

CONTENTS

	PAGE
1. Wages Boards—Consolidated Orders—Decisions of the Wages Board— XXVI. The Cinnamon Trade	269
2. Statistics of the Month in Brief	272

LIST OF TABLES

<i>Table</i>	PAGE
I. Cost of Living Index Numbers—Colombo Working Class since 1939	274
II. Wages Index Numbers—Tea and Rubber Estate Labourers and Unskilled Labourers in Government Employment	275
III. General Wages Rate (Minimum) Index Numbers	276
IV. The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island since 1939	277
V. The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island (classi- fication by Exchanges areas) since 1939	278
VI. The number of persons placed in employment since 1938	280
VII. The number of persons registered and the number placed in employment during the month of April, 1963	280
VIII. Strikes in Ceylon since 1939	281
IX. Classification of the Strikes in March, 1963, by Industries or Trades	282
X. Classification of the Strikes in March, 1963, in Causes	282

APPENDICES

PAGE

Appendix

I.	Statement showing the minimum rates of wages payable to workers in different trades for which Wages Boards have been established (June, 1963)	283
II.	Ready Reckoners showing the Basic Wages, Special Allowances, and the Minimum Wages payable for the number of days worked during June, 1963, to workers in the Baking Trade	299
III.	Building Trade	300
IV.	Cinema Trade	301
V.	Cocoa, Cardamom and Pepper Growing and Manufacturing Trades	303
VI.	Coconut Growing and Manufacturing Trade	304
VII.	Engineering Trade	305
VIII.	Match Manufacturing Trade	306
IX.	Motor Transport Trade (Monthly-paid)	307
X.	Motor Transport Trade (Daily-paid)	308
XI.	Printing Trade	309
XII.	Rubber Export Trade	313
XIII.	Rubber Growing and Manufacturing Trade	314
XIV.	Tea Export Trade	315
XV.	Tea Growing and Manufacturing Trade	316

CEYLON LABOUR GAZETTE

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WAGES BOARDS

CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

XXVI—The Cinnamon Trade

(A) DESCRIPTION OF THE TRADE

THE description of the Cinnamon Trade appeared in an Order made under section 6 of the Wages Boards Ordinance (Chapter 136), published in *Ceylon Government Gazette* No. 11,410 of July 4, 1958, and came into force on that date.

Order

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade:—

The cinnamon trade consisting of one or more of the following activities:—

- (a) the raising and maintenance of a cinnamon plantation of over 5 acres,
- (b) the manufacture of cinnamon bark, and
- (c) the manufacture of cinnamon oil,

including—

- (1) felling, pruning and clearing jungle land ;
- (2) draining and terracing ;
- (3) preparing nurseries ;
- (4) planting seedlings and watering seedlings ;
- (5) lining, pegging and holing ;
- (6) planting young plants ;
- (7) holding and planting shade trees ;
- (8) constructing, repairing and maintaining roads, buildings, fences and hedges ;
- (9) weeding, removing illuk grass and clearing boundaries ;
- (10) forking and manuring plants with organic or inorganic manure ;
- (11) taking a census of plants ;

- (12) pruning ;
- (13) cutting sticks from the bushes ;
- (14) cutting sticks and carrying them to the peeling house ;
- (15) scraping the outer covering of the bark ;
- (16) peeling sticks ;
- (17) scraping sticks for chips ;
- (18) forming the barks into quills ;
- (19) stacking and bundling quills ;
- (20) sulphur bleaching and baling quills ;
- (21) baling quillings ;
- (22) baling feathering ;
- (23) sorting chips ;
- (24) packing sorted chips ;
- (25) weighing bundles ;
- (26) collecting chips ;
- (27) collecting leaves ;
- (28) carrying barks and leaves to the distillery ;
- (29) transporting leaves to the distillery ;
- (30) sieving chips ;
- (31) weighing chips ;
- (32) carrying bark to the distillery ;
- (33) extracting oil from chips by distilling ;
- (34) extracting oil from leaves by distilling ;
- (35) extracting oil from bark by distilling ;
- (36) collecting oil ;
- (37) bottling oil ;
- (38) transporting oil to market ;
- (39) transporting bags of chips to market ;
- (40) transporting bundles of quills to market ; and
- (41) any other operation connected with or incidental to the work specified in this paragraph, but excluding the work of the following workers :

Engine driver, lorry or van driver, mechanic, clerk, conductor, kanakapulle, store-keeper, dispenser, midwife, bungalow servant, dhoby, barber, teacher and ward attendant.

(B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Cinnamon Trade was established on April 28, 1959, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette Extraordinary* No. 11,732 of April 29, 1959.

(C) DECISIONS OF THE BOARD

The decisions of the Wages Board for the Cinnamon Trade came into force on July 1, 1961. A notification relating to those decisions was published under section 29 (3) of the Wages Boards Ordinance

in *Ceylon Government Gazette* No. 12,460 of June 9, 1961. Decisions varying the earlier decisions was published in a notification appearing in *Government Gazette Extraordinary* No. 13,618 of April 27, 1963.

PART I

Definition of a normal working day (Section 24)

The number of hours constituting a normal working day applicable to workers specified in Part III hereof (inclusive of one hour for a meal) shall be nine.

PART II

Minimum rate of wages for piece work

1. The minimum rate of wages for piece work for workers employed in cinnamon peeling (inclusive of cutting sticks from the bushes, cutting sticks and carrying them to the peeling house, scraping the outer covering of the bark, peeling sticks, forming the barks into quills and stacking and bundling quills) shall be 80 cents per pound of cinnamon peeled.

2. The minimum rate of wages for piece work for workers employed in pruning shall be Rs. 15 per acre.

3. The minimum rate of wages for piece work for workers employed in draining shall be Rs. 4 for a linear chain (22 yards) of drain 18 inches by 18 inches.

4. The minimum rate of wages for piece work for workers employed in annual weeding shall be Rs. 40 per acre.

PART III

Minimum rate of wages for time work

The minimum rate of wages for time work applicable to workers specified in Column 1 shall be the corresponding rates set out in Column 2.

<i>Column 1</i>	<i>Column 2</i>
<i>Class of workers</i>	<i>Rate</i>
Workers employed in—	
pruning	Rs. 3 for each normal working day.
draining and terracing ..	Rs. 3 for each normal working day.
Weeding, removing illuk grass and clearing boundaries :—	
(a) for male worker ..	Rs. 2.50 for each normal working day.
(b) for a female worker ..	Rs. 2 for each normal working day.

PART IV

Overtime Rate

In respect of each hour of work in excess of the number of hours constituting a normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per centum of such minimum hourly rate.

STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the principal statistics listed this month. Further details will be found in the Tables and the Appendices appearing in this issue.

Cost of Living

The Colombo Consumers Price Index for the month of May, 1963, is 109.1, the same figure as for the month of April, 1963.

Wage Rates

(a) The basic wages payable for the month of June, 1963, to workers in the trades to which Part II of the Wages Boards Ordinance, has been applied remain unchanged.

(b) The special allowance payable to workers in all trades to which Part II of the Wages Boards Ordinance has been applied will be the same as that for the month of May, 1963.

Strikes

There were altogether 19 strikes during March, 1963, involving 4,259 workers and a loss of 16,017 man-days as against 8 strikes during February, 1963, involving 3,401 workers and a loss of 8,585 man-days. Eleven of these strikes were in Tea Plantations involving 2,909 workers and a loss of 9,139 man-days, four in the Rubber Plantations involving 689 workers and a loss of 5,131 man-days, three in the Tea cum Rubber Plantations involving 558 workers and a loss of 838 man-days whilst the other one was in the Printing Trade involving 103 workers and a loss of 909 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

THE total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of March, 1963, and April, 1963, was as given below :—

	March, 1963			April, 1963		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	18,637	16,542	35,179	18,747	16,323	35,070
Skilled ..	13,956	3,322	17,278	13,776	3,228	17,004
Semi-skilled ..	29,956	6,691	36,647	29,754	6,592	36,347
Unskilled ..	58,779	5,255	64,034	57,549	5,139	62,688
Total ..	121,328	31,810	153,138	119,826	31,283	151,109

The total number of persons placed in employment during these two months is shown below :—

	<i>March, 1963</i>			<i>April, 1963</i>		
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Males</i>	<i>Females</i>	<i>Total</i>
Technical and Clerical ..	131 ..	30 ..	161 ..	79 ..	15 ..	94
Skilled ..	41 ..	— ..	41 ..	56 ..	4 ..	60
Semi-skilled ..	71 ..	5 ..	76 ..	23 ..	1 ..	24
Unskilled ..	182 ..	2 ..	184 ..	179 ..	4 ..	183
Total ..	425	37	462	337	24	361

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938—April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov. 1938—April 1939—100)

INDEX NUMBERS

Base : November, 1938—April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

Index Number
Nov., 1942
= 100

Base : November, 1942 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107 .. 197*
1944	102	94	105	156	127	109 .. 200
1945	110	94	112	165	158	121 .. 221
1946	113	111	124	180	155	125 .. 229
1947	126	121	136	213	157	138 .. 252
1948	138	101	148	189	157	142 .. 260
1949	144	97	129	156	148	141 .. 258
1950	154	102	129	155	154	149 .. 272
1951	155	112	129	197	160	154 .. 283
1952	153	104	131	192	168	153 .. 281

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.80	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	93.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8
1962	100.93	105.56	101.53	108.21	124.95	106.3

1962—

January	100.09	106.69	101.53	106.87	123.84	105.5
February	100.51	106.00	101.53	106.82	124.61	105.9
March	101.02	106.00	101.53	106.58	124.85	106.2
April	101.19	106.00	101.53	107.42	124.29	106.3
May	101.61	105.65	101.53	107.69	123.84	106.5
June	101.88	104.50	101.53	107.58	123.84	106.6
July	101.42	104.50	101.53	107.16	124.56	106.4
August	100.71	106.00	101.53	108.33	124.74	106.2
September	100.10	106.00	101.53	108.91	126.41	106.2
October	100.67	104.84	101.53	109.75	126.06	106.5
November	101.53	105.65	101.53	110.70	126.54	107.2
December	100.46	104.84	101.53	110.73	125.83	106.4

1963—

January	101.49	104.15	101.53	111.65	125.56	107.1
February	102.24	105.19	101.53	113.58	125.77	107.8
March	102.36	103.34	101.53	116.24	125.77	108.0
April	103.60	103.00	101.53	119.31	125.93	109.1
May	103.52	103.34	101.53	119.72	125.67	109.1

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	133
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B

Base : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1956 .. — ..	2.08	108.33	108.11	96.24	107.18	106.97
1957 .. — ..	2.10	109.38	106.40	99.16	110.44	107.43
1958 .. — ..	2.14	111.46	106.21	113.74	126.67	120.70
1959 .. — ..	2.14	111.46	105.95	113.74	126.67	120.41
1960 .. — ..	2.12	110.42	106.69	113.74	126.67	122.39
1961 .. — ..	2.13	110.94	105.86	113.74	126.67	120.87
1962 .. — ..	2.16	112.50	105.83	113.74	126.67	119.16
1962—						
January	2.15	111.98	106.14	113.74	126.67	120.07
February	2.15	111.98	105.74	113.74	126.67	119.61
March	2.15	111.98	105.44	113.74	126.67	119.27
April	2.15	111.98	105.34	113.74	126.67	119.16
May	2.15	111.98	105.15	113.74	126.67	118.94
June	2.17	113.02	106.02	113.74	126.67	118.83
July	2.17	113.02	106.22	113.74	126.67	119.05
August	2.17	113.02	106.42	113.74	126.67	119.27
September	2.15	111.98	105.44	113.74	126.67	119.27
October	2.15	111.98	105.15	113.74	126.67	118.94
November	2.17	113.02	105.43	113.74	126.67	118.16
December	2.17	113.02	106.22	113.74	126.67	119.05
1963 ..						
January	2.17	113.02	105.53	113.74	126.67	118.27
February	2.17	113.02	104.84	113.74	126.67	117.50
March	2.17	113.02	104.65	113.74	126.67	117.29
April	2.17	113.02	103.59	113.74	126.67	116.10
May	2.20	114.58	105.02	113.74	126.67	116.10

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. —	1.96	100.00	2.92	100.00	2.04	100.00
1953 .. —	1.99	101.53	2.95	101.03	2.07	101.47
1954 .. —	2.02	103.06	2.94	100.68	2.09	102.45
1955 .. —	2.09	106.63	2.96	101.37	2.16	105.88
1956 .. —	2.10	107.14	3.00	102.74	2.17	106.37
1957 .. —	2.13	108.67	3.15	107.88	2.20	107.84
1958 .. —	2.16	110.20	3.39	116.10	2.26	110.78
1959 .. —	2.16	110.20	3.76	128.77	2.29	112.25
1960 .. —	2.16	110.20	3.74	128.08	2.28	111.76
1961 .. —	2.17	110.71	3.75	128.42	2.29	112.25
1962 .. —	2.19	111.73	3.78	129.45	2.32	113.73
1962 .. January	2.18	111.22	3.78	129.45	2.31	113.24
February	2.18	111.22	3.78	129.45	2.31	113.24
March	2.18	111.22	3.78	129.45	2.31	113.24
April	2.18	111.22	3.78	129.45	2.31	113.24
May	2.18	111.22	3.78	129.45	2.31	113.24
June	2.21	112.76	3.78	129.45	2.33	114.22
July	2.21	112.76	3.78	129.45	2.33	114.22
August	2.21	112.76	3.78	129.45	2.33	114.22
September	2.18	111.22	3.78	129.45	2.31	113.24
October	2.18	111.22	3.78	129.45	2.31	113.24
November	2.21	112.76	3.78	129.45	2.33	114.22
December	2.21	112.76	3.78	129.45	2.33	114.22
1963 .. January	2.21	112.76	3.78	129.45	2.33	114.22
February	2.21	112.76	3.78	129.45	2.33	114.22
March	2.21	112.76	3.81	130.48	2.34	114.71
April	2.21	112.76	3.81	130.48	2.34	114.71
May	2.23	113.78	3.84	131.51	2.36	115.69

