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CEYLON LABOUR GAZETTE

VOLUME XV No. 7

JULY, 1964

1964 S. C. 202/1963—Application for a Writ of Certiorari

COLOMBO COMMERCIAL CO., LTD., Petitioner, and
K. SHANMUGALINGAM et al., Respondents

Present : Weerasooriya, S. P. J., and Herat, J.

Certiorari—Amenability of a statutory arbitrator to such writ—Industrial dispute—Reference for settlement by arbitration—Powers of arbitrator—Part of award made in excess of jurisdiction—Liability to be set aside—“Just and equitable”—Error of law on face of record—Industrial Disputes Act (Cap. 131), ss. 3 (1) (d), 16, 17.

A writ of certiorari lies to quash the award of a statutory arbitrator on any of the grounds on which such a writ would issue. Accordingly, it lies against an arbitrator nominated under section 3 (1) (d) of the Industrial Disputes Act.

An industrial dispute between the petitioner-company and the 2nd respondent (a trade union) was referred under section 3 (1) (d) of the Industrial Disputes Act for settlement by arbitration. One of the terms of reference to which the parties agreed was that if the arbitrator, in his award, decided that the letters of warning were justified, but also held that a material paragraph (paragraph 2) in them should not have any effect.

Held, that that part of the award which declared that paragraph 2 of the letters of warning should not have any effect should be quashed by certiorari as being in excess of the jurisdiction conferred on the arbitrator by the provisions of section 16 of the Industrial Disputes Act. In the alternative, it was vitiated by error of law on the face of the record if the arbitrator had purported to act on the “just and equitable” ground in section 17 (1) of the Act.

Application for a writ of certiorari to quash an award, or certain portions thereof, made by an arbitrator upon a reference under section 3 (1) of the Industrial Disputes Act.

H. V. Perera, Q. C., with S. J. Kadirgamar and K. N. Choksy, for the petitioner.

No appearance for the respondents.

Cur. adv. vult.

February 3, 1964. WEERASOORIYA, S. P. J.

This is an application for a writ of certiorari to quash an award, or certain portions thereof, made by the 1st respondent in his capacity as an arbitrator nominated by the petitioner-company and the 2nd respondent, who were the parties to an industrial dispute referred by the Commissioner of Labour to the 1st respondent for settlement by arbitration. The reference was made under section 3 (1) (d) of the Industrial Disputes Act (Cap. 131) which provides, *inter alia*, for the Commissioner of Labour referring an industrial dispute, by consent of the parties, to an arbitrator jointly nominated by them.

The 2nd respondent is a registered trade union the members of which are workmen employed under the petitioner-company. The nomination of the 1st respondent as arbitrator by the petitioner and the 2nd respondent, and the formulation of the matter in dispute, were made in pursuance of an agreement arrived at between them on the 25th September, 1962, a copy of which marked "H" is annexed to the petitioner's application. The terms of the agreement are :

"It is hereby agreed between the Colombo Commercial Company, Colombo, and the Colombo Commercial Company Workers' Union as follows :—

(1) The workers who are present on strike will call off the strike immediately, and will resume work on Thursday 27.9.62 at 8 a.m.

(2) That the letters of warning dated 12th September, 1962, addressed to the following workers :—

- (1) 402 B. D. Vasthuhamy
- (2) 405 Lewis Singho
- (3) 401 D. C. A. D. Karunapala
- (4) 415 T. A. Garvin Peris
- (5) 642 P. Piyasena
- (6) 576 K. Lewis Mendis

by the Company, which were not accepted by them will be accepted by them on 27.9.62.

(3) If the terms of (1) and (2) are complied with the parties agree to the following issue being referred to arbitration under section 3 (1) (d) of the Industrial Disputes Act to Mr. Kanapathipillai Sanmugalingam 'whether the warning issued by the Company to the workers mentioned in clause (2) by the letter of the Company dated 12.9.62 is justified or not'.

(4) It is further agreed that if the Arbitrator holds that the letters of warning were not justified, the letters will be withdrawn by the Company. If the Arbitrator holds that the warning was justified the letters will stand.

(5) It is further agreed that if the Arbitrator holds that the letters of warning were not justified, the Company will pay the six workers concerned wages for the one and half days they were on strike.

(6) It is further agreed that at the conclusion of the arbitration proceedings the Union may take up with the Company any other issues arising out of this dispute."

The petitioner-company's letter of the 12th September, 1962, referred to in clause (3) of the above agreement purported to be a letter of warning addressed to each of the six workmen specified in clause (2) stating that they, without valid excuse, were idling from 8.50 a.m. to 9 a.m. on the 6th September, 1962, during working hours, that the idling amounted to neglect of duty under the standing orders for the Engineering trade and informing them that in accordance with the said standing orders three letters of warning of neglect of duties or misconduct can result in dismissal.

Regarding the allegation of idling, the 1st respondent held in his award (paragraph 14) that Vasthuhamy, Lewis Singho and Lewis Mendis were not idling, while he held against the other three workmen, Karunapala, Garvin Peris and Piyasena, on the same point. He also held (paragraph 15) that the warning in the petitioner's letter dated the 12th September, 1962, to Vasthuhamy, Lewis Singho and Lewis Mendis was not justified while that issued to Karunapala, Garvin Peris and Piyasena was justified. But in regard to the letters of warning which he held were justified, he also held that they should stand without paragraph 2 thereof having any effect. It is this part of the award that Mr. H. V. Perera who appeared for the petitioner particularly sought to have quashed by certiorari as being in excess of the 1st respondent's jurisdiction. Paragraph 2 of the letters issued to Karunapala and Piyasena is as follows :

“Your behaviour on this occasion amounts to neglect of duties under the Engineering Trade. For your information, under the standing orders for the Engineering Trade, three letters of warning for neglect of duties, misconduct or any other misdemeanour can result in dismissal. This serves as your first letter of warning.”

Paragraph 2 of the letter to Garvin Peris is in the same terms except that the last sentence reads :—

“We note from our records that you have been warned on the 17th May, 1959, and this serves as your second letter of warning.”

The reasons for the 1st respondent holding that paragraph 2 of the letters of warning to Karunapala, Garvin Peris and Piyasena should have no effect are to be found in paragraph 13 of the award which is in the following terms :—

“13. Therefore I hold that paragraph 2 of the letters of warning in respect of these six workmen should be cancelled, and that three such letters of warning would not entitle the management to discontinue the services of these workmen. If the company desires to utilize three such warning letters to discontinue the services of its workmen, it should charge-sheet them for idling and hold a full inquiry before issuing such letters of warning. Without that procedure these letters of warning would not entitle the Company to dispense with the services of its workmen after three such warnings”.

Mr. H. V. Perera submitted that paragraph 13 of the award too should be quashed as being in excess of the 1st respondent's jurisdiction.

In the application filed by the petitioner it is further pleaded that the 1st respondent was wrong in law in holding that the warnings issued to the workmen Vasthuhamy, Lewis Singho and Lewis Mendis were not justified, and on that ground the petitioner asked that that

finding also be quashed. It is not clear in what respects the 1st respondent committed an error of law in arriving at that finding, which appears to be one of fact and, presumably, is based on evidence. Moreover, the agreement "H" specifically provides that if the arbitrator holds that the letters of warning were not justified they will be withdrawn by the Company, and if he holds that the warnings were justified these letters will stand. This agreement implies that the arbitrator's finding whether the warnings were justified or not will be accepted by the parties without question. I do not think that it is now open to the petitioner to go back on this agreement and ask that the finding regarding the warnings given to Vastuhamy, Lewis Singho and Lewis Mendis be quashed. This part of the petitioner's application was not pressed by Mr. Perera and must be refused.

There remains for consideration : (I) whether the 1st respondent's finding that paragraph 2 of the letters of warning issued to Karunapala, Garvin Peris and Piyasena should have no effect was given in excess of his jurisdiction, and (II) whether paragraph 13 of the award is affected by the same illegality.

The jurisdiction of the 1st respondent in regard to the dispute submitted to him for settlement by arbitration would necessarily be limited by the terms of reference made under section 3 (1) (d) of the Industrial Disputes Act. That jurisdiction may also be further modified, or even enlarged, by such of the other provisions of the Act as are applicable to the case. According to the terms of reference, the dispute submitted to the 1st respondent for settlement is whether the warning issued in the petitioner's letter of 12th September, 1962, to the six workmen concerned was justified or not. This is the identical dispute which the parties agreed in clause (3) of the document "H" should be referred for arbitration. The parties further agreed in clause (4) of "H" that if "the Arbitrator holds that the warning was justified the letters will stand" (i.e. in their entirety). The finding of the 1st respondent that such of the letters of warning which he held were justified should stand without paragraph 2 thereof having any effect overrides the agreement in clause (4). It is clear that the parties never intended when they nominated the 1st respondent as arbitrator that he should have the power to alter or modify any of the terms embodied in "H".

The statutory powers of an arbitrator to whom a dispute is referred under section 3 (1) (d) of the Industrial Disputes Act are to be found in sections 26, 17 and 33 of the Act. Of these provisions only sections 16 and 17 need be considered for the purposes of this case. The second paragraph of section 16 provides that nothing in the preceding provisions of the section shall be deemed to be in derogation of the power of an arbitrator "to admit, consider and decide any other matter which is shown to his satisfaction to have been a matter in dispute between the parties prior to the date of the aforesaid order, provided such matter arises out of, or is connected with, a matter specified in the statement prepared by the Commissioner". This part of section 16 does not apply since the question whether paragraph 2 of the letter of warning should stand if the warning is held to be justified was never in dispute.

Section 17 (1) provides that when "an industrial dispute has been referred under section 3 to an arbitrator for settlement by arbitration, he shall make all such inquiries into the dispute as he may consider

necessary, hear such evidence as may be tendered by the parties to the dispute, and thereafter make such award as may appear to him just and equitable". I have in my judgment in the case of *The Stratheden Tea Co., Ltd., v. R. R. Selvadurai and Others*, delivered recently, considered the effect of the phrase "just and equitable" in section 17 (1), and I do not think it necessary to add to what I stated there. In arriving at the finding that the letters of warning issued to Karunapala, Garvin Peris and Piyasena should stand without paragraph 2 thereof having any effect, the 1st respondent did not purport to act on the "just and equitable" ground in section 17 (1). But even if he intended to base his finding on that ground I would, for reasons already given by me in the above-mentioned case, hold that the finding has proceeded from a misconstruction of the phrase, amounting to an error of law, for I do not see how, in respect of letters of warnings which are held to be justified, it can be "just and equitable" to make an order to the prejudice of the petitioner nullifying what appears to be the only purpose for which the letters were issued. In my opinion this part of the 1st respondent's award has been made in excess of jurisdiction. In the alternative it is vitiated by error of law on the face of the record.

In paragraph 13 of the award the 1st respondent has taken upon himself to give general directions as to the procedure to be followed in issuing letters of warning, and he has held that three such letters will not entitle the Company to discontinue any workman unless prior to the issue of each letter there has been a "full inquiry" (whatever that may mean) following on the serving of a charge sheet. I can understand the anxiety of the petitioner to have these directions rescinded, for, if allowed to stand, they may well affect the validity, not only of the letter of warning dated the 12th September, 1962, but also other letters of warning, past as well as future, issued to the petitioner's workmen. Assuming (without deciding) that the requirements of natural justice have to be observed at any inquiry held by the petitioner into a charge of idling against a workman for which, if established, a letter of warning may issue, the directions given by the 1st respondent go beyond those requirements, and, in my opinion, are unwarranted and in excess of his jurisdiction as arbitrator.

If, therefore, the 1st respondent, as arbitrator, is amenable to a writ of certiorari, the petitioner would appear to be entitled to an order quashing the finding of the 1st respondent that the letters of warning issued to Karunapala, Garvin Peris and Piyasena should stand without paragraph 2 thereof having any effect, and also to an order quashing paragraph 13 of the award. Mr. H. V. Perera submitted that the prerogative writs of prohibition and certiorari lie to quash the award of a statutory arbitrator. As, however, the respondents were not represented at the hearing of this application, we have not had the benefit of any argument contra. But Mr. Perera very properly brought to our notice the case of *Commercial Banks Association (Ceylon) v. D. E. Wijeyewardene and Others*, which came up before a Divisional Bench of this Court. In that case an application was made by the petitioner for writs of certiorari, prohibition and mandamus on the District Judge of Colombo to whom an industrial dispute had been referred under section 3 (1) (d) of the Industrial Disputes Act for settlement by arbitration. The reference was made to the District Judge as, although the parties consented to the reference to arbitration, they had not nominated an

arbitrator. At the hearing of the application, only the application for a writ of prohibition was pressed by petitioner's counsel. The footing on which the application for such a writ was made was that the District Judge had, for certain reasons that were advanced, no jurisdiction to arbitrate on the dispute which was referred to him. This Court held that as the parties (including the petitioner) had consented to the reference of the dispute to arbitration the application must fail, and it was accordingly refused. But on the general question whether a writ of prohibition or certiorari lies against an arbitrator nominated under section 3 (1) (d) of the Industrial Disputes Act, the following observations were made by my Lord the Chief Justice, who delivered the principal judgment in the case :—

“The question whether prohibition lies was not argued before us. Counsel proceeded on the assumption that it does lie. Lest silence be misconstrued I wish to add that this judgment should not be taken as deciding that prohibition lies to the District Judge to whom a dispute under section 3 (1) (d) of the Industrial Disputes Act is referred, nor should it be regarded as a precedent for the proposition that certiorari and prohibition lie against an arbitrator appointed under section 3 (1) (d) of the Act.”

In view of these observations, I have considered the question whether a writ of certiorari lies against the 1st respondent as arbitrator nominated under section 3 (1) (d) of the Industrial Disputes Act. As in the case referred to above, the parties in the present case too consented to the reference to arbitration. They even went a step further and nominated the 1st respondent as arbitrator. But unlike in that case, the jurisdiction of the arbitrator to arbitrate on the particular dispute referred to him is not challenged. Here the challenge is to certain portions of the award which, it is submitted, have been made in excess of jurisdiction.

It is well settled law in England that the prerogative writs of prohibition and certiorari do not issue to a private arbitral body. See the dicta of Lord Goddard, C. J., in *Regina v. National Joint Council for the Craft of Dental Technicians (Dispute Committee) and Others : Ex parte Neate*. But he also stated that the position is otherwise in the case of statutory arbitrators, the reason for the difference being that when Parliament has conferred statutory powers on such bodies which, when exercised, may lead to the detriment of subjects who have to submit to their jurisdiction, it is essential that the Courts should be able to control the exercise of such jurisdiction strictly within the limits which Parliament has conferred on them. In that case the Court declined to issue writs of prohibition and certiorari to a private arbitration body. The *King v. Powell : Ex Parte The Marquis of Camden* is an instance of a writ of prohibition issuing to a statutory arbitrator.

In the issue of these prerogative writs we follow the English law. I do not think that there can be any question that in the present case the 1st respondent although nominated by the parties, is a statutory arbitrator who derives his jurisdiction and powers, not simply from the nomination, but also from the order of reference made under section 3 (1) (d) and from the other provisions of the Industrial Disputes Act.

I would hold, therefore, that a writ of certiorari lies to quash the award of the 1st respondent on any of the grounds on which such a writ would issue.

So much of the award of the 1st respondent as directs that the letters of warning issued to Karunapala, Garvin Peris and Piyasena should stand without paragraph 2 having effect is quashed. Paragraph 13 of the award is also quashed. As for costs, I take into account that the application made by the petitioner has failed in respect of the three workmen to whom the issue of the letter of warning was held by the 1st respondent not justified. I accordingly award the petitioner as costs a sum of Rs. 157.50, payable by the 2nd respondent.

HERAT, J.—I agree.

Application partly allowed.

STATISTICS OF THE MONTH IN BRIEF

The following is the summary of the principal statistics listed this month.

Further details will be found in the tables and the appendices appearing in this issue.

The Colombo Consumer's Price Index Number for the month of June, 1964, is 112.8 as against 112.7 for the month of May, 1964, an increase of .1.

Wage Rate

- (a) The Basic Wages payable for the month of July, 1964, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.
- (b) The Special Allowances payable for the month of July, 1964, to workers in all the trades to which Part II of the Wages Boards Ordinance has been applied will be the same as that for the month of June, 1964.

Strikes

There were altogether 17 strikes in April, 1964, involving 3,618 workers and a loss of 17,082 man-days as against 19 strikes in March, 1964, involving 5,837 workers and a loss of 108,980 man-days. Eight of these strikes were in Tea Plantations involving 3,106 workers and a loss of 14,104 man-days; two in Rubber Growing and Manufacturing trade involving 138 workers and a loss of 1,051 man-days; one in Tea-Cum Rubber involving 113 workers and a loss of 226 man-days; one in Printing trade involving 92 workers and a loss of 368 man-days; one in Rubber Export Trade involving 48 workers and a loss of 288 man-days; one in Coconut Manufacturing Trade involving 48 workers and a loss of 480 man-days; two in Dock, Harbour and Port Transport Trade involving 32 workers and a loss of 32 man-days; whilst the remaining one was in miscellaneous trade involving 41 workers and a loss of 533 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of April, 1964, and May, 1964, was as given below:—

| | April, 1964 | | | May, 1964 | | |
|------------------------|----------------|---------------|----------------|----------------|---------------|----------------|
| | Males | Females | Total | Males | Females | Total |
| Technical and Clerical | 20,411 | 16,907 | 37,318 | 20,831 | 17,000 | 37,831 |
| Skilled | 14,143 | 2,957 | 17,100 | 13,683 | 2,927 | 16,610 |
| Semi-skilled | 31,880 | 5,969 | 37,849 | 31,681 | 6,003 | 37,684 |
| Unskilled | 58,940 | 4,601 | 63,541 | 59,400 | 4,478 | 63,878 |
| Total | 125,374 | 30,434 | 155,808 | 125,595 | 30,408 | 156,003 |

The total number of persons placed in employment during these two months is shown below:—

| | April, 1964 | | | May, 1964 | | |
|------------------------|-------------|-----------|------------|------------|-----------|------------|
| | Males | Females | Total | Males | Females | Total |
| Technical and Clerical | 150 | 18 | 168 | 63 | 42 | 105 |
| Skilled | 49 | — | 49 | 32 | — | 32 |
| Semi-skilled | 51 | 17 | 68 | 58 | 15 | 73 |
| Unskilled | 231 | 1 | 232 | 227 | 8 | 235 |
| Total | 481 | 36 | 517 | 380 | 65 | 445 |

THE WAGES BOARDS ORDINANCE—NOTICE TO EMPLOYERS

BY virtue of the powers vested in me by Section 54 of the Wages Boards Ordinance (Chapter 136), I, Neville Lincoln Abeywira, Commissioner of Labour, do hereby require every employer of workers in the Trades mentioned below for which Wages Boards have been set up, to furnish me on or before August 1, 1964, a return in the form already sent to him.

2. Any employer who fails to send in a return will be guilty of an offence punishable under the Wages Boards Ordinance.

3. All returns required to be furnished under this notice and correspondence thereon should be addressed to the Commissioner of Labour, Branch S., Colombo 3. Any employer who has not received the appropriate form should immediately communicate to this address stating the trade applicable to him.

N. L. ABEYWIRA,
Commissioner of Labour.

Department of Labour,
Lower Lake Road, (Galle Face),
Colombo 3, 8th July, 1964.

TRADES REFERRED TO ABOVE

1. Tea Growing and Manufacturing.
2. Cocoa, Cardamom and Pepper Growing and Manufacturing.
3. Rubber Growing and Manufacturing.
4. Coconut Growing.
5. Coconut Manufacturing.
6. Engineering.
7. Printing.
8. Plumbago.

9. Tea Export.
10. Rubber Export.
11. Toddy, Arrack and Vinegar.
12. Cigar Manufacturing.
13. Motor Transport.
14. Match Manufacturing.
15. Cinema.
16. Dock, Harbour and Port Transport.
17. Building.
18. Beedi Manufacturing.
19. Baking.
20. Brick and Tile Manufacturing.
21. Cinnamon.
22. Coir Mattress and Bristle Fibre Export.
23. Ice and Aerated Waters Manufacturing.
24. Tobacco Trade.
25. Hosiery Manufacturing Trade.
26. Garments Manufacturing Trade.

WAGES BOARDS

CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISION OF SUCH BOARDS

II—The Cinema Trade *

(A) DESCRIPTION OF THE TRADE

THE description of the Cinema Trade appeared in an Order made under section 6 of the Wages Boards Ordinance (Chapter 136), published in *Ceylon Government Gazette* No. 9,859 of April 30, 1948, and came into force on May 1, 1948. Orders varying the original description of the trade were published in *Ceylon Government Gazettes* No. 9,992 of July 1, 1949, No. 10,045 of November 18, 1949 and No. 10,209 of February 2, 1951, and came into force on July 1, 1949, December 1, 1949, and February 10, 1951, respectively.

Order

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade:—

The cinema trade including—

(A) the work of the following workers:—

(i) *Administrative* :

Accountant ;
Inspector (Administrative) ;
Manager ;

* Reprinted from the "Ceylon Labour Gazette" Volume XI, No. 2, of February, 1960.

Assistant Manager ;
Head clerk ;
Clerk (accounts and general) ;
Wharf clerk ;
Typist ;
Cashier Clerk ;
Assistant cashier clerk ;
Booking clerk ;
Advance booking clerk ;
Advertisement manager ;
Advertisement clerk ;
Despatch and clearing clerk ;
Storekeeper ;
Telephone Operator ;
Peon ;
Supervisor or head checker ;
Checker ;
Usher ;
Usherette ;
Bar keeper ;
Assistant bar keeper ;
Soft drinks keeper ;
Waiter ;
Hall boy ;
Advertisement or poster boy ;
Advertisement cart puller ;
Chocolate boy ;
Sandwich boy ;
Cloak room boy ;
Bath room boy ;
Fireman ;
Watcher (day) ;
Watcher (night) ;
Gate Keeper ;
Car or cycle—park attendant ;
Cook ;
Book-keeper.

(ii) *Technical* :

Inspector (technical and cabin) ;
Head operator ;
Assistant operator ;
Non synch operator ;
2nd Assistant operator ;
3rd Assistant operator ;
Sound mechanic ;
Engine driver ;
Assistant engine driver ;
Tent master ;
Tent maker ;
Film room repairer ;
Electrician ;
Wireman ;
Armature winder ;
Re-winder ;
Carpenter ;
Cleaner.

(iii) *Others* :

Unskilled labourer ;
Conservancy labourer ;
Garden labourer ;

and (B) any other operation connected with or incidental to the work specified in the preceding paragraph (A).

In this Order and in any decision made by the Wages Board for the Cinema Trade by virtue of the powers vested in it by the Wages Boards Ordinance—

- (a) the term “head clerk” shall mean a worker whose duties, among others, include the supervision of the work of not less than five clerks engaged in the trade and employed by the same employer ;
- (b) the term “fireman” shall mean a worker possessing a certificate of competence, issued by a duly authorized person, relating to his ability to extinguish a fire and employed for the purpose of summoning a fire brigade in case of a fire breaking out in the cinema or in its premises, or for taking such precautionary action himself against the occurrence of a fire, or for taking such steps, as lie within his ability, with the aid of any fire extinguishers or other fire appliances at his disposal, to check the spreading of and to extinguish a fire breaking out in the cinema or in its premises ;
- (c) the term ‘inspector (technical and cabin)’ shall mean a worker possessing a good knowledge of operating a film, sound amplification, electricity and general repairs to projectors and films, and whose duties, among others, shall be to inspect operating cabins in a cinema controlled or owned by his employer and to inquire into and endeavour redress complaints made by a head operator, and assistant operator, or an apprentice operator ; and
- (d) the term ‘sound mechanic’ shall mean a worker possessing a sound knowledge of radio and electrical engineering, and entrusted with the maintenance of the sound system of the projector in a cinema.

(B) ESTABLISHMENT OF THE BOARD

THE Wages Board for the Cinema Trade was established on August 9, 1948, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette* No. 9,895 of August 13, 1948.

(C) DECISIONS OF THE BOARD

THE original decisions in respect of the Cinema Trade, made by the Wages Board for that trade, related mainly to rates of wages and they came into force on April 1, 1949. A notification relating to those decisions was published under section 29 (3) of the Wages Boards Ordinance (Chapter 136), in *Ceylon Government Gazette Extraordinary* No. 9,961 of March 30, 1949. Decisions relating to the definition of a normal working day and the overtime rate were published in a notification appearing in *Ceylon Government Gazette*

No. 9,999 of July 15, 1949, and *Gazette Extraordinary* No. 11,733 of April 29, 1959. Decisions varying the earlier decisions were published in notifications appearing in *Ceylon Government Gazettes* No. 9,999 of July 15, 1949, No. 10,047 of November 25, 1949, *Gazettes Extraordinary* No. 10,229 of March 30, 1951, No. 10,542 of June 29, 1953, *Gazette* No. 11,291 of March 28, 1958, and *Gazettes Extraordinary* Nos. 11,687 of February 28, 1959, and 11,733 of April 29, 1959. Decisions in regard to annual holidays came into force on October 1, 1949, and a notification in respect of those decisions was published in *Ceylon Government Gazette* No. 10,019 of September 23, 1949. Decisions in regard to public holidays were published in a Notification appearing in *Ceylon Government Gazette Extraordinary* No. 11,733 of April 29, 1959.

DECISIONS RELATING TO RATES OF WAGES, OVERTIME RATES AND OTHER MATTERS

PART I

Direction under Section 20 (2) (b)

The special allowance shall be computed and published once a month by the Commissioner of Labour.

The special allowance for each month shall be computed on the cost of living index number for the month immediately preceding the month in respect of which such allowance is to be computed.

PART II

(SECTIONS 20 AND 26)

1. Wages shall be paid on a monthly basis.

2. The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below.

3. (1) A worker of any class specified in this Part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below.

| <i>I</i> Month | | | | | <i>II</i> Minimum Number of Working Days |
|-------------------|----|----|----|----|--|
| January | .. | .. | .. | .. | 27 |
| February | .. | .. | .. | .. | 24 |
| March | .. | .. | .. | .. | 27 |
| April | .. | .. | .. | .. | 26 |
| May | .. | .. | .. | .. | 27 |
| June | .. | .. | .. | .. | 26 |
| July | .. | .. | .. | .. | 27 |
| August | .. | .. | .. | .. | 27 |
| September | .. | .. | .. | .. | 26 |
| October | .. | .. | .. | .. | 27 |
| November | .. | .. | .. | .. | 26 |
| December | .. | .. | .. | .. | 27 |

(2) In respect of each such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (1), the minimum rate of wages payable shall be an amount equal to one and a half times the minimum daily rate ascertained by dividing the minimum monthly rate by 25.

4. Where a worker of any class specified in this Part has commenced employment in the course of any month, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the period of his employment bears to the minimum number of working days specified in respect of that month in paragraph 3 (1).

5. Where by reason of any unauthorised absence a worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3 (1), he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the difference between such minimum number of working days and the number of days of unauthorised absence bears to such minimum number of working days.

6. Absence from work on holidays, on days on which the employer fails to provide work, and on days for which leave with full pay is allowed to a worker, shall not be deemed to be unauthorised absence.

