

## CONTENTS

	PAGE
1. Trade Union movement and its membership in 1959 .. ..	187
2. Statistics of the Month in Brief .. ..	190
3. Notes of Current Interest .. ..	192
4. Consolidated Orders and Decisions of Wages Boards. V—The Cocoa, Cardamom and Pepper growing and manufacturing Trade .. ..	192

## LIST OF TABLES

<i>Table</i>		PAGE
I	Cost of Living Index Numbers—Colombo Working Class since 1939 .. ..	201
II	Wages Index Numbers—Tea and Rubber Estate Labourers and Unskilled Labourers in Government Employment .. ..	202
III	General Wage Rate (Minimum) Index Numbers .. ..	203
IV	The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island since 1939 .. ..	204
V	The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island (classification by Exchanges areas) since 1939 .. ..	205
VI	The number of persons placed in employment since 1939 .. ..	207
VII	The number of persons registered and the number placed in employment during the month of March, 1960 .. ..	207
VIII	Strikes in Ceylon since 1939 .. ..	208
IX	Classification of the Strikes in February, 1960, by Industries or Trades .. ..	209
X	Classification of the Strikes in February, 1960, by Causes .. ..	209



## APPENDICES

PAGE

*Appendix*

I	Statement showing the minimum rates of wages payable to workers in different trades for which Wages Boards have been established (May, 1960) .. .. .	210
II	Ready Reckoners showing the Basic Wages, Special Allowances, and the Minimum Wages payable for the number of days worked during May, 1960, to workers in the—	
	(A) Tea Growing and Manufacturing Trade .. .. .	217
	(B) Rubber Growing and Manufacturing Trade .. .. .	218
	(C) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade .. .. .	219
III	Ready Reckoners showing the Minimum Wages payable for the number of days worked during May, 1960, to workers in the—	
	(A) Coconut Growing and Manufacturing Trades .. .. .	220
	(B) Rubber Export Trade .. .. .	221
	(C) Tea Export Trade .. .. .	222
	(D) Engineering Trade .. .. .	223
	(E) Match Manufacturing Trade .. .. .	224
	(F) Building Trade .. .. .	225
	(G) Motor Transport Trade—Daily-paid workers .. .. .	226
IV	Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1960, to monthly-paid workers in the—	
	(A) Motor Transport Trade—Monthly-paid workers .. .. .	227
	(B) Baking Trade .. .. .	228

---

**The Ceylon Labour Gazette is not responsible  
for opinions expressed in signed articles.**

---



# CEYLON

## LABOUR GAZETTE

VOLUME XI No. 5

MAY 1960

### TRADE UNION MOVEMENT AND ITS MEMBERSHIP IN 1959

THE origins of the trade union movement in Ceylon can be traced to the early twenties of the present century, but from the point of view of statistics of numbers of Trade Unions and their membership one has to restrict the study to the period following the promulgation of the Trade Unions Ordinance in 1935. The statistics of the number of Unions applying for registration, the number of Unions registered, the number of Trade Unions whose registrations were cancelled and the Trade Unions functioning at the end of the year for the period since 1935 are shown below :—

<i>Year</i>	<i>No. of Unions applying for Registration</i>	<i>No. Registered during the Year</i>	<i>No. cancelled during the Year</i>	<i>No. of Unions functioning at the end of the Year</i>
1935	—	—	—	28
1936	—	28	—	—
1937	—	10	6	31
1938	—	4	1	34
1939	13	Nil	Nil	34
1940	49	25	1	58
1941	41	28	12	74
1942	21	20	15	78
1943	42	29	34	72
1944	32	24	9	84
1945	40	23	22	84
1946	41	33	3	114
1947	32	18	51	81
1948	53	29	9	101
1949	60	44	8	142
1950	66	52	9	185
1951	105	94	42	237
1952	62	55	35	257
1953	53	40	38	259
1954	77	70	46	283
1955	95	80	53	310
1956	195	109	67	352
1957	232	180	6	526
1958	293	226	121	631
1959	315	271	76	821

It will be noted that the number of Unions has increased from 631 in 1958 to 821 in 1959. It will also be noted that the largest number ever to apply for registration and the largest number ever to be registered were in 1959, 315 and 271 respectively as against the number registered in 1958, 226. There was a fall in the number of registrations cancelled compared to 1958, but the number cancelled is very high. main cause for the cancellation of registrations according to the Administration Report of the Commissioner of Labour is the failure of Trade Unions to send in their annual returns.

## Classification by Trade

The Workers Unions which furnished the general statement for the year 1958-59 are shown in the table below classified according to the trade :—

<i>Workers' Unions</i>	<i>No. of Unions</i>		<i>Membership</i>
(1) Plantation and Agricultural ..	30	..	592,270
(2) Industrial ... ..	69	..	58,851
(3) Commercial ..	14	..	25,298
(4) Administrative/Executive ..	12	..	689
(5) Clerical ..	34	..	18,914
(6) Professional ..	39	..	15,056
(7) Transport and Communications	57	..	56,172
(8) Others ..	172	..	54,746

It will be noted that the plantations and agricultural sector provides the largest percentage of membership in Trade Unions.

## Membership of Trade Unions

There is an appreciable increase in the membership of Trade Unions as noted from the returns submitted to the Commissioner of Labour as against 631 Trade Unions in 1958 with a membership of 731,020. In 1959 there were 821 Trade Unions with a membership of 823,821. The table below gives the strength of Trade Union membership from 1936 to 1959 :—

<i>Year</i>						<i>Total</i>	
	<i>Below 50</i>	<i>50 and below 250</i>	<i>250 and below 1,000</i>	<i>1,000 and below 5,000</i>	<i>Over 5,000</i>	<i>Trade Unions which sent returns</i>	<i>Total membership</i>
1936	—	—	—	—	—	—	—
1937	3	6	2	1	1	12	6,717
1938	3	8	2	1	—	14	6,066
1939	1	7	1	1	—	10	5,931
1940	1	8	2	—	1	12	7,703
1941	2	8	4	2	3	19	147,076
1942	2	6	8	2	3	21	90,552
1943	5	9	6	2	3	25	104,690
1944	4	13	4	9	2	32	93,476
1945	6	16	12	12	2	48	144,240
1946	8	21	13	14	3	59	181,774
1947	4	18	12	12	2	48	169,031
1948	2	23	19	13	1	58	158,178
1949	2	46	19	14	1	82	129,327
1950	17	41	31	9	3	101	127,809
1951	21	38	48	13	4	124	235,457
1952	42	68	54	18	5	187	299,103
1953	44	79	56	22	6	207	309,031
1954	46	76	54	25	8	209	312,178
1955	50	78	56	30	8	222	360,127
1956	44	65	42	21	6	178	262,249
1957	64	100	46	34	11	255	522,266
1958	83	133	71	28	12	327	731,020
1959	129	178	84	34	16	440	823,821

## Size of Trade Unions

The distribution of membership of Trade Unions excluding Federations which submitted their general statement for the year 1958-59 is given in the table below :—

<i>Group</i>	<i>No. of Unions</i>	<i>Percentage of Total No. of all Unions</i>
Below 50 .. ..	129	30
50 and below 250 .. ..	178	39
250 and below 1,000 .. ..	84	21
1,000 and below 5,000 .. ..	34	7
5,000 and over .. ..	15	3

The last group may be further sub-divided :—

	<i>No. of Unions</i>
5,000 .. ..	10,000 .. 9
10,000 .. ..	15,000 .. 2
15,000 .. ..	25,000 .. 1
25,000 .. ..	100,000 .. 1
Over 100,000 .. ..	— .. 2

It will be noted that nearly 70 per cent. of the Trade Unions have less than 250 members each. Another 21 per cent. had a membership between 250 and 1,000. Only 9 per cent. had over 1,000 membership. Of these only 5 had a membership of over 10,000. And only 2 had a membership of over 100,000. These two are the Ceylon Workers' Congress and the Democratic Workers' Congress who have recently amalgamated themselves. The amalgamated Union has a membership of over 500,000 on the statement available.

It is significant that 91 per cent. of the total number of Trade Unions have membership below 1,000. Although this is a feature which one would not consider desirable, it may be seen that Ceylon is not alone in this respect. Even in the U. K. a good percentage of Unions have membership below 1,000. There were 653 Trade Unions at the end of the year 1957, and 365 of these or 56 per cent. had a membership of less than 1,000. The distributions of the unions according to membership in the U. K. is shown in the statement given below :—

<i>Number of Members</i>	<i>Number of Unions</i>	<i>Total Membership</i>	<i>Percentage of</i>	
			<i>Total Number of all Unions</i>	<i>Total Membership of all Unions</i>
Under 100 ..	134	7,000	20.5	0.1
100 and under 500 ..	168	44,000	25.7	0.5
500 and under 1,000 ..	63	45,000	9.7	0.5
1,000 and under 2,500 ..	101	166,000	15.5	1.7
2,500 and under 5,000 ..	60	208,000	9.2	2.1
5,000 and under 10,000 ..	36	244,000	5.5	2.5
10,000 and under 15,000 ..	19	236,000	2.9	2.4
15,000 and under 25,000 ..	24	468,000	3.7	4.8
25,000 and under 50,000 ..	12	439,000	1.8	4.5
50,000 and under 100,000 ..	19	1,320,000	2.9	13.5
100,000 and over ..	17	6,575,000	2.6	67.4
<b>Total</b> ..	<b>653</b>	<b>9,752,000</b>	<b>100.0</b>	<b>100.0</b>

## Public Service Trade Unions

From the statistics it will be noted that there has been a significant increase in the number of Unions registered in the years subsequent to 1948. This is primarily due to the amending of the Trade Unions Ordinance in August, 1948, making special provision for the registration of Unions of public servants. The number of Unions of public servants registered in the years 1949 to 1957 is as follows :—

1949	..	..	28
1950	..	..	35
1951	..	..	66
1952	..	..	35
1953	..	..	17
1954	..	..	27
1955	..	..	49
1956	..	..	67
1957	..	..	117
1959	..	..	127

At the end of 1959 out of a total of 823 Unions functioning, as many as 479 were Unions of public servants.

## Political Funds of Trade Unions

1. As on March 31, 1959, there was 1 union which had a political fund with an opening balance of Rs. 5,431.26 an income of Rs. 547.29 an expenditure of Rs. 27.88 and a closing balance of Rs. 5,950.67.

2. A recently amalgamated Union has declared that it has Rs. 8,878.39 as the present position of its political fund.

The overall picture of Trade Union movement and its membership reveals that during the last 3 or 4 years there has been a substantial increase both in the number of Unions and membership of the Union. While unionization of workers is to be welcomed and encouraged the large number of Trade Unions is not a feature that can be considered advantageous to the Trade Union movement. In this connection it is encouraging to note that an amalgamation between two major Trade Unions in the Plantation sector has taken place recently.

V. S.

---

## STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

### Cost of Living

The Colombo Consumer's Price Index for the month of April, 1960 is 104.0 as against 105.6 for March, 1960—a decrease of 1.6.

## Wages Rates

(a) The basic wages payable for the month of May, 1960, to workers in trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The Special allowances payable for the month of May, 1960, to workers in the Trades to which Part II of the Wages Boards Ordinance has been applied will be slightly less than that for the month of April, 1960.

## Strikes

There were altogether 13 strikes during the month of February, 1960, involving 2,541 workers and a loss of 10,293 mandays as against 11 strikes during the month of January 1960 involving 3,511 workers and a loss of 25,976 mandays.

Of these strikes 8 were in Tea plantations involving 1933 workers and a loss of 7,310 mandays, 3 were in Rubber plantations involving 549 workers and a loss of 2,865 mandays, 1 was in the Coconut Growing Trade involving 35 workers and a loss of 70 mandays and the other in the Cigar manufacturing trade involving 24 workers and a loss of 48 mandays.

