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MIGRATION STATISTICS

Introduction

The two main Ordinances that controlled migration to and out of Ceylon prior to the introduction of the Immigrants and Emigrants Act No. 20 of 1948, were the Passport Ordinance and the Destitute Immigrants Ordinance. The Passport Ordinance regulated the emigration of British subjects by requiring them to be in possession of passports or documents of identity for travelling to countries other than India, and the immigration of aliens by requiring them to obtain visas for Ceylon from British Passport Officers acting on behalf of the Government of Ceylon. British subjects required passports to enter Ceylon but an exception was made in the Passport Ordinance in the case of Indian nationals who were free to enter and remain in Ceylon. The Destitute Immigrants Ordinance aimed mainly at preventing the entry of persons who were likely to be a charge on public funds. The law required that an immigrant must either show that he had a promise of permanent employment in Ceylon or produce in the case of an Asian Immigrant Rs. 150/- or in the case of a European immigrant Rs. 600. If either of these requirements could not be fulfilled, entry may be made conditional on the execution of a bond by a resident of Ceylon making the person signing it responsible for the repatriation of the immigrant in case of need. In practice the control exercised by this Ordinance was totally ineffective. It is only with the introduction of the Immigrants and Emigrants Act, No. 20 of 1948, it could be said that control of migration became effective. The regulations made under this Ordinance came into force with effect from November 1, 1949.

It is proposed in this article to summarise the available statistics of migration both before and after the introduction of the Immigrants and Emigrants Act, No. 20 of 1948.

Statistics of Migration

The statistics of migration for the period 1900 to 1958 are shown in the table below. It will be noted that between the years 1935 and 1943 there was generally an excess of departures over arrivals, but from 1944 to 1949 there were more arrivals than departures. The position was again reversed with effect from 1950 and the departures were more than the arrivals after that year. The regulations made under the Immigrants and Emigrants

Act, No. 20 of 1948, came into force with effect from November 1, 1949, as has already been stated before, and it is significant to note that from that time onwards the migration difference has always been in the negative.

	<i>Inward</i>	<i>Outward</i>	<i>Balance inward (†) or outward (—)</i>
1900—2	98,140	78,289	† 19,851
1910—2	159,240	114,886	† 44,354
1920—2	139,289	139,697	— 408
1930—2	188,165	221,587	— 33,422
1935	161,483	169,344	— 7,861
1936	153,905	161,870	— 7,965
1937	188,054	178,471	† 9,583
1938	180,839	182,202	— 1,363
1939	130,160	155,758	— 25,598
1940	68,233	100,228	— 31,995
1941	73,756	99,926	— 26,170
1942	102,470	189,336	— 86,866
1943	193,972	197,940	— 3,968
1944	269,815	182,124	† 87,691
1945	333,066	225,389	† 107,677
1946	282,925	226,135	† 56,790
1947	232,760	210,290	† 22,470
1948	216,510	196,325	† 20,185
1949	195,203	164,544	† 30,659
1950	113,659	134,013	— 20,354
1951	133,532	147,578	— 14,046
1952	139,671	155,946	— 16,275
1953	116,096	128,741	— 12,645
1954	100,269	108,251	— 7,982
1955	67,449	90,442	— 22,993
1956	69,840	87,768	— 17,928
1957	63,086	75,429	— 12,343
1958	55,540	70,863	— 15,323

(1) Figures up to 1949 have been prepared from the records of the Registrar-General's Department and thereafter from the returns furnished by the Department of Immigration and Emigration.

Source : Department of Census and Statistics.

Effect of Migration on Population

It will be of interest in this connection to study the effect of migration on the increase of population in the country. In the table below, the population at the beginning of the period, the actual increase or decrease and the excess of births over deaths, and the net gain or loss by migration for the years 1871 to 1958 are shown. It will be noted from the first part of the table that for the entire period from 1871 to 1946 there has been a net gain of population by migration. In the second part of the table where figures are shown yearly for the period 1932 to 1954 there has been a net loss in population by migration

for the years 1932 to 1943 except for 2 years 1934 and 1937. For the years 1944 to 1949 there was an increase in population yearly by way of migration. The migration difference for the year 1950 onwards has been negative.

	<i>Population at beginning of period</i> (Thousands)	<i>Movement during period</i>					
		<i>Actual increase (+) or decrease (-)</i>		<i>Excess of births over deaths</i>		<i>Net gain (+) or loss (-) by migration</i>	
		<i>Number per 1,000 of (Thousands) population</i>	<i>Number per 1,000 of (Thousands) population</i>	<i>Number per 1,000 of (Thousands) population</i>	<i>Number per 1,000 of (Thousands) population</i>	<i>Number per 1,000 of (Thousands) population</i>	<i>Number per 1,000 of (Thousands) population</i>
1871-1881 ..	2,400 ..	360 ..	150 ..	120 ..	50 ..	+ 240 ..	+ 100
1881-1891 ..	2,760 ..	248 ..	90 ..	144 ..	52 ..	+ 104 ..	+ 38
1891-1901 ..	3,008 ..	558 ..	186 ..	225 ..	75 ..	+ 333 ..	+ 111
1901-1911 ..	3,566 ..	540 ..	151 ..	362 ..	102 ..	+ 178 ..	+ 50
1911-1921 ..	4,106 ..	393 ..	96 ..	313 ..	76 ..	+ 80 ..	+ 19
1921-1931 ..	4,499 ..	808 ..	180 ..	663 ..	147 ..	+ 145 ..	+ 32
1931-1946 ..	5,307 ..	1,350 ..	254 ..	1,286 ..	242 ..	+ 64 ..	+ 12
1932 (1) ..	5,367 ..	60 ..	11 ..	89 ..	17 ..	- 29 ..	- 5
1933 ..	5,427 ..	36 ..	7 ..	94 ..	17 ..	- 58 ..	- 11
1934 ..	5,463 ..	174 ..	32 ..	79 ..	14 ..	+ 95 ..	+ 17
1935 ..	5,637 ..	- 20 ..	- 4 ..	- 12 ..	- 2 ..	- 8 ..	- 1
1936 ..	5,617 ..	61 ..	11 ..	69 ..	12 ..	- 8 ..	- 1
1937 ..	5,678 ..	102 ..	18 ..	92 ..	16 ..	+ 10 ..	+ 2
1938 ..	5,780 ..	84 ..	15 ..	86 ..	15 ..	- 2 ..	-
1939 ..	5,864 ..	58 ..	10 ..	84 ..	14 ..	- 26 ..	- 4
1940 ..	5,922 ..	59 ..	10 ..	90 ..	15 ..	- 31 ..	- 5
1941 ..	6,116 ..	80 ..	13 ..	107 ..	18 ..	- 27 ..	- 5
1942 ..	6,196 ..	22 ..	4 ..	109 ..	18 ..	- 87 ..	- 14
1943 ..	6,218 ..	114 ..	19 ..	118 ..	19 ..	- 4 ..	- 1
1944 ..	6,332 ..	187 ..	30 ..	99 ..	16 ..	+ 88 ..	+ 14
1945 ..	6,519 ..	246 ..	39 ..	96 ..	15 ..	+ 150(2) ..	+ 23
1946 ..	6,765 ..	178 ..	27 ..	121 ..	18 ..	+ 57 ..	+ 9
1947 ..	6,943 ..	195 ..	29 ..	173 ..	25 ..	+ 22 ..	+ 3
1948 ..	7,138 ..	214 ..	31 ..	194 ..	28 ..	+ 20 ..	+ 3
1949 ..	7,352 ..	230 ..	32 ..	199 ..	28 ..	+ 31 ..	+ 4
1950 ..	7,582 ..	194 ..	26 ..	209 ..	28 ..	- 20 ..	- 2
1951 ..	7,776 ..	201 ..	26 ..	214 ..	28 ..	- 14 ..	- 2
1952 ..	7,976 ..	208 ..	27 ..	218 ..	28 ..	- 10 (2) ..	- 1
1953 ..	8,184 ..	220 ..	27 ..	232 ..	29 ..	- 13 ..	- 2
1954 ..	8,404 ..	209 ..	25 ..	217 ..	26 ..	- 8 ..	- 1
1955 ..	8,613 ..	208 ..	25 ..	231 ..	27 ..	- 23 ..	- 2
1956 ..	8,821 ..	219 ..	25 ..	238 ..	27 ..	- 18 ..	- 2
1957 ..	9,040 ..	229 ..	25 ..	241 ..	26 ..	- 12 ..	- 1

(1) From 1932 to 1953 the population refers to estimates.

(2) Denotes the difference between the increase of the population and the excess of births over deaths, but does not represent the actual migration difference appearing in Table 38. This difference is due to the estimated population being based on the Census figures.

Source : Registrar-General's Department.

Immigration and Emigration Statistics of Indian Estate Labourers

The statistics of immigrants and emigrants are not readily available classified by nationality prior to the introduction of the Immigrants and Emigrants Act, No. 20 of 1948. Information about the arrivals and departures of Indian Estate Labourers is, however, available from the inception of the Labour Department in 1923 and is shown in the table below for the period 1923 to 1959. This table also shows the information about the excess of Indian estate labourers arriving in Ceylon or the excess of Indian estate labourers leaving Ceylon as the case may be for each of the years.

Year	Number of arrivals	Number of departures		Total	Excess of arrivals over departures	Excess of departures over arrivals
		Repatriated on Government Account	Left Ceylon Unassisted			
1923	89,859	—	—	51,762	38,097	—
1924	153,989	571	56,118	56,689	97,300	—
1925	125,585	1,851	53,203	55,054	70,531	—
1926	101,746	2,442	61,265	63,707	38,039	—
1927	159,398	2,302	87,481	89,783	69,615	—
1928	133,712	3,492	93,596	97,088	36,624	—
1929	105,095	3,183	101,228	104,411	684	—
1930	91,422	7,462	98,728	106,190	—	14,768
1931	68,337	15,707*	75,866	91,573	—	23,236
1932	50,869	14,338*	58,157	72,495	—	21,626
1933	32,898	42,343*	46,626	88,969	—	56,071
1934	140,607	2,304	52,481	54,785	85,822	—
1935	43,018	6,252	43,036	49,288	—	6,270
1936	40,803	5,396	39,747	45,143	—	4,340
1937	51,527	10,322	37,605	47,927	3,600	—
1938	47,210	3,004	43,803	46,807	403	—
1939	29,259	2,975	31,714	34,689	—	5,430
1940	3,318	5,560	12,578	18,138	—	14,820
1941	3,584	8,410	11,243	19,653	—	16,069
1942	6,814	5,398	33,183	38,581	—	31,767
1943	44,753	1,368	59,577	60,945	—	16,192
1944	51,977	786	59,683	60,469	—	8,492
1945	86,442	572	85,428	86,000	442	—
1946	78,594	282	75,657	75,939	2,655	—
1947	54,577	242	58,381	58,623	—	4,046
1948	50,547	151	47,115	47,266	3,281	—
1949	44,425	302	46,538	46,840	—	2,415
1950	50,910	267	55,360	55,627	—	4,717
1951	54,721	203	58,591	58,794	—	4,073
1952	57,247	317	58,132	58,449	—	1,202
1953	41,921	379	45,963	46,342	—	4,421
1954	27,127	223	25,143	25,366	1,761	—
1955	902	75	3,166	3,241	—	2,339
1956	2,363	85	4,608	4,693	—	2,330
1957	1,072	104	4,849	4,953	—	3,881
1958	94	22	1,412	1,434	—	1,340
1959	36	47	1,551	1,598	—	1,562

*Includes labourers repatriated under the Rubber Scheme, 1930, and Tea Scheme 1932.

