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# CEYLON

## LABOUR GAZETTE

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### DEFINITION OF COLLECTIVE BARGAINING

COLLECTIVE bargaining may be defined as negotiations about working conditions and terms of employment between an employer, a group of employers or one or more employers' organisations, on the one hand, and one or more representative workers' organisations on the other, with a view to reaching agreement. In the absence of a representative workers' organisation, representatives of the workers duly elected and authorised by them in accordance with national laws and regulations may be parties to collective negotiations. An association of workers established, dominated or financed by employers or their agents is not regarded as a representative workers' organisation for purposes of collective bargaining.

A number of points in this definition call for clarification. The first relates to the requirement that the negotiations must be conducted "with a view to reaching agreement". Even where they come to an end without an agreement being reached, and even if a strike or lockout results because they have broken down, the discussions which were held come within the definition of collective bargaining just as much as if they had been successful, provided, of course, that both sides made genuine efforts to reach agreement.

The second point relates to the parties in collective bargaining. A single employer may be a party, and much bargaining by representatives of the workers is with one employer or undertaking only. Bargaining of this kind is frequent, for example, in the United States and Canada; by contrast, in most European countries the employers' representatives at the bargaining table are often speaking for an organisation of which scores or hundreds of undertakings may be members. Bargaining with one employer is also frequent in underdeveloped countries where there are few industrial undertakings and where employers are not organised. A single undertaking may be small, employing only one or two score workpeople, or it may be a huge company with 50,000 workers or more employed in factories in different parts of the country. The one employer for purposes of collective bargaining may be a government department or the board appointed to administer a nationalised industry such as the railways.

Next, bargaining may be with a group of employers, each of them the head of a separate undertaking, who have joined forces for the purpose of bargaining and may adopt a common policy, but form

only a group and not a permanent organisation. Bargaining with a group of employers is collective on both sides, while bargaining with one employer is collective only on the workers' side.

In other cases, bargaining takes place with the representatives of a single organisation of employers (which may consist of a few local firms or may have a membership of hundreds of firms in all parts of the country), or with representatives of a number of employers' organisations, each having its separate membership but all having a common interest in the discussion. Bargaining with a federation or confederation of employers' organisations comes under this heading.

Bargaining on the workers' side must be undertaken by a body which can act as a contracting party. This body will, as a general rule, be a workers' organisation. In some countries, particularly in the initial stages of the development of trade unions and collective bargaining, legislation also permitted casual groups of workers—usually strike committees—to conclude collective agreements, but this type of agreement is now relatively unimportant in practice. Such unorganised groups could only make agreements subject to further reference to all the workers concerned and had no responsibility for applying the terms of the agreement.

On the employers' side a group can be accepted as adequate for bargaining purposes despite the fact that it also ceases to exist when the bargaining ends, because each individual employer can be assumed to have committed himself to observing the provisions of any agreement reached. A workers' organisation, to be acceptable as a party to collective bargaining, must be representative of one or more categories of workers whose working conditions are under consideration. A workers' club to organise football or other recreational activities would not be representative in the sense required for collective bargaining.

Lastly, an association of workers dominated by employers is not a representative workers' organisation, for by the very fact of its being influenced or controlled by the employers it cannot act freely and independently to try to secure the best conditions practicable for the workers.

### **Relative Bargaining Strength of Employers and Workers**

One of the main reasons why workers have joined together in trade unions is that an individual worker is usually at a disadvantage if he bargains alone with an employer. He is only one of many workers, and unless he is a "key" man, with qualifications which are in great demand, the employer can easily carry on the business without him. On the other hand, he may need a job immediately in order to provide for himself and his family and may have to accept whatever wages and conditions the employer offers. This is not genuine bargaining. The individual worker is more dependent on getting a job than is the employer in giving a job to any one worker, and the balance of strength is unduly favourable to the employer.

It has been said that the employer has a bargaining strength equal to the combined strength of all the workers employed by him. This may be an exaggeration ; even if only 25 or 30 per cent. of the workers in an undertaking or in an essential occupation are firmly organised they are often in a position to bargain effectively. If the employer is not willing to offer terms which they consider reasonable they can call a strike. When that happens many of the workers who are not members of the Union will usually stay away from work during the strike, and production is brought almost to a standstill. Even if a considerable number of non-members do continue to work, production will inevitably be disorganised, the undertaking will probably lose money and the employer may lose business to his competitors.

Knowing all this employers when bargaining will be anxious to avoid a stoppage, or, if one takes place, will wish to bring it quickly to an end. This will lead them to make concessions in order to reach agreement.

In countries, where collective bargaining takes place at the industry level employers, in order to be in a position of equal bargaining strength with the Trade Unions, often form employers' associations which negotiate and conclude collective agreements with the Trade Unions. Where there is collective bargaining between strong central organisations, representing the employers and workers of all or several branches of the national economy, as in some Scandinavian countries, employers may find it necessary to give their central organisations considerable powers of centralisation. For the protection of undertakings which are economically weaker than others, the rules of an employers' organisation may, for instance, not permit individual employers to conclude collective agreements containing conditions more favourable to the workers than those laid down in the general agreement for the whole industry. On the other hand, a strong trade union movement will often find it easier to force individual employers to make concessions, which afterwards may gradually be extended to the whole industry, than to bargain with all the employers in the industry as represented by a well-organised employers' association.

The relative bargaining power of employers and trade unions depends on other factors besides the level at which collective agreements are concluded ; the membership of the organisations, the negotiating skill of their leaders, and the size of the accumulated funds which the trade unions can draw on in the event of stoppages to provide strike pay for their members. One vital factor is the demand for and the supply of labour. If there is a depression in trade and considerable unemployment, the bargaining power of workers' organisations is weakened. On the other hand, in a period of shortage of labour their bargaining strength is greater and they are in a better position to wrest concession from the employers. Some unions of skilled craftsmen, in order to obviate the danger of a surplus of labour arising in their trades in normal circumstances, have succeeded in getting clauses put into collective agreements limiting the number of apprentices in any undertaking to a specified proportion of the number of skilled workers (for example, not more than one apprentice to every seven journeymen). Such regulation of the supply of labour is impracticable among unskilled and semi-skilled workers, who therefore have less bargaining power unless they are effectively organised.

Another situation when workpeople may be able to secure better and more stable wages and working conditions without undue difficulty is where the labour cost of the product of an industry is only a relatively small part of its total cost.

### **Trade Union Organisation in Underdeveloped Countries**

In many industrially underdeveloped countries the growth of trade unions and collective bargaining has been different from that in industrial countries. Except in certain industries there are not many skilled workers. There is little mass production, and rural and small-scale urban industries predominate. Often the government is the biggest employer or at least one of the few employers with sufficiently large numbers of workers to make trade unionism and collective bargaining worthwhile. As a result trade unionism is frequently strongest and collective bargaining most developed among teachers, railway workers (including those in the locomotive repair workshops) and clerical workers employed by the government. On the other hand, where large-scale modern industry, financed by foreign or local capital or both, is set up to exploit the natural resources of the country, a class of industrial workers begins to develop. Trade unions and collective bargaining have developed at mines and plantations where many workers are employed, among dock-workers, and wherever any large factories have been established, as in the textile and iron and steel industries.

In the industrially underdeveloped countries the unions for many industries are small and collective bargaining is limited to negotiations with individual employers or at most a few local employers together. Many of the unions have only a few dozen or a few hundred members; they rarely survive for long, for membership is unstable and funds are short. This is one of the reasons why employers frequently refuse to recognise and bargain collectively with unions which they consider to be unrepresentative of the workers and their interests.

Because of such difficulties the governments of some countries appoint officials to advise and assist unions in their organisation and to guide them (and also employers) in the procedures and problems of collective bargaining. These officials are chosen because of their experience of trade unionism and collective bargaining. In a few Asian countries the governments organise and finance programmes for the training and education of trade union members and trade union leaders. The various international trade union organisations also give advice and assistance to the embryo trade unions of industrially and underdeveloped countries in order to strengthen the movement and guide it along sound lines on matters of organisation and policy.

*Extract from—International Labour Office—COLLECTIVE BARGAINING—A Workers' Education Manual—Geneva, 1960.*

## WAGES BOARDS

### CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

#### XXXII—The Motor Transport Trade

##### (A) DESCRIPTION OF THE TRADE

THE description of the Motor Transport Trade appeared in an Order made under section 6 of the Wages Boards Ordinance (Chapter 136), published in *Ceylon Government Gazette* No. 9,481 of November 2, 1945, and came into force on November 15, 1945. An Order varying the original description of the trade was published in *Government Gazette Extraordinary* No. 13,690 of June 29, 1963, and came into force on July 1, 1963.

##### *Order*

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade:—

The motor transport trade, including the work of the following workers:—

- (1) drivers of hiring cars, omnibuses, lorries, cabs, vans, private coaches, station waggons, ambulances and hearses ;
- (2) drivers of tractors with trailers used for transport purposes ;
- (3) conductors of omnibuses ;
- (4) clerks, cashiers, ticket clerks or booking clerks employed on omnibuses ;
- (5) cleaners and porters of hiring cars, omnibuses, lorries, private coaches, station waggons, cabs, vans, ambulances, hearses and tractors with trailers used for transport purposes ;
- (6) washers of motorised vehicles used for transport purposes in connection with a trade or business ;
- (7) fuel pumpers employed in fuelling establishments maintained by employers in a trade or business for the supply of fuel to their vehicles ;
- (8) omnibus inspectors and checkers ;
- (9) omnibus supervisors and stand-managers ;
- (10) timekeepers at omnibus stands ; and
- (11) drivers of motorised vehicles used for transport purposes in connection with a trade or business other than those referred to in the items (1) and (2).

##### (B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Motor Transport Trade was established on April 24, 1946, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette* No. 9,549 of May 3, 1946.

## (C) DECISIONS OF THE BOARD

The original decisions in respect of the Motor Transport Trade made by the Wages Board for that trade came into force on March 1, 1947. A notification relating to those decisions was published under section 29 (3) of the Wages Boards Ordinance (Chapter 136), in *Ceylon Government Gazette* No. 9,667 of February 14, 1947. Decisions varying the earlier decisions were published in notifications appearing in *Gazettes* No. 9,693 of April 25, 1947, No. 10,147 of September 1, 1950, *Gazette Extraordinary* No. 10,229 of March 30, 1951, No. 10,542 of June 29, 1953, No. 10,811 of June 30, 1955, No. 11,509 of August 30, 1958, *Gazette* No. 11,573 of October 31, 1958, and *Gazette Extraordinary* No. 12,237 of November 28, 1960.

### PART I

#### *Directions under Section 20 (2) (b)*

The special allowance shall be computed and published once a month by the Commissioner of Labour.

The special allowance for each month or for a normal working day in any month, as the case may be, shall be computed on the cost of living index number for the month immediately preceding that month in respect of which such allowance is to be computed.

#### *Definition of a normal working day (Section 24)*

1. (a) The number of hours constituting a normal working day (inclusive of 4 hours for meals or rest) shall be 12 for drivers of omnibuses, conductors of omnibuses, clerks, cashiers, ticket clerks or booking clerks employed on omnibuses, cleaners and porters of omnibuses, omnibus checkers and time-keepers, omnibus inspectors and omnibus stand supervisors.
- (b) The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be 9 for all workers in the Motor Transport Trade other than workers referred to in sub-paragraph (a).

### PART II

1. Wages shall be paid on a monthly basis to permanent workers and on a daily basis to temporary workers.
2. The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below.
3. (1) A permanent worker of any class specified in this part shall be paid as wages for any month mentioned in column I below an

amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below :—

<i>I</i> Month	<i>II</i> Minimum number of Working Days
January .. ..	27
February .. ..	24
March .. ..	27
April .. ..	26
May .. ..	27
June .. ..	26
July .. ..	27
August .. ..	27
September .. ..	26
October .. ..	27
November .. ..	26
December .. ..	27

(2) In respect of each such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (1), the minimum rate of wages payable shall be an amount equal to one and a half times the minimum daily rate ascertained by dividing the minimum monthly rate by 25.

4. Where a permanent worker of any class specified in this Part has commenced employment in the course of any month, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part, the proportion which the period of his employment bears to the minimum number of working days specified in respect of that month in paragraph 3.

5. Where by reason of any unauthorized absence a permanent worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3 (1), he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part, the proportion which the difference between such minimum number of working days and the number of days unauthorized absence bears to such minimum number of working days.

6. Absence from work on holidays, on days on which the employer fails to provide work, and on days for which leave with full pay is allowed to a permanent worker, shall not be deemed to be unauthorized absence.

7. For the purposes of computing the wages of a worker paid on a monthly basis, a holiday referred to in Part IV, shall be deemed to be a day on which the worker has worked.

1 Class of Worker	2 Basic Rate		3 Rate of Special Allowance					
	For a month	For a day	(a)		(b)		(c)	
			Where the cost of living index number for the preceding month is 100·1, the special allowance shall be—	Where the cost of living index number for the preceding month is 100·0, the special allowance shall be—	Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased, or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively			
Rs. c.	Rs.	For a month Rs. c.	For a day Rs. c.	For a month Rs. c.	For a day Rs. c.	For a month Rs. c.	For a day Rs. c.	
<b>Class A worker :</b>								
Drivers of omnibuses licensed to carry over 22 passengers	100 0..	4 0..	59 42..	2 47..	58 42..	2 42..	1 0..	0 5
<b>Class B worker :</b>								
Divers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90 0..	4 0..	59 42..	2 47..	58 42..	2 42..	1 0..	0 5
<b>Class C worker :</b>								
Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate), and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85 0..	3 25..	56 92..	2 47..	55 92..	2 42..	1 0 ..	0 5
<b>Class D worker :</b>								
Drivers of lorries with trailers (including those of the Scammel Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100 0..	4 0..	59 42..	2 47..	58 42..	2 42..	1 0 ..	0 5
<b>Class E worker :</b>								
Drivers of lorries owned by an estate and used solely for internal transport within the estate	70 0..	2 75..	54 42..	2 22..	53 42..	2 17..	1 0..	0 5
<b>Class F worker :</b>								
Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67 50..	2 75..	59 42..	2 47..	58 42..	2 42..	1 0..	0 5
<b>Class G worker :</b>								
Cleaners and porters of lorries with a licensed pay load of over 20 cwt.	60 0..	2 50..	55 72..	2 47..	54 82..	2 42..	0 90..	0 5

1 Class of Worker	2 Basic Rate		3 Rate of Special Allowance							
	For a month	For a day	(a)		(b)		(c)			
			Where the cost of living index number for the preceding month is 100·1, the special allowance shall be—	Where the cost of living index number for the preceding month is 100·0, the special allowance shall be—	Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased, or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively	For a month	For a day	For a month	For a day	
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
Class H worker										
Cleaners and porters of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses ..	50 0..	2 25..	55 72..	2 47..	54 82..	2 42..	0 90..	0 5		
Class I worker :										
Omnibus checkers or time-keepers ..	60 0..	— ..	55 72..	— ..	54 88..	— ..	0 90..	—		
Class J worker :										
Omnibus inspectors and omnibus stand supervisors ..	90 0..	— ..	55 72..	— ..	54 82..	— ..	0 90..	—		
Class K worker :										
All other workers in the Motor Transport Trade excluding workers referred to in the preceding items ..	45 0..	1 50..	46 42..	1 73..	45 67..	1 70..	0 75..	0 3		

In the foregoing decisions—

- (a) "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses ;
- (b) "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

**TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (c) ABOVE**

TABLE I

SPECIAL ALLOWANCES PAYABLE IN THE EVENT OF A RISE IN THE INDEX NUMBER

Index Number	Classes A, B, D and F		Class C		Class E		Classes G and H		Classes I and J	Class K	
	For a month	For a day	For a month	For a day	For a month	For a day	For a month	For a day	For a month	For a month	For a day
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100·1-101·8 ..	59 42..	2 47..	56 92..	2 47..	54 42..	2 22..	55 72..	2 47..	55 72..	46 42..	1 73
101·9-103·6 ..	60 42..	2 52..	57 92..	2 52..	55 42..	2 27..	56 62..	2 52..	56 62..	47 17..	1 76
103·7-105·4 ..	61 42..	2 57..	58 92..	2 57..	56 42..	2 32..	57 52..	2 57..	57 52..	47 92..	1 79
105·5-107·2 ..	62 42..	2 62..	59 92..	2 62..	57 42..	2 37..	58 42..	2 62..	58 42..	48 67..	1 82
107·3-109·0 ..	63 42..	2 67..	60 92..	2 67..	58 42..	2 42..	59 32..	2 67..	59 32..	49 42..	1 85

TABLE II

SPECIAL ALLOWANCES PAYABLE IN THE EVENT OF A FALL IN THE INDEX NUMBER

100·0-98·3 ..	58 42..	2 42..	55 92..	2 42..	53 42..	2 17..	54 82..	2 42..	54 82..	45 67..	1 70
98·2-96·5 ..	57 42..	2 37..	54 92..	2 37..	52 42..	2 12..	53 92..	2 37..	53 92..	44 92..	1 67
96·4-94·7 ..	56 42..	2 32..	53 92..	2 32..	51 42..	2 7..	53 2..	2 32..	53 2..	44 17..	1 64
94·6-92·9 ..	55 42..	2 27..	52 92..	2 27..	50 42..	2 2..	52 12..	2 27..	52 12..	43 42..	1 61
92·8-91·1 ..	54 42..	2 22..	51 92..	2 22..	49 42..	1 97..	51 22..	2 22..	51 22..	42 67..	1 58

### PART III

#### *Overtime Rate*

1. In respect of each hour of work in excess of the normal working day the minimum overtime rate shall be one and a half times the minimum hourly rate, ascertained by dividing the minimum daily rate by 8 in the case of workers paid on a daily basis, and by dividing the minimum monthly rate by 200 in the case of workers paid on a monthly basis.

