

CONTENTS

	PAGE
1. Manpower problems and the present Educational System	431
2. Statistics of the Month in Brief	438
3. List of Trade Unions (continued)	440
4. Wages Boards—Consolidated Orders—Decisions of the Wages Board XLIII—The Tobacco Trade	450

LIST OF TABLES

<i>Table</i>	PAGE
I. Cost of Living Index Numbers—Colombo Working Class since 1939 ..	454
II. Wages Index Numbers—Tea and Rubber Estate Labourers and Unskilled Labourers in Government Employment	455
III. General Wages Rate (Minimum) Index Numbers	456
IV. The number of Registrants for employment or better employment accor- ding to registers maintained at the Employment Exchanges in the Island since 1939	457
V. The number of Registrants for employment or better employment accor- ding to registers maintained at the Employment Exchanges in the Island (classification by Exchanges areas) since 1947	458
VI. The number of persons placed in employment since 1938 ..	460
VII. The number of persons registered and the number placed in employment during the month of April, 1966	460
VIII. Strikes in Ceylon since 1939	461
IX. Classification of the Strikes in April, 1966, by Industries or Trades ..	462
X. Classification of the Strikes in April, 1966, in Causes ..	462

APPENDICES

Appendix

PAGE

I.	Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established (July 1966)	..	..	..	..	463
II.	Ready Reckoners showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during July 1966, to workers in the Baking Trade			..	..	479
III.	Building Trade	..	..	..	..	480
IV.	Cinema Trade	..	..	..	..	481
V.	Cocoa, Cardamom and Pepper Growing and Manufacturing Trades				..	483
VI.	Coconut Growing and Manufacturing Trade			..	..	484
VII.	Engineering Trade	..	..	..	..	485
VIII.	Match Manufacturing Trade		..	..	..	486
IX.	Motor Transport Trade (Monthly-paid)			..	..	487
X.	Motor Transport Trade (Daily-paid)			..	..	488
XI.	Printing Trade	..	..	..	..	489
XII.	Rubber Export Trade	..	..	..	..	493
XIII.	Rubber Growing and Manufacturing Trade			..	..	494
XIV.	Tea Export Trade	..	..	..	..	495
XV.	Tea Growing and Manufacturing Trade			..	..	496

**The Ceylon Labour Gazette is not responsible
for opinions expressed in signed articles**

CEYLON

LABOUR GAZETTE

VOLUME XVII, No. 7

JULY, 1966

A PAPER ON "MANPOWER PROBLEMS AND THE PRESENT EDUCATIONAL SYSTEM"

Prepared by The Department of Labour and read at a Seminar on Manpower Assessment and Educational Planning held in Colombo from 29.6.66 to 1.7.66

Ceylon has considerable idle manpower and in any scheme of economic development for Ceylon it is absolutely necessary to devise ways and means to absorb the available idle manpower into employment. Mr. D. H. Evans, an ILO Expert in his report to the Government of Ceylon on Rural Employment Problems issued in 1965 has suggested that economic planning must be directly geared to employment creation even if this meant a somewhat lower target of annual growth of per capita income than is envisaged in the Short Term Implementation Programme of Ceylon. It is proposed in this Paper to study the increasing population in relation to the rate of economic development of the country and the problems arising therefrom and whether the present educational system is geared to fit the large numbers of people entering the employment market year after year into available avenues of employment.

Population Increase

2. The problem of increasing population is engaging the attention of nearly all countries in the world. In this country too the problem is acute in that it has very high rate of increase of population in recent years. The rate of increase per thousand of population was 12.26 in 1936 whereas in 1962 the latest year for which this information is available, the rate of natural increase was 27. In actual figures the natural increase in population in 1936 was 69,621 whilst in 1962 it was 281,834. How high this rate of increase per thousand of population in the case of Ceylon will be better understood if we take into consideration the rate of natural increase per thousand of population in highly developed countries like United Kingdom, Sweden, Switzerland and Japan. The rate of the natural increase in Ceylon for 1962, as has already been mentioned was 27. The corresponding figures for 1961 for United Kingdom was 5.9 ; Sweden 4.1 ; Switzerland 8.8 ; Japan 9.5 ; United States 14.0 ; Australia 14.3.

Rate of Economic Development

3. Ceylon has all along been, and still is, predominantly an agricultural country. The acreage under cultivation with the 4 major agricultural crops—tea, rubber, coconut and paddy—have not shown

any appreciable increase in recent years. The acreage under tea and rubber for the years 1911, 1921, 1931, 1938, 1948 and 1956 to 1964 are as follows :—

<i>Year</i>	<i>Tea</i>	<i>Rubber</i>
1911 ..	.. 457,277 ..	184,551
1921 ..	.. 418,135 ..	390,115
1931 ..	.. 457,000 ..	534,000
1938 ..	.. 556,452 ..	604,116
1948 ..	.. 555,083 ..	658,349
1956 ..	.. 570,255 ..	659,247
1957 ..	.. 570,573 ..	660,725
1958 ..	.. 572,706 ..	664,836
1959 ..	.. 579,652 ..	668,178
1960 ..	.. 581,821 ..	668,948
1961 ..	.. 587,401 ..	670,830
1962 ..	.. 591,118 ..	674,274
1963 ..	.. 587,375 ..	675,683
1964 ..	.. 591,988 ..	669,179

4. It will be noted from these figures that there has been no significant increase in the acreage under cultivation in the case of both tea and rubber. The other two major crops in the country are coconut and paddy. A study of the acreages under cultivation in respect of these two crops would also appear to indicate that any increase in the acreage under cultivation is not at all commensurate with the requirements of the country in relation to its increasing population. The acreage under coconut is estimated to be 1,152,400 according to the census of 1962. According to the 1946 census, the acreage under coconut was 1,070,942. In the case of paddy, there has been an increase in the acreage under cultivation, but as has already been mentioned, this increase is not commensurate with the requirements of the country. In 1959, the acreage under cultivation under Maha and Yala crops were 848,028 acres and 482,191 acres respectively. The corresponding figures for 1963 were 1,000,412 acres and 561,508 acres respectively.

Total and Economically Active Population

5. It will be of interest in this connection to examine the total population figures and the details of the total economically active population for the census years 1921, 1946 and 1953. Below are given the total economically active population and the percentage of the economically active population to total population for these years :

<i>Year</i>	<i>Total Population</i>	<i>Economically Active Population</i>	<i>Per cent. to Total</i>
1921 ..	4,498.6	.. 2,220.7 ..	49.4
1946 ..	6,657.3	.. 2,611.5 ..	39.2
1953 ..	8,097.8	.. 2,993.0 ..	36.9

6. It will be noted that as against the population increase of over 3½ millions between the years 1921 and 1953 the increase in the total economically active population has been a little over 700,000. Analysing the details of the economically active population for the year

1953, the Director of Census and Statistics has estimated that the additional number of persons seeking employment each year would be between 68,000 and 77,000.

7. In the report furnished to the Government of Ceylon by Mr. D. H. Evans, the present annual increase in the size of the work force is estimated to be about 95,000 persons. The problem of making available employment opportunities for this number of people is really an enormous task in the present context of Ceylon.

Unemployment and Under-Employment

8. The precise extent of unemployment and under-employment in the country is not known, but according to the available statistics, there has been a considerable increase in recent years. Statistics derived from the registrations at the Employment Exchange cannot be regarded as an accurate measure of the extent of unemployment in the country, but can safely be used to gauge the trend in the unemployment position. The number of registrants for employment or better employment at the Employment Exchanges has increased from round about 50,000 in the years 1951, 1952 and 1953 to 198,704 in December, 1965. In the Consumer Finance Survey of Ceylon carried out by the Central Bank in 1953, the number of persons unemployed was estimated at 540,164. The Central Bank had a similar Survey in 1963 and according to this Survey the number of people estimated to be unemployed was 457,730. A Survey of unemployment and under-employment was carried out by an ILO Expert in 1959/60 and the number estimated to be unemployed according to this Survey was 340,000. Mr. Evans in his Report on Rural Employment Problems issued in 1965, estimated the current unemployment population to be 475,000 or about 13½ per cent of the work force.

9. Under-employment has also considerably increased in that in the absence of any substantial increase in the acreage under cultivation, year after year, more and more people have to depend on the same acreage for their livelihood. Dr. N. K. Sarkar, in his book "The Demography of Ceylon" has analysed the pressure of population in the peasant sector and according to his publication there is an appreciable surplus population in the peasant sector, who are forced on the land without being either cultivators or workers. They are a burden on the land without actively contributing anything towards production. The following paragraph from his book on this subject will be of interest :—

"It is believed by the Agricultural Department of the Government of Ceylon that 8 acres of land is adequate for a peasant family of 4 or 5 persons to produce an income which will ensure it a standard of living to which its members are accustomed. It is under this belief that the government settles the colonists in new land with 5 acres of paddy land and three acres of high land. There is no statistical backing to this belief, which is, however, widespread both in the official circles and elsewhere. Assuming arbitrarily that this figure is overstated and that a family of 4 to 5 persons requires, not 8 but 5 acres of land for maintaining its traditional standard of living, then under the present methods of cultivation the population that could be supported by the current land area of the peasant sector is 1,539,000. The actual population in the rural areas exclusive of the estimate population, is 4,783,000. Assuming 10 per cent of this population to be dependent on non-agricultural

occupations, the surplus population in 1946 was 2,766,000 or 615,000 families. The surplus families calculated in a similar way for earlier periods are shown in the Table below :—

Year	Cultivated area of the peasant sector	No. of persons supportable	Estimated rural population dependent on agriculture	Number of Surplus	
				Population	Families
(1)	('000 acres)	('000)	('000)	('000)	('000)
1871	1,207	1,086	1,814	728	162
1881	2,185	1,967	2,046	79	18
1891	1,691	1,522	2,182	660	147
1901	1,788	1,609	2,443	834	185
1911	1,755	1,580	2,782	1,202	267
1921	1,736	1,562	3,014	1,452	323
1946	1,710	1,539	4,305	2,766	615

The above table brings out clearly the increasing pressure that is being exerted on the agricultural land in the peasant sector. The consequence of this fourfold increase in the number of surplus families on land during the period 1871-1946 has been, not only to reduce the share of employment and income of all, but also to bring about a qualitative deterioration in agriculture."

10. The statistics of the number of unemployed persons as derived from the registrations at the Employment Exchanges and as estimated by the Consumer Finance Survey and the Survey on Unemployment and Under-employment would appear to indicate that there is considerable unemployment in the country at the moment.

11. The extract from Dr. Sarkar's book given above shows the extent of under-employment in the rural areas. In any scheme of economic development for the country, it is absolutely necessary to devise ways and means to utilise this idle manpower to the best advantage of the country.

Present Education System

12. In this context it will be useful to examine to what extent the present educational system is helping in the fitting of the young persons leaving schools every year into employment opportunities available in the country. At the outset it is very necessary to remember that the present educational system derived its origin mainly from the requirements of the colonial administration for "white-collar" workers. It would have been uneconomic for the colonial rulers to have brought people from their country to do clerical and allied work. They therefore introduced an educational system which would provide them with workers of this category. It does not appear that adequate steps had been taken to ascertain whether the educational set up is suitable for the country's economy even after the country regained its independence. It will not be incorrect to say that the present educational system is more or less the same as the one introduced by the colonial rulers, except that it has a very much wider coverage and that it is free from the Kindergarten to the University.

13. The introduction by Government of the Free Education System in 1947 did give to some extent equal opportunities to the entire population to compete for the relatively few "white-collar" jobs available in the country, but there have also been certain other developments, the significance of which was not probably fully realised at the time of introducing the Free Education System. Children who would have normally followed in the footsteps of their parents and elders and become farmers, carpenters, masons, etc. were drawn into the educational stream leading up to a blind alley except in the case of a comparatively few persons of above average ability who secured places as professional men, administrators, clerks and other "white-collar" workers. The direct result of this system has been that on the one hand there are several thousands of educated unemployed persons clamouring for jobs that do not exist, whilst on the other hand there is an acute shortage of skilled workers such as masons, carpenters, etc. to man the various development project proposed to be introduced in the country.

14. Ceylon is not likely to ever have adequate employment opportunities to provide "white-collar" jobs for the people turned out by the present educational system and the question of re-organising the educational system to fall in line with the requirements of the country in a proper programme of economic development is one that merits very careful consideration.

15. There has been a rapid increase in the number of pupils in schools in recent years and particularly after the introduction of the Free Education Scheme. The following Table shows the number of students in schools of all ages for the years 1938, 1945, 1953 and 1959 to 1963 :—

<i>Year</i>	<i>No. of students of all ages in schools</i>
1938	.. 741,017
1945	.. 852,042
1953	.. 1,548,198
1959	.. 2,098,941
1960	.. 2,192,379
1961	.. 2,313,852
1962	.. 2,347,757
1963	.. 2,461,374

It will be noted that in 1945 the number of students on the registers of schools was 852,042 while the corresponding figure for 1963 was 2,461,374. The number of students in the registers of schools will itself show the magnitude of the problem that Ceylon has to face in the next few years.

16. It might also be mentioned that at present, the education authorities concentrate on teaching students for degrees in arts, science, engineering, medicine, etc., but it should be remembered that all the students do not go up to the university level. Students give up their studies from different classes after the primary stage. No statistics are readily available of the number of students leaving schools from different classes but it could safely be said that serious

consideration must be given to diverting this stream into useful channels of training in various types and degrees of skills needed by the country. This aspect of the question merits immediate consideration by the authorities concerned. Otherwise there is bound to be considerable frustration and disappointment in the minds of youngsters who leave school year after year.

Occupational distribution of the gainfully occupied population

17. The statistics of the gainfully occupied people at the time of the census would give an approximate idea at least of how the population is engaged in different economic activities. These statistics would also serve to indicate the probable lines of expansion and a study of these figures in relation to the educational set-up of the country is, therefore, of considerable importance. The figures relating to the gainfully occupied population as at the 1953 census is as follows :—

	<i>Total</i>	<i>Per cent.</i>
Agriculture, Forestry, Hunting and Fishing ..	1,584,141 ..	52.92
Mining and Quarrying ..	13,790 ..	.46
Manufacture	303,038 ..	10.12
Construction	56,686 ..	1.89
Electricity, Gas, Water and Sanitary Services ..	5,280 ..	.18
Commerce, Banking and Finance ..	246,234 ..	8.23
Transport, Storage and Communication ..	104,292 ..	3.48
Services	482,073 ..	16.11
Activities not adequately described ..	197,815 ..	6.61
Total ..	2,993,349	100.00

It will be noted that over 50 per cent. of the people were engaged in agricultural and allied occupations. It is also common knowledge that the prosperity of the country depends to a considerable extent on the 3 major plantation crops of the island—tea, rubber and coconut. Under the circumstances, it is not clear as to how the several thousands of educated unemployed people could ever fit into the requirements of this country.

Clamour for White-Collar Jobs

18. Because of the purely academical nature of the education imparted to the student population there has been a demand for “white-collar” jobs only, while all along there has been a general dislike towards any manual work. The statistics collected at the Employment Exchanges relating to the registration for employment or better employment according to the different occupational categories supports this view. In recent years the persons registering under the category of technical and clerical out-number the persons registering for skilled jobs. The country requires more of skilled workers than of technical and clerical workers. But the same tendency is likely to continue if the present educational set-up is not

re-organised. The statistics of the registrants for employment or better employment for the years 1939-65 classified according to the different occupational categories are shown in the following Table :—

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,333
1943 ..	2,282	2,872	1,312	1,869	8,335
1944 ..	295	358	227	173	1,651
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,029
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 ..	11,728	7,919	16,287	27,370	63,304
1955 ..	14,498	8,544	20,142	27,826	71,010
1956 ..	16,091	9,794	25,808	34,259	85,952
1957 ..	18,582	13,349	30,864	47,971	110,856
1958 ..	19,803	13,674	32,973	51,346	117,796
1959 ..	20,869	13,859	33,723	59,567	128,018
1960 ..	26,252	16,928	34,887	73,025	151,092
1961 ..	27,629	18,201	34,212	71,223	151,265
1962 ..	33,825	17,352	35,593	65,439	152,209
1963 ..	35,924	16,584	36,255	63,159	151,922
1964 ..	41,208	17,942	38,165	68,141	165,456
1965 ..	54,999	19,849	48,642	75,214	198,704

From the year 1952 onwards there has been a steady increase in the number of persons registered under technical and clerical categories. From round about 5,000 in 1952 registering under technical and clerical categories, the number has increased to as much as 54,999 at the end of 1965. While the number of persons registering for skilled occupations had increased from 7,522 in 1952 to only 19,849 at the end of 1965. It should also be mentioned in this connection that the number registering under the category of technical and clerical is the number registering for clerical and allied jobs and not for jobs of a purely technical nature.

19. It would thus be seen that the present educational system produces mainly "white-collar" workers for whom there are no employment possibilities. The training of minor technical workers, mechanics, and generally workers at an intermediate level of skill needed for professional and technical categories should engage the immediate attention of the authorities. In this connection the following extract from the report of Mr. D. H. Evans on rural unemployment problems will be of interest.

"Unemployment is a problem that particularly relates to the younger age groups. Of the 475,000 unemployed in the country it is estimated that no less than 169,000 are from 14 to 18 years of

age, and a further 205,000 from 19 to 25. This is therefore a serious social problem as well as being an economic problem. The severity of unemployment among the young people in the villages surveyed is revealed by the following figures :—

Age Group	Ratio of unemployment in Age Group to	
	Population in Age Group per cent.	Workforce in Age Group per cent.
15-16 ..	.. 16.5	.. 38.1
17-18 ..	.. 14.7	.. 38.5
19-20 ..	.. 19.3	.. 32.5
21-24 ..	.. 16.2	.. 26.4

About one third of the unemployed between the ages of 17 and 24, who themselves formed nearly 60 per cent of all unemployed, had passed the General Certificate of Education or its equivalent. Many of these persons regard certain forms of activity, including agriculture, as being beneath them, and they want only white-collar jobs. There is at present too great a divergence between the form of education provided for these young persons and the employment opportunities that are available to them. It is suggested that special “shramadana” projects should be devised for these people as a form of preparation for employment.”

20. The above statistics would appear to indicate that the problem of unemployment and under-employment is already acute and unless drastic measures are adopted to arrest this trend the position is likely to become worse in the next few years. The Commission of Inquiry on Technical Education has gone into this matter fully and recommended that it is absolutely necessary to set up a Directorate of Manpower in Ceylon. Continuous studies have to be made to ascertain the number and the type of persons who enter the labour market.

21. The problems that we are faced with at present are :

- (1) What is the basis and what are the functions that could be assigned to the proposed Directorate of Manpower in Ceylon ?
- (2) How and in what manner can the requirements of skilled personnel in the various industries (both existing and proposed) be assessed ? How can these requirements be met out of the existing supply of unemployed and under-employed personnel ?
- (3) In what manner can the vast resources of unemployed persons be utilised for a quick and expanding programme of economic development of this country ?

STATISTICS OF THE MONTH IN BRIEF

The following is th summary of the principal statistics listed this month :—

Further details will be found in the tables and the appendices appearing in this issue.

The Colombo Consumers' Price Index Number for the month of June, 1966, is 112.0 as against 112.2 for the month of May, 1966, a decrease of .2.

(a) The basic wages payable for the month July, 1966, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The Special allowance payable for the month of July, 1966, to workers in all the trades to which Part II of the Wages Boards Ordinance has been applied will be the same as that for the month of June, 1966.

Strikes

There were altogether 10 strikes in April, 1966, involving 2,573 workers and a loss of 16,620 man-days, as against 15 strikes in March, 1966, involving 4,132 workers and a loss of 23,246 man-days. 5 of these were in Tea estates involving 1,950 workers and a loss of 12,632 man-days, 1 in Tea cum Rubber estate involving 201 workers and a loss of 2,412 man-days, 1 in Rubber cum Coconut estate involving 120 workers and a loss of 398 man-days, 1 in transport involving 278 workers and a loss of 1,112 man-days, and 2 in miscellaneous involving 24 workers and a loss of 66 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of March, 1966, and April, 1966, was as given below :—

	*March, 1966			*April, 1966		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	32,898	26,536	59,434	32,842	26,566	59,408
Skilled ..	15,417	4,992	20,409	15,377	4,886	20,263
Semi-skilled ..	44,418	8,047	52,465	44,505	7,902	52,407
Unskilled ..	75,478	6,434	81,912	75,299	6,307	81,606
Total ..	168,211	46,009	214,220	168,023	45,661	213,684

The total number of persons placed in employment during two months is shown below :—

	*March, 1966			*April, 1966		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	52	11	63	65	35	100
Skilled ..	50	5	55	47	7	54
Semi-skilled ..	87	3	90	70	2	72
Unskilled ..	187	44	231	173	11	184
Total ..	376	63	439	355	55	410

*Provisional figures.

