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XXXIII—The Building Trade

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CEYLON LABOUR GAZETTE

VOLUME VII No. 12

DECEMBER 1956

VOCATIONAL TRAINING

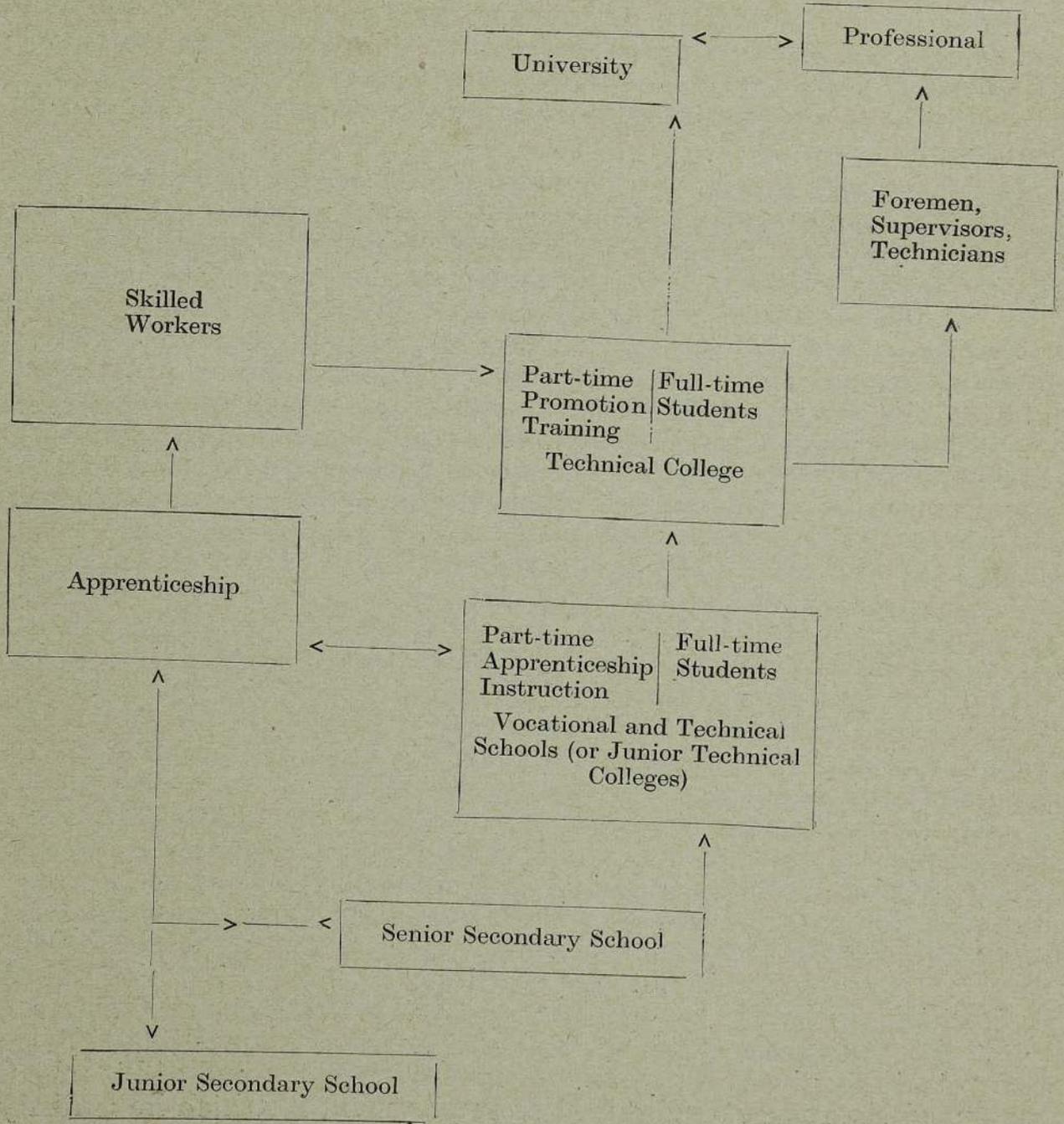
IN recent times it has become the vogue for many persons to speak or write on matters relating to Vocational Training. What is attempted in this article is an analysis of some of the ingredients essential for the successful implementation of a comprehensive and consistent programme of Vocational Training, followed by a brief survey of the facilities for Vocational Training in Ceylon at the present day.

Throughout the world the terminology used to describe the training and educational institutions associated with Vocational Training varies considerably and no term of universal application could be given ; but it is essential to understand at the outset the levels at which Vocational Training is imparted.

Pre-Vocational Level. This level generally begins at varying age groups but usually ends at the Senior Secondary School level. Strictly speaking, this level is outside, or rather beneath, the scope of the subject of this article ; but it is of underlying or fundamental importance for the success of any programme of Vocational Training since it conditions and tempers, as it were, the inclinations and qualities of young persons who on leaving school go in for Vocational Training proper. It is important, however, to note that at this pre-Vocational Level the emphasis is not on training for employment in any particular occupation or skill but on the educational value of training the school-leaver in the co-ordinated use of brain and hands and of preparing him for a full and useful life in the world beyond the school. But though the emphasis is on the educational value in this broad sense, a proper programme of pre-Vocational Training in schools does not, in countries where it has been successfully applied, altogether ignore the broad field of employment or further training which would be available to the school-leavers. In these countries it has been increasingly realized that there should be a close relation between the knowledge imparted to the pupil and his needs in later life, and that stress should be laid less on memory than on the ability of the young person to use the knowledge acquired. It is because this ultimate goal of employment is kept in view that the authorities responsible for this pre-Vocational Training in junior and secondary schools act in close co-ordination with the officers in the Vocational Guidance and Employment Counselling Services. The demarcation of functions in the field of this co-ordination is not easy to draw in detail ; but the school authorities generally concentrate on giving Educational Guidance, while the Vocational Guidance and Employment Counselling Officers concentrate on giving the young person, towards the end of his school career, advice regarding the field of employment in which he is likely

to be most suitable and which he himself would find most conducive to the further development of his personality. This advice is based generally on an examination of school records and data regarding employment opportunities and through "careers talks"—that is, through talks on the requirements for the various lines of employment and the terms and conditions of work attached thereto. In short, the energies of these Vocational Guidance and Employment Counselling Officers are devoted to studying the aptitudes of the young person and to helping him to make the best choice of vocation for life. It is when this choice is made that the young person is said to be on the threshold of Vocational Training proper.

The Vocational Level Proper therefore begins when the young person reaches the minimum school leaving age and, having completed his minimum general or elementary education, looks about actively for immediate or not too distant employment. Two lines of approach are then open to him: he may choose (1) to enter industry direct as an apprentice in training for a skilled occupation, or (2) to enter an institution providing higher-level technical education, e.g., a Technical College. These two lines are not mutually exclusive because, as the diagram given below indicates, they converge at many points in the field of employment as a whole.



It will be noted straightway that on the broad scheme of Vocational Training as outlined in the preceding diagram there is a "career open to talent" because even if a young person, driven by force of circumstances, has to secure employment straightway on leaving school, he could, if he has the necessary "grit", equip himself for promotion to supervisory and even professional rank.

It will also be seen from this diagram that the main pillars of Vocational Training are a sound system of apprenticeship and an adequate provision of Vocational and Technical Institutions right from the post-Senior Secondary School level to the University and the professional levels. Let us then consider how such pillars should be set up.

It cannot be emphasized too strongly that the primary responsibility for the success of any Vocational Training Programme depends on industry. It is to industry that we must turn for indications of the numbers to be trained in any particular line of skill and the degree to which such training should be given. Especially in the field of apprenticeship the core of the training is given in the workshops of the employer. The activities of the State as such come in only to co-ordinate and supplement that training. It is therefore the responsibility of the employer to see that the training in the workshop is done according to proper syllabuses, that the necessary equipment is provided, and that proper records are maintained regarding the progress of the apprentice. The employer then should also agree to release the apprentice for part-time instruction at a Vocational Training School which may be run by industry or by the Government itself. The employers also co-operate in the carrying out of tests and in the issue of certificates at the end of the apprenticeship. As a matter of fact these lines of responsibility are fully accepted by employers in most industrialized countries.

The role of the Government consists in co-ordinating Vocational Training Schemes so as to establish uniformity of instruction and of standards of skill. The Government supplements the activities of industry by providing part-time instruction in Vocational Schools in order to give a broader background to the training imparted in the employer's workshop. The Government also brings together in joint consultation the parties that are interested in Vocational Training, namely, the representatives of the employer, the various Vocational Training Institutions, the employee and the parent.

These are some of the underlying and fundamental elements for the successful organization of a Vocational Training Programme. Now let us examine, on a broad basis, the position of Vocational Training in Ceylon. Ceylon has a labour force sufficient to cover a substantial expansion of production, but it is largely composed of unskilled labour. The urban areas have a growing number of educated youth but there is still a lack of technical knowledge and a shortage of trained personnel. To meet these deficiencies development plans include the expansion and improvement of existing training facilities and the creation of new training institutions.

The responsibility for the organization and administration of Vocational Training is divided according to Ministries, the Ministries responsible being the Ministry of Education, the Ministry of Labour and the Ministries under whose jurisdiction lie the various Works Departments that employ labour. The Ministry of Education is responsible for pre-Vocational education in the Junior and Senior

Secondary Schools and for technical education in the Ceylon Technical College. Pre-vocational education is given in the primary schools and since 1953 more than 200 academic secondary schools have been equipped with wood-working and metal-working facilities. Pre-vocational education is being gradually introduced into schools, especially the junior section where the ages of pupils range from 11 to 14. At the end of this stage a fitness test is to be held to decide who are qualified to proceed to senior secondary education. Those with a bent towards the technical side of education will be admitted to the proposed Junior Technical Colleges for further technical education. Under the Colombo Plan three Junior Technical Colleges will be established in the near future, one at Galle, one at Jaffna and one at Kandy. The selection of candidates for these Junior Technical Colleges will in the course of time be based partly on the cumulative school reports.

At the post-secondary school level the Ceylon Technical College is the principal training institution in the Island. To qualify for admission a candidate must have passed the Senior School Certificate or equivalent examination with Mathematics and Physics, must be over 16 years of age and sit for a pre-entry competitive examination. The Technical College offers two-year full-time courses in Engineering, Draughtsmanship and Building Construction. These courses are intended to prepare students to enter the Engineering profession in minor supervisory capacities. Evening Engineering courses are also available to working students. Such courses include electrical, mechanical, municipal and structural engineering, architecture, building construction, surveying and levelling, and extend over three years. A special two-year quantity surveying course is also available to those who have completed the three-year Building Construction course referred to earlier. The College moreover provides evening Vocational classes in workshop practice, carpentry, drawing, printing and chemistry, lasting three years; in radio servicing, lasting two years; and in electrical work, plumbing and motor mechanics, lasting one year.

In addition to the above courses, the Technical College provides supplementary training for Engineering Apprentices through part-time day courses extending over a period of two years. The Engineering apprentices are released by the employers for attendance at the Technical College at these courses.

In addition to the activities of the Ministry of Education, other Ministries, as mentioned earlier, are responsible for Vocational Training in so far as the departments under them run training schemes of pre-apprenticeship or of apprenticeship character to meet their own particular requirements of skill. Some of these Ministries and departments are listed below :

<i>Ministry</i>	<i>Department</i>	<i>Level of Training</i>
Transport and Works	1. Basic Technical Training Institute	Pre-apprenticeship
	2. Railways	} Apprenticeship
	3. Port Commission	
	4. Public Works Department	
	5. Government Factory	
Lands and Land Development	1. Survey Department	} Apprenticeship
	2. Irrigation Department	
Home Affairs	Dept. of Cottage Industries	Apprenticeship

The training systems in operation in these departments, as in private industry in general, are comparatively limited in scope and methods inasmuch as they are confined to the individual needs of the establishments concerned.

The responsibility of the Ministry of Labour lies in the field of co-ordination of Vocational Training in general and in the field of apprenticeship and other Vocational Training programmes mainly devoted to preparing persons for employment in private industry. The main task here is to set up minimum standards of training and to co-ordinate such training so that the standards of skill attained would be both of a desirable and uniform standard. In order to carry out this task, the inter-Departmental Co-ordinating Committee was established with the Commissioner of Labour as Chairman and with representatives of private industry and of Government departments as well. Its objects are—

- (a) to lay down standards of training required in different types of occupation ;
- (b) to advise on the numbers required to be trained from time to time in any occupation ;
- (c) to lay down standards for tests of trainees on completion of the training and for those claiming to be skilled, and to issue certificates of competency ; and
- (d) generally to advise on all questions relating to technical and apprenticeship training.

