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CEYLON

LABOUR GAZETTE

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DECEMBER, 1962

LABOUR TRIBUNAL—RULING—BURDEN OF ADDUCING EVIDENCE

No. LT. 590.

The Ceylon Workers' Congress, 84/4, Lauries Road, Colombo 4
(on behalf of P. Palaniyandy) Applicant.

Vs.

The Superintendent, Alton Estate, Upcot Employer.

The arguments of counsel are, in substance, as follows :

MR. S. NADESAN, Q.C., for applicant union.

The only issue that arises is whether dismissal is justified. Unless the Tribunal is satisfied that there was good cause the Tribunal will order re-instatement. Unlike before a Civil Court of Law, where a workman cannot, in normal cases, claim re-instatement but can claim only damages, the quantum of which he will have to prove, the workman can come before an Industrial Tribunal and ask for re-instatement. Valid reason is a prerequisite for dismissal and unless there is such reason the employer-employee relationship should continue. There is no presumption of law that when an employer dismisses a workman he does so for good reasons and the interposition of a domestic inquiry does not alter the position. The employer has to prove good cause.

Industrial Courts at the beginning, in I. D. 12 and I. D. 14, looked at the problem in the manner of a District Court, and the decisions then made have been quoted and followed in later cases. Even in a Court of Law, in cases of summary dismissal, while on the issue of damages the burden is on the employee, the burden on the issue of misconduct is on the employer. In I. D. 14 it is correctly stated that he who seeks to alter the status quo should begin. Before the Tribunal, the status quo is the relationship of employer-employee and the employer who disturbs it has to justify.

In I. D. 88 and arbitration case No. 105/907 the employer was called upon to justify. In the State Bank of India Case (L. L. J., Vol. 1, 97) it was held that the burden of proving misconduct was on the employer. Ludwig Teller quoted.

MR. S. J. C. KADIRGAMER, Advocate, for employer.

In the forefront of the argument of counsel for applicant there is a fundamental fallacy—that the employer-employee relationship should continue unless employer proves good cause for dismissal. The employer's right to dismiss has not been taken away but power has been given to Tribunals to grant relief. Re-instatement is not automatic and the workman, who is in the position of a plaintiff in a District Court, must tender evidence as to what relief and why such relief is due. The mere fact of termination is not wrongful. Even where termination of employment is justified re-instatement may not be ordered. Award in Moosajee's case cited.

The answer to the question who is to begin is found in Section 31c (1). The Tribunal is obliged not only to hear such evidence as may be tendered by the applicant and any person affected by the application but also to hear the applicant first.

The class of matters referred to Industrial Courts is different. The Minister makes reference, and the workman has no right to apply to an Industrial Court for relief. The Industrial Court is not bound to hear evidence (Section 24 contrasted with Section 31c.) and can make award even if the union does not appear. Labour Tribunals cannot make order in favour of the workman if he does not tender evidence.

Industrial Courts have consistently ruled that the workman's union should begin. I. D. 12, 14, 28, 97 and 107 cited. There is nothing wrong in the ruling in I. D. 14. The status quo is the fractured contract. Reference Indian cases and Ludwig Teller cited by counsel for applicant union, conditions in India and America are different. There would be chaos if no heed is given to rulings by Industrial Courts in Ceylon. Indian decisions will not permit Tribunal to go counter to Section 31c. In arbitration case 105/907 the arbitrator was not bound in the same way as the Tribunal. The same arbitrator when sitting as an Industrial Court held otherwise in I. D. 60.

Where there has been a domestic inquiry the findings of the employer should not be disturbed, unless it is proved that the principles of natural justice have been violated. The workman must prove violation. I. D. 28 and 66 cited.

In I. D. 1 the union contended for right for employee to continue in employment. The award lays down procedure for dismissal.

MR. S. P. AMARASINGAM, Advocate, in reply.

An applicant before a Labour Tribunal is in a slightly different position from a plaintiff before a District Court. It has been held so

in many cases in India. The B. E. S. T. Undertaking case in 1949 I. C. R. Supplement, page 364 is cited. Industrial Law takes into account the weaker position of the workman.

Section 31c does not take away the discretion of the Tribunal.

Rulings by Industrial Courts have not been uniform. In I. D. 88 and 252 the employer was called upon to begin.

The principle of non-interference with findings in a domestic inquiry in certain circumstances was evolved in India where there is a certain amount of legislation on the matter. Even if the principle is accepted the employer has to give evidence regarding the domestic inquiry.

Contract subsists unless broken for good and valid reasons.

I must first deal with the argument that the Act, in Section 31c (1), has laid down the order in which the Tribunal shall hear evidence ; for, if this is really so, the question who is to begin is answered and there will be nothing further to consider about it. Section 31c reads :

“ (1) Where an application under Section 31B is made to a Labour Tribunal, it shall be the duty of the Tribunal to make all such inquiries into that application as the Tribunal may consider necessary, hear such evidence as may be tendered by the applicant and any person affected by the application, and thereafter make such order as may appear to the Tribunal to be just and equitable.

(2) Subject to such regulations as may be made under Section 39 (1) (ff) in respect of procedure, a Labour Tribunal conducting an inquiry may lay down the procedure to be observed by it in the conduct of the inquiry.”

It was argued that Section 31c (1) imposed on the Tribunal the duty not only to hear such evidence as may be tendered by the applicant and any person affected by the application but also to hear the applicant's evidence first and thereafter the evidence of any person affected by the application. I am unable to agree that this section lays down the order in which parties should be heard. The relevant portion of the section states whose evidence, if tendered, shall be heard, and nothing more. To read in it the order of hearing is, to say the least, far fetched. The procedure to be observed in the conduct of the inquiry is, by Section 31c (2), left to the Tribunal to lay down, and the Tribunal's discretion in the matter is subject only to such regulations as have been made under Section 39 (1) (ff). There are no regulations which are restrictive of the Tribunal's discretion to fix the order in which parties will adduce evidence. Regulations 30 states that the Tribunal may call upon the parties in such order as it thinks fit to state their case. Even if in this regulation 'to state a case' does not

include adducing of evidence, the regulation is indicative of the Tribunal's discretion to determine the order in which evidence will be heard.

A workman who under Section 31B applies for redress, alleging termination of his services by the employer, is in a sense in the position of a plaintiff. But the law that is applicable in determining redress is industrial law and not the law of master and servant. The parties are before the Tribunal as workman and employer, and, where their relative rights and obligations in common law have been modified by industrial law, the latter prevails. In industrial law the normal remedy in case of unjustified dismissal is reinstatement. Tribunals and Courts in India have held so ; for examples, the Labour Appellate Tribunal in the Buckingham and Carnatic Mills Case (1951 II L. L. J. 314) and the Madras High Court in the East India Industries Case (1955 II L. L. J. 470). The Madras High Court in that case observed that in case of wrongful dismissal the workman is deemed to continue in employment.

Employment is socially desirable and therefore is the normal condition. If employment is terminated without good reason the worker is entitled to re-instatement. Consistent with this principle of employment being the normal and desirable condition is the rule that the burden of proving just cause for dismissal is on the employer. Granted one the other follows. Ludwig Teller in his book, Management Functions under Collective Bargaining, says at page 75 that "the burden of proof is on the employer to show that the discharge or other disciplinary action was justified." This was quoted by the Labour Appellate Tribunal of India in the State Bank of India Case cited by counsel for the applicant union, where it was held that it is for the employer to justify the order of termination of service. When a workman is dismissed he is deprived of employment, he is punished and punishment has to be justified. Socially normal and desirable condition being employment, dismissal amounts to a wrong and if challenged has to be justified. When a dispute between labour and management arises the matter cannot be resolved strictly on the basis of contractual rights and obligations. Social legislation has given to the workman a status in some ways and his grievances are not examined purely as those of a party to a contract. The employer retains his contractual right to terminate the services of his workman but that, industrial law, is viewed as a right to take action in the interests of industry.

Counsel for the employer stated, when commenting on the State Bank of India Case and Ludwig Teller's book, that conditions in India and America were different. He did not, however, explain in what way conditions in those countries were different from conditions here. The industrial law principles mentioned above, namely, the normal remedy in case of dismissal without valid reason is re-instatement, and the burden of proof of valid reason is on the employer, are not alien to our Industrial Disputes Act. They logically flow from the

purposes of the Act and the powers and duties of Industrial Courts and Labour Tribunals. Provision is made for re-instatement in our Act. That re-instatement is the normal remedy is clear from the provision for the exceptional cases in Section 33 (3) and also from compensation being provided for as an alternative to re-instatement in other cases. It should be clearer when one considers the purposes of the Act. The main purpose of the Act is to maintain industrial peace so that not only law and order may not be disturbed but also industry may, unhampered by strife, produce the goods and services the community needs. Related to the main objective, is another objective, that of security of employment for workmen. One of the main causes of industrial unrest is the fear of loss of employment. And where there is fear of loss of employment the community loses not only because of constant strike but also labour cannot, in conditions of insecurity, develop its capacities to the fullest and contribute all it can to the economic needs of the community. Labour Tribunals have been given certain powers so that they may give effect to the purposes of the Act. It is the duty of Labour Tribunals to inquire into applications for redress and make orders which are just and equitable, just and equitable in the context of the social needs the Act is intended to satisfy. In making just and equitable orders Tribunals may disregard where necessary contractual rights and obligations (Section 31B (4)). They may order re-instatement where it is just and equitable to do so. It is just and equitable that a workman whose continuance in employment is not prejudicial to the interests of industry should, when dismissed, be normally re-instated, if re-instatement is claimed. If a workman's continuance is prejudicial to the interests of the particular industry, the employer who states so has obviously to satisfy the Tribunal that that is the position. He will have no difficulty in proving why it is prejudicial to the industry to continue the workman in employment, because the action taken by him to dismiss the workman was after he satisfied himself about the matter. If dismissal was capricious or vindictive, well—it is not necessary to worry about any burden on the employer.

The burden of proving just cause for dismissal is correctly and justly placed on the employer, and in the case before the Tribunal, dismissal having been admitted and re-instatement being the claim, the employer has to begin. In this case victimization has not been alleged. If in any case there is such an allegation which is more than an inference from absence of good cause, the burden of proving the allegation will be on the workman. But still the employer will have to begin unless the reasons for dismissal are admitted, because the allegation of victimization is in the nature of a reply to the employer's allegation of conduct prejudicial to the interests of industry. The union may fail to prove victimization still the employer has to prove just cause.

A domestic inquiry was held before the workman concerned in this application was dismissed. The principles regarding domestic inquiries given in awards in I. D. 28 and 251 are principles that were

for the first time laid down in India by the Labour Appellate Tribunal in the Buckingham and Carnatic Mills Case. These principles have been subsequently upheld by High Courts and the Supreme Court in India. The Labour Appellate Tribunal considered the legislation in India including the Industrial Employment (Standing Orders) Act before laying down the principles. There is no legislation in this country corresponding to the Industrial Employment (Standing Orders) Act, which provides for Standing Orders including orders regarding dismissals. However, it appears to me to be a salutary principle not to interfere with the findings of an employer who acts *bona fide* and after a proper inquiry comes to a reasonable finding. The acceptance of this principle does not, however, remove the burden of proof or the burden of beginning. There is no presumption, when a dispute has arisen, that one party acted correctly. The employer has to prove proper inquiry and reasonable finding before his finding is accepted as *prima facie* evidence of just cause for dismissal.

It is not necessary to discuss the rulings of Industrial Courts where they have been different. Suffice it to say that, for reasons that should be clear from the foregoing, I respectfully disagree.

(Sgd.) R. SUBRAMANIAM,
President,
Labour Tribunal (III).

Colombo, September 29, 1960.

S.C. No. 11.

*Industrial Dispute L. T. 590, with
Application No. 14 of 1961.*

Present: H. N. G. Fernando, J.

Counsel: H. V. Perera, Q. C., with S. J. Kadirgamar, L. Kadirgamar and R. L. Jayasuriya for the Appellant in the appeal and the Petitioner in Application No. 14.

S. Nadesan, Q. C., with F. X. J. Rasanayagam and N. Satyendra for the Respondent in the Appeal and the 2nd Respondent in the application.

Argued and decided on: 7th September, 1961.

H. N. G. FERNANDO, J.

The petitioner in this application is an employer who seeks special relief against an order of a Labour Tribunal made upon an application for reinstatement of a workman formerly employed under the petitioner. The workman, who is now the respondent, had averred in his application that he was summarily dismissed on 1st July, 1959. In addition he stated the reasons given by the employer for that dismissal. The employer in his answer to the Tribunal admitted both

the fact of the *summary dismissal* and the reasons which had been given for that dismissal. When the matter was taken up before the Tribunal, the Tribunal apparently called upon the employer in the first instance to justify the dismissal. It is against that order of the Tribunal that relief is sought from this Court.

The statement of Counsel for the respondent to me that the only documents before the Tribunal at that time were the workman's application and the employer's answer has not been now contested.

Having regard to the material before the Tribunal, it was proper to assume that there had been an oral contract of service between the employer and the workman and that that contract had been terminated without reasonable notice. Further, it was apparent to the Tribunal that the employer, in justification of the dismissal, relied upon what he alleged to be certain acts of misconduct on the part of the workman. That being so, it seems to me that the preliminary question of fact which arose for determination by the Tribunal was whether the reasons given by the employer for the dismissal were, firstly, correct and secondly, sufficient ground for the dismissal. That being so, the burden of leading evidence was rightly placed on the employer.

There are certain general observations in the order made by the Tribunal indicative of the opinion that even where it is apparent that a dismissal has been with proper notice the burden would be on the employer to satisfy the Tribunal that reinstatement should not be ordered. The question whether such an opinion as to the proper procedure is correct or can be legally acted upon by a Labour Tribunal does not arise upon the facts of the present case, and I desists from expressing any view on that matter.

The application is refused with costs fixed at Rs. 157.50. The appeal is dismissed with costs fixed at Rs. 105.

