

CONTENTS

	PAGE
1. Ceylon Government Delegate's Speech at the 48th Session of the I.L.O. Conference (June 1964)—Geneva	415
2. Statistics of the Month in Brief	419
3. Notes of Current Interest	420
4. Wages Boards—Consolidated Order—Decision of the Wages Boards XXXV.—The Cinnamon Trade	421

LIST OF TABLES

<i>Table</i>	PAGE
I. Cost of Living Index Numbers—Colombo Working Class since 1939 ..	424
II. Wages Index Numbers—Tea and Rubber Estate Labourers and Unskilled Labourers in Government Employment	425
III. General Wages Rate (Minimum) Index Numbers	426
IV. The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island since 1939.. ..	427
V. The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island (classification by Exchanges areas) since 1947.. ..	428
VI. The number of persons placed in employment since 1938	430
VII. The number of persons registered and the number placed in employment during the month of June, 1964	430
VIII. Strikes in Ceylon since 1939	431
IX. Classification of the Strikes in May, 1964, by Industries or Trades ..	432
X. Classification of the Strikes in May, 1964, in Causes	432

APPENDICES

PAGE

Appendix

I.	Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established (August 1964)	433
II.	Ready Reckoners showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August 1964, to workers in the Baking Trade	449
III.	Building Trade	450
IV.	Cinema Trade	451-452
V.	Cocoa, Cardamom and Pepper Growing and Manufacturing Trades	453
VI.	Coconut Growing and Manufacturing Trade	454
VII.	Engineering Trade	455
VIII.	Match Manufacturing Trade	456
IX.	Motor Transport Trade (Monthly-paid)	457
X.	Motor Transport Trade (Daily-paid)	458
XI.	Printing Trade	459-462
XII.	Rubber Export Trade	463
XIII.	Rubber Growing and Manufacturing Trade	464
XIV.	Tea Export Trade	465
XV.	Tea Growing and Manufacturing Trade	466
XVI.	Ready Reckoner Showing Allowances Payable on Different Amounts of Basic Salary to Estate Employees	467

**The Ceylon Labour Gazette is not responsible
for opinions expressed in signed articles.**

CEYLON

LABOUR GAZETTE

VOLUME XV No. 8

AUGUST, 1964

INTERNATIONAL LABOUR CONFERENCE

Forty-eighth Session—Geneva (June 1964)

TEXT of speech made at the 48th Session of the International Labour Conference by Mr. T. R. R. Wijewickrema—Government Delegate—Deputy Commissioner of Labour (Ceylon).

Mr. Wijewickrema (Government delegate, Ceylon)—It gives me pleasure, great pleasure to have the honour and privilege of participating in the deliberations of the Conference of the International Labour Organisation as leader of my country's delegation. Before I proceed to make my observations on the Director-General's Report, let me on my own behalf and on behalf of my colleagues offer you our congratulations on your election to the high office as President of this august assembly.

The Report of the Director-General that has been placed before us this year is the same as that presented to the Conference last year. It deals with two aspects: firstly, with the assessment of the major labour and social problems, and, secondly, with the consideration of structural and procedural changes in the Organisation. During this year's session of the Conference it is the wish of the Director-General that in our deliberations special attention should be paid to Chapters III, IV, V and IX, which deal with incomes, trade unions and labour relations, the status and conditions of the worker, and methods of dealing with industrial and regional problems.

Admittedly the Report is a most comprehensive and stimulating one, a masterly analysis and presentation of the problems which have to be examined and overcome in the light of changing world conditions. A great amount of thought and careful preparation has preceded the presentation of this Report, and our congratulations are due to the Director-General in an abundant measure.

In the introduction to the Report the Director-General has referred in very clear terms to the basic principles of the I. L. O., its commitment to peace and freedom and the primacy of social objectives. In these days of changes, momentous changes, whether technological, demographic, economic, social or political, the I. L. O. admittedly has a great responsibility to work towards lessening world tensions and building up world confidence. If you will pardon my repetition, the effectiveness with which the I. L. O. can pursue its work on labour and social questions depends on a good climate of world politics, and it is our responsibility as Members of the I.L.O. to do everything in our power to promote international co-operation. It is with a deep sense of pride that I as a Ceylon Government delegate can announce

to this world forum that Ceylon has in recent years played no little part in contributing to a lessening of world tensions. We in Ceylon firmly believe in the doctrine of non-violence, a doctrine that is in consonance with the Buddhist traditions of Ceylon. You will agree that the peoples of the developing countries are in need of vast economic resources to wage war, not against humanity, but against poverty, disease and hunger. They need no guns or ammunition and would welcome the diversion of unproductive expenditure on lethal weapons towards economic and social development. The social and economic aspects of a comprehensive programme of disarmament are of a far-reaching nature. Hundreds of billions of dollars earmarked for the destruction of mankind could be properly channelled to better use. What wonderful horizons would then open up for the peoples of Asia and Africa ?

Before I proceed to offer my observations on the chapters of the Report to which the Director-General wishes the Conference to pay special attention, I should like to say a few words on the chapter "Human Resources and Economic Development". In so far as the Asian countries are concerned, our greatest asset is human resources ; more than half of the entire population of the world is in Asia, and the density of population is high in comparison with the rest of the world. It is, therefore, absolutely imperative that plans be drawn to utilise fully this vast asset of human resources. Demographic surveys would appear to indicate that a considerable proportion of this vast population in Asia is in the lower age group and consists of children and young persons. The importance of finding productive employment for young persons cannot be over-emphasised ; not only their skills but also their health and living conditions have to be improved. Human resources development is a fruitful field for I. L. O. action, and should, therefore, receive special priority.

Regarding the question of "income policy" in relation to economic development, to my mind this is a problem which is a complicated one, not only for developing but also for industrially advanced countries. The I. L. O. objectives are, firstly, the just distribution of incomes ; and, secondly, the participation of organisations of workers and employers in taking decisions affecting the distribution of incomes. An examination of the existing wage and salary structure with a view to the adoption of a national wage policy vis-a-vis national economic development has been in Ceylon the subject of a commission. The commissioners have issued a bulky report with numerous recommendations. The I. L. O. definition of "wage policy", namely as "legislation or government action calculated to effect the level of structure of wages, or both, for the purpose of attaining specific objectives of social and economic policy", has been adopted. In Ceylon, wages are fixed under many different arrangements—individual contracts, collective agreements, unilateral decisions by employers, decisions of wages boards, awards by industrial courts and by arbitrators. Because of this variety of methods in wage fixing, the wage structure does not reflect the pursuit of any conscious economic or social objectives. The establishment of a national wage council has been recommended with representatives of wage earners, employers and public officials. The suggestion of the Director-General in his Report that the Conference should consider "incomes policy" with a view to reaching agreement on general principles merits the highest attention.

I wish now to draw attention to the chapter of the Director-General's Report which deals with labour relations and the role of trade unions in economic development. A number of questions have been posed. What kind of labour legislation is needed, and how can it be applied effectively? What could governments do to encourage well-organised trade unions, without influencing and dominating them? How could employers be persuaded to move beyond paternalism to constructive, personnel and labour relations policies? Fellow delegates, it is for this Conference to provide the answers. Whatever the kind of labour legislation may be, or whatever the policy of governments be in promoting trade unionism, a certain amount of conflict is inherent in social relationship. Perfection, particularly in employer-employee relations, cannot be attained. When conflict does arise, it is a reasoned spirit of compromise that is called for: in other words, sweet reasonableness on both sides. The ancient Greeks had a word for this: I believe they called it *sophrosyne*. We, particularly from the developing countries, cannot certainly afford the luxury, if I may so call it, of protracted strikes, of industrial strife, which results in the loss of man hours. In the field of labour relations the I. L. O. could certainly render considerable assistance on some of the following pressing matters: (a) methods and procedures for countering tendencies towards a multiplicity of weak and rival trade unions; (b) promotion of training programmes for trade union leaders; (c) ways and means of forestalling or settling labour disputes.

Whilst on this subject of labour relations, I cannot help emphasising the absolute necessity and importance of workers' education. At the present moment workers' education classes have been organised by the Department of Labour and are proving to be very popular. In fact, in my opinion, the trend towards shorter working hours and longer paid holidays have added to the importance of workers' education as a method of utilisation of spare time. At the same time, with the growth of the trade union movement, and following the impact of technological changes, wider responsibilities are being cast on workers. Trade unions are no longer concerned with wages and conditions of employment only; they are called upon to discuss and take decisions on questions such as cost of living, price levels, production methods, nationalisation, etc. It is, therefore, imperative that there should be a continuous programme of education of the general membership, as well as leaders and union officials, to enable them to shoulder these added responsibilities.

With the question of workers' education is inextricably bound up the question of workers' welfare. In the early years the principle role of the I. L. O. was the protection of the workers by the adoption of instruments limiting hours of work, maternity protection, restriction of night work for women, etc. The I. L. O. in recent years has given a lesser share of its attention to these matters and shifted the emphasis from protective aspects of labour relationship to manpower organisation, raising of productivity and status of the worker. This reference to productivity reminds me of the important subject of workers' nutrition in which the I. L. O. should take a hand in co-operation with the F. A. O. and the W. H. O. The fact that better nutrition results in a rise

in productivity is admitted. A systematic study of this subject by the I. L. O. is worthy of the highest consideration, particularly in developing countries, where there is a shortage of medical personnel to ensure the health and well-being of the workers. Unhappy is the land where, in the poet's words, "Wealth accumulates and men decay".

The other chapter which the Director-General would wish the Conference to discuss is the chapter relating to methods dealing with industrial and regional problems. I have no doubt the delegates have given thought to the guidelines suggested regarding regional problems. Regional conferences, regional advisory committees, regional technical meetings, regional operational programmes are paying and have paid their dividends. To my mind, with a view to further decentralisation, the placing of qualified technical staff in regional field offices for assistance to developing countries would be a step in the right direction.

The time allotted to each delegate is short, and it is impossible to cover a wide range of subjects referred to by the Director-General. Before I conclude, I should like to pinpoint for the attention of fellow delegates the desirability of adopting regional instruments at regional conferences. Conditions vary from country to country depending on the stage of development. In the early years of the I. L. O., to all intents and purposes, it was an organisation of European countries, and it was able to function reasonably as a standard-setting body on a genuine tripartite basis with a background of homogeneity in social, political and economic structure. The standard setting can hardly be said to be successful when some Conventions have not yet been ratified even by some European countries. With the admission of non-European Members, European homogeneity has been replaced by global diversity. This formal change has reduced most of the international instruments to mere slogans of little practical value. This trend has corroded the integrity of tripartism and has brought imbalance in the voting powers amongst the three groups. The view has also been expressed that the adoption of regional standards differing from international standards might tend to accentuate rather than reduce existing discrepancies. Anyway, this question of the adoption of regional standards is one that is worthy of discussion by this Conference.

The question of the frequency of the Conference has been raised in the Director-General's Report. I personally do not think the frequency should be changed. This annual Conference of the Organisation is the only occasion for member States not represented on the Governing Body to have personal contact with other Members.

I believe I have now almost taken up the time allotted to me. In conclusion, I should like to thank once again the Director-General for his most stimulating Report, and sincerely hope that it will lead to the formulation of a suitable blueprint for the I. L. O. resulting in a "swing outwards from accustomed courses into a new and larger orbit of action."

STATISTIC OF THE MONTH IN BRIEF

The following is the summary of the principal statistics listed this month.

Further details will be found in the tables and the appendices appearing in this issue.

The Colombo Consumer's Price Index Number for the month of July, 1964, is 112.4 as against 112.8 for the month of June, 1964, a decrease of .4.

Wage Rate

- (a) The Basic Wages payable for the month of August, 1964, to workers in the trades to which Part II of the Wages Board Ordinance has been applied remain unchanged.
- (b) The Special Allowance payable for the month of August, 1964, to workers in Tea Growing and Manufacturing Trade; Rubber Growing and Manufacturing Trade; Cocoa, Cardamon and Pepper Growing and Manufacturing Trade; Coconut Growing and Manufacturing Trades; and Plumbago Trade will remain unchanged.
- (c) The Special Allowance payable to workers in all the other trades to which Part II of the Wages Board Ordinance has been applied will be slightly less than that for the month of June, 1964.

Strikes

There were 16 strikes in May, 1964, involving 3,634 workers and a loss of 25,320 man-days as against 17 strikes in April, 1964, involving 3,618 workers and a loss of 17,082 man-days. Eight of these strikes were in Tea estates, involving 2,092 workers and a loss of 16,007 man-days; one in Rubber estate involving 92 workers and a loss of 92 man-days; one in a Tea-Cum Rubber estate involving 49 workers and a loss of 588 man-days; three in Engineering trade involving 527 workers and a loss of 3,035 man-days; one in Dock, Harbour and Port Transport trade involving 22 workers and a loss of 66 man-days; one in Building trade involving 780 workers and a loss of 5,460 man-days; and the remaining one in Tile Manufacturing trade, involving 72 workers and a loss of 72 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of May, 1964 and June, 1964 was as given below:—

	May, 1964			June, 1964		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	20,831	17,000	37,831	21,069	17,567	38,636
Skilled ..	13,683	2,927	16,610	13,840	2,880	16,720
Semi-skilled ..	31,681	6,003	37,684	31,690	6,085	37,775
Unskilled ..	59,400	4,478	63,878	59,950	4,613	64,563
Total ..	125,595	30,408	156,003	126,549	31,145	157,694

The total number of persons placed in employment during these two months is shown below :—

	May, 1964			June, 1964		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	63	42	105	117	35	152
Skilled ..	32	—	32	29	1	30
Semi-skilled ..	58	15	73	41	2	43
Unskilled ..	227	8	235	322	—	322
Total ..	380	65	455	509	38	547

NOTES OF CURRENT INTEREST

List of Trade Unions registered in July, 1964

Registration No.	Date	Name of Union
2225 ..	3.7.1964 ..	Eksath Motor Kamkaru Samithiya
*2226 ..	4.7.1964 ..	Sri Lanka Eksath Grama Sevaka Sangamaya
2227 ..	4.7.1964 ..	Eravur Pattu Co-operative Employees Union
*2228 ..	4.7.1964 ..	Uthurumeda Palate Krushikarma Departhamenthuwe Karmika Sevaka Samithiya
2229 ..	9.7.1964 ..	Simaha Saitiya Lanka Weaving Mills Kamkaru Samithiya
2230 ..	10.7.1964 ..	Lanka Waraya Samajawadi Kamkaru Samithiya
2231 ..	10.7.1964 ..	The Officers Association of the Insurance Corporation, Ceylon
2232 ..	11.7.1964 ..	Deshiya Samupakara Sewa Sangamaya
2233 ..	11.7.1964 ..	Vidyodaya Wishwa Vidyalyiya Kanishta Vurthiya Sevaka Sangamaya
2234 ..	20.7.1964 ..	Lanka Rubber Paryeshanayathanaya Darton Field Eksath Sevaka Samithiya
2235 ..	20.7.1964 ..	Vavuniya District Grama Sevaka's Union
2236 ..	23.7.1964 ..	Velona Sevaka Sangamaya
2237 ..	24.7.1964 ..	The Excise Striking Force Officers' Association
2238 ..	24.7.1964 ..	Anuradhapura Sanrakshana Mandalaya Sevaka Samithiya
2239 ..	24.7.1964 ..	The United Pappadam Producers and Trades Association
2240 ..	24.7.1964 ..	K/Beligal Korale Govi Palaka Lekam Sangamaya
2241 ..	24.7.1964 ..	Ilangai Bus Tholilalar Kazahagam
*2242 ..	29.7.1964 ..	Galun Engineru Sevaka Nidahas Vurthiya Samithiya
2243 ..	29.7.1964 ..	The All Ceylon Motor Car, Lorry and Taxi Drivers' Association
2244 ..	29.7.1964 ..	Dakunu Matale Wari Marge Niyojitha Sangamaya
2245 ..	29.7.1964 ..	Lanka Raja Vevili Mandala Sevaka Samithiya
*2246 ..	31.7.1964 ..	The Union of Trained Graduates in Guru Vidyalyaya

* Public Servants Unions.

