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LABOUR TURNOVER IN ESTATES EMPLOYING INDIAN LABOUR

FLUCTUATIONS in labour may be divided into two classes: (a) increase or decrease in the labour force (b) recruitment or hiring of workers to maintain a stable labour force. Recruitment of labour to maintain a given labour force is referred to as replacement and it is determined by the magnitude of separations, that is, the number of workers leaving employment within a given period. The vacancies created by the termination of employment due to various reasons other than redundancy, have to be filled by hiring of new labour to maintain the stability of labour force. This movement in a working force when workers leave and have to be replaced is referred to as 'Labour Turnover'. "Turnover" says Professor Douglas, "is exactly similar to the use of the term by any retail merchant to indicate the disposal of certain units and their replacement of other Units". * Opinions as to the calculation of labour turnover tend to differ; each method laying more emphasis on one aspect of the movement. But the general agreement is that the rate of replacement is identical to the rate of turnover. The disagreement is as to what determines the rate of replacement. One group is of opinion that separation is the sole determinant at any time. The size of replacement depends on the size of separations and hence it alone should be used to measure the turnover. According to the U. S. Bureau of Labour Statistics—whose definition and method of calculation have gained wide currency—replacement corresponds with accession when decreasing, and separation when increasing. This is known as the 'net Turnover rate' or 'Replacement rate'. The significance of this calculation is that by taking separations during expansion and accessions during contraction it maintains the essence of 'Labour Turnover' the term which can be used only with reference to replacements necessary to maintain the working force.

* 'American Economic Review'—"Methods of computing Labour Turnover", Volume 9, June, 1919.

This definition permits one to calculate the rate of 'replacement' or 'rate of Turnover', by using separations if the working force shows a degree of stability over a period of time. The rate of turnover can be arrived at by dividing separation by the average labour force exposed to turnover, i.e. the average number of workers in that particular firm, industry or sector. Before calculating the rate of turnover in the estates where Indian labour is employed in Ceylon (mainly Tea and Rubber Plantations) it is necessary to give some facts and figures about the labour force in the plantations by way of supporting the assumption that there is a fair degree of stability in the working force.

An area of over 2 million acres covering a good part of the Wet Zone of Ceylon is under the 3 main cash crops, Tea, Rubber and Coconut. The bulk of the working force in Tea and Rubber plantations is composed of Indian labour. Indian labour in coconut plantations (over one million acres in extent) which more or less cover the coastal regions of South-west, East and North of Ceylon is very small in number and therefore can be ignored. In 1960, 1,531 estates both Tea and Rubber covering an area of 675,291 acres were employing Indian labour. The details are as follows :—

	<i>Total acreage</i>	<i>Total acreage of estate employing Indian labour</i>	<i>Number of Indian workers</i>	<i>Total Labour force</i>
Tea ..	581,821	444,089	396,641	501,476
Rubber ..	668,213	231,202	39,488	80,399

Secondly, the working force of estates, both Indian and Ceylonese* can be divided into two groups ; resident and non-resident. The entire Indian labour population live on the estates. Hence the entire Indian labour force fall under resident labour group. On the other hand the Ceylonese workers, whose number is quite small compared to the strength of Indian labour, are mainly non-residents. Figures given below show that over 83 per cent. of the entire labour force, both Indian and Ceylonese, fall under the resident labour group.

	<i>Tea</i>		<i>Rubber</i>	
	<i>Indians</i>	<i>Ceylonese</i>	<i>Indians</i>	<i>Ceylonese</i>
Resident ..	395,275	37,796	39,300	12,977
Non-Resident ..	1,336	61,796	391	27,659

The third important feature to observe is the very high degree of stability of employment in the plantations. The change in the total labour force over the last 28 years is hardly noticeable. Between 1942 and 1960 the total employment has changed from 545,215 of whom 433,800 are Indians, to only 581,975 of whom 436,129 are Indians. In fact the number of Indian workers has remained more or less the same over the last 36 years.

* The term "Ceylonese" means a citizen of Ceylon by descent or by registration.

Finally, of the total labour population resident on the estates, a sizable portion remain unemployed. This is obviously a result of the rapid growth of the labour population (rate of increase is 2.5) on estates vis-a-vis an acreage (under crops) that has more or less reached the limits of further expansion. The total Indian population has increased from 673,000 in 1942 to 932,000 in 1960* whereas the area under Tea and Rubber (employing Indian labour) has in fact reduced from 730,493 in 1942 to 675,291 in 1960. The decrease in acreage is mainly due to the contraction in acreage under Rubber. In 1961 of the total population on estates (1,508 estates) 486,284 were non-workers, i.e. mere dependants of the workers on the estates. Thus nearly half of the labour population, both Indian and Ceylonese on estates are non-workers. These dependants could be grouped into two (a) young and aged dependants, that is, the persons who actually cannot engage in work (b) unemployed dependants. In 1961 there were 34,480 unemployed dependants (26,469 Indians and 8,011 Ceylonese) in 1,508 estates.

It is with this background in mind that the figures of labour turnover should be analysed. Statistics however were collected only from 896 estates out of 1,161 estates over 100 acres and the survey therefore covers an area of only 585,765 acres. Further information is collected only for 3 years, 1959, 1960 and 1961, and though it is not quite adequate to discover a clear trend in the movement of labour in the plantation sector, it is felt that the information supplies enough evidence to isolate some salient features in the movement of labour. It has already been asserted that there is a fairly high degree of stability in the labour force in the plantations. Hence it is possible to calculate the rate of turnover or the replacement rate by using separations. The rate of turnover can be worked out by dividing the number of separations by the total number of workers employed. The rate of turnover worked out in this manner is 7.2 per cent.

	A		B		C
	<i>Total work force as at the end of previous year</i>		<i>Separations</i>		<i>Rate of turnover</i>
1959 ..	459,590	..	33,112	(B/A × 100)	7.2%
1960 ..	458,414	..	32,664	..	7.1%
1961 ..	460,829	..	33,118	..	7.2%

Replacement is determined by the number of vacancies created as a result of separations. Separations take place due to various reasons (separations as a result of redundancy do not involve replacement).

* In 1960, the total population of Ceylonese resident on 1,531 Estates employing Indian labour was 137,110.

According to the survey, separations take place due to 3 reasons (a) retirement (b) to join another estate (c) other reasons like death, running away, leaving for India and dismissal. Separations for the 3 years are as follows :—

1.	(a) Retirement		(b) Join other estate		(c) Other reasons	
	Indians	Ceylonese	Indians	Ceylonese	Indians	Ceylonese
1959 ..	2950 ..	605 ..	14940 ..	8021 ..	2870 ..	3716 ..
1960 ..	3113 ..	591 ..	16073 ..	6741 ..	2856 ..	3290 ..
1961 ..	3145 ..	533 ..	16302 ..	6600 ..	3060 ..	3478 ..

2.	A	B	C	D
	Total separations	To join other estate	Retirement and other reasons	Percentage of B to A
1959 ..	33112 ..	22961 ..	10141 ..	69%
1960 ..	33664 ..	22814 ..	9850 ..	69%
1961 ..	33118 ..	22902 ..	10216 ..	69%

A glance at the above figures will show that the creation of vacancies is mainly due to workers leaving the estate to join another estate. To join another estate implies that the workers do not leave employment but merely change the place of work. Hence 69 per cent. of the estate workers who appear to leave employment every year do not give up employment or leave the estates but move from one estate to another within the plantation sector. This then one could gather, is a characteristic peculiar to the behaviour of labour in the plantations. Why they keep on moving from one estate to another is not known. However one inference can be drawn. That is, the readiness of one estate to absorb the workers leaving another estate perhaps is an inducement for such a mobility of labour within the plantation sector. Since there is no specialisation in plantation work, the employer is not faced with the problem of finding skilled workers to 'fit' certain jobs. (Skilled work is more or less confined to factory and the number of workers engaged in the manufacturing and transport work is insignificant compared to manual workers on the estate). That may be an explanation to the readiness of one estate to absorb workers who leave another. The manner in which the vacancies in the estates are filled shows that the labour that keeps on shifting is re-employed. Recruitment of workers during the three years, is as follows :—

	Indians	Ceylonese
1959 ..	23,839 ..	11,493 ..
1960 ..	26,191 ..	12,384 ..
1961 ..	26,665 ..	11,038 ..

Roughly 69 per cent. of those supposed to be fresh recruitments can be regarded as re-employment of labour that move from one estate to another.

As far as those unemployed in the estates and those waiting for employment outside the estates are concerned the number of separations that really matter are those due to retirement and other reasons such as death, leaving for India and dismissal. But such separations account for only 30 per cent. of the total separations, as shown by the individual estates. This would mean that 70 per cent. of the workers recruited during each year are those workers who were employed on the estates. In other words 70 per cent. of the accessions can be identified with the number of workers who leave one estate to join another. Though from the point of view of the individual estates, the rate of turnover appears to be 7.2 per cent. the rate of turnover for the plantation sector when calculated by using the number of separations that really matter is only 2.2 per cent.

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STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the principal statistics listed this month. Further details will be found in the Tables and the Appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of August, 1963, is 108.4 as against 109.3 for the month of July, 1963, a decrease of .9.

Wages Rates

(a) The basic wages payable for the month of September, 1963 to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The Special Allowances payable for the month of September, 1963 to workers in the Cocoa, Cardamom and Pepper Growing Trade, Coconut Growing Trade, Coconut Manufacturing Trade, Rubber Growing and Manufacturing Trade, Tea Growing and Manufacturing Trade and the Plumbago Trade will remain unchanged.

(c) The Special Allowances payable to workers in all the other trades to which Part II of the Wages Boards Ordinance has been applied will be slightly less than that for the month of August, 1963.

Strikes

There were altogether 15 strikes during June, 1963, involving 4,089 workers and a loss of 48,457 man-days as against 10 strikes during May, 1963, involving 2,176 workers and a loss of 16,069 man-days. Eight of these strikes were in Tea Plantations involving 2,672 workers and a loss of 3,074 man-days, two in the Rubber Plantations involving 1,185 workers and a loss of 44,077 man-days, two in the Tea cum Rubber Plantations Trade involving 150 workers and a loss of 758 man-days, one in the Engineering Trade involving 43 workers and a loss of 86 man-days, one in the Motor Transport Trade involving 6 workers and a loss of 396 man-days whilst the other one was in a hotel involving 33 workers and a loss of 66 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

THE total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of June, 1963, and July, 1963, was as given below :—

	<i>June, 1963</i>			<i>July, 1963</i>		
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Males</i>	<i>Females</i>	<i>Total</i>
Technical and Clerical	19,917 ..	16,937 ..	35,954 ..	19,466 ..	10,282 ..	36,748
Skilled	.. 13,403 ..	.. 3,015 ..	.. 16,418 ..	.. 13,714 ..	.. 3,025 ..	.. 16,739
Semi-skilled	.. 29,818 ..	.. 6,432 ..	.. 36,250 ..	.. 30,280 ..	.. 6,407 ..	.. 36,687
Unskilled	.. 56,290 ..	.. 5,023 ..	.. 61,313 ..	.. 57,281 ..	.. 5,055 ..	.. 62,336
Total ..	118,528	31,407	149,935	120,741	31,769	152,510

The total number of persons placed in employment during these two months is shown below :—

	<i>June, 1963</i>			<i>July, 1963</i>		
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Males</i>	<i>Females</i>	<i>Total</i>
Technical and Clerical	92 ..	17 ..	109 ..	79 ..	28 ..	—
Skilled	.. 60 ..	.. 3 ..	.. 63 ..	.. 54 — —
Semi-skilled	.. 56 ..	.. 6 ..	.. 62 ..	.. 118 ..	.. 13 —
Unskilled	.. 171 ..	.. 1 ..	.. 172 ..	.. 246 ..	.. 2 —
Total ..	379	27	406	497	43	540

NOTES OF CURRENT INTEREST

Trade Unions Registered in August, 1963

<i>Regd. No.</i>	<i>Name of the Union</i>
2068 ..	Ilankei Thuraimuha Tolilalar Kalagam.
*2069 ..	Madyama Palathe Viduli Sandesa Sewaka Sangamaya.
*2070 ..	Association of Government Clerical Staff. (Ex. Naval Base/R. A. F. Clerks, Ceylon).
*2071 ..	Rajaye Balawega Pesha Karmantha Sewaka Sangamaya.
2072 ..	Hewagam Korale Eksath Samupakara Sewaka Vurthiya Samithiya.