2. In respect of each hour of work which is on any such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (1) of Part II and which is in excess of the number of hours constituting a normal working day, the minimum overtime rate shall be an amount equal to one and three quarter times the minimum hourly rate ascertained by dividing the minimum monthly rate by 200.

### PART IV

#### *Annual Holidays (Section 25)*

1. If a worker has been in continuous employment and has worked under the same employer for more than 232 days in any year, he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 232 :

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

In this paragraph " days on which a worker has worked " includes—

- (a) every holiday allowed by the employer to the worker under section 25 ;
- (b) every day of absence on any grounds approved by the employer ;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
- (d) every day of absence due to anthrax or any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117) ;
- (e) every day on which the employer fails to provide work for the worker ;
- (f) every day of absence due to a strike or lockout that is not illegal, in case such days do not in the aggregate exceed 30 days a year ; and
- (g) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance.

2. (1) If a worker is entitled in any year to 6 holidays he shall be allowed, and he shall take, those 6 holidays on consecutive days.

(2) If a worker is entitled in any year to more than 6 holidays he shall be allowed, and he shall take, 6 holidays on consecutive days.

3. Subject to the provisions of paragraphs 2 and 6, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. (1) The remuneration of a worker paid on a monthly basis in respect of a holiday taken in any month shall be included in, and paid out of, his wages for that month, such wages being computed in accordance with the provisions of Part II.

(2) The remuneration of a worker paid on a daily basis in respect of a holiday shall be not less than his wages for a day.

5. The remuneration due to a worker paid on a daily basis in respect of his holiday or holidays shall be paid to him before such holiday or holidays but not earlier than 7 days before such holiday or holidays.

6. Where a worker intends to leave his employment of his own accord or is to be discontinued or dismissed from employment, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal—

(a) every holiday that he was entitled to in respect of the previous year which he has not already taken ; and

(b) in case the worker has during the current year complied with the provisions relating to employment and work set out in paragraph 1, every holiday that he would have otherwise been entitled to in the next succeeding year ;

and he shall be remunerated for such holidays in accordance with the provisions of paragraph 4 :

Provided, however, that the total number of holidays that such a worker might take in any year shall not exceed 21.

7. In these paragraphs, "year" means a continuous period of 12 months.

8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

### *Public Holidays*

1. (a) (i) Subject to the provisions of this paragraph and of paragraphs 2 and 3, every employer shall allow as holidays with remuneration to all workers employed by him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 135) :—

- (1) The Tamil Thai Pongal Day ;
- (2) Independence Commemoration Day (February 4) ;
- (3) The Sinhala and Hindu New Year's Day ;
- (4) May Day (May 1) ;
- (5) The Full Moon Day of the Sinhala month of Wesak ;
- (6) The Birthday of the Holy Prophet Mohammed ;
- (7) Bandaranaike Commemoration Day (September 26, 1961) ; and
- (8) Christmas Day.

- (ii) The provisions of sub-paragraph (i) of this paragraph shall not apply to a worker in any case where a public holiday referred to in that sub-paragraph occurs during a period when such worker is on strike.
- (b) The remuneration payable in respect of each such holiday as is referred to in the preceding sub-paragraph shall—
- (i) in the case of a permanent worker, be included in the wage for the month in which the holiday is allowed, the day being reckoned as an ordinary working day for the purpose of computing the wage for the month ; and
  - (ii) in the case of a daily-paid worker, be at not less than the minimum rate of wages for a normal working day in the month in which such holiday occurs.
2. An employer may employ any permanent worker on any such public holiday as is referred to in the preceding paragraph subject, however, to the following conditions :—
- (a) a day on or before the thirty-first day of December next succeeding such public holiday shall be granted to the worker and that day shall be reckoned as an ordinary working day for the purpose of computing the wage for the month in which the alternative holiday is granted ; or
  - (b) such permanent worker shall be paid in addition to the wages for the month, wages at not less than  $\frac{1}{25}$ th of the minimum monthly rate in respect of work not beyond the normal hours and at not less than three times the normal hourly rate (obtained by dividing the minimum monthly rate by 200) in respect of work in excess of the minimum number of hours constituting a normal working day for that worker.
3. An employer may employ any daily-paid worker on any such public holiday as is referred to in paragraph 1 subject, however, to the following conditions :—
- (a) a day on or before the thirty-first day of December next succeeding such public holiday shall be granted to the worker as a holiday with remuneration at not less than the daily minimum rate of wages payable for a normal working day in the month in which the alternative holiday is granted ; or
  - (b) such worker shall be remunerated for work done on any such public holiday at not less than double the minimum daily rate of wages for work done during the number of hours constituting a normal working day for that worker, and at not less than three times the normal hourly rate (obtained by dividing the minimum daily rate by the number of hours constituting the normal working day for that worker) for work done in excess of the normal working day.

## STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the Principal Statistics listed this month. Further details will be found in the tables and the appendices appearing in this issue.

### Cost of Living

The Colombo Consumers' Price Index for the month of February, 1964, is 111.5 as against 111.2 for the month of January, 1964, an increase of .3.

### Wages Rates

(a) The basic wages payable for the month of March, 1964, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain un-changed.

(b) The Special Allowances payable for the month of March, 1964, to workers in all the trades to which Part III of the Wages Boards Ordinance has been applied will be the same as that for the month of February, 1964.

### Strikes

There were altogether 14 Strikes during December, 1963, involving 2,705 workers and a loss of 7,904 man-days as against 14 Strikes during November, 1963, involving 4,742 workers and a loss of 21,073 man-days. Five of these strikes were in Tea Plantations involving 1,700 workers and a loss of 4,221 man-days; one in a Rubber Plantation involving 269 workers and a loss of 807 man-days; one in a Tea cum Rubber Plantation involving 280 workers and a loss of 280 man-days; one in a Coconut cum Rubber Plantation involving 183 workers and a loss of 2,013 man-days; one in the Engineering Trade involving 86 workers and a loss of 197 man-days; four in the Dock, Harbour and Port Transport Trade involving 167 workers and a loss of 366 man-days; whilst the remaining one was in the Wholesale and Retail Distribution Trade involving 20 workers and a loss of 20 man-days.

### REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

THE total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of December, 1963, and January, 1964, was as given below :—

	December, 1963			January, 1964		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	19,145..	16,779..	35,924..	19,868..	17,129..	36,997
Skilled ..	13,538..	3,046..	16,584..	13,823..	3,076..	16,899
Semi-skilled ..	30,140..	6,115..	36,255..	31,021..	6,094..	37,115
Unskilled ..	58,364..	4,795..	63,159..	58,502..	4,794..	63,296
<b>Total</b> ..	<b>121,187</b>	<b>30,735</b>	<b>151,922</b>	<b>123,214</b>	<b>31,093</b>	<b>154,307*</b>

The total number of persons placed in employment during these two months is shown below :—

	December, 1963			January, 1964		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	64 ..	13 ..	77 ..	39 ..	22 ..	61
Skilled ..	22 ..	— ..	22 ..	24 ..	1 ..	25
Semi-skilled ..	41 ..	1 ..	42 ..	66 ..	4 ..	70
Unskilled ..	226 ..	— ..	226 ..	346 ..	4 ..	350
<b>Total</b> ..	<b>353</b>	<b>14</b>	<b>367</b>	<b>475</b>	<b>31</b>	<b>506*</b>

\* Provisional figures.

# TABLE I—COST OF LIVING INDEX NUMBERS

## A—Colombo Working Class

Base : November, 1938–April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.10 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938–April 1939—100)

### INDEX NUMBERS

Base : November, 1938–April, 1939 = 100

1939	112 ..	102 ..	97 ..	112 ..	104 ..	108†
1940	115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	129 ..	108 ..	96 ..	153 ..	116 ..	122*
1942	183 ..	171 ..	93 ..	194 ..	144 ..	162

Index Number  
Nov., 1942  
= 100

Base : November, 1942 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197*
1944	102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945	110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946	113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947	126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948	138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949	144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950	154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951	155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952	153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

† Average for 5 months only.

\* Average for 11 months only.

## B—Colombo Consumer's Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

### INDEX NUMBERS

1953	105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954	106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955	105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1956	103.32 ..	101.30 ..	101.53 ..	81.76 ..	98.60 ..	100.2
1957	104.94 ..	97.32 ..	101.53 ..	84.39 ..	106.92 ..	102.8
1958	105.75 ..	101.04 ..	101.53 ..	87.51 ..	113.05 ..	105.0
1959	104.67 ..	102.31 ..	101.49 ..	92.10 ..	115.22 ..	105.2
1960	100.77 ..	102.63 ..	101.53 ..	95.10 ..	117.51 ..	103.5
1961	99.66 ..	104.35 ..	101.53 ..	106.13 ..	123.26 ..	104.8
1962	100.93 ..	105.56 ..	101.53 ..	108.21 ..	124.95 ..	106.3
1963	103.02 ..	103.03 ..	101.53 ..	118.16 ..	126.58 ..	108.8
1963—						
January	101.49 ..	104.15 ..	101.53 ..	111.65 ..	125.56 ..	107.1
February	102.24 ..	105.19 ..	101.53 ..	113.58 ..	125.77 ..	107.8
March	102.36 ..	103.34 ..	101.53 ..	116.24 ..	125.77 ..	108.0
April	103.60 ..	103.00 ..	101.53 ..	119.31 ..	125.93 ..	109.1
May	103.52 ..	103.34 ..	101.53 ..	119.72 ..	125.67 ..	109.1
June	103.68 ..	103.00 ..	101.53 ..	119.80 ..	125.80 ..	109.2
July	103.64 ..	103.34 ..	101.53 ..	120.95 ..	125.77 ..	109.3
August	101.95 ..	103.34 ..	101.53 ..	121.03 ..	126.83 ..	108.4
September	101.37 ..	103.00 ..	101.53 ..	119.77 ..	127.02 ..	108.0
October	103.45 ..	102.65 ..	101.53 ..	117.81 ..	127.57 ..	109.2
November	104.07 ..	101.15 ..	101.53 ..	118.53 ..	128.79 ..	109.8
December	104.90 ..	100.81 ..	101.53 ..	119.56 ..	128.52 ..	110.3
1964—						
January	105.70 ..	102.19 ..	101.53 ..	122.87 ..	128.71 ..	111.2
February	105.44 ..	102.65 ..	101.53 ..	126.75 ..	128.97 ..	111.5

**TABLE II—WAGES INDEX NUMBERS**

**Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment**

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 ..	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940 ..	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941 ..	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942 ..	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943 ..	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944 ..	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945 ..	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 133
1946 ..	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947 ..	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948 ..	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949 ..	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950 ..	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951 ..	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952 ..	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

B

Base : 1952=100

1953 ..	.. 1.95	.. 101.56	.. 99.96	.. 90.97	.. 101.31	.. 99.71
1954 ..	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29
1955 ..	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21
1956 ..	.. 2.08	.. 108.33	.. 108.11	.. 96.24	.. 107.18	.. 106.91
1957 ..	.. 2.10	.. 109.38	.. 106.40	.. 99.16	.. 110.44	.. 107.43
1958 ..	.. 2.14	.. 111.46	.. 106.21	.. 113.74	.. 126.67	.. 120.70
1959 ..	.. 2.14	.. 111.46	.. 105.95	.. 113.74	.. 126.67	.. 120.41
1960 ..	.. 2.12	.. 110.42	.. 106.69	.. 113.74	.. 126.67	.. 122.39
1961 ..	.. 2.13	.. 110.94	.. 105.86	.. 113.74	.. 126.67	.. 120.87
1962 ..	.. 2.16	.. 112.50	.. 105.83	.. 113.74	.. 126.67	.. 119.16
1963 ..	.. 2.19	.. 114.06	.. 104.83	.. 113.74	.. 126.67	.. 116.42
1963 — January	.. 2.17	.. 113.02	.. 105.53	.. 113.74	.. 126.67	.. 118.27
February	.. 2.17	.. 113.02	.. 104.84	.. 113.74	.. 126.67	.. 117.50
March	.. 2.17	.. 113.02	.. 104.65	.. 113.74	.. 126.67	.. 117.29
April	.. 2.17	.. 113.02	.. 103.59	.. 113.74	.. 126.67	.. 116.10
May	.. 2.20	.. 114.58	.. 105.02	.. 113.74	.. 126.67	.. 116.10
June	.. 2.20	.. 114.58	.. 104.93	.. 113.74	.. 126.67	.. 116.00
July	.. 2.20	.. 114.58	.. 104.83	.. 113.74	.. 126.67	.. 115.89
August	.. 2.20	.. 114.58	.. 105.70	.. 113.74	.. 126.67	.. 116.85
September	.. 2.20	.. 114.58	.. 106.09	.. 113.74	.. 126.67	.. 117.29
October	.. 2.17	.. 113.02	.. 103.50	.. 113.74	.. 126.67	.. 116.00
November	.. 2.20	.. 114.58	.. 104.35	.. 113.74	.. 126.67	.. 115.36
December	.. 2.20	.. 114.58	.. 103.88	.. 113.74	.. 126.67	.. 114.84
1964 — January	.. 2.22	.. 115.63	.. 103.98	.. 113.74	.. 126.67	.. 113.91
February	.. 2.22	.. 115.63	.. 103.70	.. 113.74	.. 126.77	.. 113.61

**TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS**

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. — ..	1.96 ..	100.00..	2.92 ..	100.00..	2.04 ..	100.00
1953 .. — ..	1.99 ..	101.53..	2.95 ..	101.03..	2.07 ..	101.47
1954 .. — ..	2.02 ..	103.06..	2.94 ..	100.68..	2.09 ..	102.45
1955 .. — ..	2.09 ..	106.63..	2.96 ..	101.37..	2.16 ..	105.88
1956 .. — ..	2.10 ..	107.14..	3.00 ..	102.74..	2.17 ..	106.37
1957 .. — ..	2.13 ..	108.67..	3.15 ..	107.88..	2.20 ..	107.84
1958 .. — ..	2.16 ..	110.20..	3.39 ..	116.10..	2.26 ..	110.78
1959 .. — ..	2.16 ..	110.20..	3.76 ..	128.77..	2.29 ..	112.25
1960 .. — ..	2.16 ..	110.20..	3.74 ..	128.08..	2.28 ..	111.76
1961 .. — ..	2.17 ..	110.71..	3.75 ..	128.42..	2.29 ..	112.25
1962 .. — ..	2.19 ..	111.73..	3.78 ..	129.45..	2.32 ..	113.73
1963 .. — ..	2.22 ..	113.27..	3.82 ..	130.82..	2.35 ..	115.20
1963 — January ..	2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22
February ..	2.21 ..	112.76..	3.78 ..	129.45..	2.33 ..	114.22
March ..	2.21 ..	112.76..	3.81 ..	130.48..	2.34 ..	114.71
April ..	2.21 ..	112.76..	3.81 ..	130.48..	2.34 ..	114.71
May ..	2.23 ..	113.78..	3.84 ..	131.51..	2.36 ..	115.69
June ..	2.23 ..	113.78..	3.84 ..	131.51..	2.36 ..	115.69
July ..	2.23 ..	113.78..	3.84 ..	131.51..	2.36 ..	115.69
August ..	2.23 ..	113.78..	3.84 ..	131.51..	2.36 ..	115.69
September ..	2.23 ..	113.78..	3.82 ..	130.82..	2.35 ..	115.20
October ..	2.21 ..	112.76..	3.81 ..	130.48..	2.34 ..	114.71
November ..	2.23 ..	113.78..	3.84 ..	131.51..	2.36 ..	115.69
December ..	2.23 ..	113.78..	3.84 ..	131.51..	2.36 ..	115.69
1964 — January ..	2.26 ..	115.31..	3.85 ..	131.85..	2.38 ..	116.67
February ..	2.26 ..	115.31..	3.87 ..	132.53..	2.39 ..	117.16

Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export Cinema and Building Trades only.

