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# CEYLON LABOUR GAZETTE

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## PROBLEMS OF THE WORKING WOMAN

EVERYWHERE in the world, within the last decade or so, there has been a rapid emergence of women in all levels of employment, industrial, professional and technical services, etc. In Ceylon too women have come a long way from the traditional avenues of employment such as nursing and teaching to enter fields which a few years back were male monopolies. Women are now taking up jobs as factory hands, architects, police-women and engineers.

In Ceylon as in other countries legislation relating to women's employment has given women a greater sense of equality, security and protection in employment. Efforts to improve the status of the employed woman has resulted in a great deal of legislation protecting women from forms of exploitation which they are specially liable to. Some of this legislation ensures her paid maternity leave assuring her against discrimination arising from her biological function, equal employment opportunities and protection against night work, underground work, and specially hazardous types of employment.

However if women are to contribute in full measure to the national resources and the organised production of the country, the employed women must not only be offered equitable conditions of employment but must be encouraged to stay in employment. This can be achieved only if the employed woman is viewed against the background of her physiological and biological functions and the special difficulties which derive therefrom, her function in the family, her responsibilities towards home and family. The employed woman it must be appreciated, necessarily plays a dual role which imposes on her a physical, psychological and social burden which most women find hard to bear. Though no exact statistics are available, it is customary to find women who have hard-earned qualifications and skills acquired on the job leaving employment on marriage or on the arrival of the first child. This should not be so because the general trend of social policy in most countries today is to help women not only to enter employment but to remain in employment, in spite of marriage, home responsibilities, etc., for the fullest utilisation of their resources, talents and working potential.

This type of situation is the result of a lack of appreciation of the problems of the woman worker and arises from the lack of social and community services to assist her in such problems. In the field of services to lighten the task of the working woman with home and family responsibilities we lag far behind other countries which have recognised the importance of providing services such

as day nurseries, school-meals, home-aid services and special shopping hours. A very important and vital aspect of the working woman's home responsibilities is that of feeding the family. With increasing difficulty in obtaining domestic help, women working and otherwise have now to do a large part of the family shopping for and preparation of the family meals. The working woman who does an eight-hour job outside the home can hardly be expected to get through these chores satisfactorily and efficiently, with the result that the nutritional standards of the meals necessarily deteriorate. This can have serious consequence on the health of the family.

Communal feeding facilities can provide the answer to these problems provided they are well run and maintained to standards. In most countries industrial canteens are a requirement under statutory provision and even in India the Factories Act of 1948, has provision for the establishment of canteens in factories employing more than a stipulated minimum number of workers. It even requires that canteen to conform to prescribed standards of construction and service. In the U. K. due to the fact that many women workers did not use the canteens for the mid-day meal, provision was made entitling any worker to purchase and take home a meal. In Norway and Sweden canteen services are extended to the families of the worker and in certain state undertakings in Poland and other countries meals are provided free.

In certain countries communal feeding facilities are run by local authorities as co-operatives or as communal or voluntary enterprises. In Denmark for instance, popular restaurants serving low priced meals are run by municipal authorities. Certain Co-operative Societies have taken the step recently of providing a marketing service for workers at their transport terminus: probably this idea may in time be extended to a mobile meals service to workers at least in the important centres in the city. Where such a meal service is available to the woman worker and her family, she is saved the expenditure of time and energy involved in the purchase and preparation of the family meals.

Some measure of relief is also provided through a schools meal system where it operates. In the U. K. the Education Act required the provision of meals for children in public elementary schools as far back as 1906. The nucleus of a schools meals scheme exists in Ceylon in the provision of free milk and buns to school children. At least on the basis of the alarming level of malnutrition revealed by a recent survey this could be expanded into a more organised scheme. Besides this type of subsidised or assisted scheme, schools can be encouraged to run their own self-service type of cafeterias and canteens which may be officially controlled by the inspection services of the Education Department.

Most of the labour-saving amenities which lighten considerably the western woman's burden of domestic work, are beyond the reach of the average working woman in Ceylon. She has therefore to depend largely on paid domestic help. Though a number of commercial agencies engage in the business of providing domestic servants, good standards of service are difficult to obtain even for high wages. In other countries official control of home-aid services includes the establishment and enforcement of standards both for the training of home-aids and for their conditions of employment. It devolves on social service and welfare agencies to raise the status of domestic help to that of a

dignified profession since in Ceylon domestic work still comes under the stigma of feudal slavery and this prejudice can be dispelled only by decent standards of wages and employment.

Meanwhile the need for services providing domestic help is being intensified by the fact that the cohesiveness of the family unit is gradually weakening and more people live as isolated families in flats or apartments particularly in urban areas, so that support and assistance of parents, brothers and sisters is not available ; also by the fact that more women are entering employment.

Through domestic help is relatively rare and costly even in countries with organised services, the existence of other auxilliary services such as laundering and mending services, baby-sitting services, etc., to a great extent make up for these deficiencies. Washing and mending are arduous time-consuming jobs and in countries such as Czechoslovakia and Denmark these services are provided by centres run on a co-operative or state-subsidised basis. Womens organisations in our country may well emulate this example since the provision of mending services can well be run as a subsidiary activity of some of the sewing and weaving centres now in existence.

Just as domestic aid is getting scarce, the " Dhoby " another relic of feudal times is fast becoming extinct and the need for community washing and laundry services is being felt. The service available in various countries include co-operative laundries with collecting and delivery services, community wash-houses equipped with coin-operated washing machines, etc.

For a long time there has been talk of reorganising the shops hours to fit the needs of working people. Working women in particular experience difficulty in finding time for the household shopping due to restricted shopping hours. The only time left outside work hours is the lunch hour, since shops are closed on Saturday and Sunday, and on week days after 6 p.m. The five-day week now being contemplated will of course relieve this type of difficulty. However alternative measures such as extended shop hours, mobile shops, etc., may be considered as well. In certain countries services catering to women's special needs such as tailoring establishments, beauty parlours, etc., are allowed to operate in the evenings and the week-ends.

A need that is very vital but which requires a great deal of organisation and financial resources is the need for services catering for the care of the pre-school child and the school-going child. Day nurseries for the pre-school child and holiday camps, work-camps, work-shops and libraries, etc., for the school-going child ensure culture development and social protection for the younger generation while affording a service to employed mothers who cannot spend enough time with their children.

These services taken individually may not contribute in great measure towards solving the working womans problems but on an integrated scale they may effectively lighten some of her burdens. These services may be organised and financed in a number of ways, as state-enterprises, by employers, womens associations, etc. However the employed woman herself has the most significant part to play in at least making the need for such services felt and appreciated through

organised efforts by taking or demanding her place in advisory councils, welfare committees, etc. The responsibility, most of all, of initiating a way of thinking on these lines before any of these ideas find fruition, is her own and this is indeed the most difficult step in any endeavour.

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## STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the principal statistics listed this month.

Further details will be found in the tables and the appendices appearing in this issue.

The Colombo Consumer's Price Index Number for the month of November, 1964, is 113.2 as against 112.8 for the month of October, 1964, an increase of .4.

### Wage Rates :

- (a) The Basic Wages payable for the month of December, 1964, to workers in the trades to which Part II of the Wages Board Ordinance has been applied remain unchanged.
- (b) The Special Allowances payable for the month of December, 1964, to workers in all the trades to which Part II of the Wages Board Ordinance has been applied will be the same as that for the month of November, 1964.

### Strikes :

There were altogether 24 strikes in September, 1964, involving 9,392 workers and a loss of 26,680 man-days as against 19 strikes in August, 1964, involving 4,750 workers and a loss of 47,344 man-days. Thirteen of these strikes were in Tea Estates involving 8,101 workers and a loss of 22,808 man-days ; four in Rubber Estates involving 623 workers and a loss of 1,727 man-days ; one in a Tea-Cum-Rubber Estate involving 396 workers and a loss of 1,213 man-days ; one in Cinema Trade involving 34 workers and a loss of 272 man-days ; one in Dock, Harbour and Port Transport Trade involving 81 workers and a loss of 81 man-days ; one in Factory, Workshops, etc., run by the State involving 39 workers and a loss of 76 man-days ; one in Textile Trade involving 5 workers and a loss of 10 man-days ; one in Tile Manufacturing Trade involving 80 workers and a loss of 163 man-days ; and the remaining one in Coir, Mattress and Bristle Fibre Export Trade involving 33 workers and a loss of 330 man-days.

## REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

THE total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of September 1964, and October, 1964, was as given below :

	September, 1964			October, 1964		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	21,754..	18 205..	39,959..	22,128..	18,518..	40,646
Skilled ..	14,095..	2,847..	16,942..	14,329..	2,866..	17,195
Semi-skilled ..	31,873..	6,165..	38,038..	32,167..	6,231..	38,398
Unskilled ..	60,855..	4,639..	65,494..	61,658..	4,610..	66,268
Total ..	128,577	31,856	160,433	130,282	32,225	162,507

The total number of persons placed in employment during these two months is shown below :—

	September, 1964			October, 1964		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	118..	49..	167..	145 ..	62..	207
Skilled ..	47..	4..	51..	41 ..	— ..	41
Semi-skilled ..	71..	18..	89..	60 ..	7..	67
Unskilled ..	249..	— ..	249..	311 ..	8..	319
Total ..	485	71	556	557	77	634

## WAGES BOARDS

### CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

#### III—The Match Manufacturing Trade \*

##### (A) DESCRIPTION OF THE TRADE

THE description of the Match Manufacturing Trade appeared in an Order made under section 6 of the Wages Boards Ordinance (Chapter 136), published in *Ceylon Government Gazette* No. 9,594 of August 30, 1946, and came into force on September 1st, 1946.

##### Order

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade :—

The match manufacturing trade, that is to say—

- (1) the manufacture of safety matches ; and

\* Note.—Reprinted from the “Ceylon Labour Gazette,” Volume XI, No. 3 of March, 1960.

- (2) the process of box making, filling and despatching ;  
including—
- (a) unloading and arranging logs in the log yard ;
  - (b) transporting logs to the cross cut ;
  - (c) cross cutting ;
  - (d) unbarking ;
  - (e) splint chopping ;
  - (f) impregnating splint ;
  - (g) splint drying and polishing ;
  - (h) splint levelling ;
  - (i) peeling splints and rims ;
  - (j) peeling outside veneers ;
  - (k) peeling bottom veneers ;
  - (l) cutting veneers (outside, rim and bottom) ;
  - (m) dyeing veneers ;
  - (n) inner box making (hand and machine) ;
  - (o) outer box making (hand and machine) ;
  - (p) sharpening knife and lancet ;
  - (q) carrying splints to the framing machine ;
  - (r) filling frames ;
  - (s) paraffining ;
  - (t) dipping of sticks in chemical composition ;
  - (u) drying of dipped sticks ;
  - (v) emptying frames ;
  - (w) drying boxes ;
  - (x) filling boxes ;
  - (y) painting boxes ;
  - (z) checking filled boxes ;
  - (z1) banderoling ;
  - (z2) labelling (hand and machine) ;

- (z3) mending labelled boxes ;
- (z4) drying of banderoled and labelled boxes ;
- (z5) arranging filled boxes for frictioning ;
- (z6) mixing composition for painting the sides of boxes ;
- (z7) frictioning ;
- (z8) checking frictioned boxes ;
- (z9) mending frictioned boxes ;
- (z10) packing (dozen, gross and ten gross) ;
- (z11) making gross and ten gross packets ;
- (z12) mixing composition for match head ;
- (z13) pasting and paste making ;
- (z14) paper slitting ;
- (z15) cutting and arranging banderols ;
- (z16) cutting and arranging paper for packing in dozens ;
- (z17) sorting bottoms ;
- (z18) cleaning and sweeping ;
- (z19) the work of an overseer or kangany ;
- (z20) the work of a watcher ;
- (z21) the work of an unskilled labourer ;
- (z22) any other operation connected with or incidental to the work specified in this paragraph, but excluding the work of the following workers :—

Agents for purchasing logs, lorry and van drivers, clerks, managers, supervisors, store-keepers and storeboys.

#### (B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Match Manufacturing Trade was established on November 7, 1946, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette* No. 9,629 of November 15, 1946.

#### (C) DECISIONS OF THE BOARD

The original decisions in respect of the Match Manufacturing Trade made by the Wages Board for that trade came into force on June 1, 1947. A notification relating to those decisions was published under section 29 (3) of the Wages Boards Ordinance (Chapter 136), in *Ceylon Government Gazette* No. 9,708 of May 30, 1947. Decisions varying the earlier decisions were published in notifications appearing in *Gazette* No. 9,840 of March 12, 1948, No. 9,881 of June 25, 1948, *Gazette Extraordinary* No. 10,229 of March 30, 1951, *Gazette* No. 10,247 of May 11, 1951, *Gazette Extraordinary* No. 10,542 of June 29, 1953, *Gazette* No. 11,246 of January 24, 1958 and No. 11,752 of May 29, 1959.

### PART I

#### *Direction under Section 20 (2) (b)*

The special allowance shall be computed and published once a month by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding the month in respect of which such allowance is to be computed.

*Intervals at which Wages shall be paid (Section 23 (1) )*

Wages shall be paid fortnightly and within 5 days of the end of the fortnight.

*Definition of a Normal Working Day (Section 24)*

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be—

on any day other than a Saturday ..	..	9
on a Saturday ..	..	6½

**PART II**

The minimum rate of wages for the time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder—

1 Class of Work	2 Basic Rate for a Normal Working Day	3 Rate of Special Allowance for a Normal Working Day in any month					
		(a) Where the cost of living index number for the preceding month is 100.1, the special allowance shall be—	(b) Where the cost of living index number for the preceding month is 100.0, the special allowance shall be—	(c) Where the cost of living index number for the preceding month is above 100.1 or below 100.0, the rate of special allowance prescribed in the preceding column (a) shall be increased or the rate of special allowance prescribed in the preceding column (b) shall be decreased, as the case may be, for each complete unit of 1.8 points by which the index number exceeds 100.1 or falls short of 100.0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below—			
		For Men Rs. c.	For Women Rs. c.	For Men Rs. c.	For Women Rs. c.	For Men Rs. c.	For Women Rs. c.

A.—Adults (18 years and over):—

Grade I—

Sp'nt chopping by machine driver; peeling sp'ints, rims, outside veneers and bottom veneers by machine driver; sharpening knives and tools by machine driver; filling frames by machine driver; dipping of sticks in chemical composition by machine driver; frictioning by machine driver; mixing composition for match heads by mixer; paper slitting by machine driver; the work of an overseer or kangany; box filling by machine driver

.. 2 0 .. 1 64 .. 1 73 .. 1 63 .. 1 70 .. 1 30 .. 03 .. 03

Rate of Special Allowance for a  
Normal Working Day in any month

Class of Work	Basic Rate for a Normal Working Day	Rate of Special Allowance for a Normal Working Day in any month							
		(a)		(b)		(c)			
		Where the cost of living index number for the preceding month is 100.1, the special allowance shall be—		Where the cost of living index number for the preceding month is 100.0, the special allowance shall be—		Where the cost of living index number for the preceding month is above 100.1 or below 100.0, the rate of special allowance pres- cribed in the preced- ing column 3 (a) shall be increased or the rate of special allow- ance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1.8 points by which the index number exceed 100.1 or falls short of 100.0 (no account being taken of any fraction of that unit), by an amount com- puted at the rates set out hereunder as illus- trated in Tables I and II below—			
		For Men Rs. c.	For Women Rs. c.	For Men Rs. c.	For Women Rs. c.	For Men Rs. c.	For Women Rs. c.	For Men Rs. c.	For Women Rs. c.

## Grade II—

Cross-cutting by hand;  
cross-cutting by machine  
driver; splint levelling;  
cutting out the rim and  
bottom veneers by  
cutter; inner box mak-  
ing by machine; sharp-  
ening knives and tools  
by machine by helper;  
paraffining by hand;  
emptying frames; side  
painting of boxes; chick-  
ing filled boxes; band-  
ero'ing by machine  
driver; mixing compo-  
sition for painting sides  
or boxes; outer box  
mak'ng by machine;  
feeding boxes by ma-  
chine for box filling;  
dipping sticks in chemi-  
cal composition by hand

1 60 .. 1 32 .. 1 73 .. 1 63 .. 1 70 .. 1 60 .. .03 .. .03

## Grade III—

The work (in the match  
manufacturing trade)  
of all workers not speci-  
fied in Grade I or Grade  
II above other than the  
work of a watcher

.. 1 40 .. 1 15 .. 1 63 .. 1 51 .. 1 60 .. 1 48 .. .03 .. .03

## Grade IV—

The work of a watcher

.. 1 70 .. — .. 1 73 .. — .. 1 70 .. — .. .03 .. —

*Irrespective  
of Sex  
Rs. c.*

*Irrespective  
of Sex  
Rs. c.*

*Irrespective  
of Sex  
Rs. c.*

*Irrespective  
of Sex  
Rs. c.*

## B.—Young Persons :

## Grade I—

Over 14 years but under  
18 years

.. 1 25 .. .. 1 34 .. .. 1 32 .. .. .02

## Grade II—

Over 14 years but under  
18 years

.. 1 0 .. .. 1 34 .. .. 1 32 .. .. .02

## Grade III—

Over 14 years but under  
16 years  
16 years and over but  
under 18 years

.. 0 70 .. .. 1 15 .. .. 1 14 .. .. .01  
.. 0 90 .. .. 1 34 .. .. 1 32 .. .. .02

Table I

(1) Special allowances payable in the event of a rise in the Index Number—

Index Number	Grade I, II and IV			Grade III			
	For Men	For Women	For Young Persons over 14 years but under 18 years	For Men	For Women	For Young Persons over 14 years but under 16 years	For Young Persons 16 years and over but under 18 years
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
100·1-101·8 ..	1 73 ..	1 63 ..	1 34 ..	1 63 ..	1 51 ..	1 15 ..	1 34
101·9-103·6 ..	1 76 ..	1 66 ..	1 36 ..	1 66 ..	1 54 ..	1 16 ..	1 36
103·7-105·4 ..	1 79 ..	1 69 ..	1 38 ..	1 69 ..	1 57 ..	1 17 ..	1 38
105·5-107·2 ..	1 82 ..	1 72 ..	1 40 ..	1 72 ..	1 60 ..	1 18 ..	1 40
107·3-109·0 ..	1 85 ..	1 75 ..	1 42 ..	1 75 ..	1 63 ..	1 19 ..	1 42

Table II

(2) Special allowances payable in the event of a fall in the Index Number—

100·0-98·3 ..	1 70 ..	1 60 ..	1 32 ..	1 60 ..	1 48 ..	1 14 ..	1 32
98·2-96·5 ..	1 67 ..	1 57 ..	1 30 ..	1 57 ..	1 45 ..	1 13 ..	1 30
96·4-94·7 ..	1 64 ..	1 54 ..	1 28 ..	1 54 ..	1 42 ..	1 12 ..	1 28
94·6-92·9 ..	1 61 ..	1 51 ..	1 26 ..	1 51 ..	1 39 ..	1 11 ..	1 26
92·8-91·1 ..	1 58 ..	1 48 ..	1 24 ..	1 48 ..	1 36 ..	1 10 ..	1 24

### PART III

#### Overtime Rate

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

### PART IV

#### Weekly Holiday (Section 24)

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him :

Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday ; and

(2) that in respect of work done on a Sunday—

- (a) a worker who has worked for less than 9 hours (inclusive of one hour for a meal) by reason of his unwillingness to work, shall, for each hour that he has worked, be paid  $1\frac{1}{2}$  times the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by 8);
- (b) a worker who has worked for 9 hours (inclusive of one hour for a meal) or for any period that falls short of nine hours by reason of the failure of the employer to provide him with work, shall be remunerated at  $1\frac{1}{2}$  times the minimum rate of wages for a normal working day;
- (c) a worker who has worked for more than 9 hours (inclusive of one hour for a meal) shall be remunerated at twice the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by 8) for each hour of work in excess of 9 hours.

