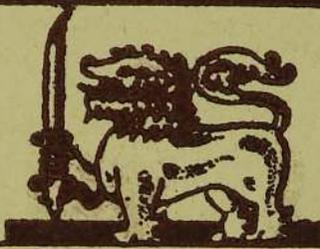


# Ceylon LABOUR GAZETTE



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1958

In this issue

Population Increase and Economic Development.

Statistics of the Month in Brief.

Notes of Current Interest.

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# CEYLON LABOUR GAZETTE

VOLUME IX No. 9

SEPTEMBER, 1958

## POPULATION INCREASE AND ECONOMIC DEVELOPMENT

THE problem of increasing population is engaging the attention of nearly all countries in the world. In Ceylon too, this problem is acute and fears are already being expressed that at the present rate of increase in the population of the country, the available resources of the country will before long, be not adequate to maintain its population on a reasonable standard of living. Ceylon's rate of increase in population is amongst the highest in the world. The table below shows the annual natural increase in population and the rate of increase:

**Table 1**

<i>Year</i>	<i>Number</i>	<i>Rate per 1,000 of the population</i>
1936	69,621	12.26
1937	91,892	16.08
1938	86,090	14.82
1939	83,500	14.16
1940	90,242	15.2
1941	106,861	17.7
1942	109,020	18.1
1943	117,759	19.2
1944	98,842	15.7
1945	95,563	14.7
1946	120,949	18.0
1947	172,647	25.0
1948	193,984	27.3
1949	199,302	27.3
1950	209,493	27.3
1951	213,590	27.6
1952	218,234	27.5
1953	232,214	28.5
1954	217,100	25.5
1955	231,170	26.5
1956	237,506	26.6
1957	—	—

It will be seen that the rate of increase has increased from 12.26 per thousand of population in 1936 to well over 25 per thousand for the period 1948 onwards. The annual increase in population in recent

years is over 200,000. In this connection it will be of interest to examine the comparative figures of the rate of natural increase of Ceylon and other countries. The table below shows the information for the year 1955 for Ceylon and certain other countries :

Table 2

<i>Country</i>				<i>Rate of Natural Increase per 1,000 of the population</i>
Singapore	..	..	..	38.9
Venezuela	..	..	..	36.8
El Salvador	..	..	..	33.7
Mexico	..	..	..	32.9
Malaya	..	..	..	31.5
Hong Kong	..	..	..	30.3
Ceylon	..	..	..	26.5
Peru	..	..	..	23.0
Chile	..	..	..	22.2
New Zealand	..	..	..	17.1
United States	..	..	..	15.3
Australia	..	..	..	13.7
Japan	..	..	..	11.6
Switzerland	..	..	..	7.0
France	..	..	..	6.4
United Kingdom	..	..	..	3.9

In this article it is proposed to analyse the increase in population in relation to the rate of economic development of the country with a view to focussing attention on the implications of the increase in population on the employment position in the country.

### Population Figures

The population figures for the census years 1871 to 1953 and the estimated mid-year population for the years 1954 to 1956 are shown below :

Table 3

<i>Years</i>			<i>Males</i>	<i>Females</i>	<i>Total</i>
1871	..	..	1,280.1	1,120.3	2,400.4
1881	..	..	1,469.6	1,290.2	2,759.7
1891	..	..	1,593.4	1,414.4	3,007.8
1901	..	..	1,896.2	1,669.7	3,566.0
1911	..	..	2,175.0	1,931.3	4,106.4
1921	..	..	2,381.8	2,116.8	4,498.6
1931	..	..	2,811.0	2,495.4	5,306.9
1946	..	..	3,532.2	3,125.1	6,657.3
1953	..	..	4,264.9	3,833.7	8,098.6
1954	..	..	4,416	3,969	8,385
1955	..	..	4,523	4,066	8,589
1956	..	..	4,707	4,222	8,929

## Acreages under Cultivation

As against this background of the population figures, it will be of interest to examine the extent of the development of the national economy of the country in relation to the population increase in recent years. As is generally well known the prosperity of this country primarily depends on the production of Tea, Rubber, Coconut and Paddy. The acreages under cultivation and the production figures in respect of these crops over a period of years could therefore be regarded as an index showing the trend of production as a whole in the country. In the statement below are shown the acreages under cultivation of tea and rubber for the years 1911, 1921, 1931 and 1938 to 1957.

Years	Tea	Rubber
1911	457,277	184,551
1921	418,135	390,115
1931	457,000	534,000
1938	556,452	604,111
1939	553,845	615,138
1940	552,103	638,274
1941	551,548	637,632
1942	549,800	637,560
1943	549,571	657,789
1944	549,625	657,532
1945	549,886	659,833
1946	552,853	659,553
1947	554,072	658,983
1948	555,083	658,349
1949	556,576	655,108
1950	561,031	655,225
1951	567,288	655,501
1952	572,008	656,879
1953	574,250	657,427
1954	575,504	659,209
1955	566,394	660,985
1956	570,255	659,247
1957	570,573	660,725

It will be noticed from these figures that the acreages under cultivation in the case of tea has shown just a slight increase since 1938. The total acreage under cultivation in 1933 was 556,452 and the figure for 1957 was 570,573 showing an increase of only 14,121 acres for a period of 19 years. In the case of rubber too, the position is not very different. The acreage under cultivation in 1938 was 604,111 while the figure for 1957 was 660,725, showing an increase of 56,614 acres.

## Production Figures

An analysis of the production figures in respect of these two crops indicates that while in the case of rubber there has been no increase at all since 1941, the increase shown under tea is not at all commensurate with the increase in the population. Below are given the

statistics of production in respect of Tea and Rubber for the years 1938 to 1957.

<i>Years</i>	<i>Tea</i> (1,000 lb.)	<i>Rubber</i> (tons)
1938	246,931	50,000
1939	237,272	60,000
1940	265,099	90,000
1941	247,870	99,500
1942	291,400	101,500
1943	268,798	105,500
1944	296,851	98,500
1945	276,903	97,500
1946	282,911	94,000
1947	298,526	89,000
1948	298,791	95,000
1949	298,559	89,000
1950	306,215	113,500
1951	326,279	105,000
1952	316,842	96,500
1953	343,034	98,610
1954	366,738	93,935
1955	380,013	93,830
1956	375,578	95,383
1957	397,775.4	98,164

The other two major crops of the country are Coconut and Paddy. A study of the acreage and production in respect of these two crops indicates that while there has been no substantial increase in the acreage, production figures show an increase in recent years. The acreage and production figures for the years 1946 and 1954 are given below :

<i>Year</i>	<i>Acreage</i>	<i>Production</i> (Million nuts)
<i>Coconut :</i>		
1946	1,070,942	1,000
1954	1,070,942	2,349
<i>Paddy :</i>		(in 1000 bushels)
1946	899,970	17,200
1954	1,031,611	31,100

The increase in the production shown under paddy for the year 1956 may partly be due to a different method of estimating production followed from the year 1952 onwards. The figures of paddy production were based on estimates by Revenue Officers up to the year 1951. For the period subsequent to 1951 the production was estimated by multiplying the net acreage harvested by the yield per net acre harvested based on crop-cutting experiments.

## Total and Economically Active Population

It will be of interest in this connection to examine the total population figures and the details of the total economically active population for the census years 1921, 1946 and 1953. Below are given the total and economically active population for these years.

<i>Year</i>			<i>Total Population</i>		<i>Economically active population</i>
1921	..	..	4,498.6	..	2,220.7
1946	..	..	6,657.3	..	2,611.5
1953	..	..	8,098.6	..	2,960.0

It will be noted that as against the population increase of over  $3\frac{1}{2}$  millions as between the years 1921 and 1953 the increase in the total economically active population has been a little over 700,000. Analysing the details of the economically active population for the year 1953, the Director of Census and Statistics has estimated that the additional number of persons seeking employment each year would be between 68,000 and 77,000. The following paragraph from the Report of the Census of 1953 will be of interest.

“There is another aspect of population growth which needs attention. The population in 1953 was 8,098,000. The age group 20-59 in 1953 were 3,742,000. The number gainfully employed (the definition at the 1953 Census included those working in domestic enterprises even if unpaid while the 1946 Census excluded them) were 2,960,000. Assuming that the working population is one of these groups and assuming also that the percentage of the gainfully employed or those actually wishing to be gainfully employed, will not drop, we can estimate the number of additional jobs required each year to be between 68,000 and 77,000. Actually one would expect the percentage to increase as more and more women found it necessary to seek employment and few and fewer men could afford a life of leisured ease. In the interest of accuracy I must point out however that the total population gainfully employed was higher in the 1946 Census (39 per cent) though the definition excluded some of those included in the 1953 Census where the figure was 36.5 per cent. This is probably due to the larger proportion in the under 15 group which is characteristic of increasing populations. There is also the fact that with the spread of free education many young people who would have found employment at 15 or 16 stayed on at school.”

## Population and Employment Opportunities

Thus the available statistics would appear to indicate that while the population of the Island has been increasing at a very high rate, the employment opportunities available in the country have either remained constant or increased very slightly. This would mean that year after year the number of unemployed persons and under-employed persons would be on the increase.

A rough idea of the implications of a rapid increase in the population of the country, when the economy of the country is not expanding sufficiently fast, can be had by an analysis of one section of the population, viz., the estate Indian population for which reliable statistics

relating to employment opportunities available to it are available. Statistics of the mean Indian Population on estates for the period 1923 to 1957 are given below :

Year	Population	Year	Population	Year	Population	Year	Population
1923	.. 640,933	1934	.. 650,564	1945	.. 647,000	1956	.. 854,000
1924	.. 532,993	1935	.. 679,201	1946	.. 683,000	1957	.. —
1925	.. 589,724	1936	.. 665,000	1947	.. 721,000		
1926	.. 645,300	1937	.. 664,000	1948	.. 742,000		
1927	.. 691,855	1938	.. 677,000	1949	.. 757,000		
1928	.. 717,480	1939	.. 679,000	1950	.. 768,000		
1929	.. 731,177	1940	.. 683,000	1951	.. 781,000		
1930	.. 740,863	1941	.. 681,000	1952	.. 798,000		
1931	.. 685,527	1942	.. 673,000	1953	.. 815,000		
1932	.. 664,322	1943	.. 673,000	1954	.. 831,000		
1933	.. 618,314	1944	.. 649,000	1955	.. 844,000		

It will be noted that the population is increasing in fairly appreciable numbers in recent years.

Statistics of employment on estates employing Indian Labour are also available beginning from 1924. The table below gives the acreage under tea and rubber covered by the returns, the average number of workers employed, and the number of unemployed and aged dependants as at end of each year for the period 1924 to 1957. The workers and dependants have been shown classified under Indians and Ceylonese.

