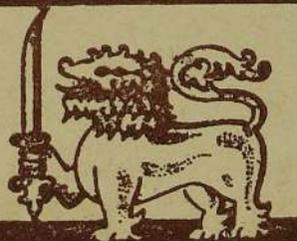


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In this issue

1. Apprenticeship in New Zealand
2. Statistics of the Month in Brief
3. Notes of Current Interest
4. New Decisions of the Wages Board—Motor Transport Trade, Printing Trade, Tea Export Trade, Rubber Export Trade and Engineering Trade

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CEYLON LABOUR GAZETTE

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APPRENTICESHIP IN NEW ZEALAND

NEW Zealand has a total area of 103,000 square miles, about four times the size of Ceylon ; it comprises two large islands separated by the Cook Strait which is no wider than the Palk Strait separating Ceylon from South India. The Government is democratic with a single-Chamber Parliament elected by universal adult suffrage for a maximum of three years. New Zealand believes that apprenticeship to trades is the only way by which an adequate supply of skilled workers can be maintained ; there has been an Apprentices Act since 1923 and the Court of Arbitration has been making Apprenticeship orders since 1924. The system in practice at present is regulated by the Apprentices Act of 1948, and this act is administered by the New Zealand Department of Labour.

2. The Apprentices Act empowers the Court of Arbitration which consists of a Judge of Supreme or High Court standing, a workers' member and an employers' member to make orders prescribing wages, working hours and other conditions of employment governing apprenticeship. These orders are based on the recommendations of the New Zealand Apprenticeship Committees (Central) which consist of three (or four) representatives of employers, three (or four) representatives of workers, a person conversant with technical education and the Commissioner of Apprenticeship (a full time officer of the Department of Labour) who is ex-officio Chairman of each New Zealand Apprenticeship Committee. Other important functions of the New Zealand Committee are :—

- (a) to estimate the requirements of the industry as to the number of apprentices required from time to time to ensure that the requisite number of skilled tradesmen are being trained, and
- (b) to consider and recommend what educational qualification should be laid down for apprentices wishing to enter the industry and what educational and practical training should be given them during the period of apprenticeship.

There are in all 27 New Zealand Committees and these normally meet once or twice a year to discuss and decide policy matters ; these committees cover the following industries :—

1. Aircraft Engineering
2. Baking and Pastry Cooking
3. Boilermaking and Moulding

4. Bootrepairing and Bootmaking
5. Bricklaying and Masonry
6. Carpentry and Joinery
7. Clothing and Tailoring
8. Coach and Motor Body Building
9. Coopering (making wooden casks)
10. Dentistry (Mechanical)
11. Electrical Industry
12. Engineering
13. Footwear Manufacturing
14. Furniture Trades
15. Hairdressing
16. Horticulture and Gardening
17. Jewellery and Watchmaking
18. Leadburning and Chemical Plumbing
19. Motor Industry,
20. Painting and Decorating
21. Plumbing and Gasfitting
22. Printing and Photo Engraving
23. Radio Engineering and Servicing
24. Refrigeration servicing
25. Saddlery, Leather Goods and Canvas Goods
26. Sheetmetal Working
27. Ship, Yacht and Boatbuilding

3. Day to day administration of the Apprentices Act and the apprenticeship orders is in the hands of local apprenticeship committees as opposed to New Zealand Committees. There are 205 such local committees spread over New Zealand from Whangarei in the north to Invercargill in the south. A local apprenticeship committee consists of three representatives of workers, three representatives of employers, a person conversant with technical education and the District Commissioner of Apprenticeship, a full-time Officer of the Department of Labour who is ex-officio Chairman of each local committee in his district. As there are only eight District Commissioners (stationed at Auckland, Hamilton, Napier, New Plymouth, Palmerston North and Wellington in the North Island, and Christchurch, Dunedin in the south, respectively) for the whole of New Zealand it is the practice of the District Commissioner to delegate Chairmanship of local Committees to other Officers of the Department of Labour in stations or towns away from his own.

4. When an employer and an apprentice decide to enter into a contract of apprenticeship, the employer must obtain the consent of the local apprenticeship Committee in writing. When an employer who has not previously had an apprentice applies for permission to take on an apprentice, arrangements are made for an inspection of his workshop by two members of the local committee. On their report the local apprenticeship Committee makes the final decision. The consent to employ an apprentice is given if the employer is a suitable employer and has adequate facilities both in men and equipment for training or teaching the apprentice, and if the apprentice on his part has the requisite educational qualifications and is preferably over 16 years of age. A contract of apprenticeship is an Agreement between an employer, an apprentice and the apprentice's guardian (as the apprentice is a minor). The apprentice undertakes to serve the employer and to learn and be taught the industry or trade to which he is apprenticed ; the employer undertakes to employ the apprentice

for the stated period and to teach the apprentice his trade. The contract of apprenticeship has to be in writing and be duly registered with the appropriate District Commissioner within four weeks of the commencement of the employment of the apprentice. The contracts of apprenticeship have to be prepared in triplicate and after registration one copy is sent to the employer, and one to the apprentice, the third is kept by the District Commissioner. All apprenticeship orders and contracts provide for a three month period of probation and during this period both the employer and the apprentice have the opportunity to find out whether or not the apprentice will fit into the trade he is entering.

5. Provision is made in a number of apprenticeship orders for a specific list of operations and skills to be taught to apprentices by their employers. Apprenticeship training is ninety per cent. practical and only ten per cent. theoretical. In major industries there are provisions in apprenticeship orders for attendance of apprentices at technical classes both during working hours and in the evening. Wages for classes during working hours are paid by the employer; Lodging allowance is paid by the Department of Labour to apprentices who are forced to live away from home while attending technical classes. In some industries there are classes available every week for apprentices within convenient distance, but those who are far from any centre, have the opportunity of a three week centralised course of instruction. Such centralised courses are arranged at Seddon Memorial Technical College (Auckland), Hutt Valley Memorial Technical College (Petone), and Christchurch Technical College, the first two in the more thickly populated North Island, and the third in the South Island. Each course has about twelve boys grouped according to seniority under full-time instructors.

6. Local apprenticeship Committees have power to transfer apprentices from one employer to another either at the request of the apprentice or of the employer or because the Committee is dissatisfied with the training given to an apprentice. Local apprenticeship committees deal with complaints from apprentices and employer, and also with applications to discharge apprentices for misconduct.

7. Although in the United Kingdom the period of apprenticeship varies from five to seven years, in New Zealand the period of apprenticeship has been fixed at 10,000 working hours; "working hours" includes public holidays and time spent at technical classes during normal working hours. Periods of service under the Military Training Act are counted as part of apprenticeship terms. In some trades the passing of an approved examination conducted by the New Zealand Trades Certification Board during the period of apprenticeship allows the term to be shortened by as much as 2,000 hours, besides entitling such apprentices to receive additional weekly incentive payments. When apprenticeship has been duly completed a certificate of due Completion of Apprenticeship is given by the Commissioner to each such apprentice.

8. In countries where there is no proper organisation of apprenticeship training there is an acute shortage of skilled labour; moreover unscrupulous employers classify and pay workers as apprentices or learners in order to circumvent the minimum wage legislation; the apprenticeship system adopted in New Zealand not only frees the country from these evils but also ensures a regular supply of skilled labour trained by the industry itself with little or no expense to the State.

N. MYLVAGANAM.

STATISTICS OF THE MONTH IN BRIEF

Note

The following is the summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of September 1958, is 104.5 as against 104.4 for August—an increase of .1.

Wage Rates

- (a) The basic wages payable for the month of October, 1958, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.
- (b) The special allowance payable for the month of October, 1958, to workers in all trades to which Part II of the Wages Boards Ordinance has been applied will be the same as that for the month of September 1958.

Strikes

There was only one strike during the month of July 1958, in a metal quarry involving 27 workers and a loss of 81 man-days.

Registrants for Employment or Better Employment

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges as at the end of July, 1958 and August, 1958, was as given below :

	July, 1958			August, 1958		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	14,253	4,833	19,086	14,290	4,905	19,195
Skilled	11,917	1,464	13,381	11,969	1,472	13,441
Semi-Skilled	25,421	7,105	32,526	25,273	7,083	32,356
Unskilled	45,645	3,438	49,083	46,440	3,486	49,926
Total	97,236	16,840	114,076	97,972	16,946	114,918

The total number of persons placed in employment during these two months is shown below :

	July, 1958			August, 1958		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	86	22	108	119	13	132
Skilled	63	—	63	62	4	66
Semi-skilled	90	—	90	70	1	71
Unskilled	310	4	314	170	3	173
Total	549	26	575	421	21	442

NOTES OF CURRENT INTEREST

Trade Unions Registered in September, 1958

Reg. No.	Name of Trade Union
1097 ..	Sri Lanka Jatika Sewaka Sangamaya.
1098 ..	All Ceylon Postal First Grade Sorters Union.
1099 ..	Rajaye Dumriya Sewaka Sangamaya.
1100 ..	Samastha Lanka Rajaye Sinhala Yaturu Lekhaka Sangamaya.
1101 ..	Coconut Research Institute (Ceylon) Employees' Union.
1102 ..	Ceylon Transport Board Independent Employees Union.
1103 ..	The Government Veterinary Field Assistants Union.
1104 ..	All Ceylon Government Hospital Seamstresses Union.
1105 ..	The All Ceylon Coconut Estate Monthly Payees Union.
1106 ..	The Government Technical Photographers Union.
1107 ..	Ceylon Sinhalese Estate Workers Union.
1108 ..	Motor Traffic Department Technical Officers Association.
1109 ..	Government Temporary Clerks Union of the Ex-Base Workers.
1110 ..	The All Ceylon Harbour Clerical and General Workers Union.

Trade Unions Cancelled in September, 1958

Nil.

WAGES BOARD FOR THE MOTOR TRANSPORT TRADE

THE following new decisions of the Wages Board for the Motor Transport Trade which were published in *Government Gazette Extraordinary* No. 11,509 of 30th August, 1958, came into force with effect from 1st September, 1958 :

The decisions made by the Wages Board for the Motor Transport Trade and set out in the Schedule to the Notification published in *Gazette* No. 9,667 of February 14, 1947, as varied in the manner set out in the Notifications published in *Gazette* No. 9,693 of April 25, 1947, *Gazette* No. 10,147 of September 1, 1950, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, and *Gazette Extraordinary* No. 10,811 of June 30, 1955, shall be further varied as follows :—

(1) in Part I of that Schedule, by the substitution, for the definition of a normal working day, of the following new definition :—

“ 1. (a) The number of hours constituting a normal working day (inclusive of 4 hours for meals or rest) shall be 12 for drivers of omnibuses, conductors of omnibuses, clerks, cashiers, ticket clerks or booking clerks employed on omnibuses, cleaners and porters of omnibuses, omnibus checkers and time-keepers, omnibus inspectors and omnibus stand supervisors.

(b) The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be 9 for all workers in the Motor Transport Trade other than workers referred to in sub-paragraph (a)"; ; and

(2) by the substitution, for Part II of that Schedule, of the following new Part:—

PART II

1. Wages shall be paid on a monthly basis to permanent workers and on a daily basis to temporary workers.

2. The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below.

3. (1) A permanent worker of any class specified in this part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below.

<i>Month</i>				<i>II</i> <i>Minimum number of working days</i>
January	..	..	..	27
February	..	..	..	24
March	..	..	..	27
April	..	..	..	26
May	..	..	..	27
June	..	..	..	26
July	..	..	..	27
August	..	..	..	27
September	..	..	..	26
October	..	..	..	27
November	..	..	..	26
December	..	..	..	27

(2) In respect of each such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (1), the minimum rate of wages payable shall be an amount equal to one and a half times the minimum daily rate ascertained by dividing the minimum monthly rate by 25.

4. Where a permanent worker of any class specified in this Part has commenced employment in the course of any month, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part, the proportion which the period of his employment bears to the minimum number of working days specified in respect of that month in paragraph 3.

5. Where by reason of any unauthorized absence a permanent worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3 (1), he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part, the proportion which the difference between such minimum number of working days and the number of days of unauthorized absence bears to such minimum number of working days.

6. Absence from work on holidays, on days on which the employer fails to provide work, and on days for which leave with full pay is allowed to a permanent worker, shall not be deemed to be unauthorized absence.

7. For the purposes of computing the wages of a worker paid on a monthly basis, a holiday referred to in Part IV, shall be deemed to be a day on which the worker has worked.

1 Class of Worker	2 Basic Rate		3 Rate of Special Allowance					
	For a Month	For a Day	(a) Where the cost of living index number for the preceding month is 100.1, the special allowance shall be—		(b) Where the cost of living index number for the preceding month is 100.0, the special allowance shall be—		(c) Where the cost of living index number for the preceding month is above 100.1 or below 100.0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased, or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1.8 points by which the index number exceeds 100.1 or falls short of 100.0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below, respectively	
			For a Month	For a Day	For a Month	For a Day	For a Month	For a Day
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
Class A worker :								
Drivers of omnibuses licensed to carry over 22 passengers	100 0	4 0	49 80	2 10	48 80	2 5	1 0	0 5
Class B worker :								
Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of over 20 cwt...	90 0	4 0	49 80	2 10	48 80	2 5	1 0	0 5
Class C worker :								
Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed pay load of 20 cwt. and under, and drivers of hearses	85 0	3 25	47 30	2 10	46 30	2 5	1 0	0 5
Class D worker :								
Drivers of lorries with trailers (including those of the Scammell. Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	10 0	4 0	49 80	2 10	4 80	2 5	1 0	0 5

1 Class of Worker	2 Basic Rate		3 Rate of Special Allowance						
	For a Month	For a Day	(a) Where the cost of living index num- ber for the preced- ing month is 100-1, the special allow- ance shall be—		(b) Where the cost of living index num- ber for the preced- ing month is 100-0, the special allow- ance shall be—		(c) Where the cost of living index num- ber for the preced- ing month is above 100-1 or below 100-0, the rate of special allowance prescribed in the preceding column 3 (a) shall be in- creased, or the rate of special allowance prescribed in the preceding column 3 (b) shall be de- creased, as the case may be, for each complete unit of 1-8 points by which the index number exceeds 100-1 or falls short of 100-0 (no acco- unt being taken of any fraction of that until), by an amount computed at the rates set out hereunder as illus- trated in Tables I and II below respectively		
			Rs. c.	Rs. c.	For a Month Rs. c.	For a Day Rs. c.	For a Month Rs. c.	For a Day Rs. c.	For a Month Rs. c.
Class E worker :									
Drivers of lorries owned by an estate and used solely for internal transport within the estate ..	70 0	2 75	44 80	1 85	43 80	1 80	1 0	0 5	
Class F worker :									
Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses ..	67 50	2 75	49 80	2 10	48 80	2 5	1 0	0 5	
Class G worker :									
Cleaners and porters of lorries with a licensed pay load of over 20 cwt. ..	60 0	2 50	46 10	2 10	45 20	2 5	0 90	0 5	
Class H worker :									
Cleaners and porters of lorries with a licensed pay load of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses ..	50 0	2 25	46 10	2 10	45 20	2 5	0 90	0 5	
Class I worker :									
Omnibus checkers or time-keepers ..	60 0	—	46 10	—	45 20	—	0 90	—	
Class J worker :									
Omnibus inspectors and omnibus stand supervisors ..	90 0	—	46 10	—	45 20	—	0 90	—	
Class K worker :									
Porters engaged by employers who use the Motor Transport Trade as incidental to the carry-in on of some other trade, and all other workers in the Motor Transport Trade excluding workers referred to in the preceding items ..	45 0	1 50	36 80	1 36	36 5	1 33	0 75	0 3	

In the foregoing decisions—

- (a) "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses;
- (b) "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicle in the performance of their work.

