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# CEYLON

## LABOUR GAZETTE

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### WAGES BOARDS

#### CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

##### XXIX—The Ice and Aerated Waters Manufacturing Trade

###### (A) DESCRIPTION OF THE TRADE

THE description of the Ice and Aerated Waters Manufacturing Trade appeared in an Order made under section 6 of the Wages Boards Ordinance (Chapter 136) published in *Ceylon Government Gazette* No. 12,153 of July 1, 1960, and came into force on August 1, 1960.

###### *Order*

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade :—

The Ice and Aerated Waters Manufacturing Trade, that is to say, the manufacture of—

mineral or aerated waters, non-alcoholic cordials, flavoured syrups, unfermented sweet drinks, medicated drinks, and ice ;

including—

- (1) the operations connected with bottle washing ;
- (2) preparation of syrups ;
- (3) bottling, filling, corking and labelling ;
- (4) handling bottles before and after manufacture ;
- (5) all other operations preparatory to the sale of any of the aforesaid articles of drink in bottles or other receptacles ;
- (6) all operations connected with the manufacture of ice ;
- (7) work connected with the sale of the aforesaid articles of drink and ice at the place of manufacture ; and

- (8) work connected with the transport and delivery and the sale (other than at the place of manufacture) of the aforesaid articles of drink and ice, and the collection of empty bottles, where such work is done by persons employed in the undertaking which manufactures such articles of drink and ice ;

but excluding the work of the following workers :—

- (1) clerks, cashiers, storekeepers, time-keepers, overseers, watchers and caretakers ;
- (2) workers in the Motor Transport Trade, specified in the Order published in *Gazette* No. 9,481 of November 2, 1945 ; and
- (3) workers in the Engineering Trade, specified in the Order published in *Gazette* No. 9,224 of January 7, 1944, as subsequently amended.

### (B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Ice and Aerated Waters Manufacturing Trade was established on December 16, 1960, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette* No. 12,262 of December 30, 1960.

### (C) DECISIONS OF THE BOARD

The original decisions of the Wages Board for the Ice and Aerated Waters Manufacturing Trade came into force on March 1, 1963. A notification relating to those decisions was published under section 29 (3) of the Wages Boards Ordinance in *Ceylon Government Gazette Extraordinary* No. 13,535 of February 27, 1963.

## PART I

### *Direction under Section 20 (2) (b)*

1. The special allowance shall be computed and published monthly by the Commissioner of Labour.
2. The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

### *Definition of a normal working day (Section 24)*

1. The number of hours constituting a normal working day (inclusive of one hour for a meal) for workers in the Ice and Aerated Waters Manufacturing trade other than workers engaged in the manufacture of ice shall be—
  - (a) on any day other than a Saturday .. 9 hours
  - (b) on a Saturday .. 6 hours
2. The number of hours constituting a normal working day (inclusive of one hour for a meal) for workers engaged in the manufacture of ice shall be—
  - (a) on any five days of the week .. 9 hours
  - (b) on any one day of the week .. 6 hours

## PART II

The minimum rates of wages for time work shall consist of—

(1) a basic rate ; and

(2) a special allowance, as set out hereunder—

1  Class of Workers	2  Basic rate for a normal working day	3  Rate of Special Allowance for a normal working day in any month			
		(a)  Where the cost of living index number for the preceding month is 100·1 the special allowance shall be—	(b)  Where the cost of living index number for the preceding month is 100·0 the special allowance shall be—	(c)  Where the cost of living index number for the preceding month is above 100·1 or below 100·0 the rate of special allowance prescribed in the preced- ing column 3 (a) shall be increased or the rate of special allowance prescribed in the preced- ing column 3 (b) shall be decreased as the case may be for each com- plete unit of 1.8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out here under as illus- trated in Tables I and II below respectively	
<i>Grade I :</i>					
Rs. c.	Rs. c.	Rs. c.	Rs. c.		
Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers ..	2 0	2 10	2 7	0 3	
<i>Grade II :</i>					
Can Repairers, CO <sub>2</sub> Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Labellers (Automatic), Bottle Washer off- loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors ..	1 65	2 10	2 7	0 3	
<i>Grade III :</i>					
Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders ..	1 40	2 0	1 97	0 3	

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (c) ABOVE

*Table I*

Special Allowance payable in the event of a rise in the Index Number

Index Numbers	Grade I and Grade II		Grade III
	Rs. c.	Rs. c.	Rs. c.
100·1-101·8 ..	2 10	2 0	2 0
101·9-103·6 ..	2 13	2 3	2 3
103·7-105·4 ..	2 16	2 6	2 6
105·5-107·2 ..	2 19	2 9	2 9
107·3-109·0 ..	2 22	2 12	2 12

*Table II*

Special Allowance payable in the event of a fall in the Index Number.

	Rs. c.		Rs. c.
	Rs. c.	Rs. c.	Rs. c.
100·0-98·3 ..	2 7	1 97	1 97
98·2-96·5 ..	2 4	1 94	1 94
96·4-94·7 ..	2 1	1 91	1 91
94·6-92·9 ..	1 98	1 88	1 88
92·8-91·1 ..	1 95	1 85	1 85

### PART III

#### *Overtime Rate*

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by eight) increased by 50 per centum of such minimum hourly rate; and in respect of any part of an hour of work in excess of the normal working day the minimum overtime rate shall be computed proportionately.

### PART IV

#### *Weekly Holiday (Section 24)*

Every employer shall allow any one day in the week as the weekly holiday to all workers employed under him :

Provided, however, that an employer may employ any worker on such weekly holiday, subject to the following conditions :—

- (1) that a day within the six days next succeeding such weekly holiday shall be allowed to that worker as a holiday ; and
- (2) that in respect of work done on weekly holiday that worker shall be paid as remuneration the minimum rate of wages for a normal working day increased by—
  - (a) 50 per centum of such minimum rate for the first 9 hours (inclusive of one hour for a meal) ; and
  - (b) 100 per centum of the minimum hourly rate (ascertained by dividing the daily minimum time rate by 8) for each subsequent hour of work.
- (3) The remuneration due to a worker for work done on the weekly holiday during any period shall be paid along with the wages payable for that period.

### PART V

#### *Annual Holidays (Section 25)*

If a worker has been in continuous employment and has worked under the same employer for more than 232 days in any year (hereafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays, calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 232 :

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

In this paragraph "days on which the worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25 of the Wages Boards Ordinance (Chapter 136) in any year under consideration ;
- (b) every day of absence on any grounds approved by the employer ;

- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
  - (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 139) ;
  - (e) every day on which the employer fails to provide work for the worker ; and
  - (f) every day of absence due to a strike or lockout that is not illegal and that does not continue for more than 30 days ;
- but shall not include the day fixed as the weekly holiday under section 24.

2. (i) If the number of holidays that a worker is entitled to does not exceed seven, such worker shall be allowed, and he shall take those holidays on consecutive days.

(ii) If the number of holidays that a worker is entitled to exceeds seven, such worker shall be allowed and he shall take seven of those holidays on consecutive days.

3. Subject to the provisions of paragraph 2, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. The remuneration for each holiday shall be the average daily wage of the worker obtained by dividing the total wage (excluding overtime and bonuses) earned by the worker for the days on which he has actually worked in the last 60 days of the qualifying year by the number of such days.

5. The remuneration due to a worker in respect of his holidays shall be paid to him before such holiday or holidays but not earlier than seven days before such holiday or holidays.

### *Public Holidays (Section 25)*

1. (a) Subject to the provisions of this paragraph and of paragraph 2, every employer shall allow as holidays with remuneration to all workers employed by him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 177) :—

- (1) The Tamil Thai Pongal Day ;
- (2) The Independence Commemoration Day (February 4) ;
- (3) The Sinhala and Hindu New Year's Day ;
- (4) May Day (May 1) ;
- (5) The Full Moon Day of the Sinhala Month of Wesak ;
- (6) The Birthday of the Holy Prophet Mohamed (On Whom be Peace, Meelad-un-Nabi) ; and
- (7) Christmas Day.

(b) The provisions of sub-paragraph (a) of this paragraph shall not apply to a worker in any case where a public holiday, referred to in that sub-paragraph occurs during any period when such worker is on strike.

(c) The remuneration payable to a worker for each such holiday as is referred to in the preceding sub-paragraph (a) shall be not less than the minimum rate of wages payable for a normal working day in the month in which such holiday occurs.

2. An employer may employ any worker on any such public holiday as is referred to in the preceding paragraph subject, however, to the following conditions :—

- (a) a day on or before the thirty-first day of December next succeeding such public holiday shall be granted to the worker as a holiday with remuneration at not less than the daily minimum rate of wages payable for a normal working day in the month in which the alternative holiday is granted ; or
- (b) such worker shall be remunerated for work done on any such public holiday at not less than double the minimum daily rate of wages for work done during the number of hours constituting a normal working day, and at not less than 3 times the normal hourly rate (obtained by dividing the minimum daily rate by 8) for work done during each hour (and proportionately for work done for part of such hour) in excess of the number of hours constituting a normal working day.

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## STATISTICS OF THE MONTH IN BRIEF

The following is the summary of the principal statistics listed this month. Further details will be found in the tables and the appendices appearing in this issue.

### Cost of Living

The Colombo Consumers' Price Index for the month of November, 1963, is 109.8, as against 109.2 for the month of October, 1963, an increase of .6.

### Wage Rates

(a) The basic wages payable for the month of December, 1963, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The Special allowances payable to workers in all trades to which Part II of the Wages Boards Ordinance has been applied will be the same as that for the month of November, 1963, except in the Plumbago Trade where there is a slight increase.

### Strikes

There were altogether 22 strikes during September, 1963, involving 6,236 workers and a loss of 30,197 man-days as against 12 strikes during August, 1963, involving 2,763 workers and a loss of 37,097 man-days. Ten of these strikes were in Tea Plantations involving 3,999 workers and a loss of 17,013 man-days, three in the Rubber Plantations involving 1,159 workers and a loss of 6,909 man-days, two in the Tea-cum-Rubber Plantations involving 151 workers and a loss of 970 man-days, one in the Coconut-cum-Rubber Plantation involving 39 workers and a loss of 1,131 man-days, one in the Engineering Trade involving 30 workers and a loss of 60 man-days, one in the Motor Transport Trade involving 452 workers and a loss of 1,174 man-days, one in the Tea Export Trade involving 123 workers and a loss of 1,802 man-days, one in the Toddy Arrack and Vinegar Trade involving 17 workers and a loss of 85 man-days, one in the Aerated Waters and Ice Manufacturing Trade involving 164 workers and a loss of 97 man-days whilst the other one was in the Coir Mattress and Bristle Fibre Export Trade involving 102 workers and a loss of 956 man-days.

## REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of September, 1963, and October, 1963, was as given below :—

	September, 1963			October, 1963 B		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	19,665	17,156	36,821	19,300	16,764	36,064
Skilled	13,832	2,984	16,816	13,677	2,984	16,661
Semi-skilled	30,956	6,404	37,360	30,506	6,332	36,838
Unskilled	57,366	4,958	62,324	56,852	5,492	62,344
<b>Total</b>	<b>121,819</b>	<b>31,502</b>	<b>153,321</b>	<b>120,335</b>	<b>31,572</b>	<b>151,907</b>

The total number of persons placed in employment during these two months is shown below :—

	September, 1963			October, 1963 B		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	49	21	70	57	20	77
Skilled	22	3	25	32	1	33
Semi-skilled	52	3	55	88	11	99
Unskilled	264	15	279	302	12	314
<b>Total</b>	<b>387</b>	<b>42</b>	<b>429</b>	<b>479</b>	<b>44</b>	<b>523</b>

B Excluding Haputale

## NOTES OF CURRENT INTEREST

### A List of Trade Unions registered during the Month of November, 1963

Regd. No.	Name
2112	.. Grama Sanwardana Saha Sulu Karmantha Departhamenthuwe Upakkrutha Mehum Guruwariyange Sangamaya.
*2113	.. Yal Mawadda Kirama Sevayalar Sankam.
*2114	.. Krusikarma Departhamenthuwe Eksath Ksethra Sahayaka Sangamaya.
2115	.. Sri Lanka Jathika Lotharai Mandala Sevaka Samithiya.
*2116	.. Rajaya Sithiyan Sekasun Karuwange Samithiya.
2117	.. Sri Lanka Nidahas Paksaya Inginiyagala Eksath Kamkaru Vurthiya Samithiya.
*2118	.. Sri Lanka Deewara Departhamenthuwe Sewaka Samithiya.
2119	.. Samastha Lanka Velanda Seva Sahayaka Mandala Samithiya.
*2120	.. Lanka Upadidari Guru Sangamaya.
*2121	.. Rajaye Vanija Vidya Guru Sangamaya.
2122	.. Anuradhapura Sanrakshana Mandaleeya Niladaringe Sangamaya.

\* Public Servants Union.

**TABLE I—COST OF LIVING INDEX NUMBERS**

**A—Colombo Working Class**

Base: November, 1938–April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov. 1938–April 1939—100)

**INDEX NUMBERS**

Base: November, 1938–April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

**Index Number**

Base: November, 1942 = 100

Nov., 1942 = 100

Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	101	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

† Average for 5 months only.

\* Average for 11 months only.

