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RADIO TALK ON THE ACTIVITIES OF THE EMPLOYMENT DIVISION OF THE DEPARTMENT OF LABOUR

(R. L. GUNASEKERA, *Department of Labour*)

I am glad to have this opportunity of describing some of the main activities of the employment division of the Labour Department in relation particularly to the role it plays in the field of the economic development of this country. One of the questions that is a matter of public concern is the problem of *unemployment*. Let me say right at the beginning that the responsibility for solving the problem of unemployment is not the sole responsibility of the Department of Labour. It is the responsibility of the Government as a whole. It is in recognition of this responsibility that one of the first things that was done by the Government was to set up a high-powered Sub-Committee of the Cabinet consisting of 8 Ministers to give attention to this problem. The Minister of Labour, Employment and Housing has taken an active part in the deliberations of this Sub-Committee. In fact the meetings of this Sub-Committee were held in the office of the Minister of Labour, Employment and Housing. This Sub-Committee has already held several meetings and has submitted a report to the Cabinet; and the main recommendations contained in this report have already received due attention in the Budget Speech of the Minister of Finance. Once this Government accepts this budget it would mean that it would give its blessings to the implementation of those proposals and thereby to the attempts of the Government as a whole to tackle this problem of unemployment.

The role of the Labour Department, however, in the field of economic development is not a mean one. By attempting to promote industrial peace and to reduce the man-hours lost by industrial strife; by trying through its minimum wage legislation, to ensure to the workers a satisfactory minimum level of wages; by seeking through the Factory Act and the activities of the Industrial Hygiene Division to ensure the safety and health of the workers and by helping, through the Employees Provident Fund Act, to secure for him some benefit at the end of his career—the Department of Labour attempts to make sure that production at any one time or period would remain at its highest level of productivity. My assignment today, however, is to explain the particular services rendered by the Employment Division of the Labour Department towards the economic development of this country. For this purpose I would wish to deal with this question from the following four aspects:—

- (1) The Employment Exchange;
- (2) Employment Information;
- (3) Vocational Training Schemes; and
- (4) Unemployment Relief Scheme.

In regard to employment Exchanges we have a net work of 24 Employment Exchanges and 42 Registration Centres where persons who seek employment or better employment could register themselves. The statistics of registration are, however, no indication of the extent or the intensity of unemployment. On the one hand registration is open to those persons who may already be in employment but whose qualifications entitle them to a job at a higher level than that in which they are presently engaged. In respect of these persons our figures would not reveal the measure of unemployment as such. On the other hand since the Exchanges are situated in most parts in urban areas and do not have an adequate coverage of the island as a whole, it would be that there are a quite a number of persons in the island who are unemployed but who have not come within reach of an Employment Exchange or Registration Centre to register themselves as being unemployed. It may, however, be claimed that the registrations as the Employment Exchange give some idea of the state of unemployment in the urban areas.

The service rendered by the Exchange to the unemployed person is that the Employment Exchange relieves him of the compulsion to tramp about in search of a job. The service of the Employment Exchange to the employer is that it helps him to find a suitable worker without undergoing the financial expenditure or wasting the time that would be taken up by him if he had to search one for himself. There has, however, been, I must admit, a certain measure of dissatisfaction among workers and employers with the working of the Exchange. The workers feel that they have to wait too long to be called up by the Exchange for an interview while on the other hand the employers feel that the workers sent for interview do not possess the required level of skill or are unsuitable in some other way. The Department of Labour has examined the basis for this dissatisfaction and is taking active steps to reorganize the internal working of the Exchanges in order to supply more suitable persons to the employer. Where persons registered in any skilled occupation are found by the employer not have the degree of skill required by the employer, action is being taken through the vocational training unit to train such persons to the required degree of skill. I shall deal more fully with the training aspect when I come to that part of my talk.

I want to take up the next aspect, namely, the subject of Employment Information. The information gathered from the Employment Exchange, as I told you earlier, does not reflect the extent or the intensity of the problem of unemployment. But when studied over a period of time, the fluctuation in such information take on some significance. In particular, for example, in the skilled occupations, when we notice at any given point of time that a particular type of skilled worker is not available on our Employment Exchange register, then we see the need for setting up training facilities to supply that type of skilled worker. In the field of employment information we have received much assistance from the International Labour Organization which have from time to time sent out missions to survey various aspects of this problem. In 1955, we had an I. L. O. Expert to undertake the survey of man-power and to establish a continuing employment information programme. Then in 1960, we had a survey of employment, unemployment and under-employment and in 1964, we had another expert to gather information on unemployment with special reference to the rural areas. The information contained in these reports becomes what is called 'bench mark data' for our planning projects for solving the problem of unemployment.

The value of information regarding employment and unemployment as an essential basis for the formulation of plans for economic development is being increasingly realized in developing countries. In countries such as Ceylon whose economy is largely dependent on agriculture, the peculiar problem is to assess the extent of under-employment in rural areas. This means that in these areas a certain number of people who appear to be gainfully employed could be removed from agricultural activities without adversely affecting the output, and the question is to get an assessment of the number of such people before planning alternative avenues of employment for them in industrial activities. It is hoped that the department would be able to collect such employment information as the Planning Secretariat may require from time to time for the formulation of schemes of economic development.

I now come to what is perhaps the most direct contribution of the Employment Division of the Labour Department to the economic development of this Country. I refer to the Vocational Training Schemes of the Labour Department. The immediate reason for the commencement of training schemes was that persons registered at the Employment Exchanges as skilled workers failed to get employment on being tested for their skill by the employer. These persons had some experience in their skill but lacked adequate training to raise their standard of skill to a level acceptable to the employer. Through our schemes of accelerated training we therefore hope to train such persons within a short time to that level of skill that would render them acceptable to the employers. Examples of such training schemes are the centres have established for the training of masons, carpenters, hair-dressers, domestic helpers, garden labourers and cooks. The centres established for such training are not kept in one place all the time but are shifted after it is felt that the needs of that particular area have been served. On the other hand we have at Orugodawatte in Colombo a central vocational training and trade testing centre where adults are being trained in such basic engineering skills as sheet metal work, machining, fitting, welding, motor engineering, electrical wiring and radio servicing. It is proposed to expand these facilities to include foundry and mill wright trades. It is also proposed to increase the output of trainees by establishing double sessions at this centre in the very near future. A further programme of expansion is contemplated in the setting up of 3 more similar central training centres at Kandy, Galle and Jaffna. At present 5,030 trainees have been trained and 4,427 of them have been placed in employment. The number of trainees now undergoing training is 583.

The main purpose of our training activities is to supplement the training facilities that are available in Government Departments and in Public Corporations and in private industry. In the field of private industry our main concern has been to help in the formulation of some regular schemes of apprenticeship on some standardized basis. Employers in Engineering industries are painfully aware of the disturbances to production which arise from the varying levels of skill of their employees. Persons who claimed to possess skill sometimes fail miserably when put to the test. To some extent this handicap exists because there is no uniform system of trade testing for skilled workers and of issuing them national trade certificates by some competent authority. We hope to set up at our Central Vocational Training Institute a section equipped to carry out trade testing in a number of skills. When these trade tests are carried out on standardized basis and certificates issued to the successful candidates, the reluctance

among employers to engage persons who call themselves skilled workers would disappear and breakdowns to machinery might well become less and less frequent if not cease altogether.

If I am to summarize the contribution that the Employment Division makes to the economic development of this country through its activities in the field of vocational training, it would be that this division is seeking to ensure that no project of economic development lags behind schedule for want of skilled and semi-skilled workers. I now come to the last but not perhaps the least important activity of the Employment Division, namely, the Unemployment Relief Schemes. For a long time the workers in these schemes were not given their due recognition. There is, no doubt, that at the commencement there was a certain measure of indiscipline among them, but over a period of time with a certain measure of weeding out of the undesirables, the bulk of the workmen engaged in these schemes have now been brought up under a certain measure of discipline. Since the inception of the Unemployment Relief Works in Colombo nearly 100 acres of marshy land in Colombo have been filled and converted into valuable sites for the construction of various Government buildings and housing schemes. Similar work in the outstations such as Kandy, Galle, Badulla and Nawalipitiya has been undertaken through the unemployment relief works and playgrounds for schools, broader roads and similar works of improvement have been undertaken in these areas. In fact one of the proposals in the Budget Speech is that the Government would be prepared to provide financial assistance to local authorities to undertake similar improvements in the future on a wider basis with a view to relieving distress among the unemployed in those areas. I need hardly point out that improvements such as better roads, playgrounds, etc., help to create what is called by economic planners 'the infra structure for economic development'.

To summarize my talk the Employment Exchanges seek to bring the employer and the unemployed into closer contact so that the employer would get the most suitable persons and the unemployed persons would find employment without any delay. The employment information programmes seek to furnish basic information to the economic planners and also specialized information in regard to the extent of unemployment in the rural areas. The vocational training schemes try to make sure that no project of economic development lags behind due to lack of skilled and semi-skilled workers. And unemployment relief schemes tend at the same time to relieve distress due to unemployment and to provide better amenities in the local areas. As I said earlier the Labour Department thought it cannot solve the problem of unemployment single-handed, is making no mean contribution to assisting in the process of economic growth.

STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the principal statistics listed this month :—

Further details will be found in the tables and the appendices appearing in this issue.

The Colombo Consumer's Price Index Number for the month of October, 1965, is 112.1 as against 112.0 for the month of September, 1965, an increase of .1.

Wage Rates

The basic wages payable for the month of November, 1965, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(B) The Special allowances payable for the month of November 1965, to workers in all the trades to which Part II of the Wages Boards Ordinance has been applied will be the same as that for the month of October, 1965.

Strikes

There were altogether 14 strikes in August, 1965, involving 3,450 workers and a loss of 52,826 man-days, against 28 strikes in July, 1965, involving 12,303 workers and a loss of 68,218 man-days, 8 of these were in Tea Estates involving 2,642 workers and a loss of 44,989 man-days, 2 in Tea-cum Rubber Estates involving 142 workers and a loss of 357 man-days; one in Engineering involving 13 workers and a loss of 39 man-days; one in Cinema involving 52 workers and a loss of 598 man-days and 2 in Wholesale and Retail Distribution involving 601 workers and a loss of 6,843 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

THE total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of August, 1965, and September, 1965, was as given below—

	August, 1965			September, 1965		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	28,484..	23,231..	51,715..	28,818..	23,625..	52,443
Skilled	15,247..	4,218..	19,465..	15,065..	4,387..	19,452
Semi-skilled	38,095..	7,267..	45,362..	38,825..	7,445..	46,270
Unskilled	68,350..	5,315..	73,665..	68,439..	5,696..	74,135
Total	150,176	40,031	190,207	151,147	41,153	192,300

The total number of persons placed in employment during these two months is shown below—

	August, 1965			September, 1965		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	73..	31..	104..	196..	34..	230
Skilled	88..	—	88..	143..	11..	154
Semi-skilled	94..	12..	106..	108..	1..	109
Unskilled	320..	23..	343..	286..	1..	287
Total	575	66	641	733	47	780

NOTES OF CURRENT INTEREST

List of Trade Unions registered during the month of September, 1965

<i>Registered Number</i>	<i>Name</i>
2510*	.. Rajaye Tapal Ha Widuli Sandesa Ingenieu Karmika Samitiya.
2511*	.. Eksat Saukya Sewaka Samitiya.
2512	.. Wennappuwa-Nattandiya Samupakara Sewaka Sangamaya.
2513*	.. Rajaya Karmanta Salawe Swedesawardana Kamkaru Wruttiya Samitiya.
2514*	.. Department of Technical Education and Training Instructors Union.
2515	.. Balapitiya Sri Lanka Pesha Karmikayange Samupakara Samitiya Eksath Sewaka Wruttiya Samitiya.
2516*	.. Ceylon Soil Survey Technical Officers' Union.
2517	.. Rajaye Jatika Warimarga Sewaka Samitiya.
2518	.. Galoya Sanwardena Mandaliya Swadeena Tractor Yantrika Sewakayange Wruttiya Samitiya.
2519*	.. Department of National Housing Technical Officers' Association.
2520	.. Sinhala Jatika Sewaka Wruttiya Sangamaya.
2521	.. Lanka Pingan Sanstha Podu Sewaka Sangamaya.

Trade Unions registered for the month of October, 1965

<i>Registered Number</i>	<i>Name</i>
2522*	.. The Department of National Housing Inspectors' Union.
2523*	.. Waraya Commission Sabha Departamentuwe Kamkaruwange Wruttiya Samithiya.
2524*	.. Lanka Jatika Pasel saha Widuli Paniwuda Sewaka Sangamaya.
2525*	.. Jatika Rajaya Pasel saha Widuli Paniwuda Sewaka Wruttiya Samithiya.
2526*	.. Sri Wirodhara Rajaya Krushikarma Kamkasu Samithiya.
2527*	.. Idam Sanwardana Departamantuwe Swabhasha Eksath Gabadakaru Sangamaya.
2528*	.. Govijana Sewa Sulu Warimarga Aniyam Overseer Samitiya.
2529*	.. Rajaye Weda Departamentuwe Nawaniwasa Yojanakramaye Sewaka Samithiya.
2530	.. Lanka Rajya Loha Bhandu Sansthapiya Wruttiya Samitiya.
2531	.. Neelagodawatta Eksath Kamkaru Wruttiya Samitiya.
2532*	.. Waraya Commission Sabhawe Battu Sadannange Saha Karmikayange Wruthiya Sangamaya.

* Government Servants' Unions.

THE FACTORIES ORDINANCE

REGULATIONS made by the Minister of Labour, Employment and Housing by virtue of the powers vested in him by section 59 and 105 of the Factories Ordinance (Chapter 128), as amended by Act No. 54 of 1961, and approved by the Senate and the House of Representatives under the said section 105.

M. H. MOHAMED,

Minister of Labour, Employment and Housing.

Colombo, 30th July, 1965.

Regulations

1. These regulations may be cited as the Factories (Steam Boiler Attendants Certificates of Competency) Regulations, 1965.

2. It shall be the duty of the occupier of every factory to ensure that no person shall have control over—

- (a) any steam boiler not exceeding 2,000 lbs. per hour steaming capacity unless he holds a Class III Steam Boiler Attendant's Certificate of Competency ;
- (b) any steam boiler not exceeding 6,000 lbs. per hour steaming capacity, unless he holds a Class II Boiler Attendant's Certificate of Competency ;
- (c) any steam boiler exceeding 6,000 lbs. per hour steaming capacity unless he holds a Class I Boiler Attendant's Certificate of Competency,

issued to him by a person authorized under section 34 (6) of the Ordinance to examine and report on steam boilers.

3. No certificate of competency of any class shall be issued to a person unless such person is qualified in terms of the requirements for that class as set out in the Schedule I hereto :

Provided, however, that a person possessing such technical qualifications as may be approved for the purpose by the Chief Inspector of Factories or a person who has received such special training in the maintenance of steam boilers as may be approved for the purpose by the Chief Inspector of Factories, may be issued a certificate of competency in any class irrespective of the number of years of experience.

4. (1) Every certificate of competency—

- (a) shall be substantially in the form set out in the Schedule II hereto ;
- (b) shall contain the particulars specified therein ; and
- (c) shall be issued in triplicate.

(2) The original of the certificate of competency shall be issued to the applicant, the duplicate copy shall be sent to the Chief Inspector of Factories and the remaining copy shall be retained by the person issuing the certificate.

5. Every certificate of competency issued under section 4 of the Mines and Machinery Protection Ordinance 1896 shall continue in force for a period of six months from the date on which these regulations come into force and shall thereafter lapse.

6. Where a certificate of competency is refused by a person authorized to issue the same, he shall inform in writing the Chief Inspector of Factories within 14 days from the date of his refusal stating the grounds for such refusal.

7. Where a certificate of competency has been refused to any applicant by a person authorized to issue the same, no application for a fresh certificate shall be made by the applicant until six months have elapsed from the date of such refusal.

8. No application for a certificate of competency shall be entertained unless it is accompanied by a declaration to the effect that the applicant has not been refused a certificate of competency within the preceding six months.

SCHEDULE I

CLASS III—BOILER ATTENDANT'S CERTIFICATE—QUALIFICATIONS

1. He must have a general knowledge of boilers.
2. He must be competent to operate boilers with a steaming capacity up to 2,000 pounds per hour.
3. He must be able to raise steam efficiently and economically.
4. He must know names of boiler mountings and fittings, including safety devices and their functions and operations.
5. He must have at least one year's experience as a fireman or as an Assistant to a certified boiler attendant.
6. He must be conversant with boiler cleaning, wash outs and other maintenance work.