7. For the purposes of computing the wages of a worker, a holiday referred to in Part III shall be deemed to be a day on which the worker has worked.

| (1) Class of Worker | (2) Basic Rate for a Month | | (3) Rate of Special Allowances for a Month | | |
|-----------------------------|-------------------------------|-----------------------------|---|---|--|
| | Within the Municipal areas | Outside the Municipal areas | (a) | (b) | (c) |
| | | | Where the cost of living index number for the preceding month is 100.1, the special allowance shall be— | Where the cost of living index number for the preceding month is 100.0, the special allowance shall be— | Where the cost of living index number for the preceding month is above 100.1 or below 100.0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1.8 points by which the index number exceeds 100.1 or falls short of 100.0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively |
| A.—NON-CLERICAL | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. |
| Unskilled | | | | | |
| Advertisement cart puller | } | } | } | } | } |
| Advertisement or poster boy | | | | | |
| Bathroom boy | | | | | |
| Car or cycle park attendant | | | | | |
| Chocolate boy | | | | | |
| Cleaner .. | | | | | |
| Cloak room boy | | | | | |
| Conservancy labourer | | | | | |
| Garden labourer | | | | | |
| Gate-keeper .. | | | | | |
| Hall boy .. | | | | | |
| Peon .. | | | | | |
| Sandwich boy | | | | | |
| Soft drinks keeper | | | | | |
| Unskilled labourer | | | | | |
| Usher .. | | | | | |
| Usherette .. | | | | | |
| Waiter .. | | | | | |
| Watcher (day) | | | | | |
| Watcher (nig .t) | | | | | |
| | 36 50 .. | 36 50 .. | 51 88 .. | 51 10 .. | 0 78 |

| (1) Class of Worker | (2) Basic Rate for a Month | | (3) Rate of Special Allowance for a Month | | |
|------------------------------|-------------------------------|-----------------------------|---|---|---|
| | Within the Municipal areas | Outside the Municipal areas | (a) Where the cost of living index number for the preceding month is 100·1 the special allowance shall be— | (b) Where the cost of living index number for the preceding month is 100·0 the special allowance shall be— | (c) Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively |
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. |
| <i>Semi-skilled</i> | | | | | |
| Assistant Bar-keeper | } 43 0 .. | 40 0 .. | 54 48 .. | 53 70 .. | 0 78 |
| Assistant Engine-driver | | | | | |
| Checker | | | | | |
| Cook, Grade II (lower) | | | | | |
| Re-winder .. | | | | | |
| Telephone operator | | | | | |
| Third Assistant operator | | | | | |
| <i>Skilled, Grade II</i> | | | | | |
| Assistant operator | } 55 0 .. | 47 0 .. | 56 30 .. | 55 52 .. | 0 78 |
| Bar-keeper .. | | | | | |
| Carpenter .. | | | | | |
| Cook, Grade I (higher) | | | | | |
| Electrician, Grade II | | | | | |
| Film room repairer, Grade II | | | | | |
| Non Synch operator | | | | | |
| Second Assistant operator | | | | | |
| Supervisor or head checker | | | | | |
| Tent master .. | | | | | |
| Wireman .. | | | | | |
| Fireman .. | | | | | |
| <i>Skilled, Grade I</i> | | | | | |
| Armature winder | } 66 0 .. | 61 0 .. | 56 30 .. | 55 52 .. | 0 78 |
| Electrician, Grade I | | | | | |
| Engine driver | | | | | |
| Film room repairer, Grade I | | | | | |
| Head operator | | | | | |
| Tent maker .. | | | | | |
| B.—CLERICAL | | | | | |
| <i>Grade III</i> | | | | | |
| Advertisement clerk | } 50 0 .. | 45 0 .. | 52 0 .. | 51 50 .. | 0 50 |
| Assistant cashier clerk | | | | | |
| Despatch and clearing clerk | | | | | |
| Advance booking clerk | | | | | |
| Booking clerk | | | | | |
| <i>Grade II</i> | | | | | |
| Advertisement manager | } 55 0 .. | 50 0 .. | 55 0 .. | 54 50 .. | 0 50 |
| Cashier clerk .. | | | | | |
| Clerk (accounts and general) | | | | | |
| Typist .. | | | | | |
| Wharf clerk .. | | | | | |
| Store-keeper .. | | | | | |
| Book-keeper .. | | | | | |
| <i>Grade I</i> | | | | | |
| Head clerk .. | .. 110 0 .. | 110 0 .. | 60 0 .. | 59 50 .. | 0 50 |

**Tables Illustrating the Application of the Directions set out in
Column 3 (c) above**

TABLE I

Special Allowances payable in the event of a rise in the Index Number :—

| Index Numbers | A.—Non-Clerical | | | B.—Clerical | | |
|---------------|-----------------------|-------------------------|---|-------------|----------|----------|
| | Un-skilled Workers | Semi-skilled Workers | Skilled Workers | Grade III | Grade II | Grade I |
| | | | Grade I and Skilled Workers Grade II | | | |
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. |
| 100.1-101.8 | .. 51 88 | .. 54 48 | .. 56 30 | .. 52 00 | .. 55 00 | .. 60 00 |
| 101.9-103.6 | .. 52 66 | .. 55 26 | .. 57 08 | .. 52 50 | .. 55 50 | .. 60 50 |
| 103.7-105.4 | .. 53 44 | .. 56 04 | .. 57 86 | .. 53 00 | .. 56 00 | .. 61 00 |
| 105.5-107.2 | .. 54 22 | .. 56 82 | .. 58 64 | .. 53 50 | .. 56 50 | .. 61 50 |
| 107.3-109.0 | .. 55 00 | .. 57 60 | .. 59 42 | .. 54 00 | .. 57 00 | .. 62 00 |

TABLE II

Special Allowances payable in the event of a fall in the Index Number :—

| | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|
| 100.0-98.3 | .. 51 10 | .. 53 70 | .. 55 52 | .. 51 50 | .. 54 50 | .. 59 50 |
| 98.2-96.5 | .. 50 32 | .. 52 92 | .. 54 74 | .. 51 00 | .. 54 00 | .. 59 00 |
| 96.4-94.7 | .. 49 54 | .. 52 14 | .. 53 96 | .. 50 50 | .. 53 50 | .. 58 50 |
| 94.6-92.9 | .. 48 76 | .. 51 36 | .. 53 18 | .. 50 00 | .. 53 00 | .. 58 00 |
| 92.8-91.1 | .. 47 98 | .. 50 58 | .. 52 40 | .. 49 50 | .. 52 50 | .. 57 50 |

Definition of a Normal Working Day (Section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

Overtime Rate

1. In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum monthly rate by 200) increased by 50 per cent. of such minimum hourly rate.

2. In respect of each hour of work in excess of the minimum number of hours constituting a normal working day performed by a worker on a day declared as a public holiday by the Wages Board for the Cinema Trade under section 25 of the Wages Boards Ordinance, No. 27 of 1941, the minimum overtime rate shall be three times the minimum hourly rate ascertained by dividing the minimum monthly rate by 200.

DECISIONS RELATING TO ANNUAL AND PUBLIC HOLIDAYS

Annual Holidays (Section 25)

1. If a worker has been in continuous employment and has worked under the same employer for more than 248 days in any year, he shall be allowed in the next succeeding year, a holiday or holidays calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 248: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 332 days.

In this paragraph " days on which a worker has worked " includes—

- (a) every holiday allowed by the employer to the worker under section 25 ;
- (b) every day of absence on any grounds approved by the employer ;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
- (d) every day absence due to anthrax or any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117) ;
- (e) every day on which the employer fails to provide work for the worker ;
- (f) every day of absence due to a strike or lockout that is not illegal, in case such days do not in the aggregate exceed 30 days a year ; and
- (g) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance.

2. (1) If a worker is entitled in any year to 6 holidays he shall be allowed, and he shall take, those 6 holidays on consecutive days.

(2) If a worker is entitled in any year to more than 6 holidays he shall be allowed, and he shall take, 6 holidays on consecutive days but he shall not be allowed more than 7 holidays on consecutive days.

3. Subject to the provisions of paragraph 2 and 5, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. The remuneration of a worker in respect of a holiday taken in any month shall be included in, and paid out of, his wages for that month, such wages being computed in accordance with the provisions of Part II of the Schedule to the Notification under section 27 (3) of the Wages Boards Ordinance published in *Gazette* No. 9,961 of March 30, 1949.

5. Where a worker intends to leave his employment of his own accord or is to be discontinued or dismissed from employment, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal—

- (a) every holiday that he was entitled to in respect of the previous year which he has not already taken ; and
- (b) in case the worker has during the current year complied with the provisions relating to employment and work set out in paragraph 1, every holiday that he would have otherwise been entitled to in the next succeeding year ;

and he shall be remunerated for such holidays in accordance with the provisions of paragraph 4 :

Provided, however, that the total number of holidays that such a worker might take in any year shall not exceed 21.

6. In these paragraphs, " year " means a continuous period of 12 months.

7. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

Public Holidays

1. (a) Subject to the provisions of paragraph 2 every employer shall allow as holidays with remuneration to all workers employed under him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 135) :—

- (1) The Tamil Thai Pongal Day ;
- (2) Independence Commemoration Day (February 4) ;
- (3) The Sinhala and Hindu New Year's Day ;
- (4) May Day (May 1) ;
- (5) The Full Moon Day of the Sinhala month of Wesak ;
- (6) The Birthday of the Holy Prophet Mohamed (On Whom Be Peace, Meelad-un-Nabi) ; and
- (7) Christmas Day.

(b) The remuneration payable to a worker for each such holiday as is referred to in the preceding sub-paragraph shall be the minimum daily rate ascertained by dividing by twenty-five, the minimum monthly rate applicable in respect of that month.

2. An employer may employ any worker on any such public holiday as is referred to in the preceding paragraph subject, however, to the following conditions :—

- (a) a day on or before the thirty-first day of December next succeeding such public holiday shall be granted to the worker as a holiday with remuneration calculated at the minimum daily rate ascertained by dividing by twenty-five, the minimum monthly rate applicable in respect of that month in which such alternative holiday is granted ; or
- (b) such worker shall be remunerated for work done on any such public holiday at double the minimum daily rate (ascertained by dividing by twenty-five the minimum monthly rate applicable in respect of that month) for work done during the number of hours constituting a normal working day.

TABLE I—COST OF LIVING INDEX NUMBERS

A—Colombo Working Class

Base : November, 1938–April, 1939 = 100

| <i>Year</i> | <i>Food</i> | <i>Fuel and Light</i> | <i>Rent</i> | <i>Clothing</i> | <i>Miscellaneous</i> | <i>Final Index Number</i> |
|----------------------|-------------|-----------------------|-------------|-----------------|----------------------|-------------------------------------|
| <i>Group Weights</i> | 52.40 | 6.28 | 15.96 | 8.36 | 17.00 | (<i>Nov, 1938–April 1939—100</i>) |

INDEX NUMBERS

Base : November, 1938–April, 1939 = 100

| | | | | | | |
|------|-----|-----|----|-----|-----|------|
| 1939 | 112 | 102 | 97 | 112 | 104 | 108† |
| 1940 | 115 | 103 | 97 | 128 | 111 | 112 |
| 1941 | 129 | 108 | 96 | 153 | 116 | 122* |
| 1942 | 183 | 171 | 93 | 194 | 144 | 162 |

Base : November, 1942 = 100

*Index Number
Nov., 1942
= 100*

| <i>Group Weights</i> | 63.66 | 7.26 | 7.06 | 8.78 | 13.24 | |
|----------------------|-------|------|------|------|-------|-----|
| 1943 | 103 | 94 | 105 | 138 | 118 | 107 |
| 1944 | 102 | 94 | 105 | 156 | 127 | 109 |
| 1945 | 110 | 94 | 112 | 165 | 158 | 121 |
| 1946 | 113 | 111 | 124 | 180 | 155 | 125 |
| 1947 | 126 | 121 | 136 | 213 | 157 | 138 |
| 1948 | 138 | 101 | 148 | 189 | 157 | 142 |
| 1949 | 144 | 97 | 129 | 156 | 148 | 141 |
| 1950 | 154 | 102 | 129 | 155 | 154 | 149 |
| 1951 | 155 | 112 | 129 | 197 | 160 | 154 |
| 1952 | 153 | 104 | 131 | 192 | 168 | 153 |

† *Average for 5 months only.*

* *Average for 11 months only.*

B—Colombo Consumer's Price Index

Base : Average Prices 1952=100

| <i>Year</i> | <i>Food</i> | <i>Fuel and Light</i> | <i>Rent</i> | <i>Clothing</i> | <i>Miscellaneous</i> | <i>Final Index Number</i> |
|----------------------|-------------|-----------------------|-------------|-----------------|----------------------|---------------------------|
| <i>Group Weights</i> | 61.89 | 4.29 | 5.70 | 9.42 | 18.71 | |

INDEX NUMBERS

| | | | | | | |
|------|--------|--------|--------|--------|--------|-------|
| 1953 | 105.97 | 99.82 | 101.32 | 82.82 | 97.17 | 101.6 |
| 1954 | 106.13 | 103.35 | 101.53 | 79.52 | 94.43 | 101.1 |
| 1955 | 105.09 | 102.34 | 101.53 | 80.50 | 94.62 | 100.5 |
| 1956 | 103.32 | 101.30 | 101.53 | 81.76 | 98.60 | 100.2 |
| 1957 | 104.94 | 97.32 | 101.53 | 84.39 | 106.92 | 102.8 |
| 1958 | 105.75 | 101.04 | 101.53 | 87.51 | 113.05 | 105.0 |
| 1959 | 104.67 | 102.31 | 101.49 | 92.10 | 115.22 | 105.2 |
| 1960 | 100.77 | 102.63 | 101.53 | 95.10 | 117.51 | 103.5 |
| 1961 | 99.66 | 104.35 | 101.53 | 106.13 | 123.26 | 104.8 |
| 1962 | 100.93 | 105.56 | 101.53 | 108.21 | 124.95 | 106.3 |
| 1963 | 103.02 | 103.03 | 101.53 | 118.16 | 126.58 | 108.8 |

1963—

| | | | | | | |
|-----------|--------|--------|--------|--------|--------|-------|
| January | 101.49 | 104.15 | 101.53 | 111.65 | 125.56 | 107.1 |
| February | 102.24 | 105.19 | 101.53 | 113.58 | 125.77 | 107.8 |
| March | 102.36 | 103.34 | 101.53 | 116.24 | 125.77 | 108.0 |
| April | 103.60 | 103.00 | 101.53 | 119.31 | 125.93 | 109.1 |
| May | 103.52 | 103.34 | 101.53 | 119.72 | 125.67 | 109.1 |
| June | 103.68 | 103.00 | 101.53 | 119.80 | 125.80 | 109.2 |
| July | 103.64 | 103.34 | 101.53 | 120.95 | 125.77 | 109.3 |
| August | 101.95 | 103.34 | 101.53 | 121.03 | 126.83 | 108.4 |
| September | 101.37 | 103.00 | 101.53 | 119.77 | 127.02 | 108.0 |
| October | 103.45 | 102.65 | 101.53 | 117.81 | 127.57 | 109.2 |
| November | 104.07 | 101.15 | 101.53 | 118.53 | 128.79 | 109.8 |
| December | 104.90 | 100.81 | 101.53 | 119.56 | 128.52 | 110.3 |

1964—

| | | | | | | |
|----------|--------|--------|--------|--------|--------|-------|
| January | 105.70 | 102.19 | 101.53 | 122.87 | 128.71 | 111.2 |
| February | 105.44 | 102.65 | 101.53 | 126.75 | 128.97 | 111.5 |
| March | 104.91 | 103.34 | 101.53 | 128.31 | 129.45 | 111.4 |
| April | 105.65 | 104.00 | 101.53 | 129.32 | 129.45 | 112.1 |
| May | 106.65 | 103.69 | 101.53 | 130.50 | 129.45 | 112.7 |
| June | 107.18 | 102.31 | 101.53 | 129.53 | 128.73 | 112.8 |

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A
Base : 1939=100

| Year | Tea and Rubber Estate Workers | | | Unskilled Male Workers in Government Employment in Colombo | | |
|--------------|-------------------------------------|-----------------------------|-------------------------|--|---------------------|-------------------------|
| | Average Minimum Daily rate of Wages | Minimum Wage Rate Index No. | Index No. of Real Wages | Average Monthly Rate of Wages | Wage Rate Index No. | Index No. of Real Wages |
| | Rs. c. | | | Rs. c. | | |
| 1939 .. — .. | 41 .. | 100 .. | 100 .. | 16.64 .. | 100 .. | 100 |
| 1940 .. — .. | 41 .. | 100 .. | 93 .. | 16.64 .. | 100 .. | 96 |
| 1941 .. — .. | 45 .. | 110 .. | 92 .. | 18.45 .. | 111 .. | 98 |
| 1942 .. — .. | 68 .. | 166 .. | 111 .. | 24.23 .. | 145 .. | 97 |
| 1943 .. — .. | 83 .. | 202 .. | 102 .. | 28.98 .. | 174 .. | 96 |
| 1944 .. — .. | 87 .. | 212 .. | 101 .. | 34.03 .. | 204 .. | 110 |
| 1945 .. — .. | 1.00 .. | 244 .. | 110 .. | 41.92 .. | 252 .. | 133 |
| 1946 .. — .. | 1.15 .. | 280 .. | 123 .. | 68.52 .. | 412 .. | 194 |
| 1947 .. — .. | 1.20 .. | 293 .. | 123 .. | 75.74 .. | 455 .. | 195 |
| 1948 .. — .. | 1.29 .. | 315 .. | 122 .. | 78.16 .. | 470 .. | 195 |
| 1949 .. — .. | 1.31 .. | 320 .. | 121 .. | 77.81 .. | 468 .. | 196 |
| 1950 .. — .. | 1.53 .. | 373 .. | 136 .. | 83.11 .. | 499 .. | 198 |
| 1951 .. — .. | 1.90 .. | 463 .. | 161 .. | 89.79 .. | 540 .. | 206 |
| 1952 .. — .. | 1.92 .. | 468 .. | 163 .. | 89.79 .. | 540 .. | 207 |

B
Base : 1952=100

| | | | | | | |
|----------------|---------|-----------|-----------|-----------|-----------|--------|
| 1953 .. — .. | 1.95 .. | 101.56 .. | 99.96 .. | 90.97 .. | 101.31 .. | 99.71 |
| 1954 .. — .. | 1.99 .. | 103.65 .. | 102.52 .. | 91.04 .. | 101.39 .. | 100.29 |
| 1955 .. — .. | 2.06 .. | 107.29 .. | 106.76 .. | 94.94 .. | 105.74 .. | 105.21 |
| 1956 .. — .. | 2.08 .. | 108.33 .. | 108.11 .. | 96.24 .. | 107.18 .. | 106.91 |
| 1957 .. — .. | 2.10 .. | 109.38 .. | 106.40 .. | 99.16 .. | 110.44 .. | 107.43 |
| 1958 .. — .. | 2.14 .. | 111.46 .. | 106.21 .. | 113.74 .. | 126.67 .. | 120.70 |
| 1959 .. — .. | 2.14 .. | 111.46 .. | 105.95 .. | 113.74 .. | 126.67 .. | 120.41 |
| 1960 .. — .. | 2.12 .. | 110.42 .. | 106.69 .. | 113.74 .. | 126.67 .. | 122.39 |
| 1961 .. — .. | 2.13 .. | 110.94 .. | 105.86 .. | 113.74 .. | 126.67 .. | 120.87 |
| 1962 .. — .. | 2.16 .. | 112.50 .. | 105.83 .. | 113.74 .. | 126.67 .. | 119.16 |
| 1963 .. — .. | 2.19 .. | 114.06 .. | 104.83 .. | 113.74 .. | 126.67 .. | 116.42 |
| 1963 — January | 2.17 .. | 113.02 .. | 105.53 .. | 113.74 .. | 126.67 .. | 118.27 |
| February | 2.17 .. | 113.02 .. | 104.84 .. | 113.74 .. | 126.67 .. | 117.50 |
| March | 2.17 .. | 113.02 .. | 104.65 .. | 113.74 .. | 126.67 .. | 117.29 |
| April | 2.17 .. | 113.02 .. | 103.59 .. | 113.74 .. | 126.67 .. | 116.10 |
| May | 2.20 .. | 114.58 .. | 105.02 .. | 113.74 .. | 126.67 .. | 116.10 |
| June | 2.20 .. | 114.58 .. | 104.93 .. | 113.74 .. | 126.67 .. | 116.00 |
| July | 2.20 .. | 114.58 .. | 104.83 .. | 113.74 .. | 126.67 .. | 115.89 |
| August | 2.20 .. | 114.58 .. | 105.70 .. | 113.74 .. | 126.67 .. | 116.85 |
| September | 2.20 .. | 114.58 .. | 106.09 .. | 113.74 .. | 126.67 .. | 117.29 |
| October | 2.17 .. | 113.02 .. | 103.50 .. | 113.74 .. | 126.67 .. | 116.00 |
| November | 2.20 .. | 114.58 .. | 104.35 .. | 113.74 .. | 126.67 .. | 115.36 |
| December | 2.22 .. | 115.63 .. | 103.88 .. | 113.74 .. | 126.67 .. | 114.84 |
| 1964 — January | 2.22 .. | 115.63 .. | 103.98 .. | 113.74 .. | 126.67 .. | 113.91 |
| February | 2.22 .. | 115.63 .. | 103.70 .. | 113.74 .. | 126.67 .. | 113.61 |
| March | 2.22 .. | 115.63 .. | 103.80 .. | 113.74 .. | 126.67 .. | 113.71 |
| April | 2.22 .. | 115.63 .. | 103.15 .. | 113.74 .. | 126.67 .. | 113.00 |
| May | 2.25 .. | 117.19 .. | 103.98 .. | 113.74 .. | 126.67 .. | 112.40 |
| June | 2.25 .. | 117.19 .. | 103.89 .. | 113.74 .. | 126.67 .. | 112.30 |

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

| Year | Agriculture * | | Trades other than Agriculture † | | Agriculture and Trades other than Agriculture Combined | |
|-----------|--------------------------------------|-----------------------------|--------------------------------------|-----------------------------|--|-----------------------------|
| | Minimum Average daily rates of Wages | Minimum Wage rate Index No. | Minimum Average daily rates of Wages | Minimum Wage rate Index No. | Minimum Average daily rates of Wages | Minimum Wage rate Index No. |
| | Rs. c. | | Rs. c. | | Rs. c. | |
| 1952 | 1.96 | 100.00 | 2.92 | 100.00 | 2.04 | 100.00 |
| 1953 | 1.99 | 101.53 | 2.95 | 101.03 | 2.07 | 101.47 |
| 1954 | 2.02 | 103.06 | 2.94 | 100.68 | 2.09 | 102.45 |
| 1955 | 2.09 | 106.63 | 2.96 | 101.37 | 2.16 | 105.88 |
| 1956 | 2.10 | 107.14 | 3.00 | 102.74 | 2.17 | 106.37 |
| 1957 | 2.13 | 108.67 | 3.15 | 107.88 | 2.20 | 107.84 |
| 1958 | 2.16 | 110.20 | 3.39 | 116.10 | 2.26 | 110.78 |
| 1959 | 2.16 | 110.20 | 3.76 | 128.77 | 2.29 | 112.25 |
| 1960 | 2.16 | 110.20 | 3.74 | 128.08 | 2.28 | 111.76 |
| 1961 | 2.17 | 110.71 | 3.75 | 128.42 | 2.29 | 112.25 |
| 1962 | 2.19 | 111.73 | 3.78 | 129.45 | 2.32 | 113.73 |
| 1963 | 2.22 | 113.27 | 3.82 | 130.82 | 2.35 | 115.20 |
| 1963 — | | | | | | |
| January | 2.21 | 112.76 | 3.78 | 129.45 | 2.33 | 114.22 |
| February | 2.21 | 112.76 | 3.78 | 129.45 | 2.33 | 114.22 |
| March | 2.21 | 112.76 | 3.81 | 130.48 | 2.34 | 114.71 |
| April | 2.21 | 112.76 | 3.81 | 130.48 | 2.34 | 114.71 |
| May | 2.23 | 113.78 | 3.84 | 131.51 | 2.36 | 115.69 |
| June | 2.23 | 113.78 | 3.84 | 131.51 | 2.36 | 115.69 |
| July | 2.23 | 113.78 | 3.84 | 131.51 | 2.36 | 115.69 |
| August | 2.23 | 113.78 | 3.84 | 131.51 | 2.36 | 115.69 |
| September | 2.23 | 113.78 | 3.82 | 130.82 | 2.35 | 115.20 |
| October | 2.21 | 112.76 | 3.81 | 130.48 | 2.34 | 114.71 |
| November | 2.23 | 113.78 | 3.84 | 131.51 | 2.36 | 115.69 |
| December | 2.23 | 113.78 | 3.84 | 131.51 | 2.36 | 115.69 |
| 1964 — | | | | | | |
| January | 2.26 | 115.31 | 3.85 | 131.85 | 2.38 | 116.67 |
| February | 2.26 | 115.31 | 3.87 | 132.53 | 2.39 | 117.16 |
| March | 2.26 | 115.31 | 3.87 | 132.53 | 2.39 | 117.16 |
| April | 2.26 | 115.31 | 3.87 | 132.53 | 2.39 | 117.16 |
| May | 2.28 | 116.33 | 3.87 | 132.53 | ‡2.41 | 118.14 |
| June | 2.28 | 116.33 | 3.90 | 133.56 | 2.41 | 118.14 |

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

‡ Amended figure.

