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SOCIAL JUSTICE THROUGH LABOUR LEGISLATION

(Radio talk by Mr. D. R. Umagiliya, Deputy Commissioner of Labour—Department of Labour)

LABOUR Legislation the world over has helped in improving the working conditions of labour and thereby raising their standards of living as a means of ensuring to them a fair measure of social justice. In Ceylon too labour legislation which at the very early stages aimed at improving working conditions of Indian Immigrant Labour employed on estates was gradually extended to cover indigenous labour. The Wages Boards Ordinance, The Shop and Office Employees' Act, The Maternity Benefits and The Industrial Disputes Act—these laws constitute the bedrock of Labour Laws in Ceylon. The benefits that have accrued to labour by virtue of these Laws have helped to a great extent in ameliorating the working conditions of the labourers. It has been estimated that in Ceylon nearly one million workers today enjoy the benefits conferred on them by Labour Legislation. The policy of the new Government is to give the worker his due place in society thereby improving his material condition and ensuring his co-operation in the common task of building up a nation on the basis of social justice and the requirements of economic development. In this overall effort the programme of Government in relation to labour is twofold. It aims firstly at bringing about certain amendments to existing Labour Legislation and secondly by introducing new legislation at regulating working conditions hitherto outside the scope of existing legal provisions. Without creating an atmosphere of industrial peace and harmony between employer and worker on the basis of a healthy tradition of responsible industrial relation within a secure framework of collective bargaining it would not be possible to encourage workers to develop an interest in production, productivity, profit sharing and cordial labour-management relations. Accelerating economic development, increasing the national wealth and raising the standard of living are all targets which could be achieved if only the ample resources of the country's man-power, which is sometimes claimed to represent the wealth of a nation, are geared to maximum capacity and efficiency. The present Government is fully alive to the fact that for this purpose the requisite atmosphere should be created whereby labour can work under conditions which would ensure to them the largest measure of social justice in a democratic set-up.

Recent investigations carried out by the Labour Department revealed that due to the absence of adequate provision a number of employers have been resorting to the employment of labour through independent contractors in order to evade their obligations relating to payment of minimum wages, provident fund contributions and other potential liabilities under the Industrial Disputes Act. Consequently workers whose immediate employer is the labour contractor, although in point of fact they are doing work in the course of and for the purpose of the trade of another person, have been at the mercy of unscrupulous contractors who could hire and fire them at their will and pleasure. In order to eliminate these unfair labour practices the Government proposes by amending the Wages Boards Ordinance to introduce legislation to control and regulate the activities of these contractors and to ensure that all workers employed by other workers by virtue of existing labour enactments.

It is also proposed to amend the Wages Boards Ordinance as well as the Shop and Office Employees' Act to effectively bring to book all offenders of the provisions relating to payment of wages. The existing penal provisions for failure to pay wages in time have not been a sufficient deterrent on employers to conform to their legal obligations. The Government is considering the question of introducing a statutory surcharge together with a graduated scale of penalty for failure to pay wages in accordance with the Law. In order to make the new provisions workable certain consequential amendments simplifying the procedure relating to recovery of such surcharge is also contemplated.

This Government is aware of the unique part played in Ceylon by Wages Boards in the matter of wage regulation and thereby contributing to the maintenance of industrial peace. At the moment there are about 25 Wages Boards functioning in respect of various trades whose decisions cover terms and conditions of work of about nine hundred thousand wage earners. In the context of the restricted economic development of the developing countries these Boards have been successful in bringing together the representatives of the employers and employees round a common table where they could discuss the peculiar conditions affecting their particular trade and effect decisions relating to the terms and conditions of work by the democratic method of the majority vote. It is the wish of this Government and therefore the intention of this Department to extend the application of this principle of Wages Board to as many trades as possible where the conditions are appropriate for their establishment. In deciding to set up a Wages Board for a particular trade the Department is guided by two main considerations, namely, sweated conditions and a large number of workers in that particular trade. This Department is actively pursuing investigation on this basis into several trades and as a result the Biscuit and Confectionary Trades will proudly boast of Wages Boards in the very near future.

The Shop and Office Employees' Act is also to be further amended in-so-far as it relates to the penal provisions for breach of Closing Orders. The intention of the legislature in enacting the provisions relating to Closing Orders applicable to shops was to place restrictions on the hours during which shops may remain open for the serving of customers so as to ensure that the rights of workers as embodied under the Act are guaranteed to shop employees. It has however, been realised that the penal provisions for offenders under the Closing Orders have not been a sufficient deterrent on employers to conform to the Law which in this particular respect has been honoured more in the breach than in the observance. It is proposed to introduce a more deterrent graduated scale of penalties for such offences in order to make the enforcement of the provisions of the Act more effective.

Simultaneously with this the Department is intensifying its campaign against errant employers who keep their shops open after closing hours and in the process exploit their employees who have to work for long hours over and above the prescribed minimum. In spite of the limitations on travelling and of staff, patrol duty by Labour Officers has been stepped up with the result that a large number of detections have been made especially in the Municipal limits of Colombo City. During the last three months of June, July and August, a total of 228 detections have been made for breaches of the Closing Order and all these employers are likely to be prosecuted in Court for this offence. It might be pertinent to mention there that recently one shop keeper was fined Rs. 750 for an offence of this nature. It is hoped that this type of deterrent punishment together with the amendments proposed to be introduced and referred to earlier, in order to enhance the penal provisions of the Act relating to this offence will have a very healthy effect on employers and ensure that they conform to the legal hours during which their shops could be kept open.

On a request made by the Hon. Minister the Department is also examining the feasibility of establishing Remuneration Tribunals for all Shops and Hotels on an Island-wide basis. The necessary legal provisions for the set up of Remuneration Tribunals is embodied in Part III of the Shop and Office Employees' Act. The Department is aware of the difficulties that it will have to encounter in an attempt of this nature whereby it is proposed to regulate the remuneration of several categories of employees in a wide variety of trades coming within the purview of the Shop and Office Employees' Act, not to speak of the economic implications of fixing wages on an island-wide basis, especially in the context of an economy which has for a considerable time been almost stagnant. Hence it is intended to implement this proposal on a limited scale, for a start, confining ourselves at the beginning to the set up of such Tribunals for each of certain selected classes of Shops and Hotels whose business activities are of an identical nature and would therefore facilitate the fixing of minimum wages by virtue of the more or less uniform terms and conditions applicable to their work.

At the same time the question is under consideration as to how far the present Closing Orders applicable to areas like Borella and Maradana in the Colombo Municipality area, could be amended in order to cater to the convenience of those residents who find it difficult to confine their shopping to the hours now specified. It is hoped to bring in fresh regulations, introducing staggered hours of shopping in the near future and applicable to those areas where appropriate. The absence of specific legislative provision relating to facilities in respect of adequate lighting and ventilation, washing and sanitary facilities, meal and rest room facilities for employees in shops and offices has been a long felt need. The question of introducing adequate legislation on lines similar to the proposed regulations under Factories Ordinance is being actively examined by the Government.

A draft of the Service Contracts Act to replace for first ever piece of labour legislation namely, Contracts for Hire and Service Ordinance is being studied by the Government with a view to presenting to Parliament. In view of its limited scope the vast majority of employees are denied coverage under the existing law and are therefore compelled to resort to Civil Law remedy in determining their rights under their contract of employment with their employers. The proposed Act will embody all matters relating to the relationship between employer and worker and will almost constitute the basis of a charter of workers rights.

The National Wage Policy Commission recommended certain guiding principles for wage determination and for the practical applications of these principles suggested that suitable procedure and machinery by means of which decisions could be reached and enforced should be set up. One of the most important of its recommendations was the establishment of a new agency called the National Wage Council whose duty would be to arrive at decisions consistent with accepted principles designed to further social and economic objectives. In the practical application of the principles and rules of wage determination recommended by the Commission this Council is expected to be a high powered body representative of all interests in the field of wage regulation. The Government is at the moment actively persuing the question of its establishment; the draft proposals for the preparation of a bill are being examined and it is expected to present this bill to Parliament shortly.

The Enforcement Division is the King-pin of the Labour Department. It works very silently but it is entirely responsible among other things for enforcing the provisions of over 20 Ordinances while at the same time drafting and preparing new legislation. It has the heavy responsibility of ensuring that the rights and privileges provided by the State and embodied by statute are in practice actually allowed to the workers. It has to examine and advise on the effect of new proposals keeping in mind not only the welfare of the worker but also the economic implications on the country as a whole. The volume of work this Division is called upon to handle is increasing daily as the country marches towards the goal of establishing a social welfare State. Despite the difficulties and limitations imposed by lack of staff which has not kept pace with the increase of work during the last few years this Division is functioning with grim determination to cooperate with the Government and give of its best in its efforts to foster social justice through Labour Legislation.

STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the principal statistics listed this month :—

Further details will be found in the tables and the appendices appearing in this issue.

The Colombo Consumer's Price Index Number for the month of November, 1965 is 112.5 as against 112.1 for the month of October, 1965, an increase of .4.

Wages Rates .

The basic wages payable for the month of December, 1965, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(B) The Special allowances payable for the month of December 1965, to workers in all the trades to which Part II of the Wages Boards Ordinance has been applied will be the same as that for the month of November, 1965.

Strikes

There were altogether 13 strikes in September, 1965, involving 5,169 workers and a loss of 46,163 man-days against 14 strikes in August, 1965, involving 3,450 workers and a loss of 52,826 man-days, 9 of these were in Tea Estates involving 4,521 workers and a loss of 22,082 man-days, one in Rubber Estate involving 82 workers and a loss of 328 man-days, one in Engineering involving 310 workers and a loss of 620 man-days, one in Toddy involving 15 workers, no man-days lost and one in Stevedoring and Tallying involving 241 workers and a loss of 723 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

THE total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of September 1965 and October 1965, was as given below :

	September, 1965			October, 1965		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	28,818 ..	23,625 ..	52,443 ..	— ..	— ..	— ..
Skilled	15,065 ..	4,387 ..	19,452 ..	— ..	— ..	— ..
Semi-skilled	38,825 ..	7,445 ..	46,270 ..	— ..	— ..	— ..
Unskilled	68,439 ..	5,696 ..	74,135 ..	— ..	— ..	— ..
Total ..	151,147	41,153	192,300	—	—	—

The total number of persons placed in employment during these two months is shown below :—

	September, 1965			October, 1965		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	196 ..	34 ..	230 ..	— ..	— ..	— ..
Skilled	143 ..	11 ..	154 ..	— ..	— ..	— ..
Semi-skilled	108 ..	1 ..	109 ..	— ..	— ..	— ..
Unskilled	286 ..	1 ..	287 ..	— ..	— ..	— ..
Total ..	733	47	780	—	—	—

NOTES OF CURRENT INTEREST

List of Trade Unions Registered in November, 1965

Registered No.	Name
2533*	Lanka Dhumriya Sewakayinge Maha Sangamaya
2534*	Halawatha Balawega Yojana Kramaya Widuli Balawega Redhi Karmantha Sangamaya
2535*	Samastha Lanka Kantha Krushikarma Pradnarshikawange Sangamaya
2536*	Samastha Lanka Prajathanthravadhie Jathika Thapal Saha Vidhuli Paniwuda Sewaka Samithiya
2537	Vidyodaya Vishva Vidyalaya Acharyavarayange Wurtheeya Sangamaya
2538	General Employers Union
2539	Liptons Salesman Union
2540*	Thapal Saha Vidhuli Sandesha Ingineru Anshaye Colomba Pradheshaya Sanwardhana Yojana Kramayanhi Eksath Kamkaru Samithiya
2541	Uva Velandha Sewaka Sangamaya
2542	Seemasahitha Adhyapana Dheparthamenthuwe Samupakara Sakasuruwam ha Mudhal Ithirikireeme Samithiye Sewaka Samithiya
2543*	Department of Agriculture Administrative Officers Association
2544	Chavakkade Arisi Alai Tholilaalar Sangam
2545*	Akila Ilankai Tamil Asiraiar Ikiya Munnetra Sangam

- 2546 .. Tamil pesum Kaani Apiviraththi Thitta Mempar veyar-
lal Sangam
- 2547* .. Rajaye Mudhranaleeya Eksath Sewaka Sangamaya
- 2548 .. Air Ceylon Officers' Association
- 2549 .. Jathika Eksath Sanwardhena Sewaka Sangamaya
- 2550* .. Dhumriya Madhiri Saha Gal Pareekshakarunge
Samithiya

*Trade Unions of Public Servants.

TABLE I—COST OF LIVING INDEX NUMBERS

A—Colombo Working Class

Base : November, 1938—April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number (Nov. 1938—April 1939=100)
Group Weights	52.40	6.28	15.96	8.36	17.00	

INDEX NUMBERS

Base : November, 1938—April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

Index Number
Nov., 1942
= 100

Base : November, 1942 = 100

Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	161	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	152

† Average for 5 months only.

* Average for 11 months only.

B—Colombo Consumers' Price Index

Base : Average Prices 1952 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8
1962	100.93	105.56	101.53	108.21	124.95	106.3
1963	103.02	103.03	101.53	118.16	126.58	108.8
1964	106.39	103.20	101.53	129.15	129.34	112.2

1964—						
January	105.70	102.19	101.53	122.87	128.71	111.2
February	105.44	102.65	101.53	126.75	128.97	111.5
March	104.91	103.34	101.53	128.31	129.45	111.4
April	105.65	104.50	101.53	129.32	129.45	112.1
May	106.65	103.69	101.53	130.50	129.45	112.7
June	107.18	102.31	101.53	129.53	128.73	112.3
July	106.77	102.31	101.53	127.82	129.00	112.4
August	106.42	102.65	101.53	124.85	129.34	112.0
September	106.32	103.69	101.53	125.04	129.90	112.1
October	107.15	103.69	101.53	126.25	130.13	112.8
November	107.87	103.69	101.53	127.18	129.39	113.2
December	106.58	103.69	101.53	127.41	129.53	112.4

1965—						
January	106.99	101.96	101.53	127.64	128.60	112.5
February	106.35	101.96	101.53	129.92	128.81	112.3
March	107.11	102.31	101.53	129.13	128.95	112.7
April	106.54	102.31	101.53	127.09	129.24	112.3
May	107.15	101.61	101.53	127.46	129.58	112.7
June	106.69	103.69	101.53	128.06	129.32	112.5
July	108.17	101.96	101.53	128.07	127.62	113.0
August	107.12	101.15	101.53	126.74	128.60	112.4
September	106.50	100.69	101.53	126.42	128.65	112.0
October	107.72	98.15	101.53	124.49	127.02	112.1
November	108.87	97.00	101.53	122.75	126.28	112.5

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages Rs. c.	Minimum Wage Rate No.	Index No. of Real Wages	Average Monthly Rate of Wages Rs. c.	Wage Rate Index No.	Index No. of Real Wages
1939 .. — ..	41 ..	100 ..	100 ..	16.64 ..	100 ..	100 ..
1940 .. — ..	41 ..	100 ..	93 ..	16.64 ..	100 ..	96 ..
1941 .. — ..	45 ..	110 ..	92 ..	18.45 ..	111 ..	98 ..
1942 .. — ..	68 ..	166 ..	111 ..	24.23 ..	145 ..	97 ..
1943 .. — ..	83 ..	202 ..	102 ..	28.98 ..	174 ..	96 ..
1944 .. — ..	87 ..	212 ..	101 ..	34.03 ..	204 ..	110 ..
1945 .. — ..	1.00 ..	244 ..	110 ..	41.92 ..	252 ..	133 ..
1946 .. — ..	1.15 ..	280 ..	123 ..	68.52 ..	412 ..	194 ..
1947 .. — ..	1.20 ..	293 ..	123 ..	75.74 ..	455 ..	195 ..
1948 .. — ..	1.29 ..	315 ..	122 ..	78.16 ..	470 ..	195 ..
1949 .. — ..	1.31 ..	320 ..	121 ..	77.81 ..	468 ..	196 ..
1950 .. — ..	1.53 ..	373 ..	136 ..	83.11 ..	499 ..	198 ..
1951 .. — ..	1.90 ..	463 ..	161 ..	89.79 ..	540 ..	206 ..
1952 .. — ..	1.92 ..	468 ..	163 ..	89.79 ..	540 ..	207 ..

