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THE PROBLEM OF ACCIDENTS DURING WORK

Every year, throughout the world, millions of industrial accidents occur. Some of them are fatal and some result in permanent disablement, complete or partial; the great majority cause only temporary disablement, which however, may last for several months. Every accident causes suffering to the victim, a considerable proportion must cause much anguish to his family, and many—especially those resulting in death or permanent disablement—may have a catastrophic effect on family life. Moreover, all accidents waste time and money.

The world is paying heavily for accidents in terms of both human suffering and economic waste. The task of preventing industrial accidents is therefore a vital and urgent one.

A general idea of the magnitude of the problem can be gained by comparing figures of military casualties during the Second World War with those of casualties in industry during the same period. Over the duration of the war, monthly casualties in the armed forces of the United Kingdom (excluding merchant seamen) averaged 3,462 killed, 752 missing and 3,912 wounded—a total of 8,126. During the six years from 1939 to 1944, in manufacturing industry along (including docks and shipyards), the monthly average was 107 deaths and 22,002 injuries. In the United States armed forces during the Second World War the average monthly losses were 6,084 killed, 763 missing and 16,161 injured, a total of 22,088; while the monthly average of industrial casualties during the years 1942-44 was 1,219 persons killed, 121 permanently and totally disabled, 7,051 permanently and partially disabled and 152,356 temporarily disabled—a total of 160,747.

It can thus be seen that in these two countries industrial injuries caused more casualties—leaving aside for the moment all questions of relative severity—than the operations of a major war.

Today some countries (Japan, the United States) regularly report over 2 million occupational accidents a year, and others (France, the Federal Republic of Germany, Italy) over a million. Many countries, including some of the largest or most highly industrialised, do not publish any figures, but it is fairly safe to assume that over 15 million occupational accidents occur throughout the world every year—a staggering number when considered in terms of the suffering, sorrow and waste they cause.

Much has been written about the economic cost of industrial accidents, but few attempts have been made to assess it accurately. An American author estimated a few years ago that each lost-time injury—i.e., an injury involving absence from work for a certain time—in industrial employment in the United States cost the employer approxi-

mately \$1,800. According to the same author, the American Social Security Administration estimated that in a typical year it paid out compensation amounting to approximately \$665 million. The number of lost-time injuries which gave rise to this expenditure was 1,950,000 ; thus the average direct cost of each was \$340. It is often asserted that the indirect costs of an accident (in lost output, lost wages or damage to property) average four times the direct costs (medical treatment and compensation). If this assertion is accepted, the indirect costs work out at \$1,360 per injured person ; moreover, to this sum should be added \$128, representing the overhead expenditure of the compensation insurance schemes. The total cost of each lost-time accident thus comes to \$1,828. The 4 : 1 ratio of indirect to direct costs is not applicable to all countries, but even if it is as low as 2 : 1 there can still be no questioning the fact that accidents are costly in all countries.

HOW ACCIDENTS ARE CAUSED

All industrial accidents are—either directly or indirectly—attributable to human failings. Man is not a machine ; his performance is not fully predictable and he sometimes makes mistakes. A mistake may be made by the architect who designed a factory, the contractor who built it, a machine designer, a manager, an engineer, a chemist, an electrician, a foreman, an operator, a maintenance man—in fact, by anyone who has anything to do with the design, construction, installation, management, supervision and use of the factory and anything in it.

Much thought has been given to the study of causes of accidents and many books have been written on the subject. There are many different ways of classifying accidents ; nearly every country has a different one. One method is to classify them according to where the fault lies (e.g. with the management, a foreman, the victim or another worker). Another method used in several countries is to classify them according to the cause. In some cases this has been done on the basis of a resolution adopted by the First International Conference of Labour Statisticians, organised by the I. L. O. in 1923, which recommends classification of accidents by cause under the following main heads : machinery ; transport equipment ; explosions and fire ; poisonous, hot, or corrosive substances ; electricity ; falls of persons ; stepping on or striking against objects ; falling objects ; handling without machinery ; hand tools ; animals ; and other causes. A third method used is classification according to the nature of the act which gave rise to the accident (e.g. operating equipment without proper authority, working at an unsafe speed, making safety devices inoperative, using defective or unsafe tools or equipment, or using tools or equipment in a dangerous manner, overloading, crowding, poor arrangement of equipment, unnecessary exposure to danger, the distracting of the attention of the injured person by another worker, or failure to use safety devices). Accidents may also be classified according to material causes, such as improperly guarded or defective equipment, improper illumination, improper ventilation and unsafe dress. Other classifications give information on the age, sex and occupational experience of the victim ; the time and nature of the accident ; or the part of the body injured.

All these classifications throw some light on the actual causes of industrial accidents, but they do little to indicate the circumstances in which they occur. For instance, it is generally admitted that an accident may be partly due to worry, grief, ill health, bad temper, frustration, exuberance, intoxication, or other physical and mental states, and that these states may be induced in varying degrees by circumstances inside the factory or outside it. Very often, too, an accident is the result of a combination of circumstances of a technological, physiological and psychological nature. Some of them will be considered in subsequent lessons.

However, it can be said that the most common causes of accidents are to be found, not in the most dangerous machines (such as circular saws, spindle mauling machines and power presses) or the most dangerous substances (such as explosives and volatile flammable liquids) but in quite ordinary actions like stumbling falling, the faulty handling of goods or use of hand tools, and being struck by falling objects.

The truth of this statement can be illustrated statistically. According to the French industrial accident statistics for 1958, for instance, handling of goods accounted for 34.5 per cent. of all accidents and 18.7 per cent. of all time lost ; working surfaces (i.e. the floors or tables on which the work is performed) for 16.5 per cent. of accidents and 12.9 per cent. of time lost ; machines for 11.5 per cent. of accidents and 17.1 per cent. of time lost ; elevated workplaces for 8.4 per cent. of accidents and 18.9 per cent. of time lost ; and hand tools for 7.3 per cent. of accidents and 3.5 per cent. of time lost. Thus these factors between them accounted for 78.2 per cent. of all accidents that occurred and 71.1 per cent. of all the time lost as a result of accidents. The percentage distribution of industrial accidents in New Zealand in 1955 was as follows : handling of objects, 29.0 per cent. machinery, 20.4 per cent. hand tools 16.1 per cent. ; falls of persons, 10.9 per cent. ; vehicles, 5.6 per cent. ; stepping on or striking against objects 4.6 per cent. ; falling or otherwise moving objects, 3.6 per cent. ; and other causes, 9.8 per cent. Lastly, in the United States, recent figures compiled on the basis of statistics of fatal compensable work injuries for six states give the following distribution : manual handling of objects, 24.4 per cent. ; falls on the same level, 9.5 per cent. ; falls from one level to another, 8.5 per cent. ; impact of falling or moving objects, 10.1 per cent. machinery, 9.8 per cent. ; motor vehicles, 5.6 per cent. ; other vehicles 2.0 per cent. ; stepping on or striking against objects, 6.6 per cent. ; hand tools, 6.5 per cent. ; electricity, heat and explosive, 3.1 per cent. ; elevators, hoists and conveyors, 2.3 per cent. ; engines and motors, 0.4 per cent. ; and other causes, 8.6 per cent.

HOW ACCIDENTS ARE PREVENTED

The various means generally used at the present time to promote industrial safety may be classified as follows :

(1) regulations, i.e. mandatory prescriptions concerning such matters as general working conditions, the design, construction, maintenance, inspection, testing and operation of industrial equipment, the duties of employers and workers, training, medical supervision, first aid, and medical examinations ;

(2) standardisation, i.e. the laying down of official, semi-official or unofficial standards concerning, for example, the safe construction of certain types of industrial equipment, safe and hygienic practices, or personal protective devices ;

(3) inspection, i.e. the enforcement of mandatory regulations ;

(4) technical research, including such matters as investigation of the properties and characteristics of harmful materials, the study of machine guards, the testing of respiratory masks, the investigation of methods of preventing gas and dust explosions, or the search for the most suitable materials and design for hoisting ropes and other hoisting equipment ;

(5) medical research, including, in particular, investigation of the physiological and pathological effects of environmental and technological factors, and the physical circumstances conducive to accidents ;

(6) psychological research, i.e. investigation of the psychological patterns conducive to accidents ;

(7) statistical research to ascertain what kinds of accidents occur, in what numbers, to what types of people, in what operations, and from what causes ;

(8) education, involving the teaching of safety as a subject in engineering colleges, trade, schools or apprenticeship courses ;

(9) training, i.e. the practical instruction of workers, and especially new workers, in safety matters ;

(10) persuasion, i.e. the employment of various methods of publicity and appeal to develop " safety-mindedness " ;

(11) insurance, i.e. the provision of financial incentives to promote accident prevention, in the form, for instance, of reductions in premiums payable by factories where safety measures of a high standard are taken ; and

(12) safety measures within the individual undertaking.

It may be said that in the last resort the value of the first 11 items will depend very largely on the effectiveness of the last. It is in undertakings that accidents occur, and the accident pattern in a given undertaking may be determined very largely by the degree of safety-mindedness shown by all those who work in it.

It will be clear from this list that accident prevention requires the co-operation of many kinds of people—legislators, government officials, technologists, physicians, psychologists, statisticians, teachers and, of course, the employers and workers themselves.

ACCIDENTS AND ACCIDENT PREVENTION TODAY

The first great change for hundreds (perhaps for thousands) of years in the nature of industrial hazards came with the introduction of steam powered industrial machinery. Later came electricity, the use of which gave rise to yet other types of accidents. The pattern of risk has also been changed by the replacement of coal by gas and oil ;

the internal-combustion engine, too, has its dangers, The continual spread of mechanisation and the ever-increasing variety of industrial chemicals in use have added yet more problems of protection. The most recent hazards to arrive on the scene are those deriving from ionising radiations and atomic power.

However, technological changes do not always result in a net increase in the degree of risk. The individual drive for machines is undoubtedly safer than the old line shafting; the modern electric motor for cranes, is safer than the old steam engine; mechanical handling equipment prevents injuries due to over-exertion; and pneumatic conveyors prevent harmful dusts from entering the atmosphere.

In recent years it has come to be realised that technological advance cannot be held solely responsible for accidents. Accidents occur on the most carefully guarded machine, the non-slip floor, the completely enclosed switchgear, and with all sorts of equipment apparently provided with every conceivable safety device. Guards and covers may be removed—shoes may be unsuitable, safety devices may be put out of action, people may try out equipment that they are not supposed to touch. At any time a worker may feel unwell, be absent-minded, forget something, momentarily cease to concentrate on his work, or suffer from some other condition that may lead to an accident. It is not surprising therefore, that increasing attention is being paid to accident risks inherent in human behaviour in the factory or other workplaces.

The war on accidents has developed from the tentative and sporadic measures of a century ago into a full-scale campaign in which almost every conceivable weapon, ranging from imposing codes of regulations down to cartoons, is being used. In this war great successes have been achieved, but final victory—the reduction of accident frequency and severity rates to the lowest figures attainable by human effort—is a long way off.

It is not possible to fix a definite goal for accident prevention, but there is a wide measure of agreement among factory inspectors and other safety experts that most accidents can be prevented. Companies with good safety organisation have actually proved that this is so in a large number of cases. If every undertaking in each industry were to reduce its accident rate to that attained by the few companies with the best safety records in the industry, then without much doubt the world accident total would only be a fraction of what it is now.

(Exact from—International Labour Office—Accident Prevention—A Workers' Education Manual—Geneva 1961).

STATISTICS OF THE MONTH IN BRIEF

The following is the summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

2. The Colombo Consumer's Price Index number for the month of March 1965, is 112.7 as against 112.3 for the month of February, 1965, and increase of .4.

3. Wage Rate

- (a) The Basic Wages payable for the month of April 1965, to workers in trades to which Part II of the Wages Board Ordinance has been applied remain unchanged.
- (b) The Special Living Allowances payable for the month of April 1965, to workers in all the trades to which Part II of the Wages Boards Ordinances has been applied will be slightly more than that for the month of March, 1965.

Strikes

There were altogether 14 strikes in January 1965, involving 3281 workers and a loss of 30,164 man-days as against 21 strikes in December 1964, involving 5780 workers and a loss of 46,836 man-days. Seven of these strikes were in Tea Estates involving 1296 workers and a loss of 4085 man-days ; two in Rubber Estates involving 271 workers and a loss of 3860 man-days ; two in Tea-cum Rubber Estates involving 1477 workers and a loss of 16,791 man-days ; one in Coconut Manufacturing Trade involving 108 workers and a loss of 216 man-days ; one in Aerated Waters and Ice Manufacturing Trade involving 36 workers and a loss of 615 man-days and the remaining one in Match Manufacturing Trade involving 93 workers and a loss of 4597 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of January 1965, and February 1965, was as given below :—

	January, 1965			February, 1965		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	21,997 ..	19,107 ..	41,104 ..	21,959 ..	19,123 ..	41,082
Skilled ..	14,227 ..	3,535 ..	17,762 ..	14,387 ..	3,555 ..	17,942
Semi-skilled	32,084 ..	6,217 ..	38,301 ..	32,222 ..	6,317 ..	38,539
Unskilled	63,664 ..	4,601 ..	68,265 ..	62,212 ..	4,600 ..	66,812
Total ..	131,972	33,460	165,432	130,780	33,595	164,375

The total number of persons placed in employment during these two months is shown below :—

	January, 1965			February, 1965		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	195 ..	26 ..	221 ..	119 ..	100 ..	219
Skilled ..	10 ..	3 ..	13 ..	51 ..	22 ..	73
Semi-skilled	68 ..	12 ..	80 ..	74 ..	9 ..	83
Unskilled	149 ..	19 ..	168 ..	386 ..	19 ..	405
Total ..	442	60	482	630	150	780

NOTES OF CURRENT INTEREST

List of Trade Unions Registered in March, 1965

Regd. No.	Date of Registration	Name
2418 ..	4. 3.65 ..	Langama Eksath Nidahas Karya Mandala Sewaka Samitiya
2419 ..	4. 3.65 ..	Uda Palath Grama Sewaka Sangamaya
2420 ..	4. 3.65 ..	New Comer Ceylonese Trade Association
2421 ..	10. 3.65 ..	Wayamba Disa Eksath Kamkaru Samitiya
2422 ..	17. 3.65 ..	Ceylon Petroleum Corporation Supervisory Staff Officers' Association
2423 ..	17. 3.65 ..	Dumbara Samupakara Sewaka Wrutthiyi Samitiya
2424 ..	24. 3.65 ..	Lanka Swadhina Guru Sangamaya
2425 ..	24. 3.65 ..	Ceylon National Nurses Association
2426 ..	27. 3.65 ..	Samastha Lanka Gambada Usawi Barakaruwange Sangamaya
2427 ..	30. 3.65 ..	Immigration Officers Union
2428 ..	30. 3.65 ..	The Ceylon Police Central Co-operative Stores Societies Employees Trade Union
2429 ..	31. 3.65 ..	The National Planning Department Reserve (Staff Grade) Officers Association
2430 ..	31. 3.65 ..	Krushikarma Departhamentuwe Wenath Pathaweem Labuwan Lipikaru ha Yaturu Lekaka Adi Sreniwala Sewaya Karanunge Sangamaya

TABLE I—COST OF LIVING INDEX NUMBERS
A—Colombo Working Class

Base : November, 1938–April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov, 1938–April 1939—100)

Base : November, 1938–April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

Base : November, 1942 = 100
 Index Number Nov., 1942 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	101	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

† Average for 5 months only. * Average for 11 months only.