Year	Acreage covered by Return		Average number of labourers employed		Unemployed and aged dependants as at end of each year	
	Tea	Rubber	Indians	Ceylonese	Indians	Ceylonese
1924	.. 392,710	284,040	433,295	*	125,347	*
1925	.. 398,569	286,236	465,432	*	124,299	*
1926	.. 406,683	302,314	498,839	*	146,461	*
1927	.. 416,985	302,314	526,653	*	165,588	*
1928	.. 425,626	325,845	538,387	*	180,185	*
1929	.. 437,296	323,981	562,553	56,787	179,116	9,464
1930	.. 444,293	318,043	536,072	53,491	194,850	8,489
1931	.. 446,985	257,850	506,031	49,167	181,944	9,054
1932	.. 441,636	*	471,826	46,927	176,509	8,983
1933	.. 445,463	178,583	434,230	52,889	173,380	10,261
1934	.. 447,594	248,477	472,650	58,170	186,788	10,879
1935	.. 444,193	251,023	465,711	54,955	199,731	9,776
1936	.. 441,441	234,333	464,119	56,547	200,772	10,461
1937	.. 443,090	267,342	440,911	72,997	202,843	10,511
1938	.. 449,366	270,679	465,517	78,085	209,686	12,414
1939	.. *	*	469,512	81,750	219,100	14,421
1940	.. *	*	458,939	96,981	213,186	16,724
1941	.. *	*	457,543	100,009	225,083	18,646
1942	.. 439,556	290,937	448,911	119,756	226,037	23,165
1943	.. 446,813	305,727	448,822	125,866	224,943	23,768
1944	.. 450,805	310,221	449,053	130,518	226,503	24,029
1945	.. 451,139	310,227	448,159	133,912	225,458	24,138
1946	.. 449,495	305,030	458,462	139,179	235,276	25,337
1947	.. 450,512	297,411	457,027	136,511	241,334	26,853
1948	.. 446,129	275,143	457,275	138,581	263,791	29,266
1949	.. 445,754	274,802	464,305	138,335	285,051	30,387
1950	.. 450,896	274,021	458,459	136,509	301,672	32,695
1951	.. 454,914	274,834	460,231	153,063	297,155	32,387
1952	.. 449,585	263,505	453,111	131,872	305,855	33,991
1953	.. 452,163	253,989	451,519	136,390	321,742	36,745
1954	.. 453,326	255,363	443,621	142,866	337,268	40,244
1955	.. 452,624	255,151	452,048	150,158	350,753	42,687
1956	.. 450,450	235,722	452,970	149,039	359,290	43,869
1957	.. 445,895	236,336	439,631	154,971	358,270	48,648

It will be noted that the employment figures have shown practically no increase since 1942 while the population has increased by nearly 175,000 since that year. There has, however, been a very significant increase in the number of unemployed and aged dependants from 226,037 in 1942 to 358,270 in 1957. It may be said that the large increase in the Indian estate population has shown itself mainly in the form of an increase of the unemployed and aged dependants. Even in the future the same tendency is likely to continue as there is no possibility of any appreciable increase in the employment under tea and rubber growing and manufacturing trades, unless more land is brought under cultivation of these crops, which is again very unlikely in view of the non-availability of much additional land suitable for the cultivation of these crops.

### Statistics of Unemployment

The statistics of unemployment available in the country on a regular basis are the statistics derived from the registrations at the Employment Exchanges. The statement below shows the number of registrants for employment or better employment for the year 1939 to 1957. It will be noted that the unemployment figures have shown a substantial increase since 1953. From 51,546 in 1953, the figure has increased to more than twice to 110,856 in 1957.

<i>Years</i>	<i>Technical and Clerical</i>	<i>Skilled</i>	<i>Semi-skilled</i>	<i>Unskilled</i>	<i>Total</i>
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944	285	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	46,370	110,856

The Employment Exchange statistics cannot precisely indicate the extent of unemployment in the country. Unemployed persons, under-employed persons and employed persons who seek to better their employment can register with the Employment Exchanges. The number of persons registered at the exchanges would, therefore, include employed and unemployed persons. Again, as the registration at the exchanges is voluntary, the statistics of unemployment derived from these registrations would exclude unemployed persons who have not

registered with the exchanges. In Ceylon the exchanges are all situated in urban areas and the statistics derived from the registrations at these exchanges would therefore reflect the trend of unemployment in the urban areas only. As Ceylon is a country where approximately 83 per cent of the population live in rural areas, the statistics of unemployment derived from registrations at the Employment Exchanges would not reflect to any extent the unemployment position of the country as a whole. Even subject to these limitations, the trend in the unemployment position as reflected in the statistics given above is definitely disturbing.

It must, also, be mentioned in this connection that in rural areas unemployment, in the sense that the people are without any work at all, does not exist to any appreciable extent. There is only under-employment in these areas as the inhabitants, being mostly peasant cultivators, do not have work throughout the year. The extent of under-employment prevailing in these areas is however, not known. The increase in population referred to in the earlier paragraphs without there being corresponding increase in the employment opportunities must be having its repercussions on village life by increasing the extent of under-employment in the villages. Year after year more and more people have to depend for their livelihood on very nearly the same area of cultivated land. Fragmentation of the already uneconomic holdings of land must probably be taking place at an alarming rate. The following quotation from the preliminary report of the Economic Survey of 108 villages by the Census and Statistics Department will be of interest in this connection.

“Statistics relating to the ownership of land by the size of the holdings serve as indices to ownership and fragmentations. 29 per cent of the villagers have no land of their own. 35 per cent have extents of land under 1 acre, 27 per cent between 1 to 5 acres and only 9 per cent over 5 acres”.

A survey of the employment, under-employment and un-employment of the country is to be carried out shortly by the Government with the assistance of an I. L. O. Expert and the result of this survey is bound to indicate the pressing need for the devising of ways and means of creating additional employment opportunities to absorb the increasing numbers of people seeking employment year after year.

S. RASARATNAM,  
Statistician, Labour Department.

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## STATISTICS OF THE MONTH IN BRIEF

### Note

The following is the summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

### Cost of Living

The Colombo Consumers' Price Index for the month of August, 1958, is 104.4 as against 103.2 for July—an increase of 1.2.

## Wage Rates

(a) The basic wages payable for the month of September, 1958, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The special allowances payable for the month of September, 1958, to workers in the Tea Growing and Manufacturing Trade, Rubber Growing and Manufacturing Trade, Cocoa, Cardamom and Pepper Growing and Manufacturing Trade, the Coconut Growing Trade and the Coconut Manufacturing Trade will be the same as that for the month of August, 1958. The special allowances payable for the month of September, 1958, to workers in all other trades to which Part II of the Wages Boards Ordinance has been applied will be slightly more than that for the month of August, 1958, due to an increase in the Colombo Consumers' Price Index number. The workers in the Engineering Trade, Rubber Export Trade, Tea Export Trade, Printing Trade and Motor Transport Trade will get a further increase consequent to new decisions of the Wages Boards for these trades. The details of these increases appear elsewhere in this issue.

## Strikes

There were no strikes in June, 1958.

## Registrants for Employment or Better Employment

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges as at the end of June, 1958, and July, 1958, was as given below :—

	June, 1958			July, 1958		
	Males	Females	Total	Males	Females	Total
Tech. and Clerical ..	13,991	4,716	18,707	14,253	4,833	19,086
Skilled ..	11,606	1,397	13,003	11,917	1,464	13,381
Semi-skilled ..	25,059	6,993	32,052	25,421	7,105	32,526
Unskilled ..	43,283	3,281	46,564	45,645	3,438	49,083
Total ..	93,939	16,387	110,326	97,236	16,840	114,076

The total number of persons placed in employment during these two months is shown below :—

	June, 1958			July, 1958		
	Males	Females	Total	Males	Females	Total
Tech. and Clerical ..	82	9	91	86	22	108
Skilled ..	75	1	76	63	—	63
Semi-skilled ..	66	8	74	90	—	90
Unskilled ..	129	10	139	310	4	314
Total ..	352	28	380	549	26	575

## NOTES OF CURRENT INTEREST

### Trade Unions Registered in August, 1958

Regd. No.	Name of Trade Union
1070 ..	Government Marketing Department Drivers' and Cleaners' Union
1071 ..	Lanka Jatika Estate Workers' Union
1072 ..	The All-Ceylon Government Hospital Workers' Union
1073 ..	The Eastern Paper Mills Corporation Employees' Sangam
1074 ..	The Colombo Post and Telegraph Workers' Union
1075 ..	Customs Transport Contractors' Union
1076 ..	Ceylon Transport Board Office Staffs' Union
1077 ..	Government Comptometer Operators' Union
1078 ..	Kelani Valley General Workers' Union
1079 ..	Post and Telecommunications Railway Branch Technical Officers' Trade Union
1080 ..	The Supreme Court Interpreters' Union
1081 ..	Sri Lanka Forest Department Depot Watchers' Union
1082 ..	Art Craft Instructors' Union
1083 ..	The Ceylon Postal Peons' Union
1084 ..	The Ceylon Postmens' Union
1085 ..	Customs Appraisers' Union
1086 ..	The Government Training Colleges' Tutorial Staffs' Union
1087 ..	All-Ceylon Mail Guards' Union
1088 ..	The (P. W. D.) Waterworks Storemen's Union
1089 ..	The Post and Telegraph Head Office Minor Staff Union
1090 ..	The Ceylon Postal Porters', Runners', Cleaners' and Labourers' Union
1091 ..	Government Medical Laboratory Sub-Assistants' Union
1092 ..	Trained Government Midwives' Union
1093 ..	All-Ceylon Local Government Service Commission Electrical Workers' Union
1094 ..	The Temporary Statistical Investigators' Association
1095 ..	Hotel, Bakery and Beverages Workers' Union
1096 ..	The Government Indigenous Medical Officers' Association

### Trade Unions Cancelled in August, 1958

463 ..	Assistant Elections Officers' Association
626 ..	Irrigation Department Foremen and Charge Hands' Union
720 ..	Colombo Municipal Field Officers' Union

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-April 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	.. 112 ..	102 ..	97 ..	112 ..	104 ..	108†
1940	.. 115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	.. 129 ..	108 ..	96 ..	153 ..	116 ..	122
1942	.. 183 ..	171 ..	93 ..	194 ..	144 ..	162*

Base : November, 1942 = 100

Index Number  
Nov., 1942  
= 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197*
1944	.. 102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945	.. 110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946	.. 113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947	.. 126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948	.. 138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949	.. 144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950	.. 154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951	.. 155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952	.. 153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

†Average for 5 months only.