(Sgd.) H. N. G. FERNANDO,
Puisne Justice.

STATISTICS FOR THE MONTH IN BRIEF

The following is the summary of principal statistics listed this month. Further details will be found in the tables and the appendices appearing in this issue.

Cost of Living

The Colombo Consumer's Price Index for the month of November, 1962, is 107.2 as against 106.5 for the month of October, 1962, an increase of .7.

Wage Rates

(a) The Basic wages payable for the month of December, 1962, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The Special allowances payable to workers in all the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

Strikes

There were altogether 15 strikes in September, 1962, involving 4,053 workers and a loss of 40,106 man-days as against 18 strikes during August, 1962, involving 5,209 workers and a loss of 24,038 man-days. 8 of these strikes were in Tea Plantations involving 2,761 workers and a loss of 25,146 man-days, 3 in Rubber Plantations involving 767 workers and a loss of 13,543 man-days, 1 in a Tea cum Rubber Plantation involving 33 workers and a loss of 61 man-days, 1 in the Engineering Trade involving 169 workers and a loss of 254 man-days, 1 in the Coconut Manufacturing Trade involving 60 workers and a loss of 60 man-days, whilst the other one was in the Factories, Workshops, &c., run by the State involving 263 workers and a loss of 1,042 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of September, 1962, and October, 1962, was as given below—

	September, 1962 *			October, 1962		
	Males	males	Total	Males	Females	Total
Technical and Clerical	16,548..	15,172..	31,720..	16,916..	15,423..	32,339
Skilled	13,140..	3,766..	16,906..	13,298..	3,819..	17,117
Semi-skilled	27,892..	6,565..	34,457..	28,363..	6,635..	34,998
Unskilled	61,636..	4,851..	66,457..	60,681..	4,970..	65,651
Total	119,216	30,354	149,570	119,258	30,847	150,105

The total number of persons placed in employment during these two months is shown below—

	September, 1962*			October, 1962		
	males	Total		Males	Females	Total
Technical and Clerical..	57 ..	43 ..	100 ..	64 ..	35 ..	99
Skilled	21 ..	3 ..	24 ..	48 ..	2 ..	50
Semi-skilled	37 ..	4 ..	41 ..	65 ..	5 ..	70
Unskilled	186 ..	8 ..	194 ..	216 ..	3 ..	219
Total	301	58	359	393	45	438

*Amended figures.

NOTES OF CURRENT INTEREST

List of Trade Unions Registered in November, 1962

<i>Regd. No.</i>	<i>Name</i>
1963 ..	Leather Corporation Staffs Union
* 1964 ..	Upadhidari Basha Parivarthaka Sangamaya
* 1965 ..	Govijana Seva Departhamenthuwe Gabada Palaka Saha Upa Gabada Palaka Varunge Vurthiya Samithiya
1966 ..	✓ Keenakele Vathuyaye Kamkaru Samitiya
* 1967 ..	Samaja Sewa Departhamentuwe Subhasadhaka Nil- adhari Sangamaya
1968 ..	Sri Lanka Godanegili Sangamaya
* 1969 ..	Samastha Lanka Sahathika Pathra Lath Guruwarunge Sangamaya
1970 ..	Ceylon Oils and Fats Corporation Executives Association
E 1971 ..	The Trincomalee Stevedoring Landing and Shipping Contractor's Association
* 1972 ..	All Ceylon Union of Teachers (Government)
* 1973 ..	Dhura Muddrika Kriya Karuwange Vurthiya Samithiya
1974 ..	Sri Lanka Nidhahas Vurthiya Samithi Sammelanaya
1975 ..	Sri Lanka Baghala (Thoni) Eksath Sewaka Kamkaru Samithiya
1976 ..	Trincomalee Food Commissioner's Department Tally Clerks' Union.

* — Unions of Public Servants

E — Employers' Unions

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base: November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	3.36	17.00	(Nov. 1938-April 1939 = 100)

INDEX NUMBERS

Base: November, 1938-April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

Index Number

Nov., 1942

= 100

Base: November, 1942 = 100

Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	101	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base: Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8
1961—						
January	99.96	103.46	101.53	97.64	121.73	104.1
February	99.25	103.00	101.53	102.03	121.17	103.9
March	98.03	102.65	101.53	102.10	122.15	103.3
April	98.65	103.46	101.53	104.15	121.83	103.9
May	98.91	102.65	101.53	104.43	121.94	104.0
June	99.70	102.65	101.53	104.65	121.86	104.5
July	99.85	103.00	101.53	104.35	121.09	104.5
August	99.76	106.69	101.53	104.86	125.03	105.4
September	99.82	106.34	101.53	105.13	124.98	105.4
October	100.56	106.69	101.53	105.47	125.01	105.9
November	100.00	105.65	101.53	105.62	123.79	105.9
December	101.42	106.00	101.53	106.13	123.26	106.2
1962—						
January	100.09	106.69	101.53	106.87	123.84	105.5
February	100.51	106.00	101.53	106.82	124.61	105.9
March	101.02	106.00	101.53	106.58	128.85	106.2
April	101.19	106.00	101.53	107.42	124.29	106.3
May	101.61	105.65	101.53	107.69	123.84	106.5
June	101.88	104.50	101.53	107.58	123.84	106.6
July	101.42	104.50	101.53	107.16	124.56	106.4
August	100.71	106.00	101.53	108.33	124.74	106.2
September	100.10	106.00	101.53	108.91	126.41	106.2
October	100.67	104.84	101.53	109.75	126.06	106.5
November	101.53	105.65	101.53	110.70	126.54	107.2

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 133
1946	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

B

Base : 1952=100

1953	.. 1.95	.. 101.56	.. 99.96	.. 90.97	.. 101.31	.. 99.71	
1954	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29	
1955	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21	
1956	.. 2.08	.. 108.33	.. 108.11	.. 96.24	.. 107.18	.. 106.97	
1957	.. 2.10	.. 109.38	.. 106.40	.. 99.16	.. 110.44	.. 107.43	
1958	.. 2.14	.. 111.46	.. 106.21	.. 113.74	.. 126.67	.. 120.70	
1959	.. 2.14	.. 111.46	.. 105.95	.. 113.74	.. 126.67	.. 120.41	
1960	.. 2.12	.. 110.42	.. 106.69	.. 113.74	.. 126.67	.. 122.39	
1961	.. 2.13	.. 110.94	.. 105.86	.. 113.74	.. 126.67	.. 120.87	
1961	January	.. 2.12	.. 110.42	.. 106.07	.. 113.74	.. 126.67	.. 121.68
	February	.. 2.12	.. 110.42	.. 106.28	.. 113.74	.. 126.67	.. 121.92
	March	.. 2.12	.. 110.42	.. 106.89	.. 113.74	.. 126.67	.. 122.62
	April	.. 2.12	.. 110.42	.. 106.28	.. 113.74	.. 126.67	.. 121.92
	May	.. 2.12	.. 110.42	.. 106.17	.. 113.74	.. 126.67	.. 121.80
	June	.. 2.12	.. 110.42	.. 105.67	.. 113.74	.. 126.67	.. 121.22
	July	.. 2.12	.. 110.42	.. 105.67	.. 113.74	.. 126.67	.. 121.22
	August	.. 2.12	.. 110.42	.. 104.76	.. 113.74	.. 126.67	.. 120.18
	September	.. 2.15	.. 111.98	.. 106.24	.. 113.74	.. 126.67	.. 120.18
	October	.. 2.15	.. 111.98	.. 105.04	.. 113.74	.. 126.67	.. 119.61
	November	.. 2.15	.. 111.98	.. 105.74	.. 113.74	.. 126.67	.. 119.61
	December	.. 2.15	.. 111.98	.. 105.44	.. 113.74	.. 126.67	.. 119.27*
1962	January	.. 2.15	.. 111.98	.. 106.14	.. 113.74	.. 126.67	.. 120.07
	February	.. 2.15	.. 111.98	.. 105.74	.. 113.74	.. 126.67	.. 119.61
	March	.. 2.15	.. 111.98	.. 105.44	.. 113.74	.. 126.67	.. 119.27
	April	.. 2.15	.. 111.98	.. 105.34	.. 113.74	.. 126.67	.. 119.16
	May	.. 2.15	.. 111.98	.. 105.15	.. 113.74	.. 126.67	.. 118.94
	June	.. 2.17	.. 113.02	.. 106.02	.. 113.74	.. 126.67	.. 118.83
	July	.. 2.17	.. 113.02	.. 106.22	.. 113.74	.. 126.67	.. 119.05
	August	.. 2.17	.. 113.02	.. 106.42	.. 113.74	.. 126.67	.. 119.27
	September	.. 2.15	.. 111.98	.. 105.44	.. 113.74	.. 126.67	.. 119.27
	October	.. 2.15	.. 111.98	.. 105.15	.. 113.74	.. 126.67	.. 118.94
	November	.. 2.17	.. 113.02	.. 105.43	.. 113.74	.. 126.67	.. 118.16

* Amended figures.

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined		
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	
	Rs. c.		Rs. c.		Rs. c.		
1952 ..	—	.. 1.96 ..	100.00..	2.92 ..	100.00..	2.04 ..	100.00
1953 ..	—	.. 1.99 ..	101.53..	2.95 ..	101.03..	2.07 ..	101.47
1954 ..	—	.. 2.02 ..	103.06..	2.94 ..	100.68..	2.09 ..	102.45
1955 ..	—	.. 2.09 ..	106.63..	2.96 ..	101.37..	2.16 ..	105.88
1956 ..	—	.. 2.10 ..	107.14..	3.00 ..	102.74..	2.17 ..	106.37
1957 ..	—	.. 2.13 ..	108.67..	3.15 ..	107.88..	2.20 ..	107.84
1958 ..	—	.. 2.16 ..	††110.20..	3.39 ..	††116.10..	2.26 ..	110.78
1959 ..	—	.. 2.16 ..	110.20..	3.76 ..	128.77..	2.29 ..	112.25
1960 ..	—	.. 2.16 ..	110.20..	3.74 ..	128.08..	2.28 ..	111.76
1961 ..	—	.. 2.17 ..	110.71..	3.75 ..	128.42..	2.29 ..	112.25
1961 ..	January	.. 2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
	February	.. 2.10 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
	March	.. 2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
	April	.. 2.16 ..	110.20..	3.72 ..	127.40..	2.28 ..	111.76
	May	.. 2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
	June	.. 2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.73
	July	.. 2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
	August	.. 2.16 ..	110.20..	3.75 ..	128.42..	2.28 ..	111.76
	September	.. 2.18 ..	111.22..	3.76 ..	128.77..	2.30 ..	112.75
	October	.. 2.18 ..	111.22..	3.76 ..	128.77..	2.30 ..	112.75
	November	.. 2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
	December	.. 2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
1962 ..	January	.. 2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
	February	.. 2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
	March	.. 2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
	April	.. 2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
	May	.. 2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
	June	.. 2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22
	July	.. 2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22
	August	.. 2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22
	September	.. 2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
	October	.. 2.18 ..	111.22..	3.78 ..	129.45..	2.31 ..	113.24
	November	.. 2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

†† Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,338
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959	20,869	13,859	33,723	59,567	128,018
1960	26,252	16,928	34,887	73,025	151,092
1961 January	28,057	17,301	35,668	74,640	155,666
February	28,393	17,549	35,974	75,323	157,239
March	26,596	17,113	33,995	72,811	150,515
April	26,948	16,813	34,162	70,761	148,684
May	26,979	16,924	33,897	70,873	148,673
June	27,474	17,566	34,397	71,944	151,381
July	27,817	18,053	34,564	72,679	153,113
August	27,687	18,140	34,240	72,601	152,668
September	26,747	18,175	33,998	69,865	148,785
October	26,906	18,042	33,624	69,208	147,780
November	27,120	18,214	33,864	69,978	149,176
December	27,629	18,201	34,212	71,223	151,265
1962 January	28,506	18,065	34,618	71,420	152,609
February	28,826	17,923	34,578	70,213	151,540
March	29,080	17,429	34,529	69,194	150,222
April	29,123	17,109	34,055	67,796	148,083
May	29,756	17,149	34,079	68,140	149,124
June	30,526	17,150	34,309	67,993	149,978
July	31,324	17,264	34,524	68,056	151,168
August	31,568	17,127	34,672	67,288	150,655
†*September	31,720	16,906	34,457	66,487	149,570
October	32,339	17,117	34,998	65,651	150,105

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise:

(a) employed persons seeking better employment; and

(b) under-employed persons seeking full-time employment, as well as unemployed persons seeking the assistance of the Employment Exchanges to secure employment.

‡ Amended figures.

