

CEYLON

LABOUR GAZETTE

VOLUME XVII, No. 5

MAY, 1966

MAY DAY MESSAGE BY THE HON'BLE MINISTER OF LABOUR, EMPLOYMENT AND HOUSING

On the occasion of May Day 1966, I am happy to send my greetings and good wishes to the workers of Ceylon. I also wish to take this opportunity of expressing to them and to their representatives my sincere thanks for the fullest co-operation they have always extended to me, and to assure them that the redressing of their just and equitable grievances will continue to receive my support.

2. On a day such as this it is appropriate that we should take stock of what has been done to improve the lot of the workers during the past year and also of what is proposed to be done in the ensuing year. My Ministry has published a booklet to commemorate May Day and this you will find described the important measures taken during the past year to improve the conditions of employment of workers and to promote their social progress. It is not my intention therefore to describe in detail, in this May Day message to you, the various measures which have been taken, but I propose to refer to them as briefly as possible.

3. For the first time since the introduction of the Factories Ordinance over 20 years ago, regulations have been framed thereunder to compel employers to provide basic welfare facilities to their workers in respect of meal rooms, washing, sanitary and adequate lighting facilities. I decided to take this step after seeing the deplorable conditions prevailing in several work places. For the first time also, workers engaged in the manufacture of garments and in the tobacco trade have been guaranteed at least minimum wages. Other conditions of employment have also for the first time been safeguarded by decisions of Wages Boards. Steps are well under way for the setting up of a Wages Board for workers engaged in the Biscuit and Confectionery Manufacturing trade. I have also directed that investigations be carried out with a view to setting up new Wages Boards to benefit workers engaged in Rice Hulling, in Textile Manufacture and in the production and distribution of films. Directions have also been given by me to the Department of Labour to inquire into the early setting up of Remuneration Tribunals with a view to guaranteeing fair wages to employees in Hotels, Shops, Offices and Petrol Filling Stations.

4. Legislation is now being drafted to provide for worker participation in management and the report of the Commission of Inquiry appointed to go into the question of worker participation in profits is expected shortly. A Commission of Inquiry has also been appointed to report among other matters on the short-comings of the existing Industrial Disputes Act. This Commission has already

commenced its inquiries and it is expected that the recommendations of this Commission will lead to expeditious settlement of industrial disputes.

5. The temporary suspension of the work performed by Labour Tribunals, consequent on the invalidation of their appointment, has now been rectified and they have started functioning again from 15th April, 1966. I have also appointed two Committees to review both the Trade Union and the Factories Ordinances. These committees have also already commenced inquiries. I have also taken steps to have the Wages Boards Ordinance and the Shop and Office Employees Act amended to provide for more deterrent punishment to employers who contravene certain fundamental features of these two Enactments. Steps have also been taken to enable Poya Day and the half day preceding Poya Day to be the weekly holidays for workers governed by the Shop and Office Employees Act and by the decisions of Wages Boards.

6. I have further directed that steps be taken to expand the existing facilities for Vocational Training conducted by the Labour Department so that by the acquisition of skill in a particular trade more people will be better equipped to qualify for employment opportunities. In this connection the Government has already approved my proposal to increase the number of trainees who can now be trained at the Central Vocational Training Centre. This will be achieved by having Double-shift classes instead of the existing single-shift. I also propose to increase the existing number of Training Centres for Masons and Carpenters as well as to introduce new trades to enable young people to acquire new skills and thereby facilitate their chances of securing employment. I have also a proposal to get employers in the private sector to maximise their employment opportunities and I believe that its implementation will help to reduce the number of unemployed. I might also mention that the plans of the various Ministries to provide employment opportunities in the public sector and Corporations will be made available by them in the near future.

7. While we can look back with some sense of satisfaction at what has been done so far, it is important that we should not be unmindful of the fact that social progress and economic development are inseparable. Social progress must largely depend on increased production and increased output and for this reason the notion of rapid economic growth should be foremost in the minds of those who have the interest of the workers at heart. It is a happy augury that since the coming into power of the National Government there has been an abatement of strikes and industrial conflict. For the first time we have begun to witness an increasing sense of responsibility and of real service to the community permeating the thoughts and actions of the workers. It is my sincere hope that this sense of dedication to nation building and the fulfilment of Labour's social obligations to the rest of the people will continue to grow so that our programmes for social progress can be implemented rapidly in the context of economic development and National Prosperity.

STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the principal statistics listed this month :—

Further details will be found in the tables and the appendices appearing in this issue.

The Colombo Consumers' Price Index Number for the month of April, 1966, is 112.5, which is the same as that for the month of March, 1966.

Wage rates

(a) The basic wages payable for the month of May, 1966, to workers in the trades to which Part II of the Wages Board Ordinance has been applied remain unchanged.

(b) The special allowances payable for the month of May, 1966, to workers in all the trades to which Part II of the Wages Boards Ordinance has been applied will be the same as that for the month of April, 1966.

Strikes

There were altogether 5 strikes in February, 1966, involving 1,812 workers and a loss of 5,706 man-days as against 7 strikes in January, 1966, involving 1,944 workers and a loss of 8,956 man-days. 3 of these were in Tea estates involving 1,630 workers and a loss of 5,449 man-days. 2 in miscellaneous involving 182 workers and a loss of 257 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of January 1966 and February 1966, was as given below:—

	*January 1966			February 1966		
	Males	Females	Total	Males	Females	Total
Technical & Clerical	31,458	24,955	56,413	32,666	25,961	58,627
Skilled	15,197	4,675	19,872	15,453	5,004	20,457
Semi-skilled	42,221	7,413	49,634	43,834	7,829	51,663
Unskilled	70,554	5,947	76,501	74,310	6,249	80,559
Total	159,430	42,990	202,420	166,263	45,043	211,306

The total number of persons placed in employment during the two months is shown below:—

	*January 1966			February 1966		
	Males	Females	Total	Males	Females	Total
Technical & Clerical	53	38	91	59	23	82
Skilled	49	—	49	30	—	30
Semi-skilled	60	10	70	31	5	36
Unskilled	304	20	324	381	23	404
Total	466	68	534	501	51	552

*Provisional Figures.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131

THE Award transmitted to me by the President, Labour Tribunal III to whom the Industrial dispute which had arisen between The Democratic Workers' Congress, 213/2, Main Street, Colombo 11, and the Superintendent of Palmerston Estate, Talawakelle was referred by Order dated February 17, 1965, made under section 4 (1) of the

Industrial Disputes Act, Chapter 131, as amended by the Industrial Disputes (Amendment) Acts Nos. 14 and 62 of 1957 and 4 of 1962 and published in *Ceylon Government Gazette* No. 14,327 of February 26, 1965, for settlement by arbitration is hereby published in terms of section 18 (1) of the said Act.

N. L. ABEYWIRA,
Commissioner of Labour.

Department of Labour,
Colombo 3, February 8, 1966.

I. D. L. T. K. 7

In the matter of an industrial dispute

between

The Democratic Workers' Congress, No. 213/2,
Main Street, Colombo 11,

and

The Superintendent, Palmerston Estate, Talawakelle.

Award

This award relates to an industrial dispute between the Democratic Workers' Congress (hereinafter referred to as "the Union") and the Superintendent of Palmerston Group (hereinafter referred to as "the Employer"). The dispute was referred to this Tribunal for settlement by arbitration by the Honourable the Minister of Labour and Housing by order made under section 4 (1) of the Industrial Disputes Act. The matter in dispute, as set out in the statement of the Commissioner of Labour which accompanied the order under section 4 (1), is whether the termination of employment of the following workers is justified and to what relief each of them is entitled.

1. Savariar,
2. Jamamalaimary, wife of Savariar,
3. Thuraisamy, and
4. Muthammal, wife of Thuraisamy.

The employment of these workers which was on Palmerston Group, was terminated by the Employer in February 1963, with one month's previous notice. At the time of the termination of employment Thuraisamy had been working as a kangany and the others as ordinary labourers. The termination of the employment of Savariar and Thuraisamy was on the ground that they had failed to comply with an order of the Employer that they should go on transfer from Ritnageria Division, where they were, to Palmerston Division. The employment of Jabamalaimary and Muthammal was terminated in consequence of the termination of the employment of their husbands. The parties are agreed that these 4 workers are labourers to whom the Estate Labour (Indian) Ordinance applies. Under section 23 of that Ordinance the Employer was obliged to determine the contracts of service of the wives when the services of their husbands were terminated.

It was submitted on behalf of the Employer that the matter referred to the Tribunal for settlement by arbitration was of such nature that the Tribunal could not validly hear evidence and make award. This submission was made after inquiry had commenced and some evidence had been heard. A few days previously the Supreme Court had delivered judgment in cases S. C. Nos. 9 and 18 to 23 of 1962, No. 319

of 1963 and Nos. 144 and 158 of 1964. The argument was that the dispute concerned the rights and liabilities of persons under contracts of service which could be heard and determined only by a judicial officer, and the Tribunal, having been not appointed by the Judicial Service Commission, could not hear evidence and decide the dispute. But it was said that the reference of the dispute to the Tribunal under section 4 (1) of the Act was in order and the Tribunal could bring about an amicable settlement between the parties and make award in terms of the settlement. An award in terms of a settlement which the parties may come to would also be a determination by the Tribunal, and it is difficult to understand how such an award would be valid when an award based on evidence relevant to the merits of the dispute heard by the Tribunal would not be. However, the parties were not coming to an amicable settlement and the submission that the Tribunal could not validly hear evidence and make award was considered and overruled. The submission appeared to be based on certain observations that had been made by their Lordships the Chief Justice and the Senior Puisne Justice in the course of their judgments in the cases referred to above. There is no decision by the Supreme Court in those cases to sustain the submission that was made on behalf of the Employer. The only decision that was made by the Supreme Court in respect of Arbitrators, including Labour Tribunals when they deal with disputes referred to them under section 4 (1) of the Act for settlement by arbitration, is that they performed arbitral functions and are not judicial officers. What the Tribunal has to determine in this case is not whether the termination of the services of the workers was in accordance with the terms of the contracts of employment. If that is the matter for determination there is really nothing for the Tribunal to examine, for the parties are agreed that the termination was with due notice. What the Tribunal has to examine is a very much wider question, a question which involves considerations of industrial peace and prosperity and social justice and not merely of contractual rights and liabilities. Even where services have been terminated in accordance with the terms of the contract of employment the termination can be unjust. The legislature has been recognised in the Industrial Disputes Act the fact that there can be industrial disputes over dismissals of workmen and has provided for the reinstatement in service of workers whose dismissals are in dispute. Reinstatement has not been provided as a remedy for termination of services in breach of the contract of employment. It would be absurd to provide that remedy for such termination, for all contracts of employment are in common law terminable with reasonable notice or wages in lieu of it and an order for reinstatement would be futile. Reinstatement has been provided as a remedy in the interests of industrial peace, which is unattainable if there is no reasonable security of employment for workmen. When in the circumstances of an industrial dispute the Tribunal decides that it is just and equitable that a workman be reinstated, the Tribunal does not determine any pre-existing rights but determines what ought to be the relations between the parties in the future. Where anything incidental or alternative to reinstatement is determined the essential character of the determination is still the same.

On the matter in dispute the position of the Employer is that, the termination of the services of Savariar and Thuraisamy having been for failure to carry out lawful orders given to them and the termination of the services of their wives having been in compliance with a provision of the law, the termination in each case is justified

and the workers are not entitled to any relief. By letter dated 31st December, 1962 (U1), which was delivered on the 1st of January, 1963, Thuraisamy was informed that as a measure of economy the field watcher's job on Ritnageria Division which he had been doing for the past few years had been suppressed with effect from the 1st of January, 1963, and he was given 2 weeks notice to vacate the temporary shed given to him and move to Palmerston Division where he would be offered a kangany's post. Savariar was also given written notice (U6) to shift to Palmerston Division. He was informed that he was given 2 weeks notice to vacate his temporary shed on Ritnageria Division and to move to Palmerston Division where he would be provided with permanent line accommodation. Notice similar to the one given to Savariar were given to 2 others, a kangany named Karuppannen and an ordinary labourer named Marudei. It was said for the Employer that the transfer of these workers was in order to meet a shortage of labour on Palmerston Division.

The evidence of the then Superintendent of Palmerston Group is that, consequent to the termination of the services of 38 workers on Palmerston Division following an assault on him, there was a serious shortage of labour on that division and he took certain measures to remedy that situation. He registered for work the children on Palmerston Division who were of working age. 31 children were registered. 4 families resident on Ritnageria Division were transferred to Palmerston Division, and on deciding to transfer more he gave notices to Thuraisamy, Savariar, Karuppannen kangany and Marudei. All these persons were in occupation of temporary sheds on Ritnageria Division and they were offered permanent line rooms on Palmerston Division. There were no others who were in occupation of temporary sheds on Ritnageria Division and the basis for the selection of these workers was their occupation of temporary sheds. In the case of Thuraisamy there was an additional reason, which was that the post of watcher on Ritnageria Division which he had been holding was suppressed. The Superintendent said that the suppression of the post was for reasons of economy and Thuraisamy was informed about it in August or September 1962, when estimates for the following year were prepared and told that he would have to shift to Palmerston Division where he would be employed as a kangany. Karuppannen kangany and Marudei, who were ordered at the same time as Thuraisamy and Savariar to go on transfer to Palmerston Division, also did not comply with the order and their services were also terminated. The Ceylon Workers' Congress took up their cases and at a conference settlement in respect of them were reached and they were reinstated. Marudei complied with the order and was given work on Palmerston Division. The Superintendent said that in respect of Karuppannen kangany it was brought to his notice that it was not Karuppannen kangany who was in occupation of the temporary shed in front of his line room but a married son of his named Marimuthu and, on Marimuthu going on transfer to Palmerston Division, Karuppannen kangany and the rest of his family were reinstated.

The Union has agreed that the order of the Superintendent transferring Thuraisamy and Savariar to Palmerston Division was a lawful order, but it has not been able to urge any good reason for the workers' refusal to comply with the order. The Union has never been quite certain about the basis on which it was challenging the order of the Superintendent. In the statement under regulation 21 (1) submitted at first it was said that the transfer of Thuraisamy was without any valid reason and he had been unwilling to accept the

transfer, because, by shifting him who was satisfied with the accommodation given to him when there were others who had been asking for accommodation, he had been discriminated against, and also because he was aware that excess workers from Palmerston came to work on Ritnageria Division which was a larger division. In the case of Savariar it was stated that he had at one time been working as a cook in the Superintendent's bungalow and had been chosen to work in the field when the Superintendent had been unwilling to pay extra remuneration for the additional duties he had been performing and the long hours he had been working, and that over this the Superintendent had been annoyed and had taken revenge by ordering him to transfer to Palmerston Division. The dispute came up for hearing on the 2nd of July, 1965, and on that day the Union appeared to experience some difficulty in stating its case fully, and, as the statement furnished under regulation 21 (1) was said to contain some errors, the Union was required to file an amended statement. In the amended statement reference was made to the suppression of the post of watcher on Ritnageria Division, but, without anything being stated about the *bone fides* of the suppression of the post, it was said that the order by which Thuraisamy was asked to go on transfer to Palmerston Division was believed by him to have been made arbitrarily. Savariar, who previously had been stated to have chosen to give up working in the Superintendent's bungalow to do field work, was stated to have been suddenly transferred in October, 1961, to work in the field presumably because he had asked for increased wages. It was also said that Savariar had reason to believe that the subsequent order made by letter dated 31.12.62 was made arbitrary and in bad faith. When the dispute was taken up for hearing after the amended statement under regulation 21 (1) was filed, the Union's position was stated to be that the orders given to Savariar and Thuraisamy were arbitrary and that there was no need for workers to be transferred and, even if there was any need for workers to be transferred, the selection of Savariar and Thuraisamy was made arbitrary, without consideration of their seniority on the estate and the difficulties that such a transfer would cause. It was added, reference being made to what had been said in the amended statement under regulation 21 (1) about the Superintendent having suddenly ordered Savariar to go for field work when allegedly he asked for an increase in wages for work as a domestic servant, that that the order of 31.12.62 was in his case made not only arbitrarily but also in bad faith. No similar allegation of bad faith in the case of Thuraisamy was made at any stage before evidence commenced to be heard, but during the hearing of evidence it was alleged that a few months before the transfer was ordered the Superintendent had spoken harshly to Thuraisamy at an inquiry into a complaint that had been made by the Ceylon Workers' Congress that Thuraisamy had obtained the services of a barber from outside the estate and that the Superintendent had been angry with Thuraisamy over this. At another stage of the hearing of evidence it was alleged that the Superintendent did not like Thuraisamy's continuing to be on Ritnageria Division and the post of watcher was suppressed so that there might for appearances be a reason for the transfer of Thuraisamy. While it was alleged that the order transferring workers to another division was made arbitrarily and in bad faith, nothing at all was said about any loss or inconvenience the workers would have suffered if they had gone on transfer. The transfer was from one division to another of the same estate and in no way did the workers stand to lose. In fact they stood to gain, because they were to get permanent quarters on Palmerston

Division. If by carrying out the order of the Employer there would be no loss or inconvenience to the workers, the order cannot be an act of revenge. Thuraisamy in his evidence did not say why he did not wish to go on transfer. There must be a reason, but obviously it is a reason which he feels he cannot reasonably urge. It was said that throughout his working life he had been on Ritnageria Division, but that is not a reason why he should not go on transfer. Savariar said that his parents were old and there were brothers and sisters of marriageable age, but it did not appear that he was willing to accept the transfer if his parents and brothers and sisters were also transferred with him. How labour is to be utilized is a matter for decision by the management, and, so long as the decision that the management takes does not cause hardship to any particular worker or workers in general, there can be no objection to the management's decision.

The Superintendent who ordered the transfers was unable to state what the ratio of labour to acreage was on each of the 2 divisions, but it is clear that his position that there was a shortage of labour on Palmerston Division is genuine. Thuraisamy has agreed that 38 labourers were dismissed from Palmerston Division following an assault on the Superintendent. The fact that the Superintendent registered for work a number of children of working age on Palmerston Division has not been disputed. The fact that 4 other families were transferred from Ritnageria Division to Palmerston has been admitted. Thuraisamy said in his evidence that these families went to Palmerston on their own, meaning by that they had asked to be transferred and were transferred. In order to make his position that those workers went on transfer on their own convincing, Thuraisamy said that one family went in order to have the children in the family registered for employment and another worker went in order to have his bride registered for work. If the Superintendent was willing to register workers on Palmerston Division and not on Ritnageria Division it could only have been for the reason that labour was needed on Palmerston Division and not on Ritnageria Division. Thuraisamy stated that workers from Palmerston used to come to Ritnageria Division for work on some days, but in cross-examination he agreed that workers went from Ritnageria to Palmerston also. He agreed also that workers from Palmerston had been going to Ritnageria in connection with replanting work which was special work, but of course he said that even otherwise workers had been going to Palmerston from Ritnageria. Occasions arise on estates for workers from one division to be put on to work on another division and that happens even when for normal purposes labour is adequate in each division. The Superintendent admittedly had been taking steps to get more labour for Palmerston Division, and I accept it as true that the transfer ordered on the 31st of December, 1962, was for the purpose of meeting a shortage of labour on that division. He could not have ordered 4 families to transfer to Palmerston unless he required them for work on that division. There were no corresponding transfers to Ritnageria Division, and no superintendent, however vindictive he might be, would be so senseless as to transfer 4 families unless more labour was required in one place relative to the other.

The Superintendent selected persons who were in occupation of temporary sheds and nothing against the basis on which he selected can be urged. If the workers were in occupation of temporary sheds they stood to gain, and also the estate would have got rid of the temporary sheds put up by the workers. There is that to be said in

favour of the basis on which the Superintendent made the selection, but there can be some other equally good or better basis of selection. That, however, is not to say that the selection was made in bad faith. Thuraisamy was occupying an abandoned tool shed at the time he was ordered to go on transfer to Palmerston Division. The abandoned tool shed was stated to have been given to him for use in July or August 1962, when the temporary shed he had been occupying had collapsed during the monsoon rains. Thuraisamy denied that he ever had a temporary shed and he tried to maintain that he was not living in the abandoned tool shed but was living with his parents and two married brothers in a cottage which had 2 rooms one verandah and a kitchen. He said that when the tool shed became vacant he, as watcher, inquired from the Superintendent what was to be done with tool shed and the Superintendent told him that he could use it. He said that he slept in the tool shed, but realising that he was saying the wrong thing he stated that he slept there in order to prevent thefts of wooden bars from the trellis work of the creche near which the tool shed was. He said at first that no one else slept in the tool shed but later agreed that his wife also slept there. He said more such things and it was clear that he was trying to hide the fact that he and his wife were in occupation of the abandoned tool shed. A worker named Palaniyandy was called by the Union to give evidence and he has confirmed that Thuraisamy and his wife were and are still in occupation of the tool shed. Savariar agreed that he had a temporary shed which he had put up at the time of his wedding but he said that he lived with his parents and brothers and sisters in a line room and the temporary shed was used for storing firewood and keeping a grinder. Savariar's parents have only one line room for themselves and their unmarried children, 2 of whom are of marriageable age, and probably Savariar and his wife and children lived not in the same room but in the temporary shed. It does not appear that at the time the transfer was ordered it was urged that Savariar was not in occupation of a temporary shed. The Union wrote soon after notice of transfer was given and in the letter the Union wrote it was not said that Savariar was not in occupation of a temporary shed. The indications are that he was in occupation of a temporary shed. It was alleged that there were other workers who were in occupation of temporary sheds and they had not been ordered to go on transfer. The names of 2 workers were given. One V. P. Palaniyandy was said to have had a temporary shed and to be still having it but the Superintendent has denied that Palaniyandy had any temporary shed. On the evidence given for the Union it appears that Palaniyandy and his wife and children have a permanent line room and it is unlikely that they are living in a temporary shed. Savariar seemed to say that other workers who had line rooms and also temporary sheds lived in the temporary sheds and kept the line rooms without using so that they might be available for use by visitors. That is how he tried to explain how Palaniyandy, who had a permanent line room, could be in occupation of a temporary shed. The other worker who was stated to have been living in a temporary shed but had not been asked to go on transfer is one S. Dorasamy. According to the Superintendent S. Dorasamy at one time used to collect milk from the lines and transport it in a van and when he was doing that he kept the van in a temporary shed, but the shed was demolished and was not in existence when the orders of 31.12.62 were made. Thuraisamy agreed that S. Dorasamy had used a temporary shed as a garage for his van and that the shed had been demolished, but he stated that there was another shed and

Dorasamy was living in it with his wife. The other witnesses for the Union did not say that S. Dorasamy had a second shed. It appears that S. Dorasamy's sister, who is a widow of a K. P., has a cottage with 2 rooms, and according to the Superintendent S. Dorasamy and his wife live with her. I am not satisfied that V. P. Palaniandy or S. Dorasamy had been living in a temporary shed.

