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CEYLON
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INTERNATIONAL LABOUR CONFERENCE—FORTY-SIXTH SESSION—GENEVA (JUNE, 1962)

(Text of a Speech made at the 46th Session of the International Labour Organisation by Mr. D. R. Umagiliya, Deputy Commissioner of Labour and Leader of the Ceylon Government Delegation to the Conference)

MR. PRESIDENT, in the first place let me congratulate you on your appointment to this high office. In the strict traditions set by your predecessors who have sat in that chair in previous years, you have directed the deliberations of this assembly with all the highest qualities of patience, tact, understanding, and above all a strict sense of impartiality, all of which have added lustre, grace and dignity to that chair.

Having said that, may I also congratulate the Director-General on the excellent report that he has produced for our discussion at this session.

In a factual and masterly analysis of a problem that has remained rather academic, the Director-General has indicated how every one of us will one day be thrown into the " human scrapheap " still unbelieving that it could have happened to us.

Unfortunately the accent today is on greater production, streamlined techniques, better bargaining in world markets and the creation of employment opportunities for a work-hungry population. Our allegiance, therefore, is generally weighted towards the inexorable demands of the present, and society's debt to the older generation tends to remain unpaid in full measure.

I have prefaced my speech with the above remarks so that you may appreciate the general context in which this problem faces Asian countries. May I assure you, fellow delegates, that in this matter the oriental mind does not share the cynical opinion of the melancholy Greek poet who lamented that old age was a time of life when young women laugh at your grey hairs and yawn for some other prey. My country is, however, geographically a very small entity with a population of over 10 million, which is increasing at over 3 per cent. per annum. Approximately 40 per cent. of these fall within the " under 15 " age group. With a mainly agricultural economy, employment opportunities are very limited. Hence the more immediate problem is not finding work for older workers but how we can stem the rising flood of unemployment amongst the young.

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The President in his opening address remarked that many of the highly industrialised countries are short of manpower. Again, both the President and Mr. Merani, the Chairman of the Governing Body, commented that in these countries most workers enjoy benefits equal to—and, indeed, sometimes better than—the highest standards set by the I. L. O. But our problem and our conditions are just the contrary. Our material resources do not permit us to treat this problem of old age on the same grand scale, much less on the same scientific basis, as in the countries referred to above. Fortunately, Ceylon has inherited a legacy of one of the most advanced systems of social services among the underdeveloped countries of Asia. Medical services are entirely free, education is free from the kindergarten to the university, and rice rations are issued at heavily subsidised rates. Government expenditure on social services in Ceylon is as much as 10 per cent of the national income, which compares very favourably with 11 per cent in the U. S. S. R., 8 per cent in Japan and 3 per cent in India and in Pakistan.

In the Public sector the age for compulsory retirement is 60 years and a very adequate non-contributory pension scheme exists which assures him of a sum equal to two-thirds of his pre-retirement earnings. Government employees are also required to contribute towards a compulsory scheme which guarantees pensions to widows and orphans.

In the private sector, however, neither legislation nor practice prescribes age limits for retirement for which the general criterion is the economics of production. Reference has been made both by the Director-General in his Report and by my colleague, the Workers' delegate, to the Employees' Provident Fund Scheme in Ceylon. Limitations of time compel me to refrain from giving further details. Suffice it to say that a million workers in the private sector, including non-nationals, are secured against possible destitution at the end of their working lives.

This scheme, however, encompasses only workers in organised employment. What of the millions who till the soil or are self-employed ? What of the older workers who are no longer at work and whom the Arctic loneliness of old age can freeze to an inglorious end ? Let me here state that the typical oriental family is a closely integrated unit, still steeped in the traditions of the Orient, which regard the care of the aged as almost a sacred duty. Where, however, the old are really destitute the State makes provision for them in a limited manner. Public assistance in the form of monthly allowances, state homes for the aged, as well as similar homes, maintained by voluntary agencies and receiving grants-in-aid, provide institutional relief against the hazards of old age, without distinction between nationals and non-nationals.

The point I wish to emphasise here is that my country attempts to treat this problem as an integral part of the national social security scheme rather than in isolation on a sectoral basis. In this manner we try to fit into the social and economic framework of the country measures which, while taking into account the available financial resources, will also ensure, as far as possible, that the old worker, although he may retire from business, will not retire from life.

There is however a bigger problem facing all developing countries. I shall quote here from the Director-General's Report : " The problems of older workers have tended to be relegated to the background

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simply because of the urgency and importance of dealing with the massive contingents of young people coming of working age" (Part I, pages 14-15). That is our problem. The percentage of the population which falls within the age group "14 years and under" is 44 for the whole island, mainly owing to a continuous decline in infant mortality rate combined with correspondingly little decline in birth rate. The percentage of the population in the usual working age, namely 15-59 years, is 51, while the 60 and over group amounts to only 5 per cent. This incidentally serves to underline the Director-General's opinion that "in the developing countries the unemployment rate is often distinctly less high among older workers than among younger ones (Part I, page 25).

The immediate explanation for this situation is the lack of employment opportunities and promotion prospects. The obvious answer is economic development. A large labour force combined with economic stangnation will result not only in unemployment and frustration, but, as the Employers' delegate from New Zealand, quoting his Minister, said : "As population rises there is a corresponding increase in the total cost of these (social) services and benefits (see the Provisional Record, No. 7, p. 83). We in Asia are in practice faced with the paradox of thousands of young men eager for jobs while the economy is clamouring in vain for technical skill at all levels. In fact both these problems have to be viewed in the context of all the economic, social and cultural factors as well as of the history of each country and any solution should be so integrated into an over-all programme of economic development as would provide full, productive and freely chosen employment.

I now come to the second part of the Director-General's Report, which is of greater significance to the developing countries. In a resolution unanimously adopted in June, 1961 this Conference stressed the need to increase economic and technical assistance to these countries. I cannot in this connection overemphasise the importance of technical assistance in the struggle for economic independence by Asian countries which have recently emerged from political bondage. However, during the last session of the Governing Body, I had occasion to express my concern over the progressive decrease in percentage allotted to the Asian region of E. P. T. A. funds, which had steadily declined from 32.4 in 1958 to 21.3 in 1961-62. This is a matter to which member States of Asia might give serious thought. On a rough calculation I find that the member States of Asia, excluding Australia and New Zealand, contribute about 10 per cent of the membership income of the Organisation. I think there is absolutely no justification for cutting down the volume of assistance to these regions merely because of the demands of other areas. It is not sound policy to rob Peter to pay Paul, or, to change the metaphor, to reduce the slice instead of enlarging the cake.

Let me now come down to some more concrete facts. My country sustains about 370 persons to the square mile, i.e., more than is the case in India. About 63 per cent of the cultivated acreage is devoted to major plantation crops which account for about 95 per cent of exports and for 35 per cent of the national income. Further imports accounted for about 43 per cent of the value of the working-class budget. It has been estimated that the work force of the country would double itself by 1981. Our standard of literacy is one of the

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highest in South-East Asia, with 80 per cent of children of school-going age attending school, education being compulsory between the years 5-14. Moreover, the recent step taken by the Government of taking over private schools was designed mainly to mobilise the source of merit and ability in the national interest whilst transcending class barriers.

In this context the task before my Government is herculean. Development has to be planned not only to absorb the new entrants to the labour market, but also to provide for the existing backlog. About 63 per cent of the estimated total labour force consists of the rural labour force who live in conditions of chronic unemployment, underemployment and indebtedness.

My Government has therefore embarked on a long-term programme of research and operational activities in the field of rural development and we are thankful to the I. L. O. for its part in providing technical assistance and experts. Recently an agreement was signed between the Government of Ceylon, the Special Fund of the United Nations and the I. L. O. which has been appointed the executing agency for the establishment of a small industry service institute and the provision of expert assistance, equipment and ten fellowships. It is hoped that the small " entrepreneur ", the co-operatives and handicrafts will all reap the benefits of this new agreement. Further, while the economic programme for the future envisages the establishment of both large and medium-scale industries, as well as small-scale industries, the Government also proposes investing about £26 million on the expansion of the existing industries, cement, paper, ceramic, leather, textiles and the Small Industries Corporation. These measures will not only help to conserve foreign exchange, but also afford more employment opportunities.

My Government has also established a number of People's Banks to assist the rural peasantry in obtaining easy credit, while the nationalisation of life insurance will no doubt give a fillip to the habits of thrift and saving. The Paddy Lands Act is breaking up the feudal system of landholding and giving the peasant cultivator more security of tenure.

Economic development can thrive most successfully only in an atmosphere of peace in the field of industrial relations. The seventh item on the agenda deals with the termination of employment in relation to individual dismissals and retrenchment. Our national legislation has consistently provided the main features proposed therein. We have had labour tribunals since 1959 to which a dismissed worker may appeal. These tribunals have power to order reinstatement or grant compensation in cases of unjustified dismissal.

As regards retrenchment, legislation just placed on the statute book provides that (*a*) the employer must give two months' notice to the worker, the Union and the Labour Department, of intention to retrench, and (*b*) if a dispute arises the Commissioner of Labour can attempt conciliation or refer it to compulsory arbitration within the two months' notice period. In such an event retrenchment cannot be effected until expiry of two months from date of reference. In the matter of wages the report of the National Wage Policy Commission envisages the setting up of a national wage council to formulate a comprehensive system of wage regulation.

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It is axiomatic that the successful building up of the developing countries is dependent almost entirely on the availability of adequate capital resources. In this connection the stabilisation of prices of plantation crops, to which reference was made at great length by a previous speaker, the Workers' delegate for Malaya, the stabilisation of prices of plantation crops, which are the chief sources of income, is vital to the economy of my country. Unfortunately, this is a problem governed by conditions beyond our control. In 1961 for instance, although Ceylon's gross national product increased in real terms about 4 per cent., this was in fact below the rate of growth in the preceding year. This was largely a result of a fall in the earnings in the export sector and serves to underline the constant danger which Ceylon's economy has to face from fluctuations originating from abroad. But it does not appear as if a satisfactory solution has yet been evolved. Is it because we view this problem through coloured lenses ? Should we not think in terms of an arrangement which will impose a control over the increasing attention paid by the industrialised countries to the production of primary goods which really form the sheet-anchor of the economy of developing countries. In 1960, for instance, while the value of trade in these products among the developed countries rose by 13 per cent, their imports of these same products from the plantation countries rose by only 1½ per cent. It is therefore with great interest that we look forward to the results of the study by the I. L. O. of national stabilisation measures adopted by different countries. Incidentally, I may also state that I heartily endorse the remarks of the Workers' member from Malaya on this.

This is the age of the common man. The urban worker and the rural peasant are on the march. They must be ensured the standard of living and amenities of life to which they are legally and morally entitled. But at the same time these standards cannot be equalised simultaneously all over the world. In evolving Conventions and Recommendations let the I. L. O. therefore keep in mind the necessity for maintaining flexibility to ensure maximum ratification or acceptance. The agenda of this year's Conference contains several technical items which are of great importance to member States and I have no doubt that on the basis of the conclusions arrived at therein we can harness the magnificent resources of scientific research and industrial development to sustain not the destructive machinery of warfare but a brave new world based on social justice and embracing all the seven stages of man.

STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the Principal statistics listed this month. Further details will be found in the tables and the appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of July 1962 is 106.4 as against 106.6 for the month of June, 1962, a decrease of .2.

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Wage Rates

(*a*) The basic wages payable for the month of August, 1962, to workers in the trades to which Part II of the Wages Boards Ordinance, has been applied remain unchanged.

(*b*) The special allowances payable for the month of August, 1962, to workers in all trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

Strikes

There were altogether 14 strikes during the month of May, 1962, involving 4,133 workers and a loss of 6,595 man-days as against 11 strikes, during the month of April, 1962 involving 2,553 workers and a loss of 5,018 man-days. Eleven of these strikes were in Tea plantations involving 3,565 workers and a loss of 5,829 man-days, one was in a Rubber plantation involving 120 workers and a loss of 120 man-days, another was in a Coconut plantation involving 66 workers and a loss of 264 man-days whilst the other was in the Tea Export Trade involving 382 workers and a loss of 382 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

THE total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of May, 1962, and June 1962, was as given below :—

	May, 1962			*June, 1962*		
	Males	*Females*	*Total*	*Males*	*Females*	*Total*
Technical and Clerical	15,952..	13,804..	29,756..	16,328..	14,198..	30,526
Skilled ..	13,184..	3,965..	17,149..	13,238..	3,912..	17,150
Semi-skilled ..	27,475..	6,604..	34,079..	27,722..	6,587..	34,309
Unskilled ..	63,591..	4,549..	68,140..	63,460..	4,533..	67,993
Total ..	120,202	28,922	149,124	120,748	29,230	149,978

The total number of persons placed in employment during these two months is shown below :—

	May, 1962			*June, 1962*		
	Males	*Females*	*Total*	*Males*	*Females*	*Total*
Technical and Clerical	27 ..	18 ..	45 ..	100 ..	5 ..	105
Skilled ..	23 ..	2 ..	25 ..	27 ..	7 ..	34
Semi-skilled ..	64 ..	4 ..	68 ..	45 ..	2 ..	47
Unskilled ..	144 ..	6 ..	150 ..	302 ..	1 ..	303
Total ..	258	30	288	474	15	489

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List of Trade Unions Registered in July, 1962

Regd. No.	*Name*
1899 ..	Samastha Lanka Badu Usulana Kamkaruwange Samitiya.
1900 ..	All Ceylon United Estate Workers' Union.
1901 ..	Bandaragama Pradesaye Samupakara Saha Welanda Sewaka Sangamaya.
1902 ..	Sri Lanka Jatika Samupakara Sewaka Samitiya.
1903 ..	Dewamadi Hatpatthuwe Hettipola Kottasaye Govikaraka Sabha Palakalekamwarunge Eksath Vurthiya Samitiya.
1904 ..	Kalutara Distrikkaye Ra Sapayannange Sangamaya.
1905 ..	Waraye Eksath Bottu Kamkaru Samitiya.
1906 ..	Sri Lanka Vidyalankara Viswa Vidyalaye Acharya Sangamaya.
1907 ..	Sura Praharaka Hamudawe Kanista Sewaka Sangamaya.
1908 ..	Warimarga Departhamentuwe Karmika Niladharinge Saha Visesha Adhunikayange Samitiya.
1909 ..	Sri Lanka Thapal Saha Viduli Panivuda Podu Sewaka Sangamaya.
1910 ..	Samastha Lanka Rajaye Waidya Paryeshanagara Karmika Vidyagnayinge Sangamaya.
1911 ..	All Ceylon Federation of Administrative Officers' Association in Government Corporations.
1912 ..	Disa Manaka Kamkaru Sangamaya.
1913 ..	Sri Lanka Khanija Thel Neetigatha Sansthawe Sewaka Sangamaya.
1914 ..	Samastha Lanka Pappadam Kamkaru Samitiya.
1915 ..	The Co-operative Wholesale Establishment Staff Officers' Association
1916 ..	The Staff Officers' Association of Rural Development and Cottage Industries.
1917 ..	Othara Palatha Eksath Kamkaru Samitiya.
1918 ..	Sri Lanka Nidahas Plywood Corporation Trade Union.
1919 ..	Godanegili Idikireeme Eksath Kamkaru Samitiya.