## Registrants for Employment or Better Employment

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of February, 1960 and March, 1960 was as given below :—

	February, 1960			March, 1960		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	15,506	6,173	21,679	15,126	6,321	21,447
Skilled	12,156	1,734	13,890	12,062	1,739	13,801
Semi-skilled	26,798	6,699	33,497	26,332	6,698	33,030
Unskilled	58,427	3,316	61,743	58,394	3,249	61,643
<b>Total</b>	<b>112,887</b>	<b>17,922</b>	<b>130,809</b>	<b>111,914</b>	<b>18,007</b>	<b>129,921</b>

The total number of persons placed in employment during these two months is shown below :—

	February, 1960			March, 1960		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	81	36	117	150	20	170
Skilled	43	—	43	46	—	46
Semi-skilled	141	7	148	79	4	83
Unskilled	232	3	235	182	—	182
<b>Total</b>	<b>497</b>	<b>46</b>	<b>543</b>	<b>457</b>	<b>24</b>	<b>481</b>

## NOTES OF CURRENT INTEREST

### Trade Unions Registered in March, 1960

<i>Reg. No.</i>	<i>Name of the Union</i>
1517 ..	Idam Sanwardana Departhamentuwe Vividha Puhunu-Karmika Sangamaya
1518 ..	Rajaye Pasel Sewa Kamkaru Sangamaya
1519 ..	Lanka Wadu Karmantha Sanyuktha Mandaleeya Eksath-Kamkaru Samitiya
1520 ..	Ceylon Workers' Congress
1521 ..	Gal-Oya Development Board Tile Factory Workers' Union
1522 ..	Rural Development Staff Union
1523 ..	East Ceylon Tamils Govt. Swabasha Teachers' Union
1524 ..	Air Ministry Local Staff Association (Ceylon)
1525 ..	Sister Tutors' Association
1526 ..	The Executives' Association of Air Ceylon Limited
1527 ..	Colomba Nagarika Kamkaruwange Eksath-Kamkaru Samitiya
1528 ..	Velona II, National Small Industries Engineering-Worker's Union
1529 ..	Ceylon General Workers' Union

### Trade Unions Registered in April, 1960

<i>Reg. No.</i>	<i>Name</i>
1530 ..	Colombo Municipal Minor Employees' Union
1531 ..	Colombo Assurance and Colombo Life Assurance-Staff' Trade Union
1532 ..	Rajaye Lunu Departhamentuwe Eksath Sewaka-Sanvidhanaya
1533 ..	Gamkarya Sabha Lipikaru Sewaka Samitiya
1534 ..	The Govt. Engineers Association.

---

## WAGES BOARDS

### CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

#### V—The Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

##### (A) DESCRIPTION OF THE TRADE

THE description of the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade appeared in the Schedule to an Order made under section 8 (1) (b) of the Wages Boards Ordinance, No. 27 of 1941, published in *Ceylon Government Gazette*, No. 9,546 of April 26, 1946, and came into force with effect from May 1, 1946.

*Schedule*

1. The cocoa growing and manufacturing trade, that is to say :—

- (1) the raising and maintenance of a cocoa plantation of over 25 acres in extent ; and
- (2) the manufacture of marketable cocoa ;  
including—
  - (a) felling, clearing and thinning out ;
  - (b) draining and terracing ;
  - (c) pegging, lining and holing ;
  - (d) planting or lopping shade trees ;
  - (e) preparing nurseries and planting seeds ;
  - (f) planting seedlings and supplying vacancies ;
  - (g) weeding, pruning, manuring and boundary clearing ;
  - (h) canker scraping and work connected with disease and pests ;
  - (i) picking and collecting pods ;
  - (j) breaking and cutting pods and extracting beans ;
  - (k) washing beans ;
  - (l) curing beans, including fermenting and drying ;
  - (m) winnowing, sorting and grading ;
  - (n) weighing ;
  - (o) packing and stencilling ;
  - (p) transporting ;
  - (q) constructing, repairing, and maintaining roads and buildings ;
  - (r) cleaning and sweeping lines and premises and conserving latrines ;
  - (s) the work of a kangany ;
  - (t) the work of a watcher ;
  - (u) the work of a creche attendant ;
  - (v) cattle-keeping ;
  - (w) roasting beans ;
  - (x) rolling, breaking and winnowing beans ;
  - (y) grinding, pressing, sifting and refining ; and
  - (z) any other operation connected with or incidental to the work specified in sub-paragraph (1) or (2) of paragraph 1 ;

but excluding the work of the following workers :—

cocoa maker, engine driver, lorry and van driver, mechanic, clerk,  
conductor, kanakapulle, storekeeper, dispenser, midwife,  
bungalow-servant, dhoby, barber, teacher and ward attendant.

2. The cardamom growing and manufacturing trade, that is to say :—

- (1) the raising and maintenance of a cardamom plantation ; and
- (2) the manufacture of marketable cardamom ;  
including :—

- (a) clearing undergrowth and thinning out jungle ;
- (b) lining holding and supplying vacancies ;
- (c) filling of holes with earth and preparation of soil ;
- (d) planting bulbs or tubers ;

- (e) pruning and weeding ;
- (f) manuring ;
- (g) constructing, repairing, and maintaining roads and buildings ;
- (h) lopping shade trees ;
- (i) plucking and transporting green cardamoms to factory ;
- (j) weighing ;
- (k) withering, firing and curing ;
- (l) clipping or filing or cutting tails ;
- (m) sorting, grading and weighing ;
- (n) packing ;
- (o) transporting ;
- (p) cutting and splitting firewood ;
- (q) cleaning and sweeping lines and premises and conserving latrines ;
- (r) the work of a kangany ;
- (s) the work of a creche attendant ;
- (t) the work of a watcher ; and
- (u) any other operation connected with or incidental to the work specified in sub-paragraph (1) or (2) of paragraph 2 ;

but excluding the work of the following workers :—

cardamom maker, engine driver, lorry and van driver, mechanic, clerk, conductor, kanakapulle, storekeeper, dispenser, midwife, bungalow-servant, dhoby, barber, teacher and ward attendant.

3. The pepper growing and manufacturing trade, that is to say :—

- (1) the rising and maintenance of pepper plantation ; and
- (2) the manufacture of marketable pepper ;

including—

- (a) felling and clearing of jungle and dead vines ;
- (b) draining ;
- (c) planting shade trees and lopping ;
- (d) planting pepper cuttings and vines ;
- (e) weeding ;
- (f) forking and manuring ;
- (g) climbing and picking pepper ;
- (h) transporting green pepper to factory or curing shed ;
- (i) measuring or weighing green pepper ;
- (j) bagging green pepper for soaking ;
- (k) soaking pepper ;
- (l) washing pepper ;
- (m) drying pepper ;
- (n) sifting and grading ;
- (o) winnowing ;
- (p) trampling pepper to separate berry from stalk ;

- (q) weighing ;
- (r) packing and stencilling ;
- (s) transporting ;
- (t) constructing, repairing, and maintaining roads and buildings ;
- (u) cleaning and sweeping lines and premises and conserving latrines ;
- (v) cattle-keeping ;
- (w) the work of a kangany ;
- (x) the work of a watcher ;
- (y) the work of a creche attendant ; and
- (z) any other operation connected with or incidental to the work specified in sub-paragraph (1) or (2) of paragraph 3 ;

but excluding the work of the following workers :—

engine driver, lorry and van driver, mechanic, clerk, conductor, kanakapulle, storekeeper ; dispenser, midwife, bungalow-servant, dhoby, barber, teacher and ward attendant.

## (B) ESTABLISHMENT TO THE BOARD

The powers, duties and functions of the Wages Board for the Tea Growing and Manufacturing Trade (which was established on May 17, 1944, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette*, No. 9,272 of May 19, 1944), were extended to the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade with effect from May 1, 1946, by an Order under section 8 (1) (b) of the Ordinance, published in *Ceylon Government Gazette*, No. 9,546 of April 26, 1946.

## (C) DECISIONS OF THE BOARD

The original decisions in respect of the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade made by the Wages Board for the Tea Growing and Manufacturing Trade, came into force on December 1, 1946. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette* No. 9,629 of November 15, 1946. Decisions varying earlier decisions were published in notifications appearing in *Ceylon Government Gazettes Extraordinary* No. 10,229 of March 30, 1951, No. 10,429 of July 30, 1952, No. 10,542 of June 29, 1953, No. 10,811 of June 30, 1955 and *Gazette* No. 10,850 of October 21, 1955.

### PART I

#### *Direction under section 20 (2) (b)*

The special allowance shall be computed and published monthly by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

#### *Definition of a normal working day (section 24)*

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine:

## PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate ; and
- (2) a special allowance, as set out thereunder.

<i>Class of Worker</i>	<i>Basic rate for a normal working day Rs. c.</i>	<i>Rate of special allowance for a normal working day in any month</i>
		Where the cost of living index number for the preceding month is 99.2, the special allowance shall be—
		<i>Rs. c.</i>
		for a male worker not under 16 years of age .. 1 9
		for a female worker not under 15 years of age .. 0 82
		for a child worker .. 0 75
Male worker not under 16 years of age	1 10	Where the cost of living index number for the preceding month is above 99.2, the rate of special allowance hereinbefore prescribed shall be increased, for each complete unit of 1.8 points by which the index number exceeds 99.2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below :—
		3 cents in the case of a male worker not under 16 years of age
		2 cents in the case of a female worker not under 15 years of age
		2 cents in the case of a child worker
Female worker not under 15 years of age	0 90	Where the cost of living index number for the preceding month is 99.1, the special allowance shall be—
		<i>Rs. c.</i>
		for a male worker not under 16 years of age .. 1 6
		for a female worker not under 15 years of age .. 0 80
		for a child worker .. 0 73
Child worker	.. 0 65	Where the cost of living index number for the preceding month is below 99.1, the rate of special allowance hereinbefore prescribed shall be decreased, for each complete unit of 1.8 points by which the index number falls short of 99.1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below :—
		3 cents in the case of a male worker not under 16 years of age
		2 cents in the case of a female worker not under 15 years of age
		2 cents in the case of a child worker

TABLES ILLUSTRATING THE APPLICATION OF THE FOREGOING PARAGRAPHS

*Table I*

Special allowances payable in the event of a rise in the index number

<i>Index numbers</i>	<i>Special Allowance</i>		
	<i>For a male worker not under 16 years of age</i>	<i>For a female worker not under 15 years of age</i>	<i>For a child worker</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>
99.2-100.9 ..	.. 1 9	.. 0 82	.. 0 75
101.0-102.7 ..	.. 1 12	.. 0 84	.. 0 77
102.8-104.5 ..	.. 1 15	.. 0 86	.. 0 79
104.6-106.3 ..	.. 1 18	.. 0 88	.. 0 81
106.4-108.1 ..	.. 1 21	.. 0 90	.. 0 83

Table II

Special allowances payable in the event of a fall in the index number

Index numbers	Special Allowance		
	For a male worker not under 16 years of age	For a female worker not under 15 years of age	For a child worker
	Rs. c.	Rs. c.	Rs. c.
99.1-97.4	.. 1 6	.. 0 80	.. 0 73
97.3-95.6	.. 1 3	.. 0 78	.. 0 71
95.5-93.8	.. 1 0	.. 0 76	.. 0 69
93.7-92.0	.. 0 97	.. 0 74	.. 0 67
91.9-90.2	.. 0 94	.. 0 72	.. 0 65

“Child worker” means a male worker under 16 years of age or a female worker under 15 years of age.

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum rate of wages for time work for any worker engaged in watching (field) and cattle-keeping on a Sunday shall be one and a half times the minimum rate of wages for time work fixed for such worker in respect of a normal working day.

## PART III

## Overtime Rates

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the daily minimum rate of wages for time work by 8) increased by—

- (a) 25 per cent. of such minimum hourly rate, in case such work is performed between the hours 7 a.m. and 7 p.m.; and
- (b) 50 per cent. of such minimum hourly rate, in case such work is performed between the hours 7 p.m. and 7 a.m.