LIST OF TRADE UNIONS (CONTD.) FROM JUNE, 1966 ISSUE)

<i>Re-gistered No.</i>	<i>Name of the Union</i>	<i>Address</i>
2250	Palath Palana Ha Nagarika Kamkaru Samithiya	71, Malay Street, Colombo 2
2251	*Lanka Dumriya Pragathi Sekasum Karya Mandaleeya Sangamaya	3/46, Jayasumanarama Road, Ratmalana
2252	*Health Department Microscopists Union	Adikari Karyalaya, Malariya Mardana Viyaparaya, Colombo 5
2254	Ruwan Mudranaleeya Sewaka Samithiya	3, Aduruppu Lane, Colombo 13
2255	*Government Hospital Diet Stewards Union	17, Circular Road West, Kurunegala
2258	*Eksath Wharf Lipikaru Sangamaya	Jayanthi Road, near the Baudha Bala Mandalaya, Colombo 1
2260	*Grama Sanwardena saha Kuda Karmantha Departementuwe Gabadabarakara Niladaringe Sangamaya	Aapanasalawa, Redinimawum Aayathanaya, Velona, Moratuwa
2261	*Sri Lanka Wana Sanraksana Departementuwe Pravahena Sewaka Samithiya	Galborella, Kelaniya
2262	*Rajaye Jeedraaka Ganitha Silpi Sewa Sangamaya	166, Galle Road, Ratmalana, Mt. Lavinia
2264	Samastha Lanka Palathpalana Sewagatha nowoo Viduli Sewaka Sangamaya	174/1, Malkaduwawa, Kurunegala
2266	Ceylon Cement Co-operation Officers Association	Kankesan Cement Works, Kankesanthurai, Room No. 268, 2nd Floor
2267	*General Clerical Service Senior Executive Officers Association	268, Old Secretariat, Col. 1
2268	Samastha Lanka Orlosu Karmikayange Sangamaya	434, Baseline Road, Dematagoda, Colombo 9
2269	*Lanka Dumriya Eksath Sangna Kamkaru Samithiya	555, Dematagoda Road, Colombo 9
2271	Sri Lanka Ekabadda Samanya Kamkaru Samithiya	7, Dr. Babapulle Place, Colombo 14
2273	*Patasala Godanegili Oversiawarunge Sangamaya	"Dayavila", Katukurunda, Kalutara South
2274	*Public Service Technical Officers Association	230, Bullers Road, Colombo 7
2276	*Idam Sanwardena Departementuwe Sri Lanka Jestha Gabada Palakawarunge Samithiya	45, Vivekananda Hill Col. 13
2277	*Colomba Varaya Commission Sabawe Eksath Pragathiseeli Gabada Bharakaruwange Samithiya	45, Veluwana Road, Col. 9
2278	Lanka Vane Sanstha Eksath Kamkaru Samithiya	147, Rajahena, Athurugiriya
2279	*The Association of Air Survey Technical Personnel	Survey Office, Kirula Road, Colombo 5
2280	*Anduwe Sahanadayake Kamkaru Samithiya	32, Gajaba Place, Nagarika Watte, Kirulapona, Colombo 6
2283	Kankesan Cement Works Employees Sangam	523, Main Street, Kankesanthurai
2284	*Samastha Lanka Chithra Kala Pariksake Sangamaya	Government Quarters, Badulla
2285	*Jathika Kauthukagara Karmika Niladharinge Sangamaya	Department of National Museum, Colombo 7
2286	*The Government Tourists Bureau Technical Officers Union	21, Chaithya Road, Col. 1
2288	*Health Department Nursing Tutors Association	The Hermitage, Saram Place, Colombo 10
2291	*Warimarga Departamentuwe Podu Gabada Sewaka Samithiya	77, St. Marys Lane, Ratmalana
2292	Waraya Podu Kamkaru Samithiya	22 1/4, Upper Chatham Street, Colombo 1
2294	*Samastha Lanka Dvithiyake Puhunu (Visesaggna) Guru Sangamaya	Thurstan College, Colombo 3
2296	*Malai Naatu Tamil Aasiyar Sankam	12, Main Street, Watagoda
2297	Lanka Rajaye Lunu Sansthayeeeya Vurthiya Samithiya	110, Sir James Pieris Mawatha, Colombo 2
2298	*Sri Lanka Balawege Peshakarmantha Sewaka Samithiya	8, Dalada Vidiya, Kandy

* Denotes the Unions of Public Servants.

<i>Registered No.</i>	<i>Name of the Union</i>	<i>Address</i>
2300	Tea Research Institute Junior Administrative and Technical Staff Union	St. Coombs, Talawakelle
2301	*Hamuda Karmika Samithiya	Hamuda Mulika Wedapola, Parsons Road, Colombo 2
2305	Gal Oya Sugar Industries Officers Union	D 3, Hingurana, Irakkamam
2306	*Krushikarma Departhemethuwe Lipikara Vurthiye Yedi Sitina Gabadakaruwange Samithiya	Cangaroo Tractor Centre, Anuradhapura
2307	*Waraye Commission Sabahawe Kamkaru Samithiya	32, 2nd Rohini Lane, Col. 11
2309	Samastha Lanka Palath Palana Sewa Lekam Sangamaya	167, Havelock Road, Col. 5
2311	The Ceylon Steel Coporation Technical Officers Union	Ceylon State Engineering Corporation, Athurigiriya
2312	*Alavikirime Departhemethuwe Mura Sewaka Samithiya	Pravahana Sewa Sthanaya, Marketing Department, McCallum Road, Col. 10
2318	*Labour Tribunal Presidents Association	38/2, 1st Lane, Ratmalana
2319	Anuradhapura Sanraksana Mandalaye Palath Palana Sewaka Sangamaya	27, Municipal Quarters, New Town, Anuradhapura
2321	*Rajaye Gabade Bharakaruwange Snagamaya	Department of Education, Malay Street, Colombo 2
2322	Lanka Gamana Gamana Mandalaye Vidayaka Ha Palana Niladaringe Vurthiya Samithiya	200, Kirula Road, Colombo 5
2323	*The Association of Assistant Commissioners of Local Government	P. O. Box 500, Department of Local Government, Colombo
2325	Govi Mandala Sewaka Sangamaya	Vavulagama, Baddegama
2328	*Game Rangers Association	C/o. Game Rangers, Okande, Panama, Pothuwila
2329	The All Ceylon Textile Workers Union	123, Union Place, Colombo 2
2330	*Union of Matron, Grade II, Health Department	68, Kamathawatte Road, Meda Welikade, Rajagiriya
2331	*Department of Water Supply and Drainage Technical Officers Union	Jala Sampadana Ha Jala Pawahana Departhemethuwe, Ratmalana
2332	*Aarogyasala Gruha Palikawange Sangamaya	129/4, Jayantha Weerasekera Mawatha, Colombo 10
2333	*Rajaye Siyane Govi Kamkaru Samithiya	145, Kotambe, Pasyala
2334	*Palamuveni Sreniye Thapal Ha Therime Niladaringe Sangamaya	Lipi Bedaharime Karyalaya, G. P. O., Colombo 1
2336	*Rajaye Mahajana Saukya Injineru Ansaye Podu Sewa Kamkaru Samithiya	P. M. S. I. Office, Torrington Square, Colombo 7
2337	*The Union of the Superintendent of Development Workers	Sasthri, 59, Lorris Road, Bambalapitiya
2340	*Eksath Dumriya Kamkaru Samithiya	136/1, Sea Beach Road, Ratmalana
2341	*Lanka Jathika Kauthukagara Niladaringe Vurthiya Samithiya	National Museum, Colombo 7
2342	*Thangalle Malariya Mardana Vyaparaye Oveersiyavarunge Sangamaya	12, Piyaratne Road, Devinuwara
2343	*Lanka Viduli Sandesha Sewaka Sangamaya	D. V. P. Office Building, 19th Lane, Kollupitiya
2345	*C. P. C. Galu Kamkaru Samithiya	27/2, Wellabada, Maagalla, Galle
2346	Department of Agriculture Graduate Instructors Union	146, Watapuluwa Housing Scheme, Kandy
2347	*Samastha Lanka Grama Sanwardena Ha Kuda Karmantha Departhemethuwe Sahatikalath Wadu Karmika Sangamaya, Matale	Sri Sakyasinhamaya, M. C. Matale
2351	Rajarata Motor Riyaduru Sangamaya	5, Haras Para, Podu Welenda Sel Pedesa, Anuradhapura
2352	Deewara Kamkaru Samithiya	193, Eethukala, Negombo
2353	*Sabaragamu Palathe Engirisiguru Vurthiya-Seva Sangamaya	Dharmapala Vidyalaya, Dharmapala Mawatha, Ratnapura
2355	Palath Palana Sewa Overseer Sangamaya	294, Trincomalee Street, Kandy
2356	*Palath Palana Departhemethuwe Sthira Oveersiyavarunge Sangamaya	25/7, Siyambalagastenne, Kandy

* Denotes the Unions of Public Servents.

<i>Registered No.</i>	<i>Name of the Union</i>	<i>Address</i>
2358	United Industrial Local Government and General Workers Union	255, 2nd Floor, Galle Road, Colombo 4
2359	The Local Government Revenue Inspectors Trade Union (Ceylon)	Municipal Council Office, Colombo 7
2360	*Registrar-General Departhementhuwe Aniyam Lipikaru Sewika Sangamaya	District Lekam Karyalaya, Kachcheri, Colombo 12
2361	Jathika Sulu Karmantha Sanuktha Mandaleeya Ulu Karmika Sewa Samithiya	Jathika Sulu Karmantha Sanuktha Mandaleeya Ulu Kamhala, Bangadeniya, Rajakadaluwa
2362	*Entomological Technologists Union	40, Price Place, Pettah, Colombo 12
2363	*Samastha Lanka Sinhala Kantha Guru Sangamaya	Maha/Butawatte Rajaye Vidyalaya, Butawatte, Thalathuoya
2364	E All Ceylon Oil Dealers Union	285, Galle Road, Colombo 4
2365	*Viduli Sandesha Sandama Karmika Sewaka Samithiya	132/10, Dewanampiyatissa Road, Colombo 10
2367	Rajarata Govi Kamkaru Samithiya	147, Sama Mandiraya, New Town, Anuradhapura
2368	*Samastha Lanka Rajaye Niyatha Sewaya Aniyam Yathuru Lekaka Lekika Sangamaya	Srestadikarana Karyalaya, Colombo 12
2370	G. P. S. Paddy Rice Measuring Workers Union	Ward No. 9, Akkarapathu
2371	*Ambalantota Rajaye Kapu Viyaparaye Kamkaru Samithiya	Neganahira V. S. S. S. Karyalaye, Thawaluwela, Ambalantota
2372	*Adyapana Departhementhuwe Uwe Podu Kanista Sewa Vurthiya Samithiya	Education Office, Bandara-wela
2373	Samastha Lanka Pusthakalayadipathinga Sangamaya	9, Thisawewa Niwasa, Sudda Nagaraya, Anuradhapuraya
2375	*Samastha Lanka Samajasewa Guru Sangamaya	8, Old Crips Road, Minuwangoda, Galle
2376	*Rajaye Vathu Paripalakayinge Vurthiya Samithiya	Dickwella Rajaye Watte, Hettimulla, via Kegalle
2379	*Krusikarma Departhementhuwe Yaanthrike Gabada Niladaringe Samithiya	Kangaroo Tractor Centre, Anuradhapura
2380	Jaffna Carpentry Workshop Workers Trade Union	Wadu Karmantha Salawe, Chunnakam
2381	*Samastha Lanka Ksesthra Sahayake Niladaringe Sangamaya	Rajaye Govipola, Walpita, Kotadeniyawa
2382	E Pothuhera Eksath Lankika Sulu Welenda Sangamaya	Chandra Shoe Palace, Pothuhera
2384	Samastha Lanka Siyalu Sewaka Kamkaru Samithiya	603/22, Kamkaru Mawatha, Mailagashandiya, Anuradhapura
2385	*Rajaye Aniyam Lipikaru Sewa Sangamaya	42, Edinborough Crescent, Colombo 7
2386	*Manum Departhementhuwe Process Saha Litho Mudranasilpinge Vurthiya Samithiya	Litho Section, Surveyor Department, Kirula Road, Colombo 5
2387	*Aanduwe Karmanthasalawe Madu Lipikaru Samithiya	181, Sambhudhi Kajugahawatte, Gotatuwa, Angoda
2391	*Samastha Lanka Krushividyaguru Sangamaya	"Sumitra", Aviriwatte, Talangama
2392	*Rajaye Viduli Departhementhuwe Viduli Bala Wege Durakathana Kriyakaruwange Saha Viduli Balasthana Sewakayinge Samithiya	Stanley Power Station, Kolonnawa, Wellampitiya
2393	Jetty Hiring Car Drivers Association	14, Baillie Street, Fort, Colombo 1
2395	*Civil Medical Stores Storekeepers Union	64, Shoe Road, Colombo 13
2396	Udawalawe Nidahas Sewaka Ha Kamkaru Samithiya	Kolambagedara
2397	Samastha Lanka Padika Welenda Samithiya	17/2, Maligakande Road, Maradana, Colombo 10
2398	*Samastha Lanka Rajaye Aniyam Lipikaru Samithiya	16, Albert Crescent, Colombo 7
2399	*Samastha Lanka Malariya Madana Viyaparaya Oveersiyawarunge Sangamaya	64/27, Bauddaloka Paramadamegama, Kurunegala

E Denotes Employer's Unions.

* Denotes the Unions of Public Servants.

<i>Re-gistered No.</i>	<i>Name of Union</i>	<i>Address</i>
2400	*Badulla Samupakara Pariksakawarunge Sangamaya	No. 270, Passara Road, Badulla
2401	Ahara Gabadakara Sewaka Kamkaru Samithiya	Galle Road, Boosa
2402	*Samastha Lanka Rajaye Govijanapada Niladari Karyalawala Kanista Sewakayinge Vurthiya Samithiya	Palumadawela, Dewani Piya-wara, Galgamuwe
2403	*Samastha Lanka Eksath Dumriya Sewaka Sangamaya	96/1, Sri Dharmarama Road Ratmalana
2404	Palath Palana Sewa Bashapariwarthaka yange Sangamaya	Secretariat Department, Town Hall, Colombo 7
2405	*Sri Lanka Rajaye Upadidhari Aacharya Bhikku Bala Mandalaya	Sangikaramaya, 52, Ketawalla mulla Place, Maradana, Colombo 10
2406	Pauddgalika Aarogyasala Saha Saathu Nivasa Ekabadha Sewake Samithiya	284/21, Grandpass Road, Colombo 14
2407	*Karmantha Pradarsana Eksath Udyana Sewake Samithiya	Karmantha Pradarsana Udyana Ansaya, Race Course, Colombo 7
2408	*Eksath Tappal Saha Viduli Sandesa Aniyam Sewake Samithiya	Pradhana Viduli Sandesha Engineru Kaaryalaya, 259,, Galle Road, Colombo 3
2409	*Rajaye Karmanthasalawe Eksath Sulu Paripalaka Vurthiya Samithiya	Govt. Factory, Kolonnawa, Wellampitiya
2410	*The Union of the Officers of the Ceylon Administrative Services	Labour Office, Kurunegala
2411	*Grama Sanwardena Saha Kuda Karmantha Departhementhuwe Viduli Balawege Pesha Karmika Kamkaru Samithiya	Viduli Balawega Pesha Karmantha Aayathanaya, Nagoda, Kalutara
2412	Colombo Nagarike Ingrisi Behethsala Kamkaru Samithiya	31, Magazine Road, Colombo 8
2413	*Rajaye Kapu Viyaparaye Karmika Ha Saamanya Kamkaru Samithiya	Munithunge Niwasa, Loluwapathana, Ambalantota
2414	Lanka Rajaye Vavili Mandalaye Masika Vatup Labana Sewaka Sangamaya	106, Havelock Road, Colombo 5
2415	State Engineering Co-operation Inspectors' Union	166/12, High Level Road, Nugegoda
2416	Sri Lanka Taxi Riyaduru Sangamaya	71, Malay Street, Colombo 2
2417	Sri Lanka Pragathiseeli Kamkaru Samithiya	131, Agalawatte Road, Matugama
2418	Langama Eksath Nidahas Karyamandala Sewaka Samithiya	Chandra Building, 254 1/1, Katugastota Road, Kandy
2419	*Udapolatha Grama Sewake Sangamaya	Kahatapitiya, Gampola
2420	E New Comer Ceylonese Traders' Association	164, Skinners Road North, Colombo 13
2421	Vayamba Disa Eksath Kamkaru Samithiya	37, Singakkuliya Samupakara Godanagille, Sandalankawa
2422	Ceylon Petroleum Corporation Supervisory Staff Officers' Association	285, Galle Road, Bambalapitiya
2423	Dumbara Samupakara Sewake Vurthiya Samithiya	46, Kandy Road, Wattegama
2425	*Ceylon National Nurses Association	132, Katugastota Road, Kandy
2426	*Samastha Lanka Gambade Usavi Bharakaruwange Sangamaya	Banndathara, Thihagoda
2427	*The Immigration Officers' Union	Department of Immigration, and Emmigration, Colombo 1
2428	The Ceylon Police Central Co-operative Stores Societies Employees' Trade Union	28, Raymond Road, Nugegoda
2429	*The National Planning Department Research (Staff Grade) Officers' Association	Department of National Planning, No. 5, Gallbokka Road Colombo 1
2430	*Krusikarma Departhementhuwe Venath Pathveem Labuwath Lipikaru Ha Yathuru Lekaka Aadi Srenivala Sewaya Karannange Sangamaya	Sri Kantha, Elapara, Puliyaikulama, Anuradhapura
2431	Madyama Palatha Rajaye Aniyam Lipikaru Sewa Sangamaya	24, Trincomalee Street, Kandy

E Denotes Employer's Unions.

* Denotes the Unions of Public Servants.

<i>Registered No.</i>	<i>Name of Union</i>	<i>Address</i>
2432	*Kolonnawe Rajaye Karmanthasaleeya Jathika Vurthiya Sewaka Sangamaya.	245/6, Jayantha Weerasekera Mawatha, Colombo 10.
2433	The Ceylon Estate Domicile Workers Union	No. 19, North Lane, Badulla.
2434	*Post Masters Union.	90, Parsons Road, Colombo.
2435	*Rajaye Aaurveda Hedi Sangamaya	Hedi Niwasagaraya, Aaurvedic Hospital, Kotte Road, Borella.
2436	Government Corporation Accountants Association	Ceylon Steel Co-operation, Athurugiriya.
2437	Irakkamam Varipathanchenai Galoya Thololalar Samasam	Irrakakamam.
2438	Lanka Jathika Kiri Mandaleeya Riyaduru Samithiya	44 2/2, Narahenpita Road, Colombo 5.
2439	Uthuru Pitigal Korallaye Kohumol Sewakayinge Vurthiya Samithiya.	Pambala, Kakkapalliya.
2440	Free Lanka Teachers Union.	375/373, Trincomalee Street, Kandy
2441	Sri Lanka Jathika Guru Sangamaya (Paudgalika)	292, Galle Road, Colombo 3.
2442	*The Government Electrical Dept., Clerk/Time Keepers and Time Keepers Association.	South District Office, D.G. E.U. 8/1, first Lane, Ratmalana.
2443	*Samastha Lanka Dumriya Marga Saha Karmantha Eksath Kamkaru Samithiya.	297/6. Manel Building, Baseline Road, Colombo 9.
2445	National Union of Workers.	87/1A, Dimbula Road, Kittivel, Building Hatton.
2446	*Samastha Lanka Varimarga Jathika Sewaka Sangamaya.	81, Kaldemulle Road, Moratuwa.
2447	*Anti Malariya Campaign Field Officers Union	57, Balthia Avenue, Kalubowila, Dehiwela.
2448	Rajaye Tyre Sansthawe Sri Lanka Vurthiya Samithiya.	Nunganugoda, Kelaniya.
2449	Ceylon Petroleum Depot Employees Union	123, Union Place, Colombo 2.
2450	*Samastha Lanka Dumriya Pointsmen Warunge Sangamaya.	Depot Master Office, Railway Yard Colombo 10.
2451	*Jathika Viduli Sandesha Sewa Sangamaya.	279/11, Mahawatte Road, Grandpass, Colombo 14.
2452	*Inspectors of Works Union	114, Meetotamulle Road, Wellampitiya.
2453	Ceylon Transport Board Clerical Staff Union, Jaffna	District Office, Ceylon Transport Board, Main Street, Jaffna.
2454	*Lanka Jathika Dumriya Policemen Mahatunge Samithiya.	74/4, Walls Lane, Kotahena, Colombo 15.
2455	*Walapane Grama Sewake Sangamaya.	C/o.D.R.O's Office, Walapane, Nildandahinna.
2456	*Rajaye Weda Departhementhuwe Niladaringe Prajathanthrawadi Samithiya.	36, Kolonnawa Road, Kelonnawa.
2457	*Lanka Dumriya Marga Ha Weda Pilibande Prajathantrawadi Sewakaingge Vurtniya Samithiya, Uthuru Pradesaya, Anuradhapura.	10, Vee Mola Para, Railwaytown, Anuradhapura.
2458	*Lanka Jathika Guru Peramune	203, Olcott Mawatha Colombo 11.
2459	All Ceylon Tea, Rubber and Coconut Estate Workers Union.	32, 2nd Rohini Lane, Colombo 11.
2470	*Jathika Dumriya Pravahena Sewaka Sangamaya	765/166, Jathika Nivasa, Baseline Road, Colombo 9.
2461	Swadeshiya Beedi Kamkaru Sangamaya.	12, Thuthiripitiya Road, Haltota.
2462	Motor Sewaka Samithiya	17/2, Maligakande Road, Colombo 10.
2463	*Idam Comasaris Departhementhuwe Karmika Sewa Sangamaya.	12, Wijeratne Mawatha, Gal-kissa.
2464	*Samastha Lanka Dumriya Mura Sewa Sangamaya	Marga Foreman Karyalaya Para, Dumriya Pedesa, Dematagoda.
2465	*Varaya Ingeneru Sewaka Samithiya	121, Sambuddhi Kajugahawatte, Gotatuwe, Angoda.

* Denotes the Unions of Public Servants.