TABLE IV

The Number of Registrants for Employment or Better Employment according to Registers maintained at the Employment Exchanges in the Island †

| Year | Technical and Clerical | Skilled | Semi-skilled | Unskilled | Total |
|--------------|------------------------|---------|--------------|-----------|---------|
| 1939 .. | 3,712 | 11,964 | 5,034 | 5,967 | 26,677 |
| 1940 .. | 4,734 | 13,130 | 4,800 | 4,981 | 27,645 |
| 1941 .. | 5,274 | 8,882 | 2,351 | 3,951 | 20,458 |
| 1942 .. | 6,589 | 9,411 | 1,882 | 1,451 | 19,333 |
| 1943 .. | 2,282 | 2,872 | 1,312 | 1,869 | 8,335 |
| 1944* .. | 295 | 358 | 227 | 173 | 1,651 |
| 1945 .. | 2,258 | 11,025 | 3,267 | 4,816 | 21,366 |
| 1946 .. | 5,636 | 10,012 | 7,527 | 13,369 | 36,544 |
| 1947 .. | 2,883 | 7,325 | 8,113 | 16,423 | 34,744 |
| 1948 .. | 4,474 | 13,027 | 12,443 | 36,712 | 66,656 |
| 1949 .. | 5,132 | 11,994 | 13,591 | 39,015 | 69,732 |
| 1950 .. | 5,627 | 10,525 | 13,523 | 35,447 | 65,122 |
| 1951 .. | 5,515 | 8,186 | 12,520 | 26,486 | 52,707 |
| 1952 .. | 6,883 | 7,522 | 13,795 | 24,823 | 53,029 |
| 1953 .. | 8,374 | 6,462 | 13,676 | 23,034 | 51,546 |
| 1954 .. | 11,728 | 7,919 | 16,287 | 27,370 | 63,304 |
| 1955 .. | 14,498 | 8,544 | 20,142 | 27,826 | 71,010 |
| 1956 .. | 16,091 | 9,794 | 25,808 | 34,259 | 85,952 |
| 1957 .. | 18,582 | 13,439 | 30,864 | 47,971 | 110,856 |
| 1958 .. | 19,803 | 13,674 | 32,973 | 51,346 | 117,796 |
| 1959 .. | 20,869 | 13,859 | 33,723 | 59,567 | 128,018 |
| 1960 .. | 26,252 | 16,928 | 34,887 | 73,025 | 151,092 |
| 1961 .. | 27,629 | 18,201 | 34,212 | 71,223 | 151,265 |
| 1962 .. | 33,825 | 17,352 | 35,593 | 65,439 | 152,209 |
| 1963—January | 34,455 | 17,680 | 36,298 | 65,546 | 153,979 |
| February | 34,987 | 17,405 | 36,610 | 64,897 | 153,899 |
| March | 35,179 | 17,278 | 36,647 | 64,034 | 153,138 |
| April | 35,070 | 17,004 | 36,347 | 62,688 | 151,109 |
| May | 35,271 | 16,674 | 36,168 | 61,668 | 149,781 |
| June | 35,954 | 16,418 | 36,250 | 61,313 | 149,935 |
| July | 36,748 | 16,739 | 36,687 | 62,336 | 152,510 |
| August | 37,300 | 17,605 | 37,071 | 62,523 | 153,799 |
| September | 36,821 | 16,816 | 37,360 | 62,324 | 153,321 |
| October | 36,311 | 16,823 | 37,090 | 63,008 | 153,232 |
| November | 35,557 | 16,686 | 36,775 | 63,388 | 152,406 |
| December | 35,924 | 16,584 | 36,255 | 63,159 | 151,922 |
| 1964—January | 37,084 | 16,937 | 37,221 | 63,363 | 154,605 |
| February | 37,507 | 17,125 | 37,537 | 63,940 | 156,109 |
| March | 37,834 | 17,270 | 38,064 | 64,197 | 157,365 |
| April | 37,318 | 17,100 | 37,849 | 63,541 | 155,808 |
| May | 37,831 | 16,610 | 37,684 | 63,878 | 156,003 |

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise—

- (a) Unemployed persons seeking employment;
- (b) Under-employed persons seeking full-time employment; and
- (c) Employed persons seeking better employment.

TABLE V—The Number of Registrants for Employment or Better Employment
CLASSIFICATION BY

| <i>Year</i> | <i>Colombo</i> | <i>Negombo</i> | <i>Katutura</i> | <i>Galle</i> | <i>Kandy</i> | <i>Navalapitiya</i> | <i>Kurunegala</i> | <i>Jaffna</i> | <i>Ratnapura</i> | <i>Badulla</i> | <i>Batticaloa</i> | <i>Katunai</i> |
|-------------|----------------|----------------|-----------------|--------------|--------------|---------------------|-------------------|---------------|------------------|----------------|-------------------|----------------|
| 1947 .. | 21,589 | 2,289 | 1,643 | 2,133 | 4,955 | 564 | 430 | 481 | 170 | 490 | — | — |
| 1948 .. | 42,209 | 7,235 | 2,414 | 3,995 | 4,577 | 1,066 | 851 | 1,526 | 607 | 704 | 1,189 | — |
| 1949 .. | 44,552 | 5,041 | 4,125 | 5,429 | 3,195 | 953 | 1,052 | 2,185 | 727 | 1,170 | 607 | — |
| 1950 .. | 41,988 | 3,696 | 3,501 | 6,082 | 2,904 | 943 | 1,208 | 1,991 | 553 | 928 | 980 | — |
| 1951 .. | 33,125 | 3,422 | 2,886 | 4,350 | 2,209 | 537 | 886 | 1,587 | 569 | 904 | 418 | 1,207 |
| 1952 .. | 32,124 | 3,028 | 3,263 | 3,381 | 3,730 | 547 | 1,162 | 1,435 | 909 | 663 | 422 | 992 |
| 1953 .. | 30,203 | 2,561 | 3,316 | 3,949 | 3,030 | 735 | 1,190 | 1,294 | 1,002 | 417 | 344 | 333 |
| 1954 .. | 33,410 | 2,909 | 3,484 | 6,024 | 3,148 | 1,708 | 2,220 | 1,992 | 1,471 | 440 | 388 | 297 |
| 1955 .. | 36,451 | 3,395 | 4,740 | 6,381 | 4,877 | 638 | 2,767 | 2,199 | 1,962 | 619 | 455 | 261 |
| 1956 .. | 43,039 | 3,971 | 6,243 | 6,651 | 4,667 | 503 | 4,449 | 2,165 | 2,462 | 604 | 703 | 694 |
| 1957 .. | 49,899 | 9,636 | 6,772 | 9,225 | 7,462 | 794 | 5,651 | 2,681 | 3,180 | 1,079 | 631 | 501 |
| 1958 .. | 52,563 | 7,721 | 7,300 | 13,617 | 6,957 | 1,115 | 3,358 | 3,613 | 3,965 | 1,215 | 895 | 354 |
| 1959 .. | 55,875 | 8,940 | 7,303 | 15,726 | 6,638 | 1,202 | 5,196 | 3,435 | 3,151 | 1,689 | 1,001 | 422 |
| 1960 .. | 63,095 | 15,990 | 8,321 | 15,025 | 6,944 | 2,035 | 5,743 | 3,684 | 3,722 | 2,377 | 1,084 | 680 |
| 1961 .. | 62,515 | 14,821 | 9,995 | 13,414 | 7,600 | 3,013 | 5,196 | 3,327 | 4,173 | 3,126 | 1,273 | 711 |
| 1962 .. | 59,273 | 12,940 | 10,514 | 16,258 | 7,422 | 1,240 | 4,981 | 3,910 | 4,544 | 3,138 | 1,447 | 641 |
| 1963— | | | | | | | | | | | | |
| January .. | 59,402 | 13,013 | 10,362 | 16,521 | 7,569 | 1,285 | 5,033 | 4,132 | 4,573 | 3,092 | 1,917 | 654 |
| February .. | 59,326 | 12,809 | 10,378 | 16,735 | 7,569 | 1,271 | 5,128 | 4,299 | 4,429 | 3,019 | 2,066 | 643 |
| March .. | 59,059 | 12,742 | 10,296 | 16,793 | 7,479 | 1,204 | 5,101 | 4,287 | 4,440 | 3,083 | 2,021 | 599 |
| April .. | 58,183 | 12,321 | 10,215 | 16,724 | 7,424 | 1,189 | 5,097 | 4,370 | 4,361 | 3,066 | 1,805 | 634 |
| May .. | 57,109 | 12,183 | 10,126 | 16,652 | 7,325 | 1,140 | 5,071 | 4,388 | 4,444 | 3,067 | 1,746 | 670 |
| June .. | 56,918 | 11,818 | 10,285 | 17,102 | 7,343 | 1,169 | 5,310 | 3,911 | 4,518 | 3,092 | 1,741 | 671 |
| July .. | 57,157 | 11,872 | 10,509 | 17,653 | 7,477 | 1,091 | 5,604 | 3,812 | 4,793 | 3,043 | 1,723 | 694 |
| August .. | 57,461 | 11,862 | 10,744 | 17,991 | 7,444 | 1,028 | 5,791 | 3,780 | 4,833 | 2,999 | 1,705 | 696 |
| September | 56,564 | 11,642 | 10,995 | 18,213 | 7,465 | 1,000 | 5,860 | 3,848 | 4,844 | 2,913 | 1,592 | 665 |
| October .. | 57,010 | 11,758 | 11,001 | 17,726 | 7,514 | 1,086 | 5,910 | 3,803 | 4,844 | 2,932 | 1,568 | 600 |
| November | 56,567 | 11,770 | 11,180 | 17,066 | 7,576 | 1,065 | 6,110 | 3,500 | 4,828 | 2,899 | 1,511 | 507 |
| December | 55,904 | 11,768 | 11,237 | 16,658 | 7,529 | 1,022 | 6,438 | 3,593 | 4,949 | 2,910 | 1,508 | 540 |
| 1964— | | | | | | | | | | | | |
| January .. | 56,362 | 12,066 | 11,426 | 16,849 | 7,616 | 983 | 6,688 | 3,791 | 5,154 | 3,059 | 1,612 | 557 |
| February .. | 56,938 | 12,137 | 11,643 | 16,671 | 7,598 | 1,007 | 6,921 | 3,881 | 5,283 | 3,048 | 1,676 | 573 |
| March .. | 57,498 | 12,217 | 11,738 | 16,418 | 7,717 | 1,043 | 7,094 | 3,934 | 5,376 | 3,080 | 1,680 | 579 |
| April .. | 56,942 | 11,934 | 11,661 | 16,255 | 7,794 | 1,026 | 6,976 | 3,913 | 5,312 | 2,972 | 1,679 | 589 |
| May | 56,775 | 11,706 | 12,088 | 16,674 | 7,976 | 977 | 6,885 | 3,795 | 5,378 | 2,987 | 1,699 | 600 |

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

| <i>Trincomalee</i> | <i>Anuradhapura</i> | <i>A Tissavellā</i> | <i>Haputale</i> | <i>Matara</i> | <i>Vauniya</i> | <i>Kegalle</i> | <i>Matala</i> | <i>Chilaw</i> | <i>Hatton</i> | <i>Nuwara Eliya</i> | <i>Total</i> |
|--------------------|---------------------|---------------------|-----------------|---------------|----------------|----------------|---------------|---------------|---------------|---------------------|--------------|
| — | — | — | — | — | — | — | — | — | — | — | 34,744 |
| 283 | — | — | — | — | — | — | — | — | — | — | 66,656 |
| 696 | — | — | — | — | — | — | — | — | — | — | 69,732 |
| 348 | — | — | — | — | — | — | — | — | — | — | 65,122 |
| 284 | 323 | — | — | — | — | — | — | — | — | — | 53,307 |
| 252 | 437 | 678 | — | — | — | — | — | — | — | — | 53,023 |
| 239 | 548 | 477 | 526 | 1,382 | — | — | — | — | — | — | 51,546 |
| 1,567 | 884 | 1,377 | 396 | 1,589 | — | — | — | — | — | — | 63,304 |
| 776 | 1,104 | 1,582 | 392 | 2,411 | — | — | — | — | — | — | 71,010 |
| 939 | 1,651 | 1,984 | 721 | 4,206 | — | — | — | — | — | — | 85,952 |
| 1,252 | 1,198 | 2,226 | 840 | 5,331 | 551 | 1,947 | — | — | — | — | 110,856 |
| 1,188 | 1,380 | 2,925 | 1,110 | 5,324 | 531 | 2,465 | — | — | — | — | 117,799 |
| 1,365 | 1,733 | 2,965 | 1,198 | 5,812 | 611 | 2,786 | 970 | — | — | — | 128,018 |
| 1,756 | 2,550 | 3,784 | 1,222 | 8,179 | 772 | 3,143 | 986 | — | — | — | 151,092 |
| 1,372 | 2,563 | 364 | 1,368 | 8,060 | 574 | 3,301 | 1,199 | — | — | — | 150,231 |
| 1,431 | 2,742 | 3,804 | 1,188 | 7,811 | 737 | 3,230 | 1,259 | 2,109 | 768 | 822 | 152,029 |
| 1,456 | 2,839 | 3,842 | 1,190 | 7,964 | 778 | 3,304 | 1,295 | 2,152 | 728 | 878 | 153,979 |
| 1,472 | 2,840 | 3,701 | 1,206 | 8,038 | 758 | 3,363 | 1,310 | 2,163 | 712 | 664 | 153,899 |
| 1,409 | 2,809 | 3,671 | 1,230 | 8,056 | 746 | 3,347 | 1,279 | 2,152 | 672 | 363 | 153,138 |
| 1,239 | 2,703 | 3,512 | 1,241 | 8,154 | 724 | 3,286 | 1,259 | 2,239 | 672 | 691 | 151,109 |
| 1,144 | 2,746 | 3,510 | 1,261 | 8,194 | 712 | 3,321 | 1,282 | 2,267 | 726 | 697 | 149,781 |
| 1,135 | 2,753 | 3,547 | 1,253 | 8,151 | 705 | 3,400 | 1,305 | 2,400 | 752 | 656 | 149,935 |
| 1,207 | 2,904 | 3,764 | 1,326 | 8,313 | 711 | 3,606 | 1,355 | 2,438 | 805 | 653 | 152,510 |
| 1,240 | 3,055 | 3,789 | 1,328 | 8,362 | 683 | 3,715 | 1,402 | 2,431 | 798 | 662 | 153,799 |
| 1,318 | 3,208 | 3,735 | 1,338 | 8,406 | 681 | 3,794 | 1,397 | 2,392 | 802 | 649 | 153,321 |
| 1,350 | 3,177 | 3,579 | 1,325 | 8,358 | 684 | 3,846 | 1,387 | 2,277 | 881 | 616 | 153,232 |
| 1,361 | 3,265 | 3,578 | 1,356 | 8,536 | 690 | 3,901 | 1,369 | 2,303 | 871 | 597 | 152,406 |
| 1,389 | 3,128 | 3,523 | 1,414 | 8,606 | 671 | 4,049 | 1,345 | 2,269 | 889 | 578 | 151,922 |
| 1,467 | 3,122 | 3,553 | 1,471 | 8,753 | 654 | 4,185 | 1,383 | 2,334 | 881 | 609 | 154,605 |
| 1,493 | 3,097 | 3,441 | 1,493 | 8,846 | 664 | 4,380 | 1,419 | 2,421 | 843 | 636 | 156,109 |
| 1,621 | 3,200 | 3,412 | 1,563 | 8,902 | 642 | 4,379 | 1,410 | 2,436 | 827 | 599 | 157,365 |
| 1,710 | 3,141 | 3,371 | 1,574 | 8,865 | 564 | 4,276 | 1,355 | 2,437 | 842 | 620 | 155,808 |
| 1,743 | 3,156 | 3,460 | 1,596 | 8,700 | 579 | 4,136 | 1,327 | 2,338 | 800 | 578 | 156,003 |

TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938

| Year | Technical and Clerical | | Skilled | | Semi-skilled | | Unskilled | | Total | |
|--------------|------------------------|--------|------------|--------|--------------|--------|------------|--------|------------|--------|
| | Registered | Placed | Registered | Placed | Registered | Placed | Registered | Placed | Registered | Placed |
| 1938 | 2,073 | 62 | 5,987 | 22 | 3,559 | 57 | 5,084 | 82 | 16,703 | 223 |
| 1939 | 1,998 | 226 | 6,674 | 548 | 2,330 | 519 | 3,926 | 1,290 | 14,928 | 2,583 |
| 1940 | 1,293 | 271 | 2,215 | 1,049 | 798 | 1,032 | 1,741 | 2,737 | 6,047 | 5,089 |
| 1941 | 1,521 | 438 | 1,973 | 759 | 1,314 | 2,516 | 1,903 | 5,358 | 6,711 | 9,071 |
| 1942 | 1,984 | 669 | 1,453 | 924 | 642 | 1,878 | 1,296 | 4,658 | 5,375 | 8,129 |
| 1943 | 1,453 | 851 | 1,100 | 371 | 608 | 1,509 | 1,244 | 1,939 | 4,405 | 4,170 |
| 1944 | 815 | 425 | 719 | 329 | 577 | 428 | 702 | 693 | 2,758 | 1,875 |
| 1945 | 3,116 | 369 | 13,370 | 1,104 | 4,042 | 411 | 9,139 | 2,653 | 29,667 | 4,537 |
| 1946 | 18,095 | 1,303 | 27,174 | 3,012 | 16,525 | 1,341 | 39,225 | 10,180 | 96,829 | 15,786 |
| 1947 | 9,487 | 915 | 19,657 | 1,417 | 16,148 | 911 | 42,895 | 4,161 | 88,187 | 7,404 |
| 1948 | 10,110 | 1,807 | 22,438 | 1,563 | 23,341 | 1,311 | 66,703 | 6,118 | 122,592 | 10,347 |
| 1949 | 11,091 | 1,807 | 13,294 | 1,616 | 22,704 | 1,767 | 63,285 | 9,590 | 115,374 | 14,780 |
| 1950 | 10,957 | 2,059 | 13,700 | 1,509 | 19,225 | 1,498 | 45,892 | 5,773 | 89,410 | 10,779 |
| 1951 | 11,008 | 2,019 | 10,414 | 1,546 | 18,038 | 1,867 | 33,446 | 5,874 | 72,906 | 11,306 |
| 1952 | 8,287 | 3,107 | 11,187 | 1,802 | 19,679 | 1,887 | 34,268 | 5,657 | 78,871 | 12,458 |
| 1953 | 13,386 | 1,528 | 8,056 | 669 | 17,543 | 1,371 | 27,643 | 2,820 | 66,628 | 6,388 |
| 1954 | 14,963 | 1,097 | 9,625 | 879 | 18,608 | 922 | 34,143 | 4,660 | 77,339 | 7,558 |
| 1955 | 18,524 | 2,166 | 10,609 | 1,064 | 22,358 | 1,187 | 2,392 | 3,791 | 83,883 | 8,203 |
| 1956 | 19,321 | 1,913 | 11,374 | 845 | 27,173 | 1,565 | 42,704 | 4,162 | 100,572 | 8,485 |
| 1957 | 19,309 | 1,176 | 13,969 | 709 | 28,298 | 1,180 | 51,182 | 3,053 | 112,758 | 6,118 |
| 1958 | 20,621 | 1,827 | 14,867 | 800 | 29,472 | 1,006 | 49,974 | 2,251 | 114,434 | 5,884 |
| 1959 | 20,460 | 1,667 | 13,545 | 1,045 | 29,602 | 1,275 | 56,990 | 3,218 | 120,597 | 7,205 |
| 1960 | 23,795 | 1,400 | 16,265 | 771 | 27,889 | 1,247 | 65,481 | 4,744 | 133,430 | 8,162 |
| 1961 | 22,558 | 1,259 | 14,784 | 631 | 24,791 | 964 | 50,390 | 2,794 | 112,523 | 5,648 |
| 1962 | 24,155 | 1,263 | 11,626 | 468 | 22,994 | 809 | 42,404 | 2,317 | 101,179 | 4,857 |
| 1963 | 24,997 | 1,322 | 11,953 | 502 | 24,951 | 939 | 43,400 | 2,466 | 105,301 | 5,129 |
| 1963 January | 2,227 | 138 | 1,115 | 36 | 2,386 | 102 | 3,848 | 208 | 9,576 | 483 |
| February | 2,289 | 201 | 913 | 54 | 2,122 | 58 | 3,027 | 183 | 8,351 | 496 |
| March | 2,156 | 161 | 817 | 41 | 1,958 | 76 | 3,187 | 184 | 8,118 | 462 |
| April | 1,617 | 94 | 721 | 60 | 1,532 | 24 | 2,632 | 183 | 6,502 | 361 |
| May | 1,986 | 101 | 785 | 37 | 1,815 | 61 | 3,061 | 112 | 7,647 | 311 |
| June | 2,600 | 109 | 917 | 63 | 2,224 | 62 | 3,865 | 172 | 9,606 | 406 |
| July | 2,651 | 107 | 1,204 | 54 | 2,475 | 131 | 4,446 | 248 | 10,776 | 540 |
| August | 2,274 | 97 | 1,143 | 40 | 2,106 | 61 | 3,521 | 207 | 9,044 | 405 |
| September | 1,707 | 70 | 1,009 | 25 | 2,145 | 55 | 3,692 | 279 | 8,553 | 429 |
| October | 1,675 | 77 | 1,158 | 33 | 2,241 | 99 | 3,980 | 314 | 9,054 | 523 |
| November | 1,467 | 90 | 1,069 | 37 | 2,014 | 68 | 4,091 | 150 | 8,641 | 345 |
| December | 2,348 | 77 | 1,102 | 22 | 1,933 | 42 | 4,050 | 226 | 9,433 | 367 |
| 1964 January | 2,996 | 60 | 1,263 | 24 | 2,808 | 74 | 4,100 | 325 | 11,167 | 483 |
| February | 2,627 | 211 | 1,288 | 34 | 2,507 | 49 | 3,880 | 367 | 10,302 | 661 |
| March | 2,336 | 117 | 1,147 | 65 | 2,529 | 69 | 4,036 | 407 | 10,048 | 658 |
| April | 1,632 | 168 | 776 | 49 | 1,716 | 68 | 3,034 | 232 | 7,158 | 517 |
| May | 2,468 | 105 | 891 | 32 | 1,914 | 73 | 3,902 | 235 | 9,175 | 445 |

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of May, 1964

| Employment Exchange | Technical and Clerical | | Skilled | | Semi-skilled | | Unskilled | | Total | |
|---------------------|------------------------|--------|---------|--------|--------------|--------|-----------|--------|-------|--------|
| | Regd. | Placed | Regd. | Placed | Regd. | Placed | Regd. | Placed | Regd. | Placed |
| Colombo | 664 | 63 | 276 | 10 | 767 | 56 | 1,460 | 144 | 1,167 | 273 |
| Negombo | 130 | — | 54 | — | 108 | 3 | 226 | 8 | 518 | 11 |
| Kalutara | 150 | 1 | 65 | — | 168 | 2 | 624 | 5 | 1,007 | 8 |
| Galle | 289 | 4 | 74 | 8 | 128 | — | 331 | 5 | 822 | 17 |
| Kandy | 173 | 8 | 73 | — | 84 | 3 | 187 | 10 | 517 | 21 |
| Nawalapitiya | 19 | 6 | 5 | — | 23 | — | 25 | — | 72 | 6 |
| Kurunegala | 175 | — | 69 | — | 70 | — | 85 | — | 399 | — |
| Jaffna | 110 | — | 35 | — | 72 | — | 89 | — | 306 | — |
| Ratnapura | 109 | 5 | 26 | — | 72 | 2 | 127 | 10 | 334 | 17 |
| Badulla | 72 | 2 | 19 | — | 41 | — | 87 | 3 | 219 | 5 |
| Batticaloa | 40 | 2 | 16 | 1 | 46 | — | 39 | — | 141 | 3 |
| Kalmunai | 32 | — | 2 | — | 20 | — | 15 | — | 69 | — |
| Trincomalee | 18 | — | 10 | 3 | 26 | 1 | 64 | 6 | 118 | 10 |
| Anuradhapura | 57 | 8 | 14 | — | 38 | 3 | 67 | 4 | 176 | 15 |
| Avissawella | 119 | — | 42 | — | 62 | — | 100 | — | 323 | — |
| Haputale | 34 | — | 12 | — | 23 | — | 35 | — | 104 | — |
| Matara | 117 | — | 60 | — | 67 | 1 | 215 | 38 | 459 | 39 |
| Vavuniya | 20 | 2 | 3 | — | 13 | — | 1 | — | 37 | 2 |
| Kegalla | 62 | 3 | 9 | — | 34 | 1 | 31 | — | 136 | 4 |
| Matale | 26 | — | 9 | — | 14 | — | 20 | 2 | 69 | 2 |
| Chilaw | 31 | 1 | 8 | 10 | 25 | 1 | 41 | — | 105 | 12 |
| Hatton | 9 | — | 5 | — | 8 | — | 15 | — | 37 | — |
| Nuwara Eliya | 12 | — | 5 | — | 5 | — | 18 | — | 40 | — |
| Total | 2,468 | 105 | 891 | 32 | 1,914 | 73 | 3,902 | 235 | 9,175 | 445 |

TABLE VIII—Strikes In Ceylon Since 1939

| Year | Plantations | | | Others | | |
|-------------------------|-------------------|----------------------------|-------------------------|-------------------|----------------------------|-------------------------|
| | Number of Strikes | Number of Workers Involved | Number of Man-days Lost | Number of Strikes | Number of Workers Involved | Number of Man-days Lost |
| 1939 | .. 18 | .. Not available | .. Not available | .. 4 | .. Not available | .. Not available |
| 1940 | .. 36 | .. 9,732 | .. do. | .. 8 | .. do. | .. do. |
| 1941 | .. 27 | .. 4,156 | .. do. | .. 15 | .. do. | .. do. |
| 1942 | .. 8 | .. 949 | .. do. | .. 14 | .. do. | .. do. |
| 1943 | .. 22 | .. 2,436 | .. 5,234 | .. 31† | .. 4,550 | .. 4,359 |
| 1944 | .. 26 | .. 3,648 | .. 4,048‡ | .. 66‡ | .. 12,399 | .. 937 |
| 1945 | .. 28 | .. 3,514 | .. 4,286* | .. 53 | .. 28,375 | .. 153,388‡ |
| 1946 | .. 87 | .. 15,259 | .. 31,830‡ | .. 69 | .. 39,237 | .. 250,866 |
| 1947 | .. 53 | .. 11,849 | .. 199,657 | .. 52 | .. 43,485 | .. 544,714 |
| 1948 | .. 33 | .. 23,100 | .. 49,933‡ | .. 20 | .. 1,065 | .. 2,497‡ |
| 1949 | .. 66 | .. 477,412 | .. 681,340 | .. 28 | .. 2,874 | .. 14,576‡ |
| 1950 | .. 82 | .. 22,808 | .. 85,837 | .. 23 | .. 5,471 | .. 22,617 |
| 1951 | .. 67 | .. 306,091 | .. 521,040 | .. 35 | .. 6,726 | .. 17,484 |
| 1952 | .. 36 | .. 5,355 | .. 9,414 | .. 39 | .. 6,168 | .. 46,990 |
| 1953 | .. 33 | .. 363,600 | .. 430,586 | .. 54 | .. 14,482 | .. 31,996 |
| 1954 | .. 59 | .. 86,450 | .. 391,200 | .. 55 | .. 15,381 | .. 85,569 |
| 1955 | .. 60 | .. 11,437 | .. 69,913 | .. 47 | .. 11,293 | .. 36,016 |
| 1956 | .. 99 | .. 56,908 | .. 200,888 | .. 115 | .. 31,852 | .. 152,966 |
| 1957 | .. 177 | .. 297,061 | .. 618,050 | .. 127 | .. 70,239 | .. 190,443 |
| 1958 | .. 123 | .. 39,372 | .. 340,632 | .. 96 | .. 42,713 | .. 399,228 |
| 1959 | .. 177 | .. 47,318 | .. 352,145 | .. 71 | .. 42,933 | .. 463,119 |
| 1960 | .. 123 | .. 42,523 | .. 259,948 | .. 37 | .. 4,830 | .. 15,139‡ |
| 1961 | .. 90 | .. 29,223 | .. 317,866 | .. 39 | .. 38,013 | .. 170,372 |
| 1962 | .. 138 | .. 42,569 | .. 193,792 | .. 50 | .. 25,730 | .. 801,882 |
| 1963§ | .. 174 | .. 62,511 | .. 359,905 | .. **57 | .. **29,056 | .. **474,337 |
| 1964 January to April § | .. 53 | .. 18,412 | .. 270,325 | .. 28 | .. 4,054 | .. 85,167 |
| 1963 January | .. 14 | .. 3,330 | .. 10,429 | .. 3 | .. 84 | .. 874 |
| February | .. 7 | .. 3,291 | .. 8,475 | .. | .. 15,222 | .. 203,846 |
| March | .. 19 | .. 4,226 | .. 15,388 | .. 1 | .. 103 | .. 909 |
| April | .. 25 | .. 7,966 | .. 53,867 | .. 4 | .. 477 | .. 1,713 |
| May | .. 9 | .. 3,383 | .. 17,469 | .. 5 | .. 996 | .. 1,943 |
| June | .. 12 | .. 4,007 | .. 47,909 | .. **7 | .. **697 | .. 4,078 |
| July | .. 22 | .. 14,753 | .. 81,067 | .. 6 | .. 1,261 | .. 16,719 |
| August | .. 10 | .. 2,613 | .. 36,247 | .. 3 | .. 5,109 | .. 11,302 |
| September | .. 16 | .. 5,343 | .. 26,023 | .. 7 | .. 1,092 | .. 6,316 |
| October § | .. 15 | .. 5,658 | .. 31,361 | .. 5 | .. 629 | .. 1,921 |
| November § | .. 15 | .. 4,892 | .. 22,123 | .. **3 | .. **2,791 | .. **222,560 |
| December § | .. 10 | .. 3,044 | .. 9,547 | .. 10 | .. **595 | .. **2,156 |
| 1964 January § | .. 13 | .. 4,726 | .. 101,406 | .. 6 | .. 1,735 | .. 64,582 |
| February § | .. 16 | .. 4,932 | .. 46,510 | .. **7 | .. **1,028 | .. **11,727 |
| March § | .. 13 | .. 5,397 | .. 107,028 | .. **9 | .. **1,030 | .. **7,157 |
| April § | .. 11 | .. 3,357 | .. 15,381 | .. 6 | .. 261 | .. 1,701 |

