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# CEYLON

## LABOUR GAZETTE

VOLUME XVI, No. 9

SEPTEMBER, 1955

### TRADE UNIONS

WHEN the Labour Department was first established 40 years ago, its Head was designated the Controller of Indian Immigrant Labour because his functions then were mainly to regulate and control the supply of Indian Immigrant Labour on estates. In performing these functions, the Controller administered certain Ordinances relating to Indian estate Labour, whose welfare was his main statutory responsibility. It was not till very much later that the Controller of Labour, as he subsequently came to be called, was entrusted with the enforcement of a variety of legislative measures intended to ameliorate the conditions of the indigenous population as well. This development kept pace with the growth of the indigenous work force and one of the measures so adopted was the Trade Unions Ordinance in 1935 for the regulation and control of the trade unions that emerged from that growth.

There had been Trade Unions and Trade Union activity before 1935 but it was this Ordinance that gave Trade Unions legal recognition and defined their rights and liabilities. The Ordinance made it compulsory for Trade Unions to register themselves, the Controller of Labour being also designated the Registrar of Trade Unions.

The First Trade Union to be registered under the Ordinance was, significantly enough, the Employers Federation of Ceylon in January, 1936, while the first Trade Union of workers to be registered was the Sinhalese Chauffeurs Association, which later changed its name to the Sri Lanka Chauffeurs Association. The first Trade Union of Government Servants to be registered was the Ceylon Railway Clerical Association in February 1936.

Certain trade unions were not very keen on registration as is evidenced by this extract from a letter to the Registrar in April 1936 from the then Secretary of the General Clerical Service Union in reply to a letter inquiring why the General Clerical Service Union had not applied for registration—

“The object of the Union is the protection and furtherance of the interests of the members of the Government General Clerical Service. In effect ours is only an organisation for the purpose of making representations to Government on matters which, in our opinion, require adjustment or modification. If the Government is

not disposed to grant our prayer, no further action is contemplated. In any case a 'Strike' or a "Trade Dispute" as contemplated in the Ordinance is not within the Union's pale of activities. If however, you consider that it is in the Union's interest to register, the Union will be glad of your advice".

However as the advantages of registration as a Trade Union came to be recognised, the number of registered Trade Unions increased till in 1947 there were 81 registered Trade Unions. It was in this year, just 10 years after the Secretary of the G. C. S. U. had said that a strike or a trade dispute was not within the union's pale of activities that there was a major strike among public servants in which the G. C. S. U. took a prominent part. It was this strike that led to the amendment of the Trade Unions Ordinance by the "Trade Unions Amendment Act, No. 15 of 1948. This amending Act while allowing public servants, other than police and prisons officers, to form trade unions, restricted membership in them "solely to public servants who are employed in any one specified department of Government or in any one specified service of the Government or who, having regard to the nature of the work upon which they are engaged, are of any specified class or category of public servants though employed in different departments of Government". The amending Act also debarred a trade union of public servants from affiliating to or amalgamating or federating with any other Trade Union whether of public servants or otherwise and also from having any political objects or a political fund. These restrictions have however not prevented the formation of federations of Trade Unions of public servants which, though not lawful, have even obtained de facto recognition from the Government.

There are at present over 1,200 registered trade unions as against 81 at the end of 1947. However, the increase in the number of trade unions is no indication of a healthy growth of Trade Unionism in the island. Getting a trade union registered is today such an easy matter—the main requirements being the signatures of 7 members on the application form and a constitution, a model of which is obtainable from the Department itself—that today trade unions are sometimes registered for reasons quite unconnected with their fundamental objects. For instance, differences within a trade union, whether such differences be political, ideological or even personal, will sometimes result in a dissentient group breaking away from the parent union and forming a rival trade union.

The formation of Trade Unions for reasons of this nature is to be deplored but it is not surprising when it is realised that Trade Unionism in Ceylon today is inextricably bound up with politics. In fact this relationship was so close that the Trade Unions Ordinance, in an attempt to promote greater workers' participation in trade union activities, restricted the number of outside office bearers by stipulating that "not less than one half of the total number of the officers of every registered trade union shall be persons actually engaged or employed in an industry or occupation with which the trade union is connected". This provision was introduced at a time when the trade union movement was in its infancy and when it had to depend

on persons who had some experience in the trade union field though not being eligible themselves for membership in Trade Unions. The benefits derived from this provision of the law have been mutual. While the Trade Unions have benefited from the experience, the advice and the leadership of these outside office bearers, those office bearers themselves have gained prominence politically and otherwise by their connections in the trade union field.

There is however one unfortunate aspect to this matter and that is that the activities of a trade union have to a great extent tended to be coloured by the ideology of its political office bearers; and when these ideologies clashed, it was the trade union movement as a whole that suffered. This was amply demonstrated in the trade union field in 1964 when the various left parties were engaged in conflicts within each party, each section within a party attempting to gain control of the Trade Unions sponsored by that party by trying to persuade the Registrar to recognise its own particular set of office bearers. This situation has in certain instances even resulted in the legitimate activities of a Trade Union being brought to a complete standstill.

It may well be asked why the Registrar of Trade Unions does not intervene in instances of this nature and attempt to bring about some settlement. The answer to this is contained in the Trade Unions Ordinance itself. The functions of the Registrar under the Act are confined to ensuring that Trade Unions are registered if their rules are not unlawful and their names are not so similar as to cause confusion among the public or the workers themselves. The Registrar is expected to maintain a register of Trade Unions wherein are entered particulars relating to each Trade Union including a list of its current office bearers. The Registrar is also expected to obtain each year "Annual Returns" from each trade union which will include an audited statement of Accounts. Finally the Registrar can, on certain specific grounds laid down in the Ordinance, cancel the registration of a trade union subject to an appeal to a court of law. Beyond these bounds however the Registrar is not expected to go. The Ordinance has been so framed as to give the Registrar no power at all to interfere or intervene in the internal affairs of a trade union which, implies the Ordinance, is a matter for the members of the Union themselves to deal with by their own means, including if necessary recourse by them to a court of law. The Ordinance in fact has been designed for an educated membership which is expected to play the game according to the rules. When however the rules are ignored, as in the cases mentioned earlier when disputes arose in certain trade unions in regard to office bearers, the inadequacies in the law have been only too clearly revealed.

As far as the present day position is concerned, while there is no doubt that trade unions are flourishing in numbers, the question arises whether this very number of registered trade unions is not out of all proportion to the number of workers. The position can best be visualised when it is realised that of the 897 trade unions which sent their Annual Returns for the year ending 31.3.64, only 125 had a membership of over 250 but under 1,000 and only another 86 had a membership of over 1,000.

This multiplicity of trade unions, though it may appear strange to persons from certain countries who are accustomed to having one trade union for one trade, is in a sense understandable when one realises that each political party in Ceylon today is anxious to sponsor a trade union in virtually each industry or even in each industrial establishment. The ideal of one trade union for one trade would appear to be a very remote possibility in the context of Trade Unionism in Ceylon today, though it is an ideal to be aimed at. And if, in the process of aiming at this ideal, the number of trade unions in Ceylon could by a process of amalgamation be reduced even by one half, then there is no doubt that the trade union movement in this land could be immeasurably strengthened.

W. L. C. PERERA,  
Assistant Commissioner of Labour.

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### STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the principal statistics listed this month.

Further details will be found in the tables and the appendices appearing in this issue.

The Colombo Consumer's Price Index Number for the month of August 1965, is 112.4 as against 113.0 for the month of July 1965, a decrease of .6.

#### Wages Rates

The basic wages payable for the month of September 1965, to workers in the trades to which part II of the Wages Board Ordinance has been applied remain unchanged.

(b) The special allowances payable for the month of September 1965, to workers in Tea Growing and Manufacturing Trade, Rubber Growing and Manufacturing Trade, Cocoa, Cardamom and Pepper Growing Trade, Coconut Growing Manufacturing Trade and the plumbago Trade will remain unchanged.

(c) The special allowances payable to workers in all other trades will be slightly less than that for the month of August, 1965.

**STRIKES** : There were altogether 17 strikes in June 1965 involving 12,266 workers and loss of 18,556 man-days as against 15 strike in May 1965, involving 5,074 workers and a loss of 30,926 man-days. Eleven of these strikes were in Tea Estates involving 11,730 workers and a loss of 17,768 man-days ; two in Rubber Estates involving 120 workers and a loss of 240 man-days ; one in Engineering Trade involving 148 workers and a loss of 296 man-days ; two in Tea Export Trade involving 106 workers and a loss of 171 man-days and the remaining one in Wholesale and Retail Distribution Trade involving 162 workers and a loss of 81 man-days.

## REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of June 1965, and July 1965, was as given below:—

	June, 1965			July, 1965		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	26,489	22,089	48,578	27,765	22,905	50,670
Skilled ..	14,856	3,942	18,798	15,261	4,082	19,343
Semi-skilled ..	35,957	6,895	42,852	37,579	7,154	44,733
Unskilled ..	66,142	4,869	71,011	67,589	5,152	72,741
<b>Total</b> ..	<b>143,444</b>	<b>37,795</b>	<b>181,239</b>	<b>148,194</b>	<b>39,293</b>	<b>187,487</b>

The total number of persons placed in employment during these two months is shown below:—

	June, 1965			July, 1965		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	142	38	180	86	22	108
Skilled ..	64	2	66	84	1	85
Semi-skilled ..	84	8	92	88	3	91
Unskilled ..	421	12	433	483	38	521
<b>Total</b> ..	<b>711</b>	<b>60</b>	<b>771</b>	<b>741</b>	<b>64</b>	<b>805</b>

## WAGES BOARDS

### CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

#### XXXIX—The Plumbago Trade

##### (A) DESCRIPTION OF THE TRADE

THE description of the Plumbago Trade appeared in an Order made under section 6 of the Wages Boards Ordinance (Chapter 136) published in *Ceylon Government Gazette* No. 9,224 of January 7, 1944, and came into force on January 31, 1944. Orders varying the original description of the trade were published in *Gazette* No. 9,335 of November 24, 1944, No. 9,801 of November 28, 1947, and No. 10,002 of July 29, 1949, and came into force on November 24, 1944, December 1, 1947, and August 1, 1949, respectively.

##### ORDER

The provisions of Part II of the Wages Boards Ordinance (Chapter 136), shall apply to the following trade:—

The plumbago trade, that is to say—

- (1) the mining of plumbago; and
- (2) the curing and dressing of marketable plumbago; including—
  - (i) the work of the following underground workers:—
    - (a) drillers (hand and machine);
    - (b) blasters;
    - (c) shaft drivers;

- (d) timbermen ;
  - (e) stopers (excavators) ;
  - (f) muckers ;
  - (g) trolley-men ;
  - (h) shift bosses ;
  - (i) overseers and kanganies ;
  - (j) basses and loaders ;
  - (k) unskilled labourers ;
  - (l) onsetters or donakatakarayas ;
- (ii) the work of the following underground and surface workers :—
- (a) mechanics, fitters and electricians ;
  - (b) winchmen and hoistmen ;
  - (c) windlassmen (dabare workers) ;
  - (d) checkers ;
  - (e) pumpmen ;
  - (f) enginemen ;
  - (g) assistants to mechanics, fitters and electricians ;
- (iii) the work of the following surface workers :—
- (a) unskilled labourers ;
  - (b) blacksmiths, drill sharpeners and smithy boys ;
  - (c) boilermen ;
  - (d) carpenters ;
  - (e) masons ;
  - (f) carters ;
  - (g) watchers ;
  - (h) overseers ;
  - (i) firewood carriers and splitters ;
  - (j) cooks ;
  - (k) bakkikarayas or banksmen ;
- (iv) the work of the persons engaged in the following tasks connected with curing and dressing :—
- (a) packing, sorting and chipping ;
  - (b) crushing ;
  - (c) screening and sifting ;
  - (d) washing ;
  - (e) polishing ;
  - (f) grading ;
  - (g) transporting plumbago ;
  - (h) marking and stitching bags ;
  - (i) loading and unloading bags ;
  - (j) tasks of overseers and kanganies ;
- (v) any other operation connected with or incidental to the work specified in the preceding paragraphs (i), (ii), (iii) and (iv).

#### (B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Plumbago Trade was established on May 17, 1944, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette* No. 9,272 of May 19, 1944.

#### (C) DECISIONS OF THE BOARD

The original decisions in respect of the Plumbago Trade made by the Wages Board for that trade related mainly to rates of wages and they came into force on September 1, 1945. A notification relating to

those decisions was published under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), in *Ceylon Government Gazette* No. 9,453 of August 24, 1945. Decisions varying the earlier decisions were published in notifications appearing in *Gazette* No. 9,914 of October 22, 1948, No. 10,113 of June 23, 1950, No. 10,263 of June 29, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, and *Gazette* No. 12,562 of July 28, 1961.

Decisions in regard to annual holidays came into force on March 1, 1946, and a notification in respect of those decisions was published in *Gazette* No. 9,523 of February 22, 1946. A notification varying the earlier decisions was published in *Gazette* No. 10,821 of July 29, 1955. Decisions in regard to public holidays were published in a notification appearing in *Gazette* No. 14,480 of August 6, 1965.

## DECISIONS RELATING TO RATES OF WAGES, OVERTIME RATE AND OTHER MATTERS

### PART I

#### *Direction under Section 20 (2) (b)*

THE special allowance shall be computed and published monthly by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

#### *Definition of a normal working day (Section 24)*

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

### PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance,

as set out hereunder.

<i>Class of Workers</i>	<i>Basic Rate for a Normal Working Day</i>	
	Rs.	c.
<b>Underground workers—</b>		
Drillers (hand and machine)	2	25
Blasters	2	25
Shaft drivers	2	25
Timbermen	2	25
Stoppers (excavators)	2	25
Muckers	1	75
Trollemen	1	75
Shift bosses	2	33
Overseers and kangannies	2	50
Basses	3	0
Loaders	2	50
Unskilled labourers	1	75
Onsetters or donakatakarayas	2	50
<b>Underground and surface workers—</b>		
Mechanics, fitters and electricians	2	75
Mechanics, fitters and electricians (assistants)	1	75
Winchmen and hoistmen	2	75
Windlassmen (dabare workers)	1	75
Checkers	2	50
Pumpmen	2	75
Enginemen	2	75

## Surface workers—

Unskilled labourers	..	..	..	..	1 49
Blacksmiths	..	..	..	..	2 25
Drill sharpeners	..	..	..	..	2 25
Smithy boys	..	..	..	..	1 49
Boilermen	..	..	..	..	2 25
Carpenters	..	..	..	..	2 75
Masons ..	..	..	..	..	2 75
Carters ..	..	..	..	..	1 75
Watchers	..	..	..	..	2 50
Overseers	..	..	..	..	1 85
Firewood carriers and splitters	..	..	..	..	1 49
Cooks ..	..	..	..	..	2 25
Bakkikarayas or banksmen	..	..	..	..	2 25

Workers employed in the following tasks connected with curing the dressing :—

(a) Packing, sorting, chipping, crushing, screening, sifting, washing, polishing, grading, transporting plumbago, marking and stitching bags, and loading and unloading bags :					
For a male worker not under 18 years of age	..	..	..	..	1 50
For a female worker not under 18 years of age	..	..	..	..	1 25
For a worker, irrespective of sex, under 18 years of age	..	..	..	..	0 75
(b) As overseers and kanganies	..	..	..	..	2 25

### Rate of Special Allowances for a normal working day in any month

1. Where the cost of living index number for the preceding month is 99.0, the special allowance shall be—

(a) in the case of workers other than workers employed in tasks connected with curing and dressing of marketable plumbago—

				Rs. c.
for a male worker not under 18 years of age	..	..	..	1 15
for a female worker not under 18 years of age	..	..	..	0 86
for a worker, irrespective of sex, under 18 years of age	..	..	..	0 79

(b) in the case of workers employed in tasks connected with curing and dressing of marketable plumbago—

				Rs. c.
for a male worker not under 18 years of age	..	..	..	1 35
for a female worker not under 18 years of age	..	..	..	1 6
for a work, irrespective of sex, under 18 years of age	..	..	..	0 99

2. Where the cost of living index number for the preceding month is above 99.0, the rate of special allowance prescribed in paragraph 1 above shall be increased, for each complete unit of 1.8 points by which the index number exceeds 99.0 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in Table I below—

3 cents in the case of a male worker not under 18 years of age,  
2 cents in the case of a female worker not under 18 years of age,  
2 cents in the case of a worker, irrespective of sex, under 18 years of age.