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (c) ABOVE

Table I

Special Allowances payable in the event of a rise in the Index Number

Index Number	Classes A, B, D & F		Class G		Class E		Classes G & H		Classes I & J		Class K	
	For a Month	For a Day	For a Month	For a Day	For a Month	For a Day	For a Month	For a Day	For a Month	For a Day	For a Month	For a Day
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100-1-101-8	..49	80.. 2	10..47	30.. 2	10..44	80.. 1	85..46	10.. 2	10..46	10..36	80.. 1	36
101-9-103-6	..50	80.. 2	15..48	30.. 2	15..45	80.. 1	90..47	0.. 2	15..47	0..37	55.. 1	39
103-7-105-4	..51	80.. 2	20..49	30.. 2	20..46	80.. 1	95..47	90.. 2	20..47	90..38	30.. 1	42
105-5-107-2	..52	80.. 2	25..50	30.. 2	25..47	80.. 2	0..48	80.. 2	25..48	80..39	5.. 1	45
107-3-109-0	..53	80.. 2	30..51	30.. 2	30..48	80.. 2	5..49	70.. 2	30..49	70..39	80.. 1	48

Table II

Special Allowances payable in the event of a fall in the Index Number

100-0-98-3	..48	80.. 2	5..46	30.. 2	5..43	80.. 1	80..45	20.. 2	5..45	20..36	5.. 1	32
98-2-96-5	..47	80.. 2	0..45	30.. 2	0..42	80.. 1	75..44	30.. 2	0..44	30..35	30.. 1	30
96-4-94-7	..46	80.. 1	95..44	30.. 1	95..41	80.. 1	70..43	40.. 1	95..43	40..34	55.. 1	27
94-6-92-9	..45	80.. 1	90..43	30.. 1	90..40	80.. 1	65..42	50.. 1	90..42	50..33	80.. 1	24
92-8-91-1	..44	80.. 1	85..42	30.. 1	85..39	80.. 1	60..41	60.. 1	85..41	60..33	5.. 1	21

WAGES BOARD FOR THE PRINTING TRADE

THE following new decisions of the Wages Board for the Printing Trade which were published in *Government Gazette Extraordinary* No. 11,509 of 30th August, 1958, came into force with effect from 1st September, 1958 :

The decisions made by the Wages Board for the Printing Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No. 9,436 of July 21, 1945, as varied in the manner set out in the notifications published in *Gazette* No. 9,523 of February 22, 1946, *Gazette* No. 9,634 of November 22, 1946, *Gazette* No. 10,002 of July 29, 1949, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette Extraordinary* No. 10,429 of July 30, 1952, *Gazette Extraordinary* No. 10,542 of June 29, 1953, *Gazette* No. 10,821 of July 29, 1955, *Gazette Extraordinary* No. 11,056 of January 30, 1957, *Gazette* No. 11,246 of January 24, 1958, and *Gazette* No. 11,291 of March 28, 1958, shall be further varied, by the substitution, for Part II of that Schedule, of the following new Part :—

“ PART II

- (1) Wages for the printing trade shall be paid on a monthly basis.
- (2) The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below.
- (3) (a) A worker of any class specified in this Part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below : Provided,

however, that the minimum number of working days specified in the aforesaid column II shall be reduced by one in respect of any month which has five Sundays.

For the purposes of this sub-paragraph, any day on which the employer fails to provide work to any worker who presents himself therefor shall be deemed to be a day on which such worker has worked.

<i>I</i>		<i>II</i>	
<i>Month</i>		<i>Minimum number of working days</i>	
January	27
February	24
March	27
April	26
May	27
June	26
July	27
August	27
September	26
October	27
November	26
December	27

(b) In respect of each such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in sub-paragraph (a) of this paragraph, the minimum rate of wages payable shall be an amount equal to twice the minimum daily rate ascertained by dividing the minimum monthly rate by 25.

(4) Where a worker has not been in employment for a full month he shall be paid as wages an amount which bears to the minimum monthly rate the proportion which the period of employment bears to the number of days in the month.

(5) Where by reason of any unauthorized absence a worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3 (a), he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the difference between such minimum number of working days and the number of days of unauthorized absence bears to such minimum number of working days.

(6) Absence from work on holidays or on days for which leave with full pay is allowed shall not be deemed to be unauthorized absence.

(a)

Where the cost of living index number for the preceding month is 100.1 the special allowance shall be—

(b)

Where the cost of living index number for the preceding month is 100.0 the special allowance shall be—

(c)

Where the cost of living index number for the preceding month is above 100.1 or below 100.0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1.8 points by which the index number exceeds 100.1 or falls short of 100.0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively

For workers other than learners and apprentices
Rs. c.

For learners and apprentices
1st year
2nd year
3rd year
4th year
5th year
Rs. c. Rs. c. Rs. c. Rs. c. Rs. c.

For workers other than learners and apprentices
Rs. c.

For learners and apprentices
1st year
2nd year
3rd year
4th year
5th year
Rs. c. Rs. c. Rs. c. Rs. c. Rs. c.

For workers other than learners and apprentices
Rs. c.

For learners and apprentices
1st year
2nd year
3rd year
4th year
5th year
Rs. c. Rs. c. Rs. c. Rs. c. Rs. c.

For workers other than learners and apprentices
Rs. c.

For learners and apprentices
1st year
2nd year
3rd year
4th year
5th year
Rs. c. Rs. c. Rs. c. Rs. c. Rs. c.

Class A Worker :

- Linotype operators,
- monotype keyboard operators,
- linotype mechanics,
- camera operators,
- process etchers, process artist, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)

110	0.33	0.44	0.56	0.71	0.88	0	96	51	42	12	50	2	57	92	69	52	81	62	94	42	41	52	49	22	56	92	68	22	80	2	2	0	0	60	0	80	1	0	1	30	1	60
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³
Rate of Special Allowance for a month

¹ Class of Worker	² Basic Rate for a month					³ Rate of Special Allowance for a month																																						
	(a) Where the cost of living index number for the preceding month is 100·1 the special allowance shall be—					(b) Where the cost of living index number for the preceding month is 100·0 the special allowance shall be—					(c) Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively																																	
																For workers other than learners and apprentices Rs. c.	1st year Rs. c.	2nd year Rs. c.	3rd year Rs. c.	4th year Rs. c.	5th year Rs. c.	For workers other than learners and apprentices Rs. c.	1st year Rs. c.	2nd year Rs. c.	3rd year Rs. c.	4th year Rs. c.	5th year Rs. c.																	
Class B Worker : Litho transferers, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers) ..	87	50	26	0	36	0	49	0	64	0	—	77	92	36	57	48	17	54	22	62	96	—	76	42	36	12	47	42	53	32	51	84	—	1	50	0	45	0	75	0	90	1	12	—

Class C Worker :
Grade I—

Compositors (hand),
cylinder machine
minders, cutters (hand
and machine), binders,
stone hand, pressmen,
stamp makers, relief
Stampers, sewing
machine operators
folding machine opera-
tors, rulers (hand and
machine), stereo typers,
manglemen, guilders,
foundry plate casters,
type casters ..

65 0 24 0 29 0 36 0 44 0 — 68 67 38 42 43 51 48 67 56 15 — 67 42 37 92 42 84 47 92 55 21 — 1 25 0 50 0 62 0 75 0 94 —

Class C Worker :
Grade II—

Platen machine minders

60 0 22 0 27 0 32 0 39 0 — 63 95 36 57 41 19 45 81 52 57 — 62 84 36 12 40 63 45 14 51 73 — 1 12 0 45 0 56 0 67 0 84 —

Class D Worker :

Foundry plate chippers,
foundry labourers,
rotary labourers, roller-
casters, feeders, packers,
counters and checkers

50 0 19 0 23 0 28 0 34 0 — 59 42 34 72 38 92 43 12 49 17 — 58 42 34 32 38 42 42 52 48 42 — 1 0 0 40 0 50 0 60 0 75 —

Class E Worker :

Unskilled workers not
under 18 year of age ..

42 0 — — — — — — — — — 57 15 — — — — — — — — — 56 21 — — — — — — — — — 0 94 — — — — — — — — —

Class F Worker :

Unskilled workers under
18 years of age ..

20 0 — — — — — — — — — 39 7 — — — — — — — — — 38 62 — — — — — — — — — 0 45 — — — — — — — — —

Class G Worker :

Watchers ..

44 0 — — — — — — — — — 59 42 — — — — — — — — — 58 42 — — — — — — — — — 1 0 — — — — — — — — —

Tables Illustrating the Application of the Directions set out in Column 3 above

Table I

Special allowances payable in the event of a rise in the index number

Index numbers

100-1	101-9	103-7	105-5	107-3
to	to	to	to	to
101-8	103-6	105-4	107-2	109-0
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.

Class A :

Worker other than Learner or Apprentice—	96 42 ..	98 42 ..	100 42 ..	102 42 ..	104 42 ..	94 42 ..	92 42 ..	90 42 ..	88 42 ..	86 42 ..
Learner or Apprentice—	..	..	..	..	..	..	..	..	..	..
1st Year	42 12 ..	42 72 ..	43 32 ..	43 92 ..	44 52 ..	41 52 ..	40 92 ..	40 32 ..	39 72 ..	39 12 ..
2nd Year	50 2 ..	50 82 ..	51 62 ..	52 42 ..	53 22 ..	49 22 ..	48 42 ..	47 62 ..	46 82 ..	46 2 ..
3rd Year	57 92 ..	58 92 ..	59 92 ..	60 92 ..	61 92 ..	56 92 ..	55 92 ..	54 92 ..	53 92 ..	52 92 ..
4th Year	69 52 ..	70 82 ..	72 12 ..	73 42 ..	74 72 ..	68 22 ..	66 92 ..	65 62 ..	64 32 ..	63 2 ..
5th Year	81 62 ..	83 22 ..	84 82 ..	86 42 ..	88 2 ..	80 2 ..	78 42 ..	76 82 ..	75 22 ..	73 62 ..

Class B :

Worker other than Learner or Apprentice	77 92 ..	79 42 ..	80 92 ..	82 42 ..	83 92 ..	76 42 ..	74 92 ..	73 42 ..	71 92 ..	70 42 ..
Learner or Apprentice—	..	..	..	..	..	..	..	..	..	..
1st Year	36 57 ..	37 2 ..	37 47 ..	37 92 ..	38 37 ..	36 12 ..	35 67 ..	35 22 ..	34 77 ..	34 32 ..
2nd Year	48 17 ..	48 92 ..	49 67 ..	50 42 ..	51 17 ..	47 42 ..	46 67 ..	45 92 ..	45 17 ..	44 42 ..
3rd Year	54 22 ..	55 12 ..	56 2 ..	56 92 ..	57 82 ..	53 32 ..	52 42 ..	51 52 ..	50 62 ..	49 72 ..
4th Year	62 96 ..	64 8 ..	65 20 ..	66 32 ..	67 44 ..	61 84 ..	60 72 ..	59 60 ..	58 48 ..	57 36 ..

Class C—Grade I :

Worker other than Learner or Apprentice	68 67 ..	69 92 ..	71 17 ..	72 42 ..	73 67 ..	67 42 ..	66 17 ..	64 92 ..	63 67 ..	62 42 ..
Learner or Apprentice—	..	..	..	..	..	..	..	..	..	..
1st Year	38 42 ..	38 92 ..	39 42 ..	39 92 ..	40 42 ..	37 92 ..	37 42 ..	36 92 ..	36 42 ..	35 92 ..
2nd Year	43 46 ..	44 8 ..	44 70 ..	45 32 ..	45 94 ..	42 84 ..	42 22 ..	41 60 ..	40 98 ..	40 36 ..
3rd Year	48 67 ..	49 42 ..	50 17 ..	50 92 ..	51 67 ..	47 92 ..	47 17 ..	46 42 ..	45 67 ..	44 92 ..
4th Year	56 15 ..	57 9 ..	58 3 ..	58 97 ..	59 91 ..	55 21 ..	54 27 ..	53 33 ..	52 39 ..	51 45 ..

Table II

Special allowances payable in the event of a fall in the index number

Index numbers

100-0	98-2	96-4	94-6	92-8
to	to	to	to	to
98-3	96-5	94-7	92-9	91-1
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.