CLASS II—BOILER ATTENDANT'S CERTIFICATE—QUALIFICATIONS

In addition to the qualifications stipulated for a Class III Boiler Attendant's Certificate, he shall possess the following qualifications:—

1. He must be competent to operate boilers with a steaming capacity up to 6,000 pounds per hour.
2. He must have had experience in attending to boilers for at least 3 years.
3. He must be able to effect routine repairs on injectors, etc.

CLASS I—BOILER ATTENDANT'S CERTIFICATE—QUALIFICATIONS

In addition to the qualifications stipulated for Class II Boiler Attendant's Certificate, he shall possess the following qualifications:—

1. He must be competent to operate boilers with a steaming capacity of over 6,000 pounds per hour.
2. He must have had experience in attending to boilers for at least 6 years.

SCHEDULE II

CLASS III/II/I* BOILER ATTENDANT'S CERTIFICATE OF COMPETENCY

I, the undersigned being a person authorized under the provisions of section 34 (6) of the Factories Ordinance (Chapter 128), do hereby certify that whose description is given below is to the best of my knowledge and belief a suitable and capable person to have control of steam boilers of the types and capacities as specified hereunder :—

Name in full :———.

Birth Place :———.

Permanent Address :———.

Age :———.

Nationality :———.

Signature or thumb impression :———.

Description of Steam Boilers :———.

Signature.

Date :———.

* Strike out whichever is inapplicable.

[Extract from the "Ceylon Government Gazette" No. 14,495 of
September 3, 1965]

TABLE I—COST OF LIVING INDEX NUMBERS

A—Colombo Working Class

Base : November, 1938—April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscel- laneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov. 1938—April 1939=100)

INDEX NUMBERS

Base : November, 1938—April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

Index Number
Nov., 1942
= 100

Base : November, 1942 = 100

Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	161	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

† Average for 5 months only.

* Average for 11 months only.

B—Colombo Consumers' Price Index

Base : Average Prices 1952 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscel- laneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8
1962	100.93	105.56	101.53	108.21	124.95	106.3
1963	103.02	103.03	101.53	118.16	126.58	108.8
1964	106.39	103.20	101.53	129.15	129.34	112.2

1964—						
January	105.70	102.19	101.53	122.87	128.71	111.2
February	105.44	102.65	101.53	126.75	128.97	111.5
March	104.91	103.34	101.53	128.31	129.45	111.4
April	105.65	104.50	101.53	129.32	129.45	112.1
May	106.65	103.69	101.53	130.50	129.45	112.7
June	107.18	102.31	101.53	129.53	128.73	112.8
July	106.77	102.31	101.53	127.82	129.00	112.4
August	106.42	102.65	101.53	124.85	129.34	112.0
September	106.32	103.69	101.53	125.04	129.90	112.1
October	107.15	103.69	101.53	126.25	130.13	112.8
November	107.87	103.69	101.53	127.18	129.39	113.2
December	106.58	103.69	101.53	127.41	129.53	112.4

1965—						
January	106.99	101.96	101.53	127.64	128.60	112.5
February	106.35	101.96	101.53	129.92	128.81	112.3
March	107.11	102.31	101.53	129.13	128.95	112.7
April	106.54	102.31	101.53	127.09	129.24	112.3
May	107.15	101.61	101.53	127.46	129.58	112.7
June	106.69	103.69	101.53	128.06	129.32	112.5
July	108.17	101.96	101.53	128.07	127.62	113.0
August	107.12	101.15	101.53	126.74	128.60	112.4
September	106.50	100.69	101.53	126.42	128.65	112.0
October	107.72	98.15	101.53	124.49	127.02	112.1

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages Rs. c.	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages Rs. c.	Wage Rate Index No.	Index No. of Real Wages
1939 .. — ..	41 ..	100 ..	100 ..	16.64 ..	100 ..	100 ..
1940 .. — ..	41 ..	100 ..	93 ..	16.64 ..	100 ..	96 ..
1941 .. — ..	45 ..	110 ..	92 ..	18.45 ..	111 ..	98 ..
1942 .. — ..	68 ..	166 ..	111 ..	24.23 ..	145 ..	97 ..
1943 .. — ..	33 ..	202 ..	102 ..	28.98 ..	174 ..	96 ..
1944 .. — ..	87 ..	212 ..	101 ..	34.03 ..	204 ..	110 ..
1945 .. — ..	1.00 ..	244 ..	110 ..	41.92 ..	252 ..	133 ..
1946 .. — ..	1.15 ..	280 ..	123 ..	68.52 ..	412 ..	194 ..
1947 .. — ..	1.20 ..	293 ..	123 ..	75.74 ..	455 ..	195 ..
1948 .. — ..	1.29 ..	315 ..	122 ..	78.16 ..	470 ..	195 ..
1949 .. — ..	1.31 ..	320 ..	121 ..	77.81 ..	468 ..	196 ..
1950 .. — ..	1.53 ..	373 ..	136 ..	83.11 ..	499 ..	198 ..
1951 .. — ..	1.90 ..	463 ..	161 ..	89.79 ..	540 ..	206 ..
1952 .. — ..	1.92 ..	468 ..	163 ..	89.79 ..	540 ..	207 ..

B

Base : 1952=100

1953 .. — ..	1.95 ..	101.56 ..	99.96 ..	90.97 ..	101.31 ..	99.71 ..
1954 .. — ..	1.99 ..	103.65 ..	102.52 ..	91.04 ..	101.39 ..	100.29 ..
1955 .. — ..	2.06 ..	107.29 ..	106.76 ..	94.94 ..	105.74 ..	105.21 ..
1956 .. — ..	2.08 ..	108.33 ..	108.11 ..	96.24 ..	107.18 ..	106.91 ..
1957 .. — ..	2.10 ..	109.38 ..	106.40 ..	99.16 ..	110.44 ..	107.43 ..
1958 .. — ..	2.14 ..	111.46 ..	106.21 ..	113.74 ..	126.67 ..	120.70 ..
1959 .. — ..	2.14 ..	111.46 ..	105.95 ..	113.74 ..	126.67 ..	120.41 ..
1960 .. — ..	2.12 ..	110.42 ..	106.69 ..	113.74 ..	126.67 ..	122.39 ..
1961 .. — ..	2.13 ..	110.94 ..	105.86 ..	113.74 ..	126.67 ..	120.87 ..
1962 .. — ..	2.16 ..	112.50 ..	105.83 ..	113.74 ..	126.67 ..	119.16 ..
1963 .. — ..	2.19 ..	114.06 ..	104.83 ..	113.74 ..	126.67 ..	116.42 ..
1964 .. — ..	2.24 ..	116.67 ..	103.98 ..	113.74 ..	126.67 ..	112.90 ..
1964 — January ..	2.22 ..	115.63 ..	103.98 ..	113.74 ..	126.67 ..	113.91 ..
February ..	2.22 ..	115.63 ..	103.70 ..	113.74 ..	126.67 ..	113.61 ..
March ..	2.22 ..	115.63 ..	103.80 ..	113.74 ..	126.67 ..	113.71 ..
April ..	2.22 ..	115.63 ..	103.15 ..	113.74 ..	126.67 ..	113.00 ..
May ..	2.25 ..	117.19 ..	103.98 ..	113.74 ..	126.67 ..	112.40 ..
June ..	2.25 ..	117.19 ..	103.89 ..	113.74 ..	126.67 ..	112.30 ..
July ..	2.25 ..	117.19 ..	104.26 ..	113.74 ..	126.67 ..	112.70 ..
August ..	2.25 ..	117.19 ..	104.63 ..	113.74 ..	126.67 ..	113.10 ..
September ..	2.25 ..	117.19 ..	104.54 ..	113.74 ..	126.67 ..	113.00 ..
October ..	2.25 ..	117.19 ..	103.89 ..	113.74 ..	126.67 ..	112.30 ..
November ..	2.25 ..	117.19 ..	103.52 ..	113.74 ..	126.67 ..	111.90 ..
December ..	2.25 ..	117.19 ..	104.26 ..	113.74 ..	126.67 ..	112.70 ..
1965 — January ..	2.25 ..	117.19 ..	104.17 ..	113.74 ..	126.67 ..	112.60 ..
February ..	2.25 ..	117.19 ..	104.35 ..	113.74 ..	126.67 ..	112.80 ..
March ..	2.25 ..	117.19 ..	103.98 ..	113.74 ..	126.67 ..	112.40 ..
April ..	2.25 ..	117.19 ..	104.35 ..	113.74 ..	126.67 ..	112.80 ..
May ..	2.25 ..	117.19 ..	103.98 ..	113.74 ..	126.67 ..	112.40 ..
June ..	2.25 ..	117.19 ..	104.17 ..	113.74 ..	126.67 ..	112.60 ..
July ..	2.25 ..	117.19 ..	103.71 ..	113.74 ..	126.67 ..	112.10 ..
August ..	2.25 ..	117.19 ..	104.26 ..	113.74 ..	126.67 ..	112.70 ..
September ..	2.25 ..	117.19 ..	104.63 ..	113.74 ..	126.67 ..	113.10 ..
October ..	2.25 ..	117.19 ..	104.54 ..	113.74 ..	126.67 ..	113.00 ..

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952=100

Year	Agriculture*		Trades other than Agriculture†		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rate of wages	Minimum Wage rate Index No.	Minimum Average daily rates of wages	Minimum Wage rate Index No.	Minimum Average daily rates of wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. — ..	1.96	100.00	2.92	100.00	2.04	100.00
1953 .. — ..	1.99	101.53	2.95	101.03	2.07	101.47
1954 .. — ..	2.02	103.06	2.94	100.68	2.09	102.45
1955 .. — ..	2.09	106.63	2.96	101.37	2.16	105.88
1956 .. — ..	2.10	107.14	3.00	102.74	2.17	106.37
1957 .. — ..	2.13	108.67	3.15	107.88	2.20	107.84
1958 .. — ..	2.16	110.20	3.39	116.10	2.26	110.78
1959 .. — ..	2.16	110.20	3.76	128.77	2.29	112.25
1960 .. — ..	2.16	110.20	3.74	128.08	2.28	111.76
1961 .. — ..	2.17	110.71	3.75	128.42	2.29	112.25
1962 .. — ..	2.19	111.73	3.78	129.45	2.32	113.73
1963 .. — ..	2.22	113.27	3.82	130.82	2.35	115.20
1964 .. — ..	2.27	115.82	3.88	132.88	2.40	117.65
1964 — January ..	2.26	115.31	3.85	131.85	2.38	116.67
February ..	2.26	115.31	3.87	132.53	2.39	117.16
March ..	2.26	115.31	3.87	132.53	2.39	117.16
April ..	2.26	115.31	3.87	132.53	2.39	117.16
May ..	2.28	116.33	3.87	132.53	‡2.41	118.14
June ..	2.28	116.33	3.90	133.56	2.41	118.14
July ..	2.28	116.33	3.90	133.56	2.41	118.14
August ..	2.28	116.33	3.87	132.53	2.41	118.14
September ..	2.28	116.33	3.87	132.53	2.41	118.14
October ..	2.28	116.33	3.87	132.53	2.41	118.14
November ..	2.28	116.33	3.90	133.56	2.41	118.14
December ..	2.28	116.33	3.90	133.56	2.41	118.14
1965 — January ..	2.28	116.33	3.87	132.53	2.41	118.14
February ..	2.28	116.33	3.87	132.53	2.41	118.14
March ..	2.28	116.33	3.87	132.53	2.41	118.14
April ..	2.28	116.33	3.90	133.56	2.41	118.14
May ..	2.28	116.33	3.87	132.53	2.41	118.14
June ..	2.28	116.33	3.90	133.56	2.41	118.14
July ..	2.28	116.33	3.87	132.53	2.41	118.14
August ..	2.28	116.33	3.90	133.56	2.41	118.14
September ..	2.28	116.33	3.87	132.53	2.41	118.14
October ..	2.28	116.33	3.87	132.53	2.41	118.14

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

‡ Amended figure.

TABLE IV

The Number of Registrants for Employments or Better Employment according to Registers maintained at the Employment Exchanges in the Island *†

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,338
1943 ..	2,282	2,872	1,312	1,869	8,335
1944* ..	295	358	227	173	1,651
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,029
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 ..	11,728	7,919	16,287	27,370	63,304
1955 ..	14,498	8,544	20,142	27,826	71,010
1956 ..	16,091	9,794	25,808	34,259	85,952
1957 ..	18,582	13,349	30,864	47,971	110,856
1958 ..	19,803	13,674	32,973	51,346	117,796
1959 ..	20,869	13,859	33,723	59,567	128,018
1960 ..	26,252	16,928	34,887	73,025	151,092
1961 ..	27,629	18,201	34,212	71,223	151,265
1962 ..	33,825	17,352	35,593	65,439	152,209
1963 ..	35,924	16,584	36,255	63,159	151,922
1964 ..	39,018	17,139	37,970	65,213	159,340
1964—January	37,084	16,937	37,221	63,363	154,605
February	37,507	17,125	37,537	63,940	156,109
March	37,834	17,270	38,064	64,197	157,365
April	37,318	17,100	37,849	63,541	155,808
May	37,831	16,610	37,684	63,878	156,003
June	38,636	16,720	37,775	64,563	157,694
July	39,412	16,988	38,134	66,005	160,539
August	39,845	17,047	38,436	65,970	161,298
September	39,959	16,942	38,038	65,494	160,433
October	40,646	17,195	38,398	66,268	162,507
November	40,937	17,790	38,340	67,193	164,260
December	41,208	17,942	38,165	68,141	165,456
1965—January	41,104	17,762	38,301	68,265	165,432
February	41,082	17,942	38,539	66,812	164,375
March	41,191	17,926	38,532	66,706	164,355
April	41,590	17,745	38,707	66,239	164,281
May	44,597	18,233	40,501	68,574	171,878
June	48,578	18,798	42,852	71,011	181,239
July	50,670	19,343	44,733	72,741	187,487
August	51,715	19,465	45,362	73,665	190,207
September	52,443	19,452	46,270	74,135	192,300

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945 Exchanges were opened in all the principal towns of the Island.

† These figures comprise—

- (a) Unemployed persons seeking employment ;
- (b) Under-employed persons seeking full-time employment ; and
- (c) Employed persons seeking better employment.

TABLE V—The Number of Registrants for Employment or Better Employment
CLASSIFICATION BY

<i>Year</i>	<i>Colombo</i>	<i>Negombo</i>	<i>Katutura</i>	<i>Galle</i>	<i>Kandy</i>	<i>Navalapitiya</i>	<i>Kurunegala</i>	<i>Jaffna</i>	<i>Ratnapura</i>	<i>Badulla</i>	<i>Batticaloa</i>	<i>Kalmuneg</i>
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951	33,125	3,422	2,886	4,350	2,209	537	886	1,587	569	904	418	1,207
1952	32,124	3,023	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959	55,875	8,940	7,308	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,138	1,447	641
1963	55,904	11,768	11,237	6,658	7,529	1,022	6,438	3,593	4,949	2,910	1,508	540
1964—												
January	56,362	12,066	11,426	16,849	7,616	983	6,688	3,791	5,184	3,059	1,612	557
February	56,938	12,137	11,643	16,671	7,598	1,007	6,921	3,891	5,283	3,048	1,676	573
March	57,498	12,217	11,738	16,418	7,717	1,043	7,094	3,934	5,376	3,080	1,680	579
April	56,942	11,934	11,661	16,255	7,794	1,026	6,976	3,913	5,312	2,972	1,679	589
May	56,775	11,706	12,088	16,674	7,976	977	6,885	3,795	5,378	2,987	1,699	600
June	57,236	11,572	13,259	16,804	8,306	1,041	6,808	3,714	5,417	3,034	1,672	615
July	58,129	11,866	13,936	16,826	8,602	986	6,817	3,680	5,580	3,008	1,663	612
August	57,900	11,854	14,247	16,845	8,869	930	6,816	3,758	5,650	2,956	1,621	632
September	57,744	11,945	13,854	17,029	8,262	919	6,849	3,729	5,645	2,996	1,634	622
October	58,250	12,337	13,728	17,301	8,634	926	6,885	3,805	5,661	3,028	1,673	657
November	58,330	12,900	13,718	17,378	9,004	934	7,016	3,903	5,155	3,115	1,664	715
December	57,943	13,081	14,003	17,430	9,169	953	7,136	4,133	5,057	3,212	1,668	749
1965—												
January	57,626	13,264	14,577	17,607	8,399	945	7,268	3,932	4,874	3,216	1,847	801
February	56,787	12,920	14,713	17,460	8,356	948	7,351	4,090	4,500	3,190	1,904	823
March	56,109	12,691	14,603	17,528	8,482	949	7,402	4,314	4,404	3,222	1,899	810
April	56,531	12,163	14,261	17,679	8,589	970	7,411	4,475	4,363	3,234	1,911	817
May	58,205	12,465	14,536	18,558	9,367	1,242	7,829	4,831	4,594	3,566	1,947	899
June	59,675	12,682	14,972	20,012	10,444	1,424	8,252	5,144	4,845	4,038	2,080	969
July	60,442	13,141	15,301	20,495	11,160	1,451	8,632	5,469	5,119	4,210	2,108	1,026
August	59,900	12,984	15,854	20,767	11,515	1,534	8,740	5,754	5,233	4,418	2,150	1,039
September	59,664	13,229	15,557	20,793	12,068	1,615	8,821	5,956	5,114	4,434	2,040	1,024