This Co-ordinating Committee has established six sub-committees which deal with the needs and problems of the electrical, motor engineering, printing, metal-work, building and wood-work trades.

The schemes of apprenticeship recommended by these sub-committees deal with both theoretical and practical instruction. The general principle is that practical instruction would be given at the employer's workshops and that employers would release their apprentices on full pay for a day or half a day per week for supplementary related instruction at the Ceylon Technical College or a similar technical institute. The supplementary training given there will be both practical and theoretical but the emphasis will be on theoretical instruction. In most cases it is proposed by these sub-committees that tests should be held on the termination of training and that certificates of competency should be issued to those who qualify. It is expected that when this system of examination and certification has been in operation for a few years, it would be possible to establish minimum standards of skill in the occupations brought under review by these sub-committees.

The courses of training recommended by these sub-committees are limited to the training of apprentices in the various skills required for the relevant trades. They do not contain courses for improving or upgrading the workers already employed nor do they deal with the problems of recruitment or training of teachers and instructors. The Education Department has set up, under the Colombo Plan, an institution at Maharagama for training the Vocational Instructors needed for the workshops set up under the schemes of the Education Department. It is also expected that the Ceylon Technical College will be able to cope with the problem of training vocational teachers and instructors for private industry as and when the need arises for such

personnel. The Government has already embarked on a mission in Training Within Industry for Supervisors under the auspices of an agreement with the I. L. O., and it is expected that the Government will be able thereby to help improve the efficiency of supervisors in general. With this increased efficiency it may also be expected that an improvement in the standard of supervision of apprentices will also be brought about.

There is, however, room for improvement in two matters connected with Vocational Training in Ceylon. One is that the employment information programme at present in existence covers only a small range of establishments and does not give comprehensive information for even the approximate assessment of the extent to which Vocational Training facilities should be provided. There is also the lack of interest that workers show in matters of technical detail connected with Vocational Training. These are matters that have been receiving increasing attention in recent times by the Government and it may be expected that some useful development will result shortly.

This is rather a sketchy attempt at describing the Vocational Training facilities available at present in Ceylon, but it is hoped that it indicates the developments reached so far and the directions in which further developments lie.

Contributed by

F. H. M. P.

STATISTICS OF THE MONTH IN BRIEF

Note

The following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index Number for the month of November, 1956, was 101.0 as against 101.3 for October, 1956, a drop of 0.3.

Wages Rates

(a) Basic Wages :

The Basic Wages of workers in all trades to which Part II of the Wages Boards Ordinance has been applied remained unchanged.

(b) Special Allowances :

The special allowances payable for the month of December, 1956, to workers in all trades will be the same as for the month of November, 1956.

Strikes

There were altogether 15 strikes during the month of September, 1956, involving 3,885 workers and a loss of 43,403 man-days compared to 24 strikes in August, involving 11,425 workers and a loss of 35,353 man-days. Four of these strikes were in Tea Estates involving 891 workers and a loss of 7,213 man-days, 3 in Rubber Estates involving 758 workers and a loss of 9,643 man-days, 2 in Tea-cum-Rubber Plantations involving 1,143 workers and a loss of 18,065 man-days, 2 in the Engineering Industry involving 243 workers and a loss of 372 man-days, 2 in the Dock, Harbour and Port Transport Trade*, 1 in the Coconut Manufacturing Trade involving 660 workers and a loss of 7,920 man-days, and 1 in the Sweet and Biscuit Manufacturing Trade involving 130 workers and a loss of 130 man-days.

Arrivals and Departures of Indian Estate Labourers

In November, 1956, the departures of Indian Estate Labour exceeded the arrivals by 159 as compared with 138 in October, 1956. The total excess of departures over arrivals in 1956 was 2,238 up to the end of November.

Registrants for Employment or Better Employment

The total number of registrants for employment or better employment according to registers of the Employment Exchange as at the end of September, 1956, and October, 1956, was as given below :—

	September, 1956			October, 1956		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	12,264	3,305	15,569	12,385	3,316	15,701
Skilled	8,915	779	9,694	9,074	793	9,867
Semi-skilled	18,451	6,377	24,828	18,990	6,331	25,321
Unskilled	31,953	2,299	34,252	32,181	2,343	34,524
Total	71,583	12,760	84,343	72,630	12,783	85,413

The number of persons placed in employment during these two months is shown below—

	September, 1956			October, 1956		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	148	22	170	166	23	189
Skilled	66	—	66	63	1	64
Semi-skilled	78	10	88	95	39	134
Unskilled	275	9	284	168	5	173
Total	567	41	608	492	68	560

* Statistics of number of workers involved and man-days lost still not available.

NOTES OF CURRENT INTEREST

Trade Unions Registered in November, 1956

<i>Registered No.</i>	<i>Name of Trade Union</i>
786	.. All-Ceylon Assisted Schools (non-Teachers) Employees' Union.
787	.. Tea Control Department Employees' Union.
788	.. Colombo Shop Employees' Union.
789	.. All-Ceylon Tannery and Leather Products Workers' Union.
790	.. Yuddha Hamuda Ingineru Eksath Kamkaru Samitiya.
791	.. Government Electrical Department Technical Officers' Association.
792	.. Gal Oya Development Board Tractor Workers' Union.
793	.. United Farm Workers' Union.
794	.. South-Western Busriya Sewaka Samitiya.
795	.. Railway Lower District Building Workers' Union.
796	.. Dry Zone Agricultural Research Station Employees' Association, Maha Illuppallama.
797	.. C. W. Mackie Eksath Kamkaru Samitiya.
798	.. Galle Municipal Workers' Union.
799	.. Gal Oya Development Board Explosive Engineering Branch United Workers' Union.
800	.. Gannoruwa Experiment Station Labour Union.

Trade Unions Cancelled in November, 1956

<i>Registered No.</i>	<i>Name of Trade Union</i>
203	.. Uwa Motor Workers' Union.
232	.. All-Ceylon Match Workers' Welfare Union.
243	.. All-Ceylon Estate Workers' Union.
253	.. Ceylon Federation of Labour.
368	.. United Ceylon Cigar Workers' Union.
393	.. Pasyoduntota Government Teachers' Union.
397	.. Fiscal Process Servers' Union, Northern Province.
414	.. Ceylon Co-operative Employees' Union.
493	.. Government Cashiers' Union.
534	.. Uдахewaheta Government Teachers' Union.
552	.. United Engineering Workers' Union.
578	.. Lanka Plumbago Mine Workers' Union.
602	.. All-Ceylon Beedi Workers' Union.
607	.. Halawatha Disawe Eksath Kamkaru Sangamaya.

A JUDGMENT IN APPEAL IN A WORKMEN'S COMPENSATION CASE

Present : Sansoni J.

WORKMEN'S COMPENSATION No. C2/27/54

Argued and decided on :—February 27, 1956.

Mr. E. R. S. R. Coomarasamy with Mr. B. A. R. Candappah for the Respondent-Appellant.

Mr. S. H. H. de Silva for the Applicant-Respondent.

Mr. B. E. de Silva, C.C., for the 2nd respondent.

SANSONI J.—

I do not think I can interfere with the finding of the Commissioner, that Mariel Ammal, Jayaraj and Kanagaraj are the dependants of the deceased. That was a finding of facts made by him. Mr. Coomarasamy says that the evidence upon which the Commissioner made this finding is insufficient. That does not, however, raise a question of law and I am therefore unable to interfere.

The Commissioner has, however, stated in his order that he will call for a report from the Ceylon Immigration Commissioner, Trichinapoli, regarding the dependants of the deceased before the compensation is apportioned among them. I take it therefore that he is referring to his powers under Sections 12 and 13 of the Ordinance. Mr. Coomarasamy asks me to direct the Commissioner to refuse to pay any compensation unless he is satisfied on the documentary evidence to be called for that the three persons I have mentioned earlier are in fact dependants of the deceased. I am unable to do this because the Commissioner's finding as to who the dependants are must stand. He is entitled however to decide how the compensation should be distributed among those three persons and for that purpose he will be entitled to call for such information as he may think necessary.

The appeal is dismissed with costs.

THE INDUSTRIAL DISPUTES ACT, No. 43 OF 1950

THE Collective Agreement relating to terms and conditions of employment of workmen in the Dock, Harbour and Port Transport Industry in the Port of Colombo in the District of Colombo, entered into on the fourteenth day of September, 1956, between—

- (a) The Colombo Harbour Employers' Association,
- (b) The Colombo Lighterage Companies' Association, and
- (c) The Colombo Stevedore Employers' Association,

on the one part, and

- (a) The Colombo Harbour Boatmen's Union,
- (b) The Colombo Tally Clerks' Union.
- (c) The Ceylon Labour Union, and
- (d) The All-Ceylon Harbour and Dock Workers' Union,

on the other part, is hereby published in terms of section 6 of the Industrial Disputes Act, No. 43 of 1950.

Department of Labour,
Colombo, September 28, 1956.

M. RAJANAYAGAM,
Commissioner of Labour.

Collective Agreement No. 1 of 1956

THIS Agreement made this fourteenth day of September, 1956, between—

- (a) The Colombo Harbour Employers' Association,
- (b) The Colombo Lighterage Companies' Association, and
- (c) The Colombo Stevedore Employers' Association .. (of which association Messrs. G. J. Silva and A. M. K. Mohamadu, Messrs. P. N. M. Mohamadu Shahul Hameed & Bros., Messrs. Stephen Corera & Co., Mr. A. V. Michael Fernando, Messrs. M. Mohamed Thamby & Son and Messrs. A. P. M. Nooh (Ceylon), Ltd. (successors to Mr. A. P. Mohamed Nooh) enumerated as employers (c) to (h) respectively in Collective Agreement, numbered 1 of 1955 published in the *Ceylon Government Gazette* No. 10,798 of May 20, 1955, and in Collective Agreement, numbered 3 of 1955, published in the *Ceylon Government Gazette* No. 10,867 of December 9, 1955, have since become members)

acting for and on behalf of their members who are employers in the Port of Colombo, on the one part, and

- (a) The Colombo Harbour Boatmen's Union,
- (b) The Colombo Tally Clerks' Union,
- (c) The Ceylon Labour Union, and
- (d) The All-Ceylon Harbour and Dock Workers' Union,

acting for and on behalf of their members who are workers in the Port of Colombo, on the other part ;

whereby it is mutually agreed by and between the parties hereto that the Dock, Harbour and Port Transport Trade (Port of Colombo) Agreement, 1955, numbered 1 of 1955, dated May 3, 1955, and published in the *Ceylon Government Gazette* No. 10,798 of May 20, 1955, as varied by the Agreement, numbered 3 of 1955, dated November 19, 1955, and published in the *Ceylon Government Gazette* No. 10,867 of December 9, 1955, be further varied in the manner following, that is to say :—

- (1) By substitution for sub-clause 14 (j) 2 (1), of the following new sub-clause—

“ 2 (1) The guaranteed time rate in respect of any class of workers specified in Column I hereunder shall be the rate specified in the corresponding entry in Column II—

Column I Class of Worker	Column II Guaranteed Time Rate	
	Lighters under 80 tons for a month	Lighters of 80 tons and over for a month
	Rs. c.	Rs. c.
Lightermen	115 0	132 0
Assistant Tindals	118 75	136 0
Tindals	122 50	140 0 ”

- (2) By the insertion, immediately after clause 14 (q), of the following proviso :—

“ Provided, however, that the guaranteed monthly time rate for coal lightermen shall be Rs. 115.”

(3) By the insertion, immediately after clause 14, of the following new sub-clause :—

“(r) Minimum rate for shore workers in certain circumstances.

Notwithstanding anything to the contrary contained in any of the other provisions of this agreement, a rate of Rs. 3.05 per diem shall be paid to all shore workers in any gang provided that 120 tons of bag cargo or 70 tons of general cargo are discharged by that gang for a day of 8 hours not impeded by delays for which the workers are not responsible.

Provided that the relevant rate under the other provisions of this agreement shall be applicable if the aforesaid tonnage is not so discharged.”

(4) These variations shall come into force as from September 1, 1956.

CONSOLIDATED DECISIONS OF WAGES BOARDS

XXXIII—The Building Trade

THE original decisions in respect of the Building Trade, made by the Wages Board for that trade, came into force on September 1, 1950. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette* No. 10,141 of August 25, 1950. Decisions varying earlier decisions were published in notifications appearing in *Ceylon Government Gazettes Extraordinary* No. 10,229 of March 30, 1951, and No. 10,542 of June 29, 1953, and *Ceylon Government Gazette* No. 10,850 of October 21, 1955.