Class C—Grade II :

Worker other than Learner or Apprentice—	63 96 ..	65 8 ..	66 20 ..	67 32 ..	68 44 ..	62 84 ..	61 72 ..	60 60 ..	59 48 ..	58 36
Learner or Apprentice—	..	..	..	..	..	..	..	..	..	..
1st Year	36 57 ..	37 2 ..	37 47 ..	37 92 ..	38 37 ..	36 12 ..	35 67 ..	35 22 ..	34 77 ..	34 32
2nd Year	41 19 ..	41 75 ..	42 31 ..	42 87 ..	43 43 ..	40 63 ..	40 7 ..	39 51 ..	38 95 ..	38 39
3rd Year	45 81 ..	46 48 ..	47 15 ..	47 82 ..	48 49 ..	45 14 ..	44 47 ..	43 80 ..	43 13 ..	42 46
4th Year	52 57 ..	53 41 ..	54 25 ..	55 9 ..	55 93 ..	51 73 ..	50 89 ..	50 5 ..	49 21 ..	48 37

Class D :

Worker other than Learner or Apprentice—	59 42 ..	60 42 ..	61 42 ..	62 42 ..	63 42 ..	58 42 ..	57 42 ..	56 42 ..	55 42 ..	54 42
Learner or Apprentice—	..	..	..	..	..	..	..	..	..	..
1st Year	34 72 ..	35 12 ..	35 52 ..	35 92 ..	36 32 ..	34 32 ..	33 92 ..	33 52 ..	33 12 ..	32 72
2nd Year	38 92 ..	39 42 ..	39 92 ..	40 42 ..	40 92 ..	38 42 ..	37 92 ..	37 42 ..	36 92 ..	36 42
3rd Year	43 12 ..	43 72 ..	44 32 ..	44 92 ..	45 52 ..	42 52 ..	41 92 ..	41 32 ..	40 72 ..	40 12
4th Year	49 17 ..	49 92 ..	50 67 ..	51 42 ..	52 17 ..	48 42 ..	47 67 ..	46 92 ..	46 17 ..	45 42

Class E :

All workers	..	57 15 ..	58 9 ..	59 3 ..	59 97 ..	60 91 ..	56 21 ..	55 27 ..	54 33 ..	53 39 ..	52 45
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Class F :

All workers	..	39 7 ..	39 52 ..	39 97 ..	40 42 ..	40 87 ..	38 62 ..	38 17 ..	37 72 ..	37 27 ..	36 82
-------------	----	---------	----------	----------	----------	----------	----------	----------	----------	----------	-------

Class G :

All workers	..	59 42 ..	60 42 ..	61 42 ..	62 42 ..	63 42 ..	58 42 ..	57 42 ..	56 42 ..	55 42 ..	54 42
-------------	----	----------	----------	----------	----------	----------	----------	----------	----------	----------	-------

In this Schedule, the word "year" in relation to a learner or apprentice shall be deemed to consist of 288 days of continuous employment including—

- (a) every holiday allowed by the employer under section 25, to such learner or apprentice;
- (b) every day of absence, with the approval of the employer;
- (c) every day of absence due to an injury to a worker caused by an accident arising out of and in the course of this employment;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117);
and
- (e) every day on which the employer fails to provide work to such learner or apprentice, but not including the day fixed as a weekly holiday under section 24.

WAGES BOARD FOR THE TEA EXPORT TRADE

THE following new decisions of the Wages Board for the Tea Export Trade which were published in *Government Gazette Extraordinary* No. 11,509 of 30th August, 1958, came into force with effect from 1st September, 1958 :—

The decisions made by the Wages Board for the Tea Export Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No. 9,436 of July 21, 1945, as varied in the manner set out in the notifications published in *Gazette* No. 9,528 of March 8, 1946, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, *Gazette* No. 10,821 of July 29, 1955, and *Gazette* No. 11,268 of February 28, 1958, shall be further varied in Part II of the Schedule thereto, as follows :—

(1) under the heading “Rate of Special Allowance for a normal working day in any month” —

(i) in the part thereof under the sub-heading (a)

- (a) by the substitution, for the figures “1.63”, of the figures “2.00”;
- (b) by the substitution, for the figures “1.73”, wherever they occur of the figures “2.10”;
- (c) by the substitution, for the figures “1.51”, of the figures “1.88”;
- (d) by the substitution, for the figures “1.14”, of the figures “1.51”;
- (e) by the substitution, for the figures “1.19”, of the figures “1.56”;
- (f) by the substitution, for the figures “1.24”, of the figures “1.61”;
- (g) by the substitution, for the figures “1.34”, of the figures “1.71”;

(ii) in the part thereof under the sub-heading (b)—

- (a) by the substitution, for the figures “1.60”, of the figures “1.97”;
- (b) by the substitution, for the figures “1.70”, wherever they occur, of the figures “2.07”;
- (c) by the substitution, for the figures “1.48”, of the figures “1.85”;
- (d) by the substitution, for the figures “1.12”, of the figures “1.49”;
- (e) by the substitution, for the figures “1.17”, of the figures “1.54”;
- (f) by the substitution, for the figures “1.22”, of the figures “1.59”;
- (g) by the substitution, for the figures “1.32”, of the figures “1.69”;

(2) by the substitution, for the tables illustrating the application of the directions set out in column 3 (c) of that part, of the following new tables :—

“TABLE I

Special Allowances Payable in the event of a rise in the Index Number

Index Number	Male Workers not under 18 years of age		Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age			
	Grade I	Inter Grade, box-makers		Grade II	Over 14 years but under 15 years	Over 15 years but under 16 years	Over 16 years but under 17 years	Over 17 years but under 18 years
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
	Grade II repairers and watchers	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100.1–101.8	2 0	2 10	1 88	1 51	1 56	1 61	1 71
101.9–103.6	2 3	2 13	1 91	1 53	1 58	1 63	1 73
103.7–105.4	2 6	2 16	1 94	1 55	1 60	1 65	1 75
105.5–107.2	2 9	2 19	1 97	1 57	1 62	1 67	1 77
107.3–109.0	2 12	2 22	2 0	1 59	1 64	1 69	1 79

TABLE II

Special Allowances Payable in the event of a fall in the Index Number

Index Number	Male Workers not under 18 years of age		Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age			
	Grade I Inter Grade, box-makers and repairers and watchers			Over 14 years but under 15 years	Over 15 years but under 16 years	Over 16 years but under 17 years	Over 17 years but under 18 years
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100.0-98.3	.. 1 97	.. 2 7	.. 1 85	.. 1 49	.. 1 54	.. 1 59	.. 1 69
98.2-96.5	.. 1 94	.. 2 4	.. 1 82	.. 1 47	.. 1 52	.. 1 57	.. 1 67
96.4-94.7	.. 1 91	.. 2 1	.. 1 79	.. 1 45	.. 1 50	.. 1 55	.. 1 65
94.6-92.9	.. 1 88	.. 1 98	.. 1 76	.. 1 43	.. 1 48	.. 1 53	.. 1 63
92.8-91.1	.. 1 85	.. 1 95	.. 1 73	.. 1 41	.. 1 46	.. 1 51	.. 1 61

WAGES BOARD FOR THE RUBBER EXPORT TRADE

THE following new decisions of the Wages Board for the Rubber Export Trade which were published in *Government Gazette Extraordinary* No. 11,509 of 30th August, 1958, came into force with effect from 1st September, 1958 :

The decisions made by the Wages Board for the Rubber Export Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No. 9,436 of July 21, 1945, as varied in the manner set out in the notifications published in *Gazette* No. 9,528 of March 8, 1946, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, *Gazette* No. 10,821 of July 29, 1955, *Gazette* No. 11,100 of March 29, 1957, and *Gazette* No. 11,268 of February 28, 1958, shall be further varied in Part II of the Schedule thereto, as follows :—

(1) under the heading "Rate of Special Allowance for a normal working day in any month"—

(i) in the part thereof under the sub-heading (a)—

- (a) by the substitution, for the figures "1.63", of the figures "2.00" ;
- (b) by the substitution, for the figures "1.73", wherever they occur, of the figures "2.10" ;
- (c) by the substitution, for the figures "1.51", wherever they occur, of the figures "1.88" ;
- (d) by the substitution, for the figures "1.14", of the figures "1.51" ;
- (e) by the substitution, for the figures "1.19", of the figures "1.56" ;
- (f) by the substitution, for the figures "1.24", of the figures "1.61" ; and
- (g) by the substitution, for the figures "1.35", of the figures "1.71" ; and

(ii) in the part thereof under the sub-heading (b)—

- (a) by the substitution, for the figures "1.60", of the figures "1.97" ;
- (b) by the substitution, for the figures "1.70", wherever they occur, of the figures "2.07" ;
- (c) by the substitution, for the figures "1.48", wherever they occur, of the figures "1.85" ;
- (d) by the substitution, for the figures "1.12", of the figures "1.49" ;
- (e) by the substitution, for the figures "1.17", of the figures "1.54" ;
- (f) by the substitution, for the figures "1.22", of the figures "1.59" ; and
- (g) by the substitution, for the figures "1.32", of the figures "1.69" ; and

(2) by the substitution, for the tables illustrating the application of the directions set out in column 3 (c) of the part, of the following new tables :—

“ TABLE I

Special Allowances Payable in the event of a rise in the Index Number

Index Numbers	Male Workers not under 18 years of age		Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age			
	Grade II, Grade I, Inter Grade and Watchers			Over 14 years but under 15 years	Over 15 years but under 16 years	Over 16 years but under 17 years	Over 17 years but under 18 years
	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100.1-101.8	.. 2 0 ..	2 10 ..	.. 1 88 ..	1 51 ..	1 56 ..	1 61 ..	1 71
101.9-103.6	.. 2 3 ..	2 13 ..	.. 1 91 ..	1 53 ..	1 58 ..	1 63 ..	1 73
103.7-105.4	.. 2 6 ..	2 16 ..	.. 1 94 ..	1 55 ..	1 60 ..	1 65 ..	1 75
105.5-107.2	.. 2 9 ..	2 19 ..	.. 1 97 ..	1 57 ..	1 62 ..	1 67 ..	1 77
107.3-109.0	.. 2 12 ..	2 22 ..	.. 2 00 ..	1 59 ..	1 64 ..	1 69 ..	1 79

TABLE II

Special Allowances Payable in the event of a fall in the Index Number

Index Numbers	Male Workers not under 18 years of age		Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age			
	Grade II, Grade I, Inter Grade and Watchers			Over 14 years but under 15 years	Over 15 years but under 16 years	Over 16 years but under 17 years	Over 17 years but under 18 years
	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100.0-98.3	.. 1 97 ..	2 7 ..	.. 1 85 ..	1 49 ..	1 54 ..	1 59 ..	1 69
98.2-96.5	.. 1 94 ..	2 4 ..	.. 1 82 ..	1 47 ..	1 52 ..	1 57 ..	1 67
96.4-94.7	.. 1 91 ..	2 1 ..	.. 1 79 ..	1 45 ..	1 50 ..	1 55 ..	1 65
94.6-92.9	.. 1 88 ..	1 98 ..	.. 1 76 ..	1 43 ..	1 48 ..	1 53 ..	1 63
92.8-91.1	.. 1 85 ..	1 95 ..	.. 1 73 ..	1 41 ..	1 46 ..	1 51 ..	1 61

WAGES BOARD FOR THE ENGINEERING TRADE

THE following new decisions of the Wages Board for the Engineering Trade which were published in *Government Gazette Extraordinary* No. 11,509 of 30th August, 1958, came into force with effect from 1st September, 1958 :—

The decisions made by the Wages Board for the Engineering Trade and set out in the Schedule to the notification published in *Gazette* No. 9,447 of August 10, 1945, as varied in the manner set out in the notifications published in *Gazette* No. 9,523 of February 22, 1946, *Gazette* No. 9,837 of February 27, 1948, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, *Gazette Extraordinary* No. 10,811 of June 30, 1955, *Gazette* No.

11,224 of December 27, 1957 and Gazette No. 11,268 of February 28, 1958, shall be further varied in Part II of the Schedule thereto as follows:—

(1) under the heading "Rate of special allowance for a normal working day in any month"—

(i) in the part thereof under the sub-heading (a)—

- (a) by the substitution, for the figures "1.63", of the figures "2.00";
- (b) by the substitution, for the figures "1.73", of the figures "2.10";
- (c) by the substitution, for the figures "0.73", of the figures "1.00";
- (d) by the substitution, for the figures "0.83", of the figures "1.10";
- (e) by the substitution, for the figures "1.11", of the figures "1.48"; and
- (f) by the substitution, for the figures "1.26", of the figures "1.63"; and

(ii) in the part thereof under the sub-heading (b)—

- (a) by the substitution, for the figures "1.60", of the figures "1.97";
- (b) by the substitution, for the figures "1.70", of the figures "2.07";
- (c) by the substitution, for the figures "0.72", of the figures "1.09";
- (d) by the substitution, for the figures "0.82", of the figures "1.19";
- (e) by the substitution, for the figures "1.09", of the figures "1.46"; and
- (f) by the substitution, for the figures "1.24", of the figures "1.61"; and

(2) by the substitution, for the tables illustrating the application of the directions set out in column 3 of that part, of the following new tables:—

" TABLE I

Special Allowances payable in the event of a rise in the Index Number

Index Number	Un-skilled Labourers	Semi-skilled labourers Grade I and Grade II and skilled workers including Kanganies and Watchers		Trade Learners and Apprentices			
				1st Year	2nd Year	3rd Year	4th Year
		Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100.1-101.8	.. 2 0 ..	2 10	.. 1 0 ..	1 10	.. 1 48 ..	1 63	
101.9-103.6	.. 2 3 ..	2 13	.. 1 1 ..	1 11	.. 1 50 ..	1 65	
103.7-105.4	.. 2 6 ..	2 16	.. 1 2 ..	1 12	.. 1 52 ..	1 67	
105.5-107.2	.. 2 9 ..	2 19	.. 1 3 ..	1 13	.. 1 54 ..	1 69	
107.3-109.0	.. 2 12 ..	2 22	.. 1 4 ..	1 14	.. 1 56 ..	1 71	

TABLE II

Special Allowances payable in the event of a rise in the Index Number

Index Number	Un-skilled Labourers	Semi-skilled labourers Grade I and Grade II and skilled workers including Kanganies and Watchers		Trade Learners and Apprentices			
				1st Year	2nd Year	3rd Year	4th Year
		Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100.0-98.3	.. 1 97 ..	2 7	.. 1 9 ..	1 19	.. 1 46 ..	1 61	
98.2-96.5	.. 1 94 ..	2 4	.. 1 8 ..	1 18	.. 1 44 ..	1 59	
96.4-94.7	.. 1 91 ..	2 1	.. 1 7 ..	1 17	.. 1 42 ..	1 57	
94.6-92.9	.. 1 88 ..	1 98	.. 1 6 ..	1 16	.. 1 40 ..	1 55	
92.8-91.1	.. 1 85 ..	1 95	.. 1 5 ..	1 15	.. 1 38 ..	1 53	

In this Schedule, the word "year" in relation to any trade learner or apprentice shall be deemed to consist of 365 days of continuous employment, including—

- (a) every holiday allowed by the employer, under section 25 to such learner or apprentice;
- (b) every day of absence with the approval of the employer;
- (c) every day of absence due to an injury to such learner or apprentice caused by an accident arising out of and in the course of his employment;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117); and
- (e) every day on which the employer fails to provide work to such learner or apprentice; but not including the fixed as a weekly holiday under section 24:

Provided, however, that the aggregate number of days included under clauses (a), (b), (c), (d), and (e) mentioned above shall not exceed 77 in respect of any such year".

TABLE I—COST OF LIVING INDEX NUMBERS

A
Colombo Working Class

Base : November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-April 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	.. 112 ..	102 ..	97 ..	112 ..	104 ..	108†
1940	.. 115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	.. 129 ..	108 ..	96 ..	153 ..	116 ..	122
1942	.. 183 ..	171 ..	93 ..	194 ..	144 ..	162*

Index Number
Nov., 1942
= 100

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197*
1944	.. 102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945	.. 110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946	.. 113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947	.. 126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948	.. 138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949	.. 144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950	.. 154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951	.. 155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952	.. 153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

†Average for 5 months only.

*Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	.. 105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954	.. 106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955	.. 105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1956	.. 103.32 ..	101.30 ..	101.53 ..	81.76 ..	98.60 ..	100.2
1957	.. 104.94 ..	97.32 ..	101.53 ..	84.39 ..	106.92 ..	102.8

1957—

January	.. 103.45 ..	97.00 ..	101.53 ..	83.43 ..	100.56 ..	100.6
February	.. 103.00 ..	97.35 ..	101.53 ..	83.34 ..	103.04 ..	100.8
March	.. 102.99 ..	98.73 ..	101.53 ..	82.85 ..	103.28 ..	100.9
April	.. 104.95 ..	96.54 ..	101.53 ..	83.25 ..	104.26 ..	102.2
May	.. 105.45 ..	97.69 ..	101.53 ..	83.92 ..	107.61 ..	103.3
June	.. 105.38 ..	98.39 ..	101.53 ..	84.10 ..	106.63 ..	103.1
July	.. 105.70 ..	97.35 ..	101.53 ..	85.34 ..	108.4 ..	103.6
August	.. 103.14 ..	97.00 ..	101.53 ..	85.02 ..	110.15 ..	102.4
September	103.20 ..	95.85 ..	101.53 ..	84.97 ..	109.89 ..	102.3
October	.. 105.94 ..	95.50 ..	101.53 ..	85.44 ..	110.18 ..	104.1
November	.. 107.60 ..	99.08 ..	101.53 ..	85.08 ..	109.89 ..	105.2
December	.. 108.42 ..	97.35 ..	101.53 ..	85.95 ..	109.49 ..	105.6

1958—

January	.. 109.16 ..	98.39 ..	101.53 ..	86.04 ..	110.31 ..	106.3
February	.. 107.99 ..	99.77 ..	101.53 ..	86.22 ..	111.05 ..	105.8
March	.. 106.68 ..	100.58 ..	101.53 ..	85.50 ..	110.26 ..	104.8
April	.. 106.02 ..	100.92 ..	101.53 ..	86.12 ..	110.79 ..	104.6
May	.. 107.00 ..	99.42 ..	101.53 ..	86.77 ..	110.89 ..	105.2
June	.. 105.43 ..	101.61 ..	101.53 ..	87.52 ..	111.76 ..	104.5
July	.. 102.46 ..	102.31 ..	101.53 ..	87.86 ..	114.27 ..	103.2
August	.. 103.79 ..	102.31 ..	101.53 ..	88.23 ..	116.15 ..	104.4
September	104.30 ..	97.69 ..	101.53 ..	88.42 ..	115.75 ..	104.5

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A
BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages Rs. c.	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages Rs. c.	Wage Rate Index No.	Index No. of Real Wages
1939 .. — .. .41 .. 100 .. 100 .. 16.64 .. 100 .. 100						
1940 .. — .. .41 .. 100 .. 93 .. 16.64 .. 100 .. 96						
1941 .. — .. .45 .. 110 .. 92 .. 18.45 .. 111 .. 98						
1942 .. — .. .68 .. 166 .. 111 .. 24.23 .. 145 .. 97						
1943 .. — .. .83 .. 202 .. 102 .. 28.98 .. 174 .. 96						
1944 .. — .. .87 .. 212 .. 101 .. 34.03 .. 204 .. 110						
1945 .. — .. 1.00 .. 244 .. 110 .. 41.92 .. 252 .. 123						
1946 .. — .. 1.15 .. 280 .. 123 .. 68.52 .. 412 .. 194						
1947 .. — .. 1.20 .. 293 .. 123 .. 75.74 .. 455 .. 195						
1948 .. — .. 1.29 .. 315 .. 122 .. 78.16 .. 470 .. 195						
1949 .. — .. 1.31 .. 320 .. 121 .. 77.81 .. 468 .. 196						
1950 .. — .. 1.53 .. 373 .. 136 .. 83.11 .. 499 .. 198						
1951 .. — .. 1.90 .. 463 .. 161 .. 89.79 .. 540 .. 206						
1952 .. — .. 1.92 .. 468 .. 163 .. 89.79 .. 540 .. 207						

B
BASE : 1952=100

1953 .. — .. 1.95 .. 101.56 .. 99.96 .. 90.97 .. 101.31 .. 99.71
1954 .. — .. 1.99 .. 103.65 .. 102.52 .. 91.04 .. 101.39 .. 100.29
1955 .. — .. 2.06 .. 107.29 .. 106.76 .. 94.94 .. 105.74 .. 105.21
1956 .. — .. 2.08 .. 108.33 .. 108.11 .. 96.24 .. 107.18 .. 106.97
1957 .. — .. 2.10 .. 109.38 .. 106.40 .. 99.16 .. 110.44 .. 107.43
1957 .. January .. 2.07 .. 107.81 .. 107.17 .. 96.24 .. 107.18 .. 106.54
February .. 2.07 .. 107.81 .. 106.95 .. 96.24 .. 107.18 .. 106.33
March .. 2.07 .. 107.81 .. 106.85 .. 96.24 .. 107.18 .. 106.22
April .. 2.07 .. 107.81 .. 105.49 .. 96.24 .. 107.18 .. 104.87
May .. 2.10 .. 109.38 .. 105.89 .. 96.24 .. 107.18 .. 103.76
June .. 2.12 .. 110.42 .. 107.10 .. 96.24 .. 107.18 .. 103.96
July .. 2.12 .. 110.42 .. 106.58 .. 96.24 .. 107.18 .. 103.46
August .. 2.12 .. 110.42 .. 107.83 .. 96.24 .. 107.18 .. 104.67
September .. 2.10 .. 109.38 .. 106.92 .. 96.24 .. 107.18 .. 104.77
October .. 2.10 .. 109.38 .. 105.07 .. 96.24 .. 107.18 .. 102.96
November .. 2.12 .. 110.42 .. 104.96 .. 113.74 .. 123.67 .. 120.41
December .. 2.15 .. 111.98 .. 106.04 .. 113.74 .. 126.67 .. 119.95
1958 .. January .. 2.15 .. 111.98 .. 105.34 .. 113.74 .. 126.67 .. 119.16
February .. 2.15 .. 111.98 .. 105.84 .. 113.74 .. 126.67 .. 119.73
March .. 2.15 .. 111.98 .. 106.85 .. 113.74 .. 126.67 .. 120.87
April .. 2.15 .. 111.98 .. 107.06 .. 113.74 .. 126.67 .. 121.10
May .. 2.15 .. 111.98 .. 106.44 .. 113.74 .. 126.67 .. 120.41
June .. 2.15 .. 111.98 .. 107.16 .. 113.74 .. 126.67 .. 121.22
July .. 2.12 .. 110.42 .. 107.00 .. 113.74 .. 126.67 .. 122.74
August .. 2.12 .. 110.42 .. 105.77 .. 113.74 .. 126.67 .. 121.33
September .. 2.12 .. 110.42 .. 105.67 .. 113.74 .. 126.67 .. 121.22

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 ..	— .. 1 96 ..	100·00..	2 92 ..	100·00..	2 4 ..	100·00
1953 ..	— .. 1 99 ..	101·53..	2 95 ..	101·03..	2 7 ..	101·47
1954 ..	— .. 2 2 ..	103·06..	2 94 ..	100·68..	2 9 ..	102·45
1955 ..	— .. 2 9 ..	106·63..	2 96 ..	101·37..	2 16 ..	105·88
1956 ..	— .. 2 10 ..	107·14..	3 0 ..	102·74..	2 17 ..	106·37
1957 ..	— .. 2 13 ..	108·67..	3 15 ..	107·88..	2 20 ..	107·84
1957 ..	January ..	2 10 .. 107·14..	3 1 ..	103·08..	2·17 ..	106·37
	February ..	2 10 .. 107·14..	3 1 ..	103·08..	2·17 ..	106·37
	March ..	2 10 .. 107·14..	3 1 ..	103·08..	2·17 ..	106·37
	April ..	2 10 .. 107·14..	3 1 ..	103·08..	2·17 ..	106·37
	May ..	2 12 .. 108·16..	3 4 ..	104·11..	2·19 ..	107·35
	June ..	2 15 .. 109·69..	3 5 ..	104·45..	2·22 ..	108·82
	July ..	2 15 .. 109·69..	3 5 ..	104·45..	2·22 ..	108·82
	August ..	2 15 .. 109·69..	3 5 ..	104·45..	2·22 ..	108·82
	September ..	2 12 .. 108·16..	3 5 ..	104·45..	2·19 ..	107·35
	October ..	2 12 .. 108·16..	3 5 ..	104·45..	2·19 ..	107·35
	November ..	2 15 .. 109·69..	3 8 ..	105·48..	2·22 ..	108·82
	December ..	2 17 .. 110·71..	3 16 ..	108·22..	2·25 ..	110·29
1958 ..	January ..	2 17 .. 110·71..	3 18 ..	108·90..	2·25 ..	110·29
	February ..	2 17 .. 110·71..	3 20 ..	109·59..	2·25 ..	110·29
	March ..	2 17 .. 110·71..	3 30 ..	113·01..	2·26 ..	110·78
	April ..	2·17 .. 110·71..	3·31 ..	113·36..	2·26 ..	110·78
	May ..	2·17 .. 110·71..	3·32 ..	113·70..	2·26 ..	110·78
	June ..	2·17 .. 110·71..	3·32 ..	113·70..	2·26 ..	110·78
	July ..	2·15 .. 109·69..	3·32 ..	113·70..	2·24 ..	109·80
	August ..	2·15 .. 109·69..	3·29 ..	112·67..	2·24 ..	109·80
	September ..	2·15 .. 109·69..	3·51 ..	120·21..	2·26 ..	110·78

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year		Technical and Clerical		Skilled		Semi- skilled		Unskilled		Total
1939	..	3,712	..	11,964	..	5,034	..	5,967	..	26,677
1940	..	4,734	..	13,130	..	4,800	..	4,981	..	27,645
1941	..	5,274	..	8,882	..	2,351	..	3,951	..	20,458
1942	..	6,589	..	9,411	..	1,882	..	1,451	..	19,333
1943	..	2,282	..	2,872	..	1,312	..	1,869	..	8,325
1944*	..	295	..	358	..	227	..	173	..	1,651
1945	..	2,258	..	11,025	..	3,267	..	4,816	..	21,366
1946	..	5,636	..	10,012	..	7,527	..	13,369	..	36,544
1947	..	2,883	..	7,325	..	8,113	..	16,423	..	34,744
1948	..	4,474	..	13,027	..	12,443	..	36,712	..	66,656
1949	..	5,132	..	11,994	..	13,591	..	39,015	..	69,732
1950	..	5,627	..	10,525	..	13,523	..	35,447	..	65,122
1951	..	5,515	..	8,186	..	12,520	..	26,486	..	52,707
1952	..	6,883	..	7,522	..	13,795	..	24,823	..	53,029
1953	..	8,374	..	6,462	..	13,676	..	23,034	..	51,546
1954	..	11,728	..	7,919	..	16,287	..	27,370	..	63,304
1955	..	14,498	..	8,544	..	20,142	..	27,826	..	71,010
1956	..	16,091	..	9,794	..	25,808	..	34,259	..	85,952
1957	January	16,719	..	10,034	..	26,688	..	35,273	..	88,714
	February	16,865	..	10,033	..	27,056	..	35,777	..	89,731
	March	16,595	..	10,021	..	26,882	..	35,398	..	88,896
	April	15,982	..	9,748	..	25,805	..	34,970	..	86,505
	May	16,025	..	9,751	..	25,798	..	35,086	..	86,660
	June	16,192	..	9,794	..	26,226	..	36,207	..	88,419
	July	17,139	..	10,334	..	27,986	..	38,667	..	94,126
	August	17,743	..	10,852	..	28,517	..	39,711	..	96,823
	September	17,611	..	11,118	..	28,374	..	40,447	..	97,550
	October	18,142	..	12,226	..	29,169	..	43,901	..	103,438
	November	18,720	..	12,981	..	30,177	..	46,370	..	108,248
	†December	18,582	..	13,439	..	30,864	..	47,971	..	110,856
1958	January	19,257	..	14,175	..	32,803	..	50,016	..	116,251
	February	19,792	..	14,287	..	33,020	..	49,951	..	117,050
	March	19,830	..	14,110	..	33,167	..	49,673	..	116,780
	April	19,443	..	13,720	..	32,315	..	48,188	..	113,666
	May	18,674	..	13,123	..	32,123	..	45,361	..	109,281
	June	18,707	..	13,003	..	32,052	..	46,564	..	110,326
	July	19,086	..	13,381	..	32,526	..	49,083	..	114,076
	August	19,195	..	13,441	..	32,356	..	49,926	..	114,918

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† Amended figures.