B

Base : 1952=100

1953 .. — ..	1.95 ..	101.56 ..	99.96 ..	90.97 ..	101.31 ..	99.71 ..
1954 .. — ..	1.99 ..	103.65 ..	102.52 ..	91.04 ..	101.39 ..	100.29 ..
1955 .. — ..	2.06 ..	107.29 ..	106.76 ..	94.94 ..	105.74 ..	105.21 ..
1956 .. — ..	2.08 ..	108.33 ..	108.11 ..	96.24 ..	107.18 ..	106.91 ..
1957 .. — ..	2.10 ..	109.38 ..	106.40 ..	99.16 ..	110.44 ..	107.43 ..
1958 .. — ..	2.14 ..	111.46 ..	106.21 ..	113.74 ..	126.67 ..	120.70 ..
1959 .. — ..	2.14 ..	111.46 ..	105.95 ..	113.74 ..	126.67 ..	120.41 ..
1960 .. — ..	2.12 ..	110.42 ..	106.69 ..	113.74 ..	126.67 ..	122.39 ..
1961 .. — ..	2.13 ..	110.94 ..	105.86 ..	113.74 ..	126.67 ..	120.87 ..
1962 .. — ..	2.16 ..	112.50 ..	105.83 ..	113.74 ..	126.67 ..	119.16 ..
1963 .. — ..	2.19 ..	114.06 ..	104.83 ..	113.74 ..	126.67 ..	116.42 ..
1964 .. — ..	2.24 ..	116.67 ..	103.98 ..	113.74 ..	126.67 ..	112.90 ..
1964 — January ..	2.22 ..	115.63 ..	103.98 ..	113.74 ..	126.67 ..	113.91 ..
February ..	2.22 ..	115.63 ..	103.70 ..	113.74 ..	126.67 ..	113.61 ..
March ..	2.22 ..	115.63 ..	103.80 ..	113.74 ..	126.67 ..	113.71 ..
April ..	2.22 ..	115.63 ..	103.15 ..	113.74 ..	126.67 ..	113.00 ..
May ..	2.25 ..	117.19 ..	103.98 ..	113.74 ..	126.67 ..	112.40 ..
June ..	2.25 ..	117.19 ..	103.89 ..	113.74 ..	126.67 ..	112.30 ..
July ..	2.25 ..	117.19 ..	104.26 ..	113.74 ..	126.67 ..	112.70 ..
August ..	2.25 ..	117.19 ..	104.63 ..	113.74 ..	126.67 ..	113.10 ..
September ..	2.25 ..	117.19 ..	104.54 ..	113.74 ..	126.67 ..	113.06 ..
October ..	2.25 ..	117.19 ..	103.89 ..	113.74 ..	126.67 ..	112.30 ..
November ..	2.25 ..	117.19 ..	103.52 ..	113.74 ..	126.67 ..	111.90 ..
December ..	2.25 ..	117.19 ..	104.26 ..	113.74 ..	126.67 ..	112.70 ..
1965 — January ..	2.25 ..	117.19 ..	104.17 ..	113.74 ..	126.67 ..	112.60 ..
February ..	2.25 ..	117.19 ..	104.35 ..	113.74 ..	126.67 ..	112.80 ..
March ..	2.25 ..	117.19 ..	103.98 ..	113.74 ..	126.67 ..	112.40 ..
April ..	2.25 ..	117.19 ..	104.35 ..	113.74 ..	126.67 ..	112.80 ..
May ..	2.25 ..	117.19 ..	103.98 ..	113.74 ..	126.67 ..	112.40 ..
June ..	2.25 ..	117.19 ..	104.17 ..	113.74 ..	126.67 ..	112.60 ..
July ..	2.25 ..	117.19 ..	103.71 ..	113.74 ..	126.67 ..	112.10 ..
August ..	2.25 ..	117.19 ..	104.26 ..	113.74 ..	126.67 ..	112.70 ..
September ..	2.25 ..	117.19 ..	104.63 ..	113.74 ..	126.67 ..	113.10 ..
October ..	2.25 ..	117.19 ..	104.54 ..	113.74 ..	126.67 ..	113.06 ..
November ..	2.25 ..	117.19 ..	104.17 ..	113.74 ..	126.67 ..	112.60 ..

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952=100

Year	Agriculture*		Trades other than Agriculture†		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rate of wages	Minimum Wage rate Index No.	Minimum Average daily rates of wages	Minimum Wage rate Index No.	Minimum Average daily rates of wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. — ..	1.96	100.00	2.92	100.00	2.04	100.00
1953 .. — ..	1.99	101.53	2.95	101.03	2.07	101.47
1954 .. — ..	2.02	103.06	2.94	100.68	2.09	102.45
1955 .. — ..	2.09	106.63	2.96	101.37	2.16	105.88
1956 .. — ..	2.10	107.14	3.00	102.74	2.17	106.37
1957 .. — ..	2.13	108.67	3.15	107.88	2.20	107.84
1958 .. — ..	2.16	110.20	3.39	116.10	2.26	110.78
1959 .. — ..	2.16	110.20	3.76	128.77	2.29	112.25
1960 .. — ..	2.16	110.20	3.74	128.08	2.28	111.76
1961 .. — ..	2.17	110.71	3.75	128.42	2.29	112.25
1962 .. — ..	2.19	111.73	3.78	129.45	2.32	113.73
1963 .. — ..	2.22	113.27	3.82	130.82	2.35	115.20
1964 .. — ..	2.27	115.82	3.88	132.88	2.40	117.65
1964 — January ..	2.26	115.31	3.85	131.85	2.38	116.67
February ..	2.26	115.31	3.87	132.53	2.39	117.16
March ..	2.26	115.31	3.87	132.53	2.39	117.16
April ..	2.26	115.31	3.87	132.53	2.39	117.16
May ..	2.28	116.33	3.87	132.53	2.41	118.14
June ..	2.28	116.33	3.90	133.56	2.41	118.14
July ..	2.28	116.33	3.90	133.56	2.41	118.14
August ..	2.28	116.33	3.87	132.53	2.41	118.14
September ..	2.28	116.33	3.87	132.53	2.41	118.14
October ..	2.28	116.33	3.87	132.53	2.41	118.14
November ..	2.28	116.33	3.90	133.56	2.41	118.14
December ..	2.28	116.33	3.90	133.56	2.41	118.14
1965 — January ..	2.28	116.33	3.87	132.53	2.41	118.14
February ..	2.28	116.33	3.87	132.53	2.41	118.14
March ..	2.28	116.33	3.87	132.53	2.41	118.14
April ..	2.28	116.33	3.90	133.56	2.41	118.14
May ..	2.28	116.33	3.87	132.53	2.41	118.14
June ..	2.28	116.33	3.90	133.56	2.41	118.14
July ..	2.28	116.33	3.87	132.53	2.41	118.14
August ..	2.28	116.33	3.90	133.56	2.41	118.14
September ..	2.28	116.33	3.87	132.53	2.41	118.14
October ..	2.28	116.33	3.87	132.53	2.41	118.14
November ..	2.28	116.33	3.87	132.53	2.41	118.14

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

‡ Amended figure.

TABLE IV

The Number of Registrants for Employments or Better Employment according to Registers maintained at the Employment Exchanges in the Island *†

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,051
1945	2,258	11,025	8,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,349	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959	20,869	13,859	33,723	59,567	128,018
1960	26,252	16,928	34,887	73,025	151,092
1961	27,629	18,201	34,212	71,223	151,265
1962	33,825	17,352	35,593	65,439	152,209
1963	35,924	16,584	36,255	63,159	151,922
1964	39,018	17,139	37,970	65,213	159,340
1964—January	37,084	16,937	37,221	63,363	154,605
February	37,507	17,125	37,537	63,940	156,109
March	37,834	17,270	38,064	64,197	157,365
April	37,318	17,100	37,849	63,541	156,808
May	37,831	16,610	37,684	63,878	156,003
June	38,636	16,720	37,775	64,563	157,694
July	39,412	16,988	38,134	66,005	160,539
August	39,845	17,047	38,436	65,970	161,298
September	39,959	16,942	38,038	65,494	160,433
October	40,646	17,195	38,398	66,268	162,507
November	40,937	17,790	38,340	67,193	164,260
December	41,208	17,942	38,165	68,141	165,456
1965—January	41,104	17,762	38,301	68,265	165,432
February	41,082	17,942	38,539	66,812	164,376
March	41,191	17,926	38,532	66,706	164,355
April	41,590	17,745	38,707	66,239	164,281
May	44,597	18,233	40,501	68,574	171,878
June	48,578	18,798	42,852	71,011	181,239
July	50,670	19,343	44,733	72,741	187,487
August	51,715	19,465	45,362	73,665	190,207
September	52,443	19,452	45,270	74,135	192,300
October	—	—	—	—	—

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945 Exchanges were opened in all the principal towns of the Island.

† These figures comprise—

- (a) Unemployed persons seeking employment;
- (b) Under-employed persons seeking full-time employment; and
- (c) Employed persons seeking better employment.

TABLE V—The Number of Registrants for Employment or Better Employment

CLASSIFICATION BY

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nuwara-Eliya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951	33,125	3,422	2,886	4,350	2,209	537	886	1,587	569	904	418	1,207
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953	30,208	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	388
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959	55,875	8,940	7,308	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,133	1,447	641
1963	55,904	11,768	11,237	6,658	7,529	1,022	6,438	3,593	4,949	2,910	1,508	540
1964—												
January	56,362	12,066	11,426	16,849	7,616	983	6,688	3,791	5,184	3,059	1,612	557
February	56,938	12,137	11,643	16,671	7,598	1,007	6,921	3,891	5,283	3,048	1,676	573
March	57,498	12,217	11,738	16,418	7,717	1,043	7,094	3,934	5,376	3,080	1,680	579
April	56,942	11,934	11,661	16,255	7,794	1,026	6,976	3,913	5,312	2,972	1,679	589
May	56,775	11,706	12,088	16,674	7,976	977	6,885	3,795	5,378	2,987	1,699	600
June	57,236	11,572	13,259	16,304	8,306	1,041	6,808	3,714	5,417	3,034	1,672	615
July	58,129	11,866	13,936	16,826	8,602	986	6,817	3,680	5,580	3,008	1,663	612
August	57,900	11,854	14,247	16,845	8,869	930	6,816	3,758	5,650	2,956	1,621	632
September	57,744	11,945	13,854	17,029	8,262	919	6,849	3,729	5,645	2,996	1,634	622
October	58,250	12,337	13,728	17,301	8,634	926	6,885	3,805	5,661	3,028	1,673	657
November	58,330	12,900	13,718	17,378	9,004	934	7,016	3,903	5,155	3,115	1,664	715
December	57,913	13,081	14,003	17,430	9,169	953	7,136	4,133	5,057	3,212	1,668	749
1965—												
January	57,626	13,264	14,577	17,607	8,399	945	7,268	3,932	4,874	3,216	1,847	801
February	56,787	12,920	14,713	17,460	8,356	948	7,351	4,090	4,500	3,190	1,904	823
March	56,109	12,691	14,603	17,523	8,482	949	7,402	4,314	4,404	3,222	1,899	810
April	56,531	12,163	14,261	17,679	8,589	970	7,411	4,475	4,363	3,234	1,911	817
May	58,205	12,465	14,536	18,558	9,367	1,242	7,829	4,831	4,594	3,566	1,947	899
June	59,675	12,682	14,972	20,012	10,444	1,424	8,252	5,144	4,845	4,038	2,086	969
July	60,442	13,141	15,301	20,495	11,160	1,451	8,632	5,469	5,119	4,210	2,108	1,026
August	59,900	12,984	15,654	20,767	11,515	1,534	8,740	5,754	5,233	4,418	2,150	1,039
September	59,684	13,229	15,557	20,793	12,063	1,615	8,821	5,956	5,114	4,434	2,640	1,024
October	59,751	13,210		21,038	12,414	1,655	9,013	6,143	5,094	4,362	1,938	1,030

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

<i>Trincomalee</i>	<i>Anuradhapura</i>	<i>Avissawella</i>	<i>Haputale</i>	<i>Matara</i>	<i>Vavuniya</i>	<i>Kegalle</i>	<i>Matale</i>	<i>Chilaw</i>	<i>Hatton</i>	<i>Nuwara Eliya</i>	<i>Total</i>
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	53,307
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	53,394
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,865	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	128,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	364	1,368	8,060	574	3,301	1,199	—	—	—	150,231
1,431	2,742	3,804	1,188	7,811	737	3,230	1,259	2,109	768	822	152,092
1,389	3,123	3,528	1,414	8,606	671	4,049	1,345	2,269	889	578	151,923
1,467	3,122	3,553	1,471	8,753	654	4,185	1,383	2,334	881	609	154,605
1,493	3,097	3,441	1,493	8,846	664	4,380	1,419	2,421	843	636	156,109
1,621	3,200	3,412	1,563	8,902	642	4,379	1,410	2,436	827	599	157,365
1,710	3,141	3,371	1,574	8,865	564	4,276	1,355	2,437	842	620	155,808
1,743	3,156	3,460	1,595	8,700	579	4,130	1,327	2,388	800	578	156,003
1,825	2,838	3,475	1,611	8,745	544	4,049	1,343	2,387	817	582	157,694
1,893	3,015	3,594	1,614	8,835	544	4,084	1,363	2,482	853	557	160,539
1,913	3,089	3,795	1,605	8,943	547	4,103	1,370	2,447	873	535	161,298
1,928	3,068	3,775	1,625	9,017	562	4,138	1,369	2,314	903	506	160,435
1,935	3,069	3,743	1,629	9,127	589	4,328	1,432	2,377	1,083	519	162,507
1,764	2,946	3,806	1,652	9,260	707	4,693	1,486	2,334	1,189	541	164,260
1,674	3,150	3,862	1,580	9,297	677	4,940	1,529	2,399	1,270	544	165,450
1,481	3,144	3,910	1,593	9,223	697	5,248	1,542	2,414	1,302	522	165,432
1,514	3,320	3,932	1,587	9,132	631	5,368	1,525	2,454	1,357	513	164,375
1,551	3,395	4,125	1,605	9,033	650	5,606	1,519	2,560	1,399	499	164,355
1,692	3,404	4,306	1,612	8,776	682	5,639	1,552	2,515	1,246	453	164,281
1,939	3,577	4,677	1,709	9,157	657	5,857	1,661	2,671	1,283	651	171,878
2,027	3,788	5,378	1,827	9,894	684	6,241	1,810	2,979	1,335	739	181,239
2,174	3,956	5,899	1,922	10,278	718	6,729	1,932	3,131	1,365	829	187,487
2,197	4,076	5,965	1,978	10,869	730	7,077	1,999	3,338	1,393	897	190,207
2,221	4,184	6,099	1,984	11,303	747	7,435	2,066	3,540	1,440	966	192,300
2,222	4,250	6,206	1,979	11,629	759	—	2,109	3,744	1,507	988	—

TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,937	22	3,559	57	5,084	82	16,709	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,588
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,080
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,770
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,309
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,458
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	2,392	3,791	83,883	8,202
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,165
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	5,642
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	4,858
1963	24,997	1,322	11,953	502	24,951	939	43,400	2,466	105,301	5,121
1964	29,947	1,722	14,277	535	28,304	945	48,991	3,599	121,609	6,801
1964 January	2,996	60	1,263	24	2,808	74	4,100	325	11,167	488
1964 February	2,627	211	1,288	34	2,507	49	3,880	367	10,302	661
1964 March	2,336	117	1,147	65	2,529	69	4,036	407	10,048	658
1964 April	1,632	168	776	49	1,716	68	3,034	232	7,158	517
1964 May	2,468	105	891	32	1,914	73	3,902	235	9,175	445
1964 June	2,966	152	1,085	30	2,472	43	4,764	322	11,287	647
1964 July	2,562	138	1,099	48	2,411	61	4,478	132	10,550	879
1964 August	2,381	183	1,211	63	2,501	49	3,769	373	9,862	668
1964 September	2,343	167	1,138	51	2,292	89	3,720	249	9,493	556
1964 October	2,862	207	1,269	41	2,528	67	4,315	319	10,974	634
1964 November	2,415	148	1,739	45	2,502	118	4,686	331	11,342	642
1964 December	2,359	66	1,371	53	2,214	185	4,307	307	10,251	611
1965 January	2,548	221	1,197	13	2,677	80	4,692	168	11,114	482
1965 February	2,306	167	1,339	56	2,516	65	4,025	296	10,186	584
1965 March	1,969	89	1,216	76	2,088	62	3,367	179	8,640	406
1965 April	2,185	56	1,055	87	2,396	42	4,061	547	9,737	732
1965 May	4,663	87	1,461	37	3,645	118	5,883	191	15,652	433
1965 June	5,645	180	1,732	66	4,530	92	6,669	430	18,576	771
1965 July	3,865	108	1,559	85	3,732	91	4,965	521	14,121	805
1965 August	3,116	104	1,225	88	3,049	106	5,020	343	12,410	641
1965 September	3,145	230	1,307	154	3,441	109	5,211	287	13,104	780
1965 October										

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of October, 1965

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	897	106	470	68	1,431	68	1,650	236	4,448	478
Negombo	164	—	68	1	141	1	343	78	710	80
Kalutara	—	—	—	—	—	—	—	—	—	—
Galle	243	—	61	1	169	—	326	3	799	4
Kandy	163	4	124	6	134	10	258	10	679	30
Nawalapitiya	48	—	15	4	23	—	33	—	119	4
Kurunegala	188	—	62	2	91	1	184	9	525	12
Jaffna	128	—	39	1	90	1	103	5	360	7
Ratnapura	120	—	34	—	108	—	162	—	424	—
Badulla	59	1	9	—	54	1	77	3	199	5
Batticaloa	29	9	14	1	28	2	46	—	117	12
Kalmunai	36	2	10	—	36	8	15	—	97	10
Trincomalee	20	—	28	—	45	—	50	—	143	—
Anuradhapura	62	15	43	7	65	2	118	1	288	35
Avissawella	204	—	79	—	58	—	150	2	491	2
Haputale	17	—	7	—	16	—	21	—	61	—
Matara	293	—	142	5	195	3	276	14	906	32
Vavuniya	21	—	1	—	16	—	12	—	50	—
Kegalle	—	—	—	—	—	—	—	—	—	—
Matale	30	1	11	—	32	2	34	6	112	8
Chilaw	95	3	22	—	41	2	212	2	370	12
Hatton	20	—	17	—	13	1	57	—	107	1
Nuwara Eliya	18	2	34	—	27	1	14	5	93	8
Total	6,145	230	1,307	154	3,441	109	5,211	287	13,104	781

TABLE VIII—Strikes in Ceylon since 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	.. 4	.. Not available	.. Not available
1940	.. 86	.. 9,732	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,084‡	.. 66‡	.. 12,399	.. 927
1945	.. 28	.. 3,514	.. 4,235*	.. 53	.. 28,875	.. 153,388‡
1946	.. 87	.. 15,259	.. 31,830‡	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,714
1948	.. 33	.. 23,100	.. 49,933‡	.. 20	.. 1,065	.. 2,497
1949	.. 66	.. 477,412	.. 681,340	.. 23	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 21,996
1954	.. 59	.. 86,540	.. 391,200	.. 55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	.. 115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	.. 127	.. 70,239	.. 190,442
1958	.. 123	.. 39,372	.. 340,632	.. 96	.. 42,713	.. 399,223
1959	.. 177	.. 47,318	.. 352,135	.. 71	.. 42,933	.. 463,119
1960	.. 123	.. 42,528	.. 259,948	.. 37	.. 4,830	.. 15,139
1961	.. 90	.. 29,223	.. 317,866	.. 39	.. 38,018	.. 170,372
1962	.. 138	.. 42,569	.. 193,792	.. 50	.. 25,730	.. 801,832
1963	.. 174	.. 62,511	.. 359,905	.. 58	.. 29,619	.. 479,678
1964	.. 201	.. 63,009	.. 611,060	.. 103	.. 21,409	.. 274,623
1965 January to September §	115	51,523	266,384	41	7,041	77,052
1964 January	.. 13	.. 4,726	.. 101,406	.. 7	.. 6,766	.. 119,703
February	.. 16	.. 4,932	.. 46,510	.. 9	.. 1,160	.. 12,035
March	.. 13	.. 5,397	.. 107,028	.. 11	.. 1,823	.. 13,133
April	.. 12	.. 3,641	.. 17,123	.. 7	.. 844	.. 4,103
May	.. 16	.. 3,832	.. 29,946	.. 7	.. 1,404	.. 6,644
June	.. 19	.. 5,764	.. 76,724	.. 3	.. 1,606	.. 20,896
July	.. 16	.. 7,884	.. 33,725	.. 13	.. 1,729	.. 22,136
August	.. 18	.. 5,782	.. 58,773	.. 4	.. 458	.. 5,237
September	.. 18	.. 9,120	.. 25,748	.. 7	.. 361	.. 1,470
October	.. 21	.. 5,981	.. 57,626	.. **6	.. **759	.. **7,655
November	.. 18	.. 4,601	.. 14,441	.. 11	.. 3,176	.. 11,618
December	.. 21	.. 6,369	.. 47,005	.. **13	.. 2,322	.. 47,943
1965 January §	.. **15	.. **3,967	.. **31,957	.. **9	.. **1,637	.. **16,815
February §	.. 12	.. 4,301	.. 21,809	.. **4	.. 442	.. 10,835
March	.. 10	.. 2,258	.. 17,488	.. 7	.. 1,862	.. 27,721
April §	.. **11	.. **5,744	.. **18,070	.. 1	.. 41	.. 5,413
May §	.. **13	.. 4,934	.. 30,434	.. 2	.. 149	.. 492
July §	.. § 21	.. 11,082	.. 61,862	.. 7	.. 1,231	.. 6,356
August §	.. 10	.. 2,784	.. 44,346	.. 4	.. 649	.. 7,430
September §	.. 10	.. 4,603	.. 22,410	.. 3	.. 566	.. 1,343

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—Classification of Strikes in September, 1965, by Industries or Trades

Industry or Trade	Number of Strikes	Number of Workers involved		Number of Man-days lost
		Plantations	Others	
Plantations—Tea ..	9	4,521	—	22,082
Rubber ..	—	—	—	—
Tea-cum-Rubber ..	1	82	—	328
Coconut ..	—	—	—	—
Coconut-cum-Rubber ..	—	—	—	—
Total ..	10	4,603	—	22,410
Engineering ..	1	310	—	620
Printing ..	—	—	—	—
Motor Transport ..	—	—	—	—
Tea Export ..	—	—	—	—
Rubber Export ..	—	—	—	—
Coconut Manufacturing ..	—	—	—	—
Toddy, Arrack and Vinegar ..	1	15	—	—
Cigar Manufacturing ..	—	—	—	—
Tea & Rubber Manufacturing ..	—	—	—	—
Cinema ..	—	—	—	—
Dock, Harbour and Port Transport ..	—	—	—	—
Building Trade ..	—	—	—	—
Local Government Services ..	—	—	—	—
Service Institutions ..	—	—	—	—
Factories, Workships, &c., run by the State ..	—	—	—	—
Textile ..	—	—	—	—
Relief Schemes ..	—	—	—	—
Wholesale and Retail Distribution ..	—	—	—	—
Aerated Waters and Ice Manufacturing ..	—	—	—	—
Beedi Manufacturing ..	—	—	—	—
Hotel ..	—	—	—	—
Tile Manufacturing ..	—	—	—	—
Miscellaneous ..	1	241	—	728
Coir Mattress and Bristle Fibre Export ..	—	—	—	—
Match Manufacturing ..	—	—	—	—
Total ..	3	566	—	23,758
Grand Total ..	13	5,169	—	46,168

TABLE X—Classification of the Strikes in September, 1965, in Causes

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	7	2	2,308	551
2. Wage increases, Higher rates for piece work, &c. ..	1	—	82	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	—	—	—
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	1	—	337	—
5. Food matters. Welfare ..	—	—	—	—
6. Right of association and meeting ..	—	—	—	—
7. Factional disputes and domestic matters ..	—	—	—	—
8. External matters (e.g., arrest by Police, &c.) ..	1	—	1,876	—
9. Assaults by employer or agent or others ..	—	1	—	15
10. General demands ..	—	—	—	—
11. Sympathetic strikes ..	—	—	—	—
Total ..	10	3	4,603	566

*Note.—The figures appearing under Table X on the last issue of the Gazette was in respect of the month of July and not June, 1965.

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers
in different Trades for which Wages Boards have been established

Month : December, 1965

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(1) Baking Trade						
<i>Monthly Rates :</i>						
Class "A" Worker : foreman, head bakers, head bases, cooks, "short eats" makers, pastry makers, cake decorators	70	0	63	70	133	70
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators	55	0	58	75	113	75
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trays, bun trays, cake trays, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen	39	0	44	77	83	77
(2) Beedi Manufacturing Trade						
<i>Piece Rates :</i>						
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—						
(a) beedies not more than 2 ins. long	5	0	—	..	5	0
(b) beedies more than 2 ins. long but less than 3 ins.	6	0	—	..	6	0
(c) beedies not less than 3 ins. long	7	0	—	..	7	0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—						
(a) beedies not more than 2 ins. long	3	34	—	..	3	34
(b) beedies more than 2 ins. long but less than 3 ins.	4	0	—	..	4	0
(c) beedies not less than 3 ins. long	4	66	—	..	4	66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—						
(a) beedies not more than 2 ins. long	1	67	—	..	1	67
(b) beedies more than 2 ins. long but less than 3 ins.	2	0	—	..	2	0
(c) beedies not less than 3 ins. long	2	34	—	..	2	34
Fixing ring labels round rolled beedies, per 1,000 beedies	0	50	—	..	0	50

Class of Worker

Basic Wages Rs. c.	Special Allowances Rs. c.	Total Rs. c.
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(3) Brick and Tile Manufacturing Trade

Daily Rates :

In the manufacture of tiles in a factory—

A—Male workers (18 and above) :

Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2 0 ..	2 06 ..	4 06
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1 80 ..	2 06 ..	3 86
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1 60 ..	2 06 ..	3 66

Unskilled Workers :

Workers engaged in—mixing and tempering clay mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1 40 ..	1 96 ..	3 36
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B—Female Workers (18 and above) ..	1 15 ..	1 85 ..	3 00
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C—Workers (under 18 years) :

Over 14 years but under 15 ..	0 80 ..	1 46 ..	2 26
Over 15 years but under 16 ..	0 90 ..	1 51 ..	2 41
Over 16 years but under 17 ..	1 0 ..	1 56 ..	2 56
Over 17 years but under 18 ..	1 10 ..	1 66 ..	2 76

(4) Building Trade

Daily Rates :

Unskilled:

Male labourers not under 18 years of age ..	1 40 ..	2 18 ..	3 58
Female labourers not under 18 years of age ..	1 10 ..	2 18 ..	3 28
Unskilled labourers (irrespective of sex) under 18 years of age ..	0 90 ..	2 18 ..	3 08

Semi-skilled, Grade II:

Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1 65 ..	2 28 ..	3 93
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Semi-skilled, Grade I:

Kangamies ..	1 80 ..	2 28 ..	4 08
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Skilled :

Masons (building), carpenters (building), plumbers ; erectors (construction steel) ; equipment maintenance men ; tinkers ..	2 0 ..	2 28 ..	4 28
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*Correction of Error : The words "male labourers under 18 years of age" appearing under item "(4) Building Trade" of this appendix in all issues of the Ceylon Labour Gazette commencing April, 1963 should be read as "Male Labourers not under 18 years of age" any inconvenience caused to our Patrons regretted—Editor

Class of Worker

Basic Wage		Special Allowances		Total
Rs.	c.	Rs.	c.	Rs. c.

(5) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10	0	..	—	..	10	0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11	0	..	—	..	11	0

(6) Cinema Trade

Monthly Rates:

A.—NON-CLERICAL

Unskilled

Advertisement cart puller; Advertisement of poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..

36 50 .. 56 56 .. 93 06

Semi-skilled

Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:

(a) Within the Municipal areas ..	43	0	..	59	16	..	102	16
(b) Outside the Municipal areas ..	40	0	..	59	16	..	99	16

Skilled, Grade II

Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—

(a) Within the Municipal area ..	55	0	..	60	98	..	115	98
(b) Outside the Municipal areas ..	47	0	..	60	98	..	107	98

Skilled, Grade I

Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—

(a) Within the Municipal areas ..	66	0	..	60	98	..	126	98
(b) Outside the Municipal areas ..	61	0	..	60	98	..	121	98

Class of Worker

Basic Wage	Special Allowances	Total
Rs. c.	Rs. c.	Rs. c.

(6) Cinema Trade (contd.)

B.—CLERICAL

Grade III

Advertisement clerk; Assistant cashier clerk; Despatch and clearing clerk; Advance booking clerk; Booking clerk:—

(a) Within the Municipal areas	..	50 0	..	55 0	..	105 0
(b) Outside the Municipal areas	..	45 0	..	55 0	..	100 0

Grade II

Advertisement manager; Cashier clerk; Clerk (accounts and general); Typist; Wharf clerk; Storekeeper; Book-keeper:—

(a) Within the Municipal areas	..	55 0	..	58 0	..	113 0
(b) Outside the Municipal areas	..	50 0	..	58 0	..	108 0

Grade I

Head clerk	..	110 0	..	63 0	..	173 0
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(7) Cinnamon Trade

Daily Rates :

Pruning, draining and terracing	..	3 0*	..	—	..	3 0
Weeding, removing illuk grass and clearing boundaries :						
(a) male workers	..	2 50*	..	—	..	2 50
(b) female workers	..	2 0*	..	—	..	2 0

Piece Rates :

Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled	..	0 80	..	—	..	0 80
Pruning per acre	..	15 0	..	—	..	15 0
Draining a linear chain of drain 18" x 18"	..	4 0	..	—	..	4 0
Annual weeding, per acre	..	40 0	..	—	..	40 0

(8) Cooca, Cardamom and Pepper Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	..	1 10	..	1 30	..	2 40
Female worker not under 15 years	..	0 90	..	0 96	..	1 86
Child worker	..	0 65	..	0 89	..	1 54

(9) Coconut Growing Trade

Daily Rates :

In the raising and maintenance of a coconut plantation and in the manufacture of copra—

Kangany	..	1 40	..	1 30	..	2 70
Male not under 16 years	..	1 25	..	1 30	..	2 55
Female not under 15 years	..	1 5	..	0 96	..	2 01
Male worker under 16 years or Female worker under 15 years	..	0 80	..	0 89	..	1 69

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker

Basic Wage	Special Allowance		Total
	Rs.	c.	