In the computation of the overtime rate—

- (1) a fraction of a cent which is less than one-half of a cent shall not be taken in account;
- (2) one-half of a cent shall be calculated according to the even number rule, that is, to the nearest even number; and
- (3) a fraction of a cent which is greater than one-half of a cent shall be counted as one cent.

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum overtime rate for any worker engaged in watching (field) and cattle-keeping on a Sunday shall, in respect of each hour of work in excess of the normal working day, be twice the minimum hourly rate applicable to him (such hourly rate being ascertained by dividing the daily minimum rate of wages for time work applicable to him by 8).

## PART IV

### *Weekly Holiday (section 24)*

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him: Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday;
- (2) that in respect of work done on such Sunday—
  - (a) a worker who has worked for 9 hours (inclusive of one hour for a meal) or for any period that falls short of nine hours by reason of the failure of the employer to provide him with work, shall be remunerated at  $1\frac{1}{2}$  times the minimum rate of wages for a normal working day,
  - (b) a worker who has worked for less than 9 hours (inclusive of one hour for a meal) by reason of his unwillingness to work, shall, for each hour that he has worked, be paid  $1\frac{1}{2}$  times the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by 8),
  - (c) a worker who has worked for more than 9 hours (inclusive of one hour for a meal) shall be remunerated at twice the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by 8) for each hour of work in excess of 9 hours; and
- (3) that the remuneration due to a worker for work done on the weekly holiday during any period shall be paid within the time prescribed for the payment of wages for such period by section 2 (b) of the Wages Boards Ordinance.

The preceding provisions of this paragraph shall not apply to workers engaged in watching (field) and cattle-keeping.

### *Annual Holidays (section 25)*

1. (a) If a male worker of not less than 16 years of age has been in continuous employment under the same employer and has worked for more than 228 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 228: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

(b) If a female worker or a child worker has been in continuous employment under the same employer and has worked for more than 204 days in any year (hereinafter called the "qualifying year"), such worker shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days by which the number of days on which the

worker has worked exceed 204 : Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 264 days.

2. (i) If a worker is entitled in any year to seven holidays he shall be allowed, and he shall take, those seven holidays on consecutive days.

(ii) If a worker is entitled in any year to more than seven holidays he shall be allowed, and he shall take, at least seven of those holidays on consecutive days.

3. Subject to the provisions of paragraph 2, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer, but he shall not be allowed such holiday or holidays during the period April to June.

4. (1) The remuneration payable in respect of each holiday which a worker is entitled to under paragraph 1 (including a holiday which such worker is entitled to under that paragraph read with paragraph 6 (a) ), by reason of work performed during the preceding year, shall be his average daily wages ascertained by dividing his total wages (exclusive of overtime and bonuses) earned by him during that year by the number of days on which the worker has actually worked during that year.

(2) The remuneration payable in respect of each holiday which a worker is entitled to under paragraphs 6 (b) and 6 (c), by reason of work performed during the current year, shall be his average daily wages ascertained by dividing his total wages (exclusive of overtime and bonuses) earned by him during the current year by the number of days on which the worker has actually worked during that year.

5. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays, but not earlier than 10 days before such holiday or holidays.

6. (a) Where a worker intends to leave his employment of his own accord or is to be discontinued or dismissed from employment, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal, every holiday that he was entitled to in respect of the previous year which he has not already taken.

(b) Where a male worker of not less than 16 years of age intends to leave his employment of his own accord or is to be discontinued or dismissed from employment by his employer during the current year, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal, a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days by which the number of days on which the worker has worked during the current year exceeds the number of days computed by multiplying the number of months during which the worker has worked in the current year by 19 :

Provided, however, that it shall not be obligatory on an employer to allow any holidays in excess of the maximum number of holidays which that worker would have been entitled to under the provisions of paragraph 1 if that worker had continued in employment.

(c) Where a female worker or a child worker intends to leave the worker's employment of the worker's own accord or is to be discontinued or dismissed from employment by the worker's employer during the current year, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal, a holiday or holidays calculated at the rate of 1 holiday for each unit of 4 days by which the number of days on which the worker has worked during the current year exceeds the number of days computed by multiplying the number of months during which the worker has worked in the current year by 17 :

Provided, however, that it shall not be obligatory on an employer to allow any holidays in excess of the maximum number of holidays which that worker would have been entitled to under the provisions of paragraph 1 if that worker had continued in employment.

7. For the purposes of the foregoing provisions—

“ child worker ” means a male worker under 16 years of age or a female worker under 15 years of age ;

“ days on which the worker has worked ” shall be deemed to include—

- (i) every holiday allowed by the employer to the worker under section 25 ;
- (ii) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance ;
- (iii) every day of absence on any grounds approved by the employer other than absence from the Island except on a holiday allowed by the employer under section 25 ;
- (iv) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment, provided such injury had been notified to the employer ;
- (v) every day of absence due to the disease of anthrax or due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117) ;
- (vi) every day on which the employer fails to provide work for the worker ; and
- (vii) every day of absence due to a strike or lockout that is not illegal, in case such days do not in the aggregate exceed 30 days a year ;

but shall not include the day fixed as the weekly holiday under section 24.

“ year ” means a continuous period of 12 months.

8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov. 1958-April 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

Index Number  
Nov., 1942  
= 100

Base : November, 1942 = 100

Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	101	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

† Average for 5 months only.

\* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952 = 100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2

1959—

January	104.75	102.65	101.53	90.93	114.67	105.0
February	102.03	102.03	101.05	91.01	114.05	103.5
March	103.47	102.65	101.53	91.33	115.20	104.4
April	105.50	102.65	101.53	91.49	116.20	105.8
May	105.34	102.31	101.53	91.58	114.67	105.4
June	106.48	101.96	101.53	91.31	114.99	106.2
July	105.36	102.31	101.53	92.31	115.31	105.6
August	103.44	102.31	101.53	93.12	116.26	104.7
September	102.98	103.00	101.53	93.27	116.07	104.4
October	104.66	102.65	101.53	92.79	115.91	105.4
November	106.51	101.96	101.53	92.91	114.67	106.3
December	105.54	101.27	101.53	93.10	114.64	105.7

1960—

January	105.12	101.61	101.53	93.56	114.51	105.4
February	104.95	101.61	101.53	93.80	114.46	105.3
March	105.18	102.31	101.53	93.76	114.83	105.6
April	102.19	104.15	101.53	94.15	115.41	104.0

**TABLE II—WAGES INDEX NUMBERS**

**Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment**

**A**

**BASE : 1939=100**

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939	41	100	100	16.64	100	100
1940	41	100	93	16.64	100	96
1941	45	110	92	18.45	111	98
1942	68	166	111	24.23	145	97
1943	83	202	102	28.98	174	96
1944	87	212	101	34.03	204	110
1945	1.00	244	110	41.92	252	123
1946	1.15	280	123	68.52	412	194
1947	1.20	293	123	75.74	455	195
1948	1.29	315	122	78.16	470	195
1949	1.31	320	121	77.81	468	196
1950	1.53	373	136	83.11	499	198
1951	1.90	463	161	89.79	540	206
1952	1.92	468	163	89.79	540	207

**B**

**BASE : 1952=100**

1953	1.95	101.56	99.96	90.97	101.31	99.71
1954	1.99	103.65	102.52	91.04	101.39	100.29
1955	2.06	107.29	106.76	94.94	105.74	105.21
1956	2.08	108.33	108.11	96.24	107.18	106.97
1957	2.10	109.38	106.40	99.16	110.44	107.43
1958	2.14	111.46	106.21	113.74	126.67	120.70
1959	2.14	111.46	105.95	113.74	126.67	120.41
1959	January	2.12	110.42	105.16	113.74	120.64
	February	2.15	111.98	108.19	113.74	122.39
	March	2.12	110.42	105.77	113.74	121.33
	April	2.12	110.42	104.37	113.74	119.73
	May	2.15	111.98	106.24	113.74	120.18
	June	2.15	111.98	105.44	113.74	119.27
	July	2.15	111.98	106.04	113.74	119.95
	August	2.15	111.98	106.95	113.74	120.98
	September	2.15	111.98	107.26	113.74	121.33
	October	2.12	110.42	104.76	113.74	120.18
	November	2.15	111.98	105.34	113.74	119.16
	December	2.15	111.98	105.94	113.74	119.84
1960	January	2.15	111.98	106.24	113.74	120.18
	February	2.15	111.98	106.34	113.74	120.29
	March	2.15	111.98	106.04	113.74	119.95
	April	2.15	111.98	107.67	113.74	121.80

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 ..	—	100.00	2.92	100.00	2.04	100.00
1953 ..	—	101.53	2.95	101.03	2.07	101.47
1954 ..	—	103.06	2.94	100.68	2.09	102.45
1955 ..	—	106.63	2.96	101.37	2.16	105.88
1956 ..	—	107.14	3.00	102.74	2.17	106.37
1957 ..	—	108.67	3.15	107.88	2.20	107.84
1958 ..	—	**110.20	3.39	**116.10	2.26	110.78
1959 ..	—	110.20	3.76	128.77	2.29	112.25
1959 ..	January	109.69	3.73	127.74	2.27	111.27
	February	110.71	3.74	128.08	2.29	112.26
	March	109.69	3.71	127.05	2.27	111.27
	April	109.69	3.73	128.08	2.28	111.7
	May	110.71	3.77	129.11	2.30	112.75
	June	110.71	3.76	128.77	2.29	112.25
	July	110.71	3.78	129.45	2.30	112.74
	August	110.71	3.78	129.45	2.30	112.75
	September	110.71	3.76	128.77	2.29	112.25
	October	109.69	3.75	128.42	2.28	111.76
	November	110.71	3.76	128.77	2.29	112.25
	December	111.22	3.78	129.45	2.31	113.24
1960 ..	January	111.22	3.78	129.45	2.31	113.24
	February	111.22	3.76	128.77	2.30	112.75
	March	111.22	3.76	128.77	2.30	112.75
	April	111.22	3.78	129.45	2.31	113.24

\* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

\*\* Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year	Technical and Clerical	Skilled	Semi-skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959 January	20,266	14,135	33,380	52,352	120,133
February	20,265	13,999	33,287	51,859	119,410
March	19,921	13,965	33,356	52,372	119,614
April	19,559	13,620	32,955	52,804	118,938
May	19,616	13,649	33,288	53,685	120,238
June	19,889	13,578	33,936	55,538	122,941
July	20,339	13,816	35,226	59,779	129,160
August	20,254	13,780	35,042	58,692	127,768
September	20,225	13,791	34,515	58,228	126,759
October	20,216	13,701	34,299	56,812	125,028
November	20,144	13,609	34,123	57,438	125,314
December	20,869	13,859	33,723	59,567	128,018
1960 January	21,173	13,962	33,426	61,319	129,880
February	21,679	13,890	33,497	61,743	130,809
March	21,447	13,801	33,030	61,643	129,921

\* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

## CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai**	Trincomalee	Anuradhapura	Awisawella	Haputale	Matara	Vaunmiya	Kegalla	Male	Total
1941	20,458	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20,458
1942	19,333	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19,333
1943	8,335	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8,335
1944	1,053	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	-	1,497	-	-	-	-	-	-	-	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	-	611	-	-	-	-	-	-	-	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	-	-	-	-	-	-	-	-	-	-	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	-	283	-	-	-	-	-	-	-	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	-	696	-	-	-	-	-	-	-	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	-	348	-	-	-	-	-	-	-	65,122
1951	33,125	3,422	2,886	4,350	2,209	537†	886	1,587	569	904	418	1,207	284	323	-	-	-	-	-	-	52,707
1952	32,124	3,028	3,263	3,891	3,730	547	1,162	1,435	909	663	422	992	252	437	678	-	-	-	-	-	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	-	-	-	51,546
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	-	-	-	63,304
1955	36,451	3,395	4,740	6,381	4,377	638	2,767	2,199	1,962	619	455	261	776	1,104	1,532	392	2,411	-	-	-	71,010
1956	48,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,934	721	4,206	-	-	-	85,952
1957	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501§	1,252	1,198	2,226	840	5,331	551	1,947	-	110,856

TABLE V—(contd.)

