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Ceylon

LABOUR

GAZETTE



VOLUME IX
No. 7

JULY
1958

In this issue

Labour Welfare in Afro-Asia

Statistics of the Month in Brief

Notes of Current Interest

Wages Boards Ordinance—Notice to Employers

for
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ENGINEERING
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ESTATE SUPPLIES

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CEYLON LABOUR GAZETTE

VOLUME IX No. 7

JULY, 1958

LABOUR WELFARE IN AFRO-ASIA

THE Afro-Asian region presents a fairly homogenous picture of over population and underdevelopment. By far the major proportion of the population is engaged in agriculture. Too many people are trying to make a living on too little land, using traditional and primitive methods, while manufacturing activities have not developed to an extent which would permit large numbers of agricultural workers to find adequate employment. In the circumstances of extreme poverty, insecurity, lack of opportunity, many rural workers search desperately for other means of livelihood. Very often they are attracted by the opportunities believed to exist in the cities as some figures for some Asian and African cities demonstrate. The population of Karachi rose from 359,000 in 1941 to 1,200,000 in 1951, that of Cairo from 1,312,000 in 1937 to 2,100,000 in 1947, that of Accra doubled between 1951 and 1931. This influx has created many problems of slum living, delinquency, increasing labour exploitation and ill health. One common bond in planning notably in Burma, Ceylon, India, Pakistan and the Philippines has been the growing importance attached to community development in rural areas. Another has been the emphasis on small scale and Cottage Industries with a view to creating employment opportunities for the unemployed and the under-employed. In China the Five-Year Development Plan 1953-57 gave priority to heavy industry. Special attention was paid to the iron and steel, coal mining, electric power, machine construction, automobile and aircraft industries. Although India's second five-year plan aims at creating 11 million new jobs, unemployment has increased owing to rapid population growth. Between 1952 and 1955, unemployment increased in Ceylon from 51,600 to 67,000 ; in India, from 284,000 to 641,900 ; in Japan, from 450,000 to 690,000.

For those in employment however, legislative measures have been taken to improve the physical and social environment in which people spend their working hours. Although enforcement is a difficult problem, industrial welfare in the shape of holidays with pay, weekly rest, medical care and the protection of wages are legally imposed on employers in many under-developed countries.

Legislation also often ensures occupational safety and health. The Director of the Women's and Minor's Bureau of the Ministry of Labour in Japan in connection with the Minor Workers Protection Campaign held at the end of 1955, stressed the fact that high accident rates were due to the influx into factory work of large numbers of young persons and women unfamiliar with industrial hazards.

A few countries of Asia and Africa enacted legislation setting up Social Security Schemes. Egypt adopted an Insurance and Provident Fund Act which applies to employees in establishments where not fewer than fifty persons are employed; steps are to be taken within five years to ensure its progressive application to smaller establishments. The provisions of Burma's 1954 Social Security Act relating to sickness, maternity and employment injury of Industrial workers, was brought into force on 1st January, 1956. The Philippines and Thailand are implementing, in stages the legislation enacted in 1954, to establish social security schemes. Ceylon is just about to implement the legislation for the establishment of a National Provident Fund. India and Turkey are extending the scope of social insurance in their countries.

Labour Management Relations is another branch of welfare which has receive attention. Trade Union membership was continued to increase, an encouraging feature being that progress was more towards the consolidation and strengthening of existing unions than towards the setting up of new unions. There is evidence of greater co-operation between employers and unions, but often unions lack experience and are confronted with a great many practical problems of organisation, finance and leadership. Many are struggling to gain recognition from employers who are very often not accustomed to dealing with unions. The Indian National Trade Union Congress has called for "real and effective Workers' participation in management of industry". An agreement to give effect progressively to this demand has been concluded between union and management in the Tata Steel Works.

In several countries concern with present day management problems led to the expansion of management training schemes and of more extensive personnel work. The Egyptian Institute for Personnel Management has intensified its research into human problems in industry and is encouraging systematic training for personnel management.

Where do women come into this picture? National income data can provide a partial answer. In Ceylon, industrial production in 1954 was barely 4 per cent of the national income, agriculture providing more than half, domestic exports of tea, rubber and coconut products alone contributing 35 per cent of the total. Women are chiefly engage in manual agricultural work, the next highest occupational group being personal and domestic service, both of which in advanced countries have shifted to bottom place.

The employment of young people of school going age is another feature of under-developed economics. In Ceylon 11.8 per cent of women between the ages of 10-14 years are in gainful employment, whereas in the U. K. none below the age of 15 years at work. Another feature is that employment reaches a peak for the age group 40-44 years, whereas in more developed economies, the highest percentage is found in the age group 15-24 years. The mores of most of the Afro-Asian countries are such that the majority of unmarried women seek employment owing to dire economic necessity, except in the case of a small elite, whose parents are able and willing to let their daughters enter high status occupations. Economic necessity also keeps older women at work. In Ceylon, 18.2 per cent women over 70 years and 26 per cent of those 60-69 years are at work, while even in one of the most backward countries of Europe, Portugal, only 12.2 women over 65 years are at work.

Not only because of the age at which work is started and because women marry earlier, but because family planning has not become widely known or accepted, the family responsibilities of women seeking work is higher than in more developed countries. A report published in 1951 in Ceylon showed that half the total of female teachers in Ceylon (4,861) were married, 1,284 had 4 children, 162 had 8, one even had 13. Among local government employees two mothers had 15 children and 2 had 12. Statistics of the employment of mothers in industry or commerce are rare and do not get to the root of the matter. The widespread disorganisation of family life in some highly industrialised societies should be of concern to all who are anxious to preserve intact the natural community framework of human life. The unequal distribution of responsibilities between men and women who, in addition to their responsibilities as mothers are compelled to take paid employment outside the home, calls for action with a view to securing a fairer division of family and economic burdens between the mother and father ; the serious effects on children—continuing into adult life—of a lack of maternal care, especially in early childhood, should be weighed by all who are concerned with mental health. The W. H. O. Monograph published in 1951, *Maternal Care and Mental Health*, has some disturbing things to say about care of children in Creches, for children of working mothers. "As regards health", says the Report, "Day Nurseries are known to have high rates of infectious illness and are believed to have an adverse effect on the children's emotional growth". An Expert Committee on Mental Health advised that "On grounds of financial economy, as well as the child's mental health, Governments and voluntary agencies alike should before allocating further funds for the care of children away from their homes, consider whether everything possible has been done financially to assist parents to care for them at home". In our countries, however, family allowances would run counter to measures adopted for preventing improvident maternity and some other more satisfactory method will have to be devised.

In addition to economic necessity, women often seek work when there is a reduction of family income due to temporary or accidental causes. To meet these situations, organised social security is needed to cover such eventualities as the father's sickness, incapacity for work or employment.

The case of more fortunately placed mothers taking up paid employment because they want to add to the income of the household, must be left to themselves and their husbands to settle in the light of how family happiness may best be served.

In advanced countries, owing to lack of workers as a result of lowered birth rates, measures are being adopted for tempting women, who are in a state of indecision about taking full time work to come into the labour market, by introducing part-time employment. Among other items I. L. O. experts recommended at their meeting in November 1956 that :

- (i) In no case should inferior conditions of employment apply to part-time workers ; they should be entitled to equality with full-time workers with regard to the length of holidays with pay, sick leave, maternity leave, &c. Taking into account their actual wages, they should also receive social security benefits subject to the national provisions concerning such benefits.

- (ii) Whenever possible, the conditions under which part-time employment operates should be fixed in consultation with trade unions and work's councils and/or by collective agreements.
- (iii) In order to increase suitable job opportunities for part-time women workers, the possibilities should be investigated of providing adequate vocational training and retraining, especially for those women who enter the labour market at a later age for the first time or after a prolonged interruption of gainful employment.
- (iv) Provisions for social services already recommended for full-time women workers such as day care services for the children of working mothers, school meals, canteens, home aid services, &c., should be made available to the fullest possible extent to part-time workers and if necessary be adapted to their work schedules.

The difficulty that many countries of Africa and Asia encounter, however, is the unemployment already existing in our countries. A survey made in India on Urban unemployment in 1953, though somewhat out of date, is very relevant in this connection. Five million persons were either unemployed or grossly under-employed in Indian towns. This constitutes 1/8th of the population of working age. Among males, earners are 45.26 per cent and earning dependants 8.4 per cent; the corresponding figures for females are 5.98 and 7.54. In the circumstances, drawing more women into the labour market means increasing the difficulties with which our economics are already faced. At the present time the entry of women into the labour market is entirely uncoordinated. The spread of free education has increased the desire for white collar occupation and the relegation of manual work to the poorest and most voiceless sections of women seeking work. The Indian survey referred to above, showed that among the unemployed 21.59 per cent are illiterate and 60.23 per cent literate, but below matriculation. The educated from 17.99 per cent, a much higher proportion among the unemployed than among the gainfully employed. Surveys conducted by the All-Ceylon Women's Conference showed that the cleaner manufacturing trades were the most sought after, leaving the less pleasant occupations like preparing coir, kapoc and plumbago for the market to the oldest and to women in the direst need of employment. It is not as paradoxical as it may seem that we find women struggling to enter avenues of employment to which more developed countries find it difficult to tempt them, Police Service as in Ceylon, because when unemployment is rampant, any employment whatever is sought after.

In these circumstances it seems essential that an appropriate Institution should be set up by each of our Central Governments to study and make recommendations for the smooth transfer of women to those sectors of the economy where an optimum contribution can be made by them.

Such an organisation was set up when the crisis of war overtook the U. S. There is such an Institution in Japan. No crisis can be more pressing in our countries than the growing dichotomy between our desire to gain for women every opportunity for full participation in social life in all its various economic, intellectual, artistic, moral, political, national and international aspects and an unemployment situation never before experienced.

The following practical suggestions for securing the true welfare of women workers are therefore recommended :

- (1) Scientific inquiries concerning the morbidity of women in paid employment in comparison with women not so employed the influence of paid employment of mothers outside the home on complications of pregnancy, children's physique, infantile morbidity and even more importantly, psychological difficulties. We find that in Ceylon, although infantile mortality rates have been reduced by effective institutional care, the death rate for children between 1 to 5 years of age is still comparatively high. Studies have been made in many developed countries of the causes of delinquency and crime. Its association with work outside the home and with the changed attitudes of mothers has not received requisite attention in any country.
- (2) Arising from the above, studies should be made regarding the best type of child care for children of working mothers. We are all too ready to accept that the Creche or Nursing School set-up in the West, to meet its own peculiar circumstances, is the best answer for people of our countries, newly embarked on the road to industrialisation. An I. L. O. study reveals that in India, farmers and agricultural labourers constitute 73.9 per cent of her labour force, in Pakistan 79.5 per cent, in Turkey 85.7 per cent and in Thailand 85.8 per cent. Asia as a whole still employs 73 per cent of its working population in agriculture against Africa's 75 per cent, South Europe's 58 per cent, Eastern Europe's 47 per cent and the Soviet Union's 45 per cent. North America, which is considered the source of the world's greatest surpluses of agricultural produce a mere 13 per cent is engaged in agriculture. Belgium, Britain and West Germany are the only countries in which industrial employment accounts for about half of all jobs, the proportions being 50.2 per cent, 49.2 per cent and 46.6 per cent respectively. By contrast only 9.9 per cent of India, 7.6 per cent of Pakistan's and 7 per cent of Turkey's and only 2.4 per cent of Thailand's labour forces have found work in industry.
- (3) It would be helpful if a centre for studying and advising on problems of female employment in the light of experience elsewhere, but oriented to our social and economic background so that we can evolve a pattern of employment truly suited to our interests and needs, is set up.

