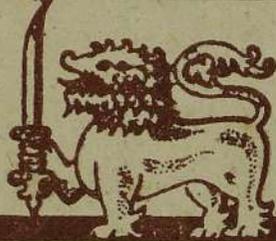


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# Ceylon LABOUR GAZETTE

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VOLUME IX  
No. 1

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1958

In this issue

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மாநகர நூலக சேவை

Trade Unionism in Australia

Statistics of the Month in Brief

Notes of Current Interest

New Decisions of the Wages Board for the Engineering Trade

Consolidated Decisions of the Wages Boards  
XLIV—The Coconut Growing Trade

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# CEYLON LABOUR GAZETTE

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## TRADE UNIONISM IN AUSTRALIA

INDUSTRIAL Arbitration in Australia and the Trade Union Movement in that Country have been from the time of Australia's industrial beginnings dependent one on the other. Industrial legislation both of the States that comprise the Commonwealth of Australia and of the Commonwealth Government itself make ample and satisfactory provision for the protection and the growth of trade unionism. The power of the Trade Union movement in Australia stems essentially from the Industrial legislation of that Country, but it is also true that the machinery that regulates employer-employee relationship can work only with Trade Unionism as its kingpin.

The foundations of the Trade Union Movement in this country were not laid with the blessing of the State nor with the good wishes of the Press. There is evidence that as far back as 1837 workers in this country organized for the advancement of their wage rates while at this period in England men were being deported for attempting to form workers' unions. From humble beginnings and through almost a century of struggle unionism took tremendous strides, and today it is to unionism that is ascribed the credit for the social and economic structure that has resulted in Australia's high standard of living.

Trade Unions in Australia are very diverse in character and range from small independent associations to large interstate organizations, which in turn may be branches of an international body. There are mainly four distinct classes of labour organizations: (1) local Independent Unions, (2) State Unions, (3) Interstate Unions and (4) International Unions. There is considerable variation in Interstate or Federal Unions—some being highly integrated and with centralized control, while in others the State Unions have substantial autonomy and are almost independent, and retain the Federal link only for such purposes as the extension of a local dispute to an interstate basis.

The typical Australian Union is quite small, but there is a wide variation in size from less than 50 members to over 100,000 members. Co-operation among Australian trade unions is provided for at each of three levels: plant or local, State and Federal. In a workplace where there are members of more than one Union (a common state of affairs) there is often a combined shop stewards committee. (A shop steward is the accredited representative of the union to which he belongs). This Committee acts as a bargaining agent with the

management on behalf of the unions represented in that establishment. State Labour Councils are restricted to issues concerning the union movement within their own States. Once an issue becomes a Federal matter, however, questions affecting other unions are handled through the Australian Council of Trade Unions, and one of the A. C. T. U's most important activities is the control and direction of interstate industrial disputes.

Unionism is not confined to the industrial sector, and the Public Service Unions have as much power as industrial unions in the control of the affairs of the country. There is no law which provides that workers in the public sector who wish to join trade unions must become members of unions restricted to workers employed in the public sector. Workers in the public sector are free to join the ordinary trade unions on the same basis as workers in the corresponding private sector, subject of course to the rules of those unions with respect to eligibility as members. Industrial trade unions participate in the settlement of wages and other conditions of employment of their members in the public service. They do so either by taking part in direct negotiations with the authorities, by presenting their claims in statutory conciliation and arbitration proceedings, or by representation through their officials on statutory Wages Boards.

The registration of trade unions is not compulsory, but inevitably all unions register under the Trade Union Acts of the different States and/or the Commonwealth Arbitration Act. Each State of the Commonwealth of Australia has its own trade union laws. The Commonwealth Conciliation and Arbitration Act makes provision for the registration of Industrial Unions, on the existence of which unions the whole system of arbitration depends.

Union objectives may be broadly divided into (a) the provision of direct services to members and (b) improved conditions of employment. Direct services include making provision for the education, recreation and cultural pursuits of members. Almost every union publishes a monthly or quarterly journal for the edification of members. The matter of improving conditions of employment may be further sub-divided into (1) improving conditions on the job (e.g., wages, hours, sick and annual leave, physical working conditions, &c.), (2) increasing security of employment, which in turn involves the security and strength of the Union as an organization and (3) increasing the participation by employees in the control of the industry. Over and above the normal benefits enjoyed by a member under the trade union laws of the country, his membership entitles him to the following added benefits: (1) all benefits under awards made by the conciliation and arbitration machinery; (2) exemption from the payment of membership fees during periods of sickness or unemployment; (3) Certain unions pay a member's house rents and grocery bills during a member's illness. There have been cases where unions have supplied members who need them with artificial limbs; (4) Workman's compensation matters are looked after for members by unions; (5) Some unions run pension or super-annuation schemes for members, with the approval and guidance of the State; (6) Some unions contribute substantially towards a member's funeral expenses.

Negotiation remains the principal union technique. The ultimate weapon is the general strike, but this has in recent years rarely been used. Strike breaking by the use of scab labour is practically unknown. The non-revolutionary nature of unionism in Australia is an important

factor, and is primarily the reason for the maintenance of comparative peace in Australian industry. A revolutionary movement would never have submitted to the arbitration system.

Since the industrial disputes machinery is based on the full recognition of unionism, Awards of Industrial Tribunals give unions whatever security is needed for their survival and the discharge of their legitimate functions. The law gives authority to accredited union representatives to enter workplaces, after notice to the employer, for the purpose of interviewing employees and investigating complaints. The time and wages records may be examined by an accredited union official after notice to the employer, and union officials may make copies of time and wages records relating to a suspected breach of an Award.

The necessity for a worker to become a member of a Union exists primarily because awards apply only to the parties listed as contestants in a "dispute", and a dispute can be created only by a Union. In order to derive the benefits of wage legislation therefore a worker must inevitably be a member of a union. A non-unionist has no place in a society where workers and employees are highly organized.

W. T. K.

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## STATISTICS OF THE MONTH IN BRIEF

### Note :

THE following is the summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

### Cost of Living :

The Colombo Consumers' Price Index Number for the month of December, 1957, is 105.6 as against 105.2 for November, 1957, an increase of .4.

### Wages Rates :

#### (a) *Basic Wages*

The basic wages payable for the month of January, 1958, to workers in the trades to which Part II of the Wages Board Ordinance has been applied remain unchanged.

#### (b) *Special Allowances*

The special allowances payable for the month of January, 1958, to workers in the Tea Growing and Manufacturing Trade ; the Rubber Growing and Manufacturing Trade, Cocoa, Cardamom and Pepper Growing and Manufacturing Trades, the Coconut Growing and Manufacturing Trades and in the Plumbago Trade, will be the same as that for the month of December, 1957. The special allowances payable to workers in all other trades to which, Part II of the Wages Boards Ordinance has been applied will be slightly more than for the month of December, 1957.

## Strikes :

There were altogether 26 strikes involving 11,181 workers and a loss of 31,655 man-days during the month of October, 1957, as against 16 strikes involving 5,086 workers and a loss of 9,046 man-days in September.

There were six strikes in Dock, Harbour and Port Transport Trade involving 6,860 workers and a loss of 6,019 man-days ; five in Tea Plantation involving 1,286 workers and a loss of 6,529 man-days ; four each in Rubber Plantation, Tea-cum-Rubber Plantation and Government Services involving 1,085, 891 and 352 workers and a loss of 9,728, 6,162 and 735 man-days respectively ; and one each in Engineering, Rubber Export and Coconut Manufacturing involving 432, 49, 226 workers and a loss of 2,376, 49 and 57 man-days respectively.

## Arrivals and Departures of Indian Estate Workers :

In December, 1957, the departures of Indian Estate Labourers exceeded arrivals by 276 as compared with 332 in November, 1957. The total excess of departures over arrivals in 1957 was 3,881 up to the end of December, 1957.

## Registrants for Employment of Better Employment :

The total number of registrants for employment or better employment according to registers of the Employment Exchange as at the end of October, 1957, and November, 1957, was as given below :—

	October, 1957			November, 1957		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	13,808	4,334	18,142	14,137	4,583	18,720
Skilled	10,926	1,300	12,226	11,465	1,516	12,981
Semi-skilled	21,896	7,273	29,169	22,788	7,389	30,177
Unskilled	40,105	3,796	43,901	42,354	4,016	46,370
<b>Total</b>	<b>86,735</b>	<b>16,703</b>	<b>103,438</b>	<b>90,744</b>	<b>17,504</b>	<b>108,248</b>

The total number of persons placed in employment during these two months is shown below :—

	October, 1957			November, 1957		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	106	16	122	127	25	152
Skilled	66	2	68	41	2	43
Semi-skilled	98	1	99	98	—	98
Unskilled	149	2	151	130	—	130
<b>Total</b>	<b>419</b>	<b>21</b>	<b>440</b>	<b>396</b>	<b>27</b>	<b>423</b>

## NOTES OF CURRENT INTEREST

### Trade Unions Registered in December, 1957

Regn. No.	Name
988	.. Galle Municipal Council's Sanitary Overseers' Union.
989	.. United Lanka Local Government Workers' Union.
990	.. Trincomalee Harbour Workers' Union.
991	.. Port Patrolling Service Officers' Union.
992	.. The Executive Forest Officers' Union.
993	.. Graduate Statistical Officers' Association.
994	.. The All-Ceylon Railway Lock & Block Signalmen's Union.
995	.. Ford, Rhodes, Thornton & Company's Staff Association.

### Trade Unions Cancelled in December, 1957

Nil

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## NEW DECISIONS OF THE WAGES BOARD FOR THE ENGINEERING TRADE

THE following new decisions of the Wages Board for the Engineering Trade came into force with effect from January 1, 1958. A notification relating to these decisions was published in *Gazette* No. 11,224 of December 27, 1957.

1. The decisions made by the Wages Board for the Engineering Trade and set out in the Schedule to the Notification published in *Gazette* No. 9,447 of August 10, 1945, as varied in the manner set out in the notifications published in *Gazette* No. 9,523 of February 22, 1946, *Gazette* No. 9,837 of February 27, 1948, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, and *Gazette Extraordinary* No. 10,811 of June 30, 1955, shall be further varied as follows :—

(a) in Part I of that Schedule—

(i) the definition of a normal working day shall be omitted and the following substituted :—

“ 1. The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be—

on any day other than a Saturday	..	9
on a Saturday	..	6½

2. The provisions of paragraph 1 shall not apply to watchers.” ; and

(ii) by the addition, at the end of the decisions set out therein, of the following new decisions :—

“ Definition of a normal working week (Section 24)

1. The number of hours (exclusive of the intervals for meals or rest) constituting a normal working week shall not exceed forty-five and a half.

2. The provisions of paragraph 1 shall not apply to workers other than watchers.” ;

(b) in Part II of that Schedule, by the substitution, for the paragraph appearing immediately after Table II, of the following new paragraph :—

“ In this Schedule, the word ‘ year ’ in relation to trade learner or apprentice shall be deemed to consist of 365 days of continuous employment, including—

- (a) every holiday allowed by the employer, under section 25, to such learner or apprentice ;
- (b) every day of absence with the approval of the employer ;
- (c) every day of absence due to an injury to such learner or apprentice caused by an accident arising out of and in the course of his employment ;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen’s Compensation Ordinance (Chapter 117) ; and
- (e) every day on which the employer fails to provide work to such learner or apprentice ;

but not including the day fixed as a weekly holiday under section 24 :

Provided, however, that the aggregate number of days included under clauses (a), (b), (c), (d) and (e) mentioned above, shall not exceed 77 in respect of any such year. ” ; and

(c) in Part III of that Schedule—

- (i) by the re-numbering of the paragraph appearing under the heading “ Overtime Rate ” as paragraph 1 of that Part ; and
- (ii) by the insertion, immediately after the re-numbered paragraph 1, of the following new paragraph :—

“ 2. In respect of each hour of work performed by a watcher in excess of the normal working week, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate :

Provided, however, that a watcher shall not be entitled, in respect of any hour of work, to both an overtime-pay for working in excess of the normal working day and an overtime-pay for working in excess of the normal working week. ”.

2. The decisions in respect of the Weekly Holiday and the Annual Holidays made by the Wages Board for the Engineering Trade and set out in the Schedule to the notification published in *Gazette* No. 9,523 of February 22, 1946, shall be varied, under the heading “ Annual Holidays (section 25) ”, as follows :—

(a) by the substitution, for paragraph 2, of the following new paragraph :—

“ 2. (i) If the number of holidays that a worker is entitled to does not exceed seven, such worker shall be allowed, and he shall take, those holidays on consecutive days.

(ii) If the number of holidays that a worker is entitled to exceeds seven, such worker shall be allowed, and he shall take, seven of those holidays on consecutive days." ; and

(b) by the substitution, for paragraph 3, of the following new paragraph :—

"3. Subject to the provisions of paragraph 2, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer."