- 2073 .. Uve Nidahas Sinhala Wathu Kamkaru Samithiya.
- 2074 .. Ceylon Mineral Sands Corporation Officers' Association.
- *2075 .. Kamkaru Departhamenthuwe Thavakalika Lipikaru Sangamaya.
- 2076 .. The Ceylon Union of Journalists.
- 2077 ... Tea and Rubber Smallholders Association.
- 2078 .. Pigan Karmanthashala Pragathisheli Kamkaru Samithiya.
- *2079 ... Samastha Lanka Rajaye Sangeetha ha Natya Guru Sangamaya.
- *2080 ... Waraya Commission Sabha Departhamenthuwe Jangama Dombakara ha Lorry Riyaduru Sangamaya.
-

* Government workers trade unions.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938—April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov. 1938—April 1939—100)

INDEX NUMBERS

Base : November, 1938—April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

*Index Number
Nov., 1942
= 100*

Base : November, 1942 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	101	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	93.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8
1962	100.93	105.56	101.53	108.21	124.95	106.3
1962—						
January	100.09	106.69	101.53	106.87	123.84	105.5
February	100.51	106.00	101.53	106.82	124.61	105.9
March	101.02	106.00	101.53	106.58	124.85	106.2
April	101.19	106.00	101.53	107.42	124.29*	106.3
May	101.61	105.65	101.53	107.69	123.84	106.5
June	101.88	104.50	101.53	107.58	123.84	106.6
July	101.42	104.50	101.53	107.16	124.56	106.4
August	100.71	106.00	101.53	108.33	124.74	106.2
September	100.10	106.00	101.53	108.91	126.41	106.2
October	100.67	104.84	101.53	109.75	126.06	106.5
November	101.53	105.65	101.53	110.70	126.54	107.2
December	100.46	104.84	101.53	110.73	125.83	106.4
1963—						
January	101.49	104.15	101.53	111.65	125.56	107.1
February	102.24	105.19	101.53	113.58	125.77	107.8
March	102.36	103.34	101.53	116.24	125.77	108.0
April	103.60	103.00	101.53	119.31	125.93	109.1
May	103.52	103.34	101.53	119.72	125.67	109.1
June	103.68	103.00	101.53	119.80	125.80	109.2
July	103.64	103.34	101.53	120.95	125.77	109.3
August	101.95	103.84	101.53	121.03	126.83	108.4

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages Rs. c.	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages Rs. c.	Wage Rate Index No.	Index No. of Real Wages
1939	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 133
1946	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949	.. 1.31	.. 320	.. 121	.. 77.81	.. 463	.. 196
1950	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

B

Base : 1952=100

1953	.. 1.95	.. 101.56	.. 99.96	.. 90.97	.. 101.31	.. 99.71
1954	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29
1955	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21
1956	.. 2.08	.. 108.33	.. 108.11	.. 96.24	.. 107.18	.. 106.97
1957	.. 2.10	.. 109.38	.. 106.40	.. 99.16	.. 110.44	.. 107.43
1958	.. 2.14	.. 111.46	.. 106.21	.. 113.74	.. 126.67	.. 120.70
1959	.. 2.14	.. 111.46	.. 105.95	.. 113.74	.. 126.67	.. 120.41
1960	.. 2.12	.. 110.42	.. 106.69	.. 113.74	.. 126.67	.. 122.39
1961	.. 2.13	.. 110.94	.. 105.86	.. 113.74	.. 126.67	.. 120.87
1962	.. 2.16	.. 112.50	.. 105.83	.. 113.74	.. 126.67	.. 119.16

1962—

January	.. 2.15	.. 111.98	.. 106.14	.. 113.74	.. 126.67	.. 120.07
February	.. 2.15	.. 111.98	.. 105.74	.. 113.74	.. 126.67	.. 119.61
March	.. 2.15	.. 111.98	.. 105.44	.. 113.74	.. 126.67	.. 119.27
April	.. 2.15	.. 111.98	.. 105.34	.. 113.74	.. 126.67	.. 119.16
May	.. 2.15	.. 111.98	.. 105.15	.. 113.74	.. 126.67	.. 118.94
June	.. 2.17	.. 113.02	.. 106.02	.. 113.74	.. 126.67	.. 118.83
July	.. 2.17	.. 113.02	.. 106.22	.. 113.74	.. 126.67	.. 119.05
August	.. 2.17	.. 113.02	.. 106.42	.. 113.74	.. 126.67	.. 119.27
September	.. 2.15	.. 111.98	.. 105.44	.. 113.74	.. 126.67	.. 119.27
October	.. 2.15	.. 111.98	.. 105.15	.. 113.74	.. 126.67	.. 118.94
November	.. 2.17	.. 113.02	.. 105.43	.. 113.74	.. 126.67	.. 118.16
December	.. 2.17	.. 113.02	.. 106.22	.. 113.74	.. 126.67	.. 119.05

1963 — January	.. 2.17	.. 113.02	.. 105.53	.. 113.74	.. 126.67	.. 118.27
February	.. 2.17	.. 113.02	.. 104.84	.. 113.74	.. 126.67	.. 117.50
March	.. 2.17	.. 113.02	.. 104.65	.. 113.74	.. 126.67	.. 117.29
April	.. 2.17	.. 113.02	.. 103.59	.. 113.74	.. 126.67	.. 116.10
May	.. 2.20	.. 114.58	.. 105.02	.. 113.74	.. 126.67	.. 116.10
June	.. 2.20	.. 114.58	.. 104.93	.. 113.74	.. 126.67	.. 116.00
July	.. 2.20	.. 114.58	.. 104.83	.. 113.74	.. 126.67	.. 115.89
August	.. 2.20	.. 114.58	.. 105.70	.. 113.74	.. 126.67	.. 116.85

TABLE III — GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. —	1.96	100.00	2.92	100.00	2.04	100.00
1953 .. —	1.99	101.53	2.95	101.03	2.07	101.47
1954 .. —	2.02	103.06	2.94	100.68	2.09	102.45
1955 .. —	2.09	106.63	2.96	101.37	2.16	105.88
1956 .. —	2.10	107.14	3.00	102.74	2.17	106.37
1957 .. —	2.13	108.67	3.15	107.88	2.20	107.84
1958 .. —	2.16	110.20	3.39	116.10	2.26	110.78
1959 .. —	2.16	110.20	3.76	128.77	2.29	112.25
1960 .. —	2.16	110.20	3.74	128.08	2.28	111.76
1961 .. —	2.17	110.71	3.75	128.42	2.29	112.25
1962 .. —	2.19	111.73	3.78	129.45	2.32	113.73
1962 — January	2.18	111.22	3.78	129.45	2.31	113.24
February	2.18	111.22	3.78	129.45	2.31	113.24
March	2.18	111.22	3.78	129.45	2.31	113.24
April	2.18	111.22	3.78	129.45	2.31	113.24
May	2.18	111.22	3.78	129.45	2.31	113.24
June	2.21	112.76	3.78	129.45	2.33	114.22
July	2.21	112.76	3.78	129.45	2.33	114.22
August	2.21	112.76	3.78	129.45	2.33	114.22
September	2.18	111.22	3.78	129.45	2.31	113.24
October	2.18	111.22	3.78	129.45	2.31	113.24
November	2.21	112.76	3.78	129.45	2.33	114.22
December	2.21	112.76	3.78	129.45	2.33	114.22
1963 — January	2.21	112.76	3.78	129.45	2.33	114.22
February	2.21	112.76	3.78	129.45	2.33	114.22
March	2.21	112.76	3.81	130.48	2.34	114.71
April	2.21	112.76	3.81	130.48	2.34	114.71
May	2.23	113.78	3.84	131.51	2.36	115.69
June	2.23	113.78	3.84	131.51	2.36	115.69
July	2.23	113.78	3.84	131.51	2.36	115.69
August	2.23	113.78	3.84	131.51	2.36	115.69

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export Cinema and Building Trades only.

TABLE IV

The Number of Registrants for Employment or Better Employment according to Registers maintained at the Employment Exchanges in the Island †

<i>Year</i>	<i>Technical and Clerical</i>	<i>Skilled</i>	<i>Semi-skilled</i>	<i>Unskilled</i>	<i>Total</i>
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,338
1943 ..	2,282	2,872	1,312	1,869	8,335
1944* ..	295	358	227	173	1,651
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,029
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 ..	11,728	7,919	16,287	27,370	63,304
1955 ..	14,498	8,544	20,142	27,826	71,010
1956 ..	16,091	9,794	25,808	34,259	85,952
1957 ..	18,582	13,439	30,864	47,971	110,856
1958 ..	19,803	13,674	32,973	51,346	117,796
1959 ..	20,869	13,859	33,723	59,567	128,018
1960 ..	26,252	16,928	34,887	73,025	151,092
1961 ..	27,629	18,201	34,212	71,223	151,265
1962 January ..	28,506	18,065	34,618	71,420	152,609
February ..	28,826	17,923	34,578	70,213	151,540
March ..	29,080	17,429	34,529	69,184	150,222
April ..	29,123	17,109	34,055	67,796	148,083
May ..	29,756	17,149	34,079	68,140	149,124
June ..	30,526	17,150	34,309	67,993	149,978
July ..	31,324	17,264	34,524	68,056	151,168
August ..	31,568	17,127	34,672	67,288	150,655
†September ..	31,720	16,906	34,457	66,487	149,570
October ..	32,339	17,117	34,998	65,651	150,105
November ..	32,926	17,286	35,600	65,560	151,372
December ..	33,825	17,352	35,593	65,439	152,209
1963 January ..	34,455	17,680	36,298	65,546	153,979
February ..	34,987	17,405	36,610	64,897	153,899
March ..	35,179	17,278	36,647	64,034	153,138
April ..	35,070	17,004	36,347	62,688	151,109
May ..	35,271	16,674	36,168	61,668	149,781
June ..	35,954	16,418	36,250	61,313	149,935
July ..	36,748	16,739	36,687	62,336	152,510

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise

- (a) Unemployed persons seeking employment ;
- (b) Under-employed persons seeking full-time employment; and
- (c) Employed persons seeking better employment.

‡ Amended figures.

TABLE V—The Number of Registrants for Employment or Better Employment
CLASSIFICATION BY

Year	Colombo	Negombo	Kabutarra	Galle	Kandy	Navalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai
1947 ..	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949 ..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951 ..	33,125	3,422	2,886	4,350	2,209	537*	886	1,587	569	904	418	1,207
1952 ..	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953 ..	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955 ..	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956 ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957 ..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958 ..	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959 ..	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960 ..	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961 ..	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962—												
January ..	62,589	13,132	10,291	13,626	7,593	2,936	4,928	3,359	4,283	3,167	1,456	720
February ..	61,872	14,975	10,334	13,709	7,489	2,819	4,846	3,476	4,267	3,165	1,440	715
March ..	61,256	14,756	10,315	13,809	7,389	2,632	4,673	3,425	4,212	3,105	1,538	665
April ..	60,423	14,499	10,269	13,826	7,280	2,632	4,591	3,384	4,091	3,067	1,493	594
May ..	60,446	14,297	10,397	14,246	7,095	2,715	4,576	3,706	4,195	3,186	1,477	604
June ..	60,606	13,973	10,668	14,644	6,998	2,713	4,642	3,731	4,157	3,173	1,400	621
July ..	61,012	14,200	10,771	14,889	6,922	2,622	4,779	3,644	4,233	3,143	1,298	600
August ..	60,590	13,813	10,774	15,094	7,066	2,564	4,792	3,600	4,311	3,198	1,264	602
September	59,562	11,646	10,660	15,193	7,089	1,824*	4,801	3,564	4,423	3,231	1,179	574
October ..	58,765	12,389	10,792	15,604	7,236	1,268	4,823	3,623	4,284	3,241	1,170	584
November	59,025	12,736	10,801	15,927	7,327	1,227	4,968	3,689	4,434	3,276	1,215	608
December	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,138	1,447	641
1963—												
January ..	59,402	13,013	10,362	16,521	7,569	1,285	5,033	4,132	4,573	3,092	1,917	654
February ..	59,326	12,809	10,378	16,735	7,569	1,271	5,128	4,299	4,429	3,019	2,066	643
March ..	59,059	12,742	10,296	16,793	7,479	1,204	5,101	4,287	4,440	3,083	2,021	599
April ..	58,183	12,321	10,215	16,724	7,424	1,189	5,097	4,370	4,361	3,066	1,805	634
May ..	57,109	12,183	10,126	16,652	7,325	1,140	5,071	4,388	4,444	3,067	1,746	670
June ..	56,918	11,818	10,285	17,102	7,343	1,169	5,310	3,911	4,518	3,092	1,741	671
July	57,157	11,872	10,509	17,653	7,477	1,091	5,604	3,812	4,793	3,043	1,723	694

* Amended figures.

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

<i>Trincomalee</i>	<i>Anuradhapura</i>	<i>Avissavella</i>	<i>Haputale</i>	<i>Matara</i>	<i>Varuniya</i>	<i>Kegalle</i>	<i>Matale</i>	<i>Chilaw</i>	<i>Hatton</i>	<i>Nuwara Eliya</i>	<i>Total</i>
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	52,707
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	63,304
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	128,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	3,64	1,368	8,060	574	3,301	1,199	—	—	—	150,231
1,441	2,579	3,639	1,332	8,218	639	3,409	1,272	—	—	—	152,609
1,465	2,579	3,554	1,317	8,148	691	3,413	1,266	—	—	—	151,540
1,468	2,548	3,603	1,293	8,165	746	3,364	1,260	—	—	—	150,222
1,457	2,421	3,433	1,266	8,049	762	3,277	1,269	—	—	—	148,083
1,578	2,468	3,428	1,267	8,148	736	3,282	1,277	—	—	—	149,124
1,853	2,453	3,376	1,310	8,251	799	3,317	1,293	—	—	—	149,978
2,007	2,557	3,480	1,330	8,265	814	3,300	1,302	—	—	—	151,168
1,915	2,576	3,584	1,371	8,218	768	3,230	1,275	—	—	—	150,655
1,864	2,597	3,712	1,360	8,058	734	3,231	1,272	2,290	706	—	149,570*
1,580	2,691	3,741	1,340	8,123	702	3,196	1,299	2,262	687	733	150,105
1,480	2,677	3,808	1,244	7,919	716	3,200	1,252	2,342	709	792	151,372
1,431	2,742	3,804	1,188	7,811	737	3,230	1,259	2,109	768	822	152,209
1,456	2,839	3,842	1,190	7,964	778	3,304	1,295	2,152	728	878	153,979
1,472	2,840	3,701	1,206	8,038	758	3,363	1,310	2,163	712	664	153,899
1,409	2,809	3,671	1,230	8,056	746	3,347	1,279	2,152	672	663	153,138
1,239	2,703	3,512	1,241	8,154	724	3,286	1,259	2,239	672	691	151,109
1,144	2,746	3,510	1,261	8,194	712	3,321	1,282	2,267	726	697	149,781
1,135	2,753	3,547	1,253	8,151	705	3,400	1,305	2,400	752	656	149,935
1,207	2,904	3,764	1,326	8,313	711	3,606	1,355	2,438	805	653	152,510

TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,874	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	83,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,779
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,453
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,568
1955	18,524	2,166	10,609	1,064	22,358	1,187	2,392	3,791	83,883	8,208
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,867	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	5,648
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	4,857
1962 January	2,384	108	1,092	43	2,273	113	3,819	144	9,568	408
February	1,623	132	913	44	1,662	61	2,706	144	6,904	381
March	1,836	196	831	50	1,824	102	3,332	171	7,823	519
April	1,497	82	785	38	1,429	50	2,662	239	6,373	409
May	2,000	45	1,041	25	1,912	68	3,633	150	8,586	288
June	2,377	105	1,155	34	2,207	47	4,232	303	9,971	489
July	2,260	105	996	49	1,984	51	3,923	177	9,163	382
August	1,863	139	958	46	1,826	76	3,566	179	8,213	440
*September	1,922	100	768	24	1,840	41	3,119	196	7,649	361
October	1,967	99	1,061	50	2,161	70	3,673	219	8,862	438
November	1,973	90	999	25	2,135	57	3,939	211	9,046	383
December	2,403	62	1,027	40	1,741	73	3,800	184	9,021	359
1963 January	2,227	138	1,115	36	2,386	102	3,848	208	9,576	484
February	2,289	201	913	54	2,122	58	3,027	183	8,351	496
March	2,156	161	817	41	1,958	76	3,187	184	8,118	462
April	1,617	94	721	60	1,532	24	2,632	183	6,502	361
May	1,986	101	785	37	1,815	61	3,061	112	7,647	311
June	2,600	109	917	63	2,224	62	3,865	172	9,606	406
July	2,651	107	1,204	54	2,475	131	4,446	248	10,776	540

* Amended figures.