\*Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
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Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	
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INDEX NUMBERS

1953	.. 105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954	.. 106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955	.. 105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1956	.. 103.32 ..	101.30 ..	101.53 ..	81.76 ..	98.60 ..	100.2
1957	.. 104.94 ..	97.32 ..	101.53 ..	84.39 ..	106.92 ..	102.8

1957—

January	.. 103.45 ..	97.00 ..	101.53 ..	83.43 ..	100.56 ..	100.6
February	.. 103.00 ..	97.35 ..	101.53 ..	83.34 ..	103.04 ..	100.8
March	.. 102.99 ..	98.73 ..	101.53 ..	82.85 ..	103.28 ..	100.9
April	.. 104.95 ..	96.54 ..	101.53 ..	83.25 ..	104.26 ..	102.2
May	.. 105.45 ..	97.69 ..	101.53 ..	83.92 ..	107.61 ..	103.3
June	.. 105.38 ..	98.39 ..	101.53 ..	84.10 ..	106.63 ..	103.1
July	.. 105.70 ..	97.35 ..	101.53 ..	85.34 ..	108.4 ..	103.6
August	.. 103.14 ..	97.00 ..	101.53 ..	85.02 ..	110.15 ..	102.4
September	103.20 ..	95.85 ..	101.53 ..	84.97 ..	109.89 ..	102.3
October	.. 105.94 ..	95.50 ..	101.53 ..	85.44 ..	110.18 ..	104.1
November	.. 107.60 ..	99.08 ..	101.53 ..	85.08 ..	109.89 ..	105.2
December	.. 108.42 ..	97.35 ..	101.53 ..	85.25 ..	109.49 ..	105.6

1958—

January	.. 109.16 ..	98.39 ..	101.53 ..	86.04 ..	110.31 ..	106.3
February	.. 107.99 ..	99.77 ..	101.53 ..	86.22 ..	111.05 ..	105.8
March	.. 106.68 ..	100.58 ..	101.53 ..	85.50 ..	110.26 ..	104.8
April	.. 106.02 ..	100.92 ..	101.53 ..	86.12 ..	110.79 ..	104.6
May	.. 107.00 ..	99.42 ..	101.53 ..	86.77 ..	110.89 ..	105.2
June	.. 105.43 ..	101.61 ..	101.53 ..	87.52 ..	111.76 ..	104.5
July	.. 102.46 ..	102.31 ..	101.53 ..	87.86 ..	114.27 ..	103.2
August	.. 103.79 ..	102.31 ..	101.53 ..	88.23 ..	116.15 ..	104.4

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	123
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B

BASE : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1956 .. — ..	2.08	108.33	108.11	96.24	107.18	106.97
1957 .. — ..	2.10	109.38	106.40	99.16	110.44	107.43
1957 .. January	2.07	107.81	107.17	96.24	107.18	106.54
February	2.07	107.81	106.95	96.24	107.18	106.33
March	2.07	107.81	106.85	96.24	107.18	106.22
April	2.07	107.81	105.49	96.24	107.18	104.87
May	2.10	109.38	105.89	96.24	107.18	103.76
June	2.12	110.42	107.10	96.24	107.18	103.96
July	2.12	110.42	106.58	96.24	107.18	103.46
August	2.12	110.42	107.83	96.24	107.18	104.67
September	2.10	109.38	106.92	96.24	107.18	104.77
October	2.10	109.38	105.07	96.24	107.18	102.96
November	2.12	110.42	104.96	113.74	126.67	120.41
December	2.15	111.98	106.04	113.74	126.67	119.95
1958 .. January	2.15	111.98	105.34	113.74	126.67	119.16
February	2.15	111.98	105.84	113.74	126.67	119.73
March	2.15	111.98	106.85	113.74	126.67	120.87
April	2.15	111.98	107.06	113.74	126.67	121.10
May	2.15	111.98	106.44	113.74	126.67	120.41
June	2.15	111.98	107.16	113.74	126.67	121.22
July	2.12	110.42	107.00	113.74	126.67	122.74
● August	2.12	110.42	105.77	113.74	126.67	121.33

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
1952 .. —	1 96	100·00	2 92	100·00	2 4	100·00
1953 .. —	1 99	101·53	2 95	101·03	2 7	101·47
1954 .. —	2 2	103·06	2 94	100·68	2 9	102·45
1955 .. —	2 9	106·63	2 96	101·37	2 16	105·88
1956 .. —	2 10	107·14	3 0	102·74	2 17	106·37
1957 .. —	2 13	108·67	3 15	107·88	2 20	107·84
1957 .. January	2 10	107·14	3 1	103·08	2·17	106·37
February	2 10	107·14	3 1	103·08	2·17	106·37
March	2 10	107·14	3 1	103·08	2·17	106·37
April	2 10	107·14	3 1	103·08	2·17	106·37
May	2 12	108·16	3 4	104·11	2·19	107·35
June	2 15	109·69	3 5	104·45	2·22	108·82
July	2 15	109·69	3 5	104·45	2·22	108·82
August	2 15	109·69	3 5	104·45	2·22	108·82
September	2 12	108·16	3 5	104·45	2·19	107·35
October	2 12	108·16	3 5	104·45	2·19	107·35
November	2 15	109·69	3 8	105·48	2·22	108·82
December	2 17	110·71	3 16	108·22	2·25	110·29
1958 .. January	2 17	110·71	3 18	108·90	2·25	110·29
February	2 17	110·71	3 20	109·59	2·25	110·29
March	2 17	110·71	3 30	113·01	2·26	110·78
April	2·17	110·71	3·31	113·36	2·26	110·78
May	2·17	110·71	3·32	113·70	2·26	110·78
June	2·17	110·71	3·32	113·70	2·26	110·78
July	2·15	109·69	3·32	113·70	2·24	109·80
August	2·15	109·69	3·29	112·67	2·24	109·80

\* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year		Technical and Clerical		Skilled		Semi- skilled		Unskilled		Total
1939	..	3,712	..	11,964	..	5,034	..	5,967	..	26,677
1940	..	4,734	..	13,130	..	4,800	..	4,981	..	27,645
1941	..	5,274	..	8,882	..	2,351	..	3,951	..	20,458
1942	..	6,589	..	9,411	..	1,882	..	1,451	..	19,332
1943	..	2,282	..	2,872	..	1,312	..	1,869	..	8,335
1944*	..	295	..	358	..	227	..	173	..	1,651
1945	..	2,258	..	11,025	..	3,267	..	4,816	..	21,366
1946	..	5,636	..	10,012	..	7,527	..	13,369	..	36,544
1947	..	2,883	..	7,325	..	8,113	..	16,423	..	34,744
1948	..	4,474	..	13,027	..	12,443	..	36,712	..	66,656
1949	..	5,132	..	11,994	..	13,591	..	39,015	..	69,732
1950	..	5,627	..	10,525	..	13,523	..	35,447	..	65,122
1951	..	5,515	..	8,186	..	12,520	..	26,486	..	52,707
1952	..	6,883	..	7,522	..	13,795	..	24,823	..	53,029
1953	..	8,374	..	6,462	..	13,676	..	23,034	..	51,546
1954	..	11,728	..	7,919	..	16,287	..	27,370	..	63,304
1955	..	14,498	..	8,544	..	20,142	..	27,826	..	71,010
1956	..	16,091	..	9,794	..	25,808	..	34,259	..	85,952
1957	January	16,719	..	10,034	..	26,688	..	35,273	..	88,714
	February	16,865	..	10,033	..	27,056	..	35,777	..	89,731
	March	16,595	..	10,021	..	26,882	..	35,398	..	88,896
	April	15,982	..	9,748	..	25,805	..	34,970	..	86,505
	May	16,025	..	9,751	..	25,798	..	35,086	..	86,660
	June	16,192	..	9,794	..	26,226	..	36,207	..	88,419
	July	17,139	..	10,334	..	27,986	..	38,667	..	94,126
	August	17,743	..	10,852	..	28,517	..	39,711	..	96,823
	September	17,611	..	11,118	..	28,374	..	40,447	..	97,550
	October	18,142	..	12,226	..	29,169	..	43,901	..	103,438
	November	18,720	..	12,981	..	30,177	..	46,370	..	108,248
	†December	18,582	..	13,439	..	30,864	..	47,971	..	110,856
1958	January	19,257	..	14,175	..	32,803	..	50,016	..	116,251
	February	19,792	..	14,287	..	33,020	..	49,951	..	117,050
	March	19,830	..	14,110	..	33,167	..	49,673	..	116,780
	April	19,443	..	13,720	..	32,315	..	48,188	..	113,666
	May	18,674	..	13,123	..	32,123	..	45,361	..	109,281
	June	18,707	..	13,003	..	32,052	..	46,564	..	110,326
	July	19,086	..	13,381	..	32,526	..	49,083	..	114,076

\* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† Amended figures.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Awisawaella	Haputale	Matara	Total
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,383	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,383
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	491	170	490	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537†	886	1,587	589	904	418	1,207	284	323	—	—	—	52,707‡
1952	32,124	3,023	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	833	239	548	477	526	1,382	51,546
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	888	297	1,567	884	1,377	396	1,589	63,304
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	71,010
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206	85,952
1957—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
January ..	43,835	4,062	6,319	6,753	5,046	488	4,644	2,286	2,591	908	740	727	918	2,295	2,013	779	4,310	88,714
February..	43,694	4,079	6,419	6,832	5,496	449	4,879	2,330	2,597	948	733	706	952	2,573	1,998	795	4,251	89,731

TABLE V—(contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomealee	Anuradhapura	Avisawella	Haputale	Matara	Vaunmiya	Kegalla	Total
March ..	43,818	4,074	6,321	6,820	5,459	450	4,828	2,386	2,592	886	711	607	860	2,348	1,913	681	4,142	—	—	88,896
April ..	43,351	4,031	6,150	6,623	4,632	398	4,638	2,392	539	791	688	490	1,017	2,176	1,907	644	3,988	—	—	86,505
May ..	43,341	4,063	6,173	6,809	4,651	398	4,578	2,407	2,616	802	634	529	1,122	1,978	1,904	684	3,971	—	—	86,660
June ..	43,996	4,084	6,175	7,024	4,650	507	4,815	2,424	2,770	842	593	510	1,068	1,810	2,020	745	3,997	389	—	88,419
July ..	45,528	4,152	6,295	7,489	4,966	548	4,877	2,413	2,837	876	638	539	1,234	1,751	2,063	810	4,040	370	2,700	94,126
August ..	46,939	4,235	6,519	7,778	5,155	528	5,041	2,473	2,859	936	648	583	1,140	1,566	2,085	929	4,078	384	2,897	96,823
September ..	47,758	5,119	6,616	7,859	5,491	540	4,960	2,496	2,859	942	631	608	1,079	1,392	2,135	851	4,114	495	1,605	97,550
October ..	49,005	7,621	6,508	8,304	6,147	565	4,979	2,431	2,993	969	605	629	1,167	1,380	2,195	855	4,785	561	1,739	103,438
November	49,715	9,154	6,622	8,681	6,903	724	5,381	2,592	3,137	959	602	580	1,235	1,286	2,266	883	5,092	577	1,859	108,248
December	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501 <sup>§</sup>	1,252	1,198	2,226	840	5,331	551	1,947	§110,856
1958—																				
January	51,800	9,406	7,075	9,895	8,411	832	6,030	2,930	3,359	1,125	759	464	1,308	1,409	2,413	881	5,490	464	2,200	116,251
February	51,897	8,997	7,092	10,447	8,650	899	6,214	2,967	3,315	1,137	817	398	1,282	1,503	2,458	913	5,422	417	2,225	117,050
March ..	51,597	8,774	6,940	10,926	8,398	934	6,288	3,093	3,272	1,105	857	386	1,211	1,473	2,584	935	5,409	424	2,174	116,780
April ..	50,298	8,479	6,720	11,254	8,490	889	5,401	2,826	3,215	1,150	794	383	1,143	1,281	2,527	1,012	5,227	431	2,146	113,666
May ..	49,597	7,643	6,819	11,765	6,132	945	4,746	2,858	3,255	1,099	713	407	1,212	1,262	2,608	1,061	4,528	454	2,177	109,281
June ..	49,880	7,361	6,844	12,180	6,041	988	4,747	2,830	3,363	1,094	794	380	1,406	1,232	2,720	1,147	4,766	366	2,187	110,326
July ..	51,741	7,354	6,944	12,647	6,244	1,026	4,505	2,992	3,613	1,176	880	571	1,405	1,258	2,892	1,226	4,861	415	2,326	114,076

\* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella and 555 at Veyangoda.  
 † Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella.  
 ‡ Revised figures.  
 § Amended figures.

(These Exchanges functioned only during 1945 and 1946.)