(9) Coconut Growing Trade (contd.)

Monthly Rates :

Conductor employed in—

(a) any coconut plantation of not less than 75 acres but less than 100 acres in extent, per month	100	0*	..	—	..	100	0
(b) any coconut plantation of not less than 100 acres but less than 150 acres in extent, per month	125	0*	..	—	..	125	0
(c) any coconut plantation of not less than 150 acres but less than 200 acres in extent, per month	150	0*	..	—	..	150	0
(d) any coconut plantation of not less than 200 acres but less than 250 acres in extent, per month	175	0*	..	—	..	175	0
(e) any coconut plantation of not less than 250 acres in extent, per month	200	0*	..	—	..	200	0

Piece Rates :

(1) In the raising and maintenance of plantations: Picking nuts, per 1,000 trees	18	0	..	—	..	18	0
(2) In the manufacture of copra :							
(a) husking nuts, per 1,000 nuts	3	50	..	—	..	3	50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2	50	..	—	..	2	50

(10) Coconut Manufacturing Trade

Daily Rates :

In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—

Kangany	1	80	..	2	15	..	3	95
Male not under 18 years	1	40	..	2	15	..	3	55
Female not under 18 years	1	15	..	1	76	..	2	91
Worker, irrespective of sex under 18 years	1	15	..	1	69	..	2	84

Piece Rates :

(a) In the manufacture of desiccated coconuts—

(1) husking nuts, per 1,000 nuts	2	19	..	—	..	2	19
(2) removing shells (hatchetting) per 1,000 nuts	1	13	..	—	..	1	13
(3) removing parings, per 1,000 nuts	1	13	..	—	..	1	13
(4) washing coconut meat and disintegrating, per 1,000 pounds	0	88	..	—	..	0	88
(5) drying, per 1,000 pounds	1	31	..	—	..	1	31
(6) sifting and grading, per 1,000 pounds	1	6	..	—	..	1	6
(7) packing and stencilling per case of 120 to 130 pounds	0	10	..	—	..	0	10

(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—

(1) crushing husks per cwt. (wet weight of bristle fibre)	0	94	..	—	..	0	94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0	94	..	—	..	0	94
(3) cleaning mattress fibre, drying and baling per cwt.	0	31	..	—	..	0	31
(4) hanking bristle fibre and tying, per cwt.	1	50	..	—	..	1	50
(5) manufacture of mats and matting—							
(i) mats, per sq. ft	0	44	..	—	..	0	44
(ii) matting, per square yard	0	15	..	—	..	0	15
(6) hacking bristle fibre and tying, per cwt.	3	25	..	—	..	3	25

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

411) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling, balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hackling; cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press, platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40	..	2 18	..	3 58
------	----	------	----	------

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 60	..	2 28	..	3 88
------	----	------	----	------

Grade I—

Workers employed in—packing baling boxes with or without mechanical trampers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre ..

1 80	..	2 28	..	4 08
------	----	------	----	------

Head baling press operator ..	2 0	..	2 28	..	4 28
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B. Female workers (not under 18 years of age) ..	1 15	..	2 06	..	3 21
--	------	----	------	----	------

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..	0 80	..	1 63	..	2 43
Over 15 years but under 16 years ..	0 90	..	1 68	..	2 58
Over 16 years but under 17 years ..	1 0	..	1 73	..	2 73
Over 17 years but under 18 years ..	1 15	..	1 83	..	2 98

Class of Worker	Month : December, 1965		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(11) Coir Mattress and Bristle Fibre Export Trade (contd.)			
<i>Piece Rates :</i>			
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight	8 75	—	8 75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight	8 25	—	8 25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4 12	—	4 12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9 25	—	9 25

(12) Dock, Harbour and Port Transport Trade**Monthly Rates :**Manual Work—*

Special Grade	65 0	37 00	102 00
Skilled Grade	55 0	33 00	88 00
Semi-skilled Grade	45 0	30 00	75 00
Unskilled, Grade I	37 0	30 00	67 00
Unskilled, Grade II	31 0	30 00	61 00

Women Workers—

Female kanganies	35 0	30 00	65 00
Female labourers	30 0	30 00	60 00

Non-manual Workers—

Special Grade	75 0	44 00	119 00
Grade I	55 0	33 00	88 00

*Price Rates :**Lighters from 20 to 60 tons—*

Lightermen, per trip	6 0	—	6 0
Assistant Tindals, per trip	6 25	—	6 25
Tindals, per trip	6 50	—	6 50

* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10,542 of June 29, 1953

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(12) Dock, Harbour and Port Transport Trade (contd.)

Lighters over 60 but under 80 tons—

Lightermen, per trip	..	..	7 0	..	—	..	7 0
Assistant Tindals, per trip	..	..	7 25	..	—	..	7 25
Tindals, per trip	..	..	7 50	..	—	..	7 50

Lighters 80 tons and over—

Lightermen, per trip	..	..	8 0	..	—	..	8 0
Assistant Tindals, per trip	..	..	8 50	..	—	..	8 50
Tindals, per trip	..	..	9 0	..	—	..	9 0

Notes.—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transhipment of cargo from ship to ship ;
- (b) each trip where cargo is "shut out" and subsequently re-directed to another vessel;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen	..	..	105 0	..	—	..	105 0
Assistant Tindals	..	..	108 75	..	—	..	108 75
Tindals	..	..	112 50	..	—	..	112 50

Lighters of 80 tons and over—

Lightermen	..	..	122 0	..	—	..	122 0
Assistant Tindals	..	..	126 0	..	—	..	126 0
Tindals	..	..	130 0	..	—	..	130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55 0	..	—	..	55 0
Assistant Tindals	..	..	55 0	..	—	..	55 0
Tindals	..	..	60 0	..	—	..	60 0

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.		Rs.	c.
(13) Engineering Trade						
<i>Daily Rates :</i>						
Unskilled labourers	1	40	2	18	3	58
Semi-skilled workers, Grade I—						
Wiremen; electroplaters; blacksmiths' strikers and hammer-men; fettlers (iron and brass); smelters (iron and brass); checkers (timber), sawyers; caulkers (wood); boiler attendants; drivers (engine) -- firemen; tyre repairers; tyre vulcanizers	1	65	2	28	3	93
Semi-skilled workers, Grade II—						
Painters; bowmen; greasers; cleaners and washers; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand	1	45	2	28	3	73
Skilled workers—						
Turners; machinists (iron and steel working); machinists (wood working); copper-smiths; plumbers; fitters; electricians; armature winders; switchboard attendants; boiler-makers; blacksmiths; welders and burners; power-hammer operators; moulders (iron and brass); joiners; core-makers; pattern-makers; carpenters, joiners and cabinet-makers; boat-builders; saw sharpeners; machine-knife sharpeners; sign writers; polishers (applicers of French polish); masons; launch tinders, drivers; splicers (rope and sail makers); glaziers; driver mechanics; oil and steam roller drivers; shipwrights, body-builders; hood-makers; mechanics; tinkers (motor); tinmiths; riveters and caulkers; crane drivers; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads	2	0	2	28	4	28
Kanganies	1	80	2	28	4	08
Watchers	1	70	2	28	3	98
Trade learners and apprentices—						
First year	0	50	1	16	1	66
Second year	0	66	1	26	1	92
Third year	0	85	1	60	2	45
Fourth year	1	10	1	75	2	85

(14) Ice and Aerated Waters Manufacturing Trade*Daily Rates :**Grade I :*

Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers	2	0	2	28	4	28
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Grade II :

Can Repairers, CO ₂ Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Labelless (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvesters	1	65	2	28	3	93
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Class of Worker

Basic Wage	Special Allowance	Total
Rs. e.	Rs. e.	Rs. e.

(14) Ice and Aerated Waters Manufacturing Trade (contd.)

Grade III

Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders

1 40	2 18	3 58
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(15) Match Manufacturing Trade

Daily Rates:

Grade I—

Splint chopping by machine driver; peeling splints, rims, outside veneers and bottom veneers by machine driver; sharpening knives and tools by machine driver; filling frames by machine driver; dipping of sticks in chemical composition by machine driver; frictioning by machine driver; mixing composition for match head by mixer; paper slitting by machine driver; the work of an overseer or kangany; box filling by machine driver:—

(a) Male Workers, 18 years and over ..	2 0	1 91	3 91
(b) Female Workers, 18 years and over ..	1 64	1 81	3 45
(c) Young persons, over 14 years, but under 18 years ..	1 25	1 46	2 71

Grade II—

Cross-cutting by hand; cross-cutting by machine driver; splint levelling; cutting outside, rim and bottom veneers by cutter; inner box making by machine; sharpening knives and tools by machine by helper; paraffining by hand; emptying frames; side painting of boxes; checking filled boxes; banderolling by machine driver and assistant; mixing composition for painting sides of boxes outer box making by machine; feeding boxes by machine for box filling; dipping sticks in chemical composition by hand:—

(a) Male Workers, 18 years and over ..	1 60	1 91	3 51
(b) Female Workers, 18 years and over ..	1 32	1 81	3 13
(c) Young persons over 14 years but under 18 years ..	1 0	1 46	2 46

Grade III—

The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—

(a) Male Workers, 18 years and over ..	1 40	1 81	3 21
(b) Female Workers, 18 years and over ..	1 15	1 69	2 84
(c) Young persons, over 14 years but under 16 years ..	0 70	1 21	1 91
(d) Young persons, over 16 years but under 18 years ..	0 90	1 46	2 36

Grade IV—

Watcher ..	1 70	1 91	3 61
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Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. a.
(16) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	65	42	165 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	65	42	155 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	62	92	147 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100	0	65	42	165 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	60	42	130 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	65	42	132 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt.	60	0	61	12	121 12
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	61	12	111 12
Class I Workers : Omnibus checkers or time-keepers	60	0	61	12	121 12
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	61	12	151 12
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items	45	0	50	92	95 92

Daily Rates :

Class A worker	4	0	2	77	6 77
" B "	4	0	2	77	6 77
" C "	3	25	2	77	6 02
" D "	4	0	2	77	6 77
" E "	2	75	2	52	5 27
" F "	2	75	2	77	5 52
" G "	2	50	2	77	5 27
" H "	2	25	2	77	5 02
" K "	1	50	1	91	3 41

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker	Basic Wage		Special Allowance		Total
	Rs	c.	Rs.	c.	Rs. c.
(17) Plumbago Trade					
Daily Rates :					
Worker other than those employed in curing and dressing—					
Underground workers—					
Besses	3	0	1	36	4 36
Kanganies	2	50	1	36	3 86
Loaders					
Onsetters or Donakatakarayas					
Overseers					
Shift besses	2	33	1	36	3 69
Blasters	2	25	1	36	3 61
Drillers (hand and machine)					
Shaft drivers					
Stoppers (excavators)					
Timbermen	1	75	1	36	3 11
Muckers					
Trolleyman					
Unskilled labourers					
Underground and surface workers—					
Electricians	2	75	1	36	4 11
Enginemen					
Fitters					
Hoistmen					
Mechanics					
Pumpmen					
Winchmen					
Checkers	2	50	1	36	3 86
Electricians (assistants)	1	75	1	36	3 11
Fitters (assistants)					
Windlassmen (dabare workers)					
Mechanics (assistants)					
Surface workers—					
Carpenters	2	75	1	36	4 11
Masons					
Overseers	2	50	1	36	3 86
Bakkikarayas or Banksmen	2	25	1	36	3 61
Blacksmiths					
Boilerman					
Drill sharpeners					
Firewood carriers and splitters	1	85	1	36	3 21
Carters	1	75	1	36	3 11
Watchers					
Cooks	1	49	1	36	2 85
Smithy boys					
Unskilled labourers					

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

- (a) female worker, not under 18 years of age .. Re. 1.00
 (b) worker, irrespective of sex, under 18 years of age .. 0.93 cents

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
	Rs.	c.	Rs.	c.	
(17) Plumbago Trade (contd.)					
Workers employed in curing and dressing—					
(a) As overseers and kanganies ..	2	25	1	56	3 81
(b) On different jobs—					
Male workers not under 18 years ..	1	50	1	56	3 06
Female workers not under 18 years ..	1	25	1	20	2 45
Worker under 18 years ..	0	75	1	13	1 88

(18) Printing Trade

Monthly Rates :

Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists ..	110	0	108	42	218 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers) ..	87	50	86	92	174 42
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters ..	65	0	76	17	141 17
Class C, Grade II Workers : Platen Machine Minders ..	60	0	70	68	130 68
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers ..	50	0	65	42	115 42
Class E Workers : Unskilled workers not under 18 years of age ..	42	0	62	79	104 79
Class F Workers : Unskilled workers under 18 years of age ..	20	0	41	77	61 77
Class G Workers : Watchers ..	44	0	65	42	109 42
Class A—1st year learner ..	33	0	45	72	78 72
„ B „ „ ..	26	0	39	27	65 27
„ C Grade I, 1st year learner ..	24	0	41	42	65 42
„ C Grade II „ „ ..	22	0	39	27	61 27
„ D—1st year learner ..	19	0	37	12	56 12
Class A—2nd year learner ..	44	0	54	82	98 82
„ B „ „ ..	36	0	52	67	88 67
„ C Grade I, 2nd year learner ..	29	0	47	18	76 18
„ C Grade II „ „ ..	27	0	44	55	71 55
„ D—2nd year learner ..	23	0	41	92	64 92
Class A—3rd year learner ..	56	0	63	92	119 92

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(18) Printing Trade—(contd.)					
Class B—3rd year learner ..	49	0	59	62	108 62
.. C Grade I, 3rd year learner ..	36	0	53	17	89 17
.. C Grade II „ „ ..	32	0	49	83	81 83
.. D—3rd year learner ..	28	0	46	72	74 72
Class A—4th year learner ..	71	0	77	32	148 32
.. B „ „ ..	64	0	69	68	133 68
.. C Grade I, 4th year learner ..	44	0	61	79	105 79
.. C Grade II „ „ ..	39	0	57	61	96 61
.. D—4th year learner ..	34	0	53	67	87 67
Class A—5th year learner ..	88	0	91	22	179 22

(19) Rubber Export Trade*Daily Rates :***A.—Male workers not under 18 years of age—****(a) Grade II :**

Workers employed in stripping ; clipping and bark-cutting ; washing and re-smoking moulding rubber : general labour including moving to presses, weighing machines and other parts of the store : assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching laying out bales ; cleaning and sweeping of stores and drains ..

1 40 .. 2 18 .. 3 58

(b) Intermediate Grade :

Workers employed in weighing ; grading and sorting ; the work of press operators ..

1 60 .. 2 28 .. 3 88

(c) Grade I :

Workers employed in loading, unloading and carrying bales ; stacking ..

1 80 .. 2 28 .. 4 08

(d) Watchers ..

1 70 .. 2 28 .. 3 98

B.—Female workers not under 18 years of age—**(a) Grade II :**

Workers employed in work other than sorting ..

1 15 .. 2 06 .. 3 21

(b) Grade I :

Workers employed in sorting ..

1 30 .. 2 06 .. 3 36

C.—Workers (irrespective of sex) under 18 years of age

Over 14 years but under 15 years ..