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of July, 1963

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	677	57	402	38	1,038	81	1,511	119	3,628	295
Negombo	149	7	107	—	136	6	317	48	709	61
Kalutara	207	—	73	—	150	—	262	4	692	4
Galie	262	3	103	6	175	—	475	6	1,015	15
Kandy	157	6	58	—	108	3	244	6	567	15
Nawalapitiya	16	—	2	—	13	—	36	—	67	—
Kurunegala	195	—	75	—	84	—	163	—	517	—
Jaffna	129	10	25	—	72	—	70	3	296	13
Ratnapura	111	3	41	—	75	—	220	—	447	3
Badulla	59	1	31	—	35	—	48	2	173	3
Batticaloa	45	16	32	1	58	37	54	3	189	57
Kaln unai	29	—	8	—	22	—	35	—	94	—
Trincomalee	24	—	9	—	28	—	99	5	160	5
Anuradhapura	64	—	28	—	53	—	116	—	261	—
Avissawella	97	—	51	—	140	—	188	—	476	—
Haputale	20	2	11	—	25	—	67	19	123	21
Matara	134	1	77	—	116	1	266	21	593	23
Vavuniya	21	—	4	—	14	—	4	—	43	—
Kegalla	122	—	25	—	61	—	106	—	314	—
Matale	54	—	14	9	18	—	36	1	122	10
Chilaw	54	—	9	—	26	3	51	3	140	6
Hatton	11	—	17	—	10	—	61	6	99	6
Nuwara-Eliya	14	1	2	—	18	—	17	2	51	3
Total	2,651	107	1,204	54	2,475	131	4,446	248	10,776	540

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	4	.. Not available	Not available
1940	.. 36	.. 9,732	.. do.	8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	66‡	.. 12,399	.. 937
1945	.. 28	.. 3,514	.. 4,285*	53	.. 28,875	.. 173,388‡
1946	.. 87	.. 15,259	.. 31,830‡	69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	52	.. 43,485	.. 544,714
1948	.. 33	.. 23,100	.. 49,933‡	20	.. 1,065	.. 2,497‡
1949	.. 66	.. 477,412	.. 681,340	28	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	127	.. 70,239	.. 190,443
1958	.. 123	.. 39,372	.. 340,632	96	.. 42,713	.. 399,228
1959	.. 177	.. 47,318	.. 352,145	71	.. 42,933	.. 463,119
1960	.. 123	.. 42,528	.. 259,948	37	.. 4,830	.. 15,139‡
1961	.. 90	.. 29,223	.. 317,866	39	.. 38,013	.. 170,372
1962	.. 138	.. 42,569	.. 193,792	50	.. 25,730	.. 801,882
1963 January to June §	.. 84	.. 24,688	.. 151,067	18	.. 16,314	.. 209,183
1962 January	.. 10	.. 3,905	.. 18,718	1	.. 22	.. 199
February	.. 6	.. 2,476	.. 16,590	3	.. 13,950	.. 531,006
March	.. 6	.. 2,245	.. 6,382	2	.. 2,550	.. 165,870
April	.. 13	.. 2,090	.. 5,527	3	.. 1,078	.. 1,078
May	.. 14	.. 3,817	.. 6,477	3	.. 1,196	.. 1,916
June	.. 16	.. 6,278	.. 16,150	2	.. 175	.. 644
July	.. 14	.. 4,737	.. 20,469	10	.. 1,268	.. 18,087
August	.. 12	.. 4,478	.. 13,236	6	.. 731	.. 5,802
September	.. 12	.. 3,561	.. 38,750	4	.. 681	.. 12,696
October	.. 18	.. 5,127	.. 11,026	5	.. 1,405	.. 12,519
November	.. 10	.. 3,470	.. 26,038	6	.. 2,359	.. 51,441
December	.. 7	.. 1,385	.. 9,429	5	.. 315	.. 624
1963 January §	.. 14	.. 3,330	.. 10,429	3	.. 84	.. 874
February §	.. 7	.. 3,291	.. 8,475	3	.. 15,222	.. 203,846
March §	.. 19	.. 4,226	.. 15,388	1	.. 103	.. 909
April §	..**25	..**7,966	..**53,867	4	.. 477	.. 1,713
May §	.. 7	.. 1,863	.. 14,999	**4	..**346	..**1,293
June §	.. 12	.. 4,007	.. 47,909	3	.. 82	.. 548

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN
JUNE, 1963, BY INDUSTRIES OR TRADES**

<i>Industry or Trade</i>	<i>Number of Strikes</i>		<i>Number of Workers involved</i>		<i>Number of Man-days lost</i>	
Plantations—Tea ..	8	..	2,672	..	3,074	
Rubber ..	2	..	1,185	..	44,077	
Tea-cum-Rubber ..	2	..	150	..	758	
Coconut ..	—	..	—	..	—	
Coconut-cum-Rubber ..	—	..	—	..	—	
Total ..	12		4,007		47,909	
Engineering ..	1	..	43	..	86	
Printing ..	—	..	—	..	—	
Motor Transport ..	1	..	6	..	396	
Tea Export ..	—	..	—	..	—	
Rubber Export ..	—	..	—	..	—	
Coconut Manufacturing ..	—	..	—	..	—	
Toddy, Arrack and Vinegar ..	—	..	—	..	—	
Cigar Manufacturing ..	—	..	—	..	—	
Tea & Rubber Manufacturing ..	—	..	—	..	—	
Cinema ..	—	..	—	..	—	
Dock, Harbour and Port Transport ..	—	..	—	..	—	
Building Trade ..	—	..	—	..	—	
Local Government Services ..	—	..	—	..	—	
Service Institutions ..	—	..	—	..	—	
Factories, Workshops, &c., run by the State ..	—	..	—	..	—	
Textile ..	—	..	—	..	—	
Relief Schemes ..	—	..	—	..	—	
Wholesale and Retail Distribution ..	—	..	—	..	—	
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—	
Beedi Manufacturing ..	—	..	—	..	—	
Hotel ..	1	..	33	..	66	
Tile Manufacturing ..	—	..	—	..	—	
Miscellaneous ..	—	..	—	..	—	
Coir Mattress and Bristle Fibre Export ..	—	..	—	..	—	
Total ..	3		82		548	
Grand Total ..	15		4,089		48,457	

**TABLE X—CLASSIFICATION OF THE STRIKES IN
JUNE, 1963, IN CAUSES**

<i>Causes</i>	<i>Number of Strikes</i>				<i>Number of Workers Involved</i>			
	<i>Plantations</i>		<i>Others</i>		<i>Plantations</i>		<i>Others</i>	
1. Dismissal or loss of employment in any way. Failure to provide work ..	4	..	1	..	1,315	..	6	
2. Wage increases, Higher rates for piece work, &c. ..	—	..	—	..	—	..	—	
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	..	—	..	—	..	—	
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	6	..	1	..	2,116	..	43	
5. Food matters. Welfare ..	1	..	—	..	192	..	—	
6. Right of association and meeting ..	—	..	—	..	—	..	—	
7. Factional disputes and domestic matters ..	—	..	—	..	—	..	—	
8. External matters (e.g., arrest by Police, &c.) ..	—	..	—	..	—	..	—	
9. Assaults by employer or agent or others ..	1	..	1	..	384	..	33	
10. General demands ..	—	..	—	..	—	..	—	
11. Sympathetic strikes ..	—	..	—	..	—	..	—	
Total ..	12		3		4,007		82	

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month : *September, 1963*

<i>Class of Worker</i>	<i>Basic Wage</i>		<i>Special Allowance</i>		<i>Total</i>	
	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>
(1) Baking Trade						
<i>Monthly Rates :</i>						
Class "A" Worker : foreman, head bakers, head basses, cooks, "short eats" makers, pastry makers, cake decorators	70	0	60	80	130	80
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55	0	56	25	111	25
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen	39	0	43	15	82	15
(2) Beedi Manufacturing Trade						
<i>Piece Rates :</i>						
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—						
(a) beedies not more than 2 ins. long ..	5	0	—	..	5	0
(b) beedies more than 2 ins. long but less than 3 ins. ..	6	0	—	..	6	0
(c) beedies not less than 3 ins. long ..	7	0	—	..	7	0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—						
(a) beedies not more than 2 ins. long ..	3	34	—	..	3	34
(b) beedies more than 2 ins. long but less than 3 ins. ..	4	0	—	..	4	0
(c) beedies not less than 3 ins. long ..	4	66	—	..	4	66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—						
(a) beedies not more than 2 ins. long ..	1	67	—	..	1	67
(b) beedies more than 2 ins. long but less than 3 ins. ..	2	0	—	..	2	0
(c) beedies not less than 3 ins. long ..	2	34	—	..	2	34
Fixing ring labels round rolled beedies, per 1,000 beedies	0	50	—	..	0	50

Month : September, 1963

Class of Worker	Basic Wages		Special Allowance		Total Rs. c.
	Rs.	c.	Rs.	c.	
(3) Brick and Tile Manufacturing Trade					
<i>Daily Rates :</i>					
In the manufacture of tiles in a factory—					
A—Male workers (18 and above) :					
Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2	0	2	00	4 00
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1	80	2	00	3 80
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1	60	2	00	3 60
Unskilled Workers :					
Workers engaged in—mixing and tempering clay, mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1	40	1	90	3 30
B—Female Workers (18 and above) ..	1	15	1	79	2 94
C—Workers (under 18 years) :					
Over 14 years but under 15 ..	0	80	1	42	2 22
Over 15 years but under 16 ..	0	90	1	47	2 37
Over 16 years but under 17 ..	1	0	1	52	2 52
Over 17 years but under 18 ..	1	10	1	62	2 72

(4) Building Trade

Daily Rates :

Unskilled :

Male labourers under 18 years of age ..	1	40	2	12	3 52
Female labourers not under 18 years of age ..	1	10	2	12	3 22
Unskilled labourers (irrespective of sex) under 18 years of age ..	0	90	2	12	3 02

Semi-skilled, Grade II :

Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1	65	2	22	3 87
Semi-skilled, Grade I :					
Kanganies ..	1	80	2	22	4 0

Skilled :

Masons (building), carpenters (building), plum- bers ; erectors (construction steel) ; equipment maintenance men ; tinkers ..	2	0	2	22	4 22
---	---	---	---	----	------

Class of Worker	Month : September, 1963		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(5) Cigar Manufacturing Trade			
<i>Piece Rates :</i>			
Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—			
(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10 0	—	10 0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11 0	—	11 0

(6) Cinema Trade

Monthly Rates :

A.—NON-CLERICAL

Unskilled

Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..	36 50	55 00	91 50
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Semi-skilled

Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:			
(a) Within the Municipal areas ..	43 0	57 60	100 60
(b) Outside the Municipal areas ..	40 0	57 60	97 60

Skilled, Grade II

Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—			
(a) Within the Municipal area ..	55 0	59 42	114 42
(b) Outside the Municipal areas ..	47 0	59 42	106 42

Skilled, Grade I

Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—			
(a) Within the Municipal areas ..	66 0	59 42	125 42
(b) Outside the Municipal areas ..	6 0	59 42	120 42

Month : September, 1963

Class of Worker	Month : September, 1963		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(6) Cinema Trade (contd.)			
B.—CLERICAL			
Grade III			
Advertisement clerk; Assistant cashier clerk; Despatch and clearing clerk; Advance booking clerk; Booking clerk:—			
(a) Within the Municipal areas	.. 50 0	.. 54 00	.. 104 00
(b) Outside the Municipal areas	.. 45 0	.. 54 00	.. 99 00
Grade II			
Advertisement manager; Cashier clerk; Clerk (accounts and general); Typist; Wharf clerk; Storekeeper; Book-keeper:—			
(a) Within the Municipal areas	.. 55 0	.. 57 00	.. 112 00
(b) Outside the Municipal areas	.. 50 0	.. 57 00	.. 107 00
Grade I			
Head clerk	.. ..	.. 110 0	.. 62 00 .. 172 00

(7) Cinnamon Trade

Daily Rates :

Pruning, draining and terracing	..	3 0*	..	—	..	3 0
Weeding, removing illuk grass and clearing boundaries :						
(a) male workers	..	2 50*	..	—	..	2 50
(b) female workers	..	2 0*	..	—	..	2 0

Piece Rates :

Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled	..	0 80	..	—	..	0 80
Pruning per acre	..	15 0	..	—	..	15 0
Draining a linear chain of drain 18" × 18"	..	4 0	..	—	..	4 0
Annual weeding, per acre	..	40 0	..	—	..	40 0

**(8) Cocoa, Cardamom and Pepper Growing and
Manufacturing Trade**

Daily Rates :

Male worker not under 16 years	..	1 10	..	1 24	..	2 34
Female worker not under 15 years	..	0 90	..	0 92	..	1 82
Child worker	..	0 65	..	0 85	..	1 50

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(9) Coconut Growing Trade						
<i>Daily Rates :</i>						
In the raising and maintenance of a coconut plantation and in the manufacture of copra—						
Kangany	1	40	1	24	2	64
Male not under 16 years	1	25	1	24	2	49
Female not under 15 years	1	5	0	92	1	97
Male worker under 16 years or Female worker under 15 years	0	80	0	85	1	65
<i>Piece Rates :</i>						
(1) In the raising and maintenance of plantations: Picking nuts, per 1,000 trees	18	0	—	—	18	0
(2) In the manufacture of copra :						
(a) husking nuts, per 1,000 nuts	3	50	—	—	3	50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2	50	—	—	2	50
(10) Coconut Manufacturing Trade						
<i>Daily Rates :</i>						
In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—						
Kangany	1	80	2	09	3	89
Male not under 18 years	1	40	2	09	3	49
Female not under 18 years	1	15	1	72	2	87
Worker, irrespective of sex under 18 years	1	15	1	65	2	80
<i>Piece Rates :</i>						
(a) In the manufacture of desiccated coconuts—						
(1) husking nuts, per 1,000 nuts	2	19	—	—	2	19
(2) removing shells (hatchetting) per 1,000 nuts	1	13	—	—	1	13
(3) removing parings, per 1,000 nuts	1	13	—	—	1	13
(4) washing coconut meat and disintegrating, per 1,000 pounds	0	88	—	—	0	88
(5) drying, per 1,000 pounds	1	31	—	—	1	31
(6) sifting and grading, per 1,000 pounds	1	6	—	—	1	6
(7) packing and stencilling per case of 120 to 130 pounds	0	10	—	—	0	10
(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—						
(1) crushing husks per cwt. (wet weight of bristle fibre)	0	94	—	—	0	94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0	94	—	—	0	94
(3) cleaning mattress fibre, drying and baling per cwt.	0	31	—	—	0	31
(4) hanking bristle fibre and tying, per cwt.	1	50	—	—	1	50
(5) manufacture of mats and matting—						
(i) mats, per sq. ft.	0	44	—	—	0	44
(ii) matting, per square yard	0	15	—	—	0	15
(6) hacking bristle fibre and tying, per cwt.	3	25	—	—	3	25

Class of Worker

(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling, balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hackling; cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press, platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

Basic Wage			Special Allowance			Total		
Rs.	c.		Rs.	c.		Rs.	c.	
1	40	..	2	12	..	3	52	

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1	60	..	2	22	..	3	82	
---	----	----	---	----	----	---	----	--

Grade I—

Workers employed in—packing baling boxes with or without mechanical trammers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre ..