*Annual Holidays (Section 25).*

1. (a) If a male worker has been in continuous employment and has worked under the same employer for more than 232 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 232: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

(b) If a female worker has been in continuous employment and has worked under the same employer for more than 204 days in any year (hereinafter called the "qualifying year"), she shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 4 days by the number of days on which the worker has worked exceeds 204: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 260 days.

In this paragraph "days on which a worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25 at any earlier time in any year under consideration;
- (b) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance;
- (c) every day of absence on any grounds approved by the employer;
- (d) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment;
- (e) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117);

(f) every day on which the employer fails to provide work for the worker ; and

(g) every day of absence due to a strike or lockout that is not illegal and that does not continue for more than 30 days ;

but shall not include the day fixed as the weekly holiday under section 24.

2. A worker shall be allowed and shall take the holidays to which he is entitled on consecutive days.

3. A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. Where a worker leaves of his own accord or is discontinued or dismissed from employment, he shall, at the time of such leaving, discontinuance or dismissal, be paid one day's wage for each holiday to which he was entitled at the date of such leaving, discontinuance or dismissal.

5. The remuneration for each holiday shall be the average daily wage of the worker obtained by dividing the total wage (excluding overtime and bonuses) earned by the worker for the days on which he has actually worked in the last 60 days of the qualifying year by the number of such days.

6. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays but not earlier than seven days before such holiday or holidays.

7. In these paragraphs, " year " means a continuous period of 12 months.

8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

### *Public Holidays*

1. (a) Subject to the provisions of paragraph 2, every employer shall allow as holidays with remuneration to all workers employed under him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 135) :—

1. The Tamil Thai Pongal Day ;
2. Independence Commemoration Day (February 4) ;
3. The Sinhala and Hindu New Year's Day ;
4. May Day (May 1) ;
5. The Full Moon Day of the Sinhala month of Wesak ;
6. Good Friday ; and
7. Christmas Day.

(b) The remuneration payable to a worker for each such holiday as is referred to in the preceding sub-paragraph shall be the minimum rate of wages prescribed for a normal working day in the month in which such holiday occurs.

2. An employer may employ any worker on any such public holiday as is referred to in the preceding paragraph, subject, however, to the following conditions :—

- (a) a day on or before the thirty-first day of December next succeeding such public holiday shall be granted to the worker as a holiday with remuneration calculated at the daily minimum rate applicable in respect of the month in which the alternative holiday is granted ; or
- (b) such worker shall be remunerated for work done on any such public holiday at double the minimum daily rate for work done during the number of hours constituting a normal working day for that day ; and
- (c) such worker shall not be employed on such public holiday in excess of the number of hours constituting the normal working for that day.

**TABLE I—COST OF LIVING INDEX NUMBERS**

**A—Colombo Working Class**

*Base : November, 1938–April, 1939 = 100*

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov, 1938–April 1939—100)

**INDEX NUMBERS**

*Base : November, 1938–April, 1939 = 100*

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

*Base : November, 1942 = 100*

*Index Number  
Nov., 1942  
= 100*

Group Weights	63.66	7.26	7.00	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	101	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

† Average for 5 months only.

\* Average for 11 months only.

**B—Colombo Consumers' Price Index**

*Base : Average Prices 1952=100*

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

**INDEX NUMBERS**

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5
1961	99.66	104.35	101.53	106.13	123.26	104.8
1962	100.93	105.56	101.53	108.21	124.95	106.3
1963	103.02	103.03	101.53	118.16	126.58	108.8
1963—						
January	101.49	104.15	101.53	111.65	125.56	107.1
February	102.24	105.19	101.53	113.58	125.77	107.8
March	102.36	103.34	101.53	116.24	125.77	108.0
April	103.60	103.00	101.53	119.31	125.93	109.1
May	103.52	103.34	101.53	119.72	125.67	109.1
June	103.68	103.00	101.53	119.80	125.80	109.2
July	103.64	103.34	101.53	120.95	125.77	109.3
August	101.95	103.34	101.53	121.03	126.83	108.4
September	101.37	103.00	101.53	119.77	127.02	108.0
October	103.45	102.65	101.53	117.81	127.57	109.2
November	104.07	101.15	101.53	118.53	128.79	109.8
December	104.90	100.81	101.53	119.56	128.52	110.3
1964—						
January	105.70	102.19	101.53	122.87	128.71	111.2
February	105.44	102.65	101.53	126.75	128.97	111.5
March	104.91	103.34	101.53	128.31	129.45	111.4
April	105.65	104.50	101.53	129.32	129.45	112.1
May	106.65	103.69	101.53	130.50	129.45	112.7
June	107.18	102.31	101.53	129.53	128.73	112.8
July	106.77	102.31	101.53	127.82	129.00	112.4
August	106.42	102.65	101.53	124.85	129.34	112.0
September	106.32	103.69	101.53	125.04	129.90	112.1
October	107.15	103.69	101.53	126.25	130.13	112.8
November	107.87	103.69	101.53	127.18	129.39	113.2

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Tea and Rubber Estate Workers

Unskilled Male Workers in Government Employment in Colombo

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941	.. 45	.. 110	.. 92	.. 18.45	.. 111	.. 98
1942	.. 68	.. 166	.. 111	.. 24.23	.. 145	.. 97
1943	.. 83	.. 202	.. 102	.. 28.98	.. 174	.. 96
1944	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 133
1946	.. 1.15	.. 280	.. 123	.. 68.52	.. 412	.. 194
1947	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948	.. 1.29	.. 315	.. 122	.. 78.16	.. 470	.. 195
1949	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950	.. 1.53	.. 373	.. 136	.. 83.11	.. 499	.. 198
1951	.. 1.90	.. 463	.. 161	.. 89.79	.. 540	.. 206
1952	.. 1.92	.. 468	.. 163	.. 89.79	.. 540	.. 207

B

Base : 1952=100

1953	.. 1.95	.. 101.56	.. 99.96	.. 90.97	.. 101.31	.. 99.71
1954	.. 1.99	.. 103.65	.. 102.52	.. 91.04	.. 101.39	.. 100.29
1955	.. 2.06	.. 107.29	.. 106.76	.. 94.94	.. 105.74	.. 105.21
1956	.. 2.08	.. 108.33	.. 108.11	.. 96.24	.. 107.18	.. 106.91
1957	.. 2.10	.. 109.38	.. 106.40	.. 99.16	.. 110.44	.. 107.43
1958	.. 2.14	.. 111.46	.. 106.21	.. 113.74	.. 126.67	.. 120.70
1959	.. 2.14	.. 111.46	.. 105.95	.. 113.74	.. 126.67	.. 120.41
1960	.. 2.12	.. 110.42	.. 106.69	.. 113.74	.. 126.67	.. 122.39
1961	.. 2.13	.. 110.94	.. 105.86	.. 113.74	.. 126.67	.. 120.87
1962	.. 2.16	.. 112.50	.. 105.83	.. 113.74	.. 126.67	.. 119.16
1963	.. 2.19	.. 114.06	.. 104.83	.. 113.74	.. 126.67	.. 116.42
1963 — January	.. 2.17	.. 113.02	.. 105.53	.. 113.74	.. 126.67	.. 118.27
February	.. 2.17	.. 113.02	.. 104.84	.. 113.74	.. 126.67	.. 117.50
March	.. 2.17	.. 113.02	.. 104.65	.. 113.74	.. 126.67	.. 117.29
April	.. 2.17	.. 113.02	.. 103.59	.. 113.74	.. 126.67	.. 116.10
May	.. 2.20	.. 114.58	.. 105.02	.. 113.74	.. 126.67	.. 116.10
June	.. 2.20	.. 114.58	.. 104.93	.. 113.74	.. 126.67	.. 116.00
July	.. 2.20	.. 114.58	.. 104.83	.. 113.74	.. 126.67	.. 115.89
August	.. 2.20	.. 114.58	.. 105.70	.. 113.74	.. 126.67	.. 116.85
September	.. 2.20	.. 114.58	.. 106.09	.. 113.74	.. 126.67	.. 117.29
October	.. 2.17	.. 113.02	.. 103.50	.. 113.74	.. 126.67	.. 116.00
November	.. 2.20	.. 114.58	.. 104.35	.. 113.74	.. 126.67	.. 115.36
December	.. 2.22	.. 115.63	.. 103.88	.. 113.74	.. 126.67	.. 114.84
1964 — January	.. 2.22	.. 115.63	.. 103.98	.. 113.74	.. 126.67	.. 113.91
February	.. 2.22	.. 115.63	.. 103.70	.. 113.74	.. 126.67	.. 113.61
March	.. 2.22	.. 115.63	.. 103.80	.. 113.74	.. 126.67	.. 113.71
April	.. 2.22	.. 115.63	.. 103.15	.. 113.74	.. 126.67	.. 113.00
May	.. 2.25	.. 117.19	.. 103.98	.. 113.74	.. 126.67	.. 112.40
June	.. 2.25	.. 117.19	.. 103.89	.. 113.74	.. 126.67	.. 112.30
July	.. 2.25	.. 117.19	.. 104.26	.. 113.74	.. 126.67	.. 112.70*
August	.. 2.25	.. 117.19	.. 104.63	.. 113.74	.. 126.67	.. 113.10
September	.. 2.25	.. 117.19	.. 104.54	.. 113.74	.. 126.67	.. 113.00
October	.. 2.25	.. 117.19	.. 103.89	.. 113.74	.. 126.67	.. 112.30
November	.. 2.25	.. 117.19	.. 103.52	.. 113.74	.. 126.67	.. 111.90

\* Amended figure.

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture*		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. — ..	1.98	100.00	2.92	100.00	2.04	100.00
1953 .. — ..	1.99	101.53	2.95	101.03	2.07	101.47
1954 .. — ..	2.02	103.06	2.94	100.68	2.09	102.45
1955 .. — ..	2.09	106.63	2.96	101.37	2.16	106.88
1956 .. — ..	2.10	107.14	3.00	102.74	2.17	106.37
1957 .. — ..	2.13	108.67	3.15	107.88	2.20	107.84
1958 .. — ..	2.16	110.20	3.39	116.10	2.26	110.78
1959 .. — ..	2.16	110.20	3.76	128.77	2.29	112.25
1960 .. — ..	2.16	110.20	3.74	128.08	2.28	111.76
1961 .. — ..	2.17	110.71	3.75	128.42	2.29	112.25
1962 .. — ..	2.19	111.73	3.78	129.45	2.32	113.73
1963 .. — ..	2.22	113.27	3.82	130.82	2.35	115.20
1963 — January ..	2.21	112.76	3.78	129.45	2.33	114.22
February ..	2.21	112.76	3.78	129.45	2.33	114.22
March ..	2.21	112.76	3.81	130.48	2.34	114.71
April ..	2.21	112.76	3.81	130.48	2.34	114.71
May ..	2.23	113.78	3.84	131.51	2.36	115.69
June ..	2.23	113.78	3.84	131.51	2.36	115.69
July ..	2.23	113.78	3.84	131.51	2.36	115.69
August ..	2.23	113.78	3.84	131.51	2.36	115.69
September ..	2.23	113.78	3.82	130.82	2.35	115.20
October ..	2.21	112.76	3.81	130.48	2.34	114.71
November ..	2.23	113.78	3.84	131.51	2.36	115.69
December ..	2.23	113.78	3.84	131.51	2.36	115.69
1964 — January ..	2.26	115.31	3.85	131.85	2.38	116.67
February ..	2.26	115.31	3.87	132.53	2.39	117.16
March ..	2.26	115.31	3.87	132.53	2.39	117.16
April ..	2.26	115.31	3.87	132.53	2.39	117.16
May ..	2.28	116.33	3.87	132.53	‡2.41	118.14
June ..	2.28	116.33	3.90	133.56	2.41	118.14
July ..	2.28	116.63	3.90	133.56	2.41	118.14
August ..	2.28	116.33	3.87	132.53	2.41	118.14
September ..	2.28	116.33	3.87	132.53	2.41	118.14
October ..	2.28	116.33	3.87	132.53	2.41	118.14
November ..	2.28	116.33	3.90	133.56	2.41	118.14

\* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export Cinema and Building Trades only.

‡ Amended figure.

TABLE IV

The Number of Registrants for Employment or Better Employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959	20,869	13,859	33,723	59,567	128,018
1960	26,252	16,928	34,887	73,025	151,092
1961	27,629	18,201	34,212	71,223	151,265
1962	33,825	17,352	35,593	65,439	152,209
1963—January	34,455	17,680	36,298	65,546	153,979
February	34,987	17,405	36,610	64,897	153,899
March	35,179	17,278	36,647	64,034	153,138
April	35,070	17,004	36,347	62,688	151,109
May	35,271	16,674	36,168	61,668	149,781
June	35,954	16,418	36,250	61,313	149,935
July	36,748	16,739	36,687	62,336	152,510
August	37,300	17,605	37,071	62,523	153,799
September	36,821	16,816	37,360	62,324	153,321
October	36,311	16,823	37,090	63,008	153,232
November	35,557	16,686	36,775	63,388	152,406
December	35,924	16,584	36,255	63,159	151,922
1964—January	37,084	16,937	37,221	63,363	154,605
February	37,507	17,125	37,537	63,940	156,109
March	37,834	17,270	38,064	64,197	157,365
April	37,318	17,100	37,849	63,541	155,808
May	37,831	16,610	37,684	63,878	156,003
June	38,636	16,720	37,775	64,563	157,694
July	39,412	16,988	38,134	66,005	160,539
August	39,845	17,047	38,436	65,970	161,298
September	39,959	16,942	38,038	65,494	160,433
October	40,646	17,195	38,398	66,268	162,507

\* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise—

- (a) Unemployed persons seeking employment;
- (b) Under-employed persons seeking full-time employment; and
- (c) Employed persons seeking better employment.