It was only towards the closing stages of the inquiry that the allegation was made that the post of watcher on Ritnageria Division was suppressed in order to give a reason for the transfer of Thuraisamy. It was suggested to the Superintendent in cross examination that his successor had found it necessary to employ watchers on Ritnageria Division and had in fact employed certain persons. The Superintendent said that he was not aware of it and could not believe it. However, the fact that during the period the then Superintendent remain on the estate after the post of watcher on Ritnageria Division was suppressed there was no watcher on that division has not been contested. The Superintendent was on the estate for 2 years and 3 months after the post of watcher was suppressed and I am unable to accept the implication that the Superintendent, who was subject to control by the Company which owned the estate, disregarded the needs of the estate for so long a time as 2 years and 3 months in order to see that Thuraisamy went from Ritnageria Division to Palmerston Division. The absurdity is plain when one remembers that the transfer entailed no hardship whatever to Thuraisamy. Thuraisamy in his evidence made no complaint about this suppression of the post of watcher. During re-examination Thuraisamy stated that in connection with a complaint by the Ceylon Workers' Congress that he had brought a barber from outside for service at a funeral the Superintendent told him, "if I knew that you would do this I would have put you in a corner in a position worse than that of a sakiliya." Thuraisamy said that thereafter the Superintendent rarely spoke to him and if he spoke he spoke harshly. The Superintendent who was cross-examined on this matter said that he remembered the occasion when he had to warn Thuraisamy for having brought into the estate a barber from outside when there was already a barber on the estate. I do not see how a Superintendent who gives a warning to a worker can be held to have borne a grudge against a worker, and, after all, what did the Superintendent do? He only transferred the worker to another division to work as a kangany. In the case of Savariar, unlike in the case of Thuraisamy, a motive was suggested at the beginning of the case. At first it was said that the Superintendent was displeased with Savariar for having given up working as a domesitc servant in the Superintendent's bungalow and chosen to work in the field when a request for a wage increase was refused. Later it was said that the Superintendent was annoyed when a wage increase was asked for and ordered Savariar to go for field work. According to the Superintendent Savariar ceased to work as a bungalow servant in November, 1960, but according to Savariar it was in October, 1961, that he was transferred for field work. Even if it was in October, 1961, that Savariar was transferred for field work, the transfer was more than one year before the transfer from Ritnageria Division to Palmerston Division was ordered. In order to give the impression that the Superintendent had not forgotten the wage increase he had asked for, Savariar said that some 6 months afterwards, when he went to the Superintendent to ask for transport for his wife to go to hospital, the Superintendent abused him and told him that he did not like people like him and before long he would do something to him. Savariar, however, said that on the same day he

asked for transport for his wife who was pregnant the wife was transported in the Superintendent's own car. I do not accept the story that the Superintendent threatened to do some harm to Savariar and that in pursuance of that threat Savariar was ordered to go on transfer to Palmerston Division. The Union has been blind to the fact that by the transfer the workers were not losing anything at all, and it is surprising that bad faith has been alleged and such reason as a warning given to a worker and the transfer of another worker from one type of work to another, which are ordinary occurrences on estates, have been urged in support of the allegation.

One more allegation remains to be mentioned. It was put to the Superintendent that he had made concessions to the Ceylon Workers' Congress by reinstating Karuppanen kangany who was ordered to go on transfer to Palmerston but did not. Marimuthu a married son of Karuppanen kangany, who went on transfer instead Karuppanen kangany, was said to have gone on transfer because he was not satisfied with the living accommodation he had on Ritnageria Division. Marimuthu was said to have been living in the varandah of a line room occupied by another labourer and to have been not in occupation of the temporary shed which the management had at first thought was occupied by Karuppanen kangany. According to the witnesses for the Union it was Karuppanen kangany who was in occupation of the temporary shed. According to the Superintendent it was brought to his notice at a conference that it was Marimuthu who was in occupation of the temporary shed and, on it being agreed that Marimuthu and his wife would go to Palmerston Division, he agreed to employ Karuppanen kangany on Ritnageria Division. As a circumstance supporting what was stated to him at the conference, the Superintendent said that according to the line room census book Karuppanen kangany had been allocated a line room. The Superintendent could have made a mistake and revised his order. It would even be that he found it expedient to accept what was said at the conference when the result that another family would go on transfer instead of the family of Karuppanen. Such a possibility in no way affects the *bona fides* of the orders that were made on 31.12.62. From the evidence of the Superintendent it appears that, apart from correspondence, there had been discussions between this Union and the management regarding Savariar and Thuraisamy and that none of the allegations made here were made then.

I hold that a lawful and *bona fide* order made by the Employer which involved no hardship or inconvenience to the workers was not complied with. Thuraisamy and Savariar are even now unwilling to comply with the order. The termination of their employment is therefore justified. The termination of the services of Jabamalaimary and Muthummal, having been in consequence of the termination of the services of their husbands and in compliance with a provision of the law, is also justified. The workers are not entitled to any relief. I made award accordingly.

R. SUBRAMANIAM,
President,
Labour Tribunal (3).

Dated at Kandy, this 31st day of January, 1966.

LIST OF TRADE UNIONS
(**CONTD. FROM APRIL 1966 ISSUE**)

<i>Registered No.</i>	<i>Name of the Union</i>	<i>Address</i>
933	*Excise Inspectors' Union ..	"E" Block, Govt. Flats, Bambalapatiya
934	*Cine Technicians Association ..	Govt. Film Unit, Velona, Moratuwa
939	*Kalaguna Widya Karmika Ha Kamkaru Sewaka Samithiya	Dept. of Meteorology, Bullers Road, Colombo 7
942	*All Ceylon Railway Way and Works Workers' Union	578, Baseline Road, Colombo 9
945	*The Basic Technical Training Institute Employees Union	Basic Technical Training Institute, Ratmalana
947	Ceylon Ceramics Employees Union ..	Ceramic Factory, Negombo
949	*Department of Agriculture Veterinary Graduates Association	282, Kandy Road, Theldeniya
951	*Examinations Dept, Printers' Union ..	Examinations Press, Malay Street, Colombo 2
952	*Gal Oya Survey Workers Union ..	Old Canteen Building, Inginiyagala
953	Gal Oya Development Board Minor Employees Union	Account Office Building, 1st Avenue, Amparai
954	Central Council of Ceylon Trade Unions ..	53 2/6, Mansoor Building, Main Street, Colombo 11
955	*Lanka Dumriya Widuli Saha Desel Kamkaru Samitiya	47/5, Kandawala Watta, Ratmalana
956	*Forest Dept. Technical Staff Officers' Association	9, Kew Road, Colombo 2
960	*P.W.D. Engineers' Association ..	Engineering Library, Transworks House, Colombo 1
963	*The Dept. of Agriculture Laboratory Assistants' Union	951, Peradeniya Road, Kandy
964	The Ceylon National Union of Clerks ..	94, 1/6, York Building, Fort, Colombo
965	Norton Labour Union ..	Electrical Engineers Office, Norton Bridge
966	Sri Lanka Palath Palana Sewa Overseer Sangamaya	"Suhada", Pasal Mawatha, Kiri-mitiyana East, Lunuwila
967	*Rajaye Warimarga Kamkaru Samithiya ..	Irrigation Building, Inginiyagala Road, Amparai
970	*Overseas Telegraphists' Union ..	281/11, Deans Road, Colombo 10
971	*Karmika Adyapanaya Ha Puhunu Kireema pilibanda Departhamenthuwe Sewaka Sangamaya	Basic Technical Training Institute, Katubedde, Moratuwa
972	Ceylon Manual Industries Workers' Union ..	1454, Akurupitiya Road, Kelaniya
973	*Samastha Lanka Govikam Departhamentuwe Sanwardana Ha Kamkaru Sewa Sangamaya	55/4, Vinayalankara Mawatha, Colombo 10
979	*Radio Ceylon Technical Assistants' Union ..	Radio Ceylon, Colombo 7
980	*The Irrigation Dept. Research Assistants' Union	Planning and Designs Office, No. 11, Jawatta Road, Colombo 5
982	Ceylon Air Transport Employees Union ..	Air Ceylon Ltd., Old Survey Building, Colombo 1
984	*Union of Secondary Trained Teachers ..	466, Union Place, Colombo 2
985	*Union of Supervisors L.D.O. Allotments ..	14/2, Dickmans Road, Colombo 5

* Denotes the unions of public servants.

<i>Registered No.</i>	<i>Name of the Union</i>	<i>Address</i>
989	United Lanka Local Govt. Workers Union ..	603/22, Kamkaru Mawatha, Mailgas Handiya, A'pura
991	*Port Patrolling Service Patrolling Officers' Union	Officers Mess/Head Quarters, Colombo Port Commission, Colombo
992	*The Executive Forest Officers Association	Forest Office, A'pura
993	*Graduate Statistical Officers' Association ..	Dept. of Census and Statistics, P.O. Box No. 563, Colombo
1000	*Fisheries Statistical Collectors Union ..	Fisheries Office, Moratuwa
1001	*All Ceylon Railway Shunters' Union ..	Depot. Masters Office, Railway Goods Yard, Maradana
1002	*Sri Lanka Sanwardana Kamkaru Sangamaya	Old Police Building, Amparai
1006	*Krusikarma Deparmenthuwe Rasayanagara Upa Sahayaka Saha III Veni Sreniye Sahayaka Sangamaya	Govt. Farm, Karapinda, Kuruwita
1007	*Negenahira Pradeseya Dumriya Ingineru Kamkaru Samithiya	Gal Oya Railway Junction, Gal Oya
1008	Sri Lanka Kamkaru Samithiya ..	99, Gintupitiya Street, Colombo 13
1011	*The Supreme Court Stenographers' Union ..	Stenographers Section, Supreme Court, Colombo
1018	*Education Dept. School Works Technical Officers' Association	Somipaya, Akkara Road, Katubedde, Moratuwa
1021	*Soil Conservation Officers' Union ..	Soil Conservation Office, Peradeniya
1023	Local Govt. Reporters Stenographers' & Typists Association	Town Hall, Colombo 7
1025	*Meteorologists Association ..	Dept. of Meteorology, Bullers Road, Colombo
1031	*Rajaye Viduli Nipadawana Ansaye Kamkaru Samithiya	Stanley Power Station, Kolonnawa, Wellampitiya
1033	Samastha Lanka Gamsaba Sewaka Sangamaya	167, Havelock Road, Colombo 5
1035	*Ceylon Mail and Sorting Officers' Union ..	Sorting Office, G.P.O., Colombo
1040	All Island P.W.D. Roads Construction Non-Government Workers Union	Wekada, Ampagala
X 1041	National Workers Congress ..	94 1/6, York Building, Fort, Colombo
1043	*All Ceylon Govt. Motor Drivers' Union ..	845/2, 3rd Division, Maradana, Colombo
1044	*Rajaye Viduliya Adikariya Eksath Kamkaru Samithiya	137/1, St. James Street, Mutwal, Colombo 15
1046	*Lanka Rajya Sewa Riyaduru Sangamaya ..	94/23, Narahenpitiya Road, Colombo 6
1047	*Technical Officers Union of the Public Health Engineering Division	37, Isipathana Road, Navinna, Maharagama
1050	The Local Govt. Administrative Officers Association	Town Council Office, Kelaniya
1053	*Sri Lanka Tapal Stanadipathi Sangamaya ..	Inland Parcel Section, Lake Place, Lotus Road, Colombo 1
1056	*Govt. Analyst Laboratory Sub-Assistants Union	Govt. Analyst's Dept., Torrington Square, Colombo 7
1057	*Unsalariated Fiscal's Officers Trade Union ..	409, Moratumulla, Mortuwa
1059	All Ceylon Local Govt. Service Rest House Keepers' Union	Rest House, Ambalangoda

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<i>Registered No.</i>	<i>Name of the Union</i>	<i>Address</i>
1060	*Deepaviaptha Eksath Warimarga Sewaka Sangamaya	805, Galle Road, Kaldemulla, Mortuwa
1061	*Ceylon Railway Sergeants Ticket Collectors And Sleeping Car Attendants Union	94, 24 B Unit, Railway Quarters, Sri Sangaraja Mawatha, Colombo 10
1064	*Colombo Port Commission Navigation Branch Motor Launch Drivers' Union	505, Bloemendhal Road, Colombo 13
1066	*Faculty of Medicine Teachers' Association ..	Faculty of Medicine, University of Ceylon, Colombo
1067	*Railway Telephonists Union ..	Running Shed, Colombo 9
1070	*Govt. Marketing Dept. Drivers and Cleaners Union	25/4, Vinayalankara Mawatta, Maradana
1071	Lanka Jatika Estate Workers' Union ..	532, Galle Road, Colombo 3
1072	*Samastha Lanka Anduwe Arogyasala Kamkaru Sangamaya	928/3, 3rd Division, Maradana, Colombo
1073	Eastern Paper Mills Corporation Employees' Sangam	No. 1 Temple Road, Eastern Paper Mills, Valaichchenai
1074	*United Post and Telegraph Workers' Union	Mail Room, G.P.O. Colombo
1079	*Railway Signaling Technical Officers' Union ..	Office of the D.I.T. Maradana, Colombo 10
1080	*The Supreme Court Interpreters' Union ..	The Supreme Court Registry, Colombo 12
1081	*Sri Lanka Kele Departmentuwe Murakaruwange Sangamaya	Central Timber Depot, Urugodawatte
1082	*Kalasilpa Upadesaka Ha Kathikacharya Vurthiya Sangamaya	Govt. College of Fine Arts, 46, Horton Place, Colombo 7
1065	*Customs Appraisers Union ..	H. M. Customs, Appraising Branch Fort, Colombo
1086	*The Govt. Training Colleges Tutorial Staff Union	Katukurunda Guru Vidyalaya, Kalutara
1087	*Samastha Lanka Thapal Nilatharinge Sangamaya	Mail Room, G. P. O. Colombo
1088	*P. W. D. Water Workers Storesmen Union ..	Wijesiri Avenue, Nugegoda
1091	*Govt. Medical Laboratory Sub-Assistants Union	General Hospital, Colombo
1092	*Rajaye Puhunu Vinnambu Sewika Sangamaya	Delgahawatte, Angoda
1093	All Ceylon L. G. S. C. Electrical Workers Union	No. 8, Hill Road, Nawalapitiya
1095	Hotel Bakery & Beverages Workers Union ..	123, Union Place, Colombo 2
1100	*Samastha Lanka Rajaye Yaturu Lekaka Sangamaya	Surveyor General's Office, Kirula Road, Colombo 5
1101	Coconut Research Institute (Ceylon) Employees' Union	C. R. I. of Ceylon, Lunuwila
1103	*Govt. Veterinary Assistants Union ..	166, Trinco Street, Kandy
1105	All Ceylon Coconut Estate Staffs' Union ..	157, Main Street, Dummalasooriya
1108	*Motor Traffic Dept. Technical Officers' Union ..	Office of Registrar of Motor Vehicles, Colombo
1113	*Shree Lanka Locomotive Enginemens' Union	64/35, Railway Quarters, New Maligawatte, Colombo 10
1112	*Kangaroo Tractor Operators Union ..	No. 421, Jaffna Road, Anuradhapura
1116	*Rajaye Arogya Sala Upasthayake Sangamaya	No. 459, 3rd Division, Maradana, Colombo 10
1118	Samastha Lanka Eksath Palath Palana Kamkaru Samithiya	174/1, Malkaduwwa, Kurunegala

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<i>Registered No.</i>	<i>Name of the Union</i>	<i>Address</i>
1120	Ceylon Coconut Board Employees Union ..	11, Duke Street, Colombo 1
1122	*Kilinochchi Govt. Farm Workers Union ..	Cattle Farm, Kilinochchi
1123	*Rajaye Saukya Sewa Karmika Samithiya ..	189/8, Dematagoda Road, Colombo 10
1129	*Samastha Lanka Railway Policemen's Union	19/23, Abeysinharama Road, Maradana
1130	Paranthan Chemicals Employees Sangam ..	Kandy Road, Paranthan
1141	'E' All Ceylon Printers' Association ..	295, Galle Road, Colombo 3
1145	*Association of the Administrative Officers of the Motor Traffic Department	Office of the Commissioner of Motor Traffic, Colombo
1247	*All Ceylon Health Department Workers Union	74, Angoda
1151	The Ceylon Bank Employees Union ..	94, 2/4, York Building, York Street, Colombo
1153	*Adyapana Amathyansaye Kanista Sewa Eksath Samithiya	Education Dept. Malay Street, Colombo 2
1156	*Samastha Lanka Rajaye Cinema Sewaka Vurthiya Sangamaya	Galborella, Kelaniya
1158	The Government Corporation Union ..	110, General's Lake Road, Colombo 2
1160	Hewagam Korale Co-operative Stores Ltd. Employees Association	116, Avissawella Road, Kaduwela
1163	Gal Oya Nidahas Kamkaru Samithiya ..	Old Police Station Buildings, Amparai
1164	United Building Workers' Union ..	71, Malay Street, Colombo 2
1166	*Karapincha Rajaye Govipola Kamkaru Samithiya	Govt. Farm Karapincha, Kuruwita
1169	South Ceylon Democratic Workers Union ..	17, Wards Street, Galle
1173	All Ceylon Local Govt. Shroffs Union ..	Municipal Office, Kandy
1176	*Ambawela Rajaye Govipola Kamkaru Samithiya	Govt. Farm, Ambewela
1177	The Local Govt. Electrical Engineers' Association	Urban Council Office, Hambantota
1180	*The Co-operative Inspectors Union	455, Co-operative House, Galle Road, Colombo
1184	*All Ceylon Railway Carriage Examiners' Union	21, Railway Quarters, Maradana, Colombo 10
1185	*The Govt. Agrarian Services Rice Mills and Guaranteed Price Scheme Workers Union	7, U. C. Quarters, New Town, Anuradhapura
1190	Sri Lanka Jatika Engineeru Saha Samanya Kamkaru Samithiya	20, Vauxhall Street, Colombo 2
1192	*Lanka Dumriya Running Shed Engineeru Sewaka Sangamaya	35/2, Salamulla, Kolawewa, Wellampitiya
1194	*The Department of Agriculture, Foremen's and Conductors' Association	C/o, School of Agriculture, Kundsale, P. O. Box 58, Kandy
1195	Samastha Lanka Eksath Samupakara Sewaka Vurthiya Samithiya	167, Trincomalee Street, Kandy
1197	*Jatika Sewa Rajaye Guru Sangamaya ..	K/Hatugoda Govt. School, Gamapola
1201	*Dept. of Agrarian Services Irrigation Officers' Union	No. 64/2 Centre Road, Mattakuliya Colombo 15
1202	*Idam Sanwardana Departhumentuwa Badu Nikuth Kireema Wagakiwa Yuthu Athireka Gaboda Karu Sangamaya	General Workshop and Stores, Kirillapona, Colombo 5
1204	*Adyapana Paripalane Sewa Sangamaya ..	2, Circular Road, Jayanthipura, Talangama
1209	*The Uva Rajaye Govipola Eksath Kamkaru Samithiya	Govt. Farm, Bibile

*Denotes the unions of public servants.

'E' Denotes Employers Union.