Head baling press operator ..	2	0	..	2	22	..	4	22
-------------------------------	---	---	----	---	----	----	---	----

B. Female workers (not under 18 years of age) ..	1	15	..	2	00	..	3	15
--	---	----	----	---	----	----	---	----

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..	0	80	..	1	59	..	2	39
Over 15 years but under 16 years ..	0	90	..	1	64	..	2	54
Over 16 years but under 17 years ..	1	0	..	1	69	..	2	69
Over 17 years but under 18 years ..	1	15	..	1	79	..	2	94

Month : September, 1963

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(11) Coir Mattress and Bristle Fibre Export Trade (contd.)

Piece Rates :

Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight	8	75	..	—	..	8	75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight	8	25	..	—	..	8	25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4	12	..	—	..	4	12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9	25	..	—	..	9	25

(12) Dock, Harbour and Port Transport Trade*

Monthly Rates :

Manual Work—

Special Grade	65	0	..	35	50	..	100	50
Skilled Grade	55	0	..	31	50	..	86	50
Semi-skilled Grade	45	0	..	28	50	..	73	50
Unskilled, Grade I	37	0	..	28	50	..	65	50
Unskilled, Grade II	31	0	..	28	50	..	59	50

Women Workers—

Female kanganies	35	0	..	28	50	..	63	50
Female labourers	30	0	..	28	50	..	58	50

Non-manual Workers—

Special Grade	75	0	..	42	00	..	117	00
Grade I	55	0	..	31	50	..	86	50

Piece Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip	6	0	..	—	..	6	0
Assistant Tindals, per trip	6	25	..	—	..	6	25
Tindals, per trip	6	50	..	—	..	6	50

* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10,542 of June 29, 1953.

Month : September, 1963

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(12) Dock, Harbour and Port Transport Trade (contd.)					
Lighters over 60 but under 80 tons—					
Lightermen, per trip	7 0	..	7 0
Assistant Tindals, per trip	7 25	..	7 25
Tindals, per trip	7 50	..	7 50
Lighters 80 tons and over—					
Lightermen, per trip	8 0	..	8 0
Assistant Tindals, per trip	8 50	..	8 50
Tindals, per trip	9 0	..	9 0

Note.—The above rates shall be increased by—

(i) 50 cents for—

(a) each trip involving transshipment of cargo from ship to ship ;

(b) each trip where cargo is “ shut out ” and subsequently re-directed to another vessel ;

(c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen	..	..	105 0	..	105 0
Assistant Tindals	..	..	108 75	..	108 75
Tindals	..	..	112 50	..	112 50

Lighters of 80 tons and over—

Lightermen	..	..	122 0	..	122 0
Assistant Tindals	..	..	126 0	..	126 0
Tindals	..	..	130 0	..	130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55 0	..	55 0
Assistant Tindals	..	..	55 0	..	55 0
Tindals	..	..	60 0	..	60 0

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(13) Engineering Trade						
<i>Daily Rates :</i>						
Unskilled labourers	1	40	2	12	3	52
Semi-skilled workers, Grade I—						
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fettlers (iron and brass) ; smellters (iron and brass) ; checkers (timber), sawyers ; caulkers (deck) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers	1	65	2	22	3	87
Semi-skilled workers, Grade II—						
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand	1	45	2	22	3	67
Skilled workers—						
Turners ; machinists (iron and steel working) ; machinists (wood working) ; coppersmiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; coremakers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (applicers of French polish) ; masons ; launch tindals, drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ; shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; rivetters and caulkers ; crane drivers ; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads	2	0	2	22	4	22
Kanganies	1	80	2	22	4	02
Watchers	1	70	2	22	3	92
Trade learners and apprentices—						
First year	0	50	1	14	1	64
Second year	0	66	1	24	1	90
Third year	0	85	1	56	2	41
Fourth year	1	10	1	71	2	81
(14) Ice and Aerated Waters Manufacturing Trade						
<i>Daily Rates :</i>						
<i>Grade I :</i>						
Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers	2	0	2	22	4	22
<i>Grade II :</i>						
Can Repairers, CO ₂ Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Labelers (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors	1	65	2	22	3	87

Class of Worker	Month : September, 1963		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(14) Ice and Aerated Waters Manufacturing Trade (contd.)			
<i>Grade III :</i>			
Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders	1 40 ..	2 12 ..	3 52
(15) Match Manufacturing Trade			
<i>Daily Rates :</i>			
Grade I—			
Splint chopping by machine driver ; peeling splints, rims, outside veneers and bottom veneers by machine driver ; sharpening knives and tools by machine driver ; filling frames by machine driver ; dipping of sticks in chemical composition by machine driver ; frictioning by machine driver ; mixing composition for match head by mixer ; paper slitting by machine driver ; the work of an overseer or kangany ; box filling by machine driver :—			
(a) Male Workers, 18 years and over ..	2 0 ..	1 85 ..	3 85
(b) Female Workers, 18 years and over ..	1 64 ..	1 75 ..	3 39
(c) Young persons, over 14 years, but under 18 years	1 25 ..	1 42 ..	2 67
Grade II—			
Cross-cutting by hand ; cross-cutting by machine driver ; splint levelling ; cutting outside, rim and bottom veneers by cutter ; inner box making by machine ; sharpening knives and tools by machine by helper ; paraffining by hand ; emptying frames ; side painting of boxes ; checking filled boxes ; banderolling by machine driver and assistant ; mixing composition for painting sides of boxes outer box making by machine ; feeding boxes by machine for box filling ; dipping sticks in chemical composition by hand :—			
(a) Male Workers, 18 years and over ..	1 60 ..	1 85 ..	3 45
(b) Female Workers, 18 years and over ..	1 32 ..	1 75 ..	3 07
(c) Young persons, over 14 years but under 18 years	1 0 ..	1 42 ..	2 42
Grade III—			
The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—			
(a) Male Workers, 18 years and over ..	1 40 ..	1 75 ..	3 15
(b) Female Workers, 18 years and over ..	1 15 ..	1 63 ..	2 78
(c) Young persons, over 14 years but under 16 years	0 70 ..	1 19 ..	1 89
(d) Young persons, over 16 years but under 18 years	0 90 ..	1 42 ..	2 32
Grade IV—			
Watcher	1 70 ..	1 85 ..	3 55

Month : September, 1963

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(16) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	63	42	163 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	63	42	153 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	60	92	145 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100	0	63	42	163 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	58	42	128 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	63	42	130 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt.	60	0	59	32	119 32
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	59	32	109 32
Class I Workers : Omnibus checkers or time-keepers	60	0	59	32	119 32
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	59	32	149 32
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items	45	0	49	42	94 42
<i>Daily Rates :</i>					
Class A worker	4	0	2	67	6 67
" B " "	4	0	2	67	6 67
" C " "	3	25	2	67	5 92
" D " "	4	0	2	67	6 67
" E " "	2	75	2	42	5 17
" F " "	2	75	2	67	5 42
" G " "	2	50	2	67	5 17
" H " "	2	25	2	67	4 92
" K " "	1	50	1	85	3 35

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(17) Plumbago Trade					
<i>Daily Rates :</i>					
Worker other than those employed in curing and dressing—					
Underground workers—					
Basses	3	0	1	30	4 30
Kanganies	2	50	1	30	3 80
Loaders					
Onsetters or Donakatakarayas					
Overseers					
Shift bosses	2	33	1	30	3 63
Blasters	2	25	1	30	3 55
Drillers (hand and machine)					
Shaft drivers					
Stoppers (excavators)					
Timbermen					
Muckers	1	75	1	30	3 05
Trolley-men					
Unskilled labourers					
Underground and surface workers—					
Electricians	2	75	1	30	4 05
Enginemen					
Fitters					
Hoistmen					
Mechanics					
Pumpmen					
Winchmen					
Checkers	2	50	1	30	3 80
Electricians (assistants)	1	75	1	30	3 05
Fitters (assistants)					
Windlassmen (dabare workers)					
Mechanics (assistants)					
Surface workers—					
Carpenters	2	75	1	30	4 05
Masons					
Overseers	2	50	1	30	3 80
Bakkikarayas or Banksmen	2	25	1	30	3 55
Blacksmiths					
Boilerman					
Drill sharpeners					
Firewood carriers and splitters	1	85	1	30	3 15
Carters	1	75	1	30	3 05
Watchers					
Cooks	1	49	1	30	2 79
Smithy boys					
Unskilled labourers					

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

- (a) female worker, not under 18 years of age .. 0.96 cents
- (b) worker, irrespective of sex, under 18 years of age .. 0.89 cents

Month : September, 1963

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(17) Plumbago Trade (contd.)

Workers employed in curing and dressing—

(a) As overseers and kanganies ..	2 25	1 50	3 75
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(b) On different jobs—

Male workers not under 18 years ..	1 50	1 50	3 00
Female workers not under 18 years ..	1 25	1 16	2 41
Worker under 18 years ..	0 75	1 09	1 84

(18) Printing Trade

Monthly Rates :

Class A Workers: Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists ..	110 0	104 42	214 42
Class B Workers: Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers) ..	87 50	83 92	171 42
Class C, Grade I Workers: Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters ..	65 0	73 67	138 67
Class C, Grade II Workers: Platen Machine Minders ..	60 0	68 44	128 44
Class D Workers: Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers ..	50 0	63 42	113 42
Class E Workers: Unskilled workers not under 18 years of age ..	42 0	60 91	102 91
Class F Workers: Unskilled workers under 18 years of age ..	20 0	40 87	60 87
Class G Workers: Watchers ..	44 0	63 42	107 42
Class A—1st year learner ..	33 0	44 52	77 52
„ B „ „ ..	26 0	38 37	64 37
„ C Grade I, 1st year learner ..	24 0	40 42	64 42
„ C Grade II „ „ ..	22 0	38 37	60 37
„ D—1st year learner ..	19 0	36 32	55 32
Class A—2nd year learner ..	44 0	53 22	97 22
„ B „ „ ..	36 0	51 17	87 17
„ C Grade I, 2nd year learner ..	29 0	45 94	74 94
„ C Grade II „ „ ..	27 0	43 43	70 43
„ D—2nd year learner ..	23 0	40 92	63 92
Class A—3rd year learner ..	56 0	61 92	117 92

Month : September, 1963

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(18) Printing Trade—(contd.)					
Class B—3rd year learner ..	49	0	57	82	106 82
„ C Grade I, 3rd year learner ..	36	0	51	67	87 67
„ C Grade II „ „ ..	32	0	48	49	80 49
„ D—3rd year learner ..	28	0	45	52	73 52
Class A—4th year learner ..	71	0	74	72	145 72
„ B „ „ ..	64	0	67	44	131 44
„ C Grade I, 4th year learner ..	44	0	59	91	103 91
„ C Grade II „ „ ..	39	0	55	93	94 93
„ D—4th year learner ..	34	0	52	17	86 17
Class A—5th year learner ..	88	0	88	02	176 02

(19) Rubber Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II :

Workers employed in stripping ; clipping and bark-cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tving ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..

1 40 .. 2 12 .. 3 52

(b) Intermediate Grade :

Workers employed in weighing ; grading and sorting ; the work of press operators ..

1 60 .. 2 22 .. 3 82

(c) Grade I :

Workers employed in loading, unloading and carrying bales ; stacking ..

1 80 .. 2 22 .. 4 02

(d) Watchers ..

1 70 .. 2 22 .. 3 92

B.—Female workers not under 18 years of age—

(a) Grade II :

Workers employed in work other than sorting ..

1 15 .. 2 00 .. 3 15

(b) Grade I :

Workers employed in sorting ..

1 30 .. 2 00 .. 3 30

C.—Workers (irrespective of sex) under 18 years of age

Over 14 years but under 15 years ..

0 80 .. 1 59 .. 2 39

Over 15 years but under 16 years ..

0 90 .. 1 64 .. 2 54

Over 16 years but under 17 years ..

1 0 .. 1 69 .. 2 69

Over 17 years but under 18 years ..

1 15 .. 1 79 .. 2 94

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(20) Rubber Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	1 40	..	1 24	..	2 64
Female worker not under 16 years ..	..	1 30	..	0 92	..	2 22
Child worker ..	..	1 5	..	0 85	..	1 90

(21) Tea Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II—

Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..

.. 1 40 .. 2 12 .. 3 52

(b) Intermediate Grade—

Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..

.. 1 60 .. 2 22 .. 3 82

(c) Grade I—

Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..

.. 1 80 .. 2 22 .. 4 02

(d) Box makers and repairers ..

.. 1 60 .. 2 22 .. 3 82

(e) Watchers ..

.. 1 70 .. 2 22 .. 3 92

B.—Female workers (not under 18 years of age) ..

.. 1 15 .. 2 00 .. 3 15

C.—Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..

.. 0 80 .. 1 59 .. 2 39

Over 15 years but under 16 years ..