Immigrants classified by Occupation

Detailed statistics showing the immigrants classified under occupational categories are now maintained by the Immigration and Emigration Departments and the information for 1958, the latest year for which published information is available, is given below :—

Occupation	U. K. Nationals	Other Euro- peans	Can- adians	Austra- lians	Ameri- cans	Indians and Pakistanis	Other Asians	Total
1. Managers and Assistants of Mercantile Establishments and Business Representatives ..	11	6	—	—	1	1	1	20
2. Accountants and Assistants in Banking Establishments and Advisers ..	14	—	—	—	—	2	—	16
3. Engineers ..	9	1	—	—	2	1	1	14
4. Technicians ..	3	7	—	—	1	1	5	17
5. Nurses including religious nursing sisters ..	10	1	1	—	—	1	—	13
6. Teachers ..	7	2	—	—	—	2	—	11
7. Missionaries ..	3	12	1	3	2	5	—	26
8. Social Workers ..	2	1	—	—	—	—	—	3
9. Planters ..	3	3	—	—	—	1	—	7
10. Students ..	5	—	—	—	—	13	2	20
11. Colombo Plan Officials (not classified above) ..	—	1	—	—	—	—	1	2
12. Buddhist Priests ..	—	1	—	—	—	1	2	4
13. Roman Catholic Priests ..	—	1	—	—	—	—	—	1
14. Religious Sisters ..	3	22	—	1	—	—	—	26
15. Housewives ..	30	6	—	1	7	12	—	56
16. Children ..	3	1	—	—	1	—	—	5
17. Other departments ..	—	—	—	—	—	2	—	2
18. Tea Tasters ..	—	1	—	—	1	—	—	2
19. Business ..	6	—	—	—	—	3	—	9
20. Airline Officials ..	—	—	—	—	—	—	—	—
21. Doctors and other Medical Men ..	2	1	—	—	—	1	—	4
22. Toddy Tappers ..	—	—	—	—	—	—	—	—
23. Domestic Servants ..	—	—	—	—	—	4	—	4
24. Laboratory Assistants ..	—	—	—	—	1	—	—	1
25. Make-up Artists ..	—	—	—	—	—	—	—	—
26. Others ..	9	3	3	4	2	10	7	38
Total ..	120	70	5	9	18	60	19	301

It will be noted that out of the total of 301 Temporary resident permits issued to new immigrants in 1958 as many as 120 were permits issued to U. K. nationals and 70 to other Europeans. The next highest number issued was to Indians and Pakistanis totalling to 60.

Immigrants and Emigrants classified by Nationality

The arrivals and departures by land, sea and air classified under Ceylon Citizens, Indian Estate Labour, other Indians and Pakistanis, other British Subjects and Aliens are available from 1950 onwards. The table below shows this information:—

1950	Ceylon Citizens	Indian Estate Labour	Other Indians and Pakistanis	Other British Subjects	Aliens	Total
1950.						
Arrivals	.. 11,049..	50,302..	39,584..	4,527..	2,991..	108,453
Departures	.. 10,222..	49,674..	57,918..	7,738..	2,545..	128,097
Difference	..+ 827..+	628..-	18,334..-	3,211..+	446..-	19,644
1951						
Arrivals	.. 13,873..	54,721..	51,936..	8,890..	4,132..	133,552
Departures	.. 13,699..	58,591..	65,128..	7,180..	3,777..	148,275
Difference	..+ 174..-	1,370..-	13,192..+	1,710..+	355..-	14,723
1952						
Arrivals	.. 16,239..	57,297..	53,016..	8,454..	4,715..	139,721
Departures	.. 17,851..	58,451..	66,565..	8,795..	4,286..	155,948
Difference	..- 1,622..-	1,154..-	13,549..-	341..+	429..-	16,227
1953						
Arrivals	.. 14,061..	41,921..	44,972..	9,497..	5,725..	116,016
Departures	.. 14,400..	46,342..	54,235..	8,228..	5,536..	128,741
Difference	..- 399 -	4,421..-	9,263..+	1,189..+	189..-	12,645
1954						
Arrivals	.. 14,031..	27,127..	43,971..	9,134..	6,006..	100,269
Departures	.. 14,467..	25,366..	53,646..	8,813..	5,959..	108,251
Difference	..- 436..+	1,761..-	9,675..+	321..+	47..-	7,982
1955						
Arrivals	.. 13,946..	902..	35,980..	8,760..	7,861..	67,449
Departures	.. 14,426..	3,241..	56,020..	9,177..	7,578..	90,442
Difference	..- 480..-	2,339..-	20,040..-	417..+	283..-	22,993
1956						
Arrivals	.. 16,320..	2,363..	33,243..	8,438..	9,475..	69,839
Departures	.. 17,917..	4,693..	47,318..	8,688..	9,152..	87,768
Difference	..- 1,597..-	2,330..-	14,075..-	250..+	323..-	17,929
1957						
Arrivals	.. 18,024..	1,072..	27,725..	7,946..	8,319..	63,086
Departures	.. 17,902..	4,975..	35,353..	8,654..	8,545..	75,429
Difference	..+ 122..-	3,903..-	7,628..-	708..-	226..-	12,343
1958						
Arrivals	.. 17,445..	94..	21,763..	8,084..	8,154..	55,540
Departures	.. 19,689..	1,412..	31,983..	8,313..	8,439..	69,836
Difference	..- 2,244..-	1,318..-	10,220..-	229..-	285..-	14,296
1959						
Arrivals	.. 22,443..	36..	27,055..	8,295..	8,596..	66,425
Departures	.. 22,885..	1,551..	32,479..	8,527..	8,694..	74,136
Difference	..- 442..-	1,515..-	5,424..-	232..-	98..-	7,711

STATISTICS OF THE MONTH IN BRIEF

The following is the summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of March, 1960, is 105.6 as against 105.3 for February, 1960—an increase of .3.

Wages Rates

(a) The basic wages payable for the month of March, 1960, to workers in Trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The special allowances payable for the month of April 1960 to workers in the Tea Growing and Manufacturing Trade, Rubber Growing and Manufacturing Trade, Cocoa, Cardamom and Pepper Growing and Manufacturing Trade, the Coconut Growing Trade and the Plumbago Trade will be the same as that for the month of March, 1960. The special allowances payable to workers in all other trades to which Part II of the Wages Boards Ordinance has been applied will be slightly higher than that for the month of March, 1960.

Strikes

There were altogether 11 strikes for the month of January, 1960, involving 3,511 workers and a loss of 25,976 man-days as against 16 strikes during the month of December, 1959, involving 3,198 workers and a loss of 47,049 man-days.

Of these strikes 8 were in Tea Plantations involving 3,215 workers and a loss of 25,699 man-days and 3 were in Rubber Plantations involving 296 workers and a loss of 277 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of January, 1960, and February, 1960, was as given below:—

	<i>January, 1960</i>			<i>February, 1960</i>		
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Males</i>	<i>Females</i>	<i>Total</i>
Technical and Clerical..	15,285 ..	5,888 ..	21,173 ..	15,506 ..	6,173 ..	21,679
Skilled ..	12,288 ..	1,674 ..	13,962 ..	12,156 ..	1,734 ..	13,890
Semi-skilled ..	26,739 ..	6,687 ..	33,426 ..	26,798 ..	6,699 ..	33,497
Unskilled ..	58,025 ..	3,294 ..	61,319 ..	58,427 ..	3,316 ..	61,743
Total ..	112,337	17,543	129,880	112,887	17,922	130,809

The total number of persons placed in employment during these two months is shown below:—

	January, 1960			February, 1960		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	117 ..	39 ..	156 ..	81 ..	36 ..	117
Skilled ..	45 ..	2 ..	47 ..	43 ..	— ..	43
Semi-skilled ..	131 ..	14 ..	145 ..	141 ..	7 ..	148
Unskilled ..	114 ..	— ..	114 ..	232 ..	3 ..	235
Total ..	407	55	462	497	46	543

NOTES OF CURRENT INTEREST

Trade Unions registered in February, 1960

Registered No.	Name of the Union
1507 ..	Eksath Kurundu Kamkaru Vurthiya Samitiya
1508 ..	Thudugalawatte Eksath Kamkaru Samitiya
1509 ..	The National Milk Board Technical Officers Union
1510 ..	Samastha Lanka Eksath Riyeduru Upadesaka Warunge Sangatanaya
1511 ..	National Savings District Supervisors' Union
1512 ..	Union of Trained Graduate Training Masters in Government Training Colleges
1513 ..	Seemasahita Maliban Hotel Sangame Sewaka Samitiya
1514 ..	Walpita Rajaye Govipale Kamkaru Abivurdi Sadaka Samitiya
1515 ..	Post Railway Officers' Union
1516 ..	Building Overseers' Union

WAGES BOARDS

CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

IV—The Toddy, Arrack and Vinegar Trade

(A) DESCRIPTION OF THE TRADE

THE description of the Toddy, Arrack and Vinegar Trade appeared in an Order made under section 6 of the Wages Boards Ordinance, No. 27 of 1941, published in *Ceylon Government Gazette* No. 9,312 of September 22, 1944, and came into force on October 1, 1944. An Order varying the original description of the trade was published in *Gazette* No. 9,483 of November 9, 1945, and came into force on November 10, 1945.

Order

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade :—

The toddy, arrack and vinegar trade, that is to say—

- (1) the preparation of palm trees for tapping ;
- (2) the tapping, collecting and sale of toddy ;
- (3) the distillation and sale of arrack ; and
- (4) the manufacture and sale of vinegar ;

including—

- (a) taking a census of trees for tapping, and marking trees for tapping ;
- (b) laddering trees ;
- (c) coupling trees ;
- (d) preparing spadices for tapping ;
- (e) tapping trees ;
- (f) collecting toddy from trees ;
- (g) transporting toddy to collecting station, distillery, or tavern ;
- (h) measuring toddy at collecting station, distillery, or tavern ;
- (i) selling toddy at tavern ;
- (j) loading and unloading barrels of toddy ;
- (k) washing barrels, toddy vats, utensils and other vessels ;
- (l) distilling toddy at distillery ;
- (m) chopping and splitting firewood at distillery ;
- (n) cleaning and washing barrels, wash backs, stills and other vessels at distillery ;
- (o) transporting arrack to warehouse or tavern, loading and unloading arrack casks ;
- (p) measuring arrack at distillery, warehouse or tavern ;
- (q) bottling, corking and labelling arrack bottles ;
- (r) selling arrack at tavern ;
- (s) making vinegar from toddy ;
- (t) bottling, corking and labelling vinegar bottles ;
- (u) transporting of vinegar for distribution ;
- (v) changing ropes ;
- (w) cutting and removing ropes ;
- (x) washing, bottling and corking toddy bottles ; and
- (y) any other operations connected with or incidental to work specified in this paragraph including the work of the following workers :—
tavern watcher,
tope watcher,
collecting station manager, and
tope inspector ;

but excluding the work of the following workers :—

Lorry and van driver, carter, electrician, engine driver, boilerman, furnaceman, mechanic and clerk.

(B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Toddy, Arrack and Vinegar Trade was established on February 2, 1945, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette* No. 9,362 of February 2, 1945.

(C) DECISIONS OF THE BOARD

The original decisions in respect of the Toddy, Arrack and Vinegar Trade, made by the Wages Board for that trade, related mainly to rates of wages and they came into force on June 1, 1946. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette* No. 9,560 of May 24, 1946. Decisions varying the earlier decisions were published in notifications appearing in *Ceylon Government Gazettes* No. 9,594 of August 30, 1946, No. 10,312 of October 26, 1951, No. 10,345 of January 25, 1952, No. 10,976 of September 28, 1956, and No. 12,073 of March 4, 1960. Decisions in regard to annual holidays came into force on March 1, 1947, and a notification in respect of those decisions was published in *Ceylon Government Gazette* No. 9,671 of February 21, 1947.

Decisions relating to Rates of Wages, Overtime Rates and Other Matters

PART I

DEFINITION OF A NORMAL WORKING DAY APPLICABLE TO THE WORKERS SPECIFIED IN PART III (SECTION 24)

The number of hours constituting a normal working day shall be nine (inclusive of one hour for a meal).

PART II

Minimum rates of wages for piece work applicable to certain processes in the Toddy, Arrack and Vinegar Trade.

