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# CEYLON

## LABOUR GAZETTE

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Application Nos. 584/1961 & 31/1962.

S. C. APPLICATION No. 584—THE NEW DIMBULA CO., LTD. v. R. L. BROHIER AND OTHERS—APPLICATION FOR A WRIT OF CERTIORARI

S. C. APPLICATION No. 31—THE CEYLON PLANTATION WORKERS' UNION v. R. L. BROHIER AND OTHERS—APPLICATION FOR A WRIT OF MANDAMUS AND/OR CERTIORARI

*Present* : Weerasooriya, S. P. J.

*Council* : H. V. Perera, Q. C., with R. A. Kannangara and L. Kadirgamar for petitioner in Application No. 584 and the 3rd respondent in Application No. 31. S. Nadesan, Q. C., with G. D. C. Weerasinghe for the 2nd respondent in Application No. 584 and the petitioner in Application No. 31. No appearance for the other respondents in both applications.

*Argued on* : 12th June, 1962.

*Delivered on* : 31st July, 1962.

*Weerasooriya, S. P. J.*

THESE two applications relate to an award made by an arbitrator (who is the 1st respondent in both applications) to whom an industrial dispute was referred for compulsory arbitration under the provisions of section 4 (1) of the Industrial Disputes Act (Cap. 131) as amended by the Industrial Disputes (Amendment) Act, No. 62 of 1957.

The parties to the dispute were the Ceylon Plantation Workers' Union (the petitioner in application No. 584 and the 2nd respondent in application No. 31) and the then Superintendent of Diyagama East Estate, Agrapatna. The matter in dispute was whether the

transfer of S. Ramasamy, an employee of the estate, from the power house to another division of the estate in a different capacity was justified and to what relief he was entitled.

Upon this reference there ensued a prolonged inquiry before the arbitrator, who cannot, however, be held in any way responsible for the undue length of it. If I may say so with respect to the parties concerned, both the time taken and the expense incurred over what appears to have been a minor labour dispute (and it was on this basis that the provisions of section 4 (1) were availed of by the Minister) are out of all proportion to the issues involved in it. The arbitrator by his award dated the 11th November, 1961, held that the transfer of Ramasamy from the power house to the field was unreasonable and without sufficient cause. He accordingly granted relief to Ramasamy in the following terms contained in paragraph 11 of the award :

“ I direct that S. Ramasamy be given a clear discharge from the date this award is published in the *Government Gazette*, and that he be paid the salary and allowance hitherto paid to him as an attendant in the power house up to the date of his discharge, together with an additional payment of 3 months' salary, calculated on the same basis, by way of compensation. I further direct that in recognition of his long and good record of service, which has been broken through no fault of his, Ramasamy be given further compensation by payment of a month's wages for every full year of service from the date of his registration on Diyagama (2nd) East Division to the date of his discharge. The payment will be calculated on a hypothetical figure of 30 days per month and rated on the wage and allowances he drew on the date of his discharge.....”

The petitioner in application No.584 is the New Dimbula Company Limited, being the owner of the estate on which Ramasamy is employed. The substantial prayer in this application is for a writ of *certiorari* quashing the award of the arbitrator. This would include even the arbitrator's finding that the transfer of Ramasamy from the power house to the field was unreasonable and without sufficient cause. Mr. H. V. Perera who appeared for the petitioner, did not, however, challenge that finding, but he asked that the part of the award directing the termination of Ramasamy's employment with compensation as contained in paragraph 11 be quashed on the ground that it is in excess of the jurisdiction of the arbitrator. That this part of the award be quashed is also the prayer in the application No. 31. There is a further prayer in it for a writ of *mandamus* to compel the arbitrator to order a re-transfer of Ramasamy to the power house with back pay from the date of the original transfer.

Under section 17 (1) of the Industrial Disputes Act an arbitrator to whom an industrial dispute has been referred for settlement by arbitration is required to "make all such inquiries into the dispute as he may consider necessary, hear such evidence as may be tendered by the parties and thereafter make such award as may appear to him just and equitable". Mr. Nadesan, who appeared in support of application No. 31, submitted that once the arbitrator held that the transfer of Ramasamy from the power house to the field was unreasonable and without sufficient cause, the relief that should have been granted was an order directing the re-transfer of Ramasamy to the power house with back pay. He conceded, however, that no mandamus would lie to compel the arbitrator to give this or any other specific form of relief.

In ordering that Ramasamy be given the relief set out in paragraph 11 of the award, the arbitrator purported to follow a previous award the material part of which is quoted in paragraph 10 of the award. Paragraph 10 reads—

" 10. I come now to the latter part of my directive: to what relief is Ramasamy entitled. In this connection I would quote from the award in I. D. 97 published in *Government Gazette* No. 11,633 of 2nd January, 1959 :

'It is a well-recognized principle of industrial law that the normal remedy for wrongful dismissal is reinstatement. It is also clear from the Act itself that in the industrial sphere, such an order cannot with impunity be made in all cases, regardless of the particular set of circumstances concerning each case, and the type of work the employees are engaged in. What is contemplated by the Legislature is that compensation as an alternative to reinstatement, is both expedient and desirable when either party is averse to the proposition of reinstatement. It is not conducive to the maintenance of cordial employer-employee relations and the preservation of industrial peace to order reinstatement indiscriminately'."

Then he went on to say: "It transpired in evidence that the Superintendent had recently moved to a new charge. Taking all the circumstances highlighted in this arbitration into consideration, I do not feel that it will be in the interests of either employee (Ramasamy) or the employer, who has since taken over the charge, for me to order reinstatement."

But that award dealt with the question of the relief that should be granted in a case of wrongful dismissal, and it was held there that although the normal remedy for wrongful dismissal is reinstatement,

compensation may in an exceptional case be ordered in lieu of reinstatement. In the present case, however, the question of reinstatement does not arise for consideration. It would seem, therefore, that there was misdirection on the part of the arbitrator in regarding the two cases as comparable and in stating that he did not feel it would be in the interests of the employee or the employer to order reinstatement in the present case. A misdirection such as this would be an error of law on the face of the award which renders such part of the award as is affected by the error liable to be quashed. The misdirection appears to have led the arbitrator to make the order that the services of Ramasamy be terminated with compensation as the appropriate relief to be granted in this case. Both Mr. Perera and Nadesan urged as an additional ground for quashing this part of the award that it is in excess of the arbitrator's jurisdiction.

Section 33 (1) of the Industrial Disputes Act sets out certain decisions which may be embodied in the award of an arbitrator. Although these provisions are not exhaustive it is relevant to note that under section 33 (1) (b) an award may contain decision "as to the reinstatement in service, or the discontinuance from service, of any workman whose dismissal or continuance in service is a matter in dispute, or who was dismissed or ceased to be in service at the commencement or in the course of any strike or lock-out arising out of the industrial dispute".

The question that arises, therefore, is whether in a case like this, where the only dispute is in regard to the propriety of the order of the Superintendent transferring the employee from one sphere of work to another, it is open to the arbitrator to order discontinuance of the employee's services. Clearly, the present case does not come within the terms of section 33 (1) (b). The provisions of section 33 (1) are, however, expressly stated to be without prejudice to the generality of the matters that may be specified in an award. An indication of the generality of the matters that may be specified in an award is to be found in section 17 (1), which empowers an arbitrator to make such award as may appear to him just and equitable. His power to include in an award a decision as to the discontinuance of a workman from service cannot, therefore, be limited to the instances mentioned in section 33 (1) (b), and I am unable to hold that so much of the award as directs the termination of Ramasamy's employment with compensation is in excess of the arbitrator's jurisdiction. But as this part of the award is affected by the arbitrator having misdirected himself in the manner indicated earlier, I am of the view that an order quashing it should issue in this case.

The further question then arises as to what other order should be made by me in regard to the action which may be taken by the

arbitrator consequent on his finding that the transfer of Ramasamy from the power house to the field was unreasonable and without sufficient cause. Mr. Nadesan submitted that any order proceeding from this Court quashing the part of the award referred to should be accompanied by an order or mandamus directing the arbitrator to decide what relief Ramasamy should get. Mr. Perera was, however, strongly opposed to any order being made which would leave it open to the arbitrator to consider the giving of relief in the form of a direction that Ramasamy should be re-transferred to the power house. Mr. Perera submitted that the arbitrator has already considered this form of relief and decided against it. I do not think, however, that it is correct to say that the arbitrator considered this question and came to a decision regarding it. What he considered was whether he should order the "reinstatement" of Ramasamy, and he held that to do so would not be in the interests of Ramasamy or the new Superintendent. As pointed out, the question of "reinstatement" does not arise in the present case, but even, if, in refusing to order "reinstatement" the arbitrator is to be regarded as having, in effect, decided not to order a re-transfer of Ramasamy to the power house, such decision should not, for the reasons already given, be allowed to stand.

So much of the award of the arbitrator as relates to the relief to be given to Ramasamy is quashed, and the record of the proceedings before him will be returned with a direction that he should, after hearing further representations, if any, that the parties may wish to place before him, consider afresh what relief Ramasamy is entitled to consequent on the finding that his transfer from the power house to the field was unreasonable and without sufficient cause.

I make no order as to the costs of these applications.

Sgd. H. W. R. WEERASOORIYA,  
Senior Puisne Justice.

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### STATISTICS FOR THE MONTH IN BRIEF

The following is the summary of Principal Statistics listed this month. Further details will be found in the tables and the appendices appearing in this issue.

## Cost of Living

The Colombo Consumers' Price Index for the month of October, 1962 is 106.5 as against 106.2 for the month of September, 1962 an increase of .3.

## Wage Rates

(a) The basic wages payable for the month of November, 1962 to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The special allowances payable for the month of November, 1962, to workers in the Cocoa, Cardomom and Pepper growing trade, Coconut growing trade, Coconut Manufacturing trade, Rubber growing and Manufacturing trade and Tea growing and Manufacturing trade will be slightly more than that for the month of October, 1962.

(c) The special allowances payable to workers in all the other trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

## Strikes

There were altogether 18 strikes in August, 1962, involving 5,209 workers and a loss of 24,038 man-days as against 20 strikes during July, 1962, involving 5,253 workers and a loss of 36,464 man-days. 8 out of these strikes were in Tea Plantations involving 4,162 workers and a loss of 17,549 man-days, 4 in Rubber Plantations involving 316 workers and a loss of 687 man-days, 2 in Tea Export Trade involving 99 workers and a loss of 297 man-days, 1 in Cinema trade involving 8 workers and a loss of 85 man-days, 1 in the Textile trade involving 31 workers and a loss of 232 man-days and the last two in the Tile Manufacturing trade involving 593 workers and a loss of 5,188 man-days.

## REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENTS

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of August 1962, and September 1962, was as given below :—

	<i>August, 1962</i>			<i>September, 1962</i>		
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Males</i>	<i>Females</i>	<i>Total</i>
Technical and Clerical	16,598 ..	14,970 ..	31,568 ..	16,609 ..	15,222 ..	31,831
Skilled	.. 13,307 ..	.. 3,820 ..	.. 17,127 ..	.. 13,187 ..	.. 3,774 ..	.. 16,961
Semi-skilled	.. 28,093 ..	.. 6,579 ..	.. 34,672 ..	.. 28,033 ..	.. 6,589 ..	.. 34,622
Unskilled	.. 62,546 ..	.. 4,742 ..	.. 67,288 ..	.. 61,614 ..	.. 4,851 ..	.. 66,465
Total	.. 120,544	30,111	150,655	119,443	30,436	149,879

The total number of persons placed in employment during these two months is shown below :—

	August, 1962			September, 1962		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	117	22	139	57	43	100
Skilled	44	2	46	21	3	24
Semi-skilled	66	10	76	37	4	41
Unskilled	173	6	179	188	8	196
<b>Total</b>	<b>400</b>	<b>40</b>	<b>440</b>	<b>303</b>	<b>58</b>	<b>361</b>

## NOTES OF CURRENT INTEREST

### List of Trade Unions Registered in October, 1962

Regd. No.	Name
1952	Gal Oya Scavenging Workers' Union.
1953	Technical Officers Association of the Department of Rural Development and Small Industries.
1954	All Ceylon Tracers Union.
1955	Eksath Pa Wahan Karmikayange Sangamaya.
1956	Lanka Viswa Vidyaleeya Karmika Niladharinge Sangamaya.
1957	Ceylon Mutual Workers' Union.
1958	Rajaye Saukya Sewa Mura Sewaka Sangamaya.
1959	Ceylon Government Press Technical Staff Officers Association.
1960	The National Union of Railway Checkers.
1961	United National Workers' Union.
1962	Land and Additional District Registrars Service Association.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base: November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	3.36	17.00	(Nov. 1938-April 1939 = 100)

INDEX NUMBERS

Base: November, 1938-April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

Index Number  
Nov., 1942  
= 100

Base: November, 1942 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	63.66	7.26	7.06	3.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	101	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

† Average for 5 months only.

\* Average for 11 months only.