TABLE V
The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges
CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Katutura	Galle	Kandy	Navalappitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Arissovelia	Haputale	Matara	Total
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,383	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,383
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,123	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,866*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	34,744
1948	42,200	7,235	2,414	3,995	4,577	1,066	851	1,528	607	704	1,189	—	283	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950	41,983	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951	33,125	3,422	2,836	4,350	2,209	537†	886	1,587	569	904	418	1,207	284	323	—	—	—	52,707‡
1952	32,124	3,028	3,263	3,331	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	51,546
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	63,304
1955	36,451	3,395	4,740	6,331	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,532	892	2,411	71,010
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,934	721	4,206	85,952
1957—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
January	43,835	4,062	6,319	6,753	5,046	488	4,644	2,286	2,591	908	740	727	918	2,295	2,013	779	4,310	88,714
February	43,694	4,079	6,419	6,832	5,496	449	4,879	2,330	2,597	948	733	706	952	2,573	1,993	795	4,251	89,731

TABLE V—(contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Tiruvonmalee	Anuradhapura	Arvissawella	Haputale	Matara	Vavunnya	Kegalla	Total
March ..	43,818	4,074	6,321	6,820	5,459	450	4,828	2,386	2,592	886	711	607	860	2,348	1,913	681	4,142	—	—	88,896
April ..	43,351	4,081	6,150	6,623	4,632	398	4,638	2,392	539	791	688	490	1,017	2,176	1,907	644	3,988	—	—	86,505
May ..	43,341	4,063	6,173	6,809	4,651	398	4,578	2,407	2,616	802	634	529	1,122	1,978	1,904	684	3,971	—	—	86,660
June ..	43,996	4,084	6,175	7,024	4,650	507	4,815	2,424	2,770	842	593	510	1,063	1,810	2,020	745	3,997	389	—	88,419
July ..	45,528	4,152	6,295	7,489	4,966	548	4,877	2,413	2,837	876	638	539	1,234	1,751	2,063	810	4,040	370	2,700	94,126
August ..	46,989	4,285	6,519	7,778	5,155	528	5,041	2,473	2,859	936	648	583	1,140	1,566	2,085	929	4,078	384	2,897	96,823
September	47,758	5,119	6,616	7,859	5,491	540	4,960	2,496	2,859	942	631	608	1,079	1,392	2,135	851	4,114	495	1,605	97,550
October ..	49,005	7,621	6,508	8,304	6,147	565	4,979	2,431	2,993	969	605	629	1,167	1,380	2,195	855	4,785	561	1,739	103,438
November	49,715	9,154	6,622	8,681	6,903	724	5,381	2,592	3,137	959	602	580	1,235	1,286	2,266	883	5,092	577	1,859	108,248
December	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501 [§]	1,252	1,198	2,226	840	5,331	551	1,947	\$110,856
1958—																				
January	51,800	9,406	7,075	9,895	8,411	832	6,030	2,930	3,359	1,125	759	464	1,308	1,409	2,413	881	5,490	464	2,200	116,251
February	51,897	8,997	7,092	10,447	8,650	899	6,214	2,967	3,315	1,137	817	398	1,282	1,503	2,458	913	5,422	417	2,225	117,050
March ..	51,597	8,774	6,940	10,926	8,398	934	6,288	3,093	3,272	1,105	857	386	1,211	1,473	2,584	935	5,409	424	2,174	116,780
April ..	50,298	8,479	6,720	11,254	8,490	889	5,401	2,826	3,215	1,150	794	383	1,143	1,281	2,527	1,012	5,227	431	2,146	113,666
May ..	49,597	7,643	6,819	11,765	6,132	945	4,746	2,858	3,255	1,099	713	407	1,212	1,262	2,608	1,061	4,528	454	2,177	109,281
June ..	49,880	7,361	6,844	12,180	6,041	988	4,747	2,830	3,363	1,094	794	380	1,406	1,232	2,720	1,147	4,766	366	2,187	110,326
July ..	51,741	7,354	6,944	12,647	6,244	1,026	4,505	2,992	3,613	1,176	880	571	1,405	1,258	2,892	1,226	4,861	415	2,326	114,076
August ..	52,165	7,124	6,747	12,903	6,294	1,024	4,672	3,200	3,708	988	914	588	1,340	1,297	2,927	1,231	4,916	484	2,396	114,918

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Arvissawella and 555 at Veyangoda.
 † Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Arvissawella.
 ‡ Revised figures.
 § Amended figures.

TABLE VI—The number of Persons placed in employment since 1939

Year		Technical and Clerical	Skilled	Semi-skilled	Unskilled	Total
1939	..	—	—	—	—	2,583
1940	..	—	—	—	—	5,089
1941	..	—	—	—	—	9,071
1942	..	—	—	—	—	8,129
1943	..	—	—	—	—	4,170
1944	..	—	—	—	—	1,875
1945	..	369	1,104	411	2,653	4,537
1946	..	1,303	3,012	1,341	10,130	15,786
1947	..	915	1,417	911	4,161	7,404
1948	..	1,355	1,563	1,311	6,118	10,347
1949	..	1,807	1,616	1,767	9,590	14,780
1950	..	2,059	1,509	1,438	5,773	10,779
1951	..	2,019	1,546	1,867	5,874	11,306
1952	..	3,107	1,802	1,887	5,657	12,453
1953	..	1,528	669	1,371	2,820	6,388
1954	..	1,097	879	922	4,660	7,558
1955	..	2,166	1,064	1,187	3,791	8,208
1956	..	1,913	845	1,565	4,162	8,485
1957	..					
	January	125	46	130	161	462
	February	58	54	106	245	463
	March	76	57	137	286	556
	April	42	46	64	136	288
	May	64	57	91	265	477
	June	87	73	143	366	669
	July	137	57	103	419	716
	August	76	69	67	257	469
	September	154	80	81	476	791
	October	122	68	99	151	440
	November	152	43	98	130	423
	December	83	59	61	161	364
1958	..					
	January	149	134	62	176	521
	February	146	45	101	180	472
	March	406	32	82	188	708
	April	145	64	72	202	483
	May	179	62	79	205	525
	June	91	76	74	139	380
	July	108	63	90	314	575
	August	132	66	71	173	442

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of August, 1958

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	714	90	629	43	726	31	1,976	54	4,045	218
Negombo	31	1	47	—	35	—	158	21	271	22
Kalutara	69	—	39	—	112	2	159	2	379	4
Galle	129	5	71	—	168	—	253	4	621	9
Kandy	99	9	80	2	126	3	234	2	539	16
Nawalapitiya	19	—	37	—	40	—	108	—	204	—
Kurunegala	78	5	56	1	134	4	222	10	490	20
Jaffna	153	9	43	—	162	4	87	45	445	58
Ratnapura	69	1	48	—	177	1	142	5	436	7
Badulla	41	1	22	—	41	5	45	—	149	6
Batticaloa	29	4	14	3	32	3	40	—	115	10
Kalmunai	17	—	11	1	20	—	46	—	94	1
Trincomalee	18	—	7	—	24	7	72	6	121	13
Anuradhapura	25	2	16	13	42	—	116	12	199	27
Avissawella	34	—	17	—	46	—	116	—	213	—
Haputale	5	1	12	—	19	8	33	11	69	20
Matara	109	—	66	3	137	—	184	—	496	3
Vavuniya	23	1	4	—	59	3	15	1	101	5
Kegalla	39	3	23	—	83	—	69	—	214	3
Total	1,701	132	1,242	66	2,183	71	4,075	173	9,201	442

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	4	.. Not available	Not available
1940	.. 36	.. 9,732*	.. do.	8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	66†	.. 12,399	.. 25,937
1945	.. 28	.. 3,514	.. 4,285	53	.. 28,875	.. 153,388‡
1946	.. 87	.. 15,259	.. 81,830‡	69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	52	.. 43,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933‡	20	.. 1,065	.. 2,497‡
1949	.. 66	.. 477,412	.. 681,340	23	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	47	.. 11,293	.. 36,013
1956	.. 99	.. 56,908	.. 200,888	115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	127	.. 70,239	.. 190,443
1957 January	.. 15	.. 2,643	.. 4,535	8	.. 827	.. 13,715
February	.. 12	.. 5,342	.. 28,666	1	.. 85	.. 669
March	.. 14	.. 7,896	.. 36,825	5	.. 4,015	.. 16,107
April	.. 22	.. 18,190	.. 35,096	5	.. 525	.. 306
May	.. 14	.. 3,877	.. 16,665	19	.. 5,362	.. 7,041
June	.. 12	.. 2,288	.. 12,066	11	.. 7,274	.. 11,609
July	.. 21	.. 6,600	.. 26,975	4	.. 489	.. 651
August	.. 14	.. 13,752	.. 75,083	8	.. 1,346	.. 6,038
September	.. 11	.. 2,309	.. 10,736	9	.. 3,649	.. 2,112
October	.. 14	.. 3,478	.. 23,499	16	.. 7,985	.. 9,317
November	.. 22	.. 18,840	.. 134,879	9	.. 21,638	.. 40,851
December	.. 6	.. 211,846	.. 213,025	32	.. 17,044	.. 82,027
1958 January	.. 10	.. 5,536	.. 195,212	6	.. 796	.. 1,072
February	.. 12	.. 2,720	.. 26,686	2	.. 152	.. 1,856
March	.. 11	.. 5,260	.. 10,447	11	.. 3,748	.. 19,129
April	.. 13	.. 3,671	.. 20,912	§12	.. 4,243	.. 54,978
May	.. 8	.. 2,717	.. 5,361	§11	.. **666	.. **13,737
June	.. Nil	.. —	.. —	.. Nil	.. —	.. —
July	.. Nil	.. —	.. —	.. 1	.. 27	.. 81

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§Amended figures.

**These figures do not include information in respect of 2 strikes (viz. the P. S. W. T. U. F. and the C. T. U. F. strikes). They will be amended to include this information when available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—CLASSIFICATION OF THE STRIKES IN JULY, 1958, BY INDUSTRIES OR TRADES

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost
	Plantations	Others	Plantations	Others	
Plantations—Tea ..	—	—	—	—	—
Rubber ..	—	—	—	—	—
Tea-cum-Rubber ..	—	—	—	—	—
Coconut ..	—	—	—	—	—
Coconut-cum-Rubber ..	—	—	—	—	—
Total ..	—	—	—	—	—
Engineering ..	—	—	—	—	—
Printing ..	—	—	—	—	—
Motor Transport ..	—	—	—	—	—
Tea Export ..	—	—	—	—	—
Rubber Export ..	—	—	—	—	—
Coconut Manufacturing ..	—	—	—	—	—
Toddy, Arrack and Vinegar ..	—	—	—	—	—
Match Manufacturing ..	—	—	—	—	—
Coconut & Rubber Manufacturing ..	—	—	—	—	—
Cinema ..	—	—	—	—	—
Dock, Harbour and Port Transport ..	—	—	—	—	—
Building Trade ..	—	—	—	—	—
Local Government Services ..	—	—	—	—	—
Service Institutions ..	—	—	—	—	—
Factories, Workshops, &c., run by the State ..	—	—	—	—	—
Textile ..	—	—	—	—	—
Relief Schemes ..	—	—	—	—	—
Wholesale and Retail Distribution ..	—	—	—	—	—
Aerated Waters and Ice Manufacturing ..	—	—	—	—	—
Beedi Manufacturing ..	—	—	—	—	—
Hotel ..	—	—	—	—	—
Tile Manufacturing ..	—	—	—	—	—
Metal Quarry ..	—	1	—	27	81
Total ..	—	1	—	27	81
Grand Total ..	—	1	—	27	81

TABLE X—CLASSIFICATION OF THE STRIKES IN JULY, 1958, IN CAUSES

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	—	—	—	—
2. Wage increases. Higher rates for piece work, &c. ..	—	1	—	27
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	—	—	—
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	—	—	—	—
5. Food matters. Welfare ..	—	—	—	—
6. Right of association and meeting ..	—	—	—	—
7. Factional disputes and domestic matters ..	—	—	—	—
8. External matters, (e.g., arrest by Police, &c.) ..	—	—	—	—
9. Assaults by employer or agent or others ..	—	—	—	—
10. General demands ..	—	—	—	—
11. Sympathetic strikes ..	—	—	—	—
Total ..	—	1	—	27

TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN
ESTATE LABOURERS

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of Departures over Arrivals
	Old	New	Total	Repatriated on Govt. Account	Left Ceylon Un-assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,417
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,132	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1955	902	—	902	75	3,166	3,241	—	2,339
1956	2,360	3	2,363	85	4,608	4,693	—	2,330
1957	1,068	4	1,072	104	4,849	4,953	—	3,881
1957—								
January	116	—	116	22	397	419	—	303
February	134	1	135	7	531	538	—	403
March	305	—	305	9	473	482	—	177
April	153	—	153	6	470	476	—	323
May	140	—	140	6	455	461	—	321
June	66	1	67	15	526	541	—	474
July	68	—	68	15	309	324	—	256
August	20	—	20	8	307	315	—	295
September	34	1	35	5	403	408	—	373
October	15	—	15	10	353	363	—	348
November	17	1	18	1	349	350	—	332
December	Nil	Nil	Nil	Nil	276	276	—	276
1958—								
January*	—	—	—	—	—	—	—	—
February*	—	—	—	—	—	—	—	—
March	—	—	14	6	6	12	2	—
April	—	—	27	—	103	103	—	76
May	—	—	10	6	221	227	—	217
June	—	—	8	—	260	260	—	252
July	—	—	13	4	235	239	—	226
August	—	—	18	5	207	212	—	194

* Not available.

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers
in different Trades for which Wages Boards have been established

Month : October, 1958

<i>Class of Worker</i>	<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
Tea Growing and Manufacturing Trade			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 25	1 15	2 40
Female worker not under 15 years ..	1 05	0 86	1 91
Child worker ..	0 80	0 79	1 59
Cocoa, Cardamom and Pepper Growing and Manufacturing Trade			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 10	1 15	2 25
Female worker not under 15 years ..	0 90	0 86	1 76
Child worker ..	0 85	0 79	1 44
Rubber Growing and Manufacturing Trade			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 40	1 15	2 55
Female worker not under 15 years ..	1 30	0 86	2 16
Child worker ..	1 05	0 79	1 84
Coconut Growing Trade			
<i>Daily Rates</i>			
The raising and maintenance of a coconut plantation ; and the manufacture of copra—			
Kangany ..	1 15	1 15	2 30
Male not under 16 years ..	1 0	1 15	2 15
Female not under 15 years ..	0 85	0 86	1 71
Male worker under 16 years or Female worker under 15 years ..	0 75	0 79	1 54
Coconut Manufacturing Trade			
The manufacture of desiccated coconut: The manufacture of coconut oil ; and The manufacture of fibre and coir products—			
Kangany ..	1 80	1 33	3 13
Male not under 18 years ..	1 40	1 33	2 73
Female not under 18 years ..	1 15	0 99	2 14
Worker under 18 years ..	1 15	0 92	2 07

Piece rates have been fixed for certain processes.

Month : October, 1958

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Printing Trade (contd.)					
Class A—3rd year learner ..	56	0	59	92	115 92
" B ..	49	0	56	02	105 02
" C Grade I, 3rd year learner ..	36	0	50	17	86 17
" C " II, " " ..	32	0	47	15	79 15
" D—3rd year learner " ..	28	0	44	32	72 32
Class A—4th year learner ..	71	0	72	12	143 12
" B ..	64	0	65	20	129 20
" C Grade I, 4th year learner ..	44	0	58	03	102 03
" C " II, " " ..	39	0	54	25	93 25
" D—4th year learner " ..	34	0	50	67	84 67
Class A—5th year learner ..	88	0	84	82	172 82

Cigar Trade

A Piece rate of Rs. 8.0 has been fixed for every 1,000 cigars rolled.

Plumbago Trade

Daily Rates

Underground workers—

Basses ..	2 75	1 24	3 99
Kanganies } ..	2 25	1 24	3 49
Loaders }			
Overseers }	2 08	1 24	3 32
Shift bosses ..			
Blasters }	2 0	1 24	3 24
Drillers (hand and machine) }			
Shaft drivers }			
Stoppers (excavators) }			
Timbermen }	1 50	1 24	2 74
Muckers }			
Trolleyman }	2 25	1 24	3 49
Unskilled labourers }			
Onsetters or Donakatarayas ..			

