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THE MATERNITY BENEFITS ORDINANCE

Chapter 140 (Ordinance No. 32 of 1939,
Maternity Benefits (Amendment) Act No. 6 of 1968 ;
Maternity Benefits (Amendment) Act No. 6 of 1958 ;
Maternity Benefits (Amendment) Act No. 24 of 1962.

REGULATIONS appearing in *Ceylon Government Gazettes*—

Nos. 9,634 of 22.11.46,
11,046 of 11.1.57,
13,387 of 9.11.62.

Note.—Act No. 6 of 1958 is an amendment to Ordinances Nos. 32 of 1939, and 35 of 1946 and Act No. 26 of 1952, and not to the Consolidated Act Viz. Chapter 140.

Act No. 24 of 1962 is an amendment to the above Ordinance, and to Act No. 6 of 1958, and not to the Consolidated Act.

Only the last of the three regulations above-mentioned refers to the Consolidated Act.

Under the *Medical Wants Ordinance*, every female labourer, or relative of such labourer, resident upon an estate and giving birth thereon to a child is entitled to a quantity of rice or substitute for rice, and a sum of money and lodging, as may be prescribed. These have not yet been prescribed by regulation, but following a ruling by the Medical Wants Committee, it is the practice to issue in such cases 75 cents, a week for 4 weeks and half measure of rice per day for one month after confinement. Estates that do not issue rations pay the cash value of the rice. Where such labourer has been warded in a hospital or maternity ward, she will not be entitled to the issue of rice for any of those days on which she has been given food at the hospital or ward. In addition, she cannot be required to work on the estate for one month after the birth of her child, unless the District Medical Officer reports that she is fit to work earlier. (Section 12 (1) (f) of Chapter 226 and Section 3 (1) of Act No. 46 of 1957 ; please see, however, the corresponding rule under the Maternity Benefits Ordinance). There is no requirement that she should have worked on the estate for a prescribed number of days before her confinement, in order to qualify for any benefits.

The benefits mentioned above cannot be claimed in addition to cash or other benefits under the Maternity Benefits Ordinance.

It may be noted that under this Ordinance the woman worker would be entitled to medical attention and also to hospitalisation on account of any illness (including illness consequent on her confinement) if the Medical Officer considers it necessary. Her child too would have a claim to proper care and nourishment for a period of one year. (Section 12, Chapter 226 ; Section 3 (2), Act No. 35 of 1956).

An estate for the purpose of this Ordinance is one in which labourers are employed, and has 10 or more acres of land actually cultivated in tea, coffee, cocoa, cardamoms, cocoa, camphor, pepper, or chinchona ; coconuts are excluded.

The *Maternity Benefits Ordinance* was passed in 1939, by which time several factors had begun to influence employer-employee relationships, viz., the Trade Union Movement, the Donoughmore Reforms, inter-national labour movements, educated Ceylonese opinion, and the adult franchise. This Ordinance, originally modelled on a similar piece of legislation in Madras, covered workers employed in factories, mines and shops as well as those employed on estates. It has since been amended four times, and regulations passed from time to time regarding rates of payment, etc. Under this Ordinance, in its present form—

A woman worker—is one who is employed on wages in any mine, factory estate, or prescribed establishment, in which 5 or more persons are employed. *An estate* is any land on which all or any of the following are grown, namely tea, rubber, coffee, cocoa, cardamoms and coconuts ; there is no stipulation about the acreage planted. Casual workers are excluded, and so are workers employed in the office and clerical departments of the above establishments ; the latter category are covered by an amendment to the Shop and Office Employees Act (Section 21 of Chapter 140 ; Section 8 of the Act, No. 6 of 1958. Section 8 of the Shop and Office (Regulation of Employment and Remuneration) (Amendment) Act No. 60 of 1957). The *establishment prescribed* so far are those employing workers in the Engineering and Building Trades. (Regulation 8 (a) under the Maternity Benefits Ordinance, appearing in *Gazette* No. 13,387 of 9.11.62). 'Factory' means any premises, including the precincts, thereof in any part of which any manufacturing process is carried on. It could for example, include match factories even though the Match Manufacturing Trade is not a 'prescribed' trade.

To qualify for maternity benefits (or alternative maternity benefits)—a woman worker should have worked under the employer from whom she claims such benefits for not less than 150 days within the period of one year immediately preceding the date of her confinement. (Section 4 (i), Chapter 140 and 3 (1) of Act No. 24 of 1962). Where the estate or establishment, has changed hands under more than one

employer her service under the previous employer (s) will be counted (Section 4 (2), Chapter 140), but she cannot claim benefits in respect of the same confinement from more than one employer (Section 6, Chapter 140).

For the purpose of reckoning the 150 days referred to above, a woman worker shall be deemed to have worked on—

- (a) the days on which she was not provided with work by the employer ;
- (b) the holidays to which she was entitled under any written law, e.g., annual holidays ;
- (c) the days of her absence granted by her employer or allowed by or under any written law ;
- (d) the days of her absence due to any injury to her caused by or arising out of, or in the course of, her employment ;
- (e) the days of her absence due to any occupational disease specified under the Workmen's Compensation Ordinance ;
- (f) the days, not exceeding 30, of her absence due to any strike or lockout that is not illegal (Section 2 (2) of Act No. 24 of 1962).

A confinement—is defined as “Labour resulting in the issue of a child whether alive or dead, or the issue of a viable foetus.” No extra payment is made in respect of twins or triplets ; and there is no requirement that the mother should have been married.

The Maternity Benefits—the woman worker who has qualified is entitled to are—

- (a) *Cash* “at the prescribed rate for the entirety of the period of two weeks immediately preceding her confinement and of, the four weeks immediately following her confinement” (Section 5 (1), Chapter 140). The rates prescribed at present are—for each of the days, including Sundays and Public Holidays, six-sevenths of the day's wage for time workers and for piece workers six-sevenths of the average daily wage earned by her during the six months immediately preceding her confinement. Whatever the rate of wages, the rate paid as Maternity Benefits cannot be less than Re. 1 per day. (Regulation 1, *Gazette* No. 11,046 of January 11, 1957) ; or
- (b) Where the employer has obtained a certificate from the Commissioner—*Alternative Maternity Benefits*, which are given to—
 - (1) every female labourer *resident* on such estate, and
 - (2) every female labourer not resident on the estate, and who has prior to her confinement given notice to her employer in the prescribed manner (i.e., on Form A') of her desire to receive those Alternative Maternity Benefits. Section 5 (3) Chapter 140.

These are—

- (1) the use, for the confinement, for a period not less than 10 days of a maternity ward or lying-in-room, approved by the Commissioner ;

- (2) the services of a midwife at the confinement ;
- (3) food during the period she remains in the ward or lying-in-room ;
- (4) cash equal to four-sevenths of what she would have received as ordinary maternity benefits. (Regulation 2, *Gazette* No. 9,634 of November 22, 1946, Amendment (2), *Gazette* No. 11,046 of January 11, 1956).

Note.—If a woman worker works on any day within the two weeks prior to her confinement, she forfeits her right to cash benefits for that day and for the period prior to that day ; (Section 5 (2), Chapter 140 ; Regulation (2), *Gazette* No. 11,046 of January 11, 1956).

2. An Employer is prohibited from employing a woman worker for 4 weeks immediately after her confinement. Should she work in spite of such prohibition, she forfeits her rights to each benefits for this period. (Section 7 (4) and (5), Chapter 140).

3. A resident woman worker on an estate which provides alternative maternity benefits, and a non-resident woman worker on such an estate who has signified her willingness (on Form 'A') to accept alternative maternity benefits and subsequently refuses to enter the ward or lying-in-room provided, will be entitled only to the cash part of the alternative maternity benefits, i.e., four-sevenths of six-sevenths of the daily wage. (Section 5 (4), Chapter 140).

Where a woman worker dies—during the period for which she is entitled to maternity benefits, these benefits are payable to the person nominated by her, or if she has not nominated anyone, to her heirs at law. The amount payable will be only what was due to her up to the date of her death. (Section 9, and Section 7 (3), Chapter 140).

Forms—

1. *Form 'A'*—This is for the use of the non-resident woman worker who chooses the alternative maternity benefits offered by the employer. (Section 5 (3) (b), Chapter 140).

2. *Form 'B'*—This is for giving notice of expected confinement, which may be given about a month before the confinement. (Section 7 (1), Chapter 140).

3. *Form 'C'*—This is for giving notice that she has been confined, and should be given within one week of the confinement. Failure to give notice does not preclude her from receiving maternity benefits. (Section 7 (2), Chapter 140), (Section 4, Act No. 24 of 1962).

Note.—On either of Forms B and C, the woman worker may nominate a person to whom the maternity benefits may be paid, and any payment made to such person is treated as a payment made to her (Section 7 (3), Chapter 140).

4. *Form "D"*.—This is a register of women workers. The employer is required to maintain this register to facilitate checking in cases of complaints, and women workers are required to sign or place their thumb impressions in the column meant for the purpose on the date of joining and leaving service.

5. *Form "E"*.—This is the book in which payments made are entered, and the recipient is required to sign acknowledgment. (*Vide* Schedule in *Gazette* No. 9,634 of 22.11.46).

Oral Notices of expected confinement or of the fact that a woman worker has been confined may also be given; signatures or thumb impressions are taken in a book kept for the purpose.

Proof of confinement—This is sometimes required of women workers whose confinements take place outside the estate. It is a certificate from one of the following:—

- (a) the medical practitioner who attended at the confinement;
- (b) the officer-in-charge of the lying-in-home, etc., in which the confinement took place;
- (c) the midwife who attended at the confinement;
- (d) any two persons who attended at the confinement; or,
- (e) a birth certificate. (Regulation (4)—*Gazette* No. 9,634 of 22.11.46.)

Payments are made as a rule in 3 instalments—one within 48 hours of the proof of the confinement, and at the end of the second and fourth week after the confinement. (Section 8, Chapter 140).

Other rights under the Ordinance

1. The employer may not give notice of dismissal to a woman worker either during her absence from work in accordance with the provisions of this Ordinance, or on such a day that the notice will expire during the absence (Section 10, Chapter 140).

2. He may not terminate her employment by reason only of her pregnancy or confinement, or any illness consequent on her pregnancy or confinement; and should he be prosecuted for such termination of employment, the onus would be on him to prove that it was for some other cause. (Section 3 of Act No. 6 of 1958).

3. No notice of dismissal given without sufficient cause by an employer to a woman worker within a period of 5 months before her confinement can deprive her of any maternity benefit or alternative maternity benefits she would otherwise have been entitled to. It is the Commissioner who will decide whether the dismissal was with sufficient cause. (Section 11, Chapter 140).

4. Where a woman worker gives notice to her employer that she expects to be confined within a certain period from the date specified in the notice (this period should not exceed 3 months), it is not lawful to employ her during the period from the date of the notice to the day before her confinement on any work that may be injurious to her child. (Section 3 of Act, No. 6 of 1958).

5. She should also not be employed on such work for a period of 3 months following her confinement. (Section 3 of Act, No. 6 of 1958).

6. If she is nursing a child under one year of age she will be entitled to 2 nursing intervals at such times as she may require within the 9 hours that constitute a normal working day. These intervals are in addition to the meal interval, and should not be less than one hour each where the employer has not provided a creche or other suitable place for nursing the child, or less than half an hour each where such facilities have been provided. (Section 5, Act No. 24 of 1962).

7. The Ordinance also provides for the establishment of creches where there are a certain number of women workers but the necessary regulations have not been made.

Finally.—It has been laid down (Section 19, Chapter 140) that a woman worker cannot 'contract out', i.e., relinquish any of her rights under this Ordinance by any agreement with her employer.

Under the *Shop and Office Employees (Regulation of Employment and Remuneration) Act*, as amended—

The definition of "Confinement" is the same as under the *Maternity Benefits Ordinance*. A female employee who has been confined has the same right to ask for light work, and for the same periods. There is the same protection against termination of employment by reason only of her pregnancy or confinement, or of any illness consequent on such pregnancy or confinement. Here too the employer is prohibited from giving notice to a woman worker who is on maternity leave, or at such time that the notice expires during such leave. There is no mention of notice without sufficient cause within 5 months before confinement, or of nursing intervals.

Under this Ordinance, any female employee covered by the Act is entitled, on giving 14 days' notice, to leave with full pay up to a maximum of 14 days before confinement, and for 28 days after it; the latter leave is compulsory. The leave granted will be in addition to weekly and Statutory Holidays. No forms have been prescribed, and there is no stipulation regarding the number of women who should be employed at the establishment, the period of employment, or the number of days the employee should have worked in order to qualify. (Section 7 of the Amendment Act, No. 60 of 1957).

Contracting out is prohibited by Section 70 (3) of the main Act.

G. A. GNANAMUTTU

* It has been tentatively ruled that a "viable foetus" should be at least 12 inches long, the eye-lids should be opened, and that should weigh at least 2 lbs. Though legal sanction has not yet been received for this ruling, many estates and establishments have started acting on it.

STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the principal statistics listed this month.

Further details will be found in the tables and the appendices appearing in this issue.

The Colombo Consumer's Price Index Number for the month of September, 1964, is 112.1 as against 112.0 for the month of August, 1964, an increase of .1.

Wage Rates :

(a) The Basic Wages payable for the month of October, 1964, to workers in the trades to which Part II of the Wages Board Ordinance has been applied remain unchanged.

- (b) The Special Allowances payable for the month of October, 1964, to workers in all the trades to which Part II of the Wages Board Ordinance has been applied will be the same as that for the month of September, 1964.

Strikes :

There were 28 strikes in July, 1964, involving 9,433 workers and a loss of 55,501 man-days as against 22 strikes in June, 1964, involving 5,750 workers and a loss of 36,284 man-days. Fifteen of these strikes were in Tea Estates involving 7,852 workers and a loss of 33,604 man-days ; one in a Rubber Estate involving 32 workers and a loss of 121 man-days ; one in Engineering Trade involving 61 workers and a loss of 39 man-days ; two in Tea Export Trade involving 196 workers and a loss of 735 man-days ; one in Coconut Manufacturing Trade involving 46 workers and a loss of 46 man-days ; one in Tea and Rubber Manufacturing Trade involving 169 workers and a loss of 338 man-days ; three in Dock, Harbour and Port Transport Trade involving 161 workers and a loss of 820 man-days ; one in Service Institutions involving 12 workers and a loss of 12 man-days ; two in Factory Workshop &c., run by the State involving 869 workers and a loss of 19,716 man-days and the remaining one was in the Wholesale and Retail Distribution involving 35 workers and a loss of 70 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

THE total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of July 1964, and August 1964 was as given below :—

	July, 1964			August, 1964		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	.. 21,455	.. 17,957	.. 39,412	.. 21,761	.. 18,084	.. 39,845
Skilled	.. 14,092	.. 2,896	.. 16,988	.. 14,166	.. 2,881	.. 17,047
Semi-skilled	.. 31,902	.. 6,232	.. 38,134	.. 32,184	.. 6,252	.. 38,436
Unskilled	.. 61,253	.. 4,752	.. 66,005	.. 61,154	.. 4,816	.. 65,970
Total	.. 128,702	31,837	160,539	129,265	32,033	161,298

The total number of persons placed in employment during these two months is shown below :

	July, 1964			August, 1964		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	.. 95	.. 43	.. 138	.. 159	.. 24	.. 183
Skilled	.. 43	.. 5	.. 48	.. 61	.. 2	.. 63
Semi-skilled	.. 58	.. 3	.. 61	.. 48	.. 1	.. 49
Unskilled	.. 131	.. 1	.. 132	.. 373	.. —	.. 373
Total	.. 327	52	379	641	27	668

NOTES OF CURRENT INTEREST

Change of Address of Branch Offices

THE following Branch Offices have now shifted to the Y. M. B. A. Building, Fort, Colombo 1—at 1st Floor :—

Colombo Enforcement Branch (formerly housed at Duplication Road, Colombo 3.)

Industrial Relations Branch (formerly 167, Stafford Place, Colombo 10.)

Finance Branch of Head Office.

Estimates Branch of Head Office.

At 2nd Floor—

Trade Union Branch.

Assessment Branch.

Vocational Training Branch.

Co-op. Societies Branch.

WAGES BOARDS

CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

X—The Tea Export Trade*

(A) DESCRIPTION OF THE TRADE

THE description of the Tea Export Trade appeared in an Order† made under section 6 of the Wages Boards Ordinance, (Chapter 136), published in *Ceylon Government Gazette* No. 9,282 of June 16, 1944, and came into force on June 16, 1944. Orders varying the original description of the trade were published in *Government Gazettes* No. 9,356 of January 19, 1945 and No. 9,523 of February 22, 1946, and came into force on January 19, 1945 and March 1, 1946, respectively.