**B—Colombo Consumer's Price Index**

Base: Average Prices 1952 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

**INDEX NUMBERS**

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8
1962	100.93	105.56	101.53	108.21	124.95	106.3
1962—						
January	100.09	106.69	101.53	106.87	123.84	105.5
February	100.51	106.00	101.53	106.82	124.61	105.9
March	101.02	106.00	101.53	106.58	124.85	106.2
April	101.19	106.00	101.53	107.42	124.29	106.3
May	101.61	105.65	101.53	107.69	123.84	106.5
June	101.88	104.50	101.53	107.58	123.84	106.6
July	101.42	104.50	101.53	107.16	124.56	106.4
August	100.71	106.00	101.53	108.33	124.74	106.2
September	100.10	106.00	101.53	108.91	126.41	106.2
October	100.67	104.84	101.53	109.75	126.06	106.5
November	101.53	105.65	101.53	110.70	126.54	107.2
December	100.46	104.84	101.53	110.73	125.83	106.4
1963—						
January	101.49	104.15	101.53	111.65	125.56	107.1
February	102.24	105.19	101.53	113.58	125.77	107.8
March	102.36	103.34	101.53	116.24	125.77	108.0
April	103.60	103.00	101.53	119.31	125.93	109.1
May	103.52	103.34	101.53	119.72	125.67	109.1
June	103.68	103.00	101.53	119.80	125.80	109.2
July	103.64	103.34	101.53	120.95	125.77	109.3
August	101.95	103.34	101.53	121.03	126.83	108.4
September	101.37	103.00	101.53	119.77	127.02	108.0
October	103.45	102.65	101.53	117.81	127.57	109.2
November	104.07	101.15	101.53	118.53	128.79	109.8

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A  
Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 133
1946	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

B

Base : 1952=100

1953	.. 1.95	.. 101.56	.. 99.96	.. 90.97	.. 101.31	.. 99.71
1954	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29
1955	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21
1956	.. 2.08	.. 108.33	.. 108.11	.. 96.24	.. 107.18	.. 106.97
1957	.. 2.10	.. 109.38	.. 106.40	.. 99.16	.. 110.44	.. 107.43
1958	.. 2.14	.. 111.46	.. 106.21	.. 113.74	.. 126.67	.. 120.70
1959	.. 2.14	.. 111.46	.. 105.95	.. 113.74	.. 126.67	.. 120.41
1960	.. 2.12	.. 110.42	.. 106.69	.. 113.74	.. 126.67	.. 122.39
1961	.. 2.13	.. 110.94	.. 105.86	.. 113.74	.. 126.67	.. 120.87
1962	.. 2.16	.. 112.50	.. 105.83	.. 113.74	.. 126.67	.. 119.16
1962—						
January	.. 2.15	.. 111.98	.. 106.14	.. 113.74	.. 126.67	.. 120.07
February	.. 2.15	.. 111.98	.. 105.74	.. 113.74	.. 126.67	.. 119.61
March	.. 2.15	.. 111.98	.. 105.44	.. 113.74	.. 126.67	.. 119.27
April	.. 2.15	.. 111.98	.. 105.34	.. 113.74	.. 126.67	.. 119.16
May	.. 2.15	.. 111.98	.. 105.15	.. 113.74	.. 126.67	.. 118.94
June	.. 2.17	.. 113.02	.. 106.02	.. 113.74	.. 126.67	.. 118.83
July	.. 2.17	.. 113.02	.. 106.22	.. 113.74	.. 126.67	.. 119.05
August	.. 2.17	.. 113.02	.. 106.42	.. 113.74	.. 126.67	.. 119.27
September	.. 2.15	.. 111.98	.. 105.44	.. 113.74	.. 126.67	.. 119.27
October	.. 2.15	.. 111.98	.. 105.15	.. 113.74	.. 126.67	.. 118.94
November	.. 2.17	.. 113.02	.. 105.43	.. 113.74	.. 126.67	.. 118.16
December	.. 2.17	.. 113.02	.. 106.22	.. 113.74	.. 126.67	.. 119.05
1963						
January	.. 2.17	.. 113.02	.. 105.53	.. 113.74	.. 126.67	.. 118.27
February	.. 2.17	.. 113.02	.. 104.84	.. 113.74	.. 126.67	.. 117.50
March	.. 2.17	.. 113.02	.. 104.65	.. 113.74	.. 126.67	.. 117.29
April	.. 2.17	.. 113.02	.. 103.59	.. 113.74	.. 126.67	.. 116.10
May	.. 2.20	.. 114.58	.. 105.02	.. 113.74	.. 126.67	.. 116.10
June	.. 2.20	.. 114.58	.. 104.93	.. 113.74	.. 126.67	.. 116.00
July	.. 2.20	.. 114.58	.. 104.83	.. 113.74	.. 126.67	.. 115.89
August	.. 2.20	.. 114.58	.. 105.70	.. 113.74	.. 126.67	.. 116.85
September	.. 2.20	.. 114.58	.. 106.09	.. 113.74	.. 126.67	.. 117.29
October	.. 2.17	.. 113.02	.. 103.50	.. 113.74	.. 126.67	.. 116.00
November	.. 2.20	.. 114.58	.. 104.35	.. 113.74	.. 126.67	.. 115.36

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. — ..	1.96 ..	100.00..	2.92 ..	100.00..	2.04 ..	100.00
1953 .. — ..	1.99 ..	101.53..	2.95 ..	101.03..	2.07 ..	101.47
1954 .. — ..	2.02 ..	103.06..	2.94 ..	100.68..	2.09 ..	102.45
1955 .. — ..	2.09 ..	106.63..	2.96 ..	101.37..	2.16 ..	105.88
1956 .. — ..	2.10 ..	107.14..	3.00 ..	102.74..	2.17 ..	106.37
1957 .. — ..	2.13 ..	108.67..	3.15 ..	107.88 ..	2.20 ..	107.84
1958 .. — ..	2.16 ..	110.20..	3.39 ..	116.10..	2.26 ..	110.78
1959 .. — ..	2.16 ..	110.20..	3.76 ..	128.77..	2.29 ..	112.25
1960 .. — ..	2.16 ..	110.20..	3.74 ..	128.08..	2.28 ..	111.76
1961 .. — ..	2.17 ..	110.71..	3.75 ..	128.42..	2.29 ..	112.25
1962 .. — ..	2.19 ..	111.73..	3.78 ..	129.45..	2.32 ..	113.73
1962 — January ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
February ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
March ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
April ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
May ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
June ..	2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22
July ..	2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22
August ..	2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22
September ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
October ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
November ..	2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22
December ..	2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22
1963 — January ..	2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22
February ..	2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22
March ..	2.21 ..	112.76..	3.81 ..	130.48..	2.34 ..	114.71
April ..	2.21 ..	112.76..	3.81 ..	130.48..	2.34 ..	114.71
May ..	2.23 ..	113.78..	3.84 ..	131.51..	2.36 ..	115.69
June ..	2.23 ..	113.78..	3.84 ..	131.51..	2.36 ..	115.69
July ..	2.23 ..	113.78..	3.84 ..	131.51..	2.36 ..	115.69
August ..	2.23 ..	113.78..	3.84 ..	131.51..	2.36 ..	115.69
September ..	2.23 ..	113.78..	3.82 ..	130.82..	2.35 ..	115.20
October ..	2.21 ..	112.76..	3.81 ..	130.48..	2.34 ..	114.71
November ..	2.23 ..	113.78..	3.84 ..	131.51..	2.36 ..	115.69

\* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

TABLE IV

The Number of Registrants for Employment or Better Employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,338
1943 ..	2,282	2,872	1,312	1,869	8,335
1944* ..	295	358	227	173	1,651
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,722
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,029
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 ..	11,728	7,919	16,287	27,370	63,304
1955 ..	14,498	8,544	20,142	27,826	71,010
1956 ..	16,091	9,794	25,808	34,259	85,952
1957 ..	18,582	13,439	30,864	47,971	110,856
1958 ..	19,803	13,674	32,973	51,346	117,796
1959 ..	20,869	13,859	33,723	59,567	128,018
1960 ..	26,252	16,928	34,887	73,025	151,092
1961 ..	27,629	18,201	34,212	71,223	151,265
1962 January	28,506	18,065	34,618	71,420	152,609
February	28,826	17,923	34,578	70,213	151,540
March	29,080	17,429	34,529	69,134	150,222
April	29,123	17,109	34,055	67,796	148,083
May	29,756	17,149	34,079	68,140	149,124
June	30,526	17,150	34,309	67,993	149,978
July	31,324	17,264	34,524	68,056	151,168
August	31,568	17,127	34,672	67,288	150,655
†September	31,720	16,906	34,457	66,487	149,570
October	32,339	17,117	34,998	65,651	150,105
November	32,926	17,286	35,600	65,560	151,372
December	33,825	17,352	35,593	65,439	152,209
1963 January	34,455	17,680	36,298	65,546	153,979
February	34,987	17,405	36,610	64,897	153,899
March	35,179	17,278	36,647	64,034	153,138
April	35,070	17,004	36,347	62,688	151,109
May	35,271	16,674	36,168	61,668	149,781
June	35,954	16,418	36,250	61,313	149,935
July	36,748	16,739	36,687	62,336	152,510
August	37,300	17,605	37,071	62,523	153,799
September	36,821	16,816	37,360	62,324	153,321
§October	36,064	16,661	36,838	62,344	151,907

\* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise

- (a) Unemployed persons seeking employment;
- (b) Under-employed persons seeking full-time employment; and
- (c) Employed persons seeking better employment.

‡ Amended figures.

§ Excluding figures for Haputale.

TABLE V—The Number of Registrants for Employment or Better Employment

CLASSIFICATION BY

Year	Colombo	Negombo	Katutura	Galle	Kandy	Navalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951	33,125	3,422	2,886	4,350	2,209	537*	886	1,587	569	904	418	1,207
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959	55,875	8,940	7,305	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962—												
January	62,589	13,132	10,291	13,626	7,593	2,936	4,928	3,359	4,283	3,167	1,456	720
February	61,872	14,975	10,334	13,709	7,489	2,819	4,846	3,476	4,267	3,165	1,440	715
March	61,256	14,756	10,315	13,809	7,389	2,632	4,673	3,425	4,212	3,105	1,538	665
April	60,423	14,499	10,269	13,826	7,280	2,632	4,591	3,384	4,091	3,067	1,493	594
May	60,446	14,297	10,397	14,246	7,095	2,715	4,576	3,706	4,195	3,186	1,477	604
June	60,606	13,973	10,668	14,644	6,998	2,713	4,642	3,731	4,157	3,173	1,400	621
July	61,012	14,200	10,771	14,889	6,922	2,622	4,779	3,644	4,233	3,143	1,298	600
August	60,590	13,813	10,774	15,094	7,066	2,564	4,792	3,600	4,311	3,198	1,264	602
September	59,562	11,646	10,660	15,193	7,089	1,824*	4,801	3,564	4,423	3,231	1,179	574
October	58,765	12,389	10,792	15,604	7,236	1,268	4,828	3,628	4,284	3,241	1,170	584
November	59,025	12,736	10,801	15,927	7,327	1,227	4,968	3,639	4,434	3,276	1,215	608
December	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,138	1,447	641
1963—												
January	59,402	13,013	10,362	16,521	7,569	1,285	5,033	4,132	4,573	3,092	1,917	654
February	59,326	12,809	10,378	16,735	7,569	1,271	5,128	4,299	4,429	3,019	2,066	643
March	59,059	12,742	10,296	16,793	7,479	1,204	5,101	4,287	4,440	3,033	2,021	599
April	58,183	12,321	10,215	16,724	7,424	1,189	5,097	4,370	4,361	3,066	1,805	634
May	57,109	12,183	10,126	16,652	7,325	1,140	5,071	4,388	4,444	3,067	1,746	670
June	56,918	11,818	10,285	17,102	7,343	1,169	5,310	3,911	4,518	3,092	1,741	671
July	57,157	11,872	10,509	17,653	7,477	1,091	5,604	3,812	4,793	3,043	1,723	694
August	57,461	11,862	10,744	17,991	7,444	1,028	5,791	3,780	4,833	2,999	1,705	696
September	56,564	11,642	10,995	18,213	7,465	1,000	5,860	3,848	4,844	2,913	1,592	665
October	57,010	11,758	11,001	17,726	7,514	1,086	5,910	3,803	4,844	2,932	1,568	600

\* Amended figures.

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

<i>Trincomalee</i>	<i>Anuradhapura</i>	<i>Avissawella</i>	<i>Haputale</i>	<i>Matara</i>	<i>Varuniya</i>	<i>Kegalle</i>	<i>Matale</i>	<i>Chilaw</i>	<i>Halton</i>	<i>Nuwara Eliya</i>	<i>Total</i>
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	52,707
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	63,304
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	128,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	364	1,368	8,060	574	3,301	1,199	—	—	—	150,231
1,441	2,579	3,639	1,332	8,218	639	3,409	1,272	—	—	—	152,609
1,465	2,579	3,554	1,317	8,148	691	3,413	1,266	—	—	—	151,540
1,468	2,548	3,603	1,293	8,165	746	3,364	1,260	—	—	—	150,222
1,457	2,421	3,433	1,266	8,049	762	3,277	1,269	—	—	—	148,083
1,578	2,468	3,428	1,267	8,148	736	3,282	1,277	—	—	—	149,124
1,853	2,453	3,376	1,310	8,251	799	3,317	1,293	—	—	—	149,978
2,007	2,557	3,480	1,330	8,265	814	3,300	1,302	—	—	—	151,168
1,915	2,576	3,584	1,371	8,218	768	3,230	1,275	—	—	—	150,655
1,864	2,597	3,712	1,360	8,058	734	3,231	1,272	2,290	706	—	149,570*
1,580	2,691	3,741	1,340	8,123	702	3,196	1,299	2,262	687	733	150,105
1,480	2,677	3,808	1,244	7,919	716	3,200	1,252	2,342	709	792	151,372
1,431	2,742	3,804	1,198	7,811	737	3,230	1,259	2,109	768	822	152,209
1,456	2,839	3,842	1,190	7,964	778	3,304	1,295	2,152	728	878	153,979
1,472	2,840	3,701	1,206	8,038	758	3,363	1,310	2,163	712	664	153,899
1,409	2,809	3,671	1,230	8,056	746	3,347	1,279	2,152	672	663	153,138
1,239	2,703	3,512	1,241	8,154	724	3,286	1,259	2,239	672	691	151,109
1,144	2,746	3,510	1,261	8,194	712	3,321	1,282	2,267	726	697	149,781
1,135	2,753	3,547	1,253	8,151	705	3,400	1,305	2,400	752	656	149,935
1,207	2,904	3,764	1,326	8,313	711	3,606	1,355	2,438	805	653	152,510
1,240	3,055	3,789	1,328	8,362	683	3,715	1,402	2,431	798	662	153,799
1,318	3,208	3,735	1,338	8,406	681	3,794	1,397	2,392	802	649	153,321
1,350	3,177	3,579	A	8,358	684	3,846	1,387	2,277	881	616	151,907 B

A Not yet available

B Excluding Haputale

**TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938**

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,779
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,458
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,553
1955	18,524	2,166	10,609	1,064	22,358	1,187	2,392	3,791	83,883	8,208
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	5,648
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	4,857
1962 January	2,384	108	1,092	43	2,273	113	3,819	144	9,568	408
February	1,623	132	913	44	1,662	61	2,706	144	6,904	381
March	1,836	196	831	50	1,824	102	3,332	171	7,823	519
April	1,497	82	785	38	1,429	50	2,662	239	6,373	409
May	2,000	45	1,041	25	1,912	68	3,633	150	8,586	288
June	2,377	105	1,155	34	2,207	47	4,232	303	9,971	489
July	2,260	105	996	49	1,984	51	3,923	177	9,163	382
August	1,863	139	958	46	1,826	76	3,566	179	8,213	440
*September	1,922	100	768	24	1,840	41	3,119	196	7,649	361
October	1,967	99	1,061	50	2,161	70	3,673	219	8,862	438
November	1,973	90	999	25	2,135	57	3,939	211	9,046	383
December	2,453	62	1,027	40	1,741	73	3,800	184	9,021	359
1963 January	2,227	138	1,115	36	2,386	102	3,848	208	9,576	484
February	2,289	201	913	54	2,122	58	3,027	183	8,351	496
March	2,156	161	817	41	1,958	76	3,187	184	8,118	462
April	1,617	94	721	60	1,532	24	2,632	183	6,502	361
May	1,936	101	785	37	1,815	61	3,061	112	7,647	311
June	2,600	109	917	63	2,224	62	3,865	172	9,606	406
July	2,651	107	1,204	54	2,475	131	4,446	248	10,776	540
August	2,274	97	1,143	40	2,106	61	3,521	207	9,044	405
September	1,707	70	1,009	25	2,145	55	3,692	279	8,553	429
†October	1,669	77	1,151	31	2,221	99	3,939	314	8,980	523

\* Amended figures.

**TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of October, 1963**

Employment Exchanges	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	526	41	426	11	923	38	1,325	46	3,200	136
Negombo	90	1	119	3	173	2	344	6	726	12
Kalutara	106	4	54	1	142	—	182	2	484	7
Galle	192	2	88	—	181	15	506	52	967	69
Kandy	98	—	72	14	99	10	231	36	500	60
Nawalapitiya	48	—	33	—	52	3	17	—	150	3
Kurunegala	74	—	76	—	61	—	127	—	338	—
Jaffna	77	—	34	1	89	4	168	53	368	58
Batnapura	46	—	26	—	60	—	125	18	257	18
Badulla	48	6	22	—	43	—	100	5	213	11
Batticaloa	42	11	17	2	43	4	24	—	126	17
Kalinai	14	2	1	—	18	—	15	—	48	2
Trincomalee	31	—	7	—	28	—	63	—	129	—
Anuradhapura	46	1	11	—	48	—	81	30	186	31
Avissawella	46	—	35	—	30	—	104	—	215	—
*Haputale	—	—	—	—	—	—	—	—	—	—
Matara	72	—	61	—	81	18	268	15	482	33
Vavuniya	9	2	4	1	19	2	2	8	34	13
Kegalla	47	6	30	—	59	3	68	23	204	32
Matale	21	—	4	—	31	—	22	—	78	—
Chilaw	23	1	7	—	31	—	38	15	99	16
Hatton	4	—	19	—	4	—	108	5	135	5
Nuwara-Eliya	9	—	5	—	6	—	21	—	41	—
†Total	1,669	77	1,151	33	2,221	99	3,939	314	8,980	523

\* Not yet available.

§ Excluding Haputale

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,782	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048‡	66‡	12,399	937
1945	28	3,514	4,285*	53	28,875	153,388‡
1946	87	15,259	31,830‡	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,714
1948	33	23,100	49,933‡	20	1,065	2,497‡
1949	66	477,412	681,340	28	2,874	14,576‡
1950	82	22,808	85,837	23	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1957	177	297,061	618,050	127	70,239	190,443
1958	123	39,372	340,632	96	42,713	399,228
1959	177	47,318	352,145	71	42,933	463,119
1960	123	42,528	259,943	37	4,830	15,139‡
1961	90	29,223	317,866	39	38,013	170,372
1962	138	42,569	193,792	50	25,730	801,882
1963 January to Sept. §	134	48,917	296,874	36	19,801	234,042
1962 January	10	3,905	18,718	1	22	199
February	6	2,476	16,590	3	13,950	531,006
March	6	2,245	6,382	2	2,550	165,870
April	13	2,090	5,527	3	1,078	1,078
May	14	3,817	6,477	3	1,196	1,916
June	16	5,278	16,150	2	175	644
July	14	4,737	20,469	10	1,268	18,087
August	12	4,478	13,236	6	731	5,802
September	12	3,561	38,750	4	681	12,696
October	18	5,127	11,026	5	1,405	12,519
November	10	3,470	26,038	6	2,359	51,441
December	7	1,335	9,429	5	315	624
1963 January §	14	3,330	10,429	3	84	874
February §	7	3,291	8,475	3	15,222	203,846
March §	19	4,226	15,388	1	103	909
April §	25	7,966	53,867	4	477	1,713
May §	**9	3,383	17,469	5	996	1,943
June §	12	4,007	47,909	6	620	4,014
July §	22	14,753	81,067	6	1,261	16,719
August §	10	2,613	36,247	2	150	850
September §	16	5,348	26,023	6	888	4,174

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\* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

\*\* Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN SEPTEMBER, 1963, BY INDUSTRIES OR TRADES**

Industry or Trade	Number of		Number of	
	Strikes	Workers involved	Workers involved	Man-days lost
Plantations—Tea ..	10	3,999	..	17,013
Rubber ..	3	1,159	..	6,909
Tea-cum-Rubber ..	2	151	..	970
Coconut ..	—	—	..	—
Coconut-cum-Rubber ..	1	39	..	1,131
<b>Total ..</b>	<b>16</b>	<b>5,348</b>		<b>26,023</b>
Engineering ..	1	30	..	60
Printing ..	—	—	..	—
Motor Transport ..	1	452	..	1,174
Tea Export ..	1	123	..	1,802
Rubber Export ..	—	—	..	—
Coconut Manufacturing ..	—	—	..	—
Toddy, Arrack and Vinegar ..	1	17	..	85
Cigar Manufacturing ..	—	—	..	—
Tea & Rubber Manufacturing ..	—	—	..	—
Cinema ..	—	—	..	—
Dock, Harbour and Port Transport ..	—	—	..	—
Building Trade ..	—	—	..	—
Local Government Services ..	—	—	..	—
Service Institutions ..	—	—	..	—
Factories, Workshops, &c., run by the State ..	—	—	..	—
Textile ..	—	—	..	—
Relief Schemes ..	—	—	..	—
Wholesale and Retail Distribution ..	—	—	..	—
Aerated Waters and Ice Manufacturing ..	1	164	..	97
Beedi Manufacturing ..	—	—	..	—
Hotel ..	—	—	..	—
Tile Manufacturing ..	—	—	..	—
Miscellaneous ..	—	—	..	—
Coir Mattress and Bristle Fibre Export ..	1	102	..	956
<b>Total ..</b>	<b>6</b>	<b>888</b>		<b>4,174</b>
<b>Grand Total ..</b>	<b>22</b>	<b>6,236</b>		<b>30,197</b>

**TABLE X—CLASSIFICATION OF THE STRIKES IN SEPTEMBER, 1963, IN CAUSES**

Causes	Number of		Number of	
	Strikes		Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	—	2	—	482
2. Wage increases, Higher rates for piece work, &c. ..	1	—	60	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	1	—	164
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	7	—	3,228	—
5. Food matters. Welfare ..	1	—	258	—
6. Right of association and meeting ..	3	—	855	—
7. Factional disputes and domestic matters ..	1	—	183	—
8. External matters (e.g., arrest by Police, &c.) ..	—	—	—	—
9. Assaults by employer or agent or others ..	1	1	127	102
10. General demands ..	2	2	637	140
11. Sympathetic strikes ..	—	—	—	—
<b>Total ..</b>	<b>16</b>	<b>6</b>	<b>5,348</b>	<b>888</b>

## APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers  
in different Trades for which Wages Boards have been established

Month : December, 1963

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. €
<b>(1) Baking Trade</b>					
<i>Monthly Rates :</i>					
Class "A" Worker : foreman, head bakers, head basses, cooks, "short eats" makers, pastry makers, cake decorators .. .. .	70	0	62	25	132 25
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55	0	57	50	112 50
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trays, bun trays, cake trays, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen .. .. .	39	0	43	96	82 96
<b>(2) Beedi Manufacturing Trade</b>					
<i>Piece Rates :</i>					
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—					
(a) beedies not more than 2 ins. long ..	5	0	—	..	5 0
(b) beedies more than 2 ins. long but less than 3 ins. ..	6	0	—	..	6 0
(c) beedies not less than 3 ins. long ..	7	0	—	..	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—					
(a) beedies not more than 2 ins. long ..	3	34	—	..	3 34
(b) beedies more than 2 ins. long but less than 3 ins. ..	4	0	—	..	4 0
(c) beedies not less than 3 ins. long ..	4	66	—	..	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—					
(a) beedies not more than 2 ins. long ..	1	67	—	..	1 67
(b) beedies more than 2 ins. long but less than 3 ins. ..	2	0	—	..	2 0
(c) beedies not less than 3 ins. long ..	2	34	—	..	2 34
Fixing ring labels round rolled beedies, per 1,000 beedies .. .. .	0	50	—	..	0 50

Class of Worker	Basic Wages		Special Allowance		Total
	Rs.	c.	Rs.	c.	
<b>(3) Brick and Tile Manufacturing Trade</b>					
<i>Daily Rates :</i>					
In the manufacture of tiles in a factory—					
<b>A—Male workers (18 and above) :</b>					
Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2	0	2	03	4 03
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1	80	2	03	3 83
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1	60	2	03	3 63
<b>Unskilled Workers :</b>					
Workers engaged in—mixing and tempering clay, mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1	40	1	93	3 33
<b>B—Female Workers (18 and above) ..</b>	1	15	1	82	2 97
<b>C—Workers (under 18 years) :</b>					
Over 14 years but under 15 ..	0	80	1	44	2 24
Over 15 years but under 16 ..	0	90	1	49	2 39
Over 16 years but under 17 ..	1	0	1	54	2 54
Over 17 years but under 18 ..	1	10	1	64	2 74
<b>(4) Building Trade</b>					
<i>Daily Rates :</i>					
<b>Unskilled :</b>					
Male labourers under 18 years of age ..	1	40	2	15	3 55
Female labourers not under 18 years of age ..	1	10	2	15	3 25
Unskilled labourers (irrespective of sex) under 18 years of age ..	0	90	2	15	3 05
<b>Semi-skilled, Grade II :</b>					
Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1	65	2	25	3 90
<b>Semi-skilled, Grade I :</b>					
Kanganies ..	1	80	2	25	4 05
<b>Skilled :</b>					
Masons (building), carpenters (building), plumbers ; erectors (construction steel) ; equipment maintenance men ; tinkers ..	2	0	2	25	4 25

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(5) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10	0	..	—	..	10	0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11	0	..	—	..	11	0

(6) Cinema Trade

Monthly Rates :

A.—NON-CLERICAL

Unskilled

Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..

..	36	50	..	55	78	..	92	28
----	----	----	----	----	----	----	----	----

Semi-skilled

Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator :

(a) Within the Municipal areas ..	43	0	..	58	38	..	101	38
(b) Outside the Municipal areas ..	40	0	..	58	38	..	98	38

Skilled, Grade II

Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—

(a) Within the Municipal area ..	55	0	..	60	20	..	115	20
(b) Outside the Municipal areas ..	47	0	..	60	20	..	107	20

Skilled, Grade I

Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—

(a) Within the Municipal areas ..	66	0	..	60	20	..	126	20
(b) Outside the Municipal areas ..	61	0	..	60	20	..	121	20

Month : December, 1963

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(6) Cinema Trade (contd.)</b>						
<b>B.—CLERICAL</b>						
<i>Grade III</i>						
Advertisement clerk; Assistant cashier clerk; Despatch and clearing clerk; Advance booking clerk; Booking clerk:—						
(a) Within the Municipal areas	..	50 0	..	54 50	..	104 50
(b) Outside the Municipal areas	..	45 0	..	54 50	..	99 50
<i>Grade II</i>						
Advertisement manager; Cashier clerk; Clerk (accounts and general); Typist; Wharf clerk; Storekeeper; Book-keeper:—						
(a) Within the Municipal areas	..	55 0	..	57 50	..	112 50
(b) Outside the Municipal areas	..	50 0	..	57 50	..	107 50
<i>Grade I</i>						
Head clerk	..	110 0	..	62 50	..	172 50

**(7) Cinnamon Trade**

*Daily Rates :*

Pruning, draining and terracing	..	3 0*	..	—	..	3 0
Weeding, removing illuk grass and clearing boundaries:						
(a) male workers	..	2 50*	..	—	..	2 50
(b) female workers	..	2 0*	..	—	..	2 0

*Piece Rates :*

Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled	..	0 80†	..	—	..	†0 80
Pruning per acre	..	15 0	..	—	..	15 0
Draining a linear chain of drain 18" × 18"	..	4 0	..	—	..	4 0
Annual weeding, per acre	..	40 0	..	—	..	40 0

**(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade**

*Daily Rates :*

Male worker not under 16 years	..	1 10	..	1 24	..	2 34
Female worker not under 15 years	..	0 90	..	0 92	..	1 82
Child worker	..	0 65	..	0 85	..	1 50

\* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

†Correction: The rate applicable to per pound of Cinnamon peeled, appearing at page 238 of the Ceylon Labour Gazette " Volume XIV, No. 5, May, 1963, should be read as /80 cents.

Month : December, 1963

Class of Worker

Basic Wage Rs. c.	Special Allowance		Total Rs. c.
	Rs. c.	Rs. c.	

(9) Coconut Growing Trade

Daily Rates :

In the raising and maintenance of a coconut plantation and in the manufacture of copra—

Kangany .. .. .	1 40	1 24	2 64
Male not under 16 years .. .. .	1 25	1 24	2 49
Female not under 15 years .. .. .	1 5	0 92	1 97
Male worker under 16 years or Female worker under 15 years .. .. .	0 80	0 85	1 65

Piece Rates :

(1) In the raising and maintenance of plantations: Picking nuts, per 1,000 trees .. .. .	18 0	—	18 0
(2) In the manufacture of copra :			
(a) husking nuts, per 1,000 nuts .. .. .	3 50	—	3 50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts .. .. .	2 50	—	2 50

(10) Coconut Manufacturing Trade

Daily Rates :

In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—

Kangany .. .. .	1 80	2 09	3 89
Male not under 18 years .. .. .	1 40	2 09	3 49
Female not under 18 years .. .. .	1 15	1 72	2 87
Worker, irrespective of sex under 18 years .. .. .	1 15	1 65	2 80

Piece Rates :

(a) In the manufacture of desiccated coconuts—

(1) husking nuts, per 1,000 nuts .. .. .	2 19	—	2 19
(2) removing shells (hatchetting) per 1,000 nuts .. .. .	1 13	—	1 13
(3) removing parings, per 1,000 nuts .. .. .	1 13	—	1 13
(4) washing coconut meat and disintegrating, per 1,000 pounds .. .. .	0 88	—	0 88
(5) drying, per 1,000 pounds .. .. .	1 31	—	1 31
(6) sifting and grading, per 1,000 pounds .. .. .	1 6	—	1 6
(7) packing and stencilling per case of 120 to 130 pounds .. .. .	0 10	—	0 10

(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—

(1) crushing husks per cwt. (wet weight of bristle fibre) .. .. .	0 94	—	0 94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre) .. .. .	0 94	—	0 94
(3) cleaning mattress fibre, drying and baling per cwt. .. .. .	0 31	—	0 31
(4) hanking bristle fibre and tying, per cwt. .. .. .	1 50	—	1 50
(5) manufacture of mats and matting— .. .. .			
(i) mats, per sq. ft. .. .. .	0 44	—	0 44
(ii) matting, per square yard .. .. .	0 15	—	0 15
(6) hacking bristle fibre and tying, per cwt. .. .. .	3 25	—	3 25

Class of Worker

Basic Wage Rs. c.	Special Allowance		Total Rs. c.
	Rs.	c.	

(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts ; counting ballots and bundles ; weighing ballots and bundles ; sorting fibre ; stacking ballots and bundles ; breaking stacks of ballots and bundles ; unwrapping ballots and bundles ; picking and teasing ; bundling loose fibre ; drying loose fibre ; removing ballots and bundles from one part of the stores to another ; trimming of cut bristle fibre hanks ; curling, balloting or coiling of twisted fibre ; cutting firewood for dyeing ; issuing oil for hackling ; cutting bristle fibre ties ; sweeping of stores and drains ; carting coir dust and rubbish ; placing coir dust and rubbish in vehicles for removal ; sifting coir dust ; bagging coir dust and rubbish ; preparing tea ; distributing meals and tea ; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre ; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press ; passing fibre to press packers ; operating winches for moving press boxes ; sawing and splitting bamboos ; cutting hoop iron ; stretching coir ropes ; sweeping and cleaning press, platform, pit and surroundings ; covering bales with jute hessian and stitching ; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40 .. 2 15 .. 3 55

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated) ; feeding fibre into teasing machines ; balloting fibre in balloting boxes ; twisting coir ropes from coir yarn ; the process of bleaching fibre with sulphur ; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 60 .. 2 25 .. 3 85

Grade I—

Workers employed in—packing baling boxes with or without mechanical trammers ; controlling and operating the baling press ; strapping the bale with hoop iron or rope ; stacking, unstacking, carrying, moving, loading, and unloading bales ; twisting and curing fibre ..

1 80 .. 2 25 .. 4 05

Head baling press operator .. 2 0 .. 2 25 .. 4 25

B. Female workers (not under 18 years of age) .. 1 15 .. 2 03 .. 3 18

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years .. 0 80 .. 1 61 .. 2 41  
 Over 15 years but under 16 years .. 0 90 .. 1 66 .. 2 56  
 Over 16 years but under 17 years .. 1 0 .. 1 71 .. 2 71  
 Over 17 years but under 18 years .. 1 15 .. 1 81 .. 2 96

Month : December, 1963

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(11) Coir Mattress and Bristle Fibre Export Trade (contd.)