0 80 .. 1 63 .. 2 43

Over 15 years but under 16 years ..

0 90 .. 1 68 .. 2 58

Over 16 years but under 17 years ..

1 0 .. 1 73 .. 2 73

Over 17 years but under 18 years ..

1 15 .. 1 83 .. 2 98

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(20) Rubber Growing and Manufacturing Trade					
<i>Daily Rates :</i>					
Male worker not under 16 years ..	1	40	1	30	2 70
Female worker not under 16 years ..	1	30	0	96	2 26
Child worker ..	1	5	0	89	1 94
(21) Tea Export Trade					
<i>Daily Rates :</i>					
A.—Male workers not under 18 years of age—					
(a) Grade II—					
Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..					
	1	40	2	18	3 58
(b) Intermediate Grade—					
Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..					
	1	60	2	28	3 88
(c) Grade I—					
Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..					
	1	80	2	28	4 08
(d) Box makers and repairers ..	1	60	2	28	3 88
(e) Watchers ..	1	70	2	28	3 98
B.—Female workers (not under 18 years of age) ..	1	15	2	06	3 21
C.—Workers (irrespective of sex) under 18 years of age—					
Over 14 years but under 15 years ..	0	80	1	63	2 43
Over 15 years but under 16 years ..	0	90	1	68	2 58
Over 16 years but under 17 years ..	1	0	1	73	2 73
Over 17 years but under 18 years ..	1	15	1	83	2 98
(22) Tea Growing and Manufacturing Trade					
<i>Daily Rates :</i>					
Male worker not under 16 years ..	1	25	1	30	2 55
Female worker not under 15 years ..	1	5	0	96	2 01
Child worker ..	0	80	0	89	1 69

Class of Worker

	Basic Wage		Special Allowances		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(23) Liquor and Vinegar Trade

Monthly Rates :

Tope kangany ..	115	0	—	—	115	0
Toddy tavern watcher ..	63	0	—	—	63	0
Arrack tavern watcher ..	63	0	—	—	63	0
Tope watcher ..	50	0	—	—	50	0
Collecting station manager ..	85	0	—	—	85	0
Selling toddy at tavern ..	80	0	—	—	80	0
Selling arrack at tavern ..	75	0	—	—	75	0
Collecting toddy from trees in the toddy section of the trade ..	80	0	—	—	80	0
Collecting toddy from trees in the arrack section of the trade ..	60	0	—	—	60	0
Collecting toddy from trees in the vinegar section of the trade ..	52	50	—	—	52	50
Distilling toddy at distillery ..	100	0	—	—	100	0

Daily Rates :

Bottling, corking and labelling arrack bottles ..	3	0	—	—	3	0
Unskilled labourers ..	3	0	—	—	3	0

Piece Rates :

Coupling of coconut palms, for each coupling ..	0	70	—	—	0	70
Changing ropes, for each coupling ..	0	35	—	—	0	35
Cutting and removing ropes, for each coupling ..	0	30	—	—	0	30
Laddering coconut palms, for each tope not exceeding 110 palms ..	35	0	—	—	35	0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—						
Galle District ..	0	54	—	—	0	54
Western Province ..	0	61	—	—	0	61
Chilaw District ..	0	64	—	—	0	64
Nuwara Eliya or Kandy District ..	0	65	—	—	0	65
Matara, Jaffna or Matale District ..	0	72	—	—	0	72
Puttalam, Anuradhapura or Hambantota District ..	0	77	—	—	0	77
Badulla, Ratnapura, Kurunegala or Kegalla District ..	0	80	—	—	0	80
Trincomalee, Batticaloa, Mannar or Mullaitivu District ..	1	5	—	—	1	5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker ..	0	41	—	—	0	41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—						
(a) for not exceeding 100 coconut, kitul or palmyrah palms ..	62	50	—	—	62	50
(b) for every palm in excess of 100 such palms ..	0	62½	—	—	0	62½
Tapping spadices for supplying toddy to taverns for 25-40 coconut, kitul or palmyrah palms ..	60	0	—	—	60	0

APPENDIX II

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1965, to workers in the Baking Trade**

No. of Days	Class A	Class B	Class C	No. of Days
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
1	2 47½	2 10½	1 55	1
1	4 95	4 21	3 10	1
2	9 90	8 43	6 21	2
3	14 86	12 64	9 31	3
4	19 81	16 85	12 41	4
5	24 76	21 06	15 51	5
6	29 71	25 28	18 62	6
7	34 66	29 49	21 72	7
8	39 61	33 70	24 82	8
9	44 57	37 92	27 92	9
10	49 52	42 13	31 03	10
11	54 47	46 34	34 13	11
12	59 42	50 56	37 23	12
13	64 37	54 77	40 33	13
14	69 33	58 98	43 44	14
15	74 28	63 19	46 54	15
16	79 23	67 41	49 64	16
17	84 18	71 62	52 74	17
18	89 13	75 83	55 85	18
19	94 09	80 05	58 95	19
20	99 04	84 26	62 05	20
21	103 99	88 47	65 15	21
22	108 94	92 69	68 26	22
23	113 89	96 90	71 36	23
24	118 84	101 11	74 46	24
25	123 80	105 32	77 56	25
26	128 75	109 54	80 67	26
27	133 70	113 75	83 77	27
Extra-payment for work done on weekly holidays.				
1	5 35	4 55	3 35	1
2	10 70	9 10	6 70	2
3	16 05	13 65	10 05	3
4	21 40	18 20	13 40	4

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para 3 of Part II of the Wage Boards decisions.

3. The amounts shown as payable for different days up to 27 days are wages payable for working that number of normal working days other than weekly holidays. If the number of days worked includes weekly holidays the amounts payable have to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work on the number of weekly holidays.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1965, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
1	1 79	1 64	1 54	1 96½	2 04	2 14	1
2	3 58	3 28	3 08	3 93	4 08	4 28	2
3	7 16	6 56	6 16	7 86	8 16	8 56	3
4	10 74	9 84	9 24	11 79	12 24	12 84	4
5	14 32	13 12	12 32	15 72	16 32	17 12	5
6	17 90	16 40	15 40	19 65	20 40	21 40	6
7	21 48	19 68	18 48	23 58	24 48	25 68	7
8	25 06	22 96	21 56	27 51	28 56	29 96	8
9	28 64	26 24	24 64	31 44	32 64	34 24	9
10	32 22	29 52	27 72	35 37	36 72	38 52	10
11	35 80	32 80	30 80	39 30	40 80	42 80	11
12	39 38	36 08	33 88	43 23	44 88	47 08	12
13	42 96	39 36	36 96	47 16	48 96	51 36	13
14	46 54	42 64	40 04	51 09	53 04	55 64	14
15	50 12	45 92	43 12	55 02	57 12	59 92	15
16	53 70	49 20	46 20	58 95	61 20	64 20	16
17	57 28	52 48	49 28	62 88	65 28	68 48	17
18	60 86	55 76	52 36	66 81	69 36	72 76	18
19	64 44	59 04	55 44	70 74	73 44	77 04	19
20	68 02	62 32	58 52	74 67	77 52	81 32	20
21	71 60	65 60	61 60	78 60	81 60	85 60	21
22	75 18	68 88	64 68	82 53	85 68	89 88	22
23	78 76	72 16	67 76	86 46	89 76	94 16	23
24	82 34	75 44	70 84	90 39	93 84	98 44	24
25	85 92	78 72	73 92	94 32	97 92	102 72	25
26	89 50	82 00	77 00	98 25	102 00	107 00	26
27	93 08	85 28	80 08	102 18	106 08	111 28	27
28	96 66	88 56	83 16	106 11	110 16	115 56	28
<i>Sunday work</i>							<i>Sunday work</i>
1	5 37	4 92	4 62	5 90	6 12	6 42	1
2	10 74	9 84	9 24	11 80	12 24	12 84	2
3	16 11	14 76	13 86	17 70	18 36	19 26	3
4	21 48	19 68	18 48	23 60	24 48	25 68	4

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female unskilled labourer not under 18 years of age.

"Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IV

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1965, to workers in the Cinema Trade

Within Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Semi-Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 72½	1 89	2 15	2 35	1 94½	2 09½	3 20½	½
1	3 45	3 78	4 30	4 70	3 89	4 19	6 41	1
2	6 89	7 57	8 59	9 41	7 78	8 37	12 81	2
3	10 34	11 35	12 89	14 11	11 67	12 56	19 22	3
4	13 79	15 13	17 18	18 81	15 56	16 74	25 63	4
5	17 23	18 92	21 48	23 51	19 44	20 93	32 04	5
6	20 68	22 70	25 77	28 22	23 33	25 11	38 44	6
7	24 13	26 49	30 07	32 92	27 22	29 30	44 85	7
8	27 57	30 27	34 36	37 62	31 11	33 43	51 26	8
9	31 02	34 05	38 66	42 33	35 00	37 67	57 67	9
10	34 47	37 84	42 96	47 03	38 89	41 85	64 07	10
11	37 91	41 62	47 25	51 73	42 78	46 04	70 48	11
12	41 36	45 40	51 55	56 44	46 67	50 22	76 89	12
13	44 81	49 19	55 84	61 14	50 56	54 41	83 30	13
14	48 25	52 97	60 14	65 84	54 44	58 59	89 70	14
15	51 70	56 76	64 43	70 54	58 33	62 78	96 11	15
16	55 15	60 54	68 73	75 25	62 22	66 96	102 52	16
17	58 59	64 32	73 03	79 95	66 11	71 15	108 93	17
18	62 04	68 11	77 32	84 65	70 00	75 33	115 33	18
19	65 49	71 89	81 62	89 36	73 89	79 52	121 74	19
20	68 93	75 67	85 91	94 06	77 78	83 70	128 15	20
21	72 38	79 46	90 21	98 76	81 67	87 89	134 56	21
22	75 83	83 24	94 50	103 47	85 56	92 07	140 96	22
23	79 27	87 03	98 80	108 17	89 44	96 26	147 37	23
24	82 72	90 81	103 09	112 87	93 33	100 44	153 78	24
25	86 17	94 59	107 39	117 57	97 22	104 63	160 19	25
26	89 61	98 38	111 68	122 28	101 11	108 81	166 59	26
27	93 06	102 16	115 98	126 98	105 00	113 00	173 00	27
28	96 64	108 29	122 94	134 60	111 30	119 78	183 38	28
29	104 22	114 42	129 90	142 22	117 60	126 56	193 76	29
30	109 80	120 55	136 86	149 84	123 90	133 34	204 14	30
31	115 38	126 68	143 82	157 46	130 20	140 12	214 52	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1965, to workers in the Cinema Trade

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Semi-Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 72½	1 83½	1 99½	2 26	1 85	2 00	3 20½	½
1	3 45	3 67	3 99	4 52	3 70	4 00	4 41	1
2	6 89	7 35	8 00	9 04	7 41	8 00	12 81	2
3	10 34	11 02	12 00	13 55	11 11	12 00	19 22	3
4	13 79	14 69	16 00	18 07	14 81	16 00	25 63	4
5	17 23	18 36	20 00	22 59	18 52	20 00	32 04	5
6	20 68	22 04	24 00	27 11	22 22	24 00	38 44	6
7	24 13	25 71	27 99	31 62	25 93	28 00	44 85	7
8	27 57	29 38	31 99	36 14	29 63	32 00	51 26	8
9	31 02	33 05	35 99	40 66	33 33	36 00	57 67	9
10	34 47	36 73	39 99	45 18	37 04	40 00	64 07	10
11	37 91	40 40	43 99	49 70	40 74	44 00	70 48	11
12	41 36	44 07	47 99	54 21	44 44	48 00	76 89	12
13	44 81	47 74	51 99	58 73	48 15	52 00	83 30	13
14	48 25	51 42	55 99	63 25	51 85	56 00	89 70	14
15	51 70	55 09	59 99	67 77	55 56	60 00	96 11	15
16	55 15	58 76	63 99	72 28	59 26	64 00	102 52	16
17	58 59	62 43	67 99	76 80	62 96	68 00	108 93	17
18	62 04	66 11	71 99	81 32	66 67	72 00	115 33	18
19	65 49	69 78	75 99	85 84	70 37	76 00	121 74	19
20	68 93	73 45	79 99	90 36	74 07	80 00	128 15	20
21	72 38	77 12	83 98	94 87	77 78	84 00	134 56	21
22	75 83	80 80	87 98	99 39	81 48	88 00	140 96	22
23	79 27	84 47	91 98	103 91	85 19	92 00	147 37	23
24	82 72	88 14	95 98	108 43	88 89	96 00	153 78	24
25	86 17	91 81	99 98	112 94	92 59	100 00	160 19	25
26	89 61	95 49	103 98	117 46	96 30	104 00	166 59	26
27	93 06	99 16	107 98	121 98	100 00	108 00	173 00	27
28	98 64	105 11	114 46	129 30	106 00	114 48	183 38	28
29	104 22	111 06	120 94	136 62	112 00	120 96	193 76	29
30	109 80	117 01	127 42	143 94	118 00	127 44	204 14	30
31	115 38	122 96	133 90	151 26	124 00	133 92	214 52	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX V

Ready Reckoner showing the Basic wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1965, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal Working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	0 55	0 65	1 20	0 45	0 48	0 93	0 32½	0 44½	0 77	½
1	1 10	1 30	2 40	0 90	0 96	1 86	0 65	0 89	1 54	1
2	2 20	2 60	4 80	1 80	1 92	3 72	1 30	1 78	3 08	2
3	3 30	3 90	7 20	2 70	2 88	5 58	1 95	2 67	4 62	3
4	4 40	5 20	9 60	3 60	3 84	7 44	2 60	3 56	6 16	4
5	5 50	6 50	12 00	4 50	4 80	9 30	3 25	4 45	7 70	5
6	6 60	7 80	14 40	5 40	5 76	11 16	3 90	5 34	9 24	6
7	7 70	9 10	16 80	6 30	6 72	13 02	4 55	6 23	10 78	7
8	8 80	10 40	19 20	7 20	7 68	14 88	5 20	7 12	12 32	8
9	9 90	11 70	21 60	8 10	8 64	16 74	5 85	8 01	13 86	9
10	11 00	13 00	24 00	9 00	9 60	18 60	6 50	8 90	15 40	10
11	12 10	14 30	26 40	9 90	10 56	20 46	7 15	9 79	16 94	11
12	13 20	15 60	28 80	10 80	11 52	22 32	7 80	10 68	18 48	12
13	14 30	16 90	31 20	11 70	12 48	24 18	8 45	11 57	20 02	13
14	15 40	18 20	33 60	12 60	13 44	26 04	9 10	12 46	21 56	14
15	16 50	19 50	36 00	13 50	14 40	27 90	9 75	13 35	23 10	15
16	17 60	20 80	38 40	14 40	15 36	29 76	10 40	14 24	24 64	16
17	18 70	22 10	40 80	15 30	16 32	31 62	11 05	15 13	26 18	17
18	19 80	23 40	43 20	16 20	17 28	33 48	11 70	16 02	27 72	18
19	20 90	24 70	45 60	17 10	18 24	35 34	12 35	16 91	29 26	19
20	22 00	26 00	48 00	18 00	19 20	37 20	13 00	17 80	30 80	20
21	23 10	27 30	50 40	18 90	20 16	39 06	13 65	18 69	32 34	21
22	24 20	28 60	52 80	19 80	21 12	40 92	14 30	19 58	33 88	22
23	25 30	29 90	55 20	20 70	22 08	42 78	14 95	20 47	35 42	23
24	26 40	31 20	57 60	21 60	23 04	44 64	15 60	21 36	36 96	24
25	27 50	32 50	60 00	22 50	24 00	46 50	16 25	22 25	38 50	25
26	28 60	33 80	62 40	23 40	24 96	48 36	16 90	23 14	40 04	26
27	29 70	35 10	64 80	24 30	25 92	50 22	17 55	24 03	41 58	27
<i>Sunday work</i>										<i>Sunday work</i>
1			3 60			2 70			2 31	1
2			7 20			5 58			4 62	2
3			10 80			8 37			6 93	3
4			14 40			11 16			9 24	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sunday as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