Order

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade :—

2. The Tea Export Trade, that is to say—

(1) the receipt of manufactured tea at the stores ;

* Note (1) :—Reprinted from the “Ceylon Labour Gazette” Volume XI. No. 9 of September, 1960.

† Note (2) :—The Order under reference related to both the Rubber Export and the Tea Export Trades. That part of the Order relating to the Rubber Export Trade is not reproduced here.

(2) the process of conditioning tea for export ; and

(3) the transport of tea for shipping ; including

- (a) unloading and carrying chests ;
- (b) stacking ;
- (c) opening boxes and turning out contents ;
- (d) sampling ;
- (e) bulking ;
- (f) carrying chests to blending board ;
- (g) hand-blending ;
- (h) weighing empty chests ;
- (i) cutting paper and lead sheets for packing ;
- (j) lining ;
- (k) packing tea in chests ;
- (l) weighing chests filled with tea ;
- (m) laying out, top-lining and soldering ;
- (n) lidding and nailing ;
- (o) hooping and wire-tying ;
- (p) scraping out old marks ;
- (q) marking and stencilling ;
- (r) carrying to the store and re-stacking ;
- (s) making and soldering lead packets ;
- (t) packet making, weighing and packeting ;
- (u) pasting labels ;
- (v) cutting out and making jute hessian covers ;
- (w) covering with jute hessian ;
- (x) laying out chests and loading for shipping ;
- (y) cleaning and sweeping of stores and drains ;
- (z) cutting, sifting and re-firing ;
- (aa) polishing green tea ;
- (bb) making and repairing boxes ;
- (cc) the work of a watcher ; and
- (dd) any other operation connected with or in incidental to the work specified in sub-paragraphs (1), (2) and (3) of paragraph 2 ;

but excluding the work of the following workers :—

lorry and van driver, mechanic, clerk, store-keeper, bargemen, carter and persons engaged in operations specified in the paragraph 2, which are performed within the Customs premises at Colombo and Galle as defined by notification under section 101 (2) of the Customs Ordinance (Chapter 185), published in *Gazette* No. 8,751 of June 6, 1941.

(B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Tea Export Trade was established on July 31, 1944, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette* No. 9,229 of August 7, 1944.

(C) DECISIONS OF THE BOARD

The original decisions in respect of the Tea Export Trade made by the Wages Board for that trade related mainly to rates of wages and they came into force on August 1, 1945. A notification relating to those decisions was published under section 29 (3) of the Wages Boards Ordinance (Chapter 136), in *Ceylon Government Gazette Extraordinary* No. 9,436 of July 21, 1945. Decisions varying the earlier decisions were published in notifications appearing in *Government Gazette* No. 9,528 of March 8, 1946, *Government Gazettes Extraordinary* No. 10,229 of March 30, 1951 and No. 10,542 of June 29, 1953, *Government Gazettes* No. 10,821 of July 29, 1955, and No. 11,268 of February 29, 1958 and *Government Gazettes Extraordinary* No. 11,509 of August 30, 1958 and No. 11,733 of April 29, 1959.

Decisions in regard to weekly and annual holidays came into force on March 1, 1946, and a notification in respect of those decisions was published in *Government Gazette Extraordinary* No. 9,524 of February 25, 1946. A notification varying the earlier decisions was published in *Government Gazette* No. 9,671 of February 21, 1947. Decisions in regard to public holidays were published in a notification appearing in *Government Gazette Extraordinary* No. 11,733 of April 29, 1959.

Decisions relating to Rates of Wages, Overtime Rates and other Matters

PART I

Direction under Section 20 (2) (b)

The special allowance shall be computed and published monthly by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Intervals at which wages shall be paid (section 23 (1))

Wages shall be paid weekly and within four days of the end of the week.

Definition of a normal working day (section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal), shall be—

on any day other than a Saturday ..	..	9
on a Saturday ..	..	7

PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate ; and
- (2) a special allowance,

as set out hereunder

1 Class of Workers	2 Basic rate for a normal working day	3 Rate of Special Allowance for a normal working day in any month			
		(a) Where the cost of living index number for the preceding month is 100·1 the special allowance shall be—	(b) Where the cost of living index number for the preceding month is 100·0 the special allowance shall be—	(c) Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column (3) (b) shall be decreased as the case may be for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by the amount computed at the rates set out hereunder as illus- trated in Tables I and II below, respectively	
	Rs. c.	Rs. c.	Rs. c.		
A. Male workers not under 18 years of age—					
(a) Grade II— Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, making and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..	1 40 ..	2 0 ..	1 97	} 3 cents in the case of a worker (irrespective of sex) not under 18 years of age 2 cents in the case of a worker (irrespective of sex) under 18 years of age	
(b) Intermediate Grade— Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..	1 60 ..	2 10 ..	2 7		
(c) Grade I— Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..	1 80 ..	2 10 ..	2 7		
(d) Box makers and repairers ..	1 60 ..	2 10 ..	2 7		
(e) Watchers ..	1 70 ..	2 10 ..	2 7		
B. Female workers (not under 18 years of age) ..	1 15 ..	1 88 ..	1 85		
C. Workers (irrespective of sex) under 18 years of age—					
Over 14 years but under 15 years	0 80 ..	1 51 ..	1 49		
Over 15 years but under 16 years	0 90 ..	1 56 ..	1 54		
Over 16 years but under 17 years	1 0 ..	1 61 ..	1 59		
Over 17 years but under 18 years	1 15 ..	1 71 ..	1 69		

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (c) ABOVE

Table I

Special allowances payable in the event of a rise in the Index Number

Index Number	Male Workers not under 18 years of age		Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age			
	Gr. II	Gr. I Inter Gr. box-makers and repairers and watchers		Over 14 years but under 15 years	Over 15 years but under 16 years	Over 16 years but under 17 years	Over 17 years but under 18 years
100.1-101.8 ..	2 0 ..	2 10 ..	1 88 ..	1 51 ..	1 56 ..	1 61 ..	1 71
101.9-103.6 ..	2 3 ..	2 13 ..	1 91 ..	1 53 ..	1 58 ..	1 63 ..	1 73
103.7-105.4 ..	2 6 ..	2 16 ..	1 94 ..	1 55 ..	1 60 ..	1 65 ..	1 75
105.5-107.2 ..	2 9 ..	2 19 ..	1 97 ..	1 57 ..	1 62 ..	1 67 ..	1 77
107.3-109.0 ..	2 12 ..	2 22 ..	2 0 ..	1 59 ..	1 64 ..	1 69 ..	1 79

Table II

Special allowances payable in the events of a fall in the Index Number

	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100.0-98.3 ..	1 97 ..	2 7 ..	1 85 ..	1 49 ..	1 54 ..	1 59 ..	1 69
98.2-96.5 ..	1 94 ..	2 4 ..	1 82 ..	1 47 ..	1 52 ..	1 57 ..	1 67
96.4-94.7 ..	1 91 ..	2 1 ..	1 79 ..	1 45 ..	1 50 ..	1 55 ..	1 65
94.6-92.9 ..	1 88 ..	1 98 ..	1 76 ..	1 43 ..	1 48 ..	1 53 ..	1 63
92.8-91.1 ..	1 85 ..	1 95 ..	1 78 ..	1 41 ..	1 46 ..	1 51 ..	1 61

PART III

Overtime Rate

1. In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

2. In respect of each hour of work in excess of the minimum number of hours constituting a normal working day performed by a worker on a day declared as a public holiday by the Wages Board for the Tea Export Trade under section 25 of the Wages Boards Ordinance, No. 27 of 1941, the minimum overtime rate shall be three times the minimum hourly rate ascertained by dividing the minimum daily rate by 8.

Decisions relating to Weekly, Annual and Public Holidays

Weekly Holiday (section 24)

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him :

Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday ;

- (2) that in respect of work done on a Sunday that worker shall be paid as remuneration one and a half times the minimum rate of wages for a normal working day ; and
- (3) that no worker shall be employed on such Sunday for more than nine hours (inclusive of one hour for a meal).

The remuneration due to a worker for work done on the weekly holiday shall be paid along with the wages payable for that week.

Annual Holidays (section 25)

1. If a worker has been in continuous employment and has worked under the same employer for more than 218 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of five days by which the number of days on which the worker has worked exceeds 218 :

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

In this paragraph, "days on which the worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25, at any earlier time in any year under consideration ;
- (b) every day of absence on any grounds approved by the employer, other than absence from the Island except where such absence from the Island is absence on a holiday allowed by the employer under section 25 ;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
- (d) every day absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117) ;
- (e) every day on which the employer fails to provide work for the worker ;
- (f) every day of absence due to a strike or lock-out that is not illegal and that does not continue for more than thirty days ; and
- (g) every day of absence authorized by or under the provisions of any written law other than the Wages Boards Ordinance ;

but shall not include the day fixed at the weekly holiday under section 24

2. If a worker is entitled in any year to six holidays or more he shall be allowed and he shall take those six holidays or six of those holidays on consecutive days.

3. A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. The remuneration for each holidays shall be the average daily wage of the worker obtained by dividing the total wage (excluding overtime and bonuses) earned by the worker in the last four weeks of the qualifying year by the number of days on which he has actually worked during such period.

5. Where the number of holidays allowed to any worker at one time exceeds five days, one-half of the remuneration due to such worker in respect of the holidays shall be paid on the last pay day preceding the commencement of the holidays, and the other half on the first pay day after resumption of work by such worker.

6. Where a worker leaves of his own accord or discontinued or dismissed from employment, he shall, at the time of such leaving, discontinuance or dismissal, be paid wages for the number of holidays to which he was entitled at the date of his leaving, discontinuance or dismissal.

7. In these paragraphs, "year" means a continuous period of twelve months.

8. The foregoing decisions shall not apply in respect of employment at any time more than twelve months prior to the date on which the decisions come into force.

Public Holidays

1. (a) Subject to the provisions of paragraph 2, every employer shall allow as holidays with remuneration to all workers employed under him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 135) :—

- (1) The Tamil Thai Pongal Day ;
- (2) Independence Commemoration Day (February 4) ;
- (3) The Sinhala and Hindu New Year's Day ;
- (4) May Day (May 1) ;
- (5) The Full Moon Day of the Sinhala month of Wesak ;
- (6) The Birthday of the Holy Prophet Mohamed (On Whom Be Peace, Meelad-un-Nabi) ; and
- (7) Christmas Day.

(b) The remuneration payable to a worker for each such holiday as is referred to in the preceding sub-paragraph shall be the minimum rate of wages prescribed for a normal working day in the month in which such holiday occurs.

2. An employer may employ any worker on any such public holiday as is referred to in the preceding paragraph, subject however to the following conditions :—

- (a) a day on or before the thirty-first day of December next succeeding such public holiday shall be granted to the worker as a holiday with remuneration calculated at the daily minimum rate applicable in respect of the month in which such alternative holiday is granted ; or
- (b) such worker shall be remunerated for work done on any such public holiday at double the minimum daily rate for work done during the number of hours constituting a normal working day for that day.

TABLE I—COST OF LIVING INDEX NUMBERS

A—Colombo Working Class

Base : November, 1938–April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov, 1938–April 1939—100)

INDEX NUMBERS

Base : November, 1938–April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

Base : November, 1942 = 100

Index Number
Nov., 1942
= 100

Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	123
1947	126	121	136	213	157	138
1948	138	101	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	188	153

† Average for 5 months only.

* Average for 11 months only

B—Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	0.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	93.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8
1962	100.93	105.56	101.53	108.21	124.95	106.3
1963	103.02	103.03	101.53	118.16	126.58	108.8

1963—

January	101.49	104.15	101.53	111.65	125.56	107.1
February	102.24	105.19	101.53	113.58	125.77	107.8
March	102.36	103.34	101.53	116.24	125.77	108.0
April	103.60	103.00	101.53	119.31	125.93	109.1
May	103.52	103.34	101.53	119.72	125.67	109.1
June	103.68	103.00	101.53	119.80	125.80	109.2
July	103.64	103.34	101.53	120.95	125.77	109.3
August	101.95	103.34	101.53	121.03	126.83	108.4
September	101.37	103.00	101.53	119.77	127.02	108.0
October	103.45	102.65	101.53	117.81	127.57	109.2
November	104.07	101.15	101.53	118.53	128.79	109.8
December	104.90	100.81	101.53	119.56	128.52	110.3

1964—

January	105.70	102.19	101.53	122.87	128.71	111.2
February	105.44	102.65	101.53	126.75	128.97	111.5
March	104.91	103.34	101.53	128.31	129.45	111.4
April	105.65	104.50	101.53	129.32	129.45	112.1
May	106.65	103.69	101.53	130.50	129.45	112.7
June	107.18	102.31	101.53	129.53	128.73	112.8
July	106.77	102.31	101.53	127.82	129.00	112.4
August	106.42	102.65	101.53	124.85	129.34	112.0
September	106.32	103.69	101.53	125.04	129.90	112.1

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A
Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum	Minimum Wage Rate	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 133
1946	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

B
Base : 1952=100

1953	.. 1.95	.. 101.56	.. 99.96	.. 90.97	.. 101.31	.. 99.71	
1954	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29	
1955	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21	
1956	.. 2.08	.. 108.33	.. 108.11	.. 96.24	.. 107.18	.. 106.91	
1957	.. 2.10	.. 109.38	.. 106.40	.. 99.16	.. 110.44	.. 107.43	
1958	.. 2.14	.. 111.46	.. 106.21	.. 113.74	.. 126.67	.. 120.70	
1959	.. 2.14	.. 111.46	.. 105.95	.. 113.74	.. 126.67	.. 120.41	
1960	.. 2.12	.. 110.42	.. 106.69	.. 113.74	.. 126.67	.. 122.39	
1961	.. 2.13	.. 110.94	.. 105.86	.. 113.74	.. 126.67	.. 120.87	
1962	.. 2.16	.. 112.50	.. 105.83	.. 113.74	.. 126.67	.. 119.16	
1963	.. 2.19	.. 114.06	.. 104.83	.. 113.74	.. 126.67	.. 116.42	
1963	— January	.. 2.17	.. 113.02	.. 105.53	.. 113.74	.. 126.67	.. 118.27
	February	.. 2.17	.. 113.02	.. 104.84	.. 113.74	.. 126.67	.. 117.50
	March	.. 2.17	.. 113.02	.. 104.65	.. 113.74	.. 126.67	.. 117.29
	April	.. 2.17	.. 113.02	.. 103.59	.. 113.74	.. 126.67	.. 116.10
	May	.. 2.20	.. 114.58	.. 105.02	.. 113.74	.. 126.67	.. 116.10
	June	.. 2.20	.. 114.58	.. 104.93	.. 113.74	.. 126.67	.. 116.00
	July	.. 2.20	.. 114.58	.. 104.83	.. 113.74	.. 126.67	.. 115.89
	August	.. 2.20	.. 114.58	.. 105.70	.. 113.74	.. 126.67	.. 116.85
	September	.. 2.20	.. 114.58	.. 106.09	.. 113.74	.. 126.67	.. 117.29
	October	.. 2.17	.. 113.02	.. 103.50	.. 113.74	.. 126.67	.. 116.00
	November	.. 2.20	.. 114.58	.. 104.35	.. 113.74	.. 126.67	.. 115.36
	December	.. 2.22	.. 115.63	.. 103.88	.. 113.74	.. 126.67	.. 114.84
1964	— January	.. 2.22	.. 115.63	.. 103.98	.. 113.74	.. 126.67	.. 113.91
	February	.. 2.22	.. 115.63	.. 103.70	.. 113.74	.. 126.67	.. 113.61
	March	.. 2.22	.. 115.63	.. 103.80	.. 113.74	.. 126.67	.. 113.71
	April	.. 2.22	.. 115.63	.. 103.15	.. 113.74	.. 126.67	.. 113.00
	May	.. 2.25	.. 117.19	.. 103.98	.. 113.74	.. 126.67	.. 112.40
	June	.. 2.25	.. 117.19	.. 103.89	.. 113.74	.. 126.67	.. 112.30
	July	.. 2.25	.. 117.19	.. 104.26	.. 113.74	.. 126.67	.. 112.70*
	August	.. 2.25	.. 117.19	.. 104.63	.. 113.74	.. 126.67	.. 113.10
	September	.. 2.25	.. 117.19	.. 104.54	.. 113.74	.. 126.67	.. 113.00

* Amended figure.