B—Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8
1962	100.93	105.56	101.53	108.21	124.95	106.3
1963	103.02	103.03	101.53	118.16	126.58	108.8
1964	106.39	103.20	101.53	129.15	129.34	112.2

1964—

January	105.70	102.19	101.53	122.87	128.71	111.2
February	105.44	102.65	101.53	126.75	128.97	111.5
March	104.91	103.34	101.53	128.31	129.45	111.4
April	105.65	104.50	101.53	129.32	129.45	112.1
May	106.65	103.69	101.53	130.50	129.45	112.7
June	107.18	102.31	101.53	129.53	128.73	112.8
July	106.77	102.31	101.53	127.82	129.00	112.4
August	106.42	102.65	101.53	124.85	129.34	112.0
September	106.32	103.69	101.53	125.04	129.90	112.1
October	107.15	103.69	101.53	126.25	130.13	112.8
November	107.87	103.69	101.53	127.18	129.39	113.2
December	106.58	103.69	101.53	127.41	129.53	112.4

1965—

January	106.99	101.96	101.53	127.64	128.60	112.5
February	106.35	101.96	101.53	129.92	128.81	112.3
March	107.11	102.31	101.53	129.13	128.95	112.7

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Year	Base : 1939=100					
	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 133
1946	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

B

Base : 1952=100

1953	.. 1.95	.. 101.56	.. 99.96	.. 90.97	.. 101.31	.. 99.71
1954	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29
1955	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21
1956	.. 2.08	.. 108.33	.. 108.11	.. 96.24	.. 107.18	.. 106.91
1957	.. 2.10	.. 109.38	.. 106.40	.. 99.16	.. 110.44	.. 107.43
1958	.. 2.14	.. 111.46	.. 106.21	.. 113.74	.. 126.67	.. 120.70
1959	.. 2.14	.. 111.46	.. 105.95	.. 113.74	.. 126.67	.. 120.41
1960	.. 2.12	.. 110.42	.. 106.69	.. 113.74	.. 126.67	.. 122.39
1961	.. 2.13	.. 110.94	.. 105.86	.. 113.74	.. 126.67	.. 120.87
1962	.. 2.16	.. 112.50	.. 105.83	.. 113.74	.. 126.67	.. 119.16
1963	.. 2.19	.. 114.06	.. 104.83	.. 113.74	.. 126.67	.. 116.42
1964	.. 2.24	.. 116.67	.. 103.98	.. 113.74	.. 126.67	.. 112.90
1964—						
January	.. 2.22	.. 115.63	.. 103.98	.. 113.74	.. 126.67	.. 113.91
February	.. 2.22	.. 115.63	.. 103.70	.. 113.74	.. 126.67	.. 113.61
March	.. 2.22	.. 115.63	.. 103.80	.. 113.74	.. 126.67	.. 113.71
April	.. 2.22	.. 115.63	.. 103.15	.. 113.74	.. 126.67	.. 113.00
May	.. 2.25	.. 117.19	.. 103.98	.. 113.74	.. 126.67	.. 112.40
June	.. 2.25	.. 117.19	.. 103.89	.. 113.74	.. 126.67	.. 112.30
July	.. 2.25	.. 117.19	.. 104.26	.. 113.74	.. 126.67	.. 112.70
August	.. 2.25	.. 117.19	.. 104.63	.. 113.74	.. 126.67	.. 113.10
September	.. 2.25	.. 117.19	.. 104.54	.. 113.74	.. 126.67	.. 113.00
October	.. 2.25	.. 117.19	.. 103.89	.. 113.74	.. 126.67	.. 112.30
November	.. 2.25	.. 117.19	.. 103.52	.. 113.74	.. 126.67	.. 111.90
December	.. 2.25	.. 117.19	.. 104.26	.. 113.74	.. 126.67	.. 112.70
1965—						
January	.. 2.25	.. 117.19	.. 104.17	.. 113.74	.. 126.67	.. 112.60
February	.. 2.25	.. 117.19	.. 104.35	.. 113.74	.. 126.67	.. 112.80
March	.. 2.25	.. 117.19	.. 103.98	.. 113.74	.. 126.67	.. 112.40

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 ..	1.96	100.00	2.92	100.00	2.04	100.00
1953 ..	1.99	101.53	2.95	101.03	2.07	101.47
1954 ..	2.02	103.06	2.94	100.68	2.09	102.45
1955 ..	2.09	106.63	2.96	101.37	2.16	105.88
1956 ..	2.10	107.14	3.00	102.74	2.17	106.37
1957 ..	2.13	108.67	3.15	107.88	2.20	107.84
1958 ..	2.16	110.20	3.39	116.10	2.26	110.78
1959 ..	2.16	110.20	3.76	128.77	2.29	112.25
1960 ..	2.16	110.20	3.74	128.08	2.28	111.76
1961 ..	2.17	110.71	3.75	128.42	2.29	112.25
1962 ..	2.19	111.73	3.78	129.45	2.32	113.73
1963 ..	2.22	113.27	3.82	130.82	2.35	115.20
1964 ..	2.27	115.82	3.88	132.88	2.40	117.65
1964 — January ..	2.26	115.31	3.85	131.85	2.38	116.67
February ..	2.26	115.31	3.87	132.53	2.39	117.16
March ..	2.26	115.31	3.87	132.53	2.39	117.16
April ..	2.26	115.31	3.87	132.53	2.39	117.16
May ..	2.28	116.33	3.87	132.53	‡2.41	118.14
June ..	2.28	116.33	3.90	133.56	2.41	118.14
July ..	2.28	116.63	3.90	133.56	2.41	118.14
August ..	2.28	116.33	3.87	132.53	2.41	118.14
September ..	2.28	116.33	3.87	132.53	2.41	118.14
October ..	2.28	116.33	3.87	132.53	2.41	118.14
November ..	2.28	116.33	3.90	133.56	2.41	118.14
December ..	2.28	116.33	3.90	133.56	2.41	118.14
1965 -- January ..	2.28	116.33	3.87	132.53	2.41	118.14
February ..	2.28	116.33	3.87	132.53	2.41	118.14
March ..	2.28	116.33	3.87	132.53	2.41	118.14

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export Cinema and Building Trades only.

‡ Amended figure.

TABLE IV

The Number of Registrants for Employment or Better Employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi-skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959	20,869	13,859	33,723	59,567	128,018
1960	26,252	16,928	34,887	73,025	151,092
1961	27,629	18,201	34,212	71,223	151,265
1962	33,825	17,352	35,593	65,439	152,209
1963	35,924	16,584	36,255	63,159	151,922
1964	39,018	17,139	37,970	65,213	159,340
1964—January	37,084	16,937	37,221	63,363	154,605
February	37,507	17,125	37,537	63,940	156,109
March	37,834	17,270	38,064	64,197	157,365
April	37,318	17,100	37,849	63,541	155,808
May	37,831	16,610	37,684	63,878	156,003
June	38,636	16,720	37,775	64,563	157,694
July	39,412	16,988	38,134	66,005	160,539
August	39,845	17,047	38,436	65,970	161,298
September	39,959	16,942	38,038	65,494	160,433
October	40,646	17,195	38,398	66,268	162,507
November	40,937	17,790	38,340	67,193	164,260
December	41,208	17,942	38,165	68,141	165,456
1965—January	41,104	17,762	38,301	68,265	165,432
February	41,082	17,942	38,539	66,813	164,375

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

These figures comprise—

- (a) Unemployed persons seeking employment;
- (b) Under-employed persons seeking full-time employment; and
- (c) Employed persons seeking better employment.

TABLE V—The Number of Registrants for Employment or Better Employment

CLASSIFICATION BY

Year	Colombo	Negombo	Katutura	Galle	Kandy	Navalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai
1947 ..	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949 ..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951 ..	83,125	3,422	2,886	4,350	2,209	537	886	1,587	569	904	418	1,207
1952 ..	82,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953 ..	30,203	2,561	3,316	3,949	3,080	735	1,190	1,294	1,002	417	344	338
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955 ..	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956 ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957 ..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958 ..	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959 ..	55,875	8,940	7,306	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960 ..	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961 ..	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962 ..	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,138	1,447	641
1963 ..	55,904	11,768	11,237	6,658	7,529	1,022	6,438	3,593	4,949	2,910	1,508	540
1964—												
January ..	56,362	12,066	11,426	16,849	7,616	983	6,688	3,791	5,184	3,059	1,612	557
February ..	56,938	12,137	11,643	16,671	7,598	1,007	6,921	3,881	5,283	3,048	1,676	573
March ..	57,498	12,217	11,738	16,418	7,717	1,043	7,094	3,934	5,376	3,080	1,680	579
April ..	56,942	11,934	11,661	16,255	7,794	1,026	6,976	3,913	5,312	2,972	1,679	589
May	56,775	11,706	12,088	16,674	7,976	977	6,885	3,795	5,378	2,987	1,699	600
June	57,236	11,572	13,259	16,804	8,306	1,041	6,308	3,714	5,417	3,034	1,672	616
July	58,129	11,866	13,936	16,826	8,602	986	6,817	3,680	5,580	3,008	1,663	612
August ..	57,900	11,854	14,247	16,845	8,869	930	6,816	3,758	5,650	2,956	1,621	632
September	57,744	11,945	13,854	17,029	8,262	919	6,849	3,729	5,645	2,996	1,634	622
October ..	58,250	12,337	13,728	17,301	8,634	926	6,885	3,805	5,661	3,023	1,673	657
November	58,330	12,900	13,718	17,378	9,004	934	7,016	3,903	5,155	3,115	1,664	715
December	57,943	13,081	14,003	17,430	9,199	953	7,136	4,133	5,057	3,212	1,668	749
1965—												
January ..	57,626	13,264	14,577	17,607	8,399	945	7,268	3,932	4,874	3,216	1,847	801
February	56,787	12,920	14,713	17,460	8,356	948	7,351	4,090	4,500	3,190	1,904	823

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

Trincmalee	Anuradhapura	Avissavella	Haputale	Matara	Vavuniya	Kegalle	Matale	Chilaw	Hatton	Nuwara Eliya	Tota
—	—	—	—	—	—	—	—	—	—	—	34,744
233	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	53,307
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	63,304
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	123,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	364	1,363	8,060	574	3,301	1,199	—	—	—	150,231
1,431	2,742	3,804	1,188	7,811	737	3,230	1,259	2,109	768	822	152,092
1,389	3,128	3,528	1,414	8,606	671	4,049	1,345	2,269	889	578	151,922
1,467	3,122	3,553	1,471	8,753	654	4,185	1,383	2,334	881	609	154,605
1,493	3,097	3,441	1,493	8,846	664	4,380	1,419	2,421	843	636	156,109
1,621	3,200	3,412	1,563	8,902	642	4,379	1,410	2,436	827	599	157,365
1,710	3,141	3,371	1,574	8,865	564	4,276	1,355	2,437	842	620	155,808
1,743	3,156	3,460	1,596	8,700	579	4,136	1,327	2,388	800	578	156,003
1,825	2,838	3,475	1,611	8,745	544	4,049	1,343	2,387	817	582	157,694
1,893	3,015	3,594	1,614	8,835	544	4,084	1,363	2,482	853	557	160,539
1,913	3,089	3,795	1,605	8,943	547	4,103	1,370	2,447	873	535	161,298
1,928	3,068	3,775	1,625	9,017	562	4,138	1,369	2,314	903	506	160,435
1,935	2,869	3,743	1,629	9,127	589	4,328	1,432	2,377	1,033	510	162,507
1,764	2,946	3,806	1,652	9,260	707	4,693	1,436	2,384	1,189	541	164,260
1,674	3,150	3,862	1,580	9,297	677	4,940	1,529	2,399	1,270	544	165,456
1,481	3,144	3,910	1,593	9,223	697	5,248	1,542	2,414	1,302	522	165,432
1,514	3,320	3,932	1,587	9,132	631	5,368	1,525	2,454	1,357	513	164,375

TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	18,095	1,303	27,174	3,012	16,525	1,341	39,225	10,180	96,829	15,786
1947	9,437	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,392	5,773	89,410	10,779
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,371	12,458
1953	18,386	1,523	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	2,392	3,791	83,383	8,208
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	5,648
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	4,851
1963	24,997	1,322	11,953	502	24,951	939	43,400	2,466	105,301	5,129
1964	29,947	1,722	14,277	535	23,304	945	48,991	3,599	121,609	6,801
1964 January	2,996	60	1,263	24	2,808	74	4,100	325	11,167	483
February	2,627	211	1,288	34	2,507	49	3,880	367	10,302	661
March	2,336	117	1,147	65	2,529	69	4,036	407	10,048	658
April	1,632	163	776	49	1,716	68	3,034	232	7,158	517
May	2,468	105	891	32	1,914	73	3,902	235	9,175	445
June	2,966	152	1,085	30	2,472	43	4,764	322	11,287	547
July	2,562	138	1,099	48	2,411	61	4,478	132	10,550	379
August	2,381	183	1,211	63	2,501	49	3,769	373	9,862	668
September	2,343	167	1,138	51	2,292	89	3,720	249	9,493	556
October	2,862	207	1,269	41	2,528	67	4,315	319	10,974	634
November	2,415	143	1,739	45	2,502	118	4,686	331	11,342	642
December	2,359	66	1,371	53	2,214	185	4,307	307	10,251	611
1965 January	2,548	221	1,197	13	2,677	80	4,692	168	11,114	482
February	2,254	219	1,322	73	2,498	83	3,916	405	9,990	780