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—Classification of the Strikes in
April, 1964, by Industries or Trades**

| <i>Industry or Trade</i> | <i>Number of Strikes</i> | | <i>Number of Workers involved</i> | | <i>Number of Man-days lost</i> | |
|--|--------------------------|----|-----------------------------------|----|--------------------------------|--|
| | | | | | | |
| Plantations—Tea .. | 8 | .. | 3,106 | .. | 14,104 | |
| Rubber .. | 2 | .. | 138 | .. | 1,051 | |
| Tea-cum-Rubber .. | 1 | .. | 113 | .. | 226 | |
| Coconut .. | — | .. | — | .. | — | |
| Coconut-cum-Rubber .. | — | .. | — | .. | — | |
| Total .. | 11 | | 3,357 | | 15,381 | |
| Engineering .. | — | .. | — | .. | — | |
| Printing .. | 1 | .. | 92 | .. | 368 | |
| Motor Transport .. | — | .. | — | .. | — | |
| Tea Export .. | — | .. | — | .. | — | |
| Rubber Export .. | 1 | .. | 48 | .. | 288 | |
| Coconut Manufacturing .. | 1 | .. | 48 | .. | 480 | |
| Toddy, Arrack and Vinegar .. | — | .. | — | .. | — | |
| Cigar Manufacturing .. | — | .. | — | .. | — | |
| Tea & Rubber Manufacturing .. | — | .. | — | .. | — | |
| Cinema .. | — | .. | — | .. | — | |
| Dock, Harbour and Port Transport .. | 2 | .. | 32 | .. | 32 | |
| Building Trade .. | — | .. | — | .. | — | |
| Local Government Services .. | — | .. | — | .. | — | |
| Service Institutions .. | — | .. | — | .. | — | |
| Factories, Workshops, &c., run by the State .. | — | .. | — | .. | — | |
| Textile .. | — | .. | — | .. | — | |
| Relief Schemes .. | — | .. | — | .. | — | |
| Wholesale and Retail Distribution .. | — | .. | — | .. | — | |
| Aerated Waters and Ice Manufacturing .. | — | .. | — | .. | — | |
| Beedi Manufacturing .. | — | .. | — | .. | — | |
| Hotel .. | — | .. | — | .. | — | |
| Tile Manufacturing .. | — | .. | — | .. | — | |
| Miscellaneous .. | 1 | .. | 41 | .. | 533 | |
| Coir Mattress and Bristle Fibre Export .. | — | .. | — | .. | — | |
| Total .. | 6 | | 261 | | 1,701 | |
| Grand Total .. | 17 | | 3,618 | | 17,082 | |

**TABLE X—Classification of the Strikes in
April, 1964, in Causes**

| <i>Causes</i> | <i>Number of Strikes</i> | | <i>Number of Workers Involved</i> | |
|--|--------------------------|---------------|-----------------------------------|---------------|
| | <i>Plantations</i> | <i>Others</i> | <i>Plantations</i> | <i>Others</i> |
| | | | | |
| 1. Dismissal or loss of employment in any way. Failure to provide work .. | 2 | .. 2 | 1,096 | .. 140 |
| 2. Wage increases, Higher rates for piece work, &c. .. | — | .. 1 | — | .. 41 |
| 3. Other wage disputes (e.g., delay in payment, cash advances, &c.) .. | 2 | .. 2 | 138 | .. 32 |
| 4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. .. | 3 | .. — | 1,253 | .. — |
| 5. Food matters. Welfare .. | 1 | .. — | 230 | .. — |
| 6. Right of association and meeting .. | — | .. — | — | .. — |
| 7. Factional disputes and domestic matters .. | — | .. — | — | .. — |
| 8. External matters (e.g., arrest by Police, &c.) .. | 2 | .. — | 527 | .. — |
| 9. Assaults by employer or agent or others .. | — | .. — | — | .. — |
| 10. General demands .. | 1 | .. 1 | 113 | .. 48 |
| 11. Sympathetic strikes .. | — | .. — | — | .. — |
| Total .. | 11 | 6 | 3,357 | 261 |

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month : July, 1964

| Class of Worker | Basic Wage Rs. c. | Special Allowance Rs. c. | Total Rs. c. |
|--|-------------------------|--------------------------------|-----------------|
| (1) Baking Trade | | | |
| <i>Monthly Rates :</i> | | | |
| Class "A" Worker : foreman, head bakers, head basses, cooks, "short eats" makers, pastry makers, cake decorators | 70 0 .. | 65 15 .. | 135 15 |
| Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators .. | 55 0 .. | 60 00 .. | 115 00 |
| Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trays, bun trays, cake trays, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen | 39 0 .. | 45 58 .. | 84 58 |
| Beedi Manufacturing Trade | | | |
| <i>Piece Rates :</i> | | | |
| "Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies— | | | |
| (a) beedies not more than 2 ins. long .. | 5 0 .. | — .. | 5 0 |
| (b) beedies more than 2 ins. long but less than 3 ins. .. | 6 0 .. | — .. | 6 0 |
| (c) beedies not less than 3 ins. long .. | 7 0 .. | — .. | 7 0 |
| "Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies— | | | |
| (a) beedies not more than 2 ins. long .. | 3 34 .. | — .. | 3 34 |
| (b) beedies more than 2 ins. long but less than 3 ins. .. | 4 0 .. | — .. | 4 0 |
| (c) beedies not less than 3 ins. long .. | 4 66 .. | — .. | 4 66 |
| Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000— | | | |
| (a) beedies not more than 2 ins. long .. | 1 67 .. | — .. | 1 67 |
| (b) beedies more than 2 ins. long but less than 3 ins. .. | 2 0 .. | — .. | 2 0 |
| (c) beedies not less than 3 ins. long .. | 2 34 .. | — .. | 2 34 |
| Fixing ring labels round rolled beedies, per 1,000 beedies .. . | 0 50 .. | — .. | 0 50 |

Month : July, 1964

Class of Worker

| | Basic Wages | | Special Allowance | | Total |
|--|-------------|----|-------------------|----|-------|
| | Rs. | c. | Rs. | c. | |

(3) Brick and Tile Manufacturing Trade

Daily Rates :

In the manufacture of tiles in a factory—

A—Male workers (18 and above) :

Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) .. 2 0 .. 2 09 .. 4 09

Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters .. 1 80 .. 2 09 .. 3 89

Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport .. 1 60 .. 2 09 .. 3 69

Unskilled Workers :

Workers engaged in—mixing and tempering clay, mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles .. 1 40 .. 1 99 .. 3 39

B—Female Workers (18 and above) .. 1 15 .. 1 88 .. 3 03

C—Workers (under 18 years) :

Over 14 years but under 15 .. 0 80 .. 1 48 .. 2 28

Over 15 years but under 16 .. 0 90 .. 1 53 .. 2 43

Over 16 years but under 17 .. 1 0 .. 1 58 .. 2 58

Over 17 years but under 18 .. 1 10 .. 1 68 .. 2 78

(4) Building Trade

Daily Rates :

Unskilled :

Male labourers not* under 18 years of age .. 1 40 .. 2 21 .. 3 61

Female labourers not under 18 years of age .. 1 10 .. 2 21 .. 3 31

Unskilled labourers (irrespective of sex) under 18 years of age .. 0 90 .. 2 21 .. 3 11

Semi-skilled, Grade II :

Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators .. 1 65 .. 2 31 .. 3 96

Semi-skilled, Grade I :

Kanganies .. 1 80 .. 2 31 .. 4 11

Skilled :

Masons (building), carpenters (building), plumbers ; erectors (construction steel) ; equipment maintenance men ; tinkers .. 2 0 .. 2 31 .. 4 31

* Correction of Error : The words " male labourers under 18 years of age " appearing under item " (4) Building Trade " of this appendix in all issues of the Ceylon Labour Gazette commencing April, 1963 should be read as " Male Labourers not under 18 years of age " any inconvenience caused to our Patrons is regretted—Editor "

Class of Worker

| | Basic Wage | | Special Allowance | | Total | |
|--|------------|----|-------------------|----|-------|----|
| | Rs. | c. | Rs. | c. | Rs. | c. |

(5) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

| | | | | | | | |
|---|----|---|----|---|----|----|---|
| (a) where the number of cigars per pound is over 110, per 1,000 cigars .. | 10 | 0 | .. | — | .. | 10 | 0 |
| (b) where the number of cigars per pound is 110 or under, per 1,000 cigars .. | 11 | 0 | .. | - | .. | 11 | 0 |

(6) Cinema Trade

Monthly Rates :

A.—NON-CLERICAL

Unskilled

Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..

36 50 .. 57 34 .. 93 84

Semi-skilled

Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:

| | | | | | | | | |
|------------------------------------|----|---|----|----|----|----|-----|----|
| (a) Within the Municipal areas .. | 43 | 0 | .. | 59 | 94 | .. | 102 | 94 |
| (b) Outside the Municipal areas .. | 40 | 0 | .. | 59 | 94 | .. | 99 | 94 |

Skilled, Grade II

Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—

| | | | | | | | | |
|------------------------------------|----|---|----|----|----|----|-----|----|
| (a) Within the Municipal area .. | 55 | 0 | .. | 61 | 76 | .. | 116 | 76 |
| (b) Outside the Municipal areas .. | 47 | 0 | .. | 61 | 76 | .. | 108 | 76 |

Skilled, Grade I

Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—

| | | | | | | | | |
|------------------------------------|----|---|----|----|----|----|-----|----|
| (a) Within the Municipal areas .. | 66 | 0 | .. | 61 | 76 | .. | 127 | 76 |
| (b) Outside the Municipal areas .. | 61 | 0 | .. | 61 | 76 | .. | 122 | 76 |

Month: July, 1964

| Class of Worker | Basic Wage | | Special Allowance | | Total | |
|---|------------|-------|-------------------|-------|-------|--------|
| | Rs. | c. | Rs. | c. | Rs. | c. |
| (6) Cinema Trade (contd.) | | | | | | |
| B.—CLERICAL | | | | | | |
| Grade III | | | | | | |
| Advertisement clerk; Assistant cashier clerk; Despatch and clearing clerk; Advance booking clerk; Booking clerk:— | | | | | | |
| (a) Within the Municipal areas | .. | 50 0 | .. | 55 50 | .. | 105 50 |
| (b) Outside the Municipal areas | .. | 45 0 | .. | 55 50 | .. | 100 50 |
| Grade II | | | | | | |
| Advertisement manager; Cashier clerk; Clerk (accounts and general); Typist; Wharf clerk; Storekeeper; Book-keeper:— | | | | | | |
| (a) Within the Municipal areas | .. | 55 0 | .. | 58 50 | .. | 113 50 |
| (b) Outside the Municipal areas | .. | 50 0 | .. | 58 50 | .. | 108 50 |
| Grade I | | | | | | |
| Head clerk | .. | 110 0 | .. | 63 50 | .. | 173 50 |

(7) Cinnamon Trade

Daily Rates :

| | | | | | | |
|--|----|-------|----|---|----|------|
| Pruning, draining and terracing | .. | 3 0* | .. | — | .. | 3 0 |
| Weeding, removing illuk grass and clearing boundaries: | | | | | | |
| (a) male workers | .. | 2 50* | .. | — | .. | 2 50 |
| (b) female workers | .. | 2 0* | .. | — | .. | 2 0 |

Piece Rates :

| | | | | | | |
|---|----|------|----|---|----|------|
| Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled | .. | 0 80 | .. | — | .. | 0 80 |
| Pruning per acre | .. | 15 0 | .. | — | .. | 15 0 |
| Draining a linear chain of drain 18" × 18" | .. | 4 0 | .. | — | .. | 4 0 |
| Annual weeding, per acre | .. | 40 0 | .. | — | .. | 40 0 |

(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

Daily Rates :

| | | | | | | |
|----------------------------------|----|------|----|------|----|------|
| Male worker not under 16 years | .. | 1 10 | .. | 1 30 | .. | 2 40 |
| Female worker not under 15 years | .. | 0 90 | .. | 0 96 | .. | 1 86 |
| Child worker | .. | 0 65 | .. | 0 89 | .. | 1 54 |

(9) Coconut Growing Trade

Daily Rates :

In the raising and maintenance of a coconut plantation and in the manufacture of copra—

| | | | | | | |
|--|----|------|----|------|----|------|
| Kangany | .. | 1 40 | .. | 1 30 | .. | 2 70 |
| Male not under 16 years | .. | 1 25 | .. | 1 30 | .. | 2 55 |
| Female not under 15 years | .. | 1 5 | .. | 0 96 | .. | 2 01 |
| Male worker under 16 years or Female worker under 15 years | .. | 0 80 | .. | 0 89 | .. | 1 69 |

These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

| Class of Worker | Basic Wage | | Special Allowance | | Total | |
|--|------------|----|-------------------|----|-------|----|
| | Rs. | c. | Rs. | c. | Rs. | c. |
| (9) Coconut Growing Trade (contd.) | | | | | | |
| <i>Monthly Rates :</i> | | | | | | |
| Conductor employed in— | | | | | | |
| (a) any coconut plantation of not less than 75 acres but less than 100 acres in extent, per month | 100 | 0* | — | — | 100 | 0 |
| (b) any coconut plantation of not less than 100 acres but less than 150 acres in extent, per month | 125 | 0* | — | — | 125 | 0 |
| (c) any coconut plantation of not less than 150 acres but less than 200 acres in extent, per month | 150 | 0* | — | — | 150 | 0 |
| (d) any coconut plantation of not less than 200 acres but less than 250 acres in extent, per month | 175 | 0* | — | — | 175 | 0 |
| (e) any coconut plantation of not less than 250 acres in extent, per month | 200 | 0* | — | — | 200 | 0 |
| <i>Piece Rates :</i> | | | | | | |
| (1) In the raising and maintenance of plantations: Picking nuts, per 1,000 trees | 18 | 0 | — | — | 18 | 0 |
| (2) In the manufacture of copra : | | | | | | |
| (a) husking nuts, per 1,000 nuts | 3 | 50 | — | — | 3 | 50 |
| (b) splitting nuts, copra curing and sorting, per 1,000 nuts | 2 | 50 | — | — | 2 | 50 |
| (10) Coconut Manufacturing Trade | | | | | | |
| <i>Daily Rates :</i> | | | | | | |
| In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products— | | | | | | |
| Kangany | 1 | 80 | 2 | 15 | 3 | 95 |
| Male not under 18 years | 1 | 40 | 2 | 15 | 3 | 55 |
| Female not under 18 years | 1 | 15 | 1 | 76 | 2 | 91 |
| Worker, irrespective of sex under 18 years | 1 | 15 | 1 | 69 | 2 | 84 |
| <i>Piece Rates :</i> | | | | | | |
| (a) In the manufacture of desiccated coconuts— | | | | | | |
| (1) husking nuts, per 1,000 nuts | 2 | 19 | — | — | 2 | 19 |
| (2) removing shells (hatchetting) per 1,000 nuts | 1 | 13 | — | — | 1 | 13 |
| (3) removing parings, per 1,000 nuts | 1 | 13 | — | — | 1 | 13 |
| (4) washing coconut meat and disintegrating, per 1,000 pounds | 0 | 88 | — | — | 0 | 88 |
| (5) drying, per 1,000 pounds | 1 | 31 | — | — | 1 | 31 |
| (6) sifting and grading, per 1,000 pounds | 1 | 6 | — | — | 1 | 6 |
| (7) packing and stencilling per case of 120 to 130 pounds | 0 | 10 | — | — | 0 | 10 |
| (b) In the manufacture of fibre and coir products otherwise than as a cottage industry— | | | | | | |
| (1) crushing husks per cwt. (wet weight of bristle fibre) | 0 | 94 | — | — | 0 | 94 |
| (2) breaking and cleaning husks per cwt. (wet weight of bristle fibre) | 0 | 94 | — | — | 0 | 94 |
| (3) cleaning mattress fibre, drying and baling per cwt. | 0 | 31 | — | — | 0 | 31 |
| (4) hanking bristle fibre and tying, per cwt. | 1 | 50 | — | — | 1 | 50 |
| (5) manufacture of mats and matting— | | | | | | |
| (i) mats, per sq. ft. | 0 | 44 | — | — | 0 | 44 |
| (ii) matting, per square yard | 0 | 15 | — | — | 0 | 15 |
| (6) hacking bristle fibre and tying, per cwt. | 3 | 25 | — | — | 3 | 25 |

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker

(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling, balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hackling; cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press, platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

| Basic Wage Rs. c. | Special Allowance Rs. c. | Total Rs. c. |
|----------------------|-----------------------------|-----------------|
| 1 40 .. | 2 21 .. | 3 61 |

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

| | | |
|---------|---------|------|
| 1 60 .. | 2 31 .. | 3 91 |
|---------|---------|------|

Grade I—

Workers employed in—packing baling boxes with or without mechanical trammers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre ..

| | | |
|---------|---------|------|
| 1 80 .. | 2 31 .. | 4 11 |
|---------|---------|------|

| | | | |
|-------------------------------|--------|---------|------|
| Head baling press operator .. | 2 0 .. | 2 31 .. | 4 31 |
|-------------------------------|--------|---------|------|

| | | | |
|--|---------|---------|------|
| B. Female workers (not under 18 years of age) .. | 1 15 .. | 2 09 .. | 3 24 |
|--|---------|---------|------|

C. Workers (irrespective of sex) under 18 years of age—

| | | | |
|-------------------------------------|---------|---------|------|
| Over 14 years but under 15 years .. | 0 80 .. | 1 65 .. | 2 45 |
| Over 15 years but under 16 years .. | 0 90 .. | 1 70 .. | 2 60 |
| Over 16 years but under 17 years .. | 1 0 .. | 1 75 .. | 2 75 |
| Over 17 years but under 18 years .. | 1 15 .. | 1 85 .. | 3 00 |

Month : July, 1964

| Class of Worker | Basic Wage | | Special Allowance | | Total |
|--|------------|----|-------------------|----|--------|
| | Rs. | c. | Rs. | c. | Rs. c. |
| (11) Coir Mattress and Bristle Fibre Export Trade (contd.) | | | | | |
| <i>Piece Rates :</i> | | | | | |
| Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight | 8 | 75 | — | .. | 8 75 |
| Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight | 8 | 25 | — | .. | 8 25 |
| Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight .. | 4 | 12 | — | .. | 4 12 |
| Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight .. | 9 | 25 | — | .. | 9 25 |

(12) Dock, Harbour and Port Transport Trade*

Monthly Rates :

Manual Work—

| | | | | | | | | |
|-----------------------------|----|---|----|----|----|----|-----|----|
| Special Grade | 65 | 0 | .. | 37 | 75 | .. | 102 | 75 |
| Skilled Grade | 55 | 0 | .. | 33 | 75 | .. | 88 | 75 |
| Semi-skilled Grade | 45 | 0 | .. | 30 | 75 | .. | 75 | 75 |
| Unskilled, Grade I | 37 | 0 | .. | 30 | 75 | .. | 67 | 75 |
| Unskilled, Grade II | 31 | 0 | .. | 30 | 75 | .. | 61 | 75 |

Women Workers—

| | | | | | | | | |
|--------------------------|----|---|----|----|----|----|----|----|
| Female kanganies | 35 | 0 | .. | 30 | 75 | .. | 65 | 75 |
| Female labourers | 30 | 0 | .. | 30 | 75 | .. | 60 | 75 |

Non-manual Workers—

| | | | | | | | | |
|-----------------------|----|---|----|----|----|----|-----|----|
| Special Grade | 75 | 0 | .. | 45 | 0 | .. | 120 | 0 |
| Grade I | 55 | 0 | .. | 33 | 75 | .. | 88 | 75 |

Piece Rates :

Lighters from 20 to 60 tons—

| | | | | | | | |
|-------------------------------------|---|----|----|---|----|---|----|
| Lightermen, per trip | 6 | 0 | .. | — | .. | 6 | 0 |
| Assistant Tindals, per trip | 6 | 25 | .. | — | .. | 3 | 25 |
| Tindals, per trip | 6 | 50 | .. | — | .. | 6 | 50 |

* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10,542 of June 29, 1953.

Month : July, 1964

| Class of Worker | Basic Wage | | Special Allowance | | Total | |
|---|------------|----|-------------------|----|-------|---------|
| | Rs. | c. | Rs. | c. | Rs. | c. |
| (12) Dock, Harbour and Port Transport Trade (contd.) | | | | | | |
| Lighters over 60 but under 80 tons— | | | | | | |
| Lightermen, per trip | .. | .. | 7 0 | .. | — | .. 7 0 |
| Assistant Tindals, per trip | .. | .. | 7 25 | .. | — | .. 7 25 |
| Tindals, per trip | .. | .. | 7 50 | .. | — | .. 7 50 |
| Lighters 80 tons and over— | | | | | | |
| Lightermen, per trip | .. | .. | 8 0 | .. | — | .. 8 0 |
| Assistant Tindals, per trip | .. | .. | 8 50 | .. | — | .. 8 50 |
| Tindals, per trip | .. | .. | 9 0 | .. | — | .. 9 0 |

Note.—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship ;
- (b) each trip where cargo is “ shut out ” and subsequently re-directed to another vessel;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1·00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2·00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

| | | | | | | |
|-------------------|----|----|--------|----|---|-----------|
| Lightermen | .. | .. | 105 0 | .. | — | .. 105 0 |
| Assistant Tindals | .. | .. | 108 75 | .. | — | .. 108 75 |
| Tindals | .. | .. | 112 50 | .. | — | .. 112 50 |

Lighters of 80 tons and over—

| | | | | | | |
|-------------------|----|----|-------|----|---|----------|
| Lightermen | .. | .. | 122 0 | .. | — | .. 122 0 |
| Assistant Tindals | .. | .. | 126 0 | .. | — | .. 126 0 |
| Tindals | .. | .. | 130 0 | .. | — | .. 130 0 |

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

| | | | | | | |
|-------------------|----|----|------|----|---|---------|
| Lightermen | .. | .. | 55 0 | .. | — | .. 55 0 |
| Assistant Tindals | .. | .. | 55 0 | .. | — | .. 55 0 |
| Tindals | .. | .. | 60 0 | .. | — | .. 60 0 |

| Class of Worker | Basic Wage | | Special Allowance | | Total | |
|---|------------|----|-------------------|----|-------|----|
| | Rs. | c. | Rs. | c. | Rs. | c. |
| (13) Engineering Trade | | | | | | |
| <i>Daily Rates :</i> | | | | | | |
| Unskilled labourers | 1 | 40 | 2 | 21 | 3 | 61 |
| Semi-skilled workers, Grade I— | | | | | | |
| Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fettlers (iron and brass) ; smellters (iron and brass) ; checkers (timber), sawyers ; caulkers (wood) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers | 1 | 65 | 2 | 31 | 3 | 96 |
| Semi-skilled workers, Grade II— | | | | | | |
| Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand | 1 | 45 | 2 | 31 | 3 | 76 |
| Skilled workers— | | | | | | |
| Turners ; machinists (iron and steel working) ; machinists (wood working) ; copper-smiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; core-makers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (appliers of French polish) ; masons ; launch tindals, drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ; shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; rivetters and caulkers ; crane drivers ; miners (blastors and drivers) and sledgers employed in repairing, constructing and maintenance of roads | 2 | 0 | 2 | 31 | 4 | 31 |
| Kanganies | 1 | 80 | 2 | 31 | 4 | 11 |
| Watchers | 1 | 70 | 2 | 31 | 4 | 01 |
| Trade learners and apprentices— | | | | | | |
| First year | 0 | 50 | 1 | 17 | 1 | 67 |
| Second year | 0 | 66 | 1 | 27 | 1 | 93 |
| Third year | 0 | 85 | 1 | 62 | 2 | 47 |
| Fourth year | 1 | 10 | 1 | 77 | 2 | 87 |
| (14) Ice and Aerated Waters Manufacturing Trade | | | | | | |
| <i>Daily Rates :</i> | | | | | | |
| <i>Grade I :</i> | | | | | | |
| Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers | 2 | 0 | 2 | 31 | 4 | 31 |
| <i>Grade II :</i> | | | | | | |
| Can Repairers, CO ₂ Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Labelers (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors | 1 | 65 | 2 | 31 | 3 | 96 |

| Class of Worker | Month : July, 1964 | | |
|---|----------------------|-----------------------------|-----------------|
| | Basic Wage Rs. c. | Special Allowance Rs. c. | Total Rs. c. |
| (14) Ice and Aerated Waters Manufacturing Trade (contd.) | | | |
| Grade III: | | | |
| Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders | 1 40 | 2 21 | 3 61 |
| (15) Match Manufacturing Trade | | | |
| Daily Rates : | | | |
| Grade I— | | | |
| Splint chopping by machine driver ; peeling splints, rims, outside veneers and bottom veneers by machine driver ; sharpening knives and tools by machine driver ; filling frames by machine driver ; dipping of sticks in chemical composition by machine driver ; frictioning by machine driver ; mixing composition for match head by mixer ; paper slitting by machine driver ; the work of an overseer or kangany ; box filling by machine driver :— | | | |
| (a) Male Workers, 18 years and over .. | 2 0 | 1 94 | 3 94 |
| (b) Female Workers, 18 years and over .. | 1 64 | 1 84 | 3 48 |
| (c) Young persons, over 14 years, but under 18 years | 1 25 | 1 48 | 2 73 |
| Grade II— | | | |
| Cross-cutting by hand ; cross-cutting by machine driver ; splint levelling ; cutting outside, rim and bottom veneers by cutter ; inner box making by machine ; sharpening knives and tools by machine by helper ; paraffining by hand ; emptying frames ; side painting of boxes ; checking filled boxes ; banderolling by machine driver and assistant ; mixing composition for painting sides of boxes outer box making by machine ; feeding boxes by machine for box filling ; dipping sticks in chemical composition by hand :— | | | |
| (a) Male Workers, 18 years and over .. | 1 60 | 1 94 | 3 54 |
| (b) Female Workers, 18 years and over .. | 1 32 | 1 84 | 3 16 |
| (c) Young persons over 14 years but under 18 years | 1 0 | 1 48 | 2 48 |
| Grade III— | | | |
| The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher— | | | |
| (a) Male Workers, 18 years and over .. | 1 40 | 1 84 | 3 24 |
| (b) Female Workers, 18 years and over .. | 1 15 | 1 72 | 2 87 |
| (c) Young persons, over 14 years but under 16 years | 0 70 | 1 22 | 1 92 |
| (d) Young persons, over 16 years but under 18 years | 0 90 | 1 48 | 2 38 |
| Grade IV— | | | |
| Watcher | 1 70 | 1 94 | 3 64 |