TABLE V—The number of Registrants for employment or better employment
CLASSIFICATION BY

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951	33,125	3,422	2,886	4,350	2,209	537*	886	1,587	569	904	418	1,207
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962—												
January	62,589	13,132	10,291	13,626	7,593	2,936	4,928	3,359	4,283	3,167	1,456	720
February	61,872	14,975	10,334	13,709	7,489	2,819	4,846	3,476	4,267	3,165	1,440	715
March	61,256	14,756	10,315	13,809	7,389	2,632	4,673	3,425	4,212	3,105	1,538	665
April	60,423	14,499	10,269	13,826	7,280	2,632	4,591	3,384	4,091	3,067	1,493	594
May	60,446	14,297	10,397	14,246	7,095	2,715	4,576	3,706	4,195	3,186	1,477	604
June	60,606	13,973	10,668	14,644	6,998	2,713	4,642	3,731	4,157	3,173	1,400	621
July	61,012	14,200	10,771	14,889	6,922	2,622	4,779	3,644	4,233	3,143	1,298	600
August	60,590	13,813	10,774	15,094	7,066	2,564	4,792	3,600	4,311	3,198	1,264	602
September	59,562	11,646	10,660	15,193	7,089	1,824*	4,801	3,564	4,423	3,231	1,179	574
October	58,765	12,389	10,792	15,604	7,206	1,268	4,828	3,628	4,284	3,241	1,170	584

* Amended figures.

according to registers maintained at the Employment Exchanges
EXCHANGE AREAS

<i>Trincomalee</i>	<i>Anuradhapura</i>	<i>Avissawella</i>	<i>Haputale</i>	<i>Matara</i>	<i>Vavuniya</i>	<i>Kegalle</i>	<i>Matale</i>	<i>Chilaw</i>	<i>Hatton</i>	<i>Nuwara Eliya</i>	<i>Total</i>
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	52,707
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	63,304
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	128,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	3,664	1,368	8,060	574	3,301	1,199	—	—	—	150,231
1,441	2,579	3,639	1,332	8,218	639	3,409	1,272	—	—	—	152,609
1,465	2,579	3,554	1,317	8,148	691	3,413	1,266	—	—	—	151,540
1,468	2,548	3,603	1,293	8,165	746	3,364	1,260	—	—	—	150,222
1,457	2,421	3,433	1,266	8,049	762	3,277	1,269	—	—	—	148,083
1,578	2,468	3,428	1,267	8,148	736	3,282	1,277	—	—	—	149,124
1,853	2,453	3,376	1,310	8,251	799	3,317	1,293	—	—	—	149,978
2,007	2,557	3,480	1,330	8,265	814	3,300	1,302	—	—	—	151,168
1,915	2,576	3,584	1,371	8,218	768	3,280	1,275	—	—	—	150,655
1,864	2,597	3,712	1,360	8,058	734	3,231	1,272	2,290	706	—	149,570*
1,580	2,691	3,741	1,340	8,123	702	3,196	1,290	2,262	687	733	150,105

TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,770
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	13,237	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,453
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	32,392	3,791	83,883	8,208
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	5,648
1961 January	3,128	93	1,376	20	2,844	106	5,170	235	12,518	454
February	1,966	164	1,136	24	2,200	60	4,418	231	9,720	479
† March	1,390	67	946	68	1,749	62	3,165	186	7,250	383
April	955	67	717	61	1,356	82	2,816	199	5,844	409
May	2,027	85	1,447	44	2,172	107	5,463	266	11,109	502
June	2,251	104	1,614	60	2,586	87	5,375	437	11,826	688
July	1,933	108	1,497	83	2,206	115	4,525	296	10,161	604
August	1,665	141	1,325	84	1,799	87	3,702	273	8,491	585
September	1,859	135	1,284	67	2,053	52	3,516	136	8,712	390
October	1,732	96	1,200	43	1,996	44	3,957	161	8,885	344
November	1,544	72	1,092	37	1,830	79	3,652	178	8,118	366
December	2,103	125	1,150	40	2,000	83	4,631	196	9,889	444
1962 January	2,384	108	1,092	43	2,273	113	3,819	144	9,568	408
February	1,623	132	913	44	1,662	61	2,706	144	6,904	381
March	1,836	196	831	50	1,824	102	3,332	171	7,823	519
April	1,497	82	785	38	1,429	50	2,662	239	6,373	409
May	2,000	45	1,041	25	1,912	68	3,633	150	8,586	288
June	2,377	105	1,155	34	2,207	47	4,232	303	9,971	489
July	2,260	105	996	49	1,984	51	3,923	177	9,163	382
August	1,863	139	958	46	1,826	76	3,566	179	8,213	440
* September	1,913	100	758	54	1,825	41	3,110	194	7,606	359
October	1,967	99	1,061	50	2,161	70	3,673	219	8,862	438

* Amended figures.

† Information in respect of Jaffna Exchange is not available. The information shown is for all Exchanges other than Jaffna.

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of October, 1962

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colorabo	538	52	411	21	978	19	1,284	85	3,211	175
Negombo	196	—	185	—	260	8	526	7	1,167	16
Kalutara	122	10	69	—	132	2	224	1	547	13
Galle	184	8	64	—	118	—	343	20	709	28
Kandy	134	3	51	3	83	3	156	1	424	10
Nawalapitiya	16	—	7	1	12	1	20	—	55	2
Kurunegala	61	—	25	—	58	15	100	7	244	22
Jaffna	104	6	35	2	75	1	70	5	284	14
Ratnapura	59	1	16	—	55	3	120	12	250	16
Badulla	44	2	21	—	44	—	68	2	177	4
Batticaloa	39	2	3	1	34	3	44	1	120	7
Kalmunai	26	—	7	—	19	—	18	—	70	—
Trincomalee	21	—	9	1	12	—	36	20	78	21
Anuradhapura	75	—	11	—	43	2	58	6	187	8
Awissawella	65	—	22	—	53	—	111	—	251	—
Haputale	23	—	7	—	5	—	27	4	62	4
Matara	95	2	50	—	65	5	231	1	441	8
Vavuniya	17	—	2	—	14	—	12	—	45	—
Kegalla	50	2	16	6	37	1	40	1	143	10
Matale	27	7	10	5	16	1	27	8	80	21
Chilaw	51	4	20	10	22	5	117	36	210	55
Hatton	11	—	10	—	11	1	32	—	64	1
Nuwara-Eliya	9	—	10	—	15	—	9	2	43	2
Total	1,967	99	1,061	50	2,161	70	3,673	219	8,862	438

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048‡	66‡	12,399	937
1945	28	3,514	4,285*	53	28,875	153,388‡
1946	87	15,259	31,830‡	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933‡	20	1,065	2,497‡
1949	66	477,412	681,340	28	2,874	14,576‡
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1957	177	297,061	618,050	127	70,239	190,443
1958	123	39,372	340,632	96	42,713	399,228
1959	177	47,318	352,145	71	42,933	463,119
1960	123	42,528	259,948	37	4,830	15,139‡
1961	90	29,223	317,866	39	38,013	170,372
1962 January-September §	103	35,587	147,299	33	21,462	725,958
1961 January	13	4,614	31,237	—	—	—
February	11	3,152	32,188	4	1,004	1,086
March	8	1,251	2,913	11	2,138	6,059
April	20	10,633	173,986	4	3,747	81,883
May	4	495	8,308	—	—	—
June	5	1,792	48,824	2	366	366
July	4	603	662	2	321	366
August	4	661	639	3	40	109
September	2	323	795	1	9	45
October	4	1,192	3,285	3	4,435	15,225
November	7	1,595	3,683	4	9,493	9,741
December	8	2,862	11,346	5	16,460	55,492
1962 January	10, 1	3,905	18,718	1	22	199
February	6	2,476	16,590	3	13,950	531,006
March	6	2,245	6,382	2	2,550	165,870
April	13	2,090	5,527	3	1,078	1,078
May	14	3,817	6,477	3	**1,196	1,916
June	16	5,278	16,150	2	175	644
July §	14	4,737	*20,469	10	1,263	18,087
August §	12	4,478	18,236	6	731	5,802
September	12	3,561	38,750	3	492	1,356

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Notes — The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—CLASSIFICATION OF THE STRIKES IN SEPTEMBER, 1962, BY INDUSTRIES OR TRADES

Industry or Trade	Number of		Number of	
	Strikes	Workers involved	Workers involved	Man-days lost
Plantations—Tea ..	8	2,761	25,146	
Rubber ..	3	767	13,543	
Tea-cum-Rubber ..	1	33	61	
Coconut ..	—	—	—	
Coconut-cum-Rubber ..	—	—	—	
Total ..	12	3,561	38,750	
Engineering ..	1	169	254	
Printing ..	—	—	—	
Motor Transport ..	—	—	—	
Tea Export ..	—	—	—	
Rubber Export ..	—	—	—	
Coconut Manufacturing ..	1	60	60	
Toddy, Arrack and Vinegar ..	—	—	—	
Cigar Manufacturing ..	—	—	—	
Tea & Rubber Manufacturing ..	—	—	—	
Cinema ..	—	—	—	
Dock, Harbour and Port Transport ..	—	—	—	
Building Trade ..	—	—	—	
Local Government Services ..	—	—	—	
Service Institutions ..	—	—	—	
Factories, Workshops, &c., run by the State ..	1	263	1,042	
Textile ..	—	—	—	
Relief Schemes ..	—	—	—	
Wholesale and Retail Distribution ..	—	—	—	
Aerated Waters and Ice Manufacturing ..	—	—	—	
Beedi Manufacturing ..	—	—	—	
Hotel ..	—	—	—	
Tile Manufacturing ..	—	—	—	
Miscellaneous ..	—	—	—	
Total ..	3	492	1,356	
Grand Total ..	15	4,053	40,106	

TABLE X—CLASSIFICATION OF THE STRIKES IN SEPTEMBER, 1962, IN CAUSES

Causes	Number of		Number of	
	Strikes		Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	3	1	944	263
2. Wage increases, Higher rates for piece work, &c. ..	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	1	—	33	—
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	3	2	831	229
5. Food matters. Welfare ..	—	—	—	—
6. Right of association and meeting ..	3	—	924	—
7. Factional disputes and domestic matters ..	—	—	—	—
8. External matters (e.g., arrest by Police, &c.) ..	—	—	—	—
9. Assaults by employer or agent or others ..	—	—	—	—
10. General demands ..	2	—	829	—
11. Sympathetic strikes ..	—	—	—	—
Total ..	12	3	3,561	492

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month : December, 1962

Class of Worker	Month : December, 1962		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(1) Baking Trade			
<i>Monthly Rates :</i>			
Class "A" Worker : foreman, head bakers, head basses, cooks, "short eats" makers, pastry makers, cake decorators	70 0 ..	59 35 ..	129 35
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators	55 0 ..	55 0 ..	110 0
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen	39 0 ..	42 34 ..	81 34
(2) Beedi Manufacturing Trade			
<i>Piece Rates :</i>			
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—			
(a) beedies not more than 2 ins. long	5 0 ..	— ..	5 0
(b) beedies more than 2 ins. long but less than 3 ins.	6 0 ..	— ..	6 0
(c) beedies not less than 3 ins. long	7 0 ..	— ..	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—			
(a) beedies not more than 2 ins. long	3 34 ..	— ..	3 34
(b) beedies more than 2 ins. long but less than 3 ins.	4 0 ..	— ..	4 0
(c) beedies not less than 3 ins. long	4 66 ..	— ..	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—			
(a) beedies not more than 2 ins. long	1 67 ..	— ..	1 67
(b) beedies more than 2 ins. long but less than 3 ins.	2 0 ..	— ..	2 0
(c) beedies not less than 3 ins. long	2 34 ..	— ..	2 34
Fixing ring labels round rolled beedies, per 1,000 beedies	0 50 ..	— ..	0 50

Class of Worker

Basic Wages Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(3) Brick and Tile Manufacturing Trade

Daily Rates :

In the manufacture of tiles in a factory—

A—Male workers (18 and above) :

Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2 0	1 97	3 97
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1 80	1 97	3 77
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1 60	1 97	3 57

Unskilled Workers :

Workers engaged in—mixing and tempering clay, mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1 40	1 87	3 27
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B—Female Workers (18 and above) :

C—Workers (under 18 years) :

Over 14 years but under 15 ..	0 80	1 40	2 20
Over 15 years but under 16 ..	0 90	1 45	2 35
Over 16 years but under 17 ..	1 0	1 50	2 50
Over 17 years but under 18 ..	1 10	1 60	2 70

(4) Building Trade

Daily Rates :

Unskilled :

Male labourers not under 18 years of age ..	1 40	2 09	3 49
Female labourers not under 18 years of age ..	1 10	2 09	3 19
Unskilled labourers (irrespective of sex) under 18 years of age ..	0 90	2 09	2 99

Semi-skilled, Grade II :

Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1 65	2 19	3 84
Semi-skilled, Grade I : Kanganies ..	1 80	2 19	3 99

Skilled :

Masons (building), carpenters (building), plumbers ; erectors (construction steel) ; equipment maintenance men ; tinkers ..	2 0	2 19	4 19
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Class of Worker

	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	

(5) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10	0	..	—	..	10	0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11	0	..	—	..	11	0

(6) Cinema Trade

Monthly Rates :

A.—NON-CLERICAL

Unskilled

Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..