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of February, 1965

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	685	44	498	40	1,199	16	1,530	117	3,712	217
Negombo	76	4	56	1	126	—	278	49	536	54
Kalutara	128	50	49	9	173	5	362	1	712	65
Galle	484	3	217	1	228	8	244	12	1,173	24
Kandy	98	1	62	2	90	16	240	30	490	49
Nawalapitiya	10	—	4	—	16	—	15	—	45	—
Kurunegala	92	—	63	—	53	—	166	—	374	—
Jaffna	169	30	73	—	83	2	127	3	452	35
Batnapura	23	—	13	—	40	5	52	—	128	5
Badulla	49	2	13	—	31	2	69	3	162	7
Batticaloa	41	1	21	—	45	2	80	—	187	3
Kalmunai	23	1	24	—	31	—	21	—	99	1
Trincomalee	22	—	11	3	28	—	69	3	130	6
Anuradhapura	52	10	48	—	77	4	169	24	346	38
Avissawella	52	—	17	—	18	—	109	—	196	—
Haputale	19	—	6	—	13	1	14	—	52	1
Matara	115	12	53	—	81	1	204	31	453	44
Vavuniya	9	—	2	—	16	—	4	—	31	—
Kegalla	74	1	73	—	97	—	72	—	316	1
Matale	22	1	3	—	18	—	16	—	59	1
Chilaw	38	—	21	—	34	2	100	—	193	2
Hatton	13	3	3	9	1	1	56	11	81	15
Nuwara Eliya	12	4	9	10	—	—	28	12	59	16
Total	2,254	219	1,322	73	2,498	83	3,916	405	9,990	780

TABLE VIII—Strikes In Ceylon Since 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	4	.. Not available	Not available
1940	.. 36	.. 9,732	.. do.	8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	66‡	.. 12,399	.. 937
1945	.. 28	.. 3,514	.. 4,285*	53	.. 28,875	.. 153,388½
1946	.. 87	.. 15,259	.. 31,830‡	69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	52	.. 43,485	.. 544,714
1948	.. 33	.. 23,100	.. 49,933‡	20	.. 1,065	.. 2,497½
1949	.. 66	.. 477,412	.. 681,340	23	.. 2,874	.. 14,576½
1950	.. 82	.. 22,808	.. 85,837	23	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	35	.. 6,726	.. 17,434
1952	.. 36	.. 5,355	.. 9,414	39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	127	.. 70,239	.. 190,443
1958	.. 123	.. 39,372	.. 346,632	96	.. 42,713	.. 399,228
1959	.. 177	.. 47,318	.. 352,145	71	.. 42,933	.. 468,119
1960	.. 123	.. 42,528	.. 259,948	37	.. 4,830	.. 15,139½
1961	.. 90	.. 29,223	.. 317,866	39	.. 38,013	.. 170,372
1962	.. 138	.. 42,569	.. 193,792	50	.. 25,730	.. 301,882
1963	.. 174	.. 62,511	.. 359,905	58	.. 29,819	.. 479,678
1964 January to December §	191	65,818	592,113	90	18,565	231,802
1964 January §	.. 13	.. 4,726	.. 101,406	7	.. 6,785	.. 119,703
February §	.. 16	.. 4,932	.. 46,510	9	.. 1,160	.. 12,085
March §	.. 13	.. 5,397	.. 107,028	11	.. 1,828	.. 13,133
April §	.. 12	.. 3,641	.. 17,123	7	.. 344	.. 4,108
May §	.. 16	.. 3,832	.. 24,946	7	.. 1,404	.. 8,644
June §	.. 19	.. 5,764	.. 76,724	8	.. 1,606	.. 20,896
July §	.. 16	.. 7,884	.. 33,725	13	.. 1,729	.. 22,136
August §	.. 18	.. 5,762	.. 58,773	4	.. 435	.. 5,237
September §	.. 18	.. 9,120	.. 25,748	7	.. 361	.. 1,470
October §	.. **20	.. **5,958	.. **59,603	3	.. 246	.. 3,504
November §	.. **14	.. **3,500	.. **10,556	**7	.. 1,845	.. 3,702
December	.. **16	.. **5,302	.. **31,966	**7	.. **822	.. **17,184
1965 January §	.. 11	.. 3,044	.. 24,736	3	.. 237	.. 5,428

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—Classification of the Strikes in January, 1965, by Industries or Trades

Industry or Trade		Number of		Number of	
		Strikes	Workers involved	Workers involved	Man-days lost
Plantations—Tea	..	7	1,296	..	4,085
Rubber	..	2	271	..	3,860
Tea-cum-Rubber	..	2	1,477	..	16,791
Coconut	..	—	—	..	—
Coconut-cum-Rubber	..	—	—	..	—
Total	..	11	3,044		24,736
Engineering	..	—	—	..	—
Printing	..	—	—	..	—
Motor Transport	..	—	—	..	—
Tea Export	..	—	—	..	—
Rubber Export	..	—	—	..	—
Coconut Manufacturing	..	1	108	..	216
Toddy, Arrack and Vinegar	..	—	—	..	—
Cigar Manufacturing	..	—	—	..	—
Tea & Rubber Manufacturing	..	—	—	..	—
Cinema	..	—	—	..	—
Dock, Harbour and Port Transport	..	—	—	..	—
Building Trade	..	—	—	..	—
Local Government Services	..	—	—	..	—
Service Institutions	..	—	—	..	—
Factories, Workshops, &c., run by the State	..	—	—	..	—
Textile	..	—	—	..	—
Relief Schemes	..	—	—	..	—
Wholesale and Retail Distribution	..	—	—	..	—
Aerated Waters and Ice Manufacturing	..	1	36	..	615
Beedi Manufacturing	..	—	—	..	—
Hotel	..	—	—	..	—
Tile Manufacturing	..	—	—	..	—
Miscellaneous	..	—	—	..	—
Coir Mattress and Bristle Fibre Export	..	—	—	..	—
Match Manufacturing	..	1	93	..	4,597
Total	..	3	237		5,428
Grand Total	..	14	3,281		30,164

TABLE X—Classification of the Strikes in January, 1965, in Causes

Causes	Number of		Number of	
	Strikes		Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work	1	1	160	93
2. Wage increases, Higher rates for piece work, &c.	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	2	1	115	36
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	3	—	526	—
5. Food matters. Welfare	—	—	—	—
6. Right of association and meeting	—	—	—	—
7. Factional disputes and domestic matters	1	—	590	—
8. External matters (e.g., arrest by Police, &c.)	—	—	—	—
9. Assaults by employer or agent or others	1	—	159	—
10. General demands	3	1	1,494	108
11. Sympathetic strikes	—	—	—	—
Total	11	3	3,044	237

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month : April, 1965</i>		
	<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
(1) Baking Trade			
<i>Monthly Rates :</i>			
Class "A" Worker : foreman, head bakers, head basses, cooks, "short eats" makers, pastry makers, cake decorators	70 0	65 15	135 15
Class "B" Worker : dough mixers, scalers and weighers, divider men, twistors, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators	55 0	60 00	115 00
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen	39 0	45 58	84 58
Beedi Manufacturing Trade			
<i>Piece Rates :</i>			
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—			
(a) beedies not more than 2 ins. long	5 0	—	5 0
(b) beedies more than 2 ins. long but less than 3 ins.	6 0	—	6 0
(c) beedies not less than 3 ins. long	7 0	—	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—			
(a) beedies not more than 2 ins. long	3 34	—	3 34
(b) beedies more than 2 ins. long but less than 3 ins.	4 0	—	4 0
(c) beedies not less than 3 ins. long	4 66	—	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—			
(a) beedies not more than 2 ins. long	1 67	—	1 67
(b) beedies more than 2 ins. long but less than 3 ins.	2 0	—	2 0
(c) beedies not less than 3 ins. long	2 34	—	2 34
Fixing ring labels round rolled beedies, per 1,000 beedies	0 50	—	0 50

Month : April, 1965

Class of Worker	Basic Wages		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(3) Brick and Tile Manufacturing Trade					
<i>Daily Rates :</i>					
In the manufacture of tiles in a factory—					
A—Male workers (18 and above) :					
Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2	0	2	09	4 09
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1	80	2	09	3 89
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1	60	2	09	3 69
Unskilled Workers :					
Workers engaged in—mixing and tempering clay mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1	40	1	99	3 39
B—Female Workers (18 and above) ..	1	15	1	88	3 03
C—Workers (under 18 years) :					
Over 14 years but under 15 ..	0	80	1	48	2 28
Over 15 years but under 16 ..	0	90	1	53	2 43
Over 16 years but under 17 ..	1	0	1	58	2 58
Over 17 years but under 18 ..	1	10	1	68	2 78
(4) Building Trade					
<i>Daily Rates :</i>					
Unskilled :					
Male labourers not* under 18 years of age ..	1	40	2	21	3 61
Female labourers not under 18 years of age ..	1	10	2	21	3 31
Unskilled labourers (irrespective of sex) under 18 years of age ..	0	90	2	21	3 11
Semi-skilled, Grade II :					
Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1	65	2	31	3 96
Semi-skilled, Grade I :					
Kanganies ..	1	80	2	31	4 11
Skilled :					
Masons (building), carpenters (building), plumbers ; Erectors (construction steel) ; equipment maintenance men ; tinkers ..	2	0	2	31	4 31

*Correction of Error : The words " male labourers under 18 years of age" appearing under item "(4) Building Trade" of this appendix in all issues of the Ceylon Labour Gazette commencing April, 1963 should be read as "Male Labourers not under 18 years of age" any inconvenience caused to our Patrons is regretted—Editor.

Class of Worker	Basic Wage		Special Allowances		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(5) Cigar Manufacturing Trade						
<i>Piece Rates :</i>						
Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—						
(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10	0	—	..	10	0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11	0	—	..	11	0
(6) Cinema Trade						
<i>Monthly Rates :</i>						
A.—NON-CLERICAL						
<i>Unskilled</i>						
Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..	36	50	..	57	34	.. 93 84
<i>Semi-skilled</i>						
Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:						
(a) Within the Municipal areas ..	43	0	..	59	94	.. 102 94
(b) Outside the Municipal areas ..	40	0	..	59	94	.. 99 94
<i>Skilled, Grade II</i>						
Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—						
(a) Within the Municipal area ..	55	0	..	61	76	.. 116 76
(b) Outside the Municipal areas ..	47	0	..	61	76	.. 108 76
<i>Skilled, Grade I</i>						
Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—						
(a) Within the Municipal areas ..	66	0	..	61	76	.. 127 76
(b) Outside the Municipal areas ..	61	0	..	61	76	.. 122 76

Class of Worker	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(6) Cinema Trade (contd.)			
B.—CLERICAL			
<i>Grade III</i>			
Advertisement clerk; Assistant cashier clerk; Despatch and clearing clerk; Advance booking clerk; Booking clerk:—			
(a) Within the Municipal areas ..	50 0	55 0	105 50
(b) Outside the Municipal areas ..	45 0	55 0	100 50
<i>Grade II</i>			
Advertisement manager; Cashier clerk; Clerk (accounts and general); Typist; Wharf clerk; Storekeeper; Book-keeper:—			
(a) Within the Municipal areas ..	55 0	58 50	113 50
(b) Outside the Municipal areas ..	50 0	58 50	108 50
<i>Grade I</i>			
Head clerk ..	110 0	63 50	173 50
(7) Cinnamon Trade			
<i>Daily Rates :</i>			
Pruning, draining and terracing ..	3 0*	—	3 0
Weeding, removing illuk grass and clearing boundaries :			
(a) male workers ..	2 50*	—	2 50
(b) female workers ..	2 0*	—	2 0
<i>Piece Rates :</i>			
Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled ..			
Pruning per acre ..	0 80	—	0 80
Draining a linear chain of drain 18" × 18" ..	15 0	—	15 0
Annual weeding, per acre ..	4 0	—	4 0
Annual weeding, per acre ..	40 0	—	40 0
(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade			
<i>Daily Rates :</i>			
Male worker not under 16 years ..	1 10	1 30	2 40
Female worker not under 15 years ..	0 90	0 96	1 86
Child worker ..	0 65	0 89	1 54
(9) Coconut Growing Trade			
<i>Daily Rates :</i>			
In the raising and maintenance of a coconut planta- tion and in the manufacture of copra—			
Kangany ..	1 40	1 30	2 70
Male not under 16 years ..	1 25	1 30	2 55
Female not under 15 years ..	1 5	0 96	2 01
Male worker under 16 years or Female worker under 15 years ..	0 80	0 89	1 69

These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Month: April, 1965

Class of Worker	Month: April, 1965		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(9) Coconut Growing Trade (contd.)			
<i>Monthly Rates :</i>			
Conductor employed in—			
(a) any coconut plantation of not less than 75 acres but less than 100 acres in extent, per month	100 0*	—	100 0
(b) any coconut plantation of not less than 100 acres but less than 150 acres in extent, per month	125 0*	—	125 0
(c) any coconut plantation of not less than 150 acres but less than 200 acres in extent, per month	150 0*	—	150 0
(d) any coconut plantation of not less than 200 acres but less than 250 acres in extent, per month	175 0*	—	175 0
(e) any coconut plantation of not less than 250 acres in extent, per month	200 0*	—	200 0
<i>Piece Rates :</i>			
(1) In the raising and maintenance of plantations:			
Picking nuts, per 1,000 trees	18 0	—	18 0
(2) In the manufacture of copra :			
(a) husking nuts, per 1,000 nuts	3 50	—	3 50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2 50	—	2 50
(10) Coconut Manufacturing Trade			
<i>Daily Rates :</i>			
In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—			
Kangany	1 80	2 15	3 95
Male not under 18 years	1 40	2 15	3 55
Female not under 18 years	1 15	1 76	2 91
Worker, irrespective of sex under 18 years	1 15	1 69	2 84
<i>Piece Rates :</i>			
(a) In the manufacture of desiccated coconuts—			
(1) husking nuts, per 1,000 nuts	2 19	—	2 19
(2) removing shells (hatchetting) per 1,000 nuts	1 13	—	1 13
(3) removing parings, per 1,000 nuts	1 13	—	1 13
(4) washing coconut meat and disintegrating, per 1,000 pounds	0 88	—	0 88
(5) drying, per 1,000 pounds	1 31	—	1 31
(6) sifting and grading, per 1,000 pounds	1 6	—	1 6
(7) packing and stencilling per case of 120 to 130 pounds	0 10	—	0 10
(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—			
(1) crushing husks per cwt. (wet weight of bristle fibre)	0 94	—	0 94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0 94	—	0 94
(3) cleaning mattress fibre, drying and baling per cwt.	0 31	—	0 31
(4) hanking bristle fibre and tying, per cwt.	1 50	—	1 50
(5) manufacture of mats and matting—			
(i) mats, per sq. ft.	0 44	—	0 44
(ii) matting, per square yard	0 15	—	0 15
(6) hacking bristle fibre and tying, per cwt.	3 25	—	3 25

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor;

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling, balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hackling; cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press, platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40 .. 2 21 .. 3 61

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 60 .. 2 31 .. 3 91

Grade I—

Workers employed in—packing baling boxes with or without mechanical trammers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre ..