<i>Re- gistered No.</i>	<i>Name of the Union</i>	<i>Address</i>
2466	Galoya Sanwardana Mandelaye Seeni Karmantha Aayathanaye Jathika Sewake Sangamaya.	17B, Sieni Kamhala Pedesha, Hingurana, Eragama.
2467	Mathiya Vangi Thamil Uliyar Sangam	676, Galle Road Colombo 3.
2468	State Engineering Co-operation Engineers Association.	48, Sri Jinaratna Road, Colombo 2.
2469	Langama Lagu Lekakayinge Saha Yathuru Lekakayinge Sangamaya.	23, Fonseka Road, Panadura.
2470	Ganga Nimna Sanwardana Mandaleeya Sewaka Sangamaya.	Lipikaru Niwasa, No. 4/24, Uda walawe Kandavura, Kolombegara.
2471	*Government Film Unit Technical Officers Association.	Government Film Unit, Moratuwa.
2472	*Food Commissioners Department (Wharf) Senior Field Officers Association.	153, Veluwana Road Colombo 9.
2473	*Heladiwe, Sangeetha Visaradha Upadhidaye Sangamaya.	Sri Lanka Jathika Kalayathanaya Sangeetha Ansaya, Albert Crescent, Colombo 7.
2474	All Ceylon National Textile Small Industries and Co-operation Employees Union.	28, Muhandiram Lane, Pettah Colombo 11.
2475	Central Bank Employees Independent Trade Union	11, Canal Lane, Wellawatte.
2476	*Jathika Mudal Ithirikirime Vyaparaya District Paripalaka Vurthiya Samithiya	152, Trincomalee Street, Kandy.
2477	Free Lanka Workers Union	17, Peradeniya Road, Kandy
2478	Narahenpita Lanka Rajya Karmika Niethigatha Sansthawa Kamkaru Samithiya	Ceylon State Engineering Co-operation, Narahenpita, Colombo 5
2479	Kandurata Govi Kamkaruwange Sangamaya	Balana Junction, Keta Kumtura, Kadugannawa
2480	Colombo Nagarika Jala Karmantha Sewaka Sangamaya	175, Dewanampiyatissa, Mawatha, Colombo 10
2481	*Egaloya Rajaye Rubber Thawane Kamkaru Samithiya	Sugeewa, Gotukeena, Bulathsinghala
2482	The Ceylon Petroleum Co-operation Executive Officers Association	No. 8, De Fonseka Road, Colombo 5
2483	*Manum Departhementuwe Eksath Sewaka Sangamaya	Surveyor Department, Kirula Road, Colombo 5
2484	*Suhada Guru Sanvidhanaya	Kakirihena, Akmeemana
2485	*Hitapu Sankyalekana Vimarsakayan Vana Denata Kamkaru Departhementuwe Sewaya Karana Lipikaruwange Sangamaya	E. P. F. Office, P. O. Box 1508, Colombo
2487	*The Ceylon Savings Bank Officers and Subordinate Staff Union	Ceylon Savings Bank, Achlin Square, Colombo
2488	Rubber Research Institute (Ceylon) Technical Assistant Association	Ruber Research Institute, Darton Field, Agalawatte
2489	*Aarogyasala Hedi Sangamaya	28, Muhandiram Lane, Colombo 12
2490	Lanka Eksath Godanagili Kamkaru Samithiya	108, Kew Road, Colombo 2
2491	All Ceylon Spinning and Weaving Mills Workers Union	457, Havelock Road, Colombo. 6
2492	*Rajaye Saukya Sewa Swadiona Sangamaya	Hiruudawa, Walpola, Angoda
2493	Udawalawe Yojana Kramaye Niladaringe Sangamaya	Udawalawe Scheme, Ambilipitiya
2494	*Irrigation Soil Testers Union	Soil Research Institute, Irrigation Department, Jawatte Road, Colombo 5
2495	*Aahara Departhementuwe Jathika Eksath Kamkaru Vurthiya Samithiya	Asst. Food Controller (Wharf), Lotus Road, Colombo 1
2496	*The All Ceylon Health Clerical Union	266, Cotta Road, Borella
2497	Jathika Vivida Sewaka Vurthiya Sangamaya	Helpitawatte, Karagoda, Yakkalamulla
2498	*Rajaye Sahanadayaka Niladari Samithiya	U. R. W., Jayantha Weerasekera Mawatha, Maradana
2499	*Mahanuwara Distrikkaye Grama Sewaka Sangamaya	Muladanh Mandiraya Dewa Vidiya, Kandy
2500	*Government Transport Engineering Officers Union	Fisheries Transport Officers Office, Dept., Colombo 3

* Denotes the Unions of Public Servants.

Registered No.	Name of the Union	Address
2501	*Krushikarma Departhementuwe Eksath Jathika Kamkaru Samithiya	Rajaye Aadrasa Govipala, Horana
2502	*Alavi Kirieme Departhementuwe Samastha Lanka Eksath Niladaringe Sangamaya	10, Egoda Kolonnawa, Wel-lampitiya
2503	*Vayamba Swabasha Puhunu Upadhidari Guru Sangamaya	Bingiriya
2504	*Idam Comasaris Departhementuwe Marga Salakunu Kirime Sewaye Niyuktha Kamkaru Samithiya	115, Yahalakelle, Polwatte, Millawe
2505	Lanka Petroleum Dealers Union	14/5, Albion Place, Colombo 9
2506	Coconut Research Board Employees Association	Coconut Research Institute, Lunuwila
2507	*Idam Sanwardena Departhementuwe Samajawadi Nidahas Sevaka Samithiya	Baduwatte, K/L, Walegedera
2508	*Rajaye Sewa Eksath Manum Kamkaru Sangamaya	Manum Kandaura, Diyatalawe
2509	Ceylon Cement Co-operation Executive Officers' Association	Lanka Cement Co-operation, Head Office, P. O. Box 1382, Colombo
2510	*Rajaye Tapal Ha Viduli Sandesha Ingeneru Karmika Samithiya	Viduli Sandesha Wadepola, Maradana, Colombo 10
2511	*Eksath Saukkyia Sewaka Sangamaya	129, Raja Mawatte, Ratmalana
2512	Wennappuwe-Nattandiya Samupakara Sewaka Sangamaya	Suriya Sewana, Dummaladeniya, Wennappuwa
2513	*Rajaye Karmanthasalawe Swadeshawardena Kamkaru Vurthiya Samithiya	28, Pushpawasa, Gotatuwa, Angoda
2514	*Department of Technical Education and Training Teachers Union	Ceylon Technical College, Colombo 10
2515	Balapitya Sri Lanka Peshakarmikayange Samupakara Samithiya Eksath Sewaka Vurthiya Samithiya	Sri Lanka Pessa Karmikayange Samupakara Samithiya, Weliwatte, Balapitiya
2516	*Ceylon Soil Survey Technical Officers Union	Idam Padinchi Kirime Ansaya, Department of Irrigation, Kundasale
2517	*Rajaye Jathika Varimarge Sewaka Samithiya	53/7, Mahawatte, Narahenpita
2518	*Galoya Sanwardena Mandaleeya Swadeena Tractor Yantrika Sewakayange Vurthiya Samithiya	Kamkaru Kreeda Samaja Salawa, Inginiyagala Road, Amparai
2519	*Department of National Housing Technical Officers' Association	700/1, Tewatta Road, Ragama
2520	Sinhala Jathika Sewake Vurthiya Sangamaya	177, First Division, Maradana, Colombo 10
2521	Lanka Pigan Sanstha Podu Sewaka Sangamaya	110, James Pieris Mawatha, Colombo 2
2522	*The Development of National Housing Inspectors Union	"Prabahathi", Temple Road Iriyawatiya, Kiribathgoda
2523	*Waraya Commission Saba, Departhementuwe Kankanamwarunge Vurthiya Samithiya	"Sriyani", Tambara Nivasa, Pahala Karagahamuna, Ragama
2524	*Lanka Jathika Tappal Saha Viduli Paniwuda Sewaka Sangamaya	296, Sriyani, Tumbowila, Piliyandala
2525	*Jathika Rajaye Tappal Ha Viduli Paniwude Sewaka Vurthiya Samithiya	Post Office, Mt. Lavinia
2526	*Sri Weerodhara Rajaye Krusikarma Kamkaru Samithiya	Rajaye Kukul Paryesana Madyastanaya, Karandagolla, Kundasale
2527	*Idam Sanwardena Departhementuwe Swabasha Eksath Gabadakaru Sangamaya	Land Development Dept., Central Stores, Boosa
2528	*Govijana Sewa Sulu Varimarge Aniyam Overseer Samithiya	Pahala Oovala, Kaikawala, Matale
2529	*Rajaye Wade Departhementuwe Nawa Niwasa Yojana Kramaye Sewaka Samithiya	New Housing Scheme, Ratmalana
2530	Lanka Rajaye Loha Bhande Sansthayeeya Vurthiya Samithiya	Ratnasiri Mahal, 12, Kandy Road, Yakkala
2531	Neelagodawatte Eksath Kainkaru Vurthiya Samithiya	Neelagodawatte, Kathaluwa, Ahangama

* Denotes The Unions of Public Servants.

E Denotes Employer's Unions.

<i>Re- gistered No.</i>	<i>Name of the Union</i>	<i>Address</i>
2532	*Varaye Commission Sabahawe Bottu Saadannange Saha Karmikayange Vurthiya Samithiya	98, Ratnam Road, Colombo 13
2533	*Lanka Dumriya Sewakayinge Maha Sangamaya	270/150, Room No. 3, 1st Division, Maradana, Colombo 10
2534	*Halawatha Balawege Yojana Kramaye Viduli Balawege Redi Karmantha Sewake Sangamaya	8, Kuliypitiya Road, Nattandiya
2535	*Samastha Lanka Kaantha Krushikarma Pradar-sikawange Sangamaya	Abayasiri, Payagala
2536	*Samastha Lanka Prajathanthrawadi Jathika Tappal Saha Viduli Paniwida Sewake Sangamaya	Letter Sorting Section, General Post Office, Lotus Road, Colombo 1
2537	Vidyodaya Vishwa Vidyaleeya Acharyawarayange Vurthiya Sangamaya	Vidyodaya University, Gan-godawila, Nugegoda
2538E	General Employers Union	28, Rifle Street, Colombo 2
2539	Lipton Salesmen Union	Woodlands, Vavuniya
2540	*Tappal Ha Viduli Sandesha Ingineru Ansaye Colombo Pradeshaye Sanwardena Yojana Kramayanhi Eksath Kamkaru Samithiya	332, Dematagoda Road, Colombo 9
2541	Uwe Welanda Sewake Sangamaya	16E, Station Road, Badulla
2542	Seemasahitha Adyapane Departhemethuwe Samupakara Sakasuruwam Ha Mudal Ithiri Kirime Samithiye Sewake Samithiya	294, Galle Road, Kollupitiya, Colombo 3
2543	*Department of Agriculture Administrative Officers Association	Sanwardana Ansaya, Krusi-karma Departhemethuwa Peradeniya
2544	*Chawalakkade Arasi Aaliai Tholiarar Sangam	Chaawalakkade, Kalmunai
2545	*Akila Illankai Tamil Assiriyar Aayikaya Munnethera Sankam	59/1, Peradeniya Road, Kandy.
2546	Tamil Peshumkani Apiwirthi Nittmenpar Veyalar Sankam	10, Savia Lane, Batticaloa.
2547	*Rajaye Mudranaleeya Eksath Sewake Sangamaya	Department of Government Printing, Colombo 8
2548	Air Ceylon Officers Association	C/o, Air Ceylon Ltd. Chatham Street, Colombo 1
2549	Jathika Eksath Sanwardana Sevaka Sangamaya	17/B, Sugar Factory Site Hingurana, Eragama
2550	*Dumriya Mediri Saha Gel Pariksakawarunge Samithiya	578, Baseline Road, Colombo 9
2551	Kinigama Kaluwana Rubber Kiri Kapannange Ha Kuliekaruwange Eksath Kamkaru Samithiya	Narawatta, Kinigama, Uduwa, Rambukkana
2552	*Kalutara Distrikkaye Grama Sewake Sangamaya	Gurugoda, Poruwedanda,
2553	Galle Gymkana Club Workers Union	Gymkana Club, Galle
2554	Badulle Maha Nagara Sabaha Sewake Sangamaya	Municipal Council, Badulla
2555	Mirigama Eksath Welenda Sangamaya	11, Main Street, Mirigama
2556	Rowlands Eksath Kamkaru Samithiya	407, Galle Road, Colombo 3
2557	Kirilapana Dheeware Welanda Sewake Sangamaya	90, High Level Road, Colombo 6
2558	*Ceylon Forest Officers Association	Forest Bungalow, Maho
2559	Lanka Palathpalana Sabaha Kamkaru Saha Vidulisewake Samithiya	Power Station, Halawatha
2560	Balangoda Samupakara Sangamaye Eksath Samupakara Sewake Vurthiya Samithiya	Co-operative Building, Balan-goda
2561	*Trincomallee District Government Teachers Union	218, Sri Murugawasa, Power House Road, Trincomalee
2562	Samupakara Welanda Karmantha Ha Motor Sewake Samithiya	141/A, Agalawatte Road, Matugama
2563	Lanka Sewake Janatha Sammalenaya	8, 19, Madiriya, 42nd Lane, Colombo 6
2564*	Jala Pawithra Yanthra Kriya Karuwange Samithiya	Jalasammpadane Ha Jala Pawahana Departhemethuwa, Kochchikade, Negombo
2565E	Cigar Manufacturers Association	Wadveludayam, K.K.S. Road, Kondawil

* The Unions of Public Servants.

E Employers' Unions.

<i>Registered No.</i>	<i>Name of the Union</i>	<i>Address</i>
2566	Samastha Deshiya Wathu Kamkaru Samithiya	54, Police Road, Yatiyantota
2567	*Samastha Lanka Rajaye Aniyam Karyaliya Kamkaru Samithiya	16, Albert Crescent, Colombo 7
2568	Ganga Nimna Sanwardana Mandaleeya Araksaka Sewa Samithiya	Udawalawe Scheme Kolamba-ge ara
2569	The State Bank of India Supervising Staff Association	C/o, State Bank of India, 16, Prince Street, Colombol
2570	Kelaniya Dalugama Dasa Karmanthayathaneye Sewaka Sangamaya	31, Kandy Road, Dalugama, Kelaniya
2572	The Employers Association of Ceylon	19, 2/10, 2nd Floor, Mckinnon Building, York Street, Colombo 1
2571	*Kachcheri Minindoru Kamkaru Samithiya	15, Dakkun Sri Sumangala Road, Kalutara North
2573	*Krushikarma Departhementhuwe Swadeena Riyaduru Ha Ingeneru Sewaka Samithiya	192A, Colombo Road, Kehelwala, Peradeniya
2574	*Tug Yaathra Sewaka Samithiya	162, Upper St, Andrews Place, Colombo 15
2575	E Samastha Lanka Viskotu Nipadawannange Samithiya	Madawela, Harispattuwe
2576	Ganga Nimna Sanwardana Mandaleeya Seeni Karmanthaya Wedapalaka Ha Lekaka Warunge Samagi Sangamaya	6, Grama Niwawa 5, Muwangala Eragama
2577	*Idam Sanwardana Departhementhuwe Jathika Podu Sewaka Sangamaya	65, Thalawatugoda Road, Pitakotte
2578	Waraye Sanyukktha Mandalaye Vurthiya Aadunika yange Sangamaya	47, Bridge Street, Colombo 2
2579	*Rajayata Pawaragath Vidyawala Guruwarun nowana Sewaka Sangamaya	M/Vijaya Vidyalaya, Matale
2580	Aikiya Salawai Muruthuwa Sewayalar sangam	"Siwagiri", Pussellawa
2581	Air Ceylon Pilots Guild	Colombo Air Port, Ratmalana
2582	Gal Oya Sanwardana Mandalaye Seeni Karmantha Ayathanaye Wedapalakawarunge Ha Lipikaruwange Samithiya	No. 5, 48B, Muwangala, Eragama
2583	*National Government Health Workers Union	P. O. Box 58, Government Hospital, Jaffna
2584	Wali West Co-operative Workers Union	"Bank Building", Chankanai
2585	Ceylon Ceramic Co-operations Executives Association	Ceylon Ceramic Co-operation 110, Sir James Pieris Mawatha, Colombo 2
2586	*United Irrigation Construction Overseers Association	Irrigation Camp, Vavunikulam, Mankulam
2587	Swadeshiya Wiswa Kala Samithiya	113, Galoluwa, Minuwangoda
2588	*United Irrigation Workshop Assistant Union	73, Vijaya Road, Mt. Lavinia
2589	*Deepa Wiyaptha Eksath Grama Sanwardana Saha Kuda Karmantha Vurthiya Sangamaya	Kuda Karmantha Sewa Aayathanaya, Velona, Moratuwa
2590	*The Government Acting Stenographers Union	11, Rosmead Place, Colombo 7
2591	Lever Employees Association	258, Grandpass Road, Colombo 14
2592	State Engineering Co-operation Supervisors and Timekeepers Union	382, Horagolla, Ganemulla
2593	*Jathika Mahajana Kshethra hedi Sangamaya	88, Thanathirimulle, Panadura
2594	*Locomotive Engineers Union	7, T.B. Jayah Road, Colombo 10
2595	*Rajaye Badu Gabada Departhamentuuwe Mura Sewakayange Sangamaya	Govt. Stores Department, G.S.D., Maradana
2596	*Colomba Waraya Commission Sabhawe Karyala Ticket Pareekshaka Niladarange Jathika Vurthiya Sangamaya	464/4, Aluthmawatha Road, Colombo 15
2597	The River Valleys Development Board Daily paid Clerical Officers Union	23A, New Town, Amparai
2598	Ilangai Bus Thhlilalar Kasagam	25, 2nd Cross Street, Jaffna
2599	*Rajye Sewa Krushikarma Kamkaru Vurthiya Samithiya	Krushikarma Experimental Farm, Kundasale

* The Unions of Public Servants.

E Employers' Unions.

<i>Re-gistered No.</i>	<i>Name of the Union</i>	<i>Address</i>
2600	Northern and Eastern Province Local Government Service Overseers Union (Area C)	U.C. Office, Udivil, Chunnakam
2601	*Lanka Anduwe Welderwarunge Sangamaya	184, Werahera, Boralesgamuwa
✓2602	United National (Ceylon) Plantation Union	132, Pahala Para, Badulla
2603	Eksath Kamkaru Subha Sadake Samithiya	Glencose Estate, Avissawella
2604	*Rajaye Prajathanthrawadie Heda Sewa Sangamaya	11, Abaya Place, Dematagoda Colombo 9
2605	*Arasanka Eluthu Sevialar Congress	9, 9th Lane, Wasala Road, Colombo 13
2606	*Rajarata Rajaye Aniyam Lipikara Sangamaya	71, Buddagaya Mawatha, New Town, Anuradhapura
2607	*Guwan Hamuda Eksath Civil Sewaka Samithiya	138, Guwan Hamuda Mawatha, Katunayaka
2608	National Launderers and Barbers Union	62, Passara Road, Badulla
2609	River Valleys Development Board Staff Officers Association	C/4, New Town, Amparai
2610	Langama Nidhas Sewaka Maha Sangamaya	44, Olagama Road, Kegalle
2611	Pettah Loading and Unloading Labourers Union	151/2/4, Upper Floor, 4th Cross Street, Pettah
2612	*Health Department Administrative Medical Officers Association	General Hospital, Colombo South Kalubowila, Dehiwela
2613	Samastha Lanka Ganga Nimna Bumi Sanwardena Mandaleeya Sewaka Sangamaya	Perani Kreedasamajasalawa Inginiyagala Road, Amparai
2614	*Rajaye Viduli Departhementhuwe Prajathantrawadi Vurthiya Samithiya	25/143, Bandaranayake Road, Colombo 12
2615	Maruthuwar Aikiya Sangam	16, Kadugannawa Road, Gampola
2616	Lanka Injineru Kamkaru Samithiya	71, Malya Street, Colombo 2
2617	Rassagala Govi Kamkaru Sangamaya	Rassagala, Balangoda
2618	Heladiva Beedi Kamkaruwange Sangamaya	Ganihigama, Papiliyawela
2619	*Labour Department Administrative Officers Association	Department of Labour, Lower Lake Road, Colombo 3
2620	*Kamkaru Departhementhuwe Pravahana Sewaka Sangamaya	194/5, Seevali Lane, Borella
2621	*All Ceylon Tamil Headmasters Union	141, Hospital Lane, Jaffna
2622	*Rajaye Barawa Roga Niwarana Niladaringe Sangamaya	10, 1st Lane, Vaidya Road, Dehiwela
2623	*Association of Inspectors of Factories	222, Galle Road, Colombo 4
2624	Dhakshina Lanka Sahakara Upathapal Sthanadipathi Sangamaya	Ganegoda, Elpitya
2625	Samastha Lanka Sathosa Gabadapalakawarunge Sangamaya	2/43, Siyambalapitiya Road, Kegalle
2626	*Motor Ratha Prawahana Departhementhuwe Eksath Kanista Sewaka Sangamaya	Department of Motor Traffic, Narahenpita, Colombo 5
2627	Tholilalar Munnethra Sangam	Irukkalampidi
2628	*Colombo Port Commission Saba Departhementhuwe Nidhas Kamkaru Vurthiya Samithiya	17, Du. B5, Bagdad, Place, Colombo Harbour
2629	Ceylon University Technical Officers Union	Vidya Ansaye, Kynsey Road, Colombo 8
2630	Seemasahitha City Bakery Sewaka Vurthiya Samithiya	127/45, Dutugamunu Street, Kirilapone, Colombo 5
2631	The Colombo Apothecaries Company Limited Employees Union	51/15, Temple Road, Mt. Lavinia
2632	*Ilankai Koodduravu Aaivalar Kazhakam	Gresline, Uduppidi, Valvettithurai
2633	*Colombo Port Commission Oil Facilities Operational Staff Union	4, Thel Gabadawe Kolonnawa
2634	*Sarasavi Anubaddayathana Guru Sangamaya	49, Jethawana Viswa Vidyalaya Pirivena, Colombo 13
2635	Royal Ceylon Air Force Storekeepers Union	102, Sea Road, Negombo
2636	*Samastha Lanka Aahara Departhementhuwe Gabada Bhara Niladaringe Sangamaya	Charmers Grannery, Colombo 1

* The Unions of Public Servants

Registered No.	Name of the Union	Address
2637	*Rajaye Chithra Shilpeenge Sangamaya	257, Piliyandala Road, Godigamuwa, Maharagama
2638	Eksath Mudrana Sewaka Samithiya	71, Malay Street, Colombo 2
2639	Lanka Matha Palathpalana Sewa Overseer Sangamaya	Udeni, Haliela
2640	Rubber Research Institute Junior Scientific Assistants Union	Dartonfield, Agalawatte
2641	Kalutara Eksath Riyaduru Samithiya	2nd Cross Street, Kalutara North

* The Unions of Public Servants

(CONCLUDED)

WAGES BOARDS

CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

(XLIII) The Tobacco Trade

(A) DESCRIPTION OF THE TRADE

THE description of the Tobacco Trade appeared in an Order made under section 6 of the Wages Boards Ordinance (Chapter 136), published in *Ceylon Government Gazette Extraordinary* No. 13,713 of July 31, 1963, and came into force on August 1, 1963.