The following extracts from the report on Industrial Decentralisation by the Karve Committee of India, are relevant :

"The one lesson that emerges from the findings of modern industrial psychology and sociology is that it is neither necessary nor desirable that large masses of people should be uprooted from their homes and hearths, from their natural surroundings and intergrated village communities. No given technology is the best, economically and sociologically, for all societies. And, therefore, every society must evolve a technology suitable to its own economic and social circumstances and aspirations."

Mrs. E. C. FERNANDO.

STATISTICS OF THE MONTH IN BRIEF

Note

The following is the summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index number for the Month of June 1958, is 104.5 as against 105.2 for May 1958, a decrease of .7.

Wages Rates

(a) The basic wages payable for the month of July 1958, to workers in the trades to which Part II of the Wages Board Ordinance has been applied remain unchanged.

(b) The special allowances payable for the month of July 1958, to workers in the Tea Growing and Manufacturing Trade, Rubber Growing and Manufacturing Trade, the Cocoa Cardamom and Pepper Growing and Manufacturing Trade, the Coconut Growing and Manufacturing Trades will be slightly less than those for the month of June 1958. The special allowances payable for the month of July 1958, to workers in all other trades to which Part II of the Wages Boards Ordinance has been applied will be the same as that for the month of June 1958.

Strikes

There were altogether 17 strikes involving 4,143 workers and a loss of 10,695 man-days during the month of April 1958, as against 18 strikes involving 6,203 workers and a loss of 13,567 man-days in March 1958.

Four of these strikes were in Tea Plantations involving 1,038 workers and a loss of 3,220 man-days, 3 in Rubber Plantations involving 471 workers and a loss of 1,155 man-days, 1 in a Tea-Cum-Rubber Plantation involving 210 workers and a loss of 4,200 man-days. Of the remaining 9 strikes 1 was in the Engineering Trade, 1 in Toddy Arrack and Vinegar Trade, 1 in Match Manufacturing Trade, 1 in Cinema Trade, 1 in Local Government Services and 2 each in Dock Harbour and Port Transport Trade and Central Government Service involving 500, 22, 350, 36, 130, 1,331 and 55 workers and a loss of 1,000, 22, 350, 144, 65, 467, and 72 man-days respectively.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for Employment or better employment according to registers of the Employment Exchange as at the end of April 1958 and May 1958 was as given below :—

	April, 1958			May, 1958		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	14,523	4,920	19,443	13,966	4,708	18,674
Skilled ..	12,191	1,529	13,720	11,689	1,434	13,123
Semi-skilled ..	25,120	7,195	32,315	25,062	7,061	32,123
Unskilled ..	44,636	3,552	48,188	42,184	3,177	45,361
Total ..	96,470	17,196	113,666	92,901	16,380	109,281

The total number of persons placed in employment during these two months is shown below :—

	<i>April, 1958</i>			<i>May, 1958</i>		
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Males</i>	<i>Females</i>	<i>Total</i>
Technical and Clerical..	135 ..	10 ..	145 ..	168 ..	11 ..	179
Skilled ..	64 ..	— ..	64 ..	62 ..	— ..	62
Semi-skilled ..	70 ..	2 ..	72 ..	75 ..	4 ..	79
Unskilled ..	195 ..	7 ..	102 ..	195 ..	16 ..	205
Total ..	464	19	483	500	25	525

NOTES OF CURRENT INTEREST

Trade Unions Registered in June 1958

<i>Registered No.</i>	<i>Name of Trade Union</i>
1042 ..	All Ceylon Syces Union
1043 ..	All Ceylon Government Motor Drivers Union
1044 ..	Rajaye Widuliya Bedaherime Kolomba Ansaye Kamkaru Samithiya
1045 ..	Port Patrols Union
1046 ..	Government Relief Works Drivers Union
1047 ..	Supervising Overseers Union of the Public Health Engineering Division
1048 ..	Ceylon Post and Telegraph Junior Inspectors Union
1049 ..	D. I. Leather Products Corporation Monthly-paid Staffs Union
1050 ..	The Local Government Secretaries Association
1051 ..	Eravur Agricultural Workers Union
1052 ..	The Customs Charges Officers Association
1053 ..	The All Ceylon Post-Masters' Association
1054 ..	Sinhale Arda Lipikaru Sangamaya
1055 ..	C. W. Mackie Kamkaru Samithiya
1056 ..	The Government Analyst Laboratory Sub-Assistants' Union
1057 ..	The Unsalariated Fiscals' Officers Trade Union
1058 ..	Galle Independent Harbour Workers Union

Registrations Cancelled in June

<i>Registered No.</i>	<i>Name of Trade Union</i>
823 ..	Sri Lanka Railway Engineering Workers Union

THE WAGES BOARDS ORDINANCE

Notices to Employers

BY virtue of the powers vested in me by section 49 of the Wages Boards Ordinance, No. 27 of 1941, as amended by section 4 of Ordinance No. 19 of 1945, section 2 of Ordinance No. 22 of 1945, and section 25 of the Wages Boards (Amendment) Act, No. 5 of 1953, I Charles Banda Kumarasinha, Commissioner of Labour, do hereby require every employer of workers in the Trades for which Wages Boards have been set up, to furnish me on or before August 12, 1958, a return in the form already sent to him.

2. Any employer who fails to send in a return will be guilty of an offence punishable under the Wages Boards Ordinance.

3. All returns required to be furnished under this notice and correspondence thereon should be addressed to the Commissioner of Labour, Branch S, Colombo 3. Any employer who has not received the appropriate form should immediately communicate to this address stating the trade applicable to him.

C. B. KUMARASINHA,
Commissioner of Labour.

Department of Labour,
Colombo 3, July 12, 1958.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-Apr., 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	.. 112	.. 102	.. 97	.. 112	.. 104	.. 108†
1940	.. 115	.. 103	.. 97	.. 128	.. 111	.. 112
1941	.. 129	.. 108	.. 96	.. 153	.. 116	.. 122
1942	.. 183	.. 171	.. 93	.. 194	.. 144	.. 162*

*Index Number
Nov., 1942
= 100*

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103	.. 94	.. 105	.. 138	.. 118	.. 107 .. 197*
1944	.. 102	.. 94	.. 105	.. 156	.. 127	.. 109 .. 200
1945	.. 110	.. 94	.. 112	.. 165	.. 158	.. 121 .. 221
1946	.. 113	.. 111	.. 124	.. 180	.. 155	.. 125 .. 229
1947	.. 126	.. 121	.. 136	.. 213	.. 157	.. 138 .. 252
1948	.. 138	.. 101	.. 148	.. 189	.. 157	.. 142 .. 260
1949	.. 144	.. 97	.. 129	.. 156	.. 148	.. 141 .. 258
1950	.. 154	.. 102	.. 129	.. 155	.. 154	.. 149 .. 272
1951	.. 155	.. 112	.. 129	.. 197	.. 160	.. 154 .. 283
1952	.. 153	.. 104	.. 131	.. 192	.. 168	.. 153 .. 281

†Average for 5 months only.

*Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	.. 105.97	.. 99.82	.. 101.32	.. 82.82	.. 97.17	.. 101.6
1954	.. 106.13	.. 103.35	.. 101.53	.. 79.52	.. 94.43	.. 101.1
1955	.. 105.09	.. 102.34	.. 101.53	.. 80.50	.. 94.62	.. 100.5
1956	.. 103.32	.. 101.30	.. 101.53	.. 81.76	.. 98.60	.. 100.2
1957	.. 104.94	.. 97.32	.. 101.53	.. 84.39	.. 106.92	.. 102.8

1957—

January	.. 103.45	.. 97.00	.. 101.53	.. 83.43	.. 100.56	.. 100.6
February	.. 103.00	.. 97.35	.. 101.53	.. 83.34	.. 103.04	.. 100.8
March	.. 102.99	.. 98.73	.. 101.53	.. 82.85	.. 103.28	.. 100.9
April	.. 104.95	.. 96.54	.. 101.53	.. 83.25	.. 104.26	.. 102.2
May	.. 105.45	.. 97.69	.. 101.53	.. 83.92	.. 107.61	.. 103.3
June	.. 105.38	.. 98.39	.. 101.53	.. 84.10	.. 106.63	.. 103.1
July	.. 105.70	.. 97.35	.. 101.53	.. 85.34	.. 108.4	.. 103.6
August	.. 103.14	.. 97.00	.. 101.53	.. 85.02	.. 110.15	.. 102.4
September	.. 103.20	.. 95.85	.. 101.53	.. 84.97	.. 109.89	.. 102.3
October	.. 105.94	.. 95.50	.. 101.53	.. 85.44	.. 110.18	.. 104.1
November	.. 107.60	.. 99.08	.. 101.53	.. 85.08	.. 109.89	.. 105.2
December	.. 108.42	.. 97.35	.. 101.53	.. 85.95	.. 109.49	.. 105.6

1958—

January	.. 109.16	.. 98.39	.. 101.53	.. 86.04	.. 110.31	.. 106.3
February	.. 107.99	.. 99.77	.. 101.53	.. 86.22	.. 111.05	.. 105.8
March	.. 106.68	.. 100.58	.. 101.53	.. 85.50	.. 110.26	.. 104.8
April	.. 106.02	.. 100.92	.. 101.53	.. 86.12	.. 110.79	.. 104.6
May	.. 107.00	.. 99.42	.. 101.53	.. 86.77	.. 110.89	.. 105.2
June	.. 105.43	.. 101.61	.. 101.53	.. 87.52	.. 111.76	.. 104.5

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	123
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B

BASE : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1956 .. — ..	2.08	108.33	108.11	96.24	107.18	106.97
1957 .. — ..	2.10	109.38	106.40	99.16	110.44	107.43
1957 .. January	2.07	107.81	107.17	96.24	107.18	106.54
February	2.07	107.81	106.95	96.24	107.18	106.33
March	2.07	107.81	106.85	96.24	107.18	106.22
April	2.07	107.81	105.49	96.24	107.18	104.87
May	2.10	109.38	105.89	96.24	107.18	103.76
June	2.12	110.42	107.10	96.24	107.18	103.96
July	2.12	110.42	106.58	96.24	107.18	103.46
August	2.12	110.42	107.83	96.24	107.18	104.67
September	2.10	109.38	106.92	96.24	107.18	104.77
October	2.10	109.38	105.07	96.24	107.18	102.96
November	2.12	110.42	104.96	113.74	126.67	120.41
December	2.15	111.98	106.04	113.74	126.67	119.95
1958 .. January	2.15	111.98	105.34	113.74	126.67	119.16
February	2.15	111.98	105.84	113.74	126.67	119.73
March	2.15	111.98	106.85	113.74	126.67	120.87
April	2.15	111.98	107.06	113.74	126.67	121.10
May	2.15	111.98	106.44	113.74	126.67	120.41
June	2.15	111.98	107.16	113.74	126.67	121.22