TABLE IV

The Number of Registrants for Employment or Better Employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi-skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959	20,869	13,859	33,723	59,567	128,018
1960	26,252	16,928	34,887	73,025	151,092
1961	27,629	18,201	34,212	71,223	151,265
1962	33,825	17,352	35,593	65,439	152,209
1963 January	34,455	17,680	36,298	65,546	153,979
February	34,987	17,405	36,610	64,897	153,899
March	35,179	17,278	36,647	64,034	153,138
April	35,070	17,004	36,347	62,688	151,109
May	35,271	16,674	36,168	61,668	149,781
June	35,954	16,418	36,250	61,313	149,935
July	36,748	16,739	36,687	62,336	152,510
August	37,300	17,605	37,071	62,523	153,799
September	36,821	16,816	37,360	62,324	153,321
§October	36,311	16,823	37,090	63,008	153,232
November	35,557	16,686	36,775	63,388	152,406
December	35,924	16,584	36,255	63,159	151,922
1964 January	36,997	16,899	37,115	63,296	154,307**

\* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise—

- (a) Unemployed persons seeking employment ;
- (b) Under-employed persons seeking full-time employment ; and
- (c) Employed persons seeking better employment.

‡ Amended figures.

§ Excluding figures for Haputale.

\*\* Provisional figures.

**TABLE V—The Number of Registrants for Employment or Better Employment**  
**CLASSIFICATION BY**

<i>Year</i>	<i>Colombo</i>	<i>Negombo</i>	<i>Katukara</i>	<i>Galle</i>	<i>Kandy</i>	<i>Nawalapitiya</i>	<i>Kurunegala</i>	<i>Jaffna</i>	<i>Ratnapura</i>	<i>Badulla</i>	<i>Batticaloa</i>	<i>Kalmunai</i>
1947 ..	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949 ..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951 ..	33,125	3,422	2,886	4,350	2,209	537*	886	1,587	569	904	418	1,207
1952 ..	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953 ..	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955 ..	36,451	395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956 ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957 ..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958 ..	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959 ..	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960 ..	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961 ..	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962 ..	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,138	1,447	641
1963—												
January ..	59,402	13,013	10,362	16,521	7,569	1,285	5,063	4,132	4,573	3,092	1,917	654
February ..	59,326	12,809	10,378	16,735	7,569	1,271	5,128	4,299	4,429	3,019	2,066	643
March ..	59,059	12,742	10,296	16,793	7,479	1,204	5,101	4,287	4,440	3,033	2,021	599
April ..	58,183	12,321	10,215	16,724	7,424	1,189	5,097	4,370	4,361	3,066	1,805	634
May ..	57,109	12,183	10,126	16,652	7,325	1,140	5,071	4,388	4,444	3,067	1,746	670
June ..	56,918	11,818	10,285	17,102	7,343	1,169	5,310	3,911	4,518	3,092	1,741	671
July ..	57,157	11,872	10,509	17,653	7,477	1,091	5,604	3,812	4,793	3,043	1,723	694
August ..	57,461	11,862	10,744	17,991	7,444	1,028	5,791	3,780	4,833	2,999	1,705	696
September	56,564	11,642	10,995	18,213	7,465	1,000	5,860	3,848	4,844	2,913	1,592	665
October ..	57,010	11,758	11,001	17,726	7,514	1,086	5,910	3,803	4,844	2,932	1,568	600
November	56,567	11,770	11,180	17,066	7,576	1,065	6,110	3,500	4,828	2,899	1,511	507
December	55,904	11,768	1,237	16,658	7,529	1,022	6,438	3,593	4,949	2,910	1,508	540
1964—												
January ..	56,362	11,768**	11,426	16,849	7,616	983	6,688	3,791	5,184	3,059	1,612	557

\* Amended figures.

\*\* Provisional figures.

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

<i>Trincornales</i>	<i>Anuradhapura</i>	<i>Avissavella</i>	<i>Haputale</i>	<i>Matara</i>	<i>Vavuniya</i>	<i>Kegalle</i>	<i>Matale</i>	<i>Chilaw</i>	<i>Hatton</i>	<i>Nuwara Eliya</i>	<i>Total</i>
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	52,707
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	63,304
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	128,018
1,756	2,550	3,784	1,222	8,179	772	3,143	936	—	—	—	151,092
1,372	2,563	364	1,368	8,060	574	3,301	1,199	—	—	—	150,231
1,431	2,742	3,804	1,188	7,811	737	3,230	1,259	2,109	768	822	152,209
1,456	2,839	3,842	1,190	7,964	778	3,304	1,295	2,152	728	878	153,979
1,472	2,840	3,701	1,206	8,038	758	3,363	1,310	2,163	712	664	153,899
1,409	2,809	3,671	1,230	8,056	746	3,347	1,279	2,152	672	663	153,138
1,239	2,703	3,512	1,241	8,154	724	3,286	1,259	2,239	672	691	151,109
1,144	2,746	3,510	1,261	8,194	712	3,321	1,282	2,267	726	697	149,781
1,135	2,753	3,547	1,253	8,151	705	3,400	1,305	2,400	752	656	149,935
1,207	2,904	3,764	1,326	8,313	711	3,606	1,355	2,438	805	653	152,510
1,240	3,055	3,789	1,328	8,362	683	3,715	1,402	2,431	798	662	153,799
1,318	3,208	3,735	1,338	8,406	681	3,794	1,397	2,392	802	649	153,321
1,350	3,177	3,579	1,325	8,358	684	3,846	1,387	2,277	881	616	153,232
1,361	3,265	3,578	1,356	8,536	690	3,901	1,369	2,303	871	597	152,406
1,389	3,128	3,528	1,414	8,606	671	4,049	1,345	2,269	889	578	151,922
1,467	3,122	3,553	1,471	8,753	654	4,185	1,383	2,334	881	609	154,307

**TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938**

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	851	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	389	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,180	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,779
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,458
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	13,608	922	34,143	4,660	77,339	7,558
1955	13,524	2,166	10,609	1,064	22,358	1,187	2,392	3,791	83,883	8,203
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,327	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	5,648
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	4,857
1963	24,997	1,322	11,953	502	24,951	939	43,400	2,466	105,301	5,129
1963 January	2,227	138	1,115	36	2,386	102	3,848	208	9,576	483
February	2,289	201	913	54	2,122	58	3,027	183	8,351	496
March	2,156	161	817	41	1,958	76	3,187	184	8,118	462
April	1,617	94	721	60	1,532	24	2,632	183	6,502	361
May	1,986	101	785	37	1,815	61	3,061	112	7,647	311
June	2,600	109	917	63	2,224	62	3,865	172	9,606	406
July	2,651	107	1,204	54	2,475	131	4,446	248	10,776	540
August	2,274	97	1,143	40	2,106	61	3,521	207	9,044	405
September	1,707	70	1,009	25	2,145	55	3,692	279	8,553	429
October	1,675	77	1,158	33	2,241	99	3,980	314	9,054	523
November	1,467	90	1,069	37	2,014	68	4,091	150	8,641	345
December	2,348	77	1,102	22	1,933	42	4,050	226	9,433	367
1964 January	2,954	61	1,223	25	2,745	70	4,119	350	11,041	506

\* Revised figures.

**TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of January, 1964**

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	768	33	409	16	1,120	26	1,401	123	3,698	198
Negombo	132	1	95	1	126	1	345	25	698	28
Kalutara	188	1	65	1	155	—	199	1	607	3
Galle	334	9	91	—	195	2	457	—	1,077	11
Kandy	208	—	91	—	148	4	219	1	666	5
Nawalapitiya	30	—	6	—	21	—	6	7	63	7
Kurunegala	185	—	77	—	114	—	146	—	522	—
Jaffna	123	1	37	—	110	5	139	4	409	10
Batnapura	126	2	38	—	112	2	228	63	504	67
Badulla	66	—	39	—	78	3	105	5	288	8
Batticaloa	86	6	13	—	66	3	58	—	223	9
Kalunai	23	2	3	—	21	2	14	—	61	4
Trincomalee	20	1	13	—	26	1	101	14	160	16
Anuradhapura	69	1	17	—	44	1	105	61	235	63
Avissawella	123	—	22	—	36	—	105	—	286	—
Haputale	39	3	11	—	24	1	51	2	125	6
Matara	164	1	87	7	124	6	193	9	568	23
Vavuniya	13	—	4	—	25	1	9	1	51	2
Kegalla	158	—	39	—	84	2	58	11	339	13
Matale	44	—	19	—	31	5	26	4	120	9
Chilaw	41	—	30	—	62	4	8	15	215	19
Hatton	5	—	7	—	4	—	29	1	45	1
Nuwara Eliya	9	—	10	—	19	1	43	3	81	4
Total	2,954	61	1,223	25	2,745	70	4,119	350	11,041	506

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1930	.. 18	.. Not available	.. Not available	4	.. Not available	Not available
1940	.. 36	.. 9,732	.. do.	8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	66‡	.. 12,399	.. 937
1945	.. 28	.. 3,514	.. 4,285*	53	.. 28,875	.. 153,388‡
1946	.. 87	.. 15,259	.. 31,830‡	69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	52	.. 43,485	.. 544,714
1948	.. 33	.. 23,100	.. 49,933‡	20	.. 1,065	.. 2,497‡
1949	.. 66	.. 477,412	.. 681,340	28	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	127	.. 70,239	.. 190,443
1958	.. 123	.. 39,372	.. 340,632	96	.. 42,713	.. 399,228
1959	.. 177	.. 47,318	.. 352,145	71	.. 42,933	.. 463,119
1960	.. 123	.. 42,528	.. 259,948	37	.. 4,830	.. 15,189‡
1961	.. 90	.. 29,223	.. 317,866	39	.. 38,013	.. 170,372
1962	.. 138	.. 42,569	.. 193,792	50	.. 25,730	.. 801,882
1963 January to Dece. §	.. 171	.. 61,749	.. 356,629	46	.. 20,503	.. 235,346
1962 January	.. 10	.. 3,905	.. 18,718	1	.. 22	.. 199
February	.. 6	.. 2,476	.. 16,590	3	.. 13,950	.. 531,006
March	.. 6	.. 2,245	.. 6,382	2	.. 2,550	.. 165,870
April	.. 13	.. 2,090	.. 5,527	3	.. 1,078	.. 1,078
May	.. 14	.. 3,817	.. 6,477	3	.. 1,196	.. 1,916
June	.. 16	.. 5,278	.. 16,150	2	.. 175	.. 644
July	.. 14	.. 4,737	.. 20,469	10	.. 1,268	.. 18,087
August	.. 12	.. 4,478	.. 13,236	6	.. 731	.. 5,802
September	.. 12	.. 3,561	.. 38,750	4	.. 681	.. 12,696
October	.. 18	.. 5,127	.. 11,026	5	.. 1,405	.. 12,519
November	.. 10	.. 3,470	.. 26,038	6	.. 2,359	.. 51,441
December	.. 7	.. 1,385	.. 9,429	5	.. 315	.. 624
1963 January	.. 14	.. 3,330	.. 10,429	3	.. 84	.. 874
February	.. 7	.. 3,291	.. 8,475	3	.. 15,222	.. 203,846
March	.. 19	.. 4,226	.. 15,388	1	.. 103	.. 909
April	.. 25	.. 7,966	.. 53,867	4	.. 477	.. 1,713
May	.. 9	.. 3,383	.. 17,469	5	.. 996	.. 1,943
June	.. 12	.. 4,007	.. 47,909	6	.. 620	.. 4,014
July	.. 22	.. 14,753	.. 81,067	6	.. 1,261	.. 16,719
August	.. 10	.. 2,613	.. 36,247	2	.. 150	.. 850
September	.. 16	.. 5,348	.. 26,023	6	.. 888	.. 4,174
October §	.. 15	.. 5,658	.. 31,361	4	.. 429	.. 721
November §	.. 14	.. 4,742	.. 21,073	—	.. —	.. —
December §	.. 8	.. 2,432	.. 7,321	6	.. 273	.. 583

\* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

\*\* Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN DECEMBER, 1963, BY INDUSTRIES OR TRADES**

Industry or Trade		Number of		Number of	
		Strikes	Workers involved	Workers involved	Man-days lost
Plantations—Tea	..	5	1,700	..	4,221
Rubber	..	1	269	..	807
Tea-cum-Rubber	..	1	280	..	280
Coconut	..	—	—	..	—
Coconut-cum-Rubber	..	1	183	..	2,013
	<b>Total</b>	<b>8</b>	<b>2,432</b>		<b>7,321</b>
Engineering	..	1	86	..	197
Printing	..	—	—	..	—
Motor Transport	..	—	—	..	—
Tea Export	..	—	—	..	—
Rubber Export	..	—	—	..	—
Coconut Manufacturing	..	—	—	..	—
Toddy, Arrack and Vinegar	..	—	—	..	—
Cigar Manufacturing	..	—	—	..	—
Tea & Rubber Manufacturing	..	—	—	..	—
Cinema	..	—	—	..	—
Dock, Harbour and Port Transport	..	4	167	..	366
Building Trade	..	—	—	..	—
Local Government Services	..	—	—	..	—
Service Institutions	..	—	—	..	—
Factories, Workshops, &c., run by the State	..	—	—	..	—
Textile	..	—	—	..	—
Relief Schemes	..	—	—	..	—
Wholesale and Retail Distribution	..	1	20	..	20
Aerated Waters and Ice Manufacturing	..	—	—	..	—
Beedi Manufacturing	..	—	—	..	—
Hotel	..	—	—	..	—
Tile Manufacturing	..	—	—	..	—
Miscellaneous	..	—	—	..	—
Coir Mattress and Bristle Fibre Export	..	—	—	..	—
	<b>Total</b>	<b>6</b>	<b>273</b>		<b>583</b>
	<b>Grand Total</b>	<b>14</b>	<b>2,705</b>		<b>7,904</b>

**TABLE X—CLASSIFICATION OF THE STRIKES IN DECEMBER, 1963, IN CAUSES**

Causes	Number of		Number of	
	Strikes		Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work	3	2	732	31
2. Wage increases, Higher rates for piece work, &c.	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	1	—	480	—
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	1	3	289	136
5. Food matters. Welfare	—	—	—	—
6. Right of association and meeting	—	—	—	—
7. Factional disputes and domestic matters	1	1	301	106
8. External matters (e.g., arrest by Police, &c.)	—	—	—	—
9. Assaults by employer or agent or others	1	—	350	—
10. General demands	1	—	280	—
11. Sympathetic strikes	—	—	—	—
	<b>Total</b>	<b>8</b>	<b>2,432</b>	<b>273</b>

## APPENDIX I

### Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month : March, 1964</i>		
	<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
<b>(1) Baking Trade</b>			
<i>Monthly Rates :</i>			
Class "A" Worker : foreman, head bakers, head basses, cooks, "short eats" makers, pastry makers, cake decorators .. .. .	70 0 ..	63 70 ..	133 70
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55 0 ..	58 75 ..	113 75
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trays, bun trays, cake trays, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen .. .. .	39 0 ..	44 77 ..	83 77
 <b>Beedi Manufacturing Trade</b>			
<i>Piece Rates :</i>			
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—			
(a) beedies not more than 2 ins. long ..	5 0 ..	— ..	5 0
(b) beedies more than 2 ins. long but less than 3 ins. ..	6 0 ..	— ..	6 0
(c) beedies not less than 3 ins. long ..	7 0 ..	— ..	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—			
(a) beedies not more than 2 ins. long ..	3 34 ..	— ..	3 34
(b) beedies more than 2 ins. long but less than 3 ins. ..	4 0 ..	— ..	4 0
(c) beedies not less than 3 ins. long ..	4 66 ..	— ..	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—			
(a) beedies not more than 2 ins. long ..	1 67 ..	— ..	1 67
(b) beedies more than 2 ins. long but less than 3 ins. ..	2 0 ..	— ..	2 0
(c) beedies not less than 3 ins. long ..	2 34 ..	— ..	2 34
Fixing ring labels round rolled beedies, per 1,000 beedies .. .. .	0 50 ..	— ..	0 50

Month : March, 1964

Class of Worker	Basic Wages		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>(3) Brick and Tile Manufacturing Trade</b>					
<i>Daily Rates :</i>					
In the manufacture of tiles in a factory—					
<b>A—Male workers (18 and above) :</b>					
Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2	0	2	06	4 06
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1	80	2	06	3 86
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1	60	2	06	3 66
<b>Unskilled Workers :</b>					
Workers engaged in—mixing and tempering clay, mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1	40	1	96	3 36
<b>B—Female Workers (18 and above)</b> ..	1	15	1	85	3 00
<b>C—Workers (under 18 years) :</b>					
Over 14 years but under 15 ..	0	80	1	46	2 26
Over 15 years but under 16 ..	0	90	1	51	2 41
Over 16 years but under 17 ..	1	0	1	56	2 56
Over 17 years but under 18 ..	1	10	1	66	2 76
<b>(4) Building Trade</b>					
<i>Daily Rates :</i>					
<b>Unskilled :</b>					
Male labourers under 18 years of age ..	1	40	2	18	3 58
Female labourers not under 18 years of age ..	1	10	2	18	3 28
Unskilled labourers (irrespective of sex) under 18 years of age ..	0	90	2	18	3 08
<b>Semi-skilled, Grade II :</b>					
Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1	65	2	28	3 93
<b>Semi-skilled, Grade I :</b>					
Kanganies ..	1	80	2	28	4 08
<b>Skilled :</b>					
Masons (building), carpenters (building), plumbers ; erectors (construction steel) ; equipment maintenance men ; tinkers ..	2	0	2	28	4 28

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. a.

