

## CONTENTS

	<b>PAGE</b>
1. Industrial Court Award .. .. .	535
2. Statistics of the Month in Brief .. .. .	540
3. Notes of Current Interest .. .. .	541

## LIST OF TABLES

<i>Table</i>	<b>PAGE</b>
I. Cost of Living Index Numbers—Colombo Working Class since 1939 ..	542
II. Wages Index Numbers—Tea and Rubber Estate Labourers and Unskilled Labourers in Government Employment .. .. .	543
III. General Wages Rate (Minimum) Index Numbers .. .. .	544
IV. The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island since 1939 .. .. .	545
V. The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island (classification by Exchanges areas) since 1939 .. .. .	546
VI. The number of persons placed in employment since 1938 .. .. .	548
VII. The number of persons registered and the number placed in employment during the month of August, 1962 .. .. .	548
VIII. Strikes in Ceylon since 1939 .. .. .	549
IX. Classification of the Strikes in July, 1961, by Industries or Trades ..	550
X. Classification of the Strikes in July, 1961, in Causes .. .. .	550

## APPENDICES

	PAGE
<i>Appendix</i>	
I. Statement showing the minimum rates of wages payable to workers in different trades for which Wages Boards have been established (October, 1962) .. .. .	551
II. Ready Reckoners showing the Basic Wages, Special Allowances, and the Minimum Wages payable for the number of days worked during October, 1962, to workers in the Baking Trade .. .. .	564
III. Building Trade .. .. .	565
IV. Cinema Trade .. .. .	566
V. Cocoa, Cardamom and Pepper Growing and Manufacturing Trades .. .. .	568
VI. Coconut Growing and Manufacturing Trade .. .. .	569
VII. Engineering Trade .. .. .	570
VIII. Match Manufacturing Trade .. .. .	571
IX. Motor Transport Trade (Monthly paid) .. .. .	572
X. Motor Transport Trade (Daily-paid) .. .. .	573
XI. Printing Trade .. .. .	574
XII. Rubber Export Trade .. .. .	578
XIII. Rubber Growing and Manufacturing Trade .. .. .	579
XIV. Tea Export Trade .. .. .	580
XV. Tea Growing and Manufacturing Trade .. .. .	581

# CEYLON

## LABOUR GAZETTE

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### INDUSTRIAL COURT OF COLOMBO

No. I. D. 277

In the matter of an industrial dispute  
between

The Ceylon Workers' Congress, 84/4, Lauries Road, Colombo 4  
and

The Superintendent of Rookatenne Group, Hali-ela

### THE AWARD

This is an award under section 24 of the Industrial Disputes Act, No. 43 of 1950 (as amended by the Industrial Disputes (Amendment) Acts, No. 25 of 1956, No. 14 of 1957 and No. 62 of 1957), relating to industrial dispute between the Ceylon Workers' Congress, 84/4, Lauries Road, Colombo 4 (hereinafter referred to as "the Union"), and the Superintendent of Rookatenne Group, Hali-ela (hereinafter referred to as "the Superintendent").

2. By his Order made under section 4 (2) of the aforesaid Act, dated May 25, 1960, the Honourable the Minister of Labour, Industries and Fisheries, referred to this court for settlement the industrial dispute between the above-named parties. According to the statement of the Deputy Commissioner of Labour dated May 16, 1960, the matters in dispute are as follows:—

- “(1) Registration of aged male children ;  
(2) The use of loud speakers should be allowed for trade union meetings on the estate ;  
(3) Karuppiah should be appointed barber for the lower and upper divisions and checkroll deductions at the rate of 85 cents per head per month should be made towards his wages ;  
(4) Payment of over poundage should be at the rate of 12 cents per pound over and above 25 lbs., computed on a daily basis ; and  
(5) Weeding contract should be at the rate of Rs. 12 per acre per month.”

3. Mr. Advocate S. P. Amerasingham instructed by Mr. M. P. Sundaram appeared for the Union and Mr. Advocate R. A. Kannangara instructed by Messrs. F. J. & G. de Saram, appeared for the Superintendent.

4. At the outset Mr. Kannangara objected to our inquiring into issues (1), (2) and (3) referred to above on the ground that they were not industrial disputes as defined under the Industrial Disputes Act and, therefore, this Court had no jurisdiction to determine them. Mr. Amerasingham contended that any difference of opinion between the employer and the workers should be regarded as an industrial dispute and that this Court is bound to hear and determine all disputes which had been referred to it by the Minister of Labour. He contended that it was the Minister who had to decide whether the dispute in question is an industrial dispute or not and that this Court had jurisdiction to hear all matters referred to it by the Minister. Mr. Amerasingham cited Row and Sethi's "Law on Industrial Disputes" p. 143, and submitted that the appropriate action to challenge the question of jurisdiction was by application to the Supreme Court by a writ of certiorari. But the authority referred to merely indicates that the question of jurisdiction must be first raised before the Industrial Court and not before the Supreme Court. An application for a writ of certiorari was refused by the Supreme Court on the ground that the proper authority to decide whether a dispute was an industrial dispute or not was the Industrial Tribunal.

Mr. Amerasingham also referred to the Weekly Law Reporter 1960, part III, p. 77 with regard to the case of Sir Edward Beetham and others vs. Trinidad Cement Limited, an appeal from the Supreme Court of Trinidad to the Privy Council. In this case a trade dispute had been referred to a special tribunal by the Governor of Trinidad. The management of Trinidad Cement Limited contended that that tribunal had no jurisdiction to hear the case as it did not recognise the Union which was a party to the enquiry. It was held that there was an industrial dispute and that the Tribunal had jurisdiction to hear the case.

5. Mr. Kannangara cited a number of cases where the question of jurisdiction had been previously decided both in Ceylon and in India.

In *Lipton Ltd. vs. Gunasekera*—48 N. L. R. p. 105—an industrial dispute was referred to the District Judge of Colombo as the Arbitrator under section 3 of the Industrial Disputes Act. The District Judge decided that when a dispute, was referred to him for settlement he could not consider any objection whether the dispute referred to was an industrial dispute or not. The Supreme Court decided in appeal that the District Judge had to decide the question of jurisdiction raised before him before he could enquire into the dispute referred to him.

In *British Ceylon Corporation Ltd. vs. Crosette Thambyah*—48 N. L. R. p. 219—an industrial dispute had been referred to the District Judge for settlement under section 3 of the Industrial Disputes Act. No objection to jurisdiction was raised in the arbitration proceedings, but in appeal it was contended that the dispute in question was not an industrial dispute and that the District Judge had no jurisdiction to hear it. The Supreme Court held that the question of jurisdiction could

not be raised for the first time in the Supreme Court. The parties had acted on the understanding that the Court had jurisdiction to determine the case and the question of jurisdiction could not, therefore, be raised in appeal.

In *S. S. Arnaldo da Bresia*—23 N. L. R. p. 391, at p. 395—it was held by the Supreme Court that a Court which enquires into any dispute is bound to withhold its hand whenever it appears that it is without jurisdiction and cannot refuse to entertain an objection to the jurisdiction at any stage of the dispute.

In *Paramount Films of India Ltd. (Madras) vs. the State of Madras*—1958, 1L. L. J. p. 62—the High Court of Madras held that an order under section 10 (1) (e) of the Industrial Disputes Act of India was only administrative in its scope and that it was open to the petitioner to raise the question that there was in law no industrial dispute at all for adjudication by the Industrial Tribunal. It was held that the Industrial Tribunal had to decide the question of jurisdiction in the first instance. But if the Tribunal arrived at a wrong decision the aggrieved person may challenge the validity of such decision by an application for the issue of a writ of certiorari.

In *Kaleswari Handloom Factories and others vs. the State of Madras*—1958, 1L. L. J. p. 587—It was held by the Madras High Court that there was nothing in the Industrial Disputes Act which denied jurisdiction to the Industrial Tribunal to decide whether a dispute referred to it for adjudication was a industrial dispute. It was held that despite the Order of Reference under section 10 (1) (c) an Industrial Court has the jurisdiction—in fact it is the duty of the Industrial Court—to decide whether the dispute in question was in fact an industrial dispute.

In the case of the *National Coal Company Ltd. vs. Dave and another* 1958, 1 Labour Law Journal, p. 84—the High Court of Patna held that where the petitioner contested the proceedings under section 3 of the Act before the Industrial Tribunal without raising any objection to its jurisdiction, he took a chance of having a decision in its favour or merits by that Tribunal and when the Tribunal decided against it he could not challenge its jurisdiction and is, therefore, not entitled to have a writ issued on these grounds.

6. In several cases under the Industrial Disputes Act of Ceylon Industrial Courts have held that an Industrial Court must decide whether any matter referred to it by an Order under section 4 of the Act, is in fact an industrial dispute or not. It has been further held that an Industrial Court has jurisdiction to hear only industrial disputes and not any dispute between the employer and employee. Mr. Kannangara referred us in this connection to awards made in I. D. 3, 35, 40, 42, 54 and 193.

7. We have considered the decisions referred to above and we hold that an Industrial Court has the power to decide whether it has jurisdiction to hear any matter referred to it by the Minister under section 4 of the Act.

8. Mr. Amerasingham next argued that issues (1) and (3) were in fact industrial disputes. Section 47 of the Act defines an industrial dispute as “any dispute or difference between employers and workers or between workmen and workmen connected with

the employment or non-employment, or the terms of employment, or with the conditions of labour, or the termination of the services, or the reinstatement in service, of any person and for the purposes of this definition workmen" includes a trade union consisting of workmen". It is, therefore, clear that an industrial dispute is one with regard to the employment or non-employment or terms of employment or conditions of labour. The dispute must necessarily be between the employer and his employees. It had been argued in India that the use of the words "of any person" in the definition implies that the employees can raise a dispute with regard to a person other than an employee. It had been held in a number of cases that "any person" must be regarded as 'any workmen' and that the employees could make a demand only with regard to the employees or conditions of labour of an employee, and not with regard to any person who is not an employee of the employer. It has further been held that a dispute must be with regard to workmen and that workmen cannot make a demand with regard to the employment or discontinuance of a doctor who was an employee of the employer to attend to their medical requirements on the ground that a doctor is not a workmen and therefore a dispute with regard to his discontinuance is not an industrial dispute.

9. With regard to item No. (1) Mr. Amerasingham argued that it is a customary practice to employ the children of the workers on the estate. In reply to a query whether the male children were to be registered in preference to female children Mr. Amerasingham replied that they were to be registered in addition to the female children and not in preference to them. In reply to a further query whether the issue would cover even children of non-resident employees, Mr. Amerasingham said that he was willing to confine the issue to the children of the resident employees. Mr. Amerasingham further said that he would not say that the estate was bound to register children whether their services were necessary or not. But the demand is in fact that all male children of a certain age should be registered and not only with regard to some of them.

The Superintendent of an estate must decide the number of employees to whom he could give employment in order to maintain his estate satisfactorily. He cannot register all the male children of the employees of the estate whether work was available or not. He is bound by law to provide employment to all registered workers on the estate whenever they turn up for work. If no work is available the impossible situation will be reached at some stage if all the children of the employees on an estate had to be registered as employees. The acreage of an estate planted in tea, rubber or coconut, is limited and it would be impossible to find employment for all the children and grand-children of the employees of an estate. Further occasions may arise when a parent might not wish to register his child as an employee of the estate. A child might have a promising school career and his parent might consider it his duty to give him a better education outside the estate school. If he was registered as a worker on the estate it may be the duty of the employee to work on the estate and not attend school elsewhere.

10. With regard to item No. (3) Mr. Amerasingham mentioned that Karuppiah had been the barber on the estate. He had a shop just outside the estate, but for several years he had been working on the estate,

and checkroll deductions had been made for his services. The original deductions had been at the rate of 50 cents per head, but in May, 1959, it was decided that payment should be made at 85 cents per head. Some of the labourers had objected to Karuppiah as the barber and the Superintendent declined to make the deductions requested. He instructed all the employees to pay the barber direct for his services.

We cannot understand why all the employees should be compelled to pay for the services of the barber whether in fact he cuts their hair or not. There might be objections to the manner in which the barber cuts one's hair and there is no reason why an employee should be prevented from getting his hair cut by another barber if he desires to do so.

11. We consider that the male children of the employees of the estate and the barber are not employees of the estate and therefore, any dispute that has arisen with regard to them is not an industrial dispute within the meaning of section 47 of the Act and, therefore, we have no jurisdiction to enquire into these issues.

12. The second issue is with regard to the use of loudspeakers for trade union meetings on the estate. Here too it was contended on behalf of the Superintendent that this is not a condition of employment or of wages and that therefore it is not an industrial dispute. A loudspeaker can cause great inconvenience to the residents of houses closeby to the venue of the meeting, when a loudspeaker is used. These meetings are apparently held in the school premises which adjoins a number of houses occupied by the staff of the estate. It was contended that there was a large number of employees on the estate and that when a general meeting of all the employees was held it was not possible for all the employees to hear the speakers unless a loudspeaker was used. We are confident that the Superintendent would not object to the occasional use of a loudspeaker unless by its use actual inconvenience is caused to others.

We consider that this demand too is not an industrial dispute and that we have no jurisdiction to determine this matter.

13. There can be a number of matters on which there can be differences between an estate superintendent and his employees. On such matters a Superintendent will give favourable consideration to a request for a concession if an appeal was made to him rather than if the union contended that it had the right to make such a demand. Efficient work on an estate will be possible only if there were harmonious relations between the employer and his employees. There would be several matters on which concessions would be granted by the employer on condition that they are accepted by the workers as concessions and not as demands which they had to be granted whether the Superintendent wished to accede to the requests or not.

14. With regard to demand No. 4, Mr. Amerasingham stated that in view of the fact that the principles and practices relating to plucking rates is the subject of proceedings before another Industrial Court in a dispute between the Ceylon Workers' Congress and the Ceylon Estates Employers' Federation, the Union did not wish to pursue this

demand for a revision of the plucking rates which are at present in force on this estate. Mr. Kannangara stated that the Superintendent treats this as abandonment by the Union of this demand in this dispute as regard this estate and that the Superintendent does not propose to be bound by the decision in I. D. 143 referred to by Mr. Amerasingham.

15. With regard to demand No. 5 Mr. Kannangara stated that the workers on this estate are free to accept weeding contracts and are not required to complete such contracts before undertaking work on checkroll account. He stated further that it was proposed to pay for such contracts at the rate of three labourers' wages per acre as from January 1, 1961, Mr. Amerasingham accepted those terms.

16. We make no award with regard to demand No. 4. Our award in regard to demand No. 5 is in terms of the above settlement.

P. O. FERNANDO,  
President.

S. A. WIJAYATILAKE,  
Member.

S. B. YATAWARA,  
Member.

Dated at Colombo this day of 31st May, 1961.