WAGES BOARDS

CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

XXXV.—The Cinnamon Trade

(A) DESCRIPTION OF THE TRADE

THE description of the Cinnamon Trade appeared in an Order made under section 6 of the Wages Boards Ordinance (Chapter 136), published in *Ceylon Government Gazette* No. 11,410 of July 4, 1958, and came into force on that date.

Order

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade:—

The cinnamon trade consisting of one or more of the following activities:—

- (a) the raising and maintenance of a cinnamon plantation of over 5 acres,
- (b) the manufacture of cinnamon bark, and
- (c) the manufacture of cinnamon oil,

including—

- (1) felling, pruning and clearing jungle land ;
- (2) draining and terracing ;
- (3) preparing nurseries ;
- (4) planting seedlings and watering seedlings ;
- (5) lining, pegging and holing ;
- (6) planting young plants ;
- (7) holding and planting shade trees ;
- (8) constructing, repairing and maintaining roads, buildings, fences and hedges ;
- (9) weeding, removing illuk grass and clearing boundaries ;
- (10) forking and manuring plants with organic or inorganic manure ;
- (11) taking a census of plants ;
- (12) pruning ;
- (13) cutting sticks from the bushes ;
- (14) cutting sticks and carrying them to the peeling house ;
- (15) scraping the outer covering of the bark ;
- (16) peeling sticks ;
- (17) scraping sticks for chips ;
- (18) forming the barks into quills ;
- (19) stacking and bundling quills ;
- (20) sulphur bleaching and baling quills ;
- (21) baling quillings ;
- (22) baling featherings ;
- (23) sorting chips ;
- (24) packing sorted chips ;
- (25) weighing bundles ;

- (26) collecting chips ;
- (27) collecting leaves ;
- (28) carrying barks and leaves to the distillery ;
- (29) transporting leaves to the distillery ;
- (30) sieving chips ;
- (31) weighing chips ;
- (32) carrying bark to the distillery ;
- (33) extracting oil from chips by distilling ;
- (34) extracting oil from leaves by distilling ;
- (35) extracting oil from bark by distilling ;
- (36) collecting oil ;
- (37) bottling oil ;
- (38) transporting oil to market ;
- (39) transporting bags of chips to market ;
- (40) transporting bundles of quills to market ; and
- (41) any other operation connected with or incidental to the work specified in this paragraph, but excluding the work of the following workers ;

Engine driver, lorry or van driver, mechanic, clerk, conductor, kanakapulle, store-keeper, dispenser, midwife, bungalow servant, dhoby, barber, teacher and ward attendant.

(B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Cinnamon Trade was established on April 28, 1959, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette Extraordinary* No. 11,732 of April 29, 1959.

(C) DECISIONS OF THE BOARD

The decisions of the Wages Board for the Cinnamon Trade came into force on July 1, 1961. A notification relating to those decisions was published under section 29 (3) of the Wages Boards Ordinance in *Ceylon Government Gazette* No. 12,460 of June 9, 1961. Decisions varying the earlier decisions were published in notifications appearing in *Government Gazettes Extraordinary* No. 13,618 of April 27, 1963, and No. 14,081 of June 27, 1964.

PART I

Definition of a normal working day (Section 24)

The number of hours constituting a normal working day applicable to workers specified in Part III hereof (inclusive of one hour for a meal) shall be nine.

PART II

Minimum rate of wages for piece work

1. The minimum rate of wages for piece work for workers employed in cinnamon peeling (inclusive of cutting sticks from the bushes, cutting sticks and carrying them to the peeling house, scraping the outer covering of the bark, peeling sticks, forming the barks into quills and stacking and bundling quills) shall be 90 cents per pound of cinnamon peeled.

2. The minimum rate of wages for piece work for workers employed in pruning shall be Rs. 15 per acre.

3. The minimum rate of wages for piece work for workers employed in draining shall be Rs. 4 for a linear chain (22 yards) of drain 18 inches by 18 inches.

4. The minimum rate of wages for piece work for workers employed in annual weeding shall be Rs. 40 per acre.

PART III

Minimum rate of wages for time work

The minimum rate of wages for time work applicable to workers specified in Column 1 shall be the corresponding rates set out in Column 2.

<i>Column 1</i>	<i>Column 2</i>
<i>Class of workers</i>	<i>Rate</i>
Workers employed in— pruning	Rs. 3. for each normal working day.
draining and terracing ..	Rs. 3 for each normal working day.
Weeding, removing illuk grass and clearing boundaries :—	
(a) for male worker ..	Rs. 2.50 for each normal working day.
(b) for a female worker ..	Rs. 2 for each normal working day.

PART IV

Overtime Rate

In respect of each hour of work in excess of the number of hours constituting a normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per centum of such minimum hourly rate.

TABLE I—COST OF LIVING INDEX NUMBERS

A—Colombo Working Class

Base : November, 1938–April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov, 1938–April 1939—100)

INDEX NUMBERS

Base : November, 1938–April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

Index Number
Nov., 1942
= 100

Base : November, 1942 = 100

Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	128
1947	126	121	136	213	157	138
1948	138	101	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

† Average for 5 months only.

* Average for 11 months only.

B—Colombo Consumer's Price Index

Base : Average Prices 1952 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	98.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8
1962	100.93	105.56	101.53	108.21	124.95	106.3
1963	103.02	103.03	101.53	118.16	126.58	108.8

1963—

January	101.49	104.15	101.53	111.65	125.56	107.1
February	102.24	105.19	101.53	113.58	125.77	107.8
March	102.36	103.34	101.53	116.24	125.77	108.0
April	103.60	103.00	101.53	119.31	125.93	109.1
May	103.52	103.34	101.53	119.72	125.67	109.1
June	103.68	103.00	101.53	119.80	125.80	109.2
July	103.64	103.34	101.53	120.95	125.77	109.3
August	101.95	103.34	101.53	121.03	126.83	108.4
September	101.37	103.00	101.53	119.77	127.02	108.0
October	103.45	102.65	101.53	117.81	127.57	109.2
November	104.07	101.15	101.53	118.53	128.79	109.8
December	104.90	100.81	101.53	119.56	128.52	110.3

1964—

January	105.70	102.19	101.53	122.87	128.71	111.2
February	105.44	102.65	101.53	126.75	128.97	111.5
March	104.91	103.34	101.53	128.31	129.45	111.4
April	105.65	104.50	101.53	129.32	129.45	112.1
May	106.65	103.69	101.53	130.50	129.45	112.7
June	107.18	102.31	101.53	129.53	128.73	112.8
July	106.77	102.31	101.53	127.82	129.00	112.4

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A
Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	133
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B
Base : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1956 .. — ..	2.08	108.33	108.11	96.24	107.18	106.91
1957 .. — ..	2.10	109.38	106.40	99.16	110.44	107.43
1958 .. — ..	2.14	111.46	106.21	113.74	126.67	120.70
1959 .. — ..	2.14	111.46	105.95	113.74	126.67	120.41
1960 .. — ..	2.12	110.42	106.69	113.74	126.67	122.39
1961 .. — ..	2.13	110.94	105.86	113.74	126.67	120.87
1962 .. — ..	2.16	112.50	105.83	113.74	126.67	119.16
1963 .. — ..	2.19	114.06	104.83	113.74	126.67	116.42
1963 — January	2.17	113.02	105.53	113.74	126.67	118.27
February	2.17	113.02	104.84	113.74	126.67	117.50
March	2.17	113.02	104.65	113.74	126.67	117.29
April	2.17	113.02	103.59	113.74	126.67	116.10
May	2.20	114.58	105.02	113.74	126.67	116.10
June	2.20	114.58	104.93	113.74	126.67	116.00
July	2.20	114.58	104.83	113.74	126.67	115.89
August	2.20	114.58	105.70	113.74	126.67	116.85
September	2.20	114.58	106.09	113.74	126.67	117.29
October	2.17	113.02	103.50	113.74	126.67	116.00
November	2.20	114.58	104.35	113.74	126.67	115.36
December	2.22	115.63	103.88	113.74	126.67	114.84
1964 — January	2.22	115.63	103.98	113.74	126.67	113.91
February	2.22	115.63	103.70	113.74	126.67	113.61
March	2.22	115.63	103.80	113.74	126.67	113.71
April	2.22	115.63	103.15	113.74	126.67	113.00
May	2.25	117.19	103.98	113.74	126.67	112.40
June	2.25	117.19	103.89	113.74	126.67	112.30
July	2.25	117.19	104.26	113.74	126.67	113.71

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture*		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 ..	1.96	100.00	2.92	100.00	2.04	100.00
1953 ..	1.99	101.53	2.95	101.03	2.07	101.47
1954 ..	2.02	103.06	2.94	100.68	2.09	102.45
1955 ..	2.09	106.63	2.96	101.37	2.16	105.88
1956 ..	2.10	107.14	3.00	102.74	2.17	106.37
1957 ..	2.13	108.67	3.15	107.88	2.20	107.84
1958 ..	2.16	110.20	3.39	116.10	2.26	110.78
1959 ..	2.16	110.20	3.76	128.77	2.29	112.25
1960 ..	2.16	110.20	3.74	128.08	2.28	111.76
1961 ..	2.17	110.71	3.75	128.42	2.29	112.25
1962 ..	2.19	111.73	3.78	129.45	2.32	113.73
1963 ..	2.22	113.27	3.82	130.82	2.35	115.20
1963 — January	2.21	112.76	3.78	129.45	2.33	114.22
February	2.21	112.76	3.78	129.45	2.33	114.22
March	2.21	112.76	3.81	130.48	2.34	114.71
April	2.21	112.76	3.81	130.48	2.34	114.71
May	2.23	113.78	3.84	131.51	2.36	115.69
June	2.23	113.78	3.84	131.51	2.36	115.69
July	2.23	113.78	3.84	131.51	2.36	115.69
August	2.23	113.78	3.84	131.51	2.36	115.69
September	2.23	113.78	3.82	130.82	2.35	115.20
October	2.21	112.76	3.81	130.48	2.34	114.71
November	2.23	113.78	3.84	131.51	2.36	115.69
December	2.23	113.78	3.84	131.51	2.36	115.69
1964 — January	2.26	115.31	3.85	131.85	2.38	116.67
February	2.26	115.31	3.87	132.53	2.39	117.16
March	2.26	115.31	3.87	132.53	2.39	117.16
April	2.26	115.31	3.87	132.53	2.39	117.16
May	2.28	116.33	3.87	132.53	‡2.41	118.14
June	2.28	116.33	3.90	133.56	2.41	118.14
July	2.28	116.63	3.90	133.56	2.41	118.14

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

‡ Amended figure.

TABLE IV

The Number of Registrants for Employment or Better Employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,338
1943 ..	2,282	2,872	1,312	1,869	8,335
1944* ..	295	358	227	173	1,651
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,029
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 ..	11,728	7,919	16,287	27,370	63,304
1955 ..	14,498	8,544	20,142	27,826	71,010
1956 ..	16,091	9,794	25,808	34,259	85,952
1957 ..	18,582	13,439	30,864	47,971	110,856
1958 ..	19,803	13,674	32,973	51,346	117,796
1959 ..	20,869	13,859	33,723	59,567	128,018
1960 ..	26,252	16,928	34,887	73,025	151,092
1961 ..	27,629	18,201	34,212	71,223	151,265
1962 ..	33,825	17,352	35,593	65,439	152,209
1963—January	34,455	17,680	36,298	65,546	153,979
February	34,987	17,405	36,610	64,897	153,899
March	35,179	17,278	36,647	64,034	153,138
April	35,070	17,004	36,347	62,688	151,109
May	35,271	16,674	36,168	61,668	149,781
June	35,954	16,418	36,250	61,313	149,935
July	36,748	16,739	36,687	62,336	152,510
August	37,300	17,605	37,071	62,523	153,799
September	36,821	16,816	37,360	62,324	153,321
October	36,311	16,823	37,090	63,008	153,232
November	35,557	16,686	36,775	63,388	152,406
December	35,924	16,584	36,255	63,159	151,922
1964—January	37,084	16,937	37,221	63,363	154,605
February	37,507	17,125	37,537	63,940	156,109
March	37,834	17,270	38,064	64,197	157,365
April	37,318	17,100	37,849	63,541	155,808
May	37,831	16,610	37,684	63,878	156,003
June	38,636	16,720	37,775	64,563	157,694

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise—

- (a) Unemployed persons seeking employment;
- (b) Under-employed persons seeking full-time employment; and
- (c) Employed persons seeking better employment.

TABLE V—The Number of Registrants for Employment or Better Employment
CLASSIFICATION BY

<i>Year</i>	<i>Colombo</i>	<i>Negombo</i>	<i>Katutura</i>	<i>Galle</i>	<i>Kandy</i>	<i>Nawalapitiya</i>	<i>Kurunegala</i>	<i>Jaffna</i>	<i>Ratnapura</i>	<i>Badulla</i>	<i>Batticaloa</i>	<i>Kalmunai</i>
1947 ..	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949 ..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951 ..	33,125	3,422	2,886	4,350	2,209	537	886	1,587	569	904	418	1,207
1952 ..	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953 ..	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955 ..	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956 ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957 ..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958 ..	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959 ..	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960 ..	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961 ..	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962 ..	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,138	1,447	641
1963—												
January ..	59,402	13,013	10,362	16,521	7,569	1,285	5,033	4,132	4,573	3,092	1,917	654
February ..	59,326	12,809	10,378	16,735	7,569	1,271	5,128	4,299	4,429	3,019	2,066	643
March ..	59,059	12,742	10,296	16,793	7,479	1,204	5,101	4,287	4,440	3,083	2,021	599
April ..	58,183	12,321	10,215	16,724	7,424	1,189	5,097	4,370	4,361	3,066	1,805	634
May ..	57,109	12,183	10,126	16,652	7,325	1,140	5,071	4,388	4,444	3,067	1,746	670
June ..	56,918	11,818	10,285	17,102	7,343	1,169	5,310	3, 1	4,518	3,092	1,741	671
July ..	57,157	11,872	10,509	17,653	7,477	1,091	5,604	3, .2	4,793	3,043	1,723	694
August ..	57,461	11,862	10,744	17,991	7,444	1,028	5,791	3,780	4,833	2,999	1,705	696
September	56,564	11,642	10,995	18,213	7,465	1,000	5,860	3,848	4,844	2,913	1,592	665
October ..	57,010	11,758	11,001	17,726	7,514	1,086	5,910	3,803	4,844	2,932	1,568	600
November	56,567	11,770	11,180	17,066	7,576	1,065	6,110	3,500	4,828	2,899	1,511	507
December	55,904	11,768	11,237	16,658	7,529	1,022	6,438	3,593	4,949	2,910	1,508	540
1964—												
January ..	56,362	12,066	11,426	16,849	7,616	983	6,688	3,791	5,184	3,059	1,612	557
February ..	56,938	12,137	11,643	16,671	7,598	1,007	6,921	3,881	5,283	3,048	1,676	573
March ..	57,498	12,217	11,738	16,418	7,717	1,043	7,094	3,934	5,376	3,080	1,680	579
April ..	56,942	11,934	11,661	16,255	7,794	1,026	6,976	3,913	5,312	2,972	1,679	589
May	56,775	11,706	12,088	16,674	7,976	977	6,885	3,795	5,378	2,987	1,699	600
June	57,236	11,572	13,259	16,804	8,306	1,041	6,808	3,714	5,417	3,034	1,672	615