## CONSOLIDATED DECISIONS OF WAGES BOARDS XLIV—The Coconut Growing Trade

THE original decisions of the Wages Board for the Coconut Growing Trade came into force on May 1, 1949. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette Extraordinary* No. 9,971 of April 30, 1949. Decisions varying earlier decisions were published in notifications appearing in *Ceylon Government Gazettes* No. 10,098 of April 28, 1950, No. 10,154 of September 22, 1950, and in *Ceylon Government Gazettes Extraordinary* No. 10,542 of June 29, 1953, No. 11,035 of December 27, 1956, and No. 11,208 of November 29, 1957.

### DECISIONS

#### PART I

#### *Direction under section 20 (2) (b)*

THE special allowance shall be computed and published once a month by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

#### *Definition of a normal working day (section 24)*

THE number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

#### PART II

MINIMUM rates of wages for piece work applicable to certain processes in the activities of the Coconut Growing Trade described in the notification under section 6 of the Ordinance for the time being in force.

<i>Process</i>	<i>Rate</i>
(1) In the raising and maintenance of plantations—	
Picking nuts.. ..	Rs. 12.50 per 1,000 trees
(2) In the manufacture of copra—	
Husking nuts .. ..	Re. 1.75 per 1,000 nuts
Splitting nuts, copra curing and sorting .. ..	Re. 1.50 per 1,000 nuts

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance,

as set out hereunder, and shall, in the case of activities of the coconut growing trade which are specified in column I, be applicable to all processes other than processes for which minimum rates of wages for piece work have been prescribed in Part II.

1	2	3								
<i>Activities</i>	<i>Basic rate for a normal working day</i>	<i>Rate of special allowance for a normal working day in any month</i>								
		Where the cost of living index number for the preceding month is 99·2, the special allowance shall be—								
		<i>Rs. c.</i>								
		for a male worker not under 16 years of age (including a kangany) .. 1 9								
		for a female worker not under 15 years of age .. 0 82								
		for a male worker under 16 years of age or a female worker under 15 years of age .. 0 75								
		Where the cost of living index number for the preceding month is above 99·2, the rate of special allowance hereinbefore prescribed shall be increased, for each complete unit of 1·8 points by which the index number exceeds 99·2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below—								
		3 cents in the case of a male worker not under 16 years of age (including a kangany)								
		2 cents in the case of a male worker under 16 years of age or a female worker								
		Where the cost of living index number for the preceding month is 99·1, the special allowance shall be—								
		<i>Rs. c.</i>								
		for a male worker not under 16 years of age (including a kangany) .. 1 6								
		for a female worker not under 15 years of age .. 0 80								
		for a male worker under 16 years of age or a female worker under 15 years of age .. 0 73								
		Where the cost of living index number for the preceding month is below 99·1, the rate of special allowance hereinbefore prescribed shall be decreased for each complete unit of 1·8 points by which the index number falls short of 99·1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below—								
		3 cents in the case of a male worker not under 16 years of age (including a kangany)								
		2 cents in the case of a male worker under 16 years of age or a female worker								
(1) The raising and maintenance of a coconut plantation	<table border="0"> <tr> <td style="border-left: 1px solid black; padding-left: 5px;">For a kangany ..</td> <td style="text-align: right;">1 15</td> </tr> <tr> <td style="border-left: 1px solid black; padding-left: 5px;">For a worker other than a kangany—</td> <td></td> </tr> <tr> <td style="border-left: 1px solid black; padding-left: 10px;">where such worker is a male not under 16 years of age ..</td> <td style="text-align: right;">1 0</td> </tr> <tr> <td style="border-left: 1px solid black; padding-left: 10px;">where such worker is a female not under 15 years of age ..</td> <td style="text-align: right;">0 85</td> </tr> </table>	For a kangany ..	1 15	For a worker other than a kangany—		where such worker is a male not under 16 years of age ..	1 0	where such worker is a female not under 15 years of age ..	0 85	
For a kangany ..	1 15									
For a worker other than a kangany—										
where such worker is a male not under 16 years of age ..	1 0									
where such worker is a female not under 15 years of age ..	0 85									
(2) The manufacture of copra	<table border="0"> <tr> <td style="border-left: 1px solid black; padding-left: 5px;">where such worker is a male under 16 years of age or a female under 15 years of age ..</td> <td style="text-align: right;">0 75</td> </tr> </table>	where such worker is a male under 16 years of age or a female under 15 years of age ..	0 75							
where such worker is a male under 16 years of age or a female under 15 years of age ..	0 75									

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 ABOVE

Table I

Special Allowances payable in the event of a rise in the index number—

<i>Index Numbers</i>	<i>Special Allowance</i>		
	<i>For a male worker not under 16 years of age (including a kangany)</i>	<i>For a female worker not under 15 years of age</i>	<i>For a male worker under 16 years of age or a female worker under 15 years of age</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>
99·2—100·9 ..	1 9	0 82	0 75
101·0—102·7 ..	1 12	0 84	0 77
102·8—104·5 ..	1 15	0 86	0 79
104·6—106·3 ..	1 18	0 88	0 81
106·4—108·1 ..	1 21	0 90	0 83

Table II

Special Allowances payable in the event of a fall in the index number—

Index Numbers	Special Allowance		
	For a male worker not under 16 years of age (including a kangany)	For a female worker not under 15 years of age	For a male worker under 16 years of age or a female worker under 15 years of age
	Rs. c.	Rs. c.	Rs. c.
9 9.1—97.4 .. ..	1 6	0 80	0 73
9 7.3—95.6 .. ..	1 3	0 78	0 71
95.5—93.8 .. ..	1 0	0 76	0 69
93.7—92.0 .. ..	0 97	0 74	0 67
91.9—90.2 .. ..	0 94	0 72	0 65

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum rate of wages for time work for any worker engaged in cattle-keeping on a Sunday shall be one and a half times the minimum rate of wages fixed for such worker in respect of a normal working day.

## PART IV

*Overtime Rate*

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

## PART V

*Weekly holidays (section 24)*

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him.

Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday ;
- (2) that in respect of work done on a Sunday—
  - (a) a worker who has worked for nine hours (inclusive of one hour for a meal), or for any period that falls short of nine hours by reason of the failure of the employer to provide him with work shall be paid at one and a half times the minimum rate of wages for a normal working day ;
  - (b) a worker who has worked for less than nine hours (inclusive of one hour for a meal) by reason of his unwillingness to work, shall, for each hour that he has worked, be paid at one and a half times the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by eight) ; and
- (3) that no worker shall be employed on such Sunday for more than nine hours (inclusive of one hour for a meal).

The remuneration due to a worker for work done on the weekly holiday during any period shall be paid along with the wages payable for that period.

The preceding provisions of this Part shall not apply to workers engaged in cattle-keeping.

*Annual holidays (section 25)*

1. (a) If a male worker, not under 18 years of age, has been in continuous employment and has worked under the same employer for

more than 228 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of five days by which the number of days on which the worker has worked exceeds 228: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

(b) If a female worker or a worker (irrespective of sex) under 18 years of age has been in continuous employment and has worked under the same employer for more than 204 days in any year (hereinafter called the "qualifying year"), such worker shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of five days by which the number of days on which the worker has worked exceeds 204: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 264 days.

In this paragraph, "days on which the worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25 at any earlier time in any year under consideration;
- (b) every day of absence on any grounds approved by the employer;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117);
- (e) every day on which the employer fails to provide work for the worker;
- (f) every day of absence due to a strike or lockout that is not illegal provided such days do not in the aggregate exceed 30 days a year; and
- (g) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance;

but shall not include the day fixed as the weekly holiday under section 24.

2. A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

3. The remuneration for each holiday shall be the average daily wage of the worker obtained by dividing the total wage (excluding overtime) earned by the worker for the days on which he has actually worked in the last six months of the qualifying year by the number of such days.

4. Payment for the holiday or holidays shall be made not earlier than 30 days before and not later than 30 days after such holiday or holidays.

5. Where a worker intends to leave his employment of his own accord, or is to be discontinued or dismissed from employment, on any date, he shall be entitled to take and shall take before that date—

- (a) every holiday which he was entitled to in respect of the last preceding year and which he has not already taken ; and
- (b) where the worker has during the current year complied with provisions relating to employment and work set out in paragraph 1, every holiday which, but for the termination of his employment, he would be entitled to in the next succeeding year ;

and he shall be remunerated for such holidays in accordance with the provisions of paragraph 3 of these decisions.

6. In these paragraphs “year” means a continuous period of 12 months.

7. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

**NOTIFICATION RELATING TO THE COCONUT  
MANUFACTURING TRADE ESTABLISHED UNDER  
THE WAGES BOARDS ORDINANCE, No. 27 OF 1941**

**Notification under section 6 (2)**

IN accordance with the provisions of section 6 (2) of the Wages Boards Ordinance, No. 27 of 1941, it is hereby notified that the Order relating to the coconut manufacturing trade and set out in the Schedule hereto has been made by me under section 6 (1) of that Ordinance (as amended by section 3 of Ordinance No. 40 of 1943). The aforesaid Order shall come into force on April 1, 1949.

T. B. JAYAH,  
Minister of Labour and Social Services.

Colombo, March 28, 1949.

SCHEDULE

ORDER

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade :—

The coconut manufacturing trade consisting of any one or more of the following three activities :—

- (1) The manufacture of desiccated coconut, including—
  - (a) husking nuts ;
  - (b) removing shells (hatchetting) ;
  - (c) removing parings ;
  - (d) washing coconut meat, disintegrating and drying ;
  - (e) sifting, grading and packing ;
  - (f) stencilling cases ;
  - (g) weighing, loading and transporting ;
  - (h) collecting parings, drying, and pressing-parings for oil ;

- (i) filtering oil and pumping to storage or drums ;
- (j) cleaning and washing filter cloths, cleaning expeller and pumps ;
- (k) collecting effluent water, removing sediment and preparing sediment oil and poonac ;
- (l) the work of kangany ;
- (m) any other operation connected with or incidental to work specified in this paragraph ;

but excluding the work of the following workers :—

clerk, engine driver, mechanic, fitter, carpenter, lorry and van driver, storekeeper and watcher.

(2) The manufacture of coconut oil otherwise than by means of “ chekkus ” including—

- (a) disintegrating copra, heating or steaming copra meal, moulding ;
- (b) pressing or expelling copra meal ;
- (c) filtering oil, pumping oil to storage or to drums ;
- (d) cleaning or washing filter cloths, cleaning presses and pumps ;
- (e) packing poonac ;
- (f) weighing, loading and transporting ;
- (g) where oil is manufactured from fresh nuts and not from copra, operations specified in sub-paragraphs (a), (b), and (d) of paragraph (1) ;
- (h) the work of kangany ;
- (i) any other operation connected with or incidental to work specified in this paragraph ;

but excluding the work of the following workers :—

clerk, engine driver, mechanic, fitter, carpenter, lorry and van driver, storekeeper and watcher,

(3) The manufacture of fibre and coir products otherwise than as a cottage industry, including :—

- (a) transporting of husks to and from retting tanks ;
- (b) crushing husks ;
- (c) breaking and cleaning husks ;
- (d) hackling bristle fibre and tying ;
- (e) cleaning mattress fibre, drying and baling ;
- (f) bleaching and dyeing fibre ;
- (g) manufacture of coir mats and matting ;
- (h) weighing, loading and transporting ;
- (i) the work of kangany ;
- (j) hanking bristle fibre and tying ;
- (k) any other operation connected with or incidental to work specified in this paragraph ;

• but excluding the work of the following workers :—

clerk, engine driver, mechanic, fitter, carpenter, lorry and van driver, storekeeper and watcher.

**TABLE I—COST OF LIVING INDEX NUMBERS**

**A**

**Colombo Working Class**

*Base : November, 1938-April, 1939=100*

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.49 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-Apr., 1939 = 100)

**INDEX NUMBERS**

*Base : November, 1938-April, 1939 = 100*

1939	.. 112	.. 102	.. 97	.. 112	.. 104	.. 108
1940	.. 115	.. 103	.. 97	.. 128	.. 111	.. 112
1941	.. 129	.. 108	.. 96	.. 153	.. 116	.. 122
1942	.. 183	.. 171	.. 93	.. 194	.. 144	.. 162*

*Index Number  
Nov., 1942  
= 100*

*Base : November, 1942 = 100*

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103	.. 94	.. 105	.. 138	.. 118	.. 107 .. 197*
1944	.. 102	.. 94	.. 105	.. 156	.. 127	.. 109 .. 200
1945	.. 110	.. 94	.. 112	.. 165	.. 158	.. 121 .. 221
1946	.. 113	.. 111	.. 124	.. 180	.. 155	.. 125 .. 229
1947	.. 126	.. 121	.. 136	.. 213	.. 157	.. 138 .. 252
1948	.. 138	.. 101	.. 148	.. 189	.. 157	.. 142 .. 260
1949	.. 144	.. 97	.. 129	.. 156	.. 148	.. 141 .. 258
1950	.. 154	.. 102	.. 129	.. 155	.. 154	.. 149 .. 272
1951	.. 155	.. 112	.. 129	.. 197	.. 160	.. 154 .. 283
1952	.. 153	.. 104	.. 131	.. 192	.. 168	.. 153 .. 281

\*Average for 11 months only.