Year	Colombo	Negombo	Katutura	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai**	Trocarnales	Anuradhapura	Avisawella	Haputale	Makara	Vavunnya	Kegalla	Matale	Total
1958—	52,563	7,721	7,500	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354	1,188	1,380	2,925	1,110	5,324	531	2,465	—	117,796
1959—	53,192	7,895	7,773	13,807	6,959	1,115	3,524	3,846	3,738	1,312	1,069	352	1,299	1,578	2,891	1,145	5,428	557	2,653	—	120,133
January ..	53,042	7,631	7,093	13,916	6,959	1,158	3,915	3,877	3,586	1,366	1,130	362	1,348	1,555	2,802	1,141	5,243	561	2,725	—	119,410
February	53,702	7,600	6,933	14,092	6,547	1,194	4,267	3,669	3,572	1,380	1,110	328	1,360	1,510	2,732	1,175	5,164	563	2,716	—	119,614
March ..	54,060	7,394	6,775	14,227	6,547	1,130	4,268	3,738	3,254	1,313	1,177	310	1,245	1,475	2,698	1,221	4,955	558	2,593	—	118,938
April ..	54,621	7,418	6,821	14,638	6,645	1,015	4,431	3,406	3,471	1,399	1,179	326	1,162	1,507	2,764	1,297	5,002	553	2,583	—	120,238
May ..	56,321	7,412	6,932	14,952	6,065	1,009	4,461	3,280	3,799	1,493	1,162	361	1,313	1,565	2,795	1,293	4,998	583	2,628	519	122,941
June ..	57,814	7,398	7,771	15,403	6,448	973	5,245	3,321	4,094	1,653	1,219	401	1,464	1,718	3,126	1,316	5,702	563	2,753	773	129,160
July ..	55,875	7,518	7,725	15,671	6,543	970	5,334	3,256	4,077	1,588	1,061	390	1,484	1,730	3,091	1,243	5,881	576	2,775	980	127,768
August ..	55,627	7,879	7,639	15,586	6,464	899	5,363	3,247	3,674	1,549	1,072	400	1,411	1,701	3,108	1,200	5,729	574	2,790	847	126,759
September	54,333	8,159	7,447	15,645	6,358	837	5,013	3,164	3,832	1,531	1,063	415	1,273	1,684	2,978	1,185	5,829	594	2,755	883	125,028
October ..	54,617	8,321	7,292	15,702	6,472	944	4,917	3,277	3,759	1,542	1,016	432	1,289	1,644	2,914	1,150	5,711	604	2,760	951	125,314
November	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422	1,365	1,733	2,965	1,198	5,812	611	2,786	970	128,018
December	57,228	8,920	7,350	15,243	7,009	1,374	5,269	3,549	2,848	1,787	1,072	530	1,417	1,869	2,975	1,236	5,817	655	2,801	931	129,880
January ..	58,388	9,111	7,327	15,426	6,182	1,510	5,221	3,646	2,453	1,818	1,099	967	1,406	1,890	2,895	1,245	5,841	721	2,776	887	130,809
February ..	58,003	9,183	7,291	15,400	6,278	1,46	5,021	3,552	2,530	1,747	1,066	1,028	1,342	1,922	2,911	1,217	5,737	697	2,706	826	129,921
arch																					

\* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella, and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella.

‡ Revised figures.

§ Amended figures.

TABLE VI—The number of Persons placed in employment since 1939

Year	Technical and Clerical	Skilled	Semi-skilled	Unskilled	Total	
1939	—	—	—	—	2,583	
1940	—	—	—	—	5,089	
1941	—	—	—	—	9,071	
1942	—	—	—	—	8,129	
1943	—	—	—	—	4,170	
1944	—	—	—	—	1,875	
1945	369	1,104	411	2,653	4,537	
1946	1,303	3,012	1,341	10,130	15,786	
1947	915	1,417	911	4,161	7,404	
1948	1,355	1,563	1,311	6,118	10,347	
1949	1,807	1,616	1,767	9,590	14,780	
1950	2,059	1,509	1,438	5,773	10,779	
1951	2,019	1,546	1,867	5,874	11,306	
1952	3,107	1,802	1,887	5,657	12,453	
1953	1,528	669	1,371	2,820	6,388	
1954	1,097	879	922	4,660	7,558	
1955	2,166	1,064	1,187	3,791	8,208	
1956	1,913	845	1,565	4,162	8,485	
1957	1,176	709	1,180	3,053	6,118	
1958	1,827	800	1,006	2,251	5,884	
1959	1,667	1,045	1,275	3,218	7,205	
1959	January	106	59	86	140	391
	February	196	67	98	199	560
	March	159	59	87	147	452
	April	194	64	81	169	508
	May	102	63	80	193	438
	June	96	58	111	276	541
	July	108	109	131	608	956
	August	157	106	141	505	909
	September	110	83	117	154	464
	October	86	146	114	297	643
	November	169	164	123	256	712
	December	184	67	106	274	631
1960	January	156	47	145	114	462
	February	117	43	148	235	543
	March	170	46	83	182	481

TABLE VII—The Number of Persons registered and the Number placed in employment during the Month of March, 1960

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	640	128	420	34	761	36	1,624	79	3,445	277
Negombo	99	3	90	—	84	3	215	8	488	14
Kalutara	66	1	34	—	128	2	133	20	361	23
Galle	65	2	41	2	113	1	129	1	348	6
Kandy	66	2	48	—	58	1	110	6	282	9
Nawalapitiya	14	3	11	—	19	—	89	46	133	49
Kurunegala	102	7	32	1	152	—	189	—	475	8
Jaffna	77	15	29	1	104	9	70	7	280	31
Ratnapura	121	—	56	1	326	1	151	6	654	8
Badulla	24	—	12	—	13	—	32	—	81	—
Batticaloa	34	3	13	—	25	1	69	—	141	4
Kalmunai	13	—	10	—	16	1	81	—	120	1
Trincomalee	27	3	15	—	26	—	49	—	117	3
Anuradhapura	28	—	16	—	13	—	49	1	106	1
Avissawella	22	—	12	—	46	1	76	3	156	4
Haputale	9	—	12	3	10	10	33	—	64	13
Matara	42	1	41	—	81	1	115	2	279	4
Vavuniya	13	2	4	—	29	16	8	2	54	20
Kegalla	17	—	15	5	42	—	34	1	108	6
Matale	13	—	4	—	15	—	15	—	47	—
<b>Total</b>	<b>1,492</b>	<b>170</b>	<b>915</b>	<b>46</b>	<b>2,061</b>	<b>83</b>	<b>3,271</b>	<b>182</b>	<b>7,739</b>	<b>481</b>

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732*	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048½	66‡	12,399	25,937
1945	28	3,514	4,285	53	28,875	153,388½
1946	87	15,259	31,830½	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933½	20	1,065	2,497½
1949	66	477,412	681,340	28	2,874	14,576½
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1957	177	297,061	618,050	127	70,239	190,443
1958	123	39,372	340,632	96	42,713	399,228
1959	177	47,318	352,095	71	42,454	460,141
1960 Jan. to February	23	6,028	36,221	1	24	48
1959 January	18	4,095	21,904	8	4,947	21,180
February	13	3,789	10,566	11	2,618	13,595
March	10	4,115	19,888	3	265	1,245
April	18	5,235	29,181	3	278	833
May	17	4,472	22,449	9	1,169	3,919
June	12	2,785	21,044	20	17,551	81,906
July	23	4,690	37,783	7	14,818	335,525
August	11	4,228	22,983	1	31	141
September	13	2,438	8,034	2	632	973
October	12	3,309	57,806	Nil	—	—
November	20	5,098	54,192	1	20	40
December	10	3,073	46,265	6	125	784
1960 January	11	3,511	25,976	—	—	—
1960 February	12	2,517	10,245	1	24	48

\*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

*Notes.*—The number of strikes shown against each month relate to the number of strikes that ended during the month.

In Table VIII appearing in the February, 1960, issue of the "Ceylon Labour Gazette" the number of Workers involved in strikes in plantations for the period 1959 January to November should read 42931 instead of 4293.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN  
FEBRUARY 1960, BY INDUSTRIES OR TRADES .**

Industry or Trade	Number of		Number of Workers involved	Number of Man-days lost
	Strikes			
Plantations—Tea .. ..	8	1,933	7,310	
Rubber .. ..	3	549	2,865	
Tea-cum-Rubber .. ..	—	—	—	
Coconut .. ..	1	35	70	
Coconut-cum-Rubber .. ..	—	—	—	
<b>Total</b> .. ..	<b>12</b>	<b>2,517</b>	<b>10,245</b>	
Engineering .. ..	—	—	—	
Printing .. ..	—	—	—	
Motor Transport .. ..	—	—	—	
Tea Export .. ..	—	—	—	
Rubber Export .. ..	—	—	—	
Coconut Manufacturing .. ..	—	—	—	
Toddy, Arrack and Vinegar .. ..	—	—	—	
Cigar Manufacturing .. ..	1	24	48	
Coconut & Rubber Manufacturing .. ..	—	—	—	
Cinema .. ..	—	—	—	
Dock, Harbour and Port Transport .. ..	—	—	—	
Building Trade .. ..	—	—	—	
Local Government Services .. ..	—	—	—	
Service Institutions .. ..	—	—	—	
Factories, Workshops, &c., run by the State .. ..	—	—	—	
Textile .. ..	—	—	—	
Relief Schemes .. ..	—	—	—	
Wholesale and Retail Distribution .. ..	—	—	—	
Aerated Waters and Ice Manufacturing .. ..	—	—	—	
Beedi Manufacturing .. ..	—	—	—	
Hotel .. ..	—	—	—	
Tile Manufacturing .. ..	—	—	—	
Miscellaneous .. ..	—	—	—	
<b>Total</b> .. ..	<b>1</b>	<b>24</b>	<b>48</b>	
<b>Grand Total</b> .. ..	<b>13</b>	<b>2,541</b>	<b>10,293</b>	

**TABLE X—CLASSIFICATION OF THE STRIKES IN  
FEBRUARY 1960, IN CAUSES**

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work .. ..	2	—	315	—
2. Wage increases. Higher rates for piece work, &c. .. ..	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) .. ..	2	1	460	24
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. .. ..	3	—	509	—
5. Food matters. Welfare .. ..	—	—	—	—
6. Right of association and meeting .. ..	2	—	537	—
7. Fractional disputes and domestic matters .. ..	1	—	199	—
8. External matters (e.g., arrest by Police, &c.) .. ..	—	—	—	—
9. Assaults by employer or agent or others .. ..	—	—	—	—
10. General demands .. ..	2	—	497	—
11. Sympathetic strikes .. ..	—	—	—	—
<b>Total</b> .. ..	<b>12</b>	<b>1</b>	<b>2,517</b>	<b>24</b>

## APPENDIX I

### Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month: May, 1960</i>					
	<i>Basic Wage</i>		<i>Special Allowance</i>		<i>Total</i>	
	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>
<b>Tea Growing and Manufacturing Trade</b>						
<i>Daily Rates :</i>						
Male worker not under 16 years	..	1 25	..	1 15	..	2 40
Female worker not under 15 years	..	1 5	..	0 86	..	1 91
Child worker .. .. .	..	0 80	..	0 79	..	1 59
 <b>Cocoa, Cardamom and Pepper Growing and Manufacturing Trade</b>						
<i>Daily Rates :</i>						
Male worker not under 16 years ..	..	1 10	..	1 15	..	2 25
Female worker not under 15 years	..	0 90	..	0 86	..	1 76
Child worker .. .. .	..	0 65	..	0 79	..	1 44
 <b>Rubber Growing and Manufacturing Trade</b>						
<i>Daily Rates :</i>						
Male worker not under 16 years	..	1 40	..	1 15	..	2 55
Female worker not under 15 years	..	1 30	..	0 86	..	2 16
Child worker .. .. .	..	1 5	..	0 79	..	1 84
 <b>Coconut Growing Trade</b>						
<i>Daily Rates :</i>						
The raising and maintenance of a coconut plantation ; and the manufacture of copra—						
Kangany .. .. .	..	1 40	..	1 15	..	2 55
Male not under 16 years	..	1 25	..	1 15	..	2 40
Female not under 15 years	..	1 5	..	0 86	..	1 91
Male worker under 16 years or Female worker under 15 years	..	0 80	..	0 79	..	1 59
 <b>Coconut Manufacturing Trade</b>						
The manufacture of desiccated coconut :						
The manufacture of coconut oil ; and						
The manufacture of fibre and coir products—						
Kangany .. .. .	..	1 80	..	2 0	..	3 80
Male not under 18 years	..	1 40	..	2 0	..	3 40
Female not under 18 years	..	1 15	..	1 66	..	2 81
Worker under 18 years	..	1 15	..	1 59	..	2 74

Piece rates have been fixed for certain processes.