(5) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10 0 ..	— ..	10 0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11 0 ..	— ..	11 0

(6) Cinema Trade

Monthly Rates :

A.—NON-CLERICAL

Unskilled

Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..

36 50 ..	56 56 ..	93 06
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Semi-skilled

Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:

(a) Within the Municipal areas ..	43 0 ..	59 16 ..	102 16
(b) Outside the Municipal areas ..	40 0 ..	59 16 ..	99 16

Skilled, Grade II

Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—

(a) Within the Municipal area ..	55 0 ..	60 98 ..	115 98
(b) Outside the Municipal areas ..	47 0 ..	60 98 ..	107 98

Skilled, Grade I

Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—

(a) Within the Municipal areas ..	66 0 ..	60 98 ..	126 98
(b) Outside the Municipal areas ..	61 0 ..	60 98 ..	121 98

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(6) Cinema Trade (contd.)</b>						
B.—CLERICAL						
Grade III						
Advertisement clerk; Assistant cashier clerk; Despatch and clearing clerk; Advance booking clerk; Booking clerk:—						
(a) Within the Municipal areas	..	50 0	..	55 00	..	105 00
(b) Outside the Municipal areas	..	45 0	..	55 00	..	100 00
Grade II						
Advertisement manager; Cashier clerk; Clerk (accounts and general); Typist; Wharf clerk; Storekeeper; Book-keeper:—						
(a) Within the Municipal areas	..	55 0	..	58 00	..	113 00
(b) Outside the Municipal areas	..	50 0	..	58 00	..	108 00
Grade I						
Head clerk	..	110 0	..	63 00	..	173 00

**(7) Cinnamon Trade**

*Daily Rates :*

Pruning, draining and terracing	..	3 0*	..	—	..	3 0
Weeding, removing illuk grass and clearing boundaries :						
(a) male workers	..	2 50*	..	—	..	2 50
(b) female workers	..	2 0*	..	—	..	2 0

*Piece Rates :*

Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled	..	0 80	..	—	..	0 80
Pruning per acre	..	15 0	..	—	..	15 0
Draining a linear chain of drain 18" x 18"	..	4 0	..	—	..	4 0
Annual weeding, per acre	..	40 0	..	—	..	40 0

**(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade**

*Daily Rates :*

Male worker not under 16 years	..	1 10	..	1 27	..	2 37
Female worker not under 15 years	..	0 90	..	0 94	..	1 84
Child worker	..	0 65	..	0 87	..	1 52

**(9) Coconut Growing Trade**

*Daily Rates :*

In the raising and maintenance of a coconut plantation and in the manufacture of copra—

Kangany	..	1 40	..	1 27	..	2 67
Male not under 16 years	..	1 25	..	1 27	..	2 52
Female not under 15 years	..	1 5	..	0 94	..	1 99
Male worker under 16 years or Female worker under 15 years	..	0 80	..	0 87	..	1 67

\*These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Month : March, 1964

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(9) Coconut Growing Trade (contd.)</b>						
<i>Monthly Rates :</i>						
Conductor employed in—						
(a) any coconut plantation of not less than 75 acres but less than 100 acres in extent, per month .. .. .	100	0*	—	—	100	0
(b) any coconut plantation of not less than 100 acres but less than 150 acres in extent, per month .. .. .	125	0*	—	—	125	0
(c) any coconut plantation of not less than 150 acres but less than 200 acres in extent, per month .. .. .	150	0*	—	—	150	0
(d) any coconut plantation of not less than 200 acres but less than 250 acres in extent, per month .. .. .	175	0*	—	—	175	0
(e) any coconut plantation of not less than 250 acres in extent, per month .. .. .	200	0*	—	—	200	0
<i>Piece Rates :</i>						
(1) In the raising and maintenance of plantations:						
Picking nuts, per 1,000 trees .. .. .	18	0	—	—	18	0
(2) In the manufacture of copra :						
(a) husking nuts, per 1,000 nuts .. .. .	3	50	—	—	3	50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts .. .. .	2	50	—	—	2	50
<b>(10) Coconut Manufacturing Trade</b>						
<i>Daily Rates :</i>						
In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—						
Kangany .. .. .	1	80	2	12	3	92
Male not under 18 years .. .. .	1	40	2	12	3	52
Female not under 18 years .. .. .	1	15	1	74	2	89
Worker, irrespective of sex under 18 years .. .. .	1	15	1	67	2	82
<i>Piece Rates :</i>						
(a) In the manufacture of desiccated coconuts—						
(1) husking nuts, per 1,000 nuts .. .. .	2	19	—	—	2	19
(2) removing shells (hatchetting) per 1,000 nuts .. .. .	1	13	—	—	1	13
(3) removing parings, per 1,000 nuts .. .. .	1	13	—	—	1	13
(4) washing coconut meat and disintegrating, per 1,000 pounds .. .. .	0	88	—	—	0	88
(5) drying, per 1,000 pounds .. .. .	1	31	—	—	1	31
(6) sifting and grading, per 1,000 pounds .. .. .	1	6	—	—	1	6
(7) packing and stencilling per case of 120 to 130 pounds .. .. .	0	10	—	—	0	10
(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—						
(1) crushing husks per cwt. (wet weight of bristle fibre) .. .. .	0	94	—	—	0	94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre) .. .. .	0	94	—	—	0	94
(3) cleaning mattress fibre, drying and baling per cwt. .. .. .	0	31	—	—	0	31
(4) hanking bristle fibre and tying, per cwt. .. .. .	1	50	—	—	1	50
(5) manufacture of mats and matting—						
(i) mats, per sq. ft. .. .. .	0	44	—	—	0	44
(ii) matting, per square yard .. .. .	0	15	—	—	0	15
(6) hacking bristle fibre and tying, per cwt. .. .. .	3	25	—	—	3	25

\* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling, balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hackling; cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press, platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40 .. 2 18 .. 3 58

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 60 .. 2 28 .. 3 88

Grade I—

Workers employed in—packing baling boxes with or without mechanical trammers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre ..

1 80 .. 2 28 .. 4 08

Head baling press operator .. 2 0 .. 2 28 .. 4 28

B. Female workers (not under 18 years of age) .. 1 15 .. 2 06 .. 3 21

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years .. 0 80 .. 1 63 .. 2 43

Over 15 years but under 16 years .. 0 90 .. 1 68 .. 2 58

Over 16 years but under 17 years .. 1 0 .. 1 73 .. 2 73

Over 17 years but under 18 years .. 1 15 .. 1 83 .. 2 98

Month : March, 1964

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(11) Coir Mattress and Bristle Fibre Export Trade (contd.)</b>						
<i>Piece Rates :</i>						
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight .. .. .	8	75	—	—	8	75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight .. .. .	8	25	—	—	8	25
Hackling (that is dressing for export partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4	12	—	—	4	12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9	25	—	—	9	25

**(12) Dock, Harbour and Port Transport Trade\***

*Monthly Rates :*

*Manual Work—*

Special Grade .. .. .	65	0	37	0	102	0
Skilled Grade .. .. .	55	0	33	0	88	0
Semi-skilled Grade .. .. .	45	0	30	0	75	0
Unskilled, Grade I .. .. .	37	0	30	0	67	0
Unskilled, Grade II .. .. .	31	0	30	0	61	0

*Women Workers—*

Female kangannies .. .. .	35	0	30	0	65	0
Female labourers .. .. .	30	0	30	0	60	0

*Non-manual Workers—*

Special Grade .. .. .	75	0	44	0	119	50
Grade I .. .. .	55	0	33	0	88	0

*Piece Rates :*

*Lighters from 20 to 60 tons—*

Lightermen, per trip .. .. .	6	0	—	—	6	0
Assistant Tindals, per trip .. .. .	6	25	—	—	3	25
Tindals, per trip .. .. .	6	50	—	—	6	50

\* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10,542 of June 29, 1953.

Month: March, 1964

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(12) Dock, Harbour and Port Transport Trade (contd.)</b>						
<b>Lighters over 60 but under 80 tons—</b>						
Lightermen, per trip	..	..	7 0	..	—	.. 7 0
Assistant Tindals, per trip	..	..	7 25	..	—	.. 7 25
Tindals, per trip	..	..	7 50	..	—	.. 7 50
<b>Lighters 80 tons and over—</b>						
Lightermen, per trip	..	..	8 0	..	—	.. 8 0
Assistant Tindals, per trip	..	..	8 50	..	—	.. 8 50
Tindals, per trip	..	..	9 0	..	—	.. 9 0

**Note.**—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship ;
- (b) each trip where cargo is " shut out " and subsequently re-directed to another vessel ;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1·00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2·00 for each trip on which the lighter carries dangerous cargo.

**Guaranteed Time Rate (Monthly) :**

**Lighters, under 80 tons—**

Lightermen	..	..	105 0	..	—	.. 105 0
Assistant Tindals	..	..	108 75	..	—	.. 108 75
Tindals	..	..	112 50	..	—	.. 112 50

**Lighters of 80 tons and over—**

Lightermen	..	..	122 0	..	—	.. 122 0
Assistant Tindals	..	..	126 0	..	—	.. 126 0
Tindals	..	..	130 0	..	—	.. 130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55 0	..	—	.. 55 0
Assistant Tindals	..	..	55 0	..	—	.. 55 0
Tindals	..	..	60 0	..	—	.. 60 0

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(13) Engineering Trade</b>						
<i>Daily Rates :</i>						
Unskilled labourers .. ..	1	40	2	18	3	58
Semi-skilled workers, Grade I—						
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fitters (iron and brass) ; smellters (iron and brass) ; checkers (timber), sawyers ; caulkers (wood) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers .. ..	1	65	2	28	3	93
Semi-skilled workers, Grade II—						
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand .. ..	1	45	2	28	3	73
Skilled workers—						
Turners ; machinists (iron and steel working) ; machinists (wood working) ; coppersmiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; coremakers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (applicers of French polish) ; masons ; launch tindals, drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ; shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; riveters and caulkers crane drivers ; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads .. ..	2	0	2	28	4	28
Kanganies .. ..	1	80	2	28	4	08
Watchers .. ..	1	70	2	28	3	98
Trade learners and apprentices—						
First year .. ..	0	50	1	16	1	66
Second year .. ..	0	66	1	26	1	92
Third year .. ..	0	85	1	60	2	45
Fourth year .. ..	1	10	1	75	2	85
<b>(14) Ice and Aerated Waters Manufacturing Trade</b>						
<i>Daily Rates :</i>						
<i>Grade I :</i>						
Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers .. ..	2	0	2	28	4	28
<i>Grade II :</i>						
Can Repairers, CO <sub>2</sub> Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Labelers (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors .. ..	1	65	2	28	3	93

Class of Worker	Month : March, 1964		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
<b>(14) Ice and Aerated Waters Manufacturing Trade (contd.)</b>			
<i>Grade III :</i>			
Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders .. ..	1 40	2 18	3 58
<b>15) Match Manufacturing Trade</b>			
<i>Daily Rates :</i>			
<i>Grade I—</i>			
Splint chopping by machine driver; peeling splints, rims, outside veneers and bottom veneers by machine driver; sharpening knives and tools by machine driver; filling frames by machine driver; dipping of sticks in chemical composition by machine driver; frictioning by machine driver; mixing composition for match head by mixer; paper slitting by machine driver; the work of an overseer or kangany; box filling by machine driver:—			
(a) Male Workers, 18 years and over ..	2 0	1 91	3 91
(b) Female Workers, 18 years and over ..	1 64	1 81	3 45
(c) Young persons, over 14 years, but under 18 years .. ..	1 25	1 46	2 71
<i>Grade II—</i>			
Cross-cutting by hand; cross-cutting by machine driver; splint levelling; cutting outside, rim and bottom veneers by cutter; inner box making by machine; sharpening knives and tools by machine by helper; paraffining by hand; emptying frames; side painting of boxes; checking filled boxes; banderolling by machine driver and assistant; mixing composition for painting sides of boxes outer box making by machine; feeding boxes by machine for box filling; dipping sticks in chemical composition by hand:—			
(a) Male Workers, 18 years and over ..	1 60	1 91	3 51
(b) Female Workers, 18 years and over ..	1 32	1 81	3 13
(c) Young persons over 14 years but under 18 years .. ..	1 0	1 46	2 46
<i>Grade III—</i>			
The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—			
(a) Male Workers, 18 years and over ..	1 40	1 81	3 21
(b) Female Workers, 18 years and over ..	1 15	1 69	2 84
(c) Young persons, over 14 years but under 16 years .. ..	0 70	1 21	1 91
(d) Young persons, over 16 years but under 18 years .. ..	0 90	1 46	2 36
<i>Grade IV—</i>			
Watcher .. ..	1 70	1 91	3 61

Month : March, 1964

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>(16) Motor Transport Trade</b>					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers .. ..	100	0	65	42	165 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt. .. ..	90	0	65	42	155 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses .. ..	85	0	62	92	147 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) .. ..	100	0	65	42	165 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate .. ..	70	0	60	42	130 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses .. ..	67	50	65	42	132 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. .. ..	60	0	61	12	121 12
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses .. ..	50	0	61	12	111 12
Class I Workers : Omnibus sheekers or time-keepers .. ..	60	0	61	12	121 12
Class J Workers : Omnibus Inspectors and omnibus stand supervisors .. ..	90	0	61	12	151 12
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items .. ..	45	0	50	92	95 92
<i>Daily Rates :</i>					
Class A worker .. ..	4	0	2	77	6 77
"  B  " .. ..	4	0	2	77	6 77
"  C  " .. ..	3	25	2	77	6 02
"  D  " .. ..	4	0	2	77	6 77
"  E  " .. ..	2	75	2	52	5 27
"  F  " .. ..	2	75	2	77	5 52
"  G  " .. ..	2	50	2	77	5 27
"  H  " .. ..	2	25	2	77	5 02
"  K  " .. ..	1	50	1	91	3 47