**B**

**Colombo Consumers' Price Index**

*Base : Average Prices 1952=100*

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

**INDEX NUMBERS**

1953	.. 105.97	.. 99.82	.. 101.32	.. 82.82	.. 97.17	.. 101.6
1954	.. 106.13	.. 103.35	.. 101.53	.. 79.52	.. 94.43	.. 101.1
1955	.. 105.09	.. 102.34	.. 101.53	.. 80.50	.. 94.62	.. 100.5
1956	.. 103.32	.. 101.30	.. 101.53	.. 81.76	.. 98.60	.. 100.2

1956—

January	.. 106.46	.. 101.27	.. 101.53	.. 80.53	.. 95.77	.. 101.5
February	.. 103.80	.. 101.27	.. 101.53	.. 80.42	.. 95.40	.. 99.8
March	.. 103.29	.. 100.92	.. 101.53	.. 79.99	.. 96.25	.. 99.6
April	.. 105.68	.. 101.27	.. 101.53	.. 80.41	.. 96.70	.. 101.2
May	.. 104.03	.. 102.31	.. 101.53	.. 81.66	.. 96.91	.. 100.4
June	.. 103.30	.. 100.58	.. 101.53	.. 82.18	.. 97.52	.. 100.0
July	.. 101.60	.. 102.65	.. 101.53	.. 82.39	.. 98.33	.. 99.2
August	.. 100.33	.. 100.58	.. 101.53	.. 82.32	.. 101.24	.. 98.9
September	101.06	.. 101.61	.. 101.53	.. 82.50	.. 101.32	.. 99.4
October	.. 103.65	.. 100.92	.. 101.53	.. 82.13	.. 103.04	.. 101.3
November	103.72	.. 101.96	.. 101.53	.. 83.21	.. 100.82	.. 101.0
December	.. 102.92	.. 100.23	.. 101.53	.. 83.40	.. 99.87	.. 100.3

1957—

January	.. 103.45	.. 97.00	.. 101.53	.. 83.43	.. 100.56	.. 100.6
February	.. 103.00	.. 97.35	.. 101.53	.. 83.34	.. 103.04	.. 100.8
March	.. 102.99	.. 98.73	.. 101.53	.. 82.85	.. 103.28	.. 100.9
April	.. 104.95	.. 96.54	.. 101.53	.. 83.25	.. 104.26	.. 102.2
May	.. 105.45	.. 97.69	.. 101.53	.. 83.92	.. 107.61	.. 103.3
June	.. 105.38	.. 98.39	.. 101.53	.. 84.10	.. 106.63	.. 103.1
July	.. 105.70	.. 97.35	.. 101.53	.. 85.34	.. 108.4	.. 103.6
August	.. 103.14	.. 97.00	.. 101.53	.. 85.02	.. 110.15	.. 102.4
September	103.20	.. 95.85	.. 101.53	.. 84.97	.. 109.89	.. 102.3
October	.. 105.94	.. 95.50	.. 101.53	.. 85.44	.. 110.18	.. 104.1
November	.. 107.60	.. 99.08	.. 101.53	.. 85.08	.. 109.89	.. 105.2
December	.. 108.42	.. 97.35	.. 101.53	.. 85.95	.. 109.49	.. 105.6

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**TABLE II—WAGES INDEX NUMBERS**

**Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment**

**A**

**BASE : 1939=100**

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages Rs. c.	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages Rs. c.	Wage Rate Index No.	Index No. of Real Wages
1939 ..	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940 ..	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941 ..	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942 ..	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943 ..	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944 ..	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945 ..	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 123
1946 ..	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947 ..	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948 ..	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949 ..	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950 ..	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951 ..	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952 ..	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

**B**

**BASE : 1952=100**

1953 ..	..	.. 1.95	.. 101.56	.. 99.96	.. 90.97	.. 101.31	.. 99.71
1954 ..	..	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29
1955 ..	..	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21
1956 ..	..	.. 2.08	.. 108.33	.. 108.11	.. 96.24	.. 107.18	.. 106.97
1956 ..	January	.. 2.10	.. 109.38	.. 107.76	.. 96.24	.. 107.18	.. 105.60
	February	.. 2.10	.. 109.38	.. 109.60	.. 96.24	.. 107.18	.. 107.39
	March	.. 2.07	.. 107.81	.. 108.24	.. 96.24	.. 107.18	.. 107.61
	April	.. 2.07	.. 107.81	.. 106.53	.. 96.24	.. 107.18	.. 105.91
	May	.. 2.10	.. 109.38	.. 108.94	.. 96.24	.. 107.18	.. 106.75
	June	.. 2.07	.. 107.81	.. 107.81	.. 96.24	.. 107.18	.. 107.18
	July	.. 2.07	.. 107.81	.. 108.68	.. 96.24	.. 107.18	.. 108.04
	August	.. 2.07	.. 107.81	.. 109.01	.. 96.24	.. 107.18	.. 108.37
	September	.. 2.05	.. 106.77	.. 107.41	.. 96.24	.. 107.18	.. 107.83
	October	.. 2.07	.. 107.81	.. 106.43	.. 96.24	.. 107.18	.. 105.80
	November	.. 2.10	.. 109.38	.. 108.30	.. 96.24	.. 107.18	.. 106.12
	December	.. 2.10	.. 109.38	.. 109.05	.. 96.24	.. 107.18	.. 106.86
1957 ..	January	.. 2.07	.. 107.81	.. 107.17	.. 96.24	.. 107.18	.. 106.54
	February	.. 2.07	.. 107.81	.. 106.95	.. 96.24	.. 107.18	.. 106.33
	March	.. 2.07	.. 107.81	.. 106.85	.. 96.24	.. 107.18	.. 106.22
	April	.. 2.07	.. 107.81	.. 105.49	.. 96.24	.. 107.18	.. 104.87
	May	.. 2.10	.. 109.38	.. 105.89	.. 96.24	.. 107.18	.. 103.76
	June	.. 2.12	.. 110.42	.. 107.10	.. 96.24	.. 107.18	.. 103.96
	July	.. 2.12	.. 110.42	.. 106.58	.. 96.24	.. 107.18	.. 103.46
	August	.. 2.12	.. 110.42	.. 107.83	.. 96.24	.. 107.18	.. 104.67
	September	.. 2.10	.. 109.38	.. 106.92	.. 96.24	.. 107.18	.. 104.77
	October	.. 2.10	.. 109.38	.. 105.07	.. 96.24	.. 107.18	.. 102.96
	November	.. 2.12	.. 110.42	.. 104.96	.. 113.74	.. 126.67	.. 120.41
	December	.. 2.15	.. 111.98	.. 106.04	.. 113.74	.. 126.67	.. 119.95

**TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS**

Base 1952=100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined		
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	
	Rs. c.		Rs. c.		Rs. c.		
1952 ..	—	.. 1 96 ..	100.00..	2 92 ..	100.00..	2 4 ..	100.00
1953 ..	—	.. 1 99 ..	101.53..	2 95 ..	101.03..	2 7 ..	101.47
1954 ..	—	.. 2 2 ..	103.06..	2 94 ..	100.68..	2 9 ..	102.45
1955 ..	—	.. 2 9 ..	106.63..	2 96 ..	101.37..	2 16 ..	105.88
1956 ..	—	.. 2 10 ..	107.14..	3 0 ..	102.74..	2 17 ..	106.37
1956 ..	January	.. 2 12 ..	108.16..	3 2 ..	103.42..	2 19 ..	107.35
	February	.. 2 12 ..	108.16..	3 2 ..	103.42..	2 19 ..	107.35
	March	.. 2 9 ..	106.63..	2 99 ..	102.40..	2 16 ..	105.88
	April	.. 2 9 ..	106.63..	2 99 ..	102.40..	2 16 ..	105.88
	May	.. 2 12 ..	108.16..	3 2 ..	103.42..	2 19 ..	107.35
	June	.. 2 9 ..	106.63..	3 1 ..	103.08..	2 16 ..	105.88
	July	.. 2 9 ..	106.63..	2 99 ..	102.40..	2 16 ..	105.88
	August	.. 2 9 ..	106.63..	2 99 ..	102.40..	2 16 ..	105.88
	September	.. 2 7 ..	105.61..	2 98 ..	102.05..	2 14 ..	104.90
	October	.. 2 7 ..	105.61..	2 99 ..	102.40..	2 16 ..	105.88
	November	.. 2 12 ..	108.16..	3 2 ..	103.42..	2 19 ..	107.35
	December	.. 2 12 ..	108.16..	3 2 ..	103.42..	2.19 ..	107.35
1957 ..	January	.. 2 10 ..	107.14..	3 1 ..	103.08..	2.17 ..	106.37
	February	.. 2 10 ..	107.14..	3 1 ..	103.08..	2.17 ..	106.37
	March	.. 2 10 ..	107.14..	3 1 ..	103.08..	2.17 ..	106.37
	April	.. 2 10 ..	107.14..	3 1 ..	103.08..	2.17 ..	106.37
	May	.. 2 12 ..	108.16..	3 4 ..	104.11..	2.19 ..	107.35
	June	.. 2 15 ..	109.69..	3 5 ..	104.45..	2.22 ..	108.82
	July	.. 2 15 ..	109.69..	3 5 ..	104.45..	2.22 ..	108.82
	August	.. 2 15 ..	109.69..	3 05 ..	104.45..	2.22 ..	108.82
	September	.. 2 12 ..	108.16..	3 05 ..	104.45..	2.19 ..	107.35
	October	.. 2 12 ..	108.16..	3 05 ..	104.45..	2.19 ..	107.35
	November	.. 2 15 ..	109.69..	3 08 ..	105.48..	2.22 ..	108.82
	December	.. 2 17 ..	110.71..	3 16 ..	108.22..	2.23 ..	110.78

\* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year		Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	..	3,712	11,964	5,034	5,967	26,677
1940	..	4,734	13,130	4,800	4,981	27,645
1941	..	5,274	8,882	2,351	3,951	20,458
1942	..	6,589	9,411	1,882	1,451	19,333
1943	..	2,282	2,872	1,312	1,869	8,335
1944*	..	295	358	227	173	1,053
1945	..	2,258	11,025	3,267	4,816	21,366
1946	..	5,636	10,012	7,527	13,369	36,544
1947	..	2,883	7,325	8,113	16,423	34,744
1948	..	4,474	13,027	12,443	36,712	66,656
1949	..	5,132	11,994	13,591	39,015	69,732
1950	..	5,627	10,525	13,523	35,447	65,122
1951	..	5,515	8,186	12,520	26,486	52,707
1952	..	6,883	7,522	13,795	24,823	53,029
1953	..	8,374	6,462	13,676	23,034	51,546
1954	..	11,728	7,919	16,287	27,370	63,304
1955	..	14,498	8,544	20,142	27,826	71,010
1956	January	14,706	9,017	20,849	29,614	74,186
	February	14,856	9,228	21,363	30,109	75,556
	March	14,490	9,100	21,175	29,383	74,148
	April	14,181	8,857	21,042	28,831	72,911
	May	14,673	8,801	21,887	29,777	75,138
	June	14,564	8,892	22,408	30,957	76,821
	July	15,244	9,395	23,643	33,572	81,854
	August	15,507	9,571	24,344	34,086	83,508
	September	15,569	9,694	24,828	34,252	84,343
	October	15,701	9,867	25,321	34,524	85,413
	November	15,751	9,868	25,657	34,455	85,731
	December	16,091	9,794	25,808	34,259	85,952
1957	January	16,719	10,034	26,688	35,273	88,714
	February	16,865	10,033	27,056	35,777	89,731
	March	16,595	10,021	26,882	35,398	88,896
	April	15,982	9,748	25,805	34,970	86,505
	May	16,025	9,751	25,798	35,086	86,660
	June	16,192	9,794	26,226	36,207	88,419
	July	17,139	10,334	27,986	38,667	94,126
	August	17,743	10,852	28,517	39,711	96,823
	September	17,611	11,118	28,374	40,447	97,550
	October	18,142	12,226	29,169	43,901	103,438
	November	18,720	12,981	30,177	46,370	108,248

\* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalpitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avissawella	Haputale	Matara	Total
1939	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	233	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951	38,125	3,422	2,886	4,350	2,209	537‡	886	1,587	569	904	418	1,207	284	323	—	—	—	52,707‡
1952	32,124	3,028	3,263	3,381	3,780	547	1,162	1,435	909	663	422	992	252	437	678	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	51,546
1954	33,410	2,909	3,484	6,024	3,143	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	63,304
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	71,010
1956—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
January	37,942	3,662	4,947	6,438	5,279	620	2,864	2,123	2,119	486	520	342	1,191	1,157	1,579	362	3,925	75,556
February	37,371	3,693	5,015	6,143	4,835	495	2,922	2,034	2,105	451	519	326	1,163	1,173	1,536	368	3,949	74,148