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

<i>Trincomalee</i>	<i>Anuradhapura</i>	<i>Avessewella</i>	<i>Haputale</i>	<i>Matara</i>	<i>Vavuniya</i>	<i>Kegalle</i>	<i>Matale</i>	<i>Chilaw</i>	<i>Hatton</i>	<i>Nuwara Eliya</i>	<i>Total</i>
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	53,307
252	437	678	—	—	—	—	—	—	—	—	58,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	63,304
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	128,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	364	1,368	8,060	574	3,301	1,199	—	—	—	150,231
1,431	2,742	3,804	1,188	7,811	737	3,230	1,259	2,109	768	822	152,092
1,456	2,839	3,842	1,190	7,964	778	3,304	1,295	2,152	728	878	153,979
1,472	2,840	3,701	1,206	8,038	758	3,363	1,310	2,163	712	664	153,899
1,409	2,809	3,671	1,230	8,056	746	3,347	1,279	2,152	672	663	153,138
1,239	2,703	3,512	1,241	8,154	724	3,286	1,259	2,239	672	691	151,109
1,144	2,746	3,510	1,261	8,194	712	3,321	1,282	2,267	726	697	149,781
1,135	2,753	3,547	1,253	8,151	705	3,400	1,305	2,400	752	656	149,935
1,207	2,904	3,764	1,326	8,313	711	3,606	1,355	2,438	805	653	152,510
1,240	3,055	3,789	1,328	8,362	683	3,715	1,402	2,431	798	662	153,799
1,318	3,208	3,735	1,338	8,406	681	3,794	1,397	2,392	802	649	153,321
1,350	3,177	3,579	1,325	8,358	684	3,846	1,387	2,277	881	616	153,232
1,361	3,265	3,578	1,356	8,536	690	3,901	1,369	2,303	871	597	152,406
1,389	3,123	3,523	1,414	8,606	671	4,049	1,345	2,269	889	578	151,922
1,467	3,122	3,553	1,471	8,753	654	4,185	1,383	2,334	881	609	154,605
1,493	3,097	3,441	1,493	8,846	664	4,380	1,419	2,421	843	636	156,109
1,621	3,200	3,412	1,563	8,902	642	4,379	1,410	2,436	827	599	157,365
1,710	3,141	3,371	1,574	8,865	564	4,276	1,355	2,437	842	620	155,808
1,743	3,156	3,460	1,596	8,700	579	4,136	1,327	2,388	800	578	156,003
1,825	2,838	3,475	1,611	8,745	544	4,049	1,343	2,387	817	582	157,694

TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	6,711	9,071	8,129
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	4,170
1943	1,453	851	1,100	371	608	1,509	1,244	1,939	4,405	1,875
1944	815	425	719	329	577	428	702	693	2,758	4,537
1945	3,116	869	13,370	1,104	4,042	411	9,139	2,653	29,667	15,786
1946	18,095	1,303	27,174	3,012	16,525	1,341	39,225	10,180	96,829	7,404
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	10,347
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	14,780
1949	11,091	1,807	13,294	1,616	22,704	1,767	63,285	9,590	115,374	10,779
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	11,306
1951	11,003	2,019	10,414	1,546	18,038	1,867	33,446	5,374	72,906	12,458
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	6,388
1953	13,386	1,523	8,056	669	17,543	1,371	27,643	2,820	66,628	7,558
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	8,203
1955	18,524	2,166	10,609	1,064	22,358	1,187	2,392	3,791	88,383	8,485
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	6,118
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	5,884
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	7,205
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	8,162
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,480	5,648
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	4,851
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	5,129
1963	24,997	1,322	11,953	502	24,951	939	43,400	2,466	105,301	483
1963 January	2,227	138	1,115	36	2,386	102	3,848	208	9,576	496
1963 February	2,289	201	913	54	2,122	58	3,027	183	8,351	462
1963 March	2,156	161	817	41	1,958	76	3,187	184	8,118	361
1963 April	1,617	94	721	60	1,532	24	2,632	183	6,502	311
1963 May	1,986	101	785	37	1,815	61	3,061	112	7,647	406
1963 June	2,600	109	917	63	2,224	62	3,865	172	9,606	540
1963 July	2,651	107	1,204	54	2,475	131	4,446	248	10,776	405
1963 August	2,274	97	1,143	40	2,106	61	3,521	207	9,044	429
1963 September	1,707	70	1,009	25	2,145	55	3,692	279	8,553	523
1963 October	1,675	77	1,158	33	2,241	99	3,980	314	9,054	345
1963 November	1,467	90	1,069	37	2,014	68	4,091	150	8,641	226
1963 December	2,348	77	1,102	22	1,933	42	4,050	226	9,433	367
1964 January	2,996	60	1,263	24	2,808	74	4,100	325	11,167	661
1964 February	2,627	211	1,288	34	2,507	49	3,880	367	10,302	658
1964 March	2,336	117	1,147	65	2,529	69	4,036	407	10,048	517
1964 April	1,632	168	776	49	1,716	68	3,034	232	7,158	445
1964 May	2,468	105	891	32	1,914	73	3,902	235	9,175	547
1964 June	2,966	152	1,035	30	2,472	43	4,764	322	11,287	547

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of June, 1964

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	941	70	414	23	1,085	10	1,650	215	4,090	318
Negombo	120	9	96	—	131	4	301	1	648	14
Kalutara	387	2	84	—	296	2	954	3	1,721	7
Galle	177	4	52	2	100	1	327	40	656	47
Kandy	190	1	78	—	130	4	241	2	639	7
Nawalapitiya	38	—	23	—	16	—	36	—	113	—
Kurunegala	170	—	60	—	89	—	129	—	448	—
Jaffna	106	10	35	—	94	4	93	8	328	22
Batnapura	119	4	38	—	90	5	165	28	412	37
Badulla	50	1	21	—	52	1	62	2	185	4
Batticaloa	43	3	16	1	42	1	48	1	149	6
Kalmunai	22	3	4	—	22	—	17	—	65	3
Trincomalee	39	5	9	4	28	2	90	5	166	16
Anuradhapura	106	19	20	—	33	—	67	—	226	19
Avissawella	69	—	15	—	17	—	98	—	199	—
Haputale	27	—	8	—	18	—	44	—	97	—
Matara	158	4	44	—	108	5	261	10	571	19
Vavuniya	22	—	2	—	19	—	5	—	48	—
Kegalla	70	3	11	—	39	1	38	—	158	4
Matale	28	1	21	—	14	1	33	2	96	4
Chilaw	49	13	19	—	32	2	68	1	168	16
Hatton	12	—	12	—	7	—	25	4	56	4
Nuwara Eliya	23	—	3	—	10	—	12	—	48	—
Total	2,966	152	1,085	30	2,472	43	4,764	322	11,287	547

TABLE VIII—Strikes In Ceylon Since 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-day Lost
1939	.. 13	.. Not available	.. Not available	4	.. Not available	Not available
1940	.. 36	.. 9,732	.. do.	8	.. do.	do.
1941	.. 27	.. 4,156	.. do.	15	.. do.	do.
1942	.. 8	.. 949	.. do.	14	.. do.	do.
1943	.. 22	.. 2,436	.. 5,234	31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048½	66‡	.. 12,399	.. 927
1945	.. 28	.. 3,514	.. 4,285*	53	.. 28,375	.. 153,388½
1946	.. 87	.. 15,259	.. 31,830½	69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	52	.. 43,485	.. 544,714
1948	.. 33	.. 23,100	.. 49,933½	20	.. 1,065	.. 2,497½
1949	.. 66	.. 477,412	.. 681,340	28	.. 2,874	.. 14,576½
1950	.. 82	.. 22,808	.. 85,837	28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	25	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	127	.. 70,239	.. 190,443
1958	.. 123	.. 39,372	.. 346,632	96	.. 42,713	.. 399,228
1959	.. 177	.. 47,318	.. 352,145	71	.. 42,933	.. 463,119
1960	.. 123	.. 42,528	.. 259,948	37	.. 4,830	.. 15,189½
1961	.. 90	.. 29,223	.. 317,866	39	.. 38,013	.. 170,372
1962	.. 138	.. 42,569	.. 193,792	50	.. 25,730	.. 801,882
1963§	.. 174	.. 62,511	.. 359,905	57	.. 29,056	.. 474,337
1964 January to May §	.. 63	.. 20,645	.. 287,012	35	.. 5,538	.. 96,207
1963 January	.. 14	.. 3,330	.. 10,429	3	.. 84	.. 874
February	.. 7	.. 3,291	.. 8,475	3	.. 15,222	.. 203,846
March	.. 19	.. 4,226	.. 15,388	1	.. 103	.. 909
April	.. 25	.. 7,966	.. 53,867	4	.. 477	.. 1,713
May	.. 9	.. 3,383	.. 17,469	5	.. 996	.. 1,943
June	.. 12	.. 4,007	.. 47,909	7	.. 697	.. 4,078
July	.. 22	.. 14,753	.. 81,067	6	.. 1,261	.. 16,719
August	.. 10	.. 2,613	.. 36,247	3	.. 5,109	.. 11,302
September	.. 16	.. 5,348	.. 26,023	7	.. 1,092	.. 6,316
October	.. 15	.. 5,658	.. 31,361	5	.. 629	.. 1,921
November §	.. 15	.. 4,892	.. 22,123	3	.. 2,791	.. 222,560
December §	.. 10	.. 3,044	.. 9,547	10	.. 595	.. 2,156
1964 January §	.. 13	.. 4,726	.. 101,406	6	.. 1,735	.. 64,582
February §	.. 16	.. 4,932	.. 46,510	7	.. 1,028	.. 11,727
March §	.. 13	.. 5,397	.. 107,028	9	.. 1,030	.. 7,157
April §	.. 11	.. 3,357	.. 15,381	**7	.. **344	.. **4,108
May §	.. 10	.. 2,233	.. 16,687	6	.. 1,401	.. 8,633

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Notes.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—Classification of the Strikes in
May, 1964, by Industries or Trades**

Industry or Trade		Number of		Number of	Number of
		Strikes	Workers involved			Man-days lost
Plantations—Tea	..	8	2,092	..	16,007
Rubber	..	1	92	..	92
Tea-cum-Rubber	..	1	49	..	588
Coconut	..	—	—	..	—
Coconut-cum-Rubber	..	—	—	..	—
	Total ..	10	2,233		16,687
Engineering	..	3	527	..	3,035
Printing	..	—	—	..	—
Motor Transport	..	—	—	..	—
Tea Export	..	—	—	..	—
Rubber Export	..	—	—	..	—
Coconut Manufacturing	..	—	—	..	—
Toddy, Arrack and Vinegar	..	—	—	..	—
Cigar Manufacturing	..	—	—	..	—
Tea & Rubber Manufacturing	..	—	—	..	—
Cinema	..	—	—	..	—
Dock, Harbour and Port Transport	..	1	22	..	66
Building Trade	..	1	780	..	5,460
Local Government Services	..	—	—	..	—
Service Institutions	..	—	—	..	—
Factories, Workshops, &c., run by the State	..	—	—	..	—
Textile	..	—	—	..	—
Relief Schemes	..	—	—	..	—
Wholesale and Retail Distribution	..	—	—	..	—
Aerated Waters and Ice Manufacturing	..	—	—	..	—
Beedi Manufacturing	..	—	—	..	—
Hotel	..	—	—	..	—
Tile Manufacturing	..	1	72	..	72
Miscellaneous	..	—	—	..	—
Coir Mattress and Bristle Fibre Export	..	—	—	..	—
	Total ..	6	1,401		8,633
	Grand Total ..	16	3,634		25,320

**TABLE X—Classification of the Strikes in
May, 1964, in Causes**

Causes	Number of		Number of	
	Strikes		Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work	2	2	469	469
2. Wage increases, Higher rates for piece work, &c.	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	1	2	49	140
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	2	1	572	780
5. Food matters. Welfare	3	—	812	—
6. Right of association and meeting	—	—	—	—
7. Factional disputes and domestic matters	—	—	—	—
8. External matters (e.g., arrest by Police, &c.)	1	—	139	—
9. Assaults by employer or agent or others	1	—	192	—
10. General demands	—	1	—	22
11. Sympathetic strikes	—	—	—	—
	Total ..	10	2,233	1401

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month : August, 1964</i>					
	<i>Basic Wage</i>		<i>Special Allowance</i>		<i>Total</i>	
	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>
(1) Baking Trade						
<i>Monthly Rates :</i>						
Class "A" Worker : foreman, head bakers, head basses, cooks, "short eats" makers, pastry makers, cake decorators	70	0	..	63	70	.. 133 70
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55	0	..	58	75	.. 113 75
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trays, bun trays, cake trays, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen	39	0	..	44	77	.. 83 77
 Beedi Manufacturing Trade						
<i>Piece Rates :</i>						
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—						
(a) beedies not more than 2 ins. long ..	5	0	..	—	..	5 0
(b) beedies more than 2 ins. long but less than 3 ins. ..	6	0	..	—	..	6 0
(c) beedies not less than 3 ins. long ..	7	0	..	—	..	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—						
(a) beedies not more than 2 ins. long ..	3	34	..	—	..	3 34
(b) beedies more than 2 ins. long but less than 3 ins. ..	4	0	..	—	..	4 0
(c) beedies not less than 3 ins. long ..	4	66	..	—	..	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—						
(a) beedies not more than 2 ins. long ..	1	67	..	—	..	1 67
(b) beedies more than 2 ins. long but less than 3 ins. ..	2	0	..	—	..	2 0
(c) beedies not less than 3 ins. long ..	2	34	..	—	..	2 34
Fixing ring labels round rolled beedies, per 1,000 beedies	0	50	..	—	..	0 50

Month : August, 1964

Class of Worker

Basic Wages Rs. c.	Special Allowance Rs. c.	Total Rs. c.
--------------------------	--------------------------------	-----------------

(3) Brick and Tile Manufacturing Trade

Daily Rates :

In the manufacture of tiles in a factory—

A—Male workers (18 and above) :

Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2 0 ..	2 06 ..	4 06
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1 80 ..	2 06 ..	3 86
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1 60 ..	2 06 ..	3 66

Unskilled Workers :

Workers engaged in—mixing and tempering clay, mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1 40 ..	1 96 ..	3 36
---	---------	---------	------

B—Female Workers (18 and above) ..	1 15 ..	1 85 ..	3 00
------------------------------------	---------	---------	------

C—Workers (under 18 years) :

Over 14 years but under 15 ..	0 80 ..	1 46 ..	2 26
Over 15 years but under 16 ..	0 90 ..	1 51 ..	2 41
Over 16 years but under 17 ..	1 0 ..	1 56 ..	2 56
Over 17 years but under 18 ..	1 10 ..	1 66 ..	2 76

(4) Building Trade

Daily Rates :

Unskilled:

Male labourers not* under 18 years of age ..	1 40 ..	2 18 ..	3 58
Female labourers not under 18 years of age ..	1 10 ..	2 18 ..	3 28
Unskilled labourers (irrespective of sex) under 18 years of age ..	0 90 ..	2 18 ..	3 08

Semi-skilled, Grade II:

Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1 65 ..	2 28 ..	3 93
Semi-skilled, Grade I: Kanganies ..	1 80 ..	2 28 ..	4 08

Skilled:

Masons (building), carpenters (building), plum- bers ; erectors (construction steel) ; equipment maintenance men ; tinkers ..	2 0 ..	2 28 ..	4 28
---	--------	---------	------

* Correction of Error : The words " male labourers under 18 years of age " appearing under item " (4) Building Trade " of this appendix in all issues of the Ceylon Labour Gazette commencing April, 1963 should be read as " Male Labourers not under 18 years of age " any inconvenience caused to our Patrons is regretted—Editor "

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(5) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10	0	..	—	..	10	0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11	0	..	-	..	11	0

(6) Cinema Trade

Monthly Rates :

A.—NON-CLERICAL

Unskilled

Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..