DECISIONS

PART I

Direction under Section 20 (2) (b)

The special allowance shall be computed and published once a month, by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Intervals at which Wages shall be paid [Section 23 (1)]

Wages shall be paid weekly and within three days of the end of each week.

• *Definition of a Normal Working Day (Section 24)*

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be—

on any day other than a Saturday	..	9
on a Saturday	..	6½

PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder—

1 Class of worker	2 Basic rate for a normal working day	3 Rate of Special Allowance for a normal working day in any month		
		(a) Where the cost of living index number for the preceding month is 100·1, the special allow- ance shall be—	(b) Where the cost of living index number for the preceding month is 100·0, the special allow- ance shall be—	(c) Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of special allowance prescribed in the preced- ing column 3 (a) shall be increased or the rate of special allowance pre- scribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rate set out here- under as illustrated in Tables I and II below respectively
	Rs. c.	Rs. c.	Rs. c.	Cents
<i>Unskilled</i>				
Male labourers not under 18 years of age	1 40	} 1 33	.. 1 30	.. 3
Female labourers not under 18 years of age	1 10			
Unskilled labourers (irrespective of sex) under 18 years of age ..	0 90			
<i>Semi-skilled, Grade II</i>				
Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1 65	} 1 43	.. 1 40	.. 3
<i>Semi-skilled, Grade I</i>				
Kanganies ..	1 80			
<i>Skilled</i>				
Masons (building), carpenters (building), plumbers; erectors (construction steel); equipment maintenance men; tinkers	2 0			

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (C) ABOVE

Table I

Special Allowance payable in the event of a rise in the index number

Index No.		Unskilled Labourer Rs. c.		Worker other than an Unskilled Labourer Rs. c.
100·1–101·8	..	1 33	..	1 43
101·9–103·6	..	1 36	..	1 46
103·7–105·4	..	1 39	..	1 49
105·5–107·2	..	1 42	..	1 52
107·3–109·0	..	1 45	..	1 55

Table II

Special Allowance payable in the event of a fall in the index number

Index No.	Unskilled Labourer		Worker other than an Unskilled Labourer	
	Rs.	c.	Rs.	c.
100·0-98·3	1	30	1	40
98·2-96·5	1	27	1	37
96·4-94·7	1	24	1	34
94·6-92·9	1	21	1	31
92·8-91·1	1	18	1	28

PART III

Overtime Rate

In respect of each hour of work in excess of the normal working days the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

PART IV

Weekly Holiday (Section 24)

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him :

Provided, however, that an employer may employ any worker on a Sunday subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday ; and
- (2) that in respect of work done on a Sunday, that worker shall be paid as remuneration, the minimum rate of wages for a normal working day increased by—
 - (a) 50 per cent. of such minimum rate for the first 9 hours (inclusive of one hour for a meal) ; and
 - (b) 100 per cent. of the minimum hourly rate (ascertained by dividing the daily minimum time rate by 8) for each subsequent hour of work.

Annual Holidays (Section 25)

1. If a worker has been in continuous employment and has worked under the same employer for more than 232 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 232 :

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

2. Where a worker intends to leave his employment of his own accord or is to be discontinued, or dismissed from employment, such worker shall be entitled to take during the period immediately preceding such leaving, discontinuance or dismissal—

- (a) every holiday that he is entitled to in respect of the qualifying year and which he has not already taken ; and
- (b) holidays calculated at the rate of one holiday for each unit of 18 days during which that worker has already worked in the year in which he leaves employment, is discontinued, or dismissed from employment :

Provided, however, that the maximum number of holidays which a worker shall be entitled to take under the provisions of sub-paragraph (b) of this paragraph shall not exceed the maximum number of holidays which that worker would have been entitled to take under the provisions of paragraph 1, if such worker had continued in employment ; and

Provided further, that the total number of holidays which a worker shall be entitled to take in any year under the provisions of this paragraph shall not exceed twenty-one.

3. For the purposes of paragraphs 1 and 2, " days on which a worker has worked " shall include—

- (a) every holiday allowed by the employer to the worker under section 25 at any earlier time in any year under consideration ;
- (b) every day of absence on any grounds approved by the employer ;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117) ;
- (e) every day on which the employer fails to provide work for the worker ; and
- (f) every day of absence due to a strike or lockout that is not illegal and that does not continue for more than 30 days ;

but shall not include the day fixed as the weekly holiday under section 24.

4. (1) A worker shall be allowed and shall take the holidays to which he is entitled on consecutive days.

(2) A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

5. (1) The remuneration due to a worker for each holiday referred to in paragraph 1 and sub-paragraph (a) of paragraph 2 shall be the average daily wage of the worker ascertained by dividing the total wage (excluding overtime and bonuses) earned by the worker for the days on which he has actually worked in the last 60 days of the qualifying year by the number of such days.

(2) The remuneration due to a worker for each holiday referred to in sub-paragraph (b) of paragraph 2 shall be the average daily wage of the worker ascertained by dividing the total wage (excluding overtime and bonuses) earned by the worker for the days on which he has actually worked during the period of 18 days immediately preceding his leaving of employment, discontinuance or dismissal by the number of such days.

6. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays but not earlier than seven days before such holiday or holidays.

7. In these paragraphs, "year" means a continuous period of twelve months.

8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base: November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov. 1938-Apr. 1939 = 100)

INDEX NUMBERS

Base: November, 1938-April, 1939 = 100

1939	112	102	97	112	104	108
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122
1942	183	171	93	194	144	162*

*Index Number
Nov., 1942
= 100*

Base: November, 1942 = 100

Group Weights	63.66	7.26	7.06	8.78	13.24	107	197*
1943	103	94	105	138	118	109	200
1944	102	94	105	156	127	121	221
1945	110	94	112	165	158	125	229
1946	113	111	124	180	155	138	252
1947	126	121	136	213	157	142	260
1948	138	101	148	189	157	141	258
1949	144	97	129	156	148	149	272
1950	154	102	129	155	154	154	283
1951	155	112	129	197	160	153	281
1952	153	104	131	192	168		

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base: Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1955—						
January	107.09	101.61	101.53	80.26	93.58	101.5
February	105.50	103.46	101.53	80.29	93.37	100.5
March	104.15	101.61	101.53	79.85	93.63	99.6
April	105.91	103.46	101.53	80.29	94.24	101.0
May	106.06	102.31	101.53	80.96	93.87	101.0
June	104.71	102.31	101.53	80.92	93.76	100.1
July	104.57	100.23	101.53	80.64	95.16	100.2
August	103.67	102.31	101.53	80.66	95.93	99.9
September	102.94	101.61	101.53	80.64	96.14	99.4
October	104.60	102.31	101.53	80.84	95.24	100.3
November	105.53	103.00	101.53	80.16	95.03	100.8
December	106.38	103.81	101.53	80.43	95.53	101.5
1956—						
January	106.46	101.27	101.53	80.53	95.77	101.5
February	103.80	101.27	101.53	80.42	95.40	99.8
March	103.29	100.92	101.53	79.99	96.25	99.6
April	105.68	101.27	101.53	80.41	96.70	101.2
May	104.03	102.31	101.53	81.66	96.91	100.4
June	103.30	100.58	101.53	82.18	97.52	100.0
July	101.60	102.65	101.53	82.39	98.33	99.2
August	100.33	100.58	101.53	82.32	101.24	98.9
September	101.06	101.61	101.53	82.50	101.32	99.4
October	103.65	100.92	101.53	82.13	103.04	101.3
November	103.72	101.96	101.53	83.21	100.82	101.0

TABLE II--WAGES INDEX NUMBERS
Tea and Rubber Estate Labourers and Unskilled Male Workers in
Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages <i>Rs. c.</i>	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages <i>Rs. c.</i>	Wage Rate Index No.	Index No. of Real Wages
1939 .. — ..	.. 41 ..	100 ..	100 ..	16.64 ..	100 ..	100 ..
1940 .. — ..	.. 41 ..	100 ..	93 ..	16.64 ..	100 ..	96 ..
1941 .. — ..	.. 45 ..	110 ..	92 ..	18.45 ..	111 ..	98 ..
1942 .. — ..	.. 68 ..	166 ..	111 ..	24.23 ..	145 ..	97 ..
1943 .. — ..	.. 83 ..	202 ..	102 ..	28.98 ..	174 ..	96 ..
1944 .. — ..	.. 87 ..	212 ..	101 ..	34.03 ..	204 ..	110 ..
1945 .. — ..	.. 1.00 ..	244 ..	110 ..	41.92 ..	252 ..	123 ..
1946 .. — ..	.. 1.15 ..	280 ..	123 ..	68.52 ..	412 ..	194 ..
1947 .. — ..	.. 1.20 ..	293 ..	123 ..	75.74 ..	455 ..	193 ..
1948 .. — ..	.. 1.29 ..	315 ..	122 ..	78.16 ..	470 ..	195 ..
1949 .. — ..	.. 1.31 ..	320 ..	121 ..	77.81 ..	468 ..	196 ..
1950 .. — ..	.. 1.53 ..	373 ..	136 ..	83.11 ..	499 ..	198 ..
1951 .. — ..	.. 1.90 ..	463 ..	161 ..	89.79 ..	540 ..	206 ..
1952 .. — ..	.. 1.92 ..	468 ..	163 ..	89.79 ..	540 ..	207 ..

B

BASE : 1952=100

1953 .. — ..	.. 1.95 ..	101.56 ..	99.96 ..	90.97 ..	101.31 ..	99.71 ..
1954 .. — ..	.. 1.99 ..	103.65 ..	102.52 ..	91.04 ..	101.39 ..	100.29 ..
1955 .. — ..	.. 2.06 ..	107.29 ..	106.76 ..	94.94 ..	105.74 ..	105.21 ..
1955 .. January	.. 2.08 ..	108.33 ..	106.73 ..	91.04 ..	101.39 ..	99.89 ..
February	.. 2.08 ..	108.33 ..	107.79 ..	91.04 ..	101.39 ..	100.89 ..
March	.. 2.05 ..	106.77 ..	107.20 ..	91.04 ..	101.39 ..	101.80 ..
April	.. 2.05 ..	106.77 ..	105.71 ..	96.24 ..	107.18 ..	106.12 ..
May	.. 2.08 ..	108.33 ..	107.26 ..	96.24 ..	107.18 ..	106.12 ..
June	.. 2.08 ..	108.33 ..	108.22 ..	96.24 ..	107.18 ..	107.07 ..
July	.. 2.05 ..	106.77 ..	106.56 ..	96.24 ..	107.18 ..	106.97 ..
August	.. 2.05 ..	106.77 ..	106.88 ..	96.24 ..	107.18 ..	107.29 ..
September	.. 2.05 ..	106.77 ..	107.41 ..	96.24 ..	107.18 ..	107.83 ..
October	.. 2.07 ..	107.81 ..	107.49 ..	96.24 ..	107.18 ..	106.86 ..
November	.. 2.07 ..	107.81 ..	106.95 ..	96.24 ..	107.18 ..	106.33 ..
December	.. 2.07 ..	107.81 ..	106.22 ..	96.24 ..	107.18 ..	105.60 ..
1956 .. January	.. 2.10 ..	109.38 ..	107.76 ..	96.24 ..	107.18 ..	105.60 ..
February	.. 2.10 ..	109.38 ..	109.60 ..	96.24 ..	107.18 ..	107.39 ..
March	.. 2.07 ..	107.81 ..	108.24 ..	96.24 ..	107.18 ..	107.61 ..
April	.. 2.07 ..	107.81 ..	106.53 ..	96.24 ..	107.18 ..	105.91 ..
May	.. 2.10 ..	109.38 ..	108.94 ..	96.24 ..	107.18 ..	106.75 ..
June	.. 2.07 ..	107.81 ..	107.81 ..	96.24 ..	107.18 ..	107.18 ..
July	.. 2.07 ..	107.81 ..	108.68 ..	96.24 ..	107.18 ..	108.04 ..
August	.. 2.07 ..	107.81 ..	109.01 ..	96.24 ..	107.18 ..	108.37 ..
September	.. 2.05 ..	106.77 ..	107.41 ..	96.24 ..	107.18 ..	107.83 ..
October	.. 2.07 ..	107.81 ..	106.43 ..	96.24 ..	107.18 ..	105.80 ..
November	.. 2.10 ..	109.38 ..	108.30 ..	96.24 ..	107.18 ..	106.12 ..