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952=100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. — ..	1 96 ..	100·00..	2 92 ..	100·00..	2 4 ..	100·00
1953 .. — ..	1 99 ..	101·53..	2 95 ..	101·03..	2 7 ..	101·47
1954 .. — ..	2 2 ..	103·06..	2 94 ..	100·68..	2 9 ..	102·45
1955 .. — ..	2 9 ..	106·63..	2 96 ..	101·37..	2 16 ..	105·88
1956 .. — ..	2 10 ..	107·14..	3 0 ..	102·74..	2 17 ..	106·37
1957 .. — ..	2 13 ..	108·67..	3 15 ..	107·88..	2 20 ..	107·84
1957 .. January ..	2 10 ..	107·14..	3 1 ..	103·08..	2·17 ..	106·37
February ..	2 10 ..	107·14..	3 1 ..	103·08..	2·17 ..	106·37
March ..	2 10 ..	107·14..	3 1 ..	103·08..	2·17 ..	106·37
April ..	2 10 ..	107·14..	3 1 ..	103·08..	2·17 ..	106·37
May ..	2 12 ..	108·16..	3 4 ..	104·11..	2·19 ..	107·35
June ..	2 15 ..	109·69..	3 5 ..	104·45..	2·22 ..	108·82
July ..	2 15 ..	109·69..	3 5 ..	104·45..	2·22 ..	108·82
August ..	2 15 ..	109·69..	3 5 ..	104·45..	2·22 ..	108·82
September ..	2 12 ..	108·16..	3 5 ..	104·45..	2·19 ..	107·35
October ..	2 12 ..	108·16..	3 5 ..	104·45..	2·19 ..	107·35
November ..	2 15 ..	109·69..	3 8 ..	105·48..	2·22 ..	108·82
December ..	2 17 ..	110·71..	3 16 ..	108·22..	2·25 ..	110·29
1958 .. January ..	2 17 ..	110·71..	3 18 ..	108·90..	2·25 ..	110·29
February ..	2 17 ..	110·71..	3 20 ..	109·59..	2·25 ..	110·29
March ..	2 17 ..	110·71..	3 30 ..	113·01..	2·26 ..	110·78
April ..	2·17 ..	110·71..	3·31 ..	113·36..	2·26 ..	110·78
May ..	2·17 ..	110·71..	3·32 ..	113·70..	2·26 ..	110·78
June ..	2·17 ..	110·71..	3·32 ..	113·70..	2·26 ..	110·78

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

<i>Year</i>	<i>Technical and Clerical</i>	<i>Skilled</i>	<i>Semi-skilled</i>	<i>Unskilled</i>	<i>Total</i>
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,333
1943 ..	2,282	2,872	1,312	1,869	8,335
1944* ..	295	358	227	173	1,651
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,029
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 ..	11,728	7,919	16,287	27,370	63,304
1955 ..	14,498	8,544	20,142	27,826	71,010
1956 ..	16,091	9,794	25,808	34,259	85,952
1957 January	16,719	10,034	26,688	35,273	88,714
February	16,865	10,033	27,056	35,777	89,731
March	16,595	10,021	26,882	35,398	88,896
April	15,982	9,748	25,805	34,970	86,505
May	16,025	9,751	25,798	35,086	86,660
June	16,192	9,794	26,226	36,207	88,419
July	17,139	10,334	27,986	38,667	94,126
August	17,743	10,852	28,517	39,711	96,823
September	17,611	11,118	28,374	40,447	97,550
October	18,142	12,226	29,169	43,901	103,438
November	18,720	12,981	30,177	46,370	108,248
†December	18,582	13,439	30,864	47,971	110,856
1958 January	19,257	14,175	32,803	50,016	116,251
February	19,792	14,287	33,020	49,951	117,050
March	19,830	14,110	33,167	49,673	116,780
April	19,443	13,720	32,315	48,188	113,666
May	18,674	13,123	32,123	45,361	109,281

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† Amended figures.

TABLE V

The number of Registrants for employment of better employment according to registers maintained at the
Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Katnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avesawella	Haputale	Matara	Total
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,866*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	491	170	490	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537†	886	1,587	569	904	418	1,207	284	323	—	—	—	52,707‡
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	51,546
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,559	63,304
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	71,010
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206	85,952
1957—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
January ..	43,835	4,062	6,319	6,753	5,046	488	4,644	2,286	2,591	908	740	727	918	2,295	2,013	779	4,310	88,714
February..	43,694	4,079	6,419	6,832	5,496	449	4,879	2,330	2,597	948	733	706	952	2,573	1,998	795	4,251	89,731

TABLE V—(contd.)

Year	Colombo	Negombo	Katara	Galle	Randy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avisawella	Haputale	Matara	Vavunnya	Kegalla	Total
March ..	43,818	4,074	6,321	6,820	5,459	450	4,828	2,386	2,592	886	711	607	860	2,348	1,913	681	4,142	—	—	88,896
April ..	43,351	4,081	6,150	6,623	4,632	398	4,638	2,392	539	791	688	490	1,017	2,176	1,907	644	3,988	—	—	86,505
May ..	43,341	4,063	6,173	6,809	4,651	398	4,578	2,407	2,616	802	634	529	1,122	1,978	1,904	684	3,971	—	—	86,660*
June ..	43,996	4,084	6,175	7,024	4,650	507	4,815	2,424	2,770	842	593	510	1,068	1,810	2,020	745	3,997	389	—	88,419
July ..	45,528	4,152	6,295	7,489	4,966	548	4,877	2,413	2,887	876	638	539	1,234	1,751	2,063	810	4,040	370	2,700	94,126
August ..	46,939	4,285	6,519	7,778	5,155	528	5,041	2,473	2,859	936	648	583	1,140	1,566	2,085	929	4,078	384	2,897	96,823
September	47,758	5,119	6,616	7,859	5,491	540	4,960	2,496	2,859	942	631	608	1,079	1,392	2,135	851	4,114	495	1,605	97,550
October ..	49,005	7,621	6,508	8,304	6,147	565	4,979	2,431	2,993	969	605	629	1,167	1,380	2,195	855	4,785	561	1,739	103,438
November	49,715	9,154	6,622	8,681	6,903	724	5,381	2,592	3,137	959	602	580	1,235	1,286	2,266	883	5,092	577	1,859	108,248
December	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501§	1,252	1,198	2,226	840	5,331	551	1,947	110,856
1958—																				
January	51,800	9,406	7,075	9,895	8,411	832	6,030	2,930	3,359	1,125	759	464	1,308	1,409	2,413	881	5,490	464	2,200	116,251
February	51,897	8,997	7,092	10,447	8,650	899	6,214	2,967	3,315	1,137	817	398	1,282	1,503	2,458	913	5,422	417	2,225	117,050
March ..	51,597	8,774	6,940	10,926	8,398	934	6,288	3,093	3,272	1,105	857	386	1,211	1,473	2,584	935	5,409	424	2,174	116,780
April ..	50,298	8,479	6,720	11,254	8,490	889	5,401	2,826	3,215	1,150	794	383	1,143	1,281	2,527	1,012	5,227	431	2,146	113,666
May ..	49,597	7,643	6,819	11,765	6,132	945	4,746	2,858	3,255	1,099	713	407	1,212	1,262	2,608	1,061	4,528	454	2,177	109,281

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella. ‡ Revised figures. (These Exchanges functioned only during 1945 and 1946.)

§ Amended figures.

TABLE VI—The number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total		
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	
1939	—	..	—	..	—	..	—	..	2,583
1940	—	..	—	..	—	..	—	..	5,089
1941	—	..	—	..	—	..	—	..	9,071
1942	—	..	—	..	—	..	—	..	8,129
1943	—	..	—	..	—	..	—	..	4,170
1944	—	..	—	..	—	..	—	..	1,875
1945	369	..	1,104	..	411	..	2,653	..	4,537
1946	1,303	..	3,012	..	1,341	..	10,130	..	15,786
1947	915	..	1,417	..	911	..	4,161	..	7,404
1948	1,355	..	1,563	..	1,311	..	6,118	..	10,347
1949	1,807	..	1,616	..	1,767	..	9,590	..	14,780
1950	2,059	..	1,509	..	1,438	..	5,773	..	10,779
1951	2,019	..	1,546	..	1,867	..	5,874	..	11,306
1952	3,107	..	1,802	..	1,887	..	5,657	..	12,453
1953	1,528	..	669	..	1,371	..	2,820	..	6,388
1954	1,097	..	879	..	922	..	4,660	..	7,558
1955	2,166	..	1,064	..	1,187	..	3,791	..	8,208
1956	1,913	..	845	..	1,565	..	4,162	..	8,485
1957
	125	..	46	..	130	..	161	..	462
	58	..	54	..	106	..	245	..	463
	76	..	57	..	137	..	286	..	556
	42	..	46	..	64	..	136	..	288
	64	..	57	..	91	..	265	..	477
	87	..	73	..	143	..	366	..	669
	137	..	57	..	103	..	419	..	716
	76	..	69	..	67	..	257	..	469
	154	..	80	..	81	..	476	..	791
	122	..	68	..	99	..	151	..	440
	152	..	43	..	98	..	130	..	423
	83	..	59	..	61	..	161	..	364
1958
	149	..	134	..	62	..	176	..	521
	146	..	45	..	101	..	180	..	472
	406	..	32	..	82	..	188	..	708
	145	..	64	..	72	..	202	..	483
	179	..	62	..	79	..	205	..	525

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of May, 1958

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	546	95	403	22	888	58	1,959	88	3,796	263
Negombo	48	3	52	—	60	1	194	—	354	4
Kalutara	100	4	60	—	150	1	259	5	569	10
Galle	154	5	80	1	167	5	352	2	753	13
Kandy	128	15	104	14	249	1	270	45	751	75
Nawalapitiya	24	2	43	—	42	—	132	3	241	5
Kurunegala	108	9	57	1	219	—	267	9	651	19
Jaffna	142	8	45	17	114	3	135	8	436	36
Ratnapura	82	2	35	—	182	—	114	7	413	9
Badulla	26	17	11	—	44	—	25	—	106	17
Batticaloa	25	2	9	1	36	4	43	—	113	7
Kalmunai	12	1	8	—	12	1	64	—	96	2
Trincomalee	21	1	4	—	31	—	188	—	244	1
Anuradhapura	25	3	14	4	32	—	41	1	112	8
Avissawella	37	3	20	—	75	—	172	1	304	4
Haputale	13	—	14	—	22	1	80	15	129	16
Matara	106	6	78	—	143	4	184	5	511	15
Vavuniya	10	1	8	2	30	—	18	16	66	19
Kegalla	44	2	32	—	87	—	64	—	227	2
Total	1,651	179	1,077	62	2,583	79	4,561	205	9,872	525