Underground and surface workers—

Electricians }	2 50	1 24	3 74
Enginemen }			
Fitters }			
Hoistmen }			
Mechanics }			
Pumpmen }			
Winchmen }			
Checkers ..	2 25	1 24	3 49
Electricians (assistants) }	1 50	1 24	2 74
Fitters (assistants) }			
Windlassmen (dabare workers) }			

Surface workers—

Carpenters }	2 50	1 24	3 74
Masons }			
Overseers ..	2 25	1 24	3 49
Blacksmiths }	2 0	1 24	3 24
Boilermen }			
Drill sharpeners }	1 60	1 24	2 84
Firewood carriers and splitters }			
Carters }	1 50	1 24	2 74
Watchers }			
Bakkikarayas or Banksmen ..	2 0	1 24	3 24
Cooks }	1 24	1 24	2 48
Smithy boys }			
Unskilled labourers }			

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Class of Worker	Month: October, 1958		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
Plumbago Trade (contd.)			
Workers employed in curing and dressing—			
(A) as overseers and kanganies ..	2 0 ..	1 44 ..	3 44
(B) on different jobs:			
Within the Colombo area—			
Male worker not under 18 years ..	1 25 ..	1 44 ..	2 69
Female worker not under 18 years ..	1 0 ..	1 12 ..	2 12
Worker under 18 years ..	0 50 ..	1 05 ..	1 55
Outside the Colombo area—			
Male worker not under 18 years ..	1 0 ..	1 44 ..	2 44
Female worker not under 18 years ..	0 84 ..	1 12 ..	1 96
Worker under 18 years ..	0 40 ..	1 05 ..	1 45
" Colombo area " includes any place within 5 miles of the Municipal limits of Colombo.			

Tea Export Trade

Daily Rates

A. Male workers not under 18 years—

(a) Grade II ..	..	1 40 ..	2 06 ..	3 46
(b) Intermediate Grade ..	..	1 60 ..	2 16 ..	3 76
(c) Grade I ..	..	1 80 ..	2 16 ..	3 96
(d) Box makers and repairers ..	..	1 60 ..	2 16 ..	3 76
(e) Watchers ..	..	1 70 ..	2 16 ..	3 86

B. Female workers not under 18 years .. 1 15 .. 1 94 .. 3 09

C. Workers over 14 years but under 15 years ..	0 80 ..	1 55 ..	2 35
" 15 " 16 " ..	0 90 ..	1 60 ..	2 50
" 16 " 17 " ..	1 0 ..	1 65 ..	2 65
" 17 " 18 " ..	1 15 ..	1 75 ..	2 90

Rubber Export Trade

Daily Rates

A. Male workers not under 18 years—

(a) Grade II ..	..	1 40 ..	2 06 ..	3 46
(b) Intermediate Grade ..	..	1 60 ..	2 16 ..	3 76
(c) Grade I ..	..	1 80 ..	2 16 ..	3 96
(d) Watchers ..	..	1 70 ..	2 16 ..	3 86

B. Female workers not under 18 years of age—

(a) Grade II				
Workers employed in work other than sorting ..	..	1 15 ..	1 94 ..	3 09
(b) Grade I				
Workers employed in sorting ..	..	1 30 ..	1 94 ..	3 24

C. Workers over 14 years but under 15 years ..	0 80 ..	1 55 ..	2 35
" 15 " 16 " ..	0 90 ..	1 60 ..	2 50
" 16 " 17 " ..	1 0 ..	1 65 ..	2 65
" 17 " 18 " ..	1 15 ..	1 75 ..	2 90

Month : October, 1958

Class of Worker	Basic Wages		Special Allowances		Total
	Rs.	c.	Rs.	c.	Rs. c.
Toddy, Arrack and Vinegar Trade					
<i>Monthly Rates</i>					
Tope kangany	115	0	—	..	115 0
Toddy tavern watcher	63	0	—	..	63 0
Arrack tavern watcher	63	0	—	..	63 0
Tope watcher	50	0	—	..	50 0
Collecting station manager	75	0	—	..	75 0
Selling toddy at tavern	80	0	—	..	80 0
Selling arrack at tavern	75	0	—	..	75 0
Collecting toddy from trees in the toddy section of the trade	80	0	—	..	80 0
Collecting toddy from trees in the arrack section of the trade	52	50	—	..	52 50
Collecting toddy from trees in the vinegar section of the trade	52	50	—	..	52 50
Distilling toddy at distillery	90	0	—	..	90 0

Daily Rates

Bottling, corking and labelling arrack bottles—

(a) for a male worker not under 16 years of age	2	50	..	—	..	2 50
(b) for a female worker not under 16 years of age	2	0	..	—	..	2 0

Unskilled labourers—

Male workers not under 16 years	2	50	..	—	..	2 50
Female workers not under 16 years	2	0	..	—	..	2 0

Piece rates have been fixed for certain processes.

Motor Transport Trade

Monthly Rates

Class A Workers: Drivers of omnibuses licensed to carry over 22 passengers	100	0	..	51	80	..	151 80
Class B Workers: Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	..	51	80	..	141 80
Class C Workers: Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	..	49	30	..	134 30
Class D Workers: Drivers of lorries with trailers (including those of the Scammel-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100	0	..	51	80	..	151 80

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Motor Transport Trade (contd.)					
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	46	80	116 80
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	51	80	119 30
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60	0	47	90	107 90
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	47	90	97 90
Class I Workers : Omnibus checkers or time-keepers	60	0	47	90	107 90
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	47	90	137 90
Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items	45	0	38	30	83 30

* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Daily Rates

Class A worker	4	0	2	20	6 20
" B "	4	0	2	20	6 20
" C "	3	25	2	20	5 45
" D "	4	0	2	20	6 20
" E "	2	75	1	95	4 70
" F "	2	75	2	20	4 95
" G "	2	50	2	20	4 70
" H "	2	25	2	20	4 45
" K "	1	50	1	42	2 92

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	2	0	1	49	3 49
Female 18 years and over	1	64	1	39	3 03
Young person over 14 and under 17 years	0	95	0	87	1 82
Young person 17 years and over but under 18 years	1	25	1	08	2 33

Grade II—

Male 18 years and over	1	60	1	49	3 09
Female 18 years and over	1	32	1	39	2 71
Young person over 14 and under 17 years	0	80	0	87	1 67
Young person 17 and over but under 18 years	1	00	1	08	2 08

Month : October, 1958

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Match Manufacturing Trade—(contd.)					
<i>Grade III—</i>					
Male 18 years and over	1	40	1	39	2 79
Female 18 years and over	1	15	1	27	2 42
Young person over 14 and under 17 years	0	70	0	87	1 57
Young person 17 and over but under 18, years	0	90	1	68	1 98
<i>Grade IV—</i>					
Watcher	1	70	1	49	3 19

Cinema Trade

Within the Municipal areas

A—Non-clerical—

Unskilled	36	50	43	74	80 24
Semi-skilled	43	0	46	34	89 34
Skilled, Grade II	55	0	48	16	103 16
Skilled, Grade I	66	0	48	16	114 16

B—Clerical—

Grade III	50	0	43	30	93 30
Grade II	55	0	46	30	101 30
Grade I	110	0	51	30	161 30

Outside the Municipal areas

A—Non-clerical—

Unskilled	36	50	43	74	80 24
Semi-skilled	40	0	46	34	86 34
Skilled, Grade II	47	0	48	16	95 16
Skilled, Grade I	61	0	48	16	109 16

B—Clerical—

Grade III	45	0	43	30	88 30
Grade II	50	0	46	30	96 30
Grade I	110	0	51	30	161 30

Dock, Harbour and Port Transport Trade

Manual Work—

Special Grade	65	0	34	0	99 0
Skilled Grade	55	0	30	0	85 0
Semi-skilled Grade	45	0	27	0	72 0
Unskilled, Grade I	37	0	27	0	64 0
Unskilled, Grade II	31	0	27	0	58 0

Women Workers—

Female kanganies	35	0	27	0	62 0
Female labourers	30	0	27	0	57 0

Non-manual Workers—

Special Grade	75	0	40	0	115 0
Grade I	55	0	30	0	85 0

Month : October, 1958

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

Building Trade

Unskilled—

Male labourers—

Not under 18 years	1 40	..	1 69	..	3 09
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Female labourers—

Not under 18 years	1 10	..	1 69	..	2 79
--------------------	----	----	------	----	------	----	------

Unskilled labourers—

(irrespective of sex)

Under 18 years of age	..	..	0 90	..	1 69	..	2 59
Semi-skilled, Grade II	..	..	1 65	..	1 79	..	3 44
Semi-skilled, Grade I	..	..	1 80	..	1 79	..	3 59
Skilled	..	..	2 0	..	1 79	..	3 79

Beedi Manufacturing Trade

“Nool” beedi rolling (inclusive of preparation of wrappers for rolling)—

1,000 beedies each 2 inches long	..	..	..	..	..	..	3 50
1,000 beedies each 2½ inches long	..	..	..	..	..	..	4 0
1,000 beedies each 3 inches long	..	..	..	..	..	..	4 75

“Nool” beedi rolling (exclusive of the preparation of wrappers for rolling)—

1,000 beedies each 2 inches long	..	..	..	..	..	..	2 0
1,000 beedies each 2½ inches long	..	..	..	..	..	..	2 25
1,000 beedies each 3 inches long	..	..	..	..	..	..	2 75

Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling)—

1,000 beedies each 2 inches long	..	..	..	..	..	..	1 50
1,000 beedies each 2½ inches long	..	..	..	..	..	..	1 75
1,000 beedies each 3 inches long	..	..	..	..	..	..	2 0