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TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base: November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number (Nov. 1938 April 1939 = 100)
Group Weights	52·40	6·28	15·96	8·38	17·00	
Index Numbers						
Base. November, 1938–April, 1939 = 100						
1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162
Base: November, 1942 = 100						*Index Number Nov., 1942 = 100*
Group Weights	63·66	7·26	7·06	8·78	13·24	
1943	103	94	105	138	118	107 197*
1944	102	94	105	156	127	109 200
1945	110	94	112	165	158	121 221
1946	113	111	124	180	155	125 229
1947	126	121	136	213	157	138 252
1948	138	101	148	189	157	142 260
1949	144	97	129	156	148	141 258
1950	154	102	129	155	154	149 272
1951	155	112	129	197	160	154 283
1952	153	104	131	192	168	153 280

†Average for 5 months only. *Average for 11 months only.

B

Colombo Consumers' Price Index

Base: Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61·89	4·29	5·70	9·42	18·71	
Index Numbers						
1953	105·97	99·82	101·32	82·82	97·17	101 6
1954	106·13	103·35	101·53	79·52	94·43	101.1
1955	105·09	102·34	101·53	80·50	94·62	100·5
1956	103·32	101 30	101·53	81·76	98·60	100·2
1957	104 94	97·32	101·53	84·39	106·92	102 8
1958	105·75	101 04	101·53	87·51	113·05	105·0
1959	104·67	102·31	101·49	92·10	115·22	105·2
1960	100·77	102·63	101·53	95·10	117·51	103·5
1961	99·66	104·35	101·53	106·13	123·26	104·8
1961—						
January	99·96	103·46	101 53	97·64	121·73	104·1
February	99·25	103·00	101 53	102·03	121·17	103 9
March	98·03	102·65	101·53	102·10	122 15	103 3
April	98·65	103·46	101·53	104·15	121·83	103·9
May	98·91	102·65	101·53	104 43	121 94	104·0
June	99·70	102·65	101·53	104·65	121·86	104·5
July	99·85	103·00	101·53	104·35	121·09	104 5
August	99·76	106·69	101·53	104·86	125·03	105 4
September	99·82	106·34	101·53	105·13	124·98	105·4
October	100·56	106·69	101·53	105·47	125·01	105 9
November	100·00	105·65	101·53	105·62	123·79	105 9
December	101·42	106·00	101·53	106·13	123·26	106·2
1962—						
January	100·09	106·69	101·53	106·87	123·84	105·5
February	100·51	106·00	101·53	106·82	124·61	105 9
March	101·02	106·00	101·53	106·58	128·85	106·2
April	101·19	106·00	101·53	107·42	124·29	106·3
May	101·61	105·65	101·53	107·69	123·84	106·5
June	101·88	104·50	101·53	107·58	123·84	106·6
July	101·42	104·50	101·53	107·16	124·56	106·4

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TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939	·41	100	100	16·64	100	100
1940	·41	100	93	16·64	100	96
1941	·45	110	92	18·45	111	98
1942	·68	166	111	24·23	145	97
1943	·83	202	102	28·98	174	96
1944	·87	212	101	34·03	204	110
1945	1·00	244	110	41·92	252	133
1946	1·15	280	123	68·52	412	194
1947	1·20	293	123	75·74	455	195
1948	1·29	315	122	78·16	470	195
1949	1·31	320	121	77·81	468	196
1950	1·53	373	136	83·11	499	198
1951	1·90	463	161	89·79	540	206
1952	1·92	468	163	89·79	540	207

B

Base : 1952=100

1953	—	1·95	101·56	99·96	90·97	101·31	99·71
1954	—	1·99	103·65	102·52	91·04	101·39	100·29
1955	—	2·06	107·29	106·76	94·94	105·74	105·21
1956	—	2·08	108·33	108·11	96·24	107·18	106·97
1957	—	2·10	109·38	106·40	99·16	110·44	107·43
1958	—	2·14	111·46	106·21	113·74	126·67	120·70
1959	—	2·14	111·46	105·95	113·74	126·67	120·41
1960	—	2·12	110·42	106·69	113·74	126·67	122·39
1961	—	2·13	110·94	105·86	113·74	126·67	120·87
1961	January	2·12	110·42	106·07	113·74	126·67	121·68
	February	2·12	110·42	106·28	113·74	126·67	121·92
	March	2·12	110·42	106·89	113·74	126·67	122·62
	April	2·12	110·42	106·28	113·74	126·67	121·92
	May	2·12	110·42	106·17	113·74	126·67	121·80
	June	2·12	110·42	105·67	113·74	126·67	121·22
	July	2·12	110·42	105·67	113·74	126·67	121·22
	August	2·12	110·42	104·76	113·74	126·67	120·18
	September	2·15	111·98	106·24	113·74	126·67	120·18
	October	2·15	111·98	105·04	113·74	126·67	119·61
	November	2·15	111·98	105·74	113·74	126·67	119·61
	December	2·15	111·98	105·44	113·74	126·67	119·27*
1962	January	2·15	111·98	106·14	113·74	126·67	120·07
	February	2·15	111·98	105·74	113·74	126·67	119·61
	March	2·15	111.98	105·44	113·74	126·67	119·27
	April	2·15	111·98	105·34	113·74	126·67	119·16
	May	2·15	111·98	105·15	113·74	126·67	118·94
	June	2·17	113·02	106·02	113·74	126·67	118·83
	July	2·17	113·02	106·22	113·74	126·67	119·05

* Amended figures.

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2*——R 4255 (8/62)

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. — ..	1·96	100·00	2·92	100·00	2·04	100·00
1953 .. — ..	1·99	101·53	2·95	101·03	2·07	101·47
1954 .. — ..	2·02	103·06	2·94	100·68	2·09	102·45
1955 .. — ..	2·09	106·63	2·96	101·37	2·16	105·88
1956 .. — ..	2·10	107·14	3·00	102·74	2·17	106·37
1957 .. — ..	2·13	108·67	3·15	107·88	2·20	107·84
1958 .. — ..	2·16	††110·20	3·39	††116·10	2·26	110·78
1959 .. — ..	2·16	110·20	3·76	128·77	2·29	112·25
1960 .. — ..	2·16	110·20	3·74	128·08	2·28	111·76
1961 .. — ..	2·17	110·71	3·75	128·42	2·29	112·25
1961 .. January ..	2·16	110·20	3·75	128·42	2·28	111·76
February ..	2·16	110·20	3·75	128·42	2·28	111·76
March ..	2·16	110·20	3·75	128·42	2·28	111·76
April ..	2·16	110·20	3·72	127·40	2·28	111·76
May ..	2·16	110·20	3·75	128·42	2·28	111·76
June ..	2·16	110·20	3·75	128·42	2·28	111·76
July ..	2·16	110·20	3·75	128·42	2·28	111·76
August ..	2·16	110·20	3·75	128·42	2·28	111·76
September ..	2·18	111·22	3·76	128·77	2·30	112·75
October ..	2·18	111·22	3·76	128·77	2·30	112·75
November ..	2·18	111·22	3·78	129·45	2·31	113·24
December ..	2·18	111·22	3·78	129·45	2·31	113·24
1962 .. January ..	2·18	111·22	3·78	129·45	2·31	113·24
February ..	2·18	111·22	3·78	129·45	2·31	113·24
March ..	2·18	111·22	3·78	129·45	2·31	113·24
April ..	2·18	111·22	3·78	129·45	2·31	113·24
May ..	2·18	111·22	3·78	129·45	2·31	113·24
June ..	2·21	112·76	3·78	129·45	2·33	114·22
July ..	2·21	112·76	3·78	129·45	2·33	114·22

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

†† Amended figures.

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TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi-skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,338
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959	20,869	13,859	33,723	59,567	128,018
1960	26,252	16,928	34,887	73,025	151,092
1961 January	28,057	17,301	35,668	74,640	155,666
February	28,393	17,549	35,974	75,323	157,239
‡ March	26,596	17,113	33,995	72,811	150,515
April	26,948	16,813	34,162	70,761	148,684
May	26,979	16,924	33,897	70,873	148,673
June	27,474	17,566	34,397	71,944	151,381
July	27,817	18,053	34,564	72,679	153,113
August	27,687	18,140	34,240	72,601	152,668
September	26,747	18,175	33,998	69,865	148,785
October	26,906	18,042	33,624	69,208	147,780
November	27,120	18,214	33,864	69,978	149,176
December	26,595	18,201	34,212	71,223	150,231
1962 January	28,506	18,065	34,618	71,420	152,609
February	28,826	17,923	34,578	70,213	151,540
March	29,080	17,429	34,529	69,184	150,222
April	29,123	17,109	34,055	67,796	148,083
May	29,756	17,149	34,079	68,140	149,124
June	30,526	17,150	34,309	67,993	149,978

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise:

(*a*) employed persons seeking better employment; and

(*b*) under-employed persons seeking full-time employment, as well as unemployed persons seeking the assistance of the Employment Exchanges to secure employment.

‡ Information in respect of Jaffna Exchange is not available. The information shown is for all Exchanges other than Jaffna.

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TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nuwaraeliya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avissawella	Haputale	Matara	Vavuniya	Kegalla	Matale	Total
1947 ..	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	—	—	—	34,744
1948 ..	42,209	7,285	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	—	—	—	66,656
1949 ..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	—	—	—	69,732
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	—	—	—	65,122
1951 ..	33,125	3,422	2,886	4,350	2,209	537‡	886	1,587	569	904	418	1,207	284	323	—	—	—	—	—	—	52,707
1952 ..	32,124	3,028	3,263	3,881	3,780	547	1,162	1,435	909	663	422	992	252	437	678	—	—	—	—	—	53,023
1953 ..	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	—	—	—	51,546
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	—	—	—	63,304
1955 ..	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	—	—	—	71,010
1956 ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206	—	—	—	85,952
1957 ..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501§	1,252	1,198	2,226	840	5,331	551	1,947	—	$110,856
1958 ..	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354	1,188	1,380	2,925	1,110	5,324	531	2,465	—	117,799
1959 ..	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422	1,365	1,733	2,965	1,198	5,812	611	2,786	970	128,018
1960 ..	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680	1,756	2,550	3,784	1,222	8,179	772	3,143	986	151,092
1961—																					
Jan. ..	64,843	16,626	8,751	15,061	7,271	2,284	5,946	3,749	3,898	2,468	1,166	698	1,755	2,636	3,884	1,277	8,224	791	3,271	1,067	155,666
February	65,003	17,56	8,931	15,007	7,385	2,309	5,873	3,819	3,977	2,538	1,207	830	1,632	2,654	3,899	1,304	8,136	829	3,259	1,080	157,239
March **	63,439	17,099	8,900	14,960	7,286	2,254	5,622	—	3,926	2,553	1,096	825	1,639	2,616	3,816	1,353	8,005	786	3,226	1,114	150,515

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TABLE V—(contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai**	Trincomalie	Anuradhapura	Avissawella	Haputale	Matara	Vavuniya	Kegalla	Matale	Total
April ..	60,800	16,489	8,591	14,929	7,288	2,352	5,621	2,847	3,861	2,535	973	761	1,649	2,480	3,557	1,358	7,636	748	3,104	1,105	148,684
May ..	60,452	16,223	8,770	15,367	7,049	2,481	5,679	2,871	3,856	2,934	1,054	851	1,066	2,514	3,516	1,392	7,606	717	3,155	1,120	148,673
June ..	62,311	16,139	9,022	15,486	7,144	2,670	5,624	3,031	3,897	3,026	1,123	721	1,117	2,531	3,512	1,391	7,628	659	3,175	1,174	151,381
July ..	62,886	15,968	9,342	15,771	7,096	2,970	5,566	3,184	3,932	3,131	1,218	770	1,270	2,556	3,569	1,395	7,598	560	3,185	1,146	153,113
August ..	63,016	15,625	9,575	15,857	7,148	3,040	5,092	3,170	3,897	3,047	1,210	753	1,268	2,601	3,461	1,421	7,544	586	3,248	1,109	152,668
September	62,012	15,452	9,464	13,606	7,090	3,032	4,930	3,185	3,986	3,067	1,097	719	1,310	2,482	3,464	1,379	7,611	573	3,221	1,105	148,785
October ..	61,556	15,194	9,410	12,726	7,357	3,054	4,858	3,221	4,024	3,085	1,160	730	1,279	2,526	3,541	1,412	7,745	578	3,202	1,122	147,780
November	62,105	14,826	9,676	12,965	7,490	3,057	4,981	3,334	4,066	3,099	1,238	753	1,309	2,547	3,539	1,436	7,797	572	3,200	1,186	149,176
December	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711	1,372	2,563	3,664	1,368	8,060	574	3,301	1,199	150,231
1962—																					
January ..	62,589	13,132	10,291	13,626	7,593	2,936	4,928	3,359	4,283	3,167	1,456	720	1,441	2,579	3,639	1,332	8,218	639	3,409	1,272	152,609
February	61,872	14,975	10,334	13,709	7,489	2,819	4,846	3,476	4,267	3,165	1,440	715	1,465	2,579	3,554	1,317	8,148	691	3,413	1,266	151,540
March	61,256	14,756	10,315	13,809	7,389	2,632	4,673	3,425	4,212	3,105	1,538	665	1,468	2,548	3,603	1,293	8,165	746	3,364	1,260	150,222
April	60,423	14,499	10,269	13,826	7,280	2,632	4,591	3,384	4,091	3,067	1,493	594	1,457	2,421	3,433	1,266	8,049	762	3,277	1,269	148,083
May	60,446	14,297	10,397	14,246	7,095	2,715	4,576	3,706	4,195	3,186	1,477	604	1,578	2,468	3,428	1,267	8,148	736	3,282	1,277	149,124
June ..	60,606	13,973	10,668	14,644	6,998	2,713	4,642	3,731	4,157	3,173	1,400	621	1,853	2,453	3,376	1,310	8,251	799	3,317	1,293	149,978

*Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avissawella, and 555 Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avissawella. (These Exchanges functioned only during 1945 and 1946.)

