2 49	1 30	0 82	2 12	1 5	0 75	1 80	1
2	2 80	2 18	4 98	2 60	1 64	4 24	2 10	1 50	3 60	2
3	4 20	3 27	7 47	3 90	2 46	6 36	3 15	2 25	5 40	3
4	5 60	4 36	9 96	5 20	3 28	8 48	4 20	3 0	7 20	4
5	7 0	5 45	12 45	6 50	4 10	10 60	5 25	3 75	9 0	5
6	8 40	6 54	14 94	7 80	4 92	12 72	6 30	4 50	10 80	6
7	9 80	7 63	17 43	9 10	5 74	14 84	7 35	5 25	12 60	7
8	11 20	8 72	19 92	10 40	6 56	16 96	8 40	6 0	14 40	8
9	12 60	9 81	22 41	11 70	7 38	19 8	9 45	6 75	16 20	9
10	14 0	10 90	24 90	13 0	8 20	21 20	10 50	7 50	18 0	10
11	15 40	11 99	27 39	14 30	9 2	23 32	11 55	8 25	19 80	11
12	16 80	13 8	29 88	15 60	9 84	25 44	12 60	9 0	21 60	12
13	18 20	14 17	32 37	16 90	10 66	27 56	13 65	9 75	23 40	13
14	19 60	15 26	34 86	18 20	11 48	29 68	14 70	10 50	25 20	14
15	21 0	16 35	37 35	19 50	12 30	31 80	15 75	11 25	27 0	15
16	22 40	17 44	39 84	20 80	13 12	33 92	16 80	12 0	28 80	16
17	23 80	18 53	42 33	22 10	13 94	36 4	17 85	12 75	30 60	17
18	25 20	19 62	44 82	23 40	14 76	38 16	18 90	13 50	32 40	18
19	26 60	20 71	47 31	24 70	15 58	40 28	19 95	14 25	34 20	19
20	28 0	21 80	49 80	26 0	16 40	42 40	21 0	15 0	36 0	20
21	29 40	22 89	52 29	27 30	17 22	44 52	22 5	15 75	37 80	21
22	30 80	23 98	54 78	28 60	18 4	46 64	23 10	16 50	39 60	22
23	32 20	25 7	57 27	29 90	18 86	48 76	24 15	17 25	41 40	23
24	33 60	26 16	59 76	31 20	19 68	50 88	25 20	18 0	43 20	24
25	35 0	27 25	62 25	32 50	20 50	53 0	26 25	18 75	45 0	25
26	36 40	28 34	64 74	33 80	21 32	55 12	27 30	19 50	46 80	26
27	37 80	29 43	67 23	35 10	22 14	57 24	28 35	20 25	48 60	27
28	39 20	30 52	69 72	36 40	22 96	59 36	29 40	21 0	50 40	28
29	40 60	31 61	72 21	37 70	23 78	61 48	30 45	21 75	52 20	29
30	42 0	32 70	74 70	39 0	24 60	63 60	31 50	22 50	54 0	30
31	43 40	33 79	77 19	40 30	25 42	65 72	32 55	23 25	55 80	31

