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CEYLON LABOUR GAZETTE

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AUGUST, 1961

Industrial Court at Colombo

No. I. D. 268

In the Matter of an Industrial Dispute
between

The Ceylon Bank Employees' Union,
94 2/4, York Building, Colombo

and

The State Bank of India, P. O. Box 93, Colombo

THE AWARD

THIS is an award under section 24 of the Industrial Disputes Act, No. 43 of 1950 (as amended by the Industrial Disputes (Amendment) Acts, No. 25 of 1956, No. 14 of 1957 and No. 62 of 1957). It relates to an industrial dispute between the Ceylon Bank Employees' Union and the State Bank of India, Colombo.

2. The Honourable the Minister of Labour, by his Order dated February 10, 1960, made under section 4 (2) of the Act, referred this dispute to this Court for settlement. The Deputy Commissioner of Labour by his statement annexed to the Reference specified the matter in dispute as follows :—

“ In view of the fact that, under the Award made by the District Judge of Colombo in his capacity as Arbitrator, appointed under section 3 (1) (d) of the Industrial Disputes Act, No. 43 of 1950, in respect of an Industrial Dispute between the Commercial Banks' Association (Ceylon) (of which the State Bank of India is a member) and the Ceylon Bank Employees' Union, and published in the *Ceylon Government Gazette* No. 11,032 of December 21, 1956, the pension scheme should be a non-contributory one in all the Banks, including the State Bank of India, what relief should be granted to the employees of the State Bank of India in respect of the contributions already made by them towards a pension scheme called and known as The Imperial Bank of India Employees' Pension and Guarantee Fund.”

3. The Ceylon Bank Employees' Union (hereinafter referred to as “the Union”) filed its statement under Regulation 20 (1) of the Regulations framed under the Industrial Disputes Act in which it stated

that the grounds on which the Union urges that the contributions made by the employees to the pension scheme known as the Imperial Bank of India Employees' Pension and Guarantee Fund should be refunded are—

- (a) the pension scheme granted by the Thalagodapitiya Award is non-contributory and the employees of this Bank are entitled to their full pension from the employer in respect of their past services, and
- (b) the contributions made by the employees of the Bank belong to them and the Bank has no right to appropriate to itself these contributions.

4. The State Bank of India, Colombo (hereinafter referred to as "the Bank"), filed its statement under Regulation 20 (1) of the Regulations in which it stated that prior to the Thalagodapitiya Award the Bank (previously known as the Imperial Bank of India) maintained a pension fund for its employees in Ceylon and for employees in several other parts of the world called the Imperial Bank of India Employees' Pension and Guarantee Fund; the object of the said fund was to provide pensions to employees of the Bank in its several branches, but it was a contributory scheme and the employees of the several branches contributed to the fund; the Thalagodapitiya Award took effect from April 1, 1956; that, by that award Mr. Thalagodapitiya directed that the award made by Mr. G. Crossette Thambyah dated October 26, 1945, be adopted with a few modifications and that the scheme should be non-contributory in all the banks; that he did not order that contributions made in the past should be refunded; since the effective date of the Thalagodapitiya Award the employees have made no contributions to the fund. The fund is vested in trustees who were not parties to the award. The Bank urged that giving retrospective effect to any award involving additional payment to the employees is bad in principle inasmuch as it affects the budgetary provisions of the industry; that the fund had been built up on an actual basis to safeguard and secure pensions payable to the members and, notwithstanding the very large contributions made by the Bank, the fund's stability could be seriously affected if the trustees were to refund past contributions. The Bank also urged that the employees made their contributions to the fund in fulfilment of a legal contract, the terms of which are contained in the rules of the fund; contributions made in the past are not the property of the employees now and they have no right to demand re-payment in India the Bank has not been ordered to refund the contributions made by the employees prior to the Sastri Award; the fund is in force and has been permitted by the Courts of India to continue in force and the objects for which the fund was established are being served without interference.

5. The Union thereafter filed its answer under Regulation 20 (2) to the statement filed by the Bank. In that statement it averred that the contributions made by the employees belong to them as a matter of right, in equity and in law; that the Thalagodapitiya Award ordered the creation of a non-contributory pension scheme and sought to standardise terms and conditions of service of all employees in all banks; the claim of the Bank to retain the contributions would therefore be contrary to the Thalagodapitiya Award; that the employees of the Bank would not be on equal terms with the employees of other banks. The union further averred that the trustees hold the moneys

in trust for the employees and not for the Bank ; that the trustees had no independent status of their own but are merely instruments of the Directors of the Bank and are subject to the directions of the Bank.

The Bank filed its reply under Regulation 20 (2) averring that the grounds set out by the Union do not entitle it in law to a refund and do not afford any grounds for this Court to order a refund.

6. At our inquiry Mr. Advocate E. R. S. R. Coomaraswamy with Mr. Advocate Prins Rajasooriya instructed by Mr. R. Saravanabaghavan appeared for the Union and Mr. Advocate S. J. Kadirgamar with Mr. Advocate Lester Cooray instructed by Messrs. F. J. and G. de Saram appeared for the Bank.

7. To understand and appreciate the nature of the dispute it is necessary to delve somewhat into past history and set down certain facts which are common to both sides. Up to the time the Thalagodapitiya Award was published in the *Government Gazette* of December 21, 1956, with the exception of the Bank we are concerned with and the National Bank of India, no other bank had a pension scheme, nor did they pay any pensions. The National Bank had a non-contributory pension scheme, but the payment of pensions were entirely at its discretion and the employees had no legal right to demand a pension on retirement. The State Bank, however, had a contributory pension scheme from 1931, and the employees had a legal right to demand payment of pensions on retirement, a right which could be enforced by action at law. The rules relating to this scheme are to be found in the booklet, (R 11). These conditions have been prevailing for a long time.

In 1945 the Union made several demands, the question of pensions being one of them, Mr. G. C. Thambyah was appointed a Board of Conciliation under the Industrial Disputes (Conciliation) Ordinance and he made his recommendations. Under the provisions of that Ordinance a Board of Conciliation could only make recommendations, but not an enforceable and binding award as an Arbitrator or an Industrial Court under the present law—the Industrial Disputes Act, No. 43 of 1950. His award which has been produced marked R1 states that the Union had made certain demands with regard to the basis on which pensions should be paid. Demand No. 3 is set out as follows :—

“The employees should not be called upon to make contributions towards pension as is done in the Imperial Bank.”

Demand No. 4 is set out as follows :—

“The Imperial Bank should be called upon to refund the monies collected.”

With regard to demand No. 3, after discussing the demand, the award states—

“I am, therefore, unable to say that I can unhesitatingly recommend that no employee should be called upon to make any contribution towards a pension fund as is now done in the Imperial Bank of India. Such banks as have provision for a pension fund based upon contributions made by employees will continue to levy those contributions as heretofore. Other banks which do not demand a contribution from the employee will continue to operate on their pension schemes without making any such demands.”

With regard to demand No. 4 he states—

“Demand No. 4 which relates to the Imperial Bank of India being called upon to refund the monies collected from its employees is rejected as being unreasonable.”

Unfortunately the banks failed to act on the recommendations and the position continued to remain as it was.

Mr. V. L. St. Clair Swan was appointed in 1946 as a Board of Conciliation under the same Ordinance to deal with the question of pension among a number of other matters. He stated in regard to the pension question that he was in complete agreement with the recommendations made by Mr. G. C. Thambyah and regretted that the banks had failed to give effect to the recommendations and considered that it was a matter for the Legislature—vide R 2.

After the Legislature enacted Act No. 43 of 1950 Mr. T. P. P. Goonetilleke was, under section 3 (1) of that Act, appointed Authorised Officer for settlement by conciliation certain disputes including the dispute in regard to superannuation schemes. After dealing with the subject of provident fund he states—

“I cannot say that the demand of the bank clerks' union is extravagant and my recommendation is that all banks should have in addition to the provident fund a pension scheme as well. It is only proper that there should be uniformity in these pensions schemes. The union requests that the scheme recommended by Mr. G. C. Thambyah in 1945 and appearing in *Government Gazette* No. 9,478 of 27.10.45 be implemented. I have carefully gone through this recommendation of Mr. Thambyah. I am in complete agreement with him and can do no better than to recommend that that scheme be adopted.”—vide R 3.

Mr. Goonetilleke's recommendations were also not implemented. Mr. W. Thalagodapitiya in his capacity as District Judge of Colombo was appointed Arbitrator under section 3 (1) (d) of the Act on April 11, 1956, and made his award on November 29, 1956, Mr. Advocate Nadesan who appeared for the Union at the investigation stated in his opening address on September 10, 1956 (vide R 4A)—

“The pension scheme of the State Bank of India is more beneficial than the Thambyah scheme and the employees do not want a modification in regard to the State Bank of India. The pension scheme, however, should be non-contributory in regard to all the employees.” It will be observed that no demand was made for the re-payment of contributions already made as was done before Mr. Thambyah. Mr. Thalagodapitiya, dealing with the question of pension states in his award—

“Mr. Crossette Thambyah has drawn up a scheme in 1945 which has been approved by Mr. St. Clair Swan and Mr. T. P. P. Goonetilleke. I do not pretend that I could draw up a better scheme. I accordingly direct that Mr. Thambyah's scheme be adopted with a few modifications. This scheme should be a non-contributory one in all banks.” Then he proceeds to set down modifications. It was this award which was gazetted on December 21, 1956, and is referred to in the statement of matters in dispute. This award which came into effect as from April 1, 1956, is silent in regard to contributions made by the employees of the State Bank of India prior to that date.

The demand of the Union is that the contributions made by employees anterior to April 1, 1956, be refunded to them. The demand is based on two grounds. One is that these moneys belong to them and that in law they are entitled to a refund. The other is that it is equitable that the moneys should be refunded.

9. With regard to the contention that the moneys belong to the employees, this is not conceded by the Bank. With regard to the ground that it is equitable that the contributions should be refunded, it has been urged on behalf of the Union that it is inequitable that while employees in other banks receive pensions based on their past services without having contributed a cent, the employees of this Bank should receive similar pensions but having made contributions; uniformity and equality require that the past contributions be refunded. To hold back the contributions would be inconsistent with the Thalagodapitiya Award.

The Bank's reply is that during the period that the employees of other banks were not entitled to a pension, employees of this Bank had a legal entitlement to a pension, they having paid a consideration in the form of a monthly contribution; there is nothing inequitable in retaining these contributions paid as a consideration for a right they enjoyed; to grant the Union's demand will be in effect to ante-date the operation of the Thalagodapitiya Award to 1931 whereas he had directed that it should operate from April 1, 1956; in any event the contributions were made not to the Bank and the contributions are not held by the Bank; contributions were made to the trustees of the fund; the question of equity or non-equity should be a matter for adjudication between the employees and the trustees who are not before the Court and not between the employees and the Bank. The Bank has also taken up the question of jurisdiction.

10. With regard to the question of jurisdiction, it has been held in *Liptons Ltd. vs. Gunasekera* (48 N. L. R., p. 105) that the District Judge to whom a petition for settlement of a trade dispute is referred by the Commissioner of Labour under rule 6 of the Essential Services (Avoidance of Strikes and Lockouts) Ordinance of 1942 must, if objection is taken that the matter referred for investigation does not relate to a trade dispute, be satisfied in his own mind that a trade dispute and not any other kind of dispute has been referred to him. He is not bound to accept as conclusive the opinion of the Commissioner of Labour that a dispute is a trade dispute. This means that when the question of jurisdiction has been raised it is the duty of the Court to apply its mind to the question as to whether it has jurisdiction.

In the case of *S. S. Arnaldo da Brescia* (23 N. L. R., p. 391, at p. 395) it was held that the Court is bound to withhold its hand whenever it appears that it is without jurisdiction and cannot refuse to entertain an objection to the jurisdiction at any stage of the suit. Mr. Coomaraswamy referred us to two letters written by the Bank to the Commissioner of Labour asking that this dispute be referred to an Industrial Court and argued that even though strictly it is something which would not fall within the limits of the provisions of this 'Act, that the Bank is now stopped from raising the question of jurisdiction.

We are unable to agree with Mr. Coomaraswamy. If his contention be right it means that by consent of parties jurisdiction can be conferred on a Court which has no jurisdiction. To give an illustration,

if a husband and wife fall out with each other and the one asks the other to file a divorce action in the Court of Requests, can the Court of Requests have jurisdiction when the Court's Ordinance definitely says that a Court of Requests cannot entertain matrimonial actions.

Our attention was invited to the case of *Andris vs. Siriya* (27 N. L. R., p. 70). In that case it was stated that where, in a case in which the question of jurisdiction depended on the value of the property, no objection was raised as to the valuation of the subject matter given in the plaint, the competency of the Court in respect of its monetary jurisdiction cannot be challenged in a subsequent action between the parties; the principle that the parties cannot by consent give jurisdiction, where none exists, applies only where the law confers no jurisdiction.

In the case of *Neelakutty vs. Alvr* (20 N. L. R., p. 372) where a partition decree was entered in a Court of Requests with reference to a piece of land exceeding Rs. 300 in value, it was held that it was not binding on a person claiming interest in the property who was not a party to the action.

11. Section 4 (2) of the Industrial Disputes Act states that the Minister may by order in writing refer any industrial dispute to an Industrial Court for settlement. Section 47 defines an "industrial dispute" as follows:—

“industrial dispute means any dispute or difference between employers and workmen or between workmen and workmen connected with the employment or non-employment, or the terms of employment, or with the conditions of labour, or the termination of the services, or the reinstatement in service, of any person and for the purposes of this definition “workmen” includes a trade union consisting of workmen.” If one may analyse the definition, it means (1) it should be a dispute between employers and workmen, (2) it should be connected with the employment or non-employment, or (3) the terms of employment, or (4) with the conditions of labour, or (5) with the termination of services, or (6) the reinstatement in service.

12. The first question, therefore, is whether this is a dispute between employers and workmen. No doubt the dispute has been raised with the employers, but that does not conclude the matter. The dispute should really be between employees who made the contributions and the party to whom they made the contributions. To decide the question as to whom contributions were made it is necessary to examine the rules under which contributions were made (R 11), and the constitution of the trustees (R 12). R 12 which is an indenture entered into between the Bank of the one part and certain persons described therein as the governors of the Imperial Bank of India (now State Bank) of the other part constitutes the said governors trustees of the Imperial Bank of India Employees' Pension and Guarantee Fund. It states that the trustees would hold a sum of Rs. 350,000 transferred to this fund and also all other moneys which from time to time may be transferred or paid to the fund by way of donation, contribution, premia or interest or be otherwise received on account of the said fund upon trust, to provide and pay such pensions, gratuities or allowances to the Bank's employees wherever the Bank is or may be established; that the trustees shall have absolute discretion from time to time to sell and convert trust funds

and invest the proceeds in any investment allowed by law for the investment of trust funds. Rule 5A (1) of R 11 says that every employee being a member of the fund shall contribute monthly to the pension section of the fund 5 per cent. of his substantive salary; the trustee shall have power to suspend operations of this rule or reduce the percentage etcetera. Rule 5A (ii) says that every employee's contribution shall be credited in the books of the fund to an account in his name. Rule 6 says that the bank shall contribute 5 per cent. Rule 9 says that the trustees may invest moneys in stocks, funds and securities (other than immovable property), in which a trustee is authorised to invest trust money by any Act of the British Parliament or any Act of the Central Government. Rule 19 (iii) says that an employee who has attained the age of 55 or who shall be proved to the satisfaction of the Directors to be permanently incapacitated from further active service may at the discretion of the trustees be granted a proportionate pension.