..	36	50	..	56	56	..	93	06
----	----	----	----	----	----	----	----	----

Semi-skilled

Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:

(a) Within the Municipal areas ..	43	0	..	59	16	..	102	16
(b) Outside the Municipal areas ..	40	0	..	59	16	..	99	16

Skilled, Grade II

Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—

(a) Within the Municipal area ..	55	0	..	60	98	..	115	98
(b) Outside the Municipal areas ..	47	0	..	60	98	..	107	98

Skilled, Grade I

Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—

(a) Within the Municipal areas ..	66	0	..	60	98	..	126	98
(b) Outside the Municipal areas ..	61	0	..	60	98	..	121	98

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(6) Cinema Trade (contd.)					
B.—CLERICAL					
<i>Grade III</i>					
Advertisement clerk ; Assistant cashier clerk ; Despatch and clearing clerk ; Advance booking clerk ; Booking clerk :—					
(a) Within the Municipal areas	..	50 0	..	55 00	.. 105 00
(b) Outside the Municipal areas	..	45 0	..	55 00	.. 100 00
<i>Grade II</i>					
Advertisement manager ; Cashier clerk ; Clerk (accounts and general) ; Typist ; Wharf clerk ; Storekeeper ; Book-keeper :—					
(a) Within the Municipal areas	..	55 0	..	58 00	.. 113 00
(b) Outside the Municipal areas	..	50 0	..	58 00	.. 108 00
<i>Grade I</i>					
Head clerk	..	110 0	..	63 00	.. 173 00

(7) Cinnamon Trade

Daily Rates :

Pruning, draining and terracing	..	3 0*	..	—	.. 3 0
Weeding, removing illuk grass and clearing boundaries :					
(a) male workers	..	2 50*	..	—	.. 2 50
(b) female workers	..	2 0*	..	—	.. 2 0

Piece Rates :

Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled					
..	..	0 80	..	—	.. 0 80
Pruning per acre	..	15 0	..	—	.. 15 0
Draining a linear chain of drain 18" × 18"	..	4 0	..	—	.. 4 0
Annual weeding, per acre	..	40 0	..	—	.. 40 0

(8) Coeos, Cardamom and Pepper Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	..	1 10	..	1 30	.. 2 40
Female worker not under 15 years	..	0 90	..	0 96	.. 1 86
Child worker	..	0 65	..	0 89	.. 1 54

(9) Coconut Growing Trade

Daily Rates :

In the raising and maintenance of a coconut plantation and in the manufacture of copra—

Kangany	..	1 40	..	1 30	.. 2 70
Male not under 16 years	..	1 25	..	1 30	.. 2 55
Female not under 15 years	..	1 5	..	0 96	.. 2 01
Male worker under 16 years or Female worker under 15 years	..	0 80	..	0 89	.. 1 69

These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(9) Coconut Growing Trade (contd.)						
<i>Monthly Rates :</i>						
Conductor employed in—						
(a) any coconut plantation of not less than 75 acres but less than 100 acres in extent, per month	100	0*	—	—	100	0
(b) any coconut plantation of not less than 100 acres but less than 150 acres in extent, per month	125	0*	—	—	125	0
(c) any coconut plantation of not less than 150 acres but less than 200 acres in extent, per month	150	0*	—	—	150	0
(d) any coconut plantation of not less than 200 acres but less than 250 acres in extent, per month	175	0*	—	—	175	0
(e) any coconut plantation of not less than 250 acres in extent, per month	200	0*	—	—	200	0
<i>Piece Rates :</i>						
(1) In the raising and maintenance of plantations:						
Picking nuts, per 1,000 trees	18	0	—	—	18	0
(2) In the manufacture of copra :						
(a) husking nuts, per 1,000 nuts	3	50	—	—	3	50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2	50	—	—	2	50
(10) Coconut Manufacturing Trade						
<i>Daily Rates :</i>						
In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—						
Kangany	1	80	2	15	3	95
Male not under 18 years	1	40	2	15	3	55
Female not under 18 years	1	15	1	76	2	91
Worker, irrespective of sex under 18 years	1	15	1	69	2	84
<i>Piece Rates :</i>						
(a) In the manufacture of desiccated coconuts—						
(1) husking nuts, per 1,000 nuts	2	19	—	—	2	19
(2) removing shells (hatchetting) per 1,000 nuts	1	13	—	—	1	13
(3) removing parings, per 1,000 nuts	1	13	—	—	1	13
(4) washing coconut meat and disintegrating, per 1,000 pounds	0	88	—	—	0	88
(5) drying, per 1,000 pounds	1	31	—	—	1	31
(6) sifting and grading, per 1,000 pounds	1	6	—	—	1	6
(7) packing and stencilling per case of 120 to 130 pounds	0	10	—	—	0	10
(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—						
(1) crushing husks per cwt. (wet weight of bristle fibre)	0	94	—	—	0	94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0	94	—	—	0	94
(3) cleaning mattress fibre, drying and baling per cwt.	0	31	—	—	0	31
(4) hanking bristle fibre and tying, per cwt.	1	50	—	—	1	50
(5) manufacture of mats and matting—						
(i) mats, per sq. ft.	0	44	—	—	0	44
(ii) matting, per square yard	0	15	—	—	0	15
(6) hacking bristle fibre and tying, per cwt.	3	25	—	—	3	25

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
-------------------------	--------------------------------	-----------------

(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling, balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hackling; cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press, platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40 .. 2 18 .. 3 58

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 60 .. 2 28 .. 3 88

Grade I—

Workers employed in—packing baling boxes with or without mechanical trammers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre ..

1 80 .. 2 28 .. 4 08

Head baling press operator ..

2 0 .. 2 28 .. 4 28

B. Female workers (not under 18 years of age) ..

1 15 .. 2 06 .. 3 21

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..

0 80 .. 1 63 .. 2 43

Over 15 years but under 16 years ..

0 90 .. 1 68 .. 2 58

Over 16 years but under 17 years ..

1 0 .. 1 73 .. 2 73

Over 17 years but under 18 years ..

1 15 .. 1 83 .. 2 98

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(11) Coir Mattress and Bristle Fibre Export Trade (contd.)					
<i>Piece Rates :</i>					
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight	8	75	—	..	8 75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight	8	25	—	..	8 25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4	12	—	..	4 12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9	25	—	..	9 25

(12) Dock, Harbour and Port Transport Trade*

Monthly Rates :

Manual Work—

Special Grade	65	0	..	37	00	..	102	00
Skilled Grade	55	0	..	33	00	..	88	00
Semi-skilled Grade	45	0	..	30	00	..	75	00
Unskilled, Grade I	37	0	..	30	00	..	67	00
Unskilled, Grade II	31	0	..	30	00	..	61	00

Women Workers—

Female kanganies	35	0	..	30	00	..	65	00
Female labourers	30	0	..	30	00	..	60	00

Non-manual Workers—

Special Grade	75	0	..	44	00	..	119	00
Grade I	55	0	..	33	00	..	88	00

Piece Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip	6	0	..	—	..	6	0
Assistant Tindals, per trip	6	25	..	—	..	3	25
Tindals, per trip	6	50	..	—	..	6	50

* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10,542 of June 29, 1953.

Month: August, 1964

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(12) Dock, Harbour and Port Transport Trade (contd.)						
Lighters over 60 but under 80 tons—						
Lightermen, per trip	7 0	..	—	.. 7 0
Assistant Tindals, per trip	7 25	..	—	.. 7 25
Tindals, per trip	7 50	..	—	.. 7 50
Lighters 80 tons and over—						
Lightermen, per trip	8 0	..	—	.. 8 0
Assistant Tindals, per trip	8 50	..	—	.. 8 50
Tindals, per trip	9 0	..	—	.. 9 0

Note.—The above rates shall be increased by—

(i) 50 cents for—

(a) each trip involving transshipment of cargo from ship to ship;

(b) each trip where cargo is “shut out” and subsequently re-directed to another vessel;

(c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel;

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly):

Lighters, under 80 tons—

Lightermen	..	..	105 0	..	—	.. 105 0
Assistant Tindals	..	..	108 75	..	—	.. 108 75
Tindals	..	..	112 50	..	—	.. 112 50

Lighters of 80 tons and over—

Lightermen	..	..	122 0	..	—	.. 122 0
Assistant Tindals	..	..	126 0	..	—	.. 126 0
Tindals	..	..	130 0	..	—	.. 130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55 0	..	—	.. 55 0
Assistant Tindals	..	..	55 0	..	—	.. 55 0
Tindals	..	..	60 0	..	—	.. 60 0

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(13) Engineering Trade						
<i>Daily Rates :</i>						
Unskilled labourers	1	40	2	18	3	58
Semi-skilled workers, Grade I—						
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fitters (iron and brass) ; smelters (iron and brass) ; checkers (timber), sawyers ; caulkers (wood) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers	1	65	2	28	3	93
Semi-skilled workers, Grade II—						
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand	1	45	2	28	3	73
Skilled workers—						
Turners ; machinists (iron and steel working) ; machinists (wood working) ; copper-smiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; core-makers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (appliers of French polish) ; masons ; launch tinders, drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ; shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; riveters and caulkers ; crane drivers ; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads	2	0	2	28	4	28
Kanganies	1	80	2	28	4	08
Watchers	1	70	2	28	3	98
Trade learners and apprentices—						
First year	0	50	1	16	1	66
Second year	0	66	1	26	1	92
Third year	0	85	1	60	2	45
Fourth year	1	10	1	75	2	85
(14) Ice and Aerated Waters Manufacturing Trade						
<i>Daily Rates :</i>						
<i>Grade I :</i>						
Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers	2	0	2	28	4	28
<i>Grade II :</i>						
Can Repairers, CO ₂ Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Labelers (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors	1	65	2	28	3	93

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	a.		Rs. c.
(14) Ice and Aerated Waters Manufacturing Trade (contd.)					
Grade III :					
Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders	1	40	2	18	3 58
(15) Match Manufacturing Trade					
Daily Rates :					
Grade I—					
Splint chopping by machine driver ; peeling splints, rims, outside veneers and bottom veneers by machine driver ; sharpening knives and tools by machine driver ; filling frames by machine driver ; dipping of sticks in chemical composition by machine driver ; frictioning by machine driver ; mixing composition for match head by mixer ; paper slitting by machine driver ; the work of an overseer or kangany ; box filling by machine driver :—					
(a) Male Workers, 18 years and over ..	2	0	1	91	3 91
(b) Female Workers, 18 years and over ..	1	64	1	81	3 45
(c) Young persons, over 14 years, but under 18 years	1	25	1	46	2 71
Grade II—					
Cross-cutting by hand ; cross-cutting by machine driver ; splint levelling ; cutting outside, rim and bottom veneers by cutter ; inner box making by machine ; sharpening knives and tools by machine by helper ; paraffining by hand ; emptying frames ; side painting of boxes ; checking filled boxes ; banderolling by machine driver and assistant ; mixing composition for painting sides of boxes outer box making by machine ; feeding boxes by machine for box filling ; dipping sticks in chemical composition by hand :—					
(a) Male Workers, 18 years and over ..	1	60	1	91	3 51
(b) Female Workers, 18 years and over ..	1	32	1	81	3 13
(c) Young persons over 14 years but under 18 years	1	0	1	46	2 46
Grade III—					
The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—					
(a) Male Workers, 18 years and over ..	1	40	1	81	3 21
(b) Female Workers, 18 years and over ..	1	15	1	69	2 84
(c) Young persons, over 14 years but under 16 years	0	70	1	21	1 91
(d) Young persons, over 16 years but under 18 years	0	90	1	46	2 36
Grade IV—					
Watcher	1	70	1	91	3 61

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(16) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	65	42	165 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	65	42	155 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	62	92	147 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100	0	65	42	165 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	60	42	130 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	65	42	132 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt.	60	0	61	12	121 12
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	61	12	111 12
Class I Workers : Omnibus checkers or time-keepers	60	0	61	12	121 12
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	61	12	151 12
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items	45	0	50	92	95 92
<i>Daily Rates :</i>					
Class A worker	4	0	2	77	6 77
" B "	4	0	2	77	6 77
" C "	3	25	2	77	6 02
" D "	4	0	2	77	6 77
" E "	2	75	2	52	5 27
" F "	2	75	2	77	5 52
" G "	2	50	2	77	5 27
" H "	2	25	2	77	5 02
" K "	1	50	1	91	3 41

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(17) Plumbago Trade

Daily Rates :

Worker other than those employed in curing and dressing—

Underground workers—

Basses	3 0	1 36	4 36
Kanganies } Loaders } Onsetters or Donakatakarayas } Overseers }	2 50	1 36	3 86
Shift bosses	2 33	1 36	3 69
Blasters } Drillers (hand and machine) } Shaft drivers } Stoppers (excavators) } Timbermen }	2 25	1 36	3 61
Muckers } Trolleyman } Unskilled labourers }	1 75	1 36	3 11

Underground and surface workers—

Electricians } Enginemen } Fitters } Hoistmen } Mechanics } Pumpmen } Winchmen }	2 75	1 36	4 11
Checkers	2 50	1 36	3 86
Electricians (assistants) } Fitters (assistants) } Windlassmen (dabare workers) } Mechanics (assistants) }	1 75	1 36	3 11

Surface workers—

Carpenters } Masons }	2 75	1 36	4 11
Overseers	2 50	1 36	3 86
Bakkikarayas or Banksmen } Blacksmiths } Boilerman } Drill sharpeners }	2 25	1 36	3 61
Firewood carriers and splitters	1 85	1 36	3 21
Carters } Watchers }	1 75	1 36	3 11
Cooks } Smithy boys } Unskilled labourers }	1 49	1 36	2 85

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

- (a) female worker, not under 18 years of age .. Rs. 1.00
- (b) worker, irrespective of sex, under 18 years of age .. 0.93 cents

Class of Worker

Basic
Wage
Rs. c.

Special
Allowance
Rs. c.

Total
Rs. c.

(17) Plumbago Trade (contd.)

Workers employed in curing and dressing—

(a) As overseers and kanganies .. 2 25 .. 1 56 .. 3 81

(b) On different jobs—

Male workers not under 18 years .. 1 50 .. 1 56 .. 3 06

Female workers not under 18 years .. 1 25 .. 1 20 .. 2 45

Worker under 18 years .. 0 75 .. 1 13 .. 1 88

(18) Printing Trade

Monthly Rates :

Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists .. 110 0 .. 108 42 .. 218 42

Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers) .. 87 50 .. 86 92 .. 174 92

Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters .. 65 0 .. 76 17 .. 141 17

Class C, Grade II Workers : Platen Machine Minders 60 0 .. 70 68 .. 130 68

Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers .. 50 0 .. 65 42 .. 115 42

Class E Workers : Unskilled workers not under 18 years of age .. 42 0 .. 62 79 .. 104 79

Class F Workers : Unskilled workers under 18 years of age .. 20 0 .. 41 77 .. 61 77

Class G Workers : Watchers .. 44 0 .. 65 42 .. 109 42

Class A—1st year learner .. 33 0 .. 45 72 .. 78 72

„ B „ „ .. 26 0 .. 39 27 .. 65 27

„ C Grade I, 1st year learner .. 24 0 .. 41 42 .. 65 42

„ C Grade II „ „ .. 22 0 .. 39 27 .. 61 27

„ D—1st year learner .. 19 0 .. 37 12 .. 56 12

Class A—2nd year learner .. 44 0 .. 54 82 .. 98 82

„ B „ „ .. 36 0 .. 52 67 .. 88 67

„ C Grade I, 2nd year learner .. 29 0 .. 47 18 .. 76 18

„ C Grade II „ „ .. 27 0 .. 44 55 .. 71 55

„ D—2nd year learner .. 23 0 .. 41 92 .. 64 92

Class A—3rd year learner .. 55 0 .. 63 92 .. 119 92

Month : August, 1964

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(18) Printing Trade—(contd.)					
Class B—3rd year learner ..	49	0	59	62	108 62
„ C Grade I, 3rd year learner ..	36	0	53	17	89 17
„ C Grade II „ „ ..	32	0	49	83	81 83
„ D—3rd year learner ..	28	0	46	72	74 72
Class A—4th year learner ..	71	0	77	32	148 32
„ B „ „ ..	64	0	69	68	133 68
„ C Grade I, 4th year learner ..	44	0	61	79	105 79
„ C Grade II „ „ ..	39	0	57	61	96 61
„ D—4th year learner ..	34	0	53	67	87 67
Class A—5th year learner ..	88	0	91	22	179 22

(19) Rubber Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II :

Workers employed in stripping ; clipping and bark cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..

..	1	40	..	2	18	..	3	58
----	---	----	----	---	----	----	---	----

(b) Intermediate Grade :

Workers employed in weighing ; grading and sorting ; the work of press operators ..

..	1	60	..	2	28	..	3	88
----	---	----	----	---	----	----	---	----

(c) Grade I :

Workers employed in loading, unloading and carrying bales ; stacking ..

..	1	80	..	2	28	..	4	08
----	---	----	----	---	----	----	---	----

(d) Watchers ..

..	1	70	..	2	28	..	3	98
----	---	----	----	---	----	----	---	----

B.—Female workers not under 18 years of age —

(a) Grade II :

Workers employed in work other than sorting ..

..	1	15	..	2	06	..	3	21
----	---	----	----	---	----	----	---	----

(b) Grade I :

Workers employed in sorting ..

