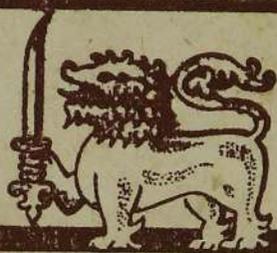


Ceylon LABOUR GAZETTE



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No. 5

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Changes in Cost of Living and in Wages and Salaries since 1939

Statistics of the Month in Brief

Notes of Current Interest

New Decisions of the Wages Boards—The Building Trade

Consolidated Decisions of the Wages Boards—XLVI—The Printing Trade

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CEYLON LABOUR GAZETTE

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CHANGES IN COST OF LIVING AND IN WAGES AND SALARIES SINCE 1939

[THERE has been considerable increase in industrial unrest in recent months. In 1957 there were 306 strikes involving 343,726 workers and a loss of 747,849 man-days as compared to 214 strikes involving 88,760 workers and a loss of 353,854 man-days during the previous year. The demand for increase in wages was the principal reason for most of the stoppages of work. It would be of interest, therefore, to analyse the available statistics and to study the changes in wages and salaries in relation to changes in the cost of living. This article which was first published in 1955 has been revised and brought up to date.]

There were two cost of living index numbers computed and published in Ceylon up to 1952. One related to the cost of living of working class families in Colombo and was calculated and published by the Director of Census and Statistics. The other index number related to the cost of living of Indian estate labourers and was calculated and published by the Commissioner of Labour. An idea of the changes in the cost of living in Ceylon can be had from the following statement which shows these two index numbers for the period 1939 to 1952.

Cost of Living Index Numbers

<i>Year</i>	<i>Colombo Work- ing Class</i>	<i>Estate Labour</i>
	<i>Base : Nov., 1938- Apr. 1939 = 100</i>	<i>Base : July- Sept., 1939 = 100</i>
1939	108	100
1940	112	107
1941	122	119
1942	162	154
1943	197	199
1944	200	211
1945	221	222
1946	229	228
1947	252	239
1948	260	259
1949	258	264
1950	272	274
1951	283	288
1952	281	287

Beginning from January, 1953, a new index number known as the Colombo Consumers' Price Index is being computed and published by the Director of Census and Statistics. The working of the index numbers of the Colombo working class families and of the estate labourers was discontinued in 1953. The new index number is worked with the average prices in 1952 as the base, and therefore it measures the change in Consumers' Prices compared to 1952. The index numbers for the period 1953 to 1957 are given below :—

Colombo Consumers' Price Index Numbers

Base Average Price 1952 = 100

Month	1953	1954	1955	1956	1957
January ..	100.1	101.4	101.5	101.5	100.6
February ..	99.5	100.7	100.5	99.8	100.8
March ..	98.7	99.9	99.6	99.6	100.9
April ..	99.6	100.0	101.0	101.2	102.2
May ..	100.7	101.7	101.0	100.4	103.3
June ..	102.3	102.4	100.1	100.0	103.1
July ..	103.1	101.2	100.2	99.2	103.6
August ..	105.5	100.1	99.9	98.9	102.4
September ..	105.1	100.5	99.4	99.4	102.3
October ..	103.0	101.3	100.3	101.3	104.1
November ..	100.9	101.6	100.8	101.0	105.2
December ..	101.9	101.8	101.5	100.3	105.6

For purposes of comparison, the average Colombo Consumers' Price Index Numbers for the years 1953, 1954, 1955, 1956 and 1957 are given below in terms of the Colombo working class index number.

1953 ..	285.5
1954 ..	284.1
1955 ..	282.4
1956 ..	281.6
1957 ..	288.9

A study of these figures would indicate that the cost of living in Ceylon in 1957 was approximately three times that of the cost of living in 1939. In simple language it can be said that a family required in 1957 an income which was three times its income in 1939 to maintain, unchanged, its standard of living in 1939. In this context it will be of interest to study how wages and salaries have changed since 1939.

Changes in Wages

Details of wages paid to workers in Tea and Rubber estates are readily available since the inception of the Department of Labour in 1923, as also the rates of wages in industries or trades to which Part II of the Wages Boards Ordinance has been applied since the date on which the decisions of these Wages Boards became effective. With regard to salaries, the statistics relating to scales of salaries in private employment are not readily available but those of Government servants are available over a period.

Wages Rates of Workers on Plantations

The average wages of workers in Tea and Rubber estates for the period 1939 to 1957 are given below. It will be noticed that there has been a steady increase in wages of the three categories of workers on estates. The wages of male workers have risen from 49 cents in 1939 to Rs. 2.41 in 1957; while the wages of the female and child

workers have risen from 39 cents and 29 cents in 1939 to Re. 1.93 and Re. 1.59 in 1957.

Average Rates of Wages per Day in Tea and Rubber Estates

Year	Male		Female		Child Workers	
	Rs.	c.	Rs.	c.	Rs.	c.
1939 ..	0	49	0	39	0	29
1940 ..	0	49	0	39	0	29
1941 ..	0	54	0	43	0	32
1942 ..	0	77	0	66	0	47
1943 ..	0	96	0	79	0	71
1944 ..	1	02	0	82	0	71
1945 ..	1	30	1	04	0	92
1946 ..	1	31	1	04	0	92
1947 ..	1	38	1	09	0	97
1948 ..	1	49	1	16	1	04
1949 ..	1	53	1	19	1	07
1950 ..	1	78	1	39	1	21
1951 ..	2	21	1	76	1	42
1952 ..	2	24	1	77	1	43
1953 ..	2	27	1	78	1	44
1954 ..	2	30	1	83	1	49
1955 ..	2	37	1	90	1	57
1956 ..	2	38	1	92	1	58
1957 ..	2	41	1	93	1	59

The cost of living index number for estate labourers, the index number of wage rates and the index number of real wages of these workers for the period 1939-1957 are shown in the statement below. The index number of real wages has been obtained by dividing the index number of money wages by the appropriate cost of living index number. These figures would appear to indicate that the rise in wages has been more than the rise in the cost of living.

Year	Cost of Living Index Number for Estate Labourers	Index Number of Wages Rates of Workers in Tea and Rubber Estates Average Wages 1939=100	Index Number of real Wages of Workers in Tea and Rubber Estates
1939 ..	100	100	100
1940 ..	107	100	93
1941 ..	119	110	92
1942 ..	154	166	111
1943 ..	199	202	102
1944 ..	211	212	101
1945 ..	222	244	110
1946 ..	228	280	123
1947 ..	239	293	123
1948 ..	259	315	122
1949 ..	264	320	121
1950 ..	274	373	136
1951 ..	288	463	161
1952 ..	287	468	163
1953 ..	293 *	476	162
1954 ..	290 *	485	168
1955 ..	288 *	502	174
1956 ..	287 *	507	177
1957 ..	295 *	512	174

* Equivalent of Colombo Consumers' Price Index in terms of the Estate Cost of Living Index Number.

Wages Rates of Unskilled Workers in Government

A study of the changes in wages of unskilled workers in Government employment in the period 1939-1957 also indicates that the rise in wages has been more than the rise in the cost of living. The average monthly rates of wages of an unskilled worker in Colombo for this

period are given below. As the scheme of Government cost of living allowances is based on the monthly earnings of the worker, the figures have been calculated on the assumption that a worker has worked for 26 days in the month. It will be noted that the wages of this type of worker has increased by more than six times since 1939. Since November 1st 1957 the wages payable for this category of workers for working 26 days is Rs. 113.74.

Years	Average Rates of Wages per month		
	Rs. c.		
1939	16 64
1940	16 64
1941	18 45
1942	24 22
1943	29 14
1944	34 03
1945	41 92
1946	68 52
1947	75 74
1948	78 16
1949	77 81
1950	83 11
1951	89 79
1952	89 79
1953	90 97
1954	91 04
1955	94 94
1956	96 24
1957	99 16

A clearer picture of the changes in wages can be had if we compare the index numbers of cost of living, of money wages and of real wages of these workers. These figures are given below side by side for comparison. The sharp increase in the wages index number from 252 in 1945 to 412 in 1946 is due to the adoption of the scale of wages recommended in the Goonetilleke-Collins Report with effect from January 1, 1946.

Year	Cost of Living Index Number of Colombo Working Class Families with Base shifted to 1939=100	Wages Index No. of Unskilled Labour in Colombo—Base 1939=100	Real Wages Index Number of Unskilled Workers in Colombo	
1939	..	100	..	100
1940	..	104	..	96
1941	..	113	..	98
1942	..	150	..	97
1943	..	182	..	96
1944	..	185	..	110
1945	..	205	..	123
1946	..	212	..	194
1947	..	233	..	195
1948	..	241	..	195
1949	..	239	..	196
1950	..	252	..	198
1951	..	262	..	206
1952	..	260	..	207
1953	..	265 *	..	206
1954	..	263 *	..	208
1955	..	261 *	..	219
1956	..	261 *	..	219
1957	..	268 *	..	222

* Equivalent of Colombo Consumers' Price Index in terms of the Cost of Living Index Number of Colombo working class families with base shifted to 1939 = 100.

Wage Rates of Workers other than those on Plantations

With regard to details of the rates of wages in private employment other than employment on plantations, information is not available readily from 1939 onwards. The Wages Boards decisions, fixing minimum wages for workers in the Tea Export Trade, Rubber Export Trade, Engineering Trade, Coconut Manufacturing Trade and the Printing Trade came into force in 1945. The details of the average minimum wages in these trades for the period 1945-1957 are given below :—

Year	Avg. wages per worker in the C'nut Manfg. Trade		Avg. wages per worker in the Tea Export and Rubber Export Trades		Avg. wages per worker in the Engineering Trade		Avg. wages per month Printing Trade	
	Rs.	c.	Rs.	c.	Rs.	c.	Rs.	c.
1945 ..	1	45	2	04	2	35	75	57
1946 ..	1	46	2	06	2	37	76	49
1947 ..	1	52	2	20	2	51	81	99
1948 ..	1	62	2	25	2	56	84	01
1949 ..	1	66	2	25	2	56	83	72
1950 ..	1	80	2	23	2	64	86	84
1951 ..	2	11	2	57	2	84	97	09
1952 ..	2	19	2	60	2	90	98	74
1953 ..	2	23	2	62	2	96	101	80
1954 ..	2	22	2	61	2	95	100	67
1955 ..	2	21	2	68	3	04	102	70
1956 ..	2	21	2	77	3	13	105	30
1957 ..	2	26	2	81	3	17	106	86

The details of the rates of wages in the trades mentioned in the preceding paragraph for the period 1939-1944 were collected from a few firms engaged in these trades. This information, though not quite comprehensive, has been used below along with the information given in the preceding paragraph to study the movement of wages in these trades in relation to the cost of living. The average wages per day of a worker in these trades for the period 1939-1957 are given below.

Year	Average Wages	
	Rs.	c.
1939 ..	0	80
1940 ..	0	84
1941 ..	0	98
1942 ..	1	07
1943 ..	1	30
1944 ..	1	58
1945 ..	2	19
1946 ..	2	21
1947 ..	2	35
1948 ..	2	41
1949 ..	2	50
1950 ..	2	50
1951 ..	2	64
1952 ..	2	71
1953 ..	2	79
1954 ..	2	78
1955 ..	2	84
1956 ..	2	90
1957 ..	2	94

The index numbers of money wages, of cost of living and of real wages of these workers are shown in the statement below. It is of interest to note that there has been a significant increase in the wages of the workers in 1945, the year in which Wages Boards fixed minimum rates of wages for these workers.

Year	Wages Index		Cost of Living		Real Wages Index No.
	Average Wages 1939=100		Index Number, Colombo Working Class, with Base shifted to 1939=100		
1939	100	100	100	100	100
1940	105	104	104	101	101
1941	123	113	113	109	109
1942	131	150	150	89	89
1943	163	182	182	90	90
1944	198	185	185	107	107
1945	274	105	105	134	134
1946	276	212	212	130	130
1947	294	233	233	126	126
1948	301	241	241	125	125
1949	301	239	239	126	126
1950	313	252	252	124	124
1951	330	262	262	126	126
1952	339	260	260	130	130
1953	349	265 *	265 *	132	132
1954	348	263 *	263 *	132	132
1955	355	261 *	261 *	136	136
1956	363	261 *	261 *	139	139
1957	368	268 *	268 *	137	137

*Equivalent of Colombo Consumers' Index Number in terms of the Cost of Living Index Number, Colombo working class.

Changes in Salaries

The details of salaries payable to selected grades of employees in the Public Service in December, 1939, and December, 1957, together with index numbers of money incomes and the real incomes of the holders of these posts are shown in the statement below :—

Grade of Post	Initial Monthly Salary inclusive of all allowances				Index Number of	
	December 1939		December 1957		Money incomes in December, 1957, with 1939 as the Base	Real Income in December, 1957, with 1939 as the Base
	Rs.	c.	Rs.	c.		
Puisne Judge	2,337	50	3,066	60	131.2	47.7
C.C.S. (O.E.) Class I Grade I	2,150	0	2,291	60	106.6	38.7
Director of Public Works	2,150	0	2,291	60	106.6	38.7
Chief Telecommunication Engineer	1,380	0	1,979	10	143.4	52.1
Factory Engineer, P. W. D.	1,380	0	1,471	60	106.6	38.7
Clerical Service (O.E.)						
10th Year E.C.C. Grade I	408	50	702	25	171.9	62.5
1st Year E.C.C. Grade I	287	50	561	85	195.4	71.1
10th Year E.C.C. Grade II	189	75	419	85	221.3	80.5
1st Year E.C.C. Grade II	86	25	284	54	329.9	120.0
10th Year G.C.C.	87	40	283	38	324.2	117.9
1st Year G.C.C. (N.E.)	40	0	200	10	500.3	181.9

A study of this statement shows that there has been an appreciable reduction in the real incomes of the upper and middle classes of the public servants in 1957 compared to 1939. In this context the following quotation from the Report of the Director of Census and Statistics on the Middle Class Family Budget Inquiry published in 1950 will be of interest.