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 ..	1.96	100.00	2.92	100.00	2.04	100.00
1953 ..	1.99	101.53	2.95	101.03	2.07	101.47
1954 ..	2.02	103.06	2.94	100.68	2.09	102.45
1955 ..	2.09	106.63	2.96	101.37	2.16	105.88
1956 ..	2.10	107.14	3.00	102.74	2.17	106.37
1957 ..	2.13	108.67	3.15	107.88	2.20	107.84
1958 ..	2.16	110.20	3.39	116.10	2.26	110.78
1959 ..	2.16	110.20	3.76	128.77	2.29	112.25
1960 ..	2.16	110.20	3.74	128.08	2.28	111.76
1961 ..	2.17	110.71	3.75	128.42	2.29	112.25
1962 ..	2.19	111.73	3.78	129.45	2.32	113.73
1963 ..	2.22	113.27	3.82	130.82	2.35	115.20
1963 — January	2.21	112.76	3.78	129.45	2.33	114.22
February	2.21	112.76	3.78	129.45	2.33	114.22
March	2.21	112.76	3.81	130.48	2.34	114.71
April	2.21	112.76	3.81	130.48	2.34	114.71
May	2.23	113.78	3.84	131.51	2.36	115.69
June	2.23	113.78	3.84	131.51	2.36	115.69
July	2.23	113.78	3.84	131.51	2.36	115.69
August	2.23	113.78	3.84	131.51	2.36	115.69
September	2.23	113.78	3.82	130.82	2.35	115.20
October	2.21	112.76	3.81	130.48	2.34	114.71
November	2.23	113.78	3.84	131.51	2.36	115.69
December	2.23	113.78	3.84	131.51	2.36	115.69
1964 — January	2.26	115.31	3.85	131.85	2.38	116.67
February	2.26	115.31	3.87	132.53	2.39	117.16
March	2.26	115.31	3.87	132.53	2.39	117.16
April	2.26	115.31	3.87	132.53	2.39	117.16
May	2.28	116.33	3.87	132.53	‡2.41	118.14
June	2.28	116.33	3.90	133.56	2.41	118.14
July	2.28	116.63	3.90	133.56	2.41	118.14
August	2.28	116.33	3.87	132.53	2.41	118.14
September	2.28	116.33	3.87	132.53	2.41	118.14

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

‡ Amended figure.

TABLE IV

The Number of Registrants for Employment or Better Employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,333
1943 ..	2,282	2,872	1,312	1,869	8,335
1944* ..	295	358	227	173	1,051
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,029
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 ..	11,728	7,919	16,287	27,370	63,304
1955 ..	14,498	8,544	20,142	27,826	71,010
1956 ..	16,091	9,794	25,808	34,259	85,952
1957 ..	18,582	13,439	30,864	47,971	110,856
1958 ..	19,803	13,674	32,973	51,346	117,796
1959 ..	20,869	13,859	33,723	59,567	128,018
1960 ..	26,252	16,928	34,887	73,025	151,092
1961 ..	27,629	18,201	34,212	71,223	151,265
1962 ..	33,825	17,352	35,593	65,439	152,209
1963—January	34,455	17,680	36,298	65,546	153,979
February	34,987	17,405	36,610	64,897	153,899
March	35,179	17,278	36,647	64,034	153,138
April	35,070	17,004	36,347	62,688	151,109
May	35,271	16,674	36,168	61,668	149,781
June	35,954	16,418	36,250	61,313	149,935
July	36,748	16,739	36,687	62,336	152,510
August	37,300	17,605	37,071	62,523	153,799
September	36,821	16,816	37,360	62,324	153,321
October	36,311	16,823	37,090	63,008	153,232
November	35,557	16,686	36,775	63,388	152,406
December	35,924	16,584	36,255	63,159	151,922
1964—January	37,084	16,937	37,221	63,363	154,605
February	37,507	17,125	37,537	63,940	156,109
March	37,834	17,270	38,064	64,197	157,365
April	37,318	17,100	37,849	63,541	155,808
May	37,831	16,610	37,684	63,878	156,003
June	38,636	16,720	37,775	64,563	157,694
July	39,412	16,988	38,134	66,005	160,539
August	39,845	17,047	38,436	65,970	161,298

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise—

- (a) Unemployed persons seeking employment;
- (b) Under-employed persons seeking full-time employment; and
- (c) Employed persons seeking better employment.

TABLE V—The Number of Registrants for Employment or Better Employment

CLASSIFICATION BY

<i>Year</i>	<i>Colombo</i>	<i>Negombo</i>	<i>Katutura</i>	<i>Galle</i>	<i>Kandy</i>	<i>Navalapitiya</i>	<i>Kurunegala</i>	<i>Jaffna</i>	<i>Ratnapura</i>	<i>Badulla</i>	<i>Batticaloa</i>	<i>Kalmunai</i>
1947 ..	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949 ..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951 ..	33,125	3,422	2,886	4,350	2,209	537	886	1,587	569	904	418	1,207
1952 ..	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953 ..	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333
1954 ..	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955 ..	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956 ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957 ..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958 ..	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959 ..	55,875	8,940	7,305	15,726	6,638	1,202	5,196	3,435	3,151	1,639	1,001	422
1960 ..	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961 ..	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962 ..	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,138	1,447	641
1963—												
January ..	59,402	13,013	10,362	16,521	7,569	1,285	5,033	4,132	4,573	3,092	1,917	654
February ..	59,326	12,809	10,378	16,735	7,569	1,271	5,128	4,299	4,429	3,019	2,066	643
March ..	59,059	12,742	10,296	16,793	7,479	1,204	5,101	4,287	4,440	3,033	2,021	599
April ..	58,183	12,321	10,215	16,724	7,424	1,189	5,097	4,370	4,361	3,066	1,805	634
May ..	57,109	12,183	10,126	16,652	7,325	1,140	5,071	4,388	4,444	3,067	1,746	670
June ..	56,918	11,818	10,285	17,102	7,343	1,169	5,310	3,911	4,518	3,092	1,741	671
July ..	57,157	11,872	10,509	17,653	7,477	1,091	5,604	3,812	4,793	3,043	1,723	694
August ..	57,461	11,862	10,744	17,991	7,444	1,028	5,791	3,780	4,833	2,999	1,705	696
September	56,564	11,642	10,995	18,213	7,465	1,000	5,860	3,848	4,844	2,913	1,592	665
October ..	57,010	11,758	11,001	17,726	7,514	1,086	5,910	3,803	4,844	2,932	1,568	600
November	56,567	11,770	11,180	17,066	7,576	1,065	6,110	3,500	4,828	2,899	1,511	507
December	55,904	11,768	11,237	16,658	7,529	1,022	6,438	3,593	4,949	2,910	1,508	540
1964—												
January ..	56,362	12,066	11,426	16,849	7,616	983	6,688	3,791	5,184	3,059	1,612	557
February ..	56,938	12,137	11,643	16,671	7,598	1,007	6,921	3,881	5,283	3,048	1,676	573
March ..	57,498	12,217	11,738	16,418	7,717	1,043	7,094	3,934	5,376	3,080	1,630	579
April ..	56,942	11,934	11,661	16,255	7,794	1,026	6,976	3,913	5,312	2,972	1,679	589
May	56,775	11,706	12,088	16,674	7,976	977	6,885	3,795	5,378	2,987	1,699	600
June	57,236	11,572	13,259	16,804	8,306	1,041	6,808	3,714	5,417	3,034	1,672	615
July	58,129	11,866	13,936	16,826	8,602	986	6,817	3,680	5,580	3,008	1,663	612
August ..	57,900	11,854	14,247	16,845	8,869	930	6,816	3,758	5,650	2,956	1,621	632

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

<i>Trincomalee</i>	<i>Anuradhapura</i>	<i>Awisawella</i>	<i>Haputale</i>	<i>Matara</i>	<i>Varuniya</i>	<i>Kegalle</i>	<i>Matale</i>	<i>Chilaw</i>	<i>Hatton</i>	<i>Nuwara Eliya</i>	<i>Total</i>
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
848	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	53,307
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	63,304
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	128,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	364	1,368	8,060	574	3,301	1,199	—	—	—	150,281
1,431	2,742	3,804	1,188	7,811	737	3,230	1,259	2,109	768	822	152,092
1,456	2,839	3,842	1,190	7,964	778	3,304	1,295	2,152	728	878	153,979
1,472	2,840	3,701	1,206	8,038	758	3,363	1,310	2,163	712	664	153,899
1,409	2,809	3,671	1,230	8,056	746	3,347	1,279	2,152	672	663	153,138
1,239	2,703	3,512	1,241	8,154	724	3,286	1,259	2,239	672	691	151,109
1,144	2,746	3,510	1,261	8,194	712	3,321	1,282	2,267	726	697	149,781
1,135	2,753	3,547	1,253	8,151	705	3,400	1,305	2,400	752	656	149,935
1,207	2,904	3,764	1,326	8,313	711	3,606	1,355	2,438	805	653	152,510
1,240	3,055	3,789	1,328	8,362	683	3,715	1,402	2,431	798	662	153,799
1,318	3,208	3,735	1,338	8,406	681	3,794	1,397	2,392	802	649	153,321
1,350	3,177	3,579	1,325	8,353	684	3,846	1,387	2,277	881	616	153,232
1,361	3,265	3,578	1,356	8,536	690	3,901	1,369	2,303	871	597	152,406
1,389	3,128	3,528	1,414	8,606	671	4,049	1,345	2,269	889	578	151,922
1,467	3,122	3,553	1,471	8,753	654	4,185	1,383	2,334	881	609	154,605
1,493	3,097	3,441	1,493	8,846	664	4,380	1,419	2,421	843	636	156,109
1,621	3,200	3,412	1,563	8,902	642	4,379	1,410	2,436	827	599	157,365
1,710	3,141	3,371	1,574	8,865	564	4,276	1,355	2,437	842	620	155,808
1,743	3,156	3,460	1,596	8,700	579	4,136	1,327	2,388	800	578	156,003
1,825	2,838	3,475	1,611	8,745	544	4,049	1,343	2,387	817	582	157,694
1,893	3,015	3,594	1,614	8,835	544	4,084	1,363	2,482	853	557	160,539
1,913	3,089	3,795	1,605	8,943	547	4,103	1,370	2,447	873	535	161,298

TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,758	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,779
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,458
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	2,392	3,791	83,883	8,203
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,008	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1961	22,558	1,259	14,784	631	24,791	964	50,390	2,794	112,523	5,648
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	4,851
1963	24,997	1,322	11,953	502	24,951	939	43,400	2,466	105,301	5,129
1963 January	2,227	138	1,115	36	2,386	102	3,848	208	9,576	483
1963 February	2,289	201	913	54	2,122	58	3,027	183	8,351	496
1963 March	2,156	161	817	41	1,958	76	3,187	184	8,118	462
1963 April	1,617	94	721	60	1,532	24	2,632	183	6,502	361
1963 May	1,986	101	785	37	1,815	61	3,061	112	7,647	311
1963 June	2,600	109	917	63	2,224	62	3,865	172	9,606	406
1963 July	2,651	107	1,204	54	2,475	131	4,446	248	10,776	540
1963 August	2,274	97	1,143	40	2,106	61	3,521	207	9,044	405
1963 September	1,707	70	1,009	25	2,145	55	3,692	279	8,553	429
1963 October	1,675	77	1,153	33	2,241	99	3,980	314	9,054	523
1963 November	1,467	90	1,069	37	2,014	68	4,091	150	8,641	345
1963 December	2,348	77	1,102	22	1,933	42	4,050	226	9,433	367
1964 January	2,996	60	1,263	24	2,808	74	4,100	325	11,167	483
1964 February	2,627	211	1,288	34	2,507	49	3,880	367	10,302	661
1964 March	2,336	117	1,147	65	2,529	69	4,036	407	10,048	658
1964 April	1,632	168	776	49	1,716	68	3,034	232	7,158	517
1964 May	2,468	105	891	32	1,914	73	3,902	235	9,175	445
1964 June	2,966	152	1,085	30	2,472	43	4,764	322	11,287	547
1964 July	2,562	138	1,099	48	2,411	61	4,478	132	10,550	379
1964 August	2,381	183	1,211	63	2,501	49	3,769	373	9,862	668

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of August, 1964

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	708	133	455	34	1,019	24	1,259	247	3,441	432
Negombo	112	—	107	2	120	1	265	8	604	18
Kalutara	210	1	80	9	216	6	435	26	941	48
Galle	170	1	54	—	106	1	375	16	705	11
Kandy	156	—	57	4	108	5	215	1	536	10
Nawalapitiya	20	—	6	—	11	2	20	—	57	2
Kurunegala	160	—	40	—	68	—	111	—	379	—
Jaffna	130	10	55	10	97	—	82	10	364	30
Batnapura	116	2	29	—	79	3	123	7	347	12
Badulla	36	3	47	—	27	2	53	6	163	11
Batticaloa	33	9	12	1	25	—	46	—	116	10
Kalmunai	20	1	8	—	18	—	17	—	63	1
Trincomalee	52	1	13	—	23	—	75	13	163	14
Anuradhapura	53	16	20	—	82	1	61	—	216	17
Awissawella	102	—	84	—	237	—	132	—	555	—
Haputale	21	—	8	—	19	3	29	3	77	6
Matara	110	1	48	2	110	1	252	26	520	30
Vavuniya	27	1	4	—	17	—	9	—	57	1
Kegala	61	—	35	—	48	—	72	8	216	8
Matale	17	—	8	—	28	—	27	—	80	—
Chilaw	43	4	24	1	22	—	53	2	142	7
Hatton	17	—	14	—	11	—	47	—	89	—
Nuwara Eliya	7	—	3	—	10	—	11	—	31	—
Total	2,381	183	1,211	63	2,501	49	3,769	373	9,862	668

TABLE VIII—Strikes In Ceylon Since 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-day Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048½	66†	12,399	937
1945	28	3,514	4,285*	53	28,875	153,388½
1946	87	15,259	31,830½	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,714
1948	33	23,100	49,933½	20	1,065	2,497½
1949	66	477,412	681,340	23	2,874	14,576½
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1957	177	297,061	618,050	127	70,239	190,443
1958	123	39,372	346,632	96	42,713	399,228
1959	177	47,318	352,145	71	42,933	463,119
1960	123	42,528	259,948	37	4,830	15,139½
1961	90	29,223	317,866	39	38,013	170,372
1962	138	42,569	193,792	50	25,730	801,882
1963§	174	62,511	359,905	57	29,056	474,337
1964 January to July §	101	34,714	360,446	54	7,976	122,125
1963 January	14	3,330	10,429	3	84	874
February	7	3,291	8,475	3	15,222	203,846
March	19	4,226	15,388	1	103	909
April	25	7,966	53,867	4	477	1,713
May	9	3,383	17,469	5	996	1,943
June	12	4,007	47,909	7	697	4,078
July	22	14,753	81,067	6	1,261	16,719
August	10	2,613	36,247	3	5,109	11,302
September	16	5,348	26,023	7	1,092	6,316
October	15	5,658	31,361	5	629	1,921
November	15	4,892	22,123	3	2,791	222,560
December §	10	3,044	9,547	10	595	2,156
1964 January §	13	4,726	101,406	6	1,735	64,582
February §	16	4,932	46,510	**8	**1,070	**11,979
March §	13	5,397	107,028	9	1,030	7,157
April §	12	3,641	17,123	7	344	4,108
May §	**14	**3,184	**22,216	6	1,401	8,633
June §	17	4,950	32,438	**6	**847	**3,890
July §	16	7,884	33,725	12	1,549	21,776

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—Classification of the Strikes in
July, 1964, by Industries or Trades**

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea ..	15	..	7,852	..	33,604	
Rubber ..	1	..	32	..	121	
Tea-cum-Rubber ..	—	..	—	..	—	
Coconut ..	—	..	—	..	—	
Coconut-cum-Rubber ..	—	..	—	..	—	
Total ..	16		7,884		33,725	
Engineering ..	1	..	61	..	39	
Printing ..	—	..	—	..	—	
Motor Transport ..	—	..	—	..	—	
Tea Export ..	2	..	196	..	735	
Rubber Export ..	—	..	—	..	—	
Coconut Manufacturing ..	1	..	46	..	46	
Toddy, Arrack and Vinegar ..	—	..	—	..	—	
Cigar Manufacturing ..	—	..	—	..	—	
Tea & Rubber Manufacturing ..	1	..	169	..	338	
Cinema ..	—	..	—	..	—	
Dock, Harbour and Port Transport ..	3	..	161	..	820	
Building Trade ..	—	..	—	..	—	
Local Government Services ..	—	..	—	..	—	
Service Institutions ..	1	..	12	..	12	
Factories, Workshops, &c., run by the State ..	2	..	869	..	19,716	
Textile ..	—	..	—	..	—	
Relief Schemes ..	—	..	—	..	—	
Wholesale and Retail Distribution ..	1	..	35	..	70	
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—	
Beedi Manufacturing ..	—	..	—	..	—	
Hotel ..	—	..	—	..	—	
Tile Manufacturing ..	—	..	—	..	—	
Miscellaneous ..	—	..	—	..	—	
Coir Mattress and Bristle Fibre Export ..	—	..	—	..	—	
Total ..	12		1,549		21,776	
Grand Total ..	28		9,433		55,501	

