

Ceylon LABOUR GAZETTE



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1956

In this Issue

Wages Boards Machinery and how it works

Statistics of the Month in Brief

Notes of Current Interest

Consolidated Decisions of Wages Boards
No. XXVIII.— The Cocoa, Cardamom, Pepper
Growing and Manufacturing Trade.

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ENGINEERING
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CEYLON

LABOUR GAZETTE

VOLUME VII No. 7

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WAGES BOARDS MACHINERY AND HOW IT WORKS

THE Wages Boards Ordinance, No. 27 of 1941, with the subsequent Amendments continues to be the principal minimum wage legislation in the country today.

The Wages Boards Ordinance itself is divided into three distinct parts. Part I deals with all employers and workers in all trades in a general way, whilst Part II provides for the application of the Ordinance to a particular trade involving the setting up of Wages Board machinery for the trade. Part III deals with the appointment and powers of officers under the Ordinance and with the offences and penalties defined by the Ordinance.

Under Part I, which is applicable to all trades, time limits are placed in regard to payment of wages and maximum deductions from wages, which can only be made with the consent of the worker, are limited to 50 per cent. of the wages due for any wage period, subject to the Minister of Labour being vested with discretion to increase this limit to 75 per cent. in any particular trade. The employer is also obliged to keep records of all wages paid to workers employed by him, of all deductions from the wages and the dates on which the wages have been paid. This part of the Ordinance also contains a clause providing for penalties in case of violation of any its provisions.

The power to apply Part II of the Ordinance to any specified trade is vested in the Minister of Labour. The Minister has to consult public opinion by giving notice of the intention and considering the representations made in response to his notice. This part prescribes the procedure for applying it to a trade and establishing a Wages Board to fix wages, etc. in the trade. It also prescribes the powers, functions and duties of Wages Boards. These powers include the ability to fix minimum rates of wages and prescribed conditions under which a worker may be paid at less than prescribed rates, intervals at which wages shall be paid, hours of work, and weekly and annual holidays. (including Public Holidays). A Wages Board may determine different rates of wages, hours of work or holidays or make such other provision for special circumstances obtaining in particular branches of the trade as it may consider expedient.

Provision is also made requiring employers to keep records and also exhibit a notice board setting out decisions of Wages Board, so that workers may be aware of their rights under these decisions.

At present Part II of the Wages Boards Ordinance has been applied to the under-mentioned trades :—

1. Tea, Cocoa, Cardamom and Pepper Growing and Manufacturing Trade.
2. Rubber Growing and Manufacturing Trade.
3. Coconut Growing Trade.
4. Coconut Manufacturing Trade.
5. Engineering Trade.
6. Printing Trade.
7. Plumbago Trade.
8. Tea Export Trade.
9. Rubber Export Trade.
10. Toddy Arrack, and Vinegar Trade.
11. Cigar Manufacturing Trade.
12. Motor Transport Trade.
13. Match Manufacturing Trade.
14. Cinema Trade.
15. Building Trade.
16. Dock, Harbour and Port Transport.

A Wages Board for any trade is composed of persons representing employers in the trade, an equal number representing workers in the trade and Nominated Members who must have no connection or interest in the trade as employer or worker appointed by the Minister normally for 3 year periods. Most of the nominated members are drawn from the University or from among Government servants who have retired from service. The Commissioner of Labour is the ex-officio Chairman of every Wages Board but is not entitled to vote at a meeting of the Board. All the Wages Boards have a common Secretary. If a Board so desires it may appoint District Wages Committees which will serve as advisory and reporting bodies on any subject which may be referred to such District Wages Committees by the Board. Matter for discussion come up by way of resolutions from the workers or employers group. Decisions are by a simple majority of the members. A decision of Wages Board has to be published in one Newspaper each in the three languages and objections from interested persons are invited. The Board meets again and considers the objections and may ratify or modify the earlier decision. The Board's decision with a report from the Commissioner is forwarded to the Minister for his approval. The Minister can approve or refer back a decision for reconsideration by the Board. After approval by the Minister and the publication in the *Gazette*, the decision has the force of law.

The existence of Wages Boards has proved in Ceylon, as in other countries, that it can provide a common meeting ground for the discussion and solution of what appear, at first sight, to be irreconcilable interests. Its value in preventing industrial unrest can, perhaps, never be accurately gauged but it has been considerable. The Board's activities have also resulted in an increase in the material welfare of the worker in the industries to which the Ordinance has been applied. A gratifying development is the tendency to arrive at decisions by compromise rather than to force issues which perhaps may have to be decided merely by the vote of the Nominated Members. The functioning of these Boards in practice has finally laid to rest the early fears entertained that this method of wage fixation might prove unsuitable to this country, and its success is in a large measure due to the co-operation

of all parties concerned in the working of the Ordinance. Strikes relating to wages have almost completely been eliminated in the trades to which the Wages Boards machinery has been applied.

While the determination of the terms and conditions applicable to a trade is the function of a Wages Board, the task of enforcing these decisions is cast upon the Department of Labour. With the gradual extension in the application of Part II of the Ordinance, the Inspectorate has expanded and today a trained body of Inspectors is fully engaged to ensure that the provisions of the Ordinance and the decisions of Wages Boards are complied with.

The Inspector, in the course of his duties, enforces the law and also makes it his duty to educate employers and workers respectively as to their rights and obligations under this Ordinance. Prosecutions are entered only on failure, after every endeavour is made to recover short payments or to correct the employer by departmental procedure.

The Ordinance has now been in force for nearly 15 years and during this period both employers and workers have gradually learned to appreciate their new rights, responsibilities and obligations.

It will be of interest in this connection to make a brief statistical survey of the work done by the Labour Department in the recent past. The Inspecting Officers of the Department visit workplaces liable to inspection to ensure that workers get at least the minimum wages and conditions of work prescribed for them under the various Labour Ordinances.

The statement below shows the inspection visits made by officers of the Labour Department for the years, 1948 to 1955, in respect of the trades for which Wages Boards have been set up.

Number of Visits in Trades covered by Wages Boards

	1948	1949	1950	1951	1952	1953	1954	1955
Tea, Cocoa, Cardamom and Pepper Growing and Manufacturing Trade, Rubber Growing and Manufacturing	1,766..	1,766..	1,994	{ 953.. 1,026..	812.. 1,085..	1,031.. 1,145..	1,092.. 1,282..	1,038 1,085
Coconut Growing Coconut Manufacturing	344..	572..	{ 519.. 187..	424.. 175..	474.. 174..	563.. 252..	696.. 243..	983 237
Engineering	145..	197..	319..	306..	343..	289..	232..	275
Printing ..	365..	156..	225..	226..	355..	275..	230..	233
Plumbago	13..	39..	28..	23..	23..	15..	4..	9
Tea Export Rubber Export	16.. 20..	{ 194.. ..	59	59.. 58..	47.. 29..	41.. 67..	7.. 56..	10 20
Toddy, Arrack and Vinegar	100..	143..	247..	130..	154..	212..	209..	200
Cigar Manufacturing	2..	16..	11..	5..	6..	9..	19..	51
Motor Transport	173..	410..	592..	617..	461..	405..	378..	319
Match Manufacturing	16..	10..	25..	5..	27..	7..	4..	6
Cinema ..	— ..	42..	75..	84..	99..	97..	136..	117
Building ..	— ..	— ..	11..	75..	61..	95..	62..	65
	2,960	3,545	4,292	4,166	4,150	2,739	4,650	4,648

During the course of the inspections, the Inspecting Officers, as already mentioned, check the Wages Records of workplaces to ensure that workers are paid at least the minimum rates of wages prescribed for them.

The Statement below shows the number of workers whose wages were thus checked in the years 1948 to 1955, in respect of the trades for which Wages Boards have been set up :—

Year	No. of workers whose wages were checked	
	On Estates	Other Establishments
1948 ..	292,244	42,599
1949 ..	444,043	27,184
1950 ..	487,260	32,086
1951 ..	428,600	36,939
1952 ..	391,362	34,507
1953 ..	457,041	35,874
1954 ..	387,763	35,676
1955 ..	383,394	42,193

It will be of interest to compare these figures with the available statistics of employment in these trades. The employment figures in these trades for the years 1948 onwards are given below :—

Year	No. in Employment	
	On Estates	Other Establishments
1948 ..	645,641	53,924
1949 ..	618,921	62,433
1950 ..	670,276	55,986
1951 ..	659,479	61,318
1952 ..	671,884	82,894
1953 ..	663,507	84,307
1954 ..	657,254	87,000
1955 ..	666,540	97,236

The percentage of the workers whose wages were checked to the total number of workers in employment for the different years are as indicated below :—

Year	On Estates	Other Establishments
1948 ..	45.3	79.0
1949 ..	71.7	43.5
1950 ..	72.7	57.3
1951 ..	65.0	60.2
1952 ..	58.2	41.6
1953 ..	68.9	42.6
1954 ..	59.0	41.0
1955 ..	57.5	43.4

It is significant to note that on an average, the wages of 62.3 per cent. of workers on estates and 51.1 per cent. of workers in other workplaces are checked every year.

If, in the course of checking the wages records, short payments are detected, action is taken to see that employers make good such short payments. The details of the amount of short payments recovered and the number of workers

who benefited by such recoveries of short payments classified by the different trades for the years 1948 to 1955, are shown in the Statement below :—

Short Payments Recovered

Trade	Amounts recovered							
	1948		1949		1950		1951	
	Rs.	c.	Rs.	c.	Rs.	c.	Rs.	c.
1. Tea, Rubber and Cocoa ..	93,349	10	60,456	42	66,569	67	168,084	78
2. Coconut ..	10,237	49	34,675	14	41,808	71	55,734	84
3. Engineering ..	23,792	89	16,447	58	17,234	8	25,105	90
4. Printing ..	23,267	95	9,645	27	7,809	13	15,908	1
5. Plumbago ..	6,592	80	6,563	10	305	7	1,983	19
6. Tea and Rubber Export ..	16,250	46	15,508	58	4,424	34	4,128	55
7. Toddy, Arrack and Vinegar ..	5,587	23	15,612	94	8,481	8	17,980	88
8. Motor Transport ..	181,573	56	80,081	81	83,888	20	249,611	25
9. Match Manufacturing ..	46	59	—	—	5,905	33	131	41
10. Cigar Manufacturing ..	41	14	—	—	—	—	—	—
11. Cinema ..	—	—	5,225	95	10,912	42	11,721	91
12. Building ..	—	—	—	—	807	21	19,014	49
Total ..	360,739	21	244,216	79	248,145	24	568,595	21

	1952		1953		1954		1955	
	Rs.	c.	Rs.	c.	Rs.	c.	Rs.	c.
		204,024	10	175,503	38	151,970	78	123,347	8
	52,334	66	35,747	14	42,304	48	19,666	3
	17,018	81	23,310	53	14,194	53	13,673	19
	24,041	74	33,139	40	21,096	28	18,313	46
	657	28	6,710	62	19	28	951	2
	7,148	77	8,443	74	651	50	224	87
	16,122	73	13,990	69	12,932	53	7,394	27
	139,246	54	151,227	2	65,100	74	37,738	10
	222	36	1,519	79	248	51	—	—
	—	—	108	70	4,413	86	224	15
	14,264	98	6,345	77	16,529	60	7,364	30
	13,480	77	14,227	59	12,545	35	2,702	73
Total ..	488,562	74	470,274	37	342,007	44	231,599	20

Number of workers who benefited by the Recoveries of Short Payments

	Number of Workers benefited							
	1948	1949	1950	1951	1952	1953	1954	1955
1. Tea, Rubber and Cocoa ..	7,580	5,765	6,371	14,616	13,610	17,283	7,958	6,792
2. Coconut ..	889	2,558	3,818	2,490	2,799	3,658	3,561	2,334
3. Engineering ..	835	630	568	515	604	511	205	502
4. Printing ..	491	228	409	381	507	558	302	314
5. Plumbago ..	170	275	101	185	12	107	5	38
6. Tea and Rubber Export ..	168	769	359	368	149	182	128	36
7. Toddy, Arrack and Vinegar ..	97	230	191	242	264	300	241	147
8. Motor Transport ..	1,470	951	2,060	1,867	2,078	2,404	1,362	824
9. Match Manufacturing ..	2	—	120	3	48	96	32	—
10. Cigar Manufacturing ..	1	—	—	—	—	3	36	10
11. Cinema ..	—	104	331	268	233	242	391	189
12. Building ..	—	—	98	1,469	895	1,526	1,247	770
Total ..	11,703	11,510	14,426	22,404	21,199	26,870	15,468	11,956

Contributed by—

S.R.