..	1	30	..	2	06	..	3	36
----	---	----	----	---	----	----	---	----

C.—Workers (irrespective of sex) under 18 years of age

Over 14 years but under 15 years ..	0	80	..	1	63	..	2	43
Over 15 years but under 16 years ..	0	90	..	1	68	..	2	58
Over 16 years but under 17 years ..	1	0	..	1	73	..	2	73
Over 17 years but under 18 years ..	1	15	..	1	83	..	2	98

Month : August, 1964

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(20) Rubber Growing and Manufacturing Trade					
<i>Daily Rates :</i>					
Male worker not under 16 years ..	1	40	1	30	2 70
Female worker not under 16 years ..	1	30	0	96	2 26
Child worker ..	1	5	0	89	1 94
(21) Tea Export Trade					
<i>Daily Rates :</i>					
A.—Male workers not under 18 years of age—					
(a) Grade II—					
Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..					
	1	40	2	18	3 58
(b) Intermediate Grade—					
Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..					
	1	60	2	28	3 88
(c) Grade I—					
Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..					
	1	80	2	28	4 08
(d) Box makers and repairers ..	1	60	2	28	3 88
(e) Watchers ..	1	70	2	28	3 98
B.—Female workers (not under 18 years of age) ..	1	15	2	06	3 21
C.—Workers (irrespective of sex) under 18 years of age—					
Over 14 years but under 15 years ..	0	80	1	63	2 43
Over 15 years but under 16 years ..	0	90	1	68	2 58
Over 16 years but under 17 years ..	1	0	1	73	2 73
Over 17 years but under 18 years ..	1	15	1	83	2 98
(32) Tea Growing and Manufacturing Trade					
<i>Daily Rates :</i>					
Male worker not under 16 years ..	1	25	1	30	2 55
Female worker not under 15 years ..	1	5	0	96	2 01
Child worker ..	0	80	0	89	1 69

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(23) Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany	115	0	—	—	115	0
Toddy tavern watcher	63	0	—	—	63	0
Arrack tavern watcher	63	0	—	—	63	0
Tope watcher	50	0	—	—	50	0
Collecting station manager	85	0	—	—	85	0
Selling toddy at tavern	80	0	—	—	80	0
Selling arrack at tavern	75	0	—	—	75	0
Collecting toddy from trees in the toddy section of the trade	80	0	—	—	80	0
Collecting toddy from trees in the arrack section of the trade	60	0	—	—	60	0
Collecting toddy from trees in the vinegar section of the trade	52	50	—	—	52	50
Distilling toddy at distillery	100	0	—	—	100	0

Daily Rates :

Bottling, corking and labelling arrack bottles	3	0	—	—	3	0
Unskilled labourers	3	0	—	—	3	0

Piece Rates :

Coupling of coconut palms, for each coupling	0	70	—	—	0	70
Changing ropes, for each coupling	0	35	—	—	0	35
Cutting and removing ropes, for each coupling	0	30	—	—	0	30
Laddering coconut palms, for each tope not exceeding 110 palms	35	0	—	—	35	0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—						
Galle District	0	54	—	—	0	54
Western Province	0	61	—	—	0	61
Chilaw District	0	64	—	—	0	64
Nuwara Eliya or Kandy District	0	65	—	—	0	65
Matara, Jaffna or Matale District	0	72	—	—	0	72
Puttalam, Anuradhapura or Hambantota District	0	77	—	—	0	77
Badulla, Ratnapura, Kurunegala or Kegalla District	0	80	—	—	0	80
Trincomalee, Batticaloa, Mannar or Mullaitivu District	1	5	—	—	1	5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker	0	41	—	—	0	41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—						
(a) for not exceeding 100 coconut, kitul or palmyrah palms	62	50	—	—	62	50
(b) for every palm in excess of 100 such palms	0	62½	—	—	0	62½
Tapping spadices for supplying toddy to taverns for 25—40 coconut, kitul or palmyrah palms	60	0	—	—	60	0

APPENDIX II

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1964, to workers in the Baking Trade

No. of Days	Class A	Class B	Class C	No. of Days
Normal working days	Rs. c.	Rs. c.	Rs. c.	Normal working days
1	2 57	2 19	1 61	1
2	5 14	4 38	3 22	2
3	10 28	8 75	6 44	3
4	15 43	13 13	9 67	4
5	20 57	17 50	12 89	5
6	25 71	21 88	16 11	6
7	30 85	26 25	19 33	7
8	36 00	30 63	22 55	8
9	41 14	35 00	25 78	9
10	46 28	39 38	29 00	10
11	51 42	43 75	32 22	11
12	56 57	48 13	35 44	12
13	61 71	52 50	38 66	13
14	66 85	56 88	41 88	14
15	71 99	61 25	45 11	15
16	77 13	65 63	48 33	16
17	82 28	70 00	51 55	17
18	87 42	74 38	54 77	18
19	92 56	78 75	57 99	19
20	97 70	83 13	61 22	20
21	102 85	87 50	64 44	21
22	107 99	91 88	67 66	22
23	113 13	96 25	70 88	23
24	118 27	100 63	74 10	24
25	123 42	105 00	77 33	25
26	128 56	109 38	80 55	26
26	133 70	113 75	83 77	26
Extra Payment for work done on Weekly Holidays				
1	5 35	4 55	3 35	1
2	10 70	9 10	6 70	2
3	16 05	13 65	10 05	3
4	21 40	18 20	13 40	4
5	26 75	22 75	16 75	5

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 26 days are wages payable for working that number of normal working days other than weekly holidays. If the number of days worked includes weekly holidays, the amounts payable have to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work on the number of weekly holidays.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1964, to workers in the Building Trade

<i>No. of Days</i>	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	<i>No. of Days</i>
	<i>Male</i>	<i>Female</i>	<i>Young Persons</i>	<i>Grade II</i>	<i>Grade I</i>		
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
½	1 79	1 64	1 54	1 96½	2 04	2 14	½
1	3 58	3 28	3 08	3 93	4 08	4 28	1
2	7 16	6 56	6 16	7 86	8 16	8 56	2
3	10 74	9 84	9 24	11 79	12 24	12 84	3
4	14 32	13 12	12 32	15 72	16 32	17 12	4
5	17 90	16 40	15 40	19 65	20 40	21 40	5
6	21 48	19 68	18 48	23 58	24 48	25 68	6
7	25 06	22 06	21 56	27 51	28 56	29 96	7
8	28 64	26 24	24 64	31 44	32 64	34 24	8
9	32 22	29 52	27 72	35 37	36 72	38 52	9
10	35 80	32 80	30 80	39 30	40 80	42 80	10
11	39 38	36 08	33 88	43 23	44 88	47 08	11
12	42 96	39 36	36 96	47 16	48 96	51 36	12
13	46 54	42 64	40 04	51 09	53 04	55 64	13
14	50 12	45 92	43 12	55 02	57 12	59 92	14
15	53 70	49 20	46 20	58 95	61 20	64 20	15
16	57 28	52 48	49 28	62 88	65 28	68 48	16
17	60 86	55 76	52 36	66 81	69 36	72 76	17
18	64 44	59 04	55 44	70 74	73 44	77 04	18
19	68 02	62 32	58 52	74 67	77 52	81 32	19
20	71 60	65 60	61 60	78 60	81 60	85 60	20
21	75 18	68 88	64 68	82 53	85 68	89 88	21
22	78 76	72 16	67 76	86 46	89 76	94 16	22
23	82 34	75 44	70 84	90 39	93 84	98 44	23
24	85 92	78 72	73 92	94 32	97 92	102 72	24
25	89 50	82 00	77 00	98 25	102 00	107 00	25
26	93 08	85 28	80 08	102 18	106 08	111 28	26
<i>Sunday work</i>							<i>Sunday work</i>
1	5 37	4 92	4 62	5 90	6 12	6 42	1
2	10 74	9 84	9 24	11 80	12 24	12 84	2
3	16 11	14 76	13 86	17 70	18 36	19 26	3
4	21 48	19 68	18 48	23 60	24 48	25 68	4
5	26 85	24 60	23 10	29 50	30 60	32 10	5

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female unskilled labourer not under 18 years of age.

"Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IV

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1964, to workers in the Cinema Trade**

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi Skilled Grade II	Semi Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 72½	1 83½	2 00	2 26	1 85	2 00	3 20½	½
1	3 45	3 67	4 00	4 52	3 70	4 00	6 41	1
2	6 89	7 35	8 00	9 04	7 41	8 00	12 81	2
3	10 34	11 02	12 00	13 55	11 11	12 00	19 22	3
4	13 79	14 69	16 00	18 07	14 81	16 00	25 63	4
5	17 23	18 36	20 00	22 59	18 52	20 00	32 04	5
6	20 68	22 04	24 00	27 11	22 22	24 00	38 44	6
7	24 13	25 71	27 99	31 62	25 93	28 00	44 85	7
8	27 57	29 38	31 99	36 14	29 63	32 00	51 26	8
9	31 02	33 05	35 99	40 66	33 33	36 00	57 67	9
10	34 47	36 73	39 99	45 18	37 04	40 00	64 07	10
11	37 91	40 40	43 99	49 70	40 74	44 00	70 48	11
12	41 36	44 07	47 99	54 21	44 44	48 00	76 89	12
13	44 81	47 74	51 99	58 73	48 15	52 00	83 30	13
14	48 25	51 42	55 99	63 25	51 85	56 00	89 70	14
15	51 70	55 09	59 99	67 77	55 56	60 00	96 11	15
16	55 15	58 76	63 99	72 28	59 26	64 00	102 52	16
17	58 59	62 43	67 99	76 80	62 96	68 00	108 93	17
18	62 04	66 11	71 99	81 32	66 67	72 00	115 33	18
19	65 49	69 78	75 99	85 84	70 37	76 00	121 74	19
20	68 93	73 45	79 99	90 36	74 07	80 00	128 15	20
21	72 38	77 12	83 98	94 87	77 78	84 00	134 56	21
22	75 83	80 80	87 98	99 39	81 48	88 00	140 96	22
23	79 27	84 47	91 98	103 91	85 19	92 00	147 37	23
24	82 72	88 14	95 98	108 43	88 89	96 00	153 78	24
25	86 17	91 81	99 98	112 94	92 59	100 00	160 19	25
26	89 61	95 49	103 98	117 46	96 30	104 00	166 59	26
27	93 06	99 16	107 98	121 98	100 00	108 00	173 00	27
28	98 64	105 11	114 46	129 30	106 00	114 48	183 38	28
29	104 22	111 06	120 94	136 62	112 00	120 96	193 76	29
30	109 80	117 01	127 42	143 94	118 00	127 44	204 14	30
31	115 38	122 96	133 90	151 26	124 00	133 92	214 52	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards Ordinance.

APPENDIX IV—(contd.)

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1964, to workers in the Cinema Trade**

Within the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Semi-Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 72½	1 89	2 15	2 35	1 94½	2 09½	3 20½	½
1	3 45	3 78	4 30	4 70	3 89	4 19	6 41	1
2	6 89	7 57	8 59	9 41	7 78	8 37	12 81	2
3	10 34	11 35	12 89	14 11	11 67	12 56	19 22	3
4	13 79	15 13	17 18	18 81	15 56	16 74	25 63	4
5	17 23	18 92	21 48	23 51	19 44	20 93	32 04	5
6	20 68	22 70	25 77	28 22	23 33	25 11	38 44	6
7	24 13	26 49	30 07	32 92	27 22	29 30	44 85	7
8	27 57	30 27	34 36	37 62	31 11	33 48	51 26	8
9	31 02	34 05	38 66	42 33	35 00	37 67	57 67	9
10	34 47	37 84	42 96	47 03	38 89	41 85	64 07	10
11	37 91	41 62	47 25	51 73	42 78	46 04	70 48	11
12	41 36	45 40	51 55	56 44	46 67	50 22	76 89	12
13	44 81	49 19	55 84	61 14	50 56	54 41	83 30	13
14	48 25	52 97	60 14	65 84	54 44	58 59	89 70	14
15	51 70	56 76	64 43	70 54	58 33	62 78	96 11	15
16	55 15	60 54	68 73	75 25	62 22	66 96	102 52	16
17	58 59	64 32	73 02	79 95	66 11	71 15	108 93	17
18	62 04	68 11	77 32	84 65	70 00	75 33	115 33	18
19	65 49	71 89	81 62	89 36	73 89	79 52	121 74	19
20	68 93	75 67	85 91	94 06	77 78	83 70	128 15	20
21	72 38	79 46	90 21	98 76	81 67	87 89	134 56	21
22	75 83	83 24	94 50	103 47	85 56	92 07	140 96	22
23	79 27	87 03	98 80	108 17	89 44	96 26	147 37	23
24	82 72	90 81	103 09	112 87	93 33	100 44	153 78	24
25	86 17	94 59	107 39	117 57	97 22	104 63	160 19	25
26	89 61	98 38	111 68	122 28	101 11	108 81	166 59	26
27	93 06	102 16	115 98	126 98	105 00	113 00	173 00	27
28	98 64	108 29	122 94	134 60	111 30	119 78	183 38	28
29	104 22	114 42	129 90	142 22	117 60	126 56	193 76	29
30	109 80	120 55	136 86	149 84	123 90	133 34	204 14	30
31	115 38	126 68	143 82	157 46	130 20	140 12	214 52	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decision.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August, 1964, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal Working days	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Normal working days
1/2	0 55	0 65	1 20	0 45	0 48	0 93	0 32½	0 44½	0 77	1/2
1	1 10	1 30	2 40	0 90	0 96	1 86	0 65	0 89	1 54	1
2	2 20	2 60	4 80	1 80	1 92	3 72	1 30	1 78	3 08	2
3	3 30	3 90	7 20	2 70	2 88	5 58	1 95	2 67	4 62	3
4	4 40	5 20	9 60	3 60	3 84	7 44	2 60	3 56	6 16	4
5	5 50	6 50	12 00	4 50	4 80	9 30	3 25	4 45	7 70	5
6	6 60	7 80	14 40	5 40	5 76	11 16	3 90	5 34	9 24	6
7	7 70	9 10	16 80	6 30	6 72	13 02	4 55	6 23	10 78	7
8	8 80	10 40	19 20	7 20	7 68	14 88	5 20	7 12	12 32	8
9	9 90	11 70	21 60	8 10	8 64	16 74	5 85	8 01	13 86	9
10	11 00	13 00	24 00	9 00	9 60	18 60	6 50	8 90	15 40	10
11	12 10	14 30	26 40	9 90	10 56	20 46	7 15	9 79	16 94	11
12	13 20	15 60	28 80	10 80	11 52	22 32	7 80	10 68	18 48	12
13	14 30	16 90	31 20	11 70	12 48	24 18	8 45	11 57	20 02	13
14	15 40	18 20	33 60	12 60	13 44	26 04	9 10	12 46	21 56	14
15	16 50	19 50	36 00	13 50	14 40	27 90	9 75	13 35	23 10	15
16	17 60	20 80	38 40	14 40	15 36	29 76	10 40	14 24	24 64	16
17	18 70	22 10	40 80	15 30	16 32	31 62	11 05	15 13	26 18	17
18	19 80	23 40	43 20	16 20	17 28	33 48	11 70	16 02	27 72	18
19	20 90	24 70	45 60	17 10	18 24	35 34	12 35	16 91	29 26	19
20	22 00	26 00	48 00	18 00	19 20	37 20	13 00	17 80	30 80	20
21	23 10	27 30	50 40	18 90	20 16	39 06	13 65	18 69	32 34	21
22	24 20	28 60	52 80	19 80	21 12	40 92	14 30	19 58	33 88	22
23	25 30	29 90	55 20	20 70	22 08	42 78	14 95	20 47	35 42	23
24	26 40	31 20	57 60	21 60	23 04	44 64	15 60	21 36	36 96	24
25	27 50	32 50	60 00	22 50	24 00	46 50	16 25	22 25	38 50	25
26	28 60	33 80	62 40	23 40	24 96	48 36	16 90	23 14	40 04	26
Sunday work										Sunday work
1			3 60			2 79			2 31	1
2			7 20			5 58			4 62	2
3			10 80			8 37			6 93	3
4			14 40			11 16			9 24	4
5			18 00			13 95			11 55	5