B

Colombo Consumers' Price Index

Base: Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8
1961—						
January	99.96	103.46	101.53	97.64	121.73	104.1
February	99.25	103.00	101.53	102.03	121.17	103.9
March	98.03	102.65	101.53	102.10	122.15	103.3
April	98.65	103.46	101.53	104.15	121.83	103.9
May	98.91	102.65	101.53	104.43	121.94	104.0
June	99.70	102.65	101.53	104.65	121.86	104.5
July	99.85	103.00	101.53	104.35	121.09	104.5
August	99.76	106.69	101.53	104.86	125.03	105.4
September	99.82	106.34	101.53	105.13	124.98	105.4
October	100.56	106.69	101.53	105.47	125.01	105.9
November	100.00	105.65	101.53	105.62	123.79	105.9
December	101.42	106.00	101.53	106.13	123.26	106.2
1962—						
January	100.09	106.69	101.53	106.87	123.84	105.5
February	100.51	106.00	101.53	106.82	124.61	105.9
March	101.02	106.00	101.53	106.58	128.85	106.2
April	101.19	106.00	101.53	107.42	124.29	106.3
May	101.61	105.65	101.53	107.69	123.84	106.5
June	101.88	104.50	101.53	107.58	123.84	106.6
July	101.42	104.50	101.53	107.16	124.56	106.4
August	100.71	106.00	101.53	108.33	124.74	106.2
September	100.10	106.00	101.53	108.91	126.41	106.2
October	100.67	104.84	101.53	109.75	126.06	106.5

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 ..	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940 ..	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96*
1941 ..	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942 ..	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943 ..	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944 ..	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945 ..	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 133
1946 ..	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947 ..	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948 ..	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949 ..	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950 ..	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951 ..	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952 ..	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

B

Base : 1952=100

1953 ..	.. 1.95	.. 101.66	.. 99.96	.. 90.97	.. 101.31	.. 99.71	
1954 ..	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29	
1955 ..	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21	
1956 ..	.. 2.08	.. 108.33	.. 108.11	.. 96.24	.. 107.18	.. 106.97	
1957 ..	.. 2.10	.. 109.38	.. 106.40	.. 99.16	.. 110.44	.. 107.43	
1958 ..	.. 2.14	.. 111.46	.. 106.21	.. 113.74	.. 126.67	.. 120.70	
1959 ..	.. 2.14	.. 111.46	.. 105.95	.. 113.74	.. 126.67	.. 120.41	
1960 ..	.. 2.12	.. 110.42	.. 106.69	.. 113.74	.. 126.67	.. 122.39	
1961 ..	.. 2.13	.. 110.94	.. 105.86	.. 113.74	.. 126.67	.. 120.87	
1961 ..	January	.. 2.12	.. 110.42	.. 106.07	.. 113.74	.. 126.67	.. 121.68
	February	.. 2.12	.. 110.42	.. 106.28	.. 113.74	.. 126.67	.. 121.92
	March	.. 2.12*	.. 110.42	.. 106.89	.. 113.74	.. 126.67	.. 122.62
	April	.. 2.12	.. 110.42	.. 106.28	.. 113.74	.. 126.67	.. 121.92
	May	.. 2.12	.. 110.42	.. 106.17	.. 113.74	.. 126.67	.. 121.80
	June	.. 2.12	.. 110.42	.. 105.67	.. 113.74	.. 126.67	.. 121.22
	July	.. 2.12	.. 110.42	.. 105.67	.. 113.74	.. 126.67	.. 121.22
	August	.. 2.12	.. 110.42	.. 104.76	.. 113.74	.. 126.67	.. 120.18
	September	.. 2.15	.. 111.98	.. 106.24	.. 113.74	.. 126.67	.. 120.18
	October	.. 2.15	.. 111.98	.. 105.04	.. 113.74	.. 126.67	.. 119.61
	November	.. 2.15	.. 111.98	.. 105.74	.. 113.74	.. 126.67	.. 119.61
	December	.. 2.15	.. 111.98	.. 105.44	.. 113.74	.. 126.67	.. 119.27*
1962 ..	January	.. 2.15	.. 111.98	.. 106.14	.. 113.74	.. 126.67	.. 120.07
	February	.. 2.15	.. 111.98	.. 105.74	.. 113.74	.. 126.67	.. 119.61
	March	.. 2.15	.. 111.98	.. 105.44	.. 113.74	.. 126.67	.. 119.27
	April	.. 2.15	.. 111.98	.. 105.34	.. 113.74	.. 126.67	.. 119.16
	May	.. 2.15	.. 111.98	.. 105.15	.. 113.74	.. 126.67	.. 118.94
	June	.. 2.17	.. 113.02	.. 106.02	.. 113.74	.. 126.67	.. 118.83
	July	.. 2.17	.. 113.02	.. 106.22	.. 113.74	.. 126.67	.. 119.05
	August	.. 2.17	.. 113.02	.. 106.42	.. 113.74	.. 126.67	.. 119.27
	September	.. 2.15	.. 111.98	.. 105.44	.. 113.74	.. 126.67	.. 119.27
	October	.. 2.15	.. 111.98	.. 105.15	.. 113.74	.. 126.67	.. 118.94

\* Amended figures.

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. — ..	1.96 ..	100.00..	2.92 ..	100.00..	2.04 ..	100.00
1953 .. — ..	1.99 ..	101.53..	2.95 ..	101.03..	2.07 ..	101.47
1954 .. — ..	2.02 ..	103.06..	2.94 ..	100.68..	2.09 ..	102.45
1955 .. — ..	2.09 ..	106.63..	2.96 ..	101.37..	2.16 ..	105.88
1956 .. — ..	2.10 ..	107.14..	3.00 ..	102.74..	2.17 ..	106.37
1957 .. — ..	2.13 ..	108.67..	3.15 ..	107.88..	2.20 ..	107.84
1958 .. — ..	2.16 ..	††110.20..	3.39 ..	††116.10..	2.26 ..	110.78
1959 .. — ..	2.16 ..	110.20..	3.76 ..	128.77..	2.29 ..	112.25
1960 .. — ..	2.16 ..	110.20..	3.74 ..	128.08..	2.28 ..	111.76
1961 .. — ..	2.17 ..	110.71..	3.75 ..	128.42..	2.29 ..	112.25
1961 .. January ..	2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
February ..	2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
March ..	2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
April ..	2.16 ..	110.20..	3.72 ..	127.40..	2.28 ..	111.76
May ..	2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
June ..	2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
July ..	2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
August ..	2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
September ..	2.18 ..	111.22..	3.76 ..	128.77..	2.30 ..	112.75
October ..	2.18 ..	111.22..	3.76 ..	128.77..	2.30 ..	112.75
November ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
December ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
1962 .. January ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
February ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
March ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
April ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
May ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
June ..	2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22
July ..	2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22
August ..	2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22
September ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
October ..	2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24

\* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

†† An added figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,338
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959	20,869	13,859	33,723	59,567	128,018
1960	26,252	16,928	34,887	73,025	151,092
1961 January	28,057	17,301	35,668	74,640	155,666
February	28,393	17,549	35,974	75,323	157,239
‡ March	26,596	17,113	33,995	72,811	150,515
April	26,948	16,813	34,162	70,761	148,684
May	26,979	16,924	33,897	70,873	148,673
June	27,474	17,566	34,397	71,944	151,381
July	27,817	18,053	34,564	72,679	153,113
August	27,687	18,140	34,240	72,601	152,668
September	26,747	18,175	33,998	69,865	148,785
October	26,906	18,042	33,624	69,208	147,780
November	27,120	18,214	33,864	69,978	149,176
December	27,629	18,201	34,212	71,223	151,265
1962 January	28,506	18,065	34,618	71,420	152,609
February	28,826	17,923	34,578	70,213	151,540
March	29,080	17,429	34,529	69,184	150,222
April	29,123	17,109	34,055	67,796	148,083
May	29,756	17,149	34,079	68,140	149,124
June	30,526	17,150	34,309	67,993	149,978
July	31,324	17,264	34,524	68,056	151,168
August	31,568	17,127	34,672	67,288	150,655
September	31,831	16,961	34,622	66,465	149,879

\* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise:

(a) employed persons seeking better employment; and

(b) under-employed persons seeking full-time employment, as well as unemployed person seeking the assistance of the Employment Exchanges to secure employment.

‡ Information in respect of Jaffna Exchange is not available. The information shown is for all Exchanges other than Jaffna.

**TABLE V—The number of Registrants for employment or better employment**  
**CLASSIFICATION BY**

<i>Year</i>	<i>Colombo</i>	<i>Negombo</i>	<i>Kalutara</i>	<i>Galle</i>	<i>Kandy</i>	<i>Navalapitiya</i>	<i>Kurunegala</i>	<i>Jaffna</i>	<i>Ratnapura</i>	<i>Badulla</i>	<i>Batticaloa</i>	<i>Kalmunai</i>
1947 ..	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949 ..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951 ..	33,125	3,422	2,886	4,350	2,209	537*	886	1,587	569	904	418	1,207
1952 ..	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953 ..	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955 ..	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956 ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957 ..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958 ..	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959 ..	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960 ..	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1962—												
January ..	62,589	13,132	10,291	13,626	7,593	2,936	4,928	3,359	4,283	3,167	1,456	720
February ..	61,872	14,975	10,334	13,709	7,489	2,819	4,846	3,476	4,267	3,165	1,440	715
March ** ..	61,256	14,756	10,315	13,809	7,389	2,632	4,673	3,425	4,212	3,105	1,538	665
April ..	60,423	14,499	10,269	13,826	7,280	2,632	4,591	3,384	4,091	3,067	1,493	594
May ..	60,446	14,297	10,397	14,246	7,095	2,715	4,576	3,706	4,195	3,186	1,477	604
June ..	60,606	13,973	10,668	14,644	6,998	2,713	4,642	3,731	4,157	3,173	1,400	621
July ..	61,012	14,200	10,771	14,889	6,922	2,622	4,779	3,644	4,233	3,143	1,298	600
August ..	60,590	13,813	10,774	15,094	7,066	2,564	4,792	3,600	4,311	3,198	1,264	602
September ..	59,562	1,646	10,660	15,193	7,089	1,400	4,801	3,564	4,423	3,231	1,179	574

\*Total includes 127 registered at Matugama 164 at Chilaw  
 272 Matale 97 at Avissawella, and 555 at Veyangoda.

\*\*Information in respect of Jaffna Exchange is not available.

according to registers maintained at the Employment Exchanges  
EXCHANGE AREAS

<i>Trincomalee</i>	<i>Anuradhapura</i>	<i>Avissawella</i>	<i>Haputale</i>	<i>Matara</i>	<i>Vavuniya</i>	<i>Kegalle</i>	<i>Matale</i>	<i>Chilaw</i>	<i>Hatton</i>	<i>Nuwara Eliya</i>	<i>Total</i>
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	52,707
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	63,304
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	128,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,441	2,579	3,639	1,332	8,218	639	3,409	1,272	—	—	—	152,609
1,465	2,579	3,554	1,317	8,148	691	3,413	1,266	—	—	—	151,540
1,468	2,548	3,603	1,293	8,165	746	3,364	1,260	—	—	—	150,222
1,457	2,421	3,433	1,266	8,049	762	3,277	1,269	—	—	—	148,083
1,578	2,468	3,428	1,267	8,148	736	3,282	1,277	—	—	—	149,124
1,853	2,453	3,376	1,310	8,251	799	3,317	1,293	—	—	—	149,978
2,007	2,557	3,480	1,330	8,265	814	3,300	1,302	—	—	—	151,168
1,915	2,576	3,584	1,371	8,218	768	3,280	1,275	—	—	—	150,655
1,864	2,597	3,712	1,360	8,058	734	3,231	1,272	2,290	706	733	149,879

**TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938**

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	423	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,416	10,779
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	13,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,453
1953	13,386	1,528	8,056	669	17,543	1,371	27,043	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	32,392	3,791	83,883	8,208
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	5,648
1961 January	3,128	93	1,376	20	2,844	106	5,170	235	12,518	454
February	1,968	164	1,136	24	2,200	60	4,418	231	9,720	479
† March	1,390	67	946	68	1,749	62	3,165	186	7,250	383
April	955	67	717	61	1,356	82	2,816	199	5,844	409
May	2,027	85	1,447	44	2,172	107	5,463	266	11,109	502
June	2,251	104	1,614	60	2,586	87	5,375	437	11,826	688
July	1,933	108	1,497	83	2,206	115	4,525	296	10,161	604
August	1,665	141	1,325	84	1,799	87	3,702	273	8,491	585
September	1,859	135	1,284	67	2,053	52	3,516	136	8,712	390
October	1,732	96	1,200	43	1,996	44	3,957	161	8,885	344
November	1,544	72	1,092	37	1,830	79	3,652	178	8,118	366
December	2,108	125	1,150	40	2,000	83	4,631	196	9,889	444
1962 January	2,384	108	1,092	43	2,273	113	3,819	144	9,568	408
February	1,623	132	913	44	1,662	61	2,706	164	6,904	381
March	1,836	196	831	50	1,824	102	3,332	171	7,823	519
April	1,497	82	785	38	1,429	50	2,662	239	6,373	409
May	2,000	45	1,041	25	1,912	68	3,633	150	8,586	288
June	2,377	105	1,155	34	2,207	47	4,232	303	9,971	489
July	2,260	105	996	49	1,984	51	3,923	177	9,163	382
August	1,863	139	958	46	1,826	76	3,566	179	8,213	440
September	1,922	100	768	54	1,840	41	3,119	196	7,649	361

† Information in respect of Jaffna Exchange is not available. The information shown is for all Exchanges other than Jaffna.

**TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of September, 1962**

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	547	60	297	7	812	13	1,141	113	2,797	193
Negombo	157	—	69	—	212	2	437	17	875	19
Kalutara	112	1	46	—	88	—	122	1	368	2
Galle	161	1	64	—	82	—	349	4	656	5
Kandy	99	1	28	4	67	2	122	2	326	9
Nawalapitiya	10	—	3	—	19	—	9	—	41	—
Kurunegala	81	1	14	—	49	3	37	8	181	12
Jaffna	94	20	36	—	73	2	86	2	289	24
Ratnapura	72	2	29	—	57	2	139	8	297	12
Badulla	79	2	3	—	43	—	142	5	267	7
Batticaloa	35	2	5	1	36	10	22	3	98	16
Kalmunai	20	1	4	—	16	—	14	—	54	1
Trincomalee	26	2	6	2	19	—	35	2	86	6
Anuradhapura	74	1	15	—	24	—	42	—	155	1
Avissawella	108	—	42	—	70	—	84	—	304	—
Haputale	6	—	5	—	9	—	29	—	49	—
Matara	80	—	48	2	50	3	169	24	347	29
Vavuniya	34	—	2	—	16	—	4	—	56	—
Kegalla	36	1	9	6	21	1	21	—	87	8
Matale	25	1	9	—	17	—	20	1	71	2
Chilaw	54	4	17	2	30	1	36	4	137	11
Hatton	3	—	7	—	15	—	40	—	65	—
Nuwara-Eliya	9	—	10	—	15	—	9	2	43	2
<b>Total</b>	<b>1,922</b>	<b>100</b>	<b>768</b>	<b>24</b>	<b>1,840</b>	<b>41</b>	<b>3,119</b>	<b>196</b>	<b>7,649</b>	<b>361</b>

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048‡	66†	12,399	937
1945	28	3,514	4,285*	53	28,875	153,388‡
1946	87	15,259	31,830‡	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933‡	20	1,065	2,497‡
1949	66	477,412	681,340	28	2,874	14,576‡
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1957	177	297,061	618,050	127	70,239	190,443
1958	123	39,372	340,632	96	42,713	399,228
1959	177	47,318	352,145	71	42,933	463,119
1960	123	42,528	259,948	37	4,830	15,139‡
1961	90	29,223	317,866	39	38,013	170,372
1962 January–August §	91	29,026	107,955	30	21,000	724,602
1961 January	13	4,614	31,237	—	—	—
February	11	3,152	32,188	4	1,004	1,086
March	8	1,251	2,913	11	2,138	6,059
April	20	10,683	173,986	4	3,747	81,883
May	4	495	8,308	—	—	—
June	5	1,792	48,824	2	366	366
July	4	603	662	2	321	366
August	4	661	639	3	40	109
September	2	323	795	1	9	45
October	4	1,192	3,285	3	4,435	15,225
November	7	1,595	3,683	4	9,493	9,741
December	8	2,862	11,346	5	16,460	55,492
1962 January §	10	3,905	18,718	1	22	199
February §	6	2,476	16,590	**3	**13,950	**531,003
March §	6	2,245	6,382	2	2,550	165,870
April §	**13	**2,090	**5,527	**3	**1,078	**1,078
May §	**14	**3,817	**6,477	3	1,226	1,916
June §	**16	**5,278	**16,150	**2	**175	**644
July §	**14	**4,737	**19,875	**10	**1,268	**18,087
August §	12	4,478	18,236	6	731	5,802

\* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

\*\* Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note — The number of strikes shown against each month relate to the number of strikes that ended during the month

**TABLE IX—CLASSIFICATION OF THE STRIKES IN AUGUST, 1962, BY INDUSTRIES OR TRADES**

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea ..	8	..	4,162	..	17,549	..
Rubber ..	4	..	316	..	687	..
Tea-cum-Rubber ..	—	..	—	..	—	..
Coconut ..	—	..	—	..	—	..
Coconut-cum-Rubber ..	—	..	—	..	—	..
<b>Total</b> ..	<b>12</b>		<b>4,478</b>		<b>18,236</b>	
Engineering ..	—	..	—	..	—	..
Printing ..	—	..	—	..	—	..
Motor Transport ..	—	..	—	..	—	..
Tea Export ..	2	..	99	..	297	..
Rubber Export ..	—	..	—	..	—	..
Coconut Manufacturing ..	—	..	—	..	—	..
Toddy, Arrack and Vinegar ..	—	..	—	..	—	..
Cigar Manufacturing ..	—	..	—	..	—	..
Tea & Rubber Manufacturing ..	—	..	—	..	—	..
Cinema ..	1	..	8	..	85	..
Dock Harbour and Port Transport ..	—	..	—	..	—	..
Building Trade ..	—	..	—	..	—	..
Local Government Services ..	—	..	—	..	—	..
Service Institutions ..	—	..	—	..	—	..
Factories, Workshops, &c., run by the State ..	—	..	—	..	—	..
Textile ..	1	..	31	..	232	..
Relief Schemes ..	—	..	—	..	—	..
Wholesale and Retail Distribution ..	—	..	—	..	—	..
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—	..
Beedi Manufacturing ..	—	..	—	..	—	..
Hotel ..	—	..	—	..	—	..
Tile Manufacturing ..	—	..	—	..	—	..
Miscellaneous ..	2	..	593	..	5,188	..
<b>Total</b> ..	<b>6</b>		<b>731</b>		<b>5,802</b>	
<b>Grand Total</b> ..	<b>18</b>		<b>5,209</b>		<b>24,038</b>	

**TABLE X—CLASSIFICATION OF THE STRIKES IN AUGUST, 1962, IN CAUSES**

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	4	.. 3	3,602	.. 107
2. Wage increases, Higher rates for piece work, &c. ..	—	.. 1	—	.. 31
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	2	.. —	221	.. —
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	4	.. —	442	.. —
5. Food matters. Welfare ..	—	.. —	—	.. —
6. Right of association and meeting ..	1	.. —	181	.. —
7. Factional disputes and domestic matters ..	—	.. —	—	.. —
8. External matters (e.g., arrest by Police, &c.) ..	—	.. —	—	.. —
9. Assaults by employer or agent or others ..	—	.. —	—	.. —
10. General demands ..	1	.. 2	32	.. 593
11. Sympathetic strikes ..	—	.. —	—	.. —
<b>Total</b> ..	<b>12</b>	<b>6</b>	<b>4,478</b>	<b>731</b>

## APPENDIX I

### Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month : November, 1962

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(1) Baking Trade</b>						
<i>Monthly Rates :</i>						
Class "A" Worker : foreman, head bakers, head basses, cooks, "short eats" makers, pastry makers, cake decorators .. .. .	70	0	59	35	129	35
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators .. .. .	55	0	55	0	110	0
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trays, bun trays, cake trays, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen .. .. .	39	0	42	34	81	34
<b>(2) Beedi Manufacturing Trade</b>						
<i>Piece Rates :</i>						
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—						
(a) beedies not more than 2 ins. long .. .. .	5	0	—	..	5	0
(b) beedies more than 2 ins. long but less than 3 ins. .. .. .	6	0	—	..	6	0
(c) beedies not less than 3 ins. long .. .. .	7	0	—	..	7	0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying, rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—						
(a) beedies not more than 2 ins. long .. .. .	3	34	—	..	3	34
(b) beedies more than 2 ins. long but less than 3 ins. .. .. .	4	0	—	..	4	0
(c) beedies not less than 3 ins. long .. .. .	4	66	—	..	4	66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—						
(a) beedies not more than 2 ins. long .. .. .	1	67	—	..	1	67
(b) beedies more than 2 ins. long but less than 3 ins. .. .. .	2	0	—	..	2	0
(c) beedies not less than 3 ins. long .. .. .	2	34	—	..	2	34
Fixing ring labels round rolled beedies, per 1,000 beedies .. .. .	0	50	—	..	0	50

Class of Worker

	Basic Wages		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(3) Brick and Tile Manufacturing Trade

Daily Rates :

In the manufacture of tiles in a factory—

A—Male workers (18 and above) :

Skilled Workers, Grade I : press feeders (machine), firemenengaged in kiln (burners) ..	2	0	..	1	97	..	3	97
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1	80	..	1	97	..	3	77
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1	60	..	1	97	..	3	57

Unskilled Workers :

Workers engaged in—mixing and tempering clay, mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1	40	..	1	87	..	3	27
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B—Female Workers (18 and above) :	1	15	..	1	76	..	2	91
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C—Workers (under 18 years) :

Over 14 years but under 15 ..	0	80	..	1	40	..	2	20
Over 15 years but under 16 ..	0	90	..	1	45	..	2	35
Over 16 years but under 17 ..	1	0	..	1	50	..	2	50
Over 17 years but under 18 ..	1	10	..	1	60	..	2	70

(4) Building Trade

Daily Rates :

Unskilled :

Male labourers not under 18 years of age ..	1	40	..	2	09	..	3	49
Female labourers not under 18 years of age ..	1	10	..	2	09	..	3	19
Unskilled labourers (irrespective of sex) under 18 years of age ..	0	90	..	2	09	..	2	99

Semi-skilled, Grade II :

Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1	65	..	2	19	..	3	84
Semi-skilled, Grade I :								
Kanganies ..	1	80	..	2	19	..	3	99

Skilled :

Masons (building), carpenters (building), plumbers ; erectors (construction steel) ; equipment maintenance men ; tinkers ..	2	0	..	2	19	..	4	19
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Class of Worker	Month : November, 1962		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
<b>(5) Cigar Manufacturing Trade</b>			
<i>Piece Rates :</i>			
Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—			
(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10 0 ..	— ..	10 0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11 0 ..	— ..	11 0
<b>(6) Cinema Trade</b>			
<i>Monthly Rates :</i>			
A.—NON-CLERICAL			
<i>Unskilled</i>			
Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..			
	36 50 ..	54 22 ..	90 72
<i>Semi-skilled</i>			
Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:			
(a) within the Municipal areas ..	43 0 ..	56 82 ..	99 82
(b) Outside the Municipal areas ..	40 0 ..	56 82 ..	96 82
<i>Skilled, Grade II</i>			
Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—			
(a) Within the Municipal area ..	55 0 ..	58 64 ..	113 64
(b) Outside the Municipal areas ..	47 0 ..	58 64 ..	105 64
<i>Skilled, Grade I</i>			
Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—			
(a) Within the Municipal areas ..	66 0 ..	58 64 ..	124 64
(b) Outside the Municipal areas ..	61 0 ..	58 64 ..	119 64

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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B.—CLERICAL

Grade III

Advertisement clerk ; Assistant cashier clerk ;  
Despatch and clearing clerk ; Advance booking  
clerk ; Booking clerk :—

(a) Within the Municipal areas	..	50 0	..	53 50	..	103 50
(b) Outside the Municipal areas	..	45 0	..	53 50	..	98 50

Grade II

Advertisement manager ; Cashier clerk ; Clerk  
(accounts and general) ; Typist ; Wharf clerk ;  
Storekeeper ; Book-keeper :—

(a) Within the Municipal areas	..	55 0	..	56 50	..	111 50
(b) Outside the Municipal areas	..	50 0	..	56 50	..	106 50

Grade I

Head clerk	..	110 0	..	61 50	..	171 50
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7) Cinnamon Trade

Daily Rates :

Pruning, draining and terracing	..	3 0*	..	—	..	3 0
Weeding, removing illuk grass and clearing boundaries :						
(a) male workers	..	2 50*	..	—	..	2 50
(b) female workers	..	2 0*	..	—	..	2 0

Piece Rates :

Cinnamon peeling (inclusive of cutting sticks from  
brushes, cutting sticks and carrying them to  
peeling house, seraping the outer covering of  
bark, peeling sticks, forming barks into  
quills, stacking and bundling quills), per pound  
of cinnamon peeled

..	..	0 75	..	—	..	0 75
Pruning per acre	..	15 0	..	—	..	15 0
Draining a linear chain of drain 18" × 18"	..	4 0	..	—	..	4 0
Annual weeding, per acre	..	40 0	..	—	..	40 0

(8) Cocoa, Cardamom and Pepper Growing and  
Manufacturing Trade

Daily Rates :

Male worker not under 16 years	..	1 10	..	1 21	..	2 31
Female worker not under 15 years	..	0 90	..	0 90	..	1 80
Child worker	..	0 65	..	0 83	..	1 48

\* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(9) Coconut Growing Trade</b>						
<i>Daily Rates :</i>						
In the raising and maintenance of a coconut plantation and in the manufacture of copra—						
Kangany .. .. .	1	40	1	21	2	61
Male not under 16 years .. .. .	1	25	1	21	2	46
Female not under 15 years .. .. .	1	5	0	90	1	95
Male worker under 16 years or Female worker under 15 years .. .. .	0	80	0	83	1	63
<i>Piece Rates :</i>						
(1) In the raising and maintenance of plantations:						
Picking nuts, per 1,000 trees .. .. .	18	0	—	—	18	0
(2) In the manufacture of copra :						
(a) husking nuts, per 1,000 nuts .. .. .	3	50	—	—	3	50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts .. .. .	2	50	—	—	2	50
<b>(10) Coconut Manufacturing Trade</b>						
<i>Daily Rates :</i>						
In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—						
Kangany .. .. .	1	80	2	6	3	86
Male not under 18 years .. .. .	1	40	2	6	3	46
Female not under 18 years .. .. .	1	15	1	70	2	85
Worker, irrespective of sex under 18 years .. .. .	1	15	1	63	2	78
<i>Piece Rates :</i>						
(a) In the manufacture of desiccated coconuts—						
(1) husking nuts, per 1,000 nuts .. .. .	2	19	—	—	2	19
(2) removing shells (hatchetting) per 1,000 nuts .. .. .	1	13	—	—	1	13
(3) removing parings, per 1,000 nuts .. .. .	1	13	—	—	1	13
(4) washing coconut meat and disintegrating, per 1,000 pounds .. .. .	0	88	—	—	0	88
(5) drying, per 1,000 pounds .. .. .	1	31	—	—	1	31
(6) sifting and grading, per 1,000 pounds .. .. .	1	6	—	—	1	6
(7) packing and stencilling per case of 120 to 130 pounds .. .. .	0	10	—	—	0	10
(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—						
(1) crushing husks per cwt. (wet weight of bristle fibre) .. .. .	0	94	—	—	0	94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre) .. .. .	0	94	—	—	0	94
(3) cleaning mattress fibre, drying and baling per cwt. .. .. .	0	31	—	—	0	31
(4) hanking bristle fibre and tying, per cwt. .. .. .	1	50	—	—	1	50
(5) manufacture of mats and matting—						
(i) mats, per sq. ft. .. .. .	0	44	—	—	0	44
(ii) matting, per square yard .. .. .	0	15	—	—	0	15
(6) hacking bristle fibre and tying, per cwt. .. .. .	3	25	—	—	3	25

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts ; counting ballots and bundles ; weighing ballots and bundles ; sorting fibre ; stacking ballots and bundles ; breaking stacks of ballots and bundles ; unwrapping ballots and bundles ; picking and teasing ; bundling loose fibre ; drying loose fibre ; removing ballots and bundles from one part of the stores to another ; trimming of cut bristle fibre hanks ; curling, balloting or coiling of twisted fibre ; cutting firewood for dyeing ; issuing oil for hackling ; cutting bristle fibre ties ; sweeping of stores and drains ; carting coir dust and rubbish ; placing coir dust and rubbish in vehicles for removal ; sifting coir dust ; bagging coir dust and rubbish ; preparing tea ; distributing meals and tea ; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre ; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press ; passing fibre to press packers ; operating winches for moving press boxes ; sawing and splitting bamboos ; cutting hoop iron ; stretching coir ropes ; sweeping and cleaning press, platform, pit and surroundings ; covering bales with jute hessian and stitching ; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40 .. 2 9 .. 3 49

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated) ; feeding fibre into teasing machines ; balloting fibre in balloting boxes ; twisting coir ropes from coir yarn ; the process of bleaching fibre with sulphur ; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 66 .. 2 19 .. 3 79

Grade I—

Workers employed in—packing baling boxes with or without mechanical trammers ; controlling and operating the baling press ; strapping the bale with hoop iron or rope ; stacking, unstacking, carrying, moving, loading, and unloading bales ; twisting and curing fibre ..