3. Where the cost of living index number for the preceding month is 98.9, the special allowance shall be—

(a) in the case of workers other than workers employed in tasks connected with curing and dressing of marketable plumbago—

	Rs. c.
for a male worker not under 18 years of age ..	1 12
for a female worker not under 18 years of age ..	0 84
for a worker, irrespective of sex, under 18 years of age ..	0 77

(b) in the case of workers employed in tasks connected with curing and dressing of marketable plumbago—

	Rs. c.
for a male worker not under 18 years of age ..	1 32
for a female worker not under 18 years of age ..	1 4
for a worker, irrespective of sex, under 18 years of age ..	0 97

4. Where the cost of living index number for the preceding month is below 98.9, the rate of special allowance prescribed in paragraph 3 above shall be decreased, for each complete unit of 1.8 points by which the index number falls short of 98.9 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in Table II below—

3 cents in the case of a male worker not under 18 years of age,  
 2 cents in the case of a female worker not under 18 years of age,  
 2 cents in the case of a worker, irrespective of sex, under 18 years of age.

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN PARAGRAPHS 2 AND 4 ABOVE

Table I

Special allowance payable in the event of a rise in the index number

Index Numbers	<i>Workers other than workers employed in tasks connected with curing and dressing of marketable plumbago</i>			<i>Workers employed in tasks connected with curing and dressing of marketable plumbago</i>		
	<i>For a male worker not under 18 years of age</i>	<i>For a Female worker not under 18 years of age</i>	<i>For a worker (irrespective of sex) under 18 years of age</i>	<i>For a male worker not under 18 years of age</i>	<i>For a Female worker not under 18 years of age</i>	<i>For a worker (irrespective of sex) under 18 years of age</i>
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
99.0-100.7	.. 1 15	.. 0 86	.. 0 79	.. 1 35	.. 1 6	.. 0 99
100.8-102.5	.. 1 18	.. 6 88	.. 0 81	.. 1 38	.. 1 8	.. 1 1
102.6-104.3	.. 1 21	.. 0 90	.. 0 83	.. 1 41	.. 1 10	.. 1 3
104.4-106.1	.. 1 24	.. 0 92	.. 0 85	.. 1 44	.. 1 12	.. 1 5
106.2-107.9	.. 1 27	.. 0 94	.. 0 87	.. 1 47	.. 1 14	.. 1 7

Table II

Special allowance payable in the event of a fall in the index number

98.9-97.2	.. 1 12	.. 0 84	.. 0 77	.. 1 32	.. 1 4	.. 0 97
97.1-95.4	.. 1 9	.. 0 82	.. 0 75	.. 1 29	.. 1 2	.. 0 95
95.3-93.6	.. 1 6	.. 0 80	.. 0 73	.. 1 26	.. 1 0	.. 0 93
93.5-91.8	.. 1 3	.. 0 78	.. 0 71	.. 1 23	.. 0 98	.. 0 91
91.7-90.0	.. 1 0	.. 0 76	.. 0 69	.. 1 20	.. 0 96	.. 0 89

## PART III

### *Overtime Rate*

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

## **DECISIONS RELATING TO ANNUAL AND PUBLIC HOLIDAYS**

### *Annual Holidays (Section 25)*

1. If a worker has been in continuous employment and has worked under the same employer for more than 232 days in any year (herein-after called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 232 :

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

In this paragraph, "days on which the worker has worked" includes—

- (i) every holiday allowed by the employer to the worker under section 25, at any earlier time in any year under consideration ;
- (ii) every day of absence authorised by or under the provisions of any written law other than the weekly holiday fixed by the Board under section 24 of the Wages Boards Ordinance ;
- (iii) every day of absence on any grounds approved by the employer ;
- (iv) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
- (v) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117) ;
- (vi) every day on which the employer fails to provide work for the worker ; and
- (vii) every day of absence due to a strike or lock-out that is not illegal and that does not continue for more than 30 days.

2. A worker shall be allowed and shall take the holidays to which he is entitled on consecutive days.

3. A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. Where a worker leaves his employment of his own accord or is discontinued or dismissed therefrom, he shall at the date of such

leaving, discontinuance or dismissal, be remunerated for each holiday to which he was entitled at that date.

5. In respect of each holiday a worker shall be paid as remuneration his average daily wages ascertained by dividing the total wages (exclusive of overtime and bonuses) earned by the worker for the days on which he has actually worked during the three months preceding such holiday by the number of such days.

6. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays, but not earlier than 7 days before such holiday or holidays.

7. In these paragraphs "year" means a continuous period of twelve months.

8. The foregoing decisions shall not apply in respect of employment at any time more than one year prior to the date on which they come into force.

#### *Public Holidays (Section 25)*

9. (a) Subject to the provisions of this paragraph and of paragraph 10, every employer shall allow as holidays with remuneration to all workers employed by him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 177) :—

1. The Tamil Thai Pongal Day ;
2. The Independence Commemoration Day (February 4) ;
3. The Sinhala and Hindu New Year's Day ;
4. May Day (May 1) ;
5. The Full Moon Day of the Sinhala Month of Wesak ;
6. The Birthday of the Holy Prophet Mohamed (On Whom Be Peace, Meelad-un-Nabi) ; and
7. Christmas Day.

(b) The provisions of the above paragraph shall not apply to a worker in any case where a public holiday referred to in that sub-paragraph occurs during the period when such worker is on strike ;

(c) The remuneration payable to a worker for each such holiday as is referred to in the preceding sub-paragraph (a) shall be not less than the minimum rate of wages payable for a normal working day in the month in which such holiday occurs.

10. An employer may employ any worker on any such public holiday as is referred to in the preceding paragraph subject, however, to the following conditions :—

(a) a day on or before the thirty-first day of December next succeeding such public holiday shall be granted to the worker as a holiday with remuneration at not less than the daily minimum rate of wages payable for a normal working day in the month in which the alternative holiday is granted ;

or

(b) such worker shall be remunerated for work done on any such public holiday at not less than double the minimum daily rate of wages for work done during the number of hours constituting a normal working day, and at not less than 3 times the normal hourly rate (obtained by dividing the minimum daily rate by 8) for work done, during each hour (and proportionately for work done for part of such hour) in excess of the number of hours constituting a normal working day.

# TABLE I—COST OF LIVING INDEX NUMBERS

## A—Colombo Working Class

Base : November, 1938–April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov, 1938–April 1939—100)

Base : November, 1938–April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

Index Number  
Nov., 1942  
= 100

Base : November, 1942 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	161	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

† Average for 5 months only.

\* Average for 11 months only.

## B—Colombo Consumers' Price Index

Base : Average Prices 1952 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8
1962	100.93	105.56	101.53	108.21	124.95	106.3
1963	103.02	103.03	101.53	118.16	126.58	108.9
1964	106.39	103.20	101.53	129.15	129.34	112.2

1964—

January	105.70	102.19	101.53	122.87	128.71	111.2
February	105.44	102.65	101.53	126.75	128.97	111.5
March	104.91	103.34	101.53	128.31	129.45	111.4
April	105.65	104.50	101.53	129.32	129.45	112.1
May	106.65	103.69	101.53	130.50	129.45	112.7
June	107.18	102.31	101.53	129.53	128.73	112.8
July	106.77	102.31	101.53	127.82	129.00	112.4
August	106.42	102.65	101.53	124.85	129.34	112.0
September	106.32	103.69	101.53	125.04	129.90	112.1
October	107.15	103.69	101.53	126.25	130.13	112.8
November	107.87	103.69	101.53	127.18	129.39	113.2
December	106.58	103.69	101.53	127.41	129.53	112.4

1965—

January	106.99	101.96	101.53	127.64	128.60	112.5
February	106.35	101.96	101.53	129.92	128.81	112.3
March	107.11	102.31	101.53	129.13	128.95	112.7
April	106.54	102.31	101.53	127.09	129.24	112.3
May	107.15	101.61	101.53	127.46	129.58	112.7
June	106.69	103.69	101.53	128.06	129.32	112.5
July	108.17	101.96	101.53	128.07	127.62	113.0
August	107.12	101.15	101.53	126.74	128.60	112.4

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939 = 100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	133
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B

Base : 1952 = 100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1956 .. — ..	2.08	108.33	108.11	96.24	107.18	106.91
1957 .. — ..	2.10	109.38	106.40	99.16	110.44	107.43
1958 .. — ..	2.14	111.46	106.21	113.74	126.67	120.70
1959 .. — ..	2.14	111.46	105.95	113.74	126.67	120.41
1960 .. — ..	2.12	110.42	106.69	113.74	126.67	122.39
1961 .. — ..	2.13	110.94	105.86	113.74	126.67	120.87
1962 .. — ..	2.16	112.50	105.83	113.74	126.67	119.16
1963 .. — ..	2.19	114.06	104.83	113.74	126.67	116.42
1964 .. — ..	2.24	116.67	103.98	113.74	126.67	112.90
1964—						
January	2.22	115.63	103.98	113.74	126.67	113.91
February	2.22	115.63	103.70	113.74	126.67	113.61
March	2.22	115.63	103.80	113.74	126.67	113.71
April	2.22	115.63	103.15	113.74	126.67	113.00
May	2.25	117.19	103.98	113.74	126.67	112.40
June	2.25	117.19	103.89	113.74	126.67	112.30
July	2.25	117.19	104.26	113.74	126.67	112.70
August	2.25	117.19	104.63	113.74	126.67	113.10
September	2.25	117.19	104.54	113.74	126.67	113.00
October	2.25	117.19	103.89	113.74	126.67	112.30
November	2.25	117.19	103.52	113.74	126.67	111.90
December	2.25	117.19	104.26	113.74	126.67	112.70
1965—						
January	2.25	117.19	104.17	113.74	126.67	112.60
February	2.25	117.19	104.35	113.74	126.67	112.80
March	2.25	117.19	103.98	113.74	126.67	112.40
April	2.25	117.19	104.35	113.74	126.67	112.80
May	2.25	117.19	103.98	113.74	126.67	112.40
June	2.25	117.19	104.17	113.74	126.67	112.60
July	2.25	117.19	103.71	113.74	126.67	112.10
August	2.25	117.19	104.26	113.74	126.67	112.70

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture*		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 ..	1.96	100.00	2.92	100.00	2.04	100.00
1953 ..	1.99	101.53	2.95	101.03	2.07	101.47
1954 ..	2.02	103.06	2.94	100.68	2.09	102.45
1955 ..	2.09	106.63	2.96	101.37	2.16	105.88
1956 ..	2.10	107.14	3.00	102.74	2.17	106.37
1957 ..	2.13	108.67	3.15	107.88	2.20	107.84
1958 ..	2.16	110.20	3.39	116.10	2.26	110.78
1959 ..	2.16	110.20	3.76	128.77	2.29	112.25
1960 ..	2.16	110.20	3.74	128.08	2.28	111.76
1961 ..	2.17	110.71	3.75	128.42	2.29	112.25
1962 ..	2.19	111.73	3.78	129.45	2.32	113.73
1963 ..	2.22	113.27	3.82	130.82	2.35	115.20
1964 ..	2.27	115.82	3.88	132.88	2.40	117.65
1964 — January	2.26	115.31	3.85	131.85	2.38	116.67
February	2.26	115.31	3.87	132.53	2.39	117.16
March	2.26	115.31	3.87	132.53	2.39	117.16
April	2.26	115.31	3.87	132.53	2.39	117.16
May	2.28	116.33	3.87	132.53	‡2.41	118.14
June	2.28	116.33	3.90	133.56	2.41	118.14
July	2.28	116.33	3.90	133.56	2.41	118.14
August	2.28	116.33	3.87	132.53	2.41	118.14
September	2.28	116.33	3.87	132.53	2.41	118.14
October	2.28	116.33	3.87	132.53	2.41	118.14
November	2.28	116.33	3.90	133.56	2.41	118.14
December	2.28	116.33	3.90	133.56	2.41	118.14
1965 — January	2.28	116.33	3.87	132.53	2.41	118.14
February	2.28	116.33	3.87	132.53	2.41	118.14
March	2.28	116.33	3.87	132.53	2.41	118.14
April	2.28	116.33	3.90	133.56	2.41	118.14
May	2.28	116.33	3.87	132.53	2.41	118.14
June	2.28	116.33	3.90	133.56	2.41	118.14
July	2.28	116.33	3.87	132.53	2.41	118.14
August	2.28	116.33	3.90	133.56	2.41	118.14

\* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export Cinema and Building Trades only.

‡ Amended figure.

TABLE IV

The Number of Registrants for Employment or Better Employment according to Registers maintained at the Employment Exchanges in the Island \*†

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,053
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959	20,869	13,859	33,723	59,567	128,018
1960	26,252	16,928	34,887	73,025	151,092
1961	27,629	18,201	34,212	71,223	151,265
1962	33,825	17,352	35,593	65,439	152,209
1963	35,924	16,584	36,255	63,159	151,922
1964	39,018	17,139	37,970	65,213	159,340
1964—January	37,084	16,937	37,221	63,363	154,605
February	37,507	17,125	37,537	63,940	156,109
March	37,834	17,270	38,064	64,197	157,365
April	37,318	17,100	37,849	63,541	155,808
May	37,831	16,610	37,684	63,878	156,003
June	38,636	16,720	37,775	64,563	157,694
July	39,412	16,988	38,134	66,005	160,539
August	39,845	17,047	38,436	65,970	161,298
September	39,959	16,942	38,038	65,494	160,433
October	40,646	17,195	38,398	66,268	162,507
November	40,937	17,790	38,340	67,193	164,260
December	41,208	17,942	38,165	68,141	165,456
1965—January	41,104	17,762	38,301	68,265	165,432
February	41,082	17,942	38,539	66,812	164,375
March	41,191	17,926	38,532	66,706	164,355
April	41,590	17,745	38,707	66,239	164,281
May	44,597	18,233	40,501	68,547	171,878
June	48,578	18,798	42,852	71,011	181,239
July	50,670	19,343	44,733	72,741	187,487

\* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

These figures comprise—

- Unemployed persons seeking employment;
- Under-employed persons seeking full-time employment; and
- Employed persons seeking better employment.