These show clearly that the fund is held by trustees and they invest it; that the contributions are paid to the trustees both by the employees and by the Bank; that the trustees pay the pensions. In fact the statement filed by the Union itself states "the trustees hold the said moneys in trust for the employees and not for the Bank". Now, the trustees are a separate juristic person from the Bank. If it be contended that they are an agent of the Bank, they are equally an agent of the employees. The rules also provide a form which an employee has to sign when joining the fund setting out that he has read and understood the rules of the fund and agrees to be bound by the rules.

We think that all three parties, the employees, the Bank and the trustees are bound by the rules. If an employee who was in terms of the rules entitled on retirement to a pension was not paid his pension, against whom would an action at law lie? Surely it would be against the trustees who had received his contribution and the contributions of the Bank, and who are bound by the rules to pay that pension. So that the dispute is really a dispute between the employees and the trustees to whom they had paid their contributions and who hold their money. The money is not under the control of the Bank for the employees to ask the Bank to refund their contributions. That being so, one cannot say that this is a dispute between the employers and workmen.

13. Assuming for the sake of argument that it is a dispute between employees and the employers, does it come under any of the categories mentioned in para. 11 above? It cannot come under category (2) as it is not a dispute connected with employment or non-employment. It cannot come under category (5) or (6) as the dispute is not connected with the termination of the services, or reinstatement in service. If at all it can come under category (3) terms of employment, or (5) conditions of labour. But, by terms of employment or conditions of labour, one would understand the present and the future terms and conditions. The Thalagodapitiya Award has laid down for the present and for the future that employees in all banks should be entitled to a pension in all respects similar to the pension Government servants are entitled to without their having to make any contribution. The contributions levied in the past from 1931 to the date of operation of the Thalagodapitiya Award has got nothing to do with the terms and conditions of present day employment.

14. In the view of the Court the dispute is a dispute on a money claim between the employees of the Bank and trustees of the pension fund who hold their contributions and is not an industrial dispute. We make award declaring that this Court has no jurisdiction to entertain the claim for relief and, therefore, refusing it.

R. R. SELVADURAI,
President.

R. L. BROHIER,
Member.

S. B. YATAWARA,
Member.

Dated at Colombo this 30th day of May, 1961.

STATISTICS OF THE MONTH IN BRIEF

The following is the summary of the Principal Statistics listed this month. Further details will be found in the tables and the appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of July, 1961, is 104.5, the same as that for the month of June, 1961.

Wages Rates

(a) The basic wages payable for the month of August, 1961, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The special allowances payable to workers in all trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

Strikes

There were altogether 4 strikes during the month of May, 1961, involving 495 workers and a loss of 8,308 man-days as against 10 strikes during the month of April, 1961, involving 4,182 workers and a loss of 162,738 man-days.

All the four strikes were in the Tea Plantations.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of May, 1961, and June, 1961, was as given below :—

	May, 1961			June, 1961		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	16,338	10,641	26,979	16,474	11,000	27,474
Skilled ..	13,345	3,579	16,924	13,849	3,717	17,566
Semi-skilled ..	26,893	7,004	33,897	27,372	7,025	34,397
Unskilled ..	66,336	4,537	70,873	67,344	4,600	71,944
Total ..	122,912	25,761	148,673	125,03	26,342	151,381

The total number of persons placed in employment during these two months is shown below :—

	May, 1961			June, 1961		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	67 ..	18 ..	85 ..	83 ..	21 ..	104
Skilled ..	44 ..	— ..	44 ..	51 ..	9 ..	60
Semi-skilled ..	103 ..	4 ..	107 ..	73 ..	14 ..	87
Unskilled ..	265 ..	1 ..	266 ..	434 ..	3 ..	437
Total ..	479	23	502	641	47	688

NOTES OF CURRENT INTEREST

Trade Unions registered during the month of July, 1961

Regd. No.	Name of the Union
1762 .. 1961.7.3	Colombo Municipal Council Engineers' Union.
1763 .. 1961.7.3	Polonnaruwa Rajaye Weegovipale Kamkaru Vurthiya Samitiya.
1764 .. 1961.7.3	Kolamba Waraye Commission Sabha Departamentuwe Jatika Vurthiya Samitiya.
1765 .. 1961.7.8	Veyangoda Orient Wee Mole saha Veyangoda Jatika Peshakarma Sanyukta Mandalaye Karmika saha Sulu Sewakayange Samitiya.
1766 .. 1961.7.12	Kolamba Nagara Sabhawe Eksath Sewaka Vurthiya Sangamaya.
1767 .. 1961.7.13	Warimarga Yantrika Niladharinge Sangamaya.
1768 .. 1961.7.17	Eksath Viduli Sandesa Engineru Kamkaru Samitiya.
1769 .. 1961.7.17	East Ceylon Toddy Tappers' Union.
1770 .. 1961.7.20	Maradana Eksath Diesel Dumriya Kamkaru Samitiya.
1771 ... 1961.7.31	Anchal Eluthu Vinaygnar Sangam.
1772 .. 1961.7.31	Ratnapura Disawe Samupakara Sewaka Vurthiya Samithiya.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.38	17.00	(Nov. 1938-April 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	112	102	97	112	104	108†
1940	115	103	97	128	111	112
1941	129	108	96	153	116	122*
1942	183	171	93	194	144	162

Index Number
Nov., 1942
= 100

Base : November, 1942 = 100

Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	101	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Numt
Group Weights	61.89	4.29	5.70	9.42	18.71	

INDEX NUMBERS

1953	105.97	99.82	101.32	82.82	97.17	101.6
1954	106.13	103.35	101.53	79.52	94.43	101.1
1955	105.09	102.34	101.53	80.50	94.62	100.5
1956	103.32	101.30	101.53	81.76	98.60	100.2
1957	104.94	97.32	101.53	84.39	106.92	102.8
1958	105.75	101.04	101.53	87.51	113.05	105.0
1959	104.67	102.31	101.49	92.10	115.22	105.2
1960	100.77	102.63	101.53	95.10	117.51	103.5

1960—

January	105.12	101.61	101.53	93.56	114.51	105.4
February	104.95	101.61	101.53	93.80	114.46	105.3
March	105.18	102.31	101.53	93.76	114.83	105.6
April	102.19	104.15	101.53	94.15	115.41	104.0
May	99.92	100.58	101.53	94.07	115.73	102.4
June	99.94	102.65	101.53	94.36	115.15	102.5
July	97.66	103.00	101.53	94.84	115.44	101.2
August	95.87	103.46	101.53	95.81	118.42	100.7
September	97.54	103.46	101.53	96.40	122.44	102.6
October	99.10	101.61	101.53	95.68	121.52	103.2
November	101.53	104.15	101.53	96.33	121.62	104.9
December	100.23	103.00	101.53	97.64	121.73	104.1

1961—

January	99.96	103.46	101.53	97.64	121.73	104.1
February	99.25	103.00	101.53	102.63	121.17	103.9
March	98.03	102.65	101.53	102.10	122.15	103.3
April	98.65	103.46	101.53	104.15	121.83	103.9
May	98.91	102.65	101.53	104.43	121.94	104.0
June	99.70	102.65	101.53	104.65	121.86	104.5
July	99.85	103.00	101.53	104.35	121.09	104.5

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

Base : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum	Minimum Wage Rate	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.	Rs. c.		Rs. c.		
1939 .. — ..	41 ..	100 ..	100 ..	16.64 ..	100 ..	100 ..
1940 .. — ..	41 ..	100 ..	93 ..	16.64 ..	100 ..	96 ..
1941 .. — ..	45 ..	110 ..	92 ..	18.45 ..	111 ..	98 ..
1942 .. — ..	68 ..	166 ..	111 ..	24.23 ..	145 ..	97 ..
1943 .. — ..	83 ..	202 ..	102 ..	28.98 ..	174 ..	96 ..
1944 .. — ..	87 ..	212 ..	101 ..	34.03 ..	204 ..	110 ..
1945 .. — ..	1.00 ..	244 ..	110 ..	41.92 ..	252 ..	123 ..
1946 .. — ..	1.15 ..	280 ..	123 ..	68.52 ..	412 ..	194 ..
1947 .. — ..	1.20 ..	293 ..	123 ..	75.74 ..	455 ..	195 ..
1948 .. — ..	1.29 ..	315 ..	122 ..	78.16 ..	470 ..	195 ..
1949 .. — ..	1.31 ..	320 ..	121 ..	77.81 ..	468 ..	196 ..
1950 .. — ..	1.53 ..	373 ..	136 ..	83.11 ..	499 ..	198 ..
1951 .. — ..	1.90 ..	463 ..	161 ..	89.79 ..	540 ..	206 ..
1952 .. — ..	1.92 ..	468 ..	163 ..	89.79 ..	540 ..	207 ..

B

Base : 1952=100

1953 .. — ..	1.95 ..	101.56 ..	99.96 ..	90.97 ..	101.31 ..	99.71 ..
1954 .. — ..	1.99 ..	103.65 ..	102.52 ..	91.04 ..	101.39 ..	100.29 ..
1955 .. — ..	2.06 ..	107.29 ..	106.76 ..	94.94 ..	105.74 ..	105.21 ..
1956 .. — ..	2.08 ..	108.33 ..	108.11 ..	96.24 ..	107.18 ..	106.97 ..
1957 .. — ..	2.10 ..	109.38 ..	106.40 ..	99.16 ..	110.44 ..	107.43 ..
1958 .. — ..	2.14 ..	111.46 ..	106.21 ..	113.74 ..	126.67 ..	120.70 ..
1959 .. — ..	2.14 ..	111.46 ..	105.95 ..	113.74 ..	126.67 ..	120.41 ..
1960 .. — ..	2.12 ..	110.42 ..	106.69 ..	113.74 ..	126.67 ..	122.39 ..
1960 .. January ..	2.15 ..	111.98 ..	106.24 ..	113.74 ..	126.67 ..	120.18 ..
February ..	2.15 ..	111.98 ..	106.34 ..	113.74 ..	126.67 ..	120.29 ..
March ..	2.15 ..	111.98 ..	106.04 ..	113.74 ..	126.67 ..	119.95 ..
April ..	2.15 ..	111.98 ..	107.67 ..	113.74 ..	126.67 ..	121.80 ..
May ..	2.12 ..	110.42 ..	107.83 ..	113.74 ..	126.67 ..	123.70 ..
June ..	2.10 ..	109.38 ..	106.71 ..	113.74 ..	126.67 ..	123.58 ..
July ..	2.10 ..	109.38 ..	108.08 ..	113.74 ..	126.67 ..	125.17 ..
August ..	2.10 ..	109.38 ..	108.62 ..	113.74 ..	126.67 ..	125.79 ..
September ..	2.07 ..	107.81 ..	105.08 ..	113.74 ..	126.67 ..	123.46 ..
October ..	2.10 ..	109.38 ..	105.99 ..	113.74 ..	126.67 ..	122.74 ..
November ..	2.12 ..	110.42 ..	105.26 ..	113.74 ..	126.67 ..	120.75 ..
December ..	2.15 ..	111.98 ..	107.57 ..	113.74 ..	126.67 ..	121.68 ..
1961 .. January ..	2.12 ..	110.42 ..	106.07 ..	113.74 ..	126.67 ..	121.68 ..
February ..	2.12 ..	110.42 ..	106.28 ..	113.74 ..	126.67 ..	121.92 ..
March ..	2.12 ..	110.42 ..	106.89 ..	113.74 ..	126.67 ..	122.62 ..
April ..	2.12 ..	110.42 ..	106.28 ..	113.74 ..	126.67 ..	121.92 ..
May ..	2.12 ..	110.42 ..	106.17 ..	113.74 ..	126.67 ..	121.80 ..
June ..	2.12 ..	110.42 ..	105.67 ..	113.74 ..	126.67 ..	121.22 ..
July ..	2.12 ..	110.42 ..	105.67 ..	113.74 ..	126.67 ..	121.22 ..

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 ..	—	100.00	2.92	100.00	2.04	100.00
1953 ..	—	101.53	2.95	101.03	2.07	101.47
1954 ..	—	103.06	2.94	100.68	2.09	102.45
1955 ..	—	106.63	2.96	101.37	2.16	105.88
1956 ..	—	107.14	3.00	102.74	2.17	106.37
1957 ..	—	108.67	3.15	107.88	2.20	107.84
1958 ..	—	**110.20	3.39	**116.10	2.26	110.78
1959 ..	—	110.20	3.76	128.77	2.29	112.25
1960 ..	—	110.20	3.74	128.08	2.28	111.76
1960 ..	January	111.22	3.78	129.45	2.31	113.24
	February	111.22	3.76	128.77	2.30	112.75
	March	111.22	3.76	128.77	2.30	112.75
	April	111.22	3.78	129.45	2.31	113.24
	May	110.20	3.75	128.42	2.28	111.76
	June	108.67	3.72	127.40	2.25	110.29
	July	108.67	3.72	127.40	2.25	110.29
	August	108.67	3.69	126.37	2.25	110.29
	September	107.65	3.68	126.03	2.23	109.31
	October	108.67	3.72	127.40	2.25	110.29
	November	110.20	3.72	127.40	2.28	111.76
	December	111.22	3.76	128.77	2.30	112.75
1961 ..	January	110.20	3.75	128.42	2.28	111.76
	February	110.20	3.75	128.42	2.28	111.76
	March	110.20	3.75	128.42	2.28	111.76
	April	110.20	3.72	127.40	2.28	111.76
	May	110.20	3.75	128.42	2.28	111.76
	June	110.20	3.75	128.42	2.28	111.76
	July	110.20	3.75	128.42	2.28	111.76

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

** Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island †

Year	Technical and Clerical	Skilled	Semi-skilled	Unskilled	Total
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,734	13,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,338
1943 ..	2,282	2,872	1,312	1,869	8,335
1944* ..	295	358	227	173	1,651
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	35,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 ..	6,883	7,522	13,795	24,823	53,029
1953 ..	8,374	6,462	13,676	23,034	51,546
1954 ..	11,728	7,919	16,287	27,370	63,304
1955 ..	14,498	8,544	20,142	27,826	71,010
1956 ..	16,091	9,794	25,808	34,259	85,952
1957 ..	18,582	13,439	30,864	47,971	110,856
1958 ..	19,803	13,674	32,973	51,346	117,796
1959 ..	20,869	13,859	33,723	59,567	128,018
1960 January ..	21,173	13,962	33,426	61,319	129,880
February ..	21,679	13,890	33,497	61,743	130,809
March ..	21,447	13,801	33,030	61,643	129,921
April ..	21,420	13,691	32,611	60,483	128,205
May ..	21,754	13,464	32,581	59,898	127,697
June ..	22,016	13,551	32,829	61,579	129,975
July ..	22,464	14,271	33,253	62,509	132,497
August ..	23,201	15,425	34,127	67,338	140,091
September ..	24,152	16,431	34,273	70,074	144,930
October ..	24,697	16,439	34,346	72,279	147,761
November ..	25,166	16,614	34,727	72,902	149,409
December ..	26,252	16,928	34,887	73,025	151,092
1961 January ..	28,057	17,301	35,668	74,640	155,666
February ..	28,393	17,549	35,974	75,323	157,239
‡ March ..	26,596	17,113	33,995	72,811	150,515
April ..	26,948	16,813	34,162	70,761	148,684
May ..	26,979	16,924	33,897	70,873	148,673
June ..	27,474	17,566	34,397	71,944	151,381

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† These figures comprise :

- (a) employed persons seeking better employment ; and
- (b) under-employed persons seeking full-time employment, as well as unemployed persons seeking the assistance of the Employment Exchanges to secure employment.