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

<i>Trincomalee</i>	<i>Anuradhapura</i>	<i>Awisavella</i>	<i>Haputale</i>	<i>Matara</i>	<i>Vavuniya</i>	<i>Kegalle</i>	<i>Matale</i>	<i>Chilaw</i>	<i>Hattion</i>	<i>Nuwara Eliya</i>	<i>Total</i>
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	53,307
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	53,394
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,850
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	128,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	364	1,368	8,060	574	3,301	1,199	—	—	—	150,231
1,431	2,742	3,804	1,188	7,811	737	3,230	1,259	2,109	768	822	152,092
1,389	3,128	3,528	1,414	8,606	671	4,049	1,345	2,269	889	578	151,922
1,467	3,122	3,553	1,471	8,753	654	4,185	1,383	2,334	881	609	154,605
1,493	3,097	3,441	1,493	8,846	664	4,380	1,419	2,421	843	636	156,109
1,621	3,200	3,412	1,563	8,902	642	4,379	1,410	2,436	827	599	157,365
1,710	3,141	3,871	1,574	8,865	564	4,276	1,355	2,437	842	620	155,808
1,743	3,156	3,460	1,595	8,700	579	4,130	1,327	2,388	800	578	156,008
1,825	2,838	3,475	1,611	8,745	544	4,049	1,343	2,387	817	582	157,694
1,893	3,015	3,594	1,614	8,835	544	4,034	1,363	2,482	853	557	160,539
1,913	3,089	3,795	1,605	8,943	547	4,103	1,370	2,447	873	535	161,298
1,923	3,068	3,775	1,625	9,017	562	4,138	1,369	2,314	903	506	160,435
1,933	3,069	3,743	1,629	9,127	589	4,328	1,432	2,377	1,083	510	162,507
1,764	2,946	3,806	1,652	9,260	707	4,693	1,486	2,384	1,189	541	164,260
1,674	3,150	3,862	1,580	9,297	677	4,940	1,529	2,399	1,270	544	165,456
1,481	3,144	3,910	1,593	9,223	697	5,248	1,542	2,414	1,302	522	165,432
1,514	3,320	3,932	1,587	9,132	631	5,368	1,525	2,454	1,357	513	164,375
1,551	3,395	4,125	1,605	9,033	650	5,606	1,519	2,560	1,399	499	164,355
1,692	3,404	4,306	1,612	8,776	682	5,639	1,552	2,515	1,246	453	164,281
1,939	3,577	4,677	1,709	9,157	657	5,857	1,661	2,671	1,283	651	171,878
2,027	3,788	5,378	1,827	9,894	684	6,241	1,810	2,979	1,335	739	181,239
2,174	3,956	5,899	1,922	10,278	718	6,729	1,932	3,131	1,365	829	187,487
2,197	4,076	5,963	1,978	10,869	730	7,077	1,999	3,338	1,393	897	190,207
2,221	4,184	6,090	1,984	11,303	747	7,435	2,066	3,540	1,440	966	192,300

TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,588
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,770
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,309
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,458
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	2,392	3,791	83,883	8,202
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,165
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	6,642
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	4,858
1963	24,997	1,322	11,953	502	24,951	939	43,400	2,466	105,301	5,121
1964	29,947	1,722	14,277	535	28,304	945	48,991	3,599	121,609	6,801
1964 January	2,996	60	1,263	24	2,808	74	4,100	325	11,167	483
1964 February	2,627	211	1,288	34	2,507	49	3,880	367	10,302	661
1964 March	2,336	117	1,147	65	2,529	69	4,036	407	10,048	658
1964 April	1,632	168	776	49	1,716	68	3,034	232	7,158	517
1964 May	2,468	105	891	32	1,914	73	3,902	235	9,175	445
1964 June	2,966	152	1,085	30	2,472	43	4,764	322	11,287	547
1964 July	2,562	138	1,099	48	2,411	61	4,478	132	10,550	379
1964 August	2,381	183	1,211	63	2,501	49	3,769	373	9,862	668
1964 September	2,343	167	1,138	51	2,292	89	3,720	249	9,493	556
1964 October	2,862	207	1,269	41	2,528	67	4,315	319	10,974	634
1964 November	2,415	148	1,739	45	2,502	118	4,686	331	11,342	642
1964 December	2,359	66	1,371	53	2,214	185	4,307	307	10,251	611
1965 January	2,548	221	1,197	13	2,677	80	4,692	168	11,114	482
1965 February	2,306	167	1,339	56	2,516	65	4,025	296	10,186	584
1965 March	1,969	89	1,216	76	2,088	62	3,367	179	8,640	406
1965 April	2,185	56	1,055	87	2,396	42	4,061	547	9,737	732
1965 May	4,663	87	1,461	37	3,645	118	5,833	191	15,652	433
1965 June	5,645	180	1,732	66	4,530	92	6,669	43	18,576	771
1965 July	3,865	108	1,559	85	3,732	91	4,965	521	14,121	805
1965 August	3,116	104	1,225	88	3,049	106	5,020	343	12,410	641
1965 September	3,145	230	1,307	154	3,441	109	5,211	287	13,104	780

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of September, 1965

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	903	125	444	123	1624	36	1,773	135	4,744	410
Negombo	155	7	79	—	174	1	325	2	733	10
Kalutara	147	6	55	—	222	4	254	70	678	80
Galle	189	2	48	—	229	3	394	4	860	9
Kandy	264	—	80	3	110	—	351	1	805	4
Nawalapitiya	35	—	12	—	28	—	83	—	158	—
Kurunegala	180	—	69	8	68	—	181	12	498	21
Jaffna	129	10	42	1	94	1	126	38	391	67
Ratnapura	111	4	29	—	112	14	133	1	385	19
Badulla	81	3	28	—	50	8	107	5	266	16
Batticaloa	38	11	16	5	45	15	26	—	125	31
Kalmunai	41	22	6	—	27	—	17	1	91	23
Trincomalee	26	2	16	—	30	—	86	—	158	2
Anuradhapura	77	35	30	11	75	4	178	1	360	51
Avissawella	150	—	58	—	30	—	147	—	385	—
Haputale	21	—	8	—	19	—	59	—	107	—
Matara	223	3	110	—	182	—	406	2	921	5
Vavuniya	26	—	1	—	13	—	13	—	53	—
Kegalla	163	—	91	—	178	2	157	3	589	5
Matale	40	—	14	—	35	—	53	—	142	—
Chilaw	95	—	29	1	66	—	232	4	422	7
Hatton	29	—	18	2	9	1	57	8	113	11
Nuwara Eliya	22	—	24	—	21	—	53	—	120	—
Total	8,145	230	1,307	154	3,441	109	5,211	287	13,104	780

TABLE VIII—Strikes in Ceylon since 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	.. 4	.. Not available	.. Not available
1940	.. 36	.. 9,732	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,084‡	.. 66‡	.. 12,399	.. 927
1945	.. 28	.. 3,514	.. 4,285*	.. 53	.. 23,875	.. 153,388‡
1946	.. 87	.. 15,259	.. 31,830‡	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,714
1948	.. 33	.. 23,100	.. 49,933‡	.. 20	.. 1,065	.. 2,497
1949	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 21,996
1954	.. 59	.. 86,540	.. 391,200	.. 55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	.. 115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	.. 127	.. 70,239	.. 190,442
1958	.. 123	.. 39,372	.. 340,632	.. 96	.. 42,713	.. 399,223
1959	.. 177	.. 47,318	.. 352,135	.. 71	.. 42,933	.. 463,119
1960	.. 123	.. 42,528	.. 259,948	.. 37	.. 4,830	.. 15,139‡
1961	.. 90	.. 29,223	.. 317,866	.. 39	.. 38,013	.. 170,372
1962	.. 138	.. 42,569	.. 193,792	.. 50	.. 25,730	.. 801,882
1963	.. 174	.. 62,511	.. 359,905	.. 58	.. 29,819	.. 479,678
1964	.. 201	.. 68,009	.. 611,060	.. 103	.. 21,409	.. 274,623
1965 January to August, §	.. 105	.. 46,920	.. 243,974	.. 38	.. 6,475	.. 75,709
1964 January	.. 13	.. 4,726	.. 101,406	.. 7	.. 6,785	.. 119,703
February	.. 16	.. 4,932	.. 46,510	.. 9	.. 1,160	.. 12,085
March	.. 13	.. 5,397	.. 107,028	.. 11	.. 1,828	.. 13,133
April	.. 12	.. 3,641	.. 17,123	.. 7	.. 344	.. 4,108
May	.. 16	.. 3,832	.. 29,946	.. 7	.. 1,404	.. 8,644
June	.. 19	.. 5,764	.. 76,724	.. 8	.. 1,606	.. 20,896
July	.. 16	.. 7,884	.. 33,725	.. 13	.. 1,729	.. 22,136
August	.. 18	.. 5,782	.. 58,778	.. 4	.. 435	.. 5,237
September	.. 18	.. 9,120	.. 25,748	.. 7	.. 361	.. 1,470
October	.. 21	.. 5,931	.. 57,626	.. **6	.. **759	.. **7,655
November	.. 18	.. 4,601	.. 14,441	.. 11	.. 2,170	.. 11,613
December	.. 21	.. 6,369	.. 47,005	.. **13	.. 2,822	.. 47,943
1965 January §	.. **15	.. **3,967	.. **31,957	.. **9	.. **1,687	.. **16,815
February §	.. 12	.. 4,301	.. 21,809	.. **4	.. 442	.. 10,885
March	.. 10	.. 2,258	.. 17,488	.. 7	.. 1,862	.. 27,721
April §	.. **11	.. **5,744	.. **18,070	.. 1	.. 41	.. 5,413
May §	.. **13	.. 4,934	.. 30,434	.. 2	.. 140	.. 492
July §	.. § 21	.. 11,082	.. 61,862	.. 7	.. 1,221	.. 6,356
August §	.. 10	.. 2,784	.. 44,346	.. 4	.. 666	.. 7,480

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—Classification of Strikes in August, 1965, by Industries or Trades

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
	Plantations	Others	Plantations	Others	Plantations	Others
Plantations—Tea ..	8	—	2,642	—	44,989	—
Rubber ..	—	—	—	—	—	—
Tea-cum-Rubber ..	2	—	142	—	357	—
Coconut ..	—	—	—	—	—	—
Coconut-cum-Rubber ..	—	—	—	—	—	—
Total ..	10	—	2,784	—	45,346	—
Engineering ..	1	—	13	—	39	—
Printing ..	—	—	—	—	—	—
Motor Transport ..	—	—	—	—	—	—
Tea Export ..	—	—	—	—	—	—
Rubber Export ..	—	—	—	—	—	—
Coconut Manufacturing ..	—	—	—	—	—	—
Toddy, Arrack and Vinegar ..	—	—	—	—	—	—
Cigar Manufacturing ..	—	—	—	—	—	—
Tea & Rubber Manufacturing ..	—	—	—	—	—	—
Cinema ..	1	—	52	—	598	—
Dock, Harbour and Port Transport ..	—	—	—	—	—	—
Building Trade ..	—	—	—	—	—	—
Local Government Services ..	—	—	—	—	—	—
Service Institutions ..	—	—	—	—	—	—
Factories, Workshops, &c., run by the State ..	—	—	—	—	—	—
Textile ..	—	—	—	—	—	—
Relief Schemes ..	—	—	—	—	—	—
Wholesale and Retail Distribution ..	2	—	601	—	6,843	—
Aerated Waters and Ice Manufacturing ..	—	—	—	—	—	—
Beedi Manufacturing ..	—	—	—	—	—	—
Hotel ..	—	—	—	—	—	—
Tile Manufacturing ..	—	—	—	—	—	—
Miscellaneous ..	—	—	—	—	—	—
Coir Mattress and Bristle Fibre Export ..	—	—	—	—	—	—
Match Manufacturing ..	—	—	—	—	—	—
Total ..	4	—	666	—	7,480	—
Grand Total ..	14	—	3,450	—	52,826	—

TABLE X—Classification of the Strikes in August, 1965, in Causes

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	3	2	297	65
2. Wage increases, Higher rates for piece work, &c. ..	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	2	—	601
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	2	—	1,539	—
5. Food matters. Welfare ..	—	—	—	—
6. Right of association and meeting ..	1	—	60	—
7. Factional disputes and domestic matters ..	—	—	—	—
8. External matters (e.g., arrest by Police, &c.) ..	—	—	—	—
9. Assaults by employer or agent or others ..	—	—	—	—
10. General demands ..	4	—	888	—
11. Sympathetic strikes ..	—	—	—	—
Total ..	10	4	2,784	666

*Note.—The figures appearing under Table X on the last issue of the Gazette was in respect of the month of July and not June, 1965.

APPENDIX I

**Statement showing the Minimum Rates of Wages payable to Workers
in different Trades for which Wages Boards have been established**

Month: November, 1965

<i>Class of Worker</i>	<i>Basic Wage</i>		<i>Special Allowance</i>		<i>Total</i>
	<i>Rs.</i>	<i>o.</i>	<i>Rs.</i>	<i>e.</i>	<i>Rs. e.</i>
(1) Baking Trade					
<i>Monthly Rates :</i>					
Class "A" Worker: foreman, head baker, head basset, cooks, "short eats" makers, pastry makers, cake decorators	70	0	63	70	133 70
Class "B" Worker: dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55	0	58	75	113 75
Class "C" Worker: flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trays, bun trays, cake trays, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen	39	0	44	77	83 77
(2) Beedi Manufacturing Trade					
<i>Piece Rates :</i>					
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—					
(a) beedies not more than 2 ins. long ..	5	0	—	..	5 0
(b) beedies more than 2 ins. long but less than 3 ins. ..	6	0	—	..	6 0
(c) beedies not less than 3 ins. long ..	7	0	—	..	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—					
(a) beedies not more than 2 ins. long ..	3	34	—	..	3 34
(b) beedies more than 2 ins. long but less than 3 ins. ..	4	0	—	..	4 0
(c) beedies not less than 3 ins. long ..	4	66	—	..	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—					
(a) beedies not more than 2 ins. long ..	1	67	—	..	1 67
(b) beedies more than 2 ins. long but less than 3 ins. ..	2	0	—	..	2 0
(c) beedies not less than 3 ins. long ..	2	34	—	..	2 34
Fixing ring labels round rolled beedies, per 1,000 beedies	0	50	—	..	0 50

Class of Worker

Basic Wages Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(3) Brick and Tile Manufacturing Trade

Daily Rates :

In the manufacture of tiles in a factory —

A—Male workers (18 and above) :

Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2 0 ..	2 06 ..	4 06
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1 80 ..	2 06 ..	3 86
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1 60 ..	2 06 ..	3 66

Unskilled Workers :

Workers engaged in—mixing and tempering clay mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1 40 ..	1 96 ..	3 36
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B—Female Workers (18 and above) ..	1 15 ..	1 85 ..	3 00
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C—Workers (under 18 years):

Over 14 years but under 15 ..	0 80 ..	1 46 ..	2 26
Over 15 years but under 16 ..	0 90 ..	1 51 ..	2 41
Over 16 years but under 17 ..	1 0 ..	1 56 ..	2 56
Over 17 years but under 18 ..	1 10 ..	1 66 ..	2 76

(4) Building Trade

Daily Rates :

Unskilled :

Male labourers not under 18 years of age ..	1 40 ..	2 18 ..	3 58
Female labourers not under 18 years of age ..	1 10 ..	2 18 ..	3 28
Unskilled labourers (irrespective of sex) under 18 years of age ..	0 90 ..	2 18 ..	3 08

Semi-skilled, Grade II :

Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1 65 ..	2 28 ..	3 93
Semi-skilled, Grade I :			
Kanganies ..	1 80 ..	2 28 ..	4 08

Skilled :

Masons (building), carpenters (building), plumbers ; erectors (construction steel) ; equipment maintenance men ; tinkers ..	2 0 ..	2 28 ..	4 28
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*Correction of Error : The words "male labourers under 18 years of age" appearing under item "(4) Building Trade" of this appendix in all issues of the Ceylon Labour Gazette commencing April, 1963 should be read as "Male Labourers not under 18 years of age" any inconvenience caused to our Patrons regretted—Editor

Class of Worker	Month : November, 1965		
	Basic Wages	Special Allowances	Total
	Rs. e.	Rs. e.	Rs. c.
(5) Cigar Manufacturing Trade			
<i>Piece Rates :</i>			
Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—			
(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10 0 ..	— ..	10 0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11 0 ..	— ..	11 0

(6) Cinema Trade

Monthly Rates :

A.—NON-CLERICAL

Unskilled

Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..	36 50 ..	56 50 ..	93 06
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Semi-skilled

Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:			
(a) Within the Municipal areas ..	43 0 ..	59 16 ..	102 16
(b) Outside the Municipal areas ..	40 0 ..	59 16 ..	99 16

Skilled, Grade II

Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—			
(a) Within the Municipal area ..	55 0 ..	60 98 ..	115 98
(b) Outside the Municipal areas ..	47 0 ..	60 98 ..	107 98

Skilled, Grade I

Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—			
(a) Within the Municipal areas ..	66 0 ..	60 98 ..	126 98
(b) Outside the Municipal areas ..	61 0 ..	60 98 ..	121 98

Class of Worker

(6) Cinema Trade (contd.)