“When the war allowance scheme was formulated it was done apparently on the principle that the lowest groups could not bear any increase in the cost of living while the higher groups could afford to bear some of it with consequent reduction in their standard of living. No analysis appears to have been made thereafter as to what extent the deterioration in the standard of living of the higher groups had gone”.

Subsequent to the publication of this Report a Salaries Commission was appointed and new scales of salaries recommended by this Commission came into force with effect from April, 1955. Even the changes introduced by the recommendations of this Commission have not materially altered the position of the middle and upper classes of the Public Service.

S. R.

STATISTICS OF THE MONTH IN BRIEF

Note

The following is the summary of principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of April, 1958, is 104.6 as against 104.8 for March, 1958, a decrease of .2.

Wages Rates

(a) The basic wages payable for the month of May, 1958, to workers in the Trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The special allowances payable for the month of May, 1958, to workers in the Building Trade have been increased with effect from May, 1958. The special allowances payable for the month of May to workers in all other trades to which Part II of the Wages Boards Ordinance has been applied will be the same as that for the month of April, 1958.

Strikes

There were altogether 12 strikes involving 2,783 workers and a loss of 27,740 mandays during the month of February, 1958, as against an equal number of strikes in January, 1958, involving 4,715 workers and a loss of 178,524 mandays.

Eight strikes were in Tea Plantations involving 1,152 workers and a loss of 3,020 mandays, one in a Rubber Plantation involving 50 workers and a loss of 50 mandays, 2 in Tea-cum-Rubber plantations involving 1,445 workers and a loss of 23,038 mandays and the other in an engineering establishment involving 136 workers and a loss of 1,632 mandays.

Registrants for Employment or Better Employment

The total number of registrants for employment or better employment according to registers of the Employment Exchange as at the end of February, 1958, and March, 1958, was as given below :—

	February, 1958			March, 1958		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	14,805	4,987	19,792	14,837	4,993	19,830
Skilled	12,696	1,591	14,287	12,523	1,587	14,110
Semiskilled	25,549	7,471	33,020	25,718	7,449	33,167
Unskilled	46,070	3,881	49,951	45,879	3,794	49,673
Total	99,120	17,930	117,050	98,957	17,823	116,780

The total number of persons placed in employment during these two months is shown below :—

	February, 1958			March, 1958		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	126	20	146	361	45	406
Skilled	45	—	45	30	2	32
Semi-skilled	98	3	101	78	4	82
Unskilled	162	18	180	183	5	188
Total	431	41	472	652	56	708

NOTES OF CURRENT INTEREST

Trade Unions Registered in April, 1958

NIL.

Trade Unions Cancelled in April, 1958

Regd. No.	Name of Trade Union
816	Government Veterinary Assistants' Union.

NEW DECISIONS OF THE WAGES BOARD FOR THE BUILDING TRADE

THE following new decisions of the Wages Board for the Building Trade came into force with effect from 1st May, 1958. A notification relating to these decisions was published in *Government Gazette Extraordinary* No. 11,306 of 30th April, 1958 :—

The decisions made by the Wages Board for the Building Trade and set out in the Schedule to the notification published in *Gazette* No. 10,141 of August 25, 1950, as varied in the manner set out in the notifications published in *Gazette Extraordinary* No. 10,229 of March

30, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, and *Gazette* No. 10,850 of October 21, 1955, shall be further varied, by the substitution, for Part II of that Schedule, of the following new Part:—

“Part II

The minimum rate of wages for time work shall consist of —

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder —

1 Class of Worker	2 Basic rate for a normal working day	3 Rate of Special Allowance for a normal working day in any month		
		(a) Where the cost of living in- dex number for the pre- ceding month is 100.1, the special allow- ance shall be—	(b) Where the cost of living in- dex number for the pre- ceding month is 100.0, the special allow- ance shall be—	(c) Where the cost of living index number for the preceding month is above 100.1 or below 100.0, the rate of spe- cial allowance pre- scribed in the preceding column 3 (a) shall be increased or the rate of special living allow- ance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1.8 points by which the index number exceeds 100.1 or falls short of 100.0 (no account being taken of any fraction of that unit), by an amount computed at the rate set out here- under as illustrated in Tables I and II below respectively
	Rs. c.	Rs. c.	Rs. c.	Cents
<i>Unskilled</i>				
Male labourers not under 18 years of age..	1 40	1 63	1 60	3
Female labourers not under 18 years of age ..	1 10			
Unskilled labourers (irrespective of sex) under 18 years of age ..	0 90			
<i>Semi-skilled, Grade II</i>				
Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1 65	1 73	1 70	3
<i>Semi-skilled, Grade I</i>	1 80			
Kanganies ..	1 80			
<i>Skilled</i>				
Masons (building), carpenters (building), plumbers; erectors (construction steel); equipment maintenance men; tinkers ..	2 0			

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS
SET OUT IN COLUMN 3 (C) ABOVE

TABLE I

Special Allowance payable in the event of a rise in the index number :

Index No.	Unskilled Labourer		Worker other than an Unskilled Labourer	
	Rs.	c.	Rs.	c.
100.1–101.8	1	63	1	73
101.9–103.6	1	66	1	76
103.7–105.4	1	69	1	79
105.5–107.2	1	72	1	82
107.3–109.0	1	75	1	85

TABLE II

Special allowance payable in the event of a fall in the index number :

Index No.	Unskilled Labourer		Worker other than an Unskilled Labourer	
	Rs.	c.	Rs.	c.
100.0-98.3	..	1 60	..	1 70
98.2-96.5	..	1 57	..	1 67
96.4-94.7	..	1 54	..	1 64
94.6-92.9	..	1 51	..	1 61
92.8-91.1	..	1 48	..	1 58 "

CONSOLIDATED DECISIONS OF WAGES BOARDS

XLVI—The Printing Trade

THE original decisions in respect of the Printing Trade made by the Wages Board for that trade related mainly to rates of wages and they came into force on August 1, 1945. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette Extraordinary* No. 9,436 of July 21, 1945. Decisions varying the earlier decisions were published in notifications appearing in *Ceylon Government Gazettes* No. 9,523 of February 22, 1946, No. 9,634 of November 22, 1946, No. 10,002 of July 29, 1949, *Ceylon Government Gazettes Extraordinary* No. 10,229 of March 30, 1951, No. 10,429 of July 30, 1952, and No. 10,542 of June 29, 1953, *Ceylon Government Gazette* No. 10,821 of July 29, 1955, *Ceylon Government Gazette Extraordinary* No. 11,056 of January 30, 1957, *Ceylon Government Gazette* No. 11,246 of January 24, 1958, and *Ceylon Government Gazette* No. 11,291 of March 28, 1958. Decisions in regard to weekly and annual holidays to the workers came into force on January 1, 1946, and a notification in respect of those decisions was published in *Ceylon Government Gazette Extraordinary* No. 9,497 of December 24, 1945. Decisions varying earlier decisions were published in notifications appearing in *Ceylon Government Gazette* No. 9,686 of March 28, 1947, and *Ceylon Government Gazette Extraordinary* No. 10,429 of July 30, 1952.

DECISIONS RELATING TO RATES OF WAGES AND OTHER MATTERS

PART I

Direction under section 20 (2) (b)

THE special allowance shall be computed and published monthly by the Commissioner of Labour.

The special allowance for each month shall be computed on the cost of living index number for the month immediately preceding that month.

Definition of a normal working day (section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be—

on any day other than a Saturday	..	9
on a Saturday	..	6

Definition of a normal working week (section 24)

The number of working hours constituting a normal working week shall not exceed forty-five.

PART II

(1) Wages for the printing trade shall be paid on a monthly basis.

(2) The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below.

(3) (a) A worker of any class specified in this Part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below : Provided, however, that the minimum number of working days specified in the aforesaid column II shall be reduced by one in respect of any month which has five Sundays.

For the purposes of this sub-paragraph, any day on which the employer fails to provide work to any worker who presents himself therefor shall be deemed to be a day on which such worker has worked.

<i>I</i>	<i>II</i>
<i>Month</i>	<i>Minimum number of working days</i>
January	27
February	24
March	27
April	26
May	27
June	26
July	27
August	27
September	26
October	27
November	26
December	27

(b) In respect of each such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in sub-paragraph (a) of this paragraph, the minimum rate of wages payable shall be an amount equal to twice the minimum daily rate ascertained by dividing the minimum monthly rate by 25.

(4) Where a worker has not been in employment for a full month he shall be paid as wages an amount which bears to the minimum monthly rate the proportion which the period of employment bears to the number of days in the month.

(5) Where by reason of any unauthorized absence a worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3 (a), he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the difference between such minimum number of working days and the number of days of unauthorized absence bears to such minimum number of working days.

(6) Absence from work on holidays or on days for which leave with full pay is allowed shall not be deemed to be unauthorized absence.

1 Class of Worker	2 Basic Rate for a Month			3 Rate of Special Allowance for a Month																																						
	(a)															(b)					(c)																					
	Where the cost of living index number for the preceding month is 100.1 the special allowance shall be—															Where the cost of living index number for the preceding month is 100.0 the special allowance shall be—					Where the cost of living index number for the preceding month is above 100.1 or below 100.0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1.8 points by which the index number exceeds 100.1 or falls short of 100.0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively.																					
	For learners and apprentices					For workers other than learners and apprentices					For learners and apprentices					For workers other than learners and apprentices																										
	1st year	2nd year	3rd year	4th year	5th year	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	1st year	2nd year	3rd year	4th year	5th year	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.																	
Class A Worker :																																										
linotype operators,																																										
monotype operators,																																										
mechanics, camera operators,																																										
process etchers, process artists, rotary machine minders, litho machine minders,																																										
printing mechanics, litho artists and readers (employed in the production of newspapers)	33	0 44	0 56	0 71	0 88	0	86	89	32	50	40	40	48	30	59	90	72	0 84	80	80	31	90	39	60	47	30	58	60	70	40	2	0	0	60	0	80	1	0	1	30	1	60

Class B Worker :

Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers) ..

87 50 26 0 36 0 49 0 64 0 — 68 30 26 95 38 55 44 60 53 34 — 66 80 26 50 37 80 43 70 52 22 — 1 50 0 45 0 75 0 90 1 12 —

Class C Worker :
Grade I—

Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereo typers, manglemen, guldiers, foundry plate casters, type casters ..

65 0 24 0 29 0 36 0 44 0 — 59 5 28 80 33 89 39 5 46 53 — 57 80 28 30 33 22 38 30 45 59 — 1 25 0 50 0 62 0 75 0 94 —

Class C Worker
Grade II—

Platen machine minders

60 0 22 0 27 0 32 0 39 0 — 54 34 26 95 31 57 36 19 42 95 — 53 22 26 50 31 1 35 52 42 11 — 1 12 0 45 0 56 0 67 0 84 —

Class D Worker :

Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers ..

50 0 19 0 23 0 28 0 34 0 — 49 80 25 10 29 30 33 50 39 55 — 48 80 24 70 28 80 32 90 38 80 — 1 0 0 40 0 50 0 60 0 75 —

Class E Worker :
Unskilled workers not under 18 years of age ..

42 0 — — — — — 47 53 — — — — — 46 59 — — — — — 0 94 — — — — —

Class F Worker :
Unskilled workers under 18 years of age ..

20 0 — — — — — 29 45 — — — — — 29 0 — — — — — 0 45 — — — — —

Class G Worker :
Watchers ..

44 0 — — — — — 49 80 — — — — — 48 80 — — — — — 1 0 — — — — —

Table I
Special allowance payable in the event of a rise
in the index number

	Index Numbers					Index Numbers				
	100-1 to 101-8	101-9 to 103-6	103-7 to 105-4	105-5 to 107-2	107-3 to 109-0	100-0 to 98-3	98-2 to 96-5	96-4 to 94-7	94-6 to 92-9	92-8 to 91-1
<i>Class A:</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.
Worker other than Learner or Apprentice	86 80 ..	88 80 ..	90 80 ..	92 80 ..	94 80 ..	84 80 ..	82 80 ..	80 80 ..	78 80 ..	76 80
Learner or Apprentice—										
1st Year	.. 32 50 ..	.. 33 10 ..	.. 33 70 ..	.. 34 30 ..	.. 34 90 ..	.. 31 90 ..	.. 31 30 ..	.. 30 70 ..	.. 30 10 ..	.. 29 50
2nd Year	.. 40 40 ..	.. 41 20 ..	.. 42 0 ..	.. 42 80 ..	.. 43 60 ..	.. 39 60 ..	.. 38 80 ..	.. 38 0 ..	.. 37 20 ..	.. 36 40
3rd Year	.. 48 30 ..	.. 49 30 ..	.. 50 30 ..	.. 51 30 ..	.. 52 30 ..	.. 47 30 ..	.. 46 30 ..	.. 45 30 ..	.. 44 30 ..	.. 43 30
4th Year	.. 59 90 ..	.. 61 20 ..	.. 62 50 ..	.. 63 80 ..	.. 65 10 ..	.. 58 60 ..	.. 57 30 ..	.. 56 0 ..	.. 54 70 ..	.. 53 40
5th Year	.. 72 0 ..	.. 73 60 ..	.. 75 20 ..	.. 76 80 ..	.. 78 40 ..	.. 70 40 ..	.. 68 80 ..	.. 67 20 ..	.. 65 60 ..	.. 64 0