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952=100

Year	Agriculture*		Trades other than Agriculture†		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. —	1 96	100.00	2 92	100.00	2 4	100.00
1953 .. —	1 99	101.53	2 95	101.03	2 7	101.47
1954 .. —	2 2	103.06	2 94	100.68	2 9	102.45
1955 .. —	2 9	106.63	2 96	101.37	2 16	105.88
January	2 10	107.14	2 94	100.68	2 17	106.37
February	2 10	107.14	2 94	100.68	2 17	106.37
March	2 8	106.12	2 93	100.34	2 15	105.39
April	2 8	106.12	2 91	99.96	2 15	105.39
May	2 10	107.14	2 94	100.68	2 17	106.37
June	2 10	107.14	2 94	100.68	2 17	106.37
July	2 8	106.12	2 97	101.71	2 15	105.39
August	2 8	106.12	3 1	103.08	2 15	105.39
September	2 8	106.12	2 98	102.05	2 15	105.39
October	2 9	106.63	2 98	102.05	2 16	105.88
November	2 9	106.63	3 1	103.08	2 16	105.88
December	2 9	106.63	3 1	103.08	2 16	105.88
1956 .. January	2 12	108.16	3 2	103.42	2 19	107.35
February	2 12	108.16	3 2	103.42	2 19	107.35
March	2 9	106.63	2 99	102.40	2 16	105.88
April	2 9	106.63	2 99	102.40	2 16	105.88
May	2 12	108.16	3 2	103.42	2 19	107.35
June	2 9	106.63	3 1	103.08	2 16	105.88
July	2 9	106.63	2 99	102.40	2 16	105.88
August	2 9	106.63	2 99	102.40	2 16	105.88
September	2 7	105.61	2 98	102.05	2 14	104.90
October	2 7	105.61	2 99	102.40	2 16	105.88
November	2 12	108.16	3 2	103.42	2 19	107.35

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,053
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,023
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955 January	12,249	8,055	16,841	27,657	64,802
February	12,906	8,256	17,397	28,108	66,667
March	13,528	8,222	17,879	27,728	67,357
April	13,303	8,031	17,410	26,577	65,321
May	13,445	7,886	17,660	26,298	65,289
June	13,394	7,925	17,864	26,573	65,756
July	13,684	7,988	18,404	26,898	66,974
August	14,059	8,234	19,065	27,249	68,607
September	14,212	8,305	19,283	27,374	69,174
October	14,437	8,410	19,672	27,230	69,749
November	14,480	8,572	20,118	27,433	70,603
December	14,498	8,544	20,142	27,826	71,010
1956 January	14,706	9,017	20,849	29,614	74,186
February	14,856	9,228	21,363	30,109	75,556
March	14,490	9,100	21,175	29,383	74,148
April	14,181	8,857	21,042	28,831	72,911
May	14,673	8,801	21,887	29,777	75,138
June	14,564	8,892	22,408	30,957	76,821
July	15,244	9,395	23,643	33,572	81,854
August	15,507	9,571	24,344	34,086	83,508
September	15,569	9,694	24,828	34,252	84,343
October	15,701	9,867	25,321	34,524	85,413

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Arissovelia	Haputale	Magara	Total
1939	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537†	886	1,587	569	904	418	1,207	284	323	—	—	—	52,707‡
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	51,546
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	63,304
1955—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
January	33,891	3,363	3,632	6,104	3,253	1,487	2,341	2,079	1,545	452	462	314	1,585	887	1,412	371	1,624	64,802
February	34,401	3,742	3,708	6,071	3,710	1,490	2,344	2,156	1,659	537	514	331	1,569	942	1,429	365	1,699	66,667
March	34,525	3,947	3,767	6,139	3,907	1,309	2,349	2,366	1,692	596	462	328	1,452	980	1,449	360	1,729	67,357

TABLE V — (contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avisawella	Haputale	Matara	Total
April ..	33,773	4,021	3,668	6,022	3,481	1,115	2,275	2,386	1,644	591	495	276	1,230	903	1,417	331	1,693	65,321
May ..	33,548	3,773	3,830	6,128	3,844	1,014	2,307	2,383	1,661	561	462	225	1,111	934	1,437	336	1,735	65,289
June ..	33,849	3,623	4,028	6,376	3,665	913	2,311	2,291	1,677	636	508	203	1,119	926	1,500	338	1,793	65,756
July ..	34,631	3,572	4,179	6,424	3,906	868	2,343	2,251	1,741	647	501	221	1,033	999	1,486	335	1,837	66,974
August ..	35,555	3,460	4,361	6,377	4,440	852	2,431	2,249	1,801	650	424	316	764	1,095	1,573	362	1,897	68,607
September	35,907	3,384	4,532	6,393	4,337	795	2,479	2,267	1,804	628	449	307	744	1,163	1,627	384	1,974	69,174
October ..	36,162	3,378	4,631	6,351	4,577	771	2,496	2,248	1,874	599	425	310	715	1,171	1,575	389	2,077	69,749
November	36,683	3,409	4,721	6,279	4,812	656	2,635	2,205	1,907	613	430	295	711	1,154	1,572	383	2,138	70,603
December	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	71,010
1956—																		
January ..	37,116	3,529	4,772	6,488	5,318	664	2,898	2,247	2,073	513	481	318	1,027	1,173	1,579	364	3,626	74,186
February	37,942	3,662	4,947	6,438	5,279	620	2,864	2,123	2,119	486	520	342	1,191	1,157	1,579	362	3,925	75,556
March ..	37,371	3,693	5,015	6,143	4,885	495	2,922	2,034	2,105	451	519	326	1,163	1,173	1,536	368	3,949	74,148
April ..	37,055	3,637	5,094	6,151	4,823	414	2,814	1,904	1,995	464	480	254	1,157	1,117	1,531	376	3,645	72,911
May ..	38,049	3,771	5,402	6,407	5,119	420	3,151	1,825	2,017	491	468	219	1,032	1,159	1,649	407	3,552	75,138
June ..	39,006	3,839	5,731	6,497	4,632	493	3,416	1,758	2,135	521	454	209	975	1,234	1,768	431	3,722	76,821
July ..	41,701	4,008	6,037	6,764	4,606	555	3,743	1,898	2,246	897	548	267	924	1,430	1,913	453	3,864	81,854
August ..	42,284	4,059	6,185	6,781	4,728	547	3,968	1,901	2,244	967	636	606	969	1,458	1,919	472	3,784	83,508
September	42,437	4,050	6,133	6,679	4,960	501	4,078	1,981	2,290	1,039	659	749	949	1,479	1,988	454	3,917	84,343
October ..	43,202	4,038	6,174	6,649	4,754	483	4,008	2,101	2,332	1,085	668	835	985	1,579	1,947	525	4,048	85,413

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella and 555 at Veyangoda.
 † Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella.
 (These Exchanges functioned only during 1945 and 1946.)
 ‡ Revised figures.

TABLE VI—The number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-Skilled		Unskilled		Total
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	
1939	—	—	—	—	—	—	—	—	2,583
1940	—	—	—	—	—	—	—	—	5,089
1941	—	—	—	—	—	—	—	—	9,071
1942	—	—	—	—	—	—	—	—	8,129
1943	—	—	—	—	—	—	—	—	4,170
1944	—	—	—	—	—	—	—	—	1,875
1945	369	—	1,104	—	411	—	2,653	—	4,537
1946	1,303	—	3,012	—	1,341	—	10,130	—	15,786
1947	915	—	1,417	—	911	—	4,161	—	7,404
1948	1,355	—	1,563	—	1,311	—	6,118	—	10,347
1949	1,807	—	1,616	—	1,767	—	9,590	—	14,780
1950	2,059	—	1,509	—	1,438	—	5,773	—	10,779
1951	2,019	—	1,546	—	1,867	—	5,874	—	11,306
1952	3,107	—	1,802	—	1,887	—	5,657	—	12,453
1953	1,528	—	669	—	1,371	—	2,820	—	6,388
1954	1,097	—	879	—	922	—	4,660	—	7,558
1955									
	January	110	37	74	410				631
	February	100	79	43	131				353
	March	107	80	119	195				501
	April	130	41	56	198				425
	May	166	113	70	265				614
	June	195	83	101	200				579
	July	166	127	149	506				948
	August	356	92	179	647				1,274
	September	290	79	99	390				858
	October	191	175	116	248				730
	November	219	87	91	269				666
	December	136	71	90	332				629
1956									
	January	167	51	127	494				839
	February	210	62	192	564				1,028
	March	97	47	145	629				918
	April	88	121	160	329				698
	May	142	68	165	303				678
	June	254	91	111	344				800
	July	149	81	121	332				683
	August	143	91	123	372				729
	September	170	66	88	284				608
	October	189	64	134	173				560

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of October, 1956

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
	Colombo	509	60	545	18	925	60	1,606	60	3,585	198
Negombo	62	1	43	—	50	4	155	1	310	6
Kalutara	86	1	32	—	150	3	115	3	383	7
Galle	101	14	51	12	164	3	245	1	561	30
Kandy	128	8	86	1	215	16	320	52	749	77
Nawalapitiya	19	4	6	—	49	4	24	2	98	10
Kurunegala	84	9	30	—	150	5	230	2	494	16
Jaffna	139	50	13	5	80	13	48	5	280	73
Ratnapura	61	17	19	1	109	5	68	—	257	23
Badulla	26	9	7	—	40	—	48	—	121	9
Batticaloa	23	—	9	—	46	2	26	1	104	3
Kalmunai	17	—	35	23	32	3	66	1	150	27
Trincomalee	19	2	15	1	24	3	83	4	141	10
Anuradhapura	57	2	27	2	92	1	129	39	305	44
Avissawella	22	—	11	—	51	7	74	—	158	7
Haputale	10	1	16	—	38	1	44	1	108	3
Matara	88	11	49	1	93	4	161	1	391	17
Total	1,451	189	994	64	2,308	134	3,442	173	8,195	560

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers involved	Number of Man-days lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732*	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048‡	66‡	12,399	25,937
1945	28	3,514	4,285	53	28,875	153,888‡
1946	87	15,259	31,830‡	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933‡	20	1,065	2,497‡
1949	66	477,412	681,340	28	2,874	14,576‡
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1955 January	6	553	1,395	5	822	963
February	2	329	1,015	5	3,755	5,303
March	5	405	1,387	6	2,207	13,806
April	6	592	901	4	325	913
May	7	1,355	5,156	3	160	296
June	4	1,066	1,788	3	878	826
July	3	1,253	27,401	4	1,067	705
August	10	1,824	8,077	1	50	900
September	5	914	3,438	3	879	9,164
October	3	504	11,344	1	20	20
November	2	383	971	5	102	617
December	7	2,259	7,040	7	1,028	2,503
1956 January	2	31	130	5	320	487
February	1	14	14	4	587	633
March	4	687	5,325	3	4,978	5,002
April	5	668	924	3	588	861
May	3	28,329	81,348	28	5,948	7,760
June	8	1,682	5,165	12	2,348	3,106
July	12	2,744	4,999	§14	2,597	14,084
August	12	3,694	9,366	12	7,731	25,987
September	9	2,792	34,921	6	1,093**	8,482**

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ Amended figures.

