

Ceylon LABOUR GAZETTE



G. R. E. P.
29 AUG 1959

VOLUME X
No. 8

AUGUST
1959

In this Issue

The need for Vocational Training

Statistics of the Month in Brief

Notes of Current Interest

A Judgment in Appeal in a Workmen's Compensation Case

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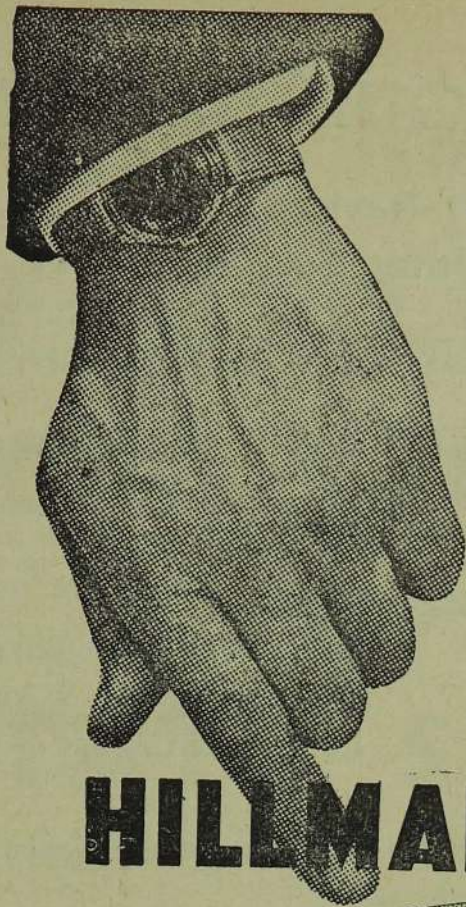
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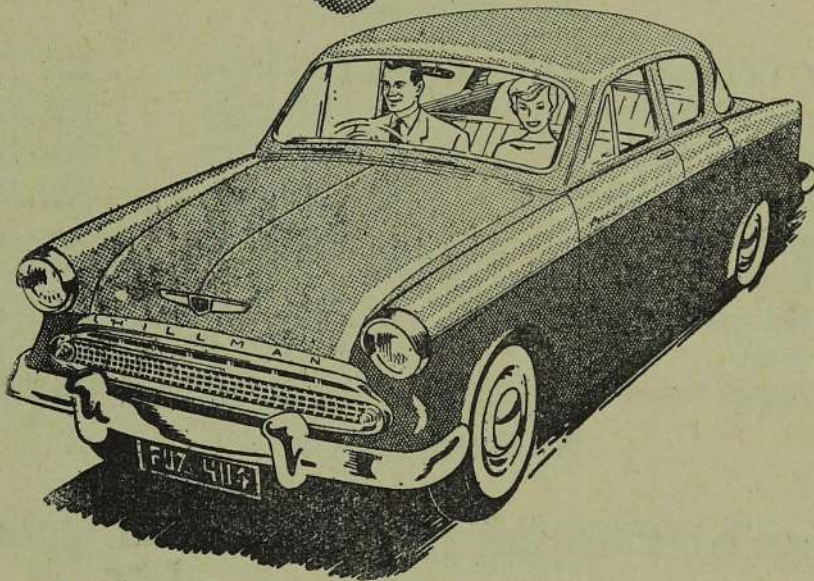
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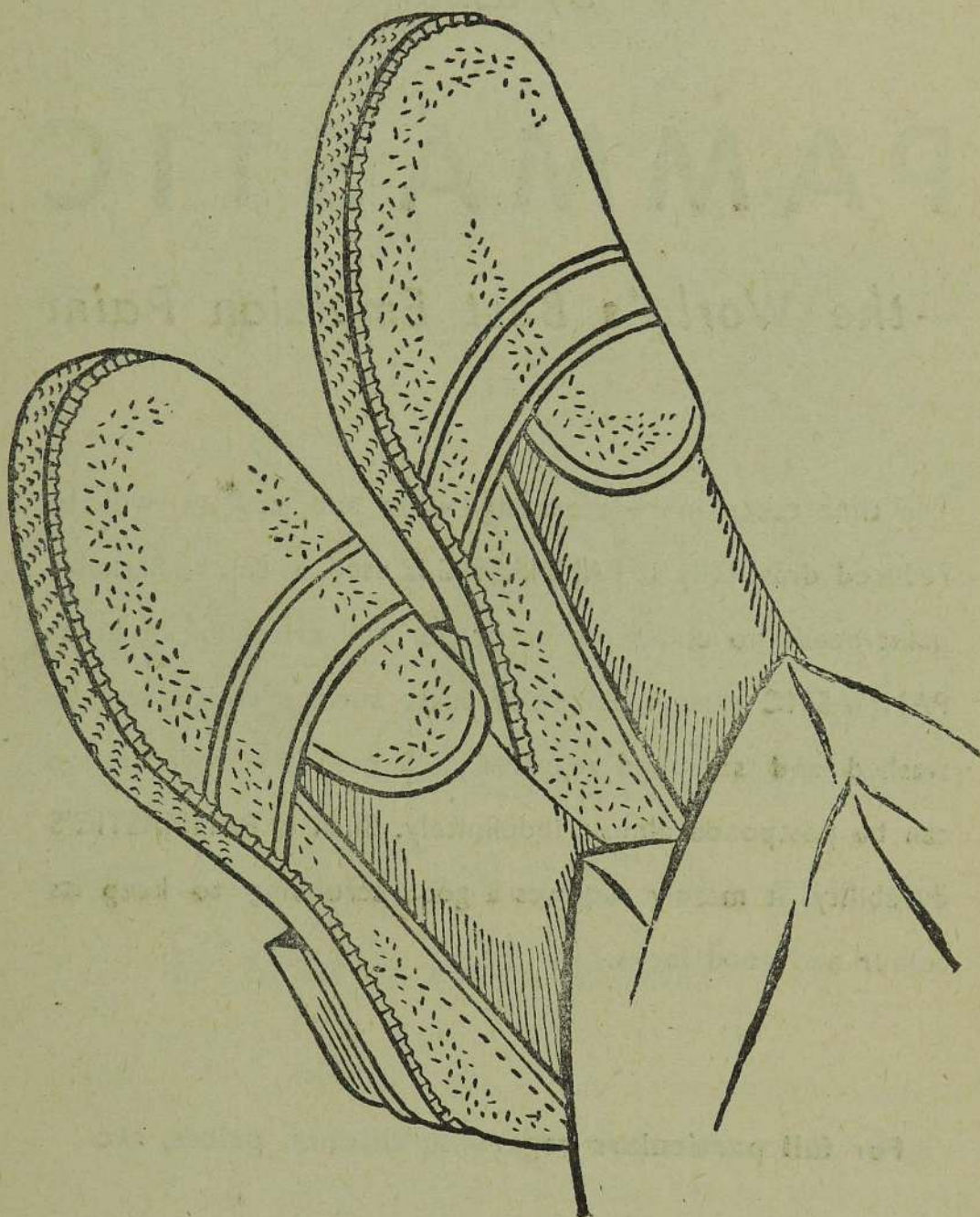
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CONTENTS

| | PAGE |
|--|------|
| 1. The need for Vocational Training | 373 |
| 2. Statistics of the Month in Brief | 378 |
| 3. Notes of Current Interest | 379 |
| 4. A Judgment in appeal in a Workmen's Compensation Case | 380 |

LIST OF TABLES

| <i>Table</i> | PAGE |
|--|------|
| I Cost of Living Index Numbers—Colombo Working Class since 1939 | 384 |
| II Wages Index Numbers—Tea and Rubber Estate Labourers and Unskilled Labourers in Government Employment | 385 |
| III General Wage Rate (Minimum) Index Numbers | 386 |
| IV The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island since 1939 | 387 |
| V The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island (classification by Exchanges areas) since 1939 | 388 |
| VI The number of persons placed in employment since 1939 | 390 |
| VII The number of persons registered and the number placed in employment during the month of June, 1959 | 390 |
| VIII Strikes in Ceylon since 1939 | 391 |
| IX Classification of the Strikes in May, 1959, by Industries or Trades | 392 |
| X Classification of the Strikes in May, 1959, by Causes | 392 |
| XI Arrivals and Departures of Indian Estate Labourers since 1939 | 393 |

APPENDICES

PAGE

Appendix

| | | |
|-----|--|-----|
| I | Statement showing the minimum rates of wages payable to workers in different trades for which Wages Boards have been established (August, 1959) | 394 |
| II | Ready Reckoners showing the Basic Wages, Special Allowances, and the Minimum Wages payable for the number of days worked during August, 1959, to workers in the— | |
| | (A) Tea Growing and Manufacturing Trade | 402 |
| | (B) Rubber Growing and Manufacturing Trade | 403 |
| | (C) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade | 404 |
| III | Ready Reckoners showing the Minimum Wages payable for the number of days worked during August, 1959, to workers in the— | |
| | (A) Coconut Growing and Manufacturing Trades | 405 |
| | (B) Rubber Export Trade | 406 |
| | (C) Tea Export Trade | 407 |
| | (D) Engineering Trade | 408 |
| | (E) Match Manufacturing Trade | 409 |
| | (F) Building Trade | 410 |
| | (G) Motor Transport Trade—Daily-paid workers | 411 |
| IV | Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1959, to monthly-paid workers in the— | |
| | (A) Motor Transport Trade—Monthly-paid workers | 412 |
| | (B) Baking Trade | 413 |

CEYLON LABOUR GAZETTE

Volume X No. 8

August, 1959

THE NEED FOR VOCATIONAL TRAINING

THE population of the country is increasing at a very high rate while the economy of the country is not expanding sufficiently to provide for the increase in population. The annual natural increase in population and the rate of increase per thousand of the population has risen from 83,500 and 14.16 in 1939 to 241,376 and 26.3 respectively in 1957. Ceylon has all along been and still is predominantly an agricultural country. The major part of the industries in the country are also really processing industries which may be regarded as adjuncts to agriculture rather than industries proper. The acreages under cultivation of the four major agricultural crops, tea, rubber, coconut and paddy have shown little or no increase in recent years. As a result there is widespread unemployment and underemployment in the country.

1. Total and Economically Active Population

It will be of interest in this connection to study the total population figures and the details of the Total Economically Active Population for the census years 1921, 1946 and 1953. The figures of the total and economically active population for these three years are given below :—

| <i>Year</i> | <i>Total Population in thousands</i> | <i>Economically Active Population in thousands</i> |
|-------------|--|--|
| 1921 | 4,498.6 | 2,220.7 |
| 1946 | 6,657.3 | 2,611.5 |
| 1953 | 8,098.6 | 2,990 |

It will be noted that as against a population increase of over 3½ millions as between the years 1921, and 1953, the increase in the Total Economically Active Population has been a little over 700,000. Analysing the details of the Economically Active Population for the years 1946 and 1953, the Director of Census and Statistics in the Census Report for 1953 has estimated that the additional number of persons seeking employment every year would be between 68,000 and 77,000. From the available statistics it would appear that the economy of the country is not expanding sufficiently to provide jobs for this number of persons every year.

2. Unemployment and Under-Employment

The precise extent of the unemployment and underemployment in the country is not known. But according to available statistics there has been a considerable increase in unemployment. The statistics derived from the registrations at the Employment Exchanges cannot be regarded as an accurate measure of the extent of unemployment in the country, but can safely be used to gauge the trend in the unemployment position. The number of registrants for employment or better employment at the Employment Exchanges has increased from round about 50,000 in the years 1951, 1952 and 1953 to nearly 120,000 in 1959.

Underemployment has also considerably increased in that in the absence of any substantial increase in the acreage under cultivation, year after year, more and more people have to depend on the same acreage for their livelihood. Dr. N. K. Sarkar, in his book "The Demography of Ceylon" has analysed the pressure of population in the peasant sector and according to his publication there is an appreciable surplus population in the peasant sector, who are forced on the land without being either cultivators or workers. They are a burden on the land without actively contributing any thing towards production. The following paragraph from his book on this subject will be of interest :—

"It is believed by the Agricultural Department of the Government of Ceylon that eight acres of land is adequate for a peasant family of four or five persons to produce an income which will ensure it a living to which its members are accustomed. It is under this belief that the Government settles the colonists in new land with five acres of paddy land and three acres of high land. There is no statistical backing to this belief, which is, however, widespread both in the official circles and elsewhere. Assuming arbitrarily that this figure is overstated and that a family of four to five persons require not eight but five acres of land for maintaining its traditional standard of living ; then under the present methods of cultivation the population that could be supported by the current land area of the peasant sector is 1,539,000. The actual population in the rural areas exclusive of the estate population is 4,783,000. Assuming 10 per cent. of this population to be dependent on non-agricultural occupations, the surplus population in 1946 was 2,766,000 or 615,000 families. The surplus families calculated in the similar way for earlier periods are shown in the Table 10.

TABLE 10
Estimated Surplus Population in the Peasant Sector

| <i>Year</i> | <i>Cultivated area of the Peasant Sector</i> | <i>Number of Persons supportable</i> | <i>Estimated Rural Population dependent on Agriculture</i> | <i>Number of Surplus Population Families</i> |
|-------------|--|--|--|--|
| | ("000 acres) | ("000) | ("000) | ("000) |
| (1) | (2) | (3) | (4) | (5) |
| 1871 | .. 1,207 | .. 1,086 | .. 1,814 | .. 728 |
| 1881 | .. 2,185 | .. 1,967 | .. 2,046 | .. 79 |
| 1891 | .. 1,691 | .. 1,522 | .. 2,182 | .. 660 |
| 1901 | .. 1,788 | .. 1,609 | .. 2,443 | .. 834 |
| 1911 | .. 1,755 | .. 1,580 | .. 2,782 | .. 1,202 |
| 1921 | .. 1,736 | .. 1,562 | .. 3,014 | .. 1,452 |
| 1946 | .. 1,710 | .. 1,539 | .. 4,305 | .. 2,766 |

Table 10 brings out clearly the increasing pressure that is being exerted on the agricultural land in the peasant sector. The consequence of this fourfold increase in the number of surplus families on land during the period of 1871-1946 has been, not only to reduce the position of employment and income of all, but also to bring about a qualitative deterioration in agriculture."

The registration at the Employment Exchanges referred to earlier can be used as an index of the extent of unemployment in the urban areas and the information given in the preceding paragraph shows the extent of underemployment in the rural areas. It is quite obvious that in any Scheme of Economic Development for the country, ways and means should be devised to utilise this idle manpower to the best advantage of the country.

3. Present Educational System

In this context it will be useful to examine to what extent the present educational system is helping in the fitting of the young persons leaving school every year into employment opportunities available in the country. At the outset it is very necessary to remember that the present educational system derived its origin mainly from the requirements of the colonial administration for "white-collar" workers. It would have been uneconomic for the colonial rulers to have brought people from their country to do clerical and allied work. They, therefore, introduced an educational system which would provide them with workers of this category. It does not appear that any serious consideration has been given to ascertain whether the educational set-up is suitable for the country's economy even after the country regained its independence. It will not be incorrect to say that the present educational system is more or less the same as the one introduced by the colonial rulers, except that it has a very much wider coverage and that it is free from the Kindergarten to the University.

The introduction by Government of the Free Education System in 1947 did give to some extent equal opportunities to the entire population to compete for the relatively few "white-collar" jobs available in the country; but there have also been certain other developments, the significance of which was not probably realised at the time of introducing the Free Education System. Children who would have normally followed in the footsteps of their parents and elders and become farmers, carpenters, masons, &c., were drawn into the educational stream leading up to a blind alley except in the case of a comparatively few persons of above average ability who secured places as professional men, administrators, clerks and other "white-collar" workers. The direct result of this system has been that on the one hand, there are several thousands of educated unemployed persons clamouring for jobs that do not exist, while on the other hand, there is an acute shortage of skilled workers as masons, carpenters &c., to man the various development projects proposed to be introduced in the country.

Ceylon is not likely ever to have adequate employment opportunities to provide "white-collar" jobs for the people turned out by the present educational system and the question of re-organizing the educational system to fall in line with the requirements of the country in a proper programme of economic development is one that merits very careful consideration.

4. Occupational Distribution of the Gainfully Occupied Population

The statistics of the gainfully occupied people at the time of the census would give an approximate idea at least of how the population is engaged in different economic activities. These statistics would also serve to indicate the probable lines of expansion and a study of these figures in relation to the educational set-up of the country is, therefore, of considerable importance. The provisional figures relating to the occupational distribution of the gainfully occupied population as at the census of 1953 are given below :—

| | <i>Number</i> | <i>Percentage of Total</i> |
|---|---------------|--------------------------------|
| 1. Professional, technical and related workers .. | 113,614 | 3.8 |
| 2. Clerical and administrative occupations, clerical and related occupations .. | 131,461 | 4.4 |
| 3. Sales and related occupations .. | 221,075 | 7.4 |
| 4. Farming, forestry, hunting, and fishing occupations .. | 1,535,571 | 51.4 |
| 5. Mining and quarry occupations .. | 23,043 | .7 |
| 6. Operating transport occupations .. | 77,792 | 2.6 |
| 7. & 8. Crafts production process and related occupations .. | 398,008 | 13.3 |
| 9. Service occupations .. | 434,277 | 14.5 |
| 10. Owners .. | 45,838 | 1.5 |
| 11. Occupations unclassified .. | 9,324 | .3 |
| | 2,990,003 | 100 |

It will be noted that over 50 per cent. of the people were engaged in agricultural and allied occupation. It is also common knowledge that the prosperity of the country to a considerable extent depends on the three major plantation crops of the Island, viz :—Tea, Rubber and Coconut. In this context it is not clear as to how the several thousands of unemployed educated people could ever fit into the requirements of the country.

The position was not very different at the time of the census of 1946. The details of the distribution of the gainfully occupied population are shown in the statement below :—

Gainfully employed Population—1946

| <i>Occupational Classification of Gainfully Occupied Population</i> | <i>Number</i> | <i>Percentage Total Gain- fully occupied</i> |
|---|---------------|--|
| Total gainfully occupied .. | 2,611,524 | 100 |
| Agriculture and related occupations .. | 1,343,438 | 51.4 |
| Fishermen, hunters, trappers &c. .. | 38,174 | 1.5 |
| Workers in mine and quarry occupations .. | 9,086 | 0.3 |
| Craftsmen and production process workers .. | 259,799 | 9.9 |
| Workers in transport and communications .. | 93,968 | 3.6 |
| Trade and finance .. | 205,065 | 7.9 |
| Public administration .. | 66,802 | 2.6 |
| Professions and liberal Arts .. | 76,474 | 2.9 |
| Sports and entertainments .. | 3,744 | 0.1 |
| Personal service .. | 235,645 | 9.0 |
| Miscellaneous .. | 279,329 | 10.7 |
| Unproductive .. | 9,174 | 0.4 |

5. Clamour for White Collar Jobs

Because of the purely academical nature of the education imparted to the student population, there has been a demand for "white-collar" jobs only, while all along there has been a general dislike towards any manual work. The statistics collected at the Employment

Exchanges relating to the registrations for employment or better employment according to the different occupational categories supports this view. In recent years the persons registering under the category of technical and clerical, out-number the persons registering for skilled jobs. The country requires more of skilled workers than of technical and clerical workers. But the same tendency is likely to continue if the present educational set-up is not re-organized. The statistics of the registrants for employment or better employment for the years 1939-1958 and January to April, 1959 classified according to the different occupational categories are shown below :—

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

| Year | Technical and Clerical | Skilled | Semi-skilled | Unskilled | Total |
|--------------|------------------------|---------|--------------|-----------|---------|
| 1939 | 3,712 | 11,964 | 5,034 | 5,967 | 26,677 |
| 1940 | 4,734 | 13,130 | 4,800 | 4,981 | 27,645 |
| 1941 | 5,274 | 8,882 | 2,351 | 3,951 | 20,458 |
| 1942 | 6,589 | 9,411 | 1,882 | 1,451 | 19,333 |
| 1943 | 2,282 | 2,872 | 1,312 | 1,869 | 8,335 |
| 1944* | 295 | 358 | 227 | 173 | 1,651 |
| 1945 | 2,258 | 11,025 | 3,267 | 4,816 | 21,366 |
| 1946 | 5,636 | 10,012 | 7,527 | 13,369 | 36,544 |
| 1947 | 2,883 | 7,325 | 8,113 | 16,423 | 34,744 |
| 1948 | 4,474 | 13,027 | 12,443 | 36,712 | 66,656 |
| 1949 | 5,132 | 11,994 | 13,591 | 39,015 | 69,732 |
| 1950 | 5,627 | 10,525 | 13,523 | 35,447 | 65,122 |
| 1951 | 5,515 | 8,186 | 12,520 | 26,486 | 52,707 |
| 1952 | 6,883 | 7,522 | 13,795 | 24,823 | 53,029 |
| 1953 | 8,374 | 6,462 | 13,676 | 23,034 | 51,546 |
| 1954 | 11,728 | 7,919 | 16,287 | 27,370 | 63,304 |
| 1955 | 14,498 | 8,544 | 20,142 | 27,826 | 71,010 |
| 1956 | 16,091 | 9,794 | 25,808 | 34,259 | 85,952 |
| 1957 | 18,582 | 13,439 | 30,864 | 47,971 | 110,856 |
| 1958 | 19,803 | 13,674 | 32,973 | 51,346 | 117,796 |
| 1959 January | 20,266 | 14,135 | 33,380 | 52,352 | 120,133 |
| February | 20,265 | 13,999 | 33,287 | 51,859 | 119,410 |
| March | 19,921 | 13,965 | 33,356 | 52,372 | 119,614 |
| April | 19,559 | 13,620 | 32,955 | 52,804 | 118,938 |

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

From 1952 onwards there has been a steady increase in the number of persons registering under the technical and clerical category. From round about 5,000 in 1952 registering under the technical and clerical category, the number has increased to as much as 20,000 in January, 1959, while the number of persons registering for skilled occupations has increased from 7,522 to only 14,135 in 1959.