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## STATISTICS FOR THE MONTH IN BRIEF

The following is the summary of Principal Statistics listed this month. Further details will be found in the tables and the appendices appearing in this issue.

### Cost of Living

The Colombo Consumers Price Index for the month of September 1962 is 106.2 the same figure as for the month of August 1962.

### Wage Rates

(a) The basic wages payable for the month of September, 1962 to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The Special allowances payable to workers in all trades to which Part II of the Wages Boards Ordinance has been applied will be the same as that for the month of September 1962.

### Strikes

There were altogether 20 strikes during the month of July 1962, involving 5,253 workers and a loss of 36,464 man-days as against 15 strikes during the month June 1962, involving 5,194 workers and a loss of 16,066 man-days. Eleven of these strikes were in Tea Plantations involving 3,930 workers and a loss of 15,318 man-days, one was in the Rubber Plantation involving 185 workers and a loss of 3,600 man-days.

## REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of July, 1962, and August, 1962 was as given below :

	July, 1962			August, 1962		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	16,578	14,746	31,324	16,598	14,970	31,568
Skilled	13,384	3,880	17,264	13,307	3,820	17,127
Semi-skilled	27,937	6,587	34,524	28,093	6,579	34,672
Unskilled	63,398	6,658	68,056	62,546	4,742	67,288
Total	121,297	29,871	151,168	120,544	30,111	150,655

The total number of persons placed in employment during these two months is shown below :—

	July 1962			August, 1962		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	86	19	105	117	22	139
Skilled	48	1	49	44	2	46
Semi-skilled	50	1	51	66	10	76
Unskilled	176	1	177	173	6	179
Total	342	22	382	400	40	440

### NOTES OF CURRENT INTEREST

#### LIST OF TRADE UNIONS REGISTERED IN SEPTEMBER, 1962

Regd. No.	Name of the Union
1942	Pasyodunrata Samupakara Sewaka Samitiya.
1943 *	Rajaye Govikam Madyasthana Kamkaru Sangamaya.
1944 *	Rajaye Viduli Bala Peshakarma Karmika Niladari Sangamaya.
1945	The Colombo Municipal Outdoor Officers' Union.
1946 *	National Union of Railway Station Masters.
1947 'E'	Panadura Thotamunabada Ra Sapayannange Samitiya.
1948 *	All Ceylon Tamil Speaking Sub-Post Masters' Union.
1949	Sri Lanka Peshakarma Vurthiya Samitiya.
1950 *	All Ceylon Government Music Teachers' Union.
1951 *	Samastha Lanka Dumriya Mediri Gel Ha Thel Yodannange Kamkaru Samitiya.

\* Union of Public Servants.

'E' Employers

**TABLE I—COST OF LIVING INDEX NUMBERS**

**A**

**Colombo Working Class**

**Base : November, 1938-April, 1939=100**

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-April 1939 - 100)

**INDEX NUMBERS**

**Base : November, 1938-April, 1939 = 100**

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

*Index Number*

*Nov., 1942*

*= 100*

**Base : November, 1942 = 100**

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	103	94	105	138	118	107 .. 197*
1944	102	94	105	156	127	109 .. 200
1945	110	94	112	165	158	121 .. 221
1946	113	111	124	180	155	125 .. 229
1947	126	121	136	213	157	138 .. 252
1948	138	101	148	189	157	142 .. 260
1949	144	97	129	156	148	141 .. 258
1950	154	102	129	155	154	149 .. 272
1951	155	112	129	197	160	154 .. 283
1952	153	104	131	192	168	153 .. 280

† Average for 5 months only.

\* Average for 11 months only.

**B**

**Colombo Consumers' Price Index**

**Base : Average Prices 1952=100**

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

**INDEX NUMBERS**

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8

1961—

January	99.96	103.46	101.53	97.64	121.73	104.1
February	99.25	103.00	101.53	102.03	121.17	103.9
March	98.03	102.65	101.53	102.10	122.15	103.3
April	98.65	103.46	101.53	104.15	121.83	103.9
May	98.91	102.65	101.53	104.43	121.94	104.0
June	99.70	102.65	101.53	104.65	121.86	104.5
July	99.85	103.00	101.53	104.35	121.09	104.5
August	99.76	106.69	101.53	104.86	125.03	105.4
September	99.82	106.34	101.53	105.13	124.98	105.4
October	100.56	106.69	101.53	105.47	125.01	105.9
November	100.00	105.65	101.53	105.62	123.79	105.9
December	101.42	106.00	101.53	106.13	123.26	106.2

1962—

January	100.09	106.69	101.53	106.87	123.84	105.5
February	100.51	106.00	101.53	106.82	124.61	105.9
March	101.02	106.00	101.53	106.58	128.85	106.2
April	101.19	106.00	101.53	107.42	124.29	106.3
May	101.61	105.65	101.53	107.69	123.84	106.5
June	101.88	104.50	101.53	107.58	123.84	106.6
July	101.42	104.50	101.53	107.16	124.56	106.4
August	100.71	106.00	101.53	108.33	124.74	106.2
September	100.10	106.00	101.53	108.91	126.41	103.2

## TABLE II—WAGES INDEX NUMBERS

### Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum	Minimum Wage	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Daily rate of Wages	Rate Index No.		Rate of Wages		
	Rs. c.			Rs. c.		
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	133
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B

Base : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1956 .. — ..	2.08	108.33	108.11	96.24	107.18	106.97
1957 .. — ..	2.10	109.38	106.40	99.16	110.44	107.43
1958 .. — ..	2.14	111.46	106.21	113.74	126.67	120.70
1959 .. — ..	2.14	111.46	105.95	113.74	126.67	120.41
1960 .. — ..	2.12	110.42	106.69	113.74	126.67	122.39
1961 .. — ..	2.13	110.94	105.86	113.74	126.67	120.87
1961 .. January	2.12*	110.42	106.07	113.74	126.67	121.68
February	2.12	110.42	106.28	113.74	126.67	121.92
March	2.12	110.42	106.89	113.74	126.67	122.62
April	2.12	110.42	106.28	113.74	126.67	121.92
May	2.12	110.42	106.17	113.74	126.67	121.80
June	2.12	110.42	105.67	113.74	126.67	121.22
July	2.12	110.42	105.67	113.74	126.67	121.22
August	2.12	110.42	104.76	113.74	126.67	120.18
September	2.15	111.98	106.24	113.74	126.67	120.18
October	2.15	111.98	105.04	113.74	126.67	119.61
November	2.15	111.98	105.74	113.74	126.67	119.61
December	2.15	111.98	105.44	113.74	126.67	119.27*
1962 .. January	2.15	111.98	106.14	113.74	126.67	120.07
February	2.15	111.98	105.74	113.74	126.67	119.61
March	2.15	111.98	105.44	113.74	126.67	119.27
April	2.15	111.98	105.34	113.74	126.67	119.16
May	2.15	111.98	105.15	113.74	126.67	118.94
June	2.17	113.02	106.02	113.74	126.67	118.83
July	2.17	113.02	106.22	113.74	126.67	119.05
August	2.17	113.02	106.42	113.74	126.67	119.27
September	2.15	111.98	105.44	113.74	126.67	119.27

\* Amended figures.

**TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS**

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 ..	—	.. 1.96 .. 100.00..	2.92 .. 100.00..	2.04 .. 100.00		
1953 ..	—	.. 1.99 .. 101.53..	2.95 .. 101.03..	2.07 .. 101.47		
1954 ..	—	.. 2.02 .. 103.06..	2.94 .. 100.68..	2.09 .. 102.45		
1955 ..	—	.. 2.09 .. 106.63..	2.96 .. 101.37..	2.16 .. 105.88		
1956 ..	—	.. 2.10 .. 107.14..	3.00 .. 102.74..	2.17 .. 106.37		
1957 ..	—	.. 2.13 .. 108.67..	3.15 .. 107.88..	2.20 .. 107.84		
1958 ..	—	.. 2.16 .. ††110.20..	3.39 .. ††116.10..	2.26 .. 110.78		
1959 ..	—	.. 2.16 .. 110.20..	3.76 .. 128.77..	2.29 .. 112.25		
1960 ..	—	.. 2.16 .. 110.20..	3.74 .. 128.08..	2.28 .. 111.76		
1961 ..	—	.. 2.17 .. 110.71..	3.75 .. 128.42..	2.29 .. 112.25		
1961 ..	January	.. 2.16 .. 110.20..	3.75 .. 128.42..	2.28 .. 111.76		
	February	.. 2.16 .. 110.20..	3.75 .. 128.42..	2.28 .. 111.76		
	March	.. 2.16 .. 110.20..	3.75 .. 128.42..	2.28 .. 111.76		
	April	.. 2.16 .. 110.20..	3.72 .. 127.40..	2.28 .. 111.76		
	May	.. 2.16 .. 110.20..	3.75 .. 128.42..	2.28 .. 111.76		
	June	.. 2.16 .. 110.20..	3.75 .. 128.42..	2.28 .. 111.76		
	July	.. 2.16 .. 110.20..	3.75 .. 128.42..	2.28 .. 111.76		
	August	.. 2.16 .. 110.20..	3.75 .. 128.42..	2.28 .. 111.76		
	September	.. 2.18 .. 111.22..	3.76 .. 128.77..	2.30 .. 112.75		
	October	.. 2.18 .. 111.22..	3.76 .. 128.77..	2.30 .. 112.75		
	November	.. 2.18 .. 111.22..	3.78 .. 129.45..	2.31 .. 113.24		
	December	.. 2.18 .. 111.22..	3.78 .. 129.45..	2.31 .. 113.24		
1962 ..	January	.. 2.18 .. 111.22..	3.78 .. 129.45..	2.31 .. 113.24		
	February	.. 2.18 .. 111.22..	3.78 .. 129.45..	2.31 .. 113.24		
	March	.. 2.18 .. 111.22..	3.78 .. 129.45..	2.31 .. 113.24		
	April	.. 2.18 .. 111.22..	3.78 .. 129.45..	2.31 .. 113.24		
	May	.. 2.18 .. 111.22..	3.78 .. 129.45..	2.31 .. 113.24		
	June	.. 2.21 .. 112.76..	3.78 .. 129.45..	2.33 .. 114.22		
	July	.. 2.21 .. 112.76..	3.78 .. 129.45..	2.33 .. 114.22		
	August	.. 2.21 .. 112.76..	3.78 .. 129.45..	2.33 .. 114.22		
	September	.. 2.18 .. 111.22..	3.78 .. 129.45..	2.31 .. 113.24		

\* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

†† Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,338
1943 ..	2,282	2,872	1,312	1,869	8,335
1944* ..	295	358	227	173	1,651
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,029
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 ..	11,728	7,919	16,287	27,370	63,304
1955 ..	14,498	8,544	20,142	27,826	71,010
1956 ..	16,091	9,794	25,808	34,259	85,952
1957 ..	18,582	13,439	30,864	47,971	110,856
1958 ..	19,803	13,674	32,973	51,346	117,796
1959 ..	20,869	13,859	33,723	59,567	128,018
1960 ..	26,252	16,928	34,887	73,025	151,092
1961 January	28,057	17,301	35,668	74,640	155,666
February	28,393	17,549	35,974	75,323	157,239
‡ March	26,596	17,113	33,995	72,811	150,515
April	26,948	16,813	34,162	70,761	148,684
May	26,979	16,924	33,897	70,873	148,673
June	27,474	17,566	34,397	71,944	151,381
July	27,817	18,053	34,564	72,679	153,113
August	27,687	18,140	34,240	72,601	152,668
September	26,747	18,175	33,998	69,865	148,785
October	26,906	18,042	33,624	69,208	147,780
November	27,120	18,214	33,864	69,978	149,176
December	26,595	18,201	34,212	71,223	150,231
1962 January	28,506	18,065	34,618	71,420	152,609
February	28,826	17,923	34,578	70,213	151,540
March	29,080	17,429	34,529	69,184	150,222
April	29,123	17,109	34,055	67,796	148,083
May	29,756	17,149	34,079	68,140	149,124
June	30,526	17,150	34,309	67,993	149,978
July	31,324	17,264	34,524	68,056	151,168
August	31,568	17,127	34,672	67,288	150,655

\* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise:

(a) employed persons seeking better employment; and

(b) under-employed persons seeking full-time employment, as well as unemployed person seeking the assistance of the Employment Exchanges to secure employment.

‡ Information in respect of Jaffna Exchange is not available. The information shown is for all Exchanges other than Jaffna.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

## CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Vaalapattiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Kisssawella	Baputala	Matara	Vavuniya	Kegalla	Male	Total
1947 ..	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	—	—	—	84,744
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	—	—	—	66,656
1949 ..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	—	—	—	69,732
1950 ..	41,938	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	—	—	—	65,122
1951 ..	33,125	3,422	2,866	4,350	2,209	537	886	1,587	569	904	418	1,207	284	323	—	—	—	—	—	—	52,707
1952 ..	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	487	678	—	—	—	—	—	53,023
1953 ..	30,203	2,561	3,316	3,949	3,080	735	1,190	1,294	1,002	417	344	393	239	548	477	526	1,382	—	—	—	51,546
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	—	—	—	63,304
1955 ..	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	—	—	—	71,010
1956 ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206	—	—	—	85,952
1957 ..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501	1,252	1,168	2,226	840	5,331	551	1,947	—	\$110,856
1958 ..	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354	1,188	1,380	2,925	1,110	5,324	531	2,465	—	117,799
1959 ..	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422	1,365	1,733	2,965	1,198	5,812	611	2,786	970	128,018
1960 ..	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680	1,756	2,550	3,784	1,222	8,179	772	3,143	986	151,092
1961—																					
Jan. ..	64,843	16,626	8,751	15,061	7,271	2,284	5,946	3,749	3,898	2,468	1,166	698	1,755	2,636	3,884	1,277	8,224	791	3,271	1,087	155,666
February	65,003	17,099	8,931	15,007	7,885	2,309	5,873	3,819	3,977	2,538	1,207	830	1,632	2,654	3,899	1,304	8,136	829	3,259	1,080	157,239
March **	63,439	17,099	8,900	14,960	7,286	2,254	5,622	—	3,926	2,553	1,096	825	1,639	2,616	3,816	1,353	8,005	786	3,226	1,114	150,515