* A "child worker" means a male worker under 16 years of age and a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1956, to workers in the Cocoa, Cardmom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 54½	1 9½	0 45	0 41	0 86	0 32½	0 37½	0 70	½
1	1 10	1 9	2 19	0 90	0 82	1 72	0 65	0 75	1 40	1
2	2 20	2 18	4 38	1 80	1 64	3 44	1 30	1 50	2 80	2
3	3 30	3 27	6 57	2 70	2 46	5 16	1 95	2 25	4 20	3
4	4 40	4 36	8 76	3 60	3 28	6 88	2 60	3 0	5 60	4
5	5 50	5 45	10 95	4 50	4 10	8 60	3 25	3 75	7 0	5
6	6 60	6 54	13 14	5 40	4 92	10 32	3 90	4 50	8 40	6
7	7 70	7 63	15 33	6 30	5 74	12 4	4 55	5 25	9 80	7
8	8 80	8 72	17 52	7 20	6 56	13 76	5 20	6 0	11 20	8
9	9 90	9 81	19 71	8 10	7 38	15 48	5 85	6 75	12 60	9
10	11 0	10 90	21 90	9 0	8 20	17 20	6 50	7 50	14 0	10
11	12 10	11 99	24 9	9 90	9 2	18 92	7 15	8 25	15 40	11
12	13 20	13 8	26 28	10 80	9 84	20 64	7 80	9 0	16 80	12
13	14 30	14 17	28 47	11 70	10 66	22 36	8 45	9 75	18 20	13
14	15 40	15 26	30 66	12 60	11 48	24 8	9 10	10 50	19 60	14
15	16 50	16 35	32 85	13 50	12 30	25 80	9 75	11 25	21 0	15
16	17 60	17 44	35 4	14 40	13 12	27 52	10 40	12 0	22 40	16
17	18 70	18 53	37 23	15 30	13 94	29 24	11 5	12 75	23 80	17
18	19 80	19 62	39 42	16 20	14 76	30 96	11 70	13 50	25 20	18
19	20 90	20 71	41 61	17 10	15 58	32 68	12 35	14 25	26 60	19
20	22 0	21 80	43 80	18 0	16 40	34 40	13 0	15 0	28 0	20
21	23 10	22 89	45 99	18 90	17 22	36 12	13 65	15 75	29 40	21
22	24 20	23 98	48 18	19 80	18 4	37 84	14 30	16 50	30 80	22
23	25 30	25 7	50 37	20 70	18 86	39 56	14 95	17 25	32 20	23
24	26 40	26 16	52 56	21 60	19 68	41 28	15 60	18 0	33 60	24
25	27 50	27 25	54 75	22 50	20 50	43 0	16 25	18 75	35 0	25
26	28 60	28 34	56 94	23 40	21 32	44 72	16 90	19 50	36 40	26
27	29 70	29 43	59 13	24 30	22 14	46 44	17 55	20 25	37 80	27
28	30 80	30 52	61 32	25 20	22 96	48 16	18 20	21 0	39 20	28
29	31 90	31 61	63 51	26 10	23 78	49 88	18 85	21 75	40 60	29
30	33 0	32 70	65 70	27 0	24 60	51 60	19 50	22 50	42 0	30
31	34 10	33 79	67 89	27 90	25 42	53 32	20 15	23 25	43 40	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1956, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade								No. of Days
					Within Colombo area				Outside Colombo area				
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 99½	0 92	0 71	0 62½	1 35½	1 25½	0 97½	0 81½	1 23½	1 13½	0 87½	0 74	½