TABLE V—The Number of Registrants for Employment or Better Employment

CLASSIFICATION BY

Year	Colombo	Negombo	Katutura	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951	33,125	3,422	2,886	4,350	2,209	537	886	1,587	569	904	418	1,207
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333
1954	33,410	2,909	3,434	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,138	1,447	641
1963	55,904	11,768	11,237	6,658	7,529	1,022	6,438	3,593	4,949	2,910	1,508	540
1964--												
January	56,362	12,066	11,426	16,849	7,616	983	6,688	3,791	5,184	3,059	1,612	557
February	56,938	12,137	11,643	16,671	7,598	1,007	6,921	3,881	5,283	3,048	1,676	573
March	57,498	12,217	11,738	16,418	7,717	1,043	7,094	3,934	5,376	3,080	1,630	579
April	56,942	11,934	11,661	16,255	7,794	1,026	6,976	3,913	5,312	2,972	1,679	589
May	56,775	11,706	12,088	16,674	7,976	977	6,885	3,795	5,378	2,987	1,699	600
June	57,236	11,572	13,259	16,804	8,306	1,041	6,808	3,714	5,417	3,034	1,672	615
July	58,129	11,866	13,936	16,826	8,602	986	6,817	3,680	5,580	3,008	1,663	612
August	57,900	11,854	14,247	16,845	8,869	930	6,816	3,758	5,650	2,956	1,621	632
September	57,744	11,945	13,854	17,029	8,262	919	6,849	3,729	5,645	2,996	1,634	622
October	58,250	12,337	13,728	17,301	8,634	926	6,885	3,805	5,661	3,028	1,673	657
November	58,330	12,900	13,718	17,378	9,004	934	7,016	3,903	5,155	3,115	1,664	715
December	57,943	13,081	14,003	17,430	9,139	953	7,136	4,133	5,057	3,212	1,668	749
1965--												
January	57,626	13,264	14,577	17,607	8,399	945	7,268	3,932	4,874	3,216	1,847	801
February	56,787	12,920	14,713	17,460	8,356	948	7,351	4,090	4,500	3,190	1,904	823
March	56,109	12,691	14,603	17,528	8,482	949	7,402	4,314	4,404	3,222	1,899	810
April	56,531	12,163	14,261	17,679	8,589	970	7,411	4,475	4,363	3,234	1,911	817
May	58,205	12,465	14,536	18,558	9,367	1,242	7,829	4,831	4,594	3,566	1,947	899
June	59,675	12,682	14,972	20,012	10,444	1,424	8,252	5,144	4,845	4,038	2,030	969
July	60,442	13,141	15,301	20,495	11,160	1,451	8,632	5,469	5,119	4,210	2,103	1,026

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

<i>Trincornales</i>	<i>Anuradhapura</i>	<i>Awisawella</i>	<i>Haputale</i>	<i>Matara</i>	<i>Vavuniya</i>	<i>Kegalle</i>	<i>Matale</i>	<i>Chilaw</i>	<i>Hatton</i>	<i>Nuwara Eliya</i>	<i>Total</i>
—	—	—	—	—	—	—	—	—	—	—	34,744
233	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	53,307
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	63,394
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,330	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	128,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	364	1,368	8,060	574	3,301	1,199	—	—	—	150,231
1,431	2,742	3,804	1,188	7,311	737	3,230	1,259	2,109	768	822	152,092
1,389	3,128	3,523	1,414	8,606	671	4,049	1,345	2,269	889	578	151,922
1,467	3,122	3,553	1,471	8,753	654	4,185	1,383	2,334	881	609	154,605
1,493	3,097	3,441	1,493	8,846	664	4,380	1,419	2,421	843	636	156,109
1,621	3,200	3,412	1,563	8,902	642	4,379	1,410	2,436	827	599	157,365
1,710	3,141	3,371	1,574	8,865	564	4,276	1,355	2,437	842	620	155,808
1,743	3,156	3,460	1,596	8,700	579	4,130	1,327	2,388	800	578	156,003
1,325	2,838	3,475	1,611	8,745	544	4,049	1,343	2,387	817	582	157,694
1,893	3,015	3,594	1,614	8,835	544	4,084	1,363	2,482	853	557	160,539
1,913	3,039	3,795	1,605	8,943	547	4,103	1,370	2,447	873	535	161,298
1,928	3,068	3,775	1,625	9,017	562	4,138	1,369	2,314	903	506	160,435
1,935	2,869	3,743	1,629	9,127	589	4,323	1,432	2,377	1,083	510	162,507
1,764	2,946	3,806	1,652	9,260	707	4,693	1,436	2,334	1,189	541	164,260
1,674	3,150	3,862	1,580	9,297	677	4,940	1,529	2,399	1,270	544	165,456
1,481	3,144	3,910	1,593	9,223	697	5,248	1,542	2,414	1,302	522	165,432
1,514	3,320	3,932	1,587	9,132	631	5,368	1,525	2,454	1,357	513	164,375
1,551	3,395	4,125	1,605	9,033	650	5,606	1,519	2,560	1,399	499	164,355
1,692	3,404	4,306	1,612	8,76	682	5,639	1,552	2,515	1,246	453	164,281
1,939	3,577	4,677	1,709	9,157	657	5,857	1,661	2,671	1,233	651	171,878
2,027	3,788	5,373	1,827	9,294	684	6,241	1,810	2,979	1,335	739	181,239
2,174	3,956	5,899	1,922	10,278	718	6,729	1,932	3,131	1,365	829	187,487

**TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938**

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	20,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	13,294	1,616	22,764	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,770
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,309
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,458
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,623	8,388
1954	14,963	1,097	9,625	379	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	2,392	3,791	83,883	8,202
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,165
1961	22,558	1,259	14,784	631	24,791	964	50,890	2,794	112,523	5,642
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	4,858
1963	24,997	1,322	11,953	502	24,951	939	43,400	2,466	105,301	5,121
1964	29,947	1,722	14,277	535	23,304	945	48,991	3,599	121,609	6,801
1964 January	2,996	60	1,263	24	2,808	74	4,100	325	11,167	488
1964 February	2,627	211	1,288	34	2,507	49	3,880	367	10,302	661
1964 March	2,336	117	1,147	65	2,529	69	4,036	407	10,048	658
1964 April	1,632	168	776	49	1,716	68	3,034	232	7,158	517
1964 May	2,468	105	891	32	1,914	73	3,902	235	9,175	445
1964 June	2,966	152	1,085	30	2,472	43	4,764	322	11,287	547
1964 July	2,562	138	1,099	48	2,411	61	4,478	132	10,550	379
1964 August	2,381	183	1,211	63	2,501	49	3,769	373	9,862	668
1964 September	2,343	167	1,138	51	2,292	89	3,720	249	9,493	556
1964 October	2,862	207	1,269	41	2,523	67	4,315	319	10,974	634
1964 November	2,415	148	1,739	45	2,502	118	4,636	331	11,342	642
1964 December	2,359	66	1,371	53	2,214	185	4,307	307	10,251	611
1965 January	2,548	221	1,197	13	2,677	80	4,692	163	11,114	482
1965 February	2,306	167	1,339	56	2,516	65	4,025	296	10,186	584
1965 March	1,969	89	1,216	76	2,033	62	3,367	179	8,640	406
1965 April	2,185	56	1,095	87	2,396	42	4,061	547	9,737	732
1965 May	4,663	87	1,461	37	3,645	118	5,883	191	15,652	433
1965 June	5,645	180	1,732	66	4,530	92	6,669	433	18,576	771
1965 July	3,865	108	1,559	85	3,732	91	4,965	521	14,121	805

**TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of July, 1965**

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	778	73	399	33	1,510	9	1,708	344	4,395	459
Negombo	223	—	61	3	171	1	348	8	803	12
Kalutara	194	—	56	—	225	20	362	—	837	20
Galle	349	—	95	—	269	3	280	22	993	25
Kandy	319	1	109	2	235	—	373	—	1,036	5
Nawalapitiya	31	—	13	—	22	—	38	25	104	25
Kurunegala	192	3	46	—	121	10	233	20	592	33
Jaffna	172	3	56	—	116	10	139	4	483	17
Ratnapura	133	—	28	—	118	—	149	1	428	1
Badulla	86	2	20	—	54	—	139	—	299	2
Batticaloa	31	3	23	—	42	—	56	16	152	19
Kalmunai	31	—	10	—	36	1	17	1	94	2
Trincmalee	27	1	30	10	57	—	95	—	209	11
Anuradhapura	122	3	40	8	106	7	100	27	368	45
Avissawella	374	—	282	—	124	—	175	—	955	—
Haputale	46	—	10	—	31	—	68	—	155	—
Matara	218	1	100	1	182	14	267	25	767	41
Vavuniya	35	—	2	—	30	1	17	—	84	1
Kegalle	278	—	90	—	165	2	99	—	632	2
Matale	75	1	42	—	50	4	33	10	200	15
Chilaw	104	17	21	28	38	9	188	16	351	70
Hatton	16	—	11	—	16	—	33	—	76	—
Nuwara Eliya	31	—	15	—	14	—	48	—	108	—
<b>Total</b>	<b>3,865</b>	<b>108</b>	<b>1,559</b>	<b>85</b>	<b>3,732</b>	<b>91</b>	<b>4,965</b>	<b>521</b>	<b>14,121</b>	<b>805</b>

TABLE VIII—Strikes In Ceylon Since 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048‡	66‡	12,399	937
1945	28	3,514	4,285*	53	28,875	153,388‡
1946	87	15,259	31,830‡	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,714
1948	33	23,100	49,933‡	20	1,065	2,497
1949	66	477,412	681,340	23	2,874	14,576‡
1950	82	22,808	85,837	23	5,471	22,617‡
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	303,000	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,331	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1957	177	297,061	618,050	127	70,239	190,443
1958	123	39,372	346,632	96	42,713	399,223
1959	177	47,318	352,145	71	42,933	463,119
1960	123	42,528	259,948	37	4,830	15,139
1961	90	29,223	317,866	39	38,013	170,372
1962	138	42,569	193,792	50	25,730	801,882
1963	174	62,511	359,905	58	29,819	479,678
1964	201	68,009	611,060	103	21,409	274,623
1965 January to June §	74	33,054	137,766	25	3,417	55,925
1964 January	13	4,726	101,406	7	6,785	119,703
February	16	4,932	46,510	9	1,160	12,085
March	13	5,397	107,023	11	1,823	13,133
April	12	3,641	17,123	7	344	4,108
May	16	3,832	24,946	7	1,404	8,644
June	19	5,764	76,724	8	1,606	20,896
July	16	7,884	33,725	13	1,729	22,136
August	18	5,762	53,773	4	435	5,237
September	18	9,120	25,743	7	361	1,470
October	21	5,981	57,626	**6	**759	**7,655
November	18	4,601	14,441	11	2,176	11,613
December	21	6,369	47,005	**13	2,822	47,943
1965 January §	**15	**3,967	**31,957	**9	**1,687	**16,815
February §	12	4,301	21,809	**4	442	10,885
March §	10	2,258	17,488	5	691	21,773
April §	**11	**5,744	**18,070	1	41	5,412
May §	**13	4,934	30,434	2	140	492
June §	§ 13	11,850	18,003	4	416	543

\* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

\*\* Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—Classification of the Strikes in June, 1965, by Industries or Trades**

Industry or Trade	Number of		Number of Workers involved	Number of Man-days lost
	Strikes			
Plantations—Tea ..	11	..	11,730	.. 17,768
Rubber ..	2	..	120	.. 240
Tea-cum-Rubber ..	—	..	—	.. —
Coconut ..	—	..	—	.. —
Coconut-cum-Rubber ..	—	..	—	.. —
<b>Total</b> ..	<b>13</b>		<b>11,850</b>	<b>18,008</b>
Engineering ..	1	..	148	.. 296
Printing ..	—	..	—	.. —
Motor Transport ..	—	..	—	.. —
Tea Export ..	2	..	106	.. 171
Rubber Export ..	—	..	—	.. —
Coconut Manufacturing ..	—	..	—	.. —
Toddy, Arrack and Vinegar ..	—	..	—	.. —
Cigar Manufacturing ..	—	..	—	.. —
Tea & Rubber Manufacturing ..	—	..	—	.. —
Cinema ..	—	..	—	.. —
Dock, Harbour and Port Transport ..	—	..	—	.. —
Building Trade ..	—	..	—	.. —
Local Government Services ..	—	..	—	.. —
Service Institutions ..	—	..	—	.. —
Factories, Workshops, &c. run by the State ..	—	..	—	.. —
Textile ..	—	..	—	.. —
Relief Schemes ..	—	..	—	.. —
Wholesale and Retail Distribution ..	1	..	162	.. 81
Aerated Waters and Ice Manufacturing ..	—	..	—	.. —
Beedi Manufacturing ..	—	..	—	.. —
Hotel ..	—	..	—	.. —
Tile Manufacturing ..	—	..	—	.. —
Miscellaneous ..	—	..	—	.. —
Coir Mattress and Bristle Fibre Export ..	—	..	—	.. —
Match Manufacturing ..	—	..	—	.. —
<b>Total</b> ..	<b>4</b>		<b>416</b>	<b>518</b>
<b>Grand Total</b> ..	<b>17</b>		<b>12,266</b>	<b>18,556</b>

**TABLE X—Classification of the Strikes in June, 1965, in Causes**

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	4	.. 1	.. 1,108	.. 148
2. Wage increases, Higher rates for piece work, &c. ..	—	.. —	.. —	.. —
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	1	.. 1	.. 265	.. 47
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	4	.. —	.. 2,160	.. —
5. Food matters. Welfare ..	—	.. —	.. —	.. —
6. Right of association and meeting ..	1	.. —	.. 390	.. —
7. Factional disputes and domestic matters ..	1	.. —	.. 303	.. —
8. External matters (e.g., arrest by Police, &c.) ..	—	.. —	.. —	.. —
9. Assaults by employer or agent or others ..	1	.. 1	.. 110	.. 162
10. General demands ..	—	.. 1	.. —	.. 59
11. Sympathetic strikes ..	1	.. —	.. 7,514	.. —
<b>Total</b> ..	<b>13</b>	<b>4</b>	<b>11,850</b>	<b>416</b>

## APPENDIX I

### Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month : September, 1965</i>		
	<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
<b>(1) Baking Trade</b>			
<i>Monthly Rates :</i>			
Class "A" Worker : foreman, head bakers, head basses, cooks, "short eats" makers, pastry makers, cake decorators ... ..	70 0	63 70	133 70
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55 0	58 75	113 75
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trays, bun trays, cake trays, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen .. ..	39 0	44 77	83 77
<b>(2) Beedi Manufacturing Trade</b>			
<i>Piece Rates :</i>			
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—			
(a) beedies not more than 2 ins. long ..	5 0	—	5 0
(b) beedies more than 2 ins. long but less than 3 ins. ..	6 0	—	6 0
(c) beedies not less than 3 ins. long ..	7 0	—	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—			
(a) beedies not more than 2 ins. long ..	3 34	—	3 34
(b) beedies more than 2 ins. long but less than 3 ins. ..	4 0	—	4 0
(c) beedies not less than 3 ins. long ..	4 66	—	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—			
(a) beedies not more than 2 ins. long ..	1 67	—	1 67
(b) beedies more than 2 ins. long but less than 3 ins. ..	2 0	—	2 0
(c) beedies not less than 3 ins. long ..	2 34	—	2 34
Fixing ring labels round rolled beedies, per 1,000 beedies ..	0 50	—	0 50

Month : September, 1965

Class of Worker

Basic Wages Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(3) Brick and Tile Manufacturing Trade

Daily Rates :

In the manufacture of tiles in a factory —

A—Male workers (18 and above) :

Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2 0 ..	2 06 ..	4 06
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1 80 ..	2 06 ..	3 86
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1 60 ..	2 06 ..	3 66

Unskilled Workers :

Workers engaged in—mixing and tempering clay mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1 40 ..	1 96 ..	3 36
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B—Female Workers (18 and above) ..

1 15 ..	1 85 ..	3 00
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C—Workers (under 18 years) :

Over 14 years but under 15 ..	0 80 ..	1 46 ..	2 26
Over 15 years but under 16 ..	0 90 ..	1 51 ..	2 41
Over 16 years but under 17 ..	1 0 ..	1 56 ..	2 56
Over 17 years but under 18 ..	1 10 ..	1 66 ..	2 76

(4) Building Trade

Daily Rates :

Unskilled :

Male labourers not under 18 years of age ..	1 40 ..	2 18 ..	3 58
Female labourers not under 18 years of age ..	1 10 ..	2 18 ..	3 28
Unskilled labourers (irrespective of sex) under 18 years of age ..	0 90 ..	2 18 ..	3 08

Semi-skilled, Grade II :

Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1 65 ..	2 28 ..	3 93
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Semi-skilled, Grade I :

Kanganies ..	1 80 ..	2 28 ..	4 08
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Skilled :

Masons (building), carpenters (building), plumbers ; erectors (construction steel) ; equipment maintenance men ; tinkers ..	2 0 ..	2 28 ..	4 28
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\*Correction of Error : The words "male labourers under 18 years of age" appearing under item "(4) Building Trade" of this appendix in all issues of the Ceylon Labour Gazette commencing April, 1963 should be read as "Male Labourers not under 18 years of age" any inconvenience caused to our Patrons regretted—Editor

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(5) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10 0 ..	— ..	10 0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11 0 ..	— ..	11 0

(6) Cinema Trade

Monthly Rates :

A.—NON-CLERICAL

Unskilled

Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..