TABLE V—The Number of Registrants for Employment or Better Employment  
CLASSIFICATION BY

Year	Colombo	Negombo	Katutura	Galle	Kandy	Navalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—
1951	33,125	3,422	2,886	4,350	2,209	537	886	1,587	569	904	418	1,207
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	338
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694
1957	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501
1958	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354
1959	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422
1960	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680
1961	62,515	14,821	9,995	13,414	7,600	3,013	5,196	3,327	4,173	3,126	1,273	711
1962	59,273	12,940	10,514	16,258	7,422	1,240	4,981	3,910	4,544	3,138	1,447	641
1963—												
January	59,402	13,013	10,362	16,521	7,569	1,285	5,033	4,132	4,573	3,092	1,917	654
February	59,326	12,809	10,378	16,735	7,569	1,271	5,128	4,299	4,429	3,019	2,066	648
March	59,059	12,742	10,296	16,793	7,479	1,204	5,101	4,287	4,440	3,033	2,021	599
April	58,183	12,321	10,215	16,724	7,424	1,189	5,097	4,370	4,361	3,066	1,805	634
May	57,109	12,183	10,126	16,652	7,325	1,140	5,071	4,388	4,444	3,067	1,746	670
June	56,918	11,818	10,285	17,102	7,343	1,169	5,310	3,911	4,518	3,092	1,741	671
July	57,157	11,872	10,509	17,653	7,477	1,091	5,604	3,812	4,793	3,043	1,723	694
August	57,461	11,862	10,744	17,991	7,444	1,028	5,791	3,780	4,833	2,999	1,705	696
September	56,564	11,642	10,995	18,213	7,465	1,000	5,860	3,848	4,844	2,913	1,592	665
October	57,010	11,758	11,001	17,726	7,514	1,086	5,910	3,803	4,844	2,932	1,568	600
November	56,567	11,770	11,180	17,066	7,576	1,065	6,110	3,500	4,828	2,899	1,511	507
December	55,904	11,768	11,237	16,658	7,529	1,022	6,438	3,593	4,949	2,910	1,508	540
1964—												
January	56,362	12,066	11,426	16,849	7,616	983	6,688	3,791	5,184	3,059	1,612	557
February	56,938	12,137	11,643	16,671	7,598	1,007	6,921	3,881	5,283	3,048	1,676	573
March	57,498	12,217	11,738	16,418	7,717	1,043	7,094	3,934	5,376	3,080	1,680	579
April	56,942	11,934	11,661	16,255	7,794	1,026	6,976	3,913	5,312	2,972	1,679	589
May	56,775	11,706	12,088	16,674	7,976	977	6,885	3,795	5,378	2,987	1,699	600
June	57,236	11,572	13,259	16,804	8,306	1,041	6,808	3,714	5,417	3,034	1,672	615
July	58,129	11,866	13,936	16,826	8,602	986	6,817	3,680	5,580	3,008	1,663	612
August	57,900	11,854	14,247	16,845	8,869	930	6,816	3,758	5,650	2,956	1,621	632
September	57,744	11,945	13,854	17,029	8,262	919	6,849	3,729	5,645	2,996	1,634	622
October	58,250	12,337	13,728	17,301	8,634	926	6,885	3,805	5,661	3,028	1,673	657

according to registers maintained at the Employment Exchanges

EXCHANGE AREAS

<i>Trincomalee</i>	<i>Anuradhapura</i>	<i>Avesawella</i>	<i>Haputale</i>	<i>Matara</i>	<i>Vavuniya</i>	<i>Kegalle</i>	<i>Matale</i>	<i>Chilaw</i>	<i>Hatton</i>	<i>Nuwara Eliya</i>	<i>Total</i>
—	—	—	—	—	—	—	—	—	—	—	34,744
283	—	—	—	—	—	—	—	—	—	—	66,656
696	—	—	—	—	—	—	—	—	—	—	69,732
348	—	—	—	—	—	—	—	—	—	—	65,122
284	323	—	—	—	—	—	—	—	—	—	53,307
252	437	678	—	—	—	—	—	—	—	—	53,023
239	548	477	526	1,382	—	—	—	—	—	—	51,546
1,567	884	1,377	396	1,589	—	—	—	—	—	—	69,304
776	1,104	1,582	392	2,411	—	—	—	—	—	—	71,010
939	1,651	1,984	721	4,206	—	—	—	—	—	—	85,952
1,252	1,198	2,226	840	5,331	551	1,947	—	—	—	—	110,856
1,188	1,380	2,925	1,110	5,324	531	2,465	—	—	—	—	117,799
1,365	1,733	2,965	1,198	5,812	611	2,786	970	—	—	—	128,018
1,756	2,550	3,784	1,222	8,179	772	3,143	986	—	—	—	151,092
1,372	2,563	364	1,368	8,060	574	3,301	1,199	—	—	—	150,231
1,431	2,742	3,804	1,188	7,811	737	3,230	1,259	2,109	768	822	152,092
1,456	2,839	3,842	1,190	7,964	778	3,304	1,295	2,152	728	878	153,979
1,472	2,840	3,701	1,206	8,038	758	3,363	1,310	2,163	712	664	153,899
1,409	2,809	3,671	1,230	8,056	746	3,347	1,279	2,152	672	663	153,138
1,239	2,703	3,512	1,241	8,154	724	3,286	1,259	2,239	672	691	151,109
1,244	2,746	3,510	1,261	8,194	712	3,321	1,282	2,267	726	697	149,781
1,135	2,753	3,547	1,253	8,151	705	3,400	1,305	2,400	752	656	149,935
1,207	2,904	3,764	1,326	8,313	711	3,606	1,355	2,438	805	653	152,510
1,240	3,055	3,789	1,328	8,362	683	3,715	1,402	2,431	798	662	153,799
1,318	3,208	3,735	1,338	8,406	681	3,794	1,397	2,392	802	649	153,321
1,350	3,177	3,579	1,325	8,358	684	3,846	1,387	2,277	881	616	153,232
1,361	3,265	3,578	1,356	8,536	690	3,901	1,369	2,303	871	597	152,406
1,389	3,128	3,528	1,414	8,606	671	4,049	1,345	2,269	889	578	151,922
1,467	3,122	3,553	1,471	8,753	654	4,185	1,383	2,334	881	609	154,605
1,493	3,097	3,441	1,493	8,846	664	4,380	1,419	2,421	843	636	156,109
1,621	3,200	3,412	1,563	8,902	642	4,379	1,410	2,436	827	599	157,365
1,710	3,141	3,371	1,574	8,865	564	4,276	1,355	2,437	842	620	155,808
1,743	3,156	3,460	1,596	8,700	579	4,136	1,327	2,388	800	578	156,003
1,825	2,838	3,475	1,611	8,745	544	4,049	1,343	2,387	817	582	157,694
1,893	3,015	3,594	1,614	8,835	544	4,084	1,363	2,482	853	557	160,539
1,913	3,089	3,795	1,605	8,943	547	4,103	1,370	2,447	873	535	161,298
1,923	3,068	3,775	1,625	9,017	562	4,138	1,369	2,314	903	506	160,433
1,935	2,869	3,743	1,629	9,127	589	4,328	1,432	2,377	1,083	510	162,507

**TABLE VI—The Number of Persons registered and the Number placed in Employment since 1938**

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,588
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,116	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,599	19,225	1,438	45,892	5,773	89,410	10,779
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	3,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,458
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	2,392	3,791	83,883	8,203
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1961	22,558	1,259	14,784	631	24,791	964	50,890	2,794	112,523	5,648
1962	24,155	1,263	11,626	468	22,994	809	42,404	2,317	101,179	4,851
1963	24,997	1,322	11,953	502	24,951	939	43,400	2,466	105,301	5,129
1963 January	2,227	138	1,115	36	2,386	102	3,848	208	9,576	483
February	2,289	201	913	54	2,122	58	3,027	183	8,351	496
March	2,156	161	817	41	1,958	76	3,187	184	8,118	462
April	1,617	94	721	60	1,532	24	2,632	183	6,502	361
May	1,986	101	785	37	1,815	61	3,061	112	7,647	311
June	2,600	109	917	63	2,224	62	3,865	172	9,606	406
July	2,651	107	1,204	54	2,475	131	4,446	248	10,776	540
August	2,274	97	1,143	40	2,106	61	3,521	207	9,044	405
September	1,707	70	1,009	25	2,145	55	3,692	279	8,553	429
October	1,675	77	1,158	33	2,241	99	3,980	314	9,054	523
November	1,467	90	1,069	37	2,014	68	4,091	150	8,641	345
December	2,348	77	1,102	22	1,933	42	4,050	226	9,433	367
1964 January	2,996	60	1,263	24	2,808	74	4,100	325	11,167	483
February	2,627	211	1,288	34	2,507	49	3,880	367	10,302	661
March	2,336	117	1,147	65	2,529	69	4,036	407	10,048	658
April	1,632	168	776	49	1,716	68	3,034	232	7,158	517
May	2,468	105	891	32	1,914	73	3,902	235	9,175	445
June	2,966	152	1,085	30	2,472	43	4,764	322	11,287	547
July	2,562	138	1,099	48	2,411	61	4,478	132	10,550	379
August	2,381	183	1,211	63	2,501	49	3,769	373	9,862	668
September	2,343	167	1,138	51	2,292	89	3,720	249	9,493	556
October	2,862	207	1,269	41	2,528	67	4,315	319	10,974	634

**TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of October, 1964**

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	845	133	435	24	1,079	32	1,599	167	3,958	356
Negombo	129	—	123	—	157	3	391	1	800	4
Kalutara	185	10	48	—	175	5	188	26	596	41
Galle	191	11	104	—	126	1	418	17	839	29
Kandy	189	4	63	—	127	1	262	3	641	8
Nawaipitiya	20	3	2	—	11	—	25	—	58	3
Kurunegala	161	—	31	—	73	—	91	—	356	—
Jaffna	138	4	57	—	95	3	123	9	413	16
Ratnapura	108	4	31	—	62	2	116	2	317	8
Badulla	70	10	34	—	46	4	78	—	228	14
Batticaloa	56	2	24	2	43	1	47	—	170	5
Kalunai	36	7	4	—	28	—	20	—	88	7
Trincomalee	23	5	28	8	22	—	48	14	121	27
Anuradhapura	85	7	18	1	52	7	47	—	202	15
Avissawella	122	—	85	—	55	—	131	—	393	—
Haputale	27	—	12	—	23	—	21	—	83	—
Matara	168	5	58	6	117	4	340	75	683	90
Vavuniya	33	1	9	—	22	—	9	—	73	1
Kegalla	141	1	32	—	113	—	73	1	359	2
Matale	40	—	10	—	28	—	37	—	115	—
Chilaw	64	—	17	—	42	2	106	—	229	2
Hatton	17	—	37	—	19	—	128	—	201	—
Nuwara Eliya	14	—	7	—	13	2	17	4	51	6
Total	2,862	207	1,269	41	2,528	67	4,315	319	10,974	634

TABLE VIII—Strikes In Ceylon Since 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-day Lost
1939	.. 18	.. Not available	.. Not available	.. 4	.. Not available	Not available
1940	.. 36	.. 9,732	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	.. 66‡	.. 12,399	.. 937
1945	.. 28	.. 3,514	.. 4,285*	.. 53	.. 28,875	.. 153,388‡
1946	.. 87	.. 15,259	.. 31,830‡	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 43,485	.. 544,714
1948	.. 33	.. 23,100	.. 49,933‡	.. 20	.. 1,065	.. 2,497‡
1949	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,900
1953	.. 33	.. 363,600	.. 430,586	.. 54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	.. 55	.. 15,331	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	.. 47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	.. 115	.. 31,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	.. 127	.. 70,239	.. 190,443
1958	.. 123	.. 39,372	.. 346,632	.. 96	.. 42,713	.. 399,228
1959	.. 177	.. 47,318	.. 352,145	.. 71	.. 42,933	.. 463,119
1960	.. 123	.. 42,528	.. 259,948	.. 37	.. 4,830	.. 15,189‡
1961	.. 90	.. 29,223	.. 317,866	.. 39	.. 38,013	.. 170,372
1962	.. 138	.. 42,569	.. 193,792	.. 50	.. 25,730	.. 801,882
1963§	.. 174	.. 62,511	.. 359,905	.. 58	.. 29,819	.. 479,678
1964 January to September,	141	.. 51,058	.. 491,988	.. 69	.. 9,843	.. 137,914
1963 January	.. 14	.. 3,330	.. 10,429	.. 3	.. 84	.. 874
February	.. 7	.. 3,291	.. 8,475	.. 3	.. 15,222	.. 203,846
March	.. 19	.. 4,226	.. 15,388	.. 1	.. 103	.. 909
April	.. 25	.. 7,966	.. 53,867	.. 4	.. 477	.. 1,713
May	.. 9	.. 3,383	.. 17,469	.. 5	.. 996	.. 1,943
June	.. 12	.. 4,007	.. 47,909	.. 7	.. 697	.. 4,078
July	.. 22	.. 14,753	.. 81,067	.. 6	.. 1,261	.. 16,719
August	.. 10	.. 2,613	.. 36,247	.. 3	.. 5,109	.. 11,302
September	.. 16	.. 5,348	.. 26,023	.. 7	.. 1,092	.. 6,316
October	.. 15	.. 5,658	.. 31,361	.. 5	.. 629	.. 1,921
November	.. 15	.. 4,892	.. 22,123	.. 3	.. 2,791	.. 222,560
December §	.. 10	.. 3,044	.. 9,547	.. 11	.. 1,358	.. 7,497
1964 January §	.. 13	.. 4,726	.. 101,406	.. 6	.. 1,735	.. 64,582
February §	.. 16	.. 4,932	.. 46,510	.. **9	.. **1,160	.. **12,085
March §	.. 13	.. 5,397	.. 107,023	.. 10	.. 1,792	.. 12,925
April §	.. 12	.. 3,641	.. 17,123	.. 7	.. 344	.. 4,108
May §	.. **16	.. **3,832	.. **24,946	.. **7	.. **1,404	.. **8,644
June §	.. **19	.. **5,764	.. 76,724	.. 7	.. 972	.. 7,265
July §	.. 16	.. 7,884	.. 33,725	.. 13	.. 1,729	.. 22,136
August §	.. **18	.. **5,764	.. **58,773	.. 4	.. 435	.. 5,237
September §	.. 18	.. 9,120	.. 25,743	.. 6	.. 272	.. 932

\* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment.

\*\* Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—Classification of the Strikes in September, 1964, by Industries or Trades**

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
Plantations—Tea ..	13	..	8,101	..	22,808	
Rubber ..	4	..	623	..	1,727	
Tea-cum-Rubber ..	1	..	396	..	1,213	
Coconut ..	—	..	—	..	—	
Coconut-cum-Rubber ..	—	..	—	..	—	
<b>Total</b> ..	<b>18</b>		<b>9,120</b>		<b>25,748</b>	
Engineering ..	—	..	—	..	—	
Printing ..	—	..	—	..	—	
Motor Transport ..	—	..	—	..	—	
Tea Export ..	—	..	—	..	—	
Rubber Export ..	—	..	—	..	—	
Coconut Manufacturing ..	—	..	—	..	—	
Toddy, Arrack and Vinegar ..	—	..	—	..	—	
Cigar Manufacturing ..	—	..	—	..	—	
Tea & Rubber Manufacturing ..	—	..	—	..	—	
Cinema ..	1	..	34	..	272	
Dock, Harbour and Port Transport ..	1	..	81	..	81	
Building Trade ..	—	..	—	..	—	
Local Government Services ..	—	..	—	..	—	
Service Institutions ..	—	..	—	..	—	
Factories, Workshops, &c., run by the State ..	1	..	39	..	76	
Textile ..	1	..	5	..	10	
Relief Schemes ..	—	..	—	..	—	
Wholesale and Retail Distribution ..	—	..	—	..	—	
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—	
Beedi Manufacturing ..	—	..	—	..	—	
Hotel ..	—	..	—	..	—	
Tile Manufacturing ..	1	..	80	..	163	
Miscellaneous ..	—	..	—	..	—	
Coir Mattress and Bristle Fibre Export ..	1	..	33	..	330	
Match Manufacturing ..	—	..	—	..	—	
<b>Total</b> ..	<b>6</b>		<b>272</b>		<b>932</b>	
<b>Grand Total</b> ..	<b>24</b>		<b>9,392</b>		<b>26,680</b>	

**TABLE X—Classification of the Strikes in September, 1964, in Causes**

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Workers Involved	
			Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	1	.. 2	.. 144	.. 114
2. Wage increases, Higher rates for piece work, &c. ..	1	.. —	.. 201	.. —
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	4	.. —	.. 402	.. —
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	3	.. 2	.. 1,240	.. 85
5. Food matters. Welfare ..	1	.. —	.. 256	.. —
6. Right of association and meeting ..	1	.. —	.. 143	.. —
7. Factional disputes and domestic matters ..	—	.. —	.. —	.. —
8. External matters (e.g., arrest by Police, &c.) ..	4	.. 1	.. 5,942	.. 39
9. Assaults by employer or agent or others ..	1	.. 1	.. 396	.. 34
10. General demands ..	2	.. —	.. 396	.. —
11. Sympathetic strikes ..	—	.. —	.. —	.. —
<b>Total</b> ..	<b>18</b>	<b>6</b>	<b>9,120</b>	<b>272</b>

## APPENDIX I

### Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month : December, 1964

Class of Worker	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
<b>(1) Baking Trade</b>			
<i>Monthly Rates :</i>			
Class "A" Worker : foreman, head bakers, head basses, cooks, "short eats" makers, pastry makers, cake decorators .. .. .	70 0	65 15	135 15
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55 0	60 00	115 00
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, deliverymen .. .. .	39 0	45 58	84 58
<b>Beedi Manufacturing Trade</b>			
<i>Piece Rates :</i>			
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—			
(a) beedies not more than 2 ins. long ..	5 0	—	5 0
(b) beedies more than 2 ins. long but less than 3 ins. ..	6 0	—	6 0
(c) beedies not less than 3 ins. long ..	7 0	—	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—			
(a) beedies not more than 2 ins. long ..	3 34	—	3 34
(b) beedies more than 2 ins. long but less than 3 ins. ..	4 0	—	4 0
(c) beedies not less than 3 ins. long ..	4 66	—	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—			
(a) beedies not more than 2 ins. long ..	1 67	—	1 67
(b) beedies more than 2 ins. long but less than 3 ins. ..	2 0	—	2 0
(c) beedies not less than 3 ins. long ..	2 34	—	2 34
Fixing ring labels round rolled beedies, per 1,000 beedies ..	0 50	—	0 50

Class of Worker

Basic Wages Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(3) Brick and Tile Manufacturing Trade

Daily Rates :

In the manufacture of tiles in a factory—

A—Male workers (18 and above) :

Skilled Workers, Grade I : press feeders (machine), firemen engaged in kiln (burners) ..	2 0 ..	2 09 ..	4 09
Skilled Workers, Grade II : press feeders (hand), setters engaged in loading or stacking tiles inside the kiln for baking, sorters ..	1 80 ..	2 09 ..	3 89
Semi-skilled Workers : winchmen, block cutters, tile slab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tiles in vehicles for transport ..	1 60 ..	2 09 ..	3 69

Unskilled Workers :

Workers engaged in—mixing and tempering clay, mixing and pugging by machinery, stacking tiles on racks ; sun drying tiles ; helping the sorters ; helping green tile sorters ; removing baked tiles from the kiln ; stacking tiles ; moving blocks of clay to presses or other parts of the store ; truck fillers, claymen, block carriers, firewood carriers, pug-mill feeders, helpers engaged in loading and stacking tiles ..	1 40 ..	1 99 ..	3 39
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B—Female Workers (18 and above) ..	1 15 ..	1 88 ..	3 03
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C—Workers (under 18 years) :

Over 14 years but under 15 ..	0 80 ..	1 48 ..	2 28
Over 15 years but under 16 ..	0 90 ..	1 53 ..	2 43
Over 16 years but under 17 ..	1 0 ..	1 58 ..	2 58
Over 17 years but under 18 ..	1 10 ..	1 68 ..	2 78

(4) Building Trade

Daily Rates :

Unskilled :

Male labourers not* under 18 years of age ..	1 40 ..	2 21 ..	3 61
Female labourers not under 18 years of age ..	1 10 ..	2 21 ..	3 31
Unskilled labourers (irrespective of sex) under 18 years of age ..	0 90 ..	2 21 ..	3 11

Semi-skilled, Grade II :

Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1 65 ..	2 31 ..	3 96
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Semi-skilled, Grade I :

Kanganies ..	1 80 ..	2 31 ..	4 11
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Skilled :

Masons (building), carpenters (building), plumbers ; erectors (construction steel) ; equipment maintenance men ; tinkers ..	2 0 ..	2 31 ..	4 31
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\* Correction of Error : The words " male labourers under 18 years of age " appearing under item " (4) Building Trade " in this appendix in all issues of the Ceylon Labour Gazette commencing April, 1963 should be read as " Male Labourers not under 18 years of age " any inconvenience caused to our Patrons is regretted—Editor "

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(5) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10	0	..	—	..	10	0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11	0	..	—	..	11	0

(6) Cinema Trade

Monthly Rates:

A.—NON-CLERICAL

Unskilled

Advertisement cart puller; Advertisement or poster boy; Bathroom boy; Car or cycle park attendant; Chocolate boy; Cleaner; Cloak room boy; Conservancy labourer; Garden labourer; Gate-keeper; Hall boy; Peon; Sandwich boy; Soft drinks keeper; Unskilled labourer; Usher; Usherette; Waiter; Watcher (day); Watcher (night) ..