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	4	.. Not available	Not available
1940	.. 36	.. 9,732*	.. do.	8	.. do.	do.
1941	.. 27	.. 4,156	.. do.	15	.. do.	do.
1942	.. 8	.. 949	.. do.	14	.. do.	do.
1943	.. 22	.. 2,436	.. 5,234	31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048½	66†	.. 12,399	.. 25,937
1945	.. 28	.. 3,514	.. 4,285	53	.. 23,875	.. 153,388½
1946	.. 87	.. 15,259	.. 31,830½	69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	52	.. 43,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933½	20	.. 1,065	.. 2,497½
1949	.. 66	.. 477,412	.. 681,340	28	.. 2,874	.. 14,576½
1950	.. 82	.. 22,808	.. 85,837	28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	127	.. 70,239	.. 190,443
1957 January	.. 15	.. 2,643	.. 4,535	8	.. 827	.. 13,715
February	.. 12	.. 5,342	.. 23,666	1	.. 85	.. 669
March	.. 14	.. 7,896	.. 36,825	5	.. 4,015	.. 16,107
April	.. 22	.. 18,190	.. 35,096	5	.. 525	.. 306
May	.. 14	.. 3,877	.. 16,665	19	.. 5,362	.. 7,041
June	.. 12	.. 2,288	.. 12,066	11	.. 7,274	.. 11,609
July	.. 21	.. 6,600	.. 26,975	4	.. 489	.. 651
August	.. 14	.. 13,752	.. 75,083	8	.. 1,346	.. 6,038
September	.. 11	.. 2,309	.. 10,736	9	.. 3,649	.. 2,112
October	.. 14	.. 3,478	.. 23,499	16	.. 7,985	.. 9,317
November	.. 22	.. 18,840	.. 134,879	9	.. 21,638	.. 40,851
December	.. 6	.. 211,846	.. 213,025	32	.. 17,044	.. 82,027
1958 January	.. §9	.. 4,441	.. 193,022	5	.. 788	.. 1,060
February	.. §12	.. 2,720	.. 26,686	1	.. 136	.. 1,632
March	.. §10	.. 5,168	.. 10,355	§11	.. 3,748	.. 19,129
April	.. 8	.. 1,719	.. 8,575	9	.. 2,424	.. 2,120

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—CLASSIFICATION OF THE STRIKES IN APRIL, 1958—BY INDUSTRIES OR TRADES

<i>Industry or Trade</i>	<i>Number of Strikes</i>		<i>Number of Workers involved</i>		<i>Number of Man-days lost</i>
Plantations—Tea	4	..	1,038	..	3,220
Rubber	3	..	471	..	1,155
Tea-cum-Rubber	1	..	210	..	4,200
Coconut	—	..	—	..	—
Coconut-cum-Rubber	—	..	—	..	—
Total	8		1,719		8,575
Engineering	1	..	500	..	1,000
Printing	—	..	—	..	—
Motor Transport	—	..	—	..	—
Tea Export	—	..	—	..	—
Rubber Export	—	..	—	..	—
Coconut Manufacturing	—	..	—	..	—
Toddy, Arrack and Vinegar	1	..	22	..	22
Match Manufacturing	1	..	350	..	350
Coconut & Rubber Manufacturing	—	..	—	..	—
Cinema	1	..	36	..	144
Dock, Harbour and Port Transport	2	..	1,331	..	467
Building Trade	—	..	—	..	—
Local Government Services	1	..	130	..	65
Central Government Services	2	..	55	..	72
Factories, Workshops, &c., run by the State	—	..	—	..	—
Fertiliser	—	..	—	..	—
Relief Schemes	—	..	—	..	—
Wholesale and Retail Distribution	—	..	—	..	—
Aerated Waters and Ice Manufacturing	—	..	—	..	—
Beedi Manufacturing	—	..	—	..	—
Hotel	—	..	—	..	—
Tile Manufacturing	—	..	—	..	—
Miscellaneous	—	..	—	..	—
Total	9		2,424		2,120
Grand Total	17		4,143		10,695

TABLE X—CLASSIFICATION OF THE STRIKES IN APRIL, 1958—IN CAUSES

<i>Causes</i>	<i>Number of Strikes</i>				<i>Number of Workers Involved</i>			
	<i>Plantations</i>		<i>Others</i>		<i>Plantations</i>		<i>Others</i>	
1. Dismissal or loss of employment in any way. Failure to provide work	3	..	—	..	482	..	—	..
2. Wage increases. Higher rates for piece work, &c.	—	..	—	..	—	..	—	..
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	—	..	6	..	—	..	1,922	..
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	—	..	1	..	—	..	22	..
5. Food matters. Welfare	1	..	—	..	573	..	—	..
6. Right of association and meeting	2	..	1	..	330	..	130	..
7. Factional disputes and domestic matters	—	..	—	..	—	..	—	..
8. External matters, (e.g., arrest by Police, &c.)	—	..	—	..	—	..	—	..
9. Assaults by employer or agent or others	1	..	—	..	214	..	—	..
10. General demands	1	..	—	..	120	..	—	..
11. Sympathetic strikes	—	..	1	..	—	..	350	..
Total	8		9		1,719		2,424	

**TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN
ESTATE LABOURERS**

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of De- partures over Arrivals
	Old	New	Total	Repatria- ted on Govt. Account	Left Ceylon Un- assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,417
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,132	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1955	902	—	902	75	3,166	3,241	—	2,339
1956	2,360	3	2,363	85	4,608	4,693	—	2,330
1957	1,068	4	1,072	104	4,849	4,953	—	3,881
1957—								
January	116	—	116	22	397	419	—	303
February	134	1	135	7	531	538	—	403
March	305	—	305	9	473	482	—	177
April	153	—	153	6	470	476	—	323
May	140	—	140	6	455	461	—	321
June	66	1	67	15	526	541	—	474
July	68	—	68	15	309	324	—	256
August	20	—	20	8	307	315	—	295
September	34	1	35	5	403	408	—	373
October	15	—	15	10	353	363	—	348
November	17	1	18	1	349	350	—	332
December	Nil	Nil	Nil	Nil	276	276	—	276
1958—								
January*	—	—	—	—	—	—	—	—
February*	—	—	—	—	—	—	—	—
March*	—	—	—	—	—	—	—	—
April*	—	—	—	—	—	—	—	—
May*	—	—	—	—	—	—	—	—

* Not available.

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers
in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month : July, 1958</i>		
	<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
Tea Growing and Manufacturing Trade			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 25	1 15	2 40
Female worker not under 15 years ..	1 05	0 86	1 91
Child worker ..	0 80	0 79	1 59
Cocoa, Cardamom and Pepper Growing and Manufacturing Trade			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 10	1 15	2 25
Female worker not under 15 years ..	0 90	0 86	1 76
Child worker ..	0 65	0 79	1 44
Rubber Growing and Manufacturing Trade			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 40	1 15	2 55
Female worker not under 15 years ..	1 30	0 86	2 15
Child worker ..	1 05	0 79	1 84
Coconut Growing Trade			
<i>Daily Rates</i>			
The raising and maintenance of a coconut plantation ; and the manufacture of copra—			
Kangany ..	1 15	1 15	2 30
Male not under 16 years ..	1 0	1 15	2 15
Female not under 15 years ..	0 85	0 86	1 71
Male worker under 16 years or Female worker under 15 years ..	0 75	0 79	1 54
Coconut Manufacturing Trade			
The manufacture of desiccated coconut: The manufacture of coconut oil ; and The manufacture of fibre and coir products—			
Kangany ..	1 80	1 33	3 13
Male not under 18 years ..	1 40	1 33	2 73
Female not under 18 years ..	1 15	0 99	2 14
Worker under 18 years ..	1 15	0 92	2 07

Piece rates have been fixed for certain processes.

Month : July, 1958

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Printing Trade (contd.)					
Class A—3rd year learner ..	56	0	50	30	106 30
" B " " " ..	49	0	46	40	95 40
" C Grade I, 3rd year learner ..	36	0	40	55	76 55
" C " II, " " " ..	32	0	37	53	69 53
" D—3rd year learner " ..	28	0	34	70	62 70
Class A—4th year learner ..	71	0	62	50	133 50
" B " " " ..	64	0	55	58	119 58
" C Grade I, 4th year learner ..	44	0	48	41	92 41
" C " II, " " " ..	39	0	44	63	83 63
" D—4th year learner " ..	34	0	41	05	75 05
Class A—5th year learner ..	88	0	75	20	163 20

Cigar Trade

A Piece rate of Rs. 8 has been fixed for every 1,000 cigars rolled.

Plumbago Trade

Daily Rates

Underground workers—

Basses ..	2 75	1 24	3 99
Kanganies } ..	2 25	1 24	3 49
Loaders } ..			
Overseers } ..	2 08	1 24	3 32
Shift bosses ..			
Blasters } ..	2 0	1 24	3 24
Drillers (hand and machine) }			
Shaft drivers }			
Stoppers (excavators) ..	1 50	1 24	2 74
Timbermen }			
Muckers } ..	2 25	1 24	3 49
Trolleyman }			
Unskilled labourers }			
Onsetters or Donakatarayas ..			

Underground and surface workers—

Electricians } ..	2 50	1 24	3 74
Enginemmen }			
Fitters }			
Hoistmen }			
Mechanics }			
Pumpmen }	2 25	1 24	3 49
Winchmen }			
Checkers ..	1 50	1 24	2 74
Electricians (assistants) }			
Fitters (assistants) }			
Windlassmen (dabare workers) }			

Surface workers—

Carpenters } ..	2 50	1 24	3 74
Masons }			
Overseers ..	2 25	1 24	3 49
Blacksmiths }			
Boilermen }	2 0	1 24	3 24
Drill sharpeners }			
Firewood carriers and splitters ..	1 60	1 24	2 84
Carters }			
Watchers }	1 50	1 24	2 74
Bakkikarayas or Banksmen ..			
Cooks }	2 0	1 24	3 24
Smithy boys }			
Unskilled labourers }	1 24	1 24	2 48

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Month: July, 1958

Class of Worker	Basic Wages		Special Allowances		Total
	Rs.	c.	Rs.	c.	
Plumbago Trade (contd.)					
Workers employed in curing and dressing—					
(A) as overseers and kangannies	..	2 0	..	1 44	.. 3 44
(B) on different jobs:					
Within the Colombo area—					
Male worker not under 18 years	..	1 25	..	1 44	.. 2 69
Female worker not under 18 years	..	1 0	..	1 12	.. 2 12
Worker under 18 years	..	0 50	..	1 05	.. 1 55
Outside the Colombo area—					
Male worker not under 18 years	..	1 0	..	1 44	.. 2 44
Female worker not under 18 years	..	0 84	..	1 12	.. 1 96
Worker under 18 years	..	0 40	..	1 05	.. 1 45
"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo.					