Table II
Special allowance payable in the event of a fall
in the index number

	Index Numbers					Index Numbers				
	100-1 to 101-8	101-9 to 103-6	103-7 to 105-4	105-5 to 107-2	107-3 to 109-0	100-0 to 98-3	98-2 to 96-5	96-4 to 94-7	94-6 to 92-9	92-8 to 91-1
<i>Class B:</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.
Worker other than Learner or Apprentice	68 30 ..	69 80 ..	71 30 ..	72 80 ..	74 30 ..	66 80 ..	65 30 ..	63 80 ..	62 30 ..	60 80
Learner or Apprentice—										
1st Year	.. 26 95 ..	.. 27 40 ..	.. 27 85 ..	.. 28 30 ..	.. 28 75 ..	.. 26 50 ..	.. 26 5 ..	.. 25 60 ..	.. 25 15 ..	.. 24 70
2nd Year	.. 38 55 ..	.. 39 30 ..	.. 40 5 ..	.. 40 80 ..	.. 41 55 ..	.. 37 80 ..	.. 37 5 ..	.. 36 30 ..	.. 35 55 ..	.. 34 80
3rd Year	.. 44 60 ..	.. 45 50 ..	.. 46 40 ..	.. 47 30 ..	.. 48 20 ..	.. 43 70 ..	.. 42 80 ..	.. 41 90 ..	.. 41 0 ..	.. 40 10
4th Year	.. 53 34 ..	.. 54 46 ..	.. 55 58 ..	.. 56 70 ..	.. 57 82 ..	.. 52 22 ..	.. 51 10 ..	.. 49 98 ..	.. 48 86 ..	.. 47 74

Table III
Special allowance payable in the event of a rise
in the index number

	Index Numbers					Index Numbers				
	100-1 to 101-8	101-9 to 103-6	103-7 to 105-4	105-5 to 107-2	107-3 to 109-0	100-0 to 98-3	98-2 to 96-5	96-4 to 94-7	94-6 to 92-9	92-8 to 91-1
<i>Class C—Grade I:</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.
Worker other than Learner or Apprentice	59 5 ..	60 30 ..	61 55 ..	62 80 ..	64 5 ..	57 80 ..	56 55 ..	55 30 ..	54 5 ..	52 80
Learner or Apprentice—										
1st Year	.. 28 80 ..	.. 29 30 ..	.. 29 80 ..	.. 30 30 ..	.. 30 80 ..	.. 28 30 ..	.. 27 80 ..	.. 27 30 ..	.. 26 80 ..	.. 26 30
2nd Year	.. 33 84 ..	.. 34 46 ..	.. 35 8 ..	.. 35 70 ..	.. 36 32 ..	.. 33 22 ..	.. 32 60 ..	.. 31 98 ..	.. 31 36 ..	.. 30 74
3rd Year	.. 39 5 ..	.. 39 80 ..	.. 40 55 ..	.. 41 30 ..	.. 42 5 ..	.. 38 30 ..	.. 37 55 ..	.. 36 80 ..	.. 36 5 ..	.. 35 30
4th Year	.. 46 53 ..	.. 47 47 ..	.. 48 41 ..	.. 49 35 ..	.. 50 29 ..	.. 45 59 ..	.. 44 65 ..	.. 43 71 ..	.. 42 77 ..	.. 41 83

Class C—Grade 11 :

Worker other than Learner or Apprentice	54 34 ..	55 46 ..	56 58 ..	57 70 ..	58 82 ..	53 22 ..	52 10 ..	50 98 ..	49 86 ..	48 74
Learner or Apprentice—										
1st Year	.. 26 95 ..	27 40 ..	27 85 ..	28 30 ..	28 75 ..	26 50 ..	26 5 ..	25 60 ..	25 15 ..	24 70
2nd Year	.. 31 57 ..	32 13 ..	32 69 ..	33 25 ..	33 81 ..	31 1 ..	30 45 ..	29 89 ..	29 33 ..	28 77
3rd Year	.. 36 19 ..	36 86 ..	37 53 ..	38 20 ..	38 87 ..	35 52 ..	34 85 ..	34 18 ..	33 51 ..	32 84
4th Year	.. 42 95 ..	43 79 ..	44 63 ..	45 47 ..	46 31 ..	42 11 ..	41 27 ..	40 43 ..	39 59 ..	38 75

Class D :

Worker other than Learner or Apprentice	49 80 ..	50 80 ..	51 80 ..	52 80 ..	53 80 ..	48 80 ..	47 80 ..	46 80 ..	45 80 ..	44 80
Learner or Apprentice—										
1st Year	.. 25 10 ..	25 50 ..	25 90 ..	26 30 ..	26 70 ..	24 70 ..	24 30 ..	23 90 ..	23 50 ..	23 10
2nd Year	.. 29 30 ..	29 80 ..	30 30 ..	30 80 ..	31 30 ..	28 80 ..	28 30 ..	27 80 ..	27 30 ..	26 80
3rd Year	.. 33 50 ..	34 10 ..	34 70 ..	35 30 ..	35 90 ..	32 90 ..	32 30 ..	31 70 ..	31 10 ..	30 50
4th Year	.. 39 55 ..	40 30 ..	41 5 ..	41 80 ..	42 55 ..	38 80 ..	38 5 ..	37 30 ..	36 55 ..	35 80

Class E :

All workers	.. 47 53 ..	48 47 ..	49 41 ..	50 35 ..	51 29 ..	46 59 ..	45 65 ..	44 71 ..	43 77 ..	42 83
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Class F :

All workers	.. 29 45 ..	29 90 ..	30 35 ..	30 80 ..	31 25 ..	29 0 ..	28 55 ..	28 10 ..	27 65 ..	27 20
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Class G :

All workers	.. 49 80 ..	50 80 ..	51 80 ..	52 80 ..	53 80 ..	48 80 ..	47 80 ..	46 80 ..	45 80 ..	44 80
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In this Schedule, the word "year" in relation to a learner or apprentice shall be deemed to consist of 288 days of continuous employment including—

- (a) every holiday allowed by the employer under section 25, to such learner or apprentice ;
- (b) every day of absence, with the approval of the employer ;
- (c) every day of absence due to an injury to a worker caused by an accident arising out of and in the course of his employment ;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117),

and

- (e) every day on which the employer fails to provide work to such learner or apprentice ;
- but not including the day fixed as a weekly holiday under section 24.

Part III

Overtime Rate

1. In respect of each hour of work in excess of the normal working day the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum monthly rate by 240) increased by 50 per cent. of such minimum hourly rate.

2. In respect of each hour of work which is on any such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (i) of Part II and which is in excess of the number of hours constituting a normal working day, the minimum overtime rate shall be an amount equal to three times the minimum hourly rate ascertained by dividing the minimum monthly rate by 200.

DECISIONS RELATING TO WEEKLY AND ANNUAL HOLIDAYS

Weekly Holiday (section 24)

1. Every employer shall allow each Sunday as the weekly holiday to all workers employed under him :

Provided, however, that an employer may employ any worker on a Sunday, subject to the condition—

- (a) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday ;
- (b) that in respect of work done on a Sunday that worker shall be paid in addition to the wages paid on a monthly basis a remuneration of not less than $\frac{1}{30}$ of the minimum monthly rate ;
- (c) that for each hour of work performed on a Sunday in excess of nine hours (the nine hours being computed so as to include 1 hour for a meal), the worker shall be remunerated at not less than the minimum monthly rate divided by 120 ; and
- (d) that the remuneration due to a worker for work done on the weekly holiday during any period shall be paid within the time prescribed for the payment of wages for such period by section 2 (b) of the Wages Boards Ordinance.

The preceding provisions of this paragraph shall not apply to workers engaged in the production or distribution of a daily newspaper.

Annual Holidays (section 25)

2. If a worker has worked for more than 232 days in any year under the same employer he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of 1 holiday for each unit of four days by which the number of days on which the worker has worked exceeds 232 :

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

3. If a worker is entitled to more than 6 holidays, he shall be allowed, and he shall take, six of those holidays on consecutive days.

4. A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

5. Where a worker intends to leave his employment of his own accord or is to be discontinued or dismissed from employment, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal—

- (a) every holiday that he was entitled to in respect of the previous year which he has not already taken ; and
- (b) in case the worker has during the current year complied with the provisions relating to employment and work set out in paragraph 2, every holiday that he would have otherwise been entitled to in the next succeeding year :

and he shall be remunerated for each such holiday taken in any month at the rate of one day's wage in respect of that month computed in accordance with the provisions of Part II of the Schedule to the notification under section 27 (3) of the Wages Boards Ordinance published in *Gazette Extraordinary* No. 9,436 of July 21, 1945, as amended from time to time :

Provided, however, that the total number of holidays that such a worker might take in any year shall not exceed 21.

6. For the purposes of the computation of remuneration, each holiday referred to in paragraphs 2, 3, 4 and 5 shall be reckoned as an ordinary working day.

7. For the purposes of the foregoing provisions—

- (a) "year" means a continuous period of 12 months ;
- (b) "days on which the worker has worked" shall include—
 - (i) every holiday allowed by the employer to the worker under section 25, at any earlier time in any year under consideration ;
 - (ii) every day of absence on any ground approved by the employer ;
 - (iii) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
 - (iv) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117) ;
 - (v) every day on which the employer fails to provide work for the worker ;
 - (vi) every day of absence due to a strike or lockout that is not illegal and that does not continue for more than 30 days ; and
 - (vii) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance ;

but shall not include the day fixed for a weekly holiday under section 24.

8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-Apr., 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	.. 112 ..	102 ..	97 ..	112 ..	104 ..	108
1940	.. 115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	.. 129 ..	108 ..	96 ..	153 ..	116 ..	122
1942	.. 183 ..	171 ..	93 ..	194 ..	144 ..	162*

*Index Number
Nov., 1942
= 100*

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24 ..	107 ..	197*
1943	.. 103 ..	94 ..	105 ..	138 ..	118 ..	109 ..	200
1944	.. 102 ..	94 ..	105 ..	156 ..	127 ..	121 ..	221
1945	.. 110 ..	94 ..	112 ..	165 ..	158 ..	125 ..	229
1946	.. 113 ..	111 ..	124 ..	180 ..	155 ..	138 ..	252
1947	.. 126 ..	121 ..	136 ..	213 ..	157 ..	142 ..	260
1948	.. 138 ..	101 ..	148 ..	189 ..	157 ..	141 ..	258
1949	.. 144 ..	97 ..	129 ..	156 ..	148 ..	149 ..	272
1950	.. 154 ..	102 ..	129 ..	155 ..	154 ..	154 ..	283
1951	.. 155 ..	112 ..	129 ..	197 ..	160 ..	153 ..	281
1952	.. 153 ..	104 ..	131 ..	192 ..	168 ..		

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71 ..	

INDEX NUMBERS

1953	.. 105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954	.. 106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955	.. 105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1956	.. 103.32 ..	101.30 ..	101.53 ..	81.76 ..	98.60 ..	100.2
1957	.. 104.94 ..	97.32 ..	101.53 ..	84.39 ..	106.92 ..	102.8

1957—

January	.. 103.45 ..	97.00 ..	101.53 ..	83.43 ..	100.56 ..	100.6
February	.. 103.00 ..	97.35 ..	101.53 ..	83.34 ..	103.04 ..	100.8
March	.. 102.99 ..	98.73 ..	101.53 ..	82.85 ..	103.28 ..	100.9
April	.. 104.95 ..	96.54 ..	101.53 ..	83.25 ..	104.26 ..	102.2
May	.. 105.45 ..	97.69 ..	101.53 ..	83.92 ..	107.61 ..	103.3
June	.. 105.38 ..	98.39 ..	101.53 ..	84.10 ..	106.63 ..	103.1
July	.. 105.70 ..	97.35 ..	101.53 ..	85.34 ..	108.4 ..	103.6
August	.. 103.14 ..	97.00 ..	101.53 ..	85.02 ..	110.15 ..	102.4
September	.. 103.20 ..	95.85 ..	101.53 ..	84.97 ..	109.89 ..	102.3
October	.. 105.94 ..	95.50 ..	101.53 ..	85.44 ..	110.18 ..	104.1
November	.. 107.60 ..	99.08 ..	101.53 ..	85.08 ..	109.89 ..	105.2
December	.. 108.42 ..	97.35 ..	101.53 ..	85.95 ..	109.49 ..	105.6

1958—

January	.. 109.16 ..	98.39 ..	101.53 ..	86.04 ..	110.31 ..	106.3
February	.. 107.99 ..	99.77 ..	101.53 ..	86.22 ..	111.05 ..	105.8
March	.. 106.68 ..	100.58 ..	101.53 ..	85.50 ..	110.26 ..	104.8
April	.. 106.02 ..	100.92 ..	101.53 ..	86.12 ..	110.79 ..	104.6

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers						Unskilled Male Workers in Government Employment in Colombo					
	Average		Minimum Wage Rate Index No.	Index No. of Real Wages	Average		Wage Rate Index No.	Index No. of Real Wages	Average		Wage Rate Index No.	Index No. of Real Wages
	Minimum	Daily rate of Wages			Monthly Rate of Wages	Monthly Rate of Wages						
Rs. c.			Rs. c.									
1939 .. — 41	..	100	..	100	..	16.64	..	100	..	100
1940 .. — 41	..	100	..	93	..	16.64	..	100	..	96
1941 .. — 45	..	110	..	92	..	18.45	..	111	..	98
1942 .. — 68	..	166	..	111	..	24.23	..	145	..	97
1943 .. — 83	..	202	..	102	..	28.98	..	174	..	96
1944 .. — 87	..	212	..	101	..	34.03	..	204	..	110
1945 .. — 1.00	..	244	..	110	..	41.92	..	252	..	123
1946 .. — 1.15	..	280	..	123	..	68.52	..	412	..	194
1947 .. — 1.20	..	293	..	123	..	75.74	..	455	..	195
1948 .. — 1.29	..	315	..	122	..	78.16	..	470	..	195
1949 .. — 1.31	..	320	..	121	..	77.81	..	468	..	196
1950 .. — 1.53	..	373	..	136	..	83.11	..	499	..	198
1951 .. — 1.90	..	463	..	161	..	89.79	..	540	..	206
1952 .. — 1.92	..	468	..	163	..	89.79	..	540	..	207