‡ Revised figures.

**Information in respect of Jaffna Exchange is not available.

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TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,779
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	13,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,453
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	32,392	3,791	83,883	8,208
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	5,648
1961 January	3,128	93	1,376	20	2,844	106	5,170	235	12,518	454
February	1,966	164	1,136	24	2,200	60	4,418	231	9,720	479
† March	1,390	67	946	68	1,749	62	3,165	186	7,250	383
April	955	67	717	61	1,356	82	2,816	199	5,844	409
May	2,027	85	1,447	44	2,172	107	5,463	266	11,109	502
June	2,251	104	1,614	60	2,586	87	5,375	437	11,826	688
July	1,933	108	1,497	83	2,206	115	4,525	296	10,161	604
August	1,665	141	1,325	84	1,799	87	3,702	273	8,491	585
September	1,859	135	1,284	67	2,053	52	3,516	136	8,712	390
October	1,732	96	1,200	43	1,996	44	3,957	161	8,885	344
November	1,544	72	1,092	37	1,830	79	3,652	178	8,118	366
December	2,108	125	1,150	40	2,000	83	4,631	196	9,889	444
1962 January	2,384	108	1,092	43	2,273	113	3,819	144	9,568	408
February	1,623	132	913	44	1,662	61	2,706	144	6,904	381
March	1,836	196	831	50	1,824	102	3,332	171	7,823	519
April	1,497	82	785	38	1,429	50	2,662	239	6,373	409
May	2,000	45	1,041	25	1,912	68	3,633	150	8,586	288
June	2,377	105	1,155	34	2,207	47	4,232	303	9,971	489

† Information in respect of Jaffna Exchange is not available. The information shown is for all Exchanges other than Jaffna.

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of June, 1962

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	764	61	435	24	1,066	27	1,676	77	3,941	189
Negombo	172	9	128	2	214	2	306	9	820	22
Kalutara	179	1	69	—	127	—	222	1	597	2
Galle	194	6	60	1	106	1	394	107	754	115
Kandy	120	4	53	1	71	6	172	7	416	18
Nawalapitiya	49	—	40	—	46	—	85	—	220	—
Kurunegala	123	4	31	—	55	—	71	11	280	15
Jaffna	113	—	33	2	56	2	97	1	299	5
Ratnapura	96	3	57	3	66	—	113	11	332	17
Badulla	31	2	38	—	28	—	117	32	214	34
Batticaloa	37	3	11	—	31	1	40	11	119	15
Kalmunai	27	—	2	—	19	—	22	—	70	—
Trincomalee	22	—	12	—	23	—	356	2	413	2
Anuradhapura	81	6	24	—	25	—	46	1	176	7
Avissawella	62	—	42	—	49	—	94	—	247	—
Haputale	19	—	13	—	20	2	65	3	117	5
Matara	132	2	77	—	80	3	261	21	550	26
Vavuniya	44	2	3	1	53	—	18	3	118	6
Kegalla	79	1	20	—	47	—	53	—	199	1
Matale	33	1	7	—	25	3	24	6	89	10
Total	2,377	105	1,155	34	2,207	47	4,232	303	9,971	489

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TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-day Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048½	66‡	12 399	937
1945	28	3,514	4,285*	53	28,875	153,388½
1946	87	15,259	31,830½	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,134
1948	33	23,100	49,933½	20	1,065	2,497½
1949	66	477,412	681,340	28	2,874	14,576½
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	81,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1957	177	297,061	618,050	127	70,239	190,448
1958	123	39,372	340,632	96	42,713	399,228
1959	177	47,318	352,145	71	42,933	463,119
1960	123	42,528	259,948	37	4,830	15,139½
1961	90	29,223	317,866	39	38,013	170,372
1962 January–May §	44	13,685	38,029	5	1,281	1,570
1961 January	13	4,614	31,237	—	—	—
February	11	3,152	32,188	4	1,004	1,086
March	8	1,251	2,913	11	2,138	6,059
April	20	10,683	173,986	4	3,747	81,883
May	4	495	8,308	—	—	—
June	5	1,792	48,824	2	366	366
July	4	603	662	2	321	366
August	4	661	639	3	40	109
September	2	323	795	1	9	45
October	4	1,192	3,285	3	4,435	15,225
November	7	1,595	3,683	4	9,493	9,741
December	8	2,862	11,346	5	16,460	55,492
1962 January §	10	3,905	18,718	1	22	199
February §	**4	**1,842	**2,057	2	127	239
March §	6	2,245	6,382	—	—	—
April §	**11	**1,942	**4,659	1	750	750
May §	13	3,751	6,213	1	382	382

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

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TABLE IX—CLASSIFICATION OF THE STRIKES IN MAY, 1962, BY INDUSTRIES OR TRADES

Industry or Trade	*Number of Strikes*	*Number of Workers involved*	*Number of Man-days lost*
Plantations—Tea	11	3,565	5,829
Rubber	1	120	120
Tea-cum-Rubber	—	—	—
Coconut	1	66	264
Coconut-cum-Rubber	—	—	—
Total	13	3,751	6,213
Engineering	—	—	—
Printing	—	—	—
Motor Transport	—	—	—
Tea Export	1	382	382
Rubber Export	—	—	—
Coconut Manufacturing	—	—	—
Toddy, Arrack and Vinegar	—	—	—
Cigar Manufacturing	—	—	—
Tea & Rubber Manufacturing	—	—	—
Cinema	—	—	—
Dock, Harbour and Port Transport	—	—	—
Building Trade	—	—	—
Local Government Services	—	—	—
Service Institutions	—	—	—
Factories, Workshops, &c., run by the State	—	—	—
Textile	—	—	—
Relief Schemes	—	—	—
Wholesale and Retail Distribution	—	—	—
Aerated Waters and Ice Manufacturing	—	—	—
Beedi Manufacturing	—	—	—
Hotel	—	—	—
Tile Manufacturing	—	—	—
Miscellaneous	—	—	—
Total	1	382	382
Grand Total	14	4,133	6,595

TABLE X—CLASSIFICATION OF THE STRIKES IN MAY, 1962, IN CAUSES

	Causes	*Number of Strikes*		*Number of Workers Involved*	
		Plantations	*Others*	*Plantations*	*Others*
1.	Dismissal or loss of employment in any way. Failure to provide work	2	—	265	—
2.	Wage increases, Higher rates for piece work, &c.	—	—	—	—
3.	Other wage disputes (e.g., delay in payment, cash advances, &c.)	—	—	—	—
4.	Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	9	—	3,031	—
5.	Food matters. Welfare	—	—	—	—
6.	Right of association and meeting	—	—	—	—
7.	Factional disputes and domestic matters	1	—	197	—
8.	External matters (e.g., arrest by Police, &c.)	—	—	—	—
9.	Assaults by employer or agent or others	1	—	258	—
10.	General demands	—	1	—	382
11.	Sympathetic strikes	—	—	—	—
	Total	13	1	3,751	382

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APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month: August, 1962

Class of Worker	*Basic Wage* Rs. c.	*Special Allowance* Rs. c.	*Total* Rs. c.
(1) Baking Trade			
Monthly Rates:			
Class "A" Worker: foreman, cooks, "short eats" makers, pastry makers, cake decorators ..	70 0	59 35	129 35
Class "B" Worker: dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55 0	55 0	110 0
Class "C" Worker: flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers and deliverymen	39 0	42 34	81 34
(2) Beedi Manufacturing Trade			
Piece Rates:			
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—			
(*a*) beedies not more than 2 ins. long ..	5 0	—	5 0
(*b*) beedies more than 2 ins. long but less than 3 ins. ..	6 0	—	6 0
(*c*) beedies not less than 3 ins. long ..	7 0	—	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—			
(*a*) beedies not more than 2 ins. long ..	3 34	—	3 34
(*b*) beedies more than 2 ins. long but less than 3 ins.	4 0	—	4 0
(*c*) beedies not less than 3 ins. long ..	4 66	—	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—			
(*a*) beedies not more than 2 ins. long ..	1 67	—	1 67
(*b*) beedies more than 2 ins. long but less than 3 ins.	2 0	—	2 0
(*c*) beedies not less than 3 ins. long ..	2 34	—	2 34
Fixing ring labels to rolled beedies, per 1,000 beedies	0 50	—	0 50

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Class of Worker	Month: August, 1962 Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(3) Brick and Tile Manufacturing Trade			
Daily Rates :			
In the manufacture of tiles in a factory—			
A—Male workers (18 and above) :			
Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners)	2 0	1 97	3 97
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters	1 80	1 97	3 77
Semi-skilled Workers : Winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport	1 60	1 97	3 57
Unskilled Workers :			
Workers engaged in—mixing and tempering clay ; mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1 40	1 87	3 27
B—Female Workers (18 and above) : ..	1 15	1 76	2 91
C—Workers (under 18 years) :			
Over 14 years but under 15 ..	0 80	1 40	2 20
Over 15 years but under 16 ..	0 90	1 45	2 35
Over 16 years but under 17 ..	1 0	1 50	2 50
Over 17 years but under 18 ..	1 10	1 60	2 70
(4) Building Trade			
Daily Rates :			
Unskilled labourers—			
Male labourers **not under 18 years** ..	1 40	2 09	3 49
Female labourers not under 18 years ..	1 10	2 09	3 19
Labourers, irrespective of sex, under 18 years	0 90	2 09	2 99
Semi-skilled **Grade II**	1 65	2 19	3 84
Semi-skilled Grade I	1 80	2 19	3 99
Skilled	2 0	2 19	4 19

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Class of Worker	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(5) Cigar Manufacturing Trade			
Piece Rates :			
Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—			
(*a*) where the number of cigars per pound is over 110, per 1,000 cigars ..	10 0	—	10 0
(*b*) where the number of cigars per pound is 100 or under, per 1,000 cigars	11 0	—	11 0
(6) Cinema Trade			
Monthly Rates :			
Within the Municipal Areas			
A—Non-clerical—			
Unskilled	36 50	54 22	90 72
Semi-skilled	43 0	56 82	99 82
Skilled Grade II	55 0	58 64	113 64
Skilled Grade I	66 0	58 64	124 64
B—Clerical—			
Grade III	50 0	53 50	103 50
Grade II	55 0	56 50	111 50
Grade I	110 0	61 50	171 50
Outside the Municipal Areas			
A—Non-clerical—			
Unskilled	36 50	54 22	90 72
Semi-skilled	40 0	56 82	96 82
Skilled Grade II	47 0	58 64	105 64
Skilled Grade I	61 0	58 64	119 64
B—Clerical—			
Grade III	45 0	53 50	98 50
Grade II	50 0	56 50	106 50
Grade I	110 0	61 50	171 50
(7) Cinnamon Trade			
Daily Rates :			
Pruning, draining and terracing ..	3 0*	—	3 0
Weeding, removing illuk grass and clearing boundaries :			
(*a*) male workers	2 50*	—	2 50
(*b*) female workers	2 0*	—	2 0

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

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Class of Worker	Month : August, 1962		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(7) Cinnamon Trade (*contd.*)			
Piece Rates :			
Cinnamon peeling (inclusive of cutting sticks from bushes, cutting and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled	0 75	—	0 75
Pruning per acre	15 0	—	15 0
Draining a linear chain of drain 18″ × 18″ ..	4 0	—	4 0
Annual weeding, per acre	40 0	—	40 0
(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade			
Daily Rates :			
Male worker not under 16 years	1 10	1 21	2 31
Female worker not under 15 years ..	0 90	0 90	1 80
Child worker	0 65	0 83	1 48
(9) Coconut Growing Trade			
Daily Rates :			
In the raising and maintenance of a coconut plantation and in the manufacture of copra—			
Kangany	1 40	1 21	2 61
Male not under 16 years	1 25	1 21	2 46
Female not under 15 years	1 5	0 90	1 95
Male worker under 16 years or Female worker under 15 years	0 80	0 83	1 63
Piece Rates :			
(1) In the raising and maintenance of plantations :			
Picking nuts, per 1,000 trees ..	18 0	—	18 0
(2) In the manufacture of copra :			
(*a*) husking nuts, per 1,000 nuts ..	3 50	—	3 50
(*b*) splitting nuts, copra curing and sorting, per 1,000 nuts	2 50	—	2 50
(10) Coconut Manufacturing Trade			
Daily Rates :			
In the manufacture of (1) desiccated coconut, (2) coconut oil, (3) fibre and (4) coir products—			
Kangany	1 80	2 6	3 86
Male not under 18 years	1 40	2 6	3 46
Female not under 18 years	1 15	1 70	2 85
Worker, irrespective of sex under 18 years ..	1 15	1 63	2 78
Piece Rates :			
(*a*) In the manufacture of desiccated coconuts—			
(1) husking nuts, per 1,000 nuts ..	2 19	—	2 19
(2) removing shells (hatchetting) per 1,000 nuts	1 13	—	1 13
(3) removing parings, per 1,000 nuts ..	1 13	—	1 13
(4) washing coconut meat and disintegrating, per 1,000 pounds	0 88	—	0 88

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Class of Worker	Month : August, 1962 Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(10) Coconut Manufacturing Trade (*contd.*)			
Piece Rates :			
(5) drying, per 1,000 pounds.. ..	1 31	—	1 31
(6) sifting and grading, per 1,000 pounds ..	1 6	—	1 6
(7) packing and stencilling per case of 120 to 130 pounds	0 10	—	0 10
(*b*) In the manufacture of fibre and coir products otherwise than as a cottage industry—			
(1) crushing husks per cwt. (wet weight of bristle fibre)	0 94	—	0 94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0 94	—	0 94
(3) cleaning mattress fibre, drying and baling per cwt.	0 31	—	0 31
(4) hanking bristle fibre and tying, per cwt. ..	1 50	—	1 50
(5) manufacture of mats and matting—			
(i) mats, per sq. ft.	0 44	—	0 44
(ii) matting, per square yard ..	0 15	—	0 15
(6) hackling bristle fibre and tying, per cwt. ..	3 25	—	3 25
(11) Coir Mattress and Bristle Fibre Export Trade			
A. *Male workers* (*not under 18 years of age*) :			
Grade II—			
Workers employed in—receiving fibre into stores from lorries or carts, counting ballots and bundles ; weighing ballots and bundles ; sorting fibre ; stacking ballots and bundles ; breaking stacks of ballots and bundles ; unwrapping ballots and bundle ; picking and teasing ; bundling loose fibre ; drying loose fibre ; removing ballots and bundles from one part of the stores to another ; trimming of cut bristle fibre hanks ; curling, balloting or coiling of twisted fibre ; cutting firewood for dyeing ; issuing oil for hackling ; cutting bristle fibre ties ; sweeping of stores and drains ; carting coir dust and rubbish ; placing coir dust and rubbish in vehicles for removal ; sifting coir dust ; bagging coir dust and rubbish ; preparing tea ; distributing meals and tea ; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre ; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press ; passing fibre to press packers ; operating winches for moving press boxes ; sawing and splitting bamboos ; cutting hoop iron ; stretching coir ropes ; sweeping and cleaning press, platform, pit and surroundings ; covering bales with jute hessian and stitching ; wrapping ballots with paper or jute hessian and marking all packages for shipment ..	1 40	2 9	3 49