Tea Export Trade

Daily Rates

A. Male workers not under 18 years—

(a) Grade II	..	..	1 40	..	1 69	..	3 09
(b) Intermediate Grade	..	..	1 60	..	1 79	..	3 39
(c) Grade I	..	..	1 80	..	1 79	..	3 59
(d) Box makers and repairers	..	..	1 60	..	1 79	..	3 39
(e) Watchers	..	..	1 70	..	1 79	..	3 49

B. Female workers not under 18 years .. 1 15 .. 1 57 .. 2 72

C. Workers over 14 years but under 15 years	..	0 80	..	1 18	..	1 98
" 15 " 16 "	..	0 90	..	1 23	..	2 13
" 16 " 17 "	..	1 0	..	1 28	..	2 28
" 17 " 18 "	..	1 15	..	1 38	..	2 53

Rubber Export Trade

Daily Rates

A. Male workers not under 18 years—

(a) Grade II	..	..	1 40	..	1 69	..	3 09
(b) Intermediate Grade	..	..	1 60	..	1 79	..	3 39
(c) Grade I	..	..	1 80	..	1 79	..	3 59
(d) Watchers	..	..	1 70	..	1 79	..	3 49

B. Female workers not under 18 years of age—

(a) Grade II							
Workers employed in work other than sorting	..	..	1 15	..	1 57	..	2 72
(b) Grade I							
Workers employed in sorting	..	..	1 30	..	1 57	..	2 87

C. Workers over 14 years but under 15 years	..	0 80	..	1 18	..	1 98
" 15 " 16 "	..	0 90	..	1 23	..	2 13
" 16 " 17 "	..	1 0	..	1 28	..	2 28
" 17 " 18 "	..	1 15	..	1 38	..	2 53

Month : July, 1958

Class of Worker	Basic Wages		Special Allowance		Total
	Rs.	c.	Rs.	c.	
	Rs.	c.	Rs.	c.	
Toddy, Arrack and Vinegar Trade					
<i>Monthly Rates</i>					
Tope kangany ..	115	0	—	..	115 0
Toddy tavern watcher ..	63	0	—	..	63 0
Arrack tavern watcher ..	63	0	—	..	63 0
Tope watcher ..	50	0	—	..	50 0
Collecting station manager ..	75	0	—	..	75 0
Selling toddy at tavern ..	80	0	—	..	80 0
Selling arrack at tavern ..	75	0	—	..	75 0
Collecting toddy from trees in the toddy section of the trade ..	80	0	—	..	80 0
Collecting toddy from trees in the arrack section of the trade ..	52	50	—	..	52 50
Collecting toddy from trees in the vinegar section of the trade ..	52	50	—	..	52 50
Distilling toddy at distillery ..	90	0	—	..	90 0

Daily Rates

Bottling, corking and labelling arrack bottles—

(a) for a male worker not under 16 years of age	2	50	..	—	..	2 50
(b) for a female worker not under 16 years of age	2	0	..	—	..	2 0

Unskilled labourers—

Male workers not under 16 years	2	50	..	—	..	2 50
Female workers not under 16 years	2	0	..	—	..	2 0

Piece rates have been fixed for certain processes.

Motor Transport Trade

Monthly Rates

Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers ..	100	0	..	44	0	..	144 0
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt. ..	90	0	..	44	0	..	134 0
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses ..	85	0	..	41	50	..	126 50
Class D Workers : Drivers of lorries with trailers (including those of the Scammel-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	100	0	..	44	0	..	144 0

Month : July, 1958

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Motor Transport Trade (contd.)					
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	39	0	109 0
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	44	0	111 50
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60	0	40	10	100 10
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	40	10	90 10
Class I Workers : Omnibus checkers or time-keepers	60	0	40	10	100 10
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	40	10	130 10
Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items	45	0	30	50	75 50

* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Daily Rates

Class A worker	4	0	1	90	5 90
" B "	4	0	1	90	5 90
" C "	3	25	1	90	5 15
" D "	4	0	1	90	5 90
" E "	2	75	1	65	4 40
" F "	2	75	1	90	4 65
" G "	2	50	1	90	4 40
" H "	2	25	1	90	4 15
" K "	1	50	1	12	2 62

N.B.—Monthly rates for permanent workers and daily rates for temporary workers,

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	2	0	1	49	3 49
Female 18 years and over	1	64	1	39	3 03
Young person over 14 and under 17 years	0	95	0	87	1 82
Young person 17 years and over but under 18 years	1	25	1	08	2 33

Grade II—

Male 18 years and over	1	60	1	49	3 09
Female 18 years and over	1	32	1	39	2 71
Young person over 14 and under 17 years	0	80	0	87	1 67
Young person 17 and over but under 18 years	1	00	1	08	2 08

Month : July, 1958

Class of Worker	Basic Wage		Special Allowances		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Match Manufacturing Trade—(contd.)						
<i>Grade III—</i>						
Male 18 years and over	1	40	1	39	2	79
Female 18 years and over	1	15	1	27	2	42
Young person over 14 and under 17 years ..	0	70	0	87	1	57
Young person 17 and over but under 18 years	0	90	1	68	1	98
<i>Grade IV—</i>						
Watcher	1	70	1	49	3	19

Cinema Trade
Monthly Rates

Within the Municipal areas

A—Non-clerical—

Unskilled	36	50	43	74	80	24
Semi-skilled	43	0	46	34	89	34
Skilled, Grade II	55	0	48	16	103	16
Skilled, Grade I	66	0	48	16	114	16

B—Clerical—

Grade III	50	0	43	30	93	30
Grade II	55	0	46	30	101	30
Grade I	110	0	51	30	161	30

Outside the Municipal areas

A—Non-clerical—

Unskilled	36	50	43	74	80	24
Semi-skilled	40	0	46	34	86	34
Skilled, Grade II	47	0	48	16	95	16
Skilled, Grade I	61	0	48	16	109	16

B—Clerical—

Grade III	45	0	43	30	88	30
Grade II	50	0	46	30	96	30
Grade I	110	0	51	30	161	30

Dock, Harbour and Port Transport Trade

Monthly Rates

Manual Work—

Special Grade	65	0	34	0	99	0
Skilled Grade	55	0	30	0	85	0
Semi-skilled Grade	45	0	27	0	72	0
Unskilled, Grade I	37	0	27	0	64	0
Unskilled, Grade II	31	0	27	0	58	0

Women Workers—

Female kangannies	35	0	27	0	62	0
Female labourers	30	0	27	0	57	0

Non-manual Workers—

Special Grade	75	0	40	0	115	0
Grade I	55	0	30	0	85	0

Month : July, 1958

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Building Trade						
<i>Daily Rates</i>						
Unskilled—						
Male labourers—						
Not under 18 years	1 40	..	1 69	.. 3 09
Female labourers—						
Not under 18 years	1 10	..	1 69	.. 2 79
Unskilled labourers— (irrespective of sex)						
Under 18 years of age	0 90	..	1 69	.. 2 59
Semi-skilled, Grade II	1 65	..	1 79	.. 3 44
Semi-skilled, Grade I	1 80	..	1 79	.. 3 59
Skilled	2 0	..	1 79	.. 3 79
Beedi Manufacturing Trade						
“Nool” beedi rolling (inclusive of preparation of wrappers for rolling)—						
1,000 beedies each 2 inches long	3 50
1,000 beedies each 2½ inches long	4 0
1,000 beedies each 3 inches long	4 75
“Nool” beedi rolling (exclusive of the preparation of wrappers for rolling)—						
1,000 beedies each 2 inches long	2 0
1,000 beedies each 2½ inches long	2 25
1,000 beedies each 3 inches long	2 75
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling)—						
1,000 beedies each 2 inches long	1 50
1,000 beedies each 2½ inches long	1 75
1,000 beedies each 3 inches long	2 0

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during July, 1958, to workers in the Tea Growing and Manufacturing Trade

No. of Days	<i>Men</i>			<i>Women</i>			<i>Child Workers *</i>			No. of Days
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	0 62½	0 57½	1 20	0 52½	0 43	0 95½	0 40	0 39½	0 79½	½
1	1 25	1 15	2 40	1 05	0 86	1 91	0 80	0 79	1 59	1
2	2 50	2 30	4 80	2 10	1 72	3 82	1 60	1 58	3 18	2
3	3 75	3 45	7 20	3 15	2 58	5 73	2 40	2 37	4 77	3
4	5 00	4 60	9 60	4 20	3 44	7 64	3 20	3 16	6 36	4
5	6 25	5 75	12 00	5 25	4 30	9 55	4 00	3 95	7 95	5
6	7 50	6 90	14 40	6 30	5 16	11 46	4 80	4 74	9 54	6
7	8 75	8 05	16 80	7 35	6 02	13 37	5 60	5 53	11 13	7
8	10 00	9 20	19 20	8 40	6 88	15 28	6 40	6 32	12 72	8
9	11 25	10 35	21 60	9 45	7 74	17 19	7 20	7 11	14 31	9
10	12 50	11 50	24 00	10 50	8 60	19 10	8 00	7 90	15 90	10
11	13 75	12 65	26 40	11 55	9 46	21 01	8 80	8 69	17 49	11
12	15 00	13 80	28 80	12 60	10 32	22 92	9 60	9 48	19 08	12
13	16 25	14 95	31 20	13 65	11 18	24 83	10 40	10 27	20 67	13
14	17 50	16 10	33 60	14 70	12 04	26 74	11 20	11 06	22 26	14
15	18 75	17 25	36 00	15 75	12 90	28 65	12 00	11 85	23 85	15
16	20 00	18 40	38 40	16 80	13 76	30 56	12 80	12 64	25 44	16
17	21 25	19 55	40 80	17 85	14 62	32 47	13 60	13 43	27 03	17
18	22 50	20 70	43 20	18 90	15 48	34 38	14 40	14 22	28 62	18
19	23 75	21 85	45 60	19 95	16 34	36 29	15 20	15 01	30 21	19
20	25 00	23 00	48 00	21 00	17 20	38 20	16 00	15 80	31 80	20
21	26 25	24 15	50 40	22 05	18 06	40 11	16 80	16 59	33 39	21
22	27 50	25 30	52 80	23 10	18 92	42 02	17 60	17 38	34 98	22
23	28 75	26 45	55 20	24 15	19 78	43 93	18 40	18 17	36 57	23
24	30 00	27 60	57 60	25 20	20 64	45 84	19 20	18 96	38 16	24
25	31 25	28 75	60 00	26 25	21 50	47 75	20 00	19 75	39 75	25
26	32 50	29 90	62 40	27 30	22 36	49 66	20 80	20 54	41 34	26
27	33 75	31 05	64 80	28 35	23 22	51 57	21 60	21 33	42 93	27
28	35 00	32 20	67 20	29 40	24 08	53 48	22 40	22 12	44 52	28
29	36 25	33 35	69 60	30 45	24 94	55 39	23 20	22 91	46 11	29
30	37 50	34 50	72 00	31 50	25 80	57 30	24 00	23 70	47 70	30
31	38 75	35 65	74 40	32 55	26 66	59 21	24 80	24 49	49 29	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during July, 1958, to workers in the Rubber Growing and Manufacturing Trade