‡ Information in respect of Jaffna Exchange is not available. The information shown is for all Exchange other than Jaffna.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Randy	Nawalapitiya	Kurunegala	Jaffna	Ragnapura	Badulla	Batticaloa	Kalmuna	Trincomalee	Anuradhapura	Arasaraddella	Haputale	Matara	Vaunmiya	Kegalla	Male	Total
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	—	—	—	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537	886	1,587	569	904	418	1,207	284	323	—	—	—	—	—	—	52,707
1952	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	—	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	—	—	—	51,546
1954	33,410	2,909	3,484	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	—	—	—	63,304
1955	36,451	3,895	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	—	—	—	71,010
1956	48,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206	—	—	—	85,952
1957	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501	1,252	1,198	2,226	840	5,331	551	1,947	—	\$110,856
1958	52,563	7,721	7,300	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354	1,188	1,380	2,925	1,110	5,324	531	2,465	—	117,799
1959	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422	1,365	1,733	2,965	1,198	5,812	611	2,786	970	128,018

TABLE V—(contd.)

Year	Colombo	Negombo	Katutura	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai**	Trincomalee	Anuradhapura	Avisawella	Haputale	Matara	Vaunanya	Kegalla	Matale	Total	
1960—																						
January ..	57,228	8,920	7,350	15,243	7,009	1,374	5,269	3,549	2,848	1,787	1,072	530	1,417	1,869	2,975	1,236	5,817	655	2,801	931	129,880	
February ..	58,388	9,111	7,327	15,426	6,182	1,510	5,221	3,646	2,453	1,818	1,099	967	1,406	1,890	2,895	1,245	5,841	721	2,776	887	130,809	
March ..	58,003	9,183	7,291	15,400	6,278	1,464	5,021	3,552	2,530	1,747	1,066	1,028	1,342	1,922	2,911	1,217	5,737	697	2,706	826	129,921	
April ..	57,251	9,215	7,080	15,396	6,034	1,325	5,000	3,550	2,625	1,649	1,134	1,027	1,325	1,828	2,909	1,090	5,635	676	2,663	793	128,205	
May ..	56,912	9,205	7,041	15,453	6,023	1,221	5,047	3,414	2,647	1,690	1,291	1,006	1,198	1,825	2,891	1,044	5,778	640	2,633	737	127,697	
June ..	58,128	9,138	7,126	15,684	6,071	1,429	5,068	3,317	2,688	1,826	1,469	883	1,273	1,864	3,000	873	6,163	603	2,619	753	129,975	
July ..	57,923	10,508	7,250	15,710	6,062	1,595	5,158	3,317	2,869	1,841	1,217	1,631	1,286	1,931	3,032	848	6,219	591	2,668	795	132,497	
August ..	60,277	13,028	7,611	16,059	6,245	1,489	5,382	3,315	3,089	1,998	1,353	1,952	1,288	2,032	3,243	924	6,486	609	2,847	864	140,091	
September	61,547	15,589	7,896	15,644	6,329	1,782	5,477	3,371	3,314	2,119	1,245	721	1,363	2,185	3,494	989	7,402	614	2,945	904	144,930	
October ..	62,742	6,035	8,033	15,265	6,304	1,793	5,520	3,480	3,467	2,218	1,274	737	1,535	2,240	3,565	1,047	7,353	652	3,068	933	47,761	
November	63,203	15,889	8,236	15,010	6,481	2,006	5,540	3,579	3,551	2,295	1,168	693	1,695	2,394	3,694	1,122	8,068	724	3,097	964	149,409	
December	63,095	15,990	8,321	15,025	6,944	2,035	5,743	3,684	3,722	2,377	1,084	680	1,756	2,550	3,784	1,222	8,179	772	3,143	986	151,092	
1961—																						
January ..	64,843	16,626	8,751	15,061	7,271	2,284	5,946	3,749	3,898	2,468	1,166	693	1,755	2,636	3,884	1,277	8,224	791	3,271	1067	155,666	
February	65,003	17,567	8,931	15,007	7,385	2,309	5,873	3,819	3,977	2,538	1,207	830	1,632	2,654	3,899	1,304	8,136	829	3,259	1080	157,239	
March** ..	63,439	17,099	8,900	14,960	7,286	2,254	5,622	—	3,926	2,553	1,096	825	1,639	2,616	3,816	1,353	8,005	786	3,226	1114	150,515	
April ..	60,800	16,489	8,591	14,929	7,288	2,352	5,621	2,847	3,861	2,535	973	761	1,649	2,480	3,557	1,358	7,636	748	3,104	1105	148,684	
May ..	60,452	16,223	8,770	15,367	7,049	2,451	5,679	2,871	3,856	2,934	1,054	851	1,066	2,514	3,516	1,392	7,606	717	3,155	1120	148,673	
June ..	62,311	16,139	9,022	15,486	7,144	2,670	5,624	3,031	3,897	3,026	1,123	721	1,117	2,531	3,512	1,391	7,628	659	3,175	1174	151,381	

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella, and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella. (These Exchanges functioned only during 1946 and 1946.)

‡ Revised figures.

** Information in respect of Jaffna Exchange is not available.

TABLE VI—The Number of Persons registered and the number placed in employment since 1938

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed	Registered	Placed
1938	2,073	62	5,987	22	3,559	57	5,084	82	16,703	223
1939	1,998	226	6,674	548	2,330	519	3,926	1,290	14,928	2,583
1940	1,293	271	2,215	1,049	798	1,032	1,741	2,737	6,047	5,089
1941	1,521	438	1,973	759	1,314	2,516	1,903	5,358	6,711	9,071
1942	1,984	669	1,453	924	642	1,878	1,296	4,658	5,375	8,129
1943	1,453	351	1,100	371	608	1,509	1,244	1,939	4,405	4,170
1944	815	425	719	329	577	428	702	693	2,753	1,875
1945	3,110	369	13,370	1,104	4,042	411	9,139	2,653	29,667	4,537
1946	13,095	1,303	27,174	3,012	16,525	1,341	39,225	10,130	96,829	15,786
1947	9,487	915	19,657	1,417	16,148	911	42,895	4,161	88,187	7,404
1948	10,110	1,807	22,438	1,563	23,341	1,311	66,703	6,118	122,592	10,347
1949	11,091	1,807	18,294	1,616	22,704	1,767	63,285	9,590	115,374	14,780
1950	10,957	2,059	13,700	1,509	19,225	1,438	45,892	5,773	89,410	10,779
1951	11,008	2,019	10,414	1,546	18,038	1,867	33,446	5,874	72,906	11,306
1952	13,287	3,107	11,137	1,802	19,679	1,887	34,268	5,657	78,871	12,453
1953	13,386	1,528	8,056	669	17,543	1,371	27,643	2,820	66,628	6,388
1954	14,963	1,097	9,625	879	18,608	922	34,143	4,660	77,339	7,558
1955	18,524	2,166	10,609	1,064	22,358	1,187	32,392	3,791	83,883	8,208
1956	19,321	1,913	11,374	845	27,173	1,565	42,704	4,162	100,572	8,485
1957	19,309	1,176	13,969	709	28,298	1,180	51,182	3,053	112,758	6,118
1958	20,621	1,827	14,367	800	29,472	1,006	49,974	2,251	114,434	5,884
1959	20,460	1,667	13,545	1,045	29,602	1,275	56,990	3,218	120,597	7,205
1960	23,795	1,400	16,265	771	27,889	1,247	65,481	4,744	133,430	8,162
1960 January	2,091	156	1,102	47	2,554	145	5,207	114	10,954	462
February	1,886	117	1,151	43	2,242	148	4,742	235	10,021	543
March	1,492	170	915	46	2,061	83	3,271	182	7,739	481
April	1,430	179	846	56	1,698	86	3,092	238	7,066	559
May	1,687	138	874	84	2,095	104	3,959	245	8,615	571
June	1,868	127	1,134	49	2,300	140	5,241	206	10,543	522
July	1,924	75	1,658	22	2,227	87	5,522	862	11,331	1,046
August	2,332	97	2,318	119	3,073	78	8,988	484	16,711	778
September	2,536	118	2,190	106	2,698	99	8,609	1,609	16,033	1,932
October	2,072	65	1,294	97	2,307	111	6,114	214	11,787	487
November	1,923	67	1,410	72	2,369	88	5,478	217	11,180	444
December	2,554	91	1,373	30	2,265	78	5,258	138	11,450	337
1961 January	3,128	93	1,376	20	2,844	106	5,170	235	12,518	454
February	1,966	164	1,136	24	2,200	60	4,418	231	9,720	479
† March	1,390	67	946	68	1,749	62	3,165	186	7,250	383
April	955	67	717	61	1,356	82	2,816	199	5,844	409
May	2,027	85	1,447	44	2,172	107	5,463	266	11,109	502
June	2,251	104	1,614	60	2,586	87	5,375	437	11,826	688

† Information in respect of Jaffna Exchange is not available. The information shown is for all Exchange other than Jaffna.

TABLE VII—The Number of Persons registered and the Number placed in employmen during the Month of June, 1961

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	683	47	580	32	1,226	43	2,423	128	4,912	250
Negombo	174	15	176	12	135	4	467	40	952	71
Kalutara	158	2	143	1	158	—	271	8	730	11
Galle	201	—	112	—	92	2	254	27	659	29
Kandy	153	7	59	1	99	3	269	3	580	14
Nawalapitiya	63	2	113	9	82	—	171	20	429	31
Kurunegala	64	1	50	—	68	—	126	3	308	4
Jaffna	186	2	38	1	155	11	130	47	509	61
Ratnapura	69	5	27	—	85	5	154	3	335	13
Badulla	43	3	34	—	44	—	141	4	262	7
Batticaloa	36	5	24	—	53	10	125	41	238	56
Kalmunai	16	2	7	—	15	4	106	50	144	56
Trincomalee	27	1	18	2	38	1	117	13	200	17
Anuradhapura	65	3	33	—	24	—	91	15	213	18
Avissawella	78	—	39	—	66	—	107	—	290	—
Haputale	12	6	26	2	19	—	51	13	108	21
Matara	108	3	75	—	125	—	246	3	554	6
Vavuniya	32	—	9	—	32	3	11	2	84	5
Kegalla	42	—	39	—	51	1	69	17	201	18
Matale	41	—	12	—	19	—	46	—	118	—
Total	2,251	104	1,614	60	2,586	87	5,375	437	11,826	688

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048‡	66‡	12,399	25,937
1945	28	3,514	4,285*	53	28,875	153,388‡
1946	87	15,259	31,830‡	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933‡	20	1,065	2,497‡
1949	66	477,412	681,340	28	2,874	14,576‡
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1957	177	297,061	618,050	127	70,239	190,443
1958	123	39,372	340,632	96	42,713	399,228
1959	177	47,318	352,145	71	42,933	463,119
1960	123	42,528	259,948	37	4,830	15,139‡
1961 January to May §	35	9,664	213,786	17	2,715	4,376
1960 January	17	6,509	42,424	—	—	—
February	15	3,101	23,517	3	178	2,272
March	13	4,527	11,725	—	—	—
April	10	7,076	12,336	2	188	188
May	13	3,344	29,060	4	639	736
June	4	1,845	7,442	2	208	484
July	9	2,836	57,826	2	27	239
August	5	1,782	6,458	8	1,094	4,081
September	8	1,836	4,308	1	45	225
October	8	1,867	6,992	7	1,661	2,688‡
November	10	3,435	20,410	8	790	4,226
December	11	4,370	37,449	—	—	—
1961 January §	12	4,046	29,533	—	—	—
February §	7	1,385	13,707	4	1,004	1,086
March §	6	1,006	1,500	**9	**261	**1,290
April §	6	2,732	160,733	4	1,450	2,000
May §	4	495	8,308	—	—	—

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§The figures are provisional and subject to amendment.

** Amended figures.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN
MAY, 1961, BY INDUSTRIES OR TRADES**

<i>Industry or Trade</i>	<i>Number of</i>		<i>Number of</i>		<i>Number of</i>	
	<i>Strikes</i>	<i>Workers involved</i>	<i>Strikes</i>	<i>Workers involved</i>	<i>Man-days lost</i>	<i>Man-days lost</i>
Plantations—Tea ..	4	495	..	..	8,308	..
Rubber ..	—	—	..	..	—	..
Tea-cum-Rubber ..	—	—	..	..	—	..
Coconut ..	—	—	..	..	—	..
Coconut-cum-Rubber ..	—	—	..	..	—	..
Total ..	4	495			8,308	
Engineering ..	—	—	..	..	—	..
Printing ..	—	—	..	..	—	..
Motor Transport ..	—	—	..	..	—	..
Tea Export ..	—	—	..	..	—	..
Rubber Export ..	—	—	..	..	—	..
Coconut Manufacturing ..	—	—	..	..	—	..
Toddy, Arrack and Vinegar ..	—	—	..	..	—	..
Cigar Manufacturing ..	—	—	..	..	—	..
Tea & Rubber Manufacturing ..	—	—	..	..	—	..
Cinema ..	—	—	..	..	—	..
Dock, Harbour and Port Transport ..	—	—	..	..	—	..
Building Trade ..	—	—	..	..	—	..
Local Government Services ..	—	—	..	..	—	..
Service Institutions ..	—	—	..	..	—	..
Factories, Workshops, &c., run by the State ..	—	—	..	..	—	..
Textile ..	—	—	..	..	—	..
Relief Schemes ..	—	—	..	..	—	..
Wholesale and Retail Distribution ..	—	—	..	..	—	..
Aerated Waters and Ice Manufacturing ..	—	—	..	..	—	..
Beedi Manufacturing ..	—	—	..	..	—	..
Hotel ..	—	—	..	..	—	..
Tile Manufacturing ..	—	—	..	..	—	..
Miscellaneous ..	—	—	..	..	—	..
Total ..	—	—			—	
Grand Total ..	4	495			8,308	

**TABLE X—CLASSIFICATION OF THE STRIKES IN
MAY, 1961, IN CAUSES**

<i>Causes</i>	<i>Number of</i>		<i>Number of</i>	
	<i>Strikes</i>		<i>Workers Involved</i>	
	<i>Plantations</i>	<i>Others</i>	<i>Plantations</i>	<i>Others</i>
1. Dismissal or loss of employment in any way. Failure to provide work ..	1	—	159	—
2. Wage increases, Higher rates for piece work, &c. ..	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	1	—	150	—
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	2	—	186	—
5. Food matters. Welfare ..	—	—	—	—
6. Right of association and meeting ..	—	—	—	—
7. Factional disputes and domestic matters ..	—	—	—	—
8. External matters (e.g., arrest by Police, &c.) ..	—	—	—	—
9. Assaults by employer or agent or others ..	—	—	—	—
10. General demands ..	—	—	—	—
11. Sympathetic strikes ..	—	—	—	—
Total ..	4	—	495	—