TABLE V—(contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapure	Badulla	Batticaloa	Kalmunai**	Trincomalee	Anuradhapure	Avisawella	Haputale	Matara	Vavuniya	Kegalla	Male	Total
April	60,800	16,489	8,591	14,929	7,288	2,352	5,621	2,847	3,861	2,535	973	761	1,649	2,480	3,557	1,358	7,636	748	3,104	1,105	148,684
May	60,452	16,223	8,770	15,367	7,049	2,481	5,679	2,871	3,856	2,934	1,054	851	1,066	2,514	3,516	1,392	7,606	717	3,155	1,120	148,673
June	62,311	16,139	9,022	15,486	7,144	2,670	5,624	3,031	3,897	3,026	1,123	721	1,117	2,531	3,512	1,391	7,628	659	3,175	1,174	151,381
July	62,886	15,968	9,342	15,771	7,096	2,970	5,566	3,184	3,932	3,131	1,218	770	1,270	2,556	3,569	1,395	7,598	560	3,185	1,146	153,113
August	63,016	15,625	9,575	15,857	7,148	3,040	5,092	3,170	3,897	3,047	1,210	753	1,268	2,601	3,461	1,421	7,544	586	3,248	1,109	152,668
September	62,012	15,452	9,464	13,606	7,090	3,032	4,930	3,185	3,986	3,067	1,097	719	1,310	2,482	3,464	1,379	7,611	573	3,221	1,105	148,785
October	61,556	15,194	9,410	12,726	7,357	3,054	4,858	3,221	4,024	3,085	1,160	730	1,279	2,526	3,541	1,412	7,745	578	3,202	1,122	147,780
November	62,105	14,826	9,676	12,965	7,490	3,057	4,981	3,334	4,066	3,099	1,238	753	1,309	2,547	3,539	1,436	7,797	572	3,200	1,186	149,176
December	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711	1,372	2,563	3,664	1,368	8,060	574	3,301	1,199	150,231
1962—																					
January	62,589	13,132	10,291	13,626	7,593	2,936	4,928	3,359	4,283	3,167	1,456	720	1,441	2,579	3,639	1,332	8,218	639	3,409	1,272	152,609
February	61,872	14,975	10,334	13,709	7,489	2,819	4,846	3,476	4,267	3,165	1,440	715	1,465	2,579	3,554	1,317	8,148	691	3,413	1,266	151,540
March	61,256	14,756	10,315	13,809	7,389	2,632	4,673	3,425	4,212	3,105	1,538	665	1,468	2,548	3,603	1,293	8,165	746	3,364	1,260	150,222
April	60,423	14,499	10,269	13,826	7,280	2,632	4,591	3,384	4,091	3,067	1,493	594	1,457	2,421	3,433	1,266	8,049	762	3,277	1,269	148,083
May	60,446	14,297	10,397	14,246	7,095	2,715	4,576	3,706	4,195	3,186	1,477	604	1,578	2,468	3,428	1,267	8,148	736	3,282	1,277	149,124
June	60,606	13,973	10,668	14,644	6,998	2,713	4,642	3,731	4,157	3,173	1,400	621	1,853	2,453	3,376	1,310	8,251	799	3,317	1,293	149,978
July	61,012	14,200	10,771	14,889	6,922	2,622	4,779	3,644	4,233	3,143	1,298	600	2,007	2,557	3,480	1,330	8,265	814	3,300	1,302	151,168
August	60,590	13,813	10,774	15,094	7,066	2,564	4,792	3,600	4,311	3,198	1,264	602	1,915	2,576	3,584	1,371	8,218	768	3,280	1,275	150,655

\* Total includes 127 registered at Matugama 164 at Chillaw, 272 at Matale, 97 at Avisawella, and 555 at Vevangoda.  
 \*\* Information in respect of Jaffna Exchange is not available.

† Total includes 141 registered at Matugama, 254 at Chillaw, and 240 at Avisawella.  
 ‡ Revised figures.  
 (These Exchanges functioned only during 1945 and 1945.)

**TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938**

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,779
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	13,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,453
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	32,392	3,791	83,883	8,208
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,213	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	5,648
1961 January	3,128	93	1,376	20	2,844	106	5,170	235	12,518	454
February	1,966	164	1,136	24	2,200	60	4,418	231	9,720	479
† March	1,390	67	946	68	1,749	62	3,165	186	7,250	383
April	955	67	717	61	1,356	82	2,816	199	5,844	409
May	2,027	85	1,447	44	2,172	107	5,463	266	11,109	502
June	2,251	104	1,614	60	2,586	87	5,375	437	11,826	688
July	1,933	108	1,497	83	2,206	115	4,525	296	10,161	604
August	1,665	141	1,325	84	1,799	87	3,702	273	8,491	585
September	1,859	135	1,284	67	2,053	52	3,516	136	8,712	390
October	1,732	96	1,200	43	1,996	44	3,957	161	8,885	344
November	1,544	72	1,092	37	1,830	79	3,652	178	8,118	366
December	2,108	125	1,150	40	2,000	83	4,631	196	9,889	444
1962 January	2,384	108	1,092	43	2,273	113	3,819	144	9,568	408
February	1,623	132	913	44	1,662	61	2,706	144	6,904	381
March	1,836	196	831	50	1,824	102	3,332	171	7,823	519
April	1,497	82	785	38	1,429	50	2,662	239	6,373	409
May	2,000	45	1,041	25	1,912	68	3,633	150	8,586	288
June	2,377	105	1,155	34	2,207	47	4,232	303	9,971	489
July	2,260	105	996	49	1,984	51	3,923	177	9,163	382
August	1,863	139	958	46	1,826	76	3,566	179	8,213	440

† Information in respect of Jaffna Exchange is not available. The information shown is for all Exchanges other than Jaffna.

**TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of August, 1962**

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	547	65	299	10	821	28	1,245	49	2,912	152
Negombo	150	4	105	2	155	4	392	65	802	75
Kajutara	120	—	37	—	105	—	178	—	440	—
Galle	171	7	85	9	63	7	458	5	777	28
Kandy	119	6	70	2	76	6	320	2	585	16
Nawalapitiya	48	—	21	—	33	6	60	1	162	7
Kurunegala	78	12	22	1	46	1	82	2	228	16
Jaffna	78	3	30	—	72	3	95	4	275	10
Rattapura	81	3	27	2	49	—	110	4	267	9
Badulla	22	4	18	—	71	1	78	1	189	6
Batticaloa	32	2	22	1	38	4	36	2	128	9
Kalmunai	21	—	3	—	31	—	16	—	71	—
Trincomalee	12	2	20	2	20	—	68	1	120	5
Anuradhapura	86	23	19	—	26	—	58	3	189	26
Avisawella	74	1	41	6	37	—	84	—	236	—
Haputale	11	—	11	—	23	4	32	—	77	—
Matara	133	3	79	3	92	3	207	36	511	45
Vavuniya	15	—	10	—	24	—	7	2	56	2
Kegalla	48	2	17	—	34	5	25	—	124	7
Matale	17	2	22	8	10	4	15	2	64	16
<b>Total</b>	<b>1,863</b>	<b>139</b>	<b>958</b>	<b>46</b>	<b>1,826</b>	<b>76</b>	<b>3,566</b>	<b>179</b>	<b>8,213</b>	<b>440</b>

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048‡	66‡	12,399	937
1945	28	3,514	4,285*	53	28,875	153,388½
1946	87	15,259	31,830‡	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933‡	20	1,065	2,497½
1949	66	477,412	681,340	28	2,874	14,576½
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,980
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	81,852	152,966
1957	177	297,061	618,050	127	70,239	190,443
1958	123	39,372	340,632	96	42,713	399,228
1959	177	47,318	352,145	71	42,933	463,119
1960	123	42,528	259,948	37	4,830	15,139½
1961	90	29,223	317,866	39	38,013	170,372
1962 January-July §	73	23,623	87,546	17	5,818	186,520
1961 January	13	4,614	31,237	—	—	—
February	11	3,152	32,188	4	1,004	1,086
March	8	1,251	2,913	11	2,138	6,059
April	20	10,683	173,986	4	3,747	81,883
May	4	495	8,308	—	—	—
June	5	1,792	48,824	2	366	366
July	4	603	662	2	321	366
August	4	661	639	3	40	109
September	2	323	795	1	9	45
October	4	1,192	3,285	3	4,435	15,225
November	7	1,595	3,683	4	9,493	9,741
December	8	2,862	11,346	5	16,460	55,492
1962 January §	10	3,905	18,718	1	22	199
February §	**6	**2,476	**16,590	2	127	239
March §	6	2,245	6,382	**2	**2,550	**165,870
April §	11	1,942	4,659	1	750	750
May §	13	3,751	6,213	**3	**1,226	**1,916
June §	**15	**5,194	**16,066	—	—	—
July §	12	4,110	18,918	8	1,143	17,546

\* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

\*\* Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Notes.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN JULY, 1962, BY INDUSTRIES OR TRADES**

Industry or Trade	Number of Strikes	Number of Workers involved	Number of Man-days lost	
			Plantations	Others
Plantations—Tea ..	11	3,930	15,318	—
Rubber ..	1	180	3,600	—
Tea-cum-Rubber ..	—	—	—	—
Coconut ..	—	—	—	—
Coconut-cum-Rubber ..	—	—	—	—
<b>Total</b> ..	<b>12</b>	<b>4,110</b>	<b>18,918</b>	<b>—</b>
Engineering ..	—	—	—	—
Printing ..	—	—	—	—
Motor Transport ..	—	—	—	—
Tea Export ..	—	—	—	—
Rubber Export ..	—	—	—	—
Coconut Manufacturing ..	—	—	—	—
Toddy, Arrack and Vinegar ..	—	—	—	—
Cigar Manufacturing ..	—	—	—	—
Tea & Rubber Manufacturing ..	—	—	—	—
Cinema ..	—	—	—	—
Dock Harbour and Port Transport ..	6	1,057	17,288	—
Building Trade ..	2	86	258	—
Local Government Services ..	—	—	—	—
Service Institutions ..	—	—	—	—
Factories, Workshops, &c., run by the State ..	—	—	—	—
Textile ..	—	—	—	—
Relief Schemes ..	—	—	—	—
Wholesale and Retail Distribution ..	—	—	—	—
Aerated Waters and Ice Manufacturing ..	—	—	—	—
Beedi Manufacturing ..	—	—	—	—
Hotel ..	—	—	—	—
Tile Manufacturing ..	—	—	—	—
Miscellaneous ..	—	—	—	—
<b>Total</b> ..	<b>8</b>	<b>1,143</b>	<b>17,546</b>	<b>—</b>
<b>Grand Total</b> ..	<b>20</b>	<b>5,253</b>	<b>36,464</b>	<b>—</b>

**TABLE X—CLASSIFICATION OF THE STRIKES IN JULY, 1962, IN CAUSES**

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	2	1	462	66
2. Wage increases, Higher rates for piece work, &c. ..	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	2	1	750	20
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	5	1	2,173	107
5. Food matters. Welfare ..	1	—	424	—
6. Right of association and meeting ..	2	—	301	—
7. Factional disputes and domestic matters ..	—	—	—	—
8. External matters (e.g., arrest by Police, &c.) ..	—	—	—	—
9. Assaults by employer or agent or others ..	—	—	—	—
10. General demands ..	—	—	—	—
11. Sympathetic strikes ..	—	5	—	950
<b>Total</b> ..	<b>12</b>	<b>8</b>	<b>4,110</b>	<b>1,143</b>

## APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers  
in different Trades for which Wages Boards have been established

Class of Worker	Month: October, 1962					
	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	
<b>1) Baking Trade</b>						
<i>Monthly Rates :</i>						
Class "A" Worker : foreman, cooks, "short eats" makers, pastry makers, cake decorators ..	70	0	..	59	35	.. 129 35
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55	0	..	55	0	.. 110 0
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers and deliverymen ..	39	0	..	42	34	.. 81 34
 <b>(2) Beedi Manufacturing Trade</b>						
<i>Piece Rates :</i>						
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—						
(a) beedies not more than 2 ins. long ..	5	0	..	—	..	5 0
(b) beedies more than 2 ins. long but less than 3 ins. ..	6	0	..	—	..	6 0
(c) beedies not less than 3 ins. long ..	7	0	..	—	..	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—						
(a) beedies not more than 2 ins. long ..	3	34	..	—	..	3 34
(b) beedies more than 2 ins. long but less than 3 ins. ..	4	0	..	—	..	4 0
(c) beedies not less than 3 ins. long ..	4	66	..	—	..	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—						
(a) beedies not more than 2 ins. long ..	1	67	..	—	..	1 67
(b) beedies more than 2 ins. long but less than 3 ins. ..	2	0	..	—	..	2 0
(c) beedies not less than 3 ins. long ..	2	34	..	—	..	2 34
Fixing ring labels to rolled beedies, per 1,000 beedies ..	0	50	..	—	..	0 50

Month : October, 1962

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(3) Brick and Tile Manufacturing Trade

Daily Rates :

In the manufacture of tiles in a factory—

A—Male workers (18 and above) :

Skilled Workers, Grade I: press feeders (machine), firemen engaged in kiln (burners) .. ..	2 0 ..	1 97 ..	3 97
Skilled Workers, Grade II: press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters .. ..	1 80 ..	1 97 ..	3 77
Semi-skilled Workers: Winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport .. ..	1 60 ..	1 97 ..	3 57

Unskilled Workers :

Workers engaged in—mixing and tempering clay ; mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles .. ..	1 40 ..	1 87 ..	3 27
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B—Female Workers (18 and above) : .. 1 15 .. 1 76 .. 2 91

C—Workers (under 18 years) :

Over 14 years but under 15 .. ..	0 80 ..	1 40 ..	2 20
Over 15 years but under 16 .. ..	0 90 ..	1 45 ..	2 35
Over 16 years but under 17 .. ..	1 0 ..	1 50 ..	2 50
Over 17 years but under 18 .. ..	1 10 ..	1 60 ..	2 70

(4) Building Trade

Daily Rates :

Unskilled labourers—

Male labourers not under 18 years .. ..	1 40 ..	2 09 ..	3 49
Female labourers not under 18 years .. ..	1 10 ..	2 09 ..	3 19
Labourers, irrespective of sex, under 18 years .. ..	0 90 ..	2 09 ..	2 99
Semi-skilled Grade II .. ..	1 65 ..	2 19 ..	3 84
Semi-skilled Grade I .. ..	1 80 ..	2 19 ..	3 99
Skilled .. ..	2 0 ..	2 19 ..	4 19

Class of Worker

	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	

(5) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10	0	..	—	..	10	0
(b) where the number of cigars per pound is 100 or under, per 1,000 cigars ..	11	0	..	—	..	11	0

(6) Cinema Trade

Monthly Rates :

Within the Municipal Areas

A—Non-clerical—

Unskilled.. ..	36	50	..	54	22	..	90	72
Semi-skilled .. ..	43	0	..	56	82	..	99	82
Skilled Grade II .. ..	55	0	..	58	64	..	113	64
Skilled Grade I .. ..	66	0	..	58	64	..	124	64

B—Clerical—

Grade III .. ..	50	0	..	53	50	..	103	50
Grade II .. ..	55	0	..	56	50	..	111	50
Grade I .. ..	110	0	..	61	50	..	171	50

Outside the Municipal Areas

A—Non-clerical—

Unskilled.. ..	36	50	..	54	22	..	90	72
Semi-skilled .. ..	40	0	..	56	82	..	96	82
Skilled Grade II .. ..	47	0	..	58	64	..	105	64
Skilled Grade I .. ..	61	0	..	58	64	..	119	64

B—Clerical—

Grade III .. ..	45	0	..	53	50	..	98	50
Grade II .. ..	50	0	..	56	50	..	106	50
Grade I .. ..	110	0	..	61	50	..	171	50

(7) Cinnamon Trade

Daily Rates :

Pruning, draining and terracing ..	3	0*	..	—	..	3	0
Weeding, removing illuk grass and clearing boundaries :							
(a) male workers .. ..	2	50*	..	—	..	2	50
(b) female workers .. ..	2	0*	..	—	..	2	0

\* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Month : October, 1962

Class of Worker

Basic Wage	Special Allowance		Total
	Rs.	c.	