Month : July, 1964

| Class of Worker | Basic Wage | | Special Allowance | | Total |
|---|------------|----|-------------------|----|--------|
| | Rs. | c. | Rs. | c. | |
| (16) Motor Transport Trade | | | | | |
| <i>Monthly Rates :</i> | | | | | |
| Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers | 100 | 0 | 66 | 42 | 166 42 |
| Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt. | 90 | 0 | 66 | 42 | 156 42 |
| Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses | 85 | 0 | 63 | 92 | 148 92 |
| Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) | 100 | 0 | 66 | 42 | 166 42 |
| Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate | 70 | 0 | 61 | 42 | 131 42 |
| Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses | 67 | 50 | 66 | 42 | 133 92 |
| Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. | 60 | 0 | 62 | 02 | 122 02 |
| Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses | 50 | 0 | 62 | 02 | 112 02 |
| Class I Workers : Omnibus checkers or time-keepers | 60 | 0 | 62 | 02 | 122 02 |
| Class J Workers : Omnibus Inspectors and omnibus stand supervisors | 90 | 0 | 62 | 02 | 152 02 |
| Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items | 45 | 0 | 51 | 67 | 96 67 |
| <i>Daily Rates :</i> | | | | | |
| Class A worker | 4 | 0 | 2 | 82 | 6 82 |
| " B " | 4 | 0 | 2 | 82 | 6 82 |
| " C " | 3 | 25 | 2 | 82 | 6 07 |
| " D " | 4 | 0 | 2 | 82 | 6 82 |
| " E " | 2 | 75 | 2 | 57 | 5 32 |
| " F " | 2 | 75 | 2 | 82 | 5 57 |
| " G " | 2 | 50 | 2 | 82 | 5 32 |
| " H " | 2 | 25 | 2 | 82 | 5 07 |
| " K " | 1 | 50 | 1 | 94 | 3 44 |

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Month : July, 1964

Class of Worker

| Basic Wage | Special Allowance | Total |
|---------------|----------------------|--------|
| Rs. c. | Rs. c. | Rs. c. |

(17) Plumbago Trade

Daily Rates :

Worker other than those employed in curing and dressing—

Underground workers—

| | | | |
|---|------|------|------|
| Basses | 3 0 | 1 36 | 4 36 |
| Kanganies | 2 50 | 1 36 | 3 86 |
| Loaders | | | |
| Onsetters or Donakatarayas Overseers | | | |
| Shift bosses | 2 33 | 1 36 | 3 69 |
| Blasters | 2 25 | 1 36 | 3 61 |
| Drillers (hand and machine) | | | |
| Shaft drivers | | | |
| Stoppers (excavators) Timbermen | | | |
| Muckers | 1 75 | 1 36 | 3 11 |
| Trolley-men | | | |
| Unskilled labourers | | | |

Underground and surface workers—

| | | | |
|------------------------------|------|------|------|
| Electricians | 2 75 | 1 36 | 4 11 |
| Enginemmen | | | |
| Fitters | | | |
| Hoistmen | | | |
| Mechanics | | | |
| Pumpmen Winchmen | | | |
| Checkers | 2 50 | 1 36 | 3 86 |
| Electricians (assistants) | 1 75 | 1 36 | 3 11 |
| Fitters (assistants) | | | |
| Windlassmen (dabare workers) | | | |
| Mechanics (assistants) | | | |

Surface workers—

| | | | |
|---------------------------------|------|------|------|
| Carpenters | 2 75 | 1 36 | 4 11 |
| Masons | | | |
| Overseers | 2 50 | 1 36 | 3 86 |
| Bakkikarayas or Bankemen | 2 25 | 1 36 | 3 61 |
| Blacksmiths | | | |
| Boilerman | | | |
| Drill sharpeners | | | |
| Firewood carriers and splitters | 1 85 | 1 36 | 3 21 |
| Carters | 1 75 | 1 36 | 3 11 |
| Watchers | | | |
| Cooks | 1 49 | 1 36 | 2 85 |
| Smithy boys | | | |
| Unskilled labourers | | | |

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

- (a) female worker, not under 18 years of age .. Rs. 1.00
- (b) worker, irrespective of sex, under 18 years of age .. 0.93 cents

Class of Worker

| Basic Wage Rs. c. | Special Allowance Rs. c. | Total Rs. c. |
|----------------------|-----------------------------|-----------------|
|----------------------|-----------------------------|-----------------|

(17) Plumbago Trade (contd.)

Workers employed in curing and dressing—

| | | | |
|-----------------------------------|------|------|------|
| (a) As overseers and kanganies .. | 2 25 | 1 56 | 3 81 |
|-----------------------------------|------|------|------|

(b) On different jobs—

| | | | |
|--------------------------------------|------|------|------|
| Male workers not under 18 years .. | 1 50 | 1 56 | 3 06 |
| Female workers not under 18 years .. | 1 25 | 1 20 | 2 45 |
| Worker under 18 years .. | 0 75 | 1 13 | 1 88 |

(18) Printing Trade

Monthly Rates :

| | | | |
|---|-------|--------|--------|
| Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists .. | 110 0 | 110 42 | 220 42 |
| Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers) .. | 87 50 | 88 42 | 175 92 |
| Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters .. | 65 0 | 77 42 | 142 42 |
| Class C, Grade II Workers : Platen Machine Minders .. | 60 0 | 71 80 | 131 80 |
| Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers .. | 50 0 | 66 42 | 116 42 |
| Class E Workers : Unskilled workers not under 18 years of age .. | 42 0 | 63 73 | 105 73 |
| Class F Workers : Unskilled workers under 18 years of age .. | 20 0 | 42 22 | 62 22 |
| Class G Workers : Watchers .. | 44 0 | 66 42 | 110 42 |
| Class A—1st year learner .. | 33 0 | 46 32 | 79 32 |
| „ B „ „ .. | 26 0 | 39 72 | 65 72 |
| „ C Grade I, 1st year learner .. | 24 0 | 41 92 | 65 92 |
| „ C Grade II „ „ .. | 22 0 | 39 72 | 61 72 |
| „ D—1st year learner .. | 19 0 | 37 52 | 56 52 |
| Class A—2nd year learner .. | 44 0 | 55 62 | 99 62 |
| „ B „ „ .. | 36 0 | 53 42 | 89 42 |
| „ C Grade I, 2nd year learner .. | 29 0 | 47 80 | 76 80 |
| „ C Grade II „ „ .. | 27 0 | 45 11 | 72 11 |
| „ D—2nd year learner .. | 23 0 | 42 42 | 65 42 |
| Class A—3rd year learner .. | 56 0 | 64 92 | 120 92 |

| Class of Worker | Basic Wage | | Special Allowance | | Total | |
|--|------------|----|-------------------|----|-------|----|
| | Rs. | c. | Rs. | c. | Rs. | c. |
| (18) Printing Trade—(contd.) | | | | | | |
| Class B—3rd year learner .. | 49 | 0 | 60 | 52 | 109 | 52 |
| „ C Grade I, 3rd year learner .. | 36 | 0 | 53 | 92 | 89 | 92 |
| „ C Grade II „ „ .. | 32 | 0 | 50 | 50 | 82 | 50 |
| „ D—3rd year learner .. | 28 | 0 | 47 | 32 | 75 | 32 |
| Class A—4th year learner .. | 71 | 0 | 78 | 62 | 149 | 62 |
| „ B „ „ .. | 64 | 0 | 70 | 80 | 134 | 80 |
| „ C Grade I, 4th year learner .. | 44 | 0 | 62 | 73 | 106 | 73 |
| „ C Grade II „ „ .. | 39 | 0 | 58 | 45 | 97 | 45 |
| „ D—4th year learner .. | 34 | 0 | 54 | 42 | 88 | 42 |
| Class A—5th year learner .. | 88 | 0 | 92 | 82 | 180 | 82 |
| (19) Rubber Export Trade | | | | | | |
| <i>Daily Rates :</i> | | | | | | |
| A.—Male workers not under 18 years of age— | | | | | | |
| (a) Grade II : | | | | | | |
| Workers employed in stripping ; clipping and bark cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains .. | 1 | 40 | 2 | 21 | 3 | 61 |
| (b) Intermediate Grade : | | | | | | |
| Workers employed in weighing ; grading and sorting ; the work of press operators .. | 1 | 60 | 2 | 31 | 3 | 91 |
| (c) Grade I : | | | | | | |
| Workers employed in loading, unloading and carrying bales ; stacking .. | 1 | 80 | 2 | 31 | 4 | 11 |
| (d) Watchers .. | 1 | 70 | 2 | 31 | 4 | 01 |
| B.—Female workers not under 18 years of age — | | | | | | |
| (a) Grade II : | | | | | | |
| Workers employed in work other than sorting .. | 1 | 15 | 2 | 09 | 3 | 24 |
| (b) Grade I : | | | | | | |
| Workers employed in sorting .. | 1 | 30 | 2 | 09 | 3 | 39 |
| C.—Workers (irrespective of sex) under 18 years of age | | | | | | |
| Over 14 years but under 15 years .. | 0 | 80 | 1 | 65 | 2 | 45 |
| Over 15 years but under 16 years .. | 0 | 90 | 1 | 70 | 2 | 60 |
| Over 16 years but under 17 years .. | 1 | 0 | 1 | 75 | 2 | 75 |
| Over 17 years but under 18 years .. | 1 | 15 | 1 | 85 | 3 | 00 |

| Class of Worker | Month : July, 1964 | | |
|--|----------------------|-----------------------------|-----------------|
| | Basic Wage Rs. c. | Special Allowance Rs. c. | Total Rs. c. |
| (20) Rubber Growing and Manufacturing Trade | | | |
| <i>Daily Rates :</i> | | | |
| Male worker not under 16 years .. | 1 40 | 1 30 | 2 70 |
| Female worker not under 16 years .. | 1 30 | 0 96 | 2 26 |
| Child worker .. | 1 5 | 0 89 | 1 94 |

(21) Tea Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II—

Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..

| | | | |
|----|------|------|------|
| .. | 1 40 | 2 21 | 3 61 |
|----|------|------|------|

(b) Intermediate Grade—

Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..

| | | | |
|----|------|------|------|
| .. | 1 60 | 2 31 | 3 91 |
|----|------|------|------|

(c) Grade I—

Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..

| | | | |
|----|------|------|------|
| .. | 1 80 | 2 31 | 4 11 |
|----|------|------|------|

(d) Box makers and repairers ..

| | | | |
|----|------|------|------|
| .. | 1 60 | 2 31 | 3 91 |
|----|------|------|------|

(e) Watchers ..

| | | | |
|----|------|------|------|
| .. | 1 70 | 2 31 | 4 01 |
|----|------|------|------|

B.—Female workers (not under 18 years of age) ..

| | | | |
|----|------|------|------|
| .. | 1 15 | 2 09 | 3 24 |
|----|------|------|------|

C.—Workers (irrespective of sex) under 18 years of age—

| | | | |
|-------------------------------------|------|------|------|
| Over 14 years but under 15 years .. | 0 80 | 1 65 | 2 45 |
| Over 15 years but under 16 years .. | 0 90 | 1 70 | 2 60 |
| Over 16 years but under 17 years .. | 1 0 | 1 75 | 2 75 |
| Over 17 years but under 18 years .. | 1 15 | 1 85 | 3 00 |

(22) Tea Growing and Manufacturing Trade

Daily Rates :

| | | | |
|-------------------------------------|------|------|------|
| Male worker not under 16 years .. | 1 25 | 1 30 | 2 55 |
| Female worker not under 15 years .. | 1 5 | 0 96 | 2 01 |
| Child worker .. | 0 80 | 0 89 | 1 69 |

| Class of Worker | Basic Wage | | Special Allowance | | Total | |
|---|------------|-----|-------------------|----|-------|-----|
| | Rs. | c. | Rs. | c. | Rs. | c. |
| (23) Toddy, Arrack and Vinegar Trade | | | | | | |
| <i>Monthly Rates :</i> | | | | | | |
| Tope kangany .. | 115 | 0 | — | — | 115 | 0 |
| Toddy tavern watcher .. | 63 | 0 | — | — | 63 | 0 |
| Arrack tavern watcher .. | 63 | 0 | — | — | 63 | 0 |
| Tope watcher .. | 50 | 0 | — | — | 50 | 0 |
| Collecting station manager .. | 85 | 0 | — | — | 85 | 0 |
| Selling toddy at tavern .. | 80 | 0 | — | — | 80 | 0 |
| Selling arrack at tavern .. | 75 | 0 | — | — | 75 | 0 |
| Collecting toddy from trees in the toddy section of the trade .. | 80 | 0 | — | — | 80 | 0 |
| Collecting toddy from trees in the arrack section of the trade .. | 60 | 0 | — | — | 60 | 0 |
| Collecting toddy from trees in the vinegar section of the trade .. | 52 | 50 | — | — | 52 | 50 |
| Distilling toddy at distillery .. | 100 | 0 | — | — | 100 | 0 |
| <i>Daily Rates :</i> | | | | | | |
| Bottling, corking and labelling arrack bottles .. | 3 | 0 | — | — | 3 | 0 |
| Unskilled labourers .. | 3 | 0 | — | — | 3 | 0 |
| <i>Piece Rates :</i> | | | | | | |
| Coupling of coconut palms, for each coupling .. | 0 | 70 | — | — | 0 | 70 |
| Changing ropes, for each coupling .. | 0 | 35 | — | — | 0 | 35 |
| Cutting and removing ropes, for each coupling .. | 0 | 30 | — | — | 0 | 30 |
| Laddering coconut palms, for each tope not exceeding 110 palms .. | 35 | 0 | — | — | 35 | 0 |
| Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker— | | | | | | |
| Galle District .. | 0 | 54 | — | — | 0 | 54 |
| Western Province .. | 0 | 61 | — | — | 0 | 61 |
| Chilaw District .. | 0 | 64 | — | — | 0 | 64 |
| Nuwara Eliya or Kandy District .. | 0 | 65 | — | — | 0 | 65 |
| Matara, Jaffna or Matale District .. | 0 | 72 | — | — | 0 | 72 |
| Puttalam, Anuradhapura or Hambantota District .. | 0 | 77 | — | — | 0 | 77 |
| Badulla, Ratnapura, Kurunegala or Kegalla District .. | 0 | 80 | — | — | 0 | 80 |
| Trincomalee, Batticaloa, Mannar or Mullaitivu District .. | 1 | 5 | — | — | 1 | 5 |
| Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker .. | 0 | 41 | — | — | 0 | 41 |
| Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar— | | | | | | |
| (a) for not exceeding 100 coconut, kitul or palmyrah palms .. | 62 | 50 | — | — | 62 | 50 |
| (b) for every palm in excess of 100 such palms .. | 0 | 62½ | — | — | 0 | 62½ |
| Tapping spadices for supplying toddy to taverns for 25—40 coconut, kitul or palmyrah palms .. | 60 | 0 | — | — | 60 | 0 |

APPENDIX II

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1964, to workers in the Baking Trade

| No. of Days | Class A | Class B | Class C | No. of Days |
|--|----------|---------|----------|---------------------|
| Normal working days | Rs. c. | Rs. c. | Rs. c. | Normal working days |
| 1/2 | 2 50 1/2 | 2 13 | 1 56 1/2 | 1/2 |
| 1 | 5 01 | 4 26 | 3 13 | 1 |
| 2 | 10 01 | 8 52 | 6 27 | 2 |
| 3 | 15 02 | 12 78 | 9 40 | 3 |
| 4 | 20 02 | 17 04 | 12 53 | 4 |
| 5 | 25 03 | 21 30 | 15 66 | 5 |
| 6 | 30 03 | 25 56 | 18 80 | 6 |
| 7 | 35 04 | 29 81 | 21 93 | 7 |
| 8 | 40 04 | 34 07 | 25 06 | 8 |
| 9 | 45 05 | 38 33 | 28 19 | 9 |
| 10 | 50 06 | 42 59 | 31 33 | 10 |
| 11 | 55 06 | 46 85 | 34 46 | 11 |
| 12 | 60 07 | 51 11 | 37 59 | 12 |
| 13 | 65 07 | 55 37 | 40 72 | 13 |
| 14 | 70 08 | 59 63 | 43 86 | 14 |
| 15 | 75 08 | 63 89 | 46 99 | 15 |
| 16 | 80 09 | 68 15 | 50 12 | 16 |
| 17 | 85 09 | 72 41 | 53 25 | 17 |
| 18 | 90 10 | 76 67 | 56 39 | 18 |
| 19 | 95 11 | 80 93 | 59 52 | 19 |
| 20 | 100 11 | 85 19 | 62 65 | 20 |
| 21 | 105 12 | 89 44 | 65 78 | 21 |
| 22 | 110 12 | 93 70 | 68 92 | 22 |
| 23 | 115 13 | 97 96 | 72 05 | 23 |
| 24 | 120 13 | 102 22 | 75 18 | 24 |
| 25 | 125 14 | 106 48 | 78 32 | 25 |
| 26 | 130 14 | 110 74 | 81 45 | 26 |
| 27 | 135 15 | 115 00 | 84 58 | 27 |
| Extra Payment for work done on Weekly Holidays | | | | |
| 1 | 5 41 | 4 60 | 3 38 | 1 |
| 2 | 10 82 | 9 20 | 6 76 | 2 |
| 3 | 16 23 | 13 80 | 10 14 | 3 |
| 4 | 21 64 | 18 40 | 13 52 | 4 |

The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 27 days are wages payable for working that number of normal working days other than weekly holidays. If the number of days worked includes weekly holidays, the amounts payable have to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work on the number of weekly holidays.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1964 to workers in the Building Trade

| No. of Days | Unskilled | | | Semi-skilled | | Skilled | No. of Days |
|----------------------------|-----------|--------|---------------|--------------|---------|---------|----------------------------|
| | Male | Female | Young Persons | Grade II | Grade I | | |
| <i>Normal working days</i> | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | <i>Normal working days</i> |
| 1 | 1 80½ | 1 65½ | 1 55½ | 1 98 | 2 05½ | 2 15½ | 1 |
| 2 | 3 61 | 3 31 | 3 11 | 3 96 | 4 11 | 4 31 | 2 |
| 3 | 7 22 | 6 62 | 6 22 | 7 92 | 8 22 | 8 62 | 3 |
| 4 | 10 83 | 9 93 | 9 33 | 11 88 | 12 33 | 12 93 | 4 |
| 5 | 14 44 | 13 24 | 12 44 | 15 84 | 16 44 | 17 24 | 5 |
| 6 | 18 05 | 16 55 | 15 55 | 19 80 | 20 55 | 21 55 | 6 |
| 7 | 21 66 | 19 86 | 18 66 | 23 76 | 24 66 | 25 86 | 7 |
| 8 | 25 27 | 23 17 | 21 77 | 27 72 | 28 77 | 30 17 | 8 |
| 9 | 28 88 | 26 48 | 24 88 | 31 68 | 32 88 | 34 48 | 9 |
| 10 | 32 49 | 29 79 | 27 99 | 35 64 | 36 99 | 38 79 | 10 |
| 11 | 36 10 | 33 10 | 31 10 | 39 60 | 41 10 | 43 10 | 11 |
| 12 | 39 71 | 36 41 | 34 21 | 43 56 | 45 21 | 47 41 | 12 |
| 13 | 43 32 | 39 72 | 37 32 | 47 52 | 49 32 | 51 72 | 13 |
| 14 | 46 93 | 43 03 | 40 43 | 51 48 | 53 43 | 56 03 | 14 |
| 15 | 50 54 | 46 34 | 43 54 | 55 44 | 57 54 | 60 34 | 15 |
| 16 | 54 15 | 49 65 | 46 65 | 59 40 | 61 65 | 64 65 | 16 |
| 17 | 57 76 | 52 96 | 49 76 | 63 36 | 65 76 | 68 96 | 17 |
| 18 | 61 37 | 56 27 | 52 87 | 67 32 | 69 87 | 73 27 | 18 |
| 19 | 64 98 | 59 58 | 55 98 | 71 28 | 73 98 | 77 58 | 19 |
| 20 | 68 59 | 62 89 | 59 09 | 75 24 | 78 09 | 81 89 | 20 |
| 21 | 72 20 | 66 20 | 62 20 | 79 20 | 82 20 | 86 20 | 21 |
| 22 | 75 81 | 69 51 | 65 31 | 83 16 | 86 31 | 90 51 | 22 |
| 23 | 79 42 | 72 82 | 68 42 | 87 12 | 90 42 | 94 82 | 23 |
| 24 | 83 03 | 76 13 | 71 53 | 91 08 | 94 53 | 99 13 | 24 |
| 25 | 86 64 | 79 44 | 74 64 | 95 04 | 98 64 | 103 44 | 25 |
| 26 | 90 25 | 82 75 | 77 75 | 99 00 | 102 75 | 107 75 | 26 |
| 27 | 93 86 | 86 06 | 80 86 | 102 96 | 106 86 | 112 06 | 27 |
| 28 | 97 47 | 89 37 | 83 97 | 106 92 | 110 97 | 116 37 | 28 |
| <i>Sunday work</i> | | | | | | | <i>Sunday work</i> |
| 1 | 5 42 | 4 97 | 4 67 | 5 94 | 6 17 | 6 47 | 1 |
| 2 | 10 84 | 9 94 | 9 34 | 11 88 | 12 34 | 12 94 | 2 |
| 3 | 16 26 | 14 91 | 14 01 | 17 82 | 18 51 | 19 41 | 3 |
| 4 | 21 68 | 19 88 | 18 68 | 23 76 | 24 68 | 25 88 | 4 |

“Unskilled Male” means a male unskilled labourer not under 18 years of age.
 “Unskilled Female” means a female unskilled labourer not under 18 years of age.
 “Unskilled Young Person” means a labourer (irrespective of sex) under 18 years of age.
 Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IV

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1964, to workers in the Cinema Trade**

Outside the Municipal Areas

| No. of Days | A—Non-Clerical | | | | B—Clerical | | | No. of Days |
|-------------|----------------|--------------|------------------|-----------------|------------|----------|---------|-------------|
| | Unskilled | Semi-Skilled | Skilled Grade II | Skilled Grade I | Grade III | Grade II | Grade I | |
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | |
| ½ | 1 74 | 1 85 | 2 01½ | 2 27½ | 1 86 | 2 01 | 3 21½ | ½ |
| 1 | 3 48 | 3 70 | 4 03 | 4 55 | 3 72 | 4 02 | 6 43 | 1 |
| 2 | 6 95 | 7 40 | 8 06 | 9 09 | 7 44 | 8 04 | 12 85 | 2 |
| 3 | 10 43 | 11 10 | 12 08 | 13 64 | 11 17 | 12 06 | 19 28 | 3 |
| 4 | 13 90 | 14 81 | 16 11 | 18 19 | 14 89 | 16 07 | 25 70 | 4 |
| 5 | 17 38 | 18 51 | 20 14 | 22 73 | 18 61 | 20 09 | 32 13 | 5 |
| 6 | 20 85 | 22 21 | 24 17 | 27 28 | 22 33 | 24 11 | 38 56 | 6 |
| 7 | 24 33 | 25 91 | 28 20 | 31 83 | 26 06 | 28 13 | 44 98 | 7 |
| 8 | 27 80 | 29 61 | 32 23 | 36 37 | 29 78 | 32 15 | 51 41 | 8 |
| 9 | 31 28 | 33 31 | 36 25 | 40 92 | 33 50 | 36 17 | 57 83 | 9 |
| 10 | 34 76 | 37 02 | 40 28 | 45 47 | 37 22 | 40 19 | 64 26 | 10 |
| 11 | 38 23 | 40 72 | 44 31 | 50 01 | 40 94 | 44 20 | 70 69 | 11 |
| 12 | 41 71 | 44 42 | 48 34 | 54 56 | 44 67 | 48 22 | 77 11 | 12 |
| 13 | 45 18 | 48 12 | 52 37 | 59 11 | 48 39 | 52 24 | 83 54 | 13 |
| 14 | 48 66 | 51 82 | 56 39 | 63 65 | 52 11 | 56 26 | 89 96 | 14 |
| 15 | 52 13 | 55 52 | 60 42 | 68 20 | 55 83 | 60 28 | 96 39 | 15 |
| 16 | 55 61 | 59 22 | 64 45 | 72 75 | 59 56 | 64 30 | 102 81 | 16 |
| 17 | 59 08 | 62 93 | 68 48 | 77 29 | 63 28 | 68 31 | 109 24 | 17 |
| 18 | 62 56 | 66 63 | 72 51 | 81 84 | 67 00 | 72 33 | 115 67 | 18 |
| 19 | 66 04 | 70 33 | 76 53 | 86 39 | 70 72 | 76 35 | 122 09 | 19 |
| 20 | 69 51 | 74 03 | 80 56 | 90 93 | 74 44 | 80 37 | 128 52 | 20 |
| 21 | 72 99 | 77 73 | 84 59 | 95 48 | 78 17 | 84 39 | 134 94 | 21 |
| 22 | 76 46 | 81 43 | 88 62 | 100 03 | 81 89 | 88 41 | 141 37 | 22 |
| 23 | 79 94 | 85 13 | 92 65 | 104 57 | 85 61 | 92 43 | 147 80 | 23 |
| 24 | 83 41 | 88 84 | 96 68 | 109 12 | 89 33 | 96 44 | 154 22 | 24 |
| 25 | 86 89 | 92 54 | 100 70 | 113 67 | 93 06 | 100 46 | 160 65 | 25 |
| 26 | 90 36 | 96 24 | 104 73 | 118 21 | 96 78 | 104 48 | 167 07 | 26 |
| 27 | 93 84 | 99 94 | 108 76 | 122 76 | 100 50 | 108 50 | 173 50 | 27 |
| 28 | 99 47 | 105 94 | 115 29 | 130 13 | 106 53 | 115 01 | 183 91 | 28 |
| 29 | 105 10 | 111 94 | 121 82 | 137 50 | 112 56 | 121 52 | 194 32 | 29 |
| 30 | 110 73 | 117 94 | 128 35 | 144 87 | 118 59 | 128 03 | 204 73 | 30 |
| 31 | 116 36 | 123 94 | 134 88 | 152 24 | 124 62 | 134 54 | 215 14 | 31 |

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards Ordinance.

APPENDIX IV—(contd.)