TABLE V—(contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Navalaprivya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avisawella	Haputale	Matara	Vavunnya	Kegalla	Total
March	37,116	3,529	4,772	6,488	5,318	664	2,898	2,247	2,073	513	481	318	1,027	1,173	1,579	364	3,626	—	—	74,186
April	37,055	3,637	5,094	6,151	4,823	414	2,814	1,904	1,995	464	480	254	1,157	1,117	1,531	376	3,645	—	—	72,911
May	38,049	3,771	5,402	6,407	5,119	420	3,151	1,825	2,017	491	468	219	1,032	1,159	1,649	407	3,552	—	—	75,138
June	39,006	3,839	5,731	6,497	4,632	493	3,416	1,758	2,135	521	454	209	975	1,234	1,768	431	3,722	—	—	76,821
July	41,701	4,008	6,037	6,764	4,606	555	3,743	1,898	2,246	897	548	267	924	1,430	1,913	453	3,864	—	—	81,854
August	42,284	4,059	6,185	6,781	4,728	547	3,968	1,901	2,244	967	636	606	969	1,458	1,919	472	3,784	—	—	83,508
September	42,437	4,050	6,133	6,679	4,960	501	4,078	1,981	2,290	1,039	659	749	949	1,479	1,988	454	3,917	—	—	84,343
October	43,202	4,038	6,174	6,649	4,754	483	4,008	2,101	2,332	1,085	668	835	985	1,579	1,947	525	4,048	—	—	85,413
November	43,574	4,012	6,232	6,689	4,359	511	4,239	2,071	2,392	812	667	795	1,035	1,676	1,933	657	4,077	—	—	85,731
December	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206	—	—	85,952
1957—																				
January	43,835	4,062	6,319	6,753	5,046	488	4,644	2,236	2,591	908	740	727	918	2,295	2,013	779	4,310	—	—	88,714
February	43,694	4,079	6,419	6,832	5,496	449	4,879	2,330	2,597	948	733	706	952	2,573	1,998	795	4,251	—	—	89,731
March	43,818	4,074	6,321	6,820	5,459	450	4,828	2,386	2,592	886	711	607	860	2,348	1,913	681	4,142	—	—	88,896
April	43,351	4,081	6,150	6,623	4,632	398	4,638	2,392	2,539	791	688	490	1,017	2,176	1,907	644	3,988	—	—	86,505
May	43,341	4,063	6,173	6,809	4,651	398	4,578	2,407	2,616	802	634	529	1,122	1,978	1,904	684	3,971	—	—	86,060
June	43,996	4,084	6,175	7,024	4,650	507	4,815	2,424	2,770	842	593	510	1,068	1,810	2,020	745	3,997	389	—	88,419
July	45,528	4,152	6,295	7,489	4,966	548	4,877	2,413	2,837	876	638	539	1,234	1,761	2,063	810	4,040	370	2,700	94,126
August	46,939	4,285	6,519	7,778	5,155	528	5,041	2,473	2,859	936	648	583	1,140	1,566	2,085	929	4,078	384	2,897	96,823
September	47,758	5,119	6,616	7,859	5,491	540	4,960	2,496	2,859	942	631	608	1,079	1,392	2,135	851	4,114	495	1,605	97,550
October	49,005	7,621	6,508	8,304	6,147	565	4,979	2,431	2,993	969	605	629	1,167	1,380	2,195	855	4,785	561	1,739	103,438
November	49,715	9,154	6,622	8,681	6,903	724	5,381	2,592	3,137	959	602	580	1,235	1,286	2,266	883	5,092	577	1,859	108,248

\* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella. (These Exchanges functioned only during 1945 and 1946.)

‡ Revised figures.

**TABLE VI—The number of Persons placed in employment since 1939**

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	
1939	—	—	—	—	—	—	—	—	2,583
1940	—	—	—	—	—	—	—	—	5,089
1941	—	—	—	—	—	—	—	—	9,071
1942	—	—	—	—	—	—	—	—	8,129
1943	—	—	—	—	—	—	—	—	4,170
1944	—	—	—	—	—	—	—	—	1,875
1945	369	—	1,104	—	411	—	2,653	—	4,537
1946	1,303	—	3,012	—	1,341	—	10,130	—	15,786
1947	915	—	1,417	—	911	—	4,161	—	7,404
1948	1,355	—	1,563	—	1,311	—	6,118	—	10,347
1949	1,807	—	1,616	—	1,767	—	9,590	—	14,780
1950	2,059	—	1,509	—	1,438	—	5,773	—	10,779
1951	2,019	—	1,546	—	1,867	—	5,874	—	11,306
1952	3,107	—	1,802	—	1,887	—	5,657	—	12,453
1953	1,528	—	669	—	1,371	—	2,820	—	6,388
1954	1,097	—	879	—	922	—	4,660	—	7,558
1955	2,166	—	1,064	—	1,187	—	3,791	—	8,208
1956	167	51	127	494	839	—	—	—	—
February	210	62	192	564	1,028	—	—	—	—
March	97	47	145	629	918	—	—	—	—
April	88	121	160	329	698	—	—	—	—
May	142	68	165	303	678	—	—	—	—
June	254	91	111	344	800	—	—	—	—
July	149	81	121	332	683	—	—	—	—
August	143	91	123	372	729	—	—	—	—
September	170	66	88	284	608	—	—	—	—
October	189	64	134	173	560	—	—	—	—
November	202	59	95	210	566	—	—	—	—
December	102	44	104	128	378	—	—	—	—
1957	125	46	130	161	462	—	—	—	—
February	58	54	106	245	463	—	—	—	—
March	76	57	137	286	556	—	—	—	—
April	42	46	64	136	288	—	—	—	—
May	64	57	91	265	477	—	—	—	—
June	87	73	143	366	669	—	—	—	—
July	137	57	103	419	716	—	—	—	—
August	76	69	67	257	469	—	—	—	—
September	154	80	81	476	791	—	—	—	—
October	122	68	99	151	440	—	—	—	—
November	152	43	98	130	423	—	—	—	—

**TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of November, 1957**

Employment Exchanges	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
	Colombo	683	112	590	33	951	57	1,604	72	3,828
Negombo	249	2	365	2	200	12	1,006	—	1,820	16
Kalutara	73	5	53	—	173	1	234	4	532	10
Galle	158	20	55	—	243	4	443	10	899	34
Kandy	56	6	89	2	119	5	641	—	905	13
Nawalapitiya	19	—	31	—	42	3	218	5	310	8
Kurunegala	182	1	94	—	314	2	293	4	883	7
Jaffna	111	—	56	—	129	4	115	18	411	22
Ratnapura	56	1	39	—	162	—	103	1	360	2
Badulla	27	—	10	—	37	1	27	—	101	1
Batticaloa	33	1	8	2	39	1	61	6	141	10
Kalmunai	16	1	7	—	12	—	29	3	64	4
Trincomalee	17	—	20	—	18	—	186	—	241	—
Anuradhapura	22	2	17	3	27	1	57	5	123	61
Avissawella	28	1	21	—	86	—	75	1	210	2
Haputale	8	—	10	1	17	2	50	—	85	3
Matara	101	—	102	—	140	—	171	1	514	1
Vavuniya	14	—	6	—	17	5	4	—	41	5
Kegalla	26	—	36	—	126	—	53	—	241	—
Total	1,879	152	1,609	43	2,852	98	5,370	130	11,710	423

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732*	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,486	5,234	31†	4,550	4,359
1944	26	3,648	4,048‡	66‡	12,399	25,937
1945	28	3,514	4,285	53	28,875	153,888‡
1946	87	15,259	31,830‡	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933‡	20	1,065	2,497‡
1949	66	477,412	681,340	28	2,874	14,576‡
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1956 January	2	31	130	5	320	437
February	1	14	14	4	587	633
March	3	627	5,295	3	4,978	5,002
April	5	668	924	3	588	861
May	3	28,329	81,348	28	5,948	7,800
June	8	1,682	5,165	11	1,281	3,072
July	14	3,028	5,419	13	2,536	14,053
August	12	4,153	10,822	15	8,019	23,391
September	9	2,792	34,921	7	3,435	14,176
October	21	8,376	16,993	7	1,103	10,683
November	11	4,378	20,603	14	1,898	64,096
December	10	2,830	19,254	5	1,159	3,712
1957 January	15	2,643	4,535	8	827	13,715
February	12	5,342	28,666	1	85	669
March	14	7,896	36,825	5	4,015	16,107
April	22	18,190	35,096	5	525	306
May	14	3,877	16,665	19	5,022	6,321
June	11	2,087	11,664	14	7,274	11,609
July	21	6,600	26,663	4	489	651
August	12	5,762	21,481	7	1,324	5,928
September	9	1,544	7,047	7	3,542	1,999
October	13	3,262	22,419	13	7,919	9,236

\* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN  
OCTOBER, 1957, BY INDUSTRIES OR TRADES**

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea .. ..	5	..	1,286	..	6,529	..
Rubber .. ..	4	..	1,085	..	9,728	..
Tea-cum-Rubber .. ..	4	..	891	..	6,162	..
Coconut .. ..	—	..	—	..	—	..
Coconut-cum-Rubber .. ..	—	..	—	..	—	..
<b>Total</b> .. ..	<b>13</b>		<b>3,262</b>		<b>22,419</b>	
Engineering .. ..	1	..	432	..	2,376	..
Printing .. ..	—	..	—	..	—	..
Motor Transport .. ..	—	..	—	..	—	..
Tea Export .. ..	—	..	—	..	—	..
Rubber Export .. ..	1	..	49	..	49	..
Coconut Manufacturing .. ..	1	..	226	..	57	..
Toddy, Arrack and Vinegar .. ..	—	..	—	..	—	..
Match Manufacturing .. ..	—	..	—	..	—	..
Coconut & Rubber Manufacturing .. ..	—	..	—	..	—	..
Cinema .. ..	—	..	—	..	—	..
Dock, Harbour and Port Transport .. ..	6	..	6,860	..	6,019	..
Building Trade .. ..	—	..	—	..	—	..
Local Government Services .. ..	—	..	—	..	—	..
Government Services .. ..	4	..	352	..	735	..
Factories, Workshops, &c., run by the State .. ..	—	..	—	..	—	..
Textile .. ..	—	..	—	..	—	..
Relief Schemes .. ..	—	..	—	..	—	..
Wholesale and Retail Distribution .. ..	—	..	—	..	—	..
Aerated Waters and Ice Manufacturing .. ..	—	..	—	..	—	..
Beedi Manufacturing .. ..	—	..	—	..	—	..
Hotel .. ..	—	..	—	..	—	..
Tile Manufacturing .. ..	—	..	—	..	—	..
Miscellaneous .. ..	—	..	—	..	—	..
<b>Total</b> .. ..	<b>13</b>		<b>7,919</b>		<b>9,236</b>	
<b>Grand Total</b> .. ..	<b>26</b>		<b>11,181</b>		<b>31,655</b>	

**TABLE X—CLASSIFICATION OF THE STRIKES IN  
OCTOBER, 1957, IN CAUSES**

Causes	Number of Strikes				Number of Workers Involved			
	Plantations		Others		Plantations		Others	
1. Dismissal or loss of employment in any way. Failure to provide work .. ..	1	..	1	..	123	..	350	..
2. Wage increases. Higher rates for piece work, &c. .. ..	—	..	—	..	—	..	—	..
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) .. ..	4	..	2	..	795	..	330	..
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. .. ..	1	..	1	..	28	..	81	..
5. Food matters. Welfare .. ..	—	..	2	..	—	..	241	..
6. Right of association and meeting .. ..	—	..	1	..	—	..	226	..
7. Factional disputes and domestic matters .. ..	3	..	3	..	976	..	3,068	..
8. External matters, (e.g., arrest by Police, &c.) .. ..	—	..	1	..	—	..	3,142	..
9. Assaults by employer or agent or others .. ..	3	..	—	..	755	..	—	..
10. General demands .. ..	1	..	2	..	585	..	481	..
11. Sympathetic strikes .. ..	—	..	—	..	—	..	—	..
<b>Total</b> .. ..	<b>13</b>		<b>13</b>		<b>3,262</b>		<b>7,919</b>	

**TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN  
ESTATE LABOURERS**

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of De- partures over Arrivals
	Old	New	Total	Repatria- ted on Govt. Account	Left Ceylon Un- assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,417
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,132	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1955	902	—	902	75	3,166	3,241	—	2,339
1956	2,360	3	2,363	85	4,608	4,693	—	2,330
1956—								
January	201	—	201	8	514	522	—	321
February	213	—	213	7	483	490	—	277
March	218	—	218	11	449	460	—	242
April	180	—	180	12	365	377	—	197
May	228	—	228	5	482	487	—	259
June	236	—	236	2	394	396	—	160
July	228	—	228	9	345	354	—	126
August	174	—	174	7	356	363	—	189
September	208	1	209	11	368	379	—	170
October	159	—	159	—	297	297	—	138
November	150	1	151	13	297	310	—	159
December	165	1	166	—	258	258	—	92
1957—								
January	116	—	116	22	397	419	—	303
February	134	1	135	7	531	538	—	403
March	305	—	305	9	473	482	—	177
April	153	—	153	6	470	476	—	323
May	140	—	140	6	455	461	—	321
June	66	1	67	15	526	541	—	474
July	68	—	68	15	309	324	—	256
August	20	—	20	8	307	315	—	295
September	34	1	35	5	403	408	—	373
October	15	—	15	10	353	363	—	348
November	17	1	18	1	349	350	—	332
December	Nil	Nil	Nil	Nil	276	276	—	276

7077

4953

## APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers  
in different Trades for which Wages Boards have been established

Month : January, 1958

Class of Worker	Month : January, 1958		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
<b>Tea Growing and Manufacturing Trade</b>			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 25	1 18	2 43
Female worker not under 15 years ..	1 05	0 88	1 93
Child worker ..	0 80	0 81	1 61

### Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

*Daily Rates*

Male worker not under 16 years ..	1 10	1 18	2 28
Female worker not under 15 years ..	0 90	0 88	1 78
Child worker ..	0 85	0 81	1 66

### Rubber Growing and Manufacturing Trade

*Daily Rates*

Male worker not under 16 years ..	1 40	1 18	2 58
Female worker not under 15 years ..	1 30	0 88	2 18
Child worker ..	1 05	0 81	1 86

### Coconut Growing Trade

*Daily Rates*

The raising and maintenance of a coconut plantation ; and

The manufacture of copra—

Kangany ..	1 15	1 18	2 33
Male not under 16 years ..	1 0	1 18	2 18
Female not under 15 years ..	0 85	0 88	1 73
Male worker under 16 years or Female worker under 15 years ..	0 75	0 81	1 56

### Coconut Manufacturing Trade

The manufacture of desiccated coconut :

The manufacture of coconut oil ; and

The manufacture of fibre and coir products—

Kangany ..	1 80	1 36	3 16
Male not under 18 years ..	1 40	1 36	2 76
Female not under 18 years ..	1 15	1 01	2 16
Worker under 18 years ..	1 15	0 94	2 09

Piece rates have been fixed for certain processes.

