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WAGES BOARDS

CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

* XI—The Building Trade

(A) DESCRIPTION OF THE TRADE

THE description of the Building Trade appeared in an Order made under section 6 of the Wages Boards Ordinance, No. 27 of 1941, published in *Ceylon Government Gazette* No. 10,054 of December 16, 1949, and came into force on December 23, 1949. Order varying the original description of the trade was published in *Government Gazette* No. 11,914 of October 23, 1959, and came into force on November 1, 1959.

Order

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade :—

The Building Trade, that is to say (a) work in connection with building construction carried on at or near the site of any building operation, and (b) work in connection with the maintenance, repair or alteration of any building carried on at or near the site of the building, including the work of the following workers :—

(1) (a) *Masons (Building)* that is to say workers who perform one or more of the following tasks :—

Brick-laying ; Cabook masonry ; Stone dressing ; Drain laying ; Casting or fixing cement products ; Plastering or moulding ; Tiling of walls or floors ; Installation of proprietary materials ; Terrazzo casting and polishing ; Laying cement or concrete floors.

(b) *Carpenters (Building)* that is to say workers who perform any one or more of the following tasks :—

Shoring ; Shuttering ; Making of wooden moulds ; Making and fitting of doors and windows ; Making and fitting of wooden trusses and roof frame work ; Fixing of ceilings, utilizing wooden frame work ; Laying of wooden floors ; Fixing

* Reprinted from the "Ceylon Labour Gazette", Volume XI, No. 10 of October, 1960.

wooden interior fittings such as cupboards, stair cases, panels, &c. ; Fixing glass work ; Fixing partitions, asbestos sheets and similar materials ; Installation of proprietary materials ; Fixing asbestos, zinc or similar sheeting as partitions or on roofs.

(c) *Plumbers* that is to say workers who perform any one or more of the following tasks :—

Installing water services ; Installing metal piping and the repairing of pipes, cisterns and any installations described hereinbefore. Nothing in this paragraph shall be deemed to apply to the task of installing electrical conduits.

(d) *Painters and Decorators* that is to say workers who perform the tasks of painting or decorating buildings but excluding persons engaged in applying anti-corrosive paints and anti-termite solutions and work of an unskilled nature.

(e) *Tilers* (roofing).

(f) *Erectors* (construction steel).

(g) *Equipment maintenance men*.

(h) *Scaffolders* that is to say workers engaged in the erection of temporary structures of poles, bamboos and planks for providing workers with platforms to stand on while constructing or repairing buildings.

(i) *Mechanical Equipment Operators*.

(j) *Tinkers* that is to say workers engaged in making and fixing guttering of light materials ; fixing ready-made guttering and down pipes (metal). In this paragraph "light material" means metal of less than 10 wire gauge.

(k) *Kanganies*.

(l) *Unskilled labourers* ; and

(2) Workers engaged in any other operations connected with or incidental to any work specified in the preceding paragraphs.

(B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Building Trade was established on March 10, 1950, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette* No. 10,085 of May 17, 1950.

(C) DECISIONS OF THE BOARD

The original decisions in respect of the Building Trade, made by the Wages Board for that trade, came into force on September 1, 1950. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette* No. 10,141 of August 25, 1950. Decisions varying earlier decisions were published in notifications appearing in *Ceylon Government Gazettes Extraordinary* No. 10,229 of March 30, 1951, and No. 10,542 of June 29, 1953, *Government Gazette* No. 10,850 of October 21, 1955, *Government Gazettes Extraordinary* No. 11,306 of April 30, 1958, No. 11,542 of September 30, 1958, No. 11,605 of November 29, 1958, and No. 12,018 of December 24, 1959.

PART I

Direction under Section 20 (2) (b)

The special allowance shall be computed and published once a month by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Intervals at which Wages shall be paid [Section 23 (1)]

Wages shall be paid weekly and within three days of the end of each week.

Definition of a Normal Working Day (Section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be—

on any day other than a Saturday	..	9
on a Saturday ..	..	6½

PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder.

1	2	3		
Class of Worker	Basic rate for a normal working day	Rate of Special Allowance for a normal working day in any month		
		(a)	(b)	(c)
		Where the cost of living index number for the preceding month is 100·1, the special allowance shall be—	Where the cost of living index number for the preceding month is 100·0, the special allowance shall be—	Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit) by an amount computed at the rate set out hereunder as illustrated in Tables I and II below respectively
	Rs. c.	Rs. c.	Rs. c.	Cents
<i>Unskilled</i>				
Male labourers not under 18 years of age	1 40	} 2 0	.. 1 97	.. 3
Female labourers not under 18 years of age	1 10			
Unskilled labourers (irrespective of sex) under 18 years of age	0 90			
<i>Semi-skilled, Grade II</i>				
Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators	1 65	} 2 10	.. 2 7	.. 3
<i>Semi-skilled, Grade I</i>				
Kanganies	1 80			
<i>Skilled</i>				
Masons (building); carpenters (building), plumbers; erectors (construction steel); equipment maintenance men; tinkers	2 0			

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (C) ABOVE

Table I

Special Allowance payable in the event of a rise in the index number

Index No.	Unskilled Labourer		Worker other than an Unskilled Labourer	
	Rs.	c.	Rs.	c.
100·1-101·8	2	0	2	10
101·9-103·6	2	3	2	13
103·7-105·4	2	6	2	16
105·5-107·2	2	9	2	19
107·3-109·0	2	12	2	22

Table II

Special Allowance payable in the event of a fall in the index number

Index No.	Unskilled Labourer		Worker other than an Unskilled Labourer	
	Rs.	c.	Rs.	c.
100·0-98·3	1	97	2	7
98·2-96·5	1	94	2	4
96·4-94·7	1	91	2	1
94·6-92·9	1	88	1	98
92·8-91·1	1	85	1	95

PART III

Overtime Rate

In respect of each hour of work in excess of the normal working day the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

PART IV

Weekly Holiday (Section 24)

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him :

Provided, however, that an employer may employ any worker on a Sunday subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday ; and
- (2) that in respect of work done on a Sunday, that worker shall be paid as remuneration, the minimum rate of wages for a normal working day increased by—
 - (a) 50 per cent. of such minimum rate for the first 9 hours (inclusive of one hour for a meal) ; and

- (b) 100 per cent. of the minimum hourly rate (ascertained by dividing the daily minimum time rate by 8) for each subsequent hour of work.

Annual Holidays (Section 25)

1. If a worker has been in continuous employment and has worked under the same employer in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 18 days on which the worker has worked.

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 252 days.

2. Where a worker intends to leave his employment of his own accord or is to be discontinued, or dismissed from employment, such worker shall be entitled to take during the period immediately preceding such leaving, discontinuance or dismissal—

- (a) every holiday that he is entitled to in respect of the qualifying year and which he has not already taken ; and
- (b) holidays calculated at the rate of one holiday for each unit of 18 days during which that worker has already worked in the year in which he leaves employment, is discontinued, or dismissed from employment :

Provided, however, that the maximum number of holidays which a worker shall be entitled to take under the provisions of sub-paragraph (b) of this paragraph shall not exceed the maximum number of holidays which that worker would have been entitled to take under the provisions of paragraph 1, if such worker had continued in employment ; and

Provided, further, that the total number of holidays which a worker shall be entitled to take in any year under the provisions of this paragraph shall not exceed twenty-one.

3. For the purposes of paragraphs 1 and 2, " days on which a worker has worked " shall include—

- (a) every holiday allowed by the employer to the worker under section 25 at any earlier time in any year under consideration ;
- (b) every day of absence on any grounds approved by the employer ;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117) ;

(e) every day on which the employer fails to provide work for the worker ; and

(f) every day of absence due to a strike or lock-out that is not illegal and that does not continue for more than 30 days ;

but shall not include the day fixed as the weekly holiday under section 24.

4. (1) A worker shall be allowed and shall take the holidays to which he is entitled on consecutive days.

(2) A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

5. (1) The remuneration due to a worker for each holiday referred to in paragraph 1 and sub-paragraph (a) of paragraph 2 shall be the average daily wage of the worker ascertained by dividing the total wage (excluding overtime and bonuses) earned by the worker for the days on which he has actually worked in the last 60 days of the qualifying year by the number of such days.

(2) The remuneration due to a worker for each holiday referred to in sub-paragraph (b) of paragraph 2 shall be the average daily wage of the worker ascertained by dividing the total wage (excluding overtime and bonuses) earned by the worker for the days on which he has actually worked during the period of 18 days immediately preceding his leaving of employment, discontinuance or dismissal by the number of such days.

6. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays but not earlier than seven days before such holiday or holidays.

7. In these paragraphs "year" means a continuous period of twelve months.

8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

Public Holidays

1. (a) Subject to the provisions of paragraph 2, every employer shall allow as holidays with remuneration to all workers employed by him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 135) :—

(1) The Tamil Thai Pongal Day ;

(2) Independence Commemoration Day (February 4) ;

(3) The Sinhala and Hindu New Year's Day ;

(4) May Day (May 1) ;

(5) The Full Moon Day of the Sinhala month of Wesak ;

(6) The Birthday of the Holy Prophet Mohamed (On Whom Be Peace, Meelad-un-Nabi) ; and

(7) Christmas Day.

(b) The remuneration payable to a worker for each such holiday as is referred to in the preceding sub-paragraph shall be not less than the minimum rate of wages payable for a normal working day in the month in which such holiday occurs :

Provided, however, no public holiday shall be allowable and no remuneration shall be payable to a worker where such public holiday occurs during a period the worker is on strike.

2. An employer may employ any worker on any such public holiday as is referred to in the preceding paragraph subject, however, to the following conditions :—

(a) a day within thirty days of such public holiday shall be granted to the worker as a holiday with remuneration at not less than the daily minimum rate of wages payable for a normal working day in the month in which the alternative holiday is granted ; or

(b) such worker shall be remunerated for work done on any such public holiday at not less than double the minimum daily rate of wages for work done during the number of hours constituting a normal working day, and at not less than 3 times the normal hourly rate (obtained by dividing the minimum daily rate by 8) for work done for each hour (and proportionately for work done for part of an hour) in excess of the number of hours constituting a normal working day.

STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the principal statistics listed this month. Further details will be found in the tables and the appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of March, 1963, is 108.0 as against 107.8 for the month of February, 1963, an increase of .2.

Wage Rate

(a) The basic wages payable for the month of April, 1963, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The special allowances payable to workers in all trades to which Part II of the Wages Boards Ordinance, has been applied will be the same as that for the month of March, 1963, except in the Plumbago Trade where there is a slight increase.

Strikes

There were altogether 15 strikes during January, 1963, involving 3,072 workers and a loss of 9,178 man-days as against 12 strikes in December, 1962, involving 1,700 workers and a loss of 10,053 man-days. Ten of these strikes were in Tea Plantations involving 2,558

workers and a loss of 5,219 man-days, three in Rubber Plantations involving 479 workers and a loss of 3,159 man-days, one in the Dock, Harbour and Port Transport Trade involving 18 workers and a loss of 18 man-days whilst the other one was in a hotel involving 17 workers and a loss of 782 man-days.

REGISTRANTS FOR EMPLOYMENT FOR BETTER EMPLOYMENT

THE total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of January, 1963, and February, 1963, was as given below :—

	January, 1963			February, 1963		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	18,297	16,158	34,455	18,507	16,480	34,987
Skilled	14,085	3,959	17,680	14,008	3,397	17,405
Semi-skilled	29,592	6,706	36,298	29,958	6,652	36,610
Unskilled	60,187	5,359	65,546	59,546	5,351	64,897
Total	122,161	31,818	153,979	122,019	31,880	153,899

The total number of persons placed in employment during these two months is shown below :—

	January, 1963			February, 1963		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	51	87	138	140	61	201
Skilled	32	4	36	54	—	54
Semi-skilled	95	7	102	54	4	58
Unskilled	193	15	208	183	—	183
Total	371	113	484	431	65	496

NOTES OF CURRENT INTEREST

List of Trade Unions Registered in March, 1963

Reg. No.	Name
2010	Kolamba Waraya Komisan Saha Departhamenthuwe Jathika Vurthiya Samithiya.
2011	Caltex Sewaka Samithiya.
2012	Ilankai Thozhilalar Kazhagam.
2013	Dumriya Departhamenthuwe Yanthrika Ganaka Sewa Sangamaya.