**Note 2.*—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1965, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	1 35	1 27½	1 00½	0 84½	1 97½	1 77½	1 45½	1 42	1/2
1	2 70	2 55	2 01	1 69	3 95	3 55	2 91	2 84	1
2	5 40	5 10	4 02	3 38	7 90	7 10	5 82	5 60	2
3	8 10	7 65	6 03	5 07	11 85	10 65	8 73	8 52	3
4	10 80	10 20	8 04	6 76	15 80	14 20	11 64	11 36	4
5	13 50	12 75	10 05	8 45	19 75	17 75	14 55	14 20	5
6	16 20	15 30	12 06	10 14	23 70	21 30	17 46	17 04	6
7	18 90	17 85	14 07	11 83	27 65	24 85	20 37	19 88	7
8	21 60	20 40	16 08	13 52	31 60	28 40	23 28	22 72	8
9	24 30	22 95	18 09	15 21	35 55	31 95	26 19	25 56	9
10	27 00	25 50	20 10	16 90	39 50	35 50	29 10	28 40	10
11	29 70	28 05	22 11	18 59	43 45	39 05	32 01	31 24	11
12	32 40	30 60	24 12	20 28	47 40	42 60	34 92	34 08	12
13	35 10	33 15	26 13	21 97	51 35	46 15	37 83	36 92	13
14	37 80	35 70	28 14	23 66	55 30	49 70	40 74	39 76	14
15	40 50	38 25	30 15	25 35	59 25	53 25	43 65	42 60	15
16	43 20	40 80	32 16	27 04	63 20	56 80	46 56	45 44	16
17	45 90	43 35	34 17	28 73	67 15	60 35	49 47	48 28	17
18	48 60	45 90	36 18	30 42	71 10	63 90	52 38	51 12	18
19	51 30	48 45	38 19	32 11	75 05	67 45	55 29	53 96	19
20	54 00	51 00	40 20	33 80	79 00	71 00	58 20	56 80	20
21	56 70	53 55	42 21	35 49	82 95	74 55	61 11	59 64	21
22	59 40	56 10	44 22	37 18	86 90	78 10	64 02	62 48	
23	62 10	58 65	46 23	38 87	90 85	81 65	66 93	65 32	23
24	64 80	61 20	48 24	40 56	94 80	85 20	69 84	68 16	24
25	67 50	63 75	50 25	42 25	98 75	88 75	72 05	71 00	25
26	70 20	66 30	52 26	43 94	102 70	92 30	75 66	73 84	26
27	72 90	68 85	54 27	45 63	106 65	95 85	78 57	76 38	27
<i>Sunday work</i>									<i>Sunday work</i>
1	4 05	3 82	3 02	2 54	5 92	5 32	4 36	4 26	1
2	8 10	7 64	6 04	5 08	11 84	10 64	8 02	8 52	2
3	12 15	11 46	9 06	7 62	17 76	15 96	13 08	12 78	3
4	16 20	15 28	12 08	10 16	23 68	21 28	17 44	17 04	4

Notes 1.— The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working day and Sunday.

Notes 2.— "Male" refers to male workers not under 18 years of age. "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, "Male", "Female" and "Child Worker" refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1965, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
1	1 79	1 96½	1 86½	2 14	2 04	1 99	0 83	0 96	1 22½	1 42½	1
2	3 58	3 93	3 73	4 28	4 08	3 98	1 66	1 92	2 45	2 85	2
3	7 16	7 36	7 46	8 56	8 16	7 96	3 32	3 84	4 90	5 70	3
4	10 74	11 79	11 19	12 84	12 24	11 94	4 98	5 76	7 35	8 55	4
5	14 32	15 72	14 92	17 12	16 32	15 92	6 64	7 68	9 80	11 40	5
6	17 90	19 65	18 65	21 40	20 40	19 90	8 30	9 60	12 25	14 25	6
7	21 48	23 58	22 38	25 68	24 48	23 88	9 96	11 52	14 70	17 10	7
8	25 06	27 51	26 11	29 96	28 56	27 86	11 62	13 44	17 15	19 95	8
9	28 64	31 44	29 34	34 24	32 64	31 34	13 28	15 36	19 60	22 80	9
10	32 22	35 37	33 57	38 52	36 72	35 82	14 94	17 28	22 05	25 65	10
11	35 80	39 50	37 30	42 80	40 80	39 80	16 60	19 20	24 50	28 50	11
12	39 38	43 23	41 03	47 98	44 88	43 78	18 26	21 12	26 95	31 35	12
13	42 96	47 16	44 76	51 36	48 96	47 76	19 92	23 04	29 40	34 20	13
14	46 54	51 09	48 49	55 64	53 04	51 74	21 58	24 96	31 85	37 05	14
15	50 12	55 02	52 22	59 92	57 12	55 72	23 24	26 88	34 30	39 90	15
16	53 70	58 95	55 95	64 20	61 20	59 70	24 90	28 80	36 75	42 75	16
17	57 28	62 38	59 68	68 48	65 28	63 68	26 56	30 72	39 20	45 60	17
18	60 86	66 31	63 41	72 76	69 36	67 66	28 22	32 64	41 65	48 45	18
19	64 44	70 74	67 14	77 04	73 44	71 64	29 88	34 56	44 10	51 30	19
20	68 02	74 67	70 87	81 32	77 52	75 62	31 54	36 48	46 55	54 15	20
21	71 60	78 60	74 60	85 60	81 60	79 60	33 20	38 40	49 00	57 00	21
22	75 18	82 53	78 33	89 38	85 68	83 58	34 86	40 32	51 45	59 85	22
23	78 76	86 46	82 06	94 16	89 76	87 56	36 52	42 24	53 90	62 70	23
24	82 34	90 39	85 79	99 44	93 84	91 54	38 18	44 16	56 35	65 55	24
25	85 92	94 32	89 52	102 72	97 92	95 52	39 84	46 08	58 80	68 40	25
26	89 50	98 25	93 25	107 00	102 00	99 50	41 50	48 00	61 25	71 25	26
27	93 08	102 18	96 98	111 28	106 08	103 48	43 16	49 92	63 70	74 10	27
28	96 66	106 11	100 71	115 56	110 16	107 46	44 82	51 84	66 15	76 95	28
<i>Sunday work</i>											<i>Sunday work</i>
1	5 37	5 90	5 60	6 42	6 12	5 97	2 49	2 38	3 68	4 28	1
2	10 74	11 80	11 20	12 84	12 24	11 94	4 98	5 76	7 35	8 55	2
3	16 11	17 70	16 80	19 26	18 36	17 91	7 47	8 64	11 04	12 84	3
4	21 48	23 60	22 40	25 68	24 48	23 88	9 96	11 52	14 72	17 12	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade are not entitled to enhanced rate of wages for work done on any Sunday merely by virtue of the fact that they worked on such Sunday.

3. Workers in the Engineering trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Sunday work during that period.

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1965, to workers in the Match Manufacturing Trade

No. of days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watchers	
	Males	Females		Male	Females		Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years		
			Rs. c.			Rs. c.					Rs. c.	
Normal Working days												Normal working days
½	1 95½	1 72½	1 35½	1 75½	1 56½	1 23	1 60½	1 42	0 95½	1 18 ⁰	1 80½	½
1	3 91	3 45	2 71	3 51	3 13	2 46	3 21	2 84	1 91	2 36	3 61	1
2	7 82	6 90	5 42	7 02	6 26	4 92	6 42	5 68	3 82	4 72	7 22	2
3	11 73	10 35	8 13	10 53	9 39	7 38	9 63	8 52	5 73	7 08	10 83	3
4	15 64	13 80	10 84	14 04	12 52	9 84	12 84	11 36	7 64	9 44	14 44	4
5	19 55	17 25	13 55	17 55	15 65	12 30	16 05	14 20	9 55	11 80	18 05	5
6	23 46	20 70	16 26	21 06	18 78	14 76	19 26	17 04	11 46	14 16	21 66	6
7	27 37	24 15	18 97	24 57	21 91	17 22	22 47	19 88	13 37	16 52	25 27	7
8	31 28	27 60	21 68	28 08	25 04	19 68	25 68	22 72	15 28	18 88	28 88	8
9	35 19	31 05	24 39	31 59	28 17	22 14	28 89	25 56	17 19	21 24	32 49	9
10	39 10	34 50	27 10	35 10	31 30	24 60	32 10	28 40	19 10	23 60	36 10	10
11	43 01	37 95	29 81	38 61	34 43	27 06	35 31	31 24	21 01	25 96	39 71	11
12	46 92	41 40	32 52	42 12	37 56	29 52	38 52	34 03	22 92	28 32	43 32	12
13	50 83	44 85	35 23	45 63	40 69	31 98	41 73	36 92	24 83	30 68	46 93	13
14	54 74	48 30	37 94	49 14	43 82	34 44	44 94	39 76	26 74	33 04	50 54	14
15	58 65	51 75	40 65	52 05	46 95	36 90	48 15	42 60	28 65	35 40	54 15	15
16	62 56	55 20	43 36	56 16	50 08	39 36	51 36	45 44	30 56	37 76	57 76	16
17	66 47	58 65	46 07	59 67	53 21	41 82	54 57	48 28	32 47	40 12	61 37	17
18	70 38	62 10	48 78	63 18	56 34	44 28	57 78	51 12	34 38	42 48	64 98	18
19	74 29	65 55	51 49	66 69	59 47	46 74	60 99	53 96	36 29	44 84	68 59	19
20	78 20	69 00	54 20	70 20	62 60	49 20	64 20	56 80	38 20	47 20	72 20	20
21	82 11	72 45	56 91	73 71	65 73	51 66	67 41	59 64	40 11	49 56	75 81	21
22	86 02	75 90	59 62	77 22	68 86	54 12	70 62	62 48	42 02	51 92	79 42	22
23	89 93	79 35	62 33	80 73	71 99	56 58	73 83	65 32	43 93	54 28	83 03	23
24	93 84	82 80	65 04	84 24	75 12	59 04	77 04	68 16	45 84	56 64	86 64	24
25	97 75	86 25	67 75	87 75	78 25	61 50	80 25	71 00	47 75	59 00	90 25	25
26	101 66	89 70	70 46	91 26	81 38	63 06	83 46	73 84	49 66	61 36	93 86	26
27	105 57	93 15	73 17	94 77	84 51	66 42	86 67	76 68	51 57	63 72	97 47	27
Sunday Work												Sunday Work
1	5 87	5 18	4 07	5 27	4 70	3 69	4 82	4 26	2 87	3 54	5 42	1
2	11 74	10 36	8 14	10 54	9 40	7 38	9 64	8 52	5 74	7 08	10 84	2
3	17 61	15 54	12 21	15 81	14 10	11 07	14 46	12 78	8 61	10 62	16 26	3
4	23 48	20 72	16 28	21 08	18 80	14 76	19 28	17 04	11 48	14 16	21 68	4

* The information shown for the number of days up to 27 refers to work done on days other than Sunday in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the
 number of days worked during December, 1965, to Monthly-paid workers
in the Motor Transport Trade

No. of Days	Class A Class D	Class B	Class C	Class E	Class F	Class G Class I	Class H	Class J	Class K	No. of Days
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs.
1/2	3 06 1/2	2 88	2 74	2 41 1/2	2 46	2 24 1/2	2 06	2 80	1 77 1/2	1/2
1	6 13	5 76	5 48	4 83	4 92	4 49	4 12	5 60	3 55	1
2	12 25	11 51	10 96	9 66	9 85	8 97	8 23	11 19	7 11	2
3	18 38	17 27	16 44	14 49	14 77	13 46	12 35	16 79	10 66	3
4	24 51	23 03	21 91	19 32	19 69	17 94	16 46	22 39	14 21	4
5	30 63	28 78 0	27 39	24 15	24 61	22 43	20 58	27 99	17 76	5
6	36 76	34 54	32 87	28 98	29 54	26 92	24 69	33 58	21 32	6
7	42 89	40 29	38 35	33 81	34 46	31 40	28 81	39 18	24 87	7
8	49 01	46 05	43 83	38 64	39 38	35 89	32 92	44 78	28 42	8
9	55 14	51 81	49 31	43 47	44 31	40 37	37 04	50 33	31 97	9
10	61 27	57 56	54 79	48 30	49 23	44 86	41 16	55 97	35 53	10
11	67 39	63 32	60 26	53 13	54 15	49 35	45 27	61 57	39 03	11
12	73 52	69 08	65 74	57 96	59 08	53 83	49 39	67 16	42 63	12
13	79 65	74 83	71 22	62 80	64 00	58 32	53 50	72 76	46 18	13
14	85 77	80 59	76 70	67 63	68 92	62 80	57 62	78 36	49 74	14
15	91 90	86 34	82 18	72 46	73 84	67 29	61 73	83 96	53 29	15
16	98 03	92 10	87 66	77 29	78 77	71 77	65 85	89 55	56 84	16
17	104 15	97 86	93 13	82 12	83 69	76 26	69 96	95 15	60 39	17
18	110 28	103 61	98 61	86 95	88 61	80 75	74 08	100 75	63 95	18
19	116 41	109 37	104 09	91 78	93 54	85 23	78 20	106 34	67 50	19
20	122 53	115 13	109 57	96 61	98 46	89 72	82 31	111 94	71 05	20
21	128 66	120 88	115 05	101 44	103 38	94 20	86 48	117 54	74 60	21
22	134 79	126 64	120 53	106 27	108 31	98 69	90 54	123 13	78 16	22
23	140 91	132 39	126 01	111 10	113 23	103 18	94 66	128 73	81 71	23
24	147 04	138 15	131 48	115 93	118 15	107 66	98 77	134 33	85 26	24
25	153 17	143 91	136 96	120 76	123 07	112 15	102 89	139 93	88 81	25
26	159 29	149 66	142 44	125 59	128 00	116 63	107 00	145 52	92 37	26
27	165 42	155 42	147 92	130 42	132 92	121 12	111 12	151 12	95 92	27
28	171 54	161 17	153 39	135 25	139 84	125 24	115 24	156 72	99 47	28
29	177 67	167 00	159 86	140 08	144 76	129 36	119 36	162 32	103 02	29
30	183 79	172 83	166 55	144 91	149 68	133 48	123 48	167 92	106 57	30
31	189 92	178 66	173 24	149 74	154 60	137 60	127 60	173 52	110 12	31