<i>Process</i>	<i>Rate</i>
Coupling coconut palms	70 cents for each coupling
Changing ropes	35 cents for each coupling
Cutting and removing ropes	30 cents for each coupling
Laddering coconut palms	Rs. 35 for each tope not exceeding 110 palms
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns—	
in the Galle District	54 cents for each gallon of toddy delivered by worker
in the Western Province	61 cents for each gallon of toddy delivered by worker
in the Chilaw District	64 cents for each gallon of toddy delivered by worker
in the Nuwara Eliya or Kandy District	65 cents for each gallon of toddy delivered by worker
in the Matara, Jaffna or Matale District	72 cents for each gallon of toddy delivered by worker
in the Puttalam, Anuradhapura or Hambantota District	77 cents for each gallon of toddy delivered by worker
in the Badulla, Ratnapura, Kurunegala or Kegalla District	80 cents for each gallon of toddy delivered by worker
in the Trincomalee, Batticaloa, Mannar or Mullaitivu District	Rs. 1.05 for each gallon of toddy delivered by worker

<i>Process</i>	<i>Rate</i>
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar	41 cents for each gallon of toddy delivered by worker
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar	Rs. 62.50 for not exceeding 100 coconut, kitul, or palmyrah palms and 62½ cents for every palm in excess of 100 such palms
Tapping spadices for supplying toddy to taverns	Rs. 60 for 25-40 coconut, kitul or palmyrah palms

The application of the foregoing rates for tapping coconut, kitul or palmyrah palms shall, in every case where a worker is employed in tapping toddy for the arrack trade or for the manufacture of vinegar, be subject to the conditions that the toddy delivered by him contains not less than 7.5 per centum alcohol by volume. Where, however, such toddy contains less than 7.5 per centum alcohol by volume, the worker who delivered it shall be paid an amount which bears to the rates specified above the proportion which the percentage of alcohol in that toddy bears to 7.5.

PART III

Minimum rate of wages for time work applicable to the workers specified in column 1 shall be the corresponding rates set out in column 2.

In any month, where the period of unauthorised absence of a worker exceeds four days, he shall be paid as wages for that month an amount which bears to the minimum monthly rate the proportion which the number of days work increased by 4 bears to 30.

<i>1</i> <i>Class of Workers</i>	<i>2</i> <i>Rate</i>
Workers employed in—	<i>Rs. c.</i>
the work of tope kangany	115 00 for each month
the work of toddy tavern watcher	63 00 for each month
the work of arrack tavern watcher	63 00 for each month
the work of tope watcher	50 00 for each month
the work of collecting station manager	85 00 for each month
the work of selling toddy at taverns	80 00 for each month
the work of selling arrack at taverns	75 00 for each month
collecting toddy from coconut, kitul or palmyrah palms (including the operations of transporting, loading, unloading toddy and washing barrels, toddy vats, utensils and other vessels) in the toddy section of the trade	80 00 for each month
collecting toddy from coconut, kitul or palmyrah palms (including the operation of transporting) in the arrack section of the trade	60 00 for each month
collecting toddy from coconut, kitul or palmyrah palms (including the operation of transporting) in the vinegar section of the trade	52 50 for each month
distilling toddy at distillery	100 00 for each month
bottling, corking and labelling arrack bottles	3 00 for each normal working day
chopping and splitting firewood, cleaning and washing barrels, wash backs, stills and other vessels at distilleries; transporting, loading and unloading arrack; measuring arrack; bottling and corking toddy bottles; making vinegar; bottling, corking and labelling vinegar bottles; and transporting vinegar for distribution	3 00 for each normal working day

PART IV

Overtime Rate

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum monthly rate by 240 or the minimum daily rate by 8, as the case may be) increased by 25 per cent. of such minimum hourly rate.

Decisions relating to Annual Holidays

ANNUAL HOLIDAYS (SECTION 25)

1. (1) If a worker has been in continuous employment and has worked under the same employer for at least 180 days in any year, he shall be allowed five holidays in the next succeeding year.

(2) If a worker has been in continuous employment and has worked under the same employer for more than 180 days in any year he shall in addition be allowed in the next succeeding year one holiday for each unit of 12 days by which the number of days on which the worker has worked exceeds 180 days. Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 336 days.

In this paragraph, "days on which the worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25 ;
- (b) every day of absence on any grounds approved by the employer other than absence from the Island except on a holiday allowed by the employer under section 25 ;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment, provided such injury has been notified to the employer ;
- (d) every day of absence due to the disease of anthrax or due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117) ;
- (e) every day on which the employer fails to provide work for the worker ;
- (f) every day of absence due to a strike or lockout that is not illegal, in case such days do not in the aggregate exceed 30 days a year ;
- (g) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance.

2. (1) If a worker is entitled in any year to five holidays he shall be allowed and he shall take, those five holidays on consecutive days.

(2) If a worker is entitled in any year to more than five holidays he shall be allowed, and he shall take, at least five of those holidays on consecutive days.

3. Subject to the provisions of paragraphs 2 and 6, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. (1) The remuneration payable in respect of each holiday which a worker is entitled to under paragraph 1 (including a holiday which such worker is entitled to under that paragraph read with paragraph 6 (a)), by reason of work performed during the preceding year, shall be—

- (a) in the case of a worker engaged in tapping trees, the appropriate minimum piece rate payable for 10 gallons of toddy, and
- (b) in the case of any other worker, his average daily wages ascertained by dividing the total wages (exclusive of overtime and bonuses) earned by him in respect of the days on which he has actually worked in that year by the number of such days.

(2) The remuneration payable in respect of each holiday which a worker is entitled to under paragraph 6 (b), by reason of work performed during the current year, shall be—

- (a) in the case of a worker engaged in tapping trees, the appropriate minimum piece rate payable for 10 gallons of toddy, and
- (b) in the case of any other worker, his average daily wages ascertained by dividing the total wages (exclusive of overtime and bonuses) earned by him in respect of the days on which he has actually worked in that year by the number of such days.

5. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays but not earlier than 7 days before such holiday or holidays.

6. Where a worker intends to leave his employment of his own accord or is to be discontinued or dismissed from employment, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal—

- (a) every holiday that he was entitled to in respect of the previous year which he has not already taken ; and
- (b) in case the worker has during the current year complied with the provisions relating to employment and work set out in paragraph 1, every holiday that he would have otherwise been entitled to in the next succeeding year ;

and he shall be remunerated for such holidays in accordance with the provisions of paragraph 4 :

Provided, however, that the total number of holidays that such a worker might take in any year shall not exceed 21.

7. In these paragraphs, " year " means a continuous period of 12 months.

8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base: November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov. 1958-April 1939 = 100)

INDEX NUMBERS

Base: November, 1938-April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	118	122*
1942	183	171	93	194	144	162

Index Number
Nov., 1942
= 100

Base: November, 1942 = 100

Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	153	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	101	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base: Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2

1959—

January	104.75	102.65	101.53	90.93	114.67	105.0
February	102.03	102.03	101.05	91.01	114.05	103.5
March	103.47	102.65	101.53	91.33	115.20	104.4
April	105.50	102.65	101.53	91.49	116.20	105.8
May	105.34	102.31	101.53	91.58	114.67	105.4
June	106.48	101.96	101.53	91.31	114.99	106.2
July	105.36	102.31	101.53	92.31	115.31	105.6
August	103.44	102.31	101.53	93.12	116.26	104.7
September	102.98	103.00	101.53	93.27	116.07	104.4
October	104.66	102.65	101.53	92.79	115.91	105.4
November	106.51	101.96	101.53	92.91	114.67	106.3
December	105.54	101.27	101.53	93.10	114.64	105.7

1960—

January	105.12	101.61	101.53	93.56	114.51	105.4
February	104.95	101.61	101.53	93.80	114.46	105.3
March	105.18	102.31	101.53	93.76	114.83	105.6

TABLE II—WAGES INDEX NUMBERS.

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages Rs. c.	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages Rs. c.	Wage Rate Index No.	Index No. of Real Wages
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	123
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B

BASE : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1956 .. — ..	2.08	108.33	108.11	96.24	107.18	106.97
1957 .. — ..	2.10	109.38	106.40	99.16	110.44	107.43
1958 .. — ..	2.14	111.46	106.21	113.74	126.67	120.70
1959 .. — ..	2.14	111.46	105.95	113.74	126.67	120.41
1959 .. January	2.12	110.42	105.16	113.74	126.67	120.64
February	2.15	111.98	108.19	113.74	126.67	122.39
March	2.12	110.42	105.77	113.74	126.67	121.33
April	2.12	110.42	104.37	113.74	126.67	119.73
May	2.15	111.98	106.24	113.74	126.67	120.18
June	2.15	111.98	105.44	113.74	126.67	119.27
July	2.15	111.98	106.04	113.74	126.67	119.95
August	2.15	111.98	106.95	113.74	126.67	120.98
September	2.15	111.98	107.26	113.74	126.67	121.33
October	2.12	110.42	104.76	113.74	126.67	120.18
November	2.15	111.98	105.34	113.74	126.67	119.16
December	2.15	111.98	105.94	113.74	126.67	119.84
1960 .. January	2.15	111.98	106.24	113.74	126.67	120.18
February	2.15	111.98	106.34	113.74	126.67	120.29
March	2.15	111.98	106.04	113.74	126.67	119.95

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 ..	— .. 1.96 ..	100.00..	2.92 ..	100.00..	2.04 ..	100.00
1953 ..	— .. 1.99 ..	101.53..	2.95 ..	101.03..	2.07 ..	101.47
1954 ..	— .. 2.02 ..	103.06..	2.94 ..	100.68..	2.09 ..	102.45
1955 ..	— .. 2.09 ..	106.63..	2.96 ..	101.37..	2.16 ..	105.88
1956 ..	— .. 2.10 ..	107.14..	3.00 ..	102.74..	2.17 ..	106.37
1957 ..	— .. 2.13 ..	108.67..	3.15 ..	107.88..	2.20 ..	107.84
1958 ..	— .. 2.16 ..	**110.20..	3.39 ..	**116.10..	2.26 ..	110.78
1959 ..	— .. 2.16 ..	110.20..	3.76 ..	128.77..	2.29 ..	112.25
1959 ..	January ..	2.15 .. 109.69..	3.73 ..	127.74..	2.27 ..	111.27
	February ..	2.17 .. 110.71..	3.74 ..	128.08..	2.29 ..	112.26
	March ..	2.15 .. 109.69..	3.71 ..	127.05..	2.27 ..	111.27
	April ..	2.15 .. 109.69..	3.73 ..	128.08..	2.28 ..	111.7
	May ..	2.17 .. 110.71..	3.77 ..	129.11..	2.30 ..	112.75
	June ..	2.17 .. 110.71..	3.76 ..	128.77..	2.29 ..	112.25
	July ..	2.17 .. 110.71..	3.78 ..	129.45..	2.30 ..	112.74
	August ..	2.17 .. 110.71..	3.78 ..	129.45..	2.30 ..	112.75
	September ..	2.17 .. 110.71..	3.76 ..	128.77..	2.29 ..	112.25
	October ..	2.15 .. 109.69..	3.75 ..	128.42..	2.28 ..	111.76
	November ..	2.17 .. 110.71..	3.76 ..	128.77..	2.29 ..	112.25
	December ..	2.18 .. 111.22..	3.78 ..	129.45..	2.31 ..	113.24
1960 ..	January ..	2.18 .. 111.22..	3.78 ..	129.45..	2.31 ..	113.2
	February ..	2.18 .. 111.22..	3.76 ..	128.77..	2.30 ..	112.75
	March ..	2.18 .. 111.22..	3.76 ..	128.77..	2.30 ..	112.75

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

** Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959 January	20,266	14,135	33,380	52,352	120,133
February	20,265	13,999	33,287	51,859	119,410
March	19,921	13,965	33,356	52,372	119,614
April	19,559	13,620	32,955	52,804	118,938
May	19,616	13,649	33,288	53,685	120,238
June	19,889	13,578	33,936	55,538	122,941
July	20,339	13,816	35,226	59,779	129,160
August	20,254	13,780	35,042	58,692	127,768
September	20,225	13,791	34,515	58,228	126,759
October	20,216	13,701	34,299	56,812	125,028
November	20,144	13,609	24,123	57,438	125,314
December	20,869	13,859	33,723	59,567	128,018
1960 January	21,173	13,962	33,426	61,319	129,880
February	21,679	13,890	33,497	61,743	130,809