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island †

Year		Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	..	3,712	11,964	5,034	5,967	26,677
1940	..	4,734	13,130	4,800	4,981	27,645
1941	..	5,274	8,882	2,351	3,951	20,458
1942	..	6,589	9,411	1,882	1,451	19,338
1943	..	2,282	2,872	1,312	1,869	8,335
1944*	..	295	358	227	173	1,651
1945	..	2,258	11,025	3,267	4,816	21,366
1946	..	5,636	10,012	7,527	13,369	36,544
1947	..	2,883	7,325	8,113	16,423	34,744
1948	..	4,474	13,027	12,443	36,712	66,656
1949	..	5,132	11,994	13,591	39,015	69,732
1950	..	5,627	10,525	13,523	35,447	65,122
1951	..	5,515	8,186	12,520	26,486	52,707
1952	..	6,883	7,522	13,795	24,823	53,029
1953	..	8,374	6,462	13,676	23,034	51,546
1954	..	11,728	7,919	16,287	27,370	63,304
1955	..	14,498	8,544	20,142	27,826	71,010
1956	..	16,091	9,794	25,808	34,259	85,952
1957	..	18,582	13,439	30,864	47,971	110,856
1958	..	19,803	13,674	32,973	51,346	117,796
1959	..	20,869	13,859	33,723	59,567	128,018
1960	..	26,252	16,928	34,887	73,025	151,092
1961	..	27,629	18,201	34,212	71,223	151,265
1962	January	28,506	18,065	34,618	71,420	152,609
	February	28,826	17,923	34,578	70,213	151,540
	March	29,080	17,429	34,529	69,184	150,222
	April	29,123	17,109	34,055	67,796	148,083
	May	29,756	17,149	34,079	68,140	149,124
	June	30,526	17,150	34,309	67,993	149,978
	July	31,324	17,264	34,524	68,056	151,168
	August	31,568	17,127	34,672	67,288	150,655
	‡September	31,720	16,906	34,457	66,487	149,570
	October	32,339	17,117	34,998	65,651	150,105
	November	32,926	17,286	35,600	65,560	151,372
	December	33,825	17,352	35,593	65,439	152,209
1963	January	34,455	17,680	36,298	65,546	153,979
	February	34,987	17,405	36,610	64,897	153,899
	March	35,179	17,278	36,647	64,034	153,138
	April	35,070	17,004	36,347	62,688	151,109

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise

- (a) Unemployed persons seeking employment ;
- (b) Under- employed persons seeking full-time employment ; and
- (c) Employed persons seeking better employment.

‡ Amended figures.

TABLE V—The Number of Registrants for Employment or Better Employment

CLASSIFICATION BY

Year	Colombo	Negombo	Katutura	Galle	Kandy	Navalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai
1947 ..	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949 ..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951 ..	33,125	3,422	2,886	4,350	2,209	537*	886	1,587	569	904	418	1,207
1952 ..	32,124	3,023	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953 ..	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955 ..	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956 ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957 ..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958 ..	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959 ..	55,875	8,940	7,303	15,726	6,633	1,202	5,196	3,435	3,151	1,689	1,001	422
1960 ..	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961 ..	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962—												
January ..	62,589	13,132	10,291	13,626	7,593	2,936	4,928	3,359	4,283	3,167	1,456	720
February ..	61,872	14,975	10,334	13,709	7,489	2,819	4,846	3,476	4,267	3,165	1,440	715
March ..	61,256	14,756	10,315	13,809	7,389	2,632	4,673	3,425	4,212	3,105	1,538	665
April ..	60,423	14,499	10,269	13,826	7,280	2,632	4,591	3,384	4,091	3,067	1,493	594
May ..	60,446	14,297	10,397	14,246	7,095	2,715	4,576	3,706	4,195	3,186	1,477	604
June ..	60,606	13,973	10,668	14,644	6,998	2,713	4,642	3,731	4,157	3,173	1,400	621
July ..	61,012	14,200	10,771	14,889	6,922	2,622	4,779	3,644	4,233	3,143	1,293	600
August ..	60,590	13,813	10,774	15,094	7,066	2,564	4,792	3,600	4,311	3,198	1,264	602
September	59,562	11,646	10,660	15,193	7,089	1,824*	4,801	3,564	4,423	3,231	1,179	574
October ..	58,765	12,389	10,792	15,604	7,206	1,268	4,828	3,628	4,234	3,241	1,170	584
November	59,025	12,736	10,801	15,927	7,327	1,227	4,968	3,689	4,434	3,276	1,215	608
December	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,138	1,447	641
1963—												
January ..	59,402	13,013	10,362	16,521	7,569	1,285	5,033	4,132	4,573	3,092	1,917	654
February ..	59,326	12,809	10,378	16,735	7,569	1,271	5,128	4,299	4,429	3,019	2,066	643
March ..	59,059	12,742	10,296	16,793	7,479	1,204	5,101	4,287	4,440	3,033	2,021	599
April ..	58,183	12,321	10,215	16,724	7,424	1,189	5,097	4,370	4,361	3,066	1,805	634

*Amended figures.

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

<i>Trincomalee</i>	<i>Anuradhapura</i>	<i>Awisawella</i>	<i>Haputale</i>	<i>Makara</i>	<i>Varuniya</i>	<i>Kegalle</i>	<i>Makale</i>	<i>Chilaw</i>	<i>Hation</i>	<i>Nuwara Eliya</i>	<i>Total</i>
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	52,707
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	63,304
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	128,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	3,664	1,368	8,060	574	3,301	1,199	—	—	—	150,231
1,441	2,579	3,639	1,332	8,218	639	3,409	1,272	—	—	—	152,609
1,465	2,579	3,554	1,317	8,148	691	3,413	1,266	—	—	—	151,540
1,468	2,548	3,603	1,293	8,165	746	3,364	1,260	—	—	—	150,222
1,457	2,421	3,433	1,266	8,049	762	3,277	1,269	—	—	—	148,083
1,578	2,468	3,428	1,267	8,148	736	3,282	1,277	—	—	—	149,124
1,853	2,453	3,376	1,310	8,251	799	3,317	1,293	—	—	—	149,978
2,007	2,557	3,480	1,330	8,265	814	3,300	1,302	—	—	—	151,168
1,915	2,576	3,584	1,371	8,218	768	3,230	1,275	—	—	—	150,655
1,864	2,597	3,712	1,360	8,058	734	3,231	1,272	2,290	706	—	149,570*
1,580	2,691	3,741	1,340	8,123	702	3,196	1,299	2,262	687	733	150,105
1,480	2,677	3,808	1,244	7,919	716	3,200	1,252	2,342	709	792	151,372
1,431	2,742	3,804	1,188	7,811	737	3,230	1,259	2,109	768	822	152,209
1,456	2,839	3,842	1,190	7,964	778	3,304	1,295	2,152	728	878	153,979
1,472	2,840	3,701	1,206	8,038	758	3,363	1,310	2,163	712	664	153,899
1,409	2,809	3,671	1,230	8,056	746	3,347	1,279	2,152	672	663	153,138
1,239	2,703	3,512	1,241	8,154	724	3,286	1,259	2,239	672	691	151,109

TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,934	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	869	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,437	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,120	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,770
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,453
1953	13,386	1,523	8,056	669	17,543	1,371	27,643	2,820	96,628	6,388
1954	14,963	1,097	9,625	879	18,603	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	32,392	3,701	83,883	8,208
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	5,648
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	4,857
1962 January	2,384	108	1,092	43	2,273	113	3,819	144	9,568	408
February	1,623	132	913	44	1,662	61	2,706	144	6,904	381
March	1,836	196	831	50	1,824	102	3,332	171	7,823	519
April	1,497	82	785	38	1,429	50	2,662	239	6,373	409
May	2,000	45	1,041	25	1,912	68	3,633	150	8,586	288
June	2,377	105	1,155	34	2,207	47	4,232	303	9,971	489
July	2,260	105	996	49	1,984	51	3,923	177	9,163	382
August	1,863	139	958	46	1,826	76	3,566	179	8,213	440
*September	1,922	100	768	24	1,840	41	3,119	196	7,649	361
October	1,967	99	1,061	50	2,161	70	3,673	219	8,862	438
November	1,973	90	999	25	2,135	57	3,939	211	9,046	333
December	2,453	62	1,027	40	1,741	73	3,800	184	9,021	359
1963 January	2,227	138	1,115	36	2,386	102	3,848	208	9,576	484
February	2,289	201	913	54	2,122	58	3,027	183	8,351	496
March	2,156	161	817	41	1,958	76	3,187	184	8,118	462
April	1,617	94	721	60	1,532	24	2,632	183	6,502	361

* Amended figures.

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of April, 1963

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Place
Colombo	418	54	277	24	645	9	869	73	2,209	160
Negombo	72	4	66	6	101	—	203	13	442	23
Kalutara	104	1	36	—	107	1	146	3	393	5
Galle	120	1	41	1	74	4	244	8	479	14
Kandy	108	—	40	—	59	3	106	—	313	4
Nawalapitiya	13	—	1	—	14	—	22	—	50	—
Kurunegala	102	1	19	3	38	2	47	5	206	11
Jaffna	108	—	15	—	101	—	78	2	302	2
Ratnapura	76	2	23	—	66	—	116	10	231	12
Badulla	47	15	16	—	25	1	64	—	152	16
Batticaloa	48	—	13	—	43	—	40	—	144	—
Kalmunai	10	—	4	—	14	—	26	—	54	—
Trincomalee	22	2	10	—	17	2	39	6	83	10
Anuradhapura	36	—	12	—	23	—	38	2	109	2
Avissawella	47	—	14	—	21	—	66	—	148	—
Haputale	13	—	3	—	9	—	35	—	60	—
Matara	104	7	60	—	61	1	267	28	492	36
Vavuniya	15	—	6	—	8	—	16	—	45	—
Kegalla	44	1	11	12	35	—	31	—	121	13
Matale	42	2	5	—	9	—	14	1	70	3
Chilaw	48	2	35	11	41	1	95	24	219	38
Hatton	10	2	6	—	7	—	39	—	62	2
Nuwara-Eliya	10	—	8	3	14	—	31	7	63	10
Total	1,617	94	721	60	1,532	24	2,632	183	6,502	361

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	.. 4	.. Not available	.. Not available
1940	.. 36	.. 9,732	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,048	.. 4,048‡	.. 66‡	.. 12,399	.. 937
1945	.. 28	.. 3,514	.. 4,285*	.. 53	.. 28,875	.. 153,888‡
1946	.. 87	.. 15,259	.. 31,830‡	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933‡	.. 20	.. 1,065	.. 2,497‡
1949	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 81,996
1954	.. 59	.. 86,450	.. 391,200	.. 55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	.. 115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	.. 127	.. 70,239	.. 190,443
1958	.. 123	.. 39,372	.. 340,632	.. 96	.. 42,713	.. 399,228
1959	.. 177	.. 47,318	.. 352,145	.. 71	.. 42,933	.. 463,119
1960	.. 123	.. 42,528	.. 259,948	.. 37	.. 4,830	.. 15,139‡
1961	.. 90	.. 29,223	.. 317,866	.. 39	.. 38,013	.. 170,372
1962	.. § 138	.. 42,569	.. 193,792	.. 49	.. 25,571	.. 801,798
1963 January to March	.. § 39	.. 10,777	.. 34,012	.. 5	.. 15,224	.. 204,661
1962 January	.. 10	.. 3,905	.. 18,718	.. 1	.. 22	.. 199
February	.. 6	.. 2,476	.. 16,590	.. 3	.. 13,950	.. 531,006
March	.. 6	.. 2,245	.. 6,382	.. 2	.. 2,550	.. 165,870
April	.. 13	.. 2,090	.. 5,527	.. 3	.. 1,078	.. 1,078
May	.. 14	.. 3,817	.. 6,477	.. 3	.. 1,196	.. 1,916
June	.. 16	.. 5,278	.. 16,150	.. 2	.. 175	.. 644
July	.. 14	.. 4,737	.. 20,469	.. 10	.. 1,268	.. 18,087
August	.. 12	.. 4,478	.. 13,236	.. 6	.. 731	.. 5,802
September	.. 12	.. 3,561	.. 38,750	.. 4	.. 681	.. 12,696
October §	.. 18	.. 5,127	.. 11,026	.. 4	.. 1,246	.. 12,435
November §	.. 10	.. 3,470	.. 26,038	.. 6	.. 2,359	.. 51,441
December	.. 7	.. 1,385	.. 9,429	.. 5	.. 315	.. 624
1963 January §	.. *14	.. **3,330	.. **10,429	.. 2	.. 35	.. 800
February §	.. 7	.. 3,291	.. 8,475	.. **2	.. **15,086	.. **202,952
March §	.. 18	.. 4,156	.. 15,108	.. 1	.. 103	.. 909