36 50 .. 57 34 .. 93 84

Semi-skilled

Assistant bar-keeper; Assistant Engine-driver; Checker; Cook, Grade II (lower); Re-winder; Telephone operator; Third Assistant operator:

(a) Within the Municipal areas ..	43	0	..	59	94	..	102	94
(b) Outside the Municipal areas ..	40	0	..	59	94	..	99	94

Skilled, Grade II

Assistant operator; Bar-keeper; Carpenter; Cook, Grade I (higher); Electrician, Grade II; Film room repairer, Grade II; Non synch operator; Second Assistant operator; Supervisor or head checker; Tent master; Wireman; Fireman:—

(a) Within the Municipal area ..	55	0	..	61	76	..	116	76
(b) Outside the Municipal areas ..	47	0	..	61	76	..	108	76

Skilled, Grade I

Armature winder; Electrician, Grade I; Engine Driver; Film room repairer, Grade I; Head operator; Tent maker:—

(a) Within the Municipal areas ..	66	0	..	61	76	..	127	76
(b) Outside the Municipal areas ..	61	0	..	61	76	..	122	76

Month : December, 1964

Class of Worker	Month : December, 1964		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
<b>(6) Cinema Trade (contd.)</b>			
<b>B.—CLERICAL</b>			
<i>Grade III</i>			
Advertisement clerk; Assistant cashier clerk; Despatch and clearing clerk; Advance booking clerk; Booking clerk:—			
(a) Within the Municipal areas	.. 50 0	.. 55 50	.. 105 50
(b) Outside the Municipal areas	.. 45 0	.. 55 50	.. 100 50
<i>Grade II</i>			
Advertisement manager; Cashier clerk; Clerk (accounts and general); Typist; Wharf clerk; Storekeeper; Book-keeper:—			
(a) Within the Municipal areas	.. 55 0	.. 58 50	.. 113 50
(b) Outside the Municipal areas	.. 50 0	.. 58 50	.. 108 50
<i>Grade I</i>			
Head clerk	.. ..	.. 110 0	.. 63 50
..	..	..	.. 173 50

**(7) Cinnamon Trade**

*Daily Rates :*

Pruning, draining and terracing	..	3 0*	..	—	..	3 0
Weeding, removing illuk grass and clearing boundaries:						
(a) male workers	..	2 50*	..	—	..	2 50
(b) female workers	..	2 0*	..	—	..	2 0

*Piece Rates :*

Cinnamon peeling (inclusive of cutting sticks from bushes, cutting sticks and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled	..	0 80	..	—	..	0 80
Pruning per acre	..	15 0	..	—	..	15 0
Draining a linear chain of drain 18" x 18"	..	4 0	..	—	..	4 0
Annual weeding, per acre	..	40 0	..	—	..	40 0

**(8) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade**

*Daily Rates :*

Male worker not under 16 years	..	1 10	..	1 30	..	2 40
Female worker not under 15 years	..	0 90	..	0 96	..	1 86
Child worker	..	0 65	..	0 89	..	1 54

**(9) Coconut Growing Trade**

*Daily Rates :*

In the raising and maintenance of a coconut plantation and in the manufacture of copra—

Kangany	..	1 40	..	1 30	..	2 70
Male not under 16 years	..	1 25	..	1 30	..	2 55
Female not under 15 years	..	1 5	..	0 96	..	2 01
Male worker under 16 years or Female worker under 15 years	..	0 80	..	0 89	..	1 69

\* The rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Month : December, 1964

Class of Worker

(9) Coconut Growing Trade (contd.)

Basic Wage Rs. c.	Special Allowance		Total Rs. c.
	Rs. c.	Rs. c.	

Monthly Rates :

Conductor employed in—

(a) any coconut plantation of not less than 75 acres but less than 100 acres in extent, per month .. .. .	100	0*	..	—	..	100	0
(b) any coconut plantation of not less than 100 acres but less than 150 acres in extent, per month .. .. .	125	0*	..	—	..	125	0
(c) any coconut plantation of not less than 150 acres but less than 200 acres in extent, per month .. .. .	150	0*	..	—	..	150	0
(d) any coconut plantation of not less than 200 acres but less than 250 acres in extent, per month .. .. .	175	0*	..	—	..	175	0
(e) any coconut plantation of not less than 250 acres in extent, per month .. .. .	200	0*	..	—	..	200	0

Piece Rates :

(1) In the raising and maintenance of plantations: Picking nuts, per 1,000 trees .. .. .	18	0	..	—	..	18	0
(2) In the manufacture of copra : (a) husking nuts, per 1,000 nuts .. .. .	3	50	..	—	..	3	50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts .. .. .	2	50	..	—	..	2	50

(10) Coconut Manufacturing Trade

Daily Rates :

In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—

Kangany .. .. .	1	80	..	2	15	..	3	95
Male not under 18 years .. .. .	1	40	..	2	15	..	3	55
Female not under 18 years .. .. .	1	15	..	1	76	..	2	91
Worker, irrespective of sex under 18 years .. .. .	1	15	..	1	69	..	2	84

Piece Rates :

(a) In the manufacture of desiccated coconuts—

(1) husking nuts, per 1,000 nuts .. .. .	2	19	..	—	..	2	19
(2) removing shells (hatchetting) per 1,000 nuts .. .. .	1	13	..	—	..	1	13
(3) removing parings, per 1,000 nuts .. .. .	1	13	..	—	..	1	13
(4) washing coconut meat and disintegrating, per 1,000 pounds .. .. .	0	88	..	—	..	0	88
(5) drying, per 1,000 pounds .. .. .	1	31	..	—	..	1	31
(6) sifting and grading, per 1,000 pounds .. .. .	1	6	..	—	..	1	6
(7) packing and stencilling per case of 120 to 130 pounds .. .. .	0	10	..	—	..	0	10

(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—

(1) crushing husks per cwt. (wet weight of bristle fibre) .. .. .	0	94	..	—	..	0	94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre) .. .. .	0	94	..	—	..	0	94
(3) cleaning mattress fibre, drying and baling per cwt. .. .. .	0	31	..	—	..	0	31
(4) hanking bristle fibre and tying, per cwt. .. .. .	1	50	..	—	..	1	50
(5) manufacture of mats and matting—							
(i) mats, per sq. ft. .. .. .	0	44	..	—	..	0	44
(ii) matting, per square yard .. .. .	0	15	..	—	..	0	15
(6) hacking bristle fibre and tying, per cwt. .. .. .	3	25	..	—	..	3	25

\* These rates are the consolidated minimum wages. No special allowances have been prescribed—Editor.

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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(11) Coir Mattress and Bristle Fibre Export Trade

Daily Rates :

A. Male workers (not under 18 years of age) :

Grade II—

Workers employed in—receiving fibre into stores from lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling, balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hackling; cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to baling press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press, platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment ..

1 40 .. 2 21 .. 3 61

Intermediate Grade—

Workers employed in—throwing fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fibre in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified lengths and the process of dyeing fibre ..

1 60 .. 2 31 .. 3 91

Grade I—

Workers employed in—packing baling boxes with or without mechanical trampers; controlling and operating the baling press; strapping the bale with hoop iron or rope; stacking, unstacking, carrying, moving, loading, and unloading bales; twisting and curing fibre ..

1 80 .. 2 31 .. 4 11

Head baling press operator ..

2 0 .. 2 31 .. 4 31

B. Female workers (not under 18 years of age) ..

1 15 .. 2 09 .. 3 24

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..

0 80 .. 1 65 .. 2 45

Over 15 years but under 16 years ..

0 90 .. 1 70 .. 2 60

Over 16 years but under 17 years ..

1 0 .. 1 75 .. 2 75

Over 17 years but under 18 years ..

1 15 .. 1 85 .. 3 00

Month : December, 1964

Class of Worker

Basic Wage Rs. c.	Special Allowance		Total Rs. c.
	Rs. c.	Rs. c.	

(11) Coir Mattress and Bristle Fibre Export Trade (contd.)

Piece Rates :

Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 3 tie Grade ", per hundred weight .. .. .	8 75	—	8 75
Hackling (that is dressing for export) partly or wholly by hand and tying Bristle Fibre into hanks of standard " 2 tie Grade ", per hundred weight .. .. .	8 25	—	8 25
Hackling (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing, per hundred weight ..	4 12	—	4 12
Hackling (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre, per hundred weight ..	9 25	—	9 25

(12) Dock, Harbour and Port Transport Trade\*

Monthly Rates :

Manual Work—

Special Grade .. .. .	65 0	37 75	102 75
Skilled Grade .. .. .	55 0	33 75	88 75
Semi-skilled Grade .. .. .	45 0	30 75	75 75
Unskilled, Grade I .. .. .	37 0	30 75	67 75
Unskilled, Grade II .. .. .	31 0	30 75	61 75

Women Workers—

Female kanganies .. .. .	35 0	30 75	65 75
Female labourers .. .. .	30 0	30 75	60 75

Non-manual Workers—

Special Grade .. .. .	75 0	45 00	120 00
Grade I .. .. .	55 0	33 75	88 75

Piece Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip .. .. .	6 0	—	6 0
Assistant Tindals, per trip .. .. .	6 25	—	6 25
Tindals, per trip .. .. .	6 50	—	6 50

\* A more detailed classification of various class of workers into group will be found in the decisions of the Wages Board for this trade published in *Government Gazette Extraordinary* No. 10,542 of June 29, 1953.

Month: December, 1964

*Class of Worker*

<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
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(12) Dock, Harbour and Port Transport Trade (contd.)

Lighters over 60 but under 80 tons—

Lightermen, per trip .. ..	7 0	—	7 0
Assistant Tindals, per trip .. ..	7 25	—	7 25
Tindals, per trip .. ..	7 50	—	7 50

Lighters 80 tons and over—

Lightermen, per trip .. ..	8 0	—	8 0
Assistant Tindals, per trip .. ..	8 50	—	8 50
Tindals, per trip .. ..	9 0	—	9 0

Note.—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transshipment of cargo from ship to ship ;
- (b) each trip where cargo is " shut out " and subsequently re-directed to another vessel;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen .. ..	105 0	—	105 0
Assistant Tindals .. ..	108 75	—	108 75
Tindals .. ..	112 50	—	112 50

Lighters of 80 tons and over—

Lightermen .. ..	122 0	—	122 0
Assistant Tindals .. ..	126 0	—	126 0
Tindals .. ..	130 0	—	130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen .. ..	55 0	—	55 0
Assistant Tindals .. ..	55 0	—	55 0
Tindals .. ..	60 0	—	60 0

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(13) Engineering Trade</b>						
<i>Daily Rates :</i>						
Unskilled labourers .. .. .	1	40	2	21	3	61
<b>Semi-skilled workers, Grade I—</b>						
Wiremen ; electroplaters ; blacksmiths' strikers and hammer-men ; fitters (iron and brass) ; smelters (iron and brass) ; checkers (timber), sawyers ; caulkers (wood) ; boiler attendants ; drivers (engine) ; firemen ; tyre repairers ; tyre vulcanizers .. .. .	1	65	2	31	3	96
<b>Semi-skilled workers, Grade II—</b>						
Painters ; bowmen ; greasers ; cleaners and washers ; mason, mates and blacksmith mates, employed in repairing, constructing and maintenance of roads, including workers employed in cutting side drains, scarifying the road surface, metal spreading, loading, unloading and piling of metal, tarring roads and concrete mixing by hand .. .. .	1	45	2	31	3	76
<b>Skilled workers—</b>						
Turners ; machinists (iron and steel working) ; machinists (wood working) ; coppersmiths ; plumbers ; fitters ; electricians ; armature winders ; switchboard attendants ; boiler-makers ; blacksmiths ; welders and burners ; power-hammer operators ; moulders (iron and brass) ; joiners ; coremakers ; pattern-makers ; carpenters, joiners and cabinet-makers ; boat-builders ; saw sharpeners ; machine-knife sharpeners ; sign writers ; polishers (applicers of French polish) ; masons ; launch tinders, drivers ; splicers (rope and sail makers) ; glaziers ; driver mechanics ; oil and steam roller drivers ; shipwrights, body-builders ; hood-makers ; mechanics ; tinkers (motor) ; tinsmiths ; riveters and caulkers ; crane drivers ; miners (blasters and drillers) and sledgers employed in repairing, constructing and maintenance of roads .. .. .	2	0	2	31	4	31
Kanganies .. .. .	1	80	2	31	4	11
Watchers .. .. .	1	70	2	31	4	01
<b>Trade learners and apprentices—</b>						
First year .. .. .	0	50	1	17	1	67
Second year .. .. .	0	66	1	27	1	93
Third year .. .. .	0	85	1	62	2	47
Fourth year .. .. .	1	10	1	77	2	87
<b>(14) Ice and Aerated Waters Manufacturing Trade</b>						
<i>Daily Rates :</i>						
<b>Grade I :</b>						
Kanganies, Head Syrup Makers, Water Filtration Plant Operators, Can Makers, Carpenters, Fillers (Automatic), Checkers .. .. .	2	0	2	31	4	31
<b>Grade II :</b>						
Can Repairers, CO <sub>2</sub> Gas Control Men, Asst. Syrup Makers, Syrupers, Crowners, Clean Bottle Examiners, Carbonator Operators, Production Counters, Fillers (Hand), Labelers (Automatic), Bottle Washer off-loaders, any other workers engaged in automatic machines in the production of mineral or aerated waters, Ice Harvestors .. .. .	1	65	2	31	3	96

Class of Worker	Month : December, 1964		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
<b>(14) Ice and Aerated Waters Manufacturing Trade (contd.)</b>			
<b>Grade III :</b>			
Ice Storers, Ice Packers, Ice Loaders, Syrup Room Labourers, Bottle Unpackers, Bottle Sorters or Cleaners, Bottle Washer Loaders, Case Fillers, Bottle Packers, Cleaners or Sweepers, Hand Washers, Case Carriers or Stackers, Stores Labourers, Labellers (Hand), Van Loaders .. .. .	1 40 ..	2 21 ..	3 61
<b>(15) Match Manufacturing Trade</b>			
<i>Daily Rates :</i>			
<b>Grade I—</b>			
Splint chopping by machine driver; peeling splints, rims, outside veneers and bottom veneers by machine driver; sharpening knives and tools by machine driver; filling frames by machine driver; dipping of sticks in chemical composition by machine driver; frictioning by machine driver; mixing composition for match head by mixer; paper slitting by machine driver; the work of an overseer or kangany; box filling by machine driver:—			
(a) Male Workers, 18 years and over ..	2 0 ..	1 94 ..	3 94
(b) Female Workers, 18 years and over ..	1 64 ..	1 84 ..	3 48
(c) Young persons, over 14 years, but under 18 years .. .. .	1 25 ..	1 48 ..	2 73
<b>Grade II—</b>			
Cross-cutting by hand; cross-cutting by machine driver; splint levelling; cutting outside, rim and bottom veneers by cutter; inner box making by machine; sharpening knives and tools by machine by helper; paraffining by hand; emptying frames; side painting of boxes; checking filled boxes; banderolling by machine driver and assistant; mixing composition for painting sides of boxes outer box making by machine; feeding boxes by machine for box filling; dipping sticks in chemical composition by hand:—			
(a) Male Workers, 18 years and over ..	1 60 ..	1 94 ..	3 54
(b) Female Workers, 18 years and over ..	1 32 ..	1 84 ..	3 16
(c) Young persons over 14 years but under 18 years .. .. .	1 0 ..	1 48 ..	2 48
<b>Grade III—</b>			
The work (in the Match Manufacturing Trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher—			
(a) Male Workers, 18 years and over ..	1 40 ..	1 84 ..	3 24
(b) Female Workers, 18 years and over ..	1 15 ..	1 72 ..	2 87
(c) Young persons, over 14 years but under 16 years .. .. .	0 70 ..	1 22 ..	1 92
(d) Young persons, over 16 years but under 18 years .. .. .	0 90 ..	1 48 ..	2 38
<b>Grade IV—</b>			
Watcher .. .. .	1 70 ..	1 94 ..	3 64