(7) Cinnamon Trade (contd.)

Piece Rates :

Cinnamon peeling (inclusive of cutting sticks from bushes, cutting and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled .. ..	0 75	..	—	..	0 75
Pruning per acre .. ..	15 0	..	—	..	15 0
Draining a linear chain of drain 18" x 18" .. ..	4 0	..	—	..	4 0
Annual weeding, per acre .. ..	40 0	..	—	..	40 0

(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years .. ..	1 10	..	1 18	..	2 28
Female worker not under 15 years .. ..	0 90	..	0 88	..	1 78
Child worker .. ..	0 65	..	0 81	..	1 46

(9) Coconut Growing Trade

Daily Rates :

In the raising and maintenance of a coconut plantation and in the manufacture of copra—

Kangany .. ..	1 40	..	1 18	..	2 58
Male not under 16 years .. ..	1 25	..	1 18	..	2 43
Female not under 15 years .. ..	1 5	..	0 88	..	1 93
Male worker under 16 years or Female worker under 15 years .. ..	0 80	..	0 81	..	1 61

Piece Rates :

(1) In the raising and maintenance of plantations :

Picking nuts, per 1,000 trees .. ..	18 0	..	—	..	18 0
-------------------------------------	------	----	---	----	------

(2) In the manufacture of copra :

(a) husking nuts, per 1,000 nuts .. ..	3 50	..	—	..	3 50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts .. ..	2 50	..	—	..	2 50

(10) Coconut Manufacturing Trade

Daily Rates :

In the manufacture of (1) desiccated coconut, (2) coconut oil, (3) fibre and (4) coir products—

Kangany .. ..	1 80	..	2 3	..	3 83
Male not under 18 years .. ..	1 40	..	2 3	..	3 43
Female not under 18 years .. ..	1 15	..	1 68	..	2 83
Worker, irrespective of sex under 18 years .. ..	1 15	..	1 61	..	2 76

Piece Rates :

(a) In the manufacture of desiccated coconuts—

(1) husking nuts, per 1,000 nuts .. ..	2 19	..	—	..	2 19
(2) removing shells (hatchetting) per 1,000 nuts .. ..	1 13	..	—	..	1 13
(3) removing parings, per 1,000 nuts .. ..	1 13	..	—	..	1 13
(4) washing coconut meat and disintegrating, per 1,000 pounds .. ..	0 88	..	—	..	0 88

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>(10) Coconut Manufacturing Trade (contd.)</b>					
<i>Piece Rates :</i>					
(5) drying, per 1,000 pounds..	1	31	—	..	1 31
(6) sifting and grading, per 1,000 pounds ..	1	6	—	..	1 6
(7) packing and stencilling per case of 120 to 130 pounds ..	0	10	—	..	0 10
<b>(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—</b>					
(1) crushing husks per cwt. (wet weight of bristle fibre) ..	0	94	—	..	0 94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre) ..	0	94	—	..	0 94
(3) cleaning mattress fibre, drying and baling per cwt. ..	0	31	—	..	0 31
(4) hanking bristle fibre and tying, per cwt. ..	1	50	—	..	1 50
<b>(5) manufacture of mats and matting—</b>					
(i) mats, per sq. ft. ..	0	44	—	..	0 44
(ii) matting, per square yard ..	0	15	—	..	0 15
(6) hackling bristle fibre and tying, per cwt. ..	3	25	—	..	3 25

**(11) Coir Mattress and Bristle Fibre Export Trade**

**A. Male workers (not under 18 years of age) :**

**Grade II—**

Workers employed in—receiving fibre into stores from lorries or carts, counting ballots and bundles ; weighing ballots and bundles ; sorting fibre ; stacking ballots and bundles ; breaking stacks of ballots and bundles ; unwrapping ballots and bundle ; picking and teasing ; bundling loose fibre ; drying loose fibre ; removing ballots and bundles from one part of the stores to another ; trimming of cut bristle fibre hanks ; curling, balloting or coiling of twisted fibre ; cutting firewood for dyeing ; issuing oil for hackling ; cutting bristle fibre ties ; sweeping of stores and drains ; carting coir dust and rubbish ; placing coir dust and rubbish in vehicles for removal ; sifting coir dust ; bagging coir dust and rubbish ; preparing tea ; distributing meals and tea ; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre ; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press ; passing fibre to press packers ; operating winches for moving press boxes ; sawing and splitting bamboos ; cutting hoop iron ; stretching coir ropes ; sweeping and cleaning press, platform, pit and surroundings ; covering bales with jute hessian and stitching ; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40 .. 2 9 .. 3 49

RECEIVED  
 10/10/62  
 COIR MATRESS AND BRISTLE FIBRE EXPORT TRADE

Month : October, 1962

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(11) Coir Mattress and Bristle Fibre Export Trade (contd.)

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre .. .. .	1 60	2 19	3 79
--	------	------	------

Grade I—

Workers employed in—packing baling boxes with or without mechanical tramlers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre .. .. .	1 80	2 19	3 99
Head baling press operator .. .. .	2 0	2 19	4 19

B. Female workers (not under 18 years of age) .. .. . 1 15 .. 1 97 .. 3 12

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years .. .. .	0 80	1 57	2 37
Over 15 years but under 16 years .. .. .	0 90	1 62	2 52
Over 16 years but under 17 years .. .. .	1 0	1 67	2 67
Over 17 years but under 18 years .. .. .	1 15	1 77	2 92

(12) Dock, Harbour and Port Transport Trade

Monthly Rates ;

Manual Work—

Special Grade .. .. .	65 0	34 75	99 75
Skilled Grade .. .. .	55 0	30 75	85 75
Semi-skilled Grade .. .. .	45 0	27 75	72 75
Unskilled, Grade I .. .. .	37 0	27 75	64 75
Unskilled, Grade II .. .. .	31 0	27 75	58 75

Women Workers—

Female kanganies .. .. .	35 0	27 75	62 75
Female labourers .. .. .	30 0	27 75	57 75

Non-manual Workers—

Special Grade .. .. .	75 0	41 0	116 0
Grade I .. .. .	55 0	30 75	85 75

Month : October, 1962

Class of Worker	Month : October, 1962					
	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>12) Dock, Harbour and Port Transport Trade (contd.)</b>						
<i>Piece Rates :</i>						
Lighters from 20 to 60 tons—						
Lightermen, per trip	..	..	6	0	..	6 0
Assistant Tindals, per trip	..	..	6	25	..	6 25
Tindals, per trip	..	..	6	50	..	6 50
Lighters over 60 but under 80 tons—						
Lightermen, per trip	..	..	7	0	..	7 0
Assistant Tindals, per trip	..	..	7	25	..	7 25
Tindals, per trip	..	..	7	50	..	7 50
Lighters 80 tons and over—						
Lightermen, per trip	..	..	8	0	..	8 0
Assistant Tindals, per trip	..	..	8	50	..	8 50
Tindals, per trip	..	..	9	0	..	9 0

*Note.*—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship ;
- (b) each trip where cargo is " shut out " and subsequently re-directed to another vessel ;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.

*Guaranteed Time Rate (Monthly) :*

Lighters, under 80 tons—

Lightermen ..	..	..	105	0	..	105 0
Assistant Tindals	..	..	108	75	..	108 75
Tindals ..	..	..	112	50	..	112 50

Lighters of 80 tons and over—

Lightermen ..	..	..	122	0	..	122 0
Assistant Tindals	..	..	126	0	..	126 0
Tindals ..	..	..	130	0	..	130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen ..	..	..	55	0	..	55 0
Assistant Tindals	..	..	55	0	..	55 0
Tindals ..	..	..	60	0	..	60 0

Month : October, 1962

Class of Worker	Basic Wages		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>(13) Engineering Trade</b>					
<i>Daily Rates :</i>					
Unskilled labourer .. ..	1	40	2	9	3 49
Semi-skilled, Grade I .. ..	1	65	2	19	3 84
Semi-skilled, Grade II .. ..	1	45	2	19	3 6
Skilled worker .. ..	2	0	2	19	4 1
Kangany .. ..	1	80	2	19	3 99
Watcher .. ..	1	70	2	19	3 89
<i>Trade Learners and Apprentices—</i>					
1st year .. ..	0	50	1	13	1 63
2nd year .. ..	0	66	1	23	1 89
3rd year .. ..	0	85	1	54	2 39
4th year .. ..	1	10	1	69	2 79
<b>(14) Match Manufacturing Trade</b>					
<i>Daily Rates :</i>					
<i>Grade I—</i>					
Male 18 years and over .. ..	2	0	1	82	3 82
Female 18 years and over .. ..	1	64	1	72	3 36
Young person over 14 but under 18 years .. ..	1	25	1	40	2 65
<i>Grade II—</i>					
Male 18 years and over .. ..	1	60	1	82	3 42
Female 18 years and over .. ..	1	32	1	72	3 4
Young person over 14 but under 18 years .. ..	1	0	1	40	2 40
<i>Grade III—</i>					
Male 18 years and over .. ..	1	40	1	72	3 12
Female 18 years and over .. ..	1	15	1	60	2 75
Young person over 14 but under 16 years .. ..	0	70	1	18	1 88
Young person 16 and over but under 18 years .. ..	0	90	1	40	2 30
<i>Grade IV—</i>					
Watcher .. ..	1	70	1	82	3 52
<b>(15) Motor Transport Trade</b>					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers .. ..	100	0	62	42	162 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt. .. ..	90	0	62	42	152 42

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>(15) Motor Transport Trade (contd.)</b>					
Class C Workers: Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses ..	85	0	59	92	144 92
Class D Workers: Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	100	0	62	42	162 42
Class E Workers: Drivers of lorries owned by an estate and used solely for internal transport within the estate ..	70	0	57	42	127 42
Class F Workers: Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses ..	67	50	62	42	129 92
Class G Workers: Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60	0	58	42	118 42
Class H Workers: Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses ..	50	0	58	42	108 42
Class I Workers: Omnibus checkers or time-keepers ..	60	0	58	42	118 42
Class J Workers: Omnibus Inspectors and omnibus stand supervisors ..	90	0	58	42	148 42
Class K Workers: All other workers other than those referred to in the preceding items ..	45	0	48	67	93 67

Daily Rates:

Class A worker ..	4	0	2	62	6 62
.. B ..	4	0	2	62	6 62
.. C ..	3	25	2	62	5 87
.. D ..	4	0	2	62	6 62
.. E ..	2	75	2	37	5 12
.. F ..	2	75	2	62	5 37
.. G ..	2	50	2	62	5 12
.. H ..	2	25	2	62	4 87
.. K ..	1	50	1	82	3 32

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

\* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Month : October, 1962

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(16) Plumbago Trade</b>						
<b>Daily Rates :</b>						
<b>Underground workers—</b>						
Basses .. ..	3	0	1	27	4	27
Kanganies } Loaders } Overseers }	2	50	1	27	3	77
Shift bosses .. ..	2	33	1	27	3	60
Blasters } Drillers (hand and machine) } Shaft drivers } Stoppers (excavators) } Timbermen }	2	25	1	27	3	52
Muckers } Trolleyman } Unskilled labourers }	1	75	1	27	3	2
Onsetters or Donakatarayas ..	2	50	1	27	3	77
<b>Underground and surface workers—</b>						
Electricians } Enginemen } Fitters } Hoistmen } Mechanics } Pumpmen } Winchmen }	2	75	1	27	4	2
Checkers .. ..	2	50	1	27	3	77
Electricians (assistants) } Fitters (assistants) } Windlassmen (dabare workers) } Mechanics (assistants) }	1	75	1	27	3	2
<b>Surface workers—</b>						
Carpenters } Masons }	2	75	1	27	4	2
Overseers .. ..	2	50	1	27	3	77
Blacksmiths } Boilerman } Drill sharpeners }	2	25	1	27	3	52
Firewood carriers and splitters ..	1	85	1	27	3	12
Carters } Watchers }	1	75	1	27	3	2
Bakkikarayas or Banksmen ..	2	25	1	27	3	52
Cooks } Smithy boys } Unskilled labourers }	1	49	1	27	2	76

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a Special allowance of only 87 cents.

Month : October, 1962

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>(16) Plumbago Trade (contd.)</b>					
Workers employed in curing and dressing—					
(A) as overseers and kanganies ..	2	25	1	47	3 72
(B) on different jobs—					
Male workers not under 18 years ..	1	50	1	47	2 97
Female workers not under 18 years ..	1	25	1	14	2 39
Worker under 18 years ..	0	75	1	7	1 82
<b>(17) Printing Trade</b>					
<i>Monthly Rates :</i>					
Class A Workers: Linotype operators, monotype k-yboard operators, linotype mechanics, process etchers, press camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists ..					
	110	0	102	42	212 42
Class B Workers: Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers) ..					
	87	50	82	42	169 92
Class C, Grade I Workers: Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters ..					
	65	0	72	42	137 42
Class C, Grade II Workers: Platen Machine Minders ..					
	60	0	67	32	127 32
Class D Workers: Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers ..					
	50	0	62	42	112 42
Class E Workers: Unskilled workers not under 18 years of age ..					
	42	0	59	97	101 97
Class F Workers: Unskilled workers under 18 years of age ..					
	20	0	40	42	60 42
Class G Workers: Watchers ..					
Class A—1st year learner ..					
	33	0	43	92	76 92
" B " " ..					
	26	0	37	92	63 92
" C Grade I, 1st year learner ..					
	24	0	39	92	63 92
" C " II, " " ..					
	22	0	37	92	59 92
" D—1st year learner ..					
	19	0	35	92	54 92
Class A—2nd year learner ..					
	44	0	52	42	96 42
" B " " ..					
	36	0	50	42	86 42
" C Grade I, 2nd year learner ..					
	29	0	45	32	74 32
" C " II, " " ..					
	27	0	42	87	69 87
" D—2nd year learner ..					
	23	0	40	42	63 42
Class A—3rd year learner ..					
	56	0	60	92	116 92
" B " " ..					
	49	0	56	92	105 92
" C Grade I, 3rd year learner ..					
	36	0	50	92	86 92
" C " II, " " ..					
	32	0	47	82	79 82
" D—3rd year learner ..					
	28	0	44	92	72 92

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(17) Printing Trade (contd.)