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

\* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Month : March, 1964

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(17) Plumbago Trade</b>						
<i>Daily Rates :</i>						
Worker other than those employed in curing and dressing—						
Underground workers—						
Basses	..	..	3 0	.. 1 33	..	4 33
Kanganies	}	..	2 50	.. 1 33	..	3 83
Loaders						
Onsetters or Donakatarayas						
Overseers						
Shift bosses	..	..	2 33	.. 1 33	..	3 66
Blasters	}	..	2 25	.. 1 33	..	3 58
Drillers (hand and machine)						
Shaft drivers						
Stoppers (excavators)						
Timbermen						
Muckers	}	..	1 75	.. 1 33	..	3 08
Trolley-men						
Unskilled labourers						
Underground and surface workers—						
Electricians	}	..	2 75	.. 1 33	..	4 08
Enginemen						
Fitters						
Hoistmen						
Mechanics						
Pumpmen						
Winchmen						
Checkers	..	..	2 50	.. 1 33	..	3 83
Electricians (assistants)	}	..	1 75	.. 1 33	..	3 08
Fitters (assistants)						
Windlassmen (dabare workers)						
Mechanics (assistants)						
Surface workers—						
Carpenters	}	..	2 75	.. 1 33	..	4 08
Masons						
Overseers	..	..	2 50	.. 1 33	..	3 83
Bakkikarayas or Banksmen	}	..	2 25	.. 1 33	..	3 58
Blacksmiths						
Boilerman						
Drill sharpeners						
Firewood carriers and splitters	..	..	1 85	.. 1 33	..	3 18
Carters	}	..	1 75	.. 1 33	..	3 08
Watchers						
Cooks	}	..	1 49	.. 1 33	..	2 82
Smithy boys						
Unskilled labourers						

*Note.*—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

- (a) female worker, not under 18 years of age .. 0.98 cents  
 (b) worker, irrespective of sex, under 18 years of age .. 0.91 cents

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(17) Plumbago Trade (contd.)</b>						
Workers employed in curing and dressing—						
(a) As overseers and kanganies	..	2 25	..	1 53	..	3 78
(b) On different jobs—						
Male workers not under 18 years	..	1 50	..	1 53	..	3 03
Female workers not under 18 years	..	1 25	..	1 18	..	2 43
Worker under 18 years	..	0 75	..	1 11	..	1 86

**(18) Printing Trade**

*Monthly Rates :*

Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists	..	110 0	..	108 42	..	218 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	..	87 50	..	86 92	..	174 42
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	..	65 0	..	76 17	..	141 17
Class C, Grade II Workers : Platen Machine Minders	..	60 0	..	70 68	..	130 68
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	..	50 0	..	65 42	..	115 42
Class E Workers : Unskilled workers not under 18 years of age	..	42 0	..	62 79	..	104 79
Class F Workers : Unskilled workers under 18 years of age	..	20 0	..	41 77	..	61 77
Class G Workers : Watchers	..	44 0	..	65 42	..	109 42
Class A—1st year learner	..	33 0	..	45 72	..	78 72
„ B „ „	..	26 0	..	39 27	..	65 27
„ C Grade I, 1st year learner	..	24 0	..	41 42	..	65 42
„ C Grade II „ „	..	22 0	..	39 27	..	61 27
„ D—1st year learner	..	19 0	..	37 12	..	56 12
Class A—2nd year learner	..	44 0	..	54 82	..	98 82
„ B „ „	..	36 0	..	52 67	..	88 67
„ C Grade I, 2nd year learner	..	29 0	..	47 18	..	76 18
„ C Grade II „ „	..	27 0	..	44 55	..	71 55
„ D—2nd year learner	..	23 0	..	41 92	..	64 92
Class A—3rd year learner	..	56 0	..	63 92	..	119 92

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(18) Printing Trade—(contd.)

Class B—3rd year learner ..	49 0	59 62	108 62
„ C Grade I, 3rd year learner ..	36 0	53 17	89 17
„ C Grade II „ „ ..	32 0	49 83	81 83
„ D—3rd year learner ..	28 0	46 72	74 72
Class A—4th year learner ..	71 0	77 32	148 32
„ B „ „ ..	64 0	69 68	133 68
„ C Grade I, 4th year learner ..	44 0	61 79	105 79
„ C Grade II „ „ ..	39 0	57 61	96 61
„ D—4th year learner ..	34 0	53 67	87 67
Class A—5th year learner ..	88 0	91 22	179 22

(19) Rubber Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II :

Workers employed in stripping ; clipping and bark-cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..

1 40	2 18	3 58
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(b) Intermediate Grade :

Workers employed in weighing ; grading and sorting ; the work of press operators ..

1 60	2 28	3 88
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(c) Grade I :

Workers employed in loading, unloading and carrying bales ; stacking ..

1 80	2 28	4 08
------	------	------

(d) Watchers ..

1 70	2 28	3 98
------	------	------

B.—Female workers not under 18 years of age—

(a) Grade II :

Workers employed in work other than sorting ..

1 15	2 06	3 21
------	------	------

(b) Grade I :

Workers employed in sorting ..

1 30	2 06	3 36
------	------	------

C.—Workers (irrespective of sex) under 18 years of age

Over 14 years but under 15 years ..	0 80	1 63	2 43
Over 15 years but under 16 years ..	0 90	1 68	2 58
Over 16 years but under 17 years ..	1 0	1 73	2 73
Over 17 years but under 18 years ..	1 15	1 83	2 98

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
<b>(20) Rubber Growing and Manufacturing Trade</b>					
<i>Daily Rates :</i>					
Male worker not under 16 years ..	1	40	1	27	2 67
Female worker not under 16 years ..	1	30	0	94	2 24
Child worker ..	1	5	0	87	1 92
<b>(21) Tea Export Trade</b>					
<i>Daily Rates :</i>					
<b>A.—Male workers not under 18 years of age—</b>					
<b>(a) Grade II—</b>					
Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..	1	40	2	18	3 58
<b>(b) Intermediate Grade—</b>					
Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..	1	60	2	28	3 88
<b>(c) Grade I—</b>					
Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..	1	80	2	28	4 08
<b>(d) Box makers and repairers ..</b>	1	60	2	28	3 88
<b>(e) Watchers ..</b>	1	70	2	28	3 98
<b>B.—Female workers (not under 18 years of age) ..</b>	1	15	2	06	3 21
<b>C.—Workers (irrespective of sex) under 18 years of age—</b>					
Over 14 years but under 15 years ..	0	80	1	63	2 43
Over 15 years but under 16 years ..	0	90	1	68	2 58
Over 16 years but under 17 years ..	1	0	1	73	2 73
Over 17 years but under 18 years ..	1	15	1	83	2 98
<b>(22) Tea Growing and Manufacturing Trade</b>					
<i>Daily Rates :</i>					
Male worker not under 16 years ..	1	25	1	27	2 52
Female worker not under 15 years ..	1	5	0	94	1 99
Child worker ..	0	80	0	87	1 67

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(23) Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany ..	..	..	115	0	..	—	..	115	0
Toddy tavern watcher ..	..	..	63	0	..	—	..	63	0
Arrack tavern watcher ..	..	..	63	0	..	—	..	63	0
Tope watcher ..	..	..	50	0	..	—	..	50	0
Collecting station manager ..	..	..	85	0	..	—	..	85	0
Selling toddy at tavern ..	..	..	80	0	..	—	..	80	0
Selling arrack at tavern ..	..	..	75	0	..	—	..	75	0
Collecting toddy from trees in the toddy section of the trade ..	..	..	80	0	..	—	..	80	0
Collecting toddy from trees in the arrack section of the trade ..	..	..	60	0	..	—	..	60	0
Collecting toddy from trees in the vinegar section of the trade ..	..	..	52	50	..	—	..	52	50
Distilling toddy at distillery ..	..	..	100	0	..	—	..	100	0

Daily Rates :

Bottling, corking and labelling arrack bottles ..	..	..	3	0	..	—	..	3	0
Unskilled labourers ..	..	..	3	0	..	—	..	3	0

Piece Rates :

Coupling of coconut palms, for each coupling ..	..	..	0	70	..	—	..	0	70
Changing ropes, for each coupling ..	..	..	0	35	..	—	..	0	35
Cutting and removing ropes, for each coupling ..	..	..	0	30	..	—	..	0	30
Laddering coconut palms, for each tope not exceeding 110 palms ..	..	..	35	0	..	—	..	35	0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—									
Galle District ..	..	..	0	54	..	—	..	0	54
Western Province ..	..	..	0	61	..	—	..	0	61
Chilaw District ..	..	..	0	64	..	—	..	0	64
Nuwara Eliya or Kandy District ..	..	..	0	65	..	—	..	0	65
Matara, Jaffna or Matale District ..	..	..	0	72	..	—	..	0	72
Puttalam, Anuradhapura or Hambantota District ..	..	..	0	77	..	—	..	0	77
Badulla, Ratnapura, Kurunegala or Kegalla District ..	..	..	0	80	..	—	..	0	80
Trincomalee, Batticaloa, Mannar or Mullaitivu District ..	..	..	1	5	..	—	..	1	5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker ..	..	..	0	41	..	—	..	0	41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—									
(a) for not exceeding 100 coconut, kitul or palmyrah palms ..	..	..	62	50	..	—	..	62	50
(b) for every palm in excess of 100 such palms ..	..	..	0	62½	..	—	..	0	62½
Tapping spadices for supplying toddy to taverns, for 25-40 coconut, kitul or palmyrah palms ..	..	..	60	0	..	—	..	60	0

## APPENDIX II

**\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1964, to workers in the Baking Trade**

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
½	2 57	2 19	1 61	½
1	5 14	4 38	3 22	1
2	10 28	8 75	6 44	2
3	15 43	13 13	9 67	3
4	20 57	17 50	12 89	4
5	25 71	21 88	16 11	5
6	30 85	26 25	19 33	6
7	36 00	30 63	22 55	7
8	41 14	35 00	25 78	8
9	46 28	39 38	29 00	9
10	51 42	43 75	32 22	10
11	56 57	48 13	35 44	11
12	61 71	52 50	38 66	12
13	66 85	56 88	41 88	13
14	71 99	61 25	45 11	14
15	77 13	65 63	48 33	15
16	82 28	70 00	51 55	16
17	87 42	74 38	54 77	17
18	92 56	78 75	57 99	18
19	97 70	83 13	61 22	19
20	102 85	87 50	64 44	20
21	107 99	91 88	67 66	21
22	113 13	96 25	70 88	22
23	118 27	100 63	74 10	23
24	123 42	105 00	77 33	24
25	128 56	109 38	80 55	25
26	133 70	113 75	83 77	26
	<b>Extra payment for work done on weekly holidays.</b>			
1	5 35	4 55	3 35	1
2	10 70	9 10	6 70	2
3	16 05	13 65	10 05	3
4	21 40	18 20	13 40	4
5	26 75	22 75	16 75	5

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 26 days are wages payable for working that number of normal working days other than weekly holidays. If the number of days worked includes weekly holidays, the amounts payable have to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work on the number of weekly holidays.

### APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1964, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	1 79	1 64	1 54	1 96½	2 04	2 14	½
1	3 58	3 28	3 08	3 93	4 08	4 28	1
2	7 16	6 56	6 16	7 86	8 16	8 56	2
3	10 74	9 84	9 24	11 79	12 24	12 84	3
4	14 32	13 12	12 32	15 72	16 32	17 12	4
5	17 90	16 40	15 40	19 65	20 40	21 40	5
6	21 48	19 68	18 48	23 58	24 48	25 68	6
7	25 06	22 96	21 56	27 51	28 56	29 96	7
8	28 64	26 24	24 64	31 44	32 64	34 24	8
9	32 22	29 52	27 72	35 37	36 72	38 52	9
10	35 80	32 80	30 80	39 30	40 80	42 80	10
11	39 38	36 08	33 88	43 23	44 88	47 08	11
12	42 96	39 36	36 96	47 16	48 96	51 36	12
13	46 54	42 64	40 04	51 09	53 04	55 64	13
14	50 12	45 92	43 12	55 02	57 12	59 92	14
15	53 70	49 20	46 20	58 95	61 20	64 20	15
16	57 28	52 48	49 28	62 88	65 28	68 48	16
17	60 86	55 76	52 36	66 81	69 36	72 76	17
18	64 44	59 04	55 44	70 74	73 44	77 04	18
19	68 02	62 32	58 52	74 67	77 52	81 32	19
20	71 60	65 60	61 60	78 60	81 60	85 60	20
21	75 18	68 88	64 68	82 53	85 68	89 88	21
22	78 76	72 16	67 76	86 46	89 76	94 16	22
23	82 34	75 44	70 84	90 39	93 84	98 44	23
24	85 92	78 72	73 92	94 32	97 92	102 72	24
25	89 50	82 00	77 00	98 25	102 00	107 00	25
26	93 08	85 28	80 08	102 18	106 08	111 28	26
<i>Sunday work</i>							<i>Sunday work</i>
1	5 37	4 92	4 62	5 90	6 12	6 42	1
2	10 74	9 84	9 24	11 80	12 24	12 84	2
3	16 11	14 76	13 86	17 70	18 36	19 26	3
4	21 48	19 68	18 48	23 60	24 48	25 68	4
5	26 85	24 60	23 10	29 50	30 60	32 10	5

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female unskilled labourer not under 18 years of age.

"Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

## APPENDIX IV

**\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1964, to workers in the Cinema Trade**

### Outside the Municipal Areas

<i>No. of Days</i>	<i>A—Non-Clerical</i>				<i>B—Clerical</i>			<i>No. of Days</i>
	<i>Unskilled</i>	<i>Semi-Skilled</i>	<i>Skilled Grade II</i>	<i>Skilled Grade I</i>	<i>Grade III</i>	<i>Grade II</i>	<i>Grade I</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 72½	1 89	2 15	2 35	1 94½	2 09½	3 20½	½
1	3 45	3 78	4 30	4 70	3 89	4 19	6 41	1
2	6 89	7 57	8 59	9 41	7 78	8 37	12 81	2
3	10 34	11 35	12 89	14 11	11 67	12 56	19 22	3
4	13 79	15 13	17 18	18 81	15 56	16 74	25 63	4
5	17 23	18 92	21 48	23 51	19 44	20 93	32 02	5
6	20 68	22 70	25 77	28 22	23 33	25 11	38 44	6
7	24 13	26 49	30 07	32 92	27 22	29 30	44 85	7
8	27 57	30 27	34 36	37 62	31 11	33 48	51 26	8
9	31 02	34 05	38 66	42 33	35 00	37 67	57 67	9
10	34 47	37 84	42 96	47 03	38 89	41 85	64 07	10
11	37 91	41 62	47 25	51 73	42 78	46 04	70 48	11
12	41 36	45 40	51 55	56 44	46 67	50 22	76 89	12
13	44 81	49 19	55 84	61 14	50 56	54 41	83 30	13
14	48 25	52 97	60 14	65 84	54 44	58 59	89 70	14
15	51 70	56 76	64 43	70 54	58 33	62 78	96 11	15
16	55 15	60 54	68 73	75 25	62 22	66 96	102 52	16
17	58 59	64 32	73 02	79 95	66 11	71 15	108 93	17
18	62 04	68 11	77 32	84 65	70 00	75 33	115 33	18
19	65 49	71 89	81 62	89 36	73 89	79 52	121 74	19
20	68 93	75 67	85 91	94 06	77 78	83 70	128 15	20
21	72 38	79 46	90 21	98 76	81 67	87 89	134 56	21
22	75 83	83 24	94 50	103 47	85 56	92 07	140 96	22
23	79 27	87 03	98 80	108 17	89 44	96 26	147 37	23
24	82 72	90 81	103 09	112 87	93 33	100 44	153 78	24
25	86 17	94 59	107 39	117 57	97 22	104 63	160 19	25
26	89 61	98 38	111 68	122 28	101 11	108 81	166 59	26
27	93 06	102 16	115 98	126 98	105 00	113 00	173 00	27
28	98 64	108 29	122 94	134 60	111 30	119 78	183 38	28
29	104 22	114 42	129 90	142 22	117 60	126 56	193 76	29
30	109 80	120 55	136 86	149 84	123 90	133 34	204 14	30
31	115 38	126 68	143 82	157 46	130 20	140 12	214 52	31