B

BASE : 1952=100

1953 .. —	..	.. 1.95	..	101.56	..	99.96	..	90.97	..	101.31	..	99.71	
1954 .. —	..	.. 1.99	..	103.65	..	102.52	..	91.04	..	101.39	..	100.29	
1955 .. —	..	.. 2.06	..	107.29	..	106.76	..	94.94	..	105.74	..	105.21	
1956 .. —	..	.. 2.08	..	108.33	..	108.11	..	96.24	..	107.18	..	106.97	
1957 .. —	..	.. 2.10	..	109.38	..	106.40	..	99.16	..	110.44	..	107.43	
1957 ..	January	..	.. 2.07	..	107.81	..	107.17	..	96.24	..	107.18	..	106.54
	February	..	.. 2.07	..	107.81	..	106.95	..	96.24	..	107.18	..	106.33
	March	..	.. 2.07	..	107.81	..	106.85	..	96.24	..	107.18	..	106.22
	April	..	.. 2.07	..	107.81	..	105.49	..	96.24	..	107.18	..	104.87
	May	..	.. 2.10	..	109.38	..	105.89	..	96.24	..	107.18	..	103.76
	June	..	.. 2.12	..	110.42	..	107.10	..	96.24	..	107.18	..	103.96
	July	..	.. 2.12	..	110.42	..	106.58	..	96.24	..	107.18	..	103.46
	August	..	.. 2.12	..	110.42	..	107.83	..	96.24	..	107.18	..	104.67
	September	..	.. 2.10	..	109.38	..	106.92	..	96.24	..	107.18	..	104.77
	October	..	.. 2.10	..	109.38	..	105.07	..	96.24	..	107.18	..	102.96
	November	..	.. 2.12	..	110.42	..	104.96	..	113.74	..	126.67	..	120.41
	December	..	.. 2.15	..	111.98	..	106.04	..	113.74	..	126.67	..	119.95
1958 ..	January	..	.. 2.15	..	111.98	..	105.34	..	113.74	..	126.67	..	119.16
	February	..	.. 2.15	..	111.98	..	105.84	..	113.74	..	126.67	..	119.73
	March	..	.. 2.15	..	111.98	..	106.85	..	113.74	..	126.67	..	120.87
	April	..	.. 2.15	..	111.98	..	107.06	..	113.74	..	126.67	..	121.10

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952=100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined		
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	
	Rs. c.		Rs. c.		Rs. c.		
1952 ..	1 96	100·00	2 92	100·00	2 4	100·00	
1953 ..	1 99	101·53	2 95	101·03	2 7	101·47	
1954 ..	2 2	103·06	2 94	100·68	2 9	102·45	
1955 ..	2 9	106·63	2 96	101·37	2 16	105·88	
1956 ..	2 10	107·14	3 0	102·74	2 17	106·37	
1957 ..	2 13	108·67	3 15	107·88	2 20	107 84	
1957 ..	January	2 10	107·14	3 1	103·08	2·17	106·37
	February	2 10	107·14	3 1	103·08	2·17	106·37
	March	2 10	107·14	3 1	103·08	2·17	106·37
	April	2 10	107·14	3 1	103·08	2·17	106·37
	May	2 12	108·16	3 4	104·11	2·19	107·35
	June	2 15	109·69	3 5	104·45	2·22	108·82
	July	2 15	109·69	3 5	104·45	2·22	108·82
	August	2 15	109·69	3 5	104·45	2·22	108·82
	September	2 12	108·16	3 5	104·45	2·19	107·35
	October	2 12	108·16	3 5	104·45	2·19	107·35
	November	2 15	109·69	3 8	105·48	2·22	108·82
	December	2 17	110·71	3 16	108·22	2·25	110·29
1958 ..	January	2 17	110·71	3 18	108·90	2·25	110·29
	February	2 17	110·71	3 20	109·59	2·25	110·29
	March	2 17	110·71	3 30	113·01	2·26	110·78
	April	2·17	110·71	3·31	113·36	2·26	110·78

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year		Technical and Clerical		Skilled		Semi- skilled		Unskilled		Total
1939	..	3,712	..	11,964	..	5,034	..	5,967	..	26,677
1940	..	4,734	..	13,130	..	4,800	..	4,981	..	27,645
1941	..	5,274	..	8,882	..	2,351	..	3,951	..	20,458
1942	..	6,589	..	9,411	..	1,882	..	1,451	..	19,333
1943	..	2,282	..	2,872	..	1,312	..	1,869	..	8,335
1944*	..	295	..	358	..	227	..	173	..	1,053
1945	..	2,258	..	11,025	..	3,267	..	4,816	..	21,366
1946	..	5,636	..	10,012	..	7,527	..	13,369	..	36,544
1947	..	2,883	..	7,325	..	8,113	..	16,423	..	34,744
1948	..	4,474	..	13,027	..	12,443	..	36,712	..	66,656
1949	..	5,132	..	11,994	..	13,591	..	39,015	..	69,732
1950	..	5,627	..	10,525	..	13,523	..	35,447	..	65,122
1951	..	5,515	..	8,186	..	12,520	..	26,486	..	52,707
1952	..	6,883	..	7,522	..	13,795	..	24,823	..	53,029
1953	..	8,374	..	6,462	..	13,676	..	23,034	..	51,546
1954	..	11,728	..	7,919	..	16,287	..	27,370	..	63,304
1955	..	14,498	..	8,544	..	20,142	..	27,826	..	71,010
1956	..	16,091	..	9,794	..	25,808	..	34,259	..	85,952
1957	January	16,719	..	10,034	..	26,688	..	35,273	..	88,714
	February	16,865	..	10,033	..	27,056	..	35,777	..	89,731
	March	16,595	..	10,021	..	26,882	..	35,398	..	88,896
	April	15,982	..	9,748	..	25,805	..	34,970	..	86,505
	May	16,025	..	9,751	..	25,798	..	35,086	..	86,660
	June	16,192	..	9,794	..	26,226	..	36,207	..	88,419
	July	17,139	..	10,334	..	27,986	..	38,667	..	94,126
	August	17,743	..	10,852	..	28,517	..	39,711	..	96,823
	September	17,611	..	11,118	..	28,374	..	40,447	..	97,550
	October	18,142	..	12,226	..	29,169	..	43,901	..	103,438
	November	18,720	..	12,981	..	30,177	..	46,370	..	108,248
	†December	18,582	..	13,439	..	30,864	..	47,971	..	110,856
1958	January	19,257	..	14,175	..	32,803	..	50,016	..	116,251
	February	19,792	..	14,287	..	33,020	..	49,951	..	117,050
	March	19,830	..	14,110	..	33,167	..	49,673	..	116,780

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† Amended figures.

TABLE V
The number of Registrants for employment of better employment according to registers maintained at the
Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalpitiya	Kurunegala	Jaffna	Katnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avissawella	Haputale	Matara	Total
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,866*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	8,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537†	886	1,587	569	904	418	1,207	284	323	—	—	—	52,707‡
1952	32,124	3,028	3,263	3,381	2,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,080	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	51,546
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	63,304
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	71,010
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	[721	4,206	85,952
1957—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
January ..	43,835	4,062	6,319	6,753	5,046	488	4,644	2,286	2,591	908	740	727	918	2,295	2,013	779	4,310	88,714
February ..	43,694	4,079	6,419	6,832	5,496	449	4,879	2,330	2,597	948	733	706	952	2,573	1,998	795	4,251	89,731

TABLE V—(contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avisawella	Haputale	Matala	Vavuniya	Kegalla	Total
March ..	43,818	4,074	6,321	6,820	5,459	450	4,828	2,386	2,592	886	711	607	860	2,348	1,913	681	4,142	—	—	88,896
April ..	43,351	4,081	6,150	6,623	4,632	398	4,638	2,392	2,539	791	688	490	1,017	2,176	1,907	644	3,988	—	—	86,505
May ..	43,341	4,063	6,173	6,809	4,651	398	4,578	2,407	2,616	802	634	529	1,122	1,978	1,904	684	3,971	—	—	86,660
June ..	43,996	4,084	6,175	7,024	4,650	507	4,815	2,424	2,770	842	593	510	1,068	1,810	2,020	745	3,997	389	—	88,419
July ..	45,528	4,152	6,295	7,489	4,966	548	4,877	2,413	2,837	876	638	539	1,234	1,751	2,063	810	4,040	370	2,700	94,126
August ..	46,939	4,285	6,519	7,778	5,155	528	5,041	2,473	2,859	936	648	583	1,140	1,566	2,085	929	4,078	384	2,897	96,823
September	47,758	5,119	6,616	7,859	5,491	540	4,960	2,496	2,859	942	631	608	1,079	1,392	2,135	851	4,114	495	1,605	97,550
October ..	49,005	7,621	6,508	8,304	6,147	565	4,979	2,431	2,993	969	605	629	1,167	1,380	2,195	855	4,785	561	1,739	103,438
November	49,715	9,154	6,622	8,681	6,903	724	5,381	2,592	3,137	959	602	580	1,235	1,286	2,266	883	5,092	577	1,859	108,248
December	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501 [§]	1,252	1,198	2,226	840	5,331	551	1,947	110,856
1958—																				
January	51,800	9,406	7,075	9,895	8,411	832	6,030	2,930	3,359	1,125	759	464	1,308	1,409	2,413	881	5,490	464	2,200	116,251
February	51,897	8,997	7,092	10,447	8,650	899	6,214	2,967	3,315	1,137	817	398	1,282	1,503	2,458	913	5,422	417	2,225	117,050
March	51,597	8,774	6,940	10,926	8,398	934	6,288	3,093	3,272	1,105	857	386	1,211	1,473	2,584	935	5,409	424	2,174	116,780

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matala, 97 at Avisawella and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella. ‡ Revised figures. (These Exchanges functioned only during 1945 and 1946.)

§ Amended figures.

TABLE VI—The number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
1939	..	—	..	—	..	—	..	—	..	2,583
1940	..	—	..	—	..	—	..	—	..	5,089
1941	..	—	..	—	..	—	..	—	..	9,071
1942	..	—	..	—	..	—	..	—	..	8,129
1943	..	—	..	—	..	—	..	—	..	4,170
1944	..	—	..	—	..	—	..	—	..	1,875
1945	..	369	..	1,104	..	411	..	2,653	..	4,537
1946	..	1,303	..	3,012	..	1,341	..	10,130	..	15,786
1947	..	915	..	1,417	..	911	..	4,161	..	7,404
1948	..	1,355	..	1,563	..	1,311	..	6,118	..	10,347
1949	..	1,807	..	1,616	..	1,767	..	9,590	..	14,780
1950	..	2,059	..	1,509	..	1,438	..	5,773	..	10,779
1951	..	2,019	..	1,546	..	1,867	..	5,874	..	11,306
1952	..	3,107	..	1,802	..	1,887	..	5,657	..	12,453
1953	..	1,528	..	669	..	1,371	..	2,820	..	6,388
1954	..	1,097	..	879	..	922	..	4,660	..	7,558
1955	..	2,166	..	1,064	..	1,187	..	3,791	..	8,208
1956	..	1,913	..	845	..	1,565	..	4,162	..	8,485
1957	..		..		..		..		..
	January	125	..	46	..	130	..	161	..	462
	February	58	..	54	..	106	..	245	..	463
	March	76	..	57	..	137	..	286	..	556
	April	42	..	46	..	64	..	136	..	288
	May	64	..	57	..	91	..	265	..	477
	June	87	..	73	..	143	..	366	..	669
	July	137	..	57	..	103	..	419	..	716
	August	76	..	69	..	67	..	257	..	469
	September	154	..	80	..	81	..	476	..	791
	October	122	..	68	..	99	..	151	..	440
	November	152	..	43	..	98	..	130	..	423
	December	83	..	59	..	61	..	161	..	364
1958	..		..		..		..		..
	January	149	..	134	..	62	..	176	..	521
	February	146	..	45	..	101	..	180	..	472
	March	406	..	32	..	82	..	188	..	708

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of March, 1958

Employment Exchanges	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	683	280	473	17	985	39	1,661	41	3,802	377
Negombo	101	3	55	—	79	2	168	14	403	19
Kalutara	58	3	40	3	120	12	101	1	319	19
Galle	129	17	75	—	166	1	289	31	659	49
Kandy	110	34	51	—	126	13	151	6	438	53
Nawalapitiya	17	—	47	—	30	—	181	41	275	41
Kurunegala	90	7	31	—	114	1	98	1	333	9
Jaffna	203	9	40	6	164	2	84	1	491	18
Ratnapura	70	19	28	—	125	1	66	—	289	20
Badulla	31	5	17	2	34	—	34	5	116	12
Batticaloa	44	9	6	—	57	—	47	1	154	10
Kalmunai	8	—	8	—	19	—	40	12	75	12
Trincomalee	16	—	15	—	29	1	44	1	104	2
Anuradhapura	27	4	16	2	37	6	54	19	134	31
Avissawella	21	—	9	—	76	2	121	1	227	3
Haputale	7	—	5	—	20	—	43	5	75	5
Matara	58	6	51	2	82	2	138	3	329	13
Vavuniya	17	8	3	—	18	—	3	5	41	13
Kegalla	19	2	20	—	46	—	28	—	113	2
Total	1,709	406	990	32	2,327	82	3,351	188	8,377	708

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	..Not available	..Not available	.. 4	.. Not available	Not available
1940	.. 36	.. 9,732*	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,486	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	.. 66†	.. 12,399	.. 25,937
1945	.. 28	.. 3,514	.. 4,285	.. 53	.. 28,875	.. 153,388½
1946	.. 87	.. 15,259	.. 31,830‡	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933‡	.. 20	.. 1,065	.. 2,497½
1949	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576½
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	.. 55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	.. 115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	.. §127	.. 70,239	.. 190,443
1957 January	.. 15	.. 2,643	.. 4,535	.. 8	.. 827	.. 13,715
February	.. 12	.. 5,342	.. 28,666	.. 1	.. 85	.. 669
March	.. 14	.. 7,896	.. 36,825	.. 5	.. 4,015	.. 16,107
April	.. 22	.. 18,190	.. 35,096	.. 5	.. 525	.. 306
May	.. 14	.. 3,877	.. 16,665	.. §19	.. 5,362	.. 7,041
June	.. 12	.. 2,288	.. 12,066	.. §11	.. 7,274	.. 11,609
July	.. 21	.. 6,600	.. 26,975	.. 4	.. 489	.. 651
August	.. 14	.. 13,752	.. 75,083	.. 8	.. 1,346	.. 6,038
September	.. 11	.. 2,309	.. 10,736	.. 9	.. 3,649	.. 2,112
October	.. 14	.. 3,478	.. 23,499	.. 16	.. 7,985	.. 9,317
November	.. 22	.. 18,840	.. 134,879	.. §9	.. 21,638	.. 40,851
December	.. 6	.. 211,846	.. 213,025	.. §32	.. 17,044	.. 82,027
1958 January	.. 7	.. 3,927	.. 177,464	.. 5	.. 788	.. 1,060
February	.. 11	.. 2,647	.. 26,108	.. 1	.. 136	.. 1,632