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays

* Note 2.—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1964, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	<i>The Coconut Growing Trade</i>				<i>The Coconut Manufacturing Trade^e</i>				No. of Days
	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Person</i>	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Person</i>	
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
½	1 35	1 27½	1 00½	0 84½	1 97½	1 77½	1 45½	1 42	½
1	2 70	2 55	2 01	1 69	3 95	3 55	2 91	2 84	1
2	5 40	5 10	4 02	3 38	7 90	7 10	5 82	5 68	2
3	8 10	7 65	6 03	5 07	11 85	10 65	8 73	8 52	3
4	10 80	10 20	8 04	6 76	15 80	14 20	11 64	11 36	4
5	13 50	12 75	10 05	8 45	19 75	17 75	14 55	14 20	5
6	16 20	15 30	12 06	10 14	23 70	21 30	17 46	17 04	6
7	18 90	17 85	14 07	11 83	27 65	24 85	20 37	19 88	7
8	21 60	20 40	16 08	13 52	31 60	28 40	23 28	22 72	8
9	24 30	22 95	18 09	15 21	35 55	31 95	26 19	25 56	9
10	27 00	25 50	20 10	16 90	39 50	35 50	29 10	28 40	10
11	29 70	28 05	22 11	18 59	43 45	39 05	32 01	31 24	11
12	32 40	30 60	24 12	20 28	47 40	42 60	34 92	34 08	12
13	35 10	33 15	26 13	21 97	51 35	46 15	37 83	36 92	13
14	37 80	35 70	28 14	23 66	55 30	49 70	40 74	39 76	14
15	40 50	38 25	30 15	25 35	59 25	53 25	43 65	42 60	15
16	43 20	40 80	32 16	27 04	63 20	56 80	46 56	45 44	16
17	45 90	43 35	34 17	28 73	67 15	60 35	49 47	48 28	17
18	48 60	45 90	36 18	30 42	71 10	63 90	52 38	51 12	18
19	51 30	48 45	38 19	32 11	75 05	67 45	55 29	53 96	19
20	54 00	51 00	40 20	33 80	79 00	71 00	58 20	56 80	20
21	56 70	53 55	42 21	35 49	82 95	74 55	61 11	59 64	21
22	59 40	56 10	44 22	37 18	86 90	78 10	64 02	62 48	22
23	62 10	58 65	46 23	38 87	90 85	81 65	66 93	65 32	23
24	64 80	61 20	48 24	40 56	94 80	85 20	69 84	68 16	24
25	67 50	63 75	50 25	42 25	98 75	88 75	72 75	71 00	25
26	70 20	66 30	52 26	43 94	102 70	92 30	75 66	73 84	26
<i>Sunday work</i>									<i>Sunday work</i>
1	4 05	3 82	3 02	2 54	5 92	5 32	4 36	4 26	1
2	8 10	7 64	6 04	5 08	11 84	10 64	8 72	8 52	2
3	12 15	11 46	9 06	7 62	17 76	15 96	13 08	12 78	3
4	16 20	15 28	12 08	10 16	23 68	21 28	17 44	17 04	4
5	20 25	19 10	15 10	12 70	26 60	26 60	21 80	21 30	5

Note. 2.—“Male” refers to male workers not under 18 years of age. “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade. “Male”, “Female” and “Child Worker” refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1964, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
<i>Normal working days</i>	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. s.	Rs. e.	Rs. e.	Rs. c.	<i>Normal working days</i>
½	1 79	1 96½	1 86½	2 14	2 04	1 99	0 83	0 96	1 22½	1 42½	½
1	3 58	3 93	3 73	4 28	4 08	3 98	1 66	1 92	2 45	2 85	1
2	7 16	7 86	7 46	8 56	8 16	7 96	3 32	3 84	4 90	5 70	2
3	10 74	11 79	11 19	12 84	12 24	11 94	4 98	5 76	7 35	8 55	3
4	14 32	15 72	14 92	17 12	16 32	15 92	6 64	7 68	9 80	11 40	4
5	17 90	19 65	18 65	21 40	20 40	19 90	8 30	9 60	12 25	14 25	5
6	21 48	23 58	22 38	25 68	24 48	23 88	9 96	11 52	14 70	17 10	6
7	25 06	27 51	26 11	29 96	28 56	27 86	11 62	13 44	17 15	19 95	7
8	28 64	31 44	29 84	34 24	32 64	31 84	13 28	15 36	19 60	22 80	8
9	32 22	35 37	33 57	38 52	36 72	35 82	14 94	17 28	22 05	25 65	9
10	35 80	39 30	37 30	42 80	40 80	39 80	16 60	19 20	24 50	28 50	10
11	39 38	43 23	41 03	47 08	44 88	43 78	18 26	21 12	26 95	31 35	11
12	42 96	47 16	44 76	51 36	48 96	47 76	19 92	23 04	29 40	34 20	12
13	46 54	51 09	48 49	55 64	53 04	51 74	21 58	24 96	31 85	37 05	13
14	50 12	55 02	52 22	59 92	57 12	55 72	23 24	26 88	34 30	39 90	14
15	53 70	58 95	55 95	64 20	61 20	59 70	24 90	28 80	36 75	42 75	15
16	57 28	62 88	59 68	68 48	65 28	63 68	26 56	30 72	39 20	45 60	16
17	60 86	66 81	63 41	72 76	69 36	67 66	28 22	32 64	41 65	48 45	17
18	64 44	70 74	67 14	77 04	73 44	71 64	29 88	34 56	44 10	51 30	18
19	68 02	74 67	70 87	81 32	77 52	75 62	31 54	36 48	46 55	54 15	19
20	71 60	78 60	74 60	85 60	81 60	79 62	33 20	38 40	49 00	57 00	20
21	75 18	82 53	78 33	89 88	85 68	83 58	34 86	40 32	51 45	59 85	21
22	78 76	86 46	82 06	94 16	89 76	87 56	36 52	42 24	53 90	62 70	22
23	82 34	90 39	85 79	98 44	93 84	91 54	38 18	41 16	56 35	65 55	23
24	85 92	94 32	89 52	102 72	97 92	95 52	39 84	46 08	58 80	68 40	24
25	89 50	98 25	93 25	107 00	102 00	99 50	41 50	48 00	61 25	71 25	25
26	93 08	102 18	96 98	111 28	106 08	103 48	43 16	49 92	63 70	74 10	26
<i>Sunday work</i>											<i>Sunday work</i>
1	5 37	5 90	5 60	6 42	6 12	5 97	2 49	2 88	3 68	4 28	1
2	10 74	11 80	11 20	12 84	12 24	11 94	4 98	5 76	7 36	8 56	2
3	16 11	17 70	16 80	19 26	18 36	17 91	7 47	8 64	11 04	12 84	3
4	21 48	23 60	22 40	25 68	24 48	23 88	9 96	11 52	14 72	17 12	4
5	26 85	29 50	28 00	32 10	30 60	29 85	12 45	14 40	18 40	21 40	5

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade are not entitled to enhanced rate of wages for work done on any Sunday merely by virtue of the fact that they worked on such Sunday.

3. Workers in the Engineering trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Sunday work during that period.

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1964, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years		
			Rs. c.			Rs. c.					Rs. c.	
<i>Normal Working days</i>												<i>Normal working days</i>
½	1 95½	1 72½	1 35½	1 75½	1 56½	1 23	1 60½	1 42	0 95½	1 18	1 80½	½
1	3 91	3 45	2 71	3 51	3 13	2 46	3 21	2 84	1 91	2 36	3 61	1
2	7 82	6 90	5 42	7 02	6 26	4 92	6 42	5 68	3 82	4 72	7 22	2
3	11 73	10 35	8 13	10 53	9 39	7 38	9 63	8 52	5 73	7 08	10 83	3
4	15 64	13 80	10 84	14 04	12 52	9 84	12 84	11 36	7 64	9 44	14 44	4
5	19 55	17 25	13 55	17 55	15 65	12 30	16 05	14 20	9 55	11 80	18 05	5
6	23 46	20 70	16 26	21 06	18 78	14 76	19 26	17 04	11 46	14 16	21 66	6
7	27 37	24 15	18 97	24 57	21 91	17 22	22 47	19 88	13 37	16 52	25 27	7
8	31 28	27 60	21 68	28 08	25 04	19 68	25 68	22 72	15 28	18 88	28 88	8
9	35 19	31 05	24 39	31 59	28 17	22 14	28 89	25 56	17 19	21 24	32 49	9
10	39 10	34 50	27 10	35 10	31 30	24 60	32 10	28 40	19 10	23 60	36 10	10
11	43 01	37 95	29 81	38 61	34 43	27 06	35 31	31 24	21 01	25 96	39 71	11
12	46 92	41 40	32 52	42 12	37 56	29 52	38 52	34 08	22 92	28 32	43 32	12
13	50 83	44 85	35 23	45 63	40 69	31 98	41 73	36 92	24 83	30 68	46 93	13
14	54 74	48 30	37 94	49 14	43 82	34 44	44 94	39 76	26 74	33 04	50 54	14
15	58 65	51 75	40 65	52 65	46 95	36 90	48 15	42 60	28 65	35 40	54 15	15
16	62 56	55 20	43 36	56 16	50 08	39 36	51 36	45 44	30 56	37 76	57 76	16
17	66 47	58 65	46 07	59 67	53 21	41 82	54 57	48 28	32 47	40 12	61 37	17
18	70 38	62 10	48 78	63 18	56 34	44 28	57 78	51 12	34 38	42 48	64 98	18
19	74 29	65 55	51 49	66 69	59 47	46 74	60 99	53 96	36 29	44 84	68 59	19
20	78 20	69 00	54 20	70 20	62 60	49 20	64 20	56 80	38 20	47 20	72 20	20
21	82 11	72 45	56 91	73 71	65 73	51 66	67 41	59 64	40 11	49 56	75 81	21
22	86 02	75 90	59 62	77 22	68 86	54 12	70 62	62 48	42 02	51 92	79 42	22
23	89 93	79 35	62 33	80 73	71 99	56 58	73 83	65 32	43 93	54 28	83 03	23
24	93 84	82 80	65 04	84 24	75 12	59 04	77 04	68 16	45 84	56 64	86 64	24
25	97 75	86 25	67 75	87 75	78 25	61 50	80 25	71 00	47 75	59 00	90 25	25
26	101 66	89 70	70 46	91 26	81 38	63 96	83 46	73 84	49 66	61 36	93 86	26
<i>Sunday Work</i>												<i>Sunday Work</i>
1	5 87	5 18	4 07	5 27	4 70	3 69	4 82	4 26	2 87	3 54	5 42	1
2	11 74	10 36	8 14	10 54	9 40	7 38	9 64	8 52	5 74	7 08	10 84	2
3	17 61	15 54	12 21	15 81	14 10	11 07	14 46	12 78	8 61	10 62	16 26	3
4	23 48	20 72	16 28	21 08	18 80	14 76	19 28	17 04	11 48	14 16	21 68	4
5	29 35	25 90	20 35	26 35	23 50	18 45	24 10	21 30	14 35	17 70	27 10	5

* The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during August, 1964, to Monthly-paid workers
in the Motor Transport Trade

No. of Days	Class A	Class	Class	Class	Class	Class G	Class	Class	Class	No. of Days
	Class D	B	C	E	F	Class I	H	J	K	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 06½	2 88	2 74	2 41½	2 46	2 24½	2 06	2 80	1 77½	½
1	6 13	5 76	5 48	4 83	4 92	4 49	4 12	5 60	3 55	1
2	12 25	11 51	10 96	9 66	9 85	8 97	8 23	11 19	7 11	2
3	18 38	17 27	16 44	14 49	14 77	13 46	12 35	16 79	10 66	3
4	24 51	23 03	21 91	19 32	19 69	17 94	16 46	22 39	14 21	4
5	30 63	28 78	27 39	24 15	24 61	22 43	20 58	27 99	17 76	5
6	36 76	34 54	32 87	28 98	29 54	26 92	24 69	33 58	21 32	6
7	42 89	40 29	38 35	33 81	34 46	31 40	28 81	39 18	24 87	7
8	49 01	46 05	43 83	38 64	39 38	35 89	32 92	44 78	28 42	8
9	55 14	51 81	49 31	43 47	44 31	40 37	37 04	50 37	31 97	9
10	61 27	57 56	54 79	48 30	49 23	44 86	41 16	55 97	35 53	10
11	67 39	63 32	60 26	53 13	54 15	49 35	45 27	61 57	39 08	11
12	73 52	69 08	65 74	57 96	59 08	53 83	49 39	67 16	42 63	12
13	79 65	74 83	71 22	62 79	64 00	58 32	53 50	72 76	46 18	13
14	85 77	80 59	76 70	67 63	68 92	62 80	57 62	78 36	49 74	14
15	91 90	86 34	82 18	72 46	73 84	67 29	61 73	83 96	53 29	15
16	98 03	92 10	87 66	77 29	78 77	71 77	65 85	89 55	56 84	16
17	104 15	97 86	93 13	82 12	83 69	76 26	69 96	95 15	60 39	17
18	110 28	103 61	98 61	86 95	88 61	80 75	74 08	100 75	63 95	18
19	116 41	109 37	104 09	91 78	93 54	85 23	78 20	106 34	67 50	19
20	122 53	115 13	109 57	96 61	98 46	89 72	82 31	111 94	71 05	20
21	128 66	120 88	115 05	101 44	103 38	94 20	86 43	117 54	74 60	21
22	134 79	126 64	120 53	106 27	108 31	98 69	90 54	123 13	78 16	22
23	140 91	132 39	126 01	111 10	113 23	103 18	94 66	128 73	81 71	23
24	147 04	138 15	131 48	115 93	118 15	107 66	98 77	134 33	85 26	24
25	153 17	143 91	136 96	120 76	123 07	112 15	102 89	139 93	88 81	25
26	159 29	149 66	142 44	125 59	128 00	116 63	107 00	145 52	92 37	26
27	165 42	155 42	147 92	130 42	132 92	121 12	111 12	151 12	95 92	27
28	175 35	164 75	156 80	138 25	140 90	128 39	117 79	169 19	101 68	28
29	185 28	174 08	165 68	146 08	148 88	135 66	124 46	169 26	107 44	29
30	195 21	183 41	174 56	153 91	156 86	142 93	131 13	178 33	113 20	30
31	205 14	192 74	183 44	161 74	164 84	150 20	137 80	187 40	118 96	31

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during August, 1964, to Daily-paid workers in
the Motor Transport Trade

No. of Days	Class A	Class C	Class E	Class F	Class H	Class K	No. of Days
	Class B Class D		Class G				
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 38½	3 01	2 63½	2 76	2 51	1 70½	½
1	6 77	6 02	5 27	5 52	5 02	3 41	1
2	13 54	12 04	10 54	11 04	10 04	6 82	2
3	20 31	18 06	15 81	16 56	15 06	10 23	3
4	27 08	24 08	21 08	22 08	20 08	13 64	4
5	33 85	30 10	26 35	27 60	25 10	17 05	5
6	40 62	36 12	31 62	33 12	30 12	20 46	6
7	47 39	42 14	36 89	38 64	35 14	23 87	7
8	54 16	48 16	42 16	44 16	40 16	27 28	8
9	60 93	54 18	47 43	49 68	45 18	30 69	9
10	67 70	60 20	52 70	55 20	50 20	34 10	10
11	74 47	66 22	57 97	60 72	55 22	37 51	11
12	81 24	72 24	63 24	66 24	60 24	40 92	12
13	88 01	78 26	68 51	71 76	65 26	44 33	13
14	94 78	84 28	73 78	77 28	70 28	47 74	14
15	101 55	90 30	79 05	82 80	75 30	51 15	15
16	108 32	96 32	84 32	88 32	80 32	54 56	16
17	115 09	102 34	89 59	93 84	85 34	57 97	17
18	121 86	108 36	94 86	99 36	90 36	61 38	18
19	128 63	114 38	100 13	104 88	95 38	64 79	19
20	135 40	120 40	105 40	110 40	100 40	68 20	20
21	142 17	126 42	110 67	115 92	105 42	71 61	21
22	148 94	132 44	115 94	121 44	110 44	75 02	22
23	155 71	138 46	121 21	126 96	115 46	78 43	23
24	162 48	144 48	126 48	132 48	120 48	81 84	24
25	169 25	150 50	131 75	138 00	125 50	85 25	25
26	176 02	156 52	137 02	143 52	130 52	88 66	26
27	182 79	162 54	142 29	149 04	135 54	92 07	27
28	189 56	168 56	147 56	154 56	140 56	95 48	28
29	196 33	174 58	152 83	160 08	145 58	98 89	29
30	203 10	180 60	158 10	165 60	150 60	102 30	30
31	209 87	186 62	163 37	171 12	155 62	105 71	31