.. 0 90 .. 1 64 .. 2 54

Over 16 years but under 17 years ..

.. 1 0 .. 1 69 .. 2 69

Over 17 years but under 18 years ..

.. 1 15 .. 1 79 .. 2 94

(22) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	..	1 25	..	1 24	..	2 49
Female worker not under 15 years ..	..	1 5	..	0 92	..	1 97
Child worker ..	..	0 80	..	0 85	..	1 65

Month : September, 1963

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(23) Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany ..	..	..	115	0	..	—	..	115	0
Toddy tavern watcher ..	..	..	63	0	..	—	..	63	0
Arrack tavern watcher ..	..	..	63	0	..	—	..	63	0
Tope watcher ..	..	..	50	0	..	—	..	50	0
Collecting station manager ..	..	..	85	0	..	—	..	85	0
Selling toddy at tavern ..	..	..	80	0	..	—	..	80	0
Selling arrack at tavern ..	..	..	75	0	..	—	..	75	0
Collecting toddy from trees in the toddy section of the trade ..	..	..	80	0	..	—	..	80	0
Collecting toddy from trees in the arrack section of the trade ..	..	..	60	0	..	—	..	60	0
Collecting toddy from trees in the vinegar section of the trade ..	..	..	52	50	..	—	..	52	50
Distilling toddy at distillery ..	..	..	100	0	..	—	..	100	0

Daily Rates :

Bottling, corking and labelling arrack bottles ..	..	..	3	0	..	—	..	3	0
Unskilled labourers ..	..	..	3	0	..	—	..	3	0

Piece Rates :

Coupling of coconut palms, for each coupling ..	..	..	0	70	..	—	..	0	70
Changing ropes, for each coupling ..	..	..	0	35	..	—	..	0	35
Cutting and removing ropes, for each coupling ..	..	..	0	30	..	—	..	0	30
Laddering coconut palms, for each tope not exceeding 110 palms ..	..	..	35	0	..	—	..	35	0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—									
Galle District ..	..	..	0	54	..	—	..	0	54
Western Province ..	..	..	0	61	..	—	..	0	61
Chilaw District ..	..	..	0	64	..	—	..	0	64
Nuwara Eliya or Kandy District ..	..	..	0	65	..	—	..	0	65
Matara, Jaffna or Matale District ..	..	..	0	72	..	—	..	0	72
Puttalam, Anuradhapura or Hambantota District ..	..	..	0	77	..	—	..	0	77
Badulla, Ratnapura, Kurunegala or Kegalla District ..	..	..	0	80	..	—	..	0	80
Trincomalee, Batticaloa, Mannar or Mullaitivu District ..	..	..	1	5	..	—	..	1	5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker ..	..	..	41	..	..	—	..	0	41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—									
(a) for not exceeding 100 coconut, kitul or palmyrah palms ..	..	..	62	50	..	—	..	62	50
(b) for every palm in excess of 100 such palms ..	..	..	0	62½	..	—	..	0	62½
Tapping spadices for supplying toddy to taverns, for 25-40 coconut, kitul or palmyrah palms ..	..	..	60	0	..	—	..	60	0

APPENDIX II

Ready Reckoner showing the Minimum Wages payable for the number of days worked during September 1963, to workers in the Baking Trade

No. of Days	Class A	Class B	Class C	No. of Days
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	2 61½	2 22½	1 64½	½
1	5 23	4 45	3 29	1
2	10 46	8 90	6 57	2
3	15 70	13 35	9 86	3
4	20 93	17 80	13 14	4
5	26 16	22 25	16 43	5
6	31 39	26 70	19 72	6
7	36 62	31 15	23 00	7
8	86	35 60	26 29	8
9	47 09	40 05	29 57	9
10	52 32	44 50	32 86	10
11	57 55	48 95	36 15	11
12	62 78	53 40	39 43	12
13	68 02	57 85	42 72	13
14	73 25	62 30	46 0	14
15	78 48	66 75	49 29	15
16	83 71	71 20	52 58	16
17	88 94	75 65	55 86	17
18	94 18	80 10	59 15	18
19	99 41	84 55	62 43	19
20	104 64	89 00	65 72	20
21	109 87	93 45	69 1	21
22	115 10	97 90	72 29	22
23	120 34	102 35	75 58	23
24	125 57	106 80	78 86	24
25	130 80	111 25	82 15	25
Extra Payment for work done on Weekly Holidays				
1	5 23	4 45	3 29	1
2	10 46	8 90	6 58	2
3	15 69	13 35	9 87	3
4	20 92	17 80	13 16	4
5	26 15	22 25	16 45	5

The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 25 days are wages payable for working that number of normal working days other than weekly holidays. If the number of days worked includes weekly holidays, the amounts payable has to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work in the number of weekly holidays.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1963, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
<i>Normal working days</i> ½	Rs. c. 1 76	Rs. c. 1 61	Rs. c. 1 51	Rs. c. 1 93½	Rs. c. 2 01	Rs. c. 2 11	<i>Normal working days</i> ½
1	3 52	3 22	3 02	3 87	4 02	4 22	1
2	7 04	6 44	6 04	7 74	8 04	8 44	2
3	10 56	9 66	9 06	11 61	12 06	12 66	3
4	14 08	12 88	12 08	15 48	16 08	16 88	4
5	17 60	16 10	15 10	19 35	20 10	21 10	5
6	21 12	19 32	18 12	23 22	24 12	25 32	6
7	24 64	22 54	21 14	27 09	28 14	29 54	7
8	28 16	25 76	24 16	30 96	32 16	33 76	8
9	31 68	28 98	27 18	34 83	36 18	37 98	9
10	35 20	32 20	30 20	38 70	40 20	42 20	10
11	38 72	35 42	33 22	42 57	44 22	46 42	11
12	42 24	38 64	36 24	46 44	48 24	50 64	12
13	45 76	41 86	39 26	50 31	52 26	54 86	13
14	49 28	45 08	42 23	54 18	56 23	59 08	14
15	52 80	48 30	45 30	58 05	60 30	63 30	15
16	56 32	51 52	48 32	61 92	64 32	67 52	16
17	59 84	54 74	51 34	65 79	68 34	71 74	17
18	63 36	57 96	54 36	69 66	72 36	75 96	18
19	66 88	61 18	57 38	73 53	76 38	80 18	19
20	70 40	64 40	60 40	77 40	80 40	84 40	20
21	73 92	67 62	63 42	81 27	84 42	88 62	21
22	77 44	70 84	66 44	85 14	88 44	92 84	22
23	80 96	74 06	69 46	89 01	92 46	97 06	23
24	84 48	77 28	72 48	92 88	96 48	101 28	24
25	88 00	80 50	75 50	96 75	100 50	105 50	25
<i>Sunday work</i>							<i>Sunday work</i>
1	5 28	4 83	4 53	5 81	6 03	6 33	1
2	10 56	9 66	9 06	11 62	12 06	12 66	2
3	15 84	14 49	13 59	17 43	18 09	18 99	3
4	21 12	19 32	18 12	23 24	24 12	25 32	4
5	26 40	24 15	22 65	29 05	30 15	31 65	5

" Unskilled Male " means a male unskilled labourer not under 18 years of age.

" Unskilled Female " means a female unskilled labourer not under 18 years of age.

" Unskilled Young Person " means a labourer (irrespective of sex) under 18 years of age. •

Note 1.—The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IV

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1963, to workers in the Cinema Trade**

Within the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 76	1 93½	2 20	2 41	2 00	2 15½	3 31	½
1	3 52	3 87	4 40	4 82	4 00	4 31	6 62	1
2	7 04	7 74	8 80	9 65	8 00	8 62	13 23	2
3	10 56	11 61	13 20	14 47	12 00	12 92	19 85	3
4	14 08	15 48	17 60	19 30	16 00	17 23	26 46	4
5	17 60	19 35	22 00	24 12	20 00	21 54	33 08	5
6	21 12	23 22	26 40	28 94	24 00	25 85	39 69	6
7	24 63	27 08	30 81	33 77	28 00	30 15	46 31	7
8	28 15	30 95	35 21	38 59	32 00	34 46	52 92	8
9	31 67	34 82	39 61	43 41	36 00	38 77	59 54	9
10	35 19	38 69	44 01	48 24	40 00	43 08	66 15	10
11	38 71	42 56	48 41	53 06	44 00	47 38	72 77	11
12	42 23	46 43	52 81	57 89	48 00	51 69	79 38	12
13	45 75	50 30	57 21	62 71	52 00	56 00	86 00	13
14	49 27	54 17	61 61	67 53	56 00	60 31	92 62	14
15	52 79	58 04	66 01	72 36	60 00	64 62	99 23	15
16	56 31	61 91	70 41	77 18	64 00	68 92	105 85	16
17	59 83	65 78	74 81	82 01	68 00	73 23	112 46	17
18	63 35	69 65	79 21	86 83	72 00	77 54	119 08	18
19	66 87	73 52	83 61	91 65	76 00	81 85	125 69	19
20	70 38	77 38	88 02	96 48	80 00	86 15	132 31	20
21	73 90	81 25	92 42	101 30	84 00	90 46	138 92	21
22	77 42	85 12	96 82	106 12	88 00	94 77	145 54	22
23	80 94	88 99	101 22	110 95	92 00	99 08	152 15	23
24	84 46	92 86	105 62	115 77	96 00	103 38	158 77	24
25	87 98	96 73	110 02	120 60	100 00	107 69	165 38	25
26	91 50	100 60	114 42	125 42	104 00	112 00	172 00	26
27	96 99	106 64	121 29	132 95	110 24	118 72	182 32	27
28	102 48	112 68	128 16	140 48	116 48	125 44	192 64	28
29	107 97	118 72	135 03	148 01	122 72	132 16	202 96	29
30	113 46	124 76	141 90	155 54	128 96	138 88	213 28	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1963, to workers in the Cinema Trade**

Outside Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 76	1 87½	2 04½	2 31½	1 90½	2 06	3 31	½
1	3 52	3 75	4 09	4 63	3 81	4 12	6 62	1
2	7 04	7 51	8 19	9 26	7 62	8 23	13 23	2
3	10 56	11 26	12 28	13 89	11 42	12 35	19 85	3
4	14 08	15 02	16 37	18 53	15 23	16 46	26 46	4
5	17 60	18 77	20 47	23 16	19 04	20 58	33 08	5
6	21 12	22 52	24 56	27 79	22 85	24 69	39 69	6
7	24 63	26 28	28 65	32 42	26 65	28 81	46 31	7
8	28 15	30 03	32 74	37 05	30 46	32 92	52 92	8
9	31 67	33 78	36 84	41 68	34 27	37 04	59 54	9
10	35 19	37 54	40 93	46 32	38 08	41 15	66 15	10
11	38 71	41 29	45 02	50 95	41 88	45 27	72 77	11
12	42 23	45 05	49 12	55 58	45 69	49 38	79 38	12
13	45 75	48 80	53 21	60 21	49 50	53 50	86 00	13
14	49 27	52 55	57 30	64 84	53 31	57 62	92 62	14
15	52 79	56 31	61 40	69 47	57 12	61 73	99 23	15
16	56 31	60 06	65 49	74 10	60 92	65 85	105 85	16
17	59 83	63 82	69 58	78 74	64 73	69 96	112 46	17
18	63 35	67 57	73 68	83 37	68 54	74 08	119 08	18
19	66 87	71 32	77 77	88 00	72 35	78 19	125 69	19
20	70 38	75 08	81 86	92 63	76 15	82 31	132 31	20
21	73 90	78 83	85 95	97 26	79 96	86 42	138 92	21
22	77 42	82 58	90 05	101 89	83 77	90 54	145 54	22
23	80 94	86 34	94 14	106 53	87 58	94 65	152 15	23
24	84 46	90 09	98 23	111 16	91 38	98 77	158 77	24
25	87 98	93 85	102 33	115 79	95 19	102 88	165 38	25
26	91 50	97 60	106 42	120 42	99 00	107 00	172 00	26
27	96 99	103 46	112 81	127 65	104 94	113 42	182 32	27
28	102 48	109 32	119 20	134 88	110 88	119 84	192 64	28
29	107 97	115 18	125 59	142 11	116 82	126 26	202 96	29
30	113 46	121 04	131 98	149 34	122 76	132 68	213 28	30

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during September, 1963, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of days	Men			Women			Child Workers			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal Working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 55	0 62	1 17	0 45	0 46	0 91	0 32½	0 42½	0 75	½
1	1 10	1 24	2 34	0 90	0 92	1 82	0 65	0 85	1 50	1
2	2 20	2 48	4 68	1 80	1 84	3 64	1 30	1 70	3 00	2
3	3 30	3 72	7 02	2 70	2 76	5 46	1 95	2 55	4 50	3
4	4 40	4 96	9 36	3 60	3 68	7 28	2 60	3 40	6 00	4
5	5 50	6 20	11 70	4 50	4 60	9 10	3 25	4 25	7 50	5
6	6 60	7 44	14 04	5 40	5 52	10 92	3 90	5 10	9 00	6
7	7 70	8 68	16 38	6 30	6 44	12 74	4 55	5 95	10 50	7
8	8 80	9 92	18 72	7 20	7 36	14 56	5 20	6 80	12 00	8
9	9 90	11 16	21 06	8 10	8 28	16 38	5 85	7 65	13 50	9
10	11 00	12 40	23 40	9 00	9 20	18 20	6 50	8 50	15 00	10
11	12 10	13 64	25 74	9 90	10 12	20 02	7 15	9 35	16 50	11
12	13 20	14 88	28 08	10 80	11 04	21 84	7 80	10 20	18 00	12
13	14 30	16 12	30 42	11 70	11 96	23 66	8 45	11 05	19 50	13
14	15 40	17 36	32 76	12 60	12 88	25 48	9 10	11 90	21 00	14
15	16 50	18 60	35 10	13 50	13 80	27 30	9 75	12 75	22 50	15
16	17 60	19 84	37 44	14 40	14 72	29 12	10 40	13 60	24 00	16
17	18 70	21 08	39 78	15 30	15 64	30 94	11 05	14 45	25 50	17
18	19 80	22 32	42 12	16 20	16 56	32 76	11 70	15 30	27 00	18
19	20 90	23 56	44 46	17 10	17 48	34 58	12 35	16 15	28 50	19
20	22 00	24 80	46 80	18 00	18 40	36 40	13 00	17 00	30 00	20
21	23 10	26 04	49 14	18 90	19 32	38 22	13 65	17 85	31 50	21
22	24 20	27 28	51 48	19 80	20 24	40 04	14 30	18 70	33 00	22
23	25 30	28 52	53 82	20 70	21 16	41 86	14 95	19 55	34 50	23
24	26 40	29 76	56 16	21 60	22 08	43 68	15 60	20 40	36 00	24
25	27 50	31 00	58 50	22 50	23 00	45 50	16 25	21 25	37 50	25
Sunday work										Sunday work
1			3 51			2 73			2 25	1
2			7 02			5 46			4 50	2
3			10 53			8 19			6 75	3
4			14 04			10 92			9 00	4
5			17 55			13 65			11 25	5