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1964, to workers in the Cinema Trade**

Within the Municipal Areas

| No. of Days | A—Non-Clerical | | | | B—Clerical | | | No. of Days |
|-------------|----------------|--------------|-----------------------|----------------------|------------|----------|---------|-------------|
| | Unskilled | Semi-Skilled | Semi-Skilled Grade II | Semi-Skilled Grade I | Grade III | Grade II | Grade I | |
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | |
| ½ | 1 74 | 1 90 | 2 16 | 2 36½ | 1 95½ | 2 10 | 3 21½ | ½ |
| 1 | 3 48 | 3 81 | 4 32 | 4 73 | 3 91 | 4 20 | 6 43 | 1 |
| | 6 95 | 7 63 | 8 65 | 9 46 | 7 81 | 8 41 | 12 85 | 2 |
| 3 | 10 43 | 11 44 | 12 97 | 14 20 | 11 72 | 12 61 | 19 28 | 3 |
| 4 | 13 90 | 15 25 | 17 30 | 18 93 | 15 63 | 16 81 | 25 70 | 4 |
| 5 | 17 38 | 19 06 | 21 62 | 23 66 | 19 54 | 21 02 | 32 13 | 5 |
| 6 | 20 85 | 22 88 | 25 95 | 28 39 | 23 44 | 25 22 | 38 56 | 6 |
| 7 | 24 33 | 26 69 | 30 27 | 33 12 | 27 35 | 29 43 | 44 98 | 7 |
| 8 | 27 80 | 30 50 | 34 60 | 37 85 | 31 26 | 33 63 | 51 41 | 8 |
| 9 | 31 28 | 34 31 | 38 92 | 42 59 | 35 17 | 37 83 | 57 83 | 9 |
| 10 | 34 76 | 38 13 | 43 24 | 47 32 | 39 07 | 42 04 | 64 26 | 10 |
| 11 | 38 23 | 41 94 | 47 57 | 52 05 | 42 98 | 46 24 | 70 69 | 11 |
| 12 | 41 71 | 45 75 | 51 89 | 56 78 | 46 89 | 50 44 | 77 11 | 12 |
| 13 | 45 18 | 49 56 | 56 22 | 61 51 | 50 80 | 54 65 | 83 54 | 13 |
| 14 | 48 66 | 53 38 | 60 54 | 66 25 | 54 70 | 58 85 | 89 96 | 14 |
| 15 | 52 13 | 57 19 | 64 87 | 70 98 | 58 61 | 63 06 | 96 39 | 15 |
| 16 | 55 61 | 61 00 | 69 19 | 75 71 | 62 52 | 67 26 | 102 81 | 16 |
| 17 | 59 08 | 64 81 | 73 52 | 80 44 | 66 43 | 71 46 | 109 24 | 17 |
| 18 | 62 56 | 68 63 | 77 84 | 85 17 | 70 33 | 75 67 | 115 67 | 18 |
| 19 | 66 04 | 72 44 | 82 16 | 89 91 | 74 24 | 79 87 | 122 09 | 19 |
| 20 | 69 51 | 76 25 | 86 49 | 94 64 | 78 15 | 84 07 | 128 52 | 20 |
| 21 | 72 99 | 80 06 | 90 81 | 99 37 | 82 06 | 88 28 | 134 94 | 21 |
| 22 | 76 46 | 83 88 | 95 14 | 104 10 | 85 96 | 92 48 | 141 37 | 22 |
| 23 | 79 94 | 87 69 | 99 46 | 108 83 | 89 87 | 96 69 | 147 80 | 23 |
| 24 | 83 41 | 91 50 | 103 79 | 113 56 | 93 78 | 100 89 | 154 22 | 24 |
| 25 | 86 89 | 95 32 | 108 11 | 118 30 | 97 69 | 105 09 | 160 65 | 25 |
| 26 | 90 36 | 99 13 | 112 44 | 123 03 | 101 59 | 109 30 | 167 07 | 26 |
| 27 | 93 84 | 102 94 | 116 76 | 127 76 | 105 50 | 113 50 | 173 50 | 27 |
| 28 | 99 47 | 109 12 | 123 77 | 135 43 | 111 83 | 120 31 | 183 91 | 28 |
| 29 | 105 10 | 115 30 | 130 78 | 143 10 | 118 16 | 127 12 | 194 32 | 29 |
| 30 | 110 73 | 121 48 | 137 79 | 150 77 | 124 49 | 133 93 | 204 73 | 30 |
| 31 | 116 36 | 127 66 | 144 80 | 158 44 | 130 82 | 140 74 | 215 14 | 31 |

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards Ordinance.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during July, 1964, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

| No. of days | Men | | | Women | | | Child Workers* | | | No. of Days |
|---------------------|------------|-------------------|--------------|------------|-------------------|--------------|----------------|-------------------|--------------|---------------------|
| | Basic Wage | Special Allowance | Minimum Wage | Basic Wage | Special Allowance | Minimum Wage | Basic Wage | Special Allowance | Minimum Wage | |
| Normal Working days | Rs. e. | Rs. c. | Rs. e. | Rs. e. | Rs. c. | Rs. e. | Rs. e. | Rs. c. | Rs. e. | Normal working days |
| ½ | 0 55 | 0 65 | 1 20 | 0 45 | 0 48 | 0 93 | 0 32½ | 0 44½ | 0 77 | ½ |
| 1 | 1 10 | 1 30 | 2 40 | 0 90 | 0 96 | 1 86 | 0 65 | 0 89 | 1 54 | 1 |
| 2 | 2 20 | 2 60 | 4 80 | 1 80 | 1 92 | 3 72 | 1 30 | 1 78 | 3 08 | 2 |
| 3 | 3 30 | 3 90 | 7 20 | 2 70 | 2 88 | 5 58 | 1 95 | 2 67 | 4 62 | 3 |
| 4 | 4 40 | 5 20 | 9 60 | 3 60 | 3 84 | 7 44 | 2 60 | 3 56 | 6 16 | 4 |
| 5 | 5 50 | 6 50 | 12 00 | 4 50 | 4 80 | 9 30 | 3 25 | 4 45 | 7 70 | 5 |
| 6 | 6 60 | 7 80 | 14 40 | 5 40 | 5 76 | 11 16 | 3 90 | 5 34 | 9 24 | 6 |
| 7 | 7 70 | 9 10 | 16 80 | 6 30 | 6 72 | 13 02 | 4 55 | 6 23 | 10 78 | 7 |
| 8 | 8 80 | 10 40 | 19 20 | 7 20 | 7 68 | 14 88 | 5 20 | 7 12 | 12 32 | 8 |
| 9 | 9 90 | 11 70 | 21 60 | 8 10 | 8 64 | 16 74 | 5 85 | 8 01 | 13 86 | 9 |
| 10 | 11 00 | 13 00 | 24 00 | 9 00 | 9 60 | 18 60 | 6 50 | 8 90 | 15 40 | 10 |
| 11 | 12 10 | 14 30 | 26 40 | 9 90 | 10 56 | 20 46 | 7 15 | 9 79 | 16 94 | 11 |
| 12 | 13 20 | 15 60 | 28 80 | 10 80 | 11 52 | 22 32 | 7 80 | 10 68 | 18 48 | 12 |
| 13 | 14 30 | 16 90 | 31 20 | 11 70 | 12 48 | 24 18 | 8 45 | 11 57 | 20 02 | 13 |
| 14 | 15 40 | 18 20 | 33 60 | 12 60 | 13 44 | 26 04 | 9 10 | 12 46 | 21 56 | 14 |
| 15 | 16 50 | 19 50 | 36 00 | 13 50 | 14 40 | 27 90 | 9 75 | 13 35 | 23 10 | 15 |
| 16 | 17 60 | 20 80 | 38 40 | 14 40 | 15 36 | 29 76 | 10 40 | 14 24 | 24 64 | 16 |
| 17 | 18 70 | 22 10 | 40 80 | 15 30 | 16 32 | 31 62 | 11 05 | 15 13 | 26 18 | 17 |
| 18 | 19 80 | 23 40 | 43 20 | 16 20 | 17 28 | 33 48 | 11 70 | 16 02 | 27 72 | 18 |
| 19 | 20 90 | 24 70 | 45 60 | 17 10 | 18 24 | 35 34 | 12 35 | 16 91 | 29 26 | 19 |
| 20 | 22 00 | 26 00 | 48 00 | 18 00 | 19 20 | 37 20 | 13 00 | 17 80 | 30 80 | 20 |
| 21 | 23 10 | 27 30 | 50 40 | 18 90 | 20 16 | 39 06 | 13 65 | 18 69 | 32 34 | 21 |
| 22 | 24 20 | 28 60 | 52 80 | 19 80 | 21 12 | 40 92 | 14 30 | 19 58 | 33 88 | 22 |
| 23 | 25 30 | 29 90 | 55 20 | 20 70 | 22 08 | 42 78 | 14 95 | 20 47 | 35 42 | 23 |
| 24 | 26 40 | 31 20 | 57 60 | 21 60 | 23 04 | 44 64 | 15 60 | 21 36 | 36 96 | 24 |
| 25 | 27 50 | 32 50 | 60 00 | 22 50 | 24 00 | 46 50 | 16 25 | 22 25 | 38 50 | 25 |
| 26 | 28 60 | 33 80 | 62 40 | 23 40 | 24 96 | 48 36 | 16 90 | 23 14 | 40 04 | 26 |
| 27 | 29 70 | 35 10 | 64 80 | 24 30 | 25 92 | 50 22 | 17 55 | 24 03 | 41 58 | 27 |
| Sunday work | | | | | | | | | | Sunday work |
| 1 | | | 3 60 | | | 2 79 | | | 2 31 | 1 |
| 2 | | | 7 20 | | | 5 58 | | | 4 62 | 2 |
| 3 | | | 10 80 | | | 8 37 | | | 6 93 | 3 |
| 4 | | | 14 40 | | | 11 16 | | | 9 24 | 4 |

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays

* Note 2.—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1964, to workers in the Coconut Growing and Manufacturing Trades

| No. of Days | <i>The Coconut Growing Trade</i> | | | | <i>The Coconut Manufacturing Trade</i> | | | | No. of Days |
|----------------------------|----------------------------------|---------------|----------------|----------------------|--|---------------|----------------|----------------------|----------------------------|
| | <i>Kan-gany</i> | <i>Male</i> | <i>Fe-male</i> | <i>Young Per-son</i> | <i>Kan-gany</i> | <i>Male</i> | <i>Fe-male</i> | <i>Young Per-son</i> | |
| <i>Normal working days</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Normal working days</i> |
| ½ | 1 35 | 1 27½ | 1 00½ | 0 84½ | 1 97½ | 1 77½ | 1 45½ | 1 42 | ½ |
| 1 | 2 70 | 2 55 | 2 01 | 1 69 | 3 95 | 3 55 | 2 91 | 2 84 | 1 |
| 2 | 5 40 | 5 10 | 4 02 | 3 38 | 7 90 | 7 10 | 5 82 | 5 68 | 2 |
| 3 | 8 10 | 7 65 | 6 03 | 5 07 | 11 85 | 10 65 | 8 73 | 8 52 | 3 |
| 4 | 10 80 | 10 20 | 8 04 | 6 76 | 15 80 | 14 20 | 11 64 | 11 36 | 4 |
| 5 | 13 50 | 12 75 | 10 05 | 8 45 | 19 75 | 17 75 | 14 55 | 14 20 | 5 |
| 6 | 16 20 | 15 30 | 12 06 | 10 14 | 23 70 | 21 30 | 17 46 | 17 04 | 6 |
| 7 | 18 90 | 17 85 | 14 07 | 11 83 | 27 65 | 24 85 | 20 37 | 19 88 | 7 |
| 8 | 21 60 | 20 40 | 16 08 | 13 52 | 31 60 | 28 40 | 23 28 | 22 72 | 8 |
| 9 | 24 30 | 22 95 | 18 09 | 15 21 | 35 55 | 31 95 | 26 19 | 25 56 | 9 |
| 10 | 27 00 | 25 50 | 20 10 | 16 90 | 39 50 | 35 50 | 29 10 | 28 40 | 10 |
| 11 | 29 70 | 28 05 | 22 11 | 18 59 | 43 45 | 39 05 | 32 01 | 31 24 | 11 |
| 12 | 32 40 | 30 60 | 24 12 | 20 28 | 47 40 | 42 60 | 34 92 | 34 08 | 12 |
| 13 | 35 10 | 33 15 | 26 13 | 21 97 | 51 35 | 46 15 | 37 83 | 36 92 | 13 |
| 14 | 37 80 | 35 70 | 28 14 | 23 66 | 55 30 | 49 70 | 40 74 | 39 76 | 14 |
| 15 | 40 50 | 38 25 | 30 15 | 25 35 | 59 25 | 53 25 | 43 65 | 42 60 | 15 |
| 16 | 43 20 | 40 80 | 32 16 | 27 04 | 63 20 | 56 80 | 46 56 | 45 44 | 16 |
| 17 | 45 90 | 43 35 | 34 17 | 28 73 | 67 15 | 60 35 | 49 47 | 48 28 | 17 |
| 18 | 48 60 | 45 90 | 36 18 | 30 42 | 71 10 | 63 90 | 52 38 | 51 12 | 18 |
| 19 | 51 30 | 48 45 | 38 19 | 32 11 | 75 05 | 67 45 | 55 29 | 53 96 | 19 |
| 20 | 54 00 | 51 00 | 40 20 | 33 80 | 79 00 | 71 00 | 58 20 | 56 80 | 20 |
| 21 | 56 70 | 53 55 | 42 21 | 35 49 | 82 95 | 74 55 | 61 11 | 59 64 | 21 |
| 22 | 59 40 | 56 10 | 44 22 | 37 18 | 86 90 | 78 10 | 64 02 | 62 48 | 22 |
| 23 | 62 10 | 58 65 | 46 23 | 38 87 | 90 85 | 81 65 | 66 93 | 65 32 | 23 |
| 24 | 64 80 | 61 20 | 48 24 | 40 56 | 94 80 | 85 20 | 69 84 | 68 16 | 24 |
| 25 | 67 50 | 63 75 | 50 25 | 42 25 | 98 75 | 88 75 | 72 75 | 71 00 | 25 |
| 26 | 70 20 | 66 30 | 52 26 | 43 94 | 102 70 | 92 30 | 75 66 | 73 84 | 26 |
| 27 | 72 90 | 68 85 | 54 27 | 45 63 | 106 65 | 95 85 | 78 57 | 76 68 | 27 |
| <i>Sunday work</i> | | | | | | | | | <i>Sunday work</i> |
| 1 | 4 05 | 3 82 | 3 02 | 2 54 | 5 92 | 5 32 | 4 36 | 4 26 | 1 |
| 2 | 8 10 | 7 64 | 6 04 | 5 08 | 11 84 | 10 64 | 8 72 | 8 52 | 2 |
| 3 | 12 15 | 11 46 | 9 06 | 7 62 | 17 76 | 15 96 | 13 08 | 12 78 | 3 |
| 4 | 16 20 | 15 28 | 12 08 | 10 16 | 23 68 | 21 28 | 17 44 | 17 04 | 4 |

Note. 2.—“Male” refers to male workers not under 18 years of age. “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, “Male”, “Female” and “Child Worker” refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1964, to workers in the Engineering Trade

| No. of Days | Un-skilled | Semi-skilled | | Skilled | Kan-gantries | Watch-ers | Trade Learners and Apprentices | | | | No. of Days | |
|----------------------------|------------|--------------|----------|---------|--------------|-----------|--------------------------------|----------|----------|----------|-------------|----------------------------|
| | | Grade I | Grade II | | | | 1st Year | 2nd Year | 3rd Year | 4th Year | | |
| <i>Normal working days</i> | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | <i>Normal working days</i> |
| ½ | 1 80½ | 1 98 | 1 88 | 2 15½ | 2 05½ | 2 00½ | 0 83½ | 0 96½ | 1 23½ | 1 43½ | ½ | |
| 1 | 3 61 | 3 96 | 3 76 | 4 31 | 4 11 | 4 01 | 1 67 | 1 93 | 2 47 | 2 87 | 1 | |
| 2 | 7 22 | 7 92 | 7 52 | 8 62 | 8 22 | 8 02 | 3 34 | 3 86 | 4 94 | 5 74 | 2 | |
| 3 | 10 83 | 11 88 | 11 28 | 12 93 | 12 33 | 12 03 | 5 01 | 5 79 | 7 41 | 8 61 | 3 | |
| 4 | 14 44 | 15 84 | 15 04 | 17 24 | 16 44 | 16 04 | 6 68 | 7 72 | 9 88 | 11 48 | 4 | |
| 5 | 18 05 | 19 80 | 18 80 | 21 55 | 20 55 | 20 05 | 8 35 | 9 65 | 12 35 | 14 35 | 5 | |
| 6 | 21 66 | 23 76 | 22 56 | 25 86 | 24 66 | 24 06 | 10 02 | 11 58 | 14 82 | 17 22 | 6 | |
| 7 | 25 27 | 27 72 | 26 32 | 30 17 | 28 77 | 28 07 | 11 69 | 13 51 | 17 29 | 20 09 | 7 | |
| 8 | 28 88 | 31 68 | 30 08 | 34 48 | 32 88 | 32 08 | 13 36 | 15 44 | 19 76 | 22 96 | 8 | |
| 9 | 32 49 | 35 64 | 33 84 | 38 79 | 36 99 | 36 09 | 15 03 | 17 37 | 22 23 | 25 83 | 9 | |
| 10 | 36 10 | 39 60 | 37 60 | 43 10 | 41 10 | 40 10 | 16 70 | 19 30 | 24 70 | 28 70 | 10 | |
| 11 | 39 71 | 43 56 | 41 36 | 47 41 | 45 21 | 44 11 | 18 37 | 21 23 | 27 17 | 31 57 | 11 | |
| 12 | 43 32 | 47 52 | 45 12 | 51 72 | 49 32 | 48 12 | 20 04 | 23 16 | 29 64 | 34 44 | 12 | |
| 13 | 46 93 | 51 48 | 48 88 | 56 03 | 53 43 | 52 13 | 21 71 | 25 09 | 32 11 | 37 31 | 13 | |
| 14 | 50 54 | 55 44 | 52 64 | 60 34 | 57 54 | 56 14 | 23 38 | 27 02 | 34 58 | 40 18 | 14 | |
| 15 | 54 15 | 59 40 | 56 40 | 64 65 | 61 65 | 60 15 | 25 05 | 28 95 | 37 05 | 43 05 | 15 | |
| 16 | 57 76 | 63 36 | 60 16 | 68 96 | 65 76 | 64 16 | 26 72 | 30 88 | 39 52 | 45 92 | 16 | |
| 17 | 61 37 | 67 32 | 63 92 | 73 27 | 69 87 | 68 17 | 28 39 | 32 81 | 41 99 | 48 79 | 17 | |
| 18 | 64 98 | 71 23 | 67 68 | 77 58 | 73 98 | 72 18 | 30 06 | 34 74 | 44 46 | 51 66 | 18 | |
| 19 | 68 59 | 75 24 | 71 44 | 81 89 | 78 09 | 76 19 | 31 73 | 36 67 | 46 93 | 54 53 | 19 | |
| 20 | 72 20 | 79 20 | 75 20 | 86 20 | 82 20 | 80 20 | 33 40 | 38 60 | 49 40 | 57 40 | 20 | |
| 21 | 75 81 | 83 16 | 78 96 | 90 51 | 86 31 | 84 21 | 35 07 | 40 53 | 51 87 | 60 27 | 21 | |
| 22 | 79 42 | 87 12 | 82 72 | 94 82 | 90 42 | 88 22 | 36 74 | 42 46 | 54 34 | 63 14 | 22 | |
| 23 | 83 03 | 91 08 | 86 48 | 99 13 | 94 53 | 92 23 | 38 41 | 44 39 | 56 81 | 66 01 | 23 | |
| 24 | 86 64 | 95 04 | 90 24 | 103 44 | 98 64 | 96 24 | 40 08 | 46 32 | 59 28 | 68 88 | 24 | |
| 25 | 90 25 | 99 00 | 94 00 | 107 75 | 102 75 | 100 25 | 41 75 | 48 25 | 61 75 | 71 75 | 25 | |
| 26 | 93 86 | 102 96 | 97 76 | 112 06 | 106 86 | 104 26 | 43 42 | 50 18 | 64 22 | 74 62 | 26 | |
| 27 | 97 47 | 106 92 | 101 52 | 116 37 | 110 97 | 108 27 | 45 09 | 52 11 | 66 69 | 77 49 | 27 | |
| <i>Sunday work</i> | | | | | | | | | | | | <i>Sunday work</i> |
| 1 | 5 42 | 5 94 | 5 64 | 6 47 | 6 17 | 6 02 | 2 51 | 2 90 | 3 71 | 4 31 | 1 | |
| 2 | 10 84 | 11 | 11 28 | 12 94 | 12 34 | 12 04 | 5 02 | 5 80 | 7 42 | 8 62 | 2 | |
| 3 | 16 26 | 17 82 | 16 92 | 19 41 | 18 51 | 18 06 | 7 53 | 8 70 | 11 13 | 12 93 | 3 | |
| 4 | 21 68 | 23 76 | 22 56 | 25 88 | 24 68 | 24 08 | 10 04 | 11 60 | 14 84 | 17 24 | 4 | |

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade are not entitled to enhanced rate of wages for work done on any Sunday merely by virtue of the fact that they worked on such Sunday.

3. Workers in the Engineering trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Sunday work during that period.

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1964, to workers in the Match Manufacturing Trade

| No. of Days | Grade I | | | Grade II | | | Grade III | | | | Grade IV | No. of Days |
|----------------------------|---------|--------|---------------|----------|--------|---------------|-----------|--------|------------------------|------------------------|----------|----------------------------|
| | Adults | | Young Persons | Adults | | Young Persons | Adults | | Young Persons | | Watches | |
| | Male | Female | | Male | Female | | Male | Female | Over 14 Under 17 Years | Over 17 Under 18 Years | | |
| | | | Rs. c. | | | Rs. c. | | | | | Rs. c. | |
| <i>Normal Working days</i> | | | | | | | | | | | | <i>Normal working days</i> |
| 1/2 | 1 97 | 1 74 | 1 36½ | 1 77 | 1 58 | 1 24 | 1 62 | 1 43½ | 0 96 | 1 19 | 1 82 | 1/2 |
| 1 | 3 94 | 3 48 | 2 73 | 3 54 | 3 16 | 2 48 | 3 24 | 2 87 | 1 92 | 2 38 | 3 64 | 1 |
| 2 | 7 88 | 6 96 | 5 46 | 7 08 | 6 32 | 4 96 | 6 48 | 5 74 | 3 84 | 4 76 | 7 28 | 2 |
| 3 | 11 82 | 10 44 | 8 19 | 10 62 | 9 48 | 7 44 | 9 72 | 8 61 | 5 76 | 7 14 | 10 92 | 3 |
| 4 | 15 76 | 13 92 | 10 92 | 14 16 | 12 64 | 9 92 | 12 96 | 11 48 | 7 68 | 9 52 | 14 56 | 4 |
| 5 | 19 70 | 17 40 | 13 65 | 17 70 | 15 80 | 12 40 | 16 20 | 14 35 | 9 60 | 11 90 | 18 20 | 5 |
| 6 | 23 64 | 20 88 | 16 38 | 21 24 | 18 96 | 14 88 | 19 44 | 17 22 | 11 52 | 14 28 | 21 84 | 6 |
| 7 | 27 58 | 24 36 | 19 11 | 24 78 | 22 12 | 17 36 | 22 68 | 20 09 | 13 44 | 16 66 | 25 48 | 7 |
| 8 | 31 52 | 27 84 | 21 84 | 28 32 | 25 28 | 19 84 | 25 92 | 22 96 | 15 36 | 19 04 | 29 12 | 8 |
| 9 | 35 46 | 31 32 | 24 57 | 31 86 | 28 44 | 22 32 | 29 16 | 25 83 | 17 28 | 21 42 | 32 76 | 9 |
| 10 | 39 40 | 34 80 | 27 30 | 35 40 | 31 60 | 24 80 | 32 40 | 28 70 | 19 20 | 23 80 | 36 40 | 10 |
| 11 | 43 34 | 38 28 | 30 03 | 38 94 | 34 76 | 27 28 | 35 64 | 31 57 | 21 12 | 26 18 | 40 04 | 11 |
| 12 | 47 28 | 41 76 | 32 76 | 42 48 | 37 92 | 29 76 | 38 88 | 34 44 | 23 04 | 28 56 | 43 68 | 12 |
| 13 | 51 22 | 45 24 | 35 49 | 46 02 | 41 08 | 32 24 | 42 12 | 37 31 | 24 96 | 30 94 | 47 32 | 13 |
| 14 | 55 16 | 48 72 | 38 22 | 49 56 | 44 24 | 34 72 | 45 36 | 40 18 | 26 88 | 33 32 | 50 96 | 14 |
| 15 | 59 10 | 52 20 | 40 95 | 53 10 | 47 40 | 37 20 | 48 60 | 43 05 | 28 80 | 35 70 | 54 60 | 15 |
| 16 | 63 04 | 55 68 | 43 68 | 56 64 | 50 56 | 39 68 | 51 84 | 45 92 | 30 72 | 38 08 | 58 24 | 16 |
| 17 | 66 98 | 59 16 | 46 41 | 60 18 | 53 72 | 42 16 | 55 08 | 48 79 | 32 64 | 40 46 | 61 88 | 17 |
| 18 | 70 92 | 62 64 | 49 14 | 63 72 | 56 88 | 44 64 | 58 32 | 51 66 | 34 56 | 42 84 | 65 52 | 18 |
| 19 | 74 86 | 66 12 | 51 87 | 67 26 | 60 04 | 47 12 | 61 56 | 54 53 | 36 48 | 45 22 | 69 16 | 19 |
| 20 | 78 80 | 69 60 | 54 60 | 70 80 | 63 20 | 49 60 | 64 80 | 57 40 | 38 40 | 47 60 | 72 80 | 20 |
| 21 | 82 74 | 73 08 | 57 33 | 74 34 | 66 36 | 52 08 | 68 04 | 60 27 | 40 32 | 49 98 | 76 44 | 21 |
| 22 | 86 68 | 76 56 | 60 06 | 77 88 | 69 52 | 54 56 | 71 28 | 63 14 | 42 24 | 52 36 | 80 08 | 22 |
| 23 | 90 62 | 80 04 | 62 79 | 81 42 | 72 68 | 57 04 | 74 52 | 66 01 | 44 16 | 54 74 | 83 72 | 23 |
| 24 | 94 56 | 83 52 | 65 52 | 84 96 | 75 84 | 59 52 | 77 76 | 68 88 | 46 08 | 57 12 | 87 36 | 24 |
| 25 | 98 50 | 87 00 | 68 25 | 88 50 | 79 00 | 62 00 | 81 00 | 71 75 | 48 00 | 59 50 | 91 00 | 25 |
| 26 | 102 44 | 90 48 | 70 98 | 92 04 | 82 16 | 64 48 | 84 24 | 74 62 | 49 92 | 61 88 | 94 64 | 26 |
| 27 | 106 38 | 93 96 | 73 71 | 95 58 | 85 32 | 66 96 | 87 48 | 77 49 | 51 84 | 64 26 | 98 28 | 27 |
| <i>Sunday Work</i> | | | | | | | | | | | | <i>Sunday Work</i> |
| 1 | 5 91 | 5 22 | 4 10 | 5 31 | 4 74 | 3 72 | 4 86 | 4 31 | 2 88 | 3 57 | 5 46 | 1 |
| 2 | 11 82 | 10 44 | 8 20 | 10 62 | 9 48 | 7 44 | 9 72 | 8 62 | 5 76 | 7 14 | 10 92 | 2 |
| 3 | 17 73 | 15 66 | 12 30 | 15 93 | 14 22 | 11 16 | 14 58 | 12 93 | 8 64 | 10 71 | 16 38 | 3 |
| 4 | 23 64 | 20 88 | 16 40 | 21 24 | 18 96 | 14 88 | 19 44 | 17 24 | 11 52 | 14 28 | 21 84 | 4 |