<i>Registered No.</i>	<i>Name of the Union</i>	<i>Address</i>
1210	*P. W. D. (Apprenticed) Technical Officers' Union	50/50, Maligawatta Road, Colombo 10
1211	*Yuddha Homuda Injineru Eksath Kamkaru Sangamaya	Garrison Engineers Section Army Head Quarters, Colombo 2
1218	*The Control Department Field Officers' Union	"Kusum", Gampola Road, Kadugannawa
1222	Gal Oya Development Board United Workers' Union	Old Post Office Building, Amparai
1224	*Sri Lanka Rajaye Sewa Dumriya Kamkaru Samithiya	114/5, Gampola Road, Nawalapitiya
1226	*Sri Lanka Dumriya Gabhade Eksath Sewaka Sangamaya	578, Baseline Road, Dematagoda, Colombo 9
1232	Plantation Industrial & General Workers' Union	291, Main Street, Negombo
1234	*Rajaye Sewa Dumriya Palam Sewaka Sangamaya	80/40, Ingram Road, Maligawatte, Colombo 10
1235	*Govt. Watchers' Union	Santhi Building, Main Street, Kanthalai
1238	*Land Development Dept. Construction Officers' Union	5, Lotus Lane, Jayanthipura, Dehiwala
1240	University Residential Hall Workers Union	"Marrs Hall" University of Ceylon Peradeniya
1242	*Irrigation Maintenance Labourers' Union	Murapola Scheme Marassana
1243	All Ceylon Milk Board Workers Union	109, Thimbirigasyaya Road, Colombo 5
1245	United Port Workers' Union	32, 2nd Rohinee Lane, Colombo 11
1249	*Ambepussa Rajaye Govipola Kamkaru Samithiya	Govt. Farm, Ambepussa
1251	Ceylon Motor Workers Union	124, Kumaran Ratnam Road, Colombo 2
1254	*Govt. Veterinary Surgeons' Association	12 1/1, Glenabar Place, Colombo 3
1255	*P. W. D. Navigation Workers' Union of Ceylon	Palavi Road, Kayts
1256	*Hostel Superintendent Association (Education Dept.)	Hostel Supdts' Quarters, Uyanawatta, Polgolla
1257	*The Ceylon Railway Record Keepers and Book Binders Union	Railway Stores, Colombo 10
1258	*Govijana Sewa Ksesthra Sahakara Sangamaya	54, Hangawatta, Banduragoda
1259	*Govt. X'ray Engineering Workers' Union	819, 2nd Division, Maradana
1274	*Sri Lanka Rajaye Sangeetha Ha Netum Guru Sangamaya	Maha Vidyalaya, Piliyandala
1275	*Colombo Port Commission Storekeepers' Union	44/11, Lower St., Andrew's Place, Colombo 15
1276	*Assistant Meteorological Observers' Union	Dept. of Meteorology, Bullers Road, Colombo 7
1277	*Kegalle Distrikkaya Krushikarma Departementuwa Kamkaru Samithiya	Govt. Farm, Nagolla
1278	*All Ceylon Carpentry Teachers' Union	Carpentry School, Kandegoda, Ambalangoda
1281	Madyama Lanka Wadu Karumantha Kamkaru Samithiya	Asgiriya, Kandy
1287	*They Palana Departementuwa Sewaka Sangamaya	Eastern Bank Building, Colombo 1
1290	*Royal Ceylon Naval Civilian Employees' Union (Ceylon), Trincomalee	202, Main Street, Trincomalee
1291	*All Ceylon Govt. Cycle Orderlies' Union	Dept. of Census and Statistics, P. O. Box 563, Colombo 7

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<i>Registered No.</i>	<i>Name of the Union</i>	<i>Address</i>
1297	*The Probation and Child Care Services Institutional Employees' Union	Camp School, Habaraduwa
1298	*Agricultural Department Drivers' and Motor Workers' Union	C. 400, Polongoda, Eeriyagama, Peradeniya
1302	*P. W. D. Factory, Watchers' Union	36, Kolonnawa Road, Wellampitiya
1304	*Sri Lanka Dumriya Mawath Saha Wedapilibanda Nidahas Kamkaru Samithiya	18/8, Hospital Road, Deiyannawela, Kandy
1305	Nidahas Kolamba Nagarika Jala Kamkaru Samithiya	87/22, Reservoir Lane, Maligakande, Colombo 10
1307	*Wireless Operators' Union of the Dept. of Metereology	Dept. of Meteorology, Bullers Road, Colombo 7
1308	*Samastha Lanka Kele Departhumentuwa Pragathiseeli Sewaka Sangamaya	Koralagama, Panangala
1315	Lanka Viswa Vidyala Mudrana Sevaka Samithiya	94, Thurstan Road, Colombo 3
1316	Lanka Wadu Karmantha Mandalaya Mahanuwara Wadu Karmantha Salawa Vurthiya Samithiya	Mahaiyawa, Mahanuwara
1317	*Wild Life Officers' Association	Air Ceylon Building, Vavuniya
1323	Ceylon Transport Board Engineering Association	85/2, Jawatte Road, Colombo
1329	*Sri Lanka Attanagaluoya Varimarga Kamkaru Samithiya	Asgiriya, Gampaha
1337	*Lanka Dumriya Mediri Ha Gel Sewaka Samithiya	270/150A, Maradana Road, Colombo 10
1341	*Rajarata Wedabalana Mulguruwarunge Sangamaya	A/Ambulagaswewa Vidyalaya, Kekirwa
1344	*House Master Staff Association of the Dept. of Probation and Child Care Services	Camp School, Koggala, Habaraduwa
1347	*Ceylon Administrative Services Association	Ministry of Nationalised Services, P. O. Box 500, Colombo
1349	*Idam Sanwardana Departhumentuwa Subasadakawarunge Vurthiya Samithiya	Galgamuwa
1350	*Union of Inspectors' of Weight and Measurers of the Dept. of Commerce	Dept. of Commerce, Park Road, Colombo 5
1351	*Lanka Visvavidyalaya Eksath Kamkaru Samithiya	A, 7, Halbbehi, Kandura
1354	*Sri Lanka Rajaye Muhudu Yathra Sevaka Vurthiya Samithiya	495, Godigamuwa, Boragamuwa
1360	Ceylon Cinema Halls and Film Studio Employees' Union	123, Union Place, Colombo
1361	*Dept. of Social Service Administrative Assistants' Association	Dept. of Social Services, Colombo
1362	*All Ceylon Government Islamic Teachers' Union	P. O. Box 824, Lloyds Building, Colombo 1
1370	*Health Dept. Telephone Operators' Union	Saumiagiri, Weboda
1371	*Ahara Departhumentuwa Pravahana Sevaka Vurthiya Samithiya	Chalmers Granaries, Colombo 1
1378	National Employees' Union	532m, Galle Road, Colombo 3
1380	*Government School Dental Nurses Association	C/o Y. W. C. A. Union Place, Colombo 2
1381	Coconut Research Institute (Ceylon) Research and Extension Staff Officers' Association	Bandirippuwa Estate, Coconut Research Institute, Lunuwila
1392	*District Supervisors' (National Milk Scheme) Union	Nagolla Road, Kegalle

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<i>Registered No.</i>	<i>Name of the Union</i>	<i>Address</i>
1393	*P. W. D. Factory Time-keepers' Union	.. 517, Dematagoda Road, Colombo
1394	*Customs Preventive Officers' Union	.. Preventive Officers Mess, Fort Preventive Office, H. M. Customs, Colombo
1395	*Independent Customs Officers' Union	.. H. M. Customs, Colombo
1401	*Public Service Stenographers' Union	.. National Housing Dept., Colombo 2
1403	Central Bank of Ceylon Staff Officers' Union	.. Central Bnnk of Ceylon, Colombo 1
1405	*Samastha Lanka Dumriya Marga Kamkaru Samithiya	C. G. R. Office Road, Dematagoda
1407	*Railway Senior Clerical Services' Union	.. General Manager's Office, Maradana
1408	Seemasahitha Maliban Viskothu Karmantha Sala Sevaka Samithiya	11, Van Rooyen Street, Colombo 13
1409	The Tea Research Institute Minor Staffs Union	M. S. Q. No. 9, Tea Research Institute, Thalawakele
1413	*Labuduwa Rajaye Govipale Kamkaru Vurthiya Samithiya	Central Agricultural Station, Labuduwa, Galle
1416	*Samastha Lanka Dumriya Kamkaru Samithiya	P. O. Box 1347, Maradana, Colombo 10
1428	*Idam Sanwardena Departhumentuwe Puhunu Kamkaru Samithiya	63, Kirulapone Mawatha, Colombo 5
1432	*The Food Deaprtment Industrial Workers' Union	Charmers Granary, Colombo
1433	Ida Sanwardana Departhamentuwe Mura-sewaka Samithiya	36/17, Edmanton Road, Kirillapona, Colombo 6
1434	Hently Employees' Union and Welfare Society	10, Old Airport Road, Ratmalana
1441	*Rajaye Wagurubim Godakaramange Samithiya	80/2, Kitulwatte Lane, Borella, Colombo 8
1449	*Marketing Department Officers' Union	.. "Pemsiri", Ascot Avenue, Colombo 5
1451	*Food and Price Control Inspectors' Union	.. 17, Barnes Place, Colombo 7
2452	All Ceylon Lawyers' Clerks' Union	.. 25½, Deva Vidiya, Kandy
1454	*The Association of Asst. Commissioner' of Agrarian Services	Office of the Commissioners' of Agrarian Services, Edinbrough Crescent, Colombo
1455	*All Ceylon Agricultural Departments Agricultural Implement Factory Workers' Union	Implement Factory, Welisara, Ragama
1458	*Locomotive Engineering Assistants' Association	Diesel Shed, C. G. R., Maradana
1459	Seemasahitha Medapalatha Samupakara Welandasall Samithiya Vurthiya Sevaka Samithiya	Seemasahitha Medapalatha Samupakara Samithiya, Nattandiya
1460	*Govt. Telephone Operators' Union	.. 90, Parsons Road, Colombo 2
1466	All Ceylon Federation of Free Trade Unions	.. 94, 1/6, York Building, York Street, Fort, Colombo
1467	University Service Trade Union Federation of Ceylon	Library, University of Ceylon, Peradeniya
1469	*Department of Agriculture Junior Technical Officers' Association	Central Research Station, Gannowurwa, Peradeniya
1471	*Samastha Lanka Rajaye Jesta Upaguru Sangamaya	"Priyanthi", Halpathota, Baddegama
1472	*Dumriya Yanthregara Piyulmanwarunge Eksath Vurthiya Samithiya	595/35, Baseline Road, Colombo 9

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<i>Registered No.</i>	<i>Name of the Union</i>	<i>Address</i>
1475	*North Ceylon School Workers' Union ..	24/6, New Road, Nallur North, Jaffna
1479	Lanka Tel Sanyuktha Mandalaya Swadheena Kamkaru Samithiya	G. 9, Bungalow, Ceylon Oils and Fats Corporation, Seeduwa
1481	Port (Cargo) Corporation Staff Officers' Association	P. O. Box 595, Colombo
1482	*JatikaIdam Sanwardana Kamkaru Samithiya	146, High Level Road, Colombo 6
1483	*Rajaye Pesakarmaka Niladaringe Sangamaya	Bataganwila, Galle
1484	*Colombo Port Commission Supervisors' Union	159/6, Allan Avenue, Dehiwela
1487	*All Ceylon Overseers' Union Public Works Department	130, Malabar Street, Kandy
1491	*Rajaye Govikam Pradarasaka Pradarsikaruvange Ahara Nispadana Overseers Warunge Sangamaya	Pattiya Gedera, Panangala
1493	*Land Development Department Technical Overseers' Association	Unit 2, New Town, Anuradhapura
1494	*Association of Supervisors of Census ..	16, Albert Crescent, Colombo 7
1495	*Association of Social Services Officers ..	Dept. of Social Services, Galle Face, Colombo
1502	*Land Development Department Office Overseers' Union	C/o Public Service Trade Union Federation, P. O. Box 500 Colombo 1
1504	*Samastha Lanka Malariya Samula Nasaka Kamkaru Samithiya	C/o Anti Malariya Campaign Narahenpita, Colombo 5
1509	The National Milk Board Technical Officers' Union	Headquarters, Milk Board, Narahenpita, Colombo 5
1510	Samastha Lanka Eksath Riyaduru Warunge Sangamaya	E. 303, Kannanwila, Horana
1514	*Walpita Rajaye Govipala Kamkaru Abiwurdi Sadaka Samithiya	Govt. Farm, Walpita, Kotadeniyawa
1515	*Port Railway Officers' Union ..	G. 8/1, Walls Lane, Colombo 15
1516	*Building Overseers' Unions Land Commissioners' Department	Hemmatagama
1518	*Rajaye Pasel Sewa Kamkaru Sangamaya ..	154, Galahitiyawa, Ganemulla
1520	Ceylon Workers' Congress ..	84/4, Laurris Road, Colombo 4
1521	Gal Oya Development Board Tile Factory Workers' Union	Irakkamam
1522	*Rural Development Staff Union ..	55, Kirillapona Avenue, Colombo 6
1529	Ceylon General Workers' Union ..	123, Union Place, Colombo 2
1530	Colombo Municipal Minor Employees' Union	P. O. Box 216, Town Hall, Colombo 7
1532	*Rajaye Lunu Departhumentuwe Eksath Sewaka Sanvidanaya	Govt. Salterns, Palavia
1533	Gamkarya Sabha Lipikara Sewaka Samithiya	69/20, A. M. T. Mawilmada, Kandy
1535	*Association of Asst. Commissioners of Co-operative Development	Co-operative Dept., P. O. Box 419, Colombo
1538	*Agricultural Department Engineering Division Technical Officers' Union	Foreman Quarters, Gannoruwa, Peradeniya
1539	Sri Lanka Nidahas Wathu Kamkaru Samithiya	407, Galle Road, Colombo 3
1544	*Rajaye Mulguru Sangamaya ..	Arniwatte Vidyalaya, Kandy
1546	Elephant Light Corporation Eksath Sevaka Sangamaya	Panagoda, Homagama
1547	Colombo Municipal Water Works Dept., Technical Officers' Union	Water Works Dept., Maligawatte Colombo 10

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<i>Registered No.</i>	<i>Name of the Union</i>	<i>Address</i>
1551	*Samastha Lanka Kacheheri Warimarga Overseer Warunge Sangamaya	"Udayagiri", Pitiyegedara, Wattegama
1554	Gal Oya Sanwardhana Mandalaye Telephone Operators' Union	C/o H. A. Weerasooriya, 6, Galkanda Mawatta, Amparai
1555	*All Ceylon Government School Tamil Certified Teachers' Union	427, Kandan Street, Nallur South
1556	*Sri Lanka Warayawala Rajaye Sewaka Samithiya	Delft Place, Colombo Port Commission, Colombo
1558	*Rajaye Sinhala Langhulekaka Sangamaya ..	189/37, Pamunuwa Road, Mahara-gama
1560	*Rajakeeya Lanka Guwan Hamuda Civil Sewaka Sangamaya	Kadirana Road, Katunayake
1561	*Sisya Guru Puhunuwa Lath Rajaye Gurumarunge Sangamaya	Bopitiya Vidyalaya, Matugama
1562	*Government English Teachers' Union ..	22, Maha Ambalangoda, Ambalangoda
1564	*Ridiyagama Rajaye Govipala Kamkaru Samithiya	Govt. Farm, Ridiyagama, Ambalantota
1585	*Kirum Ha Manum Ansaye Kanissta Sewaka Sangamaya	Dept. of Commerce, Park Road, Colombo 5
1569	Ceylon Transport Board Draftsmen's Union	Drawing Office Development Section, C. T. B., Werahera, Boralesgamuwa
1572	Eksath Samupakara Sewaka Samithiya ..	140, Malwatta Road, Colombo 1
1577	Independent Ceylon Local Government Employees' Union	1585, Pattiya, Peliyagoda, Kela-niya
1579	*Ambawela Govipala Sathwa Ha Shetra Sewaka Samithiya	Govt. Farm, Ambawela
1580	*Samastha Lanka Patasala Shissiya Sankyaraksaka Niladaringe Sangamaya	76, Greenpath Street, Colombo 3
1581	Karmantha Puhunu Kireeme Prathamika Waraya Komisan Sabha Sewaka Samithiya	4/107, Bloemendhal Flats, Colombo 13
1583	*Society of Govt. Pharmacists	873 1/1, 2nd Division, Maradana
1587	Sri Lanka Local Govt. Fire Brigade Workers' Union	180, 1st Cross Street, Colombo 11
1588	*Samastha Lanka Warimarge Departhumentuwe Podusewaka Samithiya	30, Sujatha Mawatha, Kalubowila, Dehiwela
1589	*Government Tamil Teachers' Union ..	61, Bandaranaike Mawatha, Colombo 12
1590	Colombo Municipal Apothecaries' Union ..	71, General's Lake Road, Colombo

* Denotes the unions of public servants.

(To be continued)

AN ACT TO AMEND THE INDIAN IMMIGRANT LABOUR ORDINANCE

Date of Assent : April 6, 1966

BE it enacted by the Queen's Most Excellent Majesty, by and with the advice and consent of the Senate and the House of Representatives of Ceylon in this present Parliament assembled, and by the authority of the same, as follows :—

1. This Act may be cited as the Indian Immigrant Labour (Amendment) Act, No. 9 of 1966.

2. Section 13 of the Indian Immigrant Labour Ordinance is hereby amended, in sub-section (1) of that section, as follows:—

- (1) by the substitution, in paragraph (i) of that sub-section, for the words “ that day. ”, of the words “ that day; ”; and
- (2) by the insertion, immediately after paragraph (i) of that sub-section, of the following new paragraphs:—

“ (j) the payment in whole or in part as is determined by the Commissioner of rent of buildings rented out by him for work in connection with Indian immigrant labour and the payments for electricity consumed in such buildings and sanitary rates ;

(k) stationery, office furniture and such other equipment as are considered necessary by the Commissioner for the proper working of the various sections of department for work in connection with Indian immigrant labour. ”.

WAGES BOARDS

CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE DATES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

XLI—The Garments Manufacturing Trade

(A) DESCRIPTION OF THE TRADE

THE description of the Garments Manufacturing Trade appeared in an Order made under section 6 of the Wages Boards Ordinance (Chapter 136), published in *Ceylon Government Extraordinary Gazette* No. 13,745 of August 31, 1963 and came into force on September 2, 1963.

Order

The provisions of Part II of the Wages Boards Ordinance (Chapter 136) shall apply to the following trades:—

The Garments Manufacturing Trade, that is to say—

the manufacture of ready made garments and underwear, including the work of the following workers:—

- (1) leaders or section supervisors ;
- (2) laying out men ;
- (3) designers ;
- (4) cutters ;
- (5) oilers and menders ;
- (6) tailors ;
- (7) cutters (hand) ;
- (8) checkers and sorters ;
- (9) odd job operatives (females) ;
- (10) stamping operatives (females) ;

- (11) sewing machine operators :
- (12) ironing operatives (males); ..
- (13) electric iron operators ;
- (14) final checkers ;
- (15) issuing operatives (females) ;
- (16) packers ;
- (17) cellophane bags and cardboard box makers ; and
- (18) any other workers employed in the manufacture of ready made garments and underwear ;

but excluding the work of the following workers :—

- (a) clerks, cashiers, store-keepers, time-keepers ; watchers and care-takers ;
- (b) workers in the Motor Transport Trade, specified in the Order published in *Gazette* No. 9,481 of November 2, 1945 ; and
- (c) workers in the Engineering Trade, specified in the Order published in *Gazette* No. 9,224 of January 7, 1944, as subsequently amended.

(B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Garments Manufacturing Trade was established on October 25, 1963, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette* No. 13,801 of October 25, 1963.

(C) DECISIONS OF THE BOARD

The decisions of the Wages Board for the Garments Manufacturing Trade came into force on April 1, 1966. A notification relating to those decisions was published under section 29 (3) of the Wages Boards Ordinance in *Ceylon Government Gazette* No. 14,688 of March 25, 1966.

SCHEDULE

PART I

Direction under Section 20 (2) (b)

1. The special allowance shall be computed and published monthly by the Commissioner of Labour.
2. The Special Allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Definition of a Normal Working Day (Section 24)

1. The number of hours constituting a normal working day (inclusive of one hour for a meal or rest) shall be—
 - (a) On a day other than a Saturday 9 hours
 - (b) On a Saturday 6½ hours

PART II

The minimum rates of wages for time work shall consist of—

- (1) a basic rate ; and
- (2) a special allowance, as set out hereunder—

1 Class of Work	2 Basic Rate for a Normal Working day	3 Rate of Special Allowance for a normal working day in any month		
		(a) Where the cost of living index number for the preceding month is 100.1 the special allowance shall be	(b) Where the cost of living index number for the preceding month is 100.0 the special allowance shall be	(c) Where the cost of living index number for the preceding month is above 100.1 or below 100.0 the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1.8 points by which the index number exceeds 100.1 or falls short of 100.0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
<i>Grade I (a)—</i>				
Designers, Tailors	.. 4 0 ..	2 47	.. 2 42	.. 0 5
<i>Grade I (b)—</i>				
Leaders or Section Supervisors	.. 3 10 ..	2 47	.. 2 42	.. 0 5
<i>Grade II—</i>				
Cutters, Cutters (hand); Machine Mender; Final Checkers	.. 1 95 ..	2 10	.. 2 7	.. 0 3
<i>Grade III—</i>				
Checkers and Sorters, Ironing Operatives (Males); Odd Job Operatives (females), Stamping Operatives (females), Sewing Machine Operators, Ironing Operatives (females), Electric Iron Operators, Issuing Operatives (females)	.. 1 65 ..	2 0	.. 1 97	.. 0 3
<i>Grade IV—</i>				
Laying out men, laying out women, Packers, Cellophane bags and Card-board box-makers	.. 1 40 ..	1 78	.. 1 75	.. 0 3
<i>Grade V—</i>				
Learners and apprentices	1 5 ..	1 63	.. 1 61	.. 0 2

The period of apprenticeship in relation to any trade learner or apprentice referred to above shall be deemed to consist of 156 working days.

TABLE I

SPECIAL ALLOWANCE PAYABLE IN THE EVENT OF ARISE IN THE INDEX NUMBER

<i>Index Numbers</i>	<i>Grade I (a) and I (b)</i>	<i>Grade II</i>	<i>Grade III</i>	<i>Grade IV</i>	<i>Grade V</i>
100.1—101.8 ..	2.47 ..	2.10 ..	2.00 ..	1.78 ..	1.63 ..
101.9—103.6 ..	2.52 ..	2.13 ..	2.03 ..	1.81 ..	1.65 ..
103.7—105.4 ..	2.57 ..	2.16 ..	2.06 ..	1.84 ..	1.67 ..
105.5—107.2 ..	2.62 ..	2.19 ..	2.09 ..	1.87 ..	1.69 ..
107.3—109.0 ..	2.67 ..	2.22 ..	2.12 ..	1.90 ..	1.71 ..
109.1—110.8 ..	2.72 ..	2.25 ..	2.15 ..	1.93 ..	1.73 ..
110.9—112.6 ..	2.77 ..	2.28 ..	2.18 ..	1.96 ..	1.75 ..
112.7—114.4 ..	2.82 ..	2.31 ..	2.21 ..	1.99 ..	1.77 ..