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai**	Trincomalee	Anuradhapura	Awisaniyella	Haputale	Matara	Vavuniya	Kegalla	Male	Total
1941	20,458																				20,458
1942	19,333																				19,333
1943	8,335																				8,335
1944	1,053																				1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65		1,497								21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727		611								36,544†
1947	21,589	2,239	1,643	2,133	4,955	564	430	481	170	490											34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189		283								66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607		696								69,732
1950	41,988	3,696	3,501	6,032	2,904	943	1,208	1,991	553	923	980		348								65,122
1951	33,125	3,422	2,886	4,350	2,209	537†	886	1,587	569	904	418	1,207	284	323							52,707
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678						53,023
1953	30,203	2,531	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382				51,546
1954	33,410	2,909	3,484	6,024	3,143	1,708	2,220	1,932	1,471	440	388	297	1,567	884	1,377	396	1,589				63,304
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411				71,010
1956	48,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206				85,952
1957	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501§	1,252	1,198	2,226	840	5,331	551	1,947		\$110,856

TABLE V—(contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalaya	Kurunegala	Jaffna	Ratnapure	Badulla	Batticaloa	Kalmunai**	Trincomalee	Anuradhapura	Avisawella	Haputale	Matare	Vavuniya	Kegalla	Matale	Total
1958—	52,563	7,721	7,500	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354	1,188	1,380	2,925	1,110	5,324	531	2,465	—	117,796
1959—																					
January ..	53,192	7,895	7,773	13,807	6,959	1,115	3,524	3,846	3,738	1,312	1,069	352	1,299	1,578	2,891	1,145	5,428	557	2,653	—	120,133
February ..	53,042	7,631	7,093	13,916	6,959	1,158	3,915	3,877	3,586	1,366	1,130	362	1,348	1,555	2,802	1,141	5,243	561	2,725	—	119,410
March ..	53,702	7,600	6,933	14,092	6,547	1,194	4,267	3,669	3,572	1,380	1,110	328	1,360	1,510	2,732	1,175	5,164	563	2,716	—	119,614
April ..	54,060	7,394	6,775	14,227	6,547	1,130	4,268	3,738	3,254	1,313	1,177	310	1,245	1,475	2,698	1,221	4,955	558	2,593	—	118,938
May ..	54,621	7,418	6,821	14,638	6,645	1,015	4,491	3,406	3,471	1,399	1,179	326	1,162	1,507	2,764	1,297	5,002	553	2,583	—	120,238
June ..	56,321	7,412	6,932	14,952	6,065	1,009	4,461	3,280	3,799	1,493	1,162	361	1,313	1,565	2,795	1,293	4,998	583	2,628	519	122,941
July ..	57,814	7,398	7,771	15,408	6,448	973	5,245	3,321	4,094	1,653	1,219	401	1,464	1,718	3,126	1,316	5,702	563	2,753	773	129,160
August ..	55,875	7,518	7,725	15,671	6,543	970	5,334	3,256	4,077	1,588	1,061	390	1,484	1,730	3,091	1,243	5,881	576	2,775	980	127,768
September	55,627	7,879	7,639	15,586	6,464	899	5,363	3,247	3,674	1,549	1,072	400	1,411	1,701	3,108	1,200	5,729*	574	2,790	847	126,759
October ..	54,383	8,159	7,447	15,645	6,358	837	5,013	3,164	3,832	1,531	1,063	415	1,273	1,684	2,978	1,185	5,829	594	2,755	883	125,028
November	54,617	8,321	7,292	15,702	6,472	944	4,917	3,277	3,759	1,542	1,016	432	1,289	1,644	2,914	1,150	5,711	604	2,760	951	125,314
December	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,639	1,001	422	1,365	1,733	2,965	1,198	5,812	611	2,786	970	128,018
1960—																					
January ..	57,228	8,920	7,350	15,243	7,009	1,374	5,269	3,549	2,848	1,737	1,072	530	1,417	1,869	2,975	1,236	5,817	655	2,801	931	129,880
February ..	58,388	9,111	7,327	15,426	6,182	1,510	5,221	3,646	2,453	1,818	1,099	967	1,406	1,890	2,895	1,245	5,841	721	2,776	887	130,809

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella, and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella. (These Exchanges functioned only during 1945 and 1946.)

‡ Revised figures.
§ Amended figures.

TABLE VI—The number of Persons placed in employment since 1939

Year	Technical and Clerical	Skilled	Semi-skilled	Unskilled	Total	
1939	—	—	—	—	2,583	
1940	—	—	—	—	5,089	
1941	—	—	—	—	9,071	
1942	—	—	—	—	8,129	
1943	—	—	—	—	4,170	
1944	—	—	—	—	1,875	
1945	369	1,104	411	2,653	4,537	
1946	1,303	3,012	1,341	10,130	15,786	
1947	915	1,417	911	4,161	7,404	
1948	1,355	1,563	1,311	6,118	10,347	
1949	1,807	1,616	1,767	9,590	14,780	
1950	2,059	1,509	1,438	5,773	10,779	
1951	2,019	1,546	1,867	5,874	11,306	
1952	3,107	1,802	1,887	5,657	12,453	
1953	1,528	669	1,371	2,820	6,388	
1954	1,097	879	922	4,660	7,558	
1955	2,166	1,064	1,187	3,791	8,208	
1956	1,913	845	1,565	4,162	8,485	
1957	1,176	709	1,180	3,053	6,118	
1958	1,827	800	1,006	2,251	5,884	
1959	1,667	1,045	1,275	3,218	7,205	
1959	January	106	59	86	140	391
	February	196	67	98	199	560
	March	159	59	87	147	452
	April	194	64	81	169	508
	May	102	63	80	193	438
	June	96	58	111	276	541
	July	108	109	131	608	956
	August	157	106	141	505	909
	September	110	83	117	154	464
	October	86	146	114	297	643
	November	169	164	123	256	712
	December	184	67	106	274	631
1960	January	156	47	145	114	462
	February	117	43	148	235	543

TABLE VII—The Number of Persons registered and the Number placed in employment during the Month of February, 1960

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd	Placed	Regd	Placed	Regd	Placed	Regd	Placed	Regd	Placed
Culambo	835	66	608	22	1,044	97	2,393	124	4,880	309
Nezombo	120	1	113	12	82	2	325	31	640	46
Kalutara	100	—	35	—	131	1	169	—	435	1
Vaile	99	—	55	1	129	4	194	1	477	6
Kandy	105	—	37	—	72	6	190	4	404	10
Nawalapitiya	32	1	22	—	52	—	85	9	191	10
Kurunegala	91	—	19	—	104	6	176	11	390	17
Jaffna	156	45	22	1	128	4	76	9	382	59
Batnapura	30	—	11	—	68	—	72	—	181	—
Badulla	22	—	17	2	38	2	56	1	133	5
Batticaloa	28	1	41	—	25	—	55	3	122	4
Kalmunai	11	—	27	1	23	—	433	1	494	2
Trincomalee	51	—	12	—	19	2	60	7	142	9
Anuradhapura	38	2	20	1	24	10	92	1	174	14
Avissawella	34	—	18	1	37	—	81	14	170	15
Haputale	7	1	7	1	22	4	30	1	66	7
Matara	68	—	34	—	128	4	170	6	400	10
Vavuniya	28	—	22	1	51	5	9	3	110	9
Kegalla	20	—	28	—	53	1	52	1	153	2
Matale	11	—	3	—	12	—	24	8	50	8
Total	1,886	117	1,151	43	2,242	148	4,742	235	9,994	543

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732*	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048‡	66‡	12,399	25,937
1945	28	3,514	4,285	53	28,875	153,388‡
1946	87	15,259	31,830‡	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933‡	20	1,065	2,497‡
1949	66	477,412	681,340	28	2,874	14,576‡
1950	82	22,308	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1957	177	297,061	618,050	127	70,239	190,443
1958	123	39,372	340,632	96	42,713	399,228
1959	177	47,318	352,095	71	42,454	460,141
1959 January	18	4,095	21,904	8	4,947	21,180
February	13	3,789	10,566	11	2,618	13,595
March	10	4,115	19,888	3	265	1,245
April	18	5,235	29,181	3	278	833
May	17	4,472	22,449	9	1,169	3,919
June	12	2,785	21,044	20	17,551	81,906
July	23	4,690	37,783	7	14,818	335,525
August	11	4,223	22,983	1	31	141
September	13	2,438	8,034	2	632	973
October	12	3,309	57,806	Nil	—	—
November	20	5,098	54,192	1	20	40
December	10	3,073	46,265	6	125	784
1960 January	11	3,511	25,976	—	—	—

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

In Table VIII appearing in the February, 1960, issue of the "Ceylon Labour Gazette" the number of Workers involved in strikes in plantations for the period 1959 January to November should read 42931 instead of 4293.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN
JANUARY 1960, BY INDUSTRIES OR TRADES**

Industry or Trade	Number of		Number of Workers involved	Number of Man-days lost
	Strikes			
Plantations—Tea ..	8	..	3,215	25,699
Rubber ..	3	..	296	277
Tea-cum-Rubber ..	—	..	—	—
Coconut ..	—	..	—	—
Coconut-cum-Rubber ..	—	..	—	—
Total ..	11		3,511	25,976
Engineering ..	—	..	—	—
Printing ..	—	..	—	—
Motor Transport ..	—	..	—	—
Tea Export ..	—	..	—	—
Rubber Export ..	—	..	—	—
Coconut Manufacturing ..	—	..	—	—
Toddy, Arrack and Vinegar ..	—	..	—	—
Match Manufacturing ..	—	..	—	—
Coconut & Rubber Manufacturing ..	—	..	—	—
Cinema ..	—	..	—	—
Dock, Harbour and Port Transport ..	—	..	—	—
Building Trade ..	—	..	—	—
Local Government Services ..	—	..	—	—
Service Institutions ..	—	..	—	—
Factories, Workshops, &c., run by the State ..	—	..	—	—
Textile ..	—	..	—	—
Relief Schemes ..	—	..	—	—
Wholesale and Retail Distribution ..	—	..	—	—
Aerated Waters and Ice Manufacturing ..	—	..	—	—
Beedi Manufacturing ..	—	..	—	—
Hotel ..	—	..	—	—
Tile Manufacturing ..	—	..	—	—
Miscellaneous ..	—	..	—	—
Total ..	—		—	—
Grand Total ..	11		3,511	25,976

**TABLE X—CLASSIFICATION OF THE STRIKES IN
JANUARY 1960, IN CAUSES**

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
	1. Dismissal or loss of employment in any way. Failure to provide work ..	1	—	41
2. Wage increases. Higher rates for piece work, &c. ..	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	1	—	139	—
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	3	—	2,138	—
5. Food matters. Welfare ..	—	—	—	—
6. Right of association and meeting ..	—	—	—	—
7. Fractional disputes and domestic matters ..	1	—	80	—
8. External matters (e.g., arrest by Police, &c.) ..	—	—	—	—
9. Assaults by employer or agent or others ..	1	—	337	—
10. General demands ..	4	—	776	—
11. Sympathetic strikes ..	—	—	—	—
Total ..	11	—	3,511	—

APPENDIX I

**Statement showing the Minimum Rates of Wages payable to Workers
in different Trades for which Wages Boards have been established**

Month: April, 1960

<i>Class of Worker</i>	<i>Basic Wage</i>		<i>Special Allowance</i>		<i>Total</i>	
	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>
Tea Growing and Manufacturing Trade						
<i>Daily Rates :</i>						
Male worker not under 16 years	..	1 25	..	1 18	..	2 43
Female worker not under 15 years	..	1 5	..	0 88	..	1 93
Child worker	0 80	..	0 81	..	1 61
Cocoa, Cardamom and Pepper Growing and Manufacturing Trade						
<i>Daily Rates :</i>						
Male worker not under 16 years	1 10	..	1 18	..	2 28
Female worker not under 15 years	..	0 90	..	0 88	..	1 78
Child worker	0 65	..	0 81	..	1 46
Rubber Growing and Manufacturing Trade						
<i>Daily Rates :</i>						
Male worker not under 16 years	..	1 40	..	1 18	..	2 58
Female worker not under 15 years	..	1 30	..	0 88	..	2 18
Child worker	1 5	..	0 81	..	1 86
Coconut Growing Trade						
<i>Daily Rates :</i>						
The raising and maintenance of a coconut plantation ; and the manufacture of copra—						
Kangany	1 40	..	1 18	..	2 58
Male not under 16 years	..	1 25	..	1 18	..	2 43
Female not under 15 years	..	1 5	..	0 88	..	1 93
Male worker under 16 years or Female worker under 15 years	0 80	..	81	..	1 61
Coconut Manufacturing Trade						
The manufacture of desiccated coconut :						
The manufacture of coconut oil ; and						
The manufacture of fibre and coir products—						
Kangany	1 80	..	2 3	..	3 83
Male not under 18 years	..	1 40	..	2 3	..	3 43
Female not under 18 years	..	1 15	..	1 68	..	2 83
Worker under 18 years	..	1 15	..	1 61	..	2 76