Class A—4th year learner ..	71	0	73	42	144	42
"  B ..	64	0	66	32	130	32
"  C Grade I, 4th year learner ..	44	0	58	97	102	97
"  C .. II, .. ..	39	0	55	9	94	9
"  D—4th year learner ..	34	0	51	42	85	42
Class A—5th year learner ..	88	0	86	42	174	42

(18) Rubber Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	1	40	2	9	3	49
(b) Intermediate Grade ..	1	60	2	19	3	79
(c) Grade I ..	1	80	2	19	3	99
(d) Watchers ..	1	70	2	19	3	89

B. Female workers not under 18 years of age—

(a) Grade II

Workers employed in work other than sorting ..	1	15	1	97	3	12
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(b) Grade I

Workers employed in sorting ..	1	30	1	97	3	27
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C. Workers over 14 years but under 15 years ..	0	80	1	57	2	37
"  15 .. 16 ..	0	90	1	62	2	52
"  16 .. 17 ..	1	0	1	67	2	67
"  17 .. 18 ..	1	15	1	77	2	92

(19) Rubber Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1	40	1	18	2	58
Female worker not under 15 years ..	1	30	0	88	2	18
Child worker .. ..	1	5	0	81	1	86

(20) Tea Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	1	40	2	9	3	49
(b) Intermediate Grade ..	1	60	2	19	3	79
(c) Grade I ..	1	80	2	19	3	99
(d) Box makers and repairers ..	1	60	2	19	3	79
(e) Watchers ..	1	70	2	19	3	89

B. Female workers not under 18 years ..	1	15	1	97	3	12
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C. Workers over 14 years but under 15 years ..	0	80	1	57	2	37
"  15 .. 16 ..	0	90	1	62	2	52
"  16 .. 17 ..	1	0	1	67	2	67
"  17 .. 18 ..	1	15	1	77	2	92

(21) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1	25	1	18	2	43
Female worker not under 15 years ..	1	5	0	88	1	93
Child worker .. ..	0	80	0	81	1	61

Month : October, 1962

Class of Worker	Month : October, 1962		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
<b>(22) Toddy, Arrack and Vinegar Trade</b>			
<i>Monthly Rates :</i>			
Tope kangany .. .. .	115 0	—	115 0
Toddy tavern watcher .. .. .	63 0	—	63 0
Arrack tavern watcher .. .. .	63 0	—	63 0
Tope watcher .. .. .	50 0	—	50 0
Collecting station manager .. .. .	85 0	—	85 0
Selling toddy at tavern .. .. .	80 0	—	80 0
Selling arrack at tavern .. .. .	75 0	—	75 0
Collecting toddy from trees in the toddy section of the trade .. .. .	80 0	—	80 0
Collecting toddy from trees in the arrack section of the trade .. .. .	60 0	—	60 0
Collecting toddy from trees in the vinegar section of the trade .. .. .	52 50	—	52 50
Distilling toddy at distillery .. .. .	100 0	—	100 0
<i>Daily Rates :</i>			
Bottling, corking and labelling arrack bottles .. .. .	3 0	—	3 0
Unskilled labourers .. .. .	3 0	—	3 0
<i>Piece Rates :</i>			
Coupling of coconut palms, for each coupling .. .. .	0 70	—	0 70
Changing ropes, for each coupling .. .. .	0 35	—	0 35
Cutting and removing ropes, for each coupling .. .. .	0 30	—	0 30
Laddering coconut palms, for each tope not exceeding 110 palms .. .. .	35 0	—	35 0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—			
Galle District .. .. .	0 54	—	0 54
Western Province .. .. .	0 61	—	0 61
Chilaw District .. .. .	0 64	—	0 64
Nuwara Eliya or Kandy District .. .. .	0 65	—	0 65
Matara, Jaffna or Matale District .. .. .	0 72	—	0 72
Puttalam, Anuradhapura or Hambantota District .. .. .	0 77	—	0 77
Badulla, Ratnapura, Kurunegala or Kegalla District .. .. .	0 80	—	0 80
Trincomalee, Batticaloa, Mannar or Mullaitivu District .. .. .	1 5	—	1 5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker .. .. .	0 41	—	0 41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—			
(a) for not exceeding 100 coconut, kitul or palmyrah palms .. .. .	62 50	—	62 50
(b) for every palm in excess of 100 such palms .. .. .	0 62½	—	0 62½
Tapping spadices for supplying toddy to taverns, for 25-40 coconut, kitul or palmyrah palms .. .. .	60 0	—	60 0

## APPENDIX II

\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1962, to workers in the Baking Trade

No. of Days	Class A	Class B	Class C	No. of Days
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>. c.</i>	
½	2 39½	2 03½	1 50½	½
1	4 79	4 07	3 01	1
2	9 58	8 15	6 03	2
3	14 37	12 22	9 04	3
4	19 16	16 30	12 05	4
5	23 95	20 37	15 06	5
6	28 74	24 44	18 08	6
7	33 54	28 52	21 09	7
8	38 33	32 59	24 10	8
9	43 12	36 67	27 11	9
10	47 91	40 74	30 13	10
11	52 70	44 81	33 14	11
12	57 49	48 89	36 15	12
13	62 28	52 96	39 16	13
14	67 07	57 04	42 18	14
15	71 86	61 11	45 19	15
16	76 65	65 19	48 20	16
17	81 44	69 26	51 21	17
18	86 23	73 33	54 23	18
19	91 02	77 41	57 24	19
20	95 81	81 48	60 25	20
21	100 61	85 56	63 25	21
22	105 40	89 63	66 28	22
23	110 19	93 70	69 29	23
24	114 98	97 78	72 30	24
25	119 77	101 85	75 31	25
26	124 56	105 3	78 33	26
27	129 35	110 00	81 34	27

\*1. The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards' decisions.

### APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1962, to workers in the Building Trade

<i>No. of Days</i>	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	<i>No. of Days</i>
	<i>Male</i>	<i>Female</i>	<i>Young Persons</i>	<i>Grade II</i>	<i>Grade I</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>		
½	1 74½	1 59½	1 49½	1 92	1 99½	2 09½	½
1	3 49	3 19	2 99	3 84	3 99	4 19	1
2	6 98	6 38	5 98	7 68	7 98	8 38	2
3	10 47	9 57	8 97	11 52	11 97	12 57	3
4	13 96	12 76	11 96	15 36	15 96	16 76	4
5	17 45	15 95	14 95	19 20	19 95	20 95	5
6	20 94	19 14	17 94	23 04	23 94	25 14	6
7	24 43	22 33	20 93	26 88	27 93	29 33	7
8	27 92	25 52	23 92	30 72	31 92	33 52	8
9	31 41	28 71	26 91	34 56	35 91	37 71	9
10	34 90	31 90	29 90	38 40	39 90	41 90	10
11	38 39	35 09	32 89	42 24	43 89	46 09	11
12	41 88	38 28	35 88	46 08	47 88	50 28	12
13	45 37	41 47	38 87	49 92	51 87	54 47	13
14	48 86	44 66	41 86	53 76	55 86	58 66	14
15	52 35	47 85	44 85	57 60	59 85	62 85	15
16	55 84	51 04	47 84	61 44	63 84	67 04	16
17	59 33	54 23	50 83	65 28	67 83	71 23	17
18	62 82	57 42	53 82	69 12	71 82	75 42	18
19	66 31	60 61	56 81	72 96	75 81	79 61	19
20	69 80	63 80	59 80	76 80	79 80	83 80	20
21	73 29	66 99	62 79	80 64	83 79	87 99	21
22	76 78	70 18	65 78	84 48	87 78	92 18	22
23	80 27	73 37	68 77	88 32	91 77	96 37	23
24	83 76	76 56	71 76	92 16	95 76	100 56	24
25	87 25	79 75	74 75	96 00	99 75	104 75	25
26	90 74	82 94	77 74	99 84	103 74	108 94	26
27	94 23	86 13	80 73	103 68	107 73	113 13	27
28	97 72	89 32	83 72	107 52	111 72	117 32	28
29	101 21	92 51	86 71	111 36	115 71	121 51	29
30	104 70	95 70	89 70	115 20	119 70	125 70	30
31	108 19	98 89	92 69	119 04	123 69	129 89	31

“ Unskilled Male ” means a male unskilled labourer not under 18 years of age.  
 “ Unskilled Female ” means a female unskilled labourer not under 18 years of age.  
 “ Unskilled Young Person ” means a labourer (irrespective of sex) under 18 years of age.

## APPENDIX IV

**\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1962, to workers in the Cinema Trade**

*Within the Municipal Areas*

<i>No. of Days</i>	<i>A—Non-Clerical</i>				<i>B—Clerical</i>			<i>No. of Days</i>
	<i>Unskilled</i>	<i>Semi-Skilled</i>	<i>Skilled Grade II</i>	<i>Skilled Grade I</i>	<i>Grade III</i>	<i>Grade II</i>	<i>Grade I</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 68	1 85	2 10½	2 31	1 91½	2 06½	3 17½	½
1	3 36	3 70	4 21	4 62	3 83	4 13	6 35	1
2	6 72	7 39	8 42	9 23	7 67	8 26	12 70	2
3	10 08	11 09	12 63	13 85	11 50	12 39	19 06	3
4	13 44	14 79	16 84	18 47	15 33	16 52	25 41	4
5	16 80	18 49	21 04	23 08	19 17	20 65	31 76	5
6	20 16	22 18	25 25	27 70	23 00	24 78	38 11	6
7	23 52	25 88	29 46	32 31	26 83	28 91	44 46	7
8	26 88	29 58	33 67	36 93	30 67	33 04	50 81	8
9	30 24	33 27	37 88	41 55	34 50	37 17	57 17	9
10	33 60	36 97	42 09	46 16	38 33	41 30	63 52	10
11	36 96	40 67	46 30	50 78	42 17	45 43	69 87	11
12	40 32	44 36	50 51	55 40	46 00	49 56	76 22	12
13	43 68	48 06	54 72	60 01	49 83	53 69	82 57	13
14	47 04	51 76	58 92	64 63	53 87	57 81	88 93	14
15	50 40	55 46	63 13	69 24	57 50	61 94	95 28	15
16	53 76	59 15	67 34	73 86	61 33	66 07	101 63	16
17	57 12	62 85	71 55	78 48	65 17	70 20	107 98	17
18	60 48	66 55	75 76	83 09	69 00	74 33	114 33	18
19	63 84	70 24	79 97	87 71	72 83	78 46	120 69	19
20	67 20	73 94	84 18	92 33	76 67	82 59	127 04	20
21	70 56	77 64	88 39	96 94	80 50	86 72	133 39	21
22	73 92	81 33	92 60	101 56	84 33	90 85	139 74	22
23	77 28	85 03	96 80	106 17	88 17	94 98	146 09	23
24	80 64	88 73	101 01	110 79	92 00	99 11	152 44	24
25	84 00	92 43	105 22	115 41	95 83	103 24	158 80	25
26	87 36	96 12	109 43	120 02	99 67	107 37	165 15	26
27	90 72	99 82	113 64	124 64	103 50	111 50	171 50	27
28	96 16	105 81	120 46	132 12	109 71	118 19	181 79	28
29	101 60	111 80	127 28	139 60	115 92	124 88	192 08	29
30	107 04	117 79	134 10	147 08	122 13	131 57	202 37	30
31	112 48	123 78	140 92	154 56	128 34	138 26	212 66	31

\*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

**APPENDIX IV—(contd.)**

**\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1962, to workers in the Cinema Trade**

*Outside the Municipal Areas*

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 68	1 79½	1 95½	2 21½	1 82½	1 97	3 17½	½
1	3 36	3 59	3 91	4 43	3 65	3 94	6 35	1
2	6 72	7 17	7 83	8 86	7 30	7 89	12 70	2
3	10 08	10 76	11 74	13 29	10 94	11 83	19 06	3
4	13 44	14 34	15 65	17 72	14 59	15 78	25 41	4
5	16 80	17 93	19 56	22 16	18 24	19 72	31 76	5
6	20 16	21 52	23 48	26 59	21 89	23 67	38 11	6
7	23 52	25 10	27 39	31 02	25 54	27 61	44 46	7
8	26 88	28 69	31 30	35 45	29 19	31 56	50 81	8
9	30 24	32 27	35 21	39 88	32 83	35 50	57 17	9
10	33 60	35 86	39 13	44 31	36 48	39 44	63 52	10
11	36 96	39 45	43 04	48 74	40 13	43 39	69 87	11
12	40 32	43 03	46 95	53 17	43 78	47 33	76 22	12
13	43 68	46 62	50 86	57 60	47 43	51 28	82 57	13
14	47 04	50 20	54 78	62 04	51 07	55 22	88 93	14
15	50 40	53 79	58 69	66 47	54 72	59 17	95 28	15
16	53 76	57 37	62 60	70 90	58 37	63 11	101 63	16
17	57 12	60 96	66 51	75 33	62 02	67 06	107 98	17
18	60 48	64 55	70 43	79 76	65 67	71 00	114 33	18
19	63 84	68 13	74 34	84 19	69 31	74 94	120 69	19
20	67 20	71 72	78 25	88 62	72 96	78 89	127 04	20
21	70 56	75 30	82 16	93 05	76 61	82 83	133 39	21
22	73 92	78 89	86 08	97 48	80 26	86 78	139 74	22
23	77 28	82 48	89 99	101 92	83 91	90 72	146 09	23
24	80 64	86 06	93 90	106 35	87 56	94 67	152 44	24
25	84 00	89 65	97 81	110 78	91 20	98 61	158 80	25
26	87 36	93 23	101 73	115 21	94 85	102 56	165 15	26
27	90 72	96 82	105 64	119 64	98 50	106 50	171 50	27
28	96 16	102 63	111 98	126 82	104 41	112 89	181 79	28
29	101 60	108 44	118 32	134 00	110 32	119 28	192 08	29
30	107 04	114 25	124 66	141 18	116 23	125 67	202 37	30
31	112 48	120 06	131 00	148 36	122 14	132 06	212 66	31