36 50 ..	56 56 ..	93 06
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Semi-skilled

Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:

(a) Within the Municipal areas ..	43 0 ..	59 16 ..	102 16
(b) Outside the Municipal areas ..	40 0 ..	59 16 ..	99 16

Skilled, Grade II

Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—

(a) Within the Municipal area ..	55 0 ..	60 98 ..	115 98
(b) Outside the Municipal areas ..	47 0 ..	60 78 ..	107 98

Skilled, Grade I

Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—

(a) Within the Municipal areas ..	66 0 ..	60 98 ..	126 98
(b) Outside the Municipal areas ..	61 0 ..	60 98 ..	121 98

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(6) Cinema Trade (contd.)</b>						
<b>B.—CLERICAL</b>						
<b>Grade III</b>						
Advertisement clerk; Assistant cashier clerk; Despatch and clearing clerk; Advance booking clerk; Booking clerk:—						
(a) Within the Municipal areas	..	50	0	..	55	0
(b) Outside the Municipal areas	..	45	0	..	55	0
<b>Grade II</b>						
Advertisement manager; Cashier clerk; Clerk (accounts and general); Typist; Wharf clerk; Storekeeper; Book-keeper:—						
(a) Within the Municipal areas	..	55	0	..	58	0
(b) Outside the Municipal area	..	50	0	..	58	0
<b>Grade I</b>						
Head clerk	..	110	0	..	63	0
<b>(7) Cinnamon Trade</b>						
<b>Daily Rates :</b>						
Pruning, draining and terracing	..	3	0*	..	—	3 0
Weeding, removing illuk grass and clearing boundaries :						
(a) male workers	..	2	50*	..	—	2 50
(b) female workers	..	2	0*	..	—	2 0
<b>Piece Rates :</b>						
Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled						
	..	0	80	..	—	0 80
Pruning per acre	..	15	0	..	—	15 0
Draining a linear chain of drain 18" × 18"	..	4	0	..	—	4 0
Annual weeding, per acre	..	40	0	..	—	40 0
<b>(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade</b>						
<b>Daily Rates :</b>						
Male worker not under 16 years	..	1	10	..	1	30
Female worker not under 15 years	..	0	90	..	0	90
Child worker	..	0	65	..	0	89
<b>(9) Coconut Growing Trade</b>						
<b>Daily Rates :</b>						
In the raising and maintenance of a coconut plantation and in the manufacture of copra—						
Kangany	..	1	40	..	1	30
Male not under 16 years	..	1	25	..	1	30
Female not under 15 years	..	1	5	..	0	96
Male worker under 16 years or Female worker under 15 years	..	0	80	..	0	89

\* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker

Basic Wage Rs. c.	Special Allowance		Total Rs. c.
	Rs.	c.	

(9) Coconut Growing Trade (contd.)

Monthly Rates :

Conductor employed in—

(a) any coconut plantation of not less than 75 acres but less than 100 acres in extent, per month .. ..	100	0*	..	—	..	100	0
(b) any coconut plantation of not less than 100 acres but less than 150 acres in extent, per month .. ..	125	0*	..	—	..	125	0
(c) any coconut plantation of not less than 150 acres but less than 200 acres in extent, per month .. ..	150	0*	..	—	..	150	0
(d) any coconut plantation of not less than 200 acres but less than 250 acres in extent, per month .. ..	175	0*	..	—	..	175	0
(e) any coconut plantation of not less than 250 acres in extent, per month .. ..	200	0*	..	—	..	200	0

Piece Rates :

(1) In the raising and maintenance of plantations: Picking nuts, per 1,000 trees .. ..	18	0	..	—	..	18	0
(2) In the manufacture of copra :							
(a) husking nuts, per 1,000 nuts .. ..	3	50	..	—	..	3	50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts .. ..	2	50	..	—	..	2	50

(10) Coconut Manufacturing Trade

Daily Rates :

In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—

Kangany .. ..	1	80	..	2	15	..	3	95
Male not under 18 years .. ..	1	40	..	2	15	..	3	55
Female not under 18 years .. ..	1	15	..	1	76	..	2	91
Worker, irrespective of sex under 18 years .. ..	1	15	..	1	69	..	2	84

Piece Rates :

(a) In the manufacture of desiccated coconuts—

(1) husking nuts, per 1,000 nuts .. ..	2	19	..	—	..	2	19
(2) removing shells (hatchetting) per 1,000 nuts .. ..	1	13	..	—	..	1	13
(3) removing parings, per 1,000 nuts .. ..	1	13	..	—	..	1	13
(4) washing coconut meat and disintegrating, per 1,000 pounds .. ..	0	88	..	—	..	0	88
(5) drying, per 1,000 pounds .. ..	1	31	..	—	..	1	31
(6) sifting and grading, per 1,000 pounds .. ..	1	6	..	—	..	1	6
(7) packing and stencilling per case of 120 to 130 pounds .. ..	0	10	..	—	..	0	10

(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—

(1) crushing husks per cwt. (wet weight of bristle fibre) .. ..	0	94	..	—	..	0	94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre) .. ..	0	94	..	—	..	0	94
(3) cleaning mattress fibre, drying and baling per cwt. .. ..	0	31	..	—	..	0	31
(4) hanking bristle fibre and tying, per cwt. .. ..	1	50	..	—	..	1	50
(5) manufacture of mats and matting— .. ..							
(i) mats, per sq. ft .. ..	0	44	..	—	..	0	44
(ii) matting, per square yard .. ..	0	15	..	—	..	0	15
(6) hacking bristle fibre and tying, per cwt. .. ..	3	25	..	—	..	3	25

\* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling, balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hackling; cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press, platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40 .. 2 18 .. 3 58

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 60 .. 2 28 .. 3 88

Grade I—

Workers employed in—packing baling boxes with or without mechanical trammers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre ..

1 80 .. 2 26 .. 4 06

Head baling press operator ..

2 0 .. 2 26 .. 4 28

B. Female workers (not under 18 years of age) ..

1 15 .. 2 06 .. 3 21

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..

0 80 .. 1 63 .. 2 43

Over 15 years but under 16 years ..

0 90 .. 1 68 .. 2 58

Over 16 years but under 17 years ..

1 0 .. 1 73 .. 2 73

Over 17 years but under 18 years ..

1 15 .. 1 83 .. 2 98

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(11) Coir Mattress and Bristle Fibre Export Trade (contd.)</b>						
<i>Piece Rates :</i>						
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight .. .. .	8	75	—	—	8	75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight .. .. .	8	25	—	—	8	25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4	12	—	—	4	12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9	25	—	—	9	25

**(12) Dock, Harbour and Port Transport Trade\***

*Monthly Rates :*

*Manual Work—*

Special Grade .. .. .	65	0	37	00	102	00
Skilled Grade .. .. .	55	0	33	00	88	00
Semi-skilled Grade .. .. .	45	0	30	00	75	00
Unskilled, Grade I .. .. .	37	0	30	00	67	00
Unskilled, Grade II .. .. .	31	0	30	00	61	00

*Women Workers—*

Female kangannies .. .. .	35	0	30	00	65	00
Female labourers .. .. .	30	0	30	00	60	00

*Non-manual Workers—*

Special Grade .. .. .	75	0	44	00	119	00
Grade I .. .. .	55	0	33	00	88	00

*Price Rates :*

*Lighters from 20 to 60 tons—*

Lightermen, per trip .. .. .	6	0	—	—	6	0
Assistant Tindals, per trip .. .. .	6	25	—	—	3	25
Tindals, per trip .. .. .	6	50	—	—	6	50

\* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10,542 of June 29, 1953.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(12) Dock, Harbour and Port Transport Trade (contd.)</b>						
<b>Lighters over 60 but under 80 tons—</b>						
Lightermen, per trip	..	..	7 0	..	—	.. 7 0
Assistant Tindals, per trip	..	..	7 25	..	—	.. 7 25
Tindals, per trip	..	..	7 50	..	—	.. 7 50
<b>Lighters 80 tons and over—</b>						
Lightermen, per trip	..	..	8 0	..	—	.. 8 0
Assistant Tindals, per trip	..	..	8 50	..	—	.. 8 50
Tindals, per trip	..	..	9 0	..	—	.. 9 0

Note.—The above rates shall be increased by—

- (i) 50 cents for—
  - (a) each trip involving transshipment of cargo from ship to ship ;
  - (b) each trip where cargo is “ shut out ” and subsequently re-directed to another vessel ;
  - (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;
- (ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and
- (iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.

**Guaranteed Time Rate (Monthly) :**

<b>Lighters, under 80 tons—</b>						
Lightermen	..	..	105 0	..	—	.. 105 0
Assistant Tindals	..	..	108 75	..	—	.. 108 75
Tindals	..	..	112 50	..	—	.. 112 50
<b>Lighters of 80 tons and over—</b>						
Lightermen	..	..	122 0	..	—	.. 122 0
Assistant Tindals	..	..	126 0	..	—	.. 126 0
Tindals	..	..	130 0	..	—	.. 130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen *	..	..	55 0	..	—	.. 55 0
Assistant Tindals	..	..	55 0	..	—	.. 55 0
Tindals	..	..	60 0	..	—	.. 60 0

Month : September, 1965

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
<b>(13) Engineering Trade</b>					
<i>Daily Rates :</i>					
Unskilled labourers .. .. .	1	40	2	18	3 58
<b>Semi-skilled workers, Grade I—</b>					
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fettlers (iron and brass) ; smelters (iron and brass) ; checkers (timber), sawyers ; caulkers (wood) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers .. .. .	1	65	2	28	3 93
<b>Semi-skilled workers, Grade II—</b>					
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand .. .. .	1	45	2	28	3 73
<b>Skilled workers—</b>					
Turners ; machinists (iron and steel working) ; machinists (wood working) ; coppersmiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; coremakers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (appliers of French polish) ; masons ; launch tinders drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ; shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; rivetters and caulkers ; crane drivers ; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads .. .. .	2	0	2	28	4 28
Kanganies .. .. .	1	80	2	23	4 03
Watchers .. .. .	1	70	2	28	3 98
<b>Trade learners and apprentices—</b>					
First year .. .. .	0	50	1	16	1 66
Second year .. .. .	0	66	1	26	1 92
Third year .. .. .	0	85	1	60	2 45
Fourth year .. .. .	1	10	1	75	2 85
<b>(14) Ice and Aerated Waters Manufacturing Trade</b>					
<i>Daily Rates :</i>					
<b>Grade I :</b>					
Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers .. .. .	2	0	2	28	4 28
<b>Grade II :</b>					
Can Repairers, CO <sub>2</sub> Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Filers (Hand), Labelless (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors .. .. .	1	65	2	28	3 93

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(14) Ice and Aerated Waters Manufacturing Trade (contd.)

Grade III :

Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders .. ..

1 40	2 18	3 58
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(15) Match Manufacturing Trade

Daily Rates:

Grade I—

Splint chopping by machine driver; peeling splints, rims, outside veneers and bottom veneers by machine driver; sharpening knives and tools by machine driver; filling frames by machine driver; dipping of sticks in chemical composition by machine driver; frictioning by machine driver; mixing composition for match head by mixer; paper slitting by machine driver; the work of an overseer or kangany; box filling by machine driver:—

(a) Male Workers, 18 years and over ..	2 0	1 91	3 91
(b) Female Workers, 18 years and over ..	1 64	1 81	3 45
(c) Young persons, over 14 years, but under 18 years ..	1 25	1 46	2 71

Grade II—

Cross-cutting by hand; cross-cutting by machine driver; splint levelling; cutting outside, rim and bottom veneers by cutter; inner box making by machine; sharpening knives and tools by machine by helper; paraffining by hand; emptying frames; side painting of boxes; checking filled boxes; banderolling by machine driver and assistant; mixing composition for painting sides of boxes outer box making by machine; feeding boxes by machine for box filling; dipping sticks in chemical composition by hand:—

(a) Male Workers, 18 years and over ..	1 60	1 91	3 51
(b) Female Workers, 18 years and over ..	1 32	1 81	3 13
(c) Young persons over 14 years but under 18 years ..	1 0	1 46	2 46

Grade III—

The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—

(a) Male Workers, 18 years and over ..	1 40	1 81	3 21
(b) Female Workers, 18 years and over ..	1 15	1 69	2 84
(c) Young persons, over 14 years but under 16 years ..	0 70	1 21	1 91
(d) Young persons, over 16 years but under 18 years ..	0 90	1 46	2 36

Grade IV—

Watcher .. ..	1 70	1 91	3 61
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Month : September, 1965

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>(16) Motor Transport Trade</b>					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers .. .. .	100	0	65	42	165 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt. .. .. .	90	0	65	42	155 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses .. .. .	85	0	62	92	147 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) .. .. .	100	0	65	42	165 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate .. .. .	70	0	60	42	130 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses .. .. .	67	50	65	42	132 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. .. .. .	60	0	61	12	121 12
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses .. .. .	50	0	61	12	111 12
Class I Workers : Omnibus checkers or time-keepers .. .. .	60	0	61	12	121 12
Class J Workers : Omnibus Inspectors and omnibus stand supervisors .. .. .	90	0	61	12	151 12
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items .. .. .	45	0	50	92	95 92
<i>Daily Rates :</i>					
Class A worker .. .. .	4	0	2	77	6 77
" B " .. .. .	4	0	2	77	6 77
" C " .. .. .	3	25	2	77	6 02
" D " .. .. .	4	0	2	77	6 77
" E " .. .. .	2	75	2	52	5 27
" F " .. .. .	2	75	2	77	5 52
" G " .. .. .	2	50	2	77	5 27
" H " .. .. .	2	25	2	77	5 02
" K " .. .. .	1	50	1	91	3 41

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

\* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. a.
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(17) Plumbago Trade

Daily Rates :

Worker other than those employed in curing and dressing—

Underground workers—

Basses .. .. .	3 0	1 36	4 36
Kanganies	2 50	1 36	3 86
Loaders			
Onsetters or Donakatakarayas			
Overseers	2 33	1 36	3 69
Shift bosses .. .. .	2 25	1 36	3 61
Blasters			
Drillers (hand and machine)			
Shaft drivers			
Stoppers (excavators)	1 75	1 36	3 11
Timbermen			
Muckers	1 75	1 36	3 11
Trolleyman			
Unskilled labourers			

Underground and surface workers—

Electricians	2 75	1 36	4 11
Enginemen			
Fitters			
Hoistmen			
Mechanics			
Pumpmen			
Winchmen	2 50	1 36	3 86
Checkers .. .. .			
Electricians (assistants)	1 75	1 36	3 11
Fitters (assistants)			
Windlassmen (dabare workers)			
Mechanics (assistants)			

Surface workers—

Carpenters	2 75	1 36	4 11
Masons			
Overseers .. .. .	2 50	1 36	3 86
Bakkikarayas or Bankarnes	2 25	1 36	3 61
Blacksmiths			
Boilerman			
Drill sharpeners			
Firewood carriers and splitters	1 85	1 36	3 21
Carters	1 75	1 36	3 11
Watchers			
Cooks	1 49	1 36	2 85
Smithy boys			
Unskilled labourers			

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

- (a) female worker, not under 18 years of age .. Re. 1.00
- (b) worker, irrespective of sex, under 18 years of age .. 0.93 cents

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(17) Plumbago Trade (contd.)</b>						
Workers employed in curing and dressing—						
(a) As overseers and kanganies	..	2 25	..	1 56	..	3 81
 (b) On different jobs—						
Male workers not under 18 years	..	1 50	..	1 56	..	3 06
Female workers not under 18 years	..	1 25	..	1 20	..	2 45
Worker under 18 years	..	0 75	..	1 13	..	1 88

**(18) Printing Trade**

*Monthly Rates :*

Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists	..	110 0	..	108 42	..	218 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	..	87 50	..	86 92	..	174 52
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	..	65 0	..	76 17	..	141 17
Class C, Grade II Workers : Platen Machine Minders	..	60 0	..	70 68	..	130 68
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	..	50 0	..	65 42	..	115 42
Class E Workers : Unskilled workers not under 18 years of age	..	42 0	..	62 79	..	104 79
Class F Workers : Unskilled workers under 18 years of age	..	20 0	..	41 77	..	61 77
Class G Workers : Watchers	..	44 0	..	65 42	..	109 42
Class A—1st year learner	..	33 0	..	45 72	..	78 72
" B " "	..	26 0	..	39 27	..	65 27
" C Grade I, 1st year learner	..	24 0	..	41 42	..	65 42
" C Grade II " "	..	22 0	..	39 27	..	61 27
" D—1st year learner	..	19 0	..	37 12	..	56 12
Class A—2nd year learner	..	44 0	..	54 82	..	98 82
" B " "	..	36 0	..	52 67	..	88 67
" C Grade I, 2nd year learner	..	29 0	..	47 18	..	76 18
" C Grade II " "	..	27 0	..	41 55	..	71 55
" D—2nd year learner	..	23 0	..	41 92	..	64 92
Class A—3rd year learner	..	56 0	..	63 92	..	119 92

## Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

## (18) Printing Trade—(contd.)

Class B—3rd year learner ..	..	49	0	..	59	62	..	108	62
„ C Grade I, 3rd year learner ..	..	36	0	..	53	17	..	89	17
„ C Grade II „ „ ..	..	32	0	..	49	83	..	81	83
„ D—3rd year learner ..	..	28	0	..	46	72	..	74	72
Class A—4th year learner ..	..	71	0	..	77	32	..	148	32
„ B „ „ ..	..	64	0	..	69	68	..	133	68
„ C Grade I, 4th year learner ..	..	44	0	..	61	79	..	105	79
„ C Grade II „ „ ..	..	39	0	..	57	61	..	96	61
„ D—4th year learner ..	..	34	0	..	53	67	..	87	67
Class A—5th year learner ..	..	88	0	..	91	22	..	179	22

## (19) Rubber Export Trade

## Daily Rates :

## A.—Male workers not under 18 years of age—

## (a) Grade II :

Workers employed in stripping ; clipping and bark cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..