Piece rates have been fixed for certain processes.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Engineering Trade						
<i>Daily Rates :</i>						
Unskilled labourer	1	40	2	9	3	49
Semi-skilled, Grade I	1	65	2	19	3	84
Semi-skilled, Grade II	1	45	2	19	3	64
Skilled worker	2	0	2	19	4	19
Kangany	1	80	2	19	3	99
Watcher	1	70	2	19	3	89
<i>Trade Learners and Apprentices—</i>						
1st year	0	50	1	13	1	63
2nd year	0	66	1	23	1	89
3rd year	0	85	1	54	2	39
4th year	1	10	1	69	2	79
Printing Trade						
<i>Monthly rates :</i>						
Class A Workers: Linotype operators, monotype keyboard operators, linotype mechanics, process camera operators, process etchers, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)	110	0	102	42	212	42
Class B Workers: Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	87	50	82	42	169	92
Class C, Grade I Workers: Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	65	0	72	42	137	42
Class C, Grade II Workers: Platen Machine Minders	60	0	67	32	127	32
Class D Workers: Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	50	0	62	42	112	42
Class E Workers: Unskilled workers not under 18 years of age	42	0	59	97	101	97
Class F Workers: Unskilled workers under 18 years of age	20	0	40	42	60	42
Class G Workers: Watchers	44	0	62	42	106	42
Class A—1st year learner	33	0	43	92	76	92
“ B “ “	26	0	37	92	63	92
“ C Grade I, 1st year learner	24	0	39	92	63	92
“ C “ II “ “	22	0	37	92	59	92
“ D—1st year learner	19	0	35	92	54	92
Class A—2nd year learner	44	0	52	42	96	42
“ B “ “	36	0	50	42	86	42
“ C Grade I, 2nd year learner	29	0	45	42	74	42
“ C “ II “ “	27	0	42	87	69	87
“ D—2nd year learner	23	0	40	42	63	42

Month : April, 1960

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Printing Trade (contd.)					
Class A—3rd year learner ..	56	0	60	92	116 92
„ B „ „ ..	49	0	56	92	105 92
„ C Grade I, 3rd year learner ..	36	0	50	92	86 92
„ C „ II, „ „ ..	32	0	47	82	79 82
„ D—3rd year learner ..	28	0	44	92	72 92
Class A—4th year learner ..	71	0	73	42	143 42
„ B „ „ ..	64	0	66	32	130 32
„ C Grade I, 4th year learner ..	44	0	58	97	102 97
„ C „ II, „ „ ..	39	0	55	9	94 9
„ D—4th year learner ..	34	0	51	42	85 42
Class A—5th year learner ..	88	0	86	42	174 42

Cigar Trade

A piece rate of Rs. 10.00 has been fixed for every 1,000 cigars rolled where the number of cigars per pound is over 110 and Rs. 11.00 for every 1,000 cigars rolled where the number of cigars per pound is 110 and under.

Plumbago Trade

Daily Rates :

Underground workers—

Basses ..	..	2 75	..	1 24	..	3 99
Kanganies } ..	..	2 25	..	1 24	..	3 49
Loaders } ..	..	2 8	..	1 24	..	3 32
Overseers } ..	..	2 0	..	1 24	..	3 24
Shift bosses ..	..	1 50	..	1 24	..	2 74
Blasters } ..	..	2 25	..	1 24	..	3 49
Drillers (hand and machine) } ..	..	2 50	..	1 24	..	3 74
Shaft drivers } ..	..	2 25	..	1 24	..	3 49
Stoppers (excavators) } ..	..	1 50	..	1 24	..	2 74
Timbermen } ..	..	2 25	..	1 24	..	3 49
Muckers } ..	..	2 50	..	1 24	..	3 74
Trolleyman } ..	..	2 25	..	1 24	..	3 49
Unskilled labourers } ..	..	2 25	..	1 24	..	3 49
Onsetters or Donakatakarayas ..	..	2 25	..	1 24	..	3 49

Underground and surface workers—

Electricians } ..	..	2 50	..	1 24	..	3 74
Enginemen } ..	..	2 50	..	1 24	..	3 74
Fitters } ..	..	2 50	..	1 24	..	3 74
Hoistmen } ..	..	2 50	..	1 24	..	3 74
Mechanics } ..	..	2 50	..	1 24	..	3 74
Pumpmen } ..	..	2 50	..	1 24	..	3 74
Winchmen } ..	..	2 50	..	1 24	..	3 74
Checkers ..	..	2 25	..	1 24	..	3 49
Electricians (assistants) } ..	..	1 50	..	1 24	..	2 74
Fitters (assistants) } ..	..	1 50	..	1 24	..	2 74
Windlassmen (dabare workers) } ..	..	1 50	..	1 24	..	2 74

Surface workers—

Carpenters } ..	..	2 50	..	1 24	..	3 74
Masons } ..	..	2 50	..	1 24	..	3 74
Overseers ..	..	2 25	..	1 24	..	3 49
Blacksmiths } ..	..	2 0	..	1 24	..	3 24
Boilermen } ..	..	2 0	..	1 24	..	3 24
Drill sharpeners } ..	..	1 60	..	1 24	..	2 84
Firewood carriers and splitters ..	..	1 60	..	1 24	..	2 84
Carters } ..	..	1 50	..	1 24	..	2 74
Watchers } ..	..	1 50	..	1 24	..	2 74
Bakkikarayas or Banksmen ..	..	2 0	..	1 24	..	3 24
Cooks } ..	..	1 24	..	1 24	..	2 48
Smithy boys } ..	..	1 24	..	1 24	..	2 48
Unskilled labourers } ..	..	1 24	..	1 24	..	2 48

N.B.—Workers under 15 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Month : April, 1960

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Plumbago Trade (contd.)						
Workers employed in curing and dressing—						
(A) as overseers and kanganyies	2	0	1	44	3	44
(B) on different jobs						
Within the Colombo area—						
Male worker not under 18 years	1	25	1	44	2	69
Female worker not under 18 years	1	0	1	12	2	12
Worker under 18 years	0	50	1	5	1	55
Outside the Colombo area—						
Male worker not under 18 years	1	0	1	44	2	44
Female worker not under 18 years	0	84	1	12	1	96
Worker under 18 years	0	40	1	5	1	45
“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.						

Tea Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II	1	40	2	9	3	49
(b) Intermediate Grade	1	60	2	19	3	79
(c) Grade I	1	80	2	19	3	99
(d) Box makers and repairers	1	60	2	19	3	79
(e) Watchers	1	70	2	19	3	89

B. Female workers not under 18 years

B. Female workers not under 18 years	1	15	1	7	3	12
C. Workers over 14 years but under 15 years	0	80	1	57	2	37
" 15 " 16 "	0	90	1	62	2	52
" 16 " 17 "	1	0	1	67	2	67
" 17 " 18 "	1	15	1	77	2	92

Rubber Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II	1	40	2	9	3	49
(b) Intermediate Grade	1	60	2	19	3	79
(c) Grade I	1	80	2	19	3	99
(d) Watchers	1	70	2	19	3	89

B. Female workers not under 18 years of age—

(a) Grade II						
Workers employed in work other than sorting	1	15	1	97	3	12
(b) Grade I						
Workers employed in sorting	1	30	1	97	3	27

C. Workers over 14 years but under 15 years

C. Workers over 14 years but under 15 years	0	80	1	57	2	37
" 15 " 16 "	0	90	1	62	2	52
" 16 " 17 "	1	0	1	67	2	67
" 17 " 18 "	1	15	1	77	2	92

Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany	115	0	—	115	0
Toddy tavern watcher	63	0	—	63	0
Arrack tavern watcher	63	0	—	63	0
Tope watcher	50	0	—	50	0
Collecting station manager	85	0	—	85	0
Selling toddy at tavern	80	0	—	80	0
Selling arrack at tavern	75	0	—	75	0
Collecting toddy from trees in the toddy section of the trade	80	0	—	80	0
Collecting toddy from trees in the arrack section of the trade	60	0	—	60	0
Collecting toddy from trees in the vinegar section of the trade	52	50	—	52	50
Distilling toddy at distillery	100	0	—	100	0

Month : April, 1960

Class of Worker	Basic Wage		Special Allowances		Total
	Rs.	c.	Rs.	c.	Rs. c.
Toddy, Arrack and Vinegar Trade—(contd.)					
<i>Daily Rates</i>					
Bottling, corking and labelling arrack bottles—	3	0	—	..	3 0
Unskilled labourers—	3	0	—	..	3 0
Piece rates have been fixed for certain processes.					
Motor Transport Trade					
<i>Monthly Rates</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers ..	100	0	62	42	162 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt. ..	90	0	62	42	152 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses ..	85	0	59	92	144 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	100	0	62	42	162 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate ..	70	0	57	42	127 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses ..	67	50	62	42	129 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60	0	58	42	118 42
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses ..	50	0	58	42	108 42
Class I Workers : Omnibus checkers or time-keepers ..	60	0	58	42	118 42
Class J Workers : Omnibus Inspectors and omnibus stand supervisors ..	90	0	58	42	148 42
Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items ..	45	0	48	67	93 67

* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Motor Transport Trade—(contd.)					
<i>Daily Rates</i>					
Class A worker	4	0	2	62	6 62
" B "	4	0	2	62	6 62
" C "	3	25	2	62	5 87
" D "	4	0	2	62	6 62
" E "	2	75	2	37	5 12
" F "	2	75	2	62	5 37
" G "	2	50	2	62	5 12
" H "	2	25	2	62	4 87
" K "	1	50	1	82	3 32

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	2	0	1	82	3 82
Female 18 years and over	1	64	1	72	3 36
Young person 14 years and over but under 18 years	1	25	1	40	2 65

Grade II—

Male 18 years and over	1	60	1	82	3 42
Female 18 years and over	1	32	1	72	3 4
Young person 14 years and over but under 18 years	1	0	1	40	2 40

Grade III—

Male 18 years and over	1	40	1	72	3 12
Female 18 years and over	1	15	1	60	2 75
Young person over 14 and under 16 years	0	70	1	18	1 88
Young person 16 years and over but under 18 years	0	90	1	40	2 30

Grade IV—

Watcher	1	70	1	82	3 52
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Cinema Trade

Within the Municipal Areas

A—Non-clerical—

Unskilled..	36	50	54	22	90 72
Semi-skilled	43	0	56	82	99 82
Skilled Grade II	55	0	58	64	113 64
Skilled Grade I	66	0	58	64	124 64

B—Clerical—

Grade III	50	0	53	50	103 50
Grade II ..	55	0	56	50	111 50
Grade I ..	110	0	61	50	171 50

Outside the Municipal Areas

A—Non-clerical—

Unskilled..	36	50	54	22	90 72
Semi-skilled	40	0	56	82	96 82
Skilled Grade II	47	0	58	64	105 64
Skilled Grade I	61	0	58	64	119 64

B—Clerical—

Grade III	45	0	53	50	98 50
Grade II	50	0	56	50	106 50
Grade I ..	110	0	61	50	171 50