* The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IX

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during July, 1964, to Monthly-paid workers
in the Motor Transport Trade**

| No. of Days | Class A Class D | Class B | Class C | Class E | Class F | Class G Class I | Class H | Class J | Class K | No. of Days |
|-------------------|--------------------|------------|------------|------------|------------|--------------------|------------|------------|------------|----------------|
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | |
| ½ | 3 08 | 2 89½ | 2 76 | 2 43½ | 2 48 | 2 26 | 2 07½ | 2 81½ | 1 79 | ½ |
| 1 | 6 16 | 5 79 | 5 52 | 4 87 | 4 96 | 4 52 | 4 15 | 5 63 | 3 58 | 1 |
| 2 | 12 33 | 11 59 | 11 03 | 9 73 | 9 92 | 9 04 | 8 30 | 11 26 | 7 16 | 2 |
| 3 | 18 49 | 17 38 | 16 55 | 14 60 | 14 88 | 13 56 | 12 45 | 16 89 | 10 74 | 3 |
| 4 | 24 65 | 23 17 | 22 06 | 19 47 | 19 84 | 18 08 | 16 60 | 22 52 | 14 32 | 4 |
| 5 | 30 82 | 28 97 | 27 58 | 24 34 | 24 80 | 22 60 | 20 74 | 28 15 | 17 90 | 5 |
| 6 | 36 98 | 34 76 | 33 09 | 29 20 | 29 76 | 27 12 | 24 89 | 33 78 | 21 48 | 6 |
| 7 | 43 15 | 40 55 | 38 61 | 34 07 | 34 72 | 31 63 | 29 04 | 39 41 | 25 06 | 7 |
| 8 | 49 31 | 46 35 | 44 12 | 38 94 | 39 68 | 36 15 | 33 19 | 45 04 | 28 64 | 8 |
| 9 | 55 47 | 52 14 | 49 64 | 43 81 | 44 64 | 40 67 | 37 34 | 50 67 | 32 22 | 9 |
| 10 | 61 64 | 57 93 | 55 16 | 48 67 | 49 60 | 45 19 | 41 49 | 56 30 | 35 80 | 10 |
| 11 | 67 80 | 63 73 | 60 67 | 53 54 | 54 56 | 49 71 | 45 64 | 61 93 | 39 38 | 11 |
| 12 | 73 96 | 69 52 | 66 19 | 58 41 | 59 52 | 54 23 | 49 79 | 67 56 | 42 96 | 12 |
| 13 | 80 13 | 75 31 | 71 70 | 63 28 | 64 48 | 58 75 | 53 94 | 73 19 | 46 54 | 13 |
| 14 | 86 29 | 81 10 | 77 22 | 68 14 | 69 44 | 63 27 | 58 08 | 78 33 | 50 13 | 14 |
| 15 | 92 46 | 86 90 | 82 73 | 73 01 | 74 40 | 67 79 | 62 23 | 84 46 | 53 71 | 15 |
| 16 | 98 62 | 92 69 | 88 25 | 77 88 | 79 36 | 72 31 | 66 38 | 90 09 | 57 29 | 16 |
| 17 | 104 78 | 98 49 | 93 76 | 82 75 | 84 32 | 76 83 | 70 53 | 95 72 | 60 87 | 17 |
| 18 | 110 95 | 104 28 | 99 28 | 87 61 | 89 28 | 81 35 | 74 68 | 101 35 | 64 45 | 18 |
| 19 | 117 11 | 110 07 | 104 80 | 92 48 | 94 24 | 85 87 | 78 83 | 106 98 | 68 03 | 19 |
| 20 | 123 27 | 115 87 | 110 31 | 97 35 | 99 20 | 90 39 | 82 98 | 112 61 | 71 61 | 20 |
| 21 | 129 44 | 121 66 | 115 83 | 102 22 | 104 16 | 94 90 | 87 13 | 118 24 | 75 19 | 21 |
| 22 | 135 60 | 127 45 | 121 34 | 107 08 | 109 12 | 99 42 | 91 28 | 123 87 | 78 77 | 22 |
| 23 | 141 77 | 133 25 | 126 86 | 111 95 | 114 08 | 103 94 | 95 42 | 129 50 | 82 35 | 23 |
| 24 | 147 93 | 139 04 | 132 37 | 116 82 | 119 04 | 108 46 | 99 57 | 135 13 | 85 93 | 24 |
| 25 | 154 09 | 144 83 | 137 89 | 121 69 | 124 00 | 112 98 | 103 72 | 140 76 | 89 51 | 25 |
| 26 | 160 26 | 150 63 | 143 40 | 126 55 | 128 96 | 117 50 | 107 87 | 146 39 | 93 09 | 26 |
| 27 | 166 42 | 156 42 | 148 92 | 131 42 | 133 92 | 122 02 | 112 02 | 152 02 | 96 67 | 27 |
| 28 | 176 41 | 165 81 | 157 86 | 139 31 | 141 96 | 129 34 | 118 74 | 161 14 | 102 47 | 28 |
| 29 | 186 40 | 175 20 | 166 80 | 147 20 | 150 00 | 136 66 | 125 46 | 170 26 | 108 27 | 29 |
| 30 | 196 39 | 184 59 | 175 74 | 155 09 | 158 04 | 143 98 | 132 18 | 179 38 | 114 07 | 30 |
| 31 | 206 38 | 193 98 | 184 68 | 162 98 | 166 08 | 151 30 | 138 90 | 188 50 | 119 87 | 31 |

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during July, 1964, to Daily-paid workers in
the Motor Transport Trade

| No. of Days | Class A Class B Class D | Class C | Class E Class G | Class F | Class H | Class K | No. of Days |
|-------------|-------------------------------|---------|--------------------|---------|---------|---------|-------------|
| | Rs. c. | | Rs. c. | | | | |
| ½ | 3 41 | 3 03½ | 2 66 | 2 78½ | 2 53½ | 1 72 | ½ |
| 1 | 6 82 | 6 07 | 5 32 | 5 57 | 5 07 | 3 44 | 1 |
| 2 | 13 64 | 12 14 | 10 64 | 11 14 | 10 14 | 6 88 | 2 |
| 3 | 20 46 | 18 21 | 15 96 | 16 71 | 15 21 | 10 32 | 3 |
| 4 | 27 28 | 24 28 | 21 28 | 22 28 | 20 28 | 13 76 | 4 |
| 5 | 34 10 | 30 35 | 26 60 | 27 85 | 25 35 | 17 20 | 5 |
| 6 | 40 92 | 36 42 | 31 92 | 33 42 | 30 42 | 20 64 | 6 |
| 7 | 47 74 | 42 49 | 37 24 | 38 99 | 35 49 | 24 08 | 7 |
| 8 | 54 56 | 48 56 | 42 56 | 44 56 | 40 56 | 27 52 | 8 |
| 9 | 61 38 | 54 63 | 47 88 | 50 13 | 45 63 | 30 96 | 9 |
| 10 | 68 20 | 60 70 | 53 20 | 55 70 | 50 70 | 34 46 | 10 |
| 11 | 75 02 | 66 77 | 58 52 | 61 27 | 55 77 | 37 84 | 11 |
| 12 | 81 84 | 72 84 | 63 84 | 66 84 | 60 84 | 41 28 | 12 |
| 13 | 88 66 | 78 91 | 69 16 | 72 41 | 65 91 | 44 72 | 13 |
| 14 | 95 48 | 84 98 | 74 48 | 77 98 | 70 98 | 48 16 | 14 |
| 15 | 102 30 | 91 05 | 79 80 | 83 55 | 76 05 | 51 60 | 15 |
| 16 | 109 12 | 97 12 | 85 12 | 89 12 | 81 12 | 55 04 | 16 |
| 17 | 115 94 | 103 19 | 90 44 | 94 69 | 86 19 | 58 48 | 17 |
| 18 | 122 76 | 109 26 | 95 76 | 100 26 | 91 26 | 61 92 | 18 |
| 19 | 129 58 | 115 33 | 101 08 | 105 83 | 96 33 | 65 36 | 19 |
| 20 | 136 40 | 121 40 | 106 40 | 111 40 | 101 40 | 68 80 | 20 |
| 21 | 143 22 | 127 47 | 111 72 | 116 97 | 106 47 | 72 24 | 21 |
| 22 | 150 04 | 133 54 | 117 04 | 122 54 | 111 54 | 75 68 | 22 |
| 23 | 156 86 | 139 61 | 122 36 | 128 11 | 116 61 | 79 12 | 23 |
| 24 | 163 68 | 145 68 | 127 68 | 133 68 | 121 68 | 82 56 | 24 |
| 25 | 170 50 | 151 75 | 133 00 | 139 25 | 126 75 | 86 00 | 25 |
| 26 | 177 32 | 157 82 | 138 32 | 144 82 | 131 82 | 89 44 | 26 |
| 27 | 184 14 | 163 89 | 143 64 | 150 39 | 136 89 | 92 88 | 27 |
| 28 | 190 96 | 169 96 | 148 96 | 155 96 | 141 96 | 96 32 | 28 |
| 29 | 197 78 | 176 03 | 154 28 | 161 53 | 147 03 | 99 76 | 29 |
| 30 | 204 60 | 182 10 | 159 60 | 167 10 | 152 10 | 103 20 | 30 |
| 31 | 211 42 | 188 17 | 164 92 | 172 67 | 157 17 | 106 64 | 31 |

APPENDIX XI

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1964, to workers in the Printing Trade**

| No. of Days | Workers other than Apprentices | | | | | | | | No. of Days |
|---|--------------------------------|--------|--------|--------|--------|--------|--------|--------|-------------|
| | Class A | B | C I | C II | D | E | F | G | |
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | |
| ½ | 4 08 | 3 26 | 2 63½ | 2 44 | 2 15½ | 1 96 | 1 15 | 2 04½ | ½ |
| 1 | 8 16 | 6 52 | 5 27 | 4 88 | 4 31 | 3 92 | 2 30 | 4 09 | 1 |
| 2 | 16 33 | 13 03 | 10 55 | 9 76 | 8 62 | 7 83 | 4 61 | 8 18 | 2 |
| 3 | 24 49 | 19 55 | 15 82 | 14 64 | 12 94 | 11 75 | 6 91 | 12 27 | 3 |
| 4 | 32 65 | 26 06 | 21 10 | 19 53 | 17 25 | 15 67 | 9 22 | 16 36 | 4 |
| 5 | 40 82 | 32 58 | 26 37 | 24 41 | 21 56 | 19 58 | 11 52 | 20 45 | 5 |
| 6 | 48 98 | 39 09 | 31 65 | 29 29 | 25 87 | 23 50 | 13 83 | 24 54 | 6 |
| 7 | 57 15 | 45 61 | 36 92 | 34 17 | 30 18 | 27 42 | 16 13 | 28 63 | 7 |
| 8 | 65 31 | 52 12 | 42 20 | 39 05 | 34 49 | 31 33 | 18 44 | 32 72 | 8 |
| 9 | 73 47 | 58 64 | 47 47 | 43 93 | 38 81 | 35 25 | 20 74 | 36 81 | 9 |
| 10 | 81 64 | 65 16 | 52 75 | 48 81 | 43 12 | 39 17 | 23 04 | 40 90 | 10 |
| 11 | 89 80 | 71 67 | 58 02 | 53 70 | 47 43 | 43 08 | 25 35 | 44 99 | 11 |
| 12 | 97 96 | 78 19 | 63 30 | 58 58 | 51 74 | 47 00 | 27 65 | 49 08 | 12 |
| 13 | 106 13 | 84 70 | 68 57 | 63 46 | 56 05 | 50 92 | 29 96 | 53 17 | 13 |
| 14 | 114 29 | 91 22 | 73 85 | 68 34 | 60 37 | 54 83 | 32 26 | 57 25 | 14 |
| 15 | 122 46 | 97 73 | 79 12 | 73 22 | 64 68 | 58 75 | 34 57 | 61 34 | 15 |
| 16 | 130 62 | 104 25 | 84 40 | 78 10 | 68 99 | 62 67 | 36 87 | 65 43 | 16 |
| 17 | 138 78 | 110 76 | 89 67 | 82 99 | 73 30 | 66 58 | 39 18 | 69 52 | 17 |
| 18 | 146 95 | 117 28 | 94 95 | 87 87 | 77 61 | 70 50 | 41 48 | 73 61 | 18 |
| 19 | 155 11 | 123 80 | 100 22 | 92 75 | 81 93 | 74 42 | 43 78 | 77 70 | 19 |
| 20 | 163 27 | 130 31 | 105 50 | 97 63 | 86 24 | 78 33 | 46 09 | 81 79 | 20 |
| 21 | 171 44 | 136 83 | 110 77 | 102 51 | 90 55 | 82 25 | 48 39 | 85 88 | 21 |
| 22 | 179 60 | 143 34 | 116 05 | 107 39 | 94 86 | 86 17 | 50 70 | 89 97 | 22 |
| 23 | 187 77 | 149 86 | 121 32 | 112 27 | 99 17 | 90 08 | 53 00 | 94 06 | 23 |
| 24 | 195 93 | 156 37 | 126 60 | 117 16 | 103 48 | 94 00 | 55 31 | 98 15 | 24 |
| 25 | 204 09 | 162 89 | 131 87 | 122 04 | 107 80 | 97 92 | 57 61 | 102 24 | 25 |
| 26 | 212 26 | 169 40 | 137 15 | 126 92 | 112 11 | 101 83 | 59 92 | 106 33 | 26 |
| 27 | 220 42 | 175 92 | 142 42 | 131 80 | 116 42 | 105 75 | 62 22 | 110 42 | 27 |
| 28 | 238 05 | 189 99 | 153 81 | 142 34 | 125 73 | 114 21 | 67 20 | 119 25 | 28 |
| 29 | 255 68 | 204 06 | 165 20 | 152 88 | 135 04 | 122 67 | 72 18 | 128 08 | 29 |
| 30 | 273 31 | 218 13 | 176 59 | 163 42 | 144 35 | 131 13 | 77 16 | 136 91 | 30 |
| 31 | 290 94 | 232 20 | 187 98 | 173 96 | 153 66 | 139 59 | 82 14 | 145 74 | 31 |
| Extra Payment for work done on Sundays | | | | | | | | | |
| 1 | 7 35 | 5 86 | 4 74 | 4 39 | 3 88 | 3 52 | 2 07 | 3 68 | 1 |
| 2 | 14 70 | 11 72 | 9 48 | 8 78 | 7 76 | 7 04 | 4 14 | 7 36 | 2 |
| 3 | 22 05 | 17 58 | 14 22 | 13 17 | 11 64 | 10 56 | 6 21 | 11 04 | 3 |
| 4 | 29 40 | 23 44 | 18 96 | 17 56 | 15 52 | 14 08 | 8 28 | 14 72 | 4 |

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with Para. 4 of Part II of the Wages Boards decision.

3. The information shown for the number of days in excess of 27 is applicable to workers engaged in the production and distribution of a daily newspaper. The information shown as extra payment for Sunday work is applicable for all other workers.

APPENDIX XI—(contd.)

*Ready Reckoner showing the Minimum wages payable for the number of days worked during July, 1964, to workers in the Printing Trade

Apprentices

| No. of Days | Class A | | | | | Class B | | | | No. of Days |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------------|
| | 1st Yr. | 2nd Yr. | 3rd Yr. | 4th Yr. | 5th Yr. | 1st Yr. | 2nd Yr. | 3rd Yr. | 4th Yr. | |
| | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | |
| ½ | 1 47 | 1 84½ | 2 24 | 2 77 | 3 35 | 1 21½ | 1 65½ | 2 03 | 2 49½ | ½ |
| 1 | 2 94 | 3 69 | 4 48 | 5 54 | 6 70 | 2 43 | 3 31 | 4 06 | 4 99 | 1 |
| 2 | 5 88 | 7 38 | 8 96 | 11 08 | 13 39 | 4 87 | 6 62 | 8 11 | 9 99 | 2 |
| 3 | 8 81 | 11 07 | 13 44 | 16 62 | 20 09 | 7 30 | 9 94 | 12 17 | 14 98 | 3 |
| 4 | 11 75 | 14 76 | 17 91 | 22 17 | 26 79 | 9 74 | 13 25 | 16 23 | 19 97 | 4 |
| 5 | 14 69 | 18 45 | 22 39 | 27 71 | 33 49 | 12 17 | 16 56 | 20 28 | 24 96 | 5 |
| 6 | 17 63 | 22 14 | 26 87 | 33 25 | 40 18 | 14 60 | 19 87 | 24 34 | 29 96 | 6 |
| 7 | 20 56 | 25 83 | 31 35 | 38 79 | 46 88 | 17 04 | 23 18 | 28 39 | 34 95 | 7 |
| 8 | 23 50 | 29 52 | 35 83 | 44 33 | 53 58 | 19 47 | 26 49 | 32 45 | 39 94 | 8 |
| 9 | 26 44 | 33 21 | 40 31 | 49 87 | 60 27 | 21 91 | 29 81 | 36 51 | 44 93 | 9 |
| 10 | 29 38 | 36 90 | 44 79 | 55 42 | 66 97 | 24 34 | 33 12 | 40 56 | 49 93 | 10 |
| 11 | 32 32 | 40 59 | 49 26 | 60 96 | 73 67 | 26 77 | 36 43 | 44 62 | 54 92 | 11 |
| 12 | 35 25 | 44 28 | 53 74 | 66 50 | 80 36 | 29 21 | 39 74 | 48 68 | 59 91 | 12 |
| 13 | 38 19 | 47 97 | 58 22 | 72 04 | 87 06 | 31 64 | 43 05 | 52 73 | 64 90 | 13 |
| 14 | 41 13 | 51 65 | 62 70 | 77 58 | 93 76 | 34 08 | 46 37 | 56 79 | 69 90 | 14 |
| 15 | 44 07 | 55 34 | 67 18 | 83 12 | 100 46 | 36 51 | 49 68 | 60 84 | 74 89 | 15 |
| 16 | 47 00 | 59 03 | 71 66 | 88 66 | 107 15 | 38 95 | 52 99 | 64 90 | 79 88 | 16 |
| 17 | 49 94 | 62 72 | 76 13 | 94 21 | 113 85 | 41 38 | 56 30 | 68 96 | 84 87 | 17 |
| 18 | 52 88 | 66 41 | 80 61 | 99 75 | 120 55 | 43 81 | 59 61 | 73 01 | 89 87 | 18 |
| 19 | 55 82 | 70 10 | 85 09 | 105 29 | 127 24 | 46 25 | 62 93 | 77 07 | 94 86 | 19 |
| 20 | 58 76 | 73 79 | 89 57 | 110 83 | 133 94 | 48 68 | 66 24 | 81 13 | 99 85 | 20 |
| 21 | 61 69 | 77 48 | 94 05 | 116 37 | 140 64 | 51 12 | 69 55 | 85 18 | 104 84 | 21 |
| 22 | 64 63 | 81 17 | 98 53 | 121 91 | 147 33 | 53 55 | 72 86 | 89 24 | 109 84 | 22 |
| 23 | 67 57 | 84 86 | 103 01 | 127 45 | 154 03 | 55 98 | 76 17 | 93 29 | 114 83 | 23 |
| 24 | 70 51 | 88 55 | 107 48 | 133 00 | 160 73 | 58 42 | 79 48 | 97 35 | 119 82 | 24 |
| 25 | 73 44 | 92 24 | 111 96 | 138 54 | 167 43 | 60 85 | 82 80 | 101 41 | 124 82 | 25 |
| 26 | 76 38 | 95 93 | 116 44 | 144 08 | 174 12 | 63 29 | 86 11 | 105 46 | 129 81 | 26 |
| 27 | 79 32 | 99 62 | 120 92 | 149 62 | 180 82 | 65 72 | 89 42 | 109 52 | 134 80 | 27 |
| 28 | 85 67 | 107 59 | 130 59 | 161 59 | 195 29 | 70 98 | 96 57 | 118 28 | 145 58 | 28 |
| 29 | 92 02 | 115 56 | 140 26 | 173 56 | 209 76 | 76 24 | 103 72 | 127 04 | 156 36 | 29 |
| 30 | 98 37 | 123 53 | 149 93 | 185 53 | 224 23 | 81 50 | 110 87 | 135 80 | 167 14 | 30 |
| 31 | 104 72 | 131 50 | 159 60 | 197 50 | 238 70 | 86 76 | 118 02 | 144 56 | 177 92 | 31 |
| Extra Payment for work done on Sundays | | | | | | | | | | |
| 1 | 2 64 | 3 32 | 4 03 | 4 99 | 6 03 | 2 19 | 2 98 | 3 65 | 4 49 | 1 |
| 2 | 5 28 | 6 64 | 8 06 | 9 98 | 12 06 | 4 38 | 5 96 | 7 30 | 8 98 | 2 |
| 3 | 7 92 | 9 96 | 12 09 | 14 97 | 18 09 | 6 57 | 8 94 | 10 95 | 13 47 | 3 |
| 4 | 10 56 | 13 28 | 16 12 | 19 96 | 24 12 | 8 76 | 11 92 | 14 60 | 17 96 | 4 |

(For footnotes see page 407)

APPENDIX XI—(contd.)

* Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1964, to workers in the Printing Trade

| <i>Apprentices</i> | | | | | | | | | |
|--|------------------|----------------|----------------|----------------|-------------------|----------------|----------------|----------------|--------------------|
| <i>No. of Days</i> | <i>Class C I</i> | | | | <i>Class C II</i> | | | | <i>No. of Days</i> |
| | <i>1st Yr.</i> | <i>2nd Yr.</i> | <i>3rd Yr.</i> | <i>4th Yr.</i> | <i>1st Yr.</i> | <i>2nd Yr.</i> | <i>3rd Yr.</i> | <i>4th Yr.</i> | |
| | <i>Rs. c.</i> | <i>Rs. e.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | |
| ½ | 1 22 | 1 42 | 1 66½ | 1 97½ | 1 14½ | 1 33½ | 1 53 | 1 80½ | ½ |
| 1 | 2 44 | 2 84 | 3 33 | 3 95 | 2 29 | 2 67 | 3 06 | 3 61 | 1 |
| 2 | 4 88 | 5 69 | 6 66 | 7 91 | 4 57 | 5 34 | 6 11 | 7 22 | 2 |
| 3 | 7 32 | 8 53 | 9 99 | 11 86 | 6 86 | 8 01 | 9 17 | 10 83 | 3 |
| 4 | 9 77 | 11 38 | 13 32 | 15 81 | 9 14 | 10 68 | 12 22 | 14 44 | 4 |
| 5 | 12 21 | 14 22 | 16 65 | 19 76 | 11 43 | 13 35 | 15 28 | 18 05 | 5 |
| 6 | 14 65 | 17 07 | 19 98 | 23 72 | 13 72 | 16 02 | 18 33 | 21 66 | 6 |
| 7 | 17 09 | 19 91 | 23 31 | 27 67 | 16 00 | 18 70 | 21 39 | 25 26 | 7 |
| 8 | 19 53 | 22 76 | 26 64 | 31 62 | 18 29 | 21 37 | 24 44 | 28 87 | 8 |
| 9 | 21 97 | 25 60 | 29 97 | 35 58 | 20 57 | 24 04 | 27 50 | 32 48 | 9 |
| 10 | 24 42 | 28 45 | 33 30 | 39 53 | 22 86 | 26 71 | 30 56 | 36 09 | 10 |
| 11 | 26 86 | 31 29 | 36 63 | 43 48 | 25 15 | 29 38 | 33 61 | 39 70 | 11 |
| 12 | 29 30 | 34 13 | 39 96 | 47 44 | 27 43 | 32 05 | 36 67 | 43 31 | 12 |
| 13 | 31 74 | 36 98 | 43 30 | 51 39 | 29 72 | 34 72 | 39 72 | 46 92 | 13 |
| 14 | 34 18 | 39 82 | 46 63 | 55 34 | 32 00 | 37 39 | 42 78 | 50 53 | 14 |
| 15 | 36 62 | 42 67 | 49 96 | 59 29 | 34 29 | 40 06 | 45 83 | 54 14 | 15 |
| 16 | 39 06 | 45 51 | 53 29 | 63 25 | 36 57 | 42 73 | 48 89 | 57 75 | 16 |
| 17 | 41 51 | 48 36 | 56 62 | 67 20 | 38 86 | 45 40 | 51 94 | 61 36 | 17 |
| 18 | 43 95 | 51 20 | 59 95 | 71 15 | 41 15 | 48 07 | 55 00 | 64 97 | 18 |
| 19 | 46 39 | 54 05 | 63 28 | 75 11 | 43 43 | 50 74 | 58 06 | 68 58 | 19 |
| 20 | 48 83 | 56 89 | 66 61 | 79 06 | 45 72 | 53 41 | 61 11 | 72 19 | 20 |
| 21 | 51 27 | 59 73 | 69 94 | 83 01 | 48 00 | 56 09 | 64 17 | 75 79 | 21 |
| 22 | 53 71 | 62 58 | 73 27 | 86 97 | 50 29 | 58 76 | 67 22 | 79 40 | 22 |
| 23 | 56 15 | 65 42 | 76 60 | 90 92 | 52 58 | 61 43 | 70 28 | 83 01 | 23 |
| 24 | 58 60 | 68 27 | 79 93 | 94 87 | 54 86 | 64 10 | 73 33 | 86 62 | 24 |
| 25 | 61 04 | 71 11 | 83 26 | 98 82 | 57 15 | 66 77 | 76 39 | 90 23 | 25 |
| 26 | 63 48 | 73 96 | 86 59 | 102 78 | 59 43 | 69 44 | 79 44 | 93 84 | 26 |
| 27 | 65 92 | 76 80 | 89 92 | 106 73 | 61 72 | 72 11 | 82 50 | 97 45 | 27 |
| 28 | 71 19 | 82 94 | 97 11 | 115 27 | 66 66 | 77 88 | 89 10 | 105 25 | 28 |
| 29 | 76 46 | 89 08 | 104 30 | 123 81 | 71 60 | 83 65 | 95 70 | 113 05 | 29 |
| 30 | 81 73 | 95 22 | 111 49 | 132 35 | 76 54 | 89 42 | 102 30 | 120 85 | 30 |
| 31 | 87 00 | 101 36 | 189 68 | 140 89 | 81 48 | 95 19 | 108 90 | 128 65 | 31 |
| Extra Payment for work done on Sunday | | | | | | | | | |
| 1 | 2 20 | 2 56 | 3 00 | 3 56 | 2 06 | 2 40 | 2 75 | 3 25 | 1 |
| 2 | 4 40 | 5 12 | 6 00 | 7 12 | 4 12 | 4 80 | 5 50 | 6 50 | 2 |
| 3 | 6 60 | 7 68 | 9 00 | 10 68 | 6 18 | 7 20 | 8 25 | 9 75 | 3 |
| 4 | 8 80 | 10 24 | 12 00 | 14 24 | 8 24 | 9 60 | 11 00 | 13 00 | 4 |

(For footnotes see page 407)

APPENDIX XI—(contd.)