TABLE II

SPECIAL ALLOWANCE PAYABLE IN THE EVENT OF A FALL IN THE INDEX NUMBER

100.0—98.3 ..	2.42 ..	2.07 ..	1.97 ..	1.75 ..	1.61 ..
98.2—96.5 ..	2.37 ..	2.04 ..	1.94 ..	1.72 ..	1.59 ..
96.4—94.7 ..	2.32 ..	2.01 ..	1.91 ..	1.69 ..	1.57 ..
94.6—92.9 ..	2.27 ..	1.98 ..	1.88 ..	1.66 ..	1.55 ..
92.8—91.1 ..	2.22 ..	1.95 ..	1.85 ..	1.63 ..	1.53 ..

PART III

Overtime Rate

In respect of each hour of work in excess of the normal working day, the overtime rate shall be the hourly rate (ascertained by dividing the daily rate by eight) increased by 50 per centum of such hourly rate; and in respect of any part of an hour of work in excess of the normal working day the overtime rate shall be computed proportionately.

PART IV

Weekly Holiday (Section 24)

Every employer shall allow any one day in the week as the weekly holiday to all workers employed under him;

Provided, however, that an employer may employ any worker on such weekly holiday, subject to the following conditions:—

- (1) that a day within the six days next succeeding such weekly holiday shall be allowed to that worker as a holiday; and
- (2) that in respect of work done on a weekly holiday that worker shall be paid as remuneration the minimum rate of wages for a normal working day increased by—
 - (a) 50 per centum of such minimum rate for the first 9 hours (inclusive of one hour for a meal or rest); and
 - (b) 100 per centum of the minimum hourly rate (ascertained by dividing the daily minimum time rate by 8) for each subsequent hour of work.
- (3) the remuneration due to a worker for work done on the weekly holiday during any period shall be paid along with the wages payable for that period.

PART V

Annual Holidays (Section 25)

1. If a worker has been in continuous employment and has worked under the same employer for more than 218 days in any year (hereinafter called the "qualifying year") he shall be allowed in the next succeeding year a holiday or holidays, calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 218.

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 274 days.

In this paragraph " days on which the worker has worked " includes—

- (a) every holiday allowed by the employer to that worker under section 25 of the Wages Boards Ordinance (Chapter 136), in any year under consideration ;
- (b) every day of absence on any grounds approved by the employer ;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 139) ;
- (e) every day on which the employer fails to provide work for the worker ; and
- (f) every day of absence due to a strike or lockout that is not illegal and that does not continue for more than 30 days ; but shall not include the day fixed as the weekly holiday under section 24.

2. (i) If the number of holidays that a worker is entitled to does not exceed seven, such worker shall be allowed, and he shall take those holidays on consecutive days.

(ii) If the number of holidays that a worker is entitled to exceeds seven, such worker shall be allowed, and he shall take seven of those holidays on consecutive days.

3. Subject to the provisions of paragraph 2, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. The remuneration for each holidays shall be the average daily wage of the worker obtained by dividing the total wage (excluding overtime and bonuses) earned by the worker for the days on which he has actually worked in the last 60 days of the qualifying year by the number of such days.

5. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays but not earlier than seven days before such holiday or holidays.

Public Holidays (Section 25)

1. (a) Subject to the provisions of this paragraph and of paragraph 2, every employer shall allow as holidays with remuneration to all workers employed by him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 177) :—

- (1) The Tamil Thaipongal Day ;
- (2) The Independence Commemoration Day (February 4) ;
- (3) The Sinhala and Hindu New Year's Day ;
- (4) May Day (May 1) ;
- (5) The Full Moon Day of the Sinhala Month of Wesak ;
- (6) The Birthday of the Holy Prophet Mohamed (On Whom Be Peace, Meelad-un-Nabi) and
- (7) Christmas Day.

(b) The provisions of sub-paragraph (a) of this paragraph shall not apply to a worker in any case where a public holiday referred to in that sub-paragraph occurs during any period when such worker is on strike.

(c) The remuneration payable to a worker for each such holiday as is referred to in the preceding sub-paragraph (a) shall be not less than the minimum rate of wages payable for a normal working day in the month in which such holiday occurs.

2. An employer may employ any worker on any such public holiday as is referred to in the preceding paragraph subject, however, to the following conditions :—

- (a) a day on or before the thirty-first day of December next succeeding such public holiday shall, be granted to the worker as a holiday with remuneration at not less than the daily minimum rate of wages payable for a normal working day in the month in which the alternative holiday is granted, or
- (b) such worker shall be remunerated for work done on any such public holiday at not less than the double the minimum daily rate of wages for work done during the number of hours constituting a normal working day, and at not less than three times the normal hourly rate (obtained by dividing the minimum daily rate by 8) for work done during each hour (and proportionately for work done for part of such hour) in excess of the number of hours constituting a normal working day.

TABLE I—COST OF LIVING INDEX NUMBERS

A—Colombo Working Class

Base : November, 1938–April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscel- laneous	Final Index Number (Nov. 1938–April 1939 = 100)
Group Weights	52.40	6.28	15.96	8.36	17.00	

INDEX NUMBERS

Base : November, 1938–April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

Base : November, 1942 = 100

*Index Number
Nov., 1942
= 100*

Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	161	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

† Average for 5 months only.

* Average for 11 months only.

B—Colombo Consumers' Price Index

Base : Average Prices 1952 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscel- laneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8
1962	100.93	105.56	101.53	108.21	124.95	106.3
1963	103.02	103.03	101.53	118.16	126.58	108.3
1964	106.39	103.20	101.53	129.15	129.34	112.2
1965	107.34	100.70	101.53	126.75	128.28	112.5
1965—						
January	106.99	101.96	101.53	127.64	128.60	112.5
February	106.35	101.96	101.53	129.92	128.81	112.3
March	107.11	102.31	101.53	129.13	128.95	112.7
April	106.54	102.31	101.53	127.09	129.24	112.3
May	107.15	101.61	101.53	127.46	129.58	112.7
June	106.69	103.69	101.53	128.06	129.32	112.5
July	108.17	101.96	101.53	128.07	127.62	113.0
August	107.12	101.15	101.53	126.74	128.60	112.4
September	106.50	100.69	101.53	126.42	128.65	112.0
October	107.72	98.15	101.53	124.49	127.02	112.1
November	108.87	97.00	101.53	122.75	126.28	112.5
December	108.86	95.62	101.53	123.19	126.65	112.6
1966—						
January	109.78	95.62	101.53	122.60	125.88	112.9
February	109.67	95.96	101.53	122.71	125.96	112.9
March	109.04	95.62	101.53	122.40	126.22	112.5
April	109.59	95.96	101.53	119.44	125.96	112.5

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TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages <i>Rs. c.</i>	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages <i>Rs. c.</i>	Wage Rate Index No.	Index No. of Real Wages
1939 ..	—	100	100	16.64	100	100
1940 ..	—	100	93	16.64	100	96
1941 ..	—	110	92	18.45	111	98
1942 ..	—	166	111	24.23	145	97
1943 ..	—	202	102	28.98	174	96
1944 ..	—	212	101	34.03	204	110
1945 ..	—	244	110	41.92	252	133
1946 ..	—	280	123	68.52	412	194
1947 ..	—	293	123	75.74	455	195
1948 ..	—	315	122	78.16	470	195
1949 ..	—	320	121	77.81	468	196
1950 ..	—	373	136	83.11	499	198
1951 ..	—	463	161	89.79	540	206
1952 ..	—	468	163	89.79	540	207

B

Base : 1952=100

1953 ..	—	1.95	101.56	99.96	90.97	101.31	99.71
1954 ..	—	1.99	103.65	102.52	91.04	101.39	100.29
1955 ..	—	2.06	107.29	106.76	94.94	105.74	105.21
1956 ..	—	2.08	108.33	108.11	96.24	107.18	106.91
1957 ..	—	2.10	109.38	106.40	99.16	110.44	107.43
1958 ..	—	2.14	111.46	106.21	113.74	126.67	120.70
1959 ..	—	2.14	111.46	105.95	113.74	126.67	120.41
1960 ..	—	2.12	110.42	106.69	113.74	126.67	122.39
1961 ..	—	2.13	110.94	105.86	113.74	126.67	120.87
1962 ..	—	2.16	112.50	105.83	113.74	126.67	119.16
1963 ..	—	2.19	114.06	104.83	113.74	126.67	116.42
1964 ..	—	2.24	116.67	103.98	113.74	126.67	112.90
1965 ..	—	2.25	117.19	104.17	113.74	126.67	112.60
1965 —	January	2.25	117.19	104.17	113.74	126.67	112.60
	February	2.25	117.19	104.35	113.74	126.67	112.80
	March	2.25	117.19	103.98	113.74	126.67	112.40
	April	2.25	117.19	104.35	113.74	126.67	112.80
	May	2.25	117.19	103.98	113.74	126.67	112.40
	June	2.25	117.19	104.17	113.74	126.67	112.60
	July	2.25	117.19	103.71	113.74	126.67	112.10
	August	2.25	117.19	104.26	113.74	126.67	112.70
	September	2.25	117.19	104.63	113.74	126.67	113.10
	October	2.25	117.19	104.54	113.74	126.67	113.00
	November	2.25	117.19	104.17	113.74	126.67	112.60
	December	2.25	117.19	104.08	113.74	126.67	112.50
1966 —	January	2.25	117.19	103.80	113.74	126.67	112.20
	February	2.25	117.19	103.80	113.74	126.67	112.20
	March	2.25	117.19	104.17	113.74	126.67	112.60
	April	2.25	117.19	104.17	113.74	126.67	112.60

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBER

Base 1952=100

Year	Agriculture*		Trades other than Agriculture†		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rate of wages	Minimum Wage rate Index No.	Minimum Average daily rates of wages	Minimum Wage rate Index No.	Minimum Average daily rates of wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. — ..	1.96	100.00	2.92	100.00	2.04	100.00
1953 .. — ..	1.99	101.53	2.95	101.03	2.07	101.47
1954 .. — ..	2.02	103.06	2.94	100.68	2.09	102.45
1955 .. — ..	2.09	106.63	2.96	101.37	2.16	105.88
1956 .. — ..	2.10	107.14	3.00	102.74	2.17	106.37
1957 .. — ..	2.13	108.67	3.15	107.88	2.20	107.84
1958 .. — ..	2.16	110.20	3.39	116.10	2.26	110.78
1959 .. — ..	2.16	110.20	3.76	128.77	2.29	112.25
1960 .. — ..	2.16	110.20	3.74	128.08	2.28	111.76
1961 .. — ..	2.17	110.71	3.75	128.42	2.29	112.2
1962 .. — ..	2.19	111.73	3.78	129.45	2.32	113.73
1963 .. — ..	2.22	113.27	3.82	130.82	2.35	115.20
1964 .. — ..	2.27	115.82	3.88	132.88	2.40	117.65
1965 .. — ..	2.28	116.33	3.88	132.79	2.41	118.14
1965 — January ..	2.28	116.33	3.87	132.53	2.41	118.14
February ..	2.28	116.33	3.87	132.53	2.41	118.14
March ..	2.28	116.33	3.87	132.53	2.41	118.14
April ..	2.28	116.33	3.90	133.56	2.41	118.14
May ..	2.28	116.33	3.87	132.53	2.41	118.14
June ..	2.28	116.33	3.90	133.56	2.41	118.14
July ..	2.28	116.33	3.87	132.53	2.41	118.14
August ..	2.28	116.33	3.90	133.56	2.41	118.14
September ..	2.28	116.33	3.87	132.53	2.41	118.14
October ..	2.28	116.33	3.87	132.53	2.41	118.14
November ..	2.28	116.33	3.87	132.53	2.41	118.14
December ..	2.28	116.33	3.87	132.53	2.41	118.14
1966 — January ..	2.28	116.33	3.87	132.53	2.41	118.14
February ..	2.28	116.33	3.90	133.56	2.41	118.14
March ..	2.28	116.33	3.90	133.56	2.41	118.14
April ..	2.28	116.33	3.87	132.53	2.41	118.14

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Include Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trade only.

TABLE IV

The Number of Registrants for Employment or Better Employment according to Registers maintained at the Employment Exchanges in the Island *†

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,338
1943 ..	2,282	2,872	1,312	1,869	8,335
1944* ..	295	358	227	173	1,651
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,029
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 ..	11,728	7,919	16,287	27,370	63,304
1955 ..	14,498	8,544	20,142	27,826	71,010
1956 ..	16,091	9,794	25,808	34,259	85,952
1957 ..	18,582	13,349	30,864	47,971	110,856
1958 ..	19,803	13,674	32,973	51,346	117,796
1959 ..	20,869	13,859	33,723	59,567	128,018
1960 ..	26,252	16,928	34,887	73,025	151,092
1961 ..	27,629	18,201	34,212	71,223	151,265
1962 ..	33,825	17,352	35,593	65,439	152,209
1963 ..	35,924	16,584	36,255	63,159	151,922
1964 ..	41,208	17,942	38,165	68,141	165,456
1965—January ..	41,104	17,762	38,301	68,265	165,432
February ..	41,082	17,942	38,539	66,812	164,375
March ..	41,191	17,926	38,532	66,706	164,355
April ..	41,590	17,745	38,707	66,239	164,281
May ..	44,597	18,233	40,501	68,574	171,878
June ..	48,578	18,798	42,852	71,011	181,239
July ..	50,670	19,343	44,733	72,741	187,487
August ..	51,715	19,465	45,362	73,665	190,207
September ..	52,443	19,452	46,270	74,135	192,300
October * ..	53,582	19,521	47,059	74,080	194,242
November* ..	54,509	19,784	48,200	74,316	196,809
December* ..	54,999	19,849	48,642	75,214	198,704
1966—January* ..	56,413	19,872	49,634	76,501	202,420
February ..	58,627	20,457	51,663	80,559	211,306

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945 Exchanges were opened in all the principal towns of the Island.

† These figures comprise—

- (a) Unemployed persons seeking employment ;
- (b) Under-employed persons seeking full-time employment ; and
- (c) Employed persons seeking better employment.

* Provisional.

TABLE V—The Number of Registrants for Employment or Better Employment
CLASSIFICATION BY

<i>Year</i>	<i>Colombo</i>	<i>Negombo</i>	<i>Katutura</i>	<i>Galle</i>	<i>Kandy</i>	<i>Navalapitiya</i>	<i>Kurunegala</i>	<i>Jaffna</i>	<i>Ratnapura</i>	<i>Badulla</i>	<i>Batticaloa</i>	<i>Kalmunai</i>
1947 ..	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949 ..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951 ..	33,125	3,422	2,886	4,350	2,209	537	886	1,587	569	904	418	1,207
1952 ..	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953 ..	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955 ..	36,451	3,395	4,740	6,331	4,877	638	2,767	2,199	1,962	619	455	261
1956 ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957 ..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958 ..	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959 ..	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960 ..	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961 ..	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962 ..	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,138	1,447	641
1963 ..	55,904	11,768	11,937	6,658	7,529	1,022	6,438	3,593	4,949	2,910	1,508	540
1964 ..	57,943	13,081	14,003	17,430	9,169	953	7,136	4,133	5,057	3,212	1,668	749
1965—												
January ..	57,626	13,264	14,577	17,607	8,399	945	7,268	3,932	4,874	3,216	1,847	801
February ..	56,787	12,920	14,713	17,460	8,356	948	7,351	4,090	4,500	3,190	1,904	823
March ..	56,109	12,691	14,603	17,528	8,482	949	7,402	4,314	4,404	3,222	1,899	810
April ..	56,531	12,163	14,261	17,679	8,589	970	7,411	4,475	4,363	3,234	1,911	817
May ..	58,205	12,465	14,536	18,558	9,367	1,242	7,829	4,831	4,594	3,566	1,947	899
June ..	59,675	12,682	14,972	20,012	10,444	1,424	8,252	5,144	4,845	4,038	2,080	969
July ..	60,442	13,141	15,301	20,495	11,160	1,451	8,632	5,469	5,119	4,210	2,108	1,026
August ..	59,900	12,984	15,654	20,767	11,515	1,534	8,740	5,754	5,233	4,418	2,150	1,039
September ..	59,664	13,229	15,557	20,793	12,068	1,615	8,821	5,956	5,114	4,434	2,040	1,024
October ..	59,751	13,210	15,656	21,088	12,414	1,655	9,013	6,143	5,094	4,362	1,998	1,030
November ..	60,984	12,786	15,555	21,489	12,798	1,690	9,175	6,370	5,094	4,439	2,008	1,074
December ..	61,472	12,819	14,935	21,455	13,121	1,721	9,236	6,449	5,287	4,390	2,044	1,069
1966—Jany.	62,348	12,964	15,532	21,259	13,722	1,722	9,156	6,779	5,382	4,512	2,097	1,092
February ..	64,662	13,181	16,512	21,750	14,709	1,718	9,358	7,129	5,511	4,771	2,115	1,119

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

<i>Trincomalee</i>	<i>Anuradhapura</i>	<i>A Tissavella</i>	<i>Haputale</i>	<i>Matara</i>	<i>Vavuniya</i>	<i>Kegalle</i>	<i>Matale</i>	<i>Chilaw</i>	<i>Hatton</i>	<i>Nuwara Eliya</i>	<i>Total</i>
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	53,307
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	53,394
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,796
1,36	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	128,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	364	1,368	8,060	574	3,301	1,199	—	—	—	150,231
1,431	2,742	3,804	1,188	7,811	737	3,230	1,259	2,109	768	822	152,092
1,389	3,128	3,528	1,414	8,606	671	4,049	1,345	2,269	889	578	151,922
1,674	3,150	3,862	1,580	9,297	677	4,940	1,529	2,399	1,270	544	165,456
1,481	3,144	3,910	1,593	9,223	697	5,248	1,542	2,414	1,002	522	165,482
1,514	3,320	3,932	1,587	9,132	631	5,368	1,525	2,454	1,357	513	164,375
1,551	3,395	4,125	1,605	9,033	650	5,606	1,519	2,560	1,399	499	164,355
1,692	3,404	4,306	1,612	8,776	682	5,639	1,552	2,515	1,246	453	164,281
1,939	3,577	4,677	1,709	9,157	657	5,857	1,661	2,671	1,283	651	171,878
2,027	3,788	5,378	1,827	9,894	684	6,241	1,810	2,979	1,335	739	181,239
2,174	3,956	5,899	1,922	10,278	718	6,729	1,932	3,131	1,365	829	187,487
2,197	4,076	5,965	1,978	10,869	730	7,077	1,999	3,338	1,393	897	190,207
2,221	4,184	6,099	1,984	11,303	747	7,435	2,066	3,540	1,440	966	192,300
2,222	4,250	6,206	1,979	11,629	759	7,435*	2,109	3,744	1,507	988	194,242*
2,221	4,370	6,351	1,999	11,680	744	7,435*	2,111	3,808	1,611	1,017	196,809*
2,290	4,267	7,208	1,959	11,980	758	7,435*	2,103	3,959	1,726	1,022	198,704*
2,378	4,301	8,036	2,024	11,690	752	7,435*	2,156	4,137	1,857	1,095	202,420*
2,353	4,581	8,442	2,076	11,827	721	8,990	2,305	4,403	1,912	1,161	211,306

* Provisional

TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938

	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,770
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,309
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,458
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	2,392	3,791	83,883	8,202
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,165
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	5,642
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	4,858
1963	24,997	1,322	11,953	502	24,951	939	43,400	2,466	105,301	5,121
1964	29,947	1,722	14,277	535	28,304	945	48,991	3,599	121,609	6,801
1965*	38,387	1,495	16,167	486	37,221	1,039	58,018	3,730	149,793	7,110
1965 January	2,543	221	1,197	13	2,677	80	4,692	168	11,114	482
February	2,306	167	1,339	56	2,516	65	4,025	296	10,186	584
March	1,969	89	1,216	76	2,088	62	3,367	179	8,640	406
April	2,185	56	1,055	87	2,396	42	4,061	547	9,737	732
May	4,663	87	1,461	37	3,645	118	5,883	191	15,652	433
June	5,645	180	1,732	66	4,530	92	6,669	430	18,576	768
July	3,865	108	1,559	85	3,732	91	4,965	521	14,121	805
August	3,116	104	1,225	88	3,049	106	5,020	343	12,410	641
September	3,145	230	1,307	154	3,441	109	5,211	287	13,104	780
October*	3,175	148	1,427	96	3,155	107	4,610	377	12,367	723
November*	2,797	69	1,276	56	3,096	74	4,698	205	11,867	404
December*	2,973	36	1,333	32	2,896	93	4,817	186	12,019	347
1966 January*	3,655	91	1,244	49	3,197	70	4,964	324	13,060	534
February	3,860	82	1,219	30	3,725	36	7,406	404	16,210	552

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of February, 1966

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	978	44	244	7	1,418	1	3,114	36	5,754	88
Negombo	176	—	41	—	118	3	430	7	765	10
Kalutara	216	1	50	—	220	10	542	1	1,023	12
Galle	340	1	55	10	306	—	457	51	1,158	62
Kandy	269	—	118	—	231	—	502	5	1,120	5
Nawalapitiya	27	—	14	—	15	1	40	1	96	2
Kurunegala	194	—	50	—	107	—	210	2	561	2
Jaffna	201	6	37	—	115	—	93	10	446	16
Ratnapura	96	4	28	—	143	1	107	1	374	6
Badulla	93	12	31	1	80	—	97	2	301	15
Batticaloa	43	1	31	9	68	6	97	41	239	57
Kalmunai	43	—	10	—	33	1	16	—	102	1
Trincomalee	33	—	23	—	34	—	122	116	212	116
Anuradhapura	143	3	35	—	144	1	104	—	426	4
Avissawella	209	—	61	—	39	—	207	—	516	—
Haputale	46	1	14	—	38	—	50	—	148	1
Matara	396	4	167	—	246	6	417	10	1,226	20
Vavuniya	22	1	5	1	17	—	9	1	53	3
Kegalle	147	—	67	1	235	3	224	1	673	5
Matale	64	—	32	—	29	—	118	—	243	—
Chilaw	74	—	45	—	51	3	323	72	493	75
Hatton	24	—	31	1	16	—	81	46	152	47
Kuwara Eliya	26	4	30	—	22	—	46	1	124	5
Total	3,860	82	1,219	30	3,725	36	7,406	404	16,210	552