TABLE VI—The number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total
	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed	
1939	—	—	—	—	—	—	—	—	2,583
1940	—	—	—	—	—	—	—	—	5,089
1941	—	—	—	—	—	—	—	—	9,071
1942	—	—	—	—	—	—	—	—	8,129
1943	—	—	—	—	—	—	—	—	4,170
1944	—	—	—	—	—	—	—	—	1,875
1945	369	—	1,104	—	411	—	2,653	—	4,537
1946	1,303	—	3,012	—	1,341	—	10,130	—	15,786
1947	915	—	1,417	—	911	—	4,161	—	7,404
1948	1,355	—	1,563	—	1,311	—	6,118	—	10,347
1949	1,807	—	1,616	—	1,767	—	9,590	—	14,780
1950	2,059	—	1,509	—	1,438	—	5,773	—	10,779
1951	2,019	—	1,546	—	1,867	—	5,874	—	11,306
1952	3,107	—	1,802	—	1,887	—	5,657	—	12,453
1953	1,528	—	669	—	1,371	—	2,820	—	6,388
1954	1,097	—	879	—	922	—	4,660	—	7,558
1955	2,166	—	1,064	—	1,187	—	3,791	—	8,208
1956	1,913	—	845	—	1,565	—	4,162	—	8,485
1957	Jan	125	46	130	161	462	—	—	—
	Feb	58	54	106	245	463	—	—	—
	Mar	76	57	137	286	556	—	—	—
	Apr	42	46	64	136	288	—	—	—
	May	64	57	91	265	477	—	—	—
	Jun	87	73	143	366	669	—	—	—
	Jul	137	57	103	419	716	—	—	—
	Aug	76	69	67	257	469	—	—	—
	Sep	154	80	81	476	791	—	—	—
	Oct	122	68	99	151	440	—	—	—
	Nov	152	43	98	130	423	—	—	—
	Dec	83	59	61	161	364	—	—	—
1958	Jan	149	134	62	176	521	—	—	—
	Feb	146	45	101	180	472	—	—	—
	Mar	406	32	82	188	708	—	—	—
	Apr	145	64	72	202	483	—	—	—
	May	179	62	79	205	525	—	—	—
	Jun	91	76	74	139	380	—	—	—
	Jul	108	63	90	314	575	—	—	—

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of July, 1958

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed
Colombo	775	85	628	29	1,101	66	2,684	55	5,188	235
Negombo	68	—	68	3	64	1	216	23	416	27
Kalutara	81	1	55	—	127	1	270	5	533	7
Galle	143	—	101	—	194	—	355	—	793	—
Kandy	122	6	91	—	169	3	292	4	674	13
Nawalapitiya	20	1	50	7	35	—	142	57	247	65
Kurunegala	107	—	56	8	174	1	295	1	632	10
Jaffna	169	—	43	5	136	—	169	24	517	29
Ratnapura	81	1	48	—	185	3	162	1	476	5
Badulla	34	—	18	—	58	—	60	16	170	16
Batticaloa	45	1	24	2	46	1	59	3	174	7
Kalmunai	22	—	17	1	42	3	150	4	231	8
Trincomalee	36	—	23	—	50	—	276	68	385	68
Anuradhapura	27	10	19	6	24	—	105	11	175	27
Awissawella	26	—	30	—	64	—	199	1	319	1
Haputale	10	—	45	—	26	5	81	26	162	31
Matara	96	3	81	1	133	1	180	8	490	13
Vavuniya	26	—	10	1	45	4	24	7	105	12
Kegalla	38	—	33	—	88	1	73	—	232	1
Total	1,926	108	1,440	63	2,761	90	5,792	314	11,919	575

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	4	.. Not available	Not available
1940	.. 36	.. 9,732*	.. do.	8	.. do.	do.
1941	.. 27	.. 4,156	.. do.	15	.. do.	do.
1942	.. 8	.. 940	.. do.	14	.. do.	do.
1943	.. 22	.. 2,436	.. 5,234	31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	66†	.. 12,399	.. 25,937
1945	.. 28	.. 3,514	.. 4,285	53	.. 28,875	.. 153,388‡
1946	.. 87	.. 15,259	.. 31,830‡	69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	52	.. 43,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933‡	20	.. 1,065	.. 2,497‡
1949	.. 66	.. 477,412	.. 681,340	28	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	127	.. 70,239	.. 190,443
1957 January	.. 15	.. 2,643	.. 4,535	8	.. 827	.. 13,715
February	.. 12	.. 5,342	.. 23,666	1	.. 85	.. 669
March	.. 14	.. 7,896	.. 36,825	5	.. 4,015	.. 16,107
April	.. 22	.. 18,190	.. 35,096	5	.. 525	.. 306
May	.. 14	.. 3,877	.. 16,665	19	.. 5,362	.. 7,041
June	.. 12	.. 2,288	.. 12,066	11	.. 7,274	.. 11,609
July	.. 21	.. 6,600	.. 26,975	4	.. 489	.. 651
August	.. 14	.. 13,752	.. 75,083	8	.. 1,346	.. 6,038
September	.. 11	.. 2,309	.. 10,736	9	.. 3,649	.. 2,112
October	.. 14	.. 3,478	.. 23,499	16	.. 7,985	.. 9,317
November	.. 22	.. 18,840	.. 134,879	9	.. 21,638	.. 40,851
December	.. 6	.. 211,846	.. 213,025	32	.. 17,044	.. 82,027
1958 January	.. 10	.. 5,536	.. 195,212	6	.. 796	.. 1,072
February	.. 12	.. 2,720	.. 26,686	2	.. 152	.. 1,856
March	.. 11	.. 5,260	.. 10,447	11	.. 3,748	.. 19,129
April	.. 13	.. 3,671	.. 20,912	12	.. 4,243	.. 54,978
May	.. 8	.. 2,717	.. 5,361	10	.. **561	.. **1,872
June	.. Nil	.. —	.. —	.. Nil	.. —	.. —

\*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§Amended figures.

\*\*These figures do not include information in respect of 2 strikes (viz. the P. S. W. T. U. F. and the C. T. U. F. strikes). They will be amended to include this information when available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—CLASSIFICATION OF THE STRIKES IN JUNE, 1958, IN INDUSTRIES OR TRADES

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost
	Plantations	Others	Plantations	Others	
Plantations—Tea ..	—	..	—	..	—
Rubber ..	—	..	—	..	—
Tea-cum-Rubber ..	—	..	—	..	—
Coconut ..	—	..	—	..	—
Coconut-cum-Rubber ..	—	..	—	..	—
<b>Total</b> ..	—	..	—	..	—
Engineering ..	—	..	—	..	—
Printing ..	—	..	—	..	—
Motor Transport ..	—	..	—	..	—
Tea Export ..	—	..	—	..	—
Rubber Export ..	—	..	—	..	—
Coconut Manufacturing ..	—	..	—	..	—
Toddy, Arrack and Vinegar ..	—	..	—	..	—
Match Manufacturing ..	—	..	—	..	—
Coconut & Rubber Manufacturing ..	—	..	—	..	—
Cinema ..	—	..	—	..	—
Dock, Harbour and Port Transport ..	—	..	—	..	—
Building Trade ..	—	..	—	..	—
Local Government Services ..	—	..	—	..	—
Government Services ..	—	..	—	..	—
Factories, Workshops, &c., run by the State ..	—	..	—	..	—
Textile ..	—	..	—	..	—
Relief Scheme ..	—	..	—	..	—
Wholesale and Retail Distribution ..	—	..	—	..	—
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—
Beedi Manufacturing ..	—	..	—	..	—
Hotel ..	—	..	—	..	—
Tile Manufacturing ..	—	..	—	..	—
Miscellaneous ..	—	..	—	..	—
<b>Total</b> ..	—	..	—	..	—
<b>Grand Total</b> ..	—	..	—	..	—

TABLE X—CLASSIFICATION OF THE STRIKES IN JUNE, 1958, IN CAUSES

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	—	..	—	..
2. Wage increases. Higher rates for piece work, &c. ..	—	..	—	..
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	..	—	..
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	—	..	—	..
5. Food matters. Welfare ..	—	..	—	..
6. Right of association and meeting ..	—	..	—	..
7. Factional disputes and domestic matters ..	—	..	—	..
8. External matters, (e.g., arrest by Police, &c.) ..	—	..	—	..
9. Assaults by employer or agent or others ..	—	..	—	..
10. General demands ..	—	..	—	..
11. Sympathetic strikes ..	—	..	—	..
<b>Total</b> ..	—	..	—	..

TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN  
ESTATE LABOURERS

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of Departures over Arrivals
	Old	New	Total	Repatriated on Govt. Account	Left Ceylon Un-assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,417
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,132	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1955	902	—	902	75	3,166	3,241	—	2,339
1956	2,360	3	2,363	85	4,608	4,693	—	2,330
1957	1,068	4	1,072	104	4,849	4,953	—	3,881
1957—								
January	116	—	116	22	397	419	—	303
February	134	1	135	7	531	538	—	403
March	305	—	305	9	473	482	—	177
April	153	—	153	6	470	476	—	323
May	140	—	140	6	455	461	—	321
June	66	1	67	15	526	541	—	474
July	68	—	68	15	309	324	—	256
August	20	—	20	8	307	315	—	295
September	34	1	35	5	403	408	—	373
October	15	—	15	10	353	363	—	348
November	17	1	18	1	349	350	—	332
December	Nil	Nil	Nil	Nil	276	276	—	276
1958—								
January*	—	—	—	—	—	—	—	—
February*	—	—	—	—	—	—	—	—
March	—	—	14	6	6	12	2	—
April	—	—	27	—	103	103	—	76
May	—	—	10	6	221	227	—	217
June	—	—	8	—	260	260	—	252
July	—	—	13	4	235	239	—	226

\* Not available.

## APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers  
in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month : September, 1958</i>		
	<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
<b>Tea Growing and Manufacturing Trade</b>			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 25	1 15	2 40
Female worker not under 15 years ..	1 05	0 86	1 91
Child worker .. ..	0 80	0 79	1 59
590			
<b>Cocoa, Cardamom and Pepper Growing and Manufacturing Trade</b>			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 10	1 15	2 25
Female worker not under 15 years ..	0 90	0 86	1 76
Child worker .. ..	0 65	0 79	1 44
<b>Rubber Growing and Manufacturing Trade</b>			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 40	1 15	2 55
Female worker not under 15 years ..	1 30	0 86	2 16
Child worker .. ..	1 05	0 79	1 84
<b>Coconut Growing Trade</b>			
<i>Daily Rates</i>			
The raising and maintenance of a coconut plantation ; and the manufacture of copra—			
Kangany .. ..	1 15	1 15	2 30
Male not under 16 years .. ..	1 0	1 15	2 15
Female not under 15 years .. ..	0 85	0 86	1 71
Male worker under 16 years or Female worker under 15 years .. ..	0 75	0 79	1 54
<b>Coconut Manufacturing Trade</b>			
The manufacture of desiccated coconut: The manufacture of coconut oil ; and The manufacture of fibre and coir products—			
Kangany .. ..	1 80	1 33	3 13
Male not under 18 years .. ..	1 40	1 33	2 73
Female not under 18 years .. ..	1 15	0 99	2 14
Worker under 18 years .. ..	1 15	0 92	2 07

Piece rates have been fixed for certain processes.



Month : September, 1958

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
<b>Printing Trade (contd.)</b>					
Class A—3rd year learner ..	56	0	59	92	115 92
" B " " " ..	49	0	56	02	105 02
" C Grade I, 3rd year learner ..	36	0	50	17	86 17
" C " II, " " ..	32	0	47	15	79 15
" D—3rd year learner ..	28	0	44	32	72 32
Class A—4th year learner ..	71	0	72	12	143 12
" B " " " ..	64	0	65	20	129 20
" C Grade I, 4th year learner ..	44	0	58	03	102 03
" C " II, " " ..	39	0	54	25	93 25
" D—4th year learner ..	34	0	50	67	84 67
Class A—5th year learner ..	88	0	84	82	172 82

**Cigar Trade**

A Piece rate of Rs. 8.0 has been fixed for every 1,000 cigars rolled.