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month : August, 1961</i>					
	<i>Basic Wage</i>		<i>Special Allowance</i>		<i>Total</i>	
	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>
(1) Baking Trade						
<i>Monthly Rates :</i>						
Class "A" Worker : foreman, cooks, "short eats" makers, pastry makers, cake decorators ..	70	0	57	90	127	90
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55	0	53	75	108	75
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trays, bun trays, cake trays, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen ..	39	0	41	53	80	53
(2) Beedi Manufacturing Trade						
<i>Piece Rates :</i>						
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—						
(a) beedies 2 ins. long ..	5	0	—	..	5	0
(b) beedies 2½ ins. long ..	6	0	—	..	6	0
(c) beedies 3 ins. long ..	7	0	—	..	7	0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—						
(a) beedies 2 ins. long ..	3	34	—	..	3	34
(b) beedies 2½ ins. long ..	4	0	—	..	4	0
(c) beedies 3 ins. long ..	4	66	—	..	4	66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—						
(a) beedies 2 ins. long ..	1	67	—	..	1	67
(b) beedies 2½ ins. long ..	2	0	—	..	2	0
(c) beedies 3 ins. long ..	2	34	—	..	2	34
Fixing ring labels to rolled beedies, per 1,000 beedies ..	0	50	—	..	0	50

Month : August, 1961

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
-------------------------	--------------------------------	-----------------

(2) Building Trade

Daily Rates :

Unskilled labourers—

Male labourers not under 18 years ..	1 40 ..	2 6 ..	3 46
Female labourers not under 18 years ..	1 10 ..	2 6 ..	3 16
Labourers, irrespective of sex, under 18 years	0 90 ..	2 6 ..	2 96
Semi-skilled Grade II ..	1 65 ..	2 16 ..	3 81
Semi-skilled Grade I ..	1 80 ..	2 16 ..	3 96
Skilled ..	2 0 ..	2 16 ..	4 16

(4) Cigar Manufacturing Trade

Piece Rates :

Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—

(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10 0 ..	— ..	10 0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11 0 ..	— ..	11 0

(5) Cinema Trade

Monthly Rates :

Within the Municipal Areas

A—Non-clerical—

Unskilled ..	..	..	36 50 ..	53 44 ..	89 94
Semi-skilled ..	..	..	43 0 ..	56 4 ..	99 4
Skilled Grade II ..	..	..	55 0 ..	57 86 ..	112 86
Skilled Grade I ..	..	..	66 0 ..	57 86 ..	123 86

B—Clerical—

Grade III ..	..	..	50 0 ..	53 0 ..	103 0
Grade II ..	..	..	55 0 ..	56 0 ..	111 0
Grade I ..	..	..	110 0 ..	61 0 ..	171 0

Outside the Municipal Areas

A—Non-clerical—

Unskilled ..	..	..	36 50 ..	53 44 ..	89 94
Semi-skilled ..	..	..	40 0 ..	56 4 ..	96 4
Skilled Grade II ..	..	..	47 0 ..	57 86 ..	104 86
Skilled Grade I ..	..	..	61 0 ..	57 86 ..	118 86

B—Clerical—

Grade III ..	..	..	45 0 ..	53 0 ..	98 0
Grade II ..	..	..	50 0 ..	56 0 ..	106 0
Grade I ..	..	..	110 0 ..	61 0 ..	171 0

Month : August, 1961

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(6) Cinnamon Trade					
<i>Daily Rates :</i>					
Pruning, draining and terracing ..	3	0*	—	..	3 0
Weeding, removing illuk grass and clearing boundaries :					
(a) male workers	2	50*	—	..	2 50
(b) female workers	2	0*	—	..	2 0
<i>Piece Rates :</i>					
Cinnamon peeling (inclusive of cutting sticks from bushes, cutting and carrying them to peeling house, scraping the outer covering of bark, peeling sticks, forming barks into quills, stacking and bundling quills), per pound of cinnamon peeled	0	75	—	..	0 75
Pruning per acre	15	0	—	..	15 0
Draining a linear chain of drain 18" × 18" ..	4	0	—	..	4 0
Annual weeding, per acre	40	0	—	..	40 0
(7) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade					
<i>Daily Rates :</i>					
Male worker not under 16 years	1	10	1	15	2 25
Female worker not under 15 years	0	90	0	86	1 76
Child worker	0	65	0	79	1 44
(8) Coconut Growing Trade					
<i>Daily Rates :</i>					
In the raising and maintenance of a coconut plantation and in the manufacture of copra—					
Kangany	1	40	1	15	2 55
Male not under 16 years	1	25	1	15	2 40
Female not under 15 years	1	5	0	86	1 91
Male worker under 16 years or Female worker under 15 years	0	80	0	79	1 59
<i>Piece Rates :</i>					
(1) In the raising and maintenance of plantations :					
Picking nuts, per 1,000 trees	18	0	—	..	18 0
(2) In the manufacture of copra :					
(a) husking nuts, per 1,000 nuts	3	50	—	..	3 50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2	50	—	..	2 50
(9) Coconut Manufacturing Trade					
<i>Daily Rates :</i>					
In the manufacture of (1) desiccated coconut, (2) coconut oil, (3) fibre, and (4) coir products—					
Kangany	1	80	2	0	3 80
Male not under 18 years	1	40	2	0	3 40
Female not under 18 years	1	15	1	66	2 81
Worker, irrespective of sex, under 18 years ..	1	15	1	59	2 74

* These rates of wages being the consolidated minimum wages, no separate special allowances have been prescribed—Editor.

Month : August, 1961

Class of Worker

Basic Wage	Special Allowance	Total
Rs. c.	Rs. c.	Rs. c.

(9) Coconut Manufacturing Trade (contd.)

Piece Rates :

(a) In the manufacture of desiccated coconuts—

(1) husking nuts, per 1,000 nuts ..	2 19 ..	— ..	2 19
(2) removing shells (hatchetting) per 1,000 nuts ..	1 13 ..	— ..	1 13
(3) removing parings, per 1,000 nuts ..	1 13 ..	— ..	1 13
(4) washing coconut meat and disintegrating, per 1,000 pounds ..	0 88 ..	— ..	0 88
(5) drying, per 1,000 pounds ..	1 31 ..	— ..	1 31
(6) sifting and grading, per 1,000 pounds ..	1 6 ..	— ..	1 6
(7) packing and stencilling per case of 120 to 130 pounds ..	0 10 ..	— ..	0 10

(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—

(1) crushing husks per cwt. (wet weight of bristle fibre) ..	0 94 ..	— ..	0 94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre) ..	0 94 ..	— ..	0 94
(3) cleaning mattress fibre, drying and baling per cwt. ..	0 31 ..	— ..	0 31
(4) hanking bristle fibre and tying, per cwt. ..	1 50 ..	— ..	1 50
(5) manufacture of mats and matting—			
(i) mats, per sq. ft. ..	0 44 ..	— ..	0 44
(ii) matting, per square yard ..	0 15 ..	— ..	0 15
(6) hackling bristle fibre and tying, per cwt. ..	3 25 ..	— ..	3 25

(10) Dock, Harbour and Port Transport Trade

Monthly Rates :

Manual Work—

Special Grade ..	65 0 ..	34 0 ..	99 0
Skilled Grade ..	55 0 ..	30 0 ..	85 0
Semi-skilled Grade ..	45 0 ..	27 0 ..	72 0
Unskilled, Grade I ..	37 0 ..	27 0 ..	64 0
Unskilled, Grade II ..	31 0 ..	27 0 ..	58 0

Women Workers—

Female kangannies ..	35 0 ..	27 0 ..	62 0
Female labourers ..	30 0 ..	27 0 ..	57 0

Non-manual Workers—

Special Grade ..	75 0 ..	40 0 ..	115 0
Grade I ..	55 0 ..	30 0 ..	85 0

Piece Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip ..	6 0 ..	— ..	6 0
Assistant Tindals, per trip ..	6 25 ..	— ..	6 25
Tindals, per trip ..	6 50 ..	— ..	6 50

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(10) Dock, Harbour and Port Transport Trade (contd.)						
Lighters over 60 but under 80 tons—						
Lightermen, per trip	7 0	..	—	.. 7 0
Assistant Tindals, per trip	7 25	..	—	.. 7 25
Tindals, per trip	7 50	..	—	.. 7 50
Lighters 80 tons and over—						
Lightermen, per trip	8 0	..	—	.. 8 0
Assistant Tindals, per trip	8 50	..	—	.. 8 50
Tindals, per trip	9 0	..	—	.. 9 0

(Note.—The above rates shall be increased by—

(i) 50 cents for—

- (a) each trip involving transhipment of cargo from ship to ship ;
- (b) each trip where cargo is “ shut out ” and subsequently re-directed to another vessel ;
- (c) each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel ;

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.)

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen ..	..	..	105 0	..	—	.. 105 0
Assistant Tindals	..	..	108 75	..	—	.. 108 75
Tindals ..	..	..	112 50	..	—	.. 112 50

Lighters of 80 tons and over—

Lightermen ..	..	..	122 0	..	—	.. 122
Assistant Tindals	..	..	126 0	..	—	.. 126 0
Tindals ..	..	..	130 0	..	—	.. 130 0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55 0	..	—	.. 55 0
Assistant Tindals	..	..	55 0	..	—	.. 55 0
Tindals ..	..	..	60 0	..	—	.. 60 0

Month : August, 1961

Class of Worker	Month : August, 1961		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(11) Engineering Trade			
<i>Daily Rates :</i>			
Unskilled labourer	1 40 ..	2 6 ..	3 46
Semi-skilled, Grade I	1 65 ..	2 16 ..	3 81
Semi-skilled, Grade II	1 45 ..	2 16 ..	3 61
Skilled worker	2 0 ..	2 16 ..	4 16
Kangany	1 80 ..	2 16 ..	3 96
Watcher	1 70 ..	2 16 ..	3 86
<i>Trade Learners and Apprentices—</i>			
1st year	0 50 ..	1 12 ..	1 62
2nd year	0 66 ..	1 22 ..	1 88
3rd year	0 85 ..	1 52 ..	2 37
4th year	1 10 ..	1 67 ..	2 77
(12) Match Manufacturing Trade			
<i>Daily Rates :</i>			
<i>Grade I—</i>			
Male 18 years and over	2 0 ..	1 79 ..	3 79
Female 18 years and over	1 64 ..	1 69 ..	3 33
Young person over 14 years but under 18 years	1 25 ..	1 38 ..	2 63
<i>Grade II—</i>			
Male 18 years and over	1 60 ..	1 79 ..	3 39
Female 18 years and over	1 32 ..	1 69 ..	3 1
Young person over 14 years but under 18 years	1 0 ..	1 38 ..	2 38
<i>Grade III—</i>			
Male 18 years and over	1 40 ..	1 69 ..	3 9
Female 18 years and over	1 15 ..	1 57 ..	2 72
Young person over 14 years but under 16 years	0 70 ..	1 17 ..	1 87
Young person 16 years and over but under 18 years	0 90 ..	1 38 ..	2 28
<i>Grade IV—</i>			
Watcher	1 70 ..	1 79 ..	3 49
(13) Motor Transport Trade			
<i>Monthly Rates :</i>			
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100 0 ..	61 42 ..	161 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90 0 ..	61 42 ..	151 42

Month : August, 1961

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(13) Motor Transport Trade (contd.)					
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses ..	85	0	58	92	143 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	100	0	61	42	161 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate ..	70	0	56	42	126 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses ..	67	50	61	42	128 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60	0	57	52	117 52
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses ..	50	0	57	52	107 52
Class I Workers : Omnibus checkers or time-keepers ..	60	0	57	52	117 52
Class J Workers : Omnibus Inspectors and omnibus stand supervisors ..	90	0	57	52	147 52
Class K Workers : All other workers other than those referred to in the preceding items ..	45	0	47	92	92 92

Daily Rates :

Class A worker ..	4	0	2	57	6 57
.. B ..	4	0	2	57	6 57
.. C ..	3	25	2	57	5 82
.. D ..	4	0	2	57	6 57
.. E ..	2	75	2	32	5 7
.. F ..	2	75	2	57	5 32
.. G ..	2	50	2	57	5 7
.. H ..	2	25	2	57	4 82
.. K ..	1	50	1	79	3 29

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

* "Cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker

Basic Wage		Special Allowance		Total
Rs.	c.	Rs.	c.	Rs. c.

(14) Plumbago Trade

Daily Rates :

Underground workers—

Basses	3 00	..	1 24	..	4 24
Kanganies	}	2 50	..	1 24	..	3 74
Loaders								
Overseers								
Shift bosses	2 33	..	1 24	..	3 57
Blasters	}	2 25	..	1 24	..	3 49
Drillers (hand and machine)								
Shaft drivers								
Stoppers (excavators)								
Timbermen	}	1 75	..	1 24	..	2 99
Muckers								
Trolley-men								
Unskilled labourers	}	2 50	..	1 24	..	3 74
Onsetters or Donakatarayas								

Underground and surface workers—

Electricians	}	2 75	..	1 24	..	3 99
Enginemen								
Fitters								
Hoistmen								
Mechanics								
Pumpmen								
Winchmen	}	2 50	..	1 24	..	3 74
Checkers								
Electricians (assistants)	}	1 75	..	1 24	..	2 99
Fitters (assistants)								
Windlassmen (dabare workers)								
Mechanics (assistants)								

Surface workers—

Carpenters	}	..	..	2 75	..	1 24	..	3 99
Masons								
Overseers	..	..	..	2 50	..	1 24	..	3 74
Blacksmiths	}	..	..	2 25	..	1 24	..	3 49
Boilermen								
Drill sharpeners								
Firewood carriers and splitters	..	..	..	1 85	..	1 24	..	3 09
Carters	}	..	..	1 75	..	1 24	..	2 99
Watchers								
Bakkikarayas or Banksmen	..	..	..	2 25	..	1 24	..	3 49
Cooks	}	..	..	1 49	..	1 24	..	2 73
Smithy boys								
Unskilled labourers								

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Month : August, 1961

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(14) Plumbago Trade (contd.)					
Workers employed in curing and dressing—					
(A) as overseers and kanganies ..	2	25	1	44	3 69
(B) on different jobs—					
Male workers not under 18 years ..	1	50	1	44	2 94
Female workers not under 18 years ..	1	25	1	12	2 37
Worker under 18 years ..	0	75	1	5	1 80
(15) Printing Trade					
<i>Monthly Rates :</i>					
Class A Workers : Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, press camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)	110	0	100	42	210 42
Class B Workers : Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	87	50	80	92	168 42
Class C, Grade I Workers : Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	65	0	71	17	136 17
Class C, Grade II Workers : Platen Machine Minders	60	0	66	20	126 20
Class D Workers : Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	50	0	61	42	111 42
Class E Workers : Unskilled workers not under 18 years of age	42	0	59	3	101 03
Class F Workers : Unskilled workers under 18 years of age	20	0	39	97	59 97
Class G Workers : Watchers	44	0	61	42	105 42
Class A—1st year learner	33	0	43	32	76 32
„ B „ „	26	0	37	47	63 47
„ C Grade I, 1st year learner	24	0	39	42	63 42
„ C „ II, „ „	22	0	37	47	59 47
„ D—1st year learner	19	0	35	52	54 52

