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STATISTICS OF UNEMPLOYMENT IN CEYLON

FOR the correct interpretation of the statistics of unemployment maintained in any country it is very necessary to take into consideration the definition given to the term "unemployed" by that country. To ensure comparability between countries of statistics on unemployment the International Labour Office has from time to time adopted standard definitions on the subject. According to a resolution adopted at the 6th International Conference of Labour Statisticians the "statistics of the total number of unemployed persons should include all persons able to take a job if offered one, who are out of a job on a given day and have remained out of a job and seeking work for a specified minimum period not exceeding one week". This definition was further clarified at the 8th International Conference of Labour Statisticians in 1954 and according to a resolution adopted by this conference, "Persons in unemployment consist of all persons above a specified age who, on the specified day or for a specified week, were in the following categories:—

- (a) workers available for employment whose contract of employment had been terminated or temporarily suspended and who were without a job and seeking work for pay or profit ;
- (b) persons who were available for work (except for minor illness) during the specified period and were seeking work for pay or profit, who were never previously employed or whose most recent status was other than that of employee (i.e. former employers, etc.), or who had been in retirement ;
- (c) persons without a job and currently available for work who had made arrangements to start a new job at a date subsequent to the specified period ;
- (d) persons on temporary or indefinite lay-off without pay.

The following categories of persons are not considered to be unemployed :—

- (a) persons intending to establish their own business or farm, but who had not yet arranged to do so, who were not seeking work for pay or profit. "
- (b) former unpaid family workers not at work and not seeking work for pay or profit. "

Statistics of Unemployment available in this Country

The statistics of unemployment available in the country can be broadly divided into two groups :—

1. the statistics of the unemployed derived from registrations at the Employment Exchanges, and
2. statistics of the unemployed according to the census definition as on census dates.

In this connection it should also be mentioned that a special census of the unemployed was carried out in 1949 by the Department of Census and Statistics. The report on this census gives the information about the number of unemployed persons as defined for the purpose of that census on the date of that census.

Limitations of the Statistics derived from the Registrations at Employment Exchanges as a correct measure of Unemployment

The statistics of unemployment available on a regular basis are the statistics of the registrants for employment or better employment derived from the registrations at the Employment Exchanges. These statistics can never give an accurate picture of the total extent of unemployment in the country though in the absence of more reliable information, these figures can be utilised as a safe guide in gauging broadly the extent and trend of unemployment in the country. As these statistics are the main basis of measuring the trend of the unemployment position in the country at present, it is very desirable that the limitations of this form of statistics of unemployment as a correct measure of the unemployment in the country should be properly understood.

All persons registered with the Employment Exchanges are not totally unemployed persons. Unemployed persons, under-employed persons, and employed persons who seek to better their employment can register with the Employment Exchanges for assistance to secure employment. Generally speaking, therefore, the number of persons registered at the Exchanges would include employed and under-employed persons.

The registration at the Employment Exchanges is voluntary. The statistics of unemployment derived from these registrations would therefore be incomplete in that these statistics would exclude unemployed persons who have not registered with the Exchanges. If the Exchanges are situated in Urban areas as is mostly the case in Ceylon the unemployment in the rural areas is not likely to be reflected in these statistics.

Any type of unemployment statistics, if it is to be a correct measure of unemployment in the country, should include the unemployed persons in all the occupational categories, e.g., professional and technical, clerical and allied grades, skilled, semi-skilled and unskilled categories. Generally speaking even though the Exchanges may have provided for the registration of the professional and technical unemployed persons, few persons in these categories would care to register

with the Exchanges as most employers having vacancies in positions in professional and technical categories do not utilise the Employment Exchanges for the recruitment of their staff. The result is that the statistics of registrations at Employment Exchanges tend to be biased towards the categories of workers other than persons in the professional and technical categories.

Another important limitation of the Employment Exchange statistics as a measure of the trend or the extent of unemployment in the country is that an increase in the number of persons registered with the Exchanges at any time may not necessarily mean a higher level of unemployment in the country. If the Employment Exchanges succeed in gaining the confidence of the employers as a very suitable and appropriate channel for filling vacancies in their establishments, more and more vacancies will be notified to the Exchanges. This will result in the Exchanges doing more placement work and, therefore, in more unemployed persons resorting to the Exchanges in their search for employment. Thus this increase in the number of persons registered as unemployed with the Exchanges will indicate that the Exchanges are catering for a larger number of unemployed persons and not necessarily that there has been an increase in the extent of unemployment in the country. Again when more and more Exchanges are opened up in the country making it possible for all the unemployed persons in the country to register easily with the Exchanges nearest to them, there is likely to be an increase in the number of registrations at the Exchanges. This increase need not necessarily mean that the unemployment position has deteriorated, but that more unemployed persons have registered with the Exchanges because of the additional facilities afforded to them for registration. In Ceylon up to 1944 there was only one Employment Exchange in Colombo. In 1945 Employment Exchanges were opened in all the principal towns of the Island. The statistics of the unemployment derived from the registrations at the Employment Exchanges for the years 1939 to 1945 are as follows :—

1939	..	..	26,677
1940	..	..	27,645
1941	..	..	20,458
1942	..	..	19,333
1943	..	..	8,335
1944	..	..	1,053
1945	..	..	21,366

It will be noted that the number of persons registered with the Exchanges for employment increased from 1,053 in 1944 to 21,366 in 1945. It will not be correct to regard the entire increase in the number of unemployed persons as between the two years as being due to the worsening of the unemployment position. It is likely that a good percentage of the increase in the number was due to the opening of Employment Exchanges in all the principal towns of the country and thereby making available to a greater number of unemployed persons easy facilities for registration.

It is therefore essential that when any inferences are to be drawn from the statistics of unemployment derived from the registrations at the Employment Exchanges, the limitations listed above are borne in mind.

Employment Exchange Statistics

In the table below is shown the number of registrants for employment or better employment according to registers maintained at the Employment Exchanges in the Island yearly for the years 1939 to 1959 and monthly for the year 1960 up to April.

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959	20,869	13,859	33,723	59,567	128,018
1960 January	21,173	13,962	33,426	61,319	129,880
February	21,679	13,890	33,497	61,743	130,809
March	21,447	13,801	33,030	61,643	129,921
April	21,420	13,691	32,611	60,483	128,205

It will be noted that there has been a considerable increase in the number of registrants for employment or better employment since 1955. From 71,010 in 1955 the number of registrants for employment or better employment has risen to 128,018 in 1959.

The statistics of the number of registrants for employment or better employment as on 31st March, 1960, classified according to Exchanges and by sex are shown in table below. The percentage of the registrants for employment or better employment at each Exchange to the total registrants is also shown in this table. It will be noted that Colombo accounts for the largest number of registrants for employment or better employment with 44.7 per cent. of the total and Galle comes second with 11.9 per cent.

<i>Employment Exchange</i>	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Percentage of Total</i>
Colombo ..	49,566	8,437	58,003	44.7
Negombo ..	7,619	1,564	9,183	7.1
Kalutara ..	6,116	1,175	7,291	5.6
Galle ..	13,801	1,599	15,400	11.9
Kandy ..	5,188	1,090	6,278	4.8
Nawalapitiya ..	1,341	123	1,464	1.1
Kurunegala ..	4,157	864	5,021	3.9
Jaffna ..	3,260	292	3,552	2.7
Ratnapura ..	1,951	579	2,530	2
Badulla ..	1,495	252	1,747	1.4
Batticaloa ..	991	75	1,066	.8
Kalmunai ..	981	47	1,028	.8
Trincomalee ..	1,289	53	1,343	1
Anuradhapura ..	1,752	170	1,922	1.5
Avissawella ..	2,525	386	2,911	2.2
Haputale ..	1,180	37	1,217	.9
Matara ..	5,018	719	5,737	4.4
Vavuniya ..	656	41	697	.5
Kegalla ..	2,301	405	2,706	2.1
Matale ..	727	99	826	.6
Total ..	111,914	18,007	129,921	100

The registrants for employment or better employment as on 31st March, 1960, are shown in Table below classified according to the 4 main occupational categories and by sex. The percentage of the number of registrants in each category to the total number of registrants for employment or better employment is also shown in this table. 47.5 per cent. of the registrants are in the unskilled category. The next highest percentage is that of the semi-skilled category. It is also of interest to note that the number of registrants in the technical and clerical categories exceeds that under the skilled category, 16.5 per cent. in the former category as against 10.6 per cent. in the latter.

<i>Category</i>	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Percentage to Total</i>
Technical & Clerical ..	15,126	6,321	21,447	16.5
Skilled ..	12,062	1,739	13,801	10.6
Semi-skilled ..	26,332	6,698	33,030	25.4
Unskilled ..	58,394	3,249	61,643	47.5
Total ..	111,914	18,007	129,921	100

Unemployment as at the Population Census of 1946

The last population census was taken in 1953 but the data on unemployment derived from this census has still not been published. The latest published figures available are in respect of the 1946 census and the unemployment statistics as on the date of this census are given below in three tables. The term "unemployed" for the purpose of this census was defined to include only those persons who were previously employed and were unemployed on the date of the census. In Table I is shown the number of persons unemployed for the Island and for each district together with the total population in each district. The percentage of unemployed to the total population is also shown. It would have been more appropriate to show the unemployed persons as a percentage of the total economically active population in each

district, but as information about the economically active population classified by districts is not readily available, the percentages shown are percentages on the total population. In Table II is shown the number of unemployed persons classified by males and females and according to different districts of the Island. The same table also shows the percentage of unemployed persons in each of the districts to the total unemployed in the country. It will be noted that Colombo accounts for 37.5 per cent. of the total unemployed. Table III shows the unemployed persons distributed according to districts and according to urban, rural and "A" estate areas.

TABLE 1

District	Total Population	Total Unemployed	Percent. unemployed to the population
Ceylon	6,657,339	25,058	0.37
Colombo	1,420,332	9,404	0.66
Kalutara	456,572	2,245	0.49
Kandy	711,449	1,895	0.27
Matale	155,720	272	0.17
Nuwara Eliya	268,121	429	0.16
Galle	459,785	2,100	0.46
Matara	351,947	1,711	0.49
Hambantota	149,686	398	0.27
Jaffna	424,788	1,397	0.33
Mannar	31,538	40	0.12
Vavuniya	23,246	28	0.12
Batticaloa	203,186	349	0.17
Trincomalee	75,926	353	0.46
Kurunegala	485,042	770	0.16
Puttalam	43,083	104	0.24
Chilaw	139,764	350	0.25
Anuradhapura	139,534	174	0.12
Badulla	372,238	829	0.22
Ratnapura	343,620	1,008	0.29
Kegalla	401,762	1,202	0.30

TABLE II

District	Males		Females		Total	
	Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
Ceylon	21,492	100.0	3,566	100.0	25,058	100.0
Colombo	8,527	39.7	877	24.6	9,404	37.5
Kalutara	2,080	9.7	165	4.6	2,245	9.0
Kandy	1,650	7.7	245	6.8	1,895	7.6
Matale	211	0.9	61	1.7	272	1.1
Nuwara Eliya	375	1.7	54	1.5	429	1.7
Galle	1,799	8.4	301	8.4	2,100	8.4
Matara	1,137	5.3	574	16.1	1,711	6.8
Hambantota	268	1.2	130	3.6	398	1.6
Jaffna	1,268	5.9	129	3.6	1,397	5.6
Mannar	33	0.2	7	0.2	40	0.2
Vavuniya	21	0.1	7	0.2	28	0.1
Batticaloa	211	0.9	138	3.9	349	1.4
Trincomalee	333	1.5	20	0.6	353	1.4
Kurunegala	596	2.8	174	4.9	770	3.1
Puttalam	87	0.4	17	0.5	104	0.4
Chilaw	300	1.4	50	1.4	350	1.4
Anuradhapura	122	0.6	52	1.5	174	0.7
Badulla	689	3.2	140	3.9	829	3.3
Ratnapura	799	3.7	209	5.9	1,008	4.0
Kegalla	986	4.6	216	6.1	1,022	4.8

TABLE III

District	Urban		Rural		* A " Estates	
	Population	Total Unemployed	Population	Total Unemployed	Population	Total Unemployed
	Ceylon	1,021,843..	7,157..	4,785,874..	17,084..	849,622..	817
Colombo	577,257..	4,757..	831,276..	4,634..	11,799..	13
Kalutara	50,553..	337..	366,327..	1,815..	39,692..	93
Kandy	75,833..	488..	393,394..	1,183..	242,222..	224
Matale	14,090..	54..	103,577..	175..	38,053..	43
Nuwara Eliya	10,828..	72..	91,429..	164..	165,864..	193
Galle	58,961..	81..	383,969..	2,004..	16,855..	15
Matara	34,831..	70..	303,097..	1,635..	14,019..	6
Hambantota	10,827..	56..	138,639..	342..	220..	—
Jaffna	62,543..	472..	362,245..	925..	—	—
Batticaloa	13,037..	41..	189,807..	308..	342..	—
Trincomalee	32,507..	283	43,339..	70..	80..	—
Kurunegala	15,545..	96..	452,550..	663..	16,947..	11
Chilaw	9,108..	30..	126,503..	317..	4,153..	3
Puttalam	7,792..	35..	34,678..	69..	613..	—
Anuradhapura	12,314..	48..	118,997..	124..	8,223..	2
Badulla	16,333..	151..	215,776..	579..	140,129..	99
Ratnapura	14,581..	50..	243,337..	904..	85,702..	54
Kegalla	4,903..	36..	332,243..	1,105..	64,616..	61
Mannar	—	—	31,525..	40..	13..	—
Vavuniya	—	—	23,166..	28..	80..	—

Unemployment Census, 1949

As already mentioned, a census of unemployment was carried out in 1949. For the purpose of this census only unemployed persons between the ages of 17 and 60 (both years inclusive) who were without any employment whatsoever on October 24, 1949, and who desired regular employment throughout the year were included. As such, the figures would not include persons who had only seasonal employment. The unemployed persons so defined were grouped into two categories, viz: (i) previously employed and unemployed at the time of the census, and (2) not previously employed, but desiring employment. The table given below shows this information for the Island as a whole and for each of the districts.