Month : December, 1964

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>(16) Motor Transport Trade</b>					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers .. ..	100	0	66	42	166 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt. .. ..	90	0	66	42	156 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses .. ..	85	0	63	92	148 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) .. ..	100	0	66	42	166 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate .. ..	70	0	61	42	131 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses .. ..	67	50	66	42	133 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. .. ..	60	0	62	02	122 02
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses .. ..	50	0	62	02	112 02
Class I Workers : Omnibus checkers or time-keepers .. ..	60	0	62	02	122 02
Class J Workers : Omnibus Inspectors and omnibus stand supervisors .. ..	90	0	62	02	152 02
Class K Workers : All other workers in the Motor transport Trade, excluding those referred to in the preceding items .. ..	45	0	51	67	96 67
<i>Daily Rates :</i>					
Class A worker .. ..	4	0	2	82	6 82
" B " .. ..	4	0	2	82	6 82
" C " .. ..	3	25	2	82	6 07
" D " .. ..	4	0	2	82	6 82
" E " .. ..	2	75	2	57	5 32
" F " .. ..	2	75	2	82	5 57
" G " .. ..	2	50	2	82	5 32
" H " .. ..	2	25	2	82	5 07
" K " .. ..	1	50	1	94	3 44

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

\* " Cleaners " means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† " Porters " means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Month : December, 1964

Class of Worker	Basic Wage		Special Allowance		Total		
	Rs.	c.	Rs.	c.	Rs.	c.	
<b>(17) Plumbago Trade</b>							
<b>Daily Rates :</b>							
<b>Worker other than those employed in curing and dressing—</b>							
<b>Underground workers—</b>							
Basses	..	..	3 0	..	1 36	..	4 36
Kanganies	}	..	2 50	..	1 36	..	3 86
Loaders							
Onsetters or Donakatarayas							
Overseers							
Shift bosses	..	..	2 33	..	1 36	..	3 69
Blasters	}	..	2 25	..	1 36	..	3 61
Drillers (hand and machine)							
Shaft drivers							
Stoppers (excavators)							
Timbermen							
Muckers	}	..	1 75	..	1 36	..	3 11
Trolleyman							
Unskilled labourers							
<b>Underground and surface workers—</b>							
Electricians	}	..	2 75	..	1 36	..	4 11
Enginemen							
Fitters							
Hoistmen							
Mechanics							
Pumpmen							
Winchmen							
Checkers	..	..	2 50	..	1 36	..	3 86
Electricians (assistants)	}	..	1 75	..	1 36	..	3 11
Fitters (assistants)							
Windlassmen (dabare workers)							
Mechanics (assistants)							
<b>Surface workers—</b>							
Carpenters	}	..	2 75	..	1 36	..	4 11
Masons							
Overseers	..	..	2 50	..	1 36	..	3 86
Bakkikarayas or Banksmen	}	..	2 25	..	1 36	..	3 61
Blacksmiths							
Boilerman							
Drill sharpeners							
Firewood carriers and splitters	..	..	1 85	..	1 36	..	3 21
Carters	}	..	1 75	..	1 36	..	3 11
Watchers							
Cooks	}	..	1 49	..	1 36	..	2 85
Smithy boys							
Unskilled labourers							

Note.—The basic rates given above are applicable to all workers in the above group irrespective of sex or age. However the special allowance (and therefore the total itself) given above applies only to male workers not under 18 years of age. The total minimum wages applicable to female workers not under 18 years of age and workers (irrespective of sex) under 18 years of age will have to be worked out by adding the respective basic rate given above to the special allowance applicable to them. The special allowance are as follows :—

- (a) female worker, not under 18 years of age .. Rs. 1.00 }
- (b) worker, irrespective of sex, under 18 years of age .. 0.93 cents

Month : December, 1964

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
<b>(17) Plumbago Trade (contd.)</b>					
Workers employed in curing and dressing—					
(a) As overseers and kanganies ..	2	25	1	56	3 81
(b) On different jobs—					
Male workers not under 18 years ..	1	50	1	56	3 06
Female workers not under 18 years ..	1	25	1	20	2 45
Worker under 18 years ..	0	75	1	13	1 88
<b>(18) Printing Trade</b>					
<i>Monthly Rates :</i>					
Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, process camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists ..	110	0	110	42	220 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers) ..	87	50	88	42	175 92
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters ..	65	0	77	42	142 42
Class C, Grade II Workers : Platen Machine Minders	60	0	71	80	131 80
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers ..	50	0	66	42	116 42
Class E Workers : Unskilled workers not under 18 years of age ..	42	0	63	73	105 73
Class F Workers : Unskilled workers under 18 years of age ..	20	0	42	22	62 22
Class G Workers : Watchers ..	44	0	66	42	110 42
Class A—1st year learner ..	33	0	46	32	79 32
„ B „ „ ..	26	0	39	72	65 72
„ C Grade I, 1st year learner ..	24	0	41	92	65 92
„ C Grade II „ „ ..	22	0	39	72	61 72
„ D—1st year learner ..	19	0	37	52	56 52
Class A—2nd year learner ..	44	0	55	62	99 62
„ B „ „ ..	36	0	53	42	89 42
„ C Grade I, 2nd year learner ..	29	0	47	80	76 80
„ C Grade II „ „ ..	27	0	45	11	72 11
„ D—2nd year learner ..	23	0	42	42	65 42
Class A—3rd year learner ..	58	0	64	92	122 92

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>(18) Printing Trade—(contd.)</b>						
Class B—3rd year learner ..	49	0	60	52	109	52
„ C Grade I, 3rd year learner ..	36	0	53	92	89	92
„ C Grade II „ „ ..	32	0	50	50	82	50
„ D—3rd year learner ..	28	0	47	32	75	32
Class A—4th year learner ..	71	0	78	62	149	62
„ B „ „ ..	64	0	70	80	134	80
„ C Grade I, 4th year learner ..	44	0	62	73	106	73
„ C Grade II „ „ ..	39	0	58	45	97	45
„ D—4th year learner ..	34	0	54	42	88	42
Class A—5th year learner ..	88	0	92	82	180	82
<b>(19) Rubber Export Trade</b>						
<i>Daily Rates :</i>						
<b>A.—Male workers not under 18 years of age—</b>						
<b>(a) Grade II :</b>						
Workers employed in stripping ; clipping and bark cutting ; washing and re-smoking moulding rubber ; general labour including moving to presses, weighing machines and other parts of the store ; assembling, wrapping and picking rubber for baling ; pressing, hooping and wire tying ; cutting jute hessian covers ; painting, drying, assembling and marking ; treating jute hessian for special packing ; covering bales with jute hessian and stitching ; laying out bales ; cleaning and sweeping of stores and drains ..	1	40	2	21	3	61
<b>(b) Intermediate Grade :</b>						
Workers employed in weighing ; grading and sorting ; the work of press operators ..	1	60	2	31	3	91
<b>(c) Grade I :</b>						
Workers employed in loading, unloading and carrying bales ; stacking ..	1	80	2	31	4	11
<b>(d) Watchers ..</b>	1	70	2	31	4	01
<b>B.—Female workers not under 18 years of age —</b>						
<b>(a) Grade II :</b>						
Workers employed in work other than sorting ..	1	15	2	09	3	24
<b>(b) Grade I :</b>						
Workers employed in sorting ..	1	30	2	09	3	39
<b>C.—Workers (irrespective of sex) under 18 years of age</b>						
Over 14 years but under 15 years ..	0	80	1	65	2	45
Over 15 years but under 16 years ..	0	90	1	70	2	60
Over 16 years but under 17 years ..	1	0	1	75	2	75
Over 17 years but under 18 years ..	1	15	1	85	3	00

## Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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## (20) Rubber Growing and Manufacturing Trade

## Daily Rates :

Male worker not under 16 years ..	..	1 40 ..	1 30 ..	2 70
Female worker not under 16 years ..	..	1 30 ..	0 96 ..	2 26
Child worker ..	..	1 5 ..	0 89 ..	1 94

## (21) Tea Export Trade

## Daily Rates :

## A.—Male workers not under 18 years of age—

## (a) Grade II—

Workers employed in—sampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, marking and stencilling, marking and soldering lead packets, packet making, weighing and packeting, pasting labels, cutting out and making jute hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and re-firing and polishing green tea ..	..	1 40 ..	2 21 ..	3 61
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## (b) Intermediate Grade—

Workers employed in—weighing chests filled with tea, hand-bulking, hand-blending ..	..	1 60 ..	2 31 ..	3 91
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## (c) Grade I—

Workers employed in—unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and re-stacking and laying out chests and loading for shipping ..	..	1 80 ..	2 31 ..	4 11
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(d) Box makers and repairers ..	..	1 60 ..	2 31 ..	3 91
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(e) Watchers ..	..	1 70 ..	2 31 ..	4 01
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B.—Female workers (not under 18 years of age) ..	..	1 15 ..	2 09 ..	3 24
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## C.—Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years ..	..	0 80 ..	1 65 ..	2 45
Over 15 years but under 16 years ..	..	0 90 ..	1 70 ..	2 60
Over 16 years but under 17 years ..	..	1 0 ..	1 75 ..	2 75
Over 17 years but under 18 years ..	..	1 15 ..	1 85 ..	3 00

## (22) Tea Growing and Manufacturing Trade

## Daily Rates :

Male worker not under 16 years ..	..	1 25 ..	1 30 ..	2 55
Female worker not under 15 years ..	..	1 5 ..	0 96 ..	2 01
Child worker ..	..	0 80 ..	0 89 ..	1 69

Month : December, 1964

*Class of Worker*

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(23) Toddy, Arrack and Vinegar Trade

*Monthly Rates :*

Topo kangany .. .. .	115	0	..	—	..	115	0
Toddy tavern watcher .. .. .	63	0	..	—	..	63	0
Arrack tavern watcher .. .. .	63	0	..	—	..	63	0
Topo watcher .. .. .	50	0	..	—	..	50	0
Collecting station manager .. .. .	85	0	..	—	..	85	0
Selling toddy at tavern .. .. .	80	0	..	—	..	80	0
Selling arrack at tavern .. .. .	75	0	..	—	..	75	0
Collecting toddy from trees in the toddy section of the trade .. .. .	80	0	..	—	..	80	0
Collecting toddy from trees in the arrack section of the trade .. .. .	60	0	..	—	..	60	0
Collecting toddy from trees in the vinegar section of the trade .. .. .	52	50	..	—	..	52	50
Distilling toddy at distillery .. .. .	100	0	..	—	..	100	0

*Daily Rates :*

Bottling, corking and labelling arrack bottles .. .. .	3	0	..	—	..	3	0
Unskilled labourers .. .. .	3	0	..	—	..	3	0

*Piece Rates :*

Coupling of coconut palms, for each coupling .. .. .	0	70	..	—	..	0	70
Changing ropes, for each coupling .. .. .	0	35	..	—	..	0	35
Cutting and removing ropes, for each coupling .. .. .	0	30	..	—	..	0	30
Laddering coconut palms, for each topo not exceeding 110 palms .. .. .	35	0	..	—	..	35	0

Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—

Galle District .. .. .	0	54	..	—	..	0	54
Western Province .. .. .	0	61	..	—	..	0	61
Chilaw District .. .. .	0	64	..	—	..	0	64
Nuwara Eliya or Kandy District .. .. .	0	65	..	—	..	0	65
Matara, Jaffna or Matale District .. .. .	0	72	..	—	..	0	72
Puttalam, Anuradhapura or Hambantota District .. .. .	0	77	..	—	..	0	77
Badulla, Ratnapura, Kurunegala or Kegalla District .. .. .	0	80	..	—	..	0	80
Trincomalee, Batticaloa, Mannar or Mullaitivu District .. .. .	1	5	..	—	..	1	5

Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker .. .. .

0 41 .. .. . 0 41

Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—

(a) for not exceeding 100 coconut, kitul or palmyrah palms .. .. .	62	50	..	—	..	62	50
(b) for every palm in excess of 100 such palms .. .. .	0	62½	..	—	..	0	62½

Tapping spadices for supplying toddy to taverns for 25—40 coconut, kitul or palmyrah palms .. .. .

60 0 .. .. . 60 0

## APPENDIX II

**\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1964, to workers in the Baking Trade**

No. of Days	Class A	Class B	Class C	No. of Days
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>No. of working Days</i>
½	2 50½	2 13	1 56½	½
1	5 01	4 26	3 13	1
2	10 01	8 52	6 27	2
3	15 02	12 78	9 40	3
4	20 02	17 04	12 53	4
5	25 03	21 30	15 66	5
6	30 03	25 56	18 80	6
7	35 04	29 81	21 93	7
8	40 04	34 07	25 06	8
9	45 05	38 33	28 19	9
10	50 06	42 59	31 33	10
11	55 06	46 85	34 46	11
12	60 07	51 11	37 59	12
13	65 07	55 37	40 72	13
14	70 8	59 63	43 86	14
15	75 08	63 89	46 99	15
16	80 09	68 15	50 12	16
17	85 09	72 41	53 25	17
18	90 10	76 67	56 39	18
19	95 11	80 93	59 52	19
20	100 11	85 19	62 65	20
21	105 12	89 44	65 78	21
22	110 12	93 70	68 92	22
23	115 13	97 96	72 05	23
24	120 13	102 22	75 18	24
25	125 14	106 48	78 31	25
26	130 14	110 74	81 45	26
27	135 15	115 00	84 58	27
<b>Extra Payment for work done on Weekly Holidays.</b>				
1	5 41	4 60	3 38	1
2	10 82	9 20	6 76	2
3	16 23	13 80	10 14	3
4	21 64	18 40	13 52	4

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

3. The amounts shown as payable for different days up to 27 days are wages payable for working that number of normal working days other than weekly holidays. If the number of days worked includes weekly holidays, the amounts payable have to be computed by reckoning separately the wages payable for the number of normal working days worked and the extra remuneration due for work on the number of holidays.

### APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1964, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
1/2	1 80½	1 65½	1 55½	1 98	2 05½	2 15½	1/2
1	3 61	3 31	3 11	3 96	4 11	4 31	1
2	7 22	6 62	6 22	7 92	8 22	8 62	2
3	10 83	9 93	9 33	11 88	12 33	12 93	3
4	14 44	13 24	12 44	15 84	16 44	17 24	4
5	18 05	16 55	15 55	19 80	20 55	21 55	5
6	21 66	19 86	18 66	23 76	24 66	25 86	6
7	25 27	23 17	21 77	27 72	28 77	30 17	7
8	28 88	26 48	24 88	31 68	32 88	34 48	8
9	32 49	29 79	27 99	35 64	36 99	38 79	9
10	36 10	33 10	31 10	39 60	41 10	43 10	10
11	39 71	36 41	34 21	43 56	45 21	47 41	11
12	43 32	39 72	37 32	47 52	49 32	51 72	12
13	46 93	43 03	40 43	51 48	53 43	56 03	13
14	50 54	46 34	43 54	55 44	57 54	60 34	14
15	54 15	49 65	46 65	59 40	61 65	64 65	15
16	57 76	52 96	49 76	63 36	65 76	68 96	16
17	61 37	56 27	52 87	67 32	69 87	73 27	17
18	64 98	59 58	55 98	71 28	73 98	77 58	18
19	68 59	62 89	59 09	75 24	78 09	81 89	19
20	72 20	66 20	62 20	79 20	82 20	86 20	20
21	75 81	69 51	65 31	83 16	86 31	90 51	21
22	79 42	72 82	68 42	87 12	90 42	94 82	22
23	83 03	76 13	71 53	91 08	94 53	99 13	23
24	86 64	79 44	74 64	95 04	98 64	103 44	24
25	90 25	82 75	77 75	99 00	102 75	107 75	25
26	93 86	86 06	80 86	102 96	106 86	112 06	26
27	97 47	89 37	83 97	106 92	110 97	116 37	27
<i>Sunday work</i>							<i>Sunday work</i>
1	5 42	4 97	4 67	5 94	6 17	6 47	1
2	10 84	9 94	9 34	11 88	12 34	12 94	2
3	16 26	14 91	14 01	17 82	18 51	19 41	3
4	21 68	19 88	18 68	23 76	24 68	25 88	4

“Unskilled Male” means a male unskilled labourer not under 18 years of age.  
 “Unskilled Female” means a female unskilled labourer not under 18 years of age.  
 “Unskilled Young Person” means a labourer (irrespective of sex) under 18 years of age.

**Note 1.**—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a Worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

## APPENDIX IV

\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1964, to workers in the Cinema Trade

*Within the Municipal Areas*

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Semi-Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74	1 90½	2 16	2 36½	1 95½	2 10	3 21½	½
1	3 48	3 81	4 32	4 73	3 91	4 20	6 43	1
2	6 95	7 63	8 65	9 46	7 81	8 41	12 85	2
3	10 43	11 44	12 97	14 20	11 72	12 61	19 28	3
4	13 90	15 25	17 30	18 93	15 63	16 81	25 70	4
5	17 38	19 06	21 62	23 66	19 54	21 02	32 13	5
6	20 85	22 88	25 95	28 39	23 44	25 22	38 56	6
7	24 33	26 69	30 27	33 12	27 35	29 43	44 98	7
8	27 80	30 50	34 60	37 85	31 26	33 63	51 41	8
9	31 28	34 31	38 92	42 59	35 17	37 83	57 83	9
10	34 76	38 13	43 24	47 32	39 07	42 04	64 26	10
11	38 23	41 94	47 57	52 05	42 98	46 24	70 69	11
12	41 71	45 75	51 89	56 78	46 89	50 44	77 11	12
13	45 18	49 56	56 22	61 51	50 80	54 65	83 54	13
14	48 66	53 38	60 54	66 25	54 70	58 85	89 96	14
15	52 13	57 19	64 87	70 98	58 61	63 06	96 39	15
16	55 61	61 00	69 19	75 71	62 52	67 26	102 81	16
17	59 08	64 81	73 52	80 44	66 43	71 46	109 24	17
18	62 56	68 63	77 84	85 17	70 33	75 67	115 67	18
19	66 04	72 44	82 16	89 91	74 24	79 87	122 09	19
20	69 51	76 25	86 49	94 64	78 15	84 07	128 52	20
21	72 99	80 06	90 81	99 37	82 06	88 28	134 94	21
22	76 46	83 88	95 14	104 11	85 96	92 48	141 37	22
23	79 94	87 69	99 46	108 83	89 87	96 69	147 80	23
24	83 41	91 50	103 79	113 56	93 78	100 89	154 22	24
25	86 89	95 31	108 11	118 30	97 69	105 09	160 65	25
26	90 36	99 13	112 44	123 03	101 59	109 30	167 07	26
27	93 84	102 94	116 76	127 76	105 50	113 50	173 50	27
28	99 47	109 12	123 77	135 43	111 83	120 31	183 91	28
29	105 10	115 30	130 78	143 10	118 16	127 12	194 32	29
30	110 73	121 48	137 79	150 77	124 49	133 93	204 73	30
31	116 36	127 66	144 80	158 44	130 82	140 74	215 14	31

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para 4 of Part II of the Wages Boards decisions.

