CONTENTS

		PAGE
1.	Wages Boards—Consolidated Orders—Decisions of the Wages Boards—XXX The Coconut Growing Trade	1
2.	Statistics of the Month in Brief	7
3.	Notes of Current Interest	8

275R-C

தேசிய நூலகம் பிரிவு
மாநகர நூலக சேவை
யாழ்ப்பாணம்.

LIST OF TABLES

Table		PAGE
I.	Cost of Living Index Numbers—Colombo Working Class since 1939 ..	9
II.	Wages Index Numbers—Tea and Rubber Estate Labourers and Unskilled Labourers in Government Employment	11
III.	General Wages Rate (Minimum) Index Numbers	12
IV.	The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island since 1939	13
V.	The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island (classification by Exchanges areas) since 1947	14
VI.	The number of persons placed in employment since 1938	16
VII.	The number of persons registered and the number placed in employment during the month of November, 1963	16
VIII.	Strikes in Ceylon since 1939	17
IX.	Classification of the Strikes in October, 1963, by Industries or Trades ..	18
X.	Classification of the Strikes in October, 1963, in Causes	18

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDICES

PAGE

Appendix

I. Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established (December, 1963) 19

II. Ready Reckoners showing the Basic Wages, Special Allowances, and the Minimum Wages payable for the number of days worked during January, 1964, to workers in the Baking Trade 35

III. Building Trade 36

IV. Cinema Trade 37

V. Cocoa, Cardamom and Pepper Growing and Manufacturing Trades .. 39

VI. Coconut Growing and Manufacturing Trade 40

VII. Engineering Trade 41

VIII. Match Manufacturing Trade 42

IX. Motor Transport Trade (Monthly-paid) 43

X. Motor Transport Trade (Daily-paid) 44

XI. Printing Trade 45

XII. Rubber Export Trade 49

XIII. Rubber Growing and Manufacturing Trade 50

XIV. Tea Export Trade 51

XV. Tea Growing and Manufacturing Trade 52

தேசிய நூலகப் பிரிவு
மாநகர நூலக சேவை
யாழ்ப்பாணம்.

The Ceylon Labour Gazette is not responsible for opinions expressed in signed articles.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

CEYLON
LABOUR GAZETTE

VOLUME XV No. 1 **JANUARY, 1964**

WAGES BOARDS

CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

XXX—The Coconut Growing Trade

(A) DESCRIPTION OF THE TRADE

THE description of the Coconut Growing Trade appeared in an Order made under section 6 of the Wages Boards Ordinance, published in *Ceylon Government Gazette* No. 9,961 of March 30, 1949, and came into force on April 1, 1949. Order varying the original description of the trade was published in *Government Gazette Extraordinary* No. 12,887 of January 27, 1962, and came into force on February 1, 1962.

Order

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade :—

The coconut growing trade consisting of either of, or both, the following activities :—

(1) The raising and maintenance of a coconut plantation of over ten acres in extent and the disposal of coconuts from such plantation otherwise than by conversion into copra, desiccated coconut, coconut oil, or coir and fibre products ; including :—

(*a*) felling, burning and clearing jungle and old coconut land ;
(*b*) draining and terracing ;
(*c*) lining, pegging, holing and planting seedlings ;
(*d*) preparing beds, planting seed-nuts and watering seedlings in nurseries ;
(*e*) supplying vacancies and watering supplies in the field ;
(*f*) weeding, removing "illuk" grass, and clearing boundaries ;
(*g*) collecting fronds and clearing estate ;
(*h*) constructing, repairing and maintaining roads, paths, buildings, fences and hedges ;
(*i*) propping ;
(*j*) taking a census of palms ;
(*k*) digging, forking, ploughing and harrowing ;
(*l*) planting cover crops and green manure crops, lopping ;
(*m*) cutting manure trenches, manuring and applying fertilizers ;
(*n*) mulching, burying husks ;
(*o*) picking, collecting and counting nuts ;

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

(*p*) making charcoal from coconut shells ;
(*q*) Care of palms in relation to pests and diseases ;
(*r*) digging out and burning dead or diseased palms ;
(*s*) transporting ;
(*t*) cattle-keeping ;
(*u*) conservancy work ;
(*v*) the work of kangany ;
(*w*) the work of a conductor ; and
(*x*) any other operation connected with or incidental to work specified in this paragraph ;

but excluding the work of the following workers :—

Lorry and van driver, mechanic, clerk, store-keeper, dispenser, midwife, bungalow servant, teacher and watcher.

(2) The manufacture of copra ; including—

(*a*) husking and splitting nuts, copra curing, sorting, bagging and weighing copra ;
(*b*) any other operation connected with or incidental to work specified in this paragraph ;

but excluding the work of the following workers :—

Engine driver, lorry and van driver, clerk, mechanic, store-keeper, dispenser, midwife, bungalow servant, teacher and watcher.

(B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Coconut Growing Trade was established on April 1, 1949 by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette* No. 9,963 of April 1, 1949.

(C) DECISIONS OF THE BOARD

The original decisions of the Wages Board for the Coconut Growing Trade came into force on May 1, 1949. A notification relating to those decisions was published under section 29 (3) of the Wages Boards Ordinance, in *Ceylon Government Gazette Extraordinary* No. 9,971 of April 30, 1949. Decisions varying earlier decisions were published in notifications appearing in *Gazettes* No. 10,098 of April 28, 1950, No. 10,154 of September 22, 1950, and in *Gazettes Extraordinary* No. 10,542 of June 29, 1953, No. 11,035 of December 27, 1956, No. 11,208 of November 29, 1957, *Gazette* No. 11,980 of November 27, 1959 and No. 13,863 of December 20, 1963.

PART I

Direction under Section 20 (2) (b)

The special allowance shall be computed and published once a month by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Definition of a normal working day (Section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

PART II

Minimum rates of wages for piece work applicable to certain processes in the activities of the Coconut Growing Trade described in the notification under section 6 of the Ordinance for the time being in force.

Process	*Rate*
(1) In the raising and maintenance of plantations :	
Picking nuts	Rs. 18 per 1,000 trees
(2) In the manufacture of copra :	
Husking nuts	Rs. 3.50 per 1,000 nuts
Splitting nuts, copra curing and sorting ..	Rs. 2.50 per 1,000 nuts

PART III

The minimum rate of wages for time work shall consist of—

(1) a basic rate, and .. ..

(2) a special allowance,

as set out hereunder, and shall, in the case of activities of the coconut growing trade which are specified in column 1, be applicable to all processes other than processes for which minimum rates of wages for piece work have been prescribed in Part II.

1	*2*	*3*
Activities	*Basic rate for a normal working day*	*Rate of special allowance for a normal working day in any month*
(1) The raising and maintenance of a coconut plantation (2) The manufacture of copra	*Rs. c.* For a kangany .. 1 40 For a worker other than a kangany— where such worker is a male not under 16 years of age .. 1 25 where such worker is a female not under 15 years of age .. 1 5 where such worker is a male under 16 years of age or a female under 15 years of age .. 0 80	Where the cost of living index number for the preceding month is 99·2, the special allowance shall be— *Rs. c.* for a male worker not under 16 years of age (including a kangany) .. 1 9 for a female worker not under 15 years of age .. .. 0 82 for a male worker under 16 years of age or a female worker under 15 years of age .. .. 0 75 Where the cost of living index number for the preceding month is above 99·2, the rate of special allowance, hereinbefore prescribed shall be increased for each complete unit of 1.8 points by which the index number exceeds 99.2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below— 3 cents in the case of a male worker not under 16 years of age (including a kangany) 2 cents in the case of a male worker under 16 years of age or a female worker Where the cost of living index number for the preceding month is 99·1, the special allowance shall be— *Rs. c.* for a male worker not under 16 years of age (including a kangany) .. 1 6 for a female worker not under 15 years of age .. .. 0 80 for male worker under 16 years of age or a female worker under 15 years of age .. .. 0 73 Where the cost of living index number for the preceding month is below 99·1, the rate of special allowance hereinbefore prescribed shall be decreased for each complete unit of 1.8 points by which the index number falls short of 99·1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below— 3 cents in the case of a male worker not under 16 years of age (including a kangany) 2 cents in the case of a male worker under 16 years of age or a female worker

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 ABOVE

Table I

Special Allowance payable in the event of a rise in the index number

Index Numbers	*Special Allowance*		
	For a male worker not under 16 years of age (including a kangany)	*For a female worker not under 15 years of age*	*For a male worker under 16 years of age or a female worker under 15 years of age*
	Rs. c.	*Rs. c.*	*Rs. c.*
99.2—100.9	1 9	0 82	0 75
101.0—102.7	1 12	0 84	0 77
102.8—104.5	1 15	0 86	0 79
104.6—106.3	1 18	0 88	0 81
106.4—108.1	1 21	0 90	0 83

Table II

Special Allowance payable in the event of a fall in the index number

Index Numbers	*Special Allowance*		
	For a male worker not under 16 years of age (including a kangany)	*For a female worker not under 15 years of age*	*For a male worker under 16 years of age or a female worker under 15 years of age*
	Rs. c.	*Rs. c.*	*Rs. c.*
99.1—97.4	1 6	0 80	0 73
97.3—95.6	1 3	0 78	0 71
95.5—93.8	1 0	0 76	0 69
93.7—92.0	0 97	0 74	0 67
91.9—90.2	0 94	0 72	0 65

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum rate of wages for time work for any worker engaged in cattle-keeping on a Sunday shall be one and a half times the minimum rate of wages fixed for such worker in respect of a normal working day.

PART III A

The minimum rates of wages for time work applicable to the workers specified in Column I hereto shall be the rates set out in the corresponding entry in Column II.

Column I Class of Worker	*Column II Rate of Wages*
Conductor employed in—	
(*a*) any coconut plantation of not less than 75 acres but less than 100 acres in extent	Rs. 100 per month
(*b*) any coconut plantation of not less than 100 acres but less than 150 acres in extent ..	Rs. 125 per month
(*c*) any coconut plantation of not less than 150 acres but less than 200 acres in extent ..	Rs. 150 per month
(*d*) any coconut plantation of not less than 200 acres but less than 250 acres in extent ..	Rs. 175 per month
(*e*) any coconut plantation of not less than 250 acres in extent	Rs. 200 per month

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

PART IV

Overtime Rate

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

PART V

Weekly Holidays (Section 24)

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him.

Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

(1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday ;

(2) that in respect of work done on a Sunday—

(*a*) a worker who has worked for nine hours (inclusive of one hour for a meal), or for any period that falls short of nine hours by reason of the failure of the employer to provide him with work shall be paid at one and a half times the minimum rate of wages for a normal working day ;

(*b*) a worker who has worked for less than nine hours (inclusive of one hour for a meal) by reason of his unwillingness to work, shall, for each hour that he has worked, be paid at one and a half times the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by eight) ; and

(3) that no worker shall be employed on such Sunday for more than nine hours (inclusive of one hour for a meal).

The remuneration due to a worker for work done on the weekly holiday during any period shall be paid along with the wages payable for that period.

The preceding provisions of this Part shall not apply to workers engaged in cattle-keeping.

Annual Holidays (Section 25)

1. (*a*) If a male worker, not under 18 years of age, has been in continuous employment and has worked under the same employer for more than 228 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of five days by which the number of days on which the worker has worked exceeds 228 : Provided, however that it shall not be obligatory on an employer to allow such holiday in respect of any period of work in excess of 288 days.

(*b*) If a female worker or a worker (irrespective of sex) under 18 years of age has been in continuous employment and has worked under the same employer for more than 204 days in any year (hereinafter called the "qualifying year"), such worker shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of five days by which the number of

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

days on which the worker has worked exceeds 204 : Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 264 days.

In this paragraph, "days on which the worker has worked" includes—

(*a*) every holiday allowed by the employer to the worker under section 25 at any earlier time in any year under consideration ;

(*b*) every day of absence on any grounds approved by the employer ;

(*c*) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;

(*d*) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117) ;

(*e*) every day on which the employer fails to provide work for the worker ;

(*f*) every day of absence due to a strike or lockout that is not illegal provided such days do not in the aggregate exceed 30 days a year ; and

(*g*) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance ;

but shall not include the day fixed as the weekly holiday under section 24.

2. A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

3. The remuneration for each holiday shall be the average daily wage of the worker obtained by dividing the total wage (excluding overtime) earned by the worker for the days on which he has actually worked in the last six months of the qualifying year by the number of such days.

4. Payment for the holiday or holidays shall be made not earlier than 30 days before and not later than 30 days after such holiday or holidays.

5. Where a worker intends to leave his employment of his own accord, or is to be discontinued or dismissed from employment, on any date, he shall be entitled to take and shall take before that date—

(*a*) every holiday which he was entitled to in respect of the last preceding year and which he has not already taken ; and

(*b*) where the worker has during the current year complied with provisions relating to employment and work set out in paragraph 1, every holiday which, but for the termination of his employment, he would be entitled to in the next suceeding year ;

and he shall be remunerated for such holidays in accordance with the provisions of paragraph 3 of these decisions.

6. In these paragraphs "year" means a continuous period of 12 months.

7. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Explanatory Note

(This note is not part of the Orders or Decisions but is intended to indicate briefly the history of wage regulation in the Coconut Growing Trade)

Originally, the wages and other conditions of employment in the Coconut Growing and the Coconut Manufacturing Trades were regulated by one and the same Wages Board, viz. the Wages Board for the Coconut Trade. The description of the trade appeared in an Order made under section 6 of the Ordinance, published in *Government Gazette* No. 9,224 of January 7, 1944 (as subsequently amended) and a Wages Board for the trade was established by an order under section 8 of the Ordinance, published in *Government Gazette* No. 9,272 of May 19, 1944. The decisions made by this Board ceased to be operative on April 1, 1949, when the Orders under reference were rescinded by new Orders published in *Government Gazette* No. 9,961 of March 30, 1949 and No. 9,963 of April 1, 1949, respectively. Simultaneously with the rescission two separate Wages Boards, i.e., for the Coconut Growing and the Coconut Manufacturing Trades, were established.

S. W. B.

STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the principal statistics listed this month. Further details will be found in the tables and the appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of December, 1963, is 110.3 as against 109.8 for the month of November, 1963, an increase of .5.

Wage Rates

(*a*) The basic wages payable for the month of January, 1964, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(*b*) The special allowances payable for the month of January, 1964, to workers in the Tea Growing and Manufacturing Trade ; Rubber Growing and Manufacturing Trade ; Cocoa, Cardamom and Pepper Growing and Manufacturing Trade ; Coconut Growing Trade and the Coconut Manufacturing Trade will be slightly higher than that for the month of December, 1963.

(*c*) The special allowance payable to workers in all other trades to which Part II of the Wages Boards Ordinance has been applied will be the same as that for the month of December, 1963.