UNEMPLOYED

	Total		Previously employed		Not previously employed	
	Males	Females	Males	Females	Males	Females
	Ceylon	73,593	12,637	51,337	3,922	22,256	8,715
Colombo	32,535	5,104	24,177	1,984	8,358	3,120
Kalutara	7,945	1,479	5,240	293	2,705	1,186
Kandy	4,004	817	2,874	283	1,130	534
Matale	722	144	510	35	212	109
Nuwara Eliya	993	489	692	118	301	371
Galle	5,362	1,112	3,796	250	1,566	862
Matara	2,942	824	1,649	123	1,293	701
Hambantota	702	89	371	14	331	75
Jaffna	5,173	397	3,327	103	1,846	294
Mannar	105	6	85	2	20	4
Vavuniya	70	3	40	3	30	—
Batticaloa	1,012	84	784	29	228	55
Trincomalee	848	36	775	31	73	5
Kurunegala	2,801	436	1,534	119	1,267	317
Puttalam	176	10	148	4	28	6
Chilaw	1,500	252	1,027	72	473	180
Anuradhapura	604	72	446	33	158	39
Badulla	1,023	160	762	47	261	113
Ratnapura	2,051	364	1,355	95	696	269
Kegalla	3,025	759	1,745	284	1,280	475

In the table below the statistics of unemployment according to this census are shown classified according to males and females for the Island as a whole and for each of the districts. The percentage of the unemployed persons in each of the districts to the total for the Island is also shown in this table. Here again, it will be noted that Colombo accounts for 43.6 per cent. of the total unemployed persons on the date of the census followed by Kalutara which had 10.9 per cent. of the total unemployed persons. The other Districts which had appreciable numbers of unemployed persons were Galle 7.5 per cent., Jaffna 6.5 per cent., Kandy 5.6 per cent., Matara 4.4 per cent., and Kurunegala 3.8 per cent.

UNEMPLOYMENT CENSUS, OCTOBER 24, 1949

District	Males		Females		Total	
	Number	Percentage to Total	Number	Percentage to Total	Number	Percentage to Total
Ceylon	73,593	100.0	12,637	100.0	86,230	100.0
Colombo	32,535	44.3	5,104	40.4	37,639	43.6
Kalutara	7,945	10.8	1,479	11.7	9,424	10.9
Kandy	4,004	5.4	817	6.5	4,821	5.6
Matale	722	1.0	144	1.1	866	1.0
Nuwara Eliya	993	1.3	489	3.9	1,482	1.7
Galle	5,362	7.3	1,112	8.8	6,474	7.5
Matara	2,942	4.0	824	6.5	3,766	4.4
Hambantota	702	1.0	89	0.7	791	0.9
Jaffna	5,173	7.0	397	3.1	5,570	6.5
Mannar	105	0.1	6	0.05	111	0.1
Vavuniya	70	0.1	3	0.02	73	0.1
Batticaloa	1,012	1.4	84	0.7	1,096	1.3
Trincomalee	848	1.2	36	0.3	884	1.0
Kurunegala	2,801	3.8	436	3.5	3,237	3.8
Puttalam	176	0.2	10	0.1	186	0.2
Chilaw	1,500	2.0	252	2.0	1,752	2.0
Anuradhapura	604	0.8	72	0.6	676	0.8
Badulla	1,023	1.4	160	1.3	1,183	1.4
Ratnapura	2,051	2.8	364	2.9	2,415	2.8
Kegalla	3,025	4.1	759	6.0	3,784	4.4

Statistics of unemployed persons according to this Census are shown in the table below classified according to urban, rural and "A" estate areas and according to the different districts of the Island. It is significant to note that the number of persons unemployed in the "A" estate areas was only 1,409 as against a total of 86,230. An "A" estate is one which is 20 acres or more in extent, has ten or more resident labourers and is in charge of a superintendent who is capable of filling up schedules in English. It will also be noted that urban areas account for 38,906 unemployed persons out of a total of 86,230. Taking into consideration the fact that only approximately 15 per cent. of the population live in the urban areas, the urban areas account for a disproportionately higher number of persons of the unemployed.

District	Total Unemployed		
	Urban	Rural	"A" Estates
Ceylon ..	38,906	45,915	1,409
Colombo ..	25,631	11,889	119
Kalutara ..	1,611	7,702	111
Kandy ..	2,290	2,236	295
Matale ..	386	453	27
Nuwara Eliya ..	767	555	160
Galle ..	2,504	3,935	35
Matara ..	1,453	2,304	9
Hambantota ..	356	435	—
Jaffna ..	989	4,581	—
Batticaloa ..	302	794	—
Trincomalee ..	790	94	—
Kurunegala ..	436	2,762	39
Chilaw ..	166	1,581	5
Puttalam ..	116	66	4
Anuradhapura ..	257	379	40
Badulla ..	272	878	33
Ratnapura ..	442	1,866	107
Kegalla ..	138	3,221	425
Mannar ..	—	111	—
Vavuniya ..	—	73	—

The statistics of the number of unemployed persons as at the 1946 population census and as at the 1949 unemployment census are shown in the table below classified by urban, rural and "A" estate areas and according to different districts.

UNEMPLOYMENT AS AT THE POPULATION CENSUS 1946 AND AS AT THE UNEMPLOYMENT CENSUS, OCTOBER 24, 1949

District	Census 1946			Unemployment Census October 24, 1949		
	Urban	Rural	"A" Estates	Urban	Rural	"A" Estates
Ceylon ..	7,157	17,084	817	38,906	45,915	1,409
Colombo ..	4,757	4,634	13	25,631	11,889	119
Kalutara ..	337	1,815	93	1,611	7,702	111
Kandy ..	488	1,183	224	2,290	2,236	295
Matale ..	54	175	43	386	453	27
Nuwara Eliya ..	72	164	193	767	555	160
Galle ..	81	2,004	15	2,504	3,935	35
Matara ..	70	1,635	6	1,453	2,304	9
Hambantota ..	56	342	—	356	435	—
Jaffna ..	472	925	—	989	4,581	—
Batticaloa ..	41	308	—	302	794	—
Trincomalee ..	283	70	—	790	94	—
Kurunegala ..	96	663	11	436	2,762	39
Chilaw ..	30	317	3	166	1,581	5
Puttalam ..	35	69	—	116	66	4
Anuradhapura ..	48	124	2	257	379	40
Badulla ..	151	579	99	272	878	33
Ratnapura ..	50	904	54	442	1,866	107
Kegalla ..	36	1,105	61	138	3,221	425
Mannar ..	—	40	—	—	111	—
Vavuniya ..	—	28	—	—	73	—

The statistics of the unemployed persons available as on census dates as well as the statistics of unemployed persons derived from the special unemployment census in 1949 are incomplete in view of the definitions of the term "unemployed" adopted for the purposes of these censuses. The number of unemployed as shown at the census of 1946 showed only the persons previously employed, but unemployed at the

time of the census and would have thus excluded all the unemployed persons as on that date who were never previously employed. Similarly the statistics derived from the unemployment census of 1949 would include only the unemployed persons between the ages of 17 and 60 (both years inclusive) who were without any employment whatsoever on October 24, 1949, and who desired regular employment throughout the year. These statistics would, therefore, not include persons who had only seasonal employment.

Survey of Ceylon's Consumer Finances

The Central Bank in a survey of Ceylon's Consumer Finances carried out in 1953 collected information about the labour force. The labour force was defined to include those actually working for remuneration in money or kind (either full or part-time) plus the involuntarily unemployed (i.e., those who were seeking work but not able to find it at current rates of remuneration without changing their place of residence). In estimating unemployment those who were working for their families in peasant cultivation but received no money payments, those who were under 14 years of age and those who were 60 years of age or more were excluded. The table below gives the information on under-employment, unemployment, the labour force and the estimated populations as published in the report of this survey.

Race	Severely under- employed (Less than 20 hours of work weekly)	In- voluntarily unemployed	Work Force	Population Estimated
	(in Thousands)			
Males				
Kandyan Sinhalese	74	68	545	1,082
Low-country Sinhalese	133	177	991	1,824
Ceylon Tamils	5	24	301	512
Indian Tamils	2	69	374	491
Moors and Malays	6	17	124	256
Ceylon (including other Races not specified)	221	359	2,353	4,202
Females				
Kandyan Sinhalese	44	42	160	980
Low-country Sinhalese	107	71	323	1,746
Ceylon Tamils	3	9	89	513
Indian Tamils	3	47	279	418
Moors and Malays	8	9	44	232
Ceylon (including other Races not specified)	165	181	901	3,928
Totals				
Kandyan Sinhalese	118	110	705	2,061
Low-country Sinhalese	240	248	1,314	3,570
Ceylon Tamils	8	33	391	1,025
Indian Tamils	5	116	653	909
Moors and Malays	14	27	168	488
Ceylon (including other Races not specified)	386	540	3,254	8,130

It will be noted that according to this survey there were 386,000 severely underemployed persons, and 540,000 unemployed people out of a total labour force of 3,254,000.

In table below the number of severely under-employed persons and the unemployed persons are shown as percentages of the total labour force classified according to race.

It will be noted that 16.6 per cent. of the total labour force was unemployed.

<i>Race</i>	<i>Per cent. of work force severely under employed</i>	<i>Per cent. of work force unemployed</i>
Kandyan Sinhalese ..	.. 16.7	.. 15.6
Low-country Sinhalese ..	.. 18.3	.. 18.9
Ceylon Tamils ..	.. 2.0	.. 8.4
Indian Tamils ..	.. 0.7	.. 17.8
Moors and Malays ..	.. 8.4	.. 15.9
Ceylon (including other Races not specified) ..	.. 11.9	.. 16.6

It should be mentioned in this connection that the survey of consumer finances was primarily intended not for the collection of data on the labour force and as such it may be that the information on the labour force is not quite accurate. This is admitted by the Central Bank in that in the report it mentions "...Our data on unemployment may have a larger margin of error than some of our other data. This is so because investigation of unemployment was not the special task of the survey and no detailed checks were adopted for verifying the accuracy of the replies given by those interviewed. More reliable figures on unemployment and under employment are urgently necessary. This can only be obtained by a full-scale census or a sample survey specially designed for this purpose."

Corresponding information on the under-employment, unemployment and the labour force either for an earlier year or a year subsequent to 1953 is not available. A survey of employment, unemployment and under-employment was carried out by the Labour Department with the assistance of an Expert from the International Labour Office in 1959 and it will be of interest to see how the figures relating to unemployment, under-employment and the labour force derived from this survey would compare with the information collected by the Central Bank in 1953.

S. RASARATNAM

STATISTICS FOR THE MONTH IN BRIEF

The following is the summary of the principal Statistics listed this month. Further details will be found in the Tables and Appendices appearing in this issue.

COST OF LIVING

The Colombo Consumers' Price Index for the month of May 1960 is 102.4, as against 104.0 for April 1960—a decrease of 1.6.

WAGE RATES

(a) The basic wages payable for the Month of June 1960 to workers in trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The special allowances payable for the Month of June 1960 to workers in all trades to which Part II of the Wages Boards Ordinance has been applied will be slightly less than that for the month of May 1960.

STRIKES

There were altogether 6 strikes for the month of March 1960 involving 930 workers and a loss of 4,223 man-days, as against 13 strikes for the month of February 1960, involving 2,541 workers and a loss of 10,293 man-days.

Of these strikes, 4 were in the Tea plantations involving 712 workers and a loss of 3,949 man-days, and the remaining 2 strikes were in the Rubber plantations involving 218 workers and a loss of 274 man-days.

REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of March 1960 and April 1960 was as given below :

	March 1960			April 1960		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	15,126	6,321	21,447	15,108	6,312	21,420
Skilled ..	12,062	1,739	13,801	11,992	1,699	13,691
Semi-skilled ..	26,332	6,698	33,030	26,041	6,570	32,611
Unskilled ..	58,394	3,249	61,643	57,414	3,069	60,483
Total ..	111,914	18,007	129,921	110,555	17,650	128,205

The total number of persons placed in employment during these two months is shown below :—

	March 1960			April 1960		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	150	20	170	153	26	179
Skilled ..	46	—	46	53	3	56
Semi-skilled ..	79	4	83	68	18	86
Unskilled ..	182	—	182	218	20	238
Total ..	457	24	481	492	67	559

NOTES OF CURRENT INTEREST

List of Trade Unions Registered in May 1960

Registration No.	Name of the Union
1. 1534	.. The Government Engineers' Association.
2. 1535	.. Association of Assistant Commissioners of Co-operative Development.
3. 1536	.. Ceylon University Clerical Service Union.
4. 1537	.. Labugama-Kalatuwawa Eksath Jala Kamkaru Samithiya.
5. 1538	.. Agriculture Department Technical Officers' Union.
6. 1539	.. Sri Lanka Nidahas Wathu Kamkaru Samitiya.
7. 1540	.. Eksath Bottu Nipadana Sewaka Samitiya.

WAGES BOARDS

CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

VI—The Plumbago Trade

(A) DESCRIPTION OF THE TRADE

THE description of the Plumbago Trade appeared in an Order made under section 6 of the Wages Boards Ordinance, No. 27 of 1941, published in *Ceylon Government Gazette* No. 9,224 of January 7, 1944, and came into force on January 31, 1944. Orders varying the original description of the trade were published in *Government Gazettes* No. 9,335 of November 24, 1944, No. 9,801 of November 28, 1947, and No. 10,002 of July 29, 1949, and came into force on November 24, 1944, December 1, 1947, and August 1, 1949, respectively.