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

B.—CLERICAL

Grade III

Advertisement clerk ; Assistant cashier clerk ;
Despatch and clearing clerk ; Advance booking
clerk ; Booking clerk :—

(a) Within the Municipal areas	..	50 0	..	55 0	..	105 0
(b) Outside the Municipal areas	..	45 0	..	55 0	..	100 0

Grade II

Advertisement manager ; Cashier clerk ; Clerk
(accounts and general) ; Typist ; Wharf clerk ;
Storekeeper ; Book-keeper :—

(a) Within the Municipal areas	..	55 0	..	58 0	..	113 0
(b) Outside the Municipal areas	..	50 0	..	58 0	..	108 0

Grade I

Head clerk	..	110 0	..	63 0	..	173 0
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(7) Cinnamon Trade

Daily Rates :

Pruning, draining and terracing	..	3 0*	..	—	..	3 0
Weeding, removing illuk grass and clearing boundaries :						
(a) male workers	..	2 50*	..	—	..	2 50
(b) female workers	..	2 0*	..	—	..	2 0

Piece Rates :

Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled	..	0 80	..	—	..	0 80
Pruning per acre	..	15 0	..	—	..	15 0
Draining a linear chain of drain 18" x 18"	..	4 0	..	—	..	4 0
Annual weeding, per acre	..	40 0	..	—	..	40 0

(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	..	1 10	..	1 30	..	2 40
Female worker not under 15 years	..	0 90	..	0 96	..	1 86
Child worker	..	0 65	..	0 89	..	1 54

(9) Coconut Growing Trade

Daily Rates :

In the raising and maintenance of a coconut plantation and in the manufacture of copra—

Kangany	..	1 40	..	1 30	..	2 70
Male not under 16 years	..	1 25	..	1 30	..	2 55
Female not under 15 years	..	1 5	..	0 96	..	2 01
Male worker under 16 years or Female worker under 15 years	..	0 80	..	0 89	..	1 69

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker	Month: November, 1965		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(9) Coconut Growing Trade (contd.)			
<i>Monthly Rates :</i>			
Conductor employed in—			
(a) any coconut plantation of not less than 75 acres but less than 100 acres in extent, per month	100 0*	—	100 0
(b) any coconut plantation of not less than 100 acres but less than 150 acres in extent, per month	125 0*	—	125 0
(c) any coconut plantation of not less than 150 acres but less than 200 acres in extent, per month	150 0*	—	150 0
(d) any coconut plantation of not less than 200 acres but less than 250 acres in extent, per month	175 0*	—	175 0
(e) any coconut plantation of not less than 250 acres in extent, per month	200 0*	—	200 0

Piece Rates :

(1) In the raising and maintenance of plantations: Picking nuts, per 1,000 trees	18 0	—	18 0
(2) In the manufacture of copra :			
(a) husking nuts, per 1,000 nuts	3 50	—	3 50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2 50	—	2 50

(10) Coconut Manufacturing Trade

Daily Rates :

In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—

Kangany	1 80	2 15	3 95
Male not under 18 years	1 40	2 15	3 55
Female not under 18 years	1 15	1 76	2 91
Worker, irrespective of sex under 18 years	1 15	1 69	2 84

Piece Rates :

(a) In the manufacture of desiccated coconuts—

(1) husking nuts, per 1,000 nuts	2 19	—	2 19
(2) removing shells (hatching) per 1,000 nuts	1 13	—	1 13
(3) removing parings, per 1,000 nuts	1 13	—	1 13
(4) washing coconut meat and disintegrating, per 1,000 pounds	0 88	—	0 88
(5) drying, per 1,000 pounds	1 31	—	1 31
(6) sifting and grading, per 1,000 pounds	1 6	—	1 6
(7) packing and stencilling per case of 120 to 130 pounds	0 10	—	0 10

(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—

(1) crushing husks per cwt. (wet weight of bristle fibre)	0 94	—	0 94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0 94	—	0 94
(3) cleaning mattress fibre, drying and baling per cwt.	0 31	—	0 31
(4) hanking bristle fibre and tying, per cwt.	1 50	—	1 50
(5) manufacture of mats and matting—			
(i) mats, per sq. ft.	0 44	—	0 44
(ii) matting, per square yard	0 15	—	0 15
(6) hacking bristle fibre and tying, per cwt.	3 25	—	3 25

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker

Basic Wage	Special Allowance		Total
	Rs. e.	Rs. e.	

(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling, balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hackling; cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press, platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40	..	2 18	..	3 58
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Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 60	..	2 28	..	3 88
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Grade I—

Workers employed in—packing baling boxes with or without mechanical trammers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre ..

1 80	..	2 28	..	4 08
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Head baling press operator ..	2 0	..	2 28	..	4 28
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B. Female workers (not under 18 years of age) ..	1 15	..	2 06	..	3 21
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C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..	0 80	..	1 63	..	2 43
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Over 15 years but under 16 years ..	0 90	..	1 68	..	2 58
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Over 16 years but under 17 years ..	1 0	..	1 73	..	2 73
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Over 17 years but under 18 years ..	1 15	..	1 83	..	2 98
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Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(11) Coir Mattress and Bristle Fibre Export Trade (contd.)

Piece Rates :

Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight	8	75	—	—	8	75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight	8	25	—	—	8	25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4	12	—	—	4	12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9	25	—	—	9	25

(12) Dock, Harbour and Port Transport Trade*

Monthly Rates :

Manual Work—

Special Grade	65	0	37	00	102	00
Skilled Grade	55	0	33	00	88	00
Semi-skilled Grade	45	0	30	00	75	00
Unskilled, Grade I	37	0	30	00	67	00
Unskilled, Grade II	31	0	30	00	61	00

Women Workers—

Female kangannies	35	0	30	00	65	00
Female labourers	30	0	30	00	60	00

Non-manual Workers—

Special Grade	75	0	44	00	119	00
Grade I	55	0	33	00	88	00

Price Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip	6	0	—	—	6	0
Assistant Tindals, per trip	6	25	—	—	3	25
Tindals, per trip	6	50	—	—	6	50

* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10,542 of June 29, 1953

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(12) Dock, Harbour and Port Transport Trade (contd.)

Lighters over 60 but under 80 tons—

Lightermen, per trip	7 0 ..	— ..	7 0
Assistant Tindals, per trip	7 25 ..	— ..	7 25
Tindals, per trip	7 50 ..	— ..	7 50

Lighters 80 tons and over—

Lightermen, per trip	8 0 ..	— ..	8 0
Assistant Tindals, per trip	8 50 ..	— ..	8 50
Tindals, per trip	9 0 ..	— ..	9 0

Note.—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship ;
- (b) each trip where cargo is "shut out" and subsequently re-directed to another vessel;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen	105 0 ..	— ..	105 0
Assistant Tindals	108 75 ..	— ..	108 75
Tindals	112 50 ..	— ..	112 50

Lighters of 80 tons and over—

Lightermen	122 0 ..	— ..	122 0
Assistant Tindals	126 0 ..	— ..	126 0
Tindals	130 0 ..	— ..	130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	55 0 ..	— ..	55 0
Assistant Tindals	55 0 ..	— ..	55 0
Tindals	60 0 ..	— ..	60 0

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(13) Engineering Trade						
<i>Daily Rates :</i>						
Unskilled labourers	1	40	2	18	3	58
Semi-skilled workers, Grade I—						
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fettlers (iron and brass) ; smelters (iron and brass) ; checkers (timber), sawyers ; caulkers (wood) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers	1	65	2	28	3	93
Semi-skilled workers, Grade II—						
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand	1	45	2	28	3	73
Skilled workers—						
Turners ; machinists (iron and steel working) ; machinists (wood working) ; copper-smiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; core-makers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (appliers of French polish) ; masons ; launch tinders, drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ; shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; riveters and caulkers ; crane drivers ; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads	2	0	2	28	4	28
Kanganies	1	80	2	28	4	08
Watchers	1	70	2	28	3	98
Trade learners and apprentices—						
First year	0	50	1	16	1	66
Second year	0	66	1	26	1	92
Third year	0	85	1	60	2	45
Fourth year	1	10	1	75	2	85
(14) Ice and Aerated Waters Manufacturing Trade						
<i>Daily Rates :</i>						
<i>Grade I :</i>						
Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers	2	0	2	28	4	28
<i>Grade II :</i>						
Can Repairers, CO ₂ Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Labelless (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors	1	65	2	28	3	93

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(14) Ice and Aerated Waters Manufacturing Trade (contd.)

Grade III

Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders

1 40	2 18	3 58
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(15) Match Manufacturing Trade

Daily Rates:

Grade I—

Splint chopping by machine driver; peeling splints, rims, outside veneers and bottom veneers by machine driver; sharpening knives and tools by machine driver; filling frames by machine driver; dipping of sticks in chemical composition by machine driver; frictioning by machine driver; mixing composition for match head by mixer; paper slitting by machine driver; the work of an overseer or kangany; box filling by machine driver:—

(a) Male Workers, 18 years and over ..	2 0	1 91	3 91
(b) Female Workers, 18 years and over ..	1 64	1 81	3 45
(c) Young persons, over 14 years, but under 18 years ..	1 25	1 46	2 71

Grade II—

Cross-cutting by hand; cross-cutting by machine driver; splint levelling; cutting outside, rim and bottom veneers by cutter; inner box making by machine; sharpening knives and tools by machine by helper; paraffining by hand; emptying frames; side painting of boxes; checking filled boxes; banderolling by machine driver and assistant; mixing composition for painting sides of boxes outer box making by machine; feeding boxes by machine for box filling; dipping sticks in chemical composition by hand:—

(a) Male Workers, 18 years and over ..	1 60	1 91	3 51
(b) Female Workers, 18 years and over ..	1 32	1 81	3 13
(c) Young persons over 14 years but under 18 years ..	1 0	1 46	2 46

Grade III—

The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—

(a) Male Workers, 18 years and over ..	1 40	1 81	3 21
(b) Female Workers, 18 years and over ..	1 15	1 69	2 84
(c) Young persons, over 14 years but under 16 years ..	0 70	1 21	1 91
(d) Young persons, over 16 years but under 18 years ..	0 90	1 46	2 36

Grade IV—

Watcher	1 70	1 91	3 61
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Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. e.
(16) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	65	42	165 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	65	42	155 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	62	92	147 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100	0	65	42	165 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	60	42	130 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	65	42	132 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt.	60	0	61	12	121 12
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	61	12	111 12
Class I Workers : Omnibus checkers or time-keepers	60	0	61	12	121 12
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	61	12	151 12
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items	45	0	50	92	95 92
<i>Daily Rates :</i>					
Class A worker	4	0	2	77	6 77
" B "	4	0	2	77	6 77
" C "	3	25	2	77	6 02
" D "	4	0	2	77	6 77
" E "	2	75	2	52	5 27
" F "	2	75	2	77	5 52
" G "	2	50	2	77	5 27
" H "	2	25	2	77	5 02
" K "	1	50	1	91	3 41

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(17) Plumbago Trade

Daily Rates :

Worker other than those employed in curing and dressing—

Underground workers—

Baases	3 0	1 36	4 36
Kanganies	2 50	1 36	3 86
Loaders			
Onsetters or Donakatarayas			
Overseers			
Shift bosses	2 33	1 36	3 69
Blasters	2 25	1 36	3 61
Drillers (hand and machine)			
Shaft drivers			
Stoppers (excavators)			
Timbermen	1 75	1 36	3 11
Muckers			
Trolleyman			
Unskilled labourers			

Underground and surface workers—

Electricians	2 75	1 36	4 11
Enginemen			
Fitters			
Hoistmen			
Mechanics			
Pumpmen			
Winchmen			
Checkers	2 50	1 36	3 86
Electricians (assistants)	1 75	1 36	3 11
Fitters (assistants)			
Windlassmen (dabare workers)			
Mechanics (assistants)			

Surface workers—

Carpenters	2 75	1 36	4 11
Masons			
Overseers	2 50	1 36	3 86
Bakkikarayas or Banksmen	2 25	1 36	3 61
Blacksmiths			
Boilerman			
Drill sharpeners			
Firewood carriers and splitters	1 85	1 36	3 21
Carters	1 75	1 36	3 11
Watchers			
Cooks	1 49	1 36	2 85
Smithy boys			
Unskilled labourers			

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

- (a) female worker, not under 18 years of age .. Re. 1.00
 (b) worker, irrespective of sex, under 18 years of age .. 0.93 cents

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. a.
(17) Plumbago Trade (contd.)					
Workers employed in curing and dressing—					
(a) As overseers and kangannies	..	2 25	..	1 56	.. 3 81
(b) On different jobs—					
Male workers not under 18 years	..	1 50	..	1 56	.. 3 06
Female workers not under 18 years	..	1 25	..	1 20	.. 2 45
Worker under 18 years	..	0 75	..	1 13	.. 1 88
(18) Printing Trade					
<i>Monthly Rates :</i>					
Class A Workers: Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists	..	110 0	..	108 42	.. 218 42
Class B Workers: Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	..	87 50	..	86 92	.. 174 42
Class C, Grade I Workers: Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	..	65 0	..	76 17	.. 141 17
Class C, Grade II Workers: Platen Machine Minders	..	60 0	..	70 68	.. 130 68
Class D Workers: Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	..	50 0	..	65 42	.. 115 42
Class E Workers: Unskilled workers not under 18 years of age	..	42 0	..	62 79	.. 104 79
Class F Workers: Unskilled workers under 18 years of age	..	20 0	..	41 77	.. 61 77
Class G Workers: Watchers	..	44 0	..	65 42	.. 109 42
Class A—1st year learner	..	33 0	..	45 72	.. 78 72
„ B „ „	..	26 0	..	39 27	.. 65 27
„ C Grade I, 1st year learner	..	24 0	..	41 42	.. 65 42
„ C Grade II „ „	..	22 0	..	39 27	.. 61 27
„ D—1st year learner	..	19 0	..	37 12	.. 56 12
Class A—2nd year learner	..	44 0	..	54 82	.. 98 82
„ B „ „	..	36 0	..	52 67	.. 88 67
„ C Grade I, 2nd year learner	..	29 0	..	47 18	.. 76 18
„ C Grade II „ „	..	27 0	..	44 55	.. 71 55
„ D—2nd year learner	..	23 0	..	41 92	.. 64 92
Class A—3rd year learner	..	56 0	..	63 92	.. 119 92

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(18) Printing Trade—(contd.)						
Class B—3rd year learner ..	49	0	59	62	108	62
„ C Grade I, 3rd year learner ..	36	0	53	17	89	17
„ C Grade II „ „ ..	32	0	49	83	81	83
„ D—3rd year learner ..	28	0	46	72	74	72
Class A—4th year learner ..	71	0	77	32	148	32
„ B „ „ ..	64	0	69	68	133	68
„ C Grade I, 4th year learner ..	44	0	61	79	105	79
„ C Grade II „ „ ..	39	0	57	61	96	61
„ D—4th year learner ..	34	0	53	67	87	67
Class A—5th year learner ..	88	0	91	22	179	22

(19) Rubber Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II :

Workers employed in stripping ; clipping and bark-cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..

1 40 .. 2 18 .. 3 58

(b) Intermediate Grade :

Workers employed in weighing ; grading and sorting ; the work of press operators ..

1 60 .. 2 28 .. 3 88

(c) Grade I :

Workers employed in loading, unloading and carrying bales ; stacking ..

1 80 .. 2 28 .. 4 08

(d) Watchers ..