*** Ready Reckoner showing the minimum wages payable for the number of days worked during July, 1964, to workers in the Printing Trade**

| <i>Apprentices</i> | | | | | |
|--|-----------------|-----------------|-----------------|-----------------|--------------------|
| <i>No. of Days</i> | <i>Class D</i> | | | | <i>No. of Days</i> |
| | <i>1st Year</i> | <i>2nd Year</i> | <i>3rd Year</i> | <i>4th Year</i> | |
| | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | |
| ½ | 1 04½ | 1 21 | 1 39½ | 1 63½ | ½ |
| 1 | 2 09 | 2 42 | 2 79 | 3 27 | 1 |
| 2 | 4 19 | 4 85 | 5 58 | 6 55 | 2 |
| 3 | 6 28 | 7 27 | 8 37 | 9 82 | 3 |
| 4 | 8 37 | 9 69 | 11 16 | 13 10 | 4 |
| 5 | 10 47 | 12 11 | 13 95 | 16 37 | 5 |
| 6 | 12 56 | 14 54 | 16 74 | 19 65 | 6 |
| 7 | 14 65 | 16 96 | 19 53 | 22 92 | 7 |
| 8 | 16 75 | 19 38 | 22 32 | 26 20 | 8 |
| 9 | 18 84 | 21 81 | 25 11 | 29 47 | 9 |
| 10 | 20 93 | 24 23 | 27 90 | 32 75 | 10 |
| 11 | 23 03 | 26 65 | 30 69 | 36 02 | 11 |
| 12 | 25 12 | 29 08 | 33 48 | 39 30 | 12 |
| 13 | 27 21 | 31 50 | 36 27 | 42 57 | 13 |
| 14 | 29 31 | 33 92 | 39 05 | 45 85 | 14 |
| 15 | 31 40 | 36 34 | 41 84 | 49 12 | 15 |
| 16 | 33 49 | 38 77 | 44 63 | 52 40 | 16 |
| 17 | 35 59 | 41 19 | 47 42 | 55 67 | 17 |
| 18 | 37 68 | 43 61 | 50 21 | 58 95 | 18 |
| 19 | 39 77 | 46 04 | 53 00 | 62 22 | 19 |
| 20 | 41 87 | 48 46 | 55 79 | 65 50 | 20 |
| 21 | 43 96 | 50 88 | 58 58 | 68 77 | 21 |
| 22 | 46 05 | 53 31 | 61 37 | 72 05 | 22 |
| 23 | 48 15 | 55 73 | 64 16 | 75 32 | 23 |
| 24 | 50 24 | 58 15 | 66 95 | 78 60 | 24 |
| 25 | 52 33 | 60 57 | 69 74 | 81 87 | 25 |
| 26 | 54 43 | 63 00 | 72 53 | 85 15 | 26 |
| 27 | 56 52 | 65 42 | 75 32 | 88 42 | 27 |
| 28 | 61 04 | 70 65 | 81 35 | 95 49 | 28 |
| 29 | 65 56 | 75 88 | 87 38 | 102 56 | 29 |
| 30 | 70 08 | 81 11 | 93 41 | 109 63 | 30 |
| 31 | 74 60 | 86 34 | 99 44 | 116 70 | 31 |
| Extra Payment for work done on Sunday | | | | | |
| 1 | 1 88 | 2 18 | 2 51 | 2 95 | 1 |
| 2 | 3 76 | 4 36 | 5 02 | 5 90 | 2 |
| 3 | 5 64 | 6 54 | 7 53 | 8 85 | 3 |
| 4 | 7 52 | 8 72 | 10 04 | 11 80 | 4 |

(For footnotes see page 407)

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1964, to workers in the Rubber Export Trade

| No. of Days | Male Worker not under 18 years of age | | | | Female workers not under 18 years of age | | Workers (irrespective of sex) under 18 years of age | | | | No. of days | |
|---------------------|---------------------------------------|---------------------|---------|-----------|--|---------|---|------------------------|------------------------|------------------------|-------------|---------------------|
| | Grade II | Inter-mediate Grade | Grade I | Watch-ers | Grade II | Grade I | over 14 under 15 years | over 15 under 16 years | over 16 under 17 years | over 17 under 18 years | | |
| Normal working days | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Normal working days |
| ½ | 1 80½ | 1 95½ | 2 05½ | 2 00½ | 1 62 | 1 69½ | 1 22½ | 1 30 | 1 37½ | 1 50 | | ½ |
| 1 | 3 61 | 3 91 | 4 11 | 4 01 | 3 24 | 3 39 | 2 45 | 2 60 | 2 75 | 3 00 | | 1 |
| 2 | 7 22 | 7 82 | 8 22 | 8 02 | 6 48 | 6 78 | 4 90 | 5 20 | 5 50 | 6 00 | | 2 |
| 3 | 10 83 | 11 73 | 12 33 | 12 03 | 9 72 | 10 17 | 7 35 | 7 80 | 8 25 | 9 00 | | 3 |
| 4 | 14 44 | 15 64 | 16 44 | 16 04 | 12 96 | 13 56 | 9 80 | 10 40 | 11 00 | 12 00 | | 4 |
| 5 | 18 05 | 19 55 | 20 55 | 20 05 | 16 20 | 16 95 | 12 25 | 13 00 | 13 75 | 15 00 | | 5 |
| 6 | 21 66 | 23 46 | 24 66 | 24 06 | 19 44 | 20 34 | 14 70 | 15 60 | 16 50 | 18 00 | | 6 |
| 7 | 25 27 | 27 37 | 28 77 | 28 07 | 22 68 | 23 73 | 17 15 | 18 20 | 19 25 | 21 00 | | 7 |
| 8 | 28 88 | 31 28 | 32 88 | 32 08 | 25 92 | 27 12 | 19 60 | 20 80 | 22 00 | 24 00 | | 8 |
| 9 | 32 49 | 35 19 | 36 99 | 36 09 | 29 16 | 30 51 | 22 05 | 23 40 | 24 75 | 27 00 | | 9 |
| 10 | 36 10 | 39 10 | 41 10 | 40 10 | 32 40 | 33 90 | 24 50 | 26 00 | 27 50 | 30 00 | | 10 |
| 11 | 39 71 | 43 01 | 45 21 | 44 11 | 35 64 | 37 29 | 26 95 | 28 60 | 30 25 | 33 00 | | 11 |
| 12 | 43 32 | 46 92 | 49 32 | 48 12 | 38 88 | 40 68 | 29 40 | 31 20 | 33 00 | 36 00 | | 12 |
| 13 | 46 93 | 50 83 | 53 43 | 52 13 | 42 12 | 44 07 | 31 85 | 33 80 | 35 75 | 39 00 | | 13 |
| 14 | 50 54 | 54 74 | 57 54 | 56 14 | 45 36 | 47 46 | 34 30 | 36 40 | 38 50 | 42 00 | | 14 |
| 15 | 54 15 | 58 65 | 61 65 | 60 15 | 48 60 | 50 85 | 36 75 | 39 00 | 41 25 | 45 00 | | 15 |
| 16 | 57 76 | 62 56 | 65 76 | 64 16 | 51 84 | 54 24 | 39 20 | 41 60 | 44 00 | 48 00 | | 16 |
| 17 | 61 37 | 66 47 | 69 87 | 68 17 | 55 08 | 57 63 | 41 65 | 44 20 | 46 75 | 51 00 | | 17 |
| 18 | 64 98 | 70 38 | 73 98 | 72 18 | 58 32 | 61 02 | 44 10 | 46 80 | 49 50 | 54 00 | | 18 |
| 19 | 68 59 | 74 29 | 78 09 | 76 19 | 61 56 | 64 41 | 46 55 | 49 40 | 52 25 | 57 00 | | 19 |
| 20 | 72 20 | 78 20 | 82 20 | 80 20 | 64 80 | 67 80 | 49 00 | 52 00 | 55 00 | 60 00 | | 20 |
| 21 | 75 81 | 82 11 | 86 31 | 84 21 | 68 04 | 71 19 | 51 45 | 54 60 | 57 75 | 63 00 | | 21 |
| 22 | 79 42 | 86 02 | 90 42 | 88 22 | 71 28 | 74 58 | 53 90 | 57 20 | 60 50 | 66 00 | | 22 |
| 23 | 83 03 | 89 93 | 94 53 | 92 23 | 74 52 | 77 97 | 56 35 | 59 80 | 63 25 | 69 00 | | 23 |
| 24 | 86 64 | 93 84 | 98 64 | 96 24 | 77 76 | 81 36 | 58 80 | 62 40 | 66 00 | 72 00 | | 24 |
| 25 | 90 25 | 97 75 | 102 75 | 100 25 | 81 00 | 84 75 | 61 25 | 65 00 | 68 75 | 75 00 | | 25 |
| 26 | 93 86 | 101 66 | 106 86 | 104 26 | 84 24 | 88 14 | 63 70 | 67 60 | 71 50 | 78 00 | | 26 |
| 27 | 97 47 | 105 57 | 110 97 | 108 27 | 87 48 | 91 53 | 66 15 | 70 20 | 74 25 | 81 00 | | 27 |
| Sunday work | | | | | | | | | | | | Sunday work |
| 1 | 5 42 | 5 87 | 6 17 | 6 02 | 4 86 | 5 09 | 3 68 | 3 90 | 4 13 | 4 50 | | 1 |
| 2 | 10 84 | 11 74 | 12 34 | 12 04 | 9 72 | 10 18 | 7 36 | 7 80 | 8 26 | 9 00 | | 2 |
| 3 | 16 26 | 17 61 | 18 51 | 18 06 | 14 58 | 15 27 | 11 04 | 11 70 | 12 39 | 13 50 | | 3 |
| 4 | 21 68 | 23 48 | 24 68 | 24 08 | 19 44 | 20 36 | 14 72 | 15 60 | 16 52 | 18 00 | | 4 |

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during July, 1964, to workers in the Rubber Growing and Manufacturing Trade

| No. of Days | Men | | | Women | | | Child Workers* | | | No. of days |
|----------------------------|------------|-------------------|--------------|------------|-------------------|--------------|----------------|-------------------|--------------|----------------------------|
| | Basic Wage | Special Allowance | Minimum Wage | Basic Wage | Special Allowance | Minimum Wage | Basic Wage | Special Allowance | Minimum Wage | |
| <i>Normal working days</i> | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | <i>Normal working days</i> |
| 1/2 | 0 70 | 0 65 | 1 35 | 0 65 | 0 48 | 1 13 | 0 52½ | 0 44½ | 0 97 | 1/2 |
| 1 | 1 40 | 1 30 | 2 70 | 1 30 | 0 96 | 2 26 | 1 05 | 0 89 | 1 94 | 1 |
| 2 | 2 80 | 2 60 | 5 40 | 2 60 | 1 92 | 4 52 | 2 10 | 1 78 | 3 88 | 2 |
| 3 | 4 20 | 3 90 | 8 10 | 3 90 | 2 88 | 6 78 | 3 15 | 2 67 | 5 82 | 3 |
| 4 | 5 60 | 5 20 | 10 80 | 5 20 | 3 84 | 9 04 | 4 20 | 3 56 | 7 76 | 4 |
| 5 | 7 00 | 6 50 | 13 50 | 6 50 | 4 80 | 11 30 | 5 25 | 4 45 | 9 70 | 5 |
| 6 | 8 40 | 7 80 | 16 20 | 7 80 | 5 76 | 13 56 | 6 30 | 5 34 | 11 64 | 6 |
| 7 | 9 80 | 9 10 | 18 90 | 9 10 | 6 72 | 15 82 | 7 35 | 6 23 | 13 58 | 7 |
| 8 | 11 20 | 10 40 | 21 60 | 10 40 | 7 68 | 18 08 | 8 40 | 7 12 | 15 52 | 8 |
| 9 | 12 60 | 11 70 | 24 30 | 11 70 | 8 64 | 20 34 | 9 45 | 8 01 | 17 46 | 9 |
| 10 | 14 00 | 13 00 | 27 00 | 13 00 | 9 60 | 22 60 | 10 50 | 8 90 | 19 40 | 10 |
| 11 | 15 40 | 14 30 | 29 70 | 14 30 | 10 56 | 24 86 | 11 55 | 9 79 | 21 34 | 11 |
| 12 | 16 80 | 15 60 | 32 40 | 15 60 | 11 52 | 27 12 | 12 60 | 10 68 | 23 28 | 12 |
| 13 | 18 20 | 16 90 | 35 10 | 16 90 | 12 48 | 29 38 | 13 65 | 11 57 | 25 22 | 13 |
| 14 | 19 60 | 18 20 | 37 80 | 18 20 | 13 44 | 31 64 | 14 70 | 12 46 | 27 16 | 14 |
| 15 | 21 00 | 19 50 | 40 50 | 19 50 | 14 40 | 33 90 | 15 75 | 13 35 | 29 10 | 15 |
| 16 | 22 40 | 20 80 | 43 20 | 20 80 | 15 36 | 36 16 | 16 80 | 14 24 | 31 04 | 16 |
| 17 | 23 80 | 22 10 | 45 90 | 22 10 | 16 32 | 38 42 | 17 85 | 15 13 | 32 98 | 17 |
| 18 | 25 20 | 23 40 | 48 60 | 23 40 | 17 28 | 40 68 | 18 90 | 16 02 | 34 92 | 18 |
| 19 | 26 60 | 24 70 | 51 30 | 24 70 | 18 24 | 42 94 | 19 95 | 16 91 | 36 86 | 19 |
| 20 | 28 00 | 26 00 | 54 00 | 26 00 | 19 20 | 45 20 | 21 00 | 17 80 | 38 80 | 20 |
| 21 | 29 40 | 27 30 | 56 70 | 27 30 | 20 16 | 47 46 | 22 05 | 18 69 | 40 74 | 21 |
| 22 | 30 80 | 28 60 | 59 40 | 28 60 | 21 12 | 49 72 | 23 10 | 19 58 | 42 68 | 22 |
| 23 | 32 20 | 29 90 | 62 10 | 29 90 | 22 08 | 51 98 | 24 15 | 20 47 | 44 62 | 23 |
| 24 | 33 60 | 31 20 | 64 80 | 31 20 | 23 04 | 54 24 | 25 20 | 21 36 | 46 56 | 24 |
| 25 | 35 00 | 32 50 | 67 50 | 32 50 | 24 00 | 56 50 | 26 25 | 22 25 | 48 50 | 25 |
| 26 | 36 40 | 33 80 | 70 20 | 33 80 | 24 96 | 58 76 | 27 30 | 23 14 | 50 44 | 26 |
| 27 | 37 80 | 35 10 | 72 90 | 35 10 | 25 92 | 61 02 | 28 35 | 24 03 | 52 38 | 27 |
| <i>Sunday Work</i> | | | | | | | | | | <i>Sunday work</i> |
| 1 | | | 4 05 | | | 3 39 | | | 2 91 | 1 |
| 2 | | | 8 10 | | | 6 78 | | | 5 82 | 2 |
| 3 | | | 12 15 | | | 10 17 | | | 8 73 | 3 |
| 4 | | | 16 20 | | | 13 56 | | | 11 64 | 4 |
| 5 | | | 20 25 | | | 16 95 | | | 14 55 | 5 |

Note 1.— The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wage payable for the normal working days and Sundays.

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during July, 1964, to workers in the Tea Export Trade

| No. of Days | Male Workers not under 18 years of age | | | | | Female Workers not under 18 years of age | Workers (irrespective of sex) under 18 years of age | | | | No. of Days |
|---------------------|--|---------------------|---------|--------------------------|----------|--|---|------------------------|------------------------|------------------------|---------------------|
| | Grade II | Inter-mediate Grade | Grade I | Box Makers and Repairers | Watchers | | over 14 under 15 years | over 15 under 16 years | over 16 under 17 years | over 17 under 18 years | |
| Normal working days | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Normal working days |
| ½ | 1 80½ | 1 95½ | 2 05½ | 1 95½ | 2 00½ | 1 62 | 1 22½ | 1 30 | 1 37½ | 1 50 | ½ |
| 1 | 3 61 | 3 91 | 4 11 | 3 91 | 4 01 | 3 24 | 2 45 | 2 60 | 2 75 | 3 00 | 1 |
| 2 | 7 22 | 7 82 | 8 22 | 7 82 | 8 02 | 6 48 | 4 90 | 5 20 | 5 50 | 6 00 | 2 |
| 3 | 10 83 | 11 73 | 12 33 | 11 73 | 12 03 | 9 72 | 7 35 | 7 80 | 8 25 | 9 00 | 3 |
| 4 | 14 44 | 15 64 | 16 44 | 15 64 | 16 04 | 12 96 | 9 80 | 10 40 | 11 00 | 12 00 | 4 |
| 5 | 18 05 | 19 55 | 20 55 | 19 55 | 20 05 | 16 20 | 12 25 | 13 00 | 13 75 | 15 00 | 5 |
| 6 | 21 66 | 23 46 | 24 66 | 23 46 | 24 06 | 19 44 | 14 70 | 15 60 | 16 50 | 18 00 | 6 |
| 7 | 25 27 | 27 37 | 28 77 | 27 37 | 28 07 | 22 68 | 17 15 | 18 20 | 19 25 | 21 00 | 7 |
| 8 | 28 88 | 31 28 | 32 88 | 31 28 | 32 08 | 25 92 | 19 60 | 20 80 | 22 00 | 24 00 | 8 |
| 9 | 32 49 | 35 19 | 36 99 | 35 19 | 36 09 | 29 16 | 22 05 | 23 40 | 24 75 | 27 00 | 9 |
| 10 | 36 10 | 39 10 | 41 10 | 39 10 | 40 10 | 32 10 | 24 50 | 26 00 | 27 50 | 30 00 | 10 |
| 11 | 39 71 | 43 01 | 45 21 | 43 01 | 44 11 | 35 64 | 26 95 | 28 60 | 30 25 | 33 00 | 11 |
| 12 | 43 32 | 46 92 | 49 32 | 46 92 | 48 12 | 38 88 | 29 40 | 31 20 | 33 00 | 36 00 | 12 |
| 13 | 46 93 | 50 83 | 53 43 | 50 83 | 52 13 | 42 12 | 31 85 | 33 80 | 35 75 | 39 00 | 13 |
| 14 | 50 54 | 54 74 | 57 54 | 54 74 | 56 14 | 45 36 | 34 30 | 36 40 | 38 50 | 42 00 | 14 |
| 15 | 54 15 | 58 65 | 61 65 | 58 65 | 60 15 | 48 60 | 36 75 | 39 00 | 41 25 | 45 00 | 15 |
| 16 | 57 76 | 62 56 | 65 76 | 62 56 | 64 16 | 51 84 | 39 20 | 41 60 | 44 00 | 48 00 | 16 |
| 17 | 61 37 | 66 47 | 69 87 | 66 47 | 68 17 | 55 08 | 41 65 | 44 20 | 46 75 | 51 00 | 17 |
| 18 | 64 98 | 70 38 | 73 98 | 70 38 | 72 18 | 58 32 | 44 10 | 46 80 | 49 50 | 54 00 | 18 |
| 19 | 68 59 | 74 29 | 78 09 | 74 29 | 76 19 | 61 56 | 46 55 | 49 40 | 52 25 | 57 00 | 19 |
| 20 | 72 20 | 78 20 | 82 20 | 78 20 | 80 20 | 64 80 | 49 00 | 52 00 | 55 00 | 60 00 | 20 |
| 21 | 75 81 | 82 11 | 86 31 | 82 11 | 84 21 | 68 04 | 51 45 | 54 60 | 57 75 | 63 00 | 21 |
| 22 | 79 42 | 86 02 | 90 42 | 86 02 | 88 22 | 71 28 | 53 90 | 57 20 | 60 50 | 66 00 | 22 |
| 23 | 83 03 | 89 93 | 94 53 | 89 93 | 92 23 | 74 52 | 56 35 | 59 80 | 63 25 | 69 00 | 23 |
| 24 | 86 64 | 93 84 | 98 64 | 93 84 | 96 24 | 77 76 | 58 80 | 62 40 | 66 00 | 72 00 | 24 |
| 25 | 90 25 | 97 75 | 102 75 | 97 75 | 100 25 | 81 00 | 61 25 | 65 00 | 68 75 | 75 00 | 25 |
| 26 | 93 86 | 101 66 | 106 86 | 101 66 | 104 26 | 84 24 | 63 70 | 67 60 | 71 50 | 78 00 | 26 |
| 27 | 97 47 | 105 57 | 110 97 | 105 57 | 108 27 | 87 48 | 66 15 | 70 20 | 74 25 | 81 00 | 27 |
| Sunday work | | | | | | | | | | | Sunday work |
| 1 | 5 42 | 5 87 | 6 17 | 5 87 | 6 02 | 4 86 | 3 68 | 3 90 | 4 13 | 4 50 | 1 |
| 2 | 10 84 | 11 74 | 12 34 | 11 74 | 12 94 | 9 72 | 7 36 | 7 80 | 8 26 | 9 00 | 2 |
| 3 | 16 26 | 17 61 | 18 51 | 17 61 | 18 06 | 14 58 | 11 04 | 11 70 | 12 39 | 13 50 | 3 |
| 4 | 21 68 | 23 48 | 24 68 | 23 48 | 24 08 | 19 44 | 14 72 | 15 60 | 16 52 | 18 00 | 4 |

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during July, 1964, to workers in the Tea Growing and Manufacturing Trade

| No. of Days | Men | | | Women | | | Child Workers * | | | No. of Days |
|---------------------|------------|-------------------|--------------|------------|-------------------|--------------|-----------------|-------------------|--------------|-----------------------|
| | Basic Wage | Special Allowance | Minimum Wage | Basic Wage | Special Allowance | Minimum Wage | Basic Wage | Special Allowance | Minimum Wage | |
| Normal working days | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Rs. e. | Normal working days |
| ½ | 0 62½ | 0 65 | 1 27½ | 0 52½ | 0 48 | 1 00½ | 0 40 | 0 44½ | 0 84½ | ½ |
| 1 | 1 25 | 1 30 | 2 55 | 1 05 | 0 96 | 2 01 | 0 80 | 0 89 | 1 69 | 1 |
| 2 | 2 50 | 2 60 | 5 10 | 2 10 | 1 92 | 4 02 | 1 60 | 1 78 | 3 38 | 2 |
| 3 | 3 75 | 3 90 | 7 65 | 3 15 | 2 88 | 6 03 | 2 40 | 2 67 | 5 07 | 3 |
| 4 | 5 00 | 5 20 | 10 20 | 4 20 | 3 84 | 8 04 | 3 20 | 3 56 | 6 76 | 4 |
| 5 | 6 25 | 6 50 | 12 75 | 5 25 | 4 80 | 10 05 | 4 00 | 4 45 | 8 45 | 5 |
| 6 | 7 50 | 7 80 | 15 30 | 6 30 | 5 76 | 12 06 | 4 80 | 5 34 | 10 14 | 6 |
| 7 | 8 75 | 9 10 | 17 85 | 7 35 | 6 72 | 14 07 | 5 60 | 6 23 | 11 83 | 7 |
| 8 | 10 00 | 10 40 | 20 40 | 8 40 | 7 68 | 16 08 | 6 40 | 7 12 | 13 52 | 8 |
| 9 | 11 25 | 11 70 | 22 95 | 9 45 | 8 64 | 18 09 | 7 20 | 8 01 | 15 21 | 9 |
| 10 | 12 50 | 13 00 | 25 50 | 10 50 | 9 60 | 20 10 | 8 00 | 8 90 | 16 90 | 10 |
| 11 | 13 75 | 14 30 | 28 05 | 11 55 | 10 56 | 22 11 | 8 80 | 9 79 | 18 59 | 11 |
| 12 | 15 00 | 15 60 | 30 60 | 12 60 | 11 52 | 24 12 | 9 60 | 10 68 | 20 28 | 12 |
| 13 | 16 25 | 16 90 | 33 15 | 13 65 | 12 48 | 26 13 | 10 40 | 11 57 | 21 97 | 13 |
| 14 | 17 50 | 18 20 | 35 70 | 14 70 | 13 44 | 28 14 | 11 20 | 12 46 | 23 66 | 14 |
| 15 | 18 75 | 19 50 | 38 25 | 15 75 | 14 40 | 30 15 | 12 00 | 13 35 | 25 35 | 15 |
| 16 | 20 00 | 20 80 | 40 80 | 16 80 | 15 36 | 32 16 | 12 80 | 14 24 | 27 04 | 16 |
| 17 | 21 25 | 22 10 | 43 35 | 17 85 | 16 32 | 34 17 | 13 60 | 15 13 | 28 73 | 17 |
| 18 | 22 50 | 23 40 | 45 90 | 18 90 | 17 28 | 36 18 | 14 40 | 16 02 | 30 42 | 18 |
| 19 | 23 75 | 24 70 | 48 45 | 19 95 | 18 24 | 38 19 | 15 20 | 16 91 | 32 11 | 19 |
| 20 | 25 00 | 26 00 | 51 00 | 21 00 | 19 20 | 40 20 | 16 00 | 17 80 | 33 80 | 20 |
| 21 | 26 25 | 27 30 | 53 55 | 22 05 | 20 16 | 42 21 | 16 80 | 18 69 | 35 49 | 21 |
| 22 | 27 50 | 28 60 | 56 10 | 23 10 | 21 12 | 44 22 | 17 60 | 19 58 | 37 18 | 22 |
| 23 | 28 75 | 29 90 | 58 65 | 24 15 | 22 08 | 46 23 | 18 40 | 20 47 | 38 87 | 23 |
| 24 | 30 00 | 31 20 | 61 20 | 25 20 | 23 04 | 48 24 | 19 20 | 21 36 | 40 56 | 24 |
| 25 | 31 25 | 32 50 | 63 75 | 26 25 | 24 00 | 50 25 | 20 00 | 22 25 | 42 25 | 25 |
| 26 | 32 50 | 33 80 | 66 30 | 27 30 | 24 96 | 52 26 | 20 80 | 23 14 | 43 94 | 26 |
| 27 | 33 75 | 35 10 | 68 85 | 28 35 | 25 92 | 54 27 | 21 60 | 24 03 | 45 63 | 27 |
| <i>Sunday work</i> | | | | | | | | | | <i>27 Sunday work</i> |
| 1 | | | 3 82 | | | 3 02 | | | 2 54 | 1 |
| 2 | | | 7 64 | | | 6 04 | | | 5 08 | 2 |
| 3 | | | 11 46 | | | 9 06 | | | 7 62 | 3 |
| 4 | | | 15 28 | | | 12 08 | | | 10 16 | 4 |

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.