**TABLE X—Classification of the Strikes in
July, 1964, in Causes**

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	2	.. 4	.. 1,226	.. 258
2. Wage increases, Higher rates for piece work, &c. ..	—	.. 1	.. —	.. 70
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	1	.. 2	.. 67	.. 50
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	7	.. 2	.. 4,864	.. 204
5. Food matters. Welfare ..	—	.. 1	.. —	.. 98
6. Right of association and meeting ..	2	.. —	.. 546	.. —
7. Factional disputes and domestic matters ..	—	.. —	.. —	.. —
8. External matters (e.g., arrest by Police, &c.) ..	1	.. —	.. 462	.. —
9. Assaults by employer or agent or others ..	1	.. —	.. 96	.. —
10. General demands ..	2	.. 2	.. 623	.. 869
11. Sympathetic strikes ..	—	.. —	.. —	.. —
Total ..	16	12	7,884	1,549

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Class of Worker	Month : October, 1964		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(1) Baking Trade			
<i>Monthly Rates :</i>			
Class "A" Worker : foreman, head bakers, head basses, cooks, "short eats" makers, pastry makers, cake decorators	70 0 ..	63 70 ..	133 70
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators	55 0 ..	58 75 ..	113 75
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen	39 0 ..	44 77 ..	83 77
Beedi Manufacturing Trade			
<i>Piece Rates :</i>			
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—			
(a) beedies not more than 2 ins. long ..	5 0 ..	— ..	5 0
(b) beedies more than 2 ins. long but less than 3 ins. ..	6 0 ..	— ..	6 0
(c) beedies not less than 3 ins. long ..	7 0 ..	— ..	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—			
(a) beedies not more than 2 ins. long ..	3 34 ..	— ..	3 34
(b) beedies more than 2 ins. long but less than 3 ins. ..	4 0 ..	— ..	4 0
(c) beedies not less than 3 ins. long ..	4 66 ..	— ..	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—			
(a) beedies not more than 2 ins. long ..	1 67 ..	— ..	1 67
(b) beedies more than 2 ins. long but less than 3 ins. ..	2 0 ..	— ..	2 0
(c) beedies not less than 3 ins. long ..	2 34 ..	— ..	2 34
Fixing ring labels round rolled beedies, per 1,000 beedies	0 50 ..	— ..	0 50

Month : October, 1964

Class of Worker	Basic Wages		Special Allowance		Total Rs. c.
	Rs.	c.	Rs.	c.	
(3) Brick and Tile Manufacturing Trade					
<i>Daily Rates :</i>					
In the manufacture of tiles in a factory—					
A—Male workers (18 and above) :					
Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2	0	2	06	4 06
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1	80	2	06	3 86
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1	60	2	06	3 66
Unskilled Workers :					
Workers engaged in—mixing and tempering clay, mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1	40	1	96	3 36
B—Female Workers (18 and above) ..	1	15	1	85	3 00
C—Workers (under 18 years) :					
Over 14 years but under 15 ..	0	80	1	46	2 26
Over 15 years but under 16 ..	0	90	1	51	2 41
Over 16 years but under 17 ..	1	0	1	56	2 56
Over 17 years but under 18 ..	1	10	1	66	2 76

(4) Building Trade

Daily Rates :

Unskilled:

Male labourers not* under 18 years of age ..	1	40	2	18	3 58
Female labourers not under 18 years of age ..	1	10	2	18	3 28
Unskilled labourers (irrespective of sex) under 18 years of age ..	0	90	2	18	3 08

Semi-skilled, Grade II:

Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1	65	2	28	3 93
Semi-skilled, Grade I: Kanganies ..	1	80	2	28	4 08

Skilled:

Masons (building), carpenters (building), plum- bers ; erectors (construction steel) ; equipment maintenance men ; tinkers ..	2	0	2	28	4 28
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* Correction of Error : The words " male labourers under 18 years of age " appearing under item " (4) Building Trade " of this appendix in all issues of the Ceylon Labour Gazette commencing April, 1963 should be read as "Male Labourers not under 18 years of age " any inconvenience caused to our Patrons is regretted—Editor "

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

5) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10	0	..	—	..	10	0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11	0	..	—	..	11	0

(6) Cinema Trade

Monthly Rates :

A.—NON-CLERICAL

Unskilled

Advertisement cart puller; Advertisement poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..	36	50	..	56	56	..	93	06
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Semi-skilled

Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:								
(a) Within the Municipal areas ..	43	0	..	59	16	..	102	16
(b) Outside the Municipal areas ..	40	0	..	59	16	..	99	16

Skilled, Grade II

Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—								
(a) Within the Municipal area ..	55	0	..	60	98	..	115	98
(b) Outside the Municipal areas ..	47	0	..	60	98	..	107	98

Skilled, Grade I

Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—								
(a) Within the Municipal areas ..	66	0	..	60	98	..	126	98
(b) Outside the Municipal areas ..	61	0	..	60	98	..	121	98

Class of Worker	Month : October, 1964		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(6) Cinema Trade (contd.)			
B.—CLERICAL			
<i>Grade III</i>			
Advertisement clerk; Assistant cashier clerk; Despatch and clearing clerk; Advance booking clerk; Booking clerk:—			
(a) Within the Municipal areas	.. 50 0	.. 55 00	.. 105 00
(b) Outside the Municipal areas	.. 45 0	.. 55 00	.. 100 00
<i>Grade II</i>			
Advertisement manager; Cashier clerk; Clerk (accounts and general); Typist; Wharf clerk; Storekeeper; Book-keeper:—			
(a) Within the Municipal areas	.. 55 0	.. 58 00	.. 113 00
(b) Outside the Municipal areas	.. 50 0	.. 58 00	.. 108 00
<i>Grade I</i>			
Head clerk	.. ..	.. 110 0	.. 63 00
..	..	..	.. 173 00

(7) Cinnamon Trade

Daily Rates :

Pruning, draining and terracing	..	3 0*	..	—	..	3 0
Weeding, removing illuk grass and clearing boundaries:						
(a) male workers	..	2 50*	..	—	..	2 50
(b) female workers	..	2 0*	..	—	..	2 0

Piece Rates :

Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled	..	0 80	..	—	..	0 80
Pruning per acre	..	15 0	..	—	..	15 0
Draining a linear chain of drain 18" x 18"	..	4 0	..	—	..	4 0
Annual weeding, per acre	..	40 0	..	—	..	40 0

(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	..	1 10	..	1 30	..	2 40
Female worker not under 15 years	..	0 90	..	0 96	..	1 86
Child worker	..	0 65	..	0 89	..	1 54

(9) Coconut Growing Trade

Daily Rates :

In the raising and maintenance of a coconut plantation and in the manufacture of copra—

Kangany	..	1 40	..	1 30	..	2 70
Male not under 16 years	..	1 25	..	1 30	..	2 55
Female not under 15 years	..	1 5	..	0 96	..	2 01
Male worker under 16 years or Female worker under 15 years	..	0 80	..	0 89	..	1 69

These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker

(9) Coconut Growing Trade (contd.)

Monthly Rates :

Conductor employed in—

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(a) any coconut plantation of not less than 75 acres but less than 100 acres in extent, per month	100	0*	—	..	100	0
(b) any coconut plantation of not less than 100 acres but less than 150 acres in extent, per month	125	0*	—	..	125	0
(c) any coconut plantation of not less than 150 acres but less than 200 acres in extent, per month	150	0*	—	..	150	0
(d) any coconut plantation of not less than 200 acres but less than 250 acres in extent, per month	175	0*	—	..	175	0
(e) any coconut plantation of not less than 250 acres in extent, per month	200	0*	—	..	200	0

Piece Rates :

(1) In the raising and maintenance of plantations: Picking nuts, per 1,000 trees	18	0	—	..	18	0
(2) In the manufacture of copra :						
(a) husking nuts, per 1,000 nuts	3	50	—	..	3	50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2	50	—	..	2	50

(10) Coconut Manufacturing Trade

Daily Rates :

In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—

Kangany	1	80	..	2	15	..	3	95
Male not under 18 years	1	40	..	2	15	..	3	55
Female not under 18 years	1	15	..	1	76	..	2	91
Worker, irrespective of sex under 18 years	1	15	..	1	69	..	2	84

Piece Rates :

(a) In the manufacture of desiccated coconuts—

(1) husking nuts, per 1,000 nuts	2	19	..	—	..	2	19
(2) removing shells (hatchetting) per 1,000 nuts	1	13	..	—	..	1	13
(3) removing parings, per 1,000 nuts	1	13	..	—	..	1	13
(4) washing coconut meat and disintegrating, per 1,000 pounds	0	88	..	—	..	0	88
(5) drying, per 1,000 pounds	1	31	..	—	..	1	31
(6) sifting and grading, per 1,000 pounds	1	6	..	—	..	1	6
(7) packing and stencilling per case of 120 to 130 pounds	0	10	..	—	..	0	10

(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—

(1) crushing husks per cwt. (wet weight of bristle fibre)	0	94	..	—	..	0	94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0	94	..	—	..	0	94
(3) cleaning mattress fibre, drying and baling per cwt.	0	31	..	—	..	0	31
(4) hanking bristle fibre and tying, per cwt.	1	50	..	—	..	1	50
(5) manufacture of mats and matting—							
(i) mats, per sq. ft	0	44	..	—	..	0	44
(ii) matting, per square yard	0	15	..	—	..	0	15
(6) hacking bristle fibre and tying, per cwt.	3	25	..	—	..	3	25

* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts ; counting ballots and bundles ; weighing ballots and bundles ; sorting fibre ; stacking ballots and bundles ; breaking stacks of ballots and bundles ; unwrapping ballots and bundles ; picking and teasing ; bundling loose fibre ; drying loose fibre ; removing ballots and bundles from one part of the stores to another ; trimming of cut bristle fibre hanks ; curling, balloting or coiling of twisted fibre ; cutting firewood for dyeing ; issuing oil for hackling ; cutting bristle fibre ties ; sweeping of stores and drains ; carting coir dust and rubbish ; placing coir dust and rubbish in vehicles for removal ; sifting coir dust ; bagging coir dust and rubbish ; preparing tea ; distributing meals and tea ; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre ; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press ; passing fibre to press packers ; operating winches for moving press boxes ; sawing and splitting bamboos ; cutting hoop iron ; stretching coir ropes ; sweeping and cleaning press, platform, pit and surroundings ; covering bales with jute hessian and stitching ; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40 .. 2 18 .. 3 58

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated) ; feeding fibre into teasing machines ; balloting fibre in balloting boxes ; twisting coir ropes from coir yarn ; the process of bleaching fibre with sulphur ; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 60 .. 2 28 .. 3 88

Grade I—

Workers employed in—packing baling boxes with or without mechanical trampers ; controlling and operating the baling press ; strapping the bale with hoop iron or rope ; stacking, unstacking, carrying, moving, loading, and unloading bales ; twisting and curing fibre ..

1 80 .. 2 28 .. 4 08

Head baling press operator .. 2 0 .. 2 28 .. 4 28

B. Female workers (not under 18 years of age) .. 1 15 .. 2 06 .. 3 21

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years .. 0 80 .. 1 63 .. 2 43

Over 15 years but under 16 years .. 0 90 .. 1 68 .. 2 58

Over 16 years but under 17 years .. 1 0 .. 1 73 .. 2 73

Over 17 years but under 18 years .. 1 15 .. 1 83 .. 2 98

Month : October, 1964

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(11) Coir Mattress and Bristle Fibre Export Trade (contd.)						
<i>Piece Rates :</i>						
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight	8	75	—	..	8	75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight	8	25	—	..	8	25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4	12	—	..	4	12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9	25	—	..	9	25

(12) Dock, Harbour and Port Transport Trade*

Monthly Rates :

Manual Work—

Special Grade	65	0	..	37	00	..	102	00
Skilled Grade	55	0	..	33	00	..	88	00
Semi-skilled Grade	45	0	..	30	00	..	75	00
Unskilled, Grade I	37	0	..	30	00	..	67	00
Unskilled, Grade II	31	0	..	30	00	..	61	00

Women Workers—

Female kanganies	35	0	..	30	00	..	65	00
Female labourers	30	0	..	30	00	..	60	00

Non-manual Workers—

Special Grade	75	0	..	44	00	..	119	00
Grade I	55	0	..	33	00	..	88	00

Piece Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip	6	0	..	—	..	6	0
Assistant Tindals, per trip	6	25	..	—	..	3	25
Tindals, per trip	6	50	..	—	..	6	50

* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10,542 of June 29, 1953.

Month : October, 1964

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(12) Dock, Harbour and Port Transport Trade (contd.)

Lighters over 60 but under 80 tons—

Lightermen, per trip	..	..	7	0	..	—	..	7	0
Assistant Tindals, per trip	..	..	7	25	..	—	..	7	25
Tindals, per trip	..	..	7	50	..	—	..	7	50

Lighters 80 tons and over—

Lightermen, per trip	..	..	8	0	..	—	..	8	0
Assistant Tindals, per trip	..	..	8	50	..	—	..	8	50
Tindals, per trip	..	..	9	0	..	—	..	9	0

Note.—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship ;
- (b) each trip where cargo is “ shut out ” and subsequently re-directed to another vessel;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1·00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2·00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen	..	..	105	0	..	—	..	105	0
Assistant Tindals	..	..	108	75	..	—	..	108	75
Tindals	..	..	112	50	..	—	..	112	50

Lighters of 80 tons and over—

Lightermen	..	..	122	0	..	—	..	122	0
Assistant Tindals	..	..	126	0	..	—	..	126	0
Tindals	..	..	130	0	..	—	..	130	0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55	0	..	—	..	55	0
Assistant Tindals	..	..	55	0	..	—	..	55	0
Tindals	..	..	60	0	..	—	..	60	0

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(13) Engineering Trade						
<i>Daily Rates :</i>						
Unskilled labourers	1	40	2	18	3	58
Semi-skilled workers, Grade I—						
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fettlers (iron and brass) ; smelters (iron and brass) ; checkers (timber), sawyers ; caulkers (wood) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers	1	65	2	28	3	93
Semi-skilled workers, Grade II—						
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand	1	45	2	28	3	73
Skilled workers—						
Turners ; machinists (iron and steel working) ; machinists (wood working) ; copper-smiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; core-makers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (applicers of French polish) ; masons ; launch tinders, drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ; shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; rivetters and caulkers ; crane drivers ; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads ..	2	0	2	28	4	28
Kanganies	1	80	2	28	4	08
Watchers	1	70	2	28	3	98
Trade learners and apprentices—						
First year	0	50	1	16	1	66
Second year	0	66	1	26	1	92
Third year	0	85	1	60	2	45
Fourth year	1	10	1	75	2	85
(14) Ice and Aerated Waters Manufacturing Trade						
<i>Daily Rates :</i>						
<i>Grade I :</i>						
Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers	2	0	2	28	4	28
<i>Grade II :</i>						
Can Repairers, CO ₂ Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Labelers (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors	1	65	2	28	3	93