Month: May, 1960

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>Engineering Trade</b>					
<i>Daily Rates :</i>					
Unskilled labourer .. ..	1	40	2	6	3 46
Semi-skilled, Grade I .. ..	1	65	2	16	3 81
Semi-skilled, Grade II .. ..	1	45	2	16	3 61
Skilled worker .. ..	2	0	2	16	4 16
Kangany .. ..	1	80	2	16	3 96
Watcher .. ..	1	70	2	16	3 86
<i>Trade Learners and Apprentices—</i>					
1st year .. ..	0	50	1	12	1 62
2nd year .. ..	0	66	1	22	1 88
3rd year .. ..	0	85	1	52	2 37
4th year .. ..	1	10	1	67	2 77
<b>Printing Trade</b>					
<i>Monthly rates :</i>					
Class A Workers: Linotype operators, monotype keyboard operators, linotype mechanics, process camera operators, process etchers, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)	110	0	100	42	210 42
Class B Workers: Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	87	50	80	92	168 42
Class C, Grade I Workers: Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	65	0	71	17	136 17
Class C, Grade II Workers: Platen Machine Minders	60	0	66	20	126 20
Class D Workers: Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	50	0	61	42	111 42
Class E Workers: Unskilled workers not under 18 years of age	42	0	59	3	101 3
Class F Workers: Unskilled workers under 18 years of age	20	0	39	97	59 97
Class G Workers: Watchers	44	0	61	42	105 42
Class A—1st year learner .. ..	33	0	43	32	76 32
“ B “ “ “ .. ..	26	0	37	47	63 47
“ C Grade I, 1st year learner .. ..	24	0	39	42	63 42
“ C “ II “ “ .. ..	22	0	37	47	59 47
“ D—1st year learner .. ..	19	0	35	52	54 52
Class A—2nd year learner .. ..	44	0	51	62	95 62
“ B “ “ “ .. ..	36	0	49	67	85 67
“ C Grade I, 2nd year learner .. ..	29	0	44	70	73 70
“ C “ II “ “ .. ..	27	0	42	31	69 31
“ D—2nd year learner .. ..	23	0	39	92	62 92



Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>Plumbago Trade (contd.)</b>						
Workers employed in curing and dressing—						
(A) as overseers and kangannies	..	2 0	..	1 41	..	3 41
(B) on different jobs						
Within the Colombo area—						
Male worker not under 18 years	..	1 25	..	1 41	..	2 66
Female workers not under 18 years	..	1 0	..	1 10	..	2 10
Worker under 18 years	..	0 50	..	0 83	..	1 33
Outside the Colombo area—						
Male worker not under 18 years	..	1 0	..	1 41	..	2 41
Female worker not under 18 years	..	0 84	..	1 10	..	1 94
Worker under 18 years	..	0 40	..	1 3	..	1 43
"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo.						

**Tea Export Trade**

*Daily Rates :*

A. Male workers not under 18 years—						
(a) Grade II	..	1 40	..	2 6	..	3 46
(b) Intermediate Grade	..	1 60	..	2 16	..	3 76
(c) Grade I	..	1 80	..	2 16	..	3 96
(d) Box makers and repairers	..	1 60	..	2 16	..	3 76
(e) Watchers	..	1 70	..	2 16	..	3 86
B. Female workers not under 18 years	..	1 15	..	1 94	..	3 9
C. Workers over 14 years but under 15 years	..	0 80	..	1 55	..	2 35
" 15 " 16 "	..	0 90	..	1 60	..	2 50
" 16 " 17 "	..	1 0	..	1 65	..	2 65
" 17 " 18 "	..	1 15	..	1 75	..	2 90

**Rubber Export Trade**

*Daily Rates :*

A. Male workers not under 18 years—						
(a) Grade II	..	1 40	..	2 6	..	3 46
(b) Intermediate Grade	..	1 60	..	2 16	..	3 76
(c) Grade I	..	1 80	..	2 16	..	3 96
(d) Watchers	..	1 70	..	2 16	..	3 86
B. Female workers not under 18 years of age—						
(a) Grade II						
Workers employed in work other than sorting	..	1 15	..	1 94	..	3 9
(b) Grade I						
Workers employed in sorting	..	1 30	..	1 94	..	3 24
C. Workers over 14 years but under 15 years	..	0 80	..	1 55	..	2 35
" 15 " 16 "	..	0 90	..	1 60	..	2 50
" 16 " 17 "	..	1 0	..	1 65	..	2 65
" 17 " 18 "	..	1 15	..	1 75	..	2 90

**Toddy, Arrack and Vinegar Trade**

*Monthly Rates :*

Tope kangany	..	115 0	..	—	..	115 0
Toddy tavern watcher	..	63 0	..	—	..	63 0
Arrack tavern watcher	..	63 0	..	—	..	63 0
Tope watcher	..	50 0	..	—	..	50 0
Collecting station manager	..	85 0	..	—	..	85 0
Selling toddy at tavern	..	80 0	..	—	..	80 0
Selling arrack at tavern	..	75 0	..	—	..	75 0
Collecting toddy from trees in the toddy section of the trade	..	80 0	..	—	..	80 0
Collecting toddy from trees in the arrack section of the trade	..	60 0	..	—	..	60 0
Collecting toddy from trees in the vinegar section of the trade	..	52 50	..	—	..	52 50
Distilling toddy at distillery	..	100 0	..	—	..	100 0

Month : May, 1960

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>Toddy, Arrack and Vinegar Trade—(contd.)</b>						
<i>Daily Rates</i>						
Bottling, corking and labelling arrack bottles ..	3	0	—	..	3	0
Unskilled labourers ..	3	0	—	..	3	0
Piece rates have been fixed for certain processes.						
<b>Motor Transport Trade</b>						
<i>Monthly Rates</i>						
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers ..	100	0	61	42	161	42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt. ..	90	0	61	42	151	42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses ..	85	0	58	92	143	92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	100	0	61	42	161	42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate ..	70	0	56	42	126	42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses ..	67	50	61	42	128	92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60	0	57	52	117	52
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses ..	50	0	57	52	107	52
Class I Workers : Omnibus checkers or time-keepers ..	60	0	57	52	117	52
Class J Workers : Omnibus Inspectors and omnibus stand supervisors ..	90	0	57	52	147	52
Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items ..	45	0	47	92	92	92

\* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>Motor Transport Trade—(contd.)</b>						
<i>Daily Rates</i>						
Class A worker	4	0	2	57	6	57
" B "	4	0	2	57	6	57
" C "	3	25	2	57	5	82
" D "	4	0	2	57	6	57
" E "	2	75	2	32	5	7
" F "	2	75	2	57	5	32
" G "	2	50	2	57	5	7
" H "	2	25	2	57	4	82
" K "	1	50	1	79	3	29

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

**Match Manufacturing Trade**

*Daily Rates*

*Grade I—*

Male 18 years and over	2	0	1	79	3	79
Female 18 years and over	1	64	1	69	3	33
Young person 14 years and over but under 18 years	1	25	1	38	2	63

*Grade II—*

Male 18 years and over	1	60	1	79	3	39
Female 18 years and over	1	32	1	69	3	1
Young person 14 years and over but under 18 years	1	0	1	38	2	38

*Grade III—*

Male 18 years and over	1	40	1	69	3	9
Female 18 years and over	1	15	1	57	2	72
Young person over 14 and under 16 years	0	70	1	17	1	87
Young person 16 years and over but under 18 years	0	90	1	38	2	28

*Grade IV—*

Watcher	1	70	1	79	3	49
---------	---	----	---	----	---	----

**Cinema Trade**

*Within the Municipal Areas*

**A—Non-clerical—**

Unskilled	36	50	53	44	89	99
Semi-skilled	43	0	56	4	99	4
Skilled Grade II	55	0	57	86	112	86
Skilled Grade I	66	0	57	86	123	86

**B—Clerical—**

Grade III	50	0	53	0	103	0
Grade II	55	0	56	0	111	0
Grade I	110	0	61	0	171	0

*Outside the Municipal Areas*

**A—Non-clerical—**

Unskilled	36	50	53	44	89	94
Semi-skilled	40	0	56	4	96	4
Skilled Grade II	47	0	57	86	104	86
Skilled Grade I	61	0	57	86	118	86

**B—Clerical—**

Grade III	45	0	53	0	98	0
Grade II	50	0	56	0	106	0
Grade I	110	0	61	0	171	0

Month : May, 1960

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>Dock, Harbour and Port Transport Trade</b>						
<i>Manual Work—</i>						
Special Grade	..	..	65 0	.. 34 0	..	99 0
Skilled Grade	..	..	55 0	.. 30 0	..	85 0
Semi-skilled Grade	..	..	45 0	.. 27 0	..	72 0
Unskilled Grade I	..	..	37 0	.. 27 0	..	64 0
Unskilled Grade II	..	..	31 0	.. 27 0	..	58 0
<i>Women Workers—</i>						
Female Kanganies	..	..	35 0	.. 27 0	..	62 0
Female labourers	..	..	30 0	.. 27 0	..	57 0
<i>Non-manual Workers—</i>						
Special Grade	..	..	75 0	.. 40 0	..	115 0
Grade I	..	..	55 0	.. 30 0	..	85 0
<b>Building Trade</b>						
<i>Unskilled—</i>						
<i>Male labourers—</i>						
Not under 18 years	..	..	1 40	.. 2 6	..	3 46
<i>Female labourers—</i>						
Not under 18 years	..	..	1 10	.. 2 6	..	3 16
<i>Unskilled labourers—</i> (irrespective of sex)						
Under 18 years of age	..	..	0 90	.. 2 6	..	2 96
Semi-skilled Grade II	..	..	1 65	.. 2 16	..	3 81
Semi-skilled Grade I	..	..	1 80	.. 2 16	..	3 96
Skilled	..	..	2 0	.. 2 16	..	4 16
<b>Beedi Manufacturing Trade</b>						
<i>"Nool" beedi rolling (inclusive of preparation of wrappers for rolling)—</i>						
1,000 beedies each 2 inches long	..	..	..	..	..	5 0
1,000 beedies each 2½ inches long	..	..	..	..	..	6 0
1,000 beedies each 3 inches long	..	..	..	..	..	7 0
<i>"Nool" beedi rolling (inclusive of the preparation of wrappers for rolling)—</i>						
1,000 beedies each 2 inches long	..	..	..	..	..	3 34
1,000 beedies each 2½ inches long	..	..	..	..	..	4 0
1,000 beedies each 3 inches long	..	..	..	..	..	4 66
<i>Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling)—</i>						
1,000 beedies each 2 inches long	..	..	..	..	..	1 67
1,000 beedies each 2½ inches long	..	..	..	..	..	2 0
1,000 beedies each 3 inches long	..	..	..	..	..	2 34
Fixing of ring labels to rolled beedies, per 1,000	..	..	..	..	..	0 50
<b>Baking Trade</b>						
<i>Monthly Rates</i>						
Class "A" Worker: foreman, cooks, "short eats" makers, pastry makers, cake decorators	..	..	70 0	.. 57 90	..	127 90
Class "B" Worker: dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators	..	..	55 0	.. 53 75	..	108 75
Class "C" Worker: flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trays, bun trays, cake trays, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen	..	..	39 0	.. 41 53	..	80 53