Month : August, 1961

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(15) Printing Trade (contd.)						
Class A—2nd year learner ..	44	0	51	62	95	62
„ B „ „ ..	36	0	49	67	85	67
„ C Grade I, 2nd year learner ..	29	0	44	70	73	70
„ C „ II, „ „ ..	27	0	42	31	69	31
„ D—2nd year learner ..	23	0	39	92	62	92
Class A—3rd year learner ..	56	0	59	92	115	92
„ B „ „ ..	49	0	56	2	105	2
„ C Grade I, 3rd year learner ..	36	0	50	17	86	17
„ C „ II, „ „ ..	32	0	47	15	79	15
„ D—3rd year learner ..	28	0	44	32	72	32
Class A—4th year learner ..	71	0	72	12	143	12
„ B „ „ ..	64	0	65	20	129	20
„ C Grade I, 4th year learner ..	44	0	58	3	102	3
„ C „ II, „ „ ..	39	0	54	25	93	25
„ D—4th year learner ..	34	0	50	67	84	67
Class A—5th year learner ..	88	0	84	82	172	82

(16) Rubber Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	1	40	2	6	3	46
(b) Intermediate Grade ..	1	60	2	16	3	76
(c) Grade I ..	1	80	2	16	3	96
(d) Watchers ..	1	70	2	16	3	86

B. Female workers not under 18 years of age—

(a) Grade II						
Workers employed in work other than sorting ..	1	15	1	94	3	9
(b) Grade I						
Workers employed in sorting ..	1	30	1	94	3	24

C. Workers over 14 years but under 15 years ..	0	80	1	55	2	35
„ 15 „ 16 „ ..	0	90	1	60	2	50
„ 16 „ 17 „ ..	1	0	1	65	2	65
„ 17 „ 18 „ ..	1	15	1	75	2	90

(17) Rubber Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1	40	1	15	2	55
Female worker not under 15 years ..	1	30	0	86	2	16
Child worker ..	1	5	0	79	1	84

Month : August, 1961

Class of Worker	Month : August, 1961					
	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(18) Tea Export Trade						
<i>Daily Rates :</i>						
A. Male workers not under 18 years—						
(a) Grade II	1 40	..	2 6	.. 3 46
(b) Intermediate Grade	1 60	..	2 16	.. 3 76
(c) Grade I	1 80	..	2 16	.. 3 96
(d) Box makers and repairers	1 60	..	2 16	.. 3 76
(e) Watchers	1 70	..	2 16	.. 3 86
B. Female workers not under 18 years	1 15	..	1 94	.. 3 9
C. Workers over 14 years but under 15 years	0 80	..	1 55	.. 2 35
" 15 " 16 "	0 90	..	1 60	.. 2 50
" 16 " 17 "	1 0	..	1 65	.. 2 65
" 17 " 18 "	1 15	..	1 75	.. 2 90

(19) Tea Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years	..	..	1 25	..	1 15	.. 2 40
Female worker not under 15 years	..	..	1 5	..	0 86	.. 1 91
Child worker	..	..	0 80	..	0 79	.. 1 59

(20) Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany	..	..	115 0	..	—	.. 115 0
Toddy tavern watcher	..	..	63 0	..	—	.. 63 0
Arrack tavern watcher	..	..	63 0	..	—	.. 63 0
Tope watcher	..	..	50 0	..	—	.. 50 0
Collecting station manager	..	..	85 0	..	—	.. 85 0
Selling toddy at tavern	..	..	80 0	..	—	.. 80 0
Selling arrack at tavern	..	..	75 0	..	—	.. 75 0
Collecting toddy from trees in the toddy section of the trade	..	..	80 0	..	—	.. 80 0
Collecting toddy from trees in the arrack section of the trade	..	..	60 0	..	—	.. 60 0
Collecting toddy from trees in the vinegar section of the trade	..	..	52 50	..	—	.. 52 50
Distilling toddy at distillery	..	..	100 0	..	—	.. 100 0

Daily Rates :

Bottling, corking and labelling arrack bottles	..	..	3 0	..	—	.. 3 0
Unskilled labourers	..	..	3 0	..	—	.. 3 0

Month : August, 1961

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
(20) Toddy, Arrack and Vinegar Trade (contd.)					
<i>Piece Rates :</i>					
Coupling of coconut palms, for each coupling ..	0	70	—	..	0 70
Changing ropes, for each coupling ..	0	35	—	..	0 35
Cutting and removing ropes, for each coupling ..	0	30	—	..	0 30
Laddering coconut palms, for each tope not exceeding 110 palms ..	35	0	—	..	35 0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—					
Galle District ..	0	54	—	..	0 54
Western Province ..	0	61	—	..	0 61
Chilaw District ..	0	64	—	..	0 64
Nuwara Eliya or Kandy District ..	0	65	—	..	0 65
Matara, Jaffna or Matale District ..	0	72	—	..	0 72
Puttalam, Anuradhapura or Hambantota District ..	0	77	—	..	0 77
Badulla, Ratnapura, Kurunegala or Kegalle District ..	0	80	—	..	0 80
Trincomalee, Batticaloa, Mannar or Mullaitivu District ..	1	5	—	..	1 5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker ..					
	0	41	—	..	0 41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—					
(a) for not exceeding 100 coconut, kitul or palmyrah palms ..	62	50	—	..	62 50
(b) for every palm in excess of 100 such palms	0	62½	—	..	0 62½
Tapping spadices for supplying toddy to taverns, for 25-40 coconut, kitul or palmyrah palms ..					
	60	0	—	..	60 0

APPENDIX II

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1961, to workers in the Baking Trade**

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
	<i>Rs. o.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 37	2 1½	1 49	½
1	4 74	4 3	2 98	1
2	9 47	8 6	5 97	2
3	14 21	12 8	8 95	3
4	18 95	16 11	11 93	4
5	23 69	20 14	14 91	5
6	28 42	24 17	17 90	6
7	33 16	28 19	20 88	7
8	37 90	32 22	23 86	8
9	42 63	36 25	26 84	9
10	47 37	40 28	29 83	10
11	52 11	44 31	32 81	11
12	56 84	48 33	35 79	12
13	61 58	52 36	38 77	13
14	66 32	56 39	41 76	14
15	71 6	60 42	44 74	15
16	75 79	64 44	47 72	16
17	80 53	68 47	50 70	17
18	85 27	72 50	53 69	18
19	90 0	76 53	56 67	19
20	94 74	80 56	59 65	20
21	99 48	84 58	62 63	21
22	104 21	88 61	65 62	22
23	108 95	92 64	68 60	23
24	113 69	96 67	71 58	24
25	118 43	100 69	74 56	25
26	123 16	104 72	77 55	26
27	127 90	108 75	80 53	27

* 1. The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorised absence.

2. The amounts payable for different number of days worked by workers who have not been in employment or a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1961, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 58	1 48	1 90½	1 98	2 08	½
1	3 46	3 16	2 96	3 81	3 96	4 16	1
2	6 92	6 32	5 92	7 62	7 92	8 32	2
3	10 38	9 48	8 88	11 43	11 88	12 48	3
4	13 84	12 64	11 84	15 24	15 84	16 64	4
5	17 30	15 80	14 80	19 05	19 80	20 80	5
6	20 76	18 96	17 76	22 86	23 76	24 96	6
7	24 22	22 12	20 72	26 67	27 72	29 12	7
8	27 68	25 28	23 68	30 48	31 68	33 28	8
9	31 14	28 44	26 64	34 29	35 64	37 44	9
10	34 60	31 60	29 60	38 10	39 60	41 60	10
11	38 06	34 76	32 56	41 91	43 56	45 76	11
12	41 52	37 92	35 52	45 72	47 52	49 92	12
13	44 98	41 08	38 48	49 53	51 48	54 08	13
14	48 44	44 24	41 44	53 34	55 44	58 24	14
15	51 90	47 40	44 40	57 15	59 40	62 40	15
16	55 36	50 56	47 36	60 96	63 36	66 56	16
17	58 82	53 72	50 32	64 77	67 32	70 72	17
18	62 28	56 88	53 28	68 58	71 28	74 88	18
19	65 74	60 04	56 24	72 39	75 24	79 04	19
20	69 20	63 20	59 20	76 20	79 20	83 20	20
21	72 66	66 36	62 16	80 01	83 16	87 36	21
22	76 12	69 52	65 12	83 82	87 12	91 52	22
23	79 58	72 68	68 08	87 63	91 08	95 68	23
24	83 04	75 84	71 04	91 44	95 04	99 84	24
25	86 50	79 00	74 00	95 25	99 00	104 00	25
26	89 96	82 16	76 96	99 06	102 96	108 16	26
27	93 42	85 32	79 92	102 87	106 92	112 32	27
28	96 88	88 48	82 88	106 68	110 88	116 48	28
29	100 34	91 64	85 84	110 49	114 84	120 64	29
30	103 80	94 80	88 80	114 30	118 80	124 80	30
31	107 26	97 96	91 76	118 11	122 76	128 96	31

"Unskilled Male" means a male unskilled labourer not under 18 years of age.
 "Unskilled Female" means a female unskilled labourer not under 18 years of age.
 "Unskilled Young Person" means a labourer (irrespective of sex) under 18 years of age.

APPENDIX IV

***Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1961, to workers in the Cinema Trade**

Within the Municipal Areas

<i>No. of Days</i>	<i>A—Non-Clerical</i>				<i>B—Clerical</i>			<i>No. of Days</i>
	<i>Unskilled</i>	<i>Semi-Skilled</i>	<i>Skilled Grade II</i>	<i>Skilled Grade I</i>	<i>Grade III</i>	<i>Grade II</i>	<i>Grade I</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 66½	1 83½	2 09	2 29½	1 90½	2 05½	3 16½	½
1	3 33	3 67	4 18	4 59	3 81	4 11	6 33	1
2	6 66	7 34	8 36	9 17	7 63	8 22	12 67	2
3	9 99	11 00	12 54	13 76	11 44	12 33	19 00	3
4	13 32	14 67	16 72	18 35	15 26	16 44	25 33	4
5	16 66	18 34	20 90	22 94	19 07	20 56	31 67	5
6	19 99	22 01	25 08	27 52	22 89	24 67	38 00	6
7	23 32	25 68	29 26	32 11	26 70	28 78	44 33	7
8	26 65	29 35	33 44	36 70	30 52	32 89	50 67	8
9	29 98	33 01	37 62	41 29	34 33	37 00	57 00	9
10	33 31	36 68	41 80	45 87	38 15	41 11	63 33	10
11	36 64	40 35	45 98	50 46	41 96	45 22	69 67	11
12	39 97	44 02	50 16	55 05	45 78	49 33	76 00	12
13	43 30	47 69	54 34	59 64	49 59	53 44	82 33	13
14	46 64	51 35	58 52	64 22	53 41	57 56	88 67	14
15	49 97	55 02	62 70	68 81	57 22	61 67	95 00	15
16	53 30	58 69	66 88	73 40	61 04	65 78	101 33	16
17	56 63	62 36	71 06	77 99	64 85	69 89	107 67	17
18	59 96	66 03	75 24	82 57	68 67	74 00	114 00	18
19	63 29	69 69	79 42	87 16	72 48	78 11	120 33	19
20	66 62	73 36	83 60	91 75	76 30	82 22	126 67	20
21	69 95	77 03	87 78	96 34	80 11	86 33	133 00	21
22	73 28	80 70	91 96	100 92	83 93	90 44	139 33	22
23	76 62	84 37	96 14	105 51	87 74	94 56	145 67	23
24	79 95	88 04	100 32	110 10	91 56	98 67	152 00	24
25	83 28	91 70	104 50	114 69	95 37	102 78	158 33	25
26	86 61	95 37	108 68	119 27	99 19	106 89	164 67	26
27	89 94	99 04	112 86	123 86	103 00	111 00	171 00	27
28	95 34	104 98	119 63	131 29	109 18	117 66	181 26	28
29	100 74	110 92	126 40	138 72	115 36	124 32	191 52	29
30	106 14	116 86	133 17	146 15	121 54	130 98	201 78	30
31	111 54	122 80	139 94	153 58	127 72	137 64	212 04	31

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX IV—(contd.)

*Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1961, to workers in the Cinema Trade

Outside the Municipal Areas

No. of Days	A—Non-Clerical				B—Clerical			No. of Days
	Unskilled	Semi-Skilled	Skilled Grade II	Skilled Grade I	Grade III	Grade II	Grade I	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 66½	1 78	1 94	2 20	1 81½	1 96½	3 16½	½
1	3 33	3 56	3 88	4 40	3 63	3 93	6 33	1
2	6 66	7 11	7 77	8 80	7 26	7 85	12 67	2
3	9 99	10 67	11 65	13 21	10 89	11 78	19 00	3
4	13 32	14 23	15 53	17 61	14 52	15 70	25 33	4
5	16 66	17 79	19 42	22 01	18 15	19 63	31 67	5
6	19 99	21 34	23 30	26 41	21 78	23 56	38 00	6
7	23 32	24 90	27 19	30 82	25 41	27 48	44 33	7
8	26 65	28 46	31 07	35 22	29 04	31 41	50 67	8
9	29 98	32 01	34 95	39 62	32 67	35 33	57 00	9
10	33 31	35 57	38 84	44 02	36 30	39 26	63 33	10
11	36 64	39 13	42 72	48 42	39 93	43 19	69 67	11
12	39 97	42 68	46 60	52 83	43 56	47 11	76 00	12
13	43 30	46 24	50 49	57 23	47 19	51 04	82 33	13
14	46 64	49 80	54 37	61 63	50 81	54 96	88 67	14
15	49 97	53 36	58 26	66 03	54 44	58 89	95 00	15
16	53 30	56 91	62 14	70 44	58 07	62 81	101 33	16
17	56 63	60 47	66 02	74 84	61 70	66 74	107 67	17
18	59 96	64 03	69 91	79 24	65 33	70 67	114 00	18
19	63 29	67 58	73 79	83 64	68 96	74 59	120 33	19
20	66 62	71 14	77 67	88 04	72 59	78 52	126 67	20
21	69 95	74 70	81 56	92 45	76 22	82 44	133 00	21
22	73 28	78 25	85 44	96 85	79 85	86 37	139 33	22
23	76 62	81 81	89 33	101 25	83 48	90 30	145 67	23
24	79 95	85 37	93 21	105 65	87 11	94 22	152 00	24
25	83 28	88 93	97 09	110 06	90 74	98 15	158 33	25
26	86 61	92 48	100 98	114 46	94 37	102 07	164 67	26
27	89 94	96 04	104 86	118 86	98 00	106 00	171 00	27
28	95 34	101 80	111 15	125 99	103 88	112 36	181 26	28
29	100 74	107 56	117 44	133 12	109 76	118 72	191 52	29
30	106 14	113 32	123 73	140 25	115 64	125 08	201 78	30
31	111 54	119 08	130 02	147 38	121 52	131 44	212 04	31