Month : January, 1958

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
----------------------	-----------------------------	-----------------

Engineering Trade

Daily Rates

Unskilled labourer ..	1 40	1 42	2 82
Semi-skilled, Grade I ..	1 65	1 52	3 17
Semi-skilled, Grade II ..	1 45	1 52	2 97
Skilled worker ..	2 0	1 52	3 52
Kangany ..	1 80	1 52	3 32
Watcher ..	1 70	1 52	3 22

Trade Learners and Apprentices

1st year ..	0 50	0 46	0 96
2nd year ..	0 66	0 56	1 22
3rd year ..	0 85	0 87	1 72
4th year ..	1 10	1 02	2 12

Printing Trade

Monthly rates

Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process camera operators, process etchers, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)	110 0	85 0	195 0
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	82 50	65 0	147 50
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	55 0	55 0	110 0
Class C, Grade II Workers : Platen Machine Minders	50 0	49 90	99 90
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	44 0	45 0	89 0
Class E Workers : Unskilled workers not under 18 years of age	42 0	42 55	84 55
Class F Workers : Unskilled workers under 18 years of age	20 0	23 0	43 0
Class G Workers : Watchers	44 0	45 0	89 0
Class A—1st year learner	33 0	26 50	59 50
"  B  "	25 0	20 50	45 50
"  C Grade I, 1st year learner	22 0	22 50	44 50
"  C  "  II  "	20 0	20 50	40 50
"  D—1st year learner	18 0	18 50	36 50
Class A—2nd year learner	44 0	35 0	79 0
"  B  "	35 0	33 0	68 0
"  C Grade I, 2nd year learner	27 0	27 90	54 90
"  C  "  II  "	25 0	25 45	50 45
"  D—2nd year learner	22 0	23 0	45 0

Month : January, 1958

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
<b>Printing Trade (contd.)</b>					
Class A—3rd year learner ..	56	0	43	50	99 50
"  B ..	48	0	39	50	87 50
"  C Grade I, 3rd year learner ..	34	0	33	50	67 50
"  C " II, " " ..	30	0	30	40	60 40
"  D—3rd year learner " ..	27	0	27	50	54 50
Class A—4th year learner ..	71	0	56	0	127 0
"  B ..	63	0	48	90	111 90
"  C Grade I, 4th year learner ..	42	0	41	55	83 55
"  C " II, " " ..	37	0	37	67	74 67
"  D—4th year learner " ..	33	0	34	0	67 0
Class A—5th year learner ..	88	0	69	0	157 0

**Cigar Trade**

A Piece rate of Rs. 8 has been fixed for every 1,000 cigars rolled.

**Plumbago Trade**

*Daily Rates*

**Underground workers—**

Basses ..	2	75	1	24	3	99
Kanganies } ..	2	25	1	24	3	49
Loaders }						
Overseers }	2	08	1	24	3	32
Shift bosses ..						
Blasters }	2	0	1	24	3	24
Drillers (hand and machine) }						
Shaft drivers }						
Stoppers (excavators) }						
Timber men }	1	50	1	24	2	74
Muckers }						
Trolley men }						
Unskilled labourers }	2	25	1	24	3	49
Onsetters or Donakatarayas ..						

**Underground and surface workers—**

Electricians }	2	50	1	24	3	74
Enginemen }						
Fitters }						
Hoistmen }						
Mechanics }						
Pumpmen }						
Winchmen }						
Checkers ..	2	25	1	24	3	49
Electricians (assistants) }	1	50	1	24	2	74
Fitters (assistants) }						
Windlassmen (dabare workers) }						

**Surface workers—**

Carpenters }	2	50	1	24	3	74
Masons }						
Overseers ..	2	25	1	24	3	49
Blacksmiths }	2	0	1	24	3	24
Boilermen }						
Drill sharpeners }						
Firewood carriers and splitters ..	1	60	1	24	2	84
Carters }	1	50	1	24	2	74
Watchers }						
Bakkikarayas or Banksmen ..	2	0	1	24	3	24
Cooks }	1	24	1	24	2	48
Smithy boys }						
Unskilled labourers }						

*N.B.*—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>Plumbago Trade (contd.)</b>						
<b>Workers employed in curing and dressing—</b>						
(A) As overseers and kanganies ..	2	0	1	44	3	44
(B) On different jobs:						
<b>Within the Colombo area—</b>						
Male worker not under 18 years ..	1	25	1	44	2	69
Female worker not under 18 years ..	1	0	1	12	2	12
Worker under 18 years ..	0	50	1	05	1	55
<b>Outside the Colombo area—</b>						
Male worker not under 18 years ..	1	0	1	44	2	44
<b>Class of worker—</b>						
Female worker not under 18 years ..	0	84	1	12	1	93
Worker under 18 years ..	0	40	1	05	1	45
"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo.						

**Tea Export Trade**

*Daily Rates*

**A. Male workers not under 18 years—**

(a) Grade II ..	1	40	1	42	2	82
(b) Intermediate Grade ..	1	60	1	52	3	12
(c) Grade I ..	1	80	1	52	3	32
(d) Box makers and repairers ..	1	00	1	52	3	12
(e) Watchers ..	1	70	1	52	3	22

**B. Female workers not under 18 years ..**

1 15 .. 1 30 .. 2 45

**C. Workers over 14 years but under 15 years ..**

0 80 .. 0 90 .. 1 70

" 15 " 16 " .. 0 90 .. 0 95 .. 1 85

" 16 " 17 " .. 1 0 .. 1 0 .. 2 0

" 17 " 18 " .. 1 15 .. 1 10 .. 2 25

**Rubber Export Trade**

*Daily Rates*

**A. Male workers not under 18 years—**

(a) Grade II ..	1	40	1	42	2	82
(b) Intermediate Grade ..	1	60	1	52	3	12
(c) Grade I ..	1	80	1	52	3	32
(d) Watchers ..	1	70	1	52	3	22

**B. Female workers not under 18 years of age—**

(a) Grade II

Workers employed in work other than sorting .. 1 15 .. 1 30 .. 2 45

(b) Grade I

Workers employed in sorting .. 1 30 .. 1 30 .. 2 60

**C. Workers over 14 years but under 15 years ..**

0 80 .. 0 90 .. 1 70

" 15 " 16 " .. 0 90 .. 0 95 .. 1 85

" 16 " 17 " .. 1 0 .. 1 0 .. 2 0

" 17 " 18 " .. 1 15 .. 1 10 .. 2 25

Month: January, 1958

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>Toddy, Arrack and Vinegar Trade</b>					
<i>Monthly Rates</i>					
Tope kangany .. .. .	115	0	—	..	115 0
Toddy tavern watcher .. .. .	63	0	—	..	63 0
Arrack tavern watcher .. .. .	63	0	—	..	63 0
Tope watcher .. .. .	50	0	—	..	50 0
Collecting station manager .. .. .	75	0	—	..	75 0
Selling toddy at tavern .. .. .	80	0	—	..	80 0
Selling arrack at tavern .. .. .	75	0	—	..	75 0
Collecting toddy from trees in the toddy section of the trade .. .. .	80	0	—	..	80 0
Collecting toddy from trees in the arrack section of the trade .. .. .	52	50	—	..	52 50
Collecting toddy from trees in the vinegar section of the trade .. .. .	52	50	—	..	52 50
Distilling toddy at distillery .. .. .	90	0	—	..	90 0

*Daily Rates*

**Bottling, corking and labelling arrack bottles—**

(a) for a male worker not under 16 years of age	2	50	..	—	..	2 50
(b) for a female worker not under 16 years of age	2	0	..	—	..	2 0

**Unskilled labourers—**

Male workers not under 16 years .. .. .	2	50	..	—	..	2 50
Female workers not under 16 years .. .. .	2	0	..	—	..	2 0

Piece rates have been fixed for certain processes.

**Motor Transport Trade**

*Monthly Rates*

Class A Workers: Drivers of omnibuses licensed to carry over 22 passengers .. .. .	100	0	..	45	0	..	145 0
Class B Workers: Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of over 20 cwt. .. .. .	90	0	..	45	0	..	135 0
Class C Workers: Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of 20 cwt. and under, and drivers of hearses .. .. .	85	0	..	42	50	..	127 50
Class D Workers: Drivers of lorries with trailers (including those of the Scammell—Horse type but excluding those owned by an estate and used solely for internal transport within the estate) .. .. .	100	0	..	45	0	..	145 0

Month : January, 1958

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>Motor Transport Trade (contd.)</b>					
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate .. .. .	70	0	40	0	110 0
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	45	0	112 50
Class G Workers : Cleaners * and porters † of lorries with a licensed pay load of over 20 cwt. ..	60	0	41	0	101 0
Class H Workers : Cleaners * and porters † of lorries with a licensed pay load of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses .. .. .	50	0	41	0	91 0
Class I Workers : Omnibus checkers or time-keepers	60	0	41	0	101 0
Class J Workers : Omnibus Inspectors and omnibus stand supervisors .. .. .	90	0	41	0	131 0
Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items .. .. .	45	0	31	25	76 25

\* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

*Daily Rates*

Class A worker .. .. .	4	0	1	95	5 95
" B " .. .. .	4	0	1	95	5 95
" C " .. .. .	3	25	1	95	5 20
" D " .. .. .	4	0	1	95	5 95
" E " .. .. .	2	75	1	70	4 45
" F " .. .. .	2	75	1	95	4 70
" G " .. .. .	2	50	1	95	4 45
" H " .. .. .	2	25	1	95	4 20
" K " .. .. .	1	50	1	15	2 65

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

**Match Manufacturing Trade**

*Daily Rates*

**Grade I—**

Male 18 years and over .. .. .	1	80	1	52	3 32
Female 18 years and over .. .. .	1	44	1	42	2 86
Young person over 14 and under 17 years .. .. .	0	85	0	88	1 73
Young person 17 and over but under 18 years .. .. .	1	15	1	10	2 25

**Grade II—**

Male 18 years and over .. .. .	1	40	1	52	2 92
Female 18 years and over .. .. .	1	12	1	42	2 54
Young person over 14 and under 17 years .. .. .	0	70	0	88	1 58
Young person 17 and over but under 18 years .. .. .	0	90	1	10	2 0

Month : January, 1958

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>Match Manufacturing Trade—(contd.)</b>						
<i>Grade III—</i>						
Male 18 years and over	1	24	1	42	2	66
Female 18 years and over	1	0	1	30	2	30
Young person over 14 and under 17 years	0	60	0	88	1	48
Young person 17 and over but under 18 years	0	80	1	10	1	90
<i>Grade IV—</i>						
• Watcher	1	50	1	52	3	02

**Cinema Trade**

*Within the Municipal areas*

**A—Non-clerical—**

Unskilled	32	25	36	72	68	97
Semi-skilled	37	50	39	32	76	82
Skilled, Grade II	50	0	41	14	91	14
Skilled, Grade I	60	0	41	14	101	14

**B—Clerical—**

Grade III	45	0	36	0	81	0
Grade II	50	0	39	0	89	0
Grade I	100	0	44	0	144	0

*Outside the Municipal areas*

**A—Non-clerical—**

Unskilled	32	25	36	72	68	97
Semi-skilled	35	0	39	32	74	32
Skilled, Grade II	42	0	41	14	83	14
Skilled, Grade I	55	0	41	14	96	14

**B—Clerical—**

Grade III	40	0	36	0	76	0
Grade II	45	0	39	0	84	0
Grade I	100	0	44	0	144	0

**Dock, Harbour and Port Transport Trade**

*Monthly Rates*

**Manual Work—**

Special Grade	65	0	34	75	99	75
Skilled Grade	55	0	30	75	85	75
Semi-skilled Grade	45	0	27	75	72	75
Unskilled, Grade I	37	0	27	75	64	75
Unskilled, Grade II	31	0	27	75	58	75

**Women Workers—**

Female kangannies	35	0	27	75	62	75
Female labourers	30	0	27	75	57	75

**Non-manual Workers—**

Special Grade	75	0	41	0	116	0
Grade I	55	0	30	75	85	75

Month : January, 1958

Class of Worker

Basic Wage	Special Allowance		Total
	Rs.	c.	