STATISTICS OF THE MONTH IN BRIEF

Note

THE following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index Number for the month of June, 1956, was 100·0 as against 100·4 for May, 1956, a drop of 0·4.

Wages Rates

(a) *Basic Wages :*

The Basic Wages of workers in all trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) *Special Allowances :*

The special allowances payable for the month of July, 1956, to workers in the Tea Growing and Manufacturing Trade, the Rubber Growing and Manufacturing Trade, the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade, the Coconut Growing Trade, the Coconut Manufacturing Trade and the Plumbago Trade will be the same as that for the month of June, 1956. The special allowances payable to workers in all other trades to which Part II of the Wages Boards Ordinance has been applied will be slightly, less than that for the month of June, 1956.

Strikes

There were altogether 8 strikes during the month of April, 1956, involving 1256 workers and a loss of 1785 man-days. Two of these were in Tea Estates involving 115 workers and a loss of 331 man-days, 2 in Rubber Estates involving 336 workers and a loss of 376 man-days and 1 in a Tea-Cum-Rubber Plantation involving 217 workers and a loss of 217 man-days. Of the remaining 3 strikes one was in the Engineering Trade involving 210 workers and a loss of 105 man-days, one in Dock Harbour and Port Transport Trade involving 26 workers and a loss of 52 man-days whilst the 3rd was in a Tile Manufacturing establishment involving 352 workers and a loss of 704 man-days.

Arrivals and Departures of Indian Estate Labourers

In June, 1956, the departures of Indian estate labourers exceeded the arrivals by 160 as compared with 259 in May, 1956. The total excess of departures over arrivals in 1956 was 1,456 up to the end of June.

Registrants for Employment or Better Employment

The total number of registrants for employment or better employment according to registers of the Employment Exchange as at the end of April, 1956, and May, 1956, was as given below :—

	April, 1956			May, 1956		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	11,587	2,594	14,181	11,881	2,792	14,673
Skilled	8,149	708	8,857	8,106	695	8,801
Semi-skilled	16,043	4,999	21,042	16,597	5,290	21,887
Unskilled	26,971	1,860	28,831	27,953	1,824	29,777
Total	62,750	10,161	72,911	64,537	10,601	75,138

The number of persons placed in employment during these two months is shown below :—

	April, 1956			May, 1956		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	65	23	88	119	23	142
Skilled	116	5	121	61	7	68
Semi-skilled	109	51	160	146	19	165
Unskilled	322	7	329	302	1	303
Total	612	86	698	628	50	678

NOTES OF CURRENT INTEREST

Trade Unions registered during the month of June, 1956.

Regd. No.	Name of Trade Union
728	Government Temporary Stenographers' Union
729	All Ceylon Railway Uniform Staff Safety Workers' Union
730	Nidahas Karmika saha Velanda Sevaka Vurtiya Samitiya
731	Radio Technicians' Union Post and Telecommunication Department
732	South Ceylon Shop and Office Employees' Union
733	Irrigation Department Checkers' Association
734	Ceylon Railway Checkers' Union
735	Land Development Department Drivers' Union
736	Ceylon Government Railway Security Service Union
737	Government Emergency Nurses Union

Registrations cancelled during the Month—June, 1956

583	All Ceylon Shop and Office Employees' Union
724	Labour Department (Lawyer) Inspectors' Association

CONSOLIDATED DECISIONS OF WAGES BOARDS

XXVIII—The Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

THE original decisions in respect of the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade made by the Wages Board for the Tea Growing and Manufacturing Trade came into force on December 1, 1946. A notification relating to those decisions was published under section 27 (3)

of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette* No. 9,629 of November 15, 1946. Decisions varying earlier decisions were published in notifications appearing in *Ceylon Government Gazettes* No. 10,229 of March 30, 1951, No. 10,429 of July 30, 1952, No. 10,542 of June 29, 1953, No. 10,850 of October 21, 1955, and No. 10,811 of June 30, 1955.

DECISIONS

PART I

Direction under section 20 (2) (b)

THE special allowance shall be computed and published monthly by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Definition of a normal working day (section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder.

<i>Class of Worker</i>	<i>Basic rate for a normal working day Rs. c.</i>	<i>Rate of special allowance for a normal working day in any month</i>											
Male worker not under 16 years of age	1 10	Where the cost of living index number for the preceding month is 99·2, the special allowance shall be— <table style="margin-left: 20px; border: none;"> <tr> <td></td> <td style="text-align: right;"><i>Rs. c.</i></td> </tr> <tr> <td>for a male worker not under 16 years of age ..</td> <td style="text-align: right;">1 9</td> </tr> <tr> <td>for a female worker not under 15 years of age ..</td> <td style="text-align: right;">0 82</td> </tr> <tr> <td>for a child worker ..</td> <td style="text-align: right;">0 75</td> </tr> </table> Where the cost of living index number for the preceding month is above 99·2, the rate of special allowance hereinbefore prescribed shall be increased, for each complete unit of 1·8 points by which the index number exceeds 99·2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below :— <table style="margin-left: 20px; border: none;"> <tr> <td>3 cents in the case of a male worker not under 16 years of age</td> </tr> <tr> <td>2 cents in the case of a female worker not under 15 years of age</td> </tr> <tr> <td>2 cents in the case of a child worker</td> </tr> </table>		<i>Rs. c.</i>	for a male worker not under 16 years of age ..	1 9	for a female worker not under 15 years of age ..	0 82	for a child worker ..	0 75	3 cents in the case of a male worker not under 16 years of age	2 cents in the case of a female worker not under 15 years of age	2 cents in the case of a child worker
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3 cents in the case of a male worker not under 16 years of age													
2 cents in the case of a female worker not under 15 years of age													
2 cents in the case of a child worker													
Female worker not under 15 years of age	0 90	Where the cost of living index number for the preceding month is 99·1, the special allowance shall be— <table style="margin-left: 20px; border: none;"> <tr> <td></td> <td style="text-align: right;"><i>Rs. c.</i></td> </tr> <tr> <td>for a male worker not under 16 years of age ..</td> <td style="text-align: right;">1 6</td> </tr> <tr> <td>for a female worker not under 15 years of age ..</td> <td style="text-align: right;">0 80</td> </tr> <tr> <td>for a child worker ..</td> <td style="text-align: right;">0 73</td> </tr> </table> Where the cost of living index number for the preceding month is below 99·1, the rate of special allowance hereinbefore prescribed shall be decreased, for each complete unit of 1·8 points by which the index number falls short of 99·1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below :— <table style="margin-left: 20px; border: none;"> <tr> <td>3 cents in the case of a male worker not under 16 years of age</td> </tr> <tr> <td>2 cents in the case of a female worker not under 15 years of age</td> </tr> <tr> <td>2 cents in the case of a child worker</td> </tr> </table>		<i>Rs. c.</i>	for a male worker not under 16 years of age ..	1 6	for a female worker not under 15 years of age ..	0 80	for a child worker ..	0 73	3 cents in the case of a male worker not under 16 years of age	2 cents in the case of a female worker not under 15 years of age	2 cents in the case of a child worker
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2 cents in the case of a child worker													

TABLES ILLUSTRATING THE APPLICATION OF THE FOREGOING PARAGRAPHS

Table I

Special allowances payable in the event of a rise in the index number

Index numbers	Special Allowance		
	For a male worker not under 16 years of age	For a female worker not under 15 years of age	For a child worker
	Rs. c.	Rs. c.	Rs. c.
99.2-100.9 ..	1 9	0 82	0 75
101.0-102.7 ..	1 12	0 84	0 77
102.8-104.5 ..	1 15	0 86	0 79
104.6-106.3 ..	1 18	0 88	0 81
106.4-108.1 ..	1 21	0 90	0 83

Table II

Special allowances payable in the event of a fall in the index number

99.1-97.4 ..	1 6	0 80	0 73
97.3-95.6 ..	1 3	0 78	0 71
95.5-93.8 ..	1 0	0 76	0 69
93.7-92.0 ..	0 97	0 74	0 67
91.9-90.2 ..	0 94	0 72	0 65

“Child worker” means a male worker under 16 years of age or a female worker under 15 years of age.

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum rate of wages for time work for any worker engaged in watching (field) and cattle keeping on a Sunday shall be one and a half times the minimum rate of wages for time work fixed for such worker in respect of a normal working day.

PART III

Overtime Rates

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the daily minimum rate of wages for time work by 8) increased by—

- (a) 25 per cent. of such minimum hourly rate, in case such work is performed between the hours 7 a.m. and 7 p.m.; and
- (b) 50 per cent. of such minimum hourly rate, in case such work is performed between the hours 7 p.m. and 7 a.m.

In the computation of the overtime rate—

- (1) a fraction of a cent which is less than one-half of a cent shall not be taken into account;
- (2) one-half of a cent shall be calculated according to the even number rule, that is, to the nearest even number; and
- (3) a fraction of a cent which is greater than one-half of a cent shall be counted as one cent.

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum overtime rate for any worker engaged in watching (field) and cattle keeping on a Sunday shall, in respect of each hour of work in excess of the normal working day, be twice the minimum hourly rate applicable to him (such hourly rate being ascertained by dividing the daily minimum rate of wages for time work applicable to him by 8).

PART IV

Weekly Holiday (Section 24)

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him : Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday ;
- (2) that in respect of work done on such Sunday—
 - (a) a worker who has worked for 9 hours (inclusive of one hour for a meal) or for any period that falls short of nine hours by reason of the failure of the employer to provide him with work, shall be remunerated at $1\frac{1}{2}$ times the minimum rate of wages for a normal working day,
 - (b) a worker who has worked for less than 9 hours (inclusive of one hour for a meal) by reason of his unwillingness to work, shall, for each hour that he has worked, be paid $1\frac{1}{2}$ times the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by 8),
 - (c) a worker who has worked for more than 9 hours (inclusive of one hour for a meal) shall be remunerated at twice the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by 8) for each hour of work in excess of 9 hours ; and
- (3) that the remuneration due to a worker for work done on the weekly holiday during any period shall be paid within the time prescribed for the payment of wages for such period by section 2 (b) of the Wages Boards Ordinance.

The preceding provisions of this paragraph shall not apply to workers engaged in watching (field) and cattle keeping.

Annual Holidays (section 25)

1. (a) If a male worker of not less than 16 years of age has been in continuous employment under the same employer and has worked for more than 228 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 228 : Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

(b) If a female worker or a child worker has been in continuous employment under the same employer and has worked for more than 204 days in any year (hereinafter called the "qualifying year"), such worker shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 204 : Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 264 days.

2. (i) If a worker is entitled in any year to seven holidays he shall be allowed, and he shall take, those seven holidays on consecutive days.

(ii) If a worker is entitled in any year to more than seven holidays he shall be allowed, and he shall take, at least seven of those holidays on consecutive days.

3. Subject to the provisions of paragraph 2, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer, but he shall not be allowed such holiday or holidays during the period April to June.

4. (1) The remuneration payable in respect of each holiday which a worker is entitled to under paragraph 1 (including a holiday which such worker is entitled to under that paragraph read with paragraph 6 (a), by reason of work performed during the preceding year, shall be his average daily wages ascertained by dividing his total wages (exclusive of overtime and bonuses) earned by him during that year by the number of days on which the worker has actually worked during that year.

(2) The remuneration payable in respect of each holiday which a worker is entitled to under paragraphs 6 (b) and 6 (c), by reason of work performed during the current year, shall be his average daily wages ascertained by dividing his total wages (exclusive of overtime and bonuses) earned by him during the current year by the number of days on which the worker has actually worked during that year.

5. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays, but not earlier than 10 days before such holiday or holidays.

6. (a) Where a worker intends to leave his employment of his own accord or is to be discontinued or dismissed from employment, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal, every holiday that he was entitled to in respect of the previous year which he has not already taken.

(b) Where a male worker of not less than 16 years of age intends to leave his employment of his own accord or is to be discontinued or dismissed from employment by his employer during the current year, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal, a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days by which the number of days on which the worker has worked during the current year exceeds the number of days computed by multiplying the number of months during which the worker has worked in the current year by 19 :

Provided, however, that it shall not be obligatory on an employer to allow any holidays in excess of the maximum number of holidays which that worker would have been entitled to under the provisions of paragraph 1 if that worker had continued in employment.