* Provisional

TABLE VIII—Strikes in Ceylon since 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	.. 4	.. Not available	.. Not available
1940	.. 36	.. 9,732	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,084‡	.. 66‡	.. 12,399	.. 927
1945	.. 28	.. 3,514	.. 4,285*	.. 53	.. 28,875	.. 153,388‡
1946	.. 87	.. 15,259	.. 31,830‡	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,714
1948	.. 33	.. 23,100	.. 49,933‡	.. 20	.. 1,065	.. 2,497
1949	.. 66	.. 477,412	.. 681,340	.. 23	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 21,996
1954	.. 59	.. 86,540	.. 391,200	.. 55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	.. 115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	.. 127	.. 70,239	.. 190,442
1958	.. 123	.. 39,372	.. 340,632	.. 96	.. 42,713	.. 399,223
1959	.. 177	.. 47,318	.. 352,135	.. 71	.. 42,933	.. 463,119
1960	.. 123	.. 42,528	.. 259,948	.. 37	.. 4,830	.. 15,139
1961	.. 90	.. 29,223	.. 317,866	.. 39	.. 38,013	.. 170,372
1962	.. 138	.. 42,569	.. 193,792	.. 50	.. 25,730	.. 801,882
1963	.. 174	.. 62,511	.. 359,905	.. 58	.. 29,819	.. 479,678
1964	.. 201	.. 68,009	.. 611,060	.. 103✓	.. 21,409	.. 274,623
1965 **	.. 175	.. 70,929	.. 482,259	.. 55 ✓	.. 10,085	.. 89,952
1965 January	.. 16	.. 4,185	.. 32,175	.. 9	.. 1,687	.. 16,815
February	.. 12	.. 4,301	.. 21,809	.. 4	.. 442	.. 10,885
March	.. 10	.. 2,258	.. 17,488	.. 9	.. 3,033	.. 33,669
April	.. 11	.. 5,744	.. 18,070	.. 1	.. 41	.. 5,413
May	.. **15	.. 5,413	.. 31,434	.. 2	.. 140	.. 492
June	.. 13	.. 11,850	.. 18,008	.. 4	.. 416	.. 548
July	.. 21	.. 11,082	.. 61,862	.. 10	.. 2,002	.. 8,248
August **	.. 14	.. 3,844	.. 47,298	.. 6	.. 1,046	.. 10,520
September §	.. 14	.. 5,870	.. 27,139	.. 6	.. 625	.. 1,383
October	.. 20	.. 9,267	.. 63,260	.. 1	.. 200	.. 400
November	.. 18	.. 4,935	.. 132,148	.. 1	.. 369	.. 527
December	.. 11	.. 2,180	.. 11,568	.. 2	.. 84	.. 1,052
Jan. 66	.. 4	.. 1,628	.. 8,466	.. 3	.. 316	.. 490
Feb. 66	.. 3	.. 1,630	.. 5,449	.. 2	.. 182	.. 257

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—Classification of Strikes in February, 1966, by Industries or Trades

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea	3	..	1,630	..	5,449	..
Rubber	—	..	—	..	—	..
Tea-cum-Rubber	—	..	—	..	—	..
Coconut	—	..	—	..	—	..
Coconut-cum-Rubber	—	..	—	..	—	..
Total	3		1,630		5,449	
Engineering	—	..	—	..	—	..
Printing	—	..	—	..	—	..
Motor Transport	—	..	—	..	—	..
Tea Export	—	..	—	..	—	..
Rubber Export	—	..	—	..	—	..
Coconut Manufacturing	—	..	—	..	—	..
Toddy, Arrack and Vinegar	—	..	—	..	—	..
Cigar Manufacturing	—	..	—	..	—	..
Tea & Rubber Manufacturing	—	..	—	..	—	..
Cinema	—	..	—	..	—	..
Dock, Harbour and Port Transport	—	..	—	..	—	..
Building Trade	—	..	—	..	—	..
Local Government Services	—	..	—	..	—	..
Service Institutions	—	..	—	..	—	..
Factories, Workshops, &c., run by the State	—	..	—	..	—	..
Textile	—	..	—	..	—	..
Relief Schemes	—	..	—	..	—	..
Wholesale and Retail Distribution	—	..	—	..	—	..
Aerated Waters and Ice Manufacturing	—	..	—	..	—	..
Beedi Manufacturing	—	..	—	..	—	..
Hotel	—	..	—	..	—	..
Tile Manufacturing	—	..	—	..	—	..
Miscellaneous	2	..	182	..	257	..
Coir Mattress and Bristle Fibre Export	—	..	—	..	—	..
Match Manufacturing	—	..	—	..	—	..
Total	2		182		257	
Grand Total	5		1,812		5,706	

TABLE X—Classification of the Strikes in February, 1966, in Causes

Causes	Number of Strikes				Number of Workers Involved			
	Plantations		Others		Plantations		Others	
1. Dismissal or loss of employment in any way. Failure to provide work	1	..	—	..	388	..	—	..
2. Wage increases, Higher rates for piece work, &c.	—	..	1	..	—	..	107	..
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	—	..	—	..	—	..	—	..
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	—	..	1	..	—	..	75	..
5. Food matters. Welfare	—	..	—	..	—	..	—	..
6. Right of association and meeting	—	..	—	..	—	..	—	..
7. Factional disputes and domestic matters	—	..	—	..	—	..	—	..
8. External matters (e.g., arrest by Police, &c.)	—	..	—	..	—	..	—	..
9. Assaults by employer or agent or others	1	..	—	..	400	..	—	..
10. General demands	1	..	—	..	842	..	—	..
11. Sympathetic strikes	—	..	—	..	—	..	—	..
Total	3		2		1,630		182	

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Class of Worker	Month: May, 1966		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(1) Baking Trade			
<i>Monthly Rates :</i>			
Class "A" Worker: foreman, head bakers, head bakeses, cooks, "short eats" makers, pastry makers, cake decorators	70 0 ..	63 70 ..	133 70
Class "B" Worker: dough mixers, scalers and weighers, divider men, twistors, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators	55 0 ..	58 75 ..	113 75
Class "C" Worker: flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen	39 0 ..	44 77 ..	83 77
(2) Beedi Manufacturing Trade			
<i>Piece Rates :</i>			
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—			
(a) beedies not more than 2 ins. long	5 0 ..	— ..	5 0
(b) beedies more than 2 ins. long but less than 3 ins.	6 0 ..	.. ..	6 0
(c) beedies not less than 3 ins. long	7 0 ..	— ..	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—			
(a) beedies not more than 2 ns. long	3 34 ..	— ..	3 34
(b) beedies more than 2 ins. long but less than 3 ins.	4 0 ..	— ..	4 0
(c) beedies not less than 3 ins. long	4 66 ..	— ..	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—			
(a) beedies not more than 2 ins. long	1 67 ..	— ..	1 67
(b) beedies more than 2 ins. long but less than 3 ins.	2 0 ..	— ..	2 0
(c) beedies not less than 3 ins. long	2 34 ..	— ..	2 34
Fixing ring labels round rolled beedies, per 1,000 beedies	0 50

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Class of Worker	Basic Wages		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(3) Brick and Tile Manufacturing Trade					
<i>Daily Rates :</i>					
In the manufacture of tiles in a factory —					
A—Male workers (18 and above) :					
Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2	0	2	06	4 06
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1	80	2	06	3 86
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1	60	2	06	3 66
Unskilled Workers :					
Workers engaged in—mixing and tempering clay mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1	40	1	96	3 36
B—Female Workers (18 and above) ..	1	15	1	85	3 00
C—Workers (under 18 years) :					
Over 14 years but under 15 ..	0	80	1	46	2 26
Over 15 years but under 16 ..	0	90	1	51	2 41
Over 16 years but under 17 ..	1	0	1	56	2 56
Over 17 years but under 18 ..	1	10	1	66	2 76
(4) Building Trade					
<i>Daily Rates :</i>					
Unskilled :					
Male labourers not under 18 years of age ..	1	40	2	18	3 58
Female labourers not under 18 years of age ..	1	10	2	18	3 28
Unskilled labourers (irrespective of sex) under 18 years of age ..	0	90	2	18	3 08
Semi-skilled, Grade II :					
Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1	65	2	28	3 93
Semi-skilled, Grade I :					
Kangames ..	1	80	2	28	4 08
Skilled :					
Masons (building), carpenters (building), plumbers ; erectors (construction steel) ; equipment maintenance men ; tinkers ..	2	0	2	28	4 28

*Correction of Error : The words "male labourers under 18 years of age" appearing under item "(4) Building Trade" of this appendix in all issues of the Ceylon Labour Gazette commencing April, 1963, should be read as "Male Labourers not under 18 years of age." Any inconvenience caused to our Patrons regretted—Editor

Class of Worker

	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	

(5) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10	0	..	—	..	10	0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11	0	..	—	..	11	0

(6) Cinema Trade

Monthly Rates:

A.—NON-CLERICAL

Unskilled

Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..

..	36	50	..	56	56	..	93	06
----	----	----	----	----	----	----	----	----

Semi-skilled

Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:

(a) Within the Municipal areas ..	43	0	..	59	16	..	102	16
(b) Outside the Municipal areas ..	40	0	..	59	16	..	99	16

Skilled, Grade II

Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—

(a) Within the Municipal area ..	55	0	..	60	98	..	115	98
(b) Outside the Municipal areas ..	47	0	..	60	98	..	107	98

Skilled, Grade I

Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—

(a) Within the Municipal areas ..	66	0	..	60	98	..	126	98
(b) Outside the Municipal areas ..	61	0	..	60	98	..	121	98

Class of Worker	Basic Wage		Special Allowance		Total				
	Rs.	c.	Rs.	c.		Rs.	c.		
(6) Cinema Trade (contd.)									
B.—CLERICAL									
Grade III									
Advertisement clerk; Assistant cashier clerk; Despatch and clearing clerk; Advance booking clerk; Booking clerk:—									
(a) Within the Municipal areas	..	50	0	..	55	0	..	105	0
(b) Outside the Municipal areas	..	45	0	..	55	0	..	100	0
Grade II									
Advertisement manager; Cashier clerk; Clerk (accounts and general); Typist; Wharf clerk; Storekeeper; Book-keeper:—									
(a) Within the Municipal areas	..	55	0	..	58	0	..	113	0
(b) Outside the Municipal areas	..	50	0	..	58	0	..	108	0
Grade I									
Head clerk	..	110	0	..	63	0	..	173	0
(7) Cinnamon Trade									
Daily Rates :									
Pruning, draining and terracing	..	3	0*	..	—	..	3	0	
Weeding, removing illuk grass and clearing boundaries :									
(a) male workers	..	2	50*	..	—	..	2	50	
(b) female workers	..	2	0*	..	—	..	2	0	
Piece Rates :									
Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled									
Pruning per acre	..	0	80	..	—	..	0	80	
Draining a linear chain of drain 18" × 18"	..	15	0	..	—	..	15	0	
Annual weeding, per acre	..	4	0	..	—	..	4	0	
	..	40	0	..	—	..	40	0	
(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade									
Daily Rates :									
Male worker not under 16 years	..	1	10	..	1	30	..	2	40
Female worker not under 15 years	..	0	90	..	0	96	..	1	86
Child worker	..	0	65	..	0	89	..	1	54
(9) Coconut Growing Trade									
Daily Rates :									
In the raising and maintenance of a coconut plantation and in the manufacture of copra—									
Kangany	..	1	40	..	1	30	..	2	70
Male not under 16 years	..	1	25	..	1	30	..	2	55
Female not under 15 years	..	1	5	..	0	96	..	2	01
Male worker under 16 years or Female worker under 15 years	..	0	80	..	0	89	..	1	69

*These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker	Basic Wage		Special Allowance		Total			
	Rs.	c.	Rs.	c.	Rs.	c.		
(9) Coconut Growing Trade (contd.)								
<i>Monthly Rates :</i>								
Conductor employed in—								
(a) any coconut plantation of not less than 75 acres but less than 100 acres in extent, per month	100	0*	—	..	100	0		
(b) any coconut plantation of not less than 100 acres but less than 150 acres in extent, per month	125	0*	—	..	125	0		
(c) any coconut plantation of not less than 150 acres but less than 200 acres in extent, per month	150	0*	—	..	150	0		
(d) any coconut plantation of not less than 200 acres but less than 250 acres in extent, per month	175	0*	—	..	175	0		
(e) any coconut plantation of not less than 250 acres in extent, per month	200	0*	—	..	200	0		
<i>Piece Rates :</i>								
(1) In the raising and maintenance of plantations:								
Picking nuts, per 1,000 trees	18	0	—	..	18	0		
(2) In the manufacture of copra :								
(a) husking nuts, per 1,000 nuts	3	50	—	..	3	50		
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2	50	—	..	2	50		
(10) Coconut Manufacturing Trade								
<i>Daily Rates :</i>								
In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—								
Kangany	1	80	..	2	15	..	3	95
Male not under 18 years	1	40	..	2	15	..	3	55
Female not under 18 years	1	15	..	1	76	..	2	91
Worker, irrespective of sex under 18 years	1	15	..	1	69	..	2	84
<i>Piece Rates :</i>								
(a) In the manufacture of desiccated coconuts—								
(1) husking nuts, per 1,000 nuts	2	19	..	—	..	2	19	
(2) removing shells (hatchetting) per 1,000 nuts	1	13	..	—	..	1	13	
(3) removing parings, per 1,000 nuts	1	13	..	—	..	1	13	
(4) washing coconut meat and disintegrating, per 1,000 pounds	0	88	..	—	..	0	88	
(5) drying, per 1,000 pounds	1	31	..	—	..	1	31	
(6) sifting and grading, per 1,000 pounds	1	6	..	—	..	1	6	
(7) packing and stencilling per case of 120 to 130 pounds	0	10	..	—	..	0	10	
(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—								
(1) crushing husks per cwt. (wet weight of bristle fibre)	0	94	..	—	..	0	94	
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0	94	..	—	..	0	94	
(3) cleaning mattress fibre, drying and baling per cwt.	0	31	..	—	..	0	31	
(4) hanking bristle fibre and tying, per cwt.	1	50	..	—	..	1	50	
(5) manufacture of mats and matting—								
(i) mats, per sq. ft.	0	44	..	—	..	0	44	
(ii) matting, per square yard	0	15	..	—	..	0	15	
(6) hacking bristle fibre and tying, per cwt.	3	25	..	—	..	3	25	

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling, balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hackling; cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press, platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40 .. 2 18 .. 3 85

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 60 .. 2 28 .. 3 88

Grade I—

Workers employed in—packing baling boxes with or without mechanical trampers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre ..

1 80 .. 2 28 .. 4 08

Head baling press operator ..

2 0 .. 2 28 .. 4 28

B. Female workers (not under 18 years of age) ..

1 15 .. 2 06 .. 3 21

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..

0 80 .. 1 63 .. 2 43

Over 15 years but under 16 years ..

0 90 .. 1 68 .. 2 58

Over 16 years but under 17 years ..

1 0 .. 1 73 .. 2 73

Over 17 years but under 18 years ..

1 15 .. 1 83 .. 2 98

Class of Worker

	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.

(11) Coir Mattress and Bristle Fibre Export Trade (contd.)

Piece Rates :

Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight	8	75	—	..	8 75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight	8	25	—	..	8 25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4	12	—	..	4 12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9	25	—	..	9 25

(12) Dock, Harbour and Port Transport Trade*

Monthly Rates :

Manual Work—

Special Grade	65	0	..	37	00	..	102	00
Skilled Grade	55	0	..	33	00	..	88	00
Semi-skilled Grade	45	0	..	30	00	..	75	00
Unskilled, Grade I	37	0	..	30	00	..	67	00
Unskilled, Grade II	31	0	..	30	00	..	61	00

Women Workers—

Female kanganies	35	0	..	30	00	..	65	00
Female labourers	30	0	..	30	00	..	60	00

Non-manual Workers—

Special Grade	75	0	..	44	00	..	119	00
Grade I	55	0	..	33	00	..	88	00

Price Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip	6	0	..	—	..	6	0
Assistant Tindals, per trip	6	25	..	—	..	3	25
Tindals, per trip	6	50	..	—	..	6	50

* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10,542 of June 29, 1953.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(12) Dock, Harbour and Port Transport Trade (contd.)						
Lighters over 60 but under 80 tons—						
Lightermen, per trip	7 0	..	—	.. 7 0
Assistant Tindals, per trip	7 25	..	—	.. 7 25
Tindals, per trip	7 50	..	—	.. 7 50
Lighters 80 tons and over—						
Lightermen, per trip	8 0	..	—	.. 8 0
Assistant Tindals, per trip	8 50	..	—	.. 8 50
Tindals, per trip	9 0	..	—	.. 9 0

Note.—The above rates shall be increased by—

(i) 50 cents for—

(a) each trip involving transshipment of cargo from ship to ship ;

(b) each trip where cargo is " shut out " and subsequently re-directed to another vessel ;

(c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen	..	..	105 0	..	—	.. 105
Assistant Tindals	..	..	108 75	..	—	.. 108 75
Tindals	..	..	112 50	..	—	.. 112 50

Lighters of 80 tons and over—

Lightermen	..	..	122 0	..	—	.. 122 0
Assistant Tindals	..	..	126 0	..	—	.. 126 0
Tindals	..	..	130 0	..	—	.. 130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55 0	..	—	.. 55 0
Assistant Tindals	..	..	55 0	..	—	.. 55 0
Tindals	..	..	60 0	..	—	.. 60 0

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(13) Engineering Trade					
<i>Daily Rates :</i>					
Unskilled labourers	1	40	2	18	3 58
Semi-skilled workers, Grade I—					
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fettlers (iron and brass) ; smelters (iron and brass) ; checkers (timber), sawyers ; caulkers (wood) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers	1	65	2	28	3 93
Semi-skilled workers, Grade II—					
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand	1	45	2	28	3 73
Skilled workers—					
Turners ; machinists (iron and steel working) ; machinists (wood working) ; copper-smiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; core-makers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders, saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (appliers of French polish) ; masons ; launch tinders, drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ; shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; riveters and caulkers ; crane drivers ; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads	2	0	2	28	4 28
Kanganies	1	80	2	28	4 08
Watchers	1	70	2	28	3 98
Trade learners and apprentices—					
First year	0	50	1	16	1 66
Second year	0	66	1	26	1 92
Third year	0	85	1	60	2 45
Fourth year	1	10	1	75	2 85
(14) Ice and Aerated Waters Manufacturing Trade					
<i>Daily Rates :</i>					
<i>Grade I :</i>					
Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers	2	0	2	28	4 28
<i>Grade II :</i>					
Can Repairers, CO ₂ Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hard), Labelless (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors	1	65	2	28	3 93

Class of Worker

<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Total</i>
<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>

(14) Ice and Aerated Waters Manufacturing Trade (*contd.*)

Grade III :

Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders

1 40	..	2 18	..	3 58
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(15) Match Manufacturing Trade

Daily Rates:

Grade I—

Splint chopping by machine driver ; peeling splints, rims, outside veneers and bottom veneers by machine driver ; sharpening knives and tools by machine driver ; filling frames by machine driver ; dipping of sticks in chemical composition by machine driver ; frictioning by machine driver ; mixing composition for match head by mixer ; paper slitting by machine driver ; the work of an overseer or kangany ; box filling by machine driver :—

(a) Male Workers, 18 years and over ..	2 0	..	1 91	..	3 91
(b) Female Workers, 18 years and over ..	1 64	..	1 81	..	3 45
(c) Young persons, over 14 years, but under 18 years ..	1 25	..	1 46	..	2 71

Grade II—

Cross-cutting by hand ; cross-cutting by machine driver ; splint levelling ; cutting outside, rim and bottom veneers by cutter ; inner box making by machine ; sharpening knives and tools by machine by helper ; paraffining by hand ; emptying frames ; side painting of boxes ; checking filled boxes ; banderolling by machine driver and assistant ; mixing composition for painting sides of boxes outer box making by machine ; feeding boxes by machine for box filling ; dipping sticks in chemical composition by hand :—

(a) Male Workers, 18 years and over ..	1 60	..	1 91	..	3 51
(b) Female Workers, 18 years and over ..	1 32	..	1 81	..	3 13
(c) Young persons over 14 years but under 18 years ..	1 0	..	1 46	..	2 46

Grade III—

The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—

(a) Male Workers, 18 years and over ..	1 40	..	1 81	..	3 21
(b) Female Workers, 18 years and over ..	1 15	..	1 69	..	2 84
(c) Young persons, over 14 years but under 16 years ..	0 70	..	1 21	..	1 91
(d) Young persons, over 16 years but under 18 years ..	0 90	..	1 46	..	2 36

Grade IV—

Watcher	1 70	..	1 91	..	3 61
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Month : May, 1966

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(16) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	65	42	165 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	65	42	155 42
Class C Workers : Drivers of hiring cars and cabs drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	62	92	147 92
Class D Workers : Drivers of tractors with trailers used for transport purposes or drivers of lorries with trailers (including those of the Scammel-Horse type but excluding those lorries with trailers or tractors with trailers owned by an estate and used solely for internal transport within the estate).	100	0	65	42	165 42
Class E Workers : Drivers of the following vehicles owned by an estate and used solely for internal transport within the estate, namely, (a) lorries, and (b) tractors with trailers	70	0	60	42	130 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	65	42	132 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt.	60	0	61	12	121 12
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	61	12	111 12
Class I Workers : Omnibus checkers or time-keepers	60	0	61	12	121 12
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	61	12	151 12
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items	45	0	50	92	95 92
<i>Daily Rates :</i>					
Class A worker	4	0	2	77	6 77
" B "	4	0	2	77	6 77
" C "	3	25	2	77	6 02
" D "	4	0	2	77	6 77
" E "	2	75	2	52	5 27
" F "	2	75	2	77	5 52
" G "	2	50	2	77	5 27
" H "	2	25	2	77	5 02
" K "	1	50	1	91	3 41

