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CEYLON

LABOUR GAZETTE

VOLUME XIV No. 10

OCTOBER, 1963

WAGES BOARDS

CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

XXVII—The Brick and Tile Manufacturing Trade

(A) DESCRIPTION OF THE TRADE

THE description of the Brick and Tile Manufacturing Trade appeared in an Order made under section 6 of the Wages Boards Ordinance (Chapter 136) published in *Ceylon Government Gazette* No. 11,328 of May 30, 1958, and came into force on June 1, 1958.

Order

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade :—

The brick and tile manufacturing trade in which not less than five persons are employed consisting of any one or more of the following activities :—

(1) The manufacture of bricks, that is to say—

- (i) winning of clay ;
- (ii) preparation of body-mix ;
- (iii) moulding of bricks ;
- (iv) drying of bricks ; and
- (v) firing of bricks ;

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including—

- (a) cutting earth to be used for bricks ;
- (b) cleaning the earth ;

- (c) collecting and cleaning sand ;
- (d) mixing the earth with the sand ;
- (e) carrying the earth and the sand to the mixing and treading pit ;
- (f) treading the mixture by means of buffaloes to prepare clay ;
- (g) watering the clay ;
- (h) removing the clay to the manufacturing table ;
- (i) handing out the clay to the brick maker in the proper quantity for each brick ;
- (j) making the brick by means of a hand mould ;
- (k) carrying the raw bricks to the lines to dry in the sun ;
- (l) carrying the sun-dried bricks to the kiln ;
- (m) piling or stacking the bricks in the kiln ;
- (n) firing the bricks in the kiln ;
- (o) removing the bricks from the kiln ; and
- (p) any other operation connected with or incidental to the work specified in sub-paragraph (1) but excluding the work of the following workers :—

agents for purchasing bricks, lorry and van drivers, carters, clerks, managers, supervisors and storekeepers.

(2) The manufacture of tiles as a cottage industry, that is to say—

- (i) winning of clay ;
- (ii) preparing of body-mix ;
- (iii) moulding of tiles ;
- (iv) drying of tiles ; and
- (v) firing of tiles ;

including—

- (a) cutting earth to be used for tiles ;
- (b) cleaning the earth ;
- (c) collecting and cleaning sand ;
- (d) mixing the earth with the sand ;
- (e) carrying the earth and the sand to the mixing and treading pit ;
- (f) treading the mixture by means of buffaloes to prepare clay ;

- (g) watering the clay ;
- (h) removing the clay to the manufacturing table ;
- (i) handing out clay to the tile maker in the proper quantity for each tile ;
- (j) making the tile by means of a hand mould ;
- (k) carrying the raw tiles to the lines to dry in the sun ;
- (l) carrying the sun-dried tiles to the kiln ;
- (m) piling or stacking the tiles in the kiln ;
- (n) firing the tiles in the kiln ;
- (o) removing the tiles from the kiln ; and
- (p) any other operation connected with or incidental to the work specified in sub-paragraph (2) but excluding the work of the following workers :—

agents for purchasing tiles, lorry and van drivers, carters, clerks, managers, supervisors and storekeepers.

(3) The manufacture of tiles in a factory, that is to say—

- (i) winning of clay ;
- (ii) preparation of body-mix ;
- (iii) moulding of tiles ;
- (iv) drying of tiles ; and
- (v) firing of tiles ;

including the work of the following workers :—

workers engaged in mixing and tempering clay, truck fillers, claymen, pug-mill feeders, winchmen, block cutters, block carriers, workers engaged in mixing and pugging by machinery, workers engaged in moving blocks of clay to presses or other parts of the store, cleaners and washers, press operators or press feeders, polishers, trimmers, tile slab oilers, tile slab feeders, workers engaged in stacking tiles on racks, workers engaged in sun-drying tiles, workers engaged in loading or stacking tiles inside the kiln for baking, workers engaged in removing baked tiles from the kiln, firemen engaged in the kiln, sorters, green-tile sorters, workers engaged in helping the sorters, workers engaged in helping green-tile sorters, stackers, firewood carriers, greasers, and workers engaged in any other operation connected with or incidental to the work specified in sub-paragraph (3) but excluding the work of the following workers :—

agents for purchasing tiles, lorry and van drivers, carters, clerks, managers, supervisors, storekeepers and engine drivers.

(B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Brick and Tile Manufacturing Trade was established on July 10, 1959, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette* No. 11,810 of July 17, 1959. .

(C) DECISIONS OF THE BOARD

The original decisions of the Wages Board for the Brick and Tile Manufacturing Trade came into force on September 1, 1961. A notification relating to those decisions was published under section 29 (3) of the Wages Boards Ordinance in *Ceylon Government Gazette Extraordinary* No. 12,617 of August 25, 1961. Decision varying the earlier decisions was published in a notification appearing in *Government Gazette* No. 13,742 of August, 30, 1963.

PART I

Direction under Section 20 (2) (b)

1. The special allowance shall be computed and published monthly by the Commissioner of Labour.
2. The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Definition of a normal working day (Section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be—

on any day other than a Saturday	..	9
on a Saturday	..	6½

TABLE ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT
IN COLUMN 3 (c) ABOVE

TABLE I

Special allowance payable in the event of a rise in the index number—

Index Numbers	Male Workers (not under 18 years of age)			Female Workers (not under 18 years of age)	Workers irrespective of sex and under 18 years			
	Skilled Workers Grades I and II	Semi- Skilled Workers	Unskilled Workers		Over 14 but under 15	Over 15 but under 16	Over 16 but under 17	Over 17 but under 18
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100·1-101·8	.. 1 88	.. 1 88	.. 1 78	.. 1 67	.. 1 34	.. 1 39	.. 1 44	.. 1 54
101·9-103·6	.. 1 91	.. 1 91	.. 1 81	.. 1 70	.. 1 36	.. 1 41	.. 1 46	.. 1 56
103·7-105·4	.. 1 94	.. 1 94	.. 1 84	.. 1 73	.. 1 38	.. 1 43	.. 1 48	.. 1 58
105·5-107·2	.. 1 97	.. 1 97	.. 1 87	.. 1 76	.. 1 40	.. 1 45	.. 1 50	.. 1 60
107·3-109·0	.. 2 0	.. 2 0	.. 1 90	.. 1 79	.. 1 42	.. 1 47	.. 1 52	.. 1 62

TABLE II

Special allowance payable in the event of a fall in the index number—

100·0-98·3	.. 1 85	.. 1 85	.. 1 75	.. 1 64	.. 1 32	.. 1 37	.. 1 42	.. 1 52
98·4-96·5	.. 1 82	.. 1 82	.. 1 72	.. 1 61	.. 1 30	.. 1 35	.. 1 40	.. 1 50
96·4-94·7	.. 1 79	.. 1 79	.. 1 69	.. 1 58	.. 1 28	.. 1 33	.. 1 38	.. 1 48
94·6-92·9	.. 1 76	.. 1 76	.. 1 66	.. 1 55	.. 1 26	.. 1 31	.. 1 36	.. 1 46
92·8-91·1	.. 1 73	.. 1 73	.. 1 63	.. 1 52	.. 1 24	.. 1 29	.. 1 34	.. 1 44

PART III

Overtime Rate

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent of such minimum hourly rate.

PART IV

Weekly Holiday (Section 24)

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him.

Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday; and
- (2) that in respect of work done on a Sunday that worker shall be paid as remuneration the minimum rate of wages for a normal working day increased by—
 - (a) 50 per cent of such minimum rate for the first 9 hours (inclusive of one hour for a meal); and

- (b) 100 per cent of the minimum hourly rate (ascertained by dividing the daily minimum time rate by 8) for each subsequent hour of work.

PART V

Annual Holidays (Section 25)

1. If a worker has been in continuous employment and has worked under the same employer for more than 232 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays, calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 232 ;

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

In this paragraph "days on which the worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25, at any earlier time in any year under consideration ;
- (b) every day of absence on any grounds approved by the employer ;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117) ;
- (e) every day on which the employer fails to provide work for the worker ; and
- (f) every day of absence due to a strike or lockout that is not illegal and that does not continue for more than 30 days but shall not include the day fixed as the weekly holiday under section 24.

2. (i) If the number of holidays that a worker is entitled to does not exceed seven, such worker shall be allowed, and he shall take those holidays in consecutive days.

(ii) If the number of holidays that a worker is entitled to exceeds seven, such worker shall be allowed, and he shall take, seven of those holidays on consecutive days.

3. Subject to the provisions of paragraph 2, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. Where a worker leaves of his own accord or is discontinued or dismissed from employment, he shall, at the time of such leaving, discontinuance or dismissal, be paid one day's wage for each holiday to which he was entitled at the date of such leaving, discontinuance or dismissal.

5. The remuneration for each holiday shall be the average daily wage of the worker obtained by dividing the total wage (excluding overtime and bonuses) earned by the worker for the days on which he has actually worked in the last 60 days of the qualifying year by the number of such days.

6. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays but not earlier than seven days before such holiday or holidays.

7. The foregoing decisions shall not apply in respect of employment at any time prior to January 1, 1960.

Public Holidays (Section 25)

8. (a) Subject to the provisions of this paragraph and of paragraph 9, every employer shall allow as holidays with remuneration to all workers employed by him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 177) :—

- (1) The Tamil Thai Pongal Day,
- (2) The Independence Commemoration Day (February 4),
- (3) The Sinhala and Hindu New Year's Day,
- (4) May Day (May 1),
- (5) The Full Moon Day of the Sinhala Month of Wesak,
- (6) The Birthday of the Holy Prophet Mohamed (On Whom Be Peace, Melad-un-Nabi), and
- (7) Christmas Day.

(b) The provisions of the above paragraph shall not apply to a worker in any case where a public holiday referred to in that sub-paragraph occurs during any period when such worker is on strike ;

(c) The remuneration payable to a worker for each such holiday as is referred to in the preceding sub-paragraph (a) shall be not less than the minimum rate of wages payable for a normal working day in the month in which such holiday occurs.

9. An employer may employ any worker on any such public holiday as is referred to in the preceding paragraph subject, however, to the following conditions :—

- (a) a day on or before the thirty-first day of December, next succeeding such public holiday shall be granted to the worker as a holiday with remuneration at not less than the daily minimum rate of wages payable for a normal working day in the month in which the alternative holiday is granted ; or
- (b) such worker shall be remunerated for work done on any such public holiday at not less than double the minimum daily rate of wages for work done during the number of hours constituting a normal working day, and at not less than 3 times the normal hourly rate (obtained by dividing the minimum daily rate by 8) for work done during each hour (and proportionately for work done for part of such hour) in excess of the number of hours constituting a normal working day.

STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the principal statistics listed this month. Further details will be found in the tables and the appendices appearing in this issue.

Cost of Living.—The Colombo Consumer's Price Index for the month of September, 1963, is 108.0 as against 108.4 for the month of August, 1963, a decrease of .4.

Wage Rates.—(a) The basic wages payable for the month of October, 1963, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The Special allowances payable for the month of October, 1963, to workers in the Cocoa, Cardamom and Pepper Growing Trade, Coconut Growing Trade, Coconut Manufacturing Trade, Rubber Growing and Manufacturing Trade and the Tea Growing and Manufacturing Trade will be slightly less than that for the month of September, 1963.

(c) The Special allowances payable to workers in all the other trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

Strikes.—There were altogether 27 strikes during July, 1963, involving 15,773 workers and a loss of 97,304 man-days as against 15 strikes during June, 1963, involving 4,089 workers and a loss of 48,457 man-days. Nineteen of these strikes were in Tea Plantations involving 13,886 workers and a loss of 74,034 man days; two in the Tea cum Rubber Plantations involving 626 workers and a loss of 6,551 man-days; one in the Engineering Trade involving 106 workers and a loss of 530 man-days; one in the Motor Transport Trade involving 123 workers and a loss of 123 man-days; two in the Tea Export Trade involving 637 workers and a loss of 13,696 man-days, whilst the other two were in the Dock, Harbour and Port Transport Trade involving 395 workers and a loss of 2,370 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

THE total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of July, 1963, August, 1963, was as given below—

	1963			1963		
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Males</i>	<i>Females</i>	<i>Total</i>
Technical and Clerical..	19,466..	17,282..	36,748..	19,685..	17,615..	37,300
Skilled ..	13,714..	3,025..	16,739..	14,597..	3,008..	17,605
Semi-skilled ..	30,280..	6,407..	36,687..	30,658..	6,413..	37,071
Unskilled ..	57,281..	5,055..	62,336..	57,461..	5,062..	62,523
Total ..	120,741	31,769	152,510	121,701	32,098	153,799

The total number of persons placed in employment during these two months is shown below—

	July, 1963			August, 1963		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	79..	28..	107..	79..	18..	97
Skilled ..	54..	— ..	54..	39..	1..	40
Semi-skilled ..	118..	13..	131..	54..	7..	61
Unskilled ..	246..	2..	248..	181..	26..	207
Total ..	497	43	540	353	52	405

NOTES OF CURRENT INTEREST

List of Trade Unions registered in September, 1963

Regtd: No.	Name
2081 ..	Panama Pattu Agricultural Tractor Operators' Union
2082 ..	Pahatharata Karmika Velandha Ha Krushikarma Sewaka Sangamaya
2083 ..	Lanka Thel Saha Medha Sanyuktha Mandalaye Sri Lanka Sewaka Samithiya
2084 ..	Aganuwara Samupakara Sewaka Vurthiya Samithiya
*2085 ..	Alewi Sanwardena Departhamentuwe Eksath Sewaka Samithiya
2086 ..	Peradeniye Lanka Wishva Vidyaleeya Kanishta Sewaka Sangamaya
*2087 ..	Deepa Vyaptha Eksath Grama Sanwardena Ha Kuda Karmantha Vurthiya Sangamaya
2088 ..	Lanka Samupakara Sewaka Maha Sangamaya
2089 ..	Passara Sri Lanka Kamkaru Samithiya
*2090 ..	Hitapu Thawakaalika Sankiyalekhana Wimarsakayanvu Kamkaru Departhamentuwe Thawakalika Lipikaru Sangamaya
2091 ..	Galoya Pupurana Dravya Karmika Ansaye Nidhahas Kamkaru Samithiya
*2092 ..	Maruviya Eluthuvinaignar Sankam
*2093 ..	The Colombo Port Commission Technical Staff Officers' Association
*2094 ..	Sri Lanka Technical Officers' Association of the Department of National Housing
2095 ..	Island Motor Boat Workers' Union
2096 ..	Sri Lanka Vidyalankara Wishva Vidyaleeya Sewaka Sangamaya
*2097 ..	Kamkaru Departhamentuwe Vurthiyabhiyasha Karmikopadeshaka Sangamaya

*Public Servants' Trade Unions

FACTORIES ORDINANCE CHAPTER 128

1. The attention of all occupiers of Factories is drawn to the provisions of Part I Sections 2, 4, 5 and Part X Section 89 of the Factories Ordinance Chapter 128 as amended by the Factories Amendment Act No. 54 of 1961.