*Reg.
No.*

Name

- 2014 .. Sathose Nidahas Sewaka Vurthiya Samithiya.
2015 .. Coconut Rehabilitation Inspectors' Union.
2016 .. Royal Ceylon Naval Civilian, Storekeepers' Union.
2017 .. • The All-Ceylon Estate Drivers' Union. •
2018 .. The Hill Country Workers' Union. •
2019 .. Sathose Lanka Sewaka Samithiya.
2020 .. National Union of Teachers (Private).
2021 .. Rajaye Viduli Nispadana Sewaka Sangamaya.
2022 .. The Government Electro Cardiograp Recordists' Union.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-April 1939—100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	112 ..	102 ..	97 ..	112 ..	104 ..	108†
1940	115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	129 ..	108 ..	96 ..	153 ..	116 ..	122*
1942	183 ..	171 ..	93 ..	194 ..	144 ..	162

*Index Number
Nov., 1942
= 100*

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24		
1943	103 ..	94 ..	105 ..	138 ..	118 ..	107 ..	197*
1944	102 ..	94 ..	105 ..	156 ..	127 ..	109 ..	200
1945	110 ..	94 ..	112 ..	165 ..	153 ..	121 ..	221
1946	113 ..	111 ..	124 ..	180 ..	155 ..	125 ..	229
1947	126 ..	121 ..	136 ..	213 ..	157 ..	138 ..	252
1948	138 ..	101 ..	148 ..	189 ..	157 ..	142 ..	260
1949	144 ..	97 ..	129 ..	156 ..	148 ..	141 ..	258
1950	154 ..	102 ..	129 ..	155 ..	154 ..	149 ..	272
1951	155 ..	112 ..	129 ..	197 ..	160 ..	154 ..	283
1952	153 ..	104 ..	131 ..	192 ..	168 ..	153 ..	281

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	81.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954	108.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955	105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1956	103.32 ..	101.30 ..	101.53 ..	81.76 ..	98.60 ..	100.2
1957	104.94 ..	97.32 ..	101.53 ..	84.39 ..	106.92 ..	102.8
1958	105.75 ..	101.04 ..	101.53 ..	87.51 ..	113.05 ..	105.0
1959	104.67 ..	102.31 ..	101.49 ..	92.10 ..	115.22 ..	105.2
1960	100.77 ..	102.63 ..	101.53 ..	95.10 ..	117.51 ..	103.5
1961	99.66 ..	104.35 ..	101.53 ..	106.13 ..	123.26 ..	104.8
1962	100.93 ..	105.56 ..	101.53 ..	108.21 ..	124.95 ..	106.3

1962—

January	100.09 ..	106.69 ..	101.53 ..	106.87 ..	123.84 ..	105.5
February	100.51 ..	106.00 ..	101.53 ..	106.82 ..	124.61 ..	105.9
March	101.02 ..	106.00 ..	101.53 ..	106.58 ..	124.85 ..	106.2
April	101.19 ..	106.00 ..	101.53 ..	107.42 ..	124.29 ..	106.3
May	101.61 ..	105.65 ..	101.53 ..	107.69 ..	123.84 ..	106.5
June	101.88 ..	104.50 ..	101.53 ..	107.58 ..	123.84 ..	106.6
July	101.42 ..	104.50 ..	101.53 ..	107.16 ..	124.56 ..	106.4
August	100.71 ..	106.00 ..	101.53 ..	108.33 ..	124.74 ..	106.2
September	100.10 ..	106.00 ..	101.53 ..	108.91 ..	126.41 ..	106.2
October	100.67 ..	104.84 ..	101.53 ..	109.75 ..	126.06 ..	106.5
November	101.53 ..	105.65 ..	101.53 ..	110.70 ..	126.54 ..	107.2
December	100.46 ..	104.84 ..	101.53 ..	110.73 ..	125.83 ..	106.4

1963—

January	101.49 ..	104.15 ..	101.53 ..	111.65 ..	125.56 ..	107.1
February	102.24 ..	105.19 ..	101.53 ..	113.58 ..	125.77 ..	107.8
March	102.36 ..	103.34 ..	101.53 ..	116.24 ..	125.77 ..	108.0

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum	Minimum Wage	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Daily rate of Wages	Rate No.		Rs. c.		
	Rs. c.			Rs. c.		
1939	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 133
1946	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

B

Base : 1952=100

1953	.. 1.85	.. 101.56	.. 99.96	.. 90.87	.. 101.31	.. 99.71	
1954	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29	
1955	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21	
1956	.. 2.08	.. 108.33	.. 108.11	.. 96.24	.. 107.18	.. 106.97	
1957	.. 2.10	.. 109.38	.. 108.40	.. 99.16	.. 110.44	.. 107.43	
1958	.. 2.14	.. 111.46	.. 108.21	.. 113.74	.. 126.67	.. 120.70	
1959	.. 2.14	.. 111.46	.. 105.95	.. 113.74	.. 126.67	.. 120.41	
1960	.. 2.12	.. 110.42	.. 106.69	.. 113.74	.. 126.67	.. 122.39	
1961	.. 2.13	.. 110.94	.. 105.86	.. 113.74	.. 126.67	.. 120.87	
1962	.. 2.16	.. 112.50	.. 105.83	.. 113.74	.. 126.67	.. 119.16	
1962	January	.. 2.15	.. 111.98	.. 106.14	.. 113.74	.. 126.67	.. 120.07
	February	.. 2.15	.. 111.98	.. 105.74	.. 113.74	.. 126.67	.. 119.61
	March	.. 2.15	.. 111.98	.. 105.44	.. 113.74	.. 126.67	.. 119.27
	April	.. 2.15	.. 111.98	.. 105.34	.. 113.74	.. 126.67	.. 119.16
	May	.. 2.15	.. 111.98	.. 105.15	.. 113.74	.. 126.67	.. 118.94
	June	.. 2.17	.. 113.02	.. 106.02	.. 113.74	.. 126.67	.. 118.83
	July	.. 2.17	.. 113.02	.. 106.22	.. 113.74	.. 126.67	.. 119.05
	August	.. 2.17	.. 113.02	.. 106.42	.. 113.74	.. 126.67	.. 119.27
	September	.. 2.15	.. 111.98	.. 105.44	.. 113.74	.. 126.67	.. 119.27
	October	.. 2.15	.. 111.98	.. 105.15	.. 113.74	.. 126.67	.. 118.94
	November	.. 2.17	.. 113.02	.. 105.43	.. 113.74	.. 126.67	.. 118.16
	December	.. 2.17	.. 113.02	.. 106.22	.. 113.74	.. 126.67	.. 119.05
1963	January	.. 2.17	.. 113.02	.. 105.53	.. 113.74	.. 126.67	.. 118.27
	February	.. 2.17	.. 113.02	.. 104.84	.. 113.74	.. 126.67	.. 117.50
	March	.. 2.17	.. 113.02	.. 104.65	.. 113.74	.. 126.67	.. 117.29

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined		
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	
	Rs. c.		Rs. c.		Rs. c.		
1952 ..	1.96	100.00	2.92	100.00	2.04	100.00	
1953 ..	1.99	101.53	2.95	101.03	2.07	101.47	
1954 ..	2.02	103.06	2.94	100.68	2.09	102.45	
1955 ..	2.09	106.63	2.96	101.37	2.16	105.88	
1956 ..	2.10	107.14	3.00	102.74	2.17	106.37	
1957 ..	2.13	108.67	3.15	107.88	2.20	107.84	
1958 ..	2.16	110.20	3.39	116.10	2.26	110.78	
1959 ..	2.16	110.20	3.76	128.77	2.29	112.25	
1960 ..	2.16	110.20	3.74	128.08	2.28	111.76	
1961 ..	2.17	110.71	3.75	128.42	2.29	112.25	
1962 ..	2.19	111.73	3.78	129.45	2.32	113.73	
1962 ..	January	2.18	111.22	3.78	129.45	2.31	113.24
	February	2.18	111.22	3.78	129.45	2.31	113.24
	March	2.18	111.22	3.78	129.45	2.31	113.24
	April	2.18	111.22	3.78	129.45	2.31	113.24
	May	2.18	111.22	3.78	129.45	2.31	113.24
	June	2.21	112.76	3.78	129.45	2.33	114.22
	July	2.21	112.76	3.78	129.45	2.33	114.22
	August	2.21	112.76	3.78	129.45	2.33	114.22
	September	2.18	111.22	3.78	129.45	2.31	113.24
	October	2.18	111.22	3.78	129.45	2.31	113.24
	November	2.21	112.76	3.78	129.45	2.33	114.22
	December	2.21	112.76	3.78	129.45	2.33	114.22
1963 ..	January	2.21	112.76	3.78	129.45	2.33	114.22
	February	2.21	112.76	3.78	129.45	2.33	114.22
	March	2.21	112.76	3.81	130.48	2.34	114.71

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi-skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959	20,869	13,859	33,723	59,567	128,018
1960	26,252	16,928	34,887	73,025	151,092
1961	27,629	18,201	34,212	71,223	151,265
1962 January	28,506	18,065	34,618	71,420	152,609
February	28,826	17,923	34,578	70,213	151,540
March	29,080	17,429	34,529	69,184	150,222
April	29,123	17,109	34,055	67,796	148,083
May	29,756	17,149	34,079	68,140	149,124
June	30,526	17,150	34,309	67,993	149,978
July	31,324	17,264	34,524	68,056	151,168
August	31,568	17,127	34,672	67,288	150,655
†September	31,720	16,906	34,457	66,487	149,570
October	32,339	17,117	34,998	65,651	150,105
November	32,926	17,286	35,600	65,560	151,372
December	33,825	17,352	35,593	65,439	152,209
1963 January	34,455	17,680	36,298	65,546	153,979
February	34,987	17,405	36,610	64,897	153,899

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise:

(a) employed persons seeking better employment; and

(b) under-employed persons seeking full-time employment, as well as unemployed persons seeking the assistance of the Employment Exchanges to secure employment.

‡ Amended figures.

TABLE V—The number of Registrants for employment or better employment
CLASSIFICATION BY

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Navalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai
1947 ..	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949 ..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951 ..	33,125	3,422	2,886	4,350	2,209	537*	886	1,587	569	904	418	1,207
1952 ..	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953 ..	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955 ..	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956 ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957 ..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958 ..	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959 ..	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960 ..	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961 ..	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962—												
January ..	62,589	13,132	10,291	13,626	7,593	2,936	4,928	3,359	4,283	3,167	1,456	720
February ..	61,872	14,975	10,334	13,709	7,489	2,819	4,846	3,476	4,267	3,165	1,440	715
March ..	61,256	14,756	10,315	13,809	7,389	2,632	4,673	3,425	4,212	3,105	1,538	665
April ..	60,423	14,499	10,269	13,826	7,280	2,632	4,591	3,384	4,091	3,067	1,493	594
May ..	60,446	14,297	10,397	14,246	7,095	2,715	4,576	3,706	4,195	3,186	1,477	604
June ..	60,606	13,973	10,668	14,644	6,998	2,713	4,642	3,731	4,157	3,173	1,400	621
July ..	61,012	14,200	10,771	14,889	6,922	2,622	4,779	3,644	4,233	3,143	1,298	600
August ..	60,590	13,813	10,774	15,094	7,066	2,564	4,792	3,600	4,311	3,198	1,264	602
September	59,562	11,646	10,660	15,193	7,089	1,824*	4,801	3,564	4,423	3,231	1,179	574
October ..	58,765	12,389	10,792	15,604	7,206	1,268	4,828	3,628	4,284	3,241	1,170	584
November	59,025	12,736	10,801	15,927	7,327	1,227	4,968	3,689	4,434	3,276	1,215	608
December	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,138	1,447	641
1963—												
January ..	59,402	13,013	10,362	16,521	7,569	1,285	5,033	4,132	4,573	3,092	1,917	654
February ..	59,326	12,809	10,378	16,735	7,569	1,271	5,128	4,299	4,429	3,019	2,066	643

*Amended figures.

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

<i>Trincomalee</i>	<i>Anuradhapura</i>	<i>Avisavella</i>	<i>Haputale</i>	<i>Maitara</i>	<i>Varuniya</i>	<i>Kegalle</i>	<i>Matale</i>	<i>Chikaw</i>	<i>Hatton</i>	<i>Nuwara Eliya</i>	<i>Total</i>
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	52,707
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	63,304
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	123,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	3,664	1,368	8,060	574	3,301	1,199	—	—	—	150,231
1,441	2,579	3,639	1,332	8,218	639	3,409	1,272	—	—	—	152,609
1,465	2,579	3,554	1,317	8,148	691	3,413	1,266	—	—	—	151,540
1,468	2,548	3,603	1,293	8,165	746	3,364	1,260	—	—	—	150,222
1,457	2,421	3,433	1,266	8,049	762	3,277	1,269	—	—	—	148,083
1,578	2,468	3,428	1,267	8,148	736	3,282	1,277	—	—	—	149,124
1,853	2,453	3,376	1,310	8,251	799	3,317	1,293	—	—	—	149,978
2,007	2,557	3,480	1,330	8,265	814	3,300	1,302	—	—	—	151,168
1,915	2,576	3,584	1,371	8,218	768	3,230	1,275	—	—	—	150,655
1,864	2,597	3,712	1,360	8,058	734	3,231	1,272	2,290	706	—	149,570*
1,580	2,691	3,741	1,340	8,123	702	3,196	1,299	2,262	687	733	150,105
1,480	2,677	3,808	1,244	7,919	716	3,200	1,252	2,342	709	792	151,372
1,431	2,742	3,804	1,188	7,811	737	3,230	1,259	2,109	768	822	152,209
1,456	2,839	3,842	1,190	7,964	778	3,304	1,295	2,152	728	878	153,979
1,472	2,840	3,701	1,206	8,038	758	3,363	1,310	2,163	712	664	153,899

TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	14,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	83,137	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,770
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,453
1953	13,386	1,523	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	32,392	3,791	83,883	8,208
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	5,648
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	4,857
1962 January	2,384	108	1,092	43	2,273	113	3,819	144	9,568	408
1962 February	1,623	132	913	44	1,662	61	2,706	144	6,904	381
1962 March	1,836	196	831	50	1,824	102	3,332	171	7,823	519
1962 April	1,497	82	785	38	1,429	50	2,662	239	6,373	409
1962 May	2,000	45	1,041	25	1,912	68	3,633	150	8,586	288
1962 June	2,377	105	1,155	34	2,207	47	4,232	303	9,971	489
1962 July	2,260	105	996	49	1,984	76	3,566	179	8,213	440
1962 August	1,863	139	958	46	1,826	76	3,566	179	7,649	361
1962 *September	1,922	100	768	24	1,840	41	3,119	196	8,649	361
1962 October	1,967	99	1,061	50	2,161	70	3,673	219	8,862	438
1962 November	1,973	90	999	25	2,135	57	3,939	211	9,046	333
1962 December	2,453	62	1,027	40	1,741	73	3,800	184	9,021	359
1963 January	2,227	138	1,115	36	2,336	102	3,848	208	9,576	484
1963 February	2,239	201	913	54	2,122	58	3,027	183	8,351	496

* Amended figures.