Strikes

There were altogether 19 strikes during October, 1963, involving 6,087 workers and a loss of 32,082 man-days as against 22 strikes during

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

September, 1963, involving 6,236 workers and a loss of 30,197 man-days. Eleven of these strikes were in Tea Plantations involving 4,453 workers and a loss of 15,417 man-days, two in the Rubber Plantations involving 241 workers and a loss of 534 man-days, two in the Tea-Cum-Rubber Plantations involving 964 workers and a loss of 15,410 man-days, two in the Dock, Harbour and Port Transport Trade involving 259 workers and a loss of 551 man-days, one in the Building Trade involving 145 workers and a loss of 145 man-days, whilst the other one was in the Miscellaneous involving 25 workers and a loss of 25 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of October, 1963, and November, 1963, was as given below :—

	October, 1963			*November, 1963*		
	Males	*Females*	*Total*	*Males*	*Females*	*Total*
Technical and Clerical	1,944..	16,867..	36,311..	19,003..	16,554..	35,557
Skilled ..	13,809..	3,014..	16,823..	13,755..	2,931..	16,686
Semi-skilled ..	30,717..	6,373..	37,090..	30,483..	6,292..	36,775
Unskilled ..	57,513..	5,495..	63,008..	57,965..	5,423..	63,388
Total ..	121,483	31,749	153,232	121,206	31,200	152,406

The total number of persons placed in employment during these two months is shown below :—

	October, 1963			*November, 1963*		
	Males	*Females*	*Total*	*Males*	*Females*	*Total*
Technical and Clerical	57..	20..	77..	83 ..	7 ..	90
Skilled ..	32..	1..	33..	36 ..	1 ..	37
Semi-skilled ..	88..	11..	99..	65 ..	3 ..	68
Unskilled ..	302..	12..	314..	144 ..	6 ..	150
Total ..	479	44	523	328	17	345

NOTES OF CURRENT INTEREST

The number of Trade Unions registered in December, 1963

Registered No.	*Name of Union*
*2123 ..	All Ceylon Government Higher Grade Matrons Association
*2124 ..	Podu Sevaka Vurthiya Sangamaya
*2125 ..	Eksath Tappal saha Viduli Paniwuda Parikshaka Sangamaya
*2126 ..	Sri Lanka Rajaya Dispenservarunge Sangamaya
*2127 ..	Samastha Lanka Sahathika Pathralath I veni II veni Sreniwala Pradhana-achchariya Sangamaya
2128 ..	Sri Lanka Samanaya Sevaka Vurthiya Samithiya
*2129 ..	Rajaye Godanagili Nadatukirime Eksath Vurthiya Samithiya
2130 ..	Anuradhapura Sanraksana Mandala Eksath Kamkaru Samithiya
2131 ..	Aganuwara Ganangpoth Karmantha Samithiya
*2132 ..	Kirama Sewayalar Sangam, Baticola District
2133 ..	Air Ceylon Pilots Guild
*2134 ..	Samastha Lanka Rajaye Uupadidari Gurusangamaya
*2135 ..	Alavi Sanwardhana Departhamenthuwe Kshetra Niladaringe Sangamaya
*2136 ..	Tamil Pesum Arasanka Podu Vuliyar Sankam

* Government Trade Unions.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

TABLE I—COST OF LIVING INDEX NUMBERS

A—Colombo Working Class

Base : November, 1938–April, 1939 = 100

Year	*Food*	*Fuel and Light*	*Rent*	*Clothing*	*Miscellaneous*	*Final Index Number*
Group Weights	52·40	6·28	15·96	8·36	17·00	(*Nov. 1938–April 1939— 100*)

INDEX NUMBERS

Base : November, 1938–April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1 41	129	108	96	153	116	122*
1942	183	171	93	194	144	162

	Base : November, 1942 = 100					*Index Number Nov., 1942 = 100*	
Group Weights	63·66	7·26	7·06	8·78	13·24		
1943	103	94	105	138	118	107	197*
1944	102	94	105	156	127	109	200
1945	110	94	112	165	158	121	221
1946	113	111	124	180	155	125	229
1947	126	121	136	213	157	138	252
1948	138	101	148	189	157	142	260
1949	144	97	129	156	148	141	258
1950	154	102	129	155	154	149	272
1951	155	112	129	197	160	154	283
1952	153	104	131	192	168	153	281

† Average for 5 months only. * Average for 11 months only.

2***——R 15253 (1/64)

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

B—Colombo Consumer's Price Index

Base: Average Prices 1952=100

Year	*Food*	*Fuel and Light*	*Rent*	*Clothing*	*Miscellaneous*	*Final Index Number*
Group Weights	61·89	4·29	5·70	9·42	18·71	
			INDEX NUMBERS			
1953	105·97	99·82	101·32	82·82	97·17	101·6
1954	106·13	103·35	101·53	79·52	94·43	101·1
1955	105·09	102·34	101·53	80·50	94·62	100·5
1956	103·32	101·30	101·53	81·76	98·60	100·2
1957	104·94	97·32	101·53	84·39	106·92	102·8
1958	105·75	101·04	101·53	87·51	113·05	105·0
1959	104·67	102·31	101·49	92·10	115·22	105·2
1960	100·77	102·63	101·53	95·10	117·51	103·5
1961	99·66	104·35	101·53	106·13	123·26	104·8
1962	100·93	105·56	101·53	108·21	124·95	106·3
1962—						
January	100·09	106·69	101·53	106·87	123·84	105·5
February	100·51	106·00	101·53	106·82	124·61	105·9
March	101·02	106·00	101·53	106·58	124·85	106 2
April	101·19	106·00	101·53	107·42	124·29	106·3
May	101·61	105·65	101·53	107·69	123·84	106·5
June	101·88	104·50	101·53	107·58	123 84	106·6
July	101·42	104·50	101·53	107·16	124·56	106·4
August	100·71	106·00	101·53	108·33	124·74	106·2
September	100.10	106.00	101.53	108 91	126.41	106·2
October	100·67	104·84	101·53	109·75	126·06	106·5
November	101·53	105·65	101·53	110·70	126·54	107·2
December	100·46	104·84	101·53	110·73	125·83	106.4
1963—						
January	101·49	104·15	101 53	111·65	125·56	107·1
February	102·24	105·19	101·53	113·58	125·77	107·8
March	102·36	103·34	101·53	116·24	125·77	108·0
April	103·60	103·00	101·53	119·31	125·93	109·1
May	103·52	103·34	101·53	119·72	125·67	109·1
June	103·68	103·00	101·53	119·80	125·80	109·2
July	103·64	103·34	101·53	120·95	125·77	109·3
August	101·95	103·34	101·53	121·03	126·83	108·4
September	101·37	103·00	101·53	119·77	127·02	108·0
October	103·45	102·65	101·53	117·81	127·57	109·2
November	104·07	101·15	101·53	118·53	128·79	109·8
December	104·90	100·81	101·53	119·56	128·52	110·3

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 —	·41	100	100	16·64	100	100
1940 —	·41	100	93	16·64	100	96
1941 —	·45	110	92	18·45	111	98
1942 —	·68	166	111	24·23	145	97
1943 —	·83	202	102	28·98	174	96
1944 —	·87	212	101	34·03	204	110
1945 —	1·00	244	110	41·92	252	133
1946 —	1·15	280	123	68·52	412	194
1947 —	1·20	293	123	75·74	455	195
1948 —	1·29	315	122	78·16	470	195
1949 —	1·31	320	121	77·81	468	196
1950 —	1·53	373	136	83·11	499	198
1951 —	1·90	463	161	89·79	540	206
1952 —	1·92	468	163	89·79	540	207

B

Base : 1952=100

1953 —	1·95	101·56	99·96	90·97	101·31	99·71
1954 —	1·99	103·65	102·52	91·04	101·39	100·29
1955 —	2·06	107·29	106·76	94·94	105·74	105·21
1956 —	2·08	108·33	108·11	96·24	107·18	106·97
1957 —	2·10	109·38	106·40	99·16	110·44	107·43
1958 —	2·14	111·46	106·21	113·74	126·67	120·70
1959 —	2·14	111·46	105·95	113·74	126·67	120·41
1960 —	2·12	110·42	106·69	113·74	126·67	122·39
1961 —	2·13	110·94	105·86	113·74	126·67	120·87
1962 —	2·16	112·50	105·83	113·74	126·67	119·16
1962—						
January	2·15	111·98	106·14	113·74	126·67	120·07
February	2·15	111·98	105·74	113·74	126·67	119·61
March	2·15	111.98	105·44	113·74	126 67	119·27
April	2·15	111·98	105 34	113·74	126·67	119·16
May	2·15	111·98	105·15	113·74	126·67	118·94
June	2·17	113 02	106·02	113·74	126·67	118·83
July	2·17	113·02	106 22	113·74	126·67	119·05
August	2·17	113·02	106·42	113·74	126·67	119·27
September	2.15	111.98	105.44	113.74	126 67	119 27
October	2 15	111·98	105·15	113·74	126·67	118·94
November	2·17	113·02	105·43	113·74	126·67	118·16
December	2·17	113·02	106·22	113·74	126·67	119·05
1963 — January	2·17	113·02	105·53	113·74	126 67	118 27
February	2·17	113·02	104·84	113·74	126·67	117 50
March	2·17	113·02	104·65	113·74	126·67	117 29
April	2·17	113 02	103 59	113·74	126·67	116 10
May	2·20	114·58	105·02	113·74	126·67	116 10
June	2·20	114·58	104·93	113·74	126 67	116·00
July	2·20	114·58	104·83	113.74	126·67	115·89
August	2·20	114·58	105·70	113·74	126·67	116 85
September	2 20	114·58	106·09	113·74	126·67	117 29
October	2·17	113·02	103·50	113·74	126 67	116·00
November	2·20	114·58	104 35	113 74	126·67	115·36
December	2·20	114·58	103·88	113·74	126·67	114·84

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 —	1·96	100·00	2·92	100·00	2·04	100·00
1953 —	1·99	101·53	2·95	101·03	2·07	101·47
1954 —	2·02	103·06	2·94	100·68	2·09	102 45
1955 —	2·09	106·63	2·96	101·37	2·16	105 88
1956 —	2·10	107·14	3·00	102·74	2·17	106·37
1957 —	2·13	108·67	3·15	107·88	2·20	107 84
1958 —	2·16	110·20	3·39	116·10	2·26	110 78
1959 —	2·16	110·20	3·76	128·77	2·29	112 25
1960 —	2·16	110·20	3·74	128·08	2·28	111 76
1961 —	2·17	110·71	3·75	128·42	2·29	112 25
1962 —	2·19	111·73	3·78	129·45	2·32	113·73
1962 — January	2·18	111·22	3·78	129·45	2·31	113·24
February	2·18	111·22	3·78	129·45	2·31	113 24
March	2·18	111·22	3·78	129·45	2·31	113 24
April	2·18	111·22	3·78	129·45	2·31	113 24
May	2·18	111·22	3·78	129·45	2·31	113 24
June	2·21	112·76	3·78	129·45	2·33	114 22
July	2 21	112·76	3·78	129·45	2·33	114 22
August	2·21	112·76	3·78	129·45	2·33	114 22
September	2.18	111.22	3.78	129.45	2.31	113.24
October	2·18	111 22	3·78	129·45	2·31	113·24
November	2·21	112·76	3·78	129·45	2·33	114·22
December	2·21	112·76	3·78	129·45	2·33	114·22
1963 — January	2·21	112·76	3·78	129·45	2·33	114·22
February	2·21	112·76	3·78	129·45	2·33	114·22
March	2·21	112·76	3·81	130·48	2·34	114·71
April	2·21	112·76	3·81	130·48	2·34	114·71
May	2·23	113·78	3·84	131·51	2·36	115·69
June	2·23	113·78	3·84	131·51	2·36	115·69
July	2·23	113·78	3·84	131·51	2·36	115·69
August	2·23	113·78	3·84	131·51	2·36	115·69
September	2·23	113·78	3·82	130·82	2·35	115·20
October	2·21	112·76	3·81	130·48	2·34	114·71
November	2·23	113·78	3·84	131.51	2·36	115·69
December	2·23	113·78	3·84	131·51	2·36	115·69

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

TABLE IV

The Number of Registrants for Employment or Better Employment according to Registers maintained at the Employment Exchanges in the Island †

Year		Technical and Clerical	Skilled	Semi-skilled	Unskilled	Total
1939		3,712	11,964	5,034	5,967	26,677
1940		4,734	13,130	4,800	4,981	27,645
1941		5,274	8,882	2,351	3,951	20,458
1942		6,589	9,411	1,882	1,451	19,338
1943		2,282	2,872	1,312	1,869	8,335
1944*		295	358	227	173	1,651
1945		2,258	11,025	3,267	4,816	21,366
1946		5,636	10,012	7,527	13,369	36,544
1947		2,883	7,325	8,113	16,423	34,744
1948		4,474	13,027	12,443	36,712	66,656
1949		5,132	11,994	13,591	39,015	69,732
1950		5,627	10,525	13,523	35,447	65,122
1951		5,515	8,186	12,520	26,486	52,707
1952		6,883	7,522	13,795	24,823	53,029
1953		8,374	6,462	13,676	23,034	51,546
1954		11,728	7,919	16,287	27,370	63,304
1955		14,498	8,544	20,142	27,826	71,010
1956		16,091	9,794	25,808	34,259	85,952
1957		18,582	13,439	30,864	47,971	110,856
1958		19,803	13,674	32,973	51,346	117,796
1959		20,869	13,859	33,723	59,567	128,018
1960		26,252	16,928	34,887	73,025	151,092
1961		27,629	18,201	34,212	71,223	151,265
1962	January	28,506	18,065	34,618	71,420	152,609
	February	28,826	17,923	34,578	70,213	151,540
	March	29,080	17,429	34,529	69,184	150,222
	April	29,123	17,109	34,055	67,796	148,083
	May	29,756	17,149	34,079	68,140	149,124
	June	30,526	17,150	34,309	67,993	149,978
	July	31,324	17,264	34,524	68,056	151,168
	August	31,568	17,127	34,672	67,288	150,655
	‡September	31,720	16,906	34,457	66,487	149,570
	October	32,339	17,117	34,998	65,651	150,105
	November	32,926	17,286	35,600	65,560	151,372
	December	33,825	17,352	35,593	65,439	152,209
1963	January	34,455	17,680	36,298	65,546	153,979
	February	34,987	17,405	36,610	64,897	153,899
	March	35,179	17,278	36,647	64,034	153,138
	April	35,070	17,004	36,347	62,688	151,109
	May	35,271	16,674	36,168	61,668	149,781
	June	35,954	16,418	36,250	61,313	149,935
	July	36,748	16,739	36,687	62,336	152,510
	August	37,300	17,605	37,071	62,523	153,799
	September	36,821	16,816	37,360	62,324	153,321
	§October	36,311	16,823	37,090	63,008	153,232
	November	35,557	16,686	36,775	63,388	152,406

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise

(*a*) Unemployed persons seeking employment;

(*b*) Under-employed persons seeking full-time employment; and

(*c*) Employed persons seeking better employment.

‡ Amended figures.