2. (a) *Under Section 2—New Factories.*—A notice has to be served at least one month before the occupation of use of any premises as a factory. (A similar notice is expected when an existing factory is taken over by a new occupier.)
- (b) *Under Section 4—Existing Factories.*—A return should have been furnished within one month from 1st September, 1961. (Those who had not done so are strongly advised to furnish the required information without any further delay.)
- (c) *Under Section 5—Stoppage and resumption of work.*—In the event of suspension of work in a factory for a period of more than 6 months, the person who at the time of suspension of work was the occupier, should notify the date of such suspension of work and give at least 15 days prior notice of resumption of work.
- (d) *Under Section 89—Use of mechanical power.*—A notice has to be served at least one month prior to the date of use of mechanical power in an existing non-power factory.

3. For the purpose of Sections 2 and 4 of the date *1st day of September, 1961*, was fixed by the Minister—vide notification in the *Government Gazette* No. 12,617 of 25th August, 1961.

4. The notice and returns referred to in the sections quoted above are expected to be furnished to the Chief Inspector of Factories or to the Inspector for the District. Until further notice these may be sent only to the Chief Inspector of Factories.

5. Occupiers of Factories who fail to comply with these provisions are liable to be prosecuted.

6. For advice on the above and all other matters that come under the purview of the Factories Ordinance please contact the Chief Inspector of Factories, Factories Division, No. 222, Galle Road, Colombo 4.

(Sgd.) N. L. ABEYWIRA,
Commissioner of Labour.

Department of Labour,
Colombo 3, 3rd September, 1963.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938–April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov. 1938–April 1939—100)

INDEX NUMBERS

Base : November, 1938–April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

*Index Number
Nov., 1942
= 100*

Base : November, 1942 = 100

Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	101	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8
1962	100.93	105.56	101.53	108.21	124.95	106.3
1962—						
January	100.09	106.69	101.53	106.87	123.84	105.5
February	100.51	106.00	101.53	106.82	124.61	105.9
March	101.02	106.00	101.53	106.58	124.85	106.2
April	101.19	106.00	101.53	107.42	124.29	106.3
May	101.61	105.65	101.53	107.69	123.84	106.5
June	101.88	104.50	101.53	107.58	123.84	106.6
July	101.42	104.50	101.53	107.16	124.56	106.4
August	100.71	106.00	101.53	108.33	124.74	106.2
September	100.10	106.00	101.53	108.91	126.41	106.2
October	100.67	104.84	101.53	109.75	126.06	106.5
November	101.53	105.65	101.53	110.70	126.54	107.2
December	100.46	104.84	101.53	110.73	125.83	106.4
1963—						
January	101.49	104.15	101.53	111.65	125.56	107.1
February	102.24	105.19	101.53	113.58	125.77	107.8
March	102.36	103.34	101.53	116.24	125.77	108.0
April	103.60	103.00	101.53	119.31	125.93	109.1
May	103.52	103.34	101.53	119.72	125.67	109.1
June	103.68	103.00	101.53	119.80	125.80	109.2
July	103.64	103.34	101.53	120.95	125.77	109.3
August	101.95	103.34	101.53	121.03	126.83	108.4
September	101.37	103.00	101.53	119.77	127.02	108.0

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A
Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages Rs. c.	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages Rs. c.	Wage Rate Index No.	Index No. of Real Wages
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	168	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	133
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B
Base : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1956 .. — ..	2.08	108.33	108.11	96.24	107.18	106.97
1957 .. — ..	2.10	109.38	106.40	99.16	110.44	107.43
1958 .. — ..	2.14	111.46	106.21	113.74	126.67	120.70
1959 .. — ..	2.14	111.46	105.95	113.74	126.67	120.41
1960 .. — ..	2.12	110.42	106.69	113.74	126.67	122.39
1961 .. — ..	2.13	110.94	105.86	113.74	126.67	120.87
1962 .. — ..	2.16	112.50	105.83	113.74	126.67	119.16
1962—						
January	2.15	111.98	106.14	113.74	126.67	120.07
February	2.15	111.98	105.74	113.74	126.67	119.61
March	2.15	111.98	105.44	113.74	126.67	119.27
April	2.15	111.98	105.34	113.74	126.67	119.16
May	2.15	111.98	105.15	113.74	126.67	118.94
June	2.17	113.02	106.02	113.74	126.67	118.83
July	2.17	113.02	106.22	113.74	126.67	119.05
August	2.17	113.02	106.42	113.74	126.67	119.27
September	2.15	111.98	105.44	113.74	126.67	119.27
October	2.15	111.98	105.15	113.74	126.67	118.94
November	2.17	113.02	105.43	113.74	126.67	118.16
December	2.17	113.02	106.22	113.74	126.67	119.05
1963 —						
January	2.17	113.02	105.53	113.74	126.67	118.27
February	2.17	113.02	104.84	113.74	126.67	117.50
March	2.17	113.02	104.65	113.74	126.67	117.29
April	2.17	113.02	103.59	113.74	126.67	116.10
May	2.20	114.58	105.02	113.74	126.67	116.10
June	2.20	114.58	104.93	113.74	126.67	116.00
July	2.20	114.58	104.83	113.74	126.67	115.89
August	2.20	114.58	105.70	113.74	126.67	116.85
September	2.20	114.58	106.09	113.74	126.67	117.29

TABLE III —GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. — ..	1.96	100.00	2.92	100.00	2.04	100.00
1953 .. — ..	1.99	101.53	2.95	101.03	2.07	101.47
1954 .. — ..	2.02	103.06	2.94	100.68	2.09	102.45
1955 .. — ..	2.09	106.63	2.96	101.37	2.16	105.88
1956 .. — ..	2.10	107.14	3.00	102.74	2.17	106.37
1957 .. — ..	2.13	108.67	3.15	107.88	2.20	107.84
1958 .. — ..	2.16	110.20	3.39	116.10	2.26	110.78
1959 .. — ..	2.16	110.20	3.76	128.77	2.29	112.25
1960 .. — ..	2.16	110.20	3.74	128.08	2.28	111.76
1961 .. — ..	2.17	110.71	3.75	128.42	2.29	112.25
1962 .. — ..	2.19	111.73	3.78	129.45	2.32	113.73
1962 — January ..	2.18	111.22	3.78	129.45	2.31	113.24
February ..	2.18	111.22	3.78	129.45	2.31	113.24
March ..	2.18	111.22	3.78	129.45	2.31	113.24
April ..	2.18	111.22	3.78	129.45	2.31	113.24
May ..	2.18	111.22	3.78	129.45	2.31	113.24
June ..	2.21	112.76	3.78	129.45	2.33	114.22
July ..	2.21	112.76	3.78	129.45	2.33	114.22
August ..	2.21	112.76	3.78	129.45	2.33	114.22
September ..	2.18	111.22	3.78	129.45	2.31	113.24
October ..	2.18	111.22	3.78	129.45	2.31	113.24
November ..	2.21	112.76	3.78	129.45	2.33	114.22
December ..	2.21	112.76	3.78	129.45	2.33	114.22
1963 — January ..	2.21	112.76	3.78	129.45	2.33	114.22
February ..	2.21	112.76	3.78	129.45	2.33	114.22
March ..	2.21	112.76	3.81	130.48	2.34	114.71
April ..	2.21	112.76	3.81	130.48	2.34	114.71
May ..	2.23	113.78	3.84	131.51	2.36	115.69
June ..	2.23	113.78	3.84	131.51	2.36	115.69
July ..	2.23	113.78	3.84	131.51	2.36	115.69
August ..	2.23	113.78	3.84	131.51	2.36	115.69
September ..	2.23	113.78	3.82	130.82	2.35	115.20

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export Cinema and Building Trades only.

TABLE IV

The Number of Registrants for Employment or Better Employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,338
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959	20,869	13,859	33,723	59,567	128,018
1960	26,252	16,928	34,887	73,025	151,092
1961	27,629	18,201	34,212	71,223	151,265
1962 January	28,506	18,065	34,618	71,420	152,609
February	28,826	17,923	34,578	70,213	151,540
March	29,080	17,429	34,529	69,184	150,222
April	29,123	17,109	34,055	67,796	148,083
May	29,756	17,149	34,079	68,140	149,124
June	30,526	17,150	34,309	67,993	149,978
July	31,324	17,264	34,524	68,056	151,168
August	31,568	17,127	34,672	67,288	150,655
†September	31,720	16,906	34,457	66,487	149,570
October	32,339	17,117	34,998	65,651	150,105
November	32,926	17,286	35,600	65,560	151,372
December	33,825	17,352	35,593	65,439	152,209
1963 January	34,455	17,680	36,298	65,546	153,979
February	34,987	17,405	36,610	64,897	153,899
March	35,179	17,278	36,647	64,034	153,138
April	35,070	17,004	36,347	62,688	151,109
May	35,271	16,674	36,168	61,668	149,781
June	35,954	16,418	36,250	61,313	149,935
July	36,748	16,739	36,687	62,336	152,510
August	37,300	17,605	37,071	62,523	153,799

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise

- (a) Unemployed persons seeking employment ;
- (b) Under-employed persons seeking full-time employment ; and
- (c) Employed persons seeking better employment.

‡ Amended figures.

TABLE V—The Number of Registrants for Employment or Better Employment
CLASSIFICATION BY

Year	Colombo	Negombo	Katutura	Galle	Kandy	Navalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai
1947 ..	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949 ..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951 ..	33,125	3,422	2,886	4,350	2,209	537*	886	1,587	569	904	418	1,207
1952 ..	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953 ..	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955 ..	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956 ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957 ..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958 ..	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959 ..	55,875	8,940	7,305	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960 ..	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961 ..	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962—												
January ..	62,589	13,132	10,291	13,626	7,593	2,936	4,928	3,359	4,283	3,167	1,456	720
February..	61,872	14,975	10,334	13,709	7,489	2,819	4,846	3,476	4,267	3,165	1,440	715
March ..	61,256	14,756	10,315	13,809	7,389	2,632	4,673	3,425	4,212	3,105	1,538	665
April ..	60,423	14,499	10,269	13,326	7,280	2,632	4,591	3,384	4,091	3,067	1,493	594
May ..	60,446	14,297	10,397	14,246	7,095	2,715	4,576	3,706	4,195	3,186	1,477	604
June ..	60,606	13,973	10,668	14,644	6,998	2,713	4,642	3,731	4,157	3,173	1,400	621
July ..	61,012	14,200	10,771	14,889	6,922	2,622	4,779	3,644	4,233	3,143	1,298	600
August ..	60,590	13,813	10,774	15,094	7,066	2,564	4,792	3,600	4,311	3,198	1,264	602
September	59,562	11,646	10,660	15,193	7,089	1,824*	4,801	3,564	4,423	3,231	1,179	574
October ..	58,765	12,389	10,792	15,604	7,236	1,268	4,828	3,628	4,284	3,241	1,170	584
November	59,025	12,736	10,801	15,927	7,327	1,227	4,968	3,689	4,434	3,276	1,215	608
December	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,138	1,447	641
1963—												
January ..	59,402	13,013	10,362	16,521	7,569	1,285	5,033	4,132	4,573	3,092	1,917	654
February..	59,326	12,809	10,378	16,735	7,569	1,271	5,128	4,299	4,429	3,019	2,066	643
March ..	59,059	12,742	10,296	16,793	7,479	1,204	5,101	4,287	4,440	3,033	2,021	599
April ..	58,183	12,321	10,215	16,724	7,424	1,189	5,097	4,370	4,361	3,066	1,805	634
May ..	57,109	12,183	10,126	16,652	7,325	1,140	5,071	4,388	4,444	3,067	1,746	670
June ..	56,918	11,818	10,285	17,102	7,343	1,169	5,310	3,911	4,518	3,092	1,741	671
July ..	57,157	11,872	10,509	17,653	7,477	1,091	5,604	3,812	4,793	3,043	1,723	694
August ..	57,461	11,862	10,744	17,991	7,444	1,028	5,791	3,780	4,833	2,999	1,705	696

* Amended figures.

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

<i>Trincomalee</i>	<i>Anuradhapura</i>	<i>Avissawella</i>	<i>Haputale</i>	<i>Matara</i>	<i>Vavuniya</i>	<i>Kegalle</i>	<i>Matale</i>	<i>Chilaw</i>	<i>Hatton</i>	<i>Nuwara Eliya</i>	<i>Total</i>
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	52,707
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	63,304
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	128,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	3,64	1,368	8,060	574	3,301	1,199	—	—	—	150,231
1,441	2,579	3,639	1,332	8,218	639	3,409	1,272	—	—	—	152,609
1,465	2,579	3,554	1,317	8,148	691	3,413	1,266	—	—	—	151,540
1,468	2,548	3,603	1,293	8,165	746	3,364	1,260	—	—	—	150,222
1,457	2,421	3,433	1,266	8,049	762	3,277	1,269	—	—	—	148,088
1,578	2,463	3,428	1,267	8,148	736	3,282	1,277	—	—	—	149,124
1,853	2,453	3,376	1,310	8,251	799	3,317	1,293	—	—	—	149,978
2,007	2,557	3,480	1,330	8,265	814	3,300	1,302	—	—	—	151,168
1,915	2,576	3,584	1,371	8,218	768	3,230	1,275	—	—	—	150,655
1,864	2,597	3,712	1,360	8,058	734	3,231	1,272	2,290	706	—	149,570*
1,580	2,691	3,741	1,340	8,123	702	3,196	1,299	2,262	687	733	150,105
1,480	2,677	3,808	1,244	7,919	716	3,200	1,252	2,342	709	792	151,372
1,431	2,742	3,804	1,188	7,811	737	3,230	1,259	2,109	768	822	152,209
1,456	2,839	3,842	1,190	7,964	778	3,304	1,295	2,152	728	878	153,979
1,472	2,840	3,701	1,206	8,038	758	3,363	1,310	2,163	712	664	153,899
1,409	2,809	3,671	1,230	8,056	746	3,347	1,279	2,152	672	663	153,138
1,239	2,703	3,512	1,241	8,154	724	3,286	1,259	2,239	672	691	151,109
1,144	2,746	3,510	1,261	8,194	712	3,321	1,282	2,267	726	697	149,781
1,135	2,753	3,547	1,253	8,151	705	3,400	1,305	2,400	752	656	149,935
1,207	2,904	3,764	1,326	8,313	711	3,606	1,355	2,438	805	653	152,510
1,240	3,055	3,789	1,328	8,362	683	3,715	1,402	2,431	798	662	153,799

TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,779
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,458
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,553
1955	18,524	2,166	10,609	1,064	22,358	1,187	2,392	3,791	83,883	8,208
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,327	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	5,648
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	4,857
1962 January	2,384	108	1,092	43	2,273	113	3,819	144	9,568	408
1962 February	1,623	132	913	44	1,662	61	2,706	144	6,904	381
1962 March	1,836	196	831	50	1,824	102	3,332	171	7,823	519
1962 April	1,497	82	785	38	1,429	50	2,662	239	6,373	409
1962 May	2,000	45	1,041	25	1,912	68	3,633	150	8,586	288
1962 June	2,377	105	1,155	34	2,207	47	4,232	303	9,971	489
1962 July	2,260	105	996	49	1,984	51	3,923	177	9,163	382
1962 August	1,863	139	958	46	1,826	76	3,566	179	8,213	440
*1962 September	1,922	100	768	24	1,840	41	3,119	196	7,649	361
1962 October	1,967	99	1,061	50	2,161	70	3,673	219	8,862	438
1962 November	1,973	90	999	25	2,135	57	3,939	211	9,046	383
1962 December	2,453	62	1,027	40	1,741	73	3,800	184	9,021	359
1963 January	2,227	138	1,115	36	2,386	102	3,848	203	9,576	484
1963 February	2,289	201	913	54	2,122	58	3,027	183	8,351	496
1963 March	2,156	161	817	41	1,958	76	3,187	184	8,118	462
1963 April	1,617	94	721	60	1,532	24	2,632	183	6,502	361
1963 May	1,986	101	785	37	1,815	61	3,061	112	7,647	311
1963 June	2,600	109	917	63	2,224	62	3,865	172	9,606	406
1963 July	2,651	107	1,204	54	2,475	131	4,446	248	10,776	540
1963 August	2,274	97	1,143	40	2,106	61	3,521	207	9,044	405

* Amended figures.