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of February, 1963

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	586	64	362	29	993	24	1,294	54	3,235	171
Negombo	116	2	89	—	133	6	255	58	593	66
Kalutara	170	15	55	—	117	—	119	17	461	32
Galle	264	3	51	—	104	2	293	4	712	9
Kandy	142	17	50	—	101	2	127	2	420	21
Nawalapitiya	23	1	8	—	16	1	17	1	64	3
Kurunegala	114	21	24	—	79	1	61	11	278	33
Jaffna	142	7	45	—	112	7	81	2	380	16
Ratnapura	86	18	26	2	67	—	87	—	266	20
Badulla	33	11	18	—	21	2	14	5	86	18
Batticaloa	73	14	36	—	62	1	84	—	255	15
Kalmunai	23	—	6	—	18	—	11	—	58	1
Trincomalee	27	1	16	4	39	4	42	3	124	12
Anuradhapura	47	1	14	—	36	—	52	—	149	1
Avissawella	118	—	12	—	11	—	47	—	188	—
Haputale	28	1	7	1	14	1	40	13	89	16
Matara	102	2	51	10	72	2	265	1	490	15
Vavuniya	24	—	2	—	19	—	1	—	46	—
Kegalla	64	15	13	—	36	—	34	—	147	15
Matale	31	1	12	—	24	1	12	3	79	5
Chilaw	56	2	11	8	35	2	49	6	151	18
Hatton	6	—	2	—	9	—	26	2	43	2
Nuwara-Eliya	14	5	3	—	4	1	16	1	37	7
Total	2,239	201	913	54	2,122	58	3,027	183	8,351	496

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048‡	66‡	12,399	937
1945	28	3,514	4,285*	53	28,875	153,388‡
1946	87	15,259	31,830‡	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933‡	20	1,065	2,497‡
1949	66	477,412	681,340	28	2,874	14,576‡
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	81,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1957	177	297,061	618,050	127	70,239	190,443
1958	123	39,372	340,632	96	42,713	399,228
1959	177	47,318	352,145	71	42,933	463,119
1960	123	42,528	259,948	37	4,830	15,189‡
1961	90	29,223	317,866	39	38,013	170,372
1962	138	42,569	193,792	49	25,571	801,798
1962 January	10	3,905	18,718	1	22	199
February	6	2,476	16,590	3	13,950	531,006
March	6	2,245	6,382	2	2,550	165,870
April	13	2,090	5,527	3	1,078	1,078
May	14	3,817	6,477	3	1,196	1,916
June	16	5,278	16,150	2	175	644
July	14	4,737	20,469	10	1,268	18,087
August	12	4,478	13,236	6	731	5,802
September	12	3,561	38,750	4	681	12,696
October §	18	5,127	11,026	**4	**1,246	**12,435
November §	**10	**3,470	**26,038	6	2,359	51,441
December	7	1,385	9,429	5	315	624
1963 January §	13	3,037	8,378	2	35	800

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* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN
JANUARY, 1963, BY INDUSTRIES OR TRADES**

Industry or Trade	Number of		Number of	
	Strikes	Workers involved	Man-days lost	
Plantations—Tea ..	10	2,558	5,219	
Rubber ..	3	479	3,159	
Tea-cum-Rubber ..	—	—	—	
Coconut ..	—	—	—	
Coconut-cum-Rubber ..	—	—	—	
Total ..	13	3,037	8,378	
Engineering ..	—	—	—	
Printing ..	—	—	—	
Motor Transport ..	—	—	—	
Tea Export ..	—	—	—	
Rubber Export ..	—	—	—	
Coconut Manufacturing ..	—	—	—	
Toddy, Arrack and Vinegar ..	—	—	—	
Cigar Manufacturing ..	—	—	—	
Tea & Rubber Manufacturing ..	—	—	—	
Cinema ..	—	—	—	
Dock, Harbour and Port Transport ..	1	18	18	
Building Trade ..	—	—	—	
Local Government Services ..	—	—	—	
Service Institutions ..	—	—	—	
Factories, Workshops, &c., run by the State ..	—	—	—	
Textile ..	—	—	—	
Relief Schemes ..	—	—	—	
Wholesale and Retail Distribution ..	—	—	—	
Aerated Waters and Ice Manufacturing ..	—	—	—	
Beedi Manufacturing ..	—	—	—	
Hotel ..	1	17	782	
Tile Manufacturing ..	—	—	—	
Miscellaneous ..	—	—	—	
Total ..	2	35	800	
Grand Total ..	15	3,072	9,178	

**TABLE X—CLASSIFICATION OF THE STRIKES IN
JANUARY, 1963, IN CAUSES**

Causes	Number of		Number of	
	Strikes		Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	1	—	256	—
2. Wage increases, Higher rates for piece work, &c. ..	—	1	—	18
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	1	—	40	—
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	8	1	1,831	17
5. Food matters. Welfare ..	—	—	—	—
6. Right of association and meeting ..	—	—	—	—
7. Factional disputes and domestic matters ..	1	—	348	—
8. External matters (e.g., arrest by Police, &c.) ..	—	—	—	—
9. Assaults by employer or agent or others ..	—	—	—	—
10. General demands ..	2	—	562	—
11. Sympathetic strikes ..	—	—	—	—
Total ..	13	2	3,037	35

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month : April, 1963</i>					
	<i>Basic Wage</i>		<i>Special Allowance</i>		<i>Total</i>	
	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>
(1) Baking Trade						
<i>Monthly Rates :</i>						
Class "A" Worker : foreman, head bakers, head basses, cooks, "short eats" makers, pastry makers, cake decorators	70	0	60	80	130	80
Class "B" Worker : dough mixers, scalers and weighers, divider men, twistors, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55	0	56	25	111	25
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen	39	0	43	15	82	15
(2) Beedi Manufacturing Trade						
<i>Piece Rates :</i>						
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—						
(a) beedies not more than 2 ins. long ..	5	0	—	..	5	0
(b) beedies more than 2 ins. long but less than 3 ins. ..	6	0	—	..	6	0
(c) beedies not less than 3 ins. long ..	7	0	—	..	7	0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—						
(a) beedies not more than 2 ins. long ..	3	34	—	..	3	34
(b) beedies more than 2 ins. long but less than 3 ins. ..	4	0	—	..	4	0
(c) beedies not less than 3 ins. long ..	4	66	—	..	4	66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—						
(a) beedies not more than 2 ins. long ..	1	67	—	..	1	67
(b) beedies more than 2 ins. long but less than 3 ins. ..	2	0	—	..	2	0
(c) beedies not less than 3 ins. long ..	2	34	—	..	2	34
Fixing ring labels round rolled beedies, per 1,000 beedies						
	0	50	—	..	0	50

Month : April, 1963

Class of Worker

Basic Wages Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(3) Brick and Tile Manufacturing Trade

Daily Rates :

In the manufacture of tiles in a factory—

A—Male workers (18 and above) :

Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2 0 ..	2 0 ..	4 0
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1 80 ..	2 0 ..	3 80
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1 60 ..	2 0 ..	3 60

Unskilled Workers :

Workers engaged in—mixing and tempering clay, mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1 40 ..	1 90 ..	3 30
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B—Female Workers (18 and above) ..

1 15 .. 1 79 .. 2 94

C—Workers (under 18 years) :

Over 14 years but under 15 ..	0 80 ..	1 42 ..	2 22
Over 15 years but under 16 ..	0 90 ..	1 47 ..	2 37
Over 16 years but under 17 ..	1 0 ..	1 52 ..	2 52
Over 17 years but under 18 ..	1 10 ..	1 62 ..	2 72

(4) Building Trade

Daily Rates :

Unskilled :

Male labourers under 18 years of age ..	1 40 ..	2 12 ..	3 52
Female labourers not under 18 years of age ..	1 10 ..	2 12 ..	3 22
Unskilled labourers (irrespective of sex) under 18 years of age ..	0 90 ..	2 12 ..	3 02

Semi-skilled, Grade II :

Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1 65 ..	2 22 ..	3 87
Semi-skilled, Grade I :			
Kanganies ..	1 80 ..	2 22 ..	4 02

Skilled :

Masons (building), carpenters (building), plum- bers ; erectors (construction steel) ; equipment maintenance men ; tinkers ..	2 0 ..	2 22 ..	4 22
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Class of Worker	Month : April, 1963		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(5) Cigar Manufacturing Trade			
<i>Piece Rates :</i>			
Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—			
(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10 0 ..	— ..	10 0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11 0 ..	— ..	11 0
(6) Cinema Trade			
<i>Monthly Rates :</i>			
A.—NON-CLERICAL			
<i>Unskilled</i>			
Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..	36 50 ..	55 0 ..	91 50
<i>Semi-skilled</i>			
Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:			
(a) Within the Municipal areas ..	43 0 ..	57 60 ..	100 60
(b) Outside the Municipal areas ..	40 0 ..	57 60 ..	97 60
<i>Skilled, Grade II</i>			
Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—			
(a) Within the Municipal area ..	55 0 ..	59 42 ..	114 42
(b) Outside the Municipal areas ..	47 0 ..	59 42 ..	106 42
<i>Skilled, Grade I</i>			
Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—			
(a) Within the Municipal areas ..	66 0 ..	59 42 ..	125 42
(b) Outside the Municipal areas ..	61 0 ..	59 42 ..	120 42

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(6) Cinema Trade (contd.)						
B.—CLERICAL						
Grade III						
Advertisement clerk; Assistant cashier clerk; Despatch and clearing clerk; Advance booking clerk; Booking clerk:—						
(a) Within the Municipal areas	..	50 0	..	54 0	..	104 0
(b) Outside the Municipal areas	..	45 0	..	54 0	..	99 0
Grade II						
Advertisement manager; Cashier clerk; Clerk (accounts and general); Typist; Wharf clerk; Storekeeper; Book-keeper:—						
(a) Within the Municipal areas	..	55 0	..	57 0	..	112 0
(b) Outside the Municipal areas	..	50 0	..	57 0	..	107 0
Grade I						
Head clerk	..	110 0	..	62 0	..	172 0

(7) Cinnamon Trade

Daily Rates :

Pruning, draining and terracing	..	3 0*	..	—	..	3 0
Weeding, removing illuk grass and clearing boundaries :						
(a) male workers	..	2 50*	..	—	..	2 50
(b) female workers	..	2 0*	..	—	..	2 0

Piece Rates :

Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled						
	..	0 75	..	—	..	0 75
Pruning per acre	..	15 0	..	—	..	15 0
Draining a linear chain of drain 18" × 18"	..	4 0	..	—	..	4 0
Annual weeding, per acre	..	40 0	..	—	..	40 0

(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	..	1 10	..	1 21	..	2 31
Female worker not under 15 years	..	0 90	..	0 90	..	1 80
Child worker	..	0 65	..	0 83	..	1 48

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(9) Coconut Growing Trade						
<i>Daily Rates :</i>						
In the raising and maintenance of a coconut plantation and in the manufacture of copra—						
Kangany	1	40	1	21	2	61
Male not under 16 years	1	25	1	21	2	46
Female not under 15 years	1	5	0	90	1	95
Male worker under 16 years or Female worker under 15 years	0	80	0	83	1	63
<i>Piece Rates :</i>						
(1) In the raising and maintenance of plantations:						
Picking nuts, per 1,000 trees	18	0	—	—	18	0
(2) In the manufacture of copra :						
(a) husking nuts, per 1,000 nuts	3	50	—	—	3	50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2	50	—	—	2	50
(10) Coconut Manufacturing Trade						
<i>Daily Rates :</i>						
In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—						
Kangany	1	80	2	6	3	86
Male not under 18 years	1	40	2	6	3	46
Female not under 18 years	1	15	1	70	2	85
Worker, irrespective of sex under 18 years	1	15	1	63	2	78
<i>Piece Rates :</i>						
(a) In the manufacture of desiccated coconuts—						
(1) husking nuts, per 1,000 nuts	2	19	—	—	2	19
(2) removing shells (hatchetting) per 1,000 nuts	1	13	—	—	1	13
(3) removing parings, per 1,000 nuts	1	13	—	—	1	13
(4) washing coconut meat and disintegrating, per 1,000 pounds	0	88	—	—	0	88
(5) drying, per 1,000 pounds	1	31	—	—	1	31
(6) sifting and grading, per 1,000 pounds	1	6	—	—	1	6
(7) packing and stencilling per case of 120 to 130 pounds	0	10	—	—	0	10
(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—						
(1) crushing husks per cwt. (wet weight of bristle fibre)	0	94	—	—	0	94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0	94	—	—	0	94
(3) cleaning mattress fibre, drying and baling per cwt.	0	31	—	—	0	31
(4) hanking bristle fibre and tying, per cwt.	1	50	—	—	1	50
(5) manufacture of mats and matting—						
(i) mats, per sq. ft.	0	44	—	—	0	44
(ii) matting, per square yard	0	15	—	—	0	15
(6) hacking bristle fibre and tying, per cwt.	3	25	—	—	3	25

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling, balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hackling; cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press, platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40 .. 2 12 .. 3 52

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 60 .. 2 22 .. 3 82

Grade I—

Workers employed in—packing baling boxes with or without mechanical trampers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre ..

1 80 .. 2 22 .. 4 2

Head baling press operator ..