1 80 .. 2 19 .. 3 99

Head baling press operator ..

2 0 .. 2 19 .. 4 19

B. Female workers (not under 18 years of age) ..

1 15 .. 1 97 .. 3 12

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..

0 80 .. 1 57 .. 2 37

Over 15 years but under 16 years ..

0 90 .. 1 62 .. 2 52

Over 16 years but under 17 years ..

1 0 .. 1 67 .. 2 67

Over 17 years but under 18 years ..

1 15 .. 1 77 .. 2 92

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

Piece Rates :

Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight .. ..	8	75	—	—	8	75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight .. ..	8	25	—	—	8	25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4	12	—	—	4	12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9	25	—	—	9	25

(12) Dock, Harbour and Port Transport Trade\*

Monthly Rates :

Manual Work—

Special Grade .. ..	65	0	34	75	99	75
Skilled Grade .. ..	55	0	30	75	85	75
Semi-skilled Grade .. ..	45	0	27	75	72	75
Unskilled, Grade I .. ..	37	0	27	75	64	75
Unskilled, Grade II .. ..	31	0	27	75	58	75

Women Workers—

Female kanganies .. ..	35	0	27	75	62	75
Female labourers .. ..	30	0	27	75	57	75

Non-manual Workers—

Special Grade .. ..	75	0	41	0	116	0
Grade I .. ..	55	0	30	75	85	75

Piece Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip .. ..	6	0	—	—	6	0
Assistant Tindals, per trip .. ..	6	25	—	—	6	25
Tindals, per trip .. ..	6	50	—	—	6	50

\*A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this-trade published in Government Gazette Extraordinary No. 10,542 of June 29, 1953.

*Class of Worker*

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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**(12) Dock, Harbour and Port Transport Trade (contd.)**

Lighters over 60 but under 80 tons—

Lightermen, per trip .. ..	..	7 0	..	—	..	7 0
Assistant Tindals, per trip .. ..	..	7 25	..	—	..	7 25
Tindals, per trip .. ..	..	7 50	..	—	..	7 50

Lighters 80 tons and over—

Lightermen, per trip .. ..	..	8 0	..	—	..	8 0
Assistant Tindals, per trip .. ..	..	8 50	..	—	..	8 50
Tindals, per trip .. ..	..	9 0	..	—	..	9 0

*Note.*—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship ;
- (b) each trip where cargo is “ shut out ” and subsequently re-directed to another vessel ;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1·00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2·00 for each trip on which the lighter carries dangerous cargo.

*Guaranteed Time Rate (Monthly) :*

Lighters, under 80 tons—

Lightermen .. ..	..	105 0	..	—	..	105 0
Assistant Tindals .. ..	..	108 75	..	—	..	108 75
Tindals .. ..	..	112 50	..	—	..	112 50

Lighters of 80 tons and over—

Lightermen .. ..	..	122 0	..	—	..	122 0
Assistant Tindals .. ..	..	126 0	..	—	..	126 0
Tindals .. ..	..	130 0	..	—	..	130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen .. ..	..	55 0	..	—	..	55 0
Assistant Tindals .. ..	..	55 0	..	—	..	55 0
Tindals .. ..	..	60 0	..	—	..	60 0

Class of Worker	Basic Wages		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(13) Engineering Trade</b>						
<i>Daily Rates :</i>						
Unskilled labourers	..	..	1 40	..	2 9	.. 3 49
Semi-skilled workers, Grade I—						
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fettleers (iron and brass) ; smellters (iron and brass) ; checkers (timber), sawyers ; caulkers (deck) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers	..	..	1 65	..	2 19	.. 3 84
Semi-skilled workers Grade II—						
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand	..	..	1 45	..	2 19	.. 3 64
Skilled workers—						
Turners ; machinists (iron and steel working) ; machinists (wood working) ; coppersmiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; coremakers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (appliers of French polish) ; masons ; launch tindals, drivers ; splicers (rope and sail-makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ; shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; rivetters and caulkers ; crane drivers ; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads	..	..	2 0	..	2 19	.. 4 19
Kanganies	..	..	1 80	..	2 19	.. 3 99
Watchers	..	..	1 70	..	2 19	.. 3 89
Trade learners and apprentices—						
First year	..	..	0 50	..	1 13	.. 1 63
Second year	..	..	0 66	..	1 23	.. 1 89
Third year	..	..	0 85	..	1 54	.. 2 39
Fourth year	..	..	1 10	..	1 69	.. 2 79

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(14) Match Manufacturing Trade

Daily Rates :

Grade I—

Splint chopping by machine driver ; peeling splints, rims, outside veneers and bottom veneers by machine driver ; sharpening knives and tools by machine driver ; filling frames by machine driver ; dipping of sticks in chemical composition by machine driver ; frictioning by machine driver ; mixing composition for match head by mixer ; paper slitting by machine driver ; the work of an overseer or kangany ; box filling by machine driver :—

(a) Male Workers, 18 years and over ..	2 0 ..	1 82 ..	3 82
(b) Female Workers, 18 years and over ..	1 64 ..	1 72 ..	3 36
(c) Young persons, over 14 years, but under 18 years ..	1 25 ..	1 40 ..	2 65

Grade II—

Cross-cutting by hand ; cross-cutting by machine driver ; splint levelling ; cutting outside, rim and bottom veneers by cutter ; inner box making by machine ; sharpening knives and tools by machine by helper ; paraffining by hand ; emptying frames ; side painting of boxes ; checking filled boxes ; banderolling by machine driver and assistant ; mixing composition for painting sides of boxes outer box making by machine ; feeding boxes by machine for box filling ; dipping sticks in chemical composition by hand :—

(a) Male Workers, 18 years and over ..	1 60 ..	1 82 ..	3 42
(b) Female Workers, 18 years and over ..	1 32 ..	1 72 ..	3 04
(c) Young persons, over 14 years but under 18 years ..	1 0 ..	1 40 ..	2 40

Grade III—

The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—

(a) Male Workers, 18 years and over ..	1 40 ..	1 72 ..	3 12
(b) Female Workers, 18 years and over ..	1 15 ..	1 60 ..	2 75
(c) Young persons, over 14 years but under 16 years ..	0 70 ..	1 18 ..	1 88
(d) Young persons, over 16 years but under 18 years ..	0 90 ..	1 40 ..	2 30

Grade IV—

Watcher ..	1 70 ..	1 82 ..	3 52
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Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>(16) Plumbago Trade</b>					
<i>Daily Rates :</i>					
Worker other than those employed in curing and dressing—					
Underground workers—					
Basses ..	3	0	1	27	4 27
Kanganies	2	50	1	27	3 77
Loaders					
Overseers					
Shift bosses ..	2	33	1	27	3 60
Blasters	2	25	1	27	3 52
Drillers (hand and machine)					
Shaft drivers					
Stoppers (excavators)					
Timbermen	1	75	1	27	3 2
Muckers					
Trolley-men					
Unskilled labourers					
Underground and surface workers—					
Electricians	2	75	1	27	4 2
Enginemen					
Fitters					
Hoistmen					
Mechanics					
Pumpmen					
Winchmen					
Checkers ..	2	50	1	27	3 77
Electricians (assistants)	1	75	1	27	3 2
Fitters (assistants)					
Windlassmen (dabare workers)					
Mechanics (assistants)					
Surface workers—					
Carpenters	2	75	1	27	4 2
Masons					
Overseers ..	2	50	1	27	3 77
Bakkikarayas or Banksmen	2	25	1	27	3 52
Blacksmiths					
Boilerman					
Drill sharpeners					
Firewood carriers and splitters	1	85	1	27	3 12
Carters	1	75	1	27	3 2
Watchers					
Cooks	1	49	1	27	2 76
Smithy boys					
Unskilled labourers					

*Note.*—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowances are as follows :—

- (a) female worker, not under 18 years of age .. 0.94 cents
- (b) worker, irrespective of sex, under 18 years of age .. 0.87 cents

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
<b>(16) Plumbago Trade (contd.)</b>					
Workers employed in curing and dressing—					
(a) As overseers and kanganies	..	2 25	..	1 47	.. 3 72
(b) On different jobs—					
Male workers not under 18 years	..	1 50	..	1 47	.. 2 97
Female workers not under 18 years	..	1 25	..	1 14	.. 2 39
Worker under 18 years	..	0 75	..	1 7	.. 1 82

**(17) Printing Trade**

*Monthly Rates :*

Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists	..	110 0	..	102 42	.. 212 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	..	87 50	..	82 42	.. 169 92
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	..	65 0	..	72 42	.. 137 42
Class C, Grade II Workers : Platen Machine Minders	..	60 0	..	67 32	.. 127 32
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	..	50 0	..	62 42	.. 112 42
Class E Workers : Unskilled workers not under 18 years of age	..	42 0	..	59 97	.. 101 97
Class F Workers : Unskilled workers under 18 years of age	..	20 0	..	40 42	.. 60 42
Class G Workers : Watchers	..	44 0	..	62 42	.. 106 42
Class A—1st year learner	..	33 0	..	43 92	.. 76 92
„ B „ „	..	26 0	..	37 92	.. 63 92
„ C Grade I, 1st year learner	..	24 0	..	39 92	.. 63 92
„ C Grade II „ „	..	22 0	..	37 92	.. 59 92
„ D—1st year learner	..	19 0	..	35 92	.. 54 92
Class A—2nd year learner	..	44 0	..	52 42	.. 96 42
„ B „ „	..	36 0	..	50 42	.. 86 42
„ C Grade I, 2nd year learner	..	29 0	..	45 32	.. 74 32
„ C Grade II „ „	..	27 0	..	42 87	.. 69 87
„ D—2nd year learner	..	23 0	..	40 42	.. 63 42
Class A—3rd year learner	..	56 0	..	60 92	.. 116 92

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>Printing Trade—(contd.)</b>						
Class B—3rd year learner ..	49	0	56	92	105	92
„ C Grade I, 3rd year learner ..	36	0	50	92	86	92
„ C Grade II „ „ ..	32	0	47	82	79	82
„ D—3rd year learner ..	28	0	44	92	72	92
Class A—4th year learner ..	71	0	73	42	144	42
„ B „ „ ..	64	0	66	32	130	32
„ C Grade I, 4th year learner ..	44	0	58	97	102	97
„ C Grade II „ „ ..	39	0	55	9	94	9
„ D—4th year learner ..	34	0	51	42	85	42
Class A—5th year learner ..	88	0	86	42	174	42

**(18) Rubber Export Trade***Daily Rates :***A.—Male workers not under 18 years of age—****(a) Grade II :**

Workers employed in stripping ; clipping and bark-cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..	1	40	2	9	3	49
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**(b) Intermediate Grade :**

Workers employed in weighing ; grading and sorting ; the work of press operators ..	1	60	2	19	3	79
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**(c) Grade I :**

Workers employed in loading ,unloading and carrying bales ; stacking ..	1	80	2	19	3	99
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(d) Watchers ..	1	70	2	19	3	89
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**B.—Female workers not under 18 years of age—****(a) Grade II :**

Workers employed in work other than sorting ..	1	15	1	97	7	12
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**(b) Grade I :**

Workers employed in sorting ..	1	30	1	97	3	23
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**C.—Workers (irrespective of sex) under 18 years of age**

Over 14 years but under 15 years ..	0	80	1	57	2	37
Over 15 years but under 16 years ..	0	90	1	62	2	52
Over 16 years but under 17 years ..	1	0	1	67	2	67
Over 17 years but under 18 years ..	1	15	1	77	2	92