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

## APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1962, to workers in the Cocoa, Cardamom and Pepper

### Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal Working Days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal Working Days</i>
1	0 55	0 59	1 14	0 45	0 44	0 89	0 32½	0 40½	0 73	1
2	1 10	1 18	2 28	0 90	0 88	1 78	0 65	0 81	1 46	2
3	2 20	2 36	4 56	1 80	1 76	3 56	1 30	1 62	2 92	3
4	3 30	3 54	6 84	2 70	2 64	5 34	1 95	2 43	4 38	4
5	4 40	4 72	9 12	3 60	3 52	7 12	2 60	3 24	5 84	5
6	5 50	5 90	11 40	4 50	4 40	8 90	3 25	4 05	7 30	6
7	6 60	7 08	13 68	5 40	5 28	10 68	3 90	4 86	8 76	7
8	7 70	8 26	15 96	6 30	6 16	12 46	4 55	5 67	10 22	8
9	8 80	9 44	18 24	7 20	7 04	14 24	5 20	6 48	11 68	9
10	9 90	10 62	20 52	8 10	7 92	16 02	5 85	7 29	13 14	10
11	11 00	11 80	22 80	9 00	8 80	17 80	6 50	8 10	14 60	11
12	12 10	12 98	25 08	9 90	9 68	19 58	7 15	8 9½	16 06	12
13	13 20	14 16	27 36	10 80	10 56	21 36	7 80	9 72	17 52	13
14	14 30	15 34	29 64	11 70	11 44	23 14	8 45	10 53	18 98	14
15	15 40	16 52	31 92	12 60	12 32	24 92	9 10	11 34	20 44	15
16	16 50	17 70	34 20	13 50	13 20	26 70	9 75	12 15	21 90	16
17	17 60	18 88	36 48	14 40	14 08	28 48	10 40	12 96	23 36	17
18	18 70	20 06	38 76	15 30	14 96	30 26	11 05	13 77	24 82	18
19	19 80	21 24	41 04	16 20	15 84	32 04	11 70	14 58	26 28	19
20	20 90	22 42	43 32	17 10	16 72	33 82	12 35	15 39	27 74	20
21	22 00	23 60	45 60	18 00	17 60	35 60	13 00	16 20	29 20	21
22	23 10	24 78	47 88	18 90	18 48	37 38	13 65	17 01	30 66	22
23	24 20	25 96	50 16	19 80	19 36	39 16	14 30	17 82	32 12	23
24	25 30	27 14	52 44	20 70	20 24	40 94	14 95	18 63	33 58	24
25	26 40	28 32	54 72	21 60	21 12	42 72	15 60	19 44	35 04	25
26	27 50	29 50	57 00	22 50	22 00	44 50	16 25	20 25	36 50	26
27	28 60	30 68	59 28	23 40	22 88	46 28	16 90	21 06	37 96	27
27	29 70	31 86	61 56	24 30	23 76	48 06	17 55	21 87	39 42	27
Sunday Work										Sunday work
1			3 42			2 67			2 19	1
2			6 84			5 34			4 38	2
3			10 26			8 01			6 57	3
4			13 68			10 68			8 76	4

*Note 1.*—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

*Note 2.*—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1962, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	<i>The Coconut Growing Trade</i>				<i>The Coconut Manufacturing Trade</i>				No. of Days
	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Person</i>	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Person</i>	
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
½	1 29	1 21½	0 96½	0 80½	1 91½	1 71½	1 41½	1 38	½
1	2 58	2 43	1 93	1 61	3 83	3 43	2 83	2 76	1
2	5 16	4 86	3 86	3 22	7 66	6 86	5 66	5 52	2
3	7 74	7 29	5 79	4 83	11 49	10 29	8 49	8 28	3
4	10 32	9 72	7 72	6 44	15 32	13 72	11 32	11 04	4
5	12 90	12 15	9 65	8 05	19 15	17 15	14 15	13 80	5
6	15 48	14 58	11 58	9 66	22 98	20 58	16 98	16 56	6
7	18 06	17 01	13 51	11 27	26 81	24 01	19 81	19 32	7
8	20 64	19 44	15 44	12 88	30 64	27 44	22 64	22 08	8
9	23 22	21 87	17 37	14 49	34 47	30 87	25 47	24 84	9
10	25 80	24 30	19 30	16 10	38 30	34 30	28 30	27 60	10
11	28 38	26 73	21 23	17 71	42 18	37 73	31 13	30 36	11
12	30 96	29 16	23 16	19 32	45 96	41 16	33 96	33 12	12
13	33 54	31 59	25 09	20 93	49 79	44 59	36 79	35 88	13
14	36 12	34 02	27 02	22 54	53 62	48 02	39 62	38 64	14
15	38 70	36 45	28 95	24 15	57 45	51 45	42 45	41 40	15
16	41 28	38 88	30 88	25 76	61 28	54 88	45 28	44 16	16
17	43 86	41 31	32 81	27 37	65 11	58 31	48 11	46 92	17
18	46 44	43 74	34 74	28 98	68 94	61 74	50 94	49 68	18
19	49 02	46 17	36 67	30 59	72 77	65 17	53 77	52 44	19
20	51 60	48 60	38 60	32 20	76 60	68 60	56 60	55 20	20
21	54 18	51 03	40 53	33 81	80 43	72 03	59 43	57 96	21
22	56 76	53 46	42 46	35 42	84 26	75 46	62 26	60 72	22
23	59 34	55 89	44 39	37 03	88 09	78 89	65 09	63 48	23
24	61 92	58 32	46 32	38 64	91 92	82 32	67 92	66 24	24
25	64 50	60 75	48 25	40 25	95 75	85 75	70 75	69 00	25
26	67 08	63 18	50 18	41 86	99 58	89 18	73 58	71 76	26
27	69 66	65 61	52 11	43 47	103 41	92 61	76 41	74 52	27
Sunday work									Sunday Work
1	3 87	3 64	2 90	2 42	5 74	5 14	4 24	4 14	1
2	7 74	7 28	5 80	4 84	11 48	10 28	8 48	8 28	2
3	11 61	10 92	8 70	7 26	17 22	15 42	12 72	12 42	3
4	15 48	14 56	11 60	9 68	22 96	20 56	16 96	16 56	4

*Note 1.*—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

*Note 2.*—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. On the Coconut Growing Trade, “Male”, “Female” and “Child Worker” refers to male workers not under 16 years of age, “Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

## APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during October, 1962, to workers in  
the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganias	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 92	1 82	2 09½	1 99½	1 94½	0 81½	0 94½	1 19½	1 39½	½
1	3 49	3 84	3 64	4 19	3 99	3 89	1 63	1 89	2 39	2 79	1
2	6 98	7 68	7 28	8 38	7 98	7 78	3 26	3 78	4 78	5 58	2
3	10 47	11 52	10 92	12 57	11 97	11 67	4 89	5 67	7 17	8 37	3
4	13 96	15 36	14 56	16 76	15 96	15 56	6 52	7 56	9 56	11 16	4
5	17 45	19 20	18 20	20 95	19 95	19 45	8 15	9 45	11 95	13 95	5
6	20 94	23 04	21 84	25 14	23 94	23 34	9 78	11 34	14 34	16 74	6
7	24 43	26 88	25 48	29 33	27 93	27 23	11 41	13 23	16 73	19 53	7
8	27 92	30 72	29 12	33 52	31 92	31 12	13 04	15 12	19 12	22 32	8
9	31 41	34 56	32 76	37 71	35 91	35 01	14 67	17 01	21 51	25 11	9
10	34 90	38 40	36 40	41 90	39 90	38 90	16 30	18 90	23 90	27 90	10
11	38 39	42 24	40 04	46 09	43 89	42 79	17 93	20 79	26 29	30 69	11
12	41 88	46 08	43 68	50 28	47 88	46 68	19 56	22 68	28 68	33 48	12
13	45 37	49 92	47 32	54 47	51 87	50 57	21 19	24 57	31 07	36 27	13
14	48 86	53 76	50 96	58 66	55 86	54 46	22 82	26 46	33 46	39 06	14
15	52 35	57 60	54 60	62 85	59 85	58 35	24 45	28 35	35 85	41 85	15
16	55 84	61 44	58 24	67 04	63 84	62 24	26 08	30 24	38 24	44 64	16
17	59 33	65 28	61 88	71 23	67 83	66 13	27 71	32 13	40 63	47 43	17
18	62 82	69 12	65 52	75 42	71 82	70 02	29 34	34 02	43 02	50 22	18
19	66 31	72 96	69 16	79 61	75 81	73 91	30 97	35 91	45 41	53 01	19
20	69 80	76 80	72 80	83 80	79 80	77 80	32 60	37 80	47 80	55 80	20
21	73 29	80 64	76 44	87 99	83 79	81 69	34 23	39 69	50 19	58 59	21
22	76 78	84 48	80 08	92 18	87 78	85 58	35 86	41 58	52 58	61 38	22
23	80 27	88 32	83 72	96 37	91 77	89 47	37 49	43 47	54 97	64 17	23
24	83 76	92 16	87 36	100 56	95 76	93 36	39 12	45 36	57 36	66 96	24
25	87 25	96 00	91 00	104 75	99 75	97 25	40 75	47 25	59 75	69 75	25
26	90 74	99 84	94 64	108 94	103 74	101 14	42 38	49 14	62 14	72 54	26
27	94 23	103 68	98 28	113 13	107 73	105 03	44 01	51 03	64 53	75 33	27
28	97 72	107 52	101 92	117 32	111 72	108 92	45 64	52 92	66 92	78 12	28
29	101 21	111 36	105 56	121 51	115 71	112 81	47 27	54 81	69 31	80 91	29
30	104 70	115 20	109 20	125 70	119 70	116 70	48 90	56 70	71 70	83 70	30
31	108 19	119 04	112 84	129 89	123 69	120 59	50 53	58 59	74 09	86 49	31

## APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1962, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons		Watches	
	Male	Female		Male	Female		Male	Female	Over 14 Under 16 Years	Over 16 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	1 91	1 68	1 32½	1 71	1 52	1 20	1 56	1 37½	0 94	1 15	1 76	1/2
1	3 82	3 36	2 65	3 42	3 04	2 40	3 12	2 75	1 88	2 30	3 52	1
2	7 64	6 72	5 30	6 84	6 08	4 80	6 24	5 50	3 76	4 60	7 04	2
3	11 46	10 08	7 95	10 26	9 12	7 20	9 36	8 25	5 64	6 90	10 56	3
4	15 28	13 44	10 60	13 68	12 16	9 60	12 48	11 00	7 52	9 20	14 08	4
5	19 10	16 80	13 25	17 10	15 20	12 00	15 60	13 75	9 40	11 50	17 60	5
6	22 92	20 16	15 90	20 52	18 24	14 40	18 72	16 50	11 28	13 80	21 12	6
7	26 74	23 52	18 55	23 94	21 28	16 80	21 84	19 25	13 16	16 10	24 64	7
8	30 56	26 88	21 20	27 36	24 32	19 20	24 96	22 00	15 04	18 40	28 16	8
9	34 38	30 24	23 85	30 78	27 36	21 60	28 08	24 75	16 92	20 70	31 68	9
10	38 20	33 60	26 50	34 20	30 40	24 00	31 20	27 50	18 80	23 00	35 20	10
11	42 02	36 96	29 15	37 62	33 44	26 40	34 32	30 25	20 68	25 30	38 72	11
12	45 84	40 32	31 80	41 04	36 48	28 80	37 44	33 00	22 56	27 60	42 24	12
13	49 66	43 68	34 45	44 46	39 52	31 20	40 56	35 75	24 44	29 90	45 76	13
14	53 48	47 04	37 10	47 88	42 56	33 60	43 68	38 50	26 32	32 20	49 28	14
15	57 30	50 40	39 75	51 30	45 60	36 00	46 80	41 25	28 20	34 50	52 80	15
16	61 12	53 76	42 40	54 72	48 64	38 40	49 92	44 00	30 08	36 80	56 32	16
17	64 94	57 12	45 05	58 14	51 68	40 80	53 04	46 75	31 96	39 10	59 84	17
18	68 76	60 48	47 70	61 56	54 72	43 20	56 16	49 50	33 84	41 40	63 36	18
19	72 58	63 84	50 35	64 98	57 76	45 60	59 28	52 25	35 72	43 70	66 88	19
20	76 40	67 20	53 00	68 40	60 80	48 00	62 40	55 00	37 60	46 00	70 40	20
21	80 22	70 56	55 65	71 82	63 84	50 40	65 52	57 75	39 48	48 30	73 92	21
22	84 04	73 92	58 30	75 24	66 88	52 80	68 64	60 50	41 36	50 60	77 44	22
23	87 86	77 28	60 95	78 66	69 92	55 20	71 76	63 25	43 24	52 90	80 96	23
24	91 68	80 64	63 60	82 08	72 96	57 60	74 88	66 00	45 12	55 20	84 48	24
25	95 50	84 00	66 25	85 50	76 00	60 00	78 00	68 75	47 00	57 50	88 00	25
26	99 32	87 36	68 90	88 92	79 04	62 40	81 12	71 50	48 88	59 80	91 52	26
27	103 14	90 72	71 55	92 34	82 08	64 80	84 24	74 25	50 76	62 10	95 04	27
28	106 96	94 08	74 20	95 76	85 12	67 20	87 36	77 00	52 64	64 40	98 56	28
29	110 78	97 44	76 85	99 18	88 16	69 60	90 48	79 75	54 52	66 70	102 08	29
30	114 60	100 80	79 50	102 60	91 20	72 00	93 60	82 50	56 40	69 00	105 60	30
31	118 42	104 16	82 15	106 02	94 24	74 40	96 72	85 25	58 28	71 30	109 12	31

## APPENDIX IX

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1952, to Monthly-paid workers in the Motor Transport Trade**