1	1 99	1 84	1 42	1 25	2 71	2 51	1 95	1 63	2 47	2 27	1 75	1 48	1
2	3 98	3 68	2 84	2 50	5 42	5 2	3 90	3 26	4 94	4 54	3 50	2 96	2
3	5 97	5 52	4 26	3 75	8 13	7 53	5 85	4 89	7 41	6 81	5 25	4 44	3
4	7 96	7 36	5 68	5 0	10 84	10 4	7 80	6 52	9 88	9 8	7 0	5 92	4
5	9 95	9 20	7 10	6 25	13 55	12 55	9 75	8 15	12 35	11 35	8 75	7 40	5
6	11 94	11 4	8 52	7 50	16 26	15 6	11 70	9 78	14 82	13 62	10 50	8 88	6
7	13 93	12 88	9 94	8 75	18 97	17 57	13 65	11 41	17 29	15 89	12 25	10 36	7
8	15 92	14 72	11 36	10 0	21 68	20 8	15 60	13 4	19 76	18 16	14 0	11 84	8
9	17 91	16 56	12 78	11 25	24 39	22 59	17 55	14 67	22 23	20 43	15 75	13 32	9
10	19 90	18 40	14 20	12 50	27 10	25 10	19 50	16 30	24 70	22 70	17 50	14 80	10
11	21 89	20 24	15 62	13 75	29 81	27 61	21 45	17 93	27 17	24 97	19 25	16 28	11
12	23 88	22 8	17 4	15 0	32 52	30 12	23 40	19 56	29 64	27 24	21 0	17 76	12
13	25 87	23 92	18 46	16 25	35 23	32 63	25 35	21 19	32 11	29 51	22 75	19 24	13
14	27 86	25 76	19 88	17 50	37 94	35 14	27 30	22 82	34 58	31 78	24 50	20 72	14
15	29 85	27 60	21 30	18 75	40 65	37 65	29 25	24 45	37 5	34 5	26 25	22 20	15
16	31 84	29 44	22 72	20 0	43 36	40 16	31 20	26 8	39 52	36 32	28 0	23 68	16
17	33 83	31 28	24 14	21 25	46 7	42 67	33 15	27 71	41 99	38 59	29 75	25 16	17
18	35 82	33 12	25 56	22 50	48 78	45 18	35 10	29 34	44 46	40 86	31 50	26 64	18
19	37 81	34 96	26 98	23 75	51 49	47 69	37 5	30 97	46 93	43 13	33 25	28 12	19
20	39 80	36 80	28 40	25 0	54 20	50 20	39 0	32 60	49 40	45 40	35 0	29 60	20
21	41 79	38 64	29 82	26 25	56 91	52 71	40 95	34 23	51 87	47 67	36 75	31 8	21
22	43 78	40 48	31 24	27 50	59 62	55 22	42 90	35 86	54 34	49 94	38 50	32 56	22
23	45 77	42 32	32 66	28 75	62 33	57 73	44 85	37 49	56 81	52 21	40 25	34 4	23
24	47 76	44 16	34 8	30 0	65 4	60 24	46 80	39 12	59 28	54 48	42 0	35 52	24
25	49 75	46 0	35 50	31 25	67 75	62 75	48 75	40 75	61 75	56 75	43 75	37 0	25
26	51 74	47 84	36 92	32 50	70 46	65 26	50 70	42 38	64 22	59 2	45 50	38 48	26
27	53 73	49 68	38 34	33 75	73 17	67 77	52 65	44 1	66 69	61 29	47 25	39 96	27
28	55 72	51 52	39 76	35 0	75 88	70 28	54 60	45 64	69 16	63 56	49 0	41 44	28
29	57 71	53 36	41 18	36 25	78 59	72 79	56 55	47 27	71 63	65 83	50 75	42 92	29
30	59 70	55 20	42 60	37 50	81 30	75 30	58 50	48 90	74 10	68 10	52 50	44 40	30
31	61 69	57 4	44 2	38 75	84 1	77 81	60 45	50 53	76 57	70 37	54 25	45 88	31