6. The Need for Vocational Training

In the light of the observations made in the preceding paragraphs, the importance of providing vocational training in fields in which employment opportunities are likely to be available cannot be over-emphasized. The surplus population in the peasant sector must be drawn out into cottage industries or small scale industries. Attempts should be made to equip this population with the necessary skill to fit into any cottage industry or small scale industry that could be profitably organized in these areas to absorb this surplus population.

The school-leaving population should also be directed into various training schemes which would make them qualified to fit into employment opportunities that will be created in the development projects to be undertaken by the country. Unless an organized effort is made to get the population to break away from the present traditional set-up, the present position will continue. While there will be a dearth of skilled persons to man the industrial development projects, there will always be a surplus of persons seeking "white-collar" jobs.

S. RASARATNAM.

STATISTICS OF THE MONTH IN BRIEF

The following is the summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of July, 1959, is 105.6 as against 106.2 for June—a decrease of .6.

Wage Rates

- (a) The basic wages payable for the month of August, 1959, to workers in trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.
- (b) The special allowances payable for the month of August, 1959, to workers in the Plumbago trade will be slightly less than that for the month of July, 1959.
- (c) The special allowances payable to workers in all other trades to which Part II of the Wages Boards Ordinance has been applied will be the same as that for the month of July, 1959.

Strikes

There were altogether 23 strikes during the month of May, 1959, involving 4,567 workers and a loss of 22,513 man-days as against 19 strikes during the month of April, 1959, involving 4,964 workers and a loss of 23,960 man-days. Eleven of these strikes were in Tea Plantations involving 3,581 workers and a loss of 17,974 man-days, 3 in rubber plantations involving 258 workers and a loss of 1,242 man-days, and 1 in a Tea-Cum-Rubber Plantation involving 223 workers and a loss of 223 man-days. Of the remaining 8 strikes, 2 were in the Engineering Trade involving 198 workers and a loss of 411 man-days, 1 in the Motor Transport Trade involving 100 workers and a loss of 500 man-days, 1 in the Tea Export Trade involving 12 workers and a loss of 156 man-days, 1 in the Coconut Manufacturing Trade involving 27 workers and a loss of 54 man-days, 1 in the Cinema Trade involving 18 workers and a loss of 108 man-days, 1 in the Central Government Services involving 37 workers and a loss of 37 man-days, whilst the other was in a Cottage Industry involving 113 workers and a loss of 1,808 man-days.

Registrants for Employment or Better Employment

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of May, 1959, and June, 1959, was as given below:—

| | May, 1959 | | | June, 1959 | | |
|------------------------|-----------|---------|----------|------------|---------|---------|
| | Males | Females | Total | Males | Females | Total |
| Technical and Clerical | 14,391.. | 5,225.. | 19,616.. | 14,488.. | 5,401.. | 19,889 |
| Skilled | 12,407.. | 1,242.. | 13,649.. | 12,381.. | 1,197.. | 13,578 |
| Semi-skilled | 26,295.. | 6,993.. | 33,288.. | 26,686.. | 7,250.. | 33,936 |
| Unskilled | 50,906.. | 2,779.. | 53,685.. | 52,688.. | 2,850.. | 55,538 |
| Total | 103,999 | 16,239 | 120,338 | 106,243 | 16,698 | 122,941 |

The total number of persons placed in employment during these two months is shown below:—

| | May, 1959 | | | June, 1959 | | |
|------------------------|-----------|---------|--------|------------|---------|-------|
| | Males | Females | Total | Males | Females | Total |
| Technical and Clerical | 83 .. | 19 .. | 102 .. | 88 .. | 8 .. | 96 |
| Skilled | 63 .. | — .. | 63 .. | 58 .. | — .. | 58 |
| Semi-skilled | 71 .. | 9 .. | 80 .. | 101 .. | 10 .. | 111 |
| Unskilled | 193 .. | — .. | 193 .. | 269 .. | 7 .. | 276 |
| Total | 410 | 28 | 438 | 516 | 25 | 541 |

NOTES OF CURRENT INTEREST

Trade Unions Registered During the Month of June, 1959

| Registration No. | Name of Union |
|------------------|--|
| 1357 ... | Rajaye Sahanadayaka Pravahana Ansaye Paripalana Saha Karmika Sangamaya |
| 1358 .. | Local Government Public Health Officers' Association of Ceylon |
| 1359 ... | Harbour United Contractors' Workers' Union |
| 1360 ... | Ceylon Cinema Halls and Film Studio Employees Union |
| 1361 ... | Department of Social Services Administrative Assistants Association |
| 1362 ... | All Ceylon Government Islamic Teachers' Union |
| 1363 ... | Agrarian Services Divisional Officers' Union |
| 1364 .. | Gal Oya Scavengers' United Association |
| 1365 ... | Talangaha Eksath Watu Kamkaru Samitiya |
| 1366 ... | Independent Workers' Union, Udarata |
| 1367 ... | Senkadagala Builders' Association |
| 1368 .. | Lanka Wadu Karmantha Sanyuktha Mandaleeya Kog-gala Wadu Kamkaru Samitiya |

**A JUDGMENT IN APPEAL IN A WORKMEN'S
COMPENSATION CASE**

Present : T. S. Fernando, J.

S. C. No. 13 of 1956.

Workmen's Compensation No. C3/35/54.

Parties :

K. Ratnasabapathy Respondent-Appellant.

Vs.

W. Asilin Nona and three others.... Applicants-Respondents.

Counsel : C. Renganathan, for the respondent-appellant.

H. C. Keerthisinghe, for the applicants-respondents.

Argued on : 13th January, 1958.

Decided on : 10th March, 1958.

T. S. FERNANDO J.

This is an appeal preferred under the Workmen's Compensation Ordinance (Cap. 117) against an order made by a Deputy Commissioner holding that the appellant is liable to pay to the dependants of a deceased person named Appuhamy compensation calculated in terms of the Ordinance. An appeal under the Ordinance lies only on a point of law and the substantial question of law is stated to be whether the deceased was a 'workman' within the meaning of the Ordinance. A subsidiary question as to whether the accident giving rise to the claim made by the applicants arose out of and in the course of the employment of the deceased was mentioned by appellant's counsel, but was not seriously pressed.

The substantial question would appear to me to be whether the employment of the deceased was of a casual nature. If it was, then the deceased and his dependants were outside the benefits of the Ordinance. The Deputy Commissioner has held by his order that the deceased was a regular worker by which it must be taken he has held that the deceased's employment under the appellant was not a casual nature. In an appeal in a case—*Hughes v. Walker*¹—that arose in England where a claim for compensation under the Workmen's Compensation Act of 1906 which contains a definition of 'workman' in terms identical with the definition in our Ordinance had been unsuccessfully resisted before the county court judge on the ground that the claimant's employment was of a casual nature, Lord Hanworth, M. R. stated:—"In the course of the many cases which have been decided it appears that the courts have leant more generally to saying that the question of what is casual labour is a matter to be determined by the county court." In dismissing the appeal that learned judge stated that there was evidence before the county court judge which would justify him in holding that the applicant was engaged in an employment that was not of a casual nature. The test to be applied in determining whether the appellate tribunal should interfere would appear to be whether there was evidence before the trial judge upon which he could well have reached the decision he did. If there was such evidence and the trial judge has not misdirected himself in reaching his decision, no appeal would lie.

¹ (1926) 19. B. W. C. C. at 83.

The facts relevant to the nature of the employment of the deceased as found by the Deputy Commissioner may shortly be summarised as follows :— The appellant, an assessor in the Income-Tax Department, who had decided to have a residential home built for the use of himself and his family, had reached that stage in the construction of the house when it became necessary to have the structure including the ceiling colour-washed and snowcem and varnish applied. To enable him to get this part of the work done the appellant obtained, through a painter Piyadasa, the services of two men one of whom was the deceased. Piyadasa, the deceased and the other man attended to the work, and these persons were paid by the appellant at the rate of five rupees a day. The appellant was in the habit of making several visits a day to see for himself the progress of the work. The payments were made to the men by the appellant, but when he could not be present himself, the money would be given to Piyadasa to be handed over by him to the other two. The tools, brushes and materials necessary for the work were supplied by the appellant. A scaffolding had been erected to enable the men to attend to the work, but had been removed before the date of the accident when only ladders were being used. The accident, which took place in the fifth week of work, occurred as a result of a ladder upon which the deceased was perched while colour-washing one of the walls slipping, causing the deceased to fall on the concrete floor. He was removed promptly to hospital but died the same day.

It would also appear that the arrangement under which these three persons worked was that they would be allotted work as and when work was available. It would appear that if on a particular day there was work sufficient for two persons only, then the first two to arrive would be given work, while the third would have no work for the day and therefore would not receive any payment. At the same time there was no evidence that the deceased was ever refused work on this account. Piyadasa stated that the deceased and himself worked regularly for four weeks, and that the accident occurred in the fifth week.

In the state of these facts it seems to me that the Deputy Commissioner had evidence before him upon which he could well have reached the conclusion that the deceased's employment was not of a casual nature. Counsel for the appellant however contends that the Deputy Commissioner has misdirected himself in regard to what employment of a casual nature means.

He has referred me to the case of *Hill v. Begg*¹, in which the Court of Appeal was called upon to consider whether a certain window-cleaner employed by the occupier of a private house to clean his windows was a person whose employment was of a casual nature and decided that question in the affirmative. That case is distinguishable on the facts from the case before me. Here the deceased had been regularly employed for four weeks and was in his fifth week of employment at the time of the accident even if he had all along run the risk of losing employment for any particular day in case he had arrived later for work and found that there was work that day for two men only, and not for all three. In *Hill v. Begg*, Buckley L. G. found that the employment of the window-cleaner was of a casual nature because there was no stability of tenure for that workman. In allowing the appeal he stated, "I think the Act distinctly intended that

¹ (1908) 2. K. B. 802.

where employment was not in a trade or business the liability of the employer should be limited to the case of servants whose employment was not casual but stable. The employment was not of that kind, and the case is, in my opinion, not within the Act of Parliament”.

More to the point is a case from India to which I was referred by Counsel for the respondents, *Ebrahim v. Jain*¹, arising under the Indian Workmen's Compensation Act, No. 8 of 1923, in which 'workman' bears the same definition that is to be found in our Ordinance. In that case the applicant claimed compensation in respect of the death of her son who had been employed by the appellant to execute certain repairs to his building and who fell off a scaffolding and died as a result. The commissioner found that the workman's employment was not of a casual nature, but on the contrary he was regularly employed for an appreciable period of time by the same employer. After referring to certain English decisions, notably *Knight v. Bucknill*², the learned judge (Patkar J.) stated as follows:—"There is evidence in this case on which the Commissioner could base his finding that the deceased was regularly employed and that the deceased's employment was not of a casual nature. We think therefore it is difficult to interfere with the finding of fact of the lower court on this point”.

In *Knight v. Bucknill* (*supra*), Hamilton L. J. observed (*see* page 164) that the phrase "of a casual nature" would appear to infer something midway between the regular employment of a workman and a simple engagement for a single day, and he thought that 'casual' is here used not as a term of precision but as a colloquial term. He went on to say that "it may be inferred that when the state of facts is midway between these two states, so that the question is really debatable, it must be for the country court judge to decide”.

In addition to the case of *Hughes v. Walker* (*supra*) already referred to by me, it is useful in this connection to examine the case of *Stoker v. Wortham*³ in which also the Court of Appeal held that where the question whether the employment was or was not "of a casual nature" was reasonably debatable, it is for the county court judge to decide and his decision could not be interfered with. In the course of his judgment, Swinfen Eady, M. R.—(page 502)—observed :—

"Where a statute is passed providing that a person whose employment is of a casual nature shall not be included in the term 'workman', I do not think it is for the Court to define exhaustively the persons there referred to so as to bind succeeding judges to say that only those persons who come within the definitions so laid down should be within the Act, and that others shall be outside it. The true rule is, I think, that laid down by Hamilton L. J. There is a class of cases where it is quite clear the employment is regular, permanent, stable and not casual. There is another class of cases on the other side of the line where manifestly the employment is of a casual nature. Between these two it may become more and more difficult to say on which side of the line the individual case falls. In these cases it is a question of fact to be determined by considering not only the nature of

¹ (*A. I. R. (1933) Bomb. 270.*

² (*1913*) 6. B. W. C. C. 160.

³ (*1919*) 1. K. B. 499.

the work but also the way in which the wages are paid, or the amount of the wages, the period of time over which the employment extends, indeed all the facts and circumstances of the case". I would respectfully follow these observations of the learned Master of the Rolls and, adopting the rule laid down by Hamilton L. J.¹, dismiss this appeal with costs as I have already found that there was evidence before the Deputy Commissioner to warrant his decision in this case and as he has not been shown to have misdirected himself on any point, e.g. by adopting a wrong test, in reaching that decision.

There has been an earlier appeal in this same case, and Sansoni J. who heard that appeal has directed that the costs of that appeal will be in the discretion of the judge who ultimately hears the final appeal. In accordance with that direction, I would now order that the appellant do pay to the respondents the costs of that appeal as well.

¹ (*In 6. B. W. C. C. 160.*)

TABLE I—COST OF LIVING INDEX NUMBERS

A
Colombo Working Class

Base : November, 1938-April, 1939=100

| Year | Food | Fuel and Light | Rent | Clothing | Miscellaneous | Final Index Number |
|---------------|----------|----------------|----------|----------|---------------|------------------------------|
| Group Weights | 52.40 .. | 6.28 .. | 15.96 .. | 8.36 .. | 17.00 .. | (Nov. 1938-April 1939 = 100) |

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

| | | | | | | |
|------|-----------|--------|-------|--------|--------|------|
| 1939 | .. 112 .. | 102 .. | 97 .. | 112 .. | 104 .. | 108† |
| 1940 | .. 115 .. | 103 .. | 97 .. | 128 .. | 111 .. | 112 |
| 1941 | .. 129 .. | 108 .. | 96 .. | 153 .. | 116 .. | 122 |
| 1942 | .. 183 .. | 171 .. | 93 .. | 194 .. | 144 .. | 162* |

Index Number
Nov., 1942
= 100

Base : November, 1942 = 100

| | | | | | | |
|---------------|-----------|---------|---------|---------|--------|-------------|
| Group Weights | 63.66 .. | 7.26 .. | 7.06 .. | 8.78 .. | 13.24 | |
| 1943 | .. 103 .. | 94 .. | 105 .. | 138 .. | 118 .. | 107 .. 197* |
| 1944 | .. 102 .. | 94 .. | 105 .. | 156 .. | 127 .. | 109 .. 200 |
| 1945 | .. 110 .. | 94 .. | 112 .. | 165 .. | 158 .. | 121 .. 221 |
| 1946 | .. 113 .. | 111 .. | 124 .. | 180 .. | 155 .. | 125 .. 229 |
| 1947 | .. 126 .. | 121 .. | 136 .. | 213 .. | 157 .. | 138 .. 252 |
| 1948 | .. 138 .. | 101 .. | 148 .. | 189 .. | 157 .. | 142 .. 260 |
| 1949 | .. 144 .. | 97 .. | 129 .. | 156 .. | 148 .. | 141 .. 258 |
| 1950 | .. 154 .. | 102 .. | 129 .. | 155 .. | 154 .. | 149 .. 272 |
| 1951 | .. 155 .. | 112 .. | 129 .. | 197 .. | 160 .. | 154 .. 283 |
| 1952 | .. 153 .. | 104 .. | 131 .. | 192 .. | 168 .. | 153 .. 281 |

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

| Year | Food | Fuel and Light | Rent | Clothing | Miscellaneous | Final Index Number |
|---------------|----------|----------------|---------|----------|---------------|--------------------|
| Group Weights | 61.89 .. | 4.29 .. | 5.70 .. | 9.42 .. | 18.71 | |

INDEX NUMBERS

| | | | | | | |
|-----------|--------------|-----------|-----------|----------|--------|-------|
| 1953 | .. 105.97 .. | 99.82 .. | 101.32 .. | 82.82 .. | 97.17 | 101.6 |
| 1954 | .. 106.13 .. | 103.35 .. | 101.53 .. | 79.52 .. | 94.43 | 101.1 |
| 1955 | .. 105.09 .. | 102.34 .. | 101.53 .. | 80.50 .. | 94.62 | 100.5 |
| 1956 | .. 103.32 .. | 101.30 .. | 101.53 .. | 81.76 .. | 98.60 | 100.2 |
| 1957 | .. 104.94 .. | 97.32 .. | 101.53 .. | 84.39 .. | 106.92 | 102.8 |
| 1958 | .. 105.75 .. | 101.04 .. | 101.53 .. | 87.51 .. | 113.05 | 105.0 |
| 1958— | | | | | | |
| January | .. 109.16 .. | 98.39 .. | 101.53 .. | 86.04 .. | 110.31 | 106.3 |
| February | .. 107.99 .. | 99.77 .. | 101.53 .. | 86.22 .. | 111.05 | 105.8 |
| March | .. 106.68 .. | 100.58 .. | 101.53 .. | 85.50 .. | 110.26 | 104.8 |
| April | .. 106.02 .. | 100.92 .. | 101.53 .. | 86.12 .. | 110.79 | 104.6 |
| May | .. 107.00 .. | 99.42 .. | 101.53 .. | 86.77 .. | 110.89 | 105.2 |
| June | .. 105.43 .. | 101.61 .. | 101.53 .. | 87.52 .. | 111.76 | 104.5 |
| July | .. 102.46 .. | 102.31 .. | 101.53 .. | 87.86 .. | 114.27 | 103.2 |
| August | .. 103.79 .. | 102.31 .. | 101.53 .. | 88.23 .. | 116.15 | 104.4 |
| September | 104.30 .. | 97.69 .. | 101.53 .. | 88.42 .. | 115.75 | 104.5 |
| October | .. 106.22 .. | 104.50 .. | 101.53 .. | 89.00 .. | 116.47 | 106.2 |
| November | 106.08 .. | 102.65 .. | 101.53 .. | 88.96 .. | 115.01 | 105.7 |
| December | .. 103.92 .. | 102.31 .. | 101.53 .. | 89.53 .. | 113.90 | 104.2 |
| 1959— | | | | | | |
| January | .. 104.75 .. | 102.65 .. | 101.53 .. | 90.93 .. | 114.67 | 105.0 |
| February | .. 102.03 .. | 102.03 .. | 101.05 .. | 91.01 .. | 114.05 | 103.5 |
| March | .. 103.47 .. | 102.65 .. | 101.53 .. | 91.33 .. | 115.20 | 104.4 |
| April | .. 105.50 .. | 102.65 .. | 101.53 .. | 91.49 .. | 116.20 | 105.8 |
| May | .. 105.34 .. | 102.31 .. | 101.53 .. | 91.58 .. | 114.67 | 105.4 |
| June | .. 106.48 .. | 101.96 .. | 101.53 .. | 91.31 .. | 114.99 | 106.2 |
| July | .. 105.36 .. | 102.31 .. | 101.53 .. | 92.31 .. | 115.31 | 105.6 |