2 0 .. 2 22 .. 4 22

B. Female workers (not under 18 years of age) ..

1 15 .. 2 0 .. 3 15

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..	0 80 ..	1 59 ..	2 39
Over 15 years but under 16 years ..	0 90 ..	1 64 ..	2 54
Over 16 years but under 17 years ..	1 0 ..	1 69 ..	2 69
Over 17 years but under 18 years ..	1 15 ..	1 79 ..	2 94

Month : April 1963

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(11) Coir Mattress and Bristle Fibre Export Trade (contd.)						
<i>Piece Rates :</i>						
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight	8	75	—	..	8	75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight	8	25	—	..	8	25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4	12	—	..	4	12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9	25	—	..	9	25

(12) Dock, Harbour and Port Transport Trade*

Monthly Rates :

Manual Work—

Special Grade	65	0	..	35	50	..	100	50
Skilled Grade	55	0	..	31	50	..	86	50
Semi-skilled Grade	45	0	..	28	50	..	73	50
Unskilled, Grade I	37	0	..	28	50	..	65	50
Unskilled, Grade II	31	0	..	28	50	..	59	50

Women Workers—

Female kanganies	35	0	..	28	50	..	63	50
Female labourers	30	0	..	28	50	..	58	50

Non-manual Workers—

Special Grade	75	0	..	42	0	..	117	0
Grade I	55	0	..	31	50	..	86	50

Piece Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip	6	0	..	—	..	6	0
Assistant Tindals, per trip	6	25	..	—	..	6	25
Tindals, per trip	6	50	..	—	..	6	50

* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in Government Gazette Extraordinary No. 10,542 of June 29, 1953.

Month : April, 1963

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(12) Dock, Harbour and Port Transport Trade (contd.)						
Lighters over 60 but under 80 tons—						
Lightermen, per trip	7 0	..	—	.. 7 0
Assistant Tindals, per trip	7 25	..	—	.. 7 25
Tindals, per trip	7 50	..	—	.. 7 50
Lighters 80 tons and over—						
Lightermen, per trip	8 0	..	—	.. 8 0
Assistant Tindals, per trip	8 50	..	—	.. 8 50
Tindals, per trip	9 0	..	—	.. 9 0

Note.—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship ;
- (b) each trip where cargo is “ shut out ” and subsequently re-directed to another vessel ;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1·00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2·00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen	..	..	105 0	..	—	.. 105 0
Assistant Tindals	..	..	108 75	..	—	.. 108 75
Tindals	..	..	112 50	..	—	.. 112 50

Lighters of 80 tons and over—

Lightermen	..	..	122 0	..	—	.. 122 0
Assistant Tindals	..	..	126 0	..	—	.. 126 0
Tindals	..	..	130 0	..	—	.. 130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55 0	..	—	.. 55 0
Assistant Tindals	..	..	55 0	..	—	.. 55 0
Tindals	..	..	60 0	..	—	.. 60 0

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(13) Engineering Trade						
<i>Daily Rates :</i>						
Unskilled labourers	1	40	2	12	3	52
Semi-skilled workers, Grade I—						
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fitters (iron and brass) ; smelters (iron and brass) ; checkers (timber), sawyers ; caulkers (deck) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers	1	65	2	22	3	87
Semi-skilled workers Grade II—						
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand	1	45	2	22	3	67
Skilled workers—						
Turners ; machinists (iron and steel working) ; machinists (wood working) ; copper-smiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; core-makers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (appliers of French polish) ; masons ; launch tinders, drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ; shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; riveters and caulkers ; crane drivers ; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads	2	0	2	22	4	22
Kanganies	1	80	2	22	4	02
Watchers	1	70	2	22	3	92
Trade learners and apprentices—						
First year	0	50	1	14	1	64
Second year	0	66	1	24	1	90
Third year	0	85	1	56	2	41
Fourth year	1	10	1	71	2	81
(14) Ice and Aerated Waters Manufacturing Trade						
<i>Daily Rates :</i>						
<i>Grade I :</i>						
Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers	2	0	2	22	4	22
<i>Grade II :</i>						
Can Repairers, CO ₂ Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Labelers (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors	1	65	2	22	3	87

Class of Worker	Month : April, 1963		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(14) Ice and Aerated Waters Manufacturing Trade (contd.)			
Grade III :			
Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders	1 40	2 12	3 52
(15) Match Manufacturing Trade			
Daily Rates :			
Grade I—			
Splint chopping by machine driver ; peeling splints, rims, outside veneers and bottom veneers by machine driver ; sharpening knives and tools by machine driver ; filling frames by machine driver ; dipping of sticks in chemical composition by machine driver ; frictioning by machine driver ; mixing composition for match head by mixer ; paper slitting by machine driver ; the work of an overseer or kangany ; box filling by machine driver :—			
(a) Male Workers, 18 years and over ..	2 0	1 85	3 85
(b) Female Workers, 18 years and over ..	1 64	1 75	3 39
(c) Young persons, over 14 years, but under 18 years	1 25	1 42	2 67
Grade II—			
Cross-cutting by hand ; cross-cutting by machine driver ; splint levelling ; cutting outside, rim and bottom veneers by cutter ; inner box making by machine ; sharpening knives and tools by machine by helper ; paraffining by hand ; emptying frames ; side painting of boxes ; checking filled boxes ; banderolling by machine driver and assistant ; mixing composition for painting sides of boxes outer box making by machine ; feeding boxes by machine for box filling ; dipping sticks in chemical composition by hand :—			
(a) Male Workers, 18 years and over ..	1 60	1 85	3 45
(b) Female Workers, 18 years and over ..	1 32	1 75	3 07
(c) Young persons, over 14 years but under 18 years	1 0	1 42	2 42
Grade III ^e —			
The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—			
(a) Male Workers, 18 years and over ..	1 40	1 75	3 15
(b) Female Workers, 18 years and over ..	1 15	1 63	2 78
(c) Young persons, over 14 years but under 16 years	0 70	1 19	1 89
(d) Young persons, over 16 years but under 18 years	0 90	1 42	2 32
Grade IV—			
Watcher	1 70	1 85	3 55

Month : April, 1963

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(16) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	63	42	163 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	63	42	153 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	60	92	145 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100	0	63	42	163 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	58	42	128 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	63	42	130 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt.	60	0	59	32	119 32
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	59	32	109 32
Class I Workers : Omnibus checkers or time-keepers	60	0	59	32	119 32
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	59	32	149 32
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items	45	0	49	42	94 42
<i>Daily Rates :</i>					
Class A worker	4	0	2	67	6 67
„ B „	4	0	2	67	6 67
„ C „	3	25	2	67	5 92
„ D „	4	0	2	67	6 67
„ E „	2	75	2	42	5 17
„ F „	2	75	2	67	5 42
„ G „	2	50	2	67	5 17
„ H „	2	25	2	67	4 92
„ K „	1	50	1	85	3 35

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(17) Plumbago Trade						
<i>Daily Rates :</i>						
*Worker other than those employed in curing and dressing—						
Underground workers—						
Basses	..	3 0	..	1 30	..	4 30
Kanganies	}	..	2 50	..	1 30	..
Loaders						
Onsetters or Donakatakarayas						
Overseers						
Shift bosses	..	2 33	..	1 30	..	3 63
Blasters	}	..	2 25	..	1 30	..
Drillers (hand and machine)						
Shaft drivers						
Stoppers (excavators)						
Timbermen						
Muckers	}	..	1 75	..	1 30	..
Trolley-men						
Unskilled labourers						
Underground and surface workers—						
Electricians	}	..	2 75	..	1 30	..
Enginemen						
Fitters						
Hoistmen						
Mechanics						
Pumpmen						
Winchmen						
Checkers	..	2 50	..	1 30	..	3 80
Electricians (assistants)	}	..	1 75	..	1 30	..
Fitters (assistants)						
Windlassmen (dabare workers)						
Mechanics (assistants)						
Surface workers—						
Carpenters	}	..	2 75	..	1 30	..
Masons						
Overseers	..	2 50	..	1 30	..	3 80
Bakkikarayas or Banksamen	}	..	2 25	..	1 30	..
Blacksmiths						
Boilerman						
Drill sharpeners						
Firewood carriers and splitters	..	1 85	..	1 30	..	3 15
Carters	}	..	1 75	..	1 30	..
Watchmen						
Cooks	}	..	1 49	..	1 30	..
Smithy boys						
Unskilled labourers						

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowances are as follows :—

- (a) female worker, not under 18 years of age .. 0.96 cents
- (b) worker, irrespective of sex, under 18 years of age .. 0.89 cents

Month : April, 1963

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(17) Plumbago Trade (contd.)						
Workers employed in curing and dressing—						
(a) As overseers and kanganyies	..	2 25	..	1 50	..	3 75
(b) On different jobs—						
Male workers not under 18 years	..	1 50	..	1 50	..	3 00
Female workers not under 18 years	..	1 25	..	1 16	..	2 41
Worker under 18 years	..	0 75	..	1 09	..	1 84

(18) Printing Trade

Monthly Rates :

Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists	..	110 0	..	104 42	..	214 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	..	87 50	..	83 92	..	171 42
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	..	65 0	..	73 67	..	138 67
Class C, Grade II Workers : Platen Machine Minders	..	60 0	..	68 44	..	128 44
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	..	50 0	..	63 42	..	113 42
Class E Workers : Unskilled workers not under 18 years of age	..	42 0	..	60 91	..	102 91
Class F Workers : Unskilled workers under 18 years of age	..	20 0	..	40 87	..	60 87
Class G Workers : Watchers	..	44 0	..	63 42	..	107 42
Class A—1st year learner	..	33 0	..	44 52	..	77 52
„ B „ „	..	26 0	..	38 37	..	64 37
„ C Grade I, 1st year learner	..	24 0	..	40 42	..	64 42
„ C Grade II „ „	..	22 0	..	38 37	..	60 37
„ D—1st year learner	..	19 0	..	36 32	..	55 32
Class A—2nd year learner	..	44 0	..	53 22	..	97 22
„ B „ „	..	36 0	..	51 17	..	87 17
„ C Grade I, 2nd year learner	..	29 0	..	45 94	..	74 94
„ C Grade II „ „	..	27 0	..	43 43	..	70 43
„ D—2nd year learner	..	23 0	..	40 92	..	63 92
Class A—3rd year learner	..	56 0	..	61 92	..	117 92

Month : April, 1963

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Printing Trade—(contd.)					
Class B—3rd year learner ..	49	0	57	82	106 82
„ C Grade I, 3rd year learner ..	36	0	51	67	87 67
„ C Grade II „ „ ..	32	0	48	49	80 49
„ D—3rd year learner ..	28	0	45	52	73 52
Class A—4th year learner ..	71	0	74	72	145 72
„ B „ „ ..	64	0	67	44	131 44
„ C Grade I, 4th year learner ..	44	0	59	91	103 91
„ C Grade II „ „ ..	39	0	55	93	94 93
„ D—4th year learner ..	34	0	52	17	86 17
Class A—5th year learner ..	88	0	88	2	176 2
(19) Rubber Export Trade					
<i>Daily Rates :</i>					
A.—Male workers not under 18 years of age—					
(a) Grade II :					
Workers employed in stripping ; clipping and bark-cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..	1	40	2	12	3 52
(b) Intermediate Grade :					
Workers employed in weighing ; grading and sorting ; the work of press operators ..	1	60	2	22	3 82
(c) Grade I :					
Workers employed in loading ,unloading and carrying bales ; stacking ..	1	80	2	22	4 2
(d) Watchers ..	1	70	2	22	3 92
B.—Female workers not under 18 years of age—					
(a) Grade II :					
Workers employed in work other than sorting ..	1	15	2	0	3 15
(b) Grade I :					
Workers employed in sorting ..	1	30	2	0	3 30
C.—Workers (irrespective of sex) under 18 years of age					
Over 14 years but under 15 years ..	0	80	1	59	2 39
Over 15 years but under 16 years ..	0	90	1	64	2 54
Over 16 years but under 17 years ..	1	0	1	69	2 69
Over 17 years but under 18 years ..	1	15	1	79	2 94

Month : April, 1963

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(20) Rubber Growing and Manufacturing Trade					
<i>Daily Rates :</i>					
Male worker not under 16 years ..	1	40	1	21	2 61
Female worker not under 16 years ..	1	30	0	90	2 20
Child worker ..	1	5	0	83	1 88

(21) Tea Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II—

Workers employed in —sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..	1	40	2	12	3 52
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(b) Intermediate Grade—

Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..	1	60	2	22	3 82
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(c) Grade I—

Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..	1	80	2	22	4 2
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(d) Box makers and repairers ..	1	60	2	22	3 82
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(e) Watchers ..	1	70	2	22	3 92
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B.—Female workers (not under 18 years of age) ..	1	15	2	0	3 15
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C.—Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..	0	80	1	59	2 39
Over 15 years but under 16 years ..	0	90	1	64	2 54
Over 16 years but under 17 years ..	1	0	1	69	2 69
Over 17 years but under 18 years ..	1	15	1	79	2 94

(22) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1	25	1	21	2 46
Female worker not under 15 years ..	1	5	0	90	1 95
Child worker ..	0	80	0	83	1 63