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

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70

TABLE IX—CLASSIFICATION OF THE STRIKES IN MARCH, 1963, BY INDUSTRIES OR TRADES

Industry or Trade	Number of		Number of	
	Strikes	Workers involved	Workers involved	Man-days lost
Plantations—Tea ..	11	2,909	..	9,139
Rubber ..	4	689	..	5,131
Tea-cum-Rubber ..	3	558	..	838
Coconut ..	—	—	..	—
Coconut-cum-Rubber ..	—	—	..	—
Total ..	18	4,156		15,108
Engineering ..	—	—	..	—
Printing ..	1	103	..	909
Motor Transport ..	—	—	..	—
Tea Export ..	—	—	..	—
Rubber Export ..	—	—	..	—
Coconut Manufacturing ..	—	—	..	—
Toddy, Arrack and Vinegar ..	—	—	..	—
Cigar Manufacturing ..	—	—	..	—
Tea & Rubber Manufacturing ..	—	—	..	—
Cinema ..	—	—	..	—
Dock, Harbour and Port Transport ..	—	—	..	—
Building Trade ..	—	—	..	—
Local Government Services ..	—	—	..	—
Service Institutions ..	—	—	..	—
Factories, Workshops, &c., run by the State ..	—	—	..	—
Textile ..	—	—	..	—
Relief Schemes ..	—	—	..	—
Wholesale and Retail Distribution ..	—	—	..	—
Aerated Waters and Ice Manufacturing ..	—	—	..	—
Beedi Manufacturing ..	—	—	..	—
Hotel ..	—	—	..	—
Tile Manufacturing ..	—	—	..	—
Miscellaneous ..	—	—	..	—
Total ..	1	103		909
Grand Total ..	19	4,259		16,017

TABLE X—CLASSIFICATION OF THE STRIKES IN MARCH, 1963, IN CAUSES

Causes	Number of		Number of	
	Strikes		Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	3	—	780	—
2. Wage increases, Higher rates for piece work, &c. ..	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	—	—	—
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	5	—	1,105	—
5. Food matters. Welfare ..	2	—	678	—
6. Right of association and meeting ..	2	—	396	—
7. Factional disputes and domestic matters ..	3	—	902	—
8. External matters (e.g., arrest by Police, &c.) ..	—	—	—	—
9. Assaults by employer or agent or others ..	1	—	123	—
10. General demands ..	2	1	172	103
11. Sympathetic strikes ..	—	—	—	—
Total ..	18	1	4,156	103

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month : June, 1963

Class of Worker	Month : June, 1963		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(1) Baking Trade			
<i>Monthly Rates :</i>			
Class "A" Worker : foreman, head bakers, head basses, cooks, "short eats" makers, pastry makers, cake decorators	70 0 ..	62 25 ..	132 25
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55 0 ..	57 50 ..	112 50
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen	39 0 ..	43 96 ..	82 96
(2) Beedi Manufacturing Trade			
<i>Piece Rates :</i>			
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—			
(a) beedies not more than 2 ins. long ..	5 0 ..	— ..	5 0
(b) beedies more than 2 ins. long but less than 3 ins. ..	6 0 ..	— ..	6 0
(c) beedies not less than 3 ins. long ..	7 0 ..	— ..	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—			
(a) beedies not more than 2 ins. long ..	3 34 ..	— ..	3 34
(b) beedies more than 2 ins. long but less than 3 ins. ..	4 0 ..	— ..	4 0
(c) beedies not less than 3 ins. long ..	4 66 ..	— ..	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—			
(a) beedies not more than 2 ins. long ..	1 67 ..	— ..	1 67
(b) beedies more than 2 ins. long but less than 3 ins. ..	2 0 ..	— ..	2 0
(c) beedies not less than 3 ins. long ..	2 34 ..	— ..	2 34
Fixing ring labels round rolled beedies, per 1,000 beedies	0 50 ..	— ..	0 50

Class of Worker

Basic Wages Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(3) Brick and Tile Manufacturing Trade

Daily Rates :

In the manufacture of tiles in a factory—

A—Male workers (18 and above) :

Skilled Workers, Grade I : press feeders (machine),
firemen engaged in kiln (burners) .. 2 0 .. 2 03 .. 4 03

Skilled Workers, Grade II : press feeders (hand),
setters engaged in loading or stacking tiles
inside the kiln for baking, sorters .. 1 80 .. 2 03 .. 3 83

Semi-skilled Workers : winchmen, block cutters,
tile slab oiler and polisher, trimmers, green
tile sorters, workers engaged in stacking tiles
in vehicles for transport .. 1 60 .. 2 0 .. 3 60

Unskilled Workers :

Workers engaged in—mixing and tempering clay,
mixing and pugging by machinery, stacking
tiles on racks ; sun drying tiles ; helping the
sorters ; helping green tile sorters ; removing
baked tiles from the kiln ; stacking tiles ;
moving blocks of clay to presses or other parts
of the store ; truck fillers, claymen, block carriers,
firewood carriers, pug-mill feeders, helpers
engaged in loading and stacking tiles .. 1 40 .. 1 93 .. 3 33

B—Female Workers (18 and above) .. 1 15 .. 1 82 .. 2 97

C—Workers (under 18 years) :

Over 14 years but under 15 .. 0 80 .. 1 44 .. 2 24
Over 15 years but under 16 .. 0 90 .. 1 49 .. 2 39
Over 16 years but under 17 .. 1 0 .. 1 54 .. 2 54
Over 17 years but under 18 .. 1 10 .. 1 64 .. 2 74

(4) Building Trade

Daily Rates :

Unskilled :

Male labourers under 18 years of age .. 1 40 .. 2 15 .. 3 55
Female labourers not under 18 years of age .. 1 10 .. 2 15 .. 3 25
Unskilled labourers (irrespective of sex) under
18 years of age .. 0 90 .. 2 15 .. 3 05

Semi-skilled, Grade II :

Painters, decorators, tilers (roofing), scaffolders,
mechanical equipment operators .. 1 65 .. 2 25 .. 3 90
Semi-skilled, Grade I :
Kanganies .. 1 80 .. 2 25 .. 4 05

Skilled :

Masons (building), carpenters (building), plum-
bers ; erectors (construction steel) ; equipment
maintenance men ; tinkers .. 2 0 .. 2 25 .. 4 25

Class of Worker	Month : June, 1963		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(5) Cigar Manufacturing Trade			
<i>Piece Rates :</i>			
Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—			
(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10 0 ..	— ..	10 0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11 0 ..	— ..	11 0

(6) Cinema Trade

Monthly Rates :

A.—NON-CLERICAL

Unskilled

Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night)	36 50 ..	55 78 ..	92 28
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Semi-skilled

Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:				
(a) Within the Municipal areas ..	..	43 0 ..	58 38 ..	101 38
(b) Outside the Municipal areas ..	..	40 0 ..	58 38 ..	98 38

Skilled, Grade II

Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—				
(a) Within the Municipal area ..	..	55 0 ..	60 20 ..	115 20
(b) Outside the Municipal areas ..	..	47 0 ..	60 20 ..	107 20

Skilled, Grade I

Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—				
(a) Within the Municipal areas ..	..	66 0 ..	60 20 ..	126 20
(b) Outside the Municipal areas ..	..	61 0 ..	60 20 ..	121 20

Class of Worker

(6) Cinema Trade (contd.)

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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B.—CLERICAL

Grade III

Advertisement clerk; Assistant cashier clerk; Despatch and clearing clerk; Advance booking clerk; Booking clerk:—

(a) Within the Municipal areas	..	50 0	..	54 50	..	104 50
(b) Outside the Municipal areas	..	45 0	..	54 50	..	99 50

Grade II

Advertisement manager; Cashier clerk; Clerk (accounts and general); Typist; Wharf clerk; Storekeeper; Book-keeper:—

(a) Within the Municipal areas	..	55 0	..	57 50	..	112 50
(b) Outside the Municipal areas	..	50 0	..	57 50	..	107 50

Grade I

Head clerk	..	110 0	..	62 50	..	172 50
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(7) Cinnamon Trade

Daily Rates :

Pruning, draining and terracing	..	3 0*	..	—	..	3 0
Weeding, removing illuk grass and clearing boundaries :						
(a) male workers	..	2 50*	..	—	..	2 50
(b) female workers	..	2 0*	..	—	..	2 0

Piece Rates :

Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled

..	..	0 80†	..	—	..	†0 80
Pruning per acre	..	15 0	..	—	..	15 0
Draining a linear chain of drain 18" × 18"	..	4 0	..	—	..	4 0
Annual weeding, per acre	..	40 0	..	—	..	40 0

(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	..	1 10	..	1 24	..	2 34
Female worker not under 15 years	..	0 90	..	0 92	..	1 82
Child worker	..	0 65	..	0 85	..	1 50

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

† Correction : The rate applicable to per pound of Cinnamon peeled, appearing at page 238 of the "Ceylon Labour Gazette" Volume XIV, No. 5, May, 1963, should be read as /80 cents.

Month : June, 1963

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(9) Coconut Growing Trade						
<i>Daily Rates :</i>						
In the raising and maintenance of a coconut plantation and in the manufacture of copra—						
Kangany	1	40	1	24	2	64
Male not under 16 years	1	25	1	24	2	49
Female not under 15 years	1	5	0	92	1	97
Male worker under 16 years or Female worker under 15 years	0	80	0	85	1	65
<i>Piece Rates :</i>						
(1) In the raising and maintenance of plantations:						
Picking nuts, per 1,000 trees	18	0	—	—	18	0
(2) In the manufacture of copra :						
(a) husking nuts, per 1,000 nuts	3	50	—	—	3	50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2	50	—	—	2	50
(10) Coconut Manufacturing Trade						
<i>Daily Rates :</i>						
In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—						
Kangany	1	80	2	09	3	89
Male not under 18 years	1	40	2	09	3	49
Female not under 18 years	1	15	1	72	2	87
Worker, irrespective of sex under 18 years	1	15	1	65	2	80
<i>Piece Rates :</i>						
(a) In the manufacture of desiccated coconuts—						
(1) husking nuts, per 1,000 nuts	2	19	—	—	2	19
(2) removing shells (hatchetting) per 1,000 nuts	1	13	—	—	1	13
(3) removing parings, per 1,000 nuts	1	13	—	—	1	13
(4) washing coconut meat and disintegrating, per 1,000 pounds	0	88	—	—	0	88
(5) drying, per 1,000 pounds	1	31	—	—	1	31
(6) sifting and grading, per 1,000 pounds	1	6	—	—	1	6
(7) packing and stencilling per case of 120 to 130 pounds	0	10	—	—	0	10
(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—						
(1) crushing husks per cwt. (wet weight of bristle fibre)	0	94	—	—	0	94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0	94	—	—	0	94
(3) cleaning mattress fibre, drying and baling per cwt.	0	31	—	—	0	31
(4) hanking bristle fibre and tying, per cwt.	1	50	—	—	1	50
(5) manufacture of mats and matting—						
(i) mats, per sq. ft.	0	44	—	—	0	44
(ii) matting, per square yard	0	15	—	—	0	15
(6) hacking bristle fibre and tying, per cwt.	3	25	—	—	3	25

Class of Worker

Basic Wage Rs. r.	Special Allowance		Total Rs. c.
	Rs.	c.	

(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling, balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hackling; cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press, platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40 .. 2 15 .. 3 55

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 60 .. 2 25 .. 3 85

Grade I—

Workers employed in—packing baling boxes with or without mechanical tramlers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre ..

1 80 .. 2 25 .. 4 05

Head baling press operator ..

2 0 .. 2 25 .. 4 25

B. Female workers (not under 18 years of age) ..

1 15 .. 2 03 .. 3 18

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..

0 80 .. 1 61 .. 2 41

Over 15 years but under 16 years ..

0 90 .. 1 66 .. 2 56

Over 16 years but under 17 years ..

1 0 .. 1 71 .. 2 71

Over 17 years but under 18 years ..

1 15 .. 1 81 .. 2 96

Month : June, 1963

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(11) Coir Mattress and Bristle Fibre Export Trade (contd.)						
<i>Piece Rates :</i>						
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight	8	75	—	—	8	75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight	8	25	—	—	8	25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4	12	—	—	4	12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9	25	—	—	9	25

(12) Dock, Harbour and Port Transport Trade*

Monthly Rates :

Manual Work—

Special Grade	65	0	36	25	101	25
Skilled Grade	55	0	32	25	87	25
Semi-skilled Grade	45	0	29	25	74	25
Unskilled, Grade I	37	0	29	25	66	25
Unskilled, Grade II	31	0	29	25	60	25

Women Workers—

Female kanganies	35	0	29	25	64	25
Female labourers	30	0	29	25	59	25

Non-manual Workers—

Special Grade	75	0	43	00	118	00
Grade I	55	0	32	25	87	25

Piece Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip	6	0	—	—	6	0
Assistant Tindals, per trip	6	25	—	—	6	25
Tindals, per trip	6	50	—	—	6	50

* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10,542 of June 29, 1953.