1 80 .. 2 31 .. 4 11

Head baling press operator ..

2 0 .. 2 31 .. 4 31

B. Female workers (not under 18 years of age) ..

1 15 .. 2 09 .. 3 24

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..

0 80 .. 1 65 .. 2 45

Over 15 years but under 16 years ..

0 90 .. 1 70 .. 2 60

Over 16 years but under 17 years ..

1 0 .. 1 75 .. 2 75

Over 17 years but under 18 years ..

1 15 .. 1 85 .. 3 00

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(11) Coir Mattress and Bristle Fibre Export Trade (contd.)						
Piece Rates :						
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight	8	75	—	—	8	75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight	8	25	—	—	8	25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight	4	12	—	—	4	12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight	9	25	—	—	9	25

(12) Dock, Harbour and Port Transport Trade*

Monthly Rates :

Manual Work—

Special Grade	65	0	37	75	102	75
Skilled Grade	55	0	33	75	88	75
Semi-skilled Grade	45	0	30	75	75	75
Unskilled, Grade I	37	0	30	75	67	75
Unskilled, Grade II	31	0	30	75	61	75

Women Workers—

Female kangannies	35	0	30	75	65	75
Female labourers	30	0	30	75	60	75

Non-manual Workers—

Special Grade	75	0	45	00	120	00
Grade I	55	0	33	75	88	75

Piece Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip	6	0	—	—	6	0
Assistant Tindals, per trip	6	25	—	—	3	25
Tindals, per trip	6	50	—	—	6	50

* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10542 of June 29, 1953.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(12) Dock, Harbour and Port Transport Trade (contd.)						
Lighters over 60 but under 80 tons—						
Lightermen, per trip	7 0	..	—	.. 7 0
Assistant Tindals, per trip	7 25	..	—	.. 7 25
Tindals, per trip	7 50	..	—	.. 7 50
Lighters 80 tons and over—						
Lightermen, per trip	8 0	..	—	.. 8 0
Assistant Tindals, per trip	8 50	..	—	.. 8 50
Tindals, per trip	9 0	..	—	.. 9 0

Note.—The above rates shall be increased by—

(i) 50 cents for—

(a) each trip involving transshipment of cargo from ship to ship ;

(b) each trip where cargo is " shut out " and subsequently re-directed to another vessel;

(c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen	..	..	105 0	..	—	.. 105 0
Assistant Tindals	..	..	108 75	..	—	.. 108 75
Tindals	..	..	112 50	..	—	.. 112 50

Lighters of 80 tons and over—

Lightermen	..	..	122 0	..	—	.. 122 0
Assistant Tindals	..	..	126 0	..	—	.. 126 0
Tindals	..	..	130 0	..	—	.. 130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55 0	..	—	.. 55 0
Assistant Tindals	..	..	55 0	..	—	.. 55 0
Tindals	..	..	60 0	..	—	.. 60 0

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(13) Engineering Trade						
<i>Daily Rates :</i>						
Unskilled labourers	1	40	2	21	3	61
Semi-skilled workers, Grade I—						
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fettlers (iron and brass) ; smellters (iron and brass) ; checkers (timber), sawyers ; caulkers (wood) ; boiler attendants ; drivers (engine) .. firemen ; tyre repairers ; tyre vulcanizers	1	65	2	31	3	96
Semi-skilled workers, Grade II—						
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand	1	45	2	31	3	76
Skilled workers—						
Turners ; machinists (iron and steel working) ; machinists (wood working) ; coppersmiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; coremakers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (applicers of French polish) ; masons ; launch tindals, drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; rivetters and caulkers crane drivers ; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads	2	0	2	31	4	31
Kanganies	1	80	2	31	4	11
Watchers	1	70	2	31	4	01
Trade learners and apprentices—						
First year	0	50	1	17	1	67
Second year	0	66	1	27	1	97
Third year	0	85	1	62	2	47
Fourth year	1	10	1	77	2	83
(14) Ice and Aerated Waters Manufacturing Trade						
<i>Daily Rates :</i>						
Grade I :						
Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers	2	0	2	31	4	31
Grade II :						
Can Repairers, CO ₂ Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Labelers (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors	1	65	2	31	3	96

Class of Worker

Basic Wage Rs. c.	Special Allowances Rs. c.	Total Rs. c.
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(14) Ice and Aerated Waters Manufacturing Trade (contd.)

Grade III :

Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders	1 40 ..	2 21 ..	3 61
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(15) Match Manufacturing Trade

Daily Rates :

Grade I—

Splint chopping by machine driver; peeling splints, rims, outside veneers and bottom veneers by machine driver; sharpening knives and tools by machine driver; filling frames by machine driver; dipping of sticks in chemical composition by machine driver; frictioning by machine driver; mixing composition for match head by mixer; paper slitting by machine driver; the work of an overseer or kangany; box filling by machine driver:—

(a) Male Workers, 18 years and over ..	2 0 ..	1 94 ..	3 94
(b) Female Workers, 18 years and over ..	1 64 ..	1 84 ..	3 48
(c) Young persons, over 14 years, but under 18 years	1 25 ..	1 48 ..	2 73

Grade II—

Cross-cutting by hand; cross-cutting by machine driver; splint levelling; cutting outside, rim and bottom veneers by cutter; inner box making by machine; sharpening knives and tools by machine by helper; paraffining by hand; emptying frames; side painting of boxes; checking filled boxes; banderolling by machine driver and assistant; mixing composition for painting sides of boxes outer box making by machine; feeding boxes by machine for box filling; dipping sticks in chemical composition by hand:—

(a) Male Workers, 18 years and over ..	1 60 ..	1 94 ..	3 54
(b) Female Workers, 18 years and over ..	1 32 ..	1 84 ..	3 16
(c) Young persons over 14 years but under 18 years	1 0 ..	1 48 ..	2 48

Grade III—

The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—

(a) Male Workers, 18 years and over ..	1 40 ..	1 84 ..	3 24
(b) Female Workers, 18 years and over ..	1 15 ..	1 72 ..	2 87
(c) Young persons, over 14 years but under 16 years	0 70 ..	1 22 ..	1 92
(d) Young persons, over 16 years but under 18 years	0 90 ..	1 48 ..	2 38

Grade IV—

Watcher	1 70 ..	1 94 ..	3 64
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Month : April, 1965

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(16) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	66	42	166 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	66	42	156 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	63	92	148 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100	0	66	42	166 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	66	42	131 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	66	42	133 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt.	60	0	62	02	122 02
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	62	02	112 02
Class I Workers : Omnibus checkers or time-keepers	60	0	62	02	122 02
Class J Workers : Omnibus inspectors and omnibus stand supervisors	90	0	62	02	152 02
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items	45	0	51	67	96 67

Daily Rates :

Class A worker	4	0	2	82	6 82
" B "	4	0	2	82	6 82
" C "	3	25	2	82	6 07
" D "	4	0	2	82	6 82
" E "	2	75	2	57	5 32
" F "	2	75	2	82	5 57
" G "	2	50	2	82	5 32
" H "	2	25	2	82	5 07
" K "	1	50	1	94	3 44

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Month : April, 1965

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(17) Plumbago Trade					
Daily Rates :					
Worker other than those employed in curing and dressing—					
Underground workers—					
Baseses	3	0	1	36	4 36
Kanganies Loaders Onsetters or Donakatakarayas Overseers	2	50	1	36	3 86
Shift bosses	2	33	1	36	3 69
Blasters Drillers (hand and machine) Shaft drivers Stoppers (excavators) Timbermen	2	25	1	36	3 61
Muckers Trolleyman Unskilled labourers	1	75	1	36	3 11
Underground and surface workers—					
Electricians Enginemen Fitters Hoistmen Mechanics Pumpmen Winchmen	2	75	1	36	4 11
Checkers	2	50	1	36	3 86
Electricians (assistants) Fitters (assistants) Windlassmen (dabare workers) Mechanics (assistants)	1	75	1	36	3 11
Surface workers—					
Carpenters Masons	2	75	1	36	4 11
Overseers	2	50	1	36	3 86
Bakkikarayas or Banksman Blacksmiths Boilerman Drill sharpeners	2	25	1	36	3 61
Firewood carriers and splitters	1	85	1	36	3 21
Carters Watchers	1	75	1	36	3 11
Cooks Smithy boys Unskilled labourers	1	49	1	36	2 85

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

- (a) female worker, not under 18 years of age .. Rs. 1.00
- (b) worker, irrespective of sex, under 18 years of age .. 0.93 cents

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	¢.
(17) Plumbago Trade (contd.)						
Workers employed in curing and dressing—						
(a) As overseers and kanganies	..	2 25	..	1 56	..	3 81
(b) On different jobs—						
Male workers not under 18 years	..	1 50	..	1 56	..	3 06
Female workers not under 18 years	..	1 25	..	1 20	..	2 45
Worker under 18 years	..	0 75	..	1 13	..	1 88

(18) Printing Trade

Monthly Rates :

Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists	..	110 0	..	110 42	..	220 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	..	87 50	..	88 42	..	175 92
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	..	65 0	..	77 42	..	142 42
Class C, Grade II Workers : Platen Machine Minders	..	60 0	..	71 80	..	131 80
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	..	50 0	..	66 42	..	116 42
Class E Workers : Unskilled workers not under 18 years of age	..	42 0	..	63 73	..	105 73
Class F Workers : Unskilled workers under 18 years of age	..	20 0	..	42 22	..	62 22
Class G Workers : Watchers	..	44 0	..	66 42	..	110 42
Class A—1st year learner	..	33 0	..	46 32	..	79 32
" B " "	..	26 0	..	39 72	..	65 72
" C Grade I, 1st year learner	..	24 0	..	41 92	..	65 92
" C Grade II " "	..	22 0	..	39 72	..	61 72
" D—1st year learner	..	19 0	..	37 52	..	56 52
Class A—2nd year learner	..	44 0	..	55 62	..	99 62
" B " "	..	36 0	..	53 42	..	89 42
" C Grade I, 2nd year learner	..	29 0	..	47 80	..	76 80
" C Grade II " "	..	27 0	..	45 11	..	72 11
" D—2nd year learner	..	23 0	..	42 42	..	65 42
Class A—3rd year learner	..	58 0	..	64 92	..	120 92

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(18) Printing Trade—(contd.)

Class B—3rd year learner ..	49	0	60	52	109	52
„ C Grade I, 3rd year learner ..	36	0	53	92	89	92
„ C Grade II „ „ ..	32	0	50	50	82	50
„ D—3rd year learner ..	28	0	47	32	75	32
Class A—4th year learner ..	71	0	78	62	149	62
„ B „ „ ..	64	0	70	80	134	80
„ C Grade I, 4th year learner ..	44	0	62	73	106	73
„ C Grade II „ „ ..	39	0	58	45	97	45
„ D—4th year learner ..	34	0	54	42	88	42
Class A—5th year learner ..	88	0	92	82	180	82

(19) Rubber Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II :

Workers employed in stripping ; clipping and bark cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..

1 40 .. 2 21 .. 3 61

(b) Intermediate Grade :

Workers employed in weighing ; grading and sorting ; the work of press operators ..

1 60 .. 2 31 .. 3 91

(c) Grade I :

Workers employed in loading, unloading and carrying bales ; stacking ..

1 80 .. 2 31 .. 4 11

(d) Watchers ..

1 70 .. 2 31 .. 4 01

B.—Female workers not under 18 years of age —

(a) Grade II :

Workers employed in work other than sorting ..

1 15 .. 2 09 .. 3 24

(b) Grade I :

Workers employed in sorting ..

1 30 .. 2 09 .. 3 39

C.—Workers (irrespective of sex) under 18 years of age

Over 14 years but under 15 years ..

0 80 .. 1 65 .. 2 45

Over 15 years but under 16 years ..

0 90 .. 1 70 .. 2 60

Over 16 years but under 17 years ..

1 0 .. 1 75 .. 2 75

Over 17 years but under 18 years ..