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(19) Rubber Growing and Manufacturing Trade</b>						
<i>Daily Rates :</i>						
Male worker not under 16 years ..	1	40	1	21	2	61
Female worker not under 16 years ..	1	30	0	90	2	20
Child worker ..	1	5	0	83	1	88
<b>(20) Tea Export Trade</b>						
<i>Daily Rates :</i>						
A.—Male workers not under 18 years of age—						
(a) Grade II—						
Workers employed in —sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..	1	40	2	09	3	49
(b) Intermediate Grade—						
Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..	1	60	2	19	3	79
(c) Grade I—						
Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..	1	80	2	19	3	99
(d) Box makers and repairers ..	1	60	2	19	3	79
(e) Watchers ..	1	70	2	19	3	89
B.—Female workers (not under 18 years of age) ..	1	15	1	97	3	12
C.—Workers (irrespective of sex) under 18 years of age—						
Over 14 years but under 15 years ..	0	80	1	57	2	37
Over 15 years but under 16 years ..	0	90	1	62	2	52
Over 16 years but under 17 years ..	1	0	1	67	2	67
Over 17 years but under 18 years ..	1	15	1	77	2	92
<b>(21) Tea Growing and Manufacturing Trade</b>						
<i>Daily Rates :</i>						
Male worker not under 16 years ..	1	25	1	21	2	46
Female worker not under 15 years ..	1	5	0	90	1	95
Child worker ..	0	80	0	83	1	63

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(22) Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany ..	..	..	115	0	..	—	..	115	0
Toddy tavern watcher ..	..	..	63	0	..	—	..	63	0
Arrack tavern watcher ..	..	..	63	0	..	—	..	63	0
Tope watcher ..	..	..	50	0	..	—	..	50	0
Collecting station manager ..	..	..	85	0	..	—	..	85	0
Selling toddy at tavern ..	..	..	80	0	..	—	..	80	0
Selling arrack at tavern ..	..	..	75	0	..	—	..	75	0
Collecting toddy from trees in the toddy section of the trade ..	..	..	80	0	..	—	..	80	0
Collecting toddy from trees in the arrack section of the trade ..	..	..	60	0	..	—	..	60	0
Collecting toddy from trees in the vinegar section of the trade ..	..	..	52	50	..	—	..	52	50
Distilling toddy at distillery ..	..	..	100	0	..	—	..	100	0

Daily Rates :

Bottling, corking and labelling arrack bottles ..	..	..	3	0	..	—	..	3	0
Unskilled labourers ..	..	..	3	0	..	—	..	3	0

Piece Rates :

Coupling of coconut palms, for each coupling ..	..	..	0	70	..	—	..	0	70
Changing ropes, for each coupling ..	..	..	0	35	..	—	..	0	35
Cutting and removing ropes, for each coupling ..	..	..	0	30	..	—	..	0	30
Laddering coconut palms, for each tope not exceeding 110 palms ..	..	..	35	0	..	—	..	35	0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—									
Galle District ..	..	..	0	54	..	—	..	0	54
Western Province ..	..	..	0	61	..	—	..	0	61
Chilaw District ..	..	..	0	64	..	—	..	0	64
Nuwara Eliya or Kandy District ..	..	..	0	65	..	—	..	0	65
Matara, Jaffna or Matale District ..	..	..	0	72	..	—	..	0	72
Puttalam, Anuradhapura or Hambantota District ..	..	..	0	77	..	—	..	0	77
Badulla, Ratnapura, Kurunegala or Kegalla District ..	..	..	0	80	..	—	..	0	80
Trincomalee, Batticaloa, Mannar or Mullaitivu District ..	..	..	1	5	..	—	..	1	5

Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker ..	..	..	0	41	..	—	..	0	41
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Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—

(a) for not exceeding 100 coconut, kitul or palmyrah palms ..	..	..	62	50	..	—	..	62	50
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(b) for every palm in excess of 100 such palms ..	..	..	0	62½	..	—	..	0	62½
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Tapping spadices for supplying toddy to taverns, for 25-40 coconut, kitul or palmyrah palms ..	..	..	60	0	..	—	..	60	0
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## APPENDIX II

**\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1962, to workers in the Baking Trade**

No of Days	Class A	Class B	Class C	No. of Days
	Rs. c.	Rs. c.	Rs. c.	
½	2 49	2 11½	1 56½	½
1	4 98	4 23	3 13	1
2	9 95	8 46	6 26	2
3	14 93	12 69	9 39	3
4	19 90	16 92	12 51	4
5	24 88	21 15	15 64	5
6	29 85	25 38	18 77	6
7	34 83	29 62	21 90	7
8	39 80	33 85	25 03	8
9	44 78	38 08	28 16	9
10	49 75	42 31	31 28	10
11	54 73	46 54	34 41	11
12	59 70	50 77	37 54	12
13	64 68	55 00	40 67	13
14	69 65	59 23	43 80	14
15	74 63	63 46	46 93	15
16	79 60	67 69	50 06	16
17	84 58	71 92	53 18	17
18	89 55	76 15	56 31	18
19	94 53	80 38	59 44	19
20	99 50	84 62	62 57	20
21	104 48	88 85	65 70	21
22	109 45	93 08	68 83	22
23	114 43	97 31	71 95	23
24	119 40	101 54	75 08	24
25	124 38	105 77	78 21	25
26	129 35	110 00	81 34	26

\*1. The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the different between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

### APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1962, to workers in the Building Trade

<i>No. of Days</i>	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	<i>No. of Days</i>
	<i>Male</i>	<i>Female</i>	<i>Young Persons</i>	<i>Grade II</i>	<i>Grade I</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>		
½	1 74½	1 59½	1 49½	1 92	1 99½	2 09½	½
1	3 49	3 19	2 99	3 84	3 99	4 19	1
2	6 98	6 38	5 98	7 68	7 98	8 38	2
3	10 47	9 57	8 97	11 52	11 97	12 57	3
4	13 96	12 76	11 96	15 36	15 96	16 76	4
5	17 45	15 95	14 95	19 20	19 95	20 95	5
6	20 94	19 14	17 94	23 04	23 94	25 14	6
7	24 43	22 33	20 93	26 88	27 93	29 33	7
8	27 92	25 52	23 92	30 72	31 92	33 52	8
9	31 41	28 71	26 91	34 56	35 91	37 71	9
10	34 90	31 90	29 90	38 40	39 90	41 90	10
11	38 39	35 09	32 89	42 24	43 89	46 09	11
12	41 88	38 28	35 88	46 08	47 88	50 28	12
13	45 37	41 47	38 87	49 92	51 87	54 47	13
14	48 86	44 66	41 86	53 76	55 86	58 66	14
15	52 35	47 85	44 85	57 60	59 85	62 85	15
16	55 84	51 04	47 84	61 44	63 84	67 04	16
17	59 33	54 23	50 83	65 28	67 83	71 23	17
18	62 82	57 42	53 82	69 12	71 82	75 42	18
19	66 31	60 61	56 81	72 96	75 81	79 61	19
20	69 80	63 80	59 80	76 80	79 80	83 80	20
21	73 29	66 99	62 79	80 64	83 79	87 99	21
22	76 78	70 18	65 78	84 48	87 78	92 18	22
23	80 27	73 37	68 77	88 32	91 77	96 37	23
24	83 76	76 56	71 76	92 16	95 76	100 56	24
25	87 25	79 75	74 75	96 00	99 75	104 75	25
26	90 74	82 94	77 74	99 84	103 74	108 94	26
27	94 23	86 13	80 73	103 68	107 73	113 13	27
28	97 72	89 32	83 72	107 52	111 72	117 32	28
29	101 21	92 51	86 71	111 36	115 71	121 51	29
30	104 70	95 70	89 70	115 20	119 70	125 70	30

“Unskilled Male” means a male unskilled labourer not under 18 years of age.  
 “Unskilled Female” means a female unskilled labourer not under 18 years of age.  
 “Unskilled Young Person” means a labourer (irrespective of sex) under 18 years of age.

## APPENDIX IV

**\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1962, to workers in the Cinema Trade**

*Within the Municipal Areas*

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 92	2 18½	2 39½	1 99	2 14½	3 30	½
1	3 49	3 84	4 37	4 79	3 98	4 29	6 60	1
2	6 98	7 68	8 74	9 59	7 96	8 58	13 19	2
3	10 47	11 52	13 11	14 38	11 94	12 87	19 79	3
4	13 96	15 36	17 48	19 18	15 92	17 15	26 38	4
5	17 45	19 20	21 85	23 97	19 90	21 44	32 98	5
6	20 94	23 04	26 22	28 76	23 88	25 73	39 58	6
7	24 42	26 87	30 60	33 56	27 87	30 02	46 17	7
8	27 91	30 71	34 97	38 35	31 85	34 31	52 77	8
9	31 40	34 55	39 34	43 14	35 83	38 60	59 37	9
10	34 89	38 39	43 71	47 94	39 81	42 88	65 96	10
11	38 38	42 23	48 08	52 73	43 79	47 17	72 56	11
12	41 87	46 07	52 45	57 53	47 77	51 46	79 15	12
13	45 36	49 91	56 82	62 32	51 75	55 75	85 75	13
14	48 85	53 75	61 19	67 11	55 73	60 04	92 35	14
15	52 34	57 59	65 56	71 91	59 71	64 33	98 94	15
16	55 83	61 43	69 93	76 70	63 69	68 62	105 54	16
17	59 32	65 27	74 30	81 50	67 67	72 90	112 13	17
18	62 81	69 11	78 67	86 29	71 65	77 19	118 73	18
19	66 30	72 95	83 04	91 08	75 63	81 48	125 33	19
20	69 78	76 78	87 42	95 88	79 62	85 77	131 92	20
21	73 27	80 62	91 79	100 67	83 60	90 06	138 52	21
22	76 76	84 46	96 16	105 46	87 58	94 35	145 12	22
23	80 25	88 30	100 53	110 26	91 56	98 63	151 71	23
24	83 74	92 14	104 90	115 05	95 54	102 92	158 31	24
25	87 23	95 98	109 27	119 85	99 52	107 21	164 90	25
26	90 72	99 82	113 64	124 64	103 50	111 50	171 50	26
27	96 16	105 81	120 46	132 12	109 71	118 19	181 79	27
28	101 60	111 80	127 28	139 60	115 92	124 88	192 08	28
29	107 04	117 79	134 10	147 08	122 13	131 57	202 37	29
30	112 48	123 78	140 92	154 56	128 34	138 26	212 66	30

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1962, to workers in the Cinema Trade

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 86	2 03	2 30	1 89½	2 05	3 30	½
1	3 49	3 72	4 06	4 69	3 79	4 10	6 60	1
2	6 98	7 45	8 13	9 20	7 58	8 19	13 19	2
3	10 47	11 17	12 19	13 80	11 37	12 29	19 79	3
4	13 96	14 90	16 25	18 41	15 15	16 38	26 38	4
5	17 45	18 62	20 32	23 01	18 94	20 48	32 98	5
6	20 94	22 34	24 38	27 61	22 73	24 58	39 58	6
7	24 42	26 07	28 44	32 21	26 52	28 67	46 17	7
8	27 91	29 79	32 50	36 81	30 31	32 77	52 77	8
9	31 40	33 51	36 57	41 41	34 10	36 87	59 37	9
10	34 89	37 24	40 63	46 02	37 88	40 96	65 96	10
11	38 38	40 96	44 69	50 62	41 67	45 06	72 56	11
12	41 87	44 69	48 76	55 22	45 46	49 15	79 15	12
13	45 36	48 41	52 82	59 82	49 25	53 25	85 75	13
14	48 85	52 13	56 88	64 42	53 04	57 35	92 35	14
15	52 34	55 86	60 95	69 02	56 83	61 44	98 94	15
16	55 83	59 58	65 01	73 62	60 62	65 54	105 54	16
17	59 32	63 31	69 07	78 23	64 40	69 63	112 13	17
18	62 81	67 03	73 14	82 83	68 19	73 73	118 73	18
19	66 30	70 75	77 20	87 43	71 98	77 83	125 33	19
20	69 78	74 48	81 26	92 03	75 77	81 92	131 92	20
21	73 27	78 20	85 32	96 63	79 56	86 02	138 52	21
22	76 76	81 92	89 39	101 23	83 35	90 12	145 12	22
23	80 25	85 65	93 45	105 84	87 13	94 21	151 71	23
24	83 74	89 37	97 51	110 44	90 92	98 31	158 31	24
25	87 23	93 10	101 58	115 04	94 71	102 40	164 90	25
26	90 72	96 82	105 64	119 64	98 50	106 50	171 50	26
27	96 16	102 63	111 98	126 82	104 41	112 89	181 79	27
28	101 60	108 44	118 32	134 00	110 32	119 28	192 08	28
29	107 04	114 25	124 66	141 18	116 23	125 67	202 37	29
30	112 48	120 06	131 00	148 36	122 14	132 06	212 66	30

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employ ment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions

## APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during November, 1962, to workers in the Cocoa, Cardamom and Pepper

### Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers			No. of Days
	Basic Wage	Special Allowances	Minimum Wages	Basic Wage	Special Allowances	Minimum Wages	Basic Wage	Special Allowances	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	0 55	0 60 1/2	1 15 1/2	0 45	0 45	0 90	0 32 1/2	0 41 1/2	0 74	1/2
1	1 10	1 21	2 31	0 90	0 90	1 80	0 65	0 83	1 48	1
2	2 20	2 42	4 62	1 80	1 80	3 60	1 30	1 66	2 96	2
3	3 30	3 63	6 93	2 70	2 70	5 40	1 95	2 49	4 44	3
4	4 40	4 84	9 24	3 60	3 60	7 20	2 60	3 32	5 92	4
5	5 50	6 05	11 55	4 50	4 50	9 00	3 25	4 15	7 40	5
6	6 60	7 26	13 86	5 40	5 40	10 80	3 90	4 98	8 88	6
7	7 70	8 47	16 17	6 30	6 30	12 60	4 55	5 81	10 36	7
8	8 80	9 68	18 48	7 20	7 20	14 40	5 20	6 64	11 84	8
9	9 90	10 89	20 79	8 10	8 10	16 20	5 85	7 47	13 32	9
10	11 00	12 10	23 10	9 00	9 00	18 00	6 50	8 30	14 80	10
11	12 10	13 31	25 41	9 90	9 90	19 80	7 15	9 13	16 28	11
12	13 20	14 52	27 72	10 80	10 80	21 60	7 80	9 96	17 76	12
13	14 30	15 73	30 03	11 70	11 70	23 40	8 45	10 79	19 24	13
14	15 40	16 94	32 34	12 60	12 60	25 20	9 10	11 62	20 72	14
15	16 50	18 15	34 65	13 50	13 50	27 00	9 75	12 45	22 20	15
16	17 60	19 36	36 96	14 40	14 40	28 80	10 40	13 28	23 68	16
17	18 70	20 57	39 27	15 30	15 30	30 60	11 05	14 11	25 16	17
18	19 80	21 78	41 58	16 20	16 20	32 40	11 70	14 94	26 64	18
19	20 90	22 99	43 89	17 10	17 10	34 20	12 35	15 77	28 12	19
20	22 00	24 20	46 20	18 00	18 00	36 00	13 00	16 60	29 60	20
21	23 10	25 41	48 51	18 90	18 90	37 80	13 65	17 43	31 08	21
22	24 20	26 62	50 82	19 80	19 80	39 60	14 30	18 26	32 56	22
23	25 30	27 83	53 13	20 70	20 70	41 40	14 95	19 09	34 04	23
24	26 40	29 04	55 44	21 60	21 60	43 20	15 60	19 92	35 52	24
25	27 50	30 25	57 75	22 50	22 50	45 00	16 25	20 75	37 00	25
26	28 60	31 46	60 06	23 40	23 40	46 80	16 90	21 58	38 48	26
Sunday work										Sunday work
1			3 46			2 70			2 22	1
2			6 92			5 40			4 44	2
3			10 38			8 10			6 66	3
4			13 84			10 80			8 88	4

*Note 1.*—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

*Note 2.*—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1962, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	1 30½	1 23	0 97½	0 81½	1 93	1 73	1 42½	1 39	1/2
1	2 61	2 46	1 95	1 63	3 86	3 46	2 85	2 78	1
2	5 22	4 92	3 90	3 26	7 72	6 92	5 70	5 56	2
3	7 83	7 38	5 85	4 89	11 58	10 38	8 55	8 34	3
4	10 44	9 84	7 80	6 52	15 44	13 84	11 40	11 12	4
5	13 05	12 30	9 75	8 15	19 30	17 30	14 25	13 90	5
6	15 66	14 76	11 70	9 78	23 16	20 76	17 10	16 68	6
7	18 27	17 22	13 65	11 41	27 02	24 22	19 95	19 46	7
8	20 88	19 68	15 60	13 04	30 88	27 68	22 80	22 24	8
9	23 49	22 14	17 55	14 67	34 74	31 14	25 65	25 02	9
10	26 10	24 60	19 50	16 30	38 60	34 60	28 50	27 80	10
11	28 71	27 06	21 45	17 93	42 46	38 06	31 35	30 58	11
12	31 32	29 52	23 40	19 56	46 32	41 52	34 20	33 36	12
13	33 93	31 98	25 35	21 19	50 18	44 98	37 05	36 14	13
14	36 54	34 44	27 30	22 82	54 04	48 44	39 90	38 92	14
15	39 15	36 90	29 25	24 45	57 90	51 90	42 75	41 70	15
16	41 76	39 36	31 20	26 08	61 76	55 36	45 60	44 48	16
17	44 37	41 82	33 15	27 71	65 62	58 82	48 45	47 26	17
18	46 98	44 28	35 10	29 34	69 48	62 28	51 30	50 04	18
19	49 59	46 74	37 05	30 97	73 34	65 74	54 15	52 82	19
20	52 20	49 20	39 00	32 60	77 20	69 20	57 00	55 60	20
21	54 81	51 66	40 95	34 23	81 06	72 66	59 85	58 38	21
22	57 42	54 12	42 90	35 86	84 92	76 12	62 70	61 16	22
23	60 03	56 58	44 85	37 49	88 78	79 58	65 55	63 94	23
24	62 64	59 04	46 80	39 12	92 64	83 04	68 40	66 72	24
25	65 25	61 50	48 75	40 75	96 50	86 50	71 25	69 50	25
26	67 86	63 96	50 70	42 38	100 36	89 96	74 10	72 28	26
Sunday work									Sunday Work
1	3 92	3 69	2 92	2 44	5 79	5 19	4 28	4 17	1
2	7 84	7 38	5 84	4 88	11 58	10 38	8 56	8 34	2
3	11 76	11 07	8 76	7 32	17 37	15 57	12 84	12 51	3
4	15 68	14 76	11 68	9 76	23 16	20 76	17 12	16 68	4

*Note 1.*—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

*Note 2.*—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. On the Coconut Growing Trade, “Male”, “Female” and “Child Worker” refers to male workers not under 16 years of age, Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

## APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during November, 1962. to workers in  
the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 92	1 82	2 09½	1 99½	1 94½	0 81½	0 94½	1 19½	1 39½	½
1	3 49	3 84	3 64	4 19	3 99	3 89	1 63	1 89	2 39	2 79	1
2	6 98	7 68	7 28	8 38	7 98	7 78	3 26	3 78	4 78	5 58	2
3	10 47	11 52	10 92	12 57	11 97	11 67	4 89	5 67	7 17	8 37	3
4	13 96	15 36	14 56	16 76	15 96	15 56	6 52	7 56	9 56	11 16	4
5	17 45	19 20	18 20	20 95	19 95	19 45	8 15	9 45	11 95	13 95	5
6	20 94	23 04	21 84	25 14	23 94	23 34	9 78	11 34	14 34	16 74	6
7	24 43	26 88	25 48	29 33	27 93	27 23	11 41	13 23	16 73	19 53	7
8	27 92	30 72	29 12	33 52	31 92	31 12	13 04	15 12	19 12	22 32	8
9	31 41	34 56	32 76	37 71	35 91	35 01	14 67	17 01	21 51	25 11	9
10	34 90	38 40	36 40	41 90	39 90	38 90	16 30	18 90	23 90	27 90	10
11	38 39	42 24	40 04	46 09	43 89	42 79	17 93	20 79	26 29	30 69	11
12	41 88	46 08	43 68	50 28	47 88	46 68	19 56	22 68	28 68	33 48	12
13	45 37	49 92	47 32	54 47	51 87	50 57	21 19	24 57	31 07	36 27	13
14	48 86	53 76	50 96	58 66	55 86	54 46	22 82	26 46	33 46	39 06	14
15	52 35	57 60	54 60	62 85	59 85	58 35	24 45	28 35	35 85	41 85	15
16	55 84	61 44	58 24	67 04	63 84	62 24	26 08	30 24	38 24	44 64	16
17	59 33	65 28	61 88	71 23	67 83	66 13	27 71	32 13	40 63	47 43	17
18	62 82	69 12	65 52	75 42	71 82	70 02	29 34	34 02	43 02	50 22	18
19	66 31	72 96	69 16	79 61	75 81	73 91	30 97	35 91	45 41	53 01	19
20	69 80	76 80	72 80	83 80	79 80	77 80	32 60	37 80	47 80	55 80	20
21	73 29	80 64	76 44	87 99	83 79	81 69	34 23	39 69	50 19	58 59	21
22	76 78	84 48	80 08	92 18	87 78	85 58	35 86	41 58	52 58	61 38	22
23	80 27	88 32	83 72	96 37	91 77	89 47	37 49	43 47	54 97	64 17	23
24	83 76	92 16	87 36	100 56	95 76	93 36	39 12	45 36	57 36	66 96	24
25	87 25	96 00	91 00	104 75	99 75	97 25	40 75	47 25	59 75	69 75	25
26	90 74	99 84	94 64	108 94	103 74	101 14	42 38	49 14	62 14	72 54	26
27	94 23	103 68	98 28	113 13	107 73	105 03	44 01	51 03	64 53	75 33	27
28	97 72	107 52	101 92	117 32	111 72	108 92	45 64	52 92	66 92	78 12	28
29	101 21	111 36	105 56	121 51	115 71	112 81	47 27	54 81	69 31	80 91	29
30	104 70	115 20	109 20	125 70	119 70	116 70	48 90	56 70	71 70	83 70	30

## APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1962, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Male	Female	Over 14 Under 16 Years	Over 16 Under 18 Years		
			Rs. c.			Rs. c.					Rs. c.	
½	1 91	1 68	1 32½	1 71	1 52	1 20	1 56	1 37½	0 94	1 15	1 76	½
1	3 82	3 36	2 65	3 42	3 04	2 40	3 12	2 75	1 88	2 30	3 52	1
2	7 64	6 72	5 30	6 84	6 08	4 80	6 24	5 50	3 76	4 60	7 04	2
3	11 46	10 08	7 95	10 26	9 12	7 20	9 36	8 25	5 64	6 90	10 56	3
4	15 28	13 44	10 60	13 68	12 16	9 60	12 48	11 00	7 52	9 20	14 08	4
5	19 10	16 80	13 25	17 10	15 20	12 00	15 60	13 75	9 40	11 50	17 60	5
6	22 92	20 16	15 90	20 52	18 24	14 40	18 72	16 50	11 28	13 80	21 12	6
7	26 74	23 52	18 55	23 94	21 28	16 80	21 84	19 25	13 16	16 10	24 64	7
8	30 56	26 88	21 20	27 36	24 32	19 20	24 96	22 00	15 04	18 40	28 16	8
9	34 38	30 24	23 85	30 78	27 36	21 60	28 08	24 75	16 92	20 70	31 68	9
10	38 20	33 60	26 50	34 20	30 40	24 00	31 20	27 50	18 80	23 00	35 20	10
11	42 02	36 96	29 15	37 62	33 44	26 40	34 32	30 25	20 68	25 30	38 72	11
12	45 84	40 32	31 80	41 04	36 48	28 80	37 44	33 00	22 56	27 60	42 24	12
13	49 66	43 68	34 45	44 46	39 52	31 20	40 56	35 75	24 44	29 90	45 76	13
14	53 48	47 04	37 10	47 88	42 56	33 60	43 68	38 50	26 32	32 20	49 28	14
15	57 30	50 40	39 75	51 30	45 60	36 00	46 80	41 25	28 20	34 50	52 80	15
16	61 12	53 76	42 40	54 72	48 64	38 40	49 92	44 00	30 08	36 80	56 32	16
17	64 94	57 12	45 05	58 14	51 68	40 80	53 04	46 75	31 96	39 10	59 84	17
18	68 76	60 48	47 70	61 56	54 72	43 20	56 16	49 50	33 84	41 40	63 36	18
19	72 58	63 84	50 35	64 98	57 76	45 60	59 28	52 25	35 72	43 70	66 88	19
20	76 40	67 20	53 00	68 40	60 80	48 00	62 40	55 00	37 60	46 00	70 40	20
21	80 22	70 56	55 65	71 82	63 84	50 40	65 52	57 75	39 48	48 30	73 92	21
22	84 04	73 92	58 30	75 24	66 88	52 80	68 64	60 50	41 36	50 60	77 44	22
23	87 86	77 28	60 95	78 66	69 92	55 20	71 76	63 25	43 24	52 90	80 96	23
24	91 68	80 64	63 60	82 08	72 96	57 60	74 88	66 00	45 12	55 20	84 48	24
25	95 50	84 00	66 25	85 50	76 00	60 00	78 00	68 75	47 00	57 50	88 00	25
26	99 32	87 36	68 90	88 92	79 04	62 40	81 12	71 50	48 88	59 80	91 52	26
27	103 14	90 72	71 55	92 34	82 08	64 80	84 24	74 25	50 76	62 10	95 04	27
28	106 96	94 08	74 20	95 76	85 12	67 20	87 36	77 00	52 64	64 40	98 56	28
29	110 78	97 44	76 85	99 18	88 16	69 60	90 48	79 75	54 52	66 70	102 08	29
30	114 60	100 80	79 50	102 60	91 20	72 00	93 60	82 50	56 40	69 00	105 60	30

## APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the number  
of days worked during November, 1962, to Monthly-paid workers in  
the Motor Transport Trade