Month : June, 1963

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(12) Dock, Harbour and Port Transport Trade (contd.)						
Lighters over 60 but under 80 tons—						
Lightermen, per trip	7	0	..	7 0
Assistant Tindals, per trip	7	25	..	7 25
Tindals, per trip	7	50	..	7 50
Lighters 80 tons and over—						
Lightermen, per trip	8	0	..	8 0
Assistant Tindals, per trip	8	50	..	8 50
Tindals, per trip	9	0	..	9 0

Note.—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship ;
- (b) each trip where cargo is “ shut out ” and subsequently re-directed to another vessel ;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1·00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2·00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen	..	..	105	0	..	105 0
Assistant Tindals	..	..	108	75	..	108 75
Tindals	..	..	112	50	..	112 50

Lighters of 80 tons and over—

Lightermen	..	..	122	0	..	122 0
Assistant Tindals	..	..	126	0	..	126 0
Tindals	..	..	130	0	..	130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55	0	..	55 0
Assistant Tindals	..	..	55	0	..	55 0
Tindals	..	..	60	0	..	60 0

Month : June, 1963

Class of Worker

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(13) Engineering Trade					
<i>Daily Rates :</i>					
Unskilled labourers	1	40	2	15	3 55
Semi-skilled workers, Grade I—					
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fettlers (iron and brass) ; smellters (iron and brass) ; checkers (timber), sawyers ; caulkers (deck) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers	1	65	2	25	3 90
Semi-skilled workers Grade II—					
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand	1	45	2	25	3 70
Skilled workers—					
Turners ; machinists (iron and steel working) ; machinists (wood working) ; copper-smiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; core-makers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (appliers of French polish) ; masons ; launch tindals, drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ; shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; rivetters and caulkers ; crane drivers ; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads	2	0	2	25	4 25
Kanganies	1	80	2	25	4 05
Watchers	1	70	2	25	3 95
Trade learners and apprentices—					
First year	0	50	1	15	1 65
Second year	0	66	1	25	1 91
Third year	0	85	1	58	2 43
Fourth year	1	10	1	73	2 83
(14) Ice and Aerated Waters Manufacturing Trade					
<i>Daily Rates :</i>					
<i>Grade I :</i>					
Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers	2	0	2	25	4 25
<i>Grade II :</i>					
Can Repairers, CO ₂ Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Labelers (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors	1	65	2	25	3 90

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(14) Ice and Aerated Waters Manufacturing Trade (contd.)						
<i>Grade III :</i>						
Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders	1	40	2	15	3	55
(15) Match Manufacturing Trade						
<i>Daily Rates :</i>						
<i>Grade I—</i>						
Splint chopping by machine driver ; peeling splints, rims, outside veneers and bottom veneers by machine driver ; sharpening knives and tools by machine driver ; filling frames by machine driver ; dipping of sticks in chemical composition by machine driver ; frictioning by machine driver ; mixing composition for match head by mixer ; paper slitting by machine driver ; the work of an overseer or kangany ; box filling by machine driver :—						
(a) Male Workers, 18 years and over	2	0	1	88	3	88
(b) Female Workers, 18 years and over	1	64	1	78	3	42
(c) Young persons, over 14 years, but under 18 years	1	25	1	44	2	69
<i>Grade II—</i>						
Cross-cutting by hand ; cross-cutting by machine driver ; splint levelling ; cutting outside, rim and bottom veneers by cutter ; inner box making by machine ; sharpening knives and tools by machine by helper ; paraffining by hand ; emptying frames ; side painting of boxes ; checking filled boxes ; banderolling by machine driver and assistant ; mixing composition for painting sides of boxes outer box making by machine ; feeding boxes by machine for box filling ; dipping sticks in chemical composition by hand :—						
(a) Male Workers, 18 years and over	1	60	1	88	3	48
(b) Female Workers, 18 years and over	1	32	1	78	3	10
(c) Young persons, over 14 years but under 18 years	1	0	1	44	2	44
<i>Grade III—</i>						
The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—						
(a) Male Workers, 18 years and over	1	40	1	78	3	18
(b) Female Workers, 18 years and over	1	15	1	66	2	81
(c) Young persons, over 14 years but under 16 years	0	70	1	20	1	90
(d) Young persons, over 16 years but under 18 years	0	90	1	44	2	34
<i>Grade IV—</i>						
Watcher	1	70	1	88	3	58

Month : June, 1963

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
16) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	64	42	164 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	64	42	154 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses ..	85	0	61	92	146 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	100	0	64	42	164 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	59	42	129 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	64	42	131 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60	0	60	22	120 22
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	60	22	110 22
Class I Workers : Omnibus checkers or time-keepers	60	0	60	22	120 22
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	60	22	150 22
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items	45	0	50	17	95 17
<i>Daily Rates :</i>					
Class A worker	4	0	2	72	6 72
.. B	4	0	2	72	6 72
.. C	3	25	2	72	5 97
.. D	4	0	2	72	6 72
.. E	2	75	2	47	5 22
.. F	2	75	2	72	5 47
.. G	2	50	2	72	5 22
.. H	2	25	2	72	4 97
.. K	1	50	1	88	3 38

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Month : June, 1963

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(17) Plumbago Trade

Daily Rates :

Worker other than those employed in curing and dressing—

Underground workers—

Basses	3 0	..	1 30	..	4 30
Kanganies	}	2 50	..	1 30	..	3 80
Loaders								
Onsetters or Donakatarayas								
Overseers								
Shift bosses	2 33	..	1 30	..	3 63
Blasters	}	2 25	..	1 30	..	3 55
Drillers (hand and machine)								
Shaft drivers								
Stoppers (excavators)								
Timbermen	}	1 75	..	1 30	..	3 05
Muckers								
Trolleyman								
Unskilled labourers								

Underground and surface workers—

Electricians	}	2 75	..	1 30	..	4 05
Enginemen								
Fitters								
Hoistmen								
Mechanics								
Pumpmen								
Winchmen								
Checkers	2 50	..	1 30	..	3 80
Electricians (assistants)	}	1 75	..	1 30	..	3 05
Fitters (assistants)								
Windlassmen (dabare workers)								
Mechanics (assistants)								

Surface workers—

Carpenters	}	2 75	..	1 30	..	4 05
Masons								
Overseers	2 50	..	1 30	..	3 80
Bakkikarayas or Banksman	}	2 25	..	1 30	..	3 55
Blacksmiths								
Boilerman								
Drill sharpeners								
Firewood carriers and splitters	1 85	..	1 30	..	3 15
Carters	}	1 75	..	1 30	..	3 05
Watchers								
Cooks	}	1 49	..	1 30	..	2 79
Smithy boys								
Unskilled labourers								

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

- (a) female worker, not under 18 years of age .. 0.96 cents
- (b) worker, irrespective of sex, under 18 years of age .. 0.89 cents

Month : June, 1963

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(17) Plumbago Trade (contd.)						
Workers employed in curing and dressing—						
(a) As overseers and kanganies	..	2 25	..	1 50	..	3 75
(b) On different jobs—						
Male workers not under 18 years	..	1 50	..	1 50	..	3 00
Female workers not under 18 years	..	1 25	..	1 16	..	2 41
Worker under 18 years	..	0 75	..	1 09	..	1 84

(18) Printing Trade

Monthly Rates :

Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists	..	110 0	..	106 42	..	216 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	..	87 50	..	85 42	..	172 92
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	..	65 0	..	74 92	..	139 92
Class C, Grade II Workers : Platen Machine Minders	..	60 0	..	69 56	..	129 56
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	..	50 0	..	64 42	..	114 42
Class E Workers : Unskilled workers not under 18 years of age	..	42 0	..	61 85	..	103 85
Class F Workers : Unskilled workers under 18 years of age	..	20 0	..	41 32	..	61 32
Class G Workers : Watchers	..	44 0	..	64 42	..	108 42
Class A—1st year learner	..	33 0	..	45 12	..	78 12
„ B „ „	..	26 0	..	38 82	..	64 82
„ C Grade I, 1st year learner	..	24 0	..	40 92	..	64 92
„ C Grade II „ „	..	22 0	..	38 82	..	60 82
„ D—1st year learner	..	19 0	..	36 72	..	55 72
Class A—2nd year learner	..	44 0	..	54 02	..	98 02
„ B „ „	..	36 0	..	51 92	..	87 92
„ C Grade I, 2nd year learner	..	29 0	..	46 56	..	75 56
„ C Grade II „ „	..	27 0	..	43 99	..	70 99
„ D—2nd year learner	..	23 0	..	41 42	..	64 42
Class A—3rd year learner	..	56 0	..	62 92	..	118 92

Month : June, 1963

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(18) Printing Trade—(contd.)					
Class B—3rd year learner ..	49	0	58	72	107 72
„ C Grade I, 3rd year learner ..	36	0	52	42	88 42
„ C Grade II „ „ ..	32	0	49	16	81 16
„ D—3rd year learner ..	28	0	46	12	74 12
Class A—4th year learner ..	71	0	76	02	147 02
„ B „ „ ..	64	0	68	56	132 56
„ C Grade I, 4th year learner ..	44	0	60	85	104 85
„ C Grade II „ „ ..	39	0	56	77	95 77
„ D—4th year learner ..	34	0	52	92	86 92
Class A—5th year learner ..	88	0	89	62	177 62

(19) Rubber Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II :

Workers employed in stripping ; clipping and bark-cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..

1 40 .. 2 15 .. 3 55

(b) Intermediate Grade :

Workers employed in weighing ; grading and sorting ; the work of press operators ..

1 60 .. 2 25 .. 3 85

(c) Grade I :

Workers employed in loading, unloading and carrying bales ; stacking ..

1 80 .. 2 25 .. 4 05

(d) Watchers ..

1 70 .. 2 25 .. 3 95

B.—Female workers not under 18 years of age—

(a) Grade II :

Workers employed in work other than sorting ..

1 15 .. 2 03 .. 3 18

(b) Grade I :

Workers employed in sorting ..

1 30 .. 2 03 .. 3 33

C.—Workers (irrespective of sex) under 18 years of age

Over 14 years but under 15 years ..

0 80 .. 1 61 .. 2 41

Over 15 years but under 16 years ..

0 90 .. 1 66 .. 2 56

Over 16 years but under 17 years ..

1 0 .. 1 71 .. 2 71

Over 17 years but under 18 years ..

1 15 .. 1 81 .. 2 96

Month : June, 1963

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(20) Rubber Growing and Manufacturing Trade					
<i>Daily Rates :</i>					
Male worker not under 16 years ..	1	40	1	24	2 64
Female worker not under 16 years ..	1	30	0	92	2 22
Child worker ..	1	5	0	85	1 90

(21) Tea Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II—

Workers employed in —sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wiretying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..	1	40	2	15	3 55
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(b) Intermediate Grade—

Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..	1	60	2	25	3 85
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(c) Grade I—

Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..	1	80	2	25	4 05
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(d) Box makers and repairers ..	1	60	2	25	3 85
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(e) Watchers ..	1	70	2	25	3 95
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B.—Female workers (not under 18 years of age) ..	1	15	2	03	3 18
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C.—Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..	0	80	1	61	2 41
Over 15 years but under 16 years ..	0	90	1	66	2 56
Over 16 years but under 17 years ..	1	0	1	71	2 71
Over 17 years but under 18 years ..	1	15	1	81	2 96

(22) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1	25	1	24	2 49
Female worker not under 15 years ..	1	5	0	92	1 97
Child worker ..	0	80	0	85	1 65

Month : June, 1963

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(23) Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany	115	0	—	—	115	0
Toddy tavern watcher	63	0	—	—	63	0
Arrack tavern watcher	63	0	—	—	63	0
Tope watcher	50	0	—	—	50	0
Collecting station manager	85	0	—	—	85	0
Selling toddy at tavern	80	0	—	—	80	0
Selling arrack at tavern	75	0	—	—	75	0
Collecting toddy from trees in the toddy section of the trade	80	0	—	—	80	0
Collecting toddy from trees in the arrack section of the trade	60	0	—	—	60	0
Collecting toddy from trees in the vinegar section of the trade	52	50	—	—	52	50
Distilling toddy at distillery	100	0	—	—	100	0

Daily Rates :

Bottling, corking and labelling arrack bottles	3	0	—	—	3	0
Unskilled labourers	3	0	—	—	3	0

Piece Rates :

Coupling of coconut palms, for each coupling	0	70	—	—	0	70
Changing ropes, for each coupling	0	35	—	—	0	35
Cutting and removing ropes, for each coupling	0	30	—	—	0	30
Laddering coconut palms, for each tope not exceeding 110 palms	35	0	—	—	35	0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—						
Galle District	0	54	—	—	0	54
Western Province	0	61	—	—	0	61
Chilaw District	0	64	—	—	0	64
Nuwara Eliya or Kandy District	0	65	—	—	0	65
Matara, Jaffna or Matale District	0	72	—	—	0	72
Puttalam, Anuradhapura or Hambantota District	0	77	—	—	0	77
Badulla, Ratnapura, Kurunegala or Kegalla District	0	80	—	—	0	80
Trincomalee, Batticaloa, Mannar or Mullaitivu District	1	5	—	—	1	5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker	0	41	—	—	0	41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—						
(a) for not exceeding 100 coconut, kitul or palmyrah palms	62	50	—	—	62	50
(b) for every palm in excess of 100 such palms	0	62½	—	—	0	62½
Tapping spadices for supplying toddy to taverns, for 25-40 coconut, kitul or palmyrah palms	60	0	—	—	60	0

APPENDIX II

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1963, to workers in the Baking Trade**