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

BASE : 1939=100

| Year | Tea and Rubber Estate Workers | | | Unskilled Male Workers in Government Employment in Colombo | | |
|--|---|-----------------------------|-------------------------|--|---------------------|-------------------------|
| | Average Minimum Daily rate of Wages Rs. c. | Minimum Wage Rate Index No. | Index No. of Real Wages | Average Monthly Rate of Wages Rs. c. | Wage Rate Index No. | Index No. of Real Wages |
| 1939 .. — .. .41 .. 100 .. 100 .. 16.64 .. 100 .. 100 | | | | | | |
| 1940 .. — .. .41 .. 100 .. 93 .. 16.64 .. 100 .. 96 | | | | | | |
| 1941 .. — .. .45 .. 110 .. 92 .. 18.45 .. 111 .. 98 | | | | | | |
| 1942 .. — .. .68 .. 166 .. 111 .. 24.23 .. 145 .. 97 | | | | | | |
| 1943 .. — .. .83 .. 202 .. 102 .. 28.98 .. 174 .. 96 | | | | | | |
| 1944 .. — .. .87 .. 212 .. 101 .. 34.03 .. 204 .. 110 | | | | | | |
| 1945 .. — .. 1.00 .. 244 .. 110 .. 41.92 .. 252 .. 123 | | | | | | |
| 1946 .. — .. 1.15 .. 280 .. 123 .. 68.52 .. 412 .. 194 | | | | | | |
| 1947 .. — .. 1.20 .. 293 .. 123 .. 75.74 .. 455 .. 195 | | | | | | |
| 1948 .. — .. 1.29 .. 315 .. 122 .. 78.16 .. 470 .. 195 | | | | | | |
| 1949 .. — .. 1.31 .. 320 .. 121 .. 77.81 .. 468 .. 196 | | | | | | |
| 1950 .. — .. 1.53 .. 373 .. 136 .. 83.11 .. 499 .. 198 | | | | | | |
| 1951 .. — .. 1.90 .. 463 .. 161 .. 89.79 .. 540 .. 206 | | | | | | |
| 1952 .. — .. 1.92 .. 468 .. 163 .. 89.79 .. 540 .. 207 | | | | | | |

B

BASE : 1952=100

| |
|--|
| 1953 .. — .. 1.95 .. 101.56.. 99.96.. 90.97 .. 101.31.. 99.71 |
| 1954 .. — .. 1.99 .. 103.65.. 102.52.. 91.04 .. 101.39.. 100.29 |
| 1955 .. — .. 2.06 .. 107.29.. 106.76.. 94.94 .. 105.74.. 105.21 |
| 1956 .. — .. 2.08 .. 108.33.. 108.11.. 96.24 .. 107.18.. 106.97 |
| 1957 .. — .. 2.10 .. 109.38.. 106.40.. 99.16 .. 110.44.. 107.43 |
| 1958 .. — .. 2.14 .. 111.46.. 106.21.. 113.74 .. 126.67.. 120.70 |
| 1958 .. January .. 2.15 .. 111.98.. 105.34.. 113.74 .. 126.67.. 119.16 |
| February .. 2.15 .. 111.98.. 105.84.. 113.74 .. 126.67.. 119.73 |
| March .. 2.15 .. 111.98.. 106.85.. 113.74 .. 126.67.. 120.87 |
| April .. 2.15 .. 111.98.. 107.06.. 113.74 .. 126.67.. 121.10 |
| May .. 2.15 .. 111.98.. 106.44.. 113.74 .. 126.67.. 120.41 |
| June .. 2.15 .. 111.98.. 107.16.. 113.74 .. 126.67.. 121.22 |
| July .. 2.12 .. 110.42.. 107.00.. 113.74 .. 126.67.. 122.74 |
| August .. 2.12 .. 110.42.. 105.77.. 113.74 .. 126.67.. 121.33 |
| September .. 2.12 .. 110.42.. 105.67.. 113.74 .. 126.67.. 121.22 |
| October .. 2.12 .. 110.42.. 103.97.. 113.74 .. 126.67.. 119.27 |
| November .. 2.15 .. 111.98.. 105.94.. 113.74 .. 126.67.. 119.84 |
| December .. 2.15 .. 111.98.. 107.47.. 113.74 .. 126.67.. 121.56 |
| 1959 .. January .. 2.12 .. 110.42.. 105.16.. 113.74 .. 126.67.. 120.64 |
| February .. 2.15 .. 111.98.. 108.19.. 113.74 .. 126.67.. 122.39 |
| March .. 2.12 .. 110.42.. 105.77.. 113.74 .. 126.67.. 121.33 |
| April .. 2.12 .. 110.42.. 104.37.. 113.74 .. 126.67.. 119.73 |
| May .. 2.15 .. 111.98.. 106.14.. 113.74 .. 126.67.. 120.07 |
| June .. 2.15 .. 111.98.. 105.44.. 113.74 .. 126.67.. 119.27 |
| July .. 2.15 .. 111.98.. 106.04.. 113.74 .. 126.67.. 119.95 |

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

| Year | Agriculture * | | Trades other than Agriculture † | | Agriculture and Trades other than Agriculture Combined | |
|-----------------|--------------------------------------|-----------------------------|--------------------------------------|-----------------------------|--|-----------------------------|
| | Minimum Average daily rates of Wages | Minimum Wage rate Index No. | Minimum Average daily rates of Wages | Minimum Wage rate Index No. | Minimum Average daily rates of Wages | Minimum Wage rate Index No. |
| | Rs. c. | | Rs. c. | | Rs. c. | |
| 1952 .. — | 1.96 | 100.00 | 2.92 | 100.00 | 2.04 | 100.00 |
| 1953 .. — | 1.99 | 101.53 | 2.95 | 101.03 | 2.07 | 101.47 |
| 1954 .. — | 2.02 | 103.06 | 2.94 | 100.68 | 2.09 | 102.45 |
| 1955 .. — | 2.09 | 106.63 | 2.96 | 101.37 | 2.16 | 105.88 |
| 1956 .. — | 2.10 | 107.14 | 3.00 | 102.74 | 2.17 | 106.37 |
| 1957 .. — | 2.13 | 108.67 | 3.15 | 107.88 | 2.20 | 107.84 |
| 1958 .. — | 2.16 | **110.20 | 3.39 | **116.10 | 2.26 | 110.78 |
| 1958 .. January | 2.17 | 110.71 | 3.18 | 108.90 | 2.25 | 110.29 |
| February | 2.17 | 110.71 | 3.20 | 109.59 | 2.25 | 110.29 |
| March | 2.17 | 110.71 | 3.30 | 113.01 | 2.26 | 110.78 |
| April | 2.17 | 110.71 | 3.31 | 113.36 | 2.26 | 110.78 |
| May | 2.17 | 110.71 | 3.32 | 113.70 | 2.26 | 110.78 |
| June | 2.17 | 110.71 | 3.32 | 113.70 | 2.26 | 110.78 |
| July | 2.15 | 109.69 | 3.32 | 113.70 | 2.24 | 109.80 |
| August | 2.15 | 109.69 | 3.29 | 112.67 | 2.24 | 109.80 |
| September | 2.15 | 109.69 | 3.51 | 120.21 | 2.26 | 110.78 |
| October | 2.15 | 109.69 | 3.51 | 120.21 | 2.26 | 110.78 |
| November | 2.17 | 110.71 | **3.75 | **128.42 | 2.29 | 112.26 |
| December | 2.17 | 110.71 | **3.76 | **128.77 | 2.29 | 112.26 |
| 1959 .. January | 2.15 | 109.69 | 3.73 | 127.74 | 2.27 | 111.27 |
| February | 2.17 | 110.71 | 3.74 | 128.08 | 2.29 | 112.26 |
| March | 2.15 | 109.69 | 3.71 | 127.05 | 2.27 | 111.27 |
| April | 2.15 | 109.69 | 3.73 | 127.74 | 2.27 | 111.27 |
| May | 2.17 | 110.71 | 3.77 | 129.11 | 2.30 | 112.75 |
| June | 2.17 | 110.71 | 3.76 | 128.77 | 2.29 | 112.25 |
| July | 2.17 | 110.71 | 3.78 | 129.45 | 2.30 | 112.75 |

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

** Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

| <i>Year</i> | <i>Technical and Clerical</i> | <i>Skilled</i> | <i>Semi- skilled</i> | <i>Unskilled</i> | <i>Total</i> |
|--------------|---------------------------------------|----------------|--------------------------|------------------|--------------|
| 1939 .. | 3,712 | 11,964 | 5,034 | 5,967 | 26,677 |
| 1940 .. | 4,734 | 13,130 | 4,800 | 4,981 | 27,645 |
| 1941 .. | 5,274 | 8,882 | 2,351 | 3,951 | 20,458 |
| 1942 .. | 6,589 | 9,411 | 1,882 | 1,451 | 19,333 |
| 1943 .. | 2,282 | 2,872 | 1,312 | 1,869 | 8,335 |
| 1944* .. | 295 | 358 | 227 | 173 | 1,651 |
| 1945 .. | 2,258 | 11,025 | 3,267 | 4,816 | 21,366 |
| 1946 .. | 5,636 | 10,012 | 7,527 | 13,369 | 36,544 |
| 1947 .. | 2,883 | 7,325 | 8,113 | 16,423 | 34,744 |
| 1948 .. | 4,474 | 13,027 | 12,443 | 36,712 | 66,656 |
| 1949 .. | 5,132 | 11,994 | 13,591 | 39,015 | 69,732 |
| 1950 .. | 5,627 | 10,525 | 13,523 | 35,447 | 65,122 |
| 1951 .. | 5,515 | 8,186 | 12,520 | 26,486 | 52,707 |
| 1952 .. | 6,883 | 7,522 | 13,795 | 24,823 | 53,029 |
| 1953 .. | 8,374 | 6,462 | 13,676 | 23,034 | 51,546 |
| 1954 .. | 11,728 | 7,919 | 16,287 | 27,370 | 63,304 |
| 1955 .. | 14,498 | 8,544 | 20,142 | 27,826 | 71,010 |
| 1956 .. | 16,091 | 9,794 | 25,808 | 34,259 | 85,952 |
| 1957 .. | 18,582 | 13,439 | 30,864 | 47,971 | 110,856 |
| 1958 January | 19,257 | 14,175 | 32,803 | 50,016 | 116,251 |
| February | 19,792 | 14,287 | 33,020 | 49,951 | 117,050 |
| March | 19,830 | 14,110 | 33,167 | 49,673 | 116,780 |
| April | 19,443 | 13,720 | 32,315 | 48,188 | 113,666 |
| May | 18,674 | 13,123 | 32,123 | 45,361 | 109,281 |
| June | 18,707 | 13,003 | 32,052 | 46,564 | 110,326 |
| July | 19,086 | 13,381 | 32,526 | 49,083 | 114,076 |
| August | 19,195 | 13,441 | 32,356 | 49,926 | 114,918 |
| September | 19,426 | 13,615 | 32,562 | 49,885 | 115,488 |
| October | 19,623 | 13,499 | 32,817 | 50,004 | 115,943 |
| November | 19,621 | 13,506 | 33,068 | 49,909 | 116,104 |
| December | 19,803 | 13,674 | 32,973 | 51,346 | 117,796 |
| 1959 January | 20,266 | 14,135 | 33,380 | 52,352 | 120,133 |
| February | 20,265 | 13,999 | 33,287 | 51,859 | 119,410 |
| March | 19,921 | 13,965 | 33,356 | 52,372 | 119,614 |
| April | 19,559 | 13,620 | 32,955 | 52,804 | 118,938 |
| May | 19,616 | 13,649 | 33,288 | 53,685 | 120,238 |
| June | 19,889 | 13,578 | 33,936 | 55,538 | 122,941 |

Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† Amended figures.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

| Year | Colombo | Negombo | Kalutara | Galle | Kandy | Nawalapitiya | Kurunegala | Jaffna | Ratnapura | Badulla | Batticaloa | Kalmunai** | Trincomalee | Anuradhapura | Awisawella | Haputale | Matara | Vavuniya | Kegalla | Male | Total |
|------|---------|---------|----------|-------|-------|--------------|------------|--------|-----------|---------|------------|------------|-------------|--------------|------------|----------|--------|----------|---------|------|-----------|
| 1941 | 20,458 | | | | | | | | | | | | | | | | | | | | 20,458 |
| 1942 | 19,333 | | | | | | | | | | | | | | | | | | | | 19,333 |
| 1943 | 8,335 | | | | | | | | | | | | | | | | | | | | 8,335 |
| 1944 | 1,053 | | | | | | | | | | | | | | | | | | | | 1,053 |
| 1945 | 10,784 | 378 | 2,128 | 1,239 | 2,363 | 259 | 431 | 841 | 120 | 46 | 65 | | 1,497 | | | | | | | | 21,306* |
| 1946 | 25,805 | 1,117 | 808 | 993 | 3,397 | 726 | 352 | 816 | 119 | 438 | 727 | | 611 | | | | | | | | 36,544† |
| 1947 | 21,589 | 2,289 | 1,643 | 2,133 | 4,955 | 564 | 430 | 481 | 170 | 490 | | | | | | | | | | | 34,744 |
| 1948 | 42,209 | 7,235 | 2,414 | 3,995 | 4,577 | 1,066 | 851 | 1,526 | 607 | 704 | 1,189 | | 283 | | | | | | | | 66,656 |
| 1949 | 44,552 | 5,041 | 4,125 | 5,429 | 8,195 | 953 | 1,052 | 2,185 | 727 | 1,170 | 607 | | 696 | | | | | | | | 69,732 |
| 1950 | 41,988 | 3,696 | 3,501 | 6,082 | 2,904 | 943 | 1,208 | 1,991 | 553 | 928 | 980 | | 348 | | | | | | | | 65,122 |
| 1951 | 33,125 | 3,422 | 2,886 | 4,350 | 2,209 | 537 | 886 | 1,587 | 569 | 904 | 418 | 1,207 | 284 | 323 | | | | | | | 52,707‡ |
| 1952 | 32,124 | 3,028 | 3,263 | 3,381 | 3,730 | 547 | 1,162 | 1,485 | 909 | 663 | 422 | 992 | 252 | 437 | 678 | | | | | | 53,023 |
| 1953 | 30,203 | 2,561 | 3,316 | 3,949 | 3,030 | 735 | 1,190 | 1,294 | 1,002 | 417 | 344 | 338 | 239 | 548 | 477 | 526 | 1,382 | | | | 51,546 |
| 1954 | 33,410 | 2,909 | 3,484 | 6,024 | 3,148 | 1,708 | 2,220 | 1,992 | 1,471 | 440 | 388 | 297 | 1,567 | 884 | 1,377 | 396 | 1,589 | | | | 63,304 |
| 1955 | 36,451 | 3,395 | 4,740 | 6,381 | 4,877 | 638 | 2,767 | 2,199 | 1,962 | 619 | 455 | 261 | 776 | 1,104 | 1,582 | 392 | 2,411 | | | | 71,010 |
| 1956 | 48,039 | 3,971 | 6,243 | 6,651 | 4,667 | 503 | 4,449 | 2,165 | 2,462 | 604 | 703 | 694 | 939 | 1,651 | 1,984 | 721 | 4,206 | | | | 85,952 |
| 1957 | 49,899 | 9,636 | 6,772 | 9,225 | 7,462 | 794 | 5,651 | 2,681 | 3,180 | 1,079 | 631 | 501\$ | 1,252 | 1,193 | 2,226 | 840 | 5,331 | 551 | 1,947 | | \$110,856 |

TABLE V—(contd.)

| Year | Colombo | Negombo | Kalutara | Galle | Kandy | Nawalapitiya | Kurunegala | Jaffna | Ratnapure | Badulla | Batticaloa | Kalmunai** | Tircomalee | Anuradhapura | Avisawella | Haputale | Matale | Vaunanya | Kegalla | Matale | Total | |
|------------|---------|---------|----------|--------|-------|--------------|------------|--------|-----------|---------|------------|------------|------------|--------------|------------|----------|--------|----------|---------|--------|---------|--|
| 1958— | | | | | | | | | | | | | | | | | | | | | | |
| January .. | 51,800 | 9,406 | 7,075 | 9,895 | 8,411 | 832 | 6,030 | 2,930 | 3,359 | 1,125 | 759 | 464 | 1,308 | 1,409 | 2,413 | 881 | 5,490 | 464 | 2,200 | — | 116,251 | |
| February | 51,897 | 8,997 | 7,092 | 10,447 | 8,650 | 899 | 6,214 | 2,967 | 3,315 | 1,137 | 817 | 398 | 1,282 | 1,503 | 2,458 | 913 | 5,422 | 417 | 2,225 | — | 117,050 | |
| March .. | 51,597 | 8,774 | 6,940 | 10,926 | 8,398 | 934 | 6,288 | 3,093 | 3,272 | 1,105 | 857 | 386 | 1,211 | 1,473 | 2,584 | 935 | 5,409 | 424 | 2,174 | — | 116,780 | |
| April .. | 50,298 | 8,479 | 6,720 | 11,254 | 8,490 | 889 | 5,401 | 2,826 | 3,215 | 1,150 | 794 | 383 | 1,143 | 1,281 | 2,527 | 1,012 | 5,227 | 431 | 2,146 | — | 113,666 | |
| May .. | 49,597 | 7,643 | 6,819 | 11,765 | 6,132 | 945 | 4,746 | 2,858 | 3,255 | 1,099 | 713 | 407 | 1,212 | 1,262 | 2,608 | 1,061 | 4,528 | 454 | 2,177 | — | 109,281 | |
| June .. | 49,880 | 7,361 | 6,844 | 12,180 | 6,041 | 988 | 4,747 | 2,830 | 3,363 | 1,094 | 794 | 380 | 1,406 | 1,232 | 2,720 | 1,147 | 4,766 | 366 | 2,187 | — | 110,326 | |
| July .. | 51,741 | 7,354 | 6,944 | 12,647 | 6,244 | 1,026 | 4,505 | 2,992 | 3,613 | 1,176 | 880 | 571 | 1,405 | 1,258 | 2,892 | 1,226 | 4,861 | 415 | 2,326 | — | 114,076 | |
| August .. | 52,165 | 7,124 | 6,747 | 12,903 | 6,294 | 1,024 | 4,672 | 3,200 | 3,708 | 988 | 914 | 588 | 1,340 | 1,297 | 2,927 | 1,231 | 4,916 | 484 | 2,396 | — | 114,918 | |
| September | 52,461 | 6,798 | 6,663 | 13,105 | 6,467 | 1,136 | 4,569 | 3,335 | 3,916 | 1,079 | 874 | 614 | 1,218 | 1,345 | 2,881 | 1,117 | 5,040 | 481 | 2,389 | — | 115,488 | |
| October .. | 52,179 | 8,225 | 6,850 | 13,151 | 6,788 | 1,173 | 2,971 | 3,405 | 4,163 | 1,152 | 871 | 455 | 1,063 | 1,323 | 2,880 | 1,118 | 5,252 | 486 | 2,438 | — | 115,943 | |
| November | 51,772 | 8,049 | 7,181 | 13,595 | 6,886 | 1,092 | 3,030 | 3,561 | 4,077 | 1,171 | 872 | 391 | 1,019 | 1,261 | 2,897 | 1,092 | 5,268 | 432 | 2,417 | — | 116,104 | |
| December | 52,563 | 7,721 | 7,500 | 13,617 | 6,957 | 1,115 | 3,353 | 3,613 | 3,965 | 1,215 | 895 | 354 | 1,188 | 1,380 | 2,925 | 1,110 | 5,324 | 531 | 2,465 | — | 117,796 | |
| 1959— | | | | | | | | | | | | | | | | | | | | | | |
| January .. | 53,192 | 7,895 | 7,773 | 13,807 | 6,959 | 1,115 | 3,524 | 3,846 | 3,738 | 1,312 | 1,069 | 352 | 1,299 | 1,578 | 2,891 | 1,145 | 5,423 | 557 | 2,653 | — | 120,133 | |
| February | 53,042 | 7,631 | 7,093 | 13,916 | 6,959 | 1,158 | 3,915 | 3,877 | 3,586 | 1,366 | 1,130 | 362 | 1,348 | 1,555 | 2,802 | 1,141 | 5,243 | 561 | 2,725 | — | 119,410 | |
| March .. | 53,702 | 7,600 | 6,933 | 14,092 | 6,547 | 1,194 | 4,267 | 3,669 | 3,572 | 1,380 | 1,110 | 328 | 1,360 | 1,510 | 2,732 | 1,175 | 5,164 | 563 | 2,716 | — | 119,614 | |
| April .. | 54,060 | 7,394 | 6,775 | 14,227 | 6,547 | 1,130 | 4,268 | 3,738 | 3,254 | 1,313 | 1,177 | 310 | 1,245 | 1,475 | 2,698 | 1,221 | 4,955 | 558 | 2,593 | — | 118,938 | |
| May .. | 54,621 | 7,418 | 6,821 | 14,638 | 6,645 | 1,015 | 4,431 | 3,406 | 3,471 | 1,399 | 1,179 | 326 | 1,162 | 1,507 | 2,764 | 1,297 | 5,002 | 553 | 2,583 | — | 120,238 | |
| June | 56,321 | 7,412 | 6,932 | 14,952 | 6,065 | 1,009 | 4,461 | 3,280 | 3,799 | 1,493 | 1,162 | 361 | 1,313 | 1,565 | 2,795 | 1,293 | 4,993 | 583 | 2,628 | 519 | 122,941 | |

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella, and 555 at Veyangoda.
 † Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella.
 ‡ Revised figures.
 § Amended figures.
 (These Exchanges functioned only during 1945 and 1946.)