No. of Days	Class A Class D	Class B	Class C	Class E	Class F	Class G Class I	Class H	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 12½	2 93	2 78½	2 45	2 50	2 27½	2 08½	2 85½	1 80	½
1	6 25	5 86	5 57	4 90	5 00	4 55	4 17	5 71	3 60	1
2	12 49	11 72	11 15	9 80	9 99	9 11	8 34	11 42	7 21	2
3	18 74	17 59	16 72	14 70	14 99	13 66	12 51	17 13	10 81	3
4	24 99	23 45	22 30	19 60	19 99	18 22	16 68	22 83	14 41	4
5	31 23	29 31	27 87	24 50	24 98	22 77	20 85	28 54	18 01	5
6	37 48	35 17	33 44	29 40	29 98	27 33	25 02	34 25	21 62	6
7	43 73	41 04	39 02	34 31	34 98	31 88	29 19	39 96	25 22	7
8	49 98	46 90	44 59	39 21	39 98	36 44	33 36	45 67	28 82	8
9	56 22	52 76	50 16	44 11	44 97	40 99	37 53	51 38	32 42	9
10	62 47	58 62	55 74	49 01	49 97	45 55	41 70	57 08	36 03	10
11	68 72	64 49	61 31	53 91	54 97	50 10	45 87	62 79	39 63	11
12	74 96	70 35	66 89	58 81	59 96	54 66	50 04	68 50	43 23	12
13	81 21	76 21	72 46	63 71	64 96	59 21	54 21	74 21	46 83	13
14	87 46	82 07	78 03	68 61	69 96	63 76	58 38	79 92	50 44	14
15	93 70	87 93	83 61	73 51	74 95	68 32	62 55	85 63	54 04	15
16	99 95	93 80	89 18	78 41	79 95	72 87	66 72	91 34	57 4	16
17	106 20	99 66	94 76	83 31	84 95	77 43	70 89	97 04	61 25	17
18	112 44	105 52	100 33	88 21	89 94	81 98	75 06	102 75	64 85	18
19	118 69	111 38	105 90	93 11	94 94	86 54	79 23	108 46	68 45	19
20	124 94	117 25	111 48	98 02	99 94	91 09	83 40	114 17	72 05	20
21	131 19	123 11	117 05	102 92	104 94	95 65	87 57	119 88	75 66	21
22	137 43	128 97	122 62	107 82	109 93	100 20	91 74	125 59	79 26	22
23	143 68	134 83	128 20	112 72	114 93	104 76	95 91	131 29	82 86	23
24	149 93	140 70	133 77	117 62	119 93	109 31	100 08	137 00	86 46	24
25	156 17	146 56	139 35	122 52	124 92	113 87	104 25	142 71	90 07	25
26	162 42	152 42	144 92	127 42	129 92	118 42	108 42	148 42	93 67	26
27	172 17	161 57	153 62	135 07	137 72	125 53	114 93	157 33	99 29	27
28	181 92	170 72	162 32	142 72	145 52	132 64	121 44	163 24	104 91	28
29	191 67	179 87	171 02	150 37	153 32	139 75	127 95	175 15	110 53	29
30	201 42	189 02	179 72	158 02	161 12	146 86	134 46	184 06	116 15	30

## APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1962, to Daily-paid workers in the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.		Rs. c.				
½	3 31	2 93½	2 56	2 68½	2 43½	1 66	½
1	6 62	5 87	5 12	5 37	4 87	3 32	1
2	13 24	11 74	10 24	10 74	9 74	6 64	2
3	19 86	17 61	15 36	16 11	14 61	9 96	3
4	26 48	23 48	20 48	21 48	19 48	13 28	4
5	33 10	29 35	25 60	26 85	24 35	16 60	5
6	39 72	35 22	30 72	32 22	29 22	19 92	6
7	46 34	41 09	35 84	37 59	34 09	23 24	7
8	52 96	46 96	40 96	42 96	38 96	26 56	8
9	59 58	52 83	46 08	48 33	43 83	29 88	9
10	66 20	58 70	51 20	53 70	48 70	33 20	10
11	72 82	64 57	56 32	59 07	53 57	36 52	11
12	79 44	70 44	61 44	64 44	58 44	39 84	12
13	86 06	76 31	66 56	69 81	63 31	43 16	13
14	92 68	82 18	71 68	75 18	68 18	46 48	14
15	99 30	88 05	76 80	80 55	73 05	49 80	15
16	105 92	93 92	81 92	85 92	77 92	53 12	16
17	112 54	99 79	87 04	91 29	82 79	56 44	17
18	119 16	105 66	92 16	96 66	87 66	59 76	18
19	125 78	111 53	97 28	102 03	92 53	63 08	19
20	132 40	117 40	102 40	107 40	97 40	66 40	20
21	139 02	123 27	107 52	112 77	102 27	69 72	21
22	145 64	129 14	112 64	118 14	107 14	73 04	22
23	152 26	135 01	117 76	123 51	112 01	76 36	23
24	158 88	140 88	122 88	128 88	116 88	79 68	24
25	165 50	146 75	128 00	134 25	121 75	83 00	25
26	172 12	152 62	133 12	139 62	126 62	86 32	26
27	178 74	158 49	138 24	144 99	131 49	89 64	27
28	185 36	164 36	143 36	150 36	136 36	92 96	28
29	191 98	170 23	148 48	155 73	141 23	96 28	29
30	198 60	176 10	153 60	161 10	146 10	99 60	30

## APPENDIX XI

\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1962, to workers in the Printing Trade

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	4 08½	3 27	2 64½	2 45	2 16	1 96	1 31	2 04½	½
1	8 17	6 54	5 29	4 90	4 32	3 92	2 32	4 09	1
2	16 34	13 07	10 57	9 79	8 65	7 84	4 65	8 19	2
3	24 51	19 61	15 86	14 69	12 97	11 77	6 97	12 28	3
4	32 68	26 14	21 14	19 59	17 30	15 69	9 30	16 37	4
5	40 85	32 68	26 43	24 48	21 62	19 61	11 62	20 47	5
6	49 02	39 21	31 71	29 38	25 94	23 53	13 94	24 56	6
7	57 19	45 75	37 00	34 28	30 27	27 45	16 27	28 65	7
8	65 36	52 28	42 23	39 18	34 59	31 38	18 59	32 74	8
9	73 53	58 82	4 757	44 07	38 91	35 30	20 91	36 84	9
10	81 70	65 35	52 85	48 97	43 24	39 22	23 24	40 93	10
11	89 87	71 89	58 14	53 87	47 56	43 14	25 56	45 02	11
12	98 04	78 42	63 42	58 76	51 89	47 06	27 89	49 12	12
13	106 21	84 96	68 71	63 66	56 21	50 98	30 21	53 21	13
14	114 38	91 50	74 00	68 56	60 53	54 91	32 53	57 30	14
15	122 55	98 03	79 28	73 45	64 86	58 83	34 86	61 40	15
16	130 27	104 57	84 57	78 35	69 18	62 75	37 18	65 49	16
17	138 89	111 10	89 85	83 25	73 51	66 67	39 51	69 58	17
18	147 06	117 64	95 14	88 14	77 83	70 59	41 83	73 68	18
19	155 23	124 17	100 42	93 04	82 15	74 52	44 15	77 77	19
20	163 40	130 71	105 71	97 94	86 48	78 44	46 48	81 86	20
21	171 57	137 24	110 99	102 84	90 80	82 36	48 80	85 95	21
22	179 74	143 78	116 28	107 73	95 12	86 28	51 12	90 05	22
23	187 91	150 31	121 56	112 63	99 45	90 20	53 45	94 14	23
24	196 08	156 85	126 85	117 53	103 77	94 13	55 77	98 23	24
25	204 25	163 38	132 13	122 42	108 10	98 05	58 10	102 23	25
26	212 42	169 92	137 42	127 32	112 42	101 97	60 42	106 42	26
27	220 41	183 51	148 41	137 51	121 41	110 13	65 25	114 93	27
28	246 40	197 10	159 40	147 70	130 40	118 29	70 08	123 44	28
29	263 39	210 69	170 39	157 89	139 39	126 45	74 91	131 95	29
30	280 38	224 28	181 38	168 08	148 38	134 61	79 74	140 46	30

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

**APPENDIX XI—(contd.)**

**\* Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1962, to workers in the Printing Trade**

*Apprentices*

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 48	1 85½	2 25	2 77½	3 35½	1 23	1 66	2 03½	2 50½	½
1	2 96	3 71	4 50	5 55	6 71	2 46	3 32	4 07	5 01	1
2	5 92	7 42	8 99	11 11	13 42	4 92	6 65	8 15	10 02	2
3	8 88	11 13	13 49	16 66	20 13	7 38	9 97	12 22	15 04	3
4	11 83	14 83	17 99	22 22	26 83	9 83	13 30	16 30	20 05	4
5	14 79	18 54	22 48	27 77	33 54	12 29	16 62	20 37	25 06	5
6	17 75	22 25	26 98	33 33	40 25	14 75	19 94	24 44	30 07	6
7	20 71	25 96	31 48	38 88	46 96	17 21	23 27	28 52	35 09	7
8	23 67	29 67	35 98	44 44	53 67	19 67	26 59	32 59	40 10	8
9	26 63	33 38	40 47	49 99	60 38	22 13	29 91	36 66	45 11	9
10	29 58	37 08	44 97	55 55	67 08	24 58	33 24	40 74	50 12	10
11	32 54	40 79	49 47	61 10	73 79	27 04	36 56	44 81	55 14	11
12	35 50	44 50	53 96	66 66	80 50	29 50	39 89	48 89	60 15	12
13	38 46	48 21	58 46	72 21	87 21	31 96	43 21	52 96	65 16	13
14	41 42	51 92	62 96	77 76	93 92	34 42	46 53	57 03	70 17	14
15	44 38	55 63	67 45	83 32	100 63	36 88	49 86	61 11	75 18	15
16	47 34	59 34	71 95	88 87	107 34	39 34	53 18	65 18	80 20	16
17	50 29	63 04	76 45	94 43	114 04	41 79	56 51	69 26	85 21	17
18	53 25	66 75	80 94	99 98	120 75	44 25	59 83	73 33	90 22	18
19	56 21	70 46	85 44	105 54	127 46	46 71	63 15	77 40	95 23	19
20	59 17	74 17	89 94	111 09	134 17	49 17	66 48	81 48	100 25	20
21	62 13	77 88	94 44	116 65	140 88	51 63	70 80	85 55	105 26	21
22	65 09	81 59	98 93	122 20	147 59	54 09	73 12	89 62	110 27	22
23	68 04	85 29	103 43	127 76	154 29	56 54	76 45	93 70	115 28	23
24	71 00	89 00	107 93	133 31	161 00	59 00	79 77	97 77	120 30	24
25	73 96	92 71	112 42	138 87	167 71	61 46	83 10	101 85	125 31	25
26	76 92	96 42	116 92	144 42	174 42	63 92	86 42	105 92	130 32	26
27	83 07	104 13	126 27	155 97	188 37	69 03	93 33	114 39	140 75	27
28	89 22	111 84	135 62	167 52	202 32	74 14	100 24	122 86	151 18	28
29	95 37	119 55	144 97	179 07	216 27	79 25	107 15	131 33	161 61	29
30	101 52	127 26	154 32	190 62	230 22	84 36	114 06	139 80	172 04	30

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

**APPENDIX XI—(contd.)**

\* Ready Reckoner showing the minimum wages payable for the number of days worked during November, 1962, to workers in the Printing Trade

*Apprentices*

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3 d Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 23	1 43	1 67	1 98	1 15	1 34½	1 53½	1 81	½
1	2 46	2 86	3 34	3 96	2 30	2 69	3 07	3 62	1
2	4 92	5 72	6 69	7 92	4 61	5 37	6 14	7 24	2
3	7 38	8 58	10 03	11 88	6 91	8 06	9 21	10 86	3
4	9 83	11 43	13 37	15 84	9 22	10 75	12 28	14 48	4
5	12 29	14 29	16 72	19 80	11 52	13 44	15 35	18 09	5
6	14 75	17 15	20 06	23 76	13 83	16 12	18 42	21 71	6
7	17 21	20 01	23 40	27 72	16 13	18 81	21 49	25 33	7
8	19 67	22 87	26 74	31 68	18 44	21 50	24 56	28 95	8
9	22 13	25 73	30 09	35 64	20 74	24 19	27 63	32 57	9
10	24 58	28 58	33 43	39 60	23 05	26 87	30 70	36 19	10
11	27 04	31 44	36 77	43 56	25 35	29 56	33 77	39 81	11
12	29 50	34 30	40 12	47 52	27 66	32 25	36 84	43 43	12
13	31 96	37 16	43 46	51 48	29 96	34 94	39 91	47 04	13
14	34 42	40 02	46 80	55 45	32 26	37 62	42 98	50 66	14
15	36 88	42 88	50 15	59 41	34 57	40 31	46 05	54 28	15
16	39 34	45 74	53 49	63 37	36 87	43 00	49 12	57 90	16
17	41 79	48 59	56 83	67 23	39 18	45 68	52 19	61 52	17
18	44 25	51 45	60 18	71 29	41 48	48 37	55 26	65 14	18
19	46 71	54 31	63 52	75 25	43 79	51 06	58 33	68 76	19
20	49 17	57 17	66 86	79 21	46 09	53 75	61 40	72 38	20
21	51 63	60 03	70 20	83 17	48 40	56 43	64 47	76 00	21
22	54 09	62 89	73 55	87 13	50 70	59 12	67 54	79 61	22
23	56 54	65 74	76 89	91 09	53 01	61 81	70 61	83 23	23
24	59 00	68 60	80 23	95 05	55 31	64 50	73 68	86 85	24
25	61 46	71 46	83 58	99 01	57 62	67 18	76 75	90 47	25
26	63 92	74 32	86 92	102 97	59 92	69 87	79 82	94 09	26
27	69 03	80 27	93 87	111 21	64 71	75 46	86 21	101 62	27
28	74 14	86 22	100 82	119 45	69 50	81 05	92 60	109 15	28
29	79 25	92 17	107 77	127 69	74 29	86 64	98 99	116 68	29
30	84 36	98 12	114 72	135 93	79 08	92 23	105 38	124 21	30

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

\*Ready Reckoner showing the minimum wages payable for the number of days worked during November, 1962, to workers in the Printing Trade