§ Excluding figures for Haputale.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

TABLE V—The Number of Registrants for Employment or Better Employment

CLASSIFICATION BY

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai
1947 ..	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949 ..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951 ..	33,125	3,422	2,886	4,350	2,209	537*	886	1,587	569	904	418	1,207
1952 ..	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953 ..	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,902	1,471	440	388	297
1955 ..	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956 ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957 ..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958 ..	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959 ..	55,875	8,940	7,305	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960 ..	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961 ..	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962—												
January ..	62,589	13,132	10,291	13,626	7,593	2,936	4,928	3,359	4,283	3,167	1,456	720
February..	61,872	14,975	10,334	13,709	7,489	2,819	4,846	3,476	4,267	3,165	1,440	715
March ..	61,256	14,756	10,315	13,809	7,389	2,632	4,673	3,425	4,212	3,105	1,538	665
April ..	60,423	14,499	10,269	13,826	7,280	2,632	4,591	3,384	4,091	3,067	1,493	594
May ..	60,446	14,297	10,397	14,246	7,095	2,715	4,576	3,706	4,195	3,186	1,477	604
June ..	60,606	13,973	10,668	14,644	6,998	2,713	4,642	3,731	4,157	3,173	1,400	621
July ..	61,012	14,200	10,771	14,889	6,922	2,622	4,779	3,644	4,233	3,143	1,298	600
August ..	60,590	13,813	10,774	15,094	7,066	2,564	4,792	3,600	4,311	3,198	1,264	602
September	59,562	11,646	10,660	15,193	7,089	1,824*	4,801	3,564	4,423	3,231	1,179	574
October ..	58,765	12,389	10,792	15,604	7,236	1,268	4,828	3,628	4,284	3,241	1,170	584
November	59,025	12,736	10,801	15,927	7,327	1,227	4,968	3,689	4,434	3,276	1,215	608
December	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,138	1,447	641
1963—												
January ..	59,402	13,013	10,362	16,521	7,569	1,285	5,033	4,132	4,573	3,092	1,917	654
February..	59,326	12,809	10,378	16,735	7,569	1,271	5,128	4,299	4,429	3,019	2,066	643
March ..	59,059	12,742	10,296	16,793	7,479	1,204	5,101	4,287	4,440	3,083	2,021	599
April ..	58,183	12,321	10,215	16,724	7,424	1,189	5,097	4,370	4,361	3,066	1,805	634
May ..	57,109	12,183	10,126	16,652	7,325	1,140	5,071	4,388	4,444	3,067	1,746	670
June ..	56,918	11,818	10,285	17,102	7,343	1,169	5,310	3,911	4,518	3,092	1,741	671
July ..	57,157	11,872	10,509	17,653	7,477	1,091	5,604	3,812	4,793	3,043	1,723	694
August ..	57,461	11,862	10,744	17,991	7,444	1,028	5,791	3,780	4,833	2,999	1,705	696
September	56,564	11,642	10,995	18,213	7,465	1,000	5,860	3,848	4,844	2,913	1,592	665
October ..	57,010	11,758	11,001	17,726	7,514	1,086	5,910	3,803	4,844	2,932	1,568	600
November	56,567	11,770	11,180	17,066	7,576	1,065	6,110	3,500	4,828	2,899	1,511	507

* Amended figures.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

Trincomalee	Anuradhapura	Avissawella	Haputale	Matara	Vavuniya	Kegalle	Matale	Chilaw	Hatton	Nuwara Eliya	Total
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	52,707
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	63,304
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	128,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	364	1,368	8,060	574	3,301	1,199	—	—	—	150,231
1,441	2,579	3,639	1,332	8,218	639	3,409	1,272	—	—	—	152,609
1,465	2,579	3,554	1,317	8,148	691	3,413	1,266	—	—	—	151,540
1,468	2,548	3,603	1,293	8,165	746	3,364	1,260	—	—	—	150,222
1,457	2,421	3,433	1,266	8,049	762	3,277	1,269	—	—	—	148,088
1,578	2,468	3,428	1,267	8,148	736	3,282	1,277	—	—	—	149,124
1,853	2,453	3,376	1,310	8,251	799	3,317	1,293	—	—	—	149,978
2,007	2,557	3,480	1,330	8,265	814	3,300	1,302	—	—	—	151,168
1,915	2,576	3,584	1,371	8,218	768	3,280	1,275	—	—	—	150,655
1,864	2,597	3,712	1,360	8,058	734	3,231	1,272	2,290	706	—	149,570*
1,580	2,691	3,741	1,340	8,123	702	3,196	1,299	2,262	687	733	150,105
1,480	2,677	3,808	1,244	7,919	716	3,200	1,252	2,342	709	792	151,372
1,431	2,742	3,804	1,188	7,811	737	3,230	1,259	2,109	768	822	152,209
1,456	2,839	3,842	1,190	7,964	778	3,304	1,295	2,152	728	878	153,979
1,472	2,840	3,701	1,206	8,038	758	3,363	1,310	2,163	712	664	153,899
1,409	2,809	3,671	1,230	8,056	746	3,347	1,279	2,152	672	663	153,138
1,239	2,703	3,512	1,241	8,154	724	3,286	1,259	2,239	672	691	151,109
1,144	2,746	3,510	1,261	8,194	712	3,321	1,282	2,267	726	697	149,781
1,135	2,753	3,547	1,253	8,151	705	3,400	1,305	2,400	752	656	149,935
1,207	2,904	3,764	1,326	8,313	711	3,606	1,355	2,438	805	653	152,510
1,240	3,055	3,789	1,328	8,362	683	3,715	1,402	2,431	798	662	153,799
1,318	3,208	3,735	1,338	8,406	681	3,794	1,397	2,392	802	649	153,321
1,350	3,177	3,579	1,325	8,358	684	3,846	1,387	2,277	881	616	153,232
1,361	3,265	3,578	1,356	8,536	690	3,901	1,369	2,303	871	597	152,406

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,779
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,458
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,553
1955	18,524	2,166	10,609	1,064	22,358	1,187	2,392	3,791	83,883	8,208
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	5,648
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	4,857
1962 January	2,384	108	1,092	43	2,273	113	3,819	144	9,568	408
February	1,823	132	913	44	1,662	61	2,706	144	6,904	381
March	1,836	196	831	50	1,824	102	3,332	171	7,823	519
April	1,497	82	785	38	1,429	50	2,662	239	6,373	409
May	2,000	45	1,041	25	1,912	68	3,633	150	8,586	288
June	2,377	105	1,155	34	2,207	47	4,232	303	9,971	489
July	2,260	105	996	49	1,984	51	3,923	177	9,163	382
August	1,863	139	958	46	1,826	76	3,566	179	8,213	440
*September	1,922	100	768	24	1,840	41	3,119	196	7,649	361
October	1,967	99	1,061	50	2,161	70	3,673	219	8,862	438
November	1,973	90	999	25	2,135	57	3,939	211	9,046	383
December	2,403	62	1,027	40	1,741	73	3,800	184	9,021	359
1963 January	2,227	138	1,115	36	2,386	102	3,848	208	9,576	484
February	2,289	201	913	54	2,122	58	3,027	183	8,351	496
March	2,156	161	817	41	1,958	76	3,187	184	8,118	462
April	1,617	94	721	60	1,532	24	2,632	183	6,502	361
May	1,986	101	785	37	1,815	61	3,061	112	7,647	311
June	2,600	109	917	63	2,224	62	3,865	172	9,606	406
July	2,651	107	1,204	54	2,475	131	4,446	248	10,776	540
August	2,274	97	1,143	40	2,106	61	3,521	207	9,044	405
September	1,707	70	1,009	25	2,145	55	3,692	279	8,553	429
†October	1,675	77	1,158	33	2,241	99	3,980	314	9,054	523
November	1,467	90	1,069	37	2,014	68	4,091	150	8,641	345

* Amended figures.

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of November, 1963

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	428	42	328	8	782	14	1,211	35	2,749	99
Negombo	83	4	122	9	181	21	349	29	735	63
Kalutara	151	3	75	—	158	3	229	—	613	6
Galle	126	5	87	3	154	5	458	3	825	16
Kandy	75	5	47	3	93	4	261	5	476	17
Nawalapitiya	4	—	5	—	18	—	25	—	52	—
Kurunegala	80	—	84	—	82	—	240	—	486	—
Jaffna	63	1	37	2	81	6	151	10	332	19
Ratnapura	60	9	25	—	70	1	118	8	273	18
Badulla	42	4	16	—	46	1	78	3	182	8
Batticaloa	45	8	17	—	34	2	39	—	135	10
Kalmunai	5	—	9	—	9	—	6	—	29	—
Trincomalee	12	2	5	—	13	—	48	7	78	9
Anuradhapura	47	1	27	—	37	1	99	2	210	4
Avissawella	51	—	28	—	34	—	98	—	211	—
*Haputale	9	—	13	—	17	—	34	1	73	1
Matara	82	4	81	11	101	4	408	27	672	46
Vavuniya	11	—	2	—	15	—	6	—	34	—
Kegalla	49	1	23	—	36	2	61	—	169	3
Matale	11	—	6	—	15	—	30	—	62	—
Chilaw	24	1	22	—	25	2	79	2	150	5
Hatton	2	—	5	—	3	1	24	—	34	1
Nuwara Eliya	7	—	5	1	10	1	39	18	61	20
†Total	1,467	90	1,069	37	2,014	68	4,091	150	8,641	345

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048½	66‡	12,399	937
1945	28	3,514	4,285*	53	28,875	153,388½
1946	87	15,259	31,830½	69	39,237	250 866
1947	53	11,849	199,657	52	43,485	544,714
1948	33	23,100	49,933½	20	1,065	2,497½
1949	66	477,412	681,340	28	2,874	14,576½
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	31 996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152 966
1957	177	297,061	618 050	127	70,239	190,443
1958	123	39,372	340,632	96	42,713	399,228
1959	177	47,318	352,145	71	42,953	463,119
1960	123	42,528	259,948	37	4,830	15,139½
1961	90	29,223	317,866	39	38,013	170,372
1962	138	42,569	193,792	50	25,730	801,882
1963 January to October §	149	54,575	328,235	40	20,230	234,763
1962 January	10	3,905	18,718	1	22	199
February	6	2,476	16,590	3	13,950	531,006
March	6	2,245	6,382	2	2,550	165,870
April	13	2,090	5,527	3	1,078	1.078
May	14	3,817	6,477	3	1,196	1,916
June	16	5,278	16,150	2	175	644
July	14	4,737	20,469	10	1,268	18,087
August	12	4,478	13,236	6	731	5,802
September	12	3,561	38,750	4	681	12,696
October	18	5,127	11,026	5	1,405	12,519
November	10	3,170	26,038	6	2,359	51,441
December	7	1,385	9,129	5	315	624
1963 January	14	3,330	10,429	3	84	874
February	7	3,291	8,475	3	15,222	203,846
March	19	4,226	15,388	1	103	909
April	25	7,966	53,867	4	477	1,713
May	9	3,383	17,469	5	996	1,943
June	12	4,007	47,909	6	620	4,014
July	22	14,753	81,067	6	1,261	16,719
August §	10	2,613	36,247	2	150	850
September §	16	5,348	26,023	6	888	4,174
October §	15	5,658	31,361	4	429	721

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

TABLE IX—CLASSIFICATION OF THE STRIKES IN OCTOBER, 1963, BY INDUSTRIES OR TRADES

Industry or Trade	*Number of Strikes*	*Number of Workers involved*	*Number of Man-days lost*
Plantations—Tea	11	4,453	15,417
Rubber	2	241	534
Tea-cum-Rubber	2	964	15,410
Coconut	—	—	—
Coconut-cum-Rubber	—	—	—
Total	15	5,658	31,361
Engineering	—	—	—
Printing	—	—	—
Motor Transport	—	—	—
Tea Export	—	—	—
Rubber Export	—	—	—
Coconut Manufacturing	—	—	—
Toddy, Arrack and Vinegar	—	—	—
Cigar Manufacturing	—	—	—
Tea & Rubber Manufacturing	—	—	—
Cinema	—	—	—
Dock, Harbour and Port Transport	2	259	551
Building Trade	1	145	145
Local Government Services	—	—	—
Service Institutions	—	—	—
Factories, Workshops, &c., run by the State	—	—	—
Textile	—	—	—
Relief Schemes	—	—	—
Wholesale and Retail Distribution	—	—	—
Aerated Waters and Ice Manufacturing	—	—	—
Beedi Manufacturing	—	—	—
Hotel	—	—	—
Tile Manufacturing	—	—	—
Miscellaneous	1	25	25
Coir Mattress and Bristle Fibre Export	—	—	—
Total	4	429	721
Grand Total	19	6,087	32,082

TABLE X—CLASSIFICATION OF THE STRIKES IN OCTOBER, 1963, IN CAUSES

	Causes	*Number of Strikes*		*Number of Workers Involved*	
		Plantations	*Others*	*Plantations*	*Others*
1.	Dismissal or loss of employment in any way. Failure to provide work	1	1	313	145
2.	Wage increases, Higher rates for piece work, &c.	—	—	—	—
3.	Other wage disputes (e.g., delay in payment, cash advances, &c.)	—	1	—	25
4.	Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	7	—	2,884	—
5.	Food matters. Welfare	1	—	41	—
6.	Right of association and meeting	1	—	572	—
7.	Factional disputes and domestic matters	1	—	450	—
8.	External matters (e.g., arrest by Police, &c.)	1	—	189	—
9.	Assaults by employer or agent or others	—	—	—	—
10.	General demands	3	2	1,209	259
11.	Sympathetic strikes	—	—	—	—
	Total	15	4	5,658	429

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month : January, 1964

Class of Worker	*Basic Wage* Rs. c.	*Special Allowance* Rs. c.	*Total* Rs. c.
(1) Baking Trade			
Monthly Rates :			
Class " A " Worker : foreman, head bakers, head basses, cooks, " short eats " makers, pastry makers, cake decorators	70 0 ..	62 25 ..	132 25
Class " B " Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55 0 ..	57 50 ..	112 50
Class " C " Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen	39 0 ..	43 96 ..	82 96
(2) Beedi Manufacturing Trade			
Piece Rates :			
" Nool " (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with " beedi tobacco ", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—			
(*a*) beedies not more than 2 ins. long ..	5 0 ..	— ..	5 0
(*b*) beedies more than 2 ins. long but less than 3 ins.	6 0 ..	— ..	6 0
(*c*) beedies not less than 3 ins. long ..	7 0 ..	— ..	7 0
" Nool " (thread) beedi rolling (inclusive of filling wrappers with " beedi tobacco ", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—			
(*a*) beedies not more than 2 ins. long ..	3 34 ..	— ..	3 34
(*b*) beedies more than 2 ins. long but less than 3 ins.	4 0 ..	— ..	4 0
(*c*) beedies not less than 3 ins. long ..	4 66 ..	— ..	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—			
(*a*) beedies not more than 2 ins. long ..	1 67 ..	— ..	1 67
(*b*) beedies more than 2 ins. long but less than 3 ins.	2 0 ..	— ..	2 0
(*c*) beedies not less than 3 ins. long ..	2 34 ..	— ..	2 34
Fixing ring labels round rolled beedies, per 1,000 beedies	0 50 ..	— ..	0 50

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Class of Worker	Month : January, 1964 Basic Wages Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(3) Brick and Tile Manufacturing Trade			
Daily Rates :			
In the manufacture of tiles in a factory—			
A—Male workers (18 and above) :			
Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2 0 ..	2 03 ..	4 03
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1 80 ..	2 03 ..	3 83
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport	1 60 ..	2 03 ..	3 63
Unskilled Workers :			
Workers engaged in—mixing and tempering clay, mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1 40 ..	1 93 ..	3 33
B—Female Workers (18 and above) ..	1 15 ..	1 82 ..	2 97
C—Workers (under 18 years) :			
Over 14 years but under 15	0 80 ..	1 44 ..	2 24
Over 15 years but under 16	0 90 ..	1 49 ..	2 39
Over 16 years but under 17	1 0 ..	1 54 ..	2 54
Over 17 years but under 18	1 10 ..	1 64 ..	2 74
(4) Building Trade			
Daily Rates :			
Unskilled :			
Male labourers under 18 years of age ..	1 40 ..	2 15 ..	3 55
Female labourers not under 18 years of age ..	1 10 ..	2 15 ..	3 25
Unskilled labourers (irrespective of sex) under 18 years of age	0 90 ..	2 15 ..	3 05
Semi-skilled, Grade II :			
Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1 65 ..	2 25 ..	3 90
Semi-skilled, Grade I : Kanganies	1 80 ..	2 25 ..	4 05
Skilled :			
Masons (building), carpenters (building), plumbers ; erectors (construction steel) ; equipment maintenance men ; tinkers	2 0 ..	2 25 ..	4 25