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1958, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 57½	1 20	0 52½	0 43	0 95½	0 40	0 39½	0 79½	½
1	1 25	1 15	2 40	1 05	0 86	1 91	0 80	0 79	1 59	1
2	2 50	2 30	4 80	2 10	1 72	3 82	1 60	1 58	3 18	2
3	3 75	3 45	7 20	3 15	2 58	5 73	2 40	2 37	4 77	3
4	5 00	4 60	9 60	4 20	3 44	7 64	3 20	3 16	6 36	4
5	6 25	5 75	12 00	5 25	4 30	9 55	4 00	3 95	7 95	5
6	7 50	6 90	14 40	6 30	5 16	11 46	4 80	4 74	9 54	6
7	8 75	8 05	16 80	7 35	6 02	13 37	5 60	5 53	11 13	7
8	10 00	9 20	19 20	8 40	6 88	15 28	6 40	6 32	12 72	8
9	11 25	10 35	21 60	9 45	7 74	17 19	7 20	7 11	14 31	9
10	12 50	11 50	24 00	10 50	8 60	19 10	8 00	7 90	15 90	10
11	13 75	12 65	26 40	11 55	9 46	21 01	8 80	8 69	17 49	11
12	15 00	13 80	28 80	12 60	10 32	22 92	9 60	9 48	19 08	12
13	16 25	14 95	31 20	13 65	11 18	24 83	10 40	10 27	20 67	13
14	17 50	16 10	33 60	14 70	12 04	26 74	11 20	11 06	22 26	14
15	18 75	17 25	36 00	15 75	12 90	28 65	12 00	11 85	23 85	15
16	20 00	18 40	38 40	16 80	13 76	30 56	12 80	12 64	25 44	16
17	21 25	19 55	40 80	17 85	14 62	32 47	13 60	13 43	27 03	17
18	22 50	20 70	43 20	18 90	15 48	34 38	14 40	14 22	28 62	18
19	23 75	21 85	45 60	19 95	16 34	36 29	15 20	15 01	30 21	19
20	25 00	23 00	48 00	21 00	17 20	38 20	16 00	15 80	31 80	20
21	26 25	24 15	50 40	22 05	18 06	40 11	16 80	16 59	33 39	21
22	27 50	25 30	52 80	23 10	18 92	42 02	17 60	17 38	34 98	22
23	28 75	26 45	55 20	24 15	19 78	43 93	18 40	18 17	36 57	23
24	30 00	27 60	57 60	25 20	20 64	45 84	19 20	18 96	38 16	24
25	31 25	28 75	60 00	26 25	21 50	47 75	20 00	19 75	39 75	25
26	32 50	29 90	62 40	27 30	22 36	49 66	20 80	20 54	41 34	26
27	33 75	31 05	64 80	28 35	23 22	51 57	21 60	21 33	42 93	27
28	35 00	32 20	67 20	29 40	24 08	53 48	22 40	22 12	44 52	28
29	36 25	33 35	69 60	30 45	24 94	55 39	23 20	22 91	46 11	29
30	37 50	34 50	72 00	31 50	25 80	57 30	24 00	23 70	47 70	30
31	38 75	35 65	74 40	32 55	26 66	59 21	24 80	24 49	49 29	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1958, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 57½	1 27½	0 65	0 43	1 08	0 52½	0 39½	0 92	½
1	1 40	1 15	2 55	1 30	0 86	2 16	1 05	0 79	1 84	1
2	2 80	2 30	5 10	2 60	1 72	4 32	2 10	1 58	3 68	2
3	4 20	3 45	7 65	3 90	2 58	6 48	3 15	2 37	5 52	3
4	5 60	4 60	10 20	5 20	3 44	8 64	4 20	3 16	7 36	4
5	7 00	5 75	12 75	6 50	4 30	10 80	5 25	3 95	9 20	5
6	8 40	6 90	15 30	7 80	5 16	12 96	6 30	4 74	11 04	6
7	9 80	8 05	17 85	9 10	6 02	15 12	7 35	5 53	12 88	7
8	11 20	9 20	20 40	10 40	6 88	17 28	8 40	6 32	14 72	8
9	12 60	10 35	22 95	11 70	7 74	19 44	9 45	7 11	16 56	9
10	14 00	11 50	25 50	13 00	8 60	21 60	10 50	7 90	18 40	10
11	15 40	12 65	28 05	14 30	9 46	23 76	11 55	8 69	20 24	11
12	16 80	13 80	30 60	15 60	10 32	25 92	12 60	9 48	22 08	12
13	18 20	14 95	33 15	16 90	11 18	28 08	13 65	10 27	23 92	13
14	19 60	16 10	35 70	18 20	12 04	30 24	14 70	11 06	25 76	14
15	21 00	17 25	38 25	19 50	12 90	32 40	15 75	11 85	27 60	15
16	22 40	18 40	40 80	20 80	13 76	34 56	16 80	12 64	29 44	16
17	23 80	19 55	43 35	22 10	14 62	36 72	17 85	13 43	31 28	17
18	25 20	20 70	45 90	23 40	15 48	38 88	18 90	14 22	33 12	18
19	26 60	21 85	48 45	24 70	16 34	41 04	19 95	15 01	34 96	19
20	28 00	23 00	51 00	26 00	17 20	43 20	21 00	15 80	36 80	20
21	29 40	24 15	53 55	27 30	18 06	45 36	22 05	16 59	38 64	21
22	30 80	25 30	56 10	28 60	18 92	47 52	23 10	17 38	40 48	22
23	32 20	26 45	58 65	29 90	19 78	49 68	24 15	18 17	42 32	23
24	33 60	27 60	61 20	31 20	20 64	51 84	25 20	18 96	44 16	24
25	35 00	28 75	63 75	32 50	21 50	54 00	26 25	19 75	46 00	25
26	36 40	29 90	66 30	33 80	22 36	56 16	27 30	20 54	47 84	26
27	37 80	31 05	68 85	35 10	23 22	58 32	28 35	21 33	49 68	27
28	39 20	32 20	71 40	36 40	24 08	60 48	29 40	22 12	51 52	28
29	40 60	33 35	73 95	37 70	24 94	62 64	30 45	22 91	53 36	29
30	42 00	34 50	76 50	39 00	25 80	64 80	31 50	23 70	55 20	30
31	43 40	35 65	79 5	40 30	26 66	66 96	32 55	24 49	57 4	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1958, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 57½	1 12½	0 45	0 43	0 88	0 32½	0 39½	0 72	½
1	1 10	1 15	2 25	0 90	0 86	1 76	0 65	0 79	1 44	1
2	2 20	2 30	4 50	1 80	1 72	3 52	1 30	1 58	2 88	2
3	3 30	3 45	6 75	2 70	2 58	5 28	1 95	2 37	4 32	3
4	4 40	4 60	9 00	3 60	3 44	7 04	2 60	3 16	5 76	4
5	5 50	5 75	11 25	4 50	4 30	8 80	3 25	3 95	7 20	5
6	6 60	6 90	13 50	5 40	5 16	10 56	3 90	4 74	8 64	6
7	7 70	8 05	15 75	6 30	6 02	12 32	4 55	5 53	10 08	7
8	8 80	9 20	18 00	7 20	6 88	14 08	5 20	6 32	11 52	8
9	9 90	10 35	20 25	8 10	7 74	15 84	5 85	7 11	12 96	9
10	11 00	11 50	22 50	9 00	8 60	17 60	6 50	7 90	14 40	10
11	12 10	12 65	24 75	9 90	9 46	19 36	7 15	8 69	15 84	11
12	13 20	13 80	27 00	10 80	10 32	21 12	7 80	9 48	17 28	12
13	14 30	14 95	29 25	11 70	11 18	22 88	8 45	10 27	18 72	13
14	15 40	16 10	31 50	12 60	12 04	24 64	9 10	11 06	20 16	14
15	16 50	17 25	33 75	13 50	12 90	26 40	9 75	11 85	21 60	15
16	17 60	18 40	36 00	14 40	13 76	28 16	10 40	12 64	23 04	16
17	18 70	19 55	38 25	15 30	14 62	29 92	11 05	13 43	24 48	17
18	19 80	20 70	40 50	16 20	15 48	31 68	11 70	14 22	25 92	18
19	20 90	21 85	42 75	17 10	16 34	33 44	12 35	15 01	27 36	19
20	22 00	23 00	45 00	18 00	17 20	35 20	13 00	15 80	28 80	20
21	23 10	24 15	47 25	18 90	18 06	36 96	13 65	16 59	30 24	21
22	24 20	25 30	49 50	19 80	18 92	38 72	14 30	17 38	31 68	22
23	25 30	26 45	51 75	20 70	19 78	40 48	14 95	18 17	33 12	23
24	26 40	27 60	54 00	21 60	20 64	42 24	15 60	18 96	34 56	24
25	27 50	28 75	56 25	22 50	21 50	44 00	16 25	19 75	36 00	25
26	28 60	29 90	58 50	23 40	22 36	45 76	16 90	20 54	37 44	26
27	29 70	31 05	60 75	24 30	23 22	47 52	17 55	21 33	38 88	27
28	30 80	32 20	63 00	25 20	24 08	49 28	18 20	22 12	40 32	28
29	31 90	33 35	65 25	26 10	24 94	51 04	18 85	22 91	41 76	29
30	33 00	34 50	67 50	27 00	25 80	52 80	19 50	23 70	43 20	30
31	34 10	35 65	69 75	27 90	26 66	54 56	20 15	24 49	44 64	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1958, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 15	1 07½	0 85½	0 77	1 56½	1 36½	1 07	1 03½	½
1	2 30	2 15	1 71	1 54	3 13	2 73	2 14	2 07	1
2	4 60	4 30	3 42	3 08	6 26	5 46	4 28	4 14	2
3	6 90	6 45	5 13	4 62	9 39	8 19	6 42	6 21	3
4	9 20	8 60	6 84	6 16	12 52	10 92	8 56	8 28	4
5	11 50	10 75	8 55	7 70	15 65	13 65	10 70	10 35	5
6	13 80	12 90	10 26	9 24	18 78	16 38	12 84	12 42	6
7	16 10	15 05	11 97	10 78	21 91	19 11	14 98	14 49	7
8	18 40	17 20	13 68	12 32	25 04	21 84	17 12	16 56	8
9	20 70	19 35	15 39	13 86	28 17	24 57	19 26	18 63	9
10	23 00	21 50	17 10	15 40	31 30	27 30	21 40	20 70	10
11	25 30	23 65	18 81	16 94	34 43	30 03	23 54	22 77	11
12	27 60	25 80	20 52	18 48	37 56	32 76	25 68	24 84	12
13	29 90	27 95	22 23	20 02	40 69	35 49	27 82	26 91	13
14	32 20	30 10	23 94	21 56	43 82	38 22	29 96	28 98	14
15	34 50	32 25	25 65	23 10	46 95	40 95	32 10	31 05	15
16	36 80	34 40	27 36	24 64	50 08	43 68	34 24	33 12	16
17	39 10	36 55	29 07	26 18	53 21	46 41	36 38	35 19	17
18	41 40	38 70	30 78	27 72	56 34	49 14	38 52	37 26	18
19	43 70	40 85	32 49	29 26	59 47	51 87	40 66	39 33	19
20	46 00	43 00	34 20	30 80	62 60	54 60	42 80	41 40	20
21	48 30	45 15	35 91	32 34	65 73	57 33	44 94	43 47	21
22	50 60	47 30	37 62	33 88	68 86	60 06	47 08	45 54	22
23	52 90	49 45	39 33	35 42	71 99	62 79	49 22	47 61	23
24	55 20	51 60	41 04	36 96	75 12	65 52	51 36	49 68	24
25	57 50	53 75	42 75	38 50	78 25	68 25	53 50	51 75	25
26	59 80	55 90	44 46	40 04	81 38	70 98	55 64	53 82	26
27	62 10	58 05	46 17	41 58	84 51	73 71	57 78	55 89	27
28	64 40	60 20	47 88	43 12	87 64	76 44	59 92	57 96	28
29	66 70	62 35	49 59	44 66	90 77	79 17	62 06	60 03	29
30	69 00	64 50	51 30	46 20	93 90	81 90	64 20	62 10	30
31	71 30	66 65	53 1	47 74	97 3	84 63	66 34	64 17	31

Note.—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade; “Male”, “Female” and “Child Workers” refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during October, 1958, to workers in
the Rubber Export Trade

No. of Days	Male Workers not under 18 years of age				Female Workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Watch-ers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 88	1 98	1 93	1 54½	1 62	1 17½	1 25	1 32½	1 45	½
1	3 46	3 76	3 96	3 86	3 09	3 24	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 72	6 18	6 48	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 58	9 27	9 72	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 44	12 36	12 96	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	19 30	15 45	16 20	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	23 16	18 54	19 44	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	27 02	21 63	22 68	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 88	24 72	25 92	18 80	20 00	21 20	23 20	8
9	31 14	33 84	35 64	34 74	27 81	29 16	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	38 60	30 90	32 40	23 50	25 00	26 50	29 00	10
11	38 06	41 36	43 56	42 46	33 99	35 64	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	46 32	37 08	38 88	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	50 18	40 17	42 12	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	54 04	43 26	45 36	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	57 90	46 35	48 60	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	61 76	49 44	51 84	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	65 62	52 53	55 08	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	69 48	55 62	58 32	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	73 34	58 71	61 56	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	77 20	61 80	64 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	81 06	64 89	68 04	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	84 92	67 98	71 28	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	88 78	71 07	74 52	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	92 64	74 16	77 76	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	96 50	77 25	81 00	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	100 36	80 34	84 24	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	104 22	83 43	87 48	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	108 08	86 52	90 72	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	111 94	89 61	93 96	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	115 80	92 70	97 20	70 50	75 00	79 50	87 00	30
31	107 26	116 56	122 76	119 66	95 79	100 44	72 85	77 50	82 15	89 90	31

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1958, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				
	Grade II	Intermediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 73	1 88	1 98	1 88	1 93	1 54½	1 17½	1 25	1 32½	1 45	1
2	3 46	3 76	3 96	3 76	3 86	3 09	2 35	2 50	2 65	2 90	2
3	6 92	7 52	7 92	7 52	7 72	6 18	4 70	5 00	5 30	5 80	3
4	10 38	11 28	11 88	11 28	11 58	9 27	7 05	7 50	7 95	8 70	4
5	13 84	15 04	15 84	15 04	15 44	12 36	9 40	10 00	10 60	11 60	5
6	17 30	18 80	19 80	18 80	19 30	15 45	11 75	12 50	13 25	14 50	6
7	20 76	22 56	23 76	22 56	23 16	18 54	14 10	15 00	15 90	17 40	7
8	24 22	26 32	27 72	26 32	27 02	21 63	16 45	17 50	18 55	20 30	8
9	27 68	30 08	31 68	30 08	30 88	24 72	18 80	20 00	21 20	22 20	9
10	31 14	33 84	35 64	33 84	34 74	27 81	21 15	22 50	23 85	26 10	10
11	34 60	37 60	39 60	37 60	38 60	30 90	23 50	25 00	26 50	29 00	11
12	38 06	41 36	43 56	41 36	42 46	33 99	25 85	27 50	29 15	31 90	12
13	41 52	45 12	47 52	45 12	46 32	37 08	28 20	30 00	31 80	34 80	13
14	44 98	48 88	51 48	48 88	50 18	40 17	30 55	32 50	34 45	37 70	14
15	48 44	52 64	55 44	52 64	54 04	43 26	32 90	35 00	37 10	40 60	15
16	51 90	56 40	59 40	56 40	57 90	46 35	35 25	37 50	39 75	43 50	16
17	55 36	60 16	63 36	60 16	61 76	49 44	37 60	40 00	42 40	46 40	17
18	58 82	63 92	67 32	63 92	65 62	52 53	39 95	42 50	45 05	49 30	18
19	62 28	67 68	71 28	67 68	69 48	55 62	42 30	45 00	47 70	52 20	19
20	65 74	71 44	75 24	71 44	73 34	58 71	44 65	47 50	50 35	55 10	20
21	69 20	75 20	79 20	75 20	77 20	61 80	47 00	50 00	53 00	58 00	21
22	72 66	78 96	83 16	78 96	81 06	64 89	49 35	52 50	55 65	60 90	22
23	76 12	82 72	87 12	82 72	84 92	67 98	51 70	55 00	58 30	63 80	23
24	79 58	86 48	91 08	86 48	88 78	71 07	54 05	57 50	60 95	66 70	24
25	83 04	90 24	95 04	90 24	92 64	74 16	56 40	60 00	63 60	69 60	25
26	86 50	94 00	99 00	94 00	96 50	77 25	58 75	62 50	66 25	72 50	26
27	89 96	97 76	102 96	97 76	100 36	80 34	61 10	65 00	68 90	75 40	27
28	93 42	101 52	106 92	101 52	104 22	83 43	63 45	67 50	71 55	78 30	28
29	96 88	105 28	110 88	105 28	108 08	86 52	65 80	70 00	74 20	81 20	29
30	100 34	109 04	114 84	109 04	111 94	89 61	68 15	72 50	76 85	84 10	30
31	103 80	112 80	118 80	112 80	115 80	92 70	70 50	75 00	79 50	87 00	31
31	107 26	116 56	122 76	116 56	119 66	95 79	72 85	77 50	82 15	89 90	31

APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1958, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 90½	1 80½	2 08	1 98	1 93	0 76	0 89	1 18½	1 38½	½
1	3 46	3 81	3 61	4 16	3 96	3 86	1 52	1 78	2 37	2 77	1
2	6 92	7 62	7 22	8 32	7 92	7 72	3 04	3 56	4 74	5 54	2
3	10 38	11 43	10 83	12 48	11 88	11 58	4 56	5 34	7 11	8 31	3
4	13 84	15 24	14 44	16 64	15 84	15 44	6 08	7 12	9 48	11 08	4
5	17 30	19 05	18 05	20 80	19 80	19 30	7 60	8 90	11 85	13 85	5
6	20 76	22 86	21 66	24 96	23 76	23 16	9 12	10 68	14 22	16 62	6
7	24 22	26 67	25 27	29 12	27 72	27 02	10 64	12 46	16 59	19 39	7
8	27 68	30 48	28 88	33 28	31 68	30 88	12 16	14 24	18 96	22 16	8
9	31 14	34 29	32 49	37 44	35 64	34 74	13 68	16 02	21 33	24 93	9
10	34 60	38 10	36 10	41 60	39 60	38 60	15 20	17 80	23 70	27 70	10
11	38 06	41 91	39 71	45 76	43 56	42 46	16 72	19 58	26 07	30 47	11
12	41 52	45 72	43 32	49 92	47 52	46 32	18 24	21 36	28 44	33 24	12
13	44 98	49 53	46 93	54 08	51 48	50 18	19 76	23 14	30 81	36 01	13
14	48 44	53 34	50 54	58 24	55 44	54 04	21 28	24 92	33 18	38 78	14
15	51 90	57 15	54 15	62 40	59 40	57 90	22 80	26 70	35 55	41 55	15
16	55 36	60 96	57 76	66 56	63 36	61 76	24 32	28 48	37 92	44 32	16
17	58 82	64 77	61 37	70 72	67 32	65 62	25 84	30 26	40 29	47 09	17
18	62 28	68 58	64 98	74 88	71 28	69 48	27 36	32 04	42 66	49 86	18
19	65 74	72 29	68 59	79 04	75 24	73 34	28 88	33 82	45 03	52 63	19
20	69 20	76 20	72 20	83 20	79 20	77 20	30 40	35 60	47 40	55 40	20
21	72 66	80 01	75 81	87 36	83 16	81 06	31 92	37 38	49 77	58 17	21
22	76 12	83 82	79 42	91 52	87 12	84 92	33 44	39 16	52 14	60 94	22
23	79 58	87 63	83 03	95 68	91 08	88 78	34 96	40 94	54 51	63 71	23
24	83 04	91 44	86 64	99 84	95 04	92 64	36 48	42 72	56 88	66 48	24
25	86 50	95 25	90 25	104 00	99 00	96 50	38 00	44 50	59 25	69 25	25
26	89 96	99 06	93 86	108 16	102 96	100 36	39 52	46 28	61 62	72 02	26
27	93 42	102 87	97 47	112 32	106 92	104 22	41 04	48 06	63 99	74 79	27
28	96 88	106 68	101 08	116 48	110 88	108 08	42 56	49 84	66 36	77 56	28
29	100 34	110 49	104 69	120 64	114 84	111 94	44 08	51 62	68 73	80 33	29
30	103 80	114 30	108 30	124 80	118 80	115 80	45 60	53 40	71 10	83 10	30
31	107 26	118 11	111 91	128 96	122 76	119 66	47 12	55 18	73 47	85 87	31