Piece Rates :

Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight .. .. .	8 75	—	8 75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight .. .. .	8 25	—	8 25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4 12	—	4 12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9 25	—	9 25

(12) Dock, Harbour and Port Transport Trade\*

Monthly Rates :

Manual Work—

Special Grade .. .. .	65 0	35 25	101 25
Skilled Grade .. .. .	55 0	32 25	87 25
Semi-skilled Grade .. .. .	45 0	29 25	74 25
Unskilled, Grade I .. .. .	37 0	29 25	66 25
Unskilled, Grade II .. .. .	31 0	29 25	60 25

Women Workers—

Female kanganies .. .. .	35 0	29 25	64 25
Female labourers .. .. .	30 0	29 25	59 25

Non-manual Workers—

Special Grade .. .. .	75 0	43 00	118 00
Grade I .. .. .	55 0	32 25	87 25

Piece Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip .. .. .	6 0	—	6 0
Assistant Tindals, per trip .. .. .	6 25	—	3 25
Tindals, per trip .. .. .	6 50	—	6 50

\* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10,542 of June 29, 1953.

Month : December, 1963

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(12) Dock, Harbour and Port Transport Trade (contd.)

Lighters over 60 but under 80 tons—

Lightermen, per trip	..	..	7 0	..	—	..	7 0
Assistant Tindals, per trip	..	..	7 25	..	—	..	7 25
Tindals, per trip	..	..	7 50	..	—	..	7 50

Lighters 80 tons and over—

Lightermen, per trip	..	..	8 0	..	—	..	8 0
Assistant Tindals, per trip	..	..	8 50	..	—	..	8 50
Tindals, per trip	..	..	9 0	..	—	..	9 0

Note.—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship ;
- (b) each trip where cargo is “ shut out ” and subsequently re-directed to another vessel ;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen	..	..	105 0	..	—	..	105 0
Assistant Tindals	..	..	108 75	..	—	..	108 75
Tindals	..	..	112 50	..	—	..	112 50

Lighters of 80 tons and over—

Lightermen	..	..	122 0	..	—	..	122 0
Assistant Tindals	..	..	126 0	..	—	..	126 0
Tindals	..	..	130 0	..	—	..	130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55 0	..	—	..	55 0
Assistant Tindals	..	..	55 0	..	—	..	55 0
Tindals	..	..	60 0	..	—	..	60 0

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(13) Engineering Trade</b>						
<i>Daily Rates :</i>						
Unskilled labourers .. .. .	1	40	2	15	3	55
Semi-skilled workers, Grade I—						
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fettlers (iron and brass) ; smellters (iron and brass) ; checkers (timber), sawyers ; caulkers (deck) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers .. .. .	1	65	2	25	3	9
Semi-skilled workers, Grade II—						
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand .. .. .	1	45	2	25	3	70
Skilled workers—						
Turners ; machinists (iron and steel working) ; machinists (wood working) ; coppersmiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; coremakers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (applicers of French polish) ; masons ; launch*tindals, drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; rivetters and caulkers crane drivers ; miners (blastors and drillers) and sledgers employed in repairing, constructing and maintenance of roads .. .. .	2	0	2	25	4	25
Kanganies .. .. .	1	80	2	25	4	05
Watchers .. .. .	1	70	2	25	3	95
Trade learners and apprentices—						
First year .. .. .	0	50	1	15	1	65
Second year .. .. .	0	66	1	25	1	91
Third year .. .. .	0	85	1	58	2	43
Fourth year .. .. .	1	10	1	73	2	83
<b>(14) Ice and Aerated Waters Manufacturing Trade</b>						
<i>Daily Rates :</i>						
<i>Grade I :</i>						
Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers .. .. .	2	0	2	25	4	25
<i>Grade II :</i>						
Can Repairers, CO <sub>2</sub> Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Labelers (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors .. .. .	1	65	2	25	3	90

Class of Worker

	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	

(14) Ice and Aerated Waters Manufacturing Trade (contd.)

Grade III :

Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders .. ..

1 40 .. 2 15 .. 3 55

(15) Match Manufacturing Trade

Daily Rates :

Grade I—

Splint chopping by machine driver ; peeling splints, rims, outside veneers and bottom veneers by machine driver ; sharpening knives and tools by machine driver ; filling frames by machine driver ; dipping of sticks in chemical composition by machine driver ; frictioning by machine driver ; mixing composition for match head by mixer ; paper slitting by machine driver ; the work of an overseer or kangany ; box filling by machine driver :—

(a) Male Workers, 18 years and over ..	2 0	..	1 88	..	3 88
(b) Female Workers, 18 years and over ..	1 64	..	1 78	..	3 42
(c) Young persons, over 14 years, but under 18 years .. ..	1 25	..	1 44	..	2 69

Grade II—

Cross-cutting by hand ; cross-cutting by machine driver ; splint levelling ; cutting outside, rim and bottom veneers by cutter ; inner box making by machine ; sharpening knives and tools by machine by helper ; paraffining by hand ; emptying frames ; side painting of boxes ; checking filled boxes ; banderolling by machine driver and assistant ; mixing composition for painting sides of boxes outer box making by machine ; feeding boxes by machine for box filling ; dipping sticks in chemical composition by hand :—

(a) Male Workers, 18 years and over ..	1 60	..	1 88	..	3 48
(b) Female Workers, 18 years and over ..	1 32	..	1 78	..	3 10
(c) Young persons, over 14 years but under 18 years .. ..	1 0	..	1 44	..	2 44

Grade III—

The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—

(a) Male Workers, 18 years and over ..	1 40	..	1 78	..	3 18
(b) Female Workers, 18 years and over ..	1 15	..	1 66	..	2 81
(c) Young persons, over 14 years but under 16 years .. ..	0 70	..	1 20	..	1 90
(d) Young persons, over 16 years but under 18 years .. ..	0 90	..	1 44	..	2 34

Grade IV—

Watcher

1 70 .. 1 88 .. 3 58

Month : December, 1963

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>(16) Motor Transport Trade</b>					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers .. ..	100	0	64	42	164 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt. .. ..	90	0	64	42	154 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses .. ..	85	0	61	92	146 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) .. ..	100	0	64	42	164 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate .. ..	70	0	59	42	129 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses .. ..	67	50	64	42	131 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. .. ..	60	0	60	22	120 22
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses .. ..	50	0	60	22	110 22
Class I Workers : Omnibus checkers or time-keepers .. ..	60	0	60	22	120 22
Class J Workers : Omnibus Inspectors and omnibus stand supervisors .. ..	90	0	60	22	150 22
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items .. ..	45	0	50	17	95 17
<i>Daily Rates :</i>					
Class A worker .. ..	4	0	2	72	6 72
" B " .. ..	4	0	2	72	6 72
" C " .. ..	3	25	2	72	5 97
" D " .. ..	4	0	2	72	6 72
" E " .. ..	2	75	2	47	5 22
" F " .. ..	2	75	2	72	5 47
" G " .. ..	2	50	2	72	5 22
" H " .. ..	2	25	2	72	4 97
" K " .. ..	1	50	1	88	3 38

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

\* "Cleaners" means workers employed (otherwise than in clerical capacities in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Month : December, 1963

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(17) Plumbago Trade

Daily Rates :

Worker other than those employed in curing and dressing—

Underground workers—

Basses	..	..	..	3 0	..	1 33	..	4 33
Kanganies	}	..	..	2 50	..	1 33	..	3 83
Loaders								
Onsetters or Donakatarayas								
Overseers								
Shift bosses	..	..	..	2 33	..	1 33	..	3 66
Blasters	}	..	..	2 25	..	1 33	..	3 58
Drillers (hand and machine)								
Shaft drivers								
Stoppers (excavators)								
Timbermen								
Muckers	}	..	..	1 75	..	1 33	..	3 08
Trolleyman								
Unskilled labourers								

Underground and surface workers—

Electricians	}	..	..	2 75	..	1 33	..	4 08
Enginemmen								
Fitters								
Hoistmen								
Mechanics								
Pumpmen								
Winchmen								
Checkers	..	..	..	2 50	..	1 33	..	3 83
Electricians (assistants)	}	..	..	1 75	..	1 33	..	3 08
Fitters (assistants)								
Windlassmen (dabare workers)								
Mechanics (assistants)								

Surface workers—

Carpenters	}	..	..	2 75	..	1 33	..	4 08
Masons								
Overseers	..	..	..	2 50	..	1 33	..	3 83
Bakkikarayas or Banksmen	}	..	..	2 25	..	1 33	..	3 58
Blacksmiths								
Boilerman								
Drill sharpeners								
Firewood carriers and splitters	..	..	..	1 85	..	1 33	..	3 18
Carters	}	..	..	1 75	..	1 33	..	3 08
Watchers								
Cooks	}	..	..	1 49	..	1 33	..	2 82
Smithy boys								
Unskilled labourers								

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

- (a) female worker, not under 18 years of age .. 0.98 cents  
 (b) worker, irrespective of sex, under 18 years of age .. 0.91 cents

Class of Worker	Month : December, 1963		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
<b>(17) Plumbago Trade (contd.)</b>			
Workers employed in curing and dressing—			
(a) As overseers and kangannies ..	2 25	1 53	3 78
(b) On different jobs—			
Male workers not under 18 years ..	1 50	1 53	3 03
Female workers not under 18 years ..	1 25	1 18	2 43
Worker under 18 years ..	0 75	1 11	1 86

**18) Printing Trade**

*Monthly Rates :*

Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists ..	110 0	106 42	216 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers) ..	87 50	85 42	172 92
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters ..	65 0	74 92	139 92
Class C, Grade II Workers : Platen Machine Minders ..	60 0	69 56	129 56
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers ..	50 0	64 42	114 42
Class E Workers : Unskilled workers not under 18 years of age ..	42 0	61 85	103 85
Class F Workers : Unskilled workers under 18 years of age ..	20 0	41 32	61 32
Class G Workers : Watchers ..	44 0	64 42	108 42
Class A—1st year learner ..	33 0	45 12	78 12
„ B „ „ ..	26 0	38 82	64 82
„ C Grade I, 1st year learner ..	24 0	40 92	64 92
„ C Grade II „ „ ..	22 0	38 82	60 82
„ D—1st year learner ..	19 0	36 72	55 72
Class A—2nd year learner ..	44 0	54 02	98 02
„ B „ „ ..	36 0	51 92	87 92
„ C Grade I, 2nd year learner ..	29 0	46 56	75 56
„ C Grade II „ „ ..	27 0	43 99	70 99
„ D—2nd year learner ..	23 0	41 42	64 42
Class A—3rd year learner ..	56 0	62 92	118 92

Month : December, 1963

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(18) Printing Trade—(contd.)

Class B—3rd year learner ..	49	0	58	72	107	72
„ C Grade I, 3rd year learner ..	36	0	52	42	88	42
„ C Grade II „ „ ..	32	0	49	16	81	16
„ D—3rd year learner ..	28	0	46	12	74	12
Class A—4th year learner ..	71	0	76	02	147	02
„ B „ „ ..	64	0	68	56	132	56
„ C Grade I, 4th year learner ..	44	0	60	85	104	85
„ C Grade II „ „ ..	39	0	56	77	95	77
„ D—4th year learner ..	34	0	52	92	86	92
Class A—5th year learner ..	88	0	89	62	177	62

(19) Rubber Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II :

Workers employed in stripping ; clipping and bark-cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..

1 40 .. 2 15 .. 3 55

(b) Intermediate Grade :

Workers employed in weighing ; grading and sorting ; the work of press operators ..

1 60 .. 2 25 .. 3 85

(c) Grade I :

Workers employed in loading, unloading and carrying bales ; stacking ..

1 80 .. 2 25 .. 4 05

(d) Watchers ..

1 70 .. 2 25 .. 3 95

B.—Female workers not under 18 years of age —

(a) Grade II :

Workers employed in work other than sorting ..

1 15 .. 2 03 .. 3 18

(b) Grade I :

Workers employed in sorting ..

1 30 .. 2 03 .. 3 33

C.—Workers (irrespective of sex) under 18 years of age

Over 14 years but under 15 years ..

0 80 .. 1 61 .. 2 41

Over 15 years but under 16 years ..

0 90 .. 1 66 .. 2 56

Over 16 years but under 17 years ..

1 0 .. 1 71 .. 2 71

Over 17 years but under 18 years ..

1 15 .. 1 81 .. 2 96

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
<b>(20) Rubber Growing and Manufacturing Trade</b>					
<i>Daily Rates :</i>					
Male worker not under 16 years ..	1	40	1	24	2 64
Female worker not under 16 years ..	1	30	0	92	2 22
Child worker ..	1	5	0	85	1 90

**(21) Tea Export Trade***Daily Rates :*

## A.—Male workers not under 18 years of age—

## (a) Grade II—

Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..	1	40	2	15	3 55
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## (b) Intermediate Grade—

Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..	1	60	2	25	3 85
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## (c) Grade I—

Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..	1	80	2	25	4 05
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(d) Box makers and repairers ..	1	60	2	25	3 85
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(e) Watchers ..	1	70	2	25	3 95
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B.—Female workers (not under 18 years of age) ..	1	15	2	03	3 18
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## C.—Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..	0	80	1	61	2 41
Over 15 years but under 16 years ..	0	90	1	66	2 56
Over 16 years but under 17 years ..	1	0	1	71	2 71
Over 17 years but under 18 years ..	1	15	1	81	2 96

**(22) Tea Growing and Manufacturing Trade***Daily Rates :*

Male worker not under 16 years ..	1	25	1	24	2 49
Female worker not under 15 years ..	1	5	0	92	1 97
Child worker ..	0	80	0	85	1 65

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(23) Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany ..	115	0	..	—	..	115	0
Toddy tavern watcher ..	63	0	..	—	..	63	0
Arrack tavern watcher ..	63	0	..	—	..	63	0
Tope watcher ..	50	0	..	—	..	50	0
Collecting station manager ..	85	0	..	—	..	85	0
Selling toddy at tavern ..	80	0	..	—	..	80	0
Selling arrack at tavern ..	75	0	..	—	..	75	0
Collecting toddy from trees in the toddy section of the trade ..	80	0	..	—	..	80	0
Collecting toddy from trees in the arrack section of the trade ..	60	0	..	—	..	60	0
Collecting toddy from trees in the vinegar section of the trade ..	52	50	..	—	..	52	50
Distilling toddy at distillery ..	100	0	..	—	..	100	0

Daily Rates :

Bottling, corking and labelling arrack bottles ..	3	0	..	—	..	3	0
Unskilled labourers ..	3	0	..	—	..	3	0

Piece Rates :

Coupling of coconut palms, for each coupling ..	0	70	..	—	..	0	70
Changing ropes, for each coupling ..	0	35	..	—	..	0	35
Cutting and removing ropes, for each coupling ..	0	30	..	—	..	0	30
Laddering coconut palms, for each tope not exceeding 110 palms ..	35	0	..	—	..	35	0

Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—

Galle District ..	0	54	..	—	..	0	54
Western Province ..	0	61	..	—	..	0	61
Chilaw District ..	0	64	..	—	..	0	64
Nuwara Eliya or Kandy District ..	0	65	..	—	..	0	65
Matara, Jaffna or Matale District ..	0	72	..	—	..	0	72
Puttalam, Anuradhapura or Hambantota District ..	0	77	..	—	..	0	77
Badulla, Ratnapura, Kurunegala or Kegalla District ..	0	80	..	—	..	0	80
Trincomalee, Batticaloa, Mannar or Mullaitivu District ..	1	5	..	—	..	1	5

Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker ..