Note.—“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo; “Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age.

APPENDIX III (B)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during October, 1956, to workers in
the Tea Export and Rubber Export Trades**

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>					<i>Female Workers not under 18 years of age</i>	<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of Days</i>
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>* Box Makers and Repairers</i>	<i>Watchers</i>		<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>		<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 35	1 50	1 60	1 50	1 55	1 16½	0 81	0 88½	0 96	1 8½	½
1	2 70	3 0	3 20	3 0	3 10	2 33	1 62	1 77	1 92	2 17	1
2	5 40	6 0	6 40	6 0	6 20	4 66	3 24	3 54	3 84	4 34	2
3	8 10	9 0	9 60	9 0	9 30	6 99	4 86	5 31	5 76	6 51	3
4	10 80	12 0	12 80	12 0	12 40	9 32	6 48	7 8	7 68	8 68	4
5	13 50	15 0	16 0	15 0	15 50	11 65	8 10	8 85	9 60	10 85	5
6	16 20	18 0	19 20	18 0	18 60	13 98	9 72	10 62	11 52	13 2	6
7	18 90	21 0	22 40	21 0	21 70	16 31	11 34	12 39	13 44	15 19	7
8	21 60	24 0	25 60	24 0	24 80	18 64	12 96	14 16	15 36	17 36	8
9	24 30	27 0	28 80	27 0	27 90	20 97	14 58	15 93	17 28	19 53	9
10	27 0	30 0	32 0	30 0	31 0	23 30	16 20	17 70	19 20	21 70	10
11	29 70	33 0	35 20	33 0	34 10	25 63	17 82	19 47	21 12	23 87	11
12	32 40	36 0	38 40	36 0	37 20	27 96	19 44	21 24	23 4	26 4	12
13	35 10	39 0	41 60	39 0	40 30	30 29	21 6	23 1	24 96	28 21	13
14	37 80	42 0	44 80	42 0	43 40	32 62	22 68	24 78	26 88	30 38	14
15	40 50	45 0	48 0	45 0	46 50	34 95	24 30	26 55	28 80	32 55	15
16	43 20	48 0	51 20	48 0	49 60	37 28	25 92	28 32	30 72	34 72	16
17	45 90	51 0	54 40	51 0	52 70	39 61	27 54	30 9	32 64	36 89	17
18	48 60	54 0	57 60	54 0	55 80	41 94	29 16	31 86	34 56	39 6	18
19	51 30	57 0	60 80	57 0	58 90	44 27	30 78	33 63	36 48	41 23	19
20	54 0	60 0	64 0	60 0	62 0	46 60	32 40	35 40	38 40	43 40	20
21	56 70	63 0	67 20	63 0	65 10	48 93	34 2	37 17	40 32	45 57	21
22	59 40	66 0	70 40	66 0	68 20	51 26	35 64	38 94	42 24	47 74	22
23	62 10	69 0	73 60	69 0	71 30	53 59	37 26	40 71	44 16	49 91	23
24	64 80	72 0	76 80	72 0	74 40	55 92	38 88	42 48	46 8	52 8	24
25	67 50	75 0	80 0	75 0	77 50	58 25	40 50	44 25	48 0	54 25	25
26	70 20	78 0	83 20	78 0	80 60	60 58	42 12	46 2	49 92	56 42	26
27	72 90	81 0	86 40	81 0	83 70	62 91	43 74	47 79	51 84	58 59	27
28	75 60	84 0	89 60	84 0	86 80	65 24	45 36	49 56	53 76	60 76	28
29	78 30	87 0	92 80	87 0	89 90	67 57	46 98	51 33	55 68	62 93	29
30	81 0	90 0	96 0	90 0	93 0	69 90	48 60	53 10	57 60	65 10	30
31	83 70	93 0	99 20	93 0	96 10	72 23	50 22	54 87	59 52	67 27	31

* Applicable to Tea Export Trade only.