No. of Days	Class A	Class B	Class C	No. of Days
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
½	2 64½	2 25	1 66	½
1	5 29	4 50	3 32	1
2	10 58	9 00	6 64	2
3	15 87	13 50	9 96	3
4	21 16	18 00	13 27	4
5	26 45	22 50	16 59	5
6	31 74	27 00	19 91	6
7	37 03	31 50	23 23	7
8	42 32	36 00	26 55	8
9	47 61	40 50	29 87	9
10	52 90	45 00	33 18	10
11	58 19	49 50	36 50	11
12	63 48	54 00	39 82	12
13	68 77	58 50	43 14	13
14	74 06	63 00	46 46	14
15	79 35	67 50	49 78	15
16	84 64	72 00	53 09	16
17	89 93	76 50	56 41	17
18	95 22	81 00	59 73	18
19	100 51	85 50	63 05	19
20	105 80	90 00	66 37	20
21	111 09	94 50	69 69	21
22	116 38	99 00	73 00	22
23	121 67	103 50	76 32	23
24	126 96	108 00	79 64	24
25	132 25	112 50	82 96	25
Extra Payment for work done on Weekly Holidays.				
1	5 29	4 50	3 32	1
2	10 58	9 00	6 64	2
3	15 87	13 50	9 96	3
4	21 16	18 00	13 28	4
5	26 45	22 50	16 60	5

The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 25 days are wages payable for working that number of normal working days other than weekly holidays. If the number of days worked includes weekly holidays, the amounts payable have to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work on the number of weekly holidays.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1963, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
1/2	1 77½	1 62½	1 52½	1 95	2 02½	2 12½	1/2
1	3 55	3 25	3 05	3 90	4 05	4 25	1
2	7 10	6 50	6 10	7 80	8 10	8 50	2
3	10 65	9 75	9 15	11 70	12 15	12 75	3
4	14 20	13 00	12 20	15 60	16 20	17 00	4
5	17 75	16 25	15 25	19 50	20 25	21 25	5
6	21 30	19 50	18 30	23 40	24 30	25 50	6
7	24 85	22 75	21 35	27 30	28 35	29 75	7
8	28 40	26 00	24 40	31 20	32 40	34 00	8
9	31 95	29 25	27 45	35 10	36 45	38 25	9
10	35 50	32 50	30 50	39 00	40 50	42 50	10
11	39 05	35 75	33 55	42 90	44 55	46 75	11
12	42 60	39 00	36 60	46 80	48 60	51 00	12
13	46 15	42 25	39 65	50 70	52 65	55 25	13
14	49 70	45 50	42 70	54 60	56 70	59 50	14
15	53 25	48 75	45 75	58 50	60 75	63 75	15
16	56 80	52 00	48 80	62 40	64 80	68 00	16
17	60 35	55 25	51 85	66 30	68 85	72 25	17
18	63 90	58 50	54 90	70 20	72 90	76 50	18
19	67 45	61 75	57 95	74 10	76 95	80 75	19
20	71 00	65 00	61 00	78 00	81 00	85 00	20
21	74 55	68 25	64 05	81 90	85 05	89 25	21
22	78 10	71 50	67 10	85 80	89 10	93 50	22
23	81 65	74 75	70 15	89 70	93 15	97 75	23
24	85 20	78 00	73 20	93 60	97 20	102 00	24
25	88 75	81 25	76 25	97 50	101 25	106 25	25
<i>Sunday work</i>							<i>Sunday work</i>
1	5 33	4 88	4 58	5 85	6 08	6 38	1
2	10 66	9 76	9 16	11 70	12 16	12 76	2
3	15 99	14 64	13 74	17 55	18 24	19 14	3
4	21 32	19 52	18 32	23 40	24 32	25 52	4
5	26 65	24 40	22 90	29 25	30 40	31 90	5

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female unskilled labourer not under 18 years of age.

"Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

Note 1.—The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IV

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1963, to workers in the Cinema Trade

Within the Municipal Areas

No. of	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 77½	1 95	2 21½	2 42½	2 01	2 16½	3 31½	½
1	3 55	3 90	4 43	4 85	4 02	4 33	6 63	1
2	7 10	7 80	8 86	9 71	8 04	8 65	13 27	2
3	10 65	11 70	13 29	14 56	12 06	12 98	19 90	3
4	14 20	15 60	17 72	19 42	16 08	17 31	26 54	4
5	17 75	19 50	22 15	24 27	20 10	21 63	33 17	5
6	21 30	23 40	26 58	29 12	24 12	25 96	39 81	6
7	24 84	27 29	31 02	33 98	28 13	30 29	46 44	7
8	28 39	31 19	35 45	38 83	32 15	34 62	53 08	8
9	31 94	35 09	39 88	43 68	36 17	38 94	59 71	9
10	35 49	38 99	44 31	48 54	40 19	43	6 35	10
11	39 04	42 89	48 74	53 39	44 21	47 60	72 98	11
12	42 59	46 79	53 17	58 25	48 23	51 92	79 62	12
13	46 14	50 69	57 60	63 10	52 25	56 25	86 25	13
14	49 69	54 59	62 03	67 95	56 27	60 58	92 88	14
15	53 24	58 49	66 46	72 81	60 29	64 90	99 52	15
16	56 79	62 39	70 89	77 66	64 31	69 23	106 15	16
17	60 34	66 29	75 32	82 52	68 33	73 56	112 79	17
18	63 89	70 19	79 75	87 37	72 35	77 88	119 42	18
19	67 44	74 09	84 18	92 22	76 37	82 21	126 06	19
20	70 98	77 98	88 62	97 08	80 38	86 54	132 69	20
21	74 53	81 88	93 05	101 93	84 40	90 87	139 33	21
22	78 08	85 78	97 48	106 78	88 42	95 19	145 96	22
23	81 63	89 68	101 91	111 64	92 44	99 52	152 60	23
24	85 18	93 58	106 34	116 49	96 46	103 85	159 23	24
25	88 73	97 48	110 77	121 35	100 48	108 17	165 87	25
26	92 28	101 38	115 20	126 20	104 50	112 50	172 50	26
27	97 82	107 46	122 11	133 77	110 77	119 25	182 85	27
28	103 36	113 54	129 02	141 34	117 04	126 00	193 20	28
29	108 90	119 62	135 93	148 91	123 31	132 75	203 55	29
30	114 44	125 70	142 84	156 48	129 58	139 50	213 90	30

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX IV (Contd.)

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1963, to workers in the Cinema Trade**

Outside Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c. ⁶	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 77½	1 89	2 06	2 33	1 91½	2 06½	3 31½	½
1	3 55	3 78	4 12	4 66	3 83	4 13	6 63	1
2	7 10	7 57	8 25	9 32	7 65	8 27	13 27	2
3	10 65	11 35	12 37	13 98	11 48	12 40	19 90	3
4	14 20	15 14	16 49	18 65	15 31	16 54	26 54	4
5	17 75	18 92	20 62	23 31	19 13	20 67	33 17	5
6	21 30	22 70	24 74	27 97	22 96	24 81	39 81	6
7	24 84	26 49	28 86	32 63	26 79	28 94	46 44	7
8	28 39	30 27	32 98	37 29	30 62	33 08	53 08	8
9	31 94	34 05	37 11	41 95	34 44	37 21	59 71	9
10	35 49	37 84	41 23	46 62	38 27	41 35	66 35	10
11	39 04	41 62	45 35	51 28	42 10	45 48	72 98	11
12	42 59	45 41	49 48	55 94	45 92	49 62	79 62	12
13	46 14	49 19	53 60	60 60	49 75	53 75	86 25	13
14	49 69	52 97	57 72	65 26	53 58	57 88	92 88	14
15	53 24	56 76	61 85	69 92	57 40	62 02	99 52	15
16	56 79	60 54	65 97	74 58	61 23	66 15	106 15	16
17	60 34	64 33	70 09	79 25	65 06	70 29	112 79	17
18	63 89	68 11	74 22	83 91	68 88	74 42	119 42	18
19	67 44	71 89	78 34	88 57	72 71	78 56	126 06	19
20	70 98	75 68	82 46	93 23	76 54	82 69	132 69	20
21	74 53	79 46	86 58	97 89	80 37	86 83	139 33	21
22	78 08	83 24	90 71	102 55	84 19	90 96	145 96	22
23	81 63	87 03	94 83	107 22	88 02	95 10	152 60	23
24	85 18	90 81	98 95	111 88	91 85	99 23	159 23	24
25	88 73	94 60	103 08	116 54	95 67	103 37	165 87	25
26	92 28	98 38	107 20	121 20	99 50	107 50	172 50	26
27	97 82	104 28	113 63	128 47	105 47	113 95	182 85	27
28	103 36	110 18	120 06	135 74	111 44	120 40	193 20	28
29	108 90	116 08	126 49	143 01	117 41	126 85	203 55	29
30	114 44	121 98	132 92	150 28	123 38	133 30	213 90	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1963, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 55	0 62	1 17	0 45	0 46	0 91	0 32½	0 42½	0 75	½
1	1 10	1 24	2 34	0 90	0 92	1 82	0 65	0 85	1 50	1
2	2 20	2 48	4 68	1 80	1 84	3 64	1 30	1 70	3 00	2
3	3 30	3 72	7 02	2 70	2 76	5 46	1 95	2 55	4 50	3
4	4 40	4 96	9 36	3 60	3 68	7 28	2 60	3 40	6 00	4
5	5 50	6 20	11 70	4 50	4 60	9 10	3 25	4 25	7 50	5
6	6 60	7 44	14 04	5 40	5 52	10 92	3 90	5 10	9 00	6
7	7 70	8 68	16 38	6 30	6 44	12 74	4 55	5 95	10 50	7
8	8 80	9 92	18 72	7 20	7 36	14 56	5 20	6 80	12 00	8
9	9 90	11 16	21 06	8 10	8 28	16 38	5 85	7 65	13 50	9
10	11 00	12 40	23 40	9 00	9 20	18 20	6 50	8 50	15 00	10
11	12 10	13 64	25 74	9 90	10 12	20 02	7 15	9 35	16 50	11
12	13 20	14 88	28 08	10 80	11 04	21 84	7 80	10 20	18 00	12
13	14 30	16 12	30 42	11 70	11 96	23 66	8 45	11 05	19 50	13
14	15 40	17 36	32 76	12 60	12 88	25 48	9 10	11 90	21 00	14
15	16 50	18 60	35 10	13 50	13 80	27 30	9 75	12 75	22 50	15
16	17 60	19 84	37 44	14 40	14 72	29 12	10 40	13 60	24 00	16
17	18 70	21 08	39 78	15 30	15 64	30 94	11 05	14 45	25 50	17
18	19 80	22 32	42 12	16 20	16 56	32 76	11 70	15 30	27 00	18
19	20 90	23 56	44 46	17 10	17 48	34 58	12 35	16 15	28 50	19
20	22 00	24 80	46 80	18 00	18 40	36 40	13 00	17 00	30 00	20
21	23 10	26 04	49 14	18 90	19 32	38 22	13 65	17 85	31 50	21
22	24 20	27 28	51 48	19 80	20 24	40 04	14 30	18 70	33 00	22
23	25 30	28 52	53 82	20 70	21 16	41 86	14 95	19 55	34 50	23
24	26 40	29 76	56 16	21 60	22 08	43 68	15 60	20 40	36 00	24
25	27 50	31 00	58 50	22 50	23 00	45 50	16 25	21 25	37 50	25
<i>Sunday work</i>										<i>Sunday work</i>
1			3 51			2 73			2 25	1
2			7 02			5 46			4 50	2
3			10 53			8 19			6 75	3
4			14 04			10 92			9 00	4
5			17 55			13 65			11 25	5

Note 1.—The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.— * A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1963, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young person	Kan-gany	Male	Fe-male	Young Person	
<i>Normal Working Days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal Working Days</i>
½	1 32	1 24½	0 98½	0 82½	1 94½	1 74½	1 43½	1 40	½
1	2 64	2 49	1 97	1 65	3 89	3 49	2 87	2 80	1
2	5 28	4 98	3 94	3 30	7 78	6 98	5 74	5 60	2
3	7 92	7 47	5 91	4 95	11 67	10 47	8 61	8 40	3
4	10 56	9 96	7 88	6 60	15 56	13 96	11 48	11 20	4
5	13 20	12 45	9 85	8 25	19 45	17 45	14 35	14 00	5
6	15 84	14 94	11 82	9 90	23 34	20 94	17 22	16 80	6
7	18 48	17 43	13 79	11 55	27 23	24 43	20 09	19 60	7
8	21 12	19 92	15 76	13 20	31 12	27 92	22 96	22 40	8
9	23 76	22 41	17 73	14 85	35 01	31 41	25 83	25 20	9
10	26 40	24 90	19 70	16 50	38 90	34 90	28 70	28 00	10
11	29 04	27 39	21 67	18 15	42 79	38 39	31 57	30 80	11
12	31 68	29 88	23 64	19 80	46 68	41 88	34 44	33 60	12
13	34 32	32 37	25 61	21 45	50 57	45 37	37 31	36 40	13
14	36 96	34 86	27 58	23 10	54 46	48 86	40 18	39 20	14
15	39 60	37 35	29 55	24 75	58 35	52 35	43 05	42 00	15
16	42 24	39 84	31 52	26 40	62 24	55 84	45 92	44 80	16
17	44 88	42 33	33 49	28 05	66 13	59 33	48 79	47 60	17
18	47 52	44 82	35 46	29 70	70 02	62 82	51 66	50 40	18
19	50 16	47 31	37 43	31 35	73 91	66 31	54 53	53 20	19
20	52 80	49 80	39 40	33 00	77 80	69 80	57 40	56 00	20
21	55 44	52 29	41 37	34 65	81 69	73 29	60 27	58 80	21
22	58 08	54 78	43 34	36 30	85 58	76 78	63 14	61 60	22
23	60 72	57 27	45 31	37 95	89 47	80 27	66 01	64 40	23
24	63 36	59 76	47 28	39 60	93 36	83 76	68 88	67 20	24
25	66 00	62 25	49 25	41 25	97 25	87 25	71 75	70 00	25
<i>Sunday Work</i>									<i>Sunday Work</i>
1	3 96	3 74	2 96	2 48	5 84	5 24	4 30	4 20	1
2	7 92	7 48	5 92	4 96	11 68	10 48	8 60	8 40	2
3	11 88	11 22	8 88	7 44	17 52	15 72	12 90	12 60	3
4	15 84	14 96	11 84	9 92	23 36	20 96	17 20	16 80	4
5	19 80	18 70	14 80	12 40	29 20	26 20	21 50	21 00	5