**APPENDIX II (A)**

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during May, 1960, to workers in the Tea Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 57½	1 20	0 52½	0 43	0 95½	0 40	0 39½	0 79½	½
1	1 25	1 15	2 40	1 05	0 86	1 91	0 80	0 79	1 59	1
2	2 50	2 30	4 80	2 10	1 72	3 82	1 60	1 58	3 18	2
3	3 75	3 45	7 20	3 15	2 58	5 73	2 40	2 37	4 77	3
4	5 00	4 60	9 60	4 20	3 44	7 64	3 20	3 16	6 36	4
5	6 25	5 75	12 00	5 25	4 30	9 55	4 00	3 95	7 95	5
6	7 50	6 90	14 40	6 30	5 16	11 46	4 80	4 74	9 54	6
7	8 75	8 05	16 80	7 35	6 02	13 37	5 60	5 53	11 13	7
8	10 00	9 20	19 20	8 40	6 88	15 28	6 40	6 32	12 72	8
9	11 25	10 35	21 60	9 45	7 74	17 19	7 20	7 11	14 31	9
10	12 50	11 50	24 00	10 50	8 60	19 10	8 00	7 90	15 90	10
11	13 75	12 65	26 40	11 55	9 46	21 01	8 80	8 69	17 49	11
12	15 00	13 80	28 80	12 60	10 32	22 92	9 60	9 48	19 08	12
13	16 25	14 95	31 20	13 65	11 18	24 83	10 40	10 27	20 67	13
14	17 50	16 10	33 60	14 70	12 04	26 74	11 20	11 06	22 26	14
15	18 75	17 25	36 00	15 75	12 90	28 65	12 00	11 85	23 85	15
16	20 00	18 40	38 40	16 80	13 76	30 56	12 80	12 64	25 44	16
17	21 25	19 55	40 80	17 85	14 62	32 47	13 60	13 43	27 03	17
18	22 50	20 70	43 20	18 90	15 48	34 38	14 40	14 22	28 62	18
19	23 75	21 85	45 60	19 95	16 34	36 29	15 20	15 01	30 21	19
20	25 00	23 00	48 00	21 00	17 20	38 20	16 00	15 80	31 80	20
21	26 25	24 15	50 40	22 05	18 06	40 11	16 80	16 59	33 39	21
22	27 50	25 30	52 80	23 10	18 92	42 02	17 60	17 38	34 98	22
23	28 75	26 45	55 20	24 15	19 78	43 93	18 40	18 17	36 57	23
24	30 00	27 60	57 60	25 20	20 64	45 84	19 20	18 96	38 16	24
25	31 25	28 75	60 00	26 25	21 50	47 75	20 00	19 75	39 75	25
26	32 50	29 90	62 40	27 30	22 36	49 66	20 80	20 54	41 34	26
27	33 75	31 05	64 80	28 35	23 22	51 57	21 60	21 33	42 93	27
28	35 00	32 20	67 20	29 40	24 08	53 48	22 40	22 12	44 52	28
29	36 25	33 35	69 60	30 45	24 94	55 39	23 20	22 91	46 11	29
30	37 50	34 50	72 00	31 50	25 80	57 30	24 00	23 70	47 70	30
31	38 75	35 65	74 40	32 55	26 66	59 21	24 80	24 49	49 29	31

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX II (B)

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during  
May, 1960, to workers in the Rubber Growing and  
Manufacturing Trade**

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 57½	1 27½	0 65	0 43	1 08	0 52½	0 39½	0 92	½
1	1 40	1 15	2 55	1 30	0 86	2 16	1 05	0 79	1 84	1
2	2 80	2 30	5 10	2 60	1 72	4 32	2 10	1 58	3 68	2
3	4 20	3 45	7 65	3 90	2 58	6 48	3 15	2 37	5 52	3
4	5 60	4 60	10 20	5 20	3 44	8 64	4 20	3 16	7 36	4
5	7 00	5 75	12 75	6 50	4 30	10 80	5 25	3 95	9 20	5
6	8 40	6 90	15 30	7 80	5 16	12 96	6 30	4 74	11 04	6
7	9 80	8 05	17 85	9 10	6 02	15 12	7 35	5 53	12 88	7
8	11 20	9 20	20 40	10 40	6 88	17 28	8 40	6 32	14 72	8
9	12 60	10 35	22 95	11 70	7 74	19 44	9 45	7 11	16 56	9
10	14 00	11 50	25 50	13 00	8 60	21 60	10 50	7 90	18 40	10
11	15 40	12 65	28 05	14 30	9 46	23 76	11 55	8 69	20 24	11
12	16 80	13 80	30 60	15 60	10 32	25 92	12 60	9 48	22 08	12
13	18 20	14 95	33 15	16 90	11 18	28 08	13 65	10 27	23 92	13
14	19 60	16 10	35 70	18 20	12 04	30 24	14 70	11 06	25 76	14
15	21 00	17 25	38 25	19 50	12 90	32 40	15 75	11 85	27 60	15
16	22 40	18 40	40 80	20 80	13 76	34 56	16 80	12 64	29 44	16
17	23 80	19 55	43 35	22 10	14 62	36 72	17 85	13 43	31 28	17
18	25 20	20 70	45 90	23 40	15 48	38 88	18 90	14 22	33 12	18
19	26 60	21 85	48 45	24 70	16 34	41 04	19 95	15 01	34 96	19
20	28 00	23 00	51 00	26 00	17 20	43 20	21 00	15 80	36 80	20
21	29 40	24 15	53 55	27 30	18 06	45 36	22 05	16 59	38 64	21
22	30 80	25 30	56 10	28 60	18 92	47 52	23 10	17 38	40 48	22
23	32 20	26 45	58 65	29 90	19 78	49 68	24 15	18 17	42 32	23
24	33 60	27 60	61 20	31 20	20 64	51 84	25 20	18 96	44 16	24
25	35 00	28 75	63 75	32 50	21 50	54 00	26 25	19 75	46 00	25
26	36 40	29 90	66 30	33 80	22 36	56 16	27 30	20 54	47 84	26
27	37 80	31 05	68 85	35 10	23 22	58 32	28 35	21 33	49 68	27
28	39 20	32 20	71 40	36 40	24 08	60 48	29 40	22 12	51 52	28
29	40 60	33 35	73 95	37 70	24 94	62 64	30 45	22 91	53 36	29
30	42 00	34 50	76 50	39 00	25 80	64 80	31 50	23 70	55 20	30
31	43 40	35 65	79 05	40 30	26 66	66 96	32 55	24 49	57 04	31

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

## APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during May, 1960, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	0 55	0 57 1/2	1 12 1/2	0 45	0 43	0 88	0 32 1/2	0 39 1/2	0 72	1/2
1	1 10	1 15	2 25	0 90	0 86	1 76	0 65	0 79	1 44	1
2	2 20	2 30	4 50	1 80	1 72	3 52	1 30	1 58	2 88	2
3	3 30	3 45	6 75	2 70	2 58	5 28	1 95	2 37	4 32	3
4	4 40	4 60	9 00	3 60	3 44	7 04	2 60	3 16	5 76	4
5	5 50	5 75	11 25	4 50	4 30	8 80	3 25	3 95	7 20	5
6	6 60	6 90	13 50	5 40	5 16	10 56	3 90	4 74	8 64	6
7	7 70	8 05	15 75	6 30	6 02	12 32	4 55	5 53	10 08	7
8	8 80	9 20	18 00	7 20	6 88	14 08	5 20	6 32	11 52	8
9	9 90	10 35	20 25	8 10	7 74	15 84	5 85	7 11	12 96	9
10	11 00	11 50	22 50	9 00	8 60	17 60	6 50	7 90	14 40	10
11	12 10	12 65	24 75	9 90	9 46	19 36	7 15	8 69	15 84	11
12	13 20	13 80	27 00	10 80	10 32	21 12	7 80	9 48	17 28	12
13	14 30	14 95	29 25	11 70	11 18	22 88	8 45	10 27	18 72	13
14	15 40	16 10	31 50	12 60	12 04	24 64	9 10	11 06	20 16	14
15	16 50	17 25	33 75	13 50	12 90	26 40	9 75	11 85	21 60	15
16	17 60	18 40	36 00	14 40	13 76	28 16	10 40	12 64	23 04	16
17	18 70	19 55	38 25	15 30	14 62	29 92	11 05	13 43	24 48	17
18	19 80	20 70	40 50	16 20	15 48	31 68	11 70	14 22	25 92	18
19	20 90	21 85	42 75	17 10	16 34	33 44	12 35	15 01	27 36	19
20	22 00	23 00	45 00	18 00	17 20	35 20	13 00	15 80	28 80	20
21	23 10	24 15	47 25	18 90	18 06	36 96	13 65	16 59	30 24	21
22	24 20	25 30	49 50	19 80	18 92	38 72	14 30	17 38	31 68	22
23	25 30	26 45	51 75	20 70	19 78	40 48	14 95	18 17	33 12	23
24	26 40	27 60	54 00	21 60	20 64	42 24	15 60	18 96	34 56	24
25	27 50	28 75	56 25	22 50	21 50	44 00	16 25	19 75	36 00	25
26	28 60	29 90	58 50	23 40	22 36	45 76	16 90	20 54	37 44	26
27	29 70	31 05	60 75	24 30	23 22	47 52	17 55	21 33	38 88	27
28	30 80	32 20	63 00	25 20	24 08	49 28	18 20	22 12	40 32	28
29	31 90	33 35	65 25	26 10	24 94	51 04	18 85	22 91	41 76	29
30	33 00	34 50	67 50	27 00	25 80	52 80	19 50	23 70	43 20	30
31	34 10	35 65	69 75	27 90	26 66	54 56	20 15	24 49	44 64	31

\*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

### APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1960, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	<i>The Coconut Growing Trade</i>				<i>The Coconut Manufacturing Trade</i>				No. of Days
	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Per-son</i>	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 27½	1 20	0 95½	0 79½	1 90	1 70	1 40½	1 37	½
1	2 55	2 40	1 91	1 59	3 80	3 40	2 81	2 74	1
2	5 10	4 80	3 82	3 18	7 60	6 80	5 62	5 48	2
3	7 65	7 20	5 73	4 77	11 40	10 20	8 43	8 22	3
4	10 20	9 60	7 64	6 36	15 20	13 60	11 24	10 96	4
5	12 75	12 00	9 55	7 95	19 00	17 00	14 05	13 70	5
6	15 30	14 40	11 46	9 54	22 80	20 40	16 86	16 44	6
7	17 85	16 80	13 37	11 13	26 60	23 80	19 67	19 18	7
8	20 40	19 20	15 28	12 72	30 40	27 20	22 48	21 92	8
9	22 95	21 60	17 19	14 31	34 20	30 60	25 29	24 66	9
10	25 50	24 00	19 10	15 90	38 00	34 00	28 10	27 40	10
11	28 05	26 40	21 01	17 49	41 80	37 40	30 91	30 14	11
12	30 60	28 80	22 92	19 08	45 60	40 80	33 72	32 88	12
13	33 15	31 20	24 83	20 67	49 40	44 20	36 53	35 62	13
14	35 70	33 60	26 74	22 26	53 20	47 60	39 34	38 36	14
15	38 25	36 00	28 65	23 85	57 00	51 00	42 15	41 10	15
16	40 80	38 40	30 56	25 44	60 80	54 40	44 96	43 84	16
17	43 35	40 80	32 47	27 03	64 60	57 80	47 77	46 58	17
18	45 90	43 20	34 38	28 62	68 40	61 20	50 58	49 32	18
19	48 45	45 60	36 29	30 21	72 20	64 60	53 39	52 06	19
20	51 00	48 00	38 20	31 80	76 00	68 00	56 20	54 80	20
21	53 55	50 40	40 11	33 39	79 80	71 40	59 01	57 54	21
22	56 10	52 80	42 02	34 98	83 60	74 80	61 82	60 28	22
23	58 65	55 20	43 93	36 57	87 40	78 20	64 63	63 02	23
24	61 20	57 60	45 84	38 16	91 20	81 60	67 44	65 76	24
25	63 75	60 00	47 75	39 75	95 00	85 00	70 25	68 50	25
26	66 30	62 40	49 66	41 34	98 80	88 40	73 06	71 24	26
27	68 85	64 80	51 57	42 93	102 60	91 80	75 87	73 98	27
28	71 40	67 20	53 48	44 52	106 40	95 20	78 68	76 72	28
29	73 95	69 60	55 39	46 11	110 20	98 60	81 49	79 46	29
30	76 50	72 00	57 30	47 70	114 00	102 00	84 30	82 20	30
31	79 05	74 40	59 21	49 29	117 80	105 40	87 11	84 94	31