Month : October, 1964

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(14) Ice and Aerated Waters Manufacturing Trade (contd.)					
Grade III:					
Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders	1	40	2	18	3 58
(15) Match Manufacturing Trade					
Daily Rates :					
Grade I—					
Splint chopping by machine driver; peeling splints, rims, outside veneers and bottom veneers by machine driver; sharpening knives and tools by machine driver; filling frames by machine driver; dipping of sticks in chemical composition by machine driver; frictioning by machine driver; mixing composition for match head by mixer; paper slitting by machine driver; the work of an overseer or kangany; box filling by machine driver:—					
(a) Male Workers, 18 years and over	2	0	1	91	3 91
(b) Female Workers, 18 years and over	1	64	1	81	3 45
(c) Young persons, over 14 years, but under 18 years	1	25	1	46	2 71
Grade II—					
Cross-cutting by hand; cross-cutting by machine driver; splint levelling; cutting outside, rim and bottom veneers by cutter; inner box making by machine; sharpening knives and tools by machine by helper; paraffining by hand; emptying frames; side painting of boxes; checking filled boxes; banderolling by machine driver and assistant; mixing composition for painting sides of boxes outer box making by machine; feeding boxes by machine for box filling; dipping sticks in chemical composition by hand:—					
(a) Male Workers, 18 years and over	1	60	1	91	3 51
(b) Female Workers, 18 years and over	1	32	1	81	3 13
(c) Young persons over 14 years but under 18 years	1	0	1	46	2 46
Grade III—					
The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—					
(a) Male Workers, 18 years and over	1	40	1	81	3 21
(b) Female Workers, 18 years and over	1	15	1	69	2 84
(c) Young persons, over 14 years but under 16 years	0	70	1	21	1 91
(d) Young persons, over 16 years but under 18 years	0	90	1	46	2 36
Grade IV—					
Watcher	1	70	1	91	3 61

Month : October, 1964

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(16) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	65	42	165 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	65	42	155 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	62	92	147 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100	0	65	42	165 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	60	42	130 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	65	42	132 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt.	60	0	61	12	121 12
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	61	12	111 12
Class I Workers : Omnibus checkers or time-keepers	60	0	61	12	121 12
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	61	12	151 12
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items	45	0	50	92	95 92
<i>Daily Rates :</i>					
Class A worker	4	0	2	77	6 77
" B "	4	0	2	77	6 77
" C "	3	25	2	77	6 02
" D "	4	0	2	77	6 77
" E "	2	75	2	52	5 27
" F "	2	75	2	77	5 52
" G "	2	50	2	77	5 27
" H "	2	25	2	77	5 02
" K "	1	50	1	91	3 41

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* " Cleaners " means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses

† " Porters " means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Month : October, 1964

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(17) Plumbago Trade

Daily Rates :

Worker other than those employed in curing and dressing—

Underground workers—

Basses	3 0	1 36	4 36
Kanganies	2 50	1 36	3 86
Loaders			
Onsetters or Donakatakarayas			
Overseers			
Shift bosses	2 33	1 36	3 69
Blasters	2 25	1 36	3 61
Drillers (hand and machine)			
Shaft drivers			
Stoppers (excavators)			
Timbermen			
Muckers	1 75	1 36	3 11
Trolley-men			
Unskilled labourers			

Underground and surface workers—

Electricians	2 75	1 36	4 11
Enginemen			
Fitters			
Hoistmen			
Mechanics			
Pumpmen			
Winchmen			
Checkers	2 50	1 36	3 86
Electricians (assistants)	1 75	1 36	3 11
Fitters (assistants)			
Windlassmen (dabare workers)			
Mechanics (assistants)			

Surface workers—

Carpenters	2 75	1 36	4 11
Masons			
Overseers	2 50	1 36	3 86
Bakkikarayas or Banksmen	2 25	1 36	3 61
Blacksmiths			
Boilerman			
Drill sharpeners			
Firewood carriers and splitters	1 85	1 36	3 21
Carters	1 75	1 36	3 11
Watchers			
Cooks	1 49	1 36	2 85
Smithy boys			
Unskilled labourers			

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

(a) female worker, not under 18 years of age	Rs. 1.00
(b) worker, irrespective of sex, under 18 years of age	0.93 cents

Class of Worker	Month : October, 1964		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(17) Plumbago Trade (contd.)			
Workers employed in curing and dressing—			
(a) As overseers and kanganies ..	2 25	1 56	3 81
(b) On different jobs—			
Male workers not under 18 years ..	1 50	1 56	3 06
Female workers not under 18 years ..	1 25	1 20	2 45
Worker under 18 years ..	0 75	1 13	1 88

(18) Printing Trade

Monthly Rates :

Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists ..	110 0	108 42	218 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers) ..	87 50	86 92	174 42
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters ..	65 0	76 17	141 17
Class C, Grade II Workers : Platen Machine Minders	60 0	70 68	130 68
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers ..	50 0	65 42	115 42
Class E Workers : Unskilled workers not under 18 years of age ..	42 0	62 79	104 79
Class F Workers : Unskilled workers under 18 years of age ..	20 0	41 77	61 77
Class G Workers : Watchers ..	44 0	65 42	109 42
Class A—1st year learner ..	33 0	45 72	78 72
" B " " ..	26 0	39 27	65 27
" C Grade I, 1st year learner ..	24 0	41 42	65 42
" C Grade II " " ..	22 0	39 27	61 27
" D—1st year learner ..	19 0	37 12	56 12
Class A—2nd year learner ..	44 0	54 82	98 82
" B " " ..	36 0	52 67	88 67
" C Grade I, 2nd year learner ..	29 0	47 18	76 18
" C Grade II " " ..	27 0	44 55	71 55
" D—2nd year learner ..	23 0	41 92	64 92
Class A—3rd year learner ..	58 0	63 92	119 92

Month : October, 1964

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(18) Printing Trade—(contd.)						
Class B—3rd year learner ..	49	0	59	62	108	62
„ C Grade I, 3rd year learner ..	36	0	53	17	89	17
„ C Grade II „ „ ..	32	0	49	83	81	83
„ D—3rd year learner ..	28	0	46	72	74	72
Class A—4th year learner ..	71	0	77	32	148	32
„ B „ „ ..	64	0	69	68	133	68
„ C Grade I, 4th year learner ..	44	0	61	79	105	79
„ C Grade II „ „ ..	39	0	57	61	96	61
„ D—4th year learner ..	34	0	53	67	87	67
Class A—5th year learner ..	88	0	91	22	179	22

(19) Rubber Export Trade

Daily Rates :

A.—Male workers not under 18 years of age—

(a) Grade II :

Workers employed in stripping ; clipping and bark cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..

1 40 .. 2 18 .. 3 58

(b) Intermediate Grade :

Workers employed in weighing ; grading and sorting ; the work of press operators ..

1 60 .. 2 28 .. 3 88

(c) Grade I :

Workers employed in loading, unloading and carrying bales ; stacking ..

1 80 .. 2 28 .. 4 08

(d) Watchers ..

1 70 .. 2 28 .. 3 98

B.—Female workers not under 18 years of age—

(a) Grade II :

Workers employed in work other than sorting ..

1 15 .. 2 06 .. 3 21

(b) Grade I :

Workers employed in sorting ..

1 30 .. 2 06 .. 3 36

C.—Workers (irrespective of sex) under 18 years of age

Over 14 years but under 15 years ..

0 80 .. 1 63 .. 2 43

Over 15 years but under 16 years ..

0 90 .. 1 68 .. 2 58

Over 16 years but under 17 years ..

1 0 .. 1 73 .. 2 73

Over 17 years but under 18 years ..

1 15 .. 1 83 .. 2 98

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(20) Rubber Growing and Manufacturing Trade					
<i>Daily Rates :</i>					
Male worker not under 16 years ..	1	40	1	30	2 70
Female worker not under 16 years ..	1	30	0	96	2 26
Child worker ..	1	5	0	89	1 94
(21) Tea Export Trade					
<i>Daily Rates :</i>					
A.—Male workers not under 18 years of age—					
(a) Grade II—					
Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..					
	1	40	2	18	3 58
(b) Intermediate Grade—					
Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..					
	1	60	2	28	3 88
(c) Grade I—					
Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..					
	1	80	2	28	4 08
(d) Box makers and repairers ..	1	60	2	28	3 88
(e) Watchers ..	1	70	2	28	3 98
B.—Female workers (not under 18 years of age) ..	1	15	2	06	3 21
C.—Workers (irrespective of sex) under 18 years of age—					
Over 14 years but under 15 years ..	0	80	1	63	2 43
Over 15 years but under 16 years ..	0	90	1	68	2 58
Over 16 years but under 17 years ..	1	0	1	73	2 73
Over 17 years but under 18 years ..	1	15	1	83	2 98

(22) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1	25	1	30	2 55
Female worker not under 15 years ..	1	5	0	96	2 01
Child worker ..	0	80	0	89	1 69

Month : October, 1964

Class of Worker	Month : October, 1964		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
(23) Toddy, Arrack and Vinegar Trade			
<i>Monthly Rates :</i>			
Tope kangany	115 0	—	115 0
Toddy tavern watcher	63 0	—	63 0
Arrack tavern watcher	63 0	—	63 0
Tope watcher	50 0	—	50 0
Collecting station manager	85 0	—	85 0
Selling toddy at tavern	80 0	—	80 0
Selling arrack at tavern	75 0	—	75 0
Collecting toddy from trees in the toddy section of the trade	80 0	—	80 0
Collecting toddy from trees in the arrack section of the trade	60 0	—	60 0
Collecting toddy from trees in the vinegar section of the trade	52 50	—	52 50
Distilling toddy at distillery	100 0	—	100 0
<i>Daily Rates :</i>			
Bottling, corking and labelling arrack bottles	3 0	—	3 0
Unskilled labourers	3 0	—	3 0
<i>Piece Rates :</i>			
Coupling of coconut palms, for each coupling	0 70	—	0 70
Changing ropes, for each coupling	0 35	—	0 35
Cutting and removing ropes, for each coupling	0 30	—	0 30
Laddering coconut palms, for each tope not exceeding 110 palms	35 0	—	35 0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—			
Galle District	0 54	—	0 54
Western Province	0 61	—	0 61
Chilaw District	0 64	—	0 64
Nuwara Eliya or Kandy District	0 65	—	0 65
Matara, Jaffna or Matale District	0 72	—	0 72
Puttalam, Anuradhapura or Hambantota District	0 77	—	0 77
Badulla, Ratnapura, Kurunegala or Kegalla District	0 80	—	0 80
Trincomalee, Batticaloa, Mannar or Mullaitivu District	1 5	—	1 5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker	0 41	—	0 41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—			
(a) for not exceeding 100 coconut, kitul or palmyrah palms	62 50	—	62 50
(b) for every palm in excess of 100 such palms	0 62½	—	0 62½
Tapping spadices for supplying toddy to taverns for 25—40 coconut, kitul or palmyrah palms	60 0	—	60 0

APPENDIX II

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1964, to workers in the Baking Trade

No. of Days	Class A	Class B	Class C	No. of Days
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
½	2 47½	2 10½	1 55	½
1	4 95	4 21	3 10	1
2	9 90	8 43	6 21	2
3	14 86	12 64	9 31	3
4	19 81	16 85	12 41	4
5	24 76	21 06	15 51	5
6	29 71	25 28	18 62	6
7	34 66	29 49	21 72	7
8	39 61	33 70	24 82	8
9	44 57	37 92	27 92	9
10	49 52	42 13	31 03	10
11	54 47	46 34	34 13	11
12	59 42	50 56	37 23	12
13	64 37	54 77	40 33	13
14	69 33	58 98	43 44	14
15	74 28	63 19	46 54	15
16	79 23	67 41	49 64	16
17	84 18	71 62	52 74	17
18	89 13	75 83	55 85	18
19	94 09	80 05	58 95	19
20	99 04	84 26	62 05	20
21	103 99	88 47	65 15	21
22	108 94	92 69	68 26	22
23	113 89	96 90	71 36	23
24	118 84	101 11	74 46	24
25	123 80	105 32	77 56	25
26	128 75	109 54	80 67	26
27	133 70	113 75	83 77	27
	Extra Payment for work done on Weekly Holidays			
1	5 35	4 55	3 35	1
2	10 70	9 10	6 70	2
3	16 05	13 65	10 05	3
4	21 40	18 20	13 40	4

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 27 days are wages payable for working that number of normal working days other than weekly holidays. If the number of days worked includes weekly holidays, the amounts payable have to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work on the number of weekly holidays.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1964, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	1 79	1 64	1 54	1 96½	2 04	2 14	½
1	3 58	3 28	3 08	3 93	4 08	4 28	1
2	7 16	6 56	6 16	7 86	8 16	8 56	2
3	10 74	9 84	9 24	11 79	12 24	12 84	3
4	14 32	13 12	12 32	15 72	16 32	17 12	4
5	17 90	16 40	15 40	19 65	20 40	21 40	5
6	21 48	19 68	18 48	23 58	24 48	25 68	6
7	25 06	22 96	21 56	27 51	28 56	29 96	7
8	28 64	26 24	24 64	31 44	32 64	34 24	8
9	32 22	29 52	27 72	35 37	36 72	38 52	9
10	35 80	32 80	30 80	39 30	40 80	42 80	10
11	39 38	36 08	33 88	43 23	44 88	47 08	11
12	42 96	39 36	36 96	47 16	48 96	51 36	12
13	46 54	42 64	40 04	51 09	53 04	55 64	13
14	50 12	45 92	43 12	55 02	57 12	59 92	14
15	53 70	49 20	46 20	58 95	61 20	64 20	15
16	57 28	52 48	49 28	62 88	65 28	68 48	16
17	60 86	55 76	52 36	66 81	69 36	72 76	17
18	64 44	59 04	55 44	70 74	73 44	77 04	18
19	68 02	62 32	58 52	74 67	77 52	81 32	19
20	71 60	65 60	61 60	78 60	81 60	85 60	20
21	75 18	68 88	64 68	82 53	85 68	89 88	21
22	78 76	72 16	67 76	86 46	89 76	94 16	22
23	82 34	75 44	70 84	90 39	93 84	98 44	23
24	85 92	78 72	73 92	94 32	97 92	102 72	24
25	89 50	82 00	77 00	98 25	102 00	107 00	25
26	93 08	85 28	80 08	102 18	106 08	111 28	26
27	96 66	88 56	83 16	106 11	110 16	115 56	27
<i>Sunday work</i>							<i>Sunday work</i>
1	5 37	4 92	4 62	5 90	6 12	6 42	1
2	10 74	9 84	9 24	11 80	12 24	12 84	2
3	16 11	14 76	13 86	17 70	18 36	19 26	3
4	21 48	19 68	18 48	23 60	24 48	25 68	4

“Unskilled Male” means a male unskilled labourers not under 18 years of age.
 “Unskilled Female” means a female unskilled labourer not under 18 years of age.
 “Unskilled Young Person” means a labourer (irrespective of sex) under 18 years of age.
 Note.—1—The information shown for the number of days up to 27 refers to work done by days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IV

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1964, to workers in the Cinema Trade**

Within the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Semi-Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 72½	1 89	2 15	2 35	1 94½	2 09½	3 20½	½
1	3 45	3 78	4 30	4 70	3 89	4 19	6 41	1
2	6 89	7 57	8 59	9 41	7 78	8 37	12 81	2
3	10 34	11 35	12 89	14 11	11 67	12 56	19 22	3
4	13 79	15 13	17 18	18 81	15 56	16 74	25 63	4
5	17 23	18 92	21 48	23 51	19 44	20 93	32 04	5
6	20 68	22 70	25 77	28 22	23 33	25 11	38 44	6
7	24 13	26 49	30 07	32 92	27 22	29 30	44 85	7
8	27 57	30 27	34 36	37 62	31 11	33 48	51 26	8
9	31 02	34 05	38 66	42 33	35 00	37 67	57 67	9
10	34 47	37 84	42 96	47 03	38 89	41 85	64 07	10
11	37 91	41 62	47 25	51 73	42 78	46 04	70 48	11
12	41 36	45 40	51 55	56 44	46 67	50 22	76 89	12
13	44 81	49 19	55 84	61 14	50 56	54 41	83 30	13
14	48 26	52 97	60 14	65 84	54 44	58 59	89 70	14
15	51 70	56 76	64 43	70 54	58 33	62 78	96 11	15
16	55 15	60 54	68 73	75 25	62 22	66 96	102 52	16
17	58 59	64 32	73 03	79 95	66 11	71 15	108 93	17
18	62 04	68 11	77 32	84 65	70 00	75 33	115 33	18
19	65 49	71 89	81 62	89 36	73 89	79 52	121 74	19
20	68 93	75 67	85 91	94 06	77 78	83 70	128 15	20
21	72 38	79 46	90 21	98 76	81 67	87 89	134 56	21
22	75 83	83 24	94 50	103 47	85 56	92 07	140 96	22
23	79 27	87 03	98 80	108 17	89 44	96 26	147 37	23
24	82 72	90 81	103 09	112 87	93 33	100 44	153 78	24
25	86 17	94 59	107 39	117 57	97 22	104 63	160 19	25
26	89 61	98 38	111 68	122 28	101 11	108 81	166 59	26
27	93 06	102 16	115 98	126 98	105 00	113 00	173 00	27
28	98 64	108 29	122 94	134 60	111 30	119 78	183 38	28
29	104 22	114 42	129 90	142 22	117 60	126 56	193 76	29
30	109 80	120 55	136 86	149 84	123 90	133 34	204 14	30
31	115 38	126 68	143 82	157 46	130 20	140 12	214 52	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX IV.—(contd.)