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

**APPENDIX IV—(contd.)**

**\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1964, to workers in the Cinema Trade**

*Outside the Municipal Areas*

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 72½	1 83½	2 00	2 26	1 85	2 00	3 20½	½
1	3 45	3 67	4 00	4 52	3 70	4 00	6 41	1
2	6 89	7 35	8 00	9 04	7 41	8 00	12 81	2
3	10 34	11 02	12 00	13 55	11 11	12 00	19 22	3
4	13 79	14 69	16 00	18 07	14 81	16 00	25 63	4
5	17 23	18 36	20 00	22 59	18 52	20 00	32 04	5
6	20 68	22 04	24 00	27 11	22 22	24 00	38 44	6
7	24 13	25 71	27 99	31 62	25 93	28 00	44 85	7
8	27 57	29 38	31 99	36 14	29 63	32 00	51 26	8
9	31 02	33 05	35 99	40 66	33 33	36 00	57 67	9
10	34 47	36 73	39 99	45 18	37 04	40 00	64 07	10
11	37 91	40 40	43 99	49 70	40 74	44 00	70 48	11
12	41 36	44 07	47 99	54 21	44 44	48 00	76 89	12
13	44 81	47 74	51 99	58 73	48 15	52 00	83 30	13
14	48 25	51 42	55 99	63 25	51 85	56 00	89 70	14
15	51 70	55 09	59 99	67 77	55 56	60 00	96 11	15
16	55 15	58 76	63 99	72 28	59 26	64 00	102 52	16
17	58 59	62 43	67 99	76 80	62 96	68 00	108 93	17
18	62 04	66 11	71 99	81 32	66 67	72 00	115 33	18
19	65 49	69 78	75 99	85 84	70 37	76 00	121 74	19
20	68 93	73 45	79 99	90 36	74 07	80 00	128 15	20
21	72 38	77 12	83 98	94 87	77 78	84 00	134 56	21
22	75 83	80 80	87 98	99 39	81 48	88 00	140 96	22
23	79 27	84 47	91 98	103 91	85 19	92 00	147 37	23
24	82 72	88 14	95 98	108 43	88 89	96 00	153 78	24
25	86 17	91 81	99 98	112 94	92 59	100 00	160 19	25
26	89 61	95 49	103 98	117 46	96 30	104 00	166 59	26
27	93 06	99 16	107 98	121 98	100 00	108 00	173 00	27
28	98 64	105 11	114 46	129 30	106 00	114 48	183 38	28
29	104 22	111 06	120 94	136 62	112 00	120 96	193 76	29
30	109 80	117 01	127 42	143 94	118 00	127 44	204 14	30
31	115 38	122 96	133 90	151 26	124 00	133 92	214 52	31

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

## APPENDIX V

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during March, 1964, to workers to the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade**

No. of days	Men			Women			Child Workers*			No. of Days	
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage		
Normal Working days	Rs. e.	Rs. c.	Rs. c.	Rs. e.	Rs. c.	Rs. e.	Rs. e.	Rs. c.	Rs. e.	Rs. e.	Normal working days
½	0 55	0 63½	1 18½	0 45	0 47	0 92	0 32½	0 43½	0 76	½	
1	1 10	1 27	2 37	0 90	0 94	1 84	0 65	0 87	1 52	1	
2	2 20	2 54	4 74	1 80	1 88	3 68	1 30	1 74	3 04	2	
3	3 30	3 81	7 11	2 70	2 82	5 52	1 95	2 61	4 56	3	
4	4 40	5 08	9 48	3 60	3 76	7 36	2 60	3 48	6 08	4	
5	5 50	6 35	11 85	4 50	4 70	9 20	3 25	4 35	7 60	5	
6	6 60	7 62	14 22	5 40	5 64	11 04	3 90	5 22	9 12	6	
7	7 70	8 89	16 59	6 30	6 58	12 88	4 55	6 09	10 64	7	
8	8 80	10 16	18 96	7 20	7 52	14 72	5 20	6 96	12 16	8	
9	9 90	11 43	21 33	8 10	8 46	16 56	5 85	7 83	13 68	9	
10	11 00	12 70	23 70	9 00	9 40	18 40	6 50	8 70	15 20	10	
11	12 10	13 97	26 07	9 90	10 34	20 24	7 15	9 57	16 72	11	
12	13 20	15 24	28 44	10 80	11 28	22 08	7 80	10 44	18 24	12	
13	14 30	16 51	30 81	11 70	12 22	23 92	8 45	11 31	19 76	13	
14	15 40	17 78	33 18	12 60	13 16	25 76	9 10	12 18	21 28	14	
15	16 50	19 05	35 55	13 50	14 10	27 60	9 75	13 05	22 80	15	
16	17 60	20 32	37 92	14 40	15 04	29 44	10 40	13 92	24 32	16	
17	18 70	21 59	40 29	15 30	15 98	31 28	11 05	14 79	25 84	17	
18	19 80	22 86	42 66	16 20	16 92	33 12	11 70	15 66	27 36	18	
19	20 90	24 13	45 03	17 10	17 86	34 96	12 35	16 53	28 88	19	
20	22 00	25 40	47 40	18 00	18 80	36 80	13 00	17 40	30 40	20	
21	23 10	26 67	49 77	18 90	19 74	38 64	13 65	18 27	31 92	21	
22	24 20	27 94	52 14	19 80	20 68	40 48	14 30	19 14	33 44	22	
23	25 30	29 21	54 51	20 70	21 62	42 32	14 95	20 01	34 96	23	
24	26 40	30 48	56 88	21 60	22 56	44 16	15 60	20 88	36 48	24	
25	27 50	31 75	59 25	22 50	23 50	46 00	16 25	21 75	38 00	25	
26	28 60	33 02	61 62	23 40	24 44	47 84	16 90	22 62	39 52	26	
Sunday work										Sunday work	
1			3 56			2 76			2 28	1	
2			7 12			5 52			4 56	2	
3			10 68			8 28			6 84	3	
4			14 24			11 04			9 12	4	
5			17 80			13 80			11 40	5	

*Note 1.*—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

\* *Note 2.*—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

**APPENDIX VI**

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1964, to workers in the Coconut Growing and Manufacturing Trades**

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 33½	1 26	0 99½	0 83½	1 96	1 76	1 44½	1 41	½
1	2 67	2 52	1 99	1 67	3 92	3 52	2 89	2 82	1
2	5 34	5 04	3 98	3 34	7 84	7 04	5 78	5 64	2
3	8 01	7 56	5 97	5 01	11 76	10 56	8 67	8 46	3
4	10 68	10 08	7 96	6 68	15 68	14 08	11 56	11 28	4
5	13 35	12 60	9 95	8 35	19 60	17 60	14 45	14 10	5
6	16 02	15 12	11 94	10 02	23 52	21 12	17 34	16 92	6
7	18 69	17 64	13 93	11 69	27 44	24 64	20 23	19 74	7
8	21 36	20 16	15 92	13 36	31 36	28 16	23 12	22 56	8
9	24 03	22 68	17 91	15 03	35 28	31 68	26 01	25 38	9
10	26 70	25 20	19 90	16 70	39 20	35 20	28 90	28 20	10
11	29 37	27 72	21 89	18 37	43 12	38 72	31 79	31 02	11
12	32 04	30 24	23 88	20 04	47 04	42 24	34 68	33 84	12
13	34 71	32 76	25 87	21 71	50 96	45 76	37 57	36 66	13
14	37 38	35 28	27 86	23 38	54 88	49 28	40 46	39 48	14
15	40 05	37 80	29 85	25 05	58 80	52 80	43 35	42 30	15
16	42 72	40 32	31 84	26 72	62 72	56 32	46 24	45 12	16
17	45 39	42 84	33 83	28 39	66 64	59 84	49 13	47 94	17
18	48 06	45 36	35 82	30 06	70 56	63 36	52 02	50 76	18
19	50 73	47 88	37 81	31 73	74 48	66 88	54 91	53 58	19
20	53 40	50 40	39 80	33 40	78 40	70 40	57 80	56 40	20
21	56 07	52 92	41 79	35 07	82 32	73 92	60 69	59 22	21
22	58 74	55 44	43 78	36 74	86 24	77 44	63 58	62 04	22
23	61 41	57 96	45 77	38 41	90 16	80 96	66 47	64 86	23
24	64 08	60 48	47 76	40 08	94 08	84 48	69 36	67 68	24
25	66 75	63 00	49 75	41 75	98 00	88 00	72 25	70 50	25
26	69 42	65 52	51 74	43 42	101 92	91 52	75 14	73 32	26
<i>Sunday work</i>									<i>Sunday work</i>
1	4 00	3 78	2 98	2 50	5 88	5 28	4 34	4 23	1
2	8 00	7 56	5 96	5 00	11 76	10 56	8 68	8 46	2
3	12 00	11 34	8 94	7 50	17 64	15 84	13 02	12 69	3
4	16 00	15 12	11 92	10 00	23 52	21 12	17 36	16 92	4
5	20 00	18 90	14 90	12 50	29 40	26 40	21 70	21 15	5

*Note 1.*—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

*Note 2.*—“Male” refers to male workers not under 18 years of age. “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, “Male”, “Female” and “Child Worker” refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

## APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1964, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days	
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year		
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	1 79	1 96½	1 86½	2 14	2 04	1 99	0 83	0 96	1 22½	1 42½	1/2	
1	3 58	3 93	3 73	4 28	4 08	3 98	1 66	1 92	2 45	2 85	1	
2	7 16	7 86	7 46	8 56	8 16	7 96	3 32	3 84	4 90	5 70	2	
3	10 74	11 79	11 19	12 84	12 24	11 94	4 98	5 76	7 35	8 55	3	
4	14 32	15 72	14 92	17 12	16 32	15 92	6 64	7 68	9 80	11 40	4	
5	17 90	19 65	18 65	21 40	20 40	19 90	8 30	9 60	12 25	14 25	5	
6	21 48	23 58	22 38	25 68	24 48	23 88	9 96	11 52	14 70	17 10	6	
7	25 06	27 51	26 11	29 96	28 56	27 86	11 62	13 44	17 15	19 95	7	
8	28 64	31 44	29 84	34 24	32 64	31 84	13 28	15 36	19 60	22 80	8	
9	32 22	35 37	33 57	38 52	36 72	35 82	14 94	17 28	22 05	25 65	9	
10	35 80	39 30	37 30	42 80	40 80	39 80	16 60	19 20	24 50	28 50	10	
11	39 38	43 23	41 03	47 08	44 88	43 78	18 26	21 12	26 95	31 35	11	
12	42 96	47 16	44 76	51 36	48 96	47 76	19 92	23 04	29 40	34 20	12	
13	46 54	51 09	48 49	55 64	53 04	51 74	21 58	24 96	31 85	37 05	13	
14	50 12	55 02	52 22	59 92	57 12	55 72	23 24	26 88	34 30	39 90	14	
15	53 70	58 95	55 95	64 20	61 20	59 70	24 90	28 80	36 75	42 75	15	
16	57 28	62 88	59 68	68 48	65 28	63 68	26 56	30 72	39 20	45 60	16	
17	60 86	66 81	63 41	72 76	69 36	67 66	28 22	32 64	41 65	48 45	17	
18	64 44	70 74	67 14	77 04	73 44	71 64	29 88	34 56	44 10	51 30	18	
19	68 02	74 67	70 87	81 32	77 52	75 62	31 54	36 48	46 55	54 15	19	
20	71 60	78 60	74 60	85 60	81 60	79 60	33 20	38 40	49 00	57 00	20	
21	75 18	82 53	78 33	89 88	85 68	83 58	34 86	40 32	51 45	59 85	21	
22	78 76	86 46	82 06	94 16	89 76	87 56	36 52	42 24	53 90	62 70	22	
23	82 34	90 39	85 79	98 44	93 84	91 54	38 18	44 16	56 35	65 55	23	
24	85 92	94 32	89 52	102 72	97 92	95 52	39 84	46 08	58 80	68 40	24	
25	89 50	98 25	93 25	107 00	102 00	99 50	41 50	48 00	61 25	71 25	25	
26	93 08	102 18	96 98	111 28	106 08	103 48	43 16	49 92	63 70	74 10	26	
Sunday work 1	5 37	5 90	5 60	6 42	6 12	5 97	2 49	2 88	3 68	4 28	Sunday work 1	
2	10 74	11 80	11 20	12 84	12 24	11 94	4 98	5 76	7 36	8 56	2	
3	16 11	17 70	16 80	19 26	18 36	17 91	7 47	8 64	11 04	12 84	3	
4	21 48	23 60	22 40	25 68	24 48	23 88	9 96	11 52	14 72	17 12	4	
5	26 85	29 50	28 00	32 10	30 60	29 85	12 45	14 40	18 40	21 40	5	

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade are not entitled to enhanced rate of wages for work done on any Sunday merely by virtue of the fact that they worked on such Sunday.

3. Workers in the Engineering trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Sunday work during that period.

**APPENDIX VIII**

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1964, to workers in the Match Manufacturing Trade**

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Over 14 Under 18 Years Persons	Adults		Over 14 Under 18 Years Young Persons	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
<i>Normal Working days</i> ½	1 95½	1 72½	1 35½	1 75½	1 56½	1 23	1 60½	1 42	0 95½	1 18	1 80½	½
1	3 91	3 45	2 71	3 51	3 13	2 46	3 21	2 84	1 91	2 36	3 61	1
2	7 82	6 90	5 42	7 02	6 26	4 92	6 42	5 68	3 82	4 72	7 22	2
3	11 73	10 35	8 13	10 53	9 39	7 38	9 63	8 52	5 73	7 08	10 83	3
4	15 64	13 80	10 84	14 04	12 52	9 84	12 84	11 36	7 64	9 44	14 44	4
5	19 55	17 25	13 55	17 55	15 65	12 30	16 05	14 20	9 55	11 80	18 05	5
6	23 46	20 70	16 26	21 06	18 78	14 76	19 26	17 04	11 46	14 16	21 66	6
7	27 37	24 15	18 97	24 57	21 91	17 22	22 47	19 88	13 37	16 52	25 27	7
8	31 28	27 60	21 68	28 08	25 04	19 68	25 68	22 72	15 28	18 88	28 88	8
9	35 19	31 05	24 39	31 59	28 17	22 14	28 89	25 56	17 19	21 24	32 49	9
10	39 10	34 50	27 10	35 10	31 30	24 60	32 10	28 40	19 10	23 60	36 10	10
11	43 01	37 95	29 81	38 61	34 43	27 06	35 31	31 24	21 01	25 96	39 71	11
12	46 92	41 40	32 52	42 12	37 56	29 52	38 52	34 08	22 92	28 32	43 32	12
13	50 83	44 85	35 23	45 63	40 69	31 98	41 73	36 92	24 83	30 68	46 93	13
14	54 74	48 30	37 94	49 14	43 82	34 44	44 94	39 76	26 74	33 04	50 54	14
15	58 65	51 75	40 65	52 65	46 95	36 90	48 15	42 60	28 65	35 40	54 15	15
16	62 56	55 20	43 36	56 16	50 08	39 36	51 36	45 44	30 56	37 76	57 76	16
17	66 47	58 65	46 07	59 67	53 21	41 82	54 57	48 28	32 47	40 12	61 37	17
18	70 38	62 10	48 78	63 18	56 34	44 28	57 78	51 12	34 38	42 48	64 98	18
19	74 29	65 55	51 49	66 69	59 47	46 74	60 99	53 96	36 29	44 84	68 59	19
20	78 20	69 00	54 20	70 20	62 60	49 20	64 20	56 80	38 20	47 20	72 20	20
21	82 11	72 45	56 91	73 71	65 73	51 66	67 41	59 64	40 11	49 56	75 81	21
22	86 02	75 90	59 62	77 22	68 86	54 12	70 62	62 48	42 02	51 92	79 42	22
23	89 93	79 35	62 33	80 73	71 99	56 58	73 83	65 32	43 93	54 28	83 03	23
24	93 84	82 80	65 04	84 24	75 12	59 04	77 04	68 16	45 84	56 64	86 64	24
25	97 75	86 25	67 75	87 75	78 25	61 50	80 25	71 00	47 75	59 00	90 25	25
26	101 66	89 70	70 46	91 26	81 38	63 96	83 46	73 84	49 66	61 36	93 86	26
<i>Sunday Work</i> 1	5 87	5 18	4 07	5 27	4 70	3 69	4 82	4 26	2 87	3 54	5 42	1
2	11 74	10 36	8 14	10 54	9 40	7 38	9 64	8 52	5 74	7 08	10 84	2
3	17 61	15 54	12 21	15 81	14 10	11 07	14 46	12 78	8 61	10 62	16 26	3
4	23 48	20 72	16 28	21 08	18 80	14 76	19 28	17 04	11 48	14 16	21 68	4
5	29 35	25 90	20 35	26 35	23 50	18 45	24 10	21 30	14 35	17 70	27 10	5

\* The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

**APPENDIX IX**

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1964, to Monthly-paid workers in the Motor Transport Trade**