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Class of Worker	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(5) Cigar Manufacturing Trade			
Piece Rates :			
Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—			
(*a*) where the number of cigars per pound is over 110, per 1,000 cigars	10 0	—	10 0
(*b*) where the number of cigars per pound is 110 or under, per 1,000 cigars	11 0	—	11 0
(6) Cinema Trade			
Monthly Rates :			
A.—Non-Clerical			
Unskilled			
Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night)	36 50	55 78	92 28
Semi-skilled			
Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator :			
(*a*) Within the Municipal areas ..	43 0	58 38	101 38
(*b*) Outside the Municipal areas ..	40 0	58 38	98 38
Skilled, Grade II			
Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman :—			
(*a*) Within the Municipal area ..	55 0	60 20	115 20
(*b*) Outside the Municipal areas ..	47 0	60 20	107 20
Skilled, Grade I			
Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker :—			
(*a*) Within the Municipal areas ..	66 0	60 20	126 20
(*b*) Outside the Municipal areas ..	61 0	60 20	121 20

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Class of Worker	Month : January, 1964 Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(6) Cinema Trade (*contd.*)			
B.—Clerical			
Grade III			
Advertisement clerk ; Assistant cashier clerk ; Despatch and clearing clerk ; Advance booking clerk ; Booking clerk :—			
(*a*) Within the Municipal areas ..	50 0 ..	54 50 ..	104 50
(*b*) Outside the Municipal areas ..	45 0 ..	54 50 ..	99 50
Grade II			
Advertisement manager ; Cashier clerk ; Clerk (accounts and general) ; Typist ; Wharf clerk ; Storekeeper ; Book-keeper :—			
(*a*) Within the Municipal areas ..	55 0 ..	57 50 ..	112 50
(*b*) Outside the Municipal areas ..	50 0 ..	57 50 ..	107 50
Grade I			
Head clerk	110 0 ..	62 50 ..	172 50
(7) Cinnamon Trade			
Daily Rates :			
Pruning, draining and terracing ..	3 0* ..	— ..	3 0
Weeding, removing illuk grass and clearing boundaries :			
(*a*) male workers	2 50* ..	— ..	2 50
(*b*) female workers	2 0* ..	— ..	2 0
Piece Rates :			
Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled	0 80* ..	— ..	0 80*
Pruning per acre	15 0 ..	— ..	15 0
Draining a linear chain of drain 18″ × 18″ ..	4 0 ..	— ..	4 0
Annual weeding, per acre	40 0 ..	— ..	40 0
(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade			
Daily Rates :			
Male worker not under 16 years ..	1 10 ..	1 27 ..	2 37
Female worker not under 15 years ..	0 90 ..	0 94 ..	1 84
Child worker	0 65 ..	0 87 ..	1 52
(9) Coconut Growing Trade			
Daily Rates :			
In the raising and maintenance of a coconut plantation and in the manufacture of copra—			
Kangany	1 40 ..	1 27 ..	2 67
Male not under 16 years	1 25 ..	1 27 ..	2 52
Female not under 15 years	1 5 ..	0 94 ..	1 99
Male worker under 16 years or Female worker under 15 years	0 80 ..	0 87 ..	1 67

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Class of Worker	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(9) Coconut Growing Trade (*contd.*)			
Monthly Rates :			
Conductor employed in—			
(*a*) any coconut plantation of not less than 75 acres but less than 100 acres in extent, per month	100 0*	—	100 0
(*b*) any coconut plantation of not less than 100 acres but less than 150 acres in extent, per month	125 0*	—	125 0
(*c*) any coconut plantation of not less than 150 acres but less than 200 acres in extent, per month	150 0*	—	150 0
(*d*) any coconut plantation of not less than 200 acres but less than 250 acres in extent, per month	175 0*	—	175 0
(*e*) any coconut plantation of not less than 250 acres in extent	200 0*	—	200 0
Piece Rates :			
(1) In the raising and maintenance of plantations: Picking nuts, per 1,000 trees	18 0	—	18 0
(2) In the manufacture of copra :			
(*a*) husking nuts, per 1,000 nuts	3 50	—	3 50
(*b*) splitting nuts, copra curing and sorting, per 1,000 nuts	2 50	—	2 50
(10) Coconut Manufacturing Trade			
Daily Rates :			
In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—			
Kangany	1 80	2 12	3 92
Male not under 18 years	1 40	2 12	3 52
Female not under 18 years	1 15	1 74	2 89
Worker, irrespective of sex under 18 years	1 15	1 67	2 82
Piece Rates :			
(*a*) In the manufacture of desiccated coconuts—			
(1) husking nuts, per 1,000 nuts	2 19	—	2 19
(2) removing shells (hatchetting) per 1,000 nuts	1 13	—	1 13
(3) removing parings, per 1,000 nuts	1 13	—	1 13
(4) washing coconut meat and disintegrating, per 1,000 pounds	0 88	—	0 88
(5) drying, per 1,000 pounds	1 31	—	1 31
(6) sifting and grading, per 1,000 pounds	1 6	—	1 6
(7) packing and stencilling per case of 120 to 130 pounds	0 10	—	0 10
(*b*) In the manufacture of fibre and coir products otherwise than as a cottage industry—			
(1) crushing husks per cwt. (wet weight of bristle fibre)	0 94	—	0 94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0 94	—	0 94
(3) cleaning mattress fibre, drying and baling per cwt.	0 31	—	0 31
(4) hanking bristle fibre and tying, per cwt.	1 50	—	1 50
(5) manufacture of mats and matting—			
(i) mats, per sq. ft	0 44	—	0 44
(ii) matting, per square yard	0 15	—	0 15
(6) hacking bristle fibre and tying, per cwt.	3 25	—	3 25

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Class of Worker	Month : January, 1964		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(11) Coir Mattress and Bristle Fibre Export Trade			
Daily Rates :			
A. *Male workers (not under 18 years of age) :*			
Grade II—			
Workers employed in—receiving fibre into stores from lorries or carts ; counting ballots and bundles : weighing ballots and bundles ; sorting fibre ; stacking ballots and bundles : breaking stacks of ballots and bundles ; unwrapping ballots and bundles ; picking and teasing ; bundling loose fibre ; drying loose fibre ; removing ballots and bundles from one part of the stores to another ; trimming of cut bristle fibre hanks ; curling, balloting or coiling of twisted fibre ; cutting firewood for dyeing ; issuing oil for hackling ; cutting bristle fibre ties ; sweeping of stores and drains ; carting coir dust and rubbish ; placing coir dust and rubbish in vehicles for removal ; sifting coir dust ; bagging coir dust and rubbish ; preparing tea ; distributing meals and tea ; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre ; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press ; passing fibre to press packers ; operating winches for moving press boxes ; sawing and splitting bamboos ; cutting hoop iron ; stretching coir ropes ; sweeping and cleaning press, platform, pit and surroundings ; covering bales with jute hessian and stitching ; wrapping ballots with paper or jute hessian and marking all packages for shipment ..	1 40	2 15	3 55
Intermediate Grade—			
Workers employed in—throwing fibre from ground level to press platform (if elevated) ; feeding fibre into teasing machines ; balloting fibre in balloting boxes ; twisting coir ropes from coir yarn ; the process of bleaching fibre with sulphur ; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre	1 60	2 25	3 85
Grade I—			
Workers employed in—packing baling boxes with or without mechanical tramplers ; controlling and operating the baling press ; strapping the bale with hoop iron or rope ; stacking, unstacking, carrying, moving, loading, and unloading bales ; twisting and curing fibre ..	1 80	2 25	4 05
Head baling press operator	2 0	2 25	4 25
B. *Female workers (not under 18 years of age)* ..	1 15	2 03	3 18
C. *Workers (irrespective of sex) under 18 years of age—*			
Over 14 years but under 15 years ..	0 80	1 61	2 41
Over 15 years but under 16 years ..	0 90	1 66	2 56
Over 16 years but under 17 years ..	1 0	1 71	2 71
Over 17 years but under 18 years ..	1 15	1 81	2 96

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Class of Worker	Basic Wage Rs. c.		Special Allowance Rs. c.		Total Rs. c.
(11) Coir Mattress and Bristle Fibre Export Trade (*contd.*)					
Piece Rates :					
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight	8 75	..	—	..	8 75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight	8 25	..	—	..	8 25
Hackling (that is dressing for export partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4 12	..	—	..	4 12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9 25	..	—	..	9 25
(12) Dock, Harbour and Port Transport Trade*					
Monthly Rates :					
Manual Work—					
Special Grade	65 0	..	36 25	..	101 25
Skilled Grade	55 0	..	32 25	..	87 25
Semi-skilled Grade	45 0	..	29 25	..	74 25
Unskilled, Grade I	37 0	..	29 25	..	66 25
Unskilled, Grade II	31 0	..	29 25	..	60 25
Women Workers—					
Female kanganies	35 0	..	29 25	..	64 25
Female labourers	30 0	..	29 25	..	59 25
Non-manual Workers—					
Special Grade	75 0	..	43 0	..	118 0
Grade I	55 0	..	32 25	..	87 25
Piece Rates :					
Lighters from 20 to 60 tons—					
Lightermen, per trip	6 0	..	—	..	6 0
Assistant Tindals, per trip	6 25	..	—	..	3 25
Tindals, per trip	6 50	..	—	..	6 50

* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10,542 of June 29, 1953.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Class of Worker	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(12) Dock, Harbour and Port Transport Trade (*contd.*)			
Lighters over 60 but under 80 tons—			
Lightermen, per trip	7 0	—	7 0
Assistant Tindals, per trip	7 25	—	7 25
Tindals, per trip	7 50	—	7 50
Lighters 80 tons and over—			
Lightermen, per trip	8 0	—	8 0
Assistant Tindals, per trip	8 50	—	8 50
Tindals, per trip	9 0	—	9 0

Note.—The above rates shall be increased by—

(i) 50 cents for—

(*a*) each trip involving transhipment of cargo from ship to ship ;

(*b*) each trip where cargo is " shut out " and subsequently re-directed to another vessel;

(*c*) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1·00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2·00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (*Monthly*) :

Lighters, under 80 tons—			
Lightermen	105 0	—	105 0
Assistant Tindals	108 75	—	108 75
Tindals	112 50	—	112 50
Lighters of 80 tons and over—			
Lightermen	122 0	—	122 0
Assistant Tindals	126 0	—	126 0
Tindals	130 0	—	130 0
When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—			
Lightermen	55 0	—	55 0
Assistant Tindals	55 0	—	55 0
Tindals	60 0	—	60 0

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Class of Worker	Month : January, 1964		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(13) Engineering Trade			
Daily Rates :			
Unskilled labourers	1 40 ..	2 15 ..	3 55
Semi-skilled workers, Grade I—			
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fettlers (iron and brass) ; smellters (iron and brass) ; checkers (timber), sawyers ; caulkers (wood) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers	1 65 ..	2 25 ..	3 90
Semi-skilled workers, Grade II—			
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand	1 45 ..	2 25 ..	3 70
Skilled workers—			
Turners ; machinists (iron and steel working) ; machinists (wood working) ; coppersmiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; coremakers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (appliers of French polish) ; masons; launch tindals, drivers; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ship-wrights, body-builders ; hood-makers ; mechanics ;tinkers (motor) : tinsmiths ; rivetters and caulkers crane drivers ; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads ..	2 0 ..	2 25 ..	4 25
Kanganies	1 80 ..	2 25 ..	4 05
Watchers	1 70 ..	2 25 ..	3 95
Trade learners and apprentices—			
First year	0 50 ..	1 15 ..	1 65
Second year	0 66 ..	1 25 ..	1 91
Third year	0 85 ..	1 58 ..	2 43
Fourth year	1 10 ..	1 73 ..	2 83
(14) Ice and Aerated Waters Manufacturing Trade			
Daily Rates :			
Grade I :			
Kanganies, Head Syrup Makers, Water Filteration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers ..	2 0 ..	2 25 ..	4 25
Grade II :			
Can Repairers, CO_2 Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Labellers (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors ..	1 65 ..	2 25 ..	3 90

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Class of Worker	Month : January, 1964 Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(14) Ice and Aerated Waters Manufacturing Trade (*contd.*)			
Grade III :			
Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders	1 40 ..	2 15 ..	3 55
(15) Match Manufacturing Trade			
Daily Rates :			
Grade I—			
Splint chopping by machine driver ; peeling splints, rims, outside veneers and bottom veneers by machine driver ; sharpening knives and tools by machine driver ; filling frames by machine driver ; dipping of sticks in chemical composition by machine driver ; frictioning by machine driver ; mixing composition for match head by mixer ; paper slitting by machine driver ; the work of an overseer or kangany ; box filling by machine driver :—			
(*a*) Male Workers, 18 years and over ..	2 0 ..	1 88 ..	3 88
(*b*) Female Workers, 18 years and over ..	1 64 ..	1 78 ..	3 42
(*c*) Young persons, over 14 years, but under 18 years	1 25 ..	1 44 ..	2 69
Grade II—			
Cross-cutting by hand ; cross-cutting by machine driver ; splint levelling ; cutting outside, rim and bottom veneers by cutter ; inner box making by machine ; sharpening knives and tools by machine by helper ; paraffining by hand ; emptying frames ; side painting of boxes ; checking filled boxes ; banderolling by machine driver and assistant ; mixing composition for painting sides of boxes outer box making by machine ; feeding boxes by machine for box filling ; dipping sticks in chemical composition by hand :—			
(*a*) Male Workers, 18 years and over ..	1 60 ..	1 88 ..	3 48
(*b*) Female Workers, 18 years and over ..	1 32 ..	1 78 ..	3 10
(*c*) Young persons over 14 years but under 18 years	1 0 ..	1 44 ..	2 44
Grade III—			
The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—			
(*a*) Male Workers, 18 years and over ..	1 40 ..	1 78 ..	3 18
(*b*) Female Workers, 18 years and over ..	1 15 ..	1 66 ..	2 81
(*c*) Young persons, over 14 years but under 16 years	0 70 ..	1 20 ..	1 90
(*d*) Young persons, over 16 years but under 18 years	0 90 ..	1 44 ..	2 34
Grade IV—			
Watcher	1 70 ..	1 88 ..	3 58

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Month : January, 1964

Class of Worker	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(16) Motor Transport Trade			
Monthly Rates :			
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100 0	64 42	164 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90 0	64 42	154 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses ..	85 0	61 92	146 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	100 0	64 42	164 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70 0	59 42	129 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67 50	64 42	131 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60 0	60 22	120 22
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50 0	60 22	110 22
Class I Workers : Omnibus checkers or time-keepers	60 0	60 22	120 22
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90 0	60 22	150 22
Class K Workers : :All other workers in the Motor transport Trade, excluding those referred to in the preceding items	45 0	50 17	95 17
Daily Rates :			
Class A worker	4 0	2 72	6 72
,, B ,, ...	4 0	2 72	6 72
,, C ,, .. .	3 25	2 72	5 97
,, D ,, .. .	4 0	2 72	6 72
,, E ,, ...	2 75	2 47	5 22
,, F ,, ...	2 75	2 72	5 47
,, G ,, ..	2 50	2 72	5 22
,, H ,, ...	2 25	2 72	4 97
,, K ,, . ..	1 50	1 88	3 38

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* " Cleaners " means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† " Porters " means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Class of Worker	Month : January, 1964		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(17) Plumbago Trade			
Daily Rates :			
Worker other than those employed in curing and dressing—			
Underground workers—			
Basses	3 0 ..	1 33 ..	4 33
Kanganies, Loaders, Onsetters or Donakatakarayas, Overseers ..	2 50 ..	1 33 ..	3 83
Shift bosses	2 33 ..	1 33 ..	3 66
Blasters, Drillers (hand and machine), Shaft drivers, Stopers (excavators), Timbermen ..	2 25 ..	1 33 ..	3 58
Muckers, Trolleymen, Unskilled labourers	1 75 ..	1 33 ..	3 08
Underground and surface workers—			
Electricians, Enginemen, Fitters, Hoistmen, Mechanics, Pumpmen, Winchmen	2 75 ..	1 33 ..	4 08
Checkers	2 50 ..	1 33 ..	3 83
Electricians (assistants), Fitters (assistants), Windlassmen (dabare workers), Mechanics (assistants) ..	1 75 ..	1 33 ..	3 08
Surface workers—			
Carpenters, Masons	2 75 ..	1 33 ..	4 08
Overseers	2 50 ..	1 33 ..	3 83
Bakkikarayas or Banksmen, Blacksmiths, Boilerman, Drill sharpeners ..	2 25 ..	1 33 ..	3 58
Firewood carriers and splitters ..	1 85 ..	1 33 ..	3 18
Carters, Watchers	1 75 ..	1 33 ..	3 08
Cooks, Smithy boys, Unskilled labourers	1 49 ..	1 33 ..	2 82