APPENDIX XI

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1964, to workers in the Printing Trade**

No. of Days	<i>Workers other than Apprentices</i>								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	4 20	3 35½	2 71½	2 51½	2 22	2 01½	1 19	2 10½	½
1	8 40	6 71	5 43	5 03	4 44	4 03	2 38	4 21	1
2	16 80	13 42	10 86	10 05	8 88	8 06	4 75	8 42	2
3	25 20	20 13	16 29	15 08	13 32	12 09	7 13	12 63	3
4	33 60	26 83	21 72	20 10	17 76	16 12	9 50	16 83	4
5	42 00	33 54	27 15	25 13	22 20	20 15	11 88	21 04	5
6	50 40	40 25	32 58	30 16	26 64	24 18	14 25	25 25	6
7	58 81	46 96	38 01	35 18	31 07	28 21	16 63	29 46	7
8	67 21	53 67	43 44	40 21	35 51	32 24	19 01	33 67	8
9	75 61	60 38	48 87	45 24	39 95	36 27	21 38	37 88	9
10	84 01	67 08	54 30	50 26	44 39	40 30	23 76	42 08	10
11	92 41	73 79	59 73	55 29	48 83	44 33	26 13	46 29	11
12	100 81	80 50	65 16	60 31	53 27	48 36	28 51	50 50	12
13	109 21	87 21	70 58	65 34	57 71	52 40	30 88	54 71	13
14	117 61	93 92	76 01	70 37	62 15	56 43	33 26	58 92	14
15	126 01	100 63	81 44	75 39	66 59	60 46	35 64	63 13	15
16	134 41	107 34	86 87	80 42	71 03	64 49	38 01	67 34	16
17	142 81	114 04	92 30	85 44	75 47	68 52	40 39	71 54	17
18	151 21	120 75	97 73	90 47	79 91	72 55	42 76	75 75	18
19	159 61	127 46	103 16	95 50	84 35	76 58	45 14	79 96	19
20	168 02	134 17	108 59	100 52	88 78	80 61	47 52	84 17	20
21	176 42	140 88	114 02	105 55	93 22	84 64	49 89	88 38	21
22	184 82	147 59	119 45	110 58	97 66	88 67	52 27	92 59	22
23	193 22	154 29	124 88	115 60	102 10	92 70	54 64	96 79	23
24	201 62	161 00	130 31	120 63	106 54	96 73	57 02	101 00	24
25	210 02	167 71	135 74	125 65	110 98	100 76	59 39	105 21	25
26	218 42	174 42	141 17	130 68	115 42	104 79	61 77	109 42	26
27	235 89	188 37	152 46	141 13	124 65	113 17	66 71	118 17	27
28	253 36	202 32	163 75	151 58	133 88	121 55	71 65	126 92	28
29	270 83	216 27	175 04	162 03	143 11	129 93	76 59	135 67	29
30	288 30	230 22	186 33	172 48	152 34	138 31	81 53	144 42	30
31	305 77	244 17	197 62	182 93	161 57	146 69	86 47	153 17	31
Extra Payment for work done on Sundays									
1	7 28	5 81	4 71	4 36	3 85	3 49	2 06	3 65	1
2	14 56	11 62	9 42	8 72	7 70	6 98	4 12	7 30	2
3	21 84	17 43	14 13	13 08	11 55	10 47	6 18	10 95	3
4	29 12	23 24	18 84	17 44	15 40	13 96	8 24	14 60	4
5	36 40	29 05	23 55	21 80	19 25	17 45	10 30	18 25	5

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with Para. 4 of Part II of the Wages Boards decision.

3. The information shown for the number of days in excess of 27 is applicable to workers engaged in the production and distribution of a daily newspaper. The information shown as extra payment for Sunday work is applicable for all other workers.

APPENDIX XI—(contd.)

*Ready Reckoner showing the Minimum wages payable for the number of days worked during August, 1964, to workers in the Printing Trade

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 51½	1 90	2 30½	2 85	3 44½	1 25½	1 70½	2 09	2 57	½
1	3 03	3 80	4 61	5 70	6 89	2 51	3 41	4 18	5 14	1
2	6 06	7 60	9 22	11 41	13 79	5 02	6 82	8 36	10 28	2
3	9 08	11 40	13 84	17 11	20 68	7 53	10 23	12 53	15 42	3
4	12 11	15 20	18 45	22 82	27 57	10 04	13 64	16 71	20 57	4
5	15 14	19 00	23 06	28 52	34 47	12 55	17 05	20 89	25 71	5
6	18 17	22 80	27 67	34 23	41 36	15 06	20 46	25 07	30 85	6
7	21 19	26 61	32 29	39 93	48 25	17 57	23 87	29 24	35 99	7
8	24 22	30 41	36 90	45 64	55 14	20 08	27 28	33 42	41 13	8
9	27 25	34 21	41 51	51 34	62 04	22 59	30 9	37 60	46 27	9
10	30 28	38 01	46 12	57 05	68 93	25 10	34 10	41 78	51 42	10
11	33 30	41 81	50 74	62 75	75 82	27 61	37 51	45 95	56 56	11
12	36 33	45 61	55 35	68 46	82 72	30 12	40 92	50 13	61 70	12
13	39 36	49 41	59 96	74 16	89 61	32 64	44 34	54 31	66 84	13
14	42 39	53 21	64 57	79 86	96 50	35 15	47 75	58 49	71 98	14
15	45 42	57 01	69 18	85 57	103 40	37 66	51 16	62 67	77 12	15
16	48 44	60 81	73 80	91 27	110 29	40 17	54 57	66 84	82 26	16
17	51 47	64 61	78 41	96 98	117 18	42 68	57 98	71 02	87 41	17
18	54 50	68 41	83 02	102 68	124 08	45 19	61 39	75 20	92 55	18
19	57 53	72 21	87 63	108 39	130 97	47 70	64 80	79 38	97 69	19
20	60 55	76 02	92 25	114 09	137 86	50 21	68 21	83 55	102 83	20
21	63 58	79 82	96 86	119 80	144 75	52 72	71 62	87 73	107 97	21
22	66 61	83 62	101 47	125 50	151 65	55 23	75 03	91 91	113 11	22
23	69 64	87 42	106 08	131 21	158 54	57 74	78 44	96 09	118 26	23
24	72 66	91 22	110 70	136 91	165 43	60 25	81 85	100 26	123 40	24
25	75 69	95 02	115 31	142 62	172 33	62 76	85 26	104 44	128 54	25
26	78 72	98 82	119 92	148 32	179 22	65 27	88 67	108 62	133 68	26
27	85 02	106 73	129 51	160 19	193 56	70 49	95 76	117 31	144 37	27
28	91 32	114 64	139 10	172 06	207 90	75 71	102 85	126 00	155 06	28
29	97 62	122 55	148 69	183 93	222 24	80 93	109 94	134 69	165 75	29
30	103 92	130 46	158 28	195 80	236 58	86 15	117 03	143 38	176 44	30
31	110 22	138 37	167 87	207 67	250 92	91 37	124 12	152 07	187 13	31
Extra Payment for work done on Sundays										
1	2 62	3 29	4 00	4 94	5 97	2 18	2 96	3 62	4 46	1
2	5 24	6 58	8 00	9 88	11 94	4 36	5 92	7 24	8 92	2
3	7 86	9 87	12 00	14 82	17 91	6 54	8 88	10 86	13 38	3
4	10 48	13 16	16 00	19 76	23 88	8 72	11 84	14 48	17 84	4
5	13 10	16 45	20 00	24 70	29 85	10 90	14 80	18 10	22 30	5

(For footnotes see page 459)

APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1964, to workers in the Printing Trade**

Apprentices

<i>No. of Days</i>	<i>Class C I</i>				<i>Class C II</i>				<i>No. of Days</i>
	<i>1st Yr.</i>	<i>2nd Yr.</i>	<i>3rd Yr.</i>	<i>4th Yr.</i>	<i>1st Yr.</i>	<i>2nd Yr.</i>	<i>3rd Yr.</i>	<i>4th Yr.</i>	
	<i>Rs. c.</i>	<i>Rs. e.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 26	1 46½	1 71½	2 03½	1 18	1 37½	1 57½	1 86	½
1	2 52	2 93	3 43	4 07	2 36	2 75	3 15	3 72	1
2	5 03	5 86	6 86	8 14	4 71	5 50	6 29	7 43	2
3	7 55	8 79	10 29	12 21	7 07	8 26	9 44	11 15	3
4	10 06	11 72	13 72	16 28	9 43	11 01	12 59	14 86	4
5	12 58	14 65	17 15	20 34	11 78	13 76	15 74	18 58	5
6	15 10	17 58	20 58	24 41	14 14	16 51	18 88	22 29	6
7	17 61	20 51	24 01	28 48	16 50	19 26	22 03	26 01	7
8	20 13	23 44	27 44	32 55	18 85	22 02	25 18	29 73	8
9	22 65	26 37	30 87	36 62	21 21	24 77	28 33	33 44	9
10	25 16	29 30	34 30	40 69	23 57	27 52	31 47	37 16	10
11	27 68	32 23	37 73	44 76	25 92	30 27	34 62	40 87	11
12	30 19	35 16	41 16	48 83	28 28	33 02	37 77	44 59	12
13	32 71	38 09	44 58	52 89	30 63	35 77	40 92	48 30	13
14	35 23	41 02	48 01	56 96	32 99	38 53	44 06	52 02	14
15	37 74	43 95	51 44	61 03	35 35	41 28	47 21	55 74	15
16	40 26	46 88	54 87	65 10	37 70	44 03	50 36	59 45	16
17	42 77	49 81	58 30	69 17	40 06	46 78	53 50	63 17	17
18	45 29	52 74	61 73	73 24	42 42	49 53	56 65	66 88	18
19	47 81	55 67	65 16	77 31	44 77	52 29	59 80	70 60	19
20	50 32	58 60	68 59	81 38	47 13	55 04	62 95	74 32	20
21	52 84	61 53	72 02	85 45	49 49	57 79	66 09	78 03	21
22	55 36	64 46	75 45	89 51	51 84	60 54	69 24	81 75	22
23	57 87	67 39	78 88	93 58	54 20	63 29	72 39	85 46	23
24	60 39	70 32	82 31	97 65	56 56	66 05	75 54	89 18	24
25	62 90	73 25	85 74	101 72	58 91	68 80	78 68	92 89	25
26	65 42	76 18	89 17	105 79	61 27	71 55	81 83	96 61	26
27	70 65	82 27	96 30	114 25	66 17	77 27	88 38	104 34	27
28	75 88	88 36	103 43	122 71	71 07	82 99	94 93	112 07	28
29	81 11	94 45	110 56	131 17	75 97	88 71	101 48	119 80	29
30	86 34	100 54	117 69	139 63	80 87	94 43	108 03	127 53	30
31	91 57	106 63	124 82	148 09	85 77	100 15	114 58	135 26	31
Extra Payment for work done on Sundays									
1	2 18	2 54	2 97	3 53	2 04	2 39	2 73	3 22	1
2	4 36	5 08	5 94	7 06	4 08	4 78	5 46	6 44	2
3	6 54	7 62	8 91	10 59	6 12	7 17	8 19	9 66	3
4	8 72	10 16	11 88	14 12	8 16	9 56	10 92	12 88	4
5	10 90	12 70	14 85	17 65	10 20	11 95	13 65	16 10	5

(For footnotes see page 459)

APPENDIX XI—(contd.)

* Ready Reckoner showing the minimum wages payable for the number of days worked during August, 1964, to workers in the Printing Trade

Apprentices

<i>No. of Days</i>	<i>Class D</i>				<i>No. of Days</i>	
	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>		
	<i>Rs. e.</i>	<i>Rs. e.</i>	<i>Rs. e.</i>	<i>Rs. e.</i>		
½	1 08	1 25	1 43½	1 68½	½	
1	2 16	2 50	2 87	3 37	1	
2	4 32	4 99	5 75	6 74	2	
3	6 48	7 49	8 62	10 12	3	
4	8 63	9 99	11 50	13 49	4	
5	10 79	12 48	14 37	16 86	5	
6	12 95	14 98	17 24	20 23	6	
7	15 11	17 48	20 12	23 60	7	
8	17 27	19 98	22 99	26 98	8	
9	19 43	22 47	25 86	30 35	9	
10	21 58	24 97	28 74	33 72	10	
11	23 74	27 47	31 61	37 09	11	
12	25 90	29 96	34 49	40 46	12	
13	28 06	32 46	37 36	43 83	13	
14	30 22	34 96	40 23	47 21	14	
15	32 38	37 45	43 11	50 58	15	
16	34 54	39 95	45 98	53 95	16	
17	36 69	42 45	48 86	57 32	17	
18	38 85	44 94	51 73	60 69	18	
19	41 01	47 44	54 60	64 07	19	
20	43 17	49 94	57 48	67 44	20	
21	45 33	52 44	60 35	70 81	21	
22	47 49	54 93	63 22	74 18	22	
23	49 64	57 43	66 10	77 55	23	
24	51 80	59 93	68 97	80 93	24	
25	53 96	62 42	71 85	84 30	25	
26	56 12	64 92	74 72	87 67	26	
27	60 61	70 11	80 70	94 68	27	
28	65 10	75 30	86 68	101 69	28	
29	69 59	80 49	92 66	108 70	29	
30	74 08	85 68	98 64	115 71	30	
31	78 57	90 87	104 62	122 72	31	
		<i>Extra Payment for work done on Sundays</i>				
1	1 87	2 16	2 49	2 92	1	
2	3 74	4 32	4 98	5 84	2	
3	5 61	6 48	7 47	8 76	3	
4	7 48	8 64	9 96	11 68	4	
5	9 35	10 80	12 45	14 60	5	

(For footnotes see page 459)

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1964, to workers in the Rubber Export Trade

No. of Days	Male Worker not under 18 years of age				Female workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of days	
	Grade II	Inter-mediate Grade	Grade I	Watchers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1/2	1 79	1 94	2 04	1 99	1 60½	1 68	1 21½	1 29	1 36½	1 49	1 49	1/2
1	3 58	3 88	4 08	3 98	3 21	3 36	2 43	2 58	2 73	2 98	2 98	1
2	7 16	7 76	8 16	7 96	6 42	6 72	4 86	5 16	5 46	5 96	5 96	2
3	10 74	11 64	12 24	11 94	9 63	10 08	7 29	7 74	8 19	8 94	8 94	3
4	14 32	15 52	16 32	15 92	12 84	13 44	9 72	10 32	10 92	11 92	11 92	4
5	17 90	19 40	20 40	19 90	16 05	16 80	12 15	12 90	13 65	14 90	14 90	5
6	21 48	23 28	24 48	23 88	19 26	20 16	14 58	15 48	16 38	17 88	17 88	6
7	25 06	27 16	28 56	27 86	22 47	23 52	17 01	18 06	19 11	20 86	20 86	7
8	28 64	31 04	32 64	31 84	25 68	26 88	19 44	20 64	21 84	23 84	23 84	8
9	32 22	34 92	36 72	35 82	28 89	30 24	21 87	23 22	24 57	26 82	26 82	9
10	35 80	38 80	40 80	39 80	32 10	33 60	24 30	25 80	27 30	29 80	29 80	10
11	39 38	42 68	44 88	43 78	35 31	36 96	26 73	28 38	30 03	32 78	32 78	11
12	42 96	46 56	48 96	47 76	38 52	40 32	29 16	30 96	32 76	35 76	35 76	12
13	46 54	50 44	53 04	51 74	41 73	43 68	31 59	33 54	35 49	38 74	38 74	13
14	50 12	54 32	57 12	55 72	44 94	47 04	34 02	36 12	38 22	41 72	41 72	14
15	53 70	58 20	61 20	59 70	48 15	50 40	36 45	38 70	40 95	44 70	44 70	15
16	57 28	62 08	65 28	63 68	51 36	53 76	38 88	41 28	43 68	47 68	47 68	16
17	60 86	65 96	69 36	67 66	54 57	57 12	41 31	43 86	46 41	50 66	50 66	17
18	64 44	69 84	73 44	71 64	57 78	60 48	43 74	46 44	49 14	53 64	53 64	18
19	68 02	73 72	77 52	75 62	60 99	63 84	46 17	49 02	51 87	56 62	56 62	19
20	71 60	77 60	81 60	79 60	64 20	67 20	48 60	51 60	54 60	59 60	59 60	20
21	75 18	81 48	85 68	83 58	67 41	70 56	51 03	54 18	57 33	62 58	62 58	21
22	78 76	85 36	89 76	87 56	70 62	73 92	53 46	56 76	60 06	65 56	65 56	22
23	82 34	89 24	93 84	91 54	73 83	77 28	55 89	59 34	62 79	68 54	68 54	23
24	85 92	93 12	97 92	95 52	77 04	80 64	58 32	61 92	65 52	71 52	71 52	24
25	89 50	97 00	102 00	99 50	80 25	84 00	60 75	64 50	68 25	74 50	74 50	25
26	93 08	100 88	106 08	103 48	83 46	87 36	63 18	67 08	70 98	77 48	77 48	26
Sunday work												Sunday work
1	5 37	5 82	6 12	5 97	4 82	5 04	3 65	3 87	4 10	4 47	4 47	1
2	10 74	11 64	12 24	11 94	9 64	10 08	7 30	7 74	8 20	8 94	8 94	2
3	16 11	17 46	18 36	17 91	14 46	15 12	10 95	11 61	12 30	13 41	13 41	3
4	21 48	23 28	24 48	23 88	19 28	20 16	14 60	15 48	16 40	17 88	17 88	4
5	26 85	29 10	30 60	29 85	24 10	25 20	18 25	19 35	20 50	22 35	22 35	5