..	..	1	40	..	2	18	..	3	58
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## (b) Intermediate Grade :

Workers employed in weighing ; grading and sorting ; the work of press operators ..

..	..	1	60	..	2	28	..	3	88
----	----	---	----	----	---	----	----	---	----

## (c) Grade I :

Workers employed in loading, unloading and carrying bales ; stacking ..

..	..	1	80	..	2	28	..	4	08
----	----	---	----	----	---	----	----	---	----

## (d) Watchers ..

..	..	1	70	..	2	28	..	3	98
----	----	---	----	----	---	----	----	---	----

## B.—Female workers not under 18 years of age—

## (a) Grade II :

Workers employed in work other than sorting ..

..	..	1	15	..	2	06	..	3	21
----	----	---	----	----	---	----	----	---	----

## (b) Grade I :

Workers employed in sorting ..

..	..	1	30	..	2	06	..	3	36
----	----	---	----	----	---	----	----	---	----

## C.—Workers (irrespective of sex) under 18 years of age

Over 14 years but under 15 years ..

..	..	0	80	..	1	63	..	2	43
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Over 15 years but under 16 years ..

..	..	0	90	..	1	68	..	2	53
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Over 16 years but under 17 years ..

..	..	1	0	..	1	73	..	2	73
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Over 17 years but under 18 years ..

..	..	1	15	..	1	83	..	2	98
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Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(20) Rubber Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1 40	1 30	2 70
Female worker not under 16 years ..	1 30	0 96	2 26
Child worker ..	1 5	0 89	1 94

(21) Tea Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II—

Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..	1 40	2 18	3 58
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(b) Intermediate Grade—

Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..	1 60	2 28	3 88
---	------	------	------

(c) Grade I—

Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..	1 80	2 28	4 08
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(d) Box makers and repairers ..	1 60	2 28	3 88
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(e) Watchers ..	1 70	2 28	3 98
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B.—Female workers (not under 18 years of age) ..	1 15	2 06	3 21
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C.—Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..	0 80	1 63	2 43
Over 15 years but under 16 years ..	0 90	1 68	2 58
Over 16 years but under 17 years ..	1 0	1 73	2 73
Over 17 years but under 18 years ..	1 15	1 83	2 98

(22) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1 25	1 30	2 55
Female worker not under 15 years ..	1 5	0 96	2 01
Child worker ..	0 80	0 89	1 69

Month : September, 1965

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(23) Toddy, Arrack and Vinegar Trade</b>						
<i>Monthly Rates :</i>						
Tope kangany .. .. .	115	0	—	—	115	0
Toddy tavern watcher .. .. .	63	0	—	—	63	0
Arrack tavern watcher .. .. .	63	0	—	—	63	0
Tope watcher .. .. .	50	0	—	—	50	0
Collecting station manager .. .. .	85	0	—	—	85	0
Selling toddy at tavern .. .. .	80	0	—	—	80	0
Selling arrack at tavern .. .. .	75	0	—	—	75	0
Collecting toddy from trees in the toddy section of the trade .. .. .	80	0	—	—	80	0
Collecting toddy from trees in the arrack section of the trade .. .. .	60	0	—	—	60	0
Collecting toddy from trees in the vinegar section of the trade .. .. .	52	50	—	—	52	50
Distilling toddy at distillery .. .. .	100	0	—	—	100	0
<i>Daily Rates :</i>						
Bottling, corking and labelling arrack bottles .. .. .	3	0	—	—	3	0
Unskilled labourers .. .. .	3	0	—	—	3	0
<i>Piece Rates :</i>						
Coupling of coconut palms, for each coupling .. .. .	0	70	—	—	0	70
Changing ropes, for each coupling .. .. .	0	35	—	—	0	35
Cutting and removing ropes, for each coupling .. .. .	0	30	—	—	0	30
Laddering coconut palms, for each tope not exceeding 110 palms .. .. .	35	0	—	—	35	0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—						
Galle District .. .. .	0	54	—	—	0	54
Western Province .. .. .	0	61	—	—	0	61
Chilaw District .. .. .	0	64	—	—	0	64
Nuwara Eliya or Kandy District .. .. .	0	65	—	—	0	65
Matara, Jaffna or Matale District .. .. .	0	72	—	—	0	72
Puttalam, Anuradhapura or Hambantota District .. .. .	0	77	—	—	0	77
Badulla, Ratnapura, Kurunegala or Kegalla District .. .. .	0	80	—	—	0	80
Trincomalee, Batticaloa, Mannar or Mullaitivu District .. .. .	1	5	—	—	1	5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker .. .. .						
(a) for not exceeding 100 coconut, kitul or palmyrah palms .. .. .	0	41	—	—	0	41
(b) for every palm in excess of 100 such palms .. .. .	0	62½	—	—	0	62½
Tapping spadices for supplying toddy to taverns for 25-40 coconut, kitul or palmyrah palms .. .. .						
	60	0	—	—	60	0

## APPENDIX II

**\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1965, to workers in the Baking Trade**

No. of Days	Class A	Class B	Class C	No. of Days
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
1/2	2 57	2 19	1 61	1/2
1	5 14	4 38	3 22	1
2	10 28	8 75	6 44	2
3	15 43	13 13	9 67	3
4	20 57	17 50	12 89	4
5	25 71	21 88	16 11	5
6	30 85	26 25	19 33	6
7	36 00	30 63	22 55	7
8	41 14	35 00	25 78	8
9	46 28	39 38	29 00	9
10	51 42	43 75	32 22	10
11	56 57	48 13	35 44	11
12	61 71	52 50	38 66	12
13	66 85	56 88	41 88	13
14	71 99	61 25	45 11	14
15	77 13	65 63	48 33	15
16	82 28	70 00	51 55	16
17	87 42	74 38	54 77	17
18	92 56	78 75	57 99	18
19	97 70	83 13	61 22	19
20	102 85	87 50	64 44	20
21	107 99	91 88	67 66	21
22	113 13	96 25	70 88	22
23	118 27	100 63	74 10	23
24	123 42	105 00	77 33	24
25	128 56	109 38	80 55	25
26	133 70	113 75	83 77	26
	<i>Extra payment for work done on weekly holidays.</i>			
1	5 35	4 55	3 35	1
2	10 70	9 10	6 70	2
3	16 05	13 65	10 05	3
4	21 40	18 20	13 40	4

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 27 days are wages payable for working that number of normal working days other than weekly holidays. If the number of days worked includes weekly holidays, the amounts payable have to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work on the number of weekly holidays.

**APPENDIX III**

Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1965, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
<i>Normal working days</i>	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	<i>Normal working days</i>
1/2	1 79	1 64	1 54	1 96½	2 04	2 14	1/2
1	3 58	3 28	3 08	3 93	4 08	4 28	1
2	7 16	6 56	6 16	7 86	8 16	8 56	2
3	10 74	9 84	9 24	11 79	12 24	12 84	3
4	14 32	13 12	12 32	15 72	16 32	17 12	4
5	17 90	16 40	15 40	19 65	20 40	21 40	5
6	21 48	19 68	18 48	23 58	24 48	25 68	6
7	25 06	22 96	21 56	27 51	28 56	29 96	7
8	28 64	26 24	24 64	31 44	32 64	34 24	8
9	32 22	29 52	27 72	35 37	36 72	38 52	9
10	35 80	32 80	30 80	39 30	40 80	42 80	10
11	39 38	36 08	33 88	43 23	44 88	47 08	11
12	42 96	39 36	36 96	47 16	48 96	51 36	12
13	46 54	42 64	40 04	51 09	53 04	55 64	13
14	50 12	45 92	43 12	55 02	57 12	59 92	14
15	53 70	49 20	46 20	58 95	61 20	64 20	15
16	57 28	52 48	49 28	62 88	65 28	68 48	16
17	60 86	55 76	52 36	66 81	69 36	72 76	17
18	64 44	59 04	55 44	70 74	73 44	77 04	18
19	68 02	62 32	58 52	74 67	77 52	81 32	19
20	71 60	65 60	61 60	78 60	81 60	85 60	20
21	75 18	68 88	64 68	82 53	85 68	89 88	21
22	78 76	72 16	67 76	86 46	89 76	94 16	22
23	82 34	75 44	70 84	90 39	93 84	98 44	23
24	85 92	78 72	73 92	94 32	97 92	102 72	24
25	89 50	82 00	77 00	98 25	102 00	107 00	25
26	93 08	85 28	80 08	102 18	106 08	111 28	26
<i>Sunday work</i>							<i>Sunday work</i>
1	5 37	4 92	4 62	5 90	6 12	6 42	1
2	10 74	9 84	9 24	11 80	12 24	12 84	2
3	16 11	14 76	13 86	17 70	18 36	19 26	3
4	21 48	19 68	18 48	23 60	24 48	25 63	4

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female unskilled labourer not under 18 years of age.

"Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

Note 1.—The information shown for the number of days up to 26 refers to work done by days other than Sundays in the month. If a Worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

## APPENDIX IV

\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1965, to workers in the Cinema Trade

*Within Municipal Areas*

No. of Days	A—Non-Clerical				B—Clerical			No of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Semi-Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	
1	1 79	1 97½	2 23	2 44	2 02	2 17½	3 32½	1
2	3 58	3 93	4 46	4 88	4 04	4 35	6 65	2
3	7 16	7 86	8 92	9 77	8 03	8 69	13 31	3
4	10 74	11 79	13 38	14 65	12 12	13 04	19 96	4
5	14 32	15 72	17 84	19 54	16 15	17 38	26 62	5
6	17 90	19 65	22 30	24 42	20 19	21 73	33 27	6
7	21 48	23 53	26 76	29 30	24 23	26 08	39 92	7
8	25 05	27 50	31 23	34 19	28 27	30 42	46 58	8
9	28 63	31 43	35 69	39 07	32 31	34 77	53 23	9
10	32 21	35 36	40 15	43 95	36 35	39 12	59 88	10
11	35 79	39 29	44 61	48 84	40 38	43 46	66 54	11
12	39 37	43 22	49 07	53 72	44 42	47 81	73 19	12
13	42 95	47 15	53 53	58 61	48 46	52 15	79 85	13
14	46 53	51 08	57 99	63 49	52 50	56 50	86 50	14
15	50 11	55 01	62 45	68 37	56 54	60 85	93 15	15
16	53 69	58 94	66 91	73 26	60 58	65 19	99 81	16
17	57 27	62 87	71 37	78 14	64 62	69 54	106 46	17
18	60 85	66 80	75 83	83 03	68 65	73 88	113 12	18
19	64 43	70 73	80 29	87 91	72 69	78 23	119 77	19
20	68 01	74 66	84 75	92 79	76 73	82 58	126 42	20
21	71 58	78 58	89 22	97 68	80 77	86 92	133 08	21
22	75 16	82 51	93 68	102 56	84 81	91 27	139 73	22
23	78 74	86 44	98 14	107 44	88 85	95 62	146 38	23
24	82 32	90 37	102 60	112 33	92 88	99 96	153 04	24
25	85 90	94 30	107 06	117 21	96 92	104 31	159 69	25
26	89 48	98 23	111 52	122 10	100 96	108 65	166 35	26
27	93 06	102 16	115 98	126 98	105 00	113 00	173 00	27
28	98 64	108 29	122 94	134 60	111 30	119 78	183 38	28
29	104 22	114 42	129 90	142 22	117 60	126 56	193 76	29
30	109 80	120 55	136 86	149 84	123 90	133 34	204 14	30
30	115 38	126 68	143 82	157 46	130 20	140 12	214 52	30

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1965, to workers in the Cinema Trade

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Semi-Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 79	1 90½	2 07½	2 34½	1 92½	2 07½	3 32½	½
1	3 58	3 81	4 15	4 69	3 85	4 15	6 65	1
2	7 16	7 63	8 31	9 38	7 69	8 31	13 31	2
3	10 74	11 44	12 46	14 07	11 54	12 46	19 96	3
4	14 32	15 26	16 61	18 77	15 38	16 62	26 62	4
5	17 90	19 07	20 77	23 46	19 23	20 77	33 27	5
6	21 48	22 88	24 92	28 15	23 08	24 92	39 92	6
7	25 01	26 70	29 07	32 84	26 92	29 08	46 58	7
8	28 63	30 51	33 22	37 53	30 77	33 23	53 23	8
9	32 21	34 32	37 38	42 22	34 62	37 38	59 88	9
10	35 79	38 14	41 53	46 92	38 46	41 54	60 54	10
11	39 37	41 95	45 68	51 61	42 31	45 69	73 19	11
12	42 95	45 77	49 84	56 30	46 15	49 85	79 85	12
13	46 53	49 58	53 99	60 99	50 00	54 00	86 50	13
14	50 11	53 39	58 14	65 68	53 85	58 15	93 15	14
15	53 69	57 21	62 30	70 37	57 69	62 31	99 81	15
16	57 27	61 02	66 45	75 06	61 54	66 46	106 46	16
17	60 85	64 84	70 60	79 76	65 38	70 62	113 12	17
18	64 43	68 64	74 76	84 45	69 23	74 77	119 77	18
19	68 01	72 46	78 91	89 14	73 08	78 92	126 42	19
20	71 58	76 28	83 06	93 83	76 92	83 08	133 08	20
21	75 16	80 09	87 21	98 52	80 77	87 23	139 73	21
22	78 74	83 90	91 37	103 21	84 62	91 38	146 38	22
23	82 32	87 72	95 52	107 91	88 46	95 54	153 04	23
24	85 90	91 53	99 67	112 60	92 31	99 69	159 69	24
25	89 48	95 35	103 83	117 29	96 15	103 85	166 35	25
26	93 06	99 16	107 98	121 98	100 00	108 00	173 00	26
27	98 64	105 11	114 46	129 30	106 00	114 48	183 38	27
28	104 22	111 06	120 94	136 62	112 00	120 96	193 76	28
29	109 80	117 01	127 42	143 94	118 00	127 44	204 14	29
30	115 38	122 96	133 90	151 26	124 00	133 92	214 52	30