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

(*a*) female worker, not under 18 years of age .. 0·98 cents
(*b*) worker, irrespective of sex, under 18 years of age .. 0·91 cents

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Class of Worker	Month : January, 1964 Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(17) Plumbago Trade *(contd.)*			
Workers employed in curing and dressing—			
(*a*) As overseers and kanganies ..	2 25	1 53	3 78
(*b*) On different jobs—			
Male workers not under 18 years ..	1 50	1 53	3 03
Female workers not under 18 years ..	1 25	1 18	2 43
Worker under 18 years	0 75	1 11	1 86
(18) Printing Trade			
Monthly Rates :			
Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists ..	110 0	106 42	216 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	87 50	85 42	172 92
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	65 0	74 92	139 92
Class C, Grade II Workers : Platen Machine Minders	60 0	69 56	129 56
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	50 0	64 42	114 42
Class E Workers : Unskilled workers not under 18 years of age	42 0	61 85	103 85
Class F Workers : Unskilled workers under 18 years of age	20 0	41 32	61 32
Class G Workers : Watchers	44 0	64 42	108 42
Class A—1st year learner	33 0	45 12	78 12
„ B „ „	26 0	38 82	64 82
„ C Grade I, 1st year learner ..	24 0	40 92	64 92
„ C Grade II „ „	22 0	38 82	60 82
„ D—1st year learner	19 0	36 72	55 72
Class A—2nd year learner	44 0	54 02	98 02
„ B „ „	36 0	51 92	87 92
„ C Grade I, 2nd year learner ..	29 0	46 56	75 56
„ C Grade II „ „	27 0	43 99	70 99
„ D—2nd year learner	23 0	41 42	64 42
Class A—3rd year learner	56 0	62 92	118 92

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Class of Worker	Month : January, 1964 Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(18) Printing Trade—(*contd.*)			
Class B—3rd year learner	49 0 ..	58 72 ..	107 72
„ C Grade I, 3rd year learner ..	36 0 ..	52 42 ..	88 42
„ C Grade II „ „	32 0 ..	49 16 ..	81 16
„ D—3rd year learner	28 0 ..	46 12 ..	74 12
Class A—4th year learner	71 0 ..	76 02 ..	147 02
„ B „ „	64 0 ..	68 56 ..	132 56
„ C Grade I, 4th year learner ..	44 0 ..	60 85 ..	104 85
„ C Grade II „ „	39 0 ..	56 77 ..	95 77
„ D—4th year learner	34 0 ..	52 92 ..	86 92
Class A—5th year learner	88 0 ..	89 62 ..	177 62
(19) **Rubber Export Trade**			
Daily Rates :			
A.—Male workers not under 18 years of age—			
(*a*) Grade II :			
Workers employed in stripping ; clipping and bark-cutting ; washing and re-smoking moulding rubber : general labour including moving to presses, weighing machines an ' other parts of the store : assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching . laying out bales ; cleaning and sweeping of stores and drains	1 40 ..	2 15 ..	3 55
(*b*) Intermediate Grade :			
Workers employed in weighing ; grading and sorting ; the work of press operators ..	1 60 ..	2 25 ..	3 85
(*c*) Grade I :			
Workers employed in loading, unloading and carrying bales ; stacking	1 80 ..	2 25 ..	4 05
(*d*) Watchers	1 70 ..	2 25 ..	3 95
B.—Female workers not under 18 years of age —			
(*a*) Grade II :			
Workers employed in work other than sorting ..	1 15 ..	2 03 ..	3 18
(*b*) Grade I :			
Workers employed in sorting	1 30 ..	2 03 ..	3 33
C.—Workers (irrespective of sex) under 18 years of age			
Over 14 years but under 15 years ..	0 80 ..	1 61 ..	2 41
Over 15 years but under 16 years ..	0 90 ..	1 66 ..	2 56
Over 16 years but under 17 years ..	1 0 ..	1 71 ..	2 71
Over 17 years but under 18 years ..	1 15 ..	1 81 ..	2 96

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Class of Worker	Month : January, 1964 Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(20) Rubber Growing and Manufacturing Trade			
Daily Rates :			
Male worker not under 16 years	1 40 ..	1 27 ..	2 67
Female worker not under 16 years ..	1 30 ..	0 94 ..	2 24
Child worker	1 5 ..	0 87 ..	1 92
(21) Tea Export Trade			
Daily Rates :			
A.—Male workers not under 18 years of age—			
(*a*) Grade II—			
Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea	1 40 ..	2 15 ..	3 55
(*b*) Intermediate Grade—			
Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..	1 60 ..	2 25 ..	3 85
(*c*) Grade I—			
Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..	1 80 ..	2 25 ..	4 05
(*d*) Box makers and repairers	1 60 ..	2 25 ..	3 85
(*e*) Watchers	1 70 ..	2 25 ..	3 95
B.—Female workers (not under 18 years of age) ..	1 15 ..	2 03 ..	3 18
C.—Workers (irrespective of sex) under 18 years of age—			
Over 14 years but under 15 years ..	0 80 ..	1 61 ..	2 41
Over 15 years but under 16 years ..	0 90 ..	1 66 ..	2 56
Over 16 years but under 17 years ..	1 0 ..	1 71 ..	2 71
Over 17 years but under 18 years ..	1 15 ..	1 81 ..	2 96
(22) Tea Growing and Manufacturing Trade			
Daily Rates :			
Male worker not under 16 years	1 25 ..	1 27 ..	2 52
Female worker not under 15 years ..	1 5 ..	0 94 ..	1 99
Child worker	0 80 ..	0 87 ..	1 67

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

Class of Worker	Month : January, 1964		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(23) Toddy, Arrack and Vinegar Trade			
Monthly Rates :			
Tope kangany	115 0	—	115 0
Toddy tavern watcher	63 0	—	63 0
Arrack tavern watcher	63 0	—	63 0
Tope watcher	50 0	—	50 0
Collecting station manager	85 0	—	85 0
Selling toddy at tavern	80 0	—	80 0
Selling arrack at tavern	75 0	—	75 0
Collecting toddy from trees in the toddy section of the trade	80 0	—	80 0
Collecting toddy from trees in the arrack section of the trade	60 0	—	60 0
Collecting toddy from trees in the vinegar section of the trade	52 50	—	52 50
Distilling toddy at distillery .. .	100 0	—	100 0
Daily Rates :			
Bottling, corking and labelling arrack bottles ..	3 0	—	3 0
Unskilled labourers	3 0	—	3 0
Piece Rates :			
Coupling of coconut palms, for each coupling ..	0 70	—	0 70
Changing ropes, for each coupling ..	0 35	—	0 35
Cutting and removing ropes, for each coupling ..	0 30	—	0 30
Laddering coconut palms, for each tope not exceeding 110 palms	35 0	—	35 0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—			
Galle District	0 54	—	0 54
Western Province	0 61	—	0 61
Chilaw District	0 64	—	0 64
Nuwara Eliya or Kandy District ..	0 65	—	0 65
Matara, Jaffna or Matale District ..	0 72	—	0 72
Puttalam, Anuradhapura or Hambantota District	0 77	—	0 77
Badulla, Ratnapura, Kurunegala or Kegalla District	0 80	—	0 80
Trincomalee, Batticaloa, Mannar or Mullaitivu District	1 5	—	1 5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker	0 41	—	0 41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—			
(*a*) for not exceeding 100 coconut, kitul or palmyrah palms	62 50	—	62 50
(*b*) for every palm in excess of 100 such palms	0 62½	—	0 62½
Tapping spadices for supplying toddy to taverns, for 25–40 coconut, kitul or palmyrah palms ..	60 0	—	60 0

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX II

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1964, to workers in the Baking Trade

No. of Days	*Class A*	*Class B*	*Class C*	*No.of Days*
Normal working days	*Rs. c.*	*Rs c.*	*Rs c.*	*Normal working days*
½	2 45	2 08½	1 53½	½
1	4 90	4 17	3 07	1
2	9 80	8 33	6 15	2
3	14 69	12 50	9 22	3
4	19 59	16 67	12 29	4
5	24 49	20 83	15 36	5
6	29 39	25 00	18 44	6
7	34 29	29 17	21 51	7
8	39 19	33 33	24 58	8
9	44 08	37 50	27 65	9
10	48 98	41 67	30 73	10
11	53 88	45 83	33 80	11
12	58 78	50 00	36 87	12
13	63 68	54 17	39 94	13
14	68 57	58 33	43 02	14
15	73 47	62 50	46 09	15
16	78 37	66 67	49 16	16
17	83 27	70 83	52 23	17
18	88 17	75 00	55 31	18
19	93 06	79 17	58 38	19
20	97 96	83 33	61 45	20
21	102 86	87 50	64 52	21
22	107 76	91 67	67 60	22
23	112 66	95 83	70 67	23
24	117 56	100 00	73 74	24
25	122 45	104 17	76 81	25
26	127 35	108 33	79 89	26
27	132 25	112 50	82 96	27
	Extra payment for work done on weekly holidays.			
1	5 29	4 50	3 32	1
2	10 58	9 00	6 64	2
3	15 87	13 50	9 96	3
4	21 16	18 00	13 28	4

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 27 days are wages payable for working that number of normal working days other than weekly holidays. If the number of days worked includes weekly holidays, the amounts payable have to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work on the number of weekly holidays.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1964, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 77½	1 62½	1 52½	1 95	2 02½	2 12½	½
1	3 55	3 25	3 05	3 90	4 05	4 25	1
2	7 10	6 50	6 10	7 80	8 10	8 50	2
3	10 65	9 75	9 15	11 70	12 15	12 75	3
4	14 20	13 00	12 20	15 60	16 20	17 00	4
5	17 75	16 25	15 25	19 50	20 25	21 25	5
6	21 30	19 50	18 30	23 40	24 30	25 50	6
7	24 85	22 75	21 35	27 30	28 35	29 75	7
8	28 40	26 00	24 40	31 20	32 40	34 00	8
9	31 95	29 25	27 45	35 10	36 45	38 25	9
10	35 50	32 50	30 50	39 00	40 50	42 50	10
11	39 05	35 75	33 55	42 90	44 55	46 75	11
12	42 60	39 00	36 60	46 80	48 60	51 00	12
13	46 15	42 25	39 65	50 70	52 65	55 25	13
14	49 70	45 50	42 70	54 60	56 70	59 50	14
15	53 25	48 75	45 75	58 50	60 75	63 75	15
16	56 80	52 00	48 80	62 40	64 80	68 00	16
17	60 35	55 25	51 85	66 30	68 85	72 25	17
18	63 90	58 50	54 90	70 20	72 90	76 50	18
19	67 45	61 75	57 95	74 10	76 95	80 75	19
20	71 00	65 00	61 00	78 00	81 00	85 00	20
21	74 55	68 25	64 05	81 90	85 05	89 25	21
22	78 10	71 50	67 10	85 80	89 10	93 50	22
23	81 65	74 75	70 15	89 70	93 15	97 75	23
24	85 20	78 00	73 20	93 60	97 20	102 00	24
25	88 75	81 25	76 25	97 50	101 25	106 25	25
26	92 30	84 50	79 30	101 40	105 30	110 50	26
27	95 85	87 75	82 35	105 30	109 35	114 75	27
Sunday work							Sunday work
1	5 33	4 88	4 58	5 85	6 08	6 38	1
2	10 66	9 76	9 16	11 70	12 16	12 76	2
3	15 99	14 64	13 74	17 55	18 24	19 14	3
4	21 32	19 52	18 32	23 40	24 32	25 52	4

"Unskilled Male" means a male unskilled labourer not under 18 years of age.
"Unskilled Female" means a female unskilled labourer not under 18 years of age.
"Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX IV

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1964, to workers in the Cinema Trade

Within the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 71	1 87½	2 13½	2 33½	1 93½	2 08½	3 19½	½
1	3 42	3 75	4 27	4 67	3 87	4 17	6 39	1
2	6 84	7 51	8 53	9 35	7 74	8 33	12 78	2
3	10 25	11 26	12 80	14 02	11 61	12 50	19 17	3
4	13 67	15 02	17 07	18 70	15 48	16 67	25 56	4
5	17 09	18 77	21 33	23 37	19 35	20 83	31 94	5
6	20 51	22 53	25 60	28 04	23 22	25 00	38 33	6
7	23 92	26 28	29 87	32 72	27 09	29 17	44 72	7
8	27 34	30 04	34 13	37 39	30 96	33 33	51 11	8
9	30 76	33 79	38 40	42 07	34 83	37 50	57 50	9
10	34 18	37 55	42 67	46 74	38 70	41 67	63 89	10
11	37 60	41 30	46 93	51 41	42 57	45 83	70 28	11
12	41 01	45 06	51 20	56 09	46 44	50 00	76 67	12
13	44 43	48 81	55 47	60 76	50 31	54 17	83 06	13
14	47 85	52 57	59 73	65 44	54 19	58 33	89 44	14
15	51 27	56 32	64 00	70 11	58 06	62 50	95 83	15
16	54 68	60 08	68 27	74 79	61 93	66 67	102 22	16
17	58 10	63 83	72 53	79 46	65 80	70 83	108 61	17
18	61 52	67 59	76 80	84 13	69 67	75 00	115 00	18
19	64 94	71 34	81 07	88 81	73 54	79 17	121 39	19
20	68 36	75 10	85 33	93 48	77 41	83 33	127 78	20
21	71 77	78 85	89 60	98 16	81 28	87 50	134 17	21
22	75 19	82 61	93 87	102 83	85 15	91 67	140 56	22
23	78 61	86 36	98 13	107 50	89 02	95 83	146 94	23
24	82 03	90 12	102 40	112 18	92 89	100 00	153 33	24
25	85 44	93 87	106 67	116 85	96 76	104 17	159 72	25
26	88 86	97 63	110 93	121 53	100 63	108 33	166 11	26
27	92 28	101 38	115 20	126 20	104 50	112 50	172 50	27
28	97 82	107 46	122 11	133 77	110 77	119 25	182 85	28
29	103 36	113 54	129 02	141 34	117 04	126 00	193 20	29
30	108 90	119 62	135 93	148 91	123 31	132 75	203 55	30
31	114 44	125 70	142 84	156 48	129 58	139 50	213 90	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX IV—(contd.)