**Plumbago Trade**

*Daily Rates*

**Underground workers—**

Basses ..	2	75	1	24	3	99
Kanganies } ..	2	25	1	24	3	49
Loaders } ..						
Overseers } ..	2	08	1	24	3	32
Shift bosses } ..						
Blasters } ..	2	0	1	24	3	24
Drillers (hand and machine) } ..						
Shaft drivers } ..						
Stoppers (excavators) } ..						
Timbermen } ..	1	50	1	24	2	74
Muckers } ..						
Trolleyman } ..	2	25	1	24	3	49
Unskilled labourers } ..						
Onsetters or Donakatarayas ..						

**Underground and surface workers—**

Electricians } ..	2	50	1	24	3	74
Enginemen } ..						
Fitters } ..						
Hoistmen } ..						
Mechanics } ..						
Pumpmen } ..						
Winchmen } ..	2	25	1	24	3	49
Checkers } ..						
Electricians (assistants) } ..	1	50	1	24	2	74
Fitters (assistants) } ..						
Windlassmen (dabare workers) } ..						

**Surface workers—**

Carpenters } ..	2	50	1	24	3	74
Masons } ..						
Overseers ..	2	25	1	24	3	49
Blacksmiths } ..	2	0	1	24	3	24
Boilermen } ..						
Drill sharpeners } ..	1	60	1	24	2	84
Firewood carriers and splitters } ..						
Carters } ..	1	50	1	24	2	74
Watchers } ..						
Bakkikarayas or Banksmen ..	2	0	1	24	3	24
Cooks } ..	1	24	1	24	2	48
Smithy boys } ..						
Unskilled labourers } ..						

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Month: September, 1958

Class of Worker	Basic Wages		Special Allowance		Total
	Rs.	c.	Rs.	c.	
<b>Plumbago Trade (contd.)</b>					
Workers employed in curing and dressing—					
(A) as overseers and kanganies	..	2 0	..	1 44	.. 3 44
(B) on different jobs:					
Within the Colombo area—					
Male worker not under 18 years	..	1 25	..	1 44	.. 2 69
Female worker not under 18 years	..	1 0	..	1 12	.. 2 12
Worker under 18 years	..	0 50	..	1 05	.. 1 55
Outside the Colombo area—					
Male worker not under 18 years	..	1 0	..	1 44	.. 2 44
Female worker not under 18 years	..	0 84	..	1 12	.. 1 96
Worker under 18 years	..	0 40	..	1 05	.. 1 45
"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo.					

**Tea Export Trade**

*Daily Rates*

A. Male workers not under 18 years—					
(a) Grade II	..	1 40	..	2 06	.. 3 46
(b) Intermediate Grade	..	1 60	..	2 16	.. 3 76
(c) Grade I	..	1 80	..	2 16	.. 3 96
(d) Box makers and repairers	..	1 60	..	2 16	.. 3 76
(e) Watchers	..	1 70	..	2 16	.. 3 86
B. Female workers not under 18 years	..	1 15	..	1 94	.. 3 09
C. Workers over 14 years but under 15 years	..	0 80	..	1 55	.. 2 35
" 15	..	0 90	..	1 60	.. 2 50
" 16	..	1 0	..	1 65	.. 2 65
" 17	..	1 15	..	1 75	.. 2 90

**Rubber Export Trade**

*Daily Rates*

A. Male workers not under 18 years—					
(a) Grade II	..	1 40	..	2 06	.. 3 46
(b) Intermediate Grade	..	1 60	..	2 16	.. 3 76
(c) Grade I	..	1 80	..	2 16	.. 3 96
(d) Watchers	..	1 70	..	2 16	.. 3 86
B. Female workers not under 18 years of age—					
(a) Grade II					
Workers employed in work other than sorting	..	1 15	..	1 94	.. 3 09
(b) Grade I					
Workers employed in sorting	..	1 30	..	1 94	.. 3 24
C. Workers over 14 years but under 15 years	..	0 80	..	1 55	.. 2 35
" 15	..	0 90	..	1 60	.. 2 50
" 16	..	1 0	..	1 65	.. 2 65
" 17	..	1 15	..	1 75	.. 2 90

Class of Worker	Basic Wages		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>Toddy, Arrack and Vinegar Trade</b>					
<i>Monthly Rates</i>					
Tope kangany .. .. .	115	0	—	—	115 0
Toddy tavern watcher .. .. .	63	0	—	—	63 0
Arrack tavern watcher .. .. .	63	0	—	—	63 0
Tope watcher .. .. .	50	0	—	—	50 0
Collecting station manager .. .. .	75	0	—	—	75 0
Selling toddy at tavern .. .. .	80	0	—	—	80 0
Selling arrack at tavern .. .. .	75	0	—	—	75 0
Collecting toddy from trees in the toddy section of the trade .. .. .	80	0	—	—	80 0
Collecting toddy from trees in the arrack section of the trade .. .. .	52	50	—	—	52 50
Collecting toddy from trees in the vinegar section of the trade .. .. .	52	50	—	—	52 50
Distilling toddy at distillery .. .. .	90	0	—	—	90 0

*Daily Rates*

**Bottling, corking and labelling arrack bottles—**

(a) for a male worker not under 16 years of age	2	50	—	—	2 50
(b) for a female worker not under 16 years of age	2	0	—	—	2 0

**Unskilled labourers—**

Male workers not under 16 years	2	50	—	—	2 50
Female workers not under 16 years	2	0	—	—	2 0

Piece rates have been fixed for certain processes.

**Motor Transport Trade**

*Monthly Rates*

Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers .. .. .	100	0	51	80	151 80
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt. .. .. .	90	0	51	80	141 80
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses .. .. .	85	0	49	30	134 30
Class D Workers : Drivers of lorries with trailers (including those of the Scammel-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) .. .. .	100	0	51	80	151 80

Month : September, 1958

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>Motor Transport Trade (contd.)</b>					
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate .. .. .	70	0	46	80	116 80
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	51	80	119 30
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60	0	47	90	107 90
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses .. .. .	50	0	47	90	97 90
Class I Workers : Omnibus checkers or time-keepers	60	0	47	90	107 90
Class J Workers : Omnibus Inspectors and omnibus stand supervisors .. .. .	90	0	47	90	137 90
Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items .. .. .	45	0	38	30	83 30

\* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

*Daily Rates*

Class A worker .. .. .	4	0	2	20	6 20
" B " .. .. .	4	0	2	20	6 20
" C " .. .. .	3	25	2	20	5 45
" D " .. .. .	4	0	2	20	6 20
" E " .. .. .	2	75	1	95	4 70
" F " .. .. .	2	75	2	20	4 95
" G " .. .. .	2	50	2	20	4 70
" H " .. .. .	2	25	2	20	4 45
" K " .. .. .	1	50	1	42	2 92

N.B.—Monthly rates for permanent workers and daily rates for temporary workers,

**Match Manufacturing Trade**

*Daily Rates*

*Grade I—*

Male 18 years and over .. .. .	2	0	1	49	3 49
Female 18 years and over .. .. .	1	64	1	39	3 03
Young person over 14 and under 17 years .. .. .	0	95	0	87	1 82
Young person 17 years and over but under 18 years .. .. .	1	25	1	08	2 33

*Grade II—*

Male 18 years and over .. .. .	1	60	1	49	3 09
Female 18 years and over .. .. .	1	32	1	39	2 71
Young person over 14 and under 17 years .. .. .	0	80	0	87	1 67
Young person 17 and over but under 18 years .. .. .	1	00	1	08	2 08

Month : September, 1958

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

Match Manufacturing Trade—(contd.)

Grade III—

Male 18 years and over .. ..	1	40	1	39	2	79
Female 18 years and over .. ..	1	15	1	27	2	42
Young person over 14 and under 17 years ..	0	70	0	87	1	57
Young person 17 and over but under 18 years	0	90	1	68	1	98

Grade IV—

Watcher .. ..	1	70	1	49	3	19
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Cinema Trade

Within the Municipal areas

A—Non-clerical—

Unskilled .. ..	36	50	43	74	80	24
Semi-skilled .. ..	43	0	46	34	89	34
Skilled, Grade II .. ..	55	0	48	16	103	16
Skilled, Grade I .. ..	66	0	48	16	114	16

B—Clerical—

Grade III .. ..	50	0	43	30	93	30
Grade II .. ..	55	0	46	30	101	30
Grade I .. ..	110	0	51	30	161	30

Outside the Municipal areas

A—Non-clerical—

Unskilled .. ..	36	50	43	74	80	24
Semi-skilled .. ..	40	0	46	34	86	34
Skilled, Grade II .. ..	47	0	48	16	95	16
Skilled, Grade I .. ..	61	0	48	16	109	16

B—Clerical—

Grade III .. ..	45	0	43	30	88	30
Grade II .. ..	50	0	46	30	96	30
Grade I .. ..	110	0	51	30	161	30

Dock, Harbour and Port Transport Trade

Manual Work—

Special Grade .. ..	65	0	34	0	99	0
Skilled Grade .. ..	55	0	30	0	85	0
Semi-skilled Grade .. ..	45	0	27	0	72	0
Unskilled, Grade I .. ..	37	0	27	0	64	0
Unskilled, Grade II .. ..	31	0	27	0	58	0

Women Workers—

Female kanganies .. ..	35	0	27	0	62	0
Female labourers .. ..	30	0	27	0	57	0

Non-manual Workers—

Special Grade .. ..	75	0	40	0	115	0
Grade I .. ..	55	0	30	0	85	0

Month : September, 1958

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>Building Trade</b>						
Unskilled—						
Male labourers—						
Not under 18 years	..	1 40	..	1 69	..	3 09
Female labourers—						
Not under 18 years	..	1 10	..	1 69	..	2 79
Unskilled labourers— (irrespective of sex)						
Under 18 years of age	..	0 90	..	1 69	..	2 59
Semi-skilled, Grade II	..	1 65	..	1 79	..	3 44
Semi-skilled, Grade I	..	1 80	..	1 79	..	3 59
Skilled	..	2 0	..	1 79	..	3 79
<b>Beedi Manufacturing Trade</b>						
“Nool” beedi rolling (inclusive of preparation of wrappers for rolling)—						
1,000 beedies each 2 inches long	..	..	..	..	..	3 50
1,000 beedies each 2½ inches long	..	..	..	..	..	4 0
1,000 beedies each 3 inches long	..	..	..	..	..	4 75
“Nool” beedi rolling (exclusive of the preparation of wrappers for rolling)—						
1,000 beedies each 2 inches long	..	..	..	..	..	2 0
1,000 beedies each 2½ inches long	..	..	..	..	..	2 25
1,000 beedies each 3 inches long	..	..	..	..	..	2 75
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling)—						
1,000 beedies each 2 inches long	..	..	..	..	..	1 50
1,000 beedies each 2½ inches long	..	..	..	..	..	1 75
1,000 beedies each 3 inches long	..	..	..	..	..	2 0

## APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during September, 1958, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 57½	1 20	0 52½	0 43	0 95½	0 40	0 39½	0 79½	½
1	1 25	1 15	2 40	1 05	0 86	1 91	0 80	0 79	1 59	1
2	2 50	2 30	4 80	2 10	1 72	3 82	1 60	1 58	3 18	2
3	3 75	3 45	7 20	3 15	2 58	5 73	2 40	2 37	4 77	3
4	5 00	4 60	9 60	4 20	3 44	7 64	3 20	3 16	6 36	4
5	6 25	5 75	12 00	5 25	4 30	9 55	4 00	3 95	7 95	5
6	7 50	6 90	14 40	6 30	5 16	11 46	4 80	4 74	9 54	6
7	8 75	8 05	16 80	7 35	6 02	13 37	5 60	5 53	11 13	7
8	10 00	9 20	19 20	8 40	6 88	15 28	6 40	6 32	12 72	8
9	11 25	10 35	21 60	9 45	7 74	17 19	7 20	7 11	14 31	9
10	12 50	11 50	24 00	10 50	8 60	19 10	8 00	7 90	15 90	10
11	13 75	12 65	26 40	11 55	9 46	21 01	8 80	8 69	17 49	11
12	15 00	13 80	28 80	12 60	10 32	22 92	9 60	9 48	19 08	12
13	16 25	14 95	31 20	13 65	11 18	24 83	10 40	10 27	20 67	13
14	17 50	16 10	33 60	14 70	12 04	26 74	11 20	11 06	22 26	14
15	18 75	17 25	36 00	15 75	12 90	28 65	12 00	11 85	23 85	15
16	20 00	18 40	38 40	16 80	13 76	30 56	12 80	12 64	25 44	16
17	21 25	19 55	40 80	17 85	14 62	32 47	13 60	13 43	27 03	17
18	22 50	20 70	43 20	18 90	15 48	34 38	14 40	14 22	28 62	18
19	23 75	21 85	45 60	19 95	16 34	36 29	15 20	15 01	30 21	19
20	25 00	23 00	48 00	21 00	17 20	38 20	16 00	15 80	31 80	20
21	26 25	24 15	50 40	22 05	18 06	40 11	16 80	16 59	33 39	21
22	27 50	25 30	52 80	23 10	18 92	42 02	17 60	17 38	34 98	22
23	28 75	26 45	55 20	24 15	19 78	43 93	18 40	18 17	36 57	23
24	30 00	27 60	57 60	25 20	20 64	45 84	19 20	18 96	38 16	24
25	31 25	28 75	60 00	26 25	21 50	47 75	20 00	19 75	39 75	25
26	32 50	29 90	62 40	27 30	22 36	49 66	20 80	20 54	41 34	26
27	33 75	31 05	64 80	28 35	23 22	51 57	21 60	21 33	42 93	27
28	35 00	32 20	67 20	29 40	24 08	53 48	22 40	22 12	44 52	28
29	36 25	33 35	69 60	30 45	24 94	55 39	23 20	22 91	46 11	29
30	37 50	34 50	72 00	31 50	25 80	57 30	24 00	23 70	47 70	30

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during September, 1958, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 57½	1 27½	0 65	0 43	1 08	0 52½	0 39½	0 92	½
1	1 40	1 15	2 55	1 30	0 86	2 16	1 05	0 79	1 84	1
2	2 80	2 30	5 10	2 60	1 72	4 32	2 10	1 58	3 68	2
3	4 20	3 45	7 65	3 90	2 58	6 48	3 15	2 37	5 52	3
4	5 60	4 60	10 20	5 20	3 44	8 64	4 20	3 16	7 36	4
5	7 00	5 75	12 75	6 50	4 30	10 80	5 25	3 95	9 20	5
6	8 40	6 90	15 30	7 80	5 16	12 96	6 30	4 74	11 04	6
7	9 80	8 05	17 85	9 10	6 02	15 12	7 35	5 53	12 88	7
8	11 20	9 20	20 40	10 40	6 88	17 28	8 40	6 32	14 72	8
9	12 60	10 35	22 95	11 70	7 74	19 44	9 45	7 11	16 56	9
10	14 00	11 50	25 50	13 00	8 60	21 60	10 50	7 90	18 40	10
11	15 40	12 65	28 05	14 30	9 46	23 76	11 55	8 69	20 24	11
12	16 80	13 80	30 60	15 60	10 32	25 92	12 60	9 48	22 08	12
13	18 20	14 95	33 15	16 90	11 18	28 08	13 65	10 27	23 92	13
14	19 60	16 10	35 70	18 20	12 04	30 24	14 70	11 06	25 76	14
15	21 00	17 25	38 25	19 50	12 90	32 40	15 75	11 85	27 60	15
16	22 40	18 40	40 80	20 80	13 76	34 56	16 80	12 64	29 44	16
17	23 80	19 55	43 35	22 10	14 62	36 72	17 85	13 43	31 28	17
18	25 20	20 70	45 90	23 40	15 48	38 88	18 90	14 22	33 12	18
19	26 60	21 85	48 45	24 70	16 34	41 04	19 95	15 01	34 96	19
20	28 00	23 00	51 00	26 00	17 20	43 20	21 00	15 80	36 80	20
21	29 40	24 15	53 55	27 30	18 06	45 36	22 05	16 59	38 64	21
22	30 80	25 30	56 10	28 60	18 92	47 52	23 10	17 38	40 48	22
23	32 20	26 45	58 65	29 90	19 78	49 68	24 15	18 17	42 32	23
24	33 60	27 60	61 20	31 20	20 64	51 84	25 20	18 96	44 16	24
25	35 00	28 75	63 75	32 50	21 50	54 00	26 25	19 75	46 00	25
26	36 40	29 90	66 30	33 80	22 36	56 16	27 30	20 54	47 84	26
27	37 80	31 05	68 85	35 10	23 22	58 32	28 35	21 33	49 68	27
28	39 20	32 20	71 40	36 40	24 08	60 48	29 40	22 12	51 52	28
29	40 60	33 35	73 95	37 70	24 94	62 64	30 45	22 91	53 36	29
30	42 00	34 50	76 50	39 00	25 80	64 80	31 50	23 70	55 20	30

\*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

**APPENDIX II (C)**

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during September, 1958, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 57½	1 12½	0 45	0 43	0 88	0 32½	0 39½	0 72	½
1	1 10	1 15	2 25	0 90	0 86	1 76	0 65	0 79	1 44	1
2	2 20	2 30	4 50	1 80	1 72	3 52	1 30	1 58	2 88	2
3	3 30	3 45	6 75	2 70	2 58	5 28	1 95	2 37	4 32	3
4	4 40	4 60	9 00	3 60	3 44	7 04	2 60	3 16	5 76	4
5	5 50	5 75	11 25	4 50	4 30	8 80	3 25	3 95	7 20	5
6	6 60	6 90	13 50	5 40	5 16	10 56	3 90	4 74	8 64	6
7	7 70	8 05	15 75	6 30	6 02	12 32	4 55	5 53	10 08	7
8	8 80	9 20	18 00	7 20	6 88	14 08	5 20	6 32	11 52	8
9	9 90	10 35	20 25	8 10	7 74	15 84	5 85	7 11	12 96	9
10	11 00	11 50	22 50	9 00	8 60	17 60	6 50	7 90	14 40	10
11	12 10	12 65	24 75	9 90	9 46	19 36	7 15	8 69	15 84	11
12	13 20	13 80	27 00	10 80	10 32	21 12	7 80	9 48	17 28	12
13	14 30	14 95	29 25	11 70	11 18	22 88	8 45	10 27	18 72	13
14	15 40	16 10	31 50	12 60	12 04	24 64	9 10	11 06	20 16	14
15	16 50	17 25	33 75	13 50	12 90	26 40	9 75	11 85	21 60	15
16	17 60	18 40	36 00	14 40	13 76	28 16	10 40	12 64	23 04	16
17	18 70	19 55	38 25	15 30	14 62	29 92	11 05	13 43	24 48	17
18	19 80	20 70	40 50	16 20	15 48	31 68	11 70	14 22	25 92	18
19	20 90	21 85	42 75	17 10	16 34	33 44	12 35	15 01	27 36	19
20	22 00	23 00	45 00	18 00	17 20	35 20	13 00	15 80	28 80	20
21	23 10	24 15	47 25	18 90	18 06	36 96	13 65	16 59	30 24	21
22	24 20	25 30	49 50	19 80	18 92	38 72	14 30	17 38	31 68	22
23	25 30	26 45	51 75	20 70	19 78	40 48	14 95	18 17	33 12	23
24	26 40	27 60	54 00	21 60	20 64	42 24	15 60	18 96	34 56	24
25	27 50	28 75	56 25	22 50	21 50	44 00	16 25	19 75	36 00	25
26	28 60	29 90	58 50	23 40	22 36	45 76	16 90	20 54	37 44	26
27	29 70	31 05	60 75	24 30	23 22	47 52	17 55	21 33	38 88	27
28	30 80	32 20	63 00	25 20	24 08	49 28	18 20	22 12	40 32	28
29	31 90	33 35	65 25	26 10	24 94	51 04	18 85	22 91	41 76	29
30	33 00	34 50	67 50	27 00	25 80	52 80	19 50	23 70	43 20	30

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1958, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 15	1 07½	0 85½	0 77	1 56½	1 36½	1 07	1 03½	½
1	2 30	2 15	1 71	1 54	3 13	2 73	2 14	2 07	1
2	4 60	4 30	3 42	3 08	6 26	5 46	4 28	4 14	2
3	6 90	6 45	5 13	4 62	9 39	8 19	6 42	6 21	3
4	9 20	8 60	6 84	6 16	12 52	10 92	8 56	8 28	4
5	11 50	10 75	8 55	7 70	15 65	13 65	10 70	10 35	5
6	13 80	12 90	10 26	9 24	18 78	16 38	12 84	12 42	6
7	16 10	15 05	11 97	10 78	21 91	19 11	14 98	14 49	7
8	18 40	17 20	13 68	12 32	25 04	21 84	17 12	16 56	8
9	20 70	19 35	15 39	13 86	28 17	24 57	19 26	18 63	9
10	23 00	21 50	17 10	15 40	31 30	27 30	21 40	20 70	10
11	25 30	23 65	18 81	16 94	34 43	30 03	23 54	22 77	11
12	27 60	25 80	20 52	18 48	37 56	32 76	25 68	24 84	12
13	29 90	27 95	22 23	20 02	40 69	35 49	27 82	26 91	13
14	32 20	30 10	23 94	21 56	43 82	38 22	29 96	28 98	14
15	34 50	32 25	25 65	23 10	46 95	40 95	32 10	31 05	15
16	36 80	34 40	27 36	24 64	50 08	43 68	34 24	33 12	16
17	39 10	36 55	29 07	26 18	53 21	46 41	36 38	35 19	17
18	41 40	38 70	30 78	27 72	56 34	49 14	38 52	37 26	18
19	43 70	40 85	32 49	29 26	59 47	51 87	40 66	39 33	19
20	46 00	43 00	34 20	30 80	62 60	54 60	42 80	41 40	20
21	48 30	45 15	35 91	32 34	65 73	57 33	44 94	43 47	21
22	50 60	47 30	37 62	33 88	68 86	60 06	47 08	45 54	22
23	52 90	49 45	39 33	35 42	71 99	62 79	49 22	47 61	23
24	55 20	51 60	41 04	36 96	75 12	65 52	51 36	49 68	24
25	57 50	53 75	42 75	38 50	78 25	68 25	53 50	51 75	25
26	59 80	55 90	44 46	40 04	81 38	70 98	55 64	53 82	26
27	62 10	58 05	46 17	41 58	84 51	73 71	57 78	55 89	27
28	64 40	60 20	47 88	43 12	87 64	76 44	59 92	57 96	28
29	66 70	62 35	49 59	44 66	90 77	79 17	62 06	60 03	29
30	69 00	64 50	51 30	46 20	93 90	81 90	64 20	62 10	30