Order

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade :—

The plumbago trade, that is to say—

- (1) the mining of plumbago ; and
- (2) the curing and dressing of marketable plumbago ; including—
 - (i) the work of the following underground workers :—

- (a) drillers (hand and machine) ;
- (b) blasters ;
- (c) shaft drivers ;
- (d) timbermen ;
- (e) stopers (excavators) ;
- (f) muckers ;
- (g) trolley men ;
- (h) shift bosses ;
- (i) overseers and kangannies ;
- (j) basses and loaders ;
- (k) unskilled labourers ;
- (l) onsetters or donakatakarayas ;

- (ii) the work of the following underground and surface workers :—

- (a) mechanics, fitters, and electricians ;
- (b) winchmen and hoistmen ;
- (c) windlassmen (dabare workers) ;
- (d) checkers ;
- (e) pumpmen ;
- (f) enginemen ;
- (g) assistants to mechanics, fitters and electricians ;

(iii) the work of the following surface workers :—

- (a) unskilled labourers ;
- (b) blacksmiths, drill sharpeners and smithy boys ;
- (c) boilermen ;
- (d) carpenters ;
- (e) masons ;
- (f) carters ;
- (g) watchers ;
- (h) overseers ;
- (i) firewood carriers and splitters ;
- (j) cooks ;
- (k) bakkikarayas or banksmen ;

(iv) the work of the persons engaged in the following tasks connected with curing and dressing :—

- (a) packing, sorting, and chipping ;
- (b) crushing ;
- (c) screening and sifting ;
- (d) washing ;
- (e) polishing ;
- (f) grading ;
- (g) transporting plumbago ;
- (h) marking and stitching bags ;
- (i) loading and unloading bags ;
- (j) tasks of overseers and kanganyies ;

(v) any other operation connected with or incidental to the work specified in the preceding paragraphs (i), (ii), (iii) and (iv).

(B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Plumbago Trade was established on May 17, 1944, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette* No. 9,272 of May 19, 1944.

(C) DECISIONS OF THE BOARD

THE original decisions in respect of the Plumbago Trade made by the Wages Board for that trade related mainly to rates of wages and they came into force on September 1, 1945. A notification relating to those decisions was published under Section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette* No. 9,453 of August 24, 1945. Decisions varying the earlier decisions were published in notifications appearing in *Government Gazettes* No. 9,914 of October 22, 1948, No. 10,113 of June 23, 1950, No. 10,263 of June 29, 1951, and *Government Gazette Extraordinary* No. 10,542 of June 29, 1953. Decisions in regard to annual holidays came into force on March 1, 1946, and a notification in respect of those decisions was published in *Government Gazette* No. 9,523 of February 22, 1946. A notification varying the earlier decisions was published in *Government Gazette* No. 10,821 of July 29, 1955.

Decisions relating to Rates of Wages, Overtime Rate and other Matters

PART I

Direction under Section 20 (2) (b)

The special allowance shall be computed and published monthly by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Definition of a normal working day (Section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
 - (2) a special allowance,
- as set out hereunder.

<i>Class of Workers</i>	<i>Basic rate for a normal working day Rs. c.</i>
Underground workers—	
drillers (hand and machine)	2 0
blasters	2 0
shaft drivers	2 0
timbermen	2 0
stoppers (excavators)	2 0
muckers	1 50
trolley-men	1 50
shift bosses	2 8
overseers and kanganyas	2 25
basses	2 75
loaders	2 25
unskilled labourers	1 50
onsetters or donakatarayas	2 25
Underground and surface workers—	
mechanics, fitters and electricians	2 50
mechanics, fitters and electricians (assistants)	1 50
winchmen and hoistmen	2 50
windlassmen (dabare workers)	1 50
checkers	2 25
pumpmen	2 50
enginemen	2 50
Surface workers—	
unskilled labourers	1 24
blacksmiths	2 0
drill sharpeners	2 0
smithy boys	1 24
boilermen	2 0
carpenters	2 50
masons	2 50
carters	1 50
watchers	1 50
overseers	2 25
firewood carriers and splitters	1 60
cooks	1 24
bakkikarayas or banksmen	2 0

Workers employed in the following tasks connected with curing and dressing :—

		<i>Within the Colombo Area Rs. c.</i>	<i>Outside the Colombo Area Rs. c.</i>
(A) packing, sorting, chipping, crushing, screening, sifting, washing, polishing, grading, transporting plumbago, marking and stitching bags and loading and unloading bags	For a male worker not under 18 years of age	1 25	.. 1 0
	For a female worker not under 18 years of age..	1 0	.. 0 84
	For a worker, irrespective of sex, under 18 years of age	.. 0 50	.. 0 40

“ Colombo area ” includes any place within five miles of the Municipal limits of Colombo.

		<i>Rs. c.</i>
(B) as overseers and kanganyies	.. ..	.. 2 0

Rate of Special Allowances for a normal working day in any month

1. Where the cost of living index number for the preceding month is 99.0, the special allowance shall be—

(a) in the case of workers other than workers employed in tasks connected with curing and dressing of marketable plumbago—

		<i>Rs. c.</i>
for a male worker not under 18 years of age	..	1 15
for a female worker not under 18 years of age	..	86
for a worker, irrespective of sex, under 18 years of age	79	

(b) in the case of workers employed in tasks connected with curing and dressing of marketable plumbago—

		<i>Rs. c.</i>
for a male worker not under 18 years of age	..	1 35
for a female worker not under 18 years of age	..	1 6
for a worker, irrespective of sex, under 18 years of age	99	

2. Where the cost of living index number for the preceding month is above 99.0, the rate of special allowance prescribed in paragraph 1 above shall be increased, for each complete unit of 1.8 points by which the index number exceeds 99.0 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in Table I below—

- 3 cents in the case of a male worker not under 18 years of age,
- 2 cents in the case of a female worker not under 18 years of age,
- 2 cents in the case of a worker, irrespective of sex, under 18 years of age.

3. Where the cost of living index number for the preceding month is 98.9, the special allowance shall be—

(a) in the case of workers other than workers employed in tasks connected with curing and dressing of marketable plumbago—

		<i>Rs. c.</i>
for a male worker not under 18 years of age	..	1 12
for a female worker not under 18 years of age	..	84
for a worker, irrespective of sex, under 18 years of age	77	

(b) in the case of workers employed in tasks connected with curing and dressing of marketable plumbago—

	Rs. c.
for a male worker not under 18 years of age	1 32
for a female worker not under 18 years of age	1 4
for a worker, irrespective of sex, under 18 years of age	97

4. Where the cost of living index number for the preceding month is below 98.9, the rate of special allowance prescribed in paragraph 3 above shall be decreased, for each complete unit of 1.8 points by which the index number falls short of 98.9 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in Table II below—

3 cents in the case of a male worker not under 18 years of age,
 2 cents in the case of a female worker not under 18 years of age,
 2 cents in the case of a worker, irrespective of sex, under 18 years of age.

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN PARAGRAPHS 2 AND 4 ABOVE

Table I

Special allowance payable in the event of a rise in the index number

Index Numbers	<i>Workers other than workers employed in tasks connected with curing and dressing of marketable plumbago</i>			<i>Workers employed in tasks connected with curing and dressing of marketable plumbago</i>		
	<i>For a male worker not under 18 years of age</i>	<i>For a female worker not under 18 years of age</i>	<i>For a worker (irrespective of sex) under 18 years of age</i>	<i>For a male worker not under 18 years of age</i>	<i>For a female worker not under 18 years of age</i>	<i>For a worker (irrespective of sex) under 18 years of age</i>
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
99.0-100.7	.. 1 15	.. 86	.. 79	.. 1 35	.. 1 6	.. 99
100.8-102.5	.. 1 18	.. 88	.. 81	.. 1 38	.. 1 8	.. 1 1
102.6-104.3	.. 1 21	.. 90	.. 83	.. 1 41	.. 1 10	.. 1 3
104.4-106.1	.. 1 24	.. 92	.. 85	.. 1 44	.. 1 12	.. 1 5
106.2-107.9	.. 1 27	.. 94	.. 87	.. 1 47	.. 1 14	.. 1 7

Table II

Special allowance payable in the event of a fall in the index number

98.9-97.2	.. 1 12	.. 84	.. 77	.. 1 32	.. 1 4	.. 97
97.1-95.4	.. 1 9	.. 82	.. 75	.. 1 29	.. 1 2	.. 95
95.3-93.6	.. 1 6	.. 80	.. 73	.. 1 26	.. 1 0	.. 93
93.5-91.8	.. 1 3	.. 78	.. 71	.. 1 23	.. 98	.. 91
91.7-90.0	.. 1 0	.. 76	.. 69	.. 1 20	.. 96	.. 89

PART III

Overtime Rate

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

Decisions Relating to Annual Holidays

Annual Holidays (Section 25)

1. If a worker has been in continuous employment and has worked under the same employer for more than 232 days in any year (herein-after called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 232 :

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

In this paragraph, "days on which the worker has worked" includes—

- (i) every holiday allowed by the employer to the worker under section 25, at any earlier time in any year under consideration ;
- (ii) every day of absence authorised by or under the provisions of any written law other than the weekly holiday fixed by the Board under section 24 of the Wages Boards Ordinance ;
- (iii) every day of absence on any grounds approved by the employer ;
- (iv) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
- (v) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117) ;
- (vi) every day on which the employer fails to provide work for the worker ; and
- (vii) every day of absence due to a strike or lock-out that is not illegal and that does not continue for more than 30 days.

2. A worker shall be allowed and shall take the holidays to which he is entitled on consecutive days.

3. A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. Where a worker leaves his employment of his own accord or is discontinued or dismissed therefrom, he shall, at the date of such leaving, discontinuance or dismissal, be remunerated for each holiday to which he was entitled at that date.

5. In respect of each holiday a worker shall be paid as remuneration his average daily wages ascertained by dividing the total wages (exclusive of overtime and bonuses) earned by the worker for the days on which he has actually worked during the three months preceding such holiday by the number of such days.

6. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays, but not earlier than 7 days before such holiday or holidays.

7. In these paragraphs "year" means a continuous period of twelve months.

8. The foregoing decisions shall not apply in respect of employment at any time more than one year prior to the date on which they come into force.

TABLE I—COST OF LIVING INDEX NUMBERS

A
Colombo Working Class

Base : November, 1938-April, 1939=100

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscellaneous</i>	<i>Final Index Number</i>
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(<i>Nov. 1958-April 1939 = 100</i>)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939 ..	112 ..	102 ..	97 ..	112 ..	104 ..	108†
1940 ..	115 ..	103 ..	97 ..	128 ..	111 ..	112
1941 ..	129 ..	108 ..	96 ..	153 ..	116 ..	122*
1942 ..	183 ..	171 ..	93 ..	194 ..	144 ..	162

Index Number
Nov., 1942
= 100

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943 ..	103 ..	94 ..	105 ..	138 ..	118 ..	197
1944 ..	102 ..	94 ..	105 ..	156 ..	127 ..	200*
1945 ..	110 ..	94 ..	112 ..	165 ..	158 ..	221
1946 ..	113 ..	111 ..	124 ..	180 ..	155 ..	229
1947 ..	126 ..	121 ..	136 ..	213 ..	157 ..	252
1948 ..	138 ..	101 ..	148 ..	189 ..	157 ..	260
1949 ..	144 ..	97 ..	129 ..	156 ..	148 ..	258
1950 ..	154 ..	102 ..	129 ..	155 ..	154 ..	272
1951 ..	155 ..	112 ..	129 ..	197 ..	160 ..	283
1952 ..	153 ..	104 ..	131 ..	192 ..	168 ..	281

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscellaneous</i>	<i>Final Index Number</i>
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953 ..	105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954 ..	106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955 ..	105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1956 ..	103.32 ..	101.30 ..	101.53 ..	81.76 ..	98.60 ..	100.2
1957 ..	104.94 ..	97.32 ..	101.53 ..	84.39 ..	106.92 ..	102.8
1958 ..	105.75 ..	101.04 ..	101.53 ..	87.51 ..	113.05 ..	105.0
1959 ..	104.67 ..	102.31 ..	101.49 ..	92.10 ..	115.22 ..	105.2

1959—

January ..	104.75 ..	102.65 ..	101.53 ..	90.93 ..	114.67 ..	105.0
February ..	102.03 ..	102.03 ..	101.05 ..	91.01 ..	114.05 ..	103.5
March ..	103.47 ..	102.65 ..	101.53 ..	91.33 ..	115.20 ..	104.4
April ..	105.50 ..	102.65 ..	101.53 ..	91.49 ..	116.20 ..	105.8
May ..	105.34 ..	102.31 ..	101.53 ..	91.58 ..	114.67 ..	105.4
June ..	106.48 ..	101.96 ..	101.53 ..	91.31 ..	114.99 ..	106.2
July ..	105.36 ..	102.31 ..	101.53 ..	92.31 ..	115.31 ..	105.6
August ..	103.44 ..	102.31 ..	101.53 ..	93.12 ..	116.26 ..	104.7
September ..	102.98 ..	103.00 ..	101.53 ..	93.27 ..	116.07 ..	104.4
October ..	104.66 ..	102.65 ..	101.53 ..	92.79 ..	115.91 ..	105.4
November ..	106.51 ..	101.96 ..	101.53 ..	92.91 ..	114.67 ..	106.3
December ..	105.54 ..	101.27 ..	101.53 ..	93.10 ..	114.64 ..	105.7

1960—

January ..	105.12 ..	101.61 ..	101.53 ..	93.56 ..	114.51 ..	105.4
February ..	104.95 ..	101.61 ..	101.53 ..	93.80 ..	114.46 ..	105.3
March ..	105.18 ..	102.31 ..	101.53 ..	93.76 ..	114.83 ..	105.6
April ..	102.19 ..	104.15 ..	101.53 ..	94.15 ..	115.41 ..	104.0
May ..	99.92 ..	100.58 ..	101.53 ..	94.07 ..	115.73 ..	102.4

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages Rs. c.	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages Rs. c.	Wage Rate Index No.	Index No. of Real Wages
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	123
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B