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1964, to workers in the Cinema Trade

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 71	1 82	1 98½	2 24½	1 84½	1 99	3 19½	½
1	3 42	3 64	3 97	4 49	3 69	3 98	6 39	1
2	6 84	7 29	7 94	8 98	7 37	7 96	12 78	2
3	10 25	10 93	11 91	13 47	11 06	11 94	19 17	3
4	13 67	14 57	15 88	17 96	14 74	15 93	25 56	4
5	17 09	18 22	19 85	22 44	18 43	19 91	31 94	5
6	20 51	21 86	23 82	26 93	22 11	23 89	38 33	6
7	23 92	25 51	27 79	31 42	25 80	27 87	44 72	7
8	27 34	29 15	31 76	35 91	29 48	31 85	51 11	8
9	30 76	32 79	35 73	40 40	33 17	35 83	57 50	9
10	34 18	36 44	39 70	44 89	36 85	39 81	63 89	10
11	37 60	40 08	43 67	49 38	40 54	43 80	70 28	11
12	41 01	43 72	47 64	53 87	44 22	47 78	76 67	12
13	44 43	47 37	51 61	58 36	47 91	51 76	83 06	13
14	47 85	51 01	55 59	62 84	51 59	55 74	89 44	14
15	51 27	54 66	59 56	67 33	55 28	59 72	95 83	15
16	54 68	58 30	63 53	71 82	58 96	63 70	102 22	16
17	58 10	61 94	67 50	76 31	62 65	67 69	108 61	17
18	61 52	65 59	71 47	80 80	66 33	71 67	115 00	18
19	64 94	69 23	75 44	85 29	70 02	75 65	121 39	19
20	68 36	72 87	79 41	89 78	73 70	79 63	127 78	20
21	71 77	76 52	83 38	94 27	77 39	83 61	134 17	21
22	75 19	80 16	87 35	98 76	81 07	87 59	140 56	22
23	78 61	83 81	91 32	103 24	84 76	91 57	146 94	23
24	82 03	87 45	95 29	107 73	88 44	95 56	153 33	24
25	85 44	91 09	99 26	112 22	92 13	99 54	159 72	25
26	88 86	94 74	103 23	116 71	95 81	103 52	166 11	26
27	92 28	98 38	107 20	121 20	99 50	107 50	172 50	27
28	97 82	104 28	113 63	128 47	105 47	113 95	182 85	28
29	103 36	110 18	120 06	135 74	111 44	120 40	193 20	29
30	108 90	116 08	126 49	143 01	117 41	126 85	203 55	30
31	114 44	121 98	132 92	150 28	123 38	133 30	213 90	31

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during January, 1964, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of days	Men			Women			Child Workers			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal Working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 55	0 63½	1 18½	0 45	0 47	0 92	0 32½	0 43½	0 76	½
1	1 10	1 27	2 37	0 90	0 94	1 84	0 65	0 87	1 52	1
2	2 20	2 54	4 74	1 80	1 88	3 68	1 30	1 74	3 04	2
3	3 30	3 81	7 11	2 70	2 82	5 52	1 95	2 61	4 56	3
4	4 40	5 08	9 48	3 60	3 76	7 36	2 60	3 48	6 08	4
5	5 50	6 35	11 85	4 50	4 70	9 20	3 25	4 35	7 60	5
6	6 60	7 62	14 22	5 40	5 64	11 04	3 90	5 22	9 12	6
7	7 70	8 89	16 59	6 30	6 58	12 88	4 55	6 09	10 64	7
8	8 80	10 16	18 96	7 20	7 52	14 72	5 20	6 96	12 16	8
9	9 90	11 43	21 33	8 10	8 46	16 56	5 85	7 83	13 68	9
10	11 00	12 70	23 70	9 00	9 40	18 40	6 50	8 70	15 20	10
11	12 10	13 97	26 07	9 90	10 34	20 24	7 15	9 57	16 72	11
12	13 20	15 24	28 44	10 80	11 28	22 08	7 80	10 44	18 24	12
13	14 30	16 51	30 81	11 70	12 22	23 92	8 45	11 31	19 76	13
14	15 40	17 78	33 18	12 60	13 16	25 76	9 10	12 18	21 28	14
15	16 50	19 05	35 55	13 50	14 10	27 60	9 75	13 05	22 80	15
16	17 60	20 32	37 92	14 40	15 04	29 44	10 40	13 92	24 32	16
17	18 70	21 59	40 29	15 30	15 98	31 28	11 05	14 79	25 84	17
18	19 80	22 86	42 66	16 20	16 92	33 12	11 70	15 66	27 36	18
19	20 90	24 13	45 03	17 10	17 86	34 96	12 35	16 53	28 88	19
20	22 00	25 40	47 40	18 00	18 80	36 80	13 00	17 40	30 40	20
21	23 10	26 67	49 77	18 90	19 74	38 64	13 65	18 27	31 92	21
22	24 20	27 94	52 14	19 80	20 68	40 48	14 30	19 14	33 44	22
23	25 30	29 21	54 51	20 70	21 62	42 32	14 95	20 01	34 96	23
24	26 40	30 48	56 88	21 60	22 56	44 16	15 60	20 88	36 48	24
25	27 50	31 75	59 25	22 50	23 50	46 00	16 25	21 75	38 00	25
26	28 60	33 02	61 62	23 40	24 44	47 84	16 90	22 62	39 52	26
27	29 70	34 29	63 99	24 30	25 38	49 68	17 55	23 49	41 04	27
Sunday work										Sunday work
1			3 56			2 76			2 28	1
2			7 12			5 52			4 56	2
3			10 68			8 28			6 84	3
4			14 24			11 04			9 12	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—A "childworker" means a male worker under 16 years of age or a female worker under 15 years of age.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1964, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kangany	Male	Female	Young Person	Kangany	Male	Female	Young Person	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 33½	1 26	0 99½	0 83½	1 96	1 76	1 44½	1 41	½
1	2 67	2 52	1 99	1 67	3 92	3 52	2 89	2 82	1
2	5 34	5 04	3 98	3 34	7 84	7 04	5 78	5 64	2
3	8 01	7 56	5 97	5 01	11 76	10 56	8 67	8 46	3
4	10 68	10 08	7 96	6 68	15 68	14 08	11 56	11 28	4
5	13 35	12 60	9 95	8 35	19 60	17 60	14 45	14 10	5
6	16 02	15 12	11 94	10 02	23 52	21 12	17 34	16 92	6
7	18 69	17 64	13 93	11 69	27 44	24 64	20 23	19 74	7
8	21 36	20 16	15 92	13 36	31 36	28 16	23 12	22 56	8
9	24 03	22 68	17 91	15 03	35 28	31 68	26 01	25 38	9
10	26 70	25 20	19 90	16 70	39 20	35 20	28 90	28 20	10
11	29 37	27 72	21 89	18 37	43 12	38 72	31 79	31 02	11
12	32 04	30 24	23 88	20 04	47 04	42 24	34 68	33 84	12
13	34 71	32 76	25 87	21 71	50 96	45 76	37 57	36 66	13
14	37 38	35 28	27 86	23 38	54 88	49 28	40 46	39 48	14
15	40 05	37 80	29 85	25 05	58 80	52 80	43 35	42 30	15
16	42 72	40 32	31 84	26 72	62 72	56 32	46 24	45 12	16
17	45 39	42 84	33 83	28 39	66 64	59 84	49 13	47 94	17
18	48 06	45 36	35 82	30 06	70 56	63 36	52 02	50 76	18
19	50 73	47 88	37 81	31 73	74 48	66 88	54 91	53 58	19
20	53 40	50 40	39 80	33 40	78 40	70 40	57 80	56 40	20
21	56 07	52 92	41 79	35 07	82 32	73 92	60 69	59 22	21
22	58 74	55 44	43 78	36 74	86 24	77 44	63 58	62 04	22
23	61 41	57 96	45 77	38 41	90 16	80 96	66 47	64 86	23
24	64 08	60 48	47 76	40 08	94 08	84 48	69 36	67 68	24
25	66 75	63 00	49 75	41 75	98 00	88 00	72 25	70 50	25
26	69 42	65 52	51 74	43 42	101 92	91 52	75 14	73 32	26
27	72 09	68 04	53 73	45 09	105 84	95 04	78 03	76 14	27
Sunday work									Sunday work
1	4 00	3 78	2 98	2 50	5 88	5 28	4 34	4 23	1
2	8 00	7 56	5 96	5 00	11 76	10 56	8 68	8 46	2
3	12 00	11 34	8 94	7 50	17 64	15 84	13 02	12 69	3
4	16 00	15 12	11 92	10 00	23 52	21 12	17 36	16 92	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—"Male" refers to male workers not under 18 years of age. "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, "Male", "Female" and "Child Worker" refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1964, to workers in the Engineering Trade

No. of Days	Unskilled	Semi-skilled		Skilled	Kanganies	Watchers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 77½	1 95	1 85	2 12½	2 02½	1 97½	0 82½	0 95½	1 21½	1 41½	½
1	3 55	3 90	3 70	4 25	4 05	3 95	1 65	1 91	2 43	2 83	1
2	7 10	7 80	7 40	8 50	8 10	7 90	3 30	3 82	4 86	5 66	2
3	10 65	11 70	11 10	12 75	12 15	11 85	4 95	5 73	7 29	8 49	3
4	14 20	15 60	14 80	17 00	16 20	15 80	6 60	7 64	9 72	11 32	4
5	17 75	19 50	18 50	21 25	20 25	19 75	8 25	9 55	12 15	14 15	5
6	21 30	23 40	22 20	25 50	24 30	23 70	9 90	11 46	14 58	16 98	6
7	24 85	27 30	25 90	29 75	28 35	27 65	11 55	13 37	17 01	19 81	7
8	28 40	31 20	29 60	34 00	32 40	31 60	13 20	15 28	19 44	22 64	8
9	31 95	35 10	33 30	38 25	36 45	35 55	14 85	17 19	21 87	25 47	9
10	35 50	39 00	37 00	42 50	40 50	39 50	16 50	19 10	24 30	28 30	10
11	39 05	42 90	40 70	46 75	44 55	43 45	18 15	21 01	26 73	31 13	11
12	42 60	46 80	44 40	51 00	48 60	47 40	19 80	22 92	29 16	33 96	12
13	46 15	50 70	48 10	55 25	52 65	51 35	21 45	24 83	31 59	36 79	13
14	49 70	54 60	51 80	59 50	56 70	55 30	23 10	26 74	34 02	39 62	14
15	53 25	58 50	55 50	63 75	60 75	59 25	24 75	28 65	36 45	42 45	15
16	56 80	62 40	59 20	68 00	64 80	63 20	26 40	30 56	38 88	45 28	16
17	60 35	66 30	62 90	72 25	68 85	67 15	28 05	32 47	41 31	48 11	17
18	63 90	70 20	66 60	76 50	72 90	71 10	29 70	34 38	43 74	50 94	18
19	67 45	74 10	70 30	80 75	76 95	75 05	31 35	36 29	46 17	53 77	19
20	71 00	78 00	74 00	85 00	81 00	79 00	33 00	38 20	48 60	56 60	20
21	74 55	81 90	77 70	89 25	85 05	82 95	34 65	40 11	51 03	59 43	21
22	78 10	85 80	81 40	93 50	89 10	86 90	36 30	42 02	53 46	62 26	22
23	81 65	89 70	85 10	97 75	93 15	90 85	37 95	43 93	55 89	65 09	23
24	85 20	93 60	88 80	102 00	97 20	94 80	39 60	45 84	58 32	67 92	24
25	88 75	97 50	92 50	106 25	101 25	98 75	41 25	47 75	60 75	70 75	25
26	92 30	101 40	96 20	110 50	105 30	102 70	42 90	49 66	63 18	73 58	26
27	95 85	105 30	99 90	114 75	109 35	106 65	44 55	71 57	65 61	76 41	27
Sunday work											Sunday work
1	5 33	5 85	5 55	6 38	6 08	5 93	2 48	2 87	3 65	4 25	1
2	10 66	11 70	11 10	12 76	12 16	11 86	4 96	5 74	7 30	8 50	2
3	15 99	17 55	16 65	19 14	18 24	17 79	7 44	8 61	10 95	12 75	3
4	21 32	23 40	22 20	25 52	24 32	23 72	9 92	11 48	14 60	17 00	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade are not entitled to enhanced rate of wages for work done on any Sunday merely by virtue of the fact that they worked on such Sunday.

3. Workers in the Engineering Trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Sunday work during that period.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1964, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons			
	Male	Female	Over 14 Under 18 Years	Male	Female	Over 14 Under 18 Years	Male	Female	Over 14 Under 16 Years	Over 16 Under 18 Years	Watchers	
Normal Working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 94	1 71	1 34½	1 74	1 55	1 22	1 59	1 40½	0 95	1 17	1 79	½
1	3 88	3 42	2 69	3 48	3 10	2 44	3 18	2 81	1 90	2 34	3 58	1
2	7 76	6 84	5 38	6 96	6 20	4 88	6 36	5 62	3 80	4 68	7 16	2
3	11 64	10 26	8 07	10 44	9 30	7 32	9 54	8 43	5 70	7 02	10 74	3
4	15 52	13 68	10 76	13 92	12 40	9 76	12 72	11 24	7 60	9 36	14 32	4
5	19 40	17 10	13 45	17 40	15 50	12 20	15 90	14 05	9 50	11 70	17 90	5
6	23 28	20 52	16 14	20 88	18 60	14 64	19 08	16 86	11 40	14 04	21 48	6
7	27 16	23 94	18 83	24 36	21 70	17 08	22 26	19 67	13 30	16 38	25 06	7
8	31 04	27 36	21 52	27 84	24 80	19 52	25 44	22 48	15 20	18 72	28 64	8
9	34 92	30 78	24 21	31 32	27 90	21 96	28 62	25 29	17 10	21 06	32 22	9
10	38 80	34 20	26 90	34 80	31 00	24 40	31 80	28 10	19 00	23 40	35 80	10
11	42 68	37 62	29 59	38 28	34 10	26 84	34 98	30 91	20 90	25 74	39 38	11
12	46 56	41 04	32 28	41 76	37 20	29 28	38 16	33 72	22 80	28 08	42 96	12
13	50 44	44 46	34 97	45 24	40 30	31 72	41 34	36 53	24 70	30 42	46 54	13
14	54 32	47 88	37 66	48 72	43 40	34 16	44 52	39 34	26 60	32 76	50 12	14
15	58 20	51 30	40 35	52 20	46 50	36 60	47 70	42 15	28 50	35 10	53 70	15
16	62 08	54 72	43 04	55 68	49 60	39 04	50 88	44 96	30 40	37 44	57 28	16
17	65 96	58 14	45 73	59 16	52 70	41 48	54 06	47 77	32 30	39 78	60 86	17
18	69 84	61 56	48 42	62 64	55 80	43 92	57 24	50 58	34 20	42 12	64 44	18
19	73 72	64 98	51 11	66 12	58 90	46 36	60 42	53 39	36 10	44 46	68 02	19
20	77 60	68 40	53 80	69 60	62 00	48 80	63 60	56 20	38 00	46 80	71 60	20
21	81 48	71 82	56 49	73 08	65 10	51 24	66 78	59 01	39 90	49 14	75 18	21
22	85 36	75 24	59 18	76 56	68 20	53 68	69 96	61 82	41 80	51 48	78 76	22
23	89 24	78 66	61 87	80 04	71 30	56 12	73 14	64 63	43 70	53 82	82 34	23
24	93 12	82 08	64 56	83 52	74 40	58 56	76 32	67 44	45 60	56 16	85 92	24
25	97 00	85 50	67 25	87 00	77 50	61 00	79 50	70 25	47 50	58 50	89 50	25
26	100 88	88 92	69 94	90 48	80 60	63 44	82 68	73 06	49 40	60 84	93 08	26
27	104 76	92 34	72 63	93 96	83 70	65 88	85 86	75 87	51 30	63 18	96 66	27
Sunday Work												Sunday Work
1	5 82	5 13	4 04	5 22	4 65	3 66	4 77	4 22	2 85	3 51	5 37	1
2	11 64	10 26	8 08	10 44	9 30	7 32	9 54	8 44	5 70	7 02	10 74	2
3	17 46	15 39	12 12	15 66	13 95	10 98	14 31	12 66	8 55	10 53	16 11	3
4	23 28	20 52	16 16	20 88	18 60	14 64	19 08	16 88	11 40	14 04	21 48	4