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN FEBRUARY, 1958.
BY INDUSTRIES OR TRADES**

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea ..	8	..	1,152	..	3,020	
Rubber ..	1	..	50	..	50	
Tea-cum-Rubber ..	2	..	1,445	..	23,038	
Coconut ..	—	..	—	..	—	
Coconut-cum-Rubber ..	—	..	—	..	—	
Total ..	11		2,647		26,108	
Engineering ..	1	..	136	..	1,632	
Printing ..	—	..	—	..	—	
Motor Transport ..	—	..	—	..	—	
Tea Export ..	—	..	—	..	—	
Rubber Export ..	—	..	—	..	—	
Coconut Manufacturing ..	—	..	—	..	—	
Toddy, Arrack and Vinegar ..	—	..	—	..	—	
Match Manufacturing ..	—	..	—	..	—	
Coconut & Rubber Manufacturing ..	—	..	—	..	—	
Cinema ..	—	..	—	..	—	
Dock, Harbour and Port Transport ..	—	..	—	..	—	
Building Trade ..	—	..	—	..	—	
Local Government Services ..	—	..	—	..	—	
Service Institutions ..	—	..	—	..	—	
Factories, Workshops, &c., run by the State ..	—	..	—	..	—	
Textile ..	—	..	—	..	—	
Relief Schemes ..	—	..	—	..	—	
Wholesale and Retail Distribution ..	—	..	—	..	—	
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—	
Beedi Manufacturing ..	—	..	—	..	—	
Hotel ..	—	..	—	..	—	
Tile Manufacturing ..	—	..	—	..	—	
Miscellaneous ..	—	..	—	..	—	
Total ..	1		136		1,632	
Grand Total ..	12		2,783		27,740	

**TABLE X—CLASSIFICATION OF THE STRIKES IN
FEBRUARY, 1958, IN CAUSES**

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	3	.. 1	1,532	.. 136
2. Wage increases. Higher rates for piece work, &c. ..	—	.. —	—	.. —
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	.. —	—	.. —
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	5	.. —	550	.. —
5. Food matters. Welfare ..	1	.. —	142	.. —
6. Right of association and meeting ..	—	.. —	—	.. —
7. Factional disputes and domestic matters ..	—	.. —	—	.. —
8. External matters, (e.g., arrest by Police, &c.) ..	1	.. —	315	.. —
9. Assaults by employer or agent or others ..	—	.. —	—	.. —
10. General demands ..	1	.. —	108	.. —
11. Sympathetic strikes ..	—	.. —	—	.. —
Total ..	11	1	2,647	136

**TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN
ESTATE LABOURERS**

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of Departures over Arrivals
	Old	New	Total	Repatriated on Govt. Account	Left Ceylon Un-assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,417
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,132	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1955	902	—	902	75	3,166	3,241	—	2,339
1956	2,360	3	2,363	85	4,608	4,693	—	2,330
1957	1,068	4	1,072	104	4,849	4,953	—	3,881
1957—								
January	116	—	116	22	397	419	—	303
February	134	1	135	7	531	538	—	403
March	305	—	305	9	473	482	—	177
April	153	—	153	6	470	476	—	323
May	140	—	140	6	455	461	—	321
June	66	1	67	15	526	541	—	474
July	68	—	68	15	309	324	—	256
August	20	—	20	8	307	315	—	295
September	34	1	35	5	403	408	—	373
October	15	—	15	10	353	363	—	348
November	17	1	18	1	349	350	—	332
December	Nil	Nil	Nil	Nil	276	276	—	276
1958—								
January*	—	—	—	—	—	—	—	—
February*	—	—	—	—	—	—	—	—
March*	—	—	—	—	—	—	—	—
April*	—	—	—	—	—	—	—	—

* Not available.

APPENDIX I

**Statement showing the Minimum Rates of Wages payable to Workers
in different Trades for which Wages Boards have been established**

<i>Class of Worker</i>	<i>Month : May, 1958</i>					
	<i>Basic Wage</i>		<i>Special Allowance</i>		<i>Total</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>
Tea Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years ..	1 25	..	1 18	..	2 43	
Female worker not under 15 years ..	1 05	..	0 88	..	1 93	
Child worker	0 80	..	0 81	..	1 61	
 Cocoa, Cardamom and Pepper Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years ..	1 10	..	1 18	..	2 28	
Female worker not under 15 years ..	0 90	..	0 88	..	1 78	
Child worker	0 65	..	0 81	..	1 46	
 Rubber Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years ..	1 40	..	1 18	..	2 58	
Female worker not under 15 years ..	1 30	..	0 88	..	2 18	
Child worker	1 05	..	0 81	..	1 86	
 Coconut Growing Trade						
<i>Daily Rates</i>						
The raising and maintenance of a coconut plantation ; and						
The manufacture of copra—						
Kangany	1 15	..	1 18	..	2 33	
Male not under 16 years ..	1 0	..	1 18	..	2 18	
Female not under 15 years ..	0 85	..	0 88	..	1 73	
Male worker under 16 years or Female worker under 15 years ..	0 75	..	0 81	..	1 56	
 Coconut Manufacturing Trade						
The manufacture of desiccated coconut;						
The manufacture of coconut oil ; and						
The manufacture of fibre and coir products—						
Kangany	1 80	..	1 36	..	3 16	
Male not under 18 years ..	1 40	..	1 36	..	2 76	
Female not under 18 years ..	1 15	..	1 01	..	2 16	
Worker under 18 years ..	1 15	..	0 94	..	2 09	

Piece rates have been fixed for certain processes.

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Engineering Trade					
<i>Daily Rates</i>					
Unskilled labourer	1	40	1	69	3 09
Semi-skilled, Grade I	1	65	1	79	3 44
Semi-skilled, Grade II	1	45	1	79	3 24
Skilled worker	2	0	1	79	3 79
Kangany	1	80	1	79	3 59
Watcher	1	70	1	79	3 49
<i>Trade Learners and Apprentices</i>					
1st year	0	50	0	75	1 25
2nd year	0	66	0	85	1 51
3rd year	0	85	1	15	2 0
4th year	1	10	1	30	2 40
Printing Trade					
<i>Monthly rates</i>					
Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process camera operators, process etchers, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)	110	0	90	80	200 80
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	87	50	71	30	158 80
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	65	0	61	55	126 55
Class C, Grade II Workers : Platen Machine Minders	60	0	56	58	116 58
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	50	0	51	80	101 80
Class E Workers : Unskilled workers not under 18 years of age	42	0	49	41	91 41
Class F Workers : Unskilled workers under 18 years of age	20	0	30	35	50 35
Class G Workers : Watchers	44	0	51	80	95 80
Class A—1st year learner	33	0	33	70	66 70
" B	26	0	27	85	53 85
" C Grade I, 1st year learner	24	0	29	80	53 80
" C " II " "	22	0	27	85	49 85
" D—1st year learner	19	0	25	90	44 90
Class A—2nd year learner	44	0	42	0	86 0
" B	36	0	40	05	76 05
" C Grade I, 2nd year learner	29	0	35	08	64 08
" C " II " "	27	0	32	69	59 69
" D—2nd year learner	23	0	30	30	53 30

Month : May, 1958

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Printing Trade (contd.)					
Class A—3rd year learner ..	56	0	50	30	106 30
" B ..	49	0	46	40	95 40
" C Grade I, 3rd year learner ..	36	0	40	55	76 55
" C " II, " " ..	32	0	37	53	69 53
" D—3rd year learner ..	28	0	34	70	62 70
Class A—4th year learner ..	71	0	62	50	133 50
" B ..	64	0	55	58	119 58
" C Grade I, 4th year learner ..	44	0	48	41	92 41
" C " II, " " ..	39	0	44	63	83 63
" D—4th year learner ..	34	0	41	05	75 05
Class A—5th year learner ..	88	0	75	20	163 20

Cigar Trade

A Piece rate of Rs. 8 has been fixed for every 1,000 cigars rolled.

Plumbago Trade

Daily Rates

Underground workers—

Basses ..	2	75	1	24	3	99
Kanganies } ..	2	25	1	24	3	49
Loaders } ..						
Overseers } ..	2	08	1	24	3	32
Shift bosses ..						
Blasters } ..	2	0	1	24	3	24
Drillers (hand and machine) }						
Shaft drivers }						
Stoppers (excavators) }						
Timbermen } ..	1	50	1	24	2	74
Muckers }						
Trolleyman }	2	25	1	24	3	49
Unskilled labourers }						
Onsetters or Donakatarayas ..	2	25	1	24	3	49

Underground and surface workers—

Electricians } ..	2	50	1	24	3	74
Enginemen }						
Fitters }						
Hoistmen }						
Mechanics }						
Pumpmen }	2	25	1	24	3	49
Winchmen }						
Checkers ..	1	50	1	24	2	74
Electricians (assistants) }						
Fitters (assistants) }						
Windlassmen (dabare workers) }	1	50	1	24	2	74

Surface workers—

Carpenters } ..	2	50	1	24	3	74
Masons }						
Overseers ..	2	25	1	24	3	49
Blacksmiths }						
Boilermen }	2	0	1	24	3	24
Drill sharpeners }						
Firewood carriers and splitters ..	1	60	1	24	2	84
Carters } ..	1	50	1	24	2	74
Watchers }						
Bakkikarayas or Banksmen ..	2	0	1	24	3	24
Cooks }	1	24	1	24	2	48
Smithy boys }						
Unskilled labourers }						

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Month: May, 1958

Class of Worker	Basic Wages		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Plumbago Trade (contd.)					
Workers employed in curing and dressing—					
(A) as overseers and kanganies ..	2	0	1	44	3 44
(B) on different jobs:					
Within the Colombo area—					
Male worker not under 18 years ..	1	25	1	44	2 69
Female worker not under 18 years ..	1	0	1	12	2 12
Worker under 18 years ..	0	50	1	05	1 55
Outside the Colombo area—					
Male worker not under 18 years ..	1	0	1	44	2 44
Female worker not under 18 years ..	0	84	1	12	1 96
Worker under 18 years ..	0	40	1	05	1 45
“ Colombo area ” includes any place within 5 miles of the Municipal limits of Colombo.					

Tea Export Trade

Daily Rates

A. Male workers not under 18 years—

(a) Grade II ..	1	40	1	69	3 09
(b) Intermediate Grade ..	1	60	1	79	3 39
(c) Grade I ..	1	80	1	79	3 59
(d) Box makers and repairers ..	1	60	1	79	3 39
(e) Watchers ..	1	70	1	79	3 49

B. Female workers not under 18 years ..	1	15	1	57	2 72
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C. Workers over 14 years but under 15 years ..	0	80	1	18	1 98
" 15 " 16 " ..	0	90	1	23	2 13
" 16 " 17 " ..	1	0	1	28	2 28
" 17 " 18 " ..	1	15	1	38	2 53

Rubber Export Trade

Daily Rates

A. Male workers not under 18 years—

(a) Grade II ..	1	40	1	69	3 09
(b) Intermediate Grade ..	1	60	1	79	3 39
(c) Grade I ..	1	80	1	79	3 59
(d) Watchers ..	1	70	1	79	3 49

B. Female workers not under 18 years of age—

(a) Grade II					
Workers employed in work other than sorting ..	1	15	1	57	2 72
(b) Grade I					
Workers employed in sorting ..	1	30	1	57	2 87

C. Workers over 14 years but under 15 years ..	0	80	1	18	1 98
" 15 " 16 " ..	0	90	1	23	2 13
" 16 " 17 " ..	1	0	1	28	2 28
" 17 " 18 " ..	1	15	1	38	2 53

Month : May, 1958

Class of Worker	Basic Wages		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Toddy, Arrack and Vinegar Trade					
<i>Monthly Rates</i>					
Tope kangany	115	0	—	..	115 0
Toddy tavern watcher	63	0	—	..	63 0
Arrack tavern watcher	63	0	—	..	63 0
Tope watcher	50	0	—	..	50 0
Collecting station manager	75	0	—	..	75 0
Selling toddy at tavern	80	0	—	..	80 0
Selling arrack at tavern	75	0	—	..	75 0
Collecting toddy from trees in the toddy section of the trade	80	0	—	..	80 0
Collecting toddy from trees in the arrack section of the trade	52	50	—	..	52 50
Collecting toddy from trees in the vinegar section of the trade	52	50	—	..	52 50
Distilling toddy at distillery	90	0	—	..	90 0

Daily Rates

Bottling, corking and labelling arrack bottles—

(a) for a male worker not under 16 years of age	2	50	..	—	..	2 50
(b) for a female worker not under 16 years of age	2	0	..	—	..	2 0

Unskilled labourers—

Male workers not under 16 years	2	50	..	—	..	2 50
Female workers not under 16 years	2	0	..	—	..	2 0

Piece rates have been fixed for certain processes.