1 15 .. 1 85 .. 3 00

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(20) Rubber Growing and Manufacturing Trade					
<i>Daily Rates :</i>					
Male worker not under 16 years ..	1	40	1	30	2 70
Female worker not under 16 years ..	1	30	0	96	2 26
Child worker ..	1	5	0	89	1 94
(21) Tea Export Trade					
<i>Daily Rates :</i>					
A.—Male workers not under 18 years of age—					
(a) Grade II—					
Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..	1	40	2	21	3 61
(b) Intermediate Grade—					
Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..	1	60	2	31	3 91
(c) Grade I—					
Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..	1	80	2	31	4 11
(d) Box makers and repairers ..	1	60	2	31	3 91
(e) Watchers ..	1	70	2	31	4 01
B.—Female workers (not under 18 years of age) ..	1	15	2	09	3 24
C.—Workers (irrespective of sex) under 18 years of age—					
Over 14 years but under 15 years ..	0	80	1	65	2 45
Over 15 years but under 16 years ..	0	90	1	70	2 60
Over 16 years but under 17 years ..	1	0	1	75	2 75
Over 17 years but under 18 years ..	1	15	1	85	3 00
(22) Tea Growing and Manufacturing Trade					
<i>Daily Rates :</i>					
Male worker not under 16 years ..	1	25	1	30	2 55
Female worker not under 15 years ..	1	5	0	96	2 01
Child worker ..	0	80	0	89	1 69

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(28) Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany	115 0	—	115 0
Toddy tavern watcher	63 0	—	63 0
Arrack tavern watcher	63 0	—	63 0
Tope watcher	50 0	—	50 0
Collecting station manager	85 0	—	85 0
Selling toddy at tavern	80 0	—	80 0
Selling arrack at tavern	75 0	—	75 0
Collecting toddy from trees in the toddy section of the trade	80 0	—	80 0
Collecting toddy from trees in the arrack section of the trade	60 0	—	60 0
Collecting toddy from trees in the vinegar section of the trade	52 50	—	52 50
Distilling toddy at distillery	100 0	—	100 0

Daily Rates :

Bottling, corking and labelling arrack bottles	3 0	—	3 0
Unskilled labourers	3 0	—	3 0

Piece Rates :

Coupling of coconut palms, for each coupling	0 70	—	0 70
Changing ropes, for each coupling	0 35	—	0 35
Cutting and removing ropes, for each coupling	0 30	—	0 30
Laddering coconut palms, for each tope not exceeding 110 palms	35 0	—	35 0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—			
Galle District	0 54	—	0 54
Western Province	0 61	—	0 61
Chilaw District	0 64	—	0 64
Nuwara Eliya or Kandy District	0 65	—	0 65
Matara, Jaffna or Matale District	0 72	—	0 72
Puttalam, Anuradhapura or Hambantota District	0 77	—	0 77
Badulla, Ratnapura, Kurunegala or Kegalla District	0 80	—	0 80
Trincomalee, Batticaloa, Mannar or Mullaitivu District	1 5	—	1 5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker	0 41	—	0 41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—			
(a) for not exceeding 100 coconut, kitul or palmyrah palms	62 50	—	62 50
(b) for every palm in excess of 100 such palms	0 62½	—	0 62½
Tapping spadices for supplying toddy to taverns for 25—40 coconut, kitul or palmyrah palms	60 0	—	60 0

APPENDIX II

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1965, to workers in the Baking Trade**

No. of Days	Class A	Class B	Class C	No. of Days
Normal working days	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	2 60	2 21	1 62½	½
1	5 20	4 42	3 25	1
2	10 40	8 85	6 51	2
3	15 59	13 27	9 76	3
4	20 79	17 69	13 01	4
5	25 99	22 12	16 27	5
6	31 19	26 54	19 52	6
7	36 39	30 96	22 77	7
8	41 58	35 38	26 02	8
9	46 78	39 81	29 28	9
10	51 98	44 23	32 53	10
11	57 18	48 65	35 78	11
12	62 38	53 08	39 04	12
13	67 58	57 50	42 29	13
14	72 77	61 92	45 54	14
15	77 97	66 35	48 80	15
16	83 17	70 77	52 05	16
17	88 38	75 19	55 30	17
18	93 57	79 62	58 56	18
19	98 76	84 04	61 81	19
20	103 96	88 46	65 06	20
21	109 16	92 88	68 31	21
22	114 36	97 31	71 57	22
23	119 56	101 73	74 82	23
24	124 75	106 15	78 07	24
25	129 95	110 58	81 33	25
26	135 15	115 00	84 58	26
	Extra payment for work done on weekly holidays.			
1	5 41	4 60	3 38	1
2	10 82	9 20	6 76	2
3	16 23	13 80	10 14	3
4	21 64	18 40	13 52	4

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 26 days are wages payable for working that number of normal working days other than weekly holidays. If the number of days worked includes weekly holidays, the amounts payable have to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work on the number of weekly holidays.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1965, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	1 80½	1 65½	1 55½	1 98	2 05½	2 15½	½
1	3 61	3 31	3 11	3 96	4 11	4 31	1
2	7 22	6 62	6 22	7 92	8 22	8 62	2
3	10 83	9 93	9 33	11 88	12 33	12 93	3
4	14 44	13 24	12 44	15 84	16 44	17 24	4
5	18 05	16 55	15 55	19 80	20 55	21 55	5
6	21 66	19 86	18 66	23 76	24 66	25 86	6
7	25 27	23 17	21 77	27 72	28 77	30 17	7
8	28 88	26 48	24 88	31 68	32 88	34 48	8
9	32 49	29 79	27 99	35 64	36 99	38 79	9
10	36 10	33 10	31 10	39 60	41 10	43 10	10
11	39 71	36 41	34 21	43 56	45 21	47 41	11
12	43 32	39 72	37 32	47 52	49 32	51 72	12
13	46 93	43 03	40 43	51 48	53 43	56 03	13
14	50 54	46 34	43 54	55 44	57 54	60 34	14
15	54 15	49 65	46 65	59 40	61 65	64 65	15
16	57 76	52 96	49 76	63 36	65 76	68 96	16
17	61 37	56 27	52 87	67 32	69 87	73 27	17
18	64 98	59 58	55 98	71 28	73 98	77 58	18
19	68 59	62 89	59 09	75 24	78 09	81 89	19
20	72 20	66 20	62 20	79 20	82 20	86 20	20
21	75 81	69 51	65 31	83 16	86 31	90 51	21
22	79 42	72 82	68 42	87 12	90 42	94 82	22
23	83 03	76 13	71 53	91 08	94 53	99 13	23
24	86 64	79 44	74 64	95 04	98 64	103 44	24
25	90 25	82 75	77 75	99 00	102 75	107 75	25
26	93 86	86 06	80 86	102 96	106 86	112 06	26
<i>Sunday work</i>							<i>Sunday work</i>
1	5 42	4 97	4 67	5 94	6 17	6 47	1
2	10 84	9 94	9 34	11 88	12 34	12 94	2
3	16 26	14 91	14 01	17 82	18 51	19 41	3
4	21 68	19 88	18 68	23 76	24 68	25 18	4

“Unskilled Male” means a male unskilled labourer not under 18 years of age.

“Unskilled Female” means a female unskilled labourer not under 18 years of age.

“Unskilled Young Person” means a labourer (irrespective of sex) under 18 years of age.

Note 1.—The information shown for the number of days up to 27 refers to work done by days other than Sundays in the month. If a Worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IV

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1965, to workers in the Cinema Trade**

Within the Municipal Areas

<i>No. of Days</i>	<i>A—Non-Clerical</i>				<i>B—Clerical</i>			<i>No. of Days</i>
	<i>Unskilled</i>	<i>Semi-Skilled</i>	<i>Skilled Grade II</i>	<i>Skilled Grade I</i>	<i>Grade III</i>	<i>Grade II</i>	<i>Grade I</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 80½	1 98	2 24½	2 45½	2 03	2 18½	3 33½	½
1	3 61	3 96	4 49	4 91	4 06	4 37	6 67	1
2	7 22	7 92	8 98	9 83	8 12	8 73	13 35	2
3	10 83	11 88	13 47	14 74	12 17	13 10	20 02	3
4	14 44	15 84	17 96	19 66	16 23	17 46	26 69	4
5	18 05	19 80	22 45	24 57	20 29	21 83	33 37	5
6	21 66	23 76	26 94	29 48	24 36	26 19	40 04	6
7	25 26	27 71	31 44	34 40	28 40	30 56	46 71	7
8	28 87	31 67	35 93	39 31	32 46	34 92	53 38	8
9	32 48	35 63	40 42	44 22	36 52	39 29	60 06	9
10	36 09	39 59	44 91	49 14	40 58	43 65	66 73	10
11	39 70	43 55	49 40	54 05	44 63	48 02	73 40	11
12	43 31	47 51	53 89	58 97	48 69	52 38	80 08	12
13	46 92	51 47	58 38	63 88	52 75	56 75	86 75	13
14	50 53	55 43	62 87	68 79	56 81	61 12	93 42	14
15	54 14	59 39	67 36	73 71	60 87	65 48	100 10	15
16	57 75	63 35	71 85	78 62	64 92	69 85	106 77	16
17	61 36	67 31	76 34	83 54	68 98	74 21	113 44	17
18	64 97	71 27	80 83	88 45	73 04	78 58	120 10	18
19	68 58	75 23	85 32	93 36	77 10	82 94	126 76	19
20	72 18	79 18	89 82	98 28	81 15	87 31	133 46	20
21	75 79	83 14	94 31	103 19	85 21	91 67	140 13	21
22	79 40	87 10	98 80	108 10	89 27	96 04	146 81	22
23	83 01	91 06	103 29	113 02	93 33	100 40	153 48	23
24	86 62	95 02	107 78	117 93	97 38	104 77	160 15	24
25	90 23	98 98	112 27	122 85	101 44	109 13	166 83	25
26	93 84	102 94	116 76	127 76	105 50	113 50	173 50	26
27	99 47	109 12	123 77	135 43	111 83	120 31	183 91	27
28	105 10	115 30	130 78	143 10	118 16	127 12	194 32	28
29	110 73	121 48	137 79	150 77	124 49	133 93	204 73	29
30	116 36	127 66	144 80	158 44	130 82	140 74	215 14	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

* Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1965, to workers in the Cinema Trade

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Semi-Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 80½	1 92	2 09	2 36	1 93	2 08½	3 33½	½
1	3 61	3 84	4 18	4 72	3 87	4 17	6 67	1
2	7 22	7 69	8 37	9 44	7 73	8 35	13 35	2
3	10 83	11 53	12 55	14 16	11 60	12 52	20 02	3
4	14 44	15 38	16 73	18 89	15 46	16 69	26 69	4
5	18 05	19 22	20 92	23 61	19 33	20 87	33 37	5
6	21 66	23 06	25 10	28 33	23 19	25 04	40 04	6
7	25 26	26 91	29 28	33 05	27 06	29 21	46 71	7
8	28 87	30 75	33 46	37 77	30 92	33 38	53 38	8
9	32 48	34 59	37 65	42 49	34 79	37 56	60 06	9
10	36 09	38 44	41 83	47 22	38 65	41 73	66 73	10
11	39 70	42 28	46 01	51 94	42 52	45 90	73 40	11
12	43 31	46 13	50 20	56 66	46 38	50 08	80 08	12
13	46 92	49 97	54 38	61 38	50 25	54 25	86 75	13
14	50 53	53 81	58 56	66 10	54 12	58 42	93 42	14
15	54 14	57 66	62 75	70 82	57 98	62 60	100 10	15
16	57 75	61 50	66 93	75 54	61 85	66 77	106 77	16
17	61 36	65 35	71 11	80 27	65 71	70 94	113 44	17
18	64 97	69 19	75 30	84 99	69 58	75 12	120 12	18
19	68 58	73 03	79 48	89 71	73 44	79 29	126 79	19
20	72 18	76 88	83 66	94 43	77 31	83 46	133 46	20
21	75 79	80 72	87 84	99 15	81 17	87 63	140 13	21
22	79 40	84 56	92 03	103 87	85 04	91 81	146 81	22
23	83 01	88 41	96 21	108 60	88 90	95 98	153 48	23
24	86 62	92 25	100 39	113 32	92 77	100 15	160 15	24
25	90 23	96 10	104 58	118 04	96 63	104 33	166 83	25
26	93 84	99 94	108 76	122 76	100 50	108 50	173 50	26
27	99 47	105 94	115 29	130 13	106 53	115 01	183 91	27
28	105 10	111 94	121 82	137 50	112 56	121 52	194 32	28
29	110 73	117 94	128 35	144 87	118 59	128 03	204 73	29
30	116 36	123 94	134 88	152 24	124 62	134 54	215 14	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decision.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during April, 1965, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal Working days	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Normal working days
½	0 55	0 65	1 20	0 45	0 48	0 93	0 32½	0 44½	0 77	½
1	1 10	1 30	2 40	0 90	0 96	1 86	0 65	0 89	1 54	1
2	2 20	2 60	4 80	1 80	1 92	3 72	1 30	1 78	3 08	2
3	3 30	3 90	7 20	2 70	2 88	5 58	1 95	2 67	4 62	3
4	4 40	5 20	9 60	3 60	3 84	7 44	2 60	3 56	6 16	4
5	5 50	6 50	12 00	4 50	4 80	9 30	3 25	4 45	7 70	5
6	6 60	7 80	14 40	5 40	5 76	11 16	3 90	5 34	9 24	6
7	7 70	9 10	16 80	6 30	6 72	13 02	4 55	6 23	10 78	7
8	8 80	10 40	19 20	7 20	7 68	14 88	5 20	7 12	12 32	8
9	9 90	11 70	21 60	8 10	8 64	16 74	5 85	8 01	13 86	9
10	11 00	13 00	24 00	9 00	9 60	18 60	6 50	8 90	15 40	10
11	12 10	14 30	26 40	9 90	10 56	20 46	7 15	9 79	16 94	11
12	13 20	15 60	28 80	10 80	11 52	22 32	7 80	10 68	18 48	12
13	14 30	16 90	31 20	11 70	12 48	24 18	8 45	11 57	20 02	13
14	15 40	18 20	33 60	12 60	13 44	26 04	9 10	12 46	21 56	14
15	16 50	19 50	36 00	13 50	14 40	27 90	9 75	13 35	23 10	15
16	17 60	20 80	38 40	14 40	15 36	29 76	10 40	14 24	24 64	16
17	18 70	22 10	40 80	15 30	16 32	31 62	11 05	15 13	26 18	17
18	19 80	23 40	43 20	16 20	17 28	33 48	11 70	16 02	27 72	18
19	20 90	24 70	45 60	17 10	18 24	35 34	12 35	16 91	29 26	19
20	22 00	26 00	48 00	18 00	19 20	37 20	13 00	17 80	30 80	20
21	23 10	27 30	50 40	18 90	20 16	39 06	13 65	18 69	32 34	21
22	24 20	28 60	52 80	19 80	21 12	40 92	14 30	19 58	33 88	22
23	25 30	29 90	55 20	20 70	22 08	42 78	14 95	20 47	35 42	23
24	26 40	31 20	57 60	21 60	23 04	44 64	15 60	21 36	36 96	24
25	27 50	32 50	60 00	22 50	24 00	46 50	16 25	22 25	38 50	25
26	28 60	33 80	62 40	23 40	24 96	48 36	16 90	23 14	40 04	26
<i>Sworcky unda</i>										<i>Sunday work</i>
1			3 60			2 79			2 31	1
2			7 20			5 58			4 62	2
3			10 80			8 37			6 93	3
4			14 40			11 16			9 24	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sunday as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays

* Note 2.—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1965, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	<i>The Coconut Growing Trade</i>				<i>The Coconut Manufacturing Trade</i>				No. of Days
	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
1/2	1 35	1 27½	1 00½	0 84½	1 97½	1 77½	1 45½	1 42	1/2
1	2 70	2 55	2 01	1 69	3 95	3 55	2 91	2 84	1
2	5 40	5 10	4 02	3 38	7 90	7 10	5 82	5 68	2
3	8 10	7 65	6 03	5 07	11 85	10 65	8 73	8 52	3
4	10 80	10 20	8 04	6 76	15 80	14 20	11 64	11 36	4
5	13 50	12 75	10 05	8 45	19 75	17 75	14 55	14 20	5
6	16 20	15 30	12 06	10 14	23 70	21 30	17 46	17 04	6
7	18 90	17 85	14 07	11 83	27 65	24 85	20 37	19 88	7
8	21 60	20 40	16 08	13 52	31 60	28 40	23 28	22 72	8
9	24 30	22 95	18 09	15 21	35 55	31 95	26 19	25 56	9
10	27 00	25 50	20 10	16 90	39 50	35 50	29 10	28 40	10
11	29 70	28 05	22 11	18 59	43 45	39 05	32 01	31 24	11
12	32 40	30 60	24 12	20 28	47 40	42 60	34 92	34 08	12
13	35 10	33 15	26 13	21 97	51 35	46 15	37 83	36 92	13
14	37 80	35 70	28 14	23 66	55 30	49 70	40 74	39 76	14
15	40 50	38 25	30 15	25 35	59 25	53 25	43 65	42 60	15
16	43 20	40 80	32 16	27 04	63 20	56 80	46 56	45 44	16
17	45 90	43 35	34 17	28 73	67 15	60 35	49 47	48 28	17
18	48 60	45 90	36 18	30 42	71 10	63 90	52 38	51 12	18
19	51 30	48 45	38 19	32 11	75 05	67 45	55 29	53 96	19
20	54 00	51 00	40 20	33 80	79 00	71 00	58 20	56 80	20
21	56 70	53 55	42 21	35 49	82 95	74 55	61 11	59 64	21
22	59 40	56 10	44 22	37 18	86 90	78 10	64 02	62 48	22
23	62 10	58 65	46 23	38 87	90 85	81 65	66 93	65 32	23
24	64 80	61 20	48 24	40 56	94 80	85 20	69 84	68 16	24
25	67 50	63 75	50 25	42 25	98 75	88 75	72 75	71 00	25
26	70 20	66 30	52 26	43 94	102 70	92 30	75 66	73 84	26
<i>Sunday work</i>									
1	4 05	3 82	3 02	2 54	5 92	5 32	4 36	4 26	1
2	8 10	7 64	6 04	5 08	11 84	10 64	8 72	8 52	2
3	12 15	11 46	9 06	7 62	17 76	15 96	13 08	12 78	3
4	16 20	15 28	12 08	10 16	23 68	21 28	17 44	17 04	4

Note 2.—“Male” refers to male workers not under 18 years of age. “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, “Male”, “Female” and “Child Worker” refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1965, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-janias	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	1 80½	1 98	1 88	2 15½	2 05½	2 00½	0 83½	0 96½	1 23½	1 43½	½
1	3 61	3 96	3 76	4 31	4 11	4 01	1 67	1 93	2 47	2 87	1
2	7 22	7 92	7 52	8 62	8 22	8 02	3 34	3 86	4 94	5 74	2
3	10 83	11 88	11 28	12 93	12 33	12 03	5 01	5 79	7 41	8 61	3
4	14 44	15 84	15 04	17 24	16 44	16 04	6 68	7 72	9 88	11 48	4
5	18 05	19 80	18 80	21 55	20 55	20 05	8 35	9 65	12 35	14 35	5
6	21 66	23 76	22 56	25 86	24 66	24 06	10 02	11 58	14 82	17 22	6
7	25 27	27 72	26 32	30 17	28 77	28 07	11 69	13 51	17 29	20 09	7
8	28 88	31 68	30 03	34 48	32 88	32 08	13 36	15 44	19 76	22 96	8
9	32 49	35 64	33 84	38 79	36 99	36 09	15 03	17 37	22 23	25 83	9
10	36 10	39 60	37 60	43 10	41 10	40 10	16 70	19 30	24 70	28 70	10
11	39 71	43 56	41 36	47 41	45 21	44 11	18 37	21 23	27 17	31 57	11
12	43 32	47 52	45 12	51 72	49 32	48 12	20 04	23 16	29 64	34 44	12
13	46 93	51 48	48 88	56 03	53 43	52 13	21 71	25 09	32 11	37 31	13
14	50 54	55 44	52 64	60 34	57 54	56 14	23 38	27 02	34 58	40 18	14
15	54 15	59 40	56 40	64 65	61 65	60 15	25 05	28 95	37 05	43 05	15
16	57 76	63 36	60 16	68 96	65 76	64 16	26 72	30 88	39 52	45 92	16
17	61 37	67 32	63 92	73 27	69 87	68 17	28 39	32 81	41 99	48 79	17
18	64 98	71 23	67 68	77 58	73 98	72 18	30 06	34 74	44 46	51 66	18
19	68 59	75 24	71 44	81 89	78 09	76 19	31 73	36 67	46 93	54 53	19
20	72 20	79 20	75 20	86 20	82 20	80 20	33 40	38 60	49 40	57 40	20
21	75 81	83 16	78 96	90 51	86 31	84 21	35 07	40 53	51 87	60 27	21
22	79 42	87 12	82 72	94 82	90 42	88 22	36 74	42 46	54 34	63 14	22
23	83 03	91 08	86 48	99 13	94 53	92 23	38 41	44 39	56 81	66 01	23
24	86 64	95 04	90 24	103 44	98 64	96 24	40 08	46 32	59 28	68 88	24
25	90 25	99 00	94 00	107 75	102 75	100 25	41 75	48 25	61 75	71 75	25
26	93 86	102 96	97 76	112 06	106 86	104 26	43 42	50 18	64 22	74 62	26
<i>Sunday work</i>											<i>Sunday work</i>
1	5 42	5 94	5 64	6 47	6 17	6 02	2 51	2 90	3 71	4 31	1
2	10 84	11 88	11 28	12 94	12 34	12 04	5 02	5 80	7 42	8 62	2
3	16 26	17 82	16 92	19 41	18 51	18 06	7 53	8 70	11 13	12 93	3
4	21 68	23 76	22 56	25 88	24 68	24 08	10 04	11 60	14 84	17 24	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade are not entitled to enhanced rate of wages for work done on any Sunday merely by virtue of the fact that they worked on such Sunday.

3. Workers in the Engineering trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Sunday work during that period.

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1965, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Waters	
	Male	Fe-male		Male	Fe-male		Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years		
			Rs. e.			Rs. c.					Rs. e.	
Normal Working days												Normal working days
1/2	1 97	1 74	1 36½	1 77	1 58	1 24	1 62	1 43½	0 96	1 19	1 82	1/2
1	3 94	3 48	2 73	3 54	3 16	2 48	3 24	2 87	1 92	2 38	3 64	1
2	7 88	6 96	5 46	7 08	6 32	4 96	6 48	5 74	3 84	4 76	7 28	2
3	11 82	10 44	8 19	10 62	9 48	7 44	9 72	8 61	5 76	7 14	10 92	3
4	15 76	13 92	10 92	14 16	12 64	9 92	12 96	11 48	7 68	9 52	14 56	4
5	19 70	17 40	13 65	17 70	15 80	12 40	16 20	14 35	9 60	11 90	18 20	5
6	23 64	20 88	16 38	21 24	18 96	14 88	19 44	17 22	11 52	14 28	21 84	6
7	27 58	24 36	19 11	24 78	22 12	17 36	22 68	20 09	13 44	16 66	25 48	7
8	31 52	27 84	21 84	28 32	25 28	19 84	25 92	22 96	15 36	19 04	29 12	8
9	35 46	31 32	24 57	31 86	28 44	22 32	29 16	25 83	17 28	21 42	32 76	9
10	39 40	34 80	27 30	35 40	31 60	24 80	32 40	28 70	19 20	23 80	36 40	10
11	43 34	38 28	30 03	38 94	34 76	27 28	35 64	31 67	21 12	26 18	40 04	11
12	47 28	41 76	32 76	42 48	37 92	29 76	38 88	34 44	23 02	28 56	43 68	12
13	51 22	45 24	35 49	46 02	41 08	32 24	42 12	37 31	24 96	30 94	47 32	13
14	55 16	48 72	38 22	49 56	44 24	34 72	45 36	40 18	26 88	33 32	50 96	14
15	59 10	52 20	40 95	53 10	47 40	37 20	48 60	43 05	28 80	35 70	54 60	15
16	63 04	55 68	43 68	56 64	50 56	39 68	51 84	45 92	30 72	38 08	58 24	16
17	66 98	59 16	46 41	60 18	53 72	42 16	55 08	48 79	32 64	40 46	61 88	17
18	70 92	62 64	49 14	63 72	56 88	44 64	58 32	51 66	34 56	42 84	65 52	18
19	74 86	66 12	51 87	67 26	60 04	47 12	61 56	54 53	36 48	45 22	69 16	19
20	78 80	69 60	54 60	70 80	63 20	49 60	64 80	57 40	38 40	47 60	72 80	20
21	82 74	73 08	57 33	74 34	66 36	52 08	68 04	60 27	40 32	49 98	76 44	21
22	86 68	76 56	60 06	77 88	69 52	54 56	71 28	63 14	42 24	52 36	80 08	22
23	90 62	80 04	62 79	81 42	72 68	57 04	74 52	66 01	44 16	54 74	83 72	23
24	94 56	83 52	65 52	84 96	75 84	59 52	77 76	68 88	46 08	57 12	87 36	24
25	98 50	87 00	68 25	88 50	79 00	62 00	81 00	71 75	48 00	59 50	91 00	25
26	102 44	90 48	70 98	92 04	82 16	64 48	84 24	74 62	49 92	61 88	94 64	26
Sunday Work												Sunday Work
1	5 91	5 22	4 10	5 31	4 74	3 72	4 86	4 31	2 88	3 57	5 46	1
2	11 82	10 44	8 20	10 62	9 48	7 44	9 72	8 62	5 76	7 14	10 92	2
3	17 73	15 66	12 30	15 93	14 22	11 16	14 58	12 93	8 64	10 71	16 38	3
4	23 64	20 88	16 40	21 24	18 96	14 88	19 44	17 24	11 52	14 28	21 84	4

* The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IX

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during April, 1965, to Monthly-paid workers
in the Motor Transport Trade**

No. of Days	Class A Class D	Class B	Class C	Class E	Class F	Class G Class I	Class H	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 20	3 01	2 86½	2 52½	2 57½	2 34½	2 15½	2 92½	1 86	½
1	6 40	6 02	5 73	5 05	5 15	4 69	4 31	5 85	3 72	1
2	12 80	12 03	11 46	10 11	10 30	9 39	8 62	11 69	7 44	2
3	19 20	18 05	17 18	15 16	15 45	14 08	12 93	17 54	11 15	3
4	25 60	24 06	22 91	20 22	20 60	18 77	17 23	23 39	14 87	4
5	32 0	30 08	28 64	25 27	25 75	23 47	21 54	29 23	18 59	5
6	38 40	36 10	34 37	30 33	30 90	28 16	25 85	35 08	22 31	6
7	44 81	42 11	40 09	35 38	36 06	32 85	30 16	40 93	26 03	7
8	51 21	48 13	45 82	40 44	41 21	37 54	34 47	46 78	29 74	8
9	57 61	54 15	51 55	45 49	46 36	42 24	38 78	52 63	33 46	9
10	64 01	60 16	57 28	50 55	51 51	46 93	43 08	58 47	37 18	10
11	70 41	66 18	63 00	55 60	56 66	51 62	47 39	64 32	40 90	11
12	76 81	72 19	68 73	60 66	61 81	56 32	51 70	70 16	44 62	12
13	83 21	78 21	74 46	65 71	66 96	61 01	56 01	76 01	48 34	13
14	89 61	84 23	80 19	70 76	72 11	65 70	60 32	81 86	52 05	14
15	96 01	90 24	85 92	75 82	77 26	70 40	64 63	87 70	55 77	15
16	102 41	96 26	91 64	80 87	82 41	75 09	68 94	93 55	59 49	16
17	108 81	102 27	97 37	85 93	87 56	79 78	73 24	99 40	63 21	17
18	115 21	108 29	103 10	90 98	92 71	84 48	77 55	105 24	66 93	18
19	121 61	114 31	108 83	96 04	97 86	89 17	81 86	111 09	70 64	19
20	128 02	120 32	114 55	101 09	103 02	93 86	86 17	116 94	74 36	20
21	134 42	126 34	120 28	106 15	108 17	98 55	90 48	122 79	78 08	21
22	140 82	132 36	126 01	111 20	113 32	103 25	94 79	129 63	81 80	22
23	147 22	138 37	131 74	116 26	118 47	107 94	99 09	134 48	85 52	23
24	153 62	144 39	137 46	121 31	123 62	112 63	103 40	140 33	89 23	24
25	160 02	150 40	143 19	126 37	128 77	117 33	107 71	146 17	92 95	25
26	166 42	156 42	148 92	131 42	133 92	122 02	112 02	152 02	96 67	26
27	176 41	165 81	157 86	139 31	141 96	129 34	118 74	161 14	102 47	27
28	186 40	175 20	166 80	147 20	150 00	136 66	125 46	170 26	108 27	28
29	196 39	184 59	175 74	155 09	158 04	143 98	132 18	179 33	114 07	29
30	206 38	193 98	184 68	162 98	166 08	151 30	138 90	188 50	119 87	30