BASE : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1956 .. — ..	2.08	108.33	108.11	96.24	107.18	106.97
1957 .. — ..	2.10	109.38	106.40	99.16	110.44	107.43
1958 .. — ..	2.14	111.46	106.21	113.74	126.67	120.70
1959 .. — ..	2.14	111.46	105.95	113.74	126.67	120.41
1959 .. January	2.12	110.42	105.16	113.74	126.67	120.64
February	2.15	111.98	108.19	113.74	126.67	122.39
March	2.12	110.42	105.77	113.74	126.67	121.33
April	2.12	110.42	104.37	113.74	126.67	119.73
May	2.15	111.98	106.24	113.74	126.67	120.18
June	2.15	111.98	105.44	113.74	126.67	119.27
July	2.15	111.98	106.04	113.74	126.67	119.95
August	2.15	111.98	106.95	113.74	126.67	120.98
September	2.15	111.98	107.26	113.74	126.67	121.33
October	2.12	110.42	104.76	113.74	126.67	120.18
November	2.15	111.98	105.34	113.74	126.67	119.16
December	2.15	111.98	105.94	113.74	126.67	119.84
1960 .. January	2.15	111.98	106.24	113.74	126.67	120.18
February	2.15	111.98	106.34	113.74	126.67	120.29
March	2.15	111.98	106.04	113.74	126.67	119.95
April	2.15	111.98	107.67	113.74	126.67	121.80
May	2.12	110.42	107.83	113.74	126.67	123.70

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. — ..	1·96 ..	100·00..	2·92 ..	100·00..	2·04 ..	100·00
1953 .. — ..	1·99 ..	101·53..	2·95 ..	101·03..	2·07 ..	101·47
1954 .. — ..	2·02 ..	103·06..	2·94 ..	100·68..	2·09 ..	102·45
1955 .. — ..	2·09 ..	106·63..	2·96 ..	101·37..	2·16 ..	105·88
1956 .. — ..	2·10 ..	107·14..	3·00 ..	102·74..	2·17 ..	106·37
1957 .. — ..	2·13 ..	108·67..	3·15 ..	107·88..	2·20 ..	107·84
1958 .. — ..	2·16 ..	**110·20..	3·39 ..	**116·10..	2·26 ..	110·78
1959 .. — ..	2·16 ..	110·20..	3·76 ..	128·77..	2·29 ..	112·25
1959 .. January ..	2·15 ..	109·69..	3·73 ..	127·74..	2·27 ..	111·27
February ..	2·17 ..	110·71..	3·74 ..	128·08..	2·29 ..	112·26
March ..	2·15 ..	109·69..	3·71 ..	127·05..	2·27 ..	111·27
April ..	2·15 ..	109·69..	3·73 ..	128·08..	2·28 ..	111·27
May ..	2·17 ..	110·71..	3·77 ..	129·11..	2·30 ..	112·75
June ..	2·17 ..	110·71..	3·76 ..	128·77..	2·29 ..	112·25
July ..	2·17 ..	110·71..	3·78 ..	129·45..	2·30 ..	112·74
August ..	2·17 ..	110·71..	3·78 ..	129·45..	2·30 ..	112·75
September ..	2·17 ..	110·71..	3·76 ..	128·77..	2·29 ..	112·25
October ..	2·15 ..	109·69..	3·75 ..	128·42..	2·28 ..	111·76
November ..	2·17 ..	110·71..	3·76 ..	128·77..	2·29 ..	112·25
December ..	2·18 ..	111·22..	3·78 ..	129·45..	2·31 ..	113·24
1960 .. January ..	2·18 ..	111·22..	3·78 ..	129·45..	2·31 ..	113·24
February ..	2·18 ..	111·22..	3·76 ..	128·77..	2·30 ..	112·75
March ..	2·18 ..	111·22..	3·76 ..	128·77..	2·30 ..	112·75
April ..	2·18 ..	111·22..	3·78 ..	129·45..	2·31 ..	113·24
May ..	2·16 ..	110·20..	3·75 ..	128·42..	2·28 ..	111·76

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

** Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958	19,803	13,674	32,973	51,346	117,796
1959 January	20,266	14,135	33,380	52,352	120,133
February	20,265	13,999	33,287	51,859	119,410
March	19,921	13,965	33,356	52,372	119,614
April	19,559	13,620	32,955	52,804	118,938
May	19,616	13,649	33,288	53,685	120,238
June	19,889	13,578	33,936	55,538	122,941
July	20,339	13,816	35,226	59,779	129,160
August	20,254	13,780	35,042	58,692	127,768
September	20,225	13,791	34,515	58,228	126,759
October	20,216	13,701	34,299	56,812	125,028
November	20,144	13,609	34,123	57,438	125,314
December	20,869	13,859	33,723	59,567	128,018
1960 January	21,173	13,962	33,426	61,319	129,880
February	21,679	13,890	33,497	61,743	130,809
March	21,447	13,801	33,030	61,643	129,921
April	21,420	13,691	32,611	60,483	128,205

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Navalapurthiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Aisawella	Haputale	Matara	Vaunmiya	Kegalla	Matale	Total	
1939	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	—	—	—	—	21,366*
1946	25,805	1,117	808	993	3,997	726	352	816	119	438	727	—	611	—	—	—	—	—	—	—	—	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	923	980	—	348	—	—	—	—	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537†	886	1,587	569	904	418	1,207	284	323	—	—	—	—	—	—	—	52,707
1952	32,124	3,028	3,263	3,331	3,780	547	1,162	1,435	909	663	422	992	252	437	678	—	—	—	—	—	—	53,023
1953	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	—	—	—	—	51,546
1954	33,410	2,909	3,434	6,024	3,148	1,708	2,220	1,992	1,471	440	888	297	1,567	884	1,377	396	1,589	—	—	—	—	63,304
1955	36,451	3,395	4,740	6,381	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,532	392	2,411	—	—	—	—	71,010
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206	—	—	—	—	85,952
1957	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,180	1,079	631	501‡	1,252	1,198	2,226	840	5,331	551	1,947	—	—	110,856

TABLE V—(contd.)

Year	Colombo	Negombo	Katara	Galle	Kandy	Navalappitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai**	Trincomalee	Anuradhapura	Awisawella	Haputale	Matara	Vavuniya	Kegalla	Male	Total
1958—	52,563	7,721	7,500	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354	1,188	1,380	2,925	1,110	5,324	531	2,465	—	117,796
1959—																					
January ..	53,192	7,895	7,773	13,807	6,959	1,115	3,524	3,846	3,738	1,312	1,069	352	1,299	1,578	2,891	1,145	5,428	557	2,653	—	120,133
February ..	53,042	7,631	7,093	13,916	6,959	1,158	3,915	3,877	3,586	1,366	1,130	362	1,348	1,555	2,802	1,141	5,243	561	2,725	—	119,410
March ..	53,702	7,600	6,933	14,092	6,547	1,194	4,267	3,669	3,572	1,380	1,110	328	1,360	1,510	2,732	1,175	5,164	563	2,716	—	119,614
April ..	54,060	7,394	6,775	14,227	6,547	1,130	4,268	3,738	3,254	1,313	1,177	310	1,245	1,475	2,698	1,221	4,955	558	2,593	—	118,938
May ..	54,621	7,418	6,821	14,638	6,645	1,015	4,431	3,406	3,471	1,399	1,179	326	1,162	1,507	2,764	1,297	5,002	553	2,583	—	120,238
June ..	56,321	7,412	6,932	14,952	6,065	1,009	4,461	3,280	3,799	1,493	1,162	361	1,313	1,565	2,795	1,293	4,998	583	2,628	519	122,941
July ..	57,814	7,398	7,771	15,408	6,448	973	5,245	3,321	4,094	1,653	1,219	401	1,464	1,718	3,126	1,316	5,702	563	2,753	773	29,160
August ..	55,875	7,518	7,725	15,671	6,543	970	5,334	3,256	4,077	1,588	1,061	390	1,484	1,730	3,091	1,243	5,881	576	2,775	980	127,768
September ..	55,627	7,879	7,639	15,586	6,464	899	5,363	3,247	3,674	1,549	1,072	400	1,411	1,701	3,108	1,200	5,729	574	2,790	847	126,759
October ..	54,383	8,159	7,447	15,645	6,358	837	5,013	3,164	3,832	1,531	1,063	415	1,273	1,684	2,978	1,185	5,829	594	2,755	883	125,028
November ..	54,617	8,321	7,292	15,702	6,472	944	4,917	3,277	3,759	1,542	1,016	432	1,289	1,644	2,914	1,150	5,711	604	2,760	951	125,314
December ..	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422	1,365	1,733	2,965	1,198	5,812	611	2,786	970	128,018
1960—																					
January ..	57,228	8,920	7,350	15,243	7,009	1,374	5,269	3,549	2,848	1,787	1,072	530	1,417	1,869	2,975	1,236	5,817	655	2,801	931	129,880
February ..	58,388	9,111	7,327	15,426	6,182	1,510	5,221	3,646	2,453	1,818	1,099	967	1,406	1,890	2,895	1,245	5,841	721	2,776	887	130,809
March ..	58,003	9,133	7,291	15,400	6,278	1,464	5,021	3,552	2,530	1,747	1,066	1,028	1,342	1,922	2,911	1,217	5,737	697	2,706	826	129,921
April ..	57,251	9,215	7,080	15,396	6,034	1,325	5,000	3,550	2,625	1,649	1,134	1,027	1,325	1,828	2,909	1,090	5,635	676	2,663	793	128,205

* Total includes 127 registered at Matugama, 164 at Chilaw, 372 at Male, 97 at Awissawella, and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Awissawella. (These Exchanges functioned only during 1945 and 1946.)

‡ Revised figures.
§ Amended figures.

TABLE VI—The number of Persons placed in employment since 1939

Year		Technical and Clerical	Skilled	Semi-skilled	Unskilled	Total
1939	..	—	—	—	—	2,583
1940	..	—	—	—	—	5,089
1941	..	—	—	—	—	9,071
1942	..	—	—	—	—	8,129
1943	..	—	—	—	—	4,170
1944	..	—	—	—	—	1,875
1945	..	369	1,104	411	2,653	4,537
1946	..	1,303	3,012	1,341	10,130	15,786
1947	..	915	1,417	911	4,161	7,404
1948	..	1,355	1,563	1,311	6,118	10,347
1949	..	1,807	1,616	1,767	9,590	14,780
1950	..	2,059	1,509	1,438	5,773	10,779
1951	..	2,019	1,546	1,867	5,874	11,306
1952	..	3,107	1,802	1,887	5,657	12,453
1953	..	1,528	669	1,371	2,820	6,388
1954	..	1,097	879	922	4,660	7,558
1955	..	2,166	1,064	1,187	3,791	8,208
1956	..	1,913	845	1,565	4,162	8,485
1957	..	1,176	709	1,180	3,053	6,118
1958	..	1,827	800	1,006	2,251	5,884
1959	..	1,667	1,045	1,275	3,218	7,205
1959	January	106	59	86	140	391
	February	196	67	98	199	560
	March	159	59	87	147	452
	April	194	64	81	169	508
	May	102	63	80	193	438
	June	96	58	111	276	541
	July	108	109	131	608	956
	August	157	106	141	505	909
	September	110	83	117	154	464
	October	86	146	114	297	643
	November	169	164	123	256	712
	December	184	67	106	274	631
1960	January	156	47	145	114	462
	February	117	43	148	235	543
	March	170	46	83	182	481
	April	179	56	86	238	559

TABLE VII—The Number of Persons registered and the Number placed in employment during the Month of April, 1960

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	578	72	419	27	700	28	1,492	118	3,189	245
Negombo	85	7	40	—	62	1	180	22	367	30
Kalutara	70	3	27	1	82	3	104	7	283	14
Galle	61	3	40	—	88	—	119	24	308	27
Kandy	75	8	38	5	67	10	163	12	343	35
Nawalapitiya	34	2	7	—	32	—	62	4	135	6
Kurunegala	84	15	44	—	110	—	108	—	346	15
Jaffna	122	15	23	2	104	8	106	18	355	43
Ratnapura	63	1	33	—	141	2	159	6	396	9
Badulla	26	18	15	1	27	1	39	—	107	20
Batticaloa	30	6	18	—	30	10	107	19	185	35
Kalmunai	12	6	8	1	10	—	35	—	65	7
Trincomalee	28	2	12	2	17	1	54	1	111	6
Anuradhapura	23	1	17	—	21	2	48	1	109	4
Avissawella	29	3	17	—	41	—	72	—	159	3
Haputale	2	—	11	3	9	—	19	—	41	3
Matara	58	6	42	—	76	3	172	4	348	13
Vavuniya	13	6	4	—	21	16	4	1	42	23
Kegalla	18	2	27	14	43	—	29	1	117	17
Matale	19	3	4	—	17	1	20	—	60	4
Total	1,430	179	846	56	1,698	86	3,092	238	7,066	559