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(23) Toddy, Arrack and Vinegar Trade						
<i>Monthly Rates :</i>						
Tope kangany ..	115	0	—	—	115	0
Toddy tavern watcher ..	63	0	—	—	63	0
Arrack tavern watcher ..	63	0	—	—	63	0
Tope watcher ..	50	0	—	—	50	0
Collecting station manager ..	85	0	—	—	85	0
Selling toddy at tavern ..	80	0	—	—	80	0
Selling arrack at tavern ..	75	0	—	—	75	0
Collecting toddy from trees in the toddy section of the trade ..	80	0	—	—	80	0
Collecting toddy from trees in the arrack section of the trade ..	60	0	—	—	60	0
Collecting toddy from trees in the vinegar section of the trade ..	52	50	—	—	52	50
Distilling toddy at distillery ..	100	0	—	—	100	0
<i>Daily Rates :</i>						
Bottling, corking and labelling arrack bottles ..	3	0	—	—	3	0
Unskilled labourers ..	3	0	—	—	3	0
<i>Piece Rates :</i>						
Coupling of coconut palms, for each coupling ..	0	70	—	—	0	70
Changing ropes, for each coupling ..	0	35	—	—	0	35
Cutting and removing ropes, for each coupling ..	0	30	—	—	0	30
Laddering coconut palms, for each tope not exceeding 110 palms ..	35	0	—	—	35	0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—						
Galle District ..	0	54	—	—	0	54
Western Province ..	0	61	—	—	0	61
Chilaw District ..	0	64	—	—	0	64
Nuwara Eliya or Kandy District ..	0	65	—	—	0	65
Matara, Jaffna or Matale District ..	0	72	—	—	0	72
Puttalam, Anuradhapura or Hambantota District ..	0	77	—	—	0	77
Badulla, Ratnapura, Kurunegala or Kegalla District ..	0	80	—	—	0	80
Trincomalee, Batticaloa, Mannar or Mullaitivu District ..	1	5	—	—	1	5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker ..						
	0	41	—	—	0	41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—						
(a) for not exceeding 100 coconut, kitul or palmyrah palms ..	62	50	—	—	62	50
(b) for every palm in excess of 100 such palms ..	0	62½	—	—	0	62½
Tapping spadices for supplying toddy to taverns, for 25-40 coconut, kitul or palmyrah palms ..						
	60	0	—	—	60	0

APPENDIX II

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1963, to workers in the Baking Trade**

No. of Days	Class A	Class B	Class C	No. of Days
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
½	2 51½	2 14	1 58	½
1	5 03	4 28	3 16	1
2	10 06	8 56	6 32	2
3	15 09	12 84	9 48	3
4	20 12	17 12	12 64	4
5	25 15	21 39	15 80	5
6	30 18	25 67	18 96	6
7	35 22	29 95	22 12	7
8	40 25	34 23	25 28	8
9	45 28	38 51	28 44	9
10	50 31	42 79	31 60	10
11	55 34	47 07	34 76	11
12	60 37	51 35	37 92	12
13	65 40	55 62	41 08	13
14	70 43	59 90	44 23	14
15	75 46	64 18	47 39	15
16	80 49	68 46	50 55	16
17	85 52	72 74	53 71	17
18	90 55	77 02	56 87	18
19	95 58	81 30	60 03	19
20	100 62	85 58	63 19	20
21	105 65	89 86	66 35	21
22	110 68	94 13	69 51	22
23	115 71	98 41	72 67	23
24	120 74	102 69	75 83	24
25	125 77	106 97	78 99	25
26	130 80	111 25	82 15	26
Extra Payment for work done on Weekly Holidays.				
1	5 23	4 45	3 29	1
2	10 46	8 90	6 58	2
3	15 69	13 35	9 87	3
4	20 92	17 80	13 16	4

The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 26 days are wages payable for working that number of normal working days other than weekly holidays. If the number of days worked includes weekly holidays, the amounts payable has to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work on the number of weekly holidays.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1963, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
1/2	1 76	1 61	1 51	1 93½	2 01	2 11	1/2
1	3 52	3 22	3 02	3 87	4 02	4 22	1
2	7 04	6 44	6 04	7 74	8 04	8 44	2
3	10 56	9 66	9 06	11 61	12 06	12 66	3
4	14 08	12 88	12 08	15 48	16 08	16 88	4
5	17 60	16 10	15 10	19 35	20 10	21 10	5
6	21 12	19 32	18 12	23 22	24 12	25 32	6
7	24 64	22 54	21 14	27 09	28 14	29 54	7
8	28 16	25 76	24 16	30 96	32 16	33 76	8
9	31 68	28 98	27 18	34 83	36 18	37 98	9
10	35 20	32 20	30 20	38 70	40 20	42 20	10
11	38 72	35 42	33 22	42 57	44 22	46 42	11
12	42 24	38 64	36 24	46 44	48 24	50 64	12
13	45 76	41 86	39 26	50 31	52 26	54 86	13
14	49 28	45 08	42 28	54 18	56 28	59 08	14
15	52 80	48 30	45 30	58 05	60 30	63 30	15
16	56 32	51 52	48 32	61 92	64 32	67 52	16
17	59 84	54 74	51 34	65 79	68 34	71 74	17
18	63 36	57 96	54 36	69 66	72 36	75 96	18
19	66 88	61 18	57 38	73 53	76 38	80 18	19
20	70 40	64 40	60 40	77 40	80 40	84 40	20
21	73 92	67 62	63 42	81 27	84 42	88 62	21
22	77 44	70 84	66 44	85 14	88 44	92 84	22
23	80 96	74 06	69 46	89 01	92 46	97 06	23
24	84 48	77 28	72 48	92 88	96 48	101 28	24
25	88 00	80 50	75 50	96 75	100 50	105 50	25
26	91 52	83 72	78 52	100 62	104 52	109 72	26
<i>Sunday work</i>							<i>Sunday work</i>
1	5 28	4 83	4 53	5 81	6 03	6 33	1
2	10 56	9 66	9 06	11 62	12 06	12 66	2
3	15 84	14 49	13 59	17 43	18 09	18 99	3
4	21 12	19 32	18 12	23 24	24 12	25 32	4

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female unskilled labourer not under 18 years of age.

"Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IV

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1963, to workers in the Cinema Trade**

Within the Municipal Areas

<i>No. of Days</i>	<i>A—Non-Clerical</i>				<i>B—Clerical</i>			<i>No. of Days</i>
	<i>Unskilled</i>	<i>Semi-Skilled</i>	<i>Skilled Grade II</i>	<i>Skilled Grade I</i>	<i>Grade III</i>	<i>Grade II</i>	<i>Grade I</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 76	1 93½	2 20	2 41	2 00	2 15½	3 31	½
1	3 52	3 87	4 40	4 82	4 00	4 31	6 62	1
2	7 04	7 74	8 80	9 65	8 00	8 62	13 23	2
3	10 56	11 61	13 20	14 47	12 00	12 92	19 85	3
4	14 08	15 48	17 60	19 30	16 00	17 23	26 46	4
5	17 60	19 35	22 00	24 12	20 00	21 54	33 08	5
6	21 12	23 22	26 40	28 94	24 00	25 85	39 69	6
7	24 63	27 08	30 81	33 77	28 00	30 15	46 31	7
8	28 15	30 95	35 21	38 59	32 00	34 46	52 92	8
9	31 67	34 82	39 61	43 41	36 00	38 77	59 54	9
10	35 19	38 69	44 01	48 24	40 00	43 08	66 15	10
11	38 71	42 56	48 41	53 06	44 00	47 38	72 77	11
12	42 23	46 43	52 81	57 89	48 00	51 69	79 38	12
13	45 75	50 30	57 21	62 71	52 00	56 00	86 00	13
14	49 27	54 17	61 61	67 53	56 00	60 31	92 62	14
15	52 79	58 04	66 01	72 36	60 00	64 62	99 23	15
16	56 31	61 91	70 41	77 18	64 00	68 92	105 85	16
17	59 83	65 78	74 81	82 01	68 00	73 23	112 46	17
18	63 35	69 65	79 21	86 83	72 00	77 54	119 08	18
19	66 87	73 52	83 61	91 65	76 00	81 85	125 69	19
20	70 38	77 38	88 02	96 48	80 00	86 15	132 31	20
21	73 90	81 25	92 42	101 30	84 00	90 46	138 92	21
22	77 42	85 12	96 82	106 12	88 00	94 77	145 54	22
23	80 94	88 99	101 22	110 95	92 00	99 08	152 15	23
24	84 46	92 86	105 62	115 77	96 00	103 38	158 77	24
25	87 98	96 73	110 02	120 60	100 00	107 69	165 38	25
26	91 50	100 60	114 42	125 42	104 00	112 00	172 00	26
27	96 99	106 64	121 29	132 95	110 24	118 72	182 32	27
28	102 48	112 68	128 16	140 48	116 48	125 44	192 64	28
29	107 97	118 72	135 03	148 01	122 72	132 16	202 96	29
30	113 46	124 76	141 90	155 54	128 96	138 88	213 28	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1963, to workers in the Cinema Trade