0	41	..	—	..	0	41
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Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—

(a) for not exceeding 100 coconut, kitul or palmyrah palms ..	62	50	..	—	..	62	50
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(b) for every palm in excess of 100 such palms ..	0	62½	..	—	..	0	62½
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Tapping spadices for supplying toddy to taverns, for 25-40 coconut, kitul or palmyrah palms ..

60	0	..	—	..	60	0
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## APPENDIX II

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1963, to workers in the Baking Trade

No. of Days	Class A	Class B	Class C	No. of Days
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	2 54½	2 16½	1 59½	½
1	5 09	4 33	3 19	1
2	10 17	8 65	6 38	2
3	15 26	12 98	9 57	3
4	20 35	17 31	12 76	4
5	25 43	21 63	15 95	5
6	30 52	25 96	19 14	6
7	35 61	30 29	22 34	7
8	40 69	34 62	25 53	8
9	45 78	38 94	28 72	9
10	50 87	43 27	31 91	10
11	55 95	47 60	35 10	11
12	61 04	51 92	38 29	12
13	66 13	56 25	41 48	13
14	71 21	60 58	44 67	14
15	76 30	64 90	47 86	15
16	81 38	69 23	51 05	16
17	86 47	73 56	54 24	17
18	91 56	77 88	57 43	18
19	96 64	82 21	60 62	19
20	101 73	86 54	63 82	20
21	106 82	90 87	67 01	21
22	111 90	95 19	70 20	22
23	116 99	99 52	73 39	23
24	122 08	103 85	76 58	24
25	127 16	108 17	79 77	25
26	132 25	112 50	82 96	26

### Extra Payment for work done on Weekly Holidays

1	5 29	4 50	3 32	1
2	10 58	9 00	6 64	2
3	15 87	13 50	9 96	3
4	21 16	18 00	13 28	4
5	26 45	22 50	16 60	5

The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment<sup>t</sup> for a full month should be arrived in accordance with para. 3 of part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 26 days are wages payable for working that number of normal working days other than weekly holidays. If the number of days worked includes weekly holidays, the amounts payable have to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work in the number of weekly holidays.

### APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1963, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
1/2	1 77½	1 62½	1 52½	1 95	2 02½	2 12½	1/2
1	3 55	3 25	3 05	3 90	4 05	4 25	1
2	7 10	6 50	6 10	7 80	8 10	8 50	2
3	10 65	9 75	9 15	11 70	12 15	12 75	3
4	14 20	13 00	12 20	15 60	16 20	17 00	4
5	17 75	16 25	15 25	19 50	20 25	21 25	5
6	21 30	19 50	18 30	23 40	24 30	25 50	6
7	24 85	22 75	21 35	27 30	28 35	29 75	7
8	28 40	26 00	24 40	31 20	32 40	34 00	8
9	31 95	29 25	27 45	35 10	36 45	38 25	9
10	35 50	32 50	30 50	39 00	40 50	42 50	10
11	39 05	35 75	33 55	42 90	44 55	46 75	11
12	42 60	39 00	36 60	46 80	48 60	51 00	12
13	46 15	42 25	39 65	50 70	52 65	55 25	13
14	49 70	45 50	42 70	54 60	56 70	59 50	14
15	53 25	48 75	45 75	58 50	60 75	63 75	15
16	56 80	52 00	48 80	62 40	64 80	68 00	16
17	60 35	55 25	51 85	66 30	68 85	72 25	17
18	63 90	58 50	54 90	70 20	72 90	76 50	18
19	67 45	61 75	57 95	74 10	76 95	80 75	19
20	71 00	65 00	61 00	78 00	81 00	85 00	20
21	74 55	68 25	64 05	81 90	85 05	89 25	21
22	78 10	71 50	67 10	85 80	89 10	93 50	22
23	81 65	74 75	70 15	89 70	93 15	97 75	23
24	85 20	78 00	73 20	93 60	97 20	102 00	24
25	88 75	81 25	76 25	97 50	101 25	106 25	25
26	92 30	84 50	79 30	101 40	105 30	110 50	26
<i>Sunday work</i>							<i>Sunday work</i>
1	5 33	4 88	4 58	5 85	6 08	6 38	1
2	10 66	9 76	9 16	11 70	12 16	12 76	2
3	15 99	14 64	13 74	17 55	18 24	19 14	3
4	21 32	19 52	18 32	23 40	24 32	25 52	4
5	26 65	24 40	22 90	29 25	30 40	31 90	5

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female unskilled labourer not under 18 years of age.

"Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

## APPENDIX IV

\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1963, to workers in the Cinema Trade

*Within the Municipal Areas*

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs.	Rs. c.	Rs. c.	Rs. c.	
1	1 71	1 87½	2 13½	2 33½	1 93½	2 08½	3 19½	1
2	3 42	3 75	4 7	4 67	3 87	4 17	6 39	2
3	6 84	7 51	8 53	9 35	7 74	8 33	12 78	3
4	10 25	11 26	12 80	14 02	11 61	12 50	19 17	4
5	13 67	15 02	17 07	18 70	15 48	16 67	25 56	5
6	17 09	18 77	21 33	23 37	19 35	20 83	31 94	6
7	20 51	22 53	25 60	28 04	23 22	25 00	38 33	7
8	23 92	26 28	29 87	32 72	27 09	29 17	44 72	8
9	27 34	30 04	34 13	37 39	30 96	33 33	51 11	9
10	30 76	33 79	38 40	42 07	34 83	37 50	57 50	10
11	34 18	37 55	42 67	46 74	38 70	41 67	63 89	11
12	37 60	41 30	46 93	51 41	42 57	45 83	70 28	12
13	41 01	45 06	51 20	52 09	46 44	50 00	76 67	13
14	44 43	48 81	55 47	60 76	50 31	54 17	83 06	14
15	47 85	52 57	59 73	65 44	54 19	58 33	89 44	15
16	51 27	56 32	64 00	70 11	58 06	62 50	95 83	16
17	54 68	60 08	68 27	74 79	61 93	66 67	102 22	17
18	58 10	63 83	72 53	79 46	65 80	70 83	108 61	18
19	61 52	67 59	76 80	84 13	69 67	75 00	115 00	19
20	64 94	71 34	81 07	88 81	73 54	79 17	121 39	20
21	68 36	75 10	85 33	93 48	77 41	83 33	127 78	21
22	71 77	78 85	89 60	98 16	81 28	87 50	134 17	22
23	75 19	82 61	93 87	102 83	85 15	91 67	140 56	23
24	78 61	86 36	98 13	107 50	89 02	95 83	146 94	24
25	82 03	90 12	102 40	112 18	92 89	100 00	153 33	25
26	85 44	93 87	106 67	116 85	96 76	104 17	159 72	26
27	88 86	97 63	110 93	121 53	100 63	108 33	166 11	27
28	92 28	101 38	115 20	126 20	104 50	112 50	172 50	28
29	97 82	107 46	122 11	133 77	110 77	119 25	182 85	29
30	103 36	113 54	129 02	141 34	117 04	126 00	193 20	30
31	108 90	119 62	135 93	148 91	123 31	132 75	203 55	31
31	114 44	125 70	142 84	156 48	129 58	139 50	213 90	31

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

**APPENDIX IV—(contd.)**

**\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1963, to workers in the Cinema Trade**

*Outside Municipal Areas*

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 71	1 82	1 98½	2 24½	1 84½	1 99	3 19½	1
2	3 42	3 64	3 97	4 49	3 69	3 98	6 39	2
3	6 84	7 29	7 94	8 98	7 37	7 96	12 78	3
4	10 25	10 93	11 91	13 47	11 06	11 94	19 17	4
5	13 67	14 57	15 88	17 96	14 74	15 93	25 56	5
6	17 09	18 22	19 85	22 44	18 43	19 91	31 94	6
7	20 51	21 86	23 82	26 93	22 11	23 89	38 33	7
8	23 92	25 51	27 79	31 42	25 80	27 87	44 72	8
9	27 34	29 15	31 76	35 91	29 48	31 85	51 11	9
10	30 76	32 79	35 73	40 40	33 17	35 83	57 50	10
11	34 18	36 44	39 70	44 89	36 85	39 81	63 89	11
12	37 60	40 08	43 67	49 38	40 54	43 80	70 28	12
13	41 01	43 72	47 64	53 87	44 22	47 78	76 67	13
14	44 43	47 37	51 61	58 36	47 91	51 76	83 06	14
15	47 85	51 01	55 59	62 84	51 59	55 74	89 44	15
16	51 27	54 66	59 56	67 33	55 28	59 72	95 83	16
17	54 68	58 30	63 53	71 82	58 96	63 70	102 22	17
18	58 10	61 94	67 50	76 31	62 65	67 69	108 61	18
19	61 52	65 59	71 47	80 80	66 33	71 67	115 00	19
20	64 94	69 23	75 44	85 29	70 02	75 65	121 39	20
21	68 36	72 87	79 41	89 78	73 70	79 63	127 78	21
22	71 77	76 52	83 38	94 27	77 39	83 61	134 17	22
23	75 19	80 16	87 35	98 76	81 07	87 59	140 56	23
24	78 61	83 81	91 32	103 24	84 76	91 57	146 94	24
25	82 03	87 45	95 29	107 73	88 44	95 56	153 33	25
26	85 44	91 09	99 26	112 22	92 13	99 54	159 72	26
27	88 86	94 74	103 23	116 71	95 81	103 52	166 11	27
28	92 28	98 38	107 20	121 20	99 50	107 50	172 50	28
29	97 82	104 28	113 63	128 47	105 47	113 95	182 85	29
30	103 36	110 18	120 06	135 74	111 44	120 40	193 20	30
31	108 90	116 08	126 49	143 01	117 41	126 85	203 55	31
	114 44	121 98	132 92	150 28	123 38	133 30	213 90*	31

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers, who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Board's decision.

## APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1963, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal Working Days</i>	Rs. c	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal Working Days</i>
†	0 55	0 62	1 17	0 45	0 46	0 91	0 32½	0 42½	0 75	†
1	1 10	1 24	2 34	0 90	0 92	1 82	0 65	0 85	1 50	1
2	2 20	2 48	4 68	1 80	1 84	3 64	1 30	1 70	3 00	2
3	3 30	3 72	7 02	2 70	2 76	5 46	1 95	2 55	4 50	3
4	4 40	4 96	9 36	3 60	3 68	7 28	2 60	3 40	6 00	4
5	5 50	6 20	11 70	4 50	4 60	9 10	3 25	4 25	7 50	5
6	6 60	7 44	14 04	5 40	5 52	10 92	3 90	5 10	9 00	6
7	7 70	8 68	16 38	6 30	6 44	12 74	4 55	5 95	10 50	7
8	8 80	9 92	18 72	7 20	7 36	14 56	5 20	6 80	12 00	8
9	9 90	11 16	21 06	8 10	8 28	16 38	5 85	7 65	13 50	9
10	11 00	12 40	23 40	9 00	9 20	18 20	6 50	8 50	15 00	10
11	12 10	13 64	25 74	9 90	10 12	20 02	7 15	9 35	16 50	11
12	13 20	14 88	28 08	10 80	11 04	21 84	7 80	10 20	18 00	12
13	14 30	16 12	30 42	11 70	11 96	23 66	8 45	11 05	19 50	13
14	15 40	17 36	32 76	12 60	12 88	25 48	9 10	11 90	21 00	14
15	16 50	18 60	35 10	13 50	13 80	27 30	9 75	12 75	22 50	15
16	17 60	19 84	37 44	14 40	14 72	29 12	10 40	13 60	24 00	16
17	18 70	21 08	39 78	15 30	15 64	30 94	11 05	14 45	25 50	17
18	19 80	22 32	42 12	16 20	16 56	32 76	11 70	15 30	27 00	18
19	20 90	23 56	44 46	17 10	17 48	34 58	12 35	16 15	28 50	19
20	22 00	24 80	46 80	18 00	18 40	36 40	13 00	17 00	30 00	20
21	23 10	26 04	49 14	18 90	19 32	38 22	13 65	17 85	31 50	21
22	24 20	27 28	51 48	19 80	20 24	40 04	14 30	18 70	33 00	22
23	25 30	28 52	53 82	20 70	21 16	41 86	14 95	19 55	34 50	23
24	26 40	29 76	56 16	21 60	22 08	43 68	15 60	20 40	36 00	24
25	27 50	31 00	58 50	22 50	23 00	45 50	16 25	21 25	37 50	25
26	28 60	32 24	60 84	23 40	23 92	47 32	16 90	22 10	39 00	26
<i>Sunday Work</i>										<i>Sunday Work</i>
1			3 51			2 73			2 25	1
2			7 02			5 46			4 50	2
3			10 53			8 19			6 75	3
4			14 04			10 92			9 00	4
5			17 55			13 65			11 25	5

*Note 1.*—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

*Note 2.*—\*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1963, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kangany	Male	Female	Young person	Kangany	Male	Female	Young Person	
Normal Working Days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal Working Days
1	1 32	1 24½	0 98½	0 82½	1 94½	1 74½	1 43½	1 40	1
2	2 64	2 49	1 97	1 65	3 89	3 49	2 87	2 80	2
3	5 28	4 98	3 94	3 30	7 78	6 98	5 74	5 60	3
4	7 92	7 47	5 91	4 95	11 67	10 47	8 61	8 40	4
5	10 56	9 96	7 88	6 60	15 56	13 96	11 48	11 20	5
6	13 20	12 45	9 85	8 25	19 45	17 45	14 35	14 00	6
7	15 84	14 94	11 82	9 90	23 34	20 94	17 22	16 80	7
8	18 48	17 43	13 79	11 55	27 23	24 43	20 09	19 60	8
9	21 12	19 92	15 76	13 20	31 12	27 92	22 96	22 40	9
10	23 76	22 41	17 73	14 85	35 01	31 41	25 83	25 20	10
11	26 40	24 90	19 70	16 50	38 90	34 90	28 70	28 00	11
12	29 04	27 39	21 67	18 15	42 79	38 39	31 57	30 80	12
13	31 68	29 88	23 64	19 80	46 68	41 88	34 44	33 60	13
14	34 32	32 37	25 61	21 45	50 57	45 37	37 31	36 40	14
15	36 96	34 86	27 58	23 10	54 46	48 86	40 18	39 20	15
16	39 60	37 35	29 55	24 75	58 35	52 35	43 05	42 00	16
17	42 24	39 84	31 52	26 40	62 24	55 84	45 92	44 80	17
18	44 88	42 33	33 49	28 05	66 13	59 33	48 79	47 60	18
19	47 52	44 82	35 46	29 70	70 02	62 82	51 66	50 40	19
20	50 16	47 31	37 43	31 35	73 91	66 31	54 53	53 20	20
21	52 80	49 80	39 40	33 00	77 80	69 80	57 40	56 00	21
22	55 44	52 29	41 37	34 65	81 69	73 29	60 27	58 80	22
23	58 08	54 78	43 34	36 30	85 58	76 78	63 14	61 60	23
24	60 72	57 27	45 31	37 95	89 47	80 27	66 01	64 40	24
25	63 36	59 76	47 28	39 60	93 36	83 76	68 88	67 20	25
26	66 00	62 25	49 25	41 25	97 25	87 25	71 75	70 00	26
26	68 64	64 74	51 22	42 90	101 14	90 74	74 62	72 80	26
Sunday Work									Sunday Work
1	3 96	3 74	2 96	2 48	5 84	5 24	4 30	4 20	1
2	7 92	7 48	5 92	4 96	11 68	10 48	8 60	8 40	2
3	11 88	11 22	8 88	7 44	17 52	15 72	12 90	12 60	3
4	15 84	14 96	11 84	9 92	23 36	20 96	17 20	16 80	4
5	19 80	18 70	14 80	12 40	29 20	26 20	21 50	21 00	5