Apprentices

No. of Days	Class D				No. of Days
	1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 05½	1 22	1 40	1 64½	½
1	2 11	2 44	2 80	3 29	1
2	4 22	4 88	5 61	6 57	2
3	6 34	7 32	8 41	9 86	3
4	8 45	9 76	11 22	13 14	4
5	10 56	12 20	14 02	16 43	5
6	12 67	14 64	16 83	19 71	6
7	14 79	17 07	19 63	23 00	7
8	16 90	19 51	22 44	26 28	8
9	19 01	21 95	25 24	29 57	9
10	21 12	24 39	28 05	32 85	10
11	23 24	26 83	30 85	36 14	11
12	25 35	29 27	33 66	39 42	12
13	27 46	31 71	36 46	42 71	13
14	29 57	34 15	39 26	46 00	14
15	31 68	36 59	42 07	49 28	15
16	33 80	39 03	44 87	52 57	16
17	35 91	41 47	47 68	55 85	17
18	38 02	43 91	50 48	59 14	18
19	40 13	46 35	53 29	62 42	19
20	42 25	48 78	56 09	65 71	20
21	44 36	51 32	58 90	68 99	21
22	46 47	53 66	61 70	72 28	22
23	48 58	56 10	64 51	75 56	23
24	50 70	58 54	67 31	78 85	24
25	52 81	60 98	70 12	82 13	25
26	54 92	63 42	72 92	85 42	26
27	59 31	68 49	78 75	92 25	27
28	63 70	73 56	84 58	99 08	28
29	68 09	78 63	90 41	105 91	29
30	72 48	83 70	96 24	112 74	30

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

## APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1962, to workers in the Rubber Export Trade

No. of Days	Male Workers not under 18 years of age				Female workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Watchers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 89½	1 99½	1 94½	1 56	1 63½	1 18½	1 26	1 33½	1 46	½
1	3 49	3 79	3 99	3 89	3 12	3 27	2 37	2 52	2 67	2 92	1
2	6 98	7 58	7 98	7 78	6 24	6 54	4 74	5 04	5 34	5 84	2
3	10 47	11 37	11 97	11 67	9 36	9 81	7 11	7 56	8 01	8 76	3
4	13 96	15 16	15 96	15 56	12 48	13 08	9 48	10 08	10 68	11 68	4
5	17 45	18 95	19 95	19 45	15 60	16 35	11 85	12 60	13 35	14 60	5
6	20 94	22 74	23 94	23 34	18 72	19 62	14 22	15 12	16 02	17 52	6
7	24 43	26 53	27 93	27 23	21 84	22 89	16 59	17 64	18 69	20 44	7
8	27 92	30 32	31 92	31 12	24 96	26 16	18 96	20 16	21 36	23 36	8
9	31 41	34 11	35 91	35 01	28 08	29 43	21 33	22 68	24 03	26 28	9
10	34 90	37 90	39 90	38 90	31 20	32 70	23 70	25 20	26 70	29 20	10
11	38 39	41 69	43 89	42 79	34 32	35 97	26 07	27 72	29 37	32 12	11
12	41 88	45 48	47 88	46 68	37 44	39 24	28 44	30 24	32 04	35 04	12
13	45 37	49 27	51 87	50 57	40 56	42 51	30 81	32 76	34 71	37 96	13
14	48 86	53 06	55 86	54 46	43 68	45 78	33 18	35 28	37 38	40 88	14
15	52 35	56 85	59 85	58 35	46 80	49 05	35 55	37 80	40 05	43 80	15
16	55 84	60 64	63 84	62 24	49 92	52 32	37 92	40 32	42 72	46 72	16
17	59 33	64 43	67 83	66 13	53 04	55 59	40 29	42 84	45 39	49 64	17
18	62 82	68 22	71 82	70 02	56 16	58 86	42 66	45 36	48 06	52 56	18
19	66 31	72 01	75 81	73 91	59 28	62 13	45 03	47 88	50 73	55 48	19
20	69 80	75 80	79 80	77 80	62 40	65 40	47 40	50 40	53 40	58 40	20
21	73 29	79 59	83 79	81 69	65 52	68 67	49 77	52 92	56 07	61 32	21
22	76 78	83 38	87 78	85 58	68 64	71 94	52 14	55 44	58 74	64 24	22
23	80 27	87 17	91 77	89 47	71 76	75 21	54 51	57 96	61 41	67 16	23
24	83 76	90 96	95 76	93 36	74 88	78 48	56 88	60 48	64 08	70 08	24
25	87 25	94 75	99 75	97 25	78 00	81 75	59 25	63 00	66 75	73 00	25
26	90 74	98 54	103 74	101 14	81 12	85 02	61 62	65 52	69 42	75 92	26
27	94 23	102 33	107 73	105 03	84 24	88 29	63 99	68 04	72 09	78 84	27
28	97 72	106 12	111 72	108 92	87 36	91 56	66 36	70 56	74 76	81 76	28
29	101 21	109 91	115 71	112 81	90 48	94 83	68 73	73 08	77 43	84 68	29
30	104 70	113 70	119 70	116 70	93 60	98 10	71 10	75 60	80 10	87 60	30

## APPENDIX XIII

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during November, 1962, to workers in the Rubber Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers†			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal Working Days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal Working Days
1/2	0 70	0 60½	1 30½	0 65	0 45	1 10	0 52½	0 41½	0 94	1/2
1	1 40	1 21	2 61	1 30	0 90	2 20	1 05	0 83	1 88	1
2	2 80	2 42	5 22	2 60	1 80	4 40	2 10	1 66	3 76	2
3	4 20	3 63	7 83	3 90	2 70	6 60	3 15	2 49	5 64	3
4	5 60	4 84	10 44	5 20	3 60	8 80	4 20	3 32	7 52	4
5	7 0	6 05	13 05	6 50	4 50	11 00	5 25	4 15	9 40	5
6	8 40	7 26	15 66	7 80	5 40	13 20	6 30	4 98	11 28	6
7	9 80	8 47	18 27	9 10	6 30	15 40	7 35	5 81	13 16	7
8	11 20	9 68	20 88	10 40	7 20	17 60	8 40	6 64	15 04	8
9	12 60	10 89	23 49	11 70	8 10	19 80	9 45	7 47	16 92	9
10	14 00	12 10	26 10	13 00	9 00	22 00	10 50	8 30	18 80	10
11	15 40	13 31	28 71	14 30	9 90	24 20	11 55	9 13	20 68	11
12	16 80	14 52	31 32	15 60	10 80	26 40	12 60	9 96	22 56	12
13	18 20	15 73	33 93	16 90	11 70	28 60	13 65	10 79	24 44	13
14	19 60	16 94	36 54	18 20	12 60	30 80	14 70	11 62	26 32	14
15	21 00	18 15	39 15	19 50	13 50	33 00	15 75	12 45	28 20	15
16	22 40	19 36	41 76	20 80	14 40	35 00	16 80	13 28	30 08	16
17	23 80	20 57	44 37	22 10	15 30	37 40	17 85	14 11	31 96	17
18	25 20	21 78	46 98	23 40	16 20	39 60	18 90	14 94	33 84	18
19	26 60	22 99	49 59	24 70	17 10	41 80	19 95	15 77	35 72	19
20	28 00	24 20	52 20	26 00	18 00	44 00	21 00	16 60	37 60	20
21	29 40	25 41	54 81	27 30	18 90	46 20	22 05	17 43	39 48	21
22	30 80	26 62	57 42	28 60	19 80	48 40	23 10	18 26	41 36	22
23	32 20	27 83	60 03	29 90	20 70	50 60	24 15	19 09	43 24	23
24	33 60	29 04	62 64	31 20	21 60	52 80	25 20	19 92	45 12	24
25	35 00	30 25	65 25	32 50	22 50	55 00	26 25	20 75	47 00	25
26	36 40	31 46	67 86	33 80	23 40	57 20	27 30	21 58	48 88	26
Sunday Work										Sunday Work
1			3 92			3 30			2 82	1
2			7 84			6 60			5 64	2
3			11 76			9 90			8 46	3
4			15 68			13 20			11 28	4

\* The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

† A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during November, 1962, to workers in  
the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter- mediate Grade	Grade I	Box Makers and Re- pairers	Watch- ers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. a.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	1 74 1/2	1 89 1/2	1 99 1/2	1 89 1/2	1 94 1/2	1 56	1 18 1/2	1 26	1 33 1/2	1 46	1/2
1	3 49	3 79	3 99	3 79	3 89	3 12	2 37	2 52	2 67	2 92	1
2	6 98	7 58	7 98	7 58	7 78	6 24	4 74	5 04	5 34	5 84	2
3	10 47	11 37	11 97	11 37	11 67	9 36	7 11	7 56	8 01	8 76	3
4	13 96	15 16	15 96	15 16	15 56	12 48	9 48	10 08	10 68	11 68	4
5	17 45	18 95	19 95	18 95	19 45	15 60	11 85	12 60	13 35	14 60	5
6	20 94	22 74	23 94	22 74	23 34	18 72	14 22	15 12	16 02	17 52	6
7	24 43	26 53	27 93	26 53	27 23	21 84	16 59	17 64	18 69	20 44	7
8	27 92	30 32	31 92	30 32	31 12	24 96	18 96	20 16	21 36	23 36	8
9	31 41	34 11	35 91	34 11	35 01	28 08	21 33	22 68	24 03	26 28	9
10	34 90	37 90	39 90	37 90	38 90	31 20	23 70	25 20	26 70	29 20	10
11	38 39	41 69	43 89	41 69	42 79	34 32	26 07	27 72	29 37	32 12	11
12	41 88	45 48	47 88	45 48	46 68	37 44	28 44	30 24	32 04	35 04	12
13	45 37	49 27	51 87	49 27	50 57	40 56	30 81	32 76	34 71	37 96	13
14	48 86	53 06	55 86	53 06	54 46	43 68	33 18	35 28	37 38	40 88	14
15	52 35	56 85	59 85	56 85	58 35	46 80	35 55	37 80	40 05	43 80	15
16	55 84	60 64	63 84	60 64	62 24	49 92	37 92	40 32	42 72	46 72	16
17	59 33	64 43	67 83	64 43	66 13	53 04	40 29	42 84	45 39	49 64	17
18	62 82	68 22	71 82	68 22	70 02	56 16	42 66	45 36	48 06	52 56	18
19	66 31	72 01	75 81	72 01	73 91	59 28	45 03	47 88	50 73	55 48	19
20	69 80	75 80	79 80	75 80	77 80	62 40	47 40	50 40	53 40	58 40	20
21	73 29	79 59	83 79	79 59	81 69	65 52	49 77	52 92	56 07	61 32	21
22	76 78	83 38	87 78	83 38	85 58	68 64	52 14	55 44	58 74	64 24	22
23	80 27	87 17	91 77	87 17	89 47	71 76	54 51	57 96	61 41	67 16	23
24	83 76	90 96	95 76	90 96	93 36	74 88	56 88	60 48	64 08	70 08	24
25	87 25	94 75	99 75	94 75	97 25	78 00	59 25	63 00	66 75	73 00	25
26	90 74	98 54	103 74	98 54	101 14	81 12	61 62	65 52	69 42	75 92	26
27	94 23	102 33	107 73	102 33	105 03	84 24	63 99	68 04	72 09	78 84	27
28	97 72	106 12	111 72	106 12	108 92	87 36	66 36	70 56	74 76	81 76	28
29	101 21	109 91	115 71	109 91	112 81	90 48	68 73	73 08	77 43	84 68	29
30	104 70	113 70	119 70	113 70	116 70	93 60	71 10	75 60	80 10	87 60	30

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during November, 1962, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 62½	0 60½	1 23	0 52½	0 45	0 97½	0 40	0 41½	0 81½	½
1	1 25	1 21	2 46	1 05	0 90	1 95	0 80	0 83	1 63	1
2	2 50	2 42	4 92	2 10	1 80	3 90	1 60	1 66	3 26	2
3	3 75	3 63	7 38	3 15	2 70	5 85	2 40	2 49	4 89	3
4	5 00	4 84	9 84	4 20	3 60	7 80	3 20	3 32	6 52	4
5	6 25	6 05	12 30	5 25	4 50	9 75	4 00	4 15	8 15	5
6	7 50	7 26	14 76	6 30	5 40	11 70	4 80	4 98	9 78	6
7	8 75	8 47	17 22	7 35	6 30	13 65	5 60	5 81	11 41	7
8	10 00	9 68	19 68	8 40	7 20	15 60	6 40	6 64	13 04	8
9	11 25	10 89	22 14	9 45	8 10	17 55	7 20	7 74	14 67	9
10	12 50	12 10	24 60	10 50	9 00	19 50	8 00	8 30	16 30	10
11	13 75	13 31	27 06	11 55	9 90	21 45	8 80	9 13	17 93	11
12	15 00	14 25	29 52	12 60	10 80	23 40	9 60	9 96	19 56	12
13	16 25	15 73	31 98	13 65	11 70	25 35	10 40	10 79	21 19	13
14	17 50	16 94	34 44	14 70	12 60	27 30	11 20	11 62	22 82	14
15	18 75	18 15	36 90	15 75	13 50	29 25	12 00	12 45	24 45	15
16	20 00	19 36	39 36	16 80	14 40	31 20	12 80	13 28	26 08	16
17	21 25	20 57	41 82	17 85	15 30	33 15	13 60	14 11	27 71	17
18	22 50	21 78	44 28	18 90	16 20	35 10	14 40	14 94	29 34	18
19	23 75	22 99	46 74	19 95	17 10	37 05	15 20	15 77	30 97	19
20	25 00	24 20	49 20	21 00	18 00	39 00	16 00	16 60	32 60	20
21	26 25	25 41	51 66	22 05	18 90	40 95	16 80	17 43	34 23	21
22	27 50	26 62	54 12	23 10	19 80	42 90	17 60	18 26	35 86	22
23	28 75	27 83	56 58	24 15	20 70	44 85	18 40	19 09	37 49	23
24	30 00	29 04	59 04	25 20	21 60	46 80	19 20	19 92	39 12	24
25	31 25	30 55	61 50	26 25	22 50	48 75	20 00	20 75	40 75	25
26	32 50	31 46	63 96	27 30	23 40	50 70	20 80	21 58	42 38	26
Sunday Work										Sunday Work
1			3 69			2 92			2 44	1
2			7 38			5 84			4 88	2
3			11 07			8 76			7 32	3
4			14 76			11 68			9 76	4

Note 1.—The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.