TABLE VI—The number of Persons placed in employment since 1939

| Year | Technical and Clerical | | Skilled | | Semi-skilled | | Unskilled | | Total | |
|------|------------------------|-----------|---------|----|--------------|----|-----------|----|--------|-----|
| | | | | | | | | | | |
| 1939 | .. | .. | — | .. | — | .. | — | .. | 2,583 | |
| 1940 | .. | .. | — | .. | — | .. | — | .. | 5,089 | |
| 1941 | .. | .. | — | .. | — | .. | — | .. | 9,071 | |
| 1942 | .. | .. | — | .. | — | .. | — | .. | 8,129 | |
| 1943 | .. | .. | — | .. | — | .. | — | .. | 4,170 | |
| 1944 | .. | .. | — | .. | — | .. | — | .. | 1,875 | |
| 1945 | .. | .. | 369 | .. | 1,104 | .. | 411 | .. | 2,653 | |
| 1946 | .. | .. | 1,303 | .. | 3,012 | .. | 1,341 | .. | 10,130 | |
| 1947 | .. | .. | 915 | .. | 1,417 | .. | 911 | .. | 4,161 | |
| 1948 | .. | .. | 1,355 | .. | 1,563 | .. | 1,311 | .. | 6,118 | |
| 1949 | .. | .. | 1,807 | .. | 1,616 | .. | 1,767 | .. | 9,590 | |
| 1950 | .. | .. | 2,059 | .. | 1,509 | .. | 1,438 | .. | 5,773 | |
| 1951 | .. | .. | 2,019 | .. | 1,546 | .. | 1,867 | .. | 5,874 | |
| 1952 | .. | .. | 3,107 | .. | 1,802 | .. | 1,887 | .. | 5,657 | |
| 1953 | .. | .. | 1,528 | .. | 669 | .. | 1,371 | .. | 2,820 | |
| 1954 | .. | .. | 1,097 | .. | 879 | .. | 922 | .. | 4,660 | |
| 1955 | .. | .. | 2,166 | .. | 1,064 | .. | 1,187 | .. | 3,791 | |
| 1956 | .. | .. | 1,913 | .. | 845 | .. | 1,565 | .. | 4,162 | |
| 1957 | .. | .. | 1,176 | .. | 709 | .. | 1,180 | .. | 3,053 | |
| 1958 | .. | .. | 1,827 | .. | 800 | .. | 1,006 | .. | 2,251 | |
| 1958 | .. | January | 149 | .. | 134 | .. | 62 | .. | 176 | 521 |
| | .. | February | 146 | .. | 45 | .. | 101 | .. | 180 | 472 |
| | .. | March | 406 | .. | 32 | .. | 82 | .. | 188 | 708 |
| | .. | April | 145 | .. | 64 | .. | 72 | .. | 202 | 483 |
| | .. | May | 179 | .. | 62 | .. | 79 | .. | 205 | 525 |
| | .. | June | 91 | .. | 76 | .. | 74 | .. | 139 | 380 |
| | .. | July | 108 | .. | 63 | .. | 90 | .. | 314 | 575 |
| | .. | August | 132 | .. | 66 | .. | 71 | .. | 173 | 442 |
| | .. | September | 112 | .. | 33 | .. | 86 | .. | 111 | 342 |
| | .. | October | 158 | .. | 142 | .. | 118 | .. | 204 | 622 |
| | .. | November | 89 | .. | 52 | .. | 78 | .. | 193 | 412 |
| | .. | December | 112 | .. | 31 | .. | 93 | .. | 166 | 402 |
| 1959 | .. | January | 106 | .. | 59 | .. | 86 | .. | 140 | 391 |
| | .. | February | 196 | .. | 67 | .. | 98 | .. | 199 | 560 |
| | .. | March | 159 | .. | 59 | .. | 87 | .. | 147 | 452 |
| | .. | April | 194 | .. | 64 | .. | 81 | .. | 169 | 508 |
| | .. | May | 102 | .. | 63 | .. | 80 | .. | 193 | 438 |
| | .. | June | 96 | .. | 58 | .. | 111 | .. | 276 | 541 |

TABLE VII—The Number of Persons registered and the Number placed in Employment during the Month of June, 1959

| Employment Exchange | Technical and Clerical | | Skilled | | Semi-skilled | | Unskilled | | Total | |
|---------------------|------------------------|--------|---------|--------|--------------|--------|-----------|--------|--------|--------|
| | Regd. | Placed | Regd. | Placed | Regd. | Placed | Regd. | Placed | Regd. | Placed |
| | | | | | | | | | | |
| Colombo | 705 | 57 | 554 | 40 | 1,071 | 71 | 2,829 | 75 | 5,159 | 243 |
| Negombo | 49 | 1 | 98 | 3 | 90 | 1 | 212 | 8 | 449 | 13 |
| Kalutara | 96 | 1 | 58 | — | 175 | — | 230 | — | 559 | 1 |
| Galle | 91 | — | 73 | 1 | 224 | 2 | 397 | — | 785 | 3 |
| Kandy | 104 | 4 | 64 | — | 165 | 1 | 232 | 2 | 565 | 7 |
| Nawalapitiya | 38 | 2 | 43 | — | 39 | — | 129 | 1 | 249 | 3 |
| Kurunegala | 76 | 7 | 44 | 5 | 186 | 4 | 193 | 10 | 499 | 26 |
| Jaffna | 119 | 4 | 27 | 1 | 120 | 12 | 81 | 58 | 347 | 75 |
| Ratnapura | 79 | — | 56 | — | 257 | — | 232 | — | 624 | — |
| Badulla | 33 | 2 | 28 | 1 | 76 | — | 74 | 1 | 211 | 4 |
| Batticaloa | 36 | 8 | 28 | 5 | 35 | 6 | 94 | 37 | 193 | 56 |
| Kalmunai | 14 | — | 5 | — | 22 | 3 | 38 | 20 | 79 | 23 |
| Trincomalee | 29 | 5 | 18 | — | 55 | — | 249 | 48 | 351 | 53 |
| Anuradhapura | 36 | 2 | 25 | — | 29 | 3 | 107 | 9 | 197 | 14 |
| Avissawella | 36 | — | 25 | 1 | 79 | — | 127 | — | 267 | 1 |
| Haputale | 13 | 1 | 32 | 1 | 61 | 3 | 64 | 1 | 170 | 6 |
| Matara | 109 | 1 | 49 | — | 138 | 1 | 205 | 1 | 501 | 3 |
| Vavuniya | 23 | — | 2 | — | 45 | 1 | 21 | 5 | 91 | 6 |
| Kegalla | 24 | 1 | 31 | — | 93 | 2 | 71 | — | 219 | 3 |
| Matale | 137 | — | 47 | — | 199 | 1 | 137 | — | 520 | ●1 |
| Total | 1,847 | 96 | 1,307 | 58 | 3,159 | 111 | 5,722 | 276 | 12,035 | 541 |

TABLE VIII—STRIKES IN CEYLON SINCE 1939

| Year | Plantations | | | Others | | |
|---------------------|-------------------|----------------------------|-------------------------|-------------------|----------------------------|-------------------------|
| | Number of Strikes | Number of Workers Involved | Number of Man-days Lost | Number of Strikes | Number of Workers Involved | Number of Man-days Lost |
| 1939 | .. 18 | .. Not available | .. Not available | 4 | .. Not available | Not available |
| 1940 | .. 36 | .. 9,732* | .. do. | 8 | .. do. | .. do. |
| 1941 | .. 27 | .. 4,156 | .. do. | 15 | .. do. | .. do. |
| 1942 | .. 8 | .. 949 | .. do. | 14 | .. do. | .. do. |
| 1943 | .. 22 | .. 2,436 | .. 5,234 | 31† | 4,550 | 4,359 |
| 1944 | .. 26 | .. 3,648 | .. 4,048‡ | 66‡ | 12,399 | 25,937 |
| 1945 | .. 28 | .. 3,514 | .. 4,285 | 53 | 28,875 | 153,388‡ |
| 1946 | .. 87 | .. 15,259 | .. 31,830‡ | 69 | 39,237 | 250,866 |
| 1947 | .. 53 | .. 11,849 | .. 199,657 | 52 | 43,485 | 544,174 |
| 1948 | .. 33 | .. 23,100 | .. 49,933‡ | 20 | 1,065 | 2,497‡ |
| 1949 | .. 66 | .. 477,412 | .. 681,340 | 28 | 2,874 | 14,576‡ |
| 1950 | .. 82 | .. 22,808 | .. 85,837 | 28 | 5,471 | 22,617 |
| 1951 | .. 67 | .. 306,091 | .. 521,040 | 35 | 6,726 | 17,484 |
| 1952 | .. 36 | .. 5,355 | .. 9,414 | 39 | 6,168 | 46,990 |
| 1953 | .. 33 | .. 363,600 | .. 430,586 | 54 | 14,482 | 31,996 |
| 1954 | .. 59 | .. 86,450 | .. 391,200 | 55 | 15,381 | 85,569 |
| 1955 | .. 60 | .. 11,437 | .. 69,913 | 47 | 11,293 | 36,016 |
| 1956 | .. 99 | .. 56,908 | .. 200,888 | 115 | 31,852 | 152,966 |
| 1957 | .. 177 | .. 297,061 | .. 618,050 | 127 | 70,239 | 190,443 |
| 1958** | .. 123 | .. 39,372 | .. 340,632 | 80 | 33,589 | 384,769 |
| 1959 January to May | .. 72 | .. 20,372 | .. 93,911 | 28 | 6,147 | 38,084 |
| 1958 January | .. 10 | .. 5,536 | 195,212 | 7 | 1,196 | 1,122 |
| February | .. 12 | .. 2,720 | .. 26,686 | 8 | 398 | 3,750 |
| March | .. 11 | .. 5,260 | .. 10,447 | 15 | 4,109 | 25,375 |
| April | .. 13 | .. 3,671 | .. 20,912 | 16 | 5,338 | 74,497 |
| May | .. 8 | .. 2,717 | .. 5,361 | 12 | 17,587 | 262,107 |
| June | .. Nil | .. — | .. — | 1 | 13 | 169 |
| July | .. Nil | .. — | .. — | 1 | 27 | 81 |
| August | .. 5 | .. 388 | .. 1,299 | Nil | .. — | .. — |
| September | .. 14 | .. 3,751 | .. 22,199 | 3 | 226 | 432 |
| October | .. 14 | .. 4,104 | .. 16,720 | 1 | 150 | 150 |
| November | .. §18 | .. 6,415 | .. 26,265 | 3 | 393 | 1,440 |
| December | .. 18 | .. 4,810 | .. 15,531 | 13 | 4,152 | 15,646 |
| 1959 January | .. 17 | .. 3,666 | .. 20,837 | 6 | 2,825 | 19,683 |
| February | .. 13 | .. 3,789 | .. 10,566 | 10 | 2,409 | 14,429 |
| March | .. §10 | .. 4,115 | .. 19,888 | 1 | 130 | 65 |
| April | .. §17 | .. 4,740 | .. 23,181 | 3 | 278 | 833 |
| May | .. 15 | .. 4,062 | .. 19,439 | 8 | 505 | 3,074 |

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§Amended figures.

**These statistics do not include particulars of strikes for the period August to December 1958 in respect of the employees of the Port (Cargo) Corporation. This information is not available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN
MAY, 1959, BY INDUSTRIES OR TRADES**

| <i>Industry or Trade</i> | <i>Number of</i> | | <i>Number of</i> | <i>Number of</i> |
|---|------------------|----------------|------------------|------------------|
| | <i>Strikes</i> | <i>Workers</i> | | |
| | | | <i>involved</i> | <i>lost</i> |
| Plantations—Tea | 11 | 3,581 | 17,974 | |
| Rubber | 3 | 258 | 1,242 | |
| Tea-cum-Rubber | 1 | 223 | 223 | |
| Coconut | — | — | — | |
| Coconut-cum-Rubber | — | — | — | |
| Total | 15 | 4,062 | 19,439 | |
| Engineering | 2 | 198 | 411 | |
| Printing | — | — | — | |
| Motor Transport | 1 | 100 | 500 | |
| Tea Export | 1 | 12 | 156 | |
| Rubber Export | — | — | — | |
| Coconut Manufacturing | 1 | 27 | 54 | |
| Toddy, Arrack and Vinegar | — | — | — | |
| Match Manufacturing | — | — | — | |
| Coconut & Rubber Manufacturing | — | — | — | |
| Cinema | 1 | 18 | 108 | |
| Dock, Harbour and Port Transport | — | — | — | |
| Building Trade | — | — | — | |
| Central Government Services | 1 | 37 | 37 | |
| Service Institutions | — | — | — | |
| Factories, Workshops, &c., run by the State | — | — | — | |
| Cottage Industry | 1 | 113 | 1,808 | |
| Relief Schemes | — | — | — | |
| Wholesale and Retail Distribution | — | — | — | |
| Aerated Waters and Ice Manufacturing | — | — | — | |
| Beedi Manufacturing | — | — | — | |
| Hotel | — | — | — | |
| Tile Manufacturing | — | — | — | |
| Miscellaneous | — | — | — | |
| Total | 8 | 505 | 3,074 | |
| Grand Total | 23 | 4,567 | 22,513 | |

**TABLE X—CLASSIFICATION OF THE STRIKES IN
MAY, 1959, IN CAUSES**

| <i>Causes</i> | <i>Number of</i> | | <i>Number of</i> | |
|---|--------------------|---------------|-------------------------|---------------|
| | <i>Strikes</i> | | <i>Workers Involved</i> | |
| | <i>Plantations</i> | <i>Others</i> | <i>Plantations</i> | <i>Others</i> |
| 1. Dismissal or loss of employment in any way. Failure to provide work | 2 | 2 | 527 | 22 |
| 2. Wage increases. Higher rates for piece work, &c. | — | — | — | — |
| 3. Other wage disputes (e.g., delay in payment, cash advances, &c.) | 2 | 1 | 229 | 37 |
| 4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. | 5 | 3 | 1,147 | 158 |
| 5. Food matters. Welfare | — | — | — | — |
| 6. Right of association and meeting | 3 | 1 | 1,051 | 100 |
| 7. Fractional disputes and domestic matters | — | — | — | — |
| 8. External matters (e.g., arrest by Police, &c.) | — | — | — | — |
| 9. Assaults by employer or agent or others | — | — | — | — |
| 10. General demands | 2 | 1 | 613 | 188 |
| 11. Sympathetic strikes | 1 | — | 495 | — |
| Total | 15 | 8 | 4,062 | 505 |

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month: Aug., 1959

| Class of Worker | Basic Wage | | Special Allowance | | Total | |
|--|------------|------|-------------------|------|-------|------|
| | Rs. | c. | Rs. | c. | Rs. | c. |
| Tea Growing and Manufacturing Trade | | | | | | |
| <i>Daily Rates :</i> | | | | | | |
| Male worker not under 16 years | .. | 1 25 | .. | 1 18 | .. | 2 43 |
| Female worker not under 15 years | .. | 1 5 | .. | 0 88 | .. | 1 93 |
| Child worker | .. | 0 80 | .. | 0 81 | .. | 1 61 |
| Cocoa, Cardamom and Pepper Growing and Manufacturing Trade | | | | | | |
| <i>Daily Rates :</i> | | | | | | |
| Male worker not under 16 years | .. | 1 10 | .. | 1 18 | .. | 2 28 |
| Female worker not under 15 years | .. | 0 90 | .. | 0 88 | .. | 1 78 |
| Child worker | .. | 0 65 | .. | 0 81 | .. | 1 46 |
| Rubber Growing and Manufacturing Trade | | | | | | |
| <i>Daily Rates :</i> | | | | | | |
| Male worker not under 16 years | .. | 1 40 | .. | 1 18 | .. | 2 58 |
| Female worker not under 15 years | .. | 1 30 | .. | 0 88 | .. | 2 18 |
| Child worker | .. | 1 5 | .. | 0 81 | .. | 1 86 |
| Coconut Growing Trade | | | | | | |
| <i>Daily Rates :</i> | | | | | | |
| The raising and maintenance of a coconut plantation ; and the manufacture of copra— | | | | | | |
| Kangany | .. | 1 15 | .. | 1 18 | .. | 2 33 |
| Male not under 16 years | .. | 1 0 | .. | 1 18 | .. | 2 18 |
| Female not under 15 years | .. | 0 85 | .. | 0 88 | .. | 1 73 |
| Male worker under 16 years or Female worker under 15 years | .. | 0 75 | .. | 0 81 | .. | 1 56 |
| Coconut Manufacturing Trade | | | | | | |
| The manufacture of desiccated coconut ; The manufacture of coconut oil ; and The manufacture of fibre and coir products— | | | | | | |
| Kangany | .. | 1 80 | .. | 2 3 | .. | 3 83 |
| Male not under 18 years | .. | 1 40 | .. | 2 3 | .. | 3 43 |
| Female not under 18 years | .. | 1 15 | .. | 1 68 | .. | 2 83 |
| Worker under 18 years | .. | 1 15 | .. | 1 61 | .. | 2 76 |

Piece rates have been fixed for certain processes.

| Class of Worker | Basic Wage | | Special Allowance | | Total |
|---|------------|----|-------------------|----|--------|
| | Rs. | c. | Rs. | c. | |
| Engineering Trade | | | | | |
| <i>Daily Rates :</i> | | | | | |
| Unskilled labourer | 1 | 40 | 2 | 09 | 3 49 |
| Semi-skilled, Grade I | 1 | 65 | 2 | 19 | 3 84 |
| Semi-skilled, Grade II | 1 | 45 | 2 | 19 | 3 64 |
| Skilled worker .. | 2 | 0 | 2 | 19 | 4 19 |
| Kangany .. | 1 | 80 | 2 | 19 | 3 99 |
| Watcher .. | 1 | 70 | 2 | 19 | 3 89 |
| <i>Trade Learners and Apprentices—</i> | | | | | |
| 1st year .. | 0 | 50 | 1 | 13 | 1 63 |
| 2nd year .. | 0 | 66 | 1 | 23 | 1 89 |
| 3rd year .. | 0 | 85 | 1 | 54 | 2 39 |
| 4th year .. | 1 | 10 | 1 | 69 | 2 79 |
| Printing Trade | | | | | |
| <i>Monthly rates :</i> | | | | | |
| Class A Workers: Linotype operators, monotype keyboard operators, linotype mechanics, process camera operators, process etchers, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers) | 110 | 0 | 102 | 42 | 212 42 |
| Class B Workers: Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers) | 87 | 50 | 82 | 42 | 169 92 |
| Class C, Grade I Workers: Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters | 65 | 0 | 72 | 42 | 137 42 |
| Class C, Grade II Workers: Platen Machine Minders | 60 | 0 | 67 | 32 | 127 32 |
| Class D Workers: Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers | 50 | 0 | 62 | 42 | 112 42 |
| Class E Workers: Unskilled workers not under 18 years of age | 42 | 0 | 59 | 97 | 101 97 |
| Class F Workers: Unskilled workers under 18 years of age | 20 | 0 | 40 | 42 | 60 42 |
| Class G Workers: Watchers | 44 | 0 | 62 | 42 | 106 42 |
| Class A—1st year learner | 33 | 0 | 43 | 92 | 76 42 |
| „ B „ „ | 26 | 0 | 37 | 92 | 63 92 |
| „ C Grade I, 1st year learner | 24 | 0 | 39 | 92 | 63 92 |
| „ C „ II „ „ | 22 | 0 | 37 | 92 | 59 92 |
| „ D—1st year learner | 19 | 0 | 35 | 92 | 54 92 |
| Class A—2nd year learner | 44 | 0 | 52 | 42 | 96 42 |
| „ B „ „ | 36 | 0 | 50 | 42 | 86 42 |
| „ C Grade I, 2nd year learner | 29 | 0 | 45 | 32 | 74 32 |
| „ C „ II „ „ | 27 | 0 | 42 | 87 | 69 87 |
| „ D—2nd year learner | 23 | 0 | 40 | 42 | 63 42 |

| Class of Worker | Basic Wage | | Special Allowance | | Total |
|----------------------------------|------------|----|-------------------|----|--------|
| | Rs. | c. | Rs. | c. | Rs. c. |
| Printing Trade (contd.) | | | | | |
| Class A—3rd year learner .. | 56 | 0 | 60 | 92 | 116 92 |
| „ B „ „ .. | 49 | 0 | 56 | 92 | 105 92 |
| „ C Grade I, 3rd year learner .. | 36 | 0 | 50 | 92 | 86 92 |
| „ C „ II, „ „ .. | 32 | 0 | 47 | 82 | 79 82 |
| „ D—3rd year learner .. | 28 | 0 | 44 | 92 | 72 92 |
| Class A—4th year learner .. | 71 | 0 | 73 | 42 | 144 42 |
| „ B „ „ .. | 64 | 0 | 66 | 32 | 130 32 |
| „ C Grade I, 4th year learner .. | 44 | 0 | 58 | 97 | 102 97 |
| „ C „ II, „ „ .. | 39 | 0 | 55 | 09 | 94 09 |
| „ D—4th year learner .. | 34 | 0 | 51 | 42 | 85 42 |
| Class A—5th year learner .. | 88 | 0 | 86 | 42 | 174 42 |

Cigar Trade

A piece rate of Rs. 8·0 has been fixed for every 1,000 cigars rolled.