Motor Transport Trade

Monthly Rates

Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	..	44	0	..	144	0
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	..	44	0	..	134	0
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	..	41	50	..	126	50
Class D Workers : Drivers of lorries with trailers (including those of the Scammel-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100	0	..	44	0	..	144	0

Month : May, 1958

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Motor Transport Trade (contd.)						
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	39	0	109	0
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	44	0	111	50
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60	0	40	10	100	10
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	40	10	90	10
Class I Workers : Omnibus checkers or time-keepers	60	0	40	10	100	10
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	40	10	130	10
Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items	45	0	30	50	75	50

* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Daily Rates

Class A worker	4	0	1	90	5	90
" B "	4	0	1	90	5	90
" C "	3	25	1	90	5	15
" D "	4	0	1	90	5	90
" E "	2	75	1	65	4	40
" F "	2	75	1	90	4	65
" G "	2	50	1	90	4	40
" H "	2	25	1	90	4	15
" K "	1	50	1	12	2	62

N.B.—Monthly rates for permanent workers and daily rates for temporary workers,

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	2	0	1	49	3	49
Female 18 years and over	1	64	1	39	3	03
Young person over 14 and under 17 years	0	95	0	87	1	82
Young person 17 and over but under 18 years	1	25	1	08	2	33

Grade II—

Male 18 years and over	1	60	1	49	3	09
Female 18 years and over	1	32	1	39	2	71
Young person over 14 and under 17 years	0	80	0	87	1	67
Young person 17 and over but under 18 years	1	00	1	08	2	08

Month : May, 1958

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Match Manufacturing Trade—(contd.)						
<i>Grade III—</i>						
Male 18 years and over	1 40	..	1 39	.. 2 79
Female 18 years and over	1 15	..	1 27	.. 2 42
Young person over 14 and under 17 years	0 70	..	0 87	.. 1 57
Young person 17 and over but under 18 years	0 90	..	1 08	.. 1 98
<i>Grade IV—</i>						
Watcher	1 70	..	1 49	.. 3 19
Cinema Trade						
<i>Monthly Rates</i>						
<i>Within the Municipal areas</i>						
<i>A—Non-clerical—</i>						
Unskilled	36 50	..	43 74	.. 80 24
Semi-skilled	43 0	..	46 34	.. 89 34
Skilled, Grade II	55 0	..	48 16	.. 103 16
Skilled, Grade I	66 0	..	48 16	.. 114 16
<i>B—Clerical—</i>						
Grade III	50 0	..	43 30	.. 93 30
Grade II	55 0	..	46 30	.. 101 30
Grade I	110 0	..	51 30	.. 161 30
<i>Outside the Municipal areas</i>						
<i>A—Non-clerical—</i>						
Unskilled	36 50	..	43 74	.. 80 24
Semi-skilled	40 0	..	46 34	.. 86 34
Skilled, Grade II	47 0	..	48 16	.. 95 16
Skilled, Grade I	61 0	..	48 16	.. 109 16
<i>B—Clerical—</i>						
Grade III	45 0	..	43 30	.. 88 30
Grade II	50 0	..	46 30	.. 96 30
Grade I	110 0	..	51 30	.. 161 30
Dock, Harbour and Port Transport Trade						
<i>Monthly Rates</i>						
<i>Manual Work—</i>						
Special Grade	65 0	..	34 0	.. 99 0
Skilled Grade	55 0	..	30 0	.. 85 0
Semi-skilled Grade	45 0	..	27 0	.. 72 0
Unskilled, Grade I	37 0	..	27 0	.. 64 0
Unskilled, Grade II	31 0	..	27 0	.. 58 0
<i>Women Workers—</i>						
Female kanganies	35 0	..	27 0	.. 62 0
Female labourers	30 0	..	27 0	.. 57 0
<i>Non-manual Workers—</i>						
Special Grade	75 0	..	40 0	.. 115 0
Grade I	55 0	..	30 0	.. 85 0

Class of Worker	Month : May, 1958					
	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Building Trade						
<i>Daily Rates</i>						
Unskilled—						
Male labourers—						
Not under 18 years	1 40	..	1 69	.. 3 09
Female labourers—						
Not under 18 years	1 10	..	1 69	.. 2 79
Unskilled labourers—						
(irrespective of sex)						
Under 18 years of age	0 90	..	1 69	.. 2 59
Semi-skilled, Grade II	1 65	..	1 79	.. 3 44
Semi-skilled, Grade I	1 80	..	1 79	.. 3 59
Skilled	2 0	..	1 79	.. 3 79
Beedi Manufacturing Trade						
“ Nool ” beedi rolling (inclusive of preparation of wrappers for rolling)—						Rs. c.
1,000 beedies each 2 inches long	3 50
1,000 beedies each 2½ inches long	4 0
1,000 beedies each 3 inches long	4 75
“ Nool ” beedi rolling (exclusive of the preparation of wrappers for rolling)—						
1,000 beedies each 2 inches long	2 0
1,000 beedies each 2½ inches long	2 25
1,000 beedies each 3 inches long	2 75
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling)—						
1,000 beedies each 2 inches long	1 50
1,000 beedies each 2½ inches long	1 75
1,000 beedies each 3 inches long	2 0

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during May, 1958, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 59	1 21½	0 52½	0 44	0 96½	0 40	0 40½	0 80½	½
1	1 25	1 18	2 43	1 05	0 88	1 93	0 80	0 81	1 61	1
2	2 50	2 36	4 86	2 10	1 76	3 86	1 60	1 62	3 22	2
3	3 75	3 54	7 29	3 15	2 64	5 79	2 40	2 43	4 83	3
4	5 00	4 72	9 72	4 20	3 52	7 72	3 20	3 24	6 44	4
5	6 25	5 90	12 15	5 25	4 40	9 65	4 00	4 05	8 05	5
6	7 50	7 08	14 58	6 30	5 28	11 58	4 80	4 86	9 66	6
7	8 75	8 26	17 01	7 35	6 16	13 51	5 60	5 67	11 27	7
8	10 00	9 44	19 44	8 40	7 04	15 44	6 40	6 48	12 88	8
9	11 25	10 62	21 87	9 45	7 92	17 37	7 20	7 29	14 49	9
10	12 50	11 80	24 30	10 50	8 80	19 30	8 00	8 10	16 10	10
11	13 75	12 98	26 73	11 55	9 68	21 23	8 80	8 91	17 71	11
12	15 00	14 16	29 16	12 60	10 56	23 16	9 60	9 72	19 32	12
13	16 25	15 34	31 59	13 65	11 44	25 09	10 40	10 53	20 93	13
14	17 50	16 52	34 02	14 70	12 32	27 02	11 20	11 34	22 54	14
15	18 75	17 70	36 45	15 75	13 20	28 95	12 00	12 15	24 15	15
16	20 00	18 88	38 88	16 80	14 08	30 88	12 80	12 96	25 76	16
17	21 25	20 06	41 31	17 85	14 96	32 81	13 60	13 77	27 37	17
18	22 50	21 24	43 74	18 90	15 84	34 74	14 40	14 58	28 98	18
19	23 75	22 42	46 17	19 95	16 72	36 67	15 20	15 39	30 59	19
20	25 00	23 60	48 60	21 00	17 60	38 60	16 00	16 20	32 20	20
21	26 25	24 78	51 03	22 05	18 48	40 53	16 80	17 01	33 81	21
22	27 50	25 96	53 46	23 10	19 36	42 46	17 60	17 82	35 42	22
23	28 75	27 14	55 89	24 15	20 24	44 39	18 40	18 63	37 03	23
24	30 00	28 32	58 32	25 20	21 12	46 32	19 20	19 44	38 64	24
25	31 25	29 50	60 75	26 25	22 00	48 25	20 00	20 25	40 25	25
26	32 50	30 68	63 18	27 30	22 88	50 18	20 80	21 06	41 86	26
27	33 75	31 86	65 61	28 35	23 76	52 11	21 60	21 87	43 47	27
28	35 00	33 04	68 04	29 40	24 64	54 04	22 40	22 68	45 08	28
29	36 25	34 22	70 47	30 45	25 52	55 97	23 20	23 49	46 69	29
30	37 50	35 40	72 90	31 50	26 40	57 90	24 00	24 30	48 30	30
31	38 75	36 58	75 33	32 55	27 28	59 83	24 80	25 11	49 91	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during May, 1958, to workers in the Rubber Growing and Manufacturing Trade

<i>No. of Days</i>	<i>Men</i>			<i>Women</i>			<i>Child Workers*</i>			<i>No. of Days</i>
	<i>Basic Wage</i>	<i>Special Allowances</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	0 70	0 59	1 29	0 65	0 44	1 09	0 52½	0 40½	0 93	½
1	1 40	1 18	2 58	1 30	0 88	2 18	1 05	0 81	1 86	1
2	2 80	2 36	5 16	2 60	1 76	4 36	2 10	1 62	3 72	2
3	4 20	3 54	7 74	3 90	2 64	6 54	3 15	2 43	5 58	3
4	5 60	4 72	10 32	5 20	3 52	8 72	4 20	3 24	7 44	4
5	7 00	5 90	12 90	6 50	4 40	10 90	5 25	4 05	9 30	5
6	8 40	7 08	15 48	7 80	5 28	13 08	6 30	4 86	11 16	6
7	9 80	8 26	18 06	9 10	6 16	15 26	7 35	5 67	13 02	7
8	11 20	9 44	20 64	10 40	7 04	17 44	8 40	6 48	14 88	8
9	12 60	10 62	23 22	11 70	7 92	19 62	9 45	7 29	16 74	9
10	14 00	11 80	25 80	13 00	8 80	21 80	10 50	8 10	18 60	10
11	15 40	12 98	28 38	14 30	9 68	23 98	11 55	8 91	20 46	11
12	16 80	14 16	30 96	15 60	10 56	26 16	12 60	9 72	22 32	12
13	18 20	15 34	33 54	16 90	11 44	28 34	13 65	10 53	24 18	13
14	19 60	16 52	36 12	18 20	12 32	30 52	14 70	11 34	26 04	14
15	21 00	17 70	38 70	19 50	13 20	32 70	15 75	12 15	27 90	15
16	22 40	18 88	41 28	20 80	14 08	34 88	16 80	12 96	29 76	16
17	23 80	20 06	43 86	22 10	14 96	37 06	17 85	13 77	31 62	17
18	25 20	21 24	46 44	23 40	15 84	39 24	18 90	14 58	33 48	18
19	26 60	22 42	49 02	24 70	16 72	41 42	19 95	15 39	35 34	19
20	28 00	23 60	51 60	26 00	17 60	43 60	21 00	16 20	37 20	20
21	29 40	24 78	54 18	27 30	18 48	45 78	22 05	17 01	39 06	21
22	30 80	25 96	56 76	28 60	19 36	47 96	23 10	17 82	40 92	22
23	32 20	27 14	59 34	29 90	20 24	50 14	24 15	18 63	42 78	23
24	33 60	28 32	61 92	31 20	21 12	52 32	25 20	19 44	44 64	24
25	35 00	29 50	64 50	32 50	22 00	54 50	26 25	20 25	46 50	25
26	36 40	30 68	67 08	33 80	22 88	56 68	27 30	21 06	48 36	26
27	37 80	31 86	69 66	35 10	23 76	58 86	28 35	21 87	50 22	27
28	39 20	33 04	72 24	36 40	24 64	61 04	29 40	22 68	52 08	28
29	40 60	34 22	74 82	37 70	25 52	63 22	30 45	23 49	53 94	29
30	42 00	35 40	77 40	39 00	26 40	65 40	31 50	24 30	55 80	30
31	43 40	36 58	79 98	40 30	27 28	67 58	32 55	25 11	57 66	31

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Read Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during May, 1958, to workers to the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 59	1 14	0 45	0 44	0 89	0 32½	0 40½	0 73	½
1	1 10	1 18	2 28	0 90	0 88	1 78	0 65	0 81	1 46	1
2	2 20	2 36	4 56	1 80	1 76	3 56	1 30	1 62	2 92	2
3	3 30	3 54	6 84	2 70	2 64	5 34	1 95	2 43	4 38	3
4	4 40	4 72	9 12	3 60	3 52	7 12	2 60	3 24	5 84	4
5	5 50	5 90	11 40	4 50	4 40	8 90	3 25	4 05	7 30	5
6	6 60	7 08	13 68	5 40	5 28	10 68	3 90	4 86	8 76	6
7	7 70	8 26	15 96	6 30	6 16	12 46	4 55	5 67	10 22	7
8	8 80	9 44	18 24	7 20	7 04	14 24	5 20	6 48	11 68	8
9	9 90	10 62	20 52	8 10	7 92	16 02	5 85	7 29	13 14	9
10	11 00	11 80	22 80	9 00	8 80	17 80	6 50	8 10	14 60	10
11	12 10	12 98	25 08	9 90	9 68	19 58	7 15	8 91	16 06	11
12	13 20	14 16	27 36	10 80	10 56	21 36	7 80	9 72	17 52	12
13	14 30	15 34	29 64	11 70	11 44	23 14	8 45	10 53	18 98	13
14	15 40	16 52	31 92	12 60	12 32	24 92	9 10	11 34	20 44	14
15	16 50	17 70	34 20	13 50	13 20	26 70	9 75	12 15	21 90	15
16	17 60	18 88	36 48	14 40	14 08	28 48	10 40	12 96	23 36	16
17	18 70	20 06	38 76	15 30	14 96	30 26	11 05	13 77	24 82	17
18	19 80	21 24	41 04	16 20	15 84	32 04	11 70	14 58	26 28	18
19	20 90	22 42	43 32	17 10	16 72	33 82	12 35	15 39	27 74	19
20	22 00	23 60	45 60	18 00	17 60	35 60	13 00	16 20	29 20	20
21	23 10	24 78	47 88	18 90	18 48	37 38	13 65	17 01	30 66	21
22	24 20	25 96	50 16	19 80	19 36	39 16	14 30	17 82	32 12	22
23	25 30	27 14	52 44	20 70	20 24	40 94	14 95	18 63	33 58	23
24	26 40	28 32	54 72	21 60	21 12	42 72	15 60	19 44	35 04	24
25	27 50	29 50	57 00	22 50	22 00	44 50	16 25	20 25	36 50	25
26	28 60	30 68	59 28	23 40	22 88	46 28	16 90	21 06	37 96	26
27	29 70	31 86	61 56	24 30	23 76	48 06	17 55	21 87	39 42	27
28	30 80	33 04	63 84	25 20	24 64	49 84	18 20	22 68	40 88	28
29	31 90	34 22	66 12	26 10	25 52	51 62	18 85	23 49	42 34	29
30	33 00	35 40	68 40	27 00	26 40	53 40	19 50	24 30	43 80	30
31	34 10	36 58	70 68	27 90	27 28	55 18	20 15	25 11	45 26	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Read Reckoner showing the Minimum Wages payable for the
number of days worked during May, 1958, to workers in
the Coconut Growing and Manufacturing Trades