* The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1964, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class A Class D	Class B	Class C	Class E	Class F	Class G Class I	Class H	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 04½	2 86	2 72	2 39½	2 44½	2 22½	2 04	2 78	1 76	½
1	6 09	5 72	5 44	4 79	4 89	4 45	4 08	5 56	3 52	1
2	12 18	11 44	10 88	9 59	9 77	8 91	8 16	11 13	7 05	2
3	18 27	17 16	16 32	14 38	14 66	13 36	12 25	16 69	10 57	3
4	24 36	22 88	21 77	19 17	19 54	17 81	16 33	22 25	14 10	4
5	30 45	28 60	27 21	23 97	24 43	22 26	20 41	27 82	17 62	5
6	36 54	34 32	32 65	28 76	29 32	26 72	24 49	33 38	21 15	6
7	42 63	40 03	38 09	33 55	34 20	31 17	28 58	38 95	24 67	7
8	48 72	45 75	43 53	38 35	39 09	35 62	32 66	44 51	28 20	8
9	54 81	51 47	48 97	43 14	43 97	40 07	36 74	50 07	31 72	9
10	60 90	57 19	54 41	47 93	48 86	44 53	40 82	55 64	35 25	10
11	66 99	62 91	59 86	52 73	53 75	48 98	44 90	61 20	38 77	11
12	73 08	68 63	65 30	57 52	58 63	53 43	48 99	66 76	42 30	12
13	79 17	74 35	70 74	62 31	63 52	57 88	53 07	72 33	45 82	13
14	85 25	80 07	76 18	67 11	68 40	62 34	57 15	77 89	49 35	14
15	91 34	85 79	81 62	71 90	73 29	66 79	61 23	83 46	52 87	15
16	97 43	91 51	87 06	76 69	78 17	71 24	65 32	89 02	56 40	16
17	103 52	97 23	92 51	81 49	83 06	75 69	69 40	94 58	59 92	17
18	109 61	102 95	97 95	86 28	87 95	80 15	73 48	100 15	63 45	18
19	115 70	108 67	103 39	91 07	92 83	84 60	77 56	105 71	66 97	19
20	121 79	114 39	108 83	95 87	97 72	89 05	81 64	111 27	70 50	20
21	127 88	120 10	114 27	100 66	102 60	93 50	85 73	116 84	74 02	21
22	133 97	125 82	119 71	105 45	107 49	97 96	89 81	122 40	77 55	22
23	140 06	131 54	125 15	110 25	112 38	102 41	93 89	127 97	81 07	23
24	146 15	137 26	130 60	115 04	117 26	106 86	97 97	133 53	84 60	24
25	152 24	142 98	136 04	119 83	122 15	111 31	102 06	139 09	88 12	25
26	158 33	148 70	141 48	124 63	127 03	115 77	106 14	144 66	91 65	26
27	164 42	154 42	146 92	129 42	131 92	120 22	110 22	150 22	95 17	27
28	174 29	163 69	155 74	137 19	139 84	127 43	116 83	159 23	100 88	28
29	184 16	172 96	164 56	144 96	147 76	134 64	123 44	168 24	106 59	29
30	194 03	182 23	173 38	152 73	155 68	141 85	130 05	177 25	112 30	30
31	203 90	191 50	182 20	160 50	163 60	149 06	136 66	186 26	118 01	31

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1964, to Daily-paid workers in the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 36	2 98½	2 61	2 73½	2 48½	1 69	½
1	6 72	5 97	5 22	5 47	4 97	3 38	1
2	13 44	11 94	10 44	10 94	9 94	6 76	2
3	20 16	17 91	15 66	16 41	14 91	10 14	3
4	26 88	23 88	20 88	21 88	19 88	13 52	4
5	33 60	29 85	26 10	27 35	24 85	16 90	5
6	40 32	35 82	31 32	32 82	29 82	20 28	6
7	47 04	41 79	36 54	38 29	34 79	23 66	7
8	53 76	47 76	41 76	43 76	39 76	27 04	8
9	60 48	53 73	46 98	49 23	44 73	30 42	9
10	67 20	59 70	52 20	54 70	49 70	33 80	10
11	73 92	65 67	57 42	60 17	54 67	37 18	11
12	80 64	71 64	62 64	65 64	59 64	40 56	12
13	87 36	77 61	67 86	71 11	64 61	43 94	13
14	94 08	83 58	73 08	76 58	69 58	47 32	14
15	100 80	89 55	78 30	82 05	74 55	50 70	15
16	107 52	95 52	83 52	87 52	79 52	54 08	16
17	114 24	101 49	88 74	92 99	84 49	57 46	17
18	120 96	107 46	93 96	98 46	89 46	60 84	18
19	127 68	113 43	99 18	103 93	94 43	64 22	19
20	134 40	119 40	104 40	109 40	99 40	67 60	20
21	141 12	125 37	109 62	114 87	104 37	70 98	21
22	147 84	131 34	114 84	120 34	109 34	74 36	22
23	154 56	137 31	120 06	125 81	114 31	77 74	23
24	161 28	143 28	125 28	131 28	119 28	81 12	24
25	168 00	149 25	130 50	136 75	124 25	84 50	25
26	174 72	155 22	135 72	142 22	129 22	87 88	26
27	181 44	161 19	140 94	147 69	134 19	91 26	27
28	188 16	167 16	146 16	153 16	139 16	94 64	28
29	194 88	173 13	151 38	158 63	144 13	98 02	29
30	201 60	179 10	156 60	164 10	149 10	101 40	30
31	208 32	185 07	161 82	169 57	154 07	104 78	31

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX XI

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1964, to workers in the Printing Trade**

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	4 01	3 20	2 59	2 40	2 12	1 92½	1 13½	2 01	½
1	8 02	6 40	5 18	4 80	4 24	3 85	2 27	4 02	1
2	16 03	12 81	10 36	9 60	8 48	7 69	4 54	8 03	2
3	24 05	19 21	15 55	14 40	12 71	11 54	6 81	12 05	3
4	32 06	25 62	20 73	19 19	16 95	15 39	9 08	16 06	4
5	40 08	32 02	25 91	23 99	21 19	19 23	11 36	20 08	5
6	48 09	38 43	31 09	28 79	25 43	23 08	13 63	24 09	6
7	56 11	44 83	36 28	33 59	29 66	26 92	15 90	28 11	7
8	64 12	51 24	41 46	38 39	33 90	30 77	18 17	32 12	8
9	72 14	57 64	46 64	43 19	38 14	34 62	20 44	36 14	9
10	80 16	64 04	51 82	47 99	42 38	38 46	22 71	40 16	10
11	88 17	70 45	57 00	52 78	46 62	42 31	24 98	44 17	11
12	96 19	76 85	62 19	57 58	50 85	46 16	27 25	48 19	12
13	104 20	83 26	67 37	62 38	55 09	50 00	29 52	52 20	13
14	112 22	89 66	72 55	67 18	59 33	53 85	31 80	56 22	14
15	120 23	96 07	77 73	71 98	63 57	57 69	34 07	60 23	15
16	128 25	102 47	82 92	76 78	67 80	61 54	36 34	64 25	16
17	136 26	108 88	88 10	81 57	72 04	65 39	38 61	68 26	17
18	144 28	115 28	93 28	86 37	76 28	69 23	40 88	72 28	18
19	152 30	121 68	98 46	91 17	80 52	73 08	43 15	76 30	19
20	160 31	128 09	103 64	95 97	84 76	76 93	45 42	80 31	20
21	168 33	134 49	108 83	100 77	88 99	80 77	47 69	84 33	21
22	176 34	140 90	114 01	105 57	93 23	84 62	49 96	88 34	22
23	184 36	147 30	119 19	110 37	97 47	88 46	52 24	92 36	23
24	192 37	153 71	124 37	115 16	101 71	92 31	54 51	96 37	24
25	200 39	160 11	129 56	119 96	105 94	96 16	56 78	100 39	25
26	208 40	166 52	134 74	124 76	110 18	100 00	59 05	104 40	26
27	216 42	172 92	139 92	129 56	114 42	103 85	61 32	108 42	27
28	233 73	186 75	151 11	139 92	123 57	112 16	66 23	117 09	28
29	251 04	200 58	162 30	150 28	132 72	120 47	71 14	125 76	29
30	268 35	214 41	173 49	160 64	141 87	128 78	76 05	134 43	30
31	285 66	228 24	184 68	171 00	151 02	137 09	80 96	143 10	31
	Extra Payment for work done on Sundays								
1	7 21	5 76	4 66	4 32	3 81	3 46	2 04	3 61	1
2	14 42	11 52	9 32	8 64	7 62	6 92	4 08	7 22	2
3	21 63	17 28	13 98	12 96	11 43	10 38	6 12	10 83	3
4	28 84	23 04	18 64	17 28	15 24	13 84	8 16	14 44	4

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with Para. 4 of Part II of the Wages Boards decision.

3. The information shown for the number of days in excess of 27 is applicable to workers engaged in the production and distribution of a daily newspaper. The information shown as extra payment for Sunday work is applicable for all other workers.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX XI—(contd.)

***Ready Reckoner showing the Minimum wages payable for the number of days worked during January, 1964, to workers in the Printing Trade**

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 44½	1 81½	2 20	2 72½	3 29	1 20	1 63	1 99½	2 45½	½
1	2 89	3 63	4 40	5 45	6 58	2 40	3 26	3 99	4 91	1
2	5 79	7 26	8 81	10 89	13 16	4 80	6 51	7 98	9 82	2
3	8 68	10 89	13 21	16 34	19 74	7 20	9 77	11 97	14 73	3
4	11 57	14 52	17 62	21 78	26 31	9 60	13 03	15 96	19 64	4
5	14 47	18 15	22 02	27 23	32 89	12 00	16 28	19 95	24 55	5
6	17 36	21 78	26 43	32 67	39 47	14 40	19 54	23 94	29 46	6
7	20 25	25 41	30 83	38 12	46 05	16 81	22 79	27 93	34 37	7
8	23 15	29 04	35 24	43 56	52 63	19 21	26 05	31 92	39 28	8
9	26 04	32 67	39 64	49 01	59 21	21 61	29 31	35 91	44 19	9
10	28 93	36 30	44 04	54 45	65 79	24 01	32 56	39 90	49 10	10
11	31 83	39 93	48 45	59 90	72 36	26 41	35 82	43 89	54 01	11
12	34 72	43 56	52 85	65 34	78 94	28 81	39 08	47 88	58 92	12
13	37 61	47 19	57 26	70 79	85 52	31 21	42 33	51 87	63 83	13
14	40 51	50 83	61 66	76 23	92 10	33 61	45 59	55 85	68 73	14
15	43 40	54 46	66 07	83 68	98 68	36 01	48 84	59 84	73 64	15
16	46 29	58 09	70 47	87 12	105 26	38 41	52 10	63 83	78 55	16
17	49 19	61 72	74 88	92 57	111 83	40 81	55 36	67 82	83 46	17
18	52 08	65 35	79 28	98 01	118 41	43 21	58 61	71 81	88 37	18
19	54 97	68 98	83 68	103 46	124 99	45 61	61 87	75 80	93 28	19
20	57 87	72 61	88 09	108 90	131 57	48 01	65 13	79 79	98 19	20
21	60 76	76 24	92 49	114 35	138 15	50 42	68 38	83 78	103 10	21
22	63 65	79 87	96 90	119 79	144 73	52 82	71 64	87 77	108 01	22
23	66 55	83 50	101 30	125 24	151 31	55 22	74 89	91 76	112 92	23
24	69 44	87 13	105 71	130 68	157 88	57 62	78 15	95 75	117 83	24
25	72 33	90 76	110 11	136 13	164 46	60 02	81 41	99 74	122 74	25
26	75 23	94 39	114 52	141 57	171 04	62 42	84 66	103 73	127 65	26
27	78 12	98 02	118 92	147 02	177 62	64 82	87 92	107 72	132 56	27
28	84 37	105 86	128 43	158 78	191 83	70 01	94 95	116 34	143 16	28
29	90 62	113 70	137 94	170 54	206 04	75 20	101 98	124 96	153 76	29
30	96 87	121 54	147 45	182 30	220 25	80 39	109 01	133 58	164 36	30
31	103 12	129 38	156 96	194 06	234 46	85 58	116 04	142 20	174 96	31
	Extra Payment for work done on Sundays									
1	2 60	3 27	3 96	4 90	5 92	2 16	2 93	3 59	4 42	1
2	5 20	6 54	7 92	9 80	11 84	4 32	5 86	7 18	8 84	2
3	7 80	9 81	11 88	14 70	17 76	6 48	8 79	10 77	13 26	3
4	10 40	13 08	15 84	19 60	23 68	8 64	11 72	14 36	17 68	4

(*For footnotes see page 45*)

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX XI—(contd.)

* Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1964, to workers in the Printing Trade

Apprentices

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 20	1 40	1 63½	1 94	1 12½	1 31½	1 50½	1 77½	½
1	2 40	2 80	3 27	3 88	2 25	2 63	3 01	3 55	1
2	4 81	5 60	6 55	7 77	4 51	5 26	6 01	7 09	2
3	7 21	8 40	9 82	11 65	6 76	7 89	9 02	10 64	3
4	9 62	11 19	13 10	15 53	9 01	10 52	12 02	14 19	4
5	12 02	13 99	16 37	19 42	11 26	13 15	15 03	17 74	5
6	14 43	16 79	19 65	23 30	13 52	15 78	18 04	21 28	6
7	16 83	19 59	22 92	27 18	15 77	18 40	21 04	24 83	7
8	19 24	22 39	26 20	31 07	18 02	21 03	24 05	28 38	8
9	21 64	25 19	29 47	34 95	20 27	23 66	27 05	31 92	9
10	24 04	27 99	32 75	38 83	22 53	26 29	30 06	35 47	10
11	26 45	30 78	36 02	42 72	24 78	28 92	33 07	39 02	11
12	28 85	33 58	39 30	46 60	27 03	31 55	36 07	42 56	12
13	31 26	36 38	42 57	50 48	29 28	34 18	39 08	46 11	13
14	33 66	39 18	45 85	54 37	31 54	36 81	42 08	49 66	14
15	36 07	41 98	49 12	58 25	33 79	39 44	45 09	53 21	15
16	38 47	44 78	52 40	62 13	36 04	42 07	48 09	56 75	16
17	40 88	47 57	55 67	66 02	38 29	44 70	51 10	60 30	17
18	43 28	50 37	58 95	69 90	40 55	47 33	54 11	63 85	18
19	45 68	53 17	62 22	73 78	42 80	49 96	57 11	67 39	19
20	48 09	55 97	65 50	77 67	45 05	52 59	60 12	70 94	20
21	50 49	58 77	68 77	81 55	47 30	55 21	63 12	74 49	21
22	52 90	61 57	72 05	85 43	49 56	57 84	66 13	78 03	22
23	55 30	64 37	75 32	89 32	51 81	60 47	69 14	81 58	23
24	57 71	67 16	78 60	93 20	54 06	63 10	72 14	85 13	24
25	60 11	69 96	81 87	97 08	56 31	65 73	75 15	88 68	25
26	62 52	72 76	85 15	100 97	58 57	68 36	78 15	92 22	26
27	64 92	75 56	88 42	104 85	60 82	70 99	81 16	95 77	27
28	70 11	81 60	95 49	113 24	65 69	76 67	87 65	103 43	28
29	75 30	87 64	102 56	121 63	70 56	82 35	94 14	111 09	29
30	80 49	93 68	109 63	130 02	75 43	88 03	100 63	118 75	30
31	85 68	99 72	116 70	138 41	80 30	93 71	107 12	126 41	31
	Extra Payment for work done on Sundays								
1	2 16	2 52	2 95	3 50	2 03	2 37	2 71	3 19	1
2	4 32	5 04	5 90	7 00	4 06	4 74	5 42	6 38	2
3	6 48	7 56	8 85	10 50	6 09	7 11	8 13	9 57	3
4	8 64	10 08	11 80	14 00	8 12	9 48	10 84	12 76	4
5	10 80	12 60	14 75	17 50	10 15	11 85	13 55	15 95	5

(*For footnotes see page 45*)

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX XI—(contd.)