Note 1.—The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, “Male”, “Female” and “Child Worker” refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1963, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganise	Watch-ers	Trade Learners and Apprentices				No. of Days	
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year		
<i>Normal working days</i>	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	<i>Normal working days</i>
½	1 77½	1 95	1 85	2 12½	2 02½	1 97½	0 82½	0 95½	1 21½	1 41½		½
1	3 55	3 90	3 70	4 25	4 05	3 95	1 65	1 91	2 43	2 83		1
2	7 10	7 80	7 40	8 50	8 10	7 90	3 30	3 82	4 86	5 66		2
3	10 65	11 70	11 10	12 75	12 15	11 85	4 95	5 73	7 29	8 49		3
4	14 20	15 60	14 80	17 00	16 20	15 80	6 60	7 64	9 72	11 32		4
5	17 75	19 50	18 50	21 25	20 25	19 75	8 25	9 55	12 15	14 15		5
6	21 30	23 40	22 20	25 50	24 30	23 70	9 90	11 46	14 58	16 98		6
7	24 85	27 30	25 90	29 75	28 35	27 65	11 55	13 37	17 01	19 81		7
8	28 40	31 20	29 60	34 00	32 40	31 60	13 20	15 28	19 44	22 64		8
9	31 95	35 10	33 30	38 25	36 45	35 55	14 85	17 19	21 87	25 47		9
10	35 50	39 00	37 00	42 50	40 50	39 50	16 50	19 10	24 30	28 30		10
11	39 05	42 90	40 70	46 75	44 55	43 45	18 15	21 01	26 73	31 13		11
12	42 60	46 80	44 40	51 00	48 60	47 40	19 80	22 92	29 16	33 96		12
13	46 15	50 70	48 10	55 25	52 65	51 35	21 45	24 83	31 59	36 79		13
14	49 70	54 60	51 80	59 50	56 70	55 30	23 10	26 74	34 02	39 62		14
15	53 25	58 50	55 50	63 75	60 75	59 25	24 75	28 65	36 45	42 45		15
16	56 80	62 40	59 20	68 00	64 80	63 20	26 40	30 56	38 88	45 28		16
17	60 35	66 30	62 90	72 25	68 85	67 15	28 05	32 47	41 31	48 11		17
18	63 90	70 20	66 60	76 50	72 90	71 10	29 70	34 38	43 74	50 94		18
19	67 45	74 10	70 30	80 75	76 95	75 05	31 35	36 29	46 17	53 77		19
20	71 00	78 00	74 00	85 00	81 00	79 00	33 00	38 20	48 60	56 60		20
21	74 55	81 90	77 70	89 25	85 05	82 95	34 65	40 11	51 03	59 43		21
22	78 10	85 80	81 40	93 50	89 10	86 90	36 30	42 02	53 46	62 26		22
23	81 65	89 70	85 10	97 75	93 15	90 85	37 95	43 93	55 89	65 09		23
24	85 20	93 60	88 80	102 00	97 20	94 80	39 60	45 84	58 32	67 92		24
25	88 75	97 50	92 50	106 25	101 25	98 75	41 25	47 75	60 75	70 75		25
<i>Sunday work</i>												<i>Sunday work</i>
1	5 33	5 85	5 55	6 38	6 08	5 93	2 48	2 87	3 65	4 25		1
2	10 66	11 70	11 10	12 76	12 16	11 86	4 96	5 74	7 30	8 50		2
3	15 99	17 55	16 65	19 14	18 24	17 79	7 44	8 61	10 95	12 75		3
4	21 32	23 40	22 20	25 52	24 32	23 72	9 92	11 48	14 60	17 00		4
5	26 65	29 25	27 75	31 90	30 40	29 65	12 40	14 35	18 25	21 25		5

Note 1.—The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade are not entitled to enhanced rate of wages for work done on any Sunday merely by virtue of the fact that they worked on such Sunday.

3. Workers in the Engineering Trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Sunday work during that period.

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1963, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Male	Female	Over 14 Under 16 Years	Over 16 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
Normal working days												Normal working days
½	1 94	1 71	1 34½	1 74	1 55	1 22	1 59	1 40½	0 95	1 17	1 79	½
1	3 88	3 42	2 69	3 48	3 10	2 44	3 18	2 81	1 90	2 34	3 58	1
2	7 76	6 84	5 38	6 96	6 20	4 88	6 36	5 62	3 80	4 68	7 16	2
3	11 64	10 26	8 07	10 44	9 30	7 32	9 54	8 43	5 70	7 02	10 74	3
4	15 52	13 68	10 76	13 92	12 40	9 76	12 72	11 24	7 60	9 36	14 32	4
5	19 40	17 10	13 45	17 40	15 50	12 20	15 90	14 05	9 50	11 70	17 90	5
6	23 28	20 52	16 14	20 88	18 60	14 64	19 08	16 86	11 40	14 04	21 48	6
7	27 16	23 94	18 83	24 36	21 70	17 08	22 26	19 67	13 30	16 38	25 06	7
8	31 04	27 36	21 52	27 84	24 80	19 52	25 44	22 48	15 20	18 72	28 64	8
9	34 92	30 78	24 21	31 32	27 90	21 96	28 62	25 29	17 10	21 06	32 22	9
10	38 80	34 20	26 90	34 80	31 00	24 40	31 80	28 10	19 00	23 40	35 80	10
11	42 68	37 62	29 59	38 28	34 10	26 84	34 98	30 91	20 90	25 74	39 38	11
12	46 56	41 04	32 28	41 76	37 20	29 28	38 16	33 72	22 80	28 08	42 96	12
13	50 44	44 46	34 97	45 24	40 30	31 72	41 34	36 53	24 70	30 42	46 54	13
14	54 32	47 88	37 66	48 72	43 40	34 16	44 52	39 34	26 60	32 76	50 12	14
15	58 20	51 30	40 35	52 20	46 50	36 60	47 70	42 15	28 50	35 10	53 70	15
16	62 08	54 72	43 04	55 68	49 60	39 04	50 88	44 96	30 40	37 44	57 28	16
17	65 96	58 14	45 73	59 16	52 70	41 48	54 06	47 77	32 30	39 78	60 86	17
18	69 84	61 56	48 42	62 64	55 80	43 92	57 24	50 58	34 20	42 12	64 44	18
19	73 72	64 98	51 11	66 12	58 90	46 36	60 42	53 39	36 10	44 46	68 02	19
20	77 60	68 40	53 80	69 60	62 00	48 80	63 60	56 20	38 00	46 80	71 60	20
21	81 48	71 82	56 49	73 08	65 10	51 24	66 78	59 01	39 90	49 14	75 18	21
22	85 36	75 24	59 18	76 56	68 20	53 68	69 96	61 82	41 80	51 48	78 76	22
23	89 24	78 66	61 87	80 04	71 30	56 12	73 14	64 63	43 70	53 82	82 34	23
24	93 12	82 08	64 56	83 52	74 40	58 56	76 32	67 44	45 60	56 16	85 92	24
25	97 00	85 50	67 25	87 00	77 50	61 00	79 50	70 25	47 50	58 50	89 50	25
Sunday work												Sunday work
1	5 82	5 13	4 04	5 22	4 65	3 66	4 77	4 22	2 85	3 51	5 37	1
2	11 64	10 26	8 08	10 44	9 30	7 32	9 54	8 44	5 70	7 02	10 74	2
3	17 46	15 39	12 12	15 66	13 95	10 98	14 31	12 66	8 55	10 53	16 11	3
4	23 28	20 52	16 16	20 88	18 60	14 64	19 08	16 88	11 40	14 04	21 48	4
5	29 10	25 65	20 20	26 10	23 25	18 30	23 85	21 10	14 25	17 55	26 85	5

* The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IX

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during June, 1963, to Monthly-paid workers
in the Motor Transport Trade**

No. of Days	Class A	Class	Class	Class	Class	Class G	Class	Class	Class	No. of Days
	Class D	B	C	E	F	Class I	H	J	K	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 16	2 97	2 82½	2 49	2 53½	2 31	2 12	2 89	1 83	½
1	6 32	5 94	5 65	4 98	5 07	4 62	4 24	5 78	3 66	1
2	12 65	11 88	11 30	9 96	10 15	9 25	8 48	11 56	7 32	2
3	18 97	17 82	16 95	14 93	15 22	13 87	12 72	17 33	10 98	3
4	25 30	23 76	22 60	19 91	20 30	18 50	16 96	23 11	14 64	4
5	31 62	29 70	28 25	24 89	25 37	23 12	21 20	28 89	18 30	5
6	37 94	35 64	33 90	29 87	30 44	27 74	25 44	34 67	21 96	6
7	44 27	41 57	39 56	34 84	35 52	32 37	29 67	40 44	25 62	7
8	50 59	47 51	45 21	39 82	40 59	36 99	33 91	46 22	29 28	8
9	56 91	53 45	50 86	44 80	45 66	41 61	38 15	52 00	32 94	9
10	63 24	59 39	56 51	49 78	50 74	46 24	42 39	57 78	36 60	10
11	69 56	65 33	62 16	54 75	55 81	50 86	46 63	63 55	40 26	11
12	75 89	71 27	67 81	59 73	60 89	55 49	50 87	69 33	43 92	12
13	82 21	77 21	73 46	64 71	65 96	60 11	55 11	75 11	47 59	13
14	88 53	83 15	79 11	69 69	71 03	64 73	59 35	80 89	51 25	14
15	94 86	89 09	84 76	74 67	76 11	69 36	63 59	86 67	54 91	15
16	101 18	95 03	90 41	79 64	81 18	73 98	67 83	92 44	58 57	16
17	107 51	100 97	96 06	84 62	86 26	78 61	72 07	98 22	62 23	17
18	113 83	106 91	101 71	89 60	91 33	83 23	76 31	104 00	65 89	18
19	120 15	112 85	107 36	94 58	96 40	87 85	80 55	109 78	69 55	19
20	126 48	118 78	113 02	99 55	101 48	92 48	84 78	115 55	73 21	20
21	132 80	124 72	118 67	104 53	106 55	97 10	89 02	121 33	76 87	21
22	139 12	130 66	124 32	109 51	111 62	101 72	93 26	127 11	80 53	22
23	145 45	136 60	129 97	114 49	116 70	106 35	97 50	132 89	84 19	23
24	151 77	142 54	135 62	119 46	121 77	110 97	101 74	138 66	87 85	24
25	158 10	148 48	141 27	124 44	126 85	115 60	105 98	144 44	91 51	25
26	164 42	154 42	146 92	129 42	131 92	120 22	110 22	150 22	95 17	26
27	174 29	163 69	155 74	137 19	139 84	127 43	116 83	159 23	100 88	27
28	184 16	172 96	164 56	144 96	147 76	134 64	123 44	168 24	106 59	28
29	194 03	182 23	173 38	152 73	155 68	141 85	130 05	177 25	112 30	29
30	203 90	191 50	182 20	160 50	163 60	149 06	136 66	186 26	118 01	30

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1963, to Daily-paid workers in the Motor Transport Trade

<i>No of Days</i>	<i>Class A</i>	<i>Class C</i>	<i>Class E</i>	<i>Class F</i>	<i>Class H</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Class B</i> <i>Class D</i>		<i>Class G</i>				
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	3 36	2 98½	2 61	2 73½	2 48½	1 69	½
1	6 72	5 97	5 22	5 47	4 97	3 38	1
2	13 44	11 94	10 44	10 94	9 94	6 76	2
3	20 16	17 91	15 66	16 41	14 91	10 14	3
4	26 88	23 88	20 88	21 88	19 88	13 52	4
5	33 60	29 85	26 10	27 35	24 85	16 90	5
6	40 32	35 82	31 32	32 82	29 82	20 28	6
7	47 04	41 79	36 54	38 29	34 79	23 66	7
8	53 76	47 76	41 76	43 76	39 76	27 04	8
9	60 48	53 73	46 98	49 23	44 73	30 42	9
10	67 20	59 70	52 20	54 70	49 70	33 80	10
11	73 92	65 67	57 42	60 17	54 67	37 18	11
12	80 64	71 64	62 64	65 64	59 64	40 56	12
13	87 36	77 61	67 86	71 11	64 61	43 94	13
14	94 08	83 58	73 08	76 58	69 58	47 32	14
15	100 80	89 55	78 30	82 05	74 55	50 70	15
16	107 52	95 52	83 52	87 52	79 52	54 08	16
17	114 24	101 49	88 74	92 99	84 49	57 46	17
18	120 96	107 46	93 96	98 46	89 46	60 84	18
19	127 68	113 43	99 18	103 93	94 43	64 22	19
20	134 40	119 40	104 40	109 40	99 40	67 60	20
21	141 12	125 37	109 62	114 87	104 37	70 98	21
22	147 84	131 34	114 84	120 34	109 34	74 36	22
23	154 56	137 31	120 06	125 81	114 31	77 74	23
24	161 28	143 28	125 28	131 28	119 28	81 12	24
25	168 00	149 25	130 50	136 75	124 25	84 50	25
26	174 72	155 22	135 72	142 22	129 22	87 88	26
27	181 44	161 19	140 94	147 69	134 19	91 26	27
28	188 16	167 16	146 16	153 16	139 16	94 64	28
29	194 88	173 13	151 38	158 63	144 13	98 02	29
30	201 60	179 10	156 60	164 10	149 10	101 40	30