Note 1.—The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—A "childworker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1963, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	<i>The Coconut Growing Trade</i>				<i>The Coconut Manufacturing Trade</i>				No. of Days
	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young person</i>	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Person</i>	
<i>Normal Working Days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal Working Days</i>
½	1 32	1 24½	0 98½	0 82½	1 94½	1 74½	1 43½	1 40	½
1	2 64	2 49	1 97	1 65	3 89	3 49	2 87	2 80	1
2	5 28	4 98	3 94	3 30	7 78	6 98	5 74	5 60	2
3	7 92	7 47	5 91	4 95	11 67	10 47	8 61	8 40	3
4	10 56	9 96	7 88	6 60	15 56	13 96	11 48	11 20	4
5	13 20	12 45	9 85	8 25	19 45	17 45	14 35	14 00	5
6	15 84	14 94	11 82	9 90	23 34	20 94	17 22	16 80	6
7	18 48	17 43	13 79	11 55	27 23	24 43	20 09	19 60	7
8	21 12	19 92	15 76	13 20	31 12	27 92	22 96	22 40	8
9	23 76	22 41	17 73	14 85	35 01	31 41	25 83	25 20	9
10	26 40	24 90	19 70	16 50	38 90	34 90	28 70	28 00	10
11	29 04	27 39	21 67	18 15	42 79	38 39	31 57	30 80	11
12	31 68	29 88	23 64	19 80	46 68	41 88	34 44	33 60	12
13	34 32	32 37	25 61	21 45	50 57	45 37	37 31	36 40	13
14	36 96	34 86	27 58	23 10	54 46	48 86	40 18	39 20	14
15	39 60	37 35	29 55	24 75	58 35	52 35	43 05	42 00	15
16	42 24	39 84	31 52	26 40	62 24	55 84	45 92	44 80	16
17	44 88	42 33	33 49	28 05	66 13	59 33	48 79	47 60	17
18	47 52	44 82	35 46	29 70	70 02	62 82	51 66	50 40	18
19	50 16	47 31	37 43	31 35	73 91	66 31	54 53	53 20	19
20	52 80	49 80	39 40	33 00	77 80	69 80	57 40	56 00	20
21	55 44	52 29	41 37	34 65	81 69	73 29	60 27	58 80	21
22	58 08	54 78	43 34	36 30	85 58	76 78	63 14	61 60	22
23	60 72	57 27	45 31	37 95	89 47	80 27	66 01	64 40	23
24	63 36	59 76	47 28	39 60	93 36	83 76	68 88	67 20	24
25	66 00	62 25	49 25	41 25	97 25	87 25	71 75	70 00	25
<i>Sunday Work</i>									<i>Sunday Work</i>
1	3 96	3 74	2 96	2 48	5 84	5 24	4 30	4 20	1
2	7 92	7 48	5 92	4 96	11 68	10 48	8 60	8 40	2
3	11 88	11 22	8 88	7 44	17 52	15 72	12 90	12 60	3
4	15 84	14 96	11 84	9 92	23 36	20 96	17 20	16 80	4
5	19 80	18 70	14 80	12 40	29 20	26 20	21 50	21 00	5

Note 1.—The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—“Male” refers to male workers not under 18 years of age. “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, “Male”, “Female” and “Young Person” refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1963, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
<i>Normal working days</i>	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	<i>Normal working days</i>
1	1 76	1 93½	1 83½	2 11	2 01	1 96	82	0 95	1 20½	1 40½	1
2	3 52	3 87	3 67	4 22	4 02	3 92	1 64	1 90	2 41	2 81	2
3	7 04	7 74	7 34	8 44	8 04	7 84	3 28	3 80	4 82	5 62	3
4	10 56	11 61	11 01	12 66	12 06	11 76	4 92	5 70	7 23	8 43	4
5	14 08	15 48	14 68	16 88	16 08	15 68	6 56	7 60	9 64	11 24	5
6	17 60	19 35	18 35	21 10	20 10	19 60	8 20	9 50	12 05	14 05	6
7	21 12	23 22	22 02	25 32	24 12	23 52	9 84	11 40	14 46	16 86	7
8	24 64	27 09	25 69	29 54	28 14	27 44	11 48	13 30	16 87	19 67	8
9	28 16	30 96	29 36	33 76	32 16	31 36	13 12	15 20	19 28	22 48	9
10	31 68	34 83	33 03	37 98	36 18	35 28	14 76	17 10	21 69	25 29	10
11	35 20	38 70	36 70	42 20	40 20	39 20	16 40	19 00	24 10	28 10	11
12	38 72	42 57	40 37	46 42	44 22	43 12	18 04	20 90	26 51	30 91	12
13	42 24	46 44	44 04	50 64	48 24	47 04	19 68	22 80	28 92	33 72	13
14	45 76	50 31	47 71	54 86	52 26	50 96	21 32	24 70	31 33	36 53	14
15	49 28	54 18	51 38	59 08	56 28	54 88	22 96	26 60	33 74	39 34	15
16	52 80	58 05	55 05	63 30	60 30	58 80	24 60	28 50	36 15	42 15	16
17	56 32	61 92	58 72	67 52	64 32	62 72	26 24	30 40	38 56	44 96	17
18	59 84	65 79	62 39	71 74	68 34	66 64	27 88	32 30	40 97	47 77	18
19	63 36	69 66	66 06	75 96	72 36	70 56	29 52	34 20	43 38	50 58	19
20	66 88	73 53	69 73	80 18	76 38	74 48	31 16	36 10	45 79	53 39	20
21	70 40	77 40	73 40	84 40	80 40	78 40	32 80	38 00	48 20	56 20	21
22	73 92	81 27	77 07	88 62	84 42	82 32	34 44	39 90	50 61	59 01	22
23	77 44	85 14	80 74	92 84	88 44	86 24	36 08	41 80	53 02	61 82	23
24	80 96	89 01	84 41	97 06	92 46	90 16	37 72	43 70	55 42	64 63	24
25	84 48	92 88	88 08	101 28	96 48	94 08	39 36	45 60	57 84	67 44	25
25	88 00	96 75	91 75	105 50	100 50	98 00	41 00	47 50	60 25	70 25	25
<i>Sunday work</i>											<i>Sunday work</i>
1	5 28	5 81	5 51	6 33	6 03	5 88	2 46	2 85	3 62	4 22	1
2	10 56	11 62	11 02	12 66	12 06	11 76	4 92	5 70	7 24	8 44	2
3	15 84	17 43	16 53	18 99	18 09	17 64	7 38	8 55	10 86	12 66	3
4	21 12	23 24	22 04	25 32	24 12	23 52	9 84	11 40	14 48	16 88	4
5	26 40	29 05	27 55	31 65	30 15	29 40	12 30	14 25	18 10	21 10	5

Note 1.—The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

3. Workers in the Engineering Trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Sunday work during that period.

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1963, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Male	Female	Over 14 Under 16 Years	Over 16 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
<i>Normal working days</i>												<i>Normal working days</i>
½	1 92½	1 69½	1 33½	1 72½	1 53½	1 21	1 57½	1 39	0 94½	1 16	1 77½	½
1	3 85	3 39	2 67	3 45	3 07	2 42	3 15	2 78	1 89	2 32	3 55	1
2	7 70	6 78	5 34	6 90	6 14	4 84	6 30	5 56	3 78	4 64	7 10	2
3	11 55	10 17	8 01	10 35	9 21	7 26	9 45	8 34	5 67	6 96	10 65	3
4	15 40	13 56	10 68	13 80	12 28	9 68	12 60	11 12	7 56	9 28	14 20	4
5	19 25	16 95	13 35	17 25	15 35	12 10	15 75	13 90	9 45	11 60	17 75	5
6	23 10	20 34	16 02	20 70	18 42	14 52	18 90	16 68	11 34	13 92	21 30	6
7	26 95	23 73	18 69	24 15	21 49	16 94	22 05	19 46	13 23	16 24	24 85	7
8	30 80	27 12	21 36	27 60	24 56	19 36	25 20	22 24	15 12	18 56	28 40	8
9	34 65	30 51	24 03	31 05	27 63	21 78	28 35	25 02	17 01	20 88	31 95	9
10	38 50	33 90	26 70	34 50	30 70	24 20	31 50	27 80	18 90	23 20	35 50	10
11	42 35	37 29	29 37	37 95	33 77	26 62	34 65	30 58	20 79	25 52	39 05	11
12	46 20	40 68	32 04	41 40	36 84	29 04	37 80	33 36	22 68	27 84	42 60	12
13	50 05	44 07	34 71	44 85	39 91	31 46	40 95	36 14	24 57	30 16	46 15	13
14	53 90	47 46	37 38	48 30	42 98	33 88	44 10	38 92	26 46	32 48	49 70	14
15	57 75	50 85	40 05	51 75	46 05	36 30	47 25	41 70	28 35	34 80	53 25	15
16	61 60	54 24	42 72	55 20	49 12	38 72	50 40	44 48	30 24	37 12	56 80	16
17	65 45	57 63	45 39	58 65	52 19	41 14	53 55	47 26	32 13	39 44	60 35	17
18	69 30	61 02	48 06	62 10	55 26	43 56	56 70	50 04	34 02	41 76	63 90	18
19	73 15	64 41	50 73	65 55	58 33	45 98	59 85	52 82	35 91	44 08	67 45	19
20	77 00	67 80	53 40	69 00	61 40	48 40	63 00	55 60	37 80	46 40	71 00	20
21	80 85	71 19	56 07	72 45	64 47	50 82	66 15	58 38	39 69	48 72	74 55	21
22	84 70	74 58	58 74	75 90	67 54	53 24	69 30	61 16	41 58	51 04	78 10	22
23	88 55	77 97	61 41	79 35	70 61	55 66	72 45	63 94	43 47	53 36	81 65	23
24	92 40	81 36	64 08	82 80	73 68	58 08	75 60	66 72	45 36	55 68	85 20	24
25	96 25	84 75	66 75	86 25	76 75	60 50	78 75	69 50	47 25	58 00	88 75	25
<i>Sunday Work</i>												<i>Sunday Work</i>
1	5 78	5 09	4 01	5 18	4 61	3 63	4 73	4 17	2 84	3 48	5 33	1
2	11 56	10 18	8 02	10 36	9 22	7 26	9 46	8 34	5 68	6 96	10 66	2
3	17 34	15 27	12 03	15 54	13 83	10 89	14 19	12 51	8 52	10 44	15 99	3
4	23 12	20 36	16 04	20 72	18 44	14 52	18 92	16 68	11 36	13 92	21 32	4
5	28 90	25 45	20 05	25 90	23 05	18 15	23 65	20 85	14 20	17 40	26 65	5

The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during September, 1963, to Monthly-paid workers
in the Motor Transport Trade

No. of Days	Class A	Class	Class	Class	Class	Class G	Class	Class	Class	No. of Days
	Class D	E	C	F	F	Class I	H	J	K	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 14½	2 95	2 80½	2 47	2 52	2 29½	2 10	2 87	1 81½	½
1	6 29	5 90	5 61	4 94	5 04	4 59	4 20	5 74	3 63	1
2	12 57	11 80	11 22	9 88	10 07	9 18	8 41	11 49	7 26	2
3	18 86	17 70	16 84	14 82	15 11	13 77	12 61	17 23	10 89	3
4	25 14	23 60	22 45	19 76	20 14	18 36	16 82	22 97	14 53	4
5	31 43	29 50	28 06	24 70	25 18	22 95	21 02	28 72	18 16	5
6	37 71	35 40	33 67	29 64	30 21	27 54	25 23	34 46	21 79	6
7	44 00	41 31	39 29	34 57	35 25	32 12	29 43	40 20	25 42	7
8	50 28	47 21	44 90	39 51	40 28	36 71	33 64	45 94	29 05	8
9	56 57	53 11	50 51	44 45	45 32	41 30	37 84	51 69	32 68	9
10	62 85	59 01	56 12	49 39	50 35	45 89	42 05	57 43	36 32	10
11	69 14	64 91	61 74	54 33	55 39	50 48	46 25	63 17	39 95	11
12	75 42	70 81	67 35	59 27	60 42	55 07	50 46	68 92	43 58	12
13	81 71	76 71	72 96	64 21	65 46	59 66	54 66	74 66	47 21	13
14	88 00	82 61	78 57	69 15	70 50	64 25	58 86	80 40	50 84	14
15	94 28	88 51	84 18	74 09	75 53	68 84	63 07	86 15	54 47	15
16	100 57	94 41	89 80	79 03	80 57	73 43	67 27	91 89	58 10	16
17	106 85	100 31	95 41	83 97	85 60	78 02	71 48	97 63	61 74	17
18	113 14	106 21	101 02	88 91	90 64	82 61	75 68	103 38	65 37	18
19	119 42	112 11	106 63	93 85	95 67	87 20	75 89	109 12	69 00	19
20	125 71	114 02	112 25	98 78	100 71	91 78	84 09	114 86	72 63	20
21	131 99	123 92	117 86	103 72	105 74	96 37	88 30	120 60	76 26	21
22	138 28	129 82	123 47	108 66	110 78	100 96	92 50	126 35	79 89	22
23	144 56	135 72	129 08	113 60	115 81	105 55	96 71	132 09	83 53	23
24	150 85	141 62	134 70	118 54	120 85	110 14	100 91	137 83	87 16	24
25	157 13	147 52	140 31	123 48	125 88	114 73	105 12	143 58	90 79	25
26	163 42	153 42	145 92	128 42	130 92	119 32	109 32	149 32	94 42	26
27	173 23	162 63	154 68	136 13	138 78	126 48	115 88	158 28	100 09	27
28	183 04	171 84	163 44	143 84	146 64	133 64	122 44	167 24	105 76	28
29	192 85	181 05	172 20	151 55	154 50	140 80	129 00	176 20	111 43	29
30	202 66	190 26	190 96	159 26	162 26	147 96	135 56	185 16	117 10	30