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—“Male” refers to male workers not under 18 years of age. “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, “Male”, “Female” and “Child Worker” refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

## APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1963, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganics	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
1/2	1 77½	1 95	1 85	2 12½	2 02½	1 97½	0 82½	0 95½	1 21½	1 41½	1/2
1	3 55	3 90	3 70	4 25	4 05	3 95	1 65	1 91	2 43	2 83	1
2	7 10	7 80	7 40	8 50	8 10	7 90	3 30	3 82	4 86	5 66	2
3	10 65	11 70	11 10	12 75	12 15	11 85	4 95	5 73	7 29	8 49	3
4	14 20	15 60	14 80	17 00	16 20	15 80	6 60	7 64	9 72	11 32	4
5	17 75	19 50	18 50	21 25	20 25	19 75	8 25	9 55	12 15	14 15	5
6	21 30	23 40	22 20	25 50	24 30	23 70	9 90	11 46	14 58	16 98	6
7	24 85	27 30	25 90	29 75	28 35	27 65	11 55	13 37	17 01	19 81	7
8	28 40	31 20	29 60	34 00	32 40	31 60	13 20	15 28	19 44	22 64	8
9	31 95	35 10	33 30	38 25	36 45	35 55	14 85	17 19	21 87	25 47	9
10	35 50	39 00	37 00	42 50	40 50	39 50	16 50	19 10	24 30	28 30	10
11	39 05	42 90	40 70	46 75	44 55	43 45	18 15	21 01	26 73	31 13	11
12	42 60	46 80	44 40	51 00	48 60	47 40	19 80	22 92	29 16	33 96	12
13	46 15	50 70	48 10	55 25	52 65	51 35	21 45	24 83	31 59	36 79	13
14	49 70	54 60	51 80	59 50	56 70	55 30	23 10	26 74	34 02	39 62	14
15	53 25	58 50	55 50	63 75	60 75	59 25	24 75	28 65	36 45	42 45	15
16	56 80	62 40	59 20	68 00	64 80	63 20	26 40	30 56	38 88	45 28	16
17	60 35	66 30	62 90	72 25	68 85	67 15	28 05	32 47	41 31	48 11	17
18	63 90	70 20	66 60	76 50	72 90	71 10	29 70	34 38	43 74	50 94	18
19	67 45	74 10	70 30	80 75	76 95	75 05	31 35	36 29	46 17	53 77	19
20	71 00	78 00	74 00	85 00	81 00	79 00	33 00	38 20	48 60	56 60	20
21	74 55	81 90	77 70	89 25	85 05	82 95	34 65	40 11	51 03	59 43	21
22	78 10	85 80	81 40	93 50	89 10	86 90	36 30	42 02	53 46	62 26	22
23	81 65	89 70	85 10	97 75	93 15	90 85	37 95	43 93	55 89	65 09	23
24	85 20	93 60	88 80	102 00	97 20	94 80	39 60	45 84	58 32	67 92	24
25	88 75	97 50	92 50	106 25	101 25	98 75	41 25	47 75	60 75	70 75	25
26	92 30	101 40	96 20	110 50	105 30	102 70	42 90	49 66	63 18	73 58	26
<i>Sunday work</i>											<i>Sunday work</i>
1	5 33	5 85	5 55	6 38	6 08	5 93	2 48	2 87	3 65	4 25	1
2	10 66	11 70	11 10	12 76	12 16	11 86	4 96	5 74	7 30	8 50	2
3	15 99	17 55	16 65	19 14	18 24	17 79	7 44	8 61	10 95	12 75	3
4	21 32	23 40	22 20	25 52	24 32	23 72	9 92	11 48	14 60	17 00	4
5	26 65	29 25	27 75	31 90	30 40	29 65	12 40	14 35	18 25	21 25	5

Note. 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade are not entitled to enhanced rate of wages for work done on any Sunday merely by virtue of the fact that they worked on such Sunday.

3. Workers in the Engineering Trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Sunday work during that period.

**APPENDIX VIII**

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1963, to workers in the Match Manufacturing Trade**

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Male	Female	Over 14 Under 16 Years	Over 16 Under 18 Years		
Normal Working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	1 94	1 71	1 34	1 74	1 55	1 22	1 59	1 40 1/2	0 95	1 17	1 79	1/2
1	3 88	3 42	2 69	3 48	3 10	2 44	3 18	2 81	1 90	2 34	3 58	1
2	7 76	6 84	5 38	6 96	6 20	4 88	6 36	5 62	3 80	4 68	7 16	2
3	11 64	10 26	8 07	10 44	9 30	7 32	9 54	8 43	5 70	7 02	10 74	3
4	15 52	13 68	10 76	13 92	12 40	9 76	12 72	11 24	7 60	9 36	14 32	4
5	19 40	17 10	13 45	17 40	15 50	12 20	15 90	14 05	9 50	11 70	17 90	5
6	23 28	20 52	16 14	20 88	18 60	14 64	19 08	16 86	11 40	14 04	21 48	6
7	27 16	23 94	18 83	24 36	21 70	17 08	22 26	19 67	13 30	16 38	25 06	7
8	31 04	27 36	21 52	27 84	24 80	19 52	25 44	22 48	15 20	18 72	28 64	8
9	34 92	30 78	24 21	31 32	27 90	21 96	28 62	25 29	17 10	21 06	32 22	9
10	38 80	34 20	26 90	34 80	31 00	24 40	31 80	28 10	19 00	23 40	35 80	10
11	42 68	37 62	29 59	38 28	34 10	26 84	34 98	30 91	20 90	25 74	39 38	11
12	46 56	41 04	32 28	41 76	37 20	29 28	38 16	33 72	22 80	28 08	42 96	12
13	50 44	44 46	34 97	45 24	40 30	31 72	41 34	36 53	24 70	30 42	46 54	13
14	54 32	47 88	37 66	48 72	43 40	34 16	44 52	39 34	26 60	32 76	50 12	14
15	58 20	51 30	40 35	52 20	46 50	36 60	47 70	42 15	28 50	35 10	53 70	15
16	62 08	54 72	43 04	55 68	49 60	39 04	50 88	44 96	30 40	37 44	57 28	16
17	65 96	58 14	45 73	59 16	52 70	41 48	54 06	47 77	32 30	39 78	60 86	17
18	69 84	61 56	48 42	62 64	55 80	43 92	57 24	50 58	34 20	42 12	64 44	18
19	73 72	64 98	51 11	66 12	58 90	46 36	60 42	53 39	36 10	44 46	68 02	19
20	77 60	68 40	53 80	69 60	62 00	48 80	63 60	56 20	38 00	46 80	71 60	20
21	81 48	71 82	56 49	73 08	65 10	51 24	66 78	59 01	39 90	49 14	75 18	21
22	85 36	75 24	59 18	76 56	68 20	53 68	69 96	61 82	41 80	51 48	78 76	22
23	89 24	78 66	61 87	80 04	71 30	56 12	73 14	64 63	43 70	53 82	82 34	23
24	93 12	82 08	64 56	83 52	74 40	58 56	76 32	67 44	45 60	56 16	85 92	24
25	97 00	85 50	67 25	87 00	77 50	61 00	79 50	70 25	47 50	58 50	89 50	25
26	100 88	88 92	69 94	90 48	80 60	63 44	82 68	73 06	49 40	60 84	93 08	26
<i>Sunday Work</i>												<i>Sunday Work</i>
1	5 82	5 13	4 04	5 22	4 65	3 66	4 77	4 22	2 85	3 51	5 37	1
2	11 64	10 26	8 08	10 44	9 30	7 32	9 54	8 44	5 70	7 02	10 74	2
3	17 46	15 39	12 12	15 66	13 95	10 98	14 31	12 66	8 55	10 53	16 11	3
4	23 28	20 52	16 16	20 88	18 60	14 64	19 08	16 88	11 40	14 04	21 48	4
5	29 10	25 65	20 20	26 10	23 25	18 30	23 85	21 10	14 25	17 55	26 85	5

\* The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

## APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the number  
of days worked during December, 1963, to Monthly-paid workers in  
the Motor Transport Trade

No. of Days	Class A Class D	Class B	Class C	Class E	Class F	Class G Class I	Class H	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 04½	2 86	2 72	2 39½	2 44½	2 22½	2 04	2 78	1 76	½
1	6 09	5 72	5 44	4 79	4 89	4 45	4 08	5 56	3 52	1
2	12 18	11 44	10 88	9 59	9 77	8 91	8 16	11 13	7 05	2
3	18 27	17 16	16 32	14 38	14 66	13 36	12 25	16 69	10 57	3
4	24 36	22 88	21 77	19 17	19 54	17 81	16 33	22 25	14 10	4
5	30 45	28 60	27 21	23 97	24 43	22 26	20 41	27 82	17 62	5
6	36 54	34 32	32 65	28 76	29 32	26 72	24 49	33 38	21 15	6
7	42 63	40 03	38 09	33 55	34 20	31 17	25 58	38 95	24 67	7
8	48 72	45 75	43 53	38 35	39 09	35 62	32 66	44 51	28 20	8
9	54 81	51 47	48 97	43 14	43 97	40 07	36 74	50 07	31 72	9
10	60 90	57 19	54 41	47 93	48 86	44 53	40 82	55 64	35 25	10
11	66 99	62 91	59 86	52 73	53 75	48 98	44 90	61 20	38 77	11
12	73 08	68 63	65 30	57 52	58 63	53 43	48 99	66 76	42 30	12
13	79 17	74 35	70 74	62 31	63 52	57 88	53 07	72 33	45 82	13
14	85 25	80 07	76 18	67 11	68 40	62 34	57 15	77 89	49 35	14
15	91 34	85 79	81 62	71 90	73 29	66 79	61 23	83 46	52 87	15
16	97 43	91 51	87 06	76 69	78 17	71 24	65 32	89 02	56 40	16
17	103 52	97 23	92 51	81 49	83 06	75 69	69 40	94 58	59 92	17
18	109 61	102 95	97 95	86 28	87 95	80 15	73 48	100 15	63 45	18
19	115 70	108 67	103 39	91 07	92 83	84 60	77 56	105 71	66 97	19
20	121 79	114 39	108 83	95 87	97 72	89 05	81 64	111 27	70 50	20
21	127 88	120 10	114 27	100 66	102 60	93 50	85 73	116 84	74 02	21
22	133 97	125 82	119 71	105 45	107 49	97 96	89 81	122 40	77 55	22
23	140 06	131 54	125 15	110 25	112 38	102 41	93 89	127 97	81 07	23
24	146 15	137 26	130 60	115 04	117 26	106 86	97 97	133 53	84 60	24
25	152 24	142 98	136 04	119 83	122 15	111 31	102 06	139 09	88 12	25
26	158 33	148 70	141 48	124 63	127 03	115 77	106 14	144 66	91 65	26
27	164 42	154 42	146 92	129 42	131 92	120 22	110 22	150 22	95 17	27
28	174 29	163 69	155 74	137 19	139 84	127 43	116 83	159 23	100 88	28
29	184 16	172 96	164 56	144 96	147 76	134 64	123 44	168 24	106 59	29
30	194 03	182 23	173 38	152 73	155 68	141 85	130 05	177 25	112 30	30
31	203 90	191 50	182 20	160 50	163 60	149 06	136 66	186 26	118 01	31

## APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number  
of days worked during December, 1963, to Daily-paid workers in  
the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.		Rs. c.				
½	3 36	2 93½	2 61	2 73½	2 48½	1 69	½
1	6 72	5 97	5 22	5 47	4 97	3 38	1
2	13 44	11 94	10 44	10 94	9 94	6 76	2
3	20 16	17 91	15 66	16 41	14 91	10 14	3
4	26 88	23 88	20 88	21 88	19 88	13 52	4
5	33 60	29 85	26 10	27 35	24 85	16 90	5
6	40 32	35 82	31 32	32 82	29 82	20 28	6
7	47 04	41 79	36 54	38 29	34 79	23 66	7
8	53 76	47 76	41 76	43 76	39 76	27 04	8
9	60 48	53 73	46 98	49 23	44 73	30 42	9
10	67 20	59 70	52 20	54 70	49 70	33 80	10
11	73 92	65 67	57 42	60 17	54 67	37 18	11
12	80 64	71 64	62 64	65 64	59 64	40 56	12
13	87 36	77 61	67 86	71 11	64 61	43 94	13
14	94 08	83 58	73 08	76 53	69 58	47 32	14
15	100 80	89 55	78 30	82 05	74 55	50 70	15
16	107 52	95 52	83 52	87 52	79 52	54 08	16
17	114 24	101 49	88 74	92 99	84 49	57 46	17
18	120 96	107 46	93 96	98 46	89 46	60 84	18
19	127 68	113 43	99 18	103 93	94 43	64 22	19
20	134 40	119 40	104 40	109 40	99 40	67 60	20
21	141 12	125 37	109 62	114 87	104 37	70 98	21
22	147 84	131 34	114 84	120 34	109 34	74 36	22
23	154 56	137 31	120 06	125 81	114 31	77 74	23
24	161 28	143 28	125 28	131 28	119 28	81 12	24
25	168 00	149 25	130 50	136 75	124 25	84 50	25
26	174 72	155 22	135 72	142 22	129 22	87 88	26
27	181 44	161 19	140 94	147 69	134 19	91 26	27
28	188 16	167 16	146 16	153 16	139 16	94 64	28
29	194 88	173 13	151 38	158 63	144 13	98 02	29
30	201 60	179 10	156 60	164 10	149 10	101 40	30
31	208 32	185 07	161 82	169 57	154 07	104 78	31

## APPENDIX XI

\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1963, to workers in the Printing Trade

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	4 16	3 32½	2 69	2 49	2 20	1 99½	1 18	2 08½	1
2	8 32	6 65	5 38	4 98	4 40	3 99	2 36	4 17	2
3	16 65	13 30	10 76	9 97	8 80	7 99	4 72	8 34	3
4	24 97	19 95	16 14	14 95	13 20	11 98	7 08	12 51	4
5	33 30	26 60	21 53	19 93	17 60	15 98	9 43	16 68	5
6	41 62	33 25	26 91	24 92	22 00	19 97	11 79	20 85	6
7	49 94	39 90	32 29	29 90	26 40	23 97	14 15	25 02	7
8	58 27	46 56	37 67	34 88	30 81	27 96	16 51	29 19	8
9	66 59	53 21	43 05	39 86	35 21	31 95	18 87	33 36	9
10	74 91	59 86	48 43	44 85	39 61	35 95	21 23	37 53	10
11	83 24	66 51	53 82	49 83	44 01	39 94	23 58	41 70	11
12	91 56	73 16	59 20	54 81	48 41	43 94	25 94	45 87	12
13	99 89	79 81	64 58	59 80	52 81	47 93	28 30	50 04	13
14	108 21	86 46	69 96	64 78	57 21	51 93	30 66	54 21	14
15	116 53	93 11	75 34	69 76	61 61	55 92	33 02	58 38	15
16	124 86	99 76	80 72	74 75	66 01	59 91	35 38	62 55	16
17	133 18	106 41	86 10	79 73	70 41	63 91	37 74	66 72	17
18	141 51	113 06	91 49	84 71	74 81	67 90	40 09	70 89	18
19	149 83	119 71	96 87	89 70	79 21	71 90	42 45	75 06	19
20	158 15	126 36	102 25	94 68	83 61	75 89	44 81	79 23	20
21	166 48	133 02	107 63	99 66	88 02	79 88	47 17	83 40	21
22	174 80	139 67	113 01	104 64	92 42	83 88	49 53	87 57	22
23	183 12	146 32	118 39	109 63	96 82	87 87	51 89	91 74	23
24	191 45	152 97	123 78	114 61	101 22	91 87	54 24	95 91	24
25	199 77	159 62	129 16	119 59	105 62	95 86	56 60	100 08	25
26	208 10	166 27	134 54	124 58	110 02	99 86	58 96	104 25	26
27	216 42	172 92	139 92	129 56	114 42	103 85	61 32	108 42	27
28	223 73	186 75	151 11	139 92	123 57	112 16	66 23	117 09	28
29	251 04	200 58	162 30	150 28	132 72	120 47	71 14	125 76	29
30	268 35	214 41	173 49	160 64	141 87	128 78	76 05	134 43	30
31	285 66	228 24	184 68	171 00	151 02	137 09	80 96	143 10	31
51	302 97	242 07	195 87	181 36	160 17	145 40	85 87	151 77	31
Extra Payment for work done on Sundays									
1	7 21	5 76	4 66	4 32	3 81	3 46	2 04	3 61	1
2	14 42	11 52	9 32	8 64	7 62	6 92	4 08	7 22	2
3	21 63	17 28	13 98	12 96	11 43	10 38	6 12	10 83	3
4	28 84	23 04	18 64	17 28	15 24	13 84	8 16	14 44	4
5	36 05	28 80	23 30	21 60	19 05	17 30	10 20	18 05	5

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with Para. 4 of Part II of the Wages Boards decision.