*The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX V

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August, 1961, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 57½	1 12½	0 45	0 43	0 88	0 32½	0 39½	0 72	½
1	1 10	1 15	2 25	0 90	0 86	1 76	0 65	0 79	1 44	1
2	2 20	2 30	4 50	1 80	1 72	3 52	1 30	1 58	2 88	2
3	3 30	3 45	6 75	2 70	2 58	5 28	1 95	2 37	4 32	3
4	4 40	4 60	9 00	3 60	3 44	7 04	2 60	3 16	5 76	4
5	5 50	5 75	11 25	4 50	4 30	8 80	3 25	3 95	7 20	5
6	6 60	6 90	13 50	5 40	5 16	10 56	3 90	4 74	8 64	6
7	7 70	8 05	15 75	6 30	6 02	12 32	4 55	5 53	10 08	7
8	8 80	9 20	18 00	7 20	6 88	14 08	5 20	6 32	11 52	8
9	9 90	10 35	20 25	8 10	7 74	15 84	5 85	7 11	12 36	9
10	11 00	11 50	22 50	9 00	8 60	17 60	6 50	7 90	14 40	10
11	12 10	12 65	24 75	9 90	9 46	19 36	7 15	8 69	15 84	11
12	13 20	13 80	27 00	10 80	10 32	21 12	7 80	9 48	17 28	12
13	14 30	14 95	29 25	11 70	11 18	22 88	8 45	10 27	18 72	13
14	15 40	16 10	31 50	12 60	12 04	24 64	9 10	11 06	20 16	14
15	16 50	17 25	33 75	13 50	12 90	26 40	9 75	11 85	21 60	15
16	17 60	18 40	36 00	14 40	13 76	28 16	10 40	12 64	23 04	16
17	18 70	19 55	38 25	15 30	14 62	29 92	11 05	13 43	24 48	17
18	19 80	20 70	40 50	16 20	15 48	31 68	11 70	14 22	25 92	18
19	20 90	21 85	42 75	17 10	16 34	33 44	12 35	15 01	27 36	19
20	22 00	23 00	45 00	18 00	17 20	35 20	13 00	15 80	28 80	20
21	23 10	24 15	47 25	18 90	18 06	36 96	13 65	16 59	30 24	21
22	24 20	25 30	49 50	19 80	18 92	38 72	14 30	17 38	31 68	22
23	25 30	26 45	51 75	20 70	19 78	40 48	14 95	18 17	33 12	23
24	26 40	27 60	54 00	21 60	20 64	42 24	15 60	18 96	34 56	24
25	27 50	28 75	56 25	22 50	21 50	44 00	16 25	19 75	36 00	25
26	28 60	29 90	58 50	23 40	22 36	45 76	16 90	20 54	37 44	26
27	29 70	31 05	60 75	24 30	23 22	47 52	17 55	21 33	38 88	27
28	30 80	32 20	63 00	25 20	24 08	49 28	18 20	22 12	40 32	28
29	31 90	33 35	65 25	26 10	24 94	51 04	18 85	22 91	41 76	29
30	33 00	34 50	67 50	27 00	25 80	52 80	19 50	23 70	43 20	30
31	34 10	35 65	69 75	27 90	26 66	54 56	20 15	24 49	44 64	31

* "child worker" means a male worker under 16 years of age or a female worker under 15 years of age

APPENDIX VI

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1961, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 27½	1 20	0 95½	0 79½	1 90	1 70	1 40½	1 37	½
1	2 55	2 40	1 91	1 59	3 80	3 40	2 81	2 74	1
2	5 10	4 80	3 82	3 18	7 60	6 80	5 62	5 48	2
3	7 65	7 20	5 73	4 77	11 40	10 20	8 43	8 22	3
4	10 20	9 60	7 64	6 36	15 20	13 60	11 24	10 96	4
5	12 75	12 00	9 55	7 95	19 00	17 00	14 05	13 70	5
6	15 30	14 40	11 46	9 54	22 80	20 40	16 86	16 44	6
7	17 85	16 80	13 37	11 13	26 60	23 80	19 67	19 18	7
8	20 40	19 20	15 28	12 72	30 40	27 20	22 48	21 92	8
9	22 95	21 60	17 19	14 31	34 20	30 60	25 29	24 66	9
10	25 50	24 00	19 10	15 90	38 00	34 00	28 10	27 40	10
11	28 05	26 40	21 01	17 49	41 80	37 40	30 91	30 14	11
12	30 60	28 80	22 92	19 08	45 60	40 80	33 72	32 88	12
13	33 15	31 20	24 83	20 67	49 40	44 20	36 53	35 62	13
14	35 70	33 60	26 74	22 26	53 20	47 60	39 34	38 36	14
15	38 25	36 00	28 65	23 85	57 00	51 00	42 15	41 10	15
16	40 80	38 40	30 56	25 44	60 80	54 40	44 96	43 84	16
17	43 35	40 80	32 47	27 03	64 60	57 80	47 77	46 58	17
18	45 90	43 20	34 38	28 62	68 40	61 20	50 58	49 32	18
19	48 45	45 60	36 29	30 21	72 20	64 60	53 39	52 06	19
20	51 00	48 00	38 20	31 80	76 00	68 00	56 20	54 80	20
21	53 55	50 40	40 11	33 39	79 80	71 40	59 01	57 54	21
22	56 10	52 80	42 02	34 98	83 60	74 80	61 82	60 28	22
23	58 65	55 20	43 93	36 57	87 40	78 20	64 63	63 02	23
24	61 20	57 60	45 84	38 16	91 20	81 60	67 44	65 76	24
25	63 75	60 00	47 75	39 75	95 00	85 00	70 25	68 50	25
26	66 30	62 40	49 66	41 34	98 80	88 40	73 06	71 24	26
27	68 85	64 80	51 57	42 93	102 60	91 80	75 87	73 98	27
28	71 40	67 20	53 48	44 52	106 40	95 20	78 68	76 72	28
29	73 95	69 60	55 39	46 11	110 20	98 60	81 49	79 46	29
30	76 50	72 00	57 30	47 70	114 00	102 00	84 30	82 20	30
31	79 05	74 40	59 21	49 29	117 80	105 40	87 11	84 94	31

Note. - "Male" refers to male workers not under 18 years of age; "Female" to females workers not under 18 years of age and "Young Persons" to workers under 18 years of age in the Coconut Manufacturing Trades. In the Coconut Growing Trade, "Male", "Female" and "Child Workers" refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX VII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1961, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 90½	1 80½	2 08	1 98	1 93	0 81	0 94	1 18½	1 38½	½
1	3 46	3 81	3 61	4 16	3 96	3 86	1 62	1 88	2 37	2 77	1
2	6 92	7 62	7 22	8 32	7 92	7 72	3 24	3 76	4 74	5 54	2
3	10 38	11 43	10 83	12 48	11 88	11 58	4 86	5 64	7 11	8 31	3
4	13 84	15 24	14 44	16 64	15 84	15 44	6 48	7 52	9 48	11 08	4
5	17 30	19 05	18 05	20 80	19 80	19 30	8 10	9 40	11 85	13 85	5
6	20 76	22 86	21 66	24 96	23 76	23 16	9 72	11 28	14 22	16 62	6
7	24 22	26 67	25 27	29 12	27 72	27 02	11 34	13 16	16 59	19 39	7
8	27 68	30 48	28 88	33 28	31 68	30 88	12 96	15 04	18 96	22 16	8
9	31 14	34 29	32 49	37 44	35 64	34 74	14 58	16 92	21 33	24 93	9
10	34 60	38 10	36 10	41 60	39 60	38 60	16 20	18 80	23 70	27 70	10
11	38 06	41 91	39 71	45 76	43 56	42 46	17 82	20 68	26 07	30 47	11
12	41 52	45 72	43 32	49 92	47 52	46 32	19 44	22 56	28 44	33 24	12
13	44 98	49 53	46 93	54 08	51 48	50 18	21 06	24 44	30 81	36 01	13
14	48 44	53 34	50 54	58 24	55 44	54 04	22 68	26 32	33 18	38 78	14
15	51 90	57 15	54 15	62 40	59 40	57 90	24 30	28 20	35 55	41 55	15
16	55 36	60 96	57 76	66 56	63 36	61 76	25 92	30 08	37 92	44 32	16
17	58 82	64 77	61 37	70 72	67 32	65 62	27 54	31 96	40 29	47 09	17
18	62 28	68 58	64 98	74 88	71 28	69 48	29 16	33 84	42 66	49 86	18
19	65 74	72 39	68 59	79 04	75 24	73 34	30 78	35 72	45 03	52 63	19
20	69 20	76 20	72 20	83 20	79 20	77 20	32 40	37 60	47 40	55 40	20
21	72 66	80 01	75 31	87 36	83 16	81 06	34 02	39 48	49 77	58 17	21
22	76 12	83 82	79 42	91 52	87 12	84 92	35 64	41 36	52 14	60 94	22
23	79 58	87 63	83 03	95 68	91 08	88 78	37 26	43 24	54 51	63 71	23
24	83 04	91 44	86 64	99 84	95 04	92 64	38 88	45 12	56 88	66 48	24
25	86 50	95 25	90 25	104 00	99 00	96 50	40 50	47 00	59 25	69 25	25
26	89 96	99 06	93 86	108 16	102 96	100 36	42 12	48 88	61 62	72 02	26
27	93 42	102 87	97 47	112 32	106 92	104 22	43 74	50 76	63 99	74 79	27
28	96 88	106 68	101 08	116 48	110 88	108 08	45 36	52 64	66 36	77 56	28
29	100 34	110 49	104 69	120 64	114 84	111 94	46 98	54 52	68 73	80 33	29
30	103 80	114 30	108 30	124 80	118 80	115 80	48 60	56 40	71 10	83 10	30
31	107 26	118 11	111 91	128 96	122 76	119 66	50 22	58 28	73 47	85 87	31

APPENDIX VIII

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1961, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				No. of Days	
	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons			Watches
	Male	Female		Male	Female		Male	Female	Over 14 Under 16 Years	Over 16 Under 18 Years		
			Rs. c.			Rs. c.						Rs. c.
1	1 89½	1 66½	1 31½	1 69½	1 50½	1 19	1 54½	1 36	0 93½	1 14	1 74½	1
2	3 79	3 33	2 63	3 39	3 01	2 38	3 09	2 72	1 87	2 28	3 49	2
3	7 58	6 66	5 26	6 78	6 02	4 76	6 18	5 44	3 74	4 56	6 98	3
4	11 37	9 99	7 89	10 17	9 03	7 14	9 27	8 16	5 61	6 84	10 47	4
5	15 16	13 32	10 52	13 56	12 04	9 52	12 36	10 88	7 48	9 12	13 96	5
6	18 95	16 65	13 15	16 95	15 05	11 90	15 45	13 60	9 35	11 40	17 45	6
7	22 74	19 98	15 78	20 34	18 06	14 28	18 54	16 32	11 22	13 68	20 94	7
8	26 53	23 31	18 41	23 73	21 07	16 66	21 63	19 04	13 09	15 96	24 43	8
9	30 32	26 64	21 04	27 12	24 08	19 04	24 72	21 76	14 96	18 24	27 92	9
10	34 11	29 97	23 67	30 51	27 09	21 42	27 81	24 48	16 83	20 52	31 41	10
11	37 90	33 30	26 30	33 90	30 10	23 80	30 90	27 20	18 70	22 80	34 90	11
12	41 69	36 63	28 93	37 29	33 11	26 18	33 99	29 92	20 57	25 08	38 39	12
13	45 48	39 96	31 56	40 68	36 12	28 56	37 08	32 64	22 44	27 36	41 88	13
14	49 27	43 29	34 19	44 07	39 13	30 94	40 17	35 36	24 31	29 64	45 37	14
15	53 06	46 62	36 82	47 46	42 14	33 32	43 26	38 08	26 18	31 92	48 86	15
16	56 85	49 95	39 45	50 85	45 15	35 70	46 35	40 80	28 05	34 20	52 35	16
17	60 64	53 28	42 08	54 24	48 16	38 08	49 44	43 52	29 92	36 48	55 84	17
18	64 43	56 61	44 71	57 63	51 17	40 46	52 53	46 24	31 79	38 76	59 33	18
19	68 22	59 94	47 34	61 02	54 18	42 84	55 62	48 96	33 66	41 04	62 82	19
20	72 01	63 27	49 97	64 41	57 19	45 22	58 71	51 68	35 53	43 32	66 31	20
21	75 80	66 60	52 60	67 80	60 20	47 60	61 80	54 40	37 40	45 60	69 80	21
22	79 59	69 93	55 23	71 19	63 21	49 98	64 89	57 12	39 27	47 88	73 29	22
23	83 38	73 26	57 86	74 58	66 22	52 36	67 98	59 84	41 14	50 16	76 78	23
24	87 17	76 59	60 49	77 97	69 23	54 74	71 07	62 56	43 01	52 44	80 27	24
25	90 96	79 92	63 12	81 36	72 24	57 12	74 16	65 28	44 88	54 72	83 76	25
26	94 75	83 25	65 75	84 75	75 25	59 50	77 25	68 00	46 75	57 00	87 25	26
27	98 54	86 58	68 38	88 14	78 26	61 88	80 34	70 72	48 62	59 28	90 74	27
28	102 33	89 91	71 01	91 53	81 27	64 26	83 43	73 44	50 49	61 56	94 23	28
29	106 12	93 24	73 64	94 92	84 28	66 64	86 52	76 16	52 36	63 84	97 72	29
30	109 91	96 57	76 27	98 31	87 29	69 02	89 61	78 88	54 23	66 12	101 21	30
31	113 70	99 90	78 90	101 70	90 30	71 40	92 70	81 60	56 10	68 40	104 70	31
31	117 49	103 23	81 53	105 09	93 31	73 78	95 79	84 32	57 97	70 68	108 19	31

APPENDIX IX

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during August, 1961, to Monthly-paid workers in
the Motor Transport Trade