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 76	1 87½	2 04½	2 31½	1 90½	2 06	3 31	½
1	3 52	3 75	4 09	4 63	3 81	4 12	6 62	1
2	7 04	7 51	8 19	9 26	7 62	8 23	13 23	2
3	10 56	11 26	12 28	13 89	11 42	12 35	19 85	3
4	14 08	15 02	16 37	18 53	15 23	16 46	26 46	4
5	17 60	18 77	20 47	23 16	19 04	20 58	33 08	5
6	21 12	22 52	24 56	27 79	22 85	24 69	39 69	6
7	24 63	26 28	28 65	32 42	26 65	28 81	46 31	7
8	28 15	30 03	32 74	37 05	30 46	32 92	52 92	8
9	31 67	33 78	36 84	41 68	34 27	37 04	59 54	9
10	35 19	37 54	40 93	46 32	38 08	41 15	66 15	10
11	38 71	41 29	45 02	50 95	41 88	45 27	72 77	11
12	42 23	45 05	49 12	55 58	45 69	49 38	79 38	12
13	45 75	48 80	53 21	60 21	49 50	53 50	86 00	13
14	49 27	52 55	57 30	64 84	53 31	57 62	92 62	14
15	52 79	56 31	61 40	69 47	57 12	61 73	99 23	15
16	56 31	60 06	65 49	74 10	60 92	65 85	105 85	16
17	59 83	63 82	69 58	78 74	64 73	69 96	112 46	17
18	63 35	67 57	73 68	83 37	68 54	74 08	119 08	18
19	66 87	71 32	77 77	88 00	72 35	78 19	125 69	19
20	70 38	75 08	81 86	92 63	76 15	82 31	132 31	20
21	73 90	78 83	85 95	97 26	79 96	86 42	138 92	21
22	77 42	82 58	90 05	101 89	83 77	90 54	145 54	22
23	80 94	86 34	94 14	106 53	87 58	94 65	152 15	23
24	84 46	90 09	98 23	111 16	91 38	98 77	158 77	24
25	87 98	93 85	102 33	115 79	95 19	102 88	165 38	25
26	91 50	97 60	106 42	120 42	99 00	107 00	172 00	26
27	96 99	103 46	112 81	127 65	104 94	113 42	182 32	27
28	102 48	109 32	119 20	134 88	110 88	119 84	192 64	28
29	107 97	115 18	125 59	142 11	116 82	126 26	202 96	29
30	113 46	121 04	131 98	149 34	122 76	132 68	213 28	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decision.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during April, 1963, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 55	0 60½	1 15½	0 45	0 45	0 90	0 32½	0 41½	0 74	½
1	1 10	1 21	2 31	0 90	0 90	1 80	0 65	0 83	1 48	1
2	2 20	2 42	4 62	1 80	1 80	3 60	1 30	1 66	2 96	2
3	3 30	3 63	6 93	2 70	2 70	5 40	1 95	2 49	4 44	3
4	4 40	4 84	9 24	3 60	3 60	7 20	2 60	3 32	5 92	4
5	5 50	6 05	11 55	4 50	4 50	9 00	3 25	4 15	7 40	5
6	6 60	7 26	13 86	5 40	5 40	10 80	3 90	4 98	8 88	6
7	7 70	8 47	16 17	6 30	6 30	12 60	4 55	5 31	10 36	7
8	8 80	9 68	18 48	7 20	7 20	14 40	5 20	6 64	11 84	8
9	9 90	10 89	20 79	8 10	8 10	16 20	5 85	7 47	13 32	9
10	11 00	12 10	23 10	9 00	9 00	18 00	6 50	8 30	14 80	10
11	12 10	13 31	25 41	9 90	9 90	19 80	7 15	9 13	16 28	11
12	13 20	14 52	27 72	10 80	10 80	21 60	7 80	9 96	17 76	12
13	14 30	15 73	30 03	11 70	11 70	23 40	8 45	10 79	19 24	13
14	15 40	16 94	32 34	12 60	12 60	25 20	9 10	11 62	20 72	14
15	16 50	18 15	34 65	13 50	13 50	27 00	9 75	12 45	22 20	15
16	17 60	19 36	36 96	14 40	14 40	28 80	10 40	13 28	23 68	16
17	18 70	20 57	39 27	15 30	15 30	30 60	11 05	14 11	25 16	17
18	19 80	21 78	41 58	16 20	16 20	32 40	11 70	14 94	26 64	18
19	20 90	22 99	43 89	17 10	17 10	34 20	12 35	15 77	28 12	19
20	22 00	24 20	46 20	18 00	18 00	36 00	13 00	16 60	29 60	20
21	23 10	25 41	48 51	18 90	18 90	37 80	13 65	17 43	31 08	21
22	24 20	26 62	50 82	19 80	19 80	39 60	14 30	18 26	32 56	22
23	25 30	27 83	53 13	20 70	20 70	41 40	14 95	19 09	34 04	23
24	26 40	29 04	55 44	21 60	21 60	43 20	15 60	19 92	35 52	24
25	27 50	30 25	57 75	22 50	22 50	45 00	16 25	20 75	37 00	25
26	28 60	31 46	60 06	23 40	23 40	46 80	16 90	21 58	38 48	26
Sunday work										Sunday work
1			3 46			2 70			2 22	1
2			6 92			5 40			4 44	2
3			10 38			8 10			6 66	3
4			13 84			10 80			8 88	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.— * A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1963, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young person	Kan-gany	Male	Fe-male	Young Person	
Normal Working Days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal Working Days
½	1 30½	1 23	0 97½	0 81½	1 93	1 73	1 42½	1 39	½
1	2 61	2 46	1 95	1 63	3 86	3 46	2 85	2 78	1
2	5 22	4 92	3 90	3 26	7 72	6 92	5 70	5 56	2
3	7 83	7 38	5 85	4 89	11 58	10 38	8 55	8 34	3
4	10 44	9 84	7 80	6 52	15 44	13 84	11 40	11 12	4
5	13 05	12 30	9 75	8 15	19 30	17 30	14 25	13 90	5
6	15 66	14 76	11 70	9 78	23 16	20 76	17 10	16 68	6
7	18 27	17 22	13 65	11 41	27 02	24 22	19 95	19 46	7
8	20 88	19 68	15 60	13 04	30 88	27 68	22 80	22 24	8
9	23 49	22 14	17 55	14 67	34 74	31 14	25 65	25 02	9
10	26 10	24 60	19 50	16 30	38 60	34 60	28 50	27 80	10
11	28 71	27 06	21 45	17 93	42 46	38 06	31 35	30 58	11
12	31 32	29 52	23 40	19 56	46 32	41 52	34 20	33 36	12
13	33 93	31 98	25 35	21 19	50 18	44 98	37 05	36 14	13
14	36 54	34 44	27 30	22 82	54 04	48 44	39 90	38 92	14
15	39 15	36 90	29 25	24 45	57 90	51 90	42 75	41 70	15
16	41 76	39 36	31 20	26 08	61 76	55 36	45 60	44 48	16
17	44 37	41 82	33 15	27 71	65 62	58 82	48 45	47 26	17
18	46 98	44 28	35 10	29 34	69 48	62 28	51 30	50 04	18
19	49 59	46 74	37 05	30 97	73 34	65 74	54 15	52 82	19
20	52 20	49 20	39 00	32 60	77 20	69 20	57 00	55 60	20
21	54 81	51 66	40 95	34 23	81 06	72 66	59 85	58 38	21
22	57 42	54 12	42 90	35 86	84 92	76 12	62 70	61 16	22
23	60 03	56 58	44 85	37 49	88 78	79 58	65 55	63 94	23
24	62 64	59 04	46 80	39 12	92 64	83 04	68 40	66 72	24
25	65 25	61 50	48 75	40 75	96 50	86 50	71 25	69 50	25
26 Sunday Work	67 86	63 96	50 70	42 38	100 36	89 96	74 10	72 28	26 Sunday Work
1	3 92	3 69	2 92	2 44	5 79	5 19	4 28	4 17	1
2	7 84	7 38	5 84	4 88	11 58	10 38	8 56	8 34	2
3	11 76	11 07	8 76	7 32	17 37	15 57	12 84	12 51	3
4	15 68	14 76	11 68	9 76	23 16	20 76	17 12	16 68	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—"Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, "Male", "Female" and "Child Worker" refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1963, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganics	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1	1 76	1 93½	1 83½	2 11	2 01	1 96	82	95	1 20½	1 40½	1
2	3 52	3 87	3 67	4 22	4 02	3 92	1 64	1 90	2 41	2 81	2
3	7 04	7 74	7 34	8 44	8 04	7 84	3 28	3 80	4 82	5 62	3
4	10 56	11 61	11 01	12 66	12 06	11 76	4 92	5 70	7 23	8 43	4
5	14 08	15 48	14 68	16 88	16 08	15 68	6 56	7 60	9 64	11 24	5
6	17 60	19 35	18 35	21 10	20 10	19 60	8 20	9 50	12 05	14 05	6
7	21 12	23 22	22 02	25 32	24 12	23 52	9 84	11 40	14 46	16 86	7
8	24 64	27 09	25 69	29 54	28 14	27 44	11 48	13 30	16 87	19 67	8
9	28 16	30 96	29 36	33 76	32 16	31 36	13 12	15 20	19 28	22 48	9
10	31 68	34 83	33 03	37 98	36 18	35 28	14 76	17 10	21 69	25 29	10
11	35 20	38 70	36 70	42 20	40 20	39 20	16 40	19 00	24 10	28 10	11
12	38 72	42 57	40 37	46 42	44 22	43 12	18 04	20 90	26 51	30 91	12
13	42 24	46 44	44 04	50 64	48 24	47 04	19 68	22 80	28 92	33 72	13
14	45 76	50 31	47 71	54 86	52 26	50 96	21 32	24 70	31 33	36 53	14
15	49 28	54 18	51 38	59 08	56 23	54 88	22 96	26 60	33 74	39 34	15
16	52 80	58 05	55 05	63 30	60 30	58 80	24 60	28 50	36 15	42 15	16
17	56 32	61 92	58 72	67 52	64 32	62 72	26 24	30 40	38 56	44 96	17
18	59 84	65 79	62 39	71 74	68 34	66 64	27 88	32 30	40 97	47 77	18
19	63 36	69 66	66 06	75 96	72 36	70 56	29 52	34 20	43 38	50 58	19
20	66 88	73 53	69 73	80 18	76 38	74 48	31 16	36 10	45 79	53 39	20
21	70 40	77 40	73 40	84 40	80 40	78 40	32 80	38 00	48 20	56 20	21
22	73 92	81 27	77 07	88 62	84 42	82 32	34 44	39 90	50 61	59 01	22
23	77 44	85 14	80 74	92 84	88 44	86 24	36 08	41 80	53 02	61 82	23
24	80 96	89 01	84 41	97 06	92 46	90 16	37 72	43 70	55 43	64 63	24
25	84 48	92 88	88 08	101 28	96 48	94 03	39 36	45 60	57 84	67 44	25
26	88 00	96 75	91 75	105 50	100 50	98 00	41 00	47 50	60 25	70 25	26
26 Sunday work	91 52	100 62	95 42	109 72	104 52	101 92	42 64	49 40	62 66	73 06	26 Sunday work
1	5 28	5 81	5 51	6 33	6 03	5 88	2 46	2 85	3 62	4 22	1
2	10 56	11 62	11 02	12 66	12 06	11 76	4 92	5 70	7 24	8 44	2
3	15 84	17 43	16 53	18 99	18 09	17 64	7 38	8 55	10 86	12 66	3
4	21 12	23 24	22 04	25 32	24 12	23 52	9 84	11 40	14 48	16 88	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade are not entitled to enhanced rate of wages for work done on any Sunday merely by virtue of the fact that they worked on such Sunday.

3. Workers in the Engineering Trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Sunday work during that period.

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1963, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days	
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watchers		
	Male	Female		Male	Female		Male	Female	Over 14 Under 16 Years	Over 16 Under 18 Years			
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
Normal working days	1	1 92½	1 69½	1 33½	1 72½	1 53½	1 21	1 57½	1 39	0 94½	1 16	1 77½	1
1	3 85	3 39	2 67	3 45	3 07	2 42	3 15	2 78	1 89	2 32	3 55	1	
2	7 70	6 78	5 34	6 90	6 14	4 84	6 30	5 56	3 78	4 64	7 10	2	
3	11 55	10 17	8 01	10 35	9 21	7 26	9 45	8 34	5 67	6 96	10 65	3	
4	15 40	13 56	10 68	13 80	12 28	9 68	12 60	11 12	7 56	9 28	14 20	4	
5	19 25	16 95	13 35	17 25	15 35	12 10	15 75	13 90	9 45	11 60	17 75	5	
6	23 10	20 34	16 02	20 70	18 42	14 52	18 90	16 68	11 34	13 92	21 30	6	
7	26 95	23 73	18 69	24 15	21 49	16 94	22 05	19 46	13 23	16 24	24 85	7	
8	30 80	27 12	21 36	27 60	24 56	19 36	25 20	22 24	15 12	18 56	28 40	8	
9	34 65	30 51	24 03	31 05	27 63	21 78	28 35	25 02	17 01	20 88	31 95	9	
10	38 50	33 90	28 70	34 50	30 70	24 20	31 50	27 80	18 90	23 20	35 50	10	
11	42 35	37 29	29 37	37 95	33 77	26 62	34 65	30 58	20 79	25 52	39 05	11	
12	46 20	40 68	32 04	41 40	36 84	29 04	37 80	33 36	22 68	27 84	42 60	12	
13	50 05	44 07	34 71	44 85	39 91	31 46	40 95	36 14	24 57	30 16	46 15	13	
14	53 90	47 46	37 38	48 30	42 98	33 88	44 10	38 92	26 46	32 48	49 70	14	
15	57 75	50 85	40 05	51 75	46 05	36 30	47 25	41 70	28 35	34 80	53 25	15	
16	61 60	54 24	42 72	55 20	49 12	38 72	50 40	44 48	30 24	37 12	56 80	16	
17	65 45	57 63	45 39	58 65	52 19	41 14	53 55	47 26	32 13	39 44	60 35	17	
18	69 30	61 02	48 06	62 10	55 26	43 56	56 70	50 04	34 02	41 76	63 90	18	
19	73 15	64 41	50 73	65 55	58 33	45 98	59 85	52 82	35 91	44 08	67 45	19	
20	77 00	67 80	53 40	69 00	61 40	48 40	63 00	55 60	37 80	46 40	71 00	20	
21	80 85	71 19	56 07	72 45	64 47	50 82	66 15	58 38	39 69	48 72	74 55	21	
22	84 70	74 58	58 74	75 90	67 54	53 24	69 30	61 16	41 58	51 04	78 10	22	
23	88 55	77 97	61 41	79 35	70 61	55 66	72 45	63 94	43 47	53 36	81 65	23	
24	92 40	81 36	64 08	82 80	73 68	58 08	75 60	66 72	45 36	55 68	85 20	24	
25	96 25	84 75	66 75	86 25	76 75	60 50	78 75	69 50	47 25	58 00	88 75	25	
26	100 10	88 14	69 42	89 70	79 82	62 92	81 90	72 28	49 14	60 32	92 30	26	
Sunday work	1	5 78	5 09	4 01	5 18	4 61	3 63	4 73	4 17	2 84	3 48	5 33	1
2	11 56	10 18	8 02	10 36	9 22	7 26	9 46	8 34	5 68	6 96	10 66	2	
3	17 34	15 27	12 03	15 54	13 83	10 89	14 19	12 51	8 52	10 44	15 99	3	
4	23 12	20 36	16 04	20 72	18 44	14 52	18 92	16 68	11 36	13 92	21 32	4	

* The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IX

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during April, 1963, to Monthly-paid workers
in the Motor Transport Trade**

No. of Days	Class A	Class	Class	Class	Class	Class G	Class	Class	Class	No. of Days
	Class D	B	C	E	F	Class I	H	J	K	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 14½	2 95	2 80½	2 47	2 52	2 29½	2 10	2 87	1 81½	½
1	6 29	5 90	5 61	4 94	5 04	4 59	4 20	5 74	3 63	1
2	12 57	11 80	11 22	9 88	10 07	9 18	8 41	11 49	7 26	2
3	18 86	17 70	16 84	14 82	15 11	13 77	12 61	17 23	10 89	3
4	25 14	23 60	22 45	19 76	20 14	18 36	16 82	22 97	14 53	4
5	31 43	29 50	28 06	24 70	25 18	22 95	21 02	28 72	18 16	5
6	37 71	35 40	33 67	29 64	30 21	27 54	25 23	34 46	21 79	6
7	44 00	41 31	39 29	34 57	35 25	32 12	29 43	40 20	25 42	7
8	50 28	47 21	44 90	39 51	40 28	36 71	33 64	45 94	29 05	8
9	56 57	53 11	50 51	44 45	45 32	41 30	37 84	51 69	32 68	9
10	62 85	59 01	56 12	49 39	50 35	45 89	42 05	57 43	36 32	10
11	69 14	64 91	61 74	54 33	55 39	50 48	46 25	63 17	39 95	11
12	75 42	70 81	67 35	59 27	60 42	55 07	50 46	68 92	43 58	12
13	81 71	76 71	72 96	64 21	65 46	59 66	54 66	74 66	47 21	13
14	88 00	82 61	78 57	69 15	70 50	64 25	58 86	80 40	50 84	14
15	94 28	88 51	84 18	74 09	75 53	68 84	63 07	86 15	54 47	15
16	100 57	94 41	89 80	79 03	80 57	73 43	67 27	91 89	58 10	16
17	106 85	100 31	95 41	83 97	85 60	78 02	71 48	97 63	61 74	17
18	113 14	106 21	101 02	88 91	90 64	82 61	75 68	103 38	65 37	18
19	119 42	112 11	106 63	93 85	95 67	87 20	79 89	109 12	69 00	19
20	125 71	118 02	112 25	98 78	100 71	91 78	84 09	114 86	72 63	20
21	131 99	123 92	117 86	103 72	105 74	96 37	88 30	120 60	76 26	21
22	138 28	129 82	123 47	108 66	110 78	100 96	92 50	126 35	79 89	22
23	144 56	135 72	129 08	113 60	115 81	105 55	96 71	132 09	83 53	23
24	150 85	141 62	134 70	118 54	120 85	110 14	100 91	137 83	87 16	24
25	157 13	147 52	140 31	123 48	125 88	114 73	105 12	143 58	90 79	25
26	163 42	153 42	145 92	128 42	130 92	119 32	109 32	149 32	94 42	26
27	173 23	162 63	154 68	136 13	138 78	126 48	115 88	158 28	100 09	27
28	183 04	171 84	163 44	143 84	146 64	133 64	122 44	167 24	105 78	28
29	192 85	181 05	172 20	151 55	154 50	140 80	129 00	176 20	111 43	29
30	202 66	190 26	180 96	159 26	162 36	147 96	135 56	185 16	117 10	30