1 70 .. 2 28 .. 3 98

B.—Female workers not under 18 years of age —

(a) Grade II :

Workers employed in work other than sorting ..

1 15 .. 2 06 .. 3 21

(b) Grade I :

Workers employed in sorting ..

1 30 .. 2 06 .. 3 36

C.—Workers (irrespective of sex) under 18 years of age

Over 14 years but under 15 years ..

0 80 .. 1 63 .. 2 43

Over 15 years but under 16 years ..

0 90 .. 1 68 .. 2 58

Over 16 years but under 17 years ..

1 0 .. 1 73 .. 2 73

Over 17 years but under 18 years ..

1 15 .. 1 83 .. 2 98

Class of Worker	Month : November, 1965		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(20) Rubber Growing and Manufacturing Trade			
<i>Daily Rates :</i>			
Male worker not under 16 years ..	1 40 ..	1 30 ..	2 70
Female worker not under 16 years ..	1 30 ..	0 96 ..	2 26
Child worker ..	1 5 ..	0 89 ..	1 94
(21) Tea Export Trade			
<i>Daily Rates :</i>			
A.—Male workers not under 18 years of age—			
(a) Grade II—			
Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wiretying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..	1 40 ..	2 18 ..	3 58
(b) Intermediate Grade—			
Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..	1 60 ..	2 28 ..	3 88
(c) Grade I—			
Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..	1 80 ..	2 28 ..	4 08
(d) Box makers and repairers ..	1 60 ..	2 28 ..	3 88
(e) Watchers ..	1 70 ..	2 28 ..	3 98
B.—Female workers (not under 18 years of age) ..	1 15 ..	2 06 ..	3 21
C.—Workers (irrespective of sex) under 18 years of age—			
Over 14 years but under 15 years ..	0 80 ..	1 63 ..	2 43
Over 15 years but under 16 years ..	0 90 ..	1 68 ..	2 58
Over 16 years but under 17 years ..	1 0 ..	1 73 ..	2 73
Over 17 years but under 18 years ..	1 15 ..	1 83 ..	2 98

(22) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1 25 ..	1 30 ..	2 55
Female worker not under 15 years ..	1 5 ..	0 96 ..	2 01
Child worker ..	0 80 ..	0 89 ..	1 69

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(23) Liquor and Vinegar Trade

Monthly Rates :

Tope kangany	115 0 ..	— ..	115 0
Toddy tavern watcher	63 0 ..	— ..	63 0
Arrack tavern watcher	63 0 ..	— ..	63 0
Tope watcher	50 0 ..	— ..	50 0
Collecting station manager	85 0 ..	— ..	85 0
Selling toddy at tavern	80 0 ..	— ..	80 0
Selling arrack at tavern	75 0 ..	— ..	75 0
Collecting toddy from trees in the toddy section of the trade	80 0 ..	— ..	80 0
Collecting toddy from trees in the arrack section of the trade	60 0 ..	— ..	60 0
Collecting toddy from trees in the vinegar section of the trade	52 50 ..	— ..	52 50
Distilling toddy at distillery	100 0 ..	— ..	100 0

Daily Rates :

Bottling, corking and labelling arrack bottles	3 0 ..	— ..	3 0
Unskilled labourers	3 0 ..	— ..	3 0

Pieces Rates :

Coupling of coconut palms, for each coupling	0 70 ..	— ..	0 70
Changing ropes, for each coupling	0 35 ..	— ..	0 35
Cutting and removing ropes, for each coupling	0 30 ..	— ..	0 30
Laddering coconut palms, for each tope not exceeding 110 palms	35 0 ..	— ..	35 0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—			
Galle District	0 54 ..	— ..	0 54
Western Province	0 61 ..	— ..	0 61
Chilaw District	0 64 ..	— ..	0 64
Nuwara Eliya or Kandy District	0 65 ..	— ..	0 65
Matara, Jaffna or Matale District	0 72 ..	— ..	0 72
Puttalam, Anuradhapura or Hambantota District	0 77 ..	— ..	0 77
Badulla, Ratnapura, Kurunegala or Kegalla District	0 80 ..	— ..	0 80
Trincomalee, Batticaloa, Mannar or Mullaitivu District	1 5 ..	— ..	1 5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker	0 41 ..	— ..	0 41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—			
(a) for not exceeding 100 coconut, kitul or palmyrah palms	62 50 ..	— ..	62 50
(b) for every palm in excess of 100 such palms	0 62½ ..	— ..	0 62½
Tapping spadices for supplying toddy to taverns for 25-40 coconut, kitul or palmyrah palms	60 0 ..	— ..	60 0

APPENDIX II

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1965, to workers in the Baking Trade**

No. of Days	Class A	Class B	Class C	No. of Days
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
1	2 57	2 19	1 61	1
2	5 14	4 38	3 22	2
3	10 28	8 75	6 44	3
4	15 43	13 13	9 67	4
5	20 57	17 50	12 89	5
6	25 71	21 88	16 11	6
7	30 85	26 25	19 33	7
8	36 00	30 63	22 55	8
9	41 14	35 00	25 78	9
10	46 28	39 38	29 00	10
11	51 42	43 75	32 22	11
12	56 57	48 13	35 44	12
13	61 71	52 50	38 66	13
14	66 85	56 88	41 89	14
15	71 99	61 25	45 11	15
16	77 13	65 63	48 33	16
17	82 28	70 00	51 55	17
18	87 42	74 38	54 77	18
19	92 56	78 75	57 99	19
20	97 70	83 13	61 22	20
21	102 85	87 50	64 44	21
22	107 99	91 88	67 66	22
23	113 13	96 25	70 88	23
24	118 27	100 63	74 10	24
25	123 42	105 00	77 33	25
26	128 56	109 38	80 55	26
27	133 70	113 75	83 77	27
	Extra payment for work done on weekly holidays.			
1	5 35	4 55	3 35	1
2	10 70	9 10	6 70	2
3	16 05	13 65	10 05	3
4	21 40	18 20	13 40	4

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 27 days are wages payable for working that number of normal working days other than weekly holidays. If the number of days worked includes weekly holidays, the amounts payable have to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work on the number of weekly holidays.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1965, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	1 70	1 64	1 54	1 96½	2 04	2 14	1/2
1	3 58	3 28	3 08	3 93	4 08	4 28	1
2	7 16	6 56	6 16	7 86	8 16	8 56	2
3	10 74	9 84	9 24	11 70	12 24	12 84	3
4	14 32	13 12	12 32	15 72	16 32	17 12	4
5	17 90	16 40	15 40	19 65	20 40	21 40	5
6	21 48	19 68	18 48	23 58	24 48	25 68	6
7	25 06	22 96	21 56	27 51	28 56	29 96	7
8	28 64	26 24	24 64	31 44	32 64	34 24	8
9	32 22	29 52	27 72	35 37	36 72	38 52	9
10	35 80	32 80	30 80	39 30	40 80	42 80	10
11	39 38	36 08	33 88	43 23	44 88	47 08	11
12	42 96	39 36	36 96	47 16	48 96	51 36	12
13	46 54	42 64	40 04	51 09	53 04	55 64	13
14	50 12	45 92	43 12	55 02	57 12	59 92	14
15	53 70	49 20	46 20	58 95	61 20	64 20	15
16	57 28	52 48	49 28	62 88	65 28	68 48	16
17	60 86	55 76	52 36	66 81	69 36	72 76	17
18	64 44	59 04	55 44	70 74	73 44	77 04	18
19	68 02	62 32	58 52	74 67	77 52	81 32	19
20	71 60	65 60	61 60	78 60	81 60	85 60	20
21	75 18	68 88	64 68	82 53	85 68	89 88	21
22	78 76	72 16	67 76	86 46	89 76	94 16	22
23	82 34	75 44	70 84	90 39	93 84	98 44	23
24	85 92	78 72	73 92	94 32	97 92	102 72	24
25	89 50	82 00	77 00	98 25	102 00	107 00	25
26	93 08	85 28	80 08	102 18	106 08	111 28	26
Sunday work							Sunday work
1	5 37	4 92	4 62	5 90	6 12	6 42	1
2	10 74	9 84	9 24	11 80	12 24	12 84	2
3	16 11	14 76	13 86	17 70	18 36	19 26	3
4	21 48	19 68	18 48	23 60	24 48	25 63	4

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female unskilled labourer not under 18 years of age.

"Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

Note 1.—The information shown for the number of days up to 26 refers to work done by days other than Sundays in the month. If a Worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IV

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1965, to workers in the Cinema Trade**

Within Municipal Areas

<i>No. of Days</i>	<i>A—Non-Clerical</i>				<i>B—Clerical</i>			<i>No of Days</i>
	<i>Unskilled</i>	<i>Semi-Skilled</i>	<i>Semi-Skilled Grade II</i>	<i>Semi-Skilled Grade I</i>	<i>Grade III</i>	<i>Grade II</i>	<i>Grade I</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 79	* 1 07½	2 23	2 44	2 02	2 17½	3 32½	
1	3 58	3 93	4 46	4 88	4 04	4 35	6 65	1
2	7 16	7 86	8 92	9 77	8 03	8 69	13 31	2
3	10 74	11 79	13 38	14 65	12 12	13 04	19 96	3
4	14 82	15 72	17 84	19 54	16 15	17 38	26 62	4
5	17 90	19 65	22 30	24 42	20 19	21 73	33 27	5
6	21 48	23 58	26 76	29 30	24 23	26 08	39 92	6
7	25 05	27 50	31 28	34 19	28 27	30 42	46 58	7
8	28 63	31 43	35 09	39 07	32 31	34 77	53 23	8
9	32 21	35 86	40 15	43 95	36 35	39 12	59 88	9
10	35 79	39 29	44 61	48 84	40 38	43 46	66 54	10
11	39 37	43 22	49 07	53 72	44 42	47 81	73 19	11
12	42 95	47 15	53 53	58 61	48 46	52 15	79 85	12
13	46 53	51 08	57 99	63 49	52 50	56 50	86 50	13
14	50 11	55 01	62 45	68 37	56 54	60 35	93 15	14
15	53 69	58 94	66 91	73 26	60 53	65 19	99 81	15
16	57 27	62 37	71 37	78 14	64 62	69 54	106 46	16
17	60 85	66 30	75 83	83 03	68 05	73 38	113 12	17
18	64 43	70 73	80 29	87 91	72 69	78 23	119 77	18
19	68 01	74 66	84 75	92 79	76 73	82 58	126 42	19
20	71 58	78 53	89 22	97 68	80 77	86 92	133 08	20
21	75 16	82 51	93 68	102 56	84 81	91 27	139 73	21
22	78 74	86 44	98 14	107 44	88 35	95 62	146 38	22
23	82 32	90 37	102 60	112 33	92 38	99 96	153 04	23
24	85 90	94 30	107 06	117 21	96 92	104 31	159 69	24
25	89 48	98 23	111 52	122 10	100 96	108 65	166 35	25
26	93 06	102 16	115 93	126 93	105 00	113 00	173 00	26
27	96 64	108 29	122 94	134 60	111 30	119 73	183 33	27
28	104 22	114 42	129 90	142 22	117 60	126 56	193 76	28
29	109 80	120 55	136 86	149 84	123 90	133 34	204 14	29
30	115 38	126 63	143 82	157 46	130 20	140 12	214 52	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1965, to workers in the Cinema Trade

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Semi-Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 79	1 90½	2 07½	2 34½	1 92½	2 07½	3 32½	½
1	3 58	3 81	4 15	4 69	3 85	4 15 ^o	6 65	1
2	7 16	7 63	8 31	9 38	7 69	8 31	13 31	2
3	10 74	11 44	12 46	14 07	11 54	12 46	19 96	3
4	14 32	15 26	16 61	18 77	15 38	16 62	26 62	4
5	17 90	19 07	20 77	23 46	19 23	20 77	33 27	5
6	21 48	22 88	24 92	28 15	23 08	24 92 ^o	39 92	6
7	25 01	26 70	29 07	32 84	26 92	29 08	46 58	7
8	28 63	30 51	33 22	37 53	30 77	33 23	53 23	8
9	32 21	34 32	37 38	42 22	34 62	37 38	59 88	9
10	35 79	38 14	41 53	46 92	38 46	41 54	60 54	10
11	39 37	41 95	45 68	51 61	42 31	45 69	73 19	11
12	42 95	45 77	49 84	56 30	46 15	49 85	79 85	12
13	46 53	49 58	53 99	60 99	50 00	54 00	86 50	13
14	50 11	53 39	58 14	65 68	53 85	58 15	93 15	14
15	53 69	57 21	62 30	70 37	57 69	62 31	99 81	15
16	57 27	61 02	66 45	75 06	61 54	66 46	106 46	16
17	60 85	64 84	70 60	79 76	65 38	70 62	113 12	17
18	64 43	68 64	74 76	84 45	69 23	74 77	119 77	18
19	68 01	72 46	78 91	89 14	73 08	78 92	126 42	19
20	71 58	76 28	83 06	93 83	76 92	83 08	133 08	20
21	75 16	80 09	87 21	98 52	80 77	87 23	139 73	21
22	78 74	83 90	91 37	103 21	84 62	91 38	146 38	22
23	82 32	87 72	95 52	107 91	88 46	95 54	153 04	23
24	85 90	91 53	99 67	112 60	92 31	99 69	159 69	24
25	89 48	95 35	103 83	117 29	96 15	103 85	166 35	25
26	93 06	99 16	107 98	121 98	100 00	108 00	173 00	26
27	96 64	105 11	114 46	129 30	106 00	114 48	183 38	27
28	104 22	111 06	120 94	136 62	112 00	120 96	193 76	28
29	109 80	117 01	127 42	143 94	118 00	127 44	204 14	29
30	115 38	122 96	133 90	151 26	124 00	133 92	214 52	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decision.

APPENDIX V

Reayd Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during November, 1965, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal Working days	Rs. s.	Rs. c.	Rs. c.	Rs. s.	Rs. c.	Rs. c.	Rs. s.	Rs. c.	Rs. c.	Normal working days
1	0 55	0 65	1 20	0 45	0 48	0 98	0 32½	0 44½	0 77	1
2	1 10	1 30	2 40	0 90	0 96	1 86	0 65	0 89	1 54	2
3	2 20	2 60	4 80	1 80	1 92	3 72	1 30	1 78	3 08	3
4	3 30	3 90	7 20	2 70	2 88	5 58	1 95	2 67	4 62	4
5	4 40	5 20	9 60	3 60	3 84	7 44	2 60	3 56	6 16	5
6	5 50	6 50	12 00	4 50	4 80	9 30	3 25	4 45	7 70	6
7	6 60	7 80	14 40	5 40	5 76	11 16	3 90	5 34	9 24	7
8	7 70	9 10	16 80	6 30	6 72	13 02	4 55	6 23	10 78	8
9	8 80	10 40	19 20	7 20	7 68	14 88	5 20	7 12	12 32	9
10	9 90	11 70	21 60	8 10	8 64	16 74	5 85	8 01	13 86	10
11	11 00	13 00	24 00	9 00	9 60	18 60	6 50	8 90	15 40	11
12	12 10	14 30	26 40	9 90	10 56	20 46	7 15	9 79	16 94	12
13	13 20	15 60	28 80	10 80	11 52	22 32	7 80	10 68	18 48	13
14	14 30	16 90	31 20	11 70	12 48	24 18	8 45	11 57	20 02	14
15	15 40	18 20	33 60	12 60	13 44	26 04	9 10	12 46	21 56	15
16	16 50	19 50	36 00	13 50	14 40	27 90	9 75	13 35	23 10	16
17	17 60	20 80	38 40	14 40	15 36	29 76	10 40	14 24	24 64	17
18	18 70	22 10	40 80	15 30	16 32	31 62	11 05	15 13	26 18	18
19	19 80	23 40	43 20	16 20	17 28	33 48	11 70	16 02	27 72	19
20	20 90	24 70	45 60	17 10	18 24	35 34	12 35	16 91	29 26	20
21	22 00	26 00	48 00	18 00	19 20	37 20	13 00	17 80	30 80	21
22	23 10	27 30	50 40	18 90	20 16	39 06	13 65	18 69	32 34	22
23	24 20	28 60	52 80	19 80	21 12	40 92	14 30	19 58	33 88	23
24	25 30	29 90	55 20	20 70	22 08	42 78	14 95	20 47	35 42	24
25	26 40	31 20	57 60	21 60	23 04	44 64	15 60	21 36	36 96	25
26	27 50	32 50	60 00	22 50	24 00	46 50	16 25	22 25	38 50	26
27	28 60	33 80	62 40	23 40	24 96	48 36	16 90	23 14	40 04	27
Sunday work										Sunday work
1			3 60			2 79			2 31	1
2			7 20			5 58			4 62	2
3			10 80			8 37			6 93	3
4			14 40			11 16			9 24	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sunday as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