Order

The provisions of Part II of the Wages Boards Ordinance (Chapter 136), shall apply to the following trade :—

The Tobacco Trade, that is to say—

- (a) the raising of a tobacco plantation of over one acre in extent ;
- (b) the curing of tobacco leaves ; and
- (c) the marketing of cured tobacco ;

including—

- (1) felling, up-rooting stumps and clearing land ;
- (2) ploughing, burning, draining, levelling, ridging, marking and irrigating land for planting ;
- (3) constructing, repairing and maintaining paths, barns, sheds, fences and hedges ;
- (4) preparing nurseries ;
- (5) manuring nurseries with organic and/or inorganic manure ;
- (6) sowing seeds ;
- (7) shading nurseries ;
- (8) watering nurseries ;
- (9) hardening the seedlings ;
- (10) keeping beds free from weeds ;

- (11) thinning seedlings and supplying vacancies ;
- (12) work connected with supplying seedlings, fertilizers and other materials to growers ;
- (13) transporting seedlings, fertilizers and other materials to the fields ;
- (14) transplanting seedlings and shading the seedlings ;
- (15) watering the seedlings and plants ;
- (16) manuring the seedlings and plants with organic and/or inorganic manure ;
- (17) intercultivating and weeding ;
- (18) work connected with the control of pests and diseases in seedlings and plants ;
- (19) priming sand leaves, topping and de-suckering ;
- (20) harvesting, tying and loading ;
- (21) curing ;
- (22) unloading and bundling ;
- (23) grading, baling, packing, marking, bulking and storing ;
- (24) transporting cured tobacco to buying depots ;
- (25) the work connected with the buying, grading, checking, bulking, packing, baling, marking and storing of cured tobacco at buying depots ;
- (26) the work connected with the despatching of cured tobacco from buying depots ;
- (27) the work of a kangany ;
- (28) the work of a watcher ; and
- (29) all other activities and operations connected with the growing, curing and marketing of tobacco ;

but excluding the work of the following workers :—

- (1) clerks, store-keepers, supervisors, overseers, instructors, and cashiers ;
- (2) workers in the Motor Transport Trade, specified in the Order published in *Gazette* No. 9,481 of November 2, 1945 ;
- (3) workers in the Engineering Trade, specified in the Order published in *Gazette* No. 9,224 of January 7, 1944, as subsequently amended ; and
- (4) workers in the Building Trade, specified in the Order published in *Gazette* No. 10,054 of December 16, 1949 as subsequently amended.

(B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Tobacco Trade was established on September 19, 1963, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette* No. 13,769 of September 27, 1963.

(C) DECISIONS OF THE BOARD

The decisions of the Wages Board for the Tobacco Trade came into force on May 2, 1966. A notification relating to those decisions was published under section 29 (3) of the Wages Boards Ordinance in *Ceylon Government Gazette* No. 14,692/6 of April 28, 1966.

PART I

Definition of a Normal Working Day (section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal or rest) shall be nine.

PART II

The minimum rates of wages for time work applicable to the workers specified in Column I hereto shall be the rates set out in the corresponding entry in Column II.

<i>Column I</i> <i>Class of Worker</i>	<i>Column II</i> <i>Rates of Wages for a</i> <i>Normal Working Day</i> <i>Rs. c.</i>
(a) Male worker not under 16 years of age	.. 3 30
(b) Female worker not under 15 years of age	.. 3 0
(c) Child worker .. ..	.. 2 50

In the foregoing decisions "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

PART III

Overtime Rates

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate of wages for time work by 8) increased by—

- (a) 25 per cent. of such minimum hourly rate, in case such work is performed between the hours 7 a.m. and 7 p.m.; and
- (b) 50 per cent. of such minimum hourly rate, in case such work is performed between the hours 7 p.m. and 7 a.m.

In the computation of the overtime rate—

- (1) a fraction of a cent which is less than one-half of a cent shall not be taken into account;
- (2) one-half of a cent shall be calculated according to the even number rule, that is, to the nearest even number; and
- (3) a fraction of a cent which is greater than one-half of a cent shall be counted as one cent.

Weekly Holiday (section 24)

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him: Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday ;
- (2) that in respect of work done on such Sunday—
 - (a) a worker who has worked for 9 hours (inclusive of one hour for a meal or rest) or for any period that falls short of nine hours by reason of the failure of the employer to provide him with work shall be remunerated at $1\frac{1}{2}$ times the minimum rate of wages for a normal working day ;
 - (b) a worker who has worked for less than 9 hours (inclusive of one hour for a meal or rest) by reason of his unwillingness to work shall, for each hour that he has worked by paid $1\frac{1}{2}$ times the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by 8) ;
 - (c) a worker who has worked for more than 9 hours (inclusive of one hour for a meal or rest) shall be remunerated at twice the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by 8) for each hour of work in excess of 9 hours ; and
- (3) that the remuneration due to a worker for work done on the weekly holiday during and period shall be paid within the time prescribed for the payment of wages for such period by section 2 (b) of the Wages Boards Ordinance.

TABLE I—COST OF LIVING INDEX NUMBERS

A—Colombo Working Class

Base : November, 1938–April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscel- laneous	Final Index Number (Nov. 1938–April 1939 = 100)
Group Weights	52.40	6.28	15.96	8.36	17.00	

INDEX NUMBERS

Base : November, 1938–April, 1939 = 100

1939	112	102	97	112	104	108*
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122†
1942	183	171	93	194	144	162

Base : November, 1942 = 100

*Index Number
Nov., 1942
= 100*

Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	197*
1944	102	94	105	156	127	200
1945	110	94	112	165	158	221
1946	113	111	124	180	155	229
1947	126	121	136	213	157	252
1948	138	161	148	189	157	260
1949	144	97	129	156	148	258
1950	154	102	129	155	154	272
1951	155	112	129	197	160	283
1952	153	104	131	192	168	281

* Average for 5 months only.

† Average for 11 months only.

B—Colombo Consumers' Price Index

Base : Average Prices 1952 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscel- laneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8
1962	100.93	105.56	101.53	108.21	124.95	106.3
1963	103.02	103.03	101.53	118.16	126.58	108.8
1964	106.39	103.20	101.53	129.15	129.34	112.2
1965	107.34	100.70	101.53	126.75	128.28	112.5
1965—						
January	106.99	101.96	101.53	127.64	128.60	112.5
February	106.35	101.96	101.53	129.92	128.81	112.3
March	107.11	102.31	101.53	129.13	128.95	112.7
April	106.54	102.31	101.53	127.09	129.24	112.3
May	107.15	101.61	101.53	127.46	129.58	112.7
June	106.69	103.69	101.53	128.06	129.32	112.5
July	108.17	101.96	101.53	128.07	127.62	113.0
August	107.12	101.15	101.53	126.74	128.60	112.4
September	106.50	100.69	101.53	126.42	128.65	112.0
October	107.72	98.15	101.53	124.49	127.02	112.1
November	108.87	97.00	101.53	122.75	126.28	112.5
December	108.86	95.62	101.53	123.19	126.65	112.6
1966—						
January	109.78	95.62	101.53	122.60	125.88	112.9
February	109.67	95.96	101.53	122.71	125.96	112.9
March	109.04	95.62	101.53	122.40	126.22	112.5
April	109.59	95.96	101.53	119.44	125.96	112.5
May	109.20	95.96	101.53	116.45	127.23	112.2
June	109.52	95.96	101.53	111.02	127.36	112.0

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo			
	Average Minimum Daily rate of Wages Rs. c.	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages Rs. c.	Wage Rate Index No.	Index No. of Real Wages	
1939 ..	—	..	100	..	100	..	100
1940 ..	—	..	100	..	93	..	96
1941 ..	—	..	110	..	92	..	96
1942 ..	—	..	166	..	111	..	97
1943 ..	—	..	202	..	102	..	96
1944 ..	—	..	212	..	101	..	110
1945 ..	—	..	244	..	110	..	133
1946 ..	—	..	280	..	123	..	134
1947 ..	—	..	293	..	123	..	195
1948 ..	—	..	315	..	122	..	195
1949 ..	—	..	320	..	121	..	196
1950 ..	—	..	373	..	136	..	198
1951 ..	—	..	463	..	161	..	206
1952 ..	—	..	468	..	163	..	207

B

Base : 1952=100

1953 ..	—	..	1.95	..	101.56	..	99.96	..	90.97	..	101.31	..	99.71
1954 ..	—	..	1.99	..	103.65	..	102.52	..	91.04	..	101.39	..	100.29
1955 ..	—	..	2.06	..	107.29	..	106.76	..	94.94	..	105.74	..	105.21
1956 ..	—	..	2.08	..	108.33	..	108.11	..	96.24	..	107.18	..	106.91
1957 ..	—	..	2.10	..	109.38	..	106.40	..	99.16	..	110.44	..	107.43
1958 ..	—	..	2.14	..	111.46	..	106.21	..	113.74	..	126.67	..	120.70
1959 ..	—	..	2.14	..	111.46	..	105.95	..	113.74	..	126.67	..	120.41
1960 ..	—	..	2.12	..	110.42	..	106.69	..	113.74	..	126.67	..	122.39
1961 ..	—	..	2.13	..	110.94	..	105.86	..	113.74	..	126.67	..	120.87
1962 ..	—	..	2.16	..	112.50	..	105.83	..	113.74	..	126.67	..	119.16
1963 ..	—	..	2.19	..	114.06	..	104.83	..	113.74	..	126.67	..	116.42
1964 ..	—	..	2.24	..	116.67	..	103.98	..	113.74	..	126.67	..	112.90
1965 ..	—	..	2.25	..	117.19	..	104.17	..	113.74	..	126.67	..	112.60
1965 —	January	..	2.25	..	117.19	..	104.17	..	113.74	..	126.67	..	112.60
	February	..	2.25	..	117.19	..	104.35	..	113.74	..	126.67	..	112.80
	March	..	2.25	..	117.19	..	103.98	..	113.74	..	126.67	..	112.40
	April	..	2.25	..	117.19	..	104.35	..	113.74	..	126.67	..	112.80
	May	..	2.25	..	117.19	..	103.98	..	113.74	..	126.67	..	112.40
	June	..	2.25	..	117.19	..	104.17	..	113.74	..	126.67	..	112.60
	July	..	2.25	..	117.19	..	103.71	..	113.74	..	126.67	..	112.10
	August	..	2.25	..	117.19	..	104.26	..	113.74	..	126.67	..	112.70
	September	..	2.25	..	117.19	..	104.63	..	113.74	..	126.67	..	113.19
	October	..	2.25	..	117.19	..	104.54	..	113.74	..	126.67	..	113.00
	November	..	2.25	..	117.19	..	104.17	..	113.74	..	126.67	..	112.60
	December	..	2.25	..	117.19	..	104.08	..	113.74	..	126.67	..	112.50
1966 —	January	..	2.25	..	117.19	..	103.80	..	113.74	..	126.67	..	112.20
	February	..	2.25	..	117.19	..	103.80	..	113.74	..	126.67	..	112.20
	March	..	2.25	..	117.19	..	104.17	..	113.74	..	126.67	..	112.60
	April	..	2.25	..	117.19	..	104.17	..	113.74	..	126.67	..	112.60
	May	..	2.25	..	117.19	..	104.45	..	113.74	..	126.67	..	112.90
	June	..	2.25	..	117.19	..	104.63	..	113.74	..	126.67	..	113.10

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBER

Base 1952=100

Year	Agriculture*		Trades other than Agriculture†		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rate of wages	Minimum Wage rate Index No.	Minimum Average daily rates of wages	Minimum Wage rate Index No.	Minimum Average daily rates of wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952	1.96	100.00	2.92	100.00	2.04	100.00
1953	1.99	101.53	2.95	101.03	2.07	101.47
1954	2.02	103.06	2.94	100.68	2.09	102.45
1955	2.09	106.63	2.96	101.37	2.16	105.88
1956	2.10	107.14	3.00	102.74	2.17	106.37
1957	2.13	108.67	3.15	107.88	2.20	107.84
1958	2.16	110.20	3.39	116.10	2.26	110.78
1959	2.16	110.20	3.76	128.77	2.29	112.25
1960	2.16	110.20	3.74	128.08	2.28	111.76
1961	2.17	110.71	3.75	128.42	2.29	112.2
1962	2.19	111.73	3.78	129.45	2.32	113.73
1963	2.22	113.27	3.82	130.82	2.35	115.20
1964	2.27	115.82	3.88	132.88	2.40	117.65
1965	2.28	116.33	3.88	132.79	2.41	118.14
1965 — January	2.28	116.33	3.87	132.53	2.41	118.14
February	2.28	116.33	3.87	132.53	2.41	118.14
March	2.28	116.33	3.87	132.53	2.41	118.14
April	2.28	116.33	3.90	133.56	2.41	118.14
May	2.28	116.33	3.87	132.53	2.41	118.14
June	2.28	116.33	3.90	133.56	2.41	118.14
July	2.28	116.33	3.87	132.53	2.41	118.14
August	2.28	116.33	3.90	133.56	2.41	118.14
September	2.28	116.33	3.87	132.53	2.41	118.14
October	2.28	116.33	3.87	132.53	2.41	118.14
November	2.28	116.33	3.87	132.53	2.41	118.14
December	2.28	116.33	3.87	132.53	2.41	118.14
1966 — January	2.28	116.33	3.87	132.53	2.41	118.14
February	2.28	116.33	3.90	133.56	2.41	118.14
March	2.28	116.33	3.90	133.56	2.41	118.14
April	2.28	116.33	3.87	132.53	2.41	118.14
May	2.28	116.33	3.87	132.53	2.41	116.14
June	2.28	116.33	3.87	132.53	2.41	118.14

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Include Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trade only.

TABLE IV

The Number of Registrants for Employment or Better Employment according to Registers maintained at the Employment Exchanges in the Island *†

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,338
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,349	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959	20,869	13,859	33,723	59,567	128,018
1960	26,252	16,928	34,887	73,025	151,092
1961	27,629	18,201	34,212	71,223	151,265
1962	33,825	17,352	35,593	65,439	152,209
1963	35,924	16,584	36,255	63,159	151,922
1964	41,208	17,542	38,165	68,141	165,456
1965—January	41,104	17,762	38,301	68,265	165,432
February	41,082	17,942	38,539	66,812	164,375
March	41,191	17,926	38,532	66,706	164,355
April	41,590	17,745	38,707	66,239	164,281
May	44,597	18,233	40,501	68,574	171,878
June	48,578	18,798	42,852	71,011	181,239
July	50,670	19,343	44,733	72,741	187,487
August	51,715	19,465	45,362	73,665	190,207
September	52,443	19,452	46,270	74,135	192,300
October	53,704	19,618	47,187	74,249	194,758
November	54,686	19,934	48,422	74,526	197,568
December	55,238	20,051	48,907	75,459	199,655
1966—January	56,684	20,081	49,963	76,777	203,505
February	58,627	20,457	51,663	80,559	211,306
March*	59,434	20,409	52,465	81,912	214,220
April*	59,408	20,263	52,407	81,606	213,684

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945 Exchanges were opened in all the principal towns of the Island.

† These figures comprise—

- (a) Unemployed persons seeking employment ;
- (b) Under-employed persons seeking full-time employment ; and
- (c) Employed persons seeking better employment.

* Provisional.

TABLE V—The Number of Registrants for Employment or Better Employment
CLASSIFICATION BY

Year	Colombo	Negombo	Katutura	Galle	Kandy	Navalapiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,528	607	704	1,189	—
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	930	—
1951	33,125	3,422	2,886	4,350	2,209	537	886	1,587	569	904	418	1,207
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	932
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333
1954	33,410	2,909	3,434	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956	43,039	3,971	6,243	6,651	4,637	503	4,449	2,165	2,462	604	703	694
1957	49,399	6,636	6,772	9,225	7,462	794	5,651	2,631	3,180	1,079	631	501
1958	52,563	7,721	7,300	13,617	6,957	1,115	3,353	3,613	3,965	1,215	895	354
1959	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960	62,095	15,930	8,321	15,025	6,944	2,035	5,743	3,634	3,722	2,377	1,034	630
1961	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,138	1,447	641
1963	55,904	11,768	11,237	6,658	7,529	1,022	6,438	3,593	4,949	2,910	1,503	540
1964	57,043	13,081	14,003	17,430	9,169	953	7,136	4,133	5,057	3,212	1,668	749
1965—												
January	57,626	13,264	14,577	17,607	8,399	945	7,263	3,932	4,874	3,216	1,847	801
February	56,787	12,920	14,713	17,460	8,356	948	7,351	4,090	4,500	3,190	1,904	823
March	56,109	12,691	14,603	17,523	8,482	949	7,402	4,314	4,404	3,222	1,899	810
April	56,531	12,163	14,261	17,679	8,589	970	7,411	4,475	4,363	3,234	1,911	817
May	58,205	12,465	14,536	18,558	9,367	1,242	7,829	4,831	4,594	3,566	1,947	899
June	59,675	12,682	14,972	20,012	10,444	1,424	8,252	5,144	4,845	4,038	2,080	969
July	60,442	13,141	15,301	20,495	11,160	1,451	8,632	5,469	5,119	4,210	2,108	1,026
August	59,900	12,984	15,654	20,767	11,515	1,534	8,740	5,754	5,233	4,418	2,150	1,039
September	59,664	13,229	15,557	20,793	12,068	1,615	8,821	5,956	5,114	4,434	2,040	1,024
October	59,751	13,210	15,656	21,088	12,414	1,655	9,013	6,143	5,094	4,362	1,998	1,030
November	60,934	12,786	15,555	21,489	12,798	1,690	9,175	6,370	5,094	4,439	2,008	1,074
December	61,472	12,819	14,935	21,455	13,121	1,721	9,236	6,449	5,287	4,390	2,044	1,068
1966—Jany.	62,348	12,964	15,532	21,259	13,722	1,722	9,156	6,779	5,382	4,512	2,097	1,086
February	64,662	13,181	16,512	21,750	14,709	1,718	9,358	7,129	5,511	4,771	2,115	1,119
March	65,039	13,250	16,407	21,804	15,289	1,708	9,366	7,376	5,792	4,984	2,118	1,129
April	66,111	12,473	16,336	21,547	15,509	1,709	9,280	7,471	5,908	4,982	2,113	1,107

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

Trincomalee	Anuradhapura	Arissovelva	Haputale	Matara	Vavuniya	Kegalle	Matale	Chilaso	Hatton	Nuwara Eliya	Total
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	53,307
252	437	678	—	—	—	—	—	—	—	—	53,023
230	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	53,394
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,796
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	123,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	364	1,368	8,060	574	3,301	1,199	—	—	—	150,231
1,431	2,742	3,804	1,188	7,811	737	3,230	1,259	2,109	768	822	152,092
1,389	3,128	3,528	1,414	8,606	671	4,049	1,345	2,269	889	578	151,922
1,674	3,150	3,862	1,580	9,297	677	4,940	1,529	2,399	1,270	544	165,456
1,481	3,144	3,910	1,593	9,223	697	5,248	1,542	2,414	1,302	522	165,432
1,514	3,320	3,932	1,587	9,132	631	5,368	1,525	2,454	1,357	513	164,375
1,551	3,395	4,125	1,605	9,033	650	5,606	1,519	2,560	1,399	499	164,355
1,692	3,404	4,306	1,612	8,776	682	5,639	1,552	2,515	1,246	453	164,281
1,939	3,577	4,677	1,709	9,157	657	5,357	1,661	2,671	1,233	651	171,878
2,027	3,788	5,378	1,827	9,894	684	6,241	1,810	2,979	1,335	739	181,239
2,174	3,956	5,899	1,922	10,278	718	6,729	1,932	3,131	1,365	829	187,487
2,197	4,076	5,965	1,978	10,369	730	7,077	1,999	3,338	1,399	897	190,207
2,221	4,184	6,099	1,984	11,303	747	7,435	2,066	3,540	1,440	966	192,300
2,222	4,250	6,206	1,979	11,629	759	7,951	2,109	3,744	1,507	988	194,758
2,221	4,370	6,351	1,999	11,680	744	8,194	2,111	3,808	1,611	1,017	197,568
2,290	4,267	7,208	1,959	11,980	758	8,386	2,103	3,959	1,726	1,022	199,655
2,378	4,301	8,036	2,024	11,690	752	8,520	2,156	4,137	1,857	1,095	203,505
2,353	4,581	8,442	2,076	11,827	721	8,990	2,305	4,403	1,912	1,161	211,306
2,463	4,645	8,279	2,103	12,549	733	8,990*	2,384	4,704	1,945	1,163	214,220*
2,418	4,493	8,031	2,101	12,343	716	8,990*	2,330	4,640	1,935	1,141	213,684*

* Provisional

TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938

	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,709	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,770
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,374	72,906	11,309
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,458
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	2,392	3,791	83,883	8,202
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,165
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	6,642
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	4,858
1963	24,997	1,322	11,953	502	24,951	939	43,400	2,466	105,301	5,121
1964	29,947	1,722	14,277	535	28,304	945	48,991	3,599	121,609	6,801
1965	38,304	1,495	16,174	846	37,097	1,035	57,981	3,753	149,556	7,129
1965-January	2,548	221	1,197	13	2,677	80	4,692	168	11,114	482
February	2,306	167	1,339	56	2,516	65	4,025	296	10,186	584
March	1,969	89	1,216	76	2,088	62	3,367	179	8,640	406
April	2,185	56	1,055	87	2,396	42	4,061	547	9,737	732
May	4,663	87	1,461	37	3,645	118	5,883	191	15,652	433
June	5,645	180	1,732	66	4,530	92	6,669	433	18,576	771
July	3,865	108	1,559	85	3,732	91	4,965	521	14,121	805
August	3,116	104	1,225	88	3,049	106	5,020	343	12,410	641
September	3,145	230	1,307	154	3,441	109	5,211	287	13,104	780
October	3,181	148	1,455	96	3,142	106	4,646	374	12,424	724
November	2,747	69	1,270	56	3,061	72	4,662	205	11,740	402
December	2,934	36	1,318	32	2,820	92	4,780	209	11,852	369
1966-January	3,619	94	1,199	49	3,148	68	4,912	321	12,878	532
February	3,860	82	1,219	30	3,725	36	7,406	404	16,210	552
March*	3,740	63	1,262	55	4,183	90	6,722	231	15,907	439
April*	2,015	100	784	54	1,948	72	3,124	184	7,871	410

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of April, 1966

Employment Exchanges	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Golombo	558	33	219	33	751	27	1,359	33	2,887	126
Negombo	109	12	76	1	65	1	158	15	408	29
Kalutara	118	3	30	3	129	3	185	9	462	18
Galle	148	6	33	5	122	—	197	2	500	13
Kandy	128	—	46	2	116	11	218	25	508	38
Nawalapitiya	8	—	10	1	11	—	27	—	56	1
Kurunegala	87	—	25	—	43	—	64	6	219	6
Jaffna	103	8	22	—	59	1	83	20	267	29
Ratnapura	64	—	33	—	64	—	74	6	235	6
Badulla	35	16	14	—	34	3	53	12	136	31
Batticaloa	59	12	12	—	29	9	37	5	137	26
Kalmunai	24	1	4	—	11	—	5	—	44	1
Trincomalee	20	2	32	—	24	4	46	19	122	25
Anuradhapura	23	3	10	1	50	—	22	—	105	4
Avissawella	84	—	24	—	12	2	49	6	169	8
Haputale	28	—	7	—	15	1	23	—	73	1
Matara	123	2	53	6	103	4	166	8	445	20
Vavuniya	21	1	4	—	17	2	7	—	49	5
Kegalle*	147	—	67	1	235	3	224	1	673	5
Matale	61	—	25	—	6	—	2	—	94	—
Chilaw	35	—	21	—	29	—	76	—	161	—
Hatton	16	1	10	—	13	1	39	15	78	17
Nuwara Eliya	16	—	7	1	10	—	10	—	43	1
Total	2,015	100	784	54	1,948	72	3,124	184	7,871	410

* Provisional.