(c) Where a female worker or a child worker intends to leave the worker's employment of the worker's own accord or is to be discontinued or dismissed from employment by the worker's employer during the current year, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal, a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days by which the number of days on which the worker has worked during the current year exceeds the number of days computed by multiplying the number of months during which the worker has worked in the current year by 17 :

Provided, however, that it shall not be obligatory on an employer to allow any holidays in excess of the maximum number of holidays which that worker would have been entitled to under the provisions of paragraph 1 if that worker had continued in employment.

A worker specified in this paragraph shall be remunerated for such holidays in accordance with the provisions of paragraph 4 : Provided, however, that the total number of holidays that such a worker might take in any year shall not exceed twenty-one.

For the purposes of the foregoing provisions—

“ child worker ” means a male worker under 16 years of age or a female worker under 15 years of age ;

“ days on which the worker has worked ” shall be deemed to include—

- (i) every holiday allowed by the employer to the worker under section 25 ;
- (ii) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance ;
- (iii) every day of absence on any grounds approved by the employer other than absence from the Island except on a holiday allowed by the employer under section 25 ;
- (iv) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment, provided such injury had been notified to the employer ;
- (v) every day of absence due to the disease of anthrax or due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117) ;
- (vi) every day on which the employer fails to provide work for the worker ; and
- (vii) every day of absence due to a strike or lockout that is not illegal, in case such days do not in the aggregate exceed 30 days a year ;

but shall not include the day fixed as the weekly holiday under section 24.

“ year ” means a continuous period of 12 months.

8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

THE WAGES BOARDS ORDINANCE

Notice to Employers

By virtue of the powers vested in me by section 49 of the Wages Boards Ordinance, No. 27 of 1941, as amended by section 4 of Ordinance No. 19 of 1945, section 2 of Ordinance No. 22 of 1945, and section 25 of the Wages Boards (Amendment) Act, No. 5 of 1953, I, Charles Banda Kumarasinha, Acting Commissioner of Labour, do hereby require every employer of workers in the Trades for which Wages Boards have been set up to furnish me on or before August 10, 1956, a return in the form already sent to him.

2. Any employer who fails to send in a return will be guilty of an offence punishable under the Wages Boards Ordinance.

3. All returns required to be furnished under this notice and correspondence thereon should be addressed to the Commissioner of Labour, Branch S, Colombo 3. Any employer who has not received the appropriate form should immediately communicate to this address stating the trade applicable to him.

C. B. KUMARASINHA,
Acting Commissioner of Labour.

Department of Labour,
Colombo 3, July 10, 1956.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-Apr. 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	.. 112	.. 102	.. 97	.. 112	.. 104	.. 108
1940	.. 115	.. 103	.. 97	.. 128	.. 111	.. 112
1941	.. 129	.. 108	.. 96	.. 153	.. 116	.. 122
1942	.. 183	.. 171	.. 93	.. 194	.. 144	.. 162*

*Index Number
Nov., 1942
= 100*

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103	.. 94	.. 105	.. 138	.. 118	.. 107 .. 197*
1944	.. 102	.. 94	.. 105	.. 156	.. 127	.. 109 .. 200
1945	.. 110	.. 94	.. 112	.. 165	.. 158	.. 121 .. 221
1946	.. 113	.. 111	.. 124	.. 180	.. 155	.. 125 .. 229
1947	.. 126	.. 121	.. 136	.. 213	.. 157	.. 138 .. 252
1948	.. 138	.. 101	.. 148	.. 189	.. 157	.. 142 .. 260
1949	.. 144	.. 97	.. 129	.. 156	.. 148	.. 141 .. 258
1950	.. 154	.. 102	.. 129	.. 155	.. 154	.. 149 .. 272
1951	.. 155	.. 112	.. 129	.. 197	.. 160	.. 154 .. 283
1952	.. 153	.. 104	.. 131	.. 192	.. 168	.. 153 .. 281

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	.. 105.97	.. 99.82	.. 101.32	.. 82.82	.. 97.17	.. 101.6
1954	.. 106.13	.. 103.35	.. 101.53	.. 79.52	.. 94.43	.. 101.1
1955	.. 105.09	.. 102.34	.. 101.53	.. 80.50	.. 94.62	.. 100.5
1955—						
January	.. 107.09	.. 101.61	.. 101.53	.. 80.26	.. 93.58	.. 101.5
February	.. 105.50	.. 103.46	.. 101.53	.. 80.29	.. 93.37	.. 100.5
March	.. 104.15	.. 101.61	.. 101.53	.. 79.85	.. 93.63	.. 99.6
April	.. 105.91	.. 103.46	.. 101.53	.. 80.29	.. 94.24	.. 101.0
May	.. 106.06	.. 102.31	.. 101.53	.. 80.96	.. 93.87	.. 101.0
June	.. 104.71	.. 102.31	.. 101.53	.. 80.92	.. 93.76	.. 100.1
July	.. 104.57	.. 100.23	.. 101.53	.. 80.64	.. 95.16	.. 100.2
August	.. 103.67	.. 102.31	.. 101.53	.. 80.66	.. 95.93	.. 99.9
September	102.94	.. 101.61	.. 101.53	.. 80.64	.. 96.14	.. 99.4
October	.. 104.60	.. 102.31	.. 101.53	.. 80.84	.. 95.24	.. 100.3
November	105.53	.. 103.00	.. 101.53	.. 80.16	.. 95.03	.. 100.8
December	106.38	.. 103.81	.. 101.53	.. 80.43	.. 95.53	.. 101.5
1956—						
January	.. 106.46	.. 101.27	.. 101.53	.. 80.53	.. 95.77	.. 101.5
February	.. 103.80	.. 101.27	.. 101.53	.. 80.42	.. 95.40	.. 99.8
March	.. 103.29	.. 100.92	.. 101.53	.. 79.99	.. 96.25	.. 99.6
April	.. 105.68	.. 101.27	.. 101.53	.. 80.41	.. 96.70	.. 101.2
May	.. 104.03	.. 102.31	.. 101.53	.. 81.66	.. 96.91	.. 100.4
June	.. 103.30	.. 100.58	.. 101.53	.. 82.18	.. 97.52	.. 100.0

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	123
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B

BASE : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955	2.06	107.29	106.76	94.94	105.74	105.21
1955 .. January	2.08	108.33	106.73	91.04	101.39	99.89
February	2.08	108.33	107.79	91.04	101.39	100.89
March	2.05	106.77	107.20	91.04	101.39	101.80
April	2.05	106.77	105.71	96.24	107.18	106.12
May	2.08	108.33	107.26	96.24	107.18	106.12
June	2.08	108.33	108.22	96.24	107.18	107.07
July	2.05	106.77	106.56	96.24	107.18	106.97
August	2.05	106.77	106.88	96.24	107.18	107.29
September	2.05	106.77	107.84	96.24	107.18	108.28
October	2.07	107.81	107.49	96.24	107.18	106.86
November	2.07	107.81	106.95	96.24	107.18	106.33
December	2.07	107.81	106.22	96.24	107.18	105.60
1956 .. January	2.09*	108.85*	107.24*	96.24	107.18	105.60
February	2.09*	108.85*	109.07*	96.24	107.18	107.39
March	2.07*	107.81*	108.24*	96.24	107.18	107.61
April	2.07*	107.81*	106.53*	96.24	107.18	105.91
May	2.09*	108.85*	108.42*	96.24	107.18	106.75
June	2.07*	107.81*	107.81*	96.24	107.18	107.18

* Provisional.

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952=100

Year	Agriculture*		Trades other than Agriculture†		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. —	.. 1 96	.. 100.00	.. 2 92	.. 100.00	.. 2 4	.. 100.00
1953 .. —	.. 1 99	.. 101.53	.. 2 95	.. 101.03	.. 2 7	.. 101.47
1954 .. —	.. 2 2	.. 103.06	.. 2 94	.. 100.68	.. 2 9	.. 102.45
1955 .. —	.. 2 9	.. 106.63	.. 2 96	.. 101.37	.. 2 16	.. 105.88
January	.. 2 10	.. 107.14	.. 2 94	.. 100.68	.. 2 17	.. 106.37
February	.. 2 10	.. 107.14	.. 2 94	.. 100.68	.. 2 17	.. 106.37
March	.. 2 8	.. 106.12	.. 2 93	.. 100.34	.. 2 15	.. 105.39
April	.. 2 8	.. 106.12	.. 2 91	.. 99.96	.. 2 15	.. 105.39
May	.. 2 10	.. 107.14	.. 2 94	.. 100.68	.. 2 17	.. 106.37
June	.. 2 10	.. 107.14	.. 2 94	.. 100.68	.. 2 17	.. 106.37
July	.. 2 8	.. 106.12	.. 2 97	.. 101.71	.. 2 15	.. 105.39
August	.. 2 8	.. 106.12	.. 3 1	.. 103.08	.. 2 15	.. 105.39
September	.. 2 8	.. 106.12	.. 2 98	.. 102.05	.. 2 15	.. 105.39
October	.. 2 9	.. 106.63	.. 2 98	.. 102.05	.. 2 16	.. 105.88
November	.. 2 9	.. 106.63	.. 3 1	.. 103.08	.. 2 16	.. 105.88
December	.. 2 9	.. 106.63	.. 3 1	.. 103.08	.. 2 16	.. 105.88
1956 .. January	.. 2 12	.. 108.16	.. 3 2	.. 103.42	.. 2 19	.. 107.35
February	.. 2 12	.. 108.16	.. 3 2	.. 103.42	.. 2 19	.. 107.35
March	.. 2 9	.. 106.63	.. 2 99	.. 102.40	.. 2 16	.. 105.88
April	.. 2 9	.. 106.63	.. 2 99	.. 102.40	.. 2 16	.. 105.88
May	.. 2 12	.. 108.16	.. 3 2	.. 103.42	.. 2 19	.. 107.35
June	.. 2 9	.. 106.63	.. 3 1	.. 103.08	.. 2 16	.. 105.88

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,383
1943 ..	2,282	2,872	1,312	1,869	8,335
1944* ..	295	358	227	173	1,053
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,023
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 January	8,489	6,505	13,897	23,468	52,359
February	8,622	6,376	13,873	23,700	52,571
March	8,785	6,404	13,909	23,954	53,052
April	8,619	6,092	13,329	23,191	51,231
May	8,972	6,190	13,582	23,308	52,052
June	9,371	6,392	13,968	24,528	54,259
July	9,904	6,850	14,515	25,539	56,808
August	10,266	6,976	14,673	25,845	57,760
September	10,761	7,387	15,073	26,873	60,094
October	11,098	7,576	15,532	27,448	61,654
November	11,531	7,869	15,988	27,620	63,008
December	11,728	7,919	16,287	27,370	63,304
1955 January	12,249	8,055	16,841	27,657	64,802
February	12,906	8,256	17,397	28,108	66,667
March	13,528	8,222	17,879	27,728	67,357
April	13,303	8,031	17,410	26,577	65,321
May	13,445	7,886	17,660	26,298	65,289
June	13,394	7,925	17,864	26,573	65,756
July	13,684	7,988	18,404	26,898	66,974
August	14,059	8,234	19,065	27,249	68,607
September	14,212	8,305	19,283	27,374	69,174
October	14,437	8,410	19,672	27,230	69,749
November	14,480	8,572	20,118	27,433	70,603
December	14,498	8,544	20,142	27,826	71,010
1956 January	14,706	9,017	20,849	29,614	74,186
February	14,856	9,228	21,363	30,109	75,556
March	14,490	9,100	21,175	29,383	74,148
April	14,181	8,857	21,042	28,831	72,911
May	14,673	8,801	21,887	29,777	75,138

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Navalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Aitassavela	Haputale	Matara	Total
1939	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537†	886	1,587	569	904	418	1,207	284	323	—	—	—	52,707‡
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	51,546
1954—																		
Jan.	30,091	2,131	3,238	4,401	3,013	798	1,806	1,379	992	420	404	443	254	538	591	500	1,360	52,359
Feb.	29,846	2,218	3,148	4,601	3,080	780	2,105	1,351	929	429	388	430	239	576	635	479	1,337	52,571
March	29,859	2,623	3,069	4,796	3,179	754	2,149	1,291	920	427	367	414	268	493	666	446	1,331	53,052
April	28,757	2,736	2,948	4,877	3,058	664	1,827	1,175	843	405	353	330	340	510	668	416	1,274	51,231
May	28,712	2,938	3,005	5,117	3,082	650	1,777	1,181	858	390	394	294	676	535	721	409	1,313	52,052
June	29,220	2,992	3,180	5,265	3,281	870	2,093	1,224	935	382	378	311	926	581	827	473	1,321	54,259
July	30,069	2,962	3,358	5,450	3,512	1,015	2,244	1,293	1,027	343	399	388	1,299	647	945	512	1,395	56,808