Month : April, 1960

* Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.		Rs.	c.
Dock, Harbour and Port Transport Trade						
<i>Manual Work—</i>						
Special Grade	65	0	34	75	99	75
Skilled Grade	55	0	30	75	85	75
Semi-skilled Grade	45	0	27	75	72	75
Unskilled Grade I	37	0	27	75	64	75
Unskilled Grade II	31	0	27	75	58	75
<i>Women Workers—</i>						
Female Kanganies	35	0	27	75	62	75
Female labourers	30	0	27	75	57	75
<i>Non-manual Workers—</i>						
Special Grade	75	0	41	0	116	0
Grade I	55	0	30	75	85	75
Building Trade						
<i>Unskilled—</i>						
<i>Male labourers—</i>						
Not under 18 years	1	40	2	9	3	49
<i>Female labourers—</i>						
Not under 18 years	1	10	2	9	3	19
<i>Unskilled labourers—</i> (irrespective of sex)						
Under 18 years of age	0	90	2	9	2	99
Semi-skilled Grade II	1	65	2	19	3	84
Semi-skilled Grade I	1	80	2	19	3	96
Skilled	2	0	2	19	4	19
Beedi Manufacturing Trade						
<i>"Nool" beedi rolling (inclusive of preparation of wrappers for rolling)—</i>						
1,000 beedies each 2 inches long					5	0
1,000 beedies each 2½ inches long					6	0
1,000 beedies each 3 inches long					7	0
<i>"Nool" beedi rolling (inclusive of the preparation of wrappers for rolling)—</i>						
1,000 beedies each 2 inches long					3	34
1,000 beedies each 2½ inches long					4	0
1,000 beedies each 3 inches long					4	66
<i>Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling)—</i>						
1,000 beedies each 2 inches long					1	67
1,000 beedies each 2½ inches long					2	0
1,000 beedies each 3 inches long					2	34
Fixing of ring labels to rolled beedies, per 1,000						50
Baking Trade						
<i>Monthly Rates</i>						
Class "A" Worker: foreman, cooks, "short eats" makers, pastry makers, cake decorators	70	0	59	35	129	35
Class "B" Worker: dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators	55	0	55	0	110	0
Class "C" Worker: flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen	39	0	42	34	81	34

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during April, 1960, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 59	1 21½	0 52½	0 44	0 96½	0 40	0 40½	0 80½	½
1	1 25	1 18	2 48	1 05	0 88	1 93	0 80	0 81	1 61	1
2	2 50	2 36	4 86	2 10	1 76	3 86	1 60	1 62	3 22	2
3	3 75	3 54	7 29	3 15	2 64	5 79	2 40	2 43	4 83	3
4	5 00	4 72	9 72	4 20	3 52	7 72	3 20	3 24	6 44	4
5	6 25	5 90	12 15	5 25	4 40	9 65	4 00	4 05	8 05	5
6	7 50	7 08	14 58	6 30	5 28	11 58	4 80	4 86	9 66	6
7	8 75	8 26	17 01	7 35	6 16	13 51	5 60	5 67	11 27	7
8	10 00	9 44	19 44	8 40	7 04	15 44	6 40	6 48	12 88	8
9	11 25	10 62	21 87	9 45	7 92	17 37	7 20	7 29	14 49	9
10	12 50	11 80	24 30	10 50	8 80	19 30	8 00	8 10	16 10	10
11	13 75	12 98	26 73	11 55	9 68	21 23	8 80	8 91	17 71	11
12	15 00	14 16	29 16	12 60	10 56	23 16	9 60	9 72	19 32	12
13	16 25	15 34	31 59	13 65	11 44	25 09	10 40	10 53	20 93	13
14	17 50	16 52	34 02	14 70	12 32	27 02	11 20	11 34	22 54	14
15	18 75	17 70	36 45	15 75	13 20	28 95	12 00	12 15	24 15	15
16	20 00	18 88	38 88	16 80	14 08	30 88	12 80	12 96	25 76	16
17	21 25	20 06	41 31	17 85	14 96	32 81	13 60	13 77	27 37	17
18	22 50	21 24	43 74	18 90	15 84	34 74	14 40	14 58	28 98	18
19	23 75	22 42	46 17	19 95	16 72	36 67	15 20	15 39	30 59	19
20	25 00	23 60	48 60	21 00	17 60	38 60	16 00	16 20	32 20	20
21	26 25	24 78	51 03	22 05	18 48	40 53	16 80	17 01	33 81	21
22	27 50	25 96	53 46	23 10	19 36	42 46	17 60	17 82	35 42	22
23	28 75	27 14	55 89	24 15	20 24	44 39	18 40	18 63	37 03	23
24	30 00	28 32	58 32	25 20	21 12	46 32	19 20	19 44	38 64	24
25	31 25	29 50	60 75	26 25	22 00	48 25	20 00	20 25	40 25	25
26	32 50	30 68	63 18	27 30	22 88	50 18	20 80	21 06	41 86	26
27	33 75	31 86	65 61	28 35	23 76	52 11	21 60	21 87	43 47	27
28	35 00	33 04	68 04	29 40	24 64	54 04	22 40	22 68	45 08	28
29	36 25	34 22	70 47	30 45	25 52	55 97	23 20	23 49	46 69	29
30	37 50	35 40	72 90	31 50	26 40	57 90	24 00	24 30	48 30	30

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during April, 1960, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 59	1 29	0 65	0 44	1 09	0 52½	0 40½	0 93	½
1	1 40	1 18	2 58	1 30	0 88	2 18	1 05	0 81	1 86	1
2	2 80	2 36	5 16	2 60	1 76	4 36	2 10	1 62	3 72	2
3	4 20	3 54	7 74	3 90	2 64	6 54	3 15	2 43	5 58	3
4	5 60	4 72	10 32	5 20	3 52	8 72	4 20	3 24	7 44	4
5	7 00	5 90	12 90	6 50	4 40	10 90	5 25	4 05	9 30	5
6	8 40	7 08	15 48	7 80	5 28	13 08	6 30	4 86	11 16	6
7	9 80	8 26	18 06	9 10	6 16	15 26	7 35	5 67	13 02	7
8	11 20	9 44	20 64	10 40	7 04	17 44	8 40	6 48	14 88	8
9	12 60	10 62	23 22	11 70	7 92	19 62	9 45	7 29	16 74	9
10	14 00	11 80	25 80	13 00	8 80	21 80	10 50	8 10	18 60	10
11	15 40	12 98	28 38	14 30	9 68	23 98	11 55	8 91	20 46	11
12	16 80	14 16	30 96	15 60	10 56	26 16	12 60	9 72	22 32	12
13	18 20	15 34	33 54	16 90	11 44	28 34	13 65	10 53	24 18	13
14	19 60	16 52	36 12	18 20	12 32	30 52	14 70	11 34	26 04	14
15	21 00	17 70	38 70	19 50	13 20	32 70	15 75	12 15	27 90	15
16	22 40	18 88	41 28	20 80	14 08	34 88	16 80	12 96	29 76	16
17	23 80	20 06	43 86	22 10	14 96	37 06	17 85	13 77	31 62	17
18	25 20	21 24	46 44	23 40	15 84	39 24	18 90	14 58	33 48	18
19	26 60	22 42	49 02	24 70	16 72	41 42	19 95	15 39	35 34	19
20	28 00	23 60	51 60	26 00	17 60	43 60	21 00	16 20	37 20	20
21	29 40	24 78	54 18	27 30	18 48	45 78	22 05	17 01	39 06	21
22	30 80	25 96	56 76	28 60	19 36	47 96	23 10	17 82	40 92	22
23	32 20	27 14	59 34	29 90	20 24	50 14	24 15	18 63	42 78	23
24	33 60	28 32	61 92	31 20	21 12	52 32	25 20	19 44	44 64	24
25	35 00	29 50	64 50	32 50	22 00	54 50	26 25	20 25	46 50	25
26	36 40	30 68	67 08	33 80	22 88	56 68	27 30	21 06	48 36	26
27	37 80	31 86	69 66	35 10	23 76	58 86	28 35	21 87	50 22	27
28	39 20	33 04	72 24	36 40	24 64	61 04	29 40	22 68	52 08	28
29	40 60	34 22	74 82	37 70	25 52	63 22	30 45	23 49	53 94	29
30	42 00	35 40	77 40	39 00	26 40	65 40	31 50	24 30	55 80	30

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during April, 1960, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 59	1 14	0 45	0 44	0 89	0 32½	0 40½	0 73	½
1	1 10	1 18	2 28	0 90	0 88	1 78	0 65	0 81	1 46	1
2	2 20	2 36	4 56	1 80	1 76	3 56	1 30	1 62	2 92	2
3	3 30	3 54	6 84	2 70	2 64	5 34	1 95	2 43	4 38	3
4	4 40	4 72	9 12	3 60	3 52	7 12	2 60	3 24	5 84	4
5	5 50	5 90	11 40	4 50	4 40	8 90	3 25	4 05	7 30	5
6	6 60	7 08	13 68	5 40	5 28	10 68	3 90	4 86	8 76	6
7	7 70	8 26	15 96	6 30	6 16	12 46	4 55	5 67	10 22	7
8	8 80	9 44	18 24	7 20	7 04	14 24	5 20	6 48	11 68	8
9	9 90	10 62	20 52	8 10	7 92	16 02	5 85	7 29	13 14	9
10	11 00	11 80	22 80	9 00	8 80	17 80	6 50	8 10	14 60	10
11	12 10	12 98	25 08	9 90	9 68	19 58	7 15	8 91	16 06	11
12	13 20	14 16	27 36	10 80	10 56	21 36	7 80	9 72	17 52	12
13	14 30	15 34	29 64	11 70	11 44	23 14	8 45	10 53	18 98	13
14	15 40	16 52	31 92	12 60	12 32	24 92	9 10	11 34	20 44	14
15	16 50	17 70	34 20	13 50	13 20	26 70	9 75	12 15	21 90	15
16	17 60	18 88	36 48	14 40	14 08	28 48	10 40	12 96	23 36	16
17	18 70	20 06	38 76	15 30	14 96	30 26	11 05	13 77	24 82	17
18	19 80	21 24	41 04	16 20	15 84	32 04	11 70	14 58	26 28	18
19	20 90	22 42	43 32	17 10	16 72	33 82	12 35	15 39	27 74	19
20	22 00	23 60	45 60	18 00	17 60	35 60	13 00	16 20	29 20	20
21	23 10	24 78	47 88	18 90	18 48	37 38	13 65	17 01	30 66	21
22	24 20	25 96	50 16	19 80	19 36	39 16	14 30	17 82	32 12	22
23	25 30	27 14	52 44	20 70	20 24	40 94	14 95	18 63	33 58	23
24	26 40	28 32	54 72	21 60	21 12	42 72	15 60	19 44	35 04	24
25	27 50	29 50	57 00	22 50	22 00	44 50	16 25	20 25	36 50	25
26	28 60	30 68	59 28	23 40	22 88	46 28	16 90	21 06	37 96	26
27	29 70	31 86	61 56	24 30	23 76	48 06	17 55	21 87	39 42	27
28	30 80	33 04	63 84	25 20	24 64	49 84	18 20	22 68	40 88	28
29	31 90	34 22	66 12	26 10	25 52	51 62	18 85	23 49	42 34	29
30	33 00	35 40	68 40	27 00	26 40	53 40	19 50	24 30	43 80	30

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1960, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 29	1 21½	0 96½	0 80½	1 91½	1 71½	1 41½	1 38	½
1	2 58	2 43	1 93	1 61	3 83	3 43	2 83	2 76	1
2	5 16	4 86	3 86	3 22	7 66	6 86	5 66	5 52	2
3	7 74	7 29	5 79	4 83	11 49	10 29	8 49	8 28	3
4	10 32	9 72	7 72	6 44	15 32	13 72	11 32	11 04	4
5	12 90	12 15	9 65	8 05	19 15	17 15	14 15	13 80	5
6	15 48	14 58	11 58	9 66	22 98	20 58	16 98	16 56	6
7	18 06	17 01	13 51	11 27	26 81	24 01	19 81	19 32	7
8	20 64	19 44	15 44	12 88	30 64	27 44	22 64	22 08	8
9	23 22	21 87	17 37	14 49	34 47	30 87	25 47	24 84	9
10	25 80	24 30	19 30	16 10	38 30	34 30	28 30	27 60	10
11	28 38	26 73	21 23	17 71	42 13	37 73	31 13	30 36	11
12	30 96	29 16	23 16	19 32	45 96	41 16	33 96	33 12	12
13	33 54	31 59	25 09	20 93	49 79	44 59	36 79	35 88	13
14	36 12	34 02	27 02	22 54	53 62	48 02	39 62	38 64	14
15	38 70	36 45	28 95	24 15	57 45	51 45	42 45	41 40	15
16	41 28	38 88	30 88	25 76	61 28	54 88	45 28	44 16	16
17	43 86	41 31	32 81	27 37	65 11	58 31	48 11	46 92	17
18	46 44	43 74	34 74	28 98	68 94	61 74	50 94	49 68	18
19	49 02	46 17	36 67	30 59	72 77	65 17	53 77	52 44	19
20	51 60	48 60	38 60	32 20	76 60	68 60	56 60	55 20	20
21	54 18	51 03	40 53	33 81	80 43	72 03	59 43	57 96	21
22	56 76	53 46	42 46	35 42	84 26	75 46	62 26	60 72	22
23	59 34	55 89	44 39	37 03	88 09	78 89	65 09	63 48	23
24	61 92	58 32	46 32	38 64	91 92	82 32	67 92	66 24	24
25	64 50	60 75	48 25	40 25	95 75	85 75	70 75	69 00	25
26	67 08	63 18	50 18	41 86	99 58	89 18	73 58	71 76	26
27	69 66	65 61	52 11	43 47	103 41	92 61	76 41	74 52	27
28	72 24	68 04	54 04	45 08	107 24	96 04	79 24	77 28	28
29	74 82	70 47	55 97	46 69	111 07	99 47	82 07	80 04	29
30	77 40	72 90	57 90	48 30	114 90	102 90	84 90	82 80	30