TABLE VIII—Strikes in Ceylon since 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	.. 4	.. Not available	.. Not available
1940	.. 36	.. 9,732	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,084½	.. 66†	.. 12,399	.. 927
1945	.. 28	.. 3,514	.. 4,285*	.. 53	.. 28,875	.. 153,388½
1946	.. 87	.. 15,259	.. 31,830½	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,714
1948	.. 33	.. 23,100	.. 49,933½	.. 20	.. 1,065	.. 2,497
1949	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576½
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,163	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 21,996
1954	.. 59	.. 86,540	.. 391,200	.. 55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	.. 115	.. 81,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	.. 127	.. 70,239	.. 190,442
1958	.. 123	.. 39,372	.. 340,632	.. 96	.. 42,713	.. 390,223
1959	.. 177	.. 47,318	.. 352,135	.. 71	.. 42,933	.. 463,119
1960	.. 123	.. 42,528	.. 259,948	.. 37	.. 4,830	.. 15,139
1961	.. 90	.. 29,223	.. 317,866	.. 39	.. 38,013	.. 170,372
1962	.. 138	.. 42,569	.. 193,792	.. 50	.. 25,730	.. 801,882
1963	.. 174	.. 62,511	.. 359,905	.. 58	.. 29,819	.. 479,678
1964	.. 201	.. 68,009	.. 611,060	.. 103	.. 21,409	.. 274,623
1965	.. 175	.. 70,929	.. 482,259	.. 55	.. 10,085	.. 89,952
1965 January	.. 16	.. 4,185	.. 32,175	.. 9	.. 1,687	.. 16,815
February	.. 12	.. 4,301	.. 21,809	.. 4	.. 442	.. 10,885
March	.. 10	.. 2,258	.. 17,488	.. 9	.. 3,033	.. 33,669
April	.. 11	.. 5,744	.. 18,070	.. 1	.. 41	.. 5,418
May	.. 15	.. 5,413	.. 31,434	.. 2	.. 140	.. 492
June	.. 13	.. 11,850	.. 18,008	.. 4	.. 416	.. 548
July	.. 21	.. 11,082	.. 61,862	.. 10	.. 2,002	.. 8,248
August	.. 14	.. 3,844	.. 47,298	.. 6	.. 1,046	.. 10,520
September	.. 14	.. 5,870	.. 27,139	.. 6	.. 625	.. 1,383
October	.. 20	.. 9,267	.. 63,260	.. 1	.. 200	.. 400
November	.. 18	.. 4,935	.. 132,148	.. 1	.. 369	.. 527
December	.. 11	.. 2,180	.. 11,568	.. 2	.. 84	.. 1,052
1966 January	.. 4	.. 1,628	.. 8,466	..	.. 316	.. 490
February	.. 3	.. 1,630	.. 5,449	..	.. 182	.. 257
March	.. 10	.. 3,774	.. 21,436	..	.. 358	.. 1,810
April	.. 7	.. 2,271	.. 15,442	.. 3	.. 302	.. 1,178

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—Classification of Strikes in April, 1966, by Industries or Trades

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea	5	..	1,950	..	12,632	..
Rubber	—	..	—	..	—	..
Tea-cum-Rubber	1	..	201	..	2,412	..
Coconut	—	..	—	..	—	..
Coconut-cum-Rubber	1	..	120	..	398	..
Total	7		2,271		15,442	
Engineering	—	..	—	..	—	..
Printing	—	..	—	..	—	..
Motor Transport	—	..	—	..	—	..
Tea Export	—	..	—	..	—	..
Rubber Export	—	..	—	..	—	..
Coconut Manufacturing	—	..	—	..	—	..
Toddy, Arrack and Vinegar	—	..	—	..	—	..
Cigar Manufacturing	—	..	—	..	—	..
Tea & Rubber Manufacturing	—	..	—	..	—	..
Cinema	—	..	—	..	—	..
Dock, Harbour and Port Transport	1	..	278	..	1,112	..
Building Trade	—	..	—	..	—	..
Local Government Services	—	..	—	..	—	..
Service Institutions	—	..	—	..	—	..
Factories, Workshops, &c., run by the State	—	..	—	..	—	..
Textile	—	..	—	..	—	..
Relief Schemes	—	..	—	..	—	..
Wholesale and Retail Distribution	—	..	—	..	—	..
Aerated Waters and Ice Manufacturing	—	..	—	..	—	..
Beedi Manufacturing	—	..	—	..	—	..
Hotel	—	..	—	..	—	..
Tile Manufacturing	—	..	—	..	—	..
Miscellaneous	2	..	24	..	66	..
Coir Mattress and Bristle Fibre Export	—	..	—	..	—	..
Match Manufacturing	—	..	—	..	—	..
Total	3		302		1,178	
Grand Total	10		2,573		16,620	

TABLE X—Classification of the Strikes in April, 1966, in Causes

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work	3	.. 3	.. 910	.. 302
2. Wage increases, Higher rates for piece work, &c.	3	.. —	.. 1,201	.. —
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	—	.. —	.. —	.. —
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	1	.. —	.. 160	.. —
5. Food matters. Welfare	—	.. —	.. —	.. —
6. Right of association and meeting	—	.. —	.. —	.. —
7. Factional disputes and domestic matters	—	.. —	.. —	.. —
8. External matters (e.g., arrest by Police, &c.)	—	.. —	.. —	.. —
9. Assaults by employer or agent or others	—	.. —	.. —	.. —
10. General demands	—	.. —	.. —	.. —
11. Sympathetic strikes	—	.. —	.. —	.. —
Total	7	3	2,271	302

APPENDIX I

**Statement showing the Minimum Rates of Wages payable to Workers
in different Trades for which Wages Boards have been established**

Class of Worker	Month: July, 1966					
	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(1) Baking Trade						
<i>Monthly Rates :</i>						
Class "A" Worker: foreman, head bakers, head basses, cooks, "short eats" makers, pastry makers, cake decorators	70	0	63	70	133	70
Class "B" Worker: dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators	55	0	58	75	113	75
Class "C" Worker: flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen	39	0	44	77	83	77
(2) Beedi Manufacturing Trade						
<i>Piece Rates :</i>						
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—						
(a) beedies not more than 2 ins. long	5	0	—	..	5	0
(b) beedies more than 2 ins. long but less than 3 ins.	6	0	..	..	6	0
(c) beedies not less than 3 ins. long	7	0	..	..	7	0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—						
(a) beedies not more than 2 ns. long	3	34	..	..	3	34
(b) beedies more than 2 ins. long but less than 3 ins.	4	0	..	..	4	0
(c) beedies not less than 3 ins. long	4	66	..	..	4	66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—						
(a) beedies not more than 2 ins. long	1	67	..	..	1	67
(b) beedies more than 2 ins. long but less than 3 ins.	2	0	..	..	2	0
(c) beedies not less than 3 ins. long	2	34	..	..	2	34
Fixing ring labels round rolled beedies, per 1,000 beedies	0	..	..	..	0	50

Class of Worker

Basic Wages Rs. c.	Special Allowance Rs. c.	Total Rs. c.
-----------------------	-----------------------------	-----------------

(3) Brick and Tile Manufacturing Trade

Daily Rates :

In the manufacture of tiles in a factory —

A—Male workers (18 and above) :

Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2 0 ..	2 06 ..	4 06
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1 80 ..	2 06 ..	3 86
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1 60 ..	2 06 ..	3 66

Unskilled Workers :

Workers engaged in—mixing and tempering clay mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1 40 ..	1 96 ..	3 36
--	---------	---------	------

B—Female Workers (18 and above) ..	1 15 ..	1 85 ..	3 00
------------------------------------	---------	---------	------

C—Workers (under 18 years) :

Over 14 years but under 15 ..	0 80 ..	1 46 ..	2 26
Over 15 years but under 16 ..	0 90 ..	1 51 ..	2 41
Over 16 years but under 17 ..	1 0 ..	1 56 ..	2 56
Over 17 years but under 18 ..	1 10 ..	1 66 ..	2 76

(4) Building Trade

Daily Rates :

Unskilled:

Male labourers not under 18 years of age ..	1 40 ..	2 18 ..	3 58
Female labourers not under 18 years of age ..	1 10 ..	2 18 ..	3 28
Unskilled labourers (irrespective of sex) under 18 years of age ..	0 90 ..	2 18 ..	3 08

Semi-skilled, Grade II:

Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1 65 ..	2 28 ..	3 93
--	---------	---------	------

Semi-skilled, Grade I:

Kanganies ..	1 80 ..	2 28 ..	4 08
--------------	---------	---------	------

Skilled :

Masons (building), carpenters (building), plumbers ; erectors (construction steel) ; equipment maintenance men ; tinkers ..	2 0 ..	2 28 ..	4 28
---	--------	---------	------

*Correction of Error : The words "male labourers under 18 years of age" appearing under item "(4) Building Trade" of this appendix in all issues of the Ceylon Labour Gazette commencing April, 1963, should be read as "Male Labourers not under 18 years of age." Any inconvenience caused to our Patrons regretted—Editor

Month : July, 1966

Class of Worker	Month : July, 1966		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(5) Cigar Manufacturing Trade			
<i>Piece Rates :</i>			
Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—			
(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10 0 ..	— ..	10 0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11 0 ..	— ..	11 0
(6) Cinema Trade			
<i>Monthly Rates :</i>			
A.—NON-CLERICAL			
<i>Unskilled</i>			
Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..	36 50 ..	56 56 ..	93 06
<i>Semi-skilled</i>			
Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:			
(a) Within the Municipal areas ..	43 0 ..	59 16 ..	102 16
(b) Outside the Municipal areas ..	40 0 ..	59 16 ..	99 16
<i>Skilled, Grade II</i>			
Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—			
(a) Within the Municipal area ..	55 0 ..	60 98 ..	115 98
(b) Outside the Municipal areas ..	47 0 ..	60 98 ..	107 98
<i>Skilled, Grade I</i>			
Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—			
(a) Within the Municipal areas ..	66 0 ..	60 98 ..	126 98
(b) Outside the Municipal areas ..	61 0 ..	60 98 ..	121 98

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(6) Cinema Trade (contd.)						
B.—CLERICAL						
Grade III						
Advertisement clerk; Assistant cashier clerk; Despatch and clearing clerk; Advance booking clerk; Booking clerk:—						
(a) Within the Municipal areas	..	50 0	..	55 0	..	105 0
(b) Outside the Municipal areas	..	45 0	..	55 0	..	100 0
Grade II						
Advertisement manager; Cashier clerk; Clerk (accounts and general); Typist; Wharf clerk; Storekeeper; Book-keeper:—						
(a) Within the Municipal areas	..	55 0	..	58 0	..	113 0
(b) Outside the Municipal areas	..	50 0	..	58 0	..	108 0
Grade I						
Head clerk	..	110 0	..	63 0	..	173 0
(7) Cinnamon Trade						
Daily Rates :						
Pruning, draining and terracing	..	3 0*	..	—	..	3 0
Weeding, removing illuk grass and clearing boundaries :						
(a) male workers	..	2 50*	..	—	..	2 50
(b) female workers	..	2 0*	..	—	..	2 0
Piece Rates :						
Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled						
	..	0 80	..	—	..	0 80
Pruning per acre	..	15 0	..	—	..	15 0
Draining a linear chain of drain 18" x 18"	..	4 0	..	—	..	4 0
Annual weeding, per acre	..	40 0	..	—	..	40 0
(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade						
Daily Rates :						
Male worker not under 16 years	..	1 10	..	1 30	..	2 40
Female worker not under 15 years	..	0 90	..	0 96	..	1 86
Child worker	..	0 65	..	0 89	..	1 54
(9) Coconut Growing Trade						
Daily Rates :						
In the raising and maintenance of a coconut plantation and in the manufacture of copra—						
Kangany	..	1 40	..	1 30	..	2 70
Male not under 16 years	..	1 25	..	1 30	..	2 55
Female not under 15 years	..	1 5	..	0 96	..	2 01
Male worker under 16 years or Female worker under 15 years	..	0 80	..	0 89	..	1 69

*These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Month : July, 1966

Class of Worker	Month : July, 1966		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(9) Coconut Growing Trade (contd.)			
<i>Monthly Rates :</i>			
Conductor employed in—			
(a) any coconut plantation of not less than 75 acres but less than 100 acres in extent, per month	100 0*	—	100 0
(b) any coconut plantation of not less than 100 acres but less than 150 acres in extent, per month	125 0*	—	125 0
(c) any coconut plantation of not less than 150 acres but less than 200 acres in extent, per month	150 0*	—	150 0
(d) any coconut plantation of not less than 200 acres but less than 250 acres in extent, per month	175 0*	—	175 0
(e) any coconut plantation of not less than 250 acres in extent, per month	200 0*	—	200 0
<i>Piece Rates :</i>			
(1) In the raising and maintenance of plantations: Picking nuts, per 1,000 trees	18 0	—	18 0
(2) In the manufacture of copra :			
(a) husking nuts, per 1,000 nuts	3 50	—	3 50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2 50	—	2 50
(10) Coconut Manufacturing Trade			
<i>Daily Rates :</i>			
In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—			
Kangany	1 80	2 15	3 95
Male not under 18 years	1 40	2 15	3 55
Female not under 18 years	1 15	1 76	2 91
Worker, irrespective of sex under 18 years	1 15	1 69	2 84
<i>Piece Rates :</i>			
(a) In the manufacture of desiccated coconuts—			
(1) husking nuts, per 1,000 nuts	2 19	—	2 19
(2) removing shells (hatchetting) per 1,000 nuts	1 13	—	1 13
(3) removing parings, per 1,000 nuts	1 13	—	1 13
(4) washing coconut meat and disintegrating, per 1,000 pounds	0 88	—	0 88
(5) drying, per 1,000 pounds	1 31	—	1 31
(6) sifting and grading, per 1,000 pounds	1 6	—	1 6
(7) packing and stencilling per case of 120 to 130 pounds	0 10	—	0 10
(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—			
(1) crushing husks per cwt. (wet weight of bristle fibre)	0 94	—	0 94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0 94	—	0 94
(3) cleaning mattress fibre, drying and baling per cwt.	0 31	—	0 31
(4) hanking bristle fibre and tying, per cwt.	1 50	—	1 50
(5) manufacture of mats and matting—			
(i) mats, per sq. ft.	0 44	—	0 44
(ii) matting, per square yard	0 15	—	0 15
(6) hacking bristle fibre and tying, per cwt.	3 25	—	3 25

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling, balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hackling; cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press, platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40 .. 2 18 .. 3 85

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 60 .. 2 28 .. 3 88

Grade I—

Workers employed in—packing baling boxes with or without mechanical trammers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre ..

1 80 .. 2 28 .. 4 08

Head baling press operator ..

2 0 .. 2 28 .. 4 28

B. Female workers (not under 18 years of age) ..

1 15 .. 2 06 .. 3 21

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..

0 80 .. 1 63 .. 2 43

Over 15 years but under 16 years ..

0 90 .. 1 68 .. 2 58

Over 16 years but under 17 years ..

1 0 .. 1 73 .. 2 79

Over 17 years but under 18 years ..

1 15 .. 1 83 .. 2 98

Class of Worker	Month : July, 1966		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(11) Coir Mattress and Bristle Fibre Export Trade (contd.)			
<i>Piece Rates :</i>			
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight	8 75	—	8 75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight	8 25	—	8 25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4 12	—	4 12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9 25	—	9 25

(12) Dock, Harbour and Port Transport Trade**Monthly Rates :**Manual Work—*

Special Grade	65 0	37 00	102 00
Skilled Grade	55 0	33 00	88 00
Semi-skilled Grade	45 0	30 00	75 00
Unskilled, Grade I	37 0	30 00	67 00
Unskilled, Grade II	31 0	30 00	61 00

Women Workers—

Female kangannies	35 0	30 00	65 00
Female labourers	30 0	30 00	60 00

Non-manual Workers—

Special Grade	75 0	44 00	119 00
Grade I	55 0	33 00	88 00

*Price Rates :**Lighters from 20 to 60 tons—*

Lightermen, per trip	6 0	—	6 0
Assistant Tindals, per trip	6 25	—	6 25
Tindals, per trip	6 50	—	6 50

* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10,542 of June 29, 1953.

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
-------------------------	--------------------------------	-----------------

(12) Dock, Harbour and Port Transport Trade (contd.)

Lighters over 60 but under 80 tons—

Lightermen, per trip	..	..	7 0	..	—	..	7 0
Assistant Tindals, per trip	..	..	7 25	..	—	..	7 25
Tindals, per trip	..	..	7 50	..	—	..	7 50

Lighters 80 tons and over—

Lightermen, per trip	..	..	8 0	..	—	..	8 0
Assistant Tindals, per trip	..	..	8 50	..	—	..	8 50
Tindals, per trip	..	..	9 0	..	—	..	9 0

Note.—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship;
- (b) each trip where cargo is "shut out" and subsequently re-directed to another vessel;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel;

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen	..	..	105 0	..	—	..	105 0
Assistant Tindals	..	..	108 75	..	—	..	108 75
Tindals	..	..	112 50	..	—	..	112 50

Lighters of 80 tons and over—

Lightermen	..	..	122 0	..	—	..	122 0
Assistant Tindals	..	..	126 0	..	—	..	126 0
Tindals	..	..	130 0	..	—	..	130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55 0	..	—	..	55 0
Assistant Tindals	..	..	55 0	..	—	..	55 0
Tindals	..	..	60 0	..	—	..	60 0

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(13) Engineering Trade						
<i>Daily Rates :</i>						
Unskilled labourers	1	40	2	18	3	58
Semi-skilled workers, Grade I—						
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fettlers (iron and brass) ; smelters (iron and brass) ; checkers (timber), sawyers ; caulkers (wood) ; boiler attendants ; drivers (engine) -- firemen ; tyre repairers ; tyre vulcanizers	1	65	2	28	3	93
Semi-skilled workers, Grade II—						
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand	1	45	2	28	3	73
Skilled workers—						
Turners ; machinists (iron and steel working) ; machinists (wood working) ; coppersmiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; coremakers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (applicers of French polish) ; masons ; launch tindals, drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ; shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; riveters and caulkers ; crane drivers ; miners (blastors and drillers) and sledgers employed in repairing, constructing and maintenance of roads	2	0	2	28	4	28
Kanganies	1	80	2	28	4	08
Watchers	1	70	2	28	3	98
Trade learners and apprentices—						
First year	0	50	1	16	1	66
Second year	0	66	1	26	1	92
Third year	0	85	1	60	2	45
Fourth year	1	10	1	75	2	85
(14) Ice and Aerated Waters Manufacturing Trade						
<i>Daily Rates :</i>						
<i>Grade I :</i>						
Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers	2	0	2	28	4	28
<i>Grade II :</i>						
Can Repairers, CO ₂ Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Label-less (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors	1	65	2	28	3	93

Class of Worker	Month : July, 1966		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(14) Ice and Aerated Waters Manufacturing Trade (contd.)			
Grade III :			
Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders	1 40	2 18	3 50

(15) Match Manufacturing Trade

Daily Rates:

Grade I—

Splint chopping by machine driver ; peeling splints, rims, outside veneers and bottom veneers by machine driver ; sharpening knives and tools by machine driver ; filling frames by machine driver ; dipping of sticks in chemical composition by machine driver ; frictioning by machine driver ; mixing composition for match head by mixer ; paper slitting by machine driver ; the work of an overseer or kangany ; box filling by machine driver :—

(a) Male Workers, 18 years and over ..	2 0	1 91	3 91
(b) Female Workers, 18 years and over ..	1 64	1 81	3 45
(c) Young persons, over 14 years, but under 18 years	1 25	1 46	2 71

Grade II—

Cross-cutting by hand ; cross-cutting by machine driver ; splint levelling ; cutting outside, rim and bottom veneers by cutter ; inner box making by machine ; sharpening knives and tools by machine by helper ; paraffining by hand ; emptying frames ; side painting of boxes ; checking filled boxes ; banderolling by machine driver and assistant ; mixing composition for painting sides of boxes outer box making by machine ; feeding boxes by machine for box filling ; dipping sticks in chemical composition by hand :—

(a) Male Workers, 18 years and over ..	1 60	1 91	3 51
(b) Female Workers, 18 years and over ..	1 32	1 81	3 13
(c) Young persons over 14 years but under 18 years	1 0	1 46	2 46

Grade III—

The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—

(a) Male Workers, 18 years and over ..	1 40	1 81	3 21
(b) Female Workers, 18 years and over ..	1 15	1 69	2 84
(c) Young persons, over 14 years but under 16 years	0 70	1 21	1 91
(d) Young persons, over 16 years but under 18 years	0 90	1 46	2 36

Grade IV—

Watcher	1 70	1 91	3 61
-----------------	------	------	------

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(16) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	65	42	165 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	65	42	155 42
Class C Workers : Drivers of hiring cars and cabs drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	62	92	147 92
Class D Workers : Drivers of tractors with trailers used for transport purposes or drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those lorries with trailers or tractors with trailers owned by an estate and used solely for internal transport within the estate). ..	100	0	65	42	165 42
Class E Workers : Drivers of the following vehicles owned by an estate and used solely for internal transport within the estate, namely, (a) lorries, and (b) tractors with trailers	70	0	60	42	130 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	65	42	132 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt.	60	0	61	12	121 12
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	61	12	111 12
Class I Workers : Omnibus checkers or time-keepers	60	0	61	12	121 12
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	61	12	151 12
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items	45	0	50	92	95 92

Daily Rates :

Class A worker	4	0	2	77	6 77
" B "	4	0	2	77	6 77
" C "	3	25	2	77	6 02
" D "	4	0	2	77	6 77
" E "	2	75	2	52	5 27
" F "	2	75	2	77	5 52
" G "	2	50	2	77	5 27
" H "	2	25	2	77	5 02
" K "	1	50	1	91	3 41

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker

Basic
WageSpecial
Allowance

Total

Rs. c.