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1965, to Daily-paid workers in the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.		Rs. c.				
½	3 41	3 03½	2 66	2 78½	2 53½	1 72	½
1	6 82	6 07	5 32	5 57	5 07	3 44	1
2	13 64	12 14	10 64	11 14	10 14	6 88	2
3	20 46	18 21	15 96	16 71	15 21	10 32	3
4	27 28	24 28	21 28	22 28	20 28	13 76	4
5	34 10	30 35	26 60	27 85	25 35	17 20	5
6	40 92	36 42	31 92	33 42	30 42	20 64	6
7	47 74	42 49	37 24	38 99	35 49	24 08	7
8	54 56	48 56	42 56	44 56	40 56	27 52	8
9	61 38	54 63	47 88	50 13	45 63	30 96	9
10	68 20	60 70	53 20	55 70	50 70	34 40	10
11	75 02	66 77	58 52	61 27	55 77	37 84	11
12	81 84	72 84	63 84	66 84	60 84	41 28	12
13	88 66	78 91	69 16	72 41	65 91	44 72	13
14	95 48	84 98	74 48	77 98	70 98	48 16	14
15	102 30	91 05	79 80	83 55	76 05	51 60	15
16	109 12	97 12	85 12	89 12	81 12	55 04	16
17	115 94	103 19	90 44	94 69	86 19	58 48	17
18	122 76	109 26	95 76	100 26	91 26	61 92	18
19	129 58	115 33	101 08	105 83	96 33	65 36	19
20	136 40	121 40	106 40	111 40	101 40	68 80	20
21	143 22	127 47	111 72	116 97	106 47	72 24	21
22	150 04	133 54	117 04	122 54	111 54	75 68	22
23	156 86	139 61	122 36	128 11	116 61	79 12	23
24	163 68	145 68	127 68	133 68	121 68	82 56	24
25	170 50	151 75	133 00	139 25	126 75	86 00	25
26	177 32	157 82	138 32	144 82	131 82	89 44	26
27	184 14	163 89	143 64	150 39	136 89	92 88	27
28	190 96	169 96	148 96	155 96	141 96	96 32	28
29	197 78	176 03	154 28	161 53	147 03	99 76	29
30	204 60	182 10	159 60	167 10	152 10	103 20	30

APPENDIX XI

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1965, to workers in the Printing Trade**

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	4 24	3 38½	2 74	2 53½	2 24	2 03½	1 19½	2 12½	½
1	8 48	6 77	5 48	5 07	4 48	4 07	2 39	4 25	1
2	16 96	13 53	10 96	10 14	8 96	8 13	4 79	8 49	2
3	25 43	20 30	16 43	15 21	13 43	12 20	7 18	12 74	3
4	33 91	27 06	21 91	20 28	17 91	16 27	9 57	16 99	4
5	42 39	33 83	27 39	25 35	22 39	20 33	11 97	21 23	5
6	50 87	40 60	32 87	30 42	26 87	24 40	14 36	25 48	6
7	59 34	47 36	38 34	35 48	31 34	28 47	16 75	29 73	7
8	67 82	54 13	43 82	40 55	35 82	32 53	19 14	33 98	8
9	76 30	60 90	49 30	45 62	40 30	36 60	21 54	38 22	9
10	84 78	67 66	54 78	50 69	44 78	40 67	23 93	42 47	10
11	93 25	74 43	60 25	55 76	49 25	44 73	26 32	46 72	11
12	101 73	81 19	65 73	60 83	53 73	48 80	28 72	50 96	12
13	110 21	87 96	71 21	65 90	58 21	52 87	31 11	55 21	13
14	118 69	94 73	76 69	70 97	62 69	56 93	33 50	59 46	14
15	127 17	101 49	82 17	76 04	67 17	61 00	35 90	63 70	15
16	135 64	108 26	87 64	81 11	71 64	65 06	38 29	67 95	16
17	144 12	115 02	93 12	86 18	76 12	69 13	40 68	72 20	17
18	152 60	121 79	98 60	91 25	80 60	73 20	43 08	76 44	18
19	161 08	128 52	104 08	96 32	85 08	77 26	45 47	80 69	19
20	169 55	135 32	109 55	101 38	89 55	81 33	47 86	84 94	20
21	178 03	142 09	115 03	106 45	94 03	85 40	50 25	89 19	21
22	186 51	148 86	120 51	111 52	98 51	89 46	52 65	93 43	22
23	194 99	155 62	125 99	116 59	102 99	93 53	55 04	97 68	23
24	203 46	162 39	131 46	121 66	107 46	97 60	57 43	101 93	24
25	211 94	169 15	136 94	126 73	111 94	101 66	59 83	106 17	25
26	220 42	175 92	142 42	131 80	116 42	105 73	62 22	110 42	26
27	238 05	189 99	153 81	142 34	125 73	114 19	67 20	119 25	27
28	255 68	204 06	165 20	152 88	135 04	122 65	72 18	128 08	28
29	273 31	218 13	176 59	163 42	144 35	131 11	77 16	136 91	29
30	290 94	232 20	187 98	173 96	153 66	139 57	82 14	145 74	30
Extra Payment for work done on Sundays									
1	7 35	5 86	4 75	4 39	3 88	3 52	2 07	3 08	1
2	14 70	11 72	9 50	8 78	7 76	7 04	4 14	7 36	2
3	22 05	17 58	14 25	13 17	11 64	10 56	6 21	11 04	3
4	29 40	23 44	19 00	17 56	15 52	14 08	8 28	14 72	4

• The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with Para. 4 of Part II of the Wages Boards decision.

3. The information shown for the number of days in excess of 26 is applicable to workers engaged in the production and distribution of a daily newspaper. The information shown as extra payments for Sunday work is applicable for all other workers.

APPENDIX XI—(contd.)

***Ready Reckoner showing the Minimum wages payable for the number of days worked during April, 1965, to workers in the Printing Trade**

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	
½	1 52½	1 91½	2 32½	2 87½	3 47½	1 26½	1 72	2 10½	2 59	½
1	3 05	3 83	4 65	5 75	6 95	2 53	3 44	4 21	5 18	1
2	6 10	7 66	9 30	11 51	13 91	5 06	6 88	8 42*	10 37	2
3	9 15	11 49	13 95	17 26	20 86	7 58	10 32	12 64	15 55	3
4	12 20	15 33	18 60	23 02	27 82	10 11	13 76	16 85	20 74	4
5	15 25	19 16	23 25	28 77	34 77	12 64	17 20	21 06	25 92	5
6	18 30	22 99	27 90	34 53	41 73	15 17	20 64	25 27	31 11	6
7	21 36	26 82	32 56	40 28	48 68	17 69	24 07	29 49	36 29	7
8	24 41	30 65	37 21	46 04	55 64	20 22	27 51	33 70	41 48	8
9	27 46	34 48	41 86	51 79	62 59	22 75	30 95	37 91	46 66	9
10	30 51	38 32	46 51	57 55	69 55	25 28	34 39	42 12	51 85	10
11	33 56	42 15	51 16	63 30	76 50	27 80	37 83	46 34	57 03	11
12	36 1	45 98	55 81	69 06	83 46	30 33	41 27	50 55	62 22	12
13	39 66	49 81	60 46	74 81	90 41	32 86	44 71	54 76	67 40	13
14	42 71	53 64	65 11	80 56	97 36	35 39	48 15	58 97	72 58	14
15	45 76	57 47	69 76	86 32	104 32	37 92	51 59	63 18	77 77	15
16	48 81	61 30	74 41	92 07	111 27	40 44	55 03	67 40	82 95	16
17	51 86	65 14	79 06	97 83	118 23	42 97	58 47	71 61	88 14	17
18	54 91	68 97	83 71	103 58	125 18	45 50	61 91	75 82	93 32	18
19	57 96	72 80	88 36	109 34	132 14	48 03	65 35	80 03	98 51	19
20	61 02	76 63	93 02	115 09	139 09	50 55	68 78	84 25	103 69	20
21	64 07	80 46	97 67	120 85	146 05	53 08	72 22	88 46	108 88	21
22	67 12	84 29	102 32	126 60	153 00	55 61	75 66	92 67	114 06	22
23	70 17	88 13	106 97	132 36	159 96	58 14	79 10	96 88	119 25	23
24	73 22	91 96	111 62	138 11	166 91	60 66	82 54	101 10	124 43	24
25	76 27	95 79	116 27	143 87	173 87	63 19	85 98	105 31	129 62	25
26	79 32	99 62	120 92	149 62	180 82	65 72	89 42	109 52	134 80	26
27	85 67	107 59	130 59	161 59	195 29	70 98	96 57	118 28	145 58	27
28	92 02	115 56	140 26	173 56	209 76	76 24	103 72	127 04	156 36	28
29	98 37	123 53	149 93	185 53	224 23	81 50	110 87	135 80	167 14	29
30	104 72	131 50	159 60	197 50	238 70	86 76	118 02	144 56	177 92	30

Extra Payment for work done on Sundays

1	2 64	3 32	4 03	4 99	6 03	2 19	2 98	3 65	4 49	1
2	5 28	6 64	8 06	9 98	12 06	4 38	5 96	7 30	8 98	2
3	7 92	9 96	12 09	14 97	18 09	6 57	8 94	10 95	13 47	3
4	10 56	13 28	16 12	19 96	24 12	8 76	11 92	14 60	17 96	4

(For footnotes see page 221)

APPENDIX XI—(contd.)

* Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1965, to workers in the Printing Trade

Apprentices

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 27	1 47	1 73	2 05½	1 18½	1 38½	1 58½	1 87½	½
1	2 54	2 95	3 46	4 11	2 37	2 77	3 17	3 75	1
2	5 07	5 91	6 92	8 21	4 75	5 55	6 35	7 50	2
3	7 61	8 86	10 38	12 32	7 12	8 32	9 52	11 24	3
4	10 14	11 82	13 83	16 42	9 50	11 09	12 69	14 99	4
5	12 68	14 77	17 29	20 53	11 87	13 87	15 87	18 74	5
6	15 21	17 72	20 75	24 63	14 24	16 64	19 04	22 49	6
7	17 75	20 68	24 21	28 74	16 62	19 41	22 21	26 24	7
8	20 28	23 63	27 67	32 84	18 99	22 19	25 38	29 98	8
9	22 82	26 58	31 13	36 95	21 36	24 96	28 56	33 73	9
10	25 35	29 54	34 58	41 05	23 74	27 73	31 73	37 48	10
11	27 89	32 49	38 04	45 16	26 11	30 51	34 90	41 23	11
12	30 42	35 45	41 50	49 26	28 49	33 28	38 08	44 98	12
13	32 96	38 40	44 96	53 37	30 86	36 06	41 25	48 73	13
14	35 50	41 35	48 42	57 47	33 23	38 83	44 42	52 47	14
15	38 03	44 31	51 88	61 58	35 61	41 60	47 60	56 22	15
16	40 57	47 26	55 34	65 68	37 98	44 38	50 77	59 97	16
17	43 10	50 22	58 79	69 79	40 36	47 15	53 94	63 72	17
18	45 64	53 17	62 25	73 89	42 73	49 92	57 12	67 47	18
19	48 17	56 12	65 71	78 00	45 10	52 70	60 29	71 21	19
20	50 71	59 08	69 17	82 10	47 48	55 47	63 46	74 96	20
21	53 24	62 03	72 63	86 21	49 85	58 24	66 63	78 71	21
22	55 78	64 98	76 09	90 31	52 22	61 02	69 81	82 46	22
23	58 31	67 94	79 54	94 42	54 60	63 79	72 98	86 21	23
24	60 85	70 89	83 00	98 52	56 97	66 56	76 15	89 95	24
25	63 38	73 85	86 46	102 63	59 35	69 34	79 33	93 70	25
26	65 92	76 80	89 92	106 73	61 72	72 11	82 50	97 45	26
27	71 19	82 94	97 11	115 27	66 66	77 88	89 10	105 25	27
28	76 46	89 08	104 30	123 81	71 60	83 65	95 70	113 05	28
29	81 73	95 22	111 49	132 35	76 54	89 42	102 30	120 85	29
30	87 00	101 36	118 68	140 89	81 48	95 19	108 90	128 65	30
	Extra Payment for work done on Sunday								
1	2 20	2 56	3 00	3 56	2 06	2 40	2 75	3 25	1
2	4 40	5 12	6 00	7 12	4 12	4 80	5 50	6 50	2
3	6 60	7 68	9 00	10 68	6 18	7 20	8 25	9 75	3
4	8 80	10 24	12 00	14 24	8 24	9 60	11 00	13 00	4

(For footnotes see page 221)

APPENDIX XI—(contd.)