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

## APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during September, 1965, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal Working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1	0 55	0 65	1 20	0 45	0 48	0 93	0 32½	0 44½	0 77	1
2	1 10	1 30	2 40	0 90	0 96	1 86	0 65	0 89	1 54	2
3	2 20	2 60	4 80	1 80	1 92	3 72	1 30	1 78	3 08	3
4	3 30	3 90	7 20	2 70	2 88	5 58	1 95	2 67	4 62	4
5	4 40	5 20	9 60	3 60	3 84	7 44	2 60	3 56	6 16	5
6	5 50	6 50	12 00	4 50	4 80	9 30	3 25	4 45	7 70	6
7	6 60	7 80	14 40	5 40	5 76	11 16	3 90	5 34	9 24	7
8	7 70	9 10	16 80	6 30	6 72	13 02	4 55	6 23	10 78	8
9	8 80	10 40	19 20	7 20	7 68	14 88	5 20	7 12	12 32	9
10	9 90	11 70	21 60	8 10	8 64	16 74	5 85	8 01	13 86	10
11	11 00	13 00	24 00	9 00	9 60	18 60	6 50	8 90	15 40	11
12	12 10	14 30	26 40	9 90	10 56	20 46	7 15	9 79	16 94	12
13	13 20	15 60	28 80	10 80	11 52	22 32	7 80	10 68	18 48	13
14	14 30	16 90	31 20	11 70	12 48	24 18	8 45	11 57	20 02	14
15	15 40	18 20	33 60	12 60	13 44	26 04	9 10	12 46	21 56	15
16	16 50	19 50	36 00	13 50	14 40	27 90	9 75	13 35	23 10	16
17	17 60	20 80	38 40	14 40	15 36	29 76	10 40	14 24	24 64	17
18	18 70	22 10	40 80	15 30	16 32	31 62	11 05	15 13	26 18	18
19	19 80	23 40	43 20	16 20	17 28	33 48	11 70	16 02	27 72	19
20	20 90	24 70	45 60	17 10	18 24	35 34	12 35	16 91	29 26	20
21	22 00	26 00	48 00	18 00	19 20	37 20	13 00	17 80	30 80	21
22	23 10	27 30	50 40	18 90	20 16	39 06	13 65	18 69	32 34	22
23	24 20	28 60	52 80	19 80	21 12	40 92	14 30	19 58	33 88	23
24	25 30	29 90	55 20	20 70	22 08	42 78	14 95	20 47	35 42	24
25	26 40	31 20	57 60	21 60	23 04	44 64	15 60	21 36	36 96	25
26	27 50	32 50	60 00	22 50	24 00	46 50	16 25	22 25	38 50	26
27	28 60	33 80	62 40	23 40	24 96	48 36	16 90	23 14	40 04	27
Sunday work										Sunday work
1			3 60			2 79			2 31	1
2			7 20			5 58			4 62	2
3			10 80			8 37			6 93	3
4			14 40			11 16			9 24	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sunday as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

\* Note 2.—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during September 1965, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 35	1 27½	1 00½	0 84½	1 97½	1 77½	1 45½ <sup>a</sup>	1 42	½
1	2 70	2 55	2 01	1 69	3 95	3 55	2 91	2 84	1
2	5 40	5 10	4 02	3 38	7 90	7 10	5 82	5 68	2
3	8 10	7 65	6 03	5 07	11 85	10 65 <sup>a</sup>	8 73	8 52	3
4	10 80	10 20	8 04	6 76	15 80	14 20	11 64	11 36	4
5	13 50	12 75	10 05	8 45	19 75	17 75	14 55	14 20	5
6	16 20	15 30	12 06	10 14	23 70	21 30	17 46	17 04	6
7	18 90	17 85	14 07	11 83	27 65	24 85	20 37	19 88	7
8	21 60	20 40	16 08	13 52	31 60	28 40	23 28	22 72	8
9	24 30	22 95	18 09	15 21	35 55	31 95	26 19	25 56	9
10	27 00	25 50	20 10	16 90	39 50	35 50	29 10	28 40	10
11	29 70	28 05	22 11	18 59	43 45	39 05	32 01	31 24	11
12	32 40	30 60	24 12	20 28	47 40	42 60	34 92	34 08	12
13	35 10	33 15	26 13	21 97	51 35	46 15	37 83	36 92	13
14	37 80	35 70	28 14	23 66	55 30	49 70	40 74	39 76	14
15	40 50	38 25	30 15	25 35	59 25	53 25	43 65	42 60	15
16	43 20	40 80	32 16	27 04	63 20	56 80	46 56	45 44	16
17	45 90	43 35	34 17	28 73	67 15	60 35	49 47	48 28	17
18	48 60	45 90	36 18	30 42	71 10	63 90	52 38	51 12	18
19	51 30	48 45	38 19	32 11	75 05	67 45	55 29	53 96	19
20	54 00	51 00	40 20	33 80	79 00	71 00	58 20	56 80	20
21	56 70	53 55	42 21	35 49	82 95	74 55	61 11	59 64	21
22	59 40	56 10	44 22	37 18	86 90	78 10	64 02	62 48	22
23	62 10	58 65	46 23	38 87	90 85	81 65	66 93	65 32	23
24	64 80	61 20	48 24	40 56	94 80	85 20	69 84	68 16	24
25	67 50	63 75	50 25	42 25	98 75	88 75	72 75	71 00	25
26	70 20	66 30	52 26	43 94	102 70	92 30	75 66	73 84	26
Sunday work									Sunday work
1	4 05	3 82	3 02	2 54	5 92	5 32	4 36	4 26	1
2	8 10	7 64	6 04	5 08	11 84	10 64	8 72	8 52	2
3	12 15	11 46	9 06	7 62	17 76	15 96	13 08	12 78	3
4	16 20	15 28	12 08	10 16	23 68	21 28	17 44	17 04	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—“Male” refers to male workers not under 18 years of age. “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, “Male”, “Female” and “Child Worker” refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

**APPENDIX VII**

Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1965, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kee-jambes	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	1 79	1 96½	1 86½	2 14	2 04	1 99	0 83	0 96	1 22½	1 42½	½
1	3 58	3 93	3 73	4 28	4 08	3 98	1 66	1 92	2 45	2 85	1
2	7 16	7 86	7 46	8 56	8 16	7 96	3 32	3 84	4 90	5 70	2
3	10 74	11 79	11 19	12 84	12 24	11 94	4 98	5 76	7 35	8 55	3
4	14 32	15 72	14 92	17 12	16 32	15 92	6 64	7 68	9 80	11 40	4
5	17 90	19 65	18 65	21 40	20 40	19 90	8 30	9 60	12 25	14 25	5
6	21 48	23 58	22 38	25 68	24 48	23 88	9 96	11 52	14 70	17 10	6
7	25 06	27 51	26 41	29 96	28 56	27 86	11 62	13 44	17 15	19 95	7
8	28 64	31 44	29 84	34 24	32 64	31 84	13 28	15 36	19 60	22 80	8
9	32 22	35 37	33 57	38 52	36 72	35 82	14 94	17 28	22 05	25 65	9
10	35 80	39 30	37 30	42 80	40 80	39 80	16 60	19 20	24 50	28 50	10
11	39 38	43 23	41 03	47 08	44 88	43 78	18 26	21 12	26 95	31 35	11
12	42 96	47 16	44 76	51 36	48 96	47 76	19 92	23 04	29 40	34 20	12
13	46 54	51 09	48 49	55 64	53 04	51 74	21 58	24 96	31 85	37 05	13
14	50 12	55 02	52 22	59 92	57 12	55 72	23 24	26 88	34 30	39 90	14
15	53 70	58 95	55 95	64 20	61 20	59 70	24 90	28 80	36 75	42 75	15
16	57 28	62 88	59 68	68 48	65 28	63 68	26 56	30 72	39 20	45 60	16
17	60 86	66 81	63 41	72 76	69 36	67 66	28 22	32 64	41 65	48 45	17
18	64 44	70 74	67 14	77 04	73 44	71 64	29 88	34 56	44 10	51 30	18
19	68 02	74 67	70 87	81 32	77 52	75 62	31 54	36 48	46 55	54 15	19
20	71 60	78 60	74 60	85 60	81 60	79 62	33 20	38 40	49 00	57 00	20
21	75 18	82 53	78 33	89 88	85 68	83 58	34 86	40 32	51 45	59 85	21
22	78 76	86 46	82 06	94 16	89 76	87 56	36 52	42 24	53 90	62 70	22
23	82 34	90 39	85 79	98 44	93 84	91 54	38 18	41 16	56 35	65 55	23
24	85 92	94 32	89 52	102 72	97 92	95 52	39 84	46 08	58 80	68 40	24
25	89 50	98 25	93 25	107 00	102 00	99 50	41 50	48 00	61 25	71 25	25
26	93 08	102 18	96 98	111 28	106 08	103 48	43 16	49 92	63 70	74 10	26
<i>Sunday work</i>											<i>Sunday work</i>
1	5 37	5 90	5 60	6 42	6 12	5 97	2 49	2 88	3 68	4 28	1
2	10 74	11 80	11 20	12 84	12 24	11 94	4 98	5 76	7 36	8 56	2
3	16 11	17 70	16 80	19 26	18 36	17 91	7 47	8 64	11 04	12 84	3
4	21 48	23 60	22 40	25 68	24 48	23 88	9 96	11 52	14 72	17 12	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade are not entitled to enhanced rate of wages for work done on any Sunday merely by virtue of the fact that they worked on such Sunday.

3. Workers in the Engineering trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Sunday work during that period.

**APPENDIX VIII**

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1965, to workers in the Match Manufacturing Trade**

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
Normal Working days												Normal Working days
1/2	1 95½	1 72½	1 35½	1 75½	1 56½	1 23	1 60½	1 42	0 95½	1 18	1 80	1/2
1	3 91	3 45	2 71	3 51	3 13	2 46	3 21	2 84	1 91	2 36	3 61	1
2	7 82	6 90	5 42	7 02	6 26	4 92	6 42	5 68	3 82	4 72	7 22	2
3	11 73	10 35	8 13	10 53	9 39	7 38	9 63	8 52	5 73	7 08	10 83	3
4	15 64	13 80	10 84	14 04	12 52	9 84	12 84	11 36	7 64	9 44	14 44	4
5	19 55	17 25	13 55	17 55	15 65	12 30	16 05	14 20	9 55	11 80	18 05	5
6	23 46	20 70	16 26	21 06	18 78	14 76	19 26	17 04	11 46	14 16	21 66	6
7	27 37	24 15	18 97	24 57	21 91	17 22	22 47	19 88	13 37	16 52	25 27	7
8	31 28	27 60	21 68	28 08	25 04	19 68	25 68	22 72	15 28	18 88	28 88	8
9	35 19	31 05	24 35	31 59	28 17	22 14	28 89	25 56	17 19	21 24	32 49	9
10	39 10	34 50	27 10	35 10	31 30	24 60	32 10	28 40	19 10	23 60	36 10	10
11	43 01	37 95	29 81	38 61	34 43	27 06	35 31	31 24	21 01	25 96	39 71	11
12	46 92	41 40	32 52	42 12	37 56	29 52	38 52	34 08	22 92	28 32	43 32	12
13	50 83	44 85	35 23	45 63	40 69	31 98	41 73	36 92	24 83	30 68	46 93	13
14	54 74	48 30	37 94	49 14	43 82	34 44	44 94	39 76	26 74	33 04	50 54	14
15	58 65	51 75	40 65	52 65	46 95	36 90	48 15	42 60	28 65	35 40	54 15	15
16	62 56	55 20	43 36	56 16	50 08	39 36	51 36	45 44	30 56	37 76	57 76	16
17	66 47	58 65	46 07	59 67	53 21	41 82	54 57	48 28	32 47	40 12	61 37	17
18	70 38	62 10	48 78	63 18	56 34	44 28	57 78	51 12	34 38	42 48	64 98	18
19	74 29	65 55	51 49	66 69	59 47	46 74	60 99	53 96	36 29	44 84	68 59	19
20	78 20	69 00	54 20	70 20	62 60	49 20	64 20	56 80	38 20	47 20	72 20	20
21	82 11	72 45	56 91	73 71	65 73	51 66	67 41	59 64	40 11	49 56	75 81	21
22	86 02	75 90	59 62	77 22	68 86	54 12	70 62	62 48	42 02	51 92	79 42	22
23	89 93	79 35	62 33	80 73	71 99	56 58	73 83	65 32	43 93	54 28	83 03	23
24	93 84	82 80	65 04	84 24	75 12	59 04	77 04	68 16	45 84	56 64	86 64	24
25	97 75	86 25	67 75	87 75	78 25	61 50	80 25	71 00	47 75	59 00	90 25	25
26	101 66	89 70	70 46	91 26	81 38	63 96	83 46	73 84	49 66	61 36	93 86	26
Sunday Work												Sunday Work
1	5 87	5 18	4 07	5 27	4 70	3 69	4 82	4 26	2 87	3 54	5 42	1
2	11 74	10 36	8 14	10 54	9 40	7 38	9 64	8 52	5 74	7 08	10 84	2
3	17 61	15 54	12 21	15 81	14 10	11 07	14 46	12 78	8 61	10 62	16 26	3
4	23 48	20 72	16 28	21 08	18 80	14 76	19 28	17 04	11 48	14 16	21 68	4

\* The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

## APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during September, 1965, to Monthly-paid workers  
in the Motor Transport Trade

No. of Days	Class A Class D	Class B	Class C	Class E	Class F	Class G Class I	Class H	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 18	2 90	2 84½	2 51	2 55½	2 33	2 13½	2 90½	1 84½	½
1	6 36	5 98	5 69	5 02	5 11	4 66	4 27	5 81	3 69	1
2	12 72	11 96	11 38	10 03	10 22	9 32	8 55	11 62	7 38	2
3	19 09	17 93	17 07	15 05	15 34	13 98	12 82	17 44	11 07	3
4	25 45	23 91	22 76	20 06	20 45	18 63	17 10	23 25	14 6	4
5	31 81	29 99	28 45	25 08	25 56	23 29	21 37	29 06	18 45	5
6	38 17	35 87	34 14	30 10	30 67	27 95	26 64	34 87	22 14	6
7	44 54	41 84	39 82	35 11	35 79	32 61	29 92	40 69	25 82	7
8	50 90	47 82	45 51	40 13	40 90	37 27	34 19	46 50	29 51	8
9	57 26	53 80	51 20	45 15	46 01	41 93	38 46	52 31	33 20	9
10	63 62	59 78	56 89	50 16	51 12	46 58	42 74	58 12	36 89	10
11	69 99	65 75	62 58	55 18	56 24	51 24	47 01	63 94	40 58	11
12	76 35	71 73	68 27	60 19	61 35	55 90	51 29	69 75	44 27	12
13	82 71	77 71	73 96	65 21	66 46	60 56	55 56	75 56	47 96	13
14	89 07	83 69	79 65	70 23	71 57	65 22	59 83	81 37	51 65	14
15	95 43	89 67	85 34	75 24	76 68	69 88	64 16	87 18	55 34	15
16	101 80	95 64	91 03	80 26	81 80	74 54	68 38	93 00	59 03	16
17	108 16	101 62	96 72	85 27	86 91	79 19	72 66	98 81	62 72	17
18	114 52	107 60	102 41	90 29	92 02	83 85	76 93	104 62	66 41	18
19	120 88	113 58	108 10	95 31	97 13	88 51	81 30	110 43	70 10	19
20	127 25	119 55	113 78	100 32	102 25	93 17	85 48	116 25	73 78	20
21	133 61	125 53	119 47	105 34	107 36	97 83	89 75	122 06	77 47	21
22	139 97	131 51	125 16	110 36	112 47	102 49	94 02	127 87	81 16	22
23	146 33	137 49	130 85	115 37	117 58	107 14	98 30	133 68	84 85	23
24	152 70	143 46	136 54	120 39	122 70	111 80	102 57	139 50	88 54	24
25	159 06	149 44	142 23	125 40	127 81	116 46	106 85	145 31	92 23	25
26	165 42	155 42	147 92	130 42	132 92	121 12	111 12	151 12	95 92	26
27	171 78	161 40	153 40	135 44	138 03	125 34	115 34	156 54	99 24	27
28	178 14	167 38	159 38	140 46	143 14	130 56	120 56	162 34	103 26	28
29	184 50	173 36	165 36	145 48	148 26	136 58	126 58	168 14	107 28	29
30	190 86	179 34	171 34	150 50	154 38	143 60	133 60	173 54	111 30	30

## APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1965, to Daily-paid workers in  
the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.		Rs. c.				
½	3 38½	3 01	2 63½	2 76	2 51	1 70½	½
1	6 77	6 02	5 27	5 52	5 02	3 41	1
2	13 54	12 04	10 54	11 04	10 04	6 82	2
3	20 31	18 06	15 81	16 56	15 06	10 23	3
4	27 08	24 08	21 03	22 08	20 08	13 64	4
5	33 85	30 10	26 35	27 60	25 10	17 05	5
6	40 62	36 12	31 62	33 12	30 12	20 46	6
7	47 39	42 14	36 89	38 64	35 14	23 87	7
8	54 16	48 16	42 16	44 16	40 16	27 28	8
9	60 93	54 18	47 43	49 68	45 18	30 69	9
10	67 70	60 20	52 70	55 20	50 20	34 10	10
11	74 47	66 22	57 97	60 72	55 22	37 51	11
12	81 24	72 24	63 24	66 24	60 24	40 92	12
13	88 01	78 26	68 51	71 76	65 26	44 33	13
14	94 78	84 28	73 73	77 28	70 28	47 74	14
15	101 55	90 30	79 05	82 80	75 30	51 15	15
16	108 32	96 32	84 32	88 32	80 32	54 56	16
17	115 09	102 34	89 59	93 84	85 34	57 97	17
18	121 86	108 36	94 86	99 36	90 36	61 38	18
19	128 63	114 38	100 13	104 88	95 33	64 79	19
20	135 40	120 40	105 40	110 40	100 40	68 20	20
21	142 17	126 42	110 67	115 92	105 42	71 61	21
22	148 94	132 44	115 94	121 44	110 44	75 02	22
23	155 71	138 46	121 21	126 96	115 46	78 43	23
24	162 48	144 48	126 43	132 48	120 48	81 84	24
25	169 25	150 50	131 75	138 00	125 50	85 25	25
26	176 02	156 52	137 02	143 52	130 52	88 66	26
27	182 79	162 54	142 29	149 04	135 54	92 07	27
28	189 56	168 56	147 56	154 56	140 56	95 48	28
29	196 33	174 58	152 83	160 08	145 58	98 89	29
30	203 10	180 60	158 10	165 60	150 60	102 30	30

## APPENDIX XI

**\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during September 1965, to workers in the Printing Trade**

No. of Days	<i>Workers other than Apprentices</i>								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	4 20	3 35½	2 71½	2 51½	2 22	2 01½	1 19	2 10½	1
2	8 40	6 71	5 43	5 03	4 44	4 03	2 38	4 21	2
3	16 80	13 42	10 86	10 05	8 88	8 06	4 75	8 42	3
4	25 20	20 13	16 29	15 08	13 32	12 09	7 13	12 63	4
5	33 60	26 83	21 72	20 10	17 76	16 12	9 50	16 83	5
6	42 00	33 54	27 15	25 13	22 20	20 15	11 88	21 04	6
7	50 40	40 25	32 58	30 16	26 64	24 18	14 25	25 25	7
8	58 81	46 96	38 01	35 18	31 07	28 21	16 63	29 46	8
9	67 21	53 67	43 44	40 21	35 51	32 24	19 01	33 67	9
10	75 61	60 38	48 87	45 24	39 95	36 27	21 38	37 88	10
11	84 01	67 08	54 30	50 26	44 39	40 30	23 76	42 08	11
12	92 41	73 79	59 73	55 29	48 83	44 33	26 13	46 29	12
13	100 81	80 50	65 16	60 31	53 27	48 36	28 51	50 50	13
14	109 21	87 21	70 58	65 34	57 71	52 40	30 88	54 71	14
15	117 61	93 92	76 01	70 37	62 15	56 43	33 26	58 92	15
16	126 01	100 63	81 44	75 39	66 59	60 46	35 64	63 13	16
17	134 41	107 34	86 87	80 42	71 03	64 49	38 01	67 34	17
18	142 81	114 04	92 30	85 44	75 47	68 52	40 39	71 54	18
19	151 21	120 75	97 73	90 47	79 91	72 55	42 76	75 75	19
20	159 61	127 46	103 16	95 50	84 35	76 58	45 14	79 96	20
21	168 02	134 17	108 59	100 52	88 78	80 61	47 52	84 17	21
22	176 42	140 88	114 02	105 55	93 22	84 64	49 39	88 38	22
23	184 82	147 59	119 45	110 58	97 66	88 67	52 27	92 59	23
24	193 22	154 29	124 88	115 60	102 10	92 70	54 64	96 79	24
25	201 62	161 00	130 31	120 63	106 54	96 73	57 02	101 00	25
26	210 02	167 71	135 74	125 65	110 98	100 76	59 39	105 21	26
27	218 42	174 42	141 17	130 68	115 42	104 79	61 77	109 42	27
28	226 82	181 12	146 60	135 61	120 36	109 17	64 15	113 63	28
29	235 22	187 82	152 03	140 54	125 30	113 57	66 53	117 94	29
30	243 62	194 52	157 46	145 47	130 24	118 49	69 41	122 25	30
31	252 02	201 22	162 89	150 40	135 18	123 43	72 29	126 56	31
32	260 42	207 92	168 32	155 33	140 12	128 37	75 17	130 87	32
33	268 82	214 62	173 75	160 26	145 06	133 31	78 05	135 18	33
34	277 22	221 32	179 18	165 19	149 99	138 25	80 93	139 49	34
35	285 62	228 02	184 61	170 12	154 93	143 19	83 81	143 80	35
36	294 02	234 72	190 04	175 05	159 87	148 13	86 69	148 11	36
37	302 42	241 42	195 47	180 00	164 81	153 07	89 57	152 42	37
38	310 82	248 12	200 90	184 93	169 75	158 01	92 45	156 73	38
39	319 22	254 82	206 33	189 86	174 69	162 95	95 33	161 04	39
40	327 62	261 52	211 76	194 79	179 63	167 89	98 21	165 35	40
41	336 02	268 22	217 19	200 00	184 57	172 83	101 09	169 66	41
42	344 42	274 92	222 62	205 00	189 51	177 77	103 97	173 97	42
43	352 82	281 62	228 05	209 93	194 45	182 71	106 85	178 28	43
44	361 22	288 32	233 48	214 86	199 39	187 65	109 73	182 59	44
45	369 62	295 02	238 91	219 79	204 33	192 59	112 61	186 90	45
46	378 02	301 72	244 34	224 72	209 27	197 53	115 49	191 21	46
47	386 42	308 42	249 77	229 65	214 21	202 47	118 37	195 52	47
48	394 82	315 12	255 20	234 58	219 15	207 41	121 25	200 03	48
49	403 22	321 82	260 63	239 51	224 09	212 35	124 13	204 34	49
50	411 62	328 52	266 06	244 44	228 03	217 29	127 01	208 65	50
51	420 02	335 22	271 49	249 37	232 97	222 23	129 89	212 96	51
52	428 42	341 92	276 92	254 30	237 91	227 17	132 77	217 27	52
53	436 82	348 62	282 35	259 23	242 85	232 11	135 65	221 58	53
54	445 22	355 32	287 78	264 16	247 79	237 05	138 53	225 89	54
55	453 62	362 02	293 21	269 09	252 73	241 99	141 41	230 20	55
56	462 02	368 72	298 64	274 02	257 67	246 93	144 29	234 51	56
57	470 42	375 42	304 07	278 95	262 61	251 87	147 17	238 82	57
58	478 82	382 12	309 50	283 88	267 55	256 81	150 05	243 13	58
59	487 22	388 82	314 93	288 81	272 49	261 75	152 93	247 44	59
60	495 62	395 52	320 36	293 74	277 43	266 69	155 81	251 75	60
61	504 02	402 22	325 79	298 67	282 37	271 63	158 69	256 06	61
62	512 42	408 92	331 22	303 60	287 31	276 57	161 57	260 37	62
63	520 82	415 62	336 65	308 53	292 25	281 51	164 45	264 68	63
64	529 22	422 32	342 08	313 46	297 19	286 45	167 33	268 99	64
65	537 62	429 02	347 51	318 39	302 13	291 39	170 21	273 30	65
66	546 02	435 72	352 94	323 32	307 07	296 33	173 09	277 61	66
67	554 42	442 42	358 37	328 25	312 01	301 27	175 97	281 92	67
68	562 82	449 12	363 80	333 18	316 95	306 21	178 85	286 23	68
69	571 22	455 82	369 23	338 11	321 89	311 15	181 73	290 54	69
70	579 62	462 52	374 66	343 04	326 83	316 09	184 61	294 85	70
71	588 02	469 22	380 09	347 97	331 77	321 03	187 49	299 16	71
72	596 42	475 92	385 52	352 90	336 71	325 97	190 37	303 47	72
73	604 82	482 62	390 95	35					

**APPENDIX XI—(contd.)**

\*Ready Reckoner showing the Minimum wages payable for the number of days worked during September, 1965, to workers in the Printing Trade

*Apprentices*

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. e.									
½	1 51½	1 90	2 30½	2 85	3 44½	1 25½	1 70½	2 09	2 57	½
1	3 03	3 80	4 61	5 70	6 89	2 51	3 41	4 18	5 14	1
2	6 06	7 60	9 22	11 41	13 79	5 02	6 82	8 36	10 28	2
3	9 08	11 40	13 84	17 11	20 68	7 53	10 23	12 53	15 42	3
4	12 11	15 20	18 45	22 82	27 57	10 04	13 64	16 71	20 57	4
5	15 14	19 00	23 06	28 52	34 47	12 55	17 05	20 89	25 71	5
6	18 17	22 80	27 67	34 23	41 36	15 06	20 46	25 07	30 85	6
7	21 19	26 61	32 29	39 93	48 25	17 57	23 87	29 24	35 99	7
8	24 22	30 41	36 90	45 64	55 14	20 08	27 28	33 42	41 13	8
9	27 25	34 21	41 51	51 34	62 04	22 59	30 69	37 60	46 27	9
10	30 28	38 01	46 12	57 05	68 93	25 10	34 10	41 78	51 42	10
11	33 30	41 81	50 74	62 75	75 82	27 61	37 51	45 95	56 56	11
12	36 33	45 61	55 35	68 46	82 72	30 12	40 92	50 13	61 70	12
13	39 36	49 41	59 96	74 16	89 61	32 64	44 34	54 31	66 84	13
14	42 39	53 21	64 57	79 86	96 50	35 15	47 75	58 49	71 93	14
15	45 42	57 02	69 18	85 57	103 40	37 66	51 16	62 67	77 12	15
16	48 44	60 81	73 80	91 27	110 29	40 17	54 57	66 84	82 26	16
17	51 47	64 61	78 41	96 98	117 18	42 68	57 98	71 02	87 41	17
18	54 50	68 41	83 02	102 68	124 08	45 19	61 39	75 20	92 55	18
19	57 53	72 21	87 63	108 39	130 97	47 70	64 80	79 38	97 69	19
20	60 55	76 02	92 25	114 09	137 86	50 21	68 21	83 55	102 83	20
21	63 58	79 82	96 86	119 80	144 75	52 72	71 62	87 73	107 97	21
22	66 61	83 62	101 47	125 50	151 65	55 23	75 03	91 91	113 11	22
23	69 64	87 42	106 08	131 21	158 54	57 74	78 44	96 09	118 26	23
24	72 66	91 22	110 70	136 91	165 43	60 25	81 85	100 26	123 40	24
25	75 69	95 02	115 31	142 62	172 33	62 76	85 26	104 44	128 54	25
26	78 72	98 82	119 92	148 32	179 22	65 27	88 67	108 62	133 63	26
27	85 02	106 73	129 51	160 19	193 56	70 49	95 76	117 31	144 37	27
28	91 32	114 64	139 10	172 06	207 90	75 71	102 85	126 00	155 06	28
29	97 62	122 55	148 69	183 93	222 24	80 93	109 94	134 69	165 75	29
30	103 92	130 46	158 23	195 80	236 58	86 15	117 03	143 38	176 44	30
<b>Extra Payment for work done on Sundays</b>										
1	2 62	3 29	4 00	4 94	5 97	2 18	2 96	3 62	4 46	1
2	5 24	6 58	8 00	9 88	11 94	4 36	5 92	7 24	8 92	2
3	7 86	9 87	12 00	14 82	17 91	6 54	8 88	10 86	13 38	3
4	10 48	13 16	16 00	19 76	23 88	8 72	11 84	14 48	17 84	4

(For foot notes see pa. 541)

APPENDIX XI—(contd.)

\* Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1965, to workers in the Printing Trade

*Apprentices*

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 26	1 46½	1 71½	2 03½	1 18	1 37½	1 57½	1 86	½
1	2 52	2 93	3 43	4 07	2 36	2 75	3 15	3 72	1
2	5 03	5 86	6 86	8 14	4 71	5 50	6 29	7 43	2
3	7 55	8 79	10 29	12 21	7 07	8 26	9 44	11 15	3
4	10 06	11 72	13 72	16 28	9 43	11 01	12 59	14 86	4
5	12 58	14 65	17 50	20 34	11 78	13 76	15 74	18 58	5
6	15 10	17 58	20 58	24 41	14 14	16 51	18 88	22 29	6
7	17 61	20 51	24 01	28 48	16 50	19 26	22 03	26 01	7
8	20 13	23 44	27 44	32 55	18 85	22 02	25 18	29 73	8
9	22 65	26 37	30 87	36 62	21 21	24 77	28 33	33 44	9
10	25 16	29 30	34 30	40 69	23 57	27 52	31 47	37 16	10
11	27 68	32 23	37 73	44 76	25 92	30 27	34 62	40 87	11
12	30 19	35 16	41 16	48 83	28 28	33 02	37 77	44 59	12
13	32 71	38 09	44 58	52 89	30 63	35 77	40 92	48 30	13
14	35 23	41 02	48 01	56 96	32 99	38 53	44 06	52 02	14
15	37 74	43 95	51 44	61 03	35 35	41 28	47 21	55 74	15
16	40 27	46 88	54 87	65 10	37 70	44 03	50 36	59 45	16
17	42 77	49 81	58 30	69 17	40 06	46 78	53 50	63 17	17
18	45 29	52 74	61 73	73 24	42 42	49 53	56 65	66 88	18
19	47 81	55 67	65 16	77 31	44 77	52 29	59 80	70 60	19
20	50 32	58 60	68 59	81 38	47 13	55 04	62 95	74 32	20
21	52 84	61 53	72 02	85 45	49 45	57 79	66 09	78 03	21
22	55 36	64 46	75 45	89 51	51 84	60 54	69 24	81 75	22
23	57 87	67 39	78 88	93 58	54 20	63 29	72 39	85 46	23
24	60 39	70 32	82 31	97 65	56 56	66 05	75 54	89 18	24
25	62 90	73 25	81 74	101 72	58 91	68 80	78 68	92 89	25
26	65 42	76 18	89 17	105 79	61 27	71 55	81 83	96 61	26
27	70 65	82 27	96 30	114 25	66 17	77 27	88 38	104 34	27
28	75 88	88 36	103 43	122 71	71 07	82 99	94 93	112 07	28
29	81 11	94 45	110 56	131 17	75 97	88 71	101 48	119 80	29
30	86 34	100 54	117 69	139 63	80 87	94 43	108 03	127 53	30
<b>Extra Payment for work done on Sunday</b>									
1	2 18	2 54	2 97	3 53	2 04	2 39	2 73	3 22	1
2	4 36	5 08	5 94	7 06	4 08	4 78	5 46	6 44	2
3	6 54	7 62	8 91	10 59	6 12	7 17	8 19	9 66	3
4	8 72	10 16	11 88	14 12	8 16	9 56	10 92	12 88	4

(For footnotes see page 541)

APPENDIX XI—(contd.)