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1956, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganias	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 35	1 52½	1 42½	1 70	1 60	1 55	0 46	0 59	0 82	1 2	½
1	2 70	3 5	2 85	3 40	3 20	3 10	0 92	1 18	1 64	2 4	1
2	5 40	6 10	5 70	6 80	6 40	6 20	1 84	2 36	3 28	4 8	2
3	8 10	9 15	8 55	10 20	9 60	9 30	2 76	3 54	4 92	6 12	3
4	10 80	12 20	11 40	13 60	12 80	12 40	3 68	4 72	6 56	8 16	4
5	13 50	15 25	14 25	17 0	16 0	15 50	4 60	5 90	8 20	10 20	5
6	16 20	18 30	17 10	20 40	19 20	18 60	5 52	7 8	9 84	12 24	6
7	18 90	21 35	19 95	23 80	22 40	21 70	6 44	8 26	11 48	14 28	7
8	21 60	24 40	22 80	27 20	25 60	24 80	7 36	9 44	13 12	16 32	8
9	24 30	27 45	25 65	30 60	28 80	27 90	8 28	10 62	14 76	18 36	9
10	27 0	30 50	28 50	34 0	32 0	31 0	9 20	11 80	16 40	20 40	10
11	29 70	33 55	31 35	37 40	35 20	34 10	10 12	12 98	18 4	22 44	11
12	32 40	36 60	34 20	40 80	38 40	37 20	11 4	14 16	19 68	24 48	12
13	35 10	39 65	37 5	44 20	41 60	40 30	11 96	15 34	21 32	26 52	13
14	37 80	42 70	39 90	47 60	44 80	43 40	12 88	16 52	22 96	28 56	14
15	40 50	45 75	42 75	51 0	48 0	46 50	13 80	17 70	24 60	30 60	15
16	43 20	48 80	45 60	54 40	51 20	49 60	14 72	18 88	26 24	32 64	16
17	45 90	51 85	48 45	57 80	54 40	52 70	15 64	20 6	27 88	34 68	17
18	48 60	54 90	51 30	61 20	57 60	55 80	16 56	21 24	29 52	36 72	18
19	51 30	57 95	54 15	64 60	60 80	58 90	17 48	22 42	31 16	38 76	19
20	54 0	61 0	57 0	68 0	64 0	62 0	18 40	23 60	32 80	40 80	20
21	56 70	64 5	59 85	71 40	67 20	65 10	19 32	24 78	34 44	42 84	21
22	59 40	67 10	62 70	74 80	70 40	68 20	20 24	25 96	36 8	44 88	22
23	62 10	70 15	65 55	78 20	73 60	71 30	21 16	27 14	37 72	46 92	23
24	64 80	73 20	68 40	81 60	76 80	74 40	22 8	28 32	39 36	48 96	24
25	67 50	76 25	71 25	85 0	80 0	77 50	23 0	29 50	41 0	51 0	25
26	70 20	79 30	74 10	88 40	83 20	80 60	23 92	30 68	42 64	53 4	26
27	72 90	82 35	76 95	91 80	86 40	83 70	24 84	31 86	44 28	55 8	27
28	75 60	85 40	79 80	95 20	89 60	86 80	25 76	33 4	45 92	57 12	28
29	78 30	88 45	82 65	98 60	92 80	89 90	26 68	34 22	47 56	59 16	29
30	81 0	91 50	85 50	102 0	96 0	93 0	27 60	35 40	49 20	61 20	30
31	83 70	94 55	88 35	105 40	99 20	96 10	28 52	36 58	50 84	63 24	31

APPENDIX III (D)

Ready Reckoner showing the minimum wages payable for the number of days worked during October, 1956, to workers in the Match Manufacturing Trade