..	36	50	..	54	22	..	90	72
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Semi-skilled

Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:

(a) within the Municipal areas ..	43	0	..	56	82	..	99	82
(b) Outside the Municipal areas ..	40	0	..	56	82	..	96	82

Skilled, Grade II

Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—

(a) Within the Municipal area ..	55	0	..	58	64	..	113	64
(b) Outside the Municipal areas ..	47	0	..	58	64	..	105	64

Skilled, Grade I

Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—

(a) Within the Municipal areas ..	66	0	..	58	64	..	124	64
(b) Outside the Municipal areas ..	61	0	..	58	64	..	119	64

Month : December, 1962

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

B.—CLERICAL

Grade III

Advertisement clerk; Assistant cashier clerk; Despatch and clearing clerk; Advance booking clerk; Booking clerk:—

(a) Within the Municipal areas	..	50	0	..	53	50	..	103	50
(b) Outside the Municipal areas	..	45	0	..	53	50	..	98	50

Grade II

Advertisement manager; Cashier clerk; Clerk (accounts and general); Typist; Wharf clerk; Storekeeper; Book-keeper:—

(a) Within the Municipal areas	..	55	0	..	56	50	..	111	50
(b) Outside the Municipal areas	..	50	0	..	56	50	..	106	50

Grade I

Head clerk	..	110	0	..	61	50	..	171	50
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(7) Cinnamon Trade

Daily Rates :

Pruning, draining and terracing	..	3	0*	..	—	..	3	0
Weeding, removing illuk grass and clearing boundaries :								
(a) male workers	..	2	50*	..	—	..	2	50
(b) female workers	..	2	0*	..	—	..	2	0

Piece Rates :

Cinnamon peeling (inclusive of cutting sticks from brush, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled	..	0	75	..	—	..	0	75
Pruning per acre	..	15	0	..	—	..	15	0
Draining a linear chain of drain 18" × 18"	..	4	0	..	—	..	4	0
Annual weeding, per acre	..	40	0	..	—	..	40	0

(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	..	1	10	..	1	21	..	2	31
Female worker not under 15 years	..	0	90	..	0	90	..	1	80
Child worker	..	0	65	..	0	83	..	1	48

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(9) Coconut Growing Trade						
<i>Daily Rates :</i>						
In the raising and maintenance of a coconut plantation and in the manufacture of copra—						
Kangany	1	40	1	21	2	61
Male not under 16 years	1	25	1	21	2	46
Female not under 15 years	1	5	0	90	1	95
Male worker under 16 years or Female worker under 15 years	0	80	0	83	1	63
<i>Piece Rates :</i>						
(1) In the raising and maintenance of plantations:						
Picking nuts, per 1,000 trees	18	0	—	—	18	0
(2) In the manufacture of copra :						
(a) husking nuts, per 1,000 nuts	3	50	—	—	3	50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2	50	—	—	2	50
(10) Coconut Manufacturing Trade						
<i>Daily Rates :</i>						
In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—						
Kangany	1	80	2	6	3	86
Male not under 18 years	1	40	2	6	3	46
Female not under 18 years	1	15	1	70	2	85
Worker, irrespective of sex under 18 years	1	15	1	63	2	78
<i>Piece Rates :</i>						
(a) In the manufacture of desiccated coconuts—						
(1) husking nuts, per 1,000 nuts	2	19	—	—	2	19
(2) removing shells (hatchetting) per 1,000 nuts	1	13	—	—	1	13
(3) removing parings, per 1,000 nuts	1	13	—	—	1	13
(4) washing coconut meat and disintegrating, per 1,000 pounds	0	88	—	—	0	88
(5) drying, per 1,000 pounds	1	31	—	—	1	31
(6) sifting and grading, per 1,000 pounds	1	6	—	—	1	6
(7) packing and stencilling per case of 120 to 130 pounds,	0	10	—	—	0	10
(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—						
(1) crushing husks per cwt. (wet weight of bristle fibre)	0	94	—	—	0	94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0	94	—	—	0	94
(3) cleaning mattress fibre, drying and baling per cwt.	0	31	—	—	0	31
(4) hanking bristle fibre and tying, per cwt.	1	50	—	—	1	50
(5) manufacture of mats and matting—						
(i) mats, per sq. ft.	0	44	—	—	0	44
(ii) matting, per square yard	0	15	—	—	0	15
(6) hacking bristle fibre and tying, per cwt.	3	25	—	—	3	25

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling, balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hackling; cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press, platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40 .. 2 9 .. 3 49

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 60 .. 2 19 .. 3 79

Grade I—

Workers employed in—packing baling boxes with or without mechanical trammers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre ..

1 80 .. 2 19 .. 3 99

Head baling press operator ..

2 0 .. 2 19 .. 4 19

B. Female workers (not under 18 years of age) ..

1 15 .. 1 97 .. 3 12

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..

0 80 .. 1 57 .. 2 37

Over 15 years but under 16 years ..

0 90 .. 1 62 .. 2 52

Over 16 years but under 17 years ..

1 0 .. 1 67 .. 2 67

Over 17 years but under 18 years ..

1 15 .. 1 77 .. 2 92

Month : December, 1962

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Piece Rates :						
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight	8	75	—	..	8	75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight	8	25	—	..	8	25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4	12	—	..	4	12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9	25	—	..	9	25

(12) Dock, Harbour and Port Transport Trade*

Monthly Rates :

Manual Work—

Special Grade	65	0	34	75	99	75
Skilled Grade	55	0	30	75	85	75
Semi-skilled Grade	45	0	27	75	72	75
Unskilled, Grade I	37	0	27	75	64	75
Unskilled, Grade II	31	0	27	75	58	75

Women Workers—

Female kanganies	35	0	27	75	62	75
Female labourers	30	0	27	75	57	75

Non-manual Workers—

Special Grade	75	0	41	0	116	0
Grade I	55	0	30	75	85	75

Piece Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip	6	0	—	..	6	0
Assistant Tindals, per trip	6	25	—	..	6	25
Tindals, per trip	6	50	—	..	6	50

* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in Government Gazette Extraordinary No. 10,542 of June 29, 1953.

Month : December, 1962

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(12) Dock, Harbour and Port Transport Trade (contd.)						
Lighters over 60 but under 80 tons—						
Lightermen, per trip	..	7 0	..	—	..	7 0
Assistant Tindals, per trip	..	7 25	..	—	..	7 25
Tindals, per trip	..	7 50	..	—	..	7 50
Lighters 80 tons and over—						
Lightermen, per trip	..	8 0	..	—	..	8 0
Assistant Tindals, per trip	..	8 50	..	—	..	8 50
Tindals, per trip	..	9 0	..	—	..	9 0

Note.—The above rates shall be increased by—

(i) 50 cents for—

(a) each trip involving transshipment of cargo from ship to ship ;

(b) each trip where cargo is “ shut out ” and subsequently re-directed to another vessel ;

(c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1·00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2·00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen	..	105 0	..	—	..	105 0
Assistant Tindals	..	108 75	..	—	..	108 75
Tindals	..	112 50	..	—	..	112 50

Lighters of 80 tons and over—

Lightermen	..	122 0	..	—	..	122 0
Assistant Tindals	..	126 0	..	—	..	126 0
Tindals	..	130 0	..	—	..	130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	55 0	..	—	..	55 0
Assistant Tindals	..	55 0	..	—	..	55 0
Tindals	..	60 0	..	—	..	60 0

Month : December, 1962

Class of Worker	Basic Wages		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(13) Engineering Trade						
<i>Daily Rates :</i>						
Unskilled labourers	1	40	2	9	3	49
Semi-skilled workers, Grade I—						
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fettlers (iron and brass) ; smellters (iron and brass) ; checkers (timber), sawyers ; caulkers (deck) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers	1	65	2	19	3	84
Semi-skilled workers Grade II—						
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand	1	45	2	19	3	64
Skilled workers—						
Turners ; machinists (iron and steel working) ; machinists (wood working) ; coppersmiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; coremakers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (appliers of French polish) ; masons ; launch tindals, drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ; shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; rivetters and caulkers ; crane drivers ; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads ..	2	0	2	19	4	19
Kanganies	1	80	2	19	3	99
Watchers	1	70	2	19	3	89
Trade learners and apprentices—						
First year	0	50	1	13	1	63
Second year	0	66	1	23	1	89
Third year	0	85	1	54	2	39
Fourth year	1	10	1	69	2	79

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(14) Match Manufacturing Trade

Daily Rates :

Grade I—

Splint chopping by machine driver ; peeling splints, rims, outside veneers and bottom veneers by machine driver ; sharpening knives and tools by machine driver ; filling frames by machine driver ; dipping of sticks in chemical composition by machine driver ; frictioning by machine driver ; mixing composition for match head by mixer ; paper slitting by machine driver ; the work of an overseer or kangany ; box filling by machine driver :—

(a) Male Workers, 18 years and over ..	2 0 ..	1 82 ..	3 82
(b) Female Workers, 18 years and over ..	1 64 ..	1 72 ..	3 36
(c) Young persons, over 14 years, but under 18 years ..	1 25 ..	1 40 ..	2 65

Grade II—

Cross-cutting by hand ; cross-cutting by machine driver ; splint levelling ; cutting outside, rim and bottom veneers by cutter ; inner box making by machine ; sharpening knives and tools by machine by helper ; paraffining by hand ; emptying frames ; side painting of boxes ; checking filled boxes ; banderolling by machine driver and assistant ; mixing composition for painting sides of boxes outer box making by machine ; feeding boxes by machine for box filling ; dipping sticks in chemical composition by hand :—

(a) Male Workers, 18 years and over ..	1 60 ..	1 82 ..	3 42
(b) Female Workers, 18 years and over ..	1 32 ..	1 72 ..	3 04
(c) Young persons, over 14 years but under 18 years ..	1 0 ..	1 40 ..	2 40

Grade III—

The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—

(a) Male Workers, 18 years and over ..	1 40 ..	1 72 ..	3 12
(b) Female Workers, 18 years and over ..	1 15 ..	1 60 ..	2 75
(c) Young persons, over 14 years but under 16 years ..	0 70 ..	1 18 ..	1 88
(d) Young persons, over 16 years but under 18 years ..	0 90 ..	1 40 ..	2 30

Grade IV—

Watcher ..	1 70 ..	1 82 ..	3 52
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Month : December, 1962

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(15) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	62	42	162 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	62	42	152 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	59	92	144 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100	0	62	42	162 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	57	42	127 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	62	42	129 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt.	60	0	58	42	118 42
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	58	42	108 42
Class I Workers : Omnibus checkers or time-keepers	60	0	58	42	118 42
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	58	42	148 42
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items	45	0	48	67	93 67
<i>Daily Rates :</i>					
Class A worker	4	0	2	62	6 62
" B "	4	0	2	62	6 62
" C "	3	25	2	62	5 87
" D "	4	0	2	62	6 62
" E "	2	75	2	37	5 12
" F "	2	75	2	62	5 37
" G "	2	50	2	62	5 12
" H "	2	25	2	62	4 87
" K "	1	50	1	82	3 32

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Month : December, 1962

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(16) Plumbago Trade						
<i>Daily Rates :</i>						
Worker other than those employed in curing and dressing—						
Underground workers—						
Basses	3	0	1	27	4	27
Kanganies	2	50	1	27	3	77
Loaders						
Overseers						
Overseers						
Shift bosses	2	33	1	27	3	60
Blasters	2	25	1	27	3	52
Drillers (hand and machine)						
Shaft drivers						
Stoppers (excavators)						
Timbermen	1	75	1	27	3	2
Muckers						
Trolley-men						
Unskilled labourers						
Underground and surface workers—						
Electricians	2	75	1	27	4	2
Enginemen						
Fitters						
Hoistmen						
Mechanics						
Pumpmen						
Winchmen						
Checkers	2	50	1	27	3	77
Electricians (assistants)	1	75	1	27	3	2
Fitters (assistants)						
Windlassmen (dabare workers)						
Mechanics (assistants)						
Surface workers—						
Carpenters	2	75	1	27	4	2
Masons						
Overseers	2	50	1	27	3	77
Bakkikarayas or Banksmen	2	25	1	27	3	52
Blacksmiths						
Boilerman						
Drill sharpeners						
Firewood carriers and splitters	1	85	1	27	3	12
Carters	1	75	1	27	3	2
Watchers						
Cooks	1	49	1	27	2	76
Smithy boys						
Unskilled labourers						

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowances are as follows :—

- (a) female worker, not under 18 years of age .. 0.94 cents
 (b) worker, irrespective of sex, under 18 years of age .. 0.87 cents

Class of Worker	Month : December, 1962		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(16) Plumbago Trade (contd.)			
Workers employed in curing and dressing—			
(a) As overseers and kanganies ..	2 25	1 47	3 72
(b) On different jobs—			
Male workers not under 18 years ..	1 50	1 47	2 97
Female workers not under 18 years ..	1 25	1 14	2 39
Worker under 18 years ..	0 75	1 7	1 82
(17) Printing Trade			
<i>Monthly Rates :</i>			
Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists ..	110 0	102 42	212 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers) ..	87 50	82 42	169 92
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters ..	65 0	72 42	137 42
Class C, Grade II Workers : Platen Machine Minders ..	60 0	67 32	127 32
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers ..	50 0	62 42	112 42
Class E Workers : Unskilled workers not under 18 years of age ..	42 0	59 97	101 97
Class F Workers : Unskilled workers under 18 years of age ..	20 0	40 42	60 42
Class G Workers : Watchers ..	44 0	62 42	106 42
Class A—1st year learner ..	33 0	43 92	76 92
„ B „ „ ..	26 0	37 92	63 92
„ C Grade I, 1st year learner ..	24 0	39 92	63 92
„ C Grade II „ „ ..	22 0	37 92	59 92
„ D—1st year learner ..	19 0	35 92	54 92
Class A—2nd year learner ..	44 0	52 42	96 42
„ B „ „ ..	36 0	50 42	86 42
„ C Grade I, 2nd year learner ..	29 0	45 32	74 32
„ C Grade II „ „ ..	27 0	42 87	69 87
„ D—2nd year learner ..	23 0	40 42	63 42
Class A—3rd year learner ..	56 0	60 92	116 92

Month : December, 1962

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Printing Trade—(contd.)						
Class B—3rd year learner ..	49	0	56	92	105	92
„ C Grade I, 3rd year learner ..	36	0	50	92	86	92
„ C Grade II „ „ ..	32	0	47	82	79	82
„ D—3rd year learner ..	28	0	44	92	72	92
Class A—4th year learner ..	71	0	73	42	144	42
„ B „ „ ..	64	0	66	32	130	32
„ C Grade I, 4th year learner ..	44	0	58	97	102	97
„ C Grade II „ „ ..	39	0	55	9	94	9
„ D—4th year learner ..	34	0	51	42	85	42
Class A—5th year learner ..	88	0	86	42	174	42

(18) Rubber Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II :

Workers employed in stripping ; clipping and bark-cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store : assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..

1 40 .. 2 9 .. 3 49

(b) Intermediate Grade :

Workers employed in weighing ; grading and sorting ; the work of press operators ..

1 60 .. 2 19 .. 3 79

(c) Grade I :

Workers employed in loading ,unloading and carrying bales ; stacking ..

1 80 .. 2 19 .. 3 99

(d) Watchers ..

1 70 .. 2 19 .. 3 89

B.—Female workers not under 18 years of age—

(a) Grade II :

Workers employed in work other than sorting ..

1 15 .. 1 97 .. 3 12

(b) Grade I :

Workers employed in sorting ..

1 30 .. 1 97 .. 3 27

C.—Workers (irrespective of sex) under 18 years of age

Over 14 years but under 15 years ..

0 80 .. 1 57 .. 2 37

Over 15 years but under 16 years ..

0 90 .. 1 62 .. 2 52

Over 16 years but under 17 years ..

1 0 .. 1 67 .. 2 67

Over 17 years but under 18 years ..