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of August, 1963

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	660	68	381	24	900	16	1,262	78	3,203	186
Negombo	146	9	113	—	127	2	240	26	626	37
Kalutara	161	—	84	—	154	—	230	5	629	5
Galle	214	1	88	—	182	8	327	3	811	12
Kandy	123	1	42	—	83	5	169	5	417	11
Nawalapitiya	10	1	8	—	20	1	28	—	66	2
Kurunegala	122	—	121	—	74	—	118	—	435	—
Jaffna	103	—	37	—	67	1	52	2	259	3
Ratnapura	84	—	34	—	53	2	98	7	269	9
Badulla	50	2	17	—	15	2	74	7	156	11
Batticaloa	33	3	23	12	42	6	76	6	174	27
Kalmunai	32	—	4	—	22	—	31	—	89	—
Trincomalee	21	4	15	2	14	—	89	7	139	13
Anuradhapura	111	—	15	—	65	2	142	8	333	10
Avissawella	78	1	14	—	47	3	101	2	240	6
Haputale	20	—	4	—	13	—	34	—	71	—
Matara	118	3	77	1	97	2	235	30	527	36
Vavuniya	15	—	—	—	11	1	2	2	28	3
Kegalla	76	2	19	1	50	4	71	4	216	11
Matale	39	1	27	—	27	3	54	11	147	15
Chilaw	38	—	10	—	17	3	49	—	114	3
Hatton	8	—	7	—	14	—	23	1	52	1
Nuwara-Eliya	12	1	3	—	12	—	16	3	43	4
Total	2,274	97	1,143	40	2,106	61	3,521	207	9,044	405

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	.. 4	.. Not available	.. Not available
1940	.. 36	.. 9,732	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	.. 66†	.. 12,399	.. 937
1945	.. 28	.. 3,514	.. 4,285*	.. 53	.. 28,375	.. 153,388½
1946	.. 87	.. 15,259	.. 31,830‡	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,714
1948	.. 33	.. 23,100	.. 40,933‡	.. 20	.. 1,065	.. 2,497½
1949	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576½
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,900
1953	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	.. 55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	.. 115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	.. 127	.. 70,239	.. 190,443
1958	.. 123	.. 39,372	.. 340,632	.. 96	.. 42,713	.. 399,228
1959	.. 177	.. 47,318	.. 352,145	.. 71	.. 42,933	.. 463,119
1960	.. 123	.. 42,528	.. 259,948	.. 37	.. 4,830	.. 15,139½
1961	.. 90	.. 29,223	.. 317,866	.. 39	.. 38,013	.. 170,372
1962	.. 138	.. 42,569	.. 193,792	.. 50	.. 25,730	.. 801,882
1963 January to July §	.. 106	.. 39,250	.. 232,657	.. 28	.. 18,763	.. 230,018
1962 January	.. 10	.. 3,905	.. 18,718	.. 1	.. 22	.. 199
February	.. 6	.. 2,476	.. 16,590	.. 3	.. 13,950	.. 531,006
March	.. 6	.. 2,245	.. 6,382	.. 2	.. 2,550	.. 165,870
April	.. 13	.. 2,090	.. 5,527	.. 3	.. 1,078	.. 1,078
May	.. 14	.. 3,817	.. 6,477	.. 3	.. 1,196	.. 1,916
June	.. 16	.. 5,278	.. 16,150	.. 2	.. 175	.. 644
July	.. 14	.. 4,737	.. 20,469	.. 10	.. 1,268	.. 18,087
August	.. 12	.. 4,478	.. 13,236	.. 6	.. 731	.. 5,802
September	.. 12	.. 3,561	.. 38,750	.. 4	.. 681	.. 12,696
October	.. 18	.. 5,127	.. 11,026	.. 5	.. 1,405	.. 12,519
November	.. 10	.. 3,470	.. 26,038	.. 6	.. 2,359	.. 51,441
December	.. 7	.. 1,385	.. 9,429	.. 5	.. 315	.. 624
1963 January §	.. 14	.. 3,330	.. 10,429	.. 3	.. 84	.. 874
February §	.. 7	.. 3,291	.. 8,475	.. 3	.. 15,222	.. 203,846
March §	.. 19	.. 4,226	.. 15,388	.. 1	.. 103	.. 909
April §	..—25	.. 7,966	.. —53,867	.. 4	.. 477	.. 1,713
May §	.. **8	.. **1,918	.. **16,004	.. 5	.. **996	.. **1,943
June §	.. 12	.. 4,007	.. 47,909	.. **6	.. **620	.. **4,014
July §	.. 21	.. 14,512	.. 80,585	.. 6	.. 1,261	.. 16,719

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—CLASSIFICATION OF THE STRIKES IN JULY, 1963, BY INDUSTRIES OR TRADES

Industry or Trade	Number of Strikes	Number of Workers involved	Number of Man-days lost
Plantations—Tea ..	19	13,886	74,034
Rubber ..	—	—	—
Tea-cum-Rubber ..	2	626	6,551
Coconut ..	—	—	—
Coconut-cum-Rubber ..	—	—	—
Total ..	21	14,512	80,585
Engineering ..	1	106	530
Printing ..	—	—	—
Motor Transport ..	1	123	123
Tea Export ..	2	637	13,696
Rubber Export ..	—	—	—
Coconut Manufacturing ..	—	—	—
Toddy, Arrack and Vinegar ..	—	—	—
Cigar Manufacturing ..	—	—	—
Tea & Rubber Manufacturing ..	—	—	—
Cinema ..	—	—	—
Dock, Harbour and Port Transport ..	2	395	2,370
Building Trade ..	—	—	—
Local Government Services ..	—	—	—
Service Institutions ..	—	—	—
Factories, Workshops, &c., run by the State ..	—	—	—
Textile ..	—	—	—
Relief Schemes ..	—	—	—
Wholesale and Retail Distribution ..	—	—	—
Aerated Waters and Ice Manufacturing ..	—	—	—
Beedi Manufacturing ..	—	—	—
Hotel ..	—	—	—
Tile Manufacturing ..	—	—	—
Miscellaneous ..	—	—	—
Coir Mattress and Bristle Fibre Export ..	—	—	—
Total ..	6	1,261	16,719
Grand Total ..	27	15,773	97,304

TABLE X—CLASSIFICATION OF THE STRIKES IN JULY, 1963, IN CAUSES

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	2	1	5,441	106
2. Wage increases, Higher rates for piece work, &c. ..	—	2	—	395
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	2	—	2,359	—
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	9	—	3,879	—
5. Food matters. Welfare ..	2	—	857	—
6. Right of association and meeting ..	—	—	—	—
7. Factional disputes and domestic matters ..	1	—	255	—
8. External matters (e.g., arrest by Police, &c.) ..	1	—	146	—
9. Assaults by employer or agent or others ..	1	1	143	123
10. General demands ..	3	2	1,432	637
11. Sympathetic strikes ..	—	—	—	—
Total ..	21	6	14,512	1,261

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month : October, 1963</i>		
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Total</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>
(1) Baking Trade			
<i>Monthly Rates :</i>			
Class "A" Worker : foreman, head bakers, head basses, cooks, "short eats" makers, pastry makers, cake decorators	70 0 ..	60 80 ..	130 80
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators	55 0 ..	56 25 ..	111 25
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen	39 0 ..	43 15 ..	82 15
(2) Beedi Manufacturing Trade			
<i>Piece Rates :</i>			
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—			
(a) beedies not more than 2 ins. long	5 0 ..	— ..	5 0
(b) beedies more than 2 ins. long but less than 3 ins.	6 0 ..	— ..	6 0
(c) beedies not less than 3 ins. long	7 0 ..	— ..	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—			
(a) beedies not more than 2 ins. long	3 34 ..	— ..	3 34
(b) beedies more than 2 ins. long but less than 3 ins.	4 0 ..	— ..	4 0
(c) beedies not less than 3 ins. long	4 66 ..	— ..	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—			
(a) beedies not more than 2 ins. long	1 67 ..	— ..	1 67
(b) beedies more than 2 ins. long but less than 3 ins.	2 0 ..	— ..	2 0
(c) beedies not less than 3 ins. long	2 34 ..	— ..	2 34
Fixing ring labels round rolled beedies, per 1,000 beedies	0 50 ..	— ..	0 50

Class of Worker

	Basic Wages		Special Allowance		Total
	Rs.	c.	Rs.	c.	

(3) Brick and Tile Manufacturing Trade

Daily Rates :

In the manufacture of tiles in a factory—

A—Male workers (18 and above) :

Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2	0	..	2	0	..	4	0
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1	80	..	2	0	..	3	80
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1	60	..	2	0	..	3	60

Unskilled Workers :

Workers engaged in—mixing and tempering clay, mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1	40	..	1	90	..	3	30
---	---	----	----	---	----	----	---	----

B—Female Workers (18 and above) ..	1	15	..	1	79	..	2	94
------------------------------------	---	----	----	---	----	----	---	----

C—Workers (under 18 years) :

Over 14 years but under 15 ..	0	80	..	1	42	..	2	22
Over 15 years but under 16 ..	0	90	..	1	47	..	2	37
Over 16 years but under 17 ..	1	0	..	1	52	..	2	52
Over 17 years but under 18 ..	1	10	..	1	62	..	2	72

(4) Building Trade

Daily Rates :

Unskilled :

Male labourers under 18 years of age ..	1	40	..	2	12	..	3	52
Female labourers not under 18 years of age ..	1	10	..	2	12	..	3	22
Unskilled labourers (irrespective of sex) under 18 years of age ..	0	90	..	2	12	..	3	02

Semi-skilled, Grade II :

Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1	65	..	2	22	..	3	87
Semi-skilled, Grade I :								
Kanganies ..	1	80	..	2	22	..	4	02

Skilled :

Masons (building), carpenters (building), plumbers ; erectors (construction steel) ; equipment maintenance men ; tinkers ..	2	0	..	2	22	..	4	22
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Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(5) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10	0	..	—	..	10	0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11	0	..	—	..	11	0

(6) Cinema Trade

Monthly Rates :

A.—NON-CLERICAL

Unskilled

Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..

..	36	50	..	55	00	..	91	50
----	----	----	----	----	----	----	----	----

Semi-skilled

Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:

(a) Within the Municipal areas ..	43	0	..	57	60	..	100	60
(b) Outside the Municipal areas ..	40	0	..	57	60	..	97	60

Skilled, Grade II

Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—

(a) Within the Municipal area ..	55	0	..	59	42	..	114	42
(b) Outside the Municipal areas ..	47	0	..	59	42	..	106	42

Skilled, Grade I

Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—

(a) Within the Municipal areas ..	66	0	..	59	42	..	125	42
(b) Outside the Municipal areas ..	61	0	..	59	42	..	120	42

Class of Worker	Month : October, 1963		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(6) Cinema Trade (contd.)			
B.—CLERICAL			
Grade III			
Advertisement clerk ; Assistant cashier clerk ; Despatch and clearing clerk ; Advance booking clerk ; Booking clerk :—			
(a) Within the Municipal areas	.. 50 0	.. 54 00	.. 104 00
(b) Outside the Municipal areas	.. 45 0	.. 54 00	.. 99 00
Grade II			
Advertisement manager ; Cashier clerk ; Clerk (accounts and general) ; Typist ; Wharf clerk ; Storekeeper ; Book-keeper :—			
(a) Within the Municipal areas	.. 55 0	.. 57 00	.. 112 00
(b) Outside the Municipal areas	.. 50 0	.. 57 00	.. 107 00
Grade I			
Head clerk	..	.. 110 0	.. 62 00
..	..	..	.. 172 00

(7) Cinnamon Trade

Daily Rates :

Pruning, draining and terracing	..	3 0*	..	—	..	3 0
Weeding, removing illuk grass and clearing boundaries :						
(a) male workers	..	2 50*	..	—	..	2 50
(b) female workers	..	2 0*	..	—	..	2 0

Piece Rates :

Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled	..	0 80	..	—	..	0 80
Pruning per acre	..	15 0	..	—	..	15 0
Draining a linear chain of drain 18" × 18"	..	4 0	..	—	..	4 0
Annual weeding, per acre	..	40 0	..	—	..	40 0

**(8) Cocoa, Cardamom and Pepper Growing and
Manufacturing Trade**

Daily Rates :

Male worker not under 16 years	..	1 10	..	1 21	..	2 31
Female worker not under 15 years	..	0 90	..	0 90	..	1 80
Child worker	..	0 65	..	0 83	..	1 48

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(9) Coconut Growing Trade

Daily Rates :

In the raising and maintenance of a coconut plantation and in the manufacture of copra—

Kangany	1	40	1	21	2	61
Male not under 16 years	1	25	1	21	2	46
Female not under 15 years	1	5	0	90	1	95
Male worker under 16 years or Female worker under 15 years	0	80	0	83	1	63

Piece Rates :

(1) In the raising and maintenance of plantations:

Picking nuts, per 1,000 trees	18	0	—	—	18	0
---------------------------------------	----	---	---	---	----	---

(2) In the manufacture of copra :

(a) husking nuts, per 1,000 nuts	3	50	—	—	3	50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2	50	—	—	2	50

(10) Coconut Manufacturing Trade

Daily Rates :

In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—

Kangany	1	80	2	06	3	86
Male not under 18 years	1	40	2	06	3	46
Female not under 18 years	1	15	1	70	2	85
Worker, irrespective of sex under 18 years	1	15	1	63	2	78

Piece Rates :

(a) In the manufacture of desiccated coconuts—

(1) husking nuts, per 1,000 nuts	2	19	—	—	2	19
(2) removing shells (hatchetting) per 1,000 nuts	1	13	—	—	1	13
(3) removing parings, per 1,000 nuts	1	13	—	—	1	13
(4) washing coconut meat and disintegrating, per 1,000 pounds	0	88	—	—	0	88
(5) drying, per 1,000 pounds	1	31	—	—	1	31
(6) sifting and grading, per 1,000 pounds	1	6	—	—	1	6
(7) packing and stencilling per case of 120 to 130 pounds	0	10	—	—	0	10

(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—

(1) crushing husks per cwt. (wet weight of bristle fibre)	0	94	—	—	0	94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0	94	—	—	0	94
(3) cleaning mattress fibre, drying and baling per cwt.	0	31	—	—	0	31
(4) hanking bristle fibre and tying, per cwt.	1	50	—	—	1	50
(5) manufacture of mats and matting—						
(i) mats, per sq. ft.	0	44	—	—	0	44
(ii) matting, per square yard	0	15	—	—	0	15
(6) hacking bristle fibre and tying, per cwt.	3	25	—	—	3	25

Class of Worker

Basic Wage Rs. c.	Special Allowance		Total Rs. c.
	Rs. c.	Rs. c.	