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>Class D</i>	<i>Class E</i>	<i>Class F</i>	<i>Class G</i>	<i>Class H</i>	<i>Class J</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Class D</i>	<i>B</i>	<i>C</i>	<i>E</i>	<i>F</i>	<i>Class I</i>	<i>H</i>	<i>J</i>	<i>K</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
<b>½</b>	3 01	2 82½	2 68½	2 36	2 40½	2 19½	2 01	2 75	1 73½	½	
<b>1</b>	6 02	5 65	5 37	4 72	4 81	4 39	4 02	5 50	3 47	<b>1</b>	
<b>2</b>	12 03	11 29	10 73	9 44	9 62	8 77	8 03	10 99	6 94	<b>2</b>	
<b>3</b>	18 05	16 94	16 10	14 16	14 44	13 16	12 05	16 49	10 41	<b>3</b>	
<b>4</b>	24 06	22 58	21 47	18 88	19 25	17 54	16 06	21 99	13 88	<b>4</b>	
<b>5</b>	30 08	28 23	26 84	23 60	24 06	21 93	20 08	27 49	17 35	<b>5</b>	
<b>6</b>	36 09	33 87	32 20	28 32	28 87	26 32	24 09	32 98	20 82	<b>6</b>	
<b>7</b>	42 11	39 52	37 57	33 03	33 68	30 70	28 11	38 48	24 28	<b>7</b>	
<b>8</b>	48 12	45 16	42 94	37 75	38 49	35 09	32 12	43 98	27 75	<b>8</b>	
<b>9</b>	54 14	50 81	48 31	42 47	43 31	39 47	36 14	49 47	31 22	<b>9</b>	
<b>10</b>	60 16	56 45	53 67	47 19	48 12	43 86	40 16	54 97	34 69	<b>10</b>	
<b>11</b>	66 17	62 10	59 04	51 91	52 93	48 25	44 17	60 47	38 16	<b>11</b>	
<b>12</b>	72 19	67 74	64 41	56 63	57 74	52 63	48 19	65 96	41 63	<b>12</b>	
<b>13</b>	78 20	73 39	69 78	61 35	62 55	57 02	52 20	71 46	45 10	<b>13</b>	
<b>14</b>	84 22	79 03	75 14	66 07	67 37	61 40	56 22	76 96	48 57	<b>14</b>	
<b>15</b>	90 23	84 68	80 51	70 79	72 18	65 79	60 23	82 46	52 04	<b>15</b>	
<b>16</b>	96 25	90 32	85 88	75 51	76 99	70 17	64 25	87 95	55 51	<b>16</b>	
<b>17</b>	102 26	95 97	91 25	80 23	81 80	74 56	68 26	93 45	58 98	<b>17</b>	
<b>18</b>	108 28	101 61	96 61	84 95	86 61	78 95	72 28	98 95	62 45	<b>18</b>	
<b>19</b>	114 30	107 26	101 98	89 67	91 43	83 33	76 30	104 44	65 92	<b>19</b>	
<b>20</b>	120 31	112 90	107 35	94 39	96 24	87 72	80 31	109 94	69 39	<b>20</b>	
<b>21</b>	126 33	118 55	112 72	99 10	101 05	92 10	84 33	115 44	72 85	<b>21</b>	
<b>22</b>	132 34	124 19	118 08	103 82	105 86	96 49	88 34	120 93	76 32	<b>22</b>	
<b>23</b>	138 36	129 84	123 45	108 54	110 67	100 88	92 36	126 43	79 79	<b>23</b>	
<b>24</b>	144 37	135 48	128 82	113 26	115 48	105 26	96 37	131 93	83 26	<b>24</b>	
<b>25</b>	150 39	141 13	134 19	117 98	120 30	109 65	100 39	137 43	86 73	<b>25</b>	
<b>26</b>	156 40	146 77	139 55	122 70	125 11	114 03	104 40	142 92	90 20	<b>26</b>	
<b>27</b>	162 42	152 42	144 92	127 42	129 92	118 42	108 42	148 42	93 67	<b>27</b>	
<b>28</b>	172 17	161 57	153 62	135 07	137 72	125 53	114 93	157 33	99 29	<b>28</b>	
<b>29</b>	181 92	170 72	162 32	142 72	145 52	132 64	121 44	166 24	104 91	<b>29</b>	
<b>30</b>	191 67	179 87	171 02	150 37	153 32	139 75	127 95	175 15	110 53	<b>30</b>	
<b>31</b>	201 42	189 02	179 72	158 02	161 12	146 86	134 46	184 06	116 15	<b>31</b>	

## APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number  
of days worked during October, 1962, to Daily-paid workers in  
the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 31	2 93½	2 56	2 68½	2 43½	1 66	½
1	6 62	5 87	5 12	5 37	4 87	3 32	1
2	13 24	11 74	10 24	10 74	9 74	6 64	2
3	19 86	17 61	15 36	16 11	14 61	9 96	3
4	26 48	23 48	20 48	21 48	19 48	13 28	4
5	33 10	29 35	25 60	26 85	24 35	16 60	5
6	39 72	35 22	30 72	32 22	29 22	19 92	6
7	46 34	41 09	35 84	37 59	34 09	23 24	7
8	52 96	46 96	40 96	42 96	38 96	26 56	8
9	59 58	52 83	46 08	48 33	43 83	29 88	9
10	66 20	58 70	51 20	53 70	48 70	33 20	10
11	72 82	64 57	56 32	59 07	53 57	36 52	11
12	79 44	70 44	61 44	64 44	58 44	39 84	12
13	86 06	76 31	66 56	69 81	63 31	43 16	13
14	92 68	82 18	71 68	75 18	68 18	46 48	14
15	99 30	88 05	76 80	80 55	73 05	49 80	15
16	105 92	93 92	81 92	85 92	77 92	53 12	16
17	112 54	99 79	87 04	91 29	82 79	56 44	17
18	119 16	105 66	92 16	96 66	87 66	59 76	18
19	125 78	111 53	97 28	102 03	92 53	63 08	19
20	132 40	117 40	102 40	107 40	97 40	66 40	20
21	139 02	123 27	107 52	112 77	102 27	69 72	21
22	145 64	129 14	112 64	118 14	107 14	73 04	22
23	152 26	135 01	117 76	123 51	112 01	76 36	23
24	158 88	140 88	122 88	128 88	116 88	79 68	24
25	165 50	146 75	128 00	134 25	121 75	83 00	25
26	172 12	152 62	133 12	139 62	126 62	86 32	26
27	178 74	158 49	138 24	144 99	131 49	89 64	27
28	185 36	164 36	143 36	150 36	136 36	92 96	28
29	191 98	170 23	148 48	155 73	141 23	96 28	29
30	198 60	176 10	153 60	161 10	146 10	99 60	30
31	205 22	181 97	158 72	166 47	150 97	102 92	31

## APPENDIX XI

**\* Ready Reckoner showing the Minimum Wages payable for the number of days worked during October 1962, to workers in the Printing Trade**

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 93½	3 14½	2 54½	2 36	2 08	1 89	1 12	1 97	½
1	7 87	6 29	5 09	4 72	4 16	3 78	2 24	3 94	1
2	15 73	12 59	10 18	9 43	8 33	7 55	4 48	7 88	2
3	23 60	18 88	15 27	14 15	12 49	11 33	6 71	11 82	3
4	31 47	25 17	20 36	18 86	16 65	15 11	8 95	15 77	4
5	39 34	31 47	25 45	23 58	20 82	18 88	11 19	19 71	5
6	47 20	37 76	30 54	28 29	24 98	22 66	13 43	23 65	6
7	55 07	44 05	35 63	33 01	29 15	26 44	15 66	27 59	7
8	62 94	50 35	40 72	37 72	33 31	30 21	17 90	31 53	8
9	70 81	56 64	45 81	42 44	37 47	33 99	20 14	35 47	9
10	78 67	62 93	50 90	47 16	41 64	37 77	22 38	39 41	10
11	86 54	69 23	55 99	51 87	45 80	41 54	24 62	43 36	11
12	94 41	75 52	61 08	56 59	49 96	45 32	26 25	47 30	12
13	102 28	81 81	66 17	61 30	54 13	49 10	29 09	51 24	13
14	110 14	88 11	71 25	66 02	58 29	52 87	31 33	55 18	14
15	118 01	94 40	76 34	70 73	62 46	56 65	33 57	59 12	15
16	125 88	100 69	81 43	75 45	66 62	60 43	35 80	63 06	16
17	133 75	106 99	86 52	80 16	70 78	64 20	38 04	67 01	17
18	141 61	113 28	91 61	84 88	74 95	67 98	40 28	70 95	18
19	149 48	119 57	96 70	89 60	79 11	71 76	42 52	74 89	19
20	157 35	125 87	101 79	94 31	83 27	75 53	44 76	78 83	20
21	165 22	132 16	106 88	99 03	87 44	79 31	46 99	82 77	21
22	173 08	138 45	111 97	103 74	91 60	83 09	49 23	86 71	22
23	180 95	144 75	117 06	108 46	95 77	86 86	51 47	90 65	23
24	188 82	151 04	122 15	113 17	99 93	90 64	53 71	94 60	24
25	196 69	157 33	127 24	117 89	104 09	94 42	55 94	98 54	25
26	204 55	163 63	132 33	122 60	108 26	98 19	58 18	102 48	26
27	212 42	169 92	137 42	127 32	112 42	101 97	60 42	106 42	27
28	229 41	183 51	148 41	137 51	121 41	110 13	65 25	114 93	28
29	246 40	197 10	159 40	147 70	130 40	118 29	70 08	123 44	29
30	263 39	210 69	170 39	157 89	139 39	126 45	74 91	131 95	30
31	280 38	224 28	181 38	168 03	148 38	134 61	79 74	140 46	31

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

**APPENDIX XI—(contd.)**

**\*Ready Reckoner showing the Minimum wages payable for the number of days worked during October, 1962, to workers in the Printing Trade**

*Apprentices*

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 42½	1 78½	2 16½	2 67½	3 23	1 18½	1 60	1 96	2 41½	½
1	2 85	3 57	4 33	5 35	6 46	2 37	3 20	3 92	4 83	1
2	5 70	7 14	8 66	10 70	12 92	4 73	6 40	7 85	9 65	2
3	8 55	10 71	12 99	16 05	19 38	7 10	9 60	11 77	14 48	3
4	11 40	14 28	17 32	21 40	25 84	9 47	12 80	15 69	19 31	4
5	14 24	17 86	21 65	26 74	32 30	11 84	16 00	19 61	24 13	5
6	17 09	21 43	25 98	32 09	38 76	14 20	19 20	23 54	28 96	6
7	19 94	25 00	30 31	37 44	45 22	16 57	22 41	27 46	33 79	7
8	22 79	28 57	34 64	42 79	51 68	18 94	25 61	31 38	38 61	8
9	25 64	32 14	38 97	48 14	58 14	21 31	28 81	35 31	43 44	9
10	28 49	35 71	43 30	53 49	64 60	23 67	32 01	39 23	48 27	10
11	31 34	39 28	47 63	58 84	71 06	26 04	35 21	43 15	53 09	11
12	34 19	42 85	51 96	64 19	77 52	28 41	38 41	47 08	57 92	12
13	37 04	46 42	56 29	69 54	83 98	30 78	41 61	51 00	62 75	13
14	39 88	50 00	60 63	74 88	90 44	33 14	44 81	54 92	67 57	14
15	42 73	53 57	64 96	80 23	96 90	35 51	48 01	58 84	72 40	15
16	45 58	57 14	69 29	85 58	103 36	37 88	51 21	62 77	77 23	16
17	48 43	60 71	73 62	90 93	109 82	40 25	54 41	66 69	82 05	17
18	51 28	64 28	77 95	96 28	116 28	42 61	57 61	70 61	86 88	18
19	54 13	67 85	82 28	101 63	122 74	44 98	60 81	74 54	91 71	19
20	56 98	71 42	86 61	106 98	129 20	47 35	64 01	78 46	96 53	20
21	59 83	74 99	90 94	112 33	135 66	49 72	67 22	82 38	101 36	21
22	62 68	78 56	95 27	117 68	142 12	52 08	70 42	86 31	106 19	22
23	65 52	82 14	99 60	123 02	148 58	54 45	73 62	90 23	111 01	23
24	68 37	85 71	103 93	128 37	155 04	56 82	76 82	94 15	115 84	24
25	71 22	89 28	108 26	133 72	161 50	59 19	80 02	98 07	120 67	25
26	74 07	92 85	112 59	139 07	167 96	61 55	83 22	102 00	125 49	26
27	76 92	96 42	116 92	144 42	174 42	63 92	86 42	105 92	130 32	27
28	83 07	104 13	126 27	155 97	188 37	69 03	93 33	114 39	140 75	28
29	89 22	111 84	135 62	167 52	202 32	74 14	100 24	122 86	151 18	29
30	95 37	119 55	144 97	179 07	216 27	79 25	107 15	131 33	161 61	30
31	101 52	127 26	154 32	190 62	230 22	84 36	114 06	139 80	172 04	31

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

**APPENDIX XI—(contd.)**

**\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during October 1962, to workers in the Printing Trade**

*Apprentices*

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 18½	1 37½	1 61	1 90½	1 11	1 29½	1 48	1 74	½
1	2 37	2 75	3 22	3 81	2 22	2 59	2 96	3 48	1
2	4 73	5 51	6 44	7 63	4 44	5 18	5 91	6 97	2
3	7 10	8 26	9 66	11 44	6 66	7 76	8 87	10 45	3
4	9 47	11 01	12 88	15 25	8 88	10 35	11 83	13 94	4
5	11 84	13 76	16 10	19 07	11 10	12 94	14 78	17 42	5
6	14 20	16 52	19 32	22 88	13 32	15 53	17 74	20 91	6
7	16 57	19 27	22 53	26 70	15 53	18 11	20 69	24 39	7
8	18 94	22 02	25 75	30 51	17 75	20 70	23 65	27 88	8
9	21 31	24 77	28 97	34 32	19 97	23 29	26 61	31 36	9
10	23 67	27 53	32 19	38 14	22 19	25 88	29 56	34 85	10
11	26 04	30 28	35 41	41 95	24 41	28 47	32 52	38 33	11
12	28 41	33 03	38 63	45 76	26 63	31 05	35 48	41 82	12
13	30 78	35 78	41 85	49 58	28 85	33 64	38 43 <sup>b</sup>	45 30	13
14	33 14	38 54	45 07	53 39	31 07	36 23	41 39	48 79	14
15	35 51	41 29	48 29	57 21	33 29	38 82	44 34	52 27	15
16	37 88	44 04	51 51	61 02	35 51	41 40	47 30	55 76	16
17	40 25	46 79	54 73	64 83	37 73	43 99	50 26	59 24	17
18	42 61	49 55	57 95	68 65	39 95	46 58	53 21	62 73	18
19	44 98	52 30	61 17	72 46	42 17	49 17	56 17	66 21	19
20	47 35	55 05	64 39	76 27	44 39	51 76	59 13	69 70	20
21	49 72	57 80	67 60	80 09	46 60	54 34	62 08	73 18	21
22	52 08	60 56	70 82	83 90	48 82	56 93	65 04	76 67	22
23	54 45	63 31	74 04	87 72	51 04	59 52	67 99	80 15	23
24	56 82	66 06	77 26	91 53	53 26	62 11	70 95	83 64	24
25	59 19	68 81	80 48	95 34	55 48	64 69	73 91	87 12	25
26	61 55	71 57	83 70	99 16	57 70	67 28	76 86	90 61	26
27	63 92	74 32	86 92	102 97	59 92	69 87	79 82	94 09	27
28	69 03	80 27	93 87	111 21	64 71	75 46	86 21	101 62	28
29	74 14	86 22	100 82	119 45	69 50	81 05	92 60	109 15	29
30	79 25	92 17	107 77	127 69	74 29	86 64	98 99	116 68	30
31	84 36	98 12	114 72	135 93	79 08	92 23	105 38	124 21	31

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

**APPENDIX XI—(contd.)**

**\*Ready Reckoner showing the minimum wages payable for the number of days worked during October, 1962, to workers in the Printing Trade**