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	4	.. Not available	Not available
1940	.. 36	.. 9,732*	.. do.	8	.. do.	do.
1941	.. 27	.. 4,156	.. do.	15	.. do.	do.
1942	.. 8	.. 949	.. do.	14	.. do.	do.
1943	.. 22	.. 2,436	.. 5,234	31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	66‡	.. 12,399	.. 25,937
1945	.. 23	.. 3,514	.. 4,285	53	.. 28,875	.. 153,388‡
1946	.. 87	.. 15,259	.. 31,830‡	69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	52	.. 43,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933‡	20	.. 1,065	.. 2,497‡
1949	.. 66	.. 477,412	.. 681,340	28	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	39	.. 6,168	.. 46,990
1953	.. 33	.. 363,600	.. 430,586	54	.. 14,482	.. 31,996
1954	.. 59	.. 86,450	.. 391,200	55	.. 15,381	.. 85,569
1955	.. 60	.. 11,437	.. 69,913	47	.. 11,293	.. 36,016
1956	.. 99	.. 56,908	.. 200,888	115	.. 81,852	.. 152,966
1957	.. 177	.. 297,061	.. 618,050	127	.. 70,239	.. 190,443
1958	.. 123	.. 39,372	.. 340,632	96	.. 42,713	.. 399,228
1959	.. 177	.. 47,318	.. 352,095	71	.. 42,454	.. 460,141
1960 Jan. to March	.. 29	.. 6,958	.. 40,444	1	.. 24	.. 48
1959 January	.. 18	.. 4,095	.. 21,904	8	.. 4,947	.. 21,180
February	.. 13	.. 3,789	.. 10,566	11	.. 2,618	.. 13,595
March	.. 10	.. 4,115	.. 19,888	3	.. 265	.. 1,245
April	.. 18	.. 5,235	.. 29,181	3	.. 278	.. 833
May	.. 17	.. 4,472	.. 22,449	9	.. 1,169	.. 3,919
June	.. 12	.. 2,785	.. 21,044	20	.. 17,551	.. 81,906
July	.. 23	.. 4,690	.. 37,783	7	.. 14,818	.. 335,525
August	.. 11	.. 4,228	.. 22,983	1	.. 31	.. 141
September	.. 13	.. 2,438	.. 8,034	2	.. 632	.. 973
October	.. 12	.. 3,309	.. 57,806	Nil	.. —	.. —
November	.. 20	.. 5,098	.. 54,192	1	.. 20	.. 40
December	.. 10	.. 3,073	.. 46,265	6	.. 125	.. 784
1960 January	.. 11	.. 3,511	.. 25,976	—	.. —	.. —
February	.. 12	.. 2,517	.. 10,245	1	.. 24	.. 48
March	.. 6	.. 930	.. 4,223	—	.. —	.. —

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

In Table VIII appearing in the February, 1960, issue of the "Ceylon Labour Gazette" the number of Workers involved in strikes in plantations for the period 1959 January to November should read 42931 instead of 4293.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN
MARCH 1960, BY INDUSTRIES OR TRADES**

<i>Industry or Trade</i>	<i>Number of</i>		<i>Number of</i>		<i>Number of</i>
	<i>Strikes</i>	<i>Workers</i>	<i>Workers</i>	<i>involved</i>	<i>Man-days</i>
					<i>lost</i>
Plantations—Tea	4	712	..	..	3,949
Rubber	2	218	..	..	274
Tea-cum-Rubber .. ..	—	—	..	..	—
Coconut .. ..	—	—	..	..	—
Coconut-cum-Rubber .. ..	—	—	..	..	—
Total	6	930			4,223
Engineering .. ..	—	—	..	..	—
Printing .. ..	—	—	..	..	—
Motor Transport .. ..	—	—	..	..	—
Tea Export .. ..	—	—	..	..	—
Rubber Export .. ..	—	—	..	..	—
Coconut Manufacturing .. ..	—	—	..	..	—
Toddy, Arrack and Vinegar .. ..	—	—	..	..	—
Match Manufacturing .. ..	—	—	..	..	—
Coconut & Rubber Manufacturing .. ..	—	—	..	..	—
Cinema .. ..	—	—	..	..	—
Dock, Harbour and Port Transport .. ..	—	—	..	..	—
Building Trade .. ..	—	—	..	..	—
Local Government Services .. ..	—	—	..	..	—
Service Institutions .. ..	—	—	..	..	—
Factories, Workshops, &c., run by the State .. ..	—	—	..	..	—
Textile .. ..	—	—	..	..	—
Relief Schemes .. ..	—	—	..	..	—
Wholesale and Retail Distribution .. ..	—	—	..	..	—
Aerated Waters and Ice Manufacturing .. ..	—	—	..	..	—
Beedi Manufacturing .. ..	—	—	..	..	—
Hotel .. ..	—	—	..	..	—
Tile Manufacturing .. ..	—	—	..	..	—
Miscellaneous .. ..	—	—	..	..	—
Total	—	—			—
Grand Total	6	930			4,223

**TABLE X—CLASSIFICATION OF THE STRIKES IN
MARCH 1960, IN CAUSES**

<i>Causes</i>	<i>Number of</i>		<i>Number of</i>	
	<i>Strikes</i>		<i>Workers Involved</i>	
	<i>Plantations</i>	<i>Others</i>	<i>Plantations</i>	<i>Others</i>
1. Dismissal or loss of employment in any way. Failure to provide work	1	—	172	—
2. Wage increases. Higher rates for piece work, &c.	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	—	—	—	—
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	4	—	715	—
5. Food matters. Welfare	—	—	—	—
6. Right of association and meeting	—	—	—	—
7. Fractional disputes and domestic matters	—	—	—	—
8. External matters (e.g., arrest by Police, &c.)	—	—	—	—
9. Assaults by employer or agent or others	1	—	43	—
10. General demands	—	—	—	—
11. Sympathetic strikes	—	—	—	—
Total	6	—	930	—

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month: June, 1960

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Tea Growing and Manufacturing Trade					
<i>Daily Rates :</i>					
Male worker not under 16 years	..	1 25	..	1 12	.. 2 37
Female worker not under 15 years	..	1 5	..	0 84	.. 1 89
Child worker	0 80	..	0 77	.. 1 57
Cocoa, Cardamom and Pepper Growing and Manufacturing Trade					
<i>Daily Rates :</i>					
Male worker not under 16 years	1 10	..	1 12	.. 2 22
Female worker not under 15 years	..	0 90	..	0 84	.. 1 74
Child worker	0 65	..	0 77	.. 1 42
Rubber Growing and Manufacturing Trade					
<i>Daily Rates :</i>					
Male worker not under 16 years	..	1 40	..	1 12	.. 2 52
Female worker not under 15 years	..	1 30	..	0 84	.. 2 14
Child worker	1 5	..	0 77	.. 1 82
Coconut Growing Trade					
<i>Daily Rates :</i>					
The raising and maintenance of a coconut plantation ; and the manufacture of copra—					
Kangany	1 15	..	1 12	.. 2 52
Male not under 16 years	1 0	..	1 12	.. 2 37
Female not under 15 years	0 85	..	0 84	.. 1 89
Male worker under 16 years or Female worker under 15 years	0 75	..	0 77	.. 1 57
Coconut Manufacturing Trade					
The manufacture of desiccated coconut :					
The manufacture of coconut oil ; and					
The manufacture of fibre and coir products—					
Kangany	1 80	..	1 97	.. 3 77
Male not under 18 years	1 40	..	1 97	.. 3 37
Female not under 18 years	1 15	..	1 64	.. 2 79
Worker under 18 years	1 15	..	1 57	.. 2 72
Piece rates have been fixed for certain processes					

Month: June, 1960

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Engineering Trade					
<i>Daily Rates :</i>					
Unskilled labourer	1	40	2	3	3 43
Semi-skilled, Grade I	1	65	2	13	3 78
Semi-skilled, Grade II	1	45	2	13	3 58
Skilled worker	2	0	2	13	4 13
Kangany	1	80	2	13	3 93
Watcher	1	70	2	13	3 83
<i>Trade Learners and Apprentices—</i>					
1st year	0	50	1	17	1 61
2nd year	0	66	1	21	1 87
3rd year	0	85	1	50	2 35
4th year	1	10	1	65	2 75
Printing Trade					
<i>Monthly rates :</i>					
Class A Workers: Linotype operators, monotype keyboard operators, linotype mechanics, process camera operators, process etchers, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)	110	0	98	42	208 42
Class B Workers: Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	87	50	79	42	166 92
Class C, Grade I Workers: Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	65	0	69	92	134 92
Class C, Grade II Workers: Platen Machine Minders	60	0	65	8	125 8
Class D Workers: Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	50	0	60	42	110 42
Class E Workers: Unskilled workers not under 18 years of age	42	0	58	9	100 9
Class F Workers: Unskilled workers under 18 years of age	20	0	39	52	59 52
Class G Workers: Watchers	44	0	60	42	104 42
Class A—1st year learner	33	0	42	72	75 72
" B " " "	26	0	37	2	63 2
" C Grade I, 1st year learner	24	0	38	92	62 92
" C " II " "	22	0	37	2	59 2
" D—1st year learner	19	0	35	12	54 12
Class A—2nd year learner	44	0	50	82	94 82
" B " " "	36	0	48	92	84 92
" C Grade I, 2nd year learner	29	0	44	8	73 8
" C " II " "	27	0	41	75	68 75
" D—2nd year learner	23	0	39	42	62 42

Month : June, 1960

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
Printing Trade (contd.)					
Class A—3rd year learner ..	56	0	58	92	114 92
„ B „ „ ..	49	0	55	12	104 12
„ C Grade I, 3rd year learner ..	36	0	49	42	85 42
„ C „ II, „ „ ..	32	0	46	48	78 48
„ D—3rd year learner ..	28	0	43	72	71 72
Class A—4th year learner ..	71	0	70	82	141 82
„ B „ „ ..	64	0	64	8	128 8
„ C Grade I, 4th year learner ..	44	0	57	9	101 9
„ C „ II, „ „ ..	39	0	53	41	92 41
„ D—4th year learner ..	34	0	49	92	83 92
Class A—5th year learner ..	88	0	83	22	171 22

Cigar Manufacturing Trade

A piece rate of Rs. 10.00 has been fixed for every 1,000 cigars rolled where the number of cigars per pound is over 110 and Rs. 11.00 for every 1,000 cigars rolled where the number of cigars per pound is 110 and under.

Plumbago Trade

Daily Rates :

Underground workers—

Basses ..	2	75	1	18	3 93
Kanganies } ..	2	25	1	18	3 43
Leaders } ..					
Overseers } ..	2	8	1	18	3 26
Shift bosses ..					
Blasters } ..	2	0	1	18	3 18
Drillers (hand and machine) }					
Shaft drivers }					
Stoppers (excavators) }					
Timbermen }	1	50	1	18	2 68
Muckers }					
Trolleyman }					
Unskilled labourers }	2	25	1	18	3 43
Onsetters or Donakatarayas ..	2	25	1	18	3 43

Underground and surface workers—

Electricians } ..	2	50	1	18	3 68
Enginemen }					
Fitters }					
Hoistmen }					
Mechanics }					
Pumpmen }					
Winchmen }	2	25	1	18	3 43
Checkers ..					
Electricians (assistants) }	1	50	1	18	2 68
Fitters (assistants) }					
Windlassmen (dabare workers) }					

Surface workers—

Carpenters } ..	2	50	1	18	3 68
Masons }					
Overseers ..	2	25	1	18	3 43
Blacksmiths }	2	0	1	18	3 18
Boilermen }					
Drill sharpeners }	1	60	1	18	2 78
Firewood carriers and splitters }					
Carters }	1	50	1	18	2 68
Watchers }					
Bakkikarayas or Banksmen ..	2	0	1	18	3 18
Cooks }	1	24	1	18	2 42
Smithy boys }					
Unskilled labourers }	1	24	1	18	2 42

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

Plumbago Trade (contd.)

Workers employed in curing and dressing—

(A) as overseers and kanganies ..	2	0	1	38	3	38
(B) on different jobs ..						

Within the Colombo area—

Male worker not under 18 years ..	1	25	1	38	2	63
Female workers not under 18 years ..	1	0	1	8	2	8
Worker under 18 years ..	0	50	1	1	1	51

Outside the Colombo area—

Male worker not under 18 years ..	1	0	1	38	2	38
Female worker not under 18 years ..	0	84	1	8	1	92
Worker under 18 years ..	0	40	1	1	1	41

"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo.

Tea Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	1	40	2	3	3	43
(b) Intermediate Grade ..	1	60	2	13	3	73
(c) Grade I ..	1	80	2	13	3	93
(d) Box makers and repairers ..	1	60	2	13	3	73
(e) Watchers ..	1	70	2	13	3	83

B. Female workers not under 18 years ..

1 15 ..	1	91	3	6
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C. Workers over 14 years but under 15 years ..

0 80 ..	1	53	2	33
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" 15 " 16 " ..	0	90	1	58	2	48
" 16 " 17 " ..	1	0	1	63	2	63
" 17 " 18 " ..	1	15	1	73	2	88

Rubber Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	1	40	2	3	3	43
(b) Intermediate Grade ..	1	60	2	13	3	73
(c) Grade I ..	1	80	2	13	3	93
(d) Watchers ..	1	70	2	13	3	83

B. Female workers not under 18 years of age—

(a) Grade II						
Workers employed in work other than sorting ..	1	15	1	91	3	6

(b) Grade I						
Workers employed in sorting ..	1	30	1	91	3	21

C. Workers over 14 years but under 15 years ..

0 80 ..	1	53	2	33
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" 15 " 16 " ..	0	90	1	58	2	48
" 16 " 17 " ..	1	0	1	63	2	63
" 17 " 18 " ..	1	15	1	73	2	88

Toddy, Arrack and Vinegar Trade

Monthly Rates :

Tope kangany ..	115	0	115	0
Toddy tavern watcher ..	63	0	63	0
Arrack tavern watcher ..	63	0	63	0
Tope watcher ..	50	0	50	0
Collecting station manager ..	85	0	85	0
Selling toddy at tavern ..	80	0	80	0
Selling arrack at tavern ..	75	0	75	0
Collecting toddy from trees in the toddy section of the trade ..	80	0	80	0
Collecting toddy from trees in the arrack section of the trade ..	60	0	60	0
Collecting toddy from trees in the vinegar section of the trade ..	52	50	52	50
Distilling toddy at distillery ..	100	0	100	0

Month : June, 1960

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
Toddy, Arrack and Vinegar Trade—(contd.)					
<i>Daily Rates</i>					
Bottling, corking and labelling arrack bottles ..	3	0	—	..	3 0
Unskilled labourers ..	3	0	—	..	3 0
Piece rates have been fixed for certain processes.					
Motor Transport Trade					
<i>Monthly Rates</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers ..	100	0	60	42	160 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt. ..	90	0	60	42	150 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses ..	85	0	57	92	142 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammel-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	100	0	60	42	160 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate ..	70	0	55	42	125 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses ..	67	50	60	42	127 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60	0	56	62	116 62
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses ..	50	0	56	62	106 62
Class I Workers : Omnibus checkers or time-keepers ..	60	0	56	62	116 62
Class J Workers : Omnibus Inspectors and omnibus stand supervisors ..	90	0	56	62	146 62
Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items ..	45	0	47	17	92 17

* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker

Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
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Motor Transport Trade—(contd.)