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1965, to Daily-paid workers in the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.		Rs. c.				
½	3 38½	3 01	2 63½	2 76	2 51	1 70½	½
1	6 77	6 02	5 27	5 52	5 02	3 41	1
2	13 54	12 04	10 54	11 04	10 04	6 82	2
3	20 31	18 06	15 81	16 56	15 06	10 23	3
4	27 08	24 08	21 08	22 08	20 08	13 64	4
5	33 85	30 10	26 35	27 60	25 10	17 05	5
6	40 62	36 12	31 62	33 12	30 12	20 46	6
7	47 39	42 14	36 89	38 64	35 14	23 87	7
8	54 16	48 16	42 16	44 16	40 16	27 28	8
9	60 93	54 18	47 43	49 68	45 18	30 69	9
10	67 70	60 20	52 70	55 20	50 20	34 10	10
11	74 47	66 22	57 97	60 72	55 22	37 51	11
12	81 24	72 24	63 24	66 24	60 24	40 92	12
13	88 01	78 26	68 51	71 76	65 26	44 33	13
14	94 78	84 28	73 78	77 28	70 28	47 74	14
15	101 55	90 30	79 05	82 80	75 30	51 15	15
16	108 32	96 32	84 32	88 32	80 32	54 56	16
17	115 09	102 34	89 59	93 84	85 34	57 97	17
18	121 86	108 36	94 86	99 36	90 36	61 38	18
19	128 63	114 38	100 13	104 88	95 38	64 79	19
20	135 40	120 40	105 40	110 40	100 40	68 20	20
21	142 17	126 42	110 67	115 92	105 42	71 61	21
22	148 94	132 44	115 94	121 44	110 44	75 02	22
23	155 71	138 46	121 21	126 96	115 46	78 43	23
24	162 48	144 48	126 48	132 48	120 48	81 84	24
25	169 25	150 50	131 75	138 00	125 50	85 25	25
26	176 02	156 52	137 02	143 52	130 52	88 66	26
27	182 79	162 54	142 29	149 04	135 54	92 07	27
28	189 56	168 56	147 56	154 56	140 56	95 48	28
29	196 33	174 58	152 83	160 08	145 58	98 89	29
30	203 10	180 60	158 10	165 60	150 60	102 30	30
31	209 87	186 62	163 37	171 12	155 62	105 71	31

APPENDIX XI

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1965, to workers in the Printing Trade**

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	
1/2	4 54 1/2	3 23	2 61 1/2	2 42	2 13 1/2	1 94	1 14 1/2	2 02 1/2	1/2
1	8 09	6 46	5 23	4 84	4 27	3 88	2 29	4 05	1
2	16 18	12 92	10 46	9 68	8 55	7 76	4 58	8 11	2
3	24 27	19 38	15 69	14 52	12 82	11 64	6 86	12 16	3
4	32 36	25 84	26 91	19 36	17 10	15 52	9 15	16 21	4
5	40 45	32 30	29 14	24 20	21 37	19 41	11 44	20 26	5
6	48 54	38 76	31 37	29 04	25 65	23 29	13 73	24 32	6
7	56 63	45 22	36 60	33 88	29 92	27 17	16 01	28 37	7
8	64 72	51 68	41 83	38 72	34 20	31 05	18 30	32 42	8
9	72 81	58 14	47 06	43 56	38 47	34 93	20 59	36 47	9
10	80 90	64 60	52 29	48 40	42 75	38 81	22 88	40 53	10
11	88 99	71 06	57 51	53 24	47 02	42 69	25 17	44 58	11
12	97 08	77 52	62 74	58 08	51 30	46 57	27 45	48 63	12
13	105 17	83 98	67 97	62 92	55 57	50 45	29 74	52 68	13
14	113 25	90 44	73 20	67 76	59 85	54 34	32 03	56 74	14
15	121 34	96 90	78 43	72 60	64 12	58 22	34 32	60 79	15
16	129 43	103 36	83 66	77 44	68 40	62 10	36 66	64 84	16
17	137 52	109 82	88 88	82 28	72 67	65 98	38 89	68 89	17
18	145 61	116 28	94 11	87 12	76 95	69 86	41 18	72 95	18
19	153 70	122 74	99 34	91 96	81 22	73 74	43 47	77 00	19
20	161 79	129 20	104 57	96 80	85 50	77 62	45 76	81 05	20
21	169 88	135 66	109 80	101 64	89 77	81 50	48 04	85 10	21
22	177 97	142 12	115 03	106 48	94 05	85 38	50 33	89 16	22
23	186 06	148 58	120 26	111 32	98 32	89 27	52 62	93 21	23
24	194 15	155 04	125 48	116 16	102 07	93 15	54 91	97 26	24
25	202 24	161 50	130 71	121 00	106 87	97 03	57 19	101 31	25
26	210 33	167 96	135 94	125 84	110 15	100 91	59 48	105 37	26
27	218 42	174 42	141 17	130 68	115 42	104 79	61 77	109 42	27
28	226 51	180 88	146 40	135 52	120 70	109 11	64 06	113 47	28
29	234 60	187 34	151 63	140 36	125 93	113 43	66 35	117 52	29
30	242 69	193 80	156 86	145 20	131 16	118 15	68 64	121 57	30
31	250 78	200 26	162 09	150 04	136 39	122 47	70 93	125 62	31
32	258 87	206 72	167 32	154 88	141 62	127 19	73 22	129 67	32
33	266 96	213 18	172 55	159 72	146 85	132 51	75 51	133 72	33
34	275 05	219 64	177 78	164 56	152 08	137 83	77 80	137 77	34
35	283 14	226 10	183 01	169 40	157 31	143 15	80 09	141 82	35
36	291 23	232 56	188 24	174 24	162 54	148 47	82 38	145 87	36
37	299 32	239 02	193 47	179 08	167 78	153 80	84 67	149 92	37
38	307 41	245 48	198 70	183 92	173 01	159 13	86 96	153 97	38
39	315 50	251 94	203 93	188 76	178 25	164 45	89 25	158 02	39
40	323 59	258 40	209 16	193 60	183 48	169 78	91 54	162 07	40
41	331 68	264 86	214 39	198 44	188 72	175 11	94 03	166 12	41
42	339 77	271 32	219 62	203 28	193 96	180 43	96 32	170 17	42
43	347 86	277 78	224 85	208 12	199 20	185 76	98 61	174 22	43
44	355 95	284 24	230 08	212 96	204 64	191 09	100 90	178 27	44
45	363 04	290 70	235 31	217 80	209 48	196 42	103 19	182 32	45
46	371 13	297 16	240 54	222 64	214 92	201 75	105 48	186 37	46
47	379 22	303 62	245 77	227 48	220 16	207 08	107 77	190 42	47
48	387 31	310 08	251 00	232 32	225 60	212 41	110 06	194 47	48
49	395 40	316 54	256 23	237 16	231 04	217 74	112 35	198 52	49
50	403 49	323 00	261 46	242 00	236 48	223 07	114 64	202 57	50
51	411 58	329 46	266 69	246 84	241 92	228 40	116 93	206 62	51
52	419 67	335 92	271 92	251 68	247 36	233 73	119 22	210 67	52
53	427 76	342 38	277 15	256 52	252 80	239 06	121 51	214 72	53
54	435 85	348 84	282 38	261 36	258 24	244 39	124 20	218 77	54
55	443 94	355 30	287 61	266 20	263 68	249 72	126 49	222 82	55
56	451 03	361 76	292 84	271 04	269 12	255 05	128 78	226 87	56
57	459 12	368 22	298 07	275 88	274 56	260 38	131 07	230 92	57
58	467 21	374 68	303 30	280 72	280 00	265 71	133 36	234 97	58
59	475 30	381 14	308 53	285 56	285 44	271 04	135 65	238 02	59
60	483 39	387 60	313 76	290 40	290 88	276 37	137 94	242 07	60
61	491 48	394 06	319 00	295 24	296 32	281 70	140 23	246 12	61
62	499 57	400 52	324 23	300 08	301 76	287 03	142 52	250 17	62
63	507 66	406 98	329 46	304 92	307 20	292 36	145 21	254 22	63
64	515 75	413 44	334 69	309 76	312 64	297 69	147 50	258 27	64
65	523 84	419 90	340 00	314 60	318 08	303 02	150 19	262 32	65
66	531 93	426 36	345 23	319 44	323 52	308 35	152 48	266 37	66
67	539 02	432 82	350 46	324 28	329 36	313 68	154 77	270 42	67
68	547 11	439 28	355 69	329 12	334 80	319 01	157 06	274 47	68
69	555 20	445 74	360 92	333 96	340 24	324 34	159 35	278 52	69
70	563 29	452 20	366 15	338 80	345 68	329 67	161 64	282 57	70
71	571 38	458 66	371 38	343 64	351 12	335 00	163 93	286 62	71
72	579 47	465 12	376 61	34					

APPENDIX XI—(contd.)

***Ready Reckoner showing the Minimum wages payable for the number of days worked during December, 1965, to workers in the Printing Trade**

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.							
½	1 46½	1 83	2 22	2 74½	3 32	1 21	1 64	2 01	2 47½	½
1	2 92	3 66	4 44	5 49	6 64	2 42	3 28	4 02	4 95	1
2	5 83	7 32	8 88	10 99	13 28	4 83	6 57	8 05	9 90	2
3	8 75	10 98	13 32	16 48	19 91	7 25	9 85	12 07	14 85	3
4	11 66	14 64	17 77	21 97	26 55	9 67	13 14	16 09	19 80	4
5	14 58	18 30	22 21	27 47	33 19	12 09	16 42	20 11	24 76	5
6	17 49	21 96	26 65	32 96	39 83	14 50	19 70	24 14	29 71	6
7	20 41	25 62	31 09	38 45	46 46	16 92	22 99	28 16	34 66	7
8	23 32	29 28	35 53	43 95	53 10	19 34	26 27	32 18	39 61	8
9	26 24	32 94	39 97	49 44	59 74	21 76	29 56 ^o	36 21	44 56	9
10	29 16	36 60	44 42	54 93	66 38	24 17	32 84	40 23	49 51	10
11	32 07	40 26	48 86	60 43	73 02	26 59	36 12	44 25	54 46	11
12	34 99	43 92	53 30	65 92	79 65	29 01	39 41	48 28	59 41	12
13	37 90	47 58	57 74	71 41	86 29	31 43	42 69	52 30	64 36	13
14	40 82	51 24	62 18	76 91	92 93	33 84	45 98	56 32	69 32	14
15	43 73	54 90	60 62	82 40	99 57	36 26	49 26	60 34	74 27	15
16	46 65	58 56	71 06	87 89	106 20	38 68	52 55	64 37	79 22	16
17	49 57	62 22	75 51	93 39	112 84	41 10	55 83	68 39	84 17	17
18	52 48	65 88	79 95	98 88	119 48	43 51	59 11	72 41	89 12	18
19	55 40	69 54	84 39	104 37	126 12	45 93	62 40	76 44	94 07	19
20	58 31	73 20	88 83	109 87	132 76	48 35	65 68	80 46	99 02	20
21	61 23	76 86	93 27	115 36	139 39	50 77	68 97	84 48	103 97	21
22	64 14	80 52	97 71	120 85	146 03	53 18	72 25	88 51	108 92	22
23	67 06	84 18	102 15	126 35	152 67	55 60	75 53	92 53	113 88	23
24	69 97	87 84	106 60	131 84	159 31	58 02	78 82	96 55	118 83	24
25	72 89	91 50	111 04	137 33	165 94	60 44	82 10	100 57	123 78	25
26	75 81	95 16	115 48	142 83	172 58	62 85	85 39	104 60	128 73	26
27	78 76	98 82	119 92	148 32	179 22	65 27	88 67	108 62	133 68	27
28	85 02	106 73	129 51	160 19	193 56	70 49	95 76	117 31	144 37	28
29	91 32	114 64	139 10	172 06	207 90	75 71	102 85	126 00	155 06	29
30	97 62	122 55	148 69	183 93	222 24	80 93	109 94	134 69	165 75	30
31	103 92	130 46	158 28	195 80	236 58	86 15	117 03	143 38	176 44	31
Extra Payment for work done on Sundays										
1	2 62	3 29	4 00	4 94	5 97	2 18	2 96	3 62	4 46	1
2	5 24	6 58	8 00	9 88	11 94	4 36	5 92	7 24	8 92	2
3	7 86	9 87	12 00	14 82	17 91	6 54	8 88	10 86	13 38	3
4	10 48	13 16	16 00	19 76	23 88	8 72	11 84	14 48	17 84	4

(For footnotes see page 703)

APPENDIX XI—(contd.)

* Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1965, to workers in the Printing Trade

Apprentices

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. a.	Rs. a.	Rs. a.	Rs. a.	Rs. a.	Rs. a.	Rs. a.	Rs. a.	
1	1 21	1 41	1 65	1 96	1 13½	1 32½	1 51½	1 79	1
2	2 42	2 82	3 30	3 92	2 27	2 65	3 03	3 58	2
3	4 85	5 64	6 61	7 84	4 54	5 30	6 06	7 16	3
4	7 27	8 46	9 91	11 75	6 81	7 95	9 09	10 73	4
5	9 60	11 29	13 21	15 67	9 03	10 60	12 12	14 31	5
6	12 11	14 11	16 51	19 59	11 35	13 25	15 15	17 89	6
7	14 54	16 93	19 82	23 51	13 62	15 90	18 18	21 47	7
8	16 98	19 75	23 12	27 43	15 88	18 55	21 22	25 05	8
9	19 38	22 57	26 42	31 35	18 15	21 20	24 25	28 63	9
10	21 81	25 39	29 72	35 26	20 42	23 85	27 28	32 20	10
11	24 23	28 21	33 03	39 18	22 69	26 50	30 31	35 78	11
12	26 65	31 04	36 33	43 10	24 96	29 15	33 34	39 36	12
13	29 08	33 86	39 63	47 02	27 23	31 80	36 37	42 94	13
14	31 50	36 68	42 93	50 94	29 50	34 45	39 40	46 52	14
15	33 92	39 50	46 24	54 85	31 77	37 10	42 43	50 09	15
16	36 34	42 32	49 54	58 77	34 04	39 75	45 46	53 67	16
17	38 77	45 14	52 84	62 69	36 31	42 40	48 49	57 25	17
18	41 19	47 97	56 14	66 61	38 58	45 05	51 52	60 83	18
19	43 61	50 79	59 45	70 53	40 85	47 70	54 55	64 41	19
20	46 04	53 61	62 75	74 44	43 12	50 35	57 58	67 98	20
21	48 46	56 43	66 05	78 36	45 39	53 00	60 61	71 56	21
22	50 88	59 25	69 35	82 28	47 65	55 65	63 62	75 14	22
23	53 31	62 07	72 66	86 20	49 92	58 30	66 68	78 72	23
24	55 73	64 89	75 96	90 12	52 19	60 95	69 71	82 30	24
25	58 15	67 72	79 26	94 04	54 46	63 00	72 74	85 88	25
26	60 57	70 54	82 57	97 95	56 73	66 25	75 77	89 45	26
27	63 00	73 36	85 87	101 87	59 00	68 90	78 80	93 03	27
28	65 42	76 18	89 17	105 79	61 27	71 55	81 83	96 61	28
29	70 65	82 27	96 30	114 25	66 17	77 27	88 38	104 34	29
30	75 88	88 36	103 43	122 71	71 07	82 99	94 93	112 07	30
31	81 11	94 45	110 56	131 17	75 97	88 71	101 48	119 80	31
31	86 34	100 54	117 69	139 63	80 87	94 43	108 03	127 53	31
Extra Payment for work done on Sunday									
1	2 18	2 54	2 97	3 53	2 04	2 39	2 73	3 22	1
2	4 36	5 08	5 94	7 06	4 08	4 78	5 46	6 44	2
3	6 54	7 62	8 91	10 59	6 12	7 17	8 19	9 66	3
4	8 72	10 16	11 88	14 12	8 16	9 56	10 92	12 88	4

(For footnotes see page 703)

APPENDIX XI—(contd.)