TABLE V—(contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avissovela	Haputale	Matara	Total
August ..	30,907	2,927	3,374	5,615	3,121	1,065	2,261	1,389	1,084	360	384	277	1,387	704	968	496	1,441	57,760
Sept. ..	32,226	2,887	3,392	5,672	2,956	1,664	2,252	1,586	1,188	373	378	261	1,515	733	1,022	499	1,490	60,094
Oct. ..	32,851	2,828	3,369	5,796	3,237	1,888	2,250	1,743	1,258	402	349	278	1,570	768	1,135	447	1,485	61,654
Nov. ..	33,484	2,845	3,443	5,919	3,026	1,925	2,299	1,892	1,391	428	384	299	1,535	839	1,277	444	1,578	63,008
Dec. ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	63,304
1955—																		
January ..	33,891	3,363	3,632	6,104	3,253	1,487	2,341	2,079	1,545	452	462	314	1,585	887	1,412	371	1,624	64,802
February ..	34,401	3,742	3,708	6,071	3,710	1,490	2,344	2,156	1,659	537	514	331	1,569	942	1,429	365	1,699	66,667
March ..	34,525	3,947	3,767	6,139	3,907	1,309	2,349	2,366	1,692	596	462	328	1,452	980	1,449	360	1,729	67,357
April ..	33,773	4,021	3,668	6,022	3,481	1,115	2,275	2,386	1,644	591	495	276	1,230	903	1,417	331	1,693	65,321
May ..	33,548	3,773	3,830	6,128	3,844	1,014	2,307	2,383	1,661	561	462	225	1,111	934	1,437	336	1,735	65,289
June ..	33,849	3,623	4,028	6,376	3,665	913	2,311	2,291	1,677	636	508	203	1,119	926	1,500	338	1,793	65,756
July ..	34,631	3,572	4,179	6,424	3,906	868	2,343	2,251	1,741	647	501	221	1,033	999	1,486	335	1,837	66,974
August ..	35,555	3,460	4,361	6,377	4,440	852	2,431	2,249	1,801	650	424	316	764	1,095	1,573	362	1,897	68,607
September ..	35,907	3,384	4,532	6,393	4,337	795	2,479	2,267	1,804	628	449	307	744	1,163	1,627	384	1,974	69,174
October ..	36,162	3,378	4,631	6,351	4,577	771	2,496	2,248	1,874	599	425	310	715	1,171	1,575	389	2,077	69,749
November ..	36,683	3,409	4,721	6,279	4,812	656	2,635	2,205	1,907	613	430	295	711	1,154	1,572	383	2,138	70,603
December ..	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	71,010
1956—																		
January ..	37,116	3,529	4,772	6,488	5,318	664	2,898	2,247	2,073	513	481	318	1,027	1,173	1,579	364	3,626	74,186
February ..	37,942	3,662	4,947	6,438	5,279	620	2,864	2,123	2,119	486	520	342	1,191	1,157	1,579	362	3,925	75,556
March ..	37,371	3,693	5,015	6,143	4,885	495	2,922	2,034	2,105	451	519	326	1,163	1,173	1,536	368	3,949	74,148
April ..	37,055	3,637	5,094	6,151	4,823	414	2,814	1,904	1,995	464	480	254	1,157	1,117	1,531	376	3,645	72,911
May ..	38,049	3,771	5,402	6,407	5,119	420	3,151	1,825	2,017	491	468	219	1,032	1,159	1,649	407	3,552	75,138

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avissovela and 555 at Veyangoda.
 † Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avissovela.
 ‡ Revised figures.

TABLE VI—The number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-Skilled		Unskilled		Total
1939	—	..	—	..	—	..	2,583
1940	—	..	—	..	—	..	5,089
1941	—	..	—	..	—	..	9,071
1942	—	..	—	..	—	..	8,129
1943	—	..	—	..	—	..	4,170
1944	—	..	—	..	—	..	1,875
1945	369	..	1,104	..	411	..	2,653
1946	1,303	..	3,012	..	1,341	..	10,130
1947	915	..	1,417	..	911	..	4,161
1948	1,355	..	1,563	..	1,311	..	6,118
1949	1,807	..	1,616	..	1,767	..	9,590
1950	2,059	..	1,509	..	1,438	..	5,773
1951	2,019	..	1,546	..	1,867	..	5,874
1952	3,107	..	1,802	..	1,887	..	5,657
1953	1,528	..	669	..	1,371	..	2,820
1954	..	January	35	..	87	..	71	..	285
	..	February	22	..	96	..	42	..	390
	..	March	74	..	102	..	57	..	555
	..	April	52	..	50	..	54	..	317
	..	May	54	..	76	..	89	..	552
	..	June	118	..	108	..	67	..	691
	..	July	112	..	52	..	85	..	542
	..	August	89	..	70	..	72	..	305
	..	Sept.	166	..	71	..	82	..	328
	..	Oct.	128	..	58	..	91	..	226
	..	Nov.	133	..	68	..	136	..	306
	..	Dec.	114	..	41	..	76	..	163
1955	..	January	110	..	37	..	74	..	410
	..	February	100	..	79	..	43	..	131
	..	March	107	..	80	..	119	..	195
	..	April	130	..	41	..	56	..	198
	..	**May	166	..	113	..	70	..	265
	..	June	195	..	83	..	101	..	200
	..	July	166	..	127	..	149	..	506
	..	August	356	..	92	..	179	..	647
	..	September	290	..	79	..	99	..	390
	..	October	191	..	175	..	116	..	248
	..	November	219	..	87	..	91	..	269
	..	December	136	..	71	..	90	..	332
1956	..	January	167	..	51	..	127	..	494
	..	February	210	..	62	..	192	..	564
	..	March	97	..	47	..	145	..	629
	..	April	88	..	121	..	160	..	329
	..	May	142	..	68	..	165	..	303

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of May, 1956

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
	Colombo	798	96	526	53	1,108	96	1,811	189	4,243	434
Negombo	93	2	53	—	72	1	215	2	433	5
Kalutara	120	3	54	1	244	9	155	6	573	19
Galle	172	1	76	4	196	2	360	29	804	36
Kandy	201	4	67	1	325	14	213	14	806	33
Nawalapitiya	19	4	4	—	41	4	40	1	104	9
Kurunegala	127	11	28	1	154	9	229	7	538	28
Jaffna	156	5	14	—	70	5	31	11	271	21
Ratnapura	63	2	21	—	108	3	56	2	248	7
Badulla	16	—	—	—	13	—	11	—	40	—
Batticaloa	17	—	11	—	24	9	50	8	102	17
Kalmunai	9	—	4	—	15	—	18	2	46	2
Trincomalee	15	1	19	6	12	1	125	4	171	12
Anuradhapura	61	8	30	2	79	2	87	12	257	24
Avissawella	29	—	20	—	58	4	103	—	210	4
Haputale	11	—	3	—	32	2	34	—	80	2
Matara	95	5	50	—	103	4	156	16	404	25
Total	2,002	142	980	68	2,654	165	3,694	303	9,330	678

**Amended figures.

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers involved	Number of Man-days lost
1939	.. 18	.. Not available	.. Not available	.. 4	.. Not available	Not available
1940	.. 36	.. 9,732*	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	.. 66†	.. 12,399	.. 25,937
1945	.. 28	.. 3,514	.. 4,285	.. 53	.. 28,875	.. 153,388‡
1946	.. 87	.. 15,259	.. 31,330‡	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933‡	.. 20	.. 1,065	.. 2,497‡
1949	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,588	.. 54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	.. 55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1955 January	.. 6	.. 553	.. 1,395	.. 5	.. 822	.. 963
February	.. 2	.. 329	.. 1,015	.. 5	.. 3,755	.. 5,303
March	.. 5	.. 405	.. 1,387	.. 6	.. 2,207	.. 13,806
April	.. 6	.. 592	.. 901	.. 4	.. 325	.. 913
May	.. 7	.. 1,355	.. 5,156	.. 3	.. 160	.. 296
June	.. 4	.. 1,066	.. 1,788	.. 3	.. 878	.. 826
July	.. 3	.. 1,253	.. 27,401	.. 4	.. 1,067	.. 705
August	.. 10	.. 1,824	.. 8,077	.. 1	.. 50	.. 900
September	.. 5	.. 914	.. 3,438	.. 3	.. 879	.. 9,164
October	.. 3	.. 504	.. 11,344	.. 1	.. 20	.. 20
November	.. 2	.. 383	.. 971	.. 5	.. 102	.. 617
December	.. 7	.. 2,259	.. 7,040	.. 7	.. 1,023	.. 2,503
1956 January	.. 2	.. 31	.. 130	.. 5	.. 320	.. 487
February	.. 1	.. 14	.. 14	.. 4	.. 587	.. 633
March	.. 4	.. 637	.. 5,325	.. 3	.. 416§	.. 440§
April	.. 5	.. 668	.. 924	.. 3	.. 588	.. 861

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ These figures do not include information in respect of one strike. They will be amended to include this information when available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Notes.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—CLASSIFICATION OF THE STRIKES IN APRIL 1956, BY INDUSTRIES OR TRADES

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea ..	2	..	115	..	331	
Rubber ..	2	..	336	..	376	
Tea-cum-Rubber ..	1	..	217	..	217	
Coconut ..	—	..	—	..	—	
Coconut-cum-Rubber ..	—	..	—	..	—	
Total ..	5		668		924	
Engineering ..	1	..	210	..	105	
Printing ..	—	..	—	..	—	
Motor Transport ..	—	..	—	..	—	
Tea Export ..	—	..	—	..	—	
Rubber Export ..	—	..	—	..	—	
Coconut Manufacturing ..	—	..	—	..	—	
Toddy, Arrack and Vinegar ..	—	..	—	..	—	
Match Manufacturing ..	—	..	—	..	—	
Plumbago ..	—	..	—	..	—	
Cinema ..	—	..	—	..	—	
Dock, Harbour and Port Transport ..	1	..	26	..	52	
Building Trade ..	—	..	—	..	—	
Local Government Services ..	—	..	—	..	—	
Service Institutions ..	—	..	—	..	—	
Factories, Workshops, &c., run by the State ..	—	..	—	..	—	
Textile ..	—	..	—	..	—	
Relief Schemes ..	—	..	—	..	—	
Wholesale and Retail Distribution ..	—	..	—	..	—	
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—	
Beedi Manufacturing ..	—	..	—	..	—	
Hotel ..	—	..	—	..	—	
Tile Manufacturing ..	1	..	352	..	704	
Mercantile Employees (various trades) ..	—	..	—	..	—	
Total ..	3		588		861	
Grand Total ..	8		1,256		1,785	

TABLE X—CLASSIFICATION OF THE STRIKES IN APRIL, 1956, BY CAUSES

Cause	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	—	1	—	352
2. Wage increases. Higher rates for piece work, &c. ..	1	—	20	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	1	—	72	—
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	1	—	43	—
5. Food matters. Welfare ..	—	1	—	26
6. Right of association and meeting ..	—	—	—	—
7. Factional disputes and domestic matters ..	—	—	—	—
8. External matters, e.g., arrest by Police, &c. ..	1	—	316	—
9. Assaults by employer or agent or others ..	1	—	217	—
10. General demands ..	—	1	—	210
11. Sympathetic strikes ..	—	—	—	—
Total ..	5	3	668	588

TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN ESTATE LABOURERS

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of Departures over Arrivals
	Old	New	Total	Repatriated on Govt. Account	Left Ceylon Un-assisted	Total		
1939	25,425	3,834	29,259	2,975	31,714	34,689	—	5,430
1940	2,955	363	3,318	5,560	12,578	18,138	—	14,820
1941	3,234	350	3,584	8,410	11,243	19,653	—	16,069
1942	6,585	229	6,814	5,398	33,183	38,581	—	31,767
1943	42,677	2,076	44,753	1,368	59,577	60,945	—	16,192
1944	49,354	2,623	51,977	786	59,683	60,469	—	8,492
1945	82,598	3,844	86,442	572	85,428	86,000	442	—
1946	75,269	3,325	78,594	282	75,657	75,939	2,655	—
1947	52,177	2,400	54,577	242	58,381	58,623	—	4,046
1948	47,621	2,926	50,547	151	47,115	47,266	3,281	—
1949	42,188	2,237	44,425	302	46,538	46,840	—	2,415
1950	49,385	1,525	50,910	267	55,360	55,627	—	4,717
1951	53,218	1,503	54,721	203	58,591	58,794	—	4,073
1952	55,530	1,717	57,247	317	58,132	58,449	—	120
1953	40,761	1,160	41,921	379	45,963	46,342	—	4,421
1954	26,550	577	27,127	223	25,143	25,366	1,761	—
1955	902	—	902	75	3,166	3,241	—	2,339
1955—								
January	—	—	—	—	30	30	—	30
February	—	—	—	7	75	82	—	82
March	1	—	1	8	162	170	—	169
April	15	—	15	1	144	145	—	130
May	31	—	31	—	156	156	—	125
June	68	—	68	2	249	251	—	183
July	48	—	48	—	275	275	—	227
August	108	—	108	1	278	279	—	171
September	154	—	154	5	353	358	—	204
October	143	—	143	7	473	480	—	337
November	144	—	144	6	502	508	—	364
December	190	—	190	38	469	507	—	317
1956—								
January	201	—	201	8	514	522	—	321
February	213	—	213	7	483	490	—	277
March	218	—	218	11	449	460	—	242
April	180	—	180	12	365	377	—	197
May	228	—	228	5	482	487	—	259
June	236	—	236	2	394	396	—	160

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month : July, 1956

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Tea Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 25	..	1 09	..	2 34
Female worker not under 15 years	..	1 05	..	0 82	..	1 87
Child worker	0 80	..	0 75	..	1 55
 Cocoa, Cardamom and Pepper Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 10	..	1 09	..	2 19
Female worker not under 15 years	..	0 90	..	0 82	..	1 72
Child worker	0 65	..	0 75	..	1 40
 Rubber Growing and Manufacturing Trade						
<i>Daily Rates</i>						
Male worker not under 16 years	..	1 40	..	1 09	..	2 49
Female worker not under 15 years	..	1 30	..	0 82	..	2 12
Child worker	1 05	..	0 75	..	1 80
 Coconut Growing Trade						
<i>Daily Rates</i>						
The raising and maintenance of a coconut plantation ; and						
The manufacture of copra—						
Kangany	0 90	..	1 09	..	1 99
Male not under 18 years	..	0 75	..	1 09	..	1 84
Female not under 18 years	..	0 60	..	0 82	..	1 42
Worker under 18 years	..	0 50	..	0 75	..	1 25
 Coconut Manufacturing Trade						
The manufacture of desiccated coconut :						
The manufacture of coconut oil ; and						
The manufacture of fibre and coir products—						
Within the Colombo area—						
Kangany	1 44	..	1 27	..	2 71
Male not under 18 years	..	1 24	..	1 27	..	2 51
Female not under 18 years	..	1 0	..	0 95	..	1 95
Worker under 18 years	..	0 75	..	0 88	..	1 63
Outside the Colombo area—						
Kangany	1 20	..	1 27	..	2 47
Male not under 18 years	..	1 0	..	1 27	..	2 27
Female not under 18 years	..	0 80	..	0 95	..	1 75
Worker under 18 years	..	0 60	..	0 88	..	1 48

“ Colombo area ” includes any place within 5 miles of the Municipal limits of Colombo.

Piece rates have been fixed for certain processes.

Month : July, 1956

Class of Worker	Month : July, 1956		Total Rs. c.
	Basic Wage Rs. c.	Special Allowance Rs. c.	
Engineering Trade			
<i>Daily Rates</i>			
Unskilled labourer	1 40	1 30	2 70
Semi-skilled, Grade I	1 65	1 40	3 05
Semi-skilled, Grade II	1 45	1 40	2 85
Skilled worker	2 00	1 40	3 40
Kangany	1 80	1 40	3 20
Watcher	1 70	1 40	3 10

Trade Learners and Apprentices

1st year	0 50	0 42	0 92
2nd year	0 66	0 52	1 18
3rd year	0 85	0 79	1 64
4th year	1 10	0 94	2 04

Printing Trade

Monthly Rates

Class A worker	110 0	77 0	187 0
" B	82 50	59 0	141 50
" C Grade I worker	55 0	50 0	105 0
" C " II "	50 0	45 42	95 42
" D worker	44 0	41 0	85 0
" E	42 0	38 79	80 79
" F	20 0	21 20	41 20
" G	44 0	41 0	85 0
Class A—1st year learner	30 0	24 10	54 10
" B	22 50	18 70	41 20
" C Grade I, 1st year learner	20 0	20 50	40 50
" C " II " "	18 0	18 70	36 70
" D—1st year learner	16 0	16 90	32 90
Class A—2nd year learner	40 0	31 80	71 80
" B	37 50	30 0	67 50
" C Grade I, 2nd year learner	25 0	25 42	50 42
" C " II " "	22 50	23 21	45 71
" D—2nd year learner	20 0	21 0	41 0
Class A—3rd year learner	50 0	39 50	89 50
" B	45 0	35 90	80 90
" C Grade I, 2nd year learner	30 0	30 50	60 50
" C " II " "	27 0	27 72	54 72
" D—3rd year learner	24 0	25 10	49 10
Class A—4th year learner	65 0	50 80	115 80
" B	56 25	44 42	100 67
" C Grade I, 4th year learner	37 50	37 79	75 29
" C " II " "	33 75	34 31	68 06
" D—4th year learner	30 0	31 0	61 0
Class A—5th year learner	80 0	62 60	142 60

Cigar Trade

A piece rate of Rs. 8.0 has been fixed for every 1,000 cigars rolled.

Month : July, 1956

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Plumbago Trade						
<i>Daily Rates</i>						
Underground workers—						
Basses	2 75	..	1 15	.. 3 90
Kanganies	}	..	2 25	..	1 15	.. 3 40
Loaders		..				
Overseers		..				
Shift bosses	2 08	..	1 15	.. 3 23
Blasters	}	..	2 0	..	1 15	.. 3 15
Drillers (hand and machine)		..				
Shaft drivers		..				
Stoppers (excavators)		..				
Timber men	}	..	1 50	..	1 15	.. 2 65
Muckers		..				
Trolley men		..				
Unskilled labourers	2 25	..	1 15	.. 3 40
Onsetters or Donakatarayas	2 25	..	1 15	.. 3 40
Underground and surface workers—						
Electricians	}	..	2 50	..	1 15	.. 3 65
Enginemen		..				
Fitters		..				
Hoistmen		..				
Mechanics		..				
Pumpmen	}	..	2 25	..	1 15	.. 3 40
Winchmen		..				
Checkers	2 25	..	1 15	.. 3 40
Electricians (assistants)	}	..	1 50	..	1 15	.. 2 65
Fitters (assistants)		..				
Windlassmen (dabare workers)		..				
Surface workers—						
Carpenters	}	..	2 50	..	1 15	.. 3 65
Masons		..				
Overseers	2 25	..	1 15	.. 3 40
Blacksmiths	}	..	2 0	..	1 15	.. 3 15
Boilermen		..				
Drill sharpeners		..				
Firewood carriers and splitters	1 60	..	1 15	.. 2 75
Carters	}	..	1 50	..	1 15	.. 2 65
Watchers		..				
Bakkikarayas or Banksmen	2 0	..	1 15	.. 3 15
Cooks	}	..	1 24	..	1 15	.. 2 39
Smithy boys		..				
Unskilled labourers		..				

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 79 cents.

Workers employed in curing and dressing—

(A) As overseers and kanganies	..	..	2 0	..	1 35	.. 3 35
(B) On different jobs:						
Within the Colombo area—						
Male worker not under 18 years	..	..	1 25	..	1 35	.. 2 60
Female worker not under 18 years	..	..	1 0	..	1 06	.. 2 06
Worker under 18 years	..	..	0 50	..	0 99	.. 1 49
Outside the Colombo area—						
Male worker not under 18 years	..	..	1 0	..	1 35	.. 2 35
Female worker not under 18 years	..	..	0 84	..	1 06	.. 1 90
Worker under 18 years	..	..	0 40	..	0 99	.. 1 39

“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.

Month: July, 1956

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Tea Export Trade					
<i>Daily Rates</i>					
A. Male workers not under 18 years—					
(a) Grade II	1 40	..	1 30	..	2 70
(b) Intermediate Grade	1 60	..	1 40	..	3 0
(c) Grade I	1 80	..	1 40	..	3 20
(d) Box makers and repairers	1 60	..	1 40	..	3 0
(e) Watchers	1 70	..	1 40	..	3 10
B. Female workers not under 18 years	1 15	..	1 18	..	2 33
C. Workers over 14 years but under 15 years	0 80	..	0 82	..	1 62
" 15 " 16 " 	0 90	..	0 87	..	1 77
" 16 " 17 " 	1 0	..	0 92	..	1 92
" 17 " 18 " 	1 15	..	1 02	..	2 17

Rubber Export Trade

Daily Rates

A. Male workers not under 18 years—					
(a) Grade II	1 40	..	1 30	..	2 70
(b) Intermediate Grade	1 60	..	1 40	..	3 0
(c) Grade I	1 80	..	1 40	..	3 20
(d) Watchers	1 70	..	1 40	..	3 10
B. Female workers not under 18 years	1 15	..	1 18	..	2 33
C. Workers over 14 years but under 15 years	0 80	..	0 82	..	1 62
" 15 " 16 " 	0 90	..	0 87	..	1 77
" 16 " 17 " 	1 0	..	0 92	..	1 92
" 17 " 18 " 	1 15	..	1 02	..	2 17

Toddy, Arrack and Vinegar Trade

Monthly Rates

Tope kangany	110 0	..	—	..	110 0
Toddy tavern watcher	60 0	..	—	..	60 0
Arrack tavern watcher	60 0	..	—	..	60 0
Tope watcher	50 0	..	—	..	50 0
Collecting station manager	75 0	..	—	..	75 0
Selling toddy at tavern	75 0	..	—	..	75 0
Selling arrack at tavern	75 0	..	—	..	75 0
Collecting toddy from trees in the toddy section of the trade	75 0	..	—	..	75 0
Collecting toddy from trees in the arrack section of the trade	50 0	..	—	..	50 0
Collecting toddy from trees in the vinegar section of the trade	50 0	..	—	..	50 0
Distilling toddy at distillery	75 0	..	—	..	75 0

Daily Rates

Bottling, corking and labelling arrack bottles—

(a) for a male worker not under 16 years of age	2 25	..	—	..	2 25
(b) for a female worker not under 16 years of age	1 85	..	—	..	1 85

Unskilled labourers—

Male workers not under 16 years	2 10	..	—	..	2 10
Female workers not under 16 years	1 70	..	—	..	1 70

Piece rates have been fixed for certain processes.