Note.—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade; “Male”, “Female” and “Child Workers” refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

**APPENDIX III (B)**

Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during September, 1958, to workers in  
the Rubber Export Trade

No. of Days	Male Workers not under 18 years of age				Female Workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter- mediate Grade	Grade I	Watch- ers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 73	1 88	1 98	1 93	1 54½	1 62	1 17½	1 25	1 32½	1 45	1
2	3 46	3 76	3 96	3 86	3 09	3 24	2 35	2 50	2 65	2 90	2
3	6 92	7 52	7 92	7 72	6 18	6 48	4 70	5 00	5 30	5 80	3
4	10 38	11 28	11 88	11 58	9 27	9 72	7 05	7 50	7 95	8 70	4
5	13 84	15 04	15 84	15 44	12 36	12 96	9 40	10 00	10 60	11 60	5
6	17 30	18 80	19 80	19 30	15 45	16 20	11 75	12 50	13 25	14 50	6
7	20 76	22 56	23 76	23 16	18 54	19 44	14 10	15 00	15 90	17 40	7
8	24 22	26 32	27 72	27 02	21 63	22 68	16 45	17 50	18 55	20 30	8
9	27 68	30 08	31 68	30 88	24 72	25 92	18 80	20 00	21 20	23 20	9
10	31 14	33 84	35 64	34 74	27 81	29 16	21 15	22 50	23 85	26 10	10
11	34 60	37 60	39 60	38 60	30 90	32 40	23 50	25 00	26 50	29 00	11
12	38 06	41 36	43 56	42 46	33 99	35 64	25 85	27 50	29 15	31 90	12
13	41 52	45 12	47 52	46 32	37 08	38 88	28 20	30 00	31 80	34 80	13
14	44 98	48 88	51 48	50 18	40 17	42 12	30 55	32 50	34 45	37 70	14
15	48 44	52 64	55 44	54 04	43 26	45 36	32 90	35 00	37 10	40 60	15
16	51 90	56 40	59 40	57 90	46 35	48 60	35 25	37 50	39 75	43 50	16
17	55 36	60 16	63 36	61 76	49 44	51 84	37 60	40 00	42 40	46 40	17
18	58 82	63 92	67 32	65 62	52 53	55 08	39 95	42 50	45 05	49 30	18
19	62 28	67 68	71 28	69 48	55 62	58 32	42 30	45 00	47 70	52 20	19
20	65 74	71 44	75 24	73 34	58 71	61 56	44 65	47 50	50 35	55 10	20
21	69 20	75 20	79 20	77 20	61 80	64 80	47 00	50 00	53 00	58 00	21
22	72 66	78 96	83 16	81 06	64 89	68 04	49 35	52 50	55 65	60 90	22
23	76 12	82 72	87 12	84 92	67 98	71 28	51 70	55 00	58 30	63 80	23
24	79 58	86 48	91 08	88 78	71 07	74 52	54 05	57 50	60 95	66 70	24
25	83 04	90 24	95 04	92 64	74 16	77 76	56 40	60 00	63 60	69 60	25
26	86 50	94 00	99 00	96 50	77 25	81 00	58 75	62 50	66 25	72 50	26
27	89 96	97 76	102 96	100 36	80 34	84 24	61 10	65 00	68 90	75 40	27
28	93 42	101 52	106 92	104 22	83 43	87 48	63 45	67 50	71 55	78 30	28
29	96 88	105 28	110 88	108 08	86 52	90 72	65 80	70 00	74 20	81 20	29
30	100 34	109 04	114 84	111 94	89 61	93 96	68 15	72 50	76 85	84 10	30
30	103 80	112 80	118 80	115 80	92 70	97 20	70 50	75 00	79 50	87 00	30

### APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1958, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Box Makers and Repairers	Watch-ers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 88	1 98	1 88	1 93	1 54½	1 17½	1 25	1 32½	1 45	½
1	3 46	3 76	3 96	3 76	3 86	3 09	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 52	7 72	6 18	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 28	11 58	9 27	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 04	15 44	12 36	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	18 80	19 30	15 45	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	22 56	23 16	18 54	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	26 32	27 02	21 63	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 08	30 88	24 72	18 80	20 00	21 20	22 20	8
9	31 14	33 84	35 64	33 84	34 74	27 81	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	37 60	38 60	30 90	23 50	25 00	26 50	29 00	10
11	38 06	41 36	43 56	41 36	42 46	33 99	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	45 12	46 32	37 08	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	48 88	50 18	40 17	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	52 64	54 04	43 26	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	56 40	57 90	46 35	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	60 16	61 76	49 44	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	63 92	65 62	52 53	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	67 68	69 48	55 62	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	71 44	73 34	58 71	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	75 20	77 20	61 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	78 96	81 06	64 89	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	82 72	84 92	67 98	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	86 48	88 78	71 07	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	90 24	92 64	74 16	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	94 00	96 50	77 25	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	97 76	100 36	80 34	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	101 52	104 22	83 43	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	105 28	108 08	86 52	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	109 04	111 94	89 61	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	112 80	115 80	92 70	70 50	75 00	79 50	87 00	30

**APPENDIX III (D)**

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1958, to workers in the Engineering Trade**

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 90½	1 80½	2 08	1 98	1 93	0 76	0 89	1 18½	1 38½	½
1	3 46	3 81	3 61	4 16	3 96	3 86	1 52	1 78	2 37	2 77	1
2	6 92	7 62	7 22	8 32	7 92	7 72	3 04	3 56	4 74	5 54	2
3	10 38	11 43	10 83	12 48	11 88	11 58	4 56	5 34	7 11	8 31	3
4	13 84	15 24	14 44	16 64	15 84	15 44	6 08	7 12	9 48	11 08	4
5	17 30	19 05	18 05	20 80	19 80	19 30	7 60	8 90	11 85	13 85	5
6	20 76	22 86	21 66	24 96	23 76	23 16	9 12	10 68	14 22	16 62	6
7	24 22	26 67	25 27	29 12	27 72	27 02	10 64	12 46	16 59	19 39	7
8	27 68	30 48	28 88	33 28	31 68	30 88	12 16	14 24	18 96	22 16	8
9	31 14	34 29	32 49	37 44	35 64	34 74	13 68	16 02	21 33	24 93	9
10	34 60	38 10	36 10	41 60	39 60	38 60	15 20	17 80	23 70	27 70	10
11	38 06	41 91	39 71	45 76	43 56	42 46	16 72	19 58	26 07	30 47	11
12	41 52	45 72	43 32	49 92	47 52	46 32	18 24	21 26	28 44	33 24	12
13	44 98	49 53	46 93	54 08	51 48	50 18	19 76	23 14	30 81	36 01	13
14	48 44	53 34	50 54	58 24	55 44	54 04	21 28	24 92	33 18	38 78	14
15	51 90	57 15	54 15	62 40	59 40	57 90	22 80	26 70	35 55	41 55	15
16	55 36	60 96	57 76	66 56	63 36	61 76	24 32	28 48	37 92	44 32	16
17	58 82	64 77	61 37	70 72	67 32	65 62	25 84	30 26	40 29	47 09	17
18	62 28	68 58	64 98	74 88	71 28	69 48	27 36	32 04	42 66	49 86	18
19	65 74	72 29	68 59	79 04	75 24	73 34	28 88	33 82	45 03	52 63	19
20	69 20	76 20	72 20	83 20	79 20	77 20	30 40	35 60	47 40	55 40	20
21	72 66	80 01	75 81	87 36	83 16	81 06	31 92	37 38	49 77	58 17	21
22	76 12	83 82	79 42	91 52	87 12	84 92	33 44	39 16	52 14	60 94	22
23	79 58	87 63	83 03	95 68	91 08	88 78	34 96	40 94	54 51	63 71	23
24	83 04	91 44	86 64	99 84	95 04	92 64	36 48	42 72	56 88	66 48	24
25	86 50	95 25	90 25	104 00	99 00	96 50	38 00	44 50	59 25	69 25	25
26	89 96	99 06	93 86	108 16	102 96	100 36	39 52	46 28	61 62	72 02	26
27	93 42	102 87	97 47	112 32	106 92	104 22	41 04	48 06	63 99	74 79	27
28	96 88	106 68	101 08	116 48	110 88	108 08	42 56	49 84	66 36	77 56	28
29	100 34	110 49	104 69	120 64	114 84	111 94	44 08	51 62	68 73	80 33	29
30	103 80	114 30	108 30	124 80	118 80	115 80	45 60	53 40	71 10	83 10	30

### APPENDIX III (E)

Ready Reckoner showing the minimum wages payable for the number of days worked during September, 1958, to workers in the Match Manufacturing Trade

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Wat- chers	
	Male	Fe- Male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe- mals	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe- male	Over 14 Under 17 Years	Over 17 Under 18 Years		
1/2	1 74½	1 51½	0 91	1 16½	1 54½	1 35½	0 83½	1 04	1 39½	1 21	0 78½	0 99	1 59½	1/2
1	3 49	3 03	1 82	2 33	3 09	2 71	1 67	2 08	2 79	2 42	1 57	1 98	3 19	1
2	6 98	6 06	3 64	4 66	6 18	5 42	3 34	4 16	5 58	4 84	3 14	3 96	6 38	2
3	10 47	9 09	5 46	6 99	9 27	8 13	5 01	6 24	8 37	7 26	4 71	5 94	9 57	3
4	13 96	12 12	7 28	9 32	12 36	10 84	6 68	8 32	11 16	9 68	6 28	7 92	12 76	4
5	17 45	15 15	9 10	11 65	15 45	13 55	8 35	10 40	13 95	12 10	7 85	9 90	15 95	5
6	20 94	18 18	10 92	13 98	18 54	16 26	10 02	12 48	16 74	14 52	9 42	11 88	19 14	6
7	24 43	21 21	12 74	16 31	21 63	18 97	11 69	14 56	19 53	16 94	10 99	13 86	22 33	7
8	27 92	24 24	14 56	18 64	24 72	21 68	13 26	16 64	22 32	19 36	12 56	15 84	25 52	8
9	31 41	27 27	16 38	20 97	27 81	24 39	15 03	18 72	25 11	21 78	14 13	17 82	28 71	9
10	34 90	30 30	18 20	23 30	30 90	27 10	16 70	20 80	27 90	24 20	15 70	19 80	31 90	10
11	38 39	33 33	20 02	25 63	33 99	29 81	18 37	22 88	30 69	26 62	17 27	21 78	35 09	11
12	41 88	36 36	21 84	27 96	37 08	32 52	20 04	24 96	33 48	29 04	18 84	23 76	38 28	12
13	45 37	39 39	23 66	30 29	40 17	35 23	21 71	27 04	36 27	31 46	20 41	25 74	41 47	13
14	48 86	42 42	25 48	32 62	43 26	37 94	23 38	29 12	39 06	33 88	21 98	27 72	44 66	14
15	52 35	45 45	27 30	34 95	46 35	40 65	25 05	31 20	41 85	36 30	23 55	29 70	47 85	15
16	55 84	48 48	29 12	37 28	49 44	43 36	26 72	33 28	44 64	38 72	25 12	31 68	51 04	16
17	59 33	51 51	30 94	39 61	52 53	46 07	28 39	35 36	47 43	41 14	26 69	33 66	54 23	17
18	62 82	54 54	32 76	41 94	55 62	48 78	30 06	37 44	50 22	43 56	28 26	35 64	57 42	18
19	66 31	57 57	34 58	44 27	58 71	51 49	31 73	39 52	53 01	45 98	29 83	37 62	60 61	19
20	69 80	60 60	36 40	46 60	61 80	54 20	33 40	41 60	55 80	48 40	31 40	39 60	63 80	20
21	73 29	63 63	38 22	48 93	64 89	56 91	35 07	43 68	58 59	50 82	32 97	41 58	66 99	21
22	76 78	66 66	40 04	51 26	67 98	59 62	36 74	45 76	61 38	53 24	34 54	43 56	70 18	22
23	80 27	69 69	41 86	53 59	71 07	62 33	38 41	47 84	64 17	55 66	36 11	45 54	73 37	23
24	83 76	72 72	43 68	55 92	74 16	65 04	40 08	49 92	66 96	58 08	37 68	47 52	76 56	24
25	87 25	75 75	45 50	58 25	77 25	67 75	41 75	52 00	69 75	60 50	39 25	49 50	79 75	25
26	90 74	78 78	47 32	60 58	80 34	70 46	43 42	54 08	72 54	62 92	40 82	51 48	82 94	26
27	94 23	81 81	49 14	62 91	83 43	73 17	45 09	56 16	75 33	65 34	42 39	53 46	86 13	27
28	97 72	84 84	50 96	65 24	86 52	75 88	46 76	58 24	78 12	67 76	43 96	55 44	89 32	28
29	101 21	87 87	52 78	67 57	89 61	78 59	48 43	60 32	80 91	70 18	45 53	57 42	92 51	29
30	104 70	90 90	54 60	69 90	92 70	81 30	50 10	62 40	83 70	72 60	47 10	59 40	95 70	30