Plumbago Trade

Daily Rates :

Underground workers—

| | | | |
|-------------------------------|------|------|------|
| Basses .. | 2 75 | 1 24 | 3 99 |
| Kanganies } .. | 2 25 | 1 24 | 3 49 |
| Loaders } .. | | | |
| Overseers } .. | 2 8 | 1 24 | 3 32 |
| Shift bosses .. | | | |
| Blasters } .. | 2 0 | 1 24 | 3 24 |
| Drillers (hand and machine) } | | | |
| Shaft drivers } | | | |
| Stoppers (excavators) } | | | |
| Timbermen } .. | 1 50 | 1 24 | 2 74 |
| Muckers } | | | |
| Trolley-men } | 2 25 | 1 24 | 3 49 |
| Unskilled labourers } | | | |
| Onsetters or Donakatarayas .. | | | |

Underground and surface workers—

| | | | |
|--------------------------------|------|------|------|
| Electricians } .. | 2 50 | 1 24 | 3 74 |
| Enginemen } | | | |
| Fitters } | | | |
| Hoistmen } | | | |
| Mechanics } | | | |
| Pumpmen } | | | |
| Winchmen } | 2 25 | 1 24 | 3 49 |
| Checkers .. | | | |
| Electricians (assistants) } | 1 50 | 1 24 | 2 27 |
| Fitters (assistants) } | | | |
| Windlassmen (dabare workers) } | | | |

Surface workers—

| | | | |
|------------------------------------|------|------|------|
| Carpenters } .. | 2 50 | 1 24 | 3 74 |
| Masons } | | | |
| Overseers .. | 2 25 | 1 24 | 3 49 |
| Blacksmiths } | | | |
| Boilermen } | 2 0 | 1 24 | 3 24 |
| Drill sharpeners } | | | |
| Firewood carriers and splitters .. | 1 60 | 1 24 | 2 84 |
| Carters } | | | |
| Watchers } | 1 50 | 1 24 | 2 74 |
| Bakkikarayas or Banksmen .. | | | |
| Cooks } | 2 0 | 1 24 | 3 24 |
| Smithy boys } | | | |
| Unskilled labourers } | | | |

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

| Class of Worker | Basic Wage | | Special Allowance | | Total | |
|---|------------|------|-------------------|------|-------|------|
| | Rs. | c. | Rs. | c. | Rs. | c. |
| Plumbago Trade (contd.) | | | | | | |
| Workers employed in curing and dressing— | | | | | | |
| (A) as overseers and kanganies | .. | 2 0 | .. | 1 44 | .. | 3 44 |
| (B) on different jobs | | | | | | |
| Within the Colombo area— | | | | | | |
| Male worker not under 18 years | .. | 1 25 | .. | 1 44 | .. | 2 69 |
| Female worker not under 18 years | .. | 1 0 | .. | 1 12 | .. | 2 12 |
| Worker under 18 years | .. | 0 50 | .. | 1 05 | .. | 1 55 |
| Outside the Colombo area— | | | | | | |
| Male worker not under 18 years | .. | 1 0 | .. | 1 44 | .. | 2 44 |
| Female worker not under 18 years | .. | 0 84 | .. | 1 12 | .. | 1 96 |
| Worker under 18 years | .. | 0 40 | .. | 1 05 | .. | 1 45 |
| “Colombo area” includes any place within 5 miles of the Municipal Limits of Colombo | | | | | | |

Tea Export Trade

Daily Rates :

| | | | | | | | | | |
|---|----|----|------|----|------|----|------|----|------|
| A. Male workers not under 18 years— | | | | | | | | | |
| (a) Grade II | .. | .. | 1 40 | .. | 2 9 | .. | 3 49 | | |
| (b) Intermediate Grade | .. | .. | 1 60 | .. | 2 19 | .. | 3 79 | | |
| (c) Grade I | .. | .. | 1 80 | .. | 2 19 | .. | 3 99 | | |
| (d) Box makers and repairers | .. | .. | 1 60 | .. | 2 19 | .. | 3 79 | | |
| (e) Watchers | .. | .. | 1 70 | .. | 2 19 | .. | 3 89 | | |
| B. Female workers not under 18 years | | | | | | | | | |
| .. | .. | .. | 1 15 | .. | 1 97 | .. | 3 12 | | |
| C. Workers over 14 years but under 15 years | | | | | | | | | |
| .. | .. | .. | 0 80 | .. | 1 57 | .. | 2 37 | | |
| .. | 15 | .. | 16 | .. | 0 90 | .. | 1 62 | .. | 2 52 |
| .. | 16 | .. | 17 | .. | 1 0 | .. | 1 67 | .. | 2 67 |
| .. | 17 | .. | 18 | .. | 1 15 | .. | 1 77 | .. | 2 92 |

Rubber Export Trade

Daily Rates :

| | | | | | | | | | |
|--|----|----|------|----|------|----|------|----|------|
| A. Male workers not under 18 years— | | | | | | | | | |
| (a) Grade II | .. | .. | 1 40 | .. | 2 9 | .. | 3 49 | | |
| (b) Intermediate Grade | .. | .. | 1 60 | .. | 2 19 | .. | 3 79 | | |
| (c) Grade I | .. | .. | 1 80 | .. | 2 19 | .. | 3 99 | | |
| (d) Watchers | .. | .. | 1 70 | .. | 2 19 | .. | 3 89 | | |
| B. Female workers not under 18 years of age— | | | | | | | | | |
| (a) Grade II | | | | | | | | | |
| Workers employed in work other than sorting | .. | .. | 1 15 | .. | 1 97 | .. | 3 12 | | |
| (b) Grade I | | | | | | | | | |
| Workers employed in sorting | .. | .. | 1 30 | .. | 1 97 | .. | 3 27 | | |
| C. Workers over 14 years but under 15 years | | | | | | | | | |
| .. | .. | .. | 0 80 | .. | 1 57 | .. | 2 37 | | |
| .. | 15 | .. | 16 | .. | 0 90 | .. | 1 62 | .. | 2 52 |
| .. | 16 | .. | 17 | .. | 1 0 | .. | 1 67 | .. | 2 67 |
| .. | 17 | .. | 18 | .. | 1 15 | .. | 1 77 | .. | 2 92 |

Class of Worker

| Basic Wage | Special Allowance | Total |
|------------|-------------------|--------|
| Rs. c. | Rs. c. | Rs. c. |

Toddy, Arrack and Vinegar Trade

Monthly Rates :

| | | | |
|---|----------|------|-------|
| Tope kangany | 115 0 .. | — .. | 115 0 |
| Toddy tavern watcher | 63 0 .. | — .. | 63 0 |
| Arrack tavern watcher | 63 0 .. | — .. | 63 0 |
| Tope watcher | 50 0 .. | — .. | 50 0 |
| Collecting station manager | 75 0 .. | — .. | 75 0 |
| Selling toddy at tavern | 80 0 .. | — .. | 80 0 |
| Selling arrack at tavern | 75 0 .. | — .. | 75 0 |
| Collecting toddy from trees in the toddy section of the trade | 80 0 .. | — .. | 80 0 |
| Collecting toddy from trees in the arrack section of the trade | 52 50 .. | — .. | 52 50 |
| Collecting toddy from trees in the vinegar section of the trade | 52 50 .. | — .. | 52 50 |
| Distilling toddy at distillery | 90 0 .. | — .. | 90 0 |

Daily Rates

Bottling, corking and labelling arrack bottles—

| | | | |
|---|---------|------|------|
| (a) for a male worker not under 16 years of age | 2 50 .. | — .. | 2 50 |
| (b) for a female worker not under 16 years of age | 2 0 .. | — .. | 2 0 |

Unskilled labourers—

| | | | |
|--------------------------------------|---------|------|------|
| Male workers not under 16 years .. | 2 50 .. | — .. | 2 50 |
| Female workers not under 16 years .. | 2 0 .. | — .. | 2 0 |

Piece rates have been fixed for certain processes.

Motor Transport Trade

Monthly Rates

| | | | |
|---|----------|----------|--------|
| Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers | 100 0 .. | 62 42 .. | 162 42 |
| Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt. | 90 0 .. | 62 42 .. | 152 42 |
| Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses | 85 0 .. | 59 92 .. | 144 92 |
| Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) | 100 0 .. | 62 42 .. | 162 42 |

| Class of Worker | Basic Wage | | Special Allowance | | Total | |
|--|------------|----|-------------------|----|-------|----|
| | Rs. | c. | Rs. | c. | Rs. | c. |
| Motor Transport Trade—(contd.) | | | | | | |
| Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate | 70 | 0 | 57 | 42 | 127 | 42 |
| Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses | 67 | 50 | 62 | 42 | 129 | 92 |
| Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. .. | 60 | 0 | 58 | 42 | 118 | 42 |
| Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses | 50 | 0 | 58 | 42 | 108 | 42 |
| Class I Workers : Omnibus checkers or time-keepers | 60 | 0 | 58 | 42 | 118 | 42 |
| Class J Workers : Omnibus Inspectors and omnibus stand supervisors | 90 | 0 | 58 | 42 | 148 | 42 |
| Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items | 45 | 0 | 48 | 67 | 93 | 67 |

* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses; and required to travel in the vehicles in the performance of their work.

Daily Rates

| | | | | | | |
|------------------------|---|----|---|----|---|----|
| Class A worker | 4 | 0 | 2 | 62 | 6 | 62 |
| " B " | 4 | 0 | 2 | 62 | 6 | 62 |
| " C " | 3 | 25 | 2 | 62 | 5 | 87 |
| " D " | 4 | 0 | 2 | 62 | 6 | 62 |
| " E " | 2 | 75 | 2 | 37 | 5 | 12 |
| " F " | 2 | 75 | 2 | 62 | 5 | 37 |
| " G " | 2 | 50 | 2 | 62 | 5 | 12 |
| " H " | 2 | 25 | 2 | 62 | 4 | 87 |
| " K " | 1 | 50 | 1 | 89 | 3 | 32 |

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

| | | | | | | |
|---|---|----|---|----|---|----|
| Male 18 years and over | 2 | 0 | 1 | 82 | 3 | 82 |
| Female 18 years and over | 1 | 64 | 1 | 72 | 3 | 36 |
| Young person 14 years and over but under 18 years | 1 | 25 | 1 | 40 | 2 | 65 |

Grade II—

| | | | | | | |
|---|---|----|---|----|---|----|
| Male 18 years and over | 1 | 60 | 1 | 82 | 3 | 42 |
| Female 18 years and over | 1 | 32 | 1 | 72 | 3 | 04 |
| Young person 14 and over but under 18 years | 1 | 0 | 1 | 40 | 2 | 40 |

Month : August, 1959

| Class of Worker | Basic Wage | | Special Allowance | | Total |
|---|------------|----|-------------------|----|--------|
| | Rs. | c. | Rs. | c. | Rs. c. |
| Match Manufacturing Trade—(contd.) | | | | | |
| <i>Grade III—</i> | | | | | |
| Male 18 years and over | 1 | 40 | 1 | 72 | 3 12 |
| Female 18 years and over | 1 | 15 | 1 | 60 | 2 75 |
| Young person over 14 and under 16 years .. | 0 | 70 | 1 | 18 | 1 88 |
| Young person 16 and over but under 18 years | 0 | 90 | 1 | 40 | 2 30 |
| <i>Grade IV—</i> | | | | | |
| Watcher | 1 | 70 | 1 | 82 | 3 52 |

Cinema Trade

Within the Municipal Areas

A—Non-clerical—

| | | | | | |
|------------------------|----|----|----|----|--------|
| Unskilled.. .. | 36 | 50 | 54 | 22 | 90 72 |
| Semi-skilled | 43 | 0 | 56 | 82 | 99 82 |
| Skilled Grade II | 55 | 0 | 58 | 64 | 113 64 |
| Skilled Grade I | 66 | 0 | 58 | 64 | 124 64 |

B—Clerical—

| | | | | | |
|-----------------|-----|---|----|-----|---------|
| Grade III | 50 | 0 | 53 | 50 | 103 50 |
| Grade II | 55 | 0 | 56 | 50 | 111 50 |
| Grade I | 110 | 0 | 61 | 50* | 171 50* |

Outside the Municipal Areas

A—Non-clerical—

| | | | | | |
|------------------------|----|----|----|----|--------|
| Unskilled.. .. | 36 | 50 | 54 | 22 | 90 72 |
| Semi-skilled | 40 | 0 | 56 | 82 | 96 82 |
| Skilled Grade II | 47 | 0 | 58 | 64 | 105 64 |
| Skilled Grade I | 61 | 0 | 58 | 64 | 119 64 |

B—Clerical—

| | | | | | |
|-----------------|-----|---|----|-----|---------|
| Grade III | 45 | 0 | 53 | 50 | 98 50 |
| Grade II | 50 | 0 | 56 | 50 | 106 50 |
| Grade I | 110 | 0 | 61 | 50* | 171 50* |

* The corresponding figures for the month of June, published in Appendix I of the *Labour Gazette* for June, 1959, should read as Rs. 61·00 and Rs. 171·00.

Dock, Harbour and Port Transport Trade

Manual Work—

| | | | | | |
|--------------------------|----|---|----|----|-------|
| Special Grade | 65 | 0 | 34 | 75 | 99 75 |
| Skilled Grade | 55 | 0 | 30 | 75 | 85 75 |
| Semi-skilled Grade | 45 | 0 | 27 | 75 | 72 75 |
| Unskilled Grade I | 37 | 0 | 27 | 75 | 64 75 |
| Unskilled Grade II | 31 | 0 | 27 | 75 | 58 75 |

Women Workers—

| | | | | | |
|------------------------|----|---|----|----|-------|
| Female Kanganies | 35 | 0 | 27 | 75 | 62 75 |
| Female labourers | 30 | 0 | 27 | 75 | 57 75 |

Non-manual Workers—

| | | | | | |
|---------------------|----|---|----|----|-------|
| Special Grade | 75 | 0 | 41 | 0 | 116 0 |
| Grade I | 55 | 0 | 30 | 75 | 85 75 |

Month : August, 1959

| Class of Worker | Basic Wage | | Special Allowance | | Total |
|---|------------|----|-------------------|---------|---------|
| | Rs. | c. | Rs. | c. | Rs. c. |
| Building Trade | | | | | |
| Unskilled— | | | | | |
| Male labourers— | | | | | |
| Not under 18 years | .. | .. | 1 40 | .. 2 09 | .. 3 49 |
| Female labourers— | | | | | |
| Not under 18 years | .. | .. | 1 10 | .. 2 09 | .. 3 19 |
| Unskilled labourers— (irrespective of sex) | | | | | |
| Under 18 years of age | .. | .. | 0 90 | .. 2 09 | .. 2 99 |
| Semi-skilled Grade II | .. | .. | 1 65 | .. 2 19 | .. 3 84 |
| Semi-skilled Grade I | .. | .. | 1 80 | .. 2 19 | .. 3 99 |
| Skilled | .. | .. | 2 0 | .. 2 19 | .. 4 19 |

Beedi Manufacturing Trade

“ Nool ” beedi rolling (inclusive of preparation of wrappers for rolling)—

| | | | | | |
|-----------------------------------|----|----|----|----|------|
| 1,000 beedies each 2 inches long | .. | .. | .. | .. | 3 50 |
| 1,000 beedies each 2½ inches long | .. | .. | .. | .. | 4 0 |
| 1,000 beedies each 3 inches long | .. | .. | .. | .. | 4 75 |

“ Nool ” beedi rolling (exclusive of the preparation of wrappers for rolling)—

| | | | | | |
|-----------------------------------|----|----|----|----|------|
| 1,000 beedies each 2 inches long | .. | .. | .. | .. | 2 0 |
| 1,000 beedies each 2½ inches long | .. | .. | .. | .. | 2 25 |
| 1,000 beedies each 3 inches long | .. | .. | .. | .. | 2 75 |

Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling)—

| | | | | | |
|-----------------------------------|----|----|----|----|------|
| 1,000 beedies each 2 inches long | .. | .. | .. | .. | 1 50 |
| 1,000 beedies each 2½ inches long | .. | .. | .. | .. | 1 75 |
| 1,000 beedies each 3 inches long | .. | .. | .. | .. | 2 0 |

Baking Trade

Monthly Rates

| | | | | | |
|---|----|------|----|-------|-----------|
| Class “ A ” Worker : foreman, cooks, “ short eats ” makers, pastry makers, cake decorators | .. | 70 0 | .. | 59 35 | .. 129 35 |
| Class “ B ” Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators | .. | 55 0 | .. | 55 0 | .. 110 0 |
| Class “ C ” Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen | .. | 39 0 | .. | 42 34 | .. 81 34 |

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August, 1959, to workers in the Tea Growing and Manufacturing Trade

| No. of Days | Men | | | Women | | | Child Workers * | | | No. of Days |
|-------------|------------|-------------------|--------------|------------|-------------------|--------------|-----------------|-------------------|--------------|-------------|
| | Basic Wage | Special Allowance | Minimum Wage | Basic Wage | Special Allowance | Minimum Wage | Basic Wage | Special Allowance | Minimum Wage | |
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | |
| ½ | 0 62½ | 0 59 | 1 21½ | 0 52½ | 0 44 | 0 96½ | 0 40 | 0 40½ | 0 80½ | ½ |
| 1 | 1 25 | 1 18 | 2 43 | 1 05 | 0 88 | 1 93 | 0 80 | 0 81 | 1 61 | 1 |
| 2 | 2 50 | 2 36 | 4 86 | 2 10 | 1 76 | 3 86 | 1 60 | 1 62 | 3 22 | 2 |
| 3 | 3 75 | 3 54 | 7 29 | 3 15 | 2 64 | 5 79 | 2 40 | 2 43 | 4 83 | 3 |
| 4 | 5 00 | 4 72 | 9 72 | 4 20 | 3 52 | 7 72 | 3 20 | 3 24 | 6 44 | 4 |
| 5 | 6 25 | 5 90 | 12 15 | 5 25 | 4 40 | 9 65 | 4 00 | 4 05 | 8 05 | 5 |
| 6 | 7 50 | 7 08 | 14 58 | 6 30 | 5 28 | 11 58 | 4 80 | 4 86 | 9 66 | 6 |
| 7 | 8 75 | 8 26 | 17 01 | 7 35 | 6 16 | 13 51 | 5 60 | 5 67 | 11 27 | 7 |
| 8 | 10 00 | 9 44 | 19 44 | 8 40 | 7 04 | 15 44 | 6 40 | 6 48 | 12 88 | 8 |
| 9 | 11 25 | 10 62 | 21 87 | 9 45 | 7 92 | 17 37 | 7 20 | 7 29 | 14 49 | 9 |
| 10 | 12 50 | 11 80 | 24 30 | 10 50 | 8 80 | 19 30 | 8 00 | 8 10 | 16 10 | 10 |
| 11 | 13 75 | 12 98 | 26 73 | 11 55 | 9 68 | 21 23 | 8 80 | 8 91 | 17 71 | 11 |
| 12 | 15 00 | 14 16 | 29 16 | 12 60 | 10 56 | 23 16 | 9 60 | 9 72 | 19 32 | 12 |
| 13 | 16 25 | 15 34 | 31 59 | 13 65 | 11 44 | 25 09 | 10 40 | 10 53 | 20 93 | 13 |
| 14 | 17 50 | 16 52 | 34 02 | 14 70 | 12 32 | 27 02 | 11 20 | 11 34 | 22 54 | 14 |
| 15 | 18 75 | 17 70 | 36 45 | 15 75 | 13 20 | 28 95 | 12 00 | 12 15 | 24 15 | 15 |
| 16 | 20 00 | 18 88 | 38 88 | 16 80 | 14 08 | 30 88 | 12 80 | 12 96 | 25 76 | 16 |
| 17 | 21 25 | 20 06 | 41 31 | 17 85 | 14 96 | 32 81 | 13 60 | 13 77 | 27 37 | 17 |
| 18 | 22 50 | 21 24 | 43 74 | 18 90 | 15 84 | 34 74 | 14 40 | 14 58 | 28 98 | 18 |
| 19 | 23 75 | 22 42 | 46 17 | 19 95 | 16 72 | 36 67 | 15 20 | 15 39 | 30 59 | 19 |
| 20 | 25 00 | 23 60 | 48 60 | 21 00 | 17 60 | 38 60 | 16 00 | 16 20 | 32 20 | 20 |
| 21 | 26 25 | 24 78 | 51 03 | 22 05 | 18 48 | 40 53 | 16 80 | 17 01 | 33 81 | 21 |
| 22 | 27 50 | 25 96 | 53 46 | 23 10 | 19 36 | 42 46 | 17 60 | 17 82 | 35 42 | 22 |
| 23 | 28 75 | 27 14 | 55 89 | 24 15 | 20 24 | 44 39 | 18 40 | 18 63 | 37 03 | 23 |
| 24 | 30 00 | 28 32 | 58 32 | 25 20 | 21 12 | 46 32 | 19 20 | 19 44 | 38 64 | 24 |
| 25 | 31 25 | 29 50 | 60 75 | 26 25 | 22 00 | 48 25 | 20 00 | 20 25 | 40 25 | 25 |
| 26 | 32 50 | 30 68 | 63 18 | 27 30 | 22 88 | 50 18 | 20 80 | 21 06 | 41 86 | 26 |
| 27 | 33 75 | 31 86 | 65 61 | 28 35 | 23 76 | 52 11 | 21 60 | 21 87 | 43 47 | 27 |
| 28 | 35 00 | 33 04 | 68 04 | 29 40 | 24 64 | 54 04 | 22 40 | 22 68 | 45 08 | 28 |
| 29 | 36 25 | 34 22 | 70 47 | 30 45 | 25 52 | 55 97 | 23 20 | 23 49 | 46 69 | 29 |
| 30 | 37 50 | 35 40 | 72 90 | 31 50 | 26 40 | 57 90 | 24 00 | 24 30 | 48 30 | 30 |
| 31 | 38 75 | 36 58 | 75 33 | 32 55 | 27 28 | 59 83 | 24 80 | 25 11 | 49 91 | 31 |