(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling, balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hackling; cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press, platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40 .. 2 12 .. 3 52

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 60 .. 2 22 .. 3 82

Grade I—

Workers employed in—packing baling boxes with or without mechanical trammers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre ..

1 80 .. 2 22 .. 4 02

Head baling press operator ..

2 0 .. 2 22 .. 4 22

B. Female workers (not under 18 years of age) ..

1 15 .. 2 00 .. 3 15

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..

0 80 .. 1 59 .. 2 39

Over 15 years but under 16 years ..

0 90 .. 1 64 .. 2 54

Over 16 years but under 17 years ..

1 0 .. 1 69 .. 2 69

Over 17 years but under 18 years ..

1 15 .. 1 79 .. 2 94

Month : October, 1963

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(11) Coir Mattress and Bristle Fibre Export Trade (contd.)

Piece Rates :

Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight	8	75	—	..	8	75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight	8	25	—	..	8	25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4	12	—	..	4	12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9	25	—	..	9	25

(12) Dock, Harbour and Port Transport Trade*

Monthly Rates :

Manual Work—

Special Grade	65	0	..	35	50	..	100	50
Skilled Grade	55	0	..	31	50	..	86	50
Semi-skilled Grade	45	0	..	28	50	..	73	50
Unskilled, Grade I	37	0	..	28	50	..	65	50
Unskilled, Grade II	31	0	..	28	50	..	59	50

Women Workers—

Female kangannies	35	0	..	28	50	..	63	50
Female labourers	30	0	..	28	50	..	58	50

Non-manual Workers—

Special Grade	75	0	..	42	00	..	117	00
Grade I	55	0	..	31	50	..	86	50

Piece Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip	6	0	..	—	..	6	0
Assistant Tindals, per trip	6	25	..	—	..	6	25
Tindals, per trip	6	50	..	—	..	6	50

* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10,542 of June 29, 1953.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(12) Dock, Harbour and Port Transport Trade (contd.)						
Lighters over 60 but under 80 tons—						
Lightermen, per trip	..	7 0	..	—	..	7 0
Assistant Tindals, per trip	..	7 25	..	—	..	7 25
Tindals, per trip	..	7 50	..	—	..	7 50
Lighters 80 tons and over—						
Lightermen, per trip	..	8 0	..	—	..	8 0
Assistant Tindals, per trip	..	8 50	..	—	..	8 50
Tindals, per trip	..	9 0	..	—	..	9 0

Note.—The above rates shall be increased by—

(i) 50 cents for—

(a) each trip involving transshipment of cargo from ship to ship ;

(b) each trip where cargo is “ shut out ” and subsequently re-directed to another vessel ;

(c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1·00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2·00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen	..	105 0	..	—	..	105 0
Assistant Tindals	..	108 75	..	—	..	108 75
Tindals	..	112 50	..	—	..	112 50

Lighters of 80 tons and over—

Lightermen	..	122 0	..	—	..	122 0
Assistant Tindals	..	126 0	..	—	..	126 0
Tindals	..	130 0	..	—	..	130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	55 0	..	—	..	55 0
Assistant Tindals	..	55 0	..	—	..	55 0
Tindals	..	60 0	..	—	..	60 0

Class of Worker	Month : October, 1963		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(13) Engineering Trade			
<i>Daily Rates :</i>			
Unskilled labourers	1 40	2 12	3 52
Semi-skilled workers, Grade I—			
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fitters (iron and brass) ; smellters (iron and brass) ; checkers (timber), sawyers ; caulkers (deck) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers	1 65	2 22	3 87
Semi-skilled workers, Grade II—			
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand	1 45	2 22	3 67
Skilled workers—			
Turners ; machinists (iron and steel working) ; machinists (wood working) ; copper-smiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; core-makers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (appliers of French polish) ; masons ; launch tinders, drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ; shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; riveters and caulkers ; crane drivers ; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads	2 0	2 22	4 22
Kanganies	1 80	2 22	4 02
Watchers	1 70	2 22	3 92
Trade learners and apprentices—			
First year	0 50	1 14	1 64
Second year	0 66	1 24	1 90
Third year	0 85	1 56	2 41
Fourth year	1 10	1 71	2 81
(14) Ice and Aerated Waters Manufacturing Trade			
<i>Daily Rates :</i>			
<i>Grade I :</i>			
Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers	2 0	2 22	4 22
<i>Grade II :</i>			
Can Repairers, CO ₂ Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Labelers (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors	1 65	2 22	3 87

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(14) Ice and Aerated Waters Manufacturing Trade (contd.)

Grade III :

Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders	1 40 ..	2 12 ..	3 52
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(15) Match Manufacturing Trade

Daily Rates :

Grade I—

Splint chopping by machine driver ; peeling splints, rims, outside veneers and bottom veneers by machine driver ; sharpening knives and tools by machine driver ; filling frames by machine driver ; dipping of sticks in chemical composition by machine driver ; frictioning by machine driver ; mixing composition for match head by mixer ; paper slitting by machine driver ; the work of an overseer or kangany ; box filling by machine driver :—

(a) Male Workers, 18 years and over ..	2 0 ..	1 85 ..	3 85
(b) Female Workers, 18 years and over ..	1 64 ..	1 75 ..	3 39
(c) Young persons, over 14 years, but under 18 years	1 25 ..	1 42 ..	2 67

Grade II—

Cross-cutting by hand ; cross-cutting by machine driver ; splint levelling ; cutting outside, rim and bottom veneers by cutter ; inner box making by machine ; sharpening knives and tools by machine by helper ; paraffining by hand ; emptying frames ; side painting of boxes ; checking filled boxes ; banderolling by machine driver and assistant ; mixing composition for painting sides of boxes outer box making by machine ; feeding boxes by machine for box filling ; dipping sticks in chemical composition by hand :—

(a) Male Workers, 18 years and over ..	1 60 ..	1 85 ..	3 45
(b) Female Workers, 18 years and over ..	1 32 ..	1 75 ..	3 07
(c) Young persons, over 14 years but under 18 years	1 0 ..	1 42 ..	2 42

Grade III—

The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—

(a) Male Workers, 18 years and over ..	1 40 ..	1 75 ..	3 15
(b) Female Workers, 18 years and over ..	1 15 ..	1 63 ..	2 78
(c) Young persons, over 14 years but under 16 years	0 70 ..	1 19 ..	1 89
(d) Young persons, over 16 years but under 18 years	0 90 ..	1 42 ..	2 32

Grade IV—

Watcher	1 70 ..	1 85 ..	3 55
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Month : October, 1963

Class of Worker

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(16) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	63	42	163 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	63	42	153 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	60	92	145 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100	0	63	42	163 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	58	42	128 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	63	42	130 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt.	60	0	59	32	119 32
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	59	32	109 32
Class I Workers : Omnibus checkers or time-keepers	60	0	59	32	119 32
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	59	32	149 32
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items	45	0	49	42	94 42

Daily Rates :

Class A worker	4	0	2	67	6 67
" B	4	0	2	67	6 67
" C	3	25	2	67	5 92
" D	4	0	2	67	6 67
" E	2	75	2	42	5 17
" F	2	75	2	67	5 42
" G	2	50	2	67	5 17
" H	2	25	2	67	4 92
" K	1	50	1	85	3 35

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(17) Plumbago Trade					
<i>Daily Rates :</i>					
Worker other than those employed in curing and dressing—					
Underground workers—					
Basses	3	0	1	30	4 30
Kanganies	..	2	50	1	30
Loaders					
Onsetters or Donakatakarayas					
Overseers					
Shift bosses	2	33	1	30	3 63
Blasters	..	2	25	1	30
Drillers (hand and machine)					
Shaft drivers					
Stoppers (excavators)					
Timbermen					
Muckers	..	1	75	1	30
Trolleyman					
Unskilled labourers					
Underground and surface workers—					
Electricians	..	2	75	1	30
Enginemen					
Fitters					
Hoistmen					
Mechanics					
Pumpmen					
Winchmen					
Checkers	2	50	1	30	3 80
Electricians (assistants)	..	1	75	1	30
Fitters (assistants)					
Windlassmen (dabare workers)					
Mechanics (assistants)					
Surface workers—					
Carpenters	..	2	75	1	30
Masons					
Overseers	2	50	1	30	3 80
Bakkikarayas or Bankemen	..	2	25	1	30
Blacksmiths					
Boilerman					
Drill sharpeners					
Firewood carriers and splitters	1	85	1	30	3 15
Carters	..	1	75	1	30
Watchers					
Cooks	..	1	49	1	30
Smithy boys					
Unskilled labourers					

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

- (a) female worker, not under 18 years of age .. 0.96 cents
- (b) worker, irrespective of sex, under 18 years of age .. 0.89 cents

Month : October, 1963

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(17) Plumbago Trade (contd.)						
Workers employed in curing and dressing—						
(a) As overseers and kanganies	..	2 25	..	1 50	..	3 75
(b) On different jobs—						
Male workers not under 18 years	..	1 50	..	1 50	..	3 00
Female workers not under 18 years	..	1 25	..	1 16	..	2 41
Worker under 18 years	..	0 75	..	1 09	..	1 84
(18) Printing Trade						
<i>Monthly Rates :</i>						
Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists	..	110 0	..	104 42	..	214 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	..	87 50	..	83 92	..	171 42
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	..	65 0	..	73 67	..	138 67
Class C, Grade II Workers : Platen Machine Minders	..	60 0	..	68 44	..	128 44
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	..	50 0	..	63 42	..	113 42
Class E Workers : Unskilled workers not under 18 years of age	..	42 0	..	60 91	..	102 91
Class F Workers : Unskilled workers under 18 years of age	..	20 0	..	40 87	..	60 87
Class G Workers : Watchers	..	44 0	..	63 42	..	107 42
Class A—1st year learner	..	33 0	..	44 52	..	77 52
„ B „ „	..	26 0	..	38 37	..	64 37
„ C Grade I, 1st year learner	..	24 0	..	40 42	..	64 42
„ C Grade II „ „	..	22 0	..	38 37	..	60 37
„ D—1st year learner	..	19 0	..	36 32	..	55 32
Class A—2nd year learner	..	44 0	..	53 22	..	97 22
„ B „ „	..	36 0	..	51 17	..	87 17
„ C Grade I, 2nd year learner	..	29 0	..	45 94	..	74 94
„ C Grade II „ „	..	27 0	..	43 43	..	70 43
„ D—2nd year learner	..	23 0	..	40 92	..	63 92
Class A—3rd year learner	..	56 0	..	61 92	..	117 92

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(18) Printing Trade—(contd.)						
Class B—3rd year learner ..	49	0	57	82	106	82
„ C Grade I, 3rd year learner ..	36	0	51	67	87	67
„ C Grade II „ „ ..	32	0	48	49	80	49
„ D—3rd year learner ..	28	0	45	52	73	52
Class A—4th year learner ..	71	0	74	72	145	72
„ B „ „ ..	64	0	67	44	131	44
„ C Grade I, 4th year learner ..	44	0	59	91	103	91
„ C Grade II „ „ ..	39	0	55	93	94	93
„ D—4th year learner ..	34	0	52	17	86	17
Class A—5th year learner ..	88	0	88	02	176	02

(19) Rubber Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II :

Workers employed in stripping ; clipping and bark-cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..

1 40 .. 2 12 .. 3 52

(b) Intermediate Grade :

Workers employed in weighing ; grading and sorting ; the work of press operators ..

1 60 .. 2 22 .. 3 82

(c) Grade I :

Workers employed in loading, unloading and carrying bales ; stacking ..

1 80 .. 2 22 .. 4 02

(d) Watchers ..

1 70 .. 2 22 .. 3 92

B.—Female workers not under 18 years of age —

(a) Grade II :

Workers employed in work other than sorting ..

1 15 .. 2 00 .. 3 15

(b) Grade I :

Workers employed in sorting ..

1 30 .. 2 00 .. 3 30

C.—Workers (irrespective of sex) under 18 years of age

Over 14 years but under 15 years ..	0	80	1	59	2	39
Over 15 years but under 16 years ..	0	90	1	64	2	54
Over 16 years but under 17 years ..	1	0	1	69	2	69
Over 17 years but under 18 years ..	1	15	1	79	2	94

Month : October, 1963

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(20) Rubber Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	1 40	..	1 21	..	2 61
Female worker not under 16 years ..	..	1 30	..	0 90	..	2 20
Child worker ..	..	1 5	..	0 83	..	1 88

(21) Tea Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II—

Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..

..	..	1 40	..	2 12	..	3 52
----	----	------	----	------	----	------

(b) Intermediate Grade—

Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..

..	..	1 60	..	2 22	..	3 82
----	----	------	----	------	----	------

(c) Grade I—

Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..