Daily Rates

Class A worker	4 0	..	2 52	..	6 52
" B "	4 0	..	2 52	..	6 52
" C "	..	..	3 25	..	2 52	..	5 77
" D "	..	..	4 0	..	2 52	..	6 52
" E "	..	..	2 75	..	2 27	..	5 2
" F "	..	..	2 75	..	2 52	..	5 27
" G "	..	..	2 50	..	2 52	..	5 2
" H "	..	..	2 25	..	2 52	..	4 77
" K "	..	..	1 50	..	1 76	..	3 26

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	..	..	2 0	..	1 76	..	3 76
Female 18 years and over	..	..	1 64	..	1 66	..	3 30
Young person 17 years and over but under 18 years	..	..	1 25	..	1 36	..	2 61

Grade II—

Male 18 years and over	..	..	1 60	..	1 76	..	3 36
Female 18 years and over	..	..	1 32	..	1 66	..	2 98
Young person 17 years and over but under 18 years	..	..	1 0	..	1 36	..	2 36

Grade III—

Male 18 years and over	..	..	1 40	..	1 66	..	3 6
Female 18 years and over	..	..	1 15	..	1 54	..	2 69
Young person over 14 and under 17 years	..	..	0 70	..	1 16	..	1 86
Young person 17 years and over but under 18 years	0 90	..	1 36	..	2 26

Grade IV—

Watcher	1 70	..	1 76	..	3 46
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Cinema Trade

Within the Municipal Areas

A—Non-clerical—

Unskilled..	36 50	..	52 66	..	89 16
Semi-skilled	..	..	43 0	..	55 26	..	98 26
Skilled Grade II	..	..	55 0	..	57 8	..	112 8
Skilled Grade I	..	..	66 0	..	57 8	..	123 8

B—Clerical—

Grade III	..	..	50 0	..	52 50	..	102 50
Grade II ..	..	..	55 0	..	55 50	..	110 50
Grade I ..	..	..	110 0	..	60 50	..	170 50

Outside the Municipal Areas

A—Non-clerical—

Unskilled..	..	..	36 50	..	52 66	..	89 16
Semi-skilled	..	..	40 0	..	55 26	..	95 26
Skilled Grade II	..	..	47 0	..	57 8	..	104 8
Skilled Grade I	..	..	61 0	..	57 8	..	118 8

B—Clerical—

Grade III	..	..	45 0	..	52 50	..	97 50
Grade II	..	..	50 0	..	55 50	..	105 50
Grade I ..	..	..	110 0	..	60 50	..	170 50

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
Dock, Harbour and Port Transport Trade						
<i>Manual Work—</i>						
Special Grade	65	0	33	25	98	25
Skilled Grade	55	0	29	25	84	25
Semi-skilled Grade	45	0	26	25	71	25
Unskilled Grade I	37	0	26	25	63	25
Unskilled Grade II	31	0	26	25	57	25
<i>Women Workers—</i>						
Female Kanganies	35	0	26	25	61	25
Female labourers	30	0	26	25	56	25
<i>Non-manual Workers—</i>						
Special Grade	75	0	39	0	114	0
Grade I	55	0	29	25	84	25
Building Trade						
<i>Unskilled—</i>						
<i>Male labourers—</i>						
Not under 18 years	1	40	2	3	3	43
<i>Female labourers—</i>						
Not under 18 years	1	10	2	3	3	13
<i>Unskilled labourers—</i> (irrespective of sex)						
Under 18 years of age	0	90	2	3	2	93
Semi-skilled Grade II	1	65	2	13	3	78
Semi-skilled Grade I	1	80	2	13	3	93
Skilled	2	0	2	13	4	13
Beedi Manufacturing Trade						
<i>“Nool” beedi rolling (inclusive of preparation of wrappers for rolling)—</i>						
1,000 beedies each 2 inches long					5	0
1,000 beedies each 2½ inches long					6	0
1,000 beedies each 3 inches long					7	0
<i>“Nool” beedi rolling (inclusive of the preparation of wrappers for rolling)—</i>						
1,000 beedies each 2 inches long					3	34
1,000 beedies each 2½ inches long					4	0
1,000 beedies each 3 inches long					4	66
<i>Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling)—</i>						
1,000 beedies each 2 inches long					1	67
1,000 beedies each 2½ inches long					2	0
1,000 beedies each 3 inches long					2	34
Fixing of ring labels to rolled beedies, per 1,000					0	50
Baking Trade						
<i>Monthly Rates</i>						
Class “A” Worker: foreman, cooks, “short eats” makers, pastry makers, cake decorators	70	0	56	45	126	45
Class “B” Worker: dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators	55	0	52	50	107	50
Class “C” Worker: flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen	39	0	40	72	79	72

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1960, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 56	1 18½	0 52½	0 42	0 94½	0 40	0 38½	0 78½	½
1	1 25	1 12	2 37	1 05	0 84	1 89	0 80	0 77	1 57	1
2	2 50	2 24	4 74	2 10	1 68	3 78	1 60	1 54	3 14	2
3	3 75	3 36	7 11	3 15	2 52	5 67	2 40	2 31	4 71	3
4	5 00	4 48	9 48	4 20	3 36	7 56	3 20	3 08	6 28	4
5	6 25	5 60	11 85	5 25	4 20	9 45	4 00	3 85	7 85	5
6	7 50	6 72	14 22	6 30	5 04	11 34	4 80	4 62	9 42	6
7	8 75	7 84	16 59	7 35	5 88	13 23	5 60	5 39	10 99	7
8	10 00	8 96	18 96	8 40	6 72	15 12	6 40	6 16	12 56	8
9	11 25	10 08	21 33	9 45	7 56	17 01	7 20	6 93	14 13	9
10	12 50	11 20	23 70	10 50	8 40	18 90	8 00	7 70	15 70	10
11	13 75	12 32	26 07	11 55	9 24	20 79	8 80	8 47	17 27	11
12	15 00	13 44	28 44	12 60	10 08	22 68	9 60	9 24	18 84	12
13	16 25	14 56	30 81	13 65	10 92	24 57	10 40	10 01	20 41	13
14	17 50	15 68	33 18	14 70	11 76	26 46	11 20	10 78	21 98	14
15	18 75	16 80	35 55	15 75	12 60	28 35	12 00	11 55	23 55	15
16	20 00	17 92	37 92	16 80	13 44	30 24	12 80	12 32	25 12	16
17	21 25	19 04	40 29	17 85	14 28	32 13	13 60	13 09	26 69	17
18	22 50	20 16	42 66	18 90	15 12	34 02	14 40	13 86	28 26	18
19	23 75	21 28	45 03	19 95	15 96	35 91	15 20	14 63	29 83	19
20	25 00	22 40	47 40	21 00	16 80	37 80	16 00	15 40	31 40	20
21	26 25	23 52	49 77	22 05	17 64	39 69	16 80	16 17	32 97	21
22	27 50	24 64	52 14	23 10	18 48	41 58	17 60	16 94	34 54	22
23	28 75	25 76	54 51	24 15	19 32	43 47	18 40	17 71	36 11	23
24	30 00	26 88	56 88	25 20	20 16	45 36	19 20	18 48	37 68	24
25	31 25	28 00	59 25	26 25	21 00	47 25	20 00	19 25	39 25	25
26	32 50	29 12	61 62	27 30	21 84	49 14	20 80	20 02	40 82	26
27	33 75	30 24	63 99	28 35	22 68	51 03	21 60	20 79	42 39	27
28	35 00	31 36	66 36	29 40	23 52	52 92	22 40	21 56	43 96	28
29	36 25	32 48	68 73	30 45	24 36	54 81	23 20	22 33	45 53	29
30	37 50	33 60	71 10	31 50	25 20	56 70	24 00	23 10	47 10	30
31										31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1960, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 76	0 56	1 26	0 65	0 42	1 07	0 52½	0 38½	0 91	½
1	1 40	1 12	2 52	1 30	0 84	2 14	1 05	0 77	1 82	1
2	2 80	2 24	5 04	2 60	1 68	4 28	2 10	1 54	3 64	2
3	4 20	3 36	7 56	3 90	2 52	6 42	3 15	2 31	5 46	3
4	5 60	4 48	10 08	5 20	3 36	8 56	4 20	3 08	7 28	4
5	7 00	5 60	12 60	6 50	4 20	10 70	5 25	3 85	9 10	5
6	8 40	6 72	15 12	7 80	5 04	12 84	6 30	4 62	10 92	6
7	9 80	7 84	17 64	9 10	5 88	14 98	7 35	5 39	12 74	7
8	11 20	8 96	20 16	10 40	6 72	17 12	8 40	6 16	14 56	8
9	12 60	10 08	22 68	11 70	7 56	19 26	9 45	6 93	16 38	9
10	14 00	11 20	25 20	13 00	8 40	21 40	10 50	7 70	18 20	10
11	15 40	12 32	27 72	14 30	9 24	23 54	11 55	8 47	20 02	11
12	16 80	13 44	30 24	15 60	10 08	25 68	12 60	9 24	21 84	12
13	18 20	14 56	32 76	16 90	10 92	27 82	13 65	10 01	23 66	13
14	19 60	15 68	35 28	18 20	11 76	29 96	14 70	10 78	25 48	14
15	21 00	16 80	37 80	19 50	12 60	32 10	15 75	11 55	27 30	15
16	22 40	17 92	40 32	20 80	13 44	34 24	16 80	12 32	29 12	16
17	23 80	19 04	42 84	22 10	14 28	36 38	17 85	13 09	30 94	17
18	25 20	20 16	45 36	23 40	15 12	38 52	18 90	13 86	32 76	18
19	26 60	21 28	47 88	24 70	15 96	40 66	19 95	14 63	34 58	19
20	28 00	22 40	50 40	26 00	16 80	42 80	21 00	15 40	36 40	20
21	29 40	23 52	52 92	27 30	17 64	44 94	22 05	16 17	38 22	21
22	30 80	24 64	55 44	28 60	18 48	47 08	23 10	16 94	40 04	22
23	32 20	25 76	57 96	29 90	19 32	49 22	24 15	17 71	41 86	23
24	33 60	26 88	60 48	31 20	20 16	51 36	25 20	18 48	43 68	24
25	35 00	28 00	63 00	32 50	21 00	53 50	26 25	19 25	45 50	25
26	36 40	29 12	65 52	33 80	21 84	55 64	27 30	20 02	47 32	26
27	37 80	30 24	68 04	35 10	22 68	57 78	28 35	20 79	49 14	27
28	39 20	31 36	70 56	36 40	23 52	59 92	29 40	21 56	50 96	28
29	40 60	32 48	73 08	37 70	24 36	62 06	30 45	22 33	52 78	29
30	42 00	33 60	75 60	39 00	25 20	64 20	31 50	23 10	54 60	30

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1960, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 56	1 11	0 45	0 42	0 87	0 32½	0 38½	0 71	½
1	1 10	1 12	2 22	0 90	0 84	1 74	0 65	0 77	1 42	1
2	2 20	2 24	4 44	1 80	1 68	3 48	1 30	1 54	2 84	2
3	3 30	3 36	6 66	2 70	2 52	5 22	1 95	2 31	4 26	3
4	4 40	4 48	8 88	3 60	3 36	6 96	2 60	3 08	5 68	4
5	5 50	5 60	11 10	4 50	4 20	8 70	3 25	3 85	7 10	5
6	6 60	6 72	13 32	5 40	5 04	10 44	3 90	4 62	8 52	6
7	7 70	7 84	15 54	6 30	5 88	12 18	4 55	5 39	9 94	7
8	8 80	8 96	17 76	7 20	6 72	13 92	5 20	6 16	11 36	8
9	9 90	10 08	19 98	8 10	7 56	15 66	5 85	6 93	12 78	9
10	11 00	11 20	22 20	9 00	8 40	17 40	6 50	7 70	14 20	10
11	12 10	12 32	24 42	9 90	9 24	19 14	7 15	8 47	15 62	11
12	13 20	13 44	26 64	10 80	10 08	20 88	7 80	9 24	17 04	12
13	14 30	14 56	28 86	11 70	10 92	22 62	8 45	10 01	18 46	13
14	15 40	15 68	31 08	12 60	11 76	24 36	9 10	10 78	19 88	14
15	16 50	16 80	33 30	13 50	12 60	26 10	9 75	11 55	21 30	15
16	17 60	17 92	35 52	14 40	13 44	27 84	10 40	12 32	22 72	16
17	18 70	19 04	37 74	15 30	14 28	29 58	11 05	13 09	24 14	17
18	19 80	20 16	39 96	16 20	15 12	31 32	11 70	13 86	25 56	18
19	20 90	21 28	42 18	17 10	15 96	33 06	12 35	14 63	26 98	19
20	22 00	22 40	44 40	18 00	16 80	34 80	13 00	15 40	28 40	20
21	23 10	23 52	46 62	18 90	17 64	36 54	13 65	16 17	29 82	21
22	24 20	24 64	48 84	19 80	18 48	38 28	14 30	16 94	31 24	22
23	25 30	25 76	51 06	20 70	19 32	40 02	14 95	17 71	32 66	23
24	26 40	26 88	53 28	21 60	20 16	41 76	15 60	18 48	34 08	24
25	27 50	28 00	55 50	22 50	21 00	43 50	16 25	19 25	35 50	25
26	28 60	29 12	57 72	23 40	21 84	45 24	16 90	20 02	36 92	26
27	29 70	30 24	59 94	24 30	22 68	46 98	17 55	20 79	38 34	27
28	30 80	31 36	62 16	25 20	23 52	48 72	18 20	21 56	39 76	28
29	31 90	32 48	64 38	26 10	24 36	50 4	18 85	22 33	41 18	29
30	33 00	33 60	66 60	27 00	25 20	52 20	19 50	23 10	42 60	30