1 15 .. 1 77 .. 2 92

Month : December, 1962

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(19) Rubber Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	1 40 ..	1 21 ..	2 61
Female worker not under 16 years ..	..	1 30 ..	0 90 ..	2 20
Child worker ..	..	1 5 ..	0 83 ..	1 88

(20) Tea Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II—

Workers employed in —sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..

.. 1 40 .. 2 09 .. 3 49

(b) Intermediate Grade—

Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..

.. 1 60 .. 2 19 .. 3 79

(c) Grade I—

Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..

.. 1 80 .. 2 19 .. 3 99

(d) Box makers and repairers ..

.. 1 60 .. 2 19 .. 3 79

(e) Watchers ..

.. 1 70 .. 2 19 .. 3 89

B.—Female workers (not under 18 years of age) ..

.. 1 15 .. 1 97 .. 3 12

C.—Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..

.. 0 80 .. 1 57 .. 2 37

Over 15 years but under 16 years ..

.. 0 90 .. 1 62 .. 2 52

Over 16 years but under 17 years ..

.. 1 0 .. 1 67 .. 2 67

Over 17 years but under 18 years ..

.. 1 15 .. 1 77 .. 2 92

(21) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	..	1 25 ..	1 21 ..	2 46
Female worker not under 15 years ..	..	1 5 ..	0 90 ..	1 95
Child worker ..	..	0 80 ..	0 83 ..	1 63

Class of Worker	Month : December, 1962		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(22) Toddy, Arrack and Vinegar Trade			
<i>Monthly Rates :</i>			
Tope kangany	115 0	—	115 0
Toddy tavern watcher	63 0	—	63 0
Arrack tavern watcher	63 0	—	63 0
Tope watcher	50 0	—	50 0
Collecting station manager	85 0	—	85 0
Selling toddy at tavern	80 0	—	80 0
Selling arrack at tavern	75 0	—	75 0
Collecting toddy from trees in the toddy section of the trade	80 0	—	80 0
Collecting toddy from trees in the arrack section of the trade	60 0	—	60 0
Collecting toddy from trees in the vinegar section of the trade	52 50	—	52 50
Distilling toddy at distillery	100 0	—	100 0
<i>Daily Rates :</i>			
Bottling, corking and labelling arrack bottles	3 0	—	3 0
Unskilled labourers	3 0	—	3 0
<i>Piece Rates :</i>			
Coupling of coconut palms, for each coupling	0 70	—	0 70
Changing ropes, for each coupling	0 35	—	0 35
Cutting and removing ropes, for each coupling	0 30	—	0 30
Laddering coconut palms, for each tope not exceeding 110 palms	35 0	—	35 0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—			
Galle District	0 54	—	0 54
Western Province	0 61	—	0 61
Chilaw District	0 64	—	0 64
Nuwara Eliya or Kandy District	0 65	—	0 65
Matara, Jaffna or Matale District	0 72	—	0 72
Puttalam, Anuradhapura or Hambantota District	0 77	—	0 77
Badulla, Ratnapura, Kurunegala or Kegalla District	0 80	—	0 80
Trincomalee, Batticaloa, Mannar or Mullaitivu District	1 5	—	1 5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker	0 41	—	0 41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—			
(a) for not exceeding 100 coconut, kitul or palmyrah palms	62 50	—	62 50
(b) for every palm in excess of 100 such palms	0 62½	—	0 62½
Tapping spadices for supplying toddy to taverns, for 25-40 coconut, kitul or palmyrah palms	60 0	—	60 0

APPENDIX II

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1962, to workers in the Baking Trade

No. of Days	Class A	Class B	Class C	No. of Days
	Rs. c.	Rs. c.	Rs. c.	
½	2 49	2 11½	1 56½	
1	4 98	4 23	:13	1
2	9 95	8 46	,26	2
3	14 93	12 69	9 39	3
4	19 90	16 92	12 51	4
5	24 88	21 15	15 64	5
6	29 85	25 38	18 77	6
7	34 83	29 62	21 90	7
8	39 80	33 85	25 03	8
9	44 78	38 08	28 16	9
10	49 75	42 31	31 28	10
11	54 73	46 54	34 41	11
12	59 70	50 77	37 54	12
13	64 68	55 00	40 67	13
14	69 65	59 23	43 80	14
15	74 63	63 46	46 93	15
16	79 60	67 69	50 06	16
17	84 58	71 92	53 18	17
18	89 55	76 15	56 31	18
19	94 53	80 38	59 44	19
20	99 50	84 62	62 57	20
21	104 48	88 85	65 70	21
22	109 45	93 08	68 83	22
23	114 43	97 31	71 95	23
24	119 40	101 54	75 08	24
25	124 38	105 77	78 21	25
26	129 35	110 00	81 34	26

*1. The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1962, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
½	1 74½	1 59½	1 49½	1 92	1 99½	2 09½	½
1	3 49	3 19	2 99	3 84	3 99	4 19	1
2	6 98	6 38	5 98	7 68	7 98	8 38	2
3	10 47	9 57	8 97	11 52	11 97	12 57	3
4	13 96	12 76	11 96	15 36	15 96	16 76	4
5	17 45	15 95	14 95	19 20	19 95	20 95	5
6	20 94	19 14	17 94	23 04	23 94	25 14	6
7	24 43	22 33	20 93	26 88	27 93	29 33	7
8	27 92	25 52	23 92	30 72	31 92	33 52	8
9	31 41	28 71	26 91	34 56	35 91	37 71	9
10	34 90	31 90	29 90	38 40	39 90	41 90	10
11	38 39	35 09	32 89	42 24	43 89	46 09	11
12	41 88	38 28	35 88	46 08	47 88	50 28	12
13	45 37	41 47	38 87	49 92	51 87	54 47	13
14	48 86	44 66	41 86	53 76	55 86	58 66	14
15	52 35	47 85	44 85	57 60	59 85	62 85	15
16	55 84	51 04	47 84	61 44	63 84	67 04	16
17	59 33	54 23	50 83	65 28	67 83	71 23	17
18	62 82	57 42	53 82	69 12	71 82	75 42	18
19	66 31	60 61	56 81	72 96	75 81	79 61	19
20	69 80	63 80	59 80	76 80	79 80	83 80	20
21	73 29	66 99	62 79	80 64	83 79	87 99	21
22	76 78	70 18	65 78	84 48	87 78	92 18	22
23	80 27	73 37	68 77	88 32	91 77	96 37	23
24	83 76	76 56	71 76	92 16	95 76	100 56	24
25	87 25	79 75	74 75	96 00	99 75	104 75	25
26	90 74	82 94	77 74	99 84	103 74	108 94	26
27	94 23	86 13	80 73	103 68	107 73	113 13	27
28	97 72	89 32	83 72	107 52	111 72	117 32	28
29	101 21	92 51	86 71	111 36	115 71	121 51	29
30	104 70	95 70	89 70	115 20	119 70	125 70	30
31	108 19	98 89	92 69	119 04	123 69	129 89	31

"Unskilled Male" means a male unskilled labourer not under 18 years of age.
 "Unskilled Female" means a female unskilled labourer not under 18 years of age.
 "Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

APPENDIX IV

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1962, to workers in the Cinema Trade**

Within the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 68	1 85	2 10½	2 31	1 91½	2 06½	3 17½	½
1	3 36	3 70	4 21	4 62	3 83	4 13	6 35	1
2	6 72	7 39	8 42	9 23	7 67	8 26	12 70	2
3	10 08	11 09	12 63	13 85	11 50	12 39	19 06	3
4	13 44	14 79	16 84	18 47	15 33	16 52	25 41	4
5	16 80	18 49	21 04	23 08	19 17	20 65	31 76	5
6	20 16	22 18	25 25	27 70	23 00	24 78	38 11	6
7	23 52	25 88	29 46	32 31	26 83	28 91	44 46	7
8	26 88	29 58	33 67	36 93	30 67	33 04	50 81	8
9	30 24	33 27	37 88	41 55	34 50	37 17	57 17	9
10	33 60	36 97	42 09	46 16	38 33	41 30	63 52	10
11	36 96	40 67	46 30	50 78	42 17	45 43	69 87	11
12	40 32	44 36	50 51	55 40	46 00	49 56	76 22	12
13	43 68	48 06	54 72	60 01	49 83	53 69	82 57	13
14	47 04	51 76	58 92	64 63	53 87	57 81	88 93	14
15	50 40	55 46	63 13	69 24	57 50	61 94	95 28	15
16	53 76	59 15	67 34	73 86	61 33	66 07	101 63	16
17	57 12	62 85	71 55	78 48	65 17	70 20	107 98	17
18	60 48	66 55	75 76	83 09	69 00	74 33	114 33	18
19	63 84	70 24	79 97	87 71	72 83	78 46	120 69	19
20	67 20	73 94	84 18	92 33	76 67	82 59	127 04	20
21	70 56	77 64	88 39	96 94	80 50	86 72	133 39	21
22	73 92	81 33	92 60	101 56	84 33	90 85	139 74	22
23	77 28	85 03	96 80	106 17	88 17	94 98	146 09	23
24	80 64	88 73	101 01	110 79	92 00	99 11	152 44	24
25	84 00	92 43	105 22	115 41	95 83	103 24	158 80	25
26	87 36	96 12	109 43	120 02	99 67	107 37	165 15	26
27	90 72	99 82	113 64	124 64	103 50	111 50	171 50	27
28	96 16	105 81	120 46	132 12	109 71	118 19	181 79	28
29	101 60	111 80	127 28	139 60	115 92	124 88	192 08	29
30	107 04	117 79	134 10	147 08	122 13	131 57	202 37	30
31	112 48	123 78	140 92	154 56	128 34	138 26	212 66	31

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1962, to workers in the Cinema Trade

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 68	1 79½	1 95½	2 21½	1 82½	1 97	3 17½	½
1	3 36	3 59	3 91	4 43	3 65	3 94	6 35	1
2	6 72	7 17	7 83	8 86	7 30	7 89	12 70	2
3	10 08	10 76	11 74	13 29	10 94	11 83	19 06	3
4	13 44	14 34	15 65	17 72	14 59	15 78	25 41	4
5	16 80	17 93	19 56	22 16	18 24	19 72	31 76	5
6	20 16	21 52	23 48	26 59	21 89	23 67	38 11	6
7	23 52	25 10	27 39	31 02	25 54	27 61	44 46	7
8	26 88	28 69	31 30	35 45	29 19	31 56	50 81	8
9	30 24	32 27	35 21	39 88	32 83	35 50	57 17	9
10	33 60	35 86	39 13	44 31	36 48	39 44	63 52	10
11	36 96	39 45	43 04	48 74	40 13	43 39	69 87	11
12	40 32	43 03	46 95	53 17	43 78	47 33	76 22	12
13	43 68	46 62	50 86	57 60	47 43	51 28	82 57	13
14	47 04	50 20	54 78	62 04	51 07	55 22	88 93	14
15	50 40	53 79	58 69	66 47	54 72	59 17	95 28	15
16	53 76	57 37	62 60	70 90	58 37	63 11	101 63	16
17	57 12	60 96	66 51	75 33	62 02	67 06	107 98	17
18	60 48	64 55	70 43	79 76	65 67	71 00	114 33	18
19	63 84	68 13	74 34	84 19	69 31	74 94	120 69	19
20	67 20	71 72	78 25	88 62	72 96	78 89	127 04	20
21	70 56	75 30	82 16	93 05	76 61	82 83	133 39	21
22	73 92	78 89	86 08	97 48	80 26	86 78	139 74	22
23	77 28	82 48	89 99	101 92	83 91	90 72	146 09	23
24	80 64	86 06	93 90	106 35	87 56	94 67	152 44	24
25	84 00	89 65	97 81	110 78	91 20	98 61	158 80	25
26	87 36	93 23	101 73	115 21	94 85	102 56	165 15	26
27	90 72	96 82	105 64	119 64	98 50	106 50	171 50	27
28	96 16	102 63	111 98	126 82	104 41	112 89	181 79	28
29	101 60	108 44	118 32	134 00	110 32	119 28	192 08	29
30	107 04	114 25	124 66	141 18	116 23	125 67	202 37	30
31	112 48	120 06	131 00	148 36	122 14	132 06	212 66	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

z. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1962, to workers in the Cocoa, Cardamom and Pepper

Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 55	0 60½	1 15½	0 45	0 45	0 90	0 32½	0 41½	0 74	½
1	1 10	1 21	2 31	0 90	0 90	1 80	0 65	0 83	1 48	1
2	2 20	2 42	4 62	1 80	1 80	3 60	1 30	1 66	2 96	2
3	3 30	3 63	6 93	2 70	2 70	5 40	1 95	2 49	4 44	3
4	4 40	4 84	9 24	3 60	3 60	7 20	2 60	3 32	5 92	4
5	5 50	6 05	11 55	4 50	4 50	9 00	3 25	4 15	7 40	5
6	6 60	7 26	13 86	5 40	5 40	10 80	3 90	4 98	8 88	6
7	7 70	8 47	16 17	6 30	6 30	12 60	4 55	5 81	10 36	7
8	8 80	9 68	18 48	7 20	7 20	14 40	5 20	6 64	11 84	8
9	9 90	10 89	20 79	8 10	8 10	16 20	5 85	7 47	13 32	9
10	11 00	12 10	23 10	9 00	9 00	18 00	6 50	8 30	14 80	10
11	12 10	13 31	25 41	9 90	9 90	19 80	7 15	9 13	16 28	11
12	13 20	14 52	27 72	10 80	10 80	21 60	7 80	9 96	17 76	12
13	14 30	15 73	30 03	11 70	11 70	23 40	8 45	10 79	19 24	13
14	15 40	16 94	32 34	12 60	12 60	25 20	9 10	11 62	20 72	14
15	16 50	18 15	34 65	13 50	13 50	27 00	9 75	12 45	22 20	15
16	17 60	19 36	36 96	14 40	14 40	28 80	10 40	13 28	23 68	16
17	18 70	20 57	39 27	15 30	15 30	30 60	11 05	14 11	25 16	17
18	19 80	21 78	41 58	16 20	16 20	32 40	11 70	14 94	26 64	18
19	20 90	22 99	43 89	17 10	17 10	34 20	12 35	15 77	28 12	19
20	22 00	24 20	46 20	18 00	18 00	36 00	13 00	16 60	29 60	20
21	23 10	25 41	48 51	18 90	18 90	37 80	13 65	17 43	31 08	21
22	24 20	26 62	50 82	19 80	19 80	39 60	14 30	18 26	32 56	22
23	25 30	27 83	53 13	20 70	20 70	41 40	14 95	19 09	34 04	23
24	26 40	29 04	55 44	21 60	21 60	43 20	15 60	19 92	35 52	24
25	27 50	30 25	57 75	22 50	22 50	45 00	16 25	20 75	37 00	25
26	28 60	31 46	60 06	23 40	23 40	46 80	16 90	21 58	38 48	26
Sunday work										Sun-day work
1			3 46			2 70			2 22	1
2			6 92			5 40			4 44	2
3			10 38			8 10			6 66	3
4			13 84			10 80			8 88	4
5			17 30			13 50			11 10	5