No. of Days	Class A	Class B	Class C	Class E	Class F	Class G	Class H	Class J	Class K	No. of Days
	Class D					Class I				
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 99	2 80½	2 66½	2 34	2 38½	2 17½	1 99	2 73	1 72	½
1	5 98	5 61	5 33	4 68	4 77	4 35	3 98	5 46	3 44	1
2	11 96	11 22	10 66	9 36	9 55	8 71	7 96	10 93	6 88	2
3	17 94	16 82	15 99	14 05	14 32	13 06	11 95	16 39	10 32	3
4	23 91	22 43	21 32	18 73	19 10	17 41	15 93	21 85	13 77	4
5	29 89	28 04	26 65	23 41	23 87	21 76	19 91	27 32	17 21	5
6	35 87	33 65	31 98	28 09	28 65	26 12	23 89	32 78	20 65	6
7	41 85	39 26	37 31	32 78	33 42	30 47	27 88	38 25	24 09	7
8	47 83	44 87	42 64	37 46	38 20	34 82	31 86	43 71	27 53	8
9	53 81	50 47	47 97	42 14	42 97	39 17	35 84	49 17	30 97	9
10	59 79	56 08	53 30	46 82	47 75	43 53	39 82	54 64	34 41	10
11	65 76	61 69	58 63	51 50	52 52	47 88	43 80	60 10	37 86	11
12	71 74	67 30	63 96	56 19	57 30	52 23	47 79	65 56	41 30	12
13	77 72	72 91	69 29	60 87	62 07	56 58	51 77	71 03	44 74	13
14	83 70	78 51	74 63	65 55	66 85	60 94	55 75	76 49	48 18	14
15	89 68	84 12	79 96	70 23	71 62	65 29	59 73	81 96	51 62	15
16	95 66	89 73	85 29	74 92	76 40	69 64	63 72	87 42	55 06	16
17	101 63	95 34	90 62	79 60	81 17	73 99	67 70	92 88	58 51	17
18	107 61	100 95	95 95	84 28	85 95	78 35	71 68	98 35	61 95	18
19	113 59	106 55	101 28	88 96	90 72	82 70	75 66	103 81	65 39	19
20	119 57	112 16	106 61	93 64	95 50	87 05	79 64	109 27	68 83	20
21	125 55	117 77	111 94	98 33	100 27	91 40	83 68	114 74	72 27	21
22	131 53	123 38	117 27	103 01	105 05	95 76	87 61	120 20	75 71	22
23	137 51	128 99	122 60	107 69	109 82	100 11	91 59	125 67	79 15	23
24	143 48	134 60	127 93	112 37	114 60	104 46	95 57	131 13	82 60	24
25	149 46	140 20	133 26	117 06	119 37	108 81	99 56	136 59	86 04	25
26	155 44	145 81	138 59	121 74	124 15	113 17	103 54	142 06	89 48	26
27	161 42	151 42	143 92	126 42	128 92	117 52	107 52	147 52	92 92	27
28	171 11	160 51	152 56	134 01	136 66	124 57	113 97	156 37	98 50	28
29	180 80	169 60	161 20	141 60	144 40	131 62	120 42	165 22	104 08	29
30	190 49	178 69	169 84	149 19	152 14	138 67	126 87	174 07	109 66	30
31	200 18	187 78	178 48	156 78	159 88	145 72	133 32	182 92	115 24	31

APPENDIX X

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during August, 1961, to Daily-paid workers in
the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 28½	2 91	2 53½	2 66	2 41	1 64½	½
1	6 57	5 82	5 07	5 32	4 82	3 29	1
2	13 14	11 64	10 14	10 64	9 64	6 58	2
3	19 71	17 46	15 21	15 96	14 46	9 87	3
4	26 28	23 28	20 28	21 28	19 28	13 16	4
5	32 85	29 10	25 35	26 60	24 10	16 45	5
6	39 42	34 92	30 42	31 92	28 92	19 74	6
7	45 99	40 74	35 49	37 24	33 74	23 03	7
8	52 56	46 56	40 56	42 56	38 56	26 32	8
9	59 13	52 38	45 63	47 88	43 38	29 61	9
10	65 70	58 20	50 70	53 20	48 20	32 90	10
11	72 27	64 02	55 77	58 52	53 02	36 19	11
12	78 84	69 84	60 84	63 84	57 84	39 48	12
13	85 41	75 66	65 91	69 16	62 66	42 77	13
14	91 98	81 48	70 98	74 48	67 48	46 06	14
15	98 55	87 30	76 05	79 80	72 30	49 35	15
16	105 12	93 12	81 12	85 12	77 12	52 64	16
17	111 69	98 94	86 19	90 44	81 94	55 93	17
18	118 26	104 76	91 26	95 76	86 76	59 22	18
19	124 83	110 58	96 33	101 08	91 58	62 51	19
20	131 40	116 40	101 40	106 40	96 40	65 80	20
21	137 97	122 22	106 47	111 72	101 22	69 09	21
22	144 54	128 04	111 54	117 04	106 04	72 38	22
23	151 11	133 86	116 61	122 36	110 86	75 67	23
24	157 68	139 68	121 68	127 68	115 68	78 96	24
25	164 25	145 50	126 75	133 00	120 50	82 25	25
26	170 82	151 32	131 82	138 32	125 32	85 54	26
27	177 39	157 14	136 89	143 64	130 14	88 83	27
28	183 96	162 96	141 96	148 96	134 96	92 12	28
29	190 53	168 78	147 03	154 28	139 78	95 41	29
30	197 10	174 60	152 10	159 60	144 60	98 70	30
31	203 67	180 42	157 17	164 92	149 42	101 99	31

APPENDIX XI

* Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1961, to workers in the Printing Trade

No. of Days	<i>Workers other than Apprentices</i>								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 89½	3 12	2 52	2 33½	2 06½	1 87	1 11	1 95	½
1	7 79	6 24	5 04	4 67	4 13	3 74	2 22	3 90	1
2	15 59	12 48	10 09	9 35	8 25	7 48	4 44	7 81	2
3	23 38	18 71	15 13	14 02	12 38	11 23	6 66	11 71	3
4	31 17	24 95	20 17	18 70	16 51	14 97	8 88	15 62	4
5	38 97	31 19	25 22	23 37	20 63	18 71	11 11	19 52	5
6	46 76	37 43	30 26	28 04	24 76	22 45	13 33	23 43	6
7	54 55	43 66	35 30	32 72	28 89	26 19	15 55	27 33	7
8	62 35	49 90	40 35	37 39	33 01	29 93	17 77	31 24	8
9	70 14	56 14	45 39	42 07	37 14	33 68	19 99	35 14	9
10	77 93	62 38	50 43	46 74	41 27	37 42	22 21	39 04	10
11	85 73	68 62	55 48	51 41	45 39	41 16	24 43	42 95	11
12	93 52	74 85	60 52	56 09	49 52	44 90	26 65	46 85	12
13	101 31	81 09	65 56	60 76	53 65	48 64	28 87	50 76	13
14	109 11	87 33	70 61	65 44	57 77	52 39	31 10	54 66	14
15	116 90	93 57	75 65	70 11	61 90	56 13	33 32	58 57	15
16	124 69	99 80	80 69	74 79	66 03	59 87	35 54	62 47	16
17	132 49	106 04	85 74	79 46	70 15	63 61	37 76	66 38	17
18	140 28	112 28	90 78	84 13	74 28	67 35	39 98	70 28	18
19	148 07	118 52	95 82	88 81	78 41	71 10	42 20	74 18	19
20	155 87	124 76	100 87	93 48	82 53	74 84	44 42	78 09	20
21	163 66	130 99	105 91	98 16	86 66	78 58	46 64	81 99	21
22	171 45	137 23	110 95	102 83	90 79	82 32	48 86	85 90	22
23	179 25	143 47	116 00	107 50	94 91	86 06	51 09	89 80	23
24	187 04	149 71	121 04	112 18	99 04	89 80	53 31	93 71	24
25	194 83	155 94	126 08	116 85	103 17	93 55	55 53	97 61	25
26	202 63	162 18	131 13	121 53	107 29	97 29	57 75	101 52	26
27	210 42	168 42	136 17	126 20	111 42	101 03	59 97	105 42	27
28	227 25	181 89	147 06	136 30	120 33	109 11	64 77	113 85	28
29	244 08	195 36	157 95	146 40	129 24	117 19	69 57	122 28	29
30	260 91	208 83	168 84	156 50	138 15	125 27	74 37	130 71	30
31	277 74	222 30	179 73	166 60	147 06	133 35	79 17	139 14	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions

APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1961, to workers in the Printing Trade**

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 41½	1 77	2 14½	2 65	3 20	1 17½	1 58½	1 94½	2 39½	½
1	2 83	3 54	4 29	5 30	6 40	2 35	3 17	3 89	4 79	1
2	5 65	7 08	8 59	10 60	12 80	4 70	6 35	7 78	9 57	2
3	8 48	10 62	12 88	15 90	19 20	7 05	9 52	11 67	14 36	3
4	11 31	14 17	17 17	21 20	25 60	9 40	12 69	15 56	19 14	4
5	14 13	17 71	21 47	26 50	32 00	11 75	15 86	19 45	23 93	5
6	16 96	21 25	25 76	31 80	38 40	14 10	19 04	23 34	28 71	6
7	19 79	24 79	30 05	37 11	44 81	16 46	22 21	27 23	33 50	7
8	22 61	28 33	34 35	42 41	51 21	18 81	25 38	31 12	38 28	8
9	25 44	31 87	38 64	47 71	57 61	21 16	28 56	35 01	43 07	9
10	28 27	35 41	42 93	53 01	64 01	23 51	31 73	38 90	47 85	10
11	31 09	38 96	47 23	58 31	70 41	25 86	34 90	42 79	52 64	11
12	33 92	42 50	51 52	63 61	76 81	28 21	38 08	46 68	57 42	12
13	36 75	46 04	55 81	68 91	83 21	30 56	41 25	50 57	62 21	13
14	39 57	49 58	60 11	74 21	89 61	32 91	44 42	54 45	66 99	14
15	42 40	53 12	64 40	79 51	96 01	35 26	47 59	58 34	71 78	15
16	45 23	56 66	68 69	84 81	102 41	37 61	50 77	62 23	76 56	16
17	48 05	60 21	72 99	90 11	108 81	39 96	53 94	66 12	81 35	17
18	50 88	63 75	77 28	95 41	115 21	42 31	57 11	70 01	86 13	18
19	53 71	67 29	81 57	100 71	121 61	44 66	60 29	73 90	90 92	19
20	56 53	70 83	85 87	106 01	128 01	47 01	63 46	77 79	95 70	20
21	59 36	74 37	90 16	111 32	134 42	49 37	66 63	81 68	100 49	21
22	62 19	77 91	94 45	116 62	140 82	51 72	69 81	85 57	105 27	22
23	65 01	81 45	98 75	121 92	147 22	54 07	72 98	89 46	110 06	23
24	67 84	85 00	103 04	127 22	153 62	56 42	76 15	93 35	114 84	24
25	70 67	88 54	107 33	132 52	160 02	58 77	79 32	97 24	119 63	25
26	73 49	92 08	111 63	137 82	166 42	61 12	82 50	101 13	124 41	26
27	76 32	95 62	115 92	143 12	172 82	63 47	85 67	105 02	129 20	27
28	82 43	103 27	125 19	154 57	186 65	68 55	92 52	113 42	139 54	28
29	88 54	110 92	134 46	166 02	200 48	73 63	99 37	121 82	149 88	29
30	94 65	118 57	143 73	177 47	214 31	78 71	106 22	130 22	160 22	30
31	100 76	126 22	153 00	188 92	228 14	83 79	113 07	138 62	170 56	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1961, to workers in the Printing Trade**

Apprentices

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 17½	1 36½	1 59½	1 89	1 10	1 28½	1 46½	1 72½	½
1	2 35	2 73	3 19	3 78	2 20	2 57	2 93	3 45	1
2	4 70	5 46	6 38	7 56	4 41	5 13	5 86	6 91	2
3	7 05	8 19	9 57	11 34	6 61	7 70	8 79	10 36	3
4	9 40	10 92	12 77	15 12	8 81	10 27	11 73	13 81	4
5	11 74	13 65	15 96	18 89	11 01	12 84	14 66	17 27	5
6	14 09	16 38	19 15	22 67	13 22	15 40	17 59	20 72	6
7	16 44	19 11	22 34	26 45	15 42	17 97	20 52	24 18	7
8	18 79	21 84	25 53	30 23	17 62	20 54	23 45	27 63	8
9	21 14	24 57	28 72	34 01	19 82	23 10	26 38	31 08	9
10	23 49	27 30	31 91	37 79	22 03	25 67	29 31	34 54	10
11	25 84	30 03	35 11	41 57	24 23	28 24	32 25	37 99	11
12	28 19	32 76	38 30	45 35	26 43	30 80	35 18	41 44	12
13	30 54	35 49	41 49	49 13	28 63	33 37	38 11	44 90	13
14	32 88	38 21	44 68	52 90	30 84	35 94	41 04	48 35	14
15	35 23	40 94	47 87	56 68	33 04	38 51	43 97	51 81	15
16	37 58	43 67	51 06	60 46	35 24	41 07	46 90	55 26	16
17	39 93	46 40	54 26	64 24	37 44	43 64	49 84	58 71	17
18	42 28	49 13	57 45	68 02	39 65	46 21	52 77	62 17	18
19	44 63	51 86	60 64	71 80	41 85	48 77	55 70	65 62	19
20	46 98	54 59	63 83	75 58	44 05	51 34	58 63	69 07	20
21	49 33	57 32	67 02	79 36	46 25	53 91	61 56	72 53	21
22	51 68	60 05	70 21	83 14	48 46	56 47	64 49	75 98	22
23	54 02	62 78	73 40	86 91	50 66	59 04	67 42	79 44	23
24	56 37	65 51	76 60	90 69	52 86	61 61	70 36	82 89	24
25	58 72	68 24	79 79	94 47	55 06	64 18	73 29	86 34	25
26	61 07	70 97	82 98	98 25	57 27	66 74	76 22	89 80	26
27	63 42	73 70	86 17	102 03	59 47	69 31	79 15	93 25	27
28	68 49	79 60	93 06	110 19	64 23	74 85	85 48	100 71	28
29	73 56	85 50	99 95	118 35	68 99	80 39	91 81	108 17	29
30	78 63	91 40	106 84	126 51	73 75	85 93	98 14	115 63	30
31	83 70	97 30	113 73	134 67	78 51	91 47	104 47	123 09	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XI—(contd.)

*** Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1961, to workers in the Printing Trade**

Apprentices

<i>No. of Days</i>	<i>Class D</i>				<i>No. of Days</i>
	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
1	1 01	1 16½	1 34	1 57	1
2	2 02	2 33	2 68	3 14	2
3	4 04	4 66	5 36	6 27	3
4	6 06	6 99	8 04	9 41	4
5	8 08	9 32	10 71	12 54	5
6	10 10	11 65	13 39	15 68	6
7	12 12	13 98	16 07	18 82	7
8	14 13	16 31	18 75	21 95	8
9	16 15	18 64	21 43	25 09	9
10	18 17	20 97	24 11	28 22	10
11	20 19	23 30	26 79	31 36	11
12	22 21	25 63	29 46	34 50	12
13	24 23	27 96	32 14	37 63	13
14	26 25	30 29	34 82	40 77	14
15	28 27	32 63	37 50	43 90	15
16	30 29	34 96	40 18	47 04	16
17	32 31	37 29	42 86	50 17	17
18	34 33	39 62	45 53	53 31	18
19	36 35	41 95	48 21	56 45	19
20	38 37	44 28	50 89	59 58	20
21	40 39	46 61	53 57	62 72	21
22	42 40	48 94	56 25	65 85	22
23	44 42	51 27	58 93	68 99	23
24	46 44	53 60	61 61	72 13	24
25	48 46	55 93	64 28	75 26	25
26	50 48	58 26	66 96	78 40	26
27	52 50	60 59	69 64	81 53	27
28	54 52	62 92	72 32	84 67	28
29	58 88	67 95	78 11	91 44	29
30	63 24	72 98	83 90	98 21	30
31	67 60	78 01	89 69	104 98	31
31	71 96	83 04	95 48	111 75	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX XII

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during August, 1961, to workers in
the Rubber Export Trade