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during September, 1963, to Daily-paid workers in
the Motor Transport Trade

No of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 33½	2 96	2 58½	2 71	2 46	1 67½	½
1	6 67	5 92	5 17	5 42	4 92	3 35	1
2	13 34	11 84	10 34	10 84	9 84	6 70	2
3	20 01	17 76	15 51	16 26	14 76	10 05	3
4	26 68	23 68	20 68	21 68	19 68	13 40	4
5	33 35	29 60	25 85	27 10	24 60	16 75	5
6	40 02	35 52	31 02	32 52	29 52	20 10	6
7	46 69	41 44	36 19	37 94	34 44	23 45	7
8	53 36	47 36	41 36	43 36	39 36	26 80	8
9	60 03	53 28	46 53	48 78	44 28	30 15	9
10	66 70	59 20	51 70	54 20	49 20	33 50	10
11	73 37	65 12	56 87	59 62	54 12	36 85	11
12	80 04	71 04	62 04	65 64	59 04	40 20	12
13	86 71	76 96	67 21	70 46	63 96	43 55	13
14	93 38	82 88	72 38	75 88	68 88	46 90	14
15	100 05	88 80	77 55	81 30	73 80	50 25	15
16	106 72	94 72	82 72	86 72	78 72	53 60	16
17	113 39	100 64	87 89	92 14	83 64	56 95	17
18	120 06	106 56	93 06	97 56	88 56	60 30	18
19	126 73	112 48	98 23	102 98	93 48	63 65	19
20	133 40	118 40	103 40	108 40	98 40	67 00	20
21	140 07	124 32	108 57	113 82	103 32	70 35	21
22	146 74	130 24	113 74	119 24	108 24	73 70	22
23	153 41	136 16	118 91	124 66	113 16	77 05	23
24	160 08	142 08	124 08	130 08	118 08	80 40	24
25	166 75	148 00	129 25	135 50	123 00	83 75	25
26	173 42	153 92	134 42	140 92	127 92	87 10	26
27	180 09	159 84	139 59	146 34	132 84	90 45	27
28	186 76	165 76	144 76	151 76	137 76	93 80	28
29	193 43	171 68	149 93	157 18	142 68	97 15	29
30	200 10	177 60	155 10	162 60	147 60	100 50	30

APPENDIX XI

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1963, to workers in the Printing Trade**

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	4 29	3 43	2 77½	2 57	2 27	2 06	1 21½	2 15	½
1	8 58	6 86	5 55	5 14	4 54	4 12	2 43	4 30	1
2	17 15	13 71	11 09	10 28	9 07	8 23	4 87	8 59	2
3	25 73	20 57	16 64	15 41	13 61	12 35	7 30	12 89	3
4	34 31	27 43	22 19	20 55	18 15	16 47	9 74	17 19	4
5	42 88	34 28	27 73	25 69	22 68	20 58	12 17	21 48	5
6	51 46	41 14	33 28	30 83	27 22	24 70	14 61	25 78	6
7	60 04	48 00	38 83	35 96	31 76	28 81	17 04	30 08	7
8	68 61	54 85	44 37	41 10	36 29	32 93	19 48	34 37	8
9	77 19	61 71	49 92	46 24	40 83	37 05	21 91	38 67	9
10	85 77	68 57	55 47	51 38	45 37	41 16	24 35	42 97	10
11	94 34	75 42	61 01	56 51	49 90	45 28	26 78	47 26	11
12	102 92	82 28	66 56	61 65	54 44	49 40	29 22	51 56	12
13	111 50	89 14	72 11	66 79	58 98	53 51	31 65	55 86	13
14	120 08	96 00	77 66	71 93	63 52	57 63	34 09	60 16	14
15	128 65	102 85	83 20	77 06	68 05	61 75	36 52	64 45	15
16	137 23	109 71	88 75	82 20	72 59	65 86	38 96	68 75	16
17	145 81	116 57	94 30	87 34	77 13	69 98	41 39	73 05	17
18	154 38	123 42	99 84	92 48	81 66	74 10	43 83	77 34	18
19	162 96	130 28	103 39	97 61	86 20	78 21	46 26	81 64	19
20	171 54	137 14	110 94	102 75	90 74	82 33	48 70	85 94	20
21	180 11	143 99	116 48	107 89	95 27	86 44	51 13	90 23	21
22	188 69	150 85	122 03	113 03	99 81	90 56	53 57	94 53	22
23	197 27	157 71	127 58	118 16	104 35	94 68	56 00	98 83	23
24	205 84	164 56	133 12	123 30	108 88	98 79	58 44	103 12	24
25	214 42	171 42	138 67	128 44	113 42	102 91	60 87	107 42	25
26	231 57	185 13	149 76	138 72	122 49	111 14	65 74	116 01	26
27	248 72	198 84	160 85	149 00	131 56	119 37	70 61	124 60	27
28	265 87	212 55	171 94	159 28	140 63	127 60	75 48	133 19	28
29	283 02	226 26	183 03	169 56	149 70	135 83	80 35	141 78	29
30	300 17	239 97	194 12	179 84	158 77	144 06	85 22	150 37	30

Extra Payment for work done on Sundays

1	7 15	5 71	4 62	4 28	3 78	3 43	2 03	3 58	1
2	14 30	11 42	9 24	8 56	7 56	6 86	4 06	7 16	2
3	21 45	17 13	13 86	12 84	11 34	10 29	6 09	10 74	3
4	28 60	22 84	18 48	17 12	15 12	13 72	8 12	14 32	4
5	35 75	28 55	23 10	21 40	18 90	17 15	10 15	17 90	5

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with Para. 4 of Part II of the Wages Boards decision.

3. The information shown for the number of days in excess of 25 is applicable to workers engaged in the production and distribution of a daily newspaper. The information shown as extra payment for Sunday work is applicable for all other workers.

APPENDIX XI—(contd.)

***Ready Reckoner showing the Minimum wages payable for the number of days worked during September, 1963, to workers in the Printing Trade**

No. of Days	Apprentices									No. of Days
	Class A					Class B				
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 55	1 94½	2 36	2 91½	3 52	1 28½	1 74½	2 13½	2 63	½
1	3 10	3 89	4 72	5 83	7 04	2 57	3 49	4 27	5 26	1
2	6 20	7 78	9 43	11 66	14 08	5 15	6 97	8 55	10 52	2
3	9 30	11 67	14 15	17 49	21 12	7 72	10 46	12 82	15 77	3
4	12 40	15 56	18 87	23 32	28 16	10 30	13 95	17 09	21 03	4
5	15 50	19 44	23 58	29 14	35 20	12 87	17 43	21 36	26 29	5
6	18 60	23 33	28 30	34 97	42 24	15 45	20 92	25 64	31 55	6
7	21 71	27 22	33 02	40 80	49 29	18 02	24 41	29 91	36 80	7
8	24 81	31 11	37 73	46 63	56 33	20 60	27 89	34 18	42 06	8
9	27 91	35 00	42 45	52 46	63 37	23 17	31 38	38 46	47 32	9
10	31 01	38 89	47 17	58 29	70 41	25 75	34 87	42 73	52 58	10
11	34 11	42 78	51 88	64 12	77 45	28 32	38 35	47 00	57 83	11
12	37 21	46 66	56 60	69 95	84 49	30 90	41 84	51 27	63 09	12
13	40 31	50 55	61 32	75 77	91 53	33 47	45 33	55 55	68 35	13
14	43 41	54 44	66 04	81 60	98 57	36 05	48 82	59 82	73 61	14
15	46 51	58 33	70 75	87 43	105 61	38 62	52 30	64 09	78 86	15
16	49 61	62 22	75 47	93 26	112 65	41 20	55 79	68 36	84 12	16
17	52 71	66 11	80 19	99 09	119 69	43 77	59 28	72 64	89 38	17
18	55 81	70 00	84 90	104 92	126 73	46 35	62 76	76 91	94 64	18
19	58 92	73 89	89 62	110 75	133 78	48 92	66 25	81 18	99 89	19
20	62 02	77 78	94 34	116 58	140 82	51 50	69 74	85 46	105 15	20
21	65 12	81 66	99 05	122 40	147 86	54 07	73 22	89 73	110 41	21
22	68 22	85 55	103 77	128 23	154 90	56 65	76 71	94 00	115 67	22
23	71 32	89 44	108 49	134 06	161 94	59 22	80 20	98 27	120 92	23
24	74 42	93 33	113 20	139 89	168 98	61 80	83 68	102 55	126 18	24
25	77 52	97 22	117 92	145 72	176 02	64 37	87 17	106 82	131 44	25
26	83 72	105 00	127 35	157 38	190 10	69 52	94 14	115 37	141 96	26
27	89 92	112 78	136 78	169 04	204 18	74 67	101 11	123 92	152 48	27
28	96 12	120 56	146 21	180 70	218 26	79 82	108 08	132 47	163 00	28
29	102 32	128 34	155 64	192 36	232 34	84 97	115 05	141 02	173 52	29
30	108 52	136 12	165 07	204 02	246 42	90 12	122 02	149 57	184 04	30
Extra Payment for work done on Sundays										
1	2 58	3 24	3 93	4 86	5 87	2 15	2 91	3 56	4 38	1
2	5 16	6 48	7 86	9 72	11 74	4 30	5 82	7 12	8 76	2
3	7 74	9 72	11 79	14 58	17 61	6 45	8 73	10 68	13 14	3
4	10 32	12 96	15 72	19 44	23 48	8 60	11 64	14 24	17 52	4
5	12 90	16 20	19 65	24 30	29 35	10 75	14 55	17 80	21 90	5

APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1963, to workers in the Printing Trade**

Apprentices

<i>No. of Days</i>	<i>Class C I</i>				<i>Class C II</i>				<i>No. of Days</i>
	<i>1st Yr.</i>	<i>2nd Yr.</i>	<i>3rd Yr.</i>	<i>4th Yr.</i>	<i>1st Yr.</i>	<i>2nd Yr.</i>	<i>3rd Yr.</i>	<i>4th Yr.</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 29	1 50	1 75½	2 08	1 20½	1 41	1 61	1 90	½
1	2 58	3 00	3 51	4 16	2 41	2 82	3 22	3 80	1
2	5 15	6 00	7 01	8 31	4 83	5 63	6 44	7 59	2
3	7 73	8 99	10 52	12 47	7 24	8 45	9 66	11 39	3
4	10 31	11 99	14 03	16 63	9 66	11 27	12 88	15 19	4
5	12 88	14 99	17 53	20 78	12 07	14 09	16 10	18 99	5
6	15 46	17 99	21 04	24 94	14 49	16 90	19 32	22 78	6
7	18 04	20 98	24 55	29 09	16 90	19 72	22 54	26 58	7
8	20 61	23 98	28 05	33 25	19 32	22 54	25 76	30 38	8
9	23 19	26 98	31 56	37 41	21 73	25 35	28 98	34 17	9
10	25 77	29 98	35 07	41 56	24 15	28 17	32 20	37 97	10
11	28 34	32 97	38 57	45 72	26 56	30 99	35 42	41 77	11
12	30 92	35 97	42 08	49 88	28 98	33 81	38 64	45 57	12
13	33 50	38 97	45 59	54 03	31 39	36 62	41 85	49 36	13
14	36 08	41 97	49 10	58 19	33 81	39 44	45 07	53 16	14
15	38 65	44 96	52 60	62 35	36 22	42 26	48 29	56 96	15
16	41 23	47 96	56 11	66 50	38 64	45 08	51 51	60 76	16
17	43 81	50 96	59 62	70 66	41 05	47 89	54 73	64 55	17
18	46 38	53 96	63 12	74 82	43 47	50 71	57 95	68 35	18
19	48 96	56 95	66 63	78 97	45 88	53 53	61 17	72 15	19
20	51 54	59 95	70 14	83 13	48 30	56 34	64 39	75 94	20
21	54 11	62 95	73 64	87 28	50 71	59 16	67 61	79 74	21
22	56 69	65 95	77 15	91 44	53 13	61 98	70 83	83 54	22
23	59 27	68 94	80 66	95 60	55 54	64 80	74 05	87 34	23
24	61 84	71 94	84 16	99 75	57 96	67 61	77 27	91 13	24
25	64 42	74 94	87 67	103 91	60 37	70 43	80 49	94 93	25
26	69 57	80 94	94 68	112 22	65 20	76 06	86 93	102 52	26
27	74 72	86 94	101 69	120 53	70 03	81 69	93 37	110 11	27
28	79 87	92 94	108 70	128 84	74 86	87 32	99 81	117 70	28
29	85 02	98 94	115 71	137 15	79 69	92 95	106 25	125 29	29
30	90 17	104 94	122 72	145 46	84 52	98 58	112 69	132 88	30
Extra Payment for work done on Sundays									
1	2 15	2 50	2 92	3 46	2 01	2 35	2 68	3 16	1
2	4 30	5 00	5 84	6 92	4 02	4 70	5 36	6 32	2
3	6 45	7 50	8 76	10 38	6 03	7 05	8 04	9 48	3
4	8 60	10 00	11 68	13 84	8 04	9 40	10 72	12 64	4
5	10 75	12 50	14 60	17 30	10 05	11 75	13 40 ^{II}	15 80	5

APPENDIX XI—(contd.)