**Building Trade**

*Daily Rates*

**Unskilled—**

**Male labourers—**

Not under 18 years	..	..	1 40	..	1 42	..	2 82
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**Female labourers—**

Not under 18 years	..	..	1 10	..	1 42	..	2 52
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**Unskilled labourers—**

(irrespective of sex)

Under 18 years of age	..	..	0 90	..	1 42	..	2 32
Semi-skilled, Grade II	..	..	1 65	..	1 52	..	3 17
Semi-skilled, Grade I	..	..	1 80	..	1 52	..	3 32
Skilled	..	..	2 0	..	1 52	..	3 52

**Beedi Manufacturing Trade**

“ Nool ” beedi rolling (inclusive of preparation of wrappers for rolling) :—

1,000 beedies each 2 inches long	..	..	..	..	..	..	3 50
1,000 beedies each 2½ inches long	..	..	..	..	..	..	4 0
1,000 beedies each 3 inches long	..	..	..	..	..	..	4 75

“ Nool ” beedi rolling (inclusive of the preparation of wrappers for rolling) :—

1,000 beedies each 2 inches long	..	..	..	..	..	..	2 0
1,000 beedies each 2½ inches long	..	..	..	..	..	..	2 25
1,000 beedies each 3 inches long	..	..	..	..	..	..	2 75

Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling) :—

1,000 beedies each 2 inches long	..	..	..	..	..	..	1 50
1,000 beedies each 2½ inches long	..	..	..	..	..	..	1 75
1,000 beedies each 3 inches long	..	..	..	..	..	..	2 0

## APPENDIX II (A)

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during January, 1958, to workers in the Tea Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 59	1 21½	0 52½	0 44	0 96½	0 40	0 40½	0 80½	½
1	1 25	1 18	2 43	1 05	0 88	1 93	0 80	0 81	1 61	1
2	2 50	2 36	4 86	2 10	1 76	3 86	1 60	1 62	3 22	2
3	3 75	3 54	7 29	3 15	2 64	5 79	2 40	2 43	4 83	3
4	5 00	4 72	9 72	4 20	3 52	7 72	3 20	3 24	6 44	4
5	6 25	5 90	12 15	5 25	4 40	9 65	4 00	4 05	8 05	5
6	7 50	7 08	14 58	6 30	5 28	11 58	4 80	4 86	9 66	6
7	8 75	8 26	17 01	7 35	6 16	13 51	5 60	5 67	11 27	7
8	10 00	9 44	19 44	8 40	7 04	15 44	6 40	6 48	12 88	8
9	11 25	10 62	21 87	9 45	7 92	17 37	7 20	7 29	14 49	9
10	12 50	11 80	24 30	10 50	8 80	19 30	8 00	8 10	16 10	10
11	13 75	12 98	26 73	11 55	9 68	21 23	8 80	8 91	17 71	11
12	15 00	14 16	29 16	12 60	10 56	23 16	9 60	9 72	19 32	12
13	16 25	15 34	31 59	13 65	11 44	25 09	10 40	10 53	20 93	13
14	17 50	16 52	34 02	14 70	12 32	27 02	11 20	11 34	22 54	14
15	18 75	17 70	36 45	15 75	13 20	28 95	12 00	12 15	24 15	15
16	20 00	18 88	38 88	16 80	14 08	30 88	12 80	12 96	25 76	16
17	21 25	20 06	41 31	17 85	14 96	32 81	13 60	13 77	27 37	17
18	22 50	21 24	43 74	18 90	15 84	34 74	14 40	14 58	28 98	18
19	23 75	22 42	46 17	19 95	16 72	36 67	15 20	15 39	30 59	19
20	25 00	23 60	48 60	21 00	17 60	38 60	16 00	16 20	32 20	20
21	26 25	24 78	51 03	22 05	18 48	40 53	16 80	17 01	33 81	21
22	27 50	25 96	53 46	23 10	19 36	42 46	17 60	17 82	35 42	22
23	28 75	27 14	55 89	24 15	20 24	44 39	18 40	18 63	37 03	23
24	30 00	28 32	58 32	25 20	21 12	46 32	19 20	19 44	38 64	24
25	31 25	29 50	60 75	26 25	22 00	48 25	20 00	20 25	40 25	25
26	32 50	30 68	63 18	27 30	22 88	50 18	20 80	21 06	41 86	26
27	33 75	31 86	65 61	28 35	23 76	52 11	21 60	21 87	43 47	27
28	35 00	33 04	68 04	29 40	24 64	54 04	22 40	22 68	45 08	28
29	36 25	34 22	70 47	30 45	25 52	55 97	23 20	23 49	46 69	29
30	37 50	35 40	72 90	31 50	26 40	57 90	24 00	24 30	48 30	30
31	38 75	36 58	75 33	32 55	27 28	59 83	24 80	25 11	49 91	31

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX II (B)

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during January, 1958, to workers in the Rubber Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 59	1 29	0 65	0 44	1 09	0 5½	0 40½	0 93	½
1	1 40	1 18	2 58	1 30	0 88	2 18	1 05	0 81	1 86	1
2	2 80	2 36	5 16	2 60	1 76	4 36	2 10	1 62	3 72	2
3	4 20	3 54	7 74	3 90	2 64	6 54	3 15	2 43	5 58	3
4	5 60	4 72	10 32	5 20	3 52	8 72	4 20	3 24	7 44	4
5	7 00	5 90	12 90	6 50	4 40	10 90	5 25	4 05	9 30	5
6	8 40	7 08	15 48	7 80	5 28	13 08	6 30	4 86	11 16	6
7	9 80	8 26	18 06	9 10	6 16	15 26	7 35	5 67	13 02	7
8	11 20	9 44	20 64	10 40	7 04	17 44	8 40	6 48	14 88	8
9	12 60	10 62	23 22	11 70	7 92	19 62	9 45	7 29	16 74	9
10	14 00	11 80	25 80	13 00	8 80	21 80	10 50	8 10	18 60	10
11	15 40	12 98	28 38	14 30	9 68	23 98	11 55	8 91	20 46	11
12	16 80	14 16	30 96	15 60	10 56	26 16	12 60	9 72	22 32	12
13	18 20	15 34	33 54	16 90	11 44	28 34	13 65	10 53	24 18	13
14	19 60	16 52	36 12	18 20	12 32	30 52	14 70	11 34	26 04	14
15	21 00	17 70	38 70	19 50	13 20	32 70	15 75	12 15	27 90	15
16	22 40	18 88	41 28	20 80	14 08	34 88	16 80	12 96	29 76	16
17	23 80	20 06	43 86	22 10	14 96	37 06	17 85	13 77	31 62	17
18	25 20	21 24	46 44	23 40	15 84	39 24	18 90	14 58	33 48	18
19	26 60	22 42	49 02	24 70	16 72	41 42	19 95	15 39	35 34	19
20	28 00	23 60	51 60	26 00	17 60	43 60	21 00	16 20	37 20	20
21	29 40	24 78	54 18	27 30	18 48	45 78	22 05	17 01	39 06	21
22	30 80	25 96	56 76	28 60	19 36	47 96	23 10	17 82	40 92	22
23	32 20	27 14	59 34	29 90	20 24	50 14	24 15	18 63	42 78	23
24	33 60	28 32	61 92	31 20	21 12	52 32	25 20	19 44	44 64	24
25	35 00	29 50	64 50	32 50	22 00	54 50	26 25	20 25	46 50	25
26	36 40	30 68	67 08	33 80	22 88	56 68	27 30	21 06	48 36	26
27	37 80	31 86	69 66	35 10	23 76	58 86	28 35	21 87	50 22	27
28	39 20	33 04	72 24	36 40	24 64	61 04	29 40	22 68	52 08	28
29	40 60	34 22	74 82	37 70	25 52	63 22	30 45	23 49	53 94	29
30	42 00	35 40	77 40	39 00	26 40	65 40	31 50	24 30	55 80	30
31	43 40	36 58	79 98	40 30	27 28	67 58	32 55	25 11	57 66	31

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX II (C)

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during January, 1958, to workers to the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade**

<i>No. of Days</i>	<i>Men</i>			<i>Women</i>			<i>Child Workers*</i>			<i>No. of Days</i>
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	0 55	0 59	1 14	0 45	0 44	0 89	0 32½	0 40½	0 73	½
1	1 10	1 18	2 28	0 90	0 88	1 78	0 65	0 81	1 46	1
2	2 20	2 36	4 56	1 80	1 76	3 56	1 30	1 62	2 92	2
3	3 30	3 54	6 84	2 70	2 64	5 34	1 95	2 43	4 38	3
4	4 40	4 72	9 12	3 60	3 52	7 12	2 60	3 24	5 84	4
5	5 50	5 90	11 40	4 50	4 40	8 90	3 25	4 05	7 30	5
6	6 60	7 08	13 68	5 40	5 28	10 68	3 90	4 86	8 76	6
7	7 70	8 26	15 96	6 30	6 16	12 46	4 55	5 67	10 22	7
8	8 80	9 44	18 24	7 20	7 04	14 24	5 20	6 48	11 68	8
9	9 90	10 62	20 52	8 10	7 92	16 02	5 85	7 29	13 14	9
10	11 00	11 80	22 80	9 00	8 80	17 80	6 50	8 10	14 60	10
11	12 10	12 98	25 08	9 90	9 68	19 58	7 15	8 91	16 06	11
12	13 20	14 16	27 36	10 80	10 56	21 36	7 80	9 72	17 52	12
13	14 30	15 34	29 64	11 70	11 44	23 14	8 45	10 53	18 98	13
14	15 40	16 52	31 92	12 60	12 32	24 92	9 10	11 34	20 44	14
15	16 50	17 70	34 20	13 50	13 20	26 70	9 75	12 15	21 90	15
16	17 60	18 88	36 48	14 40	14 08	28 48	10 40	12 96	23 36	16
17	18 70	20 06	38 76	15 30	14 96	30 26	11 05	13 77	24 82	17
18	19 80	21 24	41 04	16 20	15 84	32 04	11 70	14 58	26 28	18
19	20 90	22 42	43 32	17 10	16 72	33 82	12 35	15 39	27 74	19
20	22 00	23 60	45 60	18 00	17 60	35 60	13 00	16 20	29 20	20
21	23 10	24 78	47 88	18 90	18 48	37 38	13 65	17 01	30 66	21
22	24 20	25 96	50 16	19 80	19 36	39 16	14 30	17 82	32 12	22
23	25 30	27 14	52 44	20 70	20 24	40 94	14 95	18 63	33 58	23
24	26 40	28 32	54 72	21 60	21 12	42 72	15 60	19 44	35 04	24
25	27 50	29 50	57 00	22 50	22 00	44 50	16 25	20 25	36 50	25
26	28 60	30 68	59 28	23 40	22 88	46 28	16 90	21 06	37 96	26
27	29 70	31 86	61 56	24 30	23 76	48 06	17 55	21 87	39 42	27
28	30 80	33 04	63 84	25 20	24 64	49 84	18 20	22 68	40 88	28
29	31 90	34 22	66 12	26 10	25 52	51 62	18 85	23 49	42 34	29
30	33 00	35 40	68 40	27 00	26 40	53 40	19 50	24 30	43 80	30
31	34 10	36 58	70 68	27 90	27 28	55 18	20 15	25 11	45 26	31

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX III (A)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1958, to workers in the Coconut Growing and Manufacturing Trades**