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1962, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Mals	Fe-mals	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
<i>Normal working days</i>									<i>Normal working days</i>
½	1 30½	1 23	0 97½	0 81½	1 93	1 73	1 42½	1 39	½
1	2 61	2 46	1 95	1 63	3 86	3 46	2 85	2 78	1
2	5 22	4 92	3 90	3 26	7 72	6 92	5 70	5 56	2
3	7 83	7 38	5 85	4 89	11 58	10 38	8 55	8 34	3
4	10 44	9 84	7 80	6 52	15 44	13 84	11 40	11 12	4
5	13 05	12 30	9 75	8 15	19 30	17 30	14 25	13 90	5
6	15 66	14 76	11 70	9 78	23 16	20 76	17 10	16 68	6
7	18 27	17 22	13 65	11 41	27 02	24 22	19 95	19 46	7
8	20 88	19 68	15 60	13 04	30 88	27 68	22 80	22 24	8
9	23 49	22 14	17 55	14 67	34 74	31 14	25 65	25 02	9
10	26 10	24 60	19 50	16 30	38 60	34 60	28 50	27 80	10
11	28 71	27 06	21 45	17 93	42 46	38 06	31 35	30 58	11
12	31 32	29 52	23 40	19 56	46 32	41 52	34 20	33 36	12
13	33 93	31 98	25 35	21 19	50 18	44 98	37 05	36 14	13
14	36 54	34 44	27 30	22 82	54 04	48 44	39 90	38 92	14
15	39 15	36 90	29 25	24 45	57 90	51 90	42 75	41 70	15
16	41 76	39 36	31 20	26 08	61 76	55 36	45 60	44 48	16
17	44 37	41 82	33 15	27 71	65 62	58 82	48 45	47 26	17
18	46 98	44 28	35 10	29 34	69 48	62 28	51 30	50 04	18
19	49 59	46 74	37 05	30 97	73 34	65 74	54 15	52 82	19
20	52 20	49 20	39 00	32 60	77 20	69 20	57 00	55 60	20
21	54 81	51 66	40 95	34 23	81 06	72 66	59 85	58 38	21
22	57 42	54 12	42 90	35 86	84 92	76 12	62 70	61 16	22
23	60 03	56 58	44 85	37 49	88 78	79 58	65 55	63 94	23
24	62 64	59 04	46 80	39 12	92 64	83 04	68 40	66 72	24
25	65 25	61 50	48 75	40 75	96 50	86 50	71 25	69 50	25
26	67 86	63 96	50 70	42 38	100 36	89 96	74 10	72 28	26
<i>Sunday work</i>									<i>Sunday Work</i>
1	3 92	3 69	2 92	2 44	5 79	5 19	4 28	4 17	1
2	7 84	7 38	5 84	4 88	11 58	10 38	8 56	8 34	2
3	11 76	11 07	8 76	7 32	17 37	15 57	12 84	12 51	3
4	15 68	14 76	11 68	9 76	23 16	20 76	17 12	16 68	4
5	19 60	18 45	14 60	12 20	28 95	25 95	21 40	20 85	5

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. On the Coconut Growing Trade, “Male”, “Female” and “Child Worker” refers to male workers not under 16 years of age, Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the
 • number of days worked during December, 1962. to workers in
the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	
½	1 74½	1 92	1 82	2 09½	1 99½	1 94½	0 81½	0 94½	1 19½	1 39½	½
1	3 49	3 84	3 64	4 19	3 99	3 89	1 63	1 89	2 39	2 79	1
2	6 98	7 68	7 28	8 38	7 98	7 78	3 26	3 78	4 78	5 58	2
3	10 47	11 52	10 92	12 57	11 97	11 67	4 89	5 67	7 17	8 37	3
4	13 96	15 36	14 56	16 76	15 96	15 56	6 52	7 56	9 56	11 16	4
5	17 45	19 20	18 20	20 95	19 95	19 45	8 15	9 45	11 95	13 95	5
6	20 94	23 04	21 84	25 14	23 94	23 84	9 78	11 34	14 34	16 74	6
7	24 43	26 88	25 48	29 33	27 93	27 23	11 41	13 23	16 73	19 53	7
8	27 92	30 72	29 12	33 52	31 92	31 12	13 04	15 12	19 12	22 32	8
9	31 41	34 56	32 76	37 71	35 91	35 01	14 67	17 01	21 51	25 11	9
10	34 90	38 40	36 40	41 90	39 90	38 90	16 30	18 90	23 90	27 90	10
11	38 39	42 24	40 04	46 09	43 89	42 79	17 93	20 79	26 29	30 69	11
12	41 88	46 08	43 68	50 28	47 88	46 68	19 56	22 68	28 68	33 48	12
13	45 37	49 92	47 32	54 47	51 87	50 57	21 19	24 57	31 07	36 27	13
14	48 86	53 76	50 96	58 66	55 86	54 46	22 82	26 46	33 46	39 06	14
15	52 35	57 60	54 60	62 85	59 85	58 35	24 45	28 35	35 85	41 85	15
16	55 84	61 44	58 24	67 04	63 84	62 24	26 08	30 24	38 24	44 64	16
17	59 33	65 28	61 88	71 23	67 83	66 13	27 71	32 13	40 63	47 43	17
18	62 82	69 12	65 52	75 42	71 82	70 02	29 34	34 02	43 02	50 22	18
19	66 31	72 96	69 16	79 61	75 81	73 91	30 97	35 91	45 41	53 01	19
20	69 80	76 80	72 80	83 80	79 80	77 80	32 60	37 80	47 80	55 80	20
21	73 29	80 64	76 44	87 99	83 79	81 69	34 23	39 69	50 19	58 59	21
22	76 78	84 48	80 08	92 18	87 78	85 58	35 86	41 58	52 58	61 38	22
23	80 27	88 32	83 72	96 37	91 77	89 47	37 49	43 47	54 97	64 17	23
24	83 76	92 16	87 36	100 56	95 76	93 36	39 12	45 36	57 36	66 96	24
25	87 25	96 00	91 00	104 75	99 75	97 25	40 75	47 25	59 75	69 75	25
26	90 74	99 84	94 64	108 94	103 74	101 14	42 38	49 14	62 14	72 54	26
27	94 23	103 68	98 28	113 13	107 73	105 03	44 01	51 03	64 53	75 33	27
28	97 72	107 52	101 92	117 32	111 72	108 92	45 64	52 92	66 92	78 12	28
29	101 21	111 36	105 56	121 51	115 71	112 81	47 27	54 81	69 31	80 51	29
30	104 70	115 20	109 20	125 70	119 70	116 70	48 90	56 70	71 70	83 70	30
31	108 19	119 04	112 84	129 89	123 69	120 59	50 53	58 59	74 09	86 49	31

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1962, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Male	Female	Over 14 Under 16 Years	Over 16 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
1/2	1 91	1 68	1 32 1/2	1 71	1 52	1 20	1 56	1 37 1/2	0 94	1 15	1 76	1/2
1	3 82	3 36	2 65	3 42	3 04	2 40	3 12	2 75	1 88	2 30	3 52	1
2	7 64	6 72	5 30	6 84	6 08	4 80	6 24	5 50	3 76	4 60	7 04	2
3	11 46	10 08	7 95	10 26	9 12	7 20	9 36	8 25	5 64	6 90	10 56	3
4	15 28	13 44	10 60	13 68	12 16	9 60	12 48	11 00	7 52	9 20	14 08	4
5	19 10	16 80	13 25	17 10	15 20	12 00	15 60	13 75	9 40	11 50	17 60	5
6	22 92	20 16	15 90	20 52	18 24	14 40	18 72	16 50	11 28	13 80	21 12	6
7	26 74	23 52	18 55	23 94	21 28	16 80	21 84	19 25	13 16	16 10	24 64	7
8	30 56	26 88	21 20	27 36	24 32	19 20	24 96	22 00	15 04	18 40	28 16	8
9	34 38	30 24	23 85	30 78	27 36	21 60	28 08	24 75	16 92	20 70	31 68	9
10	38 20	33 60	26 50	34 20	30 40	24 00	31 20	27 50	18 80	23 00	35 20	10
11	42 02	36 96	29 15	37 62	33 44	26 40	34 32	30 25	20 68	25 30	38 72	11
12	45 84	40 32	31 80	41 04	36 48	28 80	37 44	33 00	22 56	27 60	42 24	12
13	49 66	43 68	34 45	44 46	39 52	31 20	40 56	35 75	24 44	29 90	45 76	13
14	53 48	47 04	37 10	47 88	42 56	33 60	43 68	38 50	26 32	32 20	49 28	14
15	57 30	50 40	39 75	51 30	45 60	36 00	46 80	41 25	28 20	34 50	52 80	15
16	61 12	53 76	42 40	54 72	48 64	38 40	49 92	44 00	30 08	36 80	56 32	16
17	64 94	57 12	45 05	58 14	51 68	40 80	53 04	46 75	31 96	39 10	59 84	17
18	68 76	60 48	47 70	61 56	54 72	43 20	56 16	49 50	33 84	41 40	63 36	18
19	72 58	63 84	50 35	64 98	57 76	45 60	59 28	52 25	35 72	43 70	66 88	19
20	76 40	67 20	53 00	68 40	60 80	48 00	62 40	55 00	37 60	46 00	70 40	20
21	80 22	70 56	55 65	71 82	63 84	50 40	65 52	57 75	39 48	48 30	73 92	21
22	84 04	73 92	58 30	75 24	66 88	52 80	68 64	60 50	41 36	50 60	77 44	22
23	87 86	77 28	60 95	78 66	69 92	55 20	71 76	63 25	43 24	52 90	80 96	23
24	91 68	80 64	63 60	82 08	72 96	57 60	74 88	66 00	45 12	55 20	84 48	24
25	95 50	84 00	66 25	85 50	76 00	60 00	78 00	68 75	47 00	57 50	88 00	25
26	99 32	87 36	68 90	88 92	79 04	62 40	81 12	71 50	48 88	59 80	91 52	26
27	103 14	90 72	71 55	92 34	82 08	64 80	84 24	74 25	50 76	62 10	95 04	27
28	106 96	94 08	74 20	95 76	85 12	67 20	87 36	77 00	52 64	64 40	98 56	28
29	110 78	97 44	76 85	99 18	88 16	69 60	90 48	79 75	54 52	66 70	102 08	29
30	114 60	100 80	79 50	102 60	91 20	72 00	93 60	82 50	56 40	69 00	105 60	30
31	118 42	104 16	82 15	106 02	94 24	74 40	96 72	85 25	58 28	71 30	109 12	31

APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1962, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class A	Class	Class	Class	Class	Class G	Class	Class	Class	No. of Days
	Class D	B	C	E	F	Class I	H	J	K	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 01	2 82½	2 68½	2 36	2 40½	2 19½	2 01	2 75	1 73½	½
1	6 02	5 65	5 37	4 72	4 81	4 39	4 02	5 50	3 47	1
2	12 03	11 29	10 73	9 44	9 62	8 77	8 03	10 99	6 94	2
3	18 05	16 94	16 10	14 16	14 44	13 16	12 05	16 49	10 41	3
4	24 06	22 58	21 47	18 88	19 25	17 54	16 06	21 99	13 88	4
5	30 08	28 23	26 84	23 60	24 06	21 93	20 08	27 49	17 35	5
6	36 09	33 87	32 20	28 32	28 87	26 32	24 09	32 98	20 82	6
7	42 11	39 52	37 57	33 03	33 68	30 70	28 11	38 48	24 28	7
8	48 12	45 16	42 94	37 75	38 49	35 09	32 12	43 98	27 75	8
9	54 14	50 81	48 31	42 47	43 31	39 47	36 14	49 47	31 22	9
10	60 16	56 45	53 67	47 19	48 12	43 86	40 16	54 97	34 69	10
11	66 17	62 10	59 04	51 91	52 93	48 25	44 17	60 47	38 16	11
12	72 19	67 74	64 41	56 63	57 74	52 63	48 19	65 96	41 63	12
13	78 20	73 39	69 78	61 35	62 55	57 02	52 20	71 46	45 10	13
14	84 22	79 03	75 14	66 07	67 37	61 40	56 22	76 96	48 57	14
15	90 23	84 68	80 51	70 79	72 18	65 79	60 23	82 46	52 04	15
16	96 25	90 32	85 88	75 51	76 99	70 17	64 25	87 95	55 51	16
17	102 26	95 97	91 25	80 23	81 80	74 56	68 26	93 45	58 98	17
18	108 28	101 61	96 61	84 95	86 61	78 95	72 28	98 95	62 45	18
19	114 30	107 26	101 98	89 67	91 43	83 33	76 30	104 44	65 92	19
20	120 31	112 90	107 35	94 39	96 24	87 72	80 31	109 94	69 39	20
21	126 33	118 55	112 72	99 10	101 05	92 10	84 33	115 44	72 85	21
22	132 34	124 10	118 08	103 82	105 86	96 49	88 34	120 93	76 32	22
23	138 36	129 84	123 45	108 54	110 67	100 88	92 36	126 43	79 79	23
24	144 37	135 48	128 82	113 26	115 48	105 26	96 37	131 93	83 26	24
25	150 39	141 13	134 19	117 98	120 30	109 65	100 39	137 43	86 73	25
26	156 40	146 77	139 55	122 70	125 11	114 03	104 40	142 92	90 20	26
27	162 42	152 42	144 92	127 42	129 92	118 42	108 42	148 42	93 67	27
28	172 17	161 57	153 62	135 07	137 72	125 53	114 93	157 33	99 29	28
29	181 92	170 72	162 32	142 72	145 52	132 64	121 44	166 24	104 91	29
30	191 67	179 87	171 02	150 37	153 32	139 75	127 95	175 15	110 53	30
31	201 42	189 02	179 72	158 02	161 12	146 86	134 46	184 06	116 15	31