..	..	1 80	..	2 22	..	4 02
----	----	------	----	------	----	------

(d) Box makers and repairers ..

..	..	1 60	..	2 22	..	3 82
----	----	------	----	------	----	------

(e) Watchers ..

..	..	1 70	..	2 22	..	3 92
----	----	------	----	------	----	------

B.—Female workers (not under 18 years of age) ..

..	..	1 15	..	2 00	..	3 15
----	----	------	----	------	----	------

C.—Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..	..	0 80	..	1 59	..	2 39
Over 15 years but under 16 years ..	..	0 90	..	1 64	..	2 54
Over 16 years but under 17 years ..	..	1 0	..	1 69	..	2 69
Over 17 years but under 18 years ..	..	1 15	..	1 79	..	2 94

(22) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	..	1 25	..	1 21	..	2 46
Female worker not under 15 years ..	..	1 5	..	0 90	..	1 95
Child worker ..	..	0 80	..	0 83	..	1 63

Class of Worker	Month : October, 1963					
	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(23) Toddy, Arrack and Vinegar Trade						
Monthly Rates :						
Tope kangany	115	0	—	—	115	0
Toddy tavern watcher	63	0	—	—	63	0
Arrack tavern watcher	63	0	—	—	63	0
Tope watcher	50	0	—	—	50	0
Collecting station manager	85	0	—	—	85	0
Selling toddy at tavern	80	0	—	—	80	0
Selling arrack at tavern	75	0	—	—	75	0
Collecting toddy from trees in the toddy section of the trade	80	0	—	—	80	0
Collecting toddy from trees in the arrack section of the trade	60	0	—	—	60	0
Collecting toddy from trees in the vinegar section of the trade	52	50	—	—	52	50
Distilling toddy at distillery	100	0	—	—	100	0
Daily Rates :						
Bottling, corking and labelling arrack bottles	3	0	—	—	3	0
Unskilled labourers	3	0	—	—	3	0
Piece Rates :						
Coupling of coconut palms, for each coupling	0	70	—	—	0	70
Changing ropes, for each coupling	0	35	—	—	0	35
Cutting and removing ropes, for each coupling	0	30	—	—	0	30
Laddering coconut palms, for each tope not exceeding 110 palms	35	0	—	—	35	0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—						
Galle District	0	54	—	—	0	54
Western Province	0	61	—	—	0	61
Chilaw District	0	64	—	—	0	64
Nuwara Eliya or Kandy District	0	65	—	—	0	65
Matara, Jaffna or Matale District	0	72	—	—	0	72
Puttalam, Anuradhapura or Hambantota District	0	77	—	—	0	77
Badulla, Ratnapura, Kurunegala or Kegalla District	0	80	—	—	0	80
Trincomalee, Batticaloa, Mannar or Mullaitivu District	1	5	—	—	1	5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker	0	41	—	—	0	41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—						
(a) for not exceeding 100 coconut, kitul or palmyrah palms	62	50	—	—	62	50
(b) for every palm in excess of 100 such palms	0	62½	—	—	0	62½
Tapping spadices for supplying toddy to taverns, for 25-40 coconut, kitul or palmyrah palms	60	0	—	—	60	0

APPENDIX II

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October 1963, to workers in the Baking Trade

No. of Days	Class A	Class B	Class C	No. of Days
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
½	2 42	2 06	1 52	½
1	4 84	4 12	3 04	1
2	9 69	8 24	6 09	2
3	14 53	12 36	9 13	3
4	19 38	16 48	12 17	4
5	24 22	20 60	15 21	5
6	29 07	24 72	18 26	6
7	33 91	28 84	21 30	7
8	38 76	32 96	24 34	8
9	43 60	37 08	27 38	9
10	48 44	41 20	30 43	10
11	53 29	45 32	33 47	11
12	58 13	49 44	36 51	12
13	62 98	53 56	39 55	13
14	67 82	57 69	42 60	14
15	72 67	61 81	45 64	15
16	77 51	65 93	48 68	16
17	82 36	70 05	51 72	17
18	87 20	74 17	54 77	18
19	92 04	78 29	57 81	19
20	96 89	82 41	60 85	20
21	101 73	86 53	63 89	21
22	106 58	90 65	66 94	22
23	111 42	94 77	69 98	23
24	116 27	98 89	73 02	24
25	121 11	103 01	76 06	25
26	125 96	107 13	79 11	26
27	130 80	111 25	82 15	27
Extra Payment for work done on Weekly Holidays				
1	5 23	4 45	3 29	1
2	10 46	8 90	6 58	2
3	15 69	13 35	9 87	3
4	20 92	17 80	13 16	4

1. The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 27 days are wages payable for working that number of normal working days other than weekly holidays. If the number of days worked includes weekly holidays, the amounts payable have to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work in the number of weekly holidays.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1963, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
<i>Normal working days</i> ½	Rs. c. 1 76	Rs. c. 1 61	Rs. c. 1 51	Rs. c. 1 93½	Rs. c. 2 01	Rs. c. 2 11	<i>Normal working days</i> ½
1	3 52	3 22	3 02	3 87	4 02	4 22	1
2	7 04	6 44	6 04	7 74	8 04	8 44	2
3	10 56	9 66	9 06	11 61	12 06	12 66	3
4	14 08	12 88	12 08	15 48	16 08	16 88	4
5	17 60	16 10	15 10	19 35	20 10	21 10	5
6	21 12	19 32	18 12	23 22	24 12	25 32	6
7	24 64	22 54	21 14	27 09	28 14	29 54	7
8	28 16	25 76	24 16	30 96	32 16	33 76	8
9	31 68	28 98	27 18	34 83	36 18	37 98	9
10	35 20	32 20	30 20	38 70	40 20	42 20	10
11	38 72	35 42	33 22	42 57	44 22	46 42	11
12	42 24	38 64	36 24	46 44	48 24	50 64	12
13	45 76	41 86	39 26	50 31	52 26	54 86	13
14	49 28	45 08	42 28	54 18	56 28	59 08	14
15	52 80	48 30	45 30	58 05	60 30	63 30	15
16	56 32	51 52	48 32	61 92	64 32	67 52	16
17	59 84	54 74	51 34	65 79	68 34	71 74	17
18	63 36	57 96	54 36	69 66	72 36	75 96	18
19	66 88	61 18	57 38	73 53	76 38	80 18	19
20	70 40	64 40	60 40	77 40	80 40	84 40	20
21	73 92	67 62	63 42	81 27	84 42	88 62	21
22	77 44	70 84	66 44	85 14	88 44	92 84	22
23	80 96	74 06	69 46	89 01	92 46	97 06	23
24	84 48	77 28	72 48	92 88	96 48	101 28	24
25	88 00	80 50	75 50	96 75	100 50	105 50	25
26	91 52	83 72	78 52	100 62	104 52	109 72	26
27	95 04	86 94	81 54	104 49	108 54	113 94	27
<i>Sunday work</i>							<i>Sunday work</i>
1	5 28	4 83	4 53	5 81	6 03	6 33	1
2	10 56	9 66	9 06	11 62	12 06	12 66	2
3	15 84	14 49	13 59	17 43	18 09	18 99	3
4	21 12	19 32	18 12	23 24	24 12	25 32	4

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female unskilled labourer not under 18 years of age.

"Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IV

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1963, to workers in the Cinema Trade

Within the Municipal Areas

<i>No. of Days</i>	<i>A—Non-Clerical</i>				<i>B—Clerical</i>			<i>No. of Days</i>
	<i>Unskilled</i>	<i>Semi-Skilled</i>	<i>Skilled Grade II</i>	<i>Skilled Grade I</i>	<i>Grade III</i>	<i>Grade II</i>	<i>Grade I</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 69½	1 86½	2 12	2 32½	1 92½	2 07½	3 18½	½
1	3 39	3 73	4 24	4 65	3 85	4 15	6 37	1
2	6 78	7 45	8 48	9 29	7 70	8 30	12 74	2
3	10 17	11 18	12 71	13 94	11 56	12 44	19 11	3
4	13 56	14 90	16 95	18 58	15 41	16 59	25 48	4
5	16 94	18 63	21 19	23 23	19 26	20 74	31 85	5
6	20 33	22 36	25 43	27 87	23 11	24 89	38 22	6
7	23 72	26 08	29 66	32 52	26 96	29 04	44 59	7
8	27 11	29 81	33 90	37 16	30 81	33 19	50 96	8
9	30 50	33 53	38 14	41 81	34 67	37 33	57 33	9
10	33 89	37 26	42 38	46 45	38 52	41 48	63 70	10
11	37 28	40 99	46 62	51 10	42 37	45 63	70 07	11
12	40 67	44 71	50 85	55 74	46 22	49 78	76 44	12
13	44 06	48 44	55 09	60 39	50 07	53 93	82 81	13
14	47 44	52 16	59 33	65 03	53 93	58 07	89 19	14
15	50 83	55 89	63 57	69 68	57 78	62 22	95 56	15
16	54 22	59 61	67 80	74 32	61 63	66 37	101 93	16
17	57 61	63 34	72 04	78 97	65 48	70 52	108 30	17
18	61 00	67 07	76 28	83 61	69 33	74 67	114 67	18
19	64 39	70 79	80 52	88 26	73 19	78 81	121 04	19
20	67 78	74 52	84 76	92 90	77 04	82 96	127 41	20
21	71 17	78 24	88 99	97 55	80 89	87 11	133 78	21
22	74 56	81 97	93 23	102 19	84 74	91 26	140 15	22
23	77 94	85 70	97 47	106 84	88 59	95 41	146 52	23
24	81 33	89 42	101 71	111 48	92 44	99 56	152 89	24
25	84 72	93 15	105 94	116 13	96 30	103 70	159 26	25
26	88 11	96 87	110 18	120 77	100 15	107 85	165 63	26
27	91 50	100 60	114 42	125 42	104 00	112 00	172 00	27
28	96 99	106 64	121 29	132 95	110 24	118 72	182 32	28
29	102 48	112 68	128 16	140 48	116 48	125 44	192 64	29
30	107 97	118 72	135 03	148 01	122 72	132 16	202 96	30
31	113 46	124 76	141 90	155 54	128 96	138 88	213 28	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1963, to workers in the Cinema Trade**