**APPENDIX IV—(contd.)**

**\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1964, to workers in the Cinema Trade**

*Outside the Municipal Area*

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Semi-Skilled Grade II	Semi-Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
‡	1 74	1 85	2 01½	2 27½	1 86	2 01	3 21½	‡
1	3 48	3 70	4 03	4 55	3 72	4 02	6 43	1
2	6 95	7 40	8 06	9 09	7 44	8 04	12 85	2
3	10 43	11 10	12 08	13 64	11 17	12 06	19 28	3
4	13 90	14 81	16 11	18 19	14 89	16 07	25 70	4
5	17 38	18 51	20 14	22 73	18 61	20 09	32 13	5
6	20 85	22 21	24 17	27 28	22 33	24 11	38 56	6
7	24 33	25 91	28 20	31 83	26 06	28 13	44 98	7
8	27 80	29 61	32 23	36 37	29 78	32 15	51 41	8
9	31 28	33 31	36 25	40 92	33 50	36 17	57 83	9
10	34 76	37 01	40 28	45 47	37 22	40 19	64 26	10
11	38 23	40 72	44 31	50 01	40 94	44 20	70 69	11
12	41 71	44 42	48 34	54 56	44 67	48 22	77 11	12
13	45 18	48 12	52 37	59 11	48 39	52 24	83 54	13
14	48 66	51 82	56 39	63 65	52 11	56 26	89 96	14
15	52 13	55 52	60 42	68 20	55 83	60 28	96 39	15
16	55 61	59 22	64 45	72 75	59 56	64 30	102 81	16
17	59 08	62 93	68 48	77 29	63 28	68 31	109 24	17
18	62 56	66 93	72 51	81 84	67 00	72 33	115 67	18
19	66 04	70 33	76 53	86 39	70 72	76 35	122 09	19
20	69 51	74 03	80 56	90 93	74 44	80 37	128 52	20
21	72 99	77 73	84 59	95 48	78 17	84 39	134 94	21
22	76 46	81 43	88 62	100 03	81 89	88 41	141 37	22
23	79 94	85 13	92 65	104 57	85 61	92 43	147 80	23
24	83 41	88 84	96 68	109 12	89 33	96 44	154 22	24
25	86 89	92 54	100 70	113 67	93 06	100 46	160 65	25
26	90 36	96 24	104 73	118 21	96 78	104 48	167 07	26
27	93 84	99 94	108 76	122 76	100 50	108 50	173 50	27
28	99 47	105 94	115 29	130 13	106 53	115 01	183 91	28
29	105 10	111 94	121 82	137 50	112 56	121 52	194 32	29
30	110 73	117 94	138 35	144 87	118 59	128 03	204 73	30
31	116 36	123 94	134 88	152 24	124 62	134 54	215 14	31

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions

## APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1964, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
Normal Working days	Rs. e.	Rs. c.	Rs. e.	Rs. e	Rs. c.	Rs. e	Rs. e.	Rs. c.	Rs. e	Normal working days
1	0 55	0 65	1 20	0 45	0 48	0 93	0 32½	0 44½	0 77	1
2	1 10	1 30	2 40	0 90	0 96	1 86	0 65	0 89	1 54	2
3	2 20	2 60	4 80	1 80	1 92	3 72	1 30	1 78	3 08	3
4	3 30	3 90	7 20	2 70	2 88	5 58	1 95	2 67	4 62	4
5	4 40	5 20	9 60	3 60	3 84	7 44	2 60	3 56	6 16	5
6	5 50	6 50	12 00	4 50	4 80	9 30	3 25	4 45	7 70	6
7	6 60	7 80	14 40	5 40	5 76	11 16	3 90	5 34	9 24	7
8	7 70	9 10	16 80	6 30	6 72	13 02	4 55	6 23	10 78	8
9	8 80	10 40	19 20	7 20	7 68	14 88	5 20	7 12	12 32	9
10	9 90	11 70	21 60	8 10	8 64	16 74	5 85	8 01	13 86	10
11	11 00	13 00	24 00	9 00	9 60	18 60	6 50	8 90	15 40	11
12	12 10	14 30	26 40	9 90	10 56	20 46	7 15	9 79	16 94	12
13	13 20	15 60	28 80	10 80	11 52	22 32	7 80	10 68	18 48	13
14	14 30	16 90	31 20	11 70	12 48	24 18	8 45	11 57	20 02	14
15	15 40	18 20	33 60	12 60	13 44	26 04	9 10	12 46	21 56	15
16	16 50	19 50	36 00	13 50	14 40	27 90	9 75	13 35	23 10	16
17	17 60	20 80	38 40	14 40	15 36	29 76	10 40	14 24	24 64	17
18	18 70	22 10	40 80	15 30	16 32	31 62	11 05	15 13	26 18	18
19	19 80	23 40	43 20	16 20	17 28	33 48	11 70	16 02	27 72	19
20	20 90	24 70	45 60	17 10	18 24	35 34	12 35	16 91	29 26	20
21	22 00	26 00	48 00	18 00	19 20	37 20	13 00	17 80	30 80	21
22	23 10	27 30	50 40	18 90	20 16	39 06	13 65	18 69	32 34	22
23	24 20	28 60	52 80	19 80	21 12	40 92	14 30	19 58	33 88	23
24	25 30	29 90	55 20	20 70	22 08	42 78	14 95	20 47	35 42	24
25	26 40	31 20	57 60	21 60	23 04	44 64	15 60	21 36	36 96	25
26	27 50	32 50	60 00	22 50	24 00	46 50	16 25	22 25	38 50	26
27	28 60	33 80	62 40	23 40	24 96	48 36	16 90	23 14	40 04	27
28	29 70	35 10	64 80	24 30	25 92	50 22	17 55	24 03	41 58	28
<b>Sunday work</b>										
1			3 60			2 79			2 31	1
2			7 20			5 58			4 62	2
3			10 80			8 37			6 93	3
4			14 40			11 16			9 24	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sunday as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays

\* Note 2.—A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1964, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
1	1 35	1 27½	1 00½	0 84½	1 97½	1 77½	1 45½	1 42	1
2	2 70	2 55	2 01	1 69	3 95	3 55	2 91	2 84	2
3	5 40	5 10	4 02	3 38	7 90	7 10	5 82	5 68	3
4	8 10	7 65	6 03	5 07	11 85	10 65	8 73	8 52	4
5	10 80	10 20	8 04	6 76	15 80	14 20	11 64	11 36	5
6	13 50	12 75	10 05	8 45	19 75	17 75	14 55	14 20	6
7	16 20	15 30	12 06	10 14	23 70	21 30	17 46	17 04	7
8	18 90	17 85	14 07	11 83	27 65	24 85	20 37	19 88	8
9	21 60	20 40	16 08	13 52	31 60	28 40	23 28	22 72	9
10	24 30	22 95	18 09	15 21	35 55	31 95	26 19	25 56	10
11	27 00	25 50	20 10	16 90	39 50	35 50	29 10	28 40	11
12	29 70	28 05	22 11	18 59	43 45	39 05	32 01	31 24	12
13	32 40	30 60	24 12	20 28	47 40	42 60	34 92	34 08	13
14	35 10	33 15	26 13	21 97	51 35	46 15	37 83	36 92	14
15	37 80	35 70	28 14	23 66	55 30	49 70	40 74	39 76	15
16	40 50	38 25	30 15	25 35	59 25	53 25	43 65	42 60	16
17	43 20	40 80	32 16	27 04	63 20	56 80	46 56	45 44	17
18	45 90	43 35	34 17	28 73	67 15	60 35	49 47	48 28	18
19	48 60	45 90	36 18	30 42	71 10	63 90	52 38	51 12	19
20	51 30	48 45	38 19	32 11	75 05	67 45	55 29	53 96	20
21	54 00	51 00	40 20	33 80	79 00	71 00	58 20	56 80	21
22	56 70	53 55	42 21	35 49	82 95	74 55	61 11	59 64	22
23	59 40	56 10	44 22	37 18	86 90	78 10	64 02	62 48	23
24	62 10	58 65	46 23	38 87	90 85	81 65	66 93	65 32	24
25	64 80	61 20	48 24	40 56	94 80	85 20	69 84	68 16	25
26	67 50	63 75	50 25	42 25	98 75	88 75	72 75	71 00	26
27	70 20	66 30	52 26	43 94	102 70	92 30	75 66	73 84	27
28	72 90	68 85	54 27	45 63	106 65	95 85	78 57	76 68	28
Sunday work									Sunday work
1	4 05	3 82	3 02	2 54	5 92	5 32	4 36	4 26	1
2	8 10	7 64	6 04	5 08	11 84	10 64	8 02	8 52	2
3	12 15	11 46	9 06	7 62	17 76	15 96	13 08	12 78	3
4	16 20	15 28	12 08	10 16	23 68	21 28	17 44	17 04	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

Note 2.—“Male” refers to male workers not under 18 years of age. “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, “Male”, “Female” and “Child Worker” refers to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1964, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-garies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
<i>Normal working days</i>	Rs. e.	Rs. c.	Rs. c.	Rs. e.	Rs. a.	Rs. e.	Rs. s.	Rs. e.	Rs. c.	Rs. c.	<i>Normal working days</i>
½	1 80½	1 98	1 88	2 15½	2 05½	2 00½	0 83½	0 96½	1 23½	1 43½	½
1	3 61	3 96	3 76	4 31	4 11	4 01	1 67	1 93	2 47	2 87	1
2	7 22	7 92	7 52	8 62	8 22	8 02	3 34	3 86	4 94	5 74	2
3	10 83	11 83	11 28	12 93	12 33	12 03	5 01	5 79	7 41	8 61	3
4	14 44	15 84	15 04	17 24	16 44	16 04	6 68	7 72	9 88	11 48	4
5	18 05	19 80	18 80	21 55	20 55	20 05	8 35	9 65	12 35	14 35	5
6	21 66	23 76	22 56	25 86	24 66	24 06	10 02	11 58	14 82	17 22	6
7	25 27	27 72	26 32	30 17	28 77	28 07	11 69	13 51	17 29	20 09	7
8	28 88	31 68	30 08	34 48	32 88	32 08	13 36	15 44	19 76	22 96	8
9	32 49	35 64	33 84	38 79	36 99	36 09	15 03	17 37	22 23	25 83	9
10	36 10	39 60	37 60	43 10	41 10	40 10	16 70	19 30	24 70	28 70	10
11	39 71	43 56	41 36	47 41	45 21	44 11	18 37	21 23	27 17	31 57	11
12	43 32	47 52	45 12	51 72	49 32	48 12	20 04	23 16	29 64	34 44	12
13	46 93	51 48	48 88	56 03	53 43	52 13	21 71	25 09	32 11	37 31	13
14	50 54	55 44	52 64	60 34	57 54	56 14	23 33	27 02	34 58	40 18	14
15	54 15	59 40	56 40	64 65	61 65	60 13	25 05	28 95	37 05	43 05	15
16	57 76	63 36	60 16	68 96	65 76	64 16	26 72	30 88	39 52	45 92	16
17	61 37	67 32	63 92	73 27	69 87	68 17	28 39	32 81	41 99	48 79	17
18	64 98	71 28	67 68	77 58	73 98	72 18	30 06	34 74	44 64	51 66	18
19	68 59	75 24	71 44	81 89	78 09	76 19	31 73	36 67	46 93	54 53	19
20	72 20	79 20	75 20	86 20	82 20	80 20	33 40	38 60	49 40	57 40	20
21	75 81	83 16	78 96	90 51	86 31	84 21	35 07	40 53	51 87	60 27	21
22	79 42	87 12	82 72	94 82	90 42	88 22	36 74	42 46	54 34	63 14	22
23	83 03	91 08	86 48	99 13	94 53	92 23	38 41	44 39	56 81	66 01	23
24	86 64	95 04	90 24	103 44	98 64	96 24	40 08	46 32	59 28	68 88	24
25	90 25	99 00	94 00	107 75	102 75	100 25	41 75	48 25	61 75	71 75	25
26	93 86	102 96	97 76	112 06	106 86	104 26	43 42	50 18	64 22	74 62	26
27	97 47	106 92	101 52	116 37	110 97	108 27	45 09	52 11	66 69	77 49	27
<i>Sunday work</i>											<i>Sunday work</i>
1	5 42	5 94	5 64	6 47	6 17	6 02	2 51	2 90	3 71	4 31	1
2	10 84	11 88	11 28	12 94	12 34	12 04	5 02	5 80	7 42	8 62	2
3	16 26	17 82	16 92	19 41	18 51	18 06	7 53	8 70	11 13	12 93	3
4	21 68	23 76	22 56	25 88	24 68	24 08	10 04	11 60	14 84	17 24	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

2. Watchers governed by the decision of the Wages Board for the Engineering Trade are not entitled to enhanced rate of wages for work done on any Sunday merely by virtue of the fact that they worked on such Sunday.

3. Workers in the Engineering trade engaged on work outside the business premises of the employer for periods exceeding 12 days will not be entitled to the enhanced rate for Sunday work during that period.

## APPENDIX VIII

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1934, to workers in the Match Manufacturing Trade**

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years		
			Rs. c.			Rs. c.					Rs. c.	
<i>Normal Working days</i>												<i>Normal working days</i>
1/2	1 97	1 74	1 36 1/2	1 77	1 58	1 24	1 62	1 43 1/2	0 96	1 19	1 82	1/2
1	3 94	3 48	2 73	3 54	3 16	2 48	3 24	2 87	1 92	2 38	3 64	1
2	7 88	6 96	5 46	7 08	6 32	4 96	6 48	5 74	3 84	4 76	7 28	2
3	11 82	10 44	8 19	10 62	9 48	7 44	9 72	8 61	5 76	7 14	10 92	3
4	15 76	13 92	10 92	14 16	12 64	9 92	12 96	11 48	7 68	9 52	14 56	4
5	19 70	17 40	13 65	17 70	15 80	12 40	16 20	14 35	9 60	11 90	18 20	5
6	23 64	20 88	16 38	21 24	18 96	14 88	19 44	17 22	11 52	14 28	21 84	6
7	27 58	24 36	19 11	24 78	22 12	17 36	22 68	20 09	13 44	16 66	25 48	7
8	31 52	27 84	21 84	28 32	25 28	19 84	25 92	22 96	15 36	19 04	29 12	8
9	35 46	31 32	24 57	31 86	28 44	22 32	29 16	25 83	17 28	21 42	32 76	9
10	39 40	34 80	27 30	35 40	31 60	24 80	32 40	28 70	19 20	23 80	36 40	10
11	43 34	38 28	30 03	38 94	34 76	27 28	35 64	31 57	21 12	26 18	40 04	11
12	47 28	41 76	32 76	42 48	37 92	29 76	38 88	34 44	23 04	28 56	43 68	12
13	51 22	45 24	35 49	46 02	41 08	32 24	42 12	37 31	24 96	30 94	47 32	13
14	55 16	48 72	38 22	49 56	44 24	34 72	45 36	40 18	26 88	33 32	50 96	14
15	59 10	52 20	40 95	53 10	47 40	37 20	48 60	43 05	28 80	35 70	54 60	15
16	63 04	55 68	43 68	56 64	50 56	39 68	51 84	45 92	30 72	38 08	58 24	16
17	66 98	59 16	46 41	60 18	53 72	42 16	55 08	48 79	32 24	40 46	61 88	17
18	70 92	62 64	49 14	63 72	56 88	44 64	58 32	51 66	34 56	42 84	65 52	18
19	74 86	66 12	51 87	67 26	60 04	47 12	61 56	54 53	36 48	45 22	69 16	19
20	78 80	69 60	54 60	70 80	63 20	49 60	64 80	57 40	38 40	47 60	72 80	20
21	82 74	73 08	57 33	74 34	66 36	52 08	68 04	60 27	40 32	49 98	76 44	21
22	86 68	76 56	60 06	77 88	69 52	54 56	71 28	63 14	42 24	52 36	80 08	22
23	90 62	80 04	62 79	81 42	72 68	57 04	74 52	66 01	44 16	54 74	83 72	23
24	94 56	83 52	65 52	84 96	75 84	59 52	77 76	68 88	46 08	57 12	87 36	24
25	98 50	87 00	68 25	88 50	79 00	62 00	81 00	71 75	48 00	59 50	91 00	25
26	102 44	90 48	70 98	92 04	82 16	64 48	84 24	74 62	49 92	61 88	94 64	26
27	106 38	93 96	73 71	95 58	85 32	66 96	87 48	77 49	51 84	64 26	98 28	27
<i>Sunday Work</i>												<i>Sunday Work</i>
1	5 91	5 22	4 10	5 31	4 74	3 72	4 86	4 31	2 88	3 57	5 46	1
2	11 82	10 44	8 20	10 62	9 48	7 44	9 72	8 62	5 76	7 14	10 92	2
3	17 73	15 66	12 30	15 93	14 22	11 16	14 58	12 93	8 64	10 71	16 38	3
4	23 64	20 88	16 40	21 24	18 96	14 88	19 44	17 24	11 52	14 28	21 84	4