Notes.—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. on the Coconut Growing Trade. “Male”, “Female” and “Child Workers” refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX III (B)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during April, 1960, to workers in
the Rubber Export Trade**

No. of Days	Male Workers not under 18 years of age				Female Workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Watchers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 89½	1 99½	1 94½	1 56	1 63½	1 18½	1 26	1 33½	1 46	½
1	3 49	3 79	3 99	3 89	3 12	3 27	2 37	2 52	2 67	2 92	1
2	6 98	7 58	7 98	7 78	6 24	6 54	4 74	5 04	5 34	5 84	2
3	10 47	11 37	11 97	11 67	9 36	9 81	7 11	7 56	8 01	8 76	3
4	13 96	15 16	15 96	15 56	12 48	13 08	9 48	10 08	10 68	11 68	4
5	17 45	18 95	19 95	19 45	15 60	16 35	11 85	12 60	13 35	14 60	5
6	20 94	22 74	23 94	23 34	18 72	19 62	14 22	15 12	16 02	17 52	6
7	24 43	26 53	27 93	27 23	21 84	22 89	16 59	17 64	18 69	20 44	7
8	27 92	30 32	31 92	31 12	24 96	26 16	18 96	20 16	21 36	23 36	8
9	31 41	34 11	35 91	35 01	28 08	29 43	21 33	22 68	24 03	26 28	9
10	34 90	37 90	39 90	38 90	31 20	32 70	23 70	25 20	26 70	29 20	10
11	38 39	41 69	43 89	42 79	34 32	35 97	26 07	27 72	29 37	32 12	11
12	41 88	45 48	47 88	46 68	37 44	39 24	28 44	30 24	32 04	35 04	12
13	45 37	49 27	51 87	50 57	40 56	42 51	30 81	32 76	34 71	37 96	13
14	48 86	53 06	55 86	54 46	43 68	45 78	33 18	35 28	37 38	40 88	14
15	52 35	56 85	59 85	58 35	46 80	49 05	35 55	37 80	40 05	43 80	15
16	55 84	60 64	63 84	62 24	49 92	52 32	37 92	40 32	42 72	46 72	16
17	59 33	64 43	67 83	66 13	53 04	55 59	40 29	42 84	45 39	49 64	17
18	62 82	68 22	71 82	70 02	56 16	58 86	42 66	45 36	48 06	52 56	18
19	66 31	72 01	75 81	73 91	59 28	62 13	45 03	47 88	50 73	55 48	19
20	69 80	75 80	79 80	77 80	62 40	65 40	47 40	50 40	53 40	58 40	20
21	73 29	79 59	83 79	81 69	65 52	68 67	49 77	52 92	56 07	61 32	21
22	76 78	83 38	87 78	85 58	68 64	71 94	52 14	55 44	58 74	64 24	22
23	80 27	87 17	91 77	89 47	71 76	75 21	54 51	57 96	61 41	67 16	23
24	83 76	90 96	95 76	93 36	74 88	78 48	56 88	60 48	64 08	70 08	24
25	87 25	94 75	99 75	97 25	78 00	81 75	59 25	63 00	66 75	73 00	25
26	90 74	98 54	103 74	101 14	81 12	85 02	61 62	65 52	69 42	75 92	26
27	94 23	102 33	107 73	105 03	84 24	88 29	63 99	68 04	72 09	78 84	27
28	97 72	106 12	111 72	108 92	87 36	91 56	66 36	70 56	74 76	81 76	28
29	101 21	109 91	115 71	112 81	90 48	94 83	68 73	73 08	77 43	84 68	29
30	104 70	113 70	119 70	116 70	93 60	98 10	71 10	75 60	80 10	87 60	30

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1960, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Intermediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	1 74 1/2	1 89 1/2	1 99 1/2	1 89 1/2	1 94 1/2	1 56	1 18 1/2	1 26	1 33 1/2	1 46	1/2
1	3 49	3 79	3 99	3 79	3 89	3 12	2 37	2 52	2 67	2 92	1
2	6 98	7 58	7 98	7 58	7 78	6 24	4 74	5 04	5 34	5 84	2
3	10 47	11 37	11 97	11 37	11 67	9 36	7 11	7 56	8 01	8 76	3
4	13 96	15 16	15 96	15 16	15 56	12 48	9 48	10 08	10 68	11 68	4
5	17 45	18 95	19 95	18 95	19 45	15 60	11 85	12 60	13 35	14 60	5
6	20 94	22 74	23 94	22 74	23 34	18 72	14 22	15 12	16 02	17 52	6
7	24 43	26 53	27 93	26 53	27 23	21 84	16 59	17 64	18 69	20 44	7
8	27 92	30 32	31 92	30 32	31 12	24 96	18 96	20 16	21 36	23 36	8
9	31 41	34 11	35 91	34 11	35 01	28 08	21 33	22 68	24 03	26 28	9
10	34 90	37 90	39 90	37 90	38 90	31 20	23 70	25 20	26 70	29 20	10
11	38 39	41 69	43 89	41 69	42 79	34 32	26 07	27 72	29 37	32 12	11
12	41 88	45 48	47 88	45 48	46 68	37 44	28 44	30 24	32 04	35 04	12
13	45 37	49 27	51 87	49 27	50 57	40 56	30 81	32 76	34 71	37 96	13
14	48 86	53 06	55 86	53 06	54 46	43 68	33 18	35 28	37 38	40 88	14
15	52 35	56 85	59 85	56 85	58 35	46 80	35 55	37 80	40 05	43 80	15
16	55 84	60 64	63 84	60 64	62 24	49 92	37 92	40 32	42 72	46 72	16
17	59 33	64 43	67 83	64 43	66 13	53 04	40 29	42 84	45 39	49 64	17
18	62 82	68 22	71 82	68 22	70 02	56 16	42 66	45 36	48 06	52 56	18
19	66 31	72 01	75 81	72 01	73 91	59 28	45 03	47 88	50 73	55 48	19
20	69 80	75 80	79 80	75 80	77 80	62 40	47 40	50 40	53 40	58 40	20
21	73 29	79 59	83 79	79 59	81 69	65 52	49 77	52 92	56 07	61 32	21
22	76 78	83 38	87 78	83 38	85 58	68 64	52 14	55 44	58 74	64 24	22
23	80 27	87 17	91 77	87 17	89 47	71 76	54 51	57 96	61 41	67 16	23
24	83 76	90 96	95 76	90 96	93 36	74 88	56 88	60 48	64 08	70 08	24
25	87 25	94 75	99 75	94 75	97 25	78 00	59 25	63 00	66 75	73 00	25
26	90 74	98 54	103 74	98 54	101 14	81 12	61 62	65 52	69 42	75 92	26
27	94 23	102 33	107 73	102 33	105 03	84 24	63 99	68 04	72 09	78 84	27
28	97 72	106 12	111 72	106 12	108 92	87 36	66 36	70 56	74 76	81 76	28
29	101 21	109 91	115 71	109 91	112 81	90 48	68 73	73 08	77 43	84 68	29
30	104 70	113 70	119 70	113 70	116 70	93 60	71 10	75 60	80 10	87 60	30

APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1960, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganics	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 74½	1 92	1 82	2 09½	1 99½	1 94½	0 81½	0 94½	1 19½	1 39½	½
1	3 49	3 84	3 64	4 19	3 99	3 89	1 63	1 89	2 39	2 79	1
2	6 98	7 68	7 28	8 38	7 98	7 78	3 26	3 78	4 78	5 58	2
3	10 47	11 52	10 92	12 57	11 97	11 67	4 89	5 67	7 17	8 37	3
4	13 96	15 36	14 56	16 76	15 96	15 56	6 52	7 56	9 56	11 16	4
5	17 45	19 20	18 20	20 95	19 95	19 45	8 15	9 45	11 95	13 95	5
6	20 94	23 04	21 84	25 14	23 94	23 34	9 78	11 34	14 34	16 74	6
7	24 43	26 88	25 48	29 33	27 93	27 23	11 41	13 23	16 73	19 53	7
8	27 92	30 72	29 12	33 52	31 92	31 12	13 04	15 12	19 12	22 32	8
9	31 41	34 56	32 76	37 71	35 91	35 01	14 67	17 01	21 51	25 11	9
10	34 90	38 40	36 40	41 90	39 90	38 90	16 30	18 90	23 90	27 90	10
11	38 39	42 24	40 04	46 09	43 89	42 79	17 93	20 79	26 29	30 69	11
12	41 88	46 08	43 68	50 28	47 88	46 68	19 56	22 68	28 68	33 48	12
13	45 37	49 92	47 32	54 47	51 87	50 57	21 19	24 57	31 07	36 27	13
14	48 86	53 76	50 96	58 66	55 86	54 46	22 82	26 46	33 46	39 06	14
15	52 35	57 60	54 60	62 85	59 85	58 35	24 45	28 35	35 85	41 85	15
16	55 84	61 44	58 24	67 04	63 84	62 24	26 08	30 24	38 24	44 64	16
17	59 33	65 28	61 88	71 23	67 83	66 13	27 71	32 13	40 63	47 43	17
18	62 82	69 12	65 52	75 42	71 82	70 02	29 34	34 02	43 02	50 22	18
19	66 31	72 96	69 16	79 61	75 81	73 91	30 97	35 91	45 41	53 01	19
20	69 80	76 80	72 80	83 80	79 80	77 80	32 60	37 80	47 80	55 80	20
21	73 29	80 64	76 44	87 99	83 79	81 69	34 23	39 69	50 19	58 59	21
22	76 78	84 48	80 08	92 18	87 78	85 58	35 86	41 58	52 58	61 38	22
23	80 27	88 32	83 72	96 37	91 77	89 47	37 49	43 47	54 97	64 17	23
24	83 76	92 16	87 36	100 56	95 76	93 36	39 12	45 36	57 36	66 96	24
25	87 25	96 00	91 00	104 75	99 75	97 25	40 75	47 25	59 75	69 75	25
26	90 74	99 84	94 64	108 94	103 74	101 14	42 38	49 14	62 14	72 54	26
27	94 23	103 68	98 28	113 13	107 73	105 03	44 01	51 03	64 53	75 33	27
28	97 72	107 52	101 92	117 32	111 72	108 92	45 64	52 92	66 92	78 12	28
29	101 21	111 36	105 56	121 51	115 71	112 81	47 27	54 81	69 31	80 91	29
30	104 70	115 20	109 20	125 70	119 70	116 70	48 90	56 70	71 70	83 70	30