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Watchers	
	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years		
1/2	1 60	1 37	0 84 1/2	1 8 1/2	1 40	1 21	0 77	0 96	1 27	1 9	0 72	0 91	1 45	1/2
1	3 20	2 74	1 69	2 17	2 80	2 42	1 54	1 92	2 54	2 18	1 44	1 82	2 90	1
2	6 40	5 48	3 38	4 34	5 60	4 84	3 8	3 84	5 8	4 36	2 88	3 64	5 80	2
3	9 60	8 22	5 7	6 51	8 40	7 26	4 62	5 76	7 62	6 54	4 32	5 46	8 70	3
4	12 80	10 96	6 76	8 68	11 20	9 68	6 16	7 68	10 16	8 72	5 76	7 28	11 60	4
5	16 0	13 70	8 45	10 85	14 0	12 10	7 70	9 60	12 70	10 90	7 20	9 10	14 50	5
6	19 20	16 44	10 14	13 2	16 80	14 52	9 24	11 52	15 24	13 8	8 64	10 92	17 40	6
7	22 40	19 18	11 83	15 19	19 60	16 94	10 78	13 44	17 78	15 26	10 8	12 74	20 30	7
8	25 60	21 92	13 52	17 36	22 40	19 36	12 32	15 36	20 32	17 44	11 52	14 56	23 20	8
9	28 80	24 66	15 21	19 53	25 20	21 78	13 86	17 28	22 86	19 62	12 96	16 38	26 10	9
10	32 0	27 40	16 90	21 70	28 0	24 20	15 40	19 20	25 40	21 80	14 40	18 20	29 0	10
11	35 20	30 14	18 59	23 87	30 80	26 62	16 94	21 12	27 94	23 98	15 84	20 2	31 90	11
12	38 40	32 88	20 28	26 4	33 60	29 4	18 48	23 4	30 48	26 16	17 28	21 84	34 80	12
13	41 60	35 62	21 97	28 21	36 40	31 46	20 2	24 96	33 2	28 34	18 72	23 66	37 70	13
14	44 80	38 36	23 66	30 38	39 20	33 88	21 56	26 88	35 56	30 52	20 16	25 48	40 60	14
15	48 0	41 10	25 35	32 55	42 0	36 30	23 10	28 80	38 10	32 70	21 60	27 30	43 50	15
16	51 20	43 84	27 4	34 72	44 80	38 72	24 64	30 72	40 64	34 88	23 4	29 12	46 40	16
17	54 40	46 58	28 73	36 89	47 60	41 14	26 18	32 64	43 18	37 6	24 48	30 94	49 30	17
18	57 60	49 32	30 42	39 6	50 40	43 56	27 72	34 56	45 72	39 24	25 92	32 76	52 20	18
19	60 80	52 6	32 11	41 23	53 20	45 98	29 26	36 48	48 26	41 42	27 36	34 58	55 10	19
20	64 0	54 80	33 80	43 40	56 0	48 40	30 80	38 40	50 80	43 60	28 80	36 40	58 0	20
21	67 20	57 54	35 49	45 57	58 80	50 82	32 34	40 32	53 34	45 78	30 24	38 22	60 90	21
22	70 40	60 28	37 18	47 74	61 60	53 24	33 88	42 24	55 88	47 96	31 68	40 4	63 80	22
23	73 60	63 2	38 87	49 91	64 40	55 66	35 42	44 16	58 42	50 14	33 12	41 86	66 70	23
24	76 80	65 76	40 56	52 8	67 20	58 8	36 96	46 8	60 96	52 32	34 56	43 68	69 60	24
25	80 0	68 50	42 25	54 25	70 0	60 50	38 50	48 0	63 50	54 50	36 0	45 50	72 50	25
26	83 20	71 24	43 94	56 42	72 80	62 92	40 4	49 92	66 4	56 68	37 44	47 32	75 40	26
27	86 40	73 98	45 63	58 59	75 60	65 34	41 58	51 84	68 58	58 86	38 88	49 14	78 30	27
28	89 60	76 72	47 32	60 76	78 40	67 76	43 12	53 76	71 12	61 4	40 32	50 96	81 20	28
29	92 80	79 46	49 1	62 93	81 20	70 18	44 66	55 68	73 66	63 22	41 76	52 78	84 10	29
30	96 0	82 20	50 70	65 10	84 0	72 60	46 20	57 60	76 20	65 40	43 20	54 60	87 0	30
31	99 20	84 94	52 39	67 27	86 80	75 2	47 74	59 52	78 74	67 58	44 64	56 42	89 90	31