<i>No. of Days</i>	<i>The Coconut Growing Trade</i>				<i>The Coconut Manufacturing Trade</i>				<i>No. of Days</i>
	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 16½	1 09	0 86½	0 78	1 58	1 38	1 08	1 04½	½
1	2 33	2 18	1 73	1 56	3 16	2 76	2 16	2 09	1
2	4 66	4 36	3 46	3 12	6 32	5 52	4 32	4 18	2
3	6 99	6 54	5 19	4 68	9 48	8 28	6 48	6 27	3
4	9 32	8 72	6 92	6 24	12 64	11 04	8 64	8 36	4
5	11 65	10 90	8 65	7 80	15 80	13 80	10 80	10 45	5
6	13 98	13 08	10 38	9 36	18 96	16 56	12 96	12 54	6
7	16 31	15 26	12 11	10 92	22 12	19 32	15 12	14 63	7
8	18 64	17 44	13 84	12 48	25 28	22 08	17 28	16 72	8
9	20 97	19 62	15 57	14 04	28 44	24 84	19 44	18 81	9
10	23 30	21 80	17 30	15 60	31 60	27 60	21 60	20 90	10
11	25 63	23 98	19 03	17 16	34 76	30 36	23 76	22 99	11
12	27 96	26 16	20 76	18 72	37 92	33 12	25 92	25 08	12
13	30 29	28 34	22 49	20 28	41 08	35 88	28 08	27 17	13
14	32 62	30 52	24 22	21 84	44 24	38 64	30 24	29 26	14
15	34 95	32 70	25 95	23 40	47 40	41 40	32 40	31 35	15
16	37 28	34 88	27 68	24 96	50 56	44 16	34 56	33 44	16
17	39 61	37 06	29 41	26 52	53 72	46 92	36 72	35 53	17
18	41 94	39 24	31 14	28 08	56 88	49 68	38 88	37 62	18
19	44 27	41 42	32 87	29 64	60 04	52 44	41 04	39 71	19
20	46 60	43 60	34 60	31 20	63 20	55 20	43 20	41 80	20
21	48 93	45 78	36 33	32 76	66 36	57 96	45 36	43 89	21
22	51 26	47 96	38 06	34 32	69 52	60 72	47 52	45 98	22
23	53 59	50 14	39 79	35 88	72 68	63 48	49 68	48 07	23
24	55 92	52 32	41 52	37 44	75 84	66 24	51 84	50 16	24
25	58 25	54 50	43 25	39 00	79 00	69 00	54 00	52 25	25
26	60 58	56 68	44 98	40 56	82 16	71 76	56 16	54 34	26
27	62 91	58 86	46 71	42 12	85 32	74 52	58 32	56 43	27
28	65 24	61 04	48 44	43 68	88 48	77 28	60 48	58 52	28
29	67 57	63 22	50 17	45 24	91 64	80 04	62 64	60 61	29
30	69 90	65 40	51 90	46 80	94 80	82 80	64 80	62 70	30
31	72 23	67 58	53 63	48 36	97 96	85 56	66 96	64 79	31

Note.—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade; “Male”, “Female” and “Child Workers” refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1958, to workers in the Rubber Export Trade

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>				<i>Female Workers not under 18 years of age</i>		<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of Days</i>
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>Watchers</i>	<i>Grade II</i>	<i>Grade I</i>	<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 54½	1 69½	1 79½	1 74½	1 36	1 43½	0 99	1 06½	1 14	1 26½	½
1	3 09	3 39	3 59	3 49	2 72	2 87	1 98	2 13	2 28	2 53	1
2	6 18	6 78	7 18	6 98	5 44	5 74	3 96	4 26	4 56	5 06	2
3	9 27	10 17	10 77	10 47	8 16	8 61	5 94	6 39	6 84	7 59	3
4	12 36	13 56	14 36	13 96	10 88	11 48	7 92	8 52	9 12	10 12	4
5	15 45	16 95	17 95	17 45	13 60	14 35	9 90	10 65	11 40	12 65	5
6	18 54	20 34	21 54	20 94	16 32	17 22	11 88	12 78	13 68	15 18	6
7	21 63	23 73	25 13	24 43	19 04	20 09	13 86	14 91	15 96	17 71	7
8	24 72	27 12	28 72	27 92	21 76	22 96	15 84	17 04	18 24	20 24	8
9	27 81	30 51	32 31	31 41	24 48	25 83	17 82	19 17	20 52	22 77	9
10	30 90	33 90	35 90	34 90	27 20	28 70	19 80	21 30	22 80	25 30	10
11	33 99	37 29	39 49	38 39	29 92	31 57	21 78	23 43	25 08	27 83	11
12	37 08	40 68	43 08	41 88	32 64	34 44	23 76	25 56	27 36	30 36	12
13	40 17	44 07	46 67	45 37	35 36	37 31	25 74	27 69	29 64	32 89	13
14	43 26	47 46	50 26	48 86	38 08	40 18	27 72	29 82	31 92	35 42	14
15	46 35	50 85	53 85	52 35	40 80	43 05	29 70	31 95	34 20	37 95	15
16	49 44	54 24	57 44	55 84	43 52	45 92	31 68	34 08	36 48	40 48	16
17	52 53	57 63	61 03	59 33	46 24	48 79	33 66	36 21	38 76	43 01	17
18	55 62	61 02	64 62	62 82	48 96	51 66	35 64	38 34	41 04	45 54	18
19	58 71	64 41	68 21	66 31	51 68	54 53	37 62	40 47	43 32	48 07	19
20	61 80	67 80	71 80	69 80	54 40	57 40	39 60	42 60	45 60	50 60	20
21	64 89	71 19	75 39	73 29	57 12	60 27	41 58	44 73	47 88	53 13	21
22	67 98	74 58	78 98	76 78	59 84	63 14	43 56	46 86	50 16	55 66	22
23	71 07	77 97	82 57	80 27	62 56	66 01	45 54	48 99	52 44	58 19	23
24	74 16	81 36	86 16	83 76	65 28	68 88	47 52	51 12	54 72	60 72	24
25	77 25	84 75	89 75	87 25	68 00	71 75	49 50	53 25	57 00	63 25	25
26	80 34	88 14	93 34	90 74	70 72	74 62	51 48	55 38	59 28	65 78	26
27	83 43	91 53	96 93	94 23	73 44	77 49	53 46	57 51	61 56	68 31	27
28	86 52	94 92	100 52	97 72	76 16	80 36	55 44	59 64	63 84	70 84	28
29	89 61	98 31	104 11	101 21	78 88	83 23	57 42	61 77	66 12	73 37	29
30	92 70	101 70	107 70	104 70	81 60	86 10	59 40	63 90	68 40	75 90	30
31	95 79	105 09	111 29	108 19	84 32	88 97	61 38	66 03	70 68	78 43	31

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1958, to workers in the Tea Export Trade

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>					<i>Female Workers not under 18 years of age</i>	<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of Days</i>
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>Box Makers and Repairers</i>	<i>Watchers</i>		<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>		<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 54½	1 69½	1 79½	1 69½	1 74½	1 36	0 99	1 06½	1 14	1 26½	½
1	3 09	3 39	3 59	3 39	3 49	2 72	1 98	2 13	2 28	2 53	1
2	6 18	6 78	7 18	6 78	6 98	5 44	3 96	4 26	4 56	5 06	2
3	9 27	10 17	10 77	10 17	10 47	8 16	5 94	6 39	6 84	7 59	3
4	12 36	13 56	14 36	13 56	13 96	10 88	7 92	8 52	9 12	10 12	4
5	15 45	16 95	17 95	16 95	17 45	13 60	9 90	10 65	11 40	12 65	5
6	18 54	20 34	21 54	20 34	20 94	16 32	11 88	12 78	13 68	15 18	6
7	21 63	23 73	25 13	23 73	24 43	19 04	13 86	14 91	15 96	17 71	7
8	24 72	27 12	28 72	27 12	27 92	21 76	15 84	17 04	18 24	20 24	8
9	27 81	30 51	32 31	30 51	31 41	24 48	17 82	19 17	20 52	22 77	9
10	30 90	33 90	35 90	33 90	34 90	27 20	19 80	21 30	22 80	25 30	10
11	33 99	37 29	39 49	37 29	38 39	29 92	21 78	23 43	25 08	27 83	11
12	37 08	40 68	43 08	40 68	41 88	32 64	23 76	25 56	27 36	30 36	12
13	40 17	44 07	46 67	44 07	45 37	35 36	25 74	27 69	29 64	32 89	13
14	43 26	47 46	50 26	47 46	48 86	38 08	27 72	29 82	31 92	35 42	14
15	46 35	50 85	53 85	50 85	52 35	40 80	29 70	31 95	34 20	37 95	15
16	49 44	54 24	57 44	54 24	55 84	43 52	31 68	34 08	36 48	40 48	16
17	52 53	57 63	61 03	57 63	59 33	46 24	33 66	36 21	38 76	43 01	17
18	55 62	61 02	64 62	61 02	62 82	48 96	35 64	38 34	41 04	45 54	18
19	58 71	64 41	68 21	64 41	66 31	51 68	37 62	40 47	43 32	48 07	19
20	61 80	67 80	71 80	67 80	69 80	54 40	39 60	42 60	45 60	50 60	20
21	64 89	71 19	75 39	71 19	73 29	57 12	41 58	44 73	47 88	53 13	21
22	67 98	74 58	78 98	74 58	76 78	59 84	43 56	46 86	50 16	55 66	22
23	71 07	77 97	82 57	77 97	80 27	62 56	45 54	48 99	52 44	58 19	23
24	74 16	81 36	86 16	81 36	83 76	65 28	47 52	51 12	54 72	60 72	24
25	77 25	84 75	89 75	84 75	87 25	68 00	49 50	53 25	57 00	63 25	25
26	80 34	88 14	93 34	88 14	90 74	70 72	51 48	55 38	59 28	65 78	26
27	83 43	91 53	96 93	91 53	94 23	73 44	53 46	57 51	61 56	68 31	27
28	86 52	94 92	100 52	94 92	97 72	76 16	55 44	59 64	63 84	70 84	28
29	89 61	98 31	104 11	98 31	101 21	78 88	57 42	61 77	66 12	73 37	29
30	92 70	101 70	107 70	101 70	104 70	81 60	59 40	63 90	68 40	75 90	30
31	95 79	105 09	111 29	105 09	108 19	84 32	61 38	66 03	70 68	78 43	31

APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during May, 1958, to workers in
the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganias	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 54½	1 72	1 62	1 89½	1 79½	1 74½	0 62½	0 75½	1 00	1 20	½
1	3 09	3 44	3 24	3 79	3 59	3 49	1 25	1 51	2 00	2 40	1
2	6 18	6 88	6 48	7 58	7 18	6 98	2 50	3 02	4 00	4 80	2
3	9 27	10 32	9 72	11 37	10 77	10 47	3 75	4 53	6 00	7 20	3
4	12 36	13 76	12 96	15 16	14 36	13 96	5 00	6 04	8 00	9 60	4
5	15 45	17 20	16 20	18 95	17 95	17 45	6 25	7 55	10 00	12 00	5
6	18 54	20 64	19 44	22 74	21 54	20 94	7 50	9 06	12 00	14 40	6
7	21 63	24 08	22 68	26 53	25 13	24 43	8 75	10 57	14 00	16 80	7
8	24 72	27 52	25 92	30 32	28 72	27 92	10 00	12 08	16 00	19 20	8
9	27 81	30 96	29 16	34 11	32 31	31 41	11 25	13 59	18 00	21 60	9
10	30 90	34 40	32 40	37 90	35 90	34 90	12 50	15 10	20 00	24 00	10
11	33 99	37 84	35 64	41 69	39 40	38 39	13 75	16 61	22 00	26 40	11
12	37 08	41 28	38 88	45 48	43 08	41 88	15 00	18 12	24 00	28 80	12
13	40 17	44 72	42 12	49 27	46 67	45 37	16 25	19 63	26 00	31 20	13
14	43 26	48 16	45 36	53 06	50 26	48 86	17 50	21 14	28 00	33 60	14
15	46 35	51 60	48 60	56 85	53 85	52 35	18 75	22 65	30 00	36 00	15
16	49 44	55 04	51 84	60 64	57 44	55 84	20 00	24 16	32 00	38 40	16
17	52 53	58 48	55 08	64 43	61 03	59 33	21 25	25 67	34 00	40 80	17
18	55 62	61 92	58 32	68 22	64 62	62 82	22 50	27 18	36 00	43 20	18
19	58 71	65 36	61 56	72 01	68 21	66 31	23 75	28 69	38 00	45 60	19
20	61 80	68 80	64 80	75 80	71 80	69 80	25 00	30 20	40 00	48 00	20
21	64 89	72 24	68 04	79 59	75 39	73 29	26 25	31 71	42 00	50 40	21
22	67 98	75 68	71 28	83 38	78 98	76 78	27 50	33 22	44 00	52 80	22
23	71 07	79 12	74 52	87 17	82 57	80 27	28 75	34 73	46 00	55 20	23
24	74 16	82 56	77 76	90 96	86 16	83 76	30 00	36 24	48 00	57 60	24
25	77 25	86 00	81 00	94 75	89 75	87 25	31 25	37 75	50 00	60 00	25
26	80 34	89 44	84 24	98 54	93 34	90 74	32 50	39 25	52 00	62 40	26
27	83 43	92 88	87 48	102 33	96 93	94 23	33 75	40 77	54 00	64 80	27
28	86 52	96 32	90 72	106 12	100 52	97 72	35 00	42 28	56 00	67 20	28
29	89 61	99 76	93 96	109 91	104 11	101 21	36 25	43 79	58 00	69 60	29
30	92 70	103 20	97 20	113 70	107 70	104 70	37 50	45 30	60 00	72 00	30
31	95 79	106 64	100 44	117 49	111 29	108 19	38 75	46 81	62 00	74 40	31