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Class of Worker	Month : August, 1962 — Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(11) Coir Mattress and Bristle Fibre Export Trade (*contd.*)			
Intermediate Grade—			
Workers employed in—throwing fibre from ground level to press platform (if elevated) ; feeding fibre into teasing machines ; balloting fibre in balloting boxes ; twisting coir ropes from coir yarn ; the process of bleaching fibre with sulphur ; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre	1 60 ..	2 19	3 79
Grade I—			
Workers employed in—packing baling boxes with or without mechanical tramplers ; controlling and operating the baling press ; strapping the bale with hoop iron or rope ; stacking, unstacking, carrying, moving, loading, and unloading bales ; twisting and curing fibre	1 80 ..	2 19 ..	3 99
Head baling press operator	2 0 ..	2 19 ..	4 19
B *Female workers* (*not under 18 years of age*) ..	1 15 ..	1 97 ..	3 12
C *Workers* (*irrespective of sex*) *under 18 years of age*—			
Over 14 years but under 15 years ..	0 80 ..	1 57 ..	2 37
Over 15 years but under 16 years ..	0 90 ..	1 62 ..	2 52
Over 16 years but under 17 years ..	1 0 ..	1 67 ..	2 67
Over 17 years but under 18 years ..	1 15 ..	1 77 ..	2 92
(12) Dock, Harbour and Port Transport Trade			
Monthly Rates :			
Manual Work—			
Special Grade	65 0 ..	34 75 ..	99 75
Skilled Grade	55 0 ..	30 75 ..	85 75
Semi-skilled Grade	45 0 ..	27 75 ..	72 75
Unskilled, Grade I	37 0 ..	27 75 ..	64 75
Unskilled, Grade II	31 0 ..	27 75 ..	58 75
Women Workers—			
Female kanganies ..	35 0 ..	27 75 ..	62 75
Female labourers	30 0 ..	27 75 ..	57 75
Non-manual Workers—			
Special Grade	75 0 ..	41 0 ..	116 0
Grade I	55 0 ..	30 75 ..	85 75

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Class of Worker	Month : August, 1962		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(12) Dock, Harbour and Port Transport Trade (*contd.*)			
Piece Rates :			
Lighters from 20 to 60 tons—			
Lightermen, per trip	6 0	—	6 0
Assistant Tindals, per trip	6 25	—	6 25
Tindals, per trip	6 50	—	6 50
Lighters over 60 but under 80 tons—			
Lightermen, per trip	7 0	—	7 0
Assistant Tindals, per trip	7 25	—	7 25
Tindals, per trip	7 50	—	7 50
Lighters 80 tons and over—			
Lightermen, per trip	8 0	—	8 0
Assistant Tindals, per trip	8 50	—	8 50
Tindals, per trip	9 0	—	9 0

Note.—The above rates shall be increased by—

(i) 50 cents for—

(*a*) each trip involving transhipment of cargo from ship to ship ;

(*b*) each trip where cargo is " shut out " and subsequently re-directed to another vessel ;

(*c*) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1·00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2·00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :			
Lighters, under 80 tons—			
Lightermen	105 0	—	105 0
Assistant Tindals	108 75	—	108 75
Tindals	112 50	—	112 50
Lighters of 80 tons and over—			
Lightermen	122 0	—	122 0
Assistant Tindals	126 0	—	126 0
Tindals	130 0	—	130 0
When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—			
Lightermen	55 0	—	55 0
Assistant Tindals	55 0	—	55 0
Tindals	60 0	—	60 0

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Class of Worker	Month : August, 1962 Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(13) Engineering Trade			
Daily Rates :			
Unskilled labourer	1 40 ..	2 9 ..	3 49
Semi-skilled, Grade I	1 65 ..	2 19 ..	3 84
Semi-skilled, Grade II	1 45 ..	2 19 ..	3 64
Skilled worker	2 0 ..	2 19 ..	4 19
Kangany	1 80 ..	2 19 ..	3 99
Watcher	1 70 ..	2 19 ..	3 89
Trade Learners and Apprentices—			
1st year	0 50 ..	1 13 ..	1 63
2nd year	0 66 ..	1 23 ..	1 89
3rd year	0 85 ..	1 54 ..	2 39
4th year	1 10 ..	1 69 ..	2 79
(14) Match Manufacturing Trade			
Daily Rates :			
Grade I—			
Male 18 years and over	2 0 ..	1 82 ..	3 82
Female 18 years and over	1 64 ..	1 72 ..	3 36
Young person over 14 but under 18 years ..	1 25 ..	1 40 ..	2 65
Grade II—			
Male 18 years and over	1 60 ..	1 82 ..	3 42
Female 18 years and over	1 32 ..	1 72 ..	3 4
Young person over 14 but under 18 years ..	1 0 ..	1 40 ..	2 40
Grade III—			
Male 18 years and over	1 40 ..	1 72 ..	3 12
Female 18 years and over	1 15 ..	1 60 ..	2 75
Young person over 14 but under 16 years ..	0 70 ..	1 18 ..	1 88
Young person 16 and over but under 18 years	0 90 ..	1 40 ..	2 30
Grade IV—			
Watcher	1 70 ..	1 82 ..	3 52
(15) Motor Transport Trade			
Monthly Rates :			
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100 0 ..	62 42 ..	162 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90 0 ..	62 42 ..	152 42

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Class of Worker	Month : August, 1962 — Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(15) Motor Transport Trade (*contd.*)			
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses ..	85 0 ..	59 92 ..	144 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	100 0 ..	62 42 ..	162 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70 0 ..	57 42 ..	127 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67 50 ..	62 42 ..	129 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60 0 ..	58 42 ..	118 42
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50 0 ..	58 42 ..	108 42
Class I Workers : Omnibus checkers or time-keepers	60 0 ..	58 42 ..	118 42
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90 0 ..	58 42 ..	148 42
Class K Workers : All other workers other than those referred to in the preceding items ..	45 0 ..	48 67 ..	93 67
Daily Rates :			
Class A worker	4 0 ..	2 62 ..	6 62
„ B „	4 0 ..	2 62 ..	6 62
„ C „	3 25 ..	2 62 ..	5 87
„ D „	4 0 ..	2 62 ..	6 62
„ E „	2 75 ..	2 37 ..	5 12
„ F „	2 75 ..	2 62 ..	5 37
„ G „	2 50 ..	2 62 ..	5 12
„ H „	2 25 ..	2 62 ..	4 87
„ K „	1 50 ..	1 82 ..	3 32

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* " Cleaners " means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† " Porters " means workers employed in loading or unloading goods into or from lorries, omnibuses hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

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Class of Worker	Month : August, 1962 — Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(16) Plumbago Trade			
Daily Rates :			
Underground workers—			
Basses	.. 3 0 ..	1 27 ..	4 27
Kanganies, Loaders, Overseers	.. 2 50 ..	1 27 ..	3 77
Shift bosses	.. 2 33 ..	1 27 ..	3 60
Blasters, Drillers (hand and machine), Shaft drivers, Stopers (excavators), Timbermen	.. 2 25 ..	1 27 ..	3 52
Muckers, Trolleymen, Unskilled labourers ..	.. 1 75 ..	1 27 ..	3 2
Onsetters or Donakatakarayas	.. 2 50 ..	1 27 ..	3 77
Underground and surface workers—			
Electricians, Enginemen, Fitters, Hoistmen, Mechanics, Pumpmen, Winchmen ..	.. 2 75 ..	1 27 ..	4 2
Checkers	.. 2 50 ..	1 27 ..	3 77
Electricians (assistants), Fitters (assistants), Windlassmen (dabare workers), Mechanics (assistants)	.. 1 75 ..	1 27 ..	3 2
Surface workers—			
Carpenters, Masons ..	.. 2 75 ..	1 27 ..	4 2
Overseers	.. 2 50 ..	1 27 ..	3 77
Blacksmiths, Boilerman, Drill sharpeners ..	.. 2 25 ..	1 27 ..	3 52
Firewood carriers and splitters	.. 1 85 ..	1 27 ..	3 12
Carters, Watchers ..	.. 1 75 ..	1 27 ..	3 2
Bakkikarayas or Banksmen ..	.. 2 25 ..	1 27 ..	3 52
Cooks, Smithy boys, Unskilled labourers ..	.. 1 49 ..	1 27 ..	2 76

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 87 cents.

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Class of Worker	Month : August, 1962 Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(16) Plumbago Trade (*contd.*)			
Workers employed in curing and dressing—			
(A) as overseers and kanganies ..	2 25 ..	1 47 ..	3 72
(B) on different jobs—			
Male workers not under 18 years ..	1 50 ..	1 47 ..	2 97
Female workers not under 18 years ..	1 25 ..	1 14 ..	2 39
Worker under 18 years	0 75 ..	1 7 ..	1 82
(17) Printing Trade			
Monthly Rates :			
Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, press camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists ..	110 0 ..	102 42 ..	212 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	87 50 ..	82 42 ..	169 92
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	65 0 ..	72 42 ..	137 42
Class C, Grade II Workers : Platen Machine Minders	60 0 ..	67 32 ..	127 32
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	50 0 ..	62 42 ..	112 42
Class E Workers : Unskilled workers not under 18 years of age	42 0 ..	59 97 ..	101 97
Class F Workers : Unskilled workers under 18 years of age	20 0 ..	40 42 ..	60 42
Class G Workers : Watchers	44 0 ..	62 42 ..	106 42
Class A—1st year learner	33 0 ..	43 92 ..	76 92
„ B „ „	26 0 ..	37 92 ..	63 92
„ C Grade I, 1st year learner ..	24 0 ..	39 92 ..	63 92
„ C „ II, „ „	22 0 ..	37 92 ..	59 92
„ D—1st year learner	19 0 ..	35 92 ..	54 92
Class A—2nd year learner	44 0 ..	52 42 ..	96 42
„ B „ „	36 0 ..	50 42 ..	86 42
„ C Grade I, 2nd year learner ..	29 0 ..	45 32 ..	74 32
„ C „ II, „ „	27 0 ..	42 87 ..	69 87
„ D—2nd year learner	23 0 ..	40 42 ..	63 42
Class A—3rd year learner	56 0 ..	60 92 ..	116 92
„ B „ „	49 0 ..	56 92 ..	105 92
„ C Grade I, 3rd year learner ..	36 0 ..	50 92 ..	86 92
„ C „ II, „ „	32 0 ..	47 82 ..	79 82
„ D—3rd year learner	28 0 ..	44 92 ..	72 92

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Class of Worker	Month : August, 1962		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(17) Printing Trade (*contd.*)			
Class A—4th year learner ..	71 0	73 42	144 42
„ B „ „ ..	64 0	66 32	130 32
„ C Grade I, 4th year learner	44 0	58 97	102 97
„ C „ II, „ „ ..	39 0	55 9	94 9
„ D—4th year learner ..	34 0	51 42	85 42
Class A—5th year learner ..	88 0	86 42	174 42
(18) Rubber Export Trade			
Daily Rates :			
A. Male workers not under 18 years—			
(*a*) Grade II ..	1 40	2 9	3 49
(*b*) Intermediate Grade	1 60	2 19	3 79
(*c*) Grade I ..	1 80	2 19	3 99
(*d*) Watchers ..	1 70	2 19	3 89
B. Female workers not under 18 years of age—			
(*a*) Grade II			
Workers employed in work other than sorting	1 15	1 97	3 12
(*b*) Grade I			
Workers employed in sorting ..	1 30	1 97	3 27
C. Workers over 14 years but under 15 years ..	0 80	1 57	2 37
„ 15 „ 16 „ ..	0 90	1 62	2 52
„ 16 „ 17 „ ..	1 0	1 67	2 67
„ 17 „ 18 „ ..	1 15	1 77	2 92
(19) Rubber Growing and Manufacturing Trade			
Daily Rates :			
Male worker not under 16 years ..	1 40	1 21	2 61
Female worker not under 15 years ..	1 30	0 90	2 20
Child worker	1 5	0 83	1 88
(20) Tea Export Trade			
Daily Rates :			
A. Male workers not under 18 years—			
(*a*) Grade II ..	1 40	2 9	3 49
(*b*) Intermediate Grade ..	1 60	2 19	3 79
(*c*) Grade I	1 80	2 19	3 99
(*d*) Box makers and repairers ..	1 60	2 19	3 79
(*e*) Watchers	1 70	2 19	3 89
B. Female workers not under 18 years ..	1 15	1 97	3 12
C. Workers over 14 years but under 15 years ..	0 80	1 57	2 37
„ 15 „ 16 „ ..	0 90	1 62	2 52
„ 16 „ 17 „ ..	1 0	1 67	2 67
„ 17 „ 18 „ ..	1 15	1 77	2 92
(21) Tea Growing and Manufacturing Trade			
Daily Rates :			
Male worker not under 16 years ..	1 25	1 21	2 46
Female worker not under 15 years ..	1 5	0 90	1 95
Child worker	0 80	0 83	1 63