APPENDIX XI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1963, to workers in the Printing Trade

No. of Days	<i>Workers other than Apprentices</i>								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	4 33	3 46	2 80	2 59	2 29	2 07½	1 22½	2 17	1
2	8 66	6 92	5 60	5 18	4 58	4 15	2 45	4 34	2
3	17 31	13 83	11 19	10 36	9 15	8 31	4 91	8 67	3
4	25 97	20 75	16 79	15 55	13 73	12 46	7 36	13 01	4
5	34 63	27 67	22 39	20 73	18 31	16 62	9 81	17 35	5
6	43 28	34 58	27 98	25 91	22 88	20 77	12 26	21 68	6
7	51 94	41 50	33 58	31 09	27 46	24 92	14 72	26 02	7
8	60 60	48 42	39 18	36 28	32 04	29 08	17 17	30 36	8
9	69 25	55 33	44 77	41 46	36 61	33 23	19 62	34 69	9
10	77 91	62 25	50 37	46 64	41 19	37 39	22 08	39 03	10
11	86 57	69 17	55 97	51 82	45 77	41 54	24 53	43 37	11
12	95 22	76 08	61 56	57 01	50 34	45 69	26 98	47 70	12
13	103 88	83 00	67 16	62 19	54 92	49 85	29 43	52 04	13
14	112 54	89 92	72 76	67 37	59 50	54 00	31 89	56 38	14
15	121 20	96 84	78 36	72 55	64 08	58 16	34 34	60 72	15
16	129 85	103 75	83 95	77 74	68 65	62 31	36 79	65 05	16
17	138 51	110 67	89 55	82 92	73 23	66 46	39 24	69 39	17
18	147 17	117 59	95 15	88 10	77 81	70 62	41 70	73 73	18
19	155 82	124 50	100 74	93 28	82 38	74 77	44 15	78 06	19
20	164 48	131 42	106 34	98 47	86 96	78 93	46 60	82 40	20
21	173 14	138 34	111 94	103 65	91 54	83 08	49 06	86 74	21
22	181 79	145 25	117 53	108 83	96 11	87 23	51 51	91 07	22
23	190 45	152 17	123 13	114 01	100 69	91 39	53 96	95 41	23
24	199 11	159 09	128 73	119 20	105 27	95 54	56 41	99 75	24
25	207 76	166 00	134 32	124 38	109 84	99 70	58 87	104 08	25
26	216 42	172 92	139 92	129 56	114 42	103 85	61 32	108 42	26
27	223 73	186 75	151 11	139 92	123 57	112 16	66 23	117 09	27
28	233 73	186 75	151 11	139 92	123 57	112 16	66 23	117 09	28
29	251 04	200 58	162 30	150 28	132 72	120 47	71 14	125 76	29
30	268 35	214 41	173 49	160 64	141 87	128 78	76 05	134 43	30
31	285 66	228 24	184 68	171 00	151 02	137 09	80 96	143 10	31
32	302 97	242 07	195 87	181 36	160 17	145 40	85 87	151 77	32

Extra Payment for work done on Sundays

1	7 21	5 76	4 66	4 32	3 81	3 46	2 04	3 61	1
2	14 42	11 52	9 32	8 64	7 62	6 92	4 08	7 22	2
3	21 63	17 28	13 98	12 96	11 43	10 38	6 12	10 83	3
4	28 84	23 04	18 64	17 28	15 24	13 84	8 16	14 44	4
5	36 05	28 80	23 30	21 60	19 05	17 30	10 20	18 05	5

The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with Para. 4 of Part II of the Wages Boards decision.

3. The information shown for the number of days in excess of 25 is applicable to workers engaged in the production and distribution of a daily news paper. The information shown as extra payment for Sunday work is applicable for all other workers.

APPENDIX XI—(contd.)

***Ready Reckoner showing the Minimum wages payable for the number of days worked during June, 1963, to workers in the Printing Trade**

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 56	1 96	2 38	2 94	3 55	1 29½	1 76	2 15½	2 65	½
1	3 12	3 92	4 76	5 88	7 10	2 59	3 52	4 31	5 30	1
2	6 25	7 84	9 51	11 76	14 21	5 19	7 03	8 62	10 60	2
3	9 37	11 76	14 27	17 64	21 31	7 78	10 55	12 93	15 91	3
4	12 50	15 68	19 03	23 52	28 42	10 37	14 07	17 24	21 21	4
5	15 62	19 60	23 78	29 40	35 52	12 96	17 58	21 54	26 51	5
6	18 75	23 52	28 54	35 28	42 63	15 56	21 10	25 85	31 81	6
7	21 87	27 45	33 30	41 17	49 73	18 15	24 62	30 16	37 12	7
8	25 00	31 37	38 05	47 05	56 84	20 74	28 13	34 47	42 42	8
9	28 12	35 29	42 81	52 93	63 94	23 34	31 65	38 78	47 72	9
10	31 25	39 21	47 57	58 81	71 05	25 93	35 17	43 09	53 02	10
11	34 37	43 13	52 32	64 69	78 15	28 52	38 68	47 40	58 33	11
12	37 50	47 05	57 08	70 57	85 26	31 11	42 20	51 71	63 63	12
13	40 62	50 97	61 84	76 45	92 36	33 71	45 72	56 01	68 93	13
14	43 75	54 89	66 60	82 33	99 47	36 30	49 24	60 32	74 23	14
15	46 87	58 81	71 35	88 21	106 57	38 89	52 75	64 63	79 54	15
16	50 00	62 73	76 11	94 09	113 68	41 48	56 27	68 94	84 84	16
17	53 12	66 65	80 87	99 97	120 78	44 08	59 79	73 25	90 14	17
18	56 25	70 57	85 62	105 85	127 89	46 67	63 30	77 56	95 44	18
19	59 37	74 50	90 38	111 74	134 99	49 26	66 82	81 87	100 75	19
20	62 50	78 42	95 14	117 62	142 10	51 86	70 34	86 18	106 05	20
21	65 62	82 34	99 89	123 50	149 20	54 45	73 85	90 48	111 35	21
22	68 75	86 26	104 65	129 38	156 31	57 04	77 37	94 79	116 65	22
23	71 87	90 18	109 41	135 26	163 41	59 63	80 89	99 10	121 96	23
24	75 00	94 10	114 16	144 14	170 52	62 23	84 40	103 41	127 26	24
25	78 12	98 02	118 92	147 02	177 62	64 82	87 92	107 72	132 56	25
26	84 37	105 86	128 43	158 78	191 83	70 01	94 95	116 34	143 16	26
27	90 62	113 70	137 94	170 54	206 04	75 20	101 98	124 96	153 76	27
28	96 87	121 54	147 45	182 30	220 25	80 39	109 01	133 58	164 36	28
29	103 12	129 38	156 96	194 06	234 46	85 58	116 04	142 20	174 96	29
30	109 37	137 22	166 47	205 82	248 67	90 77	123 07	150 82	185 56	30
Extra Payment for work done on Sundays										
1	2 60	3 27	3 96	4 90	5 92	2 16	2 93	3 59	4 42	1
2	5 20	6 54	7 92	9 80	11 84	4 32	5 86	7 18	8 84	2
3	7 80	9 81	11 88	14 70	17 76	6 48	8 79	10 77	13 26	3
4	10 40	13 08	15 84	19 60	23 68	8 64	11 72	14 36	17 68	4
5	13 00	16 35	19 80	24 50	29 60	10 80	14 65	17 95	22 10	5

(For footnotes see page 309)

APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1963, to workers in the Printing Trade**

Apprentices

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 30	1 51	1 77	2 09½	1 21½	1 42	1 62½*	1 91½	1
2	2 60	3 02	3 54	4 19	2 43	2 84	3 25	3 83	2
3	5 19	6 04	7 07	8 39	4 87	5 68	6 49	7 66	3
4	7 79	9 07	10 61	12 58	7 30	8 52	9 74	11 49	4
5	10 39	12 09	14 15	16 78	9 73	11 36	12 99	15 32	5
6	12 98	15 11	17 68	20 97	12 16	14 20	16 23	19 15	6
7	15 58	18 13	21 22	25 16	14 60	17 04	19 48	22 98	7
8	18 18	21 16	24 76	29 36	17 03	19 88	22 72	26 82	8
9	20 77	24 18	28 29	33 55	19 46	22 72	25 97	30 05	9
10	23 37	27 20	31 83	37 75	21 90	25 56	29 22	34 48	10
11	25 97	30 22	35 37	41 94	24 33	28 40	32 46	38 31	11
12	28 56	33 25	38 90	46 13	26 76	31 24	35 71	42 14	12
13	31 16	36 27	42 44	50 33	29 19	34 08	38 96	45 97	13
14	33 76	39 29	45 98	54 52	31 63	36 91	42 20	49 80	14
15	36 36	42 31	49 52	58 72	34 06	39 75	45 45	53 63	15
16	38 95	45 34	53 05	62 91	36 49	42 59	48 70	57 46	16
17	41 55	48 36	56 59	67 10	38 92	45 43	51 94	61 29	17
18	44 15	51 38	60 13	71 30	41 36	48 27	55 19	65 12	18
19	46 74	54 40	63 66	75 49	43 79	51 11	58 44	68 95	19
20	49 34	57 43	67 20	79 69	46 22	53 95	61 68	72 79	20
21	51 94	60 45	70 74	83 88	48 66	56 79	64 93	76 62	21
22	54 53	63 47	74 27	88 07	51 09	59 63	68 17	80 45	22
23	57 13	66 49	77 81	92 27	53 52	62 47	71 42	84 28	23
24	59 73	69 52	81 35	96 46	55 95	65 31	74 67	88 11	24
25	62 32	72 54	84 88	100 66	58 39	68 15	77 91	91 94	25
26	64 92	75 56	88 42	104 85	60 82	70 99	81 16	95 77	26
27	70 11	81 60	95 49	113 24	65 69	76 67	87 65	103 43	27
28	75 30	87 64	102 56	121 63	70 56	82 35	94 14	111 09	28
29	80 49	93 68	109 63	130 02	75 43	88 03	100 63	118 75	29
30	85 68	99 72	116 70	138 41	80 30	93 71	107 12	126 41	30
30	90 87	105 76	123 77	146 80	85 17	99 39	113 61	134 07	30
	Extra Payment for work done on Sundays								
1	2 16	2 52	2 95	3 50	2 03	2 37	2 71	3 19	1
2	4 32	5 04	5 90	7 00	4 06	4 74	5 42	6 38	2
3	6 48	7 56	8 85	10 50	6 09	7 11	8 13	9 57	3
4	8 64	10 08	11 80	14 00	8 12	9 48	10 84	12 76	4
5	10 80	12 60	14 75	17 50	10 15	11 85	13 55	15 95	5

(For footnotes see page 309)

APPENDIX XI—(contd.)