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 69½	1 80½	1 97	2 23	1 83½	1 98	3 18½	½
1	3 39	3 61	3 94	4 46	3 67	3 96	6 37	1
2	6 78	7 23	7 88	8 92	7 33	7 93	12 74	2
3	10 17	10 84	11 82	13 38	11 00	11 89	19 11	3
4	13 56	14 46	15 77	17 84	14 67	15 85	25 48	4
5	16 94	18 07	19 71	22 30	18 33	19 81	31 85	5
6	20 33	21 69	23 65	26 76	22 00	23 78	38 22	6
7	23 72	25 30	27 59	31 22	25 67	27 74	44 59	7
8	27 11	28 92	31 53	35 68	29 33	31 70	50 96	8
9	30 50	32 53	35 47	40 14	33 00	35 67	57 33	9
10	33 89	36 15	39 41	44 60	36 67	39 63	63 70	10
11	37 28	39 76	43 36	49 06	40 33	43 59	70 07	11
12	40 67	43 38	47 30	53 52	44 00	47 56	76 44	12
13	44 06	46 99	51 24	57 98	47 67	51 52	82 81	13
14	47 44	50 61	55 18	62 44	51 33	55 48	89 19	14
15	50 83	54 22	59 12	66 90	55 00	59 44	95 56	15
16	54 22	57 84	63 06	71 36	58 67	63 41	101 93	16
17	57 61	61 45	67 01	75 82	62 33	67 37	108 30	17
18	61 00	65 07	70 95	80 28	66 00	71 33	114 67	18
19	64 39	68 68	74 89	84 74	69 67	75 30	121 04	19
20	67 78	72 30	78 83	89 20	73 33	79 26	127 41	20
21	71 17	75 91	82 77	93 66	77 00	83 22	133 78	21
22	74 56	79 53	86 71	98 12	80 67	87 19	140 15	22
23	77 94	83 14	90 65	102 58	84 33	91 15	146 52	23
24	81 33	86 76	94 60	107 04	88 00	95 11	152 89	24
25	84 72	90 37	98 54	111 50	91 67	99 07	159 26	25
26	88 11	93 99	102 48	115 96	95 33	103 04	165 63	26
27	91 50	97 60	106 42	120 42	99 00	107 00	172 00	27
28	96 99	103 46	112 81	127 65	104 94	113 42	182 32	28
29	102 48	109 32	119 20	134 88	110 88	119 84	192 64	29
30	107 97	115 18	125 59	142 11	116 82	126 26	202 96	30
31	113 46	121 04	131 98	149 34	122 76	132 68	213 28	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1963, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal Working Days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal Working Days
½	0 55	0 60½	1 15½	0 45	0 45	0 90	0 32½	0 41½	0 74	½
1	1 10	1 21	2 31	0 90	0 90	1 80	0 65	0 83	1 48	1
2	2 20	2 42	4 62	1 80	1 80	3 60	1 30	1 66	2 96	2
3	3 30	3 63	6 93	2 70	2 70	5 40	1 95	2 49	4 44	3
4	4 40	4 84	9 24	3 60	3 60	7 20	2 60	3 32	5 92	4
5	5 50	6 05	11 55	4 50	4 50	9 00	3 25	4 15	7 40	5
6	6 60	7 26	13 86	5 40	5 40	10 80	3 90	4 98	8 88	6
7	7 70	8 47	16 17	6 30	6 30	12 60	4 55	5 81	10 36	7
8	8 80	9 68	18 48	7 20	7 20	14 40	5 20	6 64	11 84	8
9	9 90	10 89	20 79	8 10	8 10	16 20	5 85	7 47	13 32	9
10	11 00	12 10	23 10	9 00	9 00	18 00	6 50	8 30	14 80	10
11	12 10	13 31	25 41	9 90	9 90	19 80	7 15	9 13	16 28	11
12	13 20	14 52	27 72	10 80	10 80	21 60	7 80	9 96	17 76	12
13	14 30	15 73	30 03	11 70	11 70	23 40	8 45	10 79	19 24	13
14	15 40	16 94	32 34	12 60	12 60	25 20	9 10	11 62	20 72	14
15	16 50	18 15	34 65	13 50	13 50	27 00	9 75	12 45	22 20	15
16	17 60	19 36	36 96	14 40	14 40	28 80	10 40	13 28	23 68	16
17	18 70	20 57	39 27	15 30	15 30	30 60	11 05	14 11	25 16	17
18	19 80	21 78	41 58	16 20	16 20	32 40	11 70	14 94	26 64	18
19	20 90	22 99	43 89	17 10	17 10	34 20	12 35	15 77	28 12	19
20	22 00	24 20	46 20	18 00	18 00	36 00	13 00	16 60	29 60	20
21	23 10	25 41	48 51	18 90	18 90	37 80	13 65	17 43	31 08	21
22	24 20	26 62	50 82	19 80	19 80	39 60	14 30	18 26	32 56	22
23	25 30	27 83	53 13	20 70	20 70	41 40	14 95	19 09	34 04	23
24	26 40	29 04	55 44	21 60	21 60	43 20	15 60	19 92	35 52	24
25	27 50	30 25	57 75	22 50	22 50	45 00	16 25	20 75	37 00	25
26	28 60	31 46	60 06	23 40	23 40	46 80	16 90	21 58	38 48	26
27	29 70	32 67	62 37	24 30	24 30	48 60	17 55	22 41	39 96	27
Sunday Work										Sunday Work
1			3 46			2 70			2 22	1
2			6 92			5 40			4 44	2
3			10 38			8 10			6 66	3
4			13 84			10 80			8 88	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1963, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	1 30½	1 23	0 97½	0 81½	1 93	1 73	1 42½	1 39	½
1	2 61	2 46	1 95	1 63	3 86	3 46	2 85	2 78	1
2	5 22	4 92	3 90	3 26	7 72	6 92	5 70	5 56	2
3	7 83	7 38	5 85	4 89	11 58	10 38	8 55	8 34	3
4	10 44	9 84	7 80	6 52	15 44	13 84	11 40	11 12	4
5	13 05	12 30	9 75	8 15	19 30	17 30	14 25	13 90	5
6	15 66	14 76	11 70	9 78	23 16	20 76	17 10	16 68	6
7	18 27	17 22	13 65	11 41	27 02	24 22	19 95	19 46	7
8	20 88	19 68	15 60	13 04	30 88	27 68	22 80	22 24	8
9	23 49	22 14	17 55	14 67	34 74	31 14	25 65	25 02	9
10	26 10	24 60	19 50	16 30	38 60	34 60	28 50	27 80	10
11	28 71	27 06	21 45	17 93	42 46	38 06	31 35	30 58	11
12	31 32	29 52	23 40	19 56	46 32	41 52	34 20	33 36	12
13	33 93	31 98	25 35	21 19	50 18	44 98	37 05	36 14	13
14	36 54	34 44	27 30	22 82	54 04	48 44	39 90	38 92	14
15	39 15	36 90	29 25	24 45	57 90	51 90	42 75	41 70	15
16	41 76	39 36	31 20	26 08	61 76	55 36	45 60	44 48	16
17	44 37	41 82	33 15	27 71	65 62	58 82	48 45	47 26	17
18	46 98	44 28	35 10	29 34	69 48	62 28	51 30	50 04	18
19	49 59	46 74	37 05	30 97	73 34	65 74	54 15	52 82	19
20	52 20	49 20	39 00	32 60	77 20	69 20	57 00	55 60	20
21	54 81	51 66	40 95	34 23	81 06	72 66	59 85	58 38	21
22	57 42	54 12	42 90	35 86	84 92	76 12	62 70	61 16	22
23	60 03	56 58	44 85	37 49	88 78	79 58	65 55	63 94	23
24	62 64	59 04	46 80	39 12	92 64	83 04	68 40	66 72	24
25	65 25	61 50	48 75	40 75	96 50	86 50	71 25	69 50	25
26	67 86	63 96	50 70	42 38	100 36	89 96	74 10	72 28	26
27	70 47	66 42	52 65	44 01	104 22	93 42	76 95	75 06	27
<i>Sunday work</i>									<i>Sunday work</i>
1	3 92	3 69	2 92	2 44	5 79	5 19	4 28	4 17	1
2	7 84	7 38	5 84	4 88	11 58	10 38	8 56	8 34	2
3	11 76	11 07	8 76	7 32	17 37	15 57	12 84	12 51	3
4	15 68	14 76	11 68	9 76	23 16	20 76	17 12	16 68	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—“Male” refers to male workers not under 18 years of age. “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, “Male”, “Female” and “Child Worker” refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1963, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
Normal working days	Rs. e.	Rs. c.	Rs. c.	Rs. e.	Rs. e.	Rs. e.	Rs. s.	Rs. c.	Rs. c.	Rs. s.	Normal working days
1/2	1 76	1 93½	1 83½	2 11	2 01	1 96	82	0 95	1 20½	1 40½	1/2
1	3 52	3 87	3 67	4 22	4 02	3 92	1 64	1 90	2 41	2 81	1
2	7 04	7 74	7 34	8 44	8 04	7 84	3 28	3 80	4 82	5 62	2
3	10 56	11 61	11 01	12 66	12 06	11 76	4 92	5 70	7 23	8 43	3
4	14 08	15 48	14 68	16 88	16 08	15 68	6 56	7 60	9 64	11 24	4
5	17 60	19 35	18 35	21 10	20 10	19 60	8 20	9 50	12 05	14 05	5
6	21 12	23 22	22 02	25 32	24 12	23 52	9 84	11 40	14 46	16 86	6
7	24 64	27 09	25 69	29 54	28 14	27 44	11 48	13 30	16 87	19 67	7
8	28 16	30 96	29 36	33 76	32 16	31 36	13 12	15 20	19 28	22 48	8
9	31 68	34 83	33 03	37 98	36 18	35 28	14 76	17 10	21 69	25 29	9
10	35 20	38 70	36 70	42 20	40 20	39 20	16 40	19 00	24 10	28 10	10
11	38 72	42 57	40 37	46 42	44 22	43 12	18 04	20 90	26 51	30 91	11
12	42 24	46 44	44 04	50 64	48 24	47 04	19 68	22 80	28 92	33 72	12
13	45 76	50 31	47 71	54 86	52 26	50 96	21 32	24 70	31 33	36 53	13
14	49 28	54 18	51 38	59 08	56 28	54 88	22 96	26 60	33 74	39 34	14
15	52 80	58 05	55 05	63 30	60 30	58 80	24 60	28 50	36 15	42 15	15
16	56 32	61 92	58 72	67 52	64 32	62 72	26 24	30 40	38 56	44 96	16
17	59 84	65 79	62 39	71 74	68 34	66 64	27 88	32 30	40 97	47 77	17
18	63 36	69 66	66 06	75 96	72 36	70 56	29 52	34 20	43 38	50 58	18
19	66 88	73 53	69 73	80 18	76 38	74 48	31 16	36 10	45 79	53 39	19
20	70 40	77 40	73 40	84 40	80 40	78 40	32 80	38 00	48 20	56 20	20
21	73 92	81 27	77 07	88 62	84 42	82 32	34 44	39 90	50 61	59 01	21
22	77 44	85 14	80 74	92 84	88 44	86 24	36 08	41 80	53 02	61 82	22
23	80 96	89 01	84 41	97 06	92 46	90 16	37 72	43 70	55 43	64 63	23
24	84 48	92 88	88 08	101 28	96 48	94 08	39 36	45 60	57 84	67 44	24
25	88 00	96 75	91 75	105 50	100 50	98 00	41 00	47 50	60 25	70 25	25
26	91 52	100 62	95 42	109 72	104 52	101 92	42 64	49 40	62 66	73 06	26
27	95 04	104 49	99 09	113 94	108 54	105 84	44 28	51 30	65 07	75 87	27
Sunday work											Sunday work
1	5 28	5 81	5 51	6 33	6 03	5 88	2 46	2 85	3 62	4 22	1
2	10 56	11 62	11 02	12 66	12 06	11 76	4 92	5 70	7 24	8 44	2
3	15 84	17 43	16 53	18 99	18 09	17 64	7 38	8 55	10 86	12 66	3
4	21 12	23 24	22 04	25 32	24 12	23 52	9 84	11 40	14 48	16 88	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

3. Workers in the Engineering Trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Sunday work during that period.

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1963, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Male	Female	Over 14 Under 16 Years	Over 16 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
<i>Normal working days</i> 1	1 92½	1 69½	1 33½	1 72½	1 53½	1 21	1 57½	1 39	0 94½	1 16	1 77½	1
2	3 85	3 39	2 67	3 45	3 07	2 42	3 15	2 78	1 89	2 32	3 55	2
3	7 70	6 78	5 34	6 90	6 14	4 84	6 30	5 56	3 78	4 64	7 10	3
4	11 55	10 17	8 01	10 35	9 21	7 26	9 45	8 34	5 67	6 96	10 65	4
5	15 40	13 56	10 68	13 80	12 28	9 68	12 60	11 12	7 56	9 28	14 20	5
6	19 25	16 95	13 35	17 25	15 35	12 10	15 75	13 90	9 45	11 60	17 75	6
7	23 10	20 34	16 02	20 70	18 42	14 52	18 90	16 68	11 34	13 92	21 30	7
8	26 95	23 73	18 69	24 15	21 49	16 94	22 05	19 46	13 23	16 24	24 85	8
9	30 80	27 12	21 36	27 60	24 56	19 36	25 20	22 24	15 12	18 56	28 40	9
10	34 65	30 51	24 03	31 05	27 63	21 78	28 35	25 02	17 01	20 88	31 95	10
11	38 50	33 90	26 70	34 50	30 70	24 20	31 50	27 80	18 90	23 20	35 50	11
12	42 35	37 29	29 37	37 95	33 77	26 62	34 65	30 58	20 79	25 52	39 05	12
13	46 20	40 68	32 04	41 40	36 84	29 04	37 80	33 36	22 68	27 84	42 60	13
14	50 05	44 07	34 71	44 85	39 91	31 46	40 95	36 14	24 57	30 16	46 15	14
15	53 90	47 46	37 38	48 30	42 98	33 88	44 10	38 92	26 46	32 48	49 70	15
16	57 75	50 85	40 05	51 75	46 05	36 30	47 25	41 70	28 35	34 80	53 25	16
17	61 60	54 24	42 72	55 20	49 12	38 72	50 40	44 48	30 24	37 12	56 80	17
18	65 45	57 63	45 39	58 65	52 19	41 14	53 55	47 26	32 13	39 44	60 35	18
19	69 30	61 02	48 06	62 10	55 26	43 56	56 70	50 04	34 02	41 76	63 90	19
20	73 15	64 41	50 73	65 55	58 33	45 98	59 85	52 82	35 91	44 08	67 45	20
21	77 00	67 80	53 40	69 00	61 40	48 40	63 00	55 60	37 80	46 40	71 00	21
22	80 85	71 19	56 07	72 45	64 47	50 82	66 15	58 38	39 69	48 72	74 55	22
23	84 70	74 58	58 74	75 90	67 54	53 24	69 30	61 16	41 58	51 04	78 10	23
24	88 55	77 97	61 41	79 35	70 61	55 66	72 45	63 94	43 47	53 36	81 65	24
25	92 40	81 36	64 08	82 80	73 68	58 08	75 60	66 72	45 36	55 68	85 20	25
26	96 25	84 75	66 75	86 25	76 75	60 50	78 75	69 50	47 25	58 00	88 75	26
27	100 10	88 14	69 42	89 70	79 82	62 92	81 90	72 28	49 14	60 32	92 30	27
<i>Sunday Work</i> 1	103 95	91 53	72 09	93 15	82 89	65 34	85 05	75 06	51 03	62 64	95 85	27
2	5 78	5 09	4 01	5 18	4 61	3 63	4 73	4 17	2 84	3 48	5 33	1
3	11 56	10 18	8 02	10 36	9 22	7 26	9 46	8 34	5 68	6 96	10 66	2
4	17 34	15 27	12 03	15 54	13 83	10 89	14 19	12 51	8 52	10 44	15 99	3
4	23 12	20 36	16 04	20 72	18 44	14 52	18 92	16 68	11 36	13 92	21 32	4

The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1963, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class A Class D	Class B	Class C	Class E	Class F	Class G Class I	Class H	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 02½	2 84	2 70	2 38	2 42½	2 21	2 02½	2 76½	1 75	½
1	6 05	5 68	5 40	4 76	4 85	4 42	4 05	5 53	3 50	1
2	12 11	11 36	10 81	9 51	9 70	8 84	8 10	11 06	6 99	2
3	18 16	17 05	16 21	14 27	14 55	13 26	12 15	16 59	10 49	3
4	24 21	22 73	21 62	19 03	19 40	17 68	16 20	22 12	13 99	4
5	30 26	28 41	27 02	23 78	24 24	22 10	20 24	27 65	17 49	5
6	36 32	34 09	32 43	28 54	29 09	26 52	24 29	33 18	20 98	6
7	42 37	39 78	37 83	33 29	33 94	30 93	28 34	38 71	24 48	7
8	48 42	45 46	43 24	38 05	38 79	35 35	32 39	44 24	27 98	8
9	54 47	51 14	48 64	42 81	43 64	39 77	36 44	49 77	31 47	9
10	60 53	56 82	54 04	47 56	48 49	44 19	40 49	55 30	34 97	10
11	66 58	62 50	59 45	52 32	53 34	48 61	44 54	60 83	38 47	11
12	72 63	68 19	64 85	57 08	58 19	53 03	48 59	66 36	41 96	12
13	78 68	73 87	70 26	61 83	63 04	57 45	52 64	71 89	45 46	13
14	84 74	79 55	75 66	66 59	67 88	61 87	56 68	77 43	48 96	14
15	90 79	85 23	81 07	71 34	72 73	66 29	60 73	82 96	52 46	15
16	96 84	90 92	86 47	76 10	77 58	70 71	64 78	88 49	55 95	16
17	102 89	96 60	91 88	80 86	82 43	75 13	68 83	94 02	59 45	17
18	108 95	102 28	97 28	85 61	87 28	79 55	72 88	99 55	62 95	18
19	115 00	107 96	102 68	90 37	92 13	83 97	76 93	105 08	66 44	19
20	121 05	113 64	108 09	95 13	96 98	88 39	80 98	110 61	69 94	20
21	127 10	119 33	113 49	99 88	101 83	92 80	85 03	116 14	73 44	21
22	133 16	125 01	118 90	104 64	106 68	97 22	89 08	121 67	76 93	22
23	139 21	130 69	124 30	109 39	111 52	101 64	93 12	127 20	80 43	23
24	145 26	136 37	129 71	114 15	116 37	106 06	97 17	132 73	83 93	24
25	151 31	142 06	135 11	118 91	121 22	110 48	101 22	138 26	87 43	25
26	157 37	147 74	140 52	123 66	126 07	114 90	105 27	143 79	90 92	26
27	163 42	153 42	145 92	128 42	130 92	119 32	109 32	149 32	94 42	27
28	173 23	162 63	154 68	136 13	138 78	126 48	115 88	158 28	100 09	28
29	183 04	171 84	163 44	143 84	146 64	133 64	122 44	167 24	105 76	29
30	192 85	181 05	172 20	151 55	154 50	140 80	129 00	176 20	111 43	30
31	202 66	190 26	180 96	159 26	162 36	147 96	135 56	185 16	117 10	31