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Class of Worker	Month : August, 1962		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(22) Toddy, Arrack and Vinegar Trade			
Monthly Rates :			
Tope kangany	115 0	—	115 0
Toddy tavern watcher	63 0	—	63 0
Arrack tavern watcher	63 0	—	63 0
Tope watcher	50 0	—	50 0
Collecting station manager	85 0	—	85 0
Selling toddy at tavern	80 0	—	80 0
Selling arrack at tavern	75 0	—	75 0
Collecting toddy from trees in the toddy section of the trade	80 0	—	80 0
Collecting toddy from trees in the arrack section of the trade	60 0	—	60 0
Collecting toddy from trees in the vinegar section of the trade	52 50	—	52 50
Distilling toddy at distillery	100 0	—	100 0
Daily Rates :			
Bottling, corking and labelling arrack bottles ..	3 0	—	3 0
Unskilled labourers	3 0	—	3 0
Piece Rates :			
Coupling of coconut palms, for each coupling ..	0 70	—	0 70
Changing ropes, for each coupling ..	0 35	—	0 35
Cutting and removing ropes, for each coupling ..	0 30	—	0 30
Laddering coconut palms, for each tope not exceeding 110 palms	35 0	—	35 0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—			
Galle District	0 54	—	0 54
Western Province	0 61	—	0 61
Chilaw District	0 64	—	0 64
Nuwara Eliya or Kandy District ..	0 65	—	0 65
Matara, Jaffna or Matale District ..	0 72	—	0 72
Puttalam, Anuradhapura or Hambantota District	0 77	—	0 77
Badulla, Ratnapura, Kurunegala or Kegalla District	0 80	—	0 80
Trincomalee, Batticaloa, Mannar or Mullaitivu District	1 5	—	1 5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker	0 41	—	0 41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—			
(*a*) for not exceeding 100 coconut, kitul or palmyrah palms	62 50	—	62 50
(*b*) for every palm in excess of 100 such palms	0 62½	—	0 62½
Tapping spadices for supplying toddy to taverns, for 25–40 coconut, kitul or palmyrah palms ..	60 0	—	60 0

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APPENDIX II

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1962, to workers in the Baking Trade

No. of Days	Class A	Class B	Class C	No. of Days
	Rs. c.	Rs c.	Rs. c.	
½	2 39½	2 03½	1 50½	½
1	4 79	4 07	3 01	1
2	9 58	8 15	6 03	2
3	14 37	12 22	9 04	3
4	19 16	16 30	12 05	4
5	23 95	20 37	15 06	5
6	28 74	24 44	18 08	6
7	33 54	28 52	21 09	7
8	38 33	32 59	24 10	8
9	43 12	36 67	27 11	9
10	47 91	40 74	30 13	10
11	52 70	44 81	33 14	11
12	57 49	48 89	36 15	12
13	62 28	52 96	39 16	13
14	67 07	57 04	42 18	14
15	71 86	61 11	45 19	15
16	76 65	65 19	48 20	16
17	81 44	69 26	51 21	17
18	86 23	73 33	54 23	18
19	91 02	77 41	57 24	19
20	95 81	81 48	60 25	20
21	100 61	85 56	63 26	21
22	105 40	89 63	66 28	22
23	110 19	93 70	69 29	23
24	114 98	97 78	72 30	24
25	119 77	101 85	75 31	25
26	124 56	105 93	78 33	26
27	129 35	110 00	81 34	27

* 1. The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorised absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

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APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1962, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 59½	1 49½	1 92	1 99½	2 09½	½
1	3 49	3 19	2 99	3 84	3 99	4 19	1
2	6 98	6 38	5 98	7 68	7 98	8 38	2
3	10 47	9 57	8 97	11 52	11 97	12 57	3
4	13 96	12 76	11 96	15 36	15 96	16 76	4
5	17 45	15 95	14 95	19 20	19 95	20 95	5
6	20 94	19 14	17 94	23 04	23 94	25 14	6
7	24 43	22 33	20 93	26 88	27 93	29 33	7
8	27 92	25 52	23 92	30 72	31 92	33 52	8
9	31 41	28 71	26 91	34 56	35 91	37 71	9
10	34 90	31 90	29 90	38 40	39 90	41 90	10
11	38 39	35 09	32 89	42 24	43 89	46 09	11
12	41 88	38 28	35 88	46 08	47 88	50 28	12
13	45 37	41 47	38 87	49 92	51 87	54 47	13
14	48 86	44 66	41 86	53 76	55 86	58 66	14
15	52 35	47 85	44 85	57 60	59 85	62 85	15
16	55 84	51 04	47 84	61 44	63 84	67 04	16
17	59 33	54 23	50 83	65 28	67 83	71 23	17
18	62 82	57 42	53 82	69 12	71 82	75 42	18
19	66 31	60 61	56 81	72 96	75 81	79 61	19
20	69 80	63 80	59 80	76 80	79 80	83 80	20
21	73 29	66 99	62 79	80 64	83 79	87 99	21
22	76 78	70 18	65 78	84 48	87 78	92 18	22
23	80 27	73 37	68 77	88 32	91 77	96 37	23
24	83 76	76 56	71 76	92 16	95 76	100 56	24
25	87 25	79 75	74 75	96 00	99 75	104 75	25
26	90 74	82 94	77 74	99 84	103 74	108 94	26
27	94 23	86 13	80 73	103 68	107 73	113 13	27
28	97 72	89 32	83 72	107 52	111 72	117 32	28
29	101 21	92 51	86 71	111 36	115 71	121 51	29
30	104 70	95 70	89 70	115 20	119 70	125 70	30
31	108 19	98 89	92 69	119 04	123 69	129 89	31

"Unskilled Male" means a male unskilled labourer not under 18 years of age.
"Unskilled Female" means a female unskilled labourer not under 18 years of age.
"Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

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APPENDIX IV

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1962, to workers in the Cinema Trade

Within the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 68	1 85	2 10½	2 31	1 91½	2 06½	3 17½	½
1	3 36	3 70	4 21	4 62	3 83	4 13	6 35	1
2	6 72	7 39	8 42	9 23	7 67	8 26	12 70	2
3	10 08	11 09	12 63	13 85	11 50	12 39	19 06	3
4	13 44	14 79	16 84	18 47	15 33	16 52	25 41	4
5	16 80	18 49	21 04	23 08	19 17	20 65	31 76	5
6	20 16	22 18	25 25	27 70	23 00	24 78	38 11	6
7	23 52	25 88	29 46	32 31	26 83	28 91	44 46	7
8	26 88	29 58	33 67	36 93	30 67	33 04	50 81	8
9	30 24	33 27	37 88	41 55	34 50	37 17	57 17	9
10	33 60	36 97	42 09	46 16	38 33	41 30	63 52	10
11	36 96	40 67	46 30	50 78	42 17	45 43	69 87	11
12	40 32	44 36	50 51	55 40	46 00	49 56	76 22	12
13	43 68	48 06	54 72	60 01	49 83	53 69	82 57	13
14	47 04	51 76	58 92	64 63	53 67	57 81	88 93	14
15	50 40	55 46	63 13	69 24	57 50	61 94	95 28	15
16	53 76	59 15	67 34	73 86	61 33	66 07	101 63	16
17	57 12	62 85	71 55	78 48	65 17	70 20	107 98	17
18	60 48	66 55	75 76	83 09	69 00	74 33	114 33	18
19	63 84	70 24	79 97	87 71	72 83	78 46	120 69	19
20	67 20	73 94	84 18	92 33	76 67	82 59	127 04	20
21	70 56	77 64	88 39	96 94	80 50	86 72	133 39	21
22	73 92	81 33	92 60	101 56	84 33	90 85	139 74	22
23	77 28	85 03	96 80	106 17	88 17	94 98	146 09	23
24	80 64	88 73	101 01	110 79	92 00	99 11	152 44	24
25	84 00	92 43	105 22	115 41	95 83	103 24	158 80	25
26	87 36	96 12	109 43	120 02	99 67	107 37	165 15	26
27	90 72	99 82	113 64	124 64	103 50	111 50	171 50	27
28	96 16	105 81	120 46	132 12	109 71	118 19	181 79	28
29	101 60	111 80	127 28	139 60	115 92	124 88	192 08	29
30	107 04	117 79	134 10	147 08	122 13	131 57	202 37	30
31	112 48	123 78	140 92	154 56	128 34	138 26	212 66	31

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

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APPENDIX IV—(contd.)

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1962, to workers in the Cinema Trade

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 68	1 79½	1 95½	2 21½	1 82½	1 97	3 17½	½
1	3 36	3 59	3 91	4 43	3 65	3 94	6 35	1
2	6 72	7 17	7 83	8 86	7 30	7 89	12 70	2
3	10 08	10 76	11 74	13 29	10 94	11 83	19 06	3
4	13 44	14 34	15 65	17 72	14 59	15 78	25 41	4
5	16 80	17 93	19 56	22 16	18 24	19 72	31 76	5
6	20 16	21 52	23 48	26 59	21 89	23 67	38 11	6
7	23 52	25 10	27 39	31 02	25 54	27 61	44 46	7
8	26 88	28 69	31 30	35 45	29 19	31 56	50 81	8
9	30 24	32 27	35 21	39 88	32 83	35 50	57 17	9
10	33 60	35 86	39 13	44 31	36 48	39 44	63 52	10
11	36 96	39 45	43 04	48 74	40 13	43 39	69 87	11
12	40 32	43 03	46 95	53 17	43 78	47 33	76 22	12
13	43 68	46 62	50 86	57 60	47 43	51 28	82 57	13
14	47 04	50 20	54 78	62 04	51 07	55 22	88 93	14
15	50 40	53 79	58 69	66 47	54 72	59 17	95 28	15
16	53 76	57 37	62 60	70 90	58 37	63 11	101 63	16
17	57 12	60 96	66 51	75 33	62 02	67 06	107 98	17
18	60 48	64 55	70 43	79 76	65 67	71 00	114 33	18
19	63 84	68 13	74 34	84 19	69 31	74 94	120 69	19
20	67 20	71 72	78 25	88 62	72 96	78 89	127 04	20
21	70 56	75 30	82 16	93 05	76 61	82 83	133 39	21
22	73 92	78 89	86 08	97 48	80 26	86 78	139 74	22
23	77 28	82 48	89 99	101 92	83 91	90 72	146 09	23
24	80 64	86 06	93 90	106 35	87 56	94 67	152 44	24
25	84 00	89 65	97 81	110 78	91 20	98 61	158 80	25
26	87 36	93 23	101 73	115 21	94 85	102 56	165 15	26
27	90 72	96 82	105 64	119 64	98 50	106 50	171 50	27
28	96 16	102 63	111 98	126 82	104 41	112 89	181 79	28
29	101 60	108 44	118 32	134 00	110 32	119 28	192 08	29
30	107 04	114 25	124 66	141 18	116 23	125 67	202 37	30
31	112 48	120 06	131 00	148 36	122 14	132 06	212 66	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

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APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August, 1962, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal Working Days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal Working Days
½	0 55	0 60½	1 15½	0 45	0 45	0 90	0 32½	0 41½	0 74	½
1	1 10	1 21	2 31	0 90	0 90	1 80	0 65	0 83	1 48	1
2	2 20	2 42	4 62	1 80	1 80	3 60	1 30	1 66	2 96	2
3	3 30	3 63	6 93	2 70	2 70	5 40	1 95	2 49	4 44	3
4	4 40	4 84	9 24	3 60	3 60	7 20	2 60	3 32	5 92	4
5	5 50	6 05	11 55	4 50	4 50	9 00	3 25	4 15	7 40	5
6	6 60	7 26	13 86	5 40	5 40	10 80	3 90	4 98	8 88	6
7	7 70	8 47	16 17	6 30	6 30	12 60	4 55	5 81	10 36	7
8	8 80	9 68	18 48	7 20	7 20	14 40	5 20	6 64	11 84	8
9	9 90	10 89	20 79	8 10	8 10	16 20	5 85	7 47	13 32	9
10	11 00	12 10	23 10	9 00	9 00	18 00	6 50	8 30	14 80	10
11	12 10	13 31	25 41	9 90	9 90	19 80	7 15	9 13	16 28	11
12	13 20	14 52	27 72	10 80	10 80	21 60	7 80	9 96	17 76	12
13	14 30	15 73	30 03	11 70	11 70	23 40	8 45	10 79	19 24	13
14	15 40	16 94	32 34	12 60	12 60	25 20	9 10	11 62	20 72	14
15	16 50	18 15	34 65	13 50	13 50	27 00	9 75	12 45	22 20	15
16	17 60	19 36	36 96	14 40	14 40	28 80	10 40	13 28	23 68	16
17	18 70	20 57	39 27	15 30	15 30	30 60	11 05	14 11	25 16	17
18	19 80	21 78	41 58	16 20	16 20	32 40	11 70	14 94	26 64	18
19	20 90	22 99	43 89	17 10	17 10	34 20	12 35	15 77	28 12	19
20	22 00	24 20	46 20	18 00	18 00	36 00	13 00	16 60	29 60	20
21	23 10	25 41	48 51	18 90	18 90	37 80	13 65	17 43	31 08	21
22	24 20	26 62	50 82	19 80	19 80	39 60	14 30	18 26	32 56	22
23	25 30	27 83	53 13	20 70	20 70	41 40	14 95	19 09	34 04	23
24	26 40	29 04	55 44	21 60	21 60	43 20	15 60	19 92	35 52	24
25	27 50	30 25	57 75	22 50	22 50	45 00	16 25	20 75	37 00	25
26	28 60	31 46	60 06	23 40	23 40	46 80	16 90	21 58	38 48	26
27	29 70	32 67	62 37	24 30	24 30	48 60	17 55	22 41	39 96	27
Sunday Work										Sunday work
1			3 46			2 70			2 22	1
2			6 92			5 40			4 44	2
3			10 38			8 10			6 66	3
4			13 84			10 80			8 88	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