APPENDIX III (E)

Ready Reckoner showing the minimum wages payable for the number of days worked during October, 1958, to workers in the Match Manufacturing Trade

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Watches	
	Male	Fe-Male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 51½	0 91	1 16½	1 54½	1 35½	0 83½	1 04	1 39½	1 21	0 78½	0 99	1 59½	½
1	3 49	3 03	1 82	2 33	3 09	2 71	1 67	2 08	2 79	2 42	1 57	1 98	3 19	1
2	6 98	6 06	3 64	4 66	6 18	5 42	3 34	4 16	5 58	4 84	3 14	3 96	6 38	2
3	10 47	9 09	5 46	6 99	9 27	8 13	5 01	6 24	8 37	7 26	4 71	5 94	9 57	3
4	13 96	12 12	7 28	9 32	12 36	10 84	6 68	8 32	11 16	9 68	6 28	7 92	12 76	4
5	17 45	15 15	9 10	11 65	15 45	13 55	8 35	10 40	13 95	12 10	7 85	9 90	15 95	5
6	20 94	18 18	10 92	13 98	18 54	16 26	10 02	12 48	16 74	14 52	9 42	11 88	19 14	6
7	24 43	21 21	12 74	16 31	21 63	18 97	11 69	14 56	19 53	16 94	10 99	13 86	22 33	7
8	27 92	24 24	14 56	18 64	24 72	21 68	13 36	16 64	22 32	19 36	12 56	15 84	25 52	8
9	31 41	27 27	16 38	20 97	27 81	24 39	15 03	18 72	25 11	21 78	14 13	17 82	28 71	9
10	34 90	30 30	18 20	23 30	30 90	27 10	16 70	20 80	27 90	24 20	15 70	19 80	31 90	10
11	38 29	33 33	20 02	25 63	33 99	29 81	18 37	22 88	30 69	26 62	17 27	21 78	35 09	11
12	41 88	36 36	21 84	27 96	37 08	32 52	20 04	24 96	33 48	29 04	18 84	23 76	38 28	12
13	45 37	39 39	23 66	30 29	40 17	35 23	21 71	27 04	36 27	31 46	20 41	25 74	41 47	13
14	48 86	42 42	25 48	32 62	43 26	37 94	23 38	29 12	39 06	33 88	21 98	27 72	44 66	14
15	52 35	45 45	27 30	34 95	46 35	40 65	25 05	31 20	41 85	36 30	23 55	29 70	47 85	15
16	55 84	48 48	29 12	37 28	49 44	43 36	26 72	33 28	44 64	38 72	25 12	31 68	51 04	16
17	59 33	51 51	30 94	39 61	52 53	46 07	28 39	35 36	47 43	41 14	26 69	33 66	54 23	17
18	62 82	54 54	32 76	41 94	55 62	48 78	30 06	37 44	50 22	43 56	28 26	35 64	57 42	18
19	66 31	57 57	34 58	44 27	58 71	51 49	31 73	39 52	53 01	45 98	29 83	37 62	60 61	19
20	69 80	60 60	36 40	46 60	61 80	54 20	33 40	41 60	55 80	48 40	31 40	39 60	63 80	20
21	73 29	63 63	38 22	48 93	64 89	56 91	35 07	43 68	58 59	50 82	32 97	41 58	66 99	21
22	76 78	66 66	40 04	51 26	67 98	59 62	36 74	45 76	61 38	53 24	34 54	43 56	70 18	22
23	80 27	69 69	41 86	53 59	71 07	62 33	38 41	47 84	64 17	55 66	36 11	45 54	73 37	23
24	83 76	72 72	43 68	55 92	74 16	65 04	40 08	49 92	66 96	58 08	37 68	47 52	76 56	24
25	87 25	75 75	45 50	58 25	77 25	67 75	41 75	52 00	69 75	60 50	39 25	49 50	79 75	25
26	90 74	78 78	47 32	60 58	80 34	70 46	43 42	54 08	72 54	62 92	40 82	51 48	82 94	26
27	94 23	81 81	49 14	62 91	83 43	73 17	45 09	56 16	75 33	65 34	42 39	53 46	86 13	27
28	97 72	84 84	50 96	65 24	86 52	75 88	46 76	58 24	78 12	67 76	43 96	55 44	89 32	28
29	101 21	87 87	52 78	67 57	89 61	78 59	48 43	60 32	80 91	70 18	45 53	57 42	92 51	29
30	104 70	90 90	54 60	69 90	92 70	81 30	50 10	62 40	83 70	72 60	47 10	59 40	95 70	30
31	108 19	93 93	56 42	72 23	95 79	84 01	51 77	64 48	86 49	75 02	48 67	61 38	98 89	31

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1958, to workers in the Building Trade

<i>No. of Days</i>	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	<i>No. of Days</i>
	<i>Male</i>	<i>Female</i>	<i>Young Persons</i>	<i>Grade II</i>	<i>Grade I</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>			Rs. c.
½	1 54½	1 39½	1 29½	1 72	1 79½	1 89½	½
1	3 09	2 79	2 59	3 44	3 59	3 79	1
2	6 18	5 58	5 18	6 88	7 18	7 58	2
3	9 27	8 37	7 77	10 32	10 77	11 37	3
4	12 36	11 16	10 36	13 76	14 36	15 16	4
5	15 45	13 95	12 95	17 20	17 95	18 95	5
6	18 54	16 74	15 54	20 64	21 54	22 74	6
7	21 63	19 53	18 13	24 08	25 13	26 53	7
8	24 72	22 32	20 72	27 52	28 72	30 32	8
9	27 81	25 11	23 31	30 96	32 31	34 11	9
10	30 90	27 90	25 90	34 40	35 90	37 90	10
11	33 99	30 69	28 49	37 84	39 49	41 69	11
12	37 08	33 48	31 08	41 28	43 08	45 48	12
13	40 17	36 27	33 67	44 72	46 67	49 27	13
14	43 26	39 06	36 26	48 16	50 26	53 06	14
15	46 35	41 85	38 85	51 60	53 85	56 85	15
16	49 44	44 64	41 44	55 04	57 44	60 64	16
17	52 53	47 43	44 03	58 48	61 03	64 43	17
18	55 62	50 22	46 62	61 92	64 62	68 22	18
19	58 71	53 01	49 21	65 36	68 21	72 01	19
20	61 80	55 80	51 80	68 80	71 80	75 80	20
21	64 89	58 59	54 39	72 24	75 39	79 59	21
22	67 98	61 38	56 98	75 68	78 98	83 38	22
23	71 07	64 17	59 57	79 12	82 57	87 17	23
24	74 16	66 96	62 16	82 56	86 16	90 96	24
25	77 25	69 75	64 75	86 00	89 75	94 75	25
26	80 34	72 54	67 34	89 44	93 34	98 54	26
27	83 43	75 33	69 93	92 88	96 93	102 33	27
28	86 52	78 12	72 52	96 32	100 52	106 12	28
29	89 61	80 91	75 11	99 76	104 11	109 91	29
30	92 70	83 70	77 70	103 20	107 70	113 70	30
31	95 79	86 49	80 29	106 64	111 29	117 49	31

“ Unskilled Male ” means a male unskilled labourer not under 18 years of age.

“ Unskilled Female ” means a female unskilled labourer not under 18 years of age.

“ Unskilled Young Person ” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (G)

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during **October, 1958**, to **Daily-paid workers in**
the Motor Transport Trade

<i>No. of Days</i>	<i>Class A Class B Class D</i>	<i>Class C</i>	<i>Class E Class G</i>	<i>Class F</i>	<i>Class H</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	3 10	2 72½	2 35	2 47½	2 22½	1 46	½
1	6 20	5 45	4 70	4 95	4 45	2 92	1
2	12 40	10 90	9 40	9 90	8 90	5 84	2
3	18 60	16 35	14 10	14 85	13 35	8 76	3
4	24 80	21 80	18 80	19 80	17 80	11 68	4
5	31 00	27 25	23 50	24 75	22 25	14 60	5
6	37 20	32 70	28 20	29 70	26 70	17 52	6
7	43 40	38 15	32 90	34 65	31 15	20 44	7
8	49 60	43 60	37 60	39 60	35 60	23 36	8
9	55 80	49 05	42 30	44 55	40 05	26 28	9
10	62 00	54 50	47 00	49 50	44 50	29 20	10
11	68 20	59 95	51 70	54 45	48 95	32 12	11
12	74 40	65 40	56 40	59 40	53 40	35 04	12
13	80 60	70 85	61 10	64 35	57 85	37 96	13
14	86 80	76 30	65 80	69 30	62 30	40 88	14
15	93 00	81 75	70 50	74 25	66 75	43 80	15
16	99 20	87 20	75 20	79 20	71 20	46 72	16
17	105 40	92 65	79 90	84 15	75 65	49 64	17
18	111 60	98 10	84 60	89 10	80 10	52 56	18
19	117 80	103 55	89 30	94 05	84 55	55 48	19
20	124 00	109 00	94 00	99 00	89 00	58 40	20
21	130 20	114 45	98 70	103 95	93 45	61 32	21
22	136 40	119 90	103 40	108 90	97 90	64 24	22
23	142 60	125 35	108 10	113 85	102 35	67 16	23
24	148 80	130 80	112 80	118 80	106 80	70 08	24
25	155 00	136 25	117 50	123 75	111 25	73 00	25
26	161 20	141 70	122 20	128 70	115 70	75 92	26
27	167 40	147 15	126 90	133 65	120 15	78 84	27
28	173 60	152 60	131 60	138 60	124 60	81 76	28
29	179 80	158 05	136 30	143 55	129 05	84 68	29
30	186 00	163 50	141 00	148 50	133 50	87 60	30
31	192 20	168 95	145 70	153 45	137 95	90 52	31

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1958, to Monthly-paid workers in the Motor Transport Trade

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>Class D</i>	<i>Class E</i>	<i>Class F</i>	<i>Class G</i>	<i>Class H</i>	<i>Class I</i>	<i>Class J</i>	<i>Class K</i>	<i>No. of Days</i>
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Rs. c.</i>	
½	2 81	2 63	2 49	2 81	2 16	2 21	2 00	1 81	2 00	2 55	1 55	½
1	5 62	5 25	4 97	5 62	4 33	4 42	4 00	3 63	4 00	5 11	3 09	1
2	11 24	10 50	9 95	11 24	8 65	8 84	7 99	7 25	7 99	10 21	6 17	2
3	16 87	15 76	14 92	16 87	12 98	13 26	11 99	10 88	11 99	15 32	9 26	3
4	22 49	21 01	19 90	22 49	17 30	17 67	15 99	14 50	15 99	20 43	12 34	4
5	28 11	26 26	24 87	28 11	21 63	22 09	19 98	18 13	19 98	25 54	15 43	5
6	33 73	31 51	29 84	33 73	25 96	26 51	23 98	21 76	23 98	30 64	18 51	6
7	39 36	36 76	34 82	39 36	30 28	30 93	27 97	25 38	27 97	35 75	21 60	7
8	44 98	42 01	39 79	44 98	34 61	35 35	31 97	29 01	31 97	40 86	24 68	8
9	50 60	47 27	44 77	50 60	38 93	39 77	35 97	32 63	35 97	45 97	27 77	9
10	56 22	52 52	49 74	56 22	43 26	44 19	39 96	36 26	39 96	51 07	30 85	10
11	61 84	57 77	54 71	61 84	47 59	48 60	43 96	39 89	43 96	56 18	33 94	11
12	67 47	63 02	59 69	67 47	51 91	53 02	47 96	43 51	47 96	61 29	37 02	12
13	73 09	68 27	64 66	73 09	56 24	57 44	51 95	47 14	51 95	66 40	40 11	13
14	78 71	73 53	69 64	78 71	60 56	61 86	55 95	50 76	55 95	71 50	43 19	14
15	84 33	78 78	74 61	84 33	64 89	66 28	59 94	54 39	59 94	76 61	46 28	15
16	89 95	84 02	79 59	89 95	69 21	70 70	63 94	58 01	63 94	81 72	49 36	16
17	95 58	89 28	84 56	95 58	73 54	75 11	67 94	61 64	67 94	86 83	52 45	17
18	101 20	94 53	89 53	101 20	77 87	79 53	71 93	65 27	71 93	91 93	55 53	18
19	106 82	99 79	94 51	106 82	82 19	83 95	75 93	68 89	75 93	97 04	58 62	19
20	112 44	105 04	99 48	112 44	86 52	88 37	79 93	72 52	79 93	102 15	61 70	20
21	118 07	110 29	104 46	118 07	90 84	92 79	83 92	76 14	83 92	107 26	64 79	21
22	123 69	115 54	109 43	123 69	95 17	97 21	87 92	79 77	87 92	112 36	67 87	22
23	129 31	120 79	114 40	129 31	99 50	101 63	91 91	83 40	91 91	117 47	70 96	23
24	134 93	126 04	119 38	134 93	103 82	106 04	95 91	87 02	95 91	122 58	74 04	24
25	140 56	131 30	124 35	140 56	108 15	110 46	99 91	90 65	99 91	127 69	77 13	25
26	146 18	136 55	129 33	146 18	112 47	114 88	103 90	94 27	103 90	132 79	80 21	26
27	151 80	141 80	134 30	151 80	116 80	119 30	107 90	97 90	107 90	137 90	83 30	27
28	160 91	150 31	142 36	160 91	123 81	126 46	114 38	103 78	114 38	146 18	88 30	28
29	170 02	158 82	150 42	170 02	130 82	133 62	120 86	109 66	120 86	154 46	93 30	29
30	179 13	167 33	158 48	179 13	137 83	140 78	127 34	115 54	127 34	162 74	98 30	30
31	188 24	175 84	166 54	188 24	144 84	147 94	133 82	121 42	133 82	171 02	103 30	31

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