* Note 2.—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1965, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 35	1 27½	1 00½	0 84½	1 97½	1 77½	1 45½	1 42	½
1	2 70	2 55	2 01	1 69	3 95	3 55	2 91	2 84	1
2	5 40	5 10	4 02	3 38	7 90	7 10	5 82	5 68	2
3	8 10	7 65	6 03	5 07	11 85	10 65	8 73	8 52	3
4	10 80	10 20	8 04	6 76	15 80	14 20	11 64	11 36	4
5	13 50	12 75	10 05	8 45	19 75	17 75	14 55	14 20	5
6	16 20	15 30	12 06	10 14	23 70	21 30	17 46	17 04	6
7	18 90	17 35	14 07	11 83	27 65	24 85	20 37	19 88	7
8	21 60	20 40	16 08	13 52	31 60	28 40	23 28	22 72	8
9	24 30	22 55	18 09	15 21	35 55	31 95	26 19	25 56	9
10	27 00	25 50	20 10	16 90	39 50	35 50	29 10	28 40	10
11	29 70	28 05	22 11	18 59	43 45	39 05	32 01	31 24	11
12	32 40	30 60	24 12	20 28	47 40	42 60	34 92	34 08	12
13	35 10	32 15	26 13	21 97	51 35	46 15	37 83	36 92	13
14	37 80	35 70	28 14	23 66	55 30	49 70	40 74	39 76	14
15	40 50	38 25	30 15	25 35	59 25	53 25	43 65	42 60	15
16	43 20	40 80	32 16	27 04	63 20	56 80	46 56	45 44	16
17	45 90	43 35	34 17	28 73	67 15	60 35	49 47	48 28	17
18	48 60	45 90	36 18	30 42	71 10	63 90	52 38	51 12	18
19	51 30	48 45	38 19	32 11	75 05	67 45	55 29	53 96	19
20	54 00	51 00	40 20	33 80	79 00	71 00	58 20	56 80	20
21	56 70	53 55	42 21	35 49	82 95	74 55	61 11	59 64	21
22	59 40	56 10	44 22	37 18	86 90	78 10	64 02	62 48	22
23	62 10	58 65	46 23	38 87	90 85	81 65	66 93	65 32	23
24	64 80	61 20	48 24	40 56	94 80	85 20	69 84	68 16	24
25	67 50	63 75	50 25	42 25	98 75	88 75	72 75	71 00	25
26	70 20	66 30	52 26	43 94	102 70	92 30	75 66	73 84	26
Sunday work									Sunday work
1	4 05	3 82	3 02	2 54	5 92	5 32	4 36	4 26	1
2	8 10	7 64	6 04	5 08	11 84	10 64	8 72	8 52	2
3	12 15	11 46	9 06	7 62	17 76	15 96	13 08	12 78	3
4	16 20	15 28	12 08	10 16	23 68	21 28	17 44	17 04	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—“Male” refers to male workers not under 18 years of age. “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, “Male”, “Female” and “Child Worker” refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1965, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganise	Watch-ers	Trade Learners and Apprentices				No. of Days	
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year		
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>						
1/2	1 79	1 96½	1 86½	2 14	2 04	1 99	0 83	0 96	1 22½	1 42½	1/2	
1	3 58	3 93	3 73	4 28	4 08	3 98	1 66	1 92	2 45	2 85	1	
2	7 16	7 86	7 46	8 56	8 16	7 96	3 32	3 84	4 90	5 70	2	
3	10 74	11 79	11 19	12 84	12 24	11 94	4 98	5 76	7 35	8 55	3	
4	14 32	15 72	14 92	17 12	16 32	15 92	6 64	7 68	9 80	11 40	4	
5	17 90	19 65	18 65	21 40	20 40	19 90	8 30	9 60	12 25	14 25	5	
6	21 48	23 58	22 38	25 68	24 48	23 88	9 96	11 52	14 70	17 10	6	
7	25 06	27 51	26 11	29 96	28 56	27 86	11 62	13 44	17 15	19 95	7	
8	28 64	31 44	29 84	34 24	32 64	31 84	13 28	15 36	19 60	22 80	8	
9	32 22	35 37	33 57	38 52	36 72	35 82	14 94	17 28	22 05	25 65	9	
10	35 80	39 30	37 30	42 80	40 80	39 80	16 60	19 20	24 50	28 50	10	
11	39 38	43 23	41 03	47 08	44 88	43 78	18 26	21 12	26 95	31 35	11	
12	42 96	47 16	44 76	51 36	48 96	47 76	19 92	23 04	29 40	34 20	12	
13	46 54	51 09	48 49	55 64	53 04	51 74	21 58	24 96	31 85	37 05	13	
14	50 12	55 02	52 22	59 92	57 12	55 72	23 24	26 88	34 30	39 90	14	
15	53 70	58 95	55 95	64 20	61 20	59 70	24 90	28 80	36 75	42 75	15	
16	57 28	62 88	59 68	68 48	65 28	63 68	26 56	30 72	39 20	45 60	16	
17	60 86	66 81	63 41	72 76	69 36	67 66	28 22	32 64	41 65	48 45	17	
18	64 44	70 74	67 14	77 04	73 44	71 64	29 88	34 56	44 10	51 30	18	
19	68 02	74 67	70 87	81 32	77 52	75 62	31 54	36 48	46 55	54 15	19	
20	71 60	78 60	74 60	85 60	81 60	79 60	33 20	38 40	49 00	57 00	20	
21	75 18	82 53	78 33	89 88	85 68	83 58	34 86	40 32	51 45	59 85	21	
22	78 76	86 46	82 06	94 16	89 76	87 56	36 52	42 24	53 90	62 70	22	
23	82 34	90 39	85 79	98 44	93 84	91 54	38 18	44 16	56 35	65 55	23	
24	85 92	94 32	89 52	102 72	97 92	95 52	39 84	46 08	58 80	68 40	24	
25	89 50	98 25	93 25	107 00	102 00	99 50	41 50	48 00	61 25	71 25	25	
26	93 08	102 18	96 98	111 28	106 08	103 48	43 16	49 92	63 70	74 10	26	
<i>Sunday work</i>												<i>Sunday work</i>
1	5 37	5 90	5 60	6 42	6 12	5 97	2 49	2 88	3 68	4 28	1	
2	10 74	11 80	11 20	12 84	12 24	11 94	4 98	5 76	7 36	8 56	2	
3	16 11	17 70	16 80	19 26	18 36	17 91	7 47	8 64	11 04	12 84	3	
4	21 48	23 60	22 40	25 68	24 48	23 88	9 96	11 52	14 72	17 12	4	

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade are not entitled to enhanced rate of wages for work done on any Sunday merely by virtue of the fact that they worked on such Sunday.

3. Workers in the Engineering trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Sunday work during that period.

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1965, to workers in the Match Manufacturing Trade

No. of days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watchers	
	Male	Fe-male		Male	Fe-male		Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years		
			Over 14 Under 18 Years									
Normal Working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	1 95½	1 72½	1 35½	1 75½	1 56½	1 23	1 60½	1 42	0 95½	1 18	1 80½	1/2
1	3 91	3 45	2 71	3 51	3 13	2 46	3 21	2 84	1 91	2 36	3 61	1
2	7 82	6 90	5 42	7 02	6 26	4 92	6 42	5 68	3 82	4 72	7 22	2
3	11 73	10 35	8 13	10 53	9 39	7 38	9 63	8 52	5 73	7 08	10 83	3
4	15 64	13 80	10 84	14 04	12 52	9 84	12 84	11 36	7 64	9 44	14 44	4
5	19 55	17 25	13 55	17 55	15 65	12 30	16 05	14 20	9 55	11 80	18 05	5
6	23 46	20 70	16 26	21 06	18 78	14 76	19 26	17 04	11 46	14 16	21 66	6
7	27 37	24 15	18 97	24 57	21 91	17 22	22 47	19 88	13 37	16 52	25 27	7
8	31 28	27 60	21 68	28 08	25 04	19 68	25 68	22 72	15 28	18 88	28 88	8
9	35 19	31 05	24 39	31 59	28 17	22 14	28 89	25 56	17 19	21 24	32 49	9
10	39 10	34 50	27 10	35 10	31 30	24 60	32 10	28 40	19 10	23 60	36 10	10
11	43 01	37 95	29 81	38 61	34 43	27 06	35 31	31 24	21 01	25 96	39 71	11
12	46 92	41 40	32 52	42 12	37 56	29 52	38 52	34 08	22 92	28 32	43 32	12
13	50 83	44 85	35 23	45 63	40 69	31 98	41 73	36 92	24 83	30 68	46 93	13
14	54 74	48 30	37 94	49 14	43 82	34 44	44 94	39 76	26 74	33 04	50 54	14
15	58 65	51 75	40 65	52 65	46 95	36 90	48 15	42 60	28 65	35 40	54 15	15
16	62 56	55 20	43 36	56 16	50 08	39 36	51 36	45 44	30 56	37 76	57 76	16
17	66 47	58 65	46 07	59 67	53 21	41 82	54 57	48 28	32 47	40 12	61 37	17
18	70 38	62 10	48 78	63 18	56 34	44 28	57 78	51 12	34 38	42 48	64 98	18
19	74 29	65 55	51 49	66 69	59 47	46 74	60 99	53 96	36 29	44 84	68 59	19
20	78 20	69 00	54 20	70 20	62 60	49 20	64 20	56 80	38 20	47 20	72 20	20
21	82 11	72 45	56 91	73 71	65 73	51 66	67 41	59 64	40 11	49 56	75 81	21
22	86 02	75 90	59 62	77 22	68 86	54 12	70 62	62 48	42 02	51 92	79 42	22
23	89 93	79 35	62 33	80 73	71 99	56 58	73 83	65 32	43 93	54 28	83 03	23
24	93 84	82 80	65 04	84 24	75 12	59 04	77 04	68 16	45 84	56 64	86 64	24
25	97 75	86 25	67 75	87 75	78 25	61 50	80 25	71 00	47 75	59 00	90 25	25
26	101 66	89 70	70 46	91 26	81 38	63 96	83 46	73 84	49 66	61 36	93 86	26
<i>Sunday Work</i>												<i>Sunday Work</i>
1	5 87	5 18	4 07	5 27	4 70	3 69	4 82	4 26	2 87	3 54	5 42	1
2	11 74	10 36	8 14	10 54	9 40	7 38	9 64	8 52	5 74	7 08	10 84	2
3	17 61	15 54	12 21	15 81	14 10	11 07	14 46	12 78	8 61	10 62	16 26	3
4	23 48	20 72	16 28	21 08	18 80	14 76	19 28	17 04	11 48	14 16	21 68	4

* The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the
 number of days worked during November, 1965, to Monthly-paid workers
in the Motor Transport Trade

No. of Days	Class A Class D	Class B	Class C	Class E	Class F	Class G Class I	Class H	Class J	Class K	No. of Days
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
½	3 18	2 90	2 84½	2 51	2 55½	2 33	2 13½	2 90½	1 84½	½
1	6 36	5 98	5 69	5 02	5 11	4 66	4 27	5 81	3 69	1
2	12 72	11 96	11 38	10 03	10 22	9 32	8 55	11 62	7 38	2
3	19 09	17 93	17 07	15 05	15 34	13 98	12 82	17 44	11 07	3
4	25 45	23 91	22 76	20 06	20 45	18 63	17 10	23 25	14 76	4
5	31 81	29 99	28 45	25 08	25 56	23 29	21 37	29 06	18 45	5
6	38 17	35 89	34 14	30 10	30 67	27 95	26 64	34 87	22 14	6
7	44 54	41 84	39 82	35 11	35 79	32 61	29 92	40 69	25 82	7
8	50 90	47 82	45 51	40 13	40 90	37 27	34 19	46 50	29 51	8
9	57 26	53 80	51 20	45 15	46 01	41 93	38 46	52 31	33 20	9
10	63 62	59 78	56 89	50 16	51 12	46 58	42 74	58 12	36 89	10
11	69 99	65 75	62 58	55 18	56 24	51 24	47 01	63 94	40 58	11
12	76 35	71 73	68 27	60 19	61 35	55 90	51 29	69 75	44 27	12
13	82 71	77 71	73 96	65 21	66 46	60 56	55 56	75 56	47 96	13
14	89 07	83 69	79 65	70 23	71 57	65 22	59 83	81 37	51 65	14
15	95 43	89 67	85 34	75 24	76 68	69 88	64 11	87 18	55 34	15
16	101 80	95 64	91 03	80 26	81 80	74 54	68 38	93 00	59 03	16
17	108 16	101 62	96 72	85 27	86 91	79 19	72 66	98 81	62 72	17
18	114 52	107 60	102 41	90 29	92 02	83 85	76 93	104 62	66 41	18
19	120 88	113 58	108 10	95 31	97 13	88 51	81 20	110 43	70 10	19
20	127 25	119 55	113 78	100 32	102 25	93 17	85 48	116 25	73 78	20
21	133 61	125 53	119 47	105 34	107 36	97 83	89 75	122 06	77 47	21
22	139 97	131 51	125 16	110 36	112 47	102 49	94 02	127 87	81 16	22
23	146 33	137 49	130 85	115 37	117 58	107 14	98 30	133 68	84 85	23
24	152 70	143 46	136 54	120 39	122 70	111 80	102 57	139 50	88 54	24
25	159 06	149 44	142 23	125 40	127 81	116 46	106 85	145 31	92 23	25
26	165 42	155 42	147 92	130 42	132 92	121 12	111 12	151 12	95 92	26
27	171 78	164 75	156 80	138 25	140 90	128 39	117 79	160 19	101 68	27
28	178 14	174 08	165 68	146 08	148 88	135 66	124 46	169 26	107 44	28
29	184 50	183 41	174 56	153 91	156 86	142 93	131 13	178 33	113 20	29
30	190 86	192 74	183 44	161 74	164 84	150 20	137 80	187 40	118 96	30

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during November, 1965, to Daily-paid workers in
the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.		Rs. c.				
1	3 38½	3 01	2 63	2 76	2 51	1 70½	1
1	6 77	6 02	5 27	5 52	5 02	3 41	1
2	13 54	12 04	10 54	11 04	10 04	6 82	2
3	20 31	18 06	15 81	16 56	15 06	10 23	3
4	27 08	24 08	21 08	22 08	20 08	13 64	4
5	33 85	30 10	26 35	27 60	25 10	17 05	5
6	40 62	36 12	31 62	33 12	30 12	20 46	6
7	47 39	42 14	36 89	38 64	35 14	23 87	7
8	54 16	48 16	42 16	44 16	40 16	27 28	8
9	60 93	54 18	47 43	49 68	45 18	30 69	9
10	67 70	60 20	52 70	55 20	50 20	34 10	10
11	74 47	66 22	57 97	60 72	55 22	37 51	11
12	81 24	72 24	63 24	66 24	60 24	40 92	12
13	88 01	78 26	68 51	71 76	65 26	44 33	13
14	94 78	84 28	73 78	77 28	70 28	47 74	14
15	101 55	90 30	79 05	82 80	75 30	51 15	15
16	108 32	96 32	84 32	88 32	80 32	54 56	16
17	115 09	102 34	89 59	93 84	85 34	57 97	17
18	121 86	108 36	94 86	99 36	90 36	61 38	18
19	128 63	114 38	100 13	104 88	95 38	64 79	19
20	135 40	120 40	105 40	110 40	100 40	68 20	20
21	142 17	126 42	110 67	115 92	105 42	71 61	21
22	148 94	132 44	115 94	121 44	110 44	75 02	22
23	155 71	138 46	121 21	126 96	115 46	78 43	23
24	162 48	144 48	126 48	132 48	120 48	81 84	24
25	169 25	150 50	131 75	138 00	125 50	85 25	25
26	176 02	156 52	137 02	143 52	130 52	88 66	26
27	182 79	162 54	142 29	149 04	135 54	92 07	27
28	189 56	168 56	147 56	154 56	140 56	95 48	28
29	196 33	174 58	152 83	160 08	145 58	98 89	29
30	203 10	180 60	158 10	165 60	150 60	102 30	30

APPENDIX XI

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1965, to workers in the Printing Trade