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APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1962, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kangany	Male	Female	Young Person	Kangany	Male	Female	Young Person	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 30½	1 23	0 97½	0 81½	1 93	1 73	1 42½	1 39	½
1	2 61	2 46	1 95	1 63	3 86	3 46	2 85	2 78	1
2	5 22	4 92	3 90	3 26	7 72	6 92	5 70	5 56	2
3	7 83	7 38	5 85	4 89	11 58	10 38	8 55	8 34	3
4	10 44	9 84	7 80	6 52	15 44	13 84	11 40	11 12	4
5	13 05	12 30	9 75	8 15	19 30	17 30	14 25	13 90	5
6	15 66	14 76	11 70	9 78	23 16	20 76	17 10	16 68	6
7	18 27	17 22	13 65	11 41	27 02	24 22	19 95	19 46	7
8	20 88	19 68	15 60	13 04	30 88	27 68	22 80	22 24	8
9	23 49	22 14	17 55	14 67	34 74	31 14	25 65	25 02	9
10	26 10	24 60	19 50	16 30	38 60	34 60	28 50	27 80	10
11	28 71	27 06	21 45	17 93	42 46	38 06	31 35	30 58	11
12	31 32	29 52	23 40	19 56	46 32	41 52	34 20	33 36	12
13	33 93	31 98	25 35	21 19	50 18	44 98	37 05	36 14	13
14	36 54	34 44	27 30	22 82	54 04	48 44	39 90	38 92	14
15	39 15	36 90	29 25	24 45	57 90	51 90	42 75	41 70	15
16	41 76	39 36	31 20	26 08	61 76	55 36	45 60	44 48	16
17	44 37	41 82	33 15	27 71	65 62	58 82	48 45	47 26	17
18	46 98	44 28	35 10	29 34	69 48	62 28	51 30	50 04	18
19	49 59	46 74	37 05	30 97	73 34	65 74	54 15	52 82	19
20	52 20	49 20	39 00	32 60	77 20	69 20	57 00	55 60	20
21	54 81	51 66	40 95	34 23	81 06	72 66	59 85	58 38	21
22	57 42	54 12	42 90	35 86	84 92	76 12	62 70	61 16	22
23	60 03	56 58	44 85	37 49	88 78	79 58	65 55	63 94	23
24	62 64	59 04	46 80	39 12	92 64	83 04	68 40	66 72	24
25	65 25	61 50	48 75	40 75	96 50	86 50	71 25	69 50	25
26	67 86	63 96	50 70	42 38	100 36	89 96	74 10	72 28	26
27	70 47	66 42	52 65	44 01	104 22	93 42	76 95	75 06	27
Sunday work									Sunday Work
1	3 92	3 69	2 92	2 44	5 79	5 19	4 28	4 17	1
2	7 84	7 38	5 84	4 88	11 58	10 38	8 56	8 34	2
3	11 76	11 07	8 76	7 32	17 37	15 57	12 84	12 51	3
4	15 68	14 76	11 68	9 76	23 16	20 76	17 12	16 68	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2—" Male " refers to male workers not under 18 years of age ; " Female " to female workers not under 18 years of age and " Young Persons " to workers under 18 years of age in the Coconut Manufacturing Trade. on the Coconut Growing Trade, " Male ", " Female " and " Child Worker " refers to male workers not under 16 years of age, Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

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APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1962, to workers in the Engineering Trade

No. of Days	Unskilled	Semi-skilled		Skilled	Kanganies	Watchers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 92	1 82	2 09½	1 99½	1 94½	0 81½	0 94½	1 19½	1 39½	½
1	3 49	3 84	3 64	4 19	3 99	3 89	1 63	1 89	2 39	2 79	1
2	6 98	7 68	7 28	8 38	7 98	7 78	3 26	3 78	4 78	5 58	2
3	10 47	11 52	10 92	12 57	11 97	11 67	4 89	5 67	7 17	8 37	3
4	13 96	15 36	14 56	16 76	15 96	15 56	6 52	7 56	9 56	11 16	4
5	17 45	19 20	18 20	20 95	19 95	19 45	8 15	9 45	11 95	13 95	5
6	20 94	23 04	21 84	25 14	23 94	23 34	9 78	11 34	14 34	16 74	6
7	24 43	26 88	25 48	29 33	27 93	27 23	11 41	13 23	16 73	19 53	7
8	27 92	30 72	29 12	33 52	31 92	31 12	13 04	15 12	19 12	22 32	8
9	31 41	34 56	32 76	37 71	35 91	35 01	14 67	17 01	21 51	25 11	9
10	34 90	38 40	36 40	41 90	39 90	38 90	16 30	18 90	23 90	27 90	10
11	38 39	42 24	40 04	46 09	43 89	42 79	17 93	20 79	26 29	30 69	11
12	41 88	46 08	43 68	50 28	47 88	46 68	19 56	22 68	28 68	33 48	12
13	45 37	49 92	47 32	54 47	51 87	50 57	21 19	24 57	31 07	36 27	13
14	48 86	53 76	50 96	58 66	55 86	54 46	22 82	26 46	33 46	39 06	14
15	52 35	57 60	54 60	62 85	59 85	58 35	24 45	28 35	35 85	41 85	15
16	55 84	61 44	58 24	67 04	63 84	62 24	26 08	30 24	38 24	44 64	16
17	59 33	65 28	61 88	71 23	67 83	66 13	27 71	32 13	40 63	47 43	17
18	62 82	69 12	65 52	75 42	71 82	70 02	29 34	34 02	43 02	50 22	18
19	66 31	72 96	69 16	79 61	75 81	73 91	30 97	35 91	45 41	53 01	19
20	69 80	76 80	72 80	83 80	79 80	77 80	32 60	37 80	47 80	55 80	20
21	73 29	80 64	76 44	87 99	83 79	81 69	34 23	39 69	50 19	58 59	21
22	76 78	84 48	80 08	92 18	87 78	85 58	35 86	41 58	52 58	61 38	22
23	80 27	88 32	83 72	96 37	91 77	89 47	37 49	43 47	54 97	64 17	23
24	83 76	92 16	87 36	100 56	95 76	93 36	39 12	45 36	57 36	66 96	24
25	87 25	96 00	91 00	104 75	99 75	97 25	40 75	47 25	59 75	69 75	25
26	90 74	99 84	94 64	108 94	103 74	101 14	42 38	49 14	62 14	72 54	26
27	94 23	103 68	98 28	113 13	107 73	105 03	44 01	51 03	64 53	75 33	27
28	97 72	107 52	101 92	117 32	111 72	108 92	45 64	52 92	66 92	78 12	28
29	101 21	111 36	105 56	121 51	115 71	112 81	47 27	54 81	69 31	80 91	29
30	104 70	115 20	109 20	125 70	119 70	116 70	48 90	56 70	71 70	83 70	30
31	108 19	119 04	112 84	129 89	123 69	120 59	50 53	58 59	74 09	86 49	31

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APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1962, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons			
	Male	Female	Over 14 Under 18 Years	Male	Female	Over 14 Under 18 Years	Male	Female	Over 14 Under 16 Years	Over 16 Under 18 Years	Watchers	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 91	1 68	1 32½	1 71	1 52	1 20	1 56	1 37½	0 94	1 15	1 76	½
1	3 82	3 36	2 65	3 42	3 04	2 40	3 12	2 75	1 88	2 30	3 52	1
2	7 64	6 72	5 30	6 84	6 08	4 80	6 24	5 50	3 76	4 60	7 04	2
3	11 46	10 08	7 95	10 26	9 12	7 20	9 36	8 25	5 64	6 90	10 56	3
4	15 28	13 44	10 60	13 68	12 16	9 60	12 48	11 00	7 52	9 20	14 08	4
5	19 10	16 80	13 25	17 10	15 20	12 00	15 60	13 75	9 40	11 50	17 60	5
6	22 92	20 16	15 90	20 52	18 24	14 40	18 72	16 50	11 28	13 80	21 12	6
7	26 74	23 52	18 55	23 94	21 28	16 80	21 84	19 25	13 16	16 10	24 64	7
8	30 56	26 88	21 20	27 36	24 32	19 20	24 96	22 00	15 04	18 40	28 16	8
9	34 38	30 24	23 85	30 78	27 36	21 60	28 08	24 75	16 92	20 70	31 68	9
10	38 20	33 60	26 50	34 20	30 40	24 00	31 20	27 50	18 80	23 00	35 20	10
11	42 02	36 96	29 15	37 62	33 44	26 40	34 32	30 25	20 68	25 30	38 72	11
12	45 84	40 32	31 80	41 04	36 48	28 80	37 44	33 00	22 56	27 60	42 24	12
13	49 66	43 68	34 45	44 46	39 52	31 20	40 56	35 75	24 44	29 90	45 76	13
14	53 48	47 04	37 10	47 88	42 56	33 60	43 68	38 50	26 32	32 20	49 28	14
15	57 30	50 40	39 75	51 30	45 60	36 00	46 80	41 25	28 20	34 50	52 80	15
16	61 12	53 76	42 40	54 72	48 64	38 40	49 92	44 00	30 08	36 80	56 32	16
17	64 94	57 12	45 05	58 14	51 68	40 80	53 04	46 75	31 96	39 10	59 84	17
18	68 76	60 48	47 70	61 56	54 72	43 20	56 16	49 50	33 84	41 40	63 36	18
19	72 58	63 84	50 35	64 98	57 76	45 60	59 28	52 25	35 72	43 70	66 88	19
20	76 40	67 20	53 00	68 40	60 80	48 00	62 40	55 00	37 60	46 00	70 40	20
21	80 22	70 56	55 65	71 82	63 84	50 40	65 52	57 75	39 48	48 30	73 92	21
22	84 04	73 92	58 30	75 24	66 88	52 80	68 64	60 50	41 36	50 60	77 44	22
23	87 86	77 28	60 95	78 66	69 92	55 20	71 76	63 25	43 24	52 90	80 96	23
24	91 68	80 64	63 60	82 08	72 96	57 60	74 88	66 00	45 12	55 20	84 48	24
25	95 50	84 00	66 25	85 50	76 00	60 00	78 00	68 75	47 00	57 50	88 00	25
26	99 32	87 36	68 90	88 92	79 04	62 40	81 12	71 50	48 88	59 80	91 52	26
27	103 14	90 72	71 55	92 34	82 08	64 80	84 24	74 25	50 76	62 10	95 04	27
28	106 96	94 08	74 20	95 76	85 12	67 20	87 36	77 00	52 64	64 40	98 56	28
29	110 78	97 44	76 85	99 18	88 16	69 60	90 48	79 75	54 52	66 70	102 08	29
30	114 60	100 80	79 50	102 60	91 20	72 00	93 60	82 50	56 40	69 00	105 60	30
31	118 42	104 16	82 15	106 02	94 24	74 40	96 72	85 25	58 28	71 30	109 12	31

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APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1962, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class A Class D	Class B	Class C	Class E	Class F	Class G Class I	Class H	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 01	2 82½	2 68½	2 36	2 40½	2 19½	2 01	2 75	1 73½	½
1	6 02	5 65	5 37	4 72	4 81	4 39	4 02	5 50	3 47	1
2	12 03	11 29	10 73	9 44	9 62	8 77	8 03	10 99	6 94	2
3	18 05	16 94	16 10	14 16	14 44	13 16	12 05	16 49	10 41	3
4	24 06	22 58	21 47	18 88	19 25	17 54	16 06	21 99	13 88	4
5	30 08	28 23	26 84	23 60	24 06	21 93	20 08	27 49	17 35	5
6	36 09	33 87	32 20	28 32	28 87	26 32	24 09	32 98	20 82	6
7	42 11	39 52	37 57	33 03	33 68	30 70	28 11	38 48	24 28	7
8	48 12	45 16	42 94	37 75	38 49	35 09	32 12	43 98	27 75	8
9	54 14	50 81	48 31	42 47	43 31	39 47	36 14	49 47	31 22	9
10	60 16	56 45	53 67	47 19	48 12	43 86	40 16	54 97	34 69	10
11	66 17	62 10	59 04	51 91	52 93	48 25	44 17	60 47	38 16	11
12	72 19	67 74	64 41	56 63	57 74	52 63	48 19	65 96	41 63	12
13	78 20	73 39	69 78	61 35	62 55	57 02	52 20	71 46	45 10	13
14	84 22	79 03	75 14	66 07	67 37	61 40	56 22	76 96	48 57	14
15	90 23	84 68	80 51	70 79	72 18	65 79	60 23	82 46	52 04	15
16	96 25	90 32	85 88	75 51	76 99	70 17	64 25	87 95	55 51	16
17	102 26	95 97	91 25	80 23	81 80	74 56	68 26	93 45	58 98	17
18	108 28	101 61	96 61	84 95	86 61	78 95	72 28	98 95	62 45	18
19	114 30	107 26	101 98	89 67	91 43	83 33	76 30	104 44	65 92	19
20	120 31	112 90	107 35	94 39	96 24	87 72	80 31	109 94	69 39	20
21	126 33	118 55	112 72	99 10	101 05	92 10	84 33	115 44	72 85	21
22	132 34	124 19	118 08	103 82	105 86	96 49	88 34	120 93	76 32	22
23	138 36	129 84	123 45	108 54	110 67	100 88	92 36	126 43	79 79	23
24	144 37	135 48	128 82	113 26	115 48	105 26	96 37	131 93	83 26	24
25	150 39	141 13	134 19	117 98	120 30	109 65	100 39	137 43	86 73	25
26	156 40	146 77	139 55	122 70	125 11	114 03	104 40	142 92	90 20	26
27	162 42	152 42	144 92	127 42	129 92	118 42	108 42	148 42	93 67	27
28	172 17	161 57	153 62	135 07	137 72	125 53	114 93	157 33	99 29	28
29	181 92	170 72	162 32	142 72	145 52	132 64	121 44	166 24	104 91	29
30	191 67	179 87	171 02	150 37	153 32	139 75	127 95	175 15	110 53	30
31	201 42	189 02	179 72	158 02	161 12	146 86	134 46	184 06	116 15	31

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APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1962, to Daily-paid workers in the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 31	2 93½	2 56	2 68½	2 43½	1 66	½
1	6 62	5 87	5 12	5 37	4 87	3 32	1
2	13 24	11 74	10 24	10 74	9 74	6 64	2
3	19 86	17 61	15 36	16 11	14 61	9 96	3
4	26 48	23 48	20 48	21 48	19 48	13 28	4
5	33 10	29 35	25 60	26 85	24 35	16 60	5
6	39 72	35 22	30 72	32 22	29 22	19 92	6
7	46 34	41 09	35 84	37 59	34 09	23 24	7
8	52 96	46 96	40 96	42 96	38 96	26 56	8
9	59 58	52 83	46 08	48 33	43 83	29 88	9
10	66 20	58 70	51 20	53 70	48 70	33 20	10
11	72 82	64 57	56 32	59 07	53 57	36 52	11
12	79 44	70 44	61 44	64 44	58 44	39 84	12
13	86 06	76 31	66 56	69 81	63 31	43 16	13
14	92 68	82 18	71 68	75 18	68 18	46 48	14
15	99 30	88 05	76 80	80 55	73 05	49 80	15
16	105 92	93 92	81 92	85 92	77 92	53 12	16
17	112 54	99 79	87 04	91 29	82 79	56 44	17
18	119 16	105 66	92 16	96 66	87 66	59 76	18
19	125 78	111 53	97 28	102 03	92 53	63 08	19
20	132 40	117 40	102 40	107 40	97 40	66 40	20
21	139 02	123 27	107 52	112 77	102 27	69 72	21
22	145 64	129 14	112 64	118 14	107 14	73 04	22
23	152 26	135 01	117 76	123 51	112 01	76 36	23
24	158 88	140 88	122 88	128 88	116 88	79 68	24
25	165 50	146 75	128 00	134 25	121 75	83 00	25
26	172 12	152 62	133 12	139 62	126 62	86 32	26
27	178 74	158 49	138 24	144 99	131 49	89 64	27
28	185 36	164 36	143 36	150 36	136 36	92 96	28
29	191 98	170 23	148 48	155 73	141 23	96 28	29
30	198 60	176 10	153 60	161 10	146 10	99 60	
31	205 22	181 97	158 72	166 47	150 97	102 92	31