APPENDIX III (E)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during May, 1958, to workers in
the Match Manufacturing Trade**

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Watches	
	Male	Fe-Male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years		
1/2	1 74½	1 51½	0 91	1 16½	1 54½	1 35½	0 83½	1 04	1 39½	1 21	0 78½	0 99	1 59½	1/2
1	3 49	3 03	1 82	2 33	3 09	2 71	1 67	2 08	2 79	2 42	1 57	1 98	3 19	1
2	6 98	6 06	3 64	4 66	6 18	5 42	3 34	4 16	5 58	4 84	3 14	3 96	6 38	2
3	10 47	9 09	5 46	6 99	9 27	8 13	5 01	6 24	8 37	7 26	4 71	5 94	9 57	3
4	13 96	12 12	7 28	9 32	12 36	10 84	6 68	8 32	11 16	9 68	6 28	7 92	12 76	4
5	17 45	15 15	9 10	11 65	15 45	13 55	8 35	10 40	13 95	12 10	7 85	9 90	15 95	5
6	20 94	18 18	10 92	13 98	18 54	16 26	10 02	12 48	16 74	14 52	9 42	11 88	19 14	6
7	24 43	21 21	12 74	16 31	21 63	18 97	11 69	14 56	19 53	16 94	10 99	13 86	22 33	7
8	27 92	24 24	14 56	18 64	24 72	21 68	13 36	16 64	22 32	19 36	12 56	15 84	25 52	8
9	31 41	27 27	16 38	20 97	27 81	24 39	15 03	18 72	25 11	21 78	14 13	17 82	28 71	9
10	34 90	30 30	18 20	23 30	30 90	27 10	16 70	20 80	27 90	24 20	15 70	19 80	31 90	10
11	38 39	33 33	20 02	25 63	33 99	29 81	18 37	22 88	30 69	26 62	17 27	21 78	35 09	11
12	41 88	36 36	21 84	27 96	37 08	32 52	20 04	24 96	33 48	29 04	18 84	23 76	38 28	12
13	45 37	39 39	23 66	30 29	40 17	35 23	21 71	27 04	36 27	31 46	20 41	25 74	41 47	13
14	48 86	42 42	25 48	32 62	43 26	37 94	23 38	29 12	39 06	33 88	21 98	27 72	44 66	14
15	52 35	45 45	27 30	34 95	46 35	40 65	25 05	31 20	41 85	36 30	23 55	29 70	47 85	15
16	55 84	48 48	29 12	37 28	49 44	43 36	26 72	33 28	44 64	38 72	25 12	31 68	51 04	16
17	59 33	51 51	30 94	39 61	52 53	46 07	28 39	35 36	47 43	41 14	26 69	33 66	54 23	17
18	62 82	54 54	32 76	41 94	55 62	48 78	30 06	37 44	50 22	43 56	28 26	35 64	57 42	18
19	66 31	57 57	34 58	44 27	58 71	51 49	31 73	39 52	53 01	45 98	29 83	37 62	60 61	19
20	69 80	60 60	36 40	46 60	61 80	54 20	33 40	41 60	55 80	48 40	31 40	39 60	63 80	20
21	73 29	63 63	38 22	48 93	64 89	56 91	35 07	43 68	58 59	50 82	32 97	41 58	66 99	21
22	76 78	66 66	40 04	51 26	67 98	59 62	36 74	45 76	61 38	53 24	34 54	43 56	70 18	22
23	80 27	69 69	41 86	53 59	71 07	62 33	38 41	47 84	64 17	55 66	36 11	45 54	73 37	23
24	83 76	72 72	43 68	55 92	74 16	65 04	40 08	49 92	66 96	58 08	37 68	47 52	76 56	24
25	87 25	75 75	45 50	58 25	77 25	67 75	41 75	52 00	69 75	60 50	39 25	49 50	79 75	25
26	90 74	78 78	47 32	60 58	80 34	70 46	43 42	54 08	72 54	62 92	40 82	51 48	82 94	26
27	94 23	81 81	49 14	62 91	83 43	73 17	45 09	56 16	75 33	65 34	42 39	53 46	86 13	27
28	97 72	84 84	50 96	65 24	86 52	75 88	46 76	58 24	78 12	67 76	43 96	55 44	89 32	28
29	101 21	87 87	52 78	67 57	89 61	78 59	48 43	60 32	80 91	70 18	45 53	57 42	92 51	29
30	104 70	90 90	54 60	69 90	92 70	81 30	50 10	62 40	83 70	72 60	47 10	59 40	95 70	30
31	108 19	93 93	56 42	72 23	95 79	84 01	51 77	64 48	86 49	75 02	48 67	61 38	98 89	31

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1958, to workers in the Building Trade

No. of Days	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	No. of Days
	<i>Male</i>	<i>Female</i>	<i>Young Persons</i>	<i>Grade II</i>	<i>Grade I</i>		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 54	1 39½	1 29½	1 72	1 79½	1 89½	½
1	3 09	2 79	2 59	3 44	3 59	3 79	1
2	6 18	5 58	5 18	6 88	7 18	7 58	2
3	9 27	8 37	7 77	10 32	10 77	11 37	3
4	12 36	11 16	10 36	13 76	14 36	15 16	4
5	15 45	13 95	12 95	17 20	17 95	18 95	5
6	18 54	16 74	15 54	20 64	21 54	22 74	6
7	21 63	19 53	18 13	24 08	25 13	26 53	7
8	24 72	22 32	20 72	27 52	28 72	30 32	8
9	27 81	25 11	23 31	30 96	32 31	34 11	9
10	30 90	27 90	25 90	34 40	35 90	37 90	10
11	34 00	30 69	28 49	37 84	39 49	41 69	11
12	37 08	33 48	31 08	41 28	43 08	45 48	12
13	40 17	36 27	33 67	44 72	46 67	49 27	13
14	43 26	39 06	36 26	48 16	50 26	53 06	14
15	46 35	41 85	38 85	51 60	53 85	56 85	15
16	49 44	44 64	41 44	55 04	57 44	60 64	16
17	52 53	47 43	44 03	58 48	61 03	64 43	17
18	55 62	50 22	46 62	61 92	64 62	68 22	18
19	58 71	53 01	49 21	65 36	68 21	72 01	19
20	61 80	55 80	51 80	68 80	71 80	75 80	20
21	64 89	58 59	54 39	72 24	75 39	79 59	21
22	67 98	61 38	56 98	75 68	78 98	83 38	22
23	71 07	64 17	59 57	79 12	82 57	87 17	23
24	74 16	66 96	62 16	82 56	86 16	90 96	24
25	77 25	69 75	64 75	86 00	89 75	94 75	25
26	80 34	72 54	67 34	89 44	93 34	98 54	26
27	83 43	75 33	69 93	92 88	96 93	102 33	27
28	86 52	78 12	72 52	96 32	100 52	106 12	28
29	89 61	80 91	75 11	99 76	104 11	109 91	29
30	92 70	83 70	77 70	103 20	107 70	113 70	30
31	95 79	86 49	80 29	106 64	111 29	117 49	31

“ Unskilled Male ” means a male unskilled labourer not under 18 years of age.
 “ Unskilled Female ” means a female unskilled labourer not under 18 years of age.
 “ Unskilled Young Person ” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (G)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1958, to Daily-paid workers in the Motor Transport Trade

<i>No. of Days</i>	<i>Class A Class B Class D</i>	<i>Class C</i>	<i>Class E Class G</i>	<i>Class F</i>	<i>Class H</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
$\frac{1}{2}$	2 95	2 57 $\frac{1}{2}$	2 20	2 32 $\frac{1}{2}$	2 07 $\frac{1}{2}$	1 31	$\frac{1}{2}$
1	5 90	5 15	4 40	4 65	4 15	2 62	1
2	11 80	10 30	8 80	9 30	8 30	5 24	2
3	17 70	15 45	13 20	13 95	12 45	7 86	3
4	23 60	20 60	17 60	18 60	16 60	10 48	4
5	29 50	25 75	22 00	23 25	20 75	13 10	5
6	35 40	30 90	26 40	27 90	24 90	15 72	6
7	41 30	36 05	30 80	32 55	29 05	18 34	7
8	47 20	41 20	35 20	37 20	33 20	20 96	8
9	53 10	46 35	39 60	41 85	37 35	23 58	9
10	59 00	51 50	44 00	46 50	41 50	26 20	10
11	64 90	56 65	48 40	51 15	45 65	28 82	11
12	70 80	61 80	52 80	55 80	49 80	31 44	12
13	76 70	66 95	57 20	60 45	53 95	34 06	13
14	82 60	72 10	61 60	65 10	58 10	36 68	14
15	88 50	77 25	66 00	69 75	62 25	39 30	15
16	94 40	82 40	70 40	74 40	66 40	41 92	16
17	100 30	87 55	74 80	79 05	70 55	44 54	17
18	106 20	92 70	79 20	83 70	74 70	47 16	18
19	112 10	97 85	83 60	88 35	78 85	49 78	19
20	118 00	103 00	88 00	93 00	83 00	52 40	20
21	123 90	108 15	92 40	97 65	87 15	55 02	21
22	129 80	113 30	96 80	102 30	91 30	57 64	22
23	135 70	118 45	101 20	106 95	95 45	60 26	23
24	141 60	123 60	105 60	111 60	99 60	62 88	24
25	147 50	128 75	110 00	116 25	103 75	65 50	25
26	153 40	133 90	114 40	120 90	107 90	68 12	26
27	159 30	139 05	118 80	125 55	112 05	70 74	27
28	165 20	144 20	123 20	130 20	116 20	73 36	28
29	171 10	149 35	127 60	134 85	120 35	75 98	29
30	177 00	154 50	132 00	139 50	124 50	78 60	30
31	182 90	159 65	136 40	144 15	128 65	81 22	31

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1958, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class	Class	Class	Class	Class	Class	Class	Class	Class	Class	Class	No. of Days
	A	B	C	D	E	F	G	H	I	J	K	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 67	2 48	2 34	2 67	2 02	2 07	1 85	1 67	1 85	2 41	1 40	½
1	5 33	4 96	4 69	5 33	4 04	4 13	3 71	3 34	3 71	4 82	2 80	1
2	10 67	9 93	9 37	10 67	8 07	8 26	7 41	6 67	7 41	9 64	5 59	2
3	16 00	14 89	14 06	16 00	12 11	12 39	11 12	10 01	11 12	14 46	8 39	3
4	21 33	19 85	18 74	21 33	16 15	16 52	14 83	13 35	14 83	19 27	11 19	4
5	26 67	24 81	23 43	26 67	20 19	20 65	18 54	16 69	18 54	24 09	13 98	5
6	32 00	29 78	28 11	32 00	24 22	24 78	22 24	20 02	22 24	28 91	16 78	6
7	37 33	34 74	32 80	37 33	28 26	28 90	25 95	23 36	25 95	33 73	19 57	7
8	42 67	39 70	37 48	42 67	32 30	33 04	29 66	26 70	29 66	38 55	22 37	8
9	48 00	44 67	42 17	48 00	36 33	37 17	33 37	30 03	33 37	43 37	25 16	9
10	53 33	49 63	46 85	53 33	40 37	41 30	37 07	33 37	37 07	48 19	27 96	10
11	58 67	54 59	51 54	58 67	44 41	45 43	40 78	36 71	40 78	53 00	30 76	11
12	64 00	59 56	56 22	64 00	48 44	49 56	44 49	40 04	44 49	57 82	33 56	12
13	69 33	64 52	60 91	69 33	52 48	53 69	48 20	43 38	48 20	62 64	36 35	13
14	74 67	69 48	65 59	74 67	56 52	57 81	51 90	46 72	51 90	67 46	39 15	14
15	80 00	74 44	70 28	80 00	60 56	61 94	55 61	50 06	55 61	72 28	41 94	15
16	85 33	79 41	74 96	85 33	64 59	66 07	59 32	53 39	59 32	77 10	44 74	16
17	90 67	84 37	79 65	90 67	68 63	70 20	63 03	56 73	63 03	81 91	47 54	17
18	96 00	89 33	84 33	96 00	72 67	74 33	66 73	60 07	66 73	86 73	50 33	18
19	101 33	94 30	89 02	101 33	76 70	78 46	70 44	63 40	70 44	91 55	53 13	19
20	106 67	99 26	93 70	106 67	80 74	82 59	74 15	66 74	74 15	96 37	55 93	20
21	112 00	104 22	98 39	112 00	84 78	86 72	77 86	70 08	77 86	101 19	58 72	21
22	117 33	109 19	103 07	117 33	88 81	90 85	81 56	73 41	81 56	106 01	61 52	22
23	122 67	114 15	107 76	122 67	92 85	94 98	85 27	76 75	85 27	110 83	64 31	23
24	128 00	119 11	112 44	128 00	96 89	99 11	88 98	80 09	88 98	115 64	67 11	24
25	133 33	124 07	117 13	133 33	100 93	103 24	92 69	83 43	92 69	120 46	69 91	25
26	138 67	129 04	121 81	138 67	104 96	107 37	96 39	86 76	96 39	125 28	72 70	26
27	144 00	134 00	126 50	144 00	109 00	111 50	100 10	90 10	100 10	130 10	75 50	27
28	152 64	142 04	134 09	152 64	115 54	118 19	106 10	95 50	106 10	137 90	80 03	28
29	161 28	150 08	141 68	161 28	122 08	124 88	112 10	100 90	112 10	145 70	84 56	29
30	169 92	158 12	149 27	169 92	128 62	131 57	118 10	106 30	118 10	153 50	89 09	30
31	178 56	166 16	156 86	178 56	135 16	138 26	124 10	111 70	124 10	161 30	93 62	31

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