*** Ready Reckoner showing the minimum wages payable for the number of days worked during January, 1964, to workers in the Printing Trade**

Apprentices

No. of Days	Class D				No. of Days
	1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 03	1 19½	1 37½	1 61	½
1	2 06	2 39	2 75	3 22	1
2	4 13	4 77	5 49	6 44	2
3	6 19	7 16	8 24	9 66	3
4	8 25	9 54	10 98	12 88	4
5	10 32	11 93	13 73	16 10	5
6	12 38	14 32	16 47	19 32	6
7	14 45	16 70	19 22	22 53	7
8	16 51	19 09	21 96	25 75	8
9	18 57	21 47	24 71	28 97	9
10	20 64	23 86	27 45	32 19	10
11	22 70	26 25	30 20	35 41	11
12	24 76	28 63	32 94	38 63	12
13	26 83	31 02	35 69	41 85	13
14	28 89	33 40	38 43	45 07	14
15	30 96	35 79	41 18	48 29	15
16	33 02	38 17	43 92	51 51	16
17	35 08	40 56	46 67	54 73	17
18	37 15	42 95	49 41	57 95	18
19	39 21	45 33	52 16	61 17	19
20	41 27	47 72	54 90	64 39	20
21	43 34	50 10	57 65	67 60	21
22	45 40	52 49	60 39	70 82	22
23	47 47	54 88	63 14	74 04	23
24	49 53	57 26	65 88	77 26	24
25	51 59	59 65	68 63	80 48	25
26	53 66	62 03	71 37	83 70	26
27	55 72	64 42	74 12	86 92	27
28	60 18	69 57	80 05	93 87	28
29	64 64	74 72	85 98	100 82	29
30	69 10	79 87	91 91	107 77	30
31	73 56	85 02	97 84	114 72	31
	Extra Payment for work done on Sundays				
1	1 86	2 15	2 47	2 90	1
2	3 72	4 30	4 94	5 80	2
3	5 58	6 45	7 41	8 70	3
4	7 44	8 60	9 88	11 60	4

(For footnotes see page 45)

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1964, to workers in the Rubber Export Trade

No. of Days	Male Worker not under 18 years of age				Female workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No of days
	Grade II	Intermediate Grade	Grade I	Watchers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 77½	1 92½	2 02½	1 97½	1 59	1 66½	1 20½	1 28	1 35½	1 48	½
1	3 55	3 85	4 05	3 95	3 18	3 33	2 41	2 56	2 71	2 96	1
2	7 10	7 70	8 10	7 90	6 36	6 66	4 82	5 12	5 42	5 92	2
3	10 65	11 55	12 15	11 85	9 54	9 99	7 23	7 68	8 13	8 88	3
4	14 20	15 40	16 20	15 80	12 72	13 32	9 64	10 24	10 84	11 84	4
5	17 75	19 25	20 25	19 75	15 90	16 65	12 05	12 80	13 55	14 80	5
6	21 30	23 10	24 30	23 70	19 08	19 98	14 46	15 36	16 26	17 76	6
7	24 85	26 95	28 35	27 65	22 26	23 31	16 87	17 92	18 97	20 72	7
8	28 40	30 80	32 40	31 60	25 44	26 64	19 28	20 48	21 68	23 68	8
9	31 95	34 65	36 45	35 55	28 62	29 97	21 69	23 04	24 39	26 64	9
10	35 50	38 50	40 50	39 50	31 80	33 30	24 10	25 60	27 10	29 60	10
11	39 05	42 35	44 55	43 45	34 98	36 63	26 51	28 16	29 81	32 56	11
12	42 60	46 20	48 60	47 40	38 16	39 96	28 92	30 72	32 52	35 52	12
13	46 15	50 05	52 65	51 35	41 34	43 29	31 33	33 28	35 23	38 48	13
14	49 70	53 90	56 70	55 30	44 52	46 62	33 74	35 84	37 94	41 44	14
15	53 25	57 75	60 75	59 25	47 70	49 95	36 15	38 40	40 65	44 40	15
16	56 80	61 60	64 80	63 20	50 88	53 28	38 56	40 96	43 36	47 36	16
17	60 35	65 45	68 85	67 15	54 06	56 61	40 97	43 52	46 07	50 32	17
18	63 90	69 30	72 90	71 10	57 24	59 94	43 38	46 08	48 78	53 28	18
19	67 45	73 15	76 95	75 05	60 42	63 27	45 79	48 64	51 49	56 24	19
20	71 00	77 00	81 00	79 00	63 60	66 60	48 20	51 20	54 20	59 20	20
21	74 55	80 85	85 05	82 95	66 78	69 93	50 61	53 76	56 91	62 16	21
22	78 10	84 70	89 10	86 90	69 96	73 26	53 02	56 32	59 62	65 12	22
23	81 65	88 55	93 15	90 85	73 14	76 59	55 43	58 88	62 33	68 08	23
24	85 20	92 40	97 20	94 80	76 32	79 92	57 84	61 44	65 04	71 04	24
25	88 75	96 25	101 25	98 75	79 50	83 25	60 25	64 00	67 75	74 00	25
26	92 30	100 10	105 30	102 70	82 68	86 58	62 66	66 56	70 46	76 96	26
27	95 85	103 95	109 35	106 65	85 86	89 91	65 07	69 12	73 17	79 92	27
Sunday work											Sunday work
1	5 33	5 78	6 08	5 93	4 77	5 00	3 62	3 84	4 07	4 44	1
2	10 66	11 56	12 16	11 86	9 54	10 00	7 24	7 68	8 14	8 88	2
3	15 99	17 34	18 24	17 79	14 31	15 00	10 86	11 52	12 21	13 32	3
4	21 32	23 12	24 32	23 72	19 08	20 00	14 48	15 36	16 28	17 76	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during January, 1964, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 70	0 63½	1 33½	0 65	0 47	1 12	0 52½	0 43½	0 96	½
1	1 40	1 27	2 67	1 30	0 94	2 24	1 05	0 87	1 92	1
2	2 80	2 54	5 34	2 60	1 88	4 48	2 10	1 74	3 84	2
3	4 20	3 81	8 01	3 90	2 82	6 72	3 15	2 61	5 76	3
4	5 60	5 08	10 68	5 20	3 76	8 96	4 20	3 48	7 68	4
5	7 0	6 35	13 35	6 50	4 70	11 20	5 25	4 35	9 60	5
6	8 40	7 62	16 02	7 80	5 64	13 44	6 30	5 22	11 52	6
7	9 80	8 89	18 69	9 10	6 58	15 68	7 35	6 09	13 44	7
8	11 20	10 16	21 36	10 40	7 52	17 92	8 40	6 96	15 36	8
9	12 60	11 43	24 03	11 70	8 46	20 16	9 45	7 83	17 28	9
10	14 00	12 70	26 70	13 00	9 40	22 40	10 50	8 70	19 20	10
11	15 40	13 97	29 37	14 30	10 34	24 64	11 55	9 57	21 12	11
12	16 80	15 24	32 04	15 60	11 28	26 88	12 60	10 44	23 04	12
13	18 20	16 51	34 71	16 90	12 22	29 12	13 65	11 31	24 96	13
14	19 60	17 78	37 38	18 20	13 16	31 36	14 70	12 18	26 88	14
15	21 00	19 05	40 05	19 50	14 10	33 60	15 75	13 05	28 80	15
16	22 40	20 32	42 72	20 80	15 04	35 84	16 80	13 92	30 72	16
17	23 80	21 59	45 39	22 10	15 98	38 08	17 85	14 79	32 64	17
18	25 20	22 86	48 06	23 40	16 92	40 32	18 90	15 66	34 56	18
9	26 60	24 13	50 73	24 70	17 86	42 56	19 95	16 53	36 48	19
0	28 00	25 40	53 40	26 00	18 80	44 80	21 00	17 40	38 40	20
21	29 40	26 67	56 07	27 30	19 74	47 04	22 05	18 27	40 32	21
22	30 80	27 94	58 74	28 60	20 68	49 28	23 10	19 14	42 24	22
23	32 20	29 21	61 41	29 90	21 62	51 52	24 15	20 01	44 16	23
24	33 60	30 48	64 08	31 20	22 56	53 76	25 20	20 88	46 08	24
25	35 00	31 75	66 75	32 50	23 50	56 00	26 25	21 75	48 00	25
26	36 40	33 02	69 42	33 80	24 44	58 24	27 30	22 62	49 92	26
27	37 80	34 29	72 09	35 10	25 38	60 48	28 35	23 49	51 84	27
Sunday Work										Sunday work
1			4 00			3 36			2 88	1
2			8 00			6 72			5 76	2
3			12 00			10 08			8 64	3
4			16 00			13 44			11 52	4

* The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

†A " child worker " means a male worker under 16 years of age or a female worker under 15 years of age.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1964, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Intermediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 77½	1 92½	2 02½	1 92½	1 97½	1 59	1 20½	1 28	1 35½	1 48	½
1	3 55	3 85	4 05	3 85	3 95	3 18	2 41	2 56	2 71	2 96	1
2	7 10	7 70	8 10	7 70	7 90	6 36	4 82	5 12	5 42	5 92	2
3	10 65	11 55	12 15	11 55	11 85	9 54	7 23	7 68	8 13	8 88	3
4	14 20	15 40	16 20	15 40	15 80	12 72	9 64	10 24	10 84	11 84	4
5	17 75	19 25	20 25	19 25	19 75	15 90	12 05	12 80	13 55	14 80	5
6	21 30	23 10	24 30	23 10	23 70	19 08	14 46	15 36	16 26	17 76	6
7	24 85	26 95	28 35	26 95	27 65	22 26	16 87	17 92	18 97	20 72	7
8	28 40	30 80	32 40	30 80	31 60	25 44	19 28	20 48	21 68	23 68	8
9	31 95	34 65	36 45	34 65	35 55	28 62	21 69	23 04	24 39	26 64	9
10	35 50	38 50	40 50	38 50	39 50	31 80	24 10	25 60	27 10	29 60	10
11	39 05	42 35	44 55	42 35	43 45	34 98	26 51	28 16	29 81	32 56	11
12	42 60	46 20	48 60	46 20	47 40	38 16	28 92	30 72	32 52	35 52	12
13	46 15	50 05	52 65	50 05	51 35	41 34	31 33	33 28	35 23	38 48	13
14	49 70	53 90	56 70	53 90	55 30	44 52	33 74	35 84	37 94	41 44	14
15	53 25	57 75	60 75	57 75	59 25	47 70	36 15	38 40	40 65	44 40	15
16	56 80	61 60	64 80	61 60	63 20	50 88	38 56	40 96	43 36	47 36	16
17	60 35	65 45	68 85	65 45	67 15	54 06	40 97	43 52	46 07	50 32	17
18	63 90	69 30	72 90	69 30	71 10	57 24	43 38	46 08	48 78	53 28	18
19	67 45	73 15	76 95	73 15	75 05	60 42	45 79	48 64	51 49	56 24	19
20	71 0	77 0	81 0	77 0	79 0	63 60	48 20	51 20	54 20	59 20	20
21	74 55	80 85	85 05	80 85	82 95	66 78	50 61	53 76	56 91	62 16	21
22	78 10	84 70	89 10	84 70	86 90	69 96	53 02	56 32	59 62	65 12	22
23	81 65	88 55	93 15	88 55	90 85	73 14	55 43	58 88	62 33	68 08	23
24	85 20	92 40	97 20	92 40	94 80	76 32	57 84	61 44	65 04	71 04	24
25	88 75	96 25	101 25	96 25	98 75	79 50	60 25	64 00	67 75	74 00	25
26	92 30	100 10	105 30	100 10	102 70	82 68	62 66	66 56	70 46	76 96	26
27	95 85	103 95	109 35	103 95	106 65	85 86	65 07	69 12	73 17	79 92	27
Sunday work											Sunday work
1	5 33	5 78	6 08	5 78	5 93	4 77	3 62	3 84	4 07	4 44	1
2	10 66	11 56	12 16	11 56	11 86	9 54	7 24	7 68	8 14	8 88	2
3	15 99	17 34	18 24	17 34	17 79	14 31	10 86	11 52	12 21	13 32	3
4	21 32	23 12	24 32	23 12	23 72	19 08	14 48	15 36	16 28	17 76	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org

APPENDIX XV

Ready Reckoner showing the Basic Wages, Spe cial Allowances and the Minimum Wages payable for the number of days worked during January, 1964, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 62½	0 63½	1 26	0 52½	0 47	0 99½	0 40	0 43½	0 83½	½
1	1 25	1 27	2 52	1 05	0 94	1 99	0 80	0 87	1 67	1
2	2 50	2 54	5 04	2 10	1 88	3 98	1 60	1 74	3 34	2
3	3 75	3 81	7 56	3 15	2 82	5 97	2 40	2 61	5 01	3
4	5 00	5 08	10 08	4 20	3 76	7 96	3 20	3 48	6 68	4
5	6 25	6 35	12 60	5 25	4 70	9 95	4 00	4 35	8 35	5
6	7 50	7 62	15 12	6 30	5 64	11 94	4 80	5 22	10 02	6
7	8 75	8 89	17 64	7 35	6 58	13 93	5 60	6 09	11 69	7
8	10 00	10 16	20 16	8 40	7 52	15 92	6 40	6 96	13 36	8
9	11 25	11 43	22 68	9 45	8 46	17 91	7 20	7 83	15 03	9
10	12 50	12 70	25 20	10 50	9 40	19 90	8 00	8 70	16 70	10
11	13 75	13 97	27 72	11 55	10 34	21 89	8 80	9 57	18 37	11
12	15 00	15 24	30 24	12 60	11 28	23 88	9 60	10 44	20 04	12
13	16 25	16 51	32 76	13 65	12 22	25 87	10 40	11 31	21 71	13
14	17 50	17 78	35 28	14 70	13 16	27 86	11 20	12 18	23 38	14
15	18 75	19 05	37 80	15 75	14 10	29 85	12 00	13 05	25 05	15
16	20 00	20 32	40 32	16 80	15 04	31 84	12 80	13 92	26 72	16
17	21 25	21 59	42 84	17 85	15 98	33 83	13 60	14 79	28 39	17
18	22 50	22 86	45 36	18 90	16 92	35 82	14 40	15 66	30 06	18
19	23 75	24 13	47 88	19 95	17 86	37 81	15 20	16 53	31 73	19
20	25 00	25 40	50 40	21 00	18 80	39 80	16 00	17 40	33 40	20
21	26 25	26 67	52 92	22 05	19 74	41 79	16 80	18 27	35 07	21
22	27 50	27 94	55 44	23 10	20 68	43 78	17 60	19 14	36 74	22
23	28 75	29 21	57 96	24 15	21 62	45 77	18 40	20 01	38 41	23
24	30 00	30 48	60 48	25 20	22 56	47 76	19 20	20 88	40 08	24
25	31 25	31 75	63 00	26 25	23 50	49 75	20 00	21 75	41 75	25
26	32 50	33 02	65 52	27 30	24 44	51 74	20 80	22 62	43 42	26
27	33 75	34 29	68 04	28 35	25 38	53 73	21 60	23 49	45 09	27
Sunday work										Sunday work
1			3 78			2 98			2 50	1
2			7 56			5 96			5 00	2
3			11 34			8 94			7 50	3
4			15 12			11 92			10 00	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

* *Note 2.*—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

Digitized by Noolaham Foundation.
noolaham.org | aavanaham.org