* Ready Reckoner showing the minimum wages payable for the number of days worked during June, 1963, to workers in the Printing Trade

Apprentices

No. of Days	Class D				No. of Days
	1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 11½	1 29	1 48	1 74	½
1	2 23	2 58	2 96	3 48	1
2	4 46	5 15	5 93	6 95	2
3	6 69	7 73	8 89	10 43	3
4	8 92	10 31	11 86	13 91	4
5	11 14	12 88	14 82	17 38	5
6	13 37	15 46	17 79	20 86	6
7	15 60	18 04	20 75	24 34	7
8	17 83	20 61	23 72	27 81	8
9	20 06	23 19	26 68	31 29	9
10	22 29	25 77	29 65	34 77	10
11	24 52	28 34	32 61	38 24	11
12	26 75	30 92	35 58	41 72	12
13	28 97	33 50	38 54	45 20	13
14	31 20	36 08	41 51	48 68	14
15	33 43	38 65	44 47	52 15	15
16	35 66	41 23	47 44	55 63	16
17	37 89	43 81	50 40	59 11	17
18	40 12	46 38	53 37	62 58	18
19	42 35	48 96	56 33	66 06	19
20	44 58	51 54	59 30	69 54	20
21	46 80	54 11	62 26	73 01	21
22	49 03	56 69	65 23	76 49	22
23	51 26	59 27	68 19	79 97	23
24	53 49	61 84	71 16	83 44	24
25	55 72	64 42	74 12	86 92	25
26	60 18	69 57	80 05	93 87	26
27	64 64	74 72	85 98	100 82	27
28	69 10	79 87	91 91	107 77	28
29	73 56	85 02	97 84	114 72	29
30	78 02	90 17	103 77	121 67	30
	Extra Payment for work done on Sundays				
1	1 86	2 15	2 47	2 90	1
2	3 72	4 30	4 94	5 80	2
3	5 58	6 45	7 41	8 70	3
4	7 44	8 60	9 88	11 60	4
5	9 30	10 75	12 35	14 50	5

(For footnotes see page 309)

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1963, to workers in the Rubber Export Trade

<i>No. of Days</i>	<i>Male Worker not under 18 years of age</i>				<i>Female workers not under 18 years of age</i>		<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of days</i>	
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>Watch-ers</i>	<i>Grade II</i>	<i>Grade I</i>	<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>		
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
½	1 77½	1 92½	2 02½	1 97½	1 59	1 66½	1 20½	1 28	1 35½	1 48	½	
1	3 55	3 85	4 05	3 95	3 18	3 33	2 41	2 56	2 71	2 96	1	
2	7 10	7 70	8 10	7 90	6 36	6 66	4 82	5 12	5 42	5 92	2	
3	10 65	11 55	12 15	11 85	9 54	9 99	7 23	7 68	8 13	8 88	3	
4	14 20	15 40	16 20	15 80	12 72	13 32	9 64	10 24	10 84	11 84	4	
5	17 75	19 25	20 25	19 75	15 90	16 65	12 05	12 80	13 55	14 80	5	
6	21 30	23 10	24 30	23 70	19 08	19 98	14 46	15 36	16 26	17 76	6	
7	24 85	26 95	28 35	27 65	22 26	23 31	16 87	17 92	18 97	20 72	7	
8	28 40	30 80	32 40	31 60	25 44	26 64	19 28	20 48	21 68	23 68	8	
9	31 95	34 65	36 45	35 55	28 62	29 97	21 69	23 04	24 39	26 64	9	
10	35 50	38 50	40 50	39 50	31 80	33 30	24 10	25 60	27 10	29 60	10	
11	39 05	42 35	44 55	43 45	34 98	36 63	26 51	28 16	29 81	32 56	11	
12	42 60	46 20	48 60	47 40	38 16	39 96	28 92	30 72	32 52	35 52	12	
13	46 15	50 05	52 65	51 35	41 34	43 29	31 33	33 28	35 23	38 48	13	
14	49 70	53 90	56 70	55 30	44 52	46 62	33 74	35 84	37 94	41 44	14	
15	53 25	57 75	60 75	59 25	47 70	49 95	36 15	38 40	40 65	44 40	15	
16	56 80	61 60	64 80	63 20	50 88	53 28	38 56	40 96	43 36	47 36	16	
17	60 35	65 45	68 85	67 15	54 06	56 61	40 97	43 52	46 07	50 32	17	
18	63 90	69 30	72 90	71 10	57 24	59 94	43 38	46 08	48 78	53 28	18	
19	67 45	73 15	76 95	75 05	60 42	63 27	45 79	48 64	51 49	56 24	19	
20	71 00	77 00	81 00	79 00	63 60	66 60	48 20	51 20	54 20	59 20	20	
21	74 55	80 85	85 05	82 95	66 78	69 93	50 61	53 76	56 91	62 16	21	
22	78 10	84 70	89 10	86 90	69 96	73 26	53 02	56 32	59 62	65 12	22	
23	81 65	88 55	93 15	90 85	73 14	76 59	55 43	58 88	62 33	68 08	23	
24	85 20	92 40	97 20	94 80	76 32	79 92	57 84	61 44	65 04	71 04	24	
25	88 75	96 25	101 25	98 75	79 50	83 25	60 25	64 00	67 75	74 00	25	
<i>Sunday work</i>											<i>Sunday work</i>	
1	5 33	5 78	6 08	5 93	4 77	5 00	3 62	3 84	4 07	4 44	1	
2	10 66	11 56	12 16	11 86	9 54	10 00	7 24	7 68	8 14	8 88	2	
3	15 99	17 34	18 24	17 79	14 31	15 00	10 86	11 52	12 21	13 32	3	
4	21 32	23 12	24 32	23 72	19 08	20 00	14 48	15 36	16 28	17 76	4	
5	26 65	28 90	30 40	29 65	23 85	25 00	18 10	19 20	20 35	22 20	5	

Note 1.—The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1963, to workers in the Rubber Growing and Manufacturing Trade

*No. of Days	Men			Women			Child Workers †			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
‡	0 70	0 62	1 32	0 65	0 46	1 11	0 52½	0 42½	0 95	‡
1	1 40	1 24	2 64	1 30	0 92	2 22	1 05	0 85	1 90	1
2	2 80	2 48	5 28	2 60	1 84	4 44	2 10	1 70	3 80	2
3	4 20	3 72	7 92	3 90	2 76	6 66	3 15	2 55	5 70	3
4	5 60	4 96	10 56	5 20	3 68	8 88	4 20	40	7 60	4
5	7 00	6 20	13 20	6 50	4 60	11 10	5 25	4 25	9 50	5
6	8 40	7 44	15 84	7 80	5 52	13 32	6 30	5 10	11 40	6
7	9 80	8 68	18 48	9 10	6 44	15 54	7 35	5 95	13 30	7
8	11 20	9 92	21 12	10 40	7 36	17 76	8 40	6 80	15 20	8
9	12 60	11 16	23 76	11 70	8 28	19 98	9 45	7 65	17 10	9
10	14 00	12 40	26 40	13 00	9 20	22 20	10 50	8 50	19 00	10
11	15 40	13 64	29 04	14 30	10 12	24 42	11 55	9 35	20 90	11
12	16 80	14 88	31 68	15 60	11 04	26 64	12 60	10 20	22 80	12
13	18 20	16 12	34 32	16 90	11 96	28 86	13 65	11 05	24 70	13
14	19 60	17 36	36 96	18 20	12 88	31 08	14 70	11 90	26 60	14
15	21 00	18 60	39 60	19 50	13 80	33 30	15 75	12 75	28 50	15
16	22 40	19 84	42 24	20 80	14 72	35 52	16 80	13 60	30 40	16
17	23 80	21 08	44 88	22 10	15 64	37 74	17 85	14 45	32 30	17
18	25 20	22 32	47 52	23 40	16 56	39 96	18 90	15 30	34 20	18
19	26 60	23 56	50 16	24 70	17 48	42 18	19 95	16 15	36 10	19
20	28 00	24 80	52 80	26 00	18 40	44 40	21 00	17 00	38 00	20
21	29 40	26 04	55 44	27 30	19 32	46 62	22 05	17 85	39 90	21
22	30 80	27 28	58 08	28 60	20 24	48 84	23 10	18 70	41 80	22
23	32 20	28 52	60 72	29 90	21 16	51 06	24 15	19 55	43 70	23
24	33 60	29 76	63 36	31 20	22 08	53 28	25 20	20 40	45 60	24
25	35 00	31 00	66 00	32 50	23 00	55 50	26 25	21 25	47 50	25
<i>Sunday work</i>										<i>Sunday work</i>
1			3 96			3 33			2 85	1
2			7 92			6 66			5 70	2
3			11 88			9 99			8 55	3
4			15 84			13 32			11 40	4
5			19 80			16 65			14 25	5

* The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

† A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1963, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days	
	Grade II	Intermediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 77½	1 92½	2 02½	1 92½	1 97½	1 59	1 20½	1 28	1 35½	1 48	½	
1	3 55	3 85	4 05	3 85	3 95	3 18	2 41	2 56	2 71	2 96	1	
2	7 10	7 70	8 10	7 70	7 90	6 36	4 82	5 12	5 42	5 92	2	
3	10 65	11 55	12 15	11 55	11 85	9 54	7 23	7 68	8 13	8 88	3	
4	14 20	15 40	16 20	15 40	15 80	12 72	9 64	10 24	10 84	11 84	4	
5	17 75	19 25	20 25	19 25	19 75	15 90	12 05	12 80	13 55	14 80	5	
6	21 30	23 10	24 30	23 10	23 70	19 08	14 46	15 36	16 26	17 76	6	
7	24 85	26 95	28 35	26 95	27 65	22 26	16 87	17 92	18 97	20 72	7	
8	28 40	30 80	32 40	30 80	31 60	25 44	19 28	20 48	21 68	23 68	8	
9	31 95	34 65	36 45	34 65	35 55	28 62	21 69	23 04	24 39	26 64	9	
10	35 50	38 50	40 50	38 50	39 50	31 80	24 10	25 60	27 10	29 60	10	
11	39 05	42 35	44 55	42 35	43 45	34 98	26 51	28 16	29 81	32 56	11	
12	42 60	46 20	48 60	46 20	47 40	38 16	28 92	30 72	32 52	35 52	12	
13	46 15	50 05	52 65	50 05	51 35	41 34	31 33	33 28	35 23	38 48	13	
14	49 70	53 90	56 70	53 90	55 30	44 52	33 74	35 84	37 94	41 44	14	
15	53 25	57 75	60 75	57 75	59 25	47 70	36 15	38 40	40 65	44 40	15	
16	56 80	61 60	64 80	61 60	63 20	50 88	38 56	40 96	43 36	47 36	16	
17	60 35	65 45	68 85	65 45	67 15	54 06	40 97	43 52	46 07	50 32	17	
18	63 90	69 30	72 90	69 30	71 10	57 24	43 38	46 08	48 78	53 28	18	
19	67 45	73 15	76 95	73 15	75 05	60 42	45 79	48 64	51 49	56 24	19	
20	71 0	77 0	81 0	77 0	79 0	63 60	48 20	51 20	54 20	59 20	20	
21	74 55	80 85	85 05	80 85	82 95	66 78	50 61	53 76	56 91	62 16	21	
22	78 10	84 70	89 10	84 70	86 90	69 96	53 02	56 32	59 62	65 12	22	
23	81 65	88 55	93 15	88 55	90 85	73 14	55 43	58 88	62 33	68 08	23	
24	85 20	92 40	97 20	92 40	94 80	76 32	57 84	61 44	65 04	71 04	24	
25	88 75	96 25	101 25	96 25	98 75	79 50	60 25	64 00	67 75	74 00	25	
Sunday work												Sunday work
1	5 33	5 78	6 08	5 78	5 93	4 77	3 62	3 84	4 07	4 44	1	
2	10 66	11 56	12 16	11 56	11 86	9 54	7 24	7 68	8 14	8 88	2	
3	15 99	17 34	18 24	17 34	17 79	14 31	10 86	11 52	12 21	13 32	3	
4	21 32	23 12	24 32	23 12	23 72	19 08	14 48	15 36	16 28	17 76	4	
5	26 65	28 90	30 40	28 90	29 65	23 85	18 10	19 20	20 35	22 20	5	

Note 1.—The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1963, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal working days	Rs. e.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. e.	Rs. c.	Normal working days
½	0 62½	0 62	1 24½	0 52½	0 46	0 98½	0 40	0 42½	0 82½	½
1	1 25	1 24	2 49	1 05	0 92	1 97	0 80	0 85	1 65	1
2	2 50	2 48	4 98	2 10	1 84	3 94	1 60	1 70	3 30	2
3	3 75	3 72	7 47	3 15	2 76	5 91	2 40	2 55	4 95	3
4	5 00	4 96	9 96	4 20	3 68	7 88	3 20	3 40	6 60	4
5	6 25	6 20	12 45	5 25	4 60	9 85	4 00	4 25	8 25	5
6	7 50	7 44	14 94	6 30	5 52	11 82	4 80	5 10	9 90	6
7	8 75	8 68	17 43	7 35	6 44	13 79	5 60	5 95	11 55	7
8	10 00	9 92	19 92	8 40	7 36	15 76	6 40	6 80	13 20	8
9	11 25	11 16	22 41	9 45	8 28	17 73	7 20	7 65	14 85	9
10	12 50	12 40	24 90	10 50	9 20	19 70	8 00	8 50	16 50	10
11	13 75	13 64	27 39	11 55	10 12	21 67	8 80	9 35	18 15	11
12	15 00	14 88	29 88	12 60	11 04	23 64	9 60	10 20	19 80	12
13	16 25	16 12	32 37	13 65	11 96	25 61	10 40	11 05	21 45	13
14	17 50	17 36	34 86	14 70	12 88	27 58	11 20	11 90	23 10	14
15	18 75	18 60	37 35	15 75	13 80	29 55	12 00	12 75	24 75	15
16	20 00	19 84	39 84	16 80	14 72	31 52	12 80	13 60	26 40	16
17	21 25	21 08	42 33	17 85	15 64	33 49	13 60	14 45	28 05	17
18	22 50	22 32	44 82	18 90	16 56	35 46	14 40	15 30	29 70	18
19	23 75	23 56	47 31	19 95	17 48	37 43	15 20	16 15	31 35	19
20	25 00	24 80	49 80	21 00	18 40	39 40	16 00	17 00	33 00	20
21	26 25	26 04	52 29	22 05	19 32	41 37	16 80	17 85	34 65	21
22	27 50	27 28	54 78	23 10	20 24	43 34	17 60	18 70	36 30	22
23	28 75	28 52	57 27	24 15	21 16	45 31	18 40	19 55	37 95	23
24	30 00	29 76	59 76	25 20	22 08	47 28	19 20	20 40	39 60	24
25	31 25	31 00	62 25	26 25	23 00	49 25	20 00	21 25	41 25	25
Sunday work										Sunday work
1			3 74			2 96			2 48	1
2			7 48			5 92			4 96	2
3			11 22			8 88			7 44	3
4			14 96			11 84			9 92	4
5			18 70			14 80			12 40	5

Note 1.—The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.