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

(17) Plumbago Trade

Daily Rates :

Worker other than those employed in curing and dressing—

Underground workers—

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Basses	3	0	1	36	4	36
Kanganics	2	50	1	36	3	86
Loaders						
Onsetters or Donakatakarayas						
Overseers	2	33	1	36	3	69
Shift bosses	2	25	1	36	3	61
Blasters	2	25	1	36	3	61
Drillers (hand and machine)						
Shaft drivers						
Stoppers (excavators)						
Timbermen	1	75	1	36	3	11
Muckers	1	75	1	36	3	11
Trolley-men						
Unskilled labourers						

Underground and surface workers—

Electricians	2	75	1	36	4	11
Enginemmen						
Fitters						
Hoistmen						
Mechanics						
Pumpmen						
Winchmen	2	50	1	36	3	86
Checkers	1	75	1	36	3	11
Electricians (assistants)	1	75	1	36	3	11
Fitters (assistants)						
Windlassmen (dabare workers)						
Mechanics (assistants)						

Surface workers—

Carpenters	2	75	1	36	4	11
Masons						
Overseers	2	50	1	36	3	86
Bakkikarayas or Banksmen	2	25	1	36	3	61
Blacksmiths						
Boilerman						
Drill sharpeners						
Firewood carriers and splitters	1	85	1	36	3	21
Carters	1	75	1	36	3	11
Watchers						
Cooks	1	49	1	36	2	85
Smithy boys						
Unskilled labourers						

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

- (a) female worker, not under 18 years of age .. Re. 1.00
- (b) worker, irrespective of sex, under 18 years of age .. 0.93 cents

Month : May, 1966

Class of Worker

	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(17) Plumbago Trade (contd.)					
Workers employed in curing and dressing—					
(a) As overseers and kanganiees ..	2	25	1	56	3 81
(b) On different jobs—					
Male workers not under 18 years ..	1	50	1	56	3 06
Female workers not under 18 years ..	1	25	1	20	2 45
Worker under 18 years ..	0	75	1	13	1 88

(18) Printing Trade

Monthly Rates :

Class A Workers: Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists ..	110	0	108	42	218 42
Class B Workers: Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers) ..	87	50	86	92	174 42
Class C, Grade I Workers: Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters ..	65	0	76	17	141 17
Class C, Grade II Workers: Platen Machine Minders ..	60	0	70	68	130 68
Class D Workers: Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers ..	50	0	65	42	115 42
Class E Workers: Unskilled workers not under 18 years of age ..	42	0	62	79	104 79
Class F Workers: Unskilled workers under 18 years of age ..	20	0	41	77	61 77
Class G Workers: Watchers ..	44	0	65	42	109 42
Class A—1st year learner ..	33	0	45	72	78 72
" B " " ..	26	0	39	27	65 27
" C Grade I, 1st year learner ..	24	0	41	42	65 42
" C Grade II " " ..	22	0	39	27	61 27
" D—1st year learner ..	19	0	37	12	56 12
Class A—2nd year learner ..	44	0	54	82	98 82
" B " " ..	36	0	52	67	88 67
" C Grade I, 2nd year learner ..	29	0	47	18	76 18
" C Grade II " " ..	27	0	44	55	71 55
" D—2nd year learner ..	23	0	41	92	64 92
Class A—3rd year learner ..	56	0	63	92	119 92
Class B—3rd year learner ..	49	0	59	62	108 62
" C Grade I, 3rd year learner ..	36	0	53	17	89 17
" C Grade II " " ..	32	0	49	83	81 83
" D—3rd year learner ..	28	0	46	72	74 72

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(18) Printing Trade—(contd.)						
Class A—4th year learner ..	71	0	77	32	148	32
" B " " " ..	64	0	69	68	133	68
" C Grade I, 4th year learner ..	44	0	61	79	105	79
" C Grade II " " ..	39	0	57	61	96	61
" D—4th year learner ..	34	0	53	67	87	67
Class A—5th year learner ..	88	0	91	22	179	22
(19) Rubber Export Trade						
<i>Daily Rates :</i>						
A.—Male workers not under 18 years of age—						
(a) Grade II :						
Workers employed in stripping ; clipping and bark-cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..	1	40	2	18	3	58
(b) Intermediate Grade :						
Workers employed in weighing ; grading and sorting ; the work of press operators ..	1	60	2	28	3	88
(c) Grade I :						
Workers employed in loading, unloading and carrying bales ; stacking ..	1	80	2	28	4	08
(d) Watchers ..	1	70	2	28	3	98
B.—Female workers not under 18 years of age—						
(a) Grade II :						
Workers employed in work other than sorting ..	1	15	2	06	3	21
(b) Grade I :						
Workers employed in sorting ..	1	30	2	06	3	86
C.—Workers (irrespective of sex) under 18 years of age						
Over 14 years but under 15 years ..	0	80	1	63	2	43
Over 15 years but under 16 years ..	0	90	1	68	2	58
Over 16 years but under 17 years ..	1	0	1	73	2	73
Over 17 years but under 18 years ..	1	15	1	83	2	98
(20) Rubber Growing and Manufacturing Trade						
<i>Daily Rates :</i>						
Male worker not under 16 years ..	1	40	1	30	2	70
Female worker not under 16 years ..	1	30	0	96	2	26
Child worker ..	1	5	0	89	1	94

Month: May, 1966

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(21) Tea Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II—

Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea

1 40 .. 2 18 .. 3 58

(b) Intermediate Grade—

Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending

1 60 .. 2 28 .. 3 88

(c) Grade I—

Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping

1 80 .. 2 28 .. 4 08

(d) Box makers and repairers

1 60 .. 2 28 .. 3 88

(e) Watchers

1 70 .. 2 28 .. 3 98

B.—Female workers (not under 18 years of age)

1 15 .. 2 06 .. 3 21

C.—Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years

0 80 .. 1 63 .. 2 43

Over 15 years but under 16 years

0 90 .. 1 68 .. 2 58

Over 16 years but under 17 years

1 0 .. 1 73 .. 2 73

Over 17 years but under 18 years

1 15 .. 1 83 .. 2 98

(22) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years

1 25 .. 1 30 .. 2 55

Female worker not under 15 years

1 5 .. 0 96 .. 2 01

Child worker

0 80 .. 0 89 .. 1 69

(23) Liquor and Vinegar Trade

Monthly Rates :

Tope kangany

115 0 .. — .. 115 0

Toddy tavern watcher

63 0 .. — .. 63 0

Arrack tavern watcher

63 0 .. — .. 63 0

Tope watcher

50 0 .. — .. 50 0

Collecting station manager

85 0 .. — .. 85 0

Selling toddy at tavern

80 0 .. — .. 80 0

Selling arrack at tavern

75 0 .. — .. 75 0

Collecting toddy from trees in the toddy section of the trade

80 0 .. — .. 80 0

Collecting toddy from trees in the arrack section of the trade

60 0 .. — .. 60 0

Collecting toddy from trees in the vinegar section of the trade

52 50 .. — .. 52 50

Distilling toddy at distillery

100 0 .. — .. 100 0

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(23) Liquor and Vinegar Trade—(Contd.)						
<i>Daily Rates :</i>						
Bottling, corking and labelling arrack bottles ..	3	0	—	—	3	0
Unskilled labourers ..	3	0	—	—	3	0
<i>Piece Rates :</i>						
Coupling of coconut palms, for each coupling ..	0	70	—	—	0	70
Changing ropes, for each coupling ..	0	35	—	—	0	35
Cutting and removing ropes, for each coupling ..	0	30	—	—	0	30
Laddering coconut palms, for each tope not exceeding 110 palms ..	35	0	—	—	35	0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—						
Galle District ..	0	54	—	—	0	54
Western Province ..	0	61	—	—	0	61
Chilaw District ..	0	64	—	—	0	64
Nuwara Eliya or Kandy District ..	0	65	—	—	0	65
Matara, Jaffna or Matale District ..	0	72	—	—	0	72
Puttalam, Anuradhapura or Hambantota District ..	0	77	—	—	0	77
Badulla, Ratnapura, Kurunegala or Kegalla District ..	0	80	—	—	0	80
Trincomalee, Batticaloa, Mannar or Mullaitivu District ..	1	5	—	—	1	5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker ..						
	0	41	—	—	0	41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—						
(a) for not exceeding 100 coconut, kitul or palmyrah palms ..	62	50	—	—	62	50
(b) for every palm in excess of 100 such palms ..	0	62½	—	—	0	62½
Tapping spadices for supplying toddy to taverns for 25-40 coconut, kitul or palmyrah palms ..						
	60	0	—	—	60	0
(24) Garment Manufacturing Trade						
<i>Daily Rates :</i>						
Grade I (a) :						
Designers, Tailors ..	4	0	2	77	6	77
Grade I (b) :						
Leaders or Section Supervisors ..	3	10	2	77	5	87
Grade II :						
Cutters, Cutters (hand) ; Machine Mender ; Final Checkers ..	1	95	2	28	4	23
Grade III ;						
Checkers and Sorters, Ironing Operatives (males) ; Odd job Operatives (females) ; Stamping Operatives (females), Sewing Machine Operators, Ironing Operatives (females), Electric Iron Operators, Issuing Operatives (females) ..	1	65	2	18	3	83
Grade IV ;						
Laying out men, laying out women, Packers, Cellophane bags and Carboard box-makers ..	1	40	1	96	3	36
Grade V ;						
Learners and apprentices ..	1	5	1	75	2	80

APPENDIX II

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during May 1966, to workers in the Baking Trade**

No. of Days	Class A	Class B	Class C	No. of Days
<i>Normal working Days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working Days</i>
½	2 47½	2 10½	1 55	½
1	4 95	4 21	3 10	1
2	9 90	8 43	6 21	2
3	14 86	12 64	9 31	3
4	19 81	16 85	12 41	4
5	24 76	21 06	15 51	5
6	29 71	25 28	18 62	6
7	34 66	29 49	21 72	7
8	39 61	33 70	24 82	8
9	44 57	37 92	27 92	9
10	49 52	42 13	31 03	10
11	54 47	46 34	34 13	11
12	59 42	50 56	37 23	12
13	64 37	54 77	40 33	13
14	69 33	58 98	43 44	14
15	74 28	63 19	46 54	15
16	79 23	67 41	49 64	16
17	84 18	71 62	52 74	17
18	89 13	75 83	55 85	18
19	94 09	80 05	58 95	19
20	99 04	84 26	62 05	20
21	103 99	88 47	65 15	21
22	108 94	92 69	68 26	22
23	113 89	96 90	71 36	23
24	118 84	101 11	74 46	24
25	123 80	105 32	77 57	25
26	128 75	109 54	80 67	26
27	133 70	113 75	83 77	27
Extra payment for work done on Poya Holidays				
1	5 35	4 55	3 35	1
2	10 70	9 10	6 70	2
3	16 05	13 65	10 05	3
4	21 40	18 20	13 40	4

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 27 days are wages payable for working that number of normal working days other than Poya holidays. If the number of days worked includes Poya holidays, the amounts payable have to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work on the number of Poya holidays.

APPENDIX III

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during May, 1966, to workers in
the Building Trade**

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
1/2	1 79	1 64	1 54	1 96½	2 04	2 14	1/2
1	3 58	3 28	3 08	3 93	4 08	4 28	1
2	7 16	6 56	6 16	7 86	8 16	8 56	2
3	10 74	9 84	9 24	11 79	12 24	12 84	3
4	14 32	13 12	12 32	15 72	16 32	17 12	4
5	17 90	16 40	15 40	19 65	20 40	21 40	5
6	21 48	19 68	18 48	23 58	24 48	25 68	6
7	25 06	22 96	21 56	27 51	28 56	29 96	7
8	28 64	26 24	24 64	31 44	32 64	34 24	8
9	32 22	29 52	27 72	35 37	36 72	38 52	9
10	35 80	32 80	30 80	39 30	40 80	42 80	10
11	39 38	36 08	33 88	43 23	44 88	47 08	11
12	42 96	39 36	36 96	47 16	48 96	51 36	12
13	46 54	42 64	40 04	51 09	53 04	55 64	13
14	50 12	45 92	43 12	55 02	57 12	59 02	14
15	53 70	49 20	46 20	58 95	61 20	64 20	15
16	57 28	52 48	49 28	62 88	65 28	68 48	16
17	60 86	55 76	52 36	66 81	69 36	72 76	17
18	64 44	59 04	55 44	70 74	73 44	77 04	18
19	68 02	62 32	58 52	74 67	77 52	81 32	19
20	71 60	65 60	61 60	78 60	81 60	85 60	20
21	75 18	68 88	64 68	82 53	85 68	89 88	21
22	78 76	72 16	67 76	86 46	89 76	94 16	22
23	82 34	75 44	70 84	90 39	93 84	98 44	23
24	85 92	78 72	73 92	94 32	97 92	102 72	24
25	89 50	82 00	77 00	98 25	102 00	107 00	25
26	93 08	85 28	80 08	102 18	106 08	111 28	26
27	96 66	88 56	83 16	106 11	110 16	115 56	27
<i>Poya day work</i>							<i>Poya day work</i>
1	5 37	4 92	4 62	5 90	6 12	6 42	1
2	10 74	9 84	9 24	11 80	12 24	12 84	2
3	16 11	14 76	13 86	17 70	18 36	19 26	3
4	21 48	19 68	18 48	23 60	24 48	25 68	4

" Unskilled Male " means a male unskilled labourer not under 18 years of age.

" Unskilled Female " means a female unskilled labourer not under 18 years of age.

" Unskilled Young Person " means a labourer (irrespective of sex) under 18 years of age.

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Poya days in the month. If a Worker has worked on Poya days as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Poya days.

APPENDIX IV

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during MAY, 1966, to workers in the Cinema Trade

Within the Municipal Areas

<i>No. of Days</i>	<i>A—Non-Clerical</i>				<i>B—Clerical</i>			<i>No. of Days</i>
	<i>Unskilled</i>	<i>Semi-Skilled</i>	<i>Semi-Skilled Grade II</i>	<i>Semi-Skilled Grade I</i>	<i>Grade III</i>	<i>Grade II</i>	<i>Grade I</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
1	1 72½	1 89	2 15	2 35	1 94½	2 09½	3 20½	1
2	3 45	3 78	4 30	4 70	3 89	4 19	6 41	2
3	6 89	7 57	8 59	9 41	7 78	8 37	12 81	3
4	10 34	11 35	12 89	14 11	11 67	12 56	19 22	4
5	13 79	15 13	17 18	18 81	15 56	16 74	25 63	5
6	17 23	18 92	21 48	23 51	19 44	20 93	32 04	6
7	20 68	22 70	25 77	28 22	23 33	25 11	38 44	7
8	24 13	26 49	30 07	32 92	27 22	29 30	44 85	8
9	27 57	30 27	34 36	37 62	31 11	33 48	51 26	9
10	31 02	34 05	38 66	42 33	35 00	37 67	57 67	10
11	34 47	37 84	42 96	47 03	38 89	41 85	64 07	11
12	37 91	41 62	47 25	51 73	42 78	46 04	70 48	12
13	41 36	45 40	51 55	56 44	46 67	50 22	76 89	13
14	44 81	49 19	55 84	61 14	50 56	54 41	83 30	14
15	48 25	52 97	60 14	65 84	54 44	58 59	89 70	15
16	51 70	56 76	64 43	70 54	58 33	62 78	96 11	16
17	55 15	60 54	68 73	75 25	62 22	66 96	102 52	17
18	58 59	64 32	73 03	79 95	66 11	71 15	108 93	18
19	62 04	68 11	77 32	84 65	70 00	75 33	115 33	19
20	65 49	71 89	81 62	89 36	73 89	79 52	121 74	20
21	68 93	75 67	85 91	94 06	77 78	83 70	128 15	21
22	72 38	79 46	90 21	98 76	81 67	87 89	134 56	22
23	75 83	83 24	94 50	103 47	85 56	92 07	140 96	23
24	79 27	87 03	98 80	108 17	89 44	96 26	147 37	24
25	82 72	90 81	103 09	112 87	93 33	100 44	153 78	25
26	86 17	94 59	107 39	117 57	97 22	104 63	160 19	26
27	89 61	98 38	111 68	122 28	101 11	108 81	166 59	27
28	93 06	102 16	115 98	126 98	105 00	113 00	173 00	28
29	98 64	108 29	122 94	134 60	111 30	119 78	183 38	29
30	104 22	114 42	129 90	142 22	117 60	126 56	193 76	30
31	109 80	120 55	136 86	149 84	123 90	133 34	204 14	31
	115 38	126 68	143 82	157 46	130 20	140 12	214 52	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1966, to workers in the Cinema Trade**

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Semi-Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 72½	1 83½	1 99½	2 26	1 85	2 00	3 20½	½
1	3 45	3 67	4 00	4 52	3 70	4 00	6 41	1
2	6 89	7 35	8 00	9 04	7 41	8 00	12 81	2
3	10 34	11 02	12 00	13 55	11 11	12 00	19 22	3
4	13 79	14 69	16 00	18 07	14 81	16 00	25 63	4
5	17 23	18 36	20 00	22 59	18 52	20 00	32 04	5
6	20 68	22 04	24 00	27 11	22 22	24 00	38 44	6
7	24 13	25 71	27 99	31 62	25 93	28 00	44 85	7
8	27 57	29 38	31 99	36 14	29 63	32 00	51 26	8
9	31 02	33 05	35 99	40 66	33 33	36 00	57 67	9
10	34 47	36 73	39 99	45 18	37 04	40 00	64 07	10
11	37 91	40 40	43 99	49 70	40 74	44 00	70 48	11
12	41 36	44 07	47 99	54 21	44 44	48 00	76 89	12
13	44 81	47 74	51 99	58 73	48 15	52 00	83 30	13
14	48 25	51 42	55 99	63 25	51 85	56 00	89 70	14
15	51 70	55 09	59 99	67 77	55 56	60 00	96 11	15
16	55 15	58 76	63 99	72 28	59 26	64 00	102 52	16
17	58 59	62 43	67 99	76 80	62 96	68 00	108 93	17
18	62 04	66 11	71 99	81 32	66 67	72 00	115 33	18
19	65 49	69 78	75 99	85 84	70 37	76 00	121 74	19
20	68 93	73 45	79 99	90 36	74 07	80 00	128 15	20
21	72 38	77 12	83 98	94 87	77 78	84 00	134 56	21
22	75 83	80 80	87 98	99 39	81 48	88 00	140 96	22
23	79 27	84 47	91 98	103 91	85 19	92 00	147 37	23
24	82 72	88 14	95 98	108 43	88 89	96 00	153 78	24
25	86 17	91 82	99 98	112 94	92 59	100 00	160 19	25
26	89 61	95 49	103 98	117 46	96 30	104 00	166 59	26
27	93 06	99 16	107 98	121 98	100 00	108 00	173 00	27
28	98 64	105 11	114 46	129 30	106 00	114 48	183 38	28
29	104 22	111 06	120 94	136 62	112 00	120 96	193 76	29
30	109 80	117 01	127 42	143 94	118 00	127 44	204 14	30
31	115 38	122 96	133 90	151 26	124 00	133 92	214 52	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during May, 1966, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal Working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1	0 55	0 65	1 20	0 45	0 48	0 63	0 32½	0 44½	0 77	1
2	1 10	1 30	2 40	0 90	0 96	1 36	0 65	0 89	1 54	2
3	2 20	2 60	4 80	1 30	1 32	2 12	1 30	1 78	3 08	3
4	3 30	3 90	7 20	2 70	2 88	3 58	2 35	2 67	4 62	4
5	4 40	5 20	9 60	3 60	3 84	5 44	3 25	3 56	6 16	5
6	5 50	6 50	12 00	4 50	4 80	7 30	4 35	4 45	7 70	6
7	6 60	7 80	14 40	5 40	5 76	9 16	5 30	5 84	9 24	7
8	7 70	9 10	16 80	6 30	6 72	11 02	6 25	6 28	10 78	8
9	8 80	10 40	19 20	7 20	7 68	12 88	7 20	7 12	12 32	9
10	9 90	11 70	21 60	8 10	8 64	14 74	8 15	8 01	13 86	10
11	11 00	13 00	24 00	9 00	9 60	16 60	9 10	8 90	15 40	11
12	12 10	14 30	26 40	9 90	10 56	18 46	10 15	9 79	16 94	12
13	13 20	15 60	28 80	10 80	11 52	20 32	11 20	10 68	18 48	13
14	14 30	16 90	31 20	11 70	12 48	22 18	12 25	11 57	20 02	14
15	15 40	18 20	33 60	12 60	13 44	24 04	13 30	12 46	21 56	15
16	16 50	19 50	36 00	13 50	14 40	25 90	14 35	13 35	23 10	16
17	17 60	20 80	38 40	14 40	15 36	27 76	15 40	14 24	24 64	17
18	18 70	22 10	40 80	15 30	16 32	29 62	16 45	15 13	26 18	18
19	19 80	23 40	43 20	16 20	17 28	31 48	17 50	16 02	27 72	19
20	20 90	24 70	45 60	17 10	18 24	33 34	18 55	16 91	29 26	20
21	22 00	26 00	48 00	18 00	19 20	35 20	19 60	17 80	30 80	21
22	23 10	27 30	50 40	18 90	20 16	37 06	20 65	18 69	32 34	22
23	24 20	28 60	52 80	19 80	21 12	38 92	21 70	19 58	33 88	23
24	25 30	29 90	55 20	20 70	22 08	40 78	22 75	20 47	35 42	24
25	26 40	31 20	57 60	21 60	23 04	42 64	23 80	21 36	36 96	25
26	27 50	32 50	60 00	22 50	24 00	44 50	24 85	22 25	38 50	26
27	28 60	33 80	62 40	23 40	24 96	46 36	25 90	23 14	40 04	27
Poya days work	29 70	35 10	64 80	24 30	25 92	50 22	27 55	24 03	41 58	Poya days work
1			3 60			2 79			2 31	1
2			7 20			5 58			4 62	2
3			10 80			8 37			6 93	3
4			14 40			11 16			9 24	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Poya days in the month. If a worker has worked on Poya days as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Poya days.