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1962, to Daily-paid workers in
the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	3 31	2 93½	2 56	2 68½	2 43½	1 66	1
2	6 62	5 87	5 12	5 37	4 87	3 32	2
3	13 24	11 74	10 24	10 74	9 74	6 64	3
4	19 86	17 61	15 36	16 11	14 61	9 96	4
5	26 48	23 48	20 48	21 48	19 48	13 28	5
6	33 10	29 35	25 60	26 85	24 35	16 60	6
7	39 72	35 22	30 72	32 22	29 22	19 92	7
8	46 34	41 09	35 84	37 59	34 09	23 24	8
9	52 96	46 96	40 96	42 96	38 96	26 56	9
10	59 58	52 83	46 08	48 33	43 83	29 88	10
11	66 20	58 70	51 20	53 70	48 70	33 20	11
12	72 82	64 57	56 32	59 07	53 57	36 52	12
13	79 44	70 44	61 44	64 44	58 44	39 84	13
14	86 06	76 31	66 56	69 81	63 31	43 16	14
15	92 68	82 18	71 68	75 18	68 18	46 48	15
16	99 30	88 05	76 80	80 55	73 05	49 80	16
17	105 92	93 92	81 92	85 92	77 92	53 12	17
18	112 54	99 79	87 04	91 29	82 79	56 44	18
19	119 16	105 66	92 16	96 66	87 66	59 76	19
20	125 78	111 53	97 28	102 03	92 53	63 08	20
21	132 40	117 40	102 40	107 40	97 40	66 40	21
22	139 02	123 27	107 52	112 77	102 27	69 72	22
23	145 64	129 14	112 64	118 14	107 14	73 04	23
24	152 26	135 01	117 76	123 51	112 01	76 36	24
25	158 88	140 88	122 88	128 88	116 88	79 68	25
26	165 50	146 75	128 00	134 25	121 75	83 00	26
27	172 12	152 62	133 12	139 62	126 62	86 32	27
28	178 74	158 49	138 24	144 99	131 49	89 64	28
29	185 36	164 36	143 36	150 36	136 36	92 96	29
30	191 98	170 23	148 48	155 73	141 23	96 28	30
31	198 60	176 10	153 60	161 10	146 10	99 60	31
32	205 22	181 97	158 72	166 47	150 97	102 92	32

APPENDIX XI

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1962, to workers in the Printing Trade**

No. of Days	<i>Workers other than Apprentices</i>								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	4 08½	3 27	2 64½	2 45	2 16	1 96	1 16	2 04½	½
1	8 17	6 54	5 29	4 90	4 32	3 92	2 32	4 09	1
2	16 34	13 07	10 57	9 79	8 65	7 84	4 65	8 19	2
3	24 51	19 61	15 86	14 69	12 97	11 77	6 97	12 28	3
4	32 68	26 14	21 14	19 59	17 30	15 69	9 30	16 37	4
5	40 85	32 68	26 43	24 48	21 62	19 61	11 62	20 47	5
6	49 02	39 21	31 71	29 38	25 94	23 53	13 94	24 56	6
7	57 19	45 75	37 00	34 28	30 27	27 45	16 27	28 65	7
8	65 36	52 28	42 28	39 18	34 59	31 38	18 59	32 74	8
9	73 53	58 82	47 57	44 07	38 91	35 30	20 91	36 84	9
10	81 70	65 35	52 85	48 97	43 24	39 22	23 24	40 93	10
11	89 87	71 89	58 14	53 87	47 56	43 14	25 56	45 02	11
12	98 04	78 42	63 42	58 76	51 89	47 06	27 89	49 12	12
13	106 21	84 96	68 71	63 66	56 21	50 98	30 21	53 21	13
14	114 38	91 50	74 00	68 56	60 53	54 91	32 53	57 30	14
15	122 55	98 03	79 28	73 45	64 86	58 83	34 86	61 40	15
16	130 27	104 57	84 57	78 35	69 18	62 75	37 18	65 49	16
17	138 89	111 10	89 85	83 25	73 51	66 67	39 51	69 58	17
18	147 06	117 64	95 14	88 14	77 83	70 59	41 83	73 68	18
19	155 23	124 17	100 42	93 04	82 15	74 52	44 15	77 77	19
20	163 40	130 71	105 71	97 94	86 48	78 44	46 48	81 86	20
21	171 57	137 24	110 99	102 84	90 80	82 36	48 80	85 95	21
22	179 74	143 78	116 28	107 73	95 12	86 28	51 12	90 05	22
23	187 91	150 31	121 56	112 63	99 45	90 20	53 45	94 14	23
24	196 08	156 85	126 85	117 53	103 77	94 13	55 77	98 23	24
25	204 25	163 38	132 13	122 42	108 10	98 05	58 10	102 23	25
26	212 42	169 92	137 42	127 32	112 42	101 97	60 42	106 42	26
27	229 41	183 51	148 41	137 51	121 41	110 13	65 25	114 93	27
28	246 40	197 10	159 40	147 70	130 40	118 29	70 08	123 44	28
29	263 39	210 69	170 39	157 89	139 39	126 45	74 91	131 95	29
30	280 38	224 28	181 38	168 08	148 38	134 61	79 74	140 46	30
31	297 37	237 87	192 37	178 27	157 37	142 77	84 57	148 97	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1962, to workers in the Printing Trade**

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 48	1 85½	2 25	2 77½	3 35½	1 23	1 66	2 03½	2 50½	½
1	2 96	3 71	4 50	5 55	6 71	2 46	3 32	4 07	5 01	1
2	5 92	7 42	8 99	11 11	13 42	4 92	6 65	8 15	10 02	2
3	8 88	11 13	13 49	16 66	20 13	7 38	9 97	12 22	15 04	3
4	11 83	14 83	17 99	22 22	26 83	9 83	13 30	16 30	20 05	4
5	14 79	18 54	22 48	27 77	33 54	12 29	16 62	20 37	25 06	5
6	17 75	22 25	26 98	33 33	40 25	14 75	19 94	24 44	30 07	6
7	20 71	25 96	31 48	38 88	46 96	17 21	23 27	28 52	35 09	7
8	23 67	29 67	35 98	44 44	53 67	19 67	26 59	32 59	40 10	8
9	26 63	33 38	40 47	49 99	60 38	22 13	29 91	36 66	45 11	9
10	29 58	37 08	44 97	55 55	67 08	24 58	33 24	40 74	50 12	10
11	32 54	40 79	49 47	61 10	73 79	27 04	36 56	44 81	55 14	11
12	35 50	44 50	53 96	66 66	80 50	29 50	39 89	48 89	60 15	12
13	38 46	48 21	58 46	72 21	87 21	31 96	43 21	52 96	65 16	13
14	41 42	51 92	62 96	77 76	93 92	34 42	46 53	57 03	70 17	14
15	44 38	55 63	67 45	83 32	100 63	36 88	49 86	61 11	75 18	15
16	47 34	59 34	71 95	88 87	107 34	39 34	53 18	65 18	80 20	16
17	50 29	63 04	76 45	94 43	114 04	41 79	56 51	69 26	85 21	17
18	53 25	66 75	80 94	99 98	120 75	44 25	59 83	73 33	90 22	18
19	56 21	70 46	85 44	105 54	127 46	46 71	63 15	77 40	95 23	19
20	59 17	74 17	89 94	111 09	134 17	49 17	66 48	81 48	100 25	20
21	62 13	77 88	94 44	116 65	140 88	51 63	69 80	85 55	105 26	21
22	65 09	81 59	98 93	122 20	147 59	54 09	73 12	89 62	110 27	22
23	68 04	85 29	103 43	127 76	154 29	56 54	76 45	93 70	115 28	23
24	71 00	89 00	107 93	133 31	161 00	59 00	79 77	97 77	120 30	24
25	73 96	92 71	112 42	138 87	167 71	61 46	83 10	101 85	125 31	25
26	76 92	96 42	116 92	144 42	174 42	63 92	86 42	105 92	130 32	26
27	83 07	104 13	126 27	155 97	188 37	69 03	93 33	114 39	140 75	27
28	89 22	111 84	135 62	167 52	202 32	74 14	100 24	122 86	151 18	28
29	95 37	119 55	144 97	179 07	216 27	79 25	107 15	131 33	161 61	29
30	101 52	127 26	154 32	190 62	230 22	84 36	114 06	139 80	172 04	30
31	107 67	134 97	163 67	202 17	244 17	89 47	120 97	148 27	182 47	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

* Ready Reckoner showing the minimum wages payable for the number of days worked during December, 1962, to workers in the Printing Trade

Apprentices

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 23	1 43	1 67	1 98	1 15	1 34½	1 53½	1 81	½
1	2 46	2 86	3 34	3 96	2 30	2 69	3 07	3 62	1
2	4 92	5 72	6 69	7 92	4 61	5 37	6 14	7 24	2
3	7 38	8 58	10 03	11 88	6 91	8 06	9 21	10 86	3
4	9 83	11 43	13 37	15 84	9 22	10 75	12 28	14 48	4
5	12 29	14 29	16 72	19 80	11 52	13 44	15 35	18 09	5
6	14 75	17 15	20 06	23 76	13 83	16 12	18 42	21 71	6
7	17 21	20 01	23 40	27 72	16 13	18 81	21 49	25 33	7
8	19 67	22 87	26 74	31 68	18 44	21 50	24 56	28 95	8
9	22 13	25 73	30 09	35 64	20 74	24 19	27 63	32 57	9
10	24 58	28 58	33 43	39 60	23 05	26 87	30 70	36 19	10
11	27 04	31 44	36 77	43 56	25 35	29 56	33 77	39 81	11
12	29 50	34 30	40 12	47 52	27 66	32 25	36 84	43 43	12
13	31 96	37 16	43 46	51 48	29 96	34 94	39 91	47 04	13
14	34 42	40 02	46 80	55 45	32 26	37 62	42 98	50 66	14
15	36 88	42 88	50 15	59 41	34 57	40 31	46 05	54 28	15
16	39 34	45 74	53 49	63 37	36 87	43 00	49 12	57 90	16
17	41 79	48 59	56 83	67 33	39 18	45 68	52 19	61 52	17
18	44 25	51 45	60 18	71 29	41 48	48 37	55 26	65 14	18
19	46 71	54 31	63 52	75 25	43 79	51 06	58 33	68 76	19
20	49 17	57 17	66 86	79 21	46 09	53 75	61 40	72 38	20
21	51 63	60 03	70 20	83 17	48 40	56 43	64 47	76 00	21
22	54 09	62 89	73 55	87 13	50 70	59 12	67 54	79 61	22
23	56 54	65 74	76 89	91 09	53 01	61 81	70 61	83 23	23
24	59 00	68 60	80 23	95 05	55 31	64 50	73 68	86 85	24
25	61 46	71 46	83 58	99 01	57 62	67 18	76 75	90 47	25
26	63 92	74 32	86 92	102 97	59 92	69 87	79 82	94 09	26
27	69 03	80 27	93 87	111 21	64 71	75 46	86 21	101 62	27
28	74 14	86 22	100 82	119 45	69 50	81 05	92 60	109 15	28
29	79 25	92 17	107 77	127 69	74 29	86 64	98 99	116 68	29
30	84 36	98 12	114 72	135 93	79 08	92 23	105 38	124 21	30
31	89 47	104 07	121 67	144 17	83 87	97 82	111 77	131 74	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

***Ready Reckoner showing the minimum wages payable for the number of days worked during December, 1962, to workers in the Printing Trade**

Apprentices

<i>No. of Days</i>	<i>Class D</i>				<i>No. of Days</i>
	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 05½	1 22	1 40	1 64½	½
1	2 11	2 44	2 80	3 29	1
2	4 22	4 88	5 61	6 57	2
3	6 34	7 32	8 41	9 86	3
4	8 45	9 76	11 22	13 14	4
5	10 56	12 20	14 02	16 43	5
6	12 67	14 64	16 83	19 71	6
7	14 79	17 07	19 63	23 00	7
8	16 90	19 51	22 44	26 28	8
9	19 01	21 95	25 24	29 57	9
10	21 12	24 39	28 05	32 85	10
11	23 24	26 83	30 85	36 14	11
12	25 35	29 27	33 66	39 42	12
13	27 46	31 71	36 46	42 71	13
14	29 57	34 15	39 26	46 00	14
15	31 68	36 59	42 07	49 28	15
16	33 80	39 03	44 87	52 57	16
17	35 91	41 47	47 68	55 85	17
18	38 02	43 91	50 48	59 14	18
19	40 13	46 35	53 29	62 42	19
20	42 25	48 78	56 09	65 71	20
21	44 36	51 22	58 90	68 99	21
22	46 47	53 66	61 70	72 28	22
23	48 58	56 10	64 51	75 56	23
24	50 70	58 54	67 31	78 85	24
25	52 81	60 98	70 12	82 13	25
26	54 92	63 42	72 92	85 42	26
27	59 31	68 49	78 75	92 25	27
28	63 70	73 56	84 58	99 08	28
29	68 09	78 63	90 41	105 91	29
30	72 48	83 70	96 24	112 74	30
31	76 87	88 77	102 07	119 57	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during December, 1962, to workers in
the Rubber Export Trade