\* Ready Reckoner showing the minimum wages payable for the number of days worked during September, 1965, to workers in the Printing Trade

Apprentices

Class D

No. of Days	Class D				No. of Days
	1st Year	2nd Year	3rd Year	4th Year	
	Rs. e.	Rs. e.	Rs. e.	Rs. e.	
½	1 08	1 25	1 43½	1 68½	½
1	2 16	2 50	2 87	3 37	1
2	4 32	4 99	5 75	6 74	2
3	6 48	7 49	8 62	10 12	3
4	8 63	9 99	11 50	13 49	4
5	10 79	12 43	14 37	16 86	5
6	12 95	14 98	17 24	20 23	6
7	15 11	17 48	20 12	23 60	7
8	17 27	19 98	22 99	26 98	8
9	19 43	22 47	25 86	30 35	9
10	21 58	24 97	28 74	33 72	10
11	23 74	27 47	31 61	37 09	11
12	25 90	29 96	34 49	40 46	12
13	28 06	32 46	37 36	43 83	13
14	30 22	34 96	40 23	47 21	14
15	32 38	37 45	43 11	50 58	15
16	34 54	39 95	45 98	53 95	16
17	36 69	42 45	48 86	57 32	17
18	38 85	44 94	51 73	60 69	18
19	41 01	47 44	54 60	64 07	19
20	43 17	49 94	57 48	67 44	20
21	45 33	52 44	60 35	70 81	21
22	47 49	54 93	63 22	74 18	22
23	49 64	57 43	66 10	77 55	23
24	51 80	59 93	68 97	80 93	24
25	53 96	62 42	71 85	84 30	25
26	56 12	64 92	74 72	87 67	26
27	60 61	70 11	80 70	94 68	27
28	65 10	75 30	86 68	101 69	28
29	69 59	80 49	92 66	108 70	29
30	74 08	85 68	98 64	115 71	30
<b>Extra Payment for work done on Sunday</b>					
1	1 87	2 16	2 49	2 92	1
2	3 74	4 32	4 98	5 84	2
3	5 61	6 48	7 47	8 76	3
4	7 48	8 64	9 96	11 68	4

(For footnotes see page 541)

## APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the  
Number of days worked during September, 1965, to workers in  
the Rubber Export Trade

No. of Days	Male Worker not under 18 years of age				Female worker not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of days	
	Grade II	Inter-mediate Grade	Grade I	Watch-ers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
Normal working Days	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Normal working Days
1/2	1 79	1 94	2 04	1 99	1 60½	1 68	1 21½	1 29	1 36½	1 49	1 49	1/2
1	3 58	3 88	4 08	3 98	3 21	3 36	2 43	2 58	2 73	2 98	2 98	1
2	7 16	7 76	8 16	7 96	6 42	6 72	4 86	5 16	5 46	5 96	5 96	2
3	10 74	11 64	12 24	11 94	9 63	10 08	7 29	7 74	8 19	8 94	8 94	3
4	14 32	15 52	16*32	15 92	12 84	13 44	9 72	10 32	10 92	11 92	11 92	4
5	17 90	19 40	20 40	19 90	16 05	16 80	12 15	12 90	13 65	14 90	14 90	5
6	21 48	23 28	24 48	23 88	19 26	20 16	14 58	15 48	16 38	17 88	17 88	6
7	25 06	27 16	28 56	27 86	22 47	23 52	17 01	18 06	19 11	20 86	20 86	7
8	28 64	31 04	32 64	31 84	25 68	26 88	19 44	20 64	21 84	23 84	23 84	8
9	32 22	34 92	36 72	35 82	28 89	30 24	21 87	23 22	24 57	26 82	26 82	9
10	35 80	38 80	40 80	39 80	32 10	33 60	24 30	25 80	27 30	29 80	29 80	10
11	39 33	42 68	44 88	43 78	35 31	36 96	26 73	28 38	30 03	32 78	32 78	11
12	42 96	46 56	48 96	47 76	38 52	40 32	29 16	30 96	32 76	35 76	35 76	12
13	46 54	50 44	53 04	51 74	41 73	43 68	31 59	33 54	35 49	38 74	38 74	13
14	50 12	54 32	57 12	55 72	44 94	47 04	34 02	36 12	38 22	41 72	41 72	14
15	53 70	58 20	61 20	59 70	48 15	50 40	36 45	38 70	40 95	44 70	44 70	15
16	57 28	62 08	65 28	63 68	51 36	53 76	38 88	41 28	43 68	47 68	47 68	16
17	60 86	65 96	69 36	67 66	54 57	57 12	41 31	43 86	46 41	50 66	50 66	17
18	64 44	69 84	73 44	71 64	57 78	60 48	43 74	46 44	49 14	53 64	53 64	18
19	68 02	73 72	77 52	75 62	60 99	63 84	46 17	49 02	51 87	56 62	56 62	19
20	71 60	77 60	81 60	79 60	64 20	67 20	48 60	51 60	54 60	59 60	59 60	20
21	75 18	81 48	85 68	83 58	67 41	70 56	51 03	54 18	57 33	62 58	62 58	21
22	78 76	85 36	89 76	87 56	70 62	73 92	53 46	56 76	60 06	65 56	65 56	22
23	82 34	89 24	93 84	91 54	73 83	77 28	55 89	59 34	62 79	68 54	68 54	23
24	85 92	93 12	97 92	95 52	77 04	80 64	58 32	61 92	65 52	71 52	71 52	24
25	89 50	97 00	102 00	99 50	80 25	84 00	60 75	64 50	68 25	74 50	74 50	25
26	93 08	100 88	106 08	103 48	83 46	87 36	63 18	67 08	70 98	77 48	77 48	26
Sunday work												Sunday work
1	5 37	5 82	6 12	5 97	4 82	5 04	3 65	3 87	4 10	4 47	4 47	1
2	10 74	11 64	12 24	11 94	9 64	10 08	7 30	7 74	8 20	8 94	8 94	2
3	16 11	17 46	18 36	17 91	14 46	15 12	10 95	11 61	12 30	13 41	13 41	3
4	21 48	23 28	24 48	23 88	19 28	20 16	14 60	15 48	16 40	17 88	17 88	4

Note 1.— The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during September, 1965, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal Working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	0 70	0 65	1 35	0 65	0 48	1 13	0 52 1/2	0 44 1/2	0 97	1/2
1	1 40	1 30	2 70	1 30	0 96	2 26	1 05	0 89	1 94	1
2	2 80	2 60	5 40	2 60	1 92	4 52	2 10	1 78	3 88	2
3	4 20	3 90	8 10	3 90	2 88	6 78	3 15	2 67	5 82	3
4	5 60	5 20	10 80	5 20	3 84	9 04	4 20	3 56	7 76	4
5	7 00	6 50	13 50	6 50	4 80	11 30	5 25	4 45	9 70	5
6	8 40	7 80	16 20	7 80	5 76	13 56	6 30	5 34	11 64	6
7	9 80	9 10	18 90	9 10	6 72	15 82	7 35	6 23	13 58	7
8	11 20	10 40	21 60	10 40	7 68	18 08	8 40	7 12	15 52	8
9	12 60	11 70	24 30	11 70	8 64	20 34	9 45	8 01	17 46	9
10	14 00	13 00	27 00	13 00	9 60	22 60	10 50	8 90	19 40	10
11	15 40	14 30	29 70	14 30	10 56	24 86	11 55	9 79	21 34	11
12	16 80	15 60	32 40	15 60	11 52	27 12	12 60	10 68	23 28	12
13	18 20	16 90	35 10	16 90	12 48	29 38	13 65	11 57	25 22	13
14	19 60	18 20	37 80	18 20	13 44	31 64	14 70	12 46	27 16	14
15	21 00	19 50	40 50	19 50	14 40	33 90	15 75	13 35	29 10	15
16	22 40	20 80	43 20	20 80	15 36	36 16	16 80	14 24	31 04	16
17	23 80	22 10	45 90	22 10	16 32	38 42	17 85	15 13	32 98	17
18	25 20	23 40	48 60	23 40	17 28	40 68	18 90	16 02	34 92	18
19	26 60	24 70	51 30	24 70	18 24	42 94	19 95	16 91	36 86	19
20	28 00	26 00	54 00	26 00	19 20	45 20	21 00	17 80	38 80	20
21	29 40	27 30	56 70	27 30	20 16	47 46	22 05	18 69	40 74	21
22	30 80	28 60	59 40	28 60	21 12	49 72	23 10	19 58	42 68	22
23	32 20	29 90	62 10	29 90	22 08	51 98	24 15	20 47	44 62	23
24	33 60	31 20	64 80	31 20	23 04	54 24	25 20	21 36	46 56	24
25	35 00	32 50	67 50	32 50	24 00	56 50	26 25	22 25	48 50	25
26	36 40	33 80	70 20	33 80	24 96	58 76	27 30	23 14	50 44	26
Sunday Work										Sunday work
1			4 05			3 39			2 91	1
2			8 10			6 78			5 82	2
3			12 15			10 17			8 73	3
4			16 20			13 56			11 64	4

Note 1.— The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wage payable for the normal working days and Sundays.

\*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1965, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	1 79	1 94	2 04	1 94	1 99	1 60 1/2	1 21 1/2	1 29	1 36 1/2	1 49	1/2
1	3 58	3 88	4 08	3 88	3 98	3 21	2 43	2 58	2 73	2 98	1
2	7 16	7 76	8 16	7 76	7 96	6 42	4 86	5 16	5 46	5 96	2
3	10 74	11 64	12 24	11 64	11 94	9 63	7 29	7 74	8 19	8 94	3
4	14 32	15 52	16 32	15 52	15 92	12 84	9 72	10 32	10 92	11 92	4
5	17 90	19 40	20 40	19 40	19 90	16 05	12 15	12 90	13 65	14 90	5
6	21 48	23 28	24 48	23 28	23 88	19 26	14 58	15 48	16 38	17 88	6
7	25 06	27 16	28 56	27 16	27 86	22 47	17 01	18 06	19 11	20 86	7
8	28 64	31 04	32 64	31 04	31 84	25 68	19 44	20 64	21 84	23 84	8
9	32 22	34 92	36 72	34 92	35 82	28 89	21 87	23 22	24 57	26 82	9
10	35 80	38 80	40 80	38 80	39 80	32 10	24 30	25 80	27 30	29 80	10
11	39 38	42 68	44 88	42 68	43 78	35 31	26 73	28 38	30 03	32 78	11
12	42 96	46 56	48 96	46 56	47 76	38 52	29 16	30 96	32 76	35 76	12
13	46 54	50 44	53 04	50 44	51 74	41 73	31 59	33 54	35 49	38 74	13
14	50 12	54 32	57 12	54 32	55 72	44 94	34 02	36 12	38 22	41 72	14
15	53 70	58 20	61 20	58 20	59 70	48 15	36 45	38 70	40 95	44 70	15
16	57 28	62 08	65 28	62 08	63 68	51 36	38 88	41 28	43 68	47 68	16
17	60 86	65 96	69 36	65 96	67 66	54 57	41 31	43 86	46 41	50 66	17
18	64 44	69 84	73 44	69 84	71 64	57 78	43 74	46 44	49 14	53 64	18
19	68 02	73 72	77 52	73 72	75 62	60 99	46 17	49 02	51 87	56 62	19
20	71 60	77 60	81 60	77 60	79 60	64 20	48 60	51 60	54 60	59 60	20
21	75 18	81 48	85 68	81 48	83 58	67 41	51 03	54 18	57 33	62 58	21
22	78 76	85 36	89 76	85 36	87 56	70 62	53 46	56 76	60 06	65 56	22
23	82 34	89 24	93 84	89 24	91 54	73 83	55 89	59 34	62 79	68 54	23
24	85 92	93 12	97 92	93 12	95 52	77 04	58 32	61 92	65 52	71 52	24
25	89 50	97 00	102 00	97 00	99 50	80 25	60 75	64 50	68 25	74 50	25
26	93 08	100 88	106 08	100 88	103 48	83 46	63 18	67 08	70 98	77 48	26
Sunday work											Sun-day work
1	5 37	5 82	6 12	5 82	5 97	4 82	3 65	3 87	4 10	4 47	1
2	10 74	11 64	12 24	11 64	11 94	9 64	7 30	7 74	8 20	8 94	2
3	16 11	17 46	18 36	17 46	17 91	14 46	10 95	11 61	12 30	13 41	3
4	21 48	23 28	24 48	23 28	23 88	19 28	14 60	15 48	16 40	17 88	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during September, 1965, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working Days</i>
½	0 62½	0 65	1 27½	0 52½	0 48	1 00½	0 40	0 44½	0 84½	½
1	1 25	1 30	2 55	1 05	0 96	2 01	0 80	0 89	1 69	1
2	2 50	2 60	5 10	2 10	1 92	4 02	1 60	1 78	3 38	2
3	3 75	3 90	7 65	3 15	2 88	6 03	2 40	2 67	5 07	3
4	5 00	5 20	10 20	4 20	3 84	8 04	3 20	3 56	6 76	4
5	6 25	6 50	12 75	5 25	4 80	10 05	4 00	4 45	8 45	5
6	7 50	7 80	15 30	6 30	5 76	12 06	4 80	5 34	10 14	6
7	8 75	9 10	17 85	7 35	6 72	14 07	5 60	6 23	11 83	7
8	10 00	10 40	20 40	8 40	7 68	16 08	6 40	7 12	13 52	8
9	11 25	11 70	22 95	9 45	8 64	18 09	7 20	8 01	15 21	9
10	12 50	13 00	25 50	10 50	9 60	20 10	8 00	8 90	16 90	10
11	13 75	14 30	28 05	11 55	10 56	22 11	8 80	9 79	18 59	11
12	15 00	15 60	30 60	12 60	11 52	24 12	9 60	10 68	20 28	12
13	16 25	16 90	33 15	13 65	12 48	26 13	10 40	11 57	21 97	13
14	17 50	18 20	35 70	14 70	13 44	28 14	11 20	12 46	23 66	14
15	18 75	19 50	38 25	15 75	14 40	30 15	12 00	13 35	25 35	15
16	20 00	20 80	40 80	16 80	15 36	32 16	12 80	14 24	27 04	16
17	21 25	22 10	43 35	17 85	16 32	34 17	13 60	15 13	28 73	17
18	22 50	23 40	45 90	18 90	17 28	36 18	14 40	16 02	30 42	18
19	23 75	24 70	48 45	19 95	18 24	38 19	15 20	16 91	32 11	19
20	25 00	26 00	51 00	21 00	19 20	40 20	16 00	17 80	33 80	20
21	26 25	27 30	53 55	22 05	20 16	42 21	16 80	18 69	35 49	21
22	27 50	28 60	56 10	23 10	21 12	44 22	17 60	19 58	37 18	22
23	28 75	29 90	58 65	24 15	22 08	46 23	18 40	20 47	38 87	23
24	30 00	31 20	61 20	25 20	23 04	48 24	19 20	21 36	40 56	24
25	31 25	32 50	63 75	26 25	24 00	50 25	20 00	22 25	42 25	25
26	32 50	33 80	66 30	27 30	24 96	52 26	20 80	23 14	43 94	26
<i>Sunday Work</i>										<i>Sunday Work</i>
1			3 82			3 02			2 54	1
2			7 64			6 04			5 08	2
3			11 46			9 06			7 62	3
4			15 28			12 08			10 16	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.