Note 2.— "A" child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1966, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Ken-gany	Male	Fe-male	Young Per-son	Ken-gany	Male	Fe-male	Young Per-son	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	1 35	1 27½	1 00½	0 84½	1 97½	1 77½	1 45½	1 42	½
1	2 70	2 55	2 01	1 69	3 95	3 55	2 91	2 84	1
2	5 40	5 10	4 02	3 38	7 90	7 10	5 82	5 68	2
3	8 10	7 65	6 03	5 07	11 85	10 65	8 73	8 52	3
4	10 80	10 20	8 04	6 76	15 80	14 20	11 64	11 36	4
5	13 50	12 75	10 05	8 45	19 75	17 75	14 55	14 20	5
6	16 20	15 30	12 06	10 14	23 70	21 30	17 46	17 04	6
7	18 90	17 85	14 07	11 83	27 65	24 85	20 37	19 88	7
8	21 60	20 40	16 08	13 52	31 60	28 40	23 28	22 72	8
9	24 30	22 95	18 09	15 21	35 55	31 95	26 19	25 56	9
10	27 00	25 50	20 10	16 90	39 50	35 50	29 10	28 40	10
11	29 70	28 05	22 11	18 59	43 45	39 05	32 01	31 24	11
12	32 40	30 60	24 12	20 28	47 40	42 60	34 92	34 08	12
13	35 10	33 15	26 13	21 97	51 35	46 15	37 83	36 92	13
14	37 80	35 70	28 14	23 66	55 30	49 70	40 74	39 76	14
15	40 50	38 25	30 15	25 35	59 25	53 25	43 65	42 60	15
16	43 20	40 80	32 16	27 04	63 20	56 80	46 56	45 44	16
17	45 90	43 35	34 17	28 73	67 15	60 35	49 47	48 28	17
18	48 60	45 90	36 18	30 42	71 10	63 90	52 38	51 12	18
19	51 30	48 45	38 19	32 11	75 05	67 45	55 29	53 96	19
20	54 00	51 00	40 20	33 80	79 00	71 00	58 20	56 80	20
21	56 70	53 55	42 21	35 49	82 95	74 55	61 11	59 64	21
22	59 40	56 10	44 22	37 18	86 90	78 10	64 02	62 48	22
23	62 10	58 65	46 23	38 87	90 85	81 65	66 93	65 32	23
24	64 80	61 20	48 24	40 56	94 80	85 20	69 84	68 16	24
25	67 50	63 75	50 25	42 25	98 75	88 75	72 75	71 00	25
26	70 20	66 30	52 26	43 94	102 70	92 30	75 66	73 84	26
27	72 90	68 85	54 27	45 63	106 65	95 85	78 57	76 68	27
<i>Poya days work</i>									<i>Poya days work</i>
1	4 05	3 82	3 02	2 54	5 92	5 32	4 36	4 26	1
2	8 10	7 64	6 04	5 08	11 84	10 64	8 72	8 52	2
3	12 15	11 46	9 06	7 62	17 76	15 96	13 08	12 78	3
4	16 20	15 28	12 08	10 16	23 68	21 28	17 44	17 04	4

Note 1.— The information shown for the number of days up to 27 refers to work done on days other than Poyadays in the month. If a worker has worked on Poya days as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working day and Poya days.

Note 2.— "Male" refers to male workers not under 18 years of age. "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, "Male", "Female" and "Child Worker" refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1966, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganias	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	1 79	1 96½	1 86½	2 14	2 04	1 99	0 83	0 96	1 22½	1 42½	1/2
1	3 58	3 93	3 73	4 28	4 08	3 98	1 66	1 92	2 45	2 85	1
2	7 16	7 86	7 46	8 56	8 16	7 96	3 32	3 84	4 90	5 70	2
3	10 74	11 79	11 19	12 84	12 24	11 94	4 98	5 76	7 35	8 55	3
4	14 32	15 72	14 92	17 12	16 32	15 92	6 64	7 68	9 80	11 40	4
5	17 90	19 65	18 65	21 40	20 40	19 90	8 30	9 60	12 25	14 25	5
6	21 48	23 58	22 38	25 68	24 48	23 88	9 96	11 52	14 70	17 10	6
7	25 06	27 51	26 11	29 96	28 56	27 86	11 62	13 44	17 15	19 95	7
8	28 64	31 44	29 84	34 24	32 64	31 84	13 28	15 36	19 60	22 80	8
9	32 22	35 37	33 57	38 52	36 72	35 82	14 94	17 28	22 05	25 65	9
10	35 80	39 30	37 30	42 80	40 80	39 80	16 60	19 20	24 50	28 50	10
11	39 38	43 23	41 03	47 08	44 88	43 78	18 26	21 12	26 95	31 35	11
12	42 96	47 16	44 76	51 36	48 96	47 76	19 92	23 04	29 40	34 20	12
13	46 54	51 09	48 49	55 64	53 04	51 74	21 58	24 96	31 85	37 05	13
14	50 12	55 02	52 22	59 92	57 12	55 72	23 24	26 88	34 30	39 90	14
15	53 70	58 95	55 95	64 20	61 20	59 70	24 90	28 80	36 75	42 75	15
16	57 28	62 88	59 68	68 48	65 28	63 68	26 56	30 72	39 20	45 60	16
17	60 86	66 81	63 41	72 76	69 36	67 66	28 22	32 64	41 65	48 45	17
18	64 44	70 74	67 14	77 04	73 44	71 64	29 88	34 56	44 10	51 30	18
19	68 02	74 67	70 87	81 32	77 52	75 62	31 54	36 48	46 55	54 15	19
20	71 60	78 60	74 60	85 60	81 60	79 60	33 20	38 40	49 00	57 00	20
21	75 18	82 53	78 33	89 88	85 68	83 58	34 86	40 32	51 45	59 85	21
22	78 76	86 46	82 06	94 16	89 76	87 56	36 52	42 24	53 90	62 70	22
23	82 34	90 39	85 79	98 44	93 84	91 54	38 18	44 16	56 35	65 55	23
24	85 92	94 32	89 52	102 72	97 92	95 52	39 84	46 08	58 80	68 40	24
25	89 50	98 25	93 25	107 00	102 00	99 50	41 50	48 00	61 25	71 25	25
26	93 08	102 18	96 98	111 28	106 08	103 48	43 16	49 92	63 70	74 10	26
27	96 66	106 11	100 71	115 56	110 16	107 46	44 82	51 84	66 15	76 95	27
Poya days work											Poya days work
1	5 37	5 90	5 60	6 42	6 12	5 97	2 49	2 88	3 68	4 28	1
2	10 74	11 80	11 20	12 84	12 24	11 94	4 98	5 76	7 36	8 56	2
3	16 11	17 70	16 80	19 26	18 36	17 91	7 47	8 64	11 04	12 84	3
4	21 48	23 60	22 40	25 68	24 48	23 88	9 96	11 52	14 72	17 12	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Poya days in the month. If a worker has worked on Poya days as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Poya days.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade are not entitled to enhanced rate of wages for work done on any Poya day merely by virtue of the fact that they worked on such Poya day.

3. Workers in the Engineering trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Poya day work during that period.

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1966, to workers in the Match Manufacturing Trade

No. of days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Over 14 Under 17 Years	Over 14 Under 17 Years	Over 17 Under 18 Years	Over 17 Under 18 Years		
			Rs. c.			Rs. c.					Rs. c.	
<i>Normal Working days</i>												<i>Normal working days</i>
1/2	1 95 1/2	1 72 1/2	1 35 1/2	1 75 1/2	1 56 1/2	1 23	1 60 1/2	1 42	0 95 1/2	1 18	1 80 1/2	1/2
1	3 91	3 45	2 71	3 51	3 13	2 46	3 21	2 84	1 91	2 36	3 61	1
2	7 82	6 90	5 42	7 02	6 26	4 92	6 42	5 68	3 82	4 72	7 22	2
3	11 73	10 35	8 13	10 53	9 39	7 38	9 63	8 52	5 73	7 08	10 83	3
4	15 64	13 80	10 84	14 04	12 52	9 84	12 84	11 36	7 64	9 44	14 44	4
5	19 55	17 25	13 55	17 55	15 65	12 30	16 05	14 20	9 55	11 80	18 05	5
6	23 46	20 70	16 26	21 06	18 78	14 76	19 26	17 04	11 46	14 16	21 66	6
7	27 37	24 15	18 97	24 57	21 91	17 22	22 47	19 88	13 37	16 52	25 27	7
8	31 28	27 60	21 68	28 08	25 04	19 68	25 68	22 72	15 28	18 88	28 88	8
9	35 19	31 05	24 39	31 59	28 17	22 14	28 89	25 56	17 19	21 24	32 49	9
10	39 10	34 50	27 10	35 10	31 30	24 60	32 10	28 40	19 10	23 60	36 10	10
11	43 01	37 95	29 81	38 61	34 43	27 06	35 31	31 24	21 01	25 96	39 71	11
12	46 92	41 40	32 52	42 12	37 56	29 52	38 52	34 08	22 92	28 32	43 32	12
13	50 83	44 85	35 23	45 63	40 69	31 98	41 73	36 92	24 83	30 68	46 93	13
14	54 74	48 30	37 94	49 14	43 82	34 44	44 94	39 76	26 74	33 04	50 54	14
15	58 65	51 75	40 65	52 65	46 95	36 90	48 15	42 60	28 65	35 40	54 15	15
16	62 56	55 20	43 36	56 16	50 08	39 36	51 36	45 44	30 56	37 76	57 76	16
17	66 47	58 65	46 07	59 67	53 21	41 82	54 57	48 28	32 47	40 12	61 37	17
18	70 38	62 10	48 78	63 18	56 34	44 28	57 78	51 12	34 38	42 48	64 98	18
19	74 29	65 55	51 49	66 69	59 47	46 74	60 99	53 96	36 29	44 84	68 59	19
20	78 20	69 00	54 20	70 20	62 60	49 20	64 20	56 80	38 20	47 20	72 20	20
21	82 11	72 45	56 91	73 71	65 73	51 66	67 41	59 64	40 11	49 56	75 81	21
22	86 02	75 90	59 62	77 22	68 86	54 12	70 62	62 48	42 02	51 92	79 42	22
23	89 93	79 35	62 33	80 73	71 99	56 58	73 83	65 32	43 93	54 28	83 03	23
24	93 84	82 80	65 04	84 24	75 12	59 04	77 04	68 16	45 84	56 64	86 64	24
25	97 75	86 25	67 75	87 75	78 25	61 50	80 25	71 00	47 75	59 00	90 25	25
26	101 66	89 70	70 46	91 26	81 38	63 96	83 46	73 84	49 66	61 36	93 86	26
27	105 57	93 15	73 17	94 77	84 51	66 42	86 67	76 68	51 57	63 72	97 47	27
<i>Poya days work</i>												<i>Poya days work</i>
1	5 87	5 18	4 07	5 27	4 70	3 69	4 82	4 26	2 87	3 54	5 42	1
2	11 74	10 36	8 14	10 54	9 40	7 38	9 64	8 52	5 74	7 08	10 84	2
3	17 61	15 54	12 21	15 81	14 10	11 07	14 46	12 78	8 61	10 62	16 26	3
4	23 48	20 72	16 28	21 08	18 80	14 76	19 28	17 04	11 48	14 16	21 68	4

* The information shown for the number of days up to 27 refers to work done on days other than Poya days in the month. If a worker has worked on Poya days as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Poya days.

APPENDIX IX

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during May, 1966, to Monthly-paid workers
in the Motor Transport Trade**

<i>No. of Days</i>	<i>Class A Class D</i>	<i>Class B</i>	<i>Class C</i>	<i>Class E</i>	<i>Class F</i>	<i>Class G Class I</i>	<i>Class H</i>	<i>Class J</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	3 06½	2 88	2 74	2 41½	2 46	2 24½	2 06	2 80	1 77½	½
1	6 13	5 76	5 48	4 83	4 92	4 49	4 12	5 60	3 55	1
2	12 25	11 51	10 96	9 66	9 85	8 97	8 23	11 19	7 11	2
3	18 38	17 27	16 44	14 49	14 77	13 46	12 35	16 79	10 66	3
4	24 51	23 03	21 91	19 32	19 69	17 94	16 46	22 39	14 21	4
5	30 63	28 78	27 39	24 15	24 61	22 43	20 58	27 99	17 76	5
6	36 76	34 54	32 87	28 98	29 54	26 92	24 69	33 58	21 32	6
7	42 89	40 29	38 35	33 81	34 46	31 40	28 81	39 18	24 87	7
8	49 01	46 05	43 83	38 64	39 38	35 89	32 92	44 78	28 42	8
9	55 14	51 81	49 31	43 47	44 31	40 37	37 04	50 37	31 97	9
10	61 27	57 56	54 79	48 30	49 23	44 86	41 16	55 97	35 53	10
11	67 39	63 32	60 26	53 13	54 15	49 35	45 27	61 57	39 08	11
12	73 52	69 08	65 74	57 96	59 08	53 83	49 39	67 16	42 63	12
13	79 65	74 83	71 22	62 80	64 00	58 32	53 50	72 76	46 18	13
14	85 77	80 59	76 70	67 63	68 92	62 80	57 62	78 36	49 74	14
15	91 90	86 34	82 18	72 46	73 84	67 29	61 73	83 96	53 29	15
16	98 03	92 10	87 66	77 29	78 77	71 77	65 85	89 55	56 84	16
17	104 15	97 86	93 13	82 12	83 69	76 26	69 96	95 15	60 39	17
18	110 28	103 61	98 61	86 95	88 61	80 75	74 08	100 75	63 95	18
19	116 41	109 37	104 09	91 78	93 54	85 23	78 20	106 34	67 50	19
20	122 53	115 13	109 57	96 61	98 46	89 72	82 31	111 94	71 05	20
21	128 66	120 88	115 05	101 44	103 38	94 20	86 43	117 54	74 60	21
22	134 79	126 64	120 53	106 27	108 31	98 69	90 54	123 13	78 16	22
23	140 91	132 39	126 01	111 10	113 23	103 18	94 66	128 73	81 71	23
24	147 04	138 15	131 48	115 93	118 15	107 66	98 77	134 33	85 26	24
25	153 17	143 91	136 96	120 76	123 07	112 15	102 89	139 93	88 82	25
26	159 29	149 66	142 44	125 59	128 00	116 63	107 00	145 52	92 37	26
27	165 42	155 42	147 92	130 42	132 92	121 12	111 12	151 12	95 92	27
28	171 54	161 17	153 40	135 25	138 85	125 25	115 25	156 75	99 47	28
29	178 07	167 00	159 33	140 08	143 77	129 38	119 38	162 30	103 02	29
30	184 19	172 83	165 26	144 91	148 66	133 51	123 51	168 24	106 57	30
31	190 32	178 66	171 19	149 74	153 55	137 64	127 64	174 18	110 52	31

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during May, 1966, to Daily-paid workers in
the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.		Rs. c.				
½	3 38½	3 01	2 63½	2 76	2 51	1 70½	½
1	6 77	6 02	5 27	5 52	5 02	3 41	1
2	13 54	12 04	10 54	11 04	10 04	6 82	2
3	20 31	18 06	15 81	16 56	15 06	10 23	3
4	27 08	24 08	21 08	22 08	20 08	18 64	4
5	33 85	30 10	26 35	27 60	25 10	17 05	5
6	40 62	36 12	31 62	33 12	30 12	20 46	6
7	47 39	42 14	36 89	38 64	35 14	23 87	7
8	54 16	48 16	42 16	44 16	40 16	27 28	8
9	60 93	54 18	47 43	49 68	45 18	30 69	9
10	67 70	60 20	52 70	55 20	50 20	34 10	10
11	74 47	66 22	57 97	60 72	55 22	37 51	11
12	81 24	72 24	63 24	66 24	60 24	40 92	12
13	88 01	78 26	68 51	71 76	65 26	44 33	13
14	94 78	84 28	73 78	77 28	70 28	47 74	14
15	101 55	90 30	79 05	82 80	75 30	51 15	15
16	108 32	96 32	84 32	88 32	80 32	54 56	16
17	115 09	102 34	89 59	93 84	85 34	57 97	17
18	121 86	108 36	94 86	99 36	90 36	61 38	18
19	128 63	114 38	100 13	104 88	95 38	64 79	19
20	135 40	120 40	105 40	110 40	100 40	68 20	20
21	142 17	126 42	110 67	115 92	105 42	71 61	21
22	148 94	132 44	115 94	121 44	110 44	75 02	22
23	155 71	138 46	121 21	126 96	115 46	78 43	23
24	162 48	144 48	126 48	132 48	120 48	81 84	24
25	169 25	150 50	131 75	138 00	125 50	85 25	25
26	176 02	156 52	137 02	143 52	130 52	88 66	26
27	182 79	162 54	142 29	149 04	135 54	92 07	27
28	189 56	168 56	147 56	154 56	140 56	95 48	28
29	196 33	174 58	152 83	160 08	145 58	98 89	29
30	203 10	180 60	158 10	165 60	150 60	102 30	30
31	209 87	186 62	163 37	171 12	155 62	105 71	31

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1966, to workers in the Printing Trade

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	
½	4 54½	3 23	2 61½	2 42	2 13½	1 94	1 14½	2 02½	½
1	8 09	6 46	5 23	4 84	4 27	3 88	2 29	4 05	1
2	16 18	12 92	10 46	9 68	8 55	7 76	4 58	8 11	2
3	24 27	19 38	15 69	14 52	12 82	11 64	6 86	12 16	3
4	32 36	25 84	20 91	19 36	17 10	15 52	9 15	16 21	4
5	40 45	32 30	26 14	24 20	21 37	19 41	11 44	20 26	5
6	48 54	38 76	31 37	29 04	25 65	23 29	13 73	24 32	6
7	56 63	45 22	36 60	33 88	29 92	27 17	16 01	28 37	7
8	64 72	51 68	41 83	38 72	34 20	31 05	18 30	32 42	8
9	72 81	58 14	47 06	43 56	38 47	34 93	20 59	36 47	9
10	80 90	64 60	52 29	48 40	42 75	38 81	22 88	40 53	10
11	88 99	71 06	57 51	53 24	47 02	42 69	25 17	44 58	11
12	97 08	77 52	62 74	58 08	51 30	46 57	27 45	48 63	12
13	105 17	83 98	67 97	62 92	55 57	50 45	29 74	52 68	13
14	113 25	90 44	73 20	67 76	59 85	54 34	32 03	56 74	14
15	121 34	96 90	78 43	72 60	64 12	58 22	34 32	60 79	15
16	129 43	103 36	83 66	77 44	68 40	62 10	36 60	64 84	16
17	137 52	109 82	88 88	82 28	72 67	65 98	38 89	68 89	17
18	145 61	116 28	94 11	87 12	76 95	69 86	41 18	72 95	18
19	153 70	122 74	99 34	91 96	81 22	73 74	43 47	77 00	19
20	161 79	129 20	104 57	96 80	85 50	77 62	45 76	81 05	20
21	169 88	135 66	109 80	101 64	89 77	81 50	48 04	85 10	21
22	177 97	142 12	115 03	106 48	94 05	85 38	50 33	89 16	22
23	186 06	148 58	120 26	111 32	98 32	89 27	52 62	93 21	23
24	194 15	155 04	125 48	116 16	102 60	93 15	54 91	97 26	24
25	202 24	161 50	130 71	121 00	106 87	97 03	57 19	101 32	25
26	210 33	167 96	135 94	125 84	111 15	100 91	59 48	105 37	26
27	218 42	174 42	141 17	130 68	115 42	104 79	61 77	109 42	27
28	235 89	188 37	152 46	141 13	124 65	113 17	66 71	118 17	28
29	253 36	202 32	163 75	151 58	133 88	121 55	71 65	126 92	29
30	270 83	216 27	175 04	162 03	143 11	129 93	76 59	135 67	30
31	288 30	230 22	186 33	172 48	152 34	138 31	81 53	144 42	31
Extra payment for work done on weekly Poya holidays									
1	7 28	5 81	4 71	4 36	3 85	3 49	2 06	3 65	1
2	14 56	11 62	9 42	8 72	7 70	6 98	4 12	7 30	2
3	21 84	17 43	14 13	13 08	11 55	10 47	6 18	10 95	3
4	29 12	23 24	18 84	17 44	15 40	13 96	8 24	14 60	4

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with Para. 4 of Part II of the Wages Boards decision.

3. The information shown for the number of days in excess of 27 days is applicable to workers engaged in the production and distribution of a daily newspaper. The information shown as extra payments for Poya day work is applicable for all other workers.

APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1966, to workers in the Printing Trade**

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 46	1 85	2 22	2 74½	3 32	1 21	1 64	2 01	2 47½	½
1	2 92	3 66	4 44	5 49	6 64	2 42	3 28	4 02	4 95	1
2	5 83	7 32	8 88	10 99	13 28	4 83	6 57	8 05	9 90	2
3	8 75	10 98	13 32	16 48	19 91	7 25	9 85	12 07	14 85	3
4	11 66	14 64	17 77	21 97	26 55	9 67	13 14	16 09	19 80	4
5	14 58	18 30	22 21	27 47	33 19	12 09	16 42	20 11	24 76	5
6	17 49	21 96	26 65	32 96	39 83	14 50	19 70	24 14	29 71	6
7	20 41	25 62	31 09	38 45	46 46	16 92	22 99	28 16	34 66	7
8	23 32	29 28	35 53	43 95	53 10	19 34	26 27	32 18	39 61	8
9	26 24	32 94	39 97	49 44	59 74	21 76	29 56	36 21	44 56	9
10	29 16	36 60	44 42	54 93	66 38	24 17	32 84	40 23	49 51	10
11	32 07	40 26	48 86	60 43	73 02	26 59	36 12	44 25	54 46	11
12	34 99	43 92	53 30	65 92	79 6	29 01	39 41	48 28	59 41	12
13	37 90	47 58	57 74	71 41	86 29	31 43	42 69	52 30	64 36	13
14	40 82	51 24	62 18	76 91	92 93	33 84	45 98	56 32	69 32	14
15	43 73	54 90	66 62	82 40	99 57	36 26	49 26	60 34	74 27	15
16	46 65	58 56	71 06	87 89	106 20	38 68	52 55	64 37	79 22	16
17	49 57	62 22	75 51	93 39	112 84	41 10	55 83	68 39	84 17	17
18	52 48	65 88	79 95	98 88	119 48	43 51	59 11	72 41	89 12	18
19	55 40	69 54	84 39	104 37	126 12	45 93	62 40	76 44	94 07	19
20	58 31	73 20	88 83	109 87	132 76	48 35	65 08	80 46	99 02	20
21	61 23	76 86	93 27	115 36	139 39	50 77	68 97	84 48	103 97	21
22	64 14	80 52	97 71	120 85	146 03	53 18	72 25	88 51	108 92	22
23	67 06	84 18	102 15	126 35	152 67	55 60	75 53	92 53	113 83	23
24	69 97	87 84	106 60	131 81	159 31	58 02	78 82	96 55	118 83	24
25	72 89	91 50	111 04	137 33	165 94	60 44	82 10	100 57	123 78	25
26	75 80	95 16	115 48	142 83	172 58	62 85	85 39	104 60	128 73	26
27	78 72	98 82	119 92	148 32	179 22	65 27	88 67	108 62	133 68	27
28	85 02	106 73	129 51	160 19	193 56	70 49	95 76	117 31	144 37	28
29	91 32	114 64	139 10	172 06	207 90	75 71	102 85	126 00	155 06	29
30	97 62	122 55	148 69	183 93	222 24	80 93	109 94	134 69	165 75	30
31	103 92	130 46	158 28	195 80	236 58	86 15	117 03	143 38	176 44	31
Extra payment for work done on Poya holidays										
1	2 62	3 29	4 00	4 94	5 97	2 18	2 96	3 62	4 46	1
2	5 24	6 58	8 00	9 88	11 94	4 36	5 92	7 24	8 92	2
3	7 86	9 87	12 00	14 82	17 91	6 54	8 88	10 86	13 38	3
4	10 48	13 16	16 00	19 76	23 88	8 72	11 84	14 48	17 84	4

(For footnotes see page 345)

APPENDIX XI—(contd.)

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1966, to workers in the Printing Trade**

Apprentices

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	R	Rs. c.	
½	1 21	1 41	1 65	1 96	1 13½	1 37½	1 51½	1 79	½
1	2 42	2 82	3 30	3 92	2 27	2 65	3 03	3 58	1
2	4 85	5 64	6 61	7 84	4 54	5 30	6 06	7 16	2
3	7 27	8 46	9 91	11 75	6 81	7 95	9 09	10 73	3
4	9 69	11 29	13 21	15 67	9 08	10 60	12 12	14 31	4
5	12 11	14 11	16 51	19 59	11 35	13 25	15 15	17 89	5
6	14 54	16 93	19 82	23 51	13 62	15 90	18 18	21 47	6
7	16 96	19 75	23 12	27 43	15 88	18 55	21 22	25 05	7
8	19 38	22 57	26 42	31 35	18 15	21 20	24 25	28 63	8
9	21 81	25 39	29 72	35 26	20 42	23 85	27 28	32 20	9
10	24 23	28 22	33 03	39 18	22 69	26 50	30 31	35 78	10
11	26 65	31 04	36 33	43 10	24 96	29 15	33 34	39 36	11
12	29 08	33 86	39 63	47 02	27 23	31 80	36 37	42 94	12
13	31 50	36 68	42 93	50 94	29 50	34 45	39 40	46 52	13
14	33 92	39 50	46 24	54 85	31 77	37 10	42 43	50 09	14
15	36 34	42 32	49 54	58 77	34 04	39 75	45 46	53 67	15
16	38 77	45 14	52 84	62 69	36 31	42 40	48 49	57 25	16
17	41 19	47 97	56 14	66 61	38 58	45 05	51 52	60 83	17
18	43 61	50 79	59 45	70 53	40 85	47 70	54 55	64 41	18
19	46 04	53 61	62 75	74 44	43 12	50 35	57 58	67 98	19
20	48 46	56 43	66 05	78 36	45 39	53 00	60 62	71 56	20
21	50 88	59 25	69 35	82 28	47 65	55 65	63 65	75 14	21
22	53 31	62 07	72 66	86 20	49 92	58 30	66 68	78 72	22
23	55 73	64 89	75 96	90 12	52 19	60 95	69 71	82 30	23
24	58 15	67 72	79 26	94 04	54 46	63 60	72 74	85 88	24
25	60 57	70 54	82 57	97 95	56 73	66 25	75 77	89 45	25
26	63 00	73 36	85 87	101 87	59 00	68 90	78 80	93 03	26
27	65 42	76 18	89 17	105 79	61 27	71 55	81 83	96 61	27
28	70 65	82 27	96 30	114 25	66 17	77 27	88 38	104 34	28
29	75 88	88 36	103 43	122 71	71 07	82 99	94 93	112 07	29
30	81 11	94 45	110 56	131 17	75 97	88 71	101 48	119 80	30
31	86 34	100 54	117 69	139 63	80 87	94 43	108 03	127 53	31
	Extra payment for work done on Poya holidays								
1	2 18	2 54	2 97	3 53	2 04	2 39	2 73	3 22	1
2	4 36	5 08	5 94	7 06	4 08	4 78	5 46	6 44	2
3	6 54	7 62	8 91	10 59	6 12	7 17	8 19	9 66	3
4	8 72	10 16	11 88	14 12	8 16	9 56	10 92	12 88	4

(For footnotes see page 345)

*Ready Reckoner showing the minimum wages payable for the number of days worked during May, 1966, to workers in the Printing Trade

Apprentices

No of Days	Class D				No of Days
	1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 04	1 20	1 38½	1 62½	½
1	2 08	2 40	2 77	3 25	1
2	4 16	4 81	5 53	6 49	2
3	6 24	7 21	8 30	9 74	3
4	8 31	9 62	11 07	12 99	4
5	10 39	12 02	13 84	16 24	5
6	12 47	14 43	16 60	19 48	6
7	14 55	16 83	19 37	22 73	7
8	16 63	19 24	22 14	25 98	8
9	18 71	21 64	24 91	29 22	9
10	20 79	24 04	27 67	32 47	10
11	22 86	26 45	30 44	35 72	11
12	24 94	28 85	33 21	38 96	12
13	27 02	31 26	35 98	42 21	13
14	29 10	33 66	38 74	45 46	14
15	31 18	36 07	41 51	48 71	15
16	33 26	38 47	44 28	51 95	16
17	35 33	40 88	47 05	55 20	17
18	37 41	43 28	49 81	58 45	18
19	39 49	45 68	52 58	61 69	19
20	41 57	48 09	55 35	64 94	20
21	43 65	50 49	58 12	68 19	21
22	45 73	52 90	60 88	71 43	22
23	47 81	55 30	63 65	74 68	23
24	49 88	57 71	66 42	77 93	24
25	51 96	60 11	69 19	81 18	25
26	54 04	62 52	71 95	84 42	26
27	56 12	64 92	74 72	87 67	27
28	60 61	70 11	80 70	94 68	28
29	65 10	75 30	86 68	101 69	29
30	69 59	80 49	92 66	108 70	30
31	74 08	85 68	98 64	115 71	31
Extra payment for work done on Poya holidays					
1	1 87	2 16	2 49	2 92	1
2	3 74	4 32	4 98	5 84	2
3	5 61	6 48	7 47	8 76	3
4	7 48	8 64	9 96	11 68	4

(For footnotes see page 345)

APPENDIX XII

**Ready Reckoner showing the Minimum Wages payable for the
Number of days worked during May, 1966, to workers in
the Rubber Export Trade**

No. of Days	Male Worker not under 18 years of age				Female worker not under 13 years of age		Workers (irrespective of sex) under 18 years of age				No. of days	
	Grade II	Inter-mediate Grade	Grade I	Watchers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	1 79	1 94	2 04	1 99	1 60½	1 68	1 21½	1 29	1 36½	1 49	1/2	
1	3 58	3 88	4 08	3 98	3 21	3 36	2 43	2 58	2 73	2 98	1	
2	7 16	7 76	8 16	7 96	6 42	6 72	4 86	5 16	5 46	5 96	2	
3	10 74	11 64	12 24	11 94	9 63	10 08	7 29	7 74	8 19	8 94	3	
4	14 32	15 52	16 32	15 92	12 84	13 44	9 72	10 32	10 92	11 92	4	
5	17 90	19 40	20 40	19 90	16 05	16 80	12 15	12 90	13 65	14 90	5	
6	21 48	23 28	24 48	23 88	19 26	20 16	14 58	15 48	16 38	17 88	6	
7	25 06	27 16	28 56	27 86	22 47	23 52	17 01	18 06	19 11	20 86	7	
8	28 64	31 04	32 46	31 84	25 68	26 88	19 44	20 64	21 84	23 84	8	
9	32 22	34 92	36 72	35 82	28 89	30 24	21 87	23 22	24 57	26 82	9	
10	35 80	38 80	40 80	39 80	32 10	33 60	24 30	25 80	27 30	29 80	10	
11	39 38	42 68	44 88	43 78	35 31	36 96	26 73	28 38	30 03	32 78	11	
12	42 96	46 56	48 96	47 76	38 52	40 32	29 16	30 96	32 76	35 76	12	
13	46 54	50 44	53 04	51 74	41 73	43 68	31 59	33 54	35 49	38 74	13	
14	50 12	54 32	57 12	55 72	44 94	47 04	34 02	36 12	38 22	41 72	14	
15	53 70	58 20	61 20	59 70	48 15	50 40	36 45	38 70	40 95	44 70	15	
16	57 28	62 08	65 28	63 68	51 36	53 76	38 88	41 28	43 68	47 68	16	
17	60 86	65 96	69 36	67 66	54 57	57 12	41 31	43 86	46 41	50 66	17	
18	64 44	69 84	73 44	71 64	57 78	60 48	43 74	46 44	49 14	53 64	18	
19	68 02	73 72	77 52	75 62	60 99	63 84	46 17	49 02	51 87	56 62	19	
20	71 60	77 60	81 60	79 60	64 20	67 20	48 60	51 60	54 60	59 60	20	
21	75 18	81 48	85 68	83 58	67 41	70 56	51 03	54 18	57 33	62 58	21	
22	78 76	85 36	89 76	87 56	70 62	73 92	53 46	56 76	60 06	65 56	22	
23	82 34	89 24	93 84	91 54	73 83	77 28	55 89	59 34	62 79	68 54	23	
24	85 92	93 12	97 92	95 52	77 04	80 64	58 32	61 92	65 52	71 52	24	
25	89 50	97 00	102 00	99 50	80 25	84 00	60 75	64 50	68 25	74 50	25	
26	93 08	100 88	106 08	103 48	83 46	87 36	63 18	67 08	70 98	77 48	26	
27	96 66	104 76	110 16	107 46	86 67	90 72	65 61	69 66	73 71	80 46	27	
Poya-days work												Poya-days work
1	5 37	5 82	6 12	5 97	4 82	5 04	3 65	3 87	4 10	4 47	1	
2	10 74	11 64	12 24	11 94	9 64	10 08	7 30	7 74	8 20	8 94	2	
3	16 11	17 46	18 36	17 91	14 46	15 12	10 95	11 61	12 30	13 41	3	
4	21 48	23 28	24 48	23 88	19 28	20 16	14 60	15 48	16 40	17 88	4	

Note.—1.—The information shown for the number of days up to 27 refers to work done on days other than Poya days in the month. If a worker has worked on Poya days as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Poya days.

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during May, 1966, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal Working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
½	0 70	0 65	1 35	0 65	0 48	1 13	0 52½	0 44½	0 97	½
1	1 40	1 30	2 70	1 30	0 96	2 26	1 05	0 89	1 94	1
2	2 80	2 60	5 40	2 60	1 92	4 52	2 10	1 78	3 88	2
3	4 20	3 90	8 10	3 90	2 88	6 78	3 15	2 67	5 82	3
4	5 60	5 20	10 80	5 20	3 84	9 04	4 20	3 56	7 76	4
5	7 00	6 50	13 50	6 50	4 80	11 30	5 25	4 45	9 70	5
6	8 40	7 80	16 20	7 80	5 76	13 56	6 30	5 34	11 64	6
7	9 80	9 10	18 90	9 10	6 72	15 82	7 35	6 23	13 58	7
8	11 20	10 40	21 60	10 40	7 68	18 08	8 40	7 12	15 52	8
9	12 60	11 70	24 30	11 70	8 64	20 34	9 45	8 01	17 46	9
10	14 00	13 00	27 00	13 00	9 60	22 60	10 50	8 90	19 40	10
11	15 40	14 30	29 70	14 30	10 56	24 86	11 55	9 79	21 34	11
12	16 80	15 60	32 40	15 60	11 52	27 12	12 60	10 68	23 28	12
13	18 20	16 90	35 10	16 90	12 48	29 38	13 65	11 57	25 22	13
14	19 60	18 20	37 80	18 20	13 44	31 64	14 70	12 46	27 16	14
15	21 00	19 50	40 50	19 50	14 40	33 90	15 75	13 35	29 10	15
16	22 40	20 80	43 20	20 80	15 36	36 16	16 80	14 24	31 04	16
17	23 80	22 10	45 90	22 10	16 32	38 42	17 85	15 13	32 98	17
18	25 20	23 40	48 60	23 40	17 28	40 68	18 90	16 02	34 92	18
19	26 60	24 70	51 30	24 70	18 24	42 94	19 95	16 91	36 86	19
20	28 00	26 00	54 00	26 00	19 20	45 20	21 00	17 80	38 80	20
21	29 40	27 30	56 70	27 30	20 16	47 46	22 05	18 69	40 74	21
22	30 80	28 60	59 40	28 60	21 12	49 72	23 10	19 58	42 68	22
23	32 20	29 90	62 10	29 90	22 08	51 98	24 15	20 47	44 62	23
24	33 60	31 20	64 80	31 20	23 04	54 24	25 20	21 36	46 56	24
25	35 00	32 50	67 50	32 50	24 00	56 50	26 25	22 25	48 50	25
26	36 40	33 80	70 20	33 80	24 96	58 76	27 30	23 14	50 44	26
27	37 80	35 10	72 90	35 10	25 92	61 02	28 35	24 03	52 38	27
<i>Poya-days work</i>										<i>27 Poya-days work</i>
1			4 05			3 39			2 91	1
2			8 10			6 78			5 82	2
3			12 15			10 17			8 73	3
4			16 20			13 56			11 64	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Poya days in the month. If a worker has worked on Poyadays as well, the wages payable will have to be computed by reckoning separately the wage payable for the normal working days and Poya days

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1966, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days	
	Grade II	Intermediate Grade	Grade I	Box Markers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1	1 79	1 94	2 04	1 94	1 99	1 60½	1 21½	1 29	1 36½	1 49	1	
2	3 58	3 88	4 08	3 88	3 98	3 21	2 43	2 53	2 73	2 98	2	
3	7 16	7 76	8 16	7 76	7 96	6 42	4 86	5 16	5 46	5 96	3	
4	10 74	11 64	12 24	11 64	11 94	9 63	7 29	7 74	8 19	8 94	4	
5	14 32	15 52	16 32	15 52	15 92	12 84	9 72	10 32	10 92	11 92	5	
6	17 90	19 40	20 40	19 40	19 90	16 05	12 15	12 90	13 65	14 90	6	
7	21 48	23 28	24 48	23 28	23 88	19 26	14 58	15 48	16 38	17 88	7	
8	25 06	27 16	28 56	27 16	27 86	22 47	17 01	18 06	19 11	20 86	8	
9	28 64	31 04	32 64	31 04	31 84	25 68	19 44	20 64	21 84	23 84	9	
10	32 22	34 92	36 72	34 92	35 82	28 89	21 87	23 22	24 57	26 82	10	
11	35 80	38 80	40 80	38 80	39 80	32 10	24 30	25 80	27 30	29 80	11	
12	39 38	42 68	44 88	42 68	43 78	35 31	26 73	28 38	30 03	32 78	12	
13	42 96	46 56	48 96	46 56	47 76	38 52	29 16	30 96	32 76	35 76	13	
14	46 54	50 44	53 04	50 44	51 74	41 73	31 59	33 54	35 49	38 74	14	
15	50 12	54 32	57 12	54 32	55 72	44 94	34 02	36 12	38 22	41 72	15	
16	53 70	58 20	61 20	58 20	59 70	48 15	36 45	38 70	40 95	44 70	16	
17	57 28	62 08	65 28	62 08	63 68	51 36	38 88	41 23	43 68	47 68	17	
18	60 86	65 96	69 36	65 96	67 66	54 57	41 31	43 86	46 41	50 66	18	
19	64 44	69 84	73 44	69 84	71 64	57 78	43 74	46 44	49 14	53 64	19	
20	68 02	73 72	77 52	73 72	75 62	60 99	46 17	49 02	51 87	56 62	20	
21	71 60	77 60	81 60	77 60	79 60	64 20	48 60	51 60	54 60	59 60	21	
22	75 18	81 48	85 68	81 48	83 58	67 41	51 03	54 18	57 33	62 58	22	
23	78 76	85 36	89 76	85 36	87 56	70 62	53 46	56 76	60 06	65 56	23	
24	82 34	89 24	93 84	89 24	91 54	73 83	55 89	59 34	62 79	68 54	24	
25	85 92	93 12	97 92	93 12	95 52	77 04	58 32	61 92	65 52	71 52	25	
26	89 50	97 00	102 00	97 00	99 50	80 25	60 75	64 50	68 25	74 50	26	
27	93 08	100 88	106 08	100 88	103 48	83 46	63 18	67 08	70 98	77 48	27	
28	96 66	104 76	110 16	104 76	107 46	86 67	65 61	69 66	73 71	80 46	28	
Poya-days work 1	5 37	5 82	6 12	5 82	5 97	4 82	3 65	3 87	4 10	4 47	1	
2	10 74	11 64	12 24	11 64	11 94	9 64	7 30	7 74	8 20	8 94	2	
3	16 11	17 46	18 36	17 46	17 91	14 46	10 95	11 61	12 30	13 41	3	
4	21 48	23 28	24 48	23 28	23 88	19 28	14 60	15 48	16 40	17 88	4	

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Poya days in the month. If a worker has worked on Poya days as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Poya days.

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during May, 1966, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working Days</i>
½	0 62½	0 65	1 27½	0 52½	0 48	1 00½	0 40	0 44½	0 84½	½
1	1 25	1 30	2 55	1 05	0 96	2 01	0 80	0 89	1 69	1
2	2 50	2 60	5 10	2 10	1 92	4 02	1 60	1 78	3 38	2
3	3 75	3 90	7 65	3 15	2 88	6 03	2 40	2 67	5 07	3
4	5 00	5 20	10 20	4 20	3 84	8 04	3 20	3 56	6 76	4
5	6 25	6 50	12 75	5 25	4 80	10 05	4 00	4 45	8 45	5
6	7 50	7 80	15 30	6 30	5 76	12 06	4 80	5 34	10 14	6
7	8 75	9 10	17 85	7 35	6 72	14 07	5 60	6 23	11 83	7
8	10 00	10 40	20 40	8 40	7 68	16 08	6 40	7 12	13 52	8
9	11 25	11 70	22 95	9 45	8 64	18 09	7 20	8 01	15 21	9
10	12 50	13 00	25 50	10 50	9 60	20 10	8 00	8 90	16 90	10
11	13 75	14 30	28 05	11 55	10 56	22 11	8 80	9 79	18 59	11
12	15 00	15 60	30 60	12 60	11 52	24 12	9 60	10 68	20 28	12
13	16 25	16 90	33 15	13 65	12 48	26 13	10 40	11 57	21 97	13
14	17 50	18 20	35 70	14 70	13 44	28 14	11 20	12 46	23 66	14
15	18 75	19 50	38 25	15 75	14 40	30 15	12 00	13 35	25 35	15
16	20 00	20 80	40 80	16 80	15 36	32 16	12 80	14 24	27 04	16
17	21 25	22 10	43 35	17 85	16 32	34 17	13 60	15 13	28 73	17
18	22 50	23 40	45 90	18 90	17 28	36 18	14 40	16 02	30 42	18
19	23 75	24 70	48 45	19 95	18 24	38 19	15 20	16 91	32 11	19
20	25 00	26 00	51 00	21 00	19 20	40 20	16 00	17 80	33 80	20
21	26 25	27 30	53 55	22 05	20 16	42 21	16 80	18 69	35 49	21
22	27 50	28 60	56 10	23 10	21 12	44 22	17 60	19 58	37 18	22
23	28 75	29 90	58 65	24 15	22 08	46 23	18 40	20 47	38 87	23
24	30 00	31 20	61 20	25 20	23 04	48 24	19 20	21 36	40 56	24
25	31 25	32 50	63 75	26 25	24 00	50 25	20 00	22 25	42 25	25
26	32 50	33 80	66 30	27 30	24 96	52 26	20 80	23 14	43 94	26
27	33 75	35 10	68 85	28 35	25 92	54 27	21 60	24 03	45 63	27
<i>Poya-days work</i>										<i>Poya-days work</i>
1			3 82			3 02			2 54	1
2			7 64			6 04			5 08	2
3			11 46			9 06			7 62	3
4			15 28			12 08			10 16	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Poya days in the month. If a worker has worked on Poya days as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Poya days.

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.