** These figures do not include information in respect of one strike. They will be amended to include this information when available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50

Notes.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—CLASSIFICATION OF THE STRIKES IN SEPTEMBER, 1956, BY INDUSTRIES OR TRADES

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea ..	4	..	891	..	7,213	
Rubber ..	3	..	758	..	9,643	
Tea-cum-Rubber ..	2	..	1,143	..	18,065	
Coconut ..	—	..	—	..	—	
Coconut-cum-Rubber ..	—	..	—	..	—	
Total ..	9		2,792		34,921	
Engineering ..	2	..	243	..	372	
Printing ..	—	..	—	..	—	
Motor Transport ..	—	..	—	..	—	
Tea Export ..	—	..	—	..	—	
Rubber Export ..	—	..	—	..	—	
Coconut Manufacturing ..	1	..	660	..	7,920	
Toddy, Arrack and Vinegar ..	—	..	—	..	—	
Match Manufacturing ..	—	..	—	..	—	
Plumbago ..	—	..	—	..	—	
Cinema ..	—	..	—	..	—	
Dock, Harbour and Port Transport ..	2	..	60*	..	60*	
Building Trade ..	—	..	—	..	—	
Local Government Services ..	—	..	—	..	—	
Service Institutions ..	—	..	—	..	—	
Factories, Workshops, &c., run by the State ..	—	..	—	..	—	
Textile ..	—	..	—	..	—	
Relief Schemes ..	—	..	—	..	—	
Wholesale and Retail Distribution ..	—	..	—	..	—	
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—	
Beedi Manufacturing ..	—	..	—	..	—	
Hotel ..	—	..	—	..	—	
Tile Manufacturing ..	—	..	—	..	—	
Sweet and Biscuit Manufacturing ..	1	..	130	..	130	
Total ..	6		1,093*		8,482*	
Grand Total ..	15		3,885*		43,403*	

TABLE X—CLASSIFICATION OF THE STRIKES IN SEPTEMBER, 1956, IN CAUSES

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	4	.. 2	.. 974	.. 243
2. Wage increases. Higher rates for piece work, &c. ..	—	.. —	.. —	.. —
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	.. 1	.. —	.. Not available*
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	2	.. 1	.. 281	.. 60
5. Food matters. Welfare ..	3	.. —	.. 1,537	.. —
6. Right of association and meeting ..	—	.. —	.. —	.. —
7. Factional disputes and domestic matters ..	—	.. —	.. —	.. —
8. External matters, e.g., arrest by Police, &c. ..	—	.. —	.. —	.. —
9. Assaults by employer or agent or others ..	—	.. —	.. —	.. —
10. General demands ..	—	.. 2	.. —	.. 790
11. Sympathetic strikes ..	—	.. —	.. —	.. —
Total ..	9	6	2,792	1,093*

* The figures do not include information in respect of one strike. They will be amended to include this information when available.

**TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN
ESTATE LABOURERS**

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of De- partures over Arrivals
	Old	New	Total	Repatria- ted on Govt. Account	Left Ceylon Un- assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,415
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,132	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1955	902	—	902	75	3,166	3,241	—	2,339
1955—								
January	—	—	—	—	30	30	—	30
February	—	—	—	7	75	82	—	82
March	1	—	1	8	162	170	—	169
April	15	—	15	1	144	145	—	130
May	31	—	31	—	156	156	—	125
June	68	—	68	2	249	251	—	183
July	48	—	48	—	275	275	—	227
August	108	—	108	1	278	279	—	171
September	154	—	154	5	353	358	—	204
October	143	—	143	7	473	480	—	337
November	144	—	144	6	502	508	—	364
December	190	—	190	38	469	507	—	317
1956—								
January	201	—	201	8	514	522	—	321
February	213	—	213	7	483	490	—	277
March	218	—	218	11	449	460	—	242
April	180	—	180	12	365	377	—	197
May	228	—	228	5	482	487	—	259
June	236	—	236	2	394	396	—	160
July	228	—	228	9	345	354	—	126
August	174	—	174	7	356	363	—	189
September	208	1	209	11	368	379	—	170
October	159	—	159	—	297	297	—	138
November	150	1	151	13	297	310	—	159

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month : December, 1956

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Tea Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 25	..	1 12	..	2 37
Female worker not under 15 years	..	1 05	..	0 84	..	1 89
Child worker	0 80	..	0 77	..	1 57
Cocoa, Cardamom and Pepper Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 10	..	1 12	..	2 22
Female worker not under 15 years	..	0 90	..	0 84	..	1 74
Child worker	0 65	..	0 77	..	1 42
Rubber Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 40	..	1 12	..	2 52
Female worker not under 15 years	..	1 30	..	0 84	..	2 14
Child worker	1 05	..	0 77	..	1 82
Coconut Growing Trade						
<i>Daily Rates</i>						
The raising and maintenance of a coconut plantation ; and						
The manufacture of copra—						
Kangany	0 90	..	1 12	..	2 02
Male not under 18 years	..	0 75	..	1 12	..	1 87
Female not under 18 years	..	0 60	..	0 84	..	1 44
Worker under 18 years	..	0 50	..	0 77	..	1 27
Coconut Manufacturing Trade						
The manufacture of desiccated coconut :						
The manufacture of coconut oil ; and						
The manufacture of fibre and coir products—						
Within the Colombo area—						
Kangany	1 44	..	1 30	..	2 74
Male not under 18 years	..	1 24	..	1 30	..	2 54
Female not under 18 years	..	1 0	..	0 97	..	1 97
Worker under 18 years	..	0 75	..	0 90	..	1 65
Outside the Colombo area—						
Kangany	1 20	..	1 30	..	2 50
Male not under 18 years	..	1 0	..	1 30	..	2 30
Female not under 18 years	..	0 80	..	0 97	..	1 77
Worker under 18 years	..	0 60	..	0 90	..	1 50

“ Colombo area ” includes any place within 5 miles of the Municipal limits of Colombo.

Piece rates have been fixed for certain processes.

Month : December, 1956

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Engineering Trade					
<i>Daily Rates</i>					
Unskilled labourer ..	1	40	1	33	2 73
Semi-skilled, Grade I ..	1	65	1	43	3 08
Semi-skilled, Grade II ..	1	45	1	43	2 88
Skilled worker ..	2	00	1	43	3 43
Kangany ..	1	80	1	43	3 23
Watcher ..	1	70	1	43	3 13

Trade Learners and Apprentices

1st year ..	0	50	0	43	0 93
2nd year ..	0	66	0	53	1 19
3rd year ..	0	85	0	81	1 66
4th year ..	1	10	0	96	2 06

Printing Trade

Monthly Rates

Class A worker ..	110	0	79	0	189 0
" B " ..	82	50	60	50	143 0
" C Grade I worker ..	55	0	51	25	106 25
" C " II " ..	50	0	46	54	96 54
" D worker ..	44	0	42	0	86 0
" E " ..	42	0	39	73	81 73
" F " ..	20	0	21	65	41 65
" G " ..	44	0	42	0	86 0
Class A—1st year learner ..	30	0	24	70	54 70
" B " " ..	22	50	19	15	41 65
" C Grade I, 1st year learner ..	20	0	21	0	41 0
" C " II " " ..	18	0	19	15	37 15
" D—1st year learner ..	16	0	17	30	33 30
Class A—2nd year learner ..	40	0	32	60	72 60
" B " " ..	37	50	30	75	68 25
" C Grade I, 2nd year learner ..	25	0	26	04	51 04
" C " II " " ..	22	50	23	77	46 27
" D—2nd year learner ..	20	0	21	50	41 50
Class A—3rd year learner ..	50	0	40	50	90 50
" B " " ..	45	0	36	80	81 80
" C Grade I, 3rd year learner ..	30	0	31	25	61 25
" C " II " " ..	27	0	28	39	55 39
" D—3rd year learner ..	24	0	25	70	49 70
Class A—4th year learner ..	65	0	52	10	117 10
" B " " ..	56	25	45	54	101 79
" C Grade I, 4th year learner ..	37	50	38	73	76 23
" C " II " " ..	33	75	35	15	68 90
" D—4th year learner ..	30	0	31	75	61 75
Class A—5th year learner ..	80	0	64	20	144 20

Cigar Trade

A Piece rate of Rs. 8.0 has been fixed for every 1,000 cigars rolled.

Month : December, 1956

Class of Worker	Month : December, 1956		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
Plumbago Trade			
<i>Daily Rates</i>			
Underground workers—			
Basses	2 75	1 18	3 93
Kanganies }	2 25	1 18	3 43
Loaders }	2 08	1 18	3 26
Overseers }	2 08	1 18	3 26
Shift bosses	2 08	1 18	3 26
Blasters }	2 00	1 18	3 18
Drillers (hand and machine) }	2 00	1 18	3 18
Shaft drivers }	2 00	1 18	3 18
Stoppers (excavators) }	2 00	1 18	3 18
Timber men }	2 00	1 18	3 18
Muckers }	1 50	1 18	2 68
Trolley men }	1 50	1 18	2 68
Unskilled labourers }	1 50	1 18	2 68
Onsetters or Donakatarayas	2 25	1 18	3 43
Underground and surface workers—			
Electricians }	2 50	1 18	3 68
Enginemen }	2 50	1 18	3 68
Fitters }	2 50	1 18	3 68
Hoistmen }	2 50	1 18	3 68
Mechanics }	2 50	1 18	3 68
Pumpmen }	2 50	1 18	3 68
Winchmen }	2 50	1 18	3 68
Checkers	2 25	1 18	3 43
Electricians (assistants)	2 25	1 18	3 43
Fitters (assistants)	1 50	1 18	2 68
Windlassmen (dabare workers) }	1 50	1 18	2 68
Surface workers—			
Carpenters }	2 50	1 18	3 68
Masons }	2 50	1 18	3 68
Overseers	2 25	1 18	3 43
Blacksmiths }	2 25	1 18	3 43
Boilermen }	2 00	1 18	3 18
Drill sharpeners }	2 00	1 18	3 18
Firewood carriers and splitters	1 60	1 18	2 78
Carters }	1 60	1 18	2 78
Watchers }	1 50	1 18	2 68
Bakkikarayas or Banksmen	2 00	1 18	3 18
Cooks }	2 00	1 18	3 18
Smithy boys }	1 24	1 18	2 42
Unskilled labourers }	1 24	1 18	2 42

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 81 cents.

Workers employed in curing and dressing—

(A) As overseers and kanganies 2 00 .. 1 38 .. 3 38

(B) On different jobs:

Within the Colombo area—

Male worker not under 18 years 1 25 .. 1 38 .. 2 63

Female worker not under 18 years 1 00 .. 1 08 .. 2 08

Worker under 18 years 0 50 .. 1 01 .. 1 51

Outside the Colombo area—

Male worker not under 18 years 1 00 .. 1 38 .. 2 38

Female worker not under 18 years 0 84 .. 1 08 .. 1 92

Worker under 18 years 0 40 .. 1 01 .. 1 41

“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.

Month: December, 1956

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Tea Export Trade					
<i>Daily Rates</i>					
A. Male workers not under 18 years—					
(a) Grade II	1	40	1	33	2 73
(b) Intermediate Grade	1	60	1	43	3 3
(c) Grade I	1	80	1	43	3 23
(d) Box makers and repairers	1	60	1	43	3 3
(e) Watchers	1	70	1	43	3 13
B. Female workers not under 18 years					
	1	15	1	21	2 36
C. Workers over 14 years but under 15 years					
" 15	0	80	0	84	1 64
" 16	0	90	0	89	1 79
" 17	1	0	0	94	1 94
" 18	1	15	1	04	2 19

Rubber Export Trade

Daily Rates

A. Male workers not under 18 years—					
(a) Grade II	1	40	1	33	2 73
(b) Intermediate Grade	1	60	1	43	3 3
(c) Grade I	1	80	1	43	3 23
(d) Watchers	1	70	1	43	3 13
B. Female workers not under 18 years					
	1	15	1	21	2 36
C. Workers over 14 years but under 15 years					
" 15	0	80	0	84	1 64
" 16	0	90	0	89	1 79
" 17	1	0	0	94	1 94
" 18	1	15	1	04	2 19

Toddy, Arrack and Vinegar Trade

Monthly Rates

Tope kangany	115	0	—	115	0
Toddy tavern watcher	63	0	—	63	0
Arrack tavern watcher	63	0	—	63	0
Tope watcher	50	0	—	50	0
Collecting station manager	75	0	—	75	0
Selling toddy at tavern	80	0	—	80	0
Selling arrack at tavern	75	0	—	75	0
Collecting toddy from trees in the toddy section of the trade	80	0	—	80	0
Collecting toddy from trees in the arrack section of the trade	52	50	—	52	50
Collecting toddy from trees in the vinegar section of the trade	52	50	—	52	50
Distilling toddy at distillery	90	0	—	90	0

Daily Rates

Bottling, corking and labelling arrack bottles—

(a) for a male worker not under 16 years of age	2	50	—	2	50
(b) for a female worker not under 16 years of age	2	0	—	2	0

Unskilled labourers—

Male workers not under 16 years	2	50	—	2	50
Female workers not under 16 years	2	0	—	2	0

Piece rates have been fixed for certain processes.