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1964, to workers in the Cinema Trade

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Semi-Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 72½	1 83½	1 99½	2 26	1 85	2 00	3 20½	½
1	3 45	3 67	3 99	4 52	3 70	4 00	6 41	1
2	6 89	7 35	8 00	9 04	7 41	8 00	12 81	2
3	10 34	11 02	12 00	13 55	11 11	12 00	19 22	3
4	13 79	14 69	16 00	18 07	14 81	16 00	25 63	4
5	17 23	18 36	20 00	22 59	18 52	20 00	32 04	5
6	20 68	22 04	24 00	27 11	22 22	24 00	38 44	6
7	24 13	25 71	27 99	31 62	25 93	28 00	44 85	7
8	27 57	29 38	31 99	36 14	29 63	32 00	51 26	8
9	31 02	33 05	35 99	40 66	33 33	36 00	57 67	9
10	34 47	36 73	39 99	45 18	37 04	40 00	64 07	10
11	37 91	40 40	43 99	49 70	40 74	44 00	70 48	11
12	41 36	44 07	47 99	54 21	44 44	48 00	76 89	12
13	44 81	47 74	51 99	58 73	48 15	52 00	83 30	13
14	48 25	51 42	55 99	63 25	51 85	56 00	89 70	14
15	51 70	55 09	59 99	67 77	55 56	60 00	96 11	15
16	55 15	58 76	63 99	72 28	59 26	64 00	102 52	16
17	58 59	62 43	67 99	76 80	62 96	68 00	108 93	17
18	62 04	66 11	71 99	81 32	66 67	72 00	115 33	18
19	65 49	69 78	75 99	85 84	70 37	76 00	121 74	19
20	68 93	73 45	79 99	90 36	74 07	80 00	128 15	20
21	72 38	77 12	83 98	94 87	77 78	84 00	134 56	21
22	75 83	80 80	87 98	99 39	81 48	88 00	140 96	22
23	79 27	84 47	91 98	103 91	85 19	92 00	147 37	23
24	82 72	88 14	95 98	108 43	88 89	96 00	153 78	24
25	86 17	91 81	99 98	112 94	92 59	100 00	160 19	25
26	89 61	95 49	103 98	117 46	96 30	104 00	166 59	26
27	93 06	99 16	107 98	121 98	100 00	108 00	173 00	27
28	98 64	105 11	114 46	129 30	106 00	114 48	183 38	28
29	104 22	111 06	120 94	136 62	112 00	120 96	193 76	29
30	109 80	117 01	127 42	143 94	118 00	127 44	204 14	30
31	115 38	122 96	133 90	151 26	124 00	133 92	214 52	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para 4 of Part II of the Wages Boards decisions.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1964, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal Working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1	0 55	0 65	1 20	0 45	0 48	0 93	0 32½	0 44½	0 77	1
2	1 10	1 30	2 40	0 90	0 96	1 86	0 65	0 89	1 54	2
3	2 20	2 60	4 80	1 80	1 92	3 72	1 30	1 78	3 08	3
4	3 30	3 90	7 20	2 70	2 88	5 58	1 95	2 67	4 62	4
5	4 40	5 20	9 60	3 60	3 84	7 44	2 60	3 56	6 16	5
6	5 50	6 50	12 00	4 50	4 80	9 30	3 25	4 45	7 70	6
7	6 60	7 80	14 40	5 40	5 76	11 16	3 90	5 34	9 24	7
8	7 70	9 10	16 80	6 30	6 72	13 02	4 55	6 23	10 78	8
9	8 80	10 40	19 20	7 20	7 68	14 88	5 20	7 12	12 32	9
10	9 90	11 70	21 60	8 10	8 64	16 74	5 85	8 01	13 86	10
11	11 00	13 00	24 00	9 00	9 60	18 60	6 50	8 90	15 40	11
12	12 10	14 30	26 40	9 90	10 56	20 46	7 15	9 79	16 94	12
13	13 20	15 60	28 80	10 80	11 52	22 32	7 80	10 68	18 48	13
14	14 30	16 90	31 20	11 70	12 48	24 18	8 45	11 57	20 02	14
15	15 40	18 20	33 60	12 60	13 44	26 04	9 10	12 46	21 56	15
16	16 50	19 50	36 00	13 50	14 40	27 90	9 75	13 35	23 10	16
17	17 60	20 80	38 40	14 40	15 36	29 76	10 40	14 24	24 64	17
18	18 70	22 10	40 80	15 30	16 32	31 62	11 05	15 13	26 18	18
19	19 80	23 40	43 20	16 20	17 28	33 48	11 70	16 02	27 72	19
20	20 90	24 70	45 60	17 10	18 24	35 34	12 35	16 91	29 26	20
21	22 00	26 00	48 00	18 00	19 20	37 20	13 00	17 80	30 80	21
22	23 10	27 30	50 40	18 90	20 16	39 06	13 65	18 69	32 34	22
23	24 20	28 60	52 80	19 80	21 12	40 92	14 30	19 58	33 88	23
24	25 30	29 90	55 20	20 70	22 08	42 78	14 95	20 47	35 42	24
25	26 40	31 20	57 60	21 60	23 04	44 64	15 60	21 36	36 96	25
26	27 50	32 50	60 00	22 50	24 00	46 50	16 25	22 25	38 50	26
27	28 60	33 80	62 40	23 40	24 96	48 36	16 90	23 14	40 04	27
28	29 70	35 10	64 80	24 30	25 92	50 22	17 55	24 03	41 58	28
Sunday work										Sunday work
1			3 60			2 79			2 31	1
2			7 20			5 58			4 62	2
3			10 80			8 37			6 93	3
4			14 40			11 16			9 24	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sunday as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays

Note 2.—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1964, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	<i>The Coconut Growing Trade</i>				<i>The Coconut Manufacturing Trade</i>				No. of Days
	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
1	1 35	1 27½	1 00½	0 84½	1 97½	1 77½	1 45½	1 42	1
2	2 70	2 55	2 01	1 69	3 95	3 55	2 91	2 84	2
3	5 40	5 10	4 02	3 38	7 90	7 10	5 82	5 68	3
4	8 10	7 65	6 03	5 07	11 85	10 65	8 73	8 52	4
5	10 80	10 20	8 04	6 76	15 80	14 20	11 64	11 36	5
6	13 50	12 75	10 05	8 45	19 75	17 75	14 55	14 20	6
7	16 20	15 30	12 06	10 14	23 70	21 30	17 46	17 04	7
8	18 90	17 85	14 07	11 83	27 65	24 85	20 37	19 88	8
9	21 60	20 40	16 08	13 52	31 60	28 40	23 28	22 72	9
10	24 30	22 95	18 09	15 21	35 55	31 95	26 19	25 56	10
11	27 00	25 50	20 10	16 90	39 50	35 50	29 10	28 40	11
12	29 70	28 05	22 11	18 59	43 45	39 05	32 01	31 24	12
13	32 40	30 60	24 12	20 28	47 40	42 60	34 92	34 08	13
14	35 10	33 15	26 13	21 97	51 35	46 15	37 83	36 92	14
15	37 80	35 70	28 14	23 66	55 30	49 70	40 74	39 76	15
16	40 50	38 25	30 15	25 35	59 25	53 25	43 65	42 60	16
17	43 20	40 80	32 16	27 04	63 20	56 80	46 56	45 44	17
18	45 90	43 35	34 17	28 73	67 15	60 35	49 47	48 28	18
19	48 60	45 90	36 18	30 42	71 10	63 90	52 38	51 12	19
20	51 30	48 45	38 19	32 11	75 05	67 45	55 29	53 96	20
21	54 00	51 00	40 20	33 80	79 00	71 00	58 20	56 80	21
22	56 70	53 55	42 21	35 49	82 95	74 55	61 11	59 64	22
23	59 40	56 10	44 22	37 18	86 90	78 10	64 02	62 48	23
24	62 10	58 65	46 23	38 87	90 85	81 65	66 93	65 32	24
25	64 80	61 20	48 24	40 56	94 80	85 20	69 84	68 16	25
26	67 50	63 75	50 25	42 25	98 75	88 75	72 75	71 00	26
27	70 20	66 30	52 26	43 94	102 70	92 30	75 66	73 84	27
28	72 90	68 85	54 27	45 63	106 65	95 85	78 57	76 68	28
<i>Sunday work</i>									<i>Sunday work</i>
1	4 05	3 82	3 02	2 54	5 92	5 32	4 36	4 26	1
2	8 10	7 64	6 04	5 08	11 84	10 64	8 72	8 52	2
3	12 15	11 46	9 06	7 62	17 76	15 96	13 08	12 78	3
4	16 20	15 28	12 08	10 16	23 68	21 28	17 44	17 04	4

Note. 2.—“Male” refers to male workers not under 18 years of age. “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, “Male”, “Female” and “Child Worker” refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1964, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganis	Watch-ers	Trade Learners and Apprentices				No. of Days	
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year		
<i>Normal working days</i>	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	<i>Normal working days</i>
½	1 79	1 96½	1 86½	2 14	2 04	1 99	0 83	0 96	1 22½	1 42½		½
1	3 58	3 93	3 73	4 28	4 08	3 98	1 66	1 92	2 45	2 85		1
2	7 16	7 86	7 46	8 56	8 16	7 96	3 32	3 84	4 90	5 70		2
3	10 74	11 79	11 19	12 84	12 24	11 94	4 98	5 76	7 35	8 55		3
4	14 32	15 72	14 92	17 12	16 32	15 92	6 64	7 68	9 80	11 40		4
5	17 90	19 65	18 65	21 40	20 40	19 90	8 30	9 60	12 25	14 25		5
6	21 48	23 58	22 38	25 68	24 48	23 88	9 96	11 52	14 70	17 10		6
7	25 06	27 51	26 11	29 96	28 56	27 86	11 62	13 44	17 15	19 95		7
8	28 64	31 44	29 84	34 24	32 64	31 84	13 28	15 36	19 60	22 80		8
9	32 22	35 37	33 57	38 52	36 72	35 82	14 94	17 28	22 05	25 65		9
10	35 80	39 30	37 30	42 80	40 80	39 80	16 60	19 20	24 50	28 50		10
11	39 38	43 23	41 03	47 08	44 88	43 78	18 26	21 12	26 95	31 35		11
12	42 96	47 16	44 76	51 36	48 96	47 76	19 92	23 04	29 40	34 20		12
13	46 54	51 09	48 49	55 64	53 04	51 74	21 58	24 96	31 85	37 05		13
14	50 12	55 02	52 22	59 92	57 12	55 72	23 24	26 88	34 30	39 90		14
15	53 70	58 95	55 95	64 20	61 20	59 70	24 90	28 80	36 75	42 75		15
16	57 28	62 88	59 68	68 48	65 28	63 68	26 56	30 72	39 20	45 60		16
17	60 86	66 81	63 41	72 76	69 36	67 66	28 22	32 64	41 65	48 45		17
18	64 44	70 74	67 14	77 04	73 44	71 64	29 88	34 56	44 10	51 30		18
19	68 02	74 67	70 87	81 32	77 52	75 62	31 54	36 48	46 55	54 15		19
20	71 60	78 60	74 60	85 60	81 60	79 62	33 20	38 40	49 00	57 00		20
21	75 18	82 53	78 33	89 88	85 68	83 58	34 86	40 32	51 45	59 85		21
22	78 76	86 46	82 06	94 16	89 76	87 56	36 52	42 24	53 90	62 70		22
23	82 34	90 39	85 79	98 44	93 84	91 54	38 18	41 16	56 35	65 55		23
24	85 92	94 32	89 52	102 72	97 92	95 52	39 84	46 08	58 80	68 40		24
25	89 50	98 25	93 25	107 00	102 00	99 50	41 50	48 00	61 25	71 25		25
26	93 08	102 18	96 98	111 28	106 08	103 48	43 16	49 92	63 70	74 10		26
27	96 66	106 11	100 71	115 56	110 16	107 46	44 82	51 84	66 15	76 95		27
<i>Sunday work</i>												<i>Sunday work</i>
1	5 37	5 90	5 60	6 42	6 12	5 97	2 49	2 88	3 68	4 28		1
2	10 74	11 80	11 20	12 84	12 24	11 94	4 98	5 76	7 36	8 56		2
3	16 11	17 70	16 80	19 26	18 36	17 91	7 47	8 64	11 04	12 84		3
4	21 48	23 60	22 40	25 68	24 48	23 88	9 96	11 52	14 72	17 12		4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade are not entitled to enhanced rate of wages for work done on any Sunday merely by virtue of the fact that they worked on such Sunday.

3. Workers in the Engineering trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Sunday work during that period.

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1964, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
Normal Working days												Normal working days
1	1 95½	1 72½	1 35½	1 75½	1 56½	1 23	1 60½	1 42	0 95½	1 18	1 80½	1
2	3 91	3 45	2 71	3 51	3 13	2 46	3 21	2 84	1 91	2 36	3 61	2
3	7 82	6 90	5 42	7 02	6 26	4 92	6 42	5 68	3 82	4 72	7 22	3
4	11 73	10 35	8 13	10 53	9 39	7 38	9 63	8 52	5 73	7 08	10 83	4
5	15 64	13 80	10 84	14 04	12 52	9 84	12 84	11 36	7 64	9 44	14 44	5
6	19 55	17 25	13 55	17 55	15 65	12 30	16 05	14 20	9 55	11 80	18 05	6
7	23 46	20 70	16 26	21 06	18 78	14 76	19 26	17 04	11 46	14 16	21 66	7
8	27 37	24 15	18 97	24 57	21 91	17 22	22 47	19 88	13 37	16 52	25 27	8
9	31 28	27 60	21 68	28 08	25 04	19 68	25 68	22 72	15 28	18 88	28 88	9
10	35 19	31 05	24 39	31 59	28 17	22 14	28 89	25 56	17 19	21 24	32 49	10
11	39 10	34 50	27 10	35 10	31 30	24 60	32 10	28 40	19 10	23 60	36 10	11
12	43 01	37 95	29 81	38 61	34 43	27 06	35 31	31 24	21 01	25 96	39 71	12
13	46 92	41 40	32 52	42 12	37 56	29 52	38 52	34 08	22 92	28 32	43 32	13
14	50 83	44 85	35 23	45 63	40 69	31 98	41 73	36 92	24 83	30 68	46 93	14
15	54 74	48 30	37 94	49 14	43 82	34 44	44 94	39 76	26 74	33 04	50 54	15
16	58 65	51 75	40 65	52 65	46 95	36 90	48 15	42 60	28 65	35 40	54 15	16
17	62 56	55 20	43 36	56 16	50 08	39 36	51 36	45 44	30 56	37 76	57 76	17
18	66 47	58 65	46 07	59 67	53 21	41 82	54 57	48 28	32 47	40 12	61 37	18
19	70 38	62 10	48 78	63 18	56 34	44 28	57 78	51 12	34 38	42 48	64 98	19
20	74 29	65 55	51 49	66 69	59 47	46 74	60 99	53 96	36 29	44 84	68 59	20
21	78 20	69 00	54 20	70 20	62 60	49 20	64 20	56 80	38 20	47 20	72 20	21
22	82 11	72 45	56 91	73 71	65 73	51 66	67 41	59 64	40 11	49 56	75 81	22
23	86 02	75 90	59 62	77 22	68 86	54 12	70 62	62 48	42 02	51 92	79 42	23
24	89 93	79 35	62 33	80 73	71 99	56 58	73 83	65 32	43 93	54 28	83 03	24
25	93 84	82 80	65 04	84 24	75 12	59 04	77 04	68 16	45 84	56 64	86 64	25
26	97 75	86 25	67 75	87 75	78 25	61 50	80 25	71 00	47 75	59 00	90 25	26
27	101 66	89 70	70 46	91 26	81 38	63 96	83 46	73 84	49 66	61 36	93 86	27
Sunday Work												Sunday Work
1	105 57	93 15	73 17	94 77	84 51	66 42	86 67	76 68	51 57	63 72	97 47	1
2	5 87	5 18	4 07	5 27	4 70	3 69	4 82	4 26	2 87	3 54	5 42	2
3	11 74	10 36	8 14	10 54	9 40	7 38	9 64	8 52	5 74	7 08	10 84	3
4	17 61	15 54	12 21	15 81	14 10	11 07	14 46	12 78	8 61	10 62	16 26	4
5	23 48	20 72	16 28	21 08	18 80	14 76	19 28	17 04	11 48	14 16	21 68	5