\* The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

## APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1964, to Monthly-paid workers in the Motor Transport Trade

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>Class E</i>	<i>Class F</i>	<i>Class G</i>	<i>Class H</i>	<i>Class J</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Class D</i>					<i>Class I</i>				
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
<b>½</b>	3 08	2 89½	2 76	2 43½	2 48	2 26	2 07½	2 81½	1 79	<b>½</b>
<b>1</b>	6 16	5 79	5 52	4 87	4 96	4 52	4 15	5 63	3 58	<b>1</b>
<b>2</b>	12 33	11 59	11 03	9 73	9 92	9 04	8 30	11 26	7 16	<b>2</b>
<b>3</b>	18 49	17 38	16 55	14 60	14 88	13 56	12 45	16 89	10 74	<b>3</b>
<b>4</b>	24 65	23 17	22 06	19 47	19 84	18 06	16 60	22 52	14 32	<b>4</b>
<b>5</b>	30 82	28 97	27 58	24 34	24 80	22 60	20 74	28 15	17 90	<b>5</b>
<b>6</b>	36 98	34 76	33 09	29 20	29 76	27 12	24 89	33 78	21 48	<b>6</b>
<b>7</b>	43 15	40 55	38 61	34 07	34 72	31 63	29 04	39 41	25 06	<b>7</b>
<b>8</b>	49 31	46 35	44 12	38 94	39 68	36 15	33 19	45 04	28 64	<b>8</b>
<b>9</b>	55 47	52 14	49 64	43 81	44 64	40 67	37 34	50 67	32 22	<b>9</b>
<b>10</b>	61 64	57 93	55 16	48 67	49 60	45 19	41 49	56 30	35 80	<b>10</b>
<b>11</b>	67 80	63 73	60 67	53 54	54 56	49 71	45 64	61 93	39 38	<b>11</b>
<b>12</b>	73 96	69 52	66 19	58 41	59 52	54 23	49 79	67 56	42 96	<b>12</b>
<b>13</b>	80 13	75 31	71 70	63 28	64 48	58 75	53 94	73 19	46 54	<b>13</b>
<b>14</b>	86 29	81 11	77 22	68 14	69 44	63 27	58 08	78 83	50 13	<b>14</b>
<b>15</b>	92 46	86 90	82 73	73 01	74 40	67 79	62 23	84 46	53 71	<b>15</b>
<b>16</b>	98 62	92 69	88 25	77 88	79 36	72 31	66 38	90 09	57 29	<b>16</b>
<b>17</b>	104 78	98 49	93 76	82 75	84 32	76 83	70 53	95 72	60 87	<b>17</b>
<b>18</b>	110 95	104 28	99 28	87 61	89 28	81 35	74 68	101 35	64 45	<b>18</b>
<b>19</b>	117 11	110 07	104 80	92 48	94 24	85 87	78 83	106 98	68 03	<b>19</b>
<b>20</b>	123 27	115 87	110 31	97 35	99 20	90 39	82 98	112 61	71 61	<b>20</b>
<b>21</b>	129 44	121 66	115 83	102 22	104 16	94 90	87 13	118 24	75 19	<b>21</b>
<b>22</b>	135 60	127 45	121 34	107 08	109 12	99 42	91 28	123 87	78 77	<b>22</b>
<b>23</b>	141 77	133 25	126 86	111 95	114 08	103 94	95 42	129 50	82 35	<b>23</b>
<b>24</b>	147 93	139 04	132 37	116 82	119 04	108 46	99 57	135 13	85 93	<b>24</b>
<b>25</b>	154 09	144 83	137 89	121 69	124 00	112 98	103 72	140 76	89 51	<b>25</b>
<b>26</b>	160 26	150 63	143 40	126 55	128 96	117 50	107 87	146 39	93 09	<b>26</b>
<b>27</b>	166 42	156 42	148 92	131 42	133 92	122 02	112 02	152 02	96 67	<b>27</b>
<b>28</b>	176 41	165 31	157 86	139 31	141 96	129 34	118 74	161 14	102 47	<b>28</b>
<b>29</b>	186 40	175 20	166 80	147 20	150 00	136 66	125 46	170 26	108 27	<b>29</b>
<b>30</b>	196 39	184 59	175 74	155 09	158 04	143 98	132 18	179 38	114 07	<b>30</b>
<b>31</b>	206 38	193 98	184 68	162 98	166 08	151 30	138 90	188 50	119 87	<b>31</b>

## APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number  
of days worked during December, 1934, to Daily-paid workers in  
the Motor Transport Trade

No. of Day	Class A	Class C	Class E	Class F	Class H	Class K	No. of Days
	Class B Class D		Class G				
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 41	3 03½	2 66	2 78½	2 53½	1 72	½
1	6 82	6 07	5 32	5 57	5 07	3 44	1
2	13 64	12 14	10 64	11 14	10 14	6 88	2
3	20 46	18 21	15 96	16 71	15 21	10 32	3
4	27 28	24 23	21 28	22 28	20 28	13 76	4
5	34 10	30 35	26 60	27 85	25 35	17 20	5
6	40 92	36 42	31 92	33 42	30 42	20 64	6
7	47 74	42 49	37 24	38 99	35 49	24 08	7
8	54 56	48 56	42 56	44 56	40 56	27 52	8
9	61 38	54 63	47 88	50 13	45 63	30 96	9
10	68 20	60 70	53 20	55 70	50 70	34 40	10
11	75 02	66 77	58 52	61 27	55 77	37 84	11
12	81 84	72 84	63 84	66 84	60 84	41 28	12
13	88 66	78 91	69 16	72 41	65 91	44 72	13
14	95 48	84 98	74 48	77 98	70 98	48 16	14
15	102 30	91 05	79 80	83 55	76 05	51 60	15
16	109 12	97 12	85 12	89 12	81 12	55 04	16
17	115 94	103 19	90 44	94 69	86 19	58 48	17
18	122 76	109 26	95 76	100 26	91 26	61 92	18
19	129 58	115 33	101 08	105 83	96 33	65 36	19
20	136 40	121 40	106 40	111 40	101 40	68 80	20
21	143 22	127 47	111 72	116 97	106 47	72 24	21
22	150 04	133 54	117 04	122 54	111 54	75 68	22
23	156 86	139 61	122 36	128 11	116 61	79 12	23
24	163 68	145 68	127 68	133 68	121 68	82 56	24
25	170 50	151 75	133 00	139 25	126 75	86 00	25
26	177 32	157 82	138 32	144 82	131 82	89 44	26
27	184 14	163 89	143 64	150 39	136 89	92 88	27
28	190 96	169 96	148 96	155 96	141 96	96 32	28
29	197 78	176 03	154 28	161 53	147 03	99 76	29
30	204 60	182 10	159 60	167 10	152 10	103 20	30
31	211 42	188 17	164 92	172 67	157	106 64	31

## APPENDIX XI

\*Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1964, to workers in the Printing Trade

No. of Days	<i>Workers other than Apprentices</i>								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	4 08	3 26	2 63½	2 44	2 15½	1 96	1 15	2 04½	1/2
1	8 16	6 52	5 27	4 88	4 31	3 92	2 30	4 09	1
2	16 33	13 03	10 55	9 76	8 62	7 83	4 61	8 18	2
3	24 49	19 55	15 82	14 64	12 94	11 75	6 91	12 27	3
4	32 65	26 06	21 10	19 53	17 25	15 66	9 22	16 36	4
5	40 82	32 58	26 37	24 41	21 56	19 58	11 52	20 45	5
6	48 98	39 09	31 65	29 29	25 87	23 50	13 83	24 54	6
7	57 15	45 61	36 92	34 17	30 18	27 41	16 13	28 63	7
8	65 31	52 12	42 20	39 05	34 49	31 33	18 44	32 72	8
9	73 47	58 64	47 47	43 93	38 81	35 24	20 74	36 81	9
10	81 64	65 16	52 75	48 81	43 12	39 16	23 04	40 90	10
11	89 80	71 67	58 02	53 70	47 43	43 08	25 35	44 99	11
12	97 96	78 19	63 30	58 58	51 74	46 99	27 65	49 08	12
13	106 13	84 70	68 57	63 46	56 05	50 91	29 96	53 17	13
14	114 29	91 22	73 85	68 34	60 37	54 82	32 26	57 25	14
15	122 46	97 73	79 12	73 22	64 68	58 74	34 57	61 34	15
16	130 62	104 25	84 40	78 10	68 99	62 65	36 87	65 43	16
17	138 78	110 76	89 67	82 99	73 30	66 57	39 18	69 52	17
18	146 95	117 28	94 95	87 87	77 61	70 49	41 48	73 61	18
19	155 11	123 80	100 22	92 75	81 93	74 40	43 78	77 70	19
20	163 27	130 31	105 50	97 63	86 24	78 32	46 09	81 79	20
21	171 44	136 83	110 77	102 51	90 55	82 23	48 39	85 88	21
22	179 60	143 34	116 05	107 39	94 86	86 15	50 70	89 97	22
23	187 77	149 86	121 32	112 27	99 17	90 07	53 00	94 06	23
24	195 93	156 37	126 60	117 16	103 48	93 98	55 31	98 15	24
25	204 09	162 89	131 87	122 04	107 80	97 90	57 61	102 24	25
26	212 26	169 40	137 15	126 92	112 11	101 81	59 92	106 33	26
27	220 42	175 92	142 42	131 80	116 42	105 73	62 22	110 42	27
28	238 05	189 99	153 81	142 34	125 73	114 19	67 20	119 25	28
29	255 68	204 06	165 20	152 88	135 04	122 65	72 18	128 08	29
30	273 31	218 13	176 59	163 42	144 35	131 11	77 16	136 91	30
31	290 94	232 20	187 98	173 96	153 66	139 57	82 14	145 74	31
<b>Extra Payment for work done on Sundays</b>									
1	7 35	5 86	4 75	4 39	3 88	3 52	2 07	3 68	1
2	14 70	11 72	9 50	8 78	7 76	7 04	4 14	7 36	2
3	22 05	17 58	14 25	13 17	11 64	10 56	6 21	11 04	3
4	29 40	23 44	19 00	17 56	15 52	14 08	8 28	14 72	4

\* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with Para. 4 of Part II of the Wages Boards decision.

3. The information shown for the number of days in excess of 27 is applicable to workers engaged in the production and distribution of a daily newspaper. The information shown as extra payment for Sunday work is applicable for all other workers.

**APPENDIX XI—(contd.)**

\*Ready Reekoner showing the Minimum wages payable for the number of days worked during December, 1964, to workers in the Printing Trade

*Apprentices*

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. e	Rs. e.	Rs. e	Rs. e.	Rs. e.	Rs. e	Rs. e.	Rs. e	Rs. e	
½	1 47	1 84½	2 27½	2 77	3 35	1 21½	1 65½	2 03	2 49½	½
1	2 94	2 69	4 55	5 54	6 70	2 43	3 31	4 06	4 99	1
2	5 88	7 38	9 11	11 08	13 39	4 87	6 62	8 11	9 99	2
3	8 81	11 07	13 66	16 62	20 09	7 30	9 94	12 17	14 98	3
4	11 75	14 76	18 21	22 17	26 79	9 74	13 25	16 23	19 97	4
5	14 69	18 45	22 76	27 71	33 49	12 17	16 56	20 28	24 96	5
6	17 63	22 14	27 32	33 25	40 18	14 60	19 87	24 34	29 96	6
7	20 56	25 83	31 87	38 79	46 88	17 04	23 18	28 39	34 95	7
8	23 50	29 52	36 42	44 33	53 58	19 47	26 49	32 45	39 94	8
9	26 44	33 21	40 97	49 87	60 27	21 91	29 81	36 51	44 93	9
10	29 38	36 90	45 53	55 41	66 97	24 34	33 12	40 56	49 93	10
11	32 32	40 59	50 08	60 96	73 67	26 77	36 43	44 62	54 92	11
12	35 25	44 28	54 63	66 50	80 36	29 21	39 74	48 68	59 91	12
13	38 19	47 97	59 18	72 04	87 06	31 64	43 05	52 73	64 90	13
14	41 13	51 65	63 74	77 58	93 76	34 08	46 37	56 79	69 90	14
15	44 07	55 34	68 29	83 12	100 46	36 51	49 68	60 84	74 89	15
16	47 00	59 03	72 84	88 66	107 15	38 95	52 99	64 90	79 88	16
17	49 94	62 72	77 39	94 21	113 85	41 38	56 30	68 96	84 87	17
18	52 88	66 41	81 95	99 75	120 55	43 81	59 61	73 01	89 87	18
19	55 82	70 10	86 50	105 29	127 24	46 25	62 93	77 07	94 86	19
20	58 76	73 79	91 05	110 83	133 94	48 68	66 24	81 13	99 85	20
21	61 69	77 48	95 60	116 37	140 64	51 12	69 55	85 18	104 84	21
22	64 63	81 17	100 16	121 91	147 33	53 55	72 86	89 24	109 84	22
23	67 57	84 86	104 71	127 45	154 03	55 98	76 17	93 29	114 83	23
24	70 51	88 55	109 26	133 00	160 73	58 42	79 48	97 35	119 82	24
25	73 44	92 24	113 81	138 54	167 43	60 85	82 80	101 41	124 81	25
26	76 38	95 93	118 37	144 08	174 12	63 29	86 11	105 46	129 81	26
27	79 32	99 62	122 92	149 62	180 82	65 72	89 42	109 52	134 80	27
28	85 67	107 59	132 75	161 59	195 29	70 98	96 57	118 28	145 58	28
29	92 02	115 56	142 58	173 56	209 76	76 24	103 72	127 04	156 36	29
30	98 37	123 53	152 41	185 53	224 23	81 50	110 87	135 80	167 14	30
31	104 72	131 50	162 24	197 50	238 70	86 76	118 02	144 56	177 92	31
<b>Extra Payment for work done on Sundays</b>										
1	2 64	3 32	4 10	4 99	6 03	2 19	2 98	3 65	4 49	1
2	5 28	6 64	8 20	9 98	12 06	4 38	5 96	7 30	8 98	2
3	7 92	9 96	12 30	14 97	18 09	6 57	8 94	10 95	13 47	3
4	10 56	13 28	16 40	19 96	24 12	8 76	11 92	14 60	17 96	4

**APPENDIX XI—(contd.)**

**\* Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1964, to workers in the Printing Trade**

*Apprentices*

<i>No. of Days</i>	<i>Class C I</i>				<i>Class C II</i>				<i>No. of Days</i>
	<i>1st Yr.</i>	<i>2nd Yr.</i>	<i>3rd Yr.</i>	<i>4th Yr.</i>	<i>1st Yr.</i>	<i>2nd Yr.</i>	<i>3rd Yr.</i>	<i>4th Yr.</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
<b>½</b>	1 22	1 42	1 66½	1 97½	1 14½	1 33½	1 53	1 80½	<b>½</b>
<b>1</b>	2 44	2 84	3 33	3 95	2 29	2 67	3 06	3 61	<b>1</b>
<b>2</b>	4 88	5 69	6 66	7 91	4 57	5 34	6 11	7 22	<b>2</b>
<b>3</b>	7 32	8 53	9 99	11 86	6 86	8 01	9 17	10 83	<b>3</b>
<b>4</b>	9 77	11 38	13 32	15 81	9 14	10 68	12 22	14 44	<b>4</b>
<b>5</b>	12 21	14 22	16 65	19 76	11 43	13 35	15 28	18 05	<b>5</b>
<b>6</b>	14 65	17 07	19 98	23 71	13 72	16 02	18 33	21 66	<b>6</b>
<b>7</b>	17 09	19 91	23 31	27 67	16 00	18 70	21 39	25 26	<b>7</b>
<b>8</b>	19 53	22 76	26 64	31 62	18 29	21 37	24 44	28 87	<b>8</b>
<b>9</b>	21 97	25 60	29 97	35 58	20 57	24 04	27 50	32 48	<b>9</b>
<b>10</b>	24 41	28 44	33 30	39 53	22 86	26 71	30 56	36 09	<b>10</b>
<b>11</b>	26 86	31 29	36 63	43 48	25 15	29 38	33 61	39 70	<b>11</b>
<b>12</b>	29 30	34 13	39 96	47 44	27 43	32 05	36 67	43 31	<b>12</b>
<b>13</b>	31 74	36 98	43 29	51 39	29 72	34 72	39 72	46 92	<b>13</b>
<b>14</b>	34 18	39 82	46 63	55 34	32 00	37 39	42 78	50 53	<b>14</b>
<b>15</b>	36 62	42 67	49 96	59 29	34 29	40 06	45 83	54 14	<b>15</b>
<b>16</b>	39 06	45 51	53 29	63 25	36 57	42 73	48 89	57 75	<b>16</b>
<b>17</b>	41 51	48 36	56 62	67 20	38 86	45 40	51 94	61 36	<b>17</b>
<b>18</b>	43 95	51 20	59 95	71 15	41 15	48 07	55 00	64 97	<b>18</b>
<b>19</b>	46 39	54 04	63 28	75 11	43 43	50 74	58 06	68 58	<b>19</b>
<b>20</b>	48 83	56 89	66 61	79 06	45 72	53 41	61 11	72 19	<b>20</b>
<b>21</b>	51 27	59 73	69 94	83 01	48 00	56 09	64 17	75 79	<b>21</b>
<b>22</b>	53 71	62 58	73 27	86 97	50 29	58 76	67 22	79 40	<b>22</b>
<b>23</b>	56 15	65 42	76 60	90 92	52 58	61 43	70 28	83 01	<b>23</b>
<b>24</b>	58 60	68 27	79 93	94 87	54 86	64 10	73 33	86 62	<b>24</b>
<b>25</b>	61 04	71 11	83 26	98 82	57 15	66 77	76 39	90 23	<b>25</b>
<b>26</b>	63 48	73 96	86 59	102 78	59 43	69 44	79 44	93 84	<b>26</b>
<b>27</b>	65 92	76 80	89 92	106 73	61 72	72 11	82 50	97 45	<b>27</b>
<b>28</b>	71 19	82 94	97 11	115 27	66 66	77 88	89 10	105 25	<b>28</b>
<b>29</b>	76 46	89 08	104 30	123 81	71 60	83 65	95 70	113 05	<b>29</b>
<b>30</b>	81 73	95 22	111 49	132 35	76 54	89 42	102 30	120 85	<b>30</b>
<b>31</b>	87 00	101 36	118 68	140 89	81 48	95 19	108 90	128 65	<b>31</b>
<b>Extra Payment for work done on Sundays</b>									
<b>1</b>	2 20	2 56	3 00	3 56	2 06	2 40	2 75	3 25	<b>1</b>
<b>2</b>	4 40	5 12	6 00	7 12	4 12	4 80	5 50	6 50	<b>2</b>
<b>3</b>	6 60	7 68	9 00	10 68	6 18	7 20	8 25	9 75	<b>3</b>
<b>4</b>	8 80	10 24	12 00	14 24	8 24	9 60	11 00	13 00	<b>4</b>