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August, 1959, to workers in the Rubber Growing and Manufacturing Trade

| No. of Days | Men | | | Women | | | Child Workers* | | | No. of Days |
|-------------|------------|-------------------|--------------|------------|-------------------|--------------|----------------|-------------------|--------------|-------------|
| | Basic Wage | Special Allowance | Minimum Wage | Basic Wage | Special Allowance | Minimum Wage | Basic Wage | Special Allowance | Minimum Wage | |
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | |
| ½ | 0 70 | 0 59 | 1 29 | 0 65 | 0 44 | 1 09 | 0 52½ | 0 40½ | 0 93 | ½ |
| 1 | 1 40 | 1 18 | 2 58 | 1 30 | 0 88 | 2 18 | 1 05 | 0 81 | 1 86 | 1 |
| 2 | 2 80 | 2 36 | 5 16 | 2 60 | 1 76 | 4 36 | 2 10 | 1 62 | 3 72 | 2 |
| 3 | 4 20 | 3 54 | 7 74 | 3 90 | 2 64 | 6 54 | 3 15 | 2 43 | 5 58 | 3 |
| 4 | 5 60 | 4 72 | 10 32 | 5 20 | 3 52 | 8 72 | 4 20 | 3 24 | 7 44 | 4 |
| 5 | 7 00 | 5 90 | 12 90 | 6 50 | 4 40 | 10 90 | 5 25 | 4 05 | 9 30 | 5 |
| 6 | 8 40 | 7 08 | 15 48 | 7 80 | 5 28 | 13 08 | 6 30 | 4 86 | 11 16 | 6 |
| 7 | 9 80 | 8 26 | 18 06 | 9 10 | 6 16 | 15 26 | 7 35 | 5 67 | 13 02 | 7 |
| 8 | 11 20 | 9 44 | 20 64 | 10 40 | 7 04 | 17 44 | 8 40 | 6 48 | 14 88 | 8 |
| 9 | 12 60 | 10 62 | 23 22 | 11 70 | 7 92 | 19 62 | 9 45 | 7 29 | 16 74 | 9 |
| 10 | 14 00 | 11 80 | 25 80 | 13 00 | 8 80 | 21 80 | 10 50 | 8 10 | 18 60 | 10 |
| 11 | 15 40 | 12 98 | 28 38 | 14 30 | 9 68 | 23 98 | 11 55 | 8 91 | 20 46 | 11 |
| 12 | 16 80 | 14 16 | 30 96 | 15 60 | 10 56 | 26 16 | 12 60 | 9 72 | 22 32 | 12 |
| 13 | 18 20 | 15 34 | 33 54 | 16 90 | 11 44 | 28 34 | 13 65 | 10 53 | 24 18 | 13 |
| 14 | 19 60 | 16 52 | 36 12 | 18 20 | 12 32 | 30 52 | 14 70 | 11 34 | 26 04 | 14 |
| 15 | 21 00 | 17 70 | 38 70 | 19 50 | 13 20 | 32 70 | 15 75 | 12 15 | 27 90 | 15 |
| 16 | 22 40 | 18 88 | 41 28 | 20 80 | 14 08 | 34 88 | 16 80 | 12 96 | 29 76 | 16 |
| 17 | 23 80 | 20 06 | 43 86 | 22 10 | 14 96 | 37 06 | 17 85 | 13 77 | 31 62 | 17 |
| 18 | 25 20 | 21 24 | 46 44 | 23 40 | 15 84 | 39 24 | 18 90 | 14 58 | 33 48 | 18 |
| 19 | 26 60 | 22 42 | 49 02 | 24 70 | 16 72 | 41 42 | 19 95 | 15 39 | 35 34 | 19 |
| 20 | 28 00 | 23 60 | 51 60 | 26 00 | 17 60 | 43 60 | 21 00 | 16 20 | 37 20 | 20 |
| 21 | 29 40 | 24 78 | 54 18 | 27 30 | 18 48 | 45 78 | 22 05 | 17 01 | 39 06 | 21 |
| 22 | 30 80 | 25 96 | 56 76 | 28 60 | 19 36 | 47 96 | 23 10 | 17 82 | 40 92 | 22 |
| 23 | 32 20 | 27 14 | 59 34 | 29 90 | 20 24 | 50 14 | 24 15 | 18 63 | 42 78 | 23 |
| 24 | 33 60 | 28 32 | 61 92 | 31 20 | 21 12 | 52 32 | 25 20 | 19 44 | 44 64 | 24 |
| 25 | 35 00 | 29 50 | 64 50 | 32 50 | 22 00 | 54 50 | 26 25 | 20 25 | 46 50 | 25 |
| 26 | 36 40 | 30 68 | 67 08 | 33 80 | 22 88 | 56 68 | 27 30 | 21 06 | 48 36 | 26 |
| 27 | 37 80 | 31 86 | 69 66 | 35 10 | 23 76 | 58 86 | 28 35 | 21 87 | 50 22 | 27 |
| 28 | 39 20 | 33 04 | 72 24 | 36 40 | 24 64 | 61 04 | 29 40 | 22 68 | 52 08 | 28 |
| 29 | 40 60 | 34 22 | 74 82 | 37 70 | 25 52 | 63 22 | 30 45 | 23 49 | 53 94 | 29 |
| 30 | 42 00 | 35 40 | 77 40 | 39 00 | 26 40 | 65 40 | 31 50 | 24 30 | 55 80 | 30 |
| 31 | 43 40 | 36 58 | 79 98 | 40 30 | 27 28 | 67 58 | 32 55 | 25 11 | 57 66 | 31 |

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during August., 1959, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

| No. of Days | Men | | | Women | | | Child Workers * | | | No. of Days |
|-------------|------------|-------------------|--------------|------------|-------------------|--------------|-----------------|-------------------|--------------|-------------|
| | Basic Wage | Special Allowance | Minimum Wage | Basic Wage | Special Allowance | Minimum Wage | Basic Wage | Special Allowance | Minimum Wage | |
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | |
| ½ | 0 55 | 0 59 | 1 14 | 0 45 | 0 44 | 0 89 | 0 32½ | 0 40½ | 0 73 | ½ |
| 1 | 1 10 | 1 18 | 2 28 | 0 90 | 0 88 | 1 78 | 0 65 | 0 81 | 1 46 | 1 |
| 2 | 2 20 | 2 36 | 4 56 | 1 80 | 1 76 | 3 56 | 1 30 | 1 62 | 2 92 | 2 |
| 3 | 3 30 | 3 54 | 6 84 | 2 70 | 2 64 | 5 34 | 1 95 | 2 43 | 4 38 | 3 |
| 4 | 4 40 | 4 72 | 9 12 | 3 60 | 3 52 | 7 12 | 2 60 | 3 24 | 5 84 | 4 |
| 5 | 5 50 | 5 90 | 11 40 | 4 50 | 4 40 | 8 90 | 3 25 | 4 05 | 7 30 | 5 |
| 6 | 6 60 | 7 08 | 13 68 | 5 40 | 5 28 | 10 68 | 3 90 | 4 86 | 8 76 | 6 |
| 7 | 7 70 | 8 26 | 15 96 | 6 30 | 6 16 | 12 46 | 4 55 | 5 67 | 10 22 | 7 |
| 8 | 8 80 | 9 44 | 18 24 | 7 20 | 7 04 | 14 24 | 5 20 | 6 48 | 11 68 | 8 |
| 9 | 9 90 | 10 62 | 20 52 | 8 10 | 7 92 | 16 02 | 5 85 | 7 29 | 13 14 | 9 |
| 10 | 11 00 | 11 80 | 22 80 | 9 00 | 8 80 | 17 80 | 6 50 | 8 10 | 14 60 | 10 |
| 11 | 12 10 | 12 98 | 25 08 | 9 90 | 9 68 | 19 58 | 7 15 | 8 91 | 16 06 | 11 |
| 12 | 13 20 | 14 16 | 27 36 | 10 80 | 10 56 | 21 36 | 7 80 | 9 72 | 17 52 | 12 |
| 13 | 14 30 | 15 34 | 29 64 | 11 70 | 11 44 | 23 14 | 8 45 | 10 53 | 18 98 | 13 |
| 14 | 15 40 | 16 52 | 31 92 | 12 60 | 12 32 | 24 92 | 9 10 | 11 34 | 20 44 | 14 |
| 15 | 16 50 | 17 70 | 34 20 | 13 50 | 13 20 | 26 70 | 9 75 | 12 15 | 21 90 | 15 |
| 16 | 17 60 | 18 88 | 36 48 | 14 40 | 14 08 | 28 48 | 10 40 | 12 96 | 23 36 | 16 |
| 17 | 18 70 | 20 06 | 38 76 | 15 30 | 14 96 | 30 26 | 11 05 | 13 77 | 24 82 | 17 |
| 18 | 19 80 | 21 24 | 41 04 | 16 20 | 15 84 | 32 04 | 11 70 | 14 58 | 26 28 | 18 |
| 19 | 20 90 | 22 42 | 43 32 | 17 10 | 16 72 | 33 82 | 12 35 | 15 39 | 27 74 | 19 |
| 20 | 22 00 | 23 60 | 45 60 | 18 00 | 17 60 | 35 60 | 13 00 | 16 20 | 29 20 | 20 |
| 21 | 23 10 | 24 78 | 47 88 | 18 90 | 18 48 | 37 38 | 13 65 | 17 01 | 30 66 | 21 |
| 22 | 24 20 | 25 96 | 50 16 | 19 80 | 19 36 | 39 16 | 14 30 | 17 82 | 32 12 | 22 |
| 23 | 25 30 | 27 14 | 52 44 | 20 70 | 20 24 | 40 94 | 14 95 | 18 63 | 33 58 | 23 |
| 24 | 26 40 | 28 32 | 54 72 | 21 60 | 21 12 | 42 72 | 15 60 | 19 44 | 35 04 | 24 |
| 25 | 27 50 | 29 50 | 57 00 | 22 50 | 22 00 | 44 50 | 16 25 | 20 25 | 36 50 | 25 |
| 26 | 28 60 | 30 68 | 59 28 | 23 40 | 22 88 | 46 28 | 16 90 | 21 06 | 37 96 | 26 |
| 27 | 29 70 | 31 86 | 61 56 | 24 30 | 23 76 | 48 06 | 17 55 | 21 87 | 39 42 | 27 |
| 28 | 30 80 | 33 04 | 63 84 | 25 20 | 24 64 | 49 84 | 18 20 | 22 68 | 40 88 | 28 |
| 29 | 31 90 | 34 22 | 66 12 | 26 10 | 25 52 | 51 62 | 18 85 | 23 49 | 42 34 | 29 |
| 30 | 33 00 | 35 40 | 68 40 | 27 00 | 26 40 | 53 40 | 19 50 | 24 30 | 43 80 | 30 |
| 31 | 34 10 | 36 58 | 70 68 | 27 90 | 27 28 | 55 18 | 20 15 | 25 11 | 45 26 | 31 |

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during August, 1959, to workers in
the Coconut Growing and Manufacturing Trade

| No. of Days | The Coconut Growing Trade | | | | The Coconut Manufacturing Trade | | | | No. of Days |
|-------------|---------------------------|--------|---------|---------------|---------------------------------|--------|---------|---------------|-------------|
| | Kan-gany | Male | Fe-male | Young Per-son | Kan-gany | Male | Fe-male | Young Per-son | |
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | |
| | 1 16½ | 1 09 | 0 86½ | 0 78 | 1 91½ | 1 71½ | 1 41½ | 1 38 | ½ |
| 1 | 2 33 | 2 18 | 1 73 | 1 56 | 3 83 | 3 43 | 2 83 | 2 76 | 1 |
| 2 | 4 66 | 4 36 | 3 46 | 3 12 | 7 66 | 6 86 | 5 66 | 5 52 | 2 |
| 3 | 6 99 | 6 54 | 5 19 | 4 68 | 11 49 | 10 29 | 8 49 | 8 28 | 3 |
| 4 | 9 32 | 8 72 | 6 92 | 6 24 | 15 32 | 13 72 | 11 32 | 11 04 | 4 |
| 5 | 11 65 | 10 90 | 8 65 | 7 80 | 19 15 | 17 15 | 14 15 | 13 80 | 5 |
| 6 | 13 98 | 13 08 | 10 38 | 9 36 | 22 98 | 20 58 | 16 98 | 16 56 | 6 |
| 7 | 16 31 | 15 26 | 12 11 | 10 92 | 26 81 | 24 01 | 19 81 | 19 32 | 7 |
| 8 | 18 64 | 17 44 | 13 84 | 12 48 | 30 64 | 27 44 | 22 64 | 22 08 | 8 |
| 9 | 20 97 | 19 62 | 15 57 | 14 04 | 34 47 | 30 87 | 25 47 | 24 84 | 9 |
| 10 | 23 30 | 21 80 | 17 30 | 15 60 | 38 30 | 34 30 | 28 30 | 27 60 | 10 |
| 11 | 25 63 | 23 98 | 19 03 | 17 16 | 42 13 | 37 73 | 31 13 | 30 36 | 11 |
| 12 | 27 96 | 26 16 | 20 76 | 18 72 | 45 96 | 41 16 | 33 96 | 33 12 | 12 |
| 13 | 30 29 | 28 34 | 22 49 | 20 28 | 49 79 | 44 59 | 36 79 | 35 88 | 13 |
| 14 | 32 62 | 30 52 | 24 22 | 21 84 | 53 62 | 48 02 | 39 62 | 38 64 | 14 |
| 15 | 34 95 | 32 70 | 25 95 | 23 40 | 57 45 | 51 45 | 42 45 | 41 40 | 15 |
| 16 | 37 28 | 34 88 | 27 68 | 24 96 | 61 28 | 54 88 | 45 28 | 44 16 | 16 |
| 17 | 39 61 | 37 06 | 29 41 | 26 52 | 65 11 | 58 31 | 48 11 | 46 92 | 17 |
| 18 | 41 94 | 39 24 | 31 14 | 28 08 | 68 94 | 61 74 | 50 94 | 49 68 | 18 |
| 19 | 44 27 | 41 42 | 32 87 | 29 64 | 72 77 | 65 17 | 53 77 | 52 44 | 19 |
| 20 | 46 60 | 43 60 | 34 60 | 31 20 | 76 60 | 68 60 | 56 60 | 55 20 | 20 |
| 21 | 48 93 | 45 78 | 36 33 | 32 76 | 80 43 | 72 03 | 59 43 | 57 96 | 21 |
| 22 | 51 26 | 47 96 | 38 06 | 34 32 | 84 26 | 75 46 | 62 26 | 60 72 | 22 |
| 23 | 53 59 | 50 14 | 39 79 | 35 88 | 88 09 | 78 89 | 65 09 | 63 48 | 23 |
| 24 | 55 92 | 52 32 | 41 52 | 37 44 | 91 92 | 82 32 | 67 92 | 66 24 | 24 |
| 25 | 58 25 | 54 50 | 43 25 | 39 00 | 95 75 | 85 75 | 70 75 | 69 00 | 25 |
| 26 | 60 58 | 56 68 | 44 98 | 40 56 | 99 58 | 89 18 | 73 58 | 71 76 | 26 |
| 27 | 62 91 | 58 86 | 46 71 | 42 12 | 103 41 | 92 61 | 76 41 | 74 52 | 27 |
| 28 | 65 24 | 61 04 | 48 44 | 43 68 | 107 24 | 96 04 | 79 24 | 77 28 | 28 |
| 29 | 67 57 | 63 22 | 50 17 | 45 24 | 111 07 | 99 47 | 82 07 | 80 04 | 29 |
| 30 | 69 90 | 65 40 | 51 90 | 46 80 | 114 90 | 102 90 | 84 90 | 82 80 | 30 |
| 31 | 72 23 | 67 58 | 53 63 | 48 36 | 118 73 | 106 33 | 87 73 | 85 56 | 31 |

Notes.—"Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, "Male", "Female" and "Child Workers" refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX III (B)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during August, 1959, to workers in
the Rubber Export Trade**

| No. of Days | Male Workers not under 18 years of age | | | | Female Workers not under 18 years of age | | Workers (irrespective of sex) under 18 years of age | | | | No. of Days |
|-------------|--|---------------------|---------|-----------|--|---------|---|------------------------|------------------------|------------------------|-------------|
| | Grade II | Inter-mediate Grade | Grade I | Watch-ers | Grade II | Grade I | over 14 under 15 years | over 15 under 16 years | over 16 under 17 years | over 17 under 18 years | |
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | |
| ½ | 1 74½ | 1 89½ | 1 99½ | 1 94½ | 1 56 | 1 63½ | 1 18½ | 1 26 | 1 33½ | 1 46 | ½ |
| 1 | 3 49 | 3 79 | 3 99 | 3 89 | 3 12 | 3 27 | 2 37 | 2 52 | 2 67 | 2 92 | 1 |
| 2 | 6 98 | 7 58 | 7 98 | 7 78 | 6 24 | 6 54 | 4 74 | 5 04 | 5 34 | 5 84 | 2 |
| 3 | 10 47 | 11 37 | 11 97 | 11 67 | 9 36 | 9 81 | 7 11 | 7 56 | 8 01 | 8 76 | 3 |
| 4 | 13 96 | 15 16 | 15 96 | 15 56 | 12 48 | 13 08 | 9 48 | 10 08 | 10 68 | 11 68 | 4 |
| 5 | 17 45 | 18 95 | 19 95 | 19 45 | 15 60 | 16 35 | 11 85 | 12 60 | 13 35 | 14 60 | 5 |
| 6 | 20 94 | 22 74 | 23 94 | 23 34 | 18 72 | 19 62 | 14 22 | 15 12 | 16 02 | 17 52 | 6 |
| 7 | 24 43 | 26 53 | 27 93 | 27 23 | 21 84 | 22 89 | 16 59 | 17 64 | 18 69 | 20 44 | 7 |
| 8 | 27 92 | 30 32 | 31 92 | 31 12 | 24 96 | 26 16 | 18 96 | 20 16 | 21 36 | 23 36 | 8 |
| 9 | 31 41 | 34 11 | 35 91 | 35 01 | 28 08 | 29 43 | 21 33 | 22 68 | 24 03 | 26 28 | 9 |
| 10 | 34 90 | 37 90 | 39 90 | 38 90 | 31 20 | 32 70 | 23 70 | 25 20 | 26 70 | 29 20 | 10 |
| 11 | 38 39 | 41 69 | 43 89 | 42 79 | 34 32 | 35 97 | 26 07 | 27 72 | 29 37 | 32 12 | 11 |
| 12 | 41 88 | 45 48 | 47 88 | 46 68 | 37 44 | 39 24 | 28 44 | 30 24 | 32 04 | 35 04 | 12 |
| 13 | 45 37 | 49 27 | 51 87 | 50 57 | 40 56 | 42 51 | 30 81 | 32 76 | 34 71 | 37 96 | 13 |
| 14 | 48 86 | 53 06 | 55 86 | 54 46 | 43 68 | 45 78 | 33 18 | 35 28 | 37 38 | 40 88 | 14 |
| 15 | 52 35 | 56 85 | 59 85 | 58 35 | 46 80 | 49 05 | 35 55 | 37 80 | 40 05 | 43 80 | 15 |
| 16 | 55 84 | 60 64 | 63 84 | 62 24 | 49 92 | 52 32 | 37 92 | 40 32 | 42 72 | 46 72 | 16 |
| 17 | 59 33 | 64 43 | 67 83 | 66 13 | 53 04 | 55 59 | 40 29 | 42 84 | 45 39 | 49 64 | 17 |
| 18 | 62 82 | 68 22 | 71 82 | 70 02 | 56 16 | 58 86 | 42 66 | 45 36 | 48 06 | 52 56 | 18 |
| 19 | 66 31 | 72 01 | 75 81 | 73 91 | 59 28 | 62 13 | 45 03 | 47 88 | 50 73 | 55 48 | 19 |
| 20 | 69 80 | 75 80 | 79 80 | 77 80 | 62 40 | 65 40 | 47 40 | 50 40 | 53 40 | 58 40 | 20 |
| 21 | 73 29 | 79 59 | 83 79 | 81 69 | 65 52 | 68 67 | 49 77 | 52 92 | 56 07 | 61 32 | 21 |
| 22 | 76 78 | 83 38 | 87 78 | 85 58 | 68 64 | 71 94 | 52 14 | 55 44 | 58 74 | 64 24 | 22 |
| 23 | 80 27 | 87 17 | 91 77 | 89 47 | 71 76 | 75 21 | 54 51 | 57 96 | 61 41 | 67 16 | 23 |
| 24 | 83 76 | 90 96 | 95 76 | 93 36 | 74 88 | 78 48 | 56 88 | 60 48 | 64 08 | 70 08 | 24 |
| 25 | 87 25 | 94 75 | 99 75 | 97 25 | 78 00 | 81 75 | 59 25 | 63 00 | 66 75 | 73 00 | 25 |
| 26 | 90 74 | 98 54 | 103 74 | 101 14 | 81 12 | 85 02 | 61 62 | 65 52 | 69 42 | 75 92 | 26 |
| 27 | 94 23 | 102 33 | 107 73 | 105 03 | 84 24 | 88 29 | 63 99 | 68 04 | 72 09 | 78 84 | 27 |
| 28 | 97 72 | 106 12 | 111 72 | 108 92 | 87 36 | 91 56 | 66 36 | 70 56 | 74 76 | 81 76 | 28 |
| 29 | 101 21 | 109 91 | 115 71 | 112 81 | 90 48 | 94 83 | 68 73 | 73 08 | 77 43 | 84 68 | 29 |
| 30 | 104 70 | 113 70 | 119 70 | 116 70 | 93 60 | 98 10 | 71 10 | 75 60 | 80 10 | 87 60 | 30 |
| 31 | 108 19 | 117 49 | 123 69 | 120 59 | 96 72 | 101 37 | 73 47 | 78 12 | 82 77 | 90 52 | 31 |