* The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX IX

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during October, 1964, to Monthly-paid workers
in the Motor Transport Trade**

No. of Days	Class A	Class	Class	Class	Class	Class G	Class	Class	Class	No. of Days
	Class D	B	C	E	F	Class I	H	J	K	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 06½	2 88	2 74	2 41½	2 46	2 24½	2 06	2 80	1 77½	½
1	6 13	5 76	5 48	4 83	4 92	4 49	4 12	5 60	3 55	1
2	12 25	11 51	10 96	9 66	9 85	8 97	8 23	11 19	7 11	2
3	18 38	17 27	16 44	14 49	14 77	13 46	12 35	16 79	10 77	3
4	24 51	23 03	21 91	19 32	19 69	17 94	16 46	22 39	14 21	4
5	30 63	28 78	27 39	24 15	24 61	22 43	20 58	27 99	17 76	5
6	36 76	34 54	32 87	28 98	29 54	26 92	24 69	33 58	21 32	6
7	42 89	40 29	38 35	33 81	34 46	31 40	28 81	39 18	24 87	7
8	49 01	46 05	43 83	38 64	39 38	35 89	32 92	44 78	28 42	8
9	55 14	51 81	49 31	43 47	44 31	40 37	37 04	50 37	31 97	9
10	61 27	57 56	54 79	48 30	49 23	44 86	41 16	55 97	35 53	10
11	67 39	63 32	60 26	53 13	54 15	49 35	45 27	61 57	39 08	11
12	73 52	69 08	65 74	57 96	59 08	53 83	49 39	67 16	42 63	12
13	79 65	74 83	71 22	62 80	64 00	58 32	53 50	72 76	46 18	13
14	85 77	80 59	76 70	67 63	68 92	62 80	57 62	78 36	49 74	14
15	91 90	86 34	82 18	72 46	73 84	67 29	61 73	83 96	53 29	15
16	98 03	92 10	87 66	77 29	78 77	71 77	65 85	89 55	56 84	16
17	104 15	97 86	93 13	82 12	83 69	76 26	69 96	95 19	60 39	17
18	110 28	103 61	98 61	86 95	88 61	80 75	74 08	100 75	63 95	18
19	116 41	109 37	104 09	91 78	93 54	85 23	78 20	106 34	67 50	19
20	122 53	115 13	109 57	96 61	98 46	89 72	82 31	111 94	71 05	20
21	128 66	120 88	115 05	101 44	103 38	94 20	86 43	117 54	74 60	21
22	134 79	126 64	120 53	106 27	108 31	98 69	90 54	123 13	78 16	22
23	140 91	132 39	126 01	111 10	113 23	103 18	94 66	128 73	81 71	23
24	147 04	138 15	131 48	115 93	118 15	107 66	98 77	134 33	85 26	24
25	153 17	143 91	136 96	120 76	123 07	112 15	102 89	139 93	88 81	25
26	159 29	149 66	142 44	125 59	128 00	116 63	107 00	145 52	92 37	26
27	165 42	155 42	147 92	130 42	132 92	121 12	111 12	151 12	95 92	27
28	175 35	164 75	156 80	138 25	140 90	128 39	117 79	160 19	101 68	28
29	185 28	174 08	165 68	146 08	148 88	135 66	124 46	169 26	107 44	29
30	195 21	183 41	174 56	153 91	156 86	142 93	131 13	178 33	113 20	30
31	205 14	192 74	183 44	161 74	164 84	150 20	137 80	187 40	118 96	31

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during October, 1964, to Daily-paid workers in
the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.		Rs. c.				
½	3 38½	3 01	2 63½	2 76	2 51	1 70½	½
1	6 77	6 02	5 27	5 52	5 02	3 41	1
2	13 54	12 04	10 54	11 04	10 04	6 82	2
3	20 31	18 06	15 81	16 56	15 06	10 23	3
4	27 08	24 08	21 08	22 08	20 08	13 64	4
5	33 85	30 10	26 35	27 60	25 10	17 05	5
6	40 62	36 12	31 62	33 12	30 12	20 46	6
7	47 39	42 14	36 89	38 64	35 14	23 87	7
8	54 16	48 16	42 16	44 16	40 16	27 28	8
9	60 93	54 18	47 43	49 68	45 18	30 69	9
10	67 70	60 20	52 70	55 20	50 20	34 10	10
11	74 47	66 22	57 97	60 72	55 22	37 51	11
12	81 24	72 24	63 24	66 24	60 24	40 92	12
13	88 01	78 26	68 51	71 76	65 26	44 33	13
14	94 78	84 28	73 78	77 28	70 28	47 74	14
15	101 55	90 30	79 05	82 80	75 30	51 15	15
16	108 32	96 32	84 32	88 32	80 32	54 56	16
17	115 09	102 34	89 59	93 84	85 34	57 97	17
18	121 86	108 36	94 86	99 36	90 36	61 38	18
19	128 63	114 38	100 13	104 88	95 38	64 79	19
20	135 40	120 40	105 40	110 40	100 40	68 20	20
21	142 17	126 42	110 67	115 92	105 42	71 61	21
22	148 94	132 44	115 94	121 44	110 44	75 02	22
23	155 71	138 46	121 21	126 96	115 46	78 43	23
24	162 48	144 48	126 48	132 48	120 48	81 84	24
25	169 25	150 50	131 75	138 00	125 50	85 25	25
26	176 02	156 52	137 02	143 52	130 52	88 66	26
27	182 79	162 54	142 29	149 04	135 54	92 07	27
28	189 56	168 56	147 56	154 56	140 56	95 48	28
29	196 33	174 58	152 83	160 08	145 58	98 89	29
30	203 10	180 60	158 10	165 60	150 60	102 30	30
31	209 87	186 62	163 37	171 12	155 62	105 71	31

APPENDIX XI

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1964, to workers in the Printing Trade**

No. of Days	<i>Workers other than Apprentices</i>								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	4 54½	3 23	2 61½	2 42	2 13½	1 94	1 14½	2 02½	½
1	8 09	6 46	5 23	4 84	4 27	3 88	2 29	4 05	1
2	16 18	12 92	10 46	9 68	8 55	7 76	4 58	8 11	2
3	24 27	19 38	15 69	14 52	12 82	11 64	6 86	12 16	3
4	32 36	25 84	20 91	19 36	17 10	15 52	9 15	16 21	4
5	40 45	32 30	26 14	24 20	21 37	19 41	11 44	20 26	5
6	48 54	38 76	31 37	29 04	25 65	23 29	13 73	24 32	6
7	56 63	45 22	36 60	33 88	29 92	27 17	16 01	28 37	7
8	64 72	51 68	41 83	38 72	34 20	31 05	18 30	32 42	8
9	72 81	58 14	47 06	43 56	38 47	34 93	20 59	36 47	9
10	80 90	64 60	52 29	48 40	42 75	38 81	22 88	40 53	10
11	88 99	71 06	57 51	53 24	47 02	42 69	25 17	44 58	11
12	97 08	77 52	62 74	58 08	51 30	46 57	27 45	48 63	12
13	105 17	83 98	67 97	62 92	55 57	50 45	29 74	52 68	13
14	113 25	90 44	73 20	67 76	59 85	54 34	32 03	56 74	14
15	121 34	96 90	78 43	72 60	64 12	58 22	34 32	60 79	15
16	129 43	103 36	83 66	77 44	68 40	62 10	36 60	64 84	16
17	137 52	109 82	88 88	82 28	72 67	65 98	38 89	68 89	17
18	145 61	116 28	94 11	87 12	76 95	69 86	41 18	72 95	18
19	153 70	122 74	99 34	91 96	81 22	73 74	43 47	77 00	19
20	161 79	129 20	104 57	96 80	85 50	77 62	45 76	81 05	20
21	169 88	135 66	109 80	101 64	89 77	81 50	48 04	85 10	21
22	177 97	142 12	115 03	106 48	94 05	85 38	50 33	89 16	22
23	186 06	148 58	120 26	111 32	98 32	89 27	52 62	93 21	23
24	194 15	155 04	125 48	116 16	102 60	93 15	54 91	97 26	24
25	202 24	161 50	130 71	121 00	106 87	97 03	57 19	101 31	25
26	210 33	167 96	135 94	125 84	111 15	100 91	59 48	105 37	26
27	218 42	174 42	141 17	130 68	115 42	104 79	61 77	109 42	27
28	235 89	188 37	152 46	141 13	124 65	113 17	66 71	118 17	28
29	253 36	202 32	163 75	151 58	133 88	121 55	71 65	126 92	29
30	270 83	216 27	175 04	162 03	143 11	129 93	76 59	135 67	30
31	288 30	230 22	186 33	172 48	152 34	138 31	81 53	144 42	31
Extra Payment for work done on Sundays									
1	7 28	5 81	4 71	4 36	3 85	3 49	2 06	3 65	1
2	14 56	11 62	9 42	8 72	7 70	6 98	4 12	7 30	2
3	21 84	17 43	14 13	13 08	11 55	10 47	6 18	10 95	3
4	29 12	23 24	18 84	17 44	15 40	13 96	8 24	14 60	4

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with Para. 4 of Part II of the Wages Boards decision.

3. The information shown for the number of days in excess of 27 is applicable to workers engaged in the production and distribution of a daily newspaper. The information shown as extra payment for Sunday work is applicable for all other workers.

APPENDIX XI—(contd.)

***Ready Reckoner showing the Minimum wages payable for the number of days worked during September, 1964, to workers in the Printing Trade**

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. e.	Rs. c.	Rs. o.	Rs. c.	Rs. e.	Rs. c.	Rs. o.	Rs. e.	Rs. e.	
½	1 46	1 83	2 22	2 74½	3 32	1 21	1 64	2 01	2 47½	½
1	2 92	3 66	4 44	5 49	3 64	2 42	3 28	4 02	4 95	1
2	5 83	7 32	8 88	10 99	13 28	4 83	6 57	8 05	9 90	2
3	8 75	10 98	13 32	16 48	19 91	7 25	9 85	12 07	14 85	3
4	11 66	14 64	17 77	21 97	26 55	9 67	13 14	16 09	19 80	4
5	14 58	18 30	22 21	27 47	33 19	12 09	16 42	20 11	24 76	5
6	17 49	21 96	26 65	32 96	39 83	14 50	19 70	24 14	29 71	6
7	20 41	25 62	31 09	38 45	46 46	16 92	22 99	28 16	34 66	7
8	23 32	29 28	35 53	43 95	53 10	19 34	26 27	32 18	39 61	8
9	26 24	32 94	39 97	49 44	59 74	21 76	29 56	36 21	44 56	9
10	29 16	36 60	44 42	54 93	66 38	24 17	32 84	40 23	49 51	10
11	32 07	40 26	48 86	60 43	73 02	26 59	36 12	44 25	54 46	11
12	34 99	43 92	53 30	65 92	79 65	29 01	39 41	48 28	59 41	12
13	37 90	47 58	57 74	71 41	86 29	31 43	42 69	52 30	64 36	13
14	40 82	51 24	62 18	76 91	92 93	33 84	45 98	56 32	69 32	14
15	43 73	54 90	66 62	82 40	99 57	36 26	49 26	60 34	74 27	15
16	46 65	58 56	71 06	87 89	106 20	38 68	52 55	64 37	79 22	16
17	49 57	62 22	75 51	93 39	112 84	41 10	55 83	68 39	84 17	17
18	52 48	65 88	79 95	98 88	119 48	43 51	59 11	72 41	89 12	18
19	55 40	69 54	84 39	104 37	126 12	45 93	62 40	76 44	94 07	19
20	58 31	73 20	88 83	109 87	132 76	48 35	65 68	80 46	99 02	20
21	61 23	76 86	93 27	115 36	139 39	50 77	68 97	84 48	103 97	21
22	64 14	80 52	97 71	120 85	146 03	53 18	72 25	88 51	108 92	22
23	67 06	84 18	102 15	126 35	152 67	55 60	75 53	92 53	113 88	23
24	69 97	87 84	106 60	131 84	159 31	58 02	78 82	96 55	118 83	24
25	72 89	91 50	111 04	137 33	165 94	60 44	82 10	100 57	123 78	25
26	75 81	95 16	115 48	142 83	172 58	62 85	85 39	104 60	128 73	26
27	78 72	98 82	119 92	148 32	179 22	65 27	88 67	108 62	133 68	27
28	85 02	106 73	129 51	160 19	193 56	70 49	95 76	117 31	144 37	28
29	91 32	114 64	139 10	172 06	207 90	75 71	102 85	126 00	155 06	29
30	97 62	122 55	148 69	183 93	222 24	80 93	109 94	134 69	165 75	30
31	103 92	130 46	158 28	195 80	236 58	86 15	117 03	143 38	176 44	31
Extra Payment for work done on Sundays										
1	2 62	3 29	4 00	4 94	5 97	2 18	2 96	3 62	4 46	1
2	5 24	6 58	8 00	9 88	11 94	4 36	5 92	7 24	8 92	2
3	7 86	9 87	12 00	14 82	17 91	6 54	8 88	10 86	13 38	3
4	10 48	13 16	16 00	19 76	23 88	8 72	11 84	14 48	17 84	4

(For footnotes see page 577)

APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1964, to workers in the Printing Trade**

Apprentices

<i>No. of Days</i>	<i>Class C I</i>				<i>Class C II</i>				<i>No. of Days</i>
	<i>1st Yr.</i>	<i>2nd Yr.</i>	<i>3rd Yr.</i>	<i>4th Yr.</i>	<i>1st Yr.</i>	<i>2nd Yr.</i>	<i>3rd Yr.</i>	<i>4th Yr.</i>	
	<i>Rs. c.</i>	<i>Rs. e.</i>	<i>Rs. c.</i>	<i>Rs. e.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
$\frac{1}{2}$	1 21								$\frac{1}{2}$
1	2 42	2 82	3 30	3 92	2 27	2 65	3 03	3 58	1
2	4 85	5 64	6 61	7 84	4 54	5 30	6 06	7 16	2
3	7 27	8 46	9 91	11 75	6 81	7 95	9 09	10 73	3
4	9 69	11 29	13 21	15 67	9 08	10 60	12 12	14 31	4
5	12 11	14 11	16 51	19 59	11 35	13 25	15 15	17 89	5
6	14 54	16 93	19 82	23 51	13 62	15 90	18 18	21 47	6
7	16 96	19 75	23 12	27 43	15 88	18 55	21 22	25 05	7
8	19 38	22 57	26 42	31 35	18 15	21 20	24 25	28 63	8
9	21 81	25 39	29 72	35 26	20 42	23 85	27 28	32 20	9
10	24 23	28 21	33 03	39 18	22 69	26 50	30 31	35 78	10
11	26 65	31 04	36 33	43 10	24 96	29 15	33 34	39 36	11
12	29 08	33 86	39 63	47 02	27 23	31 80	36 37	42 94	12
13	31 50	36 68	42 93	50 94	29 50	34 45	39 40	46 52	13
14	33 92	39 50	46 24	54 85	31 77	37 10	42 43	50 09	14
15	36 34	42 32	49 54	58 77	34 04	39 75	45 46	53 67	15
16	38 77	45 14	52 84	62 69	36 31	42 40	48 49	57 25	16
17	41 19	47 97	56 14	66 61	38 58	45 05	51 52	60 83	17
18	43 61	50 79	59 45	70 53	40 85	47 70	54 55	64 41	18
19	46 04	53 61	62 75	74 44	43 12	50 35	57 58	67 98	19
20	48 46	56 43	66 05	78 36	45 39	53 00	60 61	71 56	20
21	50 88	59 25	69 35	82 28	47 65	55 65	63 65	75 14	21
22	53 31	62 07	72 66	86 20	49 92	58 30	66 68	78 72	22
23	55 73	64 89	75 96	90 12	52 19	60 95	69 71	82 30	23
24	58 15	67 72	79 26	94 04	54 46	63 60	72 74	85 88	24
25	60 57	70 54	82 57	97 95	56 73	66 25	75 77	89 45	25
26	63 00	73 36	85 87	101 87	59 00	68 90	78 80	93 03	26
27	65 42	76 18	89 17	105 79	61 27	71 55	81 83	96 61	27
28	70 65	82 27	96 30	114 25	66 17	77 27	88 38	104 34	28
29	75 88	88 36	103 43	122 71	71 07	82 99	94 93	112 07	29
30	81 11	94 45	110 56	131 17	75 97	88 71	101 48	119 80	30
31	86 34	100 54	117 69	139 63	80 87	94 43	108 03	127 53	31
Extra Payment for work done on Sundays									
1	2 18	2 54	2 97	3 53	2 04	2 39	2 73	3 22	1
2	4 36	5 08	5 94	7 06	4 08	4 78	5 46	6 44	2
3	6 54	7 62	8 91	10 59	6 12	7 17	8 19	9 66	3
4	8 72	10 16	11 88	14 12	8 16	9 56	10 92	12 88	4

(For footnotes see page 577)

APPENDIX XI—(contd.)