**APPENDIX III (F)**

**Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during September, 1958, to workers in  
the Building Trade**

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
½	1 54½	1 39½	1 29½	1 72	1 79½	1 89½	½
1	3 09	2 79	2 59	3 44	3 59	3 79	1
2	6 18	5 58	5 18	6 88	7 18	7 58	2
3	9 27	8 37	7 77	10 32	10 77	11 37	3
4	12 36	11 16	10 36	13 76	14 36	15 16	4
5	15 45	13 95	12 95	17 20	17 95	18 95	5
6	18 54	16 74	15 54	20 64	21 54	22 74	6
7	21 63	19 53	18 13	24 08	25 13	26 53	7
8	24 72	22 32	20 72	27 52	28 72	30 32	8
9	27 81	25 11	23 31	30 96	32 31	34 11	9
10	30 90	27 90	25 90	34 40	35 90	37 90	10
11	33 99	30 69	28 49	37 84	39 49	41 69	11
12	37 08	33 48	31 08	41 28	43 08	45 48	12
13	40 17	36 27	33 67	44 72	46 67	49 27	13
14	43 26	39 06	36 26	48 16	50 26	53 06	14
15	46 35	41 85	38 85	51 60	53 85	56 85	15
16	49 44	44 64	41 44	55 04	57 44	60 64	16
17	52 53	47 43	44 03	58 48	61 03	64 43	17
18	55 62	50 22	46 62	61 92	64 62	68 22	18
19	58 71	53 01	49 21	65 36	68 21	72 01	19
20	61 80	55 80	51 80	68 80	71 80	75 80	20
21	64 89	58 59	54 39	72 24	75 39	79 59	21
22	67 98	61 38	56 98	75 68	78 98	83 38	22
23	71 07	64 17	59 57	79 12	82 57	87 17	23
24	74 16	66 96	62 16	82 56	86 16	90 96	24
25	77 25	69 75	64 75	86 00	89 75	94 75	25
26	80 34	72 54	67 34	89 44	93 34	98 54	26
27	83 43	75 33	69 93	92 88	96 93	102 33	27
28	86 52	78 12	72 52	96 32	100 52	106 12	28
29	89 61	80 91	75 11	99 76	104 11	109 91	29
30	92 70	83 70	77 70	103 20	107 70	113 70	30

“ Unskilled Male ” means a male unskilled labourer not under 18 years of age.  
 “ Unskilled Female ” means a female unskilled labourer not under 18 years of age.  
 “ Unskilled Young Person ” means a labourer (irrespective of sex) under 18 years of age.

**APPENDIX III (G)**

**Ready Reckoner showing the Minimum Wages payable for the number  
of days worked during September, 1958, to Daily-paid workers in  
the Motor Transport Trade**

<i>No. of Days</i>	<i>Class A Class B Class D</i>	<i>Class C</i>	<i>Class E Class G</i>	<i>Class F</i>	<i>Class H</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
<b>½</b>	3 10	2 72½	2 35	2 47½	2 22½	1 46	<b>½</b>
<b>1</b>	6 20	5 45	4 70	4 95	4 45	2 92	<b>1</b>
<b>2</b>	12 40	10 90	9 40	9 90	8 90	5 84	<b>2</b>
<b>3</b>	18 60	16 35	14 10	14 85	13 35	8 76	<b>3</b>
<b>4</b>	24 80	21 80	18 80	19 80	17 80	11 68	<b>4</b>
<b>5</b>	31 00	27 25	23 50	24 75	22 25	14 60	<b>5</b>
<b>6</b>	37 20	32 70	28 20	29 70	26 70	17 52	<b>6</b>
<b>7</b>	43 40	38 15	32 90	34 65	31 15	20 44	<b>7</b>
<b>8</b>	49 60	43 60	37 60	39 60	35 60	23 36	<b>8</b>
<b>9</b>	55 80	49 05	42 30	44 55	40 05	26 28	<b>9</b>
<b>10</b>	62 00	54 50	47 00	49 50	44 50	29 20	<b>10</b>
<b>11</b>	68 20	59 95	51 70	54 45	48 95	32 12	<b>11</b>
<b>12</b>	74 40	65 40	56 40	59 40	53 40	35 04	<b>12</b>
<b>13</b>	80 60	70 85	61 10	64 35	57 85	37 96	<b>13</b>
<b>14</b>	86 80	76 30	65 80	69 30	62 30	40 88	<b>14</b>
<b>15</b>	93 00	81 75	70 50	74 25	66 75	43 80	<b>15</b>
<b>16</b>	99 20	87 20	75 20	79 20	71 20	46 72	<b>16</b>
<b>17</b>	105 40	92 65	79 90	84 15	75 65	49 64	<b>17</b>
<b>18</b>	111 60	98 10	84 60	89 10	80 10	52 56	<b>18</b>
<b>19</b>	117 80	103 55	89 30	94 05	84 55	55 48	<b>19</b>
<b>20</b>	124 00	109 00	94 00	99 00	89 00	58 40	<b>20</b>
<b>21</b>	130 20	114 45	98 70	103 95	93 45	61 32	<b>21</b>
<b>22</b>	136 40	119 90	103 40	108 90	97 90	64 24	<b>22</b>
<b>23</b>	142 60	125 35	108 10	113 85	102 35	67 16	<b>23</b>
<b>24</b>	148 80	130 80	112 80	118 80	106 80	70 08	<b>24</b>
<b>25</b>	155 00	136 25	117 50	123 75	111 25	73 00	<b>25</b>
<b>26</b>	161 20	141 70	122 20	128 70	115 70	75 92	<b>26</b>
<b>27</b>	167 40	147 15	126 90	133 65	120 15	78 84	<b>27</b>
<b>28</b>	173 60	152 60	131 60	138 60	124 60	81 76	<b>28</b>
<b>29</b>	179 80	158 05	136 30	143 55	129 05	84 68	<b>29</b>
<b>30</b>	186 00	163 50	141 00	148 50	133 50	87 60	<b>30</b>

**APPENDIX IV (A)**

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1958, to Monthly-paid workers in the Motor Transport Trade**

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>Class D</i>	<i>Class E</i>	<i>Class F</i>	<i>Class G</i>	<i>Class H</i>	<i>Class I</i>	<i>Class J</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. c.</i>											
½	2 92	2 73	2 58	2 92	2 25	2 29	2 08	1 88	2 08	2 65	1 60	½
1	5 84	5 45	5 17	5 84	4 49	4 59	4 15	3 77	4 15	5 30	3 20	1
2	11 68	10 91	10 33	11 68	8 98	9 18	8 30	7 53	8 30	10 61	6 41	2
3	17 52	16 36	15 50	17 52	13 48	13 77	12 45	11 30	12 45	15 91	9 61	3
4	23 35	21 82	20 66	23 35	17 97	18 35	16 60	15 06	16 60	21 22	12 82	4
5	29 19	27 27	25 83	29 19	22 46	22 94	20 75	18 83	20 75	26 52	16 02	5
6	35 03	32 72	30 99	35 03	26 95	27 53	24 90	22 59	24 90	31 82	19 22	6
7	40 87	38 18	36 16	40 87	31 45	32 12	29 05	26 36	29 05	37 13	22 43	7
8	46 71	43 63	41 32	46 71	35 94	36 71	33 20	30 12	33 20	42 43	25 63	8
9	52 55	49 08	46 49	52 55	40 43	41 30	37 35	33 89	37 35	47 73	28 83	9
10	58 38	54 54	51 65	58 38	44 92	45 88	41 50	37 65	41 50	53 04	32 04	10
11	64 22	59 99	56 82	64 22	49 42	50 47	45 65	41 42	45 65	58 34	35 24	11
12	70 06	65 45	61 98	70 06	53 91	55 06	49 80	45 18	49 80	63 65	38 45	12
13	75 90	70 90	67 15	75 90	58 40	59 65	53 95	48 95	53 95	68 95	41 65	13
14	71 74	76 35	72 32	71 74	62 89	64 24	58 10	52 72	58 10	74 25	44 85	14
15	87 58	81 81	77 48	87 58	67 38	68 83	62 25	56 48	62 25	79 56	48 06	15
16	93 42	87 27	82 65	93 42	71 88	73 42	66 40	60 25	66 40	84 86	51 26	16
17	99 25	92 72	87 81	99 25	76 37	78 00	70 55	64 01	70 55	90 17	54 47	17
18	105 09	98 16	92 98	105 09	80 86	82 59	74 70	67 78	74 70	95 47	57 67	18
19	110 93	103 62	98 14	110 93	85 35	87 18	78 85	71 54	78 85	100 77	60 87	19
20	116 77	109 08	103 31	116 77	89 85	91 77	83 00	75 31	83 00	106 08	64 08	20
21	122 61	114 53	108 47	122 61	94 34	96 36	87 15	79 07	87 15	111 38	67 28	21
22	128 45	119 98	113 64	128 45	98 83	100 95	91 30	82 84	91 30	116 68	70 48	22
23	134 28	125 44	118 80	134 28	103 32	105 53	95 45	86 60	95 45	121 99	73 69	23
24	140 12	130 89	123 97	140 12	107 82	110 12	99 60	90 37	99 60	127 29	76 89	24
25	145 96	136 35	129 13	145 96	112 31	114 71	103 75	94 13	103 75	132 60	80 10	25
26	151 80	141 80	134 30	151 80	116 80	119 30	107 90	97 90	107 90	137 90	83 30	26
27	160 91	150 31	142 36	160 91	123 81	126 46	114 38	103 78	114 38	146 18	88 30	27
28	170 02	158 82	150 42	170 02	130 82	133 62	120 86	109 66	120 86	154 46	93 30	28
29	179 13	167 33	158 48	179 13	137 83	140 78	127 34	115 54	127 34	162 74	98 30	29
30	188 24	175 84	166 54	188 24	144 84	147 94	133 82	121 42	133 82	171 02	103 30	30

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