*** Ready Reckoner showing the minimum wages payable for the number of days worked during April, 1965, to workers in the Printing Trade**

Apprentices

<i>No. of Days</i>	<i>Class D</i>				<i>No. of Days</i>
	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	
	<i>Rs. e.</i>	<i>Rs. e.</i>	<i>Rs. e.</i>	<i>Rs. e.</i>	
½	1 08½	1 26	1 45	1 70	½
1	2 17	2 52	2 90	3 40	1
2	4 35	5 03	5 79	6 80	2
3	6 52	7 55	8 69	10 20	3
4	8 70	10 06	11 59	13 60	4
5	10 87	12 58	14 48	17 00	5
6	13 04	15 10	17 38	20 40	6
7	15 22	17 61	20 28	23 81	7
8	17 39	20 13	23 18	27 21	8
9	19 56	22 65	26 07	30 61	9
10	21 74	25 16	28 97	34 01	10
11	23 91	27 68	31 87	37 41	11
12	26 09	30 19	34 76	40 81	12
13	28 26	32 71	37 66	44 21	13
14	30 43	35 23	40 56	47 61	14
15	32 61	37 74	43 45	51 01	15
16	34 78	40 26	46 35	54 41	16
17	36 96	42 77	49 25	57 81	17
18	39 13	45 29	52 14	61 21	18
19	41 30	47 81	55 04	64 61	19
20	43 48	50 32	57 94	68 02	20
21	45 65	52 84	60 84	71 42	21
22	47 82	55 36	63 73	74 82	22
23	50 00	57 87	66 63	78 22	23
24	52 17	60 39	69 53	81 62	24
25	54 35	62 90	72 42	85 02	25
26	56 52	65 42	75 32	88 42	26
27	61 04	70 65	81 35	95 49	27
28	65 56	75 88	87 38	102 56	28
29	70 08	81 11	93 41	109 63	29
30	74 60	86 34	99 44	116 70	30
Extra Payment for work done on Sunday					
1	1 88	2 18	2 51	2 95	1
2	3 76	4 36	5 02	5 90	2
3	5 64	6 54	7 53	8 85	3
4	7 52	8 72	10 04	11 80	4

(For footnotes see page 221)

APPENDIX XII

**Ready Reckoner showing the Minimum Wages payable for the
Number of days worked during April, 1965, to workers in
the Rubber Export Trade**

No. of Days	<i>Male Worker not under 18 years of age</i>				<i>Female worker not under 18 years of age</i>		<i>Workers (irrespective of sex) under 18 years of age</i>				No. of days	
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>Watch-ers</i>	<i>Grade II</i>	<i>Grade I</i>	<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>		
<i>Normal working days</i>	<i>Rs. c.</i>	<i>*Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working Days</i>
½	1 80½	1 95½	2 05½	2 00½	1 62	1 69½	1 22½	1 30	1 37½	1 50		½
1	3 61	3 91	4 11	4 01	3 24	3 39	2 45	2 60	2 75	3 00		1
2	7 22	7 82	8 22	8 02	6 48	6 78	4 90	5 20	5 50	6 00		2
3	10 83	11 73	12 33	12 03	9 72	10 17	7 35	7 80	8 25	9 00		3
4	14 44	15 64	16 44	16 04	12 96	13 56	9 80	10 40	11 00	12 00		4
5	18 05	19 55	20 55	20 05	16 20	16 95	12 25	13 00	13 75	15 00		5
6	21 66	23 46	24 66	24 06	19 44	20 34	14 70	15 60	16 50	18 00		6
7	25 27	27 37	28 77	28 07	22 68	23 73	17 15	18 20	19 25	21 00		7
8	28 88	31 28	32 88	32 08	25 92	27 12	19 60	20 80	22 00	24 00		8
9	32 49	35 19	36 99	36 09	29 16	30 51	22 05	23 40	24 75	27 00		9
10	36 10	39 10	41 10	40 10	32 40	33 90	24 50	26 00	27 50	30 00		10
11	39 71	43 01	45 21	44 11	35 64	37 29	26 95	28 60	30 25	33 00		11
12	43 32	46 92	49 32	48 12	38 88	40 68	29 40	31 20	33 00	36 00		12
13	46 93	50 83	53 43	52 13	42 12	44 07	31 85	33 80	35 75	39 00		13
14	50 54	54 74	57 54	56 14	45 36	47 46	34 30	36 40	38 50	42 00		14
15	54 15	58 65	61 65	60 15	48 60	50 85	36 75	39 00	41 25	45 00		15
16	57 76	62 56	65 76	64 16	51 84	54 24	39 20	41 60	44 00	48 00		16
17	61 37	66 47	69 87	68 17	55 08	57 63	41 65	44 20	46 75	51 00		17
18	64 98	70 38	73 98	72 18	58 32	61 02	44 10	46 80	49 50	54 00		18
19	68 59	74 29	78 09	76 19	61 56	64 41	46 55	49 40	52 25	57 00		19
20	72 20	78 20	82 20	80 20	64 80	67 80	49 00	52 00	55 00	60 00		20
21	75 81	82 11	86 31	84 21	68 04	71 19	51 45	54 60	57 75	63 00		21
22	79 42	86 02	90 42	88 22	71 28	74 58	53 90	57 20	60 50	66 00		22
23	83 03	89 93	94 53	92 23	74 52	77 97	56 35	59 80	63 25	69 00		23
24	86 64	93 84	98 64	96 24	77 76	81 36	58 80	62 40	66 00	72 00		24
25	90 25	97 75	102 75	100 25	81 00	84 75	61 25	65 00	68 75	75 00		25
26	93 86	101 66	106 86	104 26	84 24	88 14	63 70	67 60	71 50	78 00		26
<i>Sunday work</i>												<i>Sunday work</i>
1	5 42	5 87	6 17	6 02	4 86	5 09	3 68	3 90	4 13	4 50		1
2	10 84	11 74	12 34	12 04	9 72	10 18	7 36	7 80	8 26	9 00		2
3	16 26	17 61	18 51	18 06	14 58	15 27	11 04	11 70	12 39	13 50		3
4	21 68	23 48	24 68	24 08	19 44	20 36	14 72	15 60	16 52	18 00		4

Note 1—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during April, 1965, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal Working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	0 70	0 65	1 35	0 65	0 48	1 13	0 52½	0 44½	0 97	1/2
1	1 40	1 30	2 70	1 30	0 96	2 26	1 05	0 89	1 94	1
2	2 80	2 60	5 40	2 60	1 92	4 52	2 10	1 78	3 88	2
3	4 20	3 90	8 10	3 90	2 88	6 78	3 15	2 67	5 82	3
4	5 60	5 20	10 80	5 20	3 84	9 04	4 20	3 56	7 76	4
5	7 0	6 50	13 50	6 50	4 80	11 30	5 25	4 45	9 70	5
6	8 40	7 80	16 20	7 80	5 76	13 56	6 30	5 34	11 64	6
7	9 80	9 10	18 90	9 10	6 72	15 82	7 35	6 23	13 58	7
8	11 20	10 40	21 60	10 40	7 68	18 08	8 40	7 12	15 52	8
9	12 60	11 70	24 30	11 70	8 64	20 34	9 45	8 01	17 46	9
10	14 00	13 00	27 00	13 00	9 60	22 60	10 50	8 90	19 40	10
11	15 40	14 30	29 70	14 30	10 56	24 86	11 55	9 79	21 34	11
12	16 80	15 60	32 40	15 60	11 52	27 12	12 60	10 68	23 28	12
13	18 20	16 90	35 10	16 90	12 48	29 38	13 65	11 57	25 22	13
14	19 60	18 20	37 80	18 20	13 44	31 64	14 70	12 46	27 16	14
15	21 00	19 50	40 50	19 50	14 40	33 90	15 75	13 35	29 10	15
16	22 40	20 80	43 20	20 80	15 36	36 16	16 80	14 24	31 04	16
17	23 80	22 10	45 90	22 10	16 32	38 42	17 85	15 13	32 98	17
18	25 20	23 40	48 60	23 40	17 28	40 68	18 90	16 02	34 92	18
19	26 60	24 70	51 30	24 70	18 24	42 94	19 95	16 91	36 86	19
20	28 00	26 00	54 00	26 00	19 20	45 20	21 00	17 80	38 80	20
21	29 40	27 30	56 70	27 30	20 16	47 46	22 05	18 69	40 74	21
22	30 80	28 60	59 40	28 60	21 12	49 72	23 10	19 58	42 68	22
23	32 20	29 90	62 10	29 90	22 08	51 98	24 15	20 47	44 62	23
24	33 60	31 20	64 80	31 20	23 04	54 24	25 20	21 36	46 56	24
25	35 00	32 50	67 50	32 50	24 00	56 50	26 25	22 25	48 50	25
26	36 40	33 80	70 20	33 80	24 96	58 76	27 30	23 14	50 44	26
Sunday Work										Sunday work
1			4 05			3 39			2 91	1
2			8 10			6 78			5 82	2
3			12 15			10 17			8 73	3
4			16 20			13 56			11 64	4
5			20 25			16 95			14 55	5

Note 1.— The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wage payable for the normal working days and Sundays.

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1965, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	1 80½	1 95½	2 05½	1 95½	2 00½	1 62	1 22½	1 30	1 37½	1 50	1/2
1	3 61	3 91	4 11	3 91	4 01	3 24	2 45	2 60	2 75	3 00	1
2	7 22	7 82	8 22	7 82	8 02	6 48	4 90	5 20	5 50	6 00	2
3	10 83	11 73	12 33	11 73	12 03	9 72	7 35	7 80	8 25	9 00	3
4	14 44	15 64	16 44	15 64	16 04	12 96	9 80	10 40	11 00	12 00	4
5	18 05	19 55	20 55	19 55	20 05	16 20	12 25	13 00	13 75	1 00	5
6	21 66	23 46	24 66	23 46	24 06	19 44	14 70	15 60	16 50	18 00	6
7	25 27	27 37	28 77	27 37	28 07	22 68	17 15	18 20	19 25	21 00	7
8	28 88	31 28	32 88	31 28	32 08	25 92	19 60	20 80	22 00	24 00	8
9	32 49	35 19	36 99	35 19	36 09	29 16	22 05	23 40	24 75	27 00	9
10	36 10	39 10	41 10	39 10	40 10	32 10	24 50	26 00	27 50	30 00	10
11	39 71	43 01	45 21	43 01	44 11	35 64	26 95	28 60	30 25	33 00	11
12	43 32	46 92	49 32	46 92	48 12	38 88	29 40	31 20	33 00	36 00	12
13	46 93	50 83	53 43	50 83	52 13	42 12	31 85	33 80	35 75	39 00	13
14	50 54	54 74	57 54	54 74	56 14	45 36	34 30	36 40	38 50	42 00	14
15	54 15	58 65	61 65	58 65	60 15	48 60	36 75	39 00	41 25	45 00	15
16	57 76	62 56	65 76	62 56	64 16	51 84	39 20	41 60	44 00	48 00	16
17	61 37	66 47	69 87	66 47	68 17	55 08	41 65	44 20	46 75	51 00	17
18	64 98	70 38	73 98	70 38	72 18	58 32	44 10	46 80	49 50	54 00	18
19	68 59	74 29	78 09	74 29	76 19	61 56	46 55	49 40	52 25	57 00	19
20	72 20	78 20	82 20	78 20	80 20	64 80	49 00	52 00	55 00	60 00	20
21	75 81	82 11	86 31	82 11	84 21	68 04	51 45	54 60	57 75	63 00	21
22	79 42	86 02	90 42	86 02	88 22	71 28	53 90	57 20	60 50	66 00	22
23	83 03	89 93	94 53	89 93	92 23	74 52	56 35	59 80	63 25	69 00	23
24	86 64	93 84	98 64	93 84	96 24	77 76	58 80	62 40	66 00	72 00	24
25	90 25	97 75	102 75	97 75	100 25	81 00	61 25	65 00	68 75	75 00	25
26	93 86	101 66	106 86	101 66	104 26	84 24	63 70	67 60	71 50	78 00	26
Sunday work											Sun-day work
1	5 42	5 87	6 17	5 87	6 02	4 86	3 68	3 90	4 13	4 50	1
2	10 84	11 74	12 34	11 74	12 94	9 72	7 36	7 80	8 26	9 00	2
3	16 26	17 61	18 51	17 61	18 06	14 58	11 04	11 70	12 39	13 50	3
4	21 68	23 48	24 68	23 43	24 08	19 44	14 72	15 60	16 52	18 00	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during April, 1965, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working Days</i>
½	0 62½	0 65	1 27½	0 52½	0 48	1 00½	0 40	0 44½	0 84½	½
1	1 25	1 30	2 55	1 05	0 96	2 01	0 80	0 89	1 69	1
2	2 50	2 60	5 10	2 10	1 92	4 02	1 60	1 78	3 38	2
3	3 75	3 90	7 65	3 15	2 88	6 03	2 40	2 67	5 07	3
4	5 00	5 20	10 20	4 20	3 84	8 04	3 20	3 56	6 76	4
5	6 25	6 50	12 75	5 25	4 80	10 05	4 00	4 45	8 45	5
6	7 50	7 80	15 30	6 30	5 76	12 06	4 80	5 34	10 14	6
7	8 75	9 10	17 85	7 35	6 72	14 07	5 60	6 23	11 83	7
8	10 00	10 40	20 40	8 40	7 68	16 08	6 40	7 12	13 52	8
9	11 25	11 70	22 95	9 45	8 64	18 09	7 20	8 01	15 21	9
10	12 50	13 00	25 50	10 50	9 60	20 10	8 00	8 90	16 90	10
11	13 75	14 30	28 05	11 55	10 56	22 11	8 80	9 79	18 59	11
12	15 00	15 60	30 60	12 60	11 52	24 12	9 60	10 68	20 28	12
13	16 25	16 90	33 15	13 65	12 48	26 13	10 40	11 57	21 97	13
14	17 50	18 20	35 70	14 70	13 44	28 14	11 20	12 46	23 66	14
15	18 75	19 50	38 25	15 75	14 40	30 15	12 00	13 35	25 35	15
16	20 00	20 80	40 80	16 80	15 36	32 16	12 80	14 24	27 04	16
17	21 25	22 10	43 35	17 85	16 32	34 17	13 60	15 13	28 73	17
18	22 50	23 40	45 90	18 90	17 28	36 18	14 40	16 02	30 42	18
19	23 75	24 70	48 45	19 95	18 24	38 19	15 20	16 91	32 11	19
20	25 00	26 00	51 00	21 00	19 20	40 20	16 00	17 80	33 80	20
21	26 25	27 30	53 55	22 05	20 16	42 21	16 80	18 69	35 49	21
22	27 50	28 60	56 10	23 10	21 12	44 22	17 60	19 58	37 18	22
23	28 75	29 90	58 65	24 15	22 08	46 23	18 40	20 47	38 87	23
24	30 00	31 20	61 20	25 20	23 04	48 24	19 20	21 36	40 56	24
25	31 25	32 50	63 75	26 25	24 00	50 25	20 00	22 25	42 25	25
26	32 50	33 80	66 30	27 30	24 06	52 26	20 80	23 14	43 94	26
<i>Sunday Work</i>										<i>Sunday-Work</i>
1			3 82			3 02			2 54	1
2			7 64			6 04			5 08	2
3			11 46			9 06			7 62	3
4			15 28			12 08			10 16	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.