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during April, 1963, to Daily-paid workers in
the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.		Rs. c.				
½	3 33½	2 96	2 58½	2 71	2 46	1 67½	½
1	6 67	5 92	5 17	5 42	4 92	3 35	1
2	13 34	11 84	10 34	10 84	9 84	6 70	2
3	20 01	17 76	15 51	16 26	14 76	10 05	3
4	26 68	23 68	20 68	21 68	19 68	13 40	4
5	33 35	29 60	25 85	27 10	24 60	16 75	5
6	40 02	35 52	31 02	32 52	29 52	20 10	6
7	46 69	41 44	36 19	37 94	34 44	23 45	7
8	53 36	47 36	41 36	43 36	39 36	26 80	8
9	60 03	53 28	46 53	48 78	44 28	30 15	9
10	66 70	59 20	51 70	54 20	49 20	33 50	10
11	73 37	65 12	56 87	59 62	54 12	36 85	11
12	80 04	71 04	62 04	65 04	59 04	40 20	12
13	86 71	76 96	67 21	70 46	63 96	43 55	13
14	93 38	82 88	72 38	75 88	68 88	46 90	14
15	100 05	88 80	77 55	81 30	73 80	50 25	15
16	106 72	94 72	82 72	86 72	78 72	53 60	16
17	113 39	100 64	87 89	92 14	83 64	56 95	17
18	120 06	106 56	93 06	97 56	88 56	60 30	18
19	126 73	112 48	98 23	102 98	93 48	63 65	19
20	133 40	118 40	103 40	108 40	98 40	67 00	20
21	140 07	124 32	108 57	113 82	103 32	70 35	21
22	146 74	130 24	113 74	119 24	108 24	73 70	22
23	153 41	136 16	118 91	124 66	113 16	77 05	23
24	160 08	142 08	124 08	130 08	118 08	80 40	24
25	166 75	148 00	129 25	135 50	123 00	83 75	25
26	173 42	153 92	134 42	140 92	127 92	87 10	26
27	180 09	159 84	139 59	146 34	132 84	90 45	27
28	186 76	165 76	144 76	151 76	137 76	93 80	28
29	193 43	171 68	149 93	157 18	142 68	97 15	29
30	200 10	177 60	155 10	162 60	147 60	100 50	30

APPENDIX XI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1963, to workers in the Printing Trade

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	4 12½	3 29½	2 66½	2 47	2 18	1 98	1 17	2 06½	½
1	8 25	6 59	5 33	4 94	4 36	3 96	2 34	4 13	1
2	16 49	13 19	10 67	9 88	8 72	7 92	4 68	8 26	2
3	24 74	19 78	16 00	14 82	13 09	11 87	7 02	12 39	3
4	32 99	26 37	21 33	19 76	17 45	15 83	9 36	16 53	4
5	41 23	32 97	26 67	24 70	21 81	19 79	11 71	20 66	5
6	49 48	39 56	32 00	29 64	26 17	23 75	14 05	24 79	6
7	57 73	46 15	37 33	34 58	30 54	27 71	16 39	28 92	7
8	65 98	52 74	42 67	39 52	34 90	31 66	18 73	33 05	8
9	74 22	59 34	48 00	44 46	39 26	35 62	21 07	37 18	9
10	82 47	65 93	53 33	49 40	43 62	39 58	23 41	41 32	10
11	90 72	72 52	58 67	54 34	47 99	43 54	25 75	45 45	11
12	98 96	79 12	64 00	59 28	52 35	47 50	28 09	49 58	12
13	107 21	85 71	69 34	64 22	56 71	51 46	30 44	53 71	13
14	115 46	92 30	74 67	69 16	61 07	55 41	32 78	57 84	14
15	123 70	98 90	80 00	74 10	65 43	59 37	35 12	61 97	15
16	131 95	105 49	85 34	79 04	69 80	63 33	37 46	66 10	16
17	140 20	112 08	90 67	83 98	74 16	67 29	39 80	70 24	17
18	148 44	118 68	96 00	88 92	78 52	71 25	42 14	74 37	18
19	156 69	125 27	101 34	93 86	82 88	75 20	44 48	78 50	19
20	164 94	131 86	106 67	98 80	87 25	79 16	46 82	82 63	20
21	173 19	138 45	112 00	103 74	91 61	83 12	49 16	86 76	21
22	181 43	145 05	117 34	108 68	95 97	87 08	51 51	90 89	22
23	189 68	151 64	122 67	113 62	100 33	91 04	53 85	95 03	23
24	197 93	158 23	128 00	118 56	104 70	94 99	56 19	99 16	24
25	206 17	164 83	133 34	123 50	109 06	98 95	58 53	103 29	25
26	214 42	171 42	138 67	128 44	113 42	102 91	60 87	107 42	26
27	231 57	185 13	149 76	138 72	122 49	111 14	65 74	116 01	27
28	248 72	198 84	160 85	149 00	131 56	119 37	70 61	124 60	28
29	265 87	212 55	171 94	159 28	140 63	127 60	75 48	133 19	29
30	283 02	226 26	183 03	169 56	149 70	135 83	80 35	141 78	30
Extra Payment for work done on Sundays									
1	7 15	5 71	4 62	4 28	3 78	3 43	2 03	3 58	1
2	14 30	4 42	9 24	8 56	7 56	6 86	4 06	7 16	2
3	21 45	17 13	13 86	12 84	11 34	10 29	6 09	10 74	3
4	28 60	22 84	18 48	17 12	15 12	13 72	8 12	14 32	4

The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with Para. 4 of Part II of the Wages Boards decision.

3. The information shown for the number of days in excess of 26 is applicable to workers engaged in the production and distribution of a daily news paper. The information shown as extra payment for Sunday work is applicable for all other workers.

APPENDIX XI—(contd.)

Ready Reckoner showing the Minimum wages payable for the number of days worked during April, 1963, to workers in the Printing Trade

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.									
½	1 49	1 87	2 27	2 80	3 38½	1 24	1 67½	2 05½	2 53	½
1	2 98	3 74	4 54	5 60	6 77	2 48	3 35	4 11	5 06	1
2	5 96	7 48	9 07	11 21	13 54	4 95	6 71	8 22	10 11	2
3	8 94	11 22	13 61	16 81	20 31	7 43	10 06	12 33	15 17	3
4	11 93	14 96	18 14	22 42	27 08	9 90	13 41	16 43	20 22	4
5	14 91	18 70	22 68	28 02	33 85	12 38	16 76	20 54	25 28	5
6	17 89	22 44	27 21	33 63	40 62	14 85	20 12	24 65	30 33	6
7	20 87	26 17	31 75	39 23	47 39	17 33	23 47	28 76	35 39	7
8	23 85	29 91	36 28	44 84	54 16	19 81	26 82	32 87	40 44	8
9	26 83	33 65	40 82	50 44	60 93	22 28	30 17	36 98	45 50	9
10	29 82	37 39	45 35	56 05	67 70	24 76	33 53	41 08	50 55	10
11	32 80	41 13	49 89	61 65	74 47	27 23	36 88	45 19	55 61	11
12	35 78	44 87	54 42	67 26	81 24	29 71	40 23	49 30	60 66	12
13	38 76	48 61	58 96	72 86	88 01	32 18	43 58	53 41	65 72	13
14	41 74	52 35	63 50	78 46	94 78	34 66	46 94	57 52	70 78	14
15	44 72	56 09	68 03	84 07	101 55	37 14	50 29	61 63	75 83	15
16	47 70	59 83	72 57	89 67	108 32	39 61	53 64	65 74	80 89	16
17	50 69	63 57	77 10	95 28	115 09	42 09	57 00	69 84	85 94	17
18	53 67	67 31	81 64	100 88	121 86	44 56	60 35	73 95	91 00	18
19	56 65	71 05	86 17	106 49	128 63	47 04	63 70	78 06	96 05	19
20	59 63	74 78	90 71	112 09	135 40	49 52	67 05	82 17	101 11	20
21	62 61	78 52	95 24	117 70	142 17	51 99	70 41	86 28	106 16	21
22	65 59	82 26	99 78	123 30	148 94	54 47	73 76	90 39	111 22	22
23	68 58	86 00	104 31	128 91	155 71	56 94	77 11	94 49	116 27	23
24	71 56	89 74	108 85	134 51	162 48	59 42	80 46	98 60	121 33	24
25	74 54	93 48	113 38	140 12	169 25	61 89	83 82	102 71	126 38	25
26	77 52	97 22	117 92	145 72	176 02	64 37	87 17	106 82	131 44	26
27	83 72	105 00	127 35	157 38	190 10	69 52	94 14	115 37	141 96	27
28	89 92	112 78	136 78	169 04	204 18	74 67	101 11	123 92	152 48	28
29	96 12	120 56	146 21	180 70	218 26	79 82	108 08	132 47	163 00	29
30	102 32	128 34	155 64	192 36	232 34	84 97	115 05	141 02	173 52	30
Extra Payment for work done on Sundays										
1	2 58	3 24	3 93	4 86	5 87	2 15	2 91	3 56	4 38	1
2	5 16	6 48	7 86	9 72	11 74	4 30	5 82	7 12	8 76	2
3	7 74	9 72	11 79	14 58	17 61	6 45	8 73	10 68	13 14	3
4	10 32	12 96	15 72	19 44	23 48	8 60	11 64	14 24	17 52	4

(For footnotes see page 215)

APPENDIX XI—(contd.)

* Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1963, to workers in the Printing Trade

Apprentices

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 24	1 44	1 68½	2 00	1 16	1 35½	1 55	1 82½	½
1	2 48	2 88	3 37	4 00	2 32	2 71	3 10	3 65	1
2	4 96	5 76	6 74	7 99	4 64	5 42	6 19	7 30	2
3	7 43	8 65	10 12	11 99	6 97	8 13	9 29	10 95	3
4	9 91	11 53	13 49	15 99	9 29	10 84	12 38	14 60	4
5	12 39	14 41	16 86	19 98	11 61	13 54	15 48	18 26	5
6	14 87	17 29	20 23	23 98	13 93	16 25	18 57	21 91	6
7	17 34	20 18	23 60	27 98	16 25	18 96	21 67	25 56	7
8	19 82	23 06	26 98	31 97	18 58	21 67	24 77	29 21	8
9	22 30	25 94	30 35	35 97	20 90	24 38	27 86	32 86	9
10	24 78	28 82	33 72	39 97	23 22	27 09	30 96	36 51	10
11	27 25	31 71	37 09	43 96	25 54	29 80	34 05	40 16	11
12	29 73	34 59	40 46	47 96	27 86	32 51	37 15	43 81	12
13	32 21	37 47	43 83	51 95	30 19	35 21	40 24	47 47	13
14	34 69	40 35	47 21	55 95	32 51	37 92	43 34	51 12	14
15	37 17	43 23	50 58	59 95	34 83	40 63	46 44	54 77	15
16	39 64	46 12	53 95	63 94	37 15	43 34	49 53	58 42	16
17	42 12	49 00	57 32	67 94	39 47	46 05	52 63	62 07	17
18	44 60	51 88	60 69	71 94	41 79	48 76	55 72	65 72	18
19	47 08	54 76	64 07	75 93	44 12	51 47	58 82	69 37	19
20	49 55	57 65	67 44	79 93	46 44	54 18	61 92	73 02	20
21	52 03	60 53	70 81	83 93	48 76	56 89	65 01	76 67	21
22	54 51	63 41	74 18	87 92	51 08	59 59	68 11	80 33	22
23	56 99	66 29	77 55	91 92	53 40	62 30	71 20	83 98	23
24	59 46	69 18	80 93	95 92	55 73	65 01	74 30	87 63	24
25	61 94	72 06	84 30	99 91	58 05	67 72	77 39	91 28	25
26	64 42	74 94	87 67	103 91	60 37	70 43	80 49	94 93	26
27	69 57	80 94	94 68	112 22	65 20	76 06	86 93	102 52	27
28	74 72	86 94	101 69	120 53	70 03	81 69	93 37	110 11	28
29	79 87	92 94	108 70	128 84	74 86	87 32	99 81	117 70	29
30	85 02	98 94	115 71	137 15	79 69	92 95	106 25	125 29	30
Extra Payment for work done on Sundays									
1	2 15	2 50	2 92	3 46	2 01	2 35	2 68	3 16	1
2	4 30	5 00	5 84	6 92	4 02	4 70	5 36	6 32	2
3	6 45	7 50	8 76	10 38	6 03	7 05	8 04	9 48	3
4	8 60	10 00	11 68	13 84	8 04	9 40	10 72	12 64	4

APPENDIX XI—(contd.)