<i>No. of Days</i>	<i>Men</i>			<i>Women</i>			<i>Child Workers*</i>			<i>No. of Days</i>
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
1/2	0 70	0 57	1 27	0 65	0 43	1 08	0 52½	0 39½	0 92	1/2
1	1 40	1 15	2 55	1 30	0 86	2 16	1 05	0 79	1 84	1
2	2 80	2 30	5 10	2 60	1 72	4 32	2 10	1 58	3 68	2
3	4 20	3 45	7 65	3 90	2 58	6 48	3 15	2 37	5 52	3
4	5 60	4 60	10 20	5 20	3 44	8 64	4 20	3 16	7 36	4
5	7 00	5 75	12 75	6 50	4 30	10 80	5 25	3 95	9 20	5
6	8 40	6 90	15 30	7 80	5 16	12 96	6 30	4 74	11 04	6
7	9 80	8 05	17 85	9 10	6 02	15 12	7 35	5 53	12 88	7
8	11 20	9 20	20 40	10 40	6 88	17 28	8 40	6 32	14 72	8
9	12 60	10 35	22 95	11 70	7 74	19 44	9 45	7 11	16 56	9
10	14 00	11 50	25 50	13 00	8 60	21 60	10 50	7 90	18 40	10
11	15 40	12 65	28 05	14 30	9 46	23 76	11 55	8 69	20 24	11
12	16 80	13 80	30 60	15 60	10 32	25 92	12 60	9 48	22 08	12
13	18 20	14 95	33 15	16 90	11 18	28 08	13 65	10 27	23 92	13
14	19 60	16 10	35 70	18 20	12 04	30 24	14 70	11 06	25 76	14
15	21 00	17 25	38 25	19 50	12 90	32 40	15 75	11 85	27 60	15
16	22 40	18 40	40 80	20 80	13 76	34 56	16 80	12 64	29 44	16
17	23 80	19 55	43 35	22 10	14 62	36 72	17 85	13 43	31 28	17
18	25 20	20 70	45 90	23 40	15 48	38 88	18 90	14 22	33 12	18
19	26 60	21 85	48 45	24 70	16 34	41 04	19 95	15 01	34 96	19
20	28 00	23 00	51 00	26 00	17 20	43 20	21 00	15 80	36 80	20
21	29 40	24 15	53 55	27 30	18 06	45 36	22 05	16 59	38 64	21
22	30 80	25 30	56 10	28 60	18 92	47 52	23 10	17 38	40 48	22
23	32 20	26 45	58 65	29 90	19 78	49 68	24 15	18 17	42 32	23
24	33 60	27 60	61 20	31 20	20 64	51 84	25 20	18 96	44 16	24
25	35 00	28 75	63 75	32 50	21 50	54 00	26 25	19 75	46 00	25
26	36 40	29 90	66 30	33 80	22 36	56 16	27 30	20 54	47 84	26
27	37 80	31 05	68 85	35 10	23 22	58 32	28 35	21 33	49 68	27
28	39 20	32 20	71 40	36 40	24 08	60 48	29 40	22 12	51 52	28
29	40 60	33 35	73 95	37 70	24 94	62 64	30 45	22 91	53 36	29
30	42 00	34 50	76 50	39 00	25 80	64 80	31 50	23 70	55 20	30
31	43 40	35 65	79 05	40 30	26 66	66 96	32 55	24 49	57 04	31

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during July, 1958, to workers to the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. .	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 57½	1 12½	0 45	0 43	0 88	0 32½	0 39½	0 72	½
1	1 10	1 15	2 25	0 90	0 86	1 76	0 65	0 79	1 44	1
2	2 20	2 30	4 50	1 80	1 72	3 52	1 30	1 58	2 88	2
3	3 30	3 45	6 75	2 70	2 58	5 28	1 95	2 37	4 32	3
4	4 40	4 60	9 00	3 60	3 44	7 04	2 60	3 16	5 76	4
5	5 50	5 75	11 25	4 50	4 30	8 80	3 25	3 95	7 20	5
6	6 60	6 90	13 50	5 40	5 16	10 56	3 90	4 74	8 64	6
7	7 70	8 05	15 75	6 30	6 02	12 32	4 55	5 53	10 08	7
8	8 80	9 20	18 00	7 20	6 88	14 08	5 20	6 32	11 52	8
9	9 90	10 35	20 25	8 10	7 74	15 84	5 85	7 11	12 96	9
10	11 00	11 50	22 50	9 00	8 60	17 60	6 50	7 90	14 40	10
11	12 10	12 65	24 75	9 90	9 46	19 36	7 15	8 69	15 84	11
12	13 20	13 80	27 00	10 80	10 32	21 12	7 80	9 48	17 28	12
13	14 30	14 95	29 25	11 70	11 18	22 88	8 45	10 27	18 72	13
14	15 40	16 10	31 50	12 60	12 04	24 64	9 10	11 06	20 16	14
15	16 50	17 25	33 75	13 50	12 90	26 40	9 75	11 85	21 60	15
16	17 60	18 40	36 00	14 40	13 76	28 16	10 40	12 64	23 04	16
17	18 70	19 55	38 25	15 30	14 62	29 92	11 05	13 43	24 48	17
18	19 80	20 70	40 50	16 20	15 48	31 68	11 70	14 22	25 92	18
19	20 90	21 85	42 75	17 10	16 34	33 44	12 35	15 01	27 36	19
20	22 00	23 00	45 00	18 00	17 20	35 20	13 00	15 80	28 80	20
21	23 10	24 15	47 25	18 90	18 06	36 96	13 65	16 59	30 24	21
22	24 20	25 30	49 50	19 80	18 92	38 72	14 30	17 38	31 68	22
23	25 30	26 45	51 75	20 70	19 78	40 48	14 95	18 17	33 12	23
24	26 40	27 60	54 00	21 60	20 64	42 24	15 60	18 96	34 56	24
25	27 50	28 75	56 25	22 50	21 50	44 00	16 25	19 75	36 00	25
26	28 60	29 90	58 50	23 40	22 36	45 76	16 90	20 54	37 44	26
27	29 70	31 05	60 75	24 30	23 22	47 52	17 55	21 33	38 88	27
28	30 80	32 20	63 00	25 20	24 08	49 28	18 20	22 12	40 32	28
29	31 90	33 35	65 25	26 10	24 94	51 04	18 85	22 91	41 76	29
30	33 00	34 50	67 50	27 00	25 80	52 80	19 50	23 70	43 20	30
31	34 10	35 65	69 75	27 90	26 66	54 56	20 15	24 49	44 64	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1958, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 15	1 07½	0 85½	0 77	1 56½	1 36½	1 07	1 03½	½
1	2 30	2 15	1 71	1 54	3 13	2 73	2 14	2 07	1
2	4 60	4 30	3 42	3 08	6 26	5 46	4 28	4 14	2
3	6 90	6 45	5 13	4 62	9 39	8 19	6 42	6 21	3
4	9 20	8 60	6 84	6 16	12 52	10 92	8 56	8 28	4
5	11 50	10 75	8 55	7 70	15 65	13 65	10 70	10 35	5
6	13 80	12 90	10 26	9 24	18 78	16 38	12 84	12 42	6
7	16 10	15 05	11 97	10 78	21 91	19 11	14 98	14 49	7
8	18 40	17 20	13 68	12 32	25 04	21 84	17 12	16 56	8
9	20 70	19 35	15 39	13 86	28 17	24 57	19 26	18 63	9
10	23 00	21 50	17 10	15 40	31 30	27 30	21 40	20 70	10
11	25 30	23 65	18 81	16 94	34 43	30 03	23 54	22 77	11
12	27 60	25 80	20 52	18 48	37 56	32 76	25 68	24 84	12
13	29 90	27 95	22 23	20 02	40 69	35 49	27 82	26 91	13
14	32 20	30 10	23 94	21 56	43 82	38 22	29 96	28 98	14
15	34 50	32 25	25 65	23 10	46 95	40 95	32 10	31 05	15
16	36 80	34 40	27 36	24 64	50 08	43 68	34 24	33 12	16
17	39 10	36 55	29 07	26 18	53 21	46 41	36 38	35 19	17
18	41 40	38 70	30 78	27 72	56 34	49 14	38 52	37 26	18
19	43 70	40 85	32 49	29 26	59 47	51 87	40 66	39 33	19
20	46 00	43 00	34 20	30 80	62 60	54 60	42 80	41 40	20
21	48 30	45 15	35 91	32 34	65 73	57 33	44 94	43 47	21
22	50 60	47 30	37 62	33 88	68 86	60 06	47 08	45 54	22
23	52 90	49 45	39 33	35 42	71 99	62 79	49 22	47 61	23
24	55 20	51 60	41 04	36 96	75 12	65 52	51 36	49 68	24
25	57 50	53 75	42 75	38 50	78 25	68 25	53 50	51 75	25
26	59 80	55 90	44 46	40 04	81 38	70 98	55 64	53 82	26
27	62 10	58 05	46 17	41 58	84 51	73 71	57 78	55 89	27
28	64 40	60 20	47 88	43 12	87 64	76 44	59 92	57 96	28
29	66 70	62 35	49 59	44 66	90 77	79 17	62 06	60 03	29
30	69 00	64 50	51 30	46 20	93 90	81 90	64 20	62 10	30
31	71 30	66 65	53 01	47 74	97 03	84 63	66 34	64 17	31

Note.—"Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade; "Male", "Female" and "Child Workers" refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1958, to workers in the Rubber Export Trade