*** Ready Reckoner showing the minimum wages payable for the number of days worked during October, 1964, to workers in the Printing Trade**

Apprentices

No. of Days	Class D				No. of Days
	1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 04	1 20	1 38½	1 62½	½
1	2 08	2 40	2 77	3 25	1
2	4 16	4 81	5 53	6 49	2
3	6 24	7 21	8 30	9 74	3
4	8 31	9 62	11 07	12 99	4
5	10 39	12 02	13 84	16 24	5
6	12 47	14 43	16 60	19 48	6
7	14 55	16 83	19 37	22 73	7
8	16 63	19 24	22 14	25 98	8
9	18 71	21 64	24 91	29 22	9
10	20 79	24 04	27 67	32 47	10
11	22 86	26 45	30 44	35 72	11
12	24 94	28 85	33 21	38 96	12
13	27 02	31 26	35 98	42 21	13
14	29 10	33 66	38 74	45 46	14
15	31 18	36 07	41 51	48 71	15
16	33 26	38 47	44 28	51 95	16
17	35 33	40 88	47 07	55 20	17
18	37 41	43 28	49 81	58 45	18
19	49 49	45 68	52 58	61 69	19
20	41 57	48 09	55 35	64 94	20
21	43 65	50 49	58 12	68 19	21
22	45 73	52 90	60 88	71 43	22
23	47 81	55 30	63 65	74 68	23
24	49 88	57 71	66 42	77 93	24
25	51 96	60 11	69 19	81 18	25
26	54 04	62 52	71 95	84 42	26
27	56 12	64 92	74 72	87 67	27
28	60 61	70 11	80 70	94 68	28
29	65 10	75 30	86 68	101 69	29
30	69 59	80 49	92 66	108 70	30
31	74 08	85 68	98 64	115 71	31
	Extra Payment for work done on Sundays				
1	1 87	2 16	2 49	2 92	1
2	3 74	4 32	4 98	5 84	2
3	5 61	6 48	7 47	8 76	3
4	7 48	8 64	9 96	11 68	4

(For footnotes see page 577)

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1964, to workers in the Rubber Export Trade

No. of Days	Male Worker not under 18 years of age				Female worker ^s not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of days	
	Grade II	Intermediate Grade	Grade I	Watchers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1	1 79	1 94	2 04	1 99	1 60½	1 68	1 21½	1 29	1 36½	1 49	1 49	1
2	3 58	3 88	4 08	3 98	3 21	3 36	2 43	2 58	2 73	2 98	2 98	2
3	7 16	7 76	8 16	7 96	6 42	6 72	4 86	5 16	5 46	5 96	5 96	3
4	10 74	11 64	12 24	11 94	9 63	10 08	7 29	7 74	8 19	8 94	8 94	4
5	14 32	15 52	16 32	15 92	12 84	13 44	9 72	10 32	10 92	11 92	11 92	5
6	17 90	19 40	20 40	19 90	16 05	16 80	12 15	12 90	13 65	14 90	14 90	6
7	21 48	23 28	24 48	23 88	19 26	20 16	14 58	15 48	16 38	17 88	17 88	7
8	25 06	27 16	28 56	27 86	22 47	23 52	17 01	18 06	19 11	20 86	20 86	8
9	28 64	31 04	32 64	31 84	25 68	26 88	19 44	20 64	21 84	23 84	23 84	9
10	32 22	34 92	36 72	35 82	28 89	30 24	21 87	23 22	24 57	26 82	26 82	10
11	35 80	38 80	40 80	39 80	32 10	33 60	24 30	25 80	27 30	29 80	29 80	11
12	39 38	42 68	44 88	43 78	35 31	36 96	26 73	28 38	30 03	32 78	32 78	12
13	42 96	46 56	48 96	47 76	38 52	40 32	29 16	30 96	32 76	35 76	35 76	13
14	46 54	50 44	53 04	51 74	41 73	43 68	31 59	33 54	35 49	38 74	38 74	14
15	50 12	54 32	57 12	55 72	44 94	47 04	34 02	36 12	38 22	41 72	41 72	15
16	53 70	58 20	61 20	59 70	48 15	50 40	36 45	38 70	40 95	44 70	44 70	16
17	57 28	62 08	65 28	63 68	51 36	53 76	38 88	41 28	43 68	47 68	47 68	17
18	60 86	65 96	69 36	67 66	54 57	57 12	41 31	43 86	46 41	50 66	50 66	18
19	64 44	69 84	73 44	71 64	57 78	60 48	43 74	46 44	49 14	53 64	53 64	19
20	68 02	73 72	77 52	75 62	60 99	63 84	46 17	49 02	51 87	56 62	56 62	20
21	71 60	77 60	81 60	79 60	64 20	67 20	48 60	51 60	54 60	59 60	59 60	21
22	75 18	81 48	85 68	83 58	67 41	70 56	51 03	54 18	57 33	62 58	62 58	22
23	78 76	85 36	89 76	87 56	70 62	73 92	53 46	56 76	60 06	65 56	65 56	23
24	82 34	89 24	93 84	91 54	73 83	77 28	55 89	59 34	62 79	68 54	68 54	24
25	85 92	93 12	97 92	95 52	77 04	80 64	58 32	61 92	65 52	71 52	71 52	25
26	89 50	97 00	102 00	99 50	80 25	84 00	60 75	64 50	68 25	74 50	74 50	26
27	93 08	100 88	106 08	103 48	83 46	87 36	63 18	67 08	70 98	77 48	77 48	27
28	96 66	104 76	110 16	107 46	86 67	90 72	65 61	69 66	73 71	80 46	80 46	28
Sunday work												Sunday work
1	5 37	5 82	6 12	5 97	4 82	5 04	3 65	3 87	4 10	4 47	4 47	1
2	10 74	11 64	12 24	11 94	9 64	10 08	7 30	7 74	8 20	8 94	8 94	2
3	16 11	17 46	18 36	17 91	14 46	15 12	10 95	11 61	12 30	13 41	13 41	3
4	21 48	23 28	24 48	23 88	19 28	20 16	14 60	15 48	16 40	17 88	17 88	4

Plate 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1964, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 70	0 65	1 35	0 65	0 48	1 13	0 52½	0 44½	0 97	½
1	1 40	1 30	2 70	1 30	0 96	2 26	1 05	0 89	1 94	1
2	2 80	2 60	5 40	2 60	1 92	4 52	2 10	1 78	3 88	2
3	4 20	3 90	8 10	3 90	2 88	6 78	3 15	2 67	5 82	3
4	5 60	5 20	10 80	5 20	3 84	9 04	4 20	3 56	7 76	4
5	7 00	6 50	13 50	6 50	4 80	11 30	5 25	4 45	9 70	5
6	8 40	7 80	16 20	7 80	5 76	13 56	6 30	5 34	11 64	6
7	9 80	9 10	18 90	9 10	6 72	15 82	7 35	6 23	13 58	7
8	11 20	10 40	21 60	10 40	7 68	18 08	8 40	7 12	15 52	8
9	12 60	11 70	24 30	11 70	8 64	20 34	9 45	8 01	17 46	9
10	14 00	13 00	27 00	13 00	9 60	22 60	10 50	8 90	19 40	10
11	15 40	14 30	29 70	14 30	10 56	24 86	11 55	9 79	21 34	11
12	16 80	15 60	32 40	15 60	11 52	27 12	12 60	10 68	23 28	12
13	18 20	16 90	35 10	16 90	12 48	29 38	13 65	11 57	25 22	13
14	19 60	18 20	37 80	18 20	13 44	31 64	14 70	12 46	27 16	14
15	21 00	19 50	40 50	19 50	14 40	33 90	15 75	13 35	29 10	15
16	22 40	20 80	43 20	20 80	15 36	36 16	16 80	14 24	31 04	16
17	23 80	22 10	45 90	22 10	16 32	38 42	17 85	15 13	32 98	17
18	25 20	23 40	48 60	23 40	17 28	40 68	18 90	16 02	34 92	18
19	26 60	24 70	51 30	24 70	18 24	42 94	19 95	16 91	36 86	19
20	28 00	26 00	54 00	26 00	19 20	45 20	21 00	17 80	38 80	20
21	29 40	27 30	56 70	27 30	20 16	47 46	22 05	18 69	40 74	21
22	30 80	28 60	59 40	28 60	21 12	49 72	23 10	19 58	42 68	22
23	32 20	29 90	62 10	29 90	22 08	51 98	24 15	20 47	44 62	23
24	33 60	31 20	64 80	31 20	23 04	54 24	25 20	21 36	46 56	24
25	35 00	32 50	67 50	32 50	24 00	56 50	26 25	22 25	48 50	25
26	36 40	33 80	70 20	33 80	24 96	58 76	27 30	23 14	50 44	26
27	37 80	35 10	72 90	35 10	25 92	61 02	28 35	24 03	52 28	27
Sunday Work										Sunday work
1			4 05			3 39			2 91	1
2			8 10			6 78			5 82	2
3			12 15			10 17			8 73	3
4			16 20			13 56			11 64	4

Note 1.— The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wage payable for the normal working days and Sundays.

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1964, to workers in the Tea Export Trade

No. of Days	<i>Male Workers not under 18 years of age</i>					<i>Female Workers not under 18 years of age</i>	<i>Workers (irrespective of sex) under 18 years of age</i>				No. of Days
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>Box Makers and Repairers</i>	<i>Watchers</i>		<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>		<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
<i>Normal working days</i>											<i>Normal working days</i>
½	1 79	1 94	2 04	1 94	1 99	1 60½	1 21½	1 29	1 36½	1 49	½
1	3 58	3 88	4 08	3 88	3 98	3 21	2 43	2 58	2 73	2 98	1
2	7 16	7 76	8 16	7 76	7 96	6 42	4 86	5 16	5 46	5 96	2
3	10 74	11 64	12 24	11 64	11 94	9 63	7 29	7 74	8 19	8 94	3
4	14 32	15 52	16 32	15 52	15 92	12 84	9 72	10 32	10 92	11 92	4
5	17 90	19 40	20 40	19 40	19 90	16 05	12 15	12 90	13 65	14 90	5
6	21 48	23 28	24 48	23 28	23 88	19 26	14 58	15 48	16 38	17 88	6
7	25 06	27 16	28 56	27 16	27 86	22 47	17 01	18 06	19 11	20 86	7
8	28 64	31 04	32 64	31 04	31 84	25 68	19 44	20 64	21 84	23 84	8
9	32 22	34 92	36 72	34 92	35 82	28 89	21 87	23 22	24 57	26 82	9
10	35 80	38 80	40 80	38 80	39 80	32 10	24 30	25 80	27 30	29 80	10
11	39 38	42 68	44 88	42 68	43 78	35 31	26 73	28 38	30 03	32 78	11
12	42 96	46 56	48 96	46 56	47 76	38 52	29 16	30 96	32 76	35 76	12
13	46 54	50 44	53 04	50 44	51 74	41 73	31 59	33 54	35 49	38 74	13
14	50 12	54 32	57 12	54 32	55 72	44 94	34 02	36 12	38 22	41 72	14
15	53 70	58 20	61 20	58 20	59 70	48 15	36 45	38 70	40 95	44 70	15
16	57 28	62 08	65 28	62 08	63 68	51 36	38 88	41 28	43 68	47 68	16
17	60 86	65 96	69 36	65 96	67 66	54 57	41 31	43 86	46 41	50 66	17
18	64 44	69 84	73 44	69 84	71 64	57 78	43 74	46 44	49 14	53 64	18
19	68 02	73 72	77 52	73 72	75 62	60 99	46 17	49 02	51 87	56 62	19
20	71 60	77 60	81 60	77 60	79 60	64 20	48 60	51 60	54 60	59 60	20
21	75 18	81 48	85 68	81 48	83 58	67 41	51 03	54 18	57 33	62 58	21
22	78 76	85 36	89 76	85 36	87 56	70 62	53 46	56 76	60 06	65 56	22
23	82 34	89 24	93 84	89 24	91 54	73 83	55 89	59 34	62 79	68 54	23
24	85 92	93 12	97 92	93 12	95 52	77 04	58 32	61 92	65 52	71 52	24
25	89 50	97 00	102 00	97 00	99 50	80 25	60 75	64 50	68 25	74 50	25
26	93 08	100 88	106 08	100 88	103 48	83 46	63 18	67 08	70 98	77 48	26
27	96 66	104 76	110 16	104 76	107 46	86 67	65 61	69 66	73 71	80 46	27
<i>Sunday work</i>											<i>Sunday work</i>
1	5 37	5 82	6 12	5 82	5 97	4 82	3 65	3 87	4 10	4 47	1
2	10 74	11 64	12 24	11 64	11 94	9 64	7 30	7 74	8 20	8 94	2
3	16 11	17 46	18 36	17 46	17 91	14 46	10 95	11 61	12 30	13 41	3
4	21 48	23 28	24 48	23 28	23 88	19 28	14 60	15 48	16 40	17 88	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1964, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	0 62½	0 65	1 27½	0 52½	0 48	1 00½	0 40	0 44½	0 84½	½
1	1 25	1 30	2 55	1 05	0 96	2 01	0 80	0 89	1 69	1
2	2 50	2 60	5 10	2 10	1 92	4 02	1 60	1 78	3 38	2
3	3 75	3 90	7 65	3 15	2 88	6 03	2 40	2 67	5 07	3
4	5 00	5 20	10 20	4 20	3 84	8 04	3 20	3 56	6 76	4
5	6 25	6 50	12 75	5 25	4 80	10 05	4 00	4 45	8 45	5
6	7 50	7 80	15 30	6 30	5 76	12 06	4 80	5 34	10 14	6
7	8 75	9 10	17 85	7 35	6 72	14 07	5 60	6 23	11 83	7
8	10 00	10 40	20 40	8 40	7 68	16 08	6 40	7 12	13 52	8
9	11 25	11 70	22 95	9 45	8 64	18 09	7 20	8 01	15 21	9
10	12 50	13 00	25 50	10 50	9 60	20 10	8 00	8 90	16 90	10
11	13 75	14 30	28 05	11 55	10 56	22 11	8 80	9 79	18 59	11
12	15 00	15 60	30 60	12 60	11 52	24 12	9 60	10 68	20 28	12
13	16 25	16 90	33 15	13 65	12 48	26 13	10 40	11 57	21 97	13
14	17 50	18 20	35 70	14 70	13 44	28 14	11 20	12 46	23 66	14
15	18 75	19 50	38 25	15 75	14 40	30 15	12 00	13 35	25 35	15
16	20 00	20 80	40 80	16 80	15 36	32 16	12 80	14 24	27 04	16
17	21 25	22 10	43 35	17 85	16 32	34 17	13 60	15 13	28 73	17
18	22 50	23 40	45 90	18 90	17 28	36 18	14 40	16 02	30 42	18
19	23 75	24 70	48 45	19 95	18 24	38 19	15 20	16 91	32 11	19
20	25 00	26 00	51 00	21 00	19 20	40 20	16 00	17 80	33 80	20
21	26 25	27 30	53 55	22 05	20 16	42 21	16 80	18 69	35 49	21
22	27 50	28 60	56 10	23 10	21 12	44 22	17 60	19 58	37 18	22
23	28 75	29 90	58 65	24 15	22 08	46 23	18 40	20 47	38 87	23
24	30 00	31 20	61 20	25 20	23 04	48 24	19 20	21 36	40 56	24
25	31 25	32 50	63 75	26 25	24 00	50 25	20 00	22 25	42 25	25
26	32 50	33 80	66 30	27 30	24 96	52 26	20 80	23 14	43 94	26
27	33 75	35 10	68 85	28 35	25 92	54 27	21 60	24 03	45 63	27
<i>Sunday work</i>										<i>Sunday work</i>
1			3 82			3 02			2 54	1
2			7 64			6 04			5 08	2
3			11 46			9 06			7 62	3
4			15 28			12 08			10 16	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.