Rs. c.

Rs. c.

(17) Plumbago Trade

Daily Rates :

Worker other than those employed in curing and dressing—

Underground workers—

Basses .. .. .	..	3 0	..	1 36	..	4 36
Kanganies	}	..	2 50	..	1 36	..
Loaders						
Onsetters or Donakatarayas						
Overseers						
Shift bosses .. .. .	..	2 33	..	1 36	..	3 69
Blasters	}	..	2 25	..	1 36	..
Drillers (hand and machine)						
Shaft drivers						
Stoppers (excavators)						
Timbermen						
Muckers	}	..	1 75	..	1 36	..
Trolley-men						
Unskilled labourers						

Underground and surface workers—

Electricians	}	..	2 75	..	36	..
Enginemen						
Fitters						
Hoistmen						
Mechanics						
Pumpmen						
Winchmen						
Checkers	2 50	..	1 36	..	3 86
Electricians (assistants)	}	..	1 75	..	1 36	..
Fitters (assistants)						
Windlassmen (dabare workers)						
Mechanics (assistants)						

Surface workers—

Carpenters	}	..	2 75	..	1 36	..
Masons						
Overseers	2 50	..	1 36	..	3 86
Bakkikarayas or Banksmen	}	..	2 25	..	1 36	..
Blacksmiths						
Boilerman						
Drill sharpeners						
Firewood carriers and splitters	..	1 85	..	1 36	..	3 21
Carters	}	..	1 75	..	1 36	..
Watchers						
Cooks	}	..	1 49	..	1 36	..
Smithy boys						
Unskilled labourers						

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

- (a) female worker, not under 18 years of age .. Re. 1.00
 (b) worker, irrespective of sex, under 18 years of age .. 0.93 cents

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(17) Plumbago Trade (contd.)						
Workers employed in curing and dressing—						
(a) As overseers and kangannies ..	2	25	1	56	3	81
(b) On different jobs—						
Male workers not under 18 years ..	1	50	1	56	3	06
Female workers not under 18 years ..	1	25	1	20	2	45
Worker under 18 years ..	0	75	1	13	1	88
(18) Printing Trade						
<i>Monthly Rates :</i>						
Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists ..	110	0	108	42	218	42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers) ..	87	50	86	92	174	42
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters ..	65	0	76	17	141	17
Class C, Grade II Workers : Platen Machine Minders ..	60	0	70	68	130	68
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers ..	50	0	65	42	115	42
Class E Workers : Unskilled workers not under 18 years of age ..	42	0	62	79	104	79
Class F Workers : Unskilled workers under 18 years of age ..	20	0	41	77	61	77
Class G Workers : Watchers ..	44	0	65	42	109	42
Class A—1st year learner ..	33	0	45	72	78	72
" B " " ..	26	0	39	27	65	27
" C Grade I, 1st year learner ..	24	0	41	42	65	42
" C Grade II " " ..	22	0	39	27	61	27
" D—1st year learner ..	19	0	37	12	56	12
Class A—2nd year learner ..	44	0	54	82	98	82
" B " " ..	36	0	52	67	88	67
" C Grade I, 2nd year learner ..	29	0	47	18	76	18
" C Grade II " " ..	27	0	44	55	71	55
" D—2nd year learner ..	23	0	41	92	64	92
Class A—3rd year learner ..	56	0	63	92	119	92
Class B—3rd year learner ..	49	0	59	62	108	62
" C Grade I, 3rd year learner ..	36	0	53	17	89	17
" C Grade II " " ..	32	0	49	83	81	83
" D—3rd year learner ..	28	0	46	72	74	72

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(18) Printing Trade—(contd.)						
Class A—4th year learner ..	71	0	77	32	148	32
" B " " ..	64	0	69	68	133	68
" C Grade I, 4th year learner ..	44	0	61	79	105	79
" C Grade II " " ..	39	0	57	61	96	61
" D—4th year learner ..	34	0	53	67	87	67
Class A—5th year learner ..	88	0	91	22	179	22

(19) Rubber Export Trade*Daily Rates :***A.—Male workers not under 18 years of age—****(a) Grade II ;**

Workers employed in stripping ; clipping and bark-cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..	1	40	2	18	3	58
--	---	----	---	----	---	----

(b) Intermediate Grade :

Workers employed in weighing ; grading and sorting ; the work of press operators ..	1	60	2	28	3	88
---	---	----	---	----	---	----

(c) Grade I :

Workers employed in loading, unloading and carrying bales ; stacking ..	1	80	2	28	4	08
---	---	----	---	----	---	----

(d) Watchers ..	1	70	2	28	3	98
------------------------	---	----	---	----	---	----

B.—Female workers not under 18 years of age —**(a) Grade II :**

Workers employed in work other than sorting ..	1	15	2	06	3	21
--	---	----	---	----	---	----

(b) Grade I :

Workers employed in sorting ..	1	30	2	06	3	36
--------------------------------	---	----	---	----	---	----

C.—Workers (irrespective of sex) under 18 years of age

Over 14 years but under 15 years ..	0	80	1	63	2	43
Over 15 years but under 16 years ..	0	90	1	68	2	58
Over 16 years but under 17 years ..	1	0	1	73	2	73
Over 17 years but under 18 years ..	1	15	1	83	2	98

(20) Rubber Growing and Manufacturing Trade*Daily Rates :*

Male worker not under 16 years ..	1	40	1	30	2	70
Female worker not under 16 years ..	1	30	0	96	2	26
Child worker ..	1	5	0	89	1	94

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(21) Tea Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II—

Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea	1 40	2 18	3 58
--	------	------	------

(b) Intermediate Grade—

Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending	1 60	2 28	3 88
--	------	------	------

(c) Grade I—

Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping	1 80	2 28	4 08
--	------	------	------

(d) Box makers and repairers	1 60	2 28	3 88
------------------------------------	------	------	------

(e) Watchers	1 70	2 28	3 98
--------------------	------	------	------

B.—Female workers (not under 18 years of age)	1 15	2 06	3 21
---	------	------	------

C.—Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years	0 80	1 63	2 43
Over 15 years but under 16 years	0 90	1 68	2 58
Over 16 years but under 17 years	1 0	1 73	2 73
Over 17 years but under 18 years	1 15	1 83	2 98

(22) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	1 25	1 30	2 55
Female worker not under 15 years	1 5	0 96	2 01
Child worker	0 80	0 89	1 69

(23) Liquor and Vinegar Trade

Monthly Rates :

Tope kangany	115 0	—	115 0
Toddy tavern watcher	63 0	—	63 0
Arrack tavern watcher	63 0	—	63 0
Tope watcher	50 0	—	50 0
Collecting station manager	85 0	—	85 0
Selling toddy at tavern	80 0	—	80 0
Selling arrack at tave n	75 0	—	75 0
Collecting toddy from trees in the toddy section of the trade	80 0	—	80 0
Collecting toddy from trees in the arrack section of the trade	60 0	—	60 0
Collecting toddy from trees in the vinegar section of the trade	52 50	—	52 50
Distilling toddy at distillery	100 0	—	100 0

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(23) Liquor and Vinegar Trade—(Contd.)						
<i>Daily Rates :</i>						
Bottling corking and labelling arrack bottles ..	3	0	—	—	3	0
Unskilled labourers ..	3	0	—	—	3	0
<i>Piece Rates :</i>						
Coupling of coconut palms, for each coupling ..	0	70	—	—	0	70
Changing ropes, for each coupling ..	0	35	—	—	0	35
Cutting and removing ropes, for each coupling ..	0	30	—	—	0	30
Laddering coconut palms, for each tope not exceeding 110 palms ..	35	0	—	—	35	0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—						
Galle District ..	0	54	—	—	0	54
Western Province ..	0	61	—	—	0	61
Chilaw District ..	0	64	—	—	0	64
Nuwara Eliya or Kandy District ..	0	65	—	—	0	65
Matara, Jaffna or Matale District ..	0	72	—	—	0	72
Puttalam, Anuradhapura or Hambantota District ..	0	77	—	—	0	77
Badulla, Ratnapura, Kurunegala or Kegalla District ..	0	80	—	—	0	80
Trincomalee, Batticalca, Mannar or Mullaitivu District ..	1	5	—	—	1	5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker ..	0	41	—	—	0	41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—						
(a) for not exceeding 100 coconut, kitul or palmyrah palms ..	62	50	—	—	62	50
(b) for every palm in excess of 100 such palms ..	0	62½	—	—	0	62½
Tapping spadices for supplying toddy to taverns for 25-40 coconut, kitul or palmyrah palms ..	60	0	—	—	60	0
(24) Garment Manufacturing Trade						
<i>Daily Rates:</i>						
Grade I (a) :						
Designers, Tailors ..	4	0	2	77	6	77
Grade I (b) :						
Leaders or Section Supervisors ..	3	10	2	77	5	87
Grade II :						
Cutters, Cutters (hand) ; Machine Mender ; Final Checkers ..	1	95	2	28	4	23
Grade III ;						
Checkers and Sorters, Ironing Operatives (males) ; Odd job Operatives (females) ; Stamping Operatives (females), Sewing Machine Operators, Ironing Operatives (females), Electric Iron Operators, Issuing Operatives (females) ..	1	65	2	18	3	83
Grade IV ;						
Laying out men, laying out women, Packers, Cellophane bags and Carboard box-makers ..	1	40	1	96	3	36
Grade V ;						
Learners and apprentices ..	1	5	1	75	2	80

APPENDIX II

* Ready Reckoner showing the Minimum wages payable for the number of days worked during July, 1966, to workers in the Baking Trade

No. of Days	Class A	Class B	Class C	No. of Days
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
1	2 57	2 19	1 61	1
2	5 14	4 38	3 22	2
3	10 28	8 75	6 44	3
4	15 43	13 13	9 67	4
5	20 57	17 50	12 89	5
6	25 71	21 88	16 11	6
7	30 85	26 25	19 33	7
8	36 00	30 63	22 55	8
9	41 14	35 00	25 78	9
10	46 28	39 38	29 00	10
11	51 42	43 75	32 22	11
12	56 57	48 13	35 44	12
13	61 71	52 50	38 66	13
14	66 85	56 88	41 89	14
15	71 99	61 25	45 11	15
16	77 13	65 63	48 33	16
17	82 28	70 00	51 55	17
18	87 42	74 38	54 77	18
19	92 56	78 75	57 99	19
20	97 70	83 13	61 22	20
21	102 85	87 50	64 44	21
22	107 99	91 88	67 66	22
23	113 13	96 25	70 88	23
24	118 27	100 63	74 10	24
25	123 42	105 00	77 33	25
26	128 56	109 38	80 55	26
26	133 70	113 75	83 77	26
Extra-payment for work done on weekly Poya days				
1	5 35	4 55	3 35	1
2	10 70	9 10	6 70	2
3	16 05	13 65	10 05	3
4	21 40	18 20	13 40	4
5	26 75	22 75	16 75	5

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment or a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 26 days are wages payable for working that number of normal working days other than poya holidays. If the number of days worked includes Poya holidays, the amounts payable have to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work on the number of Poya holidays.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1966, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
½	1 79	1 64	1 54	1 90½	2 04	2 14	½
1	3 58	3 28	3 08	3 93	4 08	4 28	1
2	7 16	6 56	6 16	7 86	8 16	8 56	2
3	10 74	9 84	9 24	11 79	12 24	12 84	3
4	14 32	13 12	12 32	15 72	16 32	17 12	4
5	17 90	16 40	15 40	19 65	20 40	21 40	5
6	21 48	19 68	18 48	23 58	24 48	25 68	6
7	25 06	22 96	21 56	27 51	28 56	29 96	7
8	28 64	26 24	24 64	31 44	32 64	34 24	8
9	32 22	29 52	27 72	35 37	36 72	38 52	9
10	35 80	32 80	30 80	39 30	40 80	42 80	10
11	39 38	36 08	33 88	43 23	44 88	47 08	11
12	42 96	39 36	36 96	47 16	48 96	51 86	12
13	46 54	42 64	40 04	51 09	53 04	55 64	13
14	50 12	45 92	43 12	55 02	57 12	59 92	14
15	53 70	49 20	46 20	58 95	61 20	64 20	15
16	57 28	52 48	49 28	62 88	65 28	68 48	16
17	60 86	55 76	52 36	66 81	69 36	72 76	17
18	64 44	59 04	55 44	70 74	73 44	77 04	18
19	68 02	62 32	58 52	74 67	77 52	81 82	19
20	71 60	65 60	61 60	78 60	81 60	85 60	20
21	75 18	68 88	64 68	82 53	85 68	89 88	21
22	78 76	72 16	67 76	86 46	89 76	94 16	22
23	82 34	75 44	70 84	90 39	93 84	98 44	23
24	85 92	78 72	73 92	94 32	97 92	102 72	24
25	89 50	82 00	77 00	98 25	102 00	107 00	25
26	93 08	85 28	80 08	102 18	106 08	111 28	26
<i>Poya day work</i>							<i>Poya day work</i>
1	5 37	4 92	4 62	5 90	6 12	6 42	1
2	10 74	9 84	9 24	11 80	12 24	12 84	2
3	16 11	14 76	13 86	17 70	18 36	19 26	3
4	21 48	19 68	18 48	23 60	24 48	25 68	4
5	26 85	24 60	23 10	29 50	30 60	32 10	5

“ Unskilled Male ” means a male unskilled labourer not under 18 years of age.

“ Unskilled Female ” means a female unskilled labourer not under 18 years of age.

“ Unskilled Young Person ” means a labourer (irrespective of sex) under 18 years of age.

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Poya days in the month. If a Worker has worked on Poya days as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Poya days.

APPENDIX IV

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1966 to workers in the Cinema Trade**

Within the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 79	1 97½	2 23	2 44	2 02	2 17½	3 32½	1
2	3 58	3 93	4 46	4 88	4 04	4 35	6 65	2
3	7 16	7 86	8 92	9 77	8 08	8 69	13 31	3
4	10 74	11 79	13 38	14 65	12 12	13 04	19 96	4
5	14 32	15 72	17 84	19 54	16 15	17 38	26 62	5
6	17 90	19 65	22 30	24 42	20 19	21 73	33 27	6
7	21 48	23 53	26 70	29 30	24 23	26 08	39 92	7
8	25 05	27 50	31 23	34 19	28 27	30 42	46 58	8
9	28 63	31 43	35 69	39 07	32 31	34 77	53 23	9
10	32 21	35 36	40 15	43 95	36 35	39 12	59 88	10
11	35 79	39 20	44 61	48 84	40 38	43 46	66 54	11
12	39 37	43 22	49 07	53 72	44 42	47 81	73 19	12
13	42 95	47 15	53 58	58 61	48 46	52 15	79 85	13
14	46 53	51 08	57 99	63 40	52 50	56 50	86 50	14
15	50 11	55 01	62 45	68 87	56 54	60 85	93 15	15
16	53 69	58 94	66 91	73 26	60 58	65 19	99 81	16
17	57 27	62 87	71 37	78 14	64 62	69 54	106 46	17
18	60 85	66 80	75 83	83 03	68 65	73 88	113 12	18
19	64 43	70 73	80 29	87 91	72 69	78 23	119 77	19
20	68 01	74 66	84 75	92 79	76 73	82 58	126 42	20
21	71 58	78 58	89 22	97 63	80 77	86 92	133 08	21
22	75 16	82 51	93 68	102 56	84 81	91 27	139 73	22
23	78 74	86 44	98 14	107 44	88 85	95 62	146 38	23
24	82 32	90 37	102 60	112 33	92 88	99 96	153 04	24
25	85 90	94 30	107 06	117 21	96 92	104 31	159 69	25
26	89 48	98 23	111 52	122 10	100 96	108 65	166 35	26
27	93 06	102 16	115 98	126 98	105 00	113 00	173 00	27
28	98 64	108 29	122 94	134 60	111 30	119 78	183 38	28
29	104 22	114 42	129 90	142 22	117 60	126 56	193 76	29
30	109 80	120 55	136 86	149 84	123 90	133 34	204 14	30
31	115 38	126 68	143 82	157 46	130 20	140 12	214 52	31
31	120 96	132 81	150 78	165 08	136 50	146 90	224 90	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1966, to workers in the Cinema Trade**

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Semi-Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. e.	Rs. e.	Rs. e.	
½	1 79	1 90½	2 07½	2 34½	1 92½	2 07½	3 32½	½
1	3 58	3 81	4 15	4 69	3 85	4 15	6 65	1
2	7 16	7 63	8 31	9 38	7 69	8 31	13 31	2
3	10 74	11 44	12 46	14 07	11 54	12 46	19 96	3
4	14 32	15 26	16 61	18 77	15 38	16 62	26 62	4
5	17 90	19 07	20 77	23 46	19 23	20 77	33 27	5
6	21 48	22 88	24 92	28 15	23 08	24 92	39 92	6
7	25 05	26 70	29 07	32 84	26 92	29 08	46 58	7
8	28 63	30 51	33 22	37 53	30 77	33 23	53 23	8
9	32 21	34 32	37 38	42 22	34 62	37 38	59 88	9
10	35 79	38 14	41 53	46 92	38 46	41 54	60 54	10
11	39 37	41 95	45 68	51 61	42 31	45 69	73 19	11
12	42 95	45 77	49 84	56 30	46 15	49 85	79 85	12
13	46 53	49 58	53 99	60 99	50 00	54 00	86 50	13
14	50 11	53 39	58 14	65 68	53 85	58 15	93 15	14
15	53 69	57 21	62 30	70 37	57 69	62 31	99 81	15
16	57 27	61 02	66 45	75 06	61 54	66 46	106 46	16
17	60 85	64 84	70 60	79 76	65 38	70 62	113 12	17
18	64 43	68 65	74 76	84 45	69 23	74 77	119 77	18
19	68 01	72 46	78 91	89 14	73 08	78 92	126 42	19
20	71 58	76 28	83 06	93 83	76 92	83 08	133 08	20
21	75 16	80 09	87 21	98 52	80 77	87 23	139 73	21
22	78 74	83 90	91 37	103 21	84 62	91 38	146 38	22
23	82 32	87 72	95 52	107 91	88 46	95 54	153 04	23
24	85 90	91 53	99 67	112 60	92 31	99 69	159 69	24
25	89 48	95 35	103 83	117 29	96 15	103 85	166 35	25
26	93 06	99 16	107 98	121 98	100 00	108 00	173 00	26
27	98 64	105 11	114 46	129 30	106 00	114 48	183 38	27
28	104 22	111 06	120 94	136 62	112 00	120 96	193 76	28
29	109 80	117 01	127 42	143 94	118 00	127 44	204 14	29
30	115 38	122 96	133 90	151 26	124 00	133 92	214 52	30
31	120 96	128 91	140 38	158 58	130 00	140 40	224 90	31

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during July, 1966, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal Working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
1/2	0 55	0 65	1 20	0 45	0 48	0 93	0 32 1/2	0 44 1/2	0 77	1/2
1	1 10	1 30	2 40	0 90	0 96	1 86	0 65	0 89	1 54	1
2	2 20	2 60	4 80	1 30	1 92	3 72	1 30	1 78	3 08	2
3	3 30	3 90	7 20	2 70	2 88	5 58	1 95	2 67	4 62	3
4	4 40	5 20	9 60	3 60	3 84	7 44	2 30	3 56	6 16	4
5	5 50	6 50	12 00	4 50	4 80	9 30	3 25	4 45	7 70	5
6	6 60	7 80	14 40	5 40	5 76	11 16	3 93	5 34	9 24	6
7	7 70	9 10	16 80	6 30	6 72	13 02	4 55	6 23	10 78	7
8	8 80	10 40	19 20	7 20	7 68	14 88	5 20	7 12	12 32	8
9	9 90	11 70	21 60	8 10	8 64	16 74	5 85	8 01	13 86	9
10	11 60	13 00	24 00	9 00	9 60	18 60	6 50	8 90	15 40	10
11	12 10	14 30	26 40	9 90	10 56	20 46	7 15	9 79	16 94	11
12	13 20	15 60	28 80	10 80	11 52	22 32	7 80	10 68	18 48	12
13	14 30	16 90	31 20	11 70	12 48	24 18	8 45	11 57	20 02	13
14	15 40	18 20	33 60	12 60	13 44	26 04	9 10	12 46	21 56	14
15	16 50	19 50	36 00	13 50	14 40	27 90	9 75	13 35	23 10	15
16	17 60	20 80	38 40	14 40	15 36	29 76	10 40	14 24	24 64	16
17	18 70	22 10	40 80	15 30	16 32	31 62	11 05	15 13	26 18	17
18	19 80	23 40	43 20	16 20	17 28	33 48	11 70	16 02	27 72	18
19	20 90	24 70	45 60	17 10	18 24	35 34	12 35	16 91	29 26	19
20	22 00	26 00	48 00	18 00	19 20	37 20	13 00	17 80	30 80	20
21	23 10	27 30	50 40	18 90	20 16	39 06	13 65	18 69	32 34	21
22	24 20	28 60	52 80	19 80	21 12	40 92	14 30	19 58	33 88	22
23	25 30	29 90	55 20	20 70	22 08	42 78	14 95	20 47	35 42	23
24	26 40	31 20	57 60	21 60	23 04	44 64	15 60	21 36	36 96	24
25	27 50	32 50	60 00	22 50	24 00	46 50	16 25	22 25	38 50	25
26	28 60	33 80	62 40	23 40	24 96	48 36	16 90	23 14	40 04	26
<i>Poya days work</i>										<i>Poya days work</i>
1			3 60			2 79			2 31	1
2			7 20			5 58			4 62	2
3			10 80			8 37			6 93	3
4			14 40			11 16			9 24	4
5			18 00			13 95			11 55	5

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Poya days in the month. If a worker has worked on Poya day as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Poya days.