No. of Days	<i>Male Workers not under 18 years of age</i>				<i>Female Workers not under 18 years of age</i>		<i>Workers (irrespective of sex) under 18 years of age</i>				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Watch-ers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 54½	1 69½	1 79½	1 74½	1 36	1 43½	0 99	1 06½	1 14	1 26½	½
1	3 09	3 39	3 59	3 49	2 72	2 87	1 98	2 13	2 28	2 53	1
2	6 18	6 78	7 18	6 98	5 44	5 74	3 96	4 26	4 56	5 06	2
3	9 27	10 17	10 77	10 47	8 16	8 61	5 94	6 39	6 84	7 59	3
4	12 36	13 56	14 36	13 96	10 88	11 48	7 92	8 52	9 12	10 12	4
5	15 45	16 95	17 95	17 45	13 60	14 35	9 90	10 65	11 40	12 65	5
6	18 54	20 34	21 54	20 94	16 32	17 22	11 88	12 78	13 68	15 18	6
7	21 63	23 73	25 13	24 43	19 04	20 09	13 86	14 91	15 96	17 71	7
8	24 72	27 12	28 72	27 92	21 76	22 96	15 84	17 04	18 24	20 24	8
9	27 81	30 51	32 31	31 41	24 48	25 83	17 82	19 17	20 52	22 77	9
10	30 90	33 90	35 90	34 90	27 20	28 70	19 80	21 30	22 80	25 30	10
11	33 99	37 29	39 49	38 39	29 92	31 57	21 78	23 43	25 08	27 83	11
12	37 08	40 68	43 08	41 88	32 64	34 44	23 76	25 56	27 36	30 36	12
13	40 17	44 07	46 67	45 37	35 36	37 31	25 74	27 69	29 64	32 89	13
14	43 26	47 46	50 26	48 86	38 08	40 18	27 72	29 82	31 92	35 42	14
15	46 35	50 85	53 85	52 35	40 80	43 05	29 70	31 95	34 20	37 95	15
16	49 44	54 24	57 44	55 84	43 52	45 92	31 68	34 08	36 48	40 48	16
17	52 53	57 63	61 03	59 33	46 24	48 79	33 66	36 21	38 76	43 01	17
18	55 62	61 02	64 62	62 82	48 96	51 66	35 64	38 34	41 04	45 54	18
19	58 71	64 41	68 21	66 31	51 68	54 53	37 62	40 47	43 32	48 07	19
20	61 80	67 80	71 80	69 80	54 40	57 40	39 60	42 60	45 60	50 60	20
21	64 89	71 19	75 39	73 29	57 12	60 27	41 58	44 73	47 88	53 13	21
22	67 98	74 58	78 98	76 78	59 84	63 14	43 56	46 86	50 16	55 66	22
23	71 07	77 97	82 57	80 27	62 56	66 01	45 54	48 99	52 44	58 19	23
24	74 16	81 36	86 16	83 76	65 28	68 88	47 52	51 12	54 72	60 72	24
25	77 25	84 75	89 75	87 25	68 00	71 75	49 50	53 25	57 00	63 25	25
26	80 34	88 14	93 34	90 74	70 72	74 62	51 48	55 38	59 28	65 78	26
27	83 43	91 53	96 93	94 23	73 44	77 49	53 46	57 51	61 56	68 31	27
28	86 52	94 92	100 52	97 72	76 16	80 36	55 44	59 64	63 84	70 84	28
29	89 61	98 31	104 11	101 21	78 88	83 23	57 42	61 77	66 12	73 37	29
30	92 70	101 70	107 70	104 70	81 60	86 10	59 40	63 90	68 40	75 90	30
31	95 79	105 09	111 29	108 19	84 32	88 97	61 38	66 03	70 68	78 43	31

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1958, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 54½	1 69½	1 79½	1 69½	1 74½	1 36	0 99	1 06½	1 14	1 26½	½
1	3 09	3 39	3 59	3 39	3 49	2 72	1 98	2 13	2 28	2 53	1
2	6 18	6 78	7 18	6 78	6 98	5 44	3 96	4 26	4 56	5 06	2
3	9 27	10 17	10 77	10 17	10 47	8 16	5 94	6 39	6 84	7 59	3
4	12 36	13 56	14 36	13 56	13 96	10 88	7 92	8 52	9 12	10 12	4
5	15 45	16 95	17 95	16 95	17 45	13 60	9 90	10 65	11 40	12 65	5
6	18 54	20 34	21 54	20 34	20 94	16 32	11 88	12 78	13 68	15 18	6
7	21 63	23 73	25 13	23 73	24 43	19 04	13 86	14 91	15 96	17 71	7
8	24 72	27 12	28 72	27 12	27 92	21 76	15 84	17 04	18 24	20 24	8
9	27 81	30 51	32 31	30 51	31 41	24 48	17 82	19 17	20 52	22 77	9
10	30 90	33 90	35 90	33 90	34 90	27 20	19 80	21 30	22 80	25 30	10
11	33 99	37 29	39 49	37 29	38 39	29 92	21 78	23 43	25 08	27 83	11
12	37 08	40 68	43 08	40 68	41 88	32 64	23 76	25 56	27 36	30 36	12
13	40 17	44 07	46 67	44 07	45 37	35 36	25 74	27 69	29 64	32 89	13
14	43 26	47 46	50 26	47 46	48 86	38 08	27 72	29 82	31 92	35 42	14
15	46 35	50 85	53 85	50 85	52 35	40 80	29 70	31 95	34 20	37 95	15
16	49 44	54 24	57 44	54 24	55 84	43 52	31 68	34 08	36 48	40 48	16
17	52 53	57 63	61 03	57 63	59 33	46 24	33 66	36 21	38 76	43 01	17
18	55 62	61 02	64 62	61 02	62 82	48 96	35 64	38 34	41 04	45 54	18
19	58 71	64 41	68 21	64 41	66 31	51 68	37 62	40 47	43 32	48 07	19
20	61 80	67 80	71 80	67 80	69 80	54 40	39 60	42 60	45 60	50 60	20
21	64 89	71 19	75 39	71 19	73 29	57 12	41 58	44 73	47 88	53 13	21
22	67 98	74 58	78 98	74 58	76 78	59 84	43 56	46 86	50 16	55 66	22
23	71 07	77 97	82 57	77 97	80 27	62 56	45 54	48 99	52 44	58 19	23
24	74 16	81 36	86 16	81 36	83 76	65 28	47 52	51 12	54 72	60 72	24
25	77 25	84 75	89 75	84 75	87 25	68 00	49 50	53 25	57 00	63 25	25
26	80 34	88 14	93 34	88 14	90 74	70 72	51 48	55 38	59 28	65 78	26
27	83 43	91 53	96 93	91 53	94 23	73 44	53 46	57 51	61 56	68 31	27
28	86 52	94 92	100 52	94 92	97 72	76 16	55 44	59 64	63 84	70 84	28
29	89 61	98 31	104 11	98 31	101 21	78 88	57 42	61 77	66 12	73 37	29
30	92 70	101 70	107 70	101 70	104 70	81 60	59 40	63 90	68 40	75 90	30
31	95 79	105 09	111 29	105 09	108 19	84 32	61 38	66 03	70 68	78 43	31

APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1958, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganias	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 54½	1 72	1 62	1 89½	1 79½	1 74½	0 62½	0 75½	1 00	1 20	½
1	3 09	3 44	3 24	3 79	3 59	3 49	1 25	1 51	2 00	2 40	1
2	6 18	6 88	6 48	7 58	7 18	6 98	2 50	3 02	4 00	4 80	2
3	9 27	10 32	9 72	11 37	10 77	10 47	3 75	4 53	6 00	7 20	3
4	12 36	13 76	12 96	15 16	14 36	13 96	5 00	6 04	8 00	9 60	4
5	15 45	17 20	16 20	18 95	17 95	17 45	6 25	7 55	10 00	12 00	5
6	18 54	20 64	19 44	22 74	21 54	20 94	7 50	9 06	12 00	14 40	6
7	21 63	24 08	22 68	26 53	25 13	24 43	8 75	10 57	14 00	16 80	7
8	24 72	27 52	25 92	30 32	28 72	27 92	10 00	12 08	16 00	19 20	8
9	27 81	30 96	29 16	34 11	32 31	31 41	11 25	13 59	18 00	21 60	9
10	30 90	34 40	32 40	37 90	35 90	34 90	12 50	15 10	20 00	24 00	10
11	33 99	37 84	35 64	41 69	39 49	38 39	13 75	16 61	22 00	26 40	11
12	37 08	41 28	38 88	45 48	43 08	41 88	15 00	18 12	24 00	28 80	12
13	40 17	44 72	42 12	49 27	46 67	45 37	16 25	19 63	26 00	31 20	13
14	43 26	48 16	45 36	53 06	50 26	48 86	17 50	21 14	28 00	33 60	14
15	46 35	51 60	48 60	56 85	53 85	52 35	18 75	22 65	30 00	36 00	15
16	49 44	55 04	51 84	60 64	57 44	55 84	20 00	24 16	32 00	38 40	16
17	52 53	58 48	55 08	64 43	61 03	59 33	21 25	25 67	34 00	40 80	17
18	55 62	61 92	58 32	68 22	64 62	62 82	22 50	27 18	36 00	43 20	18
19	58 71	65 36	61 56	72 01	68 21	66 31	23 75	28 69	38 00	45 60	19
20	61 80	68 80	64 80	75 80	71 80	69 80	25 00	30 20	40 00	48 00	20
21	64 89	72 24	68 04	79 59	75 39	73 29	26 25	31 71	42 00	50 40	21
22	67 98	75 68	71 28	83 38	78 98	76 78	27 50	33 22	44 00	52 80	22
23	71 07	79 12	74 52	87 17	82 57	80 27	28 75	34 73	46 00	55 20	23
24	74 16	82 56	77 76	90 96	86 16	83 76	30 00	36 24	48 00	57 60	24
25	77 25	86 00	81 00	94 75	89 75	87 25	31 25	37 75	50 00	60 00	25
26	80 34	89 44	84 24	98 54	93 34	90 74	32 50	39 26	52 00	62 40	26
27	83 43	92 88	87 48	102 33	96 93	94 23	33 75	40 77	54 00	64 80	27
28	86 52	96 32	90 72	106 12	100 52	97 72	35 00	42 28	56 00	67 20	28
29	89 61	99 76	93 96	109 91	104 11	101 21	36 25	43 79	58 00	69 60	29
30	92 70	103 20	97 20	113 70	107 70	104 70	37 50	45 30	60 00	72 00	30
31	95 79	106 64	100 44	117 49	111 29	108 19	38 75	46 81	62 00	74 40	31

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during July, 1958, to workers in
the Match Manufacturing Trade