APPENDIX III (C)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during August, 1959, to workers in
the Tea Export Trade**

| No. of Days | Male Workers not under 18 years of age | | | | | Female Workers not under 18 years of age | Workers (irrespective of sex) under 18 years of age | | | | No. of Days |
|-------------|--|---------------------|---------|--------------------------|----------|--|---|------------------------|------------------------|------------------------|-------------|
| | Grade II | Inter-mediate Grade | Grade I | Box Makers and Repairers | Watchers | | over 14 under 15 years | over 15 under 16 years | over 16 under 17 years | over 17 under 18 years | |
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | | Rs. c. | Rs. c. | Rs. c. | Rs. c. | |
| ½ | 1 74½ | 1 89½ | 1 99½ | 1 89½ | 1 94½ | 1 56 | 1 18½ | 1 26 | 1 33½ | 1 46 | ½ |
| 1 | 3 49 | 3 79 | 3 99 | 3 79 | 3 89 | 3 12 | 2 37 | 2 52 | 2 67 | 2 92 | 1 |
| 2 | 6 98 | 7 58 | 7 98 | 7 58 | 7 78 | 6 24 | 4 74 | 5 04 | 5 34 | 5 84 | 2 |
| 3 | 10 47 | 11 37 | 11 97 | 11 37 | 11 67 | 9 36 | 7 11 | 7 56 | 8 01 | 8 76 | 3 |
| 4 | 13 96 | 15 16 | 15 96 | 15 16 | 15 56 | 12 48 | 9 48 | 10 08 | 10 68 | 11 68 | 4 |
| 5 | 17 45 | 18 95 | 19 95 | 18 95 | 19 45 | 15 60 | 11 85 | 12 60 | 13 35 | 14 60 | 5 |
| 6 | 20 94 | 22 74 | 23 94 | 22 74 | 23 34 | 18 72 | 14 22 | 15 12 | 16 02 | 17 52 | 6 |
| 7 | 24 43 | 26 53 | 27 93 | 26 53 | 27 23 | 21 84 | 16 59 | 17 64 | 18 69 | 20 44 | 7 |
| 8 | 27 92 | 30 32 | 31 92 | 30 32 | 31 12 | 24 96 | 18 96 | 20 16 | 21 36 | 23 36 | 8 |
| 9 | 31 41 | 34 11 | 35 91 | 34 11 | 35 01 | 28 08 | 21 33 | 22 68 | 24 03 | 26 28 | 9 |
| 10 | 34 90 | 37 90 | 39 90 | 37 90 | 38 90 | 31 20 | 23 70 | 25 20 | 26 70 | 29 20 | 10 |
| 11 | 38 39 | 41 69 | 43 89 | 41 69 | 42 79 | 34 32 | 26 07 | 27 72 | 29 37 | 32 12 | 11 |
| 12 | 41 88 | 45 48 | 47 88 | 45 48 | 46 68 | 37 44 | 28 44 | 30 24 | 32 04 | 35 04 | 12 |
| 13 | 45 37 | 49 27 | 51 87 | 49 27 | 50 57 | 40 56 | 30 81 | 32 76 | 34 71 | 37 96 | 13 |
| 14 | 48 86 | 53 06 | 55 86 | 53 06 | 54 46 | 43 68 | 33 18 | 35 28 | 37 38 | 40 88 | 14 |
| 15 | 52 35 | 56 85 | 59 85 | 56 85 | 58 35 | 46 80 | 35 55 | 37 80 | 40 05 | 43 80 | 15 |
| 16 | 55 84 | 60 64 | 63 84 | 60 64 | 62 24 | 49 92 | 37 92 | 40 32 | 42 72 | 46 72 | 16 |
| 17 | 59 33 | 64 43 | 67 83 | 64 43 | 66 13 | 53 04 | 40 29 | 42 84 | 45 39 | 49 64 | 17 |
| 18 | 62 82 | 68 22 | 71 82 | 68 22 | 70 02 | 56 16 | 42 66 | 45 36 | 48 06 | 52 56 | 18 |
| 19 | 66 31 | 72 01 | 75 81 | 72 01 | 73 91 | 59 28 | 45 03 | 47 88 | 50 73 | 55 48 | 19 |
| 20 | 69 80 | 75 80 | 79 80 | 75 80 | 77 80 | 62 40 | 47 40 | 50 40 | 53 40 | 58 40 | 20 |
| 21 | 73 29 | 79 59 | 83 79 | 79 59 | 81 69 | 65 52 | 49 77 | 52 92 | 56 07 | 61 32 | 21 |
| 22 | 76 78 | 83 38 | 87 78 | 83 38 | 85 58 | 68 64 | 52 14 | 55 44 | 58 74 | 64 24 | 22 |
| 23 | 80 27 | 87 17 | 91 77 | 87 17 | 89 47 | 71 76 | 54 51 | 57 96 | 61 41 | 67 16 | 23 |
| 24 | 83 76 | 90 96 | 95 76 | 90 90 | 93 36 | 74 88 | 56 88 | 60 48 | 64 08 | 70 08 | 24 |
| 25 | 87 25 | 94 75 | 99 75 | 94 75 | 97 25 | 78 00 | 59 25 | 63 00 | 66 75 | 73 00 | 25 |
| 26 | 90 74 | 98 54 | 103 74 | 98 54 | 101 14 | 81 12 | 61 62 | 65 52 | 69 42 | 75 92 | 26 |
| 27 | 94 23 | 102 33 | 107 73 | 102 33 | 105 03 | 84 24 | 63 99 | 68 04 | 72 09 | 78 84 | 27 |
| 28 | 97 72 | 106 12 | 111 72 | 106 12 | 108 92 | 87 36 | 66 36 | 70 56 | 74 76 | 81 76 | 28 |
| 29 | 101 21 | 109 91 | 115 71 | 109 91 | 112 81 | 90 48 | 68 73 | 73 08 | 77 43 | 84 68 | 29 |
| 30 | 104 70 | 113 70 | 119 70 | 113 70 | 116 70 | 93 60 | 71 10 | 75 60 | 80 10 | 87 60 | 30 |
| 31 | 108 19 | 117 49 | 123 69 | 117 49 | 120 59 | 96 72 | 73 47 | 78 12 | 82 77 | 90 52 | 31 |

APPENDIX III (D)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during August, 1959, to workers in
the Engineering Trade**

| No. of Days | Un-skilled | Semi-skilled | | Skilled | Kan-ganias | Watch-ers | Trade Learners and Apprentices | | | | No. of Days |
|-------------|------------|--------------|----------|---------|------------|-----------|--------------------------------|----------|----------|----------|-------------|
| | | Grade I | Grade II | | | | 1st Year | 2nd Year | 3rd Year | 4th Year | |
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | |
| ½ | 1 74½ | 1 92 | 1 82 | 2 09½ | 1 99½ | 1 94½ | 0 81½ | 0 94½ | 1 19½ | 1 39½ | ½ |
| 1 | 3 49 | 3 84 | 3 64 | 4 19 | 3 99 | 3 89 | 1 63 | 1 89 | 2 39 | 2 79 | 1 |
| 2 | 6 98 | 7 68 | 7 28 | 8 38 | 7 98 | 7 78 | 3 26 | 3 78 | 4 78 | 5 58 | 2 |
| 3 | 10 47 | 11 52 | 10 92 | 12 57 | 11 97 | 11 67 | 4 89 | 5 67 | 7 17 | 8 37 | 3 |
| 4 | 13 96 | 15 36 | 14 56 | 16 76 | 15 96 | 15 56 | 6 52 | 7 56 | 9 56 | 11 16 | 4 |
| 5 | 17 45 | 19 20 | 18 20 | 20 95 | 19 95 | 19 45 | 8 15 | 9 45 | 11 95 | 13 95 | 5 |
| 6 | 20 94 | 23 04 | 21 84 | 25 14 | 23 94 | 23 34 | 9 78 | 11 34 | 14 34 | 16 74 | 6 |
| 7 | 24 43 | 26 88 | 25 48 | 29 33 | 27 93 | 27 23 | 11 41 | 13 23 | 16 73 | 19 53 | 7 |
| 8 | 27 92 | 30 72 | 29 12 | 33 52 | 31 92 | 31 12 | 13 04 | 15 12 | 19 12 | 22 32 | 8 |
| 9 | 31 41 | 34 56 | 32 76 | 37 71 | 35 91 | 35 01 | 14 67 | 17 01 | 21 51 | 25 11 | 9 |
| 10 | 34 90 | 38 40 | 36 40 | 41 90 | 39 90 | 38 90 | 16 30 | 18 90 | 23 90 | 27 90 | 10 |
| 11 | 38 39 | 42 24 | 40 04 | 46 09 | 43 89 | 42 79 | 17 93 | 20 79 | 26 29 | 30 69 | 11 |
| 12 | 41 88 | 46 08 | 43 68 | 50 28 | 47 88 | 46 68 | 19 56 | 22 68 | 28 68 | 33 48 | 12 |
| 13 | 45 37 | 49 92 | 47 32 | 54 47 | 51 87 | 50 57 | 21 19 | 24 57 | 31 07 | 36 27 | 13 |
| 14 | 48 86 | 53 76 | 50 96 | 58 66 | 55 86 | 54 46 | 22 82 | 26 46 | 33 46 | 39 06 | 14 |
| 15 | 52 35 | 57 60 | 54 60 | 62 85 | 59 85 | 58 35 | 24 45 | 28 35 | 35 85 | 41 85 | 15 |
| 16 | 55 84 | 61 44 | 58 24 | 67 04 | 63 84 | 62 24 | 26 08 | 30 24 | 38 24 | 44 64 | 16 |
| 17 | 59 33 | 65 28 | 61 88 | 71 23 | 67 83 | 66 13 | 27 71 | 32 13 | 40 63 | 47 43 | 17 |
| 18 | 62 82 | 69 12 | 65 52 | 75 42 | 71 82 | 70 02 | 29 34 | 34 02 | 43 02 | 50 22 | 18 |
| 19 | 66 31 | 72 96 | 69 16 | 79 61 | 75 81 | 73 91 | 30 97 | 35 91 | 45 41 | 53 01 | 19 |
| 20 | 69 80 | 76 80 | 72 80 | 83 80 | 79 80 | 77 80 | 32 60 | 37 80 | 47 80 | 55 80 | 20 |
| 21 | 73 29 | 80 64 | 76 44 | 87 99 | 83 79 | 81 69 | 34 23 | 39 69 | 50 19 | 58 59 | 21 |
| 22 | 76 78 | 84 48 | 80 08 | 92 18 | 87 78 | 85 58 | 35 86 | 41 58 | 52 58 | 61 38 | 22 |
| 23 | 80 27 | 88 32 | 83 72 | 96 37 | 91 77 | 89 47 | 37 49 | 43 47 | 54 97 | 64 17 | 23 |
| 24 | 83 76 | 92 16 | 87 36 | 100 56 | 95 76 | 93 36 | 39 12 | 45 36 | 57 36 | 66 96 | 24 |
| 25 | 87 25 | 96 00 | 91 00 | 104 75 | 99 75 | 97 25 | 40 75 | 47 25 | 59 75 | 69 75 | 25 |
| 26 | 90 74 | 99 84 | 94 64 | 108 94 | 103 74 | 101 14 | 42 38 | 49 14 | 62 14 | 72 54 | 26 |
| 27 | 94 23 | 103 68 | 98 28 | 113 13 | 107 73 | 105 03 | 44 01 | 51 03 | 64 53 | 75 33 | 27 |
| 28 | 97 72 | 107 52 | 101 92 | 117 32 | 111 72 | 108 92 | 45 64 | 52 92 | 66 92 | 78 12 | 28 |
| 29 | 101 21 | 111 36 | 105 56 | 121 51 | 115 71 | 112 81 | 47 27 | 54 81 | 69 31 | 80 91 | 29 |
| 30 | 104 70 | 115 20 | 109 20 | 125 70 | 119 70 | 116 70 | 48 90 | 56 70 | 71 70 | 83 70 | 30 |
| 31 | 108 19 | 119 04 | 112 84 | 129 89 | 123 69 | 120 59 | 50 53 | 58 59 | 74 09 | 86 49 | 31 |

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1959, to workers in the Match Manufacturing Trade

| No. of Days | Grade I | | | Grade II | | | Grade III | | | | Grade IV | No. of Days |
|-------------|---------|--------|---|----------|--------|---|-----------|--------|------------------------|------------------------|----------|-------------|
| | Adults | | Young Persons Over 14 Under 18 Years | Adults | | Young Persons Over 14 Under 18 Years | Adults | | Young Persons | | Watchers | |
| | Male | Female | | Male | Female | | Male | Female | Over 14 Under 16 Years | Over 16 Under 18 Years | | |
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | |
| 1/2 | 1 91 | 1 68 | 1 32½ | 1 71 | 1 52 | 1 20 | 1 56 | 1 37½ | 0 94 | 1 15 | 1 76 | 1/2 |
| 1 | 3 82 | 3 36 | 2 65 | 3 42 | 3 04 | 2 40 | 3 12 | 2 75 | 1 88 | 2 30 | 3 52 | 1 |
| 2 | 7 64 | 6 72 | 5 30 | 6 84 | 6 08 | 4 80 | 6 24 | 5 50 | 3 76 | 4 60 | 7 04 | 2 |
| 3 | 11 46 | 10 08 | 7 95 | 10 26 | 9 12 | 7 20 | 9 36 | 8 25 | 5 64 | 6 90 | 10 56 | 3 |
| 4 | 15 28 | 13 44 | 10 60 | 13 68 | 12 16 | 9 60 | 12 48 | 11 00 | 7 52 | 9 20 | 14 08 | 4 |
| 5 | 19 10 | 16 80 | 13 25 | 17 10 | 15 20 | 12 00 | 15 60 | 13 75 | 9 40 | 11 50 | 17 60 | 5 |
| 6 | 22 92 | 20 16 | 15 90 | 20 52 | 18 24 | 14 40 | 18 72 | 16 50 | 11 28 | 13 80 | 21 12 | 6 |
| 7 | 26 74 | 23 52 | 18 55 | 23 94 | 21 28 | 16 80 | 21 84 | 19 25 | 13 16 | 16 10 | 24 64 | 7 |
| 8 | 30 56 | 26 88 | 21 20 | 27 36 | 24 32 | 19 20 | 24 96 | 22 00 | 15 04 | 18 40 | 28 16 | 8 |
| 9 | 34 38 | 30 24 | 23 85 | 30 78 | 27 36 | 21 60 | 28 08 | 24 75 | 16 92 | 20 70 | 31 68 | 9 |
| 10 | 38 20 | 33 60 | 26 50 | 34 20 | 30 40 | 24 00 | 31 20 | 27 50 | 18 80 | 23 00 | 35 20 | 10 |
| 11 | 42 02 | 36 96 | 29 15 | 37 62 | 33 44 | 26 40 | 34 32 | 30 25 | 20 68 | 25 30 | 38 72 | 11 |
| 12 | 45 84 | 40 32 | 31 80 | 41 04 | 36 48 | 28 80 | 37 44 | 33 00 | 22 56 | 27 60 | 42 24 | 12 |
| 13 | 49 66 | 43 68 | 34 45 | 44 46 | 39 52 | 31 20 | 40 56 | 35 75 | 24 44 | 29 90 | 45 76 | 13 |
| 14 | 53 48 | 47 04 | 37 10 | 47 88 | 42 56 | 33 60 | 43 68 | 38 50 | 26 32 | 32 20 | 49 28 | 14 |
| 15 | 57 30 | 50 40 | 39 75 | 51 30 | 45 60 | 36 00 | 46 80 | 41 25 | 28 20 | 34 50 | 52 80 | 15 |
| 16 | 61 12 | 53 76 | 42 40 | 54 72 | 48 64 | 38 40 | 49 92 | 44 00 | 30 08 | 36 80 | 56 32 | 16 |
| 17 | 64 94 | 57 12 | 45 05 | 58 14 | 51 68 | 40 80 | 53 04 | 46 75 | 31 96 | 39 10 | 59 84 | 17 |
| 18 | 68 76 | 60 48 | 47 70 | 61 56 | 54 72 | 43 20 | 56 16 | 49 50 | 33 84 | 41 40 | 63 36 | 18 |
| 19 | 72 58 | 63 84 | 50 35 | 64 98 | 57 76 | 45 60 | 59 28 | 52 25 | 35 72 | 43 70 | 66 88 | 19 |
| 20 | 76 40 | 67 20 | 53 00 | 68 40 | 60 80 | 48 00 | 62 40 | 55 00 | 37 60 | 46 00 | 70 40 | 20 |
| 21 | 80 22 | 70 56 | 55 65 | 71 82 | 63 84 | 50 40 | 65 52 | 57 75 | 39 48 | 48 30 | 73 92 | 21 |
| 22 | 84 04 | 73 92 | 58 30 | 75 24 | 66 88 | 52 80 | 68 64 | 60 50 | 41 36 | 50 60 | 77 44 | 22 |
| 23 | 87 86 | 77 28 | 60 95 | 78 66 | 69 92 | 55 20 | 71 76 | 63 25 | 43 24 | 52 90 | 80 96 | 23 |
| 24 | 91 68 | 80 64 | 63 60 | 82 08 | 72 96 | 57 60 | 74 88 | 66 00 | 45 12 | 55 20 | 84 48 | 24 |
| 25 | 95 50 | 84 00 | 66 25 | 85 50 | 76 00 | 60 00 | 78 00 | 68 75 | 47 00 | 57 50 | 88 00 | 25 |
| 26 | 99 32 | 87 36 | 68 90 | 88 92 | 79 04 | 62 40 | 81 12 | 71 50 | 48 88 | 59 80 | 91 52 | 26 |
| 27 | 103 14 | 90 72 | 71 55 | 92 34 | 82 08 | 64 80 | 84 24 | 74 25 | 50 76 | 62 10 | 95 04 | 27 |
| 28 | 106 96 | 94 08 | 74 20 | 95 76 | 85 12 | 67 20 | 87 36 | 77 00 | 52 64 | 64 40 | 98 56 | 28 |
| 29 | 110 78 | 97 44 | 76 85 | 99 18 | 88 16 | 69 60 | 90 48 | 79 75 | 54 52 | 66 70 | 102 08 | 29 |
| 30 | 114 60 | 100 80 | 79 50 | 102 60 | 91 20 | 72 00 | 93 60 | 82 50 | 56 40 | 69 00 | 105 60 | 30 |
| 31 | 118 42 | 104 16 | 82 15 | 106 02 | 94 24 | 74 40 | 96 72 | 85 25 | 58 28 | 71 30 | 109 12 | 31 |