3. The information shown for the number of days in excess of 26 is applicable to workers engaged in the production and distribution of a daily newspaper. The information shown as extra payment for Sunday work is applicable for all other workers.

**APPENDIX XI—(contd.)**

**\*Ready Reckoner showing the Minimum wages payable for the number of days worked during December, 1963, to workers in the Printing Trade**

*Apprentices*

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 50	1 88½	2 28½	2 82½	3 41½	1 24½	1 69	2 07	2 55	½
1	3 0	3 77	4 57	5 65	6 83	2 49	3 38	4 14	5 10	1
2	6 01	7 54	9 15	11 31	13 66	4 99	6 76	8 29	10 20	2
3	9 01	11 31	13 72	16 96	20 49	7 48	10 14	12 43	15 30	3
4	12 02	15 08	18 30	22 62	27 33	9 97	13 53	16 57	20 39	4
5	15 02	18 85	22 87	28 27	34 16	12 47	16 91	20 72	25 49	5
6	18 03	22 62	27 44	33 93	40 99	14 96	20 29	24 86	30 59	6
7	21 03	26 39	32 02	39 58	47 82	17 45	23 67	29 00	35 69	7
8	24 04	30 16	36 59	45 24	54 65	19 94	27 05	33 14	40 79	8
9	27 04	33 93	41 16	50 89	61 48	22 44	30 43	37 29	45 89	9
10	30 05	37 70	45 74	56 55	68 32	24 93	33 82	41 43	50 98	10
11	33 05	41 47	50 31	62 20	75 15	27 42	37 20	45 57	56 08	11
12	36 06½	45 24	54 89	67 83	81 98	29 92	40 58	49 72	61 18	12
13	39 06	49 01	59 46	73 51	88 81	32 41	43 96	53 86	66 28	13
14	42 06	52 78	64 03	79 16	95 64	34 90	47 34	58 00	71 38	14
15	45 07	56 55	68 61	84 82	102 47	37 40	50 72	62 15	76 48	15
16	48 07	60 32	73 18	90 47	109 30	39 89	54 10	66 29	81 58	16
17	51 08	64 09	77 76	96 13	116 14	42 38	57 49	70 43	86 67	17
18	54 08	67 86	82 33	101 78	122 97	44 88	60 87	74 58	91 77	18
19	57 09	71 63	86 90	107 44	129 80	47 37	64 25	78 72	96 87	19
20	60 09	75 40	91 48	113 09	136 63	49 86	67 63	82 86	101 97	20
21	63 10	79 17	96 05	118 75	143 46	52 35	71 01	87 00	107 07	21
22	66 10	82 94	100 62	124 40	150 29	54 85	74 39	91 15	112 17	22
23	69 11	86 71	105 20	130 06	157 13	57 34	77 78	95 29	117 26	23
24	72 11	90 48	109 77	135 71	163 96	59 83	81 16	99 43	122 36	24
25	75 12	94 25	114 35	141 37	170 79	62 33	84 54	103 58	127 46	25
26	78 12	98 02	118 92	147 02	177 62	64 82	87 92	107 72	132 56	26
27	84 37	105 86	128 43	158 78	191 83	70 01	94 95	116 34	143 16	27
28	90 62	113 70	137 94	170 54	206 04	75 20	101 98	124 96	153 76	28
29	96 87	121 54	147 45	182 30	220 25	80 39	109 01	133 58	164 36	29
30	103 12	129 38	156 96	194 06	234 46	85 58	116 04	142 20	174 96	30
31	109 37	137 22	166 47	205 82	248 67	90 77	123 07	150 82	185 56	31
<b>Extra Payment for work done on Sundays</b>										
1	2 60	3 27	3 96	4 90	5 92	2 16	2 93	3 59	4 42	1
2	5 20	6 54	7 92	9 80	11 84	4 32	5 86	7 18	8 84	2
3	7 80	9 81	11 88	14 70	17 76	6 48	8 79	10 77	13 26	3
4	10 40	13 08	15 84	19 60	23 68	8 64	11 72	14 36	17 68	4
5	13 00	16 35	19 80	24 50	29 60	10 80	14 65	17 95	22 10	5

**APPENDIX XI—(contd.)**

\* Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1963, to workers in the Printing Trade

*Apprentices*

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 25	1 45½	1 70	2 01½	1 17	1 36½	1 56	1 84	½
1	2 50	2 91	3 40	4 03	2 34	2 73	3 12	3 68	1
2	4 99	5 81	6 80	8 07	4 68	5 46	6 24	7 37	2
3	7 49	8 72	10 20	12 10	7 02	8 19	9 36	11 05	3
4	9 99	11 62	13 60	16 13	9 36	10 92	12 49	14 73	4
5	12 48	14 53	17 00	20 16	11 70	13 65	15 61	18 42	5
6	14 98	17 44	20 40	24 20	14 04	16 38	18 73	22 10	6
7	17 48	20 34	23 81	28 23	16 37	19 11	21 85	25 78	7
8	19 98	23 25	27 21	32 26	18 71	21 84	24 97	29 47	8
9	22 47	26 16	30 61	36 29	21 05	24 57	28 09	33 15	9
10	24 97	29 06	34 01	40 33	23 39	27 30	31 22	36 83	10
11	27 47	31 97	37 41	44 36	25 73	30 03	34 34	40 52	11
12	29 96	34 87	40 81	48 39	28 07	32 76	37 46	44 20	12
13	32 46	37 78	44 21	52 43	30 41	35 50	40 58	47 89	13
14	34 96	40 69	47 61	56 46	32 75	38 23	43 70	51 57	14
15	37 45	43 59	51 01	60 49	35 09	40 96	46 82	55 25	15
16	39 95	46 50	54 41	64 52	37 43	43 69	49 94	58 94	16
17	42 45	49 40	57 81	68 56	39 77	46 42	53 07	62 62	17
18	44 94	52 31	61 21	72 59	42 11	49 15	56 19	66 30	18
19	47 44	55 22	64 61	76 62	44 45	51 88	59 31	69 99	19
20	49 94	58 12	68 02	80 65	46 78	54 61	62 43	73 67	20
21	52 44	61 03	71 42	84 69	49 12	57 34	65 55	77 35	21
22	54 93	63 94	74 82	88 72	51 46	60 07	68 67	81 04	22
23	57 43	66 84	78 22	92 75	53 80	62 80	71 80	84 72	23
24	59 93	69 75	81 62	96 78	56 14	65 53	74 92	88 40	24
25	62 42	72 65	85 02	100 82	58 48	68 26	78 04	92 09	25
26	64 92	75 56	88 42	104 85	60 82	70 99	81 16	95 77	26
27	67 41	78 47	91 82	108 88	63 16	73 72	84 28	99 45	27
28	70 11	81 60	95 49	113 24	65 69	76 67	87 65	103 43	28
29	72 81	84 74	99 18	117 60	68 11	79 61	91 03	107 51	29
30	75 30	87 64	102 56	121 63	70 56	82 35	94 14	111 09	30
31	77 80	90 54	106 34	125 66	73 00	85 08	97 25	114 17	31
32	80 29	93 44	110 12	129 69	75 43	87 81	100 36	117 25	32
33	82 79	96 34	113 50	133 72	77 87	90 74	103 47	120 33	33
34	85 28	99 24	117 38	137 75	80 30	93 67	106 58	123 41	34
35	87 78	102 14	121 26	141 78	82 74	96 60	109 69	126 49	35
36	90 27	105 04	125 14	145 81	85 17	99 53	112 80	129 57	36
37	92 77	107 94	129 02	149 84	87 61	102 46	115 91	132 65	37
38	95 26	110 84	132 90	153 87	90 04	105 39	119 02	135 73	38
39	97 76	113 74	136 78	157 90	92 48	108 32	122 13	138 81	39
40	100 25	116 64	140 66	161 93	94 91	111 25	125 24	141 89	40
41	102 75	119 54	144 54	165 96	97 35	114 18	128 35	144 97	41
42	105 24	122 44	148 42	169 99	99 78	117 11	131 46	148 05	42
43	107 74	125 34	152 30	173 102	102 22	120 04	134 57	151 13	43
44	110 23	128 24	156 18	177 105	104 65	123 07	137 68	154 21	44
45	112 73	131 14	160 06	181 108	107 09	126 00	140 79	157 29	45
46	115 22	134 04	163 94	185 111	109 52	128 93	143 90	160 37	46
47	117 72	136 94	167 82	189 114	111 95	131 86	147 01	163 45	47
48	120 21	139 84	171 70	193 117	114 38	134 79	150 12	166 53	48
49	122 71	142 74	175 58	197 120	116 81	137 72	153 23	169 61	49
50	125 20	145 64	179 46	201 123	119 24	140 65	156 34	172 69	50
51	127 70	148 54	183 34	205 126	121 67	143 58	159 45	175 77	51
52	130 19	151 44	187 22	209 129	124 10	146 51	162 56	178 85	52
53	132 69	154 34	191 10	213 132	126 53	149 44	165 67	181 93	53
54	135 18	157 24	194 98	217 135	128 96	152 37	168 78	185 01	54
55	137 68	160 14	198 86	221 138	131 39	155 30	171 89	188 09	55
56	140 17	163 04	202 74	225 141	133 82	158 23	175 00	191 17	56
57	142 67	165 94	206 62	229 144	136 25	161 16	178 11	194 25	57
58	145 16	168 84	210 50	233 147	138 67	164 09	181 22	197 33	58
59	147 66	171 74	214 38	237 150	141 10	167 02	184 33	200 41	59
60	150 15	174 64	218 26	241 153	143 53	170 05	187 44	203 49	60
61	152 65	177 54	222 14	245 156	145 95	173 08	190 55	206 57	61
62	155 14	180 44	226 02	249 159	148 38	176 01	193 66	209 65	62
63	157 64	183 34	229 90	253 162	150 80	178 94	196 77	212 73	63
64	160 13	186 24	233 78	257 165	153 23	181 87	199 88	215 81	64
65	162 63	189 14	237 66	261 168	155 65	184 80	202 99	218 89	65
66	165 12	192 04	241 54	265 171	158 08	187 73	206 10	222 01	66
67	167 62	194 94	245 42	269 174	160 50	190 66	209 21	225 09	67
68	170 11	197 84	249 30	273 177	162 93	193 59	212 32	228 17	68
69	172 61	200 74	253 18	277 180	165 35	196 52	215 43	231 25	69
70	175 10	203 64	257 06	281 183	167 78	199 45	218 54	234 33	70
71	177 60	206 54	260 94	285 186	170 20	202 38	221 65	237 41	71
72	180 09	209 44	264 82	289 189	172 63	205 31	224 76	240 49	72
73	182 59	212 34	268 70	293 192	175 05	208 24	227 87	243 57	73
74	185 08	215 24	272 58	297 195	177 48	211 17	230 98	246 65	74
75	187 58	218 14	276 46	301 198	179 90	214 10	234 09	249 73	75
76	190 07	221 04	280 34	305 201	182 33	217 03	237 20	252 81	76
77	192 57	223 94	284 22	309 204	184 75	220 06	240 31	255 89	77
78	195 06	226 84	288 10	313 207	187 18	223 09	243 42	259 01	78
79	197 56	229 74	291 98	317 210	189 60	226 02	246 53	262 09	79
80	200 05	232 64	295 86	321 213	192 03	228 95	249 64	265 17	80
81	202 55	235 54	299 74	325 216	194 45	231 88	252 75	268 25	81
82	205 04	238 44	303 62	329 219	196 88	234 81	255 86	271 33	82
83	207 54	241 34	307 50	333 222	199 30	237 74	258 97	274 41	83
84	210 03	244 24	311 38	337 225	201 73	240 67	262 08	277 49	84
85	212 53	247 14	315 26	341 228	204 15	243 60	265 19	280 57	85
86	215 02	250 04	319 14	345 231	206 58	246 53	268 30	283 65	86
87	217 52	252 94	323 02	349 234	209 00	249 46	271 41	286 73	87
88	220 01	255 84	326 90	353 237	211 43	252 39	274 52	289 81	88
89	222 51	258 74	330 78	357 240	213 85	255 32	277 63	292 89	89
90	225 00	261 64	334 66	361 243	216 28	258 25	280 74	296 01	90
91	227 50	264 54	338 54	365 246	218 70	261 18	283 85	299 09	91
92	230 00	267 44	342 42	369 249	221 13	264 11	286 96	302 17	92
93	232 49	270 34	346 30	373 252	223 55	267 04	290 07	305 25	93
94	234 99	273 24	350 18	377 255	225 98	270 07	293 18	308 33	94
95	237 48	276 14	354 06	381 258	228 40	273 00	296 29	311 41	95
96	240 08	279 04	357 94	385 261	230 83	275 93	299 40	314 49	96
97	242 57	281 94	361 82	389 264	233 25	278 86	302 51	317 57	97
98	245 07	284 84	365 70	393 267	235 68	281 79	305 62	320 65	98
99	247 56	287 74	369 58	397 270	238 10	284 72	308 73	323 73	99
100	250 06	290 64	373 46	401 273	240 53	287 65	311 84	326 81	100

**Extra Payment for work done on Sundays**

1	2 16	2 52	2 95	3 50	2 03	2 37	2 71	3 19	1
2	4 32	5 04	5 90	7 00	4 06	4 74	5 42	6 38	2
3	6 48	7 56	8 85	10 50	6 09	7 11	8 13	9 57	3
4	8 64	10 08	11 80	14 00	8 12	9 48	10 84	12 76	4
5	10 80	12 60	14 75	17 50	10 15	11 85	13 55	15 95	5

APPENDIX XI—(contd.)