* Ready Reckoner showing the Minimum wages payable for the number of days worked during December, 1965, to workers in the Printing Trade

Apprentices

Class D

<i>No. of Days</i>	<i>Class D</i>				<i>No. of Days</i>
	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
1	1 04	1 20	1 38½	1 62½	1
2	2 08	2 40	2 77	3 25	2
3	4 16	4 81	5 53	6 49	3
4	6 24	7 21	8 30	9 74	4
5	8 31	9 62	11 07	12 99	5
6	10 39	12 02	13 84	16 24	6
7	12 47	14 43	16 60	19 48	7
8	14 55	16 83	19 37	22 73	8
9	16 63	19 24	22 14	25 98	9
10	18 71	21 64	24 91	29 22	10
11	20 79	24 04	27 67	32 47	11
12	22 86	26 45	30 44	35 72	12
13	24 94	28 85	33 21	38 96	13
14	27 02	31 26	35 98	42 21	14
15	29 10	33 66	38 74	45 46	15
16	31 18	36 07	41 51	48 71	16
17	33 26	38 47	44 28	51 95	17
18	35 33	40 88	47 05	55 20	18
19	37 41	43 28	49 81	58 45	19
20	39 49	45 68	52 58	61 69	20
21	41 57	48 09	55 35	64 94	21
22	43 65	50 49	58 12	68 19	22
23	45 73	52 90	60 88	71 43	23
24	47 81	55 30	63 65	74 68	24
25	49 88	57 71	66 42	77 93	25
26	51 96	60 11	69 19	81 18	26
27	54 04	62 52	71 95	84 42	27
28	56 12	64 92	74 72	87 67	28
29	60 61	70 11	80 70	94 68	29
30	65 10	75 30	86 68	101 69	30
31	69 59	80 49	92 66	108 70	31
32	74 08	85 68	98 64	115 71	32
Extra Payment for work done on Sunday					
1	1 87	2 16	2 49	2 92	1
2	3 74	4 32	4 98	5 84	2
3	5 61	6 48	7 47	8 76	3
4	7 48	8 64	9 96	11 63	4

(For footnotes see page 703)

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the Number of days worked during December, 1965, to workers in the Rubber Export Trade

No. of Days	Male Worker not under 18 years of age				Female worker not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of days	
	Grade II	Inter-mediate Grade	Grade I	Watchers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
Normal working Days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working Day
1/2	1 79	1 94	2 04	1 99	1 60	1 68	1 21	1 29	1 36	1 49	1/2	
1	3 58	3 88	4 08	3 98	3 21	3 36	2 43	2 58	2 73	2 98	1	
2	7 16	7 76	8 16	7 96	6 42	6 72	4 86	5 16	5 46	5 96	2	
3	10 74	11 64	12 24	11 94	9 63	10 08	7 29	7 74	8 19	8 94	3	
4	14 32	15 52	16 32	15 92	12 84	13 44	9 72	10 32	10 92	11 92	4	
5	17 90	19 40	20 40	19 90	16 05	16 80	12 15	12 90	13 65	14 90	5	
6	21 48	23 28	24 48	23 88	19 26	20 16	14 58	15 48	16 38	17 88	6	
7	25 06	27 16	28 56	27 86	22 47	23 52	17 01	18 06	19 11	20 86	7	
8	28 64	31 04	32 46	31 84	25 68	26 88	19 44	20 64	21 84	23 84	8	
9	32 22	34 92	36 72	35 82	28 89	30 24	21 87	23 22	24 57	26 82	9	
10	35 80	38 80	40 80	39 80	32 10	33 60	24 30	25 80	27 30	29 80	10	
11	39 38	42 08	44 38	43 78	35 31	36 96	26 73	28 38	30 03	32 78	11	
12	42 96	46 56	48 96	47 76	38 52	40 32	29 16	30 96	32 76	35 76	12	
13	46 54	50 44	53 04	51 74	41 73	43 63	31 59	33 54	35 49	38 74	13	
14	50 12	54 32	57 12	55 72	44 94	47 04	34 02	36 12	38 22	41 72	14	
15	53 70	58 20	61 20	59 70	48 15	50 40	36 45	38 70	40 95	44 70	15	
16	57 28	62 08	65 28	63 68	51 36	53 76	38 88	41 28	43 68	47 68	16	
17	60 86	65 96	69 36	67 66	54 57	57 12	41 31	43 86	46 41	50 66	17	
18	64 44	69 84	73 44	71 64	57 78	60 48	43 74	46 44	49 14	53 64	18	
19	68 02	73 72	77 52	75 62	60 99	63 84	46 17	49 02	51 87	56 62	19	
20	71 60	77 60	81 60	79 60	64 20	67 20	48 60	51 60	54 60	59 60	20	
21	75 18	81 48	85 68	83 58	67 41	70 52	51 03	54 18	57 33	62 58	21	
22	78 76	85 36	89 76	87 56	70 62	73 92	53 46	56 76	60 06	65 56	22	
23	82 34	89 24	93 84	91 54	73 83	77 28	55 89	59 34	62 79	68 54	23	
24	85 92	93 12	97 92	95 52	77 04	80 64	58 32	61 92	65 52	71 52	24	
25	89 50	97 00	102 00	99 50	80 25	84 00	60 75	64 50	68 25	74 50	25	
26	93 08	100 88	106 08	103 48	83 46	87 36	63 18	67 08	70 98	77 48	26	
27	96 66	104 76	110 16	107 46	86 67	90 72	65 61	69 66	73 71	80 46	27	
Sunday work											Sunday work	
1	5 37	5 82	6 12	5 97	4 82	5 04	3 65	3 87	4 10	4 47	1	
2	10 74	11 64	12 24	11 94	9 64	10 08	7 30	7 74	8 20	8 94	2	
3	16 11	17 46	18 36	17 91	14 46	15 12	10 95	11 61	12 30	13 41	3	
4	21 48	23 28	24 48	23 88	19 28	20 16	14 60	15 48	16 40	17 88	4	

Note 1.—The information shown for the number of days up to 27 to refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances
and the Minimum Wages payable for the number of days
worked during December, 1965, to workers in the
Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal Working Days</i>	Rs. c.	Rs. s.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
1	0 70	0 65	1 35	0 65	0 48	1 13	0 52½	0 44½	0 97	1
2	1 40	1 30	2 70	1 30	0 96	2 26	1 05	0 89	1 94	2
3	2 80	2 60	5 40	2 60	1 92	4 52	2 10	1 78	3 88	3
4	4 20	3 90	8 10	3 90	2 88	6 78	3 15	2 67	5 82	4
5	5 60	5 20	10 80	5 20	3 84	9 04	4 20	3 56	7 76	5
6	7 00	6 50	13 50	6 50	4 80	11 30	5 25	4 45	9 70	6
7	8 40	7 80	16 20	7 80	5 76	13 56	6 30	5 34	11 64	7
8	9 80	9 10	18 90	9 10	6 72	15 82	7 35	6 23	13 58	8
9	11 20	10 40	21 60	10 40	7 68	18 0	8 40	7 12	15 52	9
10	12 60	11 70	24 30	11 70	8 64	20 34	9 45	8 01	17 46	10
11	14 00	13 00	27 00	13 00	9 60	22 60	10 50	8 90	19 40	11
12	15 40	14 30	29 70	14 30	10 56	24 86	11 55	9 79	21 34	12
13	16 80	15 60	32 40	15 60	11 52	27 12	12 60	10 68	23 28	13
14	18 20	16 90	35 10	16 90	12 48	29 38	13 65	11 57	25 22	14
15	19 60	18 20	37 80	18 20	13 44	31 64	14 70	12 46	27 16	15
16	21 00	19 50	40 50	19 50	14 40	33 90	15 75	13 35	29 10	16
17	22 40	20 80	43 20	20 80	15 36	36 16	16 80	14 24	31 04	17
18	23 80	22 10	45 90	22 10	16 32	38 42	17 85	15 13	32 98	18
19	25 20	23 40	48 60	23 40	17 28	40 68	18 90	16 02	34 92	19
20	26 60	24 70	51 30	24 70	18 24	42 94	19 95	16 91	36 86	20
21	28 00	26 00	54 00	26 00	19 20	45 20	21 00	17 80	38 80	21
22	29 40	27 30	56 70	27 30	20 16	47 46	22 05	18 69	40 74	22
23	30 80	28 60	59 40	28 60	21 12	49 72	23 10	19 58	42 68	23
24	32 20	29 90	62 10	29 90	22 08	51 98	24 15	20 47	44 62	24
25	33 60	31 20	64 80	31 20	23 04	54 24	25 20	21 36	46 56	25
26	35 00	32 50	67 50	32 50	24 00	56 50	26 25	22 25	48 50	26
27	36 40	33 80	70 20	33 80	24 96	58 76	27 30	23 14	50 44	27
28	37 80	35 10	72 90	35 10	25 92	61 02	28 35	24 03	52 38	28
<i>Sunday Work</i>										<i>Sunday work</i>
1			4 05			3 39			2 91	1
2			8 10			6 78			5 82	2
3			12 15			10 17			8 73	3
4			16 20			13 56			11 64	4

Note 1.— The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1965, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Worker not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Intermediate Grade	Grade I	Box Markers and Repairers	Watchers		over 14 under 16 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	1 79	1 94	2 04	1 94	1 99	1 60	1 21	1 29	1 36 1/2	1 49	1/2
1	3 58	3 88	4 08	3 88	3 98	3 21	2 43	2 58	2 73	2 98	1
2	7 16	7 76	8 16	7 76	7 96	6 42	4 86	5 16	5 46	5 96	2
3	10 74	11 64	12 24	11 64	11 94	9 63	7 29	7 74	8 19	8 94	3
4	14 32	15 52	16 32	15 52	15 92	12 84	9 72	10 32	10 92	11 92	4
5	17 90	19 40	20 40	19 40	19 90	16 05	12 15	12 90	13 65	14 90	5
6	21 48	23 28	24 48	23 28	23 88	19 26	14 58	15 48	16 38	17 88	6
7	25 06	27 16	28 56	27 16	27 86	22 47	17 01	18 06	19 11	20 86	7
8	28 64	31 04	32 64	31 04	31 84	25 68	19 44	20 64	21 84	23 84	8
9	32 22	34 92	36 72	34 92	35 82	28 89	21 87	23 22	24 57	26 82	9
10	35 80	38 80	40 80	38 80	39 80	32 10	24 30	25 80	27 30	29 80	10
11	39 38	42 68	44 88	42 68	43 78	35 31	26 73	28 38	30 03	32 78	11
12	42 96	46 56	48 96	46 56	47 76	38 52	29 16	30 96	32 76	35 76	12
13	46 54	50 44	53 04	50 44	51 74	41 73	31 59	33 54	35 49	38 74	13
14	50 12	54 32	57 12	54 32	55 72	44 94	34 02	36 12	38 22	41 72	14
15	53 70	58 20	61 20	58 20	59 70	48 15	36 45	38 70	40 95	44 70	15
16	57 28	62 08	65 28	62 08	63 68	51 36	38 88	41 28	43 68	47 68	16
17	60 86	65 96	69 36	65 96	67 66	54 57	41 31	43 86	46 41	50 66	17
18	64 44	69 84	73 44	69 84	71 64	57 78	43 74	46 44	49 14	53 64	18
19	68 02	73 72	77 52	73 72	75 62	60 99	46 17	49 02	51 87	56 62	19
20	71 60	77 60	81 60	77 60	79 60	64 20	48 60	51 66	54 60	59 60	20
21	75 18	81 48	85 68	81 48	83 58	67 41	51 03	54 18	57 33	62 58	21
22	78 76	85 36	89 76	85 36	87 56	70 62	53 46	56 76	60 06	65 56	22
23	82 34	89 24	93 84	89 24	91 54	73 83	55 89	59 34	62 70	68 54	23
24	85 92	93 12	97 92	93 12	95 52	77 04	58 32	61 92	65 52	71 52	24
25	89 50	97 00	102 00	97 00	99 50	80 25	60 75	64 50	68 25	74 50	25
26	93 08	100 88	106 08	100 88	103 48	83 46	63 18	67 08	70 98	77 48	26
27	96 66	104 76	110 16	104 76	107 46	86 67	65 61	69 66	73 71	80 46	27
Sunday work											Sunday work
1	5 37	5 82	6 12	5 82	5 97	4 82	3 65	3 87	4 10	4 47	1
2	10 74	11 64	12 24	11 64	11 94	9 64	7 30	7 74	8 20	8 94	2
3	16 11	17 46	18 36	17 46	17 91	14 46	10 95	11 61	12 30	13 41	3
4	21 48	23 28	24 48	23 28	23 88	19 28	14 65	15 48	16 40	17 88	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1965, to workers in the Tea Growing and

Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal working days	Rs. c.	Ss. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working Days
1/2	0 62½	0 65	1 27½	0 52½	0 48	1 00½	0 40	0 44½	0 34½	1/2
1	1 25	1 30	2 55	1 05	0 96	2 01	0 80	0 89	1 69	1
2	2 50	2 60	5 10	2 10	1 92	4 02	1 60	1 78	3 38	2
3	3 75	3 90	7 65	3 15	2 88	6 03	2 40	2 67	5 07	3
4	5 00	5 20	10 20	4 20	3 84	8 04	3 20	3 56	6 76	4
5	6 25	6 50	12 75	5 25	4 80	10 05	4 00	4 45	8 45	5
6	7 50	7 80	15 30	6 30	5 76	12 06	4 80	5 34	10 14	6
7	8 75	9 10	17 85	7 35	6 72	14 07	5 60	6 23	11 83	7
8	10 00	10 40	20 40	8 40	7 68	16 08	6 40	7 12	13 52	8
9	11 25	11 70	22 95	9 45	8 64	18 09	7 20	8 01	15 21	9
10	12 50	13 00	25 50	10 50	9 60	20 10	8 00	8 90	16 90	10
11	13 75	14 30	28 05	11 55	10 56	22 11	8 80	9 79	18 59	11
12	15 00	15 60	30 60	12 60	11 52	24 12	9 60	10 68	20 28	12
13	16 25	16 90	33 15	13 65	12 48	26 13	10 40	11 57	21 97	13
14	17 50	18 20	35 70	14 70	13 44	28 14	11 20	12 46	23 66	14
15	18 75	19 50	38 25	15 75	14 40	30 15	12 00	13 35	25 25	15
16	20 00	20 80	40 80	16 80	15 36	32 16	12 80	14 24	27 04	16
17	21 25	22 10	43 35	17 85	16 32	34 17	13 60	15 13	28 73	17
18	22 50	23 40	45 90	18 90	17 28	36 18	14 40	16 02	30 42	18
19	23 75	24 70	48 45	19 95	18 24	38 19	15 20	16 91	32 11	19
20	25 00	26 00	51 00	21 00	19 20	40 20	16 00	17 80	33 80	20
21	26 25	27 30	53 55	22 05	20 16	42 21	16 80	18 69	35 49	21
22	27 50	28 60	56 10	23 10	21 12	44 22	17 60	19 58	37 18	22
23	28 75	29 90	58 65	24 15	22 08	46 23	18 40	20 47	38 87	23
24	30 00	31 20	61 20	25 20	23 04	48 24	19 20	21 36	40 56	24
25	31 25	32 50	63 75	26 25	24 00	50 25	20 00	22 25	42 25	25
26	32 50	33 80	66 30	27 30	24 96	52 26	20 80	23 14	43 94	26
27	33 75	35 10	68 85	28 35	25 92	54 27	21 60	24 03	45 63	27
<i>Sunday Work</i>										<i>Sunday Work</i>
1			3 82			3 02			2 54	1
2			7 64			6 04			5 08	2
3			11 46			9 06			7 62	3
4			15 28			12 08			10 16	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.