* Ready Reckoner showing the minimum wages payable for the number of days worked during April, 1963, to workers in the Printing Trade

Apprentices

No. of Days	Class D				No. of Days
	1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 0 ¹ / ₂	1 23	1 41 ¹ / ₂	1 65 ¹ / ₂	1
2	2 13	2 46	2 83	3 31	2
3	4 26	4 92	5 66	6 63	3
4	6 38	7 38	8 48	9 94	4
5	8 51	9 83	11 31	13 26	5
6	10 64	12 29	14 14	16 57	6
7	12 77	14 75	16 97	19 89	7
8	14 89	17 21	19 79	23 20	8
9	17 02	19 67	22 62	26 51	9
10	19 15	22 13	25 45	29 83	10
11	21 28	24 58	28 28	33 14	11
12	23 40	27 04	31 10	36 46	12
13	25 53	29 50	33 93	39 77	13
14	27 66	31 96	36 76	43 09	14
15	29 79	34 42	39 59	46 40	15
16	31 92	36 88	42 42	49 71	16
17	34 04	39 34	45 24	53 03	17
18	36 17	41 79	48 07	56 34	18
19	38 30	44 25	50 90	59 66	19
20	40 43	46 71	53 73	62 97	20
21	42 55	49 17	56 55	66 28	21
22	44 68	51 63	59 38	69 60	22
23	46 81	54 09	62 21	72 91	23
24	48 94	56 54	65 04	76 23	24
25	51 06	59 00	67 86	79 54	25
26	53 19	61 46	70 69	82 86	26
27	55 32	63 92	73 52	86 17	27
28	57 45	66 38	76 35	89 48	28
29	59 58	68 84	79 18	92 79	29
30	61 71	71 30	82 01	96 10	30
Extra Payment for work done on Sundays					
1	1 84	2 13	2 45	2 87	1
2	3 68	4 26	4 90	5 74	2
3	5 52	6 39	7 35	8 61	3
4	7 36	8 52	9 80	11 48	4

(For footnotes see page 215)

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1963, to workers in the Rubber Export Trade

No. of Days	Male Workers not under 18 years of age				Female workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of days	
	Grade II	Inter-mediate Grade	Grade I	Watch-ers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
Normal working days												Normal working days
½	1 76	1 91	2 01	1 96	1 57½	1 65	1 19½	1 27	1 34½	1 47	½	
1	3 52	3 82	4 02	3 92	3 15	3 30	2 39	2 54	2 69	2 94	1	
2	7 04	7 64	8 04	7 84	6 30	6 60	4 78	5 08	5 38	5 88	2	
3	10 56	11 46	12 06	11 76	9 45	9 90	7 17	7 62	8 07	8 82	3	
4	14 08	15 28	16 08	15 68	12 60	13 20	9 56	10 16	10 76	11 76	4	
5	17 60	19 10	20 10	19 60	15 75	16 50	11 95	12 70	13 45	14 70	5	
6	21 12	22 92	24 12	23 52	18 90	19 80	14 34	15 24	16 14	17 64	6	
7	24 64	26 74	28 14	27 44	22 05	23 10	16 73	17 78	18 83	20 58	7	
8	28 16	30 56	32 16	31 36	25 20	26 40	19 12	20 32	21 52	23 52	8	
9	31 68	34 38	36 18	35 28	28 35	29 70	21 51	22 86	24 21	26 46	9	
10	35 20	38 20	40 20	39 20	31 50	33 00	23 90	25 40	26 90	29 40	10	
11	38 72	42 02	44 22	43 12	34 65	36 30	26 29	27 94	29 59	32 34	11	
12	42 24	45 84	48 24	47 04	37 80	39 60	28 68	30 48	32 28	35 28	12	
13	45 76	49 66	52 26	50 96	40 95	42 90	31 07	33 02	34 97	38 22	13	
14	49 28	53 48	56 28	54 88	44 10	46 20	33 46	35 56	37 66	41 16	14	
15	52 80	57 30	60 30	58 80	47 25	49 50	35 85	38 10	40 35	44 10	15	
16	56 32	61 12	64 32	62 72	50 40	52 80	38 24	40 64	43 04	47 04	16	
17	59 84	64 94	68 34	66 64	53 55	56 10	40 63	43 18	45 73	49 98	17	
18	63 36	68 76	72 36	70 56	56 70	59 40	43 02	45 72	48 42	52 92	18	
19	66 88	72 58	76 38	74 48	59 85	62 70	45 41	48 26	51 11	55 86	19	
20	70 40	76 40	80 40	78 40	63 00	66 00	47 80	50 80	53 80	58 80	20	
21	73 92	80 22	84 42	82 32	66 15	69 30	50 19	53 34	56 49	61 74	21	
22	77 44	84 04	88 44	86 24	69 30	72 60	52 58	55 88	59 18	64 68	22	
23	80 96	87 86	92 46	90 16	72 45	75 90	54 97	58 42	61 87	67 62	23	
24	84 48	91 68	96 48	94 08	75 60	79 20	57 36	60 96	64 56	70 56	24	
25	88 00	95 50	100 50	98 00	78 75	82 50	59 75	63 50	67 25	73 50	25	
26	91 52	99 32	104 52	101 92	81 90	85 80	62 14	66 04	69 94	76 44	26	
Sunday work											Sunday work	
1	5 28	5 73	6 03	5 88	4 73	4 95	3 59	3 81	4 04	4 41	1	
2	10 56	11 46	12 06	11 76	9 46	9 90	7 18	7 62	8 08	8 82	2	
3	15 84	17 19	18 09	17 64	14 19	14 85	10 77	11 43	12 12	13 23	3	
4	21 12	22 92	24 12	23 52	18 92	19 80	14 36	15 24	16 16	17 64	4	

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during April, 1963, to workers in the Rubber Growing and Manufacturing Trade

*No. of Days	Men			Women			Child Workers †			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working day †
‡	0 70	0 60½	1 30½	0 65	0 45	1 10	0 52½	0 41½	0 94	‡
1	1 40	1 21	2 61	1 30	0 90	2 20	1 05	0 83	1 88	1
2	2 80	2 42	5 22	2 60	1 80	4 40	2 10	1 66	3 76	2
3	4 20	3 63	7 83	3 90	2 70	6 60	3 15	2 49	5 64	3
4	5 60	4 84	10 44	5 20	3 60	8 80	4 20	3 32	7 52	4
5	7 00	6 05	13 05	6 50	4 50	11 00	5 25	4 15	9 40	5
6	8 40	7 26	15 66	7 80	5 40	13 20	6 30	4 98	11 28	6
7	9 80	8 47	18 27	9 10	6 30	15 40	7 35	5 81	13 16	7
8	11 20	9 68	20 88	10 40	7 20	17 60	8 40	6 64	15 04	8
9	12 60	10 89	23 49	11 70	8 10	19 80	9 45	7 47	16 92	9
10	14 00	12 10	26 10	13 00	9 00	22 00	10 50	8 30	18 80	10
11	15 40	13 31	28 71	14 30	9 90	24 20	11 55	9 13	20 68	11
12	16 80	14 52	31 32	15 60	10 80	26 40	12 60	9 96	22 56	12
13	18 20	15 73	33 93	16 90	11 70	28 60	13 65	10 79	24 44	13
14	19 60	16 94	36 54	18 20	12 60	30 80	14 70	11 62	26 32	14
15	21 00	18 15	39 15	19 50	13 50	33 00	15 75	12 45	28 20	15
16	22 40	19 36	41 76	20 80	14 40	35 20	16 80	13 28	30 08	16
17	23 80	20 57	44 37	22 10	15 30	37 40	17 85	14 11	31 96	17
18	25 20	21 78	46 98	23 40	16 20	39 60	18 90	14 94	33 84	18
19	26 60	22 99	49 59	24 70	17 10	41 80	19 95	15 77	35 72	19
20	28 00	24 20	52 20	26 00	18 00	44 00	21 00	16 60	37 60	20
21	29 40	25 41	54 81	27 30	18 90	46 20	22 05	17 43	39 48	21
22	30 80	26 62	57 42	28 60	19 80	48 40	23 10	18 26	41 36	22
23	32 20	27 83	60 03	29 90	20 70	50 60	24 15	19 09	43 24	23
24	33 60	29 04	62 64	31 20	21 60	52 80	25 20	19 92	45 12	24
25	35 00	30 25	65 25	32 50	22 50	55 00	26 25	20 75	47 00	25
26	36 40	31 46	67 86	33 80	23 40	57 20	27 30	21 58	48 88	26
Sunday work										Sunday work
1			3 92			3 30			2 82	1
2			7 84			6 60			5 24	2
3			11 76			9 90			8 46	3
4			15 68			13 20			11 28	4

* The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

† A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1963, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 76	1 91	2 01	1 91	1 96	1 57½	1 19½	1 27	1 34½	1 47	½
1	3 52	3 82	4 02	3 82	3 92	3 15	2 39	2 54	2 69	2 94	1
2	7 04	7 64	8 04	7 64	7 84	6 30	4 78	5 08	5 38	5 88	2
3	10 56	11 46	12 06	11 46	11 76	9 45	7 17	7 62	8 07	8 82	3
4	14 08	15 28	16 08	15 28	15 68	12 60	9 56	10 16	10 76	11 76	4
5	17 60	19 10	20 10	19 10	19 60	15 75	11 95	12 70	13 45	14 70	5
6	21 12	22 92	24 12	22 92	23 52	18 90	14 34	15 24	16 14	17 64	6
7	24 64	26 74	28 14	26 74	27 44	22 05	16 73	17 78	18 83	20 58	7
8	28 16	30 56	32 16	30 56	31 36	25 20	19 12	20 32	21 52	23 52	8
9	31 68	34 38	36 18	34 38	35 28	28 35	21 51	22 86	24 21	26 46	9
10	35 20	38 20	40 20	38 20	39 20	31 50	23 90	25 40	26 90	29 40	10
11	38 72	42 02	44 22	42 02	43 12	34 65	26 29	27 94	29 59	32 34	11
12	42 24	45 84	48 24	45 84	47 04	37 80	28 68	30 48	32 28	35 28	12
13	45 76	49 66	52 26	49 66	50 96	40 95	31 07	33 02	34 97	38 22	13
14	49 28	53 48	56 28	53 48	54 88	44 10	33 46	35 56	37 66	41 16	14
15	52 80	57 30	60 30	57 30	58 80	47 25	35 85	38 10	40 35	44 10	15
16	56 32	61 12	64 32	61 12	62 72	50 40	38 24	40 64	43 04	47 04	16
17	59 84	64 94	68 34	64 94	66 64	53 55	40 63	43 18	45 73	49 98	17
18	63 36	68 76	72 36	68 76	70 56	56 70	43 02	45 72	48 42	52 92	18
19	66 88	72 58	76 38	72 58	74 48	59 85	45 41	48 26	51 11	55 86	19
20	70 40	76 40	80 40	76 40	78 40	63 00	47 80	50 80	53 80	58 80	20
21	73 92	80 22	84 42	80 22	82 32	66 15	50 19	53 34	56 49	61 74	21
22	77 44	84 04	88 44	84 04	86 24	69 30	52 58	55 88	59 18	64 68	22
23	80 96	87 86	92 46	87 86	90 16	72 45	54 97	58 42	61 87	67 62	23
24	84 48	91 68	96 48	91 68	94 08	75 60	57 36	60 96	64 56	70 56	24
25	88 00	95 50	100 50	95 50	98 00	78 75	59 75	63 50	67 25	73 50	25
26	91 52	99 32	104 52	99 32	101 92	81 90	62 14	66 04	69 94	76 44	26
Sunday work											Sunday work
1	5 28	5 73	6 03	5 73	5 88	4 73	3 59	3 81	4 04	4 41	1
2	10 56	11 46	12 06	11 46	11 76	9 46	7 18	7 62	8 08	8 82	2
3	15 84	17 19	18 09	17 19	17 64	14 19	10 77	11 43	12 12	13 23	3
4	21 12	22 92	24 12	22 92	23 52	18 92	14 36	15 24	16 16	17 64	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during April, 1963, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 62½	0 60½	1 23	0 52½	0 45	0 97½	0 40	0 41½	0 81½	½
1	1 25	1 21	2 46	1 05	0 90	1 95	0 80	0 83	1 63	1
2	2 50	2 42	4 92	2 10	1 80	3 90	1 60	1 66	3 26	2
3	3 75	3 63	7 38	3 15	2 70	5 85	2 40	2 49	4 89	3
4	5 00	4 84	9 84	4 20	3 60	7 80	3 20	3 32	6 52	4
5	6 25	6 05	12 30	5 25	4 50	9 75	4 00	4 15	8 15	5
6	7 50	7 26	14 76	6 30	5 40	11 70	4 80	4 98	9 78	6
7	8 75	8 47	17 22	7 35	6 30	13 65	5 60	5 81	11 41	7
8	10 00	9 68	19 68	8 40	7 20	15 60	6 40	6 64	13 04	8
9	11 25	10 89	22 14	9 45	8 10	17 55	7 20	7 47	14 67	9
10	12 50	12 10	24 60	10 50	9 00	19 50	8 00	8 30	16 30	10
11	13 75	13 31	27 06	11 55	9 90	21 45	8 80	9 13	17 93	11
12	15 00	14 52	29 52	12 60	10 80	23 40	9 60	9 96	19 56	12
13	16 25	15 73	31 98	13 65	11 70	25 35	10 40	10 79	21 19	13
14	17 50	16 94	34 44	14 70	12 60	27 30	11 20	11 62	22 82	14
15	18 75	18 15	36 90	15 75	13 50	29 25	12 00	12 45	24 45	15
16	20 00	19 36	39 36	16 80	14 40	31 20	12 80	13 28	26 08	16
17	21 25	20 57	41 82	17 85	15 30	33 15	13 60	14 11	27 71	17
18	22 50	21 78	44 28	18 90	16 20	35 10	14 40	14 94	29 34	18
19	23 75	22 99	46 74	19 95	17 10	37 05	15 20	15 77	30 97	19
20	25 00	24 20	49 20	21 00	18 00	39 00	16 00	16 60	32 60	20
21	26 25	25 41	51 66	22 05	18 90	40 95	16 80	17 43	34 23	21
22	27 50	26 62	54 12	23 10	19 80	42 90	17 60	18 26	35 86	22
23	28 75	27 83	56 58	24 15	20 70	44 85	18 40	19 09	37 49	23
24	30 00	29 04	59 04	25 20	21 60	46 80	19 20	19 92	39 12	24
25	31 25	30 55	61 50	26 25	22 50	48 75	20 00	20 75	40 75	25
26	32 50	31 46	63 96	27 30	23 40	50 70	20 80	21 58	42 38	26
Sunday work										Sunday work
1			3 69			2 92			2 44	1
2			7 38			5 84			4 88	2
3			11 07			8 76			7 32	3
4			14 76			11 68			9 76	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.