\* Ready Reckoner showing the minimum wages payable for the number of days worked during December, 1963, to workers in the Printing Trade

No. of Days	Apprentices				No. of Days
	Class D				
	1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 07	1 24	1 42½	1 67	½
1	2 14	2 48	2 85	3 34	1
2	4 29	4 96	5 70	6 69	2
3	6 43	7 43	8 55	10 03	3
4	8 57	9 91	11 40	13 37	4
5	10 72	12 39	14 25	16 72	5
6	12 86	14 87	17 10	20 06	6
7	15 00	17 34	19 96	23 40	7
8	17 14	19 82	22 81	26 74	8
9	19 29	22 30	25 66	30 09	9
10	21 43	24 78	28 51	33 43	10
11	23 57	27 25	31 36	36 77	11
12	25 72	29 73	34 21	40 12	12
13	27 86	32 21	37 06	43 46	13
14	30 00	34 69	39 91	46 80	14
15	32 15	37 17	42 76	50 15	15
16	34 29	39 64	45 61	53 49	16
17	36 43	42 12	48 46	56 83	17
18	38 58	44 60	51 31	60 18	18
19	40 72	47 08	54 16	63 52	19
20	42 86	49 55	57 02	66 86	20
21	45 00	52 03	59 87	70 20	21
22	47 15	54 51	62 72	73 55	22
23	49 29	56 99	65 57	76 89	23
24	51 43	59 46	68 42	80 23	24
25	53 58	61 94	71 27	83 58	25
26	55 72	64 42	74 12	86 92	26
27	60 18	69 57	80 05	93 87	27
28	64 64	74 72	85 98	100 82	28
29	69 10	79 87	91 91	107 77	29
30	73 56	85 02	97 84	114 72	30
31	78 02	90 17	103 77	121 67	31
Extra Payment for work done on Sundays					
1	1 86	2 15	2 47	2 90	1
2	3 72	4 30	4 94	5 80	2
3	5 58	6 45	7 41	8 70	3
4	7 44	8 60	9 88	11 60	4
5	9 30	10 75	12 35	14 50	5

## APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1963, to workers in the Rubber Export Trade

No. of Days	Male Worker not under 18 years of age				Female workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of days	
	Grade II	Intermediate Grade	Grade I	Watchers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 77½	1 92½	2 02½	1 97½	1 59	1 66½	1 20½	1 28	1 35½	1 48	½	
1	3 55	3 85	4 05	3 95	3 18	3 33	2 41	2 56	2 71	2 96	1	
2	7 10	7 70	8 10	7 90	6 36	6 66	4 82	5 12	5 42	5 92	2	
3	10 65	11 55	12 15	11 85	9 54	9 99	7 23	7 68	8 13	8 88	3	
4	14 20	15 40	16 20	15 80	12 72	13 32	9 64	10 24	10 84	11 84	4	
5	17 75	19 25	20 25	19 75	15 90	16 65	12 05	12 80	13 55	14 80	5	
6	21 30	23 10	24 30	23 70	19 08	19 98	14 46	15 36	16 26	17 76	6	
7	24 85	26 95	28 35	27 65	22 26	23 31	16 87	17 92	18 97	20 72	7	
8	28 40	30 80	32 40	31 60	25 44	26 64	19 28	20 48	21 68	23 68	8	
9	31 95	34 65	36 45	35 55	28 62	29 97	21 69	23 04	24 39	26 64	9	
10	35 50	38 50	40 50	39 50	31 80	33 30	24 10	25 60	27 10	29 60	10	
11	39 05	42 35	44 55	43 45	34 98	36 63	26 51	28 16	29 81	32 56	11	
12	42 60	46 20	48 60	47 40	38 16	39 96	28 92	30 72	32 52	35 52	12	
13	46 15	50 05	52 65	51 35	41 34	43 29	31 33	33 28	35 23	38 48	13	
14	49 70	53 90	56 70	55 30	44 52	46 62	33 74	35 84	37 94	41 44	14	
15	53 25	57 75	60 75	59 25	47 70	49 95	36 15	38 40	40 65	44 40	15	
16	56 80	61 60	64 80	63 20	50 88	53 28	38 56	40 96	43 36	47 36	16	
17	60 35	65 45	68 85	67 15	54 06	56 61	40 97	43 52	46 07	50 32	17	
18	63 90	69 30	72 90	71 10	57 24	59 94	43 38	46 08	48 78	53 28	18	
19	67 45	73 15	76 95	75 05	60 42	63 27	45 79	48 64	51 49	56 24	19	
20	71 00	77 00	81 00	79 00	63 60	66 60	48 20	51 20	54 20	59 20	20	
21	74 55	80 85	85 05	82 95	66 78	69 93	50 61	53 76	56 91	62 16	21	
22	78 10	84 70	89 10	86 90	69 96	73 26	53 02	56 32	59 62	65 12	22	
23	81 65	88 55	93 15	90 85	73 14	76 59	55 43	58 88	62 33	68 08	23	
24	85 20	92 40	97 20	94 80	76 32	79 92	57 84	61 44	65 04	71 04	24	
25	88 75	96 25	101 25	98 75	79 50	83 25	60 25	64 00	67 75	74 00	25	
26	92 30	100 10	105 30	102 70	82 68	86 58	62 66	66 56	70 46	76 96	26	
Sunday work												Sunday work
1	5 33	5 78	6 08	5 93	4 77	5 00	3 62	3 84	4 07	4 44	1	
2	10 66	11 56	12 16	11 86	9 54	10 00	7 24	7 68	8 14	8 88	2	
3	15 99	17 34	18 24	17 79	14 31	15 00	10 86	11 52	12 21	13 32	3	
4	21 32	23 12	24 32	23 72	19 08	20 00	14 48	15 36	16 28	17 76	4	
5	26 65	28 90	30 40	29 65	23 85	25 00	18 10	19 20	20 35	22 20	5	

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

### APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1963, to workers in the Rubber Growing and Manufacturing Trade

*No. of Days	Men			Women			Child Workers †			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
‡	0 70	0 62	1 32	0 65	0 46	1 11	0 52½	0 42½	0 95	‡
1	1 40	1 24	2 64	1 30	0 92	2 22	1 05	0 85	1 90	1
2	2 80	2 48	5 28	2 60	1 84	4 44	2 10	1 70	3 80	2
3	4 20	3 72	7 92	3 90	2 76	6 66	3 15	2 55	5 70	3
4	5 60	4 96	10 56	5 20	3 68	8 88	4 20	3 40	7 60	4
5	7 00	6 20	13 20	6 50	4 60	11 10	5 25	4 25	9 50	5
6	8 40	7 44	15 84	7 80	5 52	13 32	6 30	5 10	11 40	6
7	9 80	8 68	18 48	9 10	6 44	15 54	7 35	5 95	13 30	7
8	11 20	9 92	21 12	10 40	7 36	17 76	8 40	6 80	15 20	8
9	12 60	11 16	23 76	11 70	8 28	19 98	9 45	7 65	17 10	9
10	14 00	12 40	26 40	13 00	9 20	22 20	10 50	8 50	19 00	10
11	15 40	13 64	29 04	14 30	10 12	24 42	11 55	9 35	20 90	11
12	16 80	14 88	31 68	15 60	11 04	26 64	12 60	10 20	22 80	12
13	18 20	16 12	34 32	16 90	11 96	28 86	13 65	11 05	24 70	13
14	19 60	17 36	36 96	18 20	12 88	31 08	14 70	11 90	26 60	14
15	21 00	18 60	39 60	19 50	13 80	33 30	15 75	12 75	28 50	15
16	22 40	19 84	42 24	20 80	14 72	35 52	16 80	13 60	30 40	16
17	23 80	21 08	44 88	22 10	15 64	37 74	17 85	14 45	32 30	17
18	25 20	22 32	47 52	23 40	16 56	39 96	18 90	15 30	34 20	18
19	26 60	23 56	50 16	24 70	17 48	42 18	19 95	16 15	36 10	19
20	28 00	24 80	52 80	26 00	18 40	44 40	21 00	17 00	38 00	20
21	29 40	26 04	55 44	27 30	19 32	46 62	22 05	17 85	39 90	21
22	30 80	27 28	58 08	28 60	20 24	48 84	23 10	18 70	41 80	22
23	32 20	28 52	60 72	29 90	21 16	51 06	24 15	19 55	43 70	23
24	33 60	29 76	63 36	31 20	22 08	53 28	25 20	20 40	45 60	24
25	35 00	31 00	66 00	32 50	23 00	55 50	26 25	21 25	47 50	25
26	36 40	32 24	68 64	33 80	23 92	57 72	27 30	22 10	49 40	26
<i>Sunday work</i>										<i>Sunday work</i>
1			3 96			3 33			2 85	1
2			7 92			6 66			5 70	2
3			11 88			9 99			8 55	3
4			15 84			13 32			11 40	4
5			19 80			16 65			14 25	5

\* The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

† A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1963, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	1 77½	1 92½	2 02½	1 92½	1 97½	1 59	1 20½	1 28	1 35½	1 48	1/2
1	3 55	3 85	4 05	3 85	3 95	3 18	2 41	2 56	2 71	2 96	1
2	7 10	7 70	8 10	7 70	7 90	6 36	4 82	5 12	5 42	5 92	2
3	10 65	11 55	12 15	11 55	11 85	9 54	7 23	7 68	8 13	8 88	3
4	14 20	15 40	16 20	15 40	15 80	12 72	9 64	10 24	10 84	11 84	4
5	17 75	19 25	20 25	19 25	19 75	15 90	12 05	12 80	13 55	14 80	5
6	21 30	23 10	24 30	23 10	23 70	19 08	14 46	15 36	16 26	17 76	6
7	24 85	26 95	28 35	26 95	27 65	22 26	16 87	17 92	18 97	20 72	7
8	28 40	30 80	32 40	30 80	31 60	25 44	19 28	20 48	21 68	23 68	8
9	31 95	34 65	36 45	34 65	35 55	28 62	21 69	23 04	24 39	26 64	9
10	35 50	38 50	40 50	38 50	39 50	31 80	24 10	25 60	27 10	29 60	10
11	39 05	42 35	44 55	42 35	43 45	34 98	26 51	28 16	29 81	32 56	11
12	42 60	46 20	48 60	46 20	47 40	38 16	28 92	30 72	32 52	35 52	12
13	46 15	50 05	52 65	50 05	51 35	41 34	31 33	33 28	35 23	38 48	13
14	49 70	53 90	56 70	53 90	55 30	44 52	33 74	35 84	37 94	41 44	14
15	53 25	57 75	60 75	57 75	59 25	47 70	36 15	38 40	40 65	44 40	15
16	56 80	61 60	64 80	61 60	63 20	50 88	38 56	40 96	43 36	47 36	16
17	60 35	65 45	68 85	65 45	67 15	54 06	40 97	43 52	46 07	50 32	17
18	63 90	69 30	72 90	69 30	71 10	57 24	43 38	46 08	48 78	53 28	18
19	67 45	73 15	76 95	73 15	75 05	60 42	45 79	48 64	51 49	56 24	19
20	71 0	77 0	81 0	77 0	79 0	63 60	48 20	51 20	54 20	59 20	20
21	74 55	80 85	85 05	80 85	82 95	66 78	50 61	53 76	56 91	62 16	21
22	78 10	84 70	89 10	84 70	86 90	69 96	53 02	56 32	59 62	65 12	22
23	81 65	88 55	93 15	88 55	90 85	73 14	55 43	58 88	62 33	68 08	23
24	85 20	92 40	97 20	92 40	94 80	76 32	57 84	61 44	65 04	71 04	24
25	88 75	96 25	101 25	96 25	98 75	79 50	60 25	64 00	67 75	74 00	25
26	92 30	100 10	105 30	100 10	102 70	82 68	62 66	66 56	70 46	76 96	26
Sunday work											Sunday work
1	5 33	5 78	6 08	5 78	5 93	4 77	3 62	3 84	4 07	4 44	1
2	10 66	11 56	12 16	11 56	11 86	9 54	7 24	7 68	8 14	8 88	2
3	15 99	17 34	18 24	17 34	17 79	14 31	10 86	11 52	12 21	13 32	3
4	21 32	23 12	24 32	23 12	23 72	19 08	14 48	15 36	16 28	17 76	4
5	26 65	28 90	30 40	28 90	29 65	23 85	18 10	19 20	20 35	22 20	5

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

**APPENDIX XV**

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1963, to workers in the Tea Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	0 62½	0 62	1 24½	0 52½	0 46	0 98½	0 40	0 42½	0 82½	1/2
1	1 25	1 24	2 49	1 05	0 92	1 97	0 80	0 85	1 65	1
2	2 50	2 48	4 98	2 10	1 84	3 94	1 60	1 70	3 30	2
3	3 75	3 72	7 47	3 15	2 76	5 91	2 40	2 55	4 95	3
4	5 00	4 96	9 96	4 20	3 68	7 88	3 20	3 40	6 60	4
5	6 25	6 20	12 45	5 25	4 60	9 85	4 00	4 25	8 25	5
6	7 50	7 44	14 94	6 30	5 52	11 82	4 80	5 10	9 90	6
7	8 75	8 68	17 43	7 35	6 44	13 79	5 60	5 95	11 55	7
8	10 00	9 92	19 92	8 40	7 36	15 76	6 40	6 80	13 20	8
9	11 25	11 16	22 41	9 45	8 28	17 73	7 20	7 65	14 85	9
10	12 50	12 40	24 90	10 50	9 20	19 70	8 00	8 50	16 50	10
11	13 75	13 64	27 39	11 55	10 12	21 67	8 80	9 35	18 15	11
12	15 00	14 88	29 88	12 60	11 04	23 64	9 60	10 20	19 80	12
13	16 25	16 12	32 37	13 65	11 96	25 61	10 40	11 05	21 45	13
14	17 50	17 36	34 86	14 70	12 88	27 58	11 20	11 90	23 10	14
15	18 75	18 60	37 35	15 75	13 80	29 55	12 00	12 75	24 75	15
16	20 00	19 84	39 84	16 80	14 72	31 52	12 80	13 60	26 40	16
17	21 25	21 08	42 33	17 85	15 64	33 49	13 60	14 45	28 05	17
18	22 50	22 32	44 82	18 90	16 56	35 46	14 40	15 30	29 70	18
19	23 75	23 56	47 31	19 95	17 48	37 43	15 20	16 15	31 35	19
20	25 00	24 80	49 80	21 00	18 40	39 40	16 00	17 00	33 00	20
21	26 25	26 04	52 29	22 05	19 32	41 37	16 80	17 85	34 65	21
22	27 50	27 28	54 78	23 10	20 24	43 34	17 60	18 70	36 30	22
23	28 75	28 52	57 27	24 15	21 16	45 31	18 40	19 55	37 95	23
24	30 00	29 76	59 76	25 20	22 08	47 28	19 20	20 40	39 60	24
25	31 25	31 00	62 25	26 25	23 00	49 25	20 00	21 25	41 25	25
26	32 50	32 24	64 74	27 30	23 92	51 22	20 80	22 10	42 90	26
<b>Sunday Work</b>										<b>Sunday Work</b>
1			3 74			2 96			2 48	1
2			7 48			5 92			4 96	2
3			11 22			8 88			7 44	3
4			14 96			11 84			9 92	4
5			18 70			14 80			12 40	5

*Note 1.*—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.