Month : December, 1956

Class of Worker	Basic Wage		Special Allowances		Total
	Rs.	c.	Rs.	c.	Rs. c.
Motor Transport Trade					
<i>Monthly Rates</i>					
Class A worker	100	0	42	0	142 0
" B "	90	0	42	0	132 0
" C "	85	0	39	50	124 50
" D "	100	0	42	0	142 0
" E "	70	0	37	0	107 0
" F "	67	50	42	0	109 50
" G "	60	0	38	30	98 30
" H "	50	0	38	30	88 30
" I "	60	0	38	30	98 30
" J "	90	0	38	30	128 30
" K "	45	0	29	0	74 0
<i>Daily Rates</i>					
Class A worker	4	0	1	80	5 80
" B "	4	0	1	80	5 80
" C "	3	25	1	80	5 05
" D "	4	0	1	80	5 80
" E "	2	75	1	55	4 30
" F "	2	75	1	80	4 55
" G "	2	50	1	80	4 30
" H "	2	25	1	80	4 05
" K "	1	50	1	06	2 56

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	1	80	1	43	3 23
Female 18 years and over	1	44	1	33	2 77
Young person over 14 and under 17 years	0	85	0	85	1 70
Young person 17 and over but under 18 years	1	15	1	04	2 19

Grade II—

Male 18 years and over	1	40	1	43	2 83
Female 18 years and over	1	12	1	33	2 45
Young person over 14 and under 17 years	0	70	0	85	1 55
Young person 17 and over but under 18 years	0	90	1	04	1 94

Grade III—

Male 18 years and over	1	24	1	33	2 57
Female 18 years and over	1	0	1	21	2 21
Young person over 14 and under 17 years	0	60	0	85	1 45
Young person 17 and over but under 18 years	0	80	1	04	1 84

Grade IV—

Watcher	1	50	1	43	2 93
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Cinema Trade

Monthly Rates

Within the Municipal areas

A—Non-clerical—

Unskilled	32	25	34	38	66 63
Semi-skilled	37	50	36	98	74 48
Skilled, Grade II	50	0	38	80	88 80
Skilled, Grade I	60	0	38	80	98 80

B—Clerical—

Grade III	45	0	34	50	79 50
Grade II	50	0	37	50	87 50
Grade I	100	0	42	50	142 50

Month: December, 1956

Class of Worker

Cinema Trade (contd.)

Basic Wage	Special Allowance		Total
	Rs.	c.	

Outside the Municipal areas

A—Non-clerical—

Unskilled	..	..	32 25	..	34 38	..	66 63
Semi-skilled	..	..	35 0	..	36 98	..	71 98
Skilled, Grade II	..	..	42 0	..	38 80	..	80 80
Skilled, Grade I	..	..	55 0	..	38 80	..	93 80

B—Clerical—

Grade III	..	..	40 0	..	34 50	..	74 50
Grade II	..	..	45 0	..	37 50	..	82 50
Grade I	..	..	100 0	..	42 50	..	142 50

Dock, Harbour and Port Transport Trade

Monthly Rates

Manual Work—

Special Grade	..	..	65 0	..	32 50	..	97 50
Skilled Grade	..	..	55 0	..	28 50	..	83 50
Semi-skilled Grade	..	..	45 0	..	25 50	..	70 50
Unskilled, Grade I	..	..	37 0	..	25 50	..	62 50
Unskilled, Grade II	..	..	31 0	..	25 50	..	56 50

Women Workers—

Female kanganies	..	..	35 0	..	25 50	..	60 50
Female labourers	..	..	30 0	..	25 50	..	55 50

Non-manual Workers—

Special Grade	..	..	75 0	..	38 0	..	113 0
Grade I	..	..	55 0	..	28 50	..	83 50

Building Trade

Daily Rates

Unskilled—

Male labourers—

Not under 18 years	1 40	..	1 33	..	2 73
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Female labourers—

Not under 18 years	1 10	..	1 33	..	2 43
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Unskilled labourers—
(irrespective of sex)

Under 18 years of age	0 90	..	1 33	..	2 23
Semi-skilled, Grade II	..	..	1 65	..	1 43	..	3 08
Semi-skilled, Grade I	..	..	1 80	..	1 43	..	3 23
Skilled	..	..	2 0	..	1 43	..	3 43

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1956, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 56	1 18½	0 52½	0 42	0 94½	0 40	0 38½	0 78½	½
1	1 25	1 12	2 37	1 5	0 84	1 89	0 80	0 77	1 57	1
2	2 50	2 24	4 74	2 10	1 68	3 78	1 60	1 54	3 14	2
3	3 75	3 36	7 11	3 15	2 52	5 67	2 40	2 31	4 71	3
4	5 0	4 48	9 48	4 20	3 36	7 56	3 20	3 8	6 28	4
5	6 25	5 60	11 85	5 25	4 20	9 45	4 0	3 85	7 85	5
6	7 50	6 72	14 22	6 30	5 4	11 34	4 80	4 62	9 42	6
7	8 75	7 84	16 59	7 35	5 88	13 23	5 60	5 39	10 99	7
8	10 0	8 96	18 96	8 40	6 72	15 12	6 40	6 16	12 56	8
9	11 25	10 8	21 33	9 45	7 56	17 1	7 20	6 93	14 13	9
10	12 50	11 20	23 70	10 50	8 40	18 90	8 0	7 70	15 70	10
11	13 75	12 32	26 7	11 55	9 24	20 79	8 80	8 47	17 27	11
12	15 0	13 44	28 44	12 60	10 8	22 68	9 60	9 24	18 84	12
13	16 25	14 56	30 81	13 65	10 92	24 57	10 40	10 1	20 41	13
14	17 50	15 68	33 18	14 70	11 76	26 46	11 20	10 78	21 98	14
15	18 75	16 80	35 55	15 75	12 60	28 35	12 0	11 55	23 55	15
16	20 0	17 92	37 92	16 80	13 44	30 24	12 80	12 32	25 12	16
17	21 25	19 4	40 29	17 85	14 28	32 13	13 60	13 9	26 69	17
18	22 50	20 16	42 66	18 90	15 12	34 2	14 40	13 86	28 26	18
19	23 75	21 28	45 3	19 95	15 96	35 91	15 20	14 63	29 83	19
20	25 0	22 40	47 40	21 0	16 80	37 80	16 0	15 40	31 40	20
21	26 25	23 52	49 77	22 5	17 64	39 69	16 80	16 17	32 97	21
22	27 50	24 64	52 14	23 10	18 48	41 58	17 60	16 94	34 54	22
23	28 75	25 76	54 51	24 15	19 32	43 47	18 40	17 71	36 11	23
24	30 0	26 88	56 88	25 20	20 16	45 36	19 20	18 48	37 68	24
25	31 25	28 0	59 25	26 25	21 0	47 25	20 0	19 25	39 25	25
26	32 50	29 12	61 62	27 30	21 84	49 14	20 80	20 2	40 82	26
27	33 75	30 24	63 99	28 35	22 68	51 3	21 60	20 79	42 39	27
28	35 0	31 36	66 36	29 40	23 52	52 92	22 40	21 56	43 96	28
29	36 25	32 48	68 73	30 45	24 36	54 81	23 20	22 33	45 53	29
30	37 50	33 60	71 10	31 50	25 20	56 70	24 0	23 10	47 10	30
31	38 75	34 72	73 47	32 55	26 4	58 59	24 80	23 87	48 67	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1956, to workers in the Rubber Growing and Manufacturing Trade

<i>No. of Days</i>	<i>Men</i>			<i>Women</i>			<i>Child Workers*</i>			<i>No. of Days</i>
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	0 70	0 56	1 26	0 65	0 42	1 7	0 52½	0 38½	0 91	½
1	1 40	1 12	2 52	1 30	0 84	2 14	1 5	0 77	1 82	1
2	2 80	2 24	5 4	2 60	1 68	4 28	2 10	1 54	3 64	2
3	4 20	3 36	7 56	3 90	2 52	6 42	3 15	2 31	5 46	3
4	5 60	4 48	10 8	5 20	3 36	8 56	4 20	3 8	7 28	4
5	7 0	5 60	12 60	6 50	4 20	10 70	5 25	3 85	9 10	5
6	8 40	6 72	15 12	7 80	5 4	12 84	6 30	4 62	10 92	6
7	9 80	7 84	17 64	9 10	5 88	14 98	7 35	5 39	12 74	7
8	11 20	8 96	20 16	10 40	6 72	17 12	8 40	6 16	14 56	8
9	12 60	10 8	22 68	11 70	7 56	19 26	9 45	6 93	16 38	9
10	14 0	11 20	25 20	13 0	8 40	21 40	10 50	7 70	18 20	10
11	15 40	12 32	27 72	14 30	9 24	23 54	11 55	8 47	20 2	11
12	16 80	13 44	30 24	15 60	10 8	25 68	12 60	9 24	21 84	12
13	18 20	14 56	32 76	16 90	10 92	27 82	13 65	10 1	23 66	13
14	19 60	15 68	35 28	18 20	11 76	29 96	14 70	10 78	25 48	14
15	21 0	16 80	37 80	19 50	12 60	32 10	15 75	11 55	27 30	15
16	22 40	17 92	40 32	20 80	13 44	34 24	16 80	12 32	29 12	16
17	23 80	19 4	42 84	22 10	14 28	36 38	17 85	13 9	30 94	17
18	25 20	20 16	45 36	23 40	15 12	38 52	18 90	13 86	32 76	18
19	26 60	21 28	47 88	24 70	15 96	40 66	19 95	14 63	34 58	19
20	28 0	22 40	50 40	26 0	16 80	42 80	21 0	15 40	36 40	20
21	29 40	23 52	52 92	27 30	17 64	44 94	22 5	16 17	38 22	21
22	30 80	24 64	55 44	28 60	18 48	47 8	23 10	16 94	40 4	22
23	32 20	25 76	57 96	29 90	19 32	49 22	24 15	17 71	41 86	23
24	33 60	26 88	60 48	31 20	20 16	51 36	25 20	18 48	43 66	24
25	35 0	28 0	63 0	32 50	21 0	53 50	26 25	19 25	45 50	25
26	36 40	29 12	65 52	33 80	21 84	55 64	27 30	20 2	47 32	26
27	37 80	30 24	68 4	35 10	22 68	57 78	28 35	20 79	49 14	27
28	39 20	31 36	70 56	36 40	23 52	59 92	29 40	21 56	50 96	28
29	40 60	32 48	73 8	37 70	24 36	62 6	30 45	22 33	52 78	29
30	42 0	33 60	75 60	39 0	25 20	64 20	31 50	23 10	54 60	30
31	43 40	34 72	78 12	40 30	26 4	66 34	32 55	23 87	56 42	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1956, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