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1960, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 26	1 18½	0 94½	0 78½	1 88½	1 68½	1 39½	1 36	½
1	2 52	2 37	1 89	1 57	3 77	3 37	2 79	2 72	1
2	5 04	4 74	3 78	3 14	7 54	6 74	5 58	5 44	2
3	7 56	7 11	5 67	4 71	11 31	10 11	8 37	8 16	3
4	10 08	9 48	7 56	6 28	15 08	13 48	11 16	10 88	4
5	12 60	11 85	9 45	7 85	18 85	16 85	13 95	13 60	5
6	15 12	14 22	11 34	9 42	22 62	20 22	16 74	16 32	6
7	17 64	16 59	13 23	10 99	26 39	23 59	19 53	19 04	7
8	20 16	18 96	15 12	12 56	30 16	26 96	22 32	21 76	8
9	22 68	21 33	17 01	14 13	33 93	30 33	25 11	24 48	9
10	25 20	23 70	18 90	15 70	37 70	33 70	27 90	27 20	10
11	27 72	26 07	20 79	17 27	41 47	37 07	30 69	29 92	11
12	30 24	28 44	22 68	18 84	45 24	40 44	33 48	32 64	12
13	32 76	30 81	24 57	20 41	49 01	43 81	36 27	35 36	13
14	35 28	33 18	26 46	21 98	52 78	47 18	39 06	38 08	14
15	37 80	35 55	28 35	23 55	56 55	50 55	41 85	40 80	15
16	40 32	37 92	30 24	25 12	60 32	53 92	44 64	43 52	16
17	42 84	40 29	32 13	26 69	64 09	57 29	47 43	46 24	17
18	45 36	42 66	34 02	28 26	67 86	60 66	50 22	48 96	18
19	47 88	45 03	35 91	29 83	71 63	64 03	53 01	51 68	19
20	50 40	47 40	37 80	31 40	75 40	67 40	55 80	54 40	20
21	52 92	49 77	39 69	32 97	79 17	70 77	58 59	57 12	21
22	55 44	52 14	41 58	34 54	82 94	74 14	61 38	59 84	22
23	57 96	54 51	43 47	36 11	86 71	77 51	64 17	62 56	23
24	60 48	56 88	45 36	38 68	90 48	80 88	66 96	65 28	24
25	63 00	59 25	47 25	39 25	94 25	84 25	69 75	68 00	25
26	65 52	61 62	49 14	40 82	98 02	87 62	72 54	70 72	26
27	68 04	63 99	51 03	42 39	101 79	90 99	75 33	73 44	27
28	70 56	66 36	52 92	43 96	105 56	94 36	78 12	76 16	28
29	73 08	68 73	54 81	45 53	109 33	97 73	80 91	78 88	29
30	75 60	71 10	56 70	47 10	113 10	101 10	83 70	81 60	30

Notes.—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, “Male”, “Female” and “Child Workers” refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1960, to workers in the Rubber Export Trade

No. of Days	Male Workers not under 18 years of age				Female Workers not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Watch-ers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 71½	1 86½	1 96½	1 91½	1 53	1 60½	1 16½	1 24	1 31½	1 44	½
1	3 43	3 73	3 93	3 83	3 06	3 21	2 33	2 48	2 63	2 88	1
2	6 86	7 46	7 86	7 66	6 12	6 42	4 66	4 96	5 26	5 76	2
3	10 29	11 19	11 79	11 49	9 18	9 63	6 99	7 44	7 89	8 64	3
4	13 72	14 92	15 72	15 32	12 24	12 84	9 32	9 92	10 52	11 52	4
5	17 15	18 65	19 65	19 15	15 30	16 05	11 65	12 40	13 15	14 40	5
6	20 58	22 38	23 58	22 98	18 36	19 26	13 98	14 88	15 78	17 28	6
7	24 01	26 11	27 51	26 81	21 42	22 47	16 31	17 36	18 41	20 16	7
8	27 44	29 84	31 44	30 64	24 48	25 68	18 64	19 84	21 04	23 04	8
9	30 87	33 57	35 37	34 47	27 54	28 89	20 97	22 32	23 67	25 92	9
10	34 30	37 30	39 30	38 30	30 60	32 10	23 30	24 80	26 30	28 80	10
11	37 73	41 03	43 23	42 13	33 66	35 31	25 63	27 28	28 93	31 68	11
12	41 16	44 76	47 16	45 96	36 72	38 52	27 96	29 76	31 56	34 56	12
13	44 59	48 49	51 09	49 79	39 78	41 73	30 29	32 24	34 19	37 44	13
14	48 02	52 22	55 02	53 62	42 84	44 94	32 62	34 72	36 82	40 32	14
15	51 45	55 95	58 95	57 45	45 90	48 15	34 95	37 20	39 45	43 20	15
16	54 88	59 68	62 88	61 28	48 96	51 36	37 28	39 68	42 08	46 08	16
17	58 31	63 41	66 81	65 11	52 02	54 57	39 61	42 16	44 71	48 96	17
18	61 74	67 14	70 74	68 94	55 08	57 78	41 94	44 64	47 34	51 84	18
19	65 17	70 87	74 67	72 77	58 14	60 99	44 27	47 12	49 97	54 72	19
20	68 60	74 60	78 60	76 60	61 20	64 20	46 60	49 60	52 60	57 60	20
21	72 03	78 33	82 53	80 43	64 26	67 41	48 93	52 08	55 23	60 48	21
22	75 46	82 06	86 46	84 26	67 32	70 62	51 26	54 56	57 86	63 36	22
23	78 89	85 79	90 39	88 09	70 38	73 83	53 59	57 04	60 49	66 24	23
24	82 32	89 52	94 32	91 92	73 44	77 04	55 92	59 52	63 12	69 12	24
25	85 75	93 25	98 25	95 75	76 50	80 25	58 25	62 00	65 75	72 00	25
26	89 18	96 98	102 18	99 58	79 56	83 46	60 58	64 48	68 38	74 88	26
27	92 61	100 71	106 11	103 41	82 62	86 67	62 91	66 96	71 01	77 76	27
28	96 04	104 44	110 04	107 24	85 68	89 88	65 24	69 44	73 64	80 64	28
29	99 47	108 17	113 97	111 07	88 74	93 09	67 57	71 92	76 27	83 52	29
30	102 90	111 90	117 90	114 90	91 80	96 30	69 90	74 40	78 90	86 40	30

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1960, to workers in the Tea Export Trade

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Intermediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 71½	1 86½	1 96½	1 86½	1 91½	1 53	1 16½	1 24	1 31½	1 44	½
1	3 43	3 73	3 93	3 73	3 93	3 06	2 33	2 48	2 63	2 88	1
2	6 86	7 46	7 86	7 46	7 66	6 12	4 66	4 96	5 26	5 76	2
3	10 29	11 19	11 79	11 19	11 49	9 18	6 99	7 44	7 89	8 64	3
4	13 72	14 92	15 72	14 92	15 32	12 24	9 32	9 92	10 52	11 52	4
5	17 15	18 65	19 65	18 65	19 15	15 30	11 65	12 40	13 15	14 40	5
6	20 58	22 38	23 58	22 38	22 98	18 36	13 98	14 88	15 78	17 28	6
7	24 01	26 11	27 51	26 11	26 81	21 42	16 31	17 36	18 41	20 16	7
8	27 44	29 84	31 44	29 84	30 64	24 48	18 64	19 84	21 04	23 04	8
9	30 87	33 57	35 37	33 57	34 47	27 54	20 97	22 32	23 67	25 92	9
10	34 30	37 30	39 30	37 30	38 30	30 60	23 30	24 80	26 30	28 80	10
11	37 73	41 03	43 23	41 03	42 13	33 66	25 63	27 28	28 93	31 68	11
12	41 16	44 76	47 16	44 76	45 96	36 72	27 96	29 76	31 56	34 56	12
13	44 59	48 49	51 09	48 49	49 79	39 78	30 29	32 24	34 19	37 44	13
14	48 02	52 22	55 02	52 22	53 62	42 84	32 62	34 72	36 82	40 32	14
15	51 45	55 95	58 95	55 95	57 45	45 90	34 95	37 20	39 45	43 20	15
16	54 88	59 68	62 88	59 68	61 28	48 96	37 28	39 68	42 08	46 08	16
17	58 31	63 41	66 81	63 41	65 11	52 02	39 61	42 16	44 71	48 96	17
18	61 74	67 14	70 74	67 14	68 94	55 08	41 94	44 64	47 34	51 84	18
19	65 17	70 87	74 67	70 87	72 77	58 14	44 27	47 12	49 97	54 72	19
20	68 60	74 60	78 60	74 60	76 60	61 20	46 60	49 60	52 60	57 60	20
21	72 03	78 33	82 53	78 33	80 43	64 26	48 93	52 08	55 23	60 48	21
22	75 46	82 06	86 46	82 06	84 26	67 32	51 26	54 56	57 86	63 36	22
23	78 89	85 79	90 39	85 79	88 09	70 38	53 59	57 04	60 49	66 24	23
24	82 32	89 52	94 32	89 52	91 92	73 44	55 92	59 52	63 12	69 12	24
25	85 75	93 25	98 25	93 25	95 75	76 50	58 25	62 00	65 75	72 00	25
26	89 18	96 98	102 18	96 98	99 58	79 56	60 58	64 48	68 38	74 88	26
27	92 61	100 71	106 11	100 71	103 41	82 62	62 91	66 96	71 01	77 76	27
28	96 04	104 44	110 04	104 44	107 24	85 68	65 24	69 44	73 64	80 64	28
29	99 47	108 17	113 97	108 17	111 07	88 74	67 57	71 92	76 27	83 52	29
30	102 90	111 90	117 90	111 90	114 90	91 80	69 90	74 40	78 90	86 40	30

APPENDIX III (D)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during June, 1960, to workers in
the Engineering Trade**

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganics	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 71½	1 89	1 79	2 06½	1 96½	1 91½	0 80½	0 93½	1 17½	1 37½	½
1	3 43	3 78	3 58	4 13	3 93	3 83	1 61	1 87	2 35	2 75	1
2	6 86	7 56	7 16	8 26	7 86	7 66	3 22	3 74	4 70	5 50	2
3	10 29	11 34	10 74	12 39	11 79	11 49	4 83	5 61	7 05	8 25	3
4	13 72	15 12	14 32	16 52	15 72	15 32	6 44	7 48	9 40	11 00	4
5	17 15	18 90	17 90	20 65	19 65	19 15	8 05	9 35	11 75	13 75	5
6	20 58	22 68	21 48	24 78	23 58	22 98	9 66	11 22	14 10	16 50	6
7	24 01	26 46	25 06	28 91	27 51	26 81	11 27	13 09	16 45	19 25	7
8	27 44	30 24	28 64	33 04	31 44	30 64	12 88	14 96	18 80	22 00	8
9	30 87	34 02	32 22	37 17	35 37	34 47	14 49	16 83	21 15	24 75	9
10	34 30	37 80	35 80	41 30	39 30	38 30	16 10	18 70	23 50	27 50	10
11	37 73	41 58	39 38	45 43	43 23	42 13	17 71	20 57	25 85	30 25	11
12	41 16	45 36	42 96	49 56	47 16	45 96	19 32	22 44	28 20	33 00	12
13	44 59	49 14	46 54	53 69	51 09	49 79	20 93	24 31	30 55	35 75	13
14	48 02	52 92	50 12	57 82	55 02	53 62	22 54	26 18	32 90	38 50	14
15	51 45	56 70	53 70	61 95	58 95	57 45	24 15	28 05	35 25	41 25	15
16	54 88	60 48	57 28	66 08	62 88	61 28	25 76	29 92	37 60	44 00	16
17	58 31	64 26	60 86	70 21	66 81	65 11	27 37	31 79	39 95	46 75	17
18	61 74	68 04	64 44	74 34	70 74	68 94	28 98	33 66	42 30	49 50	18
19	65 17	71 82	68 02	78 47	74 67	72 77	30 59	35 53	44 65	52 25	19
20	68 60	75 60	71 60	82 60	78 60	76 60	32 20	37 40	47 00	55 00	20
21	72 03	79 38	75 18	86 73	82 53	80 43	33 81	39 27	49 35	57 75	21
22	75 46	83 16	78 76	90 86	86 46	84 26	35 42	41 14	51 70	60 50	22
23	78 89	86 94	82 34	94 99	90 39	88 09	37 03	43 01	54 05	63 25	23
24	82 32	90 72	85 92	99 12	94 32	91 92	38 64	44 88	56 40	66 00	24
25	85 75	94 50	89 50	103 25	98 25	95 75	40 25	46 75	58 75	68 75	25
26	89 18	98 28	93 08	107 38	102 18	99 58	41 86	48 62	61 10	71 50	26
27	92 61	102 06	96 66	111 51	106 11	103 41	43 47	50 49	63 45	74 25	27
28	96 04	105 84	100 24	115 64	110 04	107 24	45 08	52 36	65 80	77 00	28
29	99 47	109 62	103 82	119 77	113 97	111 07	46 69	54 23	68 15	79 75	29
30	102 90	113 40	107 40	123 90	117 90	114 90	48 30	56 10	70 50	82 50	30