Month : July, 1956

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Motor Transport Trade						
<i>Monthly Rates</i>						
Class A worker	100	0	41	0	141	0
" B "	90	0	41	0	131	0
" C "	85	0	38	50	123	50
" D "	100	0	41	0	141	0
" E "	70	0	36	0	106	0
" F "	67	50	41	0	108	50
" G "	60	0	37	40	97	40
" H "	50	0	37	40	87	40
" I "	60	0	37	40	97	40
" J "	90	0	37	40	127	40
" K "	45	0	28	25	73	25
<i>Daily Rates</i>						
Class A worker	4	0	1	75	5	75
" B "	4	0	1	75	5	75
" C "	3	25	1	75	5	0
" D "	4	0	1	75	5	75
" E "	2	75	1	50	4	25
" F "	2	75	1	75	4	50
" G "	2	50	1	75	4	25
" H "	2	25	1	75	4	0
" K "	1	50	1	03	2	53

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	1	80	1	40	3	20
Female 18 years and over	1	44	1	30	2	74
Young person over 14 and under 17 years	0	85	0	84	1	69
Young person 17 and over but under 18 years	1	15	1	02	2	17

Grade II—

Male 18 years and over	1	40	1	40	2	80
Female 18 years and over	1	12	1	30	2	42
Young person over 14 and under 17 years	0	70	0	84	1	54
Young person 17 and over but under 18 years	0	90	1	02	1	92

Grade III—

Male 18 years and over	1	24	1	30	2	54
Female 18 years and over	1	0	1	18	2	18
Young person over 14 and under 17 years	0	60	0	84	1	44
Young person 17 and over but under 18 years	0	80	1	02	1	82

Grade IV—

Watcher	1	50	1	40	2	90
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Cinema Trade

Monthly Rates

Within the Municipal areas

A—Non-clerical—

Unskilled	32	25	33	60	65	85
Semi-skilled	37	50	36	20	73	70
Skilled, Grade II	50	0	38	02	88	02
Skilled, Grade I	60	0	38	02	98	02

B—Clerical—

Grade III	45	0	34	0	79	0
Grade II	50	0	37	0	87	0
Grade I	100	0	42	0	142	0

Month: July, 1956

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Cinema Trade (contd.)					
<i>Outside the Municipal areas</i>					
A—Non-clerical—					
Unskilled	32 25	..	33 60	.. 65 85
Semi-skilled	35 0	..	36 20	.. 71 20
Skilled, Grade II	42 0	..	38 02	.. 80 02
Skilled, Grade I	55 0	..	38 02	.. 93 02
B—Clerical—					
Grade III	40 0	..	34 0	.. 74 0
Grade II	45 0	..	37 0	.. 82 0
Grade I	100 0	..	42 0	.. 142 0

Dock, Harbour and Port Transport Trade

Monthly Rates

Manual Work—

Special Grade ..	..	65 0	..	31 75	.. 96 75
Skilled Grade ..	..	55 0	..	27 75	.. 82 75
Semi-skilled Grade ..	..	45 0	..	24 75	.. 69 75
Unskilled, Grade I ..	..	37 0	..	24 75	.. 61 75
Unskilled, Grade II ..	..	31 0	..	24 75	.. 55 75

Women Workers—

Female kanganies ..	..	35 0	..	24 75	.. 59 75
Female labourers ..	..	30 0	..	24 75	.. 54 75

Non-manual Workers—

Special Grade ..	..	75 0	..	37 0	.. 112 0
Grade I ..	..	55 0	..	27 75	.. 82 75

Building Trade

Daily Rates

Unskilled—

Male labourers—

Not under 18 years	1 40	..	1 30	.. 2 70
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Female labourers—

Not under 18 years	1 10	..	1 30	.. 2 40
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Unskilled labourers—
(irrespective of sex)

Under 18 years of age	0 90	..	1 30	.. 2 20
Semi-skilled, Grade II ..	..	1 65	..	1 40	.. 3 05
Semi-skilled, Grade I ..	..	1 80	..	1 40	.. 3 20
Skilled ..	..	2 0	..	1 40	.. 3 40

APPENDIX II (A)

Ready Rockoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during July, 1956, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 54½	1 17	0 52½	0 41	0 93½	0 40	0 37½	0 77½	½
1	1 25	1 9	2 34	1 5	0 82	1 87	0 80	0 75	1 55	1
2	2 50	2 18	4 68	2 10	1 64	3 74	1 60	1 50	3 10	2
3	3 75	3 27	7 2	3 15	2 46	5 61	2 40	2 25	4 65	3
4	5 0	4 36	9 36	4 20	3 28	7 48	3 20	3 0	6 20	4
5	6 25	5 45	11 70	5 25	4 10	9 35	4 0	3 75	7 75	5
6	7 50	6 54	14 4	6 30	4 92	11 22	4 80	4 50	9 30	6
7	8 75	7 63	16 38	7 35	5 74	13 9	5 60	5 25	10 85	7
8	10 0	8 72	18 72	8 40	6 56	14 96	6 40	6 0	12 40	8
9	11 25	9 81	21 6	9 45	7 38	16 83	7 20	6 75	13 95	9
10	12 50	10 90	23 40	10 50	8 20	18 70	8 0	7 50	15 50	10
11	13 75	11 99	25 74	11 55	9 2	20 57	8 80	8 25	17 5	11
12	15 0	13 8	28 8	12 60	9 84	22 44	9 60	9 0	18 60	12
13	16 25	14 17	30 42	13 65	10 66	24 31	10 40	9 75	20 15	13
14	17 50	15 26	32 76	14 70	11 48	26 18	11 20	10 50	21 70	14
15	18 75	16 35	35 10	15 75	12 30	28 5	12 0	11 25	23 25	15
16	20 0	17 44	37 44	16 80	13 12	29 92	12 80	12 0	24 80	16
17	21 25	18 53	39 78	17 85	13 94	31 79	13 60	12 75	26 35	17
18	22 50	19 62	42 12	18 90	14 76	33 66	14 40	13 50	27 90	18
19	23 75	20 71	44 46	19 95	15 58	35 53	15 20	14 25	29 45	19
20	25 0	21 80	46 80	21 0	16 40	37 40	16 0	15 0	31 0	20
21	26 25	22 89	49 14	22 5	17 22	39 27	16 80	15 75	32 55	21
22	27 50	23 98	51 48	23 10	18 4	41 14	17 60	16 50	34 10	22
23	28 75	25 7	53 82	24 15	18 86	43 1	18 40	17 25	35 65	23
24	30 0	26 16	56 16	25 20	19 68	44 88	19 20	18 0	37 20	24
25	31 25	27 25	58 50	26 25	20 50	46 75	20 0	18 75	38 75	25
26	32 50	28 34	60 84	27 30	21 32	48 62	20 80	19 50	40 30	26
27	33 75	29 43	63 18	28 35	22 14	50 49	21 60	20 25	41 85	27
28	35 0	30 52	65 52	29 40	22 96	52 36	22 40	21 0	43 40	28
29	36 25	31 61	67 86	30 45	23 78	54 23	23 20	21 75	44 95	29
30	37 50	32 70	70 20	31 50	24 60	56 10	24 0	22 50	46 50	30
31	38 75	33 79	72 54	32 55	25 42	57 97	24 80	23 25	48 5	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during July, 1956, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 54½	1 24½	0 65	0 41	1 6	0 52½	0 37½	0 90	½
1	1 40	1 9	2 49	1 30	0 82	2 12	1 5	0 75	1 80	1
2	2 80	2 18	4 98	2 60	1 64	4 24	2 10	1 50	3 60	2
3	4 20	3 27	7 47	3 90	2 46	6 36	3 15	2 25	5 40	3
4	5 60	4 36	9 96	5 20	3 28	8 48	4 20	3 0	7 20	4
5	7 0	5 45	12 45	6 50	4 10	10 60	5 25	3 75	9 0	5
6	8 40	6 54	14 94	7 80	4 92	12 72	6 30	4 50	10 80	6
7	9 80	7 63	17 43	9 10	5 74	14 84	7 35	5 25	12 60	7
8	11 20	8 72	19 92	10 40	6 56	16 96	8 40	6 0	14 40	8
9	12 60	9 81	22 41	11 70	7 38	19 8	9 45	6 75	16 20	9
10	14 0	10 90	24 90	13 0	8 20	21 20	10 50	7 50	18 0	10
11	15 40	11 99	27 39	14 30	9 2	23 32	11 55	8 25	19 80	11
12	16 80	13 8	29 88	15 60	9 84	25 44	12 60	9 0	21 60	12
13	18 20	14 17	32 37	16 90	10 66	27 56	13 65	9 75	23 40	13
14	19 60	15 26	34 86	18 20	11 48	29 68	14 70	10 50	25 20	14
15	21 0	16 35	37 35	19 50	12 30	31 80	15 75	11 25	27 0	15
16	22 40	17 44	39 84	20 80	13 12	33 92	16 80	12 0	28 80	16
17	23 80	18 53	42 33	22 10	13 94	36 4	17 85	12 75	30 60	17
18	25 20	19 62	44 82	23 40	14 76	38 16	18 90	13 50	32 40	18
19	26 60	20 71	47 31	24 70	15 58	40 28	19 95	14 25	34 20	19
20	28 0	21 80	49 80	26 0	16 40	42 40	21 0	15 0	36 0	20
21	29 40	22 89	52 29	27 30	17 22	44 52	22 5	15 75	37 80	21
22	30 80	23 98	54 78	28 60	18 4	46 64	23 10	16 50	39 60	22
23	32 20	25 7	57 27	29 90	18 86	48 76	24 15	17 25	41 40	23
24	33 60	26 16	59 76	31 20	19 68	50 88	25 20	18 0	43 20	24
25	35 0	27 25	62 25	32 50	20 50	53 0	26 25	18 75	45 0	25
26	36 40	28 34	64 74	33 80	21 32	55 12	27 30	19 50	46 80	26
27	37 80	29 43	67 23	35 10	22 14	57 24	28 35	20 25	48 60	27
28	39 20	30 52	69 72	36 40	22 96	59 36	29 40	21 0	50 40	28
29	40 60	31 61	72 21	37 70	23 78	61 48	30 45	21 75	52 20	29
30	42 0	32 70	74 70	39 0	24 60	63 60	31 50	22 50	54 0	30
31	43 40	33 79	77 19	40 30	25 42	65 72	32 55	23 25	55 80	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during July, 1956, to workers in the Cocoa, Cardmom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 54½	1 9½	0 45	0 41	0 86	0 32½	0 37½	0 70	½
1	1 10	1 9	2 19	0 90	0 82	1 72	0 65	0 75	1 40	1
2	2 20	2 18	4 38	1 80	1 64	3 44	1 30	1 50	2 80	2
3	3 30	3 27	6 57	2 70	2 46	5 16	1 95	2 25	4 20	3
4	4 40	4 36	8 76	3 60	3 28	6 88	2 60	3 0	5 60	4
5	5 50	5 45	10 95	4 50	4 10	8 60	3 25	3 75	7 0	5
6	6 60	6 54	13 14	5 40	4 92	10 32	3 90	4 50	8 40	6
7	7 70	7 63	15 33	6 30	5 74	12 4	4 55	5 25	9 80	7
8	8 80	8 72	17 52	7 20	6 56	13 76	5 20	6 0	11 20	8
9	9 90	9 81	19 71	8 10	7 38	15 48	5 85	6 75	12 60	9
10	11 0	10 90	21 90	9 0	8 20	17 20	6 50	7 50	14 0	10
11	12 10	11 99	24 9	9 90	9 2	18 92	7 15	8 25	15 40	11
12	13 20	13 8	26 28	10 80	9 84	20 64	7 80	9 0	16 80	12
13	14 30	14 17	28 47	11 70	10 66	22 36	8 45	9 75	18 20	13
14	15 40	15 26	30 66	12 60	11 48	24 8	9 10	10 50	19 60	14
15	16 50	16 35	32 85	13 50	12 30	25 80	9 75	11 25	21 0	15
16	17 60	17 44	35 4	14 40	13 12	27 52	10 40	12 0	22 40	16
17	18 70	18 53	37 23	15 30	13 94	29 24	11 5	12 75	23 80	17
18	19 80	19 62	39 42	16 20	14 76	30 96	11 70	13 50	25 20	18
19	20 90	20 71	41 61	17 10	15 58	32 68	12 35	14 25	26 60	19
20	22 0	21 80	43 80	18 0	16 40	34 40	13 0	15 0	28 0	20
21	23 10	22 89	45 99	18 90	17 22	36 12	13 65	15 75	29 40	21
22	24 20	23 98	48 18	19 80	18 4	37 84	14 30	16 50	30 80	22
23	25 30	25 7	50 37	20 70	18 86	39 56	14 95	17 25	32 20	23
24	26 40	26 16	52 56	21 60	19 68	41 28	15 60	18 0	33 60	24
25	27 50	27 25	54 75	22 50	20 50	43 0	16 25	18 75	35 0	25
26	28 60	28 34	56 94	23 40	21 32	44 72	16 90	19 50	36 40	26
27	29 70	29 43	59 13	24 30	22 14	46 44	17 55	20 25	37 80	27
28	30 80	30 52	61 32	25 20	22 96	48 16	18 20	21 0	39 20	28
29	31 90	31 61	63 51	26 10	23 78	49 88	18 85	21 75	40 60	29
30	33 0	32 70	65 70	27 0	24 60	51 60	19 50	22 50	42 0	30
31	34 10	33 79	67 89	27 90	25 42	53 32	20 15	23 25	43 40	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1956, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade								No. of Days
	Kangany	Male	Female	Young Person	Within Colombo area				Outside Colombo area				
					Kangany	Male	Female	Young Person	Kangany	Male	Female	Young Person	
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 99½	0 92	0 71	0 62½	1 35½	1 25½	0 97½	0 81½	1 23½	1 13½	0 87½	0 74	½
1	1 99	1 84	1 42	1 25	2 71	2 51	1 95	1 63	2 47	2 27	1 75	1 48	1
2	3 98	3 68	2 84	2 50	5 42	5 2	3 90	3 26	4 94	4 54	3 50	2 96	2
3	5 97	5 52	4 26	3 75	8 13	7 53	5 85	4 89	7 41	6 81	5 25	4 44	3
4	7 96	7 36	5 68	5 0	10 84	10 4	7 80	6 52	9 88	9 8	7 0	5 92	4
5	9 95	9 20	7 10	6 25	13 55	12 55	9 75	8 15	12 35	11 35	8 75	7 40	5
6	11 94	11 4	8 52	7 50	16 26	15 6	11 70	9 78	14 82	13 62	10 50	8 88	6
7	13 93	12 88	9 94	8 75	18 97	17 57	13 65	11 41	17 29	15 89	12 25	10 36	7
8	15 92	14 72	11 36	10 0	21 68	20 8	15 60	13 4	19 76	18 16	14 0	11 84	8
9	17 91	16 56	12 78	11 25	24 39	22 59	17 55	14 67	22 23	20 43	15 75	13 32	9
10	19 90	18 40	14 20	12 50	27 10	25 10	19 50	16 30	24 70	22 70	17 50	14 80	10
11	21 89	20 24	15 62	13 75	29 81	27 61	21 45	17 93	27 17	24 97	19 25	16 28	11
12	23 88	22 8	17 4	15 0	32 52	30 12	23 40	19 56	29 64	27 24	21 0	17 76	12
13	25 87	23 92	18 46	16 25	35 23	32 63	25 35	21 19	32 11	29 51	22 75	19 24	13
14	27 86	25 76	19 88	17 50	37 94	35 14	27 30	22 82	34 58	31 78	24 50	20 72	14
15	29 85	27 60	21 30	18 75	40 65	37 65	29 25	24 45	37 5	34 5	26 25	22 20	15
16	31 84	29 44	22 72	20 0	43 36	40 16	31 20	26 8	39 52	36 32	28 0	23 68	16
17	33 83	31 28	24 14	21 25	46 7	42 67	33 15	27 71	41 99	38 59	29 75	25 16	17
18	35 82	33 12	25 56	22 50	48 78	45 18	35 10	29 34	44 46	40 86	31 50	26 64	18
19	37 81	34 96	26 98	23 75	51 49	47 69	37 5	30 97	46 93	43 13	33 25	28 12	19
20	39 80	36 80	28 40	25 0	54 20	50 20	39 0	32 60	49 40	45 40	35 0	29 60	20
21	41 79	38 64	29 82	26 25	56 91	52 71	40 95	34 23	51 87	47 67	36 75	31 8	21
22	43 78	40 48	31 24	27 50	59 62	55 22	42 90	35 86	54 34	49 94	38 50	32 56	22
23	45 77	42 32	32 66	28 75	62 33	57 73	44 85	37 49	56 81	52 21	40 25	34 4	23
24	47 76	44 16	34 8	30 0	65 4	60 24	46 80	39 12	59 28	54 48	42 0	35 52	24
25	49 75	46 0	35 50	31 25	67 75	62 75	48 75	40 75	61 75	56 75	43 75	37 0	25
26	51 74	47 84	36 92	32 50	70 46	65 26	50 70	42 38	64 22	59 2	45 50	38 48	26
27	53 73	49 68	38 34	33 75	73 17	67 77	52 65	44 1	66 69	61 29	47 25	39 96	27
28	55 72	51 52	39 76	35 0	75 88	70 28	54 60	45 64	69 16	63 56	49 0	41 44	28
29	57 71	53 36	41 18	36 25	78 59	72 79	56 55	47 27	71 63	65 83	50 75	42 92	29
30	59 70	55 20	42 60	37 50	81 30	75 30	58 50	48 90	74 10	68 10	52 50	44 40	30
31	61 69	57 4	44 2	38 75	84 1	77 81	60 45	50 53	76 57	70 37	54 25	45 88	31