<i>No. of Days</i>	<i>Class A Class D</i>	<i>Class B</i>	<i>Class C</i>	<i>Class E</i>	<i>Class F</i>	<i>Class G Class I</i>	<i>Class H</i>	<i>Class J</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
<b>½</b>	3 06½	2 88	2 74	2 41½	2 46	2 24½	2 06	2 80	1 77½	<b>½</b>
<b>1</b>	6 13	5 76	5 48	4 83	4 92	4 49	4 12	5 60	3 55	<b>1</b>
<b>2</b>	12 25	11 51	10 96	9 66	9 85	8 97	8 23	11 19	7 11	<b>2</b>
<b>3</b>	18 38	17 27	16 44	14 49	14 77	13 46	12 35	16 79	10 66	<b>3</b>
<b>4</b>	24 51	23 03	21 91	19 32	19 69	17 94	16 46	22 39	14 21	<b>4</b>
<b>5</b>	30 63	28 78	27 39	24 15	24 61	22 43	20 58	27 99	17 76	<b>5</b>
<b>6</b>	36 76	34 54	32 87	28 98	29 54	26 92	24 69	33 58	21 32	<b>6</b>
<b>7</b>	42 89	40 29	38 35	33 81	34 46	31 40	28 81	39 18	24 87	<b>7</b>
<b>8</b>	49 01	46 05	43 83	38 64	39 38	35 89	32 92	44 78	28 42	<b>8</b>
<b>9</b>	55 14	51 81	49 31	43 47	44 31	40 37	37 04	50 37	31 97	<b>9</b>
<b>10</b>	61 27	57 56	54 79	48 30	49 23	44 86	41 16	55 97	35 53	<b>10</b>
<b>11</b>	67 39	63 32	60 26	53 13	54 15	49 35	45 27	61 57	39 08	<b>11</b>
<b>12</b>	73 52	69 08	65 74	57 96	59 08	53 83	49 39	67 16	42 63	<b>12</b>
<b>13</b>	79 65	74 83	71 22	62 79	64 00	58 32	53 50	72 76	46 18	<b>13</b>
<b>14</b>	85 77	80 59	76 70	67 63	68 92	62 80	57 62	78 36	49 74	<b>14</b>
<b>15</b>	91 90	86 34	82 18	72 46	73 84	67 29	61 73	83 96	53 29	<b>15</b>
<b>16</b>	98 03	92 10	87 66	77 29	78 77	71 77	65 85	89 55	56 84	<b>16</b>
<b>17</b>	104 15	97 86	93 13	82 12	83 69	76 26	69 96	95 15	60 39	<b>17</b>
<b>18</b>	110 28	103 61	98 61	86 95	88 61	80 75	74 08	100 75	63 95	<b>18</b>
<b>19</b>	116 41	109 37	104 09	91 78	93 54	85 23	78 20	106 34	67 50	<b>19</b>
<b>20</b>	122 53	115 13	109 57	96 61	98 46	89 72	82 31	111 94	71 05	<b>20</b>
<b>21</b>	128 66	120 88	115 05	101 44	103 38	94 20	86 43	117 54	74 60	<b>21</b>
<b>22</b>	134 79	126 64	120 53	106 27	108 31	98 69	90 54	123 13	78 16	<b>22</b>
<b>23</b>	140 91	132 39	126 01	111 10	113 23	103 18	94 66	128 73	81 71	<b>23</b>
<b>24</b>	147 04	138 15	131 48	115 93	118 15	107 66	98 77	134 33	85 26	<b>24</b>
<b>25</b>	153 17	143 91	136 96	120 76	123 07	112 15	102 89	139 93	88 81	<b>25</b>
<b>26</b>	159 29	149 66	142 44	125 59	128 00	116 63	107 00	145 52	92 37	<b>26</b>
<b>27</b>	165 42	155 42	147 92	130 42	132 92	121 12	111 12	151 12	95 92	<b>27</b>
<b>28</b>	175 35	164 75	156 80	138 25	140 90	128 39	117 79	160 19	101 68	<b>28</b>
<b>29</b>	185 28	174 08	165 68	146 08	148 88	135 66	124 46	169 26	107 44	<b>29</b>
<b>30</b>	195 21	183 41	174 56	153 91	156 86	142 93	131 13	178 33	113 20	<b>30</b>
<b>31</b>	205 14	192 74	183 44	161 74	164 84	150 20	137 80	187 40	118 96	<b>31</b>

## APPENDIX X

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1964, to Daily-paid workers in the Motor Transport Trade**

<i>No. of Days</i>	<i>Class A</i>	<i>Class C</i>	<i>Class E</i>	<i>Class F</i>	<i>Class H</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Class B</i> <i>Class D</i>		<i>Class G</i>				
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	3 38½	3 01	2 63½	2 76	2 51	1 70½	½
1	6 77	6 02	5 27	5 52	5 02	3 41	1
2	13 54	12 04	10 54	11 04	10 04	6 82	2
3	20 31	18 06	15 81	16 56	15 06	10 23	3
4	27 08	24 08	21 08	22 08	20 08	13 64	4
5	33 85	30 10	26 35	27 60	25 10	17 05	5
6	40 62	36 12	31 62	33 12	30 12	20 46	6
7	47 39	42 14	36 89	38 64	35 14	23 87	7
8	54 16	48 16	42 16	44 16	40 16	27 28	8
9	60 93	54 18	47 43	49 68	45 18	30 69	9
10	67 70	60 20	52 70	55 20	50 20	34 10	10
11	74 47	66 22	57 97	60 72	55 22	37 51	11
12	81 24	72 24	63 24	66 24	60 24	40 92	12
13	88 01	78 26	68 51	71 76	65 26	44 33	13
14	94 78	84 28	73 78	77 28	70 28	47 74	14
15	101 55	90 30	79 05	82 80	75 30	51 15	15
16	108 32	96 32	84 32	88 32	80 32	54 56	16
17	115 09	102 34	89 59	93 84	85 34	57 97	17
18	121 86	108 36	94 86	99 36	90 36	61 38	18
19	128 63	114 38	100 13	104 88	95 38	64 79	19
20	135 40	120 40	105 40	110 40	100 40	68 20	20
21	142 17	126 42	110 67	115 92	105 42	71 61	21
22	148 94	132 44	115 94	121 44	110 44	75 02	22
23	155 71	138 46	121 21	126 96	115 46	78 43	23
24	162 48	144 48	126 48	132 48	120 48	81 84	24
25	169 25	150 50	131 75	138 00	125 50	85 25	25
26	176 02	156 52	137 02	143 52	130 52	88 66	26
27	182 79	162 54	142 29	149 04	135 54	92 07	27
28	189 56	168 56	147 56	154 56	140 56	95 48	28
29	196 33	174 58	152 83	160 08	145 58	98 89	29
30	203 10	180 60	158 10	165 60	150 60	102 30	30
31	209 87	186 62	163 37	171 12	155 62	105 71	31

## APPENDIX XI

**\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1964 to workers in the Printing Trade**

No. of Days	<i>Workers other than Apprentices</i>								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	4 20	3 35½	2 71½	2 51½	2 22	2 01½	1 19	2 10½	½
1	8 40	6 71	5 43	5 03	4 44	4 03	2 38	4 21	1
2	16 80	13 42	10 86	10 05	8 88	8 06	4 75	8 42	2
3	25 20	20 13	16 29	15 08	13 32	12 09	7 13	12 63	3
4	33 60	26 83	21 72	20 10	17 76	16 12	9 50	16 83	4
5	42 00	33 54	27 15	25 13	22 20	20 15	11 88	21 04	5
6	50 40	40 25	32 58	30 16	26 64	24 18	14 25	25 25	6
7	58 81	46 96	38 01	35 18	31 07	28 21	16 63	29 46	7
8	67 21	53 67	43 44	40 21	35 51	32 24	19 01	33 67	8
9	75 61	60 38	48 87	45 24	39 95	36 27	21 38	37 88	9
10	84 01	67 08	54 30	50 26	44 39	40 30	23 76	42 08	10
11	92 41	73 79	59 73	55 29	48 83	44 33	26 13	46 29	11
12	100 81	80 50	65 16	60 31	53 27	48 36	28 51	50 50	12
13	109 21	87 21	70 58	65 34	57 71	52 40	30 88	54 71	13
14	117 61	93 92	76 01	70 37	62 15	56 43	33 26	58 92	14
15	126 01	100 63	81 44	75 39	66 59	60 46	35 64	63 13	15
16	134 41	107 34	86 87	80 42	71 03	64 49	38 01	67 34	16
17	142 81	114 04	92 30	85 44	75 47	68 52	40 39	71 54	17
18	151 21	120 75	97 73	90 47	79 91	72 55	42 76	75 75	18
19	159 61	127 46	103 16	95 50	84 35	76 58	45 14	79 96	19
20	168 02	134 17	108 59	100 52	88 78	80 61	47 52	84 17	20
21	176 42	140 88	114 02	105 55	93 22	84 64	49 89	88 38	21
22	184 82	147 59	119 45	110 58	97 66	88 67	52 27	92 59	22
23	193 22	154 29	124 88	115 60	102 10	92 70	54 64	96 79	23
24	201 62	161 00	130 31	120 63	106 54	96 73	57 02	101 00	24
25	210 02	167 71	135 74	125 65	110 98	100 76	59 39	105 21	25
26	218 42	174 42	141 17	130 68	115 42	104 79	61 77	109 42	26
27	235 89	188 37	152 46	141 13	124 65	113 17	66 71	118 17	27
28	253 36	202 32	163 75	151 58	133 88	121 55	71 65	126 92	28
29	270 83	216 27	175 04	162 03	143 11	129 93	76 59	135 67	29
30	288 30	230 22	186 33	172 48	152 34	138 31	81 53	144 42	30
31	305 77	244 17	197 62	182 93	161 57	146 69	86 47	153 17	31
<b>Extra Payment for work done on Sundays</b>									
1	7 28	5 81	4 71	4 36	3 85	3 49	2 06	3 65	1
2	14 56	11 62	9 42	8 72	7 70	6 98	4 12	7 30	2
3	21 84	17 43	14 13	13 08	11 55	10 47	6 18	10 95	3
4	29 12	23 24	18 84	17 44	15 40	13 96	8 24	14 60	4
5	36 40	29 05	23 55	21 80	19 25	17 45	10 30	18 25	5

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with Para. 4 of Part II of the Wages Boards decision.

3. The information shown for the number of days in excess of 26 is applicable to workers engaged in the production and distribution of a daily newspaper. The information shown as extra payment for Sunday work is applicable for all other workers.

**APPENDIX XI—(contd.)**

\*Ready Reckoner showing the Minimum wages payable for the number of days worked during March, 1964, to workers in the Printing Trade

*Apprentices*

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 51½	1 90	2 30½	2 85	3 44½	1 25½	1 70½	2 09	2 57	½
1	3 03	3 80	4 61	5 70	6 89	2 51	3 41	4 18	5 14	1
2	6 06	7 60	9 22	11 41	13 79	5 02	6 82	8 36	10 28	2
3	9 08	11 40	13 84	17 11	20 68	7 53	10 23	12 53	15 42	3
4	12 11	15 20	18 45	22 82	27 57	10 04	13 64	16 71	20 57	4
5	15 14	19 00	23 06	28 52	34 47	12 55	17 05	20 89	25 71	5
6	18 17	22 80	27 67	34 23	41 36	15 06	20 46	25 07	30 85	6
7	21 19	26 61	32 29	39 93	48 25	17 57	23 87	29 24	35 99	7
8	24 22	30 41	36 90	45 64	55 14	20 08	27 28	33 42	41 13	8
9	27 25	34 21	41 51	51 34	62 04	22 59	30 69	37 60	46 27	9
10	30 28	38 01	46 12	57 05	68 93	25 10	34 10	41 78	51 42	10
11	33 30	41 81	50 74	62 75	75 82	27 61	37 51	45 95	56 56	11
12	36 33	45 61	55 35	68 46	82 72	30 12	40 92	50 13	61 70	12
13	39 36	49 41	59 96	74 16	89 61	32 64	44 34	54 31	66 84	13
14	42 39	53 21	64 57	79 86	96 50	35 15	47 75	58 49	71 98	14
15	45 42	57 01	69 18	85 57	103 40	37 66	51 16	62 67	77 12	15
16	48 44	60 81	73 80	91 27	110 29	40 17	54 57	66 84	82 26	16
17	51 47	64 61	78 41	96 98	117 18	42 68	57 98	71 02	87 41	17
18	54 50	68 41	83 02	102 68	124 08	45 19	61 39	75 20	92 55	18
19	57 53	72 21	87 63	108 39	130 97	47 70	64 80	79 38	97 69	19
20	60 55	76 02	92 25	114 09	137 86	50 21	68 21	83 55	102 83	20
21	63 58	79 82	96 86	119 80	144 75	52 72	71 62	87 73	107 97	21
22	66 61	83 62	101 47	125 50	151 65	55 23	75 03	91 91	113 11	22
23	69 64	87 42	106 08	131 21	158 54	57 74	78 44	96 09	118 26	23
24	72 66	91 22	110 70	136 91	165 43	60 25	81 85	100 26	123 40	24
25	75 69	95 02	115 31	142 62	172 33	62 76	85 26	104 44	128 54	25
26	78 72	98 82	119 92	148 32	179 22	65 27	88 67	108 62	133 68	26
27	85 02	106 73	129 51	160 19	193 56	70 49	95 76	117 31	144 37	27
28	91 32	114 64	139 10	172 06	207 90	75 71	102 85	126 00	155 06	28
29	97 62	122 55	148 69	183 93	222 24	80 93	109 94	134 69	165 75	29
30	103 92	130 46	158 28	195 80	236 58	86 15	117 03	143 38	176 44	30
31	110 22	138 37	167 87	207 67	250 92	91 37	124 12	152 07	187 13	31
<b>Extra Payment for work done on Sundays</b>										
1	2 62	3 29	4 00	4 94	5 97	2 18	2 96	3 62	4 46	1
2	5 24	6 58	8 00	9 88	11 94	4 36	5 92	7 24	8 92	2
3	7 86	9 87	12 00	14 82	17 91	6 54	8 88	10 86	13 38	3
4	10 48	13 16	16 00	19 76	23 88	8 72	11 84	14 48	17 84	4
5	13 10	16 45	20 00	24 70	29 85	10 90	14 80	18 10	22 30	5

(For footnotes see page 159)

**APPENDIX XI—(contd.)**

\* Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1964, to workers in the Printing Trade

*Apprentices*

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 26	1 46½	1 71½	2 03½	1 18	1 37½	1 57½	1 86	½
1	2 52	2 93	3 43	4 07	2 36	2 75	3 15	3 72	1
2	5 03	5 86	6 86	8 14	4 71	5 50	6 29	7 43	2
3	7 55	8 79	10 29	12 21	7 07	8 26	9 44	11 15	3
4	10 06	11 72	13 72	16 28	9 43	11 01	12 59	14 86	4
5	12 58	14 65	17 15	20 34	11 78	13 76	15 74	18 58	5
6	15 10	17 58	20 58	24 41	14 14	16 51	18 88	22 29	6
7	17 61	20 51	24 01	28 48	16 50	19 26	22 03	26 01	7
8	20 13	23 44	27 44	32 55	18 85	22 02	25 18	29 73	8
9	22 65	26 37	30 87	36 62	21 21	24 77	28 33	33 44	9
10	25 16	29 30	34 30	40 69	23 57	27 52	31 47	37 16	10
11	27 68	32 23	37 73	44 76	25 92	30 27	34 62	40 87	11
12	30 19	35 16	41 16	48 83	28 28	33 02	37 77	44 59	12
13	32 71	38 09	44 58	52 89	30 63	35 77	40 92	48 30	13
14	35 23	41 02	48 01	56 96	32 99	38 53	44 06	52 02	14
15	37 74	43 95	51 44	61 03	35 35	41 28	47 21	55 74	15
16	40 26	46 88	54 87	65 10	37 70	44 03	50 36	59 45	16
17	42 77	49 81	58 30	69 17	40 06	46 78	53 50	63 17	17
18	45 29	52 74	61 73	73 24	42 42	49 53	56 65	66 88	18
19	47 81	55 67	65 16	77 31	44 77	52 29	59 80	70 60	19
20	50 32	58 60	68 59	81 38	47 13	55 04	62 95	74 32	20
21	52 84	61 53	72 02	85 45	49 49	57 79	66 09	78 03	21
22	55 36	64 46	75 45	89 51	51 84	60 54	69 24	81 75	22
23	57 87	67 39	78 88	93 58	54 20	63 29	72 39	85 46	23
24	60 39	70 32	82 31	97 65	56 56	66 05	75 54	89 18	24
25	62 90	73 25	85 74	101 72	58 91	68 80	78 68	92 89	25
26	65 42	76 18	89 17	105 79	61 27	71 55	81 83	96 61	26
27	70 65	82 27	96 30	114 25	66 17	77 27	88 38	104 34	27
28	75 88	88 36	103 43	122 71	71 07	82 99	94 93	112 07	28
29	81 11	94 45	110 56	131 17	75 97	88 71	101 48	119 80	29
30	86 34	100 54	117 69	139 63	80 87	94 43	108 03	127 53	30
31	91 57	106 63	124 82	148 09	85 77	100 15	114 58	135 26	31