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Watches	
	Male	Fe-Male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
½	1 74½	1 51½	0 91	1 16½	1 54½	1 35½	0 83½	1 04	1 39½	1 21	0 78½	0 99	1 59½	½
1	3 49	3 03	1 82	2 33	3 09	2 71	1 67	2 08	2 79	2 42	1 57	1 98	3 19	1
2	6 98	6 06	3 64	4 66	6 18	5 42	3 34	4 16	5 58	4 84	3 14	3 96	6 38	2
3	10 47	9 09	5 46	6 99	9 27	8 13	5 01	6 24	8 37	7 26	4 71	5 94	9 57	3
4	13 96	12 12	7 28	9 32	12 36	10 84	6 68	8 32	11 16	9 68	6 28	7 92	12 76	4
5	17 45	15 15	9 10	11 65	15 45	13 55	8 35	10 40	13 95	12 10	7 85	9 90	15 95	5
6	20 94	18 18	10 92	13 98	18 54	16 26	10 02	12 48	16 74	14 52	9 42	11 88	19 14	6
7	24 43	21 21	12 74	16 31	21 63	18 97	11 69	14 56	19 53	16 94	10 99	13 86	22 33	7
8	27 92	24 24	14 56	18 64	24 72	21 68	13 36	16 64	22 32	19 36	12 56	15 84	25 52	8
9	31 41	27 27	16 38	20 97	27 81	24 39	15 03	18 72	25 11	21 78	14 13	17 82	28 71	9
10	34 90	30 30	18 20	23 30	30 90	27 10	16 70	20 80	27 90	24 20	15 70	19 80	31 90	10
11	38 39	33 33	20 02	25 63	33 99	29 81	18 37	22 88	30 69	26 62	17 27	21 78	35 09	11
12	41 88	36 36	21 84	27 96	37 08	32 52	20 04	24 96	33 48	29 04	18 84	23 76	38 28	12
13	45 37	39 39	23 66	30 29	40 17	35 23	21 71	27 04	36 27	31 46	20 41	25 74	41 47	13
14	48 86	42 42	25 48	32 62	43 26	37 94	23 38	29 12	39 06	33 88	21 98	27 72	44 66	14
15	52 35	45 45	27 30	34 95	46 35	40 65	25 05	31 20	41 85	36 30	23 55	29 70	47 85	15
16	55 84	48 48	29 12	37 28	49 44	43 36	26 72	33 28	44 64	38 72	25 12	31 68	51 04	16
17	59 33	51 51	30 94	39 61	52 53	46 07	28 39	35 36	47 43	41 14	26 69	33 66	54 23	17
18	62 82	54 54	32 76	41 94	55 62	48 78	30 06	37 44	50 22	43 56	28 26	35 64	57 42	18
19	66 31	57 57	34 58	44 27	58 71	51 49	31 73	39 52	53 01	45 98	29 83	37 62	60 61	19
20	69 80	60 60	36 40	46 60	61 80	54 20	33 40	41 60	55 80	48 40	31 40	39 60	63 80	20
21	73 29	63 63	38 22	48 93	64 89	56 91	35 07	43 68	58 59	50 82	32 97	41 58	66 99	21
22	76 78	66 66	40 04	51 26	67 98	59 62	36 74	45 76	61 38	53 24	34 54	43 56	70 18	22
23	80 27	69 69	41 86	53 59	71 07	62 33	38 41	47 84	64 17	55 66	36 11	45 54	73 37	23
24	83 76	72 72	43 68	55 92	74 16	65 04	40 08	49 92	66 96	58 08	37 68	47 52	76 56	24
25	87 25	75 75	45 50	58 25	77 25	67 75	41 75	52 00	69 75	60 50	39 25	49 50	79 75	25
26	90 74	78 78	47 32	60 58	80 34	70 46	43 42	54 08	72 54	62 92	40 82	51 48	82 94	26
27	94 23	81 81	49 14	62 91	83 43	73 17	45 09	56 16	75 33	65 34	42 39	53 46	86 13	27
28	97 72	84 84	50 96	65 24	86 52	75 88	46 76	58 24	78 12	67 76	43 96	55 44	89 32	28
29	101 21	87 87	52 78	67 57	89 61	78 59	48 43	60 32	80 91	70 18	45 53	57 42	92 51	29
30	104 70	90 90	54 60	69 90	92 70	81 30	50 10	62 40	83 70	72 60	47 10	59 40	95 70	30
31	108 19	93 93	56 42	72 23	95 79	84 01	51 77	64 48	86 49	75 02	48 67	61 38	98 89	31

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1958, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.			Rs. c.
½	1 54½	1 39½	1 29½	1 72	1 79½	1 89½	½
1	3 09	2 79	2 59	3 44	3 59	3 79	1
2	6 18	5 58	5 18	6 88	7 18	7 58	2
3	9 27	8 37	7 77	10 32	10 77	11 37	3
4	12 36	11 16	10 36	13 76	14 36	15 16	4
5	15 45	13 95	12 95	17 20	17 95	18 95	5
6	18 54	16 74	15 54	20 64	21 54	22 74	6
7	21 63	19 53	18 13	24 08	25 13	26 53	7
8	24 72	22 32	20 72	27 52	28 72	30 32	8
9	27 81	25 11	23 31	30 96	32 31	34 11	9
10	30 90	27 90	25 90	34 40	35 90	37 90	10
11	33 99	30 69	28 49	37 84	39 49	41 69	11
12	37 08	33 48	31 08	41 28	43 08	45 48	12
13	40 17	36 27	33 67	44 72	46 67	49 27	13
14	43 26	39 06	36 26	48 16	50 26	53 06	14
15	46 35	41 85	38 85	51 60	53 85	56 85	15
16	49 44	44 64	41 44	55 04	57 44	60 64	16
17	52 53	47 43	44 03	58 48	61 03	64 43	17
18	55 62	50 22	46 62	61 92	64 62	68 22	18
19	58 71	53 01	49 21	65 36	68 21	72 01	19
20	61 80	55 80	51 80	68 80	71 80	75 80	20
21	64 89	58 59	54 39	72 24	75 39	79 59	21
22	67 98	61 38	56 98	75 68	78 98	83 38	22
23	71 07	64 17	59 57	79 12	82 57	87 17	23
24	74 16	66 96	62 16	82 56	86 16	90 96	24
25	77 25	69 75	64 75	86 00	89 75	94 75	25
26	80 34	72 54	67 34	89 44	93 34	98 54	26
27	83 43	75 33	69 93	92 88	96 93	102 33	27
28	86 52	78 12	72 52	96 32	100 52	106 12	28
29	89 61	80 91	75 11	99 76	104 11	109 91	29
30	92 70	83 70	77 70	103 29	107 70	113 70	30
31	95 79	86 49	80 29	106 64	111 29	117 49	31

“ Unskilled Male ” means a male unskilled labourer not under 18 years of age.

“ Unskilled Female ” means a female unskilled labourer not under 18 years of age.

“ Unskilled Young Person ” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (G)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1958, to Daily-paid workers in the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 95	2 57½	2 20	2 32½	2 07½	1 31	½
1	5 90	5 15	4 40	4 65	4 15	2 62	1
2	11 80	10 30	8 80	9 30	8 30	5 24	2
3	17 70	15 45	13 20	13 95	12 45	7 86	3
4	23 60	20 60	17 60	18 60	16 60	10 48	4
5	29 50	25 75	22 00	23 25	20 75	13 10	5
6	35 40	30 90	26 40	27 90	24 90	15 72	6
7	41 30	36 05	30 80	32 55	29 05	18 34	7
8	47 20	41 20	35 20	37 20	33 20	20 96	8
9	53 10	46 35	39 60	41 85	37 35	23 58	9
10	59 00	51 50	44 00	46 50	41 50	26 20	10
11	64 90	56 65	48 40	51 15	45 65	28 82	11
12	70 80	61 80	52 80	55 80	49 80	31 44	12
13	76 70	66 95	57 20	60 45	53 95	34 06	13
14	82 60	72 10	61 60	65 10	58 10	36 68	14
15	88 50	77 25	66 00	69 75	62 25	39 30	15
16	94 40	82 40	70 40	74 40	66 40	41 92	16
17	100 30	87 55	74 80	79 05	70 55	44 54	17
18	106 20	92 70	79 20	83 70	74 70	47 16	18
19	112 10	97 85	83 60	88 35	78 85	49 78	19
20	118 00	103 00	88 00	93 00	83 00	52 40	20
21	123 90	108 15	92 40	97 65	87 15	55 02	21
22	129 80	113 30	96 80	102 30	91 30	57 64	22
23	135 70	118 45	101 20	106 95	95 45	60 26	23
24	141 60	123 60	105 60	111 60	99 60	62 88	24
25	147 50	128 75	110 00	116 25	103 75	65 50	25
26	153 40	133 90	114 40	120 90	107 90	68 12	26
27	159 30	139 05	118 80	125 55	112 05	70 74	27
28	165 20	144 20	123 20	130 20	116 20	73 36	28
29	171 10	149 35	127 60	134 85	120 35	75 98	29
30	177 00	154 50	132 00	139 50	124 50	78 60	30
31	182 90	159 65	136 40	144 15	128 65	81 22	31

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1958, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class A	Class B	Class C	Class D	Class E	Class F	Class G	Class H	Class I	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 67	2 48	2 34	2 67	2 02	2 07	1 85	1 67	1 85	2 41	1 40	½
1	5 33	4 96	4 69	5 33	4 04	4 13	3 71	3 34	3 71	4 82	2 80	1
2	10 67	9 93	9 37	10 67	8 07	8 26	7 41	6 67	7 41	9 64	5 59	2
3	16 00	14 89	14 06	16 00	12 11	12 39	11 12	10 01	11 12	14 46	8 39	3
4	21 33	19 85	18 74	21 33	16 15	16 52	14 83	13 35	14 83	19 27	11 19	4
5	26 67	24 81	23 43	26 67	20 19	20 65	18 54	16 69	18 54	24 09	13 98	5
6	32 00	29 78	28 11	32 00	24 22	24 78	22 24	20 02	22 24	28 91	16 78	6
7	37 33	34 74	32 80	37 33	28 26	28 90	25 95	23 36	25 95	33 73	19 57	7
8	42 67	39 70	37 48	42 67	32 30	33 04	29 66	26 70	29 66	38 55	22 37	8
9	48 00	44 67	42 17	48 00	36 33	37 17	33 37	30 03	33 37	43 37	25 16	9
10	53 33	49 63	46 85	53 33	40 37	41 30	37 07	33 37	37 07	48 19	27 96	10
11	58 67	54 59	51 54	58 67	44 41	45 43	40 78	36 71	40 78	53 00	30 76	11
12	64 00	59 56	56 22	64 00	48 44	49 56	44 49	40 04	44 49	57 82	33 56	12
13	69 33	64 52	60 91	69 33	52 48	53 69	48 20	43 38	48 20	62 64	36 35	13
14	74 67	69 48	65 59	74 67	56 52	57 81	51 90	46 72	51 90	67 46	39 15	14
15	80 00	74 44	70 28	80 00	60 56	61 94	55 61	50 06	55 61	72 28	41 94	15
16	85 33	79 41	74 96	85 33	64 59	66 07	59 32	53 39	59 32	77 10	44 74	16
17	90 67	84 37	79 65	90 67	68 63	70 20	63 03	56 73	63 03	81 91	47 54	17
18	96 00	89 33	84 33	96 00	72 67	74 33	66 73	60 07	66 73	86 73	50 33	18
19	101 33	94 30	89 02	101 33	76 70	78 46	70 44	63 40	70 44	91 55	53 13	19
20	106 67	99 26	93 70	106 67	80 74	82 59	74 15	66 74	74 15	96 37	55 93	20
21	112 00	104 22	98 39	112 00	84 78	86 72	77 86	70 08	77 86	101 19	58 72	21
22	117 33	109 19	103 07	117 33	88 81	90 85	81 56	73 41	81 56	106 01	61 52	22
23	122 67	114 15	107 76	122 67	92 85	94 98	85 27	76 75	85 27	110 83	64 31	23
24	128 00	119 11	112 44	128 00	96 89	99 11	88 98	80 09	88 98	115 64	67 11	24
25	133 33	124 07	117 13	133 33	100 93	103 24	92 69	83 43	92 69	120 46	69 91	25
26	138 67	129 04	121 81	138 67	104 96	107 37	96 39	86 76	96 39	125 28	72 70	26
27	144 00	134 00	126 50	144 00	109 00	111 50	100 10	90 10	100 10	130 10	75 50	27
28	152 64	142 04	134 09	152 64	115 54	118 19	106 10	95 50	106 10	137 90	80 03	28
29	161 28	150 08	141 68	161 28	122 08	124 88	112 10	100 90	112 10	145 70	84 56	29
30	169 92	158 12	149 27	169 92	128 62	131 57	118 10	106 30	118 10	153 50	89 09	30
31	178 56	166 16	156 86	178 56	135 16	138 26	124 10	111 70	124 10	161 30	93 62	31

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