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during October, 1956, to workers in
the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 35	1 20	1 10	1 52½	1 60	1 70	½
1	2 70	2 40	2 20	3 5	3 20	3 40	1
2	5 40	4 80	4 40	6 10	6 40	6 80	2
3	8 10	7 20	6 60	9 15	9 60	10 20	3
4	10 80	9 60	8 80	12 20	12 80	13 60	4
5	13 50	12 0	11 0	15 25	16 0	17 0	5
6	16 20	14 40	13 20	18 30	19 20	20 40	6
7	18 90	16 80	15 40	21 35	22 40	23 80	7
8	21 60	19 20	17 60	24 40	25 60	27 20	8
9	24 30	21 60	19 80	27 45	28 80	30 60	9
10	27 0	24 0	22 0	30 50	32 0	34 0	10
11	29 70	26 40	24 20	33 55	35 20	37 40	11
12	32 40	28 80	26 40	36 60	38 40	40 80	12
13	35 10	31 20	28 60	39 65	41 60	44 20	13
14	37 80	33 60	30 80	42 70	44 80	47 60	14
15	40 50	36 0	33 0	45 75	48 0	51 0	15
16	43 20	38 40	35 20	48 80	51 20	54 40	16
17	45 90	40 80	37 40	51 85	54 40	57 80	17
18	48 60	43 20	39 60	54 90	57 60	61 20	18
19	51 30	45 60	41 80	57 95	60 80	64 60	19
20	54 0	48 0	44 0	61 0	64 0	68 0	20
21	56 70	50 40	46 20	64 5	67 20	71 40	21
22	59 40	52 80	48 40	67 10	70 40	74 80	22
23	62 10	55 20	50 60	70 15	73 60	78 20	23
24	64 80	57 60	52 80	73 20	76 80	81 60	24
25	67 50	60 0	55 0	76 25	80 0	85 0	25
26	70 20	62 40	57 20	79 30	83 20	88 40	26
27	72 90	64 80	59 40	82 35	86 40	91 80	27
28	75 60	67 20	61 60	85 40	89 60	95 20	28
29	78 30	69 60	63 80	88 45	92 80	98 60	29
30	81 0	72 0	66 0	91 50	96 0	102 0	30
31	83 70	74 40	68 20	94 55	99 20	105 40	31

“ Unskilled Male ” means a male unskilled labourer not under 18 years of age.

“ Unskilled Female ” means a female labourer not under 18 years of age.

“ Unskilled young Person ” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1956, to Daily-paid workers in the Motor Transport Trade

<i>No. of Days</i>	<i>Class A Class B Class D</i>	<i>Class C</i>	<i>Class E Class G</i>	<i>Class F</i>	<i>Class H</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 87½	2 50	2 12½	2 25	2 0	1 26½	½
1	5 75	5 0	4 25	4 50	4 0	2 53	1
2	11 50	10 0	8 50	9 0	8 0	5 6	2
3	17 25	15 0	12 75	13 50	12 0	7 59	3
4	23 0	20 0	17 0	18 0	16 0	10 12	4
5	28 75	25 0	21 25	22 50	20 0	12 65	5
6	34 50	30 0	25 50	27 0	24 0	15 18	6
7	40 25	35 0	29 75	31 50	28 0	17 71	7
8	46 0	40 0	34 0	36 0	32 0	20 24	8
9	51 75	45 0	38 25	40 50	36 0	22 77	9
10	57 50	50 0	42 50	45 0	40 0	25 30	10
11	63 25	55 0	46 75	49 50	44 0	27 83	11
12	69 0	60 0	51 0	54 0	48 0	30 36	12
13	74 75	65 0	55 25	58 50	52 0	32 89	13
14	80 50	70 0	59 50	63 0	56 0	35 42	14
15	86 25	75 0	63 75	67 50	60 0	37 95	15
16	92 0	80 0	68 0	72 0	64 0	40 48	16
17	97 75	85 0	72 25	76 50	68 0	43 1	17
18	103 50	90 0	76 50	81 0	72 0	45 54	18
19	109 25	95 0	80 75	85 50	76 0	48 7	19
20	115 0	100 0	85 0	90 0	80 0	50 60	20
21	120 75	105 0	89 25	94 50	84 0	53 13	21
22	126 50	110 0	93 50	99 0	88 0	55 66	22
23	132 25	115 0	97 75	103 50	92 0	58 19	23
24	138 0	120 0	102 0	108 0	96 0	60 72	24
25	143 75	125 0	106 25	112 50	100 0	63 25	25
26	149 50	130 0	110 50	117 0	104 0	65 78	26
27	155 25	135 0	114 75	121 50	108 0	68 31	27
28	161 0	140 0	119 0	126 0	112 0	70 84	28
29	166 75	145 0	123 25	130 50	116 0	73 37	29
30	172 50	150 0	127 50	135 0	120 0	75 90	30
31	178 25	155 0	131 75	139 50	124 0	78 43	31