**Extra Payment for work done on Sundays**

1	2 18	2 54	2 97	3 53	2 04	2 39	2 73	3 22	1
2	4 36	5 08	5 94	7 06	4 08	4 78	5 46	6 44	2
3	6 54	7 62	8 91	10 59	6 12	7 17	8 19	9 66	3
4	8 72	10 16	11 88	14 12	8 16	9 56	10 92	12 88	4
5	10 90	12 70	14 85	17 65	10 20	11 95	13 65	16 10	5

(For footnotes see page 159)

**APPENDIX XI—(contd.)**

\* Ready Reckoner showing the minimum wages payable for the number of days worked during March, 1964, to workers in the Printing Trade

*Apprentices*

<i>No. of Days</i>	<i>Class D</i>				<i>No. of Days</i>
	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 08	1 25	1 43½	1 68½	½
1	2 16	2 50	2 87	3 37	1
2	4 32	4 99	5 75	6 74	2
3	6 48	7 49	8 62	10 12	3
4	8 63	9 99	11 50	13 49	4
5	10 79	12 48	14 37	16 86	5
6	12 95	14 98	17 24	20 23	6
7	15 11	17 48	20 12	23 60	7
8	17 27	19 98	22 99	26 98	8
9	19 43	22 47	25 86	30 35	9
10	21 58	24 97	28 74	33 72	10
11	23 74	27 47	31 61	37 09	11
12	25 90	29 96	34 49	40 46	12
13	28 06	32 46	37 36	43 83	13
14	30 22	34 96	40 23	47 21	14
15	32 38	37 45	43 11	50 58	15
16	34 54	39 95	45 98	53 95	16
17	36 69	42 45	48 86	57 32	17
18	38 85	44 94	51 73	60 69	18
19	41 01	47 44	54 60	64 07	19
20	43 17	49 94	57 48	67 44	20
21	45 33	52 44	60 35	70 81	21
22	47 49	54 93	63 22	74 18	22
23	49 64	57 43	66 10	77 55	23
24	51 80	59 93	68 97	80 93	24
25	53 96	62 42	71 85	84 30	25
26	56 12	64 92	74 72	87 67	26
27	60 61	70 11	80 70	94 68	27
28	65 10	75 30	86 68	101 69	28
29	69 59	80 49	92 66	108 70	29
30	74 08	85 68	98 64	115 71	30
31	78 57	90 87	104 62	122 72	31
<b>Extra Payment for work done on Sundays</b>					
1	1 87	2 16	2 49	2 92	1
2	3 74	4 32	4 98	5 84	2
3	5 61	6 48	7 47	8 76	3
4	7 48	8 64	9 96	11 68	4
5	9 35	10 80	12 45	14 60	5

*(For footnotes see page 159)*

**APPENDIX XII**

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1964, to workers in the Rubber Export Trade**

No. of Days	Male Worker not under 18 years of age				Female workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of days	
	Grade II	Inter-mediate Grade	Grade I	Watch-ers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 79	1 94	2 04	1 99	1 60½	1 68	1 21½	1 29	1 36½	1 49	1 49	½
1	3 58	3 88	4 08	3 98	3 21	3 36	2 43	2 58	2 73	2 98	2 98	1
2	7 16	7 76	8 16	7 96	6 42	6 72	4 86	5 16	5 46	5 96	5 96	2
3	10 74	11 64	12 24	11 94	9 63	10 08	7 29	7 74	8 19	8 94	8 94	3
4	14 32	15 52	16 32	15 92	12 84	13 44	9 72	10 32	10 92	11 92	11 92	4
5	17 90	19 40	20 40	19 90	16 05	16 80	12 15	12 90	13 65	14 90	14 90	5
6	21 48	23 28	24 48	23 88	19 26	20 16	14 58	15 48	16 38	17 88	17 88	6
7	25 06	27 16	28 56	27 86	22 47	23 52	17 01	18 06	19 11	20 86	20 86	7
8	28 64	31 04	32 64	31 84	25 68	26 88	19 44	20 64	21 84	23 84	23 84	8
9	32 22	34 92	36 72	35 82	28 89	30 24	21 87	23 22	24 57	26 82	26 82	9
10	35 80	38 80	40 80	39 80	32 10	33 60	24 30	25 80	27 30	29 80	29 80	10
11	39 38	42 68	44 88	43 78	35 31	36 96	26 73	28 38	30 03	32 78	32 78	11
12	42 96	46 56	48 96	47 76	38 52	40 32	29 16	30 96	32 76	35 76	35 76	12
13	46 54	50 44	53 04	51 74	41 73	43 68	31 59	33 54	35 49	38 74	38 74	13
14	50 12	54 32	57 12	55 72	44 94	47 04	34 02	36 12	38 22	41 72	41 72	14
15	53 70	58 20	61 20	59 70	48 15	50 40	36 45	38 70	40 95	44 70	44 70	15
16	57 28	62 08	65 28	63 68	51 36	53 76	38 88	41 28	43 68	47 68	47 68	16
17	60 86	65 96	69 36	67 66	54 57	57 12	41 31	43 86	46 41	50 66	50 66	17
18	64 44	69 84	73 44	71 64	57 78	60 48	43 74	46 44	49 14	53 64	53 64	18
19	68 02	73 72	77 52	75 62	60 99	63 84	46 17	49 02	51 87	56 62	56 62	19
20	71 60	77 60	81 60	79 60	64 20	67 20	48 60	51 60	54 60	59 60	59 60	20
21	75 18	81 48	85 68	83 58	67 41	70 56	51 03	54 18	57 33	62 58	62 58	21
22	78 76	85 36	89 76	87 56	70 62	73 92	53 46	56 76	60 06	65 56	65 56	22
23	82 34	89 24	93 84	91 54	73 83	77 28	55 89	59 34	62 79	68 54	68 54	23
24	85 92	93 12	97 92	95 52	77 04	80 64	58 32	61 92	65 52	71 52	71 52	24
25	89 50	97 00	102 00	99 50	80 25	84 00	60 75	64 50	68 25	74 50	74 50	25
26	93 08	100 88	106 08	103 48	83 46	87 36	63 18	67 08	70 98	77 48	77 48	26
<i>Sunday work</i>												<i>Sunday work</i>
1	5 37	5 82	6 12	5 97	4 82	5 04	3 65	3 87	4 10	4 47	4 47	1
2	10 74	11 64	12 24	11 94	9 64	10 08	7 30	7 74	8 20	8 94	8 94	2
3	16 11	17 46	18 36	17 91	14 46	15 12	10 95	11 61	12 30	13 41	13 41	3
4	21 48	23 28	24 48	23 88	19 28	20 16	14 60	15 48	16 40	17 88	17 88	4
5	26 85	29 10	30 60	29 85	24 10	25 20	18 25	19 35	20 50	22 35	22 35	5

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

### APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during March, 1964, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1	0 70	0 63½	1 33½	0 65	0 47	1 12	0 52½	0 43½	0 96	1
1	1 40	1 27	2 67	1 30	0 94	2 24	1 05	0 87	1 92	1
2	2 80	2 54	5 34	2 60	1 88	4 48	2 10	1 74	3 84	2
3	4 20	3 81	8 01	3 90	2 82	6 72	3 15	2 61	5 76	3
4	5 60	5 08	10 68	5 20	3 76	8 96	4 20	3 48	7 68	4
5	7 0	6 35	13 35	6 50	4 70	11 20	5 25	4 35	9 60	5
6	8 40	7 62	16 02	7 80	5 64	13 44	6 30	5 22	11 52	6
7	9 80	8 89	18 69	9 10	6 58	15 68	7 35	6 09	13 44	7
8	11 20	10 16	21 36	10 40	7 52	17 92	8 40	6 96	15 36	8
9	12 60	11 43	24 03	11 70	8 46	20 16	9 45	7 83	17 28	9
10	14 00	12 70	26 70	13 00	9 40	22 40	10 50	8 70	19 20	10
11	15 40	13 97	29 37	14 30	10 34	24 64	11 55	9 57	21 12	11
12	16 80	15 24	32 04	15 60	11 28	26 88	12 60	10 44	23 04	12
13	18 20	16 51	34 71	16 90	12 22	29 12	13 65	11 31	24 96	13
14	19 60	17 78	37 38	18 20	13 16	31 36	14 70	12 18	26 88	14
15	21 00	19 05	40 05	19 50	14 10	33 60	15 75	13 05	28 80	15
16	22 40	20 32	42 72	20 80	15 04	35 84	16 80	13 92	30 72	16
17	23 80	21 59	45 39	22 10	15 98	38 08	17 85	14 79	32 64	17
18	25 20	22 86	48 06	23 40	16 92	40 32	18 90	15 66	34 56	18
19	26 60	24 13	50 73	24 70	17 86	42 56	19 95	16 53	36 48	19
20	28 00	25 40	53 40	26 00	18 80	44 80	21 00	17 40	38 40	20
21	29 40	26 67	56 07	27 30	19 74	47 04	22 05	18 27	40 32	21
22	30 80	27 94	58 74	28 60	20 68	49 28	23 10	19 14	42 24	22
23	32 20	29 21	61 41	29 90	21 62	51 52	24 15	20 01	44 16	23
24	33 60	30 48	64 08	31 20	22 56	53 76	25 20	20 88	46 08	24
25	35 00	31 75	66 75	32 50	23 50	56 00	26 25	21 75	48 00	25
26	36 40	33 02	69 42	33 80	24 44	58 24	27 30	22 62	49 92	26
Sunday Work										Sunday work
1			4 00			3 36			2 88	1
2			8 00			6 72			5 76	2
3			12 00			10 08			8 64	3
4			16 00			13 44			11 52	4
5			20 00			16 80			14 40	5

Note 1.— The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

\*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during March, 1964, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
1	1 79	1 94	2 04	1 94	1 99	1 60½	1 21½	1 29	1 36½	1 49	1
2	3 58	3 88	4 08	3 88	3 98	3 21	2 43	2 58	2 73	2 98	2
3	7 16	7 76	8 16	7 76	7 96	6 42	4 86	5 16	5 46	5 96	3
4	10 74	11 64	12 24	11 64	11 94	9 63	7 29	7 74	8 19	8 94	4
5	14 32	15 52	16 32	15 52	15 92	12 84	9 72	10 32	10 92	11 92	5
6	17 90	19 40	20 40	19 40	19 90	16 05	12 15	12 90	13 65	14 90	6
7	21 48	23 28	24 48	23 28	23 88	19 26	14 58	15 48	16 38	17 88	7
8	25 06	27 16	28 56	27 16	27 86	22 47	17 01	18 06	19 11	20 86	8
9	28 64	31 04	32 64	31 04	31 84	25 68	19 44	20 64	21 84	23 84	9
10	32 22	34 92	36 72	34 92	35 82	28 89	21 87	23 22	24 57	26 82	10
11	35 80	38 80	40 80	38 80	39 80	32 10	24 30	25 80	27 30	29 80	11
12	39 38	42 68	44 88	42 68	43 78	35 31	26 73	28 38	30 03	32 78	12
13	42 96	46 56	48 96	46 56	47 76	38 52	29 16	30 96	32 76	35 76	13
14	46 54	50 44	53 04	50 44	51 74	41 73	31 59	33 54	35 49	38 74	14
15	50 12	54 32	57 12	54 32	55 72	44 94	34 02	36 12	38 22	41 72	15
16	53 70	58 20	61 20	58 20	59 70	48 15	36 45	38 70	40 95	44 70	16
17	57 28	62 08	65 28	62 08	63 68	51 36	38 88	41 28	43 68	47 68	17
18	60 86	65 96	69 36	65 96	67 66	54 57	41 31	43 86	46 41	50 66	18
19	64 44	69 84	73 44	69 84	71 64	57 78	43 74	46 44	49 14	53 64	19
20	68 02	73 72	77 52	73 72	75 62	60 99	46 17	49 02	51 87	56 62	20
21	71 60	77 60	81 60	77 60	79 60	64 20	48 60	51 60	54 60	59 60	21
22	75 18	81 48	85 68	81 48	83 58	67 41	51 03	54 18	57 33	62 58	22
23	78 76	85 36	89 76	85 36	87 56	70 62	53 46	56 76	60 06	65 56	23
24	82 34	89 24	93 84	89 24	91 54	73 83	55 89	59 34	62 79	68 54	24
25	85 92	93 12	97 92	93 12	95 52	77 04	58 32	61 92	65 52	71 52	25
26	89 50	97 00	102 00	97 00	99 50	80 25	60 75	64 50	68 25	74 50	26
26	93 08	100 88	106 08	100 88	103 48	83 46	63 18	67 08	70 98	77 48	26
<i>Sunday work</i>											<i>Sunday work</i>
1	5 37	5 82	6 12	5 82	5 97	4 82	3 65	3 87	4 10	4 47	1
2	10 74	11 64	12 24	11 64	11 94	9 64	7 30	7 74	8 20	8 94	2
3	16 11	17 46	18 36	17 46	17 91	14 46	10 95	11 61	12 30	13 41	3
4	21 48	23 28	24 48	23 28	23 88	19 28	14 60	15 48	16 40	17 88	4
5	26 85	29 10	30 60	29 10	29 85	24 10	18 25	19 35	20 50	22 35	5

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

## APPENDIX XV

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during March, 1964, to workers in the Tea Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	0 62½	0 63½	1 26	0 52½	0 47	0 99½	0 40	0 43½	0 83½	½
1	1 25	1 27	2 52	1 05	0 94	1 99	0 80	0 87	1 67	1
2	2 50	2 54	5 04	2 10	1 88	3 98	1 60	1 74	3 34	2
3	3 75	3 81	7 56	3 15	2 82	5 97	2 40	2 61	5 01	3
4	5 00	5 08	10 08	4 20	3 76	7 96	3 20	3 48	6 68	4
5	6 25	6 35	12 60	5 25	4 70	9 95	4 00	4 35	8 35	5
6	7 50	7 62	15 12	6 30	5 64	11 94	4 80	5 22	10 02	6
7	8 75	8 89	17 64	7 35	6 58	13 93	5 60	6 09	11 69	7
8	10 00	10 16	20 16	8 40	7 52	15 92	6 40	6 96	13 36	8
9	11 25	11 43	22 68	9 45	8 46	17 91	7 20	7 83	15 03	9
10	12 50	12 70	25 20	10 50	9 40	19 90	8 00	8 70	16 70	10
11	13 75	13 97	27 72	11 55	10 34	21 89	8 80	9 57	18 37	11
12	15 00	15 24	30 24	12 60	11 28	23 88	9 60	10 44	20 04	12
13	16 25	16 51	32 76	13 65	12 22	25 87	10 40	11 31	21 71	13
14	17 50	17 78	35 28	14 70	13 16	27 86	11 20	12 18	23 38	14
15	18 75	19 05	37 80	15 75	14 10	29 85	12 00	13 05	25 05	15
16	20 00	20 32	40 32	16 80	15 04	31 84	12 80	13 92	26 72	16
17	21 25	21 59	42 84	17 85	15 98	33 83	13 60	14 79	28 39	17
18	22 50	22 86	45 36	18 90	16 92	35 82	14 40	15 66	30 06	18
19	23 75	24 13	47 88	19 95	17 86	37 81	15 20	16 53	31 73	19
20	25 00	25 40	50 40	21 00	18 80	39 80	16 00	17 40	33 40	20
21	26 25	26 67	52 92	22 05	19 74	41 79	16 80	18 27	35 07	21
22	27 50	27 94	55 44	23 10	20 68	43 78	17 60	19 14	36 74	22
23	28 75	29 21	57 96	24 15	21 62	45 77	18 40	20 01	38 41	23
24	30 00	30 48	60 48	25 20	22 56	47 76	19 20	20 88	40 08	24
25	31 25	31 75	63 00	26 25	23 50	49 75	20 00	21 75	41 75	25
26	32 50	33 02	65 52	27 30	24 44	51 74	20 80	22 62	43 42	26
<i>Sunday work</i>										<i>Sunday work</i>
1			3 78			2 98			2 50	1
2			7 56			5 96			5 00	2
3			11 34			8 94			7 50	3
4			15 12			11 92			10 00	4
5			18 90			14 90			12 50	5

Note 1.—The information shown for the number of days up to 26 refers to work done days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.