*Apprentices*

<i>No. of Days</i>	<i>Class D</i>				<i>No. of Days</i>
	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 01½	1 17½	1 35	1 58	½
1	2 03	2 35	2 70	3 16	1
2	4 07	4 70	5 40	6 33	2
3	6 10	7 05	8 10	9 49	3
4	8 14	9 40	10 80	12 65	4
5	10 17	11 74	13 50	15 82	5
6	12 20	14 09	16 20	18 98	6
7	14 24	16 44	18 91	22 15	7
8	16 27	18 79	21 61	25 31	8
9	18 31	21 14	24 31	28 47	9
10	20 34	23 49	27 01	31 64	10
11	22 37	25 84	29 71	34 80	11
12	24 41	28 19	32 41	37 96	12
13	26 44	30 54	35 11	41 13	13
14	28 48	32 88	37 81	44 29	14
15	30 51	35 23	40 51	47 46	15
16	32 55	37 58	43 21	50 62	16
17	34 58	39 93	45 91	53 78	17
18	36 61	42 28	48 61	56 95	18
19	38 65	44 63	51 31	60 11	19
20	40 68	46 98	54 01	63 27	20
21	42 72	49 33	56 72	66 44	21
22	44 75	51 68	59 42	69 60	22
23	46 78	54 02	62 12	72 77	23
24	48 82	56 37	64 82	75 93	24
25	50 85	58 72	67 52	79 09	25
26	52 89	61 07	70 22	82 26	26
27	54 92	63 42	72 92	85 42	27
28	59 31	68 49	78 75	92 25	28
29	63 70	73 56	84 58	99 08	29
30	68 09	78 63	90 41	105 91	30
31	72 48	83 70	96 24	112 74	31

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

## APPENDIX XII

**Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during October, 1962, to workers in  
the Rubber Export Trade**

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>				<i>Female Workers not under 18 years of age</i>		<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of Days</i>
	<i>Grade II</i>	<i>Inter- mediate Grade</i>	<i>Grade I</i>	<i>Watch- ers</i>	<i>Grade II</i>	<i>Grade I</i>	<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 74½	1 89½	1 99½	1 94½	1 56	1 63½	1 18½	1 26	1 33½	1 46	½
1	3 49	3 79	3 99	3 89	3 12	3 27	2 37	2 52	2 67	2 92	1
2	6 98	7 58	7 98	7 78	6 24	6 54	4 74	5 04	5 34	5 84	2
3	10 47	11 37	11 97	11 67	9 36	9 81	7 11	7 56	8 01	8 76	3
4	13 96	15 16	15 96	15 56	12 48	13 08	9 48	10 08	10 68	11 68	4
5	17 45	18 95	19 95	19 45	15 60	16 35	11 85	12 60	13 35	14 60	5
6	20 94	22 74	23 94	23 34	18 72	19 62	14 22	15 12	16 02	17 52	6
7	24 43	26 53	27 93	27 23	21 84	22 89	16 59	17 64	18 69	20 44	7
8	27 92	30 32	31 92	31 12	24 96	26 16	18 96	20 16	21 36	23 36	8
9	31 41	34 11	35 91	35 01	28 08	29 43	21 33	22 68	24 03	26 28	9
10	34 90	37 90	39 90	38 90	31 20	32 70	23 70	25 20	26 70	29 20	10
11	38 39	41 69	43 89	42 79	34 32	35 97	26 07	27 72	29 37	32 12	11
12	41 88	45 48	47 88	46 68	37 44	39 24	28 44	30 24	32 04	35 04	12
13	45 37	49 27	51 87	50 57	40 56	42 51	30 81	32 76	34 71	37 96	13
14	48 86	53 06	55 86	54 46	43 68	45 78	33 18	35 28	37 38	40 88	14
15	52 35	56 85	59 85	58 35	46 80	49 05	35 55	37 80	40 05	43 80	15
16	55 84	60 64	63 84	62 24	49 92	52 32	37 92	40 32	42 72	46 72	16
17	59 33	64 43	67 83	66 13	53 04	55 59	40 29	42 84	45 39	49 64	17
18	62 82	68 22	71 82	70 02	56 16	58 86	42 66	45 36	48 06	52 56	18
19	66 31	72 01	75 81	73 91	59 28	62 13	45 03	47 88	50 73	55 48	19
20	69 80	75 80	79 80	77 80	62 40	65 40	47 40	50 40	53 40	58 40	20
21	73 29	79 59	83 79	81 69	65 52	68 67	49 77	52 92	56 07	61 32	21
22	76 78	83 38	87 78	85 58	68 64	71 94	52 14	55 44	58 74	64 24	22
23	80 27	87 17	91 77	89 47	71 76	75 21	54 51	57 96	61 41	67 16	23
24	83 76	90 96	95 76	93 36	74 88	78 48	56 88	60 48	64 08	70 08	24
25	87 25	94 75	99 75	97 25	78 00	81 75	59 25	63 00	66 75	73 00	25
26	90 74	98 54	103 74	101 14	81 12	85 02	61 62	65 52	69 42	75 92	26
27	94 23	102 33	107 73	105 03	84 24	88 29	63 99	68 04	72 09	78 84	27
28	97 72	106 12	111 72	108 92	87 36	91 56	66 36	70 56	74 76	81 76	28
29	101 21	109 91	115 71	112 81	90 48	94 83	68 73	73 08	77 43	84 68	29
30	104 70	113 70	119 70	116 70	93 60	98 10	71 10	76 60	80 10	87 60	30
31	108 19	117 49	123 69	120 59	96 72	101 37	73 47	78 12	82 77	90 52	31

### APPENDIX XIII

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1962, to workers in the Rubber Growing and Manufacturing Trade**

*No. of Days	Men			Women			Child Workers †			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 70	0 59	1 29	0 65	0 44	1 09	0 52½	0 40½	0 93	½
1	1 40	1 18	2 58	1 30	0 88	2 18	1 05	0 81	1 86	1
2	2 80	2 36	5 16	2 60	1 76	4 36	2 10	1 62	3 72	2
3	4 20	3 54	7 74	3 90	2 64	6 54	3 15	2 43	5 58	3
4	5 60	4 72	10 32	5 20	3 52	8 72	4 20	3 24	7 44	4
5	7 00	5 90	12 90	6 50	4 40	10 90	5 25	4 05	9 30	5
6	8 40	7 08	15 48	7 80	5 28	13 08	6 30	4 86	11 16	6
7	9 80	8 26	18 06	9 10	6 16	15 26	7 35	5 67	13 02	7
8	11 20	9 44	20 64	10 40	7 04	17 44	8 40	6 48	14 88	8
9	12 60	10 62	23 22	11 70	7 92	19 62	9 45	7 29	16 74	9
10	14 00	11 80	25 80	13 00	8 80	21 80	10 50	8 10	18 60	10
11	15 40	12 98	28 38	14 30	9 68	23 98	11 55	8 91	20 46	11
12	16 80	14 16	30 96	15 60	10 56	26 16	12 60	9 72	22 32	12
13	18 20	15 34	33 54	16 90	11 44	28 34	13 65	10 53	24 18	13
14	19 60	16 52	36 12	18 20	12 32	30 52	14 70	11 34	26 04	14
15	21 00	17 70	38 70	19 50	13 20	32 70	15 75	12 15	27 90	15
16	22 40	18 88	41 28	20 80	14 08	34 88	16 80	12 96	29 76	16
17	23 80	20 06	43 86	22 10	14 96	37 06	17 85	13 77	31 62	17
18	25 20	21 24	46 44	23 40	15 84	39 24	18 90	14 58	33 48	18
19	26 60	22 42	49 02*	24 70	16 72	41 42	19 95	15 39	35 34	19
20	28 00	23 60	51 60	26 00	17 60	43 60	21 00	16 20	37 20	20
21	29 40	24 78	54 18	27 30	18 48	45 78	22 05	17 01	39 06	21
22	30 80	25 96	56 76	28 60	19 36	47 96	23 10	17 82	40 92	22
23	32 20	27 14	59 34	29 90	20 24	50 14	24 15	18 63	42 78	23
24	33 60	28 32	61 92	31 20	21 12	52 32	25 20	19 44	44 64	24
25	35 00	29 50	64 50	32 50	22 00	54 50	26 25	20 25	46 50	25
26	36 40	30 68	67 08	33 80	22 88	56 68	27 30	21 06	48 36	26
27	37 80	31 86	69 66	35 10	23 76	58 86	28 35	21 87	50 22	27
Sunday Work										Sunday Work
1			3 87			3 27			2 79	1
2			7 74			6 54			5 58	2
3			11 61			9 81			8 37	3
4			15 48			13 08			11 16	4

\* The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

† A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during October, 1962, to workers in  
the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age					No. of Days
	Grade II	Inter- mediate Grade	Grade I	Box Makers and Re- pairers	Watch- ers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 89½	1 99½	1 89½	1 94½	1 56	1 18½	1 26	1 33½	1 46	½	
1	3 49	3 79	3 99	3 79	3 89	3 12	2 37	2 52	2 67	2 92	1	
2	6 98	7 58	7 98	7 58	7 78	6 24	4 74	5 04	5 34	5 84	2	
3	10 47	11 37	11 97	11 37	11 67	9 36	7 11	7 56	8 01	8 76	3	
4	13 96	15 16	15 96	15 16	15 56	12 48	9 48	10 08	10 68	11 68	4	
5	17 45	18 95	19 95	18 95	19 45	15 60	11 85	12 60	13 35	14 60	5	
6	20 94	22 74	23 94	22 74	23 34	18 72	14 22	15 12	16 02	17 52	6	
7	24 43	26 53	27 93	26 53	27 23	21 84	16 59	17 64	18 69	20 44	7	
8	27 92	30 32	31 92	30 32	31 12	24 96	18 96	20 16	21 36	23 36	8	
9	31 41	34 11	35 91	34 11	35 01	28 08	21 33	22 68	24 03	26 28	9	
10	34 90	37 90	39 90	37 90	38 90	31 20	23 70	25 20	26 70	29 20	10	
11	38 39	41 69	43 89	41 69	42 79	34 32	26 07	27 72	29 37	32 12	11	
12	41 88	45 48	47 88	45 48	46 68	37 44	28 44	30 24	32 04	35 04	12	
13	45 37	49 27	51 87	49 27	50 57	40 56	30 81	32 76	34 71	37 96	13	
14	48 86	53 06	55 86	53 06	54 46	43 68	33 18	35 28	37 38	40 88	14	
15	52 35	56 85	59 85	56 85	58 35	46 80	35 55	37 80	40 05	43 80	15	
16	55 84	60 64	63 84	60 64	62 24	49 92	37 92	40 32	42 72	46 72	16	
17	59 33	64 43	67 83	64 43	66 13	53 04	40 20	42 84	45 39	49 64	17	
18	62 82	68 22	71 82	68 22	70 02	56 16	42 66	45 36	48 06	52 56	18	
19	66 31	72 01	75 81	72 01	73 91	59 28	45 03	47 88	50 73	55 48	19	
20	69 80	75 80	79 80	75 80	77 80	62 40	47 40	50 40	53 40	58 40	20	
21	73 29	79 59	83 79	79 59	81 69	65 52	49 77	52 92	56 07	61 32	21	
22	76 78	83 38	87 78	83 38	85 58	68 64	52 14	55 44	58 74	64 24	22	
23	80 27	87 17	91 77	87 17	89 47	71 76	54 51	57 96	61 41	67 16	23	
24	83 76	90 96	95 76	90 96	93 36	74 88	56 88	60 48	64 08	70 08	24	
25	87 25	94 75	99 75	94 75	97 25	78 00	59 25	63 00	66 75	73 00	25	
26	90 74	98 54	103 74	98 54	101 14	81 12	61 62	65 52	69 42	75 92	26	
27	94 23	102 33	107 73	102 33	105 03	84 24	63 99	68 04	72 09	78 84	27	
28	97 72	106 12	111 72	106 12	108 92	87 36	66 36	70 56	74 76	81 76	28	
29	101 21	109 91	115 71	109 91	112 81	90 48	68 73	73 08	77 43	84 68	29	
30	104 70	113 70	119 70	113 70	116 70	93 60	71 10	75 60	80 10	87 60	30	
31	108 19	117 49	123 69	117 49	120 59	96 72	73 47	78 12	82 77	90 52	31	

## APPENDIX XV

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1962, to workers in the Tea Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	0 62½	0 59	1 21½	0 52½	0 44	0 96½	0 40	0 40½	0 80½	½
1	1 25	1 18	2 43	1 05	0 88	1 93	0 80	0 81	1 61	1
2	2 50	2 36	4 86	2 10	1 76	3 86	1 60	1 62	3 22	2
3	3 75	3 54	7 29	3 15	2 64	5 79	2 40	2 43	4 83	3
4	5 00	4 72	9 72	4 20	3 52	7 72	3 20	3 24	6 44	4
5	6 25	5 90	12 15	5 25	4 40	9 65	4 00	4 05	8 05	5
6	7 50	7 08	14 58	6 30	5 28	11 58	4 80	4 86	9 66	6
7	8 75	8 26	17 01	7 35	6 16	13 51	5 60	5 67	11 27	7
8	10 00	9 44	19 44	8 40	7 04	15 44	6 40	6 48	12 88	8
9	11 25	10 62	21 87	9 45	7 92	17 37	7 20	7 29	14 49	9
10	12 50	11 80	24 30	10 50	8 80	19 30	8 00	8 10	16 10	10
11	13 75	12 98	26 73	11 55	9 68	21 23	8 80	8 91	17 71	11
12	15 00	14 16	29 16	12 60	10 56	23 16	9 60	9 72	19 32	12
13	16 25	15 34	31 59	13 65	11 44	25 09	10 40	10 53	20 93	13
14	17 50	16 52	34 02	14 70	12 32	27 02	11 20	11 34	22 54	14
15	18 75	17 70	36 45	15 75	13 20	28 95	12 00	12 15	24 15	15
16	20 00	18 88	38 88	16 80	14 08	30 88	12 80	12 96	25 76	16
17	21 25	20 06	41 31	17 85	14 96	32 81	13 60	13 77	27 37	17
18	22 50	21 24	43 74	18 90	15 84	34 74	14 40	14 58	28 98	18
19	23 75	22 42	46 17	19 95	16 72	36 67	15 20	15 39	30 59	19
20	25 00	23 60	48 60	21 00	17 60	38 60	16 00	16 20	32 20	20
21	26 25	24 78	51 03	22 05	18 48	40 53	16 80	17 01	33 81	21
22	27 50	25 96	53 46	23 10	19 36	42 46	17 60	17 82	35 42	22
23	28 75	27 14	55 89	24 15	20 24	44 39	18 40	18 63	37 03	23
24	30 00	28 32	58 32	25 20	21 12	46 32	19 20	19 44	38 64	24
25	31 25	29 50	60 75	26 25	22 00	48 25	20 00	20 25	40 25	25
26	32 50	30 68	63 18	27 30	22 88	50 18	20 80	21 06	41 86	26
27	33 75	31 86	65 61	28 35	23 76	52 11	21 60	21 87	43 47	27
Sunday Work										Sunday work
1			3 64			2 90			2 42	1
2			7 28			5 80			4 84	2
3			10 92			8 70			7 24	3
4			14 56			11 60			9 68	4

*Note 1.*—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

*Note 2.*—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

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