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1956, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class A	Class B	Class C	Class D	Class E	Class F	Class G	Class H	Class I	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 61	2 43	2 29	2 61	1 96	2 1	1 80	1 62	1 80	2 36	1 36	½
1	5 22	4 85	4 57	5 22	3 93	4 2	3 61	3 24	3 61	4 72	2 71	1
2	10 44	9 70	9 15	10 44	7 85	8 4	7 21	6 47	7 21	9 44	5 43	2
3	15 67	14 56	13 72	15 67	11 78	12 6	10 82	9 71	10 82	14 16	8 14	3
4	20 89	19 41	18 30	20 89	15 70	16 7	14 43	12 95	14 43	18 87	10 85	4
5	26 11	24 26	22 87	26 11	19 63	20 9	18 4	16 19	18 4	23 59	13 56	5
6	31 33	29 11	27 44	31 33	23 56	24 11	21 64	19 42	21 64	28 31	16 28	6
7	36 56	33 96	32 2	36 56	27 48	28 13	25 25	22 66	25 25	33 3	18 99	7
8	41 78	38 81	36 59	41 78	31 41	32 15	28 86	25 90	28 86	37 75	21 70	8
9	47 0	43 67	41 17	47 0	35 33	36 17	32 47	29 13	32 47	42 47	24 42	9
10	52 22	48 52	45 74	52 22	39 26	40 19	36 7	32 37	36 7	47 19	27 13	10
11	57 44	53 37	50 31	57 44	43 19	44 20	39 68	35 61	39 68	51 90	29 84	11
12	62 67	58 22	54 89	62 67	47 11	48 22	43 29	38 84	43 29	56 62	32 56	12
13	67 89	63 7	59 46	67 89	51 4	52 24	46 90	42 8	46 90	61 34	35 27	13
14	73 11	67 93	64 4	73 11	54 96	56 26	50 50	45 32	50 50	66 6	37 98	14
15	78 33	72 78	68 61	78 33	58 89	60 28	54 11	48 56	54 11	70 78	40 69	15
16	83 56	77 63	73 19	83 56	62 81	64 30	57 72	51 79	57 72	75 50	43 41	16
17	88 78	82 48	77 76	88 78	66 74	68 31	61 33	55 3	61 33	80 21	46 12	17
18	94 0	87 33	82 33	94 0	70 67	72 33	64 93	58 27	64 93	84 93	48 83	18
19	99 22	92 19	86 91	99 22	74 59	76 35	68 54	61 50	68 54	89 65	51 55	19
20	104 44	97 4	91 48	104 44	78 52	80 37	72 15	64 74	72 15	94 37	54 26	20
21	109 67	101 89	96 6	109 67	82 44	84 39	75 76	67 98	75 76	99 9	56 97	21
22	114 89	106 74	100 63	114 89	86 37	88 41	79 36	71 21	79 36	103 81	59 69	22
23	120 11	111 59	105 20	120 11	90 30	92 43	82 97	74 45	82 97	108 53	62 40	23
24	125 33	116 44	109 78	125 33	94 22	96 44	86 58	77 69	86 58	113 24	65 11	24
25	130 56	121 30	114 35	130 56	98 15	100 46	90 19	80 93	90 19	117 96	67 82	25
26	135 78	126 15	118 93	135 78	102 7	104 48	93 79	84 16	93 79	122 68	70 54	26
27	141 0	131 0	123 50	141 0	106 0	108 50	97 40	87 40	97 40	127 40	73 25	27
28	149 46	138 86	130 91	149 46	112 36	115 1	103 25	92 65	103 25	135 5	77 65	28
29	157 92	146 72	138 32	157 92	118 72	121 52	109 10	97 90	109 10	142 70	82 5	29
30	166 38	154 58	145 73	166 38	125 8	128 3	114 95	103 15	114 95	150 35	86 45	30
31	174 84	162 44	153 14	174 84	131 44	134 54	120 80	108 40	120 80	158 0	90 85	31

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