APPENDIX X

**Ready Reckoner showing the Minimum Wages payable for the number
of days worked during October, 1963, to Daily-paid workers in
the Motor Transport Trade**

<i>No of Days</i>	<i>Class A</i>	<i>Class C</i>	<i>Class E</i>	<i>Class F</i>	<i>Class H</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Class B</i> <i>Class D</i>		<i>Class G</i>				
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	3 33½	2 96	2 58½	2 71	2 46	1 67½	½
1	6 67	5 92	5 17	5 42	4 92	3 35	1
2	13 34	11 84	10 34	10 84	9 84	6 70	2
3	20 01	17 76	15 51	16 26	14 76	10 05	3
4	26 68	23 68	20 68	21 68	19 68	13 40	4
5	33 35	29 60	25 85	27 10	24 60	16 75	5
6	40 02	35 52	31 02	32 52	29 52	20 10	6
7	46 69	41 44	36 19	37 94	34 44	23 45	7
8	53 36	47 36	41 36	43 36	39 36	26 80	8
9	60 03	53 28	46 53	48 78	44 28	30 15	9
10	66 70	59 20	51 70	54 20	49 20	33 50	10
11	73 37	65 12	56 87	59 62	54 12	36 85	11
12	80 04	71 04	62 04	65 64	59 04	40 20	12
13	86 71	76 96	67 21	70 46	63 96	43 55	13
14	93 38	82 88	72 38	75 83	68 88	46 90	14
15	100 05	88 80	77 55	81 30	73 80	50 25	15
16	106 72	94 72	82 72	86 72	78 72	53 60	16
17	113 39	100 64	87 89	92 14	83 64	56 95	17
18	120 06	106 56	93 06	97 56	88 56	60 30	18
19	126 73	112 48	98 23	102 98	93 48	63 65	19
20	133 40	118 40	103 40	108 40	98 40	67 00	20
21	140 07	124 32	108 57	113 82	103 32	70 35	21
22	146 74	130 24	113 74	119 24	108 24	73 70	22
23	153 41	136 16	118 91	124 66	113 16	77 05	23
24	160 08	142 08	124 08	130 08	118 08	80 40	24
25	166 75	148 00	129 25	135 50	123 00	83 75	25
26	173 42	153 92	134 42	140 92	127 92	87 10	26
27	180 09	159 84	139 59	146 34	132 84	90 45	27
28	186 76	165 76	144 76	151 76	137 76	93 80	28
29	193 43	171 68	149 93	157 18	142 68	97 15	29
30	200 10	177 60	155 10	162 60	147 60	100 50	30
31	206 77	183 52	160 27	168 02	152 52	103 85	31

APPENDIX XI

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1963, to workers in the Printing Trade**

No. of Days	<i>Workers other than Apprentices</i>								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 97	3 17½	2 57	2 38	2 10	1 90½	1 12½	1 99	½
1	7 94	6 35	5 14	4 76	4 20	3 81	2 25	3 98	1
2	15 88	12 70	10 27	9 51	8 40	7 62	4 51	7 96	2
3	23 82	19 05	15 41	14 27	12 60	11 43	6 76	11 94	3
4	31 77	25 40	20 54	19 03	16 80	15 25	9 02	15 91	4
5	39 71	31 74	25 68	23 79	21 00	19 06	11 27	19 89	5
6	47 65	38 09	30 82	28 54	25 20	22 87	13 53	23 87	6
7	55 59	44 44	35 95	33 30	29 41	26 68	15 78	27 85	7
8	63 53	50 79	41 09	38 06	33 61	30 49	18 04	31 83	8
9	71 47	57 14	46 22	42 81	37 81	34 30	20 29	35 81	9
10	79 41	63 49	51 36	47 57	42 01	38 11	22 54	39 79	10
11	87 36	69 84	56 50	52 33	46 21	41 93	24 80	43 76	11
12	95 30	76 19	61 63	57 08	50 41	45 74	27 05	47 74	12
13	103 24	82 54	66 77	61 84	54 61	49 55	29 31	51 72	13
14	111 18	88 88	71 90	66 60	58 81	53 36	31 56	55 70	14
15	119 12	95 23	77 04	71 36	63 01	57 17	33 82	59 68	15
16	127 06	101 58	82 17	76 11	67 21	60 98	36 07	63 66	16
17	135 01	107 93	87 31	80 87	71 41	64 80	38 33	67 63	17
18	142 95	114 28	92 45	85 63	75 61	68 61	40 58	71 61	18
19	150 89	120 63	97 58	90 38	79 81	72 42	42 83	75 59	19
20	158 83	126 98	102 72	95 14	84 01	76 23	45 09	79 57	20
21	166 77	133 33	107 85	99 90	88 22	80 04	47 34	83 55	21
22	174 71	139 68	112 99	104 65	92 42	83 85	49 60	87 53	22
23	182 65	146 02	118 13	109 41	96 62	87 66	51 85	91 51	23
24	190 60	152 37	123 26	114 17	100 82	91 48	54 11	95 48	24
25	198 54	158 72	128 40	118 93	105 02	95 29	56 36	99 46	25
26	206 48	165 07	133 53	123 68	109 22	99 10	58 62	103 44	26
27	214 42	171 42	138 67	128 44	113 42	102 91	60 87	107 42	27
28	231 57	185 13	149 76	138 72	122 49	111 14	65 74	116 01	28
29	248 72	198 84	160 85	149 00	131 56	119 37	70 61	124 60	29
30	265 87	212 55	171 94	159 28	140 63	127 60	75 48	133 19	30
31	283 02	226 26	183 03	169 56	149 70	135 83	80 35	141 78	31
Extra Payment for work done on Sundays									
1	7 15	5 71	4 62	4 28	3 78	3 43	2 03	3 58	1
2	14 30	11 42	9 24	8 56	7 56	6 86	4 06	7 16	2
3	21 45	17 13	13 86	12 84	11 34	10 29	6 09	10 74	3
4	28 60	22 84	18 48	17 12	15 12	13 72	8 12	14 32	4

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with Para. 4 of Part II of the Wages Boards decision.

3. The information shown for the number of days in excess of 27 is applicable to workers engaged in the production and distribution of a daily newspaper. The information shown as extra payment for Sunday work is applicable for all other workers.

APPENDIX XI—(contd.)

***Ready Reckoner showing the Minimum wages payable for the number of days worked during October, 1963, to workers in the Printing Trade**

<i>Apprentices</i>										
<i>No. of Days</i>	<i>Class A</i>					<i>Class B</i>				<i>No. of Days</i>
	<i>1st Yr.</i>	<i>2nd Yr.</i>	<i>3rd Yr.</i>	<i>4th Yr.</i>	<i>5th Yr.</i>	<i>1st Yr.</i>	<i>2nd Yr.</i>	<i>3rd Yr.</i>	<i>4th Yr.</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 43½	1 80	2 18½	2 70	3 26	1 19	1 61½	1 98	2 43½	½
1	2 87	3 60	4 37	5 40	6 52	2 38	3 23	3 96	4 87	1
2	5 74	7 20	8 73	10 79	13 04	4 77	6 46	7 91	9 74	2
3	8 61	10 80	13 10	16 19	19 56	7 15	9 69	11 87	14 60	3
4	11 48	14 40	17 47	21 59	26 08	9 54	12 91	15 83	19 47	4
5	14 36	18 00	21 84	26 99	32 60	11 92	16 14	19 78	24 34	5
6	17 23	21 60	26 20	32 38	39 12	14 30	19 37	23 74	29 21	6
7	20 10	25 21	30 57	37 78	45 63	16 69	22 60	27 69	34 08	7
8	22 97	28 81	34 94	43 18	52 15	19 07	25 83	31 65	38 95	8
9	25 84	32 41	39 31	48 57	58 67	21 46	29 06	35 61	43 81	9
10	28 71	36 01	43 67	53 97	65 19	23 84	32 29	39 56	48 68	10
11	31 58	39 61	48 04	59 37	71 71	26 22	35 51	43 52	53 55	11
12	34 45	43 21	52 41	64 76	78 23	28 61	38 74	47 48	58 42	12
13	37 32	46 81	56 78	70 16	84 75	30 99	41 97	51 43	63 29	13
14	40 20	50 41	61 14	75 56	91 27	33 38	45 20	55 39	68 15	14
15	43 07	54 01	65 51	80 96	97 79	35 76	48 43	59 34	73 02	15
16	45 94	57 61	69 88	86 35	104 31	38 15	51 66	63 30	77 89	16
17	48 81	61 21	74 25	91 75	110 83	40 53	54 88	67 26	82 76	17
18	51 68	64 81	78 61	97 15	117 35	42 91	58 11	71 21	87 63	18
19	54 55	68 41	82 98	102 54	123 87	45 30	61 34	75 17	92 49	19
20	57 42	72 01	87 35	107 94	130 39	47 68	64 57	79 13	97 36	20
21	60 29	75 62	91 72	113 34	136 90	50 07	67 80	83 08	102 23	21
22	63 16	79 22	96 08	118 73	143 42	52 45	71 03	87 04	107 10	22
23	66 04	82 82	100 45	124 13	149 94	54 83	74 26	90 99	111 97	23
24	68 91	86 42	104 82	129 53	156 46	57 22	77 48	94 95	116 84	24
25	71 78	90 02	109 19	134 93	162 98	59 60	80 71	98 91	121 70	25
26	74 65	93 62	113 55	140 32	169 50	61 99	83 94	102 86	126 57	26
27	77 52	97 22	117 92	145 72	176 02	64 37	87 17	106 82	131 44	27
28	83 72	105 00	127 35	157 38	190 10	69 52	94 14	115 37	141 96	28
29	89 92	112 78	136 78	169 04	204 18	74 67	101 11	123 92	152 48	29
30	96 12	120 56	146 21	180 70	218 26	79 82	108 08	132 47	163 00	30
31	102 32	128 34	155 64	192 36	232 34	84 97	115 05	141 02	173 52	31
Extra Payment for work done on Sundays										
1	2 58	3 24	3 93	4 86	5 87	2 15	2 91	3 56	4 38	1
2	5 16	6 48	7 86	9 72	11 74	4 30	5 82	7 12	8 76	2
3	7 74	9 72	11 79	14 58	17 61	6 45	8 73	10 68	13 14	3
4	10 32	12 96	15 72	19 44	23 48	8 60	11 64	14 24	17 52	4

APPENDIX XI—(contd.)

* Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1963, to workers in the Printing Trade

Apprentices

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 19½	1 39	1 62½	1 92½	1 12	1 30½	1 49	1 76	½
1	2 39	2 78	3 25	3 85	2 24	2 61	2 98	3 52	1
2	4 77	5 55	6 49	7 70	4 47	5 22	5 96	7 03	2
3	71 58	8 33	9 74	11 55	6 71	7 83	8 94	10 55	3
4	95 44	11 10	12 99	15 39	8 94	10 43	11 92	14 06	4
5	11 93	13 88	16 24	19 24	11 18	13 04	14 91	17 58	5
6	14 32	16 65	19 48	23 09	13 42	15 65	17 89	21 10	6
7	16 70	19 43	22 73	26 94	15 65	18 26	20 87	24 61	7
8	19 09	22 20	25 98	30 79	17 89	20 87	23 85	28 13	8
9	21 47	24 98	29 22	34 64	20 12	23 48	26 83	31 64	9
10	23 86	27 76	32 47	38 49	22 36	26 09	29 81	35 16	10
11	26 25	30 53	35 72	42 33	24 60	28 69	32 79	38 68	11
12	28 63	33 31	38 96	46 18	26 83	31 30	35 77	42 19	12
13	31 02	36 08	42 21	50 03	29 07	33 91	38 75	45 71	13
14	33 40	38 86	45 46	53 88	31 30	36 52	41 74	49 22	14
15	35 79	41 63	48 71	57 73	33 54	39 13	44 72	52 74	15
16	38 17	44 41	51 95	61 58	35 77	41 74	47 70	56 25	16
17	40 56	47 18	55 20	65 42	38 01	44 34	50 68	59 77	17
18	42 95	49 96	58 45	69 27	40 25	46 95	53 66	63 29	18
19	45 33	52 74	61 69	73 12	42 48	49 56	56 64	66 80	19
20	47 72	55 51	64 94	76 97	44 72	52 17	59 62	70 32	20
21	50 10	58 29	68 19	80 82	46 95	54 78	62 60	73 83	21
22	52 49	61 06	71 43	84 67	49 19	57 39	65 58	77 35	22
23	54 88	63 84	74 68	88 52	51 43	60 00	68 57	80 87	23
24	57 26	66 61	77 93	92 36	53 66	62 60	71 55	84 38	24
25	59 65	69 39	81 18	96 21	55 90	65 21	74 53	87 90	25
26	62 03	72 16	84 42	100 06	58 13	67 82	77 51	91 41	26
27	64 42	74 94	87 67	103 91	60 37	70 43	80 49	94 93	27
28	69 57	80 94	94 68	112 22	65 20	76 06	86 93	102 52	28
29	74 72	86 94	101 69	120 53	70 03	81 69	93 37	110 11	29
30	79 87	92 94	108 70	128 84	74 86	87 32	99 81	117 70	30
31	85 02	98 94	115 71	137 15	79 69	92 95	106 25	125 29	31
Extra Payment for work done on Sundays									
1	2 15	2 50	2 92	3 46	2 01	2 35	2 68	3 16	1
2	4 30	5 00	5 84	6 92	4 02	4 70	5 36	6 32	2
3	6 45	7 50	8 76	10 38	6 03	7 05	8 04	9 48	3
4	8 60	10 00	11 68	13 84	8 04	9 40	10 72	12 64	4

APPENDIX XI—(contd.)