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1960, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Male	Female	Over 14 Under 18 Years	Over 16 Under 18 Years		
			Rs. c.			Rs. c.					Rs. c.	
1/4	1 91	1 68	1 32½	1 71	1 52	1 20	1 56	1 37½	0 94	1 15	1 76	1/4
1	3 82	3 36	2 65	3 42	3 04	2 40	3 12	2 75	1 88	2 30	3 52	1
2	7 64	6 72	5 30	6 84	6 08	4 80	6 24	5 50	3 76	4 60	7 04	2
3	11 46	10 08	7 95	10 26	9 12	7 20	9 36	8 25	5 64	6 90	10 56	3
4	15 28	13 44	10 60	13 68	12 16	9 60	12 48	11 00	7 52	9 20	14 08	4
5	19 10	16 80	13 25	17 10	15 20	12 00	15 60	13 75	9 40	11 50	17 60	5
6	22 92	20 16	15 90	20 52	18 24	14 40	18 72	16 50	11 28	13 80	21 12	6
7	26 74	23 52	18 55	23 94	21 28	16 80	21 84	19 25	13 16	16 10	24 64	7
8	30 56	26 88	21 20	27 36	24 32	19 20	24 96	22 00	15 04	18 40	28 16	8
9	34 38	30 24	23 85	30 78	27 36	21 60	28 08	24 75	16 92	20 70	31 68	9
10	38 20	33 60	26 50	34 20	30 40	24 00	31 20	27 50	18 80	23 00	35 20	10
11	42 02	36 96	29 15	37 62	33 44	26 40	34 32	30 25	20 68	25 30	38 72	11
12	45 84	40 32	31 80	41 04	36 48	28 80	37 44	33 00	22 56	27 60	42 24	12
13	49 66	43 68	34 45	44 46	39 52	31 20	40 56	35 75	24 44	29 90	45 76	13
14	53 48	47 04	37 10	47 88	42 56	33 60	43 68	38 50	26 32	32 20	49 28	14
15	57 30	50 40	39 75	51 30	45 60	36 00	46 80	41 25	28 20	34 50	52 80	15
16	61 12	53 76	42 40	54 72	48 64	38 40	49 92	44 00	30 08	36 80	56 32	16
17	64 94	57 12	45 05	58 14	51 68	40 80	53 04	46 75	31 96	39 10	59 84	17
18	68 76	60 48	47 70	61 56	54 72	43 20	56 16	49 50	33 84	41 40	63 36	18
19	72 58	63 84	50 35	64 98	57 76	45 60	59 28	52 25	35 72	43 70	66 88	19
20	76 40	67 20	53 00	68 40	60 80	48 00	62 40	55 00	37 60	46 00	70 40	20
21	80 22	70 56	55 65	71 82	63 84	50 40	65 52	57 75	39 48	48 30	73 92	21
22	84 04	73 92	58 30	75 24	66 88	52 80	68 64	60 50	41 36	50 60	77 44	22
23	87 86	77 28	60 95	78 66	69 92	55 20	71 76	63 25	43 24	52 90	80 96	23
24	91 68	80 64	63 60	82 08	72 96	57 60	74 88	66 00	45 12	55 20	84 48	24
25	95 50	84 00	66 25	85 50	76 00	60 00	78 00	68 75	47 00	57 50	88 00	25
26	99 32	87 36	68 90	88 92	79 04	62 40	81 12	71 50	48 88	59 80	91 52	26
27	103 14	90 72	71 55	92 34	82 08	64 80	84 24	74 25	50 76	62 10	95 04	27
28	106 96	94 08	74 20	95 76	85 12	67 20	87 36	77 00	52 64	64 40	98 56	28
29	110 78	97 44	76 85	99 18	88 16	69 60	90 48	79 75	54 52	66 70	102 08	29
30	114 60	100 80	79 50	102 60	91 20	72 00	93 60	82 50	56 40	69 00	105 60	30

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1960, to workers in the Building Trade

<i>No. of Days</i>	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	<i>No. of Days</i>
	<i>Male</i>	<i>Female</i>	<i>Young Persons</i>	<i>Grade II</i>	<i>Grade I</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>		
½	1 74½	1 59½	1 49½	1 92	1 99½	2 09½	½
1	3 49	3 19	2 99	3 84	3 99	4 19	1
2	6 98	6 38	5 98	7 68	7 98	8 38	2
3	10 47	9 57	8 97	11 52	11 97	12 57	3
4	13 96	12 76	11 96	15 36	15 96	16 76	4
5	17 45	15 95	14 95	19 20	19 95	20 95	5
6	20 94	19 14	17 94	23 04	23 94	25 14	6
7	24 43	22 33	20 93	26 88	27 93	29 33	7
8	27 92	25 52	23 92	30 72	31 92	33 52	8
9	31 41	28 71	26 91	34 56	35 91	37 71	9
10	34 90	31 90	29 90	38 40	39 90	41 90	10
11	38 39	35 09	32 89	42 24	43 89	46 09	11
12	41 88	38 28	35 88	46 08	47 88	50 28	12
13	45 37	41 47	38 87	49 92	51 87	54 47	13
14	48 86	44 66	41 86	53 76	55 86	58 16	14
15	52 35	47 85	44 85	57 60	59 85	62 85	15
16	55 84	51 04	47 84	61 44	63 84	67 04	16
17	59 33	54 23	50 83	65 28	67 83	71 23	17
18	62 82	57 42	53 82	69 12	71 82	75 42	18
19	66 31	60 61	56 81	72 96	75 81	79 61	19
20	69 80	63 80	59 80	76 80	79 80	83 80	20
21	73 29	66 99	62 79	80 64	83 79	87 99	21
22	76 78	70 18	65 78	84 48	87 78	92 18	22
23	80 27	73 37	68 77	88 32	91 77	96 37	23
24	83 76	76 56	71 76	92 16	95 76	100 56	24
25	87 25	79 75	74 75	96 00	99 75	104 75	25
26	90 74	82 94	77 74	99 84	103 74	108 94	26
27	94 23	86 13	80 73	103 68	107 73	113 13	27
28	97 72	89 32	83 72	107 52	111 72	117 32	28
29	101 21	92 51	86 71	111 36	115 71	121 51	29
30	104 70	95 70	89 70	115 20	119 70	125 70	30

“Unskilled Male” means a male unskilled labourer not under 18 years of age.
 “Unskilled Female” means a female unskilled labourer not under 18 years of age.
 “Unskilled Young Person” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (G)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1960, to Daily-paid workers in the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 31	2 93½	2 56	2 68½	2 43½	1 66	½
1	6 62	5 87	5 12	5 37	4 87	3 32	1
2	13 24	11 74	10 24	10 74	9 74	6 64	2
3	19 86	17 61	15 36	16 11	14 61	9 96	3
4	26 48	23 48	20 48	21 48	19 48	13 28	4
5	33 10	29 35	25 60	26 85	24 35	16 60	5
6	39 72	35 22	30 72	32 22	29 22	19 92	6
7	46 34	41 09	35 84	37 59	34 09	23 24	7
8	52 96	46 96	40 96	42 96	38 96	26 56	8
9	59 58	52 83	46 08	48 33	43 83	29 88	9
10	66 20	58 70	51 20	53 70	48 70	33 20	10
11	72 82	64 57	56 32	59 07	53 57	36 52	11
12	79 44	70 44	61 44	64 44	58 44	39 84	12
13	86 06	76 31	66 56	69 81	63 31	43 16	13
14	92 68	82 18	71 68	75 18	68 18	46 48	14
15	99 30	88 05	76 80	80 55	73 05	49 80	15
16	105 92	93 92	81 92	85 92	77 92	53 12	16
17	112 54	99 79	87 04	91 29	82 79	56 44	17
18	119 16	105 66	92 16	96 66	87 66	59 76	18
19	125 78	111 53	97 28	102 03	92 53	63 08	19
20	132 40	117 40	102 40	107 40	97 40	66 40	20
21	139 02	123 27	107 52	112 77	102 27	69 72	21
22	145 64	129 14	112 64	118 14	107 14	73 04	22
23	152 26	135 01	117 76	123 51	112 01	76 36	23
24	158 88	140 88	122 88	128 88	116 88	79 68	24
25	165 50	146 75	128 00	134 25	121 75	83 00	25
26	172 12	152 62	133 12	139 62	126 62	86 32	26
27	178 74	158 49	138 24	144 99	131 49	89 64	27
28	185 36	164 36	143 36	150 36	136 36	92 96	28
29	191 98	170 23	148 48	155 73	141 23	96 28	29
30	198 60	176 10	153 60	161 10	146 10	99 60	30

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1960, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class A	Class B	Class C	Class E	Class F	Class G	Class H	Class J	Class K	No. of Days
	Class D					Class I				
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	3 12½	2 93	2 78½	2 45	2 50	2 27½	2 08½	2 85½	1 80	1
1	6 25	5 86	5 57	4 90	5 00	4 55	4 17	5 71	3 60	1
2	12 49	11 72	11 15	9 80	9 99	9 11	8 34	11 42	7 21	2
3	18 74	17 59	16 72	14 70	14 99	13 66	12 51	17 13	10 81	3
4	24 99	23 45	22 30	19 60	19 99	18 22	16 68	22 83	14 41	4
5	31 23	29 31	27 87	24 50	24 98	22 77	20 85	28 54	18 01	5
6	37 48	35 17	33 44	29 40	29 98	27 33	25 02	34 25	21 62	6
7	43 73	41 04	39 02	34 31	34 98	31 88	29 19	39 96	25 22	7
8	49 98	46 90	44 59	39 21	39 98	36 44	33 36	45 67	28 82	8
9	56 22	52 76	50 16	44 11	44 97	40 99	37 53	51 38	32 42	9
10	62 47	58 62	55 74	49 01	49 97	45 55	41 70	57 08	36 03	10
11	68 72	64 49	61 31	53 91	54 97	50 10	45 87	62 79	39 63	11
12	74 96	70 35	66 89	58 81	59 96	54 66	50 04	68 50	43 23	12
13	81 21	76 21	72 46	63 71	64 96	59 21	54 21	74 21	46 84	13
14	87 46	82 07	78 03	68 61	69 96	63 76	58 38	79 92	50 44	14
15	93 70	87 93	83 61	73 51	74 95	68 32	62 55	85 63	54 04	15
16	99 95	93 80	89 18	78 41	79 95	72 87	66 72	91 34	57 64	16
17	106 20	99 66	94 76	83 31	84 95	77 43	70 89	97 04	61 25	17
18	112 44	105 52	100 33	88 21	89 94	81 98	75 06	102 75	64 85	18
19	118 69	111 38	105 90	93 11	94 94	86 54	79 23	108 46	68 45	19
20	124 94	117 25	111 48	98 02	99 94	91 09	83 40	114 17	72 05	20
21	131 19	123 11	117 05	102 92	104 94	95 65	87 57	119 88	75 66	21
22	137 43	128 97	122 62	107 82	109 93	100 20	91 74	125 59	79 26	22
23	143 68	134 83	128 20	112 72	114 93	104 76	95 91	131 29	82 86	23
24	149 93	140 70	133 77	117 62	119 93	109 31	100 08	137 00	86 46	24
25	156 17	146 56	139 35	122 52	124 92	113 87	104 25	142 71	90 07	25
26	162 42	152 42	144 92	127 42	129 92	118 42	108 42	148 42	93 67	26
27	172 17	161 57	153 62	135 07	137 72	125 53	114 93	157 33	99 29	27
28	181 92	170 72	162 32	142 72	145 52	132 64	121 44	166 24	104 91	28
29	191 67	179 87	171 02	150 37	153 32	139 75	127 95	175 15	110 53	29
30	201 42	189 02	179 72	158 02	161 12	146 86	134 46	184 06	116 15	30

APPENDIX IV (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1960, to workers in the Baking Trade

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 49	2 11½	1 56½	½
1	4 98	4 23	3 13	1
2	9 95	8 46	6 26	2
3	14 93	12 69	9 39	3
4	19 90	16 92	12 51	4
5	24 88	21 15	15 64	5
6	29 85	25 38	18 77	6
7	34 83	29 62	21 90	7
8	39 80	23 85	25 03	8
9	44 78	38 08	28 16	9
10	49 75	42 31	31 28	10
11	54 73	46 54	34 41	11
12	59 70	50 77	37 54	12
13	64 68	55 00	40 67	13
14	69 65	59 23	43 80	14
15	74 63	63 46	46 93	15
16	79 60	67 69	50 06	16
17	84 58	71 92	53 18	17
18	89 55	76 15	56 31	18
19	94 53	80 38	59 44	19
20	99 50	84 62	62 57	20
21	104 48	88 85	65 70	21
22	109 45	93 08	68 83	22
23	114 43	97 31	71 95	23
24	119 40	101 54	75 08	24
25	124 38	105 77	78 21	25
26	129 35	110 00	81 34	26

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