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APPENDIX XI

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1962, to workers in the Printing Trade

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 93½	3 14½	2 54½	2 36	2 08	1 89	1 12	1 97	½
1	7 87	6 29	5 09	4 72	4 16	3 78	2 24	3 94	1
2	15 73	12 59	10 18	9 43	8 33	7 55	4 48	7 88	2
3	23 60	18 88	15 27	14 15	12 49	11 33	6 71	11 82	3
4	31 47	25 17	20 36	18 86	16 65	15 11	8 95	15 77	4
5	39 34	31 47	25 45	23 58	20 82	18 88	11 19	19 71	5
6	47 20	37 76	30 54	28 29	24 98	22 66	13 43	23 65	6
7	55 07	44 05	35 63	33 01	29 15	26 44	15 66	27 59	7
8	62 94	50 35	40 72	37 72	33 31	30 21	17 90	31 53	8
9	70 81	56 64	45 81	42 44	37 47	33 99	20 14	35 47	9
10	78 67	62 93	50 90	47 16	41 64	37 77	22 38	39 41	10
11	86 54	69 23	55 99	51 87	45 80	41 54	24 62	43 36	11
12	94 41	75 52	61 98	56 59	49 96	45 32	26 85	47 30	12
13	102 28	81 81	66 17	61 30	54 13	49 10	29 09	51 24	13
14	110 14	88 11	71 25	66 02	58 29	52 87	31 33	55 18	14
15	118 01	94 40	76 34	70 73	62 46	56 65	33 57	59 12	15
16	125 88	100 69	81 43	75 45	66 62	60 43	35 80	63 06	16
17	133 75	106 99	86 52	80 16	70 78	64 20	38 04	67 01	17
18	141 61	113 28	91 61	84 88	74 95	67 98	40 28	70 95	18
19	149 48	119 57	96 70	89 60	79 11	71 76	42 52	74 89	19
20	157 35	125 87	101 79	94 31	83 27	75 53	44 76	78 83	20
21	165 22	132 16	106 88	99 03	87 44	79 31	46 99	82 77	21
22	173 08	138 45	111 97	103 74	91 60	83 09	49 23	86 71	22
23	180 95	144 75	117 06	108 46	95 77	86 86	51 47	90 65	23
24	188 82	151 04	122 15	113 17	99 93	90 64	53 71	94 60	24
25	196 69	157 33	127 24	117 89	104 09	94 42	55 94	98 54	25
26	204 55	163 63	132 33	122 60	108 26	98 19	58 18	102 48	26
27	212 42	169 92	137 42	127 32	112 42	101 97	60 42	106 42	27
28	229 41	183 51	148 41	137 51	121 41	110 13	65 25	114 93	28
29	246 40	197 10	159 40	147 70	130 40	118 29	70 08	123 44	29
30	263 39	210 69	170 39	157 89	139 39	126 45	74 91	131 95	30
31	280 38	224 28	181 38	168 08	148 38	134 61	79 74	140 46	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

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*Ready Reckoner showing the Minimum wages payable for the number of days worked during August, 1962, to workers in the Printing Trade

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 42½	1 78½	2 16½	2 67½	3 23	1 18½	1 60	1 96	2 41½	½
1	2 85	3 57	4 33	5 35	6 46	2 37	3 20	3 92	4 83	1
2	5 70	7 14	8 66	10 70	12 92	4 73	6 40	7 85	9 65	2
3	8 55	10 71	12 99	16 05	19 38	7 10	9 60	11 77	14 48	3
4	11 40	14 28	17 32	21 40	25 84	9 47	12 80	15 69	19 31	4
5	14 24	17 86	21 65	26 74	32 30	11 84	16 00	19 61	24 13	5
6	17 09	21 43	25 98	32 09	38 76	14 20	19 20	23 54	28 96	6
7	19 94	25 00	30 31	37 44	45 22	16 57	22 41	27 46	33 79	7
8	22 79	28 57	34 64	42 79	51 68	18 94	25 61	31 38	38 61	8
9	25 64	32 14	38 97	48 14	58 14	21 31	28 81	35 31	43 44	9
10	28 49	35 71	43 30	53 49	64 60	23 67	32 01	39 23	48 27	10
11	31 34	39 28	47 63	58 84	71 06	26 04	35 21	43 15	53 09	11
12	34 19	42 85	51 96	64 19	77 52	28 41	38 41	47 08	57 92	12
13	37 04	46 42	56 29	69 54	83 98	30 78	41 61	51 00	62 75	13
14	39 88	50 00	60 63	74 88	90 44	33 14	44 81	54 92	67 57	14
15	42 73	53 57	64 96	80 23	96 90	35 51	48 01	58 84	72 40	15
16	45 58	57 14	69 29	85 58	103 36	37 88	51 21	62 77	77 23	16
17	48 43	60 71	73 62	90 93	109 82	40 25	54 41	66 69	82 05	17
18	51 28	64 28	77 95	96 28	116 28	42 61	57 61	70 61	86 88	18
19	54 12	67 85	82 28	101 63	122 74	44 98	60 81	74 54	91 71	19
20	56 98	71 42	86 61	106 98	129 20	47 35	64 01	78 46	96 53	20
21	59 83	74 99	90 94	112 33	135 66	49 72	67 22	82 38	101 36	21
22	62 68	78 56	95 27	117 68	142 12	52 08	70 42	86 31	106 19	22
23	65 52	82 14	99 60	123 02	148 58	54 45	73 62	90 23	111 01	23
24	68 37	85 71	103 93	128 37	155 04	56 82	76 82	94 15	115 84	24
25	71 22	89 28	108 26	133 72	161 50	59 19	80 02	98 07	120 67	25
26	74 07	92 85	112 59	139 07	167 96	61 55	83 22	102 00	125 49	26
27	76 92	96 42	116 92	144 42	174 42	63 92	86 42	105 92	130 32	27
28	83 07	104 13	126 27	155 97	188 37	69 03	93 33	114 39	140 75	28
29	89 22	111 84	135 62	167 52	202 32	74 14	100 24	122 86	151 18	29
30	95 37	119 55	144 97	179 07	216 27	79 25	107 15	131 33	161 61	30
31	101 52	127 26	154 32	190 62	230 22	84 36	114 06	139 80	172 04	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

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* Ready Reckoner showing the minimum wages payable for the number of days worked during August, 1962, to workers in the Printing Trade

Apprentices

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr	3rd Yr.	4th Yr	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 18½	1 37½	1 61	1 90½	1 11	1 29½	1 48	1 74	½
1	2 37	2 75	3 22	3 81	2 22	2 59	2 96	3 48	1
2	4 73	5 51	6 44	7 63	4 44	5 18	5 91	6 97	2
3	7 10	8 26	9 66	11 44	6 66	7 76	8 87	10 45	3
4	9 47	11 01	12 88	15 25	8 88	10 35	11 83	13 94	4
5	11 84	13 76	16 10	19 07	11 10	12 94	14 78	17 42	5
6	14 20	16 52	19 32	22 88	13 22	15 53	17 74	20 91	6
7	16 57	19 27	22 53	26 70	15 53	18 11	20 69	24 39	7
8	18 94	22 02	25 75	30 51	17 75	20 70	23 65	27 88	8
9	21 31	24 77	28 97	34 32	19 97	23 29	26 61	31 86	9
10	23 67	27 53	32 19	38 14	22 19	25 88	29 56	34 85	10
11	26 04	30 28	35 41	41 95	24 41	28 47	32 52	38 33	11
12	28 41	33 03	38 63	45 76	26 63	31 05	35 48	41 82	12
13	30 78	35 78	41 85	49 58	28 85	33 64	38 43	45 30	13
14	33 14	38 54	45 07	53 39	31 07	36 23	41 39	48 79	14
15	35 51	41 29	48 29	57 21	33 29	38 82	44 34	52 27	15
16	37 88	44 04	51 51	61 02	35 51	41 40	47 30	55 76	16
17	40 25	46 79	54 73	64 83	37 73	43 99	50 26	59 24	17
18	42 61	49 55	57 95	68 65	39 95	46 58	53 21	62 73	18
19	44 98	52 30	61 17	72 46	42 17	49 17	56 17	66 21	19
20	47 35	55 05	64 39	76 27	44 39	51 76	59 13	69 70	20
21	49 72	57 80	67 60	80 09	46 60	54 34	62 08	73 18	21
22	52 08	60 56	70 82	83 90	48 82	56 93	65 04	76 67	22
23	54 45	63 31	74 04	87 72	51 04	59 52	67 99	80 15	23
24	56 82	66 06	77 26	91 53	53 26	62 11	70 95	83 64	24
25	59 19	68 81	80 48	95 34	55 48	64 69	73 91	87 12	25
26	61 55	71 57	83 70	99 16	57 70	67 28	76 86	90 61	26
27	63 92	74 32	86 92	102 97	59 92	69 87	79 82	94 09	27
28	69 03	80 27	93 87	111 21	64 71	75 46	86 21	101 62	28
29	74 14	86 22	100 82	119 45	69 50	81 05	92 60	109 15	29
30	79 25	92 17	107 77	127 69	74 29	86 64	98 99	116 68	30
31	84 36	98 12	114 72	135 93	79 08	92 23	105 38	124 21	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

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* Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1962, to workers in the Printing Trade

Apprentices

No. of Days	Class D				No. of Days
	1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 01½	1 17½	1 35	1 58	½
1	2 03	2 35	2 70	3 16	1
2	4 07	4 70	5 40	6 33	2
3	6 10	7 05	8 10	9 49	3
4	8 14	9 40	10 80	12 65	4
5	10 17	11 74	13 50	15 82	5
6	12 20	14 09	16 20	18 98	6
7	14 24	16 44	18 91	22 15	7
8	16 27	18 79	21 61	25 31	8
9	18 31	21 14	24 31	28 47	9
10	20 34	23 49	27 01	31 64	10
11	22 37	25 84	29 71	34 80	11
12	24 41	28 19	32 41	37 96	12
13	26 44	30 54	35 11	41 13	13
14	28 48	32 88	37 81	44 29	14
15	30 51	35 23	40 51	47 46	15
16	32 55	37 58	43 21	50 62	16
17	34 58	39 93	45 91	53 78	17
18	36 61	42 28	48 61	56 95	18
19	38 65	44 63	51 31	60 11	19
20	40 68	46 98	54 01	63 27	20
21	42 72	49 33	56 72	66 44	21
22	44 75	51 68	59 42	69 60	22
23	46 78	54 02	62 12	72 77	23
24	48 82	56 37	64 82	75 93	24
25	50 85	58 72	67 52	79 09	25
26	52 89	61 07	70 22	82 26	26
27	54 92	63 42	72 92	85 42	27
28	59 31	68 49	78 75	92 25	28
29	63 70	73 56	84 58	99 08	29
30	68 09	78 63	90 41	105 91	30
31	72 48	83 70	96 24	112 74	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

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APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1962, to workers in the Rubber Export Trade

No. of Days	Male Workers not under 18 years of age				Female Workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No of Days
	Grade II	Inter-mediate Grade	Grade I	Watch-ers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 89½	1 99½	1 94½	1 56	1 63½	1 18½	1 26	1 33½	1 46	½
1	3 49	3 79	3 99	3 89	3 12	3 27	2 37	2 52	2 67	2 92	1
2	6 98	7 58	7 98	7 78	6 24	6 54	4 74	5 04	5 34	5 84	2
3	10 47	11 37	11 97	11 67	9 36	9 81	7 11	7 56	8 01	8 76	3
4	13 96	15 16	15 96	15 56	12 48	13 08	9 48	10 08	10 68	11 68	4
5	17 45	18 95	19 95	19 45	15 60	16 35	11 85	12 60	13 35	14 60	5
6	20 94	22 74	23 94	23 34	18 72	19 62	14 22	15 12	16 02	17 52	6
7	24 43	26 53	27 93	27 23	21 84	22 89	16 59	17 64	18 69	20 44	7
8	27 92	30 32	31 92	31 12	24 96	26 16	18 96	20 16	21 36	23 36	8
9	31 41	34 11	35 91	35 01	28 08	29 43	21 33	22 68	24 03	26 28	9
10	34 90	37 90	39 90	38 90	31 20	32 70	23 70	25 20	26 70	29 20	10
11	38 39	41 69	43 89	42 79	34 32	35 97	26 07	27 72	29 37	32 12	11
12	41 88	45 48	47 88	46 68	37 44	39 24	28 44	30 24	32 04	35 04	12
13	45 37	49 27	51 87	50 57	40 56	42 51	30 81	32 76	34 71	37 96	13
14	48 86	53 06	55 86	54 46	43 68	45 78	33 18	35 28	37 38	40 88	14
15	52 35	56 85	59 85	58 35	46 80	49 05	35 55	37 80	40 05	43 80	15
16	55 84	60 64	63 84	62 24	49 92	52 32	37 92	40 32	42 72	46 72	16
17	59 33	64 43	67 83	66 13	53 04	55 59	40 29	42 84	45 39	49 64	17
18	62 82	68 22	71 82	70 02	56 16	58 86	42 66	45 36	48 06	52 56	18
19	66 31	72 01	75 81	73 91	59 28	62 13	45 03	47 88	50 73	55 48	19
20	69 80	75 80	79 80	77 80	62 40	65 40	47 40	50 40	53 40	58 40	20
21	73 29	79 59	83 79	81 69	65 52	68 67	49 77	52 92	56 07	61 32	21
22	76 78	83 38	87 78	85 58	68 64	71 94	52 14	55 44	58 74	64 24	22
23	80 27	87 17	91 77	89 47	71 76	75 21	54 51	57 96	61 41	67 16	23
24	83 76	90 96	95 76	93 36	74 88	78 48	56 88	60 48	64 08	70 08	24
25	87 25	94 75	99 75	97 25	78 00	81 75	59 25	63 00	66 75	73 00	25
26	90 74	98 54	103 74	101 14	81 12	85 02	61 62	65 52	69 42	75 92	26
27	94 23	102 33	107 73	105 03	84 24	88 29	63 99	68 04	72 09	78 84	27
28	97 72	106 12	111 72	108 92	87 36	91 56	66 36	70 56	74 76	81 76	28
29	101 21	109 91	115 71	112 81	90 48	94 83	68 73	73 08	77 43	84 68	29
30	104 70	113 70	119 70	116 70	93 60	98 10	71 10	75 60	80 10	87 60	30
31	108 19	117 49	123 69	120 59	96 72	101 37	73 47	78 12	82 77	90 52	31