<i>No. of Days</i>	<i>The Coconut Growing Trade</i>				<i>The Coconut Manufacturing Trade</i>				<i>No. of Days</i>
	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 16½	1 09	0 86½	0 78	1 58	1 38	1 08	1 04½	½
1	2 33	2 18	1 73	1 56	3 16	2 76	2 16	2 09	1
2	4 66	4 36	3 46	3 12	6 32	5 52	4 32	4 18	2
3	6 99	6 54	5 19	4 68	9 48	8 28	6 48	6 27	3
4	9 32	8 72	6 92	6 24	12 64	11 04	8 64	8 36	4
5	11 65	10 90	8 65	7 80	15 80	13 80	10 80	10 45	5
6	13 98	13 08	10 38	9 36	18 96	16 56	12 96	12 54	6
7	16 31	15 26	12 11	10 92	22 12	19 32	15 12	14 63	7
8	18 64	17 44	13 84	12 48	25 28	22 08	17 28	16 72	8
9	20 97	19 62	15 57	14 04	28 44	24 84	19 44	18 81	9
10	23 30	21 80	17 30	15 60	31 60	27 60	21 60	20 90	10
11	25 63	23 98	19 03	17 16	34 76	30 36	23 76	22 99	11
12	27 96	26 16	20 76	18 72	37 92	33 12	25 92	25 08	12
13	30 29	28 34	22 49	20 28	41 08	35 88	28 08	27 17	13
14	32 62	30 52	24 22	21 84	44 24	38 64	30 24	29 26	14
15	34 95	32 70	25 95	23 40	47 40	41 40	32 40	31 35	15
16	37 28	34 88	27 68	24 96	50 56	44 16	34 56	33 44	16
17	39 61	37 06	29 41	26 52	53 72	46 92	36 72	35 53	17
18	41 94	39 24	31 14	28 08	56 88	49 68	38 88	37 62	18
19	44 27	41 42	32 87	29 64	60 04	52 44	41 04	39 71	19
20	46 60	43 60	34 60	31 20	63 20	55 20	43 20	41 80	20
21	48 93	45 78	36 33	32 76	66 36	57 96	45 36	43 89	21
22	51 26	47 96	38 06	34 32	69 52	60 72	47 52	45 98	22
23	53 59	50 14	39 79	35 88	72 68	63 48	49 68	48 07	23
24	55 92	52 32	41 52	37 44	75 84	66 24	51 84	50 16	24
25	58 25	54 50	43 25	39 00	79 00	69 00	54 00	52 25	25
26	60 58	56 68	44 98	40 56	82 16	71 76	56 16	54 34	26
27	62 91	58 86	46 71	42 12	85 32	74 52	58 32	56 43	27
28	65 24	61 04	48 44	43 68	88 48	77 28	60 48	58 52	28
29	67 57	63 22	50 17	45 24	91 64	80 04	62 64	60 61	29
30	69 90	65 40	51 90	46 80	94 80	82 80	64 80	62 70	30
31	72 23	67 58	53 63	48 36	97 96	85 56	66 96	64 79	31

*Note.*—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade; “Male”, “Female” and “Child Workers” refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

## APPENDIX III (B)

Ready Reckoner showing the Minimum Wages, payable for the number of days worked during January, 1958, to workers in the Rubber Export Trade

No. of Days	<i>Male Workers not under 18 years of age</i>				<i>Female Workers not under 18 years of age</i>		<i>Workers (irrespective of sex) under 18 years of age</i>				No. of Days
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>Watch-ers</i>	<i>Grade II</i>	<i>Grade I</i>	<i>over 14 under 16 years</i>	<i>over 15 under 17 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 41	1 56	1 66	1 61	1 22½	1 30	0 85	0 92½	1 00	1 12½	½
1	2 82	3 12	3 32	3 22	2 45	2 60	1 70	1 85	2 00	2 25	1
2	5 64	6 24	6 64	6 44	4 90	5 20	3 40	3 70	4 00	4 50	2
3	8 46	9 36	9 96	9 66	7 35	7 80	5 10	5 55	6 00	6 75	3
4	11 28	12 48	13 28	12 88	9 80	10 40	6 80	7 40	8 00	9 00	4
5	14 10	15 60	16 60	16 10	12 25	13 00	8 50	9 25	10 00	11 25	5
6	16 92	18 72	19 92	19 32	14 70	15 60	10 20	11 10	12 00	13 50	6
7	19 74	21 84	23 24	22 54	17 15	18 20	11 90	12 95	14 00	15 75	7
8	22 56	24 96	26 56	25 76	19 60	20 80	13 60	14 80	16 00	18 00	8
9	25 38	28 08	29 88	28 98	22 05	23 40	15 30	16 65	18 00	20 25	9
10	28 20	31 20	33 20	32 20	24 50	26 00	17 00	18 50	20 00	22 50	10
11	31 02	34 32	36 52	35 42	26 95	28 60	18 70	20 35	22 00	24 75	11
12	33 84	37 44	39 84	38 64	29 40	31 20	20 40	22 20	24 00	27 00	12
13	36 66	40 56	43 16	41 86	31 85	33 80	22 10	24 05	26 00	29 25	13
14	39 48	43 68	46 48	45 08	34 30	36 40	23 80	25 90	28 00	31 50	14
15	42 30	46 80	49 80	48 30	36 75	39 00	25 50	27 75	30 00	33 75	15
16	45 12	49 92	53 12	51 52	39 20	41 60	27 20	29 60	32 00	36 00	16
17	47 94	53 04	56 44	54 74	41 65	44 20	28 90	31 45	34 00	38 25	17
18	50 76	56 16	59 76	57 96	44 10	46 80	30 60	33 30	36 00	40 50	18
19	53 58	59 28	63 08	61 18	46 55	49 40	32 30	35 15	38 00	42 75	19
20	56 40	62 40	66 40	64 40	49 00	52 00	34 00	37 00	40 00	45 00	20
21	59 22	65 52	69 72	67 62	51 45	54 60	35 70	38 85	42 00	47 25	21
22	62 04	68 64	73 04	70 84	53 90	57 20	37 40	40 70	44 00	49 50	22
23	64 86	71 76	76 36	74 06	56 35	59 80	39 10	42 55	46 00	51 75	23
24	67 68	74 88	79 68	77 28	58 80	62 40	40 80	44 40	48 00	54 00	24
25	70 50	78 00	83 00	80 50	61 25	65 00	42 50	46 25	50 00	56 25	25
26	73 32	81 12	86 32	83 72	63 70	67 60	44 20	48 10	52 00	58 50	26
27	76 14	84 24	89 64	86 94	66 15	70 20	45 90	49 95	54 00	60 75	27
28	78 96	87 36	92 96	90 16	68 60	72 80	47 60	51 80	56 00	63 00	28
29	81 78	90 48	96 28	93 38	71 05	75 40	49 30	53 65	58 00	65 25	29
30	84 60	93 60	99 60	96 60	73 50	78 00	51 00	55 50	60 00	67 50	30
31	87 42	96 72	102 92	99 82	75 95	80 60	52 70	57 35	62 00	69 75	31

## APPENDIX III (C)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1958, to workers in the Tea Export Trade**

No. of Days	<i>Male Workers not under 18 years of age</i>					<i>Female Workers not under 18 years of age</i>	<i>Workers (irrespective of sex) under 18 years of age</i>				No. of Days
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>Box Makers and Repairers</i>	<i>Watchers</i>		<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 41	1 56	1 66	1 56	1 61	1 22½	0 85	0 92½	1 00	1 12½	½
1	2 82	3 12	3 32	3 12	3 22	2 45	1 70	1 85	2 00	2 25	1
2	5 64	6 24	6 64	6 24	6 44	4 90	3 40	3 70	4 00	4 50	2
3	8 46	9 36	9 96	9 36	9 66	7 35	5 10	5 55	6 00	6 75	3
4	11 28	12 48	13 28	12 48	12 88	9 80	6 80	7 40	8 00	9 00	4
5	14 10	15 60	16 60	15 60	16 10	12 25	8 50	9 25	10 00	11 25	5
6	16 92	18 72	19 92	18 72	19 32	14 70	10 20	11 10	12 00	13 50	6
7	19 74	21 84	23 24	21 84	22 54	17 15	11 90	12 95	14 00	15 75	7
8	22 56	24 96	26 56	24 96	25 76	19 60	13 60	14 80	16 00	18 00	8
9	25 38	28 08	29 88	28 08	28 98	22 05	15 30	16 65	18 00	20 25	9
10	28 20	31 20	33 20	31 20	32 20	24 50	17 00	18 50	20 00	22 50	10
11	31 02	34 32	36 52	34 32	35 42	26 95	18 70	20 35	22 00	24 75	11
12	33 84	37 44	39 84	37 44	38 64	29 40	20 40	22 20	24 00	27 00	12
13	36 66	40 56	43 16	40 56	41 86	31 85	22 10	24 05	26 00	29 25	13
14	39 48	43 68	46 48	43 68	45 08	34 30	23 80	25 90	28 00	31 50	14
15	42 30	46 80	49 80	46 80	48 30	36 75	25 50	27 75	30 00	33 75	15
16	45 12	49 92	53 12	49 92	51 52	39 20	27 20	29 60	32 00	36 00	16
17	47 94	53 04	56 44	53 04	54 74	41 65	28 90	31 45	34 00	38 25	17
18	50 76	56 16	59 76	56 16	57 96	44 10	30 60	33 30	36 00	40 50	18
19	53 58	59 28	63 08	59 28	61 18	46 55	32 30	35 15	38 00	42 75	19
20	56 40	62 40	66 40	62 40	64 40	49 00	34 00	37 00	40 00	45 00	20
21	59 22	65 52	69 72	65 52	67 62	51 45	35 70	38 85	42 00	47 25	21
22	62 04	68 64	73 04	68 64	70 84	53 90	37 40	40 70	44 00	49 50	22
23	64 86	71 76	76 36	71 76	74 06	56 35	39 10	42 55	46 00	51 75	23
24	67 68	74 88	79 68	74 88	77 28	58 80	40 80	44 40	48 00	54 00	24
25	70 50	78 00	83 00	78 00	80 50	61 25	42 50	46 25	50 00	56 25	25
26	73 32	81 12	86 32	81 12	83 72	63 70	44 20	48 10	52 00	58 50	26
27	76 14	84 24	89 64	84 24	86 94	66 15	45 90	49 95	54 00	60 75	27
28	78 96	87 36	92 96	87 36	90 16	68 60	47 60	51 80	56 00	63 00	28
29	81 78	90 48	96 28	90 48	93 38	71 05	49 30	53 65	58 00	65 25	29
30	84 60	93 60	99 60	93 60	96 60	73 50	51 00	55 50	60 00	67 50	30
31	87 42	96 72	102 92	96 72	99 82	75 95	52 70	57 35	62 00	69 75	31

## APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1958, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 41	1 58½	1 48½	1 76	1 66	1 61	0 48	0 61	0 86	1 06	½
1	2 82	3 17	2 97	3 52	3 32	3 22	0 96	1 22	1 72	2 12	1
2	5 64	6 34	5 94	7 04	6 64	6 44	1 92	2 44	3 44	4 24	2
3	8 46	9 51	8 91	10 56	9 96	9 66	2 88	3 66	5 16	6 36	3
4	11 28	12 68	11 88	14 08	13 28	12 88	3 84	4 88	6 88	8 48	4
5	14 10	15 85	14 85	17 60	16 60	16 10	4 80	6 10	8 60	10 60	5
6	16 92	19 02	17 82	21 12	19 92	19 32	5 76	7 32	10 32	12 72	6
7	19 74	22 19	20 79	24 64	23 24	22 54	6 72	8 54	12 04	14 84	7
8	22 56	25 36	23 76	28 16	26 56	25 76	7 68	9 76	13 76	16 96	8
9	25 38	28 53	26 73	31 68	29 88	28 98	8 64	10 98	15 48	19 08	9
10	28 20	31 70	29 70	35 20	33 20	32 20	9 60	12 20	17 20	21 20	10
11	31 02	34 87	32 67	38 72	36 52	35 42	10 56	13 42	18 92	23 32	11
12	33 84	38 04	35 64	42 24	39 84	38 64	11 52	14 64	20 64	25 44	12
13	36 66	41 21	38 61	45 76	43 16	41 86	12 48	15 86	22 36	27 56	13
14	39 48	44 38	41 58	49 28	46 48	45 08	13 44	17 08	24 08	29 68	14
15	42 30	47 55	44 55	52 80	49 80	48 30	14 40	18 30	25 80	31 80	15
16	45 12	50 72	47 52	56 32	53 12	51 52	15 36	19 52	27 52	33 92	16
17	47 94	53 89	50 49	59 84	56 44	54 74	16 32	20 74	29 24	36 04	17
18	50 76	57 06	53 46	63 36	59 76	57 96	17 28	21 96	30 96	38 16	18
19	53 58	60 23	56 43	66 88	63 08	61 18	18 24	23 18	32 68	40 28	19
20	56 40	63 40	59 40	70 40	66 40	64 40	19 20	24 40	34 40	42 40	20
21	59 22	66 57	62 37	73 92	69 72	67 62	20 16	25 62	36 12	44 52	21
22	62 04	69 74	65 34	77 44	73 04	70 84	21 12	26 84	37 84	46 64	22
23	64 86	72 91	68 31	80 96	76 36	74 06	22 08	28 06	39 56	48 76	23
24	67 68	76 08	71 28	84 48	79 68	77 28	23 04	29 28	41 28	50 88	24
25	70 50	79 25	74 25	88 00	83 00	80 50	24 00	30 50	43 00	53 00	25
26	73 32	82 42	77 22	91 52	86 32	83 72	24 96	31 72	44 72	55 12	26
27	76 14	85 59	80 19	95 04	89 64	86 94	25 92	32 94	46 44	57 24	27
28	78 96	88 76	83 16	98 56	92 96	90 16	26 88	34 16	48 16	59 36	28
29	81 78	91 93	86 13	102 08	96 28	93 38	27 84	35 38	49 88	61 48	29
30	84 60	95 10	89 10	105 60	99 60	96 60	28 80	36 60	51 60	63 60	30
31	87 42	98 27	92 07	109 12	102 92	99 82	29 76	37 82	53 32	65 72	31

## APPENDIX III (E)

**Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during January, 1958, to workers in  
the Match Manufacturing Trade**