*(For footnotes see page 695)*

**APPENDIX XI—(contd.)**

\* Ready Reckoner showing the minimum wages payable for the number of days worked during December, 1964, to workers in the Printing Trade

*Apprentices*

<i>No. of Days</i>	<i>Class D</i>				<i>No. of Days</i>
	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	
	<i>Rs. e.</i>	<i>Rs. e.</i>	<i>Rs. e.</i>	<i>Rs. e.</i>	
½	1 04½	1 21	1 39½	1 63½	½
1	2 09	2 42	2 79	3 27	1
2	4 19	4 85	5 58	6 55	2
3	6 28	7 27	8 37	9 82	3
4	8 37	9 69	11 16	13 10	4
5	10 47	12 11	13 95	16 37	5
6	12 56	14 54	16 74	19 65	6
7	14 65	16 96	19 53	22 92	7
8	16 75	19 38	22 32	26 20	8
9	18 84	21 81	25 11	29 47	9
10	20 93	24 23	27 90	32 75	10
11	23 03	26 65	30 69	36 02	11
12	25 12	29 08	33 48	39 30	12
13	27 21	31 50	36 27	42 57	13
14	29 31	33 92	39 05	45 85	14
15	31 40	36 34	41 84	49 12	15
16	33 49	38 77	44 63	52 40	16
17	35 59	41 19	47 42	55 67	17
18	37 68	43 61	50 21	58 95	18
19	39 77	46 04	53 00	62 22	19
20	41 87	48 46	55 79	65 50	20
21	43 96	50 88	58 58	68 77	21
22	46 05	53 31	61 37	72 05	22
23	48 15	55 73	64 16	75 32	23
24	50 24	58 15	66 95	78 60	24
25	52 33	60 57	69 74	81 87	25
26	54 43	63 00	72 53	85 15	26
27	56 52	65 42	75 32	88 42	27
28	61 04	70 65	81 35	95 49	28
29	65 56	75 88	87 38	102 56	29
30	70 08	81 11	93 41	109 63	30
31	74 60	86 34	99 44	116 70	31
<b>Extra Payment for work done on Sundays</b>					
1	1 88	2 18	2 51	2 95	1
2	3 76	4 36	5 02	5 90	2
3	5 64	6 54	7 53	8 85	3
4	7 52	8 72	10 04	11 80	4

(For footnotes see page 695)

## APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the  
Number of days worked during December, 1964, to workers in  
the Rubber Export Trade

No. of Days	Male Worker not under 18 years of age				Female worker not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of days	
	Grade II	Inter-mediate Grade	Grade I	Watch-ers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
<i>Normal working days</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	<i>Normal working days</i>
1/2	1 80½	1 95½	2 05½	2 00½	1 62	1 69½	1 22½	1 30	1 37½	1 50		1/2
1	3 61	3 91	4 11	4 01	3 24	3 39	2 45	2 60	2 75	3 00		1
2	7 22	7 82	8 22	8 02	6 48	6 78	4 90	5 20	5 50	6 00		2
3	10 83	11 73	12 33	12 03	9 72	10 17	7 35	7 80	8 25	9 00		3
4	14 44	15 64	16 44	16 04	12 96	13 56	9 80	10 40	11 00	12 00		4
5	18 05	19 55	20 55	20 05	16 20	16 95	12 25	13 00	13 75	15 00		5
6	21 66	23 46	24 66	24 06	19 44	20 34	14 70	15 60	16 50	18 00		6
7	25 27	27 37	28 77	28 07	22 68	23 73	17 15	18 20	19 25	21 00		7
8	28 88	31 28	32 88	32 08	25 92	27 12	19 60	20 80	22 00	24 00		8
9	32 49	35 19	36 99	36 09	29 16	30 51	22 05	23 40	24 75	27 00		9
10	36 10	39 10	41 10	40 10	32 40	33 90	24 50	26 00	27 50	30 00		10
11	39 71	43 01	45 21	44 11	35 64	37 29	26 95	28 60	30 25	33 00		11
12	43 32	46 92	49 32	48 12	38 88	40 68	29 40	31 20	33 00	36 00		12
13	46 93	50 83	53 43	52 13	42 12	44 07	31 85	33 80	35 75	39 00		13
14	50 54	54 74	57 54	56 14	45 36	47 46	34 30	36 40	38 50	42 00		14
15	54 15	58 65	61 65	60 15	48 60	50 85	36 75	39 00	41 25	45 00		15
16	57 76	62 56	65 76	64 16	51 84	54 24	39 20	41 60	44 00	48 00		16
17	61 37	66 47	69 87	68 17	55 08	57 63	41 65	44 20	46 75	51 00		17
18	64 98	70 38	73 98	72 18	58 32	61 02	44 10	46 80	49 50	54 00		18
19	68 59	74 29	78 09	76 19	61 56	64 41	46 55	49 40	52 25	57 00		19
20	72 20	78 20	82 20	80 20	64 80	67 80	49 00	52 00	55 00	60 00		20
21	75 81	82 11	86 31	84 21	68 04	71 19	51 45	54 60	57 75	63 00		21
22	79 42	86 02	90 42	88 22	71 28	74 58	53 90	57 20	60 50	66 00		22
23	83 03	89 93	94 53	92 23	74 52	77 97	56 35	59 80	63 25	69 00		23
24	86 64	93 84	98 64	96 24	77 76	81 36	58 80	62 40	66 00	72 00		24
25	90 25	97 75	102 75	100 25	81 00	84 75	61 25	65 00	68 75	75 00		25
26	93 86	101 66	106 86	104 26	84 24	88 14	63 70	67 60	71 50	78 00		26
27	97 47	105 57	110 97	108 27	87 48	91 53	66 15	70 20	74 25	81 00		27
<i>Sunday work</i>												<i>Sunday work</i>
1	5 42	5 87	6 17	6 02	4 86	5 09	3 68	3 90	4 13	4 50		1
2	10 84	11 74	12 34	12 04	9 72	10 18	7 36	7 80	8 26	9 00		2
3	16 26	17 61	18 51	18 06	14 58	15 27	11 04	11 70	12 39	13 50		3
4	21 68	23 48	24 68	24 08	19 44	20 36	14 72	15 60	16 52	18 00		4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

### APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances  
and the Minimum Wages payable for the number of days  
worked during December, 1934, to workers in the  
Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
<i>Normal working days</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Normal working days</i>
½	0 70	0 65	1 35	0 65	0 48	1 13	0 52½	0 44½	0 97	½
1	1 40	1 30	2 70	1 30	0 96	2 26	1 05	0 89	1 94	1
2	2 80	2 60	5 40	2 60	1 92	4 52	2 10	1 78	3 88	2
3	4 20	3 90	8 10	3 90	2 88	6 78	3 15	2 67	5 82	3
4	5 60	5 20	10 80	5 20	3 84	9 04	4 20	3 56	7 76	4
5	7 00	6 50	13 50	6 50	4 80	11 30	5 25	4 45	9 70	5
6	8 40	7 80	16 20	7 80	5 76	13 56	6 30	5 34	11 64	6
7	9 80	9 10	18 90	9 10	6 72	15 82	7 35	6 23	13 58	7
8	11 20	10 40	21 60	10 40	7 68	18 08	8 40	7 12	15 52	8
9	12 60	11 70	24 30	11 70	8 64	20 34	9 45	8 01	17 46	9
10	14 00	13 00	27 00	13 00	9 60	22 60	10 50	8 90	19 40	10
11	15 40	14 30	29 70	14 30	10 56	24 86	11 55	9 79	21 34	11
12	16 80	15 60	32 40	15 60	11 52	27 12	12 60	10 68	23 28	12
13	18 20	16 90	35 10	16 90	12 48	29 38	13 65	11 57	25 22	13
14	19 60	18 20	37 80	18 20	13 44	31 64	14 70	12 46	27 16	14
15	21 00	19 50	40 50	19 50	14 40	33 90	15 75	13 35	29 10	15
16	22 40	20 80	43 20	20 80	15 36	36 16	16 80	14 24	31 04	16
17	23 80	22 10	45 90	22 10	16 32	38 42	17 85	15 13	32 98	17
18	25 20	23 40	48 60	23 40	17 28	40 68	18 90	16 02	34 92	18
19	26 60	24 70	51 30	24 70	18 24	42 94	19 95	16 91	36 86	19
20	28 00	26 00	54 00	26 00	19 20	45 20	21 00	17 80	38 80	20
21	29 40	27 30	56 70	27 30	20 16	47 46	22 05	18 69	40 74	21
22	30 80	28 60	59 40	28 60	21 12	49 72	23 10	19 58	42 68	22
23	32 20	29 90	62 10	29 90	22 08	51 98	24 15	20 47	44 62	23
24	33 60	31 20	64 80	31 20	23 04	54 24	25 20	21 36	46 56	24
25	35 00	32 50	67 50	32 50	24 00	56 50	26 25	22 25	48 50	25
26	36 40	33 80	70 20	33 80	24 96	58 76	27 30	23 14	50 44	26
27	37 80	35 10	72 90	35 10	25 92	61 02	28 35	24 03	52 38	27
<i>Sunday Work</i>										<i>Sunday work</i>
1			4 05			3 39			2 91	1
2			8 10			6 78			5 82	2
3			12 15			10 17			8 73	3
4			16 20			13 56			11 64	4

*Note 1.*— The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wage payable for the normal working days and Sundays.

\*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1964, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days	
	Grade II	Inter-mediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.
Normal working days												Normal working days
½	1 80½	1 95½	2 05½	1 95½	2 00½	1 62	1 22½	1 30	1 37½	1 50	½	
1	3 61	3 91	4 11	3 91	4 01	3 24	2 45	2 60	2 75	3 00	1	
2	7 22	7 82	8 22	7 82	8 02	6 48	4 90	5 20	5 50	6 00	2	
3	10 83	11 73	12 33	11 72	12 03	9 72	7 35	7 80	8 25	9 00	3	
4	14 44	15 64	16 44	15 64	16 04	12 96	9 80	10 40	11 00	12 00	4	
5	18 05	19 55	20 55	19 55	20 05	16 20	12 25	13 00	13 75	15 00	5	
6	21 66	23 46	24 66	23 46	24 06	19 44	14 70	15 60	16 50	18 00	6	
7	25 27	27 37	28 77	27 37	28 07	22 68	17 15	18 20	19 25	21 00	7	
8	28 88	31 28	32 88	31 28	32 08	25 92	19 60	20 80	22 00	24 00	8	
9	32 49	35 19	36 99	35 19	36 09	29 16	22 05	23 40	24 75	27 00	9	
10	36 10	39 10	41 10	39 10	40 10	32 10	24 50	26 00	27 50	30 00	10	
11	39 71	43 01	45 21	43 01	44 11	35 64	26 95	28 60	30 25	33 00	11	
12	43 32	46 92	49 32	46 92	48 12	38 88	29 40	31 20	33 00	36 00	12	
13	46 93	50 83	53 43	50 83	52 13	42 12	31 85	33 80	35 75	39 00	13	
14	50 54	54 74	57 54	54 74	56 14	45 26	34 30	36 40	38 50	42 00	14	
15	54 15	58 65	61 65	58 65	60 15	48 60	36 75	39 00	41 25	45 00	15	
16	57 76	62 56	65 76	62 56	64 16	51 84	39 20	41 60	44 00	48 00	16	
17	61 37	66 47	69 87	66 47	68 17	55 08	41 65	44 20	46 75	51 00	17	
18	64 98	70 38	73 98	70 38	72 18	58 32	44 10	46 80	49 50	54 00	18	
19	68 59	74 29	78 09	74 29	76 19	61 56	46 55	49 40	52 25	57 00	19	
20	72 20	78 20	82 20	78 20	80 20	64 80	49 00	52 00	55 00	60 00	20	
21	75 81	82 11	86 31	82 11	84 21	68 04	51 45	54 60	57 75	63 00	21	
22	79 42	86 02	90 42	86 02	88 22	71 28	53 90	57 20	60 50	66 00	22	
23	83 03	89 93	94 53	89 93	92 23	74 52	56 35	59 80	63 25	69 00	23	
24	86 64	93 84	98 64	93 84	96 24	77 76	58 80	62 40	66 00	72 00	24	
25	90 25	97 75	102 75	97 75	100 25	81 00	61 25	65 00	68 75	75 00	25	
26	93 86	101 66	106 86	101 66	104 26	84 24	63 70	67 60	71 50	78 00	26	
27	97 47	105 57	110 97	105 57	108 27	87 48	66 15	70 20	74 25	81 00	27	
Sunday work												Sunday work
1	5 42	5 87	6 17	5 87	6 02	4 86	3 68	3 90	4 13	4 50	1	
2	10 84	11 74	12 34	11 74	12 94	9 72	7 36	7 80	8 26	9 00	2	
3	16 26	17 61	18 51	17 61	18 06	14 58	11 04	11 70	12 39	13 50	3	
4	21 68	23 48	24 68	23 48	24 08	19 44	14 72	15 60	16 52	18 00	4	

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

## APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1964, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowances	Minimum Wage	
Normal working days	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Normal working days
½	0 62½	0 65	1 27½	0 52½	0 48	1 00½	0 40	0 44½	0 84½	½
1	1 25	1 30	2 55	1 05	0 96	2 01	0 80	0 89	1 69	1
2	2 50	2 60	5 10	2 10	1 92	4 02	1 60	1 78	3 38	2
3	3 75	3 90	7 65	3 15	2 88	6 03	2 40	2 67	5 07	3
4	5 00	5 20	10 20	4 20	3 84	8 04	3 20	3 56	6 76	4
5	6 25	6 50	12 75	5 25	4 80	10 05	4 00	4 45	8 45	5
6	7 50	7 80	15 30	6 30	5 76	12 06	4 80	5 34	10 14	6
7	8 75	9 10	17 85	7 35	6 72	14 07	5 60	6 23	11 83	7
8	10 00	10 40	20 40	8 40	7 68	16 08	6 40	7 12	13 52	8
9	11 25	11 70	22 95	9 45	8 64	18 09	7 20	8 01	15 21	9
10	12 50	13 00	25 50	10 50	9 60	20 10	8 00	8 90	16 90	10
11	13 75	14 30	28 05	11 55	10 56	22 11	8 80	9 79	18 59	11
12	15 00	15 60	30 60	12 60	11 52	24 12	9 60	10 68	20 28	12
13	16 25	16 90	33 15	13 65	12 48	26 13	10 40	11 57	21 97	13
14	17 50	18 20	35 70	14 70	13 44	28 14	11 20	12 46	23 66	14
15	18 75	19 50	38 25	15 75	14 40	30 15	12 00	13 35	25 35	15
16	20 00	20 80	40 80	16 80	15 36	32 16	12 80	14 24	27 04	16
17	21 25	22 10	43 35	17 85	16 32	34 17	13 60	15 13	28 73	17
18	22 50	23 40	45 90	18 90	17 28	36 18	14 40	16 02	30 42	18
19	23 75	24 70	48 45	19 95	18 24	38 19	15 20	16 91	32 11	19
20	25 00	26 00	51 00	21 00	19 20	40 20	16 00	17 80	33 80	20
21	26 25	27 30	53 55	22 05	20 16	42 21	16 80	18 69	35 49	21
22	27 50	28 60	56 10	23 10	21 12	44 22	17 60	19 58	37 18	22
23	28 75	29 90	58 65	24 15	22 08	46 23	18 40	20 47	38 87	23
24	30 00	31 20	61 20	25 20	23 04	48 24	19 20	21 36	40 56	24
25	31 25	32 50	63 75	26 25	24 00	50 25	20 00	22 25	42 25	25
26	32 50	33 80	66 30	27 30	24 96	52 26	20 80	23 14	43 94	26
27	33 75	35 10	68 85	28 35	25 92	54 27	21 60	24 03	45 63	27
Sunday Work										Sunday Work
1			3 82			3 02			2 54	1
2			7 64			6 04			5 08	2
3			11 46			9 06			7 62	3
4			15 28			12 08			10 16	4

Note 1.—The information shown for the number of days up to 27 refers to work done on days other than Sundays in the month. If a worker has worked on Sundays as well, the wages payable will have to be computed by reckoning separately the wages payable for the normal working days and Sundays.

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.