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APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August, 1962, to workers in the Rubber Growing and Manufacturing Trade

*No. of Days	Men			Women			Child Workers †			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 70	0 60½	1 30½	0 65	0 45	1 10	0 52½	0 41½	0 94	½
1	1 40	1 21	2 61	1 30	0 90	2 20	1 05	0 83	1 88	1
2	2 80	2 42	5 22	2 60	1 80	4 40	2 10	1 66	3 76	2
3	4 20	3 63	7 83	3 90	2 70	6 60	3 15	2 49	5 64	3
4	5 60	4 84	10 44	5 20	3 60	8 80	4 20	3 32	7 52	4
5	7 00	6 05	13 05	6 50	4 50	11 00	5 25	4 15	9 40	5
6	8 40	7 26	15 66	7 80	5 40	13 20	6 30	4 98	11 28	6
7	9 80	8 47	18 27	9 10	6 30	15 40	7 35	5 81	13 16	7
8	11 20	9 68	20 88	10 40	7 20	17 60	8 40	6 64	15 04	8
9	12 60	10 89	23 49	11 70	8 10	19 80	9 45	7 47	16 92	9
10	14 00	12 10	26 10	13 00	9 00	22 00	10 50	8 30	18 80	10
11	15 40	13 31	28 71	14 30	9 90	24 20	11 55	9 13	20 68	11
12	16 80	14 52	31 32	15 60	10 80	26 40	12 60	9 96	22 56	12
13	18 20	15 73	33 93	16 90	11 70	28 60	13 65	10 79	24 44	13
14	19 60	16 94	36 54	18 20	12 60	30 80	14 70	11 62	26 32	14
15	21 00	18 15	39 15	19 50	13 50	33 00	15 75	12 45	28 20	15
16	22 40	19 36	41 76	20 80	14 40	35 20	16 80	13 28	30 08	16
17	23 80	20 57	44 37	22 10	15 30	37 40	17 85	14 11	31 96	17
18	25 20	21 78	46 98	23 40	16 20	39 60	18 90	14 94	33 84	18
19	26 60	22 99	49 59	24 70	17 10	41 80	19 95	15 77	35 72	19
20	28 00	24 20	52 20	26 00	18 00	44 00	21 00	16 60	37 60	20
21	29 40	25 41	54 81	27 30	18 90	46 20	22 05	17 43	39 48	21
22	30 80	26 62	57 42	28 60	19 80	48 40	23 10	18 26	41 36	22
23	32 20	27 83	60 03	29 90	20 70	50 60	24 15	19 09	43 24	23
24	33 60	29 04	62 64	31 20	21 60	52 80	25 20	19 92	45 12	24
25	35 00	30 25	65 25	32 50	22 50	55 00	26 25	20 75	47 00	25
26	36 40	31 46	67 86	33 80	23 40	57 20	27 30	21 58	48 88	26
27	37 80	32 67	70 47	35 10	24 30	59 10	28 35	22 41	50 76	27
Sunday Work										Sunday Work
1			3 92			3 30			2 82	1
2			7 84			6 60			5 64	2
3			11 76			9 90			8 46	3
4			15 68			13 20			11 28	4

* The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

† A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

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APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1962, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Intermediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 89½	1 99½	1 89½	1 94½	1 56	1 18½	1 26	1 33½	1 46	½
1	3 49	3 79	3 99	3 79	3 89	3 12	2 37	2 52	2 67	2 92	1
2	6 98	7 58	7 98	7 58	7 78	6 24	4 74	5 04	5 34	5 84	2
3	10 47	11 37	11 97	11 37	11 67	9 36	7 11	7 56	8 01	8 76	3
4	13 96	15 16	15 96	15 16	15 56	12 48	9 48	10 08	10 68	11 68	4
5	17 45	18 95	19 95	18 95	19 45	15 60	11 85	12 60	13 35	14 60	5
6	20 94	22 74	23 94	22 74	23 34	18 72	14 22	15 12	16 02	17 52	6
7	24 43	26 53	27 93	26 53	27 23	21 84	16 59	17 64	18 69	20 44	7
8	27 92	30 32	31 92	30 32	31 12	24 96	18 96	20 16	21 36	23 36	8
9	31 41	34 11	35 91	34 11	35 01	28 08	21 33	22 68	24 03	26 28	9
10	34 90	37 90	39 90	37 90	38 90	31 20	23 70	25 20	26 70	29 20	10
11	38 39	41 69	43 89	41 69	42 79	34 32	26 07	27 72	29 37	32 12	11
12	41 88	45 48	47 88	45 48	46 68	37 44	28 44	30 24	32 04	35 04	12
13	45 37	49 27	51 87	49 27	50 57	40 56	30 81	32 76	34 71	37 96	13
14	48 86	53 06	55 86	53 06	54 46	43 68	33 18	35 28	37 38	40 88	14
15	52 35	56 85	59 85	56 85	58 35	46 80	35 55	37 80	40 05	43 80	15
16	55 84	60 64	63 84	60 64	62 24	49 92	37 92	40 32	42 72	46 72	16
17	59 33	64 43	67 83	64 43	66 13	53 04	40 29	42 84	45 39	49 64	17
18	62 82	68 22	71 82	68 22	70 02	56 16	42 66	45 36	48 06	52 56	18
19	66 31	72 01	75 81	72 01	73 91	59 28	45 03	47 88	50 73	55 48	19
20	69 80	75 80	79 80	75 80	77 80	62 40	47 40	50 40	53 40	58 40	20
21	73 29	79 59	83 79	79 59	81 69	65 52	49 77	52 92	56 07	61 32	21
22	76 78	83 38	87 78	83 38	85 58	68 64	52 14	55 44	58 74	64 24	22
23	80 27	87 17	91 77	87 17	89 47	71 76	54 51	57 96	61 41	67 16	23
24	83 76	90 96	95 76	90 96	93 36	74 88	56 88	60 48	64 08	70 08	24
25	87 25	94 75	99 75	94 75	97 25	78 00	59 25	63 00	66 75	73 00	25
26	90 74	98 54	103 74	98 54	101 14	81 12	61 62	65 52	69 42	75 92	26
27	94 23	102 33	107 73	102 33	105 03	84 24	63 99	68 04	72 09	78 84	27
28	97 72	106 12	111 72	106 12	108 92	87 36	66 36	70 56	74 76	81 76	28
29	101 21	109 91	115 71	109 91	112 81	90 48	68 73	73 08	77 43	84 68	29
30	104 70	113 70	119 70	113 70	116 70	93 60	71 10	75 60	80 10	87 60	30
31	108 19	117 49	123 69	117 49	120 59	96 72	73 47	78 12	82 77	90 52	31

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APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August, 1962, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 62½	0 60½	1 23	0 52½	0 45	0 97½	0 40	0 41½	0 81½	½
1	1 25	1 21	2 46	1 05	0 90	1 95	0 80	0 83	1 63	1
2	2 50	2 42	4 92	2 10	1 80	3 90	1 60	1 66	3 26	2
3	3 75	3 63	7 38	3 15	2 70	5 85	2 40	2 49	4 89	3
4	5 00	4 84	9 84	4 20	3 60	7 80	3 20	3 32	6 52	4
5	6 25	6 05	12 30	5 25	4 50	9 75	4 00	4 15	8 15	5
6	7 50	7 26	14 76	6 30	5 40	11 70	4 80	4 98	9 78	6
7	8 75	8 47	17 22	7 35	6 30	13 65	5 60	5 81	11 41	7
8	10 00	9 68	19 68	8 40	7 20	15 60	6 40	6 64	13 04	8
9	11 25	10 89	22 14	9 45	8 10	17 55	7 20	7 47	14 67	9
10	12 50	12 10	24 60	10 50	9 00	19 50	8 00	8 30	16 30	10
11	13 75	13 31	27 06	11 55	9 90	21 45	8 80	9 13	17 93	11
12	15 00	14 52	29 52	12 60	10 80	23 40	9 60	9 96	19 56	12
13	16 25	15 73	31 98	13 65	11 70	25 35	10 40	10 79	21 19	13
14	17 50	16 94	34 44	14 70	12 60	27 30	11 20	11 62	22 82	14
15	18 75	18 15	36 90	15 75	13 50	29 25	12 00	12 45	24 45	15
16	20 00	19 36	39 36	16 80	14 40	31 20	12 80	13 28	26 08	16
17	21 25	20 57	41 82	17 85	15 30	33 15	13 60	14 11	27 71	17
18	22 50	21 78	44 28	18 90	16 20	35 10	14 40	14 94	29 34	18
19	23 75	22 99	46 74	19 95	17 10	37 05	15 20	15 77	30 97	19
20	25 00	24 20	49 20	21 00	18 00	39 00	16 00	16 60	32 60	20
21	26 25	25 41	51 66	22 05	18 90	40 95	16 80	17 43	34 23	21
22	27 50	26 62	54 12	23 10	19 80	42 90	17 60	18 26	35 86	22
23	28 75	27 83	56 58	24 15	20 70	44 85	18 40	19 09	37 49	23
24	30 00	29 04	59 04	25 20	21 60	46 80	19 20	19 92	39 12	24
25	31 25	30 25	61 50	26 25	22 50	48 75	20 00	20 75	40 75	25
26	32 50	31 46	63 96	27 30	23 40	50 70	20 80	21 58	42 38	26
27	33 75	32 67	66 42	28 35	24 30	52 65	21 60	22 41	14 01	27
Sunday Work										Sunday Work
1			3 69			2 92			2 44	1
2			7 38			5 84			4 88	2
3			11 07			8 76			7 32	3
4			14 76			11 68			9 76	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—A " child worker " means a male worker under 16 years of age or a female worker under 15 years of age.

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APPENDIX XVI

*Ready Reckoner showing Allowances payable on Different Amounts of Basic Salary to Estate Employees

Basic Salary	*C. L. A.*	*S. L. A.*	*Gross Salary*	*Basic Salary*	*C. L. A.*	*S. L. A.*	*Gross Salary*
Rs.	*Rs. c.*	*Rs. c.*	*Rs. c.*	*Rs.*	*Rs. c.*	*Rs. c.*	*Rs. c.*
1	1·85	5·00	7·85	61	72·03	5·00	138·03
2	3·70	5·00	10·70	62	72·66	5·00	139 66
3	5·55	5·00	13·55	63	73·29	5·00	141·29
4	7·40	5·00	16·40	64	73·92	5·00	142·92
5	9·25	5·00	19·25	65	74·55	5·00	144·55
6	11·10	5·00	22·10	66	75·18	5·00	146·18
7	12·95	5·00	24·95	67	75·81	5·00	147·81
8	14·80	5·00	27·80	68	76·44	5·00	149·44
9	16·65	5 00	30·65	69	77·07	5·00	151 07
10	18·50	5·00	33·50	70	77·70	5·00	152·70
11	20·35	5·00	36·35	71	78·33	5·00	154·33
12	22·20	5·00	39·20	72	78·96	5·00	155·96
13	24·05	5·00	42·05	73	79·59	5·00	157·59
14	25·90	5·00	44·90	74	80·22	5·00	159·22
15	27·75	5·00	47·75	75	80·85	5·00	160·85
16	29·60	5·00	50·60	76	81·48	5·00	162·48
17	31·45	5·00	53·45	77	82·11	5·00	164·11
18	33·30	5·00	56·30	78	82·74	5·00	165·74
19	35·15	5·00	59·15	79	83·37	5·00	167·37
20	37·00	5·00	62·00	80	84·00	5·00	169·00
21	38·68	5·00	64·68	81	84·63	5·00	170·63
22	40·36	5·00	67·36	82	85·26	5·00	172·26
23	42·04	5·00	70·04	83	85·89	5·00	173·89
24	43·72	5·00	72·72	84	86·52	5·00	175·52
25	45·40	5·00	75·40	85	87·15	5·00	177·15
26	47·08	5·00	78·08	86	87·78	5·00	178·78
27	48·76	5·00	80·76	87	88·41	5·00	180·41
28	50·44	5·00	83·44	88	89·04	5·00	182·04
29	52·12	5·00	86·12	89	89·67	5·00	183·67
30	53·80	5·00	88·80				
				90	90·30	5·00	185·30
31	53·80	5·00	89·80	91	90·93	5·00	186·93
32	53·80	5·00	90·80	92	91·56	5·00	188·56
33	53·80	5·00	91·80	93	92·19	5·00	190·19
34	53·80	5·00	92·80	94	92·82	5·00	191·82
35	53·80	5·00	93·80	95	93·45	5·00	193·45
36	53·80	5·00	94·80	96	94·08	5·00	195·08
37	53·80	5·00	95·80	97	94·71	5·00	196·71
38	53·80	5·00	96·80	98	95·34	5·00	198 34
39	53·80	5·00	97·80	99	95·97	5·00	199·97
40	54·60	5·00	99·60	100	96·60	5·00	201·60
41	55·44	5·00	101·44	101–150	96·60	25·00	
42	56·28	5·00	103·28			*12·50	
43	57·12	5·00	105·12	151–175	96 60	35·00	
44	57·96	5·00	106·96			*17 50	
45	58·80	5·00	108·80	176–200	96·60	45·00	
46	59·64	5·00	110·64			*22·50	
47	60·48	5·00	112·48	201–225	96·60	55·00	
48	61·32	5·00	114·32			*27·50	
49	62·16	5·00	116·16	226–250	96·60	65·00	
50	63·00	5·00	118·00			*32.50	
51	63·84	5·00	119·84	251–275	96·60	75·00	
52	64·68	5·00	121·68			*32·50	
53	65·52	5·00	123·52	276–500	96·60	85·00	
54	66·36	5·00	125·36			*42·50	
55	67·20	5·00	127·20				
56	68·04	5·00	129·04				
57	68·88	5·00	130·88				
58	69·72	5·00	132·72				
59	70·56	5·00	134·56				
60	71·40	5·00	136·40				

* Unmarried Officers.

Note.—This Ready Reckoner will be published annually in the August issue of the Gazette.

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