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Wat- chers	
	Male	Fe- Male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe- male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe- male	Over 14 Under 17 Years	Over 17 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
½	1 66	1 43	0 86½	1 12½	1 46	1 27	0 79	1 00	1 33	1 15	0 74	0 95	1 51	½
1	3 32	2 86	1 73	2 25	2 92	2 54	1 58	2 00	2 66	2 30	1 48	1 90	3 02	1
2	6 64	5 72	3 46	4 50	5 84	5 08	3 16	4 00	5 32	4 60	2 96	3 80	6 04	2
3	9 96	8 58	5 19	6 75	8 76	7 62	4 74	6 00	7 98	6 90	4 44	5 70	9 06	3
4	13 28	11 44	6 92	9 00	11 68	10 16	6 32	8 00	10 64	9 20	5 92	7 60	12 08	4
5	16 60	14 30	8 65	11 25	14 60	12 70	7 90	10 00	13 30	11 50	7 40	9 50	15 10	5
6	19 92	17 16	10 38	13 50	17 52	15 24	9 48	12 00	15 96	13 80	8 88	11 40	18 12	6
7	23 24	20 02	12 11	15 75	20 44	17 78	11 06	14 00	18 62	16 10	10 36	13 30	21 14	7
8	26 56	22 88	13 84	18 00	23 36	20 32	12 64	16 00	21 28	18 40	11 84	15 20	24 16	8
9	29 88	25 74	15 57	20 25	26 28	22 86	14 22	18 00	23 94	20 70	13 32	17 10	27 18	9
10	33 20	28 60	17 30	22 50	29 20	25 40	15 80	20 00	26 60	23 00	14 80	19 00	30 20	10
11	36 52	31 46	19 03	24 75	32 12	27 94	17 38	22 00	29 26	25 30	16 28	20 90	33 22	11
12	39 84	34 32	20 76	27 00	35 04	30 48	18 96	24 00	31 92	27 60	17 76	22 80	36 24	12
13	43 16	37 18	22 49	29 25	37 96	33 02	20 54	26 00	34 58	29 90	19 24	24 70	39 26	13
14	46 48	40 04	24 22	31 50	40 88	35 56	22 12	28 00	37 24	32 20	20 72	26 60	42 28	14
15	49 80	42 90	25 95	33 75	43 80	38 10	23 70	30 00	39 90	34 50	22 20	28 50	45 30	15
16	53 12	45 76	27 68	36 00	46 72	40 64	25 28	32 00	42 56	36 80	23 68	30 40	48 32	16
17	56 44	48 62	29 41	38 25	49 64	43 18	26 86	34 00	45 22	39 10	25 16	32 30	51 34	17
18	59 76	51 48	31 14	40 50	52 56	45 72	28 44	36 00	47 88	41 40	26 64	34 20	54 36	18
19	63 08	54 34	32 87	42 75	55 48	48 26	30 02	38 00	50 54	43 70	28 12	36 10	57 38	19
20	66 40	57 20	34 60	45 00	58 40	50 80	31 60	40 00	53 20	46 00	29 60	38 00	60 40	20
21	69 72	60 06	36 33	47 25	61 32	53 34	33 18	42 00	55 86	48 30	31 08	39 90	63 42	21
22	73 04	62 92	38 06	49 50	64 24	55 88	34 76	44 00	58 52	50 60	32 56	41 80	66 44	22
23	76 36	65 78	39 79	51 75	67 16	58 42	36 34	46 00	61 18	52 90	34 04	43 70	69 46	23
24	79 68	68 64	41 52	54 00	70 08	60 96	37 92	48 00	63 84	55 20	35 52	45 60	72 48	24
25	83 00	71 50	43 25	56 25	73 00	63 50	39 50	50 00	66 50	57 50	37 00	47 50	75 50	25
26	86 32	74 36	44 98	58 50	75 92	66 04	41 08	52 00	69 16	59 80	38 48	49 40	78 52	26
27	89 64	77 22	46 71	60 75	78 84	68 58	42 66	54 00	71 82	62 10	39 96	51 30	81 54	27
28	92 96	80 08	48 44	63 00	81 76	71 12	44 24	56 00	74 48	64 40	41 44	53 20	84 56	28
29	96 28	82 94	50 17	65 25	84 68	73 66	45 82	58 00	77 14	66 70	42 92	55 10	87 58	29
30	99 60	85 80	51 90	67 50	87 60	76 20	47 40	60 00	79 80	69 00	44 40	57 00	90 60	30
31	102 92	88 66	53 63	69 75	90 52	78 74	48 98	62 00	82 46	71 30	45 88	58 90	93 62	31

## APPENDIX III (F)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1958, to workers in the Building Trade**

No. of Days	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	No. of Days
	<i>Male</i>	<i>Female</i>	<i>Young Persons</i>	<i>Grade II</i>	<i>Grade I</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 41	1 26	1 16	1 58½	1 66	1 76	½
1	2 82	2 52	2 32	3 17	3 32	3 52	1
2	5 64	5 04	4 64	6 34	6 64	7 04	2
3	8 46	7 56	6 96	9 51	9 96	10 56	3
4	11 28	10 08	9 28	12 68	13 28	14 08	4
5	14 10	12 60	11 60	15 85	16 60	17 60	5
6	16 92	15 12	13 92	19 02	19 92	21 12	6
7	19 74	17 64	16 24	22 19	23 24	24 64	7
8	22 56	20 16	18 56	25 36	26 56	28 16	8
9	25 38	22 68	20 88	28 53	29 88	31 68	9
10	28 20	25 20	23 20	31 70	33 20	35 20	10
11	31 02	27 72	25 52	34 87	36 52	38 72	11
12	33 84	30 24	27 84	38 04	39 84	42 24	12
13	36 66	32 76	30 16	41 21	43 16	45 76	13
14	39 48	35 28	32 48	44 38	46 48	49 28	14
15	42 30	37 80	34 80	47 55	49 80	52 80	15
16	45 12	40 32	37 12	50 72	53 12	56 32	16
17	47 94	42 84	39 44	53 89	56 44	59 84	17
18	50 76	45 36	41 76	57 06	59 76	63 36	18
19	53 58	47 88	44 08	60 23	63 08	66 88	19
20	56 40	50 40	46 40	63 40	66 40	70 40	20
21	59 22	52 92	48 72	66 57	69 72	73 92	21
22	62 04	55 44	51 04	69 74	73 04	77 44	22
23	64 86	57 96	53 36	72 91	76 36	80 96	23
24	67 68	60 48	55 68	76 08	79 68	84 48	24
25	70 50	63 00	58 00	79 25	83 00	88 00	25
26	73 32	65 52	60 32	82 42	86 32	91 52	26
27	76 14	68 04	62 64	85 59	89 64	95 04	27
28	78 96	70 56	64 96	88 76	92 96	98 56	28
29	81 78	73 08	67 28	91 93	96 28	102 08	29
30	84 60	75 60	69 60	95 10	99 60	105 60	30
31	87 42	78 12	71 92	98 27	102 92	109 12	31

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female unskilled labourer not under 18 years of age.

"Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

## APPENDIX III (G)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1958, to Daily-paid workers in the Motor Transport Trade**

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. p.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	e
½	2 97½	2 60	2 22½	2 35	2 10	1 32½	½
1	5 95	5 20	4 45	4 70	4 20	2 65	1
2	11 90	10 40	8 90	9 40	8 40	5 30	2
3	17 85	15 60	13 35	14 10	12 60	7 95	3
4	23 80	20 80	17 80	18 80	16 80	10 60	4
5	29 75	26 00	22 25	23 50	21 00	13 25	5
6	35 70	31 20	26 70	28 20	25 20	15 90	6
7	41 65	36 40	31 15	32 90	29 40	18 55	7
8	47 60	41 60	35 60	37 60	33 60	21 20	8
9	53 55	46 80	40 05	42 30	37 80	23 85	9
10	59 50	52 00	44 50	47 00	42 00	26 50	10
11	65 45	57 20	48 95	51 70	46 20	29 15	11
12	71 40	62 40	53 40	56 40	50 40	31 80	12
13	77 35	67 60	57 85	61 10	54 60	34 45	13
14	83 30	72 80	62 30	65 80	58 80	37 10	14
15	89 25	78 00	66 75	70 50	63 00	39 75	15
16	95 20	83 20	71 20	75 20	67 20	42 40	16
17	101 15	88 40	75 65	79 90	71 40	45 05	17
18	107 10	93 60	80 10	84 60	75 60	47 70	18
19	113 05	98 80	84 55	89 30	79 80	50 35	19
20	119 00	104 00	89 00	94 00	84 00	53 00	20
21	124 95	109 20	93 45	98 70	88 20	55 65	21
22	130 90	114 40	97 90	103 40	92 40	58 30	22
23	136 85	119 60	102 35	108 10	96 60	60 95	23
24	142 80	124 80	106 80	112 80	100 80	63 60	24
25	148 75	130 00	111 25	117 50	105 00	66 25	25
26	154 70	135 20	115 70	122 20	109 20	68 90	26
27	160 65	140 40	120 15	126 90	113 40	71 55	27
28	166 60	145 60	124 60	131 60	117 60	74 20	28
29	172 55	150 80	129 05	136 30	121 80	76 85	29
30	178 50	156 00	133 50	141 00	126 00	79 50	30
31	184 45	161 20	137 95	145 70	130 20	82 15	31

## APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1958, to Monthly-paid workers in  
the Motor Transport Trade

No. of Days	Class	No. of Days										
	A	B	C	D	E	F	G	H	I	J	K	
	Rs. c.											
½	2 69	2 50	2 36	2 69	2 04	2 09	1 87	1 69	1 87	2 43	1 41	½
1	5 37	5 00	4 72	5 37	4 07	4 17	3 74	3 37	3 74	4 85	2 82	1
2	10 74	10 00	9 44	10 74	8 15	8 33	7 48	6 74	7 48	9 70	5 65	2
3	16 11	15 00	14 17	16 11	12 22	12 50	11 22	10 11	11 22	14 56	8 47	3
4	21 48	20 00	18 89	21 48	16 30	16 67	14 96	13 48	14 96	19 41	11 30	4
5	26 85	25 00	23 61	26 85	20 37	20 83	18 70	16 85	18 70	24 26	14 12	5
6	32 22	30 00	28 33	32 22	24 44	25 00	22 44	20 22	22 44	29 11	16 94	6
7	37 59	35 00	33 06	37 59	28 52	29 17	26 19	23 59	26 19	33 96	19 77	7
8	42 96	40 00	37 78	42 96	32 59	33 33	29 93	26 96	29 93	38 81	22 59	8
9	48 33	45 00	42 50	48 33	36 67	37 50	33 67	30 33	33 67	43 67	25 42	9
10	53 70	50 00	47 22	53 70	40 74	41 67	37 41	33 70	37 41	48 52	28 24	10
11	59 07	55 00	51 94	59 07	44 81	45 84	41 15	37 07	41 15	53 37	31 06	11
12	64 44	60 00	56 67	64 44	48 89	50 00	44 89	40 44	44 89	58 22	33 89	12
13	69 81	65 00	61 39	69 81	52 96	54 17	48 63	43 81	48 63	63 07	36 71	13
14	75 19	70 00	66 11	75 19	57 04	58 33	52 37	47 19	52 37	67 93	39 54	14
15	80 56	75 00	70 83	80 56	61 11	62 50	56 11	50 56	56 11	72 78	42 36	15
16	85 93	80 00	75 56	85 93	65 19	66 67	59 85	53 93	59 85	77 63	45 19	16
17	91 30	85 00	80 28	91 30	69 26	70 83	63 59	57 30	63 59	82 48	48 01	17
18	96 67	90 00	85 00	96 67	73 33	75 00	67 33	60 67	67 33	87 33	50 83	18
19	102 04	95 00	89 72	102 04	77 41	79 17	71 07	64 04	71 07	92 19	53 66	19
20	107 41	100 00	94 44	107 41	81 48	83 33	74 81	67 41	74 81	97 04	56 48	20
21	112 78	105 00	99 17	112 78	85 56	87 50	78 56	70 78	78 56	101 89	59 31	21
22	118 15	110 00	103 89	118 15	89 63	91 67	82 30	74 15	82 30	106 74	62 13	22
23	123 52	115 00	108 61	123 52	93 70	95 83	86 04	77 52	86 04	111 59	64 95	23
24	128 89	120 00	113 33	128 89	97 78	100 00	89 78	80 89	89 78	116 44	67 78	24
25	134 26	125 00	118 06	134 26	101 85	104 17	93 52	84 26	93 52	121 30	70 60	25
26	139 63	130 00	122 78	139 63	105 93	108 33	97 26	87 63	97 26	126 15	73 43	26
27	145 00	135 00	127 50	145 00	110 00	112 50	101 00	91 00	101 00	131 00	76 25	27
28	153 70	143 10	135 15	153 70	116 60	119 25	107 06	96 46	107 06	138 86	80 83	28
29	162 40	151 20	142 80	162 40	123 20	126 00	113 12	101 92	113 12	146 72	85 41	29
30	171 10	159 30	150 45	171 10	129 80	132 75	119 18	107 38	119 18	154 58	89 99	30
31	179 80	167 40	158 10	179 80	136 40	139 50	125 24	112 84	125 24	162 44	94 57	31

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