<i>No. of Days</i>	<i>Men</i>			<i>Women</i>			<i>Child Workers *</i>			<i>No. of Days</i>
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	0 55	0 56	1 11	0 45	0 42	0 87	0 32½	0 38½	0 71	½
1	1 10	1 12	2 22	0 90	0 84	1 74	0 65	0 77	1 42	1
2	2 20	2 24	4 44	1 80	1 68	3 48	1 30	1 54	2 84	2
3	3 30	3 36	6 66	2 70	2 52	5 22	1 95	2 31	4 26	3
4	4 40	4 48	8 88	3 60	3 36	6 96	2 60	3 8	5 68	4
5	5 50	5 60	11 10	4 50	4 20	8 70	3 25	3 85	7 10	5
6	6 60	6 72	13 32	5 40	5 4	10 44	3 90	4 62	8 52	6
7	7 70	7 84	15 54	6 30	5 88	12 18	4 55	5 39	9 94	7
8	8 80	8 96	17 76	7 20	6 72	13 92	5 20	6 16	11 36	8
9	9 90	10 8	19 98	8 10	7 56	15 66	5 85	6 93	12 78	9
10	11 0	11 20	22 20	9 0	8 40	17 40	6 50	7 70	14 20	10
11	12 10	12 32	24 42	9 90	9 24	19 14	7 15	8 47	15 62	11
12	13 20	13 44	26 64	10 80	10 8	20 88	7 80	9 24	17 4	12
13	14 30	14 56	28 86	11 70	10 92	22 62	8 45	10 1	18 46	13
14	15 40	15 68	31 8	12 60	11 76	24 36	9 10	10 78	19 88	14
15	16 50	16 80	33 30	13 50	12 60	26 10	9 75	11 55	21 30	15
16	17 60	17 92	35 52	14 40	13 44	27 84	10 40	12 32	22 72	16
17	18 70	19 4	37 74	15 30	14 28	29 58	11 5	13 9	24 14	17
18	19 80	20 16	39 96	16 20	15 12	31 32	11 70	13 86	25 56	18
19	20 90	21 28	42 18	17 10	15 96	33 6	12 35	14 63	26 98	19
20	22 0	22 40	44 40	18 0	16 80	34 80	13 0	15 40	28 40	20
21	23 10	23 52	46 62	18 90	17 64	36 54	13 65	16 17	29 82	21
22	24 20	24 64	48 84	19 80	18 48	38 28	14 30	16 94	31 24	22
23	25 30	25 76	51 6	20 70	19 32	40 2	14 95	17 71	32 66	23
24	26 40	26 88	53 28	21 60	20 16	41 76	15 60	18 48	34 8	24
25	27 50	28 0	55 50	22 50	21 0	43 50	16 25	19 25	35 50	25
26	28 60	29 12	57 72	23 40	21 84	45 24	16 90	20 2	36 92	26
27	29 70	30 24	59 94	24 30	22 68	46 98	17 55	20 79	38 34	27
28	30 80	31 36	62 16	25 20	23 52	48 72	18 20	21 56	39 76	28
29	31 90	32 48	64 38	26 10	24 36	50 46	18 85	22 33	41 18	29
30	33 0	33 60	66 60	27 0	25 20	52 20	19 50	23 10	42 60	30
31	34 10	34 72	68 82	27 90	26 4	53 94	20 15	23 87	44 2	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1956, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade								No. of Days
					Within Colombo area				Outside Colombo area				
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 1	0 93½	0 72	0 63½	1 37	1 27	0 98½	0 82½	1 25	1 15	0 88½	0 75	½
1	2 2	1 87	1 44	1 27	2 74	2 54	1 97	1 65	2 50	2 30	1 77	1 50	1
2	4 4	3 74	2 88	2 54	5 48	5 8	3 94	3 30	5 0	4 60	3 54	3 0	2
3	6 6	5 61	4 32	3 81	8 22	7 62	5 91	4 95	7 50	6 90	5 31	4 50	3
4	8 8	7 48	5 76	5 8	10 96	10 16	7 88	6 60	10 0	9 20	7 8	6 0	4
5	10 10	9 35	7 20	6 35	13 70	12 70	9 85	8 25	12 50	11 50	8 85	7 50	5
6	12 12	11 22	8 64	7 62	16 44	15 24	11 82	9 90	15 0	13 80	10 62	9 0	6
7	14 14	13 9	10 8	8 89	19 18	17 78	13 79	11 55	17 50	16 10	12 39	10 50	7
8	16 16	14 96	11 52	10 16	21 92	20 32	15 76	13 20	20 0	18 40	14 16	12 0	8
9	18 18	16 83	12 96	11 43	24 66	22 86	17 73	14 85	22 50	20 70	15 93	13 50	9
10	20 20	18 70	14 40	12 70	27 40	25 40	19 70	16 50	25 0	23 0	17 70	15 0	10
11	22 22	20 57	15 84	13 97	30 14	27 94	21 67	18 15	27 50	25 30	19 47	16 50	11
12	24 24	22 44	17 28	15 24	32 88	30 48	23 64	19 80	30 0	27 60	21 24	18 0	12
13	26 26	24 31	18 72	16 51	35 62	33 2	25 61	21 45	32 50	29 90	23 1	19 50	13
14	28 28	26 18	20 16	17 78	38 36	35 56	27 58	23 10	35 0	32 20	24 78	21 0	14
15	30 30	28 5	21 60	19 5	41 10	38 10	29 55	24 75	37 50	34 50	26 55	22 50	15
16	32 32	29 92	23 4	20 32	43 84	40 64	31 52	26 40	40 0	36 80	28 32	24 0	16
17	34 34	31 79	24 48	21 59	46 58	43 18	33 49	28 5	42 50	39 10	30 9	25 50	17
18	36 36	33 66	25 92	22 86	49 32	45 72	35 46	29 70	45 0	41 40	31 86	27 0	18
19	38 38	35 53	27 36	24 13	52 6	48 26	37 43	31 35	47 50	43 70	33 63	28 50	19
20	40 40	37 40	28 80	25 40	54 80	50 80	39 40	33 0	50 0	46 0	35 40	30 0	20
21	42 42	39 27	30 24	26 67	57 54	53 34	41 37	34 65	52 50	48 30	37 17	31 50	21
22	44 44	41 14	31 68	27 94	60 28	55 88	43 34	36 30	55 0	50 60	38 94	33 0	22
23	46 46	43 1	33 12	29 21	63 2	58 42	45 31	37 95	57 50	52 90	40 71	34 50	23
24	48 48	44 88	34 56	30 48	65 76	60 96	47 28	39 60	60 0	55 20	42 48	36 0	24
25	50 50	46 75	36 0	31 75	68 50	63 50	49 25	41 25	62 50	57 50	44 25	37 50	25
26	52 52	48 62	37 44	33 2	71 24	66 4	51 22	42 90	65 0	59 80	46 2	39 0	26
27	54 54	50 49	38 88	34 29	73 98	68 58	53 19	44 55	67 50	62 10	47 79	40 50	27
28	56 56	52 36	40 32	35 56	76 72	71 12	55 16	46 20	70 0	64 40	49 56	42 0	28
29	58 58	54 23	41 76	36 83	79 46	73 66	57 13	47 85	72 50	66 70	51 33	43 50	29
30	60 60	56 10	43 20	38 10	82 20	76 20	59 10	49 50	75 0	69 0	53 10	45 0	30
31	62 62	57 97	44 64	39 37	84 94	78 74	61 7	51 15	77 50	71 30	54 87	46 50	31

Note.—“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo; “Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age.

APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1956, to workers in the Tea Export and Rubber Export Trades

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	* Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 36½	1 51½	1 61½	1 51½	1 56½	1 18	0 82	0 89½	0 97	1 9½	½
1	2 73	3 3	3 23	3 3	3 13	2 36	1 64	1 79	1 94	2 19	1
2	5 46	6 6	6 46	6 6	6 26	4 72	3 28	3 58	3 88	4 38	2
3	8 19	9 9	9 69	9 9	9 39	7 8	4 92	5 37	5 82	6 57	3
4	10 92	12 12	12 92	12 12	12 52	9 44	6 56	7 16	7 76	8 76	4
5	13 65	15 15	16 15	15 15	15 65	11 80	8 20	8 95	9 70	10 95	5
6	16 38	18 18	19 38	18 18	18 78	14 16	9 84	10 74	11 64	13 14	6
7	19 11	21 21	22 61	21 21	21 91	16 52	11 48	12 53	13 58	15 33	7
8	21 84	24 24	25 84	24 24	25 4	18 88	13 12	14 32	15 52	17 52	8
9	24 57	27 27	29 7	27 27	28 17	21 24	14 76	16 11	17 46	19 71	9
10	27 30	30 30	32 30	30 30	31 30	23 60	16 40	17 90	19 40	21 90	10
11	30 3	33 33	35 53	33 33	34 43	25 96	18 4	19 69	21 34	24 9	11
12	32 76	36 36	38 76	36 36	37 56	28 32	19 68	21 48	23 28	26 28	12
13	35 49	39 39	41 99	39 39	40 69	30 68	21 32	23 27	25 22	28 47	13
14	38 22	42 42	45 22	42 42	43 82	33 4	22 96	25 6	27 16	30 66	14
15	40 95	45 45	48 45	45 45	46 95	35 40	24 60	26 85	29 10	32 85	15
16	43 68	48 48	51 68	48 48	50 8	37 76	26 24	28 64	31 4	35 4	16
17	46 41	51 51	54 91	51 51	53 21	40 12	27 88	30 43	32 98	37 23	17
18	49 14	54 54	58 14	54 54	56 34	42 48	29 52	32 22	34 92	39 42	18
19	51 87	57 57	61 37	57 57	59 47	44 84	31 16	34 1	36 86	41 61	19
20	54 60	60 60	64 60	60 60	62 60	47 20	32 80	35 80	38 80	43 80	20
21	57 33	63 63	67 83	63 63	65 73	49 56	34 44	37 59	40 74	45 99	21
22	60 6	66 66	71 6	66 66	68 86	51 92	36 8	39 38	42 68	48 18	22
23	62 79	69 69	74 29	69 69	71 99	54 28	37 72	41 17	44 62	50 37	23
24	65 52	72 72	77 52	72 72	75 12	56 64	39 36	42 96	46 56	52 56	24
25	68 25	75 75	80 75	75 75	78 25	59 0	41 0	44 75	48 50	54 75	25
26	70 98	78 78	83 98	78 78	81 38	61 36	42 64	46 54	50 44	56 94	26
27	73 71	81 81	87 21	81 81	84 51	63 72	44 28	48 33	52 38	59 13	27
28	76 44	84 84	90 44	84 84	87 64	66 8	45 92	50 12	54 32	61 32	28
29	79 17	87 87	93 67	87 87	90 77	68 44	47 56	51 91	56 26	63 51	29
30	81 90	90 90	96 90	90 90	93 90	70 80	49 20	53 70	58 20	65 70	30
31	84 63	93 93	100 13	93 93	97 3	73 16	50 84	55 49	60 14	67 89	31

* Applicable to Tea Export Trade only.

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1956, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 36½	1 54	1 44	1 71½	1 61½	1 56½	0 46½	0 59½	0 83	1 3	½
1	2 73	3 8	2 88	3 43	3 23	3 13	0 93	1 19	1 66	2 6	1
2	5 46	6 16	5 76	6 86	6 46	6 26	1 86	2 38	3 32	4 12	2
3	8 19	9 24	8 64	10 29	9 69	9 39	2 79	3 57	4 98	6 18	3
4	10 92	12 32	11 52	13 72	12 92	12 52	3 72	4 76	6 64	8 24	4
5	13 65	15 40	14 40	17 15	16 15	15 65	4 65	5 95	8 30	10 30	5
6	16 38	18 48	17 28	20 58	19 38	18 78	5 58	7 14	9 96	12 36	6
7	19 11	21 56	20 16	24 1	22 61	21 91	6 51	8 33	11 62	14 42	7
8	21 84	24 64	23 4	27 44	25 84	25 4	7 44	9 52	13 28	16 48	8
9	24 57	27 72	25 92	30 87	29 7	28 17	8 37	10 71	14 94	18 54	9
10	27 30	30 80	28 80	34 30	32 30	31 30	9 30	11 90	16 60	20 60	10
11	30 3	33 88	31 68	37 73	35 53	34 43	10 23	13 9	18 26	22 66	11
12	32 76	36 96	34 56	41 16	38 76	37 56	11 16	14 28	19 92	24 72	12
13	35 49	40 4	37 44	44 59	41 99	40 69	12 9	15 47	21 58	26 78	13
14	38 22	43 12	40 32	48 2	45 22	43 82	13 2	16 66	23 24	28 84	14
15	40 95	46 20	43 20	51 45	48 45	46 95	13 95	17 85	24 90	30 90	15
16	43 68	49 28	46 8	54 88	51 68	50 8	14 88	19 4	26 56	32 93	16
17	46 41	52 36	48 96	58 31	54 91	53 21	15 81	20 23	28 22	35 2	17
18	49 14	55 44	51 84	61 74	58 14	56 34	16 74	21 42	29 88	37 8	18
19	51 87	58 52	54 72	65 17	61 37	59 47	17 67	22 61	31 54	39 14	19
20	54 60	61 60	57 60	68 60	64 60	62 60	18 60	23 80	33 20	41 20	20
21	57 33	64 68	60 48	72 3	67 83	65 73	19 53	24 99	34 86	43 26	21
22	60 6	67 76	63 36	75 46	71 6	68 86	20 46	26 18	36 52	45 32	22
23	62 79	70 84	66 24	78 89	74 29	71 99	21 39	27 37	38 18	47 38	23
24	65 52	73 92	69 12	82 32	77 52	75 12	22 32	28 56	39 84	49 44	24
25	68 25	77 0	72 0	85 75	80 75	78 25	23 25	29 75	41 50	51 50	25
26	70 98	80 8	74 88	89 18	83 98	81 38	24 18	30 94	43 16	53 56	26
27	73 71	83 16	77 76	92 61	87 21	84 51	25 11	32 13	44 82	55 62	27
28	76 44	86 24	80 64	96 4	90 44	87 64	26 4	33 32	46 48	57 68	28
29	79 17	89 32	83 52	99 47	93 67	90 77	26 97	34 51	48 14	59 74	29
30	81 90	92 40	86 40	102 90	96 90	93 90	27 90	35 70	49 80	61 80	30
31	84 63	95 48	89 28	106 33	100 13	97 3	28 83	36 89	51 46	63 86	31

APPENDIX III (D)

Ready Reckoner showing the minimum wages payable for the number of days worked during December, 1956, to workers in the Match Manufacturing Trade