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1960, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watchers	
	Male	Female		Male	Female		Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years		
			Rs. c.			Rs. c.					Rs. c.	
1/2	1 88	1 65	1 30 1/2	1 68	1 49	1 18	1 53	1 34 1/2	0 93	1 13	1 73	1/2
1	3 76	3 30	2 61	3 36	2 98	2 36	3 06	2 69	1 86	2 26	3 46	1
2	7 52	6 60	5 22	6 72	5 96	4 72	6 12	5 38	3 72	4 52	6 92	2
3	11 28	9 90	7 83	10 08	8 94	7 08	9 18	8 07	5 58	6 78	10 38	3
4	15 04	13 20	10 44	13 44	11 92	9 44	12 24	10 76	7 44	9 04	13 84	4
5	18 80	16 50	13 05	16 80	14 90	11 80	15 30	13 45	9 30	11 30	17 30	5
6	22 56	19 80	15 66	20 16	17 88	14 16	18 36	16 14	11 16	13 56	20 76	6
7	26 32	23 10	18 27	23 52	20 86	16 52	21 42	18 83	13 02	15 82	24 22	7
8	30 08	26 40	20 88	26 88	23 84	18 88	24 48	21 52	14 88	18 08	27 68	8
9	33 84	29 70	23 49	30 24	26 82	21 24	27 54	24 21	16 74	20 34	31 14	9
10	37 60	33 00	26 10	33 60	29 80	23 60	30 60	26 90	18 60	22 60	34 60	10
11	41 36	36 30	28 71	36 96	32 78	25 96	33 66	29 59	20 46	24 86	38 06	11
12	45 12	39 60	31 32	40 32	35 76	28 32	36 72	32 28	22 32	27 12	41 52	12
13	48 88	42 90	33 93	43 68	38 74	30 68	39 78	34 97	24 18	29 38	44 98	13
14	52 64	46 20	36 54	47 04	41 72	33 04	42 84	37 66	26 04	31 64	48 44	14
15	56 40	49 50	39 15	50 40	44 70	35 40	45 90	40 35	27 90	33 90	51 90	15
16	60 16	52 80	41 76	53 76	47 68	37 76	48 96	43 04	29 76	36 16	55 36	16
17	63 92	56 10	44 37	57 12	50 66	40 12	52 02	45 73	31 62	38 42	58 82	17
18	67 68	59 40	46 98	60 48	53 64	42 48	55 08	48 42	33 48	40 68	62 28	18
19	71 44	62 70	49 59	63 84	56 62	44 84	58 14	51 11	35 34	42 94	65 74	19
20	75 20	66 00	52 20	67 20	59 60	47 20	61 20	53 80	37 20	45 20	69 20	20
21	78 96	69 30	54 81	70 56	62 58	49 56	64 26	56 49	39 06	47 46	72 66	21
22	82 72	72 60	57 42	73 92	65 56	51 92	67 32	59 18	40 92	49 72	76 12	22
23	86 48	75 90	60 03	77 28	68 54	54 28	70 38	61 87	42 78	51 98	79 58	23
24	90 24	79 20	62 64	80 64	71 52	56 64	73 44	64 56	44 64	54 24	83 04	24
25	94 00	82 50	65 25	84 00	74 50	59 00	76 50	67 25	46 50	56 50	86 50	25
26	97 76	85 80	67 86	87 36	77 48	61 36	79 56	69 94	48 36	58 76	89 96	26
27	101 52	89 10	70 47	90 72	80 46	63 72	82 62	72 63	50 22	61 02	93 42	27
28	105 28	92 40	73 08	94 08	83 44	66 08	85 68	75 32	52 08	63 28	96 88	28
29	109 04	95 70	75 69	97 44	86 42	68 44	88 74	78 01	53 94	65 54	100 34	29
30	112 80	99 00	78 30	100 80	89 40	70 80	91 80	80 70	55 80	67 80	103 80	30

APPENDIX III (F)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during June, 1960, to workers in
the Building Trade**

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Persons	Grade II	Grade I	Rs. e.	
	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	
½	1 71½	1 56½	1 46½	1 89	1 96½	2 06½	½
1	3 43	3 13	2 93	3 78	3 93	4 13	1
2	6 86	6 26	5 86	7 56	7 86	8 26	2
3	10 29	9 39	8 79	11 34	11 79	12 39	3
4	13 72	12 52	11 72	15 12	15 72	16 52	4
5	17 15	15 65	14 65	18 90	19 65	20 65	5
6	20 58	18 78	17 58	22 68	23 58	24 78	6
7	24 01	21 91	20 51	26 46	27 51	28 91	7
8	27 44	25 04	23 44	30 24	31 44	33 04	8
9	30 87	28 17	26 37	34 02	35 37	37 17	9
10	34 30	31 30	29 30	37 80	39 30	41 30	10
11	37 73	34 43	32 23	41 58	43 23	45 43	11
12	41 16	37 56	35 16	45 36	47 16	49 56	12
13	44 59	40 69	38 09	49 14	51 09	53 69	13
14	48 02	43 82	41 02	52 92	55 02	57 82	14
15	51 45	46 95	43 95	56 70	58 95	61 95	15
16	54 88	50 08	46 88	60 48	62 88	66 08	16
17	58 31	53 21	49 81	64 26	66 81	70 21	17
18	61 74	56 34	52 74	68 04	70 74	74 34	18
19	65 17	59 47	55 67	71 82	74 67	78 47	19
20	68 60	62 60	58 60	75 60	78 60	82 60	20
21	72 03	65 73	61 53	79 38	82 53	86 73	21
22	75 46	68 86	64 46	83 16	86 46	90 86	22
23	78 89	71 99	67 39	86 94	90 39	94 99	23
24	82 32	75 12	70 32	90 72	94 32	99 12	24
25	85 75	78 25	73 25	94 50	98 25	103 25	25
26	89 18	81 38	76 18	98 28	102 18	107 38	26
27	92 61	84 51	79 11	102 06	106 11	111 51	27
28	96 04	87 64	82 04	105 84	110 04	115 64	28
29	99 47	90 77	84 97	109 62	113 97	119 77	29
30	102 90	93 90	87 90	113 40	117 90	123 90	30

“Unskilled Male” means a male unskilled labourer not under 18 years of age.
 “Unskilled Female” means a female unskilled labourer not under 18 years of age.
 “Unskilled Young Person” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (G)

Ready Reckoner showing the Minimum Wages payable for the number
of days worked during June, 1960, to Daily-paid workers in
the Motor Transport Trade

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
	3 26	2 88½	2 51	2 63½	2 38½	1 63	
1	6 52	5 77	5 02	5 27	4 77	3 26	1
2	13 04	11 54	10 04	10 54	9 54	6 52	2
3	19 56	17 31	15 06	15 81	14 31	9 78	3
4	26 08	23 08	20 08	21 08	19 08	13 04	4
5	32 60	28 85	25 10	26 35	23 85	16 30	5
6	39 12	34 62	30 12	31 62	28 62	19 56	6
7	45 64	40 39	35 14	36 89	33 39	22 82	7
8	52 16	46 16	40 16	42 16	38 16	26 08	8
9	58 68	51 93	45 18	47 43	42 93	29 34	9
10	65 20	57 70	50 20	52 70	47 70	32 60	10
11	71 72	63 47	55 22	57 97	52 47	35 86	11
12	78 24	69 24	60 24	63 24	57 24	39 12	12
13	84 76	75 01	65 26	68 51	62 01	42 38	13
14	91 28	80 78	70 28	73 78	66 78	45 64	14
15	97 80	86 55	75 30	79 05	71 55	48 90	15
16	104 32	92 32	80 32	84 32	76 32	52 16	16
17	110 84	98 09	85 34	89 59	81 09	55 42	17
18	117 36	103 86	90 36	94 86	85 86	58 68	18
19	123 88	109 63	95 38	100 13	90 63	61 94	19
20	130 40	115 40	100 40	105 40	95 40	65 20	20
21	136 92	121 17	105 42	110 67	100 17	68 46	21
22	143 44	126 94	110 44	115 94	104 94	71 72	22
23	149 96	132 71	115 46	121 21	109 71	74 98	23
24	156 48	138 48	120 48	126 48	114 48	78 24	24
25	163 00	144 25	125 50	131 75	119 25	81 50	25
26	169 52	150 02	130 52	137 02	124 02	84 76	26
27	176 04	155 79	135 54	142 29	128 79	88 02	27
28	182 56	161 56	140 56	147 56	133 56	91 28	28
29	189 08	167 33	145 58	152 83	138 33	94 54	29
30	195 60	173 10	150 60	158 10	143 10	97 80	30

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1960, to Monthly-paid, workers in the Motor Transport Trade

No. of Days	Class A	Class B	Class C	Class E	Class F	Class G	Class H	Class J	Class K	No. of Days
	Class D					Class I				
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 08½	2 89½	2 75	2 41	2 46	2 24½	2 05	2 82	1 77½	½
1	6 17	5 79	5 50	4 82	4 92	4 49	4 10	5 64	3 55	1
2	12 34	11 57	10 99	9 65	9 84	8 97	8 20	11 28	7 09	2
3	18 51	17 36	16 49	14 47	14 76	13 46	12 30	16 92	10 64	3
4	24 68	23 14	21 99	19 30	19 68	17 94	16 40	22 56	14 18	4
5	30 85	28 93	27 48	24 12	24 60	22 43	20 50	28 20	17 73	5
6	37 02	34 71	32 98	28 94	29 52	26 91	24 60	33 84	21 27	6
7	43 19	40 50	38 48	33 77	34 44	31 40	28 71	39 47	24 82	7
8	49 36	46 28	43 98	38 59	39 36	35 88	32 81	45 11	28 36	8
9	55 53	52 07	49 47	43 41	44 28	40 37	36 91	50 75	31 91	9
10	61 70	57 85	54 97	48 24	49 20	44 85	41 01	56 39	35 45	10
11	67 87	63 64	60 47	53 06	54 12	49 34	45 11	62 03	39 00	11
12	74 04	69 42	65 96	57 89	59 04	53 82	49 21	67 67	42 54	12
13	80 21	75 21	71 46	62 71	63 96	58 31	53 31	73 31	46 09	13
14	86 38	81 00	76 96	67 53	68 88	62 80	57 41	78 95	49 63	14
15	92 55	86 78	82 45	72 36	73 80	67 28	61 51	84 59	53 18	15
16	98 72	92 57	87 95	77 18	78 72	71 77	65 61	90 23	56 72	16
17	104 89	98 35	93 45	82 01	83 64	76 25	69 71	95 87	60 27	17
18	111 06	104 14	98 94	86 83	88 56	80 74	73 81	101 51	63 81	18
19	117 23	109 92	104 44	91 65	93 48	85 22	77 91	107 15	67 36	19
20	123 40	115 71	109 94	96 48	98 40	89 71	82 02	112 78	70 90	20
21	129 57	121 49	115 44	101 30	103 32	94 19	86 12	118 42	74 45	21
22	135 74	127 28	120 93	106 12	108 24	98 68	90 22	124 06	77 99	22
23	141 91	133 06	126 43	110 95	113 16	103 16	94 32	129 70	81 54	23
24	148 08	138 85	131 93	115 77	118 08	107 65	98 42	135 34	85 08	24
25	154 25	144 63	137 42	120 60	123 00	112 13	102 52	140 98	88 63	25
26	160 42	150 42	142 92	125 42	127 92	116 62	106 62	146 62	92 17	26
27	170 05	159 45	151 50	132 95	135 60	123 62	113 02	155 42	97 70	27
28	179 68	168 48	160 08	140 48	143 28	130 62	119 42	164 22	103 23	28
29	189 31	177 51	168 66	148 01	150 96	137 62	125 82	173 02	108 76	29
30	198 94	186 54	177 24	155 54	158 64	144 62	132 22	181 82	114 29	30

APPENDIX IV (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1960, to workers in the Baking Trade

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 43	2 06½	1 53½	½
1	4 86	4 13	3 07	1
2	9 73	8 27	6 13	2
3	14 59	12 40	9 20	3
4	19 45	16 54	12 26	4
5	24 32	20 67	15 33	5
6	29 18	24 81	18 40	6
7	34 04	28 94	21 46	7
8	38 91	33 08	24 53	8
9	43 77	37 21	27 60	9
10	48 63	41 35	30 66	10
11	53 50	45 48	33 73	11
12	58 36	49 62	36 79	12
13	63 22	53 75	39 86	13
14	68 09	57 88	42 93	14
15	72 95	62 02	45 99	15
16	77 82	66 15	49 06	16
17	82 68	70 29	52 12	17
18	87 54	74 42	55 19	18
19	92 41	78 56	58 26	19
20	97 27	82 69	61 32	20
21	102 13	86 83	64 39	21
22	107 00	90 96	67 46	22
23	111 86	95 10	70 52	23
24	116 72	99 23	73 59	24
25	121 59	103 37	76 65	25
26	126 45	107 50	79 72	26

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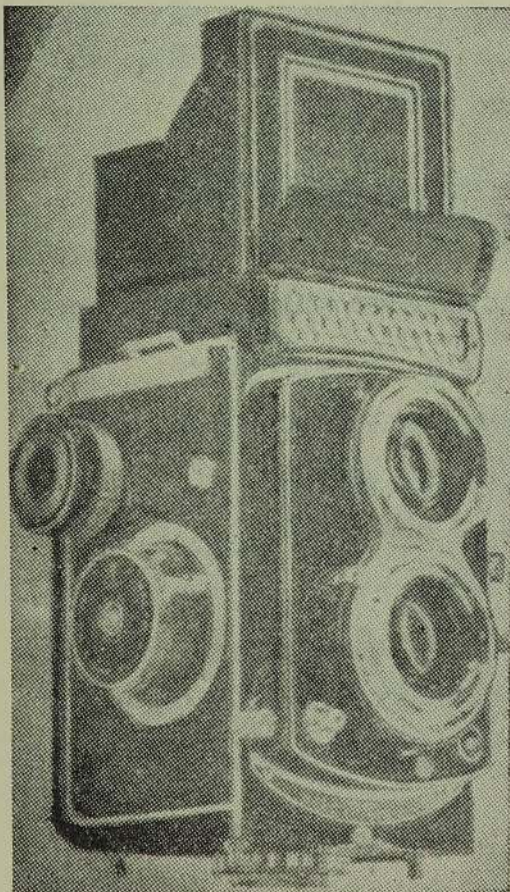
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