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August, 1964, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
1/2	0 70	0 65	1 35	0 65	0 48	1 13	0 52½	0 44½	0 97	1/2
1	1 40	1 30	2 70	1 30	0 96	2 26	1 05	0 89	1 94	1
2	2 80	2 60	5 40	2 60	1 92	4 52	2 10	1 78	3 88	2
3	4 20	3 90	8 10	3 90	2 88	6 78	3 15	2 67	5 82	3
4	5 60	5 20	10 80	5 20	3 84	9 04	4 20	3 56	7 76	4
5	7 00	6 50	13 50	6 50	4 80	11 30	5 25	4 45	9 70	5
6	8 40	7 80	16 20	7 80	5 76	13 56	6 30	5 34	11 64	6
7	9 80	9 10	18 90	9 10	6 72	15 82	7 35	6 23	13 58	7
8	11 20	10 40	21 60	10 40	7 68	18 08	8 40	7 12	15 52	8
9	12 60	11 70	24 30	11 70	8 64	20 34	9 45	8 01	17 46	9
10	14 00	13 00	27 00	13 00	9 60	22 60	10 50	8 90	19 40	10
11	15 40	14 30	29 70	14 30	10 56	24 86	11 55	9 79	21 34	11
12	16 80	15 60	32 40	15 60	11 52	27 12	12 60	10 68	23 28	12
13	18 20	16 90	35 10	16 90	12 48	29 38	13 65	11 57	25 22	13
14	19 60	18 20	37 80	18 20	13 44	31 64	14 70	12 46	27 16	14
15	21 00	19 50	40 50	19 50	14 40	33 90	15 75	13 35	29 10	15
16	22 40	20 80	43 20	20 80	15 36	36 16	16 80	14 24	31 04	16
17	23 80	22 10	45 90	22 10	16 32	38 42	17 85	15 13	32 98	17
18	25 20	23 40	48 60	23 40	17 28	40 68	18 90	16 02	34 92	18
19	26 60	24 70	51 30	24 70	18 24	42 94	19 95	16 91	36 86	19
20	28 00	26 00	54 00	26 00	19 20	45 20	21 00	17 80	38 80	20
21	29 40	27 30	56 70	27 30	20 16	47 46	22 05	18 69	40 74	21
22	30 80	28 60	59 40	28 60	21 12	49 72	23 10	19 58	42 68	22
23	32 20	29 90	62 10	29 90	22 08	51 98	24 15	20 47	44 62	23
24	33 60	31 20	64 80	31 20	23 04	54 24	25 20	21 36	46 56	24
25	35 00	32 50	67 50	32 50	24 00	56 50	26 25	22 25	48 50	25
26	36 40	33 80	70 20	33 80	24 96	58 76	27 30	23 14	50 44	26
<i>Sunday Work</i>										<i>Sunday work</i>
1			4 05			3 39			2 91	1
2			8 10			6 78			5 82	2
3			12 15			10 17			8 73	3
4			16 20			13 56			11 64	4
5			20 25			16 95			14 55	5

Note 1.— The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wage payable for the normal working days and Sundays.

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1964, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Intermediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	1 79	1 94	2 04	1 94	1 99	1 60½	1 21½	1 29	1 36½	1 49	½
1	3 58	3 88	4 08	3 88	3 98	3 21	2 43	2 58	2 73	2 98	1
2	7 16	7 76	8 16	7 76	7 96	6 42	4 86	5 16	5 46	5 96	2
3	10 74	11 64	12 24	11 64	11 94	9 63	7 29	7 74	8 19	8 94	3
4	14 32	15 52	16 32	15 52	15 92	12 84	9 72	10 32	10 92	11 92	4
5	17 90	19 40	20 40	19 40	19 90	16 05	12 15	12 90	13 65	14 90	5
6	21 48	23 28	24 48	23 28	23 88	19 26	14 58	15 48	16 38	17 88	6
7	25 06	27 16	28 56	27 16	27 86	22 47	17 01	18 06	19 11	20 86	7
8	28 64	31 04	32 64	31 04	31 84	25 68	19 44	20 64	21 84	23 84	8
9	32 22	34 92	36 72	34 92	35 82	28 89	21 87	23 22	24 57	26 82	9
10	35 80	38 80	40 80	38 80	39 80	32 10	24 30	25 80	27 30	29 80	10
11	39 38	42 68	44 88	42 68	43 78	35 31	26 73	28 38	30 03	32 78	11
12	42 96	46 56	48 96	46 56	47 76	38 52	29 16	30 96	32 76	35 76	12
13	46 54	50 44	53 04	50 44	51 74	41 73	31 59	33 54	35 49	38 74	13
14	50 12	54 32	57 12	54 32	55 72	44 94	34 02	36 12	38 22	41 72	14
15	53 70	58 20	61 20	58 20	59 70	48 15	36 45	38 70	40 95	44 70	15
16	57 28	62 08	65 28	62 08	63 68	51 36	38 88	41 28	43 68	47 68	16
17	60 86	65 96	69 36	65 96	67 66	54 57	41 31	43 86	46 41	50 66	17
18	64 44	69 84	73 44	69 84	71 64	57 78	43 74	46 44	49 14	53 64	18
19	68 02	73 72	77 52	73 72	75 62	60 99	46 17	49 02	51 87	56 62	19
20	71 60	77 60	81 60	77 60	79 60	64 20	48 60	51 60	54 60	59 60	20
21	75 18	81 48	85 68	81 48	83 58	67 41	51 03	54 18	57 33	62 58	21
22	78 76	85 36	89 76	85 36	87 56	70 62	53 46	56 76	60 06	65 56	22
23	82 34	89 24	93 84	89 24	91 54	73 83	55 89	59 34	62 79	68 54	23
24	85 92	93 12	97 92	93 12	95 52	77 04	58 32	61 92	65 52	71 52	24
25	89 50	97 00	102 00	97 00	99 50	80 25	60 75	64 50	68 25	74 50	25
26	93 08	100 88	106 08	100 88	103 48	83 46	63 18	67 08	70 98	77 48	26
Sunday work											Sunday work
1	5 37	5 82	6 12	5 82	5 97	4 82	3 65	3 87	4 10	4 47	1
2	10 74	11 64	12 24	11 64	11 94	9 64	7 30	7 74	8 20	8 94	2
3	16 11	17 46	18 36	17 46	17 91	14 46	10 95	11 61	12 30	13 41	3
4	21 48	23 28	24 48	23 28	23 88	19 28	14 60	15 48	16 40	17 88	4
5	26 85	29 10	30 60	29 10	29 85	24 10	18 25	19 35	20 50	22 35	5

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August, 1964, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 62½	0 65	1 27½	0 52½	0 48	1 00½	0 40	0 44½	0 84½	½
1	1 25	1 30	2 55	1 05	0 96	2 01	0 80	0 89	1 69	1
2	2 50	2 60	5 10	2 10	1 92	4 02	1 60	1 78	3 38	2
3	3 75	3 90	7 65	3 15	2 88	6 03	2 40	2 67	5 07	3
4	5 00	5 20	10 20	4 20	3 84	8 04	3 20	3 56	6 76	4
5	6 25	6 50	12 75	5 25	4 80	10 05	4 00	4 45	8 45	5
6	7 50	7 80	15 30	6 30	5 76	12 06	4 80	5 34	10 14	6
7	8 75	9 10	17 85	7 35	6 72	14 07	5 60	6 23	11 83	7
8	10 00	10 40	20 40	8 40	7 68	16 08	6 40	7 12	13 52	8
9	11 25	11 70	22 95	9 45	8 64	18 09	7 20	8 01	15 21	9
10	12 50	13 00	25 50	10 50	9 60	20 10	8 00	8 90	16 90	10
11	13 75	14 30	28 05	11 55	10 56	22 11	8 80	9 79	18 59	11
12	15 00	15 60	30 60	12 60	11 52	24 12	9 60	10 68	20 28	12
13	16 25	16 90	33 15	13 65	12 48	26 13	10 40	11 57	21 97	13
14	17 50	18 20	35 70	14 70	13 44	28 14	11 20	12 46	23 66	14
15	18 75	19 50	38 25	15 75	14 40	30 15	12 00	13 35	25 35	15
16	20 00	20 80	40 80	16 80	15 36	32 16	12 80	14 24	27 04	16
17	21 25	22 10	43 35	17 85	16 32	34 17	13 60	15 13	28 73	17
18	22 50	23 40	45 90	18 90	17 28	36 18	14 40	16 02	30 42	18
19	23 75	24 70	48 45	19 95	18 24	38 19	15 20	16 91	32 11	19
20	25 00	26 00	51 00	21 00	19 20	40 20	16 00	17 80	33 80	20
21	26 25	27 30	53 55	22 05	20 16	42 21	16 80	18 69	35 49	21
22	27 50	28 60	56 10	23 10	21 12	44 22	17 60	19 58	37 18	22
23	28 75	29 90	58 65	24 15	22 08	46 23	18 40	20 47	38 87	23
24	30 00	31 20	61 20	25 20	23 04	48 24	19 20	21 36	40 56	24
25	31 25	32 50	63 75	26 25	24 00	50 25	20 00	22 25	42 25	25
26	32 50	33 80	66 30	27 30	24 96	52 26	20 80	23 14	43 94	26
Sunday work										Sunday work
1			3 82			3 02			2 54	1
2			7 64			6 04			5 08	2
3			11 46			9 06			7 62	3
4			15 28			12 08			10 16	4
5			19 10			15 10			12 70	5

Note 1.—The information shown for the number of days up to 26 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XVI

*Ready Reckoner showing Allowances payable on Different Amounts of Basic Salary to Estate Employees

Basic Salary	C. L. A.	S. L. A.	Gross Salary	Basic Salary	C. L. A.	S. L. A.	Gross Salary
Rs.	Rs. c.	Rs. c.	Rs. c.	Rs.	Rs. c.	Rs. c.	Rs. c.
1	1-85	5-00	7-85	61	72-03	5-00	138-03
2	3-70	5-00	10-70	62	72-66	5-00	139-66
3	5-55	5-00	13-55	63	73-29	5-00	141-29
4	7-40	5-00	16-40	64	73-92	5-00	142-92
5	9-25	5-00	19-25	65	74-55	5-00	144-55
6	11-10	5-00	22-10	66	75-18	5-00	146-18
7	12-95	5-00	24-95	67	75-81	5-00	147-81
8	14-80	5-00	27-80	68	76-44	5-00	149-44
9	16-65	5-00	30-65	69	77-07	5-00	151-07
10	18-50	5-00	33-50	70	77-70	5-00	152-70
11	20-35	5-00	36-35	71	78-33	5-00	154-33
12	22-20	5-00	39-20	72	78-96	5-00	155-96
13	24-05	5-00	42-05	73	79-59	5-00	157-59
14	25-90	5-00	44-90	74	80-22	5-00	159-22
15	27-75	5-00	47-75	75	80-85	5-00	160-85
16	29-60	5-00	50-60	76	81-48	5-00	162-48
17	31-45	5-00	53-45	77	82-11	5-00	164-11
18	33-30	5-00	56-30	78	82-74	5-00	165-74
19	35-15	5-00	59-15	79	83-37	5-00	167-37
20	37-00	5-00	62-00	80	84-00	5-00	169-00
21	38-68	5-00	64-68	81	84-63	5-00	170-63
22	40-36	5-00	67-36	82	85-26	5-00	172-26
23	42-04	5-00	70-04	83	85-89	5-00	173-89
24	43-72	5-00	72-72	84	86-52	5-00	175-52
25	45-40	5-00	75-40	85	87-15	5-00	177-15
26	47-08	5-00	78-08	86	87-78	5-00	178-78
27	48-76	5-00	80-76	87	88-41	5-00	180-41
28	50-44	5-00	83-44	88	89-04	5-00	182-04
29	52-12	5-00	86-12	89	89-67	5-00	183-67
30	53-80	5-00	88-80	90	90-30	5-00	185-30
31	53-80	5-00	89-80	91	90-93	5-00	186-93
32	53-80	5-00	90-80	92	91-56	5-00	188-56
33	53-80	5-00	91-80	93	92-19	5-00	190-19
34	53-80	5-00	92-80	94	92-82	5-00	191-82
35	53-80	5-00	93-80	95	93-45	5-00	193-45
36	53-80	5-00	94-80	96	94-08	5-00	195-08
37	53-80	5-00	95-80	97	94-71	5-00	196-71
38	53-80	5-00	96-80	98	95-34	5-00	198-34
39	53-80	5-00	97-80	99	95-97	5-00	199-97
40	54-60	5-00	99-60	100	96-60	5-00	201-60
41	55-44	5-00	101-44	101-150	96-60	25-00	
42	56-28	5-00	103-28			*12-50	
43	57-12	5-00	105-12	151-175	96-60	35-00	
44	57-96	5-00	106-96			*17-50	
45	58-80	5-00	108-80	176-200	96-60	45-00	
46	59-64	5-00	110-64			*22-50	
47	60-48	5-00	112-48	201-225	96-60	55-00	
48	61-32	5-00	114-32			*27-50	
49	62-16	5-00	116-16	226-250	96-60	65-00	
50	63-00	5-00	118-00			*32-50	
51	63-84	5-00	119-84	251-275	96-60	75-00	
52	64-68	5-00	121-68			*32-50	
53	65-52	5-00	123-52	276-500	96-60	85-00	
54	66-36	5-00	125-36			*42-50	
55	67-20	5-00	127-20				
56	68-04	5-00	129-04				
57	68-88	5-00	130-88				
58	69-72	5-00	132-72				
59	70-56	5-00	134-56				
60	71-40	5-00	136-40				

* Unmarried Officers.

Note.—This Ready Reckoner will be published annually in the August issue of the Gazette.

THE CEYLON LABOUR GAZETTE

welcomes contributions from readers for publication in this journal. The subjects selected should have a bearing on labour, current trends and ideals, and be of interest to employers, employees and research students.

Contributions must be typewritten, preferably double-spaced, and must not exceed 2,500 words. Articles accepted for publication will be paid for, and articles not accepted for publication will be returned—usually within two months, only when return postage accompanies them. Please do not send photographs.

The Editor reserves the right to withhold the publication of any article or portions thereof. Articles considered suitable for publication may sometimes have to be revised, but the approval of the contributor will be obtained before publication.

Address :

Editor, Ceylon Labour Gazette
Department of Labour, Colombo

Editor,
Ceylon Labour Gazette.