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Watches	
	Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years		
1	1 61½	1 38½	0 85	1 9½	1 41½	1 22½	0 77½	0 97	1 28½	1 10½	0 72½	0 92	1 46½	1
2	3 23	2 77	1 70	2 19	2 83	2 45	1 55	1 94	2 57	2 21	1 45	1 84	2 93	2
3	6 46	5 54	3 40	4 38	5 66	4 90	3 10	3 88	5 14	4 42	2 90	3 68	5 86	3
4	9 69	8 31	5 10	6 57	8 49	7 35	4 65	5 82	7 71	6 63	4 35	5 52	8 79	4
5	12 92	11 8	6 80	8 76	11 32	9 80	6 20	7 76	10 28	8 84	5 80	7 36	11 72	5
6	16 15	13 85	8 50	10 95	14 15	12 25	7 75	9 70	12 85	11 5	7 25	9 20	14 65	6
7	19 38	16 62	10 20	13 14	16 98	14 70	9 30	11 64	15 42	13 26	8 70	11 4	17 58	7
8	22 61	19 39	11 90	15 33	19 81	17 15	10 85	13 58	17 99	15 47	10 15	12 88	20 51	8
9	25 84	22 16	13 60	17 52	22 64	19 60	12 40	15 52	20 56	17 68	11 60	14 72	23 44	9
10	29 7	24 93	15 30	19 71	25 47	22 5	13 95	17 46	23 13	19 89	13 5	16 56	26 37	10
11	32 30	27 70	17 0	21 90	28 30	24 50	15 50	19 40	25 70	22 10	14 50	18 40	29 30	11
12	35 53	30 47	18 70	24 9	31 13	26 95	17 5	21 34	28 27	24 31	15 95	20 24	32 23	12
13	38 76	33 24	20 40	26 28	33 96	29 40	18 60	23 28	30 84	26 52	17 40	22 8	35 16	13
14	41 99	36 1	22 10	28 47	36 79	31 85	20 15	25 22	33 41	28 73	18 85	23 92	38 9	14
15	45 22	38 78	23 80	30 66	39 62	34 30	21 70	27 16	35 98	30 94	20 30	25 76	41 2	15
16	48 45	41 55	25 50	32 85	42 45	36 75	23 25	29 10	38 55	33 15	21 75	27 60	43 95	16
17	51 68	44 32	27 20	35 4	45 28	39 20	24 80	31 4	41 12	35 36	23 20	29 44	46 88	17
18	54 91	47 9	28 90	37 23	48 11	41 65	26 35	32 98	43 69	37 57	24 65	31 28	49 81	18
19	58 14	49 86	30 60	39 42	50 94	44 10	27 90	34 92	46 26	39 78	26 10	33 12	52 74	19
20	61 37	52 63	32 30	41 61	53 77	46 55	29 45	36 86	48 83	41 99	27 55	34 96	55 67	20
21	64 60	55 40	34 0	43 80	56 60	49 0	31 0	38 80	51 40	44 20	29 0	36 80	58 60	21
22	67 83	58 17	35 70	45 99	59 43	51 45	32 55	40 74	53 97	46 41	30 45	38 64	61 53	22
23	71 6	60 94	37 40	48 18	62 26	53 90	34 10	42 68	56 54	48 62	31 90	40 48	64 46	23
24	74 29	63 71	39 10	50 37	65 9	56 35	35 65	44 62	59 11	50 83	33 35	42 32	67 39	24
25	77 52	66 48	40 80	52 56	67 92	58 80	37 20	46 56	61 68	53 4	34 80	44 16	70 32	25
26	80 75	69 25	42 50	54 75	70 75	61 25	38 75	48 50	64 25	55 25	36 25	46 0	73 25	26
27	83 98	72 2	44 20	56 94	73 58	63 70	40 30	50 44	66 82	57 46	37 70	47 84	76 18	27
28	87 21	74 79	45 90	59 13	76 41	66 15	41 85	52 38	69 39	59 67	39 15	49 68	79 11	28
29	90 44	77 56	47 60	61 32	79 24	68 60	43 40	54 32	71 96	61 88	40 60	51 52	82 4	29
30	93 67	80 33	49 30	63 51	82 7	71 5	44 95	56 26	74 53	64 9	42 5	53 36	84 97	30
31	96 90	83 10	51 0	65 70	84 90	73 50	46 50	58 20	77 10	66 30	43 50	55 20	87 90	31
31	100 13	85 87	52 70	67 89	87 73	75 95	48 5	60 14	79 67	68 51	44 95	57 4	90 83	31

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1956, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 36½	1 21½	1 11½	1 54	1 61½	1 71½	½
1	2 73	2 43	2 23	3 8	3 23	3 43	1
2	5 46	4 86	4 46	6 16	6 46	6 86	2
3	8 19	7 29	6 69	9 24	9 69	10 29	3
4	10 92	9 72	8 92	12 32	12 92	13 72	4
5	13 65	12 15	11 15	15 40	16 15	17 15	5
6	16 38	14 58	13 38	18 48	19 38	20 58	6
7	19 11	17 1	15 61	21 56	22 61	24 1	7
8	21 84	19 44	17 84	24 64	25 84	27 44	8
9	24 57	21 87	20 7	27 72	29 7	30 87	9
10	27 30	24 30	22 30	30 80	32 30	34 30	10
11	30 3	26 73	24 53	33 88	35 53	37 73	11
12	32 76	29 16	26 76	36 96	38 76	41 16	12
13	35 49	31 59	28 99	40 4	41 99	44 59	13
14	38 22	34 2	31 22	43 12	45 22	48 2	14
15	40 95	36 45	33 45	46 20	48 45	51 45	15
16	43 68	38 88	35 68	49 28	51 68	54 88	16
17	46 41	41 31	37 91	52 36	54 91	58 31	17
18	49 14	43 74	40 14	55 44	58 14	61 74	18
19	51 87	46 17	42 37	58 52	61 37	65 17	19
20	54 60	48 60	44 60	61 60	64 60	68 60	20
21	57 33	51 3	46 83	64 68	67 83	72 3	21
22	60 6	53 46	49 6	67 76	71 6	75 46	22
23	62 79	55 89	51 29	70 84	74 29	78 89	23
24	65 52	58 32	53 52	73 92	77 52	82 32	24
25	68 25	60 75	55 75	77 0	80 75	85 75	25
26	70 98	63 18	57 98	80 8	83 98	89 18	26
27	73 71	65 61	60 21	83 16	87 21	92 61	27
28	76 44	68 4	62 44	86 24	90 44	96 4	28
29	79 17	70 47	64 67	89 32	93 67	99 47	29
30	81 90	72 90	66 90	92 40	96 90	102 90	30
31	84 63	75 33	69 13	95 48	100 13	106 33	31

“Unskilled Male” means a male unskilled labourer not under 18 years of age.

“Unskilled Female” means a female labourer not under 18 years of age.

“Unskilled young Person” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1956, to Daily-paid workers in the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	2 90	2 52½	2 15	2 27½	2 2½	1 28	1
2	5 80	5 5	4 30	4 55	4 5	2 56	2
3	11 60	10 10	8 60	9 10	8 10	5 12	3
4	17 40	15 15	12 90	13 65	12 15	7 68	4
5	23 20	20 20	17 20	18 20	16 20	10 24	5
6	29 0	25 25	21 50	22 75	20 25	12 80	6
7	34 80	30 30	25 80	27 30	24 30	15 36	7
8	40 60	35 35	30 10	31 85	28 35	17 92	8
9	46 40	40 40	34 40	36 40	32 40	20 48	9
10	52 20	45 45	38 70	40 95	36 45	23 4	10
11	58 0	50 50	43 0	45 50	40 50	25 60	11
12	63 80	55 55	47 30	50 5	44 55	28 16	12
13	69 60	60 60	51 60	54 60	48 60	30 72	13
14	75 40	65 65	55 90	59 15	52 65	33 28	14
15	81 20	70 70	60 20	63 70	56 70	35 84	15
16	87 0	75 75	64 50	68 25	60 75	38 40	16
17	92 80	80 80	68 80	72 80	64 80	40 96	17
18	98 60	85 85	73 10	77 35	68 85	43 52	18
19	104 40	90 90	77 40	81 90	72 90	46 8	19
20	110 20	95 95	81 70	86 45	76 95	48 64	20
21	116 0	101 0	86 0	91 0	81 0	51 20	21
22	121 80	106 5	90 30	95 55	85 5	53 76	22
23	127 60	111 10	94 60	100 10	89 10	56 32	23
24	133 40	116 15	98 90	104 65	93 15	58 88	24
25	139 20	121 20	103 20	109 20	97 20	61 44	25
26	145 0	126 25	107 50	113 75	101 25	64 0	26
27	150 80	131 30	111 80	118 30	105 30	66 56	27
28	156 60	136 35	116 10	122 85	109 35	69 12	28
29	162 40	141 40	120 40	127 40	113 40	71 68	29
30	168 20	146 45	124 70	131 95	117 45	74 24	30
31	174 0	151 50	129 0	136 50	121 50	76 80	31
31	179 80	156 55	133 30	141 5	125 55	79 36	31

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1956, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class A	Class B	Class C	Class D	Class E	Class F	Class G	Class H	Class I	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 63	2 44	2 31	2 63	1 98	2 3	1 82	1 64	1 82	2 38	1 37	½
1	5 26	4 89	4 61	5 26	3 96	4 6	3 64	3 27	3 64	4 75	2 74	1
2	10 52	9 78	9 22	10 52	7 93	8 11	7 28	6 54	7 28	9 50	5 48	2
3	15 78	14 67	13 83	15 78	11 89	12 17	10 92	9 81	10 92	14 26	8 22	3
4	21 4	19 56	18 44	21 4	15 85	16 22	14 56	13 8	14 56	19 1	10 96	4
5	26 30	24 44	23 6	26 30	19 81	20 28	18 20	16 35	18 20	23 76	13 70	5
6	31 56	29 33	27 67	31 56	23 78	24 33	21 84	19 62	21 84	28 51	16 44	6
7	36 81	34 22	32 28	36 81	27 74	28 39	25 49	22 89	25 49	33 26	19 19	7
8	42 7	39 11	36 89	42 7	31 70	32 44	29 13	26 16	29 13	38 1	21 93	8
9	47 33	44 0	41 50	47 33	35 67	36 50	32 77	29 43	32 77	42 77	24 67	9
10	52 59	48 89	46 11	52 59	39 63	40 56	36 41	32 70	36 41	47 52	27 41	10
11	57 85	53 78	50 72	57 85	43 59	44 61	40 5	35 97	40 5	52 27	30 15	11
12	63 11	58 67	55 33	63 11	47 56	48 67	43 69	39 24	43 69	57 2	32 89	12
13	68 37	63 56	59 94	68 37	51 52	52 72	47 33	42 51	47 33	61 77	35 63	13
14	73 63	68 44	64 56	73 63	55 48	56 78	50 97	45 79	50 97	66 53	38 37	14
15	78 89	73 33	69 17	78 89	59 44	60 83	54 61	49 6	54 61	71 28	41 11	15
16	84 15	78 22	73 78	84 15	63 41	64 89	58 25	52 33	58 25	76 3	43 85	16
17	89 41	83 11	78 39	89 41	67 37	68 94	61 89	55 60	61 89	80 78	46 59	17
18	94 67	88 0	83 0	94 67	71 33	73 0	65 53	58 87	65 53	85 53	49 33	18
19	99 93	92 89	87 61	99 93	75 30	77 6	69 17	62 14	69 17	90 29	52 7	19
20	105 19	97 78	92 22	105 19	79 26	81 11	72 81	65 41	72 81	95 4	54 81	20
21	110 44	102 67	96 83	110 44	83 22	85 17	76 46	68 68	76 46	99 79	57 56	21
22	115 70	107 56	101 44	115 70	87 19	89 22	80 10	71 95	80 10	104 54	60 30	22
23	120 96	112 44	106 6	120 96	91 15	93 28	83 74	75 22	83 74	109 29	63 4	23
24	126 22	117 33	110 67	126 22	95 11	97 33	87 38	78 49	87 38	114 4	65 78	24
25	131 48	122 22	115 28	131 48	99 7	101 39	91 2	81 76	91 2	118 80	68 52	25
26	136 74	127 11	119 89	136 74	103 4	105 44	94 66	85 3	94 66	123 55	71 26	26
27	142 0	132 0	124 50	142 0	107 0	109 50	98 30	88 30	98 30	128 30	74 0	27
28	150 52	139 92	131 97	150 52	113 42	116 7	104 20	93 60	104 20	136 0	78 44	28
29	159 4	147 84	139 44	159 4	119 84	122 64	110 10	98 90	110 10	143 70	82 88	29
30	167 56	155 76	146 91	167 56	126 26	129 21	116 0	104 20	116 0	151 40	87 32	30
31	176 8	163 68	154 38	176 8	132 68	135 78	121 90	109 50	121 90	159 10	91 76	31

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