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	
1	4 20	3 35½	2 71½	2 51½	2 22	2 01½	1 19	2 10½	1
2	8 40	6 71	5 43	5 03	4 44	4 03	2 38	4 21	2
3	16 30	13 42	10 86	10 05	8 88	8 06	4 75	8 42	3
4	25 20	20 13	16 29	15 08	13 32	12 09	7 13	12 63	4
5	33 60	26 83	21 72	20 10	17 76	16 12	9 50	16 83	5
6	42 00	33 54	27 15	25 13	22 20	20 15	11 88	21 04	6
7	50 40	40 25	32 58	30 16	26 64	24 18	14 25	25 25	7
8	58 81	46 96	38 01	35 18	31 07	28 21	16 63	29 46	8
9	67 21	53 67	43 44	40 21	35 51	32 24	19 01	33 67	9
10	75 61	60 38	48 87	45 24	39 95	36 27	21 38	37 38	10
11	84 01	67 08	54 30	50 26	44 39	40 30	23 76	42 08	11
12	92 41	73 79	59 73	55 29	48 83	44 33	26 13	46 29	12
13	100 81	80 50	65 16	60 31	53 27	48 36	28 51	50 50	13
14	109 21	87 21	70 59	65 34	57 71	52 40	30 89	54 71	14
15	117 61	93 92	76 01	70 37	62 15	56 43	33 26	58 92	15
16	126 01	100 63	81 44	75 39	66 59	60 46	35 64	63 13	16
17	134 41	107 34	86 87	80 42	71 03	64 49	38 01	67 34	17
18	142 81	114 04	92 30	85 44	75 47	68 52	40 39	71 54	18
19	151 21	120 75	97 73	90 47	79 91	72 55	42 76	75 75	19
20	159 61	127 46	103 16	95 50	84 35	76 58	45 14	79 96	20
21	168 02	134 17	108 59	100 52	88 78	80 61	47 52	84 17	21
22	176 42	140 88	114 02	105 55	93 22	84 64	49 89	88 38	22
23	184 82	147 59	119 45	110 58	97 66	88 67	52 27	92 59	23
24	193 22	154 29	124 88	115 60	102 10	92 70	54 64	96 79	24
25	201 62	161 00	130 31	120 63	106 54	96 73	57 02	101 00	25
26	210 02	167 71	135 74	125 65	110 98	100 76	59 39	105 21	26
27	218 42	174 42	141 17	130 68	115 42	104 79	61 77	109 42	27
28	226 82	181 13	146 60	135 71	119 86	108 82	64 14	113 63	28
29	235 22	187 84	152 03	140 74	124 30	112 85	66 51	117 84	29
30	243 62	194 55	157 46	145 77	128 74	116 88	69 28	122 05	30
31	252 02	201 26	162 89	150 80	133 18	120 91	71 65	126 26	31
32	260 42	207 97	168 32	155 83	137 62	124 94	74 02	130 47	32
33	268 82	214 68	173 75	160 86	142 06	128 97	76 39	134 68	33
34	277 22	221 39	179 18	165 89	146 50	132 10	78 76	138 89	34
35	285 62	228 10	184 61	170 92	150 94	136 13	81 13	143 10	35
36	294 02	234 81	190 04	175 95	155 38	140 16	83 50	147 31	36
37	302 42	241 52	195 47	180 98	160 82	144 19	85 87	151 52	37
38	310 82	248 23	200 90	186 01	165 26	148 22	88 24	155 73	38
39	319 22	254 94	206 33	191 04	170 70	152 25	90 61	160 94	39
40	327 62	261 65	211 76	196 07	175 14	156 28	92 98	165 15	40
41	336 02	268 36	217 19	201 10	180 58	160 31	95 35	169 36	41
42	344 42	275 07	222 62	206 13	185 02	164 34	97 72	173 57	42
43	352 82	281 78	228 05	211 16	189 46	168 37	100 09	177 78	43
44	361 22	288 49	233 48	216 19	193 90	172 40	102 46	182 99	44
45	369 62	295 20	238 91	221 22	198 34	176 43	104 83	187 20	45
46	378 02	301 91	244 34	226 25	202 78	180 46	107 20	191 41	46
47	386 42	308 62	249 77	231 28	207 22	184 49	109 57	195 62	47
48	394 82	315 33	255 20	236 31	211 66	188 52	111 94	199 83	48
49	403 22	322 04	260 63	241 34	216 10	192 55	114 31	204 04	49
50	411 62	328 75	266 06	246 37	220 54	196 58	116 68	208 25	50
51	420 02	335 46	271 49	251 40	224 98	200 61	119 05	212 46	51
52	428 42	342 17	276 92	256 43	229 42	204 64	121 42	216 67	52
53	436 82	348 88	282 35	261 46	233 86	208 67	123 79	220 88	53
54	445 22	355 59	287 78	266 49	238 30	212 70	126 16	225 09	54
55	453 62	362 30	293 21	271 52	242 74	216 73	128 53	229 30	55
56	462 02	369 01	298 64	276 55	247 18	220 76	130 90	233 51	56
57	470 42	375 72	304 07	281 58	251 62	224 79	133 27	237 72	57
58	478 82	382 43	309 50	286 61	256 06	228 82	135 64	241 93	58
59	487 22	389 14	314 93	291 64	260 50	232 85	138 01	246 14	59
60	495 62	395 85	320 36	296 67	264 94	236 88	140 38	250 35	60
61	504 02	402 56	325 79	301 70	269 38	240 91	142 75	254 56	61
62	512 42	409 27	331 22	306 73	273 82	244 94	145 12	258 77	62
63	520 82	415 98	336 65	311 76	278 26	248 97	147 49	262 98	63
64	529 22	422 69	342 08	316 79	282 70	252 10	149 86	267 19	64
65	537 62	429 40	347 51	321 82	287 14	256 13	152 23	271 40	65
66	546 02	436 11	352 94	326 85	291 58	260 16	154 60	275 61	66
67	554 42	442 82	358 37	331 88	296 02	264 19	156 97	279 82	67
68	562 82	449 53	363 80	336 91	300 46	268 22	159 34	284 03	68
69	571 22	456 24	369 23	341 94	304 90	272 25	161 71	288 24	69
70	579 62	462 95	374 66	346 97	309 34	276 28	164 08	292 45	70
71	588 02	469 66	380 09	351 10	313 78	280 31	166 45	296 66	71
72	596 42	476 37	385 52	356 13	318 22	284 34	168 82	300 87	72
73	604 82	483 08	390 95	361 16	322 66	288 37	171 19	305 08	73
74	613 22	489 79	396 38	366 19	327 10	292 40	173 56	309 29	74
75	621 62	496 50	401 81	371 22	331 54	296 43	175 93	313 50	75
76	630 02	503 21	407 24	376 25	335 98	300 46	178 30	317 71	76
77	638 42	509 92	412 67	381 28	340 42	304 49	180 67	321 92	77
78	646 82	516 63	418 10	386 31	344 86	308 52	183 04	326 13	78
79	655 22	523 34	423 53	391 34	349 30	312 55	185 41	330 34	79
80	663 62	530 05	428 96	396 37	353 74	316 58	187 78	334 55	80
81	672 02	536 76	434 39	401 40	358 18	320 61	190 15	338 76	81
82	680 42	543 47	439 82	406 43	362 62	324 64	192 52	342 97	82
83	688 82	550 18	445 25	411 46	367 06	328 67	194 89	347 18	83
84	697 22	556 89	450 68	416 49	371 50	332 70	197 26	351 39	84
85	705 62	563 60	456 11	421 52	375 94	336 73	199 63	355 60	85
86	714 02	570 31	461 54	426 55	380 38	340 76	202 00	359 81	86
87	722 42	577 02	466 97	431 58	384 82	344 79	204 37	364 02	87
88	730 82	583 73	472 40	436 61	389 26	348 82	206 74	368 23	88
89	739 22	590 44	477 83	441 64	393 70	352 85	209 11	372 44	89
90	747 62	597 15	483 26	446 67	398 14	356 88	211 48	376 65	90
91	756 02	603 86	488 69	451 70	402 58	360 91	213 85	380 86	91
92	764 42	610 57	494 12	456 73	407 02	364 94	216 22	385 07	92
93	772 82	617 28	499 55	461 76	411 46	368 97	218 59	389 28	93
94	781 22	624 99	504 98	466 79	415 90	373 00	220 96	393 49	94
95	789 62	631 70	510 41	471 82	420 34	377 03	223 33	397 70	95
96	798 02	638 41	515 84	476 85	424 78	381 06	225 70	401 91	96
97	806 42	645 12	521 27	481 88	429 22	385 09	228 07	406 12	97
98	814 82	651 83	526 70	486 91	433 66	389 12	230 44	410 33	98
99	823 22	658 54	532 13	491 94	438 10	393 15	232 81	414 54	99
100	831 62	665 25	537 56	496 97	442 54	397 18	235 18	418 75	100

Extra Payment for work done on Sundays									
1	7 23	5 81	4 71	4 36	3 85	3 49	2 06	3 65	1
2	14 56	11 62	9 42	8 72	7 70	6 98	4 12	7 30	2
3	21 34	17 43	14 13	13 08	11 55	10 47	6 18	10 95	3
4	29 12	23 24	18 84	17 44	15 40	13 96	8 24	14 60	4

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with Para. 4 of Part II of the Wages Boards decision.

3. The information shown for the number of days in excess of 26 is applicable to workers engaged in the production and distribution of a daily newspaper. The information shown as extra payments for Sunday work is applicable for all other workers.

*Ready Reckoner showing the Minimum wages payable for the number of days worked during November, 1965, to workers in the Printing Trade

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.									
½	1 51½	1 90	2 30½	2 85	3 44½	1 25½	1 70½	2 09	2 57	½
1	3 03	3 80	4 61	5 70	6 89	2 51	3 41	4 18	5 14	1
2	6 06	7 60	9 22	11 41	13 79	5 02	6 82	8 36	10 28	2
3	9 08	11 40	13 84	17 11	20 68	7 53	10 23	12 53	15 42	3
4	12 11	15 20	18 45	22 82	27 57	10 04	13 64	16 71	20 57	4
5	15 14	19 00	23 06	28 52	34 47	12 55	17 05	20 89	25 71	5
6	18 17	22 80	27 67	34 23	41 36	15 06	20 46	25 07	30 85	6
7	21 19	26 61	32 29	39 93	48 25	17 57	23 87	29 24	35 99	7
8	24 22	30 41	36 90	45 64	55 14	20 08	27 28	33 42	41 18	8
9	27 25	34 21	41 51	51 34	62 04	22 59	30 09	37 60	46 27	9
10	30 28	38 01	46 12	57 05	68 93	25 10	34 10	41 78	51 42	10
11	33 30	41 81	50 74	62 75	75 82	27 61	37 51	45 95	56 56	11
12	36 33	45 61	55 35	68 46	82 72	30 12	40 92	50 13	61 70	12
13	39 36	49 41	59 06	74 16	89 61	32 64	44 34	54 31	66 84	13
14	42 39	53 21	64 57	79 86	96 50	35 15	47 75	58 49	71 98	14
15	45 42	57 01	69 18	85 57	103 40	37 66	51 16	62 67	77 12	15
16	48 44	60 81	73 80	91 27	110 29	40 17	54 57	66 84	82 26	16
17	51 47	64 61	78 41	96 98	117 18	42 68	57 98	71 02	87 41	17
18	54 50	68 41	83 02	102 68	124 08	45 19	61 39	75 20	92 55	18
19	57 53	72 21	87 63	108 39	130 97	47 70	64 80	79 38	97 69	19
20	60 55	76 02	92 25	114 09	137 86	50 21	68 21	83 55	102 83	20
21	63 58	79 82	96 86	119 80	144 75	52 72	71 62	87 73	107 97	21
22	66 61	83 62	101 47	125 50	151 65	55 23	75 03	91 91	113 11	22
23	69 64	87 42	106 08	131 21	158 54	57 74	78 44	96 09	118 26	23
24	72 66	91 22	110 70	136 91	165 43	60 25	81 85	100 26	123 40	24
25	75 69	95 02	115 31	142 62	172 33	62 76	85 26	104 44	128 54	25
26	78 72	98 82	119 92	148 32	179 22	65 27	88 67	108 62	133 68	26
27	85 02	106 73	129 51	160 19	193 56	70 49	95 76	117 31	144 37	27
28	91 32	114 64	139 10	172 06	207 90	75 71	102 85	126 00	155 06	28
29	97 62	122 55	148 69	183 93	222 24	80 93	109 94	134 69	165 75	29
30	103 92	130 46	158 28	195 80	236 58	86 15	117 03	143 38	176 44	30
Extra Payment for work done on Sundays										
1	2 62	3 29	4 00	4 94	5 97	2 18	2 96	3 62	4 46	1
2	5 24	6 58	8 00	9 88	11 94	4 36	5 92	7 24	8 92	2
3	7 86	9 87	12 00	14 82	17 91	6 54	8 88	10 86	13 38	3
4	10 48	13 16	16 00	19 76	23 88	8 72	11 84	14 48	17 84	4

(For footnotes see page 653)

APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1965, to workers in the Printing Trade**

Apprentices

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 26	1 46½	1 71½	2 03½	1 18	1 37½	1 57½	1 86	½
1	2 52	2 93	3 43	4 07	2 36	2 75	3 15	3 72	1
2	5 03	5 86	6 86	8 14	4 71	5 50	6 29	7 43	2
3	7 55	8 79	10 29	12 21	7 07	8 26	9 44	11 15	3
4	10 06	11 72	13 72	16 28	9 43	11 01	12 59	14 86	4
5	12 58	14 65	17 14	20 34	11 78	13 76	15 74	18 58	5
6	15 10	17 58	20 58	24 41	14 14	16 51	18 88	22 29	6
7	17 61	20 51	24 01	28 48	16 50	19 26	22 03	26 01	7
8	20 13	23 44	27 44	32 55	18 85	22 02	25 18	29 73	8
9	22 65	26 37	30 87	36 62	21 21	24 77	28 33	33 44	9
10	25 16	29 30	34 30	40 69	23 57	27 52	31 47	37 16	10
11	27 68	32 23	37 73	44 76	25 92	30 27	34 62	40 87	11
12	30 19	35 16	41 16	48 83	28 28	33 02	37 77	44 59	12
13	32 71	38 09	44 59	52 90	30 64	35 78	40 92	48 31	13
14	35 23	41 02	48 01	56 96	32 99	38 53	44 06	52 02	14
15	37 74	43 95	51 44	61 03	35 35	41 28	47 21	55 74	15
16	40 26	46 88	54 87	65 10	37 70	44 03	50 36	59 45	16
17	42 77	49 81	58 30	69 17	40 06	46 78	53 50	63 17	17
18	45 29	52 74	61 73	73 24	42 42	49 53	56 65	66 88	18
19	47 81	55 67	65 16	77 31	44 77	52 29	59 80	70 60	19
20	50 32	58 60	68 59	81 38	47 13	55 04	62 95	74 32	20
21	52 84	61 53	72 02	85 45	49 49	57 79	66 09	78 03	21
22	55 36	64 46	75 45	89 51	51 84	60 54	69 24	81 75	22
23	57 87	67 39	78 88	93 58	54 20	63 29	72 39	85 46	23
24	60 39	70 32	82 31	97 65	56 56	66 05	75 54	89 18	24
25	62 90	73 25	85 74	101 72	58 91	68 80	78 68	92 89	25
26	65 42	76 18	89 17	105 79	61 27	71 55	81 83	96 61	26
27	70 65	82 27	96 30	114 25	66 17	77 27	88 38	104 34	27
28	75 88	88 36	103 43	122 71	71 07	82 99	94 93	112 07	28
29	81 11	94 45	110 56	131 17	75 97	88 71	101 48	119 80	29
30	86 34	100 54	117 69	139 63	80 87	94 43	108 03	127 53	30
Extra Payment for work done on Sunday									
1	2 18	2 54	2 97	3 53	2 04	2 39	2 73	3 22	1
2	4 36	5 08	5 94	7 06	4 08	4 78	5 46	6 44	2
3	6 54	7 62	8 91	10 59	6 12	7 17	8 10	9 66	3
4	8 72	10 16	11 88	14 12	8 16	9 56	10 92	12 88	4

(For footnotes see page 653)

* Ready Reckoner showing the Minimum wages payable for the number of days worked during November, 1965, to workers in the Printing Trade