*** Ready Reckoner showing the minimum wages payable for the number of days worked during October, 1963, to workers in the Printing Trade**

Apprentices

<i>No. of Days</i>	<i>Class D</i>				<i>No. of Days</i>
	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 02½	1 18½	1 36	1 59½	½
1	2 05	2 37	2 72	3 19	1
2	4 10	4 73	5 45	6 38	2
3	6 15	7 10	8 17	9 57	3
4	8 20	9 47	10 89	12 77	4
5	10 24	11 84	13 61	15 96	5
6	12 29	14 20	16 34	19 15	6
7	14 34	16 57	19 06	22 34	7
8	16 39	18 94	21 78	25 53	8
9	18 44	21 31	24 51	28 72	9
10	20 49	23 67	27 23	31 91	10
11	22 54	26 04	29 95	35 11	11
12	24 59	28 41	32 68	38 30	12
13	26 64	30 78	35 40	41 49	13
14	28 68	33 14	38 12	44 68	14
15	30 73	35 51	40 84	47 87	15
16	32 78	37 88	43 57	51 06	16
17	34 83	40 25	46 29	54 26	17
18	36 88	42 61	49 01	57 45	18
19	38 93	44 98	51 74	60 64	19
20	40 98	47 35	54 46	63 83	20
21	43 03	49 72	57 18	67 02	21
22	45 08	52 08	59 91	70 21	22
23	47 12	54 45	62 63	73 40	23
24	49 17	56 82	65 35	76 60	24
25	51 22	59 19	68 07	79 79	25
26	53 27	61 55	70 80	82 98	26
27	55 32	63 92	73 52	86 17	27
28	59 75	69 03	79 40	93 06	28
29	64 18	74 14	85 28	99 95	29
30	68 61	79 25	91 16	106 84	30
31	73 04	84 36	97 04	113 73	31
Extra Payment for work done on Sundays					
1	1 84	2 13	2 45	2 87	1
2	3 68	4 26	4 90	5 74	2
3	5 52	6 39	7 35	8 61	3
4	7 36	8 52	9 80	11 48	4

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1963, to workers in the Rubber Export Trade

<i>No. of Days</i>	<i>Male Worker not under 18 years of age</i>				<i>Female workers not under 18 years of age</i>		<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of days</i>	
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>Watch-ers</i>	<i>Grade II</i>	<i>Grade I</i>	<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>		
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
½	1 76	1 91	2 01	1 96	1 57½	1 65	1 19½	1 27	1 34½	1 47	½	
1	3 52	3 82	4 02	3 92	3 15	3 30	2 39	2 54	2 69	2 94	1	
2	7 04	7 64	8 04	7 84	6 30	6 60	4 78	5 08	5 38	5 88	2	
3	10 56	11 46	12 06	11 76	9 45	9 90	7 17	7 62	8 07	8 82	3	
4	14 08	15 28	16 08	15 68	12 60	13 20	9 56	10 16	10 76	11 76	4	
5	17 60	19 10	20 10	19 60	15 75	16 50	11 95	12 70	13 45	14 70	5	
6	21 12	22 92	24 12	23 52	18 90	19 80	14 34	15 24	16 14	17 64	6	
7	24 64	26 74	28 14	27 44	22 05	23 10	16 73	17 78	18 83	20 58	7	
8	28 16	30 56	32 16	31 36	25 20	26 40	19 12	20 32	21 52	23 52	8	
9	31 68	34 38	36 18	35 28	28 35	29 70	21 51	22 86	24 21	26 46	9	
10	35 20	38 20	40 20	39 20	31 50	33 00	23 90	25 40	26 90	29 40	10	
11	38 72	42 02	44 22	43 12	34 65	36 30	26 29	27 94	29 59	32 34	11	
12	42 24	45 84	48 24	47 04	37 80	39 60	28 68	30 48	32 28	35 28	12	
13	45 76	49 66	52 26	50 96	40 95	42 90	31 07	33 02	34 97	38 22	13	
14	49 28	53 48	56 28	54 88	44 10	46 20	33 46	35 56	37 66	41 16	14	
15	52 80	57 30	60 30	58 80	47 25	49 50	35 85	38 10	40 35	44 10	15	
16	56 32	61 12	64 32	62 72	50 40	52 80	38 24	40 64	43 04	47 04	16	
17	59 84	64 94	68 34	66 64	53 55	56 10	40 63	43 18	45 73	49 98	17	
18	63 36	68 76	72 36	70 56	56 70	59 40	43 02	45 72	48 42	52 92	18	
19	66 88	72 58	76 38	74 48	59 85	62 70	45 41	48 26	51 11	55 86	19	
20	70 40	76 40	80 40	78 40	63 00	66 00	47 80	50 80	53 80	58 80	20	
21	73 92	80 22	84 42	82 32	66 15	69 30	50 19	53 34	56 49	61 74	21	
22	77 44	84 04	88 44	86 24	69 30	72 60	52 58	55 88	59 18	64 68	22	
23	80 96	87 86	92 46	90 16	72 45	75 90	54 97	58 42	61 87	67 62	23	
24	84 48	91 68	96 48	94 08	75 60	79 20	57 36	60 96	64 56	70 56	24	
25	88 00	95 50	100 50	98 00	78 75	82 50	59 75	63 50	67 25	73 50	25	
26	99 52	99 32	104 52	101 92	81 90	85 80	62 14	66 04	69 94	76 44	26	
27	95 04	03 14	108 54	105 84	85 05	89 10	64 53	68 58	72 63	79 38	27	
<i>Sunday work</i>											<i>Sunday work</i>	
1	5 28	5 73	6 03	5 88	4 73	4 95	3 59	3 81	4 04	4 41	1	
2	10 56	11 46	12 06	11 76	9 46	9 90	7 18	7 62	8 08	8 82	2	
3	15 84	17 19	18 09	17 64	14 19	14 85	10 77	11 43	12 12	13 23	3	
4	21 12	22 92	24 12	23 52	18 92	19 80	14 36	15 24	16 16	17 64	4	

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1963, to workers in the Rubber Growing and Manufacturing Trade

*No. of Days	Men			Women			Child Workers †			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	0 70	0 60½	1 30½	0 65	0 45	1 10	0 52½	0 41½	0 94	½
1	1 40	1 21	2 61	1 30	0 90	2 20	1 05	0 83	1 88	1
2	2 80	2 42	5 22	2 60	1 80	4 40	2 10	1 66	3 76	2
3	4 20	3 63	7 83	3 90	2 70	6 60	3 15	2 49	5 64	3
4	5 60	4 84	10 44	5 20	3 60	8 80	4 20	3 32	7 52	4
5	7 00	6 05	13 05	6 50	4 50	11 00	5 25	4 15	9 40	5
6	8 40	7 26	15 66	7 80	5 40	13 20	6 30	4 98	11 28	6
7	9 80	8 47	18 27	9 10	6 30	15 40	7 35	5 81	13 16	7
8	11 20	9 68	20 88	10 40	7 20	17 60	8 40	6 64	15 04	8
9	12 60	10 89	23 49	11 70	8 10	19 80	9 45	7 47	16 92	9
10	14 00	12 10	26 10	13 00	9 00	22 00	10 50	8 30	18 80	10
11	15 40	13 31	28 71	14 30	9 90	24 20	11 55	9 13	20 68	11
12	16 80	14 52	31 32	15 60	10 80	26 40	12 60	9 96	22 56	12
13	18 20	15 73	33 93	16 90	11 70	28 60	13 65	10 79	24 44	13
14	19 60	16 94	36 54	18 20	12 60	30 80	14 70	11 62	26 32	14
15	21 00	18 15	39 15	19 50	13 50	33 00	15 75	12 45	28 20	15
16	22 40	19 36	41 76	20 80	14 40	35 20	16 80	13 28	30 08	16
17	23 80	20 57	44 37	22 10	15 30	37 40	17 85	14 11	31 96	17
18	25 20	21 78	46 98	23 40	16 20	39 60	18 90	14 94	33 84	18
19	26 60	22 99	49 59	24 70	17 10	41 80	19 95	15 77	35 72	19
20	28 00	24 20	52 20	26 00	18 00	44 00	21 00	16 60	37 60	20
21	29 40	25 41	54 81	27 30	18 90	46 20	22 05	17 43	39 48	21
22	30 80	26 62	57 42	28 60	19 80	48 40	23 10	18 26	41 36	22
23	32 20	27 83	60 03	29 90	20 70	50 60	24 15	19 09	43 24	23
24	33 60	29 04	62 64	31 20	21 60	52 80	25 20	19 92	45 12	24
25	35 00	30 25	65 25	32 50	22 50	55 00	26 25	20 75	47 00	25
26	36 40	31 46	67 86	33 80	23 40	57 20	27 30	21 58	48 88	26
27	37 80	32 67	70 47	35 10	24 30	59 40	28 35	22 41	50 76	27
<i>Sunday work</i>										<i>Sunday work</i>
1			3 92			3 30			2 82	1
2			7 84			6 60			5 24	2
3			11 76			9 90			8 46	3
4			15 68			13 20			11 28	4

* The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

† "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1963, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Intermediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	1 76	1 91	2 01	1 91	1 96	1 57½	1 19½	1 27	1 34½	1 47	1/2
1	3 52	3 82	4 02	3 82	3 92	3 15	2 39	2 54	2 69	2 94	1
2	7 04	7 64	8 04	7 64	7 84	6 30	4 78	5 08	5 38	5 88	2
3	10 56	11 46	12 06	11 46	11 76	9 45	7 17	7 62	8 07	8 82	3
4	14 08	15 28	16 08	15 28	15 68	12 60	9 56	10 16	10 76	11 76	4
5	17 60	19 10	20 10	19 10	19 60	15 75	11 95	12 70	13 45	14 70	5
6	21 12	22 92	24 12	22 92	23 52	18 90	14 34	15 24	16 14	17 64	6
7	24 64	26 74	28 14	26 74	27 44	22 05	16 73	17 78	18 83	20 58	7
8	28 16	30 56	32 16	30 56	31 36	25 20	19 12	20 32	21 52	23 52	8
9	31 68	34 38	36 18	34 38	35 28	28 35	21 51	22 86	24 21	26 46	9
10	35 20	38 20	40 20	38 20	39 20	31 50	23 90	25 40	26 90	29 40	10
11	38 72	42 02	44 22	42 02	43 12	34 65	26 29	27 94	29 59	32 34	11
12	42 24	45 84	48 24	45 84	47 04	37 80	28 68	30 48	32 28	35 28	12
13	45 76	49 66	52 26	49 66	50 96	40 95	31 07	33 02	34 97	38 22	13
14	49 28	53 48	56 28	53 48	54 88	44 10	33 46	35 56	37 66	41 16	14
15	52 80	57 30	60 30	57 30	58 80	47 25	35 85	38 10	40 35	44 10	15
16	56 32	61 12	64 32	61 12	62 72	50 40	38 24	40 64	43 04	47 04	16
17	59 84	64 94	68 34	64 94	66 64	53 55	40 63	43 18	45 73	49 98	17
18	63 36	68 76	72 36	68 76	70 56	56 70	43 02	45 72	48 42	52 92	18
19	66 88	72 58	76 38	72 58	74 48	59 85	45 41	48 26	51 11	55 86	19
20	70 40	76 40	80 40	76 40	78 40	63 00	47 80	50 80	53 80	58 80	20
21	73 92	80 22	84 42	80 22	82 32	66 15	50 19	53 34	56 49	61 74	21
22	77 44	84 04	88 44	84 04	86 24	69 30	52 58	55 88	59 18	64 68	22
23	80 96	87 86	92 46	87 86	90 16	72 45	54 97	58 42	61 87	67 62	23
24	84 48	91 68	96 48	91 68	94 08	75 60	57 36	60 96	64 56	70 56	24
25	88 00	95 50	100 50	95 50	98 00	78 75	59 75	63 50	67 25	73 50	25
26	91 52	99 52	104 65	99 32	101 92	81 90	62 14	66 04	69 94	76 44	26
27	95 04	103 14	108 54	103 14	105 84	85 05	64 53	68 58	72 63	79 38	27
Sunday work											
1	5 28	5 73	6 03	5 73	5 88	4 73	3 59	3 81	4 04	4 41	1
2	10 56	11 46	12 06	11 46	11 76	9 46	7 18	7 62	8 08	8 82	2
3	15 84	17 19	18 09	17 19	17 64	14 19	10 77	11 43	12 12	13 23	3
4	21 12	22 92	24 12	22 92	23 52	18 92	14 36	15 24	16 16	17 64	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1963, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 62½	0 60½	1 23	0 52½	0 45	0 97½	0 40	0 41½	0 81½	½
1	1 25	1 21	2 46	1 05	0 90	1 95	0 80	0 83	1 63	1
2	2 50	2 42	4 92	2 10	1 80	3 90	1 60	1 66	3 26	2
3	3 75	3 63	7 38	3 15	2 70	5 85	2 40	2 49	4 89	3
4	5 00	4 84	9 84	4 20	3 60	7 80	3 20	3 32	6 52	4
5	6 25	6 05	12 30	5 25	4 50	9 75	4 00	4 15	8 15	5
6	7 50	7 26	14 76	6 30	5 40	11 70	4 80	4 98	9 78	6
7	8 75	8 47	17 22	7 35	6 30	13 65	5 60	5 81	11 41	7
8	10 00	9 68	19 68	8 40	7 20	15 60	6 40	6 64	13 04	8
9	11 25	10 89	22 14	9 45	8 10	17 55	7 20	7 47	14 67	9
10	12 50	12 10	24 60	10 50	9 00	19 50	8 00	8 30	16 30	10
11	13 75	13 31	27 06	11 55	9 90	21 45	8 80	9 13	17 93	11
12	15 00	14 52	29 52	12 60	10 80	23 40	9 60	9 96	19 56	12
13	16 25	15 73	31 98	13 65	11 70	25 35	10 40	10 79	21 19	13
14	17 50	16 94	34 44	14 70	12 60	27 30	11 20	11 62	22 82	14
15	18 75	18 15	36 90	15 75	13 50	29 25	12 00	12 45	24 45	15
16	20 00	19 36	39 36	16 80	14 40	31 20	12 80	13 28	26 08	16
17	21 25	20 57	41 82	17 85	15 30	33 15	13 60	14 11	27 71	17
18	22 50	21 78	44 28	18 90	16 20	35 10	14 40	14 94	29 34	18
19	23 75	22 99	46 74	19 95	17 10	37 05	15 20	15 77	30 97	19
20	25 00	24 20	49 20	21 00	18 00	39 00	16 00	16 60	32 60	20
21	26 25	25 41	51 66	22 05	18 90	40 95	16 80	17 43	34 23	21
22	27 50	26 62	54 12	23 10	19 80	42 90	17 60	18 26	35 86	22
23	28 75	27 83	56 58	24 15	20 70	44 85	18 40	19 09	37 49	23
24	30 00	29 04	59 04	25 20	21 60	46 80	19 20	19 92	39 12	24
25	31 25	30 55	61 50	26 25	22 50	48 75	20 00	20 75	40 75	25
26	32 50	31 46	63 96	27 30	23 40	50 70	20 80	21 58	42 38	26
27	33 75	32 67	66 42	28 35	24 30	52 65	21 60	22 41	44 01	27
Sunday Work										Sun-day work
1			3 69			2 92			2 44	1
2			7 38			5 84			4 88	2
3			11 07			8 76			7 32	3
4			14 76			11 68			9 76	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.