Note.—"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo; "Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age.

APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during July, 1956, to workers in
the Tea Export and Rubber Export Trades

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>					<i>Female Workers not under 18 years of age</i>	<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of Days</i>
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>* Box Makers and Repairers</i>	<i>Watchers</i>		<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>		<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 35	1 50	1 60	1 50	1 55	1 16½	0 81	0 88½	0 96	1 8½	½
1	2 70	3 0	3 20	3 0	3 10	2 33	1 62	1 77	1 92	2 17	1
2	5 40	6 0	6 40	6 0	6 20	4 66	3 24	3 54	3 84	4 34	2
3	8 10	9 0	9 60	9 0	9 30	6 99	4 86	5 31	5 76	6 51	3
4	10 80	12 0	12 80	12 0	12 40	9 32	6 48	7 8	7 68	8 68	4
5	13 50	15 0	16 0	15 0	15 50	11 65	8 10	8 85	9 60	10 85	5
6	16 20	18 0	19 20	18 0	18 60	13 98	9 72	10 62	11 52	13 2	6
7	18 90	21 0	22 40	21 0	21 70	16 31	11 34	12 39	13 44	15 19	7
8	21 60	24 0	25 60	24 0	24 80	18 64	12 96	14 16	15 36	17 36	8
9	24 30	27 0	28 80	27 0	27 90	20 97	14 58	15 93	17 28	19 53	9
10	27 0	30 0	32 0	30 0	31 0	23 30	16 20	17 70	19 20	21 70	10
11	29 70	33 0	35 20	33 0	34 10	25 63	17 82	19 47	21 12	23 87	11
12	32 40	36 0	38 40	36 0	37 20	27 96	19 44	21 24	23 4	26 4	12
13	35 10	39 0	41 60	39 0	40 30	30 29	21 6	23 1	24 96	28 21	13
14	37 80	42 0	44 80	42 0	43 40	32 62	22 68	24 78	26 88	30 38	14
15	40 50	45 0	48 0	45 0	46 50	34 95	24 30	26 55	28 80	32 55	15
16	43 20	48 0	51 20	48 0	49 60	37 28	25 92	28 32	30 72	34 72	16
17	45 90	51 0	54 40	51 0	52 70	39 61	27 54	30 9	32 64	36 89	17
18	48 60	54 0	57 60	54 0	55 80	41 94	29 16	31 86	34 56	39 6	18
19	51 30	57 0	60 80	57 0	58 90	44 27	30 78	33 63	36 48	41 23	19
20	54 0	60 0	64 0	60 0	62 0	46 60	32 40	35 40	38 40	43 40	20
21	56 70	63 0	67 20	63 0	65 10	48 93	34 2	37 17	40 32	45 57	21
22	59 40	66 0	70 40	66 0	68 20	51 26	35 64	38 94	42 24	47 74	22
23	62 10	69 0	73 60	69 0	71 30	53 59	37 26	40 71	44 16	49 91	23
24	64 80	72 0	76 80	72 0	74 40	55 92	38 88	42 48	46 8	52 8	24
25	67 50	75 0	80 0	75 0	77 50	58 25	40 50	44 25	48 0	54 25	25
26	70 20	78 0	83 20	78 0	80 60	60 58	42 12	46 2	49 92	56 42	26
27	72 90	81 0	86 40	81 0	83 70	62 91	43 74	47 79	51 84	58 59	27
28	75 60	84 0	89 60	84 0	86 80	65 24	45 36	49 56	53 76	60 76	28
29	78 30	87 0	92 80	87 0	89 90	67 57	46 98	51 33	55 68	62 93	29
30	81 0	90 0	96 0	90 0	93 0	69 90	48 60	53 10	57 60	65 10	30
31	83 70	93 0	99 20	93 0	96 10	72 23	50 22	54 87	59 52	67 27	31

* Applicable to Tea Export Trade only.

APPENDIX III (C)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during July, 1956, to workers in
the Engineering Trade**

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 35	1 52½	1 42½	1 70	1 60	1 55	0 46	0 59	0 82	1 2	½
1	2 70	3 5	2 85	3 40	3 20	3 10	0 92	1 18	1 64	2 4	1
2	5 40	6 10	5 70	6 80	6 40	6 20	1 84	2 36	3 28	4 8	2
3	8 10	9 15	8 55	10 20	9 60	9 30	2 76	3 54	4 92	6 12	3
4	10 80	12 20	11 40	13 60	12 80	12 40	3 68	4 72	6 56	8 16	4
5	13 50	15 25	14 25	17 0	16 0	15 50	4 60	5 90	8 20	10 20	5
6	16 20	18 30	17 10	20 40	19 20	18 60	5 52	7 8	9 84	12 24	6
7	18 90	21 35	19 95	23 80	22 40	21 70	6 44	8 26	11 48	14 28	7
8	21 60	24 40	22 80	27 20	25 60	24 80	7 36	9 44	13 12	16 32	8
9	24 30	27 45	25 65	30 60	28 80	27 90	8 28	10 62	14 76	18 36	9
10	27 0	30 50	28 50	34 0	32 0	31 0	9 20	11 80	16 40	20 40	10
11	29 70	33 55	31 35	37 40	35 20	34 10	10 12	12 98	18 4	22 44	11
12	32 40	36 60	34 20	40 80	38 40	37 20	11 4	14 16	19 68	24 48	12
13	35 10	39 65	37 5	44 20	41 60	40 30	11 96	15 34	21 32	26 52	13
14	37 80	42 70	39 90	47 60	44 80	43 40	12 88	16 52	22 96	28 56	14
15	40 50	45 75	42 75	51 0	48 0	46 50	13 80	17 70	24 60	30 60	15
16	43 20	48 80	45 60	54 40	51 20	49 60	14 72	18 88	26 24	32 64	16
17	45 90	51 85	48 45	57 80	54 40	52 70	15 64	20 6	27 88	34 68	17
18	48 60	54 90	51 30	61 20	57 60	55 80	16 56	21 24	29 52	36 72	18
19	51 30	57 95	54 15	64 60	60 80	58 90	17 48	22 42	31 16	38 76	19
20	54 0	61 0	57 0	68 0	64 0	62 0	18 40	23 60	32 80	40 80	20
21	56 70	64 5	59 85	71 40	67 20	65 10	19 32	24 78	34 44	42 84	21
22	59 40	67 10	62 70	74 80	70 40	68 20	20 24	25 96	36 8	44 88	22
23	62 10	70 15	65 55	78 20	73 60	71 30	21 16	27 14	37 72	46 92	23
24	64 80	73 20	68 40	81 60	76 80	74 40	22 8	28 32	39 36	48 96	24
25	67 50	76 25	71 25	85 0	80 0	77 50	23 0	29 50	41 0	51 0	25
26	70 20	79 30	74 10	88 40	83 20	80 60	23 92	30 68	43 64	53 4	26
27	72 90	82 35	76 95	91 80	86 40	83 70	24 84	31 86	44 28	55 8	27
28	75 60	85 40	79 80	95 20	89 60	86 80	25 76	33 4	45 92	57 12	28
29	78 30	88 45	82 65	98 60	92 80	89 90	26 68	34 22	47 56	59 16	29
30	81 0	91 50	85 50	102 0	96 0	93 0	27 60	35 40	49 20	61 20	30
31	83 70	94 55	88 35	105 40	99 20	96 10	28 52	36 58	50 84	63 24	31

APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the
of days worked during July, 1956, in Monthly-Paid workers in
the Match Manufacturing Trade