Apprentices

No. of Days	Class D				No. of Days
	1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 08	1 25	1 43½	1 68½	½
1	2 16	2 50	2 87	3 37	1
2	4 32	4 99	5 75	6 74	2
3	6 48	7 49	8 62	10 12	3
4	8 63	9 99	11 50	13 49	4
5	10 79	12 43	14 37	16 86	5
6	12 95	14 98	17 24	20 23	6
7	15 11	17 48	20 12	23 60	7
8	17 27	19 98	22 99	26 98	8
9	19 43	22 47	25 86	30 35	9
10	21 58	24 97	28 74	33 72	10
11	23 74	27 47	31 61	37 09	11
12	25 90	29 96	34 49	40 46	12
13	28 06	32 46	37 36	43 84	13
14	30 22	34 96	40 23	47 21	14
15	32 38	37 45	43 11	50 58	15
16	34 54	39 95	45 98	53 95	16
17	36 69	42 45	48 86	57 32	17
18	38 85	44 94	51 73	60 69	18
19	41 01	47 44	54 60	64 07	19
20	43 17	49 94	57 48	67 44	20
21	45 33	52 44	60 35	70 81	21
22	47 49	54 93	63 22	74 18	22
23	49 64	57 43	66 10	77 55	23
24	51 80	59 93	68 97	80 93	24
25	53 96	62 42	71 85	84 30	25
26	56 12	64 92	74 72	87 67	26
27	58 28	67 41	77 60	91 05	27
28	60 44	70 11	80 70	94 68	28
29	62 60	72 60	83 63	101 69	29
30	64 76	75 30	86 63	108 70	30
31	66 92	78 00	89 64	115 71	31
32	69 08	80 49	92 66		32
33	71 24	83 00	95 67		33
34	73 40	85 50	98 68		34
35	75 56	88 00			35
36	77 72	90 50			36
37	79 88	93 00			37
38	82 04	95 50			38
39	84 20	98 00			39
40	86 36	100 50			40
41	88 52	103 00			41
42	90 68	105 50			42
43	92 84	108 00			43
44	95 00	110 50			44
45	97 16	113 00			45
46	99 32	115 50			46
47	101 48	118 00			47
48	103 64	120 50			48
49	105 80	123 00			49
50	107 96	125 50			50
51	110 12	128 00			51
52	112 28	130 50			52
53	114 44	133 00			53
54	116 60	135 50			54
55	118 76	138 00			55
56	120 92	140 50			56
57	123 08	143 00			57
58	125 24	145 50			58
59	127 40	148 00			59
60	129 56	150 50			60
61	131 72	153 00			61
62	133 88	155 50			62
63	136 04	158 00			63
64	138 20	160 50			64
65	140 36	163 00			65
66	142 52	165 50			66
67	144 68	168 00			67
68	146 84	170 50			68
69	149 00	173 00			69
70	151 16	175 50			70
71	153 32	178 00			71
72	155 48	180 50			72
73	157 64	183 00			73
74	159 80	185 50			74
75	161 96	188 00			75
76	164 12	190 50			76
77	166 28	193 00			77
78	168 44	195 50			78
79	170 60	198 00			79
80	172 76	200 50			80
81	174 92	203 00			81
82	177 08	205 50			82
83	179 24	208 00			83
84	181 40	210 50			84
85	183 56	213 00			85
86	185 72	215 50			86
87	187 88	218 00			87
88	190 04	220 50			88
89	192 20	223 00			89
90	194 36	225 50			90
91	196 52	228 00			91
92	198 68	230 50			92
93	200 84	233 00			93
94	203 00	235 50			94
95	205 16	238 00			95
96	207 32	240 50			96
97	209 48	243 00			97
98	211 64	245 50			98
99	213 80	248 00			99
100	215 96	250 50			100
Extra Payment for work done on Sunday					
1	1 87	2 16	2 49	3 02	1
2	3 74	4 32	4 98	5 84	2
3	5 61	6 48	7 47	8 76	3
4	7 48	8 64	9 96	11 68	4

(For footnotes see page 653)

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the Number of days worked during November, 1965, to workers in the Rubber Export Trade

No. of Days	Male Worker not under 18 years of age				Female worker not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of days	
	Grade II	Inter-mediate Grade	Grade I	Watch-ers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
Normal working Days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working Days
1/2	1 79	1 94	2 04	1 99	1 60½	1 68	1 21½	1 29	1 36½	1 49	1 49	1/2
1	3 58	3 88	4 08	3 98	3 21	3 36	2 43	2 58	2 73	2 98	2 98	1
2	7 16	7 76	8 16	7 96	6 42	6 72	4 86	5 16	5 46	5 96	5 96	2
3	10 74	11 64	12 24	11 94	9 63	10 08	7 29	7 74	8 19	8 94	8 94	3
4	14 32	15 52	16 32	15 92	12 84	13 44	9 72	10 32	10 92	11 92	11 92	4
5	17 90	19 40	20 40	19 90	16 05	16 80	12 15	12 90	13 65	14 90	14 90	5
6	21 48	23 28	24 48	23 88	19 26	20 16	14 58	15 48	16 38	17 88	17 88	6
7	25 06	27 16	28 56	27 86	22 47	23 52	17 01	18 06	19 11	20 86	20 86	7
8	28 64	31 04	32 64	31 84	25 68	26 88	19 44	20 64	21 84	23 84	23 84	8
9	32 22	34 92	36 72	35 82	28 89	30 24	21 87	23 22	24 57	26 82	26 82	9
10	35 80	38 80	40 80	39 80	32 10	33 60	24 30	25 80	27 30	29 80	29 80	10
11	39 38	42 62	44 88	43 78	35 31	36 96	26 73	28 38	30 03	32 78	32 78	11
12	42 96	46 56	48 96	47 76	38 52	40 32	29 16	30 96	32 76	35 76	35 76	12
13	46 54	50 44	53 04	51 74	41 73	43 63	31 59	33 54	35 49	38 74	38 74	13
14	50 12	54 32	57 12	55 72	44 94	47 04	34 02	36 12	38 22	41 72	41 72	14
15	53 70	58 20	61 20	59 70	48 15	50 40	36 45	38 70	40 95	44 70	44 70	15
16	57 28	62 08	65 28	63 68	51 36	53 76	38 88	41 28	43 68	47 68	47 68	16
17	60 86	65 96	69 36	67 66	54 57	57 12	41 31	43 86	46 41	50 66	50 66	17
18	64 44	69 84	73 44	71 64	57 78	60 48	43 74	46 44	49 14	53 64	53 64	18
19	68 02	73 72	77 52	75 62	60 99	63 84	46 17	49 02	51 87	56 62	56 62	19
20	71 60	77 60	81 60	79 60	64 20	67 20	48 60	51 60	54 60	59 60	59 60	20
21	75 18	81 48	85 68	83 58	67 41	70 56	51 03	54 18	57 33	62 58	62 58	21
22	78 76	85 36	89 76	87 56	70 62	73 92	53 46	56 76	60 06	65 56	65 56	22
23	82 34	89 24	93 84	91 54	73 83	77 28	55 89	59 34	62 79	68 54	68 54	23
24	85 92	93 12	97 92	95 52	77 04	80 64	58 32	61 92	65 52	71 52	71 52	24
25	89 50	97 00	102 00	99 50	80 25	84 00	60 75	64 50	68 25	74 50	74 50	25
26	93 08	100 88	106 08	103 48	83 46	87 36	63 18	67 08	70 98	77 48	77 48	26
Sunday work												Sunday work
1	5 37	5 82	6 12	5 97	4 82	5 04	3 65	3 87	4 10	4 47	4 47	1
2	10 74	11 64	12 24	11 94	9 64	10 08	7 30	7 74	8 20	8 94	8 94	2
3	16 11	17 46	18 36	17 91	14 46	15 12	10 95	11 61	12 30	13 41	13 41	3
4	21 48	23 28	24 48	23 88	19 28	20 16	14 60	15 48	16 40	17 88	17 88	4

Note 1.— The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances
and the Minimum Wages payable for the number of days
worked during November, 1965, to workers in the
Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal Working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	0 70	0 65	1 35	0 65	0 48	1 13	0 52½	0 4½	0 97	½
1	1 40	1 30	2 70	1 30	0 96	2 26	1 05	0 89	1 94	1
2	2 80	2 60	5 40	2 60	1 92	4 52	2 10	1 78	3 88	2
3	4 20	3 90	8 10	3 90	2 88	6 78	3 15	2 67	5 82	3
4	5 60	5 20	10 80	5 20	3 84	9 04	4 20	3 56	7 76	4
5	7 00	6 50	13 50	6 50	4 80	11 30	5 25	4 45	9 70	5
6	8 40	7 80	16 20	7 80	5 76	13 56	6 30	5 34	11 64	6
7	9 80	9 10	18 90	9 10	6 72	15 82	7 35	6 23	13 58	7
8	11 20	10 40	21 60	10 40	7 68	18 08	8 40	7 12	15 52	8
9	12 60	11 70	23 40	11 70	8 64	20 34	9 45	8 01	17 46	9
10	14 00	13 00	27 00	13 00	9 60	22 60	10 50	8 90	19 40	10
11	15 40	14 30	29 70	14 30	10 56	24 80	11 55	9 79	21 34	11
12	16 80	15 60	32 40	15 60	11 52	27 12	12 60	10 68	23 28	12
13	18 20	16 90	35 10	16 90	12 48	29 38	13 65	11 57	25 55	13
14	19 60	18 20	37 80	18 20	13 44	31 64	14 70	12 46	27 16	14
15	21 00	19 50	40 50	19 50	14 40	33 90	15 75	13 35	29 10	15
16	22 40	20 80	43 20	20 80	15 36	36 16	16 80	14 24	31 04	16
17	23 80	22 10	45 90	22 10	16 32	38 42	17 85	15 13	32 98	17
18	25 20	24 30	48 60	23 40	17 28	40 68	18 90	16 02	34 92	18
19	26 60	24 70	51 30	24 70	18 24	42 94	19 95	16 91	36 86	19
20	28 00	26 00	54 00	26 00	19 20	45 20	21 00	17 80	38 80	20
21	29 40	27 30	56 70	27 30	20 16	47 46	22 05	18 69	40 74	21
22	39 80	28 60	59 40	28 60	21 12	49 72	23 10	19 58	42 68	22
23	32 30	29 90	62 10	29 90	22 08	51 98	24 15	20 47	44 62	23
24	33 60	31 20	64 80	31 20	23 04	54 24	25 20	21 36	46 56	24
25	35 00	32 50	67 50	32 50	24 00	56 50	26 25	22 25	48 50	25
26	36 40	33 80	70 20	33 80	24 96	58 76	27 30	23 14	50 44	26
<i>Sunday Work</i>										<i>Sunday Work</i>
1			4 05			3 39			2 91	1
2			8 10			6 78			5 82	2
3			12 15			10 17			8 73	3
4			16 20			13 56			11 64	4

Note 1.—The information shown for the number of days up to 26 refers to work down on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wage payable for the normal working days and Sundays.
* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1935, to workers in the Tea Export Trade

No. of Days	Male Workers not under 13 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
Normal working days	Rs. c.	Rs. e.	Rs. c.	Rs. e.	Rs. e.	Rs. e.	Rs. c.	Rs. e.	Rs. e.	Rs. e.	Normal working days
1/2	1 79	1 94	2 04	1 94	1 99	1 60 1/2	1 21 1/2	1 29	1 36 1/2	1 49	1/2
1	3 58	3 88	4 08	3 88	3 98	3 21	2 43	2 58	2 73	2 98	1
2	7 16	7 76	8 16	7 76	7 96	6 42	86	5 16	5 46	5 96	2
3	10 74	11 64	12 24	11 64	11 94	9 63	7 29	7 74	8 19	8 94	3
4	14 32	15 52	16 32	15 52	15 92	12 84	9 72	10 32	10 92	11 92	4
5	17 90	19 40	20 40	19 40	19 90	16 05	12 15	12 90	13 65	14 90	5
6	21 48	23 28	24 48	23 28	23 88	19 26	14 58	15 48	16 38	17 88	6
7	25 06	27 16	28 56	27 16	27 86	22 47	17 01	18 06	19 11	20 86	7
8	28 64	31 04	32 64	31 04	31 84	25 68	19 44	20 64	21 84	23 84	8
9	32 22	34 92	36 72	34 92	35 82	28 89	21 87	23 22	24 57	26 82	9
10	35 80	38 80	40 80	38 80	39 80	32 10	24 30	25 80	27 30	29 80	10
11	39 38	42 68	44 88	42 68	43 78	35 31	26 73	28 38	30 03	32 78	11
12	42 96	46 56	48 96	46 56	47 76	38 52	29 16	30 96	32 76	35 76	12
13	46 54	50 44	53 04	50 44	51 74	41 73	31 59	33 54	35 49	38 74	13
14	50 12	54 32	57 12	54 32	55 72	44 94	34 02	36 12	38 22	41 72	14
15	53 70	58 20	61 20	58 20	59 70	48 15	36 45	38 70	40 95	44 70	15
16	57 28	62 08	65 28	62 08	63 68	51 36	38 88	41 28	43 68	47 68	16
17	60 86	65 96	69 36	65 96	67 66	54 57	41 31	43 86	46 41	50 66	17
18	64 44	69 84	73 44	69 84	71 64	57 78	43 74	46 44	49 14	53 64	18
19	68 02	73 72	77 52	73 72	75 62	60 99	46 17	49 02	51 87	56 62	19
20	71 60	77 60	81 60	77 60	79 60	64 20	48 60	51 60	54 60	59 60	20
21	75 18	81 48	85 68	81 48	83 58	67 41	51 03	54 18	57 33	62 58	21
22	78 76	85 36	89 76	85 36	87 56	70 62	53 46	56 76	60 06	65 56	22
23	82 34	89 24	93 84	89 24	91 54	73 83	55 89	59 34	62 79	68 54	23
24	85 92	93 12	97 92	93 12	95 52	77 04	58 32	61 92	65 52	71 52	24
25	89 50	97 00	102 00	97 00	99 50	80 25	60 75	64 50	68 25	74 50	25
26	93 08	100 88	106 08	100 88	103 48	83 46	63 18	67 08	70 98	77 48	26
Sunday work											Sunday work
1	5 37	5 82	6 12	5 82	5 97	4 82	3 65	3 87	4 10	4 47	1
2	10 74	11 64	12 24	11 64	11 94	9 64	7 30	7 74	8 20	8 94	2
3	16 11	17 46	18 36	17 46	17 91	14 46	10 95	11 61	12 30	13 41	3
4	21 48	23 28	24 48	23 28	23 88	19 28	14 60	15 48	16 40	17 88	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during November, 1965, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal working days	Rs. c.	Ss. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working Days
1/2	0 62 1/2	0 65	1 27 1/2	0 52 1/2	0 48	1 00 1/2	0 40	0 44 1/2	0 84 1/2	1/2
1	1 25	1 30	2 55	1 05	0 96	2 01	0 80	0 89	1 69	1
	2 50	2 60	5 10	2 10	1 92	4 02	1 60	1 78	3 38	2
	3 75	3 90	7 65	3 15	2 38	6 03	2 40	2 67	5 07	3
	5 00	5 20	10 20	4 20	3 34	8 04	3 20	3 56	6 76	4
	6 25	6 50	12 75	5 25	4 30	10 05	4 00	4 45	8 45	5
	7 50	7 80	15 30	6 30	5 76	12 06	4 80	5 34	10 14	6
	8 75	9 10	17 85	7 35	6 72	14 07	5 60	6 23	11 83	7
	10 00	10 40	20 40	8 40	7 68	16 08	6 40	7 12	13 52	8
	11 25	11 70	22 95	9 45	8 64	18 09	7 20	8 01	15 21	9
	12 50	13 00	25 50	10 50	9 60	20 10	8 00	8 90	16 90	10
	13 75	14 30	28 05	11 55	10 56	22 11	8 80	9 79	18 59	11
	15 00	15 60	30 60	12 60	11 52	24 12	9 60	10 68	20 28	12
	16 25	16 90	33 15	13 65	12 48	26 13	10 40	11 57	21 97	13
	17 50	18 20	35 70	14 70	13 44	28 14	11 20	12 46	23 66	14
	18 75	19 50	38 25	15 75	14 40	30 15	12 00	13 35	25 35	15
	20 00	20 80	40 80	16 80	15 36	32 16	12 80	14 24	27 04	16
	21 25	22 10	43 35	17 35	16 32	34 17	13 60	15 13	28 73	17
	22 50	23 40	45 90	18 30	17 28	36 18	14 40	16 02	30 42	18
	23 75	24 70	48 45	19 35	18 24	38 19	15 20	16 91	32 11	19
	25 00	26 00	51 00	20 40	19 20	40 20	16 00	17 80	33 80	20
	26 25	27 30	53 55	21 45	20 16	42 21	16 80	18 69	35 49	21
	27 50	28 60	56 10	22 50	21 12	44 22	17 60	19 58	37 18	22
	28 75	29 90	58 65	23 55	22 08	46 23	18 40	20 47	38 87	23
	30 00	31 20	61 20	24 60	23 04	48 24	19 20	21 35	40 56	24
	31 25	32 50	63 75	25 65	24 00	50 25	20 00	22 25	42 25	25
	32 50	33 80	66 30	26 70	24 96	52 26	20 80	23 14	43 94	26
Sunday Work										Sunday Work
1			3 82			3 02			2 54	1
2			7 64			6 04			5 08	2
3			11 46			9 06			7 62	3
4			15 28			12 08			10 16	4

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.