Note 2.— "A" child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during July, 1966, to workers in
the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 35	1 27½	1 00½	0 84½	1 97½	1 77½	1 45½	1 42	½
1	2 70	2 55	2 01	1 69	3 95	3 55	2 91	2 84	1
2	5 40	5 10	4 02	3 38	7 90	7 10	5 82	5 68	2
3	8 10	7 65	6 03	5 07	11 85	10 65	8 73	8 52	3
4	10 80	10 20	8 04	6 76	15 30	14 20	11 64	11 36	4
5	13 50	12 75	10 05	8 45	19 75	17 75	14 55	14 20	5
6	16 20	15 30	12 06	10 14	23 70	21 30	17 46	17 04	6
7	18 90	17 85	14 07	11 83	27 65	24 85	20 37	19 88	7
8	21 60	20 40	16 08	13 52	31 60	28 40	23 28	22 72	8
9	24 30	22 95	18 09	15 21	35 55	31 95	26 19	25 56	9
10	27 00	25 50	20 10	16 90	39 50	35 50	29 10	28 40	10
11	29 70	28 05	22 11	18 59	43 45	39 05	32 01	31 24	11
12	32 40	30 60	24 12	20 28	47 40	42 60	34 92	34 08	12
13	35 10	33 15	26 13	21 97	51 35	46 15	37 83	36 92	13
14	37 80	35 70	28 14	23 66	55 30	49 70	40 74	39 76	14
15	40 50	38 25	30 15	25 35	59 25	53 25	43 65	42 60	15
16	43 20	40 80	32 16	27 04	63 20	56 80	46 56	45 44	16
17	45 90	43 35	34 17	28 73	67 15	60 35	49 47	48 28	17
18	48 60	45 90	36 18	30 42	71 10	63 90	52 38	51 12	18
19	51 30	48 45	38 19	32 11	75 05	67 45	55 29	53 96	19
20	54 00	51 00	40 20	33 80	79 00	71 00	58 20	56 80	20
21	56 70	53 55	42 21	35 49	82 95	74 55	61 11	59 64	21
22	59 40	56 10	44 22	37 18	86 90	78 10	64 02	62 48	22
23	62 10	58 65	46 23	38 87	90 85	81 65	66 93	65 32	23
24	64 80	61 20	48 24	40 56	94 80	85 20	69 84	68 16	24
25	67 50	63 75	50 25	42 25	98 75	88 75	72 75	71 00	25
26	70 20	66 30	52 26	43 94	102 70	92 30	75 66	73 84	26
Poya day work									Poya day work
1	4 05	3 82	3 02	2 54	5 92	5 32	4 36	4 26	1
2	8 10	7 64	6 04	5 08	11 84	10 64	8 72	8 52	2
3	12 15	11 46	9 06	7 62	17 76	15 96	13 08	12 78	3
4	16 20	15 28	12 08	10 16	23 68	21 28	17 44	17 04	4
5	20 25	19 10	15 10	12 70	29 60	26 60	21 80	21 30	5

Note 1.— The information shown for the number of days up to 26 refers to work done on days other than Poya days in the month. If a worker has worked on Poya days as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Poya days.

Note 2.— "Male" refers to male workers not under 18 years of age. "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, "Male", "Female" and "Child Worker" refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers not under 16 years of age and female workers under 15 years of age, respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1966, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganias	Watch-ers	Trade Learners and Apprentices				No. of Days	
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year		
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
1/2	1 79	1 96½	1 86½	2 14	2 04	1 99	0 83	0 96	1 22½	1 42½	1/2	
1	3 58	3 93	3 73	4 28	4 08	3 98	1 66	1 92	2 45	2 85	1	
2	7 16	7 86	7 46	8 56	8 16	7 96	3 32	3 84	4 90	5 70	2	
3	10 74	11 79	11 19	12 84	12 24	11 94	4 98	5 76	7 35	8 55	3	
4	14 32	15 72	14 92	17 12	16 32	15 92	6 64	7 68	9 80	11 40	4	
5	17 90	19 65	18 65	21 40	20 40	19 90	8 30	9 60	12 25	14 25	5	
6	21 48	23 58	22 38	25 68	24 48	23 88	9 96	11 52	14 70	17 10	6	
7	25 06	27 51	26 11	29 96	28 56	27 86	11 62	13 44	17 15	19 95	7	
8	28 64	31 44	29 84	34 24	32 64	31 84	13 28	15 36	19 60	22 80	8	
9	32 22	35 37	33 57	38 52	36 72	35 82	14 94	17 28	22 05	25 65	9	
10	35 80	39 30	37 30	42 80	40 80	39 80	16 60	19 20	24 50	28 50	10	
11	39 38	43 23	41 03	47 08	44 88	43 78	18 26	21 12	26 95	31 35	11	
12	42 96	47 16	44 76	51 36	48 96	47 76	19 92	23 04	29 40	34 20	12	
13	46 54	51 09	48 49	55 64	53 04	51 74	21 58	24 96	31 85	37 05	13	
14	50 12	55 02	52 22	59 92	57 12	55 72	23 24	26 88	34 30	39 90	14	
15	53 70	58 95	55 95	64 20	61 20	59 70	24 90	28 80	36 75	42 75	15	
16	57 28	62 88	59 68	68 48	65 28	63 68	26 54	30 72	39 20	45 60	16	
17	60 86	66 81	63 41	72 76	69 36	67 66	28 22	32 64	41 65	48 45	17	
18	64 44	70 74	67 14	77 04	73 44	71 64	29 88	34 56	44 10	51 30	18	
19	68 02	74 67	70 87	81 32	77 52	75 62	31 54	36 48	46 55	54 15	19	
20	71 60	78 60	74 60	85 60	81 60	79 60	33 20	38 40	49 00	57 00	20	
21	75 18	82 53	78 33	89 88	85 68	83 58	34 86	40 32	51 45	59 85	21	
22	78 76	86 46	82 06	94 16	89 76	87 56	36 52	42 24	53 90	62 70	22	
23	82 34	90 39	85 79	98 44	93 84	91 54	38 18	44 16	56 35	65 55	23	
24	85 92	94 32	89 52	102 72	97 92	95 52	39 84	46 08	58 80	68 40	24	
25	89 50	98 25	93 25	107 00	102 00	99 50	41 50	48 00	61 25	71 25	25	
26	93 08	102 18	96 98	111 28	106 08	103 48	43 16	49 92	63 70	74 10	26	
<i>Poya days work</i>												<i>Poya days work</i>
1	5 37	5 90	5 60	6 42	6 12	5 97	2 49	2 88	3 68	4 28	1	
2	10 74	11 80	11 20	12 84	12 24	11 94	4 98	5 76	7 36	8 56	2	
3	16 11	17 70	16 80	19 26	18 36	17 91	7 47	8 64	11 04	12 84	3	
4	21 48	23 60	22 40	25 68	24 48½	23 88	9 96	11 52	14 72	17 12	4	
5	26 85	29 50	28 00	32 10	30 60	29 85	12 45	14 40	18 40	21 40	5	

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Poya days in the month. If a worker has worked on Poya days as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Poya days.

2. Watchers, governed by the decision of the Wages Board for the Engineering Trade, are not entitled to enhanced rate of wages for work done on any Poya day merely by virtue of the fact that they worked on such Poya day.

3. Workers in the Engineering trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Poya day work during that period.

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1966, to workers in the Match Manufacturing Trade

No. of days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watches	
	Male	Fe-male		Male	Fe-male		Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years		
			Rs. c.			Rs. c.					Rs. c.	
Normal Working days												Normal working days
1/2	1 95 1/2	1 72 1/2	1 35 1/2	1 75 1/2	1 56 1/2	1 23	1 60 1/2	1 42	0 95 1/2	1 18	1 80 1/2	1/2
1	3 91	3 45	2 71	3 51	3 13	2 46	3 21	2 84	1 91	2 36	3 61	1
2	7 82	6 90	5 42	7 02	6 26	4 92	6 42	5 68	3 82	4 72	7 22	2
3	11 73	10 35	8 13	10 53	9 39	7 38	9 63	8 52	5 73	7 08	10 83	3
4	15 64	13 80	10 84	14 04	12 52	9 84	12 84	11 36	7 64	9 44	14 44	4
5	19 55	17 25	13 55	17 55	15 65	12 30	16 05	14 20	9 55	11 80	18 05	5
6	23 46	20 70	16 26	21 06	18 78	14 76	19 26	17 04	11 46	14 16	21 66	6
7	27 37	24 15	18 97	24 57	21 91	17 22	22 47	19 88	13 37	16 52	25 27	7
8	31 28	27 60	21 68	28 08	25 04	19 68	25 68	22 72	15 28	18 83	28 88	8
9	35 19	31 05	24 39	31 59	28 17	22 14	28 89	25 56	17 19	21 24	32 49	9
10	39 10	34 50	27 10	35 10	31 30	24 60	32 10	28 40	19 10	23 60	36 10	10
11	43 01	37 95	29 81	38 61	34 43	27 06	35 31	31 24	21 01	25 96	39 71	11
12	46 92	41 40	32 52	42 12	37 56	29 52	38 52	34 08	22 92	28 32	43 32	12
13	50 83	44 85	35 23	45 63	40 69	31 98	41 73	36 92	24 83	30 68	46 93	13
14	54 74	48 30	37 94	49 14	43 82	34 44	44 94	39 76	26 74	33 04	50 54	14
15	58 65	51 75	40 65	52 65	46 95	36 90	48 15	42 60	28 65	35 40	54 15	15
16	62 56	55 20	43 36	56 16	50 08	39 36	51 36	45 44	30 56	37 76	57 76	16
17	66 47	58 65	46 07	59 67	53 21	41 82	54 57	48 28	32 47	40 12	61 37	17
18	70 38	62 10	48 78	63 18	56 34	44 28	57 78	51 12	34 38	42 48	64 98	18
19	74 29	65 55	51 49	66 69	59 47	46 74	60 99	53 96	36 29	44 84	68 59	19
20	78 20	69 00	54 20	70 20	62 60	49 20	64 20	56 80	38 20	47 20	72 20	20
21	82 11	72 45	56 91	73 71	65 73	51 66	67 41	59 64	40 11	49 56	75 81	21
22	86 02	75 90	59 62	77 22	68 86	54 12	70 62	62 48	42 02	51 92	79 42	22
23	89 93	79 35	62 33	80 73	71 99	56 58	73 83	65 32	43 93	54 28	83 03	23
24	93 84	82 80	65 04	84 24	75 12	59 04	77 04	68 16	45 84	56 64	86 64	24
25	97 75	86 25	67 75	87 75	78 25	61 50	80 25	71 00	47 75	59 00	90 25	25
26	101 66	89 70	70 46	91 26	81 38	63 96	83 46	73 84	49 66	61 36	93 86	26
Poya day work												Poya day work
1	5 87	5 18	4 07	5 27	4 70	3 69	4 82	4 26	2 87	3 54	5 42	1
2	11 74	10 36	8 14	10 54	9 40	7 38	9 64	8 52	5 74	7 08	10 84	2
3	17 61	15 54	12 21	15 81	14 10	11 07	14 46	12 78	8 61	10 62	16 26	3
4	23 48	20 72	16 28	21 08	18 80	14 76	19 28	17 04	11 48	14 16	21 68	4
5	29 35	25 90	20 35	26 35	23 50	18 45	24 10	21 30	14 35	17 70	27 10	5

* The information shown for the number of days up to 26 refers to work done on days other than Poya day in the month. If a worker has worked on Poya days as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Poya days.

APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during July, 1966, to Monthly-paid workers
in the Motor Transport Trade

No. of Days	Class A Class D	Class B	Class C	Class E	Class F	Class G Class I	Class ^s H	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 18	2 90	2 84½	2 51	2 55½	2 33	2 13½	2 90½	1 84½	½
1	6 36	5 98	5 69	5 02	5 11	4 66	4 27	5 81	3 69	1
2	12 72	11 96	11 38	10 03	10 22	9 32	8 55	11 62	7 38	2
3	19 09	17 93	17 07	15 05	15 34	13 98	12 82	17 44	11 07	3
4	25 45	23 91	22 76	20 06	20 45	18 63	17 10	23 25	14 76	4
5	31 81	29 99	28 45	25 08	25 56	23 29	21 37	29 06	18 45	5
6	38 17	35 87	34 14	30 10	30 67	27 95	25 64	34 87	22 14	6
7	44 54	41 84	39 82	35 11	35 79	32 61	29 92	40 69	25 82	7
8	50 90	47 82	45 51	40 13	40 90	37 27	34 19	46 50	29 51	8
9	57 26	53 80	51 20	45 15	46 01	41 93	38 46	52 31	33 20	9
10	63 62	59 78	56 89	50 16	51 12	46 58	42 74	58 12	36 89	10
11	69 99	65 75	62 58	55 18	56 24	51 24	47 01	63 94	40 58	11
12	76 35	71 73	68 27	60 19	61 35	55 90	51 29	69 75	44 27	12
13	82 71	77 71	73 96	65 21	66 46	60 56	55 56	75 56	47 96	13
14	89 07	83 69	79 65	70 23	71 57	65 22	59 83	81 37	51 65	14
15	95 43	89 67	85 34	75 24	76 68	69 88	64 11	87 18	55 34	15
16	101 80	95 64	91 03	80 26	81 80	74 54	68 38	93 00	59 03	16
17	108 16	101 62	96 72	85 27	86 91	79 14	72 66	98 81	62 72	17
18	114 52	107 60	102 41	90 29	92 02	83 85	76 93	104 62	66 41	18
19	120 88	113 58	108 10	95 31	97 13	88 51	81 20	110 43	70 10	19
20	127 25	119 55	113 78	100 32	102 25	93 17	85 48	116 25	73 78	20
21	133 61	125 53	119 47	105 34	107 36	97 83	89 75	122 06	77 47	21
22	139 97	131 51	125 16	110 36	112 47	102 49	94 02	127 87	81 16	22
23	146 33	137 49	130 85	115 37	117 58	107 14	98 30	133 68	84 85	23
24	152 70	143 46	136 54	120 39	122 70	111 80	102 57	139 50	88 54	24
25	159 06	149 44	142 23	125 40	127 81	116 46	106 85	145 31	92 23	25
26	165 42	155 42	147 92	130 42	132 92	121 12	111 12	151 12	95 92	26
27	175 35	164 75	156 80	138 25	140 90	128 39	117 79	160 19	101 68	27
28	185 28	174 08	165 68	146 08	148 88	135 66	124 46	169 26	107 44	28
29	195 21	183 41	174 56	153 91	156 86	142 93	131 13	178 33	113 20	29
30	205 14	192 74	183 44	161 74	164 84	150 20	137 80	187 40	118 96	30
31	215 07	202 07	192 32	169 57	172 82	157 47	144 47	196 47	124 72	31

APPENDIX X

**Ready Reckoner showing the Minimum Wages payable for the number
of days worked during July, 1966, to Daily-paid workers in
the Motor Transport Trade**

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.		Rs. c.				
½	3 38½	3 01	2 63½	2 76	2 51	1 70½	½
1	6 77	6 02	5 27	5 52	5 02	3 41	1
2	13 54	12 04	10 54	11 04	10 04	6 82	2
3	20 31	18 06	15 81	16 56	15 06	10 23	3
4	27 08	24 08	21 08	22 08	20 08	13 64	4
5	33 85	30 10	26 35	27 60	25 10	17 05	5
6	40 62	36 12	31 62	33 12	30 12	20 46	6
7	47 39	42 14	36 89	38 64	35 14	23 87	7
8	54 16	48 16	42 16	44 16	40 16	27 28	8
9	60 93	54 18	47 43	49 68	45 18	30 69	9
10	67 70	60 20	52 70	55 20	50 20	34 10	10
11	74 47	66 22	57 97	60 72	55 22	37 51	11
12	81 24	72 24	63 24	66 24	60 24	40 92	12
13	88 01	78 26	68 51	71 76	65 26	44 33	13
14	94 78	84 28	73 78	77 28	70 28	47 74	14
15	101 55	90 30	79 05	82 80	75 30	51 15	15
16	108 32	96 32	84 32	88 32	80 32	54 56	16
17	115 09	102 34	89 59	93 84	85 34	57 97	17
18	121 86	108 36	94 86	99 36	90 36	61 38	18
19	128 63	114 38	100 13	104 83	95 38	64 79	19
20	135 40	120 40	105 40	110 40	100 40	68 20	20
21	142 17	126 42	110 67	115 92	105 42	71 61	21
22	148 94	132 44	115 94	121 44	110 44	75 02	22
23	155 71	138 46	121 21	126 96	115 46	78 43	23
24	162 48	144 48	126 48	132 48	120 48	81 84	24
25	169 25	150 50	131 75	138 00	125 50	85 25	25
26	176 02	156 52	137 02	143 52	130 52	88 66	26
27	182 79	162 54	142 29	149 04	135 54	92 07	27
28	189 56	168 56	147 56	154 56	140 56	95 48	28
29	196 33	174 58	152 83	160 08	145 58	98 89	29
30	203 10	180 60	158 10	165 60	150 60	102 30	30
31	209 87	186 62	163 37	171 12	155 62	105 71	31

APPENDIX XI

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1966, to workers in the Printing Trade**

No. of Days	<i>Workers other than Apprentices</i>								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	
½	4 20	3 35½	2 71½	2 51½	2 22	2 01½	1 19	2 10½	½
1	8 40	6 71	5 43	5 03	4 44	4 03	2 38	4 21	1
2	16 80	13 42	10 86	10 05	8 88	8 06	4 75	8 42	2
3	25 20	20 13	16 29	15 08	13 32	12 09	7 13	12 63	3
4	33 60	26 83	21 72	20 10	17 76	16 12	9 50	16 83	4
5	42 00	33 54	27 15	25 13	22 20	20 15	11 88	21 04	5
6	50 40	40 25	32 58	30 16	26 64	24 18	14 25	25 25	6
7	58 81	46 96	38 01	35 18	31 07	28 21	16 63	29 46	7
8	67 21	53 67	43 44	40 21	35 51	32 24	19 01	33 67	8
9	75 61	60 38	48 87	45 24	39 95	36 27	21 38	37 88	9
10	84 01	67 68	54 30	50 26	44 39	40 30	23 76	42 08	10
11	92 41	73 79	59 73	55 29	48 83	44 33	26 13	46 29	11
12	100 81	80 50	65 16	60 31	53 27	48 36	28 51	50 50	12
13	109 21	87 21	70 59	65 34	57 71	52 40	30 89	54 71	13
14	117 61	93 92	76 01	70 37	62 15	56 43	33 26	58 92	14
15	126 01	100 63	81 44	75 39	66 59	60 46	35 64	63 13	15
16	134 41	107 34	86 87	80 42	71 03	64 49	38 01	67 34	16
17	142 81	114 04	92 30	85 44	75 47	68 52	40 39	71 54	17
18	151 21	120 75	97 73	90 47	79 91	72 55	42 76	75 75	18
19	159 61	127 46	103 16	95 50	84 35	76 58	45 14	79 96	19
20	168 02	134 17	108 59	100 52	88 78	80 61	47 52	84 17	20
21	176 42	140 88	114 02	105 55	93 22	84 64	49 89	88 38	21
22	184 82	147 59	119 45	110 58	97 66	88 67	52 27	92 59	22
23	193 22	154 29	124 88	115 60	102 10	92 70	54 64	96 79	23
24	201 62	161 00	130 31	120 63	106 54	96 73	57 02	101 00	24
25	210 02	167 71	135 74	125 65	110 98	100 76	59 39	105 21	25
26	218 42	174 42	141 17	130 68	115 42	104 79	61 77	109 42	26
27	235 89	188 37	152 46	141 13	124 65	113 17	66 71	118 17	27
28	253 36	202 32	163 75	151 58	133 88	121 55	71 65	126 92	28
29	270 83	216 27	175 04	162 03	143 11	129 93	76 59	135 67	29
30	288 30	230 22	186 33	172 48	152 34	138 31	81 53	144 42	30
31	305 7	244 17	197 62	182 93	161 57	146 69	86 47	153 17	31
Extra payment for work done on weekly Poya days									
1	7 28	5 81	4 71	4 36	3 85	3 49	2 06	3 65	1
2	14 56	11 62	9 42	8 72	7 70	6 98	4 12	7 30	2
3	21 84	17 43	14 13	13 08	11 55	10 47	6 18	10 95	3
4	29 12	23 24	18 84	17 44	15 40	13 96	8 24	14 60	4
5	36 40	29 05	23 55	21 80	19 25	17 45	10 30	18 25	5

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with Para. 4 of Part II of the Wages Boards decision.

3. The information shown for the number of days in excess of 26 days is applicable to workers engaged in the production and distribution of a daily newspaper. The information shown as extra payments for Poya day work is applicable for all other workers.

APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1966, to workers in the Printing Trade**

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 51½	1 90	2 30½	2 85	3 44½	1 25½	1 70½	2 09	2 57	½
1	3 03	3 80	4 61	5 70	6 89	2 51	3 41	4 18	5 14	1
2	6 06	7 60	9 22	11 41	13 79	5 02	6 82	8 36	10 28	2
3	9 08	11 40	13 84	17 11	20 68	7 53	10 23	12 53	15 42	3
4	12 11	15 20	18 45	22 82	27 57	10 04	13 64	16 71	20 57	4
5	15 14	19 00	23 06	28 52	34 47	12 55	17 05	20 89	25 71	5
6	18 17	22 80	27 67	34 23	41 36	15 06	20 46	25 07	30 85	6
7	21 19	26 61	32 29	39 93	48 25	17 57	23 87	29 24	35 99	7
8	24 22	30 41	36 90	45 64	55 14	20 08	27 28	33 42	41 13	8
9	27 25	34 21	41 51	51 34	62 04	22 59	30 09	37 60	46 27	9
10	30 28	38 01	46 12	57 05	68 93	25 10	34 10	41 78	51 42	10
11	33 30	41 81	50 74	62 75	75 82	27 61	37 51	45 95	56 56	11
12	36 33	45 61	55 35	68 46	82 72	30 12	40 92	50 13	61 70	12
13	39 36	49 41	59 96	74 16	89 61	32 64	44 34	54 31	66 84	13
14	42 39	53 21	64 57	79 86	96 50	35 15	47 75	58 49	71 98	14
15	45 42	57 01	69 18	85 57	103 40	37 66	51 16	62 67	77 12	15
16	48 44	60 81	73 80	91 27	110 29	40 17	54 57	66 84	82 26	16
17	51 47	64 61	78 41	96 98	117 18	42 68	57 98	71 02	87 41	17
18	54 50	68 41	83 02	102 68	124 08	45 19	61 39	75 20	92 55	18
19	57 53	72 21	87 63	108 39	130 97	47 70	64 80	79 38	97 69	19
20	60 55	76 02	92 25	114 09	137 86	50 21	68 21	83 55	102 83	20
21	63 58	79 82	96 86	119 80	144 75	52 72	71 62	87 73	107 97	21
22	66 61	83 62	101 47	125 50	151 65	55 23	75 03	91 91	113 11	22
23	69 64	87 42	106 08	131 21	158 54	57 74	78 44	96 09	118 26	23
24	72 66	91 22	110 70	136 91	165 43	60 25	81 85	100 26	123 40	24
25	75 69	95 02	115 31	142 62	172 33	62 76	85 26	104 44	128 54	25
26	78 72	98 82	119 92	148 32	179 22	65 27	88 67	108 62	133 68	26
27	85 02	106 73	129 51	160 19	193 56	70 49	95 76	117 31	144 37	27
28	91 32	114 64	139 10	172 06	207 90	75 71	102 85	126 00	155 06	28
29	97 62	122 55	148 69	183 93	222 24	80 93	109 94	134 69	165 75	29
30	103 92	130 46	158 28	195 80	236 58	86 15	117 03	143 38	176 44	30
31	110 22	138 37	167 87	207 67	250 92	91 37	124 12	152 07	187 13	31
Extra payment for work done on Poya days										
1	2 62	3 29	4 00	4 94	5 97	2 18	2 96	3 62	4 46	1
2	5 24	6 58	8 00	9 88	11 94	4 36	5 92	7 24	8 92	2
3	7 86	9 87	12 00	14 82	17 91	6 54	8 88	10 86	13 38	3
4	10 48	13 16	16 00	19 76	23 88	8 72	11 84	14 48	17 84	4
5	13 10	16 45	20 00	24 70	29 85	10 90	14 80	18 10	22 30	5

(For footnotes see page 489)

APPENDIX XI—(contd.)

***Ready Reckoner showing the Minimum wages payable for the number of days worked during July, 1966, to workers in the Printing Trade**

<i>Apprentices</i>									
<i>No. of Days</i>	<i>Class C I</i>				<i>Class C II</i>				<i>No. of Days</i>
	<i>1st Yr.</i>	<i>2nd Yr.</i>	<i>3rd Yr.</i>	<i>4th Yr.</i>	<i>1st Yr.</i>	<i>2nd Yr.</i>	<i>3rd Yr.</i>	<i>4th Yr.</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 26	1 46½	1 71½	2 03½	1 18	1 37½	1 57½	1 86	½
1	2 52	2 93	3 43	4 07	2 38	2 75	3 15	3 72	1
2	5 03	5 86	6 86	8 14	4 71	5 50	6 29	7 43	2
3	7 55	8 79	10 29	12 21	7 07	8 26	9 44	11 15	3
4	10 06	11 72	13 72	16 28	9 43	11 01	12 59	14 86	4
5	12 58	14 65	17 15	20 34	11 78	13 76	15 74	18 58	5
6	15 10	17 58	20 58	24 41	14 14	16 51	18 88	22 29	6
7	17 61	20 51	24 01	28 48	16 50	19 26	22 03	26 01	7
8	20 13	23 44	27 44	32 55	18 85	22 02	25 18	29 73	8
9	22 65	26 37	30 87	36 62	21 21	24 77	28 33	33 44	9
10	25 16	29 30	34 30	40 69	23 57	27 52	31 47	37 16	10
11	27 68	32 23	37 73	44 76	25 92	30 27	34 62	40 87	11
12	30 19	35 16	41 16	48 83	28 28	33 02	37 77	44 59	12
13	32 71	38 09	44 59	52 90	30 64	35 78	40 92	48 31	13
14	35 23	41 02	48 01	56 96	32 99	38 53	44 06	52 02	14
15	37 74	43 95	51 44	61 03	35 35	41 28	47 21	55 74	15
16	40 26	46 88	54 87	65 10	37 70	44 03	50 36	59 45	16
17	42 77	49 81	58 30	69 17	40 06	46 78	53 50	63 17	17
18	45 29	52 74	61 73	73 24	42 42	49 53	56 65	66 88	18
19	47 81	55 67	65 16	77 31	44 77	52 29	59 80	70 60	19
20	50 32	58 60	68 59	81 38	47 13	55 04	62 95	74 32	20
21	52 84	61 53	72 02	85 45	49 49	57 79	66 09	78 03	21
22	55 36	64 46	75 45	89 51	51 84	60 54	69 24	81 75	22
23	57 87	67 39	78 88	93 58	54 20	63 29	72 39	85 46	23
24	60 39	70 32	82 31	97 65	56 56	66 09	75 54	89 18	24
25	62 90	73 25	85 74	101 72	58 91	68 77	78 68	92 89	25
26	65 42	76 18	89 17	105 79	61 27	71 55	81 83	96 61	26
27	70 65	82 27	96 30	114 25	66 17	77 27	88 38	104 34	27
28	75 88	88 36	103 43	122 71	71 07	82 99	94 93	112 07	28
29	81 11	94 45	110 56	131 17	75 97	88 71	101 48	119 80	29
30	86 34	100 55	117 69	139 63	80 87	94 43	108 03	127 53	30
31	91 57	106 63	124 82	148 09	85 77	100 15	114 58	135 26	31
Extra Payment for work done on Poya day									
1	2 18	2 54	2 97	3 53	2 04	2 39	2 73	3 22	1
2	4 36	5 08	5 94	7 06	4 08	4 78	5 46	6 44	2
3	6 54	7 62	8 91	10 59	6 12	7 17	8 19	9 66	3
4	8 72	10 16	11 88	14 12	8 16	9 56	10 92	12 88	4
5	10 90	12 70	14 85	17 65	10 20	11 95	13 65	16 10	5

(For footnotes see page 489)

* Ready Reckoner showing the Minimum wages payable for the number of days worked during July, 1966, to workers in the Printing Trade

Apprentices

No. of Days	Class D				No. of Days
	1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 08	1 25	1 43½	1 68½	½
1	2 16	2 50	2 87	3 37	1
2	4 32	4 99	5 75	6 74	2
3	6 48	7 49	8 62	10 12	3
4	8 63	9 99	11 50	13 49	4
5	10 79	12 48	14 37	16 86	5
6	12 95	14 98	17 24	20 23	6
7	15 11	17 48	20 12	23 60	7
8	17 27	19 98	22 99	26 98	8
9	19 43	22 47	25 86	30 35	9
10	21 58	24 97	28 74	33 72	10
11	23 74	27 47	31 61	37 09	11
12	25 90	29 96	34 49	40 46	12
13	28 06	32 46	37 36	43 84	13
14	30 22	34 96	40 23	47 21	14
15	32 38	37 45	43 11	50 58	15
16	34 54	39 95	45 98	53 95	16
17	36 69	42 45	48 86	57 32	17
18	38 85	44 94	51 73	60 69	18
19	41 01	47 44	54 60	64 07	19
20	43 17	49 94	57 48	67 44	20
21	45 33	52 44	60 35	70 81	21
22	47 49	54 93	63 22	74 18	22
23	49 64	57 43	66 10	77 55	23
24	51 80	59 93	68 97	80 93	24
25	53 96	62 42	71 85	84 30	25
26	56 12	64 92	74 72	87 67	26
27	60 61	70 11	80 70	94 68	27
28	65 10	75 30	86 68	101 69	28
29	69 59	80 49	92 66	108 70	29
30	74 08	85 68	98 64	115 71	30
31	78 57	90 87	104 62	122 72	31
Extra Payment for work done on Poya day					
1	1 87	2 16	2 49	2 92	1
2	3 74	4 32	4 98	5 84	2
3	5 61	6 48	7 47	8 76	3
4	7 48	8 64	9 96	11 68	4
5	9 35	10 80	12 45	14 60	5

(For footnotes see page 489)

APPENDIX XII

**Ready Reckoner showing the Minimum Wages payable for the
Number of days worked during July, 1966, to workers in
the Rubber Export Trade**

No. of Days	Male Worker not under 18 years of age				Female worker not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of days	
	Grade II	Inter-mediate Grade	Grade I	Watch-ers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
Normal working Days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working Days
1	1 79	1 94	2 04	1 99	1 60½	1 68	1 21½	1 29	1 36½	1 49	1 49	1
2	3 58	3 88	4 08	3 98	3 21	3 36	2 43	2 58	2 73	2 98	2 98	2
3	7 16	7 76	8 16	7 96	6 42	6 72	4 86	5 16	5 46	5 96	5 96	3
4	10 74	11 64	12 24	11 94	9 63	10 08	7 29	7 74	8 19	8 94	8 94	4
5	14 32	15 52	16 32	15 92	12 84	13 44	9 72	10 32	10 92	11 92	11 92	5
6	17 90	19 40	20 40	19 90	16 05	16 80	12 15	12 90	13 65	14 90	14 90	6
7	21 48	23 28	24 48	23 88	19 26	20 16	14 58	15 48	16 38	17 88	17 88	7
8	25 06	27 16	28 56	27 86	22 47	23 52	17 01	18 06	19 11	20 86	20 86	8
9	28 64	31 04	32 64	31 84	25 68	26 88	19 44	20 64	21 84	23 84	23 84	9
10	32 22	34 92	36 72	35 82	28 89	30 24	21 87	23 22	24 57	26 82	26 82	10
11	35 80	38 80	40 80	39 80	32 10	33 60	24 30	25 80	27 30	29 80	29 80	11
12	39 38	42 62	44 88	43 78	35 31	36 96	26 73	28 38	30 03	32 78	32 78	12
13	42 96	46 56	48 96	47 76	38 52	40 32	29 16	30 96	32 76	35 76	35 76	13
14	46 54	50 44	53 04	51 74	41 73	43 68	31 59	33 54	35 49	38 74	38 74	14
15	50 12	54 32	57 12	55 72	44 94	47 04	34 02	36 12	38 22	41 72	41 72	15
16	53 70	58 20	61 20	59 70	48 15	50 40	36 45	38 70	40 95	44 70	44 70	16
17	57 28	62 08	65 28	63 68	51 36	53 76	38 88	41 28	43 68	47 68	47 68	17
18	60 86	65 96	69 36	67 66	54 57	57 12	41 31	43 86	46 41	50 66	50 66	18
19	64 44	69 84	73 44	71 64	57 78	60 48	43 74	46 44	49 14	53 64	53 64	19
20	68 02	73 72	77 52	75 62	60 99	63 84	46 17	49 02	51 87	56 62	56 62	20
21	71 60	77 60	81 60	79 60	64 20	67 20	48 60	51 60	54 60	59 60	59 60	21
22	75 18	81 48	85 68	83 58	67 41	70 56	51 03	54 18	57 33	62 58	62 58	22
23	78 76	85 36	89 76	87 56	70 62	73 92	53 46	56 76	60 06	65 56	65 56	23
24	82 34	89 24	93 84	91 54	73 83	77 28	55 89	59 34	62 79	68 54	68 54	24
25	85 92	93 12	97 92	95 52	77 04	80 64	58 32	61 92	65 52	71 52	71 52	25
26	89 50	97 00	102 00	99 50	80 25	84 00	60 75	64 50	68 25	74 50	74 50	26
26	93 08	100 88	106 08	103 48	83 46	87 36	63 18	67 08	70 98	77 48	77 48	26
Poya day work												Poya day work
1	5 37	5 82	6 12	5 97	4 82	5 04	3 65	3 87	4 10	4 47	4 47	1
2	10 74	11 64	12 24	11 94	9 64	10 08	7 30	7 74	8 20	8 94	8 94	2
3	16 11	17 46	18 36	17 91	14 46	15 12	10 95	11 61	12 30	13 41	13 41	3
4	21 48	23 28	24 48	23 88	19 28	20 16	14 60	15 48	16 40	17 88	17 88	4
5	26 85	29 10	30 60	29 85	24 10	25 20	18 25	19 35	20 50	22 35	22 35	5

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Poya days in the month. If a worker has worked on Poya days as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Poya days.

APPENDIX XIII

**Ready Reckoner showing the Basic Wages, Special Allowances
and the Minimum Wages payable for the number of days
worked during July, 1966, to workers in the
Rubber Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
1/2	0 70	0 65	1 35	0 65	0 48	1 13	0 52½	0 44½	0 97	1/2
1	1 40	1 30	2 70	1 30	0 96	2 26	1 05	0 89	1 94	1
2	2 80	2 60	5 40	2 60	1 92	4 52	2 10	1 78	3 88	2
3	4 20	3 90	8 10	3 90	2 8	6 78	3 15	2 67	5 82	3
4	5 60	5 20	10 80	5 20	3 84	9 04	4 20	3 56	7 76	4
5	7 00	6 50	13 50	6 50	4 80	11 30	5 25	4 45	9 70	5
6	8 40	7 80	16 20	7 80	5 76	13 56	6 30	5 34	11 64	6
7	9 80	9 10	18 90	9 10	6 72	15 82	7 35	6 23	13 58	7
8	11 20	10 40	21 60	10 40	7 68	18 08	8 40	7 12	15 52	8
9	12 60	11 70	24 30	11 70	8 64	20 34	9 45	8 01	17 46	9
10	14 00	13 00	27 00	13 00	9 60	22 60	10 50	8 90	19 40	10
11	15 40	14 30	29 70	14 30	10 56	24 86	11 55	9 79	21 34	11
12	16 80	15 60	32 40	15 60	11 52	27 12	12 60	10 68	23 28	12
13	18 20	16 90	35 10	16 90	12 48	29 38	13 65	11 57	25 22	13
14	19 60	18 20	37 80	18 20	13 44	31 64	14 70	12 46	27 16	14
15	21 00	19 50	40 50	19 50	14 40	33 90	15 75	13 35	29 10	15
16	22 40	20 80	43 20	20 80	15 36	36 16	16 80	14 24	31 04	16
17	23 80	22 10	45 90	22 10	16 32	38 42	17 85	15 13	32 98	17
18	25 20	23 40	48 60	23 40	17 28	40 68	18 90	16 02	34 92	18
19	26 60	24 70	51 30	24 70	18 24	42 94	19 95	16 91	36 86	19
20	28 00	26 00	54 00	26 00	19 20	45 20	21 00	17 80	38 80	20
21	29 40	27 30	56 70	27 30	20 16	47 46	22 05	18 69	40 74	21
22	30 80	28 60	59 40	28 60	21 12	49 72	23 10	19 58	42 68	22
23	32 20	29 90	62 10	29 90	22 08	51 98	24 15	20 47	44 62	23
24	33 60	31 20	64 80	31 20	23 04	54 24	25 20	21 36	46 56	24
25	35 00	32 50	67 50	32 50	24 00	56 50	26 25	22 25	48 50	25
26	36 40	33 80	70 20	33 80	24 96	58 76	27 30	23 14	50 44	26
<i>Poya day work</i>										<i>Poya day work</i>
1			4 05			3 39			2 91	1
2			8 10			6 78			5 82	2
3			12 15			10 17			8 73	3
4			16 20			13 56			11 64	4
5			20 25			16 95			14 55	5

Note 1.— The information shown for the number of days up to 26 refers to work done on days other than Poya days in the month. If a worker has worked on Poya days as well, the wages payable will have to be computed by reckoning separately the wage payable for the normal working days and Poya days.

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1966, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days	
	Grade II	Intermediate Grade	Grade I	Box Markers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	1 79	1 94	2 04	1 94	1 99	1 60 1/2	1 21 1/2	1 29	1 36 1/2	1 49	1/2	
1	3 58	3 88	4 08	3 88	3 98	3 21	2 43	2 58	2 73	2 98	1	
2	7 16	7 76	8 16	7 76	7 96	6 42	4 86	5 16	5 46	5 96	2	
3	10 74	11 64	12 24	11 64	11 94	9 63	7 29	7 74	8 19	8 94	3	
4	14 32	15 52	16 32	15 52	15 92	12 84	9 72	10 32	10 92	11 92	4	
5	17 90	19 40	20 40	19 40	19 90	16 05	12 15	12 90	13 05	14 90	5	
6	21 48	23 28	24 48	23 28	23 88	19 26	14 58	15 48	16 88	17 88	6	
7	25 06	27 16	28 56	27 16	27 86	22 47	17 01	18 06	19 11	20 86	7	
8	28 64	31 04	32 64	31 04	31 84	25 68	19 44	20 64	21 84	23 84	8	
9	32 22	34 92	36 72	34 92	35 82	28 89	21 87	23 22	24 57	26 82	9	
10	35 80	38 80	40 80	38 80	39 80	32 10	24 30	25 80	27 30	29 80	10	
11	39 38	42 68	44 88	42 68	43 78	35 31	26 73	28 38	30 03	32 78	11	
12	42 96	46 56	48 96	46 56	47 76	38 52	29 16	30 96	32 76	35 76	12	
13	46 54	50 44	53 04	50 44	51 74	41 73	31 59	33 54	35 49	38 74	13	
14	50 12	54 32	57 12	54 32	55 72	44 94	34 02	36 12	38 22	41 72	14	
15	53 70	58 20	61 20	58 20	59 70	48 15	36 45	38 70	40 95	44 70	15	
16	57 28	62 08	65 28	62 08	63 68	51 36	38 88	41 28	43 68	47 68	16	
17	60 86	65 96	69 36	65 96	67 66	54 57	41 31	43 86	46 41	50 66	17	
18	64 44	69 84	73 44	69 84	71 64	57 78	43 74	46 44	49 14	53 64	18	
19	68 02	73 72	77 52	73 72	75 62	60 99	46 17	49 02	51 87	56 62	19	
20	71 60	77 60	81 60	77 60	79 60	64 20	48 60	51 60	54 60	59 60	20	
21	75 18	81 48	85 68	81 48	83 58	67 41	51 03	54 18	57 33	62 58	21	
22	78 76	85 36	89 76	85 36	87 56	70 62	53 46	56 76	60 06	65 56	22	
23	82 34	89 24	93 84	89 24	91 54	73 83	55 89	59 34	62 79	68 54	23	
24	85 92	93 12	97 92	93 12	95 52	77 04	58 32	61 92	65 52	71 52	24	
25	89 50	97 00	102 00	97 00	99 50	80 25	60 75	64 50	68 25	74 50	25	
26	93 08	100 88	106 08	100 88	103 48	83 46	63 18	67 08	70 98	77 48	26	
Poya day work											Poya day work	
1	5 37	5 82	6 12	5 82	5 97	4 82	3 65	3 87	4 10	4 47	1	
2	10 74	11 64	12 24	11 64	11 94	9 64	7 30	7 74	8 20	8 94	2	
3	16 11	17 46	18 36	17 46	17 91	14 46	10 95	11 61	12 30	13 41	3	
4	21 48	23 28	24 48	23 28	23 88	19 28	14 60	15 48	16 40	17 88	4	
5	26 85	29 10	30 60	29 10	29 85	24 10	18 25	19 35	20 50	22 35	5	

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Poya days in the month. If a worker has worked on Poya days as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Poya days.

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during July, 1966, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	0 62½	0 65	1 27½	0 52½	0 48	1 00½	0 40	0 44½	0 84½	1/2
1	1 25	1 30	2 55	1 05	0 96	2 01	0 80	0 89	1 69	1
2	2 50	2 00	5 10	2 10	1 92	4 02	1 60	1 78	3 38	2
3	3 75	2 90	7 65	3 15	2 88	6 03	2 40	2 67	5 07	3
4	5 00	5 20	10 20	4 20	3 84	8 04	3 20	3 56	6 76	4
5	6 25	6 50	13 75	5 25	4 80	10 05	4 00	4 45	8 45	5
6	7 50	7 80	15 30	6 30	5 76	12 06	4 80	5 34	10 14	6
7	8 75	9 10	17 85	7 35	6 72	14 07	5 60	6 23	11 83	7
8	10 00	10 40	20 40	8 40	7 68	16 08	6 40	7 12	13 52	8
9	11 25	11 70	22 95	9 45	8 64	18 09	7 20	8 01	15 21	9
10	12 50	13 00	25 50	10 50	9 60	20 10	8 00	8 90	16 90	10
11	13 75	14 30	28 05	11 55	10 56	22 11	8 80	9 79	18 59	11
12	15 00	15 60	30 60	12 60	11 52	24 12	9 60	10 68	20 28	12
13	16 25	16 90	33 15	13 65	12 48	26 13	10 40	11 57	21 97	13
14	17 50	18 20	35 70	14 70	13 44	28 14	11 20	12 46	23 66	14
15	18 75	19 50	38 25	15 75	14 40	30 15	12 00	13 35	25 35	15
16	20 00	20 80	40 80	16 80	15 36	32 16	12 80	14 24	27 04	16
17	21 25	22 10	43 35	17 85	16 32	34 17	13 60	15 13	28 73	17
18	22 50	23 40	45 90	18 90	17 28	36 18	14 40	16 02	30 42	18
19	23 75	24 70	48 45	19 95	18 24	38 19	15 20	16 91	32 11	19
20	25 00	26 00	51 00	21 00	19 20	40 20	16 00	17 80	33 80	20
21	26 25	27 30	53 55	22 05	20 16	42 21	16 80	18 69	35 49	21
22	27 50	28 60	56 10	23 10	21 12	44 22	17 60	19 58	37 18	22
23	28 75	29 90	58 65	24 15	22 08	46 23	18 40	20 47	38 87	23
24	30 00	31 20	61 20	25 20	23 04	48 24	19 20	21 36	40 56	24
25	31 25	32 50	63 75	26 25	24 00	50 25	20 00	22 25	42 25	25
26	32 50	33 80	66 30	27 30	24 96	52 26	20 80	23 14	43 94	26
<i>Poya day work</i>										<i>Poya day work</i>
1			3 82			3 02			2 54	1
2			7 64			6 04			5 08	2
3			11 46			9 06			7 62	3
4			15 28			12 08			10 16	4
5			19 10			15 10			12 70	5

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Poya days in the month. If a worker has worked on Poya days as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Poya days.

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.