APPENDIX III (F)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during August, 1959, to workers in
the Building Trade**

| No. of Days | <i>Unskilled</i> | | | <i>Semi-skilled</i> | | <i>Skilled</i> | No. of Days |
|----------------|------------------|---------------|--------------------------|---------------------|----------------|----------------|----------------|
| | <i>Male</i> | <i>Female</i> | <i>Young Persons</i> | <i>Grade II</i> | <i>Grade I</i> | | |
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | | |
| ½ | 1 74½ | 1 59½ | 1 49½ | 1 92 | 1 99½ | 2 09½ | ½ |
| 1 | 3 49 | 3 19 | 2 99 | 3 84 | 3 99 | 4 19 | 1 |
| 2 | 6 98 | 6 38 | 5 98 | 7 68 | 7 98 | 8 38 | 2 |
| 3 | 10 47 | 9 57 | 8 97 | 11 52 | 11 97 | 12 57 | 3 |
| 4 | 13 96 | 12 76 | 11 96 | 15 36 | 15 96 | 16 76 | 4 |
| 5 | 17 45 | 15 95 | 14 95 | 19 20 | 19 95 | 20 95 | 5 |
| 6 | 20 94 | 19 14 | 17 94 | 23 04 | 23 94 | 25 14 | 6 |
| 7 | 24 43 | 22 33 | 20 93 | 26 88 | 27 93 | 29 33 | 7 |
| 8 | 27 92 | 25 52 | 23 92 | 30 72 | 31 92 | 33 52 | 8 |
| 9 | 31 41 | 28 71 | 26 91 | 34 56 | 35 91 | 37 71 | 9 |
| 10 | 34 90 | 31 90 | 29 90 | 38 40 | 39 90 | 41 90 | 10 |
| 11 | 38 39 | 35 09 | 32 89 | 42 24 | 43 89 | 46 09 | 11 |
| 12 | 41 88 | 38 28 | 35 88 | 46 08 | 47 88 | 50 28 | 12 |
| 13 | 45 37 | 41 47 | 38 87 | 49 92 | 51 87 | 54 47 | 13 |
| 14 | 48 86 | 44 66 | 41 86 | 53 76 | 55 86 | 58 66 | 14 |
| 15 | 52 35 | 47 85 | 44 85 | 57 60 | 59 85 | 62 85 | 15 |
| 16 | 55 84 | 51 04 | 47 84 | 61 44 | 63 84 | 67 04 | 16 |
| 17 | 59 33 | 54 23 | 50 83 | 65 28 | 67 83 | 71 23 | 17 |
| 18 | 62 82 | 57 42 | 53 82 | 69 12 | 71 82 | 75 42 | 18 |
| 19 | 66 31 | 60 61 | 56 81 | 72 96 | 75 81 | 79 61 | 19 |
| 20 | 69 80 | 63 80 | 59 80 | 76 80 | 79 80 | 83 80 | 20 |
| 21 | 73 29 | 66 99 | 62 79 | 80 64 | 83 79 | 87 99 | 21 |
| 22 | 76 78 | 70 18 | 65 78 | 84 48 | 87 78 | 92 18 | 22 |
| 23 | 80 27 | 73 37 | 68 77 | 88 32 | 91 77 | 96 37 | 23 |
| 24 | 83 76 | 76 56 | 71 76 | 92 16 | 95 76 | 100 56 | 24 |
| 25 | 87 25 | 79 75 | 74 75 | 96 00 | 99 75 | 104 75 | 25 |
| 26 | 90 74 | 82 94 | 77 74 | 99 84 | 103 74 | 108 94 | 26 |
| 27 | 94 23 | 86 13 | 80 73 | 103 68 | 107 73 | 113 13 | 27 |
| 28 | 97 72 | 89 32 | 83 72 | 107 52 | 111 72 | 117 32 | 28 |
| 29 | 101 21 | 92 51 | 86 71 | 111 36 | 115 71 | 121 51 | 29 |
| 30 | 104 70 | 95 70 | 89 70 | 115 20 | 119 70 | 125 70 | 30 |
| 31 | 108 19 | 98 89 | 92 69 | 119 04 | 123 69 | 129 89 | 31 |

“Unskilled Male” means a male unskilled labourer not under 18 years of age.
 “Unskilled Female” means a female unskilled labourer not under 18 years of age.
 “Unskilled Young Person” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (G)

**Ready Reckoner showing the Minimum Wages payable for the number
of days worked during August, 1959, to Daily-paid workers in
the Motor Transport Trade**

| <i>No. of Days</i> | <i>Class A Class B Class D</i> | <i>Class C</i> | <i>Class E Class G</i> | <i>Class F</i> | <i>Class H</i> | <i>Class K</i> | <i>No. of Days</i> |
|--------------------|--|----------------|----------------------------|----------------|----------------|----------------|--------------------|
| | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | |
| ½ | 3 31 | 2 93½ | 2 56 | 2 68½ | 2 43½ | 1 66 | ½ |
| 1 | 6 62 | 5 87 | 5 12 | 5 37 | 4 87 | 3 32 | 1 |
| 2 | 13 24 | 11 74 | 10 24 | 10 74 | 9 74 | 6 64 | 2 |
| 3 | 19 86 | 17 61 | 15 36 | 16 11 | 14 61 | 9 96 | 3 |
| 4 | 26 48 | 23 48 | 20 48 | 21 48 | 19 48 | 13 28 | 4 |
| 5 | 33 10 | 29 35 | 25 60 | 26 85 | 24 35 | 16 60 | 5 |
| 6 | 39 72 | 35 22 | 30 72 | 32 22 | 29 22 | 19 92 | 6 |
| 7 | 46 34 | 41 09 | 35 84 | 37 59 | 34 09 | 23 24 | 7 |
| 8 | 52 96 | 46 96 | 40 96 | 42 96 | 38 96 | 26 56 | 8 |
| 9 | 59 58 | 52 83 | 46 08 | 48 33 | 43 83 | 29 88 | 9 |
| 10 | 66 20 | 58 70 | 51 20 | 53 70 | 48 70 | 33 20 | 10 |
| 11 | 72 82 | 64 57 | 56 32 | 59 07 | 53 57 | 36 52 | 11 |
| 12 | 79 44 | 70 44 | 61 44 | 64 44 | 58 44 | 39 84 | 12 |
| 13 | 86 06 | 76 31 | 66 56 | 69 81 | 63 31 | 43 16 | 13 |
| 14 | 92 68 | 82 18 | 71 68 | 75 18 | 68 18 | 46 48 | 14 |
| 15 | 99 30 | 88 05 | 76 80 | 80 55 | 73 05 | 49 80 | 15 |
| 16 | 105 92 | 93 92 | 81 92 | 85 92 | 77 92 | 53 12 | 16 |
| 17 | 112 54 | 99 79 | 87 04 | 91 29 | 82 79 | 56 44 | 17 |
| 18 | 119 16 | 105 66 | 92 16 | 96 66 | 87 66 | 59 76 | 18 |
| 19 | 125 78 | 111 53 | 97 28 | 102 03 | 92 53 | 63 08 | 19 |
| 20 | 132 40 | 117 40 | 102 40 | 107 40 | 97 40 | 66 40 | 20 |
| 21 | 139 02 | 123 27 | 107 52 | 112 77 | 102 27 | 69 72 | 21 |
| 22 | 145 64 | 129 14 | 112 64 | 118 14 | 107 14 | 73 04 | 22 |
| 23 | 152 26 | 135 01 | 117 76 | 123 51 | 112 01 | 76 36 | 23 |
| 24 | 158 88 | 140 88 | 122 88 | 128 88 | 116 88 | 79 68 | 24 |
| 25 | 165 50 | 146 75 | 128 00 | 134 25 | 121 75 | 83 00 | 25 |
| 26 | 172 12 | 152 62 | 133 12 | 139 62 | 126 62 | 86 32 | 26 |
| 27 | 178 74 | 158 49 | 138 24 | 144 99 | 131 49 | 89 64 | 27 |
| 28 | 185 36 | 164 36 | 143 36 | 150 36 | 136 36 | 92 96 | 28 |
| 29 | 191 98 | 170 23 | 148 48 | 155 73 | 141 23 | 96 28 | 29 |
| 30 | 198 60 | 176 10 | 153 60 | 161 10 | 146 10 | 99 60 | 30 |
| 31 | 205 22 | 181 97 | 158 72 | 166 47 | 150 97 | 102 92 | 31 |

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during August, 1959, to Monthly-paid workers in
the Motor Transport Trade

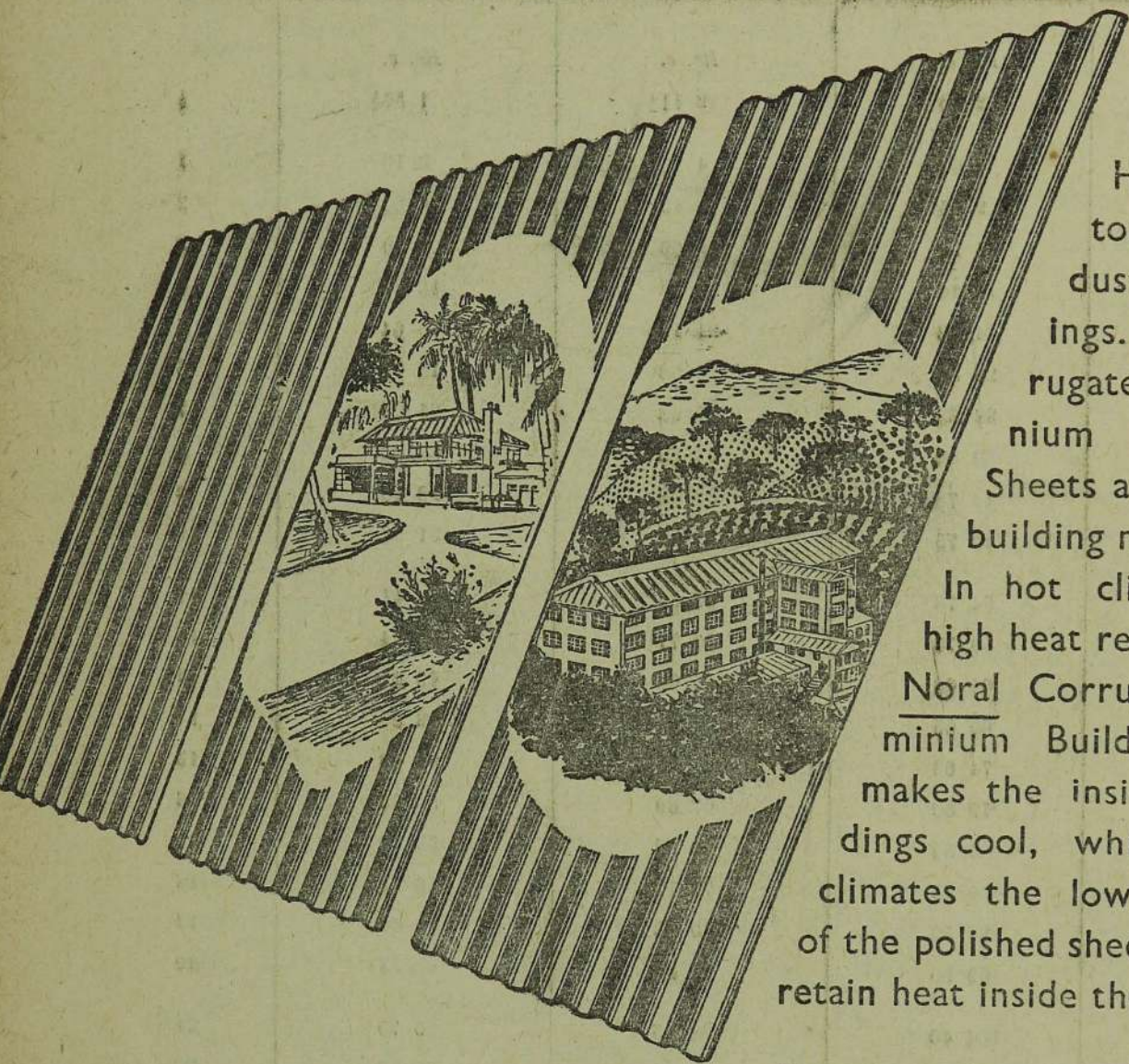
| No. of Days | Class A Class D | Class B | Class C | Class E | Class F | Class G Class I | Class H | Class J | Class K | No. of Days |
|-------------------|--------------------|------------|------------|------------|------------|--------------------|------------|------------|------------|-------------------|
| | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | Rs. c. | |
| ½ | 3 01 | 2 82½ | 2 68½ | 2 36 | 2 40½ | 2 19½ | 2 01 | 2 75 | 1 73½ | ½ |
| 1 | 6 02 | 5 65 | 5 37 | 4 72 | 4 81 | 4 39 | 4 02 | 5 50 | 3 47 | 1 |
| 2 | 12 03 | 11 29 | 10 73 | 9 44 | 9 62 | 8 77 | 8 03 | 10 99 | 6 94 | 2 |
| 3 | 18 05 | 16 94 | 16 10 | 14 16 | 14 44 | 13 16 | 12 05 | 16 49 | 10 41 | 3 |
| 4 | 24 06 | 22 58 | 21 47 | 18 88 | 19 25 | 17 54 | 16 06 | 21 99 | 13 88 | 4 |
| 5 | 30 08 | 28 23 | 26 84 | 23 60 | 24 06 | 21 93 | 20 08 | 27 49 | 17 35 | 5 |
| 6 | 36 09 | 33 87 | 32 20 | 28 32 | 28 87 | 26 32 | 24 09 | 32 98 | 20 82 | 6 |
| 7 | 42 11 | 39 52 | 37 57 | 33 03 | 33 68 | 30 70 | 28 11 | 38 48 | 24 28 | 7 |
| 8 | 48 12 | 45 16 | 42 94 | 37 75 | 38 49 | 35 09 | 32 12 | 43 98 | 27 75 | 8 |
| 9 | 54 14 | 50 81 | 48 31 | 42 47 | 43 31 | 39 47 | 36 14 | 49 47 | 31 22 | 9 |
| 10 | 60 16 | 56 45 | 53 67 | 47 19 | 48 12 | 43 86 | 40 16 | 54 97 | 34 69 | 10 |
| 11 | 66 17 | 62 10 | 59 04 | 51 91 | 52 93 | 48 25 | 44 17 | 60 47 | 38 16 | 11 |
| 12 | 72 19 | 67 74 | 64 41 | 56 63 | 57 74 | 52 63 | 48 19 | 65 96 | 41 63 | 12 |
| 13 | 78 20 | 73 39 | 69 78 | 61 35 | 62 55 | 57 02 | 52 20 | 71 46 | 45 10 | 13 |
| 14 | 84 22 | 79 03 | 75 14 | 66 07 | 67 37 | 61 40 | 56 22 | 76 96 | 48 57 | 14 |
| 15 | 90 23 | 84 68 | 80 51 | 70 79 | 72 18 | 65 79 | 60 23 | 82 46 | 52 04 | 15 |
| 16 | 96 25 | 90 32 | 85 88 | 75 51 | 76 99 | 70 17 | 64 25 | 87 95 | 55 51 | 16 |
| 17 | 102 26 | 95 97 | 91 25 | 80 23 | 81 80 | 74 56 | 68 26 | 93 45 | 58 98 | 17 |
| 18 | 108 28 | 101 61 | 96 61 | 84 95 | 86 61 | 78 95 | 72 28 | 98 95 | 62 45 | 18 |
| 19 | 114 30 | 107 26 | 101 98 | 89 67 | 91 43 | 83 33 | 76 30 | 104 44 | 65 92 | 19 |
| 20 | 120 31 | 112 90 | 107 35 | 94 39 | 96 24 | 87 72 | 80 31 | 109 94 | 69 39 | 20 |
| 21 | 126 33 | 118 55 | 112 72 | 99 10 | 101 05 | 92 10 | 84 33 | 115 44 | 72 85 | 21 |
| 22 | 132 34 | 124 19 | 118 08 | 103 82 | 105 86 | 96 49 | 88 34 | 120 93 | 76 32 | 22 |
| 23 | 138 36 | 129 84 | 123 45 | 108 54 | 110 67 | 100 88 | 92 36 | 126 43 | 79 79 | 23 |
| 24 | 144 37 | 135 48 | 128 82 | 113 26 | 115 48 | 105 26 | 96 37 | 131 93 | 83 26 | 24 |
| 25 | 150 39 | 141 13 | 134 19 | 117 98 | 120 30 | 109 65 | 100 39 | 137 43 | 86 73 | 25 |
| 26 | 156 40 | 146 77 | 139 55 | 122 70 | 125 11 | 114 03 | 104 40 | 142 92 | 90 20 | 26 |
| 27 | 162 42 | 152 42 | 144 92 | 127 42 | 129 92 | 118 42 | 108 42 | 148 42 | 93 67 | 27 |
| 28 | 172 17 | 161 57 | 153 62 | 135 07 | 137 72 | 125 53 | 114 93 | 157 33 | 99 29 | 28 |
| 29 | 181 92 | 170 72 | 162 32 | 142 72 | 145 52 | 132 64 | 121 44 | 166 24 | 104 91 | 29 |
| 30 | 191 67 | 179 87 | 171 02 | 150 37 | 153 32 | 139 75 | 127 95 | 175 15 | 110 53 | 30 |
| 31 | 201 42 | 189 02 | 179 72 | 158 02 | 161 12 | 146 86 | 134 46 | 184 06 | 116 15 | 31 |

APPENDIX IV (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during August, 1959, to workers in the Baking Trade

| <i>No. of Days</i> | <i>Class A</i> | <i>Class B</i> | <i>Class C</i> | <i>No. of Days</i> |
|--------------------|----------------|----------------|----------------|--------------------|
| | <i>Rs. c.</i> | <i>Rs. c.</i> | <i>Rs. c.</i> | |
| ½ | 2 49 | 2 11½ | 1 56½ | ½ |
| 1 | 4 98 | 4 23 | 3 13 | 1 |
| 2 | 9 95 | 8 46 | 6 26 | 2 |
| 3 | 14 93 | 12 69 | 9 39 | 3 |
| 4 | 19 90 | 16 92 | 12 51 | 4 |
| 5 | 24 88 | 21 15 | 15 64 | 5 |
| 6 | 29 85 | 25 38 | 18 77 | 6 |
| 7 | 34 83 | 29 62 | 21 90 | 7 |
| 8 | 39 80 | 33 85 | 25 03 | 8 |
| 9 | 44 78 | 38 08 | 28 16 | 9 |
| 10 | 49 75 | 42 31 | 31 28 | 10 |
| 11 | 54 73 | 46 54 | 34 41 | 11 |
| 12 | 59 70 | 50 77 | 37 54 | 12 |
| 13 | 64 68 | 55 00 | 40 67 | 13 |
| 14 | 69 65 | 59 23 | 43 80 | 14 |
| 15 | 74 63 | 63 46 | 46 93 | 15 |
| 16 | 79 60 | 67 69 | 50 06 | 16 |
| 17 | 84 58 | 71 92 | 53 18 | 17 |
| 18 | 89 55 | 76 15 | 56 31 | 18 |
| 19 | 94 53 | 80 38 | 59 44 | 19 |
| 20 | 99 50 | 84 62 | 62 57 | 20 |
| 21 | 104 40 | 88 85 | 65 70 | 21 |
| 22 | 109 45 | 93 08 | 68 83 | 22 |
| 23 | 114 43 | 97 31 | 71 95 | 23 |
| 24 | 119 40 | 101 54 | 75 08 | 24 |
| 25 | 124 38 | 105 77 | 78 21 | 25 |
| 26 | 129 35 | 110 00 | 81 34 | 26 |

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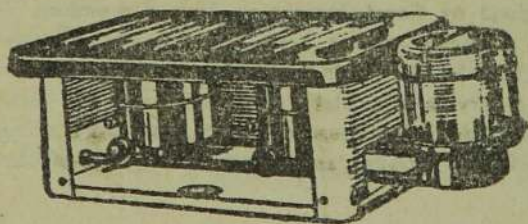
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| Reserve Fund | .. | .. | £1,500,000 |
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