*Notes.*—"Male" refers to male workers not under 18 years of age ; "Female" to female workers not under 18 years of age and " Young Persons " to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, " Male ", " Female " and " Child Workers " refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

### APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1960, to workers in the Rubber Export Trade

No. of Days	Male Workers not under 18 years of age				Female Workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Watch-ers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	1 73	1 88	1 98	1 93	1 54½	1 62	1 17½	1 25	1 32½	1 45	1/2
1	3 46	3 76	3 96	3 86	3 09	3 24	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 72	6 18	6 48	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 58	9 27	9 72	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 44	12 36	12 96	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	19 30	15 45	16 20	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	23 16	18 54	19 44	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	27 02	21 63	22 68	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 88	24 72	25 92	18 80	20 00	21 20	23 20	8
9	31 14	33 84	35 64	34 74	27 81	29 16	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	38 60	30 90	32 40	23 50	25 00	26 50	29 00	10
11	38 06	41 36	43 56	42 46	33 99	35 64	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	46 32	37 08	38 88	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	50 18	40 17	42 12	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	54 04	43 26	45 36	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	57 90	46 35	48 60	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	61 76	49 44	51 84	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	65 62	52 53	55 08	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	69 48	55 62	58 32	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	73 34	58 71	61 56	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	77 20	61 80	64 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	81 06	64 89	68 04	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	84 92	67 98	71 28	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	88 78	71 07	74 52	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	92 64	74 16	77 76	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	96 50	77 25	81 00	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	100 36	80 34	84 24	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	104 22	83 43	87 48	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	108 08	86 52	90 72	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	111 94	89 61	93 96	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	115 80	92 70	97 20	70 50	75 00	79 50	87 00	30
31	107 26	116 56	122 76	119 63	95 79	100 44	72 85	77 50	82 15	89 90	31

### APPENDIX III (C)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1960, to workers in the Tea Export Trade**

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>					<i>Female Workers not under 18 years of age</i>	<i>Workers (irrespective of sex) under 18 years of age</i>					<i>No. of Days</i>
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>Box Makers and Repairers</i>	<i>Watchers</i>		<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>		
											<i>Rs. c.</i>	
1/2	1 73	1 88	1 98	1 88	1 93	1 54 1/2	1 17 1/2	1 25	1 32 1/2	1 45	1/2	
1	3 46	3 76	3 96	3 76	3 86	3 09	2 35	2 50	2 65	2 90	1	
2	6 92	7 52	7 92	7 52	7 72	6 18	4 70	5 00	5 30	5 80	2	
3	10 38	11 28	11 88	11 28	11 58	9 27	7 05	7 50	7 95	8 70	3	
4	13 84	15 04	15 84	15 04	15 44	12 36	9 40	10 00	10 60	11 60	4	
5	17 30	18 80	19 80	18 80	19 30	15 45	11 75	12 50	13 25	14 50	5	
6	20 76	22 56	23 76	22 56	23 16	18 54	14 10	15 00	15 90	17 40	6	
7	24 22	26 32	27 72	26 32	27 02	21 63	16 45	17 50	18 55	20 30	7	
8	27 68	30 08	31 68	30 08	30 88	24 72	18 80	20 00	21 20	23 20	8	
9	31 14	33 84	35 64	33 84	34 74	27 81	21 15	22 50	23 85	26 10	9	
10	34 60	37 60	39 60	37 60	38 60	30 90	23 50	25 00	26 50	29 00	10	
11	38 06	41 36	43 56	41 36	42 46	33 99	25 85	27 50	29 15	31 90	11	
12	41 52	45 12	47 52	45 12	46 32	37 08	28 20	30 00	31 80	34 80	12	
13	44 98	48 88	51 48	48 88	50 18	40 17	30 55	32 50	34 45	37 70	13	
14	48 44	52 64	55 44	52 64	54 04	43 26	32 90	35 00	37 10	40 60	14	
15	51 90	56 40	59 40	56 40	57 90	46 35	35 25	37 50	39 75	48 50	15	
16	55 36	60 16	63 36	60 16	61 76	49 44	37 60	40 00	42 40	46 40	16	
17	58 82	63 92	67 32	63 92	65 62	52 53	39 95	42 50	45 05	49 30	17	
18	62 28	67 68	71 28	67 68	69 48	55 62	42 30	45 00	47 70	52 20	18	
19	65 74	71 44	75 24	71 44	73 34	58 71	44 65	47 50	50 35	55 10	19	
20	69 20	75 20	79 20	75 20	77 20	61 80	47 00	50 00	53 00	58 00	20	
21	72 66	78 96	83 16	78 96	81 06	64 89	49 35	52 50	55 65	60 90	21	
22	76 12	82 72	87 12	82 72	84 92	67 98	51 70	55 00	58 30	63 80	22	
23	79 58	86 48	91 8	86 48	88 78	71 07	54 05	57 50	60 95	66 70	23	
24	83 04	90 24	95 04	90 24	92 64	74 16	56 40	60 00	63 60	69 60	24	
25	86 50	94 00	99 00	94 00	96 50	77 25	58 75	62 50	66 25	72 50	25	
26	89 96	97 76	102 96	97 76	100 36	80 34	61 10	65 00	68 90	75 40	26	
27	93 42	101 52	106 92	101 52	104 22	83 43	63 45	67 50	71 55	78 30	27	
28	96 88	105 28	110 88	105 28	108 08	86 52	65 80	70 00	74 20	81 20	28	
29	100 34	109 04	114 84	109 04	111 94	89 61	68 15	72 50	76 85	84 10	29	
30	103 80	112 80	118 80	112 80	115 80	92 70	70 50	75 00	79 50	87 00	30	
31	107 26	116 56	122 76	116 56	119 66	95 79	72 85	77 50	82 15	89 90	31	

## APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during May, 1960, to workers in  
the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganias	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 90½	1 80½	2 08	1 98	1 93	0 81	0 94	1 18½	1 38½	½
1	3 46	3 81	3 61	4 16	3 96	3 86	1 62	1 88	2 37	2 77	1
2	6 92	7 62	7 22	8 32	7 92	7 72	3 24	3 76	4 74	5 54	2
3	10 38	11 43	10 83	12 48	11 88	11 58	4 86	5 64	7 11	8 31	3
4	13 84	15 24	14 44	16 64	15 84	15 44	6 48	7 52	9 48	11 08	4
5	17 30	19 05	18 05	20 80	19 80	19 30	8 10	9 40	11 85	13 85	5
6	20 76	22 86	21 66	24 96	23 76	23 16	9 72	11 28	14 22	16 62	6
7	24 22	26 67	25 27	29 12	27 72	27 02	11 34	13 16	16 59	19 39	7
8	27 68	30 48	28 88	33 28	31 68	30 88	12 96	15 04	18 96	22 16	8
9	31 14	34 29	32 49	37 44	35 64	34 74	14 58	16 92	21 33	24 93	9
10	34 60	38 10	36 10	41 60	39 60	38 60	16 20	18 80	23 70	27 70	10
11	38 06	41 91	39 71	45 76	43 56	42 46	17 82	20 68	26 07	30 47	11
12	41 52	45 72	43 32	49 92	47 52	46 32	19 44	22 56	28 44	33 24	12
13	44 98	49 53	46 93	54 08	51 48	50 18	21 06	24 44	30 81	36 01	13
14	48 44	53 34	50 54	58 24	55 44	54 04	22 68	26 32	33 18	38 78	14
15	51 90	57 15	54 15	62 40	59 40	57 90	24 30	28 20	35 55	41 55	15
16	55 36	60 96	57 76	66 56	63 36	61 76	25 92	30 08	37 92	44 32	16
17	58 82	64 77	61 37	70 72	67 32	65 62	27 54	31 96	40 29	47 09	17
18	62 28	68 58	64 98	74 88	71 28	69 48	29 16	33 84	42 66	49 86	18
19	65 74	72 39	68 59	79 04	75 24	73 34	30 78	35 72	45 03	52 63	19
20	69 20	76 20	72 20	83 20	79 20	77 20	32 40	37 60	47 40	55 40	20
21	72 66	80 01	75 81	87 36	83 16	81 06	34 02	39 48	49 77	58 17	21
22	76 12	83 82	79 42	91 52	87 12	84 92	35 64	41 36	52 14	60 94	22
23	79 58	87 63	83 03	95 68	91 08	88 78	37 26	43 24	54 51	63 71	23
24	83 04	91 44	86 64	99 84	95 04	92 64	38 88	45 12	56 88	66 48	24
25	86 50	95 25	90 25	104 00	99 00	96 50	40 50	47 00	59 25	69 25	25
26	89 96	99 06	93 86	108 16	102 96	100 36	42 12	48 88	61 62	72 02	26
27	93 42	102 87	97 47	112 32	106 92	104 22	43 74	50 76	63 99	74 79	27
28	96 88	106 68	101 08	116 48	110 88	108 08	45 36	52 64	66 36	77 56	28
29	100 34	110 49	104 69	120 64	114 84	111 94	46 98	54 52	68 73	80 33	29
30	103 80	114 30	108 30	124 80	118 80	115 80	48 60	56 40	71 10	83 10	30
31	107 26	118 11	111 91	128 96	122 76	119 66	50 22	58 28	73 47	85 87	31

### APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1960, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watches	
	Male	Female		Male	Female		Male	Female	Over 14 Under 16 Years	Over 16 Under 18 Years		
			Rs. c.			Rs. c.					Rs. c.	
½	1 89½	1 66½	1 31½	1 69½	1 50½	1 19	1 54½	1 36	0 93½	1 14	1 74½	½
1	3 79	3 33	2 63	3 39	3 01	2 38	3 09	2 72	1 87	2 28	3 49	1
2	7 58	6 66	5 26	6 78	6 02	4 76	6 18	5 44	3 74	4 56	6 98	2
3	11 37	9 99	7 89	10 17	9 03	7 14	9 27	8 16	5 61	6 84	10 47	3
4	15 16	13 32	10 52	13 56	12 04	9 52	12 36	10 88	7 48	9 12	13 96	4
5	18 95	16 65	13 15	16 95	15 05	11 90	15 45	13 60	9 35	11 40	17 45	5
6	22 74	19 98	15 78	20 34	18 06	14 28	18 54	16 32	11 22	13 68	20 94	6
7	26 53	23 31	18 41	23 73	21 07	16 66	21 63	19 04	13 09	15 96	24 43	7
8	30 32	26 64	21 04	27 12	24 08	19 04	24 72	21 76	14 96	18 24	27 92	8
9	34 11	29 97	23 67	30 51	27 09	21 42	27 81	24 48	16 83	20 52	31 41	9
10	37 90	33 30	26 30	33 90	30 10	23 80	30 90	27 20	18 70	22 80	34 90	10
11	41 69	36 63	28 93	37 29	33 11	26 18	33 99	29 92	20 57	25 08	38 39	11
12	45 48	39 96	31 56	40 68	36 12	28 56	37 08	32 64	22 44	27 36	41 88	12
13	49 27	43 29	34 19	44 07	39 13	30 94	40 17	35 36	24 31	29 64	45 37	13
14	53 06	46 62	36 82	47 46	42 14	33 32	43 26	38 08	26 18	31 92	48 86	14
15	56 85	49 95	39 45	50 85	45 15	35 70	46 35	40 80	28 05	34 20	52 35	15
16	60 64	53 28	42 08	54 24	48 16	38 08	49 44	43 52	29 92	36 48	55 84	16
17	64 43	56 61	44 71	57 63	51 17	40 46	52 53	46 24	31 79	38 76	59 33	17
18	68 22	59 94	47 34	61 02	54 18	42 84	55 62	48 96	33 66	41 04	62 82	18
19	72 01	63 27	49 97	64 41	57 19	45 22	58 71	51 68	35 53	43 32	66 31	19
20	75 80	66 60	52 60	67 80	60 20	47 60	61 80	54 40	37 40	45 60	69 80	20
21	79 59	69 93	55 23	71 19	63 21	49 98	64 89	57 12	39 27	47 88	73 29	21
22	83 38	73 26	57 86	74 58	66 22	52 36	67 98	59 84	41 14	50 16	76 78	22
23	87 17	76 59	60 49	77 97	69 23	54 74	71 07	62 56	43 01	52 44	80 27	23
24	90 96	79 92	63 12	81 36	72 24	57 12	74 16	65 28	44 88	54 72	83 76	24
25	94 75	83 25	65 75	84 75	75 25	59 50	77 25	68 00	46 75	57 00	87 25	25
26	98 54	86 58	68 38	88 14	78 26	61 88	80 34	70 72	48 62	59 28	90 74	26
27	102 33	89 91	71 01	91 53	81 27	64 26	83 43	73 44	50 49	61 56	94 23	27
28	106 12	93 24	73 64	94 92	84 28	66 64	86 52	76 16	52 36	63 84	97 72	28
29	109 91	96 57	76 27	98 31	87 29	69 02	89 61	78 88	54 23	66 12	101 21	29
30	113 70	99 90	78 90	101 70	90 30	71 40	92 70	81 60	56 10	68 40	104 70	30
31	117 49	103 23	81 53	105 09	93 31	73 78	95 79	84 32	57 97	70 68	108 19	31

### APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during May, 1960, to workers in  
the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
1	1 73	1 58	1 48	1 90½	1 98	2 08	1
2	3 46	3 16	2 96	3 81	3 96	4 16	2
3	6 92	6 32	5 92	7 62	7 92	8 32	3
4	10 38	9 48	8 88	11 43	11 88	12 48	4
5	13 84	12 64	11 84	15 24	15 84	16 64	5
6	17 30	15 80	14 80	19 05	19 80	20 80	6
7	20 76	18 96	17 76	22 86	23 76	24 96	7
8	24 22	22 12	20 72	26 67	27 72	29 12	8
9	27 68	25 28	23 68	30 48	31 68	33 28	9
10	31 14	28 44	26 64	34 29	35 64	37 44	10
11	34 60	31 60	29 60	38 10	39 60	41 60	11
12	38 06	34 76	32 56	41 91	43 56	45 76	12
13	41 52	37 92	35 52	45 72	47 52	49 92	13
14	44 98	41 08	38 48	49 53	51 48	54 08	14
15	48 44	44 24	41 44	53 34	55 44	58 24	15
16	51 90	47 40	44 40	57 15	59 40	62 40	16
17	55 36	50 56	47 36	60 96	63 36	66 56	17
18	58 82	53 72	50 32	64 77	67 32	70 72	18
19	62 28	56 88	53 28	68 58	71 28	74 88	19
20	65 74	60 04	56 24	72 39	75 24	79 04	20
21	69 20	63 20	59 20	76 20	79 20	83 20	21
22	72 66	66 36	62 16	80 01	83 16	87 36	22
23	76 12	69 52	65 12	83 82	87 12	91 52	23
24	79 58	72 68	68 08	87 63	91 08	95 68	24
25	83 04	75 84	71 04	91 44	95 04	99 84	25
26	86 50	79 00	74 00	95 25	99 00	104 00	26
27	89 96	82 16	76 96	99 06	102 96	108 16	27
28	93 42	85 32	79 92	102 87	106 92	112 32	28
29	96 88	88 48	82 88	106 68	110 88	116 48	29
30	100 34	91 64	85 84	110 49	114 84	120 64	30
31	103 80	94 80	88 80	114 30	118 80	124 80	31
31	107 26	97 96	91 76	118 11	122 76	128 96	31

“Unskilled Male” means a male unskilled labourer not under 18 years of age.  
 “Unskilled Female” means a female unskilled labourer not under 18 years of age.  
 “Unskilled Young Person” means a labourer (irrespective of sex) under 18 years of age.

### APPENDIX III (G)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1960, to Daily-paid workers in the Motor Transport Trade**

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	2 28½	2 91	2 53½	2 66	2 41	1 64½	1
2	6 57	5 82	5 07	5 32	4 82	3 29	2
3	13 14	11 64	10 14	10 64	9 64	6 58	3
4	19 71	17 46	15 21	15 96	14 46	9 87	4
5	26 28	23 28	20 28	21 28	19 28	13 16	5
6	32 85	29 10	25 35	26 60	24 10	16 45	6
7	39 42	34 92	30 42	31 92	28 92	19 74	7
8	45 99	40 74	35 49	37 24	33 74	23 03½	8
9	52 56	46 56	40 56	42 56	38 56	26 32	9
10	59 13	52 38	45 63	47 88	43 38	29 61	10
11	65 70	58 20	50 70	53 20	48 20	32 90	11
12	72 27	64 02	55 77	58 52	53 02	36 19	12
13	78 84	69 84	60 84	63 84	57 84	39 48	13
14	85 41	75 66	65 91	69 16	62 66	42 77	14
15	91 98	81 48	70 98	74 48	67 48	46 06	15
16	98 55	87 30	76 05	79 80	72 30	49 35	16
17	105 12	93 12	81 12	85 12	77 12	52 64	17
18	111 69	98 94	86 19	90 44	81 94	55 93	18
19	118 26	104 76	91 26	95 76	86 76	59 22	19
20	124 83	110 58	96 33	101 08	91 58	62 51	20
21	131 40	116 40	101 40	106 40	96 40	65 80	21
22	137 97	122 22	106 47	111 72	101 22	69 09	22
23	144 54	128 04	111 54	117 04	106 04	72 38	23
24	151 11	133 86	116 61	122 36	110 86	75 67	24
25	157 68	139 68	121 68	127 68	115 68	78 96	25
26	164 25	145 50	126 75	133 00	120 50	82 25	26
27	170 82	151 32	131 82	138 32	125 32	85 54	27
28	177 39	157 14	136 89	143 64	130 14	88 83	28
29	183 96	162 96	141 96	148 96	134 96	92 12	29
30	190 53	168 78	147 03	154 28	139 78	95 41	30
31	197 10	174 60	152 10	159 60	144 60	98 70	31
31	203 67	180 42	157 17	164 92	149 42	101 99	31

## APPENDIX IV (A)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1960, to Monthly-paid workers in the Motor Transport Trade**

No. of Days	Class A Class D	Class B	Class C	Class E	Class F	Class G Class I	Class H	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 99	2 80½	2 66½	2 34	2 38½	2 17½	1 99	2 73	1 72	½
1	5 98	5 61	5 33	4 68	4 77	4 35	3 98	5 46	3 44	1
2	11 96	11 22	10 66	9 36	9 55	8 71	7 96	10 93	6 88	2
3	17 94	16 82	15 99	14 05	14 32	13 06	11 95	16 39	10 32	3
4	23 91	22 43	21 32	18 73	19 10	17 41	15 93	21 85	13 77	4
5	29 89	28 04	26 65	23 41	23 87	21 76	19 91	27 32	17 21	5
6	35 87	33 65	31 98	28 09	28 65	26 12	23 89	32 78	20 65	6
7	41 85	39 26	37 31	32 78	33 42	30 47	27 88	38 25	24 09	7
8	47 83	44 87	42 64	37 46	38 20	34 82	31 86	43 71	27 53	8
9	53 81	50 47	47 97	42 14	42 97	39 17	35 84	49 17	30 97	9
10	59 79	56 08	53 30	46 82	47 75	43 53	39 82	54 64	34 41	10
11	65 76	61 69	58 63	51 50	52 52	47 88	43 80	60 10	37 86	11
12	71 74	67 30	63 96	56 19	57 30	52 23	47 79	65 56	41 30	12
13	77 72	72 91	69 29	60 87	62 07	56 58	51 77	71 03	44 74	13
14	83 70	78 51	74 63	65 55	66 85	60 94	55 75	76 49	48 18	14
15	89 68	84 12	79 96	70 23	71 62	65 29	59 73	81 96	51 62	15
16	95 66	89 73	85 29	74 92	76 40	69 64	63 72	87 42	55 06	16
17	101 63	95 34	90 62	79 60	81 17	73 99	67 70	92 88	58 51	17
18	107 61	100 95	95 95	84 28	85 95	78 35	71 68	98 35	61 95	18
19	113 59	106 55	101 28	88 96	90 72	82 70	75 66	103 81	65 39	19
20	119 57	112 16	106 61	93 64	95 50	87 05	79 64	109 27	68 83	20
21	125 55	117 77	111 94	98 33	100 27	91 40	83 63	114 74	72 27	21
22	131 53	123 38	117 27	103 01	105 05	95 76	87 61	120 20	75 71	22
23	137 51	128 99	122 60	107 69	109 82	100 11	91 59	125 67	79 15	23
24	143 48	134 60	127 93	112 37	114 60	104 46	95 57	131 13	82 60	24
25	149 46	140 20	133 26	117 06	119 37	108 81	99 56	136 59	86 04	25
26	155 44	145 81	138 59	121 74	124 15	113 17	103 54	142 06	89 48	26
27	161 42	151 42	143 92	126 42	128 92	117 52	107 52	147 52	92 92	27
28	171 11	160 51	152 56	134 01	136 66	124 57	113 97	156 37	98 50	28
29	180 80	169 60	161 20	141 60	144 40	131 62	120 42	165 22	104 08	29
30	190 49	178 69	169 84	149 19	152 14	138 67	126 87	174 07	109 66	30
31	200 18	187 78	178 48	156 78	159 88	145 72	133 32	182 92	115 24	31

## APPENDIX IV (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during May, 1960, to workers in the Baking Trade

No. of Days	Class A	Class B	Class C	No. of Days
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 46	2 09	1 55	½
1	4 92	4 18	3 10	1
2	9 84	8 37	6 19	2
3	14 76	12 55	9 29	3
4	19 68	16 73	12 39	4
5	24 60	20 91	15 49	5
6	29 52	25 10	18 58	6
7	34 43	29 28	21 68	7
8	39 35	33 46	24 78	8
9	44 27	37 64	27 88	9
10	49 19	41 83	30 97	10
11	54 11	46 01	34 07	11
12	59 03	50 19	37 17	12
13	63 95	54 37	40 26	13
14	68 87	58 56	43 36	14
15	73 79	62 74	46 46	15
16	78 71	66 92	49 56	16
17	83 63	71 11	52 65	17
18	88 55	75 29	55 75	18
19	93 47	79 47	58 85	19
20	98 38	83 65	61 95	20
21	103 30	87 84	65 04	21
22	108 22	92 02	68 14	22
23	113 14	96 20	71 24	23
24	118 06	100 38	74 34	24
25	122 98	104 57	77 43	25
26	127 90	108 75	80 53	26