No. of Days	<i>Male Workers not under 18 years of age</i>				<i>Female Workers not under 18 years of age</i>		<i>Workers (irrespective of sex) under 18 years of age</i>				No. of Days
	<i>Grade II</i>	<i>Inter- mediate Grade</i>	<i>Grade I</i>	<i>Watch- ers</i>	<i>Grade II</i>	<i>Grade I</i>	<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 89½	1 99½	1 94½	1 56	1 63½	1 18½	1 26	1 33½	1 46	½
1	3 49	3 79	3 99	3 89	3 12	3 27	2 37	2 52	2 67	2 92	1
2	6 98	7 58	7 98	7 78	6 24	6 54	4 74	5 04	5 34	5 84	2
3	10 47	11 37	11 97	11 67	9 36	9 81	7 11	7 56	8 01	8 76	3
4	13 96	15 16	15 96	15 56	12 48	13 08	9 48	10 08	10 68	11 68	4
5	17 45	18 95	19 95	19 45	15 60	16 35	11 85	12 60	13 35	14 60	5
6	20 94	22 74	23 94	23 34	18 72	19 62	14 22	15 12	16 02	17 52	6
7	24 43	26 53	27 93	27 23	21 84	22 89	16 59	17 64	18 69	20 44	7
8	27 92	30 32	31 92	31 12	24 96	26 16	18 96	20 16	21 36	23 36	8
9	31 41	34 11	35 91	35 01	28 08	29 43	21 33	22 68	24 03	26 28	9
10	34 90	37 90	39 90	38 90	31 20	32 70	23 70	25 20	26 70	29 20	10
11	38 39	41 69	43 89	42 79	34 32	35 97	26 07	27 72	29 37	32 12	11
12	41 88	45 48	47 88	46 68	37 44	39 24	28 44	30 24	32 04	35 04	12
13	45 37	49 27	51 87	50 57	40 56	42 51	30 81	32 76	34 71	37 96	13
14	48 86	53 06	55 86	54 46	43 68	45 78	33 18	35 28	37 38	40 88	14
15	52 35	56 85	59 85	58 35	46 80	49 05	35 55	37 80	40 05	43 80	15
16	55 84	60 64	63 84	62 24	49 92	52 32	37 92	40 32	42 72	46 72	16
17	59 33	64 43	67 83	66 13	53 04	55 59	40 29	42 84	45 39	49 64	17
18	62 82	68 22	71 82	70 02	56 16	58 86	42 66	45 36	48 06	52 56	18
19	66 31	72 01	75 81	73 91	59 28	62 13	45 03	47 88	50 73	55 48	19
20	69 80	75 80	79 80	77 80	62 40	65 40	47 40	50 40	53 40	58 40	20
21	73 29	79 59	83 79	81 69	65 52	68 67	49 77	52 92	56 07	61 32	21
22	76 78	83 38	87 78	85 58	68 64	71 94	52 14	55 44	58 74	64 24	22
23	80 27	87 17	91 77	89 47	71 76	75 21	54 51	57 96	61 41	67 16	23
24	83 76	90 96	95 76	93 36	74 88	78 48	56 88	60 48	64 08	70 08	24
25	87 25	94 75	99 75	97 25	78 00	81 75	59 25	63 00	66 75	73 00	25
26	90 74	98 54	103 74	101 14	81 12	85 02	61 62	65 52	69 42	75 92	26
27	94 23	102 33	107 73	105 03	84 24	88 29	63 99	68 04	72 09	78 84	27
28	97 72	106 12	111 72	108 92	87 36	91 56	66 36	70 56	74 76	81 76	28
29	101 21	109 91	115 71	112 81	90 48	94 83	68 73	73 08	77 43	84 68	29
30	104 70	113 70	119 70	116 70	93 60	98 10	71 10	75 60	80 10	87 60	30
31	108 19	117 49	123 69	120 59	96 72	101 37	73 47	78 12	82 77	90 52	31

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1962, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers†			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal Working Days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working Days
1/2	0 70	0 60½	1 30½	0 65	0 45	1 10	0 52½	0 41½	0 94	1/2
1	1 40	1 21	2 61	1 30	0 90	2 20	1 05	0 83	1 88	1
2	2 80	2 42	5 22	2 60	1 80	4 40	2 10	1 66	3 76	2
3	4 20	3 63	7 83	3 90	2 70	6 60	3 15	2 49	5 64	3
4	5 60	4 84	10 44	5 20	3 60	8 80	4 20	3 32	7 52	4
5	7 0	6 05	13 05	6 50	4 50	11 00	5 25	4 15	9 40	5
6	8 40	7 26	15 66	7 80	5 40	13 20	6 30	4 98	11 28	6
7	9 80	8 47	18 27	9 10	6 30	15 40	7 35	5 81	13 16	7
8	11 20	9 68	20 88	10 40	7 20	17 60	8 40	6 64	15 04	8
9	12 60	10 89	23 49	11 70	8 10	19 80	9 45	7 47	16 92	9
10	14 00	12 10	26 10	13 00	9 00	22 00	10 50	8 30	18 80	10
11	15 40	13 31	28 71	14 30	9 90	24 20	11 55	9 13	20 68	11
12	16 80	14 52	31 32	15 60	10 80	26 40	12 60	9 96	22 56	12
13	18 20	15 73	33 93	16 90	11 70	28 60	13 65	10 79	24 44	13
14	19 60	16 94	36 54	18 20	12 60	30 80	14 70	11 62	26 32	14
15	21 00	18 15	39 15	19 50	13 50	33 00	15 75	12 45	28 20	15
16	22 40	19 36	41 76	20 80	14 40	35 20	16 80	13 28	30 08	16
17	23 80	20 57	44 37	22 10	15 30	37 40	17 85	14 11	31 96	17
18	25 20	21 78	46 98	23 40	16 20	39 60	18 90	14 94	33 84	18
19	26 60	22 99	49 59	24 70	17 10	41 80	19 95	15 77	35 72	19
20	28 00	24 20	52 20	26 00	18 00	44 00	21 00	16 60	37 60	20
21	29 40	25 41	54 81	27 30	18 90	46 20	22 05	17 43	39 48	21
22	30 80	26 62	57 42	28 60	19 80	48 40	23 10	18 26	41 36	22
23	32 20	27 83	60 03	29 90	20 70	50 60	24 15	19 09	43 24	23
24	33 60	29 04	62 64	31 20	21 60	52 80	25 20	19 92	45 12	24
25	35 00	30 25	65 25	32 50	22 50	55 00	26 25	20 75	47 00	25
26	36 40	31 46	67 86	33 80	23 40	57 20	27 30	21 58	48 88	26
Sunday Work										Sunday Work
1			3 92			3 30			2 82	1
2			7 84			6 60			5 64	2
3			11 76			9 90			8 46	3
4			15 68			13 20			11 28	4
5			19 60			16 50			14 10	5

* The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

† A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during December, 1962, to workers in
the Tea Export Trade

No. of Days	<i>Male Workers not under 18 years of age</i>					<i>Female Workers not under 18 years of age</i>	<i>Workers (irrespective of sex) under 18 years of age</i>				No. of Days
	<i>Grade II</i>	<i>Inter- mediate Grade</i>	<i>Grade I</i>	<i>Box Makers and Re- pairers</i>	<i>Watch- ers</i>		<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>		<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 74½	1 89½	1 99½	1 89½	1 94½	1 56	1 18½	1 26	1 33½	1 46	½
1	3 49	3 79	3 99	3 79	3 89	3 12	2 37	2 52	2 67	2 92	1
2	6 98	7 58	7 98	7 58	7 78	6 24	4 74	5 04	5 34	5 84	2
3	10 47	11 37	11 97	11 37	11 67	9 36	7 11	7 56	8 01	8 76	3
4	13 96	15 16	15 96	15 16	15 56	12 48	9 48	10 08	10 68	11 68	4
5	17 45	18 95	19 95	18 95	19 45	15 60	11 85	12 60	13 35	14 60	5
6	20 94	22 74	23 94	22 74	23 34	18 72	14 22	15 12	16 02	17 52	6
7	24 43	26 53	27 93	26 53	27 23	21 84	16 59	17 64	18 69	20 44	7
8	27 92	30 32	31 92	30 32	31 12	24 96	18 96	20 16	21 36	23 36	8
9	31 41	34 11	35 91	34 11	35 01	28 08	21 33	22 68	24 03	26 28	9
10	34 90	37 90	39 90	37 90	38 90	31 20	23 70	25 20	26 70	29 20	10
11	38 39	41 69	43 89	41 69	42 79	34 32	26 07	27 72	29 37	32 12	11
12	41 88	45 48	47 88	45 48	46 68	37 44	28 44	30 24	32 04	35 04	12
13	45 37	49 27	51 87	49 27	50 57	40 56	30 81	32 76	34 71	37 96	13
14	48 86	53 06	55 86	53 06	54 46	43 68	33 18	35 28	37 38	40 88	14
15	52 35	56 85	59 85	56 85	58 35	46 80	35 55	37 80	40 05	43 80	15
16	55 84	60 64	63 84	60 64	62 24	49 92	37 92	40 32	42 72	46 72	16
17	59 33	64 43	67 83	64 43	66 13	53 04	40 29	42 84	45 39	49 64	17
18	62 82	68 22	71 82	68 22	70 02	56 16	42 66	45 36	48 06	52 56	18
19	66 31	72 01	75 81	72 01	73 91	59 28	45 03	47 88	50 73	55 48	19
20	69 80	75 80	79 80	75 80	77 80	62 40	47 40	50 40	53 40	58 40	20
21	73 29	79 59	83 79	79 59	81 69	65 52	49 77	52 92	56 07	61 32	21
22	76 78	83 38	87 78	83 38	85 58	68 64	52 14	55 44	58 74	64 24	22
23	80 27	87 17	91 77	87 17	89 47	71 76	54 51	57 96	61 41	67 16	23
24	83 76	90 96	95 76	90 96	93 36	74 88	56 88	60 48	64 08	70 08	24
25	87 25	94 75	99 75	94 75	97 25	78 00	59 25	63 00	66 75	73 00	25
26	90 74	98 54	103 74	98 54	101 14	81 12	61 62	65 52	69 42	75 92	26
27	94 23	102 33	107 73	102 33	105 03	84 24	63 99	68 04	72 09	78 84	27
28	97 72	106 12	111 72	106 12	108 92	87 36	66 36	70 56	74 76	81 76	28
29	101 21	109 91	115 71	109 91	112 81	90 48	68 73	73 08	77 43	84 68	29
30	104 70	113 70	119 70	113 70	116 70	93 60	71 10	75 60	80 10	87 60	30
31	108 19	117 49	123 69	117 49	120 59	96 72	73 47	78 12	82 77	90 52	31

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1962, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			child Workers			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	0 62½	0 60½	1 23	0 52½	0 45	0 97½	0 40	0 41½	0 81½	½
1	1 25	1 21	2 46	1 05	0 90	1 95	0 80	0 83	1 63	1
2	2 50	2 42	4 92	2 10	1 80	3 90	1 60	1 66	3 26	2
3	3 75	3 63	7 38	3 15	2 70	5 85	2 40	2 49	4 89	3
4	5 00	4 84	9 84	4 20	3 60	7 80	3 20	3 32	6 52	4
5	6 25	6 05	12 30	5 25	4 50	9 75	4 00	4 15	8 15	5
6	7 50	7 26	14 76	6 30	5 40	11 70	4 80	4 98	9 78	6
7	8 75	8 47	17 22	7 35	6 30	13 65	5 60	5 81	11 41	7
8	10 00	9 68	19 68	8 40	7 20	15 60	6 40	6 64	13 04	8
9	11 25	10 89	22 14	9 45	8 10	17 55	7 20	7 47	14 67	9
10	12 50	12 10	24 60	10 50	9 00	19 50	8 00	8 30	16 30	10
11	13 75	13 31	27 06	11 55	9 90	21 45	8 80	9 13	17 93	11
12	15 00	14 52	29 52	12 60	10 80	23 40	9 60	9 96	19 56	12
13	16 25	15 73	31 98	13 65	11 70	25 35	10 40	10 79	21 19	13
14	17 50	16 94	34 44	14 70	12 60	27 30	11 20	11 62	22 82	14
15	18 75	18 15	36 90	15 75	13 50	29 25	12 00	12 45	24 45	15
16	20 00	19 36	39 36	16 80	14 40	31 20	12 80	13 28	26 08	16
17	21 25	20 57	41 82	17 85	15 30	33 15	13 60	14 11	27 71	17
18	22 50	21 78	44 28	18 90	16 20	35 10	14 40	14 94	29 34	18
19	23 75	22 99	46 74	19 95	17 10	37 05	15 20	15 77	30 97	19
20	25 00	24 20	49 20	21 00	18 00	39 00	16 00	16 60	32 60	20
21	26 25	25 41	51 66	22 05	18 90	40 95	16 80	17 43	34 23	21
22	27 50	26 62	54 12	23 10	19 80	42 90	17 60	18 26	35 86	22
23	28 75	27 83	56 58	24 15	20 70	44 85	18 40	19 09	37 49	23
24	30 00	29 04	59 04	25 20	21 60	46 80	19 20	19 92	39 12	24
25	31 25	30 55	61 50	26 25	22 50	48 75	20 00	20 75	40 75	25
26	32 50	31 46	63 96	27 30	23 40	50 70	20 80	21 58	42 38	26
Sunday Work										Sunday Work
1			3 69			2 92			2 44	1
2			7 38			5 84			4 88	2
3			11 07			8 76			7 32	3
4			14 76			11 68			9 76	4
5			18 45			14 60			12 20	5

Note 1.—The information shown for the number of days up to 25 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.