No. of Days	Male Workers not under 18 years of age				Female workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Watchers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	1 73	1 88	1 98	1 93	1 54½	1 62	1 17½	1 25	1 32½	1 45	1/2
1	3 46	3 76	3 96	3 86	3 09	3 24	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 72	6 18	6 48	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 58	9 27	9 72	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 44	12 36	12 96	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	19 30	15 45	16 20	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	23 16	18 54	19 44	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	27 02	21 63	22 68	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 88	24 72	25 92	18 80	20 00	21 20	23 20	8
9	31 14	33 84	35 64	34 74	27 81	29 16	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	38 60	30 90	32 40	23 50	25 00	26 50	29 00	10
11	38 06	41 36	43 56	42 46	33 99	35 64	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	46 32	37 08	38 88	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	50 18	40 17	42 12	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	54 04	43 26	45 36	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	57 90	46 35	48 60	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	61 76	49 44	51 84	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	65 62	52 53	55 08	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	69 48	55 62	58 32	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	73 34	58 71	61 56	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	77 20	61 80	64 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	81 06	64 89	68 04	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	84 92	67 98	71 28	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	88 78	71 07	74 52	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	92 64	74 16	77 76	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	96 50	77 25	81 00	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	100 36	80 34	84 24	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	104 22	83 43	87 48	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	108 08	86 52	90 72	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	111 94	89 61	93 96	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	115 80	92 70	97 20	70 50	75 00	79 50	87 00	30
31	107 26	116 56	122 76	119 66	95 79	100 44	72 85	77 50	82 15	89 90	31

APPENDIX XIII

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August, 1961, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 57½	1 27½	0 65	0 43	1 08	0 52½	0 39½	0 92	½
1	1 40	1 15	2 55	1 30	0 86	2 16	1 05	0 79	1 84	1
2	2 80	2 30	5 10	2 60	1 72	4 32	2 10	1 58	3 68	2
3	4 20	3 45	7 65	3 90	2 58	6 48	3 15	2 37	5 52	3
4	5 60	4 60	10 20	5 20	3 44	8 64	4 20	3 16	7 36	4
5	7 00	5 75	12 75	6 50	4 30	10 80	5 25	3 95	9 20	5
6	8 40	6 90	15 30	7 80	5 16	12 96	6 30	4 74	11 04	6
7	9 80	8 05	17 85	9 10	6 02	15 12	7 35	5 53	12 88	7
8	11 20	9 20	20 40	10 40	6 88	17 28	8 40	6 32	14 72	8
9	12 60	10 35	22 95	11 70	7 74	19 44	9 45	7 11	16 56	9
10	14 00	11 50	25 50	13 00	8 60	21 60	10 50	7 90	18 40	10
11	15 40	12 65	28 05	14 30	9 46	23 76	11 55	8 69	20 24	11
12	16 80	13 80	30 60	15 60	10 32	25 92	12 60	9 48	22 08	12
13	18 20	14 95	33 15	16 90	11 18	28 08	13 65	10 27	23 92	13
14	19 60	16 10	35 70	18 20	12 04	30 24	14 70	11 06	25 76	14
15	21 00	17 25	38 25	19 50	12 90	32 40	15 75	11 85	27 60	15
16	22 40	18 40	40 80	20 80	13 76	34 56	16 80	12 64	29 44	16
17	23 80	19 55	43 35	22 10	14 62	36 72	17 85	13 43	31 28	17
18	25 20	20 70	45 90	23 40	15 48	38 88	18 90	14 22	33 12	18
19	26 60	21 85	48 45	24 70	16 34	41 04	19 95	15 01	34 96	19
20	28 00	23 00	51 00	26 00	17 20	43 20	21 00	15 80	36 80	20
21	29 40	24 15	53 55	27 30	18 06	45 36	22 05	16 59	38 64	21
22	30 80	25 30	56 10	28 60	18 92	47 52	23 10	17 38	40 48	22
23	32 20	26 45	58 65	29 90	19 78	49 68	24 15	18 17	42 32	23
24	33 60	27 60	61 20	31 20	20 64	51 84	25 20	18 96	44 16	24
25	35 00	28 75	63 75	32 50	21 50	54 00	26 25	19 75	46 00	25
26	36 40	29 90	66 30	33 80	22 36	56 16	27 30	20 54	47 84	26
27	37 80	31 05	68 85	35 10	23 22	58 32	28 35	21 33	49 68	27
28	39 20	32 20	71 40	36 40	24 08	60 48	29 40	22 12	51 52	28
29	40 60	33 35	73 95	37 70	24 94	62 64	30 45	22 91	53 36	29
30	42 00	34 50	76 50	39 00	25 80	64 80	31 50	23 70	55 20	30
31	43 40	35 65	79 05	40 30	26 66	66 96	32 55	24 49	57 04	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XIV

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during August, 1961, to workers in
the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age					No. of Days
	Grade II	Inter- mediate Grade	Grade I	Box Makers and Re- pairers	Watch- ers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	1 73	1 88	1 98	1 88	1 93	1 54 1/2	1 17 1/2	1 25	1 32 1/2	1 45	1/2	
1	3 46	3 76	3 96	3 76	3 86	3 09	2 35	2 50	2 65	2 90	1	
2	6 92	7 52	7 92	7 52	7 72	6 18	4 70	5 00	5 30	5 80	2	
3	10 38	11 28	11 88	11 28	11 58	9 27	7 05	7 50	7 95	8 70	3	
4	13 84	15 04	15 84	15 04	15 44	12 36	9 40	10 00	10 60	11 60	4	
5	17 30	18 80	19 80	18 80	19 30	15 45	11 75	12 50	13 25	14 50	5	
6	20 76	22 56	23 76	22 56	23 16	18 54	14 10	15 00	15 90	17 40	6	
7	24 22	26 32	27 72	26 32	27 02	21 63	16 45	17 50	18 55	20 30	7	
8	27 68	30 08	31 68	30 08	30 88	24 72	18 80	20 00	21 20	23 20	8	
9	31 14	33 84	35 64	33 84	34 74	27 81	21 15	22 50	23 85	26 10	9	
10	34 60	37 60	39 60	37 60	38 60	30 90	23 50	25 00	26 50	29 00	10	
11	38 06	41 36	43 56	41 36	42 46	33 99	25 85	27 50	29 15	31 90	11	
12	41 52	45 12	47 52	45 12	46 32	37 08	28 20	30 00	31 80	34 80	12	
13	44 98	48 88	51 48	48 88	50 18	40 17	30 55	32 50	34 45	37 70	13	
14	48 44	52 64	55 44	52 64	54 04	43 26	32 90	35 00	37 10	40 60	14	
15	51 90	56 40	59 40	56 40	57 90	46 35	35 25	37 50	39 75	43 50	15	
16	55 36	60 16	63 36	60 16	61 76	49 44	37 60	40 00	42 40	46 40	16	
17	58 82	63 92	67 32	63 92	65 62	52 53	39 95	42 50	45 05	49 30	17	
18	62 28	67 68	71 28	67 68	69 48	55 62	42 30	45 00	47 70	52 20	18	
19	65 74	71 44	75 24	71 44	73 34	58 71	44 65	47 50	50 35	55 10	19	
20	69 20	75 20	79 20	75 20	77 20	61 80	47 00	50 00	53 00	58 00	20	
21	72 66	78 96	83 16	78 96	81 06	64 89	49 35	52 50	55 65	60 90	21	
22	76 12	82 72	87 12	82 72	84 92	67 98	51 70	55 00	58 30	63 80	22	
23	79 58	86 48	91 08	86 48	88 78	71 07	54 05	57 50	60 95	66 70	23	
24	83 04	90 24	95 04	90 24	92 64	74 16	56 40	60 00	63 60	69 60	24	
25	86 50	94 00	99 00	94 00	96 50	77 25	58 75	62 50	66 25	72 50	25	
26	89 96	97 76	102 96	97 76	100 36	80 34	61 10	65 00	68 90	75 40	26	
27	93 42	101 52	106 92	101 52	104 22	83 43	63 45	67 50	71 55	78 30	27	
28	96 88	105 28	110 88	105 28	108 08	86 52	65 80	70 00	74 20	81 20	28	
29	100 34	109 04	114 84	109 04	111 94	89 61	68 15	72 50	76 85	84 10	29	
30	103 80	112 80	118 80	112 80	115 80	92 70	70 50	75 00	79 50	87 00	30	
31	107 26	116 56	122 76	116 56	119 66	95 79	72 85	77 50	82 15	89 90	31	

APPENDIX XV

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August, 1961, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 57½	1 20	0 52½	0 43	0 95½	0 40	0 39½	0 79½	½
1	1 25	1 15	2 40	1 05	0 86	1 91	0 80	0 79	1 59	1
2	2 50	2 30	4 80	2 10	1 72	3 82	1 60	1 58	3 18	2
3	3 75	3 45	7 20	3 15	2 58	5 73	2 40	2 37	4 77	3
4	5 00	4 60	9 60	4 20	3 44	7 64	3 20	3 16	6 36	4
5	6 25	5 75	12 00	5 25	4 30	9 55	4 00	3 95	7 95	5
6	7 50	6 90	14 40	6 30	5 16	11 46	4 80	4 74	9 54	6
7	8 75	8 05	16 80	7 35	6 02	13 37	5 60	5 53	11 13	7
8	10 00	9 20	19 20	8 40	6 88	15 28	6 40	6 32	12 72	8
9	11 25	10 35	21 60	9 45	7 74	17 19	7 20	7 11	14 31	9
10	12 50	11 50	24 00	10 50	8 60	19 10	8 00	7 90	15 90	10
11	13 75	12 65	26 40	11 55	9 46	21 01	8 80	8 69	17 49	11
12	15 00	13 80	28 80	12 60	10 32	22 92	9 60	9 48	19 08	12
13	16 25	14 95	31 20	13 65	11 18	24 83	10 40	10 27	20 67	13
14	17 50	16 10	33 60	14 70	12 04	26 74	11 20	11 06	22 26	14
15	18 75	17 25	36 00	15 75	12 90	28 65	12 00	11 85	23 85	15
16	20 00	18 40	38 40	16 80	13 76	30 56	12 80	12 64	25 44	16
17	21 25	19 55	40 80	17 85	14 62	32 47	13 60	13 43	27 03	17
18	22 50	20 70	43 20	18 90	15 48	34 38	14 40	14 22	28 62	18
19	23 75	21 85	45 60	19 95	16 34	36 29	15 20	15 01	30 21	19
20	25 00	23 00	48 00	21 00	17 20	38 20	16 00	15 80	31 80	20
21	26 25	24 15	50 40	22 05	18 06	40 11	16 80	16 59	33 39	21
22	27 50	25 30	52 80	23 10	18 92	42 02	17 60	17 38	34 98	22
23	28 75	26 45	55 20	24 15	19 78	43 93	18 40	18 17	36 57	23
24	30 00	27 60	57 60	25 20	20 64	45 84	19 20	18 96	38 16	24
25	31 25	28 75	60 00	26 25	21 50	47 75	20 00	19 75	39 75	25
26	32 50	29 90	62 40	27 30	22 36	49 66	20 80	20 54	41 34	26
27	33 75	31 05	64 80	28 35	23 22	51 57	21 60	21 33	42 93	27
28	35 00	32 20	67 20	29 40	24 08	53 48	22 40	22 12	44 52	28
29	36 25	33 35	69 60	30 45	24 94	55 39	23 20	22 91	46 11	29
30	37 50	34 50	72 00	31 50	25 80	57 30	24 00	23 70	47 70	30
31	38 75	35 65	74 40	32 55	26 66	59 21	24 80	24 49	49 29	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX XVI

*Ready Reckoner showing Allowances payable on Different Amounts of
Basic Salary to Estate Employees

Basic Salary	C. L. A.		S. L. A.		Gross Salary		Basic Salary	C. L. A.		S. L. A.		Gross Salary	
	Rs.	c.	Rs.	c.	Rs.	c.		Rs.	Rs.	c.	Rs.	c.	Rs.	c.
1	1	85	5	0	7	85	61	72	3	5	0	138	3
2	3	70	5	0	10	70	62	72	66	5	0	139	66
3	5	55	5	0	13	55	63	73	29	5	0	141	29
4	7	40	5	0	16	40	64	73	92	5	0	142	92
5	9	25	5	0	19	25	65	74	55	5	0	144	55
6	11	10	5	0	22	10	66	75	18	5	0	146	18
7	12	95	5	0	24	95	67	75	81	5	0	147	81
8	14	80	5	0	27	80	68	76	44	5	0	149	44
9	16	65	5	0	30	65	69	77	7	5	0	151	7
10	18	50	5	0	33	50	70	77	70	5	0	152	70
11	20	35	5	0	36	35	71	78	33	5	0	154	33
12	22	20	5	0	39	20	72	78	96	5	0	155	96
13	24	5	5	0	42	5	73	79	59	5	0	157	59
14	25	90	5	0	44	90	74	80	22	5	0	159	22
15	27	75	5	0	47	75	75	80	85	5	0	160	85
16	29	60	5	0	50	60	76	81	48	5	0	162	48
17	31	45	5	0	53	45	77	82	11	5	0	164	11
18	33	30	5	0	56	30	78	82	74	5	0	165	74
19	35	15	5	0	59	15	79	83	37	5	0	167	37
20	37	0	5	0	62	0	80	84	0	5	0	169	0
21	38	68	5	0	64	68	81	84	63	5	0	170	63
22	40	36	5	0	67	36	82	85	26	5	0	172	26
23	42	4	5	0	70	4	83	85	89	5	0	173	89
24	43	72	5	0	72	72	84	86	52	5	0	175	52
25	45	40	5	0	75	40	85	87	15	5	0	177	15
26	47	8	5	0	78	8	86	87	78	5	0	178	78
27	48	76	5	0	80	76	87	88	41	5	0	180	41
28	50	44	5	0	83	44	88	89	4	5	0	182	4
29	52	12	5	0	86	12	89	89	67	5	0	183	67
30	53	80	5	0	88	80	90	90	30	5	0	185	30
31	53	80	5	0	89	80	91	90	93	5	0	186	93
32	53	80	5	0	90	80	92	91	56	5	0	188	56
33	53	80	5	0	91	80	93	92	19	5	0	190	19
34	53	80	5	0	92	80	94	92	82	5	0	191	82
35	53	80	5	0	93	80	95	93	45	5	0	193	45
36	53	80	5	0	94	80	96	94	8	5	0	195	8
37	53	80	5	0	95	80	97	94	71	5	0	196	71
38	53	80	5	0	96	80	98	95	34	5	0	198	34
39	53	80	5	0	97	80	99	95	97	5	0	199	97
40	54	60	5	0	99	60	100	96	60	5	0	201	60
41	55	44	5	0	101	44	101-150	96	60	25	0		
42	56	28	5	0	103	28				†12	50		
43	57	12	5	0	105	12	151-175	96	60	35	0		
44	57	96	5	0	106	96				†17	50		
45	58	80	5	0	108	80	176-200	96	60	†22	50		
46	59	64	6	0	110	64				45	0		
47	60	48	5	0	112	48	201-225	96	60	55	0		
48	61	32	5	0	114	32				†27	50		
49	62	18	5	0	116	18	226-250	96	60	65	0		
50	63	0	5	0	118	0				†32	50		
51	63	84	5	0	119	84	251-275	96	60	75	0		
52	64	68	5	0	121	68				†32	50		
53	65	52	5	0	123	52	276-500	96	60	85	0		
54	66	36	5	0	125	36				†42	50		
55	67	20	5	0	127	20							
56	68	4	5	0	129	4							
57	68	88	5	0	130	88							
58	69	72	5	0	132	72							
59	70	56	5	0	134	56							
60	71	40	5	0	136	40							

* This Ready Reckoner will be published annually in the August issue of the *Gazette*.

† Unmarried Officers.

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