* Ready Reckoner showing the minimum wages payable for the number of days worked during September, 1963, to workers in the Printing Trade

<i>Apprentices</i>					
<i>No. of Days</i>	<i>Class D</i>				<i>No. of Days</i>
	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	
	<i>Rs. e.</i>	<i>Rs. c.</i>	<i>Rs. e.</i>	<i>Rs. e.</i>	
½	1 10½	1 28	1 47	1 72½	½
1	2 21	2 56	2 94	3 45	1
2	4 43	5 11	5 88	6 89	2
3	6 64	7 67	8 82	10 34	3
4	8 85	10 23	11 76	13 79	4
5	11 06	12 78	14 70	17 23	5
6	13 28	15 34	17 64	20 68	6
7	15 49	17 90	20 59	24 13	7
8	17 70	20 45	23 53	27 57	8
9	19 92	23 01	26 47	31 02	9
10	22 13	25 57	29 41	34 47	10
11	24 34	28 12	32 35	37 91	11
12	26 55	30 68	35 29	41 36	12
13	28 77	33 24	38 23	44 81	13
14	30 98	35 80	41 17	48 26	14
15	33 19	38 35	44 11	51 70	15
16	35 40	40 91	47 05	55 15	16
17	37 62	43 47	49 99	58 60	17
18	39 83	46 02	52 93	62 04	18
19	42 04	48 58	55 88	65 49	19
20	44 26	51 14	58 82	68 94	20
21	46 47	53 69	61 76	72 38	21
22	48 68	56 25	64 70	75 83	22
23	50 89	58 81	67 64	79 28	23
24	53 11	61 36	70 58	82 72	24
25	55 32	63 92	73 52	86 17	25
26	59 75	69 03	79 40	93 06	26
27	64 18	74 14	85 28	99 95	27
28	68 61	79 25	91 16	106 84	28
29	73 04	84 36	97 04	113 73	29
30	77 47	89 47	102 92	120 62	30
Extra Payment for work done on Sundays					
1	1 84	2 13	2 45	2 87	1
2	3 68	4 26	4 90	5 74	2
3	5 52	6 39	7 35	8 61	3
4	7 36	8 52	9 80	11 48	4
5	9 20	10 65	12 25	14 35	5

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1963, to workers in the Rubber Export Trade

No. of Days	Male Worker not under 18 years of age				Female workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of days	
	Grade II	Inter-mediate Grade	Grade I	Watchers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 76	1 91	2 01	1 96	1 57½	1 65	1 19½	1 27	1 34½	1 47	½	
1	3 52	3 82	4 02	3 92	3 15	3 30	2 39	2 54	2 69	2 94	1	
2	7 04	7 64	8 04	7 84	6 30	6 60	4 78	5 08	5 38	5 88	2	
3	10 56	11 46	12 06	11 76	9 45	9 90	7 17	7 62	8 07	8 82	3	
4	14 08	15 28	16 08	15 68	12 60	13 20	9 56	10 16	10 76	11 76	4	
5	17 60	19 10	20 10	19 60	15 75	16 50	11 95	12 70	13 45	14 70	5	
6	21 12	22 92	24 12	23 52	18 90	19 80	14 34	15 24	16 14	17 64	6	
7	24 64	26 74	28 14	27 44	22 05	23 10	16 73	17 78	18 83	20 58	7	
8	28 16	30 56	32 16	31 36	25 20	26 40	19 12	20 32	21 52	23 52	8	
9	31 68	34 38	36 18	35 28	28 35	29 70	21 51	22 86	24 21	26 46	9	
10	35 20	38 20	40 20	39 20	31 50	33 00	23 90	25 40	26 90	29 40	10	
11	38 72	42 02	44 22	43 12	34 65	36 30	26 29	27 94	29 59	32 34	11	
12	42 24	45 84	48 24	47 04	37 80	39 60	28 68	30 48	32 28	35 28	12	
13	45 76	49 66	52 26	50 96	40 95	42 90	31 07	33 02	34 97	38 22	13	
14	49 28	53 48	56 28	54 88	44 10	46 20	33 46	35 56	37 66	41 16	14	
15	52 80	57 30	60 30	58 80	47 25	49 50	35 85	38 10	40 35	44 10	15	
16	56 32	61 12	64 32	62 72	50 40	52 80	38 24	40 64	43 04	47 04	16	
17	59 84	64 94	68 34	66 64	53 55	56 10	40 63	43 18	45 73	49 98	17	
18	63 36	68 76	72 36	70 56	56 70	59 40	43 02	45 72	48 42	52 92	18	
19	66 88	72 58	76 38	74 48	59 85	62 70	45 41	48 26	51 11	55 86	19	
20	70 40	76 40	80 40	78 40	63 00	66 00	47 80	50 80	53 80	58 80	20	
21	73 92	80 22	84 42	82 32	66 15	69 30	50 19	53 34	56 49	61 74	21	
22	77 44	84 04	88 44	86 24	69 30	72 60	52 58	55 88	59 18	64 68	22	
23	80 96	87 86	92 46	90 16	72 45	75 90	54 97	58 42	61 87	67 62	23	
24	84 48	91 68	96 48	94 08	75 60	79 20	57 36	60 96	64 56	70 56	24	
25	88 00	95 50	100 50	98 00	78 75	82 50	59 75	63 50	67 25	73 50	25	
Sunday work												
1	5 28	5 73	6 03	5 88	4 73	4 95	3 59	3 81	4 04	4 41	1	
2	10 56	11 46	12 06	11 76	9 46	9 90	7 18	7 62	8 08	8 82	2	
3	15 84	17 19	18 09	17 64	14 19	14 85	10 77	11 43	12 12	13 23	3	
4	21 12	22 92	24 12	23 52	18 92	19 80	14 36	15 24	16 16	17 64	4	
5	26 40	28 65	30 15	29 40	23 65	24 75	17 95	19 05	20 20	22 05	5	

Note 1.—The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during September, 1963, to workers in the Rubber Growing and Manufacturing Trade

*No. of Days	Men			Women			Child Workers †			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 70	0 62	1 32	0 65	0 46	1 11	0 52½	0 42½	0 95	½
1	1 40	1 24	2 64	1 30	0 92	2 22	1 05	0 85	1 90	1
2	2 80	2 48	5 28	2 60	1 84	4 44	2 10	1 70	3 80	2
3	4 20	3 72	7 92	3 90	2 76	6 66	3 15	2 55	5 70	3
4	5 60	4 96	10 56	5 20	3 68	8 88	4 20	3 40	7 60	4
5	7 00	6 20	13 20	6 50	4 60	11 10	5 25	4 25	9 50	5
6	8 40	7 44	15 84	7 80	5 52	13 32	6 30	5 10	11 40	6
7	9 80	8 68	18 48	9 10	6 44	15 54	7 35	5 95	13 30	7
8	11 20	9 92	21 12	10 40	7 36	17 76	8 40	6 80	15 20	8
9	12 60	11 16	23 76	11 70	8 28	19 98	9 45	7 65	17 10	9
10	14 00	12 40	26 40	13 00	9 20	22 20	10 50	8 50	19 00	10
11	15 40	13 64	29 04	14 30	10 12	24 42	11 55	9 35	20 90	11
12	16 80	14 88	31 68	15 60	11 04	26 64	12 60	10 20	22 80	12
13	18 20	16 12	34 32	16 90	11 96	28 86	13 65	11 05	24 70	13
14	19 60	17 36	36 96	18 20	12 88	31 08	14 70	11 90	26 60	14
15	21 00	18 60	39 60	19 50	13 80	33 30	15 75	12 75	28 50	15
16	22 40	19 84	42 24	20 80	14 72	35 52	16 80	13 60	30 40	16
17	23 80	21 08	44 88	22 10	15 64	37 74	17 85	14 45	32 30	17
18	25 20	22 32	47 52	23 40	16 56	39 96	18 90	15 30	34 20	18
19	26 60	23 56	50 16	24 70	17 48	42 18	19 95	16 15	36 10	19
20	28 00	24 80	52 80	26 00	18 40	44 40	21 00	17 00	38 00	20
21	29 40	26 04	55 44	27 30	19 32	46 62	22 05	17 85	39 90	21
22	30 80	27 28	58 08	28 60	20 24	48 84	23 10	18 70	41 80	22
23	32 20	28 52	60 72	29 90	21 16	51 06	24 15	19 55	43 70	23
24	33 60	29 76	63 36	31 20	22 08	53 28	25 20	20 40	45 60	24
25	35 00	31 00	66 00	32 50	23 00	55 50	26 25	21 25	47 50	25
Sunday work										Sunday work
1			3 96			3 33			2 85	1
2			7 92			6 66			5 70	2
3			11 88			9 99			8 55	3
4			15 84			13 32			11 40	4
5			19 80			16 65			14 25	5

* The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

† A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during September, 1963, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1	1 76	1 91	2 01	1 91	1 96	1 57½	1 19½	1 27	1 34½	1 47	1
2	3 52	3 82	4 02	3 82	3 92	3 15	2 39	2 54	2 69	2 94	2
3	7 04	7 64	8 04	7 64	7 84	6 30	4 78	5 08	5 38	5 88	3
4	10 56	11 46	12 06	11 46	11 76	9 45	7 17	7 62	8 07	8 82	4
5	14 08	15 28	16 08	15 28	15 63	12 60	9 56	10 16	10 76	11 76	5
6	17 60	19 10	20 10	19 10	19 60	15 75	11 95	12 70	13 45	14 70	6
7	21 12	22 92	24 12	22 92	23 52	18 90	14 34	15 24	16 14	17 64	7
8	24 64	26 74	28 14	26 74	27 44	22 05	16 73	17 78	18 83	20 58	8
9	28 16	30 56	32 16	30 56	31 36	25 20	19 12	20 32	21 52	23 52	9
10	31 68	34 38	36 18	34 38	35 28	28 35	21 51	22 86	24 21	26 46	10
11	35 20	38 20	40 20	38 20	39 20	31 50	23 90	25 40	26 90	29 40	11
12	38 72	42 02	44 22	42 02	43 12	34 65	26 29	27 94	29 59	32 34	12
13	42 24	45 84	48 24	45 84	47 04	37 80	28 68	30 48	32 28	35 28	13
14	45 76	49 66	52 26	49 66	50 96	40 95	31 07	33 02	34 97	38 22	14
15	49 28	53 48	56 28	53 48	54 88	44 10	33 46	35 56	37 66	41 16	15
16	52 80	57 30	60 30	57 30	58 80	47 25	35 85	38 10	40 35	44 10	16
17	56 32	61 12	64 32	61 12	62 72	50 40	38 24	40 64	43 04	47 04	17
18	59 84	64 94	68 34	64 94	66 64	53 55	40 63	43 18	45 73	49 98	18
19	63 36	68 76	72 36	68 76	70 56	56 70	43 02	45 72	48 42	52 92	19
20	66 88	72 58	76 38	72 58	74 48	59 85	45 41	48 26	51 11	55 86	20
21	70 40	76 40	80 40	76 40	78 40	63 00	47 80	50 80	53 80	58 80	21
22	73 92	80 22	84 42	80 22	82 32	66 15	50 19	53 34	56 49	61 74	22
23	77 44	84 04	88 44	84 04	86 24	69 30	52 58	55 88	59 18	64 68	23
24	80 96	87 86	92 46	87 86	90 16	72 45	54 97	58 42	61 87	64 68	24
25	84 48	91 68	96 48	91 68	94 08	75 60	57 36	60 96	64 56	67 62	25
26	88 00	95 50	100 50	95 50	98 00	78 75	59 75	63 50	67 25	70 56	26
Sunday work											Sunday work
1	5 28	5 73	6 03	5 73	5 88	4 73	3 59	3 81	4 04	4 41	1
2	10 56	11 46	12 06	11 46	11 76	9 46	7 18	7 62	8 08	8 82	2
3	15 84	17 19	18 09	17 19	17 64	14 19	10 77	11 43	12 12	13 23	3
4	21 12	22 92	24 12	22 92	23 52	18 92	14 36	15 24	16 16	17 64	4
5	26 40	28 65	30 15	28 65	29 40	23 65	17 95	19 05	20 20	22 05	5

Note 1.—The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during September, 1963, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal working days	Rs. e.	Rs. c.	Rs. c.	Rs. e.	Rs. c.	Rs. c.	Rs. e.	Rs. c.	Rs. c.	Normal working days
1/2	0 62½	0 62	1 24½	0 52½	0 46	0 98½	0 40	0 42½	0 82½	1/2
1	1 25	1 24	2 49	1 05	0 92	1 97	0 80	0 85	1 65	1
2	2 50	2 48	4 98	2 10	1 84	3 94	1 60	1 70	3 30	2
3	3 75	3 72	7 47	3 15	2 76	5 91	2 40	2 55	4 95	3
4	5 00	4 96	9 96	4 20	3 68	7 88	3 20	3 40	6 60	4
5	6 25	6 20	12 45	5 25	4 60	9 85	4 00	4 25	8 25	5
6	7 50	7 44	14 94	6 30	5 52	11 82	4 80	5 10	9 90	6
7	8 75	8 68	17 43	7 35	6 44	13 79	5 60	5 95	11 55	7
8	10 00	9 92	19 92	8 40	7 36	15 76	6 40	6 80	13 20	8
9	11 25	11 16	22 41	9 45	8 28	17 73	7 20	7 65	14 85	9
10	12 50	12 40	24 90	10 50	9 20	19 70	8 00	8 50	16 50	10
11	13 75	13 64	27 39	11 55	10 12	21 67	8 80	9 35	18 15	11
12	15 00	14 88	29 88	12 60	11 04	23 64	9 60	10 20	19 80	12
13	16 25	16 12	32 37	13 65	11 96	25 61	10 40	11 05	21 45	13
14	17 50	17 36	34 86	14 70	12 88	27 58	11 20	11 90	23 10	14
15	18 75	18 60	37 35	15 75	13 80	29 55	12 00	12 75	24 75	15
16	20 00	19 84	39 84	16 80	14 72	31 52	12 80	13 60	26 40	16
17	21 25	21 08	42 33	17 85	15 64	33 49	13 60	14 45	28 05	17
18	22 50	22 32	44 82	18 90	16 56	35 46	14 40	15 30	29 70	18
19	23 75	23 56	47 31	19 95	17 48	37 43	15 20	16 15	31 35	19
20	25 00	24 80	49 80	21 00	18 40	39 40	16 00	17 00	33 00	20
21	26 25	26 04	52 29	22 05	19 32	41 37	16 80	17 85	34 65	21
22	27 50	27 28	54 78	23 10	20 24	43 34	17 60	18 70	36 30	22
23	28 75	28 52	57 27	24 15	21 16	45 31	18 40	19 55	37 95	23
24	30 00	29 76	59 76	25 20	22 08	47 28	19 20	20 40	39 60	24
25	31 25	31 00	62 25	26 25	23 00	49 25	20 00	21 25	41 25	25
Sunday work										Sunday work
1			3 74			2 96			2 48	1
2			7 48			5 92			4 96	2
3			11 22			8 88			7 44	3
4			14 96			11 84			9 92	4
5			18 70			14 80			12 40	5

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.