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Watches	
	Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
1	1 60	1 37	0 84½	1 8½	1 40	1 21	0 77	0 96	1 27	1 9	0 72	0 91	1 45	1
2	3 20	2 74	1 69	2 17	2 80	2 42	1 54	1 92	2 54	2 18	1 44	1 82	2 90	2
3	6 40	5 48	3 38	4 34	5 60	4 84	3 8	3 84	5 8	4 36	2 88	3 64	5 80	3
4	9 60	8 22	5 7	6 51	8 40	7 26	4 62	5 76	7 62	6 54	4 32	5 46	8 70	4
5	12 80	10 96	6 76	8 68	11 20	9 63	6 16	7 68	10 16	8 72	5 76	7 28	11 60	5
6	16 0	13 70	8 45	10 85	14 0	12 10	7 70	9 60	12 70	10 90	7 20	9 10	14 50	6
7	19 20	16 44	10 14	13 2	16 80	14 52	9 24	11 52	15 24	13 8	8 64	10 92	17 40	7
8	22 40	19 18	11 83	15 19	19 60	16 94	10 78	13 44	17 78	15 26	10 8	12 74	20 30	8
9	25 60	21 92	13 52	17 36	22 40	19 36	12 32	15 36	20 32	17 44	11 52	14 56	23 20	9
10	28 80	24 66	15 21	19 53	25 20	21 78	13 86	17 28	22 86	19 62	12 96	16 38	26 10	10
11	32 0	27 40	16 90	21 70	28 0	24 20	15 40	19 20	25 40	21 80	14 40	18 20	29 0	11
12	35 20	30 14	18 59	23 87	30 80	26 62	16 94	21 12	27 94	23 98	15 84	20 2	31 90	12
13	38 40	32 88	20 28	26 4	33 60	29 4	18 48	23 4	30 48	26 16	17 28	21 84	34 80	13
14	41 60	35 62	21 97	28 21	36 40	31 46	20 2	24 96	33 2	28 34	18 72	23 66	37 70	14
15	44 80	38 36	23 66	30 38	39 20	33 88	21 56	26 88	35 56	30 52	20 16	25 48	40 60	15
16	48 0	41 10	25 35	32 55	42 0	36 30	23 10	28 80	38 10	32 70	21 60	27 30	43 50	16
17	51 20	43 84	27 4	34 72	44 80	38 72	24 64	30 72	40 64	34 88	23 4	29 12	46 40	17
18	54 40	46 58	28 73	36 89	47 60	41 14	26 18	32 64	43 18	37 6	24 48	30 94	49 30	18
19	57 60	49 32	30 42	39 6	50 40	43 56	27 72	34 56	45 72	39 24	25 92	32 76	52 20	19
20	60 80	52 6	32 11	41 23	53 20	45 98	29 26	36 48	48 26	41 42	27 36	34 58	55 10	20
21	64 0	54 80	33 80	43 40	56 0	48 40	30 80	38 40	50 80	43 60	28 80	36 40	58 0	21
22	67 20	57 54	35 49	45 57	58 80	50 82	32 34	40 32	53 34	45 78	30 24	38 22	60 90	22
23	70 40	60 28	37 18	47 74	61 60	53 24	33 88	42 24	55 88	47 96	31 68	40 4	63 80	23
24	73 60	63 2	38 87	49 91	64 40	55 66	35 42	44 16	58 42	50 14	33 12	41 86	66 70	24
25	76 80	65 76	40 56	52 8	67 20	58 8	36 96	46 8	60 96	52 32	34 56	43 68	69 60	25
26	80 0	68 50	42 25	54 25	70 0	60 50	38 50	48 0	63 50	54 50	36 0	45 50	72 50	26
27	83 20	71 24	43 94	56 42	72 80	62 92	40 4	49 92	66 4	56 68	37 44	47 32	75 40	27
28	86 40	73 98	45 63	58 59	75 60	65 34	41 58	51 84	68 58	58 86	38 88	49 14	78 30	28
29	89 60	76 72	47 32	60 76	78 40	67 76	43 12	53 76	71 12	61 4	40 32	50 96	81 20	29
30	92 80	79 46	49 1	62 93	81 20	70 18	44 66	55 68	73 66	63 22	41 76	52 78	84 10	30
31	96 0	82 20	50 70	65 10	84 0	72 60	46 20	57 60	76 20	65 40	43 20	54 60	87 0	31
31	99 20	84 94	52 39	67 27	86 80	75 2	47 74	59 52	78 74	67 58	44 64	56 42	89 90	31

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during July, 1956, to workers in
the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 35	1 20	1 10	1 52½	1 60	1 70	½
1	2 70	2 40	2 20	3 5	3 20	3 40	1
2	5 40	4 80	4 40	6 10	6 40	6 80	2
3	8 10	7 20	6 60	9 15	9 60	10 20	3
4	10 80	9 60	8 80	12 20	12 80	13 60	4
5	13 50	12 0	11 0	15 25	16 0	17 0	5
6	16 20	14 40	13 20	18 30	19 20	20 40	6
7	18 90	16 80	15 40	21 35	22 40	23 80	7
8	21 60	19 20	17 60	24 40	25 60	27 20	8
9	24 30	21 60	19 80	27 45	28 80	30 60	9
10	27 0	24 0	22 0	30 50	32 0	34 0	10
11	29 70	26 40	24 20	33 55	35 20	37 40	11
12	32 40	28 80	26 40	36 60	38 40	40 80	12
13	35 10	31 20	28 60	39 65	41 60	44 20	13
14	37 80	33 60	30 80	42 70	44 80	47 60	14
15	40 50	36 0	33 0	45 75	48 0	51 0	15
16	43 20	38 40	35 20	48 80	51 20	54 40	16
17	45 90	40 80	37 40	51 85	54 40	57 80	17
18	48 60	43 20	39 60	54 90	57 60	61 20	18
19	51 30	45 60	41 80	57 95	60 80	64 60	19
20	54 0	48 0	44 0	61 0	64 0	68 0	20
21	56 70	50 40	46 20	64 5	67 20	71 40	21
22	59 40	52 80	48 40	67 10	70 40	74 80	22
23	62 10	55 20	50 60	70 15	73 60	78 20	23
24	64 80	57 60	52 80	73 20	76 80	81 60	24
25	67 50	60 0	55 0	76 25	80 0	85 0	25
26	70 20	62 40	57 20	79 30	83 20	88 40	26
27	72 90	64 80	59 40	82 35	86 40	91 80	27
28	75 60	67 20	61 60	85 40	89 60	95 20	28
29	78 30	69 60	63 80	88 45	92 80	98 60	29
30	81 0	72 0	66 0	91 50	96 0	102 0	30
31	83 70	74 40	68 20	94 55	99 20	105 40	31

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female labourer not under 18 years of age.

"Unskilled young Person" means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (F)

**Ready Reckoner showing the Minimum Wages payable for the number
of days worked during July, 1956 in Monthly-Paid workers in
the Motor Transport Trade**

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 87½	2 50	2 12½	2 25	2 0	1 26½	½
1	5 75	5 0	4 25	4 50	4 0	2 53	1
2	11 50	10 0	8 50	9 0	8 0	5 6	2
3	17 25	15 0	12 75	13 50	12 0	7 59	3
4	23 0	20 0	17 0	18 0	16 0	10 12	4
5	28 75	25 0	21 25	22 50	20 0	12 65	5
6	34 50	30 0	25 50	27 0	24 0	15 18	6
7	40 25	35 0	29 75	31 50	28 0	17 71	7
8	46 0	40 0	34 0	36 0	32 0	20 24	8
9	51 75	45 0	38 25	40 50	36 0	22 77	9
10	57 50	50 0	42 50	45 0	40 0	25 30	10
11	63 25	55 0	46 75	49 50	44 0	27 83	11
12	69 0	60 0	51 0	54 0	48 0	30 36	12
13	74 75	65 0	55 25	58 50	52 0	32 89	13
14	80 50	70 0	59 50	63 0	56 0	35 42	14
15	86 25	75 0	63 75	67 50	60 0	37 95	15
16	92 0	80 0	68 0	72 0	64 0	40 48	16
17	97 75	85 0	72 25	76 50	68 0	43 1	17
18	103 50	90 0	76 50	81 0	72 0	45 54	18
19	109 25	95 0	80 75	85 50	76 0	48 7	19
20	115 0	100 0	85 0	90 0	80 0	50 60	20
21	120 75	105 0	89 25	94 50	84 0	53 13	21
22	126 50	110 0	93 50	99 0	88 0	55 66	22
23	132 25	115 0	97 75	103 50	92 0	58 19	23
24	138 0	120 0	102 0	108 0	96 0	60 72	24
25	143 75	125 0	106 25	112 50	100 0	63 25	25
26	149 50	130 0	110 50	117 0	104 0	65 78	26
27	155 25	135 0	114 75	121 50	108 0	68 31	27
28	161 0	140 0	119 0	126 0	112 0	70 84	28
29	166 75	145 0	123 25	130 50	116 0	73 37	29
30	172 50	150 0	127 50	135 0	120 0	75 90	30
31	178 25	155 0	131 75	139 50	124 0	78 43	31

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1956, to Daily-Paid workers in the Motor Transport Trade

No. of Days	Class	Class	Class	Class	Class	Class	Class	Class	Class	Class	Class	No. of Days
	A	B	C	D	E	F	G	H	I	J	K	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	2 61	2 43	2 29	2 61	1 96	2 1	1 80	1 62	1 80	2 36	1 36	1
2	5 22	4 85	4 57	5 22	3 93	4 2	3 61	3 24	3 61	4 72	2 71	2
3	10 44	9 70	9 15	10 44	7 85	8 4	7 21	6 47	7 21	9 44	5 43	3
4	15 67	14 56	13 72	15 67	11 78	12 6	10 82	9 71	10 82	14 16	8 14	4
5	20 89	19 41	18 30	20 89	15 70	16 7	14 43	12 95	14 43	18 87	10 85	5
6	26 11	24 26	22 87	26 11	19 63	20 9	18 4	16 19	18 4	23 59	13 56	6
7	31 33	29 11	27 44	31 33	23 56	24 11	21 64	19 42	21 64	28 31	16 28	7
8	36 56	33 96	32 2	36 56	27 48	28 13	25 25	22 66	25 25	33 3	18 99	8
9	41 78	38 81	36 59	41 78	31 41	32 15	28 86	25 90	28 86	37 75	21 70	9
10	47 0	43 67	41 17	47 0	35 33	36 17	32 47	29 13	32 47	43 47	24 42	10
11	52 22	48 52	45 74	52 22	39 26	40 19	36 7	32 37	36 7	47 19	27 13	11
12	57 44	53 37	50 31	57 44	43 19	44 20	39 68	35 61	39 68	51 90	29 84	12
13	62 67	58 22	54 89	62 67	47 11	48 22	43 29	38 84	43 29	56 62	32 56	13
14	67 89	63 7	59 46	67 89	51 4	52 24	46 90	42 8	46 90	61 34	35 27	14
15	73 11	67 93	64 4	73 11	54 96	56 26	50 50	45 32	50 50	66 6	37 98	15
16	78 33	72 78	68 61	78 33	58 89	60 28	54 11	48 56	54 11	70 78	40 69	16
17	83 56	77 63	73 19	83 56	62 81	64 30	57 72	51 79	57 72	75 50	43 41	17
18	88 78	82 48	77 76	88 78	66 74	68 31	61 33	55 3	61 33	80 21	46 12	18
19	94 0	87 33	82 33	94 0	70 67	72 33	64 93	58 27	64 93	84 93	48 83	19
20	99 22	92 19	86 91	99 22	74 59	76 35	68 54	61 50	68 24	89 65	51 55	20
21	104 44	97 4	91 48	104 44	78 52	80 37	72 15	64 74	72 15	94 37	54 26	21
22	109 67	101 89	96 6	109 67	82 44	84 39	75 76	67 98	75 76	99 9	56 97	22
23	114 89	106 74	100 63	114 89	86 37	88 41	79 36	71 21	79 36	103 81	59 69	23
24	120 11	111 59	105 20	120 11	90 30	92 43	82 97	74 45	82 97	108 53	62 40	24
25	125 33	116 44	109 78	125 33	94 22	96 44	86 58	77 69	86 58	113 24	65 11	25
26	130 56	121 30	114 35	130 56	98 15	100 46	90 19	80 93	90 19	117 96	67 82	26
27	135 78	126 15	118 93	135 78	102 7	104 48	93 79	84 16	93 79	122 68	70 54	27
28	141 0	131 0	123 50	141 0	106 0	108 50	97 40	87 40	97 40	127 40	73 25	28
29	149 46	138 86	130 91	149 46	112 36	115 1	103 25	92 65	103 25	135 5	77 65	29
30	157 92	146 72	138 32	157 92	118 72	121 52	109 10	97 90	109 10	142 70	82 5	30
31	166 38	154 58	145 73	166 38	125 8	128 3	114 95	103 15	114 95	150 35	86 45	31
31	174 84	162 44	153 14	174 